

THE DIOCESE OF VIRGINIA HEARING PANEL IN THE TITLE IV MATTER OF THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT

UPDATED STATEMENT OF THE CHURCH ATTORNEY OF THE DIOCESE OF VIRGINIA TO THE HEARING PANEL REGARDING ALLEGED OFFENSES OF THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT

Pursuant to Canon IV.13.2, the Church Attorney updates his October 29, 2024 Statement of Offenses as follows:

1. The Respondent is a priest canonically resident in the Diocese of Virginia.
2. Since the filing of the original Statement of Offenses the Respondent has committed additional Title IV Offenses, as described below. It is thus appropriate and “needed” for the Church Attorney to update his original Statement of Offenses, as contemplated and mandated by the explicit language of Canon IV.13.2(a). Updating is also necessary to promote economy of efforts and resources of the Hearing Panel, the Respondent, the Church and the Church Attorney and to accomplish the ends of Title IV.
3. In this Updated Statement, the Church Attorney presents the Respondent's alleged Offenses in the chronological order in which the Respondent committed them, grouped as shown in the three headings that follow.
4. The common thread running through the Respondent's conduct alleged in this Updated Statement is his habitual violation of Canon IV.4.1(c)'s requirement that a Member of the Clergy “abide by the promises and vows made when ordained,” “in accordance with applicable provisions of the Constitutions and Canons of the Church” (Canon IV.4.1(g)), to obey his Bishop and other ministers who have authority over him and his work (ordination vows of deacon and priest, BCP 526, 538) and to abide by various requirements placed upon him during the Title IV process (Canon IV.1(d)). The Respondent's conduct has included disobedience and defiance of his Bishop, an earlier Hearing Panel, the Disciplinary Board, Intake Officer, Investigators, and this Hearing Panel. The Respondent's attitude is best described by the Respondent himself in an email he sent to over 40 “Family, Friends, Colleagues” on July 2, 2025. (Exhibit A) In that email the Respondent showed his true colors when he stated:

We're still talking a good game, and refusing to change. More to follow...

Title IV is a “game” to the Respondent. And despite the admonition in Canon IV.1 that members of the Church seek to resolve conflicts by, among other things, “amendment of life,” the Respondent is, by his own admission, “refusing to change.”

A. DISOBEDIENCE AND DEFIANCE OF ORDERS OF A HEARING PANEL AND THE DISCIPLINARY BOARD AND RELATED OFFENSES

5. In an earlier Title IV proceeding, before a different Hearing Panel, the Respondent sent an email dated September 23, 2023 to Clergy and Laity that included the statement that they were "...under no obligation to speak with [the Church Attorney] or not to speak with him either way."

6. That advice to Clergy contravened Canon IV.3.1(b), which requires Clergy "to cooperate with any investigation or proceeding conducted under authority of [Title IV]" and exposed the Clergy recipients to discipline under Canon IV.3.1(b).

7. In a decision dated December 4, 2023, the Hearing Panel ordered the Respondent to send the original recipients of the September 23, 2023 email "an amended and corrected communication as to the Title IV stated obligation to cooperatively communicate with the Church Attorney," to disclose the names and email addresses of the recipients of the September 23, 2023 email to the Church Attorney, to "cease and desist from all communications with anyone that in any way advises, implies, or suggests that they need not speak with the Church Attorney..." and to disclose on his pre-hearing witness list whether each witness had received the Respondent's September 23, 2023 email.

8. The Respondent appealed the December 4, 2023 decision of the Hearing Panel to the Disciplinary Board.

9. In its January 15, 2024 Decision on Notice of Appeal from the Hearing Panel Order, the Disciplinary Board affirmed the December 4, 2023 decision of the Hearing Panel.

10. On January 29, 2024, the Respondent asked the Disciplinary Board to reconsider.

11. In his reconsideration papers before the Disciplinary Board, the Respondent acknowledged, for the first time, his "incorrect understanding of the requirement for clergy to talk with the Church Attorney."

