

Ms. Janet M. Osborn

Nominee for the Diocesan Missionary Society

Church: St. Mary's, Arlington

Confirmed adult communicant in good standing: Yes

Professional and Educational Background

Janet is a Partner in Aon's Human Capital consulting practice. In that role, she advises large employers on matters related to benefits, compensation, HR effectiveness and talent strategy. She has held a variety of people management roles with Aon during her 27 years with the firm and was a member of Aon's Pinnacle leadership development program.

Prior to joining Aon (then Hewitt Associates), Janet spent ten years at Sallie Mae. Janet led the Southeast region, which generated over \$1 billion in student loan originations annually. Prior to joining the student loan origination team, Janet was a key member of the Sallie Mae public finance group which arranged tax exempt bond financing for private colleges. While at Sallie Mae, Janet earned the Chartered Financial Analyst designation and held Series 7 and 63 licenses.

Janet began her career in investment banking at Municipal Leasing Corporation (now ePlus) and Hannon Armstrong. She holds a B.A. in Economics from William and Mary and a M.A. in American History from George Mason.

Church Involvement

Janet was received in 1986 at St. John's McLean and moved to Christ Church Alexandria in 1988. She served in a variety of roles including as Senior Warden, Junior Warden, Stewardship committee chair, Sunday School teacher and usher. In 2023, Janet transferred to St. Mary's Arlington and is now serving as a member of its vestry and a volunteer in numerous ministries.

Janet was a board member of the Trustees of the Funds for six years, serving as President of the board for five years (2018 - 2023?). She served as a member of the boards of Virginia Theological Seminary and General Theological Seminary (2021-2023).

Pertinent Skills

I have a strong track record of service in the Virginia Episcopal church as well as deep expertise in investment management and non-profit management. In addition to the church involvement described above, I have served on a variety of governing boards, including the William & Mary Foundation, the Muscarelle Museum, Junior Achievement of Greater Washington, the Girl Scout Council of the Nation's Capital and the Wolf Trap Foundation.

Throughout my career, I have worked with nonprofit and commercial leaders to manage through difficult financial and personnel challenges; I am not afraid to ask or be asked the hard questions.

Why I Wish to Serve

I have enjoyed my past Diocesan service with the Trustees of the Funds. Despite the many challenges that board faced, I appreciated the chance to work with the Diocesan leadership to restore trust and put the organization back on a solid foundation of service.

I am passionate about helping churches thrive and using resources wisely to bring the Gospel to as many people as possible. My understanding of the Diocesan Missionary Society's purpose is that it is a vehicle to do both of these things.

Plus I love working with Chris Miller, who is a treasure!