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## BENEFITS MEMORANDUM

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**TO:** CLERGY, WARDENS, AND VESTRIES

**FROM:** TED SMITH, TREASURER

**SUBJECT:** COMPENSATION GUIDELINES FOR 2025

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Dear Siblings in Christ,

Thank you for all the hard work you do on behalf of your congregation. This memo introduces the new format of our diocesan compensation guidelines. These have been significantly revised over previous additions and so I encourage you to update any links you may rely on to point to this page and familiarize yourself with the new format.

You will find the compensation data organized as follows:

1. A Compensation Guidelines document with general information and best practices around compensation and benefits;
2. Comparative clergy salary data provided by the Church Pension Group;
3. Revised information and calculations for parity in health benefits;
4. And individual documents of interest to employers and employees, including supply clergy information, plan comparisons, and tax preparation information.