



# What Should We Expect from a Mutual Ministry Review Experience

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**Love Jesus. Embody justice. Be disciples.**

# What Should I Expect

- Inspiration
- Spirit of trust and confidentiality
- Constructive communications (I statements, hearing while seeking to understand, working together against challenges)
- Fun
- Deeper connections with one another as disciples following Jesus



# How Do We Get Ready?

- The Priest and Wardens identify a time to do the Mutual Ministry Review (usually annual anniversary).
- They choose and meet with the facilitator, who will ask what they want to get out of the experience.
- Based on the conversation, the facilitator will propose a format.
- Show up with a supportive, brave and loving heart

# Goals of Mutual Ministry Review

- Gather representatives of the shared ministry: priest and vestry
- Create a safe place for people to speak and be heard
- Identify how God is working among us
- Develop a shared perspective of the ministries of this church
- Equip leaders of this church – shared perspective, trust, planned actions and mobilization for the future
- Empower each participants to be a ‘T’ in community with other ‘T’s
- Increase understanding of how information gets shared and how decisions get made
- Be descriptive, not evaluative, as we build a shared perspective



# Goals of Mutual Ministry Review (cont.)

- To assess what actions might be best appropriate for our future
- Create opportunities for adjustments
- Reflect on how vestry, staff and volunteer ministries can be organized to support our missional goals
- Get people organized to work the issues vs. being hard on people
- Encourage unified leadership among whom there will be differences
- Refine our mission and our missional future
- Create a yearly opportunity to celebrate our mutual ministry!

