2026 Annual Report of the Executive Board
The Episcopal Diocese of Virginia

The Executive Board (EB) is the governing body of the Diocese of Virginia between sessions of Annual Convention and is responsible for oversight of the budget and program of the Diocese. The Executive Board is composed of the Bishop Diocesan, the Bishop Coadjutor, if there is one, the Suffragan Bishops if there are any, the assistant Bishops, if any, as well as 16 members selected by the 16 regions of the Diocese to terms of three years. By custom, the Episcopal Church Women (ECW) are represented by its President, who has a seat and voice but no vote on the EB. In addition, at the 226th Annual Convention, an amendment was made to Canon 7.1 of the Constitution and Canons to provide for wider diversity and equity that may not always be represented. The Bishop may appoint, with the advice and consent of the Standing Committee, no more than three at-large members (whether lay or clerical) for a one-year term, with the option of reappointment for no more than two additional one-year terms. The appointed at-large members shall be clergy who are on the Official List of the Clergy of the Diocese or lay persons eligible for election to the Vestry of a Church in the Diocese and may not be the Dean or President of a Region or a member of the Standing Committee. The Bishop is the President of the Board, and a lay vice president is elected annually. Board members are divided into two groups, the Working Group on Budget and the Working Group on Program. The Working Group on Budget works closely with the Treasurer of the Diocese to draft and refine the annual budget. The Working Group on Program works on the program for the Annual Convention along with Diocesan staff, makes recommendations regarding grants, and handles other matters unrelated to the budget.

2026 Executive Board Members
The Rt. Rev. E. Mark Stevenson, 14th Bishop Diocesan, President
The Rt. Rev. Gayle Harris, Assistant Bishop
The Rt. Rev. Mark Bourlakas, Assistant Bishop
The Rev. Josh Armstrong-Walters, Northern Fairfax Region (St. John’s, McLean)
Ms. Cynthia Arnold, Charlottesville Region (St. Thomas, Orange)
The Rev. Benjamin Badgett, Central Richmond Region (St. Mark’s, Richmond)
The Rev. Theresa Brion, Upper Tidewater (St. John’s, West Point)
The Rev. Sarah Colvin, Potomac Region (All Saints Sharon Chapel, Alexandria)
Ms. Karen Franklin, Member-at-Large, (St. Mark’s Richmond)
The Rev. Anthony Gaboton, Member-at-Large (St. John’s, Richmond & Calvary, Hanover)
Ms. Dena Jennings, Member-at-Large (St. Thomas, Orange)
The Rev. David Jutsum, Northern Neck Region (St. Stephen’s, Heathsville)
Ms. Linda Kelleher, Arlington Region (St. Michael’s, Arlington)
The Rev. Emily Krudys, Northern Richmond Region (Church of Our Saviour, Montpelier)

The Rev. Jay Morris, Fredericksburg Region (Aquia, Stafford)
Ms. Nadine Pluchinsky, North Shenandoah Region (Grace, Berryville)
Ms. Jane Roth, Northern Piedmont Region (St. James', Leesburg)
The Rev. John Shellito, South Fairfax Region (St. Barnabas, Annandale)
Mr. Alan Spear, South Shenandoah Region (St. Andrew's, Mt. Jackson)
Mr. Philip Tickle, West Richmond Region (All Saints, Richmond)
Ms. Kat Turner, Alexandria Region (Church of the Resurrection, Alexandria)
Ms. Amy Tuttle, Culpepper Region (Christ Church, Brandy Station)
Ms. Catherine Perrin, ECW President

Since the last Convention in November 2025, there have been five meetings of the Executive Board A summary of the most relevant matters discussed is provided below.

December 11, 2025

- New members elected to the Executive Board for a three-year term included The Rev. Jay Morris, Fredericksburg Region (Aquia, Stafford); The Rev. Josh Armstrong-Walters, Northern Fairfax Region (St. John's, McLean); The Rev. Emily Krudys, North Richmond Region (Church of our Saviour, Montpelier), Alan Spear, South Shenandoah Region (St. Andrew's, Mt. Jackson). Karen Franklin was reappointed as a Member-at-Large.
- The Rev. Benjamin Badgett was appointed to represent the Executive Board on the Truth and Reparations Task Force.
- The outgoing Executive Board members were thanked for their service: The Rev. Vinnie Lainson, Culpepper Region; Harry Dickinson, Fredericksburg Region; Boo Elmore, North Richmond Region; The Rev. Laura Minnich Lockey, South Shenandoah Region; Deb Gandy, Member-at-Large, and Jim Carlock, Member-at-Large.
- Bishop Mark Stevenson reported on the staffing and registration progress for Shrine Mont camps and that Shrine Mont would soon be launching a capital campaign.
- Canon Lee Hill announced the new racial justice training entitled, "I will with God's help," and that plans are on track for the trip to Ghana this summer.
- Bishop Mark Stevenson announced that the reconstituted Reparations Task Force has begun work and that the initial $10 million investment for the reparations fund has been identified.
- The Board approved the resolution for the clergy housing allowance for diocesan paid clergy.