12. In its February 12, 2024 Decision and Order on Reconsidering Sanctions, the Disciplinary Board declined to reconsider. It specifically ordered that the Respondent send the Church Attorney "the names and communications addresses of all clergy, but not laity, to whom the September 23, 2023, email was sent".

13. With the matter back before the Hearing Panel, the Respondent refused to comply with the Disciplinary Board's ruling requiring him to disclose the names of the recipients of his September 23, 2023 email. He said "With love for my siblings in Christ, particularly those who are BIPOC clergy, I CHOOSE NOT TO SHARE THEIR NAMES"

[emphasis supplied]. The Respondent's professed concern for Clergy recipients in his September 23, 2023 email was misplaced. They had a duty under Canon IV.3.1(b) to cooperate, which the Respondent could not abrogate.

14. By Order issued February 19, 2024 the Hearing Panel held that the Respondent had violated Canon IV.1(d).

15. The Respondent ended up providing his witness list, which he contended included the names of the recipients of his September 23, 2023 email. But, continuing with his needle-in-a-haystack strategy, he never identified them, despite the clear commands of both the Hearing Panel and the Disciplinary Board that he do so. The Respondent's counsel admitted that in the following email exchange with the Church Attorney on January 29, 2024:

Church Attorney: Have you sent me the names and communications addresses of Clergy to whom the September 23 email was sent?

Respondent's Counsel: No.

The Respondent's decision to defy the Hearing Panel and the Disciplinary Board denied the Church Attorney the opportunity to interview those recipients, but was consistent with the Respondent's action in deciding for himself which requirements of Title IV he would "choose" to obey. Title IV does not afford a Respondent or anyone else subject to Title IV that option.

16. In its Hearing Order dated May 8, 2024, the Hearing Panel recommended that the Respondent be deposed. The Right Rev'd E. Mark Stevenson, Bishop of the Episcopal Diocese of Virginia said he would accept that recommendation. The Respondent appealed to the Court of Review, the effect of which was that sentence could not be pronounced while the appeal was pending. The Court of Review reversed on procedural grounds. It held that it lacked jurisdiction to review the matters set forth above. It also held that the Hearing Panel "committed procedural errors" and that these matters should have been handled by way of reporting them to the Intake Officer as separate offenses. Hence, this proceeding. The Court of Review concluded that portion of its decision when it put its finger on the matter by aptly referring to the Respondent's "troubling defiance" of the Hearing Panel's and Disciplinary Board's orders, which it nevertheless held were not before it because it lacked jurisdiction.

17. Because of and consistent with the Court of Review's Decision, a report of the Respondent's defiance, disobedience, and violation of the Hearing Panel's and Disciplinary Board's Orders was submitted to the Intake Officer as separate offenses.

18. The Intake Officer determined that the information reported to her, if true, would constitute Offenses under Title IV. She accordingly submitted her report to the Reference Panel dated September 15, 2025, and corrected and updated it on November 9, 2025, all pursuant to Canon IV.6.7.

19. The Reference Panel then appointed an Investigator pursuant to Canons IV.6.8 and IV.11.

20. The Investigator investigated and submitted her report dated November 3, 2025, updated November 14, 2025, to the Reference Panel pursuant to Canon IV.11.3.

21. The Reference Panel considered the Investigator's Report and concluded pursuant to Canon IV.11.3 to refer the matter to this Hearing Panel pursuant to Canon IV.13.

22. The Respondent declined to be interviewed by the Investigator, in violation of Canon IV.3.1(b).

23. Throughout all these proceedings the Hearing Panel and the Disciplinary Board afforded the Respondent all the process he was due under Title IV, and the Respondent availed himself of all the same through vigorous arguments and briefing, as shown in detail by the Orders of the Hearing Panel and the Disciplinary Board.

24. The Respondent's behavior and actions also constitute Conduct Unbecoming a Member of the Clergy and therefore Offenses under the definitions of Conduct Unbecoming a Member of the Clergy and Offenses in Canon IV.2 and the command of Canon IV.4.1(h)(9).

