

Journal of

The 209th Annual Council

including

Proceedings of the January 30-31, 2004
meeting of the
209th Annual Council

Directories

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

The 210th Annual Council
of the Diocese of Virginia
is appointed to meet
January 28 - 29, 2005
in Reston, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishop Suffragan

The Rt. Rev. David Colin Jones

The Assistant Bishop

The Rt. Rev. Francis Campbell Gray

The Secretary

Mr. Patrick N. Getlein

The Treasurer

Mr. Michael Kerr

The Chancellor

Russell V. Palmore Jr., Esq.

The Registrar

Mr. Patrick N. Getlein

The Trustees

Bradfute W. Davenport, Jr., Esq.

Elizabeth G. Hester, Esq.

H. Merrill Pasco

The Mayo Memorial Church House
of the Diocese of Virginia 804/643-8451
110 West Franklin Street 1-800/DIOCESE
Richmond, Virginia 23220 FAX 804/644-6928
www.thediocese.net

To reach a member of the diocesan staff after regular office hours, call 1-800/DIOCESE. When the recorded message begins, enter the two-digit extension of the person you wish to reach.

Bishops

Peter James Lee Bishop Ext. 14
E-mail: pjlee@thediocese.net

David Colin Jones Bishop Suffragan Ext. 34
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Francis Campbell Gray Assistant Bishop Ext. 35
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Diocesan Staff

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Assistant Secretary, DMS
E-mail: jbuzzard@thediocese.net

Mr. Leo Campos Systems Architect Ext. 27
E-mail: lcampos@thediocese.net

Mr. Patrick Getlein Secretary of the Diocese
Coordinator of Diocesan Staff Ext. 30
E-mail: pgetlein@thediocese.net

Ms. Karen G. Glasco Administrative Assistant to Ext. 12
Bishop Lee
E-mail: kglasco@thediocese.net

JOURNAL OF THE 209TH ANNUAL COUNCIL

| | |
|---------------------------|---|
| The Rev. Percy Grant | Assistant to the Bishop Ext. 24 for Youth Development <i>E-mail: pgrant@thediocese.net</i> |
| Ms. Barbara Greer | Administrative Assistant 703/824-1325 to Bishop Jones <i>E-mail: bgreer@thediocese.net</i> |
| The Rev. Victoria Heard | Diocesan Missioner 703/824-1316 for Church Planting <i>E-mail: vrtheard@aol.com</i> |
| Ms. Kim Henderson | Administrative Assistant Ext. 23 Church Schools <i>E-mail: khenderson.csdo@thediocese.net</i> |
| Ms. Peggy Hombs | Coordinator for Ordination Ext. 11 <i>E-mail: phombs@thediocese.net</i> |
| Ms. Sheila Iswariah | Coordinator for World Mission <i>E-mail: siswariah@thediocese.net</i> |
| Ms. Nancy Jenkins | Assistant to the Bishop Ext. 39 for Communications Editor, <i>Virginia Episcopalian</i> <i>E-mail: njenkins@thediocese.net</i> |
| Ms. Harriet Jones | Administrative Assistant Ext. 40 <i>E-mail: hjones@thediocese.net</i> |
| Mr. Wilbert "Skeet" Jones | Sexton Ext. 28 |
| Ms. Linda Keener | Administrative Assistant Ext. 32 <i>E-mail: lkeener@thediocese.net</i> |
| Mr. Michael J. Kerr | Chief Financial Officer Ext. 20 of the Diocese Assistant Treasurer, DMS <i>E-mail: mkerr@thediocese.net</i> |
| Ms. Mildred Lofton | Assistant Bookkeeper Ext. 21 <i>E-mail: mlofton@thediocese.net</i> |
| Ms. Lindsay Ryland | Deployment Officer Ext. 13 <i>E-mail: lryland@thediocese.net</i> |

JOURNAL OF THE 209TH ANNUAL COUNCIL

| | |
|---------------------------|--|
| Ms. Karen Smith | Receptionist Ext. 10 <i>E-mail: ksmith@thdiocese.net</i> |
| Ms. Evelyn Sutton | Assistant Director of Development Ext. 17 <i>E-mail: esutton@thdiocese.net</i> |
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| The Rev. Lynne Washington | Assistant to the Bishop for Ext. 25 Outreach and Witness <i>E-mail: lwashington@thdiocese.net</i> |
| Mr. Joseph Wingenbach | Assistant for Program Ext 33 <i>E-mail: jwingenbach@thdiocese.net</i> |

The Chancellor

Russell V. Palmore Jr., Esq.
P. O. Box 1122
Richmond, Virginia 23208

804/697-1290

The Registrar

Mr. Patrick N. Getlein
110 W. Franklin St.
Richmond, VA 23220

804/643-8451

The Treasurer of the Diocese

Mr. Michael Kerr

804/643-8451
Ext. 20

Northern Virginia Office of the Diocese of Virginia

The Diocese of Virginia
4800 Fillmore Ave.
Alexandria, VA 22311

703/824-1325
FAX 703/824-1348

Church Planting (No. Va.)

703/824-1316

Diocesan Centers

Shrine Mont, Incorporated
221 Shrine Mont Circle
Orkney Springs, Virginia 22845
Mr. Donald R. Moomaw, Director

540/856-2141
FAX 540/856-8520

The Virginia Diocesan Center at Roslyn
8727 River Road
Richmond, Virginia 23229

804/288-6045
800/477-6296
FAX 804/285-3430

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
110 West Franklin Street or 800/DIOCESE
Richmond, Virginia 23220 Ext. 23
Dr. David H. Charlton, President and Treasurer
Ms. Kim Henderson, Corporate Secretary

Christchurch School
Christchurch, Virginia 23031 804/758-2306
Mr. John Estin Byers, Head

St. Catherine's School
6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
Ms. Auguste J. Bannard, Head

St. Christopher's School
711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
Mr. Charles M. Stillwell, Head

St. Margaret's School
Tappahannock, Virginia 22560 804/443-3357
Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School
1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
Ms. Joan G. Ogilvy Holden, Head

Stuart Hall School
P.O. Box 210 Staunton, VA 24402-0210 540/885-0356
Mr. Mark H. Eastham, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
The Very Rev. Martha M. J. Horne, Dean and President
The Rt. Rev. Peter James Lee, Chairman

The Episcopal High School
1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
Mr. F. Robertson Hershey, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
4800 Fillmore Avenue
Alexandria, Virginia 22311
Mr. Gary Selmeczi, President

Goodwin House West, Falls Church 703/820-1488
3440 South Jefferson Street
Falls Church, Virginia 22041
Mr. Marvin Ogburn, President

Rappahannock Westminster-Canterbury 804/438-4000
10 Lancaster Drive
Irvington, Virginia 22480
Mr. Roger Parry, President

Shenandoah Westminster-Canterbury 540/665-0156
300 Westminster-Canterbury Drive
Winchester, Virginia 22603
Mr. David W. Goff, President

Westminster-Canterbury of the Blue Ridge 804/980-9100
250 Pantops Mountain Road
Charlottesville, Virginia 22911
Mr. C. H. Hinnant, III, President

Westminster-Canterbury of Richmond 804/264-6000
1600 Westbrook Avenue
Richmond, Virginia 23227
Mr. Donald Lecky, President

Other Institutions

The Episcopal Church Center
815 Second Avenue
New York, New York 10017
www.dfms.org
800/334-7626
FAX 212/949-6781

The Church Pension Group
445 5th Ave
New York, New York 10016
800/223-6602
FAX 212/592-9400

Legal Titles for Making Bequests

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

“Church Schools in the Diocese of Virginia”

The legal title of the Blue Ridge School is:

“The Blue Ridge School, Incorporated”

The Shrine Mont Endowment Fund Form of Bequest:

“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____.”

The Virginia Diocesan Homes Form of Bequest:

“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____.”

The legal title of Bloomfield is:

“Bloomfield, Incorporated”

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”

Also chartered under the Laws of Virginia:

“St. Paul’s Endowment Fund, Incorporated,” Richmond, Virginia

“All Saints’ Endowment Fund, Incorporated,” Richmond, Virginia

“St. Stephen’s Endowment Fund, Incorporated,” Richmond, Virginia

“Grace & Holy Trinity Endowment Fund, Inc.,” Richmond, Virginia

“St. John’s Endowment Fund” (St. John’s Church, Richmond - income needs)

“St. John’s Foundation” (St. John’s Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual

Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.

12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.

- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.

- C. The amendment or the substitute shall be debatable only when the main question is debatable.

- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended:
 - (1) The call for the Order of the Day
 - (2) an appeal from the decision of the Chair
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn
 - (5) to lay on the table
 - (6) to take from the table
 - (7) for leave to continue speaking
 - (8) to postpone indefinitely
 - (9) to reconsider
 - (10) to suspend rules
 - (11) to take up business out of order or
 - (12) for leave to withdraw a motion

- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;

- (4) The substitute motion;
- (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to
 - (1) adjourn
 - (2) to lay on the table
 - (3) for the previous question
 - (4) to take at a certain time
 - (5) to commit or recommit
 - (6) to amend or substitute
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 209th Annual Council

**The Program of the 209th Annual Council
of the Diocese of Virginia
Meeting at the Hyatt Regency, Reston, Virginia
January 30-January 31, 2004**

Thursday, January 29

5:00-7:30 p.m. Registration for early arrivals

8 p.m. Committee meetings
Budget
Resolutions
Constitution & Canons

Friday, January 30

7:30-10:30 a.m. Registration

8:30 a.m. Tellers Meeting

8:30 a.m. Orientation for first-time delegates
J.P. Causey, St John's West Point, Region 2

9:15 a.m. Opening Session
Call to Order
Hymn
Prayer
Rt. Rev. Peter James Lee, Bishop of Virginia
Determination of Quorum
Appointment of Parliamentarian
Appointment of Secretary and Assistant Secretaries
Adoption of Program
Appointment of Council Committees
Call for Resolutions and Canonical Amendments not previously
submitted
Report of Credentials Committee
Ms Miffy Hall, St. Paul's Richmond, Region IX

9:35 a.m. Chaplain's Meditation
*The Most Rev. Robin Eames –
Archbishop of Armagh and Primate of All Ireland*

9:50 a.m. The Pastoral Address
Rt. Rev. Peter James Lee, Bishop of Virginia

- 10:15a.m. Reports
Report of the Standing Committee
Ms. Cynthia Bartol, Christ Church, Alexandria, Region IV
Report of the Executive Board
Br. John Ogle, All Saint's, Richmond, Region XII
Report of the Task Group on the Vocational Diaconate
The Rev. David Cox
- 10:30 a.m. Introduction of Nominees for Standing Committee
Review of balloting rules
- Ballot No. 1 for Standing Committee**
- Report of the Treasurer
Mr. Michael Kerr, St. Stephen's, Richmond, Region XII
- 10:45 a.m. Introduction of Senior Seminarians
Introduction of Clergy New to the Diocese of Virginia
Introduction of Ecumenical Guests
Episcopal appointments and elections
- 10:55a.m. Priority Report: Strengthening Existing Churches
- 11:05 a.m. Break
- 11:25 a.m. Priority Report: Expanding Youth Ministries
- 11:35 a.m. Report: Church Schools in the Diocese of Virginia
- 11:40 a.m. **Ballot No. 2 for Standing Committee**
- 11:45 a.m. Priority Report: Outreach and Mission
- 11:55 a.m. Report of the Episcopal Church Women
Ms. Pat Piland, President, St. Asaph's, Bowling Green, Region I
- 12:00 p.m. Priority Report: Enhancing Conference Centers
Mr. Dick Moomaw Executive, Director, Shrine Mont
Ms. Kass Lawrence, Director, Virginia Diocesan Center at Roslyn
- 12:10 p.m. Report of the Steering Committee of the 5th Century Fund
Mr. Buford Scott, St. Paul's, Richmond, Region IX
- 12:15 p.m. Presentations
National United Thank Offering Grant

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- 12:20 p.m. Chaplain’s Meditation & Noontday Prayers
*The Most Rev. Robin Eames,
Archbishop of Armagh and Primate of All Ireland*
- 12:35 p.m. Lunch Break
- 12-Step meeting
- 2-4 p.m. Open Hearings
 Budget
 Resolutions
 Constitution and Canons
- 4:15-5:30 p.m. Workshops
 Teaching Children to Pray
 Contemplative Prayer
 Praying the Daily Office
- 6:00 p.m. The Holy Eucharist
- 7:30-9 p.m. Reception
- 8 p.m. Committee Deliberations begin
 Budget
 Resolutions
 Constitution & Canons
- 8:15-9:15 p.m. Evening Workshops
- Workshop 1
*When Mental Illness Comes to Church: How to welcome persons with
mental illness into the full life of the congregation*
- Workshop 2
The Stewardship of Creation

Saturday, January 31

- 6:30 a.m. Holy Eucharist
- 7 a.m. Continental Breakfast
- 7:30 a.m. Seminarians’ Breakfast
 Ordained Women’s Breakfast

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- 9 a.m. General Session Begins
- 9:05 a.m. Chaplain's Meditation
*The Most Rev. Robin Eames,
Archbishop of Armagh and Primate of All Ireland*
- 9:25 a.m. **Ballot No. 3 for Standing Committee**
- 9:30 a.m. Council Committee Reports
- Report of the Committee on Related Organizations
*The Rev. Anne Gavin Ritchie, Chair, Church of the Resurrection,
Alexandria, Region IV*
- Report of the Committee on Constitution and Canons
Mr. J.P. Causey, Chair, St. John's, West Point, Region II
- Report of the Committee on Budget
The Rev. Jeffrey Packard, Christ Church, Spotsylvania, Region I
- 10:20 a.m. Presentations
- The Diocesan Fund for Human Need
- Introduction of awards: Martha High
- Happy Pullman Award for Community Service
- The Bishop's Community Service Award
- The Committee on Aging
- The Jean Biggar Award
- The Betsy Powers Award
- 10:35 a.m. Report of the Committee on Resolutions
Mr. Ed Jones, Chair, St. George's, Fredericksburg, Region I
- 11:30 a.m. Break
- 12:00 p.m. Resume General Session
- Report on the New Latino / Hispanic Plant
The Rt. Rev. David Jones, Bishop Suffragan
- Report of the Committee on Church Status and Special celebration of the transition of St. David's, Ashburn from mission status to full church status
- Chaplain's Reflection
*The Most Rev. Robin Eames,
Archbishop of Armagh and Primate of All Ireland*
- 2:00 p.m. The Episcopal Blessing and Adjournment
The Rt. Rev. Peter James Lee, Bishop of Virginia

Clergy of the Diocese of Virginia

Clergy in Order of Reception

List of Clergy of the Diocese in Order of Reception

| Bishops | Date Ordained | Rec'd/Ord'd |
|--|----------------------|---------------------|
| Jones, David C. (Consecrated June 24, 1995) | December 1968 | R. West Virginia |
| Matthews, F. Clayton (Consecrated September 11, 1993) | April 1974 | R. East Carolina |
| Lee, Peter James (Consecrated May 19, 1984) | May 1968 | R. North Carolina |
| Keyser, Charles L. (Consecrated May 6, 1990) | February 1955 | R. Florida |
| Atkinson, Robert Poland (Consecrated May 6, 1973) | February 1954 | R. West Virginia |
| Gray, Francis Campbell (Consecrated October 31, 1986) | December 1969 | R. Northern Indiana |

| Priests/Deacons | Date | Received from/Ordained in VA |
|---------------------------|-------------|-------------------------------------|
| Townsend, Morton | 01/01/1948 | R. Southern Virginia |
| Baldwin, Jr., Harry W. | 06/04/1948 | Ordained |
| Fall, Ralph E. | 06/27/1948 | R. Ohio |
| Price, Gary K. | 11/04/1949 | R. Pennsylvania |
| Seiler, Robert S. | 06/06/1952 | Ordained |
| Tucker, Beverley D. | 06/06/1952 | Ordained |
| Frank, William G. | 05/20/1954 | R. Kentucky |
| Morgan, III, Edward | 06/03/1955 | Ordained |
| Bradford, Louis M. | 06/01/1956 | Ordained |
| Gibson, Jr., Churchill J. | 06/01/1956 | Ordained |
| Pendleton, William W. | 06/01/1956 | Ordained |
| Lyles, Robert H. | 06/07/1957 | Ordained |
| Sherk, Jr., Grant R. | 06/07/1957 | Ordained |
| Marshall, McAlister C. | 06/10/1957 | Ordained |
| Newman, Jr., Murray L. | 11/13/1957 | R. W. Massachusetts |
| Prest, Jr., A. Patrick L. | 02/28/1958 | R. Connecticut |
| West, Stewart B. | 03/10/1958 | R. West Virginia |
| Van Scoyoc, Gardner W. | 06/13/1958 | Ordained |
| Petty, James S. | 06/12/1959 | Ordained |

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| | | |
|----------------------------|------------|----------------------|
| Carr, III, Dabney J. | 06/28/1960 | Ordained |
| Grumbine, Eugene E. | 06/28/1960 | Ordained |
| Eanes, Edward W. | 04/08/1961 | Ordained |
| Eddleton, Oscar B. | 09/02/1961 | R. N. Carolina |
| Smart, Jr., Frank F. | 03/05/1962 | R. Honolulu |
| Barton, III, George L. | 07/02/1962 | R. SW. Virginia |
| Brown, III, W. Hill | 11/24/1962 | Ordained |
| Aiken, Jr., Charles D. | 06/15/1963 | Ordained |
| Adams, Jr., John D. | 09/01/1964 | R. Maryland |
| Harris, Carl B. | 01/01/1965 | R. Washington |
| Wood, Hunter H. | 06/12/1965 | Ordained |
| Davis, Gordon B. | 11/15/1965 | R. Southern Virginia |
| Campbell, Benjamin P. | 11/12/1966 | Ordained |
| Stribling, Jr., Jess H. | 01/01/1967 | R. Washington |
| LeRoy, Milton R. | 04/21/1967 | R. Cuba |
| Angel, Clyde S. | 06/10/1967 | Ordained |
| Mengebier, William L. | 06/10/1967 | Ordained |
| Duvall, Robert W. | 08/15/1967 | R. S. Carolina |
| Boyd, Jr., Robert J. | 09/01/1967 | R. SW. Virginia |
| Newland, Jr., William T. | 12/01/1967 | R. Washington |
| Hall, Jr., Robert C. | 06/08/1968 | Ordained |
| White, III, Elijah B. | 06/08/1968 | Ordained |
| Hartl, K. Palmer | 09/17/1968 | R. Connecticut |
| Dickey, Jr., Robert W. | 01/01/1969 | R. Delaware |
| Goodwin, III, Frederick D. | 06/14/1969 | Ordained |
| Morgan, S. Neale | 09/01/1969 | R. Pittsburgh |
| La Rue, Howard A. | 10/01/1969 | R. Southern Virginia |
| Sydnor, Jr., Charles R. | 06/20/1970 | Ordained |
| Wandall, Frederick S. | 09/01/1970 | R. SW. Virginia |
| Minich, Mason F. | 01/01/1971 | R. Costa Rica |
| Sheerin, Jr., Charles W. | 09/13/1971 | R. Massachusetts |
| Dols, William L. | 04/02/1972 | R. Massachusetts |
| Praktish, Carl | 04/15/1972 | Ordained |
| Way, Peter T. | 05/27/1972 | Ordained |
| Eade, Kenneth C. | 07/01/1972 | R. NM & SW Texas |
| Andersen, John D. | 08/01/1972 | R. Connecticut |
| Prior, Randall L. | 10/06/1972 | R. C. Gulf Coast |
| Coffey, E. Allen | 05/26/1973 | Ordained |
| Hobson, III, Jennings W. | 05/26/1973 | Ordained |
| Hodge, Vincent S. | 05/26/1973 | Ordained |
| Edwards, D. Raby | 09/01/1973 | R. Atlanta |
| Myers, William F. | 11/01/1973 | R. C. New York |
| Stein, Jr., Charles | 11/01/1973 | Ordained |
| Wyer, George W. | 02/27/1974 | R. SE. Florida |
| Corry, Richard S. | 04/22/1974 | R. Florida |
| Warner, David M. | 05/01/1974 | R. Utah |

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|-----------------------------|------------|----------------------------|
| Prichard, Robert W. | 05/24/1974 | Ordained |
| Corkran, Jr., Richard L. | 06/20/1974 | R. Connecticut |
| Albritton, Sherodd R. | 08/01/1974 | R. Atlanta |
| Bayfield, Ralph W. | 12/10/1974 | R. Pennsylvania |
| Morton, III, W. Brown | 01/15/1975 | R. Cnv.Am.Churches, Europe |
| Dols, Timothy W. | 04/01/1975 | R. Maryland |
| Murray, Michael H. | 08/03/1975 | R. SW. Virginia |
| Smith, John M. | 09/02/1975 | R. N. Carolina |
| Fuller, Reginald H. | 04/14/1976 | R. New York |
| Cook, Jr., Charles S. | 04/22/1976 | R. Southern Virginia |
| Thomas, John A. | 05/13/1976 | Ordained |
| Berberich, Gloria K. | 05/22/1976 | Ordained |
| Worthington, Jr., Daniel O. | 05/22/1976 | Ordained |
| Scott, Jr., Nathan A. | 10/19/1976 | R. Chicago |
| Brookfield, Christopher M. | 12/19/1976 | Ordained |
| Reeves, Jr., William | 01/04/1977 | R. Southern Virginia |
| deBordenave, E. A. Tad | 01/06/1977 | R. C. Gulf Coast |
| DeMott, Richard A. | 01/31/1977 | R. Newark |
| Clemans, Jr., Thomas E. | 03/09/1977 | R. Pittsburgh |
| Turnbull, Malcolm E. | 06/04/1977 | R. SW. Virginia |
| Biddle, III, Craig | 08/01/1977 | R. Connecticut |
| Poist, David H. | 09/01/1977 | R. Maryland |
| White, Harold N. | 09/13/1977 | R. West Virginia |
| Jones, David C. | 01/01/1978 | R. West Virginia |
| Swann, Jr., Sydney C. | 01/20/1978 | R. Southern Virginia |
| Phillips, Margaret E. | 06/03/1978 | Ordained |
| Wayland, David C. | 06/15/1978 | R. Maryland |
| Klam, Warren P. | 06/16/1978 | Ordained |
| Brake, Mary W. | 08/18/1978 | Ordained |
| Richardson, W. Ramsey | 09/01/1978 | R. Southern Virginia |
| Nunn, Frances L. | 10/14/1978 | Ordained |
| Knight, David H. | 10/15/1978 | R. W. Massachusetts |
| Guernsey, John A. M. | 02/22/1979 | R. Missouri |
| McCusker, III, Thomas B. | 04/06/1979 | R. Pittsburgh |
| Yates II, John W. | 06/07/1979 | R. Pittsburgh |
| Caldwell, R. Martin | 06/15/1979 | R. Newark |
| Hergenrather, Lynda S. | 06/23/1979 | Ordained |
| Holliday, C. Thomas | 06/23/1979 | Ordained |
| Stewart, J. Bruce | 09/04/1979 | R. Newark |
| Wentt, Allan R. | 10/16/1979 | R. Southern Ohio |
| Matthews, F. Clayton | 01/01/1980 | R. E. Carolina |
| Okrasinski, Ronald S. | 02/06/1980 | Ordained |
| Bragg, Randolph M. | 06/01/1980 | R. Southern Virginia |
| Kettlewell, Paula S. | 06/14/1980 | Ordained |
| Cobb, Lewis M. | 07/14/1980 | R. Southern Virginia |
| Taylor, Gregory B. | 07/18/1980 | R. Ohio |

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|-------------------------|------------|-------------------------|
| Cooke, Bruce H. | 11/20/1980 | R. Iowa |
| Lee, David E. | 01/26/1981 | R. Michigan |
| Noe, William S. | 01/28/1981 | R. E. Carolina |
| Kinser III, Prentice | 03/01/1981 | R. SW. Virginia |
| Stafford, William S. | 05/02/1981 | Ordained |
| Kunz, Jr., Andrew G. | 05/15/1981 | R. Missouri |
| Merrow, Andrew T. P. | 06/07/1981 | Ordained |
| Goff, Susan E. | 06/23/1981 | R. Newark |
| Hallock, Jr., Harold H. | 09/01/1981 | R. Tennessee |
| Ward, Edwin M. | 09/10/1981 | R. Connecticut |
| Markley, Thomas H. | 10/01/1981 | R. Southern Virginia |
| Brown, Jr., Allen W. | 12/01/1981 | R. SE. Florida |
| Miller, John E. | 12/12/1981 | Ordained |
| Jenkins, Holt M. | 02/25/1982 | R. Maryland |
| Bryan, Jonathan R. | 06/09/1982 | Ordained |
| Stribling, Anna J. | 06/09/1982 | Ordained |
| Carter, J. Currie M. | 06/15/1982 | R. Southern Virginia |
| Brown, Dwight L. | 06/17/1982 | R. W. Massachusetts |
| Baxter, Philip R. | 06/21/1982 | R. Missouri |
| Windel, Marian K. | 06/28/1982 | R. Washington |
| Reiners, Jr., Alwin | 11/20/1982 | R. Missouri |
| Siefferman, Norman C. | 12/15/1982 | R. Atlanta |
| Martin, William R. | 01/01/1983 | R. Southern Virginia |
| Heard, Victoria R. T. | 04/16/1983 | Ordained |
| Smith, Thomas R. | 04/21/1983 | R. Washington |
| Dudley, Jr., Thomas L. | 05/18/1983 | R. Upper South Carolina |
| Horne, Martha M. J. | 06/11/1983 | Ordained |
| Maycock, Roma W. | 06/11/1983 | Ordained |
| VanDevelder, Frank R. | 06/14/1983 | R. Mexico |
| Rutter, Deborah W. | 08/06/1983 | R. Pittsburgh |
| Gray, Peter H. | 09/01/1983 | R. W. Michigan |
| Reid, Richard | 10/12/1983 | R. Rhode Island |
| Milliken, Jean L. | 12/12/1983 | R. Atlanta |
| Olton, Robert M. | 12/20/1983 | R. Maryland |
| Johnston, Philip G. | 01/01/1984 | R. Lexington |
| Blair, Jr., Thom W. | 02/01/1984 | R. Missouri |
| Mohn, Michael | 03/01/1984 | R. W. N. Carolina |
| Loomis, DeWitt H. | 04/01/1984 | R. C. New York |
| Hetherington, Robert G. | 05/11/1984 | R. W. New York |
| Lee, Peter James | 05/19/1984 | R. N. Carolina |
| Phipps, Jr., Robert S. | 07/01/1984 | R. Texas |
| Chippis, Kathleen D. M. | 07/25/1984 | Ordained |
| Trache, Robert G. | 10/01/1984 | R. Massachusetts |
| Trumbore, Frederick R. | 10/12/1984 | R. C. Florida |
| Read, Harry A. C. | 12/12/1984 | Ordained |
| Desaulniers, John J. | 06/22/1985 | Ordained |

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|--------------------------|------------|----------------------|
| James, Nancy | 06/22/1985 | Ordained |
| Sullivan, Rosemari G. | 06/22/1985 | Ordained |
| Tedesco, Robert L. | 08/22/1985 | Ordained |
| Stamper, James H. | 09/20/1985 | R. SW. Virginia |
| Harper, David R. | 01/20/1986 | R. Wellington, N.Z. |
| May, Jr., Boyd H. | 01/20/1986 | Ordained |
| Lubefeld, Nicholas P. N. | 03/31/1986 | R. Michigan |
| Leach, Ralph E. | 05/14/1986 | R. SW. Virginia |
| Hennessy, F. Scott | 06/11/1986 | Ordained |
| Kaufman, Linda M. | 06/11/1986 | Ordained |
| Manson, Anne L. Y. | 06/11/1986 | Ordained |
| Woodard, G. H. | 06/18/1986 | R. Washington |
| Keyser, Charles L. | 08/01/1986 | R. Florida |
| Brooks, Porter H. | 11/26/1986 | R. NW. Texas |
| Robertson, E. Bolling | 12/02/1986 | R. Liberia W. Africa |
| Friend, Robert D. | 01/01/1987 | R. Maryland |
| Seiler, Jeffrey H. | 01/15/1987 | R. Maine |
| Wells, Jr., William S. | 02/15/1987 | R. N. Carolina |
| Schaller, Jr., Warren A. | 02/17/1987 | Suspension Ended |
| Epes, Gail E. A. | 06/13/1987 | Ordained |
| Gustin, Peter R. | 06/13/1987 | Ordained |
| McCaleb, Douglas Wm | 06/13/1987 | Ordained |
| Robayo, Daniel D. | 06/13/1987 | Ordained |
| Gray, Bruce A. | 06/22/1987 | R. Albany |
| Mahurin, Shanda M. | 07/01/1987 | R. Southern Ohio |
| Bitsberger, Donald E. | 08/08/1987 | R. Massachusetts |
| Davis, Alice D. | 09/13/1987 | R. Maryland |
| Edwards, Jr., Myles W. | 10/01/1987 | R. Delaware |
| Hatcher, Jr., John H. | 10/01/1987 | R. Tennessee |
| Webb, III, Joseph T. | 05/12/1988 | R. Maryland |
| Morris, John W. | 06/01/1988 | R. Maryland |
| Gilliatt, Cynthia A. | 06/18/1988 | Ordained |
| Wood, Stuart C. | 06/18/1988 | Ordained |
| Atkinson, Robert P. | 01/01/1989 | R. West Virginia |
| Mansella, Thomas G. A. | 03/01/1989 | R. Argentina/Uruguay |
| Cangialosi, Grace L. | 06/10/1989 | Ordained |
| Turner, Linnea S. | 06/10/1989 | Ordained |
| Malm, Robert H. | 06/15/1989 | R. New Hampshire |
| Woodruff, Ronald L. | 07/01/1989 | R. Connecticut |
| Glover, John F. | 09/27/1989 | R. Minnesota |
| Pettigrew, Robert | 10/30/1989 | R. Southern Virginia |
| Hearn, Roger D. | 01/01/1990 | R. Easton |
| Schadt, Stuart E. | 02/01/1990 | R. Texas |
| Davenport, Robert A. | 03/12/1990 | R. SW. Virginia |
| Chippis, James D. | 06/02/1990 | Ordained |
| Johnson, Paul A. | 06/02/1990 | Ordained |

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|---------------------------|------------|----------------------|
| McWhorter, Stephen | 07/15/1990 | R. California |
| Whitcomb, Valarie A. | 07/24/1990 | R. Los Angeles |
| Gray, J. Patrick | 01/09/1991 | R. S. Carolina |
| Morales, Roberto | 02/25/1991 | R. New York |
| May, Richard E. | 06/11/1991 | R. Vermont |
| Minns, Martyn | 06/12/1991 | R. New York |
| Beaven, George R. | 06/15/1991 | Ordained |
| Maypole, Sara J. Chandler | 12/01/1991 | R. Connecticut |
| Walsh, Ruth D. | 12/10/1991 | Ordained |
| Eaves, Susan N. | 12/12/1991 | Ordained |
| Alley, Charles D. | 01/21/1992 | R. Alabama |
| Wright, Frederick M. | 05/29/1992 | R. Lexington |
| Babson, Katharine E. | 06/13/1992 | Ordained |
| Papile, James A. | 06/13/1992 | Ordained |
| Riggs, Ann R. | 06/13/1992 | Ordained |
| Strasser, Gabor | 06/13/1992 | Ordained |
| Pippin, J. Edwin | 07/01/1992 | R. California |
| Winchell, Ronald S. | 07/06/1992 | R. Utah |
| Booker, Vaughan P. L. | 09/21/1992 | R. New Jersey |
| Jackson, Brad L. | 11/23/1992 | R. Kansas |
| Burgoyne, Douglas G. | 03/29/1993 | R. Southern Virginia |
| Smith, Wesley H. | 03/29/1993 | R. New York |
| Grant, Priscilla R. | 04/07/1993 | R. Vermont |
| Cerar, Jeffrey O. | 06/12/1993 | Ordained |
| Dillard, W. Scott | 06/12/1993 | Ordained |
| Heistand Jones, Virginia | 06/12/1993 | R. W. Texas |
| May, David H. | 06/12/1993 | Ordained |
| Reed, James G. | 06/12/1993 | Ordained |
| Johnson, Charles L. | 06/24/1993 | R. Maine |
| Klemmt, Pierce W. | 01/01/1994 | R. West Missouri |
| Rundlett, Bradford A. | 01/01/1994 | R. Maryland |
| Hunter, Jr., H. Miller | 02/01/1994 | R. Alabama |
| Huynh, Tinh T. | 06/11/1994 | Ordained |
| Mullaly, Jr., Charles F. | 06/11/1994 | Ordained |
| Peacock, Joan L. | 06/11/1994 | Ordained |
| Woodruff, Karen B. | 06/11/1994 | Ordained |
| Kempself, Jr., Howard F. | 07/01/1994 | R. Massachusetts |
| Lord, Richard A. | 08/15/1994 | R. Connecticut |
| Herrick, Thomas G. | 10/01/1994 | R. Ohio |
| Simpson, Geoffrey S. | 10/24/1994 | R. Connecticut |
| Fishwick, Jeffrey P. | 01/01/1995 | R. S. Carolina |
| Ohmer, John R. | 01/23/1995 | R. Indianapolis |
| Norton, Julie L. | 01/24/1995 | R. Massachusetts |
| Eaves, Lindon J. | 01/27/1995 | R. Oxford, UK |
| Thomas, Sherry H. | 03/24/1995 | R. Southern Ohio |
| Ritchie, Anne Gavin | 06/19/1995 | R. Washington |

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| | | |
|----------------------------|------------|------------------------|
| Hammond, James A. | 06/27/1995 | R. Easton |
| White, James T. | 07/07/1995 | R. Arkansas |
| Krejci, R. Scott | 07/31/1995 | R. Michigan |
| McMullan, Herbert J. | 08/25/1995 | R. Washington |
| Greenwood, April Trew | 10/10/1995 | R. Rhode Island |
| Greenwood, III, D. Richard | 10/10/1995 | R. Rhode Island |
| Koth, Robert D. | 11/01/1995 | R. W. Texas |
| Rice, Jr., John F. | 11/01/1995 | R. Massachusetts |
| Wade, Stephen H. | 11/01/1995 | R. Massachusetts |
| Moore, Melvin L. | 11/27/1995 | Ordained |
| McDowell, Jr., John S. | 01/15/1996 | R. C. Pennsylvania |
| Weatherly, Beverly | 01/24/1996 | R. New Jersey |
| Blakemore, Barbara Keller | 03/01/1996 | R. Southern Virginia |
| White, III, Hugh C. | 03/01/1996 | R. Southern Virginia |
| Merritt, Claudia W. | 05/22/1996 | R. N. Carolina |
| Wayland, David F. | 05/25/1996 | R. Southern Ohio |
| Parker, Betsee | 07/31/1996 | R. Massachusetts |
| Sevier, Huey J. | 09/01/1996 | R. NW. Pennsylvania |
| Hortum, John D. | 09/08/1996 | R. Roman Catholic |
| Miller, Jr., Edward O. | 10/18/1996 | R. Massachusetts |
| Spigner, Carol H. | 11/22/1996 | R. Upper S. Carolina |
| Spigner, Charles B. | 11/22/1996 | R. Upper S. Carolina |
| Nelson-Amaker, Melana | 11/25/1996 | R. Pittsburgh |
| Garrett, Kathy R. | 01/01/1997 | R. Connecticut |
| Packard, Laurence K. | 01/01/1997 | R. Atlanta |
| Faeth, Margaret A. | 01/07/1997 | Ordained |
| Pridmore, Jennifer L. C. | 01/07/1997 | Ordained |
| Jackson, C. Thomas | 01/14/1997 | R. W. Texas |
| Dunlap, G. Edward | 01/25/1997 | R. E. Carolina |
| Jones, David N. | 01/30/1997 | R. S. Carolina |
| Emerson, Keith R. | 03/01/1997 | R. Iowa |
| Crocker, Ronald | 03/18/1997 | R. Rhode Island |
| Burk, William H. | 05/05/1997 | R. Northern California |
| Elberfeld, Katherine A. | 05/08/1997 | R. Lexington |
| Levy, Sandra | 05/30/1997 | R. SW. Virginia |
| Thompson, Carla E. | 06/14/1997 | Ordained |
| Rahm, Kent | 07/11/1997 | R. Long Island |
| Weatherly, John A. | 07/15/1997 | R. E. Carolina |
| deGavre, Susan W. | 08/16/1997 | R. Pennsylvania |
| Murphy, Jr., P. Lawrence | 09/01/1997 | R. W. Texas |
| Schellenberg, Roger | 09/01/1997 | R. W. Massachusetts |
| Parkinson, Caroline S. | 09/18/1997 | R. Washington |
| Rauh, Robin A. | 09/23/1997 | R. Alabama |
| Sturges, Kathleen M. | 10/15/1997 | R. Olympia |
| Bobbitt, Kathleen M. | 11/05/1997 | R. Newark |
| Hummel, Thomas C. | 12/26/1997 | Newark |

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| | | |
|-------------------------|------------|-------------------------|
| Adams, Robin T. | 01/15/1998 | R. Michigan |
| Anderson, Vienna Cobb | 01/26/1998 | R. Washington |
| Lucas, III, Marion D. | 05/05/1998 | R. Tennessee |
| Caldwell, George M. | 06/13/1998 | Ordained |
| Grubbs, Jack W. | 06/13/1998 | Ordained |
| Nixon, III, Clarence B. | 06/13/1998 | Ordained |
| Simmons, IV, Thomas W. | 06/13/1998 | Ordained |
| Thomson, Jacqueline C. | 06/13/1998 | Ordained |
| Birnbaum, Rachelle E. | 06/15/1998 | R. Arkansas |
| West, Anne | 09/01/1998 | R. West Virginia |
| West, Scott A. | 09/01/1998 | R. West Virginia |
| Bridges, Penelope M. | 11/25/1998 | R. New Hampshire |
| Murphy, Genevieve M. | 12/11/1998 | Ordained |
| Weiler, William L. | 01/22/1999 | R. Upper South Carolina |
| Murphy, Jo-Ann | 01/26/1999 | R. Newark |
| Crocker, Richard C. | 02/01/1999 | R. Iowa |
| Gray, Francis | 02/19/1999 | R. N. Indiana |
| Akin, Mary Anne | 03/01/1999 | R. Delaware |
| Washington, Lynne | 04/13/1999 | R. Southern Virginia |
| Burch, Robert A. | 05/25/1999 | R. Connecticut |
| Keill, David | 06/14/1999 | R. New Jersey |
| McDonald, Janet S. | 06/19/1999 | Ordained |
| Voorhees, Jonathan | 08/06/1999 | R. Oregon |
| Baker, John M. | 08/31/1999 | R. West Tennessee |
| Craig, Jr., C. Phillip | 10/01/1999 | E. Carolina |
| Gibson, Webster | 10/01/1999 | S. Virginia |
| Walton, R. Lindsley | 12/17/1999 | Ordained |
| Warder, Oran E. | 01/15/2000 | R. Delaware |
| Han, Valentine | 02/01/2000 | R. Korea |
| Pollock, Margaret C. F. | 03/29/2000 | R. Honduras |
| Dodge, Robin Dennis | 05/31/2000 | R. Honduras |
| Jones, S. Gregory | 05/31/2000 | R. Honduras |
| Anderson, David T. | 06/24/2000 | Ordained |
| Cunningham, Jeunee J. | 06/24/2000 | Ordained |
| Pogue, Blair A. | 06/24/2000 | Ordained |
| Smith, Hilary B. | 06/24/2000 | Ordained |
| Webb, Pamela | 07/01/2000 | R. Southern Virginia |
| Eckman, Jr., Daniel W. | 08/25/2000 | R. Upper South Carolina |
| Newcomb, Deborah J. | 09/08/2000 | R. Maryland |
| Newbold, Simeon E. | 09/14/2000 | R. Central Florida |
| Hollerith, Randolph M. | 12/01/2000 | R. Georgia |
| Hollerith, Melissa K. | 12/01/2000 | R. Georgia |
| Carney, Vinnie L. | 12/07/2000 | R. Ordained |
| Kiblinger, Charles E. | 12/28/2000 | R. Colorado |
| Huntington, Frederic D. | 01/01/2001 | R. South East Florida |
| Morgan, Philip | 01/08/2001 | R. N. Indiana |

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| | | |
|--------------------------|------------|-------------------------|
| Meck, Nancy E. | 02/12/2001 | R. West Missouri |
| Wheeler, Elisa D. | 05/10/2001 | R. Washington |
| Hawkins, Linda | 06/23/2001 | Ordained |
| Corkern, Matthew T. L. | 06/23/2001 | Ordained |
| Fichter, Jr., Richard E. | 06/23/2001 | Ordained |
| LaFond, Charles | 06/23/2001 | Ordained |
| Myers, Kira S. | 06/23/2001 | Ordained |
| Sheehan, John | 06/23/2001 | Ordained |
| Waters, Elliott | 06/23/2001 | Ordained |
| Brown, Neal H. | 07/17/2001 | R. Pittsburgh |
| Packard, Jeffrey A. | 07/30/2001 | R. Central Pennsylvania |
| Veit, Richard F. | 08/01/2001 | R. Colorado |
| Piver, Jane | 08/23/2001 | R. East Carolina |
| Mandell, Cuthbert | 09/06/2001 | R. Massachusetts |
| Lockey, Laura | 09/11/2001 | R. Mississippi |
| Binder, Donald | 10/01/2001 | R. Dallas |
| Baker, Rhonda W. | 10/01/2001 | R. Chicago |
| Brown, Marshall | 10/02/2001 | R. Central Gulf Coast |
| Corsello, Dana | 10/05/2001 | R. NW Texas |
| Stanley, Lauren | 10/30/2001 | R. Bethlehem |
| Barker, Ann | 11/02/2001 | R. Atlanta |
| Anschutz, Maryetta | 11/17/2001 | Ordained |
| Dickson, Patricia | 11/17/2001 | Ordained |
| Christopher, Kathleen | 11/17/2001 | Ordained |
| Hadaway, Michael | 01/01/2002 | R. West Virginia |
| Merola, C. Robert | 01/01/2002 | R. Central Florida |
| Andres, Anthony | 01/01/2002 | R. Indiana |
| Gray, Michael | 01/07/2002 | R. SE Florida |
| VanderWel, Brian | 01/11/2002 | R. Pittsburgh |
| Foughty, Donna | 01/15/2002 | R. North Dakota |
| Oak, Carol Pinkham | 04/16/2002 | R. New York |
| Ashey, Philip | 06/03/2002 | R. Pittsburgh |
| Gilchrist, Ramsey | 06/15/2002 | Ordained |
| Inscoe, Laura | 06/15/2002 | Ordained |
| Kapurch, Linda | 06/15/2002 | Ordained |
| MacPhail, Alexander | 06/15/2002 | Ordained |
| Murray, Wm MacDonald | 06/15/2002 | Ordained |
| Shepherd, Stephen | 06/15/2002 | Ordained |
| Reyes, Jesus | 06/29/2002 | R. Roman Cath. |
| Woodall, Percy J. | 07/12/2002 | R. Massachusetts |
| Hubbard, James | 07/30/2002 | R. North Carolina |
| Iswariah, James | 08/06/2002 | R. Perth, Australia |
| Harper, David S. | 08/07/2002 | R. San Joaquin |
| Vietor, Oliver | 10/03/2002 | R. Southern VA |
| Rowles, S. Paul | 10/05/2002 | Ordained |
| Haddix, Jr., Theodore | 11/11/2002 | Restored |

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|-------------------------|-------------|-----------------------|
| Hague, Leslie J. | 01/12/2003 | R. Georgia |
| Millner, Jr., Bollin | 02/17/2003 | R. North Carolina |
| Pipkin, Michael | 02/25/2003 | R. NW Texas |
| Johnson, David | 03/13/2003 | R. South Carolina |
| Sonderegger, Katherine | 04/11/2003 | Vermont |
| Cadaret, Michael | 06/14/2003 | Ordained |
| Dell, Mary Lynn | 06/14/2003 | Ordained |
| Goforth, Lisa A. | 06/14/2003 | Ordained |
| Murphy, Diane G. | 06/14/2003 | Ordained |
| Neville-Reeder, Robyn | 06/14/2003 | Ordained |
| Palmer, Beth A. | 06/14/2003 | Ordained |
| Roberts, Jason T. | 06/14/2003 | Ordained |
| Walter, Cynthia B. | 06/14/2003 | Ordained |
| Yates, John W., III | 06/14/2003 | Ordained |
| Proctor, Judith H. | 07/25/2003 | Missouri |
| Graham, III, Earnest N. | 08/01/2003 | Wyoming |
| Howell, S. Caitlin | 08/21/2003 | Maine |
| Zalesak, Richard J. | 09/19/2003 | Dallas |
| Jarvis, Kedron | 09/29/2003 | Atlanta |
| Antolini, Holly L. | 12/4/2003 | Maine |
| Bruce, Tracy A. | 1/1/2004 | Atlanta |
| Gwynne, Geoffrey C. | 01/01/2004 | Colorado |
| Rohman, Suzannah | 01/20/2004 | Delaware |
| Perkins, David W. | 01/21/2004 | Atlanta |
| Turner, Anne M. | 01/28/2004 | Washington |
| May, Jr., James B. | 02/19 /2004 | Eau Claire |
| Pruitt, Alonzo C. | 02/25/2004 | Long Island |
| Duncan-Probe, DeDe | 03/22/2004 | El Camino Real |
| Brubaker, Natasha Vache | 03/17/2004 | Olympia |
| Sutor, Jack | 04/15/2004 | West Virginia |
| West, Jr., John | 05/01/2004 | Georgia |
| Hutchson, Lee | 05/14/2004 | Florida |
| White, R. Ellen | 06/01/2004 | Southwestern Virginia |
| Moore, Charlotte E. | 06/02/2004 | Central Pennsylvania |
| Walker, Paul N. | 07/01/2004 | Alabama |
| Abshire, Lupton P. | 08/01/2004 | Washington |

Clergy who have left the Diocese since the last Annual Council

Palmgren, Charles L.
Holmes, Carol B.
Miller, Steven
Ferrell, Nathan
Austin, Margaret S.
Pompa, Anthony R.
Conrads, Alexandra K.
Price, Phyllis
Abrahamson, Wendy
Thabet, David G.
Apoldo, Deborah
Brown, John D.
Rockwell, Sarah
Murphy, Joseph

Clergy who have died since the last Annual Council Journal

Berry, Timothy S.
Taylor, William F.
Bunting, Jr., Jere
Ramsey, Stanton R.
Williams, Edwin T.
Harlan, Lowell B.
Petersen, James H.
Myers, Denys Peter

Surviving Spouses of Clergy of the Diocese

Surviving Spouses of Clergy of the Diocese

| | | | |
|--|------------|--|--------------|
| Mrs. Lloyd B. Addington 9324 Old Burke Lake Rd Burke, VA 22015 | (Jennifer) | Mrs. Isabel Souder Correll 1600 Westbrook, Ave#298 Richmond, VA 23227 | |
| Mrs. Charles R. Allen 2172 Ditchley Rd Kilmarnock, VA 22482 | (Mary) | Mrs. Hume Cox 250 Courthouse Rd Heathsville, VA 22473 | (Margaret) |
| Mrs. John A. Baden 927 Torytown Rd. Bunker Hill, WV 25413 | (Jean) | Mrs. William R. Dennis, Jr. 1600 Westbrook Ave. Richmond, VA 23227 | (Margie) |
| Mrs. Helen Bartlett 244 Boulevard, Apt 2-A Hasbrouck Heights, NJ 07604 | | Mrs. John G. Ellsworth 4220 Tilley Creek Road Cullowhee, NC 28723 | (Mary Jane) |
| Mrs. Timothy Berry PO Box 661 Bolinas, CA 94924 | (Peggy) | Mrs. H. L. Fairchild 300 Westminster Canterbury Dr Apt 202 Winchester, VA 22603 | (Florabelle) |
| Mrs. Robert C. Blackington, Jr. PO Box 41 Cobbs Creek, VA 23035 | (Nancy) | Mrs. Thomas G. Faulkner, Jr. 504 Gleneagle Dr Fredericksburg, VA 22405 | (Mary) |
| Mrs. E. Guthrie Brown PO Box 440 Upperville, VA 20185 | (Welby) | Mrs. George S. Fleming PO Box 103 Aylett, VA 23009 | (Marlene) |
| Mrs. Jere Bunting 27 Smith Point View Reedville, VA 22539 | (Gussie) | Mrs. Robert F. Gibson, Jr. 4800 Fillmore Ave Apt 804 Alexandria, VA 22311 | (Alison) |
| Mrs. William Buttrick 501 Belle Grove Lane Richmond, VA 23229 | (Mary) | Mrs. James M. Green 5830 Lowell Ave. Alexandria, VA 22312 | (Dibbie) |
| Mrs. Richard Buzby PO Box 987 Mathews, VA 23109 | (Nina) | Mrs. Francis W. Hayes 6 Chadwick Terrace #214 Easton, MD 21601 | (Betty) |
| Mrs. Francis M. Cooper 3660 Pertshire Road Keswick, VA 22947 | (Marian) | Mrs. Boyd Howarth 1600 Westbrook Ave Apt 646 Richmond, VA 23227 | (Bev) |

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| | | | |
|--|------------|--|------------|
| Mrs. Emmett Hoy, Jr. 8821 Howland Place Bristow, VA 20136 | (Nancy) | Mrs. George Pratt 1061 N Lakeshore Dr Louisa, VA 23093 | (Margaret) |
| Mrs. R. Robert Ismay 1346 Hoskins Drive Tappahannock, VA 22560 | (Ginny) | Mrs. Charles P. Price 4800 Fillmore Ave, #1458 Alexandria, VA 22311 | (Betty) |
| Mrs. Albert N. Jones 4800 Fillmore Ave, #624 Alexandria, VA 22311 | (Norvell) | Mrs. B. Clifton Reardon 12615 Franklin Farm Road Oak Hill, VA 22071 | (Marilyn) |
| Mrs. David H. Lewis, Jr. 1600 Westbrook Ave Richmond, VA 23227 | (Carol) | Mrs. Francis Rhein 2717 Blue Ridge Ter Winchester, VA 22601 | (Jane) |
| Mrs. Gregory J. Lock 4740 Neptune Dr Alexandria, VA 22309 | (Laura) | Mrs. G. Charles Rowe 625 Palisado Ave Apt 210 Windsor, CT 06095 | (Helen) |
| Mrs. James McAllister 504 Victoria Dr Staunton, VA 24401 | (Frances) | Mrs. Richard J. Sander 450 Collicello Street Harrisonburg, VA 22802 | (Dorothea) |
| Mrs. Dean E. McMann 15125 West Road, Apt 1317 Houston, TX 77095 | (Phyllis) | Mrs. Robert H. Shaw 7421 Blackford St Springfield, VA 22151 | (Lucille) |
| Mrs. Charles P. Moncure 5212 Marvell Lane Fairfax, VA 22032 | (Florence) | Mrs. Robert Sheeran 132 Lancaster Dr Apt 801 Irvington, VA 22480 | (Jane) |
| Mrs. Howard Mueller 906 Jackson Avenue Florence, SC 29501 | (Margaret) | Mrs. Claude C. Swaim 5214 Monument Ave Richmond, VA 23226 | (Ethel) |
| Mrs. Denys Peter Myers 4800 Fillmore Avenue, #853 Alexandria, VA 22311 | (Anne) | Mrs. Dorothy Hall Swinehart 591 St. Claire Drive Palo Alto, CA 94306 | (Dottie) |
| Mrs. James Petersen 1015 Gelston Circle McLean, VA 22102 | (Mary) | Mrs. C. William Sydnor 100 Glenview Place, Apt 302 Naples, FL 34108 | (Caroline) |

Mrs. William F. Taylor (Silvan)
515B Kenilworth Avenue
Lansdale, PA 19446

Mrs. John von Hemert (Toby)
3400 A Meadow Wood Lane
Crozet, VA 22932

Mrs. Marshall Ware (Tricia)
4103 Cary Street Road
Richmond, VA 23221

Mrs. Frederick Weber (Deedee)
900 N. Taylor Street, Apt 910
Arlington, VA 22203

Mrs. John Page Williams (Betty)
250 Pantops Mountain Road, #330
Charlottesville, VA 22911

Necrology



The Rev. Jere Bunting, Jr.

November 4, 1927 – July 1, 2003

The Rev. Jere Bunting, a retired priest of the Diocese of Virginia, was born in Memphis, Tennessee. He graduated from the College of William and Mary and then obtained his Master of Divinity from Virginia Theological Seminary. He was ordained to the priesthood by Bishop Goodwin in 1957. He served as priest-in-charge of Good Shepherd, Burke from 1956-1959 and as Chaplain of Christ Church School from 1967-1987. Mr. Bunting was also a member of the Diocesan Standing Committee from 1986-1990.



The Rev. Lowell B. Harlan

June 14, 1923 – December 7, 2003

Lowell Harlan was born and raised in Indiana where he attended Indiana University. He served in the Army in World War II at the Battle of the Bulge. He retired from the Army in 1975 and began taking classes at Virginia Theological Seminary. He was ordained to the priesthood by Bishop David Lewis in 1981. Mr. Harlan served as the curate of St. Barnabas, Annandale from 1980-1998. He lived in Tulsa, Oklahoma at the time of his death. He and his wife Winifred Alice Conwell had two children.



Mr. Wilmer Elwood Moomaw

May 13, 1917 – January 13, 2004

Wilmer Elwood Moomaw, 86, Director of Shrine Mont from 1950 – 1988, died at his home in Orkney Springs on Tuesday, January 13, 2004. Prior to becoming director of Shrine Mont, Mr. Moomaw had worked in several capacities at Shrine Mont for over 25 years, for a total service to the Episcopal Diocese of Virginia of 65 years. During his years as Director of Shrine Mont, Mr. Moomaw oversaw the purchase and renovation of the Orkney Springs Hotel property. Mr. Moomaw was appointed Postmaster of Orkney Springs in 1939, a position he held until his retirement in 1965. He operated the general store in Orkney Springs from 1948 to 1965. He was a charter member and first president of both the Orkney Springs Volunteer Fire Department and the West Shenandoah Ruritan Club. He also served on the Board of Directors of the Shenandoah County Memorial Hospital. Mr. Moomaw was a member of the Cathedral Shrine of the Transfiguration, Orkney Springs. He is survived by his wife Nellie and their four children.



The Rev. Denys Peter Myers, Jr.

April 23, 1916 – October 24, 2003

The Rev. Denys Peter Myers, a perpetual deacon of the Diocese, died October 24, 2003 at Goodwin House in Alexandria. Mr. Myers was an architectural historian with the National Park Service and spent more than half his career there working on the Historic American Buildings Survey. He graduated from Harvard in 1941. During World War II, he served in the Army, assisting in the restoration of historic places and the recovery of paintings stolen by the Nazis. Mr. Myers was ordained a deacon by Bishop Hobson in 1954. He served as a deacon at Grace Episcopal Alexandria from 1964-78 and later at the Church of the Ascension and St. Agnes in Washington DC. He retired in 1992. He is survived by his wife, Anne Myers of Alexandria, Virginia.



The Rev. James Petersen

July 21, 1926 - November 26, 2003

The Rev. James Petersen was a graduate of Cornell University and Virginia Theological Seminary. He was ordained to the priesthood by Bishop Hall in 1973 at St. John's, McLean. Mr. Petersen served as curate at St. John's, McLean from 1972-74 and returned to the church as associate rector from 1980-86. During this time, he served as a member of the Executive Board of the Diocese of Virginia. He also served at St. Andrew's Arlington and St. John's, Tappahannock.



The Rev. William F. Taylor

March 3, 1935 – May 6, 2004

The Rev. William Taylor graduated from Tufts University in 1958 and obtained his Master of Divinity from Church Divinity School of the Pacific in 1961. He also held a certificate from Virginia Theological Seminary. He was ordained to the priesthood by Bishop Hall in 1961. Mr. Taylor served as Rector of St. Patrick's, Falls Church from 1964 - 1970. He served as an assistant at St. Matthew's in Hyattsville, Maryland from 1963 -1964. Mr. Taylor had six children.



The Rev. Edwin Williams

Nov 16, 1913 – March 24, 2004

The Rev. Edwin Williams graduated from the University of Richmond and the University of the South in Sewanee, Tennessee. He was ordained to the priesthood in 1947. In the 1970s, Mr. Williams served as pastor of the Episcopal-Presbyterian Shared Ministry which included the pastoral leadership of St. James', Louisa. Mr. Williams was also a professional counselor with a specialty in marriage and substance abuse. He lived at Westminster Canterbury Richmond for the last eighteen years of his life. Memorial services were held at Immanuel, Old Church in Mechanicsville. He is survived by a son.

Alphabetical Listing of Churches and Missions in the Diocese of Virginia

Alphabetical Listing of Churches and Missions

| Church | Place | Region | City/County |
|------------------------------|-----------------|--------|-----------------|
| Abingdon Church | White Marsh | 2 | Gloucester |
| All Saints-Sharon Chapel | Alexandria | 6 | Fairfax |
| All Saints' Church | Richmond | 12 | Henrico |
| All Saints', Dale City | Woodbridge | 6 | Prince William |
| Apostles, Church of the | Fairfax | 7 | Fairfax City |
| Aquia Church | Stafford | 1 | Stafford |
| Buck Mountain Church | Earlsville | 15 | Albemarle |
| Calvary Church | Front Royal | 14 | Warren |
| Calvary Church | Hanover | 11 | Hanover |
| Christ Ascension Church | Richmond | 11 | Richmond |
| Christ Church | Alexandria | 4 | Alexandria |
| Christ Church | Brandy Station | 1 | Culpeper |
| Christ Church | Charlottesville | 15 | Charlottesville |
| Christ Church | Christ Church | 2 | Middlesex |
| Christ Church | Gordonsville | 15 | Orange |
| Christ Church | Lucketts | 13 | Loudoun |
| Christ Church | Luray | 14 | Page |
| Christ Church | Richmond | 12 | Henrico |
| Christ Church | Spotsylvania | 1 | Spotsylvania |
| Christ Church | Winchester | 14 | Winchester |
| Christ Our Lord, Church of | Lake Ridge | 6 | Woodbridge |
| Christ the Redeemer | Chantilly | 7 | Fairfax |
| Cople Parish | Hague | 2 | Westmoreland |
| Creator, Church of the | Mechanicsville | 11 | Hanover |
| Cristo Rey, La Iglesia de | Arlington | 3 | Arlington |
| Cross, Church of the | Charlottesville | 15 | Charlottesville |
| Cunningham Chapel Parish | Millwood | 14 | Clarke |
| Emmanuel Church | Alexandria | 4 | Alexandria |
| Emmanuel Church | Greenwood | 15 | Albemarle |
| Emmanuel Church | Harrisonburg | 14 | Harrisonburg |
| Emmanuel Church | Middleburg | 13 | Loudoun |
| Emmanuel Church | Port Conway | 1 | King George |
| Emmanuel Church | Rapidan | 1 | Culpeper |
| Emmanuel Church | Woodstock | 14 | Shenandoah |
| Emmanuel Church, Brook Hill | Richmond | 11 | Henrico |
| Epiphany, Church of the | Herndon | 7 | Fairfax |
| Epiphany, Church of the | Richmond | 11 | Henrico |
| Episcopal Church of the Word | Gainesville | 7 | Prince William |
| Falls Church, The | Falls Church | 8 | Falls Church |
| Farnham Church | North Farnham | 2 | Richmond Co. |
| Fork Church, The | Doswell | 11 | Hanover |

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|--------------------------------------|-----------------|----|--------------|
| Good Shepherd, Church of the | Bluemont | 14 | Clarke |
| Good Shepherd-of-the-Hills | Boonesville | 15 | Albemarle |
| Good Shepherd, Church of the | Burke | 7 | Fairfax |
| Grace & Holy Trinity Church | Richmond | 10 | Richmond |
| Grace Church | Alexandria | 4 | Alexandria |
| Grace Church | Berryville | 14 | Clarke |
| Grace Church | Bremo Bluff | 15 | Albemarle |
| Grace Church, Emmanuel Parish | Casanova | 13 | Fauquier |
| Grace Church | Goochland | 12 | Goochland |
| Grace Church, Cismont | Keswick | 15 | Albemarle |
| Grace Church | Kilmarnock | 2 | Lancaster |
| Grace Church | Millers Tavern | 2 | Essex |
| Grace Church | Stanardsville | 15 | Greene |
| Grace Church | The Plains | 13 | Fauquier |
| Grace Memorial Church | Port Republic | 14 | Rockingham |
| Holy Comforter, Church of the | Richmond | 10 | Richmond |
| Holy Comforter, Church of the | Vienna | 5 | Fairfax |
| Holy Cross, Church of the | Batesville | 15 | Albemarle |
| Holy Cross, Church of the | Dunn Loring | 5 | Fairfax |
| Immanuel Church | King & Queen | 2 | King & Queen |
| Immanuel, Old Church | Mechanicsville | 11 | Hanover |
| Immanuel Church-on-the-Hill | Alexandria | 4 | Alexandria |
| Incarnation, Church of the | Mineral | 1 | Louisa |
| Kingston Parish | Mathews | 2 | Mathews |
| Leeds Church | Markham | 13 | Fauquier |
| Little Fork Church | Rixeyville | 1 | Culpeper |
| McIlhany Parish | Albemarle | 15 | Albemarle |
| Meade Memorial Church | Alexandria | 4 | Alexandria |
| Meade Memorial Church | White Post | 14 | Clarke |
| Messiah, Church of the | Chancellor | 1 | Spotsylvania |
| Olivet Church | Franconia | 6 | Fairfax |
| Our Redeemer, Church of | Aldie | 13 | Loudoun |
| Our Saviour, Church of | Charlottesville | 15 | Albemarle |
| Our Saviour, Church of | Montpelier | 11 | Hanover |
| Our Saviour, Church of | Oatlands | 13 | Loudoun |
| Piedmont Church/ Bromfield Parish | Madison | 1 | Madison |
| Piedmont Parish | Delaplane | 13 | Fauquier |
| Pohick Church | Lorton | 6 | Fairfax |
| Resurrection, Church of the | Alexandria | 4 | Alexandria |
| St. Aidan's Church | Alexandria | 6 | Fairfax |
| St. Alban's Church | Annandale | 8 | Fairfax |
| St. Andrew's Church | Ada | 13 | Fauquier |
| St. Andrew's Church | Arlington | 3 | Arlington |
| St. Andrew's Church | Burke | 7 | Fairfax |
| St. Andrew's Church | Mount Jackson | 14 | Shenandoah |

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| | | | |
|---|----------------|----|----------------|
| St. Andrew's Church | Richmond | 10 | Richmond |
| St. Andrew's Episcopal Korean Church | Arlington | 3 | Arlington |
| St. Anne's Church | Reston | 5 | Fairfax |
| St. Anne's Parish | Scottsville | 15 | Albemarle |
| St. Asaph's Church | Bowling Green | 1 | Caroline |
| St. Barnabas' Church | Annandale | 8 | Fairfax |
| St. Bartholomew's Church | Richmond | 12 | Henrico |
| St. Christopher's Church | Springfield | 7 | Fairfax |
| St. Clement, Church of | Alexandria | 4 | Alexandria |
| St. David's Church | Ashburn | 13 | Loudoun |
| St. David's Church | Aylett | 11 | King William |
| St. Dunstan's Church | McLean | 5 | Fairfax |
| St. Francis' Church | Great Falls | 5 | Fairfax |
| St. George's Church | Arlington | 3 | Arlington |
| St. George's Church | Fredericksburg | 1 | Fredericksburg |
| St. George's Church | Stanley | 14 | Page |
| St. James' Church | Leesburg | 13 | Loudoun |
| St. James' Church | Louisa | 1 | Louisa |
| St. James' Church | Montross | 2 | Westmoreland |
| St. James' Church | Mount Vernon | 6 | Fairfax |
| St. James' Church | Warrenton | 13 | Fauquier |
| St. James's Church | Richmond | 10 | Richmond |
| St. James-the-Less Church | Ashland | 11 | Ashland |
| St. John's Church | Arlington | 3 | Arlington |
| St. John's Church | Centreville | 7 | Fairfax |
| St. John's Church | Columbia | 12 | Fluvanna |
| St. John's Church | King George | 1 | King George |
| St. John's Church | McLean | 5 | Fairfax |
| St. John's Church | Richmond | 9 | Richmond |
| St. John's Church | Tappahannock | 2 | Essex |
| St. John's Church | Warsaw | 2 | Richmond Co. |
| St. John's Church | West Point | 2 | King William |
| St. John-the-Baptist Church | Ivy | 15 | Albemarle |
| St. Luke's Church | Remington | 13 | Fauquier |
| St. Luke's Church | Simeon | 15 | Albemarle |
| St. Luke's Church, Wellington | Alexandria | 6 | Fairfax |
| St. Margaret's Church | Woodbridge | 6 | Prince William |
| St. Mark's Church | Alexandria | 6 | Fairfax |
| St. Mark's Church | Richmond | 10 | Richmond |
| St. Martin's Church | Doswell | 11 | Hanover |
| St. Martin's Church | Richmond | 12 | Henrico |
| St. Mary's Church | Arlington | 3 | Arlington |
| St. Mary's Church | Berryville | 14 | Clarke |
| St. Mary's Church | Colonial Beach | 1 | Westmoreland |
| St. Mary's Church | Fleeton | 2 | Northumberland |

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| | | | |
|--|------------------|----|-----------------|
| St. Mary's Church | Goochland | 12 | Goochland |
| St. Mary's Church, Whitechapel | Lively | 2 | Lancaster |
| St. Matthew's Church | Richmond | 12 | Henrico |
| St. Matthew's Church | Sterling | 13 | Loudoun |
| St. Michael's Church | Arlington | 3 | Arlington |
| St. Patrick's Church | Falls Church | 8 | Falls Church |
| St. Paul's Church | Alexandria | 4 | Alexandria |
| St. Paul's Church | Baileys | | |
| | Crossroads | 8 | Fairfax |
| St. Paul's Church | Hanover | 11 | Hanover |
| St. Paul's Church | Haymarket | 13 | Prince William |
| St. Paul's Church | Ingham | 14 | Page |
| St. Paul's Church | Ivy | 15 | Albemarle |
| St. Paul's Church | Millers Tavern | 2 | Essex |
| St. Paul's Church | Nomini Grove | 2 | Westmoreland |
| St. Paul's Church | Owens | 1 | King George |
| St. Paul's Church | Richmond | 9 | Richmond |
| St. Paul's Church | West Point | 2 | King William |
| St. Paul's Church-on-the-Hill | Winchester | 14 | Winchester |
| St. Paul's Memorial Church | Charlottesville | 15 | Charlottesville |
| St. Peter's Church | Arlington | 3 | Arlington |
| St. Peter's Church, Oak Grove | Montross | 2 | Westmoreland |
| St. Peter's Church | Port Royal | 1 | Caroline |
| St. Peter's Church | Purcellville | 13 | Loudoun |
| St. Peter's Church | Richmond | 9 | Richmond |
| St. Peter's Parish Church | New Kent | 9 | New Kent |
| St. Peter's-in-the-Woods | Fairfax Station | 7 | Fairfax |
| St. Philip's Church | Richmond | 11 | Richmond |
| St. Stephen's Church | Catlett | 13 | Fauquier |
| St. Stephen's Church | Culpeper | 1 | Culpeper |
| St. Stephen's Church | Heathsville | 2 | Northumberland |
| St. Stephen's Church | Richmond | 12 | Richmond |
| St. Stephen's & the Good Shepherd | Rocky Bar | 14 | Rockingham |
| St. Thomas' Church | McLean | 5 | Fairfax |
| St. Thomas' Church | Orange | 15 | Orange |
| St. Thomas' Church | Richmond | 11 | Richmond |
| St. Timothy's Church | Herndon | 5 | Fairfax |
| Spirit, Church of the Transfiguration, Cathedral Shrine of the | Kingstowne | 6 | Alexandria |
| Trinity Church | Orkney Springs | 14 | Shenandoah |
| Trinity Church | Arlington | 3 | Arlington |
| Trinity Church | Charlottesville | 15 | Charlottesville |
| Trinity Church | Fredericksburg | 1 | Fredericksburg |
| Trinity Church | Highland Springs | 9 | Henrico |
| Trinity Church | Lancaster | 2 | Lancaster |

| | | | |
|-----------------|--------------|----|----------------|
| Trinity Church | Manassas | 7 | Manassas |
| Trinity Church | Upperville | 13 | Fauquier |
| Trinity Church | Washington | 13 | Rappahannock |
| Truro Church | Fairfax | 7 | Fairfax City |
| Varina Church | Richmond | 9 | Henrico |
| Vauter's Church | Loretto | 1 | Essex |
| Ware Church | Gloucester | 2 | Gloucester |
| Westover Church | Charles City | 9 | Charles City |
| Wicomico Church | Wicomico | 2 | Northumberland |

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

| | | | |
|-------------------|-------------|---|--------------|
| Nomini Church | Mt. Holly | 2 | Westmoreland |
| St. James' Church | Tidwells | 2 | Westmoreland |
| Yeocomico Church | Tucker Hill | 2 | Westmoreland |

Cunningham Chapel Parish

| | | | |
|-----------------|----------|----|--------|
| Christ Church | Millwood | 14 | Clarke |
| Emmanuel Church | Boyce | 14 | Clarke |
| Old Chapel | Millwood | 14 | Clarke |

Kingston Parish

| | | | |
|----------------|----------------|---|---------|
| Christ Church | Williams Wharf | 2 | Mathews |
| Trinity Church | Foster | 2 | Mathews |

McIlhany Parish

| | | | |
|-----------------------------|--------------|----|-----------|
| Church of the Good Shepherd | Hickory Hill | 15 | Albemarle |
| Grace Church | Red Hill | 15 | Albemarle |

Piedmont Parish

| | | | |
|-----------------|-----------|----|----------|
| Emmanuel Parish | Delaplane | 13 | Fauquier |
| Trinity Church | Marshall | 13 | Fauquier |

St. Anne's Parish

| | | | |
|----------------------|-------------|----|-----------|
| Christ Church | Glendower | 15 | Albemarle |
| St. John's Church | Scottsville | 15 | Albemarle |
| St. Stephen's Church | Esmont | 15 | Albemarle |

Diocesan Missions

| | | | |
|---------------------------|-----------|----|-----------|
| Calvary Church | Hanover | 11 | Hanover |
| Christ Ascension Church | Richmond | 11 | Richmond |
| Cristo Rey, La Iglesia de | Arlington | 3 | Arlington |

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| Cross, Church of the | Charlottesville | 15 | Albermarle |
| Episcopal Church of the Word | Gainesville | 7 | Prince William |
| Good Shepherd, Church of the | Bluemont | 14 | Clarke |
| Good Shepherd-of-the-Hills | Boonesville | 15 | Albemarle |
| Grace Church | Bremo Bluff | 2 | Essex |
| Grace Church | Millers Tavern | 2 | Essex |
| Grace Church | Stanardsville | 15 | Greene |
| Graves Chapel | Graves Mill | 15 | Madison |
| Holy Cross Korean Mission | Falls Church | 8 | Falls Church |
| Incarnation, Church of the | Mineral | | 1 Louisa |
| Meade Memorial Church | Alexandria | 4 | Alexandria |
| Meade Memorial Church | White Post | 14 | Clarke |
| Messiah, Church of the, Chancellor | Fredericksburg | 1 | Spotsylvania |
| Our Saviour, Church of | Montpelier | 11 | Hanover |
| St. Andrew's Church | Ada | 13 | Fauquier |
| St. David's Church | Aylett | 11 | King William |
| St. George's Church | Stanley | 14 | Page |
| St. John's Church | Columbia | 12 | Fluvanna |
| St. John-the-Baptist Church | Ivy | 15 | Albemarle |
| St. Luke's Church | Remington | 13 | Fauquier |
| St. Mary's Church | Berryville | 14 | Clarke |
| St. Patrick's Church | Falls Church | 8 | Fairfax |
| St. Paul's Church | Ingham | 14 | Page |
| St. Paul's Church | Nomini Grove | 2 | Westmoreland |
| St. Paul's Church | West Point | 2 | King William |
| St. Peter's Church | Richmond | 9 | Richmond |
| St. Peter's-in-the-Woods | Fairfax Station | 7 | Fairfax |
| San José, La Iglesia de | Arlington | 3 | Arlington |
| San Marcos, La Iglesia de | Alexandria | 6 | Alexandria |
| Spirit, Church of the | Kingstowne | 6 | Alexandria |
| Trinity Church | Charlottesville | 15 | Charlottesville |

Missions of Founding Churches

| | | | |
|--|------------|----|------------|
| Christ Church (St. James', Leesburg) | Lucketts | 13 | Loudoun |
| Christ Our Lord, Church of (All Saints', Dale City) | Lake Ridge | 6 | Woodbridge |
| Christ the Redeemer (Truro, Fairfax) | Chantilly | 7 | Fairfax |
| Holy Cross, Church of the (Emmanuel, Greenwood) | Batesville | 15 | Albemarle |

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| St. Gabriel's (St. James', Leesburg) | Belmont Ridge | 13 | Loudoun |
| St. Luke's Church (Christ Church, Charlottesville) | Simeon | 15 | Albemarle |
| Church of the Holy Spirit (Truro, Fairfax) | Ashburn | 13 | Loudoun |
| Potomac Falls (Falls Church) | Potomac Falls | 13 | Loudoun |
| Forming Congregations (no canonical status) | | | |
| All Souls' Mission | Atlee | 11 | Hanover |
| St. Augustine-in-the-Fields | Stafford | 1 | Stafford |
| St. Francis' | Goochland | 12 | Goochland |
| South Riding Church | South Riding | 13 | Loudoun |
| St. Clare's | Henrico | 12 | Henrico |
| La Iglesia de Santa Maria | Falls Church | 8 | Falls Church |
| Christ the King | Harrisonburg | 14 | Harrisonburg |
| St. Ives' | Arlington | 3 | Arlington |
| Existing Churches not having Weekly Services | | | |
| All Saints' Church | Stony Point | 15 | Albemarle |
| Christ Church | Irvington | 2 | Lancaster |
| Clifton Chapel | Widewater | 1 | Stafford |
| Grace Church | Corbin | 1 | Caroline |
| Lambs Creek Church | King George | 1 | King George |
| Old Chapel | Millwood | 14 | Clarke |
| Old St. John's Church | King William | 2 | King William |
| Our Saviour Church | Little Georgetown | 13 | Fauquier |
| St. James' Chapel | Charlottesville | 15 | Albemarle |
| St. John's Chapel | Trevilians | 1 | Louisa |
| St. Paul's Church | Raccoon Ford | 1 | Culpeper |
| Trinity Church | Beaverdam | 11 | Hanover |
| Wickliffe Church | Wickliffe | 14 | Clarke |
| Churches used by Other Communions | | | |
| All Saints' Church | Mitchells | 1 | Culpeper |
| St. John's Church | Bumpass | 1 | Spotsylvania |
| St. Margaret's Church | Ruther Glen | 1 | Caroline |
| Trinity Church | Mathews | 2 | Mathews |

Diocesan Schools

| | | | |
|---------------------------------------|--------------|----|---------------|
| Christchurch School | Christchurch | 2 | Middlesex |
| St. Catherine's School | Richmond | 12 | Richmond City |
| St. Christopher's School | Richmond | 12 | Richmond City |
| St. Margaret's School | Tappahannock | 2 | Essex |
| St. Stephen's and St. Agnes School | Alexandria | 4 | Alexandria |
| Stuart Hall | Staunton | | Staunton |

Other Schools

| | | | |
|---|------------|---|------------|
| Episcopal High School | Alexandria | 4 | Alexandria |
| The Protestant Episcopal Theological Seminary in Virginia | Alexandria | 4 | Alexandria |

Diocesan Centers

| | | | |
|---------------------------------------|----------------|----|---------------|
| The Mayo Memorial Church House | Richmond | 10 | Richmond City |
| Virginia Diocesan Center at Roslyn | Richmond | 12 | Henrico |
| Shrine Mont | Orkney Springs | 14 | Shenandoah |

Diocesan Homes

| | | | |
|---|-----------------|----|-----------------|
| Goodwin House West | Falls Church | 8 | Falls Church |
| Goodwin House | Alexandria | 4 | Alexandria |
| Westminster-Canterbury of Richmond | Richmond | 11 | Richmond City |
| Westminster-Canterbury of the Blue Ridge | Charlottesville | 15 | Charlottesville |
| Westminster-Canterbury of the Rappahannock | Irvington | 2 | Irvington |
| Shenandoah Valley Westminster-Canterbury | Winchester | 14 | Winchester |

Listing of Churches by Location

**Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location
(As of November 2004)**

Ada

St. Andrew's Church
Route 647
PO Box 931
Marshall, VA 20116

Region: 13
540/675-3716

Priest in Charge: The Rev. Jennings W. Hobson, III

Albemarle

McIlhany Parish
960 Monacan Trail Rd
Charlottesville, VA 22903

Region: 15

Website: www.mcilhany.thediocese.net
Priest-in-Charge: The Rev. Kelly Jennings

Aldie

Church of Our Redeemer
39518 John Mosby Hwy
PO Box 217
Aldie, VA 20105

Region: 13
703/327-4060

Vicar: The Rev. John Sheehan

Alexandria

All Saints-Sharon Chapel
3421 Franconia Rd
Alexandria, VA 22310

Region: 06
703/960-4808
FAX: 703/960-4824

Rector: The Rev. Rachele E. Birnbaum

Christ Church

118 N Washington St
Alexandria, VA 22314

Region: 04

703/549-1450

FAX: 703/683-2677

E-mail: staff@historicchristchurch.org

Website: www.historicchristchurch.org

Rector: The Rev. Pierce W. Klemmt

Assisting Clergy: The Rev. Beverly Weatherly

The Rev. Carol Pinkham Oak

The Rev. Shirley Graham

The Rev. Leslie Chadwick

The Rev. Mpho Tutu

The Rev. Kurt Levensaler

Church of the Resurrection

2280 N Beauregard St
Alexandria, VA 22311

Region: 04

703/998-0888

FAX: 703/820-2912

E-mail: office@welcometoresurrection.org

Website: <http://www.welcometoresurrection.org>

Rector: The Rev. Anne Gavin Ritchie

Emmanuel Church

1608 Russell Rd
Alexandria, VA 22301

Region: 04

703/683-0798

FAX: 703/683-6158

E-mail: emanuel@netkonnnect.net

Rector: The Rev. Daniel W. Eckman, Jr.

Grace Church

3601 Russel Rd
Alexandria, VA 22305

Region: 04

703/549-1980

FAX: 703/549-2832

Rector: The Rev. Robert H. Malm

Assisting Clergy: The Rev. Anne Turner

Immanuel Church-on-the-Hill

3606 Seminary Rd
Alexandria, VA 22304

Region: 04

703/370-6555

FAX: 703/370-0837

E-mail: icohva@aol.com

Website: www.icoh.net

Rector: The Very Rev. Stephen H. Wade

Assisting Clergy: The Rev. Margaret A. Faeth

La Iglesia de San Marcos

6744 S Kings Hwy
Alexandria, VA 22306

Region: 06

703/931-2245

E-mail: church4u@bellatlantic.net

Vicar: The Rev. Frederic Huntington

Meade Memorial Church

322 N Alfred St
Alexandria, VA 22314

Region: 04

703/549-1334

FAX: 703/549-1357

E-mail: emptytomb123321@aol.com

Website: www.meadechurch.org

Vicar: The Rev. Carla E. Thompson

Olivet Church

6107 Franconia Rd
Franconia, VA 22310

Region: 06

703/971-4733

FAX: 703/971-4809

E-mail: olivetchurch@starpower.net

Website: www.olivetepiscopalchurch.org

Rector: The Rev. David S. Harper

St. Aidan's Church

8531 Riverside Rd
Alexandria, VA 22308

Region: 06

703/360-4220

FAX: 703/360-0146

E-mail: staidanschurch@aol.com

Rector: The Rev. John M. Baker

St. Luke's Church, Wellington

8009 Fort Hunt Rd
Alexandria, VA 22308

Region: 06

703/765-4342

FAX: 703/765-9133

E-mail: stlukesch@erols.com

Website: <http://www.us.net/edov/6/stluke>

Rector: The Rev. E. Tucker Bowerfind

Assisting Clergy: The Rev. Michael O. Moore

The Rev. Lynda S. Hergenrather

St. Mark's Church

6744 S Kings Hwy
Alexandria, VA 22306

Region: 06

703/765-3949

FAX: 703/765-3981

E-mail: stmarkalex@aol.com

Website: www.thediocese.net/churches/st.marks/

Rector: The Rev. John Weatherly

St. Paul's Church

228 S Pitt St
Alexandria, VA 22314

Region: 04

703/549-3312

FAX: 703/548-7534

E-mail: stpaulale@aol.com

Website: www.virginia.anglican.org/4/stpauls

Rector: The Rev. Oran Warder

Assisting Clergy: The Rev. Judith H. Proctor

The Rev. George M. Caldwell

The Rev. Diane Murphy

The Rev. Andrew Akuak

The Church of St. Clement

1701 N Quaker Ln
Alexandria, VA 22302

Region: 04

703/998-6166

FAX: 703/998-3068

Website: <http://www.stclement.org>

Rector: The Rev. John D. Hortum

Annandale

St. Alban's Church
6800 Columbia Pike
Annandale, VA 22003

Region: 08
703/256-2966
FAX: 703/256-6546
E-mail: stalbans@erols.com
Website: <http://www.us.net/edov/8/stalbans>
Rector: The Rev. Grayce O'Neill
Assisting Clergy: The Rev. Lauren Stanley

St. Barnabas' Church
4801 Ravensworth Rd
Annandale, VA 22003

Region: 08
703/941-2922
FAX: 703/941-6411
E-mail: stbarnabas63@aol.com
Rector: The Rev. Linda Wofford Hawkins
Assisting Clergy: The Rev. Stephen G. Shepherd

Arlington

La Iglesia de Cristo Rey
415 S Lexington St
Arlington, VA 22204

Region: 03
703/931-2245
FAX: 703/671-8023
E-mail: church4u@bellatlantic.net
Vicar: The Rev. Eduardo Guerra

La Iglesia de San Jose
911 N Oakland St
Arlington, VA 22203

Region: 03
703/524-4716
FAX: 703/526-0597
Vicar: The Rev. Jesus Reyes

St. Andrew's Church
4000 Lorcom Ln
Arlington, VA 22207

Region: 03
703/522-1600
FAX: 703/243-2786
E-mail: standrews8@juno.com
Website: www.us.net/edov/3/standrews
Rector: The Rev. Randolph M. Bragg

St. George's Church

915 N Oakland St
Arlington, VA 22203

Region: 03

703/525-8286

FAX: 703/522-6634

E-mail: info@saintgeorgeschurch.org

Website: <http://www.saintgeorgeschurch.org>

Rector: The Very Rev. Ronald Crocker

Assisting Clergy: The Rev. Suzannah Rohman

St. Ives' Mission

P.O. Box 5008
Arlington, VA 22205

Region: 03

Vicar: The Rev. Victoria Heard

Assisting Clergy: The Rev. Mark Byers

The Rev. Sue Hardman

St. John's Church

415 S Lexington St
Arlington, VA 22204

Region: 03

703/671-6834

FAX: 703/671-8023

Rector: The Rev. Ann B. Barker

St. Mary's Church

2609 N Glebe Rd
Arlington, VA 22207

Region: 03

703/527-6800

FAX: 703/527-6853

Rector: The Rev. Andrew T. P. Merrow

Assisting Clergy: The Rev. Tracy A. Bruce

The Rev. Kristin Sullivan

The Rev. Michael Brenneis

St. Michael's Church

1132 N Ivanhoe St
Arlington, VA 22205

Region: 03

703/241-2474

FAX: 703/237-7757

E-mail: stmike50@aol.com

Rector: The Rev. Leslie Hague

St. Peter's Church
4250 N Glebe Rd
Arlington, VA 22207

Region: 03
703/536-6606
FAX: 703/536-6608
Website: <http://www.saint-peters.org>
Rector: The Rev. Craig A. Phillips
Assisting Clergy: The Rev. Lucy Amerman

Trinity Church
2217 Columbia Pike
Arlington, VA 22204

Region: 03
703/920-7077
FAX: 703/920-5560
E-mail: trinityarl@aol.com
Rector: The Rev. Kim L. Coleman
The Rev. Elizabeth Bagioni

Ashburn

Church of the Holy Spirit
Meets at: Mill Run Elementary School
Mailing address:
21555 Schoolhouse Ct
Ashburn, VA 20148

Region: 13
703/726-0777
FAX: 703-726-0555
Website: www.holyspiritdulles.org
Vicar: The Rev. Clarence B. Nixon, III

St. David's Church
19917 Ashburn Rd
Ashburn, VA 20147

Region: 13
703/729-0570
FAX: 703/729-1534
E-mail: sdmepis@cs.com
Website: www.stdavidsashburn.org
Vicar: The Rev. Stephen McWhorter

Ashland

St. James-the-Less Church

125 Beverly Rd
Ashland, VA 23005

Region: 11
804/798-6336
FAX: 804/798-6336
E-mail: jsmcdowell@aol.com
Website: www.homestead.com/stjamestheless
Rector: The Rev. John S. McDowell, Jr.
Assisting Clergy: The Rev. Jennifer Kimball

Atlee

All Souls Church

Meets at:
Cool Spring Elementary School
Mailing address:
907 Atlee Road
Mechanicsville, VA 23116

Region: 11
804/559-9302
FAX: 804/559-7990
E-mail: daviswperk@aol.com
Website: www.episcopalatlee.org
Vicar: The Rev. David W. Perkins

Aylett

St. David's Church

11291 W. River Road
PO Box 125
Aylett, VA 23009

Region: 11
804/769-2078
FAX: 804-769-9527
E-mail: jamesiswariah@cs.com
Vicar: The Rev. James C. Iswariah

Bailey's Crossroads

St. Paul's Church

3439 Payne St
Falls Church, VA 22041

Region: 08
703/820-2625
FAX: 703/820-2618
E-mail: stpaulschurch@juno.com
Website: <http://www.us.net/edov/8/stpauls>
Rector: The Rev. C. Thomas Jackson

Batesville

Holy Cross Church
Virginia Route 635
PO Box 12
Batesville, VA 22924

Region: 15
540/977-5064

Vicar: The Rev. Anthony F. Andres

Berryville

Grace Church
110 North Church Street
PO Box 678
Berryville, VA 22611

Region: 14
540/955-1610

E-mail: amzgrace@shentel.net
Website: www.clarkeparish.org
Rector: The Very Rev. Dwight L. Brown

St. Mary's Church
N. Buckmarsh Street
PO Box 252
Berryville, VA 22611

Region: 14
540/955-1610

Rector: The Very Rev. Dwight L. Brown

Bluemont

Church of the Good Shepherd
76 Retreat Rd
Bluemont, VA 20135

Region: 14
703/330-5919

Vicar: The Rev. Alice Thornton

Boonesville

Good Shepherd-of-the-Hills
727 Dundee Rd
Ruckersville, VA 22968

Region: 15
804/985-3195

Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

St. Asaph's Church

130 S. Main Street
PO Box 1178
Bowling Green, VA 22427

Region: 01
804/633-5660

Priest in Charge: The Rev. Pegram Johnson, III

Brandy Station

Christ Church

14586 Alanthus Rd
PO Box 25
Brandy Station, VA 22714

Region: 01
540/825-5908

FAX: 540/439-2957

Priest in Charge: The Rev. James A. Hammond

Bremo Bluff

Grace Church

Bremo Bluff, VA 23022

Region: 15
804/286-3914

Priest in Charge: The Rev. Claud W. McCauley

Burke

Church of the Good Shepherd

9350 Braddock Rd
Burke, VA 22015

Region: 07
703/323-5400

FAX: 703/323-9303

E-mail: cogstaff@erols.com

Rector: The Rev. Laurence K. Packard

Assisting Clergy: The Rev. Sarah Rockwell

St. Andrew's Church

6509 Sydenstricker Rd
Burke, VA 22015

Region: 07
703/455-2500

FAX: 703/455-2927

E-mail: admin@standrews.net

Website: www.standrew.net

Rector: The Rev. Randall L. Prior

Assisting Clergy: The Rev. Robyn Neville Reeder

Casanova

Grace Church, Emmanuel Parish
5108 Weston Road
PO Box 18
Casanova, VA 20139

Region: 13
540/788-4419

Priest in Charge: The Rev. James Cirillo

Catlett

St. Stephen's Church
8538 Greenwich Rd
Catlett, VA 20119

Region: 13
540/788-4252
FAX: 540/788-4375

Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church
5649 Mount Gilead Road
PO Box 2360
Centreville, VA 20122

Region: 07
703/803-7500

FAX: 703/815-1680

E-mail: StJCntrevl@aol.com

Website: www.stjohnscentreville.org

Rector: The Rev. Howard F. Kempzell, Jr.

Chancellor

Church of the Messiah
5875 Plank Rd
Fredericksburg, VA 22407

Region: 01
540/786-3100

FAX: 540/785-4575

E-mail: cotm@viafamily.com

Website: www.churchofmessiah.org

Vicar: The Rev. James G. Reed

Chantilly

Christ the Redeemer Church

14720 Flint Lee Road, Suite J
PO Box 220566
Chantilly, VA 20153

Region: 07
703/502-1732

FAX: 703/502-3993

E-mail: ctrinformation@aol.com, info@connectwithctr.com

Website: www.connectwithctr.com

Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church

6401 John Tyler Memorial Hwy
Charles City, VA 23030

Region: 09
804/829-2488

FAX: 804/829-5483

Rector: The Rev. Virginia Heistand Jones

Charlottesville

Christ Church

100 W. Jefferson Street
Charlottesville, VA 22902

Region: 15
434/293-2347

FAX: 434/977-1227

E-mail: cec@esinet.net

Rector: The Rev. Jeffrey P. Fishwick

Assisting Clergy: The Rev. Brian L. Vander Wel

The Rev. Paul Walker

Church of Our Saviour

1165 E Rio Rd
Charlottesville, VA 22901

Region: 15
434/973-6512

FAX: 434/974-6687

E-mail: office@cooshv.org

Interim Rector: The Rev. C. Anne Hallmark

Church of the Cross
1700 Ashwood Blvd
Charlottesville, VA 22911

Region: 15
434/964-0270
FAX: 434/964-0370
E-mail: office@cotcva.org
Website: www.cotcva.org
Vicar: The Rev. David Johnson

St. Paul's Memorial Church
1700 University Ave
Charlottesville, VA 22903

Region: 15
434/295-2156
FAX: 434/296-5773
E-mail: stpaul@cstone.net
Website: cstone/net_stpaul/stpaul.html.
Rector: The Rev. David H. Poist
Assisting Clergy: The Rev. David McIlhiney
The Rev. Karin MacPhail

Trinity Church
1042 Preston Ave
Charlottesville, VA 22903

Region: 15
434/293-3157
FAX: 434/979-2480
Vicar: The Rev. Melana Nelson-Amaker

Christchurch

Christ Church Parish
Route 638
PO Box 15
Christchurch, VA 23031

Region: 02
804/758-2006
FAX: 804-758-2390
E-mail: christchurchparish@oonl.com
Interim Rector: The Rev. Anne West

Colonial Beach

St. Mary's Church
203 Dennison Street
PO Box 420
Colonial Beach, VA 22443

Region: 01
804/224-7186
Rector: The Rev. Ronald S. Okrasinski

Columbia

St. John's Church

Washington Street
PO Box 853
Columbia, VA 23038

Region: 12

804/457-3741

Interim: The Rev. Melvin Richardson

Culpeper

St. Stephen's Church

115 N East St
Culpeper, VA 22701

Region: 01

540/825-8786

FAX: 540/825-6651

E-mail: ststephenschurch@aol.com

Website: www.ststephenschurchculpeper.org

Rector: The Rev. Michael Gray

Dale City

All Saints

5290 Saratoga Ln
Woodbridge, VA 22193

Region: 06

703/670-0093

FAX: 703/878-7015

E-mail: jguernsey@allsaintsdalescity.org

Website: www.allsaintsdalescity.org

Rector: The Rev. John A. M. Guernsey

Assisting Clergy: The Rev. Valarie A. Whitcomb

Delaplane

Emmanuel Church, Piedmont Parish

9668 Maidstone Rd
PO Box 126
Delaplane, VA 20144

Region: 13

540/364-2772

FAX: 540/364-9793

E-mail: emmanuel@crosslink.net

Website: www.piedmontparish.org

Priest-in-Charge: The Rev. Kira S. Myers

Doswell

The Fork Church
12566 Old Ridge Rd
Doswell, VA 23047

Region: 11
804/227-3413
Interim Rector: The Rev. Beryl Choi

St. Martin's Church
PO Box 214
10523 Doswell Road
Doswell, VA 23047

Region: 11
Priest in Charge: The Rev. James Iswariah

Dunn Loring

Church of the Holy Cross
2455 Gallows Rd
Dunn Loring, VA 22027

Region: 05
703/698-6991
FAX: 703/698-1561
Interim Rector: The Rev. Jane Barr

Earlysville

Buck Mountain Church
1829 Westview Rd
PO Box 183
Earlysville, VA 22936

Region: 15
804/973-2054
Rector: The Rev. Genevieve M. Murphy

Fairfax

Church of the Apostles
3500 Pickett Road
PO Box 2306
Fairfax, VA 22031

Region: 07
703/591-1974
FAX: 703/591-1983
E-mail: office@churchoftheapostles.org
Website: www.churvhoftheapostles.org
Rector: The Rev. David R. Harper
Assisting Clergy: The Rev. Neal H. Brown
The Rev. Hayes Perdue

Truro Church
10520 Main St
Fairfax, VA 22030

Region: 07
703/273-1300
FAX: 703/591-0737
E-mail: mminns@trurochurch.org
Website: www.trurochurch.org
Rector: The Rev. Martyn Minns
Assisting Clergy: The Rev. Herbert J. McMullan
The Rev. Frederick S. Wandall
The Rev. Richard C. Crocker
The Rev. Marshall Brown
The Rev. Augustin Zubieta

Fairfax Station

St. Peter's in the Woods Church
5911 Fairview Woods Dr
Fairfax Station, VA 22039

Region: 07
703/503-9210
FAX: 703/503-2846
E-mail: spiw@starpower.net
Website: www.spiw.org
Vicar: The Rev. Robert D. Koth

Falls Church

Holy Cross Korean Church
3439 Payne Street
Falls Church, VA 22041

Region: 03
703/578-0691
E-mail: sgvhan@aol.com
Vicar: The Rev. Valentine Han

La Iglesia de Santa Maria
7000 Arlington Blvd.
Falls Church, VA 22046

Region: 08
703/533-9220
Vicar: the Rev. Jesus Reyes

St. Patrick's Church

3241 Brush Dr
Falls Church, VA 22042

Region: 08
703/532-5656
FAX: 703/532-7503
E-mail: SPATS@cs.net
Website: <http://www.us.net/stpats>
Vicar: The Rev. Tinh T. Huynh

The Falls Church

115 E Fairfax St
Falls Church, VA 22046

Region: 08
703/532-7600
FAX: 703/532-3321
E-mail: tfchurch@aol.com
Website: thefallschurch.org
Rector: The Rev. John W. Yates II
The Rev. Frederick M. Wright
The Rev. Nicholas P. N. Lubelfeld
The Rev. Ramsey Gilchrist
The Rev. Robert G. Watkin
The Rev. Kim Swithinbank
The Rev. Penelope Swithinbank

Farnham

North Farnham Church

231 N Farnham Church Rd
PO Box 343
Farnham, VA 22460

Region: 02
804/394-3505
FAX: 804/333-3317
Priest in Charge: The Rev. Michael J. Malone

Fleeton

St. Mary's Church

End of Route 677
PO Box 278
Reedville, VA 22539

Region: 02
804/453-6712
FAX: 804/453-7146
E-mail: stmarys@rivnet.net
Website: www/river.net/stmarys/newsletter.html
Rector: The Rev. Warren Schaller

Fredericksburg

St. George's Church
905 Princess Anne St
Fredericksburg, VA 22401

Region: 01
540/373-4133
FAX: 540/374-0923
E-mail: Diana@StGeorgesEpiscopal.net
Website: www.StGeorgesEpiscopal.net
Rector: The Rev. James Dannals

Trinity Church
825 College Avenue
PO Box 3400
Fredericksburg, VA 22402

Region: 01
540/373-2996
FAX: 540/374-1593
E-mail: trinity@trinity-fredericksburg.org
Website: www.trinity-fredericksburg.org
Rector: The Rev. Kent Rahm
Assisting Clergy: The Rev. Sarah Midzalkowski

Front Royal

Calvary Church
132 N Royal Ave
PO Box 62
Front Royal, VA 22630

Region: 14
540/635-2763
FAX: 540/636-1308
E-mail: revdeb@shentel.net
Website: <http://www.user.shentel.net/revdeb/>
Rector: The Rev. Deborah W. Rutter

Gainesville

Church of the Word
14215 Lee Hwy
Gainesville, VA 20155

Region: 07
703/754-9673
FAX: 703/754-9674
E-mail: theword@erols.com
Vicar: The Rev. Robin T. Adams

Gloucester

Ware Church

7825 John Clayton Memorial Hwy
PO Box 616
Gloucester, VA 23061

Region: 02
804/693-3821

FAX: 804/693-6341

E-mail: warech@inna.net

Website: www.warechurch.org

Rector: The Rev. Daniel O. Worthington, Jr.

Goochland

Grace Church

2955 River Road West
PO Box 698
Goochland, VA 23063

Region: 12
804-556-3051

FAX: 804-556-3053

E-mail: gracenotes@richmond.net

Website: <http://home.richmond.net/gracenotes/>

Rector: The Rev. Rhonda W. Baker

St. Francis' Church

Meets at
Manakin Fire House
Mailing address:
P.O. Box 303
Manakin-Sabot, VA 23103

Region: 12

804/784-6116

E-mail: richardzalesak@yahoo.com

Vicar: The Rev. Richard Zalesak

St. Mary's Church

12291 River Rd
Richmond, VA 23233

Region: 12

804/784-5678

FAX: 804/784-1940

E-mail: stmdover@mindspring.com

Rector: The Rev. John E. Miller

Assisting Clergy: The Rev. Laura D. Inscoe

The Rev. Christopher M. Brookfield

Gordonsville

Christ Church
34 West Baker Street
PO Box 588
Gordonsville, VA 22942

Region: 15
540/832-3209

FAX: 540/832-2641
Rector: The Rev. Alexander MacPhail

Great Falls

St. Francis' Church
9220 Georgetown Pike
Great Falls, VA 22066

Region: 05
703/759-2082
FAX: 703/759-0874

Rector: The Rev. Penelope M. Bridges
Assisting Clergy: The Rev. Earnest Graham

Greenwood

Emmanuel Church
7599 Rockfish Gap Turnpike
PO Box 38
Greenwood, VA 22943

Region: 15
540/456-6334

E-mail: emmanuel@cstone.net
Rector: The Rev. Charles F. Mullaly, Jr.

Hague

Cople Parish
72 Coles Point Rd
PO Box 110
Hague, VA 22469

Region: 02
804/472-2593

FAX: 804-472-4348
E-mail: copleparish@rivnet.net
Interim: The Rev. Ellen White

Hanover

Calvary Church

1113 Court House Rd
PO Box 307
Hanover, VA 23069

Region: 11
804-537-5061

E-mail: tool-man@gateway.net
Vicar: The Rev. Jellico Bright

St. Paul's Church

8050 St. Paul's Church Road
PO Box 441
Hanover, VA 23069

Region: 11

804/537-5516

FAX: 804-537-5516

E-mail: stpaulshanover@juno.com
Website: www.stpaulshanover.org
Priest in Charge: The Rev. Jack Sutor

Harrisonburg

Emmanuel Church

660 S Main St
HarrisonburgVA22801

Region: 14

540/434-2357

FAX: 540/434-4088

E-mail: eechbg@aol.com
Rector: The Rev. Joy Rose

Christ the King Church

1484 Bluewater Road
Harrisonburg, VA 22801

Region: 14

540/433-2838

Vicar: The Rev. Geoffrey Gwynne

Haymarket

St. Paul's Church

6735 Fayette Street
PO Box 195
Haymarket, VA 20168

Region: 13

703/754-7536

FAX: 703/754-7529

Rector: The Rev. David N. Jones

Heathsville

St. Stephen's Church
Route 360, Heathsville
PO Box 609
Heathsville, VA 22473

Region: 02
804/580-4555

Rector: The Rev. Jeffrey O. Cerar

Herndon

Church of the Epiphany
3301 Hidden Meadow Dr
Herndon, VA 20171

Region: 07
703/481-8601
FAX: 703/481-8603

E-mail: infor@churchoftheepiphany.com

Website: www.churchoftheepiphany.com

Rector: The Rev. Robin A. Rauh

Assisting Clergy: The Rev. Marion D. Lucas, III

St. Timothy's Church
432 Van Buren St
Herndon, VA 20170

Region: 05
703/437-3790
FAX: 703/787-9781

Website: http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net

Rector: The Rev. Bradford A. Rundlett

Assisting Clergy: The Rev. Kedron Jarvis

Highland Springs

Trinity Church
Cedar Ave & Nine Mile Rd
PO Box 86
Highland Springs, VA 23075

Region: 09
804/737-0000

FAX: 804-737-0000

Vicar: The Rev. Roger M. Robillard

Ivy

St. John-the-Baptist Church

State Route 637

PO Box 351

Ivy, VA 22945

Region: 15

804/295-0744

FAX: 804/823-1154

Vicar: The Rev. Kathleen Sturges

St. Paul's Church

851 Owensville Road

PO Box 37

Ivy, VA 22945

Region: 15

804/979-6354

FAX: 804/979-6391

E-mail: Spivyva@aol.com

Website: <http://avenue.org/StPauls>

Rector: The Very Rev. H. Miller Hunter, Jr.

Assisting Clergy: The Rev. Oliver Vietor

Keswick

Grace Church, Cismont

5607 Gordonsville Rd

PO Box 43

Keswick, VA 22947

Region: 15

804/293-3549

FAX: 804/293-9711

E-mail: graceec@cstone.net

Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church

303 South Main Street

PO Box 1059

Kilmarnock, VA 22482

Region: 02

804/435-1285

FAX: 804/435-1279

Rector: The Rev. Hugh C. White, III

Assisting Clergy: The Rev. Richard E. Fichter, Jr.

King & Queen

Immanuel Church
HC 74 Box 1965
King & Queen CH, VA23085

Region: 02
804/785-6403
FAX: 804/785-9200
Interim Vicar: The Rev. Scott Krejci

King George

St. John's Church
9403 King's Hwy
PO Box 134
King George, VA 22485

Region: 01
540/775-3635
FAX: 540/775-1815
E-mail: stjohnc@crosslink.net
Rector: Vacant

Kingstowne

Church of the Spirit
5775 Barclay Dr
Alexandria, VA 22315

Region: 06
703/971-5242
E-mail: cotsva@aol.com
Website: www.dovefromabove.org
Vicar: The Rev. Roger Schellenberg

Lake Ridge

Church of Christ Our Lord
2610 Omisol Rd
Woodbridge, VA 22192

Region: 06
703/491-0509
FAX: 703/491-0351
E-mail: GeorgeB838@AOL
Vicar: The Rev. George R. Beaven
Assisting Clergy: The Rev. Gary Way

Lancaster

Trinity Church
8484 Mary Ball Rd
PO Box 208
Lancaster, VA 22503

Region: 02
804/462-0610

E-mail: saw64@rivnet.net
Interm Vicar: The Rev. Scott A. West

Leesburg

St. Gabriel's Church
Meets at: National Conf. Ctr. (Xerox)
Mailing address:
14 Cornwall Street NW
Leesburg, VA 20176

Region: 13

703/779-3616
FAX: 703/777-1129
E-mail: pastor@saintgabriels.net
Website: www.saintgabriels.net
Vicar: The Rev. Jeunee Cunningham

St. James' Church
14 Cornwall St NW
Leesburg, VA 20176

Region: 13
703/777-1124
FAX: 703/777-1129

Website: <http://genxinc.com/stjames>
Rector: The Rev. John R. Ohmer
Assisting Clergy: The Rev. Linda M. Kapurch

Lively

St. Mary's Whitechapel
5940 Whitechapel Rd
Lancaster, VA 22503

Region: 02
804/462-5908
FAX: 804-462-5908

E-mail: saw64@rivnet.net
Rector: The Rev. Scott A. West

Loretto

Vauter's Church

Rt 17
PO Box 154
Champlain, VA 22438

Region: 01
804/443-4788

FAX: 804/462-5377

Priest in Charge: The Rev. Christopher M. Agnew

Pohick Church

9301 Richmond Hwy
Lorton, VA 22079

Region: 06
703/339-6572

FAX: 703/339-9884

E-mail: troknya@pohick.org

Website: www.pohick.org

Rector: The Rev. Donald D. Binder

Assisting Clergy: The Rev. Jane D. Piver

Louisa

St. James' Church

102 Ellisville Dr
PO Box 1216
Louisa, VA 23093

Region: 01
540/967-1665

FAX: 540/967-2953

E-mail: hardwickthomas@yahoo.com

Rector: The Rev. Sherry H. Thomas

Lucketts

Christ Church

14861 New Valley Church Rd
Leesburg, VA 20176

Region: 13
703/771-2196

Vicar: The Rev. Peter Gustin

Luray

Christ Church
16-18 Amiss Avenue
PO Box 231
Luray, VA 22835

Region: 14
540/743-5734

FAX: 540/743-9522
Rector: The Rev. Daniel D. Robayo

Madison

Piedmont/Bromfield Parish
214 Church Street
PO Box 305
Madison, VA 22727

Region: 01
540/948-6787

Vicar: The Rev. Brad L. Jackson

Manassas

Trinity Church
9325 West St
Manassas, VA 20110

Region: 07
703/368-4231
FAX: 703/368-8945

Rector: The Rev. Stuart E. Schadt
Assisting Clergy: The Rev. Vinnie Lainson

Markham

Leeds Church
4332 Leeds Manor Rd
Markham, VA 22643

Region: 13
540/364-2849
FAX: 540/364-2879

Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish
Route 14
PO Box 471
Mathews, VA 23109

Region: 02
804/725-2175
FAX: 804/725-3244
Rector: The Rev. Elisa D. Wheeler

McLean

St. Dunstan's Church
1830 Kirby Rd
Mc Lean, VA 22101

Region: 05
703/356-7533
FAX: 703/448-1071
E-mail: StDunstans@aol.com
Website: <http://www.sarges.com/Dunstan/index.html>
Interim Rector: The Rev. Carol Spigner

St. John's Church
6715 Georgetown Pike
PO Box 457
Mc Lean, VA 22101

Region: 05
703/356-4902
FAX: 703/356-5102
Rector: The Rev. Edward O. Miller, Jr.
Assisting Clergy: The Rev. Louise Lusignan
The Rev. William Scott

St. Thomas' Church
8991 Brook Rd
Mc Lean, VA 22102

Region: 05
703/442-0330
FAX: 703/848-8344
E-mail: stthom1@aol.com
Website: www.stthomasmclean.org
Rector: The Rev. John W. Morris
Assisting Clergy: The Rev. Peter Gray
The Rev. Anne MacNabb

Mechanicsville

Church of the Creator
7159 Mechanicsville Tpke
Mechanicsville, VA 23111

Region: 11
804/746-8765
FAX: 804-746-8765
E-mail: CreatorChurch@Juno.com
Website: www.episcopalchurchcreator.org
Rector: The Rev. William H. Burk

Immanuel Church, Old Church
3263 Old Church Road
Mechanicsville, VA 23111

Region: 11
804/779-3454
FAX: 804-779-0396
E-mail: immanoch@aol.com
Rector: The Rev. Webster S. Gibson

Middleburg

Emmanuel Church
105 E. Washington Street
PO Box 306
Middleburg, VA 20118

Region: 13
540/687-6297
FAX: 540/687-6479
E-mail: emmmid@aol.com
Rector: The Rev. Lupton Abshire

Miller's Tavern

Grace Church
604 Howerton Road
PO Box 126
Millers Tavern, VA 23115

Region: 02
804/843-3587
Vicar: The Rev. Vincent Hodge

St. Paul's Church
Route 360
PO Box 278
Millers Tavern, VA 23115

Region: 02
804/443-2341
FAX: 804/443-1245
Rector: The Rev. S. Caitlin Howell

Millwood

Cunningham Chapel Parish

809 Bishop Meade Rd
PO Box 153
Millwood, VA 22646

Region: 14
540/837-1112

FAX: 540/837-1157

E-mail: ccbpch@monumental.com

Website: www.cunninghamchapelparish.com

Priest in Charge: The Rev. C. Thomas Holliday

Mineral

Church of the Incarnation

522 and Lee Street
PO Box 307
Mineral, VA 23117

Region: 01
540/894-0136

E-mail: Incarnation@firstva.com

Vicar: The Rev. Anne L. Y. Manson

Montpelier

Church of Our Saviour

17102 Mountain Rd
PO Box 11
Montpelier, VA 23192

Region: 11
804/883-5943

Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Church

15870 Kings Highway
PO Box 177
Montross, VA 22520

Region: 02
804/493-8285

Priest in Charge: The Rev. Prentice Kinser III

St. Peter's Church, Oak Grove

15870 Kings Hwy
PO Box 177
Montross, VA 22520

Region: 02
804/493-8285

Priest in Charge: The Rev. Prentice Kinser III

Mount Jackson

St. Andrew's Church
Main Street
P O Box 117
Mount Jackson, VA 22842

Region: 14
540/477-3335
E-mail: standrew@shentel.net
Rector: The Rev. S Paul Rowles

Mount Vernon

St. James' Church
5614 Old Mills Rd
PO Box 109
Mount Vernon, VA 22121

Region: 06
703/780-3081
FAX: 703/780-5018
E-mail: stjames@cais.com
Rector: The Rev. Huey J. Sevier
Assisting Clergy: The Rev. Kathleen Christopher

New Kent

St. Peter's Parish
8400 St. Peter's Lane
New Kent, VA 23124

Region: 09
804/932-4846
Fax: 804-932-8514
E-mail: st.peters01@juno.com
Web site: www.geocities.com/stpeterstc
Priest in Charge: The Rev. Geoffrey Price

Nomini Grove

St. Paul's Church
Route 2
c/o Daniel V. Hutt
PO Box 236
Montross, VA 22520

Region: 02
804/493-8537
Priest in Charge: The Rev. Christopher M. Agnew

Oatlands

Church of Our Saviour
Route 15
PO Box 330
Hamilton, VA 20159

Region: 13
540/338-4357

FAX: 540/338-2438
Rector: The Rev. Elijah B. White, III

Orange

St. Thomas' Church
119 Caroline Street
PO Box 147
Orange, VA 22960

Region: 15
540/672-3761

FAX: 540/672-3294
E-mail: stthomas@ns.gemlink.com
Rector: The Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration
221 Shrine Mont Circle
Orkney Springs, VA 22845

Region: 14
540/856-2141
FAX: 540/856-8520

E-mail: shrine@shentel.net
Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church
5486 St. Paul's Road
King George, VA 22485

Region: 01
540/663-3085

Web site: <http://kgva.com/stpauls/>
Rector: The Rev. James May

Port Conway

Emmanuel Church
9403 King's Hwy
PO Box 134
King George, VA 22485

Region: 01
540-775-3635
FAX: 540/775-1815
E-mail: stjohnec@crosslink.net
Rector: vacant

Port Republic

Grace Memorial Church
7120 Ore Bank Rd
Port Republic, VA 24471

Region: 14
540/249-4121
Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church
823 Water Street
PO Box 399
Port Royal, VA 22535

Region: 01
804/742-5908
FAX: 804/462-5377
Priest in Charge: The Rev. Claudia Merritt

Potomac Falls

Potomac Falls Church
46859 Harry Byrd Hwy
Sterling, VA 20164

Region: 13
703/404-0900
FAX: 703/404-3974
E-mail: revjack@potomacfallschurch.org
Website: www.potomacfallschurch.org
Vicar: The Rev. Jack W. Grubbs

Purcellville

St. Peter's Church
37018 Glendale Street
PO Box 546
Purcellville, VA 20134

Region: 13
540/338-7307
FAX: 540/338-4725
E-mail: Office@stpetes.net
Website: www.stpetes.net
Rector: The Rev. Thomas Simmons, IV

Rapidan

Emmanuel Church
Intersection Rt614 & Rt615
PO Box 81
Rapidan, VA 22733

Region: 01
540/672-3351
Vicar: The Rev. M. Leon Moore

Remington

St. Luke's Church
400 N Church Street
PO Box 267
Remington, VA 22734

Region: 13
540/439-3733
FAX: 540/439-2957
E-mail: jhammond@alum.dickinson.edu
Website: <http://home.earthlink.net/~hammondja>
Priest in Charge: The Rev. James A. Hammond

Reston

St. Anne's Church
1700 Wainwright Dr
Reston, VA 20190

Region: 05
703/437-6530
FAX: 703/437-0479
E-mail: stannes@erols.com
Rector: The Rev. James A. Papile
Assisting Clergy: The Rev. Jacqueline C. Thomson

Richmond

All Saints' Church

8787 River Rd
Richmond, VA 23229

Region: 12
804/288-7811
FAX: 804/288-7762
Website: www.allsaintsrichmond.org
Rector: The Rev. Robert D. Friend
Assisting Clergy: The Rev. William Queen
The Rev. Dale Harmon

Christ Ascension Church

1704 W Laburnum Ave
Richmond, VA 23227

Region: 11
804/264-9474
FAX: 804/264-8381
E-mail: episcopal@cachurch.net
Website: www.cachurch.net
Vicar: The Rev. David Keill

Christ Church

5000 Pouncey Tract Rd
Glen Allen, VA 23059

Region: 12
804/364-0394
FAX: 804/364-0396
Rector: The Rev. Paul A. Johnson
Assisting Clergy: The Rev. Natasha Brubaker
The Rev. Hillary West

Church of the Epiphany

8000 Hermitage Road
PO Box 9544
Richmond, VA 23228

Region: 11
804/266-2503
Rector: The Rev. Keith R. Emerson

Emmanuel Church, Brook Hill

1214 Wilmer Ave
Richmond, VA 23227

Region: 11
804/266-2431
FAX: 804/262-7165
E-mail: emmanuel.church@verizon.net
Website: www.virginia.anglican.org/11/emmanuel
Rector: The Rev. John West

Grace & Holy Trinity Church

8 N Laurel St
Richmond, VA 23220

Region: 10
804/359-5628
FAX: 804/353-2348
E-mail: GHTEPISC@NETWORKRICHMOND.COM
Website: WWW.GHTC.ORG
Rector: The Rev. Bolling Millner
Assisting Clergy: The Rev. Jason Roberts

Holy Comforter Church

4819 Monument Ave
Richmond, VA 23230

Region: 10
804/355-3251
FAX: 804/355-0049
E-mail: HolyComfy@aol.com
Rector: The Rev. Jo-Ann Murphy

St. Andrew's Church

227 S Cherry St
Richmond, VA 23220

Region: 10
804/648-7980
FAX: 804/648-3428
Rector: The Rev. David H. May

St. Bartholomew's Church

10627 Patterson Avenue
Richmond, VA 23242

Region: 12
804/740-2101
Rector: The Rev. Haywood Spangler

St. Clare's Church

P.O. Box 29782
Richmond, VA 23242

Region: 12
804/288-0811
FAX: 804/288-0821
E-mail: revrick@verizon.net
Vicars: The Revs. Rick and April Greenwood

St. James's Church

1205 W Franklin St
Richmond, VA 23220

Region: 10
804/355-1779
FAX: 804/353-4837
Rector: The Rev. Randolph M. Hollerith
Assisting Clergy: The Rev. Torrence Harmon
The Rev. Dana C. Corsello

St. John's Church

2401 E Broad St
Richmond, VA 23223

Region: 09
804/649-7938
FAX: 804/649-0878
Rector: The Very Rev. Bruce A. Gray

St. Mark's Church

520 N Boulevard
Richmond, VA 23220

Region: 10
804/358-4771
FAX: 804/358-2397
Interim Rector: The Rev. Marjorie Bevans
Assisting Clergy: The Rev. Charles D. Aiken, Jr.
The Rev. Edgar G. Adams

St. Martin's Church

9000 Saint Martin Ln
Richmond, VA 23294

Region: 12
804/270-6786
FAX: 804/270-3286
E-mail: stmartns@us.net
Website: www.forministry.com/*23294SMEC
Rector: The Rev. Lee Hutchson

St. Matthew's Church

1101 Forest Ave
Richmond, VA 23229

Region: 12
804/288-1911
FAX: 804/282-8212
Rector: The Rev. Charles D. Alley

St. Paul's Church

815 E Grace St
Richmond, VA 23219

Region: 09
804/643-3589
FAX: 804/649-3283
Website: www.stpauls-episcopal.org
Rector: The Rev. Robert G. Hetherington
Assisting Clergy: The Rev. Holly Antolini

St. Peter's Church

1719 N 22nd St
Richmond, VA 23223

Region: 09
804/643-2686
FAX: 804/643-0092
E-mail: spunkin@worldnet.att.net
Vicar: The Rev. Simeon Newbold, Sr.

St. Philip's Church

2900 Hanes Ave
Richmond, VA 23222

Region: 11
804/321-1266
FAX: 804/321-0843
E-mail: philips290@aol.com
Priest in Charge: The Rev. Alonzo Pruitt

St. Stephen's Church

6000 Grove Ave
PO Box 8500
Richmond, VA 23226

Region: 12
804/288-2867
FAX: 804/288-4161
Website: www.ststephensch.org
Interim Rector: The Rev. Gary Goldacker
Assisting Clergy: The Rev. David H. Knight
The Rev. Nancy E. Meck
The Rev. David T. Anderson

St. Thomas' Church

3602 Hawthorne Ave
Richmond, VA 23222

Region: 11
804/321-9548
FAX: 804/321-9551
Rector: The Rev. Susan N. Eaves

Varina Church

2385 Mill Rd
Richmond, VA 23231

Region: 09
804/795-5340
Rector: The Rev. Michael Hadaway

Rixeyville

Little Fork Church

Routes 725 & 624
P.O. Box 367
Rixeyville, VA 22733

Region: 01

540/937-4306

E-mail: lfrector@erols.com

Rector: The Rev. C. Thomas Hayes

Rocky Bar

St. Stephen & the Good Shepherd Church

7078 Rocky Bar Rd
Port Republic, VA 24471

Region: 14

540/249-4121

Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish

900 Glendower Rd
PO Box 337
Scottsville, VA 24590

Region: 15

434-286-3437

E-mail: jepipl@aol.com

Website: www.episcopalian.org/scottsvilleva

Rector: The Rev. Ed Pippin

Shenandoah

St. Paul's Church

PO Box 332
Shenandoah, VA 22849

Region: 14

540-743-5838

Pastoral Leader: Mr. Robert Mares

Simeon

St. Luke's Church

Intersect of Rt 53 & Rt 732
PO Box 694
Charlottesville, VA 22902

Region: 15

434/296-6653

E-mail: 75254.774@compuserve.com

Vicar: The Rev. Rodney Caulkins

South Riding

South Riding Church

Meets at: South Riding Town Hall

Mailing address:

13314 Pennypacker Lane

Fairfax, VA 22033

Region: 13

703/961-1983

FAX: 703/961-9181

E-mail: philashey@aol.com

Website: www.stayconnected.org

Vicar: The Rev. Phil Ashe

Spotsylvania

Christ Church

8951 Courthouse Road

PO Box 94

Spotsylvania, VA 22553

Region: 01

540/582-5033

FAX: 540/582-6035

E-mail: christch@fls.infi.net

Rector: The Rev. Jeffrey A. Packard

Springfield

St. Christopher's Church

6320 Hanover Ave

Springfield, VA 22150

Region: 07

703/451-1088

FAX: 703/451-1089

Rector: The Rev. Susan E. Goff

Stafford

Aquia Church

2938 Jefferson Davis Highway

PO Box 275

Stafford, VA 22555

Region: 01

540/659-4007

FAX: 540/659-4998

E-mail: office@aquiachurch.com

Website: www.aquiachurch.com

Rector: The Rev. Cuthbert H. Mandell

Assisting Clergy: The Rev. Jay Morris

St. Augustine in the Fields

Region: 01

Meets at:

Rodney Thompson Middle School

Mailing address:

96 Shelton Shop Road

Stafford, VA 22554

540/288-3100

FAX: 540/288-3131

E-mail: tobylarson@aol.com

Vicar: The Rev. Toby Larson

Stanardsville

Grace Church

Region: 15

Main Street

PO Box 112

Stanardsville, VA 22973

804/985-7716

Vicar: The Rev. Charlotte Moore

Stanley

St. George's Church, Pine Grove

Region: 14

3380 Pine Grove Rd

Stanley, VA 22851

540/778-3462

FAX: 540/778-3462

Vicar: The Rev. Janet S. McDonald

Sterling

St. Matthew's Church

Region: 13

201 E Frederick Dr

Sterling, VA 20164

703/430-2121

FAX: 703/430-2638

E-mail: stmatthews20164@juno.com

Rector: The Rev. Robert Merola

Tappahannock

St. John's Church
216 Duke Street
PO Box 336
Tappahannock, VA 22560

Region: 02
804/443-2130

FAX: 804-443-3038
E-mail: WKRUTAPP@aol.com
Website: stjoh@inna.net
Rector: The Rev. Pamela Webb

The Plains

Grace Church
6507 Main St
PO Box 32
The Plains, VA 20198

Region: 13
540/253-5177

FAX: 540/253-5193
Website: www.gracechurch.net
Rector: The Very Rev. Caroline S. Parkinson
Assisting Clergy: The Rev. MacDonald Murray

Upperville

Trinity Church
Route 50
PO Box 127
Upperville, VA 20185

Region: 13
540/592-3343

FAX: 540/592-3408
E-mail: trinuppr@crosslink.net
Interim Rector: The Rev. William Newland

Vienna

Holy Comforter Church
543 Beulah Rd NE
Vienna, VA 22180

Region: 05
703/938-6521

FAX: 703/281-1360
Rector: The Very Rev. Richard A. Lord
Assisting Clergy: The Rev. Blair A. Pogue
The Rev. Louis Mattia
The Rev. Dede Duncan-Probe

Warrenton

St. James' Church
73 Culpeper St
Warrenton, VA 20186

Region: 13
540/347-4342
FAX: 540/347-3293
E-mail: stjameschurch@erols.com
Rector: The Rev. P. Lawrence Murphy, Jr.

Warsaw

St. John's Church
5987 Richmond Rd, Rt 360
PO Box 1093
Warsaw, VA 22572

Region: 02
804/333-4333
FAX: 804/333-3317
Priest in Charge: The Rev. Michael J. Malone

Washington

Trinity Church
279 Gay Street
PO Box 299
Washington, VA 22747

Region: 13
540/675-3716
FAX: 540/675-3616
E-mail: trinwash@shentel.net
Rector: The Rev. Jennings W. Hobson, III

West Point

St. John's Church
Main and Tenth Streets
PO Box 629
West Point, VA 23181

Region: 02
804/843-4594
FAX: 804/843-4946
Rector: The Rev. Beth Palmer

St. Paul's Church
15 and F. Streets
PO Box 767
West Point, VA 23181

Region: 02
804/843-2933
Vicar: The Rev. Vincent S. Hodge

White Marsh

Abingdon Parish Church
Route 17
P O Box 82
White Marsh, VA 23183

Region: 02
804/693-3035
FAX: 804/693-5171
E-mail: abingdon@visi.net
Rector: The Rev. E. Allen Coffey

White Post

Meade Memorial Church
192 White post Road
PO Box 7
White Post, VA22663

Region: 14
540/837-2334
Vicar: Vacant

Wicomico Church

Wicomico Parish Church
5191 Jessie duPont Mem Hwy
PO Box 96
Wicomico Church, VA 22579

Region: 02
804/580-6445
FAX: 804/580-3545
E-mail: scottdillard@rivnet.net
Rector: The Rev. W. Scott Dillard

Winchester

Christ Church
114 W. Boscawen St.
Winchester, VA 22601

Region: 14
540/662-5843
FAX: 540/662-5848
Rector: The Rev. Douglas Wm McCaleb
Assisting Clergy: The Rev. Anne Kirchner

St. Paul's Church on the Hill
1527 Senseny Road
Winchester, VA 22602

Region: 14
540/667-8110
FAX: 540/667-8110
Rector: The Rev. Hilary Smith

Woodbridge

St. Margaret's Church
13900 Church Hill Dr
Woodbridge, VA 22191

Region: 06
703/494-7621
FAX: 703/494-8629
E-mail: SaintMgt@aol.com
Interim Rector: The Rev. Rick Veit

Woodstock

Emmanuel Church
122 East Court Street
Woodstock, VA 22664

Region: 14
540/459-2720
E-mail: beckford@shentel.net
Rector: The Rev. S. Paul Rowles

Lay Delegates and Alternates to the 209th Annual Council

Lay Delegates and Alternates to the 209th Annual Council

As of January 31, 2004

Abingdon Church, White Marsh

Jeffrey G. Watkins-Alternate

Thomas C. Richmond-Delegate

All Saints-Sharon Chapel, Alexandria

Ron Field-Alternate

Mary Blair-Dupre-Delegate

All Saints, Dale City

Heather Adams-Alternate

Stephen (Steve) Bamberger-Alternate

Heidi Reichert-Delegate

George (Sandy) Walker-Delegate

All Saints' Church, Richmond

Eric Brown-Alternate

Alice Tolleson-Alternate

Ed. T. Jones-Alternate

Dr. Clifford B. Fleet, Jr.-Delegate

John Ogle-Delegate

Marie Wilcox-Delegate

Aquia Church, Stafford

Ralph Coon-Alternate

Rebecca Patton-Dixon-Alternate

Christopher Arey-Delegate

Phillip Hemming-Delegate

Buck Mountain Church, Earlysville

Daniel Bauer-Alternate

Geoffrey Mattocks-Delegate

Calvary Church, Hanover

Richard Tucker-Alternate

Marvin S. Tillman-Delegate

Calvary Church, Front Royal

Jean Mary Taylor-Alternate

Dr. Emerson Smith-Delegate

Christ Ascension Church, Richmond

Dr. Jonne Warner-Alternate

Mr. Ernest Ross-Delegate

Christ Church, Alexandria

John Ausink-Alternate

Melinda Hudson-Alternate

Carter Land-Alternate

Roger A. Libby-Alternate

Cindi Bartol-Delegate

James Hartz-Delegate

Anne McMurray-Delegate

Russell Randle-Delegate

Gordon R. Sullivan-Delegate

Alan Scott Truax-Delegate

John Wilmer, Jr.-Delegate

Christ Church, Brandy Station

Gina Hammond-Alternate

Sara Bossong-Delegate

Christ Church, Charlottesville

David Ern-Alternate

Chirs Eure-Alternate

Joshua Yates-Alternate

James Kennan-Delegate

Grace Mahone-Delegate

Lawrence McConnell-Delegate

Christ Church, Gordonsville

Beverly Allison-Alternate

J. Nelson Tucker-Delegate

Christ Church, Lucketts

Eugene Kearney-Alternate

Betty Hutchison-Delegate

Christ Church, Luray

David Sutherland-Alternate

Darold Johnson-Delegate

Christ Church, Richmond

Kevin Cliborne-Alternate
Jonathan Hawes-Alternate
John Hinckley-Alternate
Susan Van Ness-Alternate
Elizabeth Andrews-Delegate
Steven Foster-Delegate
Mark Herzog-Delegate
Heather Miller-Delegate

Christ Church, Spotsylvania

Jan Massey-Alternate
Jerry Vawter-Delegate

Christ Church, Winchester

Cheryl Crowell-Alternate
Conrad Koneczny-Alternate
Jay Smith-Alternate
Mary Kay Menefee-Delegate
Beverly Tucker White, Jr.-Delegate
Helen Zebarth-Delegate

Christ Church Parish, Christchurch

Marian Goodloe-Alternate
Pat Ogden-Delegate

Christ the Redeemer Church, Chantilly

Lynn E. Corse-Alternate
Jeffrey A. Booth-Delegate

Church of Christ Our Lord, Lake Ridge

Philip E. Graham-Alternate
James Tompkins-Delegate

Church of Our Redeemer, Aldie

Douglas Memery-Alternate
Dart Cox-Delegate

Church of Our Saviour, Charlottesville

Mary Jane Garrison-Alternate
John Gilliom-Alternate
Elizabeth B. Collins-Delegate
John Springett-Delegate

Church of Our Saviour, Montpelier

Eleanor K. Lewis-Alternate

Robert O. Lewis-Delegate

Church of Our Saviour, Oatlands

Kay R. Franke-Alternate

Daniel L. Bell, Esq.-Delegate

Church of the Apostles, Fairfax

Alice Buck-Alternate

Pierpont Buck-Alternate

Paul Hensley-Alternate

Faith McDonnell-Alternate

Susan Smith-Delegate

Hugo Blankingship-Delegate

Peter Edman-Delegate

Ronda Royalty-Delegate

Church of the Creator, Mechanicsville

Ed Hall, Jr.-Alternate

Deborah Miller-Delegate

Church of the Cross, Charlottesville

Christine Statsman-Alternate

Steven Heldreth-Delegate

Church of the Epiphany, Herndon

James Lull-Alternate

Kenneth M. Bracy-Delegate

Church of the Epiphany, Richmond

Tim Shephard-Alternate

Ann Schaefer-Delegate

Church of the Good Shepherd, Bluemont

No data

Church of the Good Shepherd, Burke

Carol Lawton Johnston-Alternate

Harry F. Raab, Jr.-Alternate

Michele Braithwaite-Delegate

Michael Dickerson-Delegate

Lynn Humphrey-Delegate

Angela J. Kirby-Delegate

Mark Pierce-Delegate

Raymond Ward-Delegate
Church of the Holy Cross, Dunn Loring
Mike Nicholson-Alternate
Caroline Ziemke-Delegate
Church of the Holy Spirit, Ashburn
David Peete-Alternate
Bill Mims-Delegate

Church of the Incarnation, Mineral
Dr. William Thomas-Alternate
Henry Oden-Delegate

Church of the Messiah, Chancellor
No data

Church of the Resurrection, Alexandria
Steve White-Alternate
Francis King-Delegate

Church of the Spirit, Kingstowne
No data

Church of the Word, Gainesville
Stephanie Stewart-Alternate
Ted McMichael-Delegate

Cople Parish, Hague
Susan Saunders-Alternate
Francis M. Dongieux-Delegate

Cunningham Chapel Parish, Millwood
Marilyn Mackay-Smith-Delegate

Church, Alexandria
Kirk Gibson-Alternate
Joseph McFall-Alternate
William Allison-Delegate
Barbie Frank-Delegate

Emmanuel Church, Greenwood
No data

Emmanuel Church, Harrisonburg
No data

Emmanuel Church, Middleburg

Susan Quanbeck-Alternate
Sylvia Worrall-Delegate

Emmanuel Church, Port Conway

Joan Poland-Alternate
Jack Meyers-Delegate

Emmanuel Church, Rapidan

Information Not Received to Date

Emmanuel Church, Woodstock

Wayne E. Clark-Alternate
Elizabeth H. Cottrell-Delegate

Emmanuel Church, Brook Hill, Richmond

Richard E. Levy-Alternate
R. Bruce Steeley-Alternate
Frederick M. Hawkridge-Delegate
Catherine T. Steeley-Delegate

Good Shepherd-of-the-Hills, Boonesville

Brenda Miller-Alternate
J. Robert Thomas-Delegate

Grace & Holy Trinity Church, Richmond

Michael D. Gregory-Alternate
William G. Broaddus-Delegate
Christopher Kulp-Delegate
Sara Jo Williams-Delegate

Grace Church, Alexandria

Cleve Corlett-Alternate
Stephanie Reed-Alternate
Jean Reed-Delegate
Jane Rosman-Delegate

Grace Church, Berryville

Catherine Brown-Alternate
William Leedy-Delegate

Grace Church, Bremo Bluff

Erica D'Arville-Alternate
Donna D'Arville-Delegate

Grace Church, Goochland

Carolyn Stevens-Alternate
G. G. Rigsby-Delegate

Grace Church, Kilmarnock

Shirley Crockett-Alternate
T. Freeland Mason, Jr.-Alternate
Margaret Nickel-Delegate
Richard Ranc-Delegate

Grace Church, Miller's Tavern

Juanita Revish-Alternate
Samuel Revish-Delegate

Grace Church, Stanardsville

Ann Mingledorff-Alternate
Gwen Atwood-Delegate

Grace Church, The Plains

Barbara Merchant-Alternate
Dallas Wolfe-Delegate

Grace Church, Cismont, Keswick

Mrs. Joie Nelson-Alternate
Mr. Philip Nelson-Delegate

Grace Church, Emmanuel Parish, Casanova

Mignonne Spellmeyer-Alternate
Madell Day-Delegate

Grace Memorial Church, Port Republic

Kate Schurtz-Delegate

Holy Comforter Church, Richmond

Scott Mewborn-Alternate
Peggy L. Hombs-Delegate

Holy Comforter Church, Vienna

Thomas Gee-Alternate
Archibald Stewart-Alternate
Donald Webster-Alternate
Patrick Givens-Delegate
Dabney Hart-Delegate
Vivienne Smith-Delegate

Holy Cross Church, Batesville

Betty W. Barksdale-Alternate

W. Roy Barksdale-Delegate

Holy Cross Korean Church, Falls Church

Daniel Hong-Alternate

Elizabeth Kim-Delegate

Immanuel Church, King & Queen

No data

Immanuel Church, Old Church, Mechanicsville

Jimmy Hicks-Alternate

Pam Fulton-Delegate

Immanuel Church-on-the-Hill, Alexandria

Douglas John-Alternate

Constance Kurz-Alternate

James Kenneth McDonald-Delegate

Douglas Wilkinson Payne-Delegate

Kingston Parish, Mathews

Tom Flounders-Alternate

Betty Clark-Delegate

La Iglesia de Cristo Rey, Arlington

Lily McCauley-Alternate

Magda Castillo-Delegate

La Iglesia de San Jose, Arlington

Sonia Perez-Alternate

Silvia Daza-Delegate

La Iglesia de San Marcos, Alexandria

Roland A. Pineda-Alternate

Pedro M. Hernandez-Delegate

Leeds Church, Markham

Gary Lowden-Alternate

Ursula Baxley-Delegate

Little Fork Church, Rixeyville

Dewey McDonnell-Alternate

Christina Stockton-Delegate

McIlhany Parish, Albemarle

Jane Biltonen-Alternate
Irene Hudson-Delegate

Meade Memorial Church, Alexandria

Deborah Daniel-Alternate
Donita Greene-Delegate

Meade Memorial Church, White Post

Information Not Received to Date

North Farnham Church, Farnham

Lester S. Terhune, III-Alternate
Junius C. Berger-Delegate

Olivet Church, Alexandria

Ed Schneider-Alternate
Scott Caulkins-Delegate

Piedmont Parish, Delaplane

James E. Barnett-Alternate
Leonard B. Bell-Delegate

Piedmont/Bromfield Parish, Madison

Skip McDanolds-Alternate
Jim Walker-Delegate

Pohick Church, Lorton

Dr. John Pasoor-Alternate
Charles Allen-Delegate
Darlene O'Connell-Delegate

Potomac Falls Church, Potomac Falls

No data

St. Aidan's Church, Alexandria

Winifred Thompson-Delegate

St. Alban's Church, Annandale

Frederick S. Holmes, Jr.-Alternate
Susan Lavrakas-Delegate

St. Andrew's Church, Ada

No Delegates Elected

St. Andrew's Church, Arlington

Paul M. Curren-Alternate
Craig Lawrence-Alternate
Sue Symington-Alternate
Martha Harris-Delegate
Chris Holleman-Delegate
Mark Lagon-Delegate

St. Andrew's Church, Burke

Thomas S. Mayer-Alternate
Martha Turner-Alternate
Arthur T. Prentiss-Delegate
Alice Roerig-Delegate

St. Andrew's Church, Mount Jackson

Peg Jeffrey-Alternate
Marcia T. Brownfield-Delegate

St. Andrew's Church, Richmond

Karen Salter-Alternate
Steven Salter-Delegate

St. Anne's Church, Reston

Frances Drake-Alternate
Carol Grish-Delegate
Art Light-Delegate
Ann Muir-Delegate

St. Anne's Parish, Scottsville

Andrew Carter-Alternate
Richard Sago-Delegate

St. Asaph's Church, Bowling Green

Joyce R. Goforth-Alternate
Sherry Gravatt-Delegate
St. Barnabas' Church, Annandale
Alan Moser-Alternate
Sanjiv Augustine-Delegate

St. Bartholomew's Church, Richmond

Carole Frey-Alternate
Barbara Ambrose-Delegate

St. Christopher's Church, Springfield

Dale Weigel-Alternate
Barbara Milton-Delegate

St. David's Church, Ashburn

Kristina Allen-Alternate
Jim Allen-Delegate
Amy Stanks-Delegate
Chris Stanks-Delegate

St. David's Church, Aylett

Dorothia (Dottie) Green-Alternate
Harold T. Moyer, Jr.-Delegate

St. Dunstan's Church, McLean

Mary Eliot-Alternate
Toni Drain-Delegate

St. Francis' Church, Great Falls

Richard Needham-Alternate
Roland Blocksom-Delegate
Leslie Siegmund-Delegate
St. Gabriel's Church-Leesburg
Allison Cornell-Alternate
Sharon A. Boivin-Delegate

St. George's Church, Arlington

David Gray-Alternate
Dr. Mary Ann Micka-Delegate

St. George's Church, Fredericksburg

Charles H. Bullock-Alternate
Alan Gayle-Alternate
Elizabeth S. Stephens-Alternate
Paul (Hurley) Bogardus-Delegate
Lana I. Digges-Delegate
Ed Jones-Delegate

St. George's Church, Pine Grove, Stanley

Louise Harper-Alternate
Penny Gray-Delegate

St. James' Church, Leesburg

John Davison, Jr.-Alternate
Lloyd Hill-Alternate
Stephen Axeman-Delegate
Dorothy G. Brannock-Delegate

St. James' Church, Louisa

Pamela Stone-Alternate

Robert L. Thomas-Delegate

St. James' Church, Montross

Bonnie Chandler-Alternate

David Cooke-Delegate

St. James' Church, Mount Vernon

Nancy Mow Sherick-Alternate

Thomas Martin Little-Delegate

St. James's Church, Richmond

Herbert Jones-Alternate

Frank McCarthy-Alternate

Amanda Morton-Alternate

Alexander Slaughter-Alternate

Hatley Mason, III-Delegate

Brewster Rawls-Delegate

Harry Warner, Jr.-Delegate

Charles Whitaker-Delegate

Anne L. Witt-Delegate

St. James' Church, Warrenton

James Olmstead-Alternate

Elizabeth Gookin-Delegate

St. James-the-Less Church, Ashland

Conde Hopkins-Alternate

Sandi Shirey-Alternate

Richard Shirey-Delegate

Sylvia Spagna-Delegate

St. John's Church, Arlington

Eileen Flynn-Alternate

William Z. Schenck-Delegate

St. John's Church, Centreville

Nicholas Lodico-Alternate

Sue Davis-Delegae

St. John's Church, Columbia

No data

St. John's Church, King George

Sharon Brem-Alternate

Jim Lynch-Delegate

St. John's Church, McLean

Worth MacMurray-Alternate

Margaret E. Vanderhye-Alternate

Harrison McAlpine, Jr.-Delegate

Rodney F. Page-Delegate

Suzanne M. Perry-Delegate

John D. K. Smoot-Delegate

St. John's Church, Richmond

Lynn Anderson-Alternate

Karen Reynolds-Delegate

St. John's Church, Tappahannock

Elizabeth Webb-Alternate

Guy Webb-Delegate

St. John's Church, Warsaw

Francine Barber-Alternate

John C. Barber-Delegate

St. John's Church, West Point

John C. Hoppe-Alternate

John P. Causey, Jr.-Delegate

St. John-the-Baptist Church, Ivy

No data

St. Luke's Church, Remington

Lenny Jarles-Alternate

Gina Hammond-Delegate

St. Luke's Church, Simeon

John Berberich-Alternate

Benjamin Brewster-Delegate

St. Luke's Church, Wellington, Alexandria

Thomas Hargrove-Alternate

John Yount-Alternate

Robert L. Modjeski-Delegate

Marge Stallman-Delegate

St. Margaret's Church, Woodbridge

Winifred J. Gilmore-Alternate
Samuel H. Heermans-Delegate

St. Mark's Church, Alexandria

Alan Spear-Alternate
Michael Foughty-Delegate

St. Mark's Church, Richmond

Margaret Jones-Alternate
Steve Clark-Delegate

St. Martin's Church, Doswell

No Delegates Elected

St. Martin's Church, Richmond

Anne Wilcox-Alternate
David Wilcox-Delegate

St. Mary's Church, Arlington

Diane Hellens-Alternate
Steve Bevis-Delegate
Mike Gilliland-Delegate

St. Mary's Church, Berryville

Sylvia Talley-Alternate
William Talley-Delegate

St. Mary's Church, Colonial Beach

Jacob (J.B.) Waltermire-Alternate
Jack A. Gaines, Jr.-Delegate

St. Mary's Church, Fleeton

Constance McDearmon-Alternate
Richard C. Goertemiller-Delegate

St. Mary's Church, Goochland

Nathaniel (Penn) Rogers-Alternate
Eleanor Wellford-Alternate
Kathleen M. Williams-Alternate
Sarah R. Bartenstein-Delegate
David P. Campbell-Delegate
Robin R. Lind-Delegate
Laurie J. Rogers-Delegate

St. Mary's Whitechapel, Lively

Robert Hedges-Alternate

Mary Jenks-Delegate

St. Matthew's Church, Richmond

Carla M. Beattie-Alternate

Timothy W. Moore-Alternate

Nancy S. Lentz-Delegate

B. Dean West-Delegate

St. Matthew's Church, Sterling

Allen Tuttle-Delegate

St. Michael's Church, Arlington

James Earl Burke-Alternate

Ms. Terri L. Katon-Delegate

St. Patrick's Church, Falls Church

Dennis Jezierski-Alternate

Paul Los-Delegate

St. Paul's Church, Alexandria

Jack Bennett-Alternate

Ann Kavaljian-Alternate

Charles King-Alternate

Karen Grane-Delegate

Carolyn Mackay-Delegate

Cindy Roscoe-Delegate

St. Paul's Church, Bailey's Crossroads

Christine Trapnell-Alternate

Keithly Jones-Delegate

St. Paul's Church, Hanover

Mark J. Elkins-Alternate

Toni M. B. Heer-Delegate

St. Paul's Church, Haymarket

Harvey (Trip) White-Alternate

John Langlois-Delegate

St. Paul's Church, Ivy

Cammy Diehl-Alternate
Elisabeth Greenbaum-Alternate
Tim Tolson-Alternate
Carolyn Achenbach-Delegate
Clark Diehl-Delegate
Paul Halliday-Delegate

St. Paul's Church, Millers Tavern

Steve Moore-Alternate
David Litchfield-Delegate

St. Paul's Church, Owens

Danny Brunson-Alternate
Joey Salisbury-Delegate

St. Paul's Church, Nomini Grove

No Delegates Elected

St. Paul's Church, Richmond

Dabney Carr-Alternate
James Hall-Alternate
Mary Ann Ready-Alternate
Brian Carr-Delegate
Myfanwy (Miffy) Hall-Delegate
Wilson Whitehurst-Delegate

St. Paul's Church, Shenandoah

No data

St. Paul's Church, West Point

Annie Redmond-Alternate
Barbara Jackson-Delegate

St. Paul's Church-on-the-Hill, Winchester

Louis Milotte-Alternate
Roger Inger-Delegate

St. Paul's Memorial Church, Charlottesville

Holly Semple-Alternate
Mary Struble-Alternate
Clive Bradbeer-Delegate
Steve Bredin-Delegate

St. Peter's Church, Arlington

No data

St. Peter's Church, Oak Grove, Montross

No data

St. Peter's Church, Port Royal

Therese Harrison-Alternate

Alexander Long-Delegate

St. Peter's Church, Purcellville

Mary Coate-Alternate

Cathy Little-Delegate

St. Peter's Church, Richmond

Lozalia Jones-Delegate

St. Peter's in the Woods Church, Fairfax Station

David vanEsselstyn

St. Peter's Parish, New Kent

Steve Miles-Alternate

Catherine Pierce-Delegate

St. Philip's Church, Richmond

Gladys Lewis-Alternate

Barbara R. Grey-Delegate

St. Stephen's Church, Catlett

Peter Demaree-Alternate

Linn Power-Delegate

St. Stephen's Church, Culpeper

Thomas Eldridge-Alternate

Mary Jo Browning-Delegate

St. Stephen's Church, Heathsville

Susan Stubbs-Alternate

Phyllis TeStrake-Delegate

St. Stephen's Church, Richmond

Information Not Received to Date

St. Stephen & the Good Shepherd Church, Rocky Bar

Clayton T. Knight-Delegate

St. Thomas' Church, McLean

David Lindsay-Delegate

St. Thomas' Church, Orange

Bob Davies-Alternate

Harriet Moore-Delegate

St. Thomas' Church, Richmond

Robert Marye-Alternate

Kate Parthemous-Delegate

St. Timothy's Church, Herndon

Marcia Andere-Alternate

Carolyn Hamm-Alternate

Duncan Hutcheon-Delegate

Susy Nixon-Delegate

The Church of St. Clement, Alexandria

Patricia Drake-Alternate

Ellen Shreve-Delegate

The Falls Church, Falls Church

David Burke-Alternate

William Forester-Alternate

Jennifer Greenleaf-Alternate

Harry Hutson-Alternate

William Deiss-Delegate

Donna Forester-Delegate

Greg Hampton-Delegate

Doug Hansen-Delegate

George Hooper-Delegate

Janet E. Robson-Delegate

Samuel Thomsen-Delegate

The Fork Church, Doswell

Louise (Boo) Smythe-Alternate

Courtland Warfield-Delegate

Trinity Church, Arlington

Carol E. Burroughs-Alternate

Maurice A. Spraggins-Delegate

Trinity Church, Charlottesville

Lincoln Lewis-Alternate

Julian M. Bivins-Delegate

Trinity Church, Fredericksburg

Michael Frye-Alternate
Anne Dickinson-Delegate

Trinity Church, Highland Springs

Linda Marlow-Alternate
Grover Hale-Delegate

Trinity Church, Lancaster

Sally Judd-Alternate
Janet L. Christopher-Delegate

Trinity Church, Manassas

Information Not Received to Date

Trinity Church, Upperville

Chuck Hassett-Alternate
David Hartley-Delegate

Trinity Church, Washington

Sharon Kilpatrick-Alternate
Rosa Crocker-Delegate

Truro Church, Fairfax

Janet Gilroy-Alternate
James Oakes-Alternate
Harry Strong-Alternate
Ernest Wakeham-Alternate
Paul Julienne-Delegate
Diane Knippers-Delegate
Warren Thrasher-Delegate
Thomas Yates-Delegate

Varina Church, Richmond

Talbot Selby-Delegate

Vauter's Church, Loretto

Frances Ellis-Alternate
Patrick Wolfe-Delegate

Ware Church, Gloucester

Breckinridge Montague-Alternate
Mary W. Montague-Delegate

Westover Church, Charles City

David Bowling-Alternate

Jack Barden-Delegate

Wicomico Parish Church, Wicomico Church

Marie P. Stone-Alternate

James W. Stone-Delegate

Youth Delegates

Region II

Catherine James-Delegate

Region V

Stephanie Bentley-Delegate

Sam Bridges-Alternate

Region VI

Mike Muir-Delegate

Region X

John S. Reicher, Jr.-Delegate

Region XIV

Rebecca Jackson-Alternate

William Chandler Pearson-Delegate

Proceedings of the 209th Annual Council

**The 209th Annual Council of the Diocese of Virginia
January 30-31, 2004
Hyatt Regency, Reston**

Call to Order

The Rt. Rev. Peter James Lee, 12th Bishop of Virginia and Presiding Officer of the Annual Council took the Chair and called the 209th Annual Council of the Diocese of Virginia to order at 9:15 a.m. Following a brief hymn, the Bishop offered an opening prayer and recognized Mr. Patrick Getlein, Secretary of the Diocese, for determination of a quorum. Mr. Getlein announced that a quorum had been achieved at 9:50 a.m. with 162 members of the clerical order and 192 members of the lay order registered according to Article IV of the Diocesan Constitution.

Bishop Lee then made the following appointments:

Mr. Russell V. Palmore, Parliamentarian of Council

Mr. Patrick Getlein, Secretary of Council

Ms. Lynn Hutton, Assistant Secretary of Council

Ms. Karin MacPhail, Assistant Secretary of Council

A motion to adopt the program of Council was moved and seconded. The program of Council was adopted on voice vote. Bishop Lee then appointed the Committees of Council as follows:

Assistant Secretary of Council

Linda Hutton, Sewanee, St. Alban's, Annandale

Karin MacPhail, Virginia Theological Seminary, St. James', Mt. Vernon

Committee on Credentials

Miffy Hall, St. Paul's, Richmond, **Chair**

Kate Parthemos, St. Thomas', Richmond

The Rev. Jason Roberts, Grace & Holy Trinity, Richmond

Committee on Constitution & Canons

John Paul Causey, Jr., Esq., St. John's, West Point, **Chair**

Cindi Bartol, Christ Church, Alexandria

The Rev. Caroline Parkinson, Grace Church, The Plains

Robert Lewis, Our Saviour, Montpelier

Hugo Blankingship, Church of the Apostles, Fairfax

William Talley, St. Mary's, Berryville

William G. Broaddus, Grace & Holy Trinity, Richmond

Bill Leedy, Grace Church, Berryville

Toni Drain, St. Dunstan's, McLean

The Rev. Cuthbert Mandel, Aquia, Stafford

The Rev. Wendy Abrahamson, Trinity, Fredericksburg

Committee on Resolutions

Ed Jones, St. George's, Fredericksburg, **Chair**
The Rev. Scott Hennessy, St. Thomas', Orange
John Wilmer, Christ Church, Alexandria
The Rev. Joan Peacock, St. George's, Fredericksburg
The Rev. Bruce Gray, St. John's, Richmond
The Rev. Jennings Hobson, Trinity, Washington
The Rev. John Ohmer, St. James', Leesburg
Rodney Page, St. John's, McLean
Sarah Reiners Bartenstein, St. Mary's, Goochland
Helen Zearth, Christ Church, Winchester
The Rev. Chuck Alley, St. Matthew's, Richmond
Barbara Grey, St. Philip's, Richmond

Committee on Budget

The Rev. Jeffrey Packard, Christ Church, Spotsylvania, **Chair**
The Rev. Keith Emerson, Epiphany, Richmond
The Rev. Tom Simmons, St. Peter's, Purcellville
The Rev. Scott West, Trinity, Lancaster, St. Mary's, Whitechapel
Julian Bivins, Trinity, Charlottesville
The Rev. Michael Hadaway, Varina Church, Varina (Executive Board)
The Rev. Bill Burk, Church of the Creator, Mechanicsville (Executive Board)
Andrew Oravetz, Christ Our Lord, Lake Ridge (Executive Board)
Mareea Wilson, St. Barnabas', Annandale (Executive Board)
Ronda Royalty, Church of the Apostles, Fairfax (Executive Board)
Roy Barksdale, Holy Cross, Batesville
Dr. Emerson Smith, Calvary, Front Royal

Committee on Church Status

The Rev. George Beaven, Church of Christ Our Lord, Lake Ridge, **Chair**
Allen Tuttle, St. Matthew's, Sterling
The Rev. Paul Johnson, Christ Church, Richmond
Mary Jo Browning, St. Stephen's, Culpeper

Committee on Related Organizations

The Rev. Anne Gavin Ritchie, Church of the Resurrection, Alexandria, **Chair**
Jane Rosman, Grace Church, Alexandria
The Rev. Rachelle Birnbaum, All Saints'-Sharon Chapel, Alexandria
Frederick Hawkrigde, Emmanuel at Brook Hill, Richmond
Marvin Tillman, Calvary, Hanover
The Rev. Kate Bobbitt, Chaplain, Goodwin House, Alexandria

Committee on the Journal of Council

Nancy Jenkins, Director of Communications

Patrick Getlein, Secretary of the Diocese

William Z. Schenck, St. John's, Arlington

Head Teller & Chief Judge

Brad Davenport, Grace & Holy Trinity, Richmond

The Chairman opened the floor for the introduction of resolutions or canonical amendments not previously submitted. He reminded Council of the Rules of Order governing amendments to the diocesan budget and governing submission of resolutions from the floor.

Mr. Paul Julienne, Truro, Fairfax, introduced a resolution entitled "Virginia Initiative for Peaceful Conflict Resolution" and read the final resolved clause. The chair called for a vote on whether to allow the resolution to be submitted to Council for consideration. On voice vote, the chair ruled that the matter received the necessary two-thirds majority required for submission and was referred to the Resolutions Committee.

The Rev. David N. Jones, St. Paul's, Haymarket, introduced a resolution entitled "Resolution on the Love of God and the Healing of God" and read the concluding two resolved clauses. The chair called for a vote on whether to allow the resolution to be submitted to Council for consideration. On voice vote, the chair ruled the resolution did not carry the necessary two-thirds majority and the resolution was not submitted to Council.

There were no other resolutions or canonical amendments from the floor.

The chair recognized Ms. Miffy Hall, St. Paul's, Richmond, Chair of the Committee on Credentials for certification of the delegates and alternates to the 209th Annual Council. Ms. Hall reported that the Committee had examined the Certificates of Election of lay delegates and filed with the Secretary of Council a list of those persons duly elected as delegates and alternates to this meeting of the 209th Annual Council.

The chair then introduced honored guest and Council Chaplain the Most Rev. Robin Eames, Archbishop of Armagh and Primate of All Ireland and senior Primate of the Anglican Communion.

Archbishop Eames addressed Council:

The First Meditation

My dear friends of Virginia, when your Bishop, who has been a friend of mine for more years than either of us would care to remember, invited me to join you once more in Virginia, I was delighted to accept. I accepted for many different reasons, but chiefly because I know so many of you personally, I have met so many of you in different parts of the world, and we share in the slogan or motto of this Council, "One Lord, One Faith, One Baptism." And, I come not only to bring you the greetings of the people of the Church of Ireland, but also to speak to you at the beginning of these meditations with, I hope, utmost sincerity and friendship about the wider tapestry that I now find myself working within.

It would be totally unrealistic of me if I did not begin by saying to you all that I carry a very heavy burden on my shoulders this morning. That's the burden, yet the privilege, that has been given to me by the Archbishop of Canterbury, Rowan Williams, to chair the International Commission which is to examine, I hope in faith and with integrity, the hurt, the divisions, the questions and the problems that now face our world family. That was a privilege given to me back in the '80's, as some of the members of Virginia Council will recall, when the late Robert Runcie, Archbishop of Canterbury then and head of our communion, asked me to undertake a similar task on the whole question of the ordination of women to the priesthood in the episcopate. History will judge what we did, but that task was in a sense not a prelude but an aid to what has been given to me now.

I do not come among you in this great Diocese of Virginia to propound one side of an argument or another. I come to you as the person that you through the primates of the Anglican Communion have asked to try to find a way forward for healing, reconciliation, and in the end, truth. And, if anyone imagines that is an easy task, I ask them to think again. So, what I do ask of your great historical Diocese is your prayers, your understanding and your patience, because we've been given 12 months -- seventeen of us from all over the world -- to try to find a way that provinces can reach the highest degree of communion given the sincere divisions that there are. All I ask is sincerity in the expression of views. All I ask is integrity in the acceptance of the rights of others to express those views. Then I ask that all of us throughout our world communion have the faith and the confidence to say, as I hope to say constantly in these meditations, what is God's will? What is God saying to our Church? What is God asking of us in a world torn by violence and hatred and division and suffering and alienation? For, my friends, I ask not to apologize or to refrain from saying to you in the United States, at the end of the day what matters for each and every one of us sincerely looking at our views is what is the mission of the Christian Church in a world of need and a world of desperate hunger for the truth?

And so, I'm taking this opportunity of meeting several groups. I'll be back in the United States with some of my colleagues during the year to meet other groups. I hope you will find that I do not have a magic wand, but I will listen and I will go on listening. I just ask for sincerity when people express their views to me. For in the end it is not the Eames Commission Mark 2 that is going to solve this problem, it is the healing hand of the Savior, the healing hand of the Savior. Therefore, you will forgive me, I know, for beginning my visit by saying these things to you, but those of you who know me, I think, will accept that whatever failings I have, one is not openness and honesty, and I cannot come among you flying false colors.

So, Christine and I are delighted to be with you. God bless your great Diocese, your leaders, your clergy and laity; let's pray for each other, and let's begin right now. Let us pray.

O God, who art the way, the truth and the life, and who has given to us your followers, despite our weakness and our shortcomings, a vision of the truth; pour into our hearts such a love towards thee that in all our works begun and ended in your truth we may seek to glorify your saving power for the world. For we ask it through Jesus Christ, our Lord. Amen.

We all have our own particular approach to the truth of God as expressed in Holy Scripture. I make no apology for saying to you that the one aspect of the New Testament gospel story that has intrigued me, and in fact has built up an even greater aspect in my life as time has gone on, has been the words of St. John's Gospel. And in the meditations that I am going to offer to Council this week I'm going to dwell on Chapter 17 of St. John's Gospel. If any of you have a Bible or New Testament with you, it's particularly the last part of Chapter 17 of St. John's Gospel.

Let me first of all put it into context. Let's never be ashamed to put the teaching of Christ into its proper context, because only by doing that will we glimpse the hem of the garment. I want to begin with verses 15 and 16. Do you remember them? "I pray thee not to take them out of the world but to keep them from the Evil One." I pray you not to take them out of the world, but to keep them from the Evil One.

Chapter 17 of St. John's Gospel, as you know, is one of the final discourses of the pilgrimage of Jesus. It refers to that scenario, for so much of his earthly ministry has been completed and offered to a hungry mankind and already on the horizon, so to speak, are the first glimpses of Calvary and the crucifixion and all that was to follow. And Chapter 17 of St. John has got to be seen as a prayer from the heart and mind of a, at times, bewildered Savior. It's reflected in those words in the garden, "If it be possible, let this cup pass from me," and then, that poignant pause, and then, "But not my will but thine be done." Chapter 17 makes sense to me only when I read it in terms of, may I say, the humanity of Jesus. The burden of Calvary is already pressing on his shoulders, and it is already forcing him to ask the inevitable, yes, human question, have I failed? What was the point of it all?

And, so, Jesus prays for his disciples. He prays for those who in that never to be forgotten incident turned to him on one occasion and said, "Lord, what do we have to do to be like you?" What a question. What a question. What answer did they expect? Did they expect the agenda for some sort of red carpet progress to paradise, some spiritual insurance policy? You know as well as I do from your reading what they got. They got an answer, which at first instance must have been almost impossible to answer and to accept, "If you would be a follower of mine, deny yourself, take up the cross and follow me." And, my friends of Virginia, what happened to them when they did that? Far from the path to paradise, far from the agenda that would remove them from the evil of the world, they were thrust into the greatest suffering they ever could imagine as they went up the hill to Calvary. And yet, as that artist in an ancient church in Venice has already shown us by his painting, even as they did on the far away hill was the first light of Easter morning. "If you would be a follower of mine, deny yourself, take up the cross and follow me."

The prayer of Jesus in Chapter 17, verses 15 and 16, "I pray not to take them out of the world." Think of those words. With his love for them, with his association for them, with all his sharing with them over the years, surely the most human reaction would have been, I'm going to be with you, I'm going to have to leave them, please bring them out of it all. Please bring them out, please reward their faithfulness. No, the very opposite, don't take them out of the world, but keep them from the Evil One.

The fact of it is that when Jesus went from their sight at Calvary they wondered, they argued, and they divided. Because they couldn't see him any more has anything changed? Has anything changed? If you would be followers of mine, deny yourselves, take up the cross, whatever it means in terms of misunderstanding, hatred, division and suspicion. Take it up if it means alienation or not feeling wanted. Take it up if people condemn us because of our sincerely held views. Take up the cross and follow me, because I once prayed, don't take them out of the world, leave them in it, but keep them from the Evil One.

Perhaps as you begin your work at Council, no matter what our views may be and no matter what our sincerely held hurt may be, those words can provide us with another agenda. If you would be my disciples, deny yourself, take up that same cross and follow me.

I want to offer a simple prayer, and then I am going to ask you to quietly reflect before the Bishop addresses you. Let us pray.

"I pray thee not to take them out of the world, but to keep them from the Evil One." Most merciful Christ, we lay ourselves bare before you. Take us with all our division and our sorrow and our need, take us with our worries and our concerns, and make us what we can become. Make us what we can become. This we ask through Jesus Christ, our Lord. Amen.

Following Archbishop Eames' meditation, Bishop Lee delivered his pastoral address.

Prior to the start of the Bishop's Pastoral Address, Council rose to its feet and offered extended applause for the Bishop of Virginia.

**The Pastoral Address of the Rt. Rev. Peter James Lee
to the 209th Annual Council
January 30, 2004**

In 1992, I visited Northern Ireland as part of a sabbatical leave. My project was to observe Anglican churches at work in areas of extreme conflict. I had been to Jerusalem and Johannesburg, and Kristy joined me in Belfast.

The Archbishop and Lady Eames welcomed us and made certain nothing was left out of our understanding of the country. They took us to the central police station in Belfast for a briefing. We visited the forbidding wall that divided Roman Catholic neighborhoods from Protestant, and we went to a Christian community where Roman Catholics and Protestants worked and prayed together for peace. We passed through military checkpoints with the Eameses. We saw close hand their passionate and courageous leadership of a church committed to reconciliation.

The Eameses' extraordinary hospitality extended right to the bus station in Armagh. Our departure for the West Country of Ireland and the thatched roof cottage arranged for us by the Archbishop was in danger, but not from any political tensions. Our VISA was denied because the station agent had never heard of "NCNB," the North Carolina National Bank. The Archbishop kindly dug into his pocket and bought our tickets. We took it as another sign of his generosity...not daring to ask how badly he wanted us gone!

We welcome the Eameses to the 209th Annual Council of the Diocese of Virginia. They are here not to observe us in a time of conflict, but to rejoice with us in our identity as part of the worldwide Anglican Communion.

In 2007, we will mark the 400th anniversary of Anglican ministry in Virginia. It is our intention and our joy to continue in the apostles' teaching and fellowship through our service to the communion.

Most of our fifteen regions and many congregations have partnerships with overseas dioceses and parishes of the Anglican Communion. Bishop Gray and a mission team from our diocese will be in the Sudan next month to explore ways we can be of support to the church there as that war torn country enters what we pray will be a new era of peace. A team from Virginia is currently present in Kampala, Uganda, for the enthronement of the church's new primate. Teams from Virginia have been in Honduras and the Dominican Republic in recent months. I chair the

American Friends of the Canterbury Cathedral in the United States. Bishop Gray has just completed his service as president of the Compass Rose Society, raising money for the communion. We are a diocese thankful for our Anglican identity and committed to service of the communion, even as we acknowledge that our communion is living with significant differences.

When there are differences among us, as there have been in most periods of the church's history, we by our behavior toward one another need to affirm our belief in one Lord, one faith, one baptism. Because we are human beings with different experiences, different perceptions, and different interpretations of the truth that is in Jesus, we often exaggerate our differences in such a way that they become weapons to divide rather than gifts we might bring in humility to offer each other.

The ministry God has given me as your bishop includes recognizing and celebrating the diversity of gifts in the Diocese of Virginia. That shared ministry of honoring the variety of gifts among us is greatly strengthened by sharing episcopal ministry with my colleagues, David Jones and Frank Gray. We have differences among us, but I see them as gifts, not sources of division, gifts to be used in the building up of the Body of Christ.

Twenty years ago, on February 11, 1984, in St. George's Church, Fredericksburg, the 189th Annual Council elected me bishop coadjutor. It was not a landslide. I was elected on the eleventh ballot. Election of a bishop requires a majority of lay and clerical votes, the two orders voting separately. The lay delegates gave me their majority votes on the seventh ballot. The clergy required four more ballots to complete the election.

For nearly twenty years, we have worked together to strengthen the mission of Christ in the Diocese of Virginia. In the first months after my consecration I visited each of the fifteen regions, speaking to the clericus in each of them. I made one promise in each meeting. I said, "I will disappoint you."

The expectations of any new bishop, or new rector, are so varied from so many parts of a faith community that someone is bound to be disappointed. I have kept my promise.

You have exceeded my expectations of you. The Diocese of Virginia has grown in the last twenty years. Your commitment to Christ, expressed in the vitality of our congregations, in the health of our institutions, from our Church Schools, to our conference centers, to our retirement communities, to your commitments to our Fifth Century Fund all demonstrate that in all our diversity of activity and diversity of theological emphases, we hold to One Lord, One faith, One Baptism.

That central identity of affirming one Lord, sharing one faith, bound together in one baptism is a great strength of the Diocese of Virginia, reminding us that across the spectrum of theological opinions, it is the mission of Christ at our center and

not our differences.

It is that center that enables us to unite in the five priorities that guide the development of our budget and program.

The Fifth Century Fund through its Mustard Seed program raises money to further the priorities of the Diocese. We are committed to strengthening existing congregations. In 2003 and so far this year, we have given \$350,000 in Mustard Seed grants to twenty-six congregations to enhance their ministries.

We continue to emphasize church planting. We welcome at this council St. Gabriel's Church, Ashburn, as a diocesan mission. St. Clare's Church in Western Henrico County, and All Souls Church in Atlee, north of Richmond, are two congregations in the process of formation that began holding public worship in November 2003. Mustard Seed grants totaling \$158,000 were used for church planting in 2003 and 2004.

Our commitment to outreach is evident in the many efforts in our congregations to feed the hungry, house the homeless, and build a society where human dignity may flourish and abound. Since the Diocesan Fund for Human Need was established in 1989, it has given 130 grants to parishes and regions, totaling more than \$595,000. Sixteen Mustard Seed grants for outreach in 2003 and so far in 2004 total \$98,000. Others help us with outreach. The Jessie Ball duPont Fund gave us \$25,000 last fall to help victims of Hurricane Isabel and Episcopal Relief and Development gave us an emergency grant of \$10,000.

Ministry by and among young people is central to our life. Since the Day of Pentecost 2002, your Virginia bishops have given vouchers for short term mission trips to over 1,300 young people when we confirmed them. Young lives are changed when they encounter the vibrancy of Christian life in settings very different from their own comfort zones, on short term mission trips that can change their lives. Mustard Seed grants for youth and young adult ministries in 2003 and so far in 2004 have totaled \$80,000 in eight grants.

One way lives are transformed in Virginia is through retreats and conferences at Shrine Mont and the Virginia Diocesan Center at Roslyn. 2003 saw the opening of a new dining hall and three new residence halls at Roslyn funded through a six million dollar bond issue. Shrine Mont continues its program of renovating its houses and camping facilities. \$45,000 in Mustard Seed grants was used at Shrine Mont.

Each of these five priorities continues to guide our diocesan activity. And each has been affected by the reduction in giving that we have experienced since the General Convention of 2003. My prayer is that Virginians with different views on controversial matters can unite in supporting those mission priorities that can help bring us together.

Over the last several years, before the controversy stirred by last summer's General Convention, the level of parish giving to what we do together in the diocese has not kept pace with the level of giving by individuals to congregations. I believe the time has come for the people of the Diocese of Virginia to identify the extent and quality of what we do together as a diocese and how we might support more effectively the diocesan activities we expect. At some point before the end of this decade, I expect to call for a bishop coadjutor who will eventually succeed me, and any new diocesan bishop should reasonably expect the support for diocesan ministry to be secure and stable. I hope, therefore, that you will adopt the resolution submitted to this Council by the Executive Board to study diocesan support and present a recommendation to next year's council.

A task group on ministry continues to work on ways of improving ways the ministries of lay and ordained persons in our diocese may be more effectively empowered. I hope this council will adopt the resolution on the vocational diaconate so that its development may be part of the task group's agenda.

The Diocese of Virginia has often studied the implementation of the vocational diaconate through exploration by the Standing Committee and Commission on Ministry. There has been an historical reluctance to ordain vocational deacons because of anxiety that the ministry of vocational deacons might compromise the strong tradition of the ministry of the laity in Virginia.

I believe we have come to an understanding that the presence of vocational deacons in our common life will enhance and empower the ministry of all the baptized, rather than diminish that ministry. I am grateful to the Task Group on Revitalizing the Diaconate in the Diocese of Virginia, and I hope you will study carefully its report to this council.

We have experienced a vocational diaconate in Virginia in the past.

For many years, the Diocese of Virginia was blessed by the ministry of deaconesses in the mountain missions of Virginia. When the order of deaconess was revived in the late Nineteenth Century, we began in the old Archdeaconry of the Blue Ridge an effective ministry of teaching and community services through our deaconesses in the mountain missions. There are present at this council members of the diocese who knew and welcomed the ministries of those devoted women.

The history of the Diocese of Virginia is told most effectively by the stories of people who have witnessed to the Gospel and worked faithfully over many years in our diocese. One such servant of our common life was Wilmer Moomaw, who died on January 13 and was buried in the Cathedral Shrine of the Transfiguration at Shrine Mont on January 19. Wilmer served as director of Shrine Mont from his appointment by Bishop Goodwin in 1950 until he retired in 1988. But he had worked at Shrine Mont since he was a young man, helping the founder, Dr. Woodward, pull stones down the mountain to build the Shrine. He served with

five of our diocesan bishops. There have only been twelve since 1790, so Wilmer's service spanned much of the life of the Diocese. His total service to the diocese was sixty-five years. To his widow, Nellie, and to his children, grandchildren and great-grandchildren, we express our sympathy and thanksgiving.

Another servant of this diocese I want to recognize today is Karen Glasco. Twenty-years ago this May, Karen came to work as my administrative assistant. She was a young single woman, a Baptist, a member of a politically prominent Henrico County family. I have had the privilege of officiating at her wedding, and watching the growth of her delightful son and daughter who are now students at St. Christopher's and St. Catherine's Schools. Whatever reputation my office has for prompt responses to mail and messages is largely due to this talented devoted woman who has now spent nearly half her life in service to the Diocese of Virginia.

The rich stories of our diocese are told through the lives of people like Wilmer Moomaw and Karen Glasco. They are also remembered in the journals of the annual council. At his first council as diocesan bishop in May 1903, Bishop Robert A. Gibson, the sixth bishop of the diocese, who became diocesan upon the death of Bishop Francis Whittle in June 1902, reported on the tendency of church controversies to distract us from mission. The controversy in 1903 was a national proposal to drop the word "Protestant" from the name of the Protestant Episcopal Church. Bishop Gibson was clear: "the controversy is not of our seeking," he said..."we do not desire to raise or to discuss or to entertain the question. It distracts our attention from work for the Church in which we are profoundly interested...." (Journal of the 108th Annual Council, 60-61)

For Virginians, our Protestant heritage, was--and is--a valued part of our identity and Bishop Gibson saw the controversial proposal to change the name of the church to be a distraction from mission.

The church's current debate over sexuality is a controversy we may have no desire to discuss, and we do disagree, but it is a debate that distracts us from the mission that unites us. The reality is that serious Christians in our diocese differ over numerous traditions of Biblical interpretation that underlie our differences.

I appeal to members of this Council to see the unifying power of Christ in the midst of our differences and to take no actions to exacerbate our differences.

I hear the pain and grief expressed by those angered by the election and consecration of Bishop Robinson of New Hampshire and by my role in that. And I hear the pain and disappointment of gay and lesbian members of our diocese who are frustrated at the lack of availability to them of rites of blessing.

Members of a Christian community bear one another's burdens. Listening to each other and finding those areas of mission where we can unite are important patterns of discipleship.

I appeal also to members of our diocese who are tempted to separate from our body because of their anger at what we have done or disappointment at what we have not done to stay the course and to learn of Christ's desire for our unity through our engagement with one another.

James I. McCord was a twentieth century Presbyterian leader and scholar who warned his students: "If you must make a choice between heresy and schism, always choose heresy. For as a heretic, you are only guilty of a wrong opinion. As a schismatic, you have torn and divided the body of Christ. Chose heresy every time!" (The Anglican Journal, January 2004, p. 15)

Now, I hope we will avoid both heresy and schism. The best protection against heresy is the breadth of the community of faith, wrestling with the interaction of scripture and tradition with the stresses and questions of contemporary life. Schism diminishes the corrective power of differing opinions.

I am aware that some of our congregations are so unhappy with my decisions at General Convention that they will not welcome my visits to them. I remind you that Christian communities often consist of solidarities not of our choosing. Our faith teaches that people with whom we differ often have important truths to teach us. So I want very much to remain in touch with those who differ with me. I am willing to ask another bishop to come into a parish for pastoral and sacramental ministries, but I believe deeply that God has called us together to ministry in Virginia, and we have gifts to offer each other. We are one body, not a federation of individual, isolated congregations, and I am committed to serving the whole body.

There is One Lord, One faith, One baptism, and we are called perhaps especially at times of difference, to affirm that our unity in Christ transcends our differences. Claim that unity and pray that God will reveal more fully the bonds that bring us together.

Following his pastoral address, the Chair recognized Ms. Cindi Bartol, Christ Church, Alexandria and President of the Standing Committee.

Ecclesiastical Trial Court

Prior to beginning her report, Ms. Bartol placed in nomination the following persons for election to the Ecclesiastical Trial Court, according to our custom:

The Rev. Melissa Hollerith, St. Christopher's School, Richmond, Region 12
Mr. Julian Bivins, Trinity, Charlottesville, Region 15
The Rev. Susan Eaves, St. Thomas', Richmond, Region 11
The Rev. John Glover, Emmanuel, Harrisonburg, Region 14
Col. Benjamin F. Harmon, III, St. Paul's, Richmond, Region, 9
Mr. Harrison D. Hutson, The Falls Church, Falls Church, Region 8
Ms. Barbara Levy, St. John's, McLean, Region 5
The Rev. John Ohmer, St. James', Leesburg, Region 13
The Rev. Alwin Reiners, Jr., Emmanuel, Richmond, Region 11
Mr. Joseph Royster, Meade Memorial, Alexandria, Region 4
The Rev. Beverly Weatherly, Christ Church, Alexandria, Region 4

The motion was seconded, the chair called the vote and the slate of nominees for Ecclesiastical Trial Court was elected.

Ms. Bartol then confirmed the Bishop's appointment of the Rev. John Morris, rector of St. Thomas', McLean, as Dean of Region 5, reaffirmed the continuing appointment of the Deans of all other regions, and delivered the following Standing Committee report to the Annual Council.

The Report of the Standing Committee

Bishop Lee, Bishop Jones and Bishop Gray, members of Council, distinguished guests and visitors. It is with a humble heart and with joyful thanksgiving that I come before you today. Election to the Standing Committee in the Diocese of Virginia is one of the rare privileges in ministry and not available to a large number of people each year. There are many fine examples of faithful church people that precede us. Serving as the Secretary in my middle year and then as President of the body of advice and consent to our Bishop and this Diocese is indeed a challenging and awesome experience.

This Committee is scheduled to gather on the third Thursday of each month for only two hours. Due to the amount of business this year, six of our meetings began at 10, and we considered ourselves fortunate if we were gone by 4 p.m.. As a proper Episcopal Church unit, however, we lacked a quorum in August, and so we did not gather. Due to a very full agenda each month we were not able to continue the recent custom and pleasure of having Bishop Jones and Bishop Gray come to us. We had specific focus areas for them to share, which hopefully can come to life this next year. I'll just have to do without some good educational moments.

Our custom, reflecting the guidelines of all committees of the Church, is to start our meeting in prayer and reflection, with the responsibility to lead shared by each of us. This year we began our first meeting with the service of Holy

Eucharist, and I truly believe this set a stamp of community behavior that was evident throughout our working relationships.

At this first meeting a training session was instituted with education in five areas: Expectations of Committee members as well as the canonically specified areas of Committee of Advice and Consent, Church Indebtedness, the Role of the Liaison to Individual Parishes, Oversight of the Ordination Process, and our role in the disciplining of priests and deacons.

The area of expectation of members comes with a broad range of responsibilities, and while I was preparing this section I happened to view a PBS program about Queen Elizabeth that brought the viewer's attention to the role of the Privy Council to the reigning monarch. They meet with the Queen once a week to offer advice and counsel, and according to custom the members of this particular Council must stand for the entire meeting. I began to wonder if this really might be the origin of our name when separation of church and state came into being in the United States and the Episcopal Church was born.

Our Bishop comes to us several times a year to share information and to receive our advice. We frequently act on canonical responsibilities by mail and telephone, and Karen Glasco is right there in the midst of it.

In July of this year we thoughtfully and prayerfully met together prior to General Convention to listen and to speak with each other. We are a group that is not inhibited by any member, and our value is the breadth and the depth of this Diocesan representation and our ministry experience. This was not an easy or a quick meeting, and we all departed with the knowledge that much prayer and commitment to mission and ministry would be needed in the months ahead. Though we have a varied range of perspectives, we have continued to sit at the table each month, faithfully carrying out our responsibilities.

Our advice was also sought in the always sad and troubling area of clergy discipline. After much deliberation and prayer we unanimously turned down a request by one priest for reinstatement. We consented to the resignation of two other priests who were still canonically resident in our Diocese. We happily consented to the regional assignment of Holy Cross Church, our Korean congregation, to move to Region 8, where they are worshipping. We granted mission church status to St. Gabriel's, led by the Rev. Jeunee Cunningham, with seat, voice and vote for the first time at this Council meeting. We approved the election of two Bishops Coadjutor and one Bishop Suffragan to be held in three other dioceses, and also the ordination and consecration of bishops in three additional dioceses. The specifics of these locations and my other statistics will be listed in the Record of Official Acts.

The Standing Committee is the most positive place to think about incurring debt. We have received, reviewed, listened to and approved presentations from six churches in our Diocese whose vision for future ministry and the care of their current congregation and the surrounding community compel them to move forward with excitement. The Committee is truly appreciative of the support received from Mike Kerr, our Treasurer, as we move on these decisions. Mike has also been instrumental in helping us develop and set in place ways to monitor oversight of these parishes, a goal we set for ourselves last year.

In the past we have labeled the information we need as guidelines. We are now boldly saying they are requirements. Up-to-date church audits, clear documentation of trustees, copies of actual loan documents, are now needed in this presentation packet. Part of our expanded responsibility is to post all needed information on the Diocesan web site. A liaison from the Committee assigned to the church at their initial contact will continue working with them for an additional year of support. Plans for additional instruction on financially based decisions are already in place for the first next meeting. Mike, for the research and preparation of this helpful, improved and healthy process with which you have assisted us, the Standing Committee is now gratefully in your debt.

Perhaps the most satisfying of our tasks is interviewing persons for candidacy in the ordination process. The packets about each person containing reflection on discernment of call, evaluations by candidates and supervisors and CPE, field education placement and summer-long immersions, allow us the privilege of becoming acquainted with the future ordained leaders of the Episcopal Church. It is exciting and a shared faith experience to hear their stories when we are in conversation. We interviewed twenty for candidacy this summer and fall. We have already approved and attended the ordination to the transitional diaconate for three of them, along with the ordination of ten others at a service last June. We approved twelve for the ordination to priesthood. I would like to thank at this time the priests and the parishes who opened themselves as placement opportunities for those in training, for all the extra time commitments and support that you gave to this process.

The work previously mentioned could not have been accomplished without the faithfulness of the members of this Committee, faithful in attendance, in prayerful deliberation and advance preparation, faithful in commitment to the people, churches and vision of this great Diocese, and faithful to God. I would like to recognize those who are ending their term of service at Council with me. One of this year's members is not present today. The now Right Rev. Stephen Miller has departed this Diocese to be the Bishop of Milwaukee. We miss his wisdom and his humor. We were enhanced by the Executive Board's appointment of the Rev. Jesus Reyes to fill his seat. Mr. David van Esselston and the Rev. Jeffrey Cerar complete our foursome. Will they please stand and remain standing, along with the continuing members, Mr. Alan Foster, the Rev. Bob Friend, who so ably served as Secretary this year, the Rev. April Greenwood and Mr. Bob Thomas from the class

of '05, and Mrs. Judy Lovegren, the Rev. Caroline Parkinson, Dr. Jack Schick and the Rev. Oran Warder in the class of '06. I thank you.

Speaking on behalf of all Committee members and myself, we are grateful for this opportunity. It has been enriching, full, spirit-filled, and often a place of laughter. I feel it is a blessing to be nurtured and grow in this Diocese, and I thank you very much for the opportunity to serve.

The Chair recognized Br. John Ogle, All Saints', Richmond and Vice President of the Executive Board. Br. Ogle gave the following report to Council.

Report of the Executive Board

Bishop Lee, Bishop Jones, Bishop Gray, honored guests, distinguished members of the 209th Council of the Diocese of Virginia, and visitors. Grace and peace from God our Father and from the Lord Jesus Christ.

The Executive Board of the Diocese of Virginia met six times in 2003. The actions taken by the Board included a wide range of committee and personnel approvals, along with consideration of new programs and resources, including the creation of a Parish Nurse Task Force and the establishment of liaisons from the Executive Board to each of the committees and commissions of the Diocese.

A great deal of time was spent on the five mission priorities of the Diocese and on the budget that supports those programs. Two meetings, perhaps, will best illustrate the kind of year that it was for the Board members. At our June 11 meeting at St. Paul's, Ivy, Bishop Lee informed us that the Diocese of Virginia was now the largest in the Church. There was a priority report on youth ministry development by the Commission on Youth Development. There was good financial news from the Diocesan audit and talk of how best to spend just over \$85,000 that we didn't spend in 2002. A highlight of this meeting was a moving presentation by the Rev. Jesus Reyes concerning the availability of property in Falls Church to establish a church for this region's rapidly growing Hispanic population. The Boulevard Baptist Church on Arlington Boulevard could be purchased for just over three and a half million dollars. While the budget working group reviewed changes in the budget request forms, proposed pledge card changes, reviewed church plants and considered a proposal for a marriage magazine, the program group met with Father Reyes. The location of this meeting was St. Paul's, Ivy, a truly magnificent place of worship. There is much peace and quiet and dignity and a sense of the sacred and the presence of God in this mountain church. The business at hand required recommendation to the full Executive Board of a proposal to spend money that only faith would guarantee. Not willing to risk the loss of a golden opportunity, not desiring to be financially irresponsible, the working group on program prayed and prayed hard. If obstacles were to be overcome, the presence of Christ in our considerations was essential. After a brief discussion, during which individual members searched for the words to express their total support, it was clear that a vote could be taken and was. And the vote was unanimous, and we praised God, and we couldn't wait to get back after lunch to tell the others

what had happened and how that had felt. Later, the Bishop outlined the concerns being expressed about the business of the 74th General Convention, still several months off, and the steps that the Diocese of Virginia was taking to give its members as much information as possible, available in a variety of formats, leading up to the convention and after it.

The next meeting of the Executive Board was held at Shrine Mont at the end of September, and that was another kind of experience altogether. It was in many ways as though we had passed through some kind of shift in time or space. The Bishops spent a great deal of time in frank and open discussion of what had happened at the Convention and the kind of fall-out we were experiencing in the Diocese of Virginia. Mike Kerr, Treasurer of the Diocese, gave us the black, the white, and the red, hard-core bottom line information. Bishop Jones, in a deeply moving presentation, talked about the Hispanic church plant that we had become excited by in June, about the millions of dollars that were involved, about the money that was shortly going to be cut from the budget, about the decision that had been made to take a leap of faith and to buy this property and plant this church. Did the Board want to proceed, given the uncertainties of our immediate future? Individual members of the Board spoke. They allowed that many had been praying about this ever since the Convention. However, given the prayerful and uplifting experience of the birth of this project, all unanimously agreed that we needed to be faithful, as God is always faithful. The Hispanic church plant would proceed, God willing.