February 24, 2026

- Bishop Mark Stevenson welcomed new Board members The Rev. David Jutsum, Northern Neck Region (St. Stephen's, Heathsville) and Dena Jennings, Member-at-Large (St. Thomas, Orange)

- These appointments were announced: Kat Turner, Chair, Budget Working Group; Linda Kelleher, Chair, Program Working Group; The Rev. Jay Morris, Board Representative to the Virginia Episcopal Investment Funds (VEIF); The Rev. Jay Morris, The Rev. Sarah Colvin and Jane Roth to serve on the VEIF Nominating Committee; The Rev. Emily Krudys, The Rev. John Shellito and Jane Roth to serve as the Covenantal Giving Committee, and, Bill Martin as Coordinator of the Executive Board.
- The Board adopted the Executive Committee Empowerment Resolution to exercise plenipotentiary rights in making decisions on behalf of the full Executive Board when necessary. The Executive Committee consists of the President, Vice President, Chairs of Working Group on Program and Working Group on Budget. The Secretary and Treasurer shall serve as advisors.
- Linda Kelleher was elected Vice President and Mark Eastham was elected Secretary of the Executive Board.
- Canon d'Rue Hazel reported "Regional Ministries: A Resource" is an upcoming publication that will provide a framework for regional deans to identify existing ministries that reflect the region's vocational purpose, leadership capacities and areas where congregations can benefit from shared support.
- Canon Ricardo Sheppard announced a new streamlined procedure for lay licensure and ten churches are participating in the first round of Pathways to Prayer and Practice.
- Ted Smith's fiscal year-end report noted that the diocese had taken in a little less and spent a little more than budgeted. The delta was covered with reserve funds.
- Mark Eastham asked Board members to remind churches that Certificates of Election are due by April 15.

April 16, 2026

- Six applications for the Peter James Lee Small Church Revitalization grant and two applications for the Bishop's Appeal funds for a total of $34,200 were approved.
- Scholarships for 30 clergy children were approved. The funds of $61,000 were equally divided and the amount will be $2,033 per child.
- Canon Ricardo Sheppard provided an update on youth programs and campus ministers.
- Canon Lee Hill reported that there are four new participants for this summer's Triangle of Hope pilgrimage to Ghana in August.

June 8, 2026

- Ted Smith reported on the Cumnock Trust funds which were originally intended to provide pensions for clergy. (All clergy are now covered by the Church Pension Funds.) The Diocese was granted approval by the court to amend the intended use of

the funds. The corpus is $3.1 million and the annual interest is about $135,000. The Board unanimously supported Bishop Mark Stevenson's proposal to use the proceeds to hire a minister for Latino Ministry.
- The Board approved Dominion Power's request for an easement on property in Goochland where St. Francis, Manakin-Sabot is located.

July 16, 2026
- Bishop Mark Stevenson announced a number of staff changes and expects to announce the Minister for Hispanic/Latino Communities soon.
- The Board elected Carolyn Lanier to the Standing Committee to complete the unexpired term of Chrissie Crosby who has resigned.
- The Board approved the list of churches who requested an exception to their Covenantal Giving 10% pledge amount for 2027.
- Bishop Mark Stevenson announced that St. John's Arlington has voted to cease its ministry and will be permanently closing in October. The Board approved a task force consisting of Executive Board members The Rev. Sarah Colvin, The Rev. Benjamin Badgett and Linda Kelleher to work with the church and staff to assure that all records and belongings are archived properly.
- Canon for Transition Will Dickinson reported that ten letters of agreement were executed since April and all of this year's ordinands have received calls for their service to ministry.
- Canon for Discipleship Ricardo Sheppard is looking to establish a campus ministry at the University of Richmond.
- Bishop Gayle Harris reported that there has been a good deal of discussion about the closing of St. Margaret's School and that she is trying to recruit a chaplain to minister to retired clergy.

September 23, 2026
- Bishop Mark Stevenson reported on the recent House of Bishops meeting including church planning, strategic planning and working to come into full communion with the Methodist church.
- The Bishop's housing in Roslyn is plagued with health and safety issues. Ted Smith proposed buying a residence next year and making a mortgage to the Bishop for the residence. The Diocese would be the mortgager and the Bishop, using his housing allowance, would be the mortgagee.
- The Board approved the adjustments requests for churches who have requested an exception to their Covenantal Giving 10% pledge. Ted Smith noted the exceptions and number of churches are both decreasing.
- The Board unanimously approved the 2027 diocesan budget, as presented with input from the Budget Working group.

- Mark Eastham reported that 364+ have registered for the Annual Convention and there will be 13 youth delegates.
- Ted Smith announced that St. John's Arlington is now officially closed and the Task Force can begin their work.
- Canon to the Ordinary Lee Hill reported that Rev. Edgar Otero is now on board to work with our Latino congregations.
- Canon for Vocations Sarah Kye Price announced a new process for discernment is being launched with ten new postulants this fall.
- Canon for Discipleship Sheppard reported that Shrine Mont camps had an increase in the number of campers this year and all went smoothly under the leadership of Greg Randal.

Respectfully submitted,

Linda Kelleher
Vice President