B. DISOBEDIENCE AND DEFIANCE OF ADMINISTRATIVE LEAVE

25. On May 25, 2024, Bishop Stevenson placed Respondent on Administrative Leave. A copy of the Administrative Leave is attached as Exhibit B.

26. From June 23 – June 27, 2024, the Respondent was in violation of the Administrative Leave while at the General Convention of the Episcopal Church in Louisville, Kentucky, where he promoted himself as a priest, writer, consultant, anti-white educator, author, coach, and speaker, by distributing materials centered on his ordination as a priest of the Church. He also dressed as a priest.

27. The Respondent's violation of the Administrative Leave constitutes an Offense under Canon IV.4.1(d), namely, his failure to abide by the requirements of his placement on Administrative Leave issued under Canon IV.7.

28. The Respondent's violation of the Administrative Leave was reported to the Intake Officer pursuant to Canon IV.6, who determined that the information, if true, would constitute an Offense under Title IV. The Intake Officer accordingly submitted her intake report to the Reference Panel, all pursuant to Canon IV.6.7.

29. The Reference Panel appointed an Investigator pursuant to Canon IV.11 and the definition of Investigator in Canon IV.2. The Investigator interviewed the Respondent on October 16, 2024. During the interview, the Respondent failed without good cause to cooperate with the investigation conducted under authority of Title IV, in violation of Canon IV.3.1(b). Specifically, the Respondent acknowledged that he had a list of the people who came to his booth at General Convention. Those people could corroborate, or refute, his contention that he had not violated the Administrative Leave, particularly the portions of the Administrative Leave that prohibited him from “teaching and/or preaching in any institution or community of faith of or in the Church,” and from receiving compensation for any activities derived from or authorized by his ordination as a minister of the Gospel in the Episcopal Church. He continued with his strategy of hiding the ball, disobedience, defiance, and gamesmanship, and refused to provide that list to the Investigator.

30. The Respondent’s conduct is Conduct Unbecoming a Member of the Clergy, as defined in Canon IV.2 and as proscribed in Canon IV.4.1(h)(9).

31. This behavior and conduct of the Respondent led to the Church Attorney’s original Statement of Offenses provided to this Hearing Panel and subsequent proceedings under Canon IV.13. The Respondent, then represented by Counsel, filed a written response. The Parties exchanged their mandatory disclosures. The Hearing Panel on February 20, 2025 stayed further proceedings until the Court of Review issued a decision in the Respondent’s Appeal, which happened on July 2, 2025. Respondent’s Counsel subsequently withdrew. The Hearing Panel has asked the Respondent whether he has engaged new counsel on several occasions. The Respondent has not responded. The remaining steps in the matter are discovery, including oral depositions of the Respondent and others, written interrogatories, pre-hearing conferences and disclosures, and a hearing, all pursuant to Canon 13.

C. DISOBEDIENCE AND DEFIANCE OF PASTORAL DIRECTION

32. On July 3, 2025, Bishop Stevenson issued a Pastoral Direction pursuant to Canon IV.7.3. A copy of the Pastoral Direction is attached as Exhibit C.

33. Pursuant to the Pastoral Direction, Bishop Stevenson arranged to meet with the Respondent for their first quarterly meeting on September 3, 2025 at 2:00 p.m. The date and time of the meeting were agreed to by Bishop Stevenson and the Respondent via email on July 28, 2025. Bishop Stevenson’s office sent the Respondent a calendar invite for the meeting on July 29, 2025. The Respondent accepted the calendar invite that same day.