Just over a quarter of a million dollars had to be hacked from the budget for the remainder of 2003. There was much concern about what the rest of the year was going to bring or take from us. But, the Executive Board continues to believe that seeds of mission must be planted and that God will provide. The meeting ended not on a sad note but with a sense that we must trust God, and do.

At the November meeting Bishop Jones reported on the tremendous progress that has been made in getting the funding for this church property. This is going to happen. We also heard that finances were on firmer ground after the initial shock of September.

The Executive Board's final meeting of the year was held at Mayo House in Richmond in December. One of the resolutions before you, R9, came out of that meeting. The Board asks for a task force to study the Virginia Plan, the amount of money given to the Diocese by individual parishes, programs that benefit every parish, funded by all of the parishes of the Diocese of Virginia. The cuts made necessary by uncertain and uneven giving and the task of providing financial stability for these programs prompted the request for a year-long study of the issue, not a study that will necessarily scrap the Virginia Plan – we grew to what we are under that plan – but rather a study to be sure that it is the best policy for the overall good of the majority of the churches of the Diocese of Virginia.

In recent months we have heard much about dialogue and disclosure on a variety of issues that face the Church. This task force should be viewed as an effort to begin a dialogue and to disclose whatever research and discussion produce. It doesn't change anything.

2004 could certainly be viewed as a critical year, not only for the Diocese of Virginia, but for the Episcopal Church and the worldwide Anglican Communion. The Executive Board was led to a conscious decision that we will trust God, we will accept the tools that we have to work with, and we will proceed in faith to strengthen existing churches, plant new churches, expand ministry to young people, strengthen our conference centers, and increase our outreach. St. Francis believed God is, and that's enough, and so do we. I offer you this prayer from St. Francis: "Most High Glorious God, enlighten the darkness of our minds. Give us a right faith, a firm hope and a perfect charity so that we may always and in all things act according to your holy will. Amen."

It has been a joy to serve on the Executive Board. I wish you all peace and all good.

The Chair recognized the Rev. David Cox, St. Alban's, Annandale (interim) and chair of the Task Force on the Diaconate. Mr. Cox gave the following report to the Council.

Report of the Task Force on the Diaconate

As Europe lay devastated from World War II, a leader of one of its churches observed, "The church is to mission what fire is to burning." As our Bishop reminds us forcefully, mission is what we do, and deacons are among those who further it. Of all orders they, biblically and historically, are the most directly involved with mission. In fact, the very term "deacon" implies a servant dusty from doing the work which the elder or overseer gave him or her to do. The Task Group on Diaconate proposes a revitalized diaconate to foster and encourage all the more the work of mission in the Diocese of Virginia. The diaconate we envision will not replace the laity but intends instead to empower and enable and sustain the ministry of all the baptized. Nor will this diaconate infringe upon the role of priests, for diaconal ministry aims more toward the world beyond the parish. While not based specifically in the parish, this diaconate seeks to engage parishes and congregations more fully in the missionary work in their area.

As an interim moving around the Diocese, I've noticed examples of how deacons might enhance our work together. In one region a number of parishes served those who call or arrive at their church doors looking for help. Though generous in spirit, the parishes felt themselves hard-pressed to give them more than a hand-out, and often not even that. Clergy in the area began talking of having a resource person who could provide advice on agencies to call and coordination for what those parishes might do together. Or last year in north Richmond we were talking about how to enhance our ministry to the retirement communities in that area. These are potential works for deacons, and there are plenty more. So that leads to

our vision: Under the leadership of our Bishop, in conjunction with priests, transitional deacons and laity, a vision of deacons by their word and deed supporting, sustaining and encouraging efforts to address human need in Virginia.

We commend this vision to you and ask your endorsement for this through Resolution R11, that it may begin to be implemented. There are some unanswered questions, such as how it will specifically be organized, and how, even though a non-stipendiary ministry, its expenses will be met. These are questions, however, that can be answered only if there is a will to proceed, and that is what we ask.

Some may say that with all the preoccupations of our church right now this is not the time. I recall, though, a story of Phillips Brooks. You know him as a great preacher of the 19th century and the author of "O Little Town of Bethlehem." Well, he in time became Bishop of Massachusetts, and as Bishop he met with two wardens whose church building had just burned down. "Bishop," they asked, "what do we do now?" Phillips Brooks responded, "Go home and take up a collection for mission." The time for mission is always now. If the church is to mission what fire is to burning, deacons can help to stoke that fire of our mission that it may burn all the more brightly in our corner of God's world.

Thank you.

The chair then introduced the lay and clerical nominees for Standing Committee prior to casting the first ballot.

Standing Committee Nominees

The Rev. Richard Fichter, Grace Church, Kilmarnock
The Rev. Penelope Bridges, St. Francis', Great Falls
The Rev. Simeon Newbold, St. Peter's, Richmond
The Rev. Randolph Hollerith, St. James's, Richmond
The Rev. Jesus Reyes, La Iglesia de San Jose, Arlington
The Rev. Jeffrey Fishwick, Christ Church, Charlottesville
The Rev. Huey Sevier, St. James', Mt. Vernon
Mr. Richard Shirey, St. James-the-Less, Ashland
Mr. Jerry Vawter, Christ Church, Spotsylvania
Mr. Roger Inger, St. Paul's-on-the-Hill, Winchester
Ms. Holly Semple, St. Paul's Memorial, Charlottesville
Ms. Sue Davis, St. John's, Centerville
Mr. Jean Douglas Reed, Christ Church, Alexandria
Mr. Frank McCarthy, St. Matthew's, Richmond

There were no nominations from the floor. Nominations were closed. The chair called for the first ballot and gave the balloting instructions for the first ballot to vote for no more than two persons in the clerical order and no more than two persons in the lay order.

The chair recognized the Rev. Martyn Minns, Truro, Fairfax for a point of clarification concerning the validity of ballots cast for fewer than the number of vacancies indicated. The chair responded that such a ballot would be considered valid according to the Rules of Order.

As ballots were collected, the chair introduced the following episcopal appointments for confirmation by Council according to the Canons of the Diocese of Virginia:

Commission on Ministry

One-year appointments

Ms. Pam Cochran, Trinity, Charlottesville

The Rev. Edward O. Miller, St. John's, McLean

Mr. Michael Smith, St. John's, Richmond

The Rev. David Anderson, St. Stephen's, Richmond

Mr. Jay Litton, Emmanuel, Harrisonburg

Council moved their confirmation and they were confirmed on voice vote. The chair then moved the following appointments for confirmation:

Commission on Ministry

Class of 2008

The Rev. Linnea Turner, Leeds Church, Markham

Dr. Marilyn Lightfoot, St. Paul's, Alexandria

Council moved their confirmation and they were confirmed on voice vote. The chair then moved the following appointments for confirmation:

Commission on Lay Ministry

Class of 2007

Ms. Mary Catherine Gunter, Church of our Saviour, Charlottesville

The Rev. Roger Robillard, Trinity Church, Highland Springs

Council moved their confirmation and they were confirmed on voice vote.

The chair recognized the Rev. Tom Holliday, Cunningham Chapel Parish, Millwood on a point of order concerning the balloting instructions. Mr. Holliday asserted that allowing people to vote for fewer than the number of vacancies allows strategizing to concentrate votes for a particular candidate in an unfair way.

The chair responded that Mr. Holliday's assertion was a fair criticism, but that the current rules support as valid ballots carrying fewer votes than the number of vacancies. The chair noted that the matter did come up at last year's Council. He also said that a motion to change the rules for next year's Council would be in order.

The chair then recognized Mr. Michael J. Kerr, Treasurer of the Diocese for a report on diocesan finances

Report of the Treasurer

Archbishop and Lady Eames, Bishop Lee, Bishop Gray, Bishop Jones, distinguished guests, and ladies and gentlemen of Annual Council, good morning. I bring you a report of the financial health of the Diocese of Virginia. I'll be referring to a packet of information that was enclosed in your Council registration material. Included in the packet are several items of information: the Parish Audit Reports as of January 23; the Parish Pledge Reports; the Operating Budget for 2004 as of January 27; a narrative version of the Proposed Budget for 2004 as approved by the Executive Board this past December 18; the unaudited Income Statement for the Diocese as of December 31, 2003 current as of January 23; and the December 31, 2003 Investment Summary of the Trustees of the Funds.

The Parish Audit Reports received are shown effective January 23 this year. Like the parochial reports, they are required by Canon. We received 111 in 2002. As you can see, the report carries the current year 2002 as well as four prior years, which had a very good stretch from 1992 through 1998 averaging just over 150 reports. The past several years, however, we have averaged 140.

Audits are required to be in the Office of the Bishop by September 1 of each year and are an important responsibility of the leadership of the local church. As many of you know, being current in your parish audits is a key facet to receiving Mustard Seed Grants, as well as receiving approval from the Standing Committee for incurring debt.

The Diocesan audit begins in mid-February with preliminary fieldwork, and we'll be working with our auditors from Goodman and Company for about six weeks. The Executive Board, at my request, has allowed me to go ahead with an RFP, a request for proposal, to solicit bids for audit work. I find that doing this every five to seven years, regardless of our relationship, is very helpful in keeping everyone sharp in their work and their pricing.

I do urge those who have not completed their audits for this year, 2002, to complete them so that you may more easily call new rectors, apply for grants and receive required Diocesan approvals.

The Pledge Report is current as of January 27. To update this further please make note of this one change. In Region 14, Christ Church, Winchester has raised its pledge an additional \$2,000 to \$51,000 for the 2004 budget year. I thank those at Christ Church for that. When we printed all the materials this week we had received 164 pledges. Of those pledges they were down about 17.64 percent from 2003. Of the 164, 62 were up, 38 were the same, and 64 were down. As of this morning, with the additional pledge information, we are closer to the 17.5 percent level.

It is sad to note that our Diocesan budget is asked to work on an average of about six percent of parish income, a figure, as you've heard, that continues to decline. With expectations of services and programs ever present and increasing, I am glad to see resolutions on Diocesan funding changes so that those expectations and needs can be adequately met. Your Diocesan Staff does not want to let you down.

Our office has tried to collect information on the 27 pledges that are outstanding as of the time of printing. Those pledges represent nearly \$150,000 of 2003 pledges. If your church pledge is not reflected, or is not reflected correctly, please do see me prior to lunch so that the Budget Committee can have the most current information possible.

With pledges in from All Souls' Church in Atlee, St. Gabriel's and St. Augustine-in-the-Fields in Stafford, Virginia, we are now over the 190 mark, with 191 churches represented in this report, and I think that is an excellent statement as to the work of this Diocese.

When the budget is presented tomorrow, I ask that you consider the work done here and abroad from committees to the general Church, and I thank you for your gifts to make this happen. As we heard this week from I Corinthians, the body does not consist of one member, but of many.

The narrative budget that I mentioned is just past the pledge data. The Rev. Jeff Packard, Christ Church, Spotsylvania, will be presenting the budget tomorrow as the work of the Budget Committee. The Budget Committee still has some work to do. As you no doubt realize, the budget was proposed as a deficit.

One item I am glad to say we will be able to adjust is on the income side. As many of you heard at the pre-Council meeting at St. Paul's Church in Richmond, the college students of the Canterbury Club of James Madison University, in response to the withholding of funds from the operating budget, have pledged 10 percent of their accumulated savings. Many individuals I have heard from in the past few weeks have responded in like manner, stating their support of the mission of the Church and of our Bishop, and I support that. This is a statement of faith. While the Canterbury Club's contribution to the operating budget is slightly more than \$3,000, the statement made by those assembled college kids, not all from this Diocese, is remarkable.

The narrative budget format was enclosed for you so you could come to know the budget better. When the budget is presented tomorrow, proposed changes to items will be delivered as a group, listed in line item order so that you may follow the changes more easily. The budget is currently proposed at about \$3.8 million, and I ask you to keep in mind the clear difference between what is requested versus what is proposed. In some cases the requests are far more than this budget could ever hope to fulfill. There are three columns to the budget. You will see prior year 2003 budget to the left, 2004 requests to the right of that, and the 2004 budget

as it stands now on the far right. Please note the 2003 column is labeled "amended"; this reflects the actions of the Executive Board in September that John Ogle referred to earlier in response to the pledges withdrawn after General Convention. The total expenses, however, for 2003 show the bottom line cuts made to the original budget.

The projected amount to balance income and expenses is reflected as \$85,491. This is a change from the initial budget document that you had seen earlier. That stated a difference of some \$79,000. The reasons for this additional entry is a change in our required contribution for Province 3. It had been only a partial entry in the original budget. This supplemental money is what is required of the Diocese of Virginia for the support of Province 3.

Now, behind the budget is the unaudited income statement, and you will see that this is current as of January 23. We see the past year's information for the activity in 2003 in the left three columns and also 2002 actual at the far right column for comparative purposes. Regarding the remaining budget column I would like to express my thanks for those churches with brackets around a figure. Those are churches that gave in excess of their stated pledge and helped the budget overcome the financial trauma of late summer. I am grateful for the shared support of our churches, as together we can do many great things.

You can see at the bottom of page six, after the smaller items listed as other income, the pledges and other income lines are added, and income fell short of the original budget by only \$46,840, mostly on the strength of those 73 churches who offered up more than originally stated.

Page seven begins the report on expenses. I hope you note how the Executive Board fairly managed their September decisions, especially in fully honoring the pledge to the general Church. When notified of the cuts in budget items, those with oversight of those budget items were unilaterally gracious and supportive of the shared sacrifices. And if you take a look at the very last entry on page 10 of the income statement in the net surplus deficit line, you will see that the cuts made in spending brought total expenses to \$4.65 million. Coupled with the net amended income of \$4.7 million we stand with a surplus, believe it or not, of \$48,917. Now, keep in mind that this number is unaudited and certainly may change. It does every year once the auditors are done with it. Still, a month ago we stood at a \$100,000 deficit. So I welcome the change.

As you see, we arrived at a \$48,000 deficit, but only after we cut a quarter of a million dollars out of our budget. That is not, all in all, great news. I do respectfully request Annual Council to empower the Executive Board to set forth the uses of any average funds upon completion and acceptance of the 2003 audit.

The Chair noted that that request would come as part of the budget report on the next business day, and Mr. Kerr resumed his report.

The Trustees of the Funds, the investment trust for the Diocese of Virginia chartered by the General Assembly, manages investment funds for over 100 churches, as well as Shrine Mont, the Diocesan Missionary Society, the ECW, the UTO, and the Virginia Diocesan Homes, among many others. This past year has been a difficult ride for many investors, and in late summer the Trustees restructured not only the asset allocations but also the investment management. I'm glad to report that the changes helped us. This was a difficult year. But as you can see from the report, we finished 2003 with the portfolio returning a net 20.61 percent. That's great news, folks! In doing so we beat our benchmark portfolio by five points, and if you consider that our portfolio is net of fees and is managed at a relatively bare 72 basis points, or about three-quarters of one percent, it was an exceptional year. Likewise, we ended the year above another mark. We reached the \$50 million mark, and I can only hope that with the Fed holding rates steady, consumer durables and housing start-ups, that the growth in the economy will continue and we can see this investment trust continue to better support our churches.

Through the Committee on Related Organizations, Annual Council has the opportunity to confirm nominees for this work, and the Trustees take our oversight duties very seriously.

In the past year our Diocesan payroll service that we offer up to the churches has also expanded. We cover more than 200 persons in three dozen churches. Our web hosting service has also expanded to include over 100 diocesan entities. Many of the people in this room are covered by our Diocesan Health Insurance program. This continues to be contracted through Anthem Blue Cross/Blue Shield. When faced with a potential underwriting increase from Blue Cross/Blue Shield of over 20 percent in September, I was pretty happy with having included a cap of only 15 percent in our contract. Asking our consultant to work with our underwriter month-by-month in exploring alternate plan designs and benefit changes, we negotiated a modest increase of only about four percent across the new tiers and in some cases allowing premium reductions based on the new designs. As always, my goal is to maintain acceptable benefit levels while retaining the integrity of Canon 31. I would like to publicly thank my assistants, Harriet Jones and Joy Buzzard, who made this re-enrollment process happen. They earned yet more wings for their work in settling participants into the plans, which I understand is not always a comfortable thing.

Many of you know that I work very closely with the Church Pension Fund. This past spring the Diocese hosted five area meetings to prepare our retired and soon-to-be-retired persons for changes in the Medicare supplement plans offered by the Pension Fund. It is an important ministry to remember those who served this church and to serve them well; and of the over 200 people who attended, I hope it continues to do so.

This past October the Diocese and the Church Pension Fund hosted a Planning for Tomorrow conference for the lay staffs and spouses of this Diocese. We welcomed just over 50 people to this, and it was the highest attended meeting of this type for the Church Pension Fund. This utilized both group and individual sessions to promote better awareness in planning for the potential financial needs of the participants. I thank those churches that graciously allowed their lay staffs to attend this weekday meeting.

There are two initiatives coming out of the Church Pension Fund this year, and you will hear more of those in the next few months. The first is an introduction of Safeguarding God's Children, an educational program aimed at preventing child sexual abuse. There are two sections: One designed for parents and congregations and one designed for all clergy, church employees, lay leaders, and those who work with children or youth.

There will be seven train-the-trainer sessions around the country in the first half of 2004. I have seen the Beta versions of the presentations and they are powerful. The other item coming out of CPG is alternative health insurance options for those who are retiring but not yet of retirement age according to Social Security and Medicare. These options will be introduced effective July 1, 2004, and I will be working with Tim Vanover of the Medical Trust to consider the best option for the Diocese of Virginia.

Finally, the Church Insurance Company will be introducing a subsidized diocesan risk manager in 2004. Knowing that you cannot eliminate all losses, but using hands-on input, we hope to minimize those losses we might better control. In a year in which the President of the Church Pension Fund, Alan Blanchard, will retire, CPG remains a shining example of successful leadership in the Church moving forward even in unstable times.

Thank you for your time and patience this morning, and on behalf of your staff of the Diocese of Virginia, I thank you for the opportunity to serve Peter Lee, this Diocese, and especially the Episcopal Church.

Following a brief recess, the chair introduced the senior seminarians to the Annual Council:

Senior Seminarians

Mr. Jeffrey Adams, Virginia Theological Seminary, Christ Church, Charlottesville
Ms. Kristen Barkerding, Virginia Theological Seminary, Emmanuel, Harrisonburg
Ms. Ann Coghill, Virginia Theological Seminary, Holy Comforter, Vienna
Ms. Paige Fisher, Episcopal Divinity School, Christ Church, Alexandria
Ms. Sue Hardman, Virginia Theological Seminary, Christ the Redeemer, Chantilly
Ms. Lynne Hutton, Sewanee, St. Alban's, Annandale
Ms. Candine Johnson, General Theological Seminary, St. Stephen's, Richmond
Ms. Kate Kelderman, Virginia Theological Seminary, Emmanuel, Greenwood
Ms. Jen Kimball, Virginia Theological Seminary, Abingdon, White Marsh
Ms. Karin MacPhail, Virginia Seminary, Emmanuel-on-the-Hill, Alexandria
Ms. Jay Morris, Virginia Theological Seminary, Christ Church, Charlottesville
Mr. Will Scott, Virginia Theological Seminary, St. Paul's-on-the-Hill, Alexandria
Ms. Hillary West, Virginia Theological Seminary, St. James's, Richmond

The chair then introduced clergy new to the Diocese since the last Annual Council:

Clergy New to the Diocese

The Rev. Andrew Akuak, St. Paul's, Alexandria
The Rev. Lucy Ammerman, St. Peter's, Arlington
The Rev. Holly Antolini, St. Paul's, Richmond
The Rev. Jane Barr, Grace Church, Stanardsville
The Rev. Tuck Bowerfind, St. Luke's, Alexandria
The Rev. Andrea Bolby, Christ Church, Alexandria
The Rev. Michael Brenneis, St. Mary's, Arlington
The Rev. Tasha Brubaker, Christ Church, Glen Allen
The Rev. Michael Caderet, Trinity Church, Upperville
The Rev. David Bulldow, St. Bartholomew's, Richmond
The Rev. Duncan Burns, Christ Church, Alexandria
The Rev. Dr. Mary Lynne Dell, Christ Church, Alexandria
The Rev. Dede Duncan Probe, Holy Comforter, Vienna
The Rev. Jeffrey Gwynne, Harrisonburg
The Rev. Torrance Harman, St. Mary's, Goochland and
Westminster Canterbury, Richmond
The Rev. Tom Hayes, Little Fork Church, Rixeyville
The Rev. Lee Hutchson, St. Martin's, Richmond
The Rev. Kedron Jarvis, St. Timothy's, Herndon
The Rev. Kelly Jennings, McIlhany Parish, Albemarle County
The Rev. Bo Millner, Grace and Holy Trinity Church, Richmond
The Rev. Diane Murphy, St. Paul's, Alexandria
The Rev. Jennifer Ovenstone, Christ Church, Alexandria
The Rev. Joseph Pey, Christ Church, Alexandria
The Rev. Beth Palmer, St. John's, West Point

The Rev. Jeff Price, St. Peter's Parish Church, New Kent
The Rev. Robin Neville Reeder, St. Andrew's, Burke
The Rev. Melvin Richardson, St. John's, Columbia
The Rev. Susanna Rohman, St. George's, Arlington
The Rev. Jason Roberts, Grace and Holy Trinity, Richmond
The Rev. John Seville, St. George's, Fredericksburg
The Rev. Jack Suter, Emmanuel Church, Harrisonburg
The Rev. Ann Turner, Grace Church, Alexandria
The Rev. Mpho Tutu, Christ Church, Alexandria
The Rev. Richard Zalesak, St. Francis' Mission, Goochland
The Rev. Catherine Rafferty, Christ Church, Alexandria

The chair then welcomed and introduced several ecumenical guests at the 209th Annual Council:

Ecumenical Guests

Father Charles Faul, Roman Catholic Diocese of Richmond
Pastor Tom Prinz, Evangelical Lutheran Church of America
Mr. John Sidell, Evangelical Lutheran Church of America
The Rev. Bruce Irwin, United Church of Christ, Central Atlantic Conference Association of the Potomac
The Rev. Larry Thompson, United Methodist Conference of Virginia
The Rev. Jonathan Barton, Virginia Council of Churches

The chair then recognized the Rt. Rev. David Colin Jones who addressed Council on congregational development and introduced the Rev. David Keill who gave the following report on the work of the Commission on Congregational Development.

Priority Report: Strengthening Existing Churches

Bishop Lee, Bishop Jones, Bishop Gray, my fellow delegates, and honored guests. The mission of the Commission on Congregational Development is to provide resources and tools to strengthen existing congregations, and in the time that I have I'd like to give you three ways that you can supplement the work that you do to carry out Christ's mission in the world.

The first is Mustard Seed Grants. As Bishop Lee highlighted in his pastoral address, Mustard Seed Grants are given to congregations to strengthen their ministry, and the Commission on Congregational Development processes most of those grants. Typically they are in the areas of facilities expansion, the establishment of a new ministry or upgrading of technology. And I thought I would highlight, not our largest grant this year, but perhaps the most colorful Mustard Seed Grant that we made. Christ Church, Lucketts, is a wonderful church but that has had some difficulty in conducting funerals in the past. And, if you look at a picture of their church you can get a coffin into the front door, but once you try to get it into the nave, you run into some great difficulty. In the past what the church would do is bring the

coffin through one of the windows in the nave. In the 1980's those windows were covered over with Lexan, and so they had no way to get a coffin in. I want to share from their grant application a brief description of the funeral of a poor man named Walter, as he was brought from the church after his funeral.

"Poor Walter was turned on his head, was spun, up-ended, tweaked, and subjected to other unspeakable indignities before, in the presence of his friends and families, he was finally removed from the church on his head. "

On the Commission we felt that was a worthy project to help Christ Church, Lucketts, conduct funerals in a more orderly fashion, and they will be putting in a set of double doors that will allow coffins to come in and exit more easily.

Another area available to you from our Diocese is Percept demographic data. Many of you have some experience with this in the past. I know I wasn't initially aware, however, that in addition to the materials that you can order from the Diocese, which are very detailed and give you an extensive analysis of your area, if you just want to get started and get a snapshot of the area around your church, you can go to the web site www.linktolead.com. This web site is offered by Percept, is completely free, and gives you access to some very basic information about your community. All you need to do really is go to your web browser, again, type in linktolead.com, and it will bring up their main page, which looks something like this. You will need to register in order to use their site, but once you are registered you can access some of the basic data. Click on the first view report, for example, and you will find four different reports in four different areas, 10 basic facts about your ZIP code, 10 race and ethnicity facts, 10 faith facts, and 10 generational facts.

Finally, the Commission maintains a web site called [churchtoolbox](http://churchtoolbox.org). And basically the information for [churchtoolbox](http://churchtoolbox.org) came from the web site, homedepot.com. When I moved to Richmond I bought my first house after living in the rectory where the parishioners would fix everything for me, and I realized I didn't know how to do the first thing. If you go to homedepot.com they'll tell you how to install a ceiling fan or the first thing to do when you paint. I thought it would be wonderful if we could put together a site that offered a variety of projects or articles on things that churches could do to strengthen their own ministry. To access [churchtoolbox](http://churchtoolbox.org) all you need to do is type www.churchtoolbox.org, and that will bring you to the main page of the [churchtoolbox](http://churchtoolbox.org) site. And, for instance, if you had a church that was just sort of getting started in outreach and wondering what are the very first things that we want to do, what do people experience when they drive up to our church for the first time, or access our web page or call our answering machine? There's a wonderful article, written by the Rev. Jeunee Cunningham, called, "The Basics: First Impressions," that takes you through all of the various things that you might want to consider in the area of first impressions. There are a variety of articles on all sorts of different topics on the site. For those who aren't on-line, we publish the Church Tool Box Newsletter, and that is sent to all churches in the monthly Diocesan mail-

ing. We're trying to do that four to six times a year. We have a special Council edition that is available at our table in the hallway. So, again, three wonderful resources that our Diocese provides.

Mustard Seed Grant applications will be distributed tomorrow. We really are beginning the process of that, beginning tomorrow, or you can download an Adobe Acrobat format version of the Mustard Seed Grant application at thediocese.net.

Following Mr. Keill's report, the chair announced the results of the first ballot for Standing Committee.

Results of Ballot No. 1 for Standing Committee

On the first ballot there was no election in either order. The chair instructed Council to drop Mr. Newbold and Mr. Fichter from the clerical ballot and Ms. Davis and Mr. Vawter from the lay order, according to the Rules of Order controlling election procedure. He then instructed Council to cast a second ballot voting for two members of each order.

The chair then recognized the Rev. Percy Grant, who introduced several youth members of the Diocese who spoke on the importance of Shrine Mont Camps to the diocesan priority of developing Youth Ministry from the perspective of campers and counselors: Mr. Chris Parthemos, St. Thomas', Richmond; Ms. Nora Kelleher, St. Michael's, Arlington; Ms. Susan Daughtry, St. Stephen's, Richmond; Mr. Joe Wingebach, Assistant Diocesan Program Director.

Following their reports, the chair recognized Dr. David Charlton, President, Church Schools in the Diocese of Virginia, and Mr. Jeb Byers, Headmaster, Christchurch School.

Report of Church Schools in the Diocese of Virginia

Dr. Charlton explained that the Church Schools system of independent parochial schools in the Diocese of Virginia was started over 100 years ago and recently expanded from five to six schools. He characterized the system as the largest youth group in the Diocese serving over 4,000 students on nine campuses. He expressed his thanks for the continued support shown for these schools through the annual contribution of scholarship funds from Council for clergy and minority children. He then introduced Mr. Byers who gave the following address to Council:

Good morning. I am pleased to present Christchurch School to you today, part of the ministry of this Diocese reflecting its diversity, its compassion, and our call to serve one another in community. We are proud to be part of the Diocese of Virginia. It feels as though I am among family today; I see so many people whose names and faces are familiar to me and to Christchurch.

William Styron, the Pulitzer Prize winning novelist who is our most famous alumnus, said of Christchurch, and I quote, "The warmth and sweetness I felt and still feel for Christchurch has to do with the fact that the place was very small and resembled a family, a sometimes tumultuous and quarrelsome, but at the same time close-knit and loyal family." There's truth in those words today.

Christchurch is a boarding school with day students, a traditional college prep school with a couple of unique non-traditional programs, an expert learning skills program for students with mild learning differences, a unique marine science program that offers students a chance to learn firsthand about the Bay and the wetlands, a highly successful rowing team, competitive and recreational sailing programs. But I'd like to tell you about the core character of Christchurch, which is not so much about its famous alumni but about young people whose lives are transformed by community, a community that prides itself on embracing all kinds of learners, all kinds of kids, accepting them where they are and as they are and allowing them, exhorting them, teaching them to become their best selves in a spirit of loving accountability.

As you watch the slides, let them take you to Christchurch, all red brick and slate over beautifully tended playing fields, a place Styron called "the garden of earthly light high above the Rappahannock River." Our students and families are the sons and daughters of bishops and builders, oil barons and brokers, policemen and teachers, physicians and landscapers, hairdressers, fund-raisers, artists, nurses, chefs and accountants. We have a child sent to us from the ravages of the civil war in the Sudan through the kindness of many of the bishops, priests and lay leaders here in this very room. The valedictorian of the local country day school, a German exchange student who makes straight A's in his second language, an orphan, Korean boys who want an American education, a young man from Bosnia who spent part of his childhood living in a basement eating grass, a boy who understands jokes in three languages, a banker's child from Madrid, the fourth of four brothers to come to Christchurch. A hundred and twenty Virginians, eighty Episcopalians and lots of Shrine Mont veterans. Boys and girls, black and white, rich and poor, students, athletes, neither, both, from single parents, intact families, blended homes, children wise beyond their years, innocent, football throwing, roller-blading, cell phone carrying, earphone dragging, backpack toting, skate board riding, guitar playing, hand holding, drum thumping, funny hat wearing, back slapping, joke playing, book reading, beautiful young people possessed of what Gerard Manley Hopkins called the deepest freshness deep down. Adolescence in all its glory and confusion, passion, indifference, focus, distraction, exuberance and anxiety, innocence and guile, vulnerability and independence, vigor and laziness, shortsightedness and vision, sublime happiness and unfathomable despair, adolescent giddiness and gravity, directness and circumlocution, refinement and vulgarity, plainness and beauty.

Here in our little paradise, our Episcopal, ecumenical, extraordinary Christchurch, a community composed of students from eighteen states, eight countries, six local counties, in the gorgeous Northern Neck of Virginia, and the diversity of the places they call home is just a tiny glimpse of the rich diversity and great plenty that God sends us as students to Christchurch every year.

Loving accountability, a term our wonderful Chaplain, Ann West, introduced to us, describes what we do. A planned program college prep school that serves the great range of young people, students who have not yet found the ways and means of succeeding in school alongside those high achievers looking for an edge as they go on to college.

Our mission proclaims the infinite value of every student. Our very diversity is our specialty. We're focused on the idea of community building through layer upon layer of shared activities, including everyone, no cliques, no one left out, a community meeting with prayer every day, morning prayer two or three times a week, community lunches, advisee groups, class meetings, thirty athletic teams, and everybody plays, all school outings to theaters and music, bonfires, dorm celebrations, movie nights, bingo games, advisor dinners, field trips, Easter egg hunts and a school song, dances and DJ's, coffee houses and ski trips, musicals, poetry contests, art exhibits, volleyball tournaments, canoe races, and yes, classes. A day that runs from seven until 10 engaging every student all day long.

Daniel Webster said of Dartmouth College in his day, "It's a small school, sir, but there are those who love it." So it is with Christchurch. We cast this net for our tiny town of just two hundred fifty students. We want to serve them as individuals and yet build a thriving, mission-driven, honor-based community together with them, and it takes a remarkable, devoted, patient, wise and energetic faculty to make that happen, staff that go above and beyond, they go the extra mile routinely. This is a school that is its people, alive and real, imperfect and striving, a place that prides itself on being a school where students feel that they belong, they fit, they have a place in the universe. This is a ministry that you can take pride in. Thank you for being part of this ministry of our Diocese in prayer, in word and in deed.

Let us close with the Collect for Church Schools. "God bless all schools, colleges and universities, and especially Christchurch School and the church schools in the Diocese of Virginia, that they may be lively centers for sound learning, new discovery and the pursuit of wisdom, and grant that those who teach and those who learn may find You to be the source of all truth, through Jesus Christ our Lord. Amen."

Following the report, the chair adjusted the Council agenda, shifting some reports to the next business day and then recognized Ms. Martha High, chair, Commission on Human Need, who introduced and gave the Commission's two annual service awards: The Happy Pullman Award for individual service, and the Bishop's Award for church or institutional service.

The Happy Pullman Award

The Happy Pullman Award for individual service was awarded to Ms. Patricia L. McKeller, Holy Comforter, Richmond with the following words:

The Commission is honored to recognize two outstanding ministries today, one an individual and one a congregation. The criteria for an individual receiving the Happy Pullman Award includes being a member of a church within the Diocese, demonstrating a commitment to community and outreach, demonstrating the importance of relationships within that community and ministry. This year's recipient embodies those criteria many times over. A member of her church since 1976, trained in social work, demonstrating, according to one rector, a holy steeliness, this person is not one to back away from a challenge. She has tackled difficult situations and problems, finding solutions and all the while confirming the dignity of those she meets. Stirring up members of her church and encouraging their involvement, she organized a holiday gift-giving program for needy children, which over time expanded into the Christ Family Project, providing pastoral and financial support to families in crisis. Some say her biggest gift to those families was the gift of hope. Because of her enthusiasm, commitment, tirelessness and example, many other church members have joined in, and the project has grown and continued. She served as a Christ Family Project coordinator from 1984 until 1996, and she remains actively involved today. Aware of yet another urgent community need, she joined with a social worker from a Roman Catholic church, and together they organized a project to provide heat, water and bathroom facilities to people living in housing that had barely provided shelter in a section of Henrico County known as Francistown. Beginning with a \$24,000 grant from Venture in Missions in the early '80's, volunteers have given their time and experience to provide lasting and fundamental improvement to the living conditions of poverty-stricken families. Our honoree, with her deep and abiding faith, provided the essential ingredient of optimism and hope. At the same time in the same community she and other volunteers from her church began working with the children at the Coal Pit Learning Center. By her volunteering with Caritas and in other ways too numerous to mention, her rector, the Rev. Jo-Ann Murphy, says, "This person is one of those apostles and prophets upon whom God Almighty has built God's church." Today we give thanks for her leadership and her example.

The Bishop's Award

The Bishop's Award for church or institutional service was awarded to St. Mary's Church, Goochland, for the Free Clinic of Goochland County with the following words:

In 1998 five parishioners responded to a plea from the Parish Outreach Committee to assess the need for a free health clinic in a rural county. An oral surgeon, an interior designer, a pharmacist, a nurse practitioner and a physician in the church went to work surveying current services, defining needs and planning how to meet them. Soon after, other church members joined in, including a grant writer, a lawyer, and a CPA; all acted to ensure success. In time these and other communicants became the core of the first Board of Directors. The nurse practitioner became the Executive Director, and in September, 2000, the clinic opened its doors to provide medical and dental care to the neediest of residents in the county. No two free clinics are alike. The mission of this clinic is to provide quality healthcare to persons in the county who are uninsured and who cannot reasonably be expected to pay for such care. Volunteerism is essential. Lay volunteers perform fund-raising tasks and administrative and clerical tasks, while healthcare professionals provide the services. Today's volunteers number forty-two physicians, dentists, dental hygienists, nurses and pharmacists, and more than fifty lay volunteers. The Monday night clinic provides dental and medical care, including treatment of minor acute illnesses. It educates in management of chronic diseases, such as high blood pressure and diabetes. It assists in providing medical prescriptions, does diagnostic testing, and makes referrals to volunteer specialists. All of this is done, of course, while working closely with local agencies, including Social Services, community services, and with two hospitals that donate lab and diagnostic testing. The result is that in a county where fifteen percent of the residents live in poverty, where over forty-eight percent of the adults are either uninsured or under-insured, the clinic is reaching approximately twenty percent of this population. In the past three years the clinic has provided care in over 3,300 medical and dental visits, and this next year it plans to double the number of patient visits over last year. For every one dollar donated towards the mission the clinic provides six dollars worth of services. Because most of the patients live more than thirty miles from the nearest medical facility, the clinic is meeting a critical need in the community. This clinic is making a positive impact. It is a wonderful example of faith in action.

Following those awards, the chair recognized the Rev. Marian Windel, chair, Committee on Aging, who introduced and gave the Committee's annual award for outstanding achievement in ministry to the aging: The Jean Biggar/Elizabeth Power Award for Senior Adult Ministry.

The Jean Biggar/Elizabeth Power Award for Senior Adult Ministry

The Jean Biggar/Elizabeth Power Award for Senior Adult Ministry was awarded to Trinity Church, Manassas.

Following the award and several announcements, the chair announced the results of the second ballot for Standing Committee.

Results of Ballot No. 2 for Standing Committee

On the second ballot, the Rev. Jesus Reyes was elected in the clerical order, and Ms. Holly Semple was elected in the lay order. With one person each elected in the lay and clerical orders, there remains a vacancy in each order. The chair announced that the third ballot would be taken the following day at the start of the general session and that ballot will carry the names of the Rev. Randolph Hollerith and the Rev. Penelope Bridges in the clerical order, and Mr. Richard Shirey and Mr. Jean Reed in the lay order.

The chair then recognized Archbishop Eames who led Council in prayer, reflection and meditation:

The Second Meditation

We've taken as our theme for these meditations Chapter 17 of St. John's Gospel. And if you were sharing with us earlier this morning, you'll recall that we tried to see the prayer of Jesus between what was seen as the practical end of an earthly ministry and the climax of that at Calvary as a prayer not only for his own future but for those who had been committed to his keeping by God, the Father. If I may, I'd like you to look with me at another part of the same Chapter 17, verses twenty to twenty-two. May I read them? The words of Jesus in his prayer, "But it is not for these alone that I pray but for those also who through their words put their faith in me, may they all be one as thou, Father, art in me and I in thee, so also may they be in us, that the world may believe that thou didst send me."

If the church of Jesus Christ ever wants words of challenge, I suggest those are they. Just pause for a moment, my brothers and sisters, and ask yourself, what do they mean? Jesus is praying to his Father who sent him, not just for himself and for what would remain of his earthly ministry, but for those that God gave him to influence, those who were converted to a belief in Christ, to use our common church phraseology, but converted firstly and forcibly by the influence of those who had first seen Jesus. And, there's a phrase that I have often thought of as I reflect on those verses, that in fact it reminds us of the importance of second-stage Christians, not just those who had seen and lived and worked and walked with the Savior but those who ultimately were to see not the physical Jesus but to learn through the words of those who had seen and touched and spoken and been with him, what it was all about. And suddenly in the words of St. John, Chapter 17, we in the year 2004 are reminded of the importance of second-stage relationships. None of us has walked physically with the physical Christ. But what we have read, what we have heard, what we have been convinced of and what the Church has given us by tradition and reason, but chiefly by the Holy Scripture of God, is the hallmark of belief. And it is in the translation of that enigma, that influence of belief in God, translation through our words, our influence, our teaching, our ministry, to those who have not heard, who have not received and who have not believed, that we are justified in the words of Christ's prayer recorded in 17 of St. John.

The other meditation that strikes me always about this is not only the importance of the second-stage hearer or believer but the interpretation by Jesus of what unity means. Those of us, and I know it's true of many of your servants in the Diocese of Virginia, those who are concerned with our relations with other fellow Christians and denominations know only too well that we're obsessed with what does it mean to live in unity. I read recently a reference to the fact that while Anglicans are obsessed with authority, ecumenists are obsessed with what unity means. And if I might suggest to you, I find in those words of Jesus in verses 20-22 of Chapter 17 a tremendous insight into what unity really means. It is not organic certainty, it is not organic uniformity, it is relationships. It is how I look at you and you look at me. It is how I relate to your registration of the faith and how you see me as an Anglican responding to the same call of the same God. And while I feel that I with you and with many, many others do become obsessed with what that great future church will look like, that's not the important call of God. Surely the important call of God for those of us who call ourselves Anglicans is what it means to relate in the spirit of Christ to other people. Time and again as I travel through our communion I've seen examples of this. I've seen in the South Africa of apartheid the courage of Anglicans who have said we want to be involved in that second-stage communication; we want to be witnesses to the truth. I've seen that in the refugee camps of the Sudan, where Christine and I walked on those sandy quadrangles in the heat of the Sudan and saw people, the real Old Testament pilgrims who were pilgriming to a country they could not find and did not know if they would ever see, but who were being influenced by Anglican Christians who were prepared to say, we are witnesses to the revelation of God to our little part of the kingdom. And I've seen so many instances of danger and crisis and death and division in my own country, where against all the odds a person has fallen back on their own faith and has learned how to forgive when there was no earthly reason for them to do so. To learn how to forgive when there was no earthly reason to do so.

So back to verses 20-22. The reason that I and my Father are one is to convince the world that they can believe he sent me. And the reason that you must seek for your unity is to prove that God sent me. Now translate that into our little Anglican world, translate that into our worries and concerns, and translate that for the Council of the Diocese of Virginia at this moment in history. What does unity mean? Not organic unity, not even for the sake of peace, agreement, but rather that they may look at us and believe, that they may look at us and say, they are touched by something that I wish I had. Time and time again a young person will say to me in my own work in Ireland, what is it that ought to distinguish the life of a Christian from the life of any other person? It's a searching question. Can I suggest one answer, just one? That what should distinguish you and me is not just our integrity and our courage and our vision but how we love one another. I want to say that again. How we love one another. And, you know that traditional way of expressing it which has never lost its ancient meaning, here am I, Lord, send me. Warts and all, weaknesses and all, failure and all, sin and all, take me, and please, God, send me.

One final reflection if I'm not boring you. Jesus prayed this prayer in St. John on the edge of eternity. Yes, let's use ordinary language, on the edge of eternity. That awful groaning, eroding, emotion was still there: Have I failed you? Have I fallen short of what you, my Father, gave me to do? Have I failed? The prayer in the Garden of Gethsemane. But in this prayer it is reflected in an even more devastating manner when Jesus reminds his followers that the world may believe, that despite my failure, you sent me. Despite my weakness you sent me. And the fact that there are at least three occasions in St. John's Gospel when Jesus refers to his unity with his Father brings us to what I hope we can develop at the Eucharist this evening. Unity is not just organic structural consideration. Unity is relationships, and relationships, wait for it, relationships are communion. Relationships are communion. "It is not for these alone that I pray but for those also who through their words place their faith in me." Let us pray.

We come before thee, O living God, in all our weakness, in all our sense of failure, in all our prejudice, and in all our perceived failure. Draw us closer to the truth which comes alone from our unity in God, Father, Son and Holy Spirit, that in belief in the one Christ, the one baptism, and the one faith we may be drawn closer to you and to each other. For we ask it through Jesus Christ our Lord. Amen.

Following the meditation, the chair declared Council in recess. The Annual Council Eucharist was celebrated at 6 p.m. that evening, the Rt. Rev. Peter James Lee, celebrant, the Most Rev. Robin Eames, preacher.

January 31, 2004

The 209th Annual Council reconvened at 9:15 a.m. on January 31, 2004. The chair recognized Archbishop Eames for prayer, reflection and meditation.

The Third Meditation

We come today to the last part of our reflections and meditations, and you have been very gracious and very sympathetic to the theme that after a great deal of prayer I chose for my contribution to your work. Today we have two opportunities to reflect. In the first one, I want to try, with your help, to place all we have said up to now in its widest Biblical context. And then, if I may, at the Bishop's invitation, before the session ends in the final windup, say one or two things to you about how I think what we have been saying in these reflections connects with the world and the Church today.

And so this morning I want to begin by quoting to you words which mean a great deal to the Irish Church, and words which have been perhaps afforded by Anglicanism worldwide as a Celtic contribution to spirituality. I think you'll recognize them as soon as I begin to read them. It's another prayer, another prayer. "Christ be with me, Christ within me, Christ behind me, Christ before me, Christ beside me, Christ to win me, Christ to comfort and restore me, Christ beneath me, Christ above me, Christ in quiet, Christ in danger, Christ in hearts of all that love me, Christ in mouths of friend and stranger."

St. Patrick's Breastplate, the words which have been immortalized in Celtic Christianity and spirituality over the ages, words which anyone ordained in the Church of Ireland has emblazoned in their heart and mind. And, my friends of Virginia, I ask you to take them on board this morning in the light of our contemplation on the prayer of Jesus in John 17; because if you remember at the beginning yesterday we said that we were privileged in that chapter to not only feel the sense of Christ's pilgrimage, his openness and his pain, his pain as well as his openness, but also that his prayer was for others, his disciples, not just for himself. And the point I want to make this morning is both theological and practical.

Let me begin with the practical. Too often in my work people say to me in the battle, yes, the battle of spirituality, for real spirituality is a struggle between the we as we are and the we that God wants us to be. It's a tension and a struggle between the here and now and the vision of eternity, between the selfishness of me and my grandiose plans for my life and the sheer magnitude of the plans that God has for each and every one of us. And as we tried to say in the second meditation yesterday, if you recall, so often it's a burden, so often it's not a privilege, it's a burden, as we try to bring that juxtaposition before a Christ of sheer, unadulterated love. And so the point I want to make to you this morning is this, that one of the most important parts of the Biblical text of the New Testament, which is the revelation of a God of love transposed through a Christ the servant, a God of love transposed through Christ the servant, is that Christ's prayers were not just a praying, but a doing. Not just a praying, but a doing. The point I find in my work, because I've

been so privileged in my life and my ministry through the troubles of Northern Ireland and the violence which is another's day work and could bore you to tears if I started to tell you about it, but through the sheer crisis of the ministry situations that I have found myself in I sometimes see people who say, look, I don't want to afford the time to pray; I should be doing something. I should be actively doing something, and prayer is a sort of an escape, a sort of a touchline experience when I should be out there doing things. If Jesus taught us anything in the New Testament, my friends, it was surely this: prayer is also doing. And it's no more plain than in John 17. Just think of some of the things he said. He spoke first of all knowing it was near the end of it all in earthly terms. And even as he anticipated it he must have anticipated the agony of the Garden and the agony of Gethsemane and the agony of Calvary and the agony of uncertainty, for Jesus took our humanity with him to the cross. If you don't believe that, examine your sense of Christian belief. He took our humanity with him to the cross, and because of that the whole nature of salvation and the whole nature of being called back to a vision of the God of love depends on the centrality of Christ's humanity as well as his godliness. I'm troubled about many things in the life of our communion today, I've said this to you, and I don't think it's more than stating the obvious. But one of the things in theological terms that I beg you do all in your power to guard against is to lose a sense of the human side of Jesus. That's why, as we study Scripture, and I say with utter sincerity, Scripture is the center of our experience of God. We may differ over interpretation, we may differ over pauses and sentences and commas. My brethren, brothers and sisters, do not diminish the humanity of Jesus, because it is the one thing we can offer our society and our divided world, that Jesus was not a far-off icon. He was experiencing the divisions and the hurt and the misunderstandings that were to come in our generation. He had already experienced it. Think of the prayers that Jesus taught us. Our Father who art in heaven, the most universal prayer that even non-believers recognize. The prayers in the garden, if it is possible take this cup from me, but not my will but thine be done. What I've often thought in my own writing and in my own thinking as the point of no return, and I like to believe, rightly or wrongly, and Biblical scholars may disagree with me, but I'd like to believe the pause between the first and the second parts of that prayer are the most significant pause in the incarnational revelation. If it's possible let this pass from me, pause, but not my will but thine be done. And then there is the prayer that we have analyzed this week in 17 of John. My dear friends, one faith, one Lord, one baptism, how appropriate was your choice of vision for this Council; for prayer is the one uniting and cementing factor of every conceivable faction and outlook of the Christian church. But if we allow our prayer life to become so self-centered, we will not only lose the magnitude of a wonderful all-powerful God of love, but we will lose the whole point of John 17. For we are called first to glorify God, secondly, to embrace the salvation offered by Christ, and thirdly, to turn our very life into a prayer of doing. Our very life should be a prayer of doing. That, I believe, is what St. Patrick discovered in that wonderful prayer that I quoted. But may I suggest to you at the beginning of this day's work, let us unite in our love of a saving Savior who can still change lives, still inspire nations, and still overcome evil with good.

Let us pray. Christ be with me, Christ within me, Christ in quiet, Christ in danger, Christ in mouth of friend and stranger. Jesus said the hour is coming and is now here when the true worshippers will worship the Father in spirit and truth, for the Father seeks such as these to worship him. God is spirit, and those who worship him must worship in spirit and in truth. Into thy hands of love, O God, we commit today's work. Into your hands of love we commit our lives, our church, our witness, our concerns, our hopes, our confidence, and above all else our sense of inadequacy. Lift us up, inspire us with your love, and let us walk humbly day by day with our Christ. All this we ask through Jesus Christ, our Lord. Amen.

Following the meditation, the chair gave instructions for the third ballot for Standing Committee, reminding Council of the election the prior day and of the names remaining on the ballot: the Rev. Penelope Bridges and the Rev. Randolph Hollerith in the clerical order, and Mr. Richard Shirey and Mr. Jean Reed in the lay order. He instructed Council to vote for one in each order.

While the ballot was being cast, the chair introduced several honored guests: Ms. Carol Lewis, widow of the Rt. Rev. David Lewis, Bishop Suffragan of the Diocese of Virginia; the Rt. Rev. Alfa Mohammed, Bishop of the Diocese of the Rift Valley, Tanzania.

The chair then recognized Ms. Pat Piland, President of the diocesan Episcopal Church Women who addressed Council:

Report of the Episcopal Church Women—Ms. Pat Piland

Good morning. You have a written report before you regarding the ministry and joy in service of the Episcopal Church Women of the Diocese of Virginia for year 2003. My written report to you is about contributions made directly through the Episcopal Church Women organization. However, this report does not begin to describe the news that I received from year-end reports. Women's groups share additional information regarding work and contributions that are made directly to the community and to their parish mission objective. They are indeed asking the question, how can I help, what can I do? And isn't it amazing how God works through the women in our Diocese? The year 2003 was challenging and exciting for all of us. The phrase, don't tell me what you believe, tell me what difference it makes that you believe, is etched in our hearts as we continue our call to action for the next three years. This call to action will focus on women and children at risk. Episcopal Church Women are intelligent enough to know that this past summer's events in the Episcopal Church have not changed the statistics that there are 1.7 million reports of child abuse each year and seven million children in this country have parents in prison. I want to share this with you from a domestic violence handbook: "Today another woman died, and not on a foreign field, and not with a rifle strapped to her back, and not with a large defense of tanks rumbling and rolling behind her. She died without seeing and covering her war. She died without talking of intelligent bombs and strategic targets. The target was simply

her face, her back, her pregnant belly." Domestic violence hotlines throughout the Commonwealth will respond to an estimated 21,000 calls from family violence victims this year. The hearts of Episcopal Church Women will stay focused on these statistics and our call to action.

Our Spring Open Board Meeting will be held May 13, and we're very proud to say it is going to be at St. Mary's in Goochland. A prison ministry workshop will be conducted by the Rev. Lynne Washington, and a workshop on child mentoring will be conducted by the Rev. April Greenwood. Bishop Gray is going to join us and also the Rev. Brad Jackson from Piedmont, Madison. We're going to work in the morning, and we're going to sing in the afternoon with the ministry of music that Brad has scheduled for us.

You're helping us today by donating a book to a ministry that is a safety net for the needy. Your book will go to a homeless family in a six-unit apartment house, who have at least one child under the age of six. A program for women in prison allows the mother to read a book as it is taped, and the tape is given to her child. Because of your wonderful donation of a book while here at Council a child will now have the book in hand as they listen to their mother's voice reading to them. Your books will go to a pre-school for three, four and five-year-olds from low income families who otherwise would not receive the benefits of pre-school training. And we will also distribute your books to a transitional home for women and their children who have been residents at a local shelter for victims of domestic violence. Again, we thank you, and I think the count is over 500 books. I cannot wait to see the faces of those children, because the books are just lovely, and I thank you, and the Episcopal Church Women thank you.

You see, the women in your Diocese believe that together we can make a difference. Several days after returning from South Africa this past summer our delegates gathered to discuss our experiences, and I was very pleased with the energy and excitement we felt. We discussed how we would share our stories and the information discussed we had collected while there. Our message will be, we prayed together, and we studied together, and we will do our very best to see the face of Jesus in everyone we meet. Together we can share our creative gifts, our faithfulness and our strengths. Together we will continue to pray for God's guidance as we work to bring the light of Christ to a hurting world.

Being part of the Episcopal Church Women brings me great joy. It's a wonderful gift, and I just want to share it with everyone. I thank you, Bishop Lee, for giving me this opportunity, and I want you to know that together the women in this Diocese will go forth to love and serve the Lord. Thank you.

Following the report, the chair recognized the Rt. Rev. Francis Campbell Gray, Assistant Bishop, who gave a brief introduction to the work of global mission in the Diocese of Virginia and who was followed by the Rev. April Greenwood, who spoke about her transformation experience as a missionary in the Dominican

Republic. She was followed by the Rev. Lynne Washington, who spoke about work underway in the Diocese to link together the various mentoring efforts underway in many of the churches of the Diocese through the development of a handbook of best practices. Ms. Washington also called attention to the need for the Diocese to develop an effective outreach ministry to women transitioning out of prison, and she introduced Ms. Devette Hines of All Saints', Sharon Chapel, who spoke about that church's transformation through reaching out to the community through implementation of a program of education called Catechesis of the Good Shepherd.

The chair then recognized Ms. Kass Lawrence, Director, The Roslyn Conference and Retreat Center, and Mr. Kevin Moomaw, Director of Operations, Shrine Mont Camp, Conference and Retreat Center.

Ms. Lawrence gave a Powerpoint presentation and update on the development of Roslyn with the following highlights:

- Major construction and renovation has concluded.
- Goodwin dorm has been demolished.
- Grand re-opening was held in May 2003, over 200 in attendance.
- New white oak planted in memory of Happy Pullman.
- Three new lodges dedicated: Goodwin, Pullman, Palmer.
- Powers Hall (original to the property) renovated as main registration area.
- Hurricane Isabel did substantial property damage to the property.
- Strategic Planning Committee focusing on taking Roslyn "from good to great."

Following Ms. Lawrence, Mr. Moomaw gave a report on work and programs at Shrine Mont with the following highlights:

- Always looking to improve service to the Diocese of Virginia.
- New logo (An adirondack chair with cross in shadow cast by the chair) symbolizes Shrine Mont as a place to rest and relax, where people are more important than things, where prayer and reflection, rest and recreation are more important than appointments and tasks.
- In 2003: hosted over 700 youth campers; over 74 diocesan parishes and 31 non-diocesan parishes; 30 other groups, such as family reunions, educational organizations, and businesses.
- On average, hosted 350 guests every weekend from March 28 through November 9.
- The 14th Annual Bishop's Bluegrass Festival and 5K Run over the July 4th holiday was again well attended.
- The 5th Annual Tee with the Bishops Gold Tournament grew and this year raised over \$3,000 for the Shrine Mont Foundation.
- The Junior and Senior High PYM Weekends were attended by over 700 diocesan youth.
- 2003 operating season kicked off by annual volunteer work weekend.

- The reconstruction of the Tea Spring Shelter was done by the Churchill Gibson family, who volunteered their time and effort.
- Wind caused \$30,000 in damage to the newly painted Maryland House roof.
- New tennis courts ready for 2004 season.
- Closing the hotel pool in 2004.
- Work presently underway to construct a new parking lot as a next step to making Shrine Mont a walking campus for guests.
- Many other repair, maintenance projects underway including replacing over 3,200 square feet of flooring and sewing new curtains for the ballroom from 300 yards of fabric.
- New reservation software package should bring greater efficiency to reservation process.
- New main entrance sign.

Following these reports, the chair recognized the Rev. Anne Gavin Ritchie, chair of the Committee on Related Organizations.

Ms. Ritchie thanked the members of the Committee for their work, explained that the Committee had reviewed the qualifications of those persons referred to them for nomination for election to the boards of select related organizations, according to the bylaws of each of the boards, and moved the following persons for nomination.

Bloomfield Foundation

There were no nominations received for this organization.

Trustees of the Funds

Ms. Patricia Dean
Mr. Robert Martin
Mr. Steve Skancke

Diocesan Missionary Society

Ms. Mary Lewis Hicks
Mr. John William Inman
Mr. James Lewis
The Rev. Andrew Merrow (added by amendment below)

Virginia Diocesan Homes

Mr. John Bowditch
Ms. Mary Jenks
Mr. Burnam McCaffrey
The Rev. Dr. Genevieve Murphy
Ms. Penelope DeBordenave Saffer
Ms. Ann White

Ms. Ritchie called attention to the fact that several of these candidates, if confirmed by Council and elected by the respective boards, would be serving for second or third terms, and she encouraged members of Council to identify new candidates for nomination to encourage fresh perspectives and healthy turnover.

The chair moved amendment of the report of the Committee to include the name of the Rev. Andrew Merrow as a candidate for nomination for election to the Diocesan Missionary Society board at the request of Bishop Jones. The matter was moved and Council voiced assent.

The chair called for a motion to confirm the candidates as nominees to be elected by the various organizations. The matter was moved and seconded. Council approved the matter on voice vote.

The chair then called attention to the requirement of the Constitution of the Church Schools in the Diocese of Virginia that the election of trustees and officers of that corporation receive the concurrence of the Council. The chair reported that the Trustees of the Church Schools met on January 28 of this year, and the following individuals were elected as trustees and officers:

Trustees- and Officers-elect of Church Schools in the Diocese of Virginia

Mr. J. Frederick Moring, Trustee

Mr. E. Carlton Wilton, Jr., Trustee

Mr. L. H. Ginn, III, Chairman of the Board

Dr. David Charlton, President and Treasurer

Ms. Kimberly Henderson, Corporate Secretary and Assistant Treasurer

The chair, on behalf of the Trustees, asked that Council move concurrence in these elections. The matter was moved and seconded. Council approved the matter on voice vote.

The chair recognized Mr. J.P. Causey, chair of the Committee on Constitution and Canons, for the report of that Committee.

Mr. Causey thanked the members of the Committee. He referred members to the proposed amendments to the Constitution of the General Convention of the Episcopal Church which are required to be made known to the Council of the Diocese after their adoption by the General Convention on first reading, according to Article XII of the General Convention Constitution. Resolutions A039, A143 and V005 were distributed in print. No action was required or taken.

Mr. Causey then presented proposed canonical amendment C-1 for consideration by Council with the Committee's recommendation that the matter be rejected and asked leave to speak to the matter.

C-1

(As presented by the Committee)

Amend Article III. Section 1 (d)

(d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, and from which a minimum pledge to the diocesan budget of five percent of its annual projected operating income has both been received for the current year and fulfilled in the previous year, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.

The chair affirmed the motion from the Committee requires no second and gave leave to speak.

Mr. Causey spoke in opposition to the proposal citing among the reasons inadequate time to thoroughly investigate the details of the proposal, the proposal's underlying assumptions, and the implications of the proposal on the polity of the Diocese and on the concept of membership in the Episcopal Church. He also cited the pending resolution to undertake a thorough study of parish-based voluntary giving in the Diocese as addressing a larger issue of which the proposed C-1 may be one part.

The chair opened the floor to discussion of proposed C-1 and recognized the Rev. Tom Holliday, Cunningham Chapel Parish, Millwood.

Mr. Holliday, who submitted C-1 for consideration, thanked the committee for their work and spoke in favor of the proposal on the grounds that the withholding of pledges and funds intended for the support of the diocesan budget has created an inequitable state of affairs on the floor of the Council, that some of those parishes which have chosen to withhold funds are allotted more delegates than other parishes which are supporting the diocesan budget. The proposal, he submitted, would rectify that imbalance.

The chair reminded Council that it is a Rule of Order that Council withhold applause or any other sign of approval or disapproval as a mark of respect for people in the debate, and that speakers limit their comments to two minutes.

The chair recognized the Rev. Tom Blair, St. Stephen's, Richmond.

Mr. Blair thanked the Committee for its work and spoke in favor of the proposal on the grounds that support of the Episcopate is fundamental to the common life of the Episcopal Church and a foundational principle of the Virginia Plan of Proportionate Giving.

The chair asked Council if it was ready to proceed to a vote. Council voiced its assent. The chair called for a voice vote and proposal C-1 was defeated.

There was no further business from the Committee, and the Committee was discharged by the chair with the thanks of Council.

The chair recognized the Rev. Jeffrey Packard, chair of the Committee on Budget. As Mr. Packard approached the podium, the chair announced the results of Ballot No. 3 for Standing Committee and the completion of the election.

Results of Ballot No. 3 for Standing Committee

On the third ballot, the Rev. Penelope Bridges was elected in the clerical order, Mr. Jean Reed was elected in the lay order.

Mr. Packard addressed Council and led Council in the following prayer: "O Lord God, giver of every good gift, we come before you thankful for all that we have received from your hand, and we pray for your wisdom and your guidance that the budget we approve today will be an expression of our oneness in you and a witness to the world of our faith and hope, that the world through us might come to believe. In the name of Jesus Christ, our Lord and Savior, we pray. Amen."

Mr. Packard thanked the members of the Committee as well as Mr. Mike Kerr, diocesan Treasurer, and Ms. Joy Buzzard, Financial Administrator, for their work and their support of the Committee. He then proceeded to present the proposed annual budget for 2004 for adoption.

(The 2004 Budget as proposed by the Committee on Budget and adopted by the 209th Annual Council is appended to this Journal.)

Mr. Packard made note of several adjustments to the proposed budget over the original budget approved for submission by the Executive Board in December 2003. Adjustments to income were as follows: pledge income is increased by \$50,000; \$11,000 has been pledged by individuals directly to the diocesan budget; overall income is increased by \$71,000. Adjustments to budgeted items were as follows: General Church pledge was cut \$19,166; St. Paul's College grant increased by \$5,000.

Mr. Packard also reported that diocesan staff will have compensation held at 2003 levels and that Pension Fund payments and other employment benefits for the bishops, approximately \$120,000 (line item G1A) have been moved off budget in order to present a balanced budget for Council consideration. Those expenses will be paid out of the Episcopal Fund. Mr. Packard indicated that this move is a temporary measure as the Episcopal Fund cannot sustain that expense for more than one or two years.

Mr. Packard also reported on the gift of the Canterbury Episcopal Campus Ministry of James Madison University, Harrisonburg, to the diocesan budget and read the following letter signed by the officers and leaders of the ministry into the record of Council:

"Dear Bishop Lee, Please find enclosed our gift to the Diocese. We have long been the grateful benefactor of the generosity of the Diocese. Now is the time to give back. We believe that stewardship transcends disagreement. We are taught that stewardship starts at ten percent. This check represents ten percent of our savings. Please use it as needed, unrestricted, as God's love for us is unrestricted. We pray for the mission and ministry of the Diocese of Virginia, and we pray for you in your ministry to us and the people of the Diocese. In Christ's love."

The chair opened the floor to discussion on the proposed budget and recognized the Rev. Michael Pipkin, Good Shepherd, Burke, who asked about budget resolution BR-1, which was submitted as part of the business of the Committee on Budget.

Mr. Packard responded that BR-1 would be taken up as a second order of business after the budget has been acted upon.

The chair recognized the Rev. Charles Sydnor, retired, who sought introduction of a motion concerning income in excess of budget. The chair ruled that such a motion would be appropriately considered after action on the budget is complete.

The chair called for additional discussion on the budget. Council called the question. The chair put the matter to a vote and the 2004 budget was approved by unanimous voice vote.

The chair recognized the Rev. Charles Sydnor, retired, who moved that income in excess of budget be considered for distribution to the Virginia Council of Churches. The matter was seconded. Mr. Sydnor spoke in favor of the motion. There were no other speakers. The matter proceeded to a vote. The motion was approved on voice vote.

The chair returned to Mr. Packard who introduced and spoke to Budget Resolution BR-1.

BR-1

(As presented by the Committee and referred to the Executive Board)

Resolved, that within two months of enactment of this resolution, the Executive Board shall publish a list of ministries, including diocesan church planting and specific overseas mission work with Anglican partners, to which individuals and congregations who conscientiously object to the actions of General Convention may give in furtherance of the broader mission of the church; and be it further

Resolved, that individuals and congregations who choose, for reasons of conscience, to redirect their church giving to church planting, overseas mission and related diocesan ministries on this diocesan list are requested to report such donations to the Diocese on a quarterly basis, as an affirmation of our continued desire for unity in mission in proclaiming the Gospel; and be it further

Resolved, that the Diocesan Treasurer is requested to report at the 210th Annual Council on the reported donations made pursuant to this resolution, by congregation, with data showing the annual percentage of each parish's net disposable budgeted income (NDBI) these donations represent and to make recommendations for future reporting.

Mr. Packard moved on behalf of the Committee on Budget that BR-1 be referred with no action to the Executive Board stating that, while the resolution has merit, there is not adequate time to fully evaluate the potential impact of the resolution.

The chair declared the motion in order and recognized Mr. Russ Randle, Christ Church, Alexandria, who spoke in support of the motion. He urged members of Council take concrete steps to recognize financial conscientious objectors in a practical and non-punitive way.

The chair recognized the Rev. Jim Papile, St. Anne's, Reston, who spoke in opposition to the resolution. Among the reasons cited, Mr. Papile noted the resolution's impact on the office of the episcopate and asserted that passing the resolution would alter our understanding of the theology of stewardship, that parishioners do not give restricted funds to congregations.

The chair recognized the Rev. Miller Hunter, St. Paul's, Ivy, who spoke in support of the resolution. Mr. Hunter characterized the resolution as practical and asserted that it supports the unity of the Diocese during what he characterized as a very unusual time in the life of the Church.

The chair recognized the Rev. Michael Pipkin, Good Shepherd, Burke, who spoke in opposition to the resolution. Mr. Pipkin commented that his job was cut from his own parish's budget when the vestry did not adopt a similar proposal on designated giving, yet still was opposed to the resolution asserting that it supported a narrow theology of stewardship.

The chair recognized the Rev. Ron Crocker, St. George's, Arlington, who reaffirmed Mr. Pipkin's comments and spoke against the resolution. Mr. Crocker further expressed concern over the precedent the resolution would establish for two different means of supporting the mission of the Church and the potential for increased division and conflict in ministry and mission areas as a result of competing interests.

The chair recognized Ms. Ursula Baxley, Leed's, Markham, who spoke in opposition to the resolution on the grounds that it was contrary to episcopal polity and represented unsound Christian teaching.

The chair recognized the Rev. Tuck Bowerfind, St. Luke's, Alexandria, who introduced an amendment to strike the phrase "who conscientiously object to the actions of General Convention" from the first resolve and remove the entire second resolve clause.

The matter was seconded. The chair directed that discussion now was to be on the motion to amend and recognized the Rev. Vincent Hodge, St. Paul's, West Point, who spoke against the amendment citing Canon 10 of the Diocese of Virginia that requires support of the Episcopate by churches.

The chair recognized the Rev. Michael Pipkin, Good Shepherd, Burke, who spoke against the amendment asserting that the language proposed for removal contained the substance of the resolution and further characterized withholding of funds as a matter of blackmail.

The chair recognized the Rev. Tom Holliday, Cunningham Chapel Parish, Millwood, who spoke in support of the amendment asserting that the amended resolution would demonstrate the unsustainability of the original proposal.

The chair recognized Mr. Russ Randle, Christ Church, Alexandria, who spoke in vigorous opposition to the amendment and in support of the motion to refer the matter to the Executive Board.

The chair recognized the Rev. Jennings Hobson, Trinity, Washington, who spoke in opposition to the amendment and in support of the motion to refer to the Executive Board.

The question was called, and the chair asked the will of Council on a move to vote on the amendment. Council signified by voice vote that it was ready to vote on the amendment. The vote on the amendment was put before Council. The amendment failed, and discussion returned to the main motion. The question was called, and the chair asked the will of Council. Council signified by voice vote that it was ready to vote on the motion. The vote was put to Council and on voice vote the motion to refer succeeded, and the resolution was referred to the Executive Board.

The chair thanked Mr. Packard and discharged the Committee on Budget with the thanks of Council.

The chair then introduced Mr. Buford Scott, St. Paul's, Richmond and co-chair of the 5th Century Fund steering committee.

Mr. Scott gave the following update of the progress and work of the 5th Century Fund with the following highlights:

- Over the last two years the people of the Diocese have contributed over \$9 million to assist the Diocese in the long-term commitment to its priority areas.
- Of the five priority areas, church planting has received the largest amount of funding with nine new churches being planted. Bill and Alice Goodwin, St. Stephen's, Richmond, have been particularly helpful in this work.
- Over \$350,000 in grants have been made to 25 churches to strengthen their local ministries including: St. Barnabas', Annandale, St. Peter's, New Kent and St. James', Mt. Vernon for their capital campaigns to support significant parish growth; Church of the Resurrection, Alexandria and St. James', Leesburg for future growth; St. Paul's, Bailey's Crossroads, for access renovations; and Christ Church, Lucketts, to widen doors so caskets may be carried into the church.
- Established a small church endowment with a \$1 million grant from the Ellis Olsen Memorial Foundation to support small churches. Grace Church, Stanardsville is the first recipient of a grant from that fund.
- Recipients of grants to expand and develop youth ministries include: St. Patrick's, Falls Church for a youth minister; James Madison University's Canterbury Club; and St. Paul's Memorial, Charlottesville, St. James-the-Less, Ashland, St. Peter's, Richmond, and Christ Church, Winchester to strengthen ministry to college students.
- Recipients of human need-related grants to help people in need include: St. Alban's, Annandale, St. David's, Ashburn, and St. Timothy's in Herndon to assist with sending young people on mission trips; and St. Thomas', Orange and Trinity, Manassas to help provide better housing in those communities.
- Phase I of the 5th Century Fund concludes on December 31, 2005. The goal for Phase 1 is \$12 million.

Mr. Scott called attention to the 5th Century Fund annual report on members desks and the application for annual Mustard Seed Grants contained in that report. He thanked all those whose participation in and gifts to the 5th Century Fund make the long-term work of the Diocese possible, and invited members of Council to join in that effort. He also thanked his co-chair, Mr. John Ariail, Christ Church, Alexandria, the other members of the steering committee and staff.

The chair thanked Mr. Scott. The chair then reminded Council that one year ago on the Saturday of Council the Challenger space vehicle disintegrated killing all aboard, and asked for a moment of silence and prayer to remember those who died in that tragedy and their families.

The chair then recognized Mr. Ed Jones, chair of the Committee on Resolutions.

Report on the Committee of Resolutions – Mr. Ed Jones

Mr. Jones introduced the report of the Committee with a brief description of the quality of debate and discussion enjoyed by the Committee, which began its work the previous evening and continued on into the night. He described the members of the Committee as bringing “a variety of viewpoints to the table” and determined “to find common ground.” After other introductory remarks, Mr. Jones thanked all those who expressed their views on the many resolutions under consideration by the Committee, he thanked the members of the Committee for their hard work and introduced Resolution R-1 with the Committee’s recommendation for adoption.

R-1 Civility and Respect

(As presented by the Committee and Adopted by Council)

Resolved, that all participants in this 209th Annual Council commit to setting an example of civility and mutual respect as the fellowship of believers (1 Peter 2:17), especially when deliberating and debating contentious issues; and be it further

Resolved, that this 209th Annual Council respectfully request that the Bishop lead a prayer for civility, respect and unity (Psalm 133:1) before Council adjournment; and be it further

Resolved, that all participants in this 209th Annual Council commit to letting the light of our unity shine forth in all the parishes and organizations we represent, that they may see it and praise our Father in heaven (Matthew 5:16).

The chair recognized Mr. Sanjiv Augustine, St. Barnabas’, Annandale, author of the resolution. Mr. Augustine thanked the members of Council for proving to him that this resolution has been passed in spirit, if not in fact.

There were no other speakers. On voice vote with no opposition Council adopted Resolution R-1, signifying its unanimous support of civility.

Mr. Jones then moved Resolution R-4 recommending adoption.

R-4 Virginia Council of Churches

(As presented by the Committee and Adopted by Council)

Resolved, that this 209th Annual Council of the Diocese of Virginia give thanks for the sixty years of ministry of the Virginia Council of Churches in this Commonwealth being celebrated this year and reaffirm our membership in that council; and be it further

Resolved, that this Council receive with thanks the Covenant Statement of the Virginia Council of Churches (.pdf document) and affirm it as the basis of the covenantal relationship of this diocese with the other churches that make up the Virginia Council of Churches; and be it further

Resolved, that the Bishop of Virginia is requested to sign on behalf of the Diocese of Virginia the Covenant Statement in this the sixtieth year of the Virginia Council of Churches.

The chair called for discussion. There was none. The chair called for a vote and R-4 was adopted.

Mr. Jones moved Resolution R-11 recommending adoption.

R-11 The Diaconate

(As presented by the Committee and Adopted by Council)

Resolved, that this 209th Council of the Diocese of Virginia receives the report and recommendations of the Task Force on the Diaconate, and commends them to the Bishop for implementation.

The chair opened the floor to debate and discussion. There was none. The chair called for the vote. Resolution R-11 was adopted.

Mr. Jones then moved resolution R-12 recommending adoption.

R-12 Mental Health Awareness

(As presented by the Committee and Adopted by Council)

Whereas, 35% of Americans are affected by mental illness in their own lives or the lives of someone in their immediate family; and

Whereas, Virginia ranks 50th in our country in terms of state funding for mental health research and medical care; and

Whereas, Our baptismal covenant calls us to work for justice and respect the dignity of all human beings; now therefore be it

Resolved, that this 209th Annual Council calls every region, congregation and individual to take seriously the call to healing and inclusivity and to work toward including people with mental illness in the worship, fellowship and life of the church by the following actions:

- Observing mental health awareness week each October by setting aside one Sunday to intentionally pray for all those who are affected by mental illness.
- Making the sacrament of Holy Communion available to those in mental health care facilities by visitations from priests and lay Eucharistic ministers.
- Writing letters to elected officials in support of legislation proposing improvements in mental health care in our state.
- Encouraging outreach committees to fund requests by agencies that work with the mentally ill.
- Supporting those in our midst who struggle with mental illness through our prayers and hospitality, as we remember that we are one body in Christ Jesus, our Lord.

The chair opened the floor to debate and discussion. There was none. The chair called for the vote, and resolution R-12 was adopted.

Mr. Jones then moved Resolution R-17. Prior to discussion, the chair handed the gavel to the Bishop Suffragan, the Rt. Rev. David Colin Jones, and asked that he preside over Council during consideration of R-17.

In speaking to the resolution, Mr. Jones explained that R-17 makes reference to the 20 years of service as Bishop by Peter James Lee in the Diocese of Virginia and added that questions were raised at the open hearing as to whether this resolution could be interpreted as endorsement of specific votes taken at General Convention in the year 2003. Mr. Jones stated for the record that it is the intention of the Resolutions Committee that this resolution does not endorse specific votes at General Convention but is instead a thanksgiving for the 20 years of service given to the Diocese of Virginia by Bishop Lee. Mr. Jones then offered an amendment to add the phrase "20 years of leadership" in the resolve clause immediately preceding the phrase "leadership and presence."

R-17 The Rt. Rev. Peter James Lee

(As presented and amended by the Committee and adopted by Council)

- Whereas,** the year of our Lord 2004 marks the twentieth year of the episcopacy of Peter James Lee; and
- Whereas,** the years of his episcopacy have been years of challenges, change and progress in the Diocese of Virginia; and
- Whereas,** under his spiritual leadership the Diocese of Virginia has grown spiritually as well as numerically; and
- Whereas,** under Bishop Lee's leadership the Young Priests' Initiative was established, encouraging young men and women to consider ordained ministry; and
- Whereas,** twenty new congregations have been established throughout the Diocese during this time; and
- Whereas,** an atmosphere of unity with diversity and ecumenical ties with both Roman Catholic and Protestant communions has been strengthened; and
- Whereas,** Church Schools in the Diocese of Virginia, diocesan conference centers and other diocesan institutions have been strengthened under his leadership; and
- Whereas,** he is highly regarded in the House of Bishops, the wider Episcopal Church and the Worldwide Anglican Communion for his spiritual and pastoral gifts and his ability to bridge differences; now therefore be it
- Resolved,** that this 209th Annual Council of the Diocese of Virginia gives thanks to Almighty God for Bishop Lee's twenty years of leadership and presence among us.

The chair called for the vote. Resolution R-17 was adopted, after which Council rose to its feet in applause.

Bishop Lee returned to the chair and called Council to order, thanking Council for its graciousness. He then called on Mr. Jones to continue his report.

Mr. Jones moved Resolution R-19 recommending adoption.

R-19 Diocesan Mission to Sudan

(As presented by the Committee and adopted by Council)

Resolved, by the 209th Annual Council of the Diocese of Virginia, that:

1. The Rt. Rev. Francis Gray, the Rev. Lauren Stanley, and Dr. Fred Ward, all faithful servants of this Diocese, are commended for their upcoming mission trip to the Diocese of Renk in Sudan for February 23 to March 5, 2004;
2. Our congregations and people are strongly encouraged to pray daily and in Sunday worship for the safety and success of this Virginia mission team, embarking on this hazardous trip into the midst of a malaria epidemic in this war torn area;
3. Our congregations and people are strongly encouraged to study the mission team's findings carefully and to respond with prayer and generous tangible support to help the Episcopal Church of the Sudan address the return of nearly five million displaced southern Sudanese, including millions of Christians, to their homes after the conclusion of the peace agreement, and thereby to help avert further civil turmoil and a major humanitarian crisis.

The chair recognized Mr. Russ Randle, Christ Church, Alexandria. Mr. Randle spoke in support of the resolution and asked for the prayers of Council for the team of missionaries and that careful attention be paid to their stories when they return.

There was no further discussion. The chair called for the vote. Resolution R-19 was adopted.

Mr. Jones then moved Resolution R-20 recommending adoption.

R-20 Sudan Council of Churches

(As presented by the Committee and adopted by Council)

- Whereas,** our Lord Jesus Christ has committed to us his ministry of reconciliation; and
- Whereas,** by God's mercy a Peace Accord between the Government of Sudan and the Sudan People's Liberation Movement now appears attainable; and
- Whereas,** the Sudan Council of Churches and the New Sudan Council of Churches have called upon partners and donors to help build the capacities of their service agencies to train civic leaders in grass-roots, face-to-face reconciliation; and

- Whereas,** Mr. Ross Kane, a member of St. James the Less Parish, Ashland is currently assigned by the Young Adult Service Corps of the Episcopal Church to the Resource Centre for Civil Leadership initiated by the NSCC; now therefore be it
- Resolved,** that this Council commends to all communicants, parishes, and diocesan boards the work of the Resource Centre for Civil Leadership, Kampala, Uganda as a reliable agency through which we may act upon our desire and duty to be peacemakers.

The chair called for discussion. There was none. The chair called for the vote. Resolution R-20 was adopted.

Mr. Jones then spoke to Council about the deliberations of the Resolutions Committee concerning the next three resolutions up for consideration by Council, noting that the Committee had worked diligently and with great care to remove “fighting words” from the original resolutions for which R-23, R-24, and R-25 are substitutes. He also noted that the substitute resolutions were offered as a way to preserve the unity of the Diocese while honoring disagreements. Following his explanation, Mr. Jones moved Resolution R-23s recommending adoption.

R-23s Reaffirmation of Policy on Sexual Intimacy (As presented by the Committee and adopted by Council)

- Whereas,** significant differences have arisen in the Diocese of Virginia in the wake of the 74th General Convention’s votes on matters of human sexuality, now, therefore be it
- Resolved,** that the 209th Annual Council of the Diocese of Virginia reaffirms the Diocesan model for sexual intimacy as adopted by the 199th Council in the words of Bishop Lee: that “the normative context for sexual intimacy is lifelong, heterosexual, monogamous marriage, and we have resisted with compassionate strength attempts to divide us, or to define us, by such a fearful or narrow expression of that teaching that it becomes oppressive and self-righteous.”

The chair recognized the Rev. Cynthia Gilliatt. Ms. Gillette asked Council to consider how the church’s denial of God’s blessing and the support of a faith community to persons in faithful, monogamous relationships appears to those outside the church. She also asked members of Council to examine the Washington Post wedding announcement section and read about the lives of gay and lesbian couples. She also thanked the Resolutions Committee for their work in developing the substitute resolution.

The chair recognized the Rev. Robin Adams, Vicar, Church of the Word, Gainesville. Mr. Adams spoke in favor of R-23. Mr. Adams then read “Second Coming,” a poem by W.B. Yeatts. Mr. Adams asserted that at the last General Convention, efforts at holding
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the center of the church together failed and that the Diocese now must work to find its center. He asserted that while the language in R-23 is ambiguous, it nonetheless clearly says that the normative context for sexual intimacy is lifelong, heterosexual, monogamous marriage, which is consistent with the Lambeth declarations in 1998.

The chair recognized Mr. Harry Warner, St. James's, Richmond. Mr. Warner thanked and commended the Resolutions Committee, spoke in support of the resolution and offered an amendment to add the following language and text of the 1998 Lambeth resolution as a second resolve to R-23. The motion was seconded.

Proposed amendment: *Resolved, that the Diocese of Virginia accepts the 1998 Lambeth statement on sexuality.*

The chair called for discussion on the amendment and recognized the Rev. Larry Murphy, St. James', Warrenton, who moved an amendment to the amendment inserting reference to affirmation of the 1998 Lambeth statement within the existing resolve clause of R-23 as follows:

Proposed amendment to the amendment: *Resolved, that the 209th Annual Council of the Diocese of Virginia affirms the 1998 Lambeth statement and reaffirms the Diocesan model ..."*

The chair recognized the Rev. Lauren Stanley, St. Alban's, Annandale, who spoke in opposition to the proposed amendment to the amendment on the grounds that the proposed amendment would divide the Diocese in the precise manner which the language of R-23s as drafted by the Committee avoids.

The chair recognized the Rev. Jennings Hobson, who spoke in opposition to both amendments noting that to approve them would be to reintroduce "fighting words."

The question was called. The chair asked the will of Council on the move to vote. Council voiced its assent. The chair called the vote on the amendment to the amendment. The amendment to the amendment failed. Discussion returned to the first amendment. The question was called. The chair called for a vote on the motion to call the question. The matter succeeded. The chair called for the vote on the first amendment to R-23s. The amendment failed. Discussion returned to R-23s.

The chair recognized the Rev. Leslie Hague, St. Michael's Church, Arlington. Ms. Hague opposed R-23s as unnecessary, that the diocesan model adopted by the 199th Council was well known and remained in effect.

The chair recognized Mr. Steve Foster, Christ Church, Glen Allen. Mr. Foster thanked the Committee and spoke in opposition to the resolution on the grounds that language 10 years old is by its age out of context, especially when considered by people new to the Episcopal Church.

The chair recognized the Rev. Jim Papile, St. Anne's, Reston, who spoke in opposition to the resolution as unnecessary. Mr. Papile asserted that it is unnecessary to reaffirm a statement that is already regarded as central to the life of the Diocese.

The chair recognized the Rev. Andy Kunz, Holy Comforter, Richmond. Mr. Kunz offered testimony about his experience in the parish with same-sex couples. He asserted that the same-sex couples he encounters at Holy Comforter are in relationships already blessed by God without ritual or ceremony. He also expressed his hope that the Church will find a way to commend what God has already done.

The chair recognized the Rev. Rick Wright, The Falls Church, Falls Church, who spoke in favor of the resolution. Mr. Wright expressed his support for the diocesan model and also characterized the words of his original resolution, R-14, for which R-23s is a substitute as "discussion words," and not "fighting words." He also asserted that families can fight in healthy ways and that that is important.

The chair recognized the Rev. Linda Kaufman. Ms. Kaufman spoke about her inability to practice her ministry in the Diocese of Virginia as she is a lesbian in a committed relationship. She offered details of her ministry, her relationship with her partner and some of her experiences in churches where she was shunned because of her sexual orientation. She expressed sadness that the Diocese of Virginia, which she characterized as her home, continued to fight over whether she is an acceptable member of the Church or acceptable as a priest. She asked that Council remember that the vote is not just about an issue or a bishop, but about her and her family.

The chair recognized the Rev. Susan Goff, St. Christopher's, Springfield. Ms. Goff spoke in opposition to the resolution on the basis that after 10 years the statement has grown stale. She asserted that the Diocese is much more aware now than it was 10 years ago of the breadth of theological understanding and interpretations of Scripture and suggested that it is time for a new statement to be developed.

The chair recognized the Rev. Tom Holliday, Cunningham Chapel Parish, Millwood. Mr. Holliday moved to table the matter.

The chair ruled the non-debatable motion in order and called the vote. The matter failed. The chair recognized the Rev. Ed Morgan. Mr. Morgan stated his support for the resolution and asked the Bishop whether he would clarify his position on the wording, specifically asking if the wording under consideration would still be offered today by him.

In responding to Mr. Morgan, the Bishop declined to comment on the question.

Mr. Morgan said he interpreted that to mean that the Bishop reaffirmed his position from 10 years ago, which Mr. Morgan further characterized as clear, firm, and open and restated his support for the resolution.

The question was called. The chair called the vote on the motion to call the question. Council voiced its assent. The chair called the vote on the main matter. Council adopted Resolution R-23s.

Mr. Jones then moved Resolution R-24s recommending adoption.

R-24s Reconciliation Committee (As presented by the Committee)

- Whereas,** we in the Diocese of Virginia as members of the worldwide Anglican Communion are united in Christ and are called to live out our witness in our workplaces, churches and communities; and
- Whereas,** profound differences have arisen over issues addressed at the 74th General Convention, specifically the consent to the election of the Rev. Canon V. Gene Robinson and Resolution C051 dealing with the blessing of same sex unions, and
- Whereas,** these differences go beyond the issue of homosexuality to the interpretation of Scripture; and
- Whereas,** following the October 2003 meeting of the Primates, the Archbishop of Canterbury established a Commission to address the dangers to the Anglican Communion, of which we are members, raised in part by actions of the 74th General Convention, and that that Commission was directed to report back to the Primates by October 2004; and
- Whereas,** that Commission is chaired by the honored guest of the 209th Annual Council of the Diocese of Virginia, the Most Rev. Robin Eames, Archbishop of Armagh and Primate of All Ireland; and
- Whereas,** the Primates urged “a lengthy process of prayer, reflection and substantial work in and alongside the Commission which we have recommended”; now therefore be it
- Resolved,** that in response to the Primates’ call for a period of prayer and reflection, this Council respectfully requests the Bishop to appoint a Reconciliation Commission to offer guidance over the next 12 months for how members of the Diocese can prayerfully reflect on our differences and discern God’s will in addressing those differences; and be it further
- Resolved,** that this Commission periodically over the next 12 months offer guidance through the Virginia Episcopalian, the diocesan web site and other diocesan communications for ways that parishes and missions can offer meaningful opportunities for reflection, prayer, and discussion of the aforementioned issues; and be it further
- Resolved,** that this Commission report to the 210th Annual Council ways that the Diocese of Virginia can increase trust and respect for conscience, thereby helping to maintain unity; and be it further

Resolved, that in making its recommendations, this Commission should draw from the work of the ongoing diocesan Sexuality Dialogue Group; and be it further

Resolved, that these actions reflect the hope of this Council that the Diocese of Virginia will serve as a model for civil, candid and prayerful discussion during these challenging times in our Church and society.

The chair recognized Mr. Jack Gaines, St. Mary's, Colonial Beach, who asked whether R-7 was among the resolutions for which R-24s was being offered as a substitute. The chair clarified that R-7 was withdrawn by the submitter and resubmitted as R-21, and that R-21 was among those resolutions for which R-24s was being offered as a substitute.

The chair recognized Mr. Michael Foughty, St. Mark's, Alexandria. Mr. Foughty spoke in support of R-24s and moved an amendment to add the language of the diocesan mission statement as a penultimate resolved clause on R-24s as follows:

Proposed amendment: Resolved, *that the Diocese of Virginia reaffirm to truly live its formal vision and mission statement – “Empowered by the Holy Spirit and under the leadership of the Bishops, our mission as the Diocese of Virginia is to provide direction and support to every member in witnessing to the world God’s love in the living Christ; so that daily we are called to live out our witness in our workplaces, churches and communities;” and be it further*

The motion was seconded and discussion was on the motion to amend. The question was called and the motion to amend put to a vote. The motion carried and R-24s was amended. Discussion returned to R-24s as amended.

The chair recognized the Rev. Jim Papile, St. Anne's, Reston. Mr. Papile proposed a two-part amendment: 1) add the words “hope, pride” in the second whereas clause and 2) add the word “worship” in the second resolved clause as follows:

Proposed amendment 1: Whereas, pain, disunity, hope, pride, and profound differences have arisen over the issues addressed at the 74th General Convention, specifically the consent to the election of the Rev. Canon V. Gene Robinson and Resolution C051 dealing with the blessing of same-sex unions, and ...

Proposed amendment 2: Resolved, that this Commission periodically over the next 12 months offer guidance through the Virginia Episcopalian, the diocesan Web site and other diocesan communications for ways that parishes and missions can offer meaningful opportunities for reflection, prayer, worship, and discussion of the aforementioned issues; and be it further

The motion was seconded. The chair recognized the Rev. Victoria Heard. Ms. Heard asked for clarification on the meaning of the word worship.

Mr. Papile explained worship to mean coming together corporately and worshipping God in a prayerful way.

The chair recognized the Rev. Jim Cirillo, Grace Church, Casanova. On a point of grammar, Mr. Cirillo pointed out that the present syntactical structure would have the resolution calling for worship of the aforementioned issues.

The chair indicated the insertion of a comma after the word worship would clarify worship to be in the context of reflection and prayer.

The chair recognized the Rev. Jason Roberts, Grace and Holy Trinity, Richmond. Mr. Roberts proposed an amendment to the amendment to strike the words "pain, unity, hope and pride" from the second whereas clause. The motion was seconded. Discussion was opened to Mr. Roberts' amendment. There was none. The chair called the vote. The motion to amend the amendment succeeded and discussion returned to the amended amendment, which was now reduced to adding the word "worship" to the second resolved clause.

The chair asked the will of council on voting. Council voiced its assent. The chair called the vote on the amendment. The motion to amend succeeded and discussion returned to R-24 as amended.

The chair recognized Ms. Susanna Roman, St. George's, Arlington. Ms. Roman spoke against the resolution on the basis that the resolution contained no language about dialogue, blessing of same-sex unions and the ordination of practicing homosexuals to the priesthood. She asserted that the Church was making unity into an idol, placing it above greater calls to justice and love for neighbor. She cited the first and second commandments and asserted that gays and lesbians presently are treated as outcasts by the Church, kept from the Church's blessings and kept from the Church's main ministry.

The chair recognized Mr. Paul Julianne, Truro, Fairfax. Mr. Julianne thanked the Committee for its work and spoke in support of the resolution. Mr. Julianne characterized unity as central to the Gospel and cited as evidence John 17:23. He characterized the resolution as hopeful and expressed his opinion that the genius of Anglicanism is the ability to hold differences in creative tension.

The chair recognized Ms. Cynthia Gilliatt, Emmanuel, Harrisonburg. Ms. Gilliatt asked that, should the resolution be adopted, the group appointed be inclusive of gay and lesbian persons.

The chair recognized Mr. Nathan Jennings, McIlhany Parish. Mr. Jennings spoke in favor of R-24. He reasoned that the Church, not individuals, has the authority to interpret Scripture. That private interpretation, however personally important, is not authoritative for the body of the Church, and that during periods of uncertainty the Church is called to wait patiently for the guidance of the Holy Spirit. He

reminded Council that the Primates of the Anglican Communion have asked the Church to wait for the results of their studies to be delivered in October (2004) and that adopting R-24 would provide space and time for the Holy Spirit.

The question was called. The chair asked the will of Council on the move to a vote on R-24 as amended. Council gave its assent. The chair moved the vote and R-24 as amended was adopted.

