

**Exhibit A – Administrative Leave  
Cayce B. Ramey  
Hearing Panel – 2024  
Church Attorney Statement**



## THE EPISCOPAL DIOCESE OF VIRGINIA

THE RIGHT REVEREND E. MARK STEVENSON, BISHOP

The Reverend Dr. B. Cayce Ramey  
275 Gundry Drive  
Falls Church, VA 22046

25 May 2024

Subject: Placement on Administrative Leave

Dear Dr. Ramey:

I, The Right Reverend E. Mark Stevenson, Bishop Diocesan of the Diocese of Virginia, in my capacity as pastor, teacher and canonical overseer of you, as a priest of this Diocese, am hereby placing you on Administrative Leave, effective immediately, pursuant to Canon IV.7.3.b and Canon IV.14.8.b of the Canons of The Episcopal Church. This action is based on my determination that you may have committed one or more Offenses described in Title IV and/or that the good order, welfare or safety of the Church or other person may be otherwise threatened absent these restrictions. The reasons for this placement on Administrative Leave are my concern for your manner of life and behavior as outlined in the 8 May 2024 Order issued by the Hearing Panel, and which concern your compliance with the Constitution and Canons of the General Convention. This Administrative Leave is separate and distinct from any action that I may take regarding sentencing in response to the Order of 8 May 2024.

While on Administrative Leave you shall perform no, nor engage or participate in any, nor receive compensation for, duties or activities derived from or authorized by your ordination as a Minister of the Gospel in The Episcopal Church; which shall include, but not be limited to, teaching and/or preaching in any institution or community of faith of or in The Episcopal Church.

There are two important rights you have by which this action may be modified or dissolved. First, you may request in writing a modification of any or all of the terms of Administrative Leave from me. Otherwise, you have the right to have the action reviewed by the Hearing Panel. If you wish to exercise that right, you will need to notify Mr. Julian Bivins, President of the Disciplinary Board and Mr. Brad Davenport, the Church Attorney, with a copy to me. The process for such a review is described in Canon IV.7, Sections 10-12.

This action is effective immediately and shall continue during the pendency of the Title IV proceedings in which you are the Respondent. I am willing to review this action periodically as you may request when new circumstances may arise.

The Right Reverend E. Mark Stevenson, Bishop  
The Episcopal Diocese of Virginia

cc: Mr. Brad Davenport, Church Attorney  
Mr. Julian Bivins, President of the Disciplinary Board

LOVE JESUS. EMBODY JUSTICE. BE DISCIPLES.

110 West Franklin St., Richmond, VA 23220  
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IN THE DIOCESE OF VIRGINIA  
IN THE TITLE IV MATTER OF ALLEGED VIOLATIONS OF  
ADMINISTRATIVE LEAVE AND OTHER ALLEGATIONS OF  
THE REVERENED DR. B. CAYCE RAMEY, RESPONDENT

To: The Rev. Dr. B. Cayce Ramey, Respondent  
The Rev. Edward O. Miller, Jr. Respondent's Advisor  
Jack W. Burtch, Jr. Esquire, Counsel to Respondent  
Bradfute W. Davenport, Jr., Esquire, Church Attorney

NOTICE

**PLEASE TAKE NOTICE** that this Hearing Panel, appointed in accordance with Title IV of the Canons of the Episcopal Church and the Canons of the Diocese of Virginia, received from the Church Attorney a Statement of Alleged Offenses of The Rev. Dr. B. Cayce Ramey, Respondent. The Church Attorney's Statement of Alleged Offenses with its Exhibit A is attached to this Notice and is made a part of it.

This matter arises from allegations that Respondent has violated Canons of the Episcopal Church and Canons of the Diocese of Virginia as set forth in the attached Statement of Alleged Offenses. The purpose of this proceeding is to determine whether the allegations constitute offenses under the Canons of the Church, whether Respondent committed the offenses alleged in violation of the Canons, and whether an Order, as set forth in Canon IV.13.13 or IV.14 should issue.

The names of all persons to whom this Notice is being sent are set forth above. In accordance with Canon IV.13.3 copies of this document, and other subject documents in that Canon, will be posted on the website of the Diocese of Virginia. ([www.episcopalvirginia.org](http://www.episcopalvirginia.org))

THE RESPONDENT MUST FILE A WRITTEN RESPONSE TO THIS NOTICE WITH THE HEARING PANEL NO LATER THAN THIRTY DAYS FROM RECEIPT BY EMAIL OF THIS NOTICE. The Church Attorney, Counsel for Respondent and the Hearing Panel have agreed that in accordance with Canon IV.19.20 all notices and all other required documents can be filed by email without receipt confirmed in writing.

The Respondent is advised, in accordance with Canon IV.19.6, that in the event of failure to appear, or timely respond in this matter, the Hearing Panel may proceed with this matter in the absence of the Respondent as set forth in the Canons, notwithstanding Respondent's failure to appear or respond.

Date: November 4, 2024



The Reverend Dina E. Widlake, President  
Hearing Panel of the  
Diocese of Virginia