34. The Respondent did not attend the meeting to which he had agreed, or send notice that he would not attend or call to reschedule the meeting or explain his no-show.
35. Bishop Stevenson's office made numerous attempts by telephone, letter and email to reach out to the Respondent to reschedule the meeting.
36. The Respondent has never responded to Bishop Stevenson's efforts to have the meeting required by the Pastoral Direction.
37. The Respondent's failure to comply with the Pastoral Direction resulted in a report by the Intake Officer pursuant to Canon IV.6, dated September 16, 2025. Thereafter, the Reference Panel appointed an Investigator pursuant to Canon 11. The Investigator submitted her report dated November 3, 2025, and updated November 15, 2025.
38. Despite attempts by the Investigator to contact the Respondent he has failed and refused to communicate or cooperate with her.
39. The Respondent's ghosting of his Bishop, the Investigator and his conduct set forth above constitute (A) failure without good cause to cooperate with an investigation or proceeding conducted under authority of Title IV, in violation of Canon IV.3.1(b), (B) failure to abide by the requirements of an applicable Pastoral Direction, in violation of Canon IV.4.1(d), (C) Conduct Unbecoming a Member of the Clergy, in violation of Canon IV.4.1(h)(9) and the definition of the same in Canon IV.2, and (D) a violation of Canon IV.4.1(c) due to his failure to abide by the promises and vows he made when ordained, namely to obey, respect, and "be guided by the pastoral direction and leadership" of his Bishop (BCP, Ordination of a Priest, pp. 526, 532; BCP, Ordination of a Deacon, p. 538).

Date: January 16, 2026

/s/ *Bradfute W. Davenport, Jr.*

Bradfute W. Davenport, Jr.
Church Attorney *Pro Haec Vici*

**EXHIBIT A TO UPDATED STATEMENT OF
CHURCH ATTORNEY TO HEARING PANEL
REGARDING ALLEGED OFFENSES OF
THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT**

Sent: Wednesday, July 2, 2025 5:17 PM

Subject: EXTERNAL: Fwd: Title IV Decision Attached

[Identities and email addresses of recipients have been redacted.]

Dear Family, Friends, Colleagues,

Here is the decision from the Appeal. All guilty findings were overturned on procedural or canonical grounds.

I received it just over two hours ago, so am still processing it. Happy to talk with those who'd like to converse about it at some point. Some initial reaction from me... I never wanted to "win" on canonical or procedural grounds. Not much has changed, we're still talking a good game and refusing to change. More to follow...

Peace,
Cayce

Court of Review Opinion, Ramey v. Diocese of Virginia.pdf

**EXHIBIT B TO UPDATED STATEMENT OF
CHURCH ATTORNEY TO HEARING PANEL
REGARDING ALLEGED OFFENSES OF
THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT**



THE EPISCOPAL DIOCESE OF VIRGINIA

THE RIGHT REVEREND E. MARK STEVENSON, BISHOP

The Reverend Dr. B. Cayce Ramey
275 Gundry Drive
Falls Church, VA 22046

25 May 2024

Subject: Placement on Administrative Leave

Dear Dr. Ramey:

I, The Right Reverend E. Mark Stevenson, Bishop Diocesan of the Diocese of Virginia, in my capacity as pastor, teacher and canonical overseer of you, as a priest of this Diocese, am hereby placing you on Administrative Leave, effective immediately, pursuant to Canon IV.7.3.b and Canon IV.14.8.b of the Canons of The Episcopal Church. This action is based on my determination that you may have committed one or more Offenses described in Title IV and/or that the good order, welfare or safety of the Church or other person may be otherwise threatened absent these restrictions. The reasons for this placement on Administrative Leave are my concern for your manner of life and behavior as outlined in the 8 May 2024 Order issued by the Hearing Panel, and which concern your compliance with the Constitution and Canons of the General Convention. This Administrative Leave is separate and distinct from any action that I may take regarding sentencing in response to the Order of 8 May 2024.

While on Administrative Leave you shall perform no, nor engage or participate in any, nor receive compensation for, duties or activities derived from or authorized by your ordination as a Minister of the Gospel in The Episcopal Church; which shall include, but not be limited to, teaching and/or preaching in any institution or community of faith of or in The Episcopal Church.

There are two important rights you have by which this action may be modified or dissolved. First, you may request in writing a modification of any or all of the terms of Administrative Leave from me. Otherwise, you have the right to have the action reviewed by the Hearing Panel. If you wish to exercise that right, you will need to notify Mr. Julian Bivins, President of the Disciplinary Board and Mr. Brad Davenport, the Church Attorney, with a copy to me. The process for such a review is described in Canon IV.7, Sections 10-12.

This action is effective immediately and shall continue during the pendency of the Title IV proceedings in which you are the Respondent. I am willing to review this action periodically as you may request when new circumstances may arise.

The Right Reverend E. Mark Stevenson, Bishop
The Episcopal Diocese of Virginia

cc: Mr. Brad Davenport, Church Attorney
Mr. Julian Bivins, President of the Disciplinary Board

LOVE JESUS. EMBODY JUSTICE. BE DISCIPLES.



**EXHIBIT C TO UPDATED STATEMENT OF
CHURCH ATTORNEY TO HEARING PANEL
REGARDING ALLEGED OFFENSES OF
THE REVEREND DR. B. CAYCE RAMEY, RESPONDENT**



THE EPISCOPAL DIOCESE OF VIRGINIA

THE RIGHT REVEREND E. MARK STEVENSON, BISHOP

The Reverend Dr. B. Cayce Ramey
275 Gundry Drive
Falls Church, VA 22046

03 July 2025

Subject: Pastoral Direction

Dear Dr. Ramey:

I, The Right Reverend E. Mark Stevenson, Bishop Diocesan of the Diocese of Virginia, in my capacity as pastor, teacher, and canonical overseer of you as a priest of this Diocese, am hereby issuing to you a Pastoral Direction, pursuant to Canon IV.7 of The Episcopal Church, effective immediately.

The reason for this Pastoral Direction is my concern for the good order of the Church. This action is neither capricious nor arbitrary in nature.

Pastoral Direction:

- At your ordination to the sacred order of priests you vowed to "...to share in the administration of Holy Baptism and in the celebration of the mysteries of Christ's Body and Blood..." Given that vow, I direct that you must be willing to receive the Sacrament of Holy Eucharist during any eucharistic liturgy in which you to have a specific role other than being a member of the gathered congregation – such roles to include but not be limited to presiding, preaching, teaching, reading, leading public prayer, or vesting.
- The text of any preaching or teaching that you wish to do that involves The Episcopal Church, or a faith community or organization related to it, must be reviewed and approved in advance by me or my successor.
- In order to accept a position of employment (voluntary or compensated) or pastoral care within any Episcopal Church of the Diocese of Virginia, you are expected and must be willing to celebrate and preside at the Holy Eucharist on the Lord's Day, and on other occasions as called for in the life of the congregation.
- You are not to disparage the Diocese of Virginia, any bishop of The Episcopal Church, or any member of the Title IV disciplinary process.
- For the pastoral health of the congregation, you shall not engage or communicate in any form with any member, regular attendee, or member of the staff of All Saints Sharon Chapel Episcopal Church without my express written permission.
- You are to meet with me at least once per quarter (four times per year) to discuss your understanding of your vows as a priest and the sacraments of the Church. You may have an advisor of your choice present if you so choose.

EMS

LOVE JESUS. EMBODY JUSTICE. BE DISCIPLES.



I am willing to review this action at the end of one year, or periodically as you may request.



The Right Reverend E. Mark Stevenson, Bishop
The Episcopal Diocese of Virginia

The Reverend Dr. B. Cayce Ramey
Acknowledgement

Date

cc: Mr. Julian Bivins, President of the Disciplinary Board
Mr. Bradfute Davenport, Church Attorney

From: [Cayce Ramey](#)
To: [Bishop Mark Stevenson](#)
Subject: Re: Pastoral Direction
Date: Monday, July 7, 2025 10:58:30 PM

I have received your email.

On Jul 3, 2025, at 17:57, Bishop Mark Stevenson
<mstevenson@episcopalvirginia.org> wrote:

Dear Dr. Ramey –

Please find attached a Pastoral Direction that I have on this day issued to you.

Please acknowledge receipt by reply email, and by returning a signed copy of the document to me at my office.

Yours in Christ,

The Right Rev'd E. Mark Stevenson
Bishop Diocesan
The Episcopal Diocese of Virginia
(804) 622-3188

<image001.jpg>

<image002.png>

<PD - Ramey - 03 July 2025.pdf>