R-24sa Reconciliation Commission

(As adopted by Council)

- Whereas,** we in the Diocese of Virginia as members of the worldwide Anglican Communion are united in Christ and are called to live out our witness in our workplaces, churches and communities; and
- Whereas,** profound differences have arisen over issues addressed at the 74th General Convention, specifically the consent to the election of the Rev. Canon V. Gene Robinson and Resolution C051 dealing with the blessing of same sex unions, and
- Whereas,** these differences go beyond the issue of homosexuality to the interpretation of Scripture; and
- Whereas,** following the October 2003 meeting of the Primates, the Archbishop of Canterbury established a Commission to address the dangers to the Anglican Communion, of which we are members, raised in part by actions of the 74th General Convention, and that that Commission was directed to report back to the Primates by October 2004; and
- Whereas,** that Commission is chaired by the honored guest of the 209th Annual Council of the Diocese of Virginia, the Most Rev. Robin Eames, Archbishop of Armagh and Primate of All Ireland; and
- Whereas,** the Primates urged “a lengthy process of prayer, reflection and substantial work in and alongside the Commission which we have recommended”; now therefore be it
- Resolved,** that in response to the Primates’ call for a period of prayer and reflection, this Council respectfully requests the Bishop to appoint a Reconciliation Commission to offer guidance over the next 12 months for how members of the Diocese can prayerfully reflect on our differences and discern God’s will in addressing those differences; and be it further
- Resolved,** that this Commission periodically over the next 12 months offer guidance through the Virginia Episcopalian, the diocesan web site and other diocesan communications for ways that parishes and missions can offer meaningful opportunities for reflection, prayer, worship, and discussion of the aforementioned issues; and be it further

- Resolved,** that this Commission report to the 210th Annual Council ways that the Diocese of Virginia can increase trust and respect for conscience, thereby helping to maintain unity; and be it further
- Resolved,** that in making its recommendations, this Commission should draw from the work of the ongoing diocesan Sexuality Dialogue Group; and be it further
- Resolved,** that the Diocese of Virginia reaffirm to truly live its formal vision and mission statement – “Empowered by the Holy Spirit and under the leadership of the Bishops, our mission as the Diocese of Virginia is to provide direction and support to every member in witnessing to the world God’s love in the living Christ; so that daily we are called to live out our witness in our workplaces, churches and communities;” and be it further
- Resolved,** that these actions reflect the hope of this Council that the Diocese of Virginia will serve as a model for civil, candid and prayerful discussion during these challenging times in our Church and society.

Mr. Jones then introduced R-25s recommending adoption.

R-25s Task Force on Giving

(As introduced by the Committee and Adopted by Council)

- Whereas,** profound differences have arisen over issues addressed at the 74th General Convention---differences that go beyond the issue of homosexuality to the interpretation of Scripture; and
- Whereas,** these differences have had a negative impact on parish giving to the Diocese, and have led to differing interpretations of the Gospel understanding of stewardship; now therefore be it
- Resolved,** that this Council respectfully requests the Bishop to appoint a Task Force to study the method by which our corporate program, mission and ministry are funded by the churches and members of the Diocese; and be it further
- Resolved,** that this Task Force report its findings and recommendations to the Executive Board’s November meeting; and be it further
- Resolved,** that the Executive Board offer a recommendation to the 210th Annual Council in 2005 on the future method of funding our corporate program, mission and ministry.

The chair opened the floor to discussion of R-25s and recognized the Rev. Lauren Stanley, St. Alban’s, Annandale who spoke in support of the resolution. She cited the Gospel imperative of good stewardship and upheld the need for study and also pointed to support for R-25 from the Executive Board, which submitted the original resolution calling for the study of giving requested in R-25s.

The chair recognized Ms. Elizabeth Andrews, Christ Church, Glen Allen. Ms. Andrews spoke in support of Scripturally-based stewardship education across the Diocese, citing as her example the work done at Christ Church, Richmond, but also asserted that the timing for the study called for in R-25s is not good given the level of disagreement and potential for isolation.

The chair recognized Mr. George Sibert, St. George's, Arlington and President of Region 3. Mr. Sibert asked for clarification on the source of funds to support the Task Force on Giving called for in the resolution.

The chair clarified that the source of funding would be the decision of the Executive Board. The chair recognized the Rev. George Bean, Christ Our Lord, Lake Ridge, who proposed an amendment to add language in the first resolve clause as follows:

Proposed amendment: Resolved, that this Council respectfully requests the Bishop to appoint a Task Force *including members representing these differing interpretations* to study the method by which our corporate program, mission and ministry are funded by the churches and members of the Diocese; and be it further

The motion was seconded. Discussion moved to the proposed amendment. There was none. The chair called the vote. The amendment failed. Discussion returned to R-25s. The chair recognized Mr. Harry Warned, St. James's, Richmond, who asserted that the resolution is not one reacting to General Convention but one which proposes an appropriate and periodic review of the Virginia Plan of Proportionate Giving. He noted that the Task Force called for in the resolution would be the fifth or sixth such Task Force since adoption of the Virginia Plan.

The question was called. The chair asked the will of Council. Council gave its assent to the vote. The chair called the vote, and R-25s was adopted.

The chair recognized the Rev. Jim Papile, St. Anne's, Reston, who requested a point of personal privilege. Mr. Papile thanked Mr. Jones and the Committee. He then made a statement noting that gay and lesbian members of the Diocese have been asked for 20 years to wait to have families recognized and be ordained priests and that Council had just voted to ask them to wait again. He asked Council to help him tell them how much longer they have to wait.

The chair then recognized Mr. Jones who introduced Courtesy Resolutions CR-1 through CR-14 and recommended adoption.

Courtesy Resolutions CR-1-CR-14

(As introduced by the Committee and adopted by Council)

CR-1 Raymond Edward and Naomi Craver Dungan

- Whereas,** Raymond Edward Dungan, who died October 23, 2003, and his late wife, Naomi “Pattie” Craver Dungan, were faithful and loving members of the Church of the Good Shepherd in Burke, Virginia and of the Diocese of Virginia for many years; and
- Whereas,** Ray was born April 24, 1916 and married Pattie, who was born November 24, 1917; and
- Whereas,** Ray and Pattie were parents of two fine children, Cynthia Dungan Hatten and Ronald Dungan, and raised them to be faithful children of God and parents of four fine grandsons; and
- Whereas,** Ray and Pattie lived modestly but gave generously; they were, for those who knew them best, the most generous couple. They were characterized at Ray’s funeral by Paul’s words to the Corinthians, “...he who sows bountifully...” ..Ray and Pattie sowed bountifully in their parish, their Diocese, and in the wider church. They were deeply committed to Shalem Institute for Spiritual Formation and generous benefactors of the National Cathedral, Virginia Theological Seminary, the Episcopal Radio-TV Foundation, and Goodwin House West. Ray and Pattie did their good work quietly and humbly, with no fanfare. No one really knows of all their giving, and
- Whereas,** Ray and Pattie took an intense interest in the good work of the Diocese of Virginia and for years their room at Council was the hospitality room for their parish and their friends throughout the Diocese; and
- Whereas,** Ray and Pattie acted out their promises in the Baptismal Covenant to continue in communion and in prayer, to resist evil, to proclaim the Good News by example, to serve Christ and love their neighbor, to strive for justice and peace, and to respect the dignity of every human being. They were always there to help the parish and Diocese when a need arose; now therefore be it
- Resolved,** that this 209th Annual Council of the Diocese of Virginia joins the congregation of the Church of the Good Shepherd in Burke in expressing its profound thanks to God for the lives and service of Ray and Pattie Dungan, and that copies of this resolution be sent to their children Cindy and Ronnie.

CR-2 Betsy Power

- Resolved,** that the 209th Annual Council of the Diocese of Virginia express its thanks to Almighty God for the life and ministry of Elizabeth Power among us; and be it further
- Resolved,** that this Council extend its heartfelt sympathy to her beloved husband, Linn, (who serves as a delegate to this Annual Council), and to her daughter, Beth; and be it further
- Resolved,** that a copy of this resolution be sent to Mr. Linn Power.

CR-3 The Rev. Dr. Jeanne C. Biggar

- Resolved,** that this 209th Annual Council of the Diocese of Virginia express its thanksgiving to Almighty God for the life and ministry of the Rev. Dr. Jeanne C. Biggar among us; and be it further
- Resolved,** that this Council express our sympathy to her son Lee, daughter-in-law Pat and granddaughter Allison; and be it further
- Resolved,** that a copy of this resolution be sent to Lee Biggar.

CR-4 The Rev. Sara J. Chandler

- Whereas,** The Rev. Dr. Sara J. Chandler, a native of Kansas graduating from the University of Kansas with the intent of pursuing a career in advertising; and
- Whereas,** she graduated from the Episcopal Divinity School in Cambridge, MA in 1979 and was ordained to the diaconate at the Cathedral of St. John the Divine in New York, and to the priesthood in the Episcopal Church in 1980; and
- Whereas,** she served parishes in Mt. Lebanon, PA, Wilmington, DE, and South Windsor, CT; and
- Whereas,** she received a call to St. Margaret's Episcopal Church in Woodbridge, VA in 1991; and while providing ministerial services to the congregation she managed to obtain a Doctor of Ministry degree from Fuller Seminary, Pasadena, CA in 1996; and
- Whereas,** she was instrumental in bringing the Color of Fear, a presentation on race relations, to Northern VA and involved in A Taste of Heaven, a worship service for all denominations, which was one of the first major efforts in race reconciliation in Prince William County; and
- Whereas,** her wisdom, insight and commitment have been inspiring examples for all to follow; and
- Whereas,** she retired from the services of St. Margaret's Episcopal Church in May 2003 and was also married that month and became Mrs. Thomas Maypole; now therefore be it

Resolved, among us that the ministry of Sara Chandler Maypole be remembered in prayer and thanksgiving, and that her ministry be commemorated upon the pages of the Journal of the 209th Annual Council of the Diocese of Virginia.

CR-5 John H. Ariail, Jr.

Whereas, John H. Ariail, Jr., has recently retired from long-standing service on the Board of Trustees of Goodwin House, Inc., and the Board of Directors of Goodwin House Foundation; and

Whereas, Benjamin M. Smith, a leading Northern Virginia businessman and Methodist layman, in 1962 made the generous gift to the Diocese of Virginia of the land on which the original Goodwin House and the Church of the Resurrection were built; and

Whereas, Edward M. Smith, his son, served Goodwin House for over two decades with unflagging commitment, and in 1985 provided the generous gift which funded studies leading to the development of Goodwin House West; and

Whereas, Leslie Smith, Edward Smith's daughter, brought her fiancé, John H. Ariail, Jr., to the grand opening of Goodwin House in 1967; and

Whereas, John H. Ariail, Jr., has been a staunch supporter of the work and ministry of Goodwin House, Inc., serving for more than 20 years on its Board of Trustees and as Chairman or Vice Chairman from 1989-1997; now therefore be it

Resolved, that we, the Board of Trustees of Goodwin House, Inc., give thanks for the passionate leadership and faithful stewardship of John and the members of the B.M. Smith family in over 40 years of service to older adults and in furtherance of the mission of Goodwin House, Inc.; and be it further

Resolved, that the Diocese of Virginia at its 209th Annual Council affirms these sentiments and joins in sincere appreciation to John and Leslie Ariail and to the B.M. Smith family; and be it further

Resolved, that copies of this resolution be forwarded to John and Leslie Ariail, with best wishes to them and to the B.M. Smith family.

CR-7 The Rev. Canon Charles L. Poindexter

- Whereas,** the Rev. Canon Charles L. Poindexter has given leadership and service to St. Philip's Episcopal Church, Richmond, Virginia, for more than five (5) years as its Priest-in-Charge; and
- Whereas,** Canon Poindexter has made a great impact upon St. Philip's Church as its Priest-in-Charge through his vast storehouse of ecclesiastical knowledge and broad experiences; and
- Whereas,** Canon Poindexter has served the flock of the church tirelessly and with great wisdom, earning their love, respect and admiration; and
- Whereas,** Canon Poindexter will be retiring Saturday, January 31, 2004, from his duties as Priest-in-Charge of St. Philip's Episcopal Church, Richmond, Virginia; and
- Whereas,** the Vestry and members of St. Philip's Episcopal Church have congratulated Canon Poindexter on his retirement; and be it therefore
- Resolved,** that this 209th Annual Council of the Diocese of Virginia gives thanks for the ministry of Canon Poindexter and offers good wishes for a lifetime.

CR-8 The Rev. Joseph T. Webb, III

- Whereas,** Joseph Tarpley Webb, III was ordained Deacon in the Diocese of Pennsylvania 13 June 1964 and ordained a Priest for the Diocese of Pennsylvania in the Diocese of Atlanta 20 March 1965; and
- Whereas,** he served as Curate at Christ Church, Macon, GA from 1964-1969; and then Assistant at Trinity Church, Towson, MD 1969-1973; and
- Whereas,** while at Towson he was actively involved in education and formation by serving as a chaplain at Towson State University and president of Towson School of Theology; and
- Whereas,** in 1973 accepted a call to serve as Vicar, Chapel of the Holy Comforter, Lutherville, Maryland and later as Rector from 1982 until 1988; and
- Whereas,** during his time in Lutherville he prayerfully guided the congregation through transitions, and also modeled servant leadership through participation in many Diocesan committees, particularly leading theological reflection seminars for interns seeking postulancy; and
- Whereas,** he spearheaded and directed outreach efforts in the Towson Area by establishing a emergency crisis/resource center at Holy Comforter which was so successful that Joe developed a plan for a more centralized ministry of caring and approached Towson Area Ministerial Association, which then created the Assistance Center of Towson Churches, of which Joe served as President; and

- Whereas,** he was then called by the Grace of God to serve as rector of St. Dunstan's Church, McLean, in 1988 where he has served faithfully and with patience during a building campaign, the empowerment of lay leadership, establishment of a vibrant small group ministries, development of new services including monthly healing service and prayerful visioning and from which service he will retire on December 31, 2003; and
- Whereas,** he is also supported in his ministry through his marriage to Toni Steele Webb, and as father of Jennifer, Heather, Kevin and grandfather of three; now therefore be it
- Resolved,** that the ministry among us of the Rev. Joe Webb be remembered with prayer and thanksgiving, and that his ministry be commemorated by inclusion of this resolution in the pages of the Journal of the 209th Annual Council of the Diocese of Virginia.

CR-9 Dennis S. Jezierski

- Resolved,** that this 209th Annual Council of the Diocese of Virginia gives thanks to Almighty God for the life and witness of Dennis S. Jezierski; and be it further
- Resolved,** that this Council express its heartfelt sympathy to his widow, Patricia Perufino; and be it further
- Resolved,** that a copy of this resolution be sent to Patricia Perufino.

CR-10 The Rev. R. Scott Krejci

- Whereas,** The Rev. R. Scott Krejci, graduate of Adrian College and Bexley Hall, Kenyon College, was ordained Deacon on June 29, 1967, and Priest on April 10, 1968; and
- Whereas,** during his active ministry, he faithfully served churches in the Diocese of Michigan, the Diocese of Albany, and the Diocese of Southern Virginia before coming to the Diocese of Virginia; and
- Whereas,** in 1995 he was called to serve the congregation of Christ Church Parish, Christchurch, Virginia, where his pastoral care and devotion provided a clear and shining example of God's abiding love; and
- Whereas,** during his ministry at Christ Church Parish he expanded Sunday worship, thereby encouraging parish growth, and assisted the parish in its Capital Fund Campaign to expand the Parish House; and
- Whereas,** the people of Christ Church Parish wish to acknowledge his devotion and offer thanks to God for his presence; now therefore be it
- Resolved,** that the 209th Annual Council of the Diocese of Virginia joins the Vestry and people of Christ Church Parish, Christchurch, Virginia, in affirming these sentiments, in offering sincere thanks to The Rev. R. Scott Krejci for his years of service and ministry among us, and in

Resolved, wishing him a happy and well-deserved retirement; and be it further that a copy of this resolution be spread upon the pages of the Journal of the 209th Council.

CR-11 Wilmer Elwood Moomaw

Whereas, Wilmer Elwood Moomaw born May 13, 1917, served faithfully for over sixty years at the Shrine Mont Conference Center and for the Diocese of Virginia; and

Whereas, during his life he gave generously and willingly his time, talent, and treasure to all with whom he came in contact; and

Whereas, he faithfully served five Bishops of the Diocese of Virginia; and

Whereas, as a young man, he worked with Dr. Edmund Lee Woodward to build the Cathedral Shrine of the Transfiguration; and

Whereas, upon Dr. Woodward's death in 1948, he was appointed by Bishop Goodwin as manager of Shrine Mont and then as Director of Shrine Mont in 1950, where he served faithfully until his retirement in 1988; and

Whereas, his vision, insight and commitment made possible the purchase of the Orkney Springs Hotel, forever securing the future of Shrine Mont as "A Place Apart;" and

Whereas, generations of guests were enriched by his ministry of hospitality and his friendship, and

Whereas, by his quiet example, he served as a role model and inspiration to many young people who served on the Shrine Mont staff; and

Whereas, his lifetime commitment to the community of Orkney Springs made possible the establishment of the Orkney Springs Volunteer Fire Department; and

Whereas, upon his death on January 13, 2004 he remained a dedicated and faithful servant to the Episcopal Church; now therefore, be it

Resolved, that this 209th Annual Council of the Diocese of Virginia remember with heartfelt thanksgiving the life of Wilmer Elwood Moomaw. We mourn his death, celebrate his life, and look to his dedicated service to his community and the Church as a shining example of true Christian leadership, and send to his wife and family our sympathy and prayers; and be it further

Resolved, that a copy of this resolution be sent to his wife Mrs. Nellie Moomaw, his children, Mr. Donald Richard Moomaw, Mr. Wilmer Edmund Moomaw, Mr. John Thomas Moomaw, and Mrs. Carolyn Moomaw Chilton, and be printed in the Journal of the 209th Annual Council.

CR-12 Elizabeth Pfohl Campbell

- Resolved,** that the 209th Annual Council of the Diocese of Virginia expresses its thanks to Almighty God for the life and ministry of Elizabeth Pfohl Campbell—a founder of St. Peter’s, Arlington; founder of public television in Washington (WETA); educator and civic leader; and be it further
- Resolved,** that this Council expresses sympathy to the Campbell family; and be it further
- Resolved,** that a copy of this resolution be sent to her children: the Rev. Benjamin Campbell, Donald Campbell, and Virginia Campbell Holt.

CR-13 Buddy Tolleson

- Whereas,** R.W. “Buddy” Tolleson has been a driving force in the Diocese of Virginia for evangelism, Church growth, and Church Planting; and
- Whereas,** Buddy Tolleson retired from his service as a Consultant to the Bishop on land and property acquisition on December 31, 2003; and
- Whereas,** Buddy Tolleson has faithfully served the Diocese of Virginia as a member of the Commission on Congregational Missions and its predecessor organization, the Committee on Mission Outreach and Churches Under the Supervision of the Bishop; and
- Whereas,** Buddy Tolleson served as a member of the Diocesan Committee on Evangelism in its earliest days in the 1980s; and
- Whereas,** Buddy Tolleson served as the Chair of the Commission on Church Planting and a member of the Commission since its establishment; and
- Whereas,** Buddy Tolleson is serving as a Trustee of the Diocesan Missionary Society and presently serves as its Vice President; and
- Whereas,** Buddy Tolleson’s zeal for Church Planting has inspired bishops, priests, deacons and lay persons; now therefore be it
- Resolved,** that the 209th Annual Council of the Diocese of Virginia express its profound gratitude to R.W. “Buddy” Tolleson for his inspirational service to his Lord and this diocese.

CR-14 The Rev. Anthony “Tony” Rocco Pompa

- Whereas,** the Rev. Tony Pompa faithfully served the Diocese of Virginia for eight years, first as Rector of Immanuel, Old Church, and then as Assistant to the Bishop for Congregational Development and Ministries and Deployment Officer;
- Whereas,** in his role as Deployment Officer, he gave invaluable assistance to numerous congregations in transition and to clergy seeking new positions, both within and outside the Diocese of Virginia; and

- Whereas,** he was instrumental in successfully establishing “Fresh Start Virginia” to support and nurture newly ordained clergy and clergy in new positions; and
- Whereas,** his insight, vision, and humor directly contributed to the effectiveness of the Task Group in the Diaconate and the Task Force on Ministry; and
- Whereas,** his belief in the value of intentional congregational development has resulted in the increased use of “Revision” as a basis for search processes and strategic planning; and
- Whereas,** the effectiveness of his ministry is, in no small way, supported and advanced by his wife, Felicia, and his children, Dillon and Isabella; and
- Whereas,** the Rev. Tony Pompa will celebrate his new ministry as Rector of St. Anne’s Episcopal Church, Middletown, Delaware, on February 5, 2004; and, now therefore be it
- Resolved,** that the 209th Annual Council of the Diocese of Virginia expresses its profound gratitude to the Rev. Anthony Rocco Pompa for his ministry among us, and offers, prayers, and congratulations to him and his family.

The chair opened the floor to discussion. The question was called. The chair called the vote and the Courtesy Resolutions were adopted.

The chair then thanked Mr. Jones and the members of the Committee for their hard work and discharged them with the thanks of Council. Following announcements, Council took a brief recess. Upon reconvening, the chair recognized the Rt. Rev. David Colin Jones, Bishop Suffragan.

Bishop Jones introduced a presentation on the status of the diocesan plan to establish the first freestanding Latino mission in the Diocese of Virginia. He explained that the vision for this mission has been in development for over a decade, that an appropriate piece of property has been identified, and a study of the property is underway and, pending the results of the study and the presence of sufficient funds to purchase the property, the vision will soon be fulfilled. He then introduced a brief video showcasing the vision for this mission.

Following the video, the Rev. Jesus Reyes, vicar of La Iglesia de San Jose and an integral participant in the development of the new Latino mission, thanked the Diocese for all of its support, and the Rev. Andrew Merrow, rector St. Mary’s, Arlington, which has pledged \$250,000 in support of the new mission. He then gave an update on the status of fund raising for the purchase of the property. He asked those present to consider supporting the work of the Diocese in this particular endeavor.

Following the presentation, the chair recognized the Rev. George Beaven, chair of the Committee on Church Status. Mr. Beaven, on behalf of the Committee, moved that Council grant Church status according to diocesan Canons to St. David's Church, Ashburn, a mission of the Diocese.

The chair asked all in favor to stand and welcome the newest Church in the Diocese. Council stood and welcomed over 200 members of St. David's, Ashburn, who entered the Council chamber in a celebratory procession.

Following remarks by the Rev. Stephen McWhorter, the chair expressed his thanks to the chaplain of Council, the Most. Rev. Robin Eames, presented him with gifts from the Diocese and called for his closing reflection.

The Closing Reflection

Be still, then, and know that I am God. In stillness is our reflection, in stillness is our strength. In stillness is our God. Speak to us, most merciful loving Savior in our silence; speak to us in our hopes and our fears. Speak to us of eternity, of truth, of courage and of justice. Speak to us of your love, through Jesus Christ, our Lord. Amen.

My final reflection at this stage of the Council meeting is to go a little beyond John 17, which as you know has been the basis for our meditations during these meetings, and to try and encapsulate what I have been attempting to say to you in these words: God's love is revealed among us so that we might live in Jesus. God's love is revealed among us so that we might live through Jesus. Those words, my friends of Virginia, seem to me to sum up better than any words that I could put together the theme of John 17, and for those who want to continue this reflection when you leave Council and return to your parishes and your homes, I want to suggest that in your Bible study you link what we have said; you link John 17 with I John 3 and I John 4. Because, if you recall, we have decided two main things about the scriptural strength of John 17, that it is a prayer at a crucial moment of Christ's ministry and life, that it is not just a prayer for himself, it is a prayer for other people. And secondly, didn't we also agree in our meditation that prayer is doing and is not an escape, is not an alternative to action? It is itself doing. And I want to remind you of other words which I think link the references I have given you together. In love we are drawn closer to Christ because the source of that love is Christ. And the process of redemption which lies at the very root of the faith that has meant you and me sitting in this room together and reasoning together and then going out wherever it is we live and work and have our being to witness to the love of Christ, the reason that we have been drawn together is in fact that same process. Because Christ first loved us. And the greatest we can offer is a response to that love. And if the Church that you and I belong to, if the world communion family that you and I belong to is to even attempt to live up to that call of love, we must place Christ at the center. No excuses, no prevarication, no dodging, no fudging; we have come in this day and age in the Diocese of Virginia in the Episcopal Church of the United States and of the Anglican communion to say we

preach Christ crucified. And the call to preach that by word and deed and witness and prayer and all the other things we've talked about, that call supersedes anything else, anything else; because if we don't preach Christ crucified, we have allowed the world to win. We have allowed that wonderful chastising we thought of yesterday, don't come out of the world but protect them from the Evil One, we would have allowed that to be victorious.

Bishop Lee, you asked me and Christine to come among you, and we came as fellow pilgrims from another part of the world family. I came with very mixed feelings, because as you will understand, and I hope accept, the burden of what the Primates have given to me to do is extreme. And far from lightening, it is increased when people talk to me about their expectation that somehow the Archangel Gabriel is Archbishop of Armagh. Brothers and sisters, please bear with me. I speak from the heart. I promise you that this Commission will work as hard as it is physically and mentally possible to work. I promise you no stone will be left unturned, not to find a neat program or agenda for the family of the Church, but to look under the stones and see God's will for his Church. No greater task have I been given since I was ordained in 1963. And no greater task, I think, has been given to any of my seventeen colleagues. But I ask you in the spirit of John 17 and of the other references I have given you, in God's name as we go not away from the world but into the world, that we may be protected from the Evil One. The Evil One of not doing our best, not doing our utmost, not doing our homework, not, above all else, listening, listening. I've listened many times in the last two days in the corridors and rooms of this building. I've listened to hurt. I've listened to alienation. I've listened to bewilderment. But above all else I pray I have listened to sincerity. For the privilege of the family of God called Anglicans at this moment isn't to face a precipice of disaster; no, don't even breathe those words. The call to the Anglican Communion of which I hope we are proud to belong is opportunity, because from the very beginning we have been told the truth that there is unity in diversity. And what I have been asked to do by the Primates is to find the highest degree of communion that is possible between provinces that disagree. And so it's not just the sexuality issue that we have been asked to address. It's to attempt to find a formula which allows us to deal with any difference of opinion in generations to come that we will never see. That's the momentous agenda they have given me. If I were to attempt it in my own strength you wouldn't hear from me again. But I pray that if we are faithful to our mandate and faithful to the word of God, that inside the next year we may offer something to you and to the Anglican communion which will help us to go forward in faith. I say to those who feel hurt that I recognize you. I listen to you. I say to those who may feel triumphant, find in your hearts the charity of Jesus, and to those who say how long do we have to wait, I say, in the patience of God find your peace. And to your Bishops, to Peter and his colleagues, whom I am privileged to know and as a fellow Bishop to love, I say to you my heart reaches out to you, because I know what it's like to work under pressure. I know what it's like to be maligned, to be challenged, to get the phone calls and the letters and all the diatribe of disagreement that goes in this world as opposition. And I salute you, and

I say to you we may not always agree, but we belong to one faith, one baptism, and we follow one Christ.

There is a memory above all else that I will take away from this meeting of Council. It is the way in which you have sought to be an example to the Episcopal Church. And I have been – both of us have been – very, very impressed as we have heard you reason together, not least when your Resolutions Committee was so ably represented by our colleague at this rostrum a short time ago. But the second vision I am going to take away I hope will not surprise you. It's the vision of a new parish finding its recognition, and as I turned there and saw men, women, little children, choristers and others come up the aisle, both of us went back in our memory years ago to the first parish I was given to build up, because it, too, had to seek parochial status, and they were the most blessed years of my life and ministry, because we were in at the beginning and saw evidence of progress. And that is what it is all about, and that's why the job of the Commission is worth doing, because I want to listen, and I want to try and help others to do the will of Christ. And I ask you as we take our leave of you with a gratitude beyond words for your kindness, and your welcome, and your hospitality, I leave you with this one thought from our meditations that we have shared. "I have not taken you out of the world, but I have prayed that God will protect you from the Evil One." In God is our strength, in God is our vision. May the life of the Church be such that the world will believe that he sent Jesus to be our Savior. Let us pray.

Into thy hands of mercy, O God, we commit our thoughts and reflections this week. Into thy hands of mercy we commit our parish, our people, our Diocese, our Church, and our communion. Into thy hands of mercy we seek forgiveness when we have fallen short of that high calling. Into thy hands of love we commit ourselves, for his love is perfected in us. His love is perfected in us. All this we ask through Jesus Christ, our Lord and our Savior. Amen.

Following Archbishop Eames' reflections and announcements, Council joined together in singing "Now Thank We All Our God", at the conclusion of which the chair delivered the episcopal blessing and declared the 209th Annual Council of the Diocese of Virginia adjourned, *sine die*.

Reports

2003 Report of the Committee on Aging

The Committee on Aging began our year with a display at Annual Council. Various resource materials regarding aging issues were available for delegates as well as the "Are Your Affairs in Order" publication, and cookies for delegates and visitors to snack on.

During Older Americans Month, the Longevity Service, which honors those who are 90 or older, was celebrated at Goodwin House May 19. The Rt. Rev. Philip A. Smith, retired Bishop of New Hampshire, was the celebrant and preacher. A reception following the service honored the 17 attendees age 90 or older. In 2004, the celebration will take place at Westminster Canterbury of the Blue Ridge in Charlottesville May 13.

On June 5, 21 couples gathered in the chapel at Westminster Canterbury of Richmond to renew their marriage vows of 50 or more years. Bishop Lee was the celebrant and preacher. Following the service, Madeline and Edward Thompson, the couple married the longest of those present (67 years), cut the cake at the reception. Over 1,000 years of marriage was represented at this celebration. The celebration in 2004 will be at Good House in Alexandria on June 2.

The Committee traveled to Richmond on June 15 to attend the mid-week Eucharist at Mayo House and give custody to Bishop Lee of an icon of "The Presentation" which was presented to the Committee on Aging in memory of Elizabeth "Pete" Laib. It is displayed at Mayo House so that all visitors to the diocesan office may enjoy it. Following the service, Bishop Lee joined the Committee for lunch in the conference room.

Several years ago, after a workshop at Fall Camp on the labyrinth as a meditative tool and spiritual aid, the Committee purchased a cloth labyrinth which is available for loan (free of charge) to congregations and organizations in the Diocese. The labyrinth spent most of the summer at Shrine Mont and enjoyed use by numerous groups. Contact the Chair of the Committee for more information about the labyrinth or to borrow it.

We continued to be active in the Tri-Diocesan Council on Aging. All three dioceses in Virginia were actively involved in the planning and execution of Fall Camp 2003. It was held at Shrine Mont September 22-25. Even though the hurricane had hit the previous week, over 100 campers were in attendance. The keynote speaker was the Rt. Rev. Jane Dixon. The Rev. John Frizzell served as chaplain and Ed Kilbourne returned as folk theologian and musician-in-residence. Fall Camp 2004 will be at Shrine Mont September 27-30. The Rt. Rev. A. Heath Light, retired Bishop of Southwestern Virginia will be the keynote speaker and one of our own, The Rev. Rosemari Sullivan will be chaplain. Ed Kilbourne will also be with us again.

In addition to Fall Camp, the Tri-Diocesan Council prepared resolutions for diocesan councils, and distributed materials to all congregations in the three dioceses for use during Older Americans Month. They had displays at all three diocesan councils.

A new activity of the Committee on Aging is a Senior Ministry Award which will be presented at the 209th Annual Council for the first time to an older adult ministry in the Diocese. It is named after two former chairs of the Committee on Aging, the Rev. Dr. Jeanne Biggar and Mrs. Elizabeth Power, who both died during the month of May this year. Mrs. Power was the chair of this Committee at the time of her death.

Submitted by
The Rev. Marian Windel, Chair

2003 Report of Bloomfield

In 2003 Bloomfield distributed grants totaling \$110,929 to physically disabled children and young adults. The Foundation is grateful for donations received from churches and other organizations. Among many other grant requests, the Trustees were delighted to find two former Bloomfield residents, Regina and Robert, in need of assistance. Each was looking out for the other, never requesting much needed assistance of Bloomfield.

Subsequently, the Foundation obtained medical treatment for Regina and purchased a wheelchair accessible truck for Robert. This physically disabled young man lives independently in a trailer court paying all living expenses from his SSI of \$552 a month. The truck will provide needed transportation and an opportunity of making extra income from hauling jobs.

Another grant assistant a young man starting his first year of college. A severe accident made getting to classes and surviving in a college world almost impossible. A special type of chair was furnished to enable accessibility to halls and dorms.

Each Foundation grant has its own story, and the Trustees support opportunities that enable the independence of physically disabled children and young adults.

Respectfully submitted by
Mrs. Courtney Kohler

2003 Report of the Commission on Congregational Development

The mission of the Diocese of Virginia Commission on Congregational Development is to provide resources and tools to strengthen existing congregations. During 2003, the Commission was responsible for assisting congregations that applied for Mustard Seed grants. It made grants to churches in the Diocese totaling \$150,000, which was used for everything from building expansion to the establishment of a Parish Nurse program.

The Commission also seeks to make information available that is practical and informative for congregations seeking to strengthen specific areas of ministry. This has been accomplished by maintaining the “Church Toolbox” web site at www.churchtoolbox.org. The site has a collection of articles on a variety of topics. The Commission also distributes a newsletter based on the content in the site.

The Commission also assists congregations with Percept Demographic data, and is working on other ideas to promote growth in ministry throughout the diocese. I wish to thank each member who served on the Commission during this past year for their dedication and service.

Submitted by
The Rev. David Keill, Chair

2003 Report of the Commission on Congregational Missions

The Commission on Congregational Missions (CCM) exists to assist the Bishop Suffragan in his oversight of Diocesan Missions.

There are 16 lay and clerical members appointed to assist Bishop Jones on this Commission. Each serves as a liaison to one or more of the 39 mission churches. The Liaison periodically visits services at his or her assigned churches, attends an occasional Vestry Committee meeting and maintains a dialogue with the vicar.

CCM normally meets at a mission church so that all members can visit with and hear reports from members of that church regarding their accomplishments and their concerns. At the meetings, the Liaisons report on the issues affecting their assigned churches.

The Liaison pays particular attention to the preparation of the mission churches’ budget requests and provides assistance where appropriate. Each request is then considered by the full Commission. The requests are then forwarded to the Executive Board for inclusion in the overall diocesan budget, which is decided by Annual Council.

During the past few years, because of their limited funds, some churches under our care were unable to maintain their buildings adequately. With the assistance of the Reid Trust, a fund left to the Diocese to carry on the work of Mountain Missions, much deferred maintenance has been performed. Additionally, CCM maintains a fund that can help a mission church with emergency physical repairs.

CCM members are proud of the mission church congregations. We are pleased to report that St. David's, Ashburn and Church of the Word, Gainesville have requested to be granted full Parish Status at Diocesan Council in January 2004. We commend Meade Memorial Church, Alexandria for their extraordinary efforts to reduce their debt and in their significant outreach to the community.

The Diocese is fortunate to have talented people who are willing to spend their time on this important work. CCM members are honored to have been chosen to serve.

Submitted by
Mr. Richard F. E. Shirey, Chair

2003 Report of the Task Group on Revitalizing the Diaconate in the Diocese of Virginia

"The ministers of the Church," declares the Prayer Book catechism, "are lay persons, bishops, priests, and deacons." For centuries, deacons were largely subsumed under the priesthood as a transitional order. In recent decades, the Episcopal Church has revived the diaconate as a discrete and distinctive order, based in service. The Diocese of Virginia has the opportunity now to develop a missionary-oriented order which is flexible, mobile, and committed to proclaiming the Gospel of Christ in word and deed through service in the church and community.

What will characterize this order? Above all, a commitment to serve Christ and his Church as servant leaders. Deacons lead the way from the Church into the world and back again, through both word and deed. Diaconate entails evangelism and social service alike.

Although deacons share certain characteristics with laity, priests, and bishops, they do not replace the functions and ministries of any others, but instead supplement, sustain, and extend the work of the whole church, especially in those areas of service to which deacons are called.

Together with laity, the ministry of deacons lies in the world beyond the institutional church, but unlike laity, as ordained people they are in orders and hold a particular responsibility and accountability to the bishop as his/her assistants.

Together with priests, they hold specific functions in the liturgy and normally will be associated with one or more local congregation(s); but theirs is not primarily a sacramental or preaching ministry, and they may be itinerant in attending to the variety of needs as the bishop may determine. We envision a diocesan-based rather than parish-based diaconate, that also normally would be non-stipendiary.

What sorts of needs are there for diaconal ministry in Virginia?

- In prison or jail ministry, for example, at the Goochland facility or in transition centers;
- In coordination of community groups in challenged neighborhoods;
- In working with young people and churches in the mentoring programs around the Diocese;
- In refugee ministries, for example, with Sudanese Episcopalians;
- In regional ministries, such as coordination of assistance programs for social services to the needy, or regional youth programs;
- In ministries to the aging, in retirement centers, hospitals, and hospices.

In a distinctive order, the Diocese will develop a servant order that is at once uniquely fitted to serve the concerns of Virginia, while also providing a new model to the Communion of what this order can be in the 21st century.

Training, Formation, and Nurture

Because of the distinctive nature of this ministry, the Task Group believes that the training, formation and nurture of those who are called to the vocation of deacon in the Diocese of Virginia should derive from their special calling to a servant ministry, as opposed to the seminary-based preparation of priests. We recommend that the format of the program consist of a preliminary year of discernment, leading to two years of formal preparation that also would include a quarter of Clinical Pastoral Education or its equivalent. Ordination would follow, with as much as two years of organized post-ordination training.

Preliminary year: This year would provide a time for discernment for aspirant and diocese alike. It would be coordinated with the processes being prepared by the Task Group on Ministry. During this time, aspirants would be given opportunities for appropriate experience in their intended diaconal ministry. In addition, a spiritual director/mentor relationship would be formed (perhaps with an aspirant's parish clergy).

Two years of formal training: By employing "distance learning" weekly for 1-3 hours, participants would share and discuss reflection papers on line. Also, by meeting together one weekend each month (Friday night through Sunday noon) at a centrally located conference center, participants could interact with each

other, explore worship and spirituality, listen to lectures and discuss the content, and begin to build community. Faculty might be chosen from VTS, other seminaries, or individuals known to be knowledgeable in particular fields. The formal education component would be based on EFM, but accomplished in a two-year period. Using EFM materials, canonical areas to be studied would be the Bible, church history, theology and ethics. Other areas would include theory and practice of ministry, liturgy, public speaking, spirituality and a practicum involving each individual's ministry. It is strongly recommended that the relationship with a trained spiritual director/mentor continue.

Note: Any such deacon (or one in this process) who senses a call to priestly ordination must start that process at its beginning.

CPE or equivalent: This could take place during the summer or as an "extended quarter" during the first year.

Initial diaconal ordinations: June 2006 or 2007.

Two year post-ordination training: The Task Group believes that deacons will profit from continued formal training in light of their active ministry. They will also benefit greatly from an ongoing community of deacons. It therefore proposes an intentional program for continuing education and fellowship (perhaps in conjunction with "Fresh Start"), though the specifics of this component must be developed.

Questions of Governance and Finance

The Task Group recommends that Council endorse the general concept of this revitalized diaconate, as outlined in this report, and commend to the Bishop the implementation of this revitalized ministry in due course. The process of implementation, however, will depend upon answers to the following questions which extend beyond the purview of the Task Group:

- What will be the successor group to this Task Group? How will it relate to the governing structure of the Diocese (including the Commission on Ministry)?
 - How will the process of discernment of deacons relate to that for other ministries? We urge that diaconal discernment be included as part of overall discernment for ministry as is being developed by the Task Group on Ministry.
 - What episcopal oversight, and what staffing, will be necessary to implement this program of discernment and training for diaconal ministry? How will the ministry of deacons be overseen, and by whom?
 - What will it cost, and where will funds be found?
- The committee believes that a non-stipendiary, diocesan-based diaconate must rely primarily upon funding sources beyond individual aspirants and

their parishes (which of course may contribute to defray expenses). The precise extent of cost is difficult to predict, but may range from \$40,000 to \$75,000/year for the training program (beyond the “discernment year”) depending on how many are being trained and what resources can be volunteered. Because the Diocese of Virginia is approaching the diaconate in a distinctive way, it could attract outside funding as a pilot program. It also may inspire giving toward an effort which is clearly missionary in its nature. The question, though, remains.

With this report, the Task Group on Diaconate believes that our work is done. We are grateful for the opportunity of envisioning what we hope shall be a dramatic venture in promoting mission and ministry in the Diocese of Virginia, and a new model for the Church at large.

Members of the Task Group:

The Right Reverend Francis C. Gray
R. David Cox, chair
Barbara K. Blakemore
Martha Dexter
Robert D. Friend
John S. McDowell, Jr.
Edward O. Miller, Jr.
Anne Carmack Pugh
Harold N. White

The Task Group gratefully acknowledges the support of the Rev. Tony Pompa prior to his departure from the Diocese.

2003 Report of the Diocesan Missionary Society

The Diocesan Missionary Society (DMS) is an independent not-for-profit corporation whose purpose is to hold and manage personal property and real estate for the use of the Diocese in its missionary work. It operates in close affiliation with the Diocese to provide financial support to parishes constructing or renovating church facilities, and acquiring land. Such assistance usually is in the form of below-market-rate loans by DMS on a five-year, renewable term basis. DMS has assisted churches established recently as missions and those churches begun during the first century of the Diocese. DMS has over \$7 million in loans outstanding to 28 churches throughout the Diocese.

The sources of funds used by DMS in its loan program are a combination of gifts from parishes and individuals, and loans made to DMS by parishes and related trust funds. DMS currently has a net worth of approximately \$12 million.

Income from the Leigh Wilber Reid and Elizabeth Griffith Hoxton Reid continues to flow. This income benefits mountain ministries which is the objective of the trust. In 2002, this income exceeded \$60,000 and was given to the Diocese for use in these mountain ministries.

The amount of funds available to lend to parishes fluctuates from month to month. As of this writing, DMS has approximately \$3 million available for loans. The Trustees encourage parishes to apply to DMS for loans to enhance their mission through their physical plants.

From its earnings, in 2003 DMS made a gift of \$150,000 to the office of the Bishop to assist in mission projects appropriate to sharing the good news of Jesus Christ and witness to His love. These funds assisted in funding a full-time missionary for the Diocese.

Respectfully submitted by
Karen M. Grane, President

2003 Report of the Diocesan Ecumenical & Interfaith Commission

When asked by the Budget Committee to express our mission based on biblical images, we were guided by the phrase, "repair the house of the Lord" in the story of King Josiah's covenant renewal, and inspired by the healing of the paralytic to continue to seek the grace and forgiveness of our Lord Jesus Christ which frees us from the paralysis and rigidity of our divisions and empowers us to walk together in mission and ministry. DEIC seeks to repair the divisions in the house of the Lord.

At this time of crisis in the Episcopal Church, we believe that the ecumenical experience of being together in Christ while respectfully disagreeing and seeking to hear what the Spirit is saying to each of us who differ, offers guidance to others in painful divisions. As a result we are planning an Adult Education CD for parishes to use in learning from ecumenism how to be united in diversity.

We have listened to our LARC partners who share the pain of our divisions, saying, since we are in this together in Christ and by covenant, it is time to help each other do Theology on Sexuality together. We are advocating that this begin with The Faith and Order Commission of the VCC.

We welcomed new members this year: Katherine George, Susan Post, Linda Kapurch, Wendy Abrahamson, and Dallas Wolfe. With appreciation for their service, we accepted with regret the registrations of Ann Mingleedorff and Charles LaFond. We prayed for Alice Lanier and Alice Skalnik, dedicated members who have entered into eternal life.

Consistent with our full communion with the ELCA we now have representation with voice and vote on our commission from the two ELCA synods overlapping our Diocese in the persons of Pastors James and Carol Knisely and John Seidel. At the request of Bishop Lee, I (Charles Sydnor) continue as Ecumenical Officer though retired from parish ministry to assist in my wife's recovery from illness.

Our activities in our Diocese this year have included hosting ecumenical guests at council and meeting with the Ecumenical and Interfaith Downtown Church Association in Winchester who grow together in God through cooperative ministry and prayer retreats. We continue to promote the teaching of ecumenism in parish use of our curriculum "One House, Many Hearts," and interfaith dialogue in the brochure "Sharing Gods Peace."

At the statewide level we shared in several celebrations of the ministry of Bishop Walter Sullivan as he retired. We reflected on how our LARC partners do Moral Formation at the annual LARC conference with Dr. Sondra Ely Wheeler, Keynote. We approved the revised VCC Covenant and by resolution ask this council to do so. We participated in the annual Faith and Order Joint Commissions Conference of the VCC with Brother Jeff Gros, leader.

In our continuing support of the vital ministries of the VCC we were represented at the 50th Anniversary celebration of Migrant Ministry Program of the VCC and also at the Annual Assemble where Bob Edgar, President, of the VCC, was speaker. We note the expanding table of the VCC for dialogue as two new members join: The Apostolic Church, the First Pentecostal member of VCC, and the Ethiopian Orthodox Church.

At the National level, two of our members attended the National Workshop on Christian Unity in Savannah, Georgia where we learned two emerging initiatives: The recognition of the Pentecostal Associations and their desire to be part of ecumenical dialogue and Christian Churches together in the USA, a broad based ecumenical ministry in which the Episcopal Church is a member but also for the first time, Pentecostals and Roman Catholics as well. Following General Convention directions we are starting conversations with the Moravians.

Respectfully submitted by
Phebe Hoff & Charles Sydnor - Co-chairs

2003 Report of the Episcopal Church Women

The Episcopal Church Women continue to focus on the mission of the church. We are committed to bringing the light of Christ to a hurting world. We believe that "Together, we can make a difference."

The Prayer & Worship Retreat was held April 29 and 30 at Shrine Mont. "Practices of Prayer" was presented by the Rev. Brad Jackson of Piedmont Church, Madison, and the Rev. Charles Lafond of Church of Our Saviour, Charlottesville. It was a meaningful experience for everyone.

Over 100 women attended our "Spring Open Board Meeting" in May at St. George's, Fredericksburg as we listened to Lauren Winner, author of "Girl Meets God" as she gave a personal testimony of her emotional ups and downs while taking care of her mother who was terminally ill with cancer.

The 44th Triennial Meeting of the Episcopal Church Women met in Minneapolis and ran concurrently with General Convention. It involved nine days of meetings and workshops with much attention spent specifically on the United Thank Offering. This year requests for United Thank Offering grants totaled over \$7,000,000. The UTO committee was able to fund 123 grants spending a total of \$3,002,197.89. Our diocese received \$26,000. The Cornerstone Project of St. David's Episcopal Church Aylett received \$14,000 to purchase a van to be able to pick up donated food and distribute food to needy families in the area. The Haven Shelter and Services, Inc. received \$12,000 to help pay for a Victim's

Services Coordinator to assist in expanding their program to other counties in order to serve victims of domestic violence and sexual assault.

Several days after our return from Minneapolis, our delegation gathered to discuss our experiences and I was very pleased with the energy and excitement we felt as we discussed how we would share our stories and the information we had collected while there. While at Triennial we prayed together and studied together and will do our very best to see the face of Jesus in everyone we meet! We will do this through the continued "Call to Action" that our National President, Pam Stewart, issued.

We extended this "Call to Action" to over 300 women who attended our "112th Annual Meeting at St. John's, McLean in October. The focus for the day was "Spiritual Direction for the Woman at Risk." Bishop Peter John Lee of the Diocese of Christ the King, South Africa was the preacher for the Eucharist service prior to the meeting. Keynote speaker for the afternoon was the Rev. Dr. Margaret Guenther who emphasized the importance of listening quietly as the pain of a woman at risk unfolds.

It gave us great joy at our annual meeting to present Bishop Peter John Lee with a check for \$1500.00 to be used to support our sisters in Christ in South Africa. Our Communion Alms offering was \$3,534.00 which will be given to the Mustard Seed Fund for Youth Ministry.

Our Viva Voce (word of mouth) offering of \$2,425.00 will go to support five different ministries in our diocese that focus on women and children at risk to include the prison ministry. We have been given the opportunity to promote these five ministries at annual council in January through a "Book Drive." This project will help provide books for: Alive! The Child Development Center in Alexandria: United Community Ministries and Family Renewal Program, Northern Virginia: Spring Hill Ministry (Women's Prison Ministry) Richmond: Coal Pit Learning Center, Richmond and the Gertrude Mitchell House in Charlottesville.

Other notable programs are Church Periodical Club whose mission statement is to make the name of Christ known throughout the world by means of media materials and the Printed Word. This year, the churches in our diocese continued the ministry by donating eleven miles of pennies to fulfill grant requests of books and media for children worldwide. Keep in mind that one mile of pennies represents \$844.80.

A total of \$5,500.00 was given to six students through our Gifts & Scholarship Program which is funded by our Gift of Life and Book of Remembrance program.

My first year as president of Episcopal Church Women has been wonderful and challenging. I will continue to encourage women to focus on God's call for them through prayer as they truly go forth to love and serve the Lord.

Respectfully submitted by
Pat Piland, President

2003 Report of Goodwin House, Inc.

We are pleased to submit our 2003 report to the Diocese of Virginia. Goodwin House, Inc., has continued its almost 40-year tradition of service to older adults throughout 2003, broadening and strengthening our ministry in many ways.

Our Board of Trustees adopted a new mission statement in early 2003. Our previous mission statement focused on our work of providing retirement housing. The new statement focuses on our commitment to our people.

The mission of Goodwin House, Inc., is to support, honor and uplift the lives of older adults and the people who care for them through a faith-based nonprofit organization affiliated with the Episcopal Church.

Significant strategic focus was given throughout 2003 to the further refinement of what that mission statement means for our organization – for those we currently serve and for those we will serve in the future. We asked several critical questions:

- How are our two retirement communities known and regarded by existing and potential residents?
- What changes do we need to put in place to assure a strong future for Goodwin House and Goodwin House West?
- While maintaining our exceptional quality of care, are there ways that we could operate in a more cost-effective manner?

The answers to those questions have led to two far-reaching efforts:

- A Goodwin House West Redevelopment Plan is in process to revitalize our Falls Church campus. GHW celebrated its 15th anniversary in 2002, so it's ready for a major repositioning.
- An intense and highly participative operations review led to the development of a financial and operations plan which will improve overall operations by over \$1.3 million in fiscal year 2004, moving us into a strong financial position, meeting our duty to fulfill the trust placed in us by residents and laying the groundwork to meet the challenges and opportunities of the future.

We are mindful that our mission statement is fulfilled not only by strategic plans and organizational strength, but by the daily details through which we “support, honor and uplift.” Goodwin House Foundation provides a true foundation for this mission, providing over \$500,000 in Fellowship assistance to residents in 2003. The Foundation also completed its sixth year of underwriting the GHI Clinical Pastoral Education (CPE) program, now in its sixth year of operation. Under the direction of the Rev. Ruth D. Walsh, the CPE program has hosted over 60 seminary students and laypersons who represent more than a dozen faith traditions. Ms. Walsh achieved certification as an Associate CPE Supervisor in 2003 and will now take GHI through the accreditation process to become a CPE Center in our own right.

We are honored to be in service within the Diocese of Virginia. We appreciate your prayers and encouragement. Please come to visit us.

Submitted by
Kathleen S. Anderson, President & CEO

2003 Report of the Commission on Lay Ministry

The purpose of the Commission on Lay Ministry is to encourage and support the ministry of all the baptized in the Diocese of Virginia. In recent years, our role has included the development of parish retreats for discerning gifts for ministry and strategies for supporting lay ministries in the diocese.

Our role changed somewhat this year, as we awaited the completion of the work of the Task Force on Ministry. We spent a great deal of time offering our input to that working group as they began to explore new possibilities for discernment and leadership development in the diocese. Two members of this commission served on that Task Force throughout the year and they continue to articulate the hope that any new leadership development initiatives will be widely available to the laity.

We are aware that the continuing work of the Task Force may bring about a reorganization of our work under a broader umbrella of leadership in ministry. Until then, we will continue to offer our work as a resource to individuals and congregations in the Diocese of Virginia.

Respectfully submitted by
The Commission on Lay Ministry

2003 Report of the Commission on Ministry

The Commission on Ministry serves at the discretion of the Bishop to advise him on aspirants seeking Holy Orders. There are presently 16 members serving on the Commission with an equal number of lay and ordained, male and female. The members represent the Diocese geographically from the Valley, the Northern Neck, Richmond, Charlottesville, Northern Virginia, and all areas in between. We will be rotating three members off and adding the same number to serve over this next year.

The Commission is currently working with 76 people in the discernment and formation process. In addition to the discernment process, the COM representatives continue to advise and support the priests-in-training throughout their three years of seminary study.

This past year seventeen postulants were admitted to the ordination process, and most began their studies in the fall of 2003. The majority of these students are at Virginia Theological Seminary in Alexandria, but we also have a junior at Yale Berkley, and a junior at General in New York City.

Our middler class continues at ten strong; seven at VTS, one at General in New York, one at Yale Berkley, and one at Wesley Theological School in Washington, DC. This group completed their Clinical Pastoral Education this past summer and are now preparing for their Mid-Atlantic Parish Training Program this coming summer, where they will work full time in a parish for eight weeks.

The senior class will be graduating fourteen: ten from VTS, one from General, one from EDS in Cambridge, and one from Sewanee, TN. They completed GOEs in January and are now anticipating graduation and ordination to the diaconate. Each of them will be interviewing this spring for a position in a congregation, hopefully within the Diocese of Virginia. One senior is considering missionary work in Africa.

We currently have 32 aspirants in the process who are still in the discernment stage at the parish level. We interviewed nine aspirants in November and anticipate meeting approximately six more aspirants this spring.

The COM has experienced a real increase in the number of applicants coming to the Episcopal Church from other denominations. We have received candidates from the Roman Catholic Church, the United Church of Christ, Baptist, Methodist and independent denominations as well. We also have a Baptist military chaplain in our process who is seeking to be ordained in the Episcopal Church. The COM works with each individual applicant to best meet their needs for their Anglican formation.

This past year, I as Chair of the COM, had the privilege of visiting four of our out-of-state seminarians on their campuses. This effort was strongly supported by our bishop, and the seminarians were very grateful for the pastoral visits on their "home turf." I intend to continue this practice this year as well.

We, the COM, are excited about the people in our process and believe that we are helping to develop a strong core of dedicated priests who will be well prepared to serve the church wherever they are called.

Submitted by
Donna Blackistone, Chair

2003 Report of the Implementation Task Force on Ministry

At the 208th Annual Council of the Diocese of Virginia, which met in Reston in February 2003, Bishop Peter James Lee received the report of the Task Force on Ministry, which reported on the process of discerning calls to ministry, both lay and ordained, in the Diocese of Virginia.

The mission of the task force is: "To develop a new discernment process that – consistent with the canons – identifies, recruits, and supports gifted, self-authentic, self-motivated, entrepreneurial, bridge-building, Christian leadership for the Episcopal Church."

At that Council, Bishop Lee charged the Task Force on Ministry to continue its work and bring a report to the 209th Annual Council outlining what it will take to implement the recommendations.

The "Implementation Task Force on Ministry" (ITFM) organized in the Spring, and held monthly day-long meetings at St. George's, Fredericksburg, from June through December. Between-meeting research, telephone conferencing, and smaller meetings supported these monthly meetings.

This report is the result of the task force's work together to date, and is offered to the Diocese for conversation and continuing discussion. The completed work of the diocesan Task Group on Diaconate needs to be integrated into this task force's work. The 74th General Convention (2003) enacted changes to Title III – Ministry, which directly affect our work. We believe our work constitutes the leading edge of the direction being taken by the general Church and may position us to obtain pilot program funding.

The task force will continue working during 2004 and will present a final report and recommendations at the 210th Annual Council in 2005. Developing a new discernment process is itself just that – a process – and this is a work in progress.

Your thoughts, recommendations, ideas, and offers of assistance are not only welcome, but actively sought out.

Via U.S. Mail to: Task Force on Ministry
 c/o Peggy L. Hombs
 The Diocese of Virginia
 110 West Franklin Street
 Richmond, VA 23220

Via email: phombs@thediocese.net

With your help, we look forward to continuing the work of improving our discernment process.

Faithfully submitted by
The Implementation Task Force on Ministry
Dr. Barbara Allison-Bryan
Mrs. Donna Blackistone
The Rev. Margaret Ann Faeth
Ms. Martha W. High
Ms. Peggy L. Hombs
The Rev. Douglas Wm. McCaleb
The Rev. John Ohmer
The Rev. Blair Pogue
Mr. Russ Randle, Esq.
The Rev. Stephen H. Wade
Mr. Sven L. vanBaars
Mr. Dwight J. Zscheile

Background:

The Implementation Task Force began where the original task force left off: agreeing that currently the leadership discernment process in the Diocese of Virginia is based on the assumption that the individual going through discernment is pursuing ordination. It is also:

- Reactive;
- Ad hoc;
- Untrained;
- Cumbersome and redundant;
- Without mechanisms for providing ongoing support for entrepreneurial lay leaders;
- In partial conformity with the canons of the national church;
- Limiting diocesan efforts to live into our principles of growth, leadership, and discipleship.

A new model is needed that will, over the course of the next few years, move the Diocese to a new understanding of leadership, focused on welcoming all who wish to discern how God might be calling them to a leadership role, whether lay or ordained, and will also be:

- Proactive: making the process proactive through recruitment;
- Standing: making discernment a regular, standing process, instead of ad hoc;
- Trained: moving from an unsupported, untrained discernment process to a supported, trained discernment process;
- Simplified and streamlined;
- Providing equal or even greater support to those called to lay leadership;
- In full conformity with national church canon law;
- Complimenting diocesan efforts to live into our principles of growth, leadership, and discipleship.

Leadership in the Church: a Theological Vision

The Book of Common Prayer states that “The ministers of the Church are lay people, bishops, priests and deacons” (BCP p. 855). The Task Force understands ministry to be the province of *all baptized members* of the body of Christ. If the church is to realize her mission, “to restore all people to unity with God and each other in Christ” (BCP p. 855), the church must depend upon the full participation in ministry of all members and the full actualization of the spiritual gifts distributed among the entire body of Christ – lay people, bishops, priests, and deacons.

The church is responsible for helping all her members discern the nature and purpose of their calling. This is particularly true of those who have received from God special abilities to lead, for leadership is among the spiritual gifts identified in Scripture – “We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver in generosity; the leader, in diligence; the compassionate, in cheerfulness” (Romans 12:6-8).

Living out one’s baptismal covenant happens where people live or work (e.g., the Christian airline pilot or stay-at-home parent). The role of local churches is to equip, support, and challenge individual members of the church to do that, as well as to provide their own additional ministry opportunities, done as – and in the name of – the body. In building up the body of Christ, God gives some folk the gift of leadership. While celebrating everyone else’s gifts, whatever they may be, it is those folk on whom this task force is focused.

For the Church’s purpose to be fulfilled, the full range of leadership gifts distributed among its members needs to be discerned, developed and put to use. The current challenges facing the Episcopal Church, together with the commitment to double active membership by 2020, speak to the fact that leadership is more

vital than ever to further the reconciliation, growth, renewal, and multiplication of disciples and congregations.

The Task Force seeks to stimulate a renewal within the Diocese of Virginia of a leadership culture in which existing leaders place a high priority on identifying, recruiting, equipping, and encouraging other leaders to serve the mission of the church. Through them, our hope is that all of God's people may be equipped for ministry (Ephesians 4:11).

The remainder of this report offers more detail as to how this renewal can be implemented.

Identifying Leaders

Background:

The task force challenge is to develop a process by which church leaders are proactively identified, placing greater responsibility on the wider congregation to look for and encourage the next generation of leaders.

Simply put, entire congregations need not only to be "on the lookout" for future leaders in the church, but actively seeking and engaging them. Bishops, clergy, and congregational leaders should be conversant with available resources and should regularly commend opportunities for lay and ordained leadership.

Specifically,

Identifying and recruiting youth: More clergy, vestries, and other current church leaders can lift up lay and ordained vocations in the Church for young people to consider, through the use of current resources and programs for high school and college youth that encourage both lay and ordained leadership. For example:

- PLSE.org (Pastoral Leadership Search Effort), a web site to promote the identification and cultivation of gifted young people for the ordained ministry.
- heargodscall.org (Hear God's Call) is a web site that helps young people sort out what it means to listen and respond to the tugging of the Spirit.
- Canterbury Clubs, mission vouchers, and the Young Priest Initiative are other programs that offer opportunities for leadership development.
- Episcopal Church Schools, camps and conferences, and youth programs provide a special opportunity to identify and recruit potential leaders.

Identifying and recruiting others:

- TeforALL.org (Theological Education in the Episcopal Church: A Renewed Vision) is a web site for a four-year project that seeks to inspire Episcopalians to be theologians, and to call congregations to intentional theological reflection and learning.
- LeadershipResources.org (Leadership Resources) is a web site for a program Authentic Leadership designed to help laity discover and strengthen their spiritual leadership in the congregation.

Christian Education classes, adult schools for ministry, leadership institutes, internships¹ and recruitment conferences are just a few avenues that should be pursued because personal contact with individuals and recognition of individual gifts at the grass-roots level is essential to success.

Recruiting Leaders, and the Work of Discernment

Background:

“Test everything, hold fast to that which is true” Paul instructs the church in Thessalonica. In classic Christian spirituality, “discernment” refers to the work of testing the spirits – of identifying what spirit is at work in a situation, of helping a person discover the source and authenticity of a call, and how to respond to that call.

Thus understood, discernment is thought of as a gift, or at the very least a trained skill. However, one of the major themes that emerged from the task force’s work last year was the lack of a common understanding of what “discernment” involves, or how it is done.

With the exception of a few congregations, currently almost all discernment processes in the diocese are ad hoc: that is, they are called into existence for a specific individual, and – once the work of discerning that individual’s call is completed – they are dissolved. Unfortunately, this system reinforces the notion that “discernment” is some kind of extraordinary event for special people, rather than the ordinary, ongoing work of a faithful people.²

Even more problematic, “discernment” has lost its original meaning of referring to the work of testing the spirits – helping a person discover the source and authenticity of a call, and how to respond to that call – and has come to mean simply figuring out whether or not someone is called to the ordained ministry. In fact, one of the major weaknesses of the current system is that it is inadvertently, but almost exclusively, oriented toward those who are seeking to discern a call to ordained leadership, and does practically nothing for those who discover their call is to lay leadership.

Proposal:

To meet these challenges, the task force proposed the establishment of standing discernment committees, composed of a cadre of persons gifted in and trained for the work of discernment. Through Diocesan Standing Discernment Committees (DSDC's), the work of discernment would be regularly available for anyone sensing a call to leadership in the church, lay or ordained. The task force continues to evaluate with various alternatives regarding the composition and oversight of DSDC's, e.g., parish-based, regional, etc.

An outline of the proposed process:

1. An individual either is proactively identified or self-identifies as being "nudged" by God into lay or ordained leadership.
2. The individual contacts his or her priest³ to request a letter of sponsorship⁴ to enter the discernment process. The discernment process is comprised of attendance at a discernment retreat and entrance into spiritual direction.
3. Individual (hereafter referred to as "directee") attends discernment retreat. The retreat will introduce both the nature of discernment itself and the process by which discernment is going to be engaged by those going through it in the Diocese of Virginia.
 - A. With respect to the nature of discernment, it is important to begin excavating whatever "call" a directee may bring. This work is both an endeavor of the directee him/herself in the company of a spiritual director, and is an endeavor of the church in her standing discernment committees. The point of this dual focus – discernment by the individual directee and by the church – is that, at the end of the day, only an individual can discern what God might be doing in his/her life, but only the church can discern how to channel whatever God is doing there into an appropriate leadership role. Hence the retreat would be an introduction both into the nature of one-on-one spiritual direction, praying with scripture, the importance of reflectivity and transparency in prayer, etc., as well as into the nature of communal discernment, group listening, coming to a common mind about what seems good to the spirit, etc.
 - B. With respect to process, the proposal would be to replace the current year or so of parish-based screening, as outlined in the Diocesan manual, *Handbook on The Process of Discernment and Ordination in the Diocese of Virginia*, with a year of individual discernment by the directee with a spiritual director and of communal discernment with a DSDC. During that year, the directee would meet with a spiritual director of his or her choosing once a month to do individual discernment, and with a DSDC, perhaps quarterly, to do communal discernment.
 - C. Some of the guiding concerns in this year of individual spiritual direction:

- I. What is the nature of the directee's relationship with God?
 - II. What is the nature of the directee's prayer life?
 - III. Is the directee's love of God such that he/she is "indifferent" (Ignatius) about the way that love might be shared and expressed with the world, or does the directee seem wed to a particular outcome?
 - IV. Is the directee's "indifference" (as above) such that he/she is "free" with respect to mobility, life style, level of income, etc.?
 - V. Where in the directee's psyche does his/her call come from? Does it come from thoughts and feelings alone or from thoughts and feelings arising from "deep affectivity" - 'the language of God' (David Flemming)?
 - VI. Where in the directee's psyche is the call leading? Is it leading to greater integration, joy, and imagination for ministry, or toward duty, role, and fragmentation (does the call of the directee feel like "a drop of water on a sponge", or like a "drop of water on a stone" - Ignatius)?
 - VII. What level of comfort and desire does the directee exhibit for praying with scripture and liturgy? (John Padberg)
 - VIII. What level of willingness does the directee exhibit for "staying with" seasons of spiritual consolation, as well as seasons of spiritual desolation?
 - IX. Is the directee drawn toward something in his/her call, or is he/she trying to get out of something else?(Richard Buhler)
 - X. Does the directee eagerly seek out spiritual direction, or does the spiritual director need to chase the directee for appointments?(Richard Buhler)
 - XI. Is the directee growing in degrees of spiritual freedom over the course of the direction?(John Padberg)
4. Directee meets with DSDC.
 - A. Diocesan Standing Discernment Committees would be under the aegis of a restructured Commission on Ministry.
 - B. Members would be selected by the Bishop and/or the COM, and should be comprised of people who are familiar with, if not immersed in, the life of the Diocese.⁶
 5. At the end of this year of dual discernment, both the individual director and the DSDC should, with the directee's permission, report their sense of the nature of the directee's call to the Commission on Ministry or a subordinate body thereof. It is very important that the directee also be asked at this time both about his/her sense of call and also about what he/she wants/desires to do. It is entirely possible, for example, that someone might legitimately be called to ordained ministry by God, but that his/her call is not to ordained ministry in the Diocese of Virginia. In order that we not presume to put ourselves in the position of "playing God," it is vital to honor that likelihood.

6. The Commission on Ministry or a subordinate body thereof, equipped not only with the reports on discernment from spiritual directors, standing discernment committees and directees, but also with its understanding of the nature of ordained and lay ministry in the Diocese of Virginia, would then – in consultation with the Bishop – make a judgment about how each directee will be encouraged to proceed. The Jesuits have a saying about this point in the process, “you can discern, *but the Bishop will decide.*” At the end of the day, it is up to the Bishop and those with whom he/she chooses to share this responsibility, to decide whom to encourage and whom to discourage from pursuing lay and ordained ministry in the Diocese of Virginia.
7. Directees would write and submit the spiritual autobiography in the current ordination process during this year of discernment. One of the goals of discernment is to move directees *from* the level of what they think and feel *to* the level of deep affectivity, which is “the language of God,” says David Flemming – and which is also where the spirit(s) are moving. This movement would be good to capture in the autobiography, and is perhaps best captured in the context of intentional spiritual direction.
8. It might also be beneficial, if, during this year of discernment, the directee’s Rector assigned some kind of a project in the directee’s home parish, which would provide a practical context for the individual and group spiritual direction. This would also provide the beginnings for the kind of support the directee’s parish would be called upon to offer as he/she moves toward lay or ordained ministry in subsequent years.
9. Other screening requirements, such as physical and psychiatric examinations, could be done rather swiftly at the end of the year of discernment, instead of during it, so as to avoid creating the promissorial sense of encouraging the directee that he/she is moving through a checklist of “hurdles” leading to what he/she may see as a foregone conclusion in ministry.
10. At the conclusion of this year of discernment,
 - A. If recommendation is to pursue **lay** leadership:
 - I. Referral/handoff made to the Episcopal Leadership Institute for interview/screening and either
 1. acceptance
 2. re-steering back to DSDC for further discernment
 - II. (assuming acceptance) Meeting with a Bishop
 - III. (assuming acceptance) Beginning Ember Day letters
 - IV. (assuming acceptance) Beginning defined program of study and support

- B. If recommendation is to pursue **ordained** leadership
 - I. Referral/handoff made to the “Committee on Ordained Ministry” for screening and either
 - 1. acceptance
 - 2. re-steering back to DSDC for further discernment
 - I. (assuming acceptance) Meeting with a Bishop
 - II. (assuming acceptance) Beginning Ember Day letters
 - III. (assuming acceptance) Beginning defined program of study and support

The actual elapsed time for this discernment process may very well change, as the task force refines its thinking.

Equipping Lay Leadership

Over the past year, the task force has discussed a variety of exciting possibilities for promoting leadership development among the laity of the Diocese of Virginia. We have consolidated our planning efforts behind three project proposals.

1. EPISCOPAL LEADERSHIP INITIATIVE (ELI)

The Episcopal Leadership Initiative is envisioned as an intensive one-year program of leadership development based upon a ministry project in the participant’s own ministry setting. Participants would meet for four two-day sessions per year. Each session would include group worship, didactic and participative learning, and leadership development work. The ongoing development and implementation of a ministry project will provide a focal point for action learning and collaborative reflection.

The ELI curriculum will include courses in the theological, historical and scriptural bases for leadership; leadership theory; group process; and change management skills. An individualized plan of study will be developed in consultation with a program advisor to provide the benefit of in-depth study in the participant’s area of interest. Program participants will serve as a supportive resource network for one another during the year. Program graduates will be commissioned at diocesan council or another public celebration of ministry. Graduates will serve as consultants to the diocese and parishes, and as resources for ongoing leadership development activities, such as vestry and parish retreats, educational sessions at Annual Council, and participation in the leadership clearinghouse and Campfire! Conference projects (see below).

The purpose of ELI is to strengthen the capacity of congregations to discern, encourage and support lay ministries; to train lay leaders who are equipped to translate a call into action; to develop a resource base for local and diocesan leadership development, and to celebrate the diversity of gifts for ministry that

are present within the diocese. We also envision ELI as a working model for leadership development that may be shared with the wider church.

2. LEADERSHIP CLEARINGHOUSE

The task force recognizes that not all lay leaders may be interested in a program as intensive as ELI. We recommend, therefore that the diocese support the development and upkeep of a web-based resource for leadership. The clearinghouse would offer up-to-date information on such diverse resources as workshops, classes, and retreats; contact information for consultants (including ELI graduates); information on leadership and ministry projects in other dioceses and denominations; and a comprehensive listing of bibliographic materials and web-resources.

We hope that such a clearinghouse would serve as a place to locate information, to share ideas and expertise, and to foster entrepreneurship and creativity in ministry.

3. CAMPFIRE! CONFERENCES

Named after Eldad and Medad, who prophesied around the campfire when Moses and the leaders of Israel had gone apart to pray – the Campfire! Conference is a brief retreat, designed to bring together parish-based ministry teams for a period of prayer, learning and sharing. ELI graduates could serve as conference leaders, showcasing their own ministry projects and serving as instructors for breakout sessions on leadership topics. Campfire! Conferences would provide an opportunity for leaders from across the diocese to share ideas, develop resources and offer mutual support for ministry. We hope that such gatherings might also provide an opportunity to recruit new ELI participants.

The task force recognizes the importance of leadership development in “equipping the saints for ministry” - Ephesians 4. We believe that a variety of programs and resources would strengthen the ministry of all the baptized and affirm our shared commitment to mission and ministry. We rejoice in the realization that the energy, enthusiasm and expertise for these programs already exist in the Diocese of Virginia. We are exploring ways to locate the financial resources to support these initiatives.

2003 Report of the Committee on Mental Health

During 2003 the Committee on Mental Health continued efforts to promote awareness of mental health issues throughout the Diocese. At least 35% of our parishioners have encountered mental illness in their families. Given this statistic, the Committee seeks to offer clarification and education on this topic. A workshop for clergy and seminarians was presented at the Virginia Theological Seminary in May. Entitled "When Mental Illness Comes to Church," the workshop offered strategies for identifying parishioners at risk, ways to intervene in an appropriate manner and the importance of developing a mental health referral network. The presenter, Irene Hayden, LCSW, an Episcopalian, is a seasoned psychotherapist and retreat leader trained in spiritual direction. In September this workshop was also offered to 86 clergy in and around the Charlottesville and Richmond areas, but was under-subscribed, so was not held.

The Committee encourages churches to sponsor programs to highlight mental health issues. At least two churches—St. Thomas, McLean, Region V and St. Barnabas', Annandale, Region VIII—have taken the lead in addressing these issues, which has resulted in increased congregational interest and continuing support of mental health initiatives in their communities.

One of the Committee's goals is to connect churches with local volunteer opportunities in the mental health field. The Committee was invited to make presentations at two regional meetings in Region V and Region VIII, where those present were informed about programs needing volunteers and the support of their congregations. In 2004, other regions will be contacted to request such presentations.

Our display at the 2003 Council was well attended, resulting in several offers to become regional representatives to the Committee.

The Committee met eight times in 2003. Priorities for 2004 and beyond include development of a mental health resource referral guide for each parish rector, which will identify a network of mental health resources for that locality.

The Committee continues to widen the network of regional representatives who will communicate interests and concerns back to their regions.

Submitted by
The Rev. Sarah Rockwell and
Ms. Claire Williams, Co-Chairs

2003 Report of the Roslyn Managers Corporation

In January 2003, Ms. Kass Tinker Lawrence joined the team at Roslyn as their new Director. A lifelong member of St. James-the-Less in Ashland, Kass came to Roslyn after a career with the Greater Richmond Chapter of the American Red Cross as their Chief Operating Officer. Kass brings a tremendous amount of energy to Roslyn. She is focusing on bringing a new level of excellence in guest experience to the center.

The year 2003 brought about significant change at Roslyn. Three new lodges and a new dining hall grew out of the completion of a \$6 million construction project. Concurrently, the original house on the property, Powers Hall, was renovated and now hosts the center's registration area, administrative offices and two meeting rooms. The centralization of the dining hall, registration and administration on the "hill" creates a village green atmosphere that is more convenient for Roslyn's guests.

On May 17, 2003, the Rt. Rev. Peter James Lee officiated over the grand opening of Roslyn's new facilities and formally named the Goodwin, Pullman and Palmer Lodges. During the ceremony, a white oak tree donated by Bushman Dreyfus Architects and the Armada Hoffler Construction Company was dedicated in memory of Happy Pullman, former Director of Roslyn and Secretary of the Diocese. The tree was planted near the outdoor altar – close to the location of the 400-year-old oak that fell in August 2002. Over 150 attendees (in spite of the rain!) enjoyed hot air balloon rides, delicious food, bluegrass music and walking around the "new" Roslyn. An original painting by local artist Parks Duffey commemorates the grand opening.

In keeping with the Board's goal to improve the facilities without expanding the residential capacity, the dormitory style building, Goodwin Hall, was demolished. Roslyn continues to sleep a maximum of 96 guests in 48 bedrooms, incorporating three new matching lodges with eight bedrooms per lodge. The interior of each bedroom surrounds the Roslyn guest with calm tones and warm hardwood furniture while offering magnificent views of the rolling hills and the James River Valley. From the outside, these lodges portray a rustic atmosphere with a central screened porch showcasing a beautiful hand-cut stone fireplace. These new lodges will enhance the overnight experience for the 8,000 guest nights booked annually at Roslyn.

The new dining hall, with 26-foot ceilings, an enormous fireplace, seating for 150 and an outdoor terrace, is simply awesome. The building has space for private dining for 25 as well as two smaller meeting rooms that can accommodate 8-20. Wood from the old oak has been used in the construction of the building and will be used to make a 10-foot cross intended to hang over the fireplace. Roslyn prides itself on exceptional homemade meals served by a friendly, dedicated

staff. Head Chef, Cedric Payne, continues to bring his European influence to the 27,000 meals served yearly at Roslyn.

Finishing touches on the “new” Roslyn included repaving the roads and parking lots and installing new signs at the entrances that proudly display the Bishop’s Shield. Internal operations have been enhanced by the installation of a T-1 line, a computer network and new event management software. In the future, Roslyn would like to erect a gazebo to honor the life of Ronnie Edwards, a dedicated and loyal employee at Roslyn for more than 25 years, who died this year.

Just when the dust at Roslyn was beginning to settle, Hurricane Isabel visited Richmond. God’s presence was felt while the storm raged, toppling several hundred-year old trees on the open grounds and even more in the wooded areas. Fortunately, not one tree fell on any of the facilities. After several weeks of donning work gloves and picking up chain saws, the peaceful Roslyn began to re-emerge. Tree stumps the size of cars remain on the property reminding staff and guests of the power the storm wrought and the blessing Roslyn received. After the hurricane, Roslyn opened its doors for local families who were without power for several days – providing hot showers and warm meals for those affected by the storm.

As Roslyn continues to pick up the pieces left by the hurricane, a Strategic Planning Committee is busily planning the future. Chaired by Ms. Elise Switz, a member of the Memorial Trustees, this group is taking Roslyn from “good to great” as described in Jim Collins’ book. The Strategic Planning Committee met in November for a retreat to discuss what makes them passionate about Roslyn. Recurrent themes were the peace and tranquility one feels when at Roslyn, the connection with others, and one’s closeness to the Holy Spirit. Annie Rose Walker had a vision when she left Roslyn to the Diocese that focused on serving the needs of the church by providing a place of refuge. The new facilities combined with the work of the Board will ensure that Ms. Walker’s vision continues to reach the 400+ groups that visit Roslyn annually.

Submitted by
Ms. Kass Lawrence
Director of Roslyn

2003 Report of Shrine Mont, Inc.

During the 2003 operating season, Shrine Mont hosted 74 diocesan parishes, 31 non-diocesan parishes, and 30 other groups such as family reunions, educational organizations and businesses in addition to Shrine Mont summer camps, diocesan programs and workshops. On average, Shrine Mont hosted 350+ guests every weekend from March 28-November 9, 2003. Our operating season was

once again kicked off by the Shrine Mont work weekend, held March 21-23, with 17 enthusiastic volunteers from around the Diocese. The volunteer weekend continues to gain support, and we look forward to the third annual work weekend to be held March 19-21, 2004. This weekend is much appreciated as it allows us to benefit from the many talents of the people of the Diocese, and also offers another opportunity for Shrine Mont fellowship.

We had many exciting events this past year at Shrine Mont. The 14th annual Bishop's Bluegrass Festival over the July 4 holiday was well attended. The fifth annual Tee Off with the Bishops Golf Tournament continues to grow and was able to raise over \$3,000 for the Shrine Mont Foundation. The Junior and Senior High PYM weekends were attended by over 700 diocesan youths. The Shenandoah Valley Music Festival once again hosted nine concerts at Shrine Mont.

The off-season is always productive for our housekeeping and maintenance staff as the winter brings its share of painting, repairing, and renovation. Several large projects during this off-season include the addition of a new parking lot behind the Virginia House, continued upgrade and renovation of the playground near the upper swimming pool, new wood flooring in dining rooms 1, 2, and 3 at Tucker Lodge, and new curtains in the Virginia House ballroom.

The administrative staff will also be busy this winter, as Shrine Mont has purchased reservation software to aid us in our customer service. This program will allow Shrine Mont to monitor reservations at a click of a mouse instead of a turn of a page. The training for this software will take place during the middle of December, so we hope to have our new and improved confirmation packets out in January.

The Shrine Mont staff and Board of Directors would like to thank everyone for their generous support during the 2003 season, and we look forward to the 2004 season.

Submitted by
Kevin Moomaw
Shrine Mont, Inc.

2003 Report of the Committee on Stewardship

The ministry of the Committee on Stewardship is to serve the parishes of the Diocese of Virginia by teaching the theology of stewardship and offering assistance in planning parish stewardship programs. We encourage each parish to embrace an understanding of stewardship as gratitude and commitment to God.

Our ministry of forming committed stewards in 2003 included the following:

1. 24th Annual Stewardship Conference, Living in God's Abundant Love:

The Committee produced the conference in February at Trinity, Fredericksburg. The Rev. Kent Rahm, rector of Trinity, provided lively music to open the conference. The Rt. Rev. Peter J. Lee welcomed participants and spoke about the importance of the ministry of stewardship. Participants reflected on the daily gospel reading, 1 Timothy 6:6-21, and discussed their understanding of stewardship.

The keynoter, the Rev. Luis León, Rector, St John's, Lafayette Square, Washington, DC, spoke of his personal stewardship journey and the need to provide opportunities for conversation in our stewardship programs.

In the workshops participants, grouped by parish size, participated in three sessions:

God's Abundance: Encouraging Individual Response

God's Abundance: Encouraging Parish Leadership Response

God's Abundance: Encouraging a Parish-wide Response

The conference concluded with a celebration of the Holy Eucharist.

Seventy-three people representing 36 parishes and Virginia Theological Seminary registered for the conference, and 64 people attended. We provided extensive printed resource materials for all the participants and mailed materials to registrants who could not attend.

The Committee has planned the 25th Annual Stewardship Conference to be held on February 28, 2004 at Trinity Fredericksburg. Ms Terry Parsons, Missioner for Stewardship and Discipleship in the Congregational Development Office of the Episcopal Church and a nationally known keynote speaker, will be the featured speaker in two plenary sessions: Maslow Meets Jesus and Seven Secrets to Amazing Stewardship. We will present sessions both for people new to the ministry of stewardship and for experienced stewardship leaders.

2. Consultation with Parishes

The Committee provided individualized assistance to the following 24 Virginia parishes in the form of consultations, education sessions, facilitation for writing Vestry stewardship statements, training sessions, sermons, children's sermons, homilies, dinner speakers, children's programs and resources. In addition, we gave advice and addressed concerns about conducting joint capital campaign and annual giving programs. The Committee applauds these 24 parishes that sought new ideas and programs in their stewardship education and development:

Abingdon, White Marsh
St. Barnabas', Annandale
St. George's, Arlington
Good Shepherd, Burke
Truro, Fairfax
Emmanuel, Harrisonburg
St. James', Louisa
Kingston Parish, Mathews
Emmanuel, Piedmont
St. Peter's, Richmond
Christ Church, Spotsylvania
Holy Comforter, Vienna

Grace, Alexandria
Trinity, Arlington
St. Peter's, Arlington
Westover, Charles City
St. Francis', Great Falls
St. Timothy's, Herndon
St. Dunstan's, McLean
Emmanuel, Middleburg
Holy Comforter, Richmond
St. Thomas', Richmond
St. Christopher's, Springfield
St. James', Warrenton

3. Stewardship Formation for Children

The Committee has developed a stewardship education program for children that has been used in a number of parishes. Developed originally in conjunction with St. George's Church, Fredericksburg, the program has been adapted to suit each parish's needs and character. This year we have adapted a time and talent offering for young people, Offerings of a Young Steward, to emphasize their stewardship of all parts of their lives.

4. TENS (The Episcopal Network for Stewardship)

Our membership in this international network for the ministry of stewardship has provided us with excellent resources for stewardship ministry on the diocesan level. The TENS newsletter provides insights about our ministry, ideas for conference workshops, and a connection to other stewardship advisors. General Convention delegates from the Diocese of Virginia attended the TENS Awards Banquet honoring stewardship education pioneers.

5. Members

We will miss the insight, wisdom and skills of two members who moved during the year: The Rev. Stewart Tabb and Bill Baker. The Committee has recruited five prospective members to join us in our ministry. We are grateful for the opportunity to serve God through our stewardship ministry and pray that our efforts will continue to draw the parishioners of our diocese closer to Christ.

Submitted by
Elizabeth Keesee Henry, Chair

2003 Report of the Committee on the Stewardship of Creation

The Stewardship of Creation Committee had set the primary goals for 2003 of improving communication with parishes and exploring and promoting sources of renewable energy. Wind energy continued to be discussed at length as we explored the positives; improvement of air quality, relatively low-cost, renewable energy source; and negatives; environmental impact during installation of turbines and transmission lines, potential avian and other wildlife mortality, impact on view shed of natural or rural areas. The Committee has worked together throughout the year to realize its goals.

A new brochure was created to share the resources of the committee with the parishes of the diocese. This brochure was distributed at our Council display table and at our conference. In addition to the brochure, we distributed information about the EPA's Energy Star for Congregations program, an Earth Day flyer developed by the National Council of Churches, our conference brochure and copies of our newsletter. We also arranged for the recycling of office paper, glass, plastic and cans during Council, with receptacles outside the meeting room doors and at various other locations. Our display table welcomed many visitors.

Our seventh Diocesan Conference was held March 29, 2003 at the Virginia Theological Seminary in Alexandria. This year's topic, Faithful Stewardship and Renewable Energy, brought together experts to help us understand how faithful stewardship and renewable energy can move us toward a more sustainable future. The Rev. Sally Bingham, Executive Director, the Regeneration Project and Environmental Minister, Grace Cathedral, San Francisco and Gary Gardner, Director of Research, Worldwatch Institute were our keynote speakers. Afternoon workshops included wind tags and wind energy, health effects of air pollution, energy conservation for congregations, and green buildings. The conference received positive evaluations from the fifty-plus attendees. The organizing committee was somewhat disappointed that the attendance was about half the expected number. The timing, the first week of the war in Iraq, may have limited participation. There was concern about holding the conference with all of the local uncertainty early in the war.

In addition to hosting the booth at Council and the March Conference, the Stewardship of Creation Committee met in August, October, and November and will meet in early January. Meeting locations include Arlington, Leesburg, Catlett and Richmond. Attendance ranged from eleven to fifteen participants with both committee members and consultants in attendance. Our committee maintains frequent communication through emails, bringing important issues and interesting articles to the attention of all on our roster. We have produced two full-color newsletters and distributed them to all parishes in the Diocese. The Stewardship of Creation Committee has had the opportunity to extend our outreach and serve as consultants to other organizations. We successfully nominated committee consultant, Julie Crenshaw, to serve as our representative on the Washington Area Council of Governments' Air Quality Public Advisory Committee. Julie meets regularly with this group. The committee has also offered our support and expertise to the Shrine Mont Board by reviewing the Forest Resource Management Plan and through the GPS mapping of all of the trails at Shrine Mont. We have coordinated these efforts through committee member and retiring Shrine Mont Board member, Harry Burt. Committee members Don Wells and Mary Davis have the technical expertise to assist Shrine Mont in developing a trail map from the GPS data already collected. The map will be helpful for both program staff and guests of Shrine Mont. Committee member, Alden Hathaway, with permission from Bishop Lee and the assistance of James Madison University, will be helping Shrine Mont study the feasibility of using wind power to produce clean energy for the conference center.

We look forward to another busy year in 2004. The Committee is planning a spring retreat day to more fully develop our focus in the coming years. Current goals for 2004 include making better use of our revolving loan fund for energy savings in parishes, design of a committee web site, and developing more direct communication with Junior Wardens. We appreciate the opportunity to share our love of, and respect for, all of God's creation with the members of the Diocese of Virginia.

Submitted by
Meredyth D. Breed, Co-Chair

2003 Report of Westminster Canterbury, Richmond

The Next Chapter, Westminster Canterbury's expansion project, is being built in direct response to WCR's vision for "improving the lives of those we serve everyday." While officiating at the July Service of Site Dedication, Bishop Lee reminded the enthusiastic crowd that Westminster Canterbury is a community with a sound foundation. That community, he said, is one of "mutuality," where people feel mutually responsible for each other.

Today's residents watch with fascination as The Next Chapter rises before their eyes. A model home/sales office opened this spring, and the remaining 21 Homes on the Green and 188 Courtyard Villa Apartments will be ready for occupancy during the summer of 2005. Later that year, the 320-seat performing arts theater will debut. At year's end, 93 percent of the new independent living apartments and homes were already contracted.

The first phases of The Next Chapter will open in late 2004. A residential Memory Support Center will serve as a model for the nation in working with dementia of varying degrees. Also among the fall openings will be new assisted living apartments and the Center for Creative Living, including new accommodations for WCR's Community Services division and Child Development Center.

Pastoral Care integral to community's life

WCR's director of pastoral care, along with two chaplains and clergy and resident volunteers, manage a full schedule of worship opportunities, programming, visitation and counseling for residents, families and staff. Westminster Canterbury's pastoral care seminary intern program provides a further dimension to the community as it prepares seminarians for future ministry to seniors in congregations of the greater community. The program gives WCR residents the opportunity to provide valuable critique and mentoring during the internship. Each year, while one or two interns devote 400 credit hours each under the supervision of the pastoral care director, another 12 or more students from area seminaries have the advantage of field work at WCR by providing pastoral visitation primarily in the health care center.

The continually popular Chaplain's Lecture Series offered more than 40 stimulating lectures during 2003 that WCR shares with the public. Guest lecturers and members of WCR's own resident clergy, the Rev. Dr. Reginald H. Fuller, the Rev. Dr. Ben Lacy Rose and the Rev. Robert J. Boyd, Jr., spoke on a wide range of subjects. The five-part evening Lenten series featured both the Rev. Doctors Charles E. Brown and Nelson E. Ould on "Healing the Soul: Accepting the Unacceptable," while two Lenten bible studies brought Dr. Donald Hartford, the Rev. W. Hill Brown III and WCR chaplain, the Rev. W. Ray Inscoc to the WCR lectern. Also during the year the Rev. Dr. Syghman Rhee spoke on "Korea's

Hope: Reconciliation and Peace,” and Dr. Stephen Brachlow shared “Wisdom from the Desert: Sayings and stories of early Christian mothers and fathers.”

Satisfaction of all residents remains paramount

Enhancements to the current campus, its programs and services continue to be a management priority. Resident input came through 16 meetings with 300 residents. Their ideas have been included among the goals of eight task forces comprised of 70 staff members planning for the future moves of several hundred new residents to the WCR campus.

Vision 2007 works in concert with “hallmark” Fellowship Program

Bishop Lee has called the Fellowship Program the “hallmark” of Westminster Canterbury. During the year, this program provided financial assistance to more than 85 residents. The Annual Fund program for 2003 is closing in on its \$1 million goal at a pace exceeding last year. Most of our Fellowship recipients first learned of the program through our sponsoring churches, and many of those churches are part of the growing cadre of contributors to the Westminster Canterbury Foundation. Annual monies are supplemented by endowment funds to make possible the expenditure of more than \$2 million annually for our Fellowship residents including 75 percent of their uncovered pharmaceutical and dental expenses.

Foundation trustees, in response to an outstanding opportunity afforded by *The Next Chapter*, launched *Vision 2007*, a fund-raising initiative to supplement the new facilities with special programming, endowments and enlargement of the chapel. While keeping fellowship as the number one priority, trustees have experienced great success in attracting funds for such items as a Memory Support Garden, a new organ and endowed lecture series for an expanded chapel, the relocated and redesigned Lettie Pate Whitehead Evans room, and a new greenhouse.

Our values

Our corporate values are serving us well as a yardstick by which to measure all our efforts. As we work on *The Next Chapter*, *Vision 2007*, and all our programs and policies, we make sure that “caring, ethics, leadership, teamwork, innovation, commitment and stewardship” are part of each of our decisions.

We are grateful to the Diocese of Virginia and the Presbyterian Synod of the Virginias for the initial dedication of the men and women of those churches who helped create Westminster Canterbury and for their continued involvement to uphold the principles established by our founders.

Submitted by
Donald D. Lecky, President and CEO

2003 Report of Region I

Region I is comprised of 20 churches in the center of the Diocese. A wide range of churches is represented including small country churches, rural churches, suburban churches, city churches, historic churches, new churches, traditional churches, and conventional churches. The Region extends across Caroline, King George, Louisa, Madison, Culpeper, Spotsylvania and Stafford Counties; into the northwestern corners of Westmoreland and Essex Counties; and includes the City of Fredericksburg. This diversity challenges our efforts to coordinate, cooperate, collaborate, and communicate. But this diversity also strengthens our ability to offer help and advice to one another.

Region I is blessed with leaders who serve our Diocese. Our Executive Board member, the Rev. Jeffrey Packard of Christ Church, Spotsylvania, is chair of this year's Diocesan Budget Committee. Two people from the Region serve on the Standing Committee: Mr. Robert L. Thomas, St. James', Louisa; and Mrs. Judy Lovegren, Piedmont Parish, Madison. Our Dean is the Very Rev. Ron Okrasinski, St. Mary's Church, Colonial Beach. Ms. Donna Blackistone, Messiah, Chancellor, serves as the chair of the Commission on Ministry.

The Region I Mission Committee, led by the Rev. James Reed, Church of the Messiah, Chancellor, presented a mission budget totaling \$5,250 which included grants of \$2,000 to Madison Emergency Services Association and its transitional housing unit; \$1,000 to Medical Outreach Service; \$2,000 to Mary Washington College Campus Christian Community; and \$250 for an evangelism mission trip following the steps of St. Columba. The Mission Committee also adopted a new program to encourage the youth of Region I to give of themselves in mission. The committee developed an application for youth mission grants that led to applications and grants of \$900 to Aquia Episcopal EYC Missions and \$250 to Double Harvest Haiti Mission Trip.

The Region gave an additional \$4,600 to support the new mission church in north Stafford, St. Augustine-in-the-Fields. The Region also established a sabbatical fund to help our clergy take much-needed breaks, and two sabbatical grants were awarded this year. This fund is especially valuable to aid and assist parishes who do not have the resources to fully fund a sabbatical. We strongly encourage other regions in the Diocese to establish such funds.

Region I has a long-standing tradition of holding an annual formal dinner as one of its meetings. This year we broke with tradition to provide a refreshing change. On Saturday, May 17 we had "A Day at the Beach" hosted by St. Mary's at Colonial Beach. This outing was an informal family centered day for all featuring a seafood "picnic" with crab cakes, fun food for kids, games for youth, activities, a band, and tons of fun. Dining was relaxed and discussions were delightful.

Early this year, we began a search for new meaning and purpose for our Region I Council. We had a great meeting in January. Much of the meeting was spent listening. We asked each delegate to state why they came to the meeting and what they expected of Region I. I heard several recurring themes in the responses:

- We need a revitalized Region I youth program especially for the smaller churches;
- We want to make the diocesan goals of planting new churches, revitalizing existing churches, and expanding youth programs a reality in our region;
- We want to support the 20/20 National Church Vision of doubling the number of baptized communicants in our churches by the year 2020;
- We need to come together and talk with other Episcopalians outside of our own parishes to share ideas, goals, successes, and our faith.
- We wanted the Region I Council to be more active; to be an agent of change; to lead our churches in accomplishing mutual goals; and to improve our ministry to all who seek God in our Region.

I believe that God is calling us to move ahead boldly to bring others to Christ and to feed His sheep. It is my sincere prayer that the precious time our delegates donate to the Region I Council of Churches will result in our finding and following the way that God intends for us. I bid your prayers for our discernment and our willingness to act to follow the way.

At our March meeting, we validated these ideas and adopted them as goals for the Region and all its churches. The next step was to prepare a plan, or a roadmap, detailing how we could accomplish these goals. To this end the Executive Board of the Council spent two Saturdays in all-day planning sessions. We discussed concrete steps we could take to make these goals a reality. We also agreed to focus our resources (time, talent, and treasure) on supporting these goals. The proposed budget for 2004 reflects these values.

The Region I Council approved a budget of \$13,100 for 2004. The budget includes \$6,000 for missions including youth mission trips; \$2,000 for youth programs such as the planned Night Watch program for senior high youth; \$3,000 for parish revitalization, church planting, and other programs; and \$500 for the Region I Sabbatical Fund. These allocations support our adopted goals for the region. We pray that the funds will be available next year to do God's work in the Region.

At our November meeting we elected the following officers for 2004-2005:

| | |
|-----------------|---|
| President: | Don Metheny, Trinity, Fredericksburg |
| Vice President: | Bill Wick, St. Peter's, Port Royal |
| Secretary: | The Rev. Brad Jackson, Piedmont Church, Madison |
| Treasurer: | Anna Lou Flynn, St. James', Louisa |

Submitted by
Don Metheny, President

2003 Report of Region IV

Region IV of the Diocese of Virginia (the eight churches of the City of Alexandria north of the Washington Beltway: Christ Church, Meade Memorial, St. Paul's, Emmanuel, Grace, Immanuel Church-on-the-Hill, the Church of St. Clement, and Church of the Resurrection) had another very active year in 2003. The Very Reverend Stephen Wade, Rector of Immanuel Church-on-the-Hill, has led us as Dean of the region.

We began the year with our January budget meeting, followed by Diocesan Council at which many of our delegation played key roles. We were privileged to have Bishop Gray speak at our May potluck dinner, which was well attended by all the Region IV churches.

In June, in concert with five other Northern Virginia Regions, we sponsored a pre-General Convention forum at Immanuel Church-on-the-Hill. Bishop Jones led a group of delegates and diocesan staff members who made presentations and answered questions regarding General Convention for the nearly 100 interested persons who attended.

In July, Region IV and Region III (Arlington) again combined forces to co-sponsor a large book sale at St. Andrew's, Arlington to benefit the New Northern Virginia Latino Church plant, where \$2,300 was raised. Many in our region are involved in this exciting project and are leading fund-raising efforts.

After General Convention, Region IV participated in the diocesan meeting at Virginia Theological Seminary to discuss the results and issues raised during General Convention in Minneapolis.

At our November meeting elections for new officers were held. The following group of officers will begin their terms after Annual Council in January:

| | |
|----------------|--|
| President | Karen Grane, St. Paul's |
| Vice President | Barbara Cooley, Meade Memorial (Barbara also acts as our representative to Episcopal Church Women) |
| Secretary | Barbie Frank, Emmanuel |
| Treasurer | Dolly Lucas, St. Paul's Representative to Executive Board |
| | The Reverend Anne Ritchie, Rector, Church of the Resurrection (second of a three-year term) |

Joan Burchell of Christ Church, our long-time outreach chair, resigned from that post and we thank her for her dedication to outreach in the region.

The Region's Outreach Committee met twice during the year. The Region approved the recommendations of the Committee for grants to the following:

Northern Virginia Latino Church Plant
Arlandria Health Clinic
ALIVE
La Drey Senior Home
Alexandria Hospital Chaplaincy Program
Brown Bag Lunch Program Christmas Gifts
5th Century Fund

Region IV has endorsed the nomination of Jean Reed of Grace Church for the Standing Committee of the Diocese. This year we were privileged to have Sara Low, also of Grace Church, as our youth delegate to Annual Council and Amy Tuttle, Emmanuel, as alternate, and we thank them for their service.

Region IV continues its mission to support communication among the eight churches of the Region and to facilitate joint action when desired. We have indicated to Bishop Lee, Bishop Jones, Bishop Gray, and the staff of the Diocese of Virginia our loyalty and support for the steady continuation of our mission together to love Christ and care for those in need.

Respectfully submitted by
Lucy-Lee S. Reed, President

2003 Report of Region VI

Region VI is comprised of 12 churches and missions in Prince William County and Fairfax County. The Region supports two mission churches: Church of the Spirit, Kingstowne, and La Iglesia de San Marcos, meeting at St. Mark's, Alexandria. Region VI expects to have a carryover of \$39,194 for church plants in the region at the end of the year. At their October 30 meeting, Region VI delegates approved a pledge of \$5,000 in 2004 to the Diocese for the Hispanic freestanding church plant. Delegates elected the following as officers for 2004 -2006: President - Don O'Connell, Pohick Church, Lorton; Vice-President - George "Sandy" Walker, All Saints', Dale City; Treasurer - Bob Modjeski, St. Luke's, Wellington; Secretary - Anne Poad, Pohick Church, Lorton. The Very Reverend Rachele Birnbaum, rector of All Saints' - Sharon Chapel, is the Dean and Mr. Andrew Oravetz, lay delegate of Christ Our Lord, is the Region's representative to the Executive Board. The Region VI Youth Delegate to the 209th Annual Council is Mike Muir, a parishioner of St. Aidan's. The following represents some of the diverse ministries of the churches in Region VI:

Church of the Spirit, Kingstowne: The church has continued to grow in numbers throughout the year. This past fall they averaged over 200 a week at the Sunday

services, which made them plan for adding a third service and look at the goal of adding more rental space to their program. At The Spirit this year they have multiplied their small group ministry and added a major new area for ministry through Good \$ense (a ministry that helps people find financial freedom through Biblical guidance for personal budgeting and spending). They were able to lead 35 people through the budget course this past fall (15% of the weekly congregation). There are great stories coming back about how people are learning to free up more resources in their lives and live in a more honoring fashion. In addition, The Spirit hosted a regional training session for the Willow Creek Association for Good \$ense. The Spirit's mission as a church is to "Help people Find and Follow Jesus as Fruitful Disciples and Faithful Witnesses." They believe that they are effectively living out that mission in their community, and becoming faithful witnesses to the church.

Pohick Church, Lorton: Fifteen youth participated in a mission trip in July to Elizabeth City, NC for a work camp fixing up homes of the needy. There they joined in this ministry with approximately 400 youth from around the nation. Pohick received a \$1,000 Mustard Seed grant for a Parish Nursing program, expanding ministry of health and wholeness. John Daniel "JD" Brown, a parishioner of Pohick, graduated from VTS in May and was ordained a Deacon in June. The Right Reverend Edwin Funsten Gulick, Jr., the Bishop of Kentucky, will ordain JD to the Sacred Order of Priests in Christ's One Holy Catholic and Apostolic Church on December 13, 2003 at Saint Francis in the Fields Episcopal Church, Harrods Creek, KY.

St. Luke's Church, Wellington: Welcomed the Reverend Ellis "Tuck" Bowerfind as rector in July. He was installed during a Celebration of New Ministry on Sunday evening, November 9.

St. Margaret's Church Woodbridge: The parishioners give thanks for the Very Reverend Sarah Chandler's ministry and many years as Rector of St. Margaret's. Sarah resigned as Rector in May, married Mr. Tom Maypole and moved to Syracuse, NY.

St. Mark's, Alexandria: Early this year, St. Mark's received a \$10,000 5th Century Fund/Mustard Seed grant to be devoted to their expansion project. This will include a new, larger parish hall, a narthex between the new parish hall and the existing sanctuary in which to gather for worship, a new kitchen, improved access restrooms, new offices and other nice features. The addition will allow St. Mark's to convert the old parish hall into a dedicated learning and meeting spaces. They broke ground in June. They want their physical growth and improvement to facilitate spiritual growth and improvement as a parish family. St. Mark's two associate clergy have been filling in as needed around the region and the diocese. The longer terms were at Emmanuel, Middleburg and St. Margaret's, Woodbridge.

Yours in Christ,
Don O'Connell, President

2003 Report of Region IX

We had another extremely successful and productive year in Region IX. Region IX is comprised of 7 churches and covers east Richmond City, eastern Henrico County, Charles City County and New Kent County.

Stephen von Hitritz, Ph.D. of St. Peter's, New Kent remained as the Region President, the Very Rev. Bruce Gray of St. John's, Richmond remains as Region Dean. In March, Rev Brian McGurk accepted a call to St. Christopher's Church, Chatham, Massachusetts. In addition to being rector of St. Peter's, New Kent, Brian had been the Region's Executive Board Representative. Immediately, Rev. Michael Hadaway, rector of Varina Church was asked and accepted the Region's call to be our representative to the Executive Board. He remains in that post at the year's end. Ms. Carol Johnson of St. Peter's New Kent remained Secretary and Ms. Laura Harris of Westover Church remained the Treasurer.

The Regional Council met four times during the year.

Rev. Geoffrey Price of Williamsburg, was named Interim Rector of St. Peter's, New Kent upon the departure of Rev. McGurk. Also mid year, Rev. Holly Antolini was named Associate Rector of St. Paul's Richmond. Holly came to us from the Diocese of Maine.

In May, we held a Regional Evensong service at St. Peter's New Kent, and was very well attended and part of St. Peter's New Kent 300th anniversary celebration. Rev. Gray was the celebrant, Rev. Virginia Heistand-Jones of Westover Church was the guest preacher. The combined choirs of our 7 churches provided the music.

The Diocesan church planting effort in the Region continues focusing in the Providence Forge area of New Kent County. The region is very excited about this effort. The Regional council elected a three-person mission planning committee and received periodic updates from the Diocese. At year's end, the Regional council voted to establish a savings fund to assist the mission when it becomes a reality.

The Region voted to financially assist several entities this year, among them the Peter Paul Development Center at St. Peter's Richmond, Richmond Hill and several ECW focused initiatives. Our budget is solely supported by pledges from our 7 churches.

All seven churches in the Region are strong, active and growing.

In His Peace
Stephen von Hitritz, Ph.D.

2003 Report of Region X

Region X achieved clergy steady state in 2003 with the transition of The Rev. Dr. Jo-Ann Murphy from Priest-in-Charge to Rector at The Church of the Holy Comforter, and the arrival of The Rev. Bo Millner as Rector and The Rev. Jason Roberts as Assistant at Grace & Holy Trinity Church. The Rev. David May, Rector of St. Andrew's Church, and The Very Rev. Dr. Sandi Levy, Rector of St. Mark's Church and Dean of Region X, took sabbaticals in the summer of 2003.

The five Region X churches continued to meet every other month during 2003, adopting revised by-laws in May 2003. Region X elected John S. Reicher, Jr., of St. James's Church to serve as Youth Delegate. The Region X Clericus was re-energized and has begun meeting bi-monthly.

On October 11, 2003, Region X sponsored the 2nd annual Walk the Walk for the Fan Free Clinic, a 5-mile walk connecting our five churches. The Fan Free Clinic provides medical care and counseling to those who would otherwise not have access to health care, and has been a resource for Region X churches for over 30 years. Nearly 130 walkers raised more than \$24,400, exceeding the previous year's total by over \$3000!

Region X also contributed \$1000 to support the new Hispanic mission in Northern Virginia.

New officers for 2004 are: Mickie Jones, St. Mark's, President; The Rev. Greg Jones, St. James's, Vice-President; and Secretary-Treasurer, The Rev. Buck Aiken, St. Mark's. The new Executive Board Member from Region X is Sara Jo Williams, Grace & Holy Trinity, and Alternate is Scott Mewborn, Holy Comforter.

Respectfully submitted by
Peggy L. Hombs, President of Region X

Report of Region XII

Region XII encompasses the nine parishes and two church plants on the west side of Richmond, from the city of Richmond through Western Henrico and Goochland counties to the town of Columbia in Fluvanna. We include two of the Diocese's more recent church plants, St. Francis and St. Clare, and its newest parish, Christ Church.

The Region XII Council meets five times per year with various programs. This year's programs included: a tour of the new facilities at Roslyn, presentations by our church plants, and discussion of the American Anglican Council and the actions of the General Convention. We also receive regular updates from the parishes, the Episcopal Church Women, and the Diocese's ecumenical efforts. The Region XII budget is devoted to supporting the church plants within the *The Diocese of Virginia* ✱ 2004

region, dividing its outreach funds between St. Francis and St. Clare. The clergy of the region offer Holy Eucharist at a local retirement community each month.

After a long hiatus, the Region again held an Ascension Day Service, with Bishop Jones as our preacher and celebrant and our youth and alternate youth delegates to Diocesan Council served as readers.

Submitted by
Lissa Power-deFur, President

2003 Report of Region XIII

Region XIII is made up of 23 churches in Fauquier, Loudoun and Rappahannock counties. At this Council we will celebrate as St. David's, Ashburn goes from Mission to Church status. It has been a long journey and we share in their joy.

During 2003 the mission grant fund of Region XIII helped the churches in the region to pay for rent, publicity, a new roof, outreach project for habitat for Humanity, mission trips etc. This year we granted \$47,500. Most of this money is used to support the 3 new missions in Loudoun County. This year will be our 5th annual luncheon at council. We find this a good way to answer questions about what the region does, and to explain the needs of the mission grants.

Our representative to the Executive Board, Betsy Power died in May, leaving both the region as well as the diocese at a great loss. The president filled in the last few meetings. The Rev. Roma Maycock was elected as our representative.

We met five times this year at Grace Church, The Plains.

Submitted by
Ursula B. Baxley, President

2003 Report of Region XIV

Region XIV is comprised of 18 churches in the Shenandoah Valley from Harrisonburg in the south to Berryville north of Winchester. The Region met four times this year. Our primary activities centered on continual growth in structures, mission, education and ministry.

Major mission, education and ministry activities include:

- The Canterbury Mission at JMU
- Support to the Diocese of Central Buganda Mission in Africa
- Support to the Lakota Pilgrimage at Pine Ridge, SD
- Continual work towards planting new churches in the Valley
- Support for youth scholarships

Our February 4 meeting was held at St Paul's-on-the-Hill, Winchester to discuss Church Planting in the Shenandoah Valley. The Rev. Victoria Heard, Diocesan Missioner for Church Planting, was the invited speaker. Two areas for Mission Churches had previously been identified: Stephens City and Harrisonburg. Victoria detailed the process of starting new churches and identified eastern Frederick County as another area to be studied. A resolution entitled "Spreading the Gospel in the Shenandoah Valley" was presented and approved unanimously. The resolution states that Region XIV approves the establishment of two new missions; one in the Harrisonburg and a second in the Stephens City area, in partnership with the Diocese; and further, members of the Regional Council encourage the individual parishes to support these new missions with prayer, talent, and such money as may seem fitting to each vestry as God moves their hearts. The Council authorized the Treasurer to disburse \$2,000 from the Church Planting Fund to the Diocese to take advantage of the matching gift program.

The Regional Council approved "Guidelines for the Mission and Ministry of Region XIV in the Diocese of Virginia." These are operating guidelines for use in conjunction with the provisions of Canon 8 - Regions and Regional Councils, Section 4.

Our second meeting was held April 1 at Emmanuel Church, Woodstock where we adopted our budget for 2003. This budget reflects the spirit of the goals of the 5th Century Fund.

A new Region Meeting Schedule was adopted, meeting four times a year, to allow us to respond to the activities of the Diocese.

Our June 3, 2003 meeting was held at Emmanuel Church, Harrisonburg. This meeting began with a potluck supper hosted by Emmanuel Church. The program consisted of a narrative and walking tour of the recent remodeling/expansion of the church facilities. The Rev. John Glover was presented with a

resolution from the Diocese of Virginia highlighting his many accomplishments/contributions.

The Lakota Pilgrimage completed a very successful trip. This year we had a group of 20 people, including eight youth from four of our parishes, travel to the Pine Ridge Reservation.

The fourth meeting was held at Christ Church, Luray on October 7, to conduct business. We appointed a "draft budget committee;" an "officers nominating committee;" discussed programs/workshops/mission and ministry for the next year. We elected Chandler Pearson as the Youth Delegate from Region XIV for the 2004 Annual Council.

Our first meeting for 2004 will be held on January 13: to elect officers, to assume office following Council; pass a Region XIV Budget; and discuss Annual Council Resolutions/Constitutions & Canons.

We welcome the Rev. Paul Rowles, St. Andrew's, Mt. Jackson and Emmanuel, Woodstock; the Rev. Daniel Robayo, Christ Church, Luray; the Rev. Dr. Hilary Smith, Priest in Charge, St. Paul's-on-the-Hill; and the Rev. Fritz Trumbore, Meade Memorial, White Post in their new ministries. We wish the Rev. James Stamper and the Rev. Ed Dunlap a wonderful retirement.

It has been an honor for me to serve Region XIV in different capacities for the past several years. It has been very educational and rewarding. Thank you.

Submitted by
Franklin Baxter, President

2003 Report of Region XV

Region XV is comprised of 19 parishes and 23 churches primarily in Albemarle but also in Orange, Greene and Nelson counties east of the Blue Ridge Mountains. Although Charlottesville claims several large churches, most are moderate to small in size. The representatives to the region met three times in calendar year 2003.

Our format is to meet in the different churches of the region, the centrally located larger churches of Charlottesville in the winter months and the smaller outlying churches (often considerable distances from Charlottesville on narrow, winding roads) during the lighter months. Our meetings begin at 6:00 p.m. with Holy Eucharist and then proceed to a brief time of socializing, dinner, the meeting and a program. We try hard to honor participants' time by adjourning no later than 9:00 p.m.

We have made programs of regional interest a priority this year:

- In March we met at St. Paul's Memorial Church in Charlottesville where the Rev. Jonathan Voorhees talked with us about "Canterbury House: Ministry With College Students," and we met and talked with some of the students.
- In May we traveled south to St. John the Baptist, Ivy, a small church with a new parish hall which was partially funded by a gift from Region XV. It was a tremendous privilege to have Bishop David Jones with us on that occasion to tell us about his recent sabbatical and its implications for his ministry.
- In September, we were to meet at St. Paul's, Ivy, but were preempted by Hurricane Isabel, which tore through the region the very night of our scheduled meeting. For our program, we had planned a panel discussion, "Experiences of General Convention 2003" to include the Rev. Susan Eaves, Mr. Russell V. Palmore, Jr. Esq., and Mr. Russell Randle, all deputies to the Convention, and Ms. Ruth Gibson, President, ECW, Province III. Given the length of time necessary for the region to recover after the hurricane, the meeting was not rescheduled.
- In November, we actually did meet at St. Paul's, Ivy, and tried a different approach to issues in the greater church. Led in prayer by Dean Miller Hunter, and in response to discussion questions fashioned by Julian Bivins and by Joe Cochran, the Council grappled with sharing personal thoughts and observations and with listening to each other in small table groups. "Toward a Vision for Region XV" was our focus, and table leaders shared the outcome of discussions to be compiled into a later report.

The report of the nominating committee was made in November, and the Executive Board changes are as follows:

- The Very Rev. Miller Hunter will continue as Dean of the Region for a fourth year.
- Julian Bivins was welcomed as the incoming President and Holly Semple as incoming Vice-President to serve two years each.
- Bill Bray will continue for a fourth year as Secretary.
- Charlotte Scott is retiring as Treasurer and is being succeeded by Anne Dodge.
- Holly Semple completed her three-year term as our representative to the Executive Board and is being succeeded by the Rev. Tony Andres.
- The Schoolhouse Thrift Shop Board Chairman, Fran Dickerson, is retiring after two years and is being succeeded by Beverly Bivins.
- The Chair of Ministry with the Aging, Joe Cochran continues to serve for a second year on the Executive Board of Region XV with seat and voice.

Region XV receives income from constituent churches and from the Schoolhouse Thrift Shop. From this income the Region consistently gives to the Ministry with the Aging, the Alliance for Interfaith Ministry (which provides an ecumenical response to the needs of people in crisis in the Charlottesville area), and the Trinity Church Child Care Center (which provides quality day care for low-income families). Additional gifts have been given this year to:

- The Church of the Cross (our newest church);
- the program of the Canterbury House (a ministry of St. Paul's Memorial, Charlottesville to students at the University of Virginia);
- Bill Bray, as a representative of central Virginia for overseas short-term mission expenses.

Region XV has passed a budget of \$43,025 for the year 2004 of which \$30,000 will continue to be given to our three supported ministries.

Many other ministries flourish in Region XV although not all are supported monetarily by the Region. A sampling follows. Three churches offer the Alpha program. Three also offer EFM (Education for Ministry). Many food pantries and tutoring programs for children exist. Two churches have by themselves raised funds for and built homes for Habitat for Humanity. The Region has also voted to build a house and has raised \$50,000 of the \$60,000 necessary for that effort. Our plans to blitz-build a house in May had to be put on hold, however, as we are still trying to find and acquire suitable land.

A new initiative this year has been to develop a brochure of Region XV for the purpose of education, unity, and evangelism. Pictures of each church were taken by Ms. Carter Howard, and layout and printing is being done by Mr. Bill Sublett of the University of Virginia. Our brochure will show a map of Region XV and the location of each Episcopal Church. Directions, phone numbers of churches, and times of services are included. We hope it will be ready for distribution by the time of the 209th Annual Council.

Last, Holly Semple will attend the Annual Council where she will run for election to the Standing Committee with the full endorsement of the Region.

It has been a tremendous privilege and a very great joy to have the opportunity to serve Region XV.

Submitted by
Ann Mingledorff, President

Properties Held

Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

| Property | How & When Acquired | Cost/Value |
|--|--|------------|
| Church of the Creator Mechanicsville 4.0 acres Hanover Co. | Site Purchased October 1963 | \$8,000 |
| Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue | Site Purchased October 1967 | \$8,000 |
| St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive | Site Purchased from Glebe Properties July 1963 | \$50,339 |
| St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd | Site Purchased November 1967 | unknown |
| St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane | From DMS January 1964 | None |
| James Monroe Highway 4.37 acres Goresville Loudoun Co. | Purchased 1999 | \$186,600 |

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|---|-----------------------------|-----------|
| Trinity Church Crosse Point 8116 Ox Rd. 5.7488 acres Fairfax Co. | Purchased 2000 | \$275,000 |
| Deltaville Mission Site 10.69 acres Rt. 33 Hardyville Middlesex Co. | Purchased 1999 | \$115,000 |
| Church of the Cross 1700 Ashwood Blvd. 20.36 acres Charlottesville | Purchased 2000 | \$975,000 |
| 17811 Mine Rd. Dumfries Prince William Co. | Gift 1989 | \$5,700 |
| Holy Cross Korean Congregation Vicarage 4060 Championship Dr. Annandale, VA | Purchased November 2000 | \$198,900 |
| Trinity Church Crosse Point 8108 Ox Rd. Fairfax Co. 5.9354 acres | Purchased September 2000 | \$310,000 |
| North Stafford Mission 96 Shelton Shop Road Stafford Co. 10.06212 acres Tax Map 19/23 H | Purchased June 2001 | \$345,000 |
| Christ Our Lord, Lake Ridge 2610 Omisol Rd. 2.8810 acres Woodbridge, VA Prince William County | Purchased October 1997 | \$590,000 |

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|--|---------------------------------|-----------|
| South Riding Mission Parcels 23C & 23D, Poland Road Loudoun County | Purchased September 18, 2001 | \$680,000 |
| 20.5933 Acres Prince William County | Purchased December 27, 2001 | \$249,000 |
| 26 Acres New Kent County | Purchased May 2002 | \$100,000 |
| 7.00 Acres Rtes 659 and 704 Tax Map 125-A-L20D1 Rockingham County | Purchased 2001 | \$105,000 |
| 8.40 Acres MBP LLC SUBD Lot 23C Loudoun County | Purchased 2001 | \$420,000 |
| St. Francis' Church Vicarage 3001 Rock Cross Lane Sandy Hook, VA 23153 Goochland County | Purchased August 31, 2001 | \$315,000 |
| All Souls' Church Vicarage 9077 Atlee Road Mechanicsville, VA 23116 Hanover County | Purchased June 13, 2003 | \$230,000 |
| Church of the Cross Vicarage 3015 White Oak Lane Charlottesville, VA 22911 Albemarle County | Purchased March 10, 2003 | \$215,000 |
| 1708 N. 22nd Street Richmond, VA 23223 City of Richmond | Purchased October 22, 2002 | \$20,000 |
| 1715 N. 22nd Street Richmond, VA 23223 City of Richmond | Purchased September 5, 2002 | \$15,000 |

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| | | |
|--|---|---------------|
| 1710 N. 22nd Street Richmond, VA 23223 City of Richmond | Purchased September 4, 2002 | \$12,500 |
| 1712 N. 22nd Street Richmond, VA City of Richmond | Purchased July 1, 2003 | \$15,000 |
| 1703 _ N. 22nd Street Richmond, VA Vacant Lot City of Richmond | Purchased August 8, 2003 | \$8,000 |
| St. Luke's Chapel Rte. 17 Essex County Abandoned Church | Unknown | |
| La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, VA Arlington County | Purchased April 1, 2004 | \$4.2 million |
| Grace Church, Bremo Bluff 0.70386 acres Parcel A-14A, Tax Map 58 Fluvanna County | Gift April 15, 2004 | \$5,000 |
| In the name of the Trustees in the Diocese of Virginia | | |
| St. Clare's Episcopal Church John Rolfe Parkway Richmond, VA 7.6 acres | Purchased June 4, 2004 | \$1.6 million |
| Episcopal Church of the Word 14215 Lee Highway Gainesville, VA 20155 | Purchased 1993 | |
| Meade Memorial Rectory 2.5 acres 515 White Post Road White Post, VA 22663 Clarke County | Transfer from parish trustees 12-31-1991 | \$250,000 |

Abandoned Church Property

| | | |
|---|--|----------|
| St. John's Chapel Trevillians 11.3 acres Louisa Co. Near Mechanicsville | Abandoned church from Special Commissioner of Court 1914 (Originally) | Unknown |
| St. John's Church Bumpass 1.27 acres Spotsylvania Co. | Abandoned church | \$52,800 |
| Baldwin's Ridge Cemetery Fauquier Co. | Abandoned church property | \$38,000 |
| All Saints' Church Mitchells Culpeper Co. | Abandoned church | \$28,200 |

Active Church Properties Held

| | | |
|---|--|--------------------------------|
| Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604 | From church Purchased March 1941 | \$19,672 |
| Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. Rt. 29 South | From Trus. Fds.: March 1956 From Church: April 1941 Purchased: July 1956 | Unknown Unknown \$19,000 |
| Grace Church Red Hill 1.0 acre Albemarle Co. Rt. 706 | Gift 1880 | \$14,000 |
| St. George's Mission Pine Grove 2.5 acres Page Co Rt. 624 | From Trustees of Archdeaconry of the Blue Ridge January 1957 | \$47,300 |

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|---|---|---------------------|
| St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682 | Gift & purchase: 1924-1961 From church: March 1957 | Unknown \$21,000 |
|---|---|---------------------|

| | | |
|---|------------------------|----------|
| St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St. | Purchased July 1945 | \$36,080 |
|---|------------------------|----------|

| | | |
|---|---------------------------|----------|
| St. Paul's Church Ingham .75 acres Page Co. Rt. 602 | From church March 1958 | \$13,000 |
|---|---------------------------|----------|

| | | |
|--|------------------------------|----------|
| St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point | Site purchased April 1958 | \$25,042 |
|--|------------------------------|----------|

**In the Name of the Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia**

| | | |
|--|--|-----------------------|
| Mayo Memorial Church House Richmond, VA 110 W. Franklin St. | Purchase/Gift: 1923 Renovations: 1983 | \$80,000 \$608,550 |
|--|--|-----------------------|

In the Name of the Treasurer of the Diocese of Virginia

| | | |
|--|---------|---------|
| Parcel G Section 6 Hastings Hunt 2.5127 acres Fairfax Co. | Unknown | \$3,770 |
|--|---------|---------|

Report of Pledges

2004 PLEDGE REPORT SUMMARY

as of June 7, 2004

| | Pledge Cards Received | 2003 \$ Pledged | 2004 \$ Estimated |
|-------------------------------|--------------------------|--------------------|----------------------|
| Same \$'s as 2003 | 44 | 448,707 | 448,707 |
| Increase \$'s over 2003 | 68 | 1,174,953 | 1,337,622 |
| Decrease \$'s over 2003 | 81 | 2,785,948 | 1,800,472 |
| TOTAL PLEDGES RECEIVED | 193 | 4,409,608 | 3,586,801 |
| CHURCHES TO REPORT | — | | |
| TOTAL CHURCHES: | 193 | | |

Change in 2004 dollars estimated over 2003 dollars pledged: -18.66%
\$ (822,807)

PLEDGE REPORT 2004

| Parish | 2003 % NDBI Pledged | 2003 Dollars Estimated | 2004% NDBI Pledged | 2004 Dollars Estimated |
|---|---------------------------|---------------------------|--------------------------|---------------------------|
| REGION #1 - UPPER RAPPAHANNOCK | | | | |
| Aquia Church, Stafford | 10.00 | 29,865 | 5.00 | 15,592 |
| Christ Church, Brandy Station | 8.00 | 1,650 | 9.00 | 2,500 |
| Christ Church, Spotsylvania | 6.50 | 13,000 | 7.50 | 13,000 |
| Emmanuel Church, Port Conway | 10.00 | 500 | | 0 |
| Incarnation, Mineral | 4.20 | 4,100 | 4.50 | 4,500 |
| Piedmont Church/ Bromfield Parish, Madison | 6.00 | 8,800 | 7.00 | 7,000 |
| St. Asaph's, Bowling Green | | 3,000 | 6.80 | 3,000 |
| St. George's, Fredericksburg | 10.00 | 55,500 | 10.00 | 51,953 |
| St. James', Louisa | 8.00 | 6,400 | 7.30 | 6,000 |
| St. John's, King George | 1.00 | 825 | | 0 |
| St. Mary's, Colonial Beach | | 300 | | 1,000 |
| Emmanuel Church, Rapidan | 5.00 | 800 | | 800 |
| St. Paul's, Owens | 4.00 | 4,500 | 4.50 | 5,000 |
| St. Peter's, Port Royal | 8.00 | 4,480 | 1.00 | 500 |
| Trinity, Fredericksburg | 10.50 | 40,000 | 10.50 | 38,000 |
| Little Fork (St. Mark's Parish), Rixeyville | 2.00 | 2,000 | | 0 |
| St. Stephen's, Culpeper | 10.00 | 15,000 | | 18,100 |
| Vauter's, Loretto | 6.00 | 2,800 | 5.00 | 2,800 |
| Church of the Messiah, Fredericksburg | 10.00 | 19,380 | | 0 |
| St Augustine in the Fields, Stafford | | - | | 4,200 |

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| Parish | 2003 % NDBI Pledged | 2003 Dollars Estimated | 2004% NDBI Pledged | 2004 Dollars Estimated |
|---------------------------------------|---------------------------|---------------------------|--------------------------|---------------------------|
| REGION #2 - LOWER RAPPAHANNOCK | | | | |
| Abingdon Church, White Marsh | 5.00 | 10,000 | 5.00 | 10,000 |
| Christ Church, Christchurch | 9.00 | 13,600 | | 10,000 |
| Cople Parish, Hague | 10.00 | 15,330 | 10.00 | 14,833 |
| North Farnham Parish, Farnham | | 0 | | 0 |
| Grace Church, Kilmarnock | 10.00 | 41,550 | 10.00 | 37,850 |
| Grace Church, Miller's Tavern | 2.00 | 1,000 | 3.00 | 1,000 |
| Immanuel Church, King & Queen | 1.75 | 250 | | 0 |
| Kingston Parish, Mathews | 7.00 | 16,318 | 4.78 | 11,529 |
| St. James', Montross | 11.00 | 7,250 | 5.30 | 3,000 |
| St. John's, Tappahannock | | 4,050 | 3.35 | 4,050 |
| St. John's, Warsaw | | 0 | | 2,232 |
| St. John's, West Point | 12.00 | 15,150 | 12.00 | 15,590 |
| St. Mary's, Fleeton | 10.00 | 16,333 | | 7,328 |
| St. Mary's, Whitechapel, Lively | 10.00 | 18,100 | 10.00 | 14,065 |
| St. Paul's, Miller's Tavern | 10.30 | 10,858 | 5.50 | 6,000 |
| St. Paul's, Nomini Grove | | 500 | | 500 |
| St. Paul's, West Point | 2.50 | 1,200 | 3.00 | 1,200 |
| St. Peter's, Oak Grove | 8.00 | 4,900 | | 2,000 |
| St. Stephen's, Heathsville | 10.00 | 19,245 | 2.00 | 3,867 |
| Trinity, Lancaster | 6.00 | 2,900 | 5.75 | 2,900 |
| Ware, Gloucester | 10.00 | 17,500 | 10.00 | 20,000 |
| Wicomico Church, Wicomico | | 4,500 | | 6,100 |
| REGION #3 - ARLINGTON | | | | |
| St. Andrew's, Arlington | 9.00 | 29,000 | 2.64 | 10,000 |
| St. George's, Arlington | 12.00 | 61,367 | 12.00 | 64,312 |
| St. John's, Arlington | 10.00 | 14,000 | 10.00 | 12,000 |
| St. Mary's, Arlington | 13.00 | 90,000 | 11.00 | 90,000 |
| St. Michael's, Arlington | 10.00 | 28,500 | 10.00 | 26,750 |
| St. Peter's, Arlington | 9.00 | 38,803 | 10.00 | 38,803 |
| Trinity, Arlington | 9.00 | 23,000 | 9.00 | 23,000 |
| La Iglesia de San Jose, Arlington | | 5,300 | | 5,500 |
| La Iglesia de Cristo Rey, Arlington | 9.00 | 3,000 | 9.00 | 3,000 |
| REGION #4 - ALEXANDRIA | | | | |
| Christ Church, Alexandria | 10.00 | 200,000 | 10.00 | 172,300 |
| Emmanuel Church, Alexandria | 9.00 | 30,000 | 9.00 | 30,000 |
| Grace Church, Alexandria | 10.00 | 85,000 | 10.50 | 89,250 |
| Immanuel-on-the-Hill, Alexandria | 7.40 | 40,000 | 8.00 | 45,000 |
| Meade Memorial, Alexandria | | 2,500 | 1.50 | 2,500 |
| Resurrection, Alexandria | 6.50 | 17,000 | 6.80 | 18,000 |
| St. Clement's, Alexandria | 10.00 | 16,040 | 10.00 | 15,800 |
| St. Paul's, Alexandria | 12.50 | 123,000 | 11.50 | 125,000 |
| REGION #5 - NORTH FAIRFAX | | | | |
| Holy Comforter, Vienna | 12.50 | 120,000 | | 100,000 |
| St. Anne's, Reston | 5.00 | 30,336 | 5.50 | 35,000 |
| St. Francis, Great Falls | 5.90 | 36,500 | 6.00 | 37,800 |
| St. John's, McLean | 16.00 | 138,000 | 16.00 | 132,000 |
| St. Thomas, McLean | 8.00 | 22,500 | 8.00 | 27,000 |
| St. Timothy's, Herndon | 4.90 | 20,000 | 3.40 | 21,400 |
| Holy Cross, Dunn Loring | 2.50 | 8,000 | | 8,000 |
| St. Dunstan's, McLean | 6.00 | 19,660 | 6.40 | 17,250 |

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| Parish | 2003 % NDBI Pledged | 2003 Dollars Estimated | 2004% NDBI Pledged | 2004 Dollars Estimated |
|---------------------------------------|---------------------------|---------------------------|--------------------------|---------------------------|
| REGION #6 - MOUNT VERNON | | | | |
| All Saints-Sharon Chapel, Alexandria | 9.10 | 14,400 | | 14,400 |
| All Saints, Dale City | 13.00 | 158,146 | 13.00 | 26,170 |
| Olivet, Alexandria | 4.36 | 9,000 | 4.71 | 13,000 |
| Pohick, Lorton | 10.00 | 46,000 | 4.30 | 23,000 |
| St. Aidan's, Alexandria | 7.00 | 15,200 | | 15,200 |
| St. James', Mt. Vernon | 10.00 | 27,953 | | 15,458 |
| St. Luke's, Wellington, Alexandria | 10.00 | 35,200 | 10.00 | 35,664 |
| St. Margaret's, Woodbridge | | 20,000 | | 0 |
| St. Mark's, Alexandria | 5.00 | 6,500 | 5.00 | 8,000 |
| La Iglesia de San Marcos | | 0 | | 1,500 |
| Church of Christ Our Lord, Woodbridge | 2.00 | 4,800 | | 304 |
| Church of the Spirit, Kingstowne | 1.50 | 4,500 | 1.00 | 3,500 |
| REGION #7 - WEST FAIRFAX | | | | |
| Church of the Apostles, Fairfax | 3.40 | 12,000 | | 0 |
| Good Shepherd, Burke | 7.40 | 60,000 | | 55,000 |
| St. Andrew's, Burke | 10.00 | 62,000 | 10.00 | 63,000 |
| St. Christopher's, Springfield | 7.25 | 23,320 | 7.40 | 22,000 |
| St. John's, Centreville | | 6,000 | | 6,000 |
| Trinity, Manassas | 6.00 | 22,000 | 6.00 | 20,000 |
| Truro, Fairfax | | 140,000 | | 0 |
| Epiphany Church, Herndon | | 25,000 | 4.00 | 10,135 |
| Episcopal Church of Word, Gainesville | 2.00 | 3,000 | | 0 |
| St. Peter's-in-the-Woods, Fairfax Stn | 3.50 | 14,500 | | 0 |
| Christ the Redeemer, Chantilly | 3.00 | 13,500 | | 0 |
| REGION #8 - FALLS CHURCH | | | | |
| Falls Church, Falls Church | 3.00 | 114,803 | | 0 |
| St. Alban's, Annandale | | 40,000 | 10.00 | 41,500 |
| St. Barnabas, Annandale | 10.00 | 26,000 | 10.00 | 26,500 |
| St. Patrick's, Falls Church | | 4,000 | | 4,000 |
| St. Paul's, Bailey's Crossroads | 5.00 | 7,729 | 3.80 | 5,376 |
| Holy Cross Korean Church | | 1,100 | 1.00 | 1,200 |
| REGION #9 - EAST RICHMOND | | | | |
| Trinity, Highland Springs | | 1,000 | 1.00 | 800 |
| St. John's, Richmond | 5.00 | 8,500 | 5.00 | 8,500 |
| St. Paul's, Richmond | 10.00 | 210,000 | 10.00 | 200,000 |
| St. Peter's, Richmond | 1.70 | 2,400 | 3.00 | 1,750 |
| St. Peter's, New Kent | 4.40 | 6,600 | 5.00 | 6,600 |
| Varina Church, Varina | 5.00 | 5,000 | 6.00 | 4,950 |
| Westover Church, Charles City | 10.00 | 16,500 | 10.00 | 11,000 |
| REGION #10 - CENTRAL RICHMOND | | | | |
| Grace & Holy Trinity, Richmond | 14.00 | 120,000 | 9.00 | 70,000 |
| Holy Comforter, Richmond | 10.00 | 29,100 | 10.00 | 32,300 |
| St. Andrew's, Richmond | 7.00 | 14,404 | 7.00 | 14,404 |
| St. James's, Richmond | 10.00 | 126,000 | 10.00 | 116,000 |
| St. Mark's, Richmond | 6.30 | 13,500 | 6.00 | 14,000 |

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| Parish | 2003 % NDBI Pledged | 2003 Dollars Estimated | 2004% NDBI Pledged | 2004 Dollars Estimated |
|------------------------------------|---------------------------|---------------------------|--------------------------|---------------------------|
| REGION #11 - NORTH RICHMOND | | | | |
| Calvary, Hanover | 5.00 | 1,200 | 3.25 | 1,200 |
| Christ Ascension, Richmond | 4.00 | 5,000 | 4.00 | 5,000 |
| Creator, Mechanicsville | | 4,400 | 2.60 | 4,400 |
| Emmanuel Church, Richmond | | 27,240 | 4.40 | 16,434 |
| Epiphany, Richmond | | 7,000 | | 7,004 |
| Immanuel, Old Church | 10.00 | 11,000 | | 11,000 |
| Our Saviour, Montpelier | 5.30 | 3,500 | | 1,000 |
| St. David's, Aylett | 4.00 | 4,000 | | 3,600 |
| St. James-the-Less, Ashland | 10.00 | 20,000 | 11.00 | 20,000 |
| St. Martin's, Doswell | 10.00 | 1,000 | 10.00 | 1,000 |
| St. Paul's, Hanover | 8.00 | 12,650 | 5.00 | 5,870 |
| St. Philip's, Richmond | 7.00 | 14,500 | 6.00 | 15,000 |
| St. Thomas, Richmond | | 20,000 | | 21,000 |
| The Fork, Doswell | | 2,000 | | 5,000 |
| All Souls Church Plant, Atlee | | 0 | | 4,800 |
| REGION #12 - WEST RICHMOND | | | | |
| All Saints, Richmond | 8.00 | 71,000 | 8.70 | 40,155 |
| Grace Church, Goochland | 4.50 | 4,590 | 6.00 | 5,527 |
| St. Bartholomew's, Richmond | 10.00 | 9,400 | 10.00 | 10,000 |
| St. John's, Columbia | | 2,000 | 10.00 | 1,800 |
| St. Martin's, Richmond | 5.00 | 7,000 | 4.90 | 7,500 |
| St. Mary's, Goochland | 8.00 | 57,000 | 7.00 | 57,000 |
| St. Matthew's, Richmond | 9.00 | 50,400 | 9.25 | 20,000 |
| St. Stephen's, Richmond | 10.00 | 180,000 | 10.00 | 160,000 |
| Christ Church, Richmond | | 21,000 | | 25,000 |
| St. Clare's, Richmond | 10.00 | 8,620 | 10.00 | 11,300 |
| St. Francis, Manakin-Sabot | | | 5.00 | 1,000 |
| REGION #13 - PIEDMONT | | | | |
| Emmanuel, Middleburg | | 0 | | 22,000 |
| Grace, Casanova | | 840 | 3.00 | 3,600 |
| Grace, The Plains | 4.00 | 20,760 | 10.00 | 30,000 |
| Leeds Parish, Markham | 10.00 | 15,650 | 10.00 | 15,650 |
| Our Redeemer, Aldie | 9.00 | 9,000 | 8.00 | 9,000 |
| Our Saviour, Oatlands | | 0 | | 0 |
| Piedmont Parish, Delaplane | 7.50 | 14,550 | 10.00 | 22,500 |
| St. Andrew's, Ada | 9.00 | 400 | | 0 |
| St. James', Leesburg | 10.00 | 62,920 | 10.00 | 67,105 |
| St. James', Warrenton | 10.00 | 40,000 | 10.00 | 40,561 |
| St. Paul's, Haymarket | | 0 | | 0 |
| St. Peter's, Purcellville | 6.00 | 14,000 | 6.00 | 10,800 |
| St. Stephen's, Catlett | 8.00 | 8,000 | 8.00 | 8,000 |
| Trinity, Upperville | | 25,000 | | 25,800 |
| Trinity, Washington | 12.50 | 20,000 | 12.50 | 19,000 |
| St. Luke's, Remington | 6.00 | 4,500 | 8.00 | 5,000 |
| Christ Church, Lucketts | 5.00 | 3,500 | 5.27 | 4,400 |
| St. David's, Ashburn | 3.50 | 30,000 | | 5,000 |
| St. Matthew's, Sterling | 4.00 | 7,400 | | 10,900 |
| Potomac Falls, Falls Church | 1.00 | 3,600 | | 1,120 |
| Holy Spirit, Ashburn | | 5,000 | | 0 |
| South Riding Church Plant | | 0 | 3.00 | 0 |
| St. Gabriel's, Leesburg | | 0 | 9.00 | 6,500 |

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| Parish | 2003 % NDBI Pledged | 2003 Dollars Estimated | 2004% NDBI Pledged | 2004 Dollars Estimated |
|--|---------------------------|---------------------------|--------------------------|---------------------------|
| REGION #14 - VALLEY | | | | |
| Calvary, Front Royal | 6.50 | 13,000 | 7.00 | 14,500 |
| Christ Church, Luray | 5.00 | 5,000 | | 6,000 |
| Cunningham Chapel Parish, Millwood | | 0 | 1.00 | 1,366 |
| Emmanuel, Harrisonburg | 10.00 | 22,750 | | 25,211 |
| Emmanuel, Woodstock | | 0 | 10.00 | 8,300 |
| Christ Church, Winchester | 10.00 | 49,000 | 10.00 | 51,000 |
| Good Shepherd, Bluemont | | 0 | | 0 |
| Grace, Berryville | 4.00 | 5,000 | 5.00 | 7,500 |
| Grace Memorial, Port Republic | 10.00 | 7,500 | 10.00 | 6,500 |
| St. Andrew's, Mt. Jackson | | 6,120 | 10.00 | 6,300 |
| St. George's, Stanley | 3.50 | 600 | 4.00 | 700 |
| St. Mary's, Berryville | 5.00 | 1,600 | 9.00 | 2,500 |
| St. Paul's, Ingham, Shenandoah | 8.00 | 560 | | 550 |
| St. Paul's on-the-Hill, Winchester | 10.00 | 13,760 | 10.00 | 7,000 |
| Transfiguration, Orkney Springs | | 7,500 | | 8,000 |
| St. Stephen's & Good Shepherd, Rocky Bar | 5.50 | 2,860 | | 0 |
| Meade Memorial, White Post | | 0 | | 0 |
| REGION #15 - ALBEMARLE | | | | |
| Buck Mountain, Earlysville | 10.00 | 6,500 | 10.00 | 8,500 |
| Christ Church, Charlottesville | 9.00 | 55,000 | 4.20 | 26,750 |
| Christ Church, Gordonsville | 11.00 | 13,800 | 8.00 | 9,128 |
| Emmanuel, Greenwood | 10.00 | 23,404 | 10.00 | 23,320 |
| Good Shepherd, Boonesville | | 0 | | 600 |
| Grace, Keswick | 5.00 | 13,835 | 4.50 | 13,100 |
| Grace, Stanardsville | 8.00 | 6,600 | 7.00 | 6,900 |
| Grace, Bremo Bluff | | 1,200 | 2.50 | 1,200 |
| Holy Cross, Batesville | 15.00 | 3,500 | 15.00 | 3,500 |
| McIlhane Parish, Charlottesville | 5.00 | 1,200 | | 1,200 |
| Our Saviour, Charlottesville | 15.00 | 75,000 | 15.00 | 67,500 |
| St. Anne's, Scottsville | | 3,400 | | 1,440 |
| St. John the Baptist, Ivy | 5.00 | 2,500 | 4.00 | 1,250 |
| St. Luke's, Simeon | 9.30 | 4,000 | 12.00 | 4,400 |
| St. Paul's, Charlottesville | 8.00 | 61,000 | 8.50 | 65,000 |
| St. Paul's, Ivy | 9.00 | 38,407 | 7.50 | 32,600 |
| St. Thomas, Orange | 10.00 | 17,297 | 6.00 | 4,095 |
| Trinity, Charlottesville | 7.00 | 9,000 | 6.00 | 9,000 |
| Church of the Cross, Charlottesville | | 4,500 | 3.00 | 4,500 |
| GRAND TOTAL: | | 4,409,608 | | 3,586,801 |

Report of Audits Received

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED**

(26-Jun-03)

| PARISH NAME | 1997 | 1998 | 1999 | 2000 | 2001 |
|--|------|------|------|------|------|
| REGION #1 - UPPER RAPPAHANNOCK | | | | | |
| Aquia Church, Stafford | x | x | x | x | x |
| Christ Church, Brandy Station | x | x | x | x | x |
| Christ Church, Spotsylvania | x | x | x | x | x |
| Emmanuel Church, Port Conway | x | x | x | | |
| Incarnation, Mineral | x | x | x | x | x |
| Piedmont, Madison | x | x | x | x | |
| St. Asaph's, Bowling Green | x | x | | | x |
| St. George's, Fredericksburg | | | | | x |
| St. James', Louisa | x | x | x | | x |
| St. John's, King George | x | | x | | |
| St. Mary's, Colonial Beach | | | x | x | x |
| Emmanuel Church, Rapidan | | x | x | x | x |
| St. Paul's, Owens | x | x | x | x | |
| St. Peter's, Port Royal | x | x | x | x | x |
| Trinity, Fredericksburg | x | x | x | x | |
| Little Fork (St. Marks Parish), Rixeyville | x | | | | |
| St. Stephen's, Culpeper | | | | | |
| Vauter's, Loretto | x | x | x | x | |
| Messiah, Chancellor, Fredericksburg | x | x | x | x | x |
| Total Regic | 15 | 14 | 15 | 12 | 11 |
| REGION #2 - LOWER RAPPAHANNOCK | | | | | |
| Abingdon Church, White Marsh | x | x | x | | |
| Christ Church, Christchurch | x | x | x | x | x |
| Cople Parish, Hague | x | x | x | | |
| North Farnham Parish, Farnham | x | x | x | | |
| Grace Church, Kilmarnock | x | x | x | x | x |
| Grace Church, Millers Tavern | | | x | x | x |
| Immanuel Church, King & Queen | | | | | x |
| Kingston Parish, Mathews | | | x | x | x |
| St. James', Montross | | | | | |
| St. John's, Tappahannock | x | | x | x | x |
| St. John's, Warsaw | x | | x | | |
| St. John's, West Point | x | x | | | |
| St. Mary's, Fleeton | x | x | x | x | x |
| St. Mary's, Whitechapel, Lively | | x | x | x | x |
| St. Paul's, Millers Tavern | x | x | | | |
| St. Paul's, Nomini Grove | | | | | |
| St. Paul's, West Point | x | x | x | x | x |
| St. Peter's, Oak Grove | | x | x | | |
| St. Stephen's, Heathsville | x | x | x | x | x |
| Trinity, Lancaster | x | | x | x | x |
| Ware, Gloucester | x | x | x | x | x |
| Wicomico Church, Wicomico | | | | | x |
| Total Regic | 14 | 13 | 16 | 11 | 13 |
| REGION #3 - ARLINGTON | | | | | |
| St. Andrew's, Arlington | | x | x | x | |
| St. George's, Arlington | x | x | x | x | x |
| St. John's, Arlington | x | x | x | x | x |
| St. Mary's, Arlington | x | x | x | x | x |
| St. Michael's, Arlington | | x | | | |
| St. Peter's, Arlington | x | x | x | x | x |
| Trinity, Arlington | x | | | | |
| La Iglesia de San Jose, Arlington | x | x | x | | x |
| La Iglesia de Cristo Rey, Arlington | x | | x | | |
| Total Regic | 7 | 7 | 7 | 5 | 5 |

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| PARISH NAME | 1997 | 1998 | 1999 | 2000 | 2001 |
|---------------------------------------|------|------|------|------|------|
| REGION #4 - ALEXANDRIA | | | | | |
| Christ Church, Alexandria | x | x | x | x | x |
| Emmanuel Church, Alexandria | x | x | x | | |
| Grace Church, Alexandria | | x | x | x | x |
| Immanuel-on-the-Hill, Alexandria | | x | x | x | x |
| Meade Memorial, Alexandria | x | | | | |
| Resurrection, Alexandria | x | x | x | x | |
| St. Clement's, Alexandria | | | x | x | x |
| St. Paul's, Alexandria | x | x | x | x | x |
| Total Regic | 5 | 6 | 7 | 6 | 5 |
| REGION #5 - NORTH FAIRFAX | | | | | |
| Holy Comforter, Vienna | x | x | x | x | x |
| St. Anne's, Reston | x | x | x | x | |
| St. Francis, Great Falls | x | x | x | x | x |
| St. John's, McLean | x | x | x | x | |
| St. Thomas, McLean | x | x | x | x | x |
| St. Timothy's, Herndon | x | x | x | x | x |
| Holy Cross, Dunn Loring | x | x | x | x | x |
| St. Dunstan's, McLean | x | x | x | x | x |
| Total Regic | 8 | 8 | 8 | 8 | 6 |
| REGION #6 - MOUNT VERNON | | | | | |
| All Saints-Sharon Chapel, Alexandria | x | x | x | x | x |
| All Saints, Dale City | x | x | x | x | x |
| Olivet, Alexandria | x | x | x | x | x |
| Pohick, Lorton | x | x | x | x | x |
| St. Aidan's, Alexandria | x | x | x | | x |
| St. James', Mt. Vernon | x | x | x | x | |
| St. Luke's, Wellington, Alexandria | x | x | x | x | x |
| St. Margaret's, Woodbridge | x | x | x | x | x |
| St. Mark's, Alexandria | x | x | x | | x |
| La Iglesia de San Marcos | | | | | |
| Church of Christ Our Lord, Woodbridge | x | x | x | x | x |
| Church of the Spirit, Kingstowne | -- | | x | x | |
| Total Regic | 10 | 10 | 11 | 9 | 9 |
| REGION #7 - WEST FAIRFAX | | | | | |
| Church of the Apostles, Fairfax | x | x | x | x | x |
| Good Shepherd, Burke | x | x | x | x | x |
| St. Andrew's, Burke | x | x | x | x | x |
| St. Christopher's, Springfield | x | x | x | x | |
| St. John's, Centerville | x | x | x | x | x |
| Trinity, Manassas | x | x | x | x | |
| Truro, Fairfax | x | x | x | x | |
| Epiphany Church, Herndon | | x | | | |
| Episcopal Church of Word, Gainesville | x | x | x | | x |
| St. Peter's-in-the-Woods, Fairfax Stn | x | x | x | x | x |
| Christ the Redeemer, Chantilly | x | x | | x | |
| Total Regic | 10 | 11 | 9 | 9 | 6 |
| REGION #8 - FALLS CHURCH | | | | | |
| Falls Church, Falls Church | | x | x | x | x |
| St. Alban's, Annandale | x | x | x | x | x |
| St. Barnabas, Annandale | x | x | x | x | x |
| St. Patrick's, Falls Church | x | x | x | x | x |
| St. Paul's, Baileys Crossroads | x | x | x | x | |
| Holy Cross Korean, Falls Church | x | x | x | x | x |
| Total Regic | 5 | 6 | 6 | 6 | 5 |

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| PARISH NAME | 1997 | 1998 | 1999 | 2000 | 2001 |
|--------------------------------|------|------|------|------|------|
| REGION #9 - EAST RICHMOND | | | | | |
| Trinity, Highland Springs | x | x | x | x | |
| St. John's, Richmond | | x | x | x | x |
| St. Paul's, Richmond | x | x | x | x | x |
| St. Peter's, Richmond | x | x | x | x | x |
| St. Peter's, New Kent | | x | | x | x |
| Varina Church, Varina | | | | x | |
| Westover Church, Charles City | x | x | | x | x |
| Total Region | 4 | 6 | 4 | 7 | 5 |
| REGION #10 - CENTRAL RICHMOND | | | | | |
| Grace & Holy Trinity, Richmond | | x | x | x | |
| Holy Comforter, Richmond | x | x | x | x | |
| St. Andrew's, Richmond | x | x | x | x | x |
| St. James's, Richmond | x | x | x | x | |
| St. Mark's, Richmond | | | | | x |
| Total Region | 3 | 4 | 4 | 4 | 2 |
| REGION #11 - NORTH RICHMOND | | | | | |
| Calvary, Hanover | x | | x | x | x |
| Christ Ascension, Richmond | x | x | x | x | x |
| Creator, Mechanicsville | x | x | | | |
| Emmanuel Church, Richmond | x | x | x | x | x |
| Epiphany, Richmond | | x | x | x | x |
| Immanuel, Old Church | x | x | x | x | x |
| Our Saviour, Montpelier | | | | | x |
| St. David's, Aylett | x | x | x | x | x |
| St. James-the-Less, Ashland | x | x | x | x | x |
| St. Martin's, Doswell | | | | x | x |
| St. Paul's, Hanover | x | x | x | x | x |
| St. Philip's, Richmond | x | x | x | x | x |
| St. Thomas, Richmond | x | x | | x | x |
| The Fork, Doswell | x | x | x | x | x |
| Total Region | 11 | 11 | 10 | 12 | 13 |
| REGION #12 - WEST RICHMOND | | | | | |
| All Saints, Richmond | x | x | | | |
| Grace Church, Goochland | x | x | x | x | x |
| St. Bartholomew's, Richmond | | | | | x |
| St. John's, Columbia | | | | | |
| St. Martin's, Richmond | | | x | x | x |
| St. Mary's, Goochland | x | x | x | x | x |
| St. Matthew's, Richmond | x | | x | x | |
| St. Stephen's, Richmond | x | x | x | x | x |
| Christ Church, Richmond | | | | x | |
| Total Region | 5 | 4 | 5 | 6 | 5 |
| REGION # 13 - PIEDMONT | | | | | |
| Emmanuel, Middleburg | | | x | x | x |
| Grace Church, Casanova | x | x | x | x | x |
| Grace Church, The Plains | x | x | x | x | |
| Leeds Parish, Markham | x | x | x | x | x |
| Our Redeemer, Aldie | x | x | | | |
| Our Saviour, Oatlands | x | x | x | x | x |
| Piedmont Parish, Delaplane | x | x | x | x | |
| St. Andrew's, Ada | x | x | x | | |
| St. James', Leesburg | | x | x | x | |
| St. James', Warrenton | x | x | | x | x |
| St. Paul's, Haymarket | x | | | x | |
| St. Peter's, Purcellville | x | x | | | x |
| St. Stephen's, Catlett | x | x | x | x | x |
| Trinity, Upperville | x | x | | | x |
| Trinity, Washington | x | x | | | |

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| PARISH NAME | 1997 | 1998 | 1999 | 2000 | 2001 |
|---|------|------|------|------|------|
| St. Luke's, Remington | x | x | x | x | x |
| Christ Church, Lucketts | x | | | x | x |
| St. David's, Ashburn | x | x | x | x | x |
| St. Matthew's, Sterling | x | x | x | | |
| Potomac Falls, Falls Church | - | - | - | - | |
| Church of the Holy Spirit, Ashburn | - | - | - | - | |
| Total Regior | 17 | 16 | 12 | 13 | 11 |
| REGION #14 - VALLEY | | | | | |
| Calvary, Front Royal | | x | | x | |
| Christ Church, Luray | x | | | | |
| Cunningham Chapel Parish, Millwood | x | x | x | | |
| Emmanuel, Harrisonburg | x | x | x | x | x |
| Emmanuel, Woodstock | x | x | x | x | |
| Christ Church, Winchester | x | x | x | x | x |
| Good Shepherd, Bluemont | | | | | |
| Grace Church, Berryville | x | x | x | x | |
| Grace Memorial, Port Republic | x | x | x | x | x |
| St. Andrew's, Mt. Jackson | x | x | x | | |
| St. George's, Stanley | | x | | x | x |
| St. Mary's, Berryville | x | x | x | x | x |
| St. Paul's, Ingham, Shenandoah | | x | | | |
| St. Paul's on-the-Hill, Winchester | x | x | x | x | x |
| Shrine of the Transfiguration, Orkney Springs | x | x | x | x | |
| St. Stephen's & Good Shepherd, Rocky Bar | | | | | |
| Meade Memorial, White Post | x | | x | x | x |
| Total Regior | 12 | 13 | 11 | 11 | 7 |
| REGION #15 - ALBEMARLE | | | | | |
| Buck Mountain, Earlysville | x | | x | x | x |
| Christ Church, Charlottesville | x | x | x | x | x |
| Christ Church, Gordonsville | x | x | x | x | x |
| Emmanuel, Greenwood | x | x | x | x | x |
| Good Shepherd, Boonesville | x | x | x | x | x |
| Grace Church, Keswick | x | x | x | x | x |
| Grace Church, Stanardsville | x | x | | | x |
| Grace Church, Breomo Bluff | x | x | x | x | x |
| Holy Cross, Batesville | x | x | x | x | x |
| McIlhane Parish, Charlottesville | | x | x | x | x |
| Our Saviour, Charlottesville | x | x | x | x | x |
| St. Anne's, Scottsville | | x | x | x | x |
| St. John the Baptist, Ivy | | x | x | x | x |
| St. Luke's, Simeon | | x | x | x | x |
| St. Paul's, Charlottesville | x | x | x | x | x |
| St. Paul's, Ivy | x | x | x | | x |
| St. Thomas, Orange | x | x | x | x | x |
| Trinity, Charlottesville | x | | | x | x |
| Church of the Cross, Charlottesville | - | - | x | x | |
| Total Regior | 14 | 16 | 17 | 17 | 18 |
| G R A N D T O T | 140 | 145 | 142 | 136 | 121 |

Official Acts—2003

2003 Official Acts for Bishops Lee, Gray and Jones

Postulants for Holy Orders accepted by Bishop Lee:

| | Date | Presenting Parish |
|--------------------|----------------|---------------------------------------|
| Louise Blanchard | Nov. 14, 2003 | St. Stephen's, Richmond |
| Michael Brenneis | April 30, 2003 | St. Peter's, Arlington |
| Susan L. Daughtry | April 11, 2003 | St. Stephen's, Richmond |
| Holly M. Gloff | March 21, 2003 | Our Saviour, Charlottesville |
| Heewoo Daniel Han | Nov. 14, 2003 | Holy Cross Korean, Baileys Crossroads |
| Michael B. Hinson | Nov. 14, 2003 | St. Christopher's, Springfield |
| C. Lynn Holland | Nov. 14, 2003 | Grace, Kilmarnock |
| Megan L. Hollaway | Nov. 14, 2003 | St. Paul's, Richmond |
| David P. Kendrick | Nov. 14, 2003 | Grace, Alexandria |
| Amanda Kucik | April 11, 2003 | St. Paul's, Charlottesville |
| John E. Kurcina | March 28, 2003 | St. Matthew's, Richmond |
| Toby G. Larson | March 28, 2003 | Truro, Fairfax |
| Kenneth A. Malcolm | March 21, 2003 | St. Thomas', Richmond |
| Marlee R. Norton | March 28, 2003 | St. George's, Arlington |
| Elizabeth Rees | April 21, 2003 | St. Paul's, Alexandria |
| Susan R. Sowers | March 28, 2003 | All Saints', Sharon Chapel |
| J. Robert Thomas | Nov. 14, 2003 | Grace, Stanardsville |
| Fletcher M. Wells | Nov. 14, 2003 | Lynnwood, Port Republic |
| William R. White | March 28, 2003 | Epiphany, Herndon |
| Andrew D. Williams | April 11, 2003 | St. James', Mt. Vernon |
| Barbara C. Willis | April 30, 2003 | Christ, Spotsylvania |
| Melody C. Wilson | April 11, 2003 | St. Mary's, Goochland |
| Sarah A. Wood | Nov. 11, 2003 | Christ, Middlesex |

Candidates for Holy Orders accepted by Bishop Lee:

| | Date | Presenting Parish |
|---------------------|---------------|--------------------------------|
| Jeffrey R. Adams | June 19, 2003 | Christ, Charlottesville |
| Kristin Barkerding | July 17, 2003 | Emmanuel, Harrisonburg |
| Michael Brenneis | Oct. 17, 2003 | St. Peter's, Arlington |
| Anne St. C. Coghill | June 19, 2003 | Holy Comforter, Vienna |
| Mary A. Eliot | Oct. 17, 2003 | St. Dunstan's, McLean |
| Paige Ford Fisher | July 17, 2003 | Christ, Alexandria |
| J. Sue Hardman | June 19, 2003 | Christ the Redeemer, Chantilly |
| Torrence M. Harman | June 19, 2003 | St. Mary's, Goochland |
| Linda V. Hutton | Oct. 17, 2003 | St. Alban's, Annandale |
| Kelly K. Jennings | June 19, 2003 | McIlhany Parish, Albemarle |
| Candine E. Johnson | Oct. 17, 2003 | St. Stephen's, Richmond |
| Kate Kelderman | June 19, 2003 | Emmanuel, Greenwood |
| Jennifer W. Kimball | Oct. 17, 2003 | Abingdon, White Marsh |

| | | |
|----------------------------|---------------|------------------------------------|
| Toby G. Larson | Oct. 17, 2003 | Truro, Fairfax |
| Lucia K. Lloyd | Oct. 17, 2003 | St. Paul's, Millers Tavern |
| Karin Chambers MacPhail | Oct. 17, 2003 | Immanuel on the Hill, Alexandria |
| Jennifer G. McKenzie | Oct. 17, 2003 | Good Shepherd, Burke |
| J. Glen Morris | Oct. 17, 2003 | Christ, Charlottesville |
| William Scott | Oct. 17, 2003 | St. Paul's-on-the-Hill, Winchester |
| Hillary T. West | Oct. 17, 2003 | St. James's, Richmond |

Ordinations to the Diaconate:

| | Date | Presenting Parish |
|-------------------------|---------------|--------------------------------|
| Deborah D. Apoldo | June 14, 2003 | The Falls Church, Falls Church |
| John D. Brown | June 14, 2003 | The Falls Church, Falls Church |
| J. Michael Cadaret | June 14, 2003 | The Falls Church, Falls Church |
| Mary Lynn Dell | June 14, 2003 | The Falls Church, Falls Church |
| Lisa A. Goforth | June 14, 2003 | The Falls Church, Falls Church |
| Diane G. Murphy | June 14, 2003 | The Falls Church, Falls Church |
| Robyn M. Neville Reeder | June 14, 2003 | The Falls Church, Falls Church |
| Beth A. Palmer | June 14, 2003 | The Falls Church, Falls Church |
| Jason T. Roberts | June 14, 2003 | The Falls Church, Falls Church |
| Cynthia B. Walter | June 14, 2003 | The Falls Church, Falls Church |
| John W. Yates III | June 14, 2003 | The Falls Church, Falls Church |

Ordinations to the Priesthood by Bishop Lee:

| | Date | Presenting Parish |
|-------------------------|---------------|---|
| Michael D. Reddig | Jan. 11, 2003 | St. Peter' Salisbury, Maryland |
| S. Paul Rowles | April 5, 2003 | Emmanuel, Woodstock |
| J. Michael Cadaret | Dec. 20, 2003 | Washington National Cathedral |
| Mary Lynn Dell | Dec. 20, 2003 | Washington National Cathedral |
| Diane G. Murphy | Dec. 20, 2003 | Washington National Cathedral |
| Robyn M. Neville Reeder | Dec. 20, 2003 | Washington National Cathedral |
| Beth A. Palmer | Dec. 20, 2003 | Washington National Cathedral |
| Jason T. Roberts | Dec. 20, 2003 | Washington National Cathedral |
| Cynthia Byers Walter | Dec. 20, 2003 | Washington National Cathedral |
| Penelope Swithinbank | July 21, 2003 | The Falls Church, Falls Church for the Bishop of Lincoln, UK |

Ordinations to the Priesthood for Bishop Lee and/or other dioceses:

| | Date | Presenting Parish |
|---------------------|---------------|--|
| Thomas Hayes Perdue | May 17, 2003 | Church of the Apostles, Fairfax, by Bishop David C. Jones, Bishop Suffragan of Virginia, for the |
| Andrew Mayen Akuak | June 1, 2003 | St. Paul's Church, Alexandria, by Bishop Francis C. Gray, Assistant Bishop of Virginia, for the Bishop of the Sudan |
| Deborah D. Apoldo | Dec. 13, 2003 | St. Francis' in the Fields, Harrods Creek, Kentucky, by Bishop Edwin Gulick, Jr. |
| John D. Brown | Dec. 13, 2003 | St. Francis' in the Fields, Harrods Creek, Kentucky, by Bishop Edwin Gulick, Jr. |
| Lisa A. Goforth | Dec. 20, 2003 | Prince of Peace Church, Gettysburg, PA, by Bishop Michael Creighton |

Letters Dimissory Given from Diocese of Virginia:

| | Date | Presenting Parish |
|-----------------------|---|--------------------------|
| Timothy L. Steeves | Pennsylvania | Jan. 10, 2003 |
| Michael Reddig | Easton | Jan. 12, 2003 |
| Susan M. Tyree-Cuevas | Olympia | Jan. 22, 2003 |
| Theodore H. McConnell | Fond du Lac | February 1, 2003 |
| Brian W. McGurk | Massachusetts | May 1, 2003 |
| W. Terry Sweeney | Louisiana | May 18, 2003 |
| Robert M. Elder | Western Newfoundland | May 16, 2003 |
| David A. Scott | Convocation of American Churches in Europe | May 8, 2003 |
| Charles L. Palmgren | Atlanta | August 11, 2003 |
| Steven A. Miller | Milwaukee | September 1, 2003 |
| Caroline B. Holmes | South Carolina | September 8, 2003 |
| Nathan W. Ferrell | Massachusetts | September 1, 2003 |
| Margaret S. Austin | Northwest Texas | September 1, 2003 |
| Charles L. Palmgren | Atlanta | September 19, 2003 |
| Anthony Rocco Pompa | Delaware | Nov. 24, 2003 |
| Alexandra K. Conrads | Los Angeles | Nov. 15, 2003 |
| Phyllis A. Price | Massachusetts | Dec. 1, 2003 |

Letters Dimissory Received into Diocese of Virginia:

| | Date | Presenting Parish |
|------------------------|---------------------------|--------------------------|
| Leslie J. Hague | Georgia | Jan. 12, 2003 |
| Bollin M. Millner, Jr. | North Carolina | February 17, 2003 |
| Michael R. J. Pipkin | Northwest Texas | February 25, 2003 |
| David Johnson | South Carolina | March 13, 2003 |
| Judith Harris Proctor | Missouri | July 25, 2003 |
| Katherine Sonderegger | Vermont | April 11, 2003 |
| Sydney Caitlin Howell | Maine | August 21, 2003 |
| Earnest N. Graham III | Wyoming | August 1, 2003 |
| William L. Queen, Jr. | Southern Virginia | Nov. 6, 2003 |
| Haywood Spangler | Western North Carolina | Oct. 7, 2003 |
| Ellis Tucker Bowerfind | Massachusetts | Oct. 9, 2003 |
| Kedron D. Jarvis | Atlanta | September 29, 2003 |
| Richard Joseph Zalesak | Dallas | September 19, 2003 |
| Christopher M. Agnew | Delaware | Nov. 1, 2003 |
| Anne Ruth Kirchmier | West Massachusetts | Nov. 19, 2003 |
| Holly L. Antolini | Maine | Dec. 4, 2003 |

Lay Reader licenses issued: 69

Lay Eucharistic Minister licenses issued: 616

Lay Preacher licenses issued: 6

Lay Catechists licenses issued: 20

Remarriage applications approved: 149

**Official Acts of the Standing Committee 2003
February 2003 - Jan. 2004**

Consent Given to Hold the Election of a Bishop in Another Diocese:

| | |
|---|-----------|
| Diocese of Texas for a Suffragan Bishop | 3/20/2003 |
| Diocese of Arizona for a Bishop Coadjutor | 4/10/2003 |
| Diocese of West Texas for a Bishop Coadjutor | 5/14/2003 |

Consent Given to the Election of:

| | |
|---|------------|
| The Rev. Alan Scarfe - Bishop of Iowa | 1/16/2003 |
| The Rev. Canon Steven Smith - Bishop of Arizona | 12/18/2003 |
| The Rev. Gary Lillibridge - Bishop Coadjutor of West Texas | 12/18/2003 |
| The Rev. Mark Hollinsworth - Bishop of Ohio | 1/15/2004 |

Consent of Renunciation from Holy Orders:

| | |
|-----------------------------------|-----------|
| The Rev. James A Higgins (Priest) | 7/17/2003 |
| The Rev. Stuart Swann (Priest) | 9/25/2003 |

Consent Given to Churches to Incur Debt:

| | |
|----------------------------------|------------|
| Church of the Epiphany, Richmond | 1/16 2003 |
| St. James', Mount Vernon | 4/10/2003 |
| St Matthew's, Sterling | 7/17/2003 |
| Church of the Epiphany, Herndon | 9/25/2003 |
| Good Shepherd, Burke | 9/25/2003 |
| St. Timothy's, Herndon | 10/23/2003 |
| Emmanuel Church, Middleburg | 12/18/2003 |

Consent Given for the Sale of Church Property:

| | |
|-----------------------------|------------|
| Emmanuel Church, Middleburg | 12/18/2003 |
|-----------------------------|------------|

Consent Given for Moving a Congregation:

| | |
|------------------------------------|------------|
| Holy Cross Korean Episcopal Church | 10/23/2003 |
|------------------------------------|------------|

Nominated the Following to Serve on the Ecclesiastical Trial Court: 12/18/2003

The Rev. Melissa Hollerith
Mr. Julian Bivins
The Rev. Susan Eaves
The Rev. John Glover
Col. Benjamin Harmon
Mr. Harrison Hutson
Mrs. Barbara Levy
The Rev. John Ohmer
The Rev. Alwin Reiners
Mr. Joseph Royster
The Rev. Beverly Weatherly

Consent Given for Candidacy:

| | |
|-------------------------------|--------------------------------|
| Torrence Harmon | 6/19/2003 |
| Kelly Jennings | 6/19/2003 |
| Sue Hardman | 6/19/2003 |
| Jeffrey Adams | 6/19/2003 |
| Kate Kelderman | 6/19/2003 |
| Anne Coghill | 6/19/2003 |
| Kristin Barkerding | 7/17/2003 |
| Paige Fisher | 7/17/2003 |
| Karen MacPhail | 10/23/2003 |
| Jennifer McKenzie | 10/23/2003 |
| The Rev. Dr. Michael Brenneis | 10/23/2003 (with stipulations) |
| Hilary Talbot West | 11/20/2003 |
| William Taylor Scott | 11/20/2003 |
| Candine Johnson | 11/20/2003 |
| Jennifer Kimball | 11/20/2003 |
| Lucia Lloyd | 11/20/2003 |
| Linda V. Hutton | 12/18/2003 |
| Toby Larson | 12/18/2003 (with stipulations) |
| John (Jay) Morris | 12/18/2003 |
| Mary Eliot | 12/18/2003 |

Consent Given for Ordination to the Transitional Diaconate of:

| | |
|-------------------------------|--------------------------------|
| Deborah Apoldo | 4/10/2003 |
| John (JD) Brown | 4/10/2003 |
| Michael Cadaret | 4/10/2003 |
| Mary Lynn Dell | 4/10/2003 |
| Lisa Goforth | 4/10/2003 |
| Diane Murphy | 4/10/2003 |
| Robyn Neville-Reeder | 4/10/2003 |
| Beth Palmer | 4/10/2003 |
| Jason Roberts | 4/10/2003 |
| Cynthia Walter | 4/10/2003 |
| John Yates | 4/10/2003 |
| The Rev. Dr. Michael Brenneis | 10/23/2003 (with stipulations) |
| Torrence Harmon | 10/23/2003 |
| Kelly Jennings | 10/23/2003 |

Consent Given for the Ordination to the Priesthood of:

| | |
|----------------------|------------|
| The Rev. Paul Rowles | 2/20/2003 |
| Deborah Apoldo | 10/23/2003 |
| John (JD) Brown | 10/23/2003 |
| Michael Cadaret | 10/23/2003 |
| Mary Lynn Dell | 10/23/2003 |
| Lisa Goforth | 10/23/2003 |
| Diane Murphy | 10/23/2003 |
| Robyn Nevelle-Reeder | 10/23/2003 |
| Beth Palmer | 10/23/2003 |
| Jason Roberts | 10/23/2003 |
| Cynthia Walter | 10/23/2003 |
| John Yates | 10/23/2003 |

Consent Given to Designate Churches as Missions of the Diocese:

| | |
|-------------------------|------------|
| St. Gabriel's, Leesburg | 12/18/2003 |
|-------------------------|------------|

Consent Given to the Bishop's Appointment of a New Regional Dean:

| | |
|-----------------------------------|-----------|
| The Rev. John Morris, Region 5 | 1/15/2004 |
|-----------------------------------|-----------|

Consent Given to the Bishop's Reappointment of Other Regional Deans:

1/15/2004

| | |
|-----------|--------------------------------------|
| Region 1 | The Very Rev. Ronald S. Okranski |
| Region 2 | The Very Rev. W. Scott Dillard |
| Region 3 | The Very Rev. Ronald C. Crocker |
| Region 4 | The Very Rev. Stephen H. Wade |
| Region 6 | The Very Rev. Rachelle Birnbaum |
| Region 7 | The Very Rev. Robin Rauh |
| Region 8 | The Very Rev. Linda Hawkins Shepherd |
| Region 9 | The Very Rev. Bruce A. Gray |
| Region 10 | The Very Rev. Sandra D. Levy |
| Region 11 | The Very Rev. Susan N. Eaves |
| Region 12 | The Very Rev. Thom Blair |
| Region 13 | The Very Rev. Caroline S. Parkinson |
| Region 14 | The Very Rev. Dwight L. Brown |
| Region 15 | The Very Rev. H. Miller Hunter |

2003 Baptisms, Confirmations, Receptions and Reaffirmations

2003 Visitation Schedule for the Rt. Rev. Peter James Lee

| | | Bapt | Conf | Rec | Reaf |
|-------------|--|---------|----------|--------|--------|
| January 4 | St. Timothy's, Herndon at Meade, Alexandria | 0 | 1 | 0 | 0 |
| January 5 | a.m. Trinity, Washington | 0 | 5 | 2 | 0 |
| January 12 | a.m. St. Matthew's, Richmond p.m. Calvary, Hanover | 0 5 | 10 2 | 1 0 | 0 0 |
| January 19 | a.m. St. Stephen's, Catlett p.m. St. Martin's, Richmond | 0 0 | 3 2 | 2 1 | 0 2 |
| January 20 | p.m. Trinity, Arlington Installation of Rector | - | - | - | - |
| January 26 | a.m. St. Mary's, Arlington p.m. St. Mark's, Richmond | 13 0 | 11 15 | 6 2 | 3 0 |
| February 2 | a.m. St. John's, Richmond p.m. | 0 - | 1 - | 2 - | 1 - |
| February 23 | a.m. Christ, Richmond p.m. Trinity, Fredericksburg | 12 0 | 34 8 | 4 4 | 1 0 |
| March 4 | a.m. Mayo Memorial Church House for: Emmanuel Church, Harrisonburg Immanuel Church, Old Church | 0 0 | 1 0 | 0 1 | 0 0 |
| March 5-7 | St. Paul's, Richmond (lenten series) | - | - | - | - |
| March 9 | a.m. St. James the Less, Ashland p.m. St. Martin's, Doswell | 0 0 | 5 0 | 3 0 | 1 0 |
| March 23 | a.m. St. George's, Arlington p.m. Trinity, Arlington | 2 2 | 7 5 | 2 1 | 2 4 |
| March 30 | a.m. St. Thomas', Orange | 0 | 7 | 3 | 0 |
| April 1 | a.m. Mayo Memorial Church House for St. Mark's, Richmond | 0 | 0 | 1 | 0 |

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| | | | | | |
|-------------|---|----|----|----|---|
| February 2 | a.m. St. John's, Richmond | 0 | 1 | 2 | 1 |
| February 23 | a.m. Christ, Richmond | 12 | 34 | 4 | 1 |
| | p.m. Trinity, Fredericksburg | 0 | 8 | 4 | 0 |
| March 4 | a.m. Mayo Memorial Church House for: Emmanuel Church, Harrisonburg | 0 | 1 | 0 | 0 |
| | Immanuel Church, Old Church | 0 | 0 | 1 | 0 |
| March 5-7 | St. Paul's, Richmond (lenten series) | - | - | - | - |
| March 9 | a.m. St. James the Less, Ashland | 0 | 5 | 3 | 1 |
| | p.m. St. Martin's, Doswell | 0 | 0 | 0 | 0 |
| March 23 | a.m. St. George's, Arlington | 2 | 7 | 2 | 2 |
| | p.m. Trinity, Arlington | 2 | 5 | 1 | 4 |
| March 30 | a.m. St. Thomas', Orange | 0 | 7 | 3 | 0 |
| April 1 | a.m. Mayo Memorial Church House for St. Mark's, Richmond | 0 | 0 | 1 | 0 |
| April 6 | a.m. St. James's, Richmond | 5 | 33 | 9 | 7 |
| | p.m. St. Andrew's, Richmond | 0 | 22 | 0 | 0 |
| April 13 | a.m. St. Andrew's, Arlington | 0 | 9 | 4 | 0 |
| | p.m. St. Clement, Alexandria | 0 | 3 | 6 | 3 |
| April 19 | p.m. Holy Comforter, Richmond | 2 | 1 | 4 | 1 |
| April 25 | a.m. Episcopal High School | | | | |
| April 27 | a.m. St. Paul's, Alexandria | 10 | 34 | 9 | 4 |
| | p.m. St. Andrew's, Ada | | | | |
| May 4 | a.m. Emmanuel, Greenwood | 0 | 5 | 11 | 0 |
| May 11 | a.m. St. John's, McLean | 0 | 27 | 5 | 0 |
| May 18 | a.m. Emmanuel, Brook Hill, Richmond | 0 | 2 | 0 | 0 |
| | p.m. Immanuel, Old Church | 0 | 1 | 0 | 0 |
| May 25 | a.m. Emmanuel, Harrisonburg | 0 | 5 | 5 | 6 |
| | p.m. Good Shepherd, Boonesville | 0 | 0 | 0 | 0 |

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| | | | | | |
|---------------|---|---|----|----|---|
| June 1 | a.m. St. Paul's, Ivy | 0 | 18 | 1 | 0 |
| | p.m. Olivet, Franconia (150th anniversary) | - | - | - | - |
| June 8 | a.m. St. Paul's, Richmond | 0 | 4 | 2 | 0 |
| | p.m. St. Asaph's, Bowling Green | 7 | 7 | 0 | 0 |
| June 15 | a.m. St. James', Leesburg | 7 | 12 | 15 | 2 |
| | p.m. Christ, Lucketts | 0 | 0 | 0 | 0 |
| | p.m. St. Gabriel's, Ashburn | 0 | 6 | 4 | 0 |
| June 22 | a.m. Varina | 0 | 3 | 0 | 0 |
| | p.m. St. Thomas', Richmond | 3 | 10 | 2 | 2 |
| June 29 | a.m. Grace, Miller's Tavern | 0 | 1 | 1 | 2 |
| | a.m. St. Paul's, Millers Tavern | 5 | 9 | 0 | 2 |
| July 13 | a.m. St. Peter's, New Kent (350th anniversary) | - | - | - | - |
| July 20 | a.m. St. James', Mount Vernon | 0 | 3 | 1 | 8 |
| September 14 | a.m. St. Luke's, Remington | 0 | 0 | 0 | 0 |
| | p.m. Christ, Brandy Station | 0 | 0 | 0 | 0 |
| September 21 | a.m. St. Mary's, Reedville/ St. Stephen's, Heathsville | 0 | 1 | 0 | 0 |
| | p.m. St. John's, West Point | 0 | 2 | 0 | 1 |
| | | 0 | 0 | 0 | 0 |
| September 28 | a.m. Cunningham, Millwood | 0 | 0 | 0 | 0 |
| | p.m. Meade, White Post | 0 | 1 | 0 | 0 |
| October 5 | a.m. St. Anne's, Scottsville | 1 | 4 | 2 | 0 |
| | p.m. St. Francis', Goochland at St. Mary's, Goochland | 0 | 2 | 0 | 0 |
| October 12 | a.m. Emmanuel, Woodstock | 0 | 0 | 0 | 0 |
| | St. Andrew's, Mt. Jackson | 0 | 0 | 1 | 0 |
| | p.m. St. George's, Stanley | 0 | 5 | 0 | 0 |
| October 13-15 | Fall Clergy Retreat, Shrine Mont | | | | |
| October 19 | a.m. Virginia Day at Washington National Cathedral | - | - | - | - |

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| | | | | | |
|-------------|---|--------|--------|--------|--------|
| October 26 | a.m. St. Peter's, Arlington | 0 | 14 | 0 | 0 |
| | p.m. Cristo Rey, Arlington | 2 | 15 | 2 | 2 |
| November 9 | a.m. Holy Cross, Dunn Loring | 0 | 0 | 4 | 0 |
| | p.m. Holy Cross Korean | 4 | 1 | 1 | 2 |
| | p.m. St. Luke's, Alexandria | - | - | - | - |
| | Installation of Rector | | | | |
| November 12 | p.m. Christ, Luray | - | - | - | - |
| | Installation of Rector | | | | |
| November 16 | a.m. St. Mary's Whitechapel/ Trinity, Lancaster | 0 0 | 0 0 | 1 2 | 0 0 |
| | p.m. St. David's, Aylett | 1 | 6 | 2 | 0 |
| | p.m. St. Paul's, Millers Tavern | - | - | - | - |
| | Installation of Rector | | | | |
| | | | | | |
| November 23 | a.m. St. John-the-Baptist, Ivy | 0 | 0 | 0 | 0 |
| | a.m. Our Saviour, Charlottesville at St. John the Baptist, Ivy | 0 | 1 | 0 | 0 |
| | p.m. Holy Cross, Batesville | 0 | 0 | 3 | 0 |
| November 25 | a.m. Mayo Memorial Church House for: St. Stephen's Church, Rich. | 0 | 0 | 1 | 0 |
| | | | | | |
| November 30 | a.m. Cople, Hague | 0 | 1 | 1 | 0 |
| | p.m. Christchurch, Middlesex | 0 | 5 | 0 | 0 |
| | p.m. Immanuel, King & Queen | 0 | 0 | 0 | 0 |
| December 7 | a.m. Piedmont, Madison | 1 | 1 | 0 | 0 |
| | p.m. Emmanuel, Rapidan | 0 | 0 | 0 | 0 |

2003 Visitation Schedule for the Rt. Rev. David Colin Jones

| | | Bapt | Conf | Rec | Reaf |
|------------|--|------|------|-----|------|
| January 5 | a.m. Epiphany, Richmond | 1 | 1 | 2 | 0 |
| | p.m. The Fork Church, Doswell | 2 | 1 | 3 | 0 |
| January 6 | a.m. St. Andrew's, Arlington (at Goodwin House, Alexandria) | 1 | 1 | 0 | 0 |
| | | | | | |
| January 11 | a.m. St. Matthew's, Richmond | 2 | 11 | 0 | 0 |

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| | | | | | |
|------------|--|---|----|----|----|
| January 12 | a.m. St. Aidan's, Alexandria | 1 | 3 | 12 | 0 |
| January 19 | a.m. St. Paul's, Hanover | 0 | 9 | 2 | 0 |
| January 23 | a.m. La Iglesia de San José, Arlington (at Goodwin House, Alexandria) | 0 | 0 | 1 | 0 |
| January 26 | a.m. Grace, Goochland | 1 | 1 | 1 | 0 |
| February 2 | a.m. Epiphany, Herndon | 6 | 23 | 2 | 2 |
| | p.m. Trinity, Upperville | 1 | 9 | 0 | 1 |
| April 27 | a.m. All Saints', Richmond | 0 | 15 | 2 | 1 |
| | St. Bartholomew's, Richmond (at All Saints', Richmond) | 0 | 3 | 0 | 1 |
| May 3 | a.m. Church of the Cross, Charlottesville (Vicar's installation) | - | - | - | - |
| May 4 | a.m. Grace and Holy Trinity, Richmond | 2 | 17 | 3 | 0 |
| May 11 | a.m. Christ, Alexandria | 4 | 22 | 4 | 2 |
| | St. Michael's, Arlington (at Christ, Alexandria) | 0 | 1 | 0 | 0 |
| May 17 | p.m. Church of the Apostles, Fairfax (priest's ordination) | - | - | - | - |
| May 18 | a.m. St. Stephen's Richmond | 0 | 54 | 7 | 0 |
| May 25 | a.m. Christ, Charlottesville | 0 | 12 | 6 | 2 |
| June 1 | a.m. Christ, Spotsylvania | 0 | 6 | 1 | 0 |
| | p.m. St. Paul's, Owens, King George | 2 | 10 | 0 | 0 |
| June 8 | a.m. Christ, Gordonsville | 1 | 1 | 0 | 0 |
| | p.m. St. Luke's, Simeon, Charlottesville | 0 | 6 | 0 | 0 |
| June 15 | a.m. The Falls Church, Falls Church | 6 | 33 | 26 | 17 |
| June 22 | a.m. St. John's, Centreville | 0 | 10 | 2 | 0 |

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| | | | | | |
|--------------|--|---|----|----|---|
| June 29 | a.m. Church of the Word, Gainesville | 3 | 4 | 7 | 2 |
| | p.m. Calvary, Front Royal | 0 | 0 | 0 | 2 |
| July 6 | a.m. St. Paul's, West Point | 0 | 2 | 1 | 1 |
| July 13 | a.m. St. Peter's in the Woods, Fairfax Station | 3 | 13 | 6 | 0 |
| | p.m. Our Redeemer, Aldie | 0 | 1 | 1 | 0 |
| July 20 | a.m. St. Barnabas', Annandale | 0 | 5 | 0 | 0 |
| July 27 | a.m. Christ Ascension, Richmond | 0 | 1 | 0 | 1 |
| August 31 | a.m. Kingston Parish, Mathews (at Christ Church, Mathews) | 4 | 8 | 4 | 0 |
| September 7 | a.m. Grace, Kilmarnock | 0 | 0 | 1 | 0 |
| | a.m. Ware, Gloucester | 0 | 4 | 3 | 0 |
| September 14 | a.m. Emmanuel, Alexandria | 2 | 4 | 2 | 0 |
| | p.m. St. Paul's, Haymarket | 0 | 2 | 0 | 0 |
| September 21 | a.m. Church of the Cross, Charlottesville | 3 | 0 | 0 | 0 |
| | p.m. Grace, Bremo Bluff | 0 | 3 | 0 | 2 |
| September 28 | a.m. St. Thomas', McLean | 2 | 9 | 2 | 0 |
| | p.m. St. John's, Arlington | 0 | 0 | 2 | 0 |
| October 5 | a.m. St. George's Fredericksburg | 7 | 7 | 10 | 0 |
| | p.m. Vauter's, Loretto | 0 | 1 | 0 | 0 |
| October 6 | a.m. St. Alban's, Annandale (dedication of altar and cross) | - | - | - | - |
| October 12 | a.m. Grace, Kilmarnock | 1 | 3 | 0 | 0 |
| October 19 | a.m. Church of the Spirit, Kingstowne | 1 | 12 | 5 | 2 |
| October 26 | a.m. St. Dunstan's, McLean | 3 | 4 | 1 | 0 |
| | p.m. Christ Church, Alexandria | 0 | 24 | 2 | 0 |
| November 2 | a.m. St. Clare's, Richmond | 2 | 0 | 2 | 1 |

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| | | | | | |
|-------------|--|---|----|---|----|
| November 9 | a.m. Trinity, Highland Springs | 0 | 6 | 0 | 1 |
| | p.m. St. Peter's, Port Royal | 0 | 3 | 0 | 0 |
| November 16 | a.m. Grace Memorial, Port Republic | 0 | 5 | 0 | 0 |
| | p.m. Grace, Stanardsville | 0 | 11 | 0 | 0 |
| November 19 | p.m. Hanover-with-Brunswick Parish (at St. John's, King George) | 0 | 1 | 0 | 0 |
| November 23 | a.m. Messiah, Chancellor | 0 | 0 | 1 | 48 |
| November 30 | a.m. Grace, Berryville | 1 | 0 | 1 | 0 |
| | a.m. St. Mary's, Berryville | 0 | 0 | 0 | 0 |
| December 7 | a.m. St. Mary's (Goochland), Richmond | 1 | 41 | 6 | 0 |
| | p.m. St. John's, Columbia | 0 | 0 | 0 | 0 |
| December 14 | a.m. St. Philip's, Richmond | 0 | 8 | 0 | 0 |
| | p.m. Creator, Mechanicsville | 0 | 1 | 3 | 0 |
| December 21 | a.m. St. Bartholomew's, Richmond | 0 | 3 | 0 | 0 |

2003 Visitation Schedule for the Rt. Rev. Francis Campbell Gray

| | | Bapt | Conf | Rec | Reaf |
|------------|---|------|------|-----|------|
| January 5 | a.m. La Iglesia de San Jose, Arlington | 0 | 0 | 0 | 0 |
| January 12 | a.m. Meade Memorial, Alexandria | 2 | 7 | 0 | 1 |
| January 19 | a.m. St. Christopher's, Springfield | 0 | 6 | 1 | 0 |
| | p.m. Piedmont, Delaplane | 0 | 0 | 3 | 0 |
| January 26 | a.m. Immanuel-on-the-Hill, Alexandria | 0 | 8 | 3 | 1 |
| | p.m. Resurrection, Alexandria | 0 | 3 | 0 | 3 |
| February 2 | a.m. St. Alban's, Annandale | 0 | 6 | 13 | 5 |
| | p.m. St. Paul's, Bailey's Crossroad | 0 | 0 | 0 | 0 |

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|-------------|--|---|----|---|---|
| February 9 | a.m. Olivet, Franconia | 1 | 5 | 2 | 1 |
| | p.m. Christ Our Lord, Lake Ridge | 1 | 1 | 4 | 2 |
| February 23 | a.m. Trinity, Charlottesville | 0 | 7 | 0 | 0 |
| | p.m. McIlhany Parish, Charlottesville | 1 | 1 | 1 | 7 |
| March 9 | a.m. Wicomico Parish, Wicomico | 0 | 0 | 0 | 0 |
| | p.m. St. Paul's, Nomini Grove | 0 | 0 | 0 | 0 |
| March 23 | a.m. St. Paul's, Charlottesville | 1 | 4 | 5 | 1 |
| | p.m. Buck Mt., Earlysville | 0 | 0 | 0 | 0 |
| March 30 | a.m. St. Patrick's, Falls Church | 6 | 5 | 2 | 0 |
| | p.m. St. Michael's, Arlington | 0 | 2 | 2 | 0 |
| April 2 | p.m. St. Peter's, Purcellville | 0 | 12 | 0 | 4 |
| April 6 | a.m. Aquia, Stafford | 3 | 14 | 6 | 4 |
| | p.m. Our Saviour, Montpelier | 0 | 2 | 4 | 0 |
| April 13 | a.m. South Riding, South Riding | 0 | 2 | 3 | 0 |
| April 29 | p.m. St. David's, Ashburn | 1 | 12 | 4 | 2 |
| April 27 | a.m. Leeds, Markham | 0 | 3 | 0 | 2 |
| May 4 | a.m. Christ Church, Winchester | 0 | 15 | 0 | 1 |
| | p.m. Christ Church, Luray | 0 | 3 | 1 | 2 |
| | p.m. St. Paul's, Ingham | 0 | 0 | 0 | 0 |
| May 11 | a.m. St. Luke's, Alexandria | 1 | 8 | 3 | 0 |
| | p.m. La Iglesia de San Marcos, Alexandria | 0 | 1 | 0 | 0 |
| May 18 | a.m. Good Shepherd, Burke | 0 | 31 | 5 | 1 |
| May 25 | a.m. Trinity, Manassas | 0 | 19 | 1 | 0 |
| May 29 | p.m. Grace, Alexandria | 0 | 19 | 4 | 0 |
| June 1 | a.m. Truro, Fairfax | 0 | 28 | 8 | 2 |
| June 8 | a.m. St. Anne's, Reston | 5 | 25 | 4 | 1 |
| June 15 | a.m. Pohick, Lorton | 0 | 24 | 4 | 0 |

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| | | | | | |
|--------------|--|---|----|---|---|
| September 7 | a.m. St Johns, Warsaw/Farnham | 0 | 0 | 0 | 0 |
| September 14 | a.m. St. Paul's on-the-Hill, Winchester | 0 | 2 | 0 | 8 |
| | p.m. Good Shepherd, Bluemont | 0 | 0 | 0 | 0 |
| September 21 | a.m. St. Timothy's, Herndon | 3 | 10 | 2 | 1 |
| | p.m. Christ the Redeemer, Fairfax | 4 | 7 | 4 | 2 |
| September 28 | a.m. St. Matthew's, Sterling | 0 | 10 | 0 | 0 |
| | p.m. Church of the Holy Spirit, Ashburn | 0 | 4 | 0 | 0 |
| October 5 | a.m. St. John's, Tappahannock | 1 | 2 | 4 | 0 |
| | p.m. St. Peter's, Oak Grove/ St. James', Montross | 0 | 1 | 0 | 0 |
| October 19 | a.m. St. Margaret's, Woodbridge | 1 | 3 | 0 | 0 |
| | p.m. Trinity-Cross Pointe, Lorton | 0 | 0 | 0 | 0 |
| | p.m. Abingdon, White Marsh | 0 | 1 | 4 | 4 |
| October 26 | a.m. Holy Cross, Dunn Loring | 0 | 5 | 3 | 0 |
| November 2 | a.m. St. Mark's, Alexandria | 0 | 3 | 0 | 1 |
| | p.m. All Saints Sharon Chapel, Springfield | 0 | 3 | 5 | 0 |
| November 9 | a.m. St. Mary's, Colonial Beach | 0 | 5 | 0 | 0 |
| | p.m. Westover, Charles City | 0 | 6 | 0 | 0 |
| November 16 | a.m. St. Andrew's, Burke | 2 | 19 | 0 | 0 |
| November 23 | a.m. Emmanuel, Middleburg | 0 | 0 | 0 | 0 |
| | p.m. Grace, Casanova | 2 | 2 | 1 | 0 |
| December 7 | a.m. St Francis, Great Falls | 5 | 3 | 6 | 0 |
| | p.m. Potomac Falls, Potomac Falls | 0 | 0 | 0 | 0 |
| December 14 | a.m. St. Peter's, Richmond | 0 | 2 | 0 | 0 |
| December 17 | p.m. St. Paul's, Alexandria | 2 | 4 | 2 | 1 |

2003 Visitation Schedule for the Rt. Rev. Craig Anderson

| | | Bapt | Conf | Rec | Reaf |
|-------|------------------------------|------|------|-----|------|
| May 4 | a.m. Woodberry Forest School | 1 | 8 | 0 | 0 |

2003 Visitation Schedule for the Rt. Rev. Atkinson

| | | Bapt | Conf | Rec | Reaf |
|----------|-----------------------------------|------|------|-----|------|
| March 2 | a.m. Little Fork, Rixeyville | 0 | 0 | 0 | 0 |
| April 6 | a.m. St. James', Louisa | 4 | 2 | 0 | 0 |
| | p.m. Incarnation, Mineral | 4 | 2 | 3 | 0 |
| April 27 | a.m. Grace, The Plains | 0 | 5 | 2 | 1 |
| May 18 | a.m. St. Stephen's, Culpeper | 0 | 5 | 0 | 0 |
| June 1 | a.m. Our Saviour, Charlottesville | 0 | 13 | 2 | 1 |
| June 15 | a.m. St. James', Warrenton | 0 | 22 | 0 | 1 |

2003 Visitation Schedule for the Rt. Rev. Theodore Eastman

| | | Bapt | Conf | Rec | Reaf |
|--------|-----------------------------|------|------|-----|------|
| June 8 | a.m. Holy Comforter, Vienna | 0 | 9 | 15 | 8 |

2003 Visitation Schedule for the Rt. Rev. William H. Folwell

| | | Bapt | Conf | Rec | Reaf |
|-------------|---------------------|------|------|-----|------|
| September 7 | a.m. Truro, Fairfax | 0 | 1 | 0 | 0 |

2003 Visitation Schedule for the Rt. Rev. Joseph Heistand

| | | Bapt | Conf | Rec | Reaf |
|------------|--------------------------|------|------|-----|------|
| November 2 | a.m. St. Paul's Richmond | 1 | 2 | 2 | 2 |

2003 Visitation Schedule for the Rt. Rev. Clay Matthews

| | | | | | |
|------------|---------------------------|---|---|---|---|
| December 7 | a.m. St. David's, Ashburn | 0 | 9 | 4 | 1 |
|------------|---------------------------|---|---|---|---|

Total 2003 Baptisms, Confirmations, Receptions and Reaffirmations

Key: #=No. of Services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

| Bishop's Name | # | Bapt | Conf | Rec | Reaf |
|----------------------|----|------|------|-----|------|
| Anderson, Craig | 1 | 1 | 8 | 0 | 0 |
| Atkinson, Robert P. | 7 | 8 | 49 | 7 | 3 |
| Eastman, A. Theodore | 1 | 0 | 9 | 15 | 8 |
| Folwell, William H. | 1 | 0 | 1 | 0 | 0 |
| Gray, Francis C. | 65 | 61 | 404 | 163 | 82 |
| Heistand, Joseph T. | 1 | 1 | 2 | 2 | 2 |
| Jones, David C. | 60 | 63 | 435 | 134 | 86 |
| Lee, Peter James | 76 | 82 | 391 | 134 | 56 |
| Matthews, F. Clayton | 1 | 0 | 9 | 4 | 1 |

Parochial Statistics of the Diocese of Virginia 2003

**THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 2003**

| | | | |
|---|--------|-------------------------------------|--------------|
| REPORTS TABULATED: | 191 | | |
| BAPTIZED MEMBERS, as of end of 2002 | 89,054 | HOLY EUCHARIST SERVICES | |
| Increases | 6,908 | Sundays: | 16,772 |
| Decreases | 5,704 | Weekdays: | 7,187 |
| BAPTIZED MEMBERS, as of end of 2003 | 90,258 | Private: | 6,106 |
| Baptisms | | OTHER SERVICES | |
| 16 and over | 327 | Marriages: | 680 |
| Under 16: | 1,792 | Burials: | 974 |
| ALL COMMUNICANTS IN GOOD STANDING, as of end of 2003: | 51,399 | AVERAGE SUNDAY ATTENDANCE: | 31,990 |
| CONFIRMATIONS & RECEPTIONS | | Easter: | 74,209 |
| 16 and over: | 652 | CHRISTIAN EDUCATION: | |
| Under 16: | 709 | Students: | 12,280 |
| Received: | 434 | Churches with Adult Programs: | 167 |
| Other Active members: | 11,022 | STEWARDSHIP FOR 2004 | |
| | | Avg \$ Pledged/Pledging Unit/wk: | \$42.38 |
| | | PLEDGED INCOME FOR 2004 | |
| | | Pledging Units: | 22,809 |
| | | Amount Pledged: | \$50,259,071 |

INCOME:

| | |
|------------------------|--------------|
| Operating Income | |
| Plate & Pledge | \$57,297,863 |
| Investment Income | 3,928,477 |
| Other Operating Income | 6,662,968 |
| Unrestricted Bequests | 524,457 |
| From the Diocese | 654,245 |

Total: 69,068,010

| | |
|---|------------|
| Non-operating Income | |
| Capital funds | 11,645,440 |
| Additions to Endowment & Trust Funds | 1,898,638 |
| Contributions for Outreach | 494,307 |
| Funds for Transmittal | 1,710,038 |

Total: 20,203,423

Total Income: \$89,271,433

EXPENDITURES:

| | |
|--------------------------|-------------|
| Operating Expenses | |
| To the Diocese | \$4,442,782 |
| Outreach | 4,596,008 |
| Other operating expenses | 58,396,092 |

Total: 67,434,882

| | |
|-----------------------------------|-----------|
| Non-operating Expenses | |
| Improvements & Capital Expense | 9,317,199 |
| Expenses for outreach | 5,345,217 |
| Funds Transmitted | 1,830,280 |

Total: 16,492,696

Total Expenditures \$83,927,578

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

— B a p t i s m s —

| City | Congregation | Active Members | Communicants In Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|--------------------|-----------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Ada | St Andrews Church (2002) | 66 | 42 | 5 | 18 | 30 | 0 | 1 | 0 |
| Aldie | Church of Our Redeemer | 249 | 249 | 16 | 102 | 98 | 0 | 3 | 2 |
| Alexandria | All Saints Sharon Chapel | 308 | 268 | 9 | 123 | 104 | 1 | 6 | 7 |
| Alexandria | Christ Church | 2,695 | 2,579 | 211 | 732 | 178 | 7 | 59 | 65 |
| Alexandria | Church of Resurrection | 586 | 316 | 51 | 149 | 107 | 0 | 6 | 4 |
| Alexandria | Church of St Clement | 282 | 262 | 0 | 110 | 110 | 0 | 10 | 9 |
| Alexandria | Church of the Spirit | 229 | 207 | 67 | 196 | 75 | 1 | 8 | 16 |
| Alexandria | Emmanuel Church | 782 | 473 | 18 | 180 | 92 | 1 | 9 | 12 |
| Alexandria | Grace Church | 905 | 868 | 35 | 395 | 242 | 1 | 27 | 22 |
| Alexandria | Immanuel Church on the Hill | 821 | 676 | 45 | 223 | 126 | 1 | 12 | 11 |
| Alexandria | La Iglesia de San Marcos | 71 | 71 | 0 | 30 | 52 | 0 | 0 | 1 |
| Alexandria | Meade Memorial | 214 | 214 | 0 | 105 | 102 | 1 | 4 | 6 |
| Alexandria | St Aidans Church | 279 | 279 | 30 | 117 | 113 | 2 | 2 | 15 |
| Alexandria | St James Church | 405 | 335 | 7 | 152 | 103 | 0 | 6 | 6 |
| Alexandria | St Lukes Church | 927 | 663 | 50 | 213 | 105 | 19 | 20 | 6 |
| Alexandria | St Marks Church | 247 | 169 | 78 | 134 | 105 | 0 | 5 | 3 |
| Alexandria | St Pauls Church | 1,545 | 1,397 | 581 | 470 | 167 | 4 | 56 | 50 |
| Annapdale | St Albans Church | 517 | 506 | 136 | 249 | 180 | 0 | 16 | 19 |
| Annapdale | St Barnabas Church | 416 | 381 | 126 | 186 | 105 | 1 | 5 | 5 |
| Arlington | La Iglesia de Cristo Rey | 97 | 66 | 11 | 55 | 62 | 2 | 12 | 17 |
| Arlington | La Iglesia de San Jose | 332 | 233 | 17 | 234 | 102 | 0 | 66 | 45 |
| Arlington | St Andrews Church | 789 | 750 | 25 | 161 | 105 | 1 | 6 | 15 |
| Arlington | St Georges Church | 552 | 471 | 271 | 242 | 156 | 3 | 13 | 9 |
| Arlington | St Johns Church | 174 | 146 | 8 | 54 | 102 | 0 | 3 | 3 |
| Arlington | St Marys Church | 1,031 | 1,229 | 198 | 453 | 189 | 4 | 39 | 18 |
| Arlington | St Michaels Church | 572 | 314 | 10 | 158 | 123 | 0 | 6 | 5 |
| Arlington | St Peters Church | 924 | 703 | 107 | 217 | 110 | 0 | 11 | 14 |
| Arlington | Trinity Church | 165 | 142 | 7 | 171 | 115 | 2 | 1 | 6 |
| Ashburn | Church of the Holy Spirit | 209 | 209 | 0 | 138 | 52 | 0 | 1 | 4 |
| Ashburn | St Davids Church | 1,729 | 989 | 126 | 570 | 152 | 5 | 50 | 31 |
| Ashland | St James the Less | 556 | 556 | 42 | 185 | 110 | 1 | 6 | 9 |
| Aylett | St Davids Church | 91 | 91 | 11 | 48 | 49 | 1 | 3 | 7 |
| Baileys Crossroads | St Pauls Church | 100 | 100 | 0 | 67 | 96 | 0 | 4 | 4 |

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

— B a p t i s m s —

Diocese of Virginia

| City | Congregation | Active Members | Communicants in Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|-----------------|--------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Batesville | Holy Cross Church | 58 | 58 | 4 | 33 | 51 | 0 | 0 | 5 |
| Beaverdam | The Fork Church | 120 | 95 | 0 | 78 | 56 | 2 | 0 | 5 |
| Berryville | Grace Church | 366 | 210 | 20 | 135 | 78 | 0 | 6 | 0 |
| Berryville | St Marys Church | 45 | 45 | 4 | 30 | 26 | 0 | 0 | 0 |
| Bluemont | Church of the Good Shepherd | 15 | 15 | 6 | 9 | 26 | 0 | 0 | 0 |
| Boonesville | Good Shepherd-Of-The-Hills | 53 | 36 | 5 | 25 | 22 | 0 | 0 | 0 |
| Bowling Green | St Asaphs Church | 94 | 94 | 0 | 44 | 50 | 1 | 2 | 8 |
| Brandy Station | Christ Church | 54 | 54 | 0 | 24 | 52 | 0 | 1 | 4 |
| Bremo Bluff | Grace Church | 74 | 60 | 10 | 36 | 29 | 1 | 1 | 0 |
| Burke | Church of the Good Shepherd | 2,551 | 1,604 | 100 | 514 | 179 | 0 | 31 | 37 |
| Burke | St Andrews Church | 1,515 | 650 | 865 | 370 | 141 | 3 | 16 | 19 |
| Casanova | Grace Church Emmanuel Parish | 110 | 110 | 0 | 47 | 101 | 0 | 0 | 3 |
| Catlett | St Stephens Church | 264 | 250 | 20 | 89 | 143 | 0 | 2 | 5 |
| Centreville | St Johns Church | 570 | 352 | 69 | 133 | 105 | 0 | 15 | 17 |
| Chantilly | Christ the Redeemer | 255 | 234 | 123 | 181 | 50 | 1 | 10 | 15 |
| Charles City | Westover Church | 262 | 125 | 45 | 88 | 99 | 2 | 4 | 6 |
| Charlottesville | Christ Church | 986 | 986 | 90 | 442 | 144 | 6 | 27 | 18 |
| Charlottesville | Church of Our Saviour | 702 | 621 | 243 | 296 | 161 | 1 | 11 | 17 |
| Charlottesville | Church of the Cross | 75 | 54 | 4 | 45 | 51 | 0 | 3 | 0 |
| Charlottesville | McIlhany Church (Albermarle) | 32 | 32 | 0 | 28 | 83 | 1 | 0 | 2 |
| Charlottesville | St Lukes Church (Simson) | 71 | 71 | 4 | 41 | 47 | 0 | 0 | 0 |
| Charlottesville | St Pauls Memorial Church | 1,562 | 960 | 75 | 451 | 146 | 3 | 24 | 8 |
| Charlottesville | Trinity Church | 135 | 118 | 23 | 82 | 85 | 0 | 2 | 7 |
| Charlottesville | Christ Church Parish | 182 | 182 | 16 | 98 | 0 | 0 | 3 | 5 |
| Colonial Beach | St Marys Church | 393 | 320 | 12 | 79 | 102 | 0 | 1 | 4 |
| Columbia | St Johns Church | 24 | 24 | 22 | 14 | 29 | 0 | 2 | 0 |
| Culpeper | St Stephens Church | 323 | 258 | 20 | 139 | 134 | 4 | 1 | 5 |
| Delaplane | Piedmont Parish | 224 | 243 | 9 | 107 | 85 | 0 | 4 | 0 |
| Doswell | St Martins Church | 28 | 24 | 2 | 15 | 0 | 0 | 0 | 0 |
| Dunn Loring | Church of the Holy Cross | 337 | 337 | 10 | 186 | 146 | 0 | 6 | 5 |
| Earlsville | Buck Mountain Church | 265 | 169 | 1 | 77 | 41 | 1 | 4 | 8 |
| Elkton | St Stephen & the Good Shepherd | 54 | 54 | 11 | 34 | 52 | 0 | 1 | 0 |
| Fairfax | Church of the Apostles | 1,212 | 988 | 100 | 599 | 105 | 7 | 19 | 0 |

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

— B a p t i s m s —

Diocese of Virginia

| City | Congregation | Active Members | Communicants In Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|--------------------|-------------------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Fairfax | Truro Church | 2,295 | 1,823 | 735 | 1,250 | 156 | 9 | 56 | 36 |
| Fairfax Station | St Peters in the Woods | 389 | 389 | 0 | 173 | 103 | 1 | 5 | 20 |
| Falls Church | Holy Cross Korean Episcopal Church | 82 | 55 | 5 | 71 | 100 | 2 | 2 | 2 |
| Falls Church | St Patricks Anglo Vietnamese Church | 289 | 172 | 2 | 89 | 104 | 3 | 10 | 8 |
| Falls Church | The Falls Church | 2,400 | 1,970 | 383 | 1,304 | 139 | 0 | 12 | 69 |
| Farmham | North Farmham Church | 43 | 27 | 9 | 25 | 29 | 0 | 0 | 0 |
| Fleeton | St Marys Church | 195 | 162 | 30 | 76 | 59 | 0 | 3 | 0 |
| Franconia | Olivet Church | 340 | 143 | 67 | 165 | 134 | 0 | 3 | 0 |
| Fredericksburg | Church of the Messiah | 144 | 144 | 15 | 113 | 50 | 1 | 2 | 1 |
| Fredericksburg | St Georges Church | 1,232 | 945 | 95 | 274 | 105 | 1 | 25 | 13 |
| Fredericksburg | Trinity Church | 744 | 706 | 13 | 327 | 173 | 3 | 9 | 12 |
| Front Royal | Calvary Church | 301 | 273 | 23 | 135 | 104 | 0 | 1 | 0 |
| Gainesville | Church of the Word | 272 | 218 | 50 | 135 | 91 | 2 | 6 | 13 |
| Glen Allen | Christ Church | 2,124 | 1,615 | 509 | 789 | 153 | 2 | 66 | 49 |
| Gloucester | Ware Church | 399 | 399 | 13 | 143 | 83 | 0 | 10 | 7 |
| Goochland | Grace Church | 181 | 172 | 0 | 68 | 33 | 0 | 2 | 2 |
| Gordonsville | Christ Church | 152 | 146 | 6 | 66 | 99 | 0 | 1 | 1 |
| Great Falls | St Francis Church | 850 | 850 | 50 | 225 | 139 | 2 | 27 | 9 |
| Greenwood | Emmanuel Church | 428 | 403 | 0 | 170 | 91 | 11 | 0 | 16 |
| Hague | Cople Parish | 274 | 255 | 8 | 120 | 79 | 0 | 1 | 2 |
| Hanover | Calvary Church | 96 | 64 | 0 | 39 | 31 | 0 | 5 | 2 |
| Hanover | St Pauls Church | 332 | 256 | 15 | 83 | 78 | 0 | 3 | 11 |
| Harrisonburg | Emmanuel Church | 377 | 434 | 5 | 186 | 99 | 0 | 9 | 10 |
| Haymarket | St Pauls Church | 227 | 215 | 16 | 139 | 102 | 0 | 7 | 2 |
| Heathsville | St Stephens Church | 151 | 124 | 14 | 94 | 54 | 0 | 0 | 2 |
| Herrndon | Church of the Epiphany | 1,132 | 1,132 | 20 | 382 | 88 | 1 | 24 | 31 |
| Herrndon | St Timothy's Church | 961 | 934 | 115 | 258 | 0 | 2 | 21 | 14 |
| Highland Springs | Trinity Church | 132 | 132 | 6 | 66 | 97 | 2 | 3 | 6 |
| Ivy | St John the Baptist | 55 | 54 | 10 | 29 | 26 | 0 | 4 | 0 |
| Ivy | St Pauls Church | 778 | 778 | 37 | 189 | 87 | 1 | 11 | 19 |
| Keswick | Grace Church | 406 | 338 | 175 | 158 | 71 | 0 | 5 | 0 |
| Kilmamock | Grace Church | 774 | 755 | 48 | 237 | 105 | 1 | 4 | 5 |
| King & Queen Court | Immanuel Church | 16 | 16 | 0 | 11 | 24 | 0 | 1 | 0 |

| City | Congregation | Active Members | Communicants In Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|----------------|---------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| King George | St Johns Church | 90 | 90 | 34 | 61 | 33 | 2 | 6 | 0 |
| King George | St Pauls Church | 163 | 139 | 6 | 92 | 52 | 1 | 5 | 0 |
| Lake Ridge | Church of Christ Our Lord | 234 | 234 | 141 | 202 | 95 | 0 | 6 | 5 |
| Lancaster | St Marys Whitechapel | 98 | 87 | 0 | 46 | 34 | 0 | 0 | 1 |
| Lancaster | Trinity Church | 98 | 90 | 4 | 47 | 30 | 15 | 0 | 2 |
| Leesburg | St Gabriels Church | 0 | | | | | | | 0 |
| Leesburg | St James Church | 1,298 | 1,298 | 290 | 435 | 211 | 81 | 54 | 37 |
| Loretto | Vauters Church | 110 | 95 | 12 | 38 | 34 | 0 | 2 | 1 |
| Lorton | Pohick Church | 849 | 656 | 340 | 323 | 142 | 2 | 14 | 28 |
| Louisa | St James Church | 188 | 188 | 0 | 74 | 96 | 2 | 2 | 2 |
| Lucketts | Christ Church | 21 | 21 | 0 | 31 | 50 | 0 | 2 | 0 |
| Luray | Christ Church | 138 | 104 | 11 | 71 | 80 | 0 | 6 | 1 |
| Madison | Piedmont/Bromfield Parish | 197 | 124 | 21 | 82 | 50 | 0 | 1 | 1 |
| Manakin-Sabot | St Francis Mission Church | 0 | | | | | | | 0 |
| Manassas | Trinity Church | 991 | 991 | 32 | 332 | 210 | 6 | 22 | 21 |
| Markham | Leeds Church | 191 | 134 | 36 | 100 | 98 | 0 | 2 | 6 |
| Mathews | Kingston Parish | 317 | 335 | 105 | 148 | 130 | 3 | 5 | 15 |
| McLean | St Dunstons Church | 604 | 394 | 1 | 146 | 105 | 0 | 8 | 5 |
| McLean | St Johns Church | 1,732 | 1,549 | 55 | 462 | 156 | 3 | 37 | 33 |
| McLean | St Thomas Church | 526 | 310 | 5 | 147 | 54 | 2 | 1 | 13 |
| Mechanicsville | Church of the Creator | 470 | 213 | 15 | 111 | 94 | 0 | 5 | 4 |
| Mechanicsville | Immanuel Church | 283 | 214 | 8 | 88 | 86 | 0 | 5 | 2 |
| Middleburg | Emmanuel Church | 263 | 260 | 4 | 89 | 124 | 1 | 2 | 0 |
| Millers Tavern | Grace Church | 40 | 40 | 0 | 23 | 40 | 0 | 0 | 0 |
| Millers Tavern | St Pauls Church | 145 | 145 | 172 | 73 | 75 | 0 | 6 | 10 |
| Millwood | Cunningham Chapel Parish | 158 | 133 | 8 | 40 | 98 | 0 | 3 | 0 |
| Mineral | Church of Incarnation | 151 | 73 | 9 | 36 | 28 | 0 | 5 | 4 |
| Montpelier | Church of Our Saviour | 222 | 163 | 24 | 75 | 74 | 1 | 3 | 6 |
| Montross | St James Church | 164 | 120 | 3 | 43 | 64 | 0 | 1 | 1 |
| Montross | St Pauls Church | 33 | 33 | 1 | 15 | 23 | 0 | 1 | 0 |
| Mount Jackson | St Andrews Church | 85 | 65 | 10 | 40 | 35 | 0 | 0 | 1 |
| New Kent | St Peters Church | 384 | 266 | 15 | 110 | 72 | 2 | 4 | 0 |
| Oak Grove | St Peters | 146 | 111 | 5 | 55 | 29 | 0 | 0 | 0 |

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

— B a p t i s m s —

Diocese of Virginia

| City | Congregation | Active Members | Communicants In Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|----------------|---|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Outlands | Church of Our Saviour | 158 | 110 | 11 | 60 | 79 | 0 | 4 | 0 |
| Orange | St Thomas Church | 324 | 190 | 42 | 117 | 94 | 0 | 3 | 10 |
| Orkney Springs | Cathedral Shrine of the Transfiguration | 10 | 4 | 0 | 79 | 50 | 0 | 2 | 0 |
| Port Conway | Emmanuel Church | 6 | 6 | 1 | 52 | 12 | 0 | 0 | 1 |
| Port Republic | Grace Memorial Church | 101 | 101 | 36 | 66 | 83 | 1 | 6 | 5 |
| Port Royal | St Peters Church | 57 | 51 | 31 | 36 | 38 | 0 | 1 | 3 |
| Purcellville | St Peters Church | 391 | 205 | 295 | 185 | 99 | 2 | 11 | 12 |
| Rapidan | Emmanuel Church | 35 | 35 | 6 | 26 | 31 | 0 | 1 | 1 |
| Remington | St Lukes Church | 69 | 69 | 0 | 30 | 45 | 0 | 0 | 0 |
| Reston | St Annes Church | 1,231 | 997 | 343 | 364 | 140 | 1 | 25 | 29 |
| Richmond | All Saints Church | 1,468 | 1,415 | 90 | 380 | 89 | 3 | 22 | 18 |
| Richmond | Christ Ascension | 107 | 100 | 2 | 57 | 157 | 0 | 0 | 2 |
| Richmond | Church of the Holy Comforter | 323 | 323 | 49 | 170 | 118 | 0 | 9 | 4 |
| Richmond | Emmanuel Church at Brook Hill | 561 | 561 | 23 | 148 | 0 | 0 | 3 | 2 |
| Richmond | Epiphany Church | 437 | 259 | 25 | 116 | 94 | 1 | 10 | 3 |
| Richmond | Grace And Holy Trinity Church | 1,087 | 858 | 0 | 320 | 112 | 12 | 2 | 20 |
| Richmond | St Andrews Church | 601 | 364 | 18 | 148 | 99 | 1 | 10 | 18 |
| Richmond | St Bartholomews | 170 | 170 | 25 | 86 | 116 | 0 | 0 | 3 |
| Richmond | St James Church | 1,915 | 1,698 | 0 | 616 | 113 | 2 | 60 | 42 |
| Richmond | St Johns Church | 158 | 158 | 20 | 80 | 52 | 0 | 6 | 4 |
| Richmond | St Marks Church | 526 | 526 | 15 | 156 | 109 | 5 | 11 | 18 |
| Richmond | St Martin Church | 217 | 217 | 2 | 93 | 103 | 1 | 2 | 3 |
| Richmond | St Marys Church | 1,800 | 1,444 | 75 | 345 | 62 | 1 | 40 | 48 |
| Richmond | St Matthews Church | 899 | 899 | 51 | 336 | 142 | 1 | 11 | 11 |
| Richmond | St Pauls Church | 1,122 | 958 | 164 | 323 | 157 | 2 | 21 | 12 |
| Richmond | St Peters Church | 202 | 60 | 2 | 45 | 52 | 0 | 2 | 2 |
| Richmond | St Philips Church | 415 | 415 | 10 | 155 | 101 | 0 | 2 | 8 |
| Richmond | St Stephens Church | 3,670 | 2,270 | 0 | 672 | 152 | 2 | 69 | 62 |
| Richmond | St Thomas Church | 416 | 416 | 0 | 170 | 104 | 1 | 13 | 13 |
| Richmond | Varina Church | 180 | 156 | 9 | 78 | 90 | 1 | 2 | 1 |
| Richmond | Little Fork Church | 159 | 135 | 13 | 33 | 51 | 0 | 0 | 0 |
| Scottsville | St Annes Parish | 281 | 173 | 45 | 110 | 117 | 0 | 7 | 5 |
| Shenandoah | St Pauls Church | 20 | 14 | 0 | 11 | 19 | 0 | 0 | 0 |

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

— B a p t i s m s —

| City | Congregation | Active Members | Communicants In Good Standing | Others | Average Sunday Attendance | Sunday Eucharists | 16 Yrs and Older | Under 16 Years | Confirmed or Received |
|-----------------|------------------------|----------------|-------------------------------|--------|---------------------------|-------------------|------------------|----------------|-----------------------|
| Spotsylvania | Christ Church | 469 | 382 | 38 | 133 | 104 | 2 | 6 | 7 |
| Springfield | St Christophers Church | 490 | 441 | 61 | 203 | 105 | 0 | 6 | 8 |
| Stafford | Aquia Church | 866 | 625 | 103 | 246 | 146 | 5 | 15 | 20 |
| Stonardsville | Grace Church | 166 | 158 | 0 | 88 | 103 | 0 | 3 | 11 |
| Stanley | St Georges Church | 58 | 51 | 4 | 28 | 22 | 1 | 1 | 5 |
| Sterling | Potomac Falls Mission | 85 | 79 | 123 | 112 | 50 | 0 | 3 | 0 |
| Sterling | St Matthews Church | 465 | 448 | 75 | 236 | 154 | 1 | 12 | 9 |
| Tappahannock | St Johns Church | 258 | 193 | 8 | 72 | 74 | 2 | 2 | 6 |
| The Plains | Grace Church | 465 | 283 | 80 | 190 | 139 | 0 | 6 | 11 |
| Upperville | Trinity Church | 398 | 375 | 61 | 146 | 92 | 2 | 11 | 11 |
| Vienna | Holy Comforter | 1,973 | 1,732 | 782 | 535 | 198 | 1 | 35 | 23 |
| Warrenton | St James Church | 597 | 597 | 5 | 240 | 126 | 2 | 24 | 23 |
| Warsaw | St Johns Church | 143 | 63 | 1 | 52 | 32 | 0 | 1 | 3 |
| Washington | Trinity Church | 207 | 186 | 80 | 118 | 106 | 0 | 7 | 8 |
| West Point | St Johns Church | 124 | 97 | 10 | 54 | 51 | 4 | 0 | 0 |
| West Point | St Pauls Church | 120 | 58 | 0 | 36 | 36 | 0 | 16 | 0 |
| White Marsh | Abingdon Church | 450 | 410 | 6 | 177 | 98 | 0 | 9 | 5 |
| White Post | Meade Memorial Church | 43 | 43 | 0 | 27 | 3 | 0 | 1 | 1 |
| Wicomico Church | Wicomico Parish Church | 203 | 176 | 7 | 104 | 39 | 0 | 1 | 1 |
| Winchester | Christ Church | 1,077 | 997 | 35 | 262 | 89 | 0 | 8 | 31 |
| Winchester | St Paul on the Hill | 97 | 88 | 2 | 85 | 100 | 2 | 10 | 0 |
| Woodbridge | All Saints | 1,095 | 1,024 | 0 | 521 | 156 | 12 | 34 | 39 |
| Woodbridge | St Margarets Church | 345 | 320 | 91 | 193 | 95 | 0 | 8 | 3 |
| Woodstock | Emmanuel Church | 113 | 80 | 0 | 57 | 80 | 0 | 1 | 0 |
| Total | | 90,259 | 74,424 | 11,027 | 32,008 | 16,802.00 | 327 | 1,793 | 1,795.00 |

**Financial Parochial
Statistics for the
Diocese of Virginia
2003**

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

Diocese of Virginia

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|------------|-----------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Ada | St Andrews Church (2002) | 8,419 | 27,021 | 27,021 | 11,562 | 1,233 | 1,311 | 12,798 |
| Aldie | Church of Our Redeemer | 111,641 | 157,744 | 157,744 | 149,696 | 9,000 | 5,700 | 149,696 |
| Alexandria | All Saints Sharon Chapel | 173,641 | 197,642 | 286,214 | 178,460 | 14,400 | 24,548 | 205,308 |
| Alexandria | Christ Church | 1,986,625 | 2,397,139 | 3,791,258 | 2,645,112 | 200,000 | 1,184,242 | 3,843,354 |
| Alexandria | Church of Resurrection | 260,081 | 302,646 | 595,977 | 266,768 | 17,004 | 218,090 | 511,128 |
| Alexandria | Church of St Clement | 180,365 | 221,042 | 324,797 | 236,226 | 16,891 | 90,287 | 335,368 |
| Alexandria | Church of the Spirit | 293,504 | 348,434 | 348,434 | 324,851 | 6,095 | 5,588 | 324,851 |
| Alexandria | Emmanuel Church | 281,471 | 353,784 | 658,649 | 353,820 | 30,000 | 370,031 | 708,539 |
| Alexandria | Grace Church | 912,139 | 956,300 | 1,029,533 | 918,404 | 85,000 | 47,512 | 940,750 |
| Alexandria | Immanuel Church on the Hill | 516,580 | 571,659 | 675,129 | 507,402 | 40,000 | 25,833 | 586,336 |
| Alexandria | La Iglesia de San Marcos | 9,366 | 18,740 | 18,740 | 18,268 | 1,500 | 850 | 18,268 |
| Alexandria | Meade Memorial | 150,559 | 174,969 | 227,042 | 204,022 | 2,500 | 87,451 | 291,473 |
| Alexandria | St Aidans Church | 243,618 | 264,831 | 286,413 | 234,188 | 15,350 | 68,457 | 287,027 |
| Alexandria | St James Church | 296,710 | 309,877 | 449,735 | 356,041 | 27,234 | 127,363 | 467,937 |
| Alexandria | St Lukes Church | 358,603 | 394,155 | 554,461 | 436,784 | 37,127 | 59,397 | 495,642 |
| Alexandria | St Marks Church | 174,985 | 219,503 | 300,255 | 180,066 | 6,750 | 403,696 | 580,712 |
| Alexandria | St Pauls Church | 876,794 | 1,128,536 | 1,950,226 | 1,081,451 | 115,000 | 284,739 | 1,309,234 |
| Annapdale | St Albans Church | 412,272 | 497,186 | 813,438 | 451,458 | 40,000 | 208,487 | 640,253 |
| Annapdale | St Barnabas Church | 350,818 | 368,955 | 658,867 | 330,338 | 26,000 | 282,100 | 601,262 |
| Arlington | La Iglesia de Cristo Rey | 21,819 | 51,569 | 54,569 | 47,373 | 3,000 | 5,500 | 50,373 |
| Arlington | La Iglesia de San Jose | 56,408 | 122,158 | 122,735 | 121,320 | 5,300 | 6,073 | 121,320 |
| Arlington | St Andrews Church | 354,758 | 369,300 | 472,085 | 487,255 | 29,000 | 27,799 | 489,338 |
| Arlington | St Georges Church | 525,117 | 540,960 | 568,891 | 523,922 | 62,947 | 107,334 | 633,756 |
| Arlington | St Johns Church | 132,414 | 158,858 | 162,909 | 158,858 | 12,000 | 2,415 | 161,959 |
| Arlington | St Marys Church | 872,856 | 1,028,857 | 1,057,722 | 868,434 | 105,716 | 97,584 | 868,434 |
| Arlington | St Michaels Church | 292,875 | 302,368 | 392,402 | 269,342 | 28,500 | 13,742 | 289,703 |
| Arlington | St Peters Church | 475,384 | 521,217 | 529,440 | 468,189 | 43,650 | 29,896 | 488,107 |
| Arlington | Trinity Church | 184,356 | 286,329 | 297,142 | 287,495 | 24,765 | 202,965 | 482,495 |

Diocese of Virginia

Year in parentheses is last year of filing if not 2003

Financial Statistics of Congregations and Missions

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|--------------------|-------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Ashburn | Church of the Holy Spirit | 343,414 | 411,304 | 415,533 | 407,318 | 2,917 | 12,491 | 408,742 |
| Ashburn | St Davids Church | 754,612 | 1,064,111 | 1,286,412 | 1,028,634 | 5,000 | 65,178 | 1,087,013 |
| Ashland | St James the Less | 229,489 | 246,289 | 283,223 | 248,269 | 20,000 | 29,171 | 275,604 |
| Aylett | St Davids Church | 49,967 | 93,751 | 94,321 | 91,481 | 2,000 | 6,830 | 95,551 |
| Baileys Crossroads | St Pauls Church | 112,006 | 189,633 | 359,288 | 189,633 | 8,182 | 43,619 | 241,564 |
| Batesville | Holy Cross Church | 20,146 | 30,877 | 32,364 | 31,734 | 1,675 | 0 | 33,221 |
| Beaverdam | The Fork Church | 99,944 | 126,016 | 131,629 | 71,431 | 5,350 | 15,130 | 84,101 |
| Berryville | Grace Church | 149,300 | 184,250 | 249,660 | 208,755 | 10,000 | 38,458 | 247,463 |
| Berryville | St Marys Church | 24,012 | 27,962 | 30,462 | 22,900 | 1,500 | 4,700 | 27,200 |
| Bluemont | Church of the Good Shepherd | 4,868 | 5,748 | 5,748 | 10,696 | 0 | 0 | 10,696 |
| Boonesville | Good Shepherd-Of-The-Hills | 6,663 | 9,105 | 14,302 | 8,746 | 0 | 1,650 | 10,196 |
| Bowling Green | St Asaphs Church | 46,609 | 47,144 | 56,954 | 55,908 | 3,000 | 3,799 | 58,008 |
| Brandy Station | Christ Church | 23,819 | 31,528 | 31,528 | 31,179 | 1,650 | 2,125 | 33,304 |
| Bremo Bluff | Grace Church | 32,540 | 62,620 | 62,878 | 47,529 | 1,200 | 3,300 | 47,787 |
| Burke | Church of the Good Shepherd | 910,221 | 981,509 | 1,590,322 | 982,432 | 60,000 | 234,661 | 1,209,875 |
| Burke | St Andrews Church | 639,502 | 695,748 | 899,671 | 601,860 | 64,779 | 274,558 | 852,464 |
| Casanova | Grace Church Emmanuel Parish | 97,304 | 113,134 | 124,849 | 111,522 | 2,901 | 19,786 | 129,508 |
| Catlett | St Stephens Church | 96,082 | 142,482 | 202,756 | 143,496 | 8,000 | 54,093 | 198,205 |
| Centreville | St Johns Church | 348,780 | 431,311 | 444,435 | 437,438 | 6,000 | 19,435 | 454,108 |
| Chantilly | Christ the Redeemer | 519,221 | 575,187 | 611,543 | 641,340 | 15,000 | 75,052 | 641,340 |
| Charles City | Westover Church | 127,238 | 174,202 | 188,235 | 181,753 | 16,345 | 15,977 | 192,826 |
| Charlottesville | Christ Church | 621,819 | 661,691 | 685,031 | 696,291 | 53,956 | 602,062 | 1,266,949 |
| Charlottesville | Church of Our Saviour | 563,678 | 588,466 | 608,666 | 591,723 | 75,000 | 103,761 | 605,730 |
| Charlottesville | Church of the Cross | 57,606 | 113,789 | 113,839 | 126,519 | 4,500 | 2,500 | 126,519 |
| Charlottesville | McIlhenny Church (Albermarle) | 25,112 | 46,469 | 46,469 | 71,823 | 1,200 | 0 | 71,823 |
| Charlottesville | St Lukes Church (Simcon) | 34,255 | 36,002 | 53,779 | 32,386 | 4,000 | 2,250 | 32,386 |
| Charlottesville | St Pauls Memorial Church | 641,546 | 735,188 | 915,063 | 754,541 | 61,000 | 233,974 | 953,514 |
| Charlottesville | Trinity Church | 130,336 | 164,525 | 186,735 | 163,531 | 1,500 | 6,735 | 181,445 |

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|-----------------|-------------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Christchurch | Christ Church Parish | 130,539 | 149,472 | 447,285 | 182,829 | 17,000 | 67,894 | 249,268 |
| Colonial Beach | St Mary's Church | 78,739 | 118,616 | 233,222 | 101,923 | 300 | 0 | 101,923 |
| Columbia | St Johns Church | 8,286 | 31,882 | 32,082 | 30,172 | 2,000 | 625 | 30,172 |
| Culpeper | St Stephens Church | 216,781 | 276,058 | 315,878 | 261,893 | 15,000 | 8,892 | 299,046 |
| Delaplane | Piedmont Parish | 171,801 | 221,244 | 302,236 | 262,541 | 17,259 | 45,627 | 271,694 |
| Doswell | St Martins Church | 9,547 | 23,099 | 23,619 | 23,526 | 1,000 | 0 | 24,046 |
| Dunn Loring | Church of the Holy Cross | 271,315 | 375,549 | 385,723 | 374,566 | 10,000 | 51,473 | 422,439 |
| Earlysville | Buck Mountain Church | 89,694 | 101,317 | 104,434 | 83,040 | 8,500 | 3,606 | 86,157 |
| Elkton | St Stephen & the Good Shepherd | 41,458 | 51,706 | 52,736 | 42,244 | 1,425 | 30,355 | 70,829 |
| Fairfax | Church of the Apostles | 1,847,318 | 1,869,688 | 2,627,937 | 1,727,386 | 55,000 | 572,721 | 2,243,732 |
| Fairfax | Truro Church | 3,147,749 | 3,570,267 | 3,892,409 | 3,676,063 | 78,750 | 1,128,037 | 4,091,141 |
| Fairfax Station | St Peters in the Woods | 363,245 | 404,151 | 405,280 | 396,973 | 15,000 | 13,446 | 407,701 |
| Falls Church | Holy Cross Korean Episcopal Church | 53,667 | 105,728 | 121,578 | 111,842 | 1,100 | 14,540 | 125,630 |
| Falls Church | St Patricks Anglo Vietnamese Church | 93,617 | 161,370 | 191,935 | 194,755 | 4,180 | 176,525 | 370,417 |
| Falls Church | The Falls Church | 3,863,237 | 3,883,540 | 7,804,924 | 3,669,203 | 117,658 | 2,840,338 | 6,139,694 |
| Farmham | North Farmham Church | 38,819 | 49,214 | 51,556 | 51,059 | 1,250 | 8,001 | 60,552 |
| Fleeton | St Marys Church | 136,450 | 148,450 | 310,418 | 138,162 | 16,333 | 143,377 | 286,493 |
| Franconia | Olivet Church | 240,811 | 243,695 | 258,258 | 250,662 | 9,000 | 10,753 | 265,365 |
| Fredericksburg | Church of the Messiah | 179,923 | 203,334 | 295,741 | 217,044 | 17,989 | 86,537 | 304,732 |
| Fredericksburg | St Georges Church | 639,856 | 692,376 | 710,835 | 666,632 | 57,920 | 45,197 | 674,561 |
| Fredericksburg | Trinity Church | 451,548 | 491,914 | 624,180 | 524,990 | 47,413 | 46,975 | 576,801 |
| Front Royal | Galvary Church | 268,705 | 302,084 | 302,879 | 277,596 | 14,114 | 38,256 | 296,757 |
| Gainesville | Church of the Word | 156,196 | 252,497 | 382,329 | 226,978 | 2,000 | 8,290 | 251,677 |
| Glen Allen | Christ Church | 834,355 | 841,172 | 1,237,872 | 706,848 | 21,731 | 43,279 | 706,848 |
| Gloucester | Ware Church | 186,069 | 258,243 | 258,243 | 262,610 | 17,500 | 6,933 | 262,610 |
| Goochland | Grace Church | 108,853 | 112,291 | 245,089 | 106,569 | 4,590 | 1,104 | 107,794 |
| Gordonsville | Christ Church | 122,032 | 131,358 | 139,653 | 124,674 | 13,800 | 5,602 | 128,534 |
| Great Falls | St Francis Church | 602,016 | 636,601 | 686,017 | 603,467 | 36,500 | 77,744 | 689,349 |

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

| City | Congregation | REVENUE | | | EXPENSE | | | |
|--------------------|---------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | Total Expense |
| Greenwood | Emmanuel Church | 278,085 | 314,337 | 331,436 | 271,575 | 23,829 | 55,921 | 331,436 |
| Hague | Cople Parish | 131,002 | 188,848 | 238,262 | 171,257 | 15,330 | 34,423 | 203,773 |
| Hanover | Calvary Church | 20,739 | 35,914 | 36,214 | 32,714 | 1,200 | 1,000 | 33,714 |
| Hanover | St Pauls Church | 150,450 | 171,647 | 176,730 | 115,189 | 12,650 | 2,745 | 115,579 |
| Harrisonburg | Emmanuel Church | 246,604 | 247,273 | 502,398 | 248,044 | 22,750 | 274,894 | 522,640 |
| Haymarket | St Pauls Church | 241,309 | 243,331 | 258,289 | 229,002 | 7,493 | 47,845 | 250,330 |
| Heathsville | St Stephens Church | 181,000 | 228,182 | 228,377 | 197,051 | 19,245 | 22,482 | 210,600 |
| Herdon | Church of the Epiphany | 782,917 | 870,548 | 1,350,281 | 837,607 | 25,000 | 506,947 | 1,276,564 |
| Herdon | St Timothy's Church | 383,806 | 425,813 | 611,270 | 389,493 | 20,636 | 173,160 | 583,987 |
| Highland Springs | Trinity Church | 83,606 | 114,950 | 117,909 | 116,382 | 1,000 | 376 | 119,341 |
| Ivy | St John the Baptist | 31,344 | 113,490 | 113,490 | 54,220 | 1,000 | 66,317 | 120,087 |
| Ivy | St Pauls Church | 430,512 | 443,631 | 539,383 | 430,555 | 38,412 | 65,852 | 484,018 |
| Keswick | Grace Church | 180,075 | 244,701 | 325,808 | 268,868 | 13,865 | 154,539 | 435,167 |
| Kilmarnock | Grace Church | 436,156 | 437,770 | 515,317 | 423,574 | 41,550 | 10,256 | 469,995 |
| King & Queen Court | Immanuel Church | 5,912 | 12,181 | 15,206 | 8,543 | 1,000 | 73 | 8,841 |
| King George | St Johns Church | 75,141 | 77,741 | 162,356 | 113,026 | 1,000 | 147,799 | 259,605 |
| King George | St Pauls Church | 114,211 | 131,539 | 135,124 | 102,320 | 5,500 | 19,409 | 122,132 |
| Lake Ridge | Church of Christ Our Lord | 222,479 | 259,252 | 290,452 | 228,155 | 1,440 | 65,635 | 289,350 |
| Lancaster | St Marys Whitechapel | 58,377 | 182,902 | 296,165 | 179,068 | 23,800 | 52,963 | 290,925 |
| Lancaster | Trinity Church | 37,463 | 56,196 | 90,386 | 71,495 | 2,900 | 30,115 | 86,713 |
| Leesburg | St Gabriels Church | | 0 | 0 | 0 | | 0 | 0 |
| Leesburg | St James Church | 720,556 | 759,540 | 847,040 | 749,129 | 62,920 | 95,606 | 850,581 |
| Loretto | Vaunters Church | 68,583 | 86,336 | 96,611 | 67,463 | 2,800 | 17,521 | 83,300 |
| Lorton | Pollock Church | 498,763 | 683,759 | 764,587 | 737,026 | 46,000 | 12,900 | 742,457 |
| Louisa | St James Church | 87,966 | 154,823 | 155,419 | 154,123 | 7,500 | 7,500 | 155,419 |
| Lucketts | Christ Church | 30,894 | 73,084 | 74,241 | 78,833 | 3,500 | 1,863 | 79,663 |
| Luray | Christ Church | 81,065 | 129,149 | 149,149 | 119,497 | 5,000 | 27,323 | 123,057 |
| Madison | Piedmont/Bronfield Parish | 114,129 | 117,716 | 175,003 | 116,373 | 6,800 | 70,121 | 196,521 |

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|----------------|---|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Manakin-Sabot | St Francis Mission Church | | 0 | 0 | 0 | 0 | 0 | 0 |
| Manassas | Trinity Church | 373,776 | 456,637 | 645,993 | 463,651 | 22,000 | 66,545 | 517,432 |
| Markham | Leeds Church | 123,201 | 168,160 | 184,211 | 157,413 | 15,316 | 9,703 | 178,903 |
| Mathews | Kingston Parish | 237,468 | 283,914 | 347,465 | 234,761 | 17,914 | 36,706 | 301,751 |
| McLean | St Dunstons Church | 294,809 | 352,270 | 433,349 | 350,993 | 19,660 | 84,824 | 424,348 |
| McLean | St Johns Church | 970,514 | 1,044,734 | 1,509,623 | 1,078,324 | 153,795 | 146,604 | 1,239,774 |
| McLean | St Thomas Church | 335,386 | 417,597 | 428,882 | 423,594 | 22,500 | 76,838 | 489,263 |
| Mechanicsville | Church of the Creator | 144,600 | 162,160 | 177,476 | 163,825 | 4,404 | 9,849 | 173,899 |
| Mechanicsville | Immanuel Church | 144,820 | 165,404 | 178,465 | 160,253 | 11,000 | 16,591 | 176,796 |
| Middleburg | Emmanuel Church | 217,018 | 293,939 | 480,431 | 293,107 | 22,000 | 80,730 | 350,113 |
| Millers Tavern | Grace Church | 23,378 | 29,619 | 34,418 | 29,483 | 0 | 17,355 | 46,996 |
| Millers Tavern | St Pauls Church | 104,691 | 121,205 | 147,393 | 115,332 | 11,858 | 33,568 | 149,996 |
| Millwood | Cunningham Chapel Parish | 99,048 | 143,724 | 240,263 | 65,184 | 250 | 101,276 | 166,424 |
| Mineral | Church of Incarnation | 74,027 | 105,261 | 123,089 | 118,637 | 4,100 | 1,788 | 118,746 |
| Montpelier | Church of Our Saviour | 59,266 | 92,424 | 97,573 | 91,040 | 3,565 | 33 | 91,040 |
| Montross | St James Church | 67,424 | 94,010 | 212,257 | 69,952 | 4,000 | 26,460 | 95,102 |
| Montross | St Pauls Church Nomini Grove | 9,361 | 14,311 | 14,311 | 13,493 | 500 | 0 | 13,493 |
| Mount Jackson | St Andrews Church | 64,808 | 72,427 | 90,890 | 88,591 | 6,684 | 22,564 | 108,095 |
| New Kent | St Peters Church | 135,167 | 149,141 | 216,255 | 147,734 | 6,600 | 97,739 | 245,411 |
| Oak Grove | St Peters | 64,311 | 67,507 | 90,862 | 68,211 | 4,900 | 714 | 73,158 |
| Outlands | Church of Our Saviour | 141,440 | 158,097 | 163,001 | 159,020 | 0 | 34,646 | 169,403 |
| Orange | St Thomas Church | 185,426 | 224,059 | 236,785 | 227,428 | 17,989 | 21,250 | 234,982 |
| Orkney Springs | Cathedral Shrine of the Transfiguration | 7,500 | 7,500 | 7,500 | 0 | 0 | 0 | 0 |
| Port Conway | Emmanuel Church | 6,919 | 34,028 | 60,598 | 29,253 | 500 | 1,416 | 30,369 |
| Port Republic | Grace Memorial Church | 69,827 | 79,459 | 81,028 | 79,081 | 7,478 | 3,418 | 80,532 |
| Port Royal | St Peters Church | 53,911 | 55,611 | 68,215 | 56,344 | 2,421 | 3,811 | 64,274 |
| Purcellville | St Peters Church | 284,362 | 322,360 | 333,843 | 298,033 | 15,520 | 25,395 | 302,282 |
| Rapidan | Emmanuel Church | 36,507 | 51,300 | 59,200 | 28,244 | 800 | 6,832 | 36,776 |

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

Diocese of Virginia

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|--------------|-------------------------------|-----------------------|-------------------|---------------|-------------------|----------------|------------------------|---------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Remington | St Lukes Church | 59,748 | 69,912 | 75,378 | 73,953 | 4,500 | 813 | 76,519 |
| Reston | St Amnes Church | 602,249 | 767,871 | 845,678 | 749,253 | 33,223 | 52,263 | 799,550 |
| Richmond | All Saints Church | 730,085 | 846,634 | 926,143 | 813,692 | 71,036 | 50,778 | 859,348 |
| Richmond | Christ Ascension | 73,667 | 137,663 | 137,663 | 136,449 | 5,000 | 617 | 136,449 |
| Richmond | Church of the Holy Comforter | 292,926 | 305,935 | 345,773 | 356,478 | 30,600 | 83,526 | 424,704 |
| Richmond | Emmanuel Church at Brook Hill | 284,686 | 346,058 | 358,526 | 321,849 | 26,500 | 10,835 | 330,841 |
| Richmond | Epiphany Church | 179,744 | 223,691 | 386,571 | 219,692 | 7,000 | 197,520 | 408,876 |
| Richmond | Grace And Holy Trinity Church | 812,631 | 1,305,096 | 1,495,560 | 914,089 | 120,000 | 459,096 | 1,357,418 |
| Richmond | St Andrews Church | 170,074 | 243,500 | 284,965 | 276,358 | 14,404 | 32,857 | 300,633 |
| Richmond | St Bartholomews | 115,108 | 116,932 | 147,206 | 145,864 | 11,636 | 29,389 | 195,664 |
| Richmond | St James Church | 70,255 | 1,397,833 | 1,397,833 | 1,397,833 | 126,000 | 185,335 | 1,495,579 |
| Richmond | St Johns Church | 113,634 | 228,073 | 228,073 | 240,111 | 8,500 | 1,595 | 240,111 |
| Richmond | St Marks Church | 260,738 | 337,687 | 390,672 | 319,954 | 13,500 | 15,050 | 358,783 |
| Richmond | St Martin Church | 149,062 | 201,133 | 268,067 | 135,887 | 7,000 | 19,474 | 153,041 |
| Richmond | St Marys Church | 844,662 | 901,438 | 1,182,972 | 884,664 | 57,000 | 89,847 | 907,429 |
| Richmond | St Matthews Church | 536,074 | 556,858 | 686,695 | 495,901 | 46,312 | 73,037 | 588,744 |
| Richmond | St Pauls Church | 828,778 | 2,123,736 | 2,245,609 | 2,070,558 | 222,502 | 316,013 | 2,231,714 |
| Richmond | St Peters Church | 54,260 | 96,179 | 96,179 | 134,961 | 2,400 | 0 | 134,961 |
| Richmond | St Philips Church | 218,031 | 221,359 | 306,869 | 224,808 | 14,500 | 58,312 | 296,994 |
| Richmond | St Stephens Church | 1,778,066 | 1,841,040 | 2,298,405 | 1,934,973 | 180,000 | 557,380 | 2,307,719 |
| Richmond | St Thomas Church | 242,305 | 325,240 | 360,449 | 361,146 | 20,000 | 35,170 | 393,316 |
| Richmond | Varina Church | 97,394 | 123,978 | 123,978 | 128,917 | 7,500 | 11,665 | 137,997 |
| Rixeyville | Little Fork Church | 101,505 | 130,705 | 167,188 | 120,342 | 2,000 | 915 | 120,342 |
| Scottsville | St Amnes Parish | 142,366 | 199,607 | 281,584 | 167,077 | 4,700 | 21,723 | 243,283 |
| Shenandoah | St Pauls Church | 4,004 | 5,804 | 14,745 | 4,525 | 0 | 0 | 4,525 |
| Spotsylvania | Christ Church | 182,936 | 203,756 | 397,497 | 180,975 | 14,200 | 158,941 | 342,009 |
| Springfield | St Christophers Church | 323,166 | 340,572 | 422,853 | 342,198 | 24,000 | 39,151 | 361,917 |
| Stafford | Aquia Church | 408,225 | 464,753 | 497,269 | 480,355 | 29,865 | 28,852 | 488,650 |

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

| City | Congregation | REVENUE | | | EXPENSE | | | Total Expense |
|-----------------|------------------------|--------------------------|----------------------|---------------|----------------------|-------------------|---------------------------|------------------|
| | | Plate & Pledge Income | Operating Revenue | Total Revenue | Operating Expense | To the Diocese | Outreach & Development | |
| Stanardsville | Grace Church | 79,341 | 112,228 | 113,849 | 117,499 | 6,600 | 1,072 | 119,120 |
| Stanley | St Georges Church | 8,292 | 43,684 | 43,684 | 19,258 | 809 | 200 | 19,258 |
| Sterling | Potomac Falls Mission | 185,392 | 185,500 | 191,653 | 221,671 | 3,117 | 5,613 | 221,719 |
| Sterling | St Matthews Church | 254,459 | 264,272 | 278,088 | 246,929 | 9,097 | 16,043 | 269,913 |
| Tappahannock | St Johns Church | 134,058 | 137,821 | 182,504 | 123,361 | 4,050 | 620 | 123,361 |
| The Plains | Grace Church | 305,401 | 519,288 | 811,600 | 512,112 | 21,000 | 266,758 | 777,598 |
| Upperville | Trinity Church | 306,603 | 717,025 | 727,729 | 637,131 | 27,000 | 129,590 | 706,631 |
| Vienna | Holy Comforter | 978,944 | 1,012,063 | 1,087,978 | 1,151,480 | 133,220 | 89,761 | 1,254,919 |
| Warrenton | St James Church | 478,696 | 505,767 | 804,353 | 498,972 | 40,147 | 430,119 | 911,048 |
| Warsaw | St Johns Church | 133,587 | 180,245 | 190,940 | 146,954 | 2,100 | 16,417 | 168,167 |
| Washington | Trinity Church | 145,138 | 178,349 | 184,675 | 190,332 | 19,525 | 13,834 | 196,658 |
| West Point | St Johns Church | 140,042 | 141,871 | 147,527 | 141,871 | 16,805 | 10,834 | 147,527 |
| West Point | St Pauls Church | 36,229 | 65,902 | 66,149 | 41,698 | 1,200 | 4,847 | 46,017 |
| White Marsh | Abingdon Church | 277,768 | 279,301 | 299,577 | 262,343 | 10,000 | 18,854 | 278,672 |
| White Post | Meade Memorial Church | 42,500 | 50,400 | 66,200 | 47,077 | 1,100 | 0 | 47,077 |
| Wicomico Church | Wicomico Parish Church | 138,846 | 143,353 | 152,262 | 138,124 | 5,100 | 7,152 | 144,788 |
| Winchester | Christ Church | 520,360 | 626,149 | 666,320 | 569,360 | 49,000 | 148,092 | 652,944 |
| Winchester | St Paul on the Hill | 116,807 | 143,345 | 146,171 | 145,029 | 13,760 | 475 | 146,413 |
| Woodbridge | All Saints | 1,294,610 | 1,304,506 | 1,888,813 | 1,210,627 | 117,635 | 1,182,892 | 2,051,069 |
| Woodbridge | St Margarets Church | 371,862 | 374,346 | 534,669 | 374,345 | 18,292 | 147,443 | 511,236 |
| Woodstock | Emmanuel Church | 81,966 | 101,326 | 101,363 | 91,606 | 3,777 | 10,313 | 100,147 |
| Total | | 57,306,282 | 69,095,031 | 89,298,454 | 67,446,444 | 4,444,015 | 19,259,735 | 83,940,376 |

Financial Audits and Appendices

Appendix I

Diocese of Virginia

Financial Report December 31, 2003

*Financial Statements
Year Ended
December 31, 2003*

*Protestant Episcopal Church in the
Diocese of Virginia*

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Protestant Episcopal Church in the Diocese of Virginia

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Report of Independent Auditors

Executive Board of the Council
Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of the ***Protestant Episcopal Church in the Diocese of Virginia*** (Diocese) as of December 31, 2003, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's December 31, 2002 financial statements and, in our report dated March 14, 2003, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the ***Protestant Episcopal Church in the Diocese of Virginia*** as of December 31, 2002, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Richmond, Virginia
March 5, 2004

Goodman & Company, LLP.

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Protestant Episcopal

Church in the Diocese of Virginia

Statement of Financial Position

December 31, 2003

With Comparative Totals for 2002

(Next Page)

Protestant Episcopal Church in the Diocese of Virginia
Statement of Financial Position

December 31, 2003, With Comparative Totals for 2002

| Assets | 2003 | | 2002 | |
|--|---------------------|---------------------|----------------------|----------------------|
| | Operating Funds | Designated Funds | Other Funds | Total |
| Current assets | | | | |
| Cash and cash equivalents | \$ 1,370,023 | \$ 167,182 | \$ - | \$ 1,537,205 |
| Investments - CSDV pool | 599,136 | 68,263 | 1,069,353 | 1,736,752 |
| Accounts receivable: | | | | |
| Church pledges to the Diocese | 430,767 | - | - | 430,767 |
| Related organizations | 109,074 | 154 | - | 109,228 |
| Pledges receivable - current portion | - | - | 2,657,574 | 2,657,574 |
| Other | 226,666 | 625 | 113 | 227,404 |
| Prepaid expenses | 62,197 | 1,389 | - | 63,586 |
| Current portion of notes receivable | - | - | 16,491 | 16,491 |
| Total current assets | 2,797,863 | 237,613 | 3,743,531 | 6,779,007 |
| Investments - at market | 188,907 | 123,535 | 12,636,073 | 12,948,515 |
| Pledges receivable - less current portion | - | - | 892,489 | 892,489 |
| Interfund receivables | - | 1,634,690 | 471,868 | 2,106,558 |
| Property and equipment - net | 133,908 | - | - | 133,908 |
| Other assets | | | | |
| Real estate | - | 3,553,873 | - | 3,553,873 |
| Notes receivable - less current portion | - | - | 555,761 | 555,761 |
| Beneficial interest in trusts | - | - | 2,454,232 | 2,454,232 |
| | - | 3,553,873 | 3,009,993 | 6,563,866 |
| Total | \$ 3,120,678 | \$ 5,549,711 | \$ 20,753,954 | \$ 29,424,343 |
| | | | | \$ 27,978,045 |

| | 2003 | | | 2002 | | |
|---|------------------|------------------|-------------------|-------------------|----------|-------------------|
| | Operating Funds | Designated Funds | Other Funds | Total | Total | Total |
| Liabilities and Net Assets | | | | | | |
| Current liabilities | | | | | | |
| Accounts payable: | | | | | | |
| Trade | \$ 88,497 | \$ 5,694 | \$ - | \$ 94,191 | \$ - | \$ 327,175 |
| Related organizations | - | 18,898 | 36,427 | 55,325 | - | 52,427 |
| Accrued interest | - | 38,666 | - | 38,666 | - | - |
| Current portion of long-term debt | 8,998 | 25,960 | - | 34,958 | - | 31,713 |
| Total current liabilities | 97,495 | 89,218 | 36,427 | 223,140 | - | 411,315 |
| Deferred revenue | - | 73,345 | - | 73,345 | - | 46,399 |
| Notes payable - less current portion | - | 1,128,451 | - | 1,128,451 | - | 521,658 |
| Interfund payables | 2,106,558 | - | - | 2,106,558 | - | 2,389,451 |
| Total liabilities | 2,204,053 | 1,291,014 | 36,427 | 3,531,494 | - | 3,368,823 |
| Net assets | | | | | | |
| Unrestricted: | | | | | | |
| Undesignated | 916,625 | - | 9,290,327 | 10,206,952 | - | 9,060,824 |
| Board designated - special purposes | - | 4,258,697 | - | 4,258,697 | - | 4,487,938 |
| Total unrestricted | 916,625 | 4,258,697 | 9,290,327 | 14,465,649 | - | 13,548,762 |
| Temporarily restricted | - | - | 7,718,129 | 7,718,129 | - | 7,985,887 |
| Permanently restricted | - | - | 3,709,071 | 3,709,071 | - | 3,074,573 |
| Total net assets | 916,625 | 4,258,697 | 20,717,527 | 25,892,849 | - | 24,609,222 |
| | \$ 3,120,678 | \$ 5,549,711 | \$ 20,753,954 | \$ 29,424,343 | \$ - | \$ 27,978,045 |

The accompanying notes are an integral part of these financial statements.

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Protestant Episcopal
Church in the Diocese of Virginia
Statement of Activities
For The Year Ended December 31, 2003
With Comparative Totals for 2002
(Next Page)

Protestant Episcopal Church in the Diocese of Virginia
Statement of Activities

| Year Ended December 31, 2003, With Comparative Totals for 2002 | 2003 | | | 2002 | | |
|--|------------------|------------------|------------------|------------------|------------|-----------|
| | Operating Funds | Designated Funds | Other Funds | Total | Total | Total |
| Operating revenue | | | | | | |
| Camps and conferences | - | \$ 447,575 | - | \$ 447,575 | \$ 500,538 | 93,161 |
| Income from <i>Virginia Episcopalian</i> | 82,182 | - | - | 82,182 | 529,757 | 593,699 |
| Total operating revenue | 82,182 | 447,575 | - | 529,757 | | |
| Support and other revenue | | | | | | |
| Pledges from churches | 4,435,870 | - | - | 4,435,870 | 4,274,045 | 2,285,341 |
| Other gifts, grants and pledges | 43,577 | 269,984 | 519,909 | 833,470 | 1,983,582 | (552,038) |
| Investment income (loss) - net | 46,619 | 21,808 | 1,915,155 | 1,983,582 | 298,338 | (231,139) |
| Change in beneficial interest in trusts | - | - | 298,338 | 298,338 | 273,721 | 453,993 |
| Other | 110,556 | 163,165 | - | 273,721 | 7,824,981 | 6,230,202 |
| | 4,636,622 | 454,957 | 2,733,402 | 7,824,981 | - | - |
| Net assets released from restrictions | 893,973 | - | (893,973) | - | 7,824,981 | 6,230,202 |
| Total support and other revenue | 5,530,595 | 454,957 | 1,839,429 | 7,824,981 | | |
| Total revenue | 5,612,777 | 902,532 | 1,839,429 | 8,354,738 | 853,194 | 294,982 |
| Expenses and other deductions | | | | | | |
| Mission and ministry: | | | | | | |
| General Church budget | 865,047 | - | - | 865,047 | 481,593 | 137,321 |
| Youth and young adult outreach | 292,290 | - | - | 292,290 | 638,037 | 21,810 |
| Camps and conferences | - | 457,952 | - | 457,952 | 21,810 | 107,936 |
| Ecumenical outreach | 131,863 | - | - | 131,863 | - | - |
| Small church and mission development | 638,037 | - | - | 638,037 | - | - |
| Diocesan ministries | 21,810 | - | - | 21,810 | - | - |
| Canonical ministries | 107,936 | - | - | 107,936 | - | - |

| | | | | | | | |
|---|-------------------|---------------------|----------------------|----------------------|--|----------------------|--|
| Bishops' communication, staff and support: | | | | | | | |
| Office of the Bishop | 893,634 | - | - | 893,634 | | 850,015 | |
| Communications | 107,799 | - | - | 107,799 | | 79,351 | |
| Staff and support | 1,357,933 | - | - | 1,357,933 | | 1,227,479 | |
| Other operating expenses | 171 | 192,762 | - | 192,933 | | 228,072 | |
| Aid to individuals and organizations | 264,325 | 15,571 | - | 279,896 | | 431,414 | |
| Support services for mission and ministry | 134,459 | 808,883 | - | 943,342 | | 756,963 | |
| Other designated and restricted fund expenditures | 495,189 | 285,450 | - | 780,639 | | 803,728 | |
| Total expenses and other deductions | 5,310,493 | 1,760,618 | - | 7,071,111 | | 6,974,858 | |
| Excess (deficiency) of support and revenue over expenses | 302,284 | (858,086) | 1,839,429 | 1,283,627 | | (150,957) | |
| Transfers of funds | | | | | | | |
| Budgeted | (43,375) | 43,375 | - | - | | - | |
| Other | (259,217) | 585,470 | (326,253) | - | | - | |
| | (302,592) | 628,845 | (326,253) | - | | - | |
| Change in net assets | | | | | | | |
| Unrestricted | (308) | (229,241) | 1,146,436 | 916,887 | | (23,760) | |
| Temporarily restricted | - | - | (267,758) | (267,758) | | 103,942 | |
| Permanently restricted | - | - | 634,498 | 634,498 | | (231,139) | |
| | (308) | (229,241) | 1,513,176 | 1,283,627 | | (150,957) | |
| Net assets - beginning of year | 916,933 | 4,487,938 | 19,204,351 | 24,609,222 | | 24,760,179 | |
| Net assets - end of year | \$ 916,625 | \$ 4,258,697 | \$ 20,717,527 | \$ 25,892,849 | | \$ 24,609,222 | |

Protestant Episcopal Church in the Diocese of Virginia

Statement of Cash Flows

Year Ended December 31, 2003, With Comparative Totals for 2002

| | 2003 | 2002 |
|---|---------------------|---------------------|
| | All Funds | |
| Cash flows from operating activities | | |
| Change in net assets | \$ 1,283,627 | \$ (150,957) |
| Adjustments to reconcile to net cash from operating activities: | | |
| Depreciation | 57,437 | 50,532 |
| (Gain) loss on disposal of assets | (4,877) | 2,377 |
| Unrealized (appreciation) depreciation on investments | (1,351,178) | 1,240,238 |
| (Increase) decrease in beneficial interest in trusts | (166,027) | 231,139 |
| Change in: | | |
| Accounts receivable | 1,188,749 | (822,618) |
| Prepays | 233,276 | (256,200) |
| Accounts payable | (222,642) | (129,133) |
| Deferred payments | 26,946 | 21,927 |
| Net cash from operating activities | 1,045,311 | 187,305 |
| Cash flows from investing activities | | |
| Increase in notes receivable | (36,049) | - |
| Payments received on notes receivable | 13,116 | 9,473 |
| Purchase of investments | (1,675,772) | (1,230,451) |
| Sale of investments | 918,738 | 1,196,025 |
| Purchase of real estate | (800,419) | (362,126) |
| Purchase of property and equipment | (34,414) | (50,498) |
| Sale of property and equipment | 5,000 | - |
| Net cash from investing activities | (1,609,800) | (437,577) |
| Cash flows from financing activities | | |
| Increase in notes payable | 649,990 | 35,000 |
| Principal payments on notes payable | (39,952) | (8,981) |
| Net cash flows from financing activities | 610,038 | 26,019 |
| Net change in cash and cash equivalents | 45,549 | (224,253) |
| Cash and cash equivalents - beginning of year | 1,660,385 | 1,884,638 |
| Cash and cash equivalents - end of year | \$ 1,705,934 | \$ 1,660,385 |
| Supplemental disclosures of cash flow information | | |
| Cash paid for interest | \$ 52,286 | \$ 72 |

The accompanying notes are an integral part of these financial statements.

Protestant Episcopal Church in the Diocese of Virginia

Notes to Financial Statements

December 31, 2003

1. **Organization and Nature of Activities**

Protestant Episcopal Church in the Diocese of Virginia (Diocese) is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

2. **Summary of Significant Accounting Policies**

Reporting Entity and Related Organizations

These statements present financial position, changes in net assets and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia, Church Schools of the Diocese of Virginia (CSDV), The Episcopal Churchwomen, Virginia Diocesan Homes, The Shrine Mont Corporation and Glebe Properties, Incorporated.

Basis of Presentation

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets, unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Diocese for use in operations and those resources invested in property and equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include the unrestricted funds which have been designated by the Executive Board for specific purposes.

Other Funds

Other funds include amounts received from donors that are either undesignated or designated as restricted temporarily or permanently to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Executive Board's discretion.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

Concentration of Credit Risk

The Diocese's credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its investments are divided among many securities and with several money managers. These policies mitigate the Diocese's exposure to concentrations of credit risk.

3. Investments

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia (CSDV), of \$1,736,752 at December 31, 2003. Interest payments are received monthly and interest income totaled \$20,268 in 2003. Unrealized loss for the year was \$9,965.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$572,214 excluding unrealized gain of \$1,361,143 in 2003. The Diocese's investments in Trustees of the Funds were as follows for December 31, 2003:

| | Market | Cost |
|------------------|---------------|--------------|
| Operating funds | \$ 188,907 | \$ 198,837 |
| Designated funds | 123,535 | 42,500 |
| Other funds | 12,636,073 | 4,892,418 |
| | \$ 12,948,515 | \$ 5,133,755 |

Investment income for 2003 includes the following:

| | |
|------------------------------|--------------|
| CSDV income | \$ 20,268 |
| Trustees of the Funds income | 572,214 |
| Unrealized gain - net | 1,351,178 |
| Interest on notes receivable | 28,282 |
| Other | 11,640 |
| | \$ 1,983,582 |

4. Notes Receivable

Notes receivable, as of December 31, 2003, consisted of the following:

Clergy housing installment loans

| | |
|---|------------|
| Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031 | \$ 309,770 |
| Due \$1,342 per month, including interest at 5.00%, collateralized by real property, final payment due January 2029 | 229,572 |

Other installment loan

| | |
|--|------------|
| Due \$697 per month, including interest at 6.00%, uncollateralized, final payment due July 2008 | 32,910 |
| | 572,252 |
| Less - current portion | (16,491) |
| | \$ 555,761 |

5. Property and Equipment

Major classes of property and equipment consisted of the following:

| | |
|---------------------------------|-------------------|
| Equipment | \$ 119,553 |
| Vehicles | <u>209,623</u> |
| | 329,176 |
| Less - accumulated depreciation | <u>(195,268)</u> |
| | <u>\$ 133,908</u> |

6. Related Party Transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees and Trustees of the Funds reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$70,138 by the Memorial Trustees and \$70,500 by the Trustees of the Funds for 2003.

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this non-exchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2003, the Diocese paid \$263,604 for room and board to Shrine Mont as a part of these programs.

7. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$108,298 in 2003. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$105,665 in 2003.

8. Lease Commitments

The Diocese has non-cancelable operating lease agreements for copiers, which expire in June 2005, February 2006, June 2006, and October 2006. These leases require payment of an excess copy charge in addition to the monthly lease payment.

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Minimum lease commitments for years ending December 31 follows:

| | | |
|-------------|----|----------------|
| 2004 | \$ | 55,017 |
| 2005 | | 51,920 |
| <u>2006</u> | | <u>23,953</u> |
| | \$ | <u>130,890</u> |

9. Contingencies

The Diocese is listed as guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2003 is \$1,687,484.

The Diocese has also guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001.

10. Notes Payable

Notes payable, as of December 31, 2003, consist of the following:

| | | |
|--|----|------------------|
| Note payable - collateralized by personal property, due in monthly installments of \$1,000, no interest, with remaining principal due in full August 21, 2004. | \$ | 8,998 |
| Note payable - collateralized by real property, due in annual installments of \$5,000, without interest, with remaining principal due in full February 1, 2009. | | 30,000 |
| Note payable - collateralized by real property, due in monthly installments of \$3,614, including interest at 7.25%, with remaining principal due in full September 17, 2006. | | 482,660 |
| Note payable - collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full April 30, 2008. | | 312,278 |
| Note payable - collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full June 11, 2008. | | 225,230 |
| Note payable - collateralized by real property, due in quarterly installments of \$3,075 principal plus interest at 7.75%, with remaining principal due in full August 31, 2008. | | 104,243 |
| | | <u>1,163,409</u> |
| Less - current portion | | <u>(34,958)</u> |
| | \$ | <u>1,128,451</u> |

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Estimated future principal payments on notes payable for years ending December 31 follows:

| | |
|---------------------|---------------------|
| 2004 | 34,958 |
| 2005 | 26,609 |
| 2006 | 481,991 |
| 2007 | 17,300 |
| 2008 and thereafter | 602,551 |
| | <u>\$ 1,163,409</u> |

11. Pledges Receivable

As a part of the capital campaign, the Diocese has pledges receivable at December 31, 2003, as follows:

| | Due Within | | |
|----------------------|--------------|--------------|---------------------|
| | Year 1 | 2 to 5 Years | Total |
| Total gross pledges | \$ 2,657,574 | \$ 986,738 | \$ 3,644,312 |
| Less - discount (5%) | | | <u>(94,249)</u> |
| | | | <u>\$ 3,550,063</u> |

12. Real Estate

The Diocese holds real estate as a part of mission development projects in various regions of the Diocese. The intent is to transfer the properties to the particular parishes when they are able to set up their own trustees.

13. Comparative Totals

The amounts shown for 2002 in the accompanying financial statements of activity are included to provide a basis for comparison with 2003 and are not intended to present all information necessary for a fair presentation of the 2002 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2002, from which the summarized information was derived.

* * * * *

Report of Independent Auditors on the Supplementary Information

Executive Board of the Council
Protestant Episcopal Church in the Diocese of Virginia

Our 2003 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 2002 comparative information has been derived from the December 31, 2002 financial statements and, in our report dated March 14, 2003 we expressed an unqualified opinion on that information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2003, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion, or other form of assurance, on it.



Richmond, Virginia
March 5, 2004

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Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2003, With Comparative Information for 2002

| | 2003 | | 2002 | | Budget Variance | |
|--|------------------|------------------|------------------|--------------------------------|-----------------|--|
| | Budget | Actual | Actual | Favorable (Unfavorable) Amount | Percent | |
| Support and revenue | | | | | | |
| Pledges from parishes | \$ 4,183,618 | \$ 4,435,870 | \$ 4,274,045 | \$ 252,252 | 6.03% | |
| Other gifts, grants and pledges | 43,577 | 43,577 | 63,708 | - | 0.00% | |
| Investment income | - | 46,619 | 25,923 | 46,619 | 100.00% | |
| Income from <i>Virginia Episcopalian</i> | 108,500 | 82,182 | 93,161 | (26,318) | -24.26% | |
| Health insurance administration | 83,500 | 103,742 | 82,877 | 20,242 | 24.24% | |
| Gain/loss on disposal of assets | - | 4,877 | (2,377) | 4,877 | 100.00% | |
| Miscellaneous income | 75,000 | 1,937 | 192,573 | (73,063) | -97.42% | |
| Net assets released from restrictions | - | 893,973 | 1,013,114 | 893,973 | 0.00% | |
| Total support and revenue | 4,494,195 | 5,612,777 | 5,743,024 | 1,118,582 | 24.89% | |
| Expenses | | | | | | |
| Mission and ministry: | | | | | | |
| General church budget | 865,047 | 865,047 | 853,194 | - | 0.00% | |
| Youth and young adult outreach: | | | | | | |
| Robert B. Hall Diocesan | | | | | | |
| Scholars Program | 19,000 | 19,000 | 23,000 | - | 0.00% | |
| St. Paul's College | 19,000 | 19,000 | 20,000 | - | 0.00% | |
| Ministries in higher education | 112,260 | 108,139 | 98,859 | 4,121 | 3.67% | |
| Shrine Mont Program | 125,750 | 125,750 | 125,000 | - | 0.00% | |
| Committee on Parish Youth Ministries | 27,336 | 20,300 | 27,825 | 7,036 | 25.74% | |
| Committee on Ministries in | | | | | | |
| Higher Education | 500 | 101 | 298 | 399 | 79.80% | |
| | 303,846 | 292,290 | 294,982 | 11,556 | 3.80% | |
| Ecumenical outreach: | | | | | | |
| Chaplain Service of the | | | | | | |
| Churches of Virginia | 84,075 | 84,075 | 87,250 | - | 0.00% | |
| Refugee resettlement | 9,120 | 9,120 | 9,200 | - | 0.00% | |
| Virginia Council of Churches | 23,750 | 23,750 | 24,750 | - | 0.00% | |
| Virginia Interfaith Center for | | | | | | |
| Public Policy | 8,455 | 8,455 | 8,790 | - | 0.00% | |
| Ecumenical Interfaith Commission | 4,100 | 3,834 | 4,162 | 266 | 6.49% | |
| Prison Ministry Committee | 2,600 | 2,629 | 3,169 | (29) | -1.12% | |
| | 132,100 | 131,863 | 137,321 | 237 | 0.18% | |
| Small church and mission development: | | | | | | |
| Aid to mission churches | 541,109 | 559,996 | 574,602 | (18,887) | -3.49% | |
| Aid to special ministries | 67,000 | 62,938 | 56,891 | 4,062 | 6.06% | |
| Commission on Church Planting | 11,900 | 15,103 | 14,200 | (3,203) | -26.92% | |
| | 620,009 | 638,037 | 645,693 | (18,028) | -2.91% | |
| Diocesan ministries | 27,792 | 21,810 | 51,084 | 5,982 | 21.52% | |
| Canonical ministries | 195,392 | 107,936 | 133,969 | 87,456 | 44.76% | |
| Total mission and ministry | 2,144,186 | 2,056,983 | 2,116,243 | 87,203 | 4.07% | |

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Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2003, With Comparative Information for 2002

| | 2003 | | 2002 | Budget Variance | |
|--|-----------|-----------|-----------|-----------------------------------|----------|
| | Budget | Actual | Actual | Favorable (Unfavorable) Amount | Percent |
| Bishop's communication, staff and support | | | | | |
| Office of the Bishop: | | | | | |
| The Episcopate | 497,737 | 514,673 | 466,537 | (16,936) | -3.40% |
| Assistants to the Bishops | 393,944 | 375,441 | 371,436 | 18,503 | 4.70% |
| Other expenses of the Office of the Bishop | 8,750 | 3,520 | 12,042 | 5,230 | 59.77% |
| | 900,431 | 893,634 | 850,015 | 6,797 | 0.75% |
| Communications: | | | | | |
| Publication expenses | 108,500 | 107,799 | 79,351 | 701 | 0.65% |
| | 108,500 | 107,799 | 79,351 | 701 | 0.65% |
| Staff: | | | | | |
| Professional staff | 661,205 | 766,678 | 705,647 | (105,473) | -15.95% |
| Temporary assistance | 2,090 | 812 | 1,090 | 1,278 | 61.15% |
| | 663,295 | 767,490 | 706,737 | (104,195) | -15.71% |
| Support: | | | | | |
| Automobile and other travel expenses | 117,170 | 119,473 | 98,351 | (2,303) | -1.97% |
| Office supplies, equipment and services | 190,020 | 180,604 | 193,507 | 9,416 | 4.96% |
| Building-related expenses | 58,218 | 107,997 | 94,264 | (49,779) | -85.50% |
| Professional fees | 53,500 | 77,198 | 59,986 | (23,698) | -44.30% |
| Other expenses | 55,500 | 105,171 | 74,634 | (49,671) | -89.50% |
| | 474,408 | 590,443 | 520,742 | (116,035) | -24.46% |
| Total Bishop's - communication, staff and support | 2,146,634 | 2,359,366 | 2,156,845 | (212,732) | -9.91% |
| Interest expense | - | 171 | 72 | (171) | -100.00% |
| Expended assets released from restrictions: | | | | | |
| Aid to individuals and organizations | - | 264,325 | 386,006 | (264,325) | 0.00% |
| Other | - | 629,648 | 629,608 | (629,648) | 0.00% |
| | - | 893,973 | 1,015,614 | (893,973) | 0.00% |
| Total expenses | 4,290,820 | 5,310,493 | 5,288,774 | (1,019,673) | -23.76% |

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Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2003, With Comparative Information for 2002

| | 2003 | | 2002 | Budget Variance | |
|---|-----------|-----------|-----------|-----------------------------------|---------|
| | Budget | Actual | Actual | Favorable (Unfavorable) Amount | Percent |
| Excess support and revenue over expenses | 203,375 | 302,284 | 454,250 | 98,909 | 48.63% |
| Transfers of funds | | | | | |
| Reserve accounts | (43,375) | (43,375) | (50,000) | - | 0.00% |
| Aid to new missions | (110,000) | (110,000) | (200,000) | - | 0.00% |
| Capital campaign expenses | (50,000) | (50,000) | (75,000) | - | 0.00% |
| Other | - | (99,217) | (43,875) | (99,217) | 100.00% |
| | (203,375) | (302,592) | (368,875) | (99,217) | -48.79% |
| Total after transfers | \$ - | \$ (308) | \$ 85,375 | \$ (308) | 0.00% |

See auditors' report on supplementary information.

Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

| Year Ended December 31, 2003 | Balance | | Expenses and Transfers | Balance | |
|---|-----------------|----------|------------------------|-------------------|--|
| | January 1, 2003 | Revenues | | December 31, 2003 | |
| Assistant to the Bishop | \$ (9,636) | \$ - | \$ (53,783) | \$ (63,419) | |
| Atlee Mission Fund | 52,475 | 8,100 | (45,623) | 14,952 | |
| Auto Replacement Reserve | 39,887 | - | (5,810) | 34,077 | |
| Bishop Lee Discretionary Fund | 79,514 | 50,411 | (38,514) | 91,411 | |
| Bishops and Staff | 82,417 | - | (3,835) | 78,582 | |
| Broadlands Mission | 101,000 | - | (36,000) | 65,000 | |
| Building Repairs and Upkeep | 79,339 | - | (740) | 78,599 | |
| Camps and Conferences | 171,866 | 447,575 | (457,952) | 161,489 | |
| CCM Small Church Conference | 542 | - | - | 542 | |
| Church Musician Fund | 7,355 | - | (7,355) | - | |
| COLM | 2,000 | - | 2,000 | 4,000 | |
| Commission on Ministry | 3,543 | - | - | 3,543 | |
| Commission on Prevention of Sexual Misconduct | 11,000 | - | - | 11,000 | |
| Communications | 26,140 | - | (21) | 26,119 | |
| Conference on Congregations in Change | 1,475 | - | - | 1,475 | |
| Congregation Development and Revitalization | 59,742 | - | 7,500 | 67,242 | |
| Annual Council Fund | (52,805) | 86,601 | (99,424) | (65,628) | |
| Council Scholarship Fund | 451 | - | - | 451 | |
| Deacons Reserve | 14,568 | - | 32,916 | 47,484 | |
| Designated Fund Capital Campaign | (42,503) | - | 19,787 | (22,716) | |
| Development Director | 630 | - | (630) | - | |
| Diocesan Intern Program | 54,259 | - | (389) | 53,870 | |
| Diocese of Renk | 540 | - | - | 540 | |
| Ecumenical and Interfaith Committee | 960 | - | - | 960 | |
| Expenses of General Convention | 22,949 | 2,322 | (41,399) | (16,128) | |
| Falls Church Mission | 161,541 | 50,000 | (121,986) | 89,555 | |
| Goochland Mission Fund | 103,554 | - | (84,397) | 19,157 | |
| Hispanic Mission | - | 3,500 | 69,587 | 73,087 | |
| John G. Hayes (TOF) Fund | 60,902 | 21,396 | (2,943) | 79,355 | |
| Lambeth Convention | 26,331 | - | 4,000 | 30,331 | |
| Interim Ministry Development | 1,080 | - | - | 1,080 | |
| Mayo House Repairs | 5,159 | - | (5,159) | - | |
| Mayo Memorial Reserve Fund | - | - | 13,058 | 13,058 | |
| Micro Economic Development | 46,750 | - | - | 46,750 | |
| Mission Development | 101,220 | 100 | 27,044 | 128,364 | |
| Mission for World Missions | 22,625 | 10,000 | (19,052) | 13,573 | |
| Mission Planting Fund | 83,560 | 75,750 | (42,759) | 116,551 | |
| Mission Salary/Allowance | (2,606) | 18,996 | (10,058) | 6,332 | |
| New Church Budget | 192,575 | 15,550 | (130,000) | 78,125 | |
| North Stafford Mission | 78,710 | 5,600 | (33,946) | 50,364 | |
| Office Equipment | 10,120 | - | (7,300) | 2,820 | |
| Prior Year Overage | 13,982 | - | 2,254 | 16,236 | |
| Property Fund | 6,904 | 7,560 | (74,161) | (59,697) | |
| Real Estate Tax - Mission | 8,411 | - | (1,419) | 6,992 | |
| Region II Mission | 38,162 | 5,761 | (547) | 43,376 | |
| Region III Mission | - | 145 | 2,375 | 2,520 | |
| Region XIV Mission | (656) | - | - | (656) | |
| Region XV Missions | 76,127 | - | (2,288) | 73,839 | |
| Subtotal (carried forward) | 1,742,159 | 809,367 | (1,146,969) | 1,404,557 | |

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Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

Year Ended December 31, 2003

| | Balance January 1, 2003 | Revenues | Expenses and Transfers | Balance December 31, 2003 |
|---|-------------------------------|-------------------|---------------------------|---------------------------------|
| Subtotal (brought forward) | 1,742,159 | 809,367 | (1,146,969) | 1,404,557 |
| Reid Trust | 14,000 | - | - | 14,000 |
| Saint Gabriel's Mission | 151,000 | - | (42,000) | 109,000 |
| South Riding Mission | 113,336 | - | (50,220) | 63,116 |
| Steward of Creation Grants | 9,350 | 336 | (814) | 8,872 |
| Stewardship Promotion | 1,545 | 400 | (69) | 1,876 |
| Trinity Cross Pointe | 67,229 | 38,494 | (93) | 105,630 |
| Virginia Diocesan Library | 2,404 | - | (8,705) | (6,301) |
| Virginia Union University - MSG | - | - | 13,494 | 13,494 |
| W. Henrico Mission | 89,322 | 53,935 | (87,956) | 55,301 |
| Young Priests Initiative | (7,558) | - | 7,735 | 177 |
| Youth Ministry | 72,413 | - | 17,100 | 89,513 |
| Total | 2,255,200 | 902,532 | (1,298,497) | 1,859,235 |
| Real estate and escrow deposits, net of debt - property fund | 2,232,738 | - | 166,724 | 2,399,462 |
| | \$ 4,487,938 | \$ 902,532 | \$ (1,131,773) | \$ 4,258,697 |

See auditors' report on supplementary information.

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Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds

Year Ended December 31, 2003

| | Balance January 1, 2003 | Revenue | Expenses and Transfers | Balance December 31, 2003 |
|---|-------------------------------|----------------|---------------------------|---------------------------------|
| Anglican Doctrinal Commission Support | \$ 1,715 | \$ 276 | \$ - | \$ 1,991 |
| Albert Baker Fund | 69,854 | 32,210 | (27,000) | 75,064 |
| Bishop's Fund for World Relief | 10,682 | - | (19) | 10,663 |
| Bishop Goodwin Memorial Scholarship Fund | 12,860 | - | - | 12,860 |
| Bishop Gray Sabbatical Fund | 2,529 | - | (787) | 1,742 |
| Bishop Jones' Discretionary Fund | 19,836 | 32,304 | (26,472) | 25,668 |
| Bishop Lee's Discretionary Fund | 56,656 | 184,906 | (173,864) | 67,698 |
| Bishop Lee's Investment Account | 203,708 | 1,527 | - | 205,235 |
| Bishop Gray's Discretionary Fund | 28,646 | 55,896 | (59,196) | 25,346 |
| Bishop Jones' Sabbatical Fund | 4,125 | - | (325) | 3,800 |
| Bishop Roy Mason Memorial Fund | 1,770 | - | - | 1,770 |
| Bishop's Combined Discretionary Fund | 100,851 | 104,015 | (141,515) | 63,351 |
| Bishop's Discretionary Fund for Clergy Housing | 30,373 | - | (30,373) | - |
| Bishop's Fund for Clergy in Transition | 1,095 | - | - | 1,095 |
| Bishop's Hunger Fund | 8,032 | 3,304 | - | 11,336 |
| Bishop's Programs at Roslyn | 3,565 | - | - | 3,565 |
| Bishop's South African Fund | 9,699 | - | - | 9,699 |
| Bishop's Theological Education Fund | (44,932) | 8,021 | 18,500 | (18,411) |
| J. Bryan Refugee Fund | 4,403 | - | - | 4,403 |
| CSDV Temporary Funds | 7,758 | 5,843 | (6,950) | 6,651 |
| Capital Campaign | 4,939,687 | 159,612 | (750,134) | 4,349,165 |
| David Lewis Memorial Fund | 4,811 | - | - | 4,811 |
| C.J. Robinson Fund | (10,119) | 145,159 | (146,709) | (11,669) |
| Clergy Continuing Education Fund | 975 | - | - | 975 |
| Committee on Human Needs | 16,707 | 40,240 | (22,818) | 34,129 |
| Katherine G. Cook Scholarship | - | 1,182 | (1,182) | - |
| Deacon's Reserve Fund | 4,166 | - | (4,166) | - |
| DFWM | 340 | 4,530 | 2,500 | 7,370 |
| Disabled Clergy Fund | 174,567 | 89,859 | (84,894) | 179,532 |
| J.B. DuPont 1997 Fund | 18,500 | - | (5,300) | 13,200 |
| J.B. DuPont Fund | 9,724 | - | - | 9,724 |
| Episcopal Fund | 364,084 | 1,042 | 24,950 | 390,076 |
| Episcopal Fund, Clergy Housing Loans | 62,405 | 27,239 | 30,373 | 120,017 |
| Ida B. Gale Mission Work Fund | 38,651 | - | - | 38,651 |
| Ellen R. Goldsborough Income Fund | 20,900 | 17,682 | (26,313) | 12,269 |
| P. Grant Discretionary Fund | 430 | 200 | - | 630 |
| Ministry on Aging | 8,600 | - | - | 8,600 |
| New Hispanic Congregation Fund | 32,529 | 15,871 | (53,251) | (4,851) |
| Frances Edmonia Newman Fund | 101,511 | 23,891 | (1,000) | 124,402 |
| E. Holcombe Palmer Fund | (614) | 5,000 | (4,345) | 41 |
| T. Pompea Discretionary Fund | (599) | - | 599 | - |
| H. A. Pullman Youth fund | 2,795 | - | - | 2,795 |
| Refugee/Migration Fund | 2,027 | - | - | 2,027 |
| St. John's Greensprings | 11,157 | 2,109 | - | 13,266 |
| St. John's Waldrop Fund | 33,097 | - | (173) | 32,924 |
| Small Church Mission Clergy Fund | 16,829 | 10,000 | (5,870) | 20,959 |
| Subtotal (carried forward) | 6,386,385 | 971,918 | (1,495,734) | 5,862,569 |

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Schedule of Other Funds

Year Ended December 31, 2003

| | Balance January 1, 2003 | Revenue | Expenses and Transfers | Balance December 31, 2003 |
|---|-------------------------------|---------------------|---------------------------|---------------------------------|
| Subtotal (brought forward) | 6,386,385 | 971,918 | (1,495,734) | 5,862,569 |
| Albert A. Smoot Endowment Income Fund | 78,479 | 30,524 | - | 109,003 |
| Albert A. Smoot Gift | 22,977 | 12,196 | - | 35,173 |
| Mary Amanda Stewart Fund | - | 6,915 | (6,915) | - |
| Hugh McGuire Taylor Fund | - | 25,827 | (25,827) | - |
| United Thank Offering | 1,249 | - | - | 1,249 |
| Julia A. Ward Fund | 1,802 | - | - | 1,802 |
| L. Washington Discretionary Fund | 40 | - | - | 40 |
| Widows and Orphans Fund | 4,500 | - | (1,000) | 3,500 |
| Zimmerman Fund (Bishop's Income) | 30,053 | 12,148 | (47,750) | (5,549) |
| Total | 6,525,485 | 1,059,528 | (1,577,226) | 6,007,787 |
| Funds invested with the Trustees of the Funds* | 10,390,661 | 1,507,847 | 357,000 | 12,255,508 |
| Beneficial interest in trusts | 2,288,205 | 166,027 | - | 2,454,232 |
| Total Other Funds | \$ 19,204,351 | \$ 2,733,402 | \$ (1,220,226) | \$ 20,717,527 |

* Excludes amounts included above with specific funds.

See auditors' report on supplementary information.

Appendix II

Trustee of the Funds

**Financial Report
December 31, 2003**

***Financial Statements
Years Ended
December 31, 2003 and 2002***

***Trustees of the Funds of
the Protestant Episcopal Church in the
Diocese of Virginia, Inc.***

***TRUSTEES OF THE FUNDS OF
THE PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF VIRGINIA, INC.***

BOARD OF TRUSTEES

Rev. Charles D. Aiken, Jr.

Harry O. Amos

Alan M. Gayle

Douglas D. Monroe, III

James T. Parkinson, III

Henry B. Smoot

F. Dixon Whitworth, Jr.

Patricia L. Zook-Cuthbert

OFFICERS

The Rt. Rev. Peter James Lee, D.D.
President

Dr. David H. Charlton
Vice President

Mike Kerr
Secretary/Treasurer

Kay West
Assistant Treasurer

***Trustees Of The Funds Of
The Protestant Episcopal Church In
The Diocese Of Virginia, Inc.***

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Report Of Independent Auditors

Board of Trustees
***Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.***

We have audited the accompanying statements of financial position of the ***Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*** as of December 31, 2003 and 2002, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ***Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*** as of December 31, 2003 and 2002, and changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Soodman & Company, LLP.

Richmond, Virginia
February 20, 2004

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Financial Position

| December 31, | 2003 | 2002 |
|---|---------------|---------------|
| Assets | | |
| Investment in securities | \$ 46,510,925 | \$ 39,149,515 |
| Cash and cash equivalents | 4,172,614 | 966,220 |
| Accrued investment income | 105,667 | 185,472 |
| | 50,789,206 | 40,301,207 |
| Notes receivable | 100,000 | 100,000 |
| Land and building | 688,547 | 688,547 |
| | \$ 51,577,753 | \$ 41,089,754 |
| Liabilities and Net Assets | | |
| Liabilities | | |
| Due to Diocese of Virginia | \$ 54,971 | \$ 51,174 |
| Bank fees payable | 22,981 | 18,420 |
| | 77,952 | 69,594 |
| Net assets | | |
| Parish funds (2003 - 315 Parish funds with 27,584.7596 units at \$1,116.35 and undistributed income of \$50,238) (2002 - 309 Parish funds with 23,889.36 units at \$996.77 and undistributed income of \$99,160) | 30,844,594 | 23,911,385 |
| Diocesan funds: | | |
| Diocesan funds (2003 - 53 Diocesan funds with 6,217.2657 units at \$1,116.35 and undistributed income of \$11,323) (2002 - 47 Diocesan funds with 5,259.81 units at \$996.77 and undistributed income of \$21,833) | 6,951,992 | 5,264,652 |
| Trustee funds (2003 - 54 Trustees funds with 11,598.9329 units at \$1,116.35, undistributed income of \$21,124 and net receivables of \$45,029) (2002 - 56 Trustees funds with 11,096.12 units at \$996.77, undistributed income of \$46,058 and receivables of \$48,826) | 13,014,668 | 11,155,576 |
| Mayo Memorial Fund | 688,547 | 688,547 |
| | 51,499,801 | 41,020,160 |
| | \$ 51,577,753 | \$ 41,089,754 |

The accompanying notes are an integral part of these financial statements

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*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Activities

| Years Ended December 31, | 2003 | 2002 |
|--|---------------------|-----------------------|
| Investment income | | |
| Interest | \$ 577,102 | \$ 772,089 |
| Dividends | 373,543 | 488,046 |
| | <u>950,645</u> | <u>1,260,135</u> |
| Expenses | | |
| Custodial and management fees | 120,467 | 126,031 |
| General and administrative | 62,835 | 61,851 |
| | <u>183,302</u> | <u>187,882</u> |
| Net investment income | <u>767,343</u> | <u>1,072,253</u> |
| Realized losses on investments | | |
| Net realized loss from securities transactions (excluding short-term securities): | | |
| Proceeds from securities sold | 39,411,311 | 41,778,936 |
| Cost of securities sold | (40,874,630) | (42,630,001) |
| | <u>(1,463,319)</u> | <u>(851,065)</u> |
| Unrealized appreciation (depreciation) during the year | | |
| Ending | 5,842,963 | (1,777,994) |
| Beginning | (1,777,994) | 926,816 |
| | <u>7,620,957</u> | <u>(2,704,810)</u> |
| Change in net assets resulting from operations | <u>\$ 6,924,981</u> | <u>\$ (2,483,622)</u> |

The accompanying notes are an integral part of these financial statements

***Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.***

Statements of Changes in Net Assets

| Years Ended December 31, | 2003 | 2002 |
|---|----------------------|----------------------|
| Increase (decrease) in net assets from operations | | |
| Net investment income | \$ 767,343 | \$ 1,072,253 |
| Net realized loss on investments sold | (1,463,319) | (851,065) |
| Net unrealized gain (loss) from market depreciation | 7,620,957 | (2,704,810) |
| | <hr/> | <hr/> |
| Increase (decrease) in net assets resulting from operations | 6,924,981 | (2,483,622) |
| | <hr/> | <hr/> |
| Increase (decrease) in net assets from fund transactions | | |
| Investment of funds | 5,883,679 | 3,521,418 |
| Income distributions reinvested | 843,662 | 747,182 |
| Withdrawals during the year | (1,092,579) | (726,473) |
| Distributions to fund investors - including reinvestments | (2,080,102) | (2,059,753) |
| | <hr/> | <hr/> |
| Increase in net assets due to fund transactions | 3,554,660 | 1,482,374 |
| | <hr/> | <hr/> |
| Change in net assets | 10,479,641 | (1,001,248) |
| | <hr/> | <hr/> |
| Net assets - beginning of year | 41,020,160 | 42,021,408 |
| | <hr/> | <hr/> |
| Net assets - end of year (including undistributed investment income) | \$ 51,499,801 | \$ 41,020,160 |

The accompanying notes are an integral part of these financial statements

***Trustees Of The Funds Of The Protestant Episcopal Church
In The Diocese Of Virginia, Inc.***

Notes to Financial Statements

December 31, 2003 and 2002

1. Organization and Nature of Activities

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Corporation) a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

2. Summary of Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are valued at cost not in excess of estimated realizable value. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit value.

Investment Income Recognition

Income on investments is recognized when earned.

Distribution to Unitholders

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$50.08 and \$52.65 per unit, aggregating \$2,080,102 and \$2,059,753 were paid to unitholders in 2003 and 2002, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of Credit Risk

The Corporation's credit risk consists principally of cash and securities. The Corporation's cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its marketable securities are divided among many securities and with several money managers. These policies mitigate the Corporation's exposure to concentrations of credit risk.

3. Investments

Investments held at December 31, 2003 and 2002 were as follows:

| | | | | |
|-----------------------------------|----------------------|---------------------|---------------------|----------------------|
| Common stocks | | | | |
| Consumer discretionary | \$ 1,094,611 | \$ 244,164 | \$ (49,228) | \$ 1,289,547 |
| Consumer staples | 374,831 | 512,846 | - | 887,677 |
| Energy | 478,906 | 272,089 | (3,926) | 747,069 |
| Financial | 797,332 | 576,009 | (473) | 1,372,868 |
| Health care | 1,263,290 | 640,059 | (14,980) | 1,888,369 |
| Industrials | 275,903 | 184,039 | - | 459,942 |
| Information technology | 1,777,536 | 338,257 | (65,920) | 2,049,873 |
| Materials | 228,735 | 55,010 | - | 283,745 |
| Services | 204,630 | 72,821 | - | 277,451 |
| Utilities | 144,869 | 24,283 | - | 169,152 |
| | <u>6,640,643</u> | <u>2,919,577</u> | <u>(134,527)</u> | <u>9,425,693</u> |
| Mutual funds | <u>19,165,238</u> | <u>2,195,828</u> | <u>(297,348)</u> | <u>21,063,718</u> |
| Limited partnerships | <u>5,564,350</u> | <u>1,096,105</u> | <u>-</u> | <u>6,660,455</u> |
| Bonds | | | | |
| Corporation obligations | 2,837,070 | 133,973 | (19,551) | 2,951,492 |
| Government and agency obligations | 4,759,080 | 25,965 | (179,547) | 4,605,498 |
| Municipal | 85,548 | 1,098 | - | 86,646 |
| Asset-backed securities | 244,018 | 14,548 | - | 258,566 |
| Mortgage-backed securities | 610,945 | 23,475 | (1,158) | 633,262 |
| Other | 761,070 | 64,525 | - | 825,595 |
| | <u>9,297,731</u> | <u>263,584</u> | <u>(200,256)</u> | <u>9,361,059</u> |
| | <u>\$ 40,667,962</u> | <u>\$ 6,475,094</u> | <u>\$ (632,131)</u> | <u>\$ 46,510,925</u> |

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| | 2002 | | | |
|-----------------------------------|----------------------|---------------------|-----------------------|----------------------|
| | Cost | Unrealized Gains | Unrealized Losses | Market |
| Common stocks | | | | |
| Consumer discretionary | \$ 890,979 | \$ 26,112 | \$ (167,727) | \$ 749,364 |
| Consumer staples | 240,537 | 397,644 | - | 638,181 |
| Energy | 521,899 | 143,697 | (18,552) | 647,044 |
| Financial | 925,972 | 483,353 | (72,190) | 1,337,135 |
| Health care | 1,113,027 | 395,214 | (92,042) | 1,416,199 |
| Industrials | 636,571 | 164,330 | (27,198) | 773,703 |
| Information technology | 1,251,988 | 55,341 | (310,825) | 996,504 |
| Materials | 233,978 | 3,966 | (15,833) | 222,111 |
| Services | 92,062 | - | (2,599) | 89,463 |
| Utilities | 258,229 | 3,899 | (60,396) | 201,732 |
| Other | 13,352 | 1,391 | - | 14,743 |
| | <u>6,178,594</u> | <u>1,674,947</u> | <u>(767,362)</u> | <u>7,086,179</u> |
| Mutual funds | <u>19,246,980</u> | <u>28,522</u> | <u>(3,586,734)</u> | <u>15,688,768</u> |
| Limited partnerships | <u>4,024,350</u> | <u>430,253</u> | <u>-</u> | <u>4,454,603</u> |
| Bonds | | | | |
| Corporation obligations | 3,511,685 | 262,321 | (1,061) | 3,772,945 |
| Government and agency obligations | 6,120,198 | 197,325 | (153,770) | 6,163,753 |
| Municipal | 85,213 | 3,876 | - | 89,088 |
| Asset-backed securities | 173,017 | 10,627 | - | 183,644 |
| Mortgage-backed securities | 629,130 | 36,084 | - | 665,214 |
| Other | 958,343 | 86,978 | - | 1,045,320 |
| | <u>11,477,585</u> | <u>597,211</u> | <u>(154,831)</u> | <u>11,919,965</u> |
| | <u>\$ 40,927,509</u> | <u>\$ 2,730,933</u> | <u>\$ (4,508,927)</u> | <u>\$ 39,149,515</u> |

4. Notes Receivable

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

| | 2003 | 2002 |
|---|-------------------|-------------------|
| 6.5% due from the Diocesan Missionary Society of Virginia, in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004 | <u>\$ 100,000</u> | <u>\$ 100,000</u> |

5. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

| | <u>2003</u> | <u>2002</u> |
|----------|-------------------|-------------------|
| Land | \$ 10,000 | \$ 10,000 |
| Building | 678,547 | 678,547 |
| | <u>\$ 688,547</u> | <u>\$ 688,547</u> |

6. Unit Information

Selected data for a unit outstanding throughout the period follows:

| | <u>2003</u> | <u>2002</u> |
|--|--------------------|------------------|
| Interest income | \$ 13.48 | \$ 19.73 |
| Dividend income | 8.72 | 12.47 |
| Total investment income | <u>22.20</u> | <u>32.20</u> |
| Total expenses | <u>(4.27)</u> | <u>(3.22)</u> |
| Investment income - net | 17.93 | 28.98 |
| Income distributions | <u>(50.08)</u> | <u>(52.65)</u> |
| | (32.15) | (23.67) |
| Net realized gain (loss) and change in unrealized appreciation (depreciation) | 151.73 | (90.45) |
| Increase (decrease) in net asset value | <u>119.58</u> | <u>(114.12)</u> |
| Net asset value - beginning of year | <u>996.77</u> | <u>1,110.89</u> |
| Net asset value - end of year | <u>\$ 1,116.35</u> | <u>\$ 996.77</u> |

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Report of Independent Auditors on Supplementary Information

Board of Trustees

*Trustees of The Funds of The Protestant Episcopal Church
In The Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Richmond, Virginia
February 20, 2004

Goodman & Company, L.L.P.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedules of Investment Securities by Investing Manager

December 31, 2003

| | Davenport Asset Management | Constitution Asset Management | Agincourt Capital Management | Commingled | Fidelity | Vanguard | GMO | Total |
|--------------------------------------|----------------------------------|-------------------------------------|------------------------------------|---------------|--------------|--------------|--------------|---------------|
| Fair value | | | | | | | | |
| Common stock | \$ 7,121,313 | \$ 2,304,380 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 9,425,693 |
| Mutual funds | - | - | - | 4,900,000 | 1,844,254 | 6,387,790 | 7,931,674 | 21,063,718 |
| Limited partnerships | - | - | - | 6,660,455 | - | - | - | 6,660,455 |
| U. S. government obligations | - | - | 4,605,498 | - | - | - | - | 4,605,498 |
| Corporate and other debt obligations | - | - | 4,755,561 | - | - | - | - | 4,755,561 |
| | \$ 7,121,313 | \$ 2,304,380 | \$ 9,361,059 | \$ 11,560,455 | \$ 1,844,254 | \$ 6,387,790 | \$ 7,931,674 | \$ 46,510,925 |
| Cost | | | | | | | | |
| Common stock | \$ 4,866,844 | \$ 1,773,799 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 6,640,643 |
| Mutual funds | - | - | - | 4,900,000 | 1,707,307 | 6,204,462 | 6,353,469 | 19,165,238 |
| Limited partnerships | - | - | - | 5,564,350 | - | - | - | 5,564,350 |
| U. S. government obligations | - | - | 4,759,080 | - | - | - | - | 4,759,080 |
| Corporate and other debt obligations | - | - | 4,538,651 | - | - | - | - | 4,538,651 |
| | \$ 4,866,844 | \$ 1,773,799 | \$ 9,297,731 | \$ 10,464,350 | \$ 1,707,307 | \$ 6,204,462 | \$ 6,353,469 | \$ 40,667,962 |
| Gross unrealized gains | \$ 2,335,728 | \$ 583,849 | \$ 263,584 | \$ 1,096,105 | \$ 136,947 | \$ 480,676 | \$ 1,578,205 | \$ 6,475,094 |
| Gross unrealized losses | (81,259) | (53,268) | (200,256) | - | - | (297,348) | - | (632,131) |
| | \$ 2,254,469 | \$ 530,581 | \$ 63,328 | \$ 1,096,105 | \$ 136,947 | \$ 183,328 | \$ 1,578,205 | \$ 5,842,963 |

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedules of Investment Securities by Investing Manager

December 31, 2002

| | Davenport Asset Management | Constitution Asset Management | Agincourt Capital Management | Commingled | Fidelity | Vanguard | Total |
|--------------------------------------|----------------------------------|-------------------------------------|------------------------------------|---------------------|---------------------|-----------------------|-----------------------|
| Fair value | | | | | | | |
| Common stock | \$ 5,736,232 | \$ 1,349,947 | \$ - | \$ - | \$ - | \$ - | \$ 7,086,179 |
| Mutual funds | - | - | - | 4,900,000 | 2,121,566 | 8,667,202 | 15,688,768 |
| Limited partnerships | - | - | - | 4,454,603 | - | - | 4,454,603 |
| U. S. government obligations | - | - | 6,163,753 | - | - | - | 6,163,753 |
| Corporate and other debt obligations | - | - | 5,756,212 | - | - | - | 5,756,212 |
| | \$ 5,736,232 | \$ 1,349,947 | \$ 11,919,965 | \$ 9,354,603 | \$ 2,121,566 | \$ 8,667,202 | \$ 39,149,515 |
| Cost | | | | | | | |
| Common stock | \$ 4,691,543 | \$ 1,487,051 | \$ - | \$ - | \$ - | \$ - | \$ 6,178,594 |
| Mutual funds | - | - | - | 4,900,000 | 2,746,557 | 11,600,423 | 19,246,980 |
| Limited partnerships | - | - | - | 4,024,350 | - | - | 4,024,350 |
| U. S. government obligations | - | - | 6,120,198 | - | - | - | 6,120,198 |
| Corporate and other debt obligations | - | - | 5,357,387 | - | - | - | 5,357,387 |
| | \$ 4,691,543 | \$ 1,487,051 | \$ 11,477,585 | \$ 8,924,350 | \$ 2,746,557 | \$ 11,600,423 | \$ 40,927,509 |
| Gross unrealized gains | \$ 1,555,833 | \$ 119,114 | \$ 597,211 | \$ 430,253 | \$ - | \$ 28,522 | \$ 2,730,933 |
| Gross unrealized losses | (511,144) | (256,218) | (154,831) | - | (624,992) | (2,961,742) | (4,508,927) |
| | \$ 1,044,689 | \$ (137,104) | \$ 442,380 | \$ 430,253 | \$ (624,992) | \$ (2,933,220) | \$ (1,777,994) |

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PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 2002

INVESTMENT ADVISORY SUMMARY

| ACCOUNT NO. | INVESTMENT ADVISOR | MARKET VALUE 11/30/02 | ADMISSIONS/ (REDEMPTIONS)/ REINVESTMENTS* | UNREALIZED GAIN/LOSS | REALIZED GAIN/LOSS | NET INCOME | OTHER | MARKET VALUE 12/31/02 |
|-------------|-----------------------|-----------------------|---|----------------------|--------------------|--------------|--------|-----------------------|
| 7006100 | | | | | | | | |
| 7013936 | DAVENPORT | 5,981,390.84 | 0.00 | (261,945.36) | 31,244.36 | 7,864.45 | 0.00 | 5,758,554.29 |
| 7013937 | AGINCOURT CAPITAL | 12,030,666.76 | 0.00 | 213,764.03 | 31,627.05 | 33,888.57 | 0.00 | 12,309,946.41 |
| 7013938 | TRUSTEES OF FUNDS | 415,444.92 | 111,352.82 | 0.00 | 0.00 | (3,101.71) | 0.00 | 523,696.03 |
| 7034704 | FIDELITY INTL FUND | 2,162,365.05 | 0.00 | (40,799.34) | 0.00 | 16,072.47 | 0.00 | 2,137,638.18 |
| 7037387 | VANGUARD FUND | 8,980,968.67 | 0.00 | (415,393.03) | 0.00 | 101,632.18 | 0.00 | 8,667,207.82 |
| 7037388 | CONSTITUTION RESEARCH | 1,526,411.47 | 0.00 | (65,517.34) | (96,824.05) | 21.16 | 0.00 | 1,364,091.24 |
| 7037389 | COMMINGLED FUND | 9,303,242.50 | 0.00 | 51,360.80 | 0.00 | 0.00 | 0.00 | 9,354,603.30 |
| | SUMMARY: | \$40,400,490.21 | \$111,352.82 | (\$518,530.24) | (\$33,952.84) | \$156,377.12 | \$0.00 | \$40,115,737.27 |
| | PER UNIT: | \$1,006.613335 | | | | | | \$996.771143 |

INCOME SUMMARY

| ACCOUNT NO. | INVESTMENT ADVISOR | GROSS INCOME | EXPENSES | NET INCOME | ACCRUED INCOME |
|-------------|-----------------------|--------------|---------------|--------------|----------------|
| 7006100 | | | | | |
| 7013936 | DAVENPORT | \$15,485.04 | (7,620.59) | 7,864.45 | 7,003.10 |
| 7013937 | AGINCOURT CAPITAL | 36,513.57 | (2,625.00) | 33,888.57 | 143,639.66 |
| 7013938 | TRUSTEES OF FUNDS | 438.29 | (3,540.00) | (3,101.71) | 400.93 |
| 7034704 | FIDELITY INTL FUND | 16,072.47 | 0.00 | 16,072.47 | 3.86 |
| 7037387 | VANGUARD FUND | 101,632.18 | 0.00 | 101,632.18 | 34,361.76 |
| 7037388 | CONSTITUTION RESEARCH | 21.16 | 0.00 | 21.16 | 62.31 |
| 7037389 | COMMINGLED FUND | 0.00 | 0.00 | 0.00 | 0.00 |
| | SUMMARY: | \$170,162.71 | (\$13,785.59) | \$156,377.12 | \$185,471.62 |
| | PER UNIT: | \$4.239752 | (\$0.343480) | \$3.896272 | |

BOOK VALUE SUMMARY

| | DIOCESAN FUNDS | PARISH FUNDS | TOTALS |
|----------------------|----------------|-----------------|-----------------|
| BALANCES 11/30/02: | \$7,973,603.80 | 19,538,428.58 | 27,512,032.38 |
| ADMISSIONS: | 392.96 | 126,297.88 | 126,690.84 |
| REDEMPTIONS: | 0.00 | (15,338.02) | (15,338.02) |
| ADJUSTMENT: | 0.00 | 12,998.02 | 12,998.02 |
| TOTAL FUND ACTIVITY: | 392.96 | 123,957.88 | 124,350.84 |
| BALANCES 12/31/02: | \$7,973,996.76 | \$19,662,386.46 | \$27,636,383.22 |

| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROM/PT)/ REINVESTMENTS | UNITS ADM/(ROM/PT)/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 1/23/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 | |
|-----------------------|---|-------------------|---|---|-------------------|-------------------------|------------------------|------------------------|--|
| DIOCESAN FUNDS | | | | | | | | | |
| 0000 5 | PHILIP A. ARTHUR MEMORIAL FUND | 6,7764 | 0.0000 | 0.0000 | 6,7764 | \$6,754.52 | \$4,048.28 | \$4,048.28 | |
| 0000 10 | THE BISHOP BADEN 'UTO' MEMORIAL FUND | 3,0410 | 0.0000 | 0.0000 | 3,0410 | \$3,031.18 | \$1,080.61 | \$1,080.61 | |
| 0000 12 | ALBERT BAKER EVANGELIST FUND | 643,1410 | 0.0000 | 0.0000 | 643,1410 | \$641,064.39 | \$115,894.93 | \$115,894.93 | |
| 0000 13 | ROSALIE INLAND BALL FUND | 362,5950 | 0.0000 | 0.0000 | 362,5950 | \$361,414.26 | \$91,822.63 | \$91,822.63 | |
| 0000 14 | LUCY BRISCOE BARBER 'UTO' MEMORIAL FUND | 6,1560 | 0.0000 | 0.0000 | 6,1560 | \$6,136.12 | \$1,171.00 | \$1,171.00 | |
| 0000 15 | THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING | 64,6960 | 0.0000 | 0.0000 | 64,6960 | \$64,487.11 | \$30,360.00 | \$30,360.00 | |
| 0000 17 | BLOOMFIELD INVESTMENT FUND | 370,5206 | 0.0000 | 0.0000 | 370,5206 | \$369,324.24 | \$307,478.15 | \$307,478.15 | |
| 0000 18 | BLOOMFIELD-DR. CARSON L. PFER MEMORIAL FUND | 49,5493 | 0.0000 | 0.0000 | 49,5493 | \$49,389.31 | \$60,000.00 | \$60,000.00 | |
| 0000 20 | BOYKN MEMORIAL OF BLUE RIDGE SCHOOL FUND | 37,1400 | 0.0000 | 0.0000 | 37,1400 | \$37,020.08 | \$7,379.04 | \$7,379.04 | |
| 0000 23 | BREMO GRACE CHURCH ENDOWMENT FUND | 110,9234 | 0.0000 | 0.0000 | 110,9234 | \$110,585.24 | \$33,688.81 | \$33,688.81 | |
| 0000 26 | BRUCE FUND | 113,8660 | 0.0000 | 0.0000 | 113,8660 | \$113,468.34 | \$18,461.77 | \$18,461.77 | |
| 0000 28 | JENNIE COOPER CALVERT FUND | 51,3460 | 0.0000 | 0.0000 | 51,3460 | \$51,183.20 | \$9,552.01 | \$9,552.01 | |
| 0000 30 | B. D. CHAMBERS FUND OF WESTOVER CHURCH | 40,1620 | 0.0000 | 0.0000 | 40,1620 | \$40,032.32 | \$10,983.34 | \$10,983.34 | |
| 0000 32 | THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL | 46,1879 | 0.0000 | 0.0000 | 46,1879 | \$46,038.77 | \$36,627.56 | \$36,627.56 | |
| 0000 33 | SALLIE WALKER CHIPLEY FUND | 370,3977 | 0.0000 | 0.0000 | 370,3977 | \$369,201.74 | \$261,630.23 | \$261,630.23 | |
| 0000 34 | BOYDEN MEMORIAL FUND-GRACE, KESWICK | 5,5987 | 0.0000 | 0.0000 | 5,5987 | \$5,590.62 | \$695.11 | \$695.11 | |
| 0000 36 | KATHERINE G. COOKE FUND | 23,6010 | 0.0000 | 0.0000 | 23,6010 | \$23,524.80 | \$6,474.17 | \$6,474.17 | |
| 0000 50 | JOHN C. & ETHEL N. DAVIS FUND | 15,2309 | 0.0000 | 0.0000 | 15,2309 | \$15,181.72 | \$9,169.43 | \$9,169.43 | |
| 0000 56 | KATHERINE DENNIS FUND FOR SHRINE MONT. | 548,3712 | 0.0000 | 0.0000 | 548,3712 | \$546,600.59 | \$451,564.64 | \$451,564.64 | |
| 0000 57 | KATHERINE DENNIS INCOME FUND FOR SHRINE MONT. | 92,6642 | 0.0000 | 0.0000 | 92,6642 | \$92,385.00 | \$64,756.03 | \$64,756.03 | |
| 0000 60 | LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA | 11,0300 | 0.0000 | 0.0000 | 11,0300 | \$10,994.39 | \$1,765.68 | \$1,765.68 | |
| 0000 62 | THE DICKINSON MEMORIAL FUND | 18,6823 | 0.0000 | 0.0000 | 18,6823 | \$18,621.98 | \$13,654.41 | \$13,654.41 | |
| 0000 63 | DIOCESAN MISSIONARY SOCIETY, LEIGH WILBER REID AND ELIZABETH GRIFFITH HOXTON REID TRUST | 654,3315 | 0.0000 | 0.0000 | 654,3315 | \$652,218.76 | \$750,000.00 | \$750,000.00 | |
| 0000 64 | DISABLED CLERGY FUND | 1,787,9172 | 0.0000 | 0.0000 | 1,787,9172 | \$1,782,144.27 | \$327,169.27 | \$327,169.27 | |
| 0000 65 | DIocese OF VIRGINIA, REGION II THEOLOGICAL EDUCATION SCHOLARSHIP FUND | 17,2682 | 0.0000 | 0.0000 | 17,2682 | \$17,212.44 | \$20,830.75 | \$20,830.75 | |
| 0000 66 | SALLIE MAY DOOLEY FUND | 944,6919 | 0.0000 | 0.0000 | 944,6919 | \$941,541.62 | \$284,760.08 | \$284,760.08 | |
| 0000 67 | DIOCESAN FUND FOR HUMAN NEED | 42,4345 | 0.0000 | 0.0000 | 42,4345 | \$42,297.49 | \$50,000.00 | \$50,000.00 | |
| 0000 68 | DIOCESAN FUND FOR WORLD MISSION | 69,6006 | 0.0000 | 0.0000 | 69,6006 | \$69,375.87 | \$70,550.85 | \$70,550.85 | |
| 0000 70 | EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND | 118,8407 | 0.0000 | 0.0000 | 118,8407 | \$118,468.98 | \$34,392.60 | \$34,392.60 | |
| 0000 71 | GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND) | 46,9945 | 0.0000 | 0.0000 | 46,9945 | \$46,842.76 | \$21,694.18 | \$21,694.18 | |
| 0000 72 | UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND) | 90,1400 | 0.0000 | 0.0000 | 90,1400 | \$89,848.95 | \$40,000.00 | \$40,000.00 | |
| 0000 73 | THE EPISCOPAL FUND | 918,5530 | 0.0000 | 0.0000 | 918,5530 | \$915,587.12 | \$748,475.09 | \$748,475.09 | |
| 0000 85 | DOUGLAS F. FOREST FUND | 110,6880 | 0.0000 | 0.0000 | 110,6880 | \$110,330.60 | \$17,938.72 | \$17,938.72 | |

Prepared by SunTrust Bank

PAGE 2

| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROMPT)/ REINVESTMENTS | UNITS ADM/(ROMPT)/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 1/23/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|--|----------------|----------------------------------|----------------------------------|----------------|----------------------|---------------------|---------------------|
| 0000 89 | STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA | 228,5820 | | 0.0000 | 228,5820 | \$228,840.71 | \$61,697.67 | \$61,697.67 |
| 0000 92 | IDA B. GALE FUND | 425,5575 | | 0.0000 | 425,5575 | \$424,183.44 | \$207,850.63 | \$207,850.63 |
| 0000 94 | BISHOP ROBERT F. GIBSON MEMORIAL FUND | 25,4744 | | 0.0000 | 25,4744 | \$25,382.15 | \$23,948.93 | \$23,948.93 |
| 0000 95 | BISHOP ROBERT F. GIBSON PROPERTY FOUNDATION FUND | 173,7662 | | 0.0000 | 173,7662 | \$173,205.13 | \$222,220.31 | \$222,220.31 |
| 0000 96 | JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL | 45,5870 | | 0.0000 | 45,5870 | \$45,439.81 | \$13,233.30 | \$13,233.30 |
| 0000 98 | HATTIE NEWCOMER GILPIN FUND | 33,0830 | | 0.0000 | 33,0830 | \$32,976.18 | \$5,356.37 | \$5,356.37 |
| 0000 100 | ELLEN R. GOLDSBOROUGH FUND | 353,0631 | | 0.0000 | 353,0631 | \$351,923.11 | \$84,427.92 | \$84,427.92 |
| 0000 105 | BISHOP GOODWIN FUND FOR EMERGENCY NEEDS | 36,0110 | | 0.0000 | 36,0110 | \$35,684.73 | \$7,257.90 | \$7,257.90 |
| 0000 106 | BISHOP GOODWIN MEMORIAL | 54,2680 | | 0.0000 | 54,2680 | \$54,093.77 | \$15,221.00 | \$15,221.00 |
| 0000 118 | ELBERT MONCURE GOODWIN MEMORIAL FUND | 35,4510 | | 0.0000 | 35,4510 | \$35,336.53 | \$10,247.72 | \$10,247.72 |
| 0000 119 | C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST | 12,1479 | | 0.0000 | 12,1479 | \$12,108.68 | \$8,877.92 | \$8,877.92 |
| 0000 114 | SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST | 10,9187 | | 0.0000 | 10,9187 | \$10,883.45 | \$8,875.53 | \$8,875.53 |
| 0000 119 | RUTH-HASTINGS FUND FOR GRACE, ALEXANDRIA | 22,6274 | | 0.0000 | 22,6274 | \$22,554.34 | \$25,000.00 | \$25,000.00 |
| 0000 120 | JOHN GREENHAYES FUND | 51,7500 | | 0.0000 | 51,7500 | \$51,582.91 | \$8,637.82 | \$8,637.82 |
| 0000 121 | JOHN G. HAYES, JR. TRUST FUND | 110,6593 | | 0.0000 | 110,6593 | \$110,302.00 | \$42,500.00 | \$42,500.00 |
| 0000 140 | FREDA W. KIPPS FUND | 65,9735 | | 0.0000 | 65,9735 | \$65,760.48 | \$19,194.57 | \$19,194.57 |
| 0000 151 | EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND | 63,7985 | | 0.0000 | 63,7985 | \$63,592.50 | \$36,858.20 | \$36,858.20 |
| 0000 156 | ISABELLA M. LUKENS FUND | 3,8270 | | 0.0000 | 3,8270 | \$3,814.64 | \$1,049.45 | \$1,049.45 |
| 0000 158 | JOHN H. LYONS FUND | 77,4404 | | 0.0000 | 77,4404 | \$77,190.36 | \$44,502.54 | \$44,502.54 |
| 0000 203 | C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH | 1,9200 | | 0.0000 | 1,9200 | \$1,913.80 | \$501.65 | \$501.65 |
| 0000 204 | C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH | 1,1020 | | 0.0000 | 1,1020 | \$1,088.44 | \$284.34 | \$284.34 |
| 0000 205 | C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA | 3,1314 | | 0.0000 | 3,1314 | \$3,121.29 | \$1,655.76 | \$1,655.76 |
| 0000 212 | MARGARET D. MASON FUND | 13,3140 | | 0.0000 | 13,3140 | \$13,271.01 | \$2,656.47 | \$2,656.47 |
| 0000 214 | BISHOP ROY MASON MEMORIAL FUND | 13,5020 | | 0.0000 | 13,5020 | \$13,458.40 | \$3,797.96 | \$3,797.96 |
| 0000 218 | JAMES P. MASSIE FUND | 8,1953 | | 0.0000 | 8,1953 | \$8,168.84 | \$2,301.55 | \$2,301.55 |
| 0000 219 | ROY ELLERSON MASSIE (MRS. EUGENE) FUND | 42,5147 | | 0.0000 | 42,5147 | \$42,377.43 | \$12,416.97 | \$12,416.97 |
| 0000 222 | ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH | 123,7279 | | 0.0000 | 123,7279 | \$123,328.40 | \$473.93 | \$473.93 |
| 0000 235 | GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL | 9,3060 | | 0.0000 | 9,3060 | \$9,275.95 | \$1,787.06 | \$1,787.06 |
| 0000 236 | MAYO MEMORIAL RESERVE FUND | 187,6369 | | 0.0000 | 187,6369 | \$187,031.05 | \$218,954.68 | \$218,954.68 |
| 0000 241 | JOHN MONCURE MEMORIAL FUND | 36,7990 | | 0.0000 | 36,7990 | \$36,680.18 | \$6,005.08 | \$6,005.08 |
| 0000 251 | MARIE BROWN MORICE FUND | 30,7760 | | 0.0000 | 30,7760 | \$30,676.63 | \$9,051.30 | \$9,051.30 |
| 0000 265 | FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY | 477,0224 | | 0.0000 | 477,0224 | \$475,482.16 | \$159,748.72 | \$159,748.72 |
| 0000 271 | CHARLES J. NORSE FUND | 26,4080 | | 0.0000 | 26,4080 | \$26,322.73 | \$13,674.28 | \$13,674.28 |
| 0000 301 | MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY | 158,3286 | | 0.0000 | 158,3286 | \$157,817.38 | \$80,204.62 | \$80,204.62 |
| 0000 321 | E. HOLCOMBE PALMER RETIREMENT FUND | 146,2805 | | 0.0000 | 146,2805 | \$145,808.18 | \$49,131.78 | \$49,131.78 |
| 0000 343 | ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH | 6,9821 | | 0.0000 | 6,9821 | \$6,959.56 | \$2,027.23 | \$2,027.23 |
| 0000 366 | CARRIE RANDOLPH MEMORIAL FUND | 5,5987 | | 0.0000 | 5,5987 | \$5,580.62 | \$695.11 | \$695.11 |
| 0000 369 | THE C. J. & A. ROBINSON TRUST INCOME FUND | 401,7139 | \$382.96 | 0.3904 | 402,1043 | \$400,805.96 | \$76,365.05 | \$76,365.01 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROMPT)/ REINVESTMENTS | UNITS ADM/(ROMPT)/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|---|--------------------|----------------------------------|----------------------------------|--------------------|------------------------|-----------------------|-----------------------|
| 0000 402 | ST. GEORGE SCHOLARSHIP FUND | 89.7942 | 0.0000 | 0.0000 | 89.7942 | \$89,504.27 | \$52,440.26 | \$52,440.26 |
| 0000 405 | ST. JAMES CHURCH, RICHMOND- PEW 130 ENDOWMENT FD | 19.3010 | 0.0000 | 0.0000 | 19.3010 | \$19,238.68 | \$3,090.13 | \$3,090.13 |
| 0000 406 | ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND | 44.0122 | 0.0000 | 0.0000 | 44.0122 | \$43,870.09 | \$5,753.92 | \$5,753.92 |
| 0000 407 | ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS | 131.8824 | 0.0000 | 0.0000 | 131.8824 | \$131,456.57 | \$70,460.96 | \$70,460.96 |
| 0000 409 | ST. PETER'S MISSION, RICHMOND | 60.5799 | 0.0000 | 0.0000 | 60.5799 | \$60,384.30 | \$25,203.54 | \$25,203.54 |
| 0000 420 | SAN JOSE ENDOWMENT FUND | 13.7556 | 0.0000 | 0.0000 | 13.7556 | \$13,711.19 | \$10,429.27 | \$10,429.27 |
| 0000 423 | SAN MARCOS ENDOWMENT FUND | 8.8348 | 0.0000 | 0.0000 | 8.8348 | \$8,806.27 | \$6,590.33 | \$6,590.33 |
| 0000 447 | SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND | 57.1550 | 0.0000 | 0.0000 | 57.1550 | \$56,970.45 | \$8,351.86 | \$8,351.86 |
| 0000 448 | SHRINE MONT- ORKNEY SPRINGS RESERVE FUND | 145.8939 | 0.0000 | 0.0000 | 145.8939 | \$145,422.83 | \$100,000.00 | \$100,000.00 |
| 0000 449 | SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND | 305.7981 | 0.0000 | 0.0000 | 305.7981 | \$304,810.72 | \$360,528.01 | \$360,528.01 |
| 0000 455 | SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND | 1.1030 | 0.0000 | 0.0000 | 1.1030 | \$1,069.44 | \$178.60 | \$178.60 |
| 0000 459 | LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE | 80.7170 | 0.0000 | 0.0000 | 80.7170 | \$80,456.38 | \$22,746.62 | \$22,746.62 |
| 0000 462 | ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY | 71.6724 | 0.0000 | 0.0000 | 71.6724 | \$71,440.98 | \$75,569.78 | \$75,569.78 |
| 0000 463 | ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA | 179.3768 | 0.0000 | 0.0000 | 179.3768 | \$178,797.62 | \$127,611.87 | \$127,611.87 |
| 0000 469 | THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES | 36.7600 | 0.0000 | 0.0000 | 36.7600 | \$36,641.31 | \$26,544.82 | \$26,544.82 |
| 0000 473 | MARY AMANDA STEWART FUND | 138.0732 | 0.0000 | 0.0000 | 138.0732 | \$137,627.38 | \$22,511.77 | \$22,511.77 |
| 0000 481 | ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYWOOD PARISH | 33.2120 | 0.0000 | 0.0000 | 33.2120 | \$33,104.76 | \$9,247.65 | \$9,247.65 |
| 0000 542 | HUGH MCGUIRE TAYLOR MEMORIAL FUND OF ST. JOHN'S CHURCH- BLACKWELL | 515.6900 | 0.0000 | 0.0000 | 515.6900 | \$514,024.91 | \$87,220.65 | \$87,220.65 |
| 0000 552 | MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH- BLACKWELL | 10.3175 | 0.0000 | 0.0000 | 10.3175 | \$10,284.19 | \$5,772.26 | \$5,772.26 |
| 0000 652 | VIRGINIA DIOCESAN HOMES FUND | 269.8411 | 0.0000 | 0.0000 | 269.8411 | \$268,969.82 | \$299,563.21 | \$299,563.21 |
| 0000 653 | VIRGINIA DIOCESAN LIBRARY FUND | 243.4372 | 0.0000 | 0.0000 | 243.4372 | \$242,651.18 | \$136,632.63 | \$136,632.63 |
| 0000 740 | COLUMBIA WALKER MEMORIAL MISSIONS FUND | 739.6271 | 0.0000 | 0.0000 | 739.6271 | \$737,238.95 | \$465,861.04 | \$465,861.04 |
| 0000 742 | L. MARSHALL WALKER MEMORIAL FUND | 285.3150 | 0.0000 | 0.0000 | 285.3150 | \$284,393.76 | \$75,345.59 | \$75,345.59 |
| 0000 745 | JULIA A. WARD MEMORIAL FUND | 30.2286 | 0.0000 | 0.0000 | 30.2286 | \$30,131.00 | \$19,552.24 | \$19,552.24 |
| 0000 751 | WIDOWS AND ORPHANS FUND | 467.8746 | 0.0000 | 0.0000 | 467.8746 | \$466,363.90 | \$262,066.17 | \$262,066.17 |
| 0000 756 | EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT | 4.1240 | 0.0000 | 0.0000 | 4.1240 | \$4,110.68 | \$861.24 | \$861.24 |
| 0000 757 | FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT | 361.8650 | 0.0000 | 0.0000 | 361.8650 | \$360,726.49 | \$59,535.67 | \$59,535.67 |
| 0000 758 | JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT | 62.8050 | 0.0000 | 0.0000 | 62.8050 | \$62,602.21 | \$10,072.18 | \$10,072.18 |
| 0000 759 | WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT | 157.0360 | 0.0000 | 0.0000 | 157.0360 | \$156,528.95 | \$25,780.82 | \$25,780.82 |
| 0000 851 | YANCEY-MASON FUND | 348.5982 | 0.0000 | 0.0000 | 348.5982 | \$347,463.66 | \$88,978.67 | \$88,978.67 |
| 0000 982 | ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA | 66.2210 | 0.0000 | 0.0000 | 66.2210 | \$66,007.18 | \$21,752.67 | \$21,752.67 |
| 0000 983 | ZIMMERMAN INCOME FUND | 56.6347 | 0.0000 | 0.0000 | 56.6347 | \$56,451.83 | \$64,398.46 | \$64,398.46 |
| | | 16,356.9335 | \$392.96 | 0.3904 | 16,366.3239 | \$16,303,511.66 | \$7,973,603.80 | \$7,973,606.76 |

DIOCESAN FUNDS SUMMARY: \$392.96 0.3904 16,366.3239 \$16,303,511.66 \$7,973,603.80 \$7,973,606.76

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS | | FUNDS | | UNITS | | MARKET VALUE | | BOOK VALUE | |
|---------------------|--|-----------------|----------|-----------------------------|-----------------------------|---------------------|---------------|---------------------|---------------------|---------------------|--|
| | | 11/30/02 | 12/31/02 | ADM/(ROM/PT)/ REINVESTMENTS | ADM/(ROM/PT)/ REINVESTMENTS | 1/23/10/2 | 11/30/02 | 1/23/10/2 | 11/30/02 | 12/31/02 | |
| PARISH FUNDS | | | | | | | | | | | |
| 0102 1 | DIPPLE GRAVEYARD FUND OF AQUA CHURCH | 9 6796 | | | | 0.0000 | 0.0000 | \$9,648.55 | \$1,201.95 | \$1,201.95 | |
| 0102 2 | AQUA CHURCH CEMETERY FUND | 277 4518 | | | | 0.0000 | 0.0000 | \$278,555.95 | \$102,133.34 | \$102,133.34 | |
| 0102 3 | AQUA CHURCH FUND | 27 9068 | | | | 0.0000 | 0.0000 | \$27,916.69 | \$17,744.48 | \$17,744.48 | |
| 0102 4 | MONCURE ROBINSON TRUST FUND OF AQUA CHURCH | 86 2926 | | | | 0.0000 | 0.0000 | \$86,007.52 | \$70,864.08 | \$70,864.08 | |
| 0102 5 | AQUA CHURCH ENDOWMENT FUND | 6 8379 | | | | 0.0000 | 0.0000 | \$6,815.82 | \$5,857.60 | \$5,857.60 | |
| | TOTAL | 410,1689 | | | | \$0.00 | | \$408,844.53 | \$197,801.45 | \$197,801.45 | |
| 0103 1 | CHRIST CHURCH FUND- BRANDY STATION | 62 8488 | | | | 0.0000 | 0.0000 | \$62,848.87 | \$7,138.11 | \$7,138.11 | |
| 0104 1 | CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND | 41 2650 | | | | 0.0000 | 0.0000 | \$41,131.76 | \$46,150.79 | \$46,150.79 | |
| 0104 2 | CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND | 16 0150 | | | | 0.0000 | 0.0000 | \$15,983.29 | \$16,111.72 | \$16,111.72 | |
| | TOTAL | 57,2800 | | | | \$0.00 | | \$57,086.05 | \$62,262.51 | \$62,262.51 | |
| 0105 1 | EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK | 484 6243 | | | | 0.0000 | 0.0000 | \$483,059.52 | \$323,089.19 | \$323,089.19 | |
| 0105 2 | EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND | 45 8988 | | | | 0.0000 | 0.0000 | \$46,750.60 | \$37,598.37 | \$37,598.37 | |
| 0105 3 | HANOVER WITH BRUNSWICK RECTORY FUND | 14 6207 | | | | 0.0000 | 0.0000 | \$14,573.49 | \$17,937.08 | \$17,937.08 | |
| 0105 4 | LAMBS CREEK- KING GEORGE CHURCH FUND | 133 8404 | | | | 0.0000 | 0.0000 | \$133,408.25 | \$77,798.03 | \$77,798.03 | |
| | TOTAL | 678,9842 | | | | \$0.00 | | \$676,791.86 | \$486,300.67 | \$486,300.67 | |
| 0106 1 | CHURCH OF THE INCARNATION- MINERAL- GENERAL FUND | 10 8739 | | | | 0.0000 | 0.0000 | \$10,638.79 | \$12,997.80 | \$12,997.80 | |
| 0106 2 | CHURCH OF THE INCARNATION- MINERAL- ENDOWMENT FUND | 6 3646 | | | | 0.0000 | 0.0000 | \$6,344.05 | \$7,607.68 | \$7,607.68 | |
| 0106 3 | CHURCH OF THE INCARNATION- MINERAL- PERMANENT TRUST FUND | 6 4778 | | | | 0.0000 | 0.0000 | \$6,456.86 | \$6,010.79 | \$6,010.79 | |
| | TOTAL | 23,7163 | | | | \$0.00 | | \$23,639.72 | \$28,616.27 | \$28,616.27 | |
| 0107 1 | PIEDMONT CHURCH- MADISON INDEPENDENCE FUND | 17 4726 | | | | 0.0000 | 0.0000 | \$17,416.18 | \$19,455.07 | \$19,455.07 | |
| 0107 2 | PIEDMONT CHURCH- MADISON LILLARD MEMORIAL FUND | 4 9609 | | | | 0.0000 | 0.0000 | \$4,944.88 | \$5,612.31 | \$5,612.31 | |
| | TOTAL | 22,4335 | | | | \$0.00 | | \$22,361.06 | \$25,067.38 | \$25,067.38 | |
| 0111 1 | ST. JOHN'S CHURCH FUND- KING GEORGE | 21 3556 | | | | 0.0000 | 0.0000 | \$21,286.65 | \$17,182.69 | \$17,182.69 | |
| 0111 2 | ST. JOHN'S CHURCHYARD FUND- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH | 60 8321 | | | | 0.0000 | 0.0000 | \$60,635.68 | \$75,689.00 | \$75,689.00 | |
| | TOTAL | 82,1877 | | | | \$0.00 | | \$81,922.33 | \$92,871.69 | \$92,871.69 | |
| 0113 1 | ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND | 80 1802 | | | | 0.0000 | 0.0000 | \$79,891.41 | \$81,515.07 | \$81,515.07 | |
| 0114 1 | EMMANUEL-RAPIDAN CHURCH FUND | 57 3725 | | | | 0.0000 | 0.0000 | \$57,187.25 | \$10,677.64 | \$10,677.64 | |
| 0114 2 | EMMANUEL-RAPIDAN CEMETERY FUND | 18 8046 | | | | 0.0000 | 0.0000 | \$18,743.88 | \$21,899.61 | \$21,899.61 | |
| | TOTAL | 76,1771 | | | | \$0.00 | | \$76,931.13 | \$32,577.25 | \$32,577.25 | |
| 0115 1 | Alice ASHTON FITZPATRICK MEMORIAL ST. PAUL'S OWENS | 98 0802 | | | | 0.0000 | 0.0000 | \$97,743.58 | \$34,650.44 | \$34,650.44 | |
| 0115 2 | ANN HOPEWELL SMOOT FUND- ST. PAUL'S OWENS | 290 3985 | | | | 0.0000 | 0.0000 | \$289,460.84 | \$100,325.69 | \$100,325.69 | |
| 0115 3 | MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS | 8 7100 | | | | (2,324.6) | (2,324.6) | \$6,364.78 | \$9,986.41 | \$7,646.41 | |
| 0115 4 | ST. PAUL'S PARISH HOUSE FUND- OWENS | 21 8160 | | | | 0.0000 | 0.0000 | \$21,745.56 | \$22,801.49 | \$22,801.49 | |
| 0115 6 | WESLEY BAKER MEMORIAL PRESERVATION AND RESTORATION TRUST | 15 5329 | | | | 0.0000 | 0.0000 | \$15,462.75 | \$5,779.28 | \$5,779.28 | |
| | TOTAL | 434,5176 | | | | (\$2,340.00) | | \$430,797.51 | \$173,543.31 | \$171,203.31 | |
| 0116 1 | EG DAVIS MEMORIAL FUND OF ST. PETERS CHURCH | 21 6207 | | | | 0.0000 | 0.0000 | \$21,569.86 | \$16,855.77 | \$16,855.77 | |
| 0116 2 | ST. PETERS PORT ROYAL CEMETERY MAINTENANCE FUND | 15 3803 | | | | \$100.00 | 0.0683 | \$15,429.62 | \$10,200.00 | \$10,300.00 | |
| | TOTAL | 37,0100 | | | | \$100.00 | 0.0993 | \$36,989.48 | \$27,056.77 | \$27,156.77 | |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(RDMPT)/ REINVESTMENTS | UNITS ADM/(RDMPT)/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|--|--|--------------------|----------------------------------|----------------------------------|--------------------|-----------------------|---------------------|---------------------|
| 0201 1 | ABINGDON CHURCH CEMETERY FUND | 196,524.1 | | 0.0000 | 196,524.1 | \$195,889.55 | \$137,608.68 | \$137,608.68 |
| 0201 2 | ABINGDON CHURCH ENDOWMENT FUND | 200,148.2 | \$4,400.00 | 43,710.9 | 243,859.1 | \$243,071.71 | \$231,822.40 | \$275,822.40 |
| 0201 3 | ABINGDON CHURCH CAROLINE MUELLER FUND | 9,951.9 | | 0.0000 | 9,951.9 | \$9,919.77 | \$12,302.53 | \$12,302.53 |
| 0201 4 | ABINGDON CHURCH SCHOLARSHIP FUND | 14,941.5 | \$391.00 | 0.3884 | 15,329.4 | \$15,280.40 | \$18,813.61 | \$19,204.61 |
| 0201 5 | ABINGDON CHURCH MAINTENANCE & PRESERVATION FUND | 37,568.8 | | 0.0000 | 37,568.8 | \$37,447.50 | \$46,912.88 | \$46,912.88 |
| 0201 7 | ABINGDON CHURCH LAND PURCHASE FUND | 0.2916 | | 0.0000 | 0.2916 | \$250.86 | \$468.70 | \$468.70 |
| | TOTAL | 485,426.3 | \$4,391.00 | 44.0993 | 503,523.6 | \$501,899.79 | \$447,928.80 | \$492,319.80 |
| CHRIST CHURCH PARISH- MIDDLESEX CO. | | | | | | | | |
| 0202 1 | CHRIST CHURCH CEMETERY FUND- CC | 142,840.6 | | 0.0000 | 142,840.6 | \$142,379.39 | \$99,008.67 | \$99,008.67 |
| 0202 2 | CHRIST CHURCH PARISH FUND- CC | 206,359.8 | | 0.0000 | 206,359.8 | \$205,693.49 | \$130,350.27 | \$130,350.27 |
| 0202 3 | CHRIST CHURCH- INVESTED OPERATING FUND-CC | 25,386.6 | | 0.0000 | 25,386.6 | \$25,304.63 | \$14,705.28 | \$14,705.28 |
| 0202 4 | CHRIST CHURCH-PARISH-HOUSE BUILDING FUNDCC | 25,918.2 | | 0.0000 | 25,918.2 | \$25,634.51 | \$30,684.07 | \$30,684.07 |
| 0202 5 | RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC | 29,231.1 | | 0.0000 | 29,231.1 | \$29,136.72 | \$16,263.22 | \$16,263.22 |
| | TOTAL | 428,736.3 | \$0.00 | 0.0000 | 428,736.3 | \$428,348.74 | \$250,011.51 | \$250,011.51 |
| 0203 1 | AMES MEMORIAL FUND OF COPLE PARISH | 99,792.5 | | 0.0000 | 99,792.5 | \$99,470.28 | \$81,590.68 | \$81,590.68 |
| 0203 2 | ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FUND OF COPLE PARISH | 16,024.4 | | 0.0000 | 16,024.4 | \$15,972.66 | \$14,000.00 | \$14,000.00 |
| 0203 3 | HARRY MARGURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLE PARISH | 41,195.5 | | 0.0000 | 41,195.5 | \$41,062.49 | \$25,678.51 | \$25,678.51 |
| 0203 4 | "SPECIAL FUND" OF COPLE PARISH | 87,053.7 | | 0.0000 | 87,053.7 | \$86,772.62 | \$43,384.58 | \$43,384.58 |
| 0203 5 | ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH | 5,231.6 | | 0.0000 | 5,231.6 | \$5,214.71 | \$1,538.76 | \$1,538.76 |
| 0203 6 | ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH | 17,099.6 | | 0.0000 | 17,099.6 | \$17,044.39 | \$17,000.00 | \$17,000.00 |
| 0203 7 | YECOMICO CHURCH ENDOWMENT FUND OF COPLE PARISH | 373,616.5 | | 0.0000 | 373,616.5 | \$372,410.15 | \$187,000.00 | \$187,000.00 |
| 0203 8 | YECOMICO CEMETERY ENDOWMENT FUND OF COPLE PARISH | 349,647.7 | | 0.0000 | 349,647.7 | \$348,518.74 | \$151,633.34 | \$151,633.34 |
| 0203 9 | COPLE PARISH CHURCH FUND | 80,638.4 | | 0.0000 | 80,638.4 | \$80,378.03 | \$96,523.23 | \$96,523.23 |
| | TOTAL | 1,070,299.9 | \$0.00 | 0.0000 | 1,070,299.9 | \$1,068,844.07 | \$618,949.10 | \$618,949.10 |
| NORTH FARNHAM PARISH | | | | | | | | |
| 0204 1 | KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH | 12,715.3 | | 0.0000 | 12,715.3 | \$12,674.24 | \$11,000.00 | \$11,000.00 |
| 0204 2 | MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM CHURCH | 6,599.3 | | 0.0000 | 6,599.3 | \$6,577.99 | \$4,965.00 | \$4,965.00 |
| 0204 3 | THE NORTH FARNHAM CHURCH FUND | 15,719.4 | | 0.0000 | 15,719.4 | \$15,661.67 | \$10,361.67 | \$10,361.67 |
| 0204 4 | WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH | 7,860.2 | | 0.0000 | 7,860.2 | \$7,834.82 | \$9,000.00 | \$9,000.00 |
| | TOTAL | 42,887.2 | \$0.00 | 0.0000 | 42,887.2 | \$42,748.72 | \$35,326.67 | \$35,326.67 |
| 0205 1 | GRACE EPISCOPAL CHURCH- KILMARNOCK ENDOWMENT FUND | 520,728.5 | | 0.0000 | 520,728.5 | \$519,045.15 | \$445,120.58 | \$445,120.58 |
| 0205 2 | GRACE EPISCOPAL CHURCH- KILMARNOCK- GRACE TRUST | 150,512.0 | | 0.0000 | 150,512.0 | \$150,026.02 | \$171,068.01 | \$171,068.01 |
| | TOTAL | 671,238.5 | \$0.00 | 0.0000 | 671,238.5 | \$669,071.17 | \$616,188.59 | \$616,188.59 |
| 0208 1 | KINGSTON PARISH- ALTAR GUILD FUND- MATHEWS | 4,818.1 | | 0.0000 | 4,818.1 | \$4,802.54 | \$2,000.00 | \$2,000.00 |
| 0208 2 | KINGSTON PARISH- BUILDING FUND | 39,615.4 | | 0.0000 | 39,615.4 | \$39,487.49 | \$34,211.21 | \$34,211.21 |
| 0208 3 | KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND | 314,454.2 | | 0.0000 | 314,454.2 | \$313,438.87 | \$140,619.38 | \$140,619.38 |
| 0208 4 | KINGSTON PARISH- CORR FUND | 87,552.4 | | 0.0000 | 87,552.4 | \$87,269.71 | \$38,491.80 | \$38,491.80 |
| 0208 5 | KINGSTON PARISH- GOLDSBOROUGH TRUST | 38,005.2 | | 0.0000 | 38,005.2 | \$37,882.49 | \$14,374.07 | \$14,374.07 |
| 0208 6 | KINGSTON PARISH- SCHOLARSHIP TRUST | 37,595.7 | | 0.0000 | 37,595.7 | \$37,474.31 | \$41,243.06 | \$41,243.06 |
| 0208 7 | KINGSTON PARISH- MEMORIAL FUND | 12,378.7 | | 0.0000 | 12,378.7 | \$12,338.73 | \$9,195.08 | \$9,195.08 |
| 0208 9 | KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND | 255,146.9 | | 0.0000 | 255,146.9 | \$254,326.06 | \$129,421.04 | \$129,421.04 |
| | TOTAL | 789,586.6 | \$0.00 | 0.0000 | 789,586.6 | \$787,020.20 | \$409,556.64 | \$409,556.64 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROM)PT/ REINVESTMENTS | UNITS ADM/(ROM)PT/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|--|-----------------|----------------------------------|----------------------------------|-----------------|-----------------------|---------------------|---------------------|
| 0211 1 | ST. JOHN'S WARSAW, ANNE TOOLE & R. CARTER WELLFORD II FUND | 25,5916 | | 0.0000 | 25,9916 | \$25,907.68 | \$31,254.10 | \$31,254.10 |
| 0211 2 | ST. JOHN'S WARSAW, CLYDE W. TUCKER ENDOWMENT | 8,8604 | | 0.0000 | 8,8604 | \$8,831.79 | \$10,009.32 | \$10,009.32 |
| 0211 3 | GARLAND WALLACE KING FUND OF ST. JOHN'S WARSAW | 69,6934 | | 0.0000 | 69,6934 | \$69,468.37 | \$48,290.58 | \$48,290.58 |
| 0211 4 | HELEN R. HODGES KING FUND OF ST. JOHN'S WARSAW | 47,1773 | | 0.0000 | 47,1773 | \$47,024.97 | \$54,069.55 | \$54,069.55 |
| 0211 5 | JOSEPH & SALLY CHINN FUND OF ST. JOHN'S WARSAW | 27,0121 | | 0.0000 | 27,0121 | \$26,924.88 | \$27,244.41 | \$27,244.41 |
| 0211 6 | ST. JOHN'S WARSAW EPISCOPAL CHURCH FUND | 122,1655 | | 0.0000 | 122,1655 | \$121,761.08 | \$65,470.46 | \$65,470.46 |
| 0211 7 | HILLMAN FUND OF ST. JOHN'S WARSAW | 119,8582 | | 0.0000 | 119,8582 | \$119,570.87 | \$150,134.36 | \$150,134.36 |
| 0211 8 | ST. JOHN'S WARSAW, EDNA SEMELWOOD FUND | 56,1868 | | 0.0000 | 56,1868 | \$56,879.26 | \$105,070.57 | \$105,070.57 |
| 0211 9 | ST. JOHN'S WARSAW, LULA & MASON COLE FUND | 56,1868 | | 0.0000 | 56,1868 | \$56,879.26 | \$105,070.57 | \$105,070.57 |
| | TOTAL | 565,9672 | \$0.00 | 0.0000 | 565,9672 | \$564,076.20 | \$671,808.73 | \$671,808.73 |
| 0212 1 | ST. JOHN'S - WEST POINT INVESTMENT FUND | 477,1325 | | 0.0000 | 477,1325 | \$476,591.91 | \$371,754.58 | \$371,754.58 |
| 0214 1 | THE FLEMING PIERCE FUND - ST. MARY'S WHITE CHAPEL | 108,7556 | | 0.0000 | 108,7556 | \$108,404.44 | \$48,487.55 | \$48,487.55 |
| 0214 2 | JESSE BALL DUPONT PRESERVATION - ST. MARY'S WHITE CHAPEL | 254,0444 | | 0.0000 | 254,0444 | \$253,224.13 | \$53,269.48 | \$53,269.48 |
| 0214 3 | JESSE BALL DUPONT RECTORY FUND - ST. MARY'S WHITE CHAPEL | 23,4037 | | 0.0000 | 23,4037 | \$23,328.13 | \$29,133.81 | \$29,133.81 |
| 0214 4 | ST. MARY'S WHITE CHAPEL CEMETERY FUND | 156,5088 | | 0.0000 | 156,5088 | \$156,003.46 | \$44,020.32 | \$44,020.32 |
| 0214 5 | ST. MARY'S WHITE CHAPEL EDUCATION GRANF FUND | 136,9983 | | 0.0000 | 136,9983 | \$136,946.96 | \$76,678.63 | \$76,678.63 |
| 0214 6 | ST. MARY'S WHITE CHAPEL ENDOWMENT | 48,0923 | | 0.0000 | 48,0923 | \$48,050.90 | \$45,820.00 | \$45,820.00 |
| 0214 7 | TRINITY CHURCH VIGARAGE FUND - ST. MARY'S WHITE CHAPEL | 732,4817 | | 0.0000 | 732,4817 | \$730,116.62 | \$271,561.55 | \$271,561.55 |
| 0215 1 | HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S | 133,9800 | | 0.0000 | 133,9800 | \$133,547.40 | \$29,203.34 | \$29,203.34 |
| 0215 2 | ST. PAUL'S - MILLER'S TAVERN CEMETERY FUND | 7,9456 | | 0.0000 | 7,9456 | \$7,919.94 | \$6.08 | \$6.08 |
| 0215 3 | ST. PAUL'S - MILLER'S TAVERN CEMETERY FUND | 41,2320 | | 0.0000 | 41,2320 | \$41,098.87 | \$18,612.07 | \$18,612.07 |
| | TOTAL | 183,1576 | \$0.00 | 0.0000 | 183,1576 | \$182,566.21 | \$47,820.49 | \$47,820.49 |
| 0216 1 | D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S - NOMINI GROVE | 22,3927 | | 0.0000 | 22,3927 | \$22,320.40 | \$2,780.37 | \$2,780.37 |
| 0216 2 | SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE | 43,4373 | | 0.0000 | 43,4373 | \$43,297.05 | \$11,014.53 | \$11,014.53 |
| | TOTAL | 66,8300 | \$0.00 | 0.0000 | 66,8300 | \$66,617.45 | \$13,794.90 | \$13,794.90 |
| 0218 1 | FLEMINGBELSIDE PLANTATION CEMETERY FUND OF ST. PETERS CHURCH - OAK GROVE | 42,3694 | | 0.0000 | 42,3694 | \$42,232.60 | \$24,000.00 | \$24,000.00 |
| 0218 2 | THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETERS CHURCH - OAK GROVE | 20,8167 | | 0.0000 | 20,8167 | \$20,749.49 | \$9,375.00 | \$9,375.00 |
| 0218 3 | PAYNEWIRT CEMETERY FUND OF ST. PETERS CHURCH - OAK GROVE | 16,7233 | | 0.0000 | 16,7233 | \$16,669.30 | \$13,000.00 | \$13,000.00 |
| | TOTAL | 79,9094 | \$0.00 | 0.0000 | 79,9094 | \$79,651.39 | \$46,375.00 | \$46,375.00 |
| 0220 1 | BISHOP C.L. STREET FUND, TRINITY, LANCASTER | 15,1622 | | 0.0000 | 15,1622 | \$15,113.24 | \$10,000.00 | \$10,000.00 |
| 0220 2 | HAMMACK ENDOWMENT FUND, TRINITY, LANCASTER | 102,6673 | | 0.0000 | 102,6673 | \$102,335.80 | \$67,709.10 | \$67,709.10 |
| 0220 3 | HAMMACK SCHOLARSHIP FUND, TRINITY, LANCASTER | 6,2233 | | 0.0000 | 6,2233 | \$6,203.21 | \$4,104.75 | \$4,104.75 |
| 0220 4 | LANCASTER OPERATING FUND, TRINITY, LANCASTER | 44,8097 | | 0.0000 | 44,8097 | \$44,665.02 | \$39,319.43 | \$39,319.43 |
| 0220 5 | MEMORIAL FUND, TRINITY, LANCASTER | 2,3747 | | 0.0000 | 2,3747 | \$2,367.03 | \$1,566.72 | \$1,566.72 |
| 0220 6 | EDW CONTINGENCY FUND OF TRINITY, LANCASTER | 1,4131 | | 0.0000 | 1,4131 | \$1,408.54 | \$1,742.75 | \$1,742.75 |
| | TOTAL | 172,6603 | \$0.00 | 0.0000 | 172,6603 | \$172,092.84 | \$124,442.75 | \$124,442.75 |
| 0222 1 | WARE EPISCOPAL CHURCH ORGAN FUND | 14,8767 | | 0.0000 | 14,8767 | \$14,828.67 | \$16,677.47 | \$16,677.47 |
| 0222 2 | WARE EPISCOPAL CHURCH EASTMAN EDUCATION FUND | 23,3427 | | 0.0000 | 23,3427 | \$23,267.33 | \$26,168.22 | \$26,168.22 |
| 0222 3 | DISCRETIONARY FUND OF WARE CHURCH | 10,6513 | | 0.0000 | 10,6513 | \$10,616.91 | \$12,000.00 | \$12,000.00 |
| | TOTAL | 48,8707 | \$0.00 | 0.0000 | 48,8707 | \$48,712.91 | \$54,845.69 | \$54,845.69 |
| 0223 3 | WICOMCO CHURCH FUND | 35,3696 | | 0.0000 | 35,3696 | \$35,255.40 | \$43,385.60 | \$43,385.60 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROM/PT)/ REINVESTMENTS | UNITS ADM/(ROM/PT)/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|---|-------------------|---|---|-------------------|--------------------------|------------------------|------------------------|
| 0305 1 | ST. JOHN SARLINGTON- ELISE H. MONEELY FUND | 31,045 | | 0.0000 | 31,045 | \$30,945.26 | \$5,700.00 | \$15,700.00 |
| 0305 2 | ST. JOHN SARLINGTON- LILLIAN H. CARIE FUND | 54,401 | | 0.0000 | 54,401 | \$54,225.45 | \$34,000.00 | \$34,000.00 |
| 0305 3 | ST. JOHN SARLINGTON- INVESTMENT FUND | 7,362 | | 0.0000 | 7,362 | \$7,717.46 | \$6,700.00 | \$6,700.00 |
| 0305 4 | ST. JOHN SARLINGTON- CECEL & EMILY KING FUND | 5,855 | | 0.0000 | 5,855 | \$5,397.91 | \$6,250.00 | \$6,250.00 |
| | TOTAL | 166,796 | \$0.00 | | 166,796 | \$166,251.08 | \$120,650.00 | \$120,650.00 |
| 0307 1 | THE SAINT MICHAEL'S FUND- ARLINGTON | 70,840 | | 0.0000 | 70,840 | \$70,611.27 | \$84,496.17 | \$84,496.17 |
| 0309 1 | TRINITY-ARLINGTON- MEMORIAL FUND | 347,409 | | 0.0000 | 347,409 | \$346,287.47 | \$425,051.41 | \$425,051.41 |
| 0309 2 | TRINITY-ARLINGTON- GUY HILL MEMORIAL FD FOR ACOLYTE CROSSES | 3,789 | | 0.0000 | 3,789 | \$3,771.06 | \$4,731.47 | \$4,731.47 |
| | TOTAL | 351,195 | \$0.00 | | 351,195 | \$350,064.53 | \$429,762.88 | \$429,762.88 |
| 0403 1 | TRUST FUND OF GRACE EPISCOPAL CHURCH- ALEXANDRIA | 28,690 | | 0.0000 | 28,690 | \$28,599.26 | \$31,696.25 | \$31,696.25 |
| 0404 1 | IMMANUEL CHURCH-ON-THE-HILL-ENDOWMENT TRUST FUND | 44,693 | | 0.0000 | 44,693 | \$44,525.07 | \$54,512.40 | \$54,512.40 |
| 0406 2 | CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- ORGAN FUND | 25,270 | | 0.0000 | 25,270 | \$25,125.61 | \$30,249.06 | \$30,249.06 |
| 0406 4 | CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- GENERAL FUND | 102,870 | | 0.0000 | 102,870 | \$102,538.74 | \$49,708.43 | \$49,708.43 |
| | TOTAL | 128,079 | \$0.00 | | 128,079 | \$127,664.35 | \$79,957.49 | \$79,957.49 |
| 0408 1 | ST. PAUL'S- ALEXANDRIA- INVESTMENT FUND | 135,321 | | 0.0000 | 135,321 | \$134,884.17 | \$163,669.85 | \$163,669.85 |
| 0408 2 | ST. PAUL'S- ALEXANDRIA- FOUNDATION FUND | 337,736 | \$15,000.00 | 14,9015 | 352,637 | \$351,488.49 | \$381,679.93 | \$381,679.93 |
| 0408 3 | ST. PAUL'S- ALEXANDRIA- NURSERY & DAY SCHOOL SCHOLARSHIP FUND | 35,710 | | 0.0000 | 35,710 | \$35,595.40 | \$41,787.20 | \$41,787.20 |
| | TOTAL | 608,757 | \$15,000.00 | | 623,668 | \$621,978.06 | \$697,136.98 | \$697,136.98 |
| 0503 1 | ST. FRANCIS- GREAT FALLS- CHURCH FUND | 21,373 | | 0.0000 | 21,373 | \$21,303.29 | \$24,822.06 | \$24,822.06 |
| 0507 1 | ST. TIMOTHY'S- HENDON- GENERAL ENDOWMENT FUND | 16,342 | | 0.0000 | 16,342 | \$16,263.42 | \$18,109.55 | \$18,109.55 |
| 0507 2 | ST. TIMOTHY'S- HENDON- KNUDSEN MEMORIAL FUND | 9,437 | | 0.0000 | 9,437 | \$9,468.93 | \$10,426.85 | \$10,426.85 |
| | TOTAL | 25,783 | \$0.00 | | 25,783 | \$25,700.25 | \$28,535.40 | \$28,535.40 |
| 0508 1 | CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING | 23,081 | | 0.0000 | 23,081 | \$23,006.47 | \$19,674.06 | \$19,674.06 |
| 0601 1 | ALL SAINTS- ALEXANDRIA- SHARON CHAPEL FUND | 93,970 | | 0.0000 | 93,970 | \$93,671.57 | \$110,000.00 | \$110,000.00 |
| 0603 1 | OLIVET CAPITAL FUND | 171,770 | | 0.0000 | 171,770 | \$171,215.98 | \$208,548.67 | \$208,548.67 |
| 0607 1 | ST. LUKES- WELLINGTON LIVING MEMORIAL | 4,197 | | 0.0000 | 4,197 | \$4,184.35 | \$3,072.82 | \$3,072.82 |
| 0607 2 | ST. LUKES- WELLINGTON INVESTMENT FUND | 13,203 | | 0.0000 | 13,203 | \$13,162.66 | \$13,045.63 | \$13,045.63 |
| | TOTAL | 17,402 | \$0.00 | | 17,402 | \$17,347.01 | \$16,118.45 | \$16,118.45 |
| 0609 1 | ST. MARK'S- ALEXANDRIA BUILDING FUND | 8,920 | | 0.0000 | 8,920 | \$8,794.51 | \$6,285.91 | \$6,285.91 |
| 0609 2 | ST. MARK'S- ALEXANDRIA INVESTMENT FUND | 187,937 | | 0.0000 | 187,937 | \$187,328.88 | \$183,669.77 | \$183,669.77 |
| | TOTAL | 196,757 | \$0.00 | | 196,757 | \$196,123.39 | \$189,956.68 | \$189,956.68 |
| 0612 1 | CHURCH OF THE SPIRIT, KINGSTOWNE FUND | 12,920 | | 0.0000 | 12,920 | \$12,887.25 | \$14,494.03 | \$14,494.03 |
| 0704 1 | ST. CHRISTOPHERS- SPRINGFIELD ENDOWMENT FUND | 8,658 | | 0.0000 | 8,658 | \$8,625.86 | \$8,300.70 | \$8,300.70 |
| 0801 1 | THE BALL-DULANY FUND OF FALLS CHURCH | 8,765 | | 0.0000 | 8,765 | \$8,708.29 | \$4,334.89 | \$4,334.89 |
| 0801 2 | FALLS CHURCH- ENDOWMENT FUND | 271,248 | | 0.0000 | 271,248 | \$270,372.68 | \$303,773.42 | \$303,773.42 |
| 0801 3 | THE FALLS CHURCH- GENERAL DESIGNATED FUND | 17,039 | | 0.0000 | 17,039 | \$17,018.77 | \$5,007.85 | \$5,007.85 |
| 0801 4 | LINDSAY PETER MEMORIAL FUND OF THE FALLS CHURCH | 30,750 | | 0.0000 | 30,750 | \$30,650.91 | \$35,330.63 | \$35,330.63 |
| 0801 5 | RUSSELL FUND OF THE FALLS CHURCH | 6,939 | | 0.0000 | 6,939 | \$6,618.46 | \$1,947.50 | \$1,947.50 |
| 0801 6 | LORETTA SLATON FUND FOR CHURCH MUSIC DEVELOPMENT | 25,852 | | 0.0000 | 25,852 | \$25,482.65 | \$30,582.54 | \$30,582.54 |
| 0801 7 | THE SPIRITUAL LEADERSHIP FUND OF FALLS CHURCH | 73,136 | | 0.0000 | 73,136 | \$72,869.46 | \$81,783.16 | \$81,783.16 |
| 0801 8 | THE HANNAH KNUDSEN MEMORIAL FUND OF FALLS CHURCH | 9,936 | | 0.0000 | 9,936 | \$9,924.37 | \$9,363.00 | \$9,363.00 |
| | TOTAL | 442,204 | \$0.00 | | 442,204 | \$440,776.59 | \$472,123.01 | \$472,123.01 |
| 0804 1 | ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH | 6,503 | | 0.0000 | 6,503 | \$6,482.50 | \$2,696.90 | \$2,696.90 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(ROM)PTI/ REINVESTMENTS | UNITS ADM/(ROM)PTI/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|---|----------------|-----------------------------------|-----------------------------------|----------------|-----------------------|---------------------|---------------------|
| 0895 1 | ST. PAUL'S - BAILEY'S CROSSROADS | 60,0449 | | 0,0000 | 60,0449 | \$59,851.02 | \$58,689.41 | \$58,689.41 |
| 0896 1 | ST. BARBARAS, ANNANDALE - INVESTMENT FUND | 163,5930 | | 0,0000 | 163,5930 | \$163,064.78 | \$199,679.88 | \$199,679.88 |
| 0901 1 | HENRICO PARISH | 16,4067 | | 0,0000 | 16,4067 | \$16,353.73 | \$5,000.00 | \$5,000.00 |
| 0901 2 | CORLIN TRUST OF TRINITY CHURCH-HIGHLAND SPRINGS | 17,5599 | | 0,0000 | 17,5599 | \$17,479.26 | \$5,000.00 | \$5,000.00 |
| 0901 3 | DORA RASBACH PLEASANT'S FUND OF TRINITY CHURCH-HIGHLAND SPRINGS | 68,0215 | | 0,0000 | 68,0215 | \$67,801.87 | \$0.00 | \$0.00 |
| 0901 4 | TRINITY CHURCH-HIGHLAND SPRINGS INVESTMENT FUND | 15,1969 | | 0,0000 | 15,1969 | \$15,147.83 | \$18,534.72 | \$18,534.72 |
| 0901 4 | TRINITY CHURCH-HIGHLAND SPRINGS SABBAITICAL FUND | 117,1610 | \$0.00 | 0,0000 | 117,1610 | \$116,782.71 | \$28,634.72 | \$28,634.72 |
| 0905 1 | TOTAL | 26,1047 | | 0,0000 | 26,1047 | \$26,020.41 | \$19,682.60 | \$19,682.60 |
| 0907 1 | ST. PETERS RICHMOND - HOUSING FUND | 29,4611 | | 0,0000 | 29,4611 | \$29,365.97 | \$35,834.66 | \$35,834.66 |
| 0907 7 | VARINA CHURCH ENDOWMENT FUND | 12,8469 | | 0,0000 | 12,8469 | \$12,805.42 | \$17,757.34 | \$17,757.34 |
| 0907 7 | VARINA CHURCH PARISH RENEWAL FUND | 42,3080 | \$0.00 | 0,0000 | 42,3080 | \$42,171.39 | \$85,692.00 | \$85,692.00 |
| 0908 1 | JULIA SACKETT MEMORIAL FUND - WESTOVER PARISH | 5,1828 | | 0,0000 | 5,1828 | \$5,166.07 | \$6,329.68 | \$6,329.68 |
| 0908 2 | WESTOVER PARISH CEMETERY FUND | 146,6377 | | 0,0000 | 146,6377 | \$146,164.23 | \$63,979.88 | \$63,979.88 |
| 0908 3 | WESTOVER PARISH ENDOWMENT FUND | 27,2505 | | 0,0000 | 27,2505 | \$27,162.51 | \$6,618.54 | \$6,618.54 |
| 0908 4 | THOMPSON FUND OF WESTOVER PARISH | 38,4556 | | 0,0000 | 38,4556 | \$38,331.43 | \$20,000.00 | \$20,000.00 |
| 1002 1 | TOTAL | 217,5266 | \$0.00 | 0,0000 | 217,5266 | \$216,824.24 | \$96,928.10 | \$96,928.10 |
| 1002 2 | CHURCH OF THE HOLY COMFORTER CAPITAL FUND - RICHMOND | 142,6602 | | 0,0000 | 142,6602 | \$142,199.57 | \$114,736.81 | \$114,736.81 |
| 1002 2 | CHURCH OF THE HOLY COMFORTER FOUNDATION - RICHMOND | 95,2198 | | 0,0000 | 95,2198 | \$94,912.35 | \$64,444.02 | \$64,444.02 |
| 1002 4 | CHURCH OF THE HOLY COMFORTER IN REACH FUND - RICHMOND | 71,3302 | | 0,0000 | 71,3302 | \$71,069.88 | \$57,368.41 | \$57,368.41 |
| 1002 5 | CHURCH OF THE HOLY COMFORTER OUTREACH FUND - RICHMOND | 142,6602 | | 0,0000 | 142,6602 | \$142,199.57 | \$114,736.81 | \$114,736.81 |
| 1002 5 | TOTAL | 451,8704 | \$0.00 | 0,0000 | 451,8704 | \$450,411.37 | \$351,286.05 | \$351,286.05 |
| 1003 1 | GRACE ARETYS FUND, ST. ANDREWS - RICHMOND | 489,6142 | | 0,0000 | 489,6142 | \$488,033.31 | \$61,664.81 | \$61,664.81 |
| 1005 1 | ST. MARK'S CHURCH - RICHMOND ENDOWMENT FUND | 874,0294 | | 0,0000 | 874,0294 | \$871,207.28 | \$989,284.65 | \$989,284.65 |
| 1103 1 | CHURCH OF THE CREATOR ENDOWMENT FUND | 71,0961 | | 0,0000 | 71,0961 | \$70,866.54 | \$94,177.70 | \$94,177.70 |
| 1104 1 | JOHN STEWART BRYAN FUND OF EMMANUEL CHURCH - BROOK HILL | 47,3214 | | 0,0000 | 47,3214 | \$47,168.61 | \$38,667.46 | \$38,667.46 |
| 1104 2 | LAMENTS BRYAN FUND OF EMMANUEL CHURCH - BROOK HILL | 36,0431 | | 0,0000 | 36,0431 | \$35,928.72 | \$25,000.00 | \$25,000.00 |
| 1104 3 | THE CEMETERY FUND OF EMMANUEL CHURCH - BROOK HILL | 59,8335 | | 0,0000 | 59,8335 | \$59,640.31 | \$70,671.68 | \$70,671.68 |
| 1104 4 | DANIEL KEHR STEWART FUND OF EMMANUEL CHURCH - BROOK HILL | 35,7971 | | 0,0000 | 35,7971 | \$35,681.52 | \$29,250.72 | \$29,250.72 |
| 1104 5 | MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH - BROOK HILL | 1,4430 | | 0,0000 | 1,4430 | \$1,438.34 | \$1,000.00 | \$1,000.00 |
| 1104 6 | ANNIE C. STEWART FUND OF EMMANUEL CHURCH - BROOK HILL | 194,4792 | | 0,0000 | 194,4792 | \$193,851.25 | \$33,652.86 | \$33,652.86 |
| 1104 7 | LUCY V. STEWART FUND OF EMMANUEL CHURCH - BROOK HILL | 274,7615 | | 0,0000 | 274,7615 | \$273,674.33 | \$34,688.16 | \$34,688.16 |
| 1104 8 | DAVID TENNANT BRYAN FUND OF EMMANUEL CHURCH - BROOK HILL | 8,3050 | | 0,0000 | 8,3050 | \$8,278.18 | \$10,000.00 | \$10,000.00 |
| 1106 1 | TOTAL | 657,9838 | \$0.00 | 0,0000 | 657,9838 | \$656,859.26 | \$242,930.91 | \$242,930.91 |
| 1106 2 | CEMETERY FUND OF IMMAMUEL OLD CHURCH | 105,9971 | | 0,0000 | 105,9971 | \$105,654.85 | \$51,256.22 | \$51,256.22 |
| 1106 2 | JANIE RUFFIN FUND - IMMAMUEL OLD CHURCH | 7,6421 | | 0,0000 | 7,6421 | \$7,617.42 | \$1,319.99 | \$1,319.99 |
| 1106 2 | TOTAL | 113,6392 | \$0.00 | 0,0000 | 113,6392 | \$113,272.27 | \$62,676.21 | \$62,676.21 |
| 1107 1 | CHURCH OF OUR SAVIOUR - MONTPELIER - GENERAL FUND | 95,0602 | | 0,0000 | 95,0602 | \$94,753.26 | \$100,000.00 | \$100,000.00 |
| 1107 2 | CHURCH OF OUR SAVIOUR - MONTPELIER - THOMPSON FUND | 19,2003 | | 0,0000 | 19,2003 | \$19,136.30 | \$20,196.09 | \$20,196.09 |
| 1107 3 | CHURCH OF OUR SAVIOUR - MONTPELIER - BUILDING FUND | 17,9854 | | 0,0000 | 17,9854 | \$17,937.33 | \$18,820.06 | \$18,820.06 |
| 1107 4 | CHURCH OF OUR SAVIOUR - MONTPELIER - JOHN D. ADAMS TRUST | 19,0166 | | 0,0000 | 19,0166 | \$18,965.20 | \$20,004.69 | \$20,004.69 |
| 1107 6 | CHURCH OF OUR SAVIOUR - MONTPELIER - CEMETERY FUND | 14,4811 | | 0,0000 | 14,4811 | \$14,434.34 | \$15,233.65 | \$15,233.65 |
| 1107 6 | TOTAL | 184,9736 | \$0.00 | 0,0000 | 184,9736 | \$184,376.34 | \$194,686.75 | \$194,686.75 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | FUNDS | | UNITS | | MARKET VALUE 1/23/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|---|---------------------------|---------------------------|----------------|-------------------|-------------------------|------------------------|------------------------|
| | | ADM/R(DMPT)/REINVESTMENTS | ADM/R(DMPT)/REINVESTMENTS | 11/30/02 | 12/31/02 | | | |
| 1108 1 | HENRY DOUGLAS POLLARD MEMORIAL FUND-ST. DAVIDS AYLETT | 61,8942 | | 0.0000 | 61,8942 | \$61,684.35 | \$9,950.91 | \$8,950.91 |
| 1108 2 | ST. DAVIDS TRUST FUND, AYLETT | 3,8438 | | 0.0000 | 3,8438 | \$3,831.39 | \$1,000.00 | \$1,000.00 |
| 1108 3 | ST. DAVIDS TRUST FUND, AYLETT-MASON MAINTENANCE FUND | 9,0991 | | 0.0000 | 9,0991 | \$9,069.72 | \$10,118.22 | \$10,118.22 |
| | TOTAL | 74,8371 | \$0.00 | 0.0000 | 74,8371 | \$74,585.46 | \$21,069.13 | \$21,069.13 |
| 1109 1 | ST. JAMES THE LESS-CHENERY FUND | 204,4896 | | 0.0000 | 204,4896 | \$203,829.33 | \$235,050.24 | \$235,050.24 |
| 1109 2 | ST. JAMES THE LESS-EMILY CARTER DEJARRETTE GARDEN FUND | 8,9980 | | 0.0000 | 8,9980 | \$8,968.95 | \$2,824.29 | \$2,824.29 |
| 1109 3 | ST. JAMES THE LESS-PERMANENT ENDOWMENT FUND | 6,4102 | | 0.0000 | 6,4102 | \$6,389.50 | \$1,703.45 | \$1,703.45 |
| 1109 4 | ST. JAMES THE LESS-FOX FUND | 3,3817 | | 0.0000 | 3,3817 | \$3,370.78 | \$3,700.93 | \$3,700.93 |
| 1109 5 | ST. JAMES THE LESS-MUSIC FUND | 7,1553 | | 0.0000 | 7,1553 | \$7,132.20 | \$7,608.18 | \$7,608.18 |
| 1109 6 | ST. JAMES THE LESS-MARY DOZIER CARTER ENDOWMENT FUND | 3,9218 | | 0.0000 | 3,9218 | \$3,909.14 | \$4,000.00 | \$4,000.00 |
| | TOTAL | 234,3566 | \$0.00 | 0.0000 | 234,3566 | \$233,689.90 | \$254,887.08 | \$254,887.08 |
| 1110 1 | ST. MARTINS-DOSWELL INVESTMENT FUND | 43,8174 | | 0.0000 | 43,8174 | \$43,675.62 | \$38,053.27 | \$38,053.27 |
| 1110 2 | THE MORRIS HUNTER FUND OF ST. MARTINS-DOSWELL | 25,1337 | | 0.0000 | 25,1337 | \$25,052.55 | \$21,862.69 | \$21,862.69 |
| | TOTAL | 68,9511 | \$0.00 | 0.0000 | 68,9511 | \$68,728.17 | \$59,916.36 | \$59,916.36 |
| 1111 1 | ST. PAULS CEMETERY FUND-HANDOVER | 10,7900 | | 0.0000 | 10,7900 | \$10,156.16 | \$6,630.12 | \$6,630.12 |
| 1114 1 | ALTIZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH | 3,3644 | | 0.0000 | 3,3644 | \$3,353.54 | \$1,024.80 | \$1,024.80 |
| 1114 2 | BESSIE C. CLARKER FUND OF FORK CHURCH | 3,1853 | | 0.0000 | 3,1853 | \$3,175.02 | \$531.40 | \$531.40 |
| 1114 3 | WINDY WRIGHT FUND OF FORK CHURCH | 18,7166 | | 0.0000 | 18,7166 | \$18,587.79 | \$6,265.74 | \$6,265.74 |
| 1114 4 | ST. JAMES THE LESS-FOOD FUND OF FORK CHURCH | 19,4465 | | 0.0000 | 19,4465 | \$19,367.41 | \$236,479.92 | \$236,479.92 |
| 1114 5 | ST. JAMES THE LESS-CHURCH CEMETERY FUND | 196,9419 | | 0.0000 | 196,9419 | \$196,306.00 | \$238,479.92 | \$238,479.92 |
| 1114 6 | THE FORK CHURCH-FRENCH-POLLARD FUND | 88,1055 | | 0.0000 | 88,1055 | \$87,821.02 | \$97,343.98 | \$97,343.98 |
| 1114 7 | THE FORK CHURCH-GOODLOE-ANTHONY FUND | 93,8209 | | 0.0000 | 93,8209 | \$93,517.97 | \$103,658.74 | \$103,658.74 |
| 1114 8 | THE FORK CHURCH ENDOWMENT FUND | 61,2660 | | 0.0000 | 61,2660 | \$61,068.18 | \$67,690.24 | \$67,690.24 |
| | TOTAL | 466,0022 | \$0.00 | 0.0000 | 466,0022 | \$464,487.56 | \$515,325.13 | \$515,325.13 |
| 1205 1 | ST. MARTINS-RICHMOND-ENDOWMENT FUND | 16,5086 | | 0.0000 | 16,5086 | \$16,854.00 | \$19,765.28 | \$19,765.28 |
| 1205 2 | ST. MARTINS-RICHMOND-HOUSING ALLOWANCE FUND | 85,3871 | | 0.0000 | 85,3871 | \$85,111.40 | \$103,200.00 | \$103,200.00 |
| | TOTAL | 102,2957 | \$0.00 | 0.0000 | 102,2957 | \$101,965.40 | \$122,965.28 | \$122,965.28 |
| 1208 1 | ST. STEPHENS-RICHMOND-ENDOWMENT FUND | 1,109,4539 | | 0.0748 | 1,109,5377 | \$1,105,955.16 | \$1,220,831.06 | \$1,220,906.39 |
| 1208 2 | ST. STEPHENS-RICHMOND-RESERVE FUND | 535,8401 | \$75.33 | 0.0000 | 535,8401 | \$534,109.95 | \$569,633.47 | \$569,633.47 |
| 1208 3 | ST. STEPHENS-RICHMOND-GIFT ANNUITY 1 FUND | 27,8788 | | 0.0000 | 27,8788 | \$27,788.78 | \$30,705.49 | \$30,705.49 |
| 1208 4 | ST. STEPHENS-RICHMOND-GIFT ANNUITY 2 FUND | 17,5215 | | 0.0000 | 17,5215 | \$17,464.93 | \$19,287.88 | \$19,287.88 |
| 1208 5 | ST. STEPHENS-RICHMOND-REQUEST 1 FUND | 226,1436 | | 0.0000 | 226,1436 | \$225,413.41 | \$248,843.60 | \$248,843.60 |
| 1208 6 | ST. STEPHENS-RICHMOND-REQUEST 2 FUND | 69,7091 | | 0.0000 | 69,7091 | \$69,484.02 | \$76,706.40 | \$76,706.40 |
| | TOTAL | 1,986,5560 | \$75.33 | 0.0748 | 1,986,6308 | \$1,980,216.25 | \$2,186,007.90 | \$2,186,008.23 |
| 1301 1 | DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL | 133,2463 | \$1,000.00 | 0.9934 | 134,2427 | \$133,869.28 | \$99,500.00 | \$99,500.00 |
| 1301 2 | EMMANUEL-MIDDLEBURG GENERAL INVESTMENT FUND | 392,5684 | | 0.0000 | 392,5684 | \$391,300.85 | \$185,784.09 | \$185,784.09 |
| 1301 3 | EMMANUEL-MIDDLEBURG SCHOLARSHIP OUTREACH MEMORIAL FUND | 12,5685 | (\$12,968.02) | (12,9125) | (0.3441) | (\$342.99) | \$0.00 | \$0.00 |
| 1301 4 | J.W. BOSGINS MEMORIAL SCHOLARSHIP FUND OF EMMANUEL MIDDLEBURG | 23,7010 | | 0.0000 | 23,7010 | \$23,624.47 | \$26,321.15 | \$26,321.15 |
| 1301 5 | EMMANUEL-MIDDLEBURG CHURCH-YOUNG ARTISTS SCHOLARSHIP FUND | 4,5850 | | 0.0000 | 4,5850 | \$4,550.26 | \$5,461.14 | \$5,461.14 |
| 1301 7 | EMMANUEL-MIDDLEBURG CHURCH CEMETERY ASSOCIATION FUND | 154,0614 | \$55,000.00 | 54.6387 | 208,7001 | \$208,026.24 | \$172,710.23 | \$227,710.23 |
| | TOTAL | 720,7136 | \$43,001.98 | 42.7195 | 763,4331 | \$760,968.11 | \$488,776.61 | \$644,776.61 |
| 1303 1 | GRACE CHURCH-THE PLAINS-INVESTMENT FUND | 543,1394 | | 0.0000 | 543,1394 | \$541,385.68 | \$640,534.86 | \$640,534.86 |
| 1303 2 | THE MARS MUSIC CONCERT ENDOWMENT FUND-GRACE-THE PLAINS | 193,8967 | | 0.0000 | 193,8967 | \$193,270.64 | \$215,398.81 | \$215,398.81 |
| 1303 3 | THE ALTER GILD FUND-GRACE-THE PLAINS | 9,0105 | | 0.0000 | 9,0105 | \$9,891.41 | \$10,009.69 | \$10,009.69 |
| 1303 4 | THE BOWMAN GROUNDS ENDOWMENT FUND-GRACE-THE PLAINS | 115,1256 | | 0.0000 | 115,1256 | \$114,753.88 | \$127,892.45 | \$127,892.45 |
| 1303 5 | THE ROWE MEMORIAL FUND-GRACE-THE PLAINS | 9,5938 | | 0.0000 | 9,5938 | \$9,562.82 | \$10,657.70 | \$10,657.70 |
| 1303 6 | THE YOUTH GROUP FUND-GRACE-THE PLAINS | 13,1284 | | 0.0000 | 13,1284 | \$13,086.01 | \$14,584.25 | \$14,584.25 |
| | TOTAL | 883,8944 | \$0.00 | 0.0000 | 883,8944 | \$881,040.44 | \$1,019,077.76 | \$1,019,077.76 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(RDMP)/T/ REINVESTMENTS | UNITS ADM/(RDMP)/T/ REINVESTMENTS | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|----------------|--|-----------------|-----------------------------------|-----------------------------------|-----------------------|---------------------|---------------------|
| 1304 1 | THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ | 6,1885 | | 0,0000 | \$6,168.52 | \$2,085.12 | \$2,085.12 |
| 1304 2 | CURCONE STRIBLING FUND OF LEEDS PARISH | 8,0563 | | 0,0000 | \$8,069.16 | \$1,320.09 | \$1,320.09 |
| 1304 3 | HENRY & AGNES MARSHALL FUND-LEEDS CHURCHYARD OF LEEDS PARISH | 0,5161 | | 0,0000 | \$516.43 | \$131.26 | \$131.26 |
| 1304 4 | HENRY L. BAXLEY FUND OF LEEDS PARISH | 9,2488 | | 0,0000 | \$9,218.94 | \$4,797.68 | \$4,797.68 |
| 1304 5 | J. KEITH MARSHALL FUND OF LEEDS PARISH | 25,6878 | | 0,0000 | \$25,684.21 | \$6,563.34 | \$6,563.34 |
| 1304 6 | KATHERINE STEEDMAN HINCKLEY FUND OF LEEDS PARISH | 14,7816 | | 0,0000 | \$14,733.87 | \$4,000.00 | \$4,000.00 |
| 1304 7 | LEZIE S. GREEN TRUST FUND OF LEEDS PARISH | 8,3336 | | 0,0000 | \$8,306.69 | \$4,279.84 | \$4,279.84 |
| 1304 8 | LOKETT W. MARSHALL FUND OF LEEDS PARISH | 19,0651 | | 0,0000 | \$19,003.54 | \$5,000.00 | \$5,000.00 |
| 1304 9 | MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH | 3,2889 | | 0,0000 | \$3,278.28 | \$827.82 | \$827.82 |
| 1304 10 | MILDRED STRIBLING RIBBLE LEEDS PARISH | 1,1359 | | 0,0000 | \$1,132.23 | \$1,000.00 | \$1,000.00 |
| 1304 11 | WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH | 1,8653 | | 0,0000 | \$1,859.28 | \$595.82 | \$595.82 |
| 1304 12 | WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH | 6,2282 | | 0,0000 | \$6,208.09 | \$1,880.00 | \$1,880.00 |
| 1304 13 | MRS. KEITH MARSHALL JONES TRUST FUND OF LEEDS PARISH | 5,6820 | | 0,0000 | \$5,663.65 | \$6,833.43 | \$6,833.43 |
| | TOTAL | 110,3191 | \$0.00 | 0,0000 | \$109,982.89 | \$39,314.42 | \$39,314.42 |
| 1305 1 | CHURCH OF OUR REDEEMER-ALDIE GENERAL INVESTMENT FUND | 34,6316 | | 0,0000 | \$34,420.10 | \$42,364.66 | \$42,364.66 |
| 1307 1 | C.F. WHEAT FUND (EMMANUEL) PIEDMONT-DELAPLANE | 3,9581 | | 0,0000 | \$3,945.32 | \$1,134.35 | \$1,134.35 |
| 1307 2 | CHARLES PITCHE VARD FUND (EMMANUEL) PIEDMONT-DELAPLANE | 5,5987 | | 0,0000 | \$5,590.63 | \$695.11 | \$695.11 |
| 1307 3 | ELIZABETH M. HORNOR FUND (TRINITY CHURCH) PIEDMONT-DELAPLANE | 20,1527 | | 0,0000 | \$20,087.63 | \$2,502.34 | \$2,502.34 |
| 1307 4 | EMMANUEL CHURCH ENDOWMENT FUND - PIEDMONT-DELAPLANE | 16,0455 | | 0,0000 | \$15,983.69 | \$13,525.62 | \$13,525.62 |
| 1307 5 | EMMANUEL CHURCH FUND - PIEDMONT-DELAPLANE | 3,6861 | | 0,0000 | \$3,654.26 | \$2,000.00 | \$2,000.00 |
| 1307 6 | NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND - PIEDMONT-DELAPLANE | 41,4283 | | 0,0000 | \$41,294.53 | \$33,010.00 | \$33,010.00 |
| 1307 7 | PIEDMONT-DELAPLANE ENDOWMENT FUND | 87,0449 | | 0,0000 | \$86,763.84 | \$61,267.97 | \$61,267.97 |
| 1307 8 | PIEDMONT PARISH FUND-DELAPLANE | 46,2616 | | 0,0000 | \$46,112.23 | \$57,779.52 | \$57,779.52 |
| 1307 9 | PIEDMONT-DELAPLANE EMMANUEL CHURCHYARD FUND | 32,1483 | | 0,0000 | \$32,044.50 | \$25,097.62 | \$25,097.62 |
| 1307 10 | PIEDMONT-DELAPLANE MCCARTY SCHOLARSHIP FUND | 36,3425 | | 0,0000 | \$36,225.16 | \$27,367.41 | \$27,367.41 |
| 1307 11 | THE LETAARD FUND OF PIEDMONT-DELAPLANE | 9,3634 | | 0,0000 | \$9,333.17 | \$11,144.53 | \$11,144.53 |
| 1307 12 | TRINITY CHURCH ENDOWMENT FUND - PIEDMONT-DELAPLANE | 0,4997 | | 0,0000 | \$498.09 | \$347.15 | \$347.15 |
| 1307 13 | TRINITY CHURCH FUND - PIEDMONT-DELAPLANE | 6,3632 | | 0,0000 | \$6,342.65 | \$5,820.00 | \$5,820.00 |
| 1307 14 | PIEDMONT-DELAPLANE-RECTORY FUND | 63,1642 | | 0,0000 | \$62,960.25 | \$78,201.66 | \$78,201.66 |
| 1307 15 | PIEDMONT-DELAPLANE-RECTORY FUND | 11,3672 | | 0,0000 | \$11,330.50 | \$13,215.00 | \$13,215.00 |
| 1307 16 | PIEDMONT-DELAPLANE BEVERLY SULLIVAN FUND | 79,2549 | | 0,0000 | \$79,989.00 | \$87,445.00 | \$87,445.00 |
| 1307 17 | CAPITAL FUND- PIEDMONT PARISH-DELAPLANE | | | 0,0000 | \$461,165.44 | \$420,655.28 | \$420,655.28 |
| | TOTAL | 462,6893 | \$0.00 | 0,0000 | \$461,165.44 | \$420,655.28 | \$420,655.28 |
| 1309 1 | ST. JAMES LEEBSBURG- INVESTMENT FUND | 122,9619 | | 0,0000 | \$122,584.87 | \$139,502.73 | \$139,502.73 |
| 1309 2 | ST. JAMES LEEBSBURG- VIRGINIA FOUNDATION FUND | 169,5220 | | 0,0000 | \$168,974.64 | \$186,795.76 | \$186,795.76 |
| 1309 3 | VIRGINIA LONG FUND - ST. JAMES LEEBSBURG WOMEN'S AUXILIARY | 1,1195 | | 0,0000 | \$1,115.89 | \$139.03 | \$139.03 |
| 1309 4 | ST. JAMES LEEBSBURG- ANNE E. POWELL MEMORIAL FUND | 2,0772 | | 0,0000 | \$2,070.49 | \$2,513.07 | \$2,513.07 |
| | TOTAL | 295,6806 | \$0.00 | 0,0000 | \$294,725.89 | \$328,650.59 | \$328,650.59 |
| 1311 1 | ST. PAUL'S- HAYMARKET CEMETERY FUND | 88,5753 | | 0,0000 | \$88,289.30 | \$24,840.91 | \$24,840.91 |
| 1311 2 | WILLIAM G. & FRANCIS CREWE MEMORIAL FUND OF ST. PAUL'S- CHURCH-HAYMARKET | 17,8119 | | 0,0000 | \$17,754.39 | \$5,000.00 | \$5,000.00 |
| | TOTAL | 106,3872 | \$0.00 | 0,0000 | \$106,043.69 | \$29,840.91 | \$29,840.91 |
| 1313 1 | ST. STEPHENS- CATLETT- BUILDING FUND | 88,0964 | | 0,0000 | \$87,811.95 | \$93,757.74 | \$93,757.74 |
| 1313 2 | ST. STEPHENS- CATLETT- BROOKSBISHOP MEM. SCHOLARSHIP FUND | 1,2557 | | 0,0000 | \$1,251.65 | \$1,540.67 | \$1,540.67 |
| | TOTAL | 89,3521 | \$0.00 | 0,0000 | \$89,063.60 | \$95,298.41 | \$95,298.41 |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS | | FUNDS | | UNITS | | MARKET VALUE | | BOOK VALUE | |
|-------------------------|--|-----------------|----------|-----------------------------|-----------------------------|-----------------|----------|---------------------|---------------------|---------------------|--|
| | | 11/30/02 | 12/31/02 | ADM/(ROM)/PT/ REINVESTMENTS | ADM/(ROM)/PT/ REINVESTMENTS | 12/31/02 | 11/30/02 | 12/31/02 | 11/30/02 | 12/31/02 | |
| BROMFIELD PARISH | | | | | | | | | | | |
| 1315 1 | A CHSAH D MILLER FUND | 3,8554 | | 0,0000 | | 3,8554 | | \$3,842,95 | \$1,000,00 | \$1,000,00 | |
| 1315 2 | BELLE STROTHER MEMORIAL FUND | 16,4415 | | 0,0000 | | 16,4415 | | \$16,388,41 | \$5,000,00 | \$5,000,00 | |
| 1315 3 | BRUCIE F. BRUCE FUND OF TRINITY CHURCH | 1,9853 | | 0,0000 | | 1,9853 | | \$1,978,89 | \$67,27 | \$67,27 | |
| 1315 4 | EMMANUEL CHURCH- CONTINGENCY FUNDS | 102,2790 | | 0,0000 | | 102,2790 | | \$101,948,76 | \$51,774,00 | \$51,774,00 | |
| 1315 5 | HENRY TURNER FUND OF ST. PAUL'S, WOODVILLE | 21,6765 | | 0,0000 | | 21,6765 | | \$21,606,51 | \$3,579,77 | \$3,579,77 | |
| 1315 6 | LOUISE OBANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH | 9,0725 | | 0,0000 | | 9,0725 | | \$9,043,21 | \$2,283,61 | \$2,283,61 | |
| 1315 7 | MARY HERNDON GREENKINGS OF TRINITY CHURCH | 10,4138 | | 0,0000 | | 10,4138 | | \$10,360,18 | \$2,634,29 | \$2,634,29 | |
| 1315 8 | MARY W. AUSTIN ENDOWMENT FUND | 3,8903 | | 0,0000 | | 3,8903 | | \$3,877,74 | \$673,07 | \$673,07 | |
| 1315 9 | SARAH B. MILLER FUND | 5,5887 | | 0,0000 | | 5,5887 | | \$5,580,62 | \$695,11 | \$695,11 | |
| 1315 10 | ST. PALLS- WOODVILLE CEMETERY- ENDOWMENT FUND | 269,2163 | | 9,6182 | \$9,681.83 | 278,8345 | | \$277,934,18 | \$148,674,38 | \$159,356,21 | |
| 1315 11 | ST. PALLS- WOODVILLE CEMETERY- SCHOLARSHIP FUND OF BROMFIELD PARISH | 7,7878 | | 0,0000 | | 7,7878 | | \$7,762,65 | \$8,355,00 | \$8,355,00 | |
| 1315 12 | WILLIAM B. SMOOT FUND OF EMMANUEL | 111,9606 | | 0,0000 | | 111,9606 | | \$111,599,10 | \$13,901,78 | \$13,901,78 | |
| | TOTAL | 664,1777 | | 9,6182 | \$9,681.83 | 673,7969 | | \$671,943,20 | \$240,139,28 | \$249,820,11 | |
| 1401 2 | CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND | 44,9420 | | 0,0000 | | 44,9420 | | \$44,796,89 | \$28,383,11 | \$28,383,11 | |
| 1401 3 | ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL | 17,1512 | | 0,0000 | | 17,1512 | | \$17,095,82 | \$1,732,58 | \$1,732,58 | |
| 1401 4 | SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL | 22,6783 | | 1,0428 | \$1,049.72 | 23,7211 | | \$23,644,51 | \$27,528,36 | \$27,528,36 | |
| 1401 5 | CALVARY CHURCH- FRONT ROYAL- CREWSDON RENEWAL MISSION | 7,9248 | | 0,0000 | | 7,9248 | | \$7,869,21 | \$9,342,94 | \$9,342,94 | |
| 1401 6 | FREDERICK G WEBER MEMORIAL FUND OF CALVARY CHURCH- FRONT ROYAL | 2,5296 | | 0,0000 | | 2,5296 | | \$2,521,43 | \$2,944,56 | \$2,944,56 | |
| 1401 7 | ROYAL NIDEUSEN GROWTH FUND OF CALVARY CHURCH- FRONT ROYAL | 10,5255 | | 0,0000 | | 10,5255 | | \$10,461,51 | \$12,252,29 | \$12,252,29 | |
| 1401 8 | ELLIE BYRD EASTHAM COLEMAN FUND OF CALVARY CHURCH- FRONT ROYAL | 5,1531 | | 0,0000 | | 5,1531 | | \$5,136,46 | \$5,998,65 | \$5,998,65 | |
| 1401 9 | CALVARY CHURCH- FRONT ROYAL- FRANK I SILEX MEMORIAL FUND | 3,7506 | | 0,0000 | | 3,7506 | | \$3,738,49 | \$4,600,00 | \$4,600,00 | |
| | TOTAL | 114,6551 | | 1,0428 | \$1,049.72 | 116,6979 | | \$116,324,32 | \$91,732,77 | \$92,782,49 | |
| 1402 1 | CHRIST CHURCH- LURAY- TWENTY FIRST CENTURY FUND | 80,8294 | | 0,0000 | | 80,8294 | | \$80,568,41 | \$98,000,00 | \$98,000,00 | |
| 1402 2 | CHRIST CHURCH- LURAY- SCHOLARSHIP FUND | 6,2944 | | 0,0000 | | 6,2944 | | \$6,274,08 | \$7,383,48 | \$7,383,48 | |
| 1402 3 | CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GIFT FUND | 206,9401 | | 0,0000 | | 206,9401 | | \$206,271,92 | \$239,860,04 | \$239,860,04 | |
| 1402 4 | CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GROWTH FUND | 368,8478 | | 0,0000 | | 368,8478 | | \$367,666,84 | \$429,616,12 | \$429,616,12 | |
| | TOTAL | 662,9117 | | 0,0000 | \$0.00 | 662,9117 | | \$660,771,25 | \$774,859,64 | \$774,859,64 | |
| 1405 1 | EMMANUEL, WOODSTOCK FUND | 144,6982 | | 0,0000 | | 144,6982 | | \$144,141,28 | \$126,116,31 | \$126,116,31 | |
| 1406 1 | THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINDHESTER | 10,5533 | | 0,0000 | | 10,5533 | | \$10,519,22 | \$2,844,35 | \$2,844,35 | |
| 1408 1 | GRACE CHURCH- BERRYVILLE AFFLECK FUND | 317,0275 | | 0,0000 | | 317,0275 | | \$316,003,86 | \$50,000,00 | \$50,000,00 | |
| 1408 2 | GRACE CHURCH- BERRYVILLE ST. PIERRE GREEN LEWIS FUND OF GRACE CHURCH- BERRYVILLE | 51,8620 | | 0,0000 | | 51,8620 | | \$51,694,59 | \$6,439,49 | \$6,439,49 | |
| 1408 4 | WICKLIFFE CHURCH ENDOWMENT FUND | 1,1195 | | 0,0000 | | 1,1195 | | \$1,115,89 | \$139,03 | \$139,03 | |
| | TOTAL | 370,0990 | | 0,0000 | \$0.00 | 370,0990 | | \$368,814,30 | \$66,576,52 | \$66,576,52 | |
| 1410 1 | NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH- PORT REPUBLIC | 1,7102 | | 0,0000 | | 1,7102 | | \$1,704,68 | \$1,831,00 | \$1,831,00 | |
| 1411 1 | BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND | 77,6109 | | 0,0000 | | 77,6109 | | \$77,360,31 | \$83,029,22 | \$83,029,22 | |
| 1412 1 | ST. GEORGE'S- STANLEY INVESTMENT FUND | 54,1588 | | 0,0000 | | 54,1588 | | \$53,983,93 | \$46,116,68 | \$46,116,68 | |
| 1413 1 | ST. MARY'S- BERRYVILLE- INVESTMENT FUND | 38,6061 | | 0,0000 | | 38,6061 | | \$38,481,45 | \$48,855,33 | \$48,855,33 | |

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| CHURCH ACCOUNT | FUND DESCRIPTION | UNITS 11/30/02 | FUNDS ADM/(R)MPT/ REINVESTMENTS | UNITS ADM/(R)MPT/ REINVESTMENTS | UNITS 12/31/02 | MARKET VALUE 12/31/02 | BOOK VALUE 11/30/02 | BOOK VALUE 12/31/02 |
|------------------------------|---|--------------------|---------------------------------|---------------------------------|--------------------|------------------------|------------------------|------------------------|
| 1418 1 | GEORGE REYNOLDS GREEN MEMORIAL | 14,6596 | | 0.0000 | 14,6596 | \$14,612.27 | \$2,269.07 | \$2,269.07 |
| 1418 2 | HENRY C. PAGE FUND | 5,5987 | | 0.0000 | 5,5987 | \$5,580.62 | \$695.11 | \$695.11 |
| 1418 3 | MEADE MEMORIAL-WHITE POST CEMETERY ENDOWMENT | 1,0401 | | 0.0000 | 1,0401 | \$1,036.74 | \$138.01 | \$138.01 |
| 1418 4 | MEADE MEMORIAL-WHITE POST CHURCH MAINTENANCE FUND | 64,5668 | | 0.0000 | 64,5668 | \$54,358.32 | \$41,807.59 | \$41,807.59 |
| | TOTAL | 85,8652 | \$0.00 | 0.0000 | 85,8652 | \$85,687.95 | \$44,908.78 | \$44,908.78 |
| 1502 1 | JULIA MACON-CHRIST CHURCH-CHARLOTTESVILLE WOMENS AUXILIARY | 22,3927 | | 0.0000 | 22,3927 | \$22,320.40 | \$2,780.37 | \$2,780.37 |
| 1502 2 | LUCY MINOR DAVIS MEMORIAL FUND | 3,9726 | | 0.0000 | 3,9726 | \$3,959.77 | \$1,134.54 | \$1,134.54 |
| 1502 3 | WYLE PAGE FUND-CHRIST CHURCH-CHARLOTTESVILLE | 3,8884 | | 0.0000 | 3,8884 | \$3,875.84 | \$1,133.45 | \$1,133.45 |
| 1502 5 | CHRIST CHURCH-CHARLOTTESVILLE-OUTSIDE THE WALLS FUND | 62,2357 | | 0.0000 | 62,2357 | \$62,034.75 | \$77,720.00 | \$77,720.00 |
| | TOTAL | 92,4894 | \$0.00 | 0.0000 | 92,4894 | \$92,190.76 | \$82,768.36 | \$82,768.36 |
| 1503 1 | CHRIST CHURCH-GORDONVILLE GENERAL ENDOWMENT FUND | 21,3051 | | 0.0000 | 21,3051 | \$21,236.31 | \$13,905.00 | \$13,905.00 |
| 1504 1 | EMMANUEL EPISCOPAL CHURCH-GREENWOOD | 1,461,2369 | | 0.0000 | 1,461,2369 | \$1,456,518.77 | \$1,686,000.00 | \$1,686,000.00 |
| 1507 4 | GRACE RIVES MEMORIAL FUND-GRACE, KESWICK | 16,3118 | | 0.0000 | 16,3118 | \$16,259.13 | \$10,305.00 | \$10,305.00 |
| 1507 6 | JOHN C SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL-GREEN SPRINGS | 23,1816 | | 0.0000 | 23,1816 | \$23,106.75 | \$25,370.54 | \$25,370.54 |
| | TOTAL | 39,4934 | \$0.00 | 0.0000 | 39,4934 | \$39,365.88 | \$35,675.54 | \$35,675.54 |
| 1508 1 | GRACE CHURCH-STANARDSVILLE INVESTMENT FUND | 65,5453 | | 0.0000 | 65,5453 | \$65,333.66 | \$45,000.00 | \$45,000.00 |
| 1509 1 | BREMO GRACE CHURCH CEMETERY ENDOWMENT FUND | 79,8065 | | 0.0000 | 79,8065 | \$79,548.82 | \$32,707.37 | \$32,707.37 |
| 1509 2 | BREMO GRACE CHURCH CEMETERY RESERVE | 9,9418 | | 0.0000 | 9,9418 | \$9,909.70 | \$10,590.17 | \$10,590.17 |
| 1509 3 | BREMO GRACE CHURCH JOHNSTON-COCKE MEMORIAL FUND | 2,1597 | | 0.0000 | 2,1597 | \$2,152.73 | \$605.00 | \$605.00 |
| 1509 4 | BREMO GRACE CHURCH MEMORIAL FUND | 13,0365 | | 0.0000 | 13,0365 | \$12,994.41 | \$7,951.27 | \$7,951.27 |
| 1509 5 | BREMO GRACE CHURCH RESERVE FUND | 47,7873 | | 0.0000 | 47,7873 | \$47,633.00 | \$31,202.18 | \$31,202.18 |
| | TOTAL | 152,7318 | \$0.00 | 0.0000 | 152,7318 | \$152,238.66 | \$83,055.99 | \$83,055.99 |
| 1510 1 | HOLY CROSS-BATESVILLE INVESTMENT FUND | 1,8278 | | 0.0000 | 1,8278 | \$1,821.80 | \$2,278.60 | \$2,278.60 |
| 1511 1 | ST. ANNES PARISH-SCOTTSVILLE-GENERAL ENDOWMENT FUND | 77,5543 | | 0.0000 | 77,5543 | \$77,303.89 | \$86,570.57 | \$86,570.57 |
| 1513 2 | ST. ANNES PARISH-SCOTTSVILLE-CEMETERY FUND | 65,9121 | | 0.0000 | 65,9121 | \$65,669.28 | \$81,239.55 | \$81,239.55 |
| 1513 3 | CHRIST CHURCH-GLENOWSER-BUILDING FUND | 47,6219 | | 0.0000 | 47,6219 | \$47,468.14 | \$59,978.07 | \$59,978.07 |
| 1513 4 | ST. ANNES-SCOTTSVILLE-BUILDING FUND | 52,7095 | | 0.0000 | 52,7095 | \$52,539.31 | \$65,593.43 | \$65,593.43 |
| 1513 5 | ST. ANNES PARISH-SCOTTSVILLE-FUND FOR THE NEEDY | 39,5942 | | 0.0000 | 39,5942 | \$39,436.45 | \$48,693.91 | \$48,693.91 |
| | TOTAL | 283,3620 | \$0.00 | 0.0000 | 283,3620 | \$282,447.07 | \$352,075.53 | \$352,075.53 |
| 1514 2 | ST. JOHN THE BAPTIST EPISCOPAL CHURCH-CEMETERY FUND-IVY | 14,5041 | | 0.0000 | 14,5041 | \$14,457.27 | \$15,854.55 | \$15,854.55 |
| 1514 3 | ST. JOHN THE BAPTIST EPISCOPAL CHURCH-FUND-IVY | 9,5647 | | 0.0000 | 9,5647 | \$9,511.62 | \$967.73 | \$967.73 |
| | TOTAL | 15,4688 | \$0.00 | 0.0000 | 15,4688 | \$15,408.89 | \$16,822.28 | \$16,822.28 |
| 1515 1 | JULIA R. MACON-FUND OF ST. LUKES-SIMEON | 10,6781 | | 0.0000 | 10,6781 | \$10,843.62 | \$3,699.91 | \$3,699.91 |
| 1516 1 | JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL-CHARLOTTESVILLE | 60,1278 | | 0.0000 | 60,1278 | \$59,933.66 | \$8,450.91 | \$8,450.91 |
| 1516 2 | ST. PAUL'S MEMORIAL ENDOWMENT FUND-CHARLOTTESVILLE | 201,2611 | | 0.0000 | 201,2611 | \$200,611.21 | \$166,799.25 | \$166,799.25 |
| | TOTAL | 261,9889 | \$0.00 | 0.0000 | 261,9889 | \$260,944.87 | \$175,260.16 | \$175,260.16 |
| PARISH FUNDS SUMMARY: | | 23,775,1301 | \$110,959.86 | 110,2308 | 23,889,3609 | \$23,812,225.61 | \$19,538,428.58 | \$19,662,386.46 |
| TOTAL FUNDS SUMMARY: | | 40,135,0636 | \$111,352.82 | 110,6212 | 40,245,6848 | \$40,115,737.27 | \$27,512,032.38 | \$27,636,383.22 |

Prepared by SunTrust Bank

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PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 VALUATION AS OF DECEMBER 31, 2002
 ADMISSIONS/(REDEMPTIONS)

MARKET VALUE/UNIT: \$ 1,006.613335

| CHURCH ACCOUNT | SUB-ACCOUNT | AMOUNT | UNITS |
|----------------|---|----------------------|-----------------|
| | DIOCESAN FUNDS | | |
| 0000.369 | THE C. J. & A. ROBINSON TRUST INCOME FUND | \$ 392.96 | 0.3904 |
| | | \$ 392.96 | 0.3904 |
| | PARISH FUNDS | | |
| 0115.3 | MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS | \$ (2,340.00) | (2.3246) |
| 0116.2 | ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND | \$ 100.00 | 0.0993 |
| 0201.2 | ABINGDON CHURCH ENDOWMENT FUND | \$ 44,000.00 | 43.7109 |
| 0201.5 | ABINGDON CHURCH BOWDITCH SCHOLARSHIP FUND | \$ 391.00 | 0.3884 |
| 0408.2 | ST. PAUL'S-ALEXANDRIA- FOUNDATION FUND | \$ 15,000.00 | 14.9015 |
| 1208.1 | ST. STEPHENS- RICHMOND- ENDOWMENT FUND | \$ 75.33 | 0.0748 |
| 1301.1 | DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG | \$ 1,000.00 | 0.9934 |
| 1301.3 | EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND | \$ (12,998.02) | (12.9126) |
| 1301.7 | EMMANUEL- MIDDLEBURG CHURCH CEMETERY ASSOCIATION FUND | \$ 55,000.00 | 54.6387 |
| 1315.10 | ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND | \$ 9,681.83 | 9.6182 |
| 1401.4 | SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL | \$ 1,049.72 | 1.0428 |
| | SUB-TOTAL PARISH FUNDS: | \$ 110,959.86 | 110.2308 |
| | TOTAL: | \$ 111,352.82 | 110.6212 |

Prepared by SunTrust Bank

Appendix III

Diocesan Missionary Society

**Financial Report
December 31, 2003**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 2003

Contents

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Diocesan Missionary Society Of Virginia

OFFICERS

Karen M. Grane
President

Glenn R. Moore
Vice President

Hugh L. Campbell
Secretary

John W. Inman
Treasurer

Michael J. Kerr
Assistant Treasurer

Joy F. Buzzard
Assistant Secretary

TRUSTEES

Elizabeth D. Camp

The Rt. Rev. David C. Jones

Hugh L. Campbell

James M. Lewis

Karen M. Grane, Esquire

Janet K. Boyd

Mary L. Hix

Glenn R. Moore, Esquire

John W. Inman

Joseph S. Paxton

The Rev. Charles L. Johnson

R. W. Tolleson

McGladrey & Pullen

Certified Public Accountants

Independent Auditor's Report

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying statements of financial position of Diocesan Missionary Society of Virginia as of December 31, 2003 and 2002, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocesan Missionary Society of Virginia as of December 31, 2003 and 2002, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

McGladrey & Pullen, LLP

Richmond, Virginia
April 8, 2004

McGladrey & Pullen, LLP is an independent member firm of RSM International, an affiliation of separate and independent legal entities.

Diocesan Missionary Society Of Virginia

Statements Of Financial Position

December 31, 2003 And 2002

| Assets | 2003 | 2002 |
|---|----------------------|----------------------|
| Cash and cash equivalents | \$ 5,264,767 | \$ 3,720,270 |
| Accrued interest receivable | 8,153 | 9,089 |
| Investments (Note 2) | 730,466 | 652,219 |
| Loans to churches: | | |
| Collateralized | 6,506,233 | 7,880,903 |
| Unsecured | 173,101 | 250,544 |
| | 12,682,720 | 12,513,025 |
| Real Estate (Note 3) | | |
| Blue Ridge Missions | 114,300 | 114,300 |
| Valley Convocation | 55,752 | 55,752 |
| Rappahannock Valley Convocation | 25,042 | 25,042 |
| Spotsylvania Convocation | 472,141 | 472,141 |
| Episcopal Campus Ministry | 256,533 | 256,533 |
| St. Peter's-In-The-Woods | 1,100,000 | 1,100,000 |
| | 2,023,768 | 2,023,768 |
| Less accumulated depreciation | 124,523 | 117,505 |
| | 1,899,245 | 1,906,263 |
| Total assets | \$ 14,581,965 | \$ 14,419,288 |
| Liabilities And Net Assets | | |
| Notes payable to churches (Note 4) | \$ 2,446,911 | \$ 2,540,190 |
| Accounts payable | 44,048 | 53,905 |
| Total liabilities | 2,490,959 | 2,594,095 |
| Commitment (Note 8) | | |
| Net Assets | | |
| Unrestricted, designated (Note 5) | 9,740,696 | 9,553,130 |
| Temporarily restricted (Note 6) | 1,554,819 | 1,476,572 |
| Permanently restricted (Note 7) | 795,491 | 795,491 |
| | 12,091,006 | 11,825,193 |
| Total liabilities and net assets | \$ 14,581,965 | \$ 14,419,288 |

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

Statement Of Activities
Year Ended December 31, 2003

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--|----------------|------------------------|------------------------|----------------|
| Support and revenue: | | | | |
| Interest income on loans | \$ 515,042 | \$ - | \$ - | \$ 515,042 |
| Investment income | 36,710 | 39,564 | - | 76,274 |
| Unrealized gain on investments | - | 78,247 | - | 78,247 |
| Net assets released from restrictions (Note 6) | 39,564 | (39,564) | - | - |
| Total support and revenue | 591,316 | 78,247 | - | 669,563 |
| Expenses: | | | | |
| Loan program – interest expense (Note 4) | 162,537 | - | - | 162,537 |
| Contributions | 194,049 | - | - | 194,049 |
| Management and general | 47,164 | - | - | 47,164 |
| Total expenses | 403,750 | - | - | 403,750 |
| Change in net assets | 187,566 | 78,247 | - | 265,813 |
| Net assets, beginning of year | 9,553,130 | 1,476,572 | 795,491 | 11,825,193 |
| Net assets, end of year | \$ 9,740,696 | \$ 1,554,819 | \$ 795,491 | \$ 12,091,006 |

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

**Statement Of Activities
Year Ended December 31, 2002**

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|---|---------------------|---------------------------|---------------------------|----------------------|
| Support and revenue: | | | | |
| Capital gifts | \$ 1,000 | \$ - | \$ - | \$ 1,000 |
| Interest income on loans | 658,252 | - | - | 658,252 |
| Investment income | 38,936 | 43,577 | - | 82,513 |
| Unrealized loss on investments | - | (74,675) | - | (74,675) |
| Net assets released from restrictions (Note 6) | 43,577 | (43,577) | - | - |
| Total support and revenue | 741,765 | (74,675) | - | 667,090 |
| Expenses: | | | | |
| Loan program – interest expense (Note 4) | 167,714 | - | - | 167,714 |
| Contributions | 203,906 | - | - | 203,906 |
| Management and general | 38,626 | - | - | 38,626 |
| Total expenses | 410,246 | - | - | 410,246 |
| Change in net assets | 331,519 | (74,675) | - | 256,844 |
| Net assets, beginning of year | 9,221,611 | 1,551,247 | 795,491 | 11,568,349 |
| Net assets, end of year | \$ 9,553,130 | \$ 1,476,572 | \$ 795,491 | \$ 11,825,193 |

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

Statements Of Cash Flows
Years Ended December 31, 2003 And 2002

| | 2003 | | 2002 |
|---|---------------------|----|------------------|
| Cash Flows From Operating Activities | | | |
| Change in net assets | \$ 265,813 | \$ | 256,844 |
| Adjustments to reconcile change in net assets to net cash provided by operating activities: | | | |
| Depreciation | 7,018 | | 7,018 |
| Unrealized (gain) loss on investments | (78,247) | | 74,675 |
| Changes in assets and liabilities: | | | |
| (Increase) decrease in: | | | |
| Accrued interest receivable | 936 | | (32) |
| Decrease in accounts payable | (9,857) | | (18,637) |
| Net cash provided by operating activities | 185,663 | | 319,868 |
| Cash Flows From Investing Activities | | | |
| Loans to churches | (755,535) | | (287,000) |
| Collections on loans to churches | 2,207,648 | | 1,224,813 |
| Net cash provided by investing activities | 1,452,113 | | 937,813 |
| Cash Flows From Financing Activities | | | |
| Payments on notes payable to churches | (93,279) | | (68,491) |
| Proceeds from notes payable to churches | - | | 46,172 |
| Net cash used in financing activities | (93,279) | | (22,319) |
| Net increase in cash and cash equivalents | 1,544,497 | | 1,235,362 |
| Cash and cash equivalents: | | | |
| Beginning | 3,720,270 | | 2,484,908 |
| Ending | \$ 5,264,767 | \$ | 3,720,270 |
| Supplemental Disclosure of Cash Flow Information: | | | |
| Cash payments for interest | \$ 162,537 | \$ | 167,714 |

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies

Nature of activities: The role of the Diocesan Missionary Society of Virginia (the Society) is to assist in missionary work in the Episcopal Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. The Society also owns property used by others assisting missionary work of the Church.

A summary of the Society's significant accounting policies follows:

Basis of accounting: The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby, revenue and investment income are recognized when earned and expenses are recognized when incurred.

Basis of presentation: The Society's financial statements are presented in accordance with accounting principles generally accepted in the United States of America. The Society follows Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations*. The Society reports amounts for total assets, liabilities, and net assets in a statement of financial position; changes in net assets in a statement of activities; and changes in cash and cash equivalents in a statement of cash flows. The Society classifies net assets as permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

Unrestricted net assets – Unrestricted net assets are the net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations.

Temporarily restricted net assets – Temporarily restricted net assets result from contributions whose use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Society pursuant to those stipulations. Net assets may be temporarily restricted for various purposes, such as use in future periods or use for specified purposes.

Permanently restricted net assets – Permanently restricted net assets result from contributions whose use is limited by donor-imposed stipulations that either expire by passage of time or otherwise removed by the Society's actions.

Revenue recognition: Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned.

Cash and cash equivalents: For purposes of reporting cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally insured limits. The Society has not experienced any losses in these accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Investments: Investments are reported at their fair value. Investments received by gift are recorded at fair value as of the date of receipt. To adjust the carrying value of these investments, the change in fair value is charged or credited to change in net assets. The Society invests in a professionally managed pooled investment fund that contains common shares and bonds of publicly traded companies, U.S. Government obligations and money market funds. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 6.5% - 7.25% and are due within 5 years; however, the Society often grants extensions in 5-year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real estate: Real estate is carried at cost or fair value as assigned at date of acquisition by the Society through gifts. Depreciation is computed using the straight-line method over the following estimated useful lives:

| | Years |
|-----------------------|-------|
| Buildings | 40 |
| Building improvements | 15 |

Valuation of long-lived assets: The Society accounts for the valuation of long-lived assets under Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. SFAS No. 144 requires that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

Note 2. Investments

During 1998, the Society authorized the investment of \$750,000 from the corpus of the Leigh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust in the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia in a fund titled "Diocesan Missionary Society - Leigh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust" held in the SunTrust Bank Pooled Investment Fund. Income earned on the fund is to be used for the primary purpose of the Reid Trust. The cost of investments is \$750,000, with a fair value of \$730,466 and \$652,219 as of December 31, 2003 and 2002, respectively.

Note 3. Real Estate

The Society has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 2003 and 2002:

| | <u>2003</u> | <u>2002</u> |
|-----------------------|---------------------|---------------------|
| Land | \$ 1,741,735 | \$ 1,741,735 |
| Buildings | 270,836 | 270,836 |
| Building improvements | <u>11,197</u> | <u>11,197</u> |
| | <u>\$ 2,023,768</u> | <u>\$ 2,023,768</u> |

Note 4. Notes Payable to Churches

The notes payable to churches consist of unsecured loans from churches to the Society, for lending to other churches to help finance additional construction. The loans from the churches to the Society are evidenced by negotiable promissory notes which bear interest at 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

| <u>Years Ending December 31,</u> | <u>Amount</u> |
|----------------------------------|---------------------|
| 2004 | \$ 370,000 |
| 2005 | 102,700 |
| 2006 | 16,000 |
| 2007 | 85,000 |
| 2008 | 277,000 |
| Thereafter | <u>1,596,211</u> |
| | <u>\$ 2,446,911</u> |

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

Note 5. Net Assets, Unrestricted

Unrestricted net assets at December 31, 2003 and 2002 that are designated by the Board of Trustees are presented below:

| | 2003 | 2002 |
|-----------------------------|---------------------|---------------------|
| Revolving Loan Fund | \$ 7,720,775 | \$ 7,526,191 |
| Capital Debt Repayment Fund | 100,000 | 100,000 |
| Undistributed Fund | 17,051 | 17,051 |
| Real Estate Fund | 1,902,870 | 1,909,888 |
| | <u>\$ 9,740,696</u> | <u>\$ 9,553,130</u> |

Note 6. Net Assets, Temporarily Restricted

Net assets of \$39,564 and \$43,577 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2003 and 2002, respectively.

Temporarily restricted net assets at December 31, 2003 and 2002 are:

| | 2003 | 2002 |
|--|--------------|--------------|
| L.D. Reid Fund (for the Mountain Missions of Virginia) | \$ 1,554,819 | \$ 1,476,572 |

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

Note 7. Net Assets, Permanently Restricted

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted at December 31, 2003 and 2002 as follows:

| | 2003 | 2002 |
|---|------------|------------|
| Revolving Loan Fund - restricted to investment in loans to churches in perpetuity, the income of which is unrestricted | \$ 511,428 | \$ 511,428 |
| First Deed of Trust Funds - restricted to investment in loans to churches in perpetuity, the income of which is designated by the donor for the general operations of the Society | 284,063 | 284,063 |
| | \$ 795,491 | \$ 795,491 |

Note 8. Commitments

During April 2004, DMS loaned \$2,400,000 to the Diocese of Virginia for the purchase of the Boulevard Baptist Church in Arlington, Virginia. The funds were used for the creation of the first freestanding Episcopal Latino Congregation. Interest only is due quarterly at 2.8%, with the principal due in a lump sum in April 2009.

McGladrey & Pullen

Certified Public Accountants

Independent Auditor's Report on the Supplementary Information

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
April 8, 2004

McGladrey & Pullen, LLP is an independent member firm of RSM International, an affiliation of separate and independent legal entities.

Diocesan Missionary Society Of Virginia

Loans To Churches

Year Ended December 31, 2003

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| Collateralized by deeds of trust: | | | | | |
| All Saints' Church, Dale City, 7-1/4%, dated May 1983, due \$2,954 monthly, including interest, unpaid balance due December 2007 | \$ 261.198 | \$ - | \$ 17.074 | \$ 244.124 | \$ 18.377 |
| All Saints' Church, Dale City, 7-1/4%, dated November 2001, due \$9,758 monthly, including interest, unpaid balance due November 2006 | 1,326.675 | - | 21.620 | 1,305.055 | 95.475 |
| Calvary Church, Hanover, 7-1/4%, dated February 1989, due \$718 per quarter, including interest, unpaid balance due February 2004 | 27.482 | - | 902 | 26.580 | 1.968 |
| Christ Church, Gordonsville, 7-1/4% dated May 1998, due \$867 monthly, including interest, unpaid balance due May 2003 | 106.576 | - | 2.773 | 103.803 | 7.636 |
| Christ Our Lord Episcopal Church, 7-1/4%, dated October 1997, due \$3,363 monthly, including interest, unpaid balance due October 2007 | 460.018 | - | 10.628 | 449.390 | 33.003 |
| Christ the Redeemer, Chantilly, 7-1/4%, dated July 1998, due \$3,253 monthly, including interest, paid in full July 2003 | 46.705 | - | 46.705 | - | 426 |
| Church of the Epiphany, Herndon, 7-1/4%, dated July 1988, due \$3,411 monthly, including interest, unpaid balance due July 2003 | 366.140 | - | 14.873 | 351.267 | 26.057 |

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)
Year Ended December 31, 2003

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| Church of the Good Shepherd, Burke, 7-1/4%, dated February 1997, due \$476 monthly, including interest, paid in full in 2003 | \$ 91,097 | \$ - | \$ 91,097 | \$ - | \$ 5,995 |
| Church of the Good Shepherd, Burke, 7-1/4%, dated June 2001, due \$2,096 monthly, including interest, paid in full in 2003 | 283,860 | - | 283,860 | - | 18,736 |
| Church of the Resurrection, Alexandria, 7-1/4%, dated June 1990, due \$348 monthly, including interest, unpaid balance due June 2005 | 39,695 | - | 1,347 | 38,348 | 2,834 |
| Diocese of Virginia, Atlee, 6-1/2%, dated, July 2003, due \$1,529.00 monthly, including interest unpaid balance due July 2028 | - | 226,449 | 1,219 | 225,230 | 4,897 |
| Diocese of Virginia, Charlottesville, 6-1/2%, dated April 2003, due \$1,009.29 monthly, including interest, unpaid balance due April 2028 | - | 213,812 | 2,031 | 211,781 | 8,074 |
| Diocese of Virginia, Goochland 6-1/2%, dated April 2003, due \$2,128.75 monthly, including interest, unpaid balance due May 2028 | - | 315,274 | 2,996 | 312,278 | 11,906 |
| Diocese of Virginia, Merola 7-1/4%, dated November 2001 due \$2,074 monthly, including interest, paid in full in 2003 | 282,775 | - | 282,775 | - | 1,708 |
| Diocese of Virginia, South Riding 7-1/4%, dated September 2001 due \$3,614 monthly, including interest, unpaid balance due September 2006 | 490,716 | - | 8,056 | 482,660 | 35,313 |
| Grace Episcopal Church, Casanova 7-1/4%, dated November 1996, due \$1,302 monthly, including interest, unpaid balance due November 2006 | 163,816 | - | 3,874 | 159,942 | 10,771 |

(Continued)
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Diocesan Missionary Society Of Virginia

**Loans To Churches (Continued)
Year Ended December 31, 2003**

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| Grace Episcopal Church, Stanardsville, 7-1/4%, dated August 1999, due \$867 monthly, including interest, unpaid balance due September 2004 | \$ 51,221 | \$ - | \$ 19,771 | \$ 31,450 | \$ 2,852 |
| Holy Cross Korean Mission, Falls Church, 7-1/4%, dated November 2000, due \$1,293 monthly, including interest, unpaid balance due November 2005 | 173,436 | - | 3,307 | 170,129 | 13,504 |
| Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance was due September 1995 | 328,541 | - | 37,071 | 291,470 | 23,130 |
| St. Andrew's, Burke, 7-1/4%, dated June 1989, due \$3,539 monthly, including interest, paid in full in 2003 | 453,549 | - | 453,549 | - | 10,913 |
| St. Anne's, Reston, 7-1/4%, dated December 1993, due \$5,302 monthly, including interest, unpaid balance was due April 1998 | 484,179 | - | 7,335 | 476,844 | 34,862 |
| St. David's, Ashburn, 7-1/4%, dated August 1995, due \$1,676 monthly, including interest, unpaid balance due August 2005 | 200,469 | - | 4,283 | 196,186 | 10,798 |
| St. David's, Ashburn, 7-1/4%, dated October 1999, due \$3,951 monthly, including interest, unpaid balance due October 2004 | 456,723 | - | 10,995 | 445,728 | 24,571 |

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)
Year Ended December 31, 2003

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| St. Francis, Great Falls, 7-1/4%, dated September 1992, due \$2,047 monthly, including interest, paid in full in 2003 | \$ 177,362 | - | \$ 177,362 | - | \$ 8,257 |
| St. James-The-Less, Ashland, 7-1/4%, dated July 1991, due \$2,047 monthly, including interest, unpaid balance due August 2003 | 264,942 | - | 5,531 | 259,411 | 19,027 |
| St. John's Church, Centreville, 7-1/4%, dated October 1993, due \$3,411 monthly, including interest, unpaid balance due October 2003 | 479,387 | - | 6,384 | 473,003 | 34,546 |
| St. John's Church, Centreville, 7-1/4%, dated October 1999, due \$682 monthly, including interest, unpaid balance due October 2005 | 97,720 | - | 1,139 | 96,581 | 7,047 |
| St. Luke's Church, Alexandria, 7-1/4%, dated April 2001, due \$1,084 monthly, including interest, unpaid balance due April 2006 | 146,428 | - | 2,475 | 143,953 | 10,535 |

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)
Year Ended December 31, 2003

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| St. Matthew's, Sterling Park, 7-1/4%, amended December 1985, due \$2,199 monthly, including interest, paid in full in 2003 | \$ 277,142 | \$ - | \$ 277,142 | \$ - | \$ 12,633 |
| St. Philip's Episcopal Church, Richmond, 7-1/4%, dated February 1993, due \$3,304 monthly, including interest, paid in full February 2003 | 322,406 | - | 322,406 | - | 2,016 |
| Trinity Church, Charlottesville, 6%, dated October 1974, due \$965 monthly, including interest, unpaid balance due October 2004 | 20,645 | - | 9,625 | 11,020 | 898 |
| Total collateralized by deeds of trust | 7,880,903 | 755,535 | 2,130,205 | 6,506,233 | 498,763 |

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)
Year Ended December 31, 2003

Schedule 1

| | Balance January 1, 2003 | Changes During Year | | Balance December 31, 2003 | Interest Earned 2003 |
|---|-------------------------------|-----------------------------|--|---------------------------------|----------------------------|
| | | Increases, Loans Made | Decreases, Principal Collections | | |
| Unsecured loans: | | | | | |
| Church of the Messiah, Chancellor, 7-1/4%, dated February 1990, due \$2,047 monthly, including interest, unpaid balance due February 2005 | \$ 214,864 | \$ - | \$ 72,931 | \$ 141,933 | \$ 13,838 |
| Immanuel Church, King & Queen, 7-1/4%, dated November 2000, due \$238 monthly, including interest, unpaid balance due November 2003 | 10,669 | - | 184 | 10,485 | 769 |
| St. Mark's Church, Alexandria, 7-1/4%, dated September 2001, due \$500 monthly, including interest, unpaid balance due September 2004 | 25,011 | - | 4,328 | 20,683 | 1,672 |
| Total unsecured loans | 250,544 | - | 77,443 | 173,101 | 16,279 |
| Total loans to churches | \$ 8,131,447 | \$ 755,535 | \$ 2,207,648 | \$ 6,679,334 | \$ 515,042 |

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2003 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

Diocesan Missionary Society Of Virginia

Real Estate

December 31, 2003

Schedule 2

| Date Acquired | Description | Cost | Accumulated Depreciation | Net Book Value |
|----------------------------------|---|---------------------|-----------------------------|----------------------|
| Blue Ridge Missions: | | | | |
| 11/23/1962 | St. John the Baptist, Ivy | \$ 21,000 | \$ - | \$ 21,000 |
| 11/23/1962 | Good Shepherd, Hickory Hill | 19,000 | - | 19,000 |
| 11/23/1962 | Grace Church, Red Hill | 14,000 | - | 14,000 |
| 11/23/1962 | St. George's, Pine Grove | 47,300 | - | 47,300 |
| 11/23/1962 | St. Paul's, Ingram | 13,000 | - | 13,000 |
| | | <u>114,300</u> | <u>-</u> | <u>114,300</u> |
| Valley Convocation: | | | | |
| 11/23/1962 | St. Mary's, Berryville | 36,080 | - | 36,080 |
| 11/23/1962 | Good Shepherd, Bluemont | 19,672 | - | 19,672 |
| | | <u>55,752</u> | <u>-</u> | <u>55,752</u> |
| Rappahannock Valley Convocation: | | | | |
| 06/15/1962 | St. Paul's, West Point | 25,042 | 20,000 | 5,042 |
| Spotsylvania Convocation: | | | | |
| 06/09/1989 | Christ Church, Spotsylvania (land and small house) | 200,000 | 22,500 | 177,500 |
| 08/31/1990 | Joshua Road, Stafford County | 145,700 | - | 145,700 |
| 01/21/1997 | England Run North, Land, Stafford County | 126,441 | - | 126,441 |
| | | <u>472,141</u> | <u>22,500</u> | <u>449,641</u> |
| Other properties: | | | | |
| 06/09/1989 | Episcopal Campus Ministry, Harrisonburg | 256,533 | 82,023 | 174,510 |
| 03/08/1991 | St. Peter's-In-The-Woods* | 1,100,000 | - | 1,100,000 |
| | | <u>\$ 2,023,768</u> | <u>\$ 124,523</u> | <u>\$ 1,899,245</u> |

*Appraisal value as of August 28, 1989

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Diocesan Missionary Society Of Virginia

Notes Payable

Year Ended December 31, 2003

Schedule 3

| | Balance January 1, 2003 | Additions (Reductions) | Balance December 31, 2003 | Note Maturity Date | Interest Rate |
|---|-------------------------------|---------------------------|---------------------------------|--------------------------|------------------|
| Notes payable to churches: | | | | | |
| Christ Church Endowment Fund, Alexandria, Virginia | \$ 20,000 | \$ - | \$ 20,000 | 02/27/2009 | 6.5% |
| Christ Episcopal Church, Gordonsville, Virginia | 1,000 | - | 1,000 | 07/01/2013 | 6.5% |
| Disabled Clergy Fund, Trustees of the Funds | 100,000 | - | 100,000 | 11/22/2004 | 6.5% |
| Emmanuel Church Fund, Woodstock, Virginia | 75,000 | - | 75,000 | 04/10/2004 | 6.5% |
| Emmanuel Church Fund, Woodstock, Virginia | 13,000 | - | 13,000 | 01/27/2014 | 6.5% |
| Emmanuel Church Fund, Woodstock, Virginia | 35,000 | - | 35,000 | 12/31/2016 | 6.5% |
| Emmanuel Church Fund, Woodstock, Virginia | 21,000 | - | 21,000 | 03/31/2017 | 6.5% |
| Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia | 30,000 | - | 30,000 | 01/28/2004 | 6.5% |
| The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia | 10,000 | - | 10,000 | 11/10/2008 | 6.5% |
| The Falls Church Endowment Fund, Inc., Falls Church, Virginia | 40,000 | - | 40,000 | 11/30/2008 | 6.5% |
| The Falls Church Endowment Fund, Inc., Falls Church, Virginia | 15,000 | - | 15,000 | 12/31/2016 | 6.5% |
| Grace Church, Keswick, Virginia | 10,000 | - | 10,000 | 03/10/2004 | 6.5% |
| Maxine Bishop Fund, St. Paul's, Alexandria, Virginia | 40,000 | - | 40,000 | 01/27/2009 | 6.5% |
| Memorial Fund, St. Paul's, Alexandria, Virginia | 5,000 | - | 5,000 | 06/06/2004 | 6.5% |
| Morris Hunter Fund, St. Martins Parish, Doswell, Virginia | 16,000 | - | 16,000 | 07/30/2006 | 6.5% |
| Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia | 90,000 | - | 90,000 | 11/11/2018 | 5.5% |
| Ramey Fund, St. Paul's, Alexandria, Virginia | 15,000 | - | 15,000 | 06/01/2004 | 6.5% |
| Ramey Fund, St. Paul's, Alexandria, Virginia | 10,000 | - | 10,000 | 05/04/2007 | 6.5% |
| Ramey Fund, St. Paul's, Alexandria, Virginia | 10,000 | - | 10,000 | 06/23/2007 | 6.5% |
| Ramey Fund, St. Paul's, Alexandria, Virginia | 20,000 | - | 20,000 | 07/07/2007 | 6.5% |
| Ramey Fund, St. Paul's, Alexandria, Virginia | 10,000 | - | 10,000 | 02/23/2009 | 6.5% |
| The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia | 3,544 | - | 3,544 | 07/12/2011 | 6.5% |
| The Rector's Discretionary Fund of Grace Church, The Plains, Virginia | 38,000 | - | 38,000 | 05/03/2018 | 5.5% |

(Continued)

Diocesan Missionary Society Of Virginia

Notes Payable (Continued)
Year Ended December 31, 2003

Schedule 3

| | Balance January 1, 2003 | Additions (Reductions) | Balance December 31, 2003 | Note Maturity Date | Interest Rate |
|---|-------------------------------|---------------------------|---------------------------------|--------------------------|------------------|
| St. Andrew's Episcopal Church, Burke, Virginia | \$ 100,000 | \$ - | \$ 100,000 | 06/19/2004 | 6.5% |
| St. Andrew's Episcopal Church, Richmond, Virginia | 10,000 | - | 10,000 | 07/20/2004 | 6.5% |
| St. George's, Arlington, Virginia | 25,000 | (25,000) | - | | |
| St. James', Louisa, Virginia | 10,000 | - | 10,000 | 12/11/2018 | 6.5% |
| St. James', Louisa, Virginia | 20,000 | - | 20,000 | 07/21/2016 | 6.5% |
| St. James' Church, Leesburg, Virginia | 25,000 | - | 25,000 | 12/26/2004 | 6.5% |
| St. James' Church, Leesburg, Virginia | 2,700 | - | 2,700 | 07/16/2005 | 6.5% |
| St. James-The-Less Church Fund, Ashland, Virginia | 1,000 | - | 1,000 | 01/01/2004 | 6.5% |
| St. James-The-Less Church Fund, Ashland, Virginia | 100,000 | - | 100,000 | 03/07/2008 | 6.5% |
| St. John's Church Fund, Richmond, Virginia | 1,000 | - | 1,000 | 02/15/2008 | 6.5% |
| St. John's Episcopal Church Fund, West Point, Virginia | 28,600 | - | 28,600 | 08/30/2012 | 6.5% |
| St. Mark's Church, Richmond, Virginia | 10,000 | - | 10,000 | 05/19/2007 | 6.5% |
| St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia | 15,000 | - | 15,000 | 01/27/2007 | 6.5% |
| St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia | 15,000 | - | 15,000 | 03/23/2008 | 6.5% |
| St. Paul's, Richmond, Virginia | 68,279 | (68,279) | - | - | - |
| St. Paul's Church, Alexandria, Virginia | 100,000 | - | 100,000 | 01/11/2005 | 6.5% |
| St. Timothy's Church Fund, Herndon, Virginia | 1,000 | - | 1,000 | 01/16/2008 | 6.5% |
| Trinity Church Fund, Arlington, Virginia | 10,000 | - | 10,000 | 06/22/2007 | 6.5% |
| Trinity Church Fund, Arlington, Virginia | 10,000 | - | 10,000 | 07/15/2007 | 6.5% |
| Trinity Church Fund, Arlington, Virginia | 10,000 | - | 10,000 | 05/22/2008 | 6.5% |
| | <u>1,190,123</u> | <u>(93,279)</u> | <u>1,096,844</u> | | |
| Other notes payable: | | | | | |
| The Bloomfield Fund, Ivy, Virginia | 1,250,067 | - | 1,250,067 | 08/19/2009 | 6.5% |
| The Bloomfield Fund, Ivy, Virginia | 100,000 | - | 100,000 | 01/15/2008 | 6.5% |
| | <u>\$ 2,540,190</u> | <u>\$ (93,279)</u> | <u>\$ 2,446,911</u> | | |

Note: Remittances for interest are made semiannually.

Diocesan Missionary Society Of Virginia

Net Assets - Permanently Restricted
Year Ended December 31, 2003

Schedule 4

| | Principal Amount | | |
|---|-------------------------------|---------------------------|---------------------------------|
| | Balance January 1, 2003 | Additions (Reductions) | Balance December 31, 2003 |
| Revolving Loan Fund | | | |
| Diocesan Revolving Fund Proper | \$ 462,583 | \$ - | \$ 462,583 |
| Norma Stewart | 5,269 | - | 5,269 |
| E. Hope Stewart | 5,269 | - | 5,269 |
| Margaret D. Mason | 6,191 | - | 6,191 |
| Annie Belle Yancey | 6,191 | - | 6,191 |
| Annie C. Stewart | 5,269 | - | 5,269 |
| Tanner's Ridge, Sarah J. Stoddard | 2,606 | - | 2,606 |
| Kittie M. Morris | 527 | - | 527 |
| Louisa T. Davis | 9,118 | - | 9,118 |
| Elizabeth Cardoza Lloyd | 525 | - | 525 |
| Archdeacon's Residence Fund | 7,880 | - | 7,880 |
| | <u>511,428</u> | <u>-</u> | <u>511,428</u> |
| First Deed Of Trust Funds | | | |
| Douglas F. Forrest | 45,119 | - | 45,119 |
| William C. Rives | 158,138 | - | 158,138 |
| Frances Young | 22,908 | - | 22,908 |
| Bessie Ramsay Rodgers Memorial | 3,659 | - | 3,659 |
| Phillis Langhorne Brand | 12,102 | - | 12,102 |
| Betty S. Brent | 20,963 | - | 20,963 |
| Margaret Mason | 4,694 | - | 4,694 |
| Annie Belle Yancey | 2,335 | - | 2,335 |
| Archdeacon's Neve Endowment | 6,840 | - | 6,840 |
| Sally Aiken Williams Fund of John Moncure School | 3,293 | - | 3,293 |
| Grace Memorial Church Fund | 2,272 | - | 2,272 |
| Arthur E. Booth Memorial | 1,000 | - | 1,000 |
| Bishop and Mrs. John Baden Fund | 740 | - | 740 |
| | <u>284,063</u> | <u>-</u> | <u>284,063</u> |
| Total | <u>\$ 795,491</u> | <u>\$ -</u> | <u>\$ 795,491</u> |

Appendix IV

Diocesan Program Budget

As adopted by Council

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| INCOME | | | |
| A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese. | 4,441,172 | 3,541,055 | 3,596,161 |
| B. OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds), estimated gifts and donations, individual pledges and interest income from operating cash management account. | 75,000 | 55,000 | 65,750 |
| C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. The December 2000 Executive Board meeting elected to raise the asking to \$4.25 per household to account for increased postage costs. | 108,500 | 108,500 | 105,000 |
| D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 3% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration (consultant, staff, postage, float). | 83,500 | 83,500 | 87,900 |
| E. REID TRUST INCOME In 1996, the Diocesan Missionary Society was named as a beneficiary of the Legh Wilber Reid Trust. Income generated by the trust is specifically designated for the development of 'mountain missions' in the Diocese of Virginia. | 43,577 | 37,000 | 37,569 |
| TOTAL INCOME | 4,751,749 | 3,825,055 | 3,892,380 |

| CATEGORY AND PROGRAM EXPENSES | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------|----------------------|------------------------|
| A. GENERAL CHURCH BUDGET | 865,047 | 881,993 | 629,619 |
| <i>Theology: For we were all baptized by one Spirit into one body—whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i> | | | |
| 1 Cor. 12:13 & 27 | | | |
| <p>The Diocese of Virginia is part of the worldwide Anglican Communion, and our support of the general Church budget is a vivid reminder of this truth—the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation.</p> <p>The budget formula of the general Church, revised at the 1997 General Convention and confirmed by the 2000 General Convention, asks the Diocese of Virginia for a pledge of 21% of total diocesan income after a \$100,000 exemption. Total diocesan income is generally defined by the general Church as operating income from churches and other unrestricted income sources based on the prior year's audit.</p> | | | |
| A. Total for general Church Budget: | 865,047 | 881,993 | 629,619 |
| B. ECUMENICAL PARTNERSHIPS | | | |
| <i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i> | | | |
| Matt. 25:40 | | | |
| <p>The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.</p> | | | |
| 1. Chaplain Service of the Churches of Virginia, Inc. | 84,075 | 100,000 | 58,000 |
| <p>Since 1920, the Chaplain Service has been assigning Christian chaplains to the juvenile institutions and prisons throughout the Commonwealth of Virginia. Chaplains are assigned to the 7 juvenile correctional centers and 29 prisons where they conduct worship services, lead Bible studies, counsel prisoners and coordinate volunteers. There are 29,000 men, 2,000 women and 1,310 children incarcerated in Virginia.</p> | | | |
| 2. Refugee Resettlement | 9,120 | 12,000 | 7,500 |
| <p>This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.</p> | | | |
| 3. Virginia Council of Churches | 23,750 | 35,000 | 17,500 |
| <p>The Virginia Council of Churches is the link among 16 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.</p> | | | |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| 4. Virginia Interfaith Center for Public Policy A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education and advocacy on issues of social justice. | 8,455 | 10,000 | 7,000 |
| B Total for Ecumenical Partnerships: | 125,400 | 157,000 | 90,000 |
| C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY | | | |
| Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it." Mark 10:14, 15 | | | |
| Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance. | | | |
| 1. Robert Bruce Hall Diocesan Scholars Program This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our six Church Schools. This allows for additional diversity of experiences for all students. | 19,000 | 20,000 | 10,000 |
| 2. St. Paul's College St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. Located in Lawrenceville, VA, St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students. | 19,000 | 20,485 | 15,000 |
| 3. Grants for Ministries in Higher Education Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University (\$72,850), Mary Washington College (\$9,650) UVA (\$14,500), George Mason University (\$5,000). Supporting youth is a diocesan priority. | 112,260 | 0 | 102,000 |
| 4. Shrine Mont Scholarship Program One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese. | 125,750 | 125,000 | 100,000 |
| 5. Youth Ministry Development A priority of the Diocese is the development of an energetic program for youth that networks and facilitates youth ministries across the Diocese. This supports the program development funding. | 5,000 | 7,000 | 5,000 |
| C. Total for Support of Youth and Young Adults Ministry: | 281,010 | 172,485 | 232,000 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|---|------------------------|------------------------|------------------------|
| D. MISSIONS & CHURCH PLANTING | | | |
| <i>Theology: Wake up! Strengthen what remains ... for, I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i> | | | |
| | Rev. 3:2 & 2 Cor. 9:12 | Rev. 3:2 & 2 Cor. 9:12 | |
| Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no church. It is, in the words of one sage, "One beggar showing another beggar where to find bread." | | | |
| 1. New Missions Budget | 110,000 | 150,000 | 100,000 |
| Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations. | | | |
| 2. Church Planting, Commission on | 11,900 | 10,000 | 9,000 |
| Chair: The Rev. Tom Herrick, Christ the Redeemer, Chantilly | | | |
| The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches. The commission's 20-year strategy has identified over 50 potential new church locations. | | | |
| 3. Aid to Mission Churches | 424,000 | | |
| a. St. Peter's, Richmond (Region 9) Originally Good Shepherd (1915), St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond. It is the site of the Peter-Paul Development Center. | 37,683 | 0 | 37,000 |
| b. Trinity, Charlottesville (Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center. | 29,000 | 0 | 24,000 |
| c. La Iglesia de San Jose, Arlington (Regions 3) A Hispanic mission, San Jose (1988) holds two services in a chapel at St. George's, Arlington. | 48,333 | 0 | 45,000 |
| d. La Iglesia de Cristo Rey, Arlington (Region 3) The congregation of La Iglesia de Cristo Rey worships at St. John's Church, Arlington. | 14,750 | 0 | 28,000 |
| e. La Iglesia de San Marcos, Alexandria (Region 6) La Iglesia de San Marcos worships on Sunday evenings at St. Mark's, Alexandria. | 9,074 | 0 | 7,500 |
| f. St. David's Church, Aylett (Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and yoked with Immanuel, Old Church, until the mid-1980's. The mission recently acquired an adjoining building for expansion and that building is now the site of the largest feeding program in the county. | 34,800 | 0 | 31,000 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------|----------------------|------------------------|
| g. Church of the Messiah, Chancellor (Region 1) This diocesan mission in Western Spotsylvania is now self-supporting. | 0 | 0 | 0 |
| h. St. Peter's-in-the-Woods, Fairfax Station (Region 7) The new church building was dedicated in March 1998. The Rev. Bob Koth leads this congregation that continues to grow. | 17,700 | 0 | 0 |
| i. Holy Cross Episcopal Korean Mission (Region 7) A special congregation established in 1985 to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992. It was recognized as a mission in 1994. | 41,054 | 0 | 33,000 |
| j. St. Patrick's Anglo-Vietnamese Parish, Falls Church (Region 8) This bi-cultural ministry was organized in 1994 and is led by the Rev. Tinh Huynh, vicar. Services on Sunday are bi-cultural being celebrated in Vietnamese and English. | 21,817 | 0 | 18,000 |
| k. Christ Church, Lucketts (Region 13) This congregation recently acquired adjacent property and is in place to respond to anticipated growth north of Leesburg. The Rev. Pete Gustin leads this growing mission. | 35,700 | 0 | 30,000 |
| l. Meade Memorial, Alexandria (Region 4) This church reverted to mission status in 1998, and is now led by the Rev. Carla Thompson. This assistance will allow the congregation to improve upon its mission field work. | 26,100 | 0 | 8,000 |
| m. Christ Our Lord, Lake Ridge (Region 6) The Diocese purchased a Baptist church building for this mission church it is now self-supporting. | 11,308 | 0 | 0 |
| n. Christ Ascension, Richmond (Region 11) This mission church called the Rev. David Kell as its vicar in 1999 and is working on revitalizing its ministry focus. Growth has been excellent since Mr. Kell's arrival. | 15,867 | 0 | 14,000 |
| o. Church of the Cross, Charlottesville (Region 15) This diocesan mission grew rapidly in the late 90's and is now welcoming the Rev. David Johnson as their new vicar. Land for a church building has been acquired and this assistance will support them at this crucial period in the life of the church. | 44,250 | 0 | 40,000 |
| p. Immanuel, King & Queen (Region 2) This church recently purchased an adjacent building to expand their ministry. This assistance provides seed money to facilitate that work. | 6,000 | 0 | 6,000 |
| q. Church of the Spirit, Kingstowne (Region 6) One of the newest missions of the Diocese, the Rev. Roger Schellenberg leads this church plant in Alexandria. | 36,383 | 0 | 8,000 |
| r. Incarnation, Mineral (Region 1) The Rev. Anne L. Y. Manson has overseen increased growth in this mission church located in Louisa County. This assistance will foster that continued growth. | 6,446 | 0 | 7,000 |
| s. Our Redeemer, Aldie (Region 13) This new assistance will help Our Redeemer retain a full-time clergy person. The Rev. John Sheehan is the priest-in-charge of this growing mission. | 21,267 | 0 | 0 |
| t. Calvary, Hanover (Region 11) The Rev. Jellico Bright has served in this parish since 2000 and his leadership is bringing great change to this congregation. | 9,000 | 0 | 7,000 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|---|------------------------|----------------------|------------------------|
| ii. St. Martin's, Doswell (Region 11). The Rev. James Iswariah leads this mission-minded congregation. | 8,500 | 0 | 9,000 |
| v. Special Reserve Money in this budget line will be used to assist with the establishment of a new Hispanic congregation and for aid to missions. | 4,000 | 0 | 36,460 |
| 4. Mountain Missions (Supported by the Reid Trust) | 54,077 | 42,000 | 88,040 |
| St. John the Baptist, Ivy; St. George's, Stanley; St. Paul's, Ingham; Emmanuel, Rapidan; Good Shepherd, Bluemont; Grace Church, Stanardsville; and McIlhenny Parish. | | | |
| 5. Special Ministries and Other Expenses | | | |
| a. Diocesan Contribution for Scholarship & Small Church Institute As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend. | 4,000 | 5,000 | 4,000 |
| b. Miscellaneous Funds These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing and unexpected circumstances. | 23,000 | 25,000 | 25,000 |
| c. Diocesan Cluster Two African-American congregations in Region 2 (St. Paul's, West Point and Grace Church, Millers Tavern) are led by the Rev. Vincent Hodge. Each of these congregations is participating in the diocesan revitalization program. | 40,000 | 38,500 | 42,000 |
| D. Total for Missions & Church Planting | 730,009 | 694,500 | 657,000 |
| E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES Theology: Keep on loving each other as brothers and sisters. Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering. Hebrews 13:1,2 | | | |
| In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring. | | | |
| 1. Aging, Committee on Chair: The Rev. Marian Windel A resource for parishes on ministry to the aging; encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Annually, the Committee sponsors Fall Camp at Shrine Mont and a 50th wedding anniversary celebration at Goodwin House. | 7,650 | 18,235 | 10,000 |
| 2. Communications, Committee on Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff. | 100 | 100 | 100 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|---|------------------------------|----------------------------|------------------------------|
| 3. Ecumenical and Interfaith Commission Co-Chairs: Mrs. Phebe M. Hoff, St. Mary's, Goochland The Rev. Charles Synhor Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese. | 4,100 | 4,910 | 4,100 |
| 4. Education, Committee on Chair: Ms. Kellee Watenbarger, St. Christopher's, Springfield Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education. | 2,300 | 3,900 | 3,000 |
| 5. Mental Health, Committee on Co-Chairs: The Rev. Sarah Rockwell, Good Shepherd, Burke Ms. Claire Williams, St. Barnabas, Annandale Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them. | 2,000 | 5,435 | 3,000 |
| 6. Ministries in Higher Education, Committee on Chair: The Rev. Laura Lockey, JMU Campus Ministry Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher education, including Encounter with Christ, Faculty Retreat and Province III College Event. | 500 | 100 | 100 |
| 7. Parish Nurses, Task Force on Chair: Ms. Helen Zebarth, Christ Church, Winchester Provides resources to parishes for setting up and maintaining a health ministry committee and/or parish nurse ministry. | 0 | 800 | 800 |
| 8. Parish Youth Ministries, Committee on Co-Chair: Ms. Abby Logan, Holy Comforter, Richmond Ms. Rebecca Brenners, St. Peter's, Arlington Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese. PYM assisted the 2003 diocesan delegation to General Convention. | 22,336 | 26,500 | 23,136 |
| 9. Prison Ministry, Task Force on Chair: Mr. Richard Rilee, Kingston Parish, Mathews The Prison Ministry Task Force is a collaborative effort among the three dioceses in Virginia to effectively minister to our brothers and sisters incarcerated in the Virginia penal system. | 2,600 | 1,600 | 1,600 |
| 10. Race Relations, Committee on Co-Chairs: Mr. Alvin Fitzgerald, Meade Memorial, Alexandria, and Ms. Mareea Wilson, St. Barnabas, Annandale. Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures. Ongoing, innovative exchange work with the Diocese of Liverpool highlights this committee's work. | 4,772 | 1,600 | 1,600 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| 11. Stewardship, Committee on Chair: Ms. Elizabeth Henry, St. Barnabas, Annandale Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program. | 3,020 | 3,700 | 3,020 |
| 12. Stewardship of Creation, Committee on the Co-Chairs: Ms. Wilma Bradbeer, St. Paul's Memorial, Charlottesville and Ms. Meredith Breed, St. Matthew's Sterling Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment. | 2,650 | 2,310 | 2,310 |
| 13. Women in Mission and Ministry, Committee on Chair: The Rev. Jo-Ann Murphy, Holy Comforter, Richmond These funds will enable the committee to reproduce and distribute curriculum to empower women within the congregations in their ministry and mission. | 1,600 | 965 | 965 |
| 14. Committee Support Provides contingency funds for expenses & events not anticipated in committee budgets. | 100 | 0 | 0 |
| 15. Human Need, Commission on Chair: Ms. Martha High, St. John's, McLean Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed 124 grants, \$360,956 for programs addressing human need. Contributions are not used to cover administrative expenses. | 1,850 | 6,200 | 3,519 |
| 16. Education for Ministry Fee Coordinator: The Rev. Jo-Ann Murphy, Holy Comforter, Richmond Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence. | 1,750 | 2,000 | 1,750 |
| E: Total for Program Committees of the Executive Board & Diocesan Ministries | 57,328 | 78,355 | 59,000 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS | | | |
| <i>Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.</i> | | | |
| Ephesians 4:11-13 | | | |
| Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ. | | | |
| 1. Ministry, Commission on Chair: Ms. Donna Blackstone, Christ Church, Spotsylvania Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia. | 3,867 | 3,058 | 3,058 |
| a. Expenses for Commission on Ministry Covers meeting expenses, membership fees, visitations to seminaries, and subscriptions to appropriate publications. | | | |
| b. Postulancy Interviews Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year. | 2,124 | 1,928 | 1,928 |
| c. Formation Retreat Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat. | 3,034 | 3,226 | 3,226 |
| d. Candidacy Interviews Interviews by the Commission on Ministry of those postulants wishing to become candidates for Holy Orders, held twice a year. | 900 | 1,200 | 1,200 |
| e. Mid-Atlantic Parish Training Program Director: The Rev. Keith Emerson, Epiphany, Richmond The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full-time for eight weeks in a supervised parish setting. | 29,000 | 22,450 | 22,450 |
| f. Diaconal Compensation Provides for the placement of deacons in churches of the Diocese of Virginia which could not otherwise afford this kind of ordained leadership. The placement can be a tremendous lift to a church in need of additional clerical assistance while giving the deacon guided experience. | 37,750 | 60,000 | 46,750 |
| g. General Ordination Examinations Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs. | 5,100 | 5,100 | 5,100 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| h. Diaconal Interviews Canonically required interviews by Commission on Ministry of candidates for approval for ordination to the diaconate. | 2,362 | 2,640 | 2,640 |
| i. Ordination Expenses Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood. | 8,280 | 12,030 | 12,030 |
| j. Task Force for the Diaconate New in 2003, this item provides a small administrative support for the work of the Task Force which is charged to discern the potential role of a permanent diaconate in the Diocese. | 400 | 15,000 | 1,000 |
| 1. Subtotal for Commission on Ministry | 92,817 | 126,632 | 99,382 |
| 2. Congregational Development, Commission on Chair: The Rev. David Kelli, Christ Ascension, Richmond Formerly the Commission on Congregational Development and Revitalization, this commission has expanded the work of the Vista Task Force assigned to create a strategic plan and provide resources for congregations in the development of their mission. The budget provides resources for an annual contract with Percept, Inc., Parish Development Overnight conferences, consultants and matching funds for revisioning processes. | 17,400 | 29,300 | 29,300 |
| 3. Lay Ministry, Commission on Chair: The Rev. Margaret "Sam" Faeth, Immanuel on the Hill Alexandria To inform and educate people in the Diocese in a way that equips and enables them to live into their baptismal covenant and own ministry in their daily lives. | 2,875 | 590 | 590 |
| 4. Young Priests Initiative Chair: The Rev. David May, St. Andrew's, Richmond A diocesan innovation, this budget support will foster and develop on-going identification of and intentional recruitment of younger adults considering the ordained ministry as a vocation. | 23,100 | 23,500 | 18,500 |
| 5. Liturgy and Church Music, Commission on Chair: The Rev. Donald Binder, Pohick, Lorton Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference. | 750 | 10,400 | 3,000 |
| 6. Standing Committee President: Ms. Cindi Bartol, Christ Church, Alexandria Exists by Canon to help conduct the constitutional affairs of the Diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding of consent for the consecration of new bishops. In rare cases, it may act as the ecclesiastical authority. | 3,700 | 2,935 | 2,935 |
| 7. South African Partnership, Commission for Chair: The Rev. S. Greg Jones, St. James's, Richmond A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King. | 1,900 | 4,100 | 2,750 |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|---|------------------------------|----------------------------|------------------------------|
| 8. Province III Representation Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are Ms. Joan Higler, St. Pauls on-the-Hill, Winchester; Mr. David Wilcox, St. Martin's, Richmond; and the Rev. Simeon Newbold, Sr., St. Peter's, Richmond. | 7,800 | 7,200 | 7,200 |
| 9. Meetings and Expenses of the Executive Board, Deans, Presidents and the Budget Committee The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to the Bishop, the Trustees of the Diocese, or mission church property. | 7,200 | 8,675 | 8,675 |
| 10. Prevention of Sexual Misconduct, Commission on Chair: The Rev. Kent Rahm, Trinity, Fredericksburg This commission provides training for the prevention of sexual misconduct and assists the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur. | 3,100 | 6,500 | 6,500 |
| 11. Professional Standards and Support, Commission on Chair: The Rev. Jim Papile, St. Anne's, Reston This commission serves the Diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems. They provide the leadership development program for clergy and lay professionals, known as Fresh Start. | 11,750 | 18,600 | 14,500 |
| 12. World Mission, Commission on Chair: The Rev. Linnea Turner, Leeds Parish, Markham This commission's work in sponsoring, scheduling, and supporting domestic and foreign mission trips for youth and adults so that they may live out the great commission. The commission works in concert with the Diocesan Fund for World Mission. | 23000 | 20,500 | 17,500 |
| F. Total for Canonical Ministries: | 195,392 | 258,932 | 210,832 |
| G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ... 1 Thes. 5:12, 13 | | | |
| The ministry of Bishops is the heart and core of what it means to be an Episcopal diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a girded staff with diverse talents. | | | |
| 1. The Episcopate a. Bishops This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the three bishops. The clergy compensation minimum is used as a guideline for 2004. b. Assistants to the Bishops This category covers total compensation for 3 Administrative Assistants, an Assistant for Deployment, the Assistant to the Bishop for Youth Ministry, the Director of Development and the Bishop's clerk. c. Other expenses of the Office of the Bishop This covers the expenses of the Deployment Office such as, attendance at the National Deployment Meeting; procurement and development of deployment materials for churches in search; search consultant; subsidies for congregations needing assistance, and the costs of background checks for churches unable to afford these costs. | 497,737 | 497,737 | 374,875 |
| | 393,944 | 393,944 | 311,911 |
| | 8,750 | 8,750 | 5,500 |
| 2. Communications | | | |

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------|----------------------|------------------------|
| Theology: In the beginning was the Word, and the Word was with God, and the Word was God ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others. John 1:1 & 2 Timothy 2:2 | | | |
| Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel." | | | |
| 3. Staff | 108,500 | 108,500 | 105,000 |
| Publication Expenses associated with producing 8 issues of the diocesan THE VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, support for diocesan publications and web support. The VIRGINIA EPISCOPALIAN expenses are partially offset by the expenses are offset by the voluntary contributions of congregations (\$4.25/household) voluntary contributions of congregations. (\$4.25/household). | | | |
| a. Other Staff | 661,205 | 661,205 | 744,743 |
| This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 11 full-time positions (Treasurer, Communications Officer, Systems Architect, Financial Administrator, Accounting Assistant, two Administrative Assistants, Receptionist, and Mailroom/Maintenance Clerk.) | | | |
| b. Temporary Assistance | 2,090 | 2,090 | 1,500 |
| From this category, part-time, temporary, and replacement positions are funded. | | | |
| 4. Support | 117,170 | 117,170 | 105,000 |
| a. Automobile and Other Travel Expense | 117,170 | 117,170 | 105,000 |
| This category supports diocesan travel for the bishops and staff, including automobile costs, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation. | | | |
| b. Office Supplies, Equipment & Services | 190,020 | 190,020 | 155,000 |
| Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance. | | | |
| c. Building-Related Expenses | 58,218 | 58,218 | 51,900 |
| Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care. | | | |
| d. Professional Fees | 53,500 | 53,500 | 50,000 |
| This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses. | | | |
| e. Other Operating Expenses | 55,500 | 55,500 | 64,000 |
| Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here. | | | |
| f. Reserve Accounts | 43,375 | 43,375 | 29,500 |
| These reserve accounts include allowances for the Bishops attending the Lambeth Conference (\$3,500) and the General Convention (\$15,500); the Mayo House building & equipment reserve (\$5,000); and the auto replacement fund (\$5,500). | | | |
| g. Total for Bishops, Communications, Staff, and Support: | 2,190,009 | 2,190,009 | 1,998,929 |

2004 BUDGET OF THE DIOCESE OF VIRGINIA

As adopted by the 209th Annual Council

| CATEGORY AND PROGRAM | 2003 BUDGET as Amended | 2004 BUDGET Requests | 2004 BUDGET as adopted |
|--|------------------------------|----------------------------|------------------------------|
| H. Micro-Economic Development Projects The Budget Committee of the Executive Board hopes to respond to domestic and foreign micro-economic initiatives when these funds are available. The Budget Committee hopes to increase these funds aiming toward general Church resolution guidelines of 0.7% of unrestricted income. | 0 | 0 | 0 |
| I. Capital Campaign Expenses In 2000, the Diocese received a Jessie Ball duPont Grant for the organizational expenses of the Fifth Century Fund Campaign. This was a two year matching grant for 2001 and 2002, and this continued and declining support is vital to the long-term success of the Fifth Century Fund and related Mustard Seed, grant and Youth Misson voucher programs. | 50,000 | 50,000 | 15,000 |
| J. Episcopal Transition Fund This line item is planned to assist in the search, election, and consecration of the next diocesan bishop. Planned to start in 2003, it is to increase annually in \$5,000 increments. This fund should approximate diocesan needs when called upon. | 0 | 5,000 | 0 |
| TOTAL EXPENSES: | 4,494,195 | 4,489,274 | 3,892,360 |
| Surplus (Deficit) | | (663,219) | 0 |

Constitution and Canons

**Of the Protestant Episcopal Church
in the Diocese of Virginia
(2004 revision)**

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Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected

on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.

- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII. The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX. Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical

Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X. Reserved for Future Use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia. The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by This Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2. Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report

shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the

amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.

- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.

Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.

The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.

- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the

Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.

- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term “Rector” implies “Rector or Vicar,” and the term “Vestry” denotes “Vestry or Vestry Committee,” unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice.

There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to

elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of

any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees

CANON 14.

Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or

Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese

has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.

- (g) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20. The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21. The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect eight (8) persons, four (4) clerical and four (4) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of four (4) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon.
- (b) The Bishop may annually appoint not more than eight (8) additional members for a term of one year. Such appointments shall be subject to confirmation by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. For purpose of inauguratiing the increase in number and the rotation specified in Section 1(a), eight (8) persons, four clerical and four lay, shall be elected by the 206th Annual Council and shall draw lots to determine who will serve one, two, three or four-year terms. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

The Commission on Lay Ministries.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (d) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.

Examining Chaplains.

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (e) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27.

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay

persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop

may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.

Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30.

Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enact-

ments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

Index to the Constitution and Canons

Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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