



THE EPISCOPAL DIOCESE OF VIRGINIA

Journal of
The 221st Annual Council

including

Proceedings of the March 5, 2016 meeting
of the 221st Annual Council

Parochial Statistics

Annual Reports

Audits

The Constitution and Canons of the Diocese of Virginia





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The 222nd Annual Convention
of the Diocese of Virginia
is appointed to meet
January 26-28, 2017,
in Reston, Virginia.

Diocesan Officers

As of the 221st Annual Council.

The Bishop

The Rt. Rev. Shannon Sherwood Johnston

The Bishop Suffragan

The Rt. Rev. Susan E. Goff

The Assistant Bishop

The Rt. Rev. Edwin F. Gulick Jr.

The Secretary

The Rev. Deacon Edward W. Jones

The Treasurer

Mr. Ted Smith

The Chancellor

John Paul Causey Jr., Esq.

The Registrar

Ms. Julia Randle

The Trustees

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Diocese of Virginia

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Canonically Resident Clergy

The Rev. Peter Ackerman	St. Christopher's, Springfield
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The Rev. Paul Andersen	Retired
The Rev. Anthony F. Andres	Holy Cross, Batesville
The Rev. Pati Mary Andrews	Retired
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The Rev. S. Abbott Bailey	St. Andrew's, Richmond
The Rev. John Baker	St. Aidan's, Alexandria
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The Rev. Gary J. Barker	Kingston, Mathews
The Rev. Jane W. Barr	Christ Church, Gordonsville
The Rev. Philip R. Baxter	Retired
The Rev. Ralph W. Bayfield	Retired
The Rev. Rosemary Beales	Non-Parochial
The Rev. Deacon Emmetri Monica Beane	Little Fork, Rixeyville
The Rev. Stephan P. Beatty	Non-Parochial
The Rev. Robert A. Becker	Holy Cross, Dunn Loring
The Rev. Jo J. Belser	Resurrection, Alexandria
The Rev. Gloria K. Berberich	Retired
The Rev. Craig Biddle III	Retired
The Rev. Dr. Donald D. Binder	Pohick, Lorton
The Rev. Rachelle E. Birnbaum	Retired
The Rev. Donald E. Bitsberger	Retired
The Rev. Dr. Thom Blair Jr.	Retired
The Rev. Barbara K. Blakemore	Retired
The Rev. Louise Blanchard	St. Mary's, Goochland
The Rev. Ellis Tucker Bowerfind	St. Luke's, Alexandria
The Rev. Mary W. Brake	Retired
The Rev. Michael J. Brenneis	Abingdon, White Marsh
The Rev. Charles F. Brock	St. James', Mount Vernon
The Rev. Christopher Morgan Brookfield	Retired
The Rev. Porter H. Brooks	Retired
The Rev. W. Hill Brown III	St. Stephen's, Richmond
The Rev. Allen W. Brown Jr.	Retired
The Rev. Dwight L. Brown	Clarke Parish, Berryville
The Rev. Mary Kay Brown	St. David's, Ashburn
The Rev. Jonathan R. Bryan	St. Luke's, Wellington, Alexandria
The Rev. Katherine S. Bryant	St. James', Leesburg
The Rev. Susan Buchanan	St. Thomas', Richmond

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The Rev. J. M. Carter	Retired
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The Rev. Leslie E. Chadwick	Non-Parochial
The Rev. Kathleen Chipps	Non-Parochial
The Rev. Deacon Carey Chirico	St. George's, Fredericksburg
The Rev. Young Kwon Choi	St. Francis Korean, McLean
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The Rev. Vienna Cobb-Anderson	Retired
The Rev. Laura Doud Cochran	St. Anne's, Reston
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The Rev. Bruce Cooke	Retired
The Rev. Ruth E. Correll	Pohick, Lorton
The Rev. Richard S. Corry	Retired
The Rev. Geoffrey D. Coupland	Non-Parochial
The Rev. Ronald Crocker	Retired
The Rev. David M. Crosby	Immanuel on-the-Hill, Alexandria
The Rev. Mary Fisher Davila	Non-Parochial
The Rev. Alice D. Davis	Retired
The Rev. Ann B. Davis	Retired
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The Rev. Susan W. Degavre	Non-Parochial
The Rev. Richard A. DeMott	Retired
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The Rev. Robert W. Dickey Jr.	Retired
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The Rev. W. Scott Dillard	Retired
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The Rev. Robert W. Duvall	Retired
The Rev. Kenneth C. Eade	Retired
The Rev. Lindon J. Eaves	Retired
The Rev. Susan N. Eaves	Retired
The Rev. William E. Eberle	Retired
The Rev. Dr. Stephen B. Edmondson	St. Thomas', McLean
The Rev. Robert M. Elder	Retired
The Rev. Deacon Mary Beth Emerson	St. Thomas', McLean

Members of the 221st Annual Council

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The Rev. Dr. Margaret Ann Faeth	Retired
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The Rev. Jeffrey P. Fishwick	Retired
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The Rev. Peter H. Gray	Retired
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The Rev. Deacon Holly Hanback	St. Gabriel's, Leesburg
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The Rev. Susan P. Hartzell	St. Peter's in the Woods, Fairfax Station
The Rev. John H. Hatcher Jr.	Retired
The Rev. C. Thomas Hayes	Retired
The Rev. Valerie J. Hayes	Calvary, Front Royal
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The Rev. Meredith Heffner	St. Mark's, Alexandria
The Rev. Timothy R. Heflin	St. Andrew's, Burke

Members of the 221st Annual Council

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Members of the 221st Annual Council

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The Rev. Dr. Philip J. Paradine	Retired
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The Rev. Robert S. Phipps Jr.	Retired
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The Rev. David H. Poist	Retired
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The Rev. Alonzo C. Pruitt	Calvary, Hanover
The Rev. Cherian P. Pulimootil	Non-Parochial

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The Rev. Kent D. Rahm	Trinity, Fredericksburg
The Rev. Gaynelle M. Rahn	St. George's, Fredericksburg
The Rev. B. Cayce Ramey	All Saints Sharon Chapel, Alexandria
The Rev. James G. Reed	Non-Parochial
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The Rev. Roger Schellenberg	Retired
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The Rev. Jeffrey H. Seiler	Non-Parochial
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The Rev. John Sheehan	Church of Our Redeemer, Aldie
The Rev. John E. Shellito	St. George's, Arlington
The Rev. Benson E. Shelton	St. Stephen's, Culpeper
The Very Rev. Stephen G. Shepherd	St. Dunstan's, McLean
The Rev. Norman C. Siefferman	Retired
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The Rev. Thomas W. Simmons IV	St. Peter's, Purcellville
The Rev. Kira Skala	Non-Parochial
The Rev. Shirley E. Smith Graham	Christ Church, Glen Allen
The Rev. David Hayes Smith	Non-Parochial
The Rev. Dr. Hilary B. Smith	Holy Comforter, Richmond
The Rev. G. Miles Smith	Grace, Keswick
The Rev. John M. Smith	Retired
The Rev. Thomas R. Smith	Retired
The Rev. Ketlen A. Solak	Non-Parochial
The Rev. Katherine Sonderegger	Non-Parochial
The Rev. Amy Spagna	Non-Parochial
The Rev. Dr. Haywood B. Spangler	Non-Parochial
The Rev. Charles B. Spigner	Immanuel, Mechanicsville
The Rev. Mary L. Staley	Non-Parochial
The Rev. J. Bruce Stewart	Non-Parochial
The Rev. David M. Stoddart	Church of Our Saviour, Charlottesville

Members of the 221st Annual Council

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The Rev. Jennifer Strawbridge	Non-Parochial
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The Rev. Jess H. Stribling	Retired
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The Rev. Gregory B. Taylor	Retired
The Rev. Robert L. Tedesco	Retired
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The Rev. Elaine Ellis Thomas	St. Paul's Memorial, Charlottesville
The Rev. John A. Thomas	Retired
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The Rev. Mary B. Thorpe	Non-Parochial
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The Rev. Elizabeth Tomlinson	St. Paul's, Bailey's Crossroads
The Rev. Denise A. Trogdon	Holy Cross, Dunn Loring
The Rev. Ann Truitt	St. Michael's, Arlington
The Rev. Frederick R. Trumbore	Retired
The Rev. Malcolm E. Turnbull	Retired
The Rev. Anne M. Turner	St. Mary's, Arlington
The Rev. Linnea S. Turner	Retired
The Rev. Gardner W. Van Scoyoc	Retired
The Rev. Sven vanBaars	Abingdon, White Marsh
The Rev. Frank R. Vandevelder	Retired
The Rev. Heather A. VanDeventer	Christ Church, Alexandria
The Rev. Daniel Vélez-Rivera	St. Gabriel's, Leesburg
The Rev. Jonathan Voorhees	Non-Parochial
The Rev. Thomas R. Waddell	Retired
The Rev. Stephen H. Wade	Retired
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The Rev. Ruth D. Walsh	Retired
The Rev. Frederick S. Wandall	Retired
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The Rev. David M. Warner	Retired
The Rev. Lynne E. Washington	Non-Parochial
The Rev. Clyde M. Watson Jr.	Non-Parochial
The Rev. Peter T. Way	Christ Church, Brandy Station
The Rev. David F. Wayland	Retired
The Very Rev. John Weatherly	St. Mark's, Alexandria
The Rev. Joseph T. Webb III	Retired
The Rev. Pamela Webb	Retired
The Rev. Cornelia Weierbach	Church of the Spirit, Alexandria
The Rev. Joie Clee Weiher	Non-Parochial
The Rev. William L. Weiler	Retired

Members of the 221st Annual Council

The Rev. Eleanor Lee Smith Wellford	St. Mary's, Goochland
The Rev. William S. Wells Jr.	Retired
The Rev. Allan R. Wentt	Retired
The Rev. Hillary T. West	Epiphany, Oak Hill
The Rev. Elisa D. Wheeler	Retired
The Rev. Hugh C. White III	Retired
The Rev. Deacon Dorothy White	Non-Parochial
The Rev. Harold N. White	Retired
The Rev. R. Ellen White	Cople Parish, Hague
The Rev. John Douglas Wigner Jr.	Retired
The Very Rev. Shearon Williams	St. George's, Arlington
The Rev. Barbara C. Willis	St. Asaph's, Bowling Green
The Rev. Dr. Ann Bagley Willms	St. Luke's, Simeon
The Rev. Amelie Wilmer Minor	All Souls, Mechanicsville
The Rev. Deacon Dan Wilmoth	Non-Parochial
The Rev. Ronald S. Winchell	Retired
The Very Rev. Dr. Marian K. Windel	Incarnation, Mineral
The Rev. Canon Patrick J. Wingo	Non-Parochial
The Rev. Sara-Scott Wingo	Emmanuel Brook Hill, Richmond
The Rev. Anne Lane Witt	Immanuel, Mechanicsville
The Rev. Linda Wofford Hawkins	St. Barnabas, Annandale
The Rev. Hunter H. Wood	Retired
The Rev. Sarah A. Wood	Non-Parochial
The Rev. Stuart C. Wood	Christ Church, Saluda
The Rev. Karen B. Woodruff	Retired
The Rev. Daniel O. Worthington Jr.	Retired
The Rev. George W. Wyer	Retired
The Rev. Lyn Youll Marshall	St. James', Warrenton
The Rev. Whitney Zimmerman Edwards	Non-Parochial

Lay Delegates and Alternates

* Indicates an Alternate who replaced a Delegate

** Indicates a Delegate who was replaced by an Alternate

<i>Church</i>	<i>Name</i>	<i>Status</i>
Abingdon, Gloucester	Suzanne Hood	Delegate**
Abingdon, Gloucester	Linda Tjossem	Alternate*
All Saints', Richmond	Mark Creason	Delegate
All Saints', Richmond	Ally Creason	Delegate**
All Saints', Richmond	Mary Foster	Alternate*
All Saint's, Sharon Chapel, Alexandria	Ronald Field	Delegate
All Soul's, Mechanicsville	Sean Vail-Rhodes	Delegate**
All Soul's, Mechanicsville	Lee Hanchey	Alternate*
Aquia, Stafford	Anne Lewis	Delegate
Aquia, Stafford	Martin Lewis	Delegate**
Aquia, Stafford	Charles Bingay	Alternate*
Aquia, Stafford	Mary Nixon	Delegate
Aquia, Stafford	Maia Weaver	Alternate
Buck Mountain, Earlysville	Wendy Steeves	Delegate
Buck Mountain, Earlysville	Kathryn Daniels	Alternate
Calvary, Front Royal	Margaret Miller	Delegate
Calvary, Front Royal	Edward Turner	Alternate
Calvary, Hanover	Marvin Tillman	Delegate
Calvary, Hanover	Teresa Tillman	Alternate
Christ Ascension, Richmond	Eve Davis	Delegate
Christ Ascension, Richmond	Rick Linker	Alternate
Christ Church, Alexandria	David Riggs	Delegate
Christ Church, Alexandria	Russell Randle	Delegate
Christ Church, Alexandria	Cynthia Bartol	Delegate
Christ Church, Alexandria	Thomas Hahn	Delegate
Christ Church, Alexandria	Dorothy Friedlander	Delegate
Christ Church, Alexandria	John Wilmer, Jr.	Delegate**
Christ Church, Alexandria	John Lawson	Alternate
Christ Church, Alexandria	Geoffrey Giovantti	Alternate
Christ Church, Alexandria	Susan Hahn	Alternate
Christ Church, Alexandria	Jessica Hughes	Alternate
Christ Church, Alexandria	Kristin Vajs	Alternate
Christ Church, Alexandria	Betsy Hahn	Alternate*
Christ Church, Brandy Station	Sara Bossong	Delegate
Christ Church, Brandy Station	Sharon Church	Alternate
Christ Church, Charlottesville	Virginia Josey	Delegate
Christ Church, Charlottesville	Robert Montgomery	Delegate
Christ Church, Charlottesville	Mary Hicks	Delegate
Christ Church, Charlottesville	Robert Hurst	Delegate
Christ Church, Charlottesville	Caroline Wilhem	Alternate
Christ Church, Charlottesville	Matthew McClellan	Alternate
Christ Church, Charlottesville	John Maddux	Alternate
Christ Church, Charlottesville	Proal Heartwell	Alternate
Christ Church, Glen Allen	Sally Raderer	Delegate**
Christ Church, Glen Allen	Amy Goodman	Delegate**
Christ Church, Glen Allen	Harry Kelso	Alternate*

<i>Church</i>	<i>Name</i>	<i>Status</i>
Christ Church, Glen Allen	Jennifer Castellano	Alternate*
Christ Church, Glen Allen	William Beattie	Delegate
Christ Church, Glen Allen	Ken Royston	Delegate
Christ Church, Gordonsville	Lorraine Pollard	Delegate
Christ Church, Gordonsville	J. Nelson Tucker	Alternate
Christ Church, Luray	Roberta Arcand	Delegate**
Christ Church, Luray	Jeanne Cave	Alternate*
Christ Church, Saluda	Winston Hellems	Delegate
Christ Church, Saluda	Robert Guilotte	Alternate
Christ Church, Spottsylvania	Steve Clifford	Delegate
Christ Church, Spottsylvania	Werner Wieland	Alternate
Christ Church, Winchester	Diane Schnoor	Delegate
Christ Church, Lucketts, Leesburg	Janet Lyman	Delegate
Christ Church, Lucketts, Leesburg	Paul Muench	Alternate
Christ Church/ Cunningham Chapel Parish, Millwood	Frederic Underwood	Delegate
Christ Church/ Cunningham Chapel Parish, Millwood	Joseph Johnston	Alternate
Church of Our Redeemer, Aldie	R. Steven Cochran	Delegate
Church of Our Saviour, Charlottesville	Barrie Barrett	Delegate
Church of Our Saviour, Charlottesville	Carolyn Voldrich	Alternate
Church of Our Saviour, Montpelier	Randi Murdock	Delegate**
Church of Our Saviour, Montpelier	Robert Lewis	Alternate*
Church of St. Clement, Alexandria	Annette Foster	Delegate
Church of St. Clement, Alexandria	Sheila Kearney	Alternate
Church of the Creator, Mechanicsville	Eric Knopf	Delegate
Church of the Epiphany, Richmond	Susan Josenhans	Delegate**
Church of the Epiphany, Richmond	Kathleen Jimerson	Alternate*
Church of the Good Shepherd, Bluemont	Timothy Hall	Delegate
Church of the Good Shepherd, Burke	John Merchant	Delegate
Church of the Good Shepherd, Burke	Roger Libby	Delegate
Church of the Good Shepherd, Burke	Michael Essig	Delegate
Church of the Good Shepherd, Burke	Richard Miller	Alternate
Church of the Good Shepherd, Burke	Gaela Hime	Alternate
Church of the Good Shepherd, Burke	John Morris	Alternate
Church of the Holy Comforter, Richmond	Terry Long	Delegate
Church of the Holy Comforter, Richmond	Brian Davis	Alternate
Church of the Holy Comforter, Vienna	Robert Picardi	Delegate
Church of the Holy Comforter, Vienna	Joni Langevoort	Delegate
Church of the Holy Comforter, Vienna	Susan Lyons	Delegate
Church of the Holy Comforter, Vienna	Julie Mehigan	Alternate
Church of the Holy Comforter, Vienna	Lisa Fribelman	Alternate
Church of the Holy Cross, Batesville	W. Roy Barksdale	Delegate
Church of the Holy Cross, Batesville	Betty Barksdale	Alternate
Church of the Holy Cross, Dunn Loring	Angie Purdy	Delegate
Church of the Holy Cross, Dunn Loring	Glynne Reeves-Haines	Alternate
Church of the Incarnation, Mineral	Mary Frances Gerhardt	Delegate
Church of the Incarnation, Mineral	J. Henry Oden	Alternate
Church of the Messiah, Fredericksburg	John Beeman	Delegate
Church of the Messiah, Fredericksburg	Thomas Tower	Alternate
Church of the Resurrection, Alexandria	Elizabeth Faga	Delegate

<i>Church</i>	<i>Name</i>	<i>Status</i>
Church of the Resurrection, Alexandria	Susan Weber	Alternate
Church of the Spirit, Alexandria	Julia Pfaff	Delegate**
Church of the Spirit, Alexandria	Sally Morris	Alternate*
Cople Parish, Hague	Deborah Stafford	Delegate
Cople Parish, Hague	Kathleen Quick	Alternate
Emmanuel, Alexandria	Vonda Delawie	Delegate
Emmanuel, Alexandria	Elizabeth Frank	Alternate
Emmanuel, Delaplaine	Christopher Cart	Delegate
Emmanuel, Delaplaine	Erin McCarty	Alternate
Emmanuel, Greenwood	Mary Elizabeth Via	Delegate
Emmanuel, Greenwood	Anne Dagner	Delegate
Emmanuel, Harrisonburg	Joseph Paxton	Delegate
Emmanuel, Harrisonburg	Joseph Lynch	Alternate
Emmanuel, King George	Jack Meyers	Delegate
Emmanuel, King George	Charles Pasto	Alternate
Emmanuel, Middleburg	Kay Redditt	Delegate
Emmanuel, Middleburg	Norris Beavers	Alternate
Emmanuel, Rapidan	Ann Sanderson	Delegate**
Emmanuel, Rapidan	Wayne Humphreys	Alternate*
Emmanuel, Woodstock	Jeffery Guenther	Delegate
Emmanuel, Woodstock	Sarah Mills	Alternate
Emmanuel Brook Hill, Richmond	Ben Cleary	Delegate
Emmanuel Brook Hill, Richmond	Sarah Mills	Alternate
Epiphany, Herndon	Susan Fichter	Delegate**
Epiphany, Herndon	Michael Dickerson	Alternate*
The Falls Church, Falls Church	Robin Gardner	Delegate**
The Falls Church, Falls Church	Elizabeth Bass	Alternate*
Farnham Church, Farnham	Edward Marks	Delegate
Farnham Church, Farnham	Becky Marks	Alternate
The Fork Church, Doswell	Paul Newell	Delegate
The Fork Church, Doswell	Scott Smythe	Alternate
Good Shepherd-of-the-Hills, Boonesville	Donna Lydon	Delegate
Grace and Holy Trinity, Richmond	Sara Jo Williams	Delegate
Grace and Holy Trinity, Richmond	Dawn McNamara	Delegate
Grace and Holy Trinity, Richmond	Frederick Sollog	Alternate
Grace and Holy Trinity, Richmond	William Perkins	Alternate
Grace Church, Alexandria	Barry Joyner	Delegate
Grace Church, Alexandria	June Huber	Delegate
Grace Church, Alexandria	Richard Smith	Alternate
Grace Church, Alexandria	Howell Medley	Alternate
Grace Church, Berryville	Nadine Pluchinsky	Delegate
Grace Church, Berryville	Carolyn Gordon	Alternate
Grace Church, Bremono Bluff	No Delegate Elected	
Grace Church, Cassanova	Carol Grove	Delegate
Grace Church, Cassanova	Mignonne Spellmeyer	Alternate
Grace Church, Goochland	Carolyn Stevens	Delegate
Grace Church, Goochland	Janet Honeycutt	Alternate
Grace Church, Kilmarnock	Thomas Blencowe	Delegate
Grace Church, Kilmarnock	R. James Spangler	Alternate
Grace Church, Miller's Tavern	Mary Hill	Delegate
Grace Church, Miller's Tavern	Mary Corbin	Alternate

<i>Church</i>	<i>Name</i>	<i>Status</i>
Grace Church, Stanardsville	Mary Hogge	Delegate
Grace Church, Stanardsville	Andy Beverly	Alternate
Grace Church, The Plains	Bruce LeLacheur	Delegate
Grace Church, Cismont, Keswick	Margaret Wachenfeld	Delegate
Grace Church, Cismont, Keswick	Stephen Wachenfeld	Alternate
Grace Memorial, Port Republic	No Delegate Elected	
Holy Cross Korean, Fairfax	Cecilia Moon	Delegate
Holy Cross Korean, Fairfax	Theresa Han	Alternate
Immanuel, King & Queen Court House	No Delegate Elected	
Immanuel Church-on-the-Hill, Alexandria	Constance Kurz	Delegate
Immanuel Church-on-the-Hill, Alexandria	Douglas Henry	Delegate
Immanuel Church-on-the-Hill, Alexandria	Rosalie Stewart	Delegate
Immanuel Church-on-the-Hill, Alexandria	Martha Manson	Alternate
Immanuel, Old Church, Mechanicsville	Nerine Woodard	Delegate
Immanuel, Old Church, Mechanicsville	Joan Beal	Alternate
Kingston Parish, Matthews	Barbara Van Emmerik	Delegate
Kingston Parish, Matthews	William French	Alternate
La Iglesia de Cristo Rey, Arlington	Magda Castillo	Delegate
La Iglesia de Cristo Rey, Arlington	Norka Antelo	Alternate
La Iglesia de San Jose, Arlington	Denise Decker	Delegate
La Iglesia de San Jose, Arlington	Sonia Hidalgo	Alternate
La Iglesia de San Marcos, Alexandria	Yuris Guzman	Delegate**
La Iglesia de San Marcos, Alexandria	Julia Robles	Alternate*
La Iglesia de Santa Maria, Falls Church	Carlos Terrazas	Delegate**
La Iglesia de Santa Maria, Falls Church	Marilyn Mendoza	Alternate*
Leeds, Markham	Ursula Baxley	Delegate
Leeds, Markham	Pernille Brandt	Alternate
Little Fork, Rixeyville	G. Robert Lee	Delegate
Little Fork, Rixeyville	Linda Halevy	Alternate
McIlhany Parish, Charlottesville	Cynthia Davis	Delegate
McIlhany Parish, Charlottesville	Donald Swofford	Alternate
Meade Memorial, Alexandria	Thomas Jones	Delegate
Meade Memorial, Alexandria	Nelson Greene, Jr.	Alternate
Meade Memorial, White Post	Virginia Mackay-Smith	Delegate
Olivet, Alexandria	Jefferson Underwood	Delegate
Olivet, Alexandria	R. Scott Caulkins	Alternate
Piedmont/Bromfield Parish, Madison	No Delegate Elected	
Pohick, Lorton	John Pasour	Delegate
Pohick, Lorton	Henry Foresman	Alternate
St. Aidan's, Alexandria	Ted Boling	Delegate
St. Alban's, Annandale	John Clements	Delegate
St. Alban's, Annandale	Ronald Vogel	Delegate
St. Alban's, Annandale	David Spencer	Alternate
St. Alban's, Annandale	Moira Skinner	Alternate
St. Andrew's, Arlington	Ana White	Delegate
St. Andrew's, Arlington	Mary Lynn Rynkiewicz	Alternate
St. Andrew's, Burke	Deborah England	Delegate**
St. Andrew's, Burke	Amy Dutton	Alternate*
St. Andrew's, Marshall	No Delegate Elected	
St. Andrew's, Mt. Jackson	Jay Munnikhuyzen	Delegate**
St. Andrew's, Mt. Jackson	Neil Fadely	Alternate*

<i>Church</i>	<i>Name</i>	<i>Status</i>
St. Andrew's, Richmond	Conor Salter	Delegate**
St. Andrew's, Richmond	Sue Barrett	Alternate*
St. Anne's, Reston	Sheila Sandford	Delegate
St. Anne's, Reston	Katrina Alexander	Delegate
St. Anne's, Reston	Paul Jones	Delegate**
St. Anne's, Reston	Donald Boileau	Alternate*
St. Anne's, Reston	Carolyn Hurlburt	Delegate
St. Anne's, Reston	Thomas Smith	Alternate
St. Anne's Parish, Scottsville	Diedre Dickens	Delegate**
St. Anne's Parish, Scottsville	Christopher Yates	Alternate*
St. Asaph's, Bowling Green	Catherine Denniston	Delegate
St. Asaph's, Bowling Green	Dale Brittle	Alternate
St. Barnabas, Annandale	W. Scott Moser	Delegate
St. Barnabas, Annandale	Lucinda McLaughlin	Alternate
St. Bartholomew's, Richmond	Jill Wood	Delegate**
St. Bartholomew's, Richmond	Julie Dunks	Alternate*
St. Christopher's, Springfield	James Bradshaw	Delegate
St. Christopher's, Springfield	Lynn Knox	Delegate
St. Christopher's, Springfield	May Kamalick	Alternate
St. David's, Ashburn	Virginia Fecteau	Delegate
St. David's, Ashburn	Karl Colder, Sr.	Delegate
St. David's, Ashburn	David Weitzel	Delegate
St. David's, Ashburn	Elizabeth Mesecher	Alternate
St. David's, Aylett	Denise Bagnall	Delegate
St. David's, Aylett	Mike Magyar	Alternate
St. Dunston's, McLean	Phillip Chalk	Delegate**
St. Dunston's, McLean	Brian Langmaid	Alternate*
St. Dunston's, McLean	David Lindsay	Alternate
St. Francis', Great Falls	Eric Larson	Delegate
St. Francis', Great Falls	Sarah Entsminger	Alternate
St. Francis', Manakin-Sabot	M.J. Weatherford	Delegate
St. Francis', Manakin-Sabot	Evelyn Staples	Alternate
St. Francis Korean, McLean	No Delegate Elected	
St. Gabriel's, Leesburg	Chuck Mitchell	Delegate
St. Gabriel's, Leesburg	Jennifer McKerrey	Alternate
St. George's, Arlington	Jill Nusbaum	Delegate
St. George's, Arlington	Toby Walter	Delegate
St. George's, Arlington	Allison Otto	Alternate
St. George's, Arlington	Bradford Hardin	Alternate
St. George's, Fredericksburg	Jan Meredith	Delegate
St. George's, Fredericksburg	Charles Bullock	Delegate
St. George's, Fredericksburg	Ronald Tebutt	Delegate
St. George's, Fredericksburg	Cynthia Helton	Alternate
St. George's, Fredericksburg	Daniel Johnson	Alternate
St. George's, Fredericksburg	Cathy Hu	Alternate
St. George's, Stanley	No Delegate Elected	
St. James', Leesburg	Wayne Newell	Delegate
St. James', Leesburg	Lyndsay Chamblin	Delegate
St. James', Leesburg	P. Wortham Hawes	Alternate
St. James', Leesburg	Paul White	Alternate
St. James', Louisa	Wesley Harvey	Delegate

<i>Church</i>	<i>Name</i>	<i>Status</i>
St. James', Louisa	John Schick	Alternate
St. James', Montross	David Cooke	Delegate
St. James', Warrenton	Scott Christian	Delegate
St. James', Warrenton	John Pearce	Alternate
St. James the Less, Ashland	Richard Shirey	Delegate
St. James the Less, Ashland	George Spagna	Alternate
St. James', Mt. Vernon, Alexandria	Michael Morgan	Delegate
St. James', Mt. Vernon, Alexandria	Stanley Dawson	Alternate
St. James's, Richmond	Janet Peyton	Delegate
St. James's, Richmond	Richard Rumble	Delegate**
St. James's, Richmond	Geoffrey Sisk	Delegate
St. James's, Richmond	Alexander Slaughter	Delegate
St. James's, Richmond	Wilson Trice	Delegate**
St. James's, Richmond	Kristin Wickersham	Delegate
St. James's, Richmond	Nancy Rogers	Alternate
St. James's, Richmond	Thomas Baker	Alternate
St. James's, Richmond	Ronald Odom	Alternate*
St. James's, Richmond	James Parkinson	Alternate
St. James's, Richmond	Michael Smith	Alternate*
St. John's, Arlington	Debbie Carter	Delegate
St. John's, Arlington	Lenore Schmidt	Alternate
St. John's, Centreville	Robert Faithful, IV	Delegate
St. John's, Centreville	Walter Cooner	Alternate
St. John's, Columbia	Leanora Johnson	Delegate**
St. John's, Columbia	John Myers	Alternate*
St. John's, King George	Laura-Stuart Taylor	Delegate
St. John's, King George	Linda Kramer	Alternate
St. John's, McLean	Katherine Armstrong	Delegate
St. John's, McLean	Kevin Swanson	Delegate
St. John's, McLean	Margret Keller	Delegate
St. John's, McLean	James Howell	Delegate
St. John's, McLean	Margaret Vanderhye	Alternate
St. John's, Richmond	Ashley McCune	Delegate
St. John's, Richmond	Jacob Geiger	Alternate
St. John's, Tappahannock	J. Larry Thorn	Delegate
St. John's, Tappahannock	Patricia Gallagher	Alternate
St. John's, Warsaw	Priscilla Wellford	Delegate**
St. John's, Warsaw	Courtenay Altaffer	Alternate*
St. John's, Warsaw	Mary Lawton	Alternate
St. John's, West Point	Larry Price	Delegate
St. John's, West Point	Betty Jenkins	Alternate
St. John-the-Baptist, Ivy	June Tate	Delegate
St. John-the-Baptist, Ivy	Michelle Sprouse	Alternate
St. Luke's, Remington	No Delegate Elected	
St. Luke's, Simeon, Charlottesville	Lillian Salley	Delegate
St. Luke's, Simeon, Charlottesville	Jo-Anne Brust	Alternate
St. Luke's, Wellington, Alexandria	George Omohundro	Delegate
St. Luke's, Wellington, Alexandria	Robert Lamb	Alternate
St. Margaret's, Woodbridge	Jon Radulovic	Delegate
St. Margaret's, Woodbridge	Winifred Gilmore	Alternate
St. Mark's, Alexandria	Michael Foughty	Delegate

<i>Church</i>	<i>Name</i>	<i>Status</i>
St. Mark's, Alexandria	W. Russell Bradley	Alternate
St. Mark's, Richmond	Elam Jarrells	Delegate
St. Mark's, Richmond	Karen Hardison	Alternate
St. Martin's, Doswell	No Delegate Elected	
St. Martin's, Richmond	Larry Reid	Delegate
St. Mary's, Arlington	Diane Wright	Delegate
St. Mary's, Arlington	C. Michael Galliland	Delegate
St. Mary's, Arlington	John Keith	Delegate**
St. Mary's, Arlington	G. Stephen Bevis	Delegate
St. Mary's, Arlington	Diane Hellens	Alternate*
St. Mary's, Arlington	Paul Wojcik	Alternate
St. Mary's, Berryville	Edwina Mason	Delegate
St. Mary's, Berryville	Maurita Powell	Alternate
St. Mary's, Colonial Beach	Jack Gaines	Delegate
St. Mary's, Colonial Beach	June Gaines	Alternate
St. Mary's, Goochland	H. Cabell Jones	Delegate
St. Mary's, Goochland	Fay Lohr	Delegate**
St. Mary's, Goochland	Robin Lind	Delegate
St. Mary's, Goochland	Charmaine Trice	Delegate
St. Mary's, Goochland	Jane duFrane	Alternate
St. Mary's, Goochland	Richard Lundvall	Alternate
St. Mary's, Goochland	Kitty Williams	Alternate*
St. Mary's, Goochland	Franklin Trice	Alternate
St. Mary's, Fleeton, Reedville	Kathy Corsa	Delegate
St. Mary's, Whitechapel, Lancaster	Jane Fortin	Delegate
St. Matthew's, Richmond	James Watkins	Delegate
St. Matthew's, Richmond	Katherine Garitz	Delegate
St. Matthew's, Richmond	Louis Allin	Alternate
St. Matthew's, Richmond	Ramona Neifeld	Alternate
St. Matthew's, Sterling	Alexis Sather	Delegate
St. Matthew's, Sterling	Richard Henry	Delegate**
St. Matthew's, Sterling	Merry Breed	Alternate
St. Matthew's, Sterling	Thomas Leary	Alternate*
St. Michael's, Arlington	Terry Katon	Delegate
St. Michael's, Arlington	Alice Thomas	Alternate
St. Patrick's, Falls Church	Elisabeth Nguyen	Delegate**
St. Patrick's, Falls Church	Victoria Kennedy	Alternate*
St. Paul's, Alexandria	Karen Grane	Delegate
St. Paul's, Alexandria	Larry Campbell	Delegate
St. Paul's, Alexandria	James Morrell	Delegate
St. Paul's, Alexandria	David Brown	Delegate
St. Paul's, Alexandria	Robert Long	Delegate
St. Paul's, Alexandria	Scott Broetzmann	Delegate
St. Paul's, Alexandria	Cathy Sachs	Alternate
St. Paul's, Alexandria	Sarah Bawcombe	Alternate
St. Paul's, Alexandria	Walter Hall	Alternate
St. Paul's, Alexandria	Julia Hall	Alternate
St. Paul's, Alexandria	Diana Forbes	Alternate
St. Paul's, Alexandria	Dale Allen	Alternate
St. Paul's, Hanover	Andrea Kent	Delegate
St. Paul's, Hanover	William Holloway	Alternate

<i>Church</i>	<i>Name</i>	<i>Status</i>
St. Paul's, Haymarket	Peter Demaree	Delegate
St. Paul's, Haymarket	Diane Demaree	Alternate
St. Paul's, Ivy	David Cooke, III	Delegate
St. Paul's, Ivy	Julie King	Delegate
St. Paul's, Ivy	Margaret Holden	Alternate
St. Paul's, Ivy	Robert Pate, Jr.	Alternate
St. Paul's, Miller's Tavern	Rose Mary Zellner	Delegate
St. Paul's, Richmond	Brian Carr	Delegate
St. Paul's, Richmond	Brian Levey	Delegate
St. Paul's, Richmond	Henry Burt	Alternate
St. Paul's, West Point	Lawrence Wood	Delegate
St. Paul's, West Point	Delilah Bell	Alternate
St. Paul's Memorial, Charlottesville	Elizabeth Daniel	Delegate**
St. Paul's Memorial, Charlottesville	Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Wayne Nolen	Alternate*
St. Paul's Memorial, Charlottesville	Christie Thomas	Alternate
St. Paul's Memorial, Charlottesville	Nancy Grable	Alternate
St. Paul's Memorial, Charlottesville	Lloyd Snook	Alternate
St. Paul's on-the-Hill, Winchester	Hannah Wilkes	Delegate
St. Paul's, Bailey's Crossroads, Falls Church	Gregory King	Delegate
St. Paul's, Bailey's Crossroads, Falls Church	Richard Henry	Alternate
St. Paul's, Ingham, Shenandoah	J. Robert Thomas	Delegate
St. Paul's, Nomini Grove, Montross	Linda Hutt	Delegate
St. Paul's, Nomini Grove, Montross	Maria Clark	Alternate
St. Paul's, Owens, King George	Jane Marvin	Delegate
St. Paul's, Owens, King George	Teresa Gallagher	Alternate
St. Peter's, Arlington	Jack Schick	Delegate
St. Peter's, Arlington	Patric Link	Delegate
St. Peter's, Arlington	Kathleen O'Neill	Delegate
St. Peter's, Arlington	Jonathan Sullivan	Alternate
St. Peter's, New Kent	Cynthia Rowles	Delegate
St. Peter's, New Kent	L. Steven Miles	Alternate
St. Peter's, Port Royal	Roger Key	Delegate
St. Peter's, Port Royal	John Davis	Alternate
St. Peter's, Richmond	Ronald Carey	Delegate
St. Peter's, Richmond	Elaine Carey	Alternate
St. Peter's, Purcellville	Judith Hall	Delegate
St. Peter's, Purcellville	Peter Forbes	Alternate
St. Peter's in the Woods, Fairfax Station	Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Glenna Martens	Alternate
St. Peter's, Oak Grove	Tom Smallwood	Delegate
St. Peter's, Oak Grove	Cyrus Murphy	Alternate
St. Philip's, Richmond	Bradford Mackey	Delegate
St. Philip's, Richmond	Debora Johnson-Seaebrook	Alternate
St. Stephen's, Catlett	Leslie Cox	Delegate
St. Stephen's, Culpeper	Rebecca Walser	Delegate
St. Stephen's, Culpeper	William Green	Alternate
St. Stephen's, Heathville	Sandra Kirkpatrick	Delegate
St. Stephen's, Heathville	Ellen Kirby	Alternate

<i>Church</i>	<i>Name</i>	<i>Status</i>
St. Stephen's, Richmond	Jack Burtch	Delegate
St. Stephen's, Richmond	Auguste Bannard	Delegate
St. Stephen's, Richmond	Earl Roney	Delegate
St. Stephen's, Richmond	Cabell Chaenault	Delegate
St. Stephen's, Richmond	Marquis Burnett	Delegate
St. Stephen's, Richmond	Sarah Bartenstein	Delegate
St. Stephen's, Richmond	N. Pendleton Rogers	Delegate
St. Stephen's & the Good Shepherd, Elkton	No Delegate Elected	
St. Thomas', McLean	Stephen Wickman	Delegate
St. Thomas', Orange	David Acree	Delegate
St. Thomas', Orange	Sunny Carr	Alternate
St. Thomas', Richmond	Marcia Bracey	Delegate
St. Thomas', Richmond	Sarah Price	Alternate
St. Timothy, Herndon	Carolyn Hamm	Delegate**
St. Timothy, Herndon	Cheryl Brock	Delegate
St. Timothy, Herndon	Jeanne Bennett	Alternate*
Trinity, Arlington	Alicia Rich	Delegate
Trinity, Arlington	Joy Warburton	Alternate
Trinity, Charlottesville	Stephanie Commander	Delegate
Trinity, Charlottesville	Amy Griffith	Alternate
Trinity, Fredericksburg	Lois Clingenpeel	Delegate
Trinity, Fredericksburg	Paige Kerby	Alternate
Trinity, Lancaster	No Delegate Elected	
Trinity, Manassas	Jane Van de Vaarst	Delegate
Trinity, Manassas	Mark Yow	Delegate
Trinity, Manassas	Frank Walworth	Delegate
Trinity, Manassas	Barbara Yow	Alternate
Trinity, Manassas	Peter Trapp	Alternate
Trinity, Manassas	Brenda Smith	Alternate
Trinity, Upperville	Tom Anderson	Delegate**
Trinity, Upperville	Rebecca Hoecker	Alternate*
Trinity, Washington	Cady Soukup	Delegate
Trinity, Washington	Carolyn Emerick	Alternate
Varina, Richmond	John Austin	Delegate
Varina, Richmond	Kaaron Austin	Alternate
Vauter's, Loretto, Champlain	Myra Dickinson	Delegate**
Vauter's, Loretto, Champlain	MacDowell Garrett	Alternate*
Vauter's, Loretto, Champlain	Julie Strock	Alternate
Ware, Gloucester	Ann Brown	Delegate
Westover Church, Charles City	Albert Copland, Jr.	Delegate
Westover Church, Charles City	Sandra Copland	Alternate
Wicomico Parish Church, Wicomoco Church	Robert Powell	Delegate
Wicomico Parish Church, Wicomoco Church	Skip Holcombe	Alternate

Lay Members *Ex Officio*

<i>Name</i>	<i>Church</i>	<i>Position</i>
J.P. Causey	St. John's, West Point	Chancellor
Jordan Cooke	Collegiate Delegate, VCU	Collegiate Delegate
Danielle Essig	Collegiate Delegate, JMU	Collegiate Delegate
Claire Everett	Collegiate Delegate, UMW	Collegiate Delegate
Morgan Lynch	Collegiate Delegate, JMU	Collegiate Delegate
Will Dickinson	Collegiate Delegate, UVA	Collegiate Delegate
Allison Anderson	Collegiate Delegate, JMU	Collegiate Alternate
Nathan Harpine	Collegiate Delegate, UMW	Collegiate Alternate
Jodie Pully	Grace & Holy Trinity, Richmond	ECW President
James Bailes	St. Mark's, Alexandria	Executive Board Lay Member
Chris Conrad	St. Andrew's, Burke	Executive Board Lay Member
Tom Crockett	Christ Church, Glen Allen	Executive Board Lay Member
Tommy Dunning	Christ Church, Millwood	Executive Board Lay Member
Mary Frances LeMat	Trinity, Washington	Executive Board Lay Member
Lucinda McLaughlin	St. Barnabas, Annandale	Executive Board Lay Member
Steve Wachenfeld	Grace, Cismont, Keswick	Executive Board Lay Member
Barbara Allison-Bryan	Abingdon, White Marsh	Standing Committee Lay Member
Craig Anderson	Holy Comforter, Richmond	Standing Committee Lay Member
Allyson Getlein	St. Andrew's, Richmond	Standing Committee Lay Member
Roger Inger	St. Paul's on the Hill, Winchester	Standing Committee Lay Member
William Pennell	St. Mary's, Whitechapel, Lancaster	Standing Committee Lay Member
Steve Van Voorhees	Holy Comforter, Richmond	Standing Committee Lay Member
Steven Barchers	Calvary, Front Royal	Regional President
Sue Bland	St. Paul's, Richmond	Regional President
Sharon Boivin	St. James', Louisa	Regional President
Mary Coate	St. Peter's, Purcellville	Regional President
Ginny Ferguson	Emmanuel Brook Hill, Richmond	Regional President
Mickie Jones	St. Mark's, Richmond	Regional President
Diane Miller	St. Timothy's, Herndon	Regional President
Ed Rhodes	All Saints, Richmond	Regional President
Helen Spence	St. Christopher's, Springfield	Regional President
Doug Varner	St. Mark's, Alexandria	Regional President
Steve Walker	Cople Parish, Hague	Regional President
Peter Wehmann	St. Andrew's, Arlington	Regional President
Beth Wiggers	Resurrection, Alexandria	Regional President
Richard Randolph	Grace, Keswick	Regional President
Allison Anderson	Youth Delegate, Region XIV	Youth Delegate
Harrison Clark	Youth Delegate, Region X	Youth Delegate
C.J. Garcia	Youth Delegate, Region XIII	Youth Delegate
Nadia Greene	Youth Delegate, Region XI	Youth Delegate
Baxter Jones	Youth Delegate, Region IX	Youth Delegate
Kendall Lloyd	Youth Delegate, Region II	Youth Delegate
Linda Lyons	Youth Delegate, Region V	Youth Delegate
Wils Nash	Youth Delegate, Region XV	Youth Delegate
Suamri Nixon	Youth Delegate, Region I	Youth Delegate
Elizabeth Quill	Youth Delegate, Region IV	Youth Delegate
Eugene Song	Youth Delegate, Region VIII	Youth Delegate
Sahanna Tharakan	Youth Delegate, Region XII	Youth Delegate

Members of the 221st Annual Council

<i>Name</i>	<i>Church</i>	<i>Position</i>
Emma Cuddy	Youth Delegate, Region IV	Youth Alternate
Aislinn Garcia	Youth Delegate, Region XIII	Youth Alternate
Rachel Hasek	Youth Delegate, Region XIV	Youth Alternate
Alexander Lockey	Youth Delegate, Region XV	Youth Alternate
Grace Mewborn	Youth Delegate, Region XIII	Youth Alternate

List of Clergy of the Diocese in Order of Reception

List of Clergy of the Diocese of Virginia in Order of Reception into Canonical Residence

As of the 221st Annual Council

<i>Bishops</i>	<i>Date of Consecration</i>	<i>Received from</i>
Lee, Peter James	5/19/84	North Carolina
Matthews, F. Clayton	9/11/93	East Carolina
Jones, David C.	6/24/95	Virginia
Johnston, Shannon S.	5/26/07	Mississippi
Gulick, Jr., Edwin F.	4/17/1994 (Transferred 1/1/2011)	Kentucky
Goff, Susan E.	7/28/12	Virginia
<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Seiler, Robert S.	6/6/52	Ordained
Frank, William G.	5/20/54	Kentucky
Marshall, McAlister C.	5/16/57	Ordained
Newman, Jr., Murray L.	11/13/57	Western Massachusetts
Prest, Jr., A. Patrick L.	2/28/58	Connecticut
Van Scoyoc, Gardner W.	6/13/58	Ordained
Grumbine, Eugene E.	6/28/60	Ordained
Brown, III, W. Hill	11/24/62	Ordained
Aiken, Jr., Charles D.	6/15/63	Ordained
Adams, Jr., John D.	9/1/64	Maryland
Harris, Carl B.	1/1/65	Washington
Wood, Hunter H.	6/12/65	Ordained
Davis, Gordon B.	11/15/65	Southern Virginia
Campbell, Benjamin P.	11/12/66	Ordained
Stribling, Jr., Jess H.	1/1/67	Washington
Duvall, Robert W.	8/15/67	South Carolina
Newland, Jr., William T.	12/1/67	Washington
Hartl, K. Palmer	9/17/68	Connecticut
Dickey, Jr., Robert W.	1/1/69	Delaware
La Rue, Howard A.	10/1/69	Southern Virginia
Sydnor, Jr., Charles R.	6/20/70	Ordained
Wandall, Frederick S.	9/1/70	Southwestern Virginia
Dols, William L.	4/2/72	Massachusetts
Praktish, Carl	4/15/72	Ordained
Way, Peter T.	5/27/72	Ordained
Eade, Kenneth C.	7/1/72	New Mexico & Southwestern Texas
Prior, Randall L.	10/6/72	Central Gulf Coast
Coffey, E. Allen	5/26/73	Ordained
Hobson, III, Jennings W.	5/26/73	Ordained
Hodge, Vincent S.	5/26/73	Ordained
Myers, William F.	11/1/73	Central New York
Wyer, George W.	2/27/74	South East Florida
Corry, Richard S.	4/22/74	Florida
Warner, David M.	5/1/74	Utah
Prichard, Robert W.	5/24/74	Ordained
Bayfield, Ralph W.	12/10/74	Pennsylvania
Morton, III, W. Brown	1/15/75	Cnv. Am. Churches, Europe
Dols, Timothy W.	4/1/75	Maryland
Murray, Michael H.	8/3/75	Central Mexico

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Smith, John M.	9/2/75	North Carolina
Thomas, John A.	5/13/76	Ordained
Berberich, Gloria K.	5/22/76	Ordained
Worthington, Jr., Daniel O.	5/22/76	Ordained
Brookfield, Christopher M.	12/19/76	Ordained
Reeves, Jr., William	1/4/77	Southern Virginia
DeMott, Richard A.	1/31/77	Newark
Turnbull, Malcolm E.	6/4/77	Southwestern Virginia
Biddle, III, Craig	8/1/77	Connecticut
Poist, David H.	9/1/77	Maryland
White, Harold N.	9/13/77	West Virginia
Jones, David C.	1/1/78	West Virginia
Klam, Warren P.	6/16/78	Ordained
Brake, Mary W.	8/18/78	Ordained
Nunn, Frances L.	10/14/78	Ordained
Knight, David H.	10/15/78	Western Massachusetts
McCusker, III, Thomas B.	4/6/79	Pittsburgh
Hergenrather, Lynda S.	6/23/79	Ordained
Holliday, C. Thomas	6/23/79	Ordained
Stewart, J. Bruce	9/4/79	Newark
Wentt, Allan R.	10/16/79	Southern Ohio
Matthews, F. Clayton	1/1/80	East Carolina
Okrasinski, Ronald S.	2/6/80	Ordained
Kettlewell, Paula S.	6/14/80	Ordained
Taylor, Gregory B.	7/18/80	Ohio
Cooke, Bruce H.	11/20/80	Iowa
Lee, David E.	1/26/81	Michigan
Noe, William S.	1/28/81	East Carolina
Kunz, Jr., Andrew G.	5/15/81	Missouri
Merrow, Andrew T. P.	6/7/81	Ordained
Goff, Susan E.	6/23/81	Newark
Hallock, Jr., Harold H.	9/1/81	Tennessee
Ward, Edwin M.	9/10/81	Connecticut
Brown, Jr., Allen W.	12/1/81	Southeast Florida
Miller, John E.	12/12/81	Ordained
Bryan, Jonathan R.	6/9/82	Ordained
Stribling, Anna J.	6/9/82	Ordained
Carter, J. Currie M.	6/15/82	Southern Virginia
Brown, Dwight L.	6/17/82	Western Massachusetts
Baxter, Philip R.	6/21/82	Missouri
Windel, Marian K.	6/28/82	Washington
Reiners, Jr., Alwin	11/20/82	Missouri
Siefferman, Norman C.	12/15/82	Atlanta
Smith, Thomas R.	4/21/83	Washington
Horne, Martha M. J.	6/11/83	Ordained
Maycock, Roma W.	6/11/83	Ordained
VanDevelder, Frank R.	6/14/83	Mexico
Rutter, Deborah W.	8/6/83	Pittsburgh
Gray, Peter H.	9/1/83	Western Michigan
Milliken, Jean L.	12/12/83	Atlanta
Johnston, Philip G.	1/1/84	Lexington
Blair, Jr., Thom W.	2/1/84	Missouri

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Mohn, Michael	3/1/84	Western North Carolina
Hetherington, Robert G.	5/11/84	Western New York
Lee, Peter James	5/19/84	North Carolina
Phipps, Jr., Robert S.	7/1/84	Texas
Chipps, Kathleen D. M.	7/25/84	Ordained
Trumbore, Frederick R.	10/12/84	Central Florida
Elder, Robert M.	3/13/85	Maryland
Desaulniers, John J.	6/22/85	Ordained
Tedesco, Robert L.	8/22/85	Ordained
Lubelfeld, Nicholas P. N.	3/31/86	Michigan
Manson, Anne L. Y.	6/11/86	Ordained
Brooks, Porter H.	11/26/86	Northwest Texas
Friend, Robert D.	1/1/87	Maryland
Seiler, Jeffrey H.	1/15/87	Maine
Wells, Jr., William S.	2/15/87	North Carolina
Schaller, Jr., Warren A.	2/17/87	Minnesota
Epes, Gail E. A.	6/13/87	Ordained
Gustin, Peter R.	6/13/87	Ordained
Robayo, Daniel D.	6/13/87	Ordained
Gray, Bruce A.	6/22/87	Albany
Bitsberger, Donald E.	8/8/87	Massachusetts
Davis, Alice D.	9/13/87	Maryland
Hatcher, Jr., John H.	10/1/87	Tennessee
Webb, III, Joseph T.	5/12/88	Maryland
Wood, Stuart C.	6/18/88	Ordained
Mansella, Thomas G. A.	3/1/89	Argentina/Uruguay
Cangialosi, Grace L.	6/10/89	Ordained
Turner, Linnea S.	6/10/89	Ordained
Malm, Robert H.	6/15/89	New Hampshire
Glover, John F.	9/27/89	Minnesota
Hearn, Roger D.	1/1/90	Easton
Schadt, Stuart E.	2/1/90	Texas
McWhorter, Stephen	7/15/90	California
Morales, Roberto	2/25/91	New York
Maypole, Sara J. Chandler	12/1/91	Connecticut
Walsh, Ruth D.	12/10/91	Ordained
Eaves, Susan N.	12/12/91	Ordained
Alley, Charles D.	1/21/92	Alabama
Papile, James A.	6/13/92	Ordained
Strasser, Gabor	6/13/92	Ordained
Winchell, Ronald S.	7/6/92	Utah
Jackson, Brad L.	11/23/92	Kansas
Burgoyne, Douglas G.	3/29/93	Southern Virginia
Dillard, W. Scott	6/12/93	Ordained
May, David H.	6/12/93	Ordained
Reed, James G.	6/12/93	Ordained
Johnson, Charles L.	6/24/93	Maine
Klemmt, Pierce W.	1/1/94	West Missouri
Rundlett, Bradford A.	1/1/94	Maryland
Hunter, Jr., H. Miller	2/1/94	Alabama
Huynh, Tinh T.	6/11/94	Ordained
Mullaly, Jr., Charles F.	6/11/94	Ordained

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Peacock, Joan L.	6/11/94	Ordained
Woodruff, Karen B.	6/11/94	Ordained
Kempsell, Jr., Howard F.	7/1/94	Massachusetts
Lord, Richard A.	8/15/94	Connecticut
Fishwick, Jeffrey P.	1/1/95	South Carolina
Ohmer, John R.	1/23/95	Indianapolis
Eaves, Lindon J.	1/27/95	Oxford, UK
Thomas, Sherry H.	3/24/95	Southern Ohio
Ritchie, Anne Gavin	6/19/95	Washington
Hammond, James A.	6/27/95	Easton
Krejci, Scott	7/31/95	Michigan
Greenwood, April Trew	10/10/95	Rhode Island
Rice, Jr., John F.	11/1/95	Massachusetts
Wade, Stephen H.	11/1/95	Massachusetts
Moore, Melvin L.	11/27/95	Ordained
Blakemore, Barbara Keller	3/1/96	Southern Virginia
White, III, Hugh C.	3/1/96	Southern Virginia
Merritt, Claudia W.	5/22/96	North Carolina
Wayland, David F.	5/25/96	Southern Ohio
Parker, Betsee	7/31/96	Massachusetts
Hortum, John D.	9/8/96	Received, Roman Catholic Church
Miller, Jr., Edward O.	10/18/96	Massachusetts
Hancock, Carol	11/22/96	Upper South Carolina
Spigner, Charles B.	11/22/96	Upper South Carolina
Packard, Laurence K.	1/1/97	Atlanta
Faeth, Margaret A.	1/7/97	Ordained
Jackson, C. Thomas	1/14/97	West Texas
Dunlap, G. Edward	1/25/97	Eastern Carolina
Crocker, Ronald	3/18/97	Rhode Island
Burk, William H.	5/5/97	Northern California
Levy, Sandra	5/30/97	Southwestern Virginia
Thompson, Carla E.	6/14/97	Ordained
Rahm, Kent	7/11/97	Long Island
Weatherly, John A.	7/15/97	East Carolina
deGavre, Susan W.	8/16/97	Pennsylvania
Schellenberg, Roger	9/1/97	Western Massachusetts
Parkinson, Caroline S.	9/18/97	Washington
Sturges, Kathleen M.	10/15/97	Olympia
Hummel, Thomas C.	12/26/97	Newark
Anderson, Vienna Cobb	1/26/98	Washington
Caldwell, George M.	6/13/98	Ordained
Simmons, IV, Thomas W.	6/13/98	Ordained
Thomson, Jacqueline C.	6/13/98	Ordained
Birnbaum, Rachelle E.	6/15/98	Arkansas
Murphy, Genevieve M.	12/11/98	Ordained
Weiler, William L.	1/22/99	Upper South Carolina
Murphy, Jo-Ann	1/26/99	Newark
Washington, Lynne	4/13/99	Southern Virginia
Keill, David	6/14/99	New Jersey
McDonald, Janet S.	6/19/99	Ordained
Voorhees, Jonathan	8/6/99	Oregon
Baker, John M.	8/31/99	West Tennessee

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Gibson, Webster	10/1/99	Southern Virginia
Warder, Oran E.	1/15/00	Delaware
Han, Valentine	2/1/00	Korea
Pollock, Margaret C. F.	3/29/00	Honduras
Smith, Hilary B.	6/24/00	Ordained
Webb, Pamela	7/1/00	Southern Virginia
Newcomb, Deborah J.	9/8/00	Maryland
Newbold, Simeon E.	9/14/00	Central Florida
Hollerith, Randolph M.	12/1/00	Georgia
Hollerith, Melissa K.	12/1/00	Georgia
Lainson, Vinnie	12/7/00	Ordained
Kiblinger, Charles E.	12/28/00	Colorado
Huntington, Frederic D.	1/1/01	South East Florida
Morgan, Philip	1/8/01	Northern Indiana
Wheeler, Elisa D.	5/10/01	Washington
Coleman, Kim L.	6/23/01	Ordained
Hawkins, Linda	6/23/01	Ordained
Fichter, Jr., Richard E.	6/23/01	Ordained
Skala, Kira	6/23/01	Ordained
Sheehan, John	6/23/01	Ordained
Packard, Jeffrey A.	7/30/01	Central Pennsylvania
Piver, Jane	8/23/01	East Carolina
Lockey, Laura	9/11/01	Mississippi
Binder, Donald	10/1/01	Dallas
Baker, Rhonda W.	10/1/01	Chicago
Barker, Ann	11/2/01	Atlanta
Dickson, Patricia	11/17/01	Ordained
Merola, C. Robert	1/1/02	Central Florida
Andres, Anthony	1/1/02	Indiana
Gray, Michael	1/7/02	Southeast Florida
Foughty, Donna	1/15/02	North Dakota
Inscoe, Laura	6/15/02	Ordained
Shepherd, Stephen	6/15/02	Ordained
Iswariah, James	8/6/02	Perth, Australia
Rowles, S. Paul	10/5/02	Ordained
Phillips, Craig A.	10/22/02	Pennsylvania
Robillard, Roger M.	11/8/02	Rhode Island
Haddix, Jr., Theodore	11/11/02	Restored
Hague, Leslie J.	1/12/03	Georgia
Millner, Jr., Bollin	2/17/03	North Carolina
Sonderegger, Katherine	4/11/03	Vermont
Murphy, Diane G.	6/14/03	Ordained
Neville-Reeder, Robyn	6/14/03	Ordained
Proctor, Judith H.	7/25/03	Missouri
Howell, S. Caitlin	8/21/03	Maine
Spanger, Haywood B.	10/7/03	Western New York
Bowerfind, Ellis T.	10/9/03	Massachusetts
Agnew, Christopher M.	11/1/03	Delaware
Queen, William L.	11/6/03	Southern Virginia
Brenneis, Michael	1/14/04	Ordained
Harman, Torrence M.	1/14/04	Ordained
Turner, Anne M.	1/28/04	Washington

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Pruitt, Alonzo C.	2/25/04	Long Island
Duncan-Probe, DeDe	3/22/04	El Camino Real
Sutor, Jack	4/15/04	West Virginia
Hutchson, Lee	5/14/04	Florida
White, Ellen	6/1/04	Southwestern Virginia
Johnson, Candine	6/26/04	Ordained
Kimball, Jennifer	6/26/04	Ordained
MacPhail, Karin C.	6/26/04	Ordained
Morris, Jay	6/26/04	Ordained
West, Hillary T.	6/26/04	Ordained
Walker, Paul N.	7/1/04	Alabama
Cavanaugh, Sean	9/8/04	Atlanta
Hayes, C. Thomas	9/21/04	Central New York
Wood, Sarah A.	11/22/04	Ordained
Barr, Jane W.	12/1/04	Central Pennsylvania
Swann, Catherine W.	12/2/04	Southern Virginia
Rowe, Grayce O'Neill	1/12/05	North Carolina
Bailey, S. Abbott	6/18/05	Ordained
Davila, Mary F.	6/18/05	Ordained
Gaventa, Sarah Kinney	6/18/05	Ordained
Lloyd, Lucia	6/18/05	Ordained
Martens, Ann	6/18/05	Ordained
Solak, Ketlen	6/18/05	Ordained
Staley, Mary	6/18/05	Ordained
Willis, Barbara	6/18/05	Ordained
Jones, Gary D.	8/31/05	West Tennessee
Stoddart, David	9/29/05	Western Massachusetts
Gonzalez del Solar, Mario	12/22/05	Southern Virginia
Campbell, Catherine	1/4/06	Northern California
Andersen, Paul J.	1/10/06	Western Massachusetts
Andrews, Pati Mary	1/16/06	Upper South Carolina
Geddes, Douglas	2/1/06	Southern Virginia
Phillips, Kevin A.	2/15/06	El Camino Real
Carroll, Diane P.	5/10/06	Southern Virginia
Becker, Robert A.	6/24/06	Ordained
Hinson, Michael B.	6/24/06	Ordained
Peyton, William P.	6/24/06	Ordained
Pollach, Gideon L.K.	6/24/06	Ordained
Wellford, Eleanor L.	6/24/06	Ordained
Strawbridge, Jennifer	6/29/06	Southwestern Virginia
Cadaret, J. Michael	7/6/06	Florida
Chadwick, Leslie	8/1/06	Georgia
Shankles, Jeffrey	8/28/06	Idaho
Sachs, William	9/15/06	Connecticut
Rahn, Gaynelle M.	10/31/06	Western Massachusetts
Tollison, Ann B.	11/8/06	Upper South Carolina
Cirillo, James H.	12/1/06	Pennsylvania
Johnston, Shannon S.	5/26/07	Mississippi
Blanchard, Louise	6/16/07	Ordained
Han, Heewoo Daniel	6/16/07	Ordained
Holland, C. Lynn	6/16/07	Ordained
Ponsoldt, Megan L. Hollaway	6/16/07	Ordained

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Marques, Barbara B.	6/16/07	Ordained
Norton, Marlee	6/16/07	Ordained
Rees, Elizabeth	6/16/07	Ordained
Banse, Robert L.	6/16/07	Ordained
McKenzie, Jennifer	10/15/07	Washington
Weiher, Joie C.	12/12/07	Texas
Edmondson, Stephen B.	1/1/08	Texas
Markham, Ian S.	1/23/08	Connecticut
Hutton, Linda V.	1/24/08	Northern Indiana
Beatty, Stephan P.	3/8/08	New Jersey
Brown, Mary Kay	5/24/08	Ordained
Heffner, Meredith T.	5/24/08	Ordained
Tibbetts, Catherine J.	5/24/08	Ordained
Trogdon, Denise A.	5/24/08	Ordained
vanBaars, Sven L.	5/24/08	Ordained
Niemeyer, J. David	6/7/08	Received, Roman Catholic Church
Ackerman, Peter K.	8/5/08	Los Angeles
Ledgerwood, Mary Jayne	10/23/08	Maryland
Adams-Riley, Wallace	10/28/08	Florida
Eberle, William	1/1/09	Central Pennsylvania
Jenkins, Kathryn	5/4/09	Southern Virginia
Kuratko, Ryan	5/28/09	Northwest Texas
Montgomery, Jennifer	6/3/09	Central New York
Pulimootil, Cherian	6/6/09	Ordained
Thorpe, Mary	6/6/09	Ordained
Beales, Rosemary	8/20/09	Maryland
Gillespie, Ann	9/16/09	Los Angeles
Kane, E. Ross	11/14/09	Ordained
McIntosh, Justin	11/14/09	Ordained
Coupland, Geoffrey	12/8/09	West Virginia
Paradine, Philip	1/18/10	Southwestern Virginia
Asonye, Collins	3/29/10	Ohio
Clark, Constance	4/30/10	Wyoming
Garcia, Christopher	6/5/10	Ordained
Hicks, Catherine	6/5/10	Ordained
Weierbach, Cornelia	6/5/10	Ordained
Witt, Anne Lane	6/5/10	Ordained
Bailey, B. Cass	6/17/10	Hawai'i
Smith, David	7/6/10	Southern Virginia
Hallmark, Charlotte	7/12/10	North Carolina
Gulick, Jr., Edwin F.	1/1/11	Kentucky
Martinez-Jantz, Jeanie	1/10/11	Southeast Florida
Schroeder, Cecelia	1/10/11	North Carolina
Mattia, Joan	2/1/11	Florida
Ambrose, Barbara	2/5/11	Ordained
Hager, Marty	2/5/11	Ordained
Murphy, Linda	2/5/11	Ordained
Emerson, Mary Beth	2/5/11	Ordained
Bryant, Katherine	2/10/11	New York
Willms, Ann Bagley	2/23/11	East Carolina
Williams, Shearon	3/25/11	Washington
Mattia, Louis	3/28/11	Florida

Clergy of the Diocese in Order of Reception

Rousseau, Sean	4/3/11	Received, Roman Catholic Church
Choi, Young Kwon	6/4/11	Ordained
Guin, Kathy	6/4/11	Ordained
Jones, Herbert	6/4/11	Ordained
Kelly, Tracey	6/4/11	Ordained
Wilmer, Amelie	6/4/11	Ordained
Brock, Charles	6/7/11	Olympia
Pickering, William	7/26/11	Connecticut
Roaf, Phoebe	8/16/11	Louisiana
Hendrickson, Thomas	10/11/11	Connecticut
Orihuela, Roberto	11/20/11	Received, Roman Catholic Church
Forti, K. Nicolas	11/21/11	Southern Virginia
Cady, Donald	2/11/12	Ordained
Garcia, Christine	2/11/12	Ordained
Garza, Frederico	2/11/12	Ordained
Liles, Eric J.	3/26/12	Alabama
Knouse, Amanda	3/30/12	Maryland
McConnell, Theodore H.	5/30/12	East Carolina
Belser, Jo	6/2/12	Ordained
Cochran, Laura	6/2/12	Ordained
Crosby, David	6/2/12	Ordained
Locher, Elizabeth	6/2/12	Ordained
Ramey, B. Cayce	6/2/12	Ordained
Steffensen, Leslie	6/2/12	Ordained
Limburg, Megan	6/9/12	Ordained
Morris, Robert	6/9/12	Ordained
Spagna, Amy	6/9/12	Ordained
Terry, Andrew	6/9/12	Ordained
Dunks, Andrew	7/31/12	Southwestern Virginia
Ambrose, T. Grant	9/20/12	East Carolina
Heflin, Timothy R.	10/13/12	Louisiana
Véléz-Rivera, Daniel	11/2/12	Massachusetts
Silcox, Jr., James H.	11/27/12	Southeast Florida
Germينو, Carmen C.	11/28/12	Connecticut
Hooker, Alan B.	12/19/12	Southern Virginia
Wingo, Patrick J.	1/8/13	Alabama
Shelton, Benson E.	1/22/13	Southwestern Virginia
Wingo, Sara-Scott	1/22/13	Alabama
McCoart, Charles C.	2/9/13	Received, Roman Catholic Church
Beane, Emmetri M.	2/23/13	Ordained
Chirico, Carey	2/23/13	Ordained
Hanback, Holly	2/23/13	Ordained
Higgins, IV, Harrison	2/23/13	Ordained
Jones, Edward W.	2/23/13	Ordained
Thomas, Kathryn	2/23/13	Ordained
Wilmoth, Dan	2/23/13	Ordained
Maas, Benjamin W.	3/5/13	Kentucky
Hogin, Christopher	6/8/13	Ordained
Newlun, Connor J.	6/8/13	Ordained
Truitt, Ann	6/8/13	Ordained
Yung, Bernard Y.	6/8/13	Ordained
Sulerud, Mary C.	6/11/13	Washington

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Barker, Gary J.	6/11/13	Southern Virginia
Riffée, Charles Alexander	6/26/13	Albany
Henderson, Stuart H.	6/28/13	South Carolina
Higgins, Jeffrey	7/27/13	Ordained
Maher, John F.	8/1/13	Arizona
Sullivan, Rosemary G.	9/25/13	Washington
Melton, Brent A.	10/8/13	East Carolina
McKinney, Catherine R.	11/4/13	Southern Virginia
Graham, IV, Alexander C.	11/25/13	Pennsylvania
Smith, G. Miles	11/25/13	Western North Carolina
Hayes, Valerie J.	11/25/13	Southern Virginia
Wigner, J. Douglas	11/27/13	Southwestern Virginia
VanDeventer, Heather A.	12/10/13	Chicago
Griffin, Emily	1/21/14	New Jersey
Feather, Mark R.	1/23/14	Kentucky
Alexander, Jr., J. Randolph	1/23/14	New York
Tomlinson, Elizabeth W.	2/22/14	Ordained
Coffey, Bridget E.	5/13/14	Lexington
Davis, Judith	6/7/14	Ordained
Guffey, Andrew	6/7/14	Ordained
Keeler, Elizabeth	6/7/14	Ordained
LeCouteur, Eugene	6/7/14	Ordained
Logan, George	6/7/14	Ordained
Correll, Ruth E.	7/14/14	Pittsburgh
Schroeder, Bernie	8/2/14	Ordained
Buchanan, Susan J.	9/12/14	New Hampshire
White, Dorothy A.	9/13/14	Ordained
Peel, Margaret	12/2/14	Tennessee
Hensley, Jr., Joseph H.	1/21/15	North Carolina
Watson, Clyde	3/15/15	Restored
MacDonald, Susan	3/19/15	West Virginia
Tomlin, Kyle	6/5/15	Pennsylvania
Moore, Daniel Thomas	6/6/15	Ordained
Guffey, Emily	6/6/15	Ordained
Ivatts, Justin	6/6/15	Ordained
Pratt, Grace King	6/6/15	Ordained
Miller, Christopher	6/6/15	Ordained
Samilio, Jamie S.	6/6/15	Ordained
Shellito, John	7/22/15	New Hampshire
Nash, Penny	10/10/15	Southern Virginia
Graham, Shirley Smith	10/26/15	Southern Virginia
Thomas, Elaine Ellis	11/11/15	Central Pennsylvania
Roberts, William	11/21/15	Ordained
Dunevant, Emily	11/21/15	Ordained
Hartzell, Susan	12/3/15	New York
Rowe, Randi	1/6/16	Ordained
Moronta, Buddelov Adolfo	1/21/16	Dominican Republic
Lucey, David	1/21/16	Rhode Island
West, Anne	2/16/16	West Virginia

Clergy who have transferred canonical residence out of the Diocese of Virginia

Since the 220th Annual Council

<i>Priest</i>	<i>Date of Transfer</i>	<i>Transferred to</i>
Byrd, Katherine Hahn	2/17/15	Lexington
MacNabb, Anne Coghill	3/19/15	Maryland
Edwards, Whitney	5/19/15	Connecticut
Richardson, James	8/20/15	Northern California
Kirby, Whitney	9/9/15	Arizona
Sowers, Susan	10/1/15	Central Gulf Coast
Cochran, Joseph	11/30/15	Maryland
MacPhail, Alexander	12/1/15	Southwestern Virginia
Ardrey-Graves, Sara	12/8/15	North Carolina
Glenn, Kimberly	1/21/16	Southwestern Virginia
Lukens, Matthew	1/21/16	Hawaii
Gwin, Connor	1/29/16	Southwestern Virginia
Marshall, Lyn Youll	2/8/16	Toronto

Clergy who have died

Since the 220th Annual Council

Baldwin, Harry	2/3/15
Durant, Jennifer	2/18/15
Eckman, Daniel	2/28/15
Price, Gary	4/10/15
Morgan, Edward	7/25/15

Clergy who have been removed

Since the 220th Annual Council

McCaskill, James	7/9/15
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Necrology

THE REV. EDGAR GEORGE ADAMS

June 12, 1931 – February 13, 2015

The Rev. Edgar G. Adams, a retired priest canonically resident in the Diocese of Pennsylvania, but living and serving in Richmond, Virginia, died on Friday, February 13, 2015.

He received his divinity degree from the Philadelphia Divinity School in 1959. Mr. Adams was ordained to the diaconate June 24, 1959, by the Rt. Rev. Harry Lee Doll, Bishop Coadjutor, Diocese of Maryland, and to the priesthood April 6, 1960, by the Rt. Rev. Noble C. Powell, Bishop, Diocese of Maryland. His ministry outside of the Diocese of Virginia included Ascension, Delta, Pennsylvania, and Grace, Darlington, Maryland, 1959-1964; Rector of St. Asaph's, Bala Cynwyd, Pennsylvania, 1964-1997; and U.S. Naval Reserve Chaplaincy, 1963-1984. After his retirement from St. Asaph's, Mr. and Mrs. Adams relocated to Richmond where he served as a Priest Associate at St. Mark's, Richmond, from 1998 until his death.

Mr. Adams was survived by Rebecca Walker Adams, his wife of 21 years; three children, Edgar G. Adams, Jr., Mark S. Adams and Virginia Adams Simon; five grandchildren; and one great-granddaughter.

A memorial service for Mr. Adams was held at 3 p.m. Wednesday, February 18, at St. Mark's Episcopal Church, Richmond, Virginia.



THE REV. HARRY WEBSTER BALDWIN, JR.

September 6, 1919 – February 3, 2015

The Rev. Harry W. Baldwin, Jr., retired priest of the Diocese of Virginia, died Tuesday, February 3, 2015. He was the senior resident clergy person of the Diocese of Virginia, continually connected here since his ordination in 1948.

Born in Goochland, Virginia, he was educated at the University of Richmond, graduating in 1945, and received his divinity degree from Virginia Theological Seminary in 1948. Mr. Baldwin was ordained a deacon June 4, 1948, and a priest, June 20, 1949, both by the Rt. Rev. Frederick D. Goodwin, Bishop of Virginia.

Mr. Baldwin served as Deacon-in-Charge, then Rector, of the churches St. Stephen's Parish, and of Wicomico Parish, Northumberland County, 1948-1952, then as Rector of St. Andrew's, Richmond, 1952-1982. In retirement, he ministered as Vicar, Our Saviour, Sandston, 1982-1984; Priest-in-Charge, St. Martin's, Doswell, 1987-1994, and Priest-in-Charge, St. John's, Petersburg, Diocese of Southern Virginia, 1997-1999. At the time of his passing, it was observed that "he retired four times from parishes, but he never retired as a clergyman."

Mr. Baldwin was survived by Elizabeth King Baldwin, his wife of 65 years; his son, Harry W. Baldwin, III, Executive Director of Goodwin House, Alexandria; three grandchildren; and two great grandchildren.

His memorial service was held on Saturday, February 7, at 11 a.m. at St. Andrew's, Richmond.



THE REV. JENNIFER JEANNE RONAN DURANT

August 1, 1968 – February 18, 2015

The Rev. Jennifer R. Durant, a priest in the Diocese of Virginia, died of the effects of Amyotrophic Lateral Sclerosis (ALS or Lou Gehrig's Disease) Wednesday, February 18, 2015.

Originally from Boston, Massachusetts, Ms. Durant was educated at the University of Massachusetts and received her Master of Divinity from Virginia Theological Seminary in 2011. She was ordained to the diaconate June 18, 2011 and to the priesthood April 14, 2012, by the Rt. Rev. Michael B. Curry, Bishop of the Diocese of North Carolina.

Ms. Durant's entire ordained ministry was as an Assistant at the Church of Our Saviour, Charlottesville, Virginia, 2011-2015. During this time, she also wrote and published *Sparrow: A Journey of Grace and Miracles While Battling ALS*, published posthumously in 2016. She is survived by Matthew Durant, her husband of 26 years, and two children, Chris and Kate.

A funeral liturgy was held on Wednesday, February 25, at 11 a.m. at Church of Our Saviour, Charlottesville, followed by interment of ashes in Church of our Saviour's memorial garden.



MRS. ANN LOVEJOY TRIVELY DUVALL

May 13, 1930 – December 25, 2014

Mrs. Anne T. Duvall, wife of the Rev. Robert W. Duvall, retired priest of the Diocese of Virginia, died in her sleep on Christmas Day, 2014.

Born in Palisade, Nebraska, and married to Robert Duvall in 1948, they journeyed together from his original career as chemist to his ordination as a priest in the Episcopal Church in 1963. The Duvalls moved to Virginia in 1967, where Mr. Duvall served as Campus Minister at Virginia Commonwealth University, 1967-1976. They remained in the Richmond area another seventeen years, while he served as an extended supply priest, before retiring to North Myrtle Beach, South Carolina.

Mrs. Duvall was survived by her husband of 66 years, the Rev. Robert W. Duvall; their three daughters Penelope, Gail and Cheri; and nine grandchildren.

Funeral services were held Tuesday morning, December 30, 2014 at 11 a.m. at St. Stephen's Episcopal Church, North Myrtle Beach, South Carolina.



THE REV. DANIEL WILLARD ECKMAN, JR.

May 31, 1946 – February 15, 2015

The Rev. Daniel W. Eckman, Jr., a retired priest of the Diocese of Virginia, died on Saturday February 28, 2015, after a brief battle with cancer.

Born in Baltimore, Maryland, he was educated at the University of Maryland, and received his Master of Divinity from Virginia Theological Seminary in 1972. The Rt. Rev. David K. Leighton, Sr., Bishop of Maryland, ordained him to the diaconate May 25, 1972 and to the priesthood, February 3, 1973.

Prior to being called to the Diocese of Virginia, Mr. Eckman's cures included Associate Rector, St. John's, Glyndon, Maryland, 1974-1978; Rector, St. Martin's-in-the-Field, Severna Park, Maryland, 1978-1990; and Vicar, St. Philip's, Greenville, South Carolina, 1997-1998. Called to Virginia in 1998, he ministered as the Rector of Emmanuel Church, Alexandria, 1998-2011. Retiring to Mt. Pleasant, South Carolina, he served there as Priest-in-Charge of The East Cooper Episcopal Church.

Mr. Eckman is survived by Barbara, his wife of 45 years; their children Joshua, Lila Balentine and Benjamin; and five grandchildren.

His funeral was held on Thursday, March 5, 2015, at 1 p.m. at Grace Episcopal Church, Charleston, South Carolina, with subsequent interment at St. Martin's-in-the-Field Churchyard, Severna Park, Maryland.



THE REV. DR. EDWARD MORGAN, III

November 18, 1924 – July 25, 2015

The Rev. Dr. Edward Morgan, III, a retired priest in the Diocese of Virginia, died on Saturday, July 25, 2015 in Williamsburg, Virginia.

Born in Richmond, Virginia, he served in the United States Navy in World War II before completing his education. After graduating from the University of Virginia in Mechanical Engineering in 1948, he worked for DuPont in rayon research before receiving the call to ordained ministry. In 1955, he received his divinity degree from Virginia Theological Seminary and was ordained to the diaconate June 3, 1955 and to the priesthood June 25, 1956 by the Rt. Rev. Frederick D. Goodwin, Bishop of Virginia. In 1981 he received his Doctor of Ministry from Howard University, Washington, DC.

The Rev. Dr. Morgan's entire pastoral ministry took place in Virginia, where he served as Deacon-in-Charge, then Rector, of Cople Parish, Westmoreland County, 1955-1960; Rector, St. Luke's, Wellington, Alexandria, 1960-1981; Interim Rector, St. Patrick's, Falls Church, 1993-1994; and Priest Associate, St. Martin's, Williamsburg, 1994-2001. In addition, he served as Professor of Pastoral Theology and Director of the field education program, at Virginia Theological Seminary, Alexandria, 1981-1993. Active in diocesan affairs, his service to the Diocese of Virginia included membership on the Racial Study Commission, 1959-1960; Executive Board (then called Executive Committee) 1963-1967; Dean, Region VI, 1977-1981; and Standing Committee, 1981-1984. Finally, he was co-incorporator and founding board chairman of The Pastoral Counseling & Consultation Centers of Greater Washington, and served as a chaplain at Alexandria Hospital, 1976-1981.

He is survived by his wife of 66 years, Margaret Ridgely Bryan Morgan; their four children, Elizabeth Scherer, Sarah Fairchild, Edward IV and Margaret Peterson; and five grandchildren.

The Rev. Dr. Morgan's funeral liturgy was held Thursday, July 30, 2015 at 11:30 a.m. at Bruton Parish Church, Williamsburg, Virginia, with interment at the cemetery of Virginia Theological Seminary, Alexandria, Virginia, Saturday, August 1, 2015.



MRS. ANITA MORITZ NOE

September 3, 1930 – March 22, 2015

Mrs. Anita Morita Noe, wife of the Rev. Dr. William Stanton Noe, a retired priest of the Diocese of Virginia, died on Sunday, March 22, 2015 after a short illness.

Born and raised in New York City, she attended the Art School at Virginia Commonwealth University and was a widely known and praised artist in the region. In addition to her work as an artist, Mrs. Noe was also Fashion Director of Thalhimers Stores, a member of the Richmond Metropolitan Artists' Association, the Women's Committee of the Richmond Symphony, and served on the Steering Committee for the celebration of the two hundredth anniversary of the Virginia Statute for Religious Freedom. Mr. Noe served as Priest-in-Charge of Trinity, Louisa, and Incarnation, Mineral, 1963-1964, before serving as Priest-in-Charge at Church of Our Saviour, Montpelier, 1964-1984.

Mrs. Noe is survived by her husband of 51 years; two daughters, Lori Bocrine and Lisa Jennings; and one grandson.

The Burial Office with Eucharist was held on Sunday, March 29, at 2 p.m. at St. Stephen's Church, Richmond, with internment immediately following in the cemetery of The Fork Church, Doswell, Virginia.



THE REV. ROBERT GREIDER PARTLOW

September 12, 1938 – May 9, 2015

The Rev. Robert Greider “Bob” Partlow, a priest of the Diocese of Southern Virginia ministering in the Diocese of Virginia, died of a brain tumor Saturday, May 9, 2015.

Upon graduation from the United States Naval Academy in 1961, Mr. Partlow embarked on a 23-year career in nuclear submarines, including command of the submarine Gato SSN 615, 1974-1978. Retiring from the U.S. Navy in 1984 with the rank of Captain, both he and his wife, Ruth, discerned a call to the ministry and entered Seabury-Western Theological Seminary, receiving their Master of Divinity degrees in 1989.

Mr. Partlow was ordained to the diaconate June 24, 1989, by the Rt. Rev. Claude Charles Vache, Bishop of Southern Virginia, and to the priesthood by the Rt. Rev. Robert Hodges Johnson. After serving as Rector of Church of the Messiah, Murphy, North Carolina, 1990-1992, Mr. Partlow and his wife, the Rev. Ruth Partlow, served a series of congregations as co-Rectors. Their joint rectorships included Christ Church, Springfield, Ohio, 1992-1999; St. Luke’s in Powhatan, Virginia, 1999-2006; and co-Interim Rectors of Johns Memorial, Farmville, Virginia, 2006-2008. Most recently they had served as co-Interim Rectors in Virginia at The Fork Church, Doswell.

Mr. Partlo is survived by the Rev. Ruth Partlow, his wife of 53 years; two children, Pamela Partlow Murray and Robert Goodrich Parlow; and six grandchildren.

A memorial service was held on Thursday, May 14, at 2 p.m. at St. Stephen’s, Richmond, with cremains interred later at the Hospital Point Columbarium at the Naval Academy, Annapolis, Maryland.



THE REV. DR. GARY KILMER PRICE

March 28, 1923 – April 10, 2015

The Rev. Dr. Gary Kilmer Price, retired priest of the Diocese of Virginia, died at Hospice House, Auburn, Maine, April 10, 2015.

Originally from Swarthmore, Pennsylvania, he was educated at Union College, Schenectady, New York, where he graduated Phi Beta Kappa. He received his divinity degree from Virginia Theological Seminary, Alexandria, Virginia, in 1947, as well as an honorary doctorate in 1973.

The Rt. Rev. Oliver J. Hart, Bishop of Pennsylvania, ordained him to the diaconate December 28, 1946, and the Rt. Rev. William J. Remington, Bishop Suffragan of the Diocese of Pennsylvania, ordained him to the priesthood June 30, 1947. After serving as Assistant Minister, St. Mary's Church, Ardmore, Pennsylvania, the Rev. Dr. Price was called to Virginia to the rectorate of Trinity Church, Arlington: a cure he held 1949-1975. He was also a member of the Evangelical Society of the Episcopal Church, and served as its Executive Director from 1976-1979 and General Secretary from 1979-1986. During this latter period he also served as Interim Rector at St. Luke's, Wellington, Alexandria; St. James', Warrenton; and Grace, The Plains. Additional Diocese of Virginia service included multiple terms on the Board of Managers of Goodwin House, Inc., during the 1960s, 1970s, and 1980s. Upon his retirement in 1986, the Rev. Dr. Price moved to Maine.

The Rev. Dr. Price was survived by five nieces: Jan Price Johnson of Ft. Lauderdale, Florida; Terry Price Fountain of Ocean Springs, Mississippi; Sherry Anne Price of Pensacola, Florida; Terri Miller of Wales, Maine; and Stacia Dugas of Raymond, Maine.

The funeral liturgy was held on Saturday, May 2, 2015, at 10:00 a.m. at St. Michael's Parish in Auburn, with subsequent interment in Hedgesville Cemetery in Hedgesville, West Virginia.



Alphabetical Listing of Churches and Missions

Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

List reflects changes made at the 221st Annual Council

Churches

<i>Church</i>	<i>Location</i>	<i>Region</i>
Abingdon Church	White Marsh	02
All Saints Church	Richmond	12
All Saints Sharon Chapel	Alexandria	06
Aquia Church	Stafford	01
Calvary Church	Front Royal	14
Christ Ascension Church	Richmond	11
Christ Church	Alexandria	04
Christ Church	Charlottesville	15
Christ Church	Glen Allen	12
Christ Church	Gordonsville	15
Christ Church	Luray	14
Christ Church	Spotsylvania	01
Christ Church	Winchester	14
Christ Church Parish	Saluda	02
Church Of Our Redeemer	Aldie	13
Church Of Our Saviour	Charlottesville	15
Church of St. Clement	Alexandria	04
Church Of The Creator	Mechanicsville	11
Church Of The Epiphany	Richmond	11
Church Of The Good Shepherd	Burke	07
Church of the Holy Cross	Dunn Loring	05
Church of the Messiah	Fredericksburg	01
Church of the Resurrection	Alexandria	04
Church of the Spirit	Alexandria	06
Cople Parish	Hague	02
Cunningham Chapel Parish	Millwood	14
Emmanuel Church	Alexandria	04
Emmanuel Church	Delaplane	13
Emmanuel Church	Greenwood	15
Emmanuel Church	Harrisonburg	14
Emmanuel Church	King George	01
Emmanuel Church	Middleburg	13
Emmanuel Church	Woodstock	14
Emmanuel Church	Rapidan	01
Emmanuel Church	Richmond	11
Grace & Holy Trinity Church	Richmond	10
Grace Church	Alexandria	04
Grace Church	Berryville	14
Grace Church	Casanova	13
Grace Church	Goochland	12
Grace Church	Kilmarnock	02
Grace Church	The Plains	13
Grace Church	Keswick	15
Grace Memorial Church	Port Republic	14

Alphabetical Listing of Churches and Missions

<i>Church</i>	<i>Location</i>	<i>Region</i>
Holy Comforter Church	Richmond	10
Holy Comforter Church	Vienna	05
Immanuel Church Old Church	Mechanicsville	11
Immanuel Church-on-the-Hill	Alexandria	04
Kingston Parish	Mathews	02
Leeds Church	Markham	13
Little Fork Church	Rixeyville	01
Meade Memorial Church	Alexandria	04
North Farnham Parish	Farnham	02
Olivet Church	Alexandria	06
Piedmont/Bromfield Parish	Madison	01
Pohick Church	Lorton	06
St. Aidan's Church	Alexandria	06
St. Alban's Church	Annandale	08
St. Andrew's Church	Arlington	03
St. Andrew's Church	Burke	07
St. Andrew's Church	Mount Jackson	14
St. Andrew's Church	Richmond	10
St. Anne's Church	Reston	05
St. Anne's Parish	Scottsville	15
St. Asaph's Church	Bowling Green	01
St. Barnabas' Church	Annandale	08
St. Bartholomew's Church	Richmond	12
St. Christopher's Church	Springfield	07
St. David's Church	Ashburn	13
St. Dunstan's Church	McLean	05
St. Francis Church	Great Falls	05
St. George's Church	Arlington	03
St. George's Church	Fredericksburg	01
St. James Church	Louisa	01
St. James' Church	Leesburg	13
St. James' Church	Montross	02
St. James' Church	Warrenton	13
St. James' Church Mt Vernon	Alexandria	06
St. James the Less Church	Ashland	11
St. James's Church	Richmond	10
St. John's Church	Arlington	03
St. John's Church	Centreville	07
St. John's Church	King George	01
St. John's Church	McLean	05
St. John's Church	Richmond	09
St. John's Church	Tappahannock	02
St. John's Church	Warsaw	02
St. John's Church	West Point	02
St. Luke's	Alexandria	06
St. Margaret's Church	Woodbridge	06
St. Mark's Church	Alexandria	06
St. Mark's Church	Richmond	10
St. Martin's Church	Richmond	12
St. Mary's Church	Arlington	03
St. Mary's Church	Berryville	14

Alphabetical Listing of Churches and Missions

<i>Church</i>	<i>Location</i>	<i>Region</i>
St. Mary's Church	Colonial Beach	01
St. Mary's Church	Reedville	02
St. Mary's Church	Richmond	12
St. Mary's Whitechapel Church	Lancaster	02
St. Matthew's Church	Richmond	12
St. Matthew's Church	Sterling	13
St. Michael's Church	Arlington	03
St. Patrick's Church	Falls Church	08
St. Paul's Church	Alexandria	04
St. Paul's Church	Falls Church	08
St. Paul's Church	Hanover	11
St. Paul's Church	Haymarket	13
St. Paul's Church	Ivy	15
St. Paul's Church	King George	01
St. Paul's Church	Millers Tavern	02
St. Paul's Church	Richmond	09
St. Paul's Church-on-the Hill	Winchester	14
St. Paul's Memorial Church	Charlottesville	15
St. Peter's Church	Arlington	03
St. Peter's Church	New Kent	09
St. Peter's Church	Oak Grove	02
St. Peter's Church	Port Royal	01
St. Peter's Church	Purcellville	13
St. Philip's Church	Richmond	11
St. Peter's In The Woods Church	Fairfax Station	07
St. Stephen & The Good Shepherd Church	Elkton	14
St. Stephen's Church	Catlett	13
St. Stephen's Church	Culpeper	01
St. Stephen's Church	Heathsville	02
St. Stephen's Church	Richmond	12
St. Thomas Church	McLean	05
St. Thomas' Church	Richmond	11
St. Thomas's Church	Orange	15
St. Timothy's Church	Herndon	05
The Falls Church Episcopal	Falls Church	08
The Fork Church	Doswell	11
Trinity Church	Arlington	03
Trinity Church	Fredericksburg	01
Trinity Church	Lancaster	02
Trinity Church	Manassas	07
Trinity Church	Upperville	13
Trinity Church	Washington	13
Vauter's Church	Champlain	01
Ware Church	Gloucester	02
Westover Church	Charles City	09
Wicomico Parish Church	Wicomico Church	02

Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Location</i>	<i>Region</i>
Cople Parish		
Nomini Grove	Mt. Holly	02
St. James'	Tidwells	02
Yeocomico	Tucker Hill	02
Cunningham Chapel Parish		
Christ Church	Millwood	14
Emmanuel	Boyce	14
Old Chapel	Millwood	14
Hanover with Brunswick Parish		
Emmanuel	King George	01
St. John's	King George	01
Lamb's Creek	King George	01
Kingston Parish		
Christ Church	Mathews	02
Trinity	Mathews	02
McIlhany Parish		
Church of the Good Shepherd	Hickory Hill	15
Grace Church	Red Hill	15
Piedmont Parish		
Emmanuel Parish	Delaplane	13
Trinity	Marshall	13
St. Anne's Parish		
Christ Church	Glendower	15
St. John's	Scottsville	15
St. Stephen's	Esmont	15

Diocesan Missions

<i>Name</i>	<i>Location</i>	<i>Region</i>
All Souls Church	Mechanicsville	11
Buck Mountain Church	Earlsville	15
Calvary Church	Hanover	11
Christ Church	Brandy Station	01
Christ Church, Lucketts	Leesburg	13
Church of Our Saviour	Montpelier	11
Church of the Good Shepherd	Bluemont	14
Church of the Holy Cross	Batesville	15
Church of the Incarnation	Mineral	01
Epiphany Church	Oak Hill	05
Good Shepherd of the Hills Church	Boonesville	15
Grace Church	Bremo Bluff	15
Grace Church	Millers Tavern	02
Grace Church	Stanardsville	15
Holy Cross Korean Church	Falls Church	08
Immanuel Church	King and Queen Court House	02
La Iglesia de Cristo Rey	Arlington	03
La Iglesia de San Jose	Arlington	03
La Iglesia de San Marcos	Alexandria	06
La Iglesia de Santa Maria	Falls Church	08
McIlhany Parish	Charlottesville	15
Meade Memorial Church	White Post	14
St. Andrew's Church	Marshall	13
St. David's Church	Aylett	11
St. Francis' Church	Manakin Sabot	12
St. Francis Korean Church	McLean	05
St. Gabriel's Church	Leesburg	13
St. George's Church, Pine Grove	Stanley	14
St. John the Baptist	Charlottesville	15
St. John's Church	Columbia	12
St. Luke's Church	Charlottesville	15
St. Luke's Church	Remington	13
St. Martin's Church	Doswell	11
St. Paul's Church	West Point	02
St. Paul's Church, Ingham	Shenandoah	14
St. Paul's Church, Nomini Grove	Warsaw	02
St. Peter's Church	Richmond	09
Trinity Church	Charlottesville	15
Varina Church	Henrico	09

Missions of Founding Churches

These are included on the previous list.

<i>Mission</i>	<i>Location</i>	<i>Region</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15
St. Gabriel's Church Founding Church: St. James', Leesburg	Leesburg	13
St. Luke's Church Founding Church: Christ Church, Charlottesville	Simeon	15

Existing Churches not having Weekly Services

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Albemarle	15
Christ Church	Lancaster	02
Clifton Chapel	Stafford	01
Grace	Caroline	01
Graves Chapel	Madison	15
Lambs Creek	King George	01
Old Chapel	Millwood	14
Old St. John's	King William	02
Our Saviour	Fauquier	13
St. James' Chapel	Albemarle	15
St. John's Chapel	Louisa	01
St. Paul's	Culpeper	01
Trinity	Beaverdam	11
Wickliffe	Clarke	14

Churches Used by Other Communions

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Culpeper	01
St. John's	Spotsylvania	01
St. Margaret's	Caroline	01
Trinity	Mathews	02

Diocesan Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Christchurch School	Christchurch	02
St. Catherine's School	Richmond	12
St. Christopher's School	Richmond	12
St. Margaret's School	Tappahannock	02
St. Stephen's & St. Agnes School	Alexandria	04
Stuart Hall School	Staunton	

Other Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Episcopal High School	Alexandria	04
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	04

Diocesan Centers

<i>Center</i>	<i>Location</i>	<i>Region</i>
The Mayo Memorial Church House	Richmond	10
Virginia Diocesan Center at Roslyn	Richmond	12
Shrine Mont Conference Center	Orkney Springs	14

Diocesan Homes

<i>Home</i>	<i>Location</i>	<i>Region</i>
Goodwin House West	Falls Church	08
Goodwin House	Alexandria	04
Westminster-Canterbury of Richmond	Richmond	11
Westminster-Canterbury of the Blue Ridge	Charlottesville	15
Westminster-Canterbury of the Rappahannock	Irvington	02
Shenandoah Valley Westminster-Canterbury	Winchester	14

Rules of Order

Rules of Order of the Annual Council of the Episcopal Diocese of Virginia

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of the Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 600 copies ready for distribution.

- C. All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-council meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Council, all resolutions shall be submitted no later than ten calendar days before the opening day of Council.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Council without bringing 600 copies of the resolution and without the need for a two-thirds vote. A Courtesy Resolution thanking or commending service at Council may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget.
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
- A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of valid ballots cast, shall be declared elected. A ballot on which there is indicated a clear preference by the voter, in the sole judgment of the Head Teller, to vote for at least one person and not more than the number of persons to be elected on the ballot shall be a valid ballot.

- B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special council is electing a bishop, a nominee may be removed from the ballot only at a nominee's request.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - (1) The member for a regular term;
 - (2) The member or members for the longest vacancy to be filled;
 - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.
12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
 - 1) The call for the Order of the Day,
 - (2) an appeal from the decision of the Chair,
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn,
 - (5) to lay on the table,
 - (6) to take from the table,

- (7) for leave to continue speaking,
- (8) to postpone indefinitely,
- (9) to reconsider,
- (10) to suspend rules,
- (11) to take up business out of order or
- (12) for leave to withdraw a motion.

F. The order of decision of a question before the Council shall be:

- (1) Amendment to the amendment of the main question;
- (2) Amendment to the main question;
- (3) Amendment to the substitute motion;
- (4) The substitute motion;
- (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to

- (1) adjourn,
- (2) to lay on the table,
- (3) for the previous question,
- (4) to take at a certain time,
- (5) to commit or recommit,
- (6) to amend or substitute,
- (7) to postpone to a certain day, or
- (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.

14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.

15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.

16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.

17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.

18. The vote on all questions shall be taken by orders whenever as many as five members request it.

19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.

21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.

Rules of Order

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
- 24 Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 221st Annual Council

“Connected in the Kingdom: There are Many Members, Yet One Body”

The 221st Annual Council of the Episcopal Diocese of Virginia
Epiphany Episcopal Church, Herndon, VA
March 5, 2016*

Agenda

- 8:00 Registration Opens
- 9:00 Resolutions Open Hearing (Room 102-104)
- 10:00 Call to Order
- Invocation
- Adoption of Rules of Order
- Adoption of Program
- Appointment of Parliamentarian, Secretary and Assistant Secretaries
- Appointment of Council Committees
- Report of Credentials Committee
- Determination of Quorum
- Call for Additional Resolutions, Canonical Amendments
- Ballot for Standing Committee
- 10:20 Bishop’s Pastoral Address
- 11:00 Introduction of New Clergy, Candidates for the Priesthood, Vocational Deacons
- 11:10 Reports from the Bishop Suffragan and the Assistant Bishop
- 11:35 Connected in the Kingdom: What’s Your Verb?
- 11:40 An Order of Service for Noonday
- 11:45 Open hearings for Constitution & Canons (Room 102) and Budget (Room 104)
- 12:10 Lunch (Various Committees Meet)
- 1:00 Young Adult Service Corps Video
- 1:10 Report of the Committee on Resolutions
- 2:00 Report of the Committee on Related Organizations, Standing Committee,
Disciplinary Board, Episcopal Appointments
- 2:30 Reports of Executive Board and Treasurer
- 2:50 Report of the Committee on Budget
- 3:1 Report of the Committee on Constitution & Canons
- 3:25 Closing Worship
- 3:55 Closing Remarks
- 4:00 Adjourn

* The 221st Council was originally scheduled for January 21-23, 2016, but had to be rescheduled due to a severe snow storm that blanketed Virginia.

Proceedings

Saturday, March 5, 2016

Call to Order

THE RT. REV. SHANNON S. JOHNSTON: We will call the 221st Annual Council of the Episcopal Diocese of Virginia to order. I call on the Rev. Connor Newlun, St. Paul's, Hanover, to offer our opening invocation.

THE REV. CONNOR NEWLUN: Thank you Bishop Johnston, what an honor. Let us pray. Almighty God, as we gather for Annual Council, send your Holy Spirit into our midst to sanctify our hearts and minds, that our deliberations today may be a Godly exercise. Make us ever mindful of the great privilege and responsibility we are given in representing the many churches of the Diocese of Virginia, a part of Christ's sacred and chosen institution, the universal Church. So may our work today further the mission of that same Church, making known the Good News of God in Christ; who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

BISHOP JOHNSTON: Thank you, Connor. That comes under the rubric, first things first, the prayer. And now it's my privilege to welcome you. Thank you for being here. This is terrific. Look around. It is a great thing for you to be able to adjust to the reality we had to do in rescheduling Council.* I know a lot of people had to rework things, calendar issues were in the way because no one was planning for Council to be here. I thank all of our clergy leadership and our lay delegates who are here, maybe at the expense of things that you might rather do or had planned to do, and you are here instead because we kind of got behind the eight-ball a little bit. So thank you for being here. During this time, please find our staff, your staff, and don't hesitate to reach out to any of our staff members if you should you have questions during the day. You'll recognize them by their red name badges and they are to be found scurrying around everywhere. It's a staff ant farm and they are ready, willing and able to help you.

Rules of Order

THE RT. REV. SHANNON S. JOHNSTON: Moving into the agenda, we're looking toward the adoption of the Rules of Order, so I call on Chancellor J.P. Causey for the adoption of Rules of Order.

MR. J.P. CAUSEY (ST. JOHN'S, WEST POINT): I move the adoption of the Rules of Order as published in the pre-Council materials.

DELEGATE OF COUNCIL: Second.

BISHOP JOHNSTON: And it is seconded, that's in order. Are there questions, discussion, explanation? No? Everyone on board. Without objection I will call the question. All in favor of adopting the Rules of Order, please say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? I will remind you that such a vote needs two-thirds approval and I rule that we did have that two-thirds approval. The Rules of Order are adopted. And I recognize again Chancellor J.P. Causey at the microphone.

MR. CAUSEY: Having now adopted the Rules of Order, I move to suspend the portion of Rule 1 which requires a Holy Eucharist at each regular meeting of Annual Council.

BISHOP JOHNSTON: Made and seconded. A little explanation?

* The 221st Council was originally scheduled for January 21-23, 2016, but had to be rescheduled due to a severe snow storm that blanketed Virginia.

MR. CAUSEY: Briefly, the Rules clearly contemplate our typical one and a half day Council, but with the limited time available that we have here it was not feasible to include a Holy Eucharist. There are opportunities for worship, but suspending the Rule will allow us to adopt the agenda which is the next item, which does not include a Holy Eucharist.

BISHOP JOHNSTON: Alright. The logic is unassailable. Again, by two-thirds vote, all in favor say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? None. Thank you J.P., and thank you Council.

Program of Council

THE RT. REV. SHANNON S. JOHNSTON: We need to move for the adoption of the program, the agenda of the 221st Annual Council. I ask for such a motion. It is moved. Is there a second? There is a second. Is there discussion? Hearing the question called and without objection, all in favor of adopting the program and agenda of the 221st Annual Council say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? None.

Appointment of Parliamentarian, Secretary and Assistant Secretaries

THE RT. REV. SHANNON S. JOHNSTON: Now, I'm going announce the appointment of the Parliamentarian, the Secretary and the Assistant Secretaries. I appoint John Paul Causey, Jr., Esq., of St. John's, West Point, as Parliamentarian of the 221st Annual Council. We pray you may be used as little as possible in that role. I appoint the Rev. Deacon Ed Jones, Secretary and Chief of Staff of the Diocese, as Secretary of Council. As Assistant Secretaries, I appoint Catharine Gibson, senior seminarian at Virginia Theological Seminary and St. Peter's, Arlington, and Kristine Johnson, senior seminarian at Virginia Theological Seminary and St. Mary's, Arlington. We thank our Assistant Secretaries and our Secretary of Council for their good work, and it is busy work, so thank you very much.

Appointment of Council Committees

THE RT. REV. SHANNON S. JOHNSTON: The members of the Committees of Council have been posted on the diocesan website, which I'm sure you have reviewed and memorized. I would like to thank each of them for their service and recognize the chairs of these committees. The committees have been very busy and it's very impressive work. So the chairs of these committees, if you are in this room would you stand as I call your name:

- Ms. Terry Long, Credentials
- Mr. J.P. Causey, Constitution & Canons
- The Very Rev. Phoebe Roaf, Resolutions
- The Rev. Jay Morris, Budget
- The Rev. Bernie Schroeder, Related Organizations
- The Rev. Deacon Ed Jones, Council Journal

Report of the Committee on Credentials

THE RT. REV. SHANNON S. JOHNSTON: Now, I call on Ms. Terry Long, of Holy Comforter, Richmond, and Chair, to give the report of the Credentials Committee.

MS. TERRY LONG: I have examined the Certificates of Election of lay delegates and filed with the Secretary of the Council a list of those persons duly elected as delegates and alternate delegates of this meeting of the 221st Annual Council.

Determination of Quorum

THE RT. REV. SHANNON S. JOHNSTON: I call on Mr. Ed Jones for the determination of a quorum.

THE REV. DEACON ED JONES: Bishop Johnston, According to Article IV of the diocesan Constitution, “One third of the members of the Clerical Order and one half of the members of the Lay Order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council.” There being 449 members of the clerical order, 150 are required for a quorum. There being 289 members of the lay order, 145 are required for a quorum. At 9:40 a.m., a quorum was achieved with 166 members of the clerical order and 269 members of the lay order registered.

BISHOP JOHNSTON: Well done. We are declaring a quorum.

Resolutions & Canonical Amendments Not Previously Submitted

THE RT. REV. SHANNON S. JOHNSTON: Now, I call for the Resolutions & Canonical Amendments not previously submitted. In doing so, I remind Council that according to the Rules of Order, Resolutions and Amendments to the Constitution & Canons not submitted prior to Council are subject to provisions of the Rules of Order requiring two-thirds of Council to vote to allow resolutions from the floor in order to be considered. If you're looking for that, it's Rule 5, Sections B & C. Also, 600 copies of said resolution must be available for distribution immediately after the resolution is accepted for consideration. Courtesy resolutions do not require 600 copies or the two-thirds consent of Council. I'm also asked to remind Council that no floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented to the Budget Committee prior to or during open hearings. So I call for additional resolutions and canonical amendments at this time, if there are any.

THE REV. LOUISE “WEEZIE” BLANCHARD (ST. MARY'S, GOOCHLAND): I'd like to submit on behalf of St. Mary's, Courtesy Resolution number 11 honoring the ministry of the Rev. Dr. John Miller, who served all 38 years of his ministry at St. Mary's, Goochland.

BISHOP JOHNSTON: Thank you, that is certainly in order. Noted by the Resolutions Committee. Are there others? No others submitted.

Introduction of Nominees for Standing Committee

THE RT. REV. SHANNON S. JOHNSTON: It is time now to introduce the nominees for the positions that you will be voting on today. So I'd like to ask these people to stand when your name is called. I'm going to announce the nominees for Standing Committee first. In the clerical order:

The Rev. Randy Alexander, Immanuel Church-on-the-Hill, Alexandria

The Rev. Elaine Ellis Thomas, St. Paul's Memorial, Charlottesville

In the lay order:

Ms. Helen Spence, St. Christopher's, Springfield

Mr. Steve Wachenfeld, Grace Church, Keswick

Are there additional nominations from the floor for Standing Committee? Hearing none, I call for a motion to close the nominations. Moved and seconded, thank you. And then I can call on Mr. J.P. Causey as Parliamentarian to make a motion.

MR. J.P. CAUSEY: I move that we authorize the President to cast a single ballot in favor of the nominees and elect them in that manner.

BISHOP JOHNSTON: That in effect is to call for a single vote of acclamation of the slate presented. All in favor of acclamation for Standing Committee say, “Aye.”

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done.

Bishop Johnston's Pastoral Address

THE RT. REV. SHANNON S. JOHNSTON: "Connected in the Kingdom." There could not be a more appropriate – and applicable – theme for a diocesan Annual Council. "How so?" you ask. [I knew you would ask, so I'm going to tell you!] Well, I'm struck by the fact that "connected in the Kingdom" is simultaneously a simple statement of a plain fact which is manifestly true here and now, and at the same time it is also an aspiration for what could be. What I mean is this: As a gathered community, all being here because together we are the duly constituted representatives of the whole of "the Diocese of Virginia," we are – by definition – "connected" in and by our Lord right now. But, it is no less true that "connected in the Kingdom" is an expression of what we are all striving to be, more and more – with the hope of realizing God's Kingdom more and more faithfully – and always with our hearts set on that most heart-felt prayer of our Lord Jesus that is recorded in the Gospel of John: that we would be one, even as Jesus and the Heavenly Father are one.

That's the message I would like to share with you this morning: how we as a Diocese are and could be living into our "connectedness in the Kingdom." As the largest American diocese in The Episcopal Church, we are an energetic and creative community on the move. And, yes, we are growing! After several consecutive years of small but consistent decline, the Diocese of Virginia is growing once again. The gain is small, but it is indicative both of where we are and of the momentum we have to seize our very real potential. With the difficult years of division and litigation behind us, we are now in truly historic times – times that history will see as quite a new era.

To gain some perspective about this I think it is important that we look back a few years and take stock of what we were facing (and hearing) not so long ago. Remember when the blogging nay-sayers were crowing that the Diocese of Virginia could (1) never recover from the breakaway movement in 2006 & 2007; that (2) we would certainly not be able to re-start congregations and (3) grow "continuing" ones; (4) that we would never be able to manage financially, what with all of the legal bills and the debt of congregations and buildings that were returned to us by the Courts; (5) that there was absolutely no way that we would be able to maintain – let alone grow – our diocesan budget for actual mission and ministry? Well, I've got some news for them. God the Holy Spirit had other plans: done, done, done, done and done!

So now, we must be prepared to take advantage of the opportunities these achievements have opened up for us. Today, I am challenging all of us to do precisely that.

I think we have to begin by seriously considering one issue long-embedded in the life of our diocese – one that still exercises unfortunate influence on all of us. Our historic tendency toward a "peculiar" congregationalism has often made us suspicious of anything that suggests interdependence among our congregations. Moreover, even the very relevance of "the Diocese" to individual congregations is – in our day – rather commonly brought into question. This part of our diocesan DNA is a puzzling phenomenon, especially when we consider that the responsibilities and authority of a diocese (and certainly the relevance) were explicitly clear when those post-Revolution Virginia congregations voted in 1785 to band together to form a diocese in the first place. They understood then that not only was this a faithful and historic way for the Church to be ordered but also it was for their common good.

It is certainly true that over the past few decades, the Diocese of Virginia has taken great strides and realized much more of the effective structure and identity of being a "diocesan Church." Simply during my own years as a bishop among you, I've seen a significant and encouraging awakening of a much more vigorous diocesan awareness. Even so, I urge our clergy and lay leadership to be aware of

“how” and “when” this challenging legacy from our colonial history might still – if only subtly – affect your decisions at the congregational level with respect to diocesan matters. That being said, from my perspective we’re on something of a roll now and together we can “live larger” for the Gospel.

How do we build on our present momentum? Nothing unites Christians and their churches more than does shared ministry and mission. So please know that the entirety of your diocesan leadership – and I don’t mean just the bishops and our staff, but all of our various commissions and committees, our Standing Committee and our Executive Board, our Deans, the Episcopal Church Women – all of you who minister in diocesan-wide efforts – have been faithfully at work lifting up ministries that call us beyond our own congregational contexts and challenge us to make a difference throughout Virginia, across The Episcopal Church and even internationally. Every person in our Diocese is needed as we are called to grow more deeply into the ministries to which Christ directs us. And, to be sure, so many of you have responded to our calls to participate in and contribute to diocesan ministry programs for the betterment of our diocesan life or for that which is beyond our own boundaries.

Through such ministries, we are living into our “connectedness.” We are doing more for our ministries to serve God and one another by working together, by supporting each other, by learning from one another – by “connecting” through shared ministry and mission.

That was certainly the case in 2015 with our diocesan-wide “Hand-in-Hand” listening sessions. These gatherings were the result of my call last year for an intense, yet sustained, effort to learn about – and then meaningfully address – the resurgent racial tensions now so very apparent across the United States and, yes, here in Virginia. The result is that many seeds have been planted. Parishes and regions all over the Diocese are embarking on creative and encouraging initiatives to continue the conversation and to equip ourselves to be reconcilers in the greater community.

My conviction is that these fermenting tensions are the direct result of America’s hyper-toxic legacy of slavery. Then came the legalized political and institutional racism – not to mention the personal bigotry that was perfectly acceptable (indeed expected) in the Anglo-White population. This is true not only so stereotypically in the South, but is in fact a vicious dynamic in every region of our nation – every state. I insist that our Church cannot simply remain silent in the face of such a pervasive reality. The effort that was begun last year has given us a solid and reliable foundation for the hard work that is now ahead of us, work to be carried out by every one of our congregations in their own settings.

Let me emphasize the importance of this decentralized-yet-connected approach to racial reconciliation. From the first of this year, upon my return to the office after my sabbatical, I’ve learned that many people were asking this of our reconciliation efforts: What is the Diocese going to do after the listening sessions? The answer is that our intention as your leadership and staff was never to design, require and implement a “one-size-fits-all” kind of program. That simply won’t work.

What your leadership and staff can offer are the feedback, analysis and related resources that will help you – clergy, vestries, congregational task forces – to design and implement your own ministry initiatives addressing your own community contexts. Your diocesan staff will serve most willingly and enthusiastically as catalysts, connectors, networkers and communicators. In other words, you – as clergy and laity – will have the self-determined responsibility to make of it what you will. In my judgment, this is exactly how it should be in order for our efforts across the board to have any chance of success.

But even that localized approach will succeed only if we, the parishioners of our Diocese, are open to personal transformation and demonstrate personal commitment. Yes, I’m saying become an activist in both heart and mind! This is how we can work through the thoughts and experiences within our congregations that will empower us to be reconcilers in the broader community. We will need to be resilient and patient. We’re in this for the long haul.

Our work in this important initiative has been enriched by our fellow Anglicans from the Diocese of Christ the King in South Africa. As many of you know, a team from this Diocese in the southern part of Johannesburg visited us back in January. I am so pleased that we have made available on our diocesan website several videos of program segments you would have seen during Council in Reston – had not a couple of feet of snow intervened! These are fellow Christians who know a thing or two about longstanding racial divisions and the hard work of racial reconciliation, both in the Church and in society at large.

During the 10 days our South African guests spent with us, as they traveled to churches and gatherings all over the Diocese, they were able to teach and to learn, to offer perspective and to reflect about the issues of racism in our lives. It also was a time to mark and to celebrate the 25 years of the special relationship that we share as dioceses. This is a wonderful example of being – truly and deeply – “connected in the Kingdom.” The Diocese of Christ the King is the longest-standing of all of our numerous links within our Anglican Communion, dating back to 1991.

Some of you know that I am predisposed to having “heroes.” They are people who somehow keep me energized and spur me onwards. And so I tell you now that I am profoundly moved by what I have come to witness and know about Bishop Peter John Lee of Christ the King, who will retire this year after 25 years as Bishop of that Diocese. During my 10-day visit to South Africa in 2013, I knew that I was in the presence of real “greatness.” From my own witness, I can say that his ministry has been nothing short of an absolute inspiration to thousands. The Diocese of Virginia is quite blessed in knowing him – not just a great bishop, but a truly great man. As we waited out the storm in January, the impromptu personal time we were able to share with Bishop Peter John and his wife Gill, herself a distinguished priest of the Church, proved to be occasions for us to become closer as fellow disciples of our Lord, connecting us in the Kingdom all the more personally. No, Bishop Peter John and I don’t agree on some of the more controversial stands taken by our Episcopal Church over the years. But, as befits the best of our shared Anglican tradition, such disagreements have not in the least bit affected our mutual commitment to an important and deeply fruitful relationship between our two dioceses.

There’s yet another connection that has marked our ties with Christ the King – a definitive relationship between the respective camping ministries of our two dioceses. The people of Christ the King have drawn much in inspiration and know-how from our camps at Shrine Mont and a number of their young people have served as counselors on our camping staffs.

Now, speaking of camping, another shared ministry of our Diocese has also been at the center of our thoughts and prayers over the past year – the “public phase” of our Shrine Mont Camps Capital Campaign: “Shout It From the Mountain.” This ambitious effort was needed in order to expand, renovate and otherwise improve our camping facilities at all sites – facilities that have long needed more than the “normal” upkeep and repairs. We also raised the bar by including provisions for endowment monies that will increase the available “scholarship” funds so as to make camp more affordable for all families and, in particular, to enable the socio-economic diversity of our Diocese to be better represented at our camps. Furthermore, we included in our fund-raising goal an endowment that will provide for both the maintenance of our campsites and enable us to offer more competitive pay for our camp staff – again, so that we will be able to attract a larger diversity of staffers. I am very proud of these goals and I am most grateful to all those who have demonstrated through their leadership and support why Shrine Mont is to me and so many others “the heart of the Diocese.”

The big news is that we have met – and even significantly exceeded – our goal of \$2 million dollars! This is the most successful of any diocesan capital campaign in decades and is considerably more money than our professional consultants thought we could raise. The continuing challenge is for us to raise the some \$313,000 needed for our stretch goal of \$2.5 million. I know that after all this time, that sounds like a long way to go. But let me put that into some perspective. All we need is just 105

gifts from any source – individuals, groups, congregations – of only \$1,000 a year for just three years. Top that and we're over the top! And with 20,000 households in 181 congregations I know we can do it. Make it happen where you are!

Let me be very clear here: the \$2.5 million stretch goal is not a luxury. It is absolutely something we must do to ensure that what is perhaps the “signature ministry” of our Diocese can really thrive. Our Shrine Mont camping programs are commonly regarded as being in the very top tier of all diocesan camps in the whole of The Episcopal Church. Given our resources as a Diocese, that's the way it should be, and that's what we must ensure.

Please know that I am keenly aware that this success really isn't “just about money.” Most of all, it's about the effectiveness and the consequence of Gospel ministry – real ministries making a real difference in real lives. Already, because of the success of this campaign, this past summer we had more youth at Shrine Mont Camps than ever before – primarily because far more scholarship money was available – and even now it looks like we'll be able to break that new record this summer.

On behalf of children, adolescents and young adults everywhere in the Diocese of Virginia, I say that you have made a terrific investment in the personal faith and continuing Christian formation of those who will be leaders in our congregations in the not-distant future. Be assured that because of their experiences at Shrine Mont, it is much more likely that they will actually be in our pews when that time comes!

So there they are: two important mutual ministries that are inspiring examples of being “connected in the Kingdom” – the beginnings of our ongoing commitment to racial reconciliation and our success in providing responsibly for our youth from every place in our Diocese.

Now, how do we build even more from this momentum? How do we ensure that the most enriching and empowering days of our ministry and witness as a diocesan Church are yet to come? Well, it will certainly require that “personal transformation and commitment” I spoke about earlier. And that must translate into being able to continue to find new ways to carry our ministries into the broader community.

Have you noticed over the past several years how many really big issues we've had to tackle? Right now, it's racial divisions, tensions and, hopefully, reconciliation. But, consider also, the multi-faceted sexuality debates – some 40 years of acrimonious back-and-forth (with seemingly only small steps along the way) – but finally culminating in the provision for gay and lesbian parishioners to be legally married and sacramentally blessed in the Church. Consider also that gun violence is utterly tearing our hearts out, and so now we're taking longer looks at just what we can say and do that will make at least some kind of difference. And don't overlook climate change and our stewardship of Creation. There are also the politically polarizing issues surrounding immigration and refugee resettlement; the growing and unacceptable gap between the “haves and have-nots.” And always with us is our Lord's call to serve those who are on the fringes – the hungry, the imprisoned, the disabled.

If you were listening to my list closely, you may have noticed that I mentioned, almost exclusively, issues that are also matters that challenge our larger, secular society – matters that require answers for the nation's political and social order. I've done that purposely to make my next point: It is inevitable that the Church will have to face for itself many of the challenges and issues in our surrounding culture and political discourse. That's because we simply cannot live our lives – spiritual, social, political or economic – in some kind of “bubble.” So, I reject the notion (so often raised as a criticism of our Church) that we are simply following the lead of a “liberal” culture.

Absolutely, we're influenced by current events and by the marketplace of ideas, but that has always been the case. And I can most certainly tell you that in the House of Bishops we painstakingly study Scriptural connections to our modern issues, we vigorously debate the theology – yes, making note

of both the continuities and the departures of new theological positions as compared to previous norms. We earnestly pray (both as a group and privately) for the guidance of the Holy Spirit. We are careful to hold disagreement with real respect and sensitivity. I've said many times before that in our Anglican Tradition, our commitment is to each other in Christ, not to each other's opinions. More than that, I say that disagreement can actually be a fruitful dynamic in Christian fellowship and governance; it can be a crucial part of how faithful discernment and the deepest community happen.

To me, the acceptance – the celebration – of this quality may be the very specific gift – the Godly charism – that our Anglicanism has for this world that is so deeply and variably divided, indeed polarized. Knowing how to disagree and still be totally committed to one another and to the greater good of all is the proverbial “balm in Gilead.”

Our Anglicanism, at its best and most authentic – focused on the Gospel of Jesus – has so much to teach our politics and relationships. This is something that is so desperately and achingly longed-for in every culture and society. I believe that by virtue of being Episcopalians – people of the both/and – we are called, indeed expected, by God to be reconcilers. Or, to put it another way, we are called to witness to how all people can become and remain “connected in the Kingdom.”

Our aspiration to “connectedness” can only be enhanced by the remarkable leader who now exercises the iconic ministry of Presiding Bishop of The Episcopal Church. The Most Rev. Michael Curry is uniquely gifted for precisely what we need at this point in our Church's history and at this poignant time in our country. He builds from a very strong foundation: he is all about Jesus as Lord. He calls us to return to the fundamentals: personal discipleship and our witness together, as the Church, to Jesus. As I once heard him say to a group, “It's alright by me if you're on the Right and it's alright by me if you're on the Left, but wherever you are, you'd better be sure you're with Jesus!” He commonly refers to the Church as “the Jesus Movement” and to Christians as “Jesus People.” Many of you already know that he is a very powerful orator and a mesmerizing, “infectious” preacher. I have no doubt that Presiding Bishop Michael Curry will wake up this old Church! We will experience that power in our own Diocese when Presiding Bishop Curry joins us at Christ Church, Middlesex, for that parish's 350th anniversary on April 24.

Our connectedness as a diocese depends not just on our talents, of course, but also on our treasures. You'll remember that Jesus famously – so astutely, so accurately – observed, “Where your treasure is, there your heart will be also.” You should know that – again and again – we see the results of that kind of “connectedness” from our congregations in the form of some Godly grace that simply comes out of the blue.

Take Christ Church, Glen Allen, for example. In 2014, as they approached the leave-taking of their long-tenured, founding rector (the Rev. Paul Johnson), I learned from Paul that the vestry had been prompted by the upcoming transition to consider the many blessings they had experienced. They were particularly struck by the fact that they had actually come into being because of the vision and initiative of the Diocese of Virginia. They decided to honor that fact and express their gratitude by making a six-figure unrestricted gift to the Diocese. Christ Church, Glen Allen's own sense of “connectedness in the Kingdom” has, in that gift, made possible the establishment of the “Fear-Not Fund” that will be a major factor in funding our mission work, whether around the corner or around the globe. That's “connection” to an exponential power!

Another shout-out goes to Trinity Church, Charlottesville, a mission congregation that has been receiving \$10,000 a year from the diocesan budget. When their leadership decided for 2016 to forego that diocesan assistance and to fund their congregation's budget solely through their own pledges, they understandably reduced their annual pledge to the Diocese to \$5,000. However, because of Trinity, Charlottesville's “connection to the Kingdom” among one another, their annual pledge

drive was so successful that they not only were able to meet their budget fully without diocesan aid, but also they increased their diocesan pledge from \$5,000 to \$15,000. That's a strong witness to the abundance of the Kingdom.

Church of the Creator, Mechanicsville, felt their own connection to a diocesan identity so strongly that they actually tithed to the Diocese funds that they received from Hanover County for stream re-location work the county did on their property. I hope that this idea they've "caught" in Mechanicsville is contagious in the Kingdom!

And right here at Epiphany, Herndon, the small congregation that was left after the litigation to minister in this cavernous compound faced what many thought was an all but impossible task – filling up and maintaining this space. But with the leadership of the Rev. Hillary West, this creative, growing congregation has successfully mapped its course to financial self-sufficiency. They have found ways to live with and learn from other faiths and cultures by leasing portions of this space to an array of tenants. And they have served as generous, enthusiastic hosts for this Annual Council of the Diocese. My thanks and congratulations to the good people of Epiphany Church!

Next up, many of you have witnessed over the years that one of my favorite topics to talk about – in any setting – is that remarkable group I get to work with every day: your diocesan staff. I am so proud of each one of them. They make up one terrific team together, managing the various and inevitable challenges and "bumps" along the way. Here today, I call your attention to some of the things they will be working through during all of 2016. These faithful folk have a truly unique viewpoint of how things are changing in our churches all across this Diocese. They see and know that change – in our Church and in our world – is not something we react to. It's something we need to get out in front of.

Consider that our models for staff organization and the specific tasks of ministry have remained in place, with few changes, for decades now. I've concluded that this simply won't do in an era of rapid change. So we are even now immersed in the work of evaluating the entirety of our staff's organization and ministry and, when necessary, we will be re-imagining and re-tooling the various staff positions. We will examine every assumption with which we all have been working. With some of these changes in how our staff works, we will experiment and test new approaches before locking in on a new model. The purpose behind all of this is to serve you better: more directly at your own locations, more personally in thoroughly knowing just what your needs for ministry are and more helpfully with assistance that is well-informed by best practices throughout the whole of the Church. We will put more emphasis and investment of time and money into professional development, so that we may ensure insightful consultation and instructive programming.

Thus, you may have already heard about or experienced the new Stewardship Workshops; our completely re-worked, more tailored and less lengthy approach to a congregation's search process for new clergy leadership; and our New Rector "Boot Camps." These examples are only the beginning of what will be a year of taking a very close look at what we're doing and how we're going about it. It's important to note that every person on the staff is quite multi-talented and we've surveyed them about the interests and gifts they have, but which their current job description doesn't give them the opportunity to exercise. The idea here is how a member of the staff might go "off script," say, for some special ministry project. I'm intrigued about how someone's particular gifts and experience can be helpful in ways now un-imagined for ministry in the Diocese of Virginia. I expect that there will be a few proactive transitions – re-assignments and re-alignments. Such changes will be very intentional, the result of a deliberate effort to seize the initiative in meeting the needs and opportunities presented by a 21st century Church (and diocese) that is rapidly changing. So, definitely "stay tuned" for forthcoming announcements about what we'll be up to as your diocesan staff.

I couldn't leave the topic of "new ministry" in our Diocese without mentioning the encouraging

success of our “Pathways” ministry of spiritual direction, housed at the Roslyn Conference and Retreat Center in Richmond. I announced the formal launch of this program – one of my own personal priorities in my ministry as bishop – at our Annual Council last year. I’m so pleased to say that this ministry has continued to grow and now has strong roots.

At present, we have two (quite different) spiritual directors. In a given month, one is in residence at Roslyn over several weekdays. Linda Nelson, a lay woman who lives in Atlanta, has been my own spiritual director for some 27 years. The Rev. Howard Kempzell, a retired priest of the Diocese, has long specialized in this ministry. With the goal of covering every month of the year, I’ll next be seeking out a third director – one who will be “different” from the other two – probably a monk or a nun from either our Episcopal Church or from the Roman Catholic tradition. This program is open to everyone, whether lay or ordained. If you are interested or need further details, simply go to either the Diocese of Virginia’s website or to the website for the Roslyn Center.

Finally, allow me to offer a word about my sabbatical over the months of September through December of last year. First of all, thank you! I can’t even begin to say how rich it all was. It was everything that I hoped and planned for – and then even more. I’m quite certain that it changed me, in deep and profound ways, most notably by getting me into better focus – whether in my ministry or my personal life – off “task” or schedule, and instead onto the actual people who have made my life what it is and who are making it happen now. It was utterly marvelous to understand anew just how many people I love (and why) as well as how many people love me – and why! My theme of “Reconnecting” with many of the most important people in my life – from early childhood up to my election as a bishop – was a Godsend.

Of course, it took quite a number of people here in the Diocese of Virginia to help make it all happen for me. I am most grateful to all those who really pulled together and found some new ways to “get it all done” while I was away. You can imagine that there are so many people to thank, but constraints of time here must be honored. I simply trust that by now, each one of these faithful colleagues knows how much I appreciate them. However, allow me to offer a very special thanks to the Rt. Rev. Susan Goff, our Bishop Suffragan, who served as “bishop in charge” during my absence and to whom I am profoundly indebted. I know I don’t have to tell any of you that her truly exceptional gifts for inspiring leadership – both “up front” and behind the scenes – were very much evident at every turn.

Knowing that I have a tendency to over-work and hold on to worry, I was initially surprised that I was able to “let go” of my responsibilities within a week of beginning my sabbatical. But it didn’t take me long to understand “why” I was able to do that: I had absolute confidence that every single member of our diocesan staff would have things well in hand and hardly flinch at the different circumstances. If I have a particular “virtue” in my leadership, it is that I am not at all threatened by having the smartest and most gifted people around me and depending on them. In fact, I cannot imagine any other way. I, for one, think that is the model that works here in the Diocese of Virginia.

The year 2015 was a big year for our Diocese. I look forward to a 2016 that is at least as “big.” Most of all, I look forward to working with all of you as we proclaim and live into the Gospel of our Lord Jesus Christ. May we continue to witness to the Connectedness of the Kingdom in this part of the Holy Catholic Church that is the Diocese of Virginia – and in any and every place beyond.

Introduction of New Clergy

THE RT. REV. SHANNON S. JOHNSTON: Now we change gears a little bit. I’d like to invite all clergy who are new to the Diocese this year to introduce themselves. If this is your first diocesan Annual Council, please start making your way to the microphones to state your name and your church. While our new clergy are making their way up, I would like to present to you the men and women seeking Holy Orders in the Diocese of Virginia in 2016. First, allow me to introduce the men

and women seeking ordination as priests, God willing and pending the consent of the Standing Committee and my approval. I wonder about the order of that, God willing, then my approval? So here we are for those seeking Holy Orders in 2016:

Mr. Jordan Casson, VTS, presented by St. Paul's, Ivy.

Ms. Catharine Gibson, VTS, presented by St. Peter's, Arlington, and one of our Assistant Secretaries today.

Mr. Jim Hughes, who is reading for Orders, presented by Trinity, Manassas.

Ms. Kristine Johnson, VTS, presented by St. Mary's, Arlington, the other Assistant Secretary.

Ms. Rachel Shows, VTS, presented by Christ Church, Winchester, and the Young Priest Initiative.

Now I would like to present to you the men and women who are seeking ordination as Vocational Deacons. I am proud to say that in January they became the first six graduates from our Diocese of the Deacons' School, a collaborative effort between the Diocese of Virginia and the Diocese of Southern Virginia. The Deacons' School is a two-year academically rigorous program designed to form vocational deacons, a unique order of servant leaders who are called to move the Church beyond its walls to meet the needs of a hurting world. These six candidates have received the Standing Committee's consent and my approval for ordination. God willing, they will be ordained on Saturday, April 16, at Christ Church, Richmond, alongside their colleagues from the Diocese of Southern Virginia. They are:

Mr. David Curtis, presented by Christ Ascension, Richmond. Following ordination, David will serve St. John's, Richmond.

Ms. Sally Gunn, presented by All Saints', Richmond. Following ordination, Sally will serve St. Mark's, Richmond.

Mr. Brian Hutcherson, presented by St. John the Baptist, Ivy. Following ordination, Brian will serve St. Luke's, Simeon.

Mr. Joe Klenzmann, presented by Varina Church, Varina. Following ordination, Joe will serve Holy Comforter, Richmond.

Ms. Grace Lee, presented by St. Francis' Korean, McLean, where she will return to serve as deacon.

Ms. Theresa Lewallen, presented by Grace, Alexandria. Following ordination, she will serve St. Alban's, Annandale.

Welcome to clergy who have begun new cures in recent months. Please introduce yourselves:

The following clergy introduced themselves to Council.

The Rev. Shirley Smith Graham, Christ Church, Glen Allen

The Rev. Chris Miller, St. Stephen's and St. Agnes School, Alexandria

The Rev. Jamie Samilio, Holy Cross, Dunn Loring

The Rev. Grace Pratt, St. Luke's, Alexandria

The Rev. Kelly Moughty, The Falls Church, Falls Church

The Rev. David Lucey, St. Francis, Great Falls

The Rev. Penny Nash, St. Stephen's, Richmond

The Rev. Justin Ivatts, St. John's, McLean

The Rev. Adolfo Moronta, San Marcos, Alexandria

The Rev. Randi Hicks Rowe, Church of the Resurrection, Alexandria

The Rev. Emily Cobb, Office of the Chaplaincy, University of Richmond

Report of the Bishop Suffragan

THE RT. REV. SUSAN E. GOFF: My brothers and sisters in Christ, it is a profound joy to be connected in the Kingdom all of us, together. Job 33:4 proclaims, "The Spirit of God has made me and the breath of the Spirit gives me life." The Spirit of God has made us and the breath of the Spirit connects us deeply in God's kingdom.

Three years ago at Council we proclaimed our connectedness when we shared that Dayspring has sprung. This year, we share that Dayspring is done. The four congregations that moved back into their church buildings and the one new congregation that was formed when our properties were returned to us are vital and strong. They no longer have a special status as “Dayspring Congregations.” The entire Diocese will continue to walk with them in the same ways that we all support each other – as brothers and sisters in mission. I ask everyone who has been a part of the Dayspring venture in any way to stand as we offer, one last time, our deep thanks for that vital ministry.

Last year I announced the formation of a Think Tank to reflect on what it means to be the Church in this time of dizzying change. The group of 30 met over the year for prayer, Bible study and deep conversation. Early on the group changed our vocabulary from words like program, policy and best-practice to these six words:

Vulnerability, relevance, abundance, transformation, courage and connectedness. It has been rich and challenging work. I hope in the coming year to enlarge the conversation, not by adding more people to the Think Tank, but by expanding the conversation to small groups across the Diocese. I ask everyone who has been a part of the Think Tank conversations in any way to please stand and receive our thanks.

As I visit congregations, I hear one question more than any other. “How do we get people to come through our doors? If they’d just come, they would experience the love we share and would want to be part of our church family. So how do we get them to come?”

I hear in that question a passionate desire to share the love of Christ and ensure the future of the congregation. But I believe it is the wrong question. At the very least, it’s an outdated question. The reality many of us know is that people just aren’t coming through our doors the way they once did. Church members typically are not coming as frequently as they once did. Strangers are not driving to our churches, searching for a place to park, figuring out which door to enter and finding a place to sit; not in the old numbers, anyway. There are exceptions, of course. Military families and federal workers who come to Virginia for a limited time often show up and dive right in. But in most of our churches, people are not coming right now the way they once did. So sitting in our pews waiting for them is an exercise in frustration.

How do we overcome the frustration? By changing our question from “How do we get people to come in?” to “How do we go out?” By changing our primary verb from come to go.

The Spirit is urging us to GO to the local laundromat and meet neighbors there; to GO to the neighborhood school and partner with families there; to GO to the nearby nursing home or retirement community and make connections. The Spirit is impelling us to get to know the neighborhood in which the church building is located and make connections that are meaningful. Not to swoop in as saviors or even as servers, but as friends who want to make new friends. Sometimes when church members go out, people in the community no longer find the church to be so forbidding or scary, because they have relationships with members. Sometimes neighbors notice, for the first time, that the building in their community is an active church filled with good, loving and caring people. Sometimes they come in the doors and join in worship or fellowship or outreach activities. Sometimes young people who didn’t grow up in the church and who believe that church people are judgmental see Christians making real and meaningful connections in the community and say, “I want to be a part of that.” Going out is mission and it is evangelism. Going out fulfills the commandment of our Lord Jesus who never said “stay and wait,” but “GO. Go into all the world. GO.”

Going courageously and faithfully is part of the rhythm of congregational life that is just like the simple rhythm of breathing.

We come to church to worship in community, to be with friends who know and love us, to learn and teach, to hold one another accountable, to be fed by Christ's own body and blood. Coming is a deep inhale, like filling our lungs with nourishing air.

Then we go into the world to connect and befriend our neighbors in Christ's name – every day, whatever we do. Going is our exhale, like letting go and giving back.

Our living, breathing bodies cannot survive if we only inhale or if we only exhale. We need both in a constant rhythm. So the Church cannot thrive if we only come in or if we only go out. The people of God need the constant rhythm of coming in to be strengthened and fed and going out to love and befriend others, then coming back in and going back out.

And here's more good news about this breathing rhythm of mission – we don't have to do it alone. We can't do it alone. We're hearing stories at this Council about congregations who are going out together. They are crossing lines of parish, region, denomination and even faith tradition. In joining together, they multiply connections.

Sometimes we fear that ministry with others divides us. Sometimes we fear that we won't get all the new members to ourselves if we work with other congregations. But in Christ, connections don't divide us. In Christ, our connections always multiply us. Multiplication is the only math God knows. In Christ we overcome competitiveness and join in the work of the Spirit.

That is mission, Christ's mission in this world: to gather us in and send us out in a constant, endless rhythm. Like the simple, ordinary, life-giving act of breathing.

So breathe, just breathe. For the Spirit of God has made us and the breath of the Spirit gives us life.

Report of the Assistant Bishop

THE RT. REV. TED GULICK: Three in a row is a lot and I know that. Bishop Johnston shouted out the glorious good news of where we are in the Shrine Mont campaign, so for the first time in six years, my report has nothing to do with Shrine Mont.

In the late fall of this past year, a member of my bible study group sent me (and others in the group) an email, an urgent email alerting us to a meeting to be held in Warrenton about the danger of Islam. Not the danger of militant Islam, or jihadist Islam, but the danger of Islam. I attended the meeting and heard from a retired admiral that America would be a better nation if we had killed more people in Vietnam, if we had killed more people in the Gulf war, if we had killed more people in Iraq, if we had killed more people in Afghanistan; that's not hyperbole; that was the gist of the message. We keep losing our nerve, we Americans, and we just don't kill enough. It was odd because it was all about jihad. A former CIA agent told us, and she referred to Americans as the Chosen People which will surprise those of you who have read the Hebrew bible, that every mosque – every mosque, every mosque! – contains libraries filled with jihadist materials. The third speaker, among other statements, said that the only reason churches settle refugees is so that they can get money (your tax money) from the government to enrich their own leaders. And then the slide came up and there was Episcopal Migration Ministries. The Episcopal Church and Episcopal Migration Ministries were mentioned along with the Lutherans, the Conference of Roman Catholic Bishops. Since I personally have helped settle refugees from Vietnam, from Bosnia, from The Sudan and Myanmar and I've never made a dime, but from time to time it did cost me some of my personal funds, I stood up and called him a false witness. It was an unusually hot night in Warrenton!

During the course of this past year, the community of the baptized, or as our new Presiding Bishop would say – the Jesus Movement – find ourselves as Christians in America encountering the Black

Lives Matter movement, based on the reality of the slaughter of teenagers and the murder of Christians studying the Scriptures. We are confronted with story upon story of mass shootings: we are concerned about gun violence. We, just down the road in Prince William County yesterday, had the funeral of a police officer who had served one day, and lest self-righteous white people wagged their hands at African-American and say all lives matter, what was so moving for me yesterday was to see the number of African-Americans that lined the streets to honor her as she had died trying to save the life of an African-American woman. We know there is a world refugee crisis resulting from the horrors in Syria and particularly in this election cycle, we are exposed to rhetoric about the realities of the immigrants among us. We cannot turn on our news app without encountering these issues and the cacophony of opinions which result.

As one of your bishops I have felt a growing urgency to remind this community of faith of our very basic Christian anthropology which will help us navigate these profoundly ethical concerns of our time. Paul talks about equipping the saints for the work of ministry. I want to equip the saints here for the work of discernment as we live these issues in our time. Since we believe that the Word became flesh, anthropology and theology are forever bound – what God joined together in the incarnation of Jesus Christ – humanity and divinity – can never be put asunder. Theology and anthropology are inexorably mixed. In the book of Genesis: In the image of God he created them; male and female he created them. Every human being – every human being is an icon of the Living God. Every human I meet is an essential sacrament of God’s glory. Every human being is glorious.

Glorious humans in God’s image do have the irresistible urge to be like God – that’s also in the story. And we usurp God’s prerogatives at grave consequences and early manifestation of this distancing behavior from glory – this missing of the trajectory of human being-ness is to kill – not to keep our sister and our brother. However, God who creates us, also clothed us in that garden with skins because though complex and broken we are still the image of God clothed in new garments for the “school of hard knocks” called human life.

The Bible, especially Deuteronomy, recounts the story of a covenanted people who despite their sins, and despite their many stupidities, are to be a light to the whole world. People who know God are to light up the world. In the last great five books of the law Deuteronomy always mentions the big three – the big three who are the objects of God’s concern: the orphans (vulnerable children), the widows and the sojourners – the sojourners among you. Hear the word of sacred scripture from Deuteronomy, For the Lord your God is God of gods and Lord of lords, the great God mighty and awesome, who executes justice for the orphan and the widow, and who loves the stranger – who loves the stranger – providing them food and clothing. For you – you! And it’s our scripture – it’s not the Jews’ scripture, it’s our scripture – For you shall also love the stranger for you were strangers in the land of Egypt. You shall love the stranger.

In the New Testament our anthropology is always Baptismal anthropology – in Romans 6 we learn that in our baptism we were buried with Christ in His death so that just as Christ was raised by the glory of the Father so we too might walk in newness of life. As the dean of Princeton Seminary recounted in the Christian Century two weeks ago, he reminded us that before Christians were baptized in the name of the Trinity, the deacon said to them, “buried with Christ in His death” and then after they had been immersed, the deacon said “and risen with Christ in his resurrection.” What the dean of Princeton Seminary said last week in The Christian Century was, the great thing about that is you just can’t scare dead people. Caesar can’t scare dead people who have been risen with God in Jesus Christ. Can’t scare dead people. And that is how Caesar lost his power.

An anthropology – our anthropology is our “in Christ personhood” and in 2 Corinthians 5:17 we hear, if anyone is in Christ, she is a new being – behold, the old has passed away – see, everything is new; all of this is from God who reconciled us to Himself and – I just tremble at this – and gave

us – us – look at us! – gave us the ministry of reconciliation; gave us the ministry of reconciling love. As people so in Christ – as people so dead to fear – that we get to re-present him in this world. And, there is no more radical anthropology in the New Testament than the anthropology of Matthew 25 where Jesus said I was hungry, I was thirsty, I was a stranger, I was naked, I was sick, I was imprisoned and you did it, or you did not do it, to me.

Jesus has instituted yet another sacrament – another outward and visible sign – another occasion or another experience of His very real presence in the corporal reality of the hungry person, the thirsty person, the stranger desperate for welcome, in the victims of horrible abuse, in their nakedness, their illness and those, those particularly stacked like society’s forgotten detritus in our vast industrialized prison complex. I would challenge every white person in this room to read the book *The New Jim Crow*. If one partakes in the Sacrament of the Eucharist without seeing it as turning us into Eucharist for the marginalized, then the Eucharist is simply empty calories. We cannot let our fears or our anger be manipulated by anyone or any group or any allegiance at the cost of our identity in the Living God – at the cost of our and every human being’s sacred sacramental anthropology. Our life is hidden with Christ in God – do not surrender your priceless identity – do not subordinate your citizenship in God’s Kingdom to any pretender for your allegiance. Let us without shame or fear as we prayed for four weeks in Advent, let us without shame or fear, claim our anthropology! Let us be whose we are, even in this time!

Theme for Next Year’s Annual Convention

THE RT. REV. SHANNON S. JOHNSTON: We are moving now into something that I’m going to be calling on a member of our staff, Julie Simonton, Officer for Congregational Development and Stewardship, to come forward and explain how everyone can help create next year’s theme for Annual Convention.

Ms. JULIE SIMONTON: Our “Connected in the Kingdom” theme this year has highlighted the impact of abundant and transformational ministries across the Diocese of Virginia. And we are eager for our theme next year to continue this narrative, a narrative of how we use the gifts that God gives us to do the work that God calls us to do. The Episcopal Church and the Diocese of Virginia, as Bishop Shannon mentioned earlier, are a Church on the move, and one that walks in the love of Jesus Christ every day. This has led us this year to choose as our theme for next year’s Convention, “Walk in Love” from Ephesians, and we need your help. We need your help to express what this means in the Diocese of Virginia. We need your help to bring relevance and authenticity and context to how we walk in love as Christ loved us. And for you to help us it is going to require one of these, and we’re going to have a little fun.

So we’re asking you in a few minutes to text us one word – a verb, specifically. Instructions are going to come up so you won’t have to take notes. Text one word that describes how you experience us walking in love and how you experience the Holy Spirit move through the Diocese of Virginia. As an example, if you have heard our new Presiding Bishop or our Suffragan Bishop speak lately, you have heard the word “Go.” “Go” is that verb. Maybe your verb is transform, create, feed, share, play, serve, pray, be. Maybe those are your verbs. But whatever your verb is, your verb is important to the ministries in the Diocese of Virginia and we want that to be a part of the narrative that we tell next year. So in a few minutes, text us your verb. A verb that you would use to authentically express the vitality of your ministry, of how you walk in love, of how you see your Church walking in love, of how you see the ministries across the Diocese of Virginia walk in love.

So we’re going to take all of these words and one of the first things we’re going to do is make a word cloud. If you’re not familiar with a word cloud, we have a slide showing a word cloud of what we’re talking about now. So we’re going to take all of the verbs and put them in a word cloud so that the verbs that are used the most become the biggest. But what we’re going to do for next year’s Convention is – our theme is “Walk in Love,” but our logo for the Convention is going to be a word

cloud of the verbs that you give us today, so that our logo authentically represents how we walk in love in the Diocese of Virginia. And of course we are going to use these verbs to feed the work that we do on the diocesan staff for the next year and to more deeply connect the ministries that are going on in the Diocese of Virginia with the stories that we tell.

All are welcome to participate whether you are a voting delegate or a clergy or a visitor, or even a Bishop. You are invited to participate. So here are the instructions, these instructions will be available as soon as we finish Noonday Prayer today. The instructions will come back up so that you will have the opportunity throughout lunch to do this. You can either get on the website to text or you can use your phone to text. If you use your phone to text, it will take two steps. You will have to do the first text to join and then you will have to do the second text to send your word. If you see somebody who looks like they really know what they are doing, you can go over to them and ask them to text your word for you. We're not counting how many entries come from each device, so you can send a word for someone else. Or if you have more than one verb that you would like to send, we never say no to abundance, so please send those away. So one more time, you are going to text a verb that you believe expresses the vitality of what we do in Virginia to walk in love and how you see the Holy Spirit acting and moving across the Diocese of Virginia. So feed, serve, transform, be, befriend. So ready, set and, as our Bishops say, go.

The Council participated in an Order of Service for Noonday, led by Bishop Goff.

Announcements

THE REV. DEACON ED JONES: If I could have your attention for just a moment, I have important information on a Council priority, which is lunch. Before I do so, I wish all of you had the opportunity to see what I'm seeing from this vantage point. Because not only is this a snow-free Council, but this is an up-close and personal Council. I don't think I've ever seen this many Episcopalians this close together. Maybe we should try it again sometime.

We have two hearings that will be starting across the hall in just a very few moments. One will be on the budget; the other will be on Constitution and Canons. Now, flexibility is a key word, so if we have too many people for either one of those hearings, one of them will be reconvened in this space here. But one way or another, those hearings will take place within just a few minutes. For the members of the two committees, Budget and Constitution & Canons, I would ask that you get your box lunches first, and then head to your rooms so that we can get that going very quickly.

So you have several options. Until 1:00 you can have your lunch, talk to folks and socialize, or you can go to one of these two hearings which will start in just a few moments and there should be time afterwards for lunch. So there are some choices for you. Now during lunch the Resolutions Committee will be meeting in room 151. The Related Organizations Committee will meet in Room 155. And the Youth Delegates will gather in Room 146. And the Standing Committee will be hanging out here, right by the piano after we break. The important news is that box lunches and drinks are available in the great hall, which is to the right as we go out of our worship space here, and also in the garden space. They are available as we speak, but please remember we will be reconvening at 1:00 for a video from our Young Adult Service Corp members, which would have been one of the "Stories of the Diocese," had we met in Reston. And then the Committee on Resolutions will offer its report.

Council was in recess until 1:00 p.m.

Council Reconvenes

THE RT. REV. SHANNON S. JOHNSTON: I call the Council back into session. Before we pick up the agenda, it is my privilege and certainly my pleasure to convey to you personal greetings that were sent

directly to me from some very good friends of the Diocese of Virginia. I got an email from Bishop Peter John Lee, whom I mentioned in my pastoral address, from the Diocese of Christ the King. He wanted me to offer greetings and blessings and he wanted you to know that he and Gill would be praying with us and for us during this hour. Also, I bring greetings from the Bishop of Liverpool, another very strong linked diocese. He's a relatively new Bishop, he's been there about two years, and his name is Paul Bayes. And Richard Blackburn who is Bishop of Warrington, and that is like a suffragan bishop for Liverpool, but is an area in which the Bishop of Warrington exercises the episcopate. Richard and his wife Helen have visited the Diocese. Bishop Paul will be featured at our spring conference at Shrine Mont. He is just an amazing, utterly captivating man. And right after the primate's meeting met and took up the case of the Episcopal Church, the very first person, I mean minutes passed by and I got an email from him that "Liverpool stands with you." So greetings from them. And Malcolm Rogers, many of you know Mal. He's the links coordinator for the Diocese of Liverpool and he sends his greetings as well. So that's fun. And Grace should be fun, so it's great to be able to announce these.

Young Adult Service Corps (YASC)

MR. BUCK BLANCHARD: Good afternoon. One of the most exciting programs in the Episcopal Church is the Young Adult Service Corps (YASC). The YASC program, for those that are not familiar with it, takes young adults in their 20's and sends them all across the world to serve other dioceses in the Anglican Communion. This year currently for the entire Episcopal Church, there are 27 YASC-ers out in the field in 15 different countries. Of 27 YASC-ers total, five of them are from the Diocese of Virginia. So you are going to hear from all five of them, and in some cases, their Bishops and/or their supervisors. A couple of quick points on the video, the speaking and the mouthing don't quite match up, so you need to pay attention. And these were recorded during Advent and Christmas, so the seasons are off, but they were appropriate when recorded. With that, let me introduce you to our five young adult service corps volunteers.

Council watched the following video of the five Diocese of Virginia YASC-ers.

MS. CATHERINE BELOUS: Greetings Annual Council, my name is Catherine Belous. I am serving in the Episcopal Diocese of North Central Philippines as a missionary with the Young Adult Service Corps. I currently am working with the E-CARE Foundation, which stands for Episcopal Community Action for Renewal and Empowerment. I'll be working at a marketing center to help with the livelihood projects all around the Episcopal Church of the Philippines. I am here with Bishop Joel Pachao who is the Bishop of the Episcopal Diocese of North Central Philippines.

THE RT. REV. JOEL PACHAO: Hi and welcome to all of you. We are thankful and grateful that Catherine is here working with our communities and we are hopeful that you not only enjoy but be able to tell our story when you get back to Virginia.

MS. BELLES: Yes, thank you so much for your support Annual Council and I look forward to sharing that story when I return. Thank you.

MS. KATE SNOW: Hello Annual Council, my name is Kate Snow and I am a Young Adult Service Corps Missionary from Alexandria, Virginia, serving in San Jose, Costa Rica, this year. I am a long time member of Immanuel Church-on-the-Hill and I recently graduated from Sewanee, the University of the South. I am teaching this year at Hogar Escuela which is an Episcopal School with two locations in San Jose and Heredia, Costa Rica. These childcare programs help children in marginalized neighborhoods by welcoming them in off the streets into a warm, loving Christian environment where they would be safe to learn, play and grow. I am one of two missionaries who have been sent here to teach English to children ages four to twelve. I am also helping Bishop Monterroso with office administration support doing translation work for grants, sermons and other documents. Thank you.

THE RT. REV. HECTOR MONTERROSO: Good afternoon brothers and sisters, greetings from Costa Rica. I'm Hector Monterroso, the Bishop of Costa Rica. And I am here, happy to say hello. We have experienced having Kate this year and she is pitching in with one of our programs, Hogar Escuela, and our goal is to provide the children with good possibilities to develop their lives. Learning English is a very good step forward. We have very happy to have Kate with us during this year. She's a great person and always smiling, and that is contagious for us. We are happy and blessed during this Christmas time. Happy Christmas and New Year. God bless you.

MR. ANDY CAMERON: Hello Annual Council. My name is Andy Cameron and I am from St. James', Leesburg, but I am currently spending a year with the Young Adult Service Corps in Hong Kong working with the Mission to Seafarers. First I want to give a little shout out to all the PYM youth, working behind the scenes to make this event happen. I was in your shoes almost five years ago and its incredible where working with the Episcopal Church will take you.

So Mission to Seafarers helps give practical and spiritual aid to seafarers around the world. We do this by visiting ships, providing shore leave with our boat, bringing local newspapers and SIM cards and kind of just making sure that seafarers' lives are normalized as much as possible. This experience has been absolutely incredible and has shown me how far the Anglican Communion stretches across the world. Not all the seafarers we work with are Christian, but it does show that God's love spreads to everyone all around the world. Thank you so much everyone for all of the support you've given me, whether it's been financially or through your prayers. I continue to ask for your prayers and I can't wait to tell you more about my experience when I return from my year abroad and am back in Virginia. Thank you.

MS. ANNIE JACOB: Hi, I'm Annie Jacob. I'm from the Diocese of Virginia from St. Thomas Church in McLean. I'm here, working currently in the Diocese of Liverpool for the year 2016. I'm based at St. George's in Everton. This year I am working in a lot of different areas of the Diocese. I'm working in the food banks, giving people a listening ear and direction to anyone who comes in, different church clubs and youth groups with diverse ages and a lot of different things throughout the Diocese that I'm enjoying and I'm really glad to be here. Go Liverpool.

THE REV. KATE WHARTON: I am Kate Wharton, I'm the Vicar of St. George's Church here in Everton and I am also the area Dean of Liverpool North. So Annie's based here on a Sunday at St. George's and then she works across the whole deanery. It's great for her to get that variety of different work and it's great for lots of different churches here to be able to benefit from her, so we're really enjoying her being here.

MR. ANDY RUSSELL: Hello Annual Council, my name is Andy Russell, my home parish is the Church of the Good Shepherd in Burke, Virginia, and I am serving my year in Dodoma, Tanzania. I am working with the Diocese of Central Tanganyika's Carpenter's Kids program where we work to provide school supplies and uniforms for HIV/AIDS orphans and other marginalized children.

THE REV. EMMANUEL PETRO: My name is Rev. Emmanuel Petro, the Acting Director of the program. We'd like to thank the Diocese of Virginia for allowing him to come work with us. He's a powerful, energetic and we like the good job that he is doing here. So thank you for allowing him to come to work with us in the Diocese of Central Tanganyika. May God bless you.

MR. RUSSELL: Thanks, Virginia.

Report of the Committee on Resolutions

THE RT. REV. SHANNON S. JOHNSTON: I call on the Very Rev. Phoebe Roaf, St. Philip's, Richmond, Chair for the Report of the Committee on Resolutions.

THE VERY REV. PHOEBE ROAF: Good afternoon. Bishop Shannon, Bishop Susan, Bishop Ted, members of Council, I am before you to present the recommendations of the Resolutions Committee for this year. Before I start I want to thank all the members of the Committee for their hard work. So if you served on the Committee this year, would you please stand so we can acknowledge you. As some of the longer tenured members of the Committee have reminded me, it is a good year when there are only three resolutions and the Committee isn't up all night, because that has happened. I also want to thank Stephanie for assisting us. The first resolution we are going to begin with is R1. The Committee recommends the adoption of a new R1. We did listen to the comments that we received during our open hearing this morning at 9 a.m. and I'm not able to read that text from where I am. Actually, Daniel, if you can do it. He can do it, he's a member of the Committee.

R1: Justice, Pay Equity and Leadership

THE REV. DANIEL VELEZ-RIVERA (ST. GABRIEL'S, LEESBURG): R1: Justice, Pay Equity and Leadership

Resolved, that this 221st Council of the Diocese of Virginia supports pay and pension equity and equitable hiring practices for all women clergy in the Diocese of Virginia; and be it further Resolved, that the Bishop is hereby asked to establish a task force to report and to issue recommendations to the 222nd Annual diocesan meeting for diocesan, regional and parish-level actions to address pay and pension disparities; and be it further

Resolved, the work of the task force will include data analysis and identification of best practices to provide context for their recommendations.

THE VERY REV. PHOEBE ROAF: Thank you, Daniel. So that is the text of the recommendation that the Committee is recommending that you vote on. And now, if there are any persons who would like to address this resolution, you can come to either of the mics and I believe the Bishop will identify you.

THE RT. REV. SHANNON S. JOHNSTON: The motion comes from the Committee, so it is in order and does not need to be seconded. Now we are open for discussion.

THE REV. SVEN VANBAARS (ABINGDON, WHITE MARSH): I propose an amendment to add the phrase "and be it further" to the second resolved clause.

BISHOP JOHNSTON: Would you read as it would.

MR. VANBAARS: So the second resolved clause should end with after "disparities;" "and be it further."

BISHOP JOHNSTON: Yes, standard composition for that. That amendment proposal is in order. Is it seconded? Alright, is there discussion on the amendment? Hearing none, and hearing the call for the question and hearing no objection, I will call. All in favor of approving the amendment, please say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done, thank you Sven. Cayce.

THE REV. CAYCE RAMEY (ALL SAINTS SHARON CHAPEL, ALEXANDRIA): I stand in full support of the efforts of the Resolutions Committee to continue this important work and offer an amendment which I have typed out that I'd like to have included that would replace the "resolved" clauses of this

resolution with those here before me. And then I'd like to speak to that amendment once displayed.

BISHOP JOHNSTON: What is proposed here is an amendment for the resolved that the Bishop is hereby asked to establish a task force to

1. Research root causes of the current pay and employment disparity of full-time and part-time female clergy across the Diocese as reflected in our most recent 2015 salary data
2. Host multiple listening sessions whereby members across the Diocese can safely share their own experiences regarding pay and hiring practices
3. Make a public report of their findings no later than Annual Convention 2017
4. Based on their research, issue recommendations to Annual Convention 2017 for diocesan, regional and parish level actions.
5. Develop and distribute best-practices and updated hiring procedures to insure equality in hiring and compensation for the future
6. Recommend a process by which diocesan-wide clergy compensation could be made public.

That is the proposed amendment. Are there questions about it? Is the proposed amendment in this 6-point resolve seconded? It is seconded, it is in order and you may speak to the proposed amendment.

MR. RAMEY: There is a tremendous amount that we already know about this grave situation. If we are not yet willing to move forward on it in the resolution as it was originally submitted to Council and that many of you saw in the original packet, at the very least I believe we can listen and believe the testimony of our sisters and our own history for decades that have shown us the consistent injustice and disparity in how our female clergy have been treated in this Diocese. We can do research and study, not just to present best practices and not just to do as the Resolutions Committee has intended us and good work has reflected, but something we can do more and we must, I believe, is to dig deeply into this to be able to act boldly in 2017 to address all of the complexities and all of the issues that work forward.

The Diocese of Georgia has confronted this injustice. Over six years ago, they began their work, and over the past six years they have seen a 20% increase in pay for female clergy adjusted for inflation and they have seen an 8% increase in pay for male clergy adjusted for inflation. They continue to work, they have pay transparency, these are all things that are possible. It is, and I spoke with the Canon to the Ordinary of the Diocese of Georgia, it is a data-driven process, and, once we see those numbers, the doubt, I believe, will evaporate. We need to do deep research and take the data that is already there and available from the Church Pension Group to log onto a portal and pull it down and start that work to get at the root cause and begin to research and address this in a meaningful way.

BISHOP JOHNSTON: Thank you. Anyone else wish to speak to the amendment?

MS. DIANE WRIGHT (ST. MARY'S, ARLINGTON): I would like to speak in favor of the amendment. This is a topic of which I am passionate about. We talk about seeking and serving Christ in all persons, and that's regardless of gender. In my professional work, I do work with women on corporate boards, I'm on my congressman's Executive Council on Women and the Economy and in the Church I am on the Episcopal Church Women's Board and I also have the great privilege of going to the U.N. to the Commission on the Status of Women as a delegate for the Episcopal Church. I just wanted to mention the statement that the Episcopal Church has offered to the U.N. Commission on the Status of Women, which is about women and sustainability. These are the four points which, as a delegate, I am supposed to be advocating for, and I think it's appropriate for me to mention them in this context.

The first one is to enable women to access power and decision making positions. The second is to foster women's and girls' economic empowerment and independence. The third, to eradicate violence against women and girls. And the fourth is to provide preferential treatment to marginalized women

and girls. I think that this amendment that is being proposed adds a little more meat to what the current resolution is about how our Diocese can move forward in looking at what we can do to treat everybody equally. Thank you.

BISHOP JOHNSTON: Thank you, Russ?

MR. RUSS RANDLE (CHRIST CHURCH, ALEXANDRIA): Parliamentary inquiry: is the amendment to strike out and substitute, or to add additional resolves?

BISHOP JOHNSTON: It is my understanding that it is to substitute, to replace all of the resolves with this 6-point resolve. That's my understanding. Cayce?

MR. RAMEY: That is correct. The amendment actually includes two of the points that were added to the substitute resolution.

BISHOP JOHNSTON: Right. So you're substituting the whole for the whole, even though you're including some of the things they originally proposed?

MR. RAMEY: Yes.

THE REV. JENNINGS HOBSON (TRINITY CHURCH, WASHINGTON, AND MEMBER OF THE RESOLUTIONS COMMITTEE): I speak against this amendment, not because I think there's anybody in this room who isn't concerned about this. But Resolutions Committees put a lot of time into figuring out how to empower a task force, without telling it precisely what to do. In this Diocese it seems we can trust each other to work on this hard without trying to specify how they are supposed to work. They need to resolve that as they move forward. So I speak against the amendment, not out of the sense of it, but out of the details.

MS. SHARON BOIVIN (ST. JAMES', LOUISA, PRESIDENT OF REGION I AND MEMBER OF THE RESOLUTIONS COMMITTEE): I speak against the amendment, again not because I'm not 100% behind pay and pension equity and equality within the Diocese, but because on the Resolutions Committee we felt very strongly that we had to give the task force a task that they could actually accomplish in a year. We felt that the research and the data analysis and the best practices were important inputs to their deliberations, but we wanted them to focus on coming up with actual tangible recommendations. So by pointing them to the recommendations first and saying that these other things are part of the background they must assess, it not only gives us a path forward for the recommendations, but it also helps us do the research and analysis that will expand the scope of this in future years beyond pay equity for women clergy to pay equity for all clergy.

MS. SARAH ENTSMINGER (ST. FRANCIS, GREAT FALLS): Is there a possibility of getting the amendments on a screen so that we can actually see what it is that we are being asked to vote on?

BISHOP JOHNSTON: They're working on it now. We have a little different capability in this room than we would have had otherwise, so we just have to be patient on that. Any other comments or questions while we are waiting for that?

THE REV. CHARLES JOHNSON (RETIRED): Whether the suggested amendment goes through or not, I want to point out some language. We don't "hire" clergy, we "call" clergy. And I think the mover could solve this problem by agreeing to change the "hire" language to the "call" language. I object to the amendment on this language alone.

MR. VANBAARS: I move we table this motion and come back to it when we have the text available, so that we can move on to the second resolution.

BISHOP JOHNSTON: Certainly, we can do that, that is in order and it does not need to be seconded. We're tabling until it's ready and then we can proceed with other work when it is ready. We will take a vote on tabling the discussion until the text is ready. All in favor of tableing until a time certain, that being when the text is ready for viewing by all, say aye.

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done. We'll move on to R2 in just a minute. I know we're all concerned about the time constraints of today needing to end at 4. We have three amendments, I had originally proposed a time of 15 to 16 minutes for each one as to split equally and get up to 60 minutes. We are at that 15 minute point for R1 now. I want you to know I am going to be putting some parameters on that to keep us on track. We will have to come back to that, I will move us on to R2. It's now 1:30 and I will try to keep you in touch with what we've done. If we finish that early, all the better.

R2: Support for Syrian and other Refugees

THE VERY REV. PHOEBE ROAF (ST. PHILIP'S, RICHMOND): Bishop, the Committee recommends the adoption of R2: Support for Syrian and Other Refugees, as was submitted in the supplemental packet.

THE RT. REV. SHANNON S. JOHNSTON: Alright, you have R2 before you from the Committee. That is in order and does not need to be seconded. Is there discussion or questions about R2 as you find it in your packet? I hear call the question and seconded. Is there discussion about, I think I want to hear, is there discussion about calling the question? This is an important question, I don't want to shut it down. There is no discussion about calling the question, so I will call it. All in favor of R2 as submitted by the Committee, say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done. Alright. I want to point out for the sake of any bystanders or listeners to this, the substance and the importance of R2, the quick action is not to be understood as a glossing over. That is, the quick action is to be understood as self-commending. And that I bless and say thank you for, but if anybody's uneasy about that I want to be very clear, that's my sense and what I've heard about R2 since it was filed. R3, please.

R3: No Guns in God's House

THE VERY REV. PHOEBE ROAF (ST. PHILIP'S, RICHMOND): Bishop, the Committee recommends the adoption of the substituted R3: No Guns in God's House, the text of which was circulated in the supplemental materials.

THE RT. REV. SHANNON S. JOHNSTON: Alright, we have R3 as substitute, No Guns in God's House, in order from the Committee, not needed to be seconded, is there discussion? Questions?

MR. STEVE CLIFFORD (CHRIST CHURCH, SPOTSYLVANIA): I rise urging a no vote on this Resolution. I understand the purpose. I understand why people are nervous and why people would be uneasy with this. However, I would point out that this is a resolution that is actually asking people to stay away from our churches. There are a lot of people in this state, 420,000 of them that do have concealed carry permits. Each one of them has gone through a background check and training, and some have taken a lot more than basic training. Of those 420,000, those are not law enforcement officers, those are just citizens. And many of those citizens are Christian and a lot of them view their Christian duties to include resisting evil where it might involve defending a victim of a crime. It might involve things that are unforeseen, unexpected and not something you'd normally figure on seeing in a church. But those individuals make a choice to go ahead and be armed at all times. Whether or not

they think it will ever be needed is irrelevant. People don't walk around thinking that they will need a firearm, but some people do view it as their Christian duty, and they view it as part of their baptismal vows and take it very seriously. And this resolution is asking our churches and our parishes to consider excluding those people from the services and I would urge a no vote based upon that. Again, I want to remind you that we are talking about a concealed firearm, this is not one that is on one's hip, this is not one that is going to distract from other people's worship, this is not an implied threat to anybody. When you are talking concealed, because of how many people are out there, you have probably already shared a communion round with somebody who was armed and it didn't affect your worship. I would ask that you consider allowing that to continue to happen and welcome everybody into the communion round, even the ones that might take a little bit different view of the baptismal vows than you do.

BISHOP JOHNSTON: I want to remind you that we have a limit of two minutes per comment. I am timing that so people would know.

THE REV. DANIEL ROBAYO-HIDALGO (EMMANUEL, HARRISONBURG): I urge approval of this resolution. I don't think this is asking anybody to stay away; it's asking them to leave their guns behind when they come into God's house. Law enforcement may well carry their weapon with them as required. That's very different from a general populace armed to the teeth, and it is absolutely unnecessary in God's house to do that. If we are serious about curbing gun violence, then our houses of worship need to be gun free. I urge passage of this resolution.

The Rev. Jeanie Martinez-Jantz (OLIVET, ALEXANDRIA): I am not here as a clergy person; I'm here as a parent. I would ask approval of this resolution, agreeing with Daniel Robayo because while people who carry arms feel like they might be excluded, those of us that don't and those of us who have children, would also feel excluded knowing that we are going into places that are armed. Standing in a grocery store line, I do not want the person next to me having a weapon, and who knows where that could go. I would just rather have a much more disarmed population in general and so I understand and I listen to those points of view, but there's also the point of view of why do we need weapons in a house of God.

MR. STEVEN COCHRAN (CHURCH OF OUR REDEEMER, ALDIE): I would speak against this resolution. A couple of things: one, if you read the rules for carrying concealed in the Commonwealth of Virginia, it includes a statement that you will not carry in a religious institution, in a church, in any place where religious meetings are being held, even if it's not in a church but in a school, unless there is a need. So, already there is an exclusion so anybody who has a concealed carry permit and has read the rules, which they have to have done, knows that they are not supposed to carry in a church, so therefore this resolution is essentially unnecessary. The other thing is, there is not specific language in here that gives an exemption to law enforcement officers who are required, or is there? I missed it?

BISHOP JOHNSTON: Yes, it is in there.

MR. COCHRAN: Ok, I stand corrected. I missed that when I was reading it, glasses and such. The other thing is, there have been a number of instances where people with mal-intentions have deliberately sought out places that were advertised as "gun-free" zones, specifically the movie theater shooting in Colorado, where the individual drove by five theaters until he found one that said "no guns allowed" so that he knew he would be going in as a wolf among sheep without a sheep dog. If you advertise that there are no guns in there, then you're saying that it's a free fire zone for anybody with a bad intention. I concur and I understand and I sympathize with those who don't want guns around them. Quite frankly, and I've got a background in law enforcement, I don't want guns around me, because it makes me nervous. But by the same token, I don't want bad guys to have guns, and, even if you create a rule saying you can't bring a gun into church, somebody who's coming in with ill intent, isn't going to pay attention to your rule. So, thank you.

MS. DANIELLE ESSIG (COLLEGIATE DELEGATE, JAMES MADISON UNIVERSITY): As a young woman who is in college, I am constantly aware of my need to protect myself. But, at the same time, when I walk into a building where I know God is present, I am focused on God. So I would like to think that we can all lay down our outside worries when we walk into a church and that includes laying down our guns, so I am in favor of passing this resolution.

THE REV. LINDA HUTTON (ST. THOMAS'S, ORANGE): I vote in favor of this resolution. As a retired naval commanding officer of the squadron in a naval air station, I can guarantee you that one of the first things all officer candidates learn is that your weapons remain outside in the narthex or vestibule, they do not come into a church. After all, what do we have to fear, we are already dead and raised again.

THE REV. ELAINE ELLIS THOMAS (ST. PAUL'S MEMORIAL, CHARLOTTESVILLE): As mentioned in the discussion before Council began, Region XV drafted the original of this resolution. Our belief was that, even if there are statutes regarding bringing arms into places of worship, it is ambiguous enough that churches need to be able to establish what kind of rules they would like to have around the presence of fire arms, and our belief is that we are the house of God, we follow the Prince of Peace and there is no place for guns except as permitted and necessitated by law enforcement personnel. There is no need for guns in God's house and I fully support this measure.

MR. LARRY PRICE (ST. JOHN'S, WEST POINT): I am recommending that we remove the last resolve as proposed. One of the things is that people may believe that we do not have folks that would feel disenfranchised because they can't bring a gun into a worship service. We do actually have a junior warden that feels that way. It's more along the lines of, we should be able to feel protected, to feel comfortable and we all have what makes us feel comfortable. I don't recommend having a gun in church, but to exclude people from church because we set another rule? We've been talking about inclusion at least for the three years that I've been at Council. Let's include people and encourage people not to bring guns in. So, again, I would like to modify the resolution by removing the last resolve.

BISHOP JOHNSTON: You are proposing an amendment? You should have proposed this an amendment before speaking to it, so that's out of order. Someone else may move this as an amendment, but you've spoken your opinion, you need to offer an amendment and then actually speak for it. You spoke for it first, so I can't rule it in order. Someone else can pick it up. Thank you.

MS. REBECCA WALSER (ST. STEPHEN'S, CULPEPER): There are a couple of things that I'm seeing here. In my job, in my day work, when you say "shall" on the 3rd resolve, that "no firearms or other dangerous weapons shall be permitted during worship services," When you say "shall," that's enforceable. So are we enforcing this? Are we going to become police in our own churches? Or are we going to strongly recommend that you leave your firearms at the door? I agree with someone who spoke previous to me that said it's almost a way of leaving people out of church. If you feel very strongly about carrying a weapon, whether it's concealed or otherwise, then you're being prohibited from coming to church by passing this. The third point I have is that it's a cultural thing, here in Northern Virginia it may be very cultural to not carry arms. But in the more rural areas, you are going to see people carry arms, whether they carry them concealed or on their hips. I've seen it, it's down where I live and it's normal and natural. A lot of times when you're seeing shootings in churches, it's not the people who go to the church every single week, it's people with other problems that are bringing guns into the churches and creating a situation. So I am against this resolution.

MS. ROAF: Bishop, May I address her comment. The 3rd resolve begins "Resolved that the 221st diocesan Council recommends that no firearms...." So it is a recommendation.

THE REV. DR. SARAH COLVIN (ST. PATRICK'S, FALLS CHURCH): I was a previous medical examiner in D.C. I would like to speak just broadly to the amendment. One aspect someone mentioned before

about gun-free zones that set you up as a sitting duck. At the shooting at the school in Oregon; several students were allowed to carry arms and were armed at the time and decided to stay out of the fray. So to think that somehow or the other you are protected because you say we're going to have no guns here is a false impression. The other thing to remember is that on both sides of this we're talking out of a fear of death, the anxiety of death. The people who want to carry guns somehow feel they are more protected; those who don't want the guns are also fearing death. It's coming at it from both sides and I think in principle, which is the point to me of the amendment, is that in principle we're trying to say "please don't bring your guns." Of course, somebody in rural Virginia is going to bring their gun, but nobody's going to stand at the door and frisk them. But it's a principle.

THE REV. TUCK BOWERFIND (ST. LUKE'S, ALEXANDRIA): My only concern about the resolution is that the only thing that's actually required of the resolution is that lay and ordained leaders in each parish educate their parishioners, find out what the statues are and prayerfully consider how to work to reduce the possibility of gun violence. The other things are recommended. But these seem to be required and I just wonder when I read resolutions like this is how will we know? Is there something that the parishes and lay leaders of the Diocese will be informing the Diocese about with regard to our actually having done these things, if we pass this resolution? I've always been mystified by that.

BISHOP JOHNSTON: I'd like to inform Council that our 15 minute guideline has been reached. I will recognize people at the microphones now, but, without objection, I will only speak to the people who have come to the mic.

THE REV. CONNOR NEWLUN (ST. PAUL'S, HANOVER): I'd like to propose an amendment that the last resolve be stricken.

BISHOP SHANNON: That was seconded and is in order. Would you like to speak to the amendment?

MR. NEWLUN: It seems to me that the language we are using is weaker than the language that's already law in the Commonwealth of Virginia. It seems like a moot point that will serve to antagonize many of our parishioners in rural parishes. Thank you.

BISHOP JOHNSTON: We're speaking to the amendment to strike the last resolve. I can accept people to the mic who are speaking to the amendment.

MR. RUSS RANDLE (CHRIST CHURCH, ALEXANDRIA): Speaking against the amendment. I belong to a range. When I come to the range, if I have a loaded weapon, I need to leave it behind. We shouldn't have a weaker standard for a church than we have for a firing range. Therefore, I oppose the amendment.

BISHOP JOHNSTON: Anyone else speaking to the amendment to strike the 3rd resolve? I don't hear anyone else, should I call the question? Without objection I will call the question to strike the 3rd resolve in its entirety. All in favor of the amendment say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: All opposed?

DELEGATES OF COUNCIL: No.

BISHOP JOHNSTON: Ruling of the chair is that the amendment fails. We are back to speaking to substitute R3 as presented. We've got two people next on the mic.

THE REV. VINNIE LAINSON (TRINITY, MANASSAS): I'm a current and lifelong gun owner and I speak

in favor of this. A couple of things just to point out that we are maybe having a discussion that is not necessarily focused in the right way. If you have a concealed permit, you may not bring your gun into the church. If you do not have a concealed permit, you cannot bring it in concealed. Therefore, you have to be wearing it out, on your hip or across your shoulder. In which case, I'm going to ask you to leave it in your car. I'm not going to let you bring it into the church. I'm just not going to. Stuart isn't either – he's gone, but trust me, he's not going to let you either. So, when it says "and other circumstances as determined by lay or ordained leaders," That is exactly what I think that means – that you cannot bring it in if you have a concealed weapons permit and, if you do not, you cannot bring one in concealed, which means it is out there. This amendment tells the world that we care about gun violence and we care about gun culture. And I'm a current and lifelong gun owner and it's out of control. I'm done.

THE VERY REV. JANE PIVER (GRACE CHURCH, STANARDSVILLE): I'm a Vicar of small rural parish in Central Virginia and I speak in favor of this resolution. I helped co-author it with Region XV. Let's just keep this conversation and this issue in the forefront. That's probably the biggest part of this resolution – that we need to talk. Vinnie said it so eloquently. I'm not asking you to do anything that I haven't asked my own vestry and parish to do. Let's take a look at what gun violence is in this country. Thank you.

BISHOP JOHNSTON: Thank you. I think we need to proceed with a vote. Yes, without objection, and I hear support for that. Of course, just these time guidelines, and you can overrule me on that, but I think we are ready for the vote. I am informed that the text for R1 is ready so we can proceed directly through. As it stands, we are voting on the substitute for R3, as presented to you, un-amended. All in favor say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed?

DELEGATES OF COUNCIL: No.

BISHOP JOHNSTON: The resolution passes.

R1s: Justice, Pay Equity and Leadership

THE RT. REV. SHANNON S. JOHNSTON: Back to R1 as amended. This is a substitute resolution in its entirety. Is that right? It is a substitute resolution and it's a substitute for the substitute. We had some people who were wanting to speak to this. Now that we have the text on the screen, you may want to familiarize yourselves with that. We have about eight more minutes until the allotted time for resolutions is over, to stay on agenda. Of course, you can overrule that.

THE REV. SHIRLEY SMITH GRAHAM (CHRIST CHURCH, GLEN ALLEN): I have no opposition to the actions recommended; however, I've only read through to four at this point. Just as a project management person, I'm hard pressed to understand a timeline for delivering number four given that we're already in March 2016. So I kind of feel like we're trying to rush and my experience with groups is that we don't do our best work when rushed.

THE REV. WEBSTER GIBSON (Christ Church, Winchester): What she said. And the other is, this is not in opposition to the original resolution as I read the original resolution, but this is kind of fallout from it. It's a wonderful process, but if you really wish to delve in deeper and looking at how much time we've had to spend, when we talk about listening sessions, the 2017 does become so rushed that actually that would cut off its original purpose for which we are doing the substitution. That would be my concern.

THE REV. TUCK BOWERFIND (ST. LUKE'S, ALEXANDRIA): I am in favor of the amendment of the replacement resolution because there are some clearly defined outcomes.

THE REV. JOHN BAKER (ST. AIDAN'S, ALEXANDRIA): I'm confused. I guess I just thought this was an amendment to the substitute resolution and I'm wondering, is there any way that we can vote to get back to the substitute resolution from the Committee?

BISHOP JOHNSTON: If this is voted down, we go back to the original, that is the substitute proposed by the Committee. Either way, we'll go back. Anyone else? Okay, seeing no one else, I'll call the question without objection. All in favor of the amendments which replaces the substitute R1 with the six-point resolves, say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed?

DELEGATES OF COUNCIL: No.

BISHOP JOHNSTON: It's my judgment that the motion fails, so the six-point resolve is defeated and we're back to the substitute R1 as proposed by the Committee. Question – I've heard it is called in order and seconded. Is there discussion about ending debate? All right, we are calling the question, not just ending debate. All in favor of the substitute R1 as proposed by the Committee, say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done.

Courtesy Resolutions

THE VERY REV. PHOEBE ROAF (ST. PHILIP'S, RICHMOND): Thank you, Bishop. As far as courtesy resolutions are concerned, in your supplemental packet you have the text of courtesy resolutions 1-10; we also had, this morning, introduced the text for courtesy resolution 11 honoring the Rev. Dr. John Miller. So the Committee asks that all of these 11 Courtesy Resolutions be adopted.

THE RT. REV. SHANNON S. JOHNSTON: It is moved and from the Committee and needs no second. The courtesy resolutions, all 11. That is submitted to you by the Committee to be passed all together. All in favor say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: All opposed? Done. And I know they will be much appreciated.

MS. ROAF: So now, Bishop, I ask that the members of the Resolutions Committee be dismissed.

BISHOP JOHNSTON: And you are with our gratitude.

Report of the Committee on Related Organizations

THE RT. REV. SHANNON S. JOHNSTON: Now we have the Report of the Committee on Related Organizations. I call on the Rev. Bernie Schroeder.

THE REV. BERNIE SCHROEDER (ST. PATRICK'S, FALLS CHURCH, AND CHAIR OF THE COMMITTEE ON RELATED ORGANIZATIONS): Bishop Johnston, Bishop Goff, Bishop Gulick, Mr. Secretary, Madam Assistant Secretaries. The Committee on Related Organizations has met to review and now presents

the slates of nominees for four related organizations. Your approval will allow these nominees to be voted on by the respective boards.

This year two nominees are presented to serve on the Trustees of the Funds: Dr. Hugh Bryan, III and Mr. Bob Patterson. Both have years of experience in the investment field and will bring a wealth of financial knowledge to the Trustees of the Funds.

For the Board of Virginia Diocesan Homes, we have reviewed and bring forward the nomination of Mr. David White. David has an extensive background in residential real estate development, finance and management and will be a valuable asset to the operation of the Virginia Diocesan Homes.

For the Diocesan Missionary Society, there are two names brought forward for consideration. They are Ms. Joy Buzzard and Mr. Joe Paxton. Both of these candidates have extensive experience in real estate and the workings of the Diocesan Missionary Society and they both have expressed a strong desire to contribute to the Diocese through their work on the Diocesan Missionary Society Board.

The Church Schools of the Diocese have presented two individuals who have agreed to serve their first four-year terms on this board. Ms. Carol Dickinson is an alumna of St. Catherine's and Ms. Amy Curtis is a graduate of the St. Agnes School. Both individuals have close ties to our church schools and appear to be excellent candidates to further the important work of this organization.

The Committee on Related Organizations formally and unanimously places these candidates before the Council for approval and for further consideration by their respective boards.

BISHOP JOHNSTON: Thank you. Is this proposed as an entire slate?

MR. SCHROEDER: Yes.

BISHOP JOHNSTON: Thank you, Bernie. You've heard the slate of people for the various related organizations. A reminder, what you're doing is approving the names to go to the boards themselves so they may elect for themselves. Is there a question or discussion? Without objection, I'll call the question. All in favor of electing the entire slate as presented by the Committee on Related Organizations please say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done. Alright. Bernie, the Committee on Related Organizations is dismissed with our gratitude.

Report of the Standing Committee

THE RT. REV. SHANNON S. JOHNSTON: Alright. I call on the Rev. Lin Hutton, St. Thomas, Orange, and President of the Standing Committee to give the Standing Committee report and then she will present the slate for the Disciplinary Board.

THE REV. DR. LIN HUTTON (ST. THOMAS, ORANGE, AND PRESIDENT OF STANDING COMMITTEE): This is your Standing Committee, standing! Good afternoon, it gives us great pleasure to share with you our 2016 report; a more expansive version is published in your Council materials.

We your Standing Committee believe that we serve as a metaphor for being connected in the Kingdom. In order to do the work we undertake, we are convinced that, *(Ms. Hutton leads Council in song, singing)* "We need you, you need us, we're all connected in Christ's body. Stand with us, work with us, we're all connected in Christ's body. It is God's will that we be one as He is one. We're all connected to each other in the song."

We, your Standing Committee, are an intentional spiritual community, connected to the Holy Spirit and to each other in prayer. Prayer brackets each meeting, surrounds each meal and keeps us connected to the mission and diverse ministries of our Diocese. With Bishop Shannon, we listen to and pray for the present needs and concerns of our Diocese and the larger Episcopal Church, the Anglican Communion and the world. Prayer enables us to serve wisely as the Council of Advice to our bishops. Your Standing Committee is bound together by prayer and “we need you, you need us, we’re all connected in Christ’s body. Stand with us, work with us, we’re all connected in Christ’s body.”

Together we stay connected to the Church of the past, the present and the future as we interview candidates for ordination and give consent to bishops elected in the Episcopal Church. Our reach stretches from yesterday into tomorrow, from this Diocese and around the globe. Over this past year we looked back at the first and ancient Order of Deacons and we contributed to the re-visioning of that order for the future of our Diocese. This connected us with the Rev. Lynn Orville and the truly amazing Deacon School she oversees. The Rev. Orville totally rocks.

But our connection to the church of the past, the present and the future does not end there. Five times this past year we participated as presenters in the sacramental rite of ordination around our Diocese and our future. We also consented to the election of five bishops in other Dioceses from Oregon to the Dominican Republic. Firmly connected to Christ and to call, your Standing Committee is fully aware that “we need you, you need us, we’re all connected in Christ’s body. Stand with us, work with us, we’re all connected in Christ’s body.” Your Standing Committee is also vitally connected to community and to mission, through our work with parishes seeking to incur debt in order to improve, expand and re-vision their facilities. We are connected to churches creating fulsome visions of how to expand their ministries and their facilities to meet the needs of the 21st century. Needs like affordable workforce housing in overpriced and underdeveloped environments. One such proposal came from the Church of the Resurrection, Alexandria, and other parishes are currently considering similar proposals. Your Standing Committee calls this “the resurrection effect,” and there is nothing quite like being a part of Christ’s resurrection.

As I stand here with your Standing Committee, and, on behalf of the other off-going members of the Standing Committee – Ms. Allyson Getlein, Mr. Steve Van Voorhees, the Rev. Kim Coleman and myself – we thank you all for the love of Christ and the fellowship of the Holy Spirit which binds us one to another. We are connected in the Kingdom with every single praises to our God. And because we are all connected in the Kingdom, sing with us!

“We need you, you need us, we’re all connected in Christ’s body. Stand with us, work with us, we’re all connected in Christ’s body. It is God’s will that we be one as He is one. We’re all connected to each other in the song. We need you, you need us, we’re all connected in Christ’s body. Stand with us, work with us, we’re all connected in Christ’s body. It is God’s will that we be one as He is one. We’re all connected to each other in the song.”

Thank you to our musician, Susan Tenenbaum, and to the Standing Committee “Supremes.”

Presentation of Slate for the Disciplinary Board

THE REV. DR. LINDA HUTTON (ST. THOMAS, ORANGE): And since I’m already up here and have already kicked all the Bishops off the stage, it’s also my duty to present the Disciplinary Board for the Council’s election. According to Canon 27.2(c), the Standing Committee nominates members of the Disciplinary Board to be elected by Council. The Disciplinary Board consists of 11 persons, 6 clergy and 5 lay persons, and is the canonical body of record for dealing with matters pertaining to Ecclesiastical Discipline. At this regular meeting of Council, the Council shall elect three members to the Disciplinary Board, for a three-year term ending at Council in 2019. The Standing Committee nominates:

Ms. Carolyn Voldrich, Church of Our Savior, Charlottesville
 The Rev. Jeff Packard, Christ Church, Spotsylvania

The Rev. Kathy Guin, St. Margaret's, Woodbridge
to serve on the Disciplinary Board for a three-year term ending at Council in 2019.

Due to a vacancy on the Disciplinary Board in the clergy order this past year, Annual Council must elect a clergy person to serve for the remainder of the unexpired term, which ends at Council in 2017. The Standing Committee nominates the Rev. Leslie Steffensen, Grace, Alexandria, to serve on the Disciplinary Board for a one-year term ending at Council in 2017. She will be eligible for re-election after filling this unexpired term.

THE RT. REV. SHANNON S. JOHNSTON: Alright, thank you. The procedure appointed here is to call for a motion to elect as a slate the three names submitted for a three-year term ending in Council 2019 and the one-year clergy order position on the Disciplinary Board ending 2017, to be eligible for reelection after filling an unexpired term. I will entertain a motion to elect as a slate the names submitted by the Standing Committee. Moved and seconded. Calling a voice vote on this, there's no ballot since we're electing as a slate. All in favor say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Done. Alright, thank you so much.

Episcopal Appointments and Elections

Deans

THE RT. REV. SHANNON S. JOHNSTON: I want to, very happily, announce to you the appointment of the Deans of the Regions for 2016, which will be effective at the conclusion of this 221st Annual Council. I will introduce to you the entire Council of Deans and will note for you the new appointments as of this Council.

Region I	The Very Rev. Dr. Marian Windel, Incarnation, Mineral
Region II	The Very Rev. Gary Barker, Kingston Parish, Mathews (newly appointed)
Region III	The Very Rev. Shearon Williams, St. George's, Arlington
Region IV	The Very Rev. Chuck McCoart, Emmanuel, Alexandria (newly appointed)
Region V	The Very Rev. Hillary West, Epiphany, Oak Hill (newly appointed)
Region VI	The Very Rev. Charles Brock, St. James', Mount Vernon, Alexandria
Region VII	The Very Rev. Dr. DeDe Duncan-Probe, St. Peter's in the Woods, Fairfax Station
Region VIII	The Very Rev. Jeff Shankles, St. Alban's, Annandale
Region IX	The Very Rev. April Greenwood, Westover, Charles City
Region X	The Very Rev. David Niemeyer, St. Mark's, Richmond (newly appointed)
Region XI	The Very Rev. Phoebe Roaf, St. Philip's, Richmond
Region XII	The Very Rev. Lee Hutchson, St. Martin's, Richmond
Region XIII	The Very Rev. Anne Hallmark, Emmanuel, Middleburg
Region XIV	The Very Rev. Webster Gibson, Christ Church, Winchester (newly appointed)
Region XV	The Very Rev. Jane Piver, Grace, Stanardsville

So there are your deans. And I can take a point of personal privilege to say I get many questions about the task force we have for the study of the regions. We had a great deans meeting about that and we are getting good reports about it. It is moving now in really substantive ways. I am very happy that we are producing conversation that's not just about how do we redraw the lines, they're talking about what's the purpose of the regions. They're talking about going deeper with that. Now to serve that purpose we may regroup the regions, but they're going deeper on this and I'm very pleased and I think you will be too when we finish with that.

Commission on Ministry Appointments

THE RT. REV. SHANNON S. JOHNSTON: I need to remind Council that per diocesan Canon 22, Section 1(b), the Bishop may annually appoint not more than 10 members for one year terms, subject to confirmation by Council, to the Commission on Ministry.

One year appointments:

- The Rev. Leslie Hague, St. Michael's, Arlington
- The Rev. David Knight, Epiphany, Richmond
- The Rev. Allison Liles, Director, Episcopal Peace Fellowship
- The Rev. Laura Lockey, James Madison University Campus Missioner
- The Rev. Dr. Craig Phillips, St. Peter's, Arlington

Members of the Commission continuing in previously elected terms:

- The Rev. Deacon Holly Hanback, St. James', Leesburg
- Ms. Barbara Johnson, Epiphany, Richmond
- The Rev. Deborah Rutter, Calvary, Front Royal
- Ms. Martha High, St. John's, McLean

Now, we need to nominate the following to serve three year terms ending at the 224th Annual Council. These are three year terms for the Commission on Ministry:

- Ms. Elizabeth Ward, Christ Church, Alexandria
- Mr. W. Keith Davis, Emmanuel, Greenwood

At this time I would entertain a motion to elect the slate, whole slate, one-year and three-year for the Commission on Ministry. I've heard it moved. Is it seconded? Moved and seconded. Without objection, I'll call for the vote. All in favor to elect the slate as presented both for one-year and three-year terms say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? Okay, done.

Report of the Executive Board

THE RT. REV. SHANNON S. JOHNSTON: I call on Ms. Mary Frances LeMat, Trinity, Washington, and Vice President of the Executive Board, for the report of the Executive Board.

MS. MARY FRANCES LEMAT (TRINITY, WASHINGTON): Well it's been most interesting and educational and a real privilege to serve on the Executive Board for the last three years as a representative of Region XIII. The board is composed of 15 members, one from each region. Regional representation alternates between clergy and lay members, so the board is always a balanced mix of both types. The Executive Board can be considered the vestry of the Diocese, whose function is to consider and make decisions about program and budgetary issues that arise between Annual Council meetings. But, actually, more than the work that we did, I think that the most valuable experience for me was getting to know in a personal way the bishops and the diocesan staff and serving as an information conduit between the region and the Diocese. Each region submits a written report for distribution to the board. Annual budgets are also submitted by each region for approval by the Board. The first part of each meeting, and the most informative for me, are the reports from the three bishops and the diocesan officers. I will just give a few highlights of what we heard this year.

In his reports, Bishop Johnston emphasized his commitment to the listening sessions on racial reconciliation, introduced his spiritual directive initiative and described a new ministry that was being developed with Truro Church based on peacemaking. He also reported that the Diocese of

Virginia was hosting the Consultation of Bishops in Dialogue for the first time in the United States, composed of bishops from the United States, Canada and Africa, to discuss better ways to disagree and stay in communion with each other.

Some of the highlights in Bishop Goff's presentation were updates on her work on the Committee on Congregational Missions and on our ethnic and Latino congregations. She reported on her trip to El Salvador for the consecration of its new bishop. In November Bishop Goff gave a passionate sharing of her trip to Rome where 14 U.S. suffragan bishops, including 7 women bishops, had an audience with the Pope. She also reported on attending the other momentous event of the year – the installation of Presiding Bishop Curry in the National Cathedral.

Bishop Gulick's insightful reports included a number of personal anecdotes of God at work in the parishes that he visited and the meetings that he attended. His stories were both inspirational and poignant.

During the year the primary issues addressed by the program working group related to the declining fund balance of the Mustard Seed Fund and potential discussion topics for the Annual Council. The budget working group worked mostly on the diocesan budget, beginning with the annual pledge to the national church, as well as presenting the final audit report to the Board for approval. A draft budget for 2016 was presented and approved.

I'd like to recognize and thank the members of this year's Executive Board.

The Rev. Jay Morris, Aquia, Stafford, Region I, Chair of the budget working group

The Rev. Jen Kimball, Christchurch School, Christchurch, Region II

The Rev. Ann Barker, St. John's, Arlington, Region III

The Rev. David Crosby, Immanuel on-the-Hill, Alexandria, Region IV

The Rev. Dr. Stephen Edmondson, St. Thomas, McLean, Region V

Mr. Jim Bailes, St. Mark's, Alexandria, Region VI

Mr. Chris Conrad, St. Andrew's, Burke, Region VII

Ms. Cindy McLaughlin, St. Barnabas, Annandale, Region VIII

The Rev. Dr. Paul Rowles, St. Peter's, New Kent, Region IX

The Rev. Carmen Germino, St. James', Richmond, Region X

The Rev. Amelie Wilmer, All Souls, Mechanicsville, Region XI, Chair of the program working group

Mr. Tom Crockett, Christ Church, Glen Allen, Region XII

Ms. Mary Frances LeMat, Trinity, Washington, Region XIII

Mr. Tommy Dunning, Christ Church, Millwood, Region XIV

Mr. Stephen Wachenfeld, Grace Church, Keswick, Region XV

Ms. Jodie Pully, Grace & Holy Trinity, Richmond, ECW President

In addition to myself, the Rev. Germino, the Rev. Wilmer, the Rev. Kimball and Mr. Wachenfeld will be rotating off after this Council, so I would like to thank them for their service.

I'd especially like to recognize and thank Bill Martin, Coordinator of the Executive Board, who kept us all informed and organized and generally took care of all our needs and activities. Thank you.

Report of the Treasurer

THE RT. REV. SHANNON S. JOHNSTON: I call on Ted Smith, Treasurer of the Diocese, for your report.

MR. TED SMITH: Thank you Bishop. Bishops, ladies and gentlemen of Annual Council, I'm Ted Smith your diocesan Treasurer. I'm not going to be the guy who keeps the plane from pushing back from the gate on time, so I'm just going to touch on, before I get to the numbers, three questions I've been asked most frequently in 2015. That is, did anything that affects us happen at General Convention, what's happening with the Medical Trust and what about Dayspring?

So this was my first General Convention and I went to Salt Lake City having really no idea what to expect. Thanks to our deputation I figured it out really quickly and was able to jump right into the hearings related to the budget of General Convention, of which Bishop Goff was a part of that committee, and also hearings relating to the Church Pension Group.

I actually quickly found myself in front of a microphone testifying about our experiences with the steep increases in our medical insurance premiums and what could be done about that. It's a problem that is church-wide, which I knew but it was reinforced at General Convention. From the Budget Committee, a piece of great news for all of us is that the asking for support of General Convention is stepping down over the triennium from 19% in 2015, 18% in 2016 and it will eventually be 15% in 2018 and going forward. That's good for us and means that more of your pledge dollars will stay here and support the mission and ministry of the Diocese.

While I was out in Salt Lake City, I was able to meet face to face with people from CPG and begin lobbying them to see what can be done about the rapid and steep increase of our health care premiums. I began working with them there, laying the foundation for two more meetings. I went up to New York and met with them twice to see what we can do. Several phone conversations later, when it came time for them to show us our rates, they sent us a slate of plans with an increase of about 9%. And they said you can take this slate with the 9% increase, which is on the heels of 12%, 12% and 15%, so the single digits this time, and they said, but if you narrow your slate to fewer plans and your average increase will be about 6%. So I said, tell me more. And what they're doing is they're phasing out some of the extremely rich plans that are very expensive and they're going to have what's called a "Cadillac tax" on them after 2018. These are plans that are not going to be choices for us soon, so we decided not to delay the inevitable and chose the slimmer slate. We realize that that did cause some administrative pain for about 20% of our participants, but the financial reality of that decision is that it saved all of us about \$185,000 in premiums in 2016. So it lightened the load for all of us. I'm continuing to work on this issue with CPG and my peers in other dioceses, and I'm also pleased to report that our Spring Clergy Conference, in addition to having Bishop Bayes, we will have CPG come in and doing a wellness program for all of us. They have a great program with specially chosen faculty coming in.

Let's talk about Dayspring a little bit. In December we closed on the sale of a property that we colloquially referred to as the "horse farm" on Braddock Road in Fairfax County. That was a nice influx of cash to the Dayspring program. We were able to do several things that Bishop Goff and I had talked about at the last Council. We restored some of the diocesan reserves, unrestricted cash that had been used to pay for the litigation, so we've paid ourselves back. We're going to be paying down some of the debt associated with Dayspring and we've put a fence around the remaining financial support that we've committed to those congregations. Additionally, we have a fence around two years' worth of debt service on the remaining debt with contracts on other pieces of property that should allow us to completely close the financial books on Dayspring. The sooner the better, then we can move forward to different stuff.

Now, a few numbers. I'm canonically required to report to you on the financial fitness of the Church Pension Group. They remain on sound financial footing with assets, as of their last annual report, of \$11.7 billion. In December, owing to the low inflationary environment that we're in right now, CPG announced that effective January 1 of this year, there will be no cost-of-living adjustment for beneficiaries of the clergy pension plan. Also effective January 1 is an increase of \$700 to \$37,200 to the amount of Episcopal Church related income that retired clergy may receive in a 12-month period.

Turning to the Income Statement for 2015, those of you who went straight to the bottom line will notice a deficit of just over \$11,000 or 0.2% of our 2015 budget. With all of our expenses accounted for, this deficit may slightly increase when we finally book the gain or loss on the investments for 2015.

My next note is on the audit reports. We've got 106 audit reports in to date, which is in line with previous years, but I'd like to see that number higher. Last year in this address, I expressed my conviction that audits are a critical part of our fiduciary duties. I want your audits to be up to date so that parish leadership has a good view of how and whether things are working financially. I've spoken this year with several parishes and worked on plans to get their audit status current. If you've sent in your audit and don't have an "X" in your row, don't be shy about saying so later. If you haven't sent in your 2014 audit report and we haven't spoken yet, you can expect a call from me by the end of March.

Let's talk about our pledging situation. When the Council documents were published, we had 146 pledges totaling about \$4.2 million. In the interim we've received 23 pledges, so we now have pledges from 91% of the churches that pledged last year. Those pledges are up .8% year over year. That's great news. We've had some churches that weren't able to give as much as they did last year, but we've had many more increase their pledge than decrease their pledge. So that is very happy news.

This brings me to my final item, the Budget. The Budget Committee of the Executive Board was charged with preparing an initial budget for 2016. It was chaired by the Rev. Jay Morris of Aquia, Stafford. Immediately following my address you will receive a report from Jay. The budget was adopted, as Mary Frances noted, at the December meeting, with a much smaller percentage of pledge reports than we have today. It was balanced at a funding level basically flat to last year. On February 26, they met again to consider the current state of pledge income, other income and a few additional requests that we received after the Executive Board Meeting. I am pleased to report that, unlike last year, no programs were cut and the decreased asking in support of General Convention allowed increases to several areas that Bishop Johnston had indicated were priorities for receiving new funding. My hope is that we will be able to address all of those areas in future budgets. I thank Jay and the entire Budget Committee for their diligence in this important role. The Rules of Order were included in the initial click-to-print materials that were on the web. The Budget Committee is going to bring you a balanced budget. In order for any line item to be spoken to, it must have been brought up in one of the previous hearings. Jay will give you a list of topics that are fair game and we will display on screen a list of the same. And a reminder that the Rules of Order require that you offer an offset to any proposed change in the budget.

In closing, I thank you for your time this morning and I look forward to serving as your Treasurer in what's left of 2016.

Report of the Committee on Budget

THE RT. REV. SHANNON S. JOHNSTON: It is my pleasure to call on the Rev. Jay Morris of Aquia, Stafford, Chair of the Committee on Budget to give the report of the Committee.

THE REV. JAY MORRIS: Bishop Shannon, Bishop Goff, Bishop Gulick, Members of Council. The Committee on Budget for this Annual Council has posted its proposed budget and narrative budget on the diocesan website and we submit it for your consideration. The Committee on Budget has a number of members here today and I invite my fellow members to stand and be recognized for their work.

The origin of this proposed budget lies in the excellent and careful preparatory work by Ted Smith and our diocesan finance staff. That draft was reviewed and endorsed by the budget working group of the diocesan Executive Board and by the full Executive Board at their December meeting. It was subsequently amended by the Committee on Budget over a couple of conference calls in January and February and at an in person meeting in late February. Because of the delay in this year's Annual Council, the Committee was able to consider not only the draft budget proposed by the Executive Board, but also some submissions for expenses from several groups and was especially glad to include a number of pledges from congregations that arrived after the expected date of submission.

The Committee would like to report on several items of interest in this proposed budget. First, the budget before you represents a modest increase over the previous year's budget as congregations have been able to increase their financial commitment to the Lord's mission and ministry through the Diocese. Second, the budget attempts to address our diocesan priorities faithfully and effectively, as well as various obligations we have to others. Third, while the budget proposed was not able to honor every request in full for additional spending authority, the budget proposed did not need to reduce any budget line from the 2015 authorization, except where the Committee on Congregational Missions offered to reduce its request. Congratulations to the CCM. Fourth, the fact that the official asking from the National Church to this Diocese was reduced by approximately \$79,000, or 19% to 18%, of our net disposal income, has freed up those funds for use closer to home. Fifth, this diocesan budget provides at least the diocesan recommended minimum cost-of-living adjustment for every employee on the diocesan staff as a way of honoring their service.

Before there is any question or debate about the proposed budget, may I please remind the members of Council about two rules of our Annual Council. One, is that there may not be any floor debate about any budget line item unless it has been first raised prior to Council's deliberation about the budget, through an open hearing like the one held on January 9 or the one held immediately before this afternoon's session, or through an email sent to the budget email address for the budget of Council. So now I remind you that only one such issue was raised on the January 9 open hearing at the webinar; namely, the status of college campus ministries in the Executive Board's draft budget. That issue has been addressed subsequently to some extent, as the Budget Committee has amended the draft budget so as to include a cost-of-living adjustment for college chaplains whose salary is covered by this budget. We also recommend that the 2016 budget otherwise retain its 2015 level of spending for Episcopal college campus ministries. The only budget line items addressed at today's open hearing are the following: Shrine Mont Camp subsidies, Episcopal college campus ministries, the question about the roughly \$89,000 of income provided in the past by the Robinson Fund income governed by the Trustees of the Funds and our interfaith ministry in general and support for the Virginia Interfaith Center for Public Policy in particular.

The other rule I wish to remind you about is that, if there would be any spending increase proposed as an amendment to this budget, then the person offering the amendment must also submit an offsetting reduction in expenses elsewhere in the budget so that the budget overall remains balanced as expected. Mr. President, we submit the budget for Council's consideration.

BISHOP JOHNSTON: Thank you, Jay. All right, Jay is going to stay where he is for questions and clarification. What discussion do we have? Questions? I assume you have had a chance to review it on the website and you've heard the principles that they've applied to the formation of the budget as it stands. Any discussion? I heard the question called, and without objection I will call the question. All in favor of approving the budget as submitted by the Committee on Budget and their report say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: All opposed? Wow. Thank you.

MR. MORRIS: Bishop Shannon, before I request that the Committee on Budget for Annual Council be discharged, may I please make two brief observations about the budget process. First, occasionally we hear requests like this – if there is any more income, would you please designate it for one particular line item or another? In between our annual gatherings, the Executive Board is able to revise and amend the diocesan budget based on additional income among other factors, just as vestries are able to do the same thing. So there is more that we can accomplish together as we are connected in the Kingdom than individually as parishes. Secondly, this year's budget process had the benefit that most Annual Councils do not; namely the delay of approximately six weeks because

of our postponement. That has given some groups additional time to submit their requests and it has also given parishes and missions additional time to submit their pledges. We all have benefited from that additional time for additional planning. In setting the dates for our Annual Council or Convention in future years, we may wish to think about the benefits that such additional time as we enjoyed this year, no matter how much we were prepared to hold the Annual Council in the midst of the season for blizzards. We ask for the Committee to be discharged.

BISHOP JOHNSTON: All right, you are dismissed with our gratitude for your very good work. Thank you, Jay.

Announcements

THE RT. REV. SHANNON S. JOHNSTON: At this time I call on Secretary of Council Ed Jones.

THE REV. DEACON ED JONES: Bishop Johnston, as we head to our last report in record breaking time for this Council, let me just make two quick announcements. One concerns the vocational deacons of our Diocese. And I'm sure you will agree with me when I say that these members of our Diocese are, without exception, delightful, insightful members of our community. I say that with humility. At this Council they have had a sock drive, which I hope you have noticed. They are getting some good returns. The bin is in the lobby area, so if for any reason you have socks – let me amend that – new socks that you have not yet donated and would like to, please do so on your way out.

The second announcement, Bishop, has to do with the Standing Committee, which will be holding a short meeting right after we adjourn. And that will be in room 146.

Report of the Committee on Constitution and Canons

THE RT. REV. SHANNON S. JOHNSTON: At this time I call on J.P. Causey, Esq., St. John's, West Point, and Chair of the Committee on Constitution and Canons for their report.

MR. J.P. CAUSEY: Good afternoon. Bishop Shannon, Bishops Ted and Susan, members of Council, I am conscious of the fact that this report is what stands between us and closing prayer. I first would like to recognize the members of the Committee and thank them for their help. I will call their names if they will stand and we will acknowledge their work:

The Rev. Vinnie Lainson, Trinity, Manassas

Mr. Alexander Slaughter, St. James's, Richmond

The Rev. Shirley Smith Graham, Christ Church, Glen Allen

The Rev. Cass Bailey, Trinity, Charlottesville

Mr. Brian Carr, St. Paul's, Richmond

Thank you. First, I refer you to pre-Council materials which were identified as "Referred Resolutions from the 78th General Convention." No action by this Council is required on these materials, but the Constitution of the Episcopal Church requires that amendments to the Constitution or the Book of Common Prayer not only be approved by two consecutive General Conventions, but also during the triennium between those two conventions be made known to the Annual Convention or Council of each diocese. So by including these three amendments to the constitution of the Episcopal Church in the pre-Council materials, those proposed amendments are thereby being made known to you. If you have questions or comments, they can be communicated to the secretary of the General Convention, any of our deputies to General Convention, or to our Bishops, or the Secretary of the Diocese. I'd like to now turn to the three proposals before the Committee and unless there is objection, I propose to do them in reverse order.

First, would be C3, which is an amendment on first reading to Article 13 in the Constitution. The Committee recommends approval. On behalf of the Committee, I move adoption on its first reading.

Bishop Johnston: That is in order, of course.

MR. CAUSEY: C3 is a proposal to add a second paragraph to that article which would permit the appointment of vice chancellors if it is felt that that is necessary and appropriate.

BISHOP JOHNSTON: Thank you. This proposal, C3 from Constitution and Canons, is before you and needs no second. Is there discussion?

UNIDENTIFIED DELEGATE OF COUNCIL: Nothing about that; I just have a question here on the language. In the first section, the second sentence begins with the statement “he the chancellor” and the last sentence also begins with “he the chancellor.” Is that a typo or is that correct?

MR. CAUSEY: Actually, the amendment is only the second section.

UNIDENTIFIED DELEGATE OF COUNCIL: Then I would suggest that next year you bring it back and delete the “he.”

MR. CAUSEY: There is an omnibus provision in the Canons which does say that “references to he or she are deemed to refer to either one,” but we can look at that.

UNIDENTIFIED DELEGATE OF COUNCIL: Not only that, the language is bad. It’s poor English.

MR. CAUSEY: I am advised by the bishops that it is a typo. We’ll check it out.

BISHOP JOHNSTON: Alright, we’ve got the question has been called. Is there other discussion or questions or clarification? Hearing none, I call for the vote on Section 2, C3 being added. Are we clear? All in favor say, “Aye.”

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed? It passes.

MR. CAUSEY: C2 is an amendment to the Canons. The Committee recommends approval and on behalf of the Committee, I move its adoption.

BISHOP JOHNSTON: C2 is in order. Move for adoption. Do you want to speak to that?

MR. CAUSEY: These are proposed amendments to the Canons on the similar basis to what we’re doing on C1, to change the name from Annual Council to Annual Convention. Without going through the whole Canons, through the secretary’s office it will be applied and change the name everywhere it is appropriate to do that.

BISHOP JOHNSTON: Any questions? Alright, I call the question without objection. All in favor of C2 as presented by the Committee say, “Aye.”

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed?

MR. CAUSEY: I’ll ask the chair rule that that is a two-thirds vote.

BISHOP JOHNSTON: Two-thirds vote is certified.

MR. CAUSEY: The Committee recommends approval on second reading of C1. On behalf of the Committee, I move adoption on second reading.

BISHOP JOHNSTON: Second reading. That is in order. Would you like to speak to that?

MR. CAUSEY: C1 proposes general amendments to the Constitution as may be necessary and appropriate to change the name from Annual Council to Annual Convention.

BISHOP JOHNSTON: Discussion? Calling the question without objection, all in favor say, "Aye."

DELEGATES OF COUNCIL: Aye.

BISHOP JOHNSTON: Any opposed?

MR. CAUSEY: On behalf of the Committee, I request that we be discharged and we appreciate the opportunity to be of service.

BISHOP JOHNSTON: Thank you. On the divided vote on C1, I close the loop by saying that the two-thirds rule was satisfied. Now, that was the second reading; that means that it now passes officially for Constitution and Canons. I want to say something about that. I am privileged to serve as the 13th Bishop of the Diocese of Virginia and I also sit before you as a descendant of the highest ranking general in the Confederacy, the one general who outranked Robert E. Lee, Albert Sidney Johnston, and he himself attended the Episcopal Church. So it gives me particular gratification for my church and for my family...

Bishop Johnston rips off the Annual Council banner to reveal a banner which says "Annual Convention."

Now just to be clear, I made that point because it is certainly an admissible point that the name "Annual Council" is an explicit legacy left to us, and may be the most public explicit legacy left to us, of the Confederate Episcopal Church. So that's why I made that point.

Closing Remarks

THE RT. REV. SHANNON S. JOHNSTON: Okay, we are ahead of schedule, happily so, and we are going into closing worship. Now, before we do, I'd like to thank some people.

First of all, to the staff, your diocesan staff, for their hard work in organizing this meeting not once but twice. I thank our staff. And added to that, Mr. Matt Presson, St. James's in Richmond, came here to make all of the technology work. So Matt. And last but not least, as the saying goes, a heartfelt thanks from this Convention to the Rev. Hillary West, John Borowski, Boy Scout Troop 1257 and the staff and members of Epiphany, Herndon, for all their help making today a very gracious reality. It's been smooth as silk, Hilary, thank you very much indeed.

Bishop Goff led the worship service and Bishop Johnston gave the closing prayer.

Adjournment

THE RT. REV. SHANNON S. JOHNSTON: I pronounce Council is adjourned. Sine die.

Resolutions

Resolutions

Courtesy Resolutions

CR1: Mr. James Parkinson

Adopted by Council.

Whereas, James T. Parkinson has been and remains a faithful member of the body of Christ, serving The Episcopal Church in many ways, both formally and informally; and

Whereas, Jim, who was born and raised in Richmond, Virginia, received his undergraduate degree from the University of Virginia, received his MBA degree from the Wharton School of the University of Pennsylvania, and had a long and distinguished career in investment management, his service in the Episcopal Church has included faithful committee work at churches in New York and Virginia, and

Whereas, on the national level, Jim was a long-time board member of the American Bible Society, an institution founded in 1816 which seeks to make the Bible accessible to all, with his service to them including national Vice-Chair; and

Whereas, he served on the board of the Diocesan Missionary Society from 2006 to 2015, including serving as Secretary from 2007 to 2015; and

Whereas, he served on the board of the Trustees of the Funds from 2000 to 2006, and then again from 2008 to 2014; and

Whereas, during his time on the boards of the Diocesan Missionary Society and the Trustees of the Funds, Jim helped shape, grow and improve the financial processes of each organization, earning the deep respect and profound admiration of his board colleagues and supporting staff by using his fine talents in leadership, listening, financial management and humor to support the work of the Church in and beyond Virginia; and

Whereas, Jim and his wife, the Rev. Caroline Parkinson, are members of St. James's Episcopal Church, Richmond, and have contributed tremendously to the life of the Church in lay and ordained ministry through their collective optimism, civic-mindedness and dedication; now therefore be it

Resolved, that the 221st Council of the Diocese of Virginia expresses its sincere appreciation to James T. Parkinson, for his loyal service and continued dedication to the Diocesan Missionary Society, the Trustees of the Funds and the Diocese of Virginia as a whole, and does hereby recognize and express sincere gratitude to him for his leadership and gifts freely offered to enrich the quality of our communal life; and be it further

Resolved, that the 221st Council requests the Secretary of the Diocese to provide Jim with a copy of this resolution.

Respectfully submitted by the Diocesan Missionary Society and the Trustees of the Funds.

CR2: The Rev. Dr. Margaret Ann Faeth (“Sam”)

Adopted by Council.

Whereas, the Rev. Dr. Margaret Ann Faeth is a lifelong Episcopalian, nurtured and formed by her parents, Mary Ellen and Bill Bishop; and

Whereas, she has been involved in church ministry for most of her life beginning as a choir member at the age of four; and

Whereas, she studied at, graduated from and taught at Virginia Theological Seminary since 1993; and

Whereas, she earned her doctorate in Organizational Behavior and Leadership Studies at Virginia Tech; and

Whereas, she served as a student intern, associate rector, priest-in-charge, and Rector at Immanuel Church on the Hill in Alexandria, Virginia, for almost twenty years; and

Whereas, throughout her ministry she has mentored seminarians and clergy and empowered the laity and served as an encourager for many; and

Whereas, even though retired, she still teaches, leads retreats, mentors many including Doctoral candidates, and tutors individuals for ordination, and was one of the leadership facilitators for new bishops at the House of Bishops retreats; and as she has served on various committees and capacities for the Diocese of Virginia, including the Committee on the Diaconate; and

Whereas, Sam, along with her best friend and husband Paul, serve as loving parents to Sean and Chelsea, and supportive in-laws to Kirsten and Joe, and adoring grandparents to Molly and Fisher; and

Whereas, she, after retiring from full-time ministry for health reasons, along with her husband Paul, have become active members of St. Christopher’s Episcopal Church in Springfield, Virginia, where she serves as the Honorary Associate Rector, preaching and teaching and singing in the choir; now therefore be it

Resolved, that this 221st Council of the Diocese of Virginia joins the members of St. Christopher’s Church, Springfield in extending its gratefulness, thanks and best wishes to Sam and her family as they leave Virginia for the mountains of North Carolina, where we are certain she will continue to serve her God in whatever way the Lord calls.

Submitted by the Rev. Peter K. Ackerman, Rector, on behalf of the Vestry and Parish of St. Christopher’s Church in Springfield, and by Helen K. Spence, President of Region VII, on behalf of the Region.

CR3: The Rev. Jack Sutor

Adopted by Council.

Whereas, the Rev. Jack Sutor is a native of the Commonwealth of Virginia and priest of the Episcopal Church, and

Whereas, the Rev. Jack Sutor faithfully served congregations in the Diocese of Virginia and the Diocese of West Virginia and was Priest in Charge and then Rector of St. Paul’s Episcopal Church, Hanover Courthouse beginning Palm Sunday, 2004 until his retirement at the end of January 2015, and

Whereas, the Rev. Jack Sutor was a compelling preacher as well as a kind and compassionate pastor to all the generations at St. Paul's but especially to the children of St. Paul's, bringing together people of all ages in worship and empowering the laity for ministry, therefore be it

Resolved, the 221st Annual Council of the Diocese of Virginia joins with the Vestry and congregation of St. Paul's Hanover Courthouse in honoring the Rev. Jack Sutor as a disciple of Jesus Christ and example of Christian leadership, be it further,

Resolved, that a copy of this resolution be sent to the Rev. Jack Sutor and it be recorded in the minutes of the 221st Annual Council.

Submitted by the vestry and congregation of St. Paul's, Hanover Courthouse.

**CR4: Honoring the Christian Service of the late Mr. Thomas E. Reed III,
St. John's, Centreville, Parishioner**

Adopted by Council.

Whereas, Thomas E. Reed III was an active and devoted member of the St. John's Episcopal Church Parish in Centreville, Virginia, for 55 years, helping to rescue it from near dormancy in 1960; and

Whereas, with the Reverend William Peterson's arrival in 1963 he was a key member of the reverend's intrepid vanguard who nurtured the resurgent St. John's through mission status, re-established its appeal to Episcopalians living in and moving to western Fairfax County, and ultimately attracted enough parishioners to allow it to re-emerge as a viable parish community; and

Whereas, during St. John's reawakening period he actually served as a lay reader and Eucharistic minister for two Episcopal congregations, one in Centreville and the other at the former Christ Church, Chantilly; and

Whereas, during more than five decades of active service to St. John's Parish he volunteered both his time and talents, serving several terms as St. John's Treasurer, as a member of the Vestry, its Senior Warden and, for his last two decades, as one of three St. John's Trustees; and

Whereas, he also contributed liberally and consistently from his fiscal resources to help the Parish cover its overhead and meet its Diocesan obligations; and

Whereas, with his expertise in real estate, he was instrumental in helping St. John's Parish acquire the adjoining Hunsberger property, enlarging the church grounds, allowing it to expand its physical space, making it more inviting, and increasing both Episcopal and ecumenical worship options in Washington's western suburbs; and

Whereas, Tom fulfilled his baptismal covenant to proclaim through word and example the Good News of God in Jesus Christ both in Centreville and the surrounding communities and embodied St. John's vision of "Offering Healing, Hope and Hospitality" to all who crossed its threshold; now, therefore, be it

Resolved, that this 221st Annual Council of the Diocese of Virginia joins with the clergy, laity and staff of St. John's, of Region VII and the entire Centreville and Fairfax County communities in honoring the Christian services of this saintly parishioner who walked among us, Thomas E. Reed III of Clifton, Virginia.

Submitted by Walter Cooner on behalf of the Vestry of St. John's, Centreville.

CR5: Ms. Joy Buzzard

Adopted by Council.

Whereas, Ms. Joy F. Buzzard served for twenty-three years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Joy and her family are faithful members of St. Thomas' Episcopal Church in Richmond; and

Whereas, her efforts as Financial Administrator made her a trusted counsel and good friend to clergy members, church business managers, vestries and parishioners all over the Diocese; and

Whereas, Joy has faithfully served related organizations of the Diocese, including but not limited to the Diocesan Missionary Society, the Roslyn Conference Center, the Committee on Congregational Missions, the Trustees of the Funds and Shrine Mont,

Whereas, Joy has supported the ministries of many bishops of Virginia: Peter Lee, Bob Atkinson, Clay Matthews, David Jones, Frank Gray, Shannon Johnston, Ted Gulick, and Susan Goff, and three diocesan treasurers: David Charlton, Mike Kerr and Ted Smith; and

Whereas, Joy provided invaluable support through the initiative known as Dayspring, bringing not only patience and diligence to the support of renewed congregations and management of returned properties but also a pastoral ear and calming voice for those in those congregations; and

Whereas, as Financial Administrator, Joy provided patient guidance during the transition to a new diocesan treasurer; and

Whereas, Joy's tenure on the diocesan staff ended June 30, 2015, and she has begun a new role as Director of Finance and Operations of the New Community School in Richmond; and

Whereas, the Diocese as a whole has benefited from Joy's competence and grace over these many years; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offers its profound thanks to Ms. Joy Buzzard for her dedicated and compassionate service to the Diocese of Virginia, her diocese; wishes her well in her new career; prays that she will thoroughly enjoy her passion of fishing and the mountains of Augusta County when she finds time to be there, and be it further

Resolved, that a copy of this resolution be sent to Ms. Joy Buzzard as a gesture of appreciation for a job well done.

Submitted by E. A. Smith IV and Michael J. Kerr.

CR6: Ms. Emily Cherry

Adopted by Council.

Whereas, Ms. Emily Cherry served for nine years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Emily's efforts as Coordinator and then Director of Communications made her a beloved colleague and good friend to the diocesan staff, and to so many others around the Diocese; and

Whereas, Emily's intense work ethic in no way diminished her delight in having fun with her friends; and

Whereas, Emily was always available as a supportive colleague and as an inspiring mentor; and

Whereas, under Emily's direction, the Virginia Episcopalian became a full-color, award-winning magazine; Center Aisle grew as a respected journal at the General Convention of The Episcopal Church; and parishes all over the Diocese developed and implemented their communications strategies; and

Whereas, having departed the diocesan staff on March 27, 2015, Emily has since enriched the University of Richmond School of Law as Communications Director; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offers its fervent thanks to Emily Cherry for her dedicated and compassionate service to this Diocese, and wishes her well in her future pursuits; and be it further

Resolved, that a copy of this resolution be sent to Emily Cherry as a gesture of appreciation for a job well done.

Submitted by the Mayo House Staff.

CR7: Mr. Wilbert "Skeet" Jones, Jr.

Adopted by Council.

Whereas, Mr. Wilbert "Skeet" Jones Jr. served for seventeen years as a dedicated staff member of the Diocese of Virginia; and

Whereas, Skeet's efforts as Sexton and Groundskeeper made him a trusted colleague and good friend to bishops and staff, as well as clergy and laity visiting Mayo House; and

Whereas, Skeet spent many a frigid morning breaking up ice and shoveling snow to ensure safe arrivals at Mayo House; and

Whereas, Skeet's dry but robust sense of humor enlivened many a moment during the daily work of the diocesan staff; and

Whereas, Skeet has been active in devoting hours of volunteer effort for the broader community, including at the Peter Paul Development Center in Richmond; and

Whereas, Skeet retired from his full-time position on the diocesan staff on October 1, 2015; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offers its fervent thanks to Wilbert “Skeet” Jones Jr. for his dedicated and compassionate service to this Diocese, and wishes him well in his busy and productive retirement; and be it further

Resolved, that a copy of this resolution be sent to Wilbert Jones Jr. as a gesture of appreciation for a job well done.

Submitted by the Mayo House Staff.

CR8: The Rev. Laura Lockey

Adopted by Council.

Whereas, the Rev. Laura Lockey served for fourteen years as a dedicated staff member of Shrine Mont Camps; and

Whereas, her efforts as Director of St. Elizabeth’s Camp, a program which caters to young adults with mild to moderate disabilities, made her a trusted leader and good friend to thousands of campers, camper families, clergy and lay people all over the Diocese; and

Whereas, Laura’s knowledge and pastoral sensitivities, particularly to those with special needs, are recognized and respected all over the Diocese and beyond; and

Whereas, Laura’s leadership of St. Elizabeth’s Camp led to a significant growth in the number of campers and volunteer counselors who participate in the camp each summer as well as a growth in awareness of the positive impact of such a specific, loving and powerful program; and

Whereas, Laura’s pastoral and professional presence at times of conflict or difficulty has touched many hearts and calmed many nerves; and

Whereas, Laura retired from her position as Director of St. Elizabeth’s at the end of summer in 2015; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia offers its fervent thanks to Laura Lockey for her dedicated and compassionate service to this Diocese and Shrine Mont Camps, and wishes her well in the future; and be it further

Resolved, that a copy of this resolution be sent to Laura Lockey as a gesture of appreciation for a job well done.

Submitted by Paris Ball, Director of Christian Formation and Shrine Mont Camps, Diocese of Virginia.

CR9: The Rev. Emmanuel Johnson

Adopted by Council.

Whereas, the Reverend Emmanuel Johnson has been a long-time spiritual advisor to numerous Episcopalians in both Africa and the United States; and

Whereas, Fr. Johnson served with distinction as the Dean of the Cathedral in Monrovia, Liberia, where he was a leader in the Liberian faith community during both times of peace and times of conflict; and

Whereas, his service to his home country was recently recognized with the highest civilian honor by the nation of Liberia and presented to Fr. Johnson by its Ambassador to the United States; and

Whereas, Fr. Johnson then served as chaplain at Vorhees College, South Carolina, a historically black college associated with The Episcopal Church, where he mentored a generation of students and staff; and

Whereas, Fr. Johnson has been a founder and national leader in the vibrant Liberian Episcopal community in the United States of America; and

Whereas, Fr. Johnson has served with distinction as Priest Associate at St. David's Episcopal Church, Ashburn, Virginia, under three rectors; and

Whereas, Fr. Johnson has provided pastoral care, preaching, teaching and spiritual guidance to St. David's for 13 years, and is regarded as a wise mentor, guide and friend to all generations, and at age 91 has remained true to his commitment to God that he will "serve as long as God gives him breath," giving us a shining example of faithfulness and service; now therefore be it

Resolved, that the 221st Annual Council of the Diocese of Virginia, in convention assembled, expresses its sincere appreciation for the lifelong commitment of Emmanuel Johnson to nurturing Christ's flock; and honors his service as a priest, teacher, mentor, advisor and Godly example of the Christian Faith.

Submitted by the Rector and 221st Annual Council Delegates of St. David's, Ashburn.

CR10: The Rev. Jennings Hobson

Adopted by Council.

Whereas, the Reverend Jennings (Jenks) Hobson III, a priest of this Diocese recently retired after forty-two years of service at Trinity Episcopal Church, in Washington, Virginia; and

Whereas, Jenks is a true child of the Diocese of Virginia, having been confirmed in it, having entered the postulancy from it, and having been ordained deacon and priest in it; and

Whereas, Jenks has long been an effective supporter of Region XIII of this Diocese both as Rector of Trinity Church and through his several years of service as Region Dean and as Vicar of St. Andrews Church, in Ada, Virginia; and

Whereas, Jenks has long been an effective supporter and servant of this Diocese of Virginia both as Rector of Trinity Episcopal Church and through his service on many Diocesan boards, commissions, and other activities; and

Whereas, Jenks has ably served this Council for many years as Chairman of the Resolutions Committee and did so effectively and efficiently with Christian grace and charity; and

Whereas, Jenks has been an ecumenical leader in his community helping to bring local churches together both for occasions of common worship and for service to the local community; and

Whereas, Jenks has been an exemplar of Christian citizenship through many years of service and leadership in Rappahannock County and beyond through participation in Volunteer Fire and Rescue, Social Service, non-profit hospital and other local organizations;

Resolved, the 221st Annual Council of the Diocese of Virginia thanks the Reverend Jennings Hobson while expressing its hope that his commendable service to church and community will continue for years to come; and be it further

Resolved, that a copy of this resolution be provided to Jenks and that it be recorded in the minutes of the 221st Annual Council.

Submitted by the Vestry of Trinity, Washington.

CR11: The Rev. John Miller

Adopted by Council.

Whereas, the Rev. Dr. John Miller retired on December 31, 2015 as rector of St. Mary's Episcopal Church, Dover parish, Goochland County, after thirty-eight years of devoted service to a single parish, becoming at the time of his retirement the longest serving rector among those then active in the Diocese; and

Whereas, although John was baptized in the Roman Catholic Church, raised in the Baptist Church, educated at Washington and Lee University, ordained into ministry in the Baptist Church and awarded a doctorate by Union Presbyterian Seminary, he chose to devote his broad ecumenism to saving Episcopalians; and

Whereas, John was inspired by his beloved parson, the late Rev. Holt Souder, to build on the foundations of a little country parish and, over the course of nearly four decades, saw the congregation and annual giving both grow more than ten-fold; and

Whereas, in 1990, when the power of his preached word had routinely overflowed the little church to Standing Room Only and often caused people to turn away, unable to find parking, John led the visionary team that created New St. Mary's, an architectural triumph whose Carpenter Gothic style, inspired by the original structure, connects and embraces the old and the new; and

Whereas, John combined a sound theological understanding with deep historical knowledge, open personal revelation and a joy in weaving Woody Allen films into his sermons; and

Whereas, John served his Diocese with distinction as a member of the Standing Committee, the Board of Examining Chaplains, Dean of Region XII and chair of the Council's Resolutions Committee; and

Whereas, the Gospel teaches, "there was a man sent from God, and his name was John;" now therefore be it

Resolved, that this 221st Annual Council of the Diocese of Virginia expresses its great admiration and deep appreciation to John Miller for his labor in our vineyard and wishes him all success and happiness in his future ministries.

Submitted by St. Mary's Episcopal Church, Goochland County.

Resolutions

R1: Justice, Pay Equity, and Leadership

R1 as submitted to Council.

Whereas, statistics from salary data for 2015 in the Diocese of Virginia reveal that women clergy are paid \$.77 to every male clergy's \$1.00; and

Whereas, women constitute 44% of the 178 actively serving parish priests in the Diocese, and yet are 34% of rectors and 61% of associates (statistics for non-parochial clergy and vocational deacons were unavailable at the time of submission or would have been included); and

Whereas, only (1) woman is rector of a parish among the top 10% of parishes in the Diocese, as measured by budget, and only (2) women are rectors of parishes among the top 10% of parishes in the Diocese, as measured by ASA; and

Whereas, such inequality reflects national trends of gender disparity in salary and leadership-position statistics across professions; and

Whereas, such inequality denies the justice and equality of the Kingdom of God; now therefore be it

Resolved, that this Council support pay equity and equitable hiring practices for all women clergy in the Diocese of Virginia; and be it further

Resolved, that this 221st Council express its repentance for the systematic sexism suffered by the women of this Diocese; and be it further

Resolved, that this Council acknowledges that compensation inequity and gender imbalance in rectorships constitutes explicit injustice; and be it further

Resolved, that the Bishop is hereby asked to appoint a task force to:

- 1) research root-causes of these injustices and situations of pay differences within our Diocese, including conducting compensation surveys, auditing hiring processes, and gathering statistical and anecdotal information; and
- 2) based on such research, issue recommendations to Annual Convention 2017 for diocesan, regional, and parish -level actions to address any inequalities and their causes; and
- 3) develop and publish a set of best-practice guidelines for parishes to follow to increase fairness in pay and hiring; and
- 4) assemble and make publicly available clergy compensation data diocesan-wide; and be it further

Resolved, that the Bishop is hereby asked to require, for all call processes starting subsequent to this resolution, that all rectors and vestries demonstrate that equal consideration was given to a diversity of candidates prior to any clergy person being licensed to serve in this Diocese.

Submitted by the Rev. B. Cayce Ramey and the Rev. Deacon Mary Beth Emerson

R1s: Justice, Pay Equity, and Leadership

Adopted by Council.

Resolved, that this 221st Council of the Diocese of Virginia supports pay equity and equitable hiring practices for all women clergy in the Diocese of Virginia; and be it further

Resolved, that the Bishop is hereby asked to establish a task force to examine best practices in calling clergy, including associate clergy, and recommend before our next annual diocesan meeting ways for our diocese and our parishes to improve our collective record in deploying and paying female clergy as we work to overcome the residual effects of past discrimination.

R2: Support for Syrian and other Refugees

R2 as submitted to Council.

Resolved, that The Diocese of Virginia commend Episcopal Migration Ministries, the refugee resettlement service of the National Episcopal Church, for its response to the refugee crisis in the Middle East, particularly its leadership in prayer and advocacy for and resettlement of refugees in this country, and be it further

Resolved, that this 221st Annual Council urge the Bishop of Virginia to appoint a diocesan liaison to Episcopal Migration Ministries to begin a process of discernment about growing our ministries to refugees including prayer, advocacy and resettlement within the Diocese and elsewhere, and be it further

Resolved, that this Council urge interested parishes of the Diocese of Virginia to provide support to assist existing and possible future local resettlement agencies with the integration of Syrian and other refugees being resettled within the Diocese of Virginia, and be it further

Resolved, that the Diocese of Virginia encourage interested parishes to support and, as appropriate, partner with the Episcopal Church in Jordan (part of the Diocese of Jerusalem) in its efforts to support Syrian and other refugees temporarily within Jordan including, as appropriate, preparation for their integration and resettlement within the Diocese of Virginia and elsewhere.

Background:

People have fled an ugly war in Syria in unprecedented numbers with more to come. These people are our neighbors and we are called to live into the commandment to love our neighbors and to welcome the stranger.

—————
Please note the statement below which provides a list of those who have indicated their support for this resolution and describes the resolution's origin.

Statement

This resolution was generated by a recently formed group that has no name as yet. It includes primarily residents of Westminster-Canterbury Shenandoah Valley in Winchester who are members of four Episcopal churches in the Diocese of Virginia: St. Paul's on the Hill and Christ Church (Winchester), Calvary (Front Royal) and St. Anne's (Reston). Ten of the group are laity, two are retired clergy.

The group is exploring actions it might take in response to the Syrian refugee crisis, including advocacy, action, and prayer, as well as the possibility of resettling Syrian refugees in the Shenandoah Valley. The group organized the successful collection of two truck loads of blankets from the Winchester area that were shipped to Turkey for distribution in Syrian refugees there.

An opinion letter to the Winchester Star sprang from the group. Group members lobbied their representatives in Congress. Funds were raised for refugee relief. An important asset of the group is its extensive list of questions about refugee integration and resettlement for which information has been acquired or is being sought.

The following have indicated their support for the resolution:

The Rev. Susan MacDonald, Rector, St. Paul's on the Hill, Winchester
The Vestry and Wardens, St. Paul's on the Hill, Winchester
Ms. Hannah Wilkes, Lay Delegate, St. Paul's on the Hill, Winchester
The Rev. Webster S. Gibson, Rector, Christ Church, Winchester
The Rev. Bridget Coffey, Assistant Rector, Christ Church, Winchester
The Rev. Fritz Trumbore, assisting, Calvary Church, Front Royal
The Rev. Ralph Bayfield, Supply Clergy, Good Shepherd, Bluemont
The Rev. Maeva Bayfield, (retired clergy), SVWC, Winchester
Mr. Tim Hