Praesidium Academy: Safe Church, Safe Communities Required Courses

Following are Safe Church, Safe Communities courses required by role, linked directly to the course content in Praesidium Academy. You must be logged into your Praesidium Academy account for access.

All Ordained and Retired Clergy, All Aspirants, Postulants & Seminarians

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Power & Relationships"
5. Safe Church, Safe Communities - "Abuse & Neglect"
6. Safe Church, Safe Communities - "Inclusion"
7. Safe Church, Safe Communities - "Pastoral Relationships"
8. Safe Church, Safe Communities - Specialty Training "Bullying"
9. Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors
10. Duty to Report: Mandated Reporter
11. Social Media Safety
12. Know Your Policies: Episcopal Diocese of Virginia

Elected Leaders – Treasurer, Vestry, Wardens, Convention Delegates; Diocesan Commissions and Committees including Standing Committee, Executive Committee, Disciplinary Board, Commission on Ministry

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Power & Relationships"
5. Safe Church, Safe Communities - "Inclusion"
6. Safe Church, Safe Communities - Specialty Training "Bullying"
7. Safeguarding God's People: Preventing Sexual Harassment for Workers **OR** Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors (for those with Supervisory responsibilities)
8. Duty to Report: Mandated Reporter
9. Know Your Policies: Episcopal Diocese of Virginia

Lay Leadership & Licensed Lay Ministers – LEV, Small Group Leaders, Stephen Ministers, Unpaid Church Staff

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Power & Relationships"
5. Safe Church, Safe Communities - "Abuse & Neglect" (for home/hospital visits)
6. Safe Church, Safe Communities - "Inclusion"
7. Safe Church, Safe Communities - "Pastoral Relationships"
8. Safe Church, Safe Communities - Specialty Training "Bullying"
9. Safeguarding God's People: Preventing Sexual Harassment for Workers
10. Duty to Report: Mandated Reporter
11. Know Your Policies: Episcopal Diocese of Virginia

Licensed Lay Leadership – LEM

1. Safe Church, Safe Communities - "Healthy Boundaries"
2. Safe Church, Safe Communities - "Power & Relationships"
3. Safe Church, Safe Communities - "Pastoral Relationships"
4. Duty to Report: Mandated Reporter

Children's Ministry Worker or Volunteer – Minister, Choir Director, Sunday School Teacher, Nursery, Parent Helper

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Abuse & Neglect"
5. Safe Church, Safe Communities - "Inclusion"
6. Safe Church, Safe Communities - Specialty Training "Bullying"
7. Safeguarding God's People: Preventing Sexual Harassment for Workers **OR** Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors (for those with Supervisory responsibilities)
8. Duty to Report: Mandated Reporter
9. Know Your Policies: Episcopal Diocese of Virginia

Youth Ministry Worker or Volunteer – Minister, Choir Director, Sunday School Teacher, Acolyte Leader, Small Group Leader, Confirmation Mentor

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Abuse & Neglect"
5. Safe Church, Safe Communities - "Inclusion"
6. Safe Church, Safe Communities - "Pastoral Relationships"
7. Safe Church, Safe Communities - Specialty Training "Bullying"
8. Safeguarding God's People: Preventing Sexual Harassment for Workers **OR** Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors (for those with Supervisory responsibilities)
9. Duty to Report: Mandated Reporter
10. Social Media Safety
11. Know Your Policies: Episcopal Diocese of Virginia

Other Church Youth & Children's Ministries – Day Camp Staff (minors & adults), VBS Volunteers, Sleepover Chaperones, Adult Leaders and Volunteers for Chartered Scouting Troops (BSA, GSA, Campfire, etc.)

1. Safe Church, Safe Communities - "Introduction and Theological Background"
2. Safe Church, Safe Communities - "Organizational Rules & Policies"
3. Safe Church, Safe Communities - "Healthy Boundaries"
4. Safe Church, Safe Communities - "Power & Relationships"
5. Safe Church, Safe Communities - "Abuse & Neglect"
6. Safe Church, Safe Communities - "Inclusion"
7. Safe Church, Safe Communities - Specialty Training "Bullying"
8. Safeguarding God's People: Preventing Sexual Harassment for Workers **OR** Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors (for those with Supervisory responsibilities)
9. Duty to Report: Mandated Reporter
10. Social Media Safety
11. Know Your Policies: Episcopal Diocese of Virginia

Paid Church Staff – Choir/Music Director, Secretary, Administrative Support, Verger, Sexton, Administrator

1. Safe Church, Safe Communities - “Introduction and Theological Background”
2. Safe Church, Safe Communities - “Organizational Rules & Policies”
3. Safe Church, Safe Communities - “Healthy Boundaries”
4. Safe Church, Safe Communities - “Power & Relationships”
5. Safe Church, Safe Communities - “Pastoral Relationships”
6. Safe Church, Safe Communities - Specialty Training “Bullying”
7. Safeguarding God’s People: Preventing Sexual Harassment for Workers
8. Duty to Report: Mandated Reporter
9. Know Your Policies: Episcopal Diocese of Virginia

Key Holders – Altar Guild, Building Hosts, Renters

1. Safe Church, Safe Communities - “Introduction and Theological Background”
2. Safe Church, Safe Communities - “Organizational Rules & Policies”
3. Safe Church, Safe Communities - “Healthy Boundaries”
4. Safeguarding God’s People: Preventing Sexual Harassment for Workers
5. Duty to Report: Mandated Reporter
6. Know Your Policies: Episcopal Diocese of Virginia

Shrine Mont Camp Staff

1. Safe Church, Safe Communities - “Introduction and Theological Background”
2. Safe Church, Safe Communities - “Organizational Rules & Policies”
3. Safe Church, Safe Communities - “Healthy Boundaries”
4. Safe Church, Safe Communities - “Power & Relationships”
5. Safe Church, Safe Communities - “Abuse & Neglect”
6. Safe Church, Safe Communities - “Inclusion”
7. Safe Church, Safe Communities - Specialty Training “Bullying”
8. Safeguarding God’s People: Preventing Sexual Harassment for Workers
9. Duty to Report: Mandated Reporter
10. Social Media Safety
11. Know Your Policies: Episcopal Diocese of Virginia
12. Keeping your Overnight Camp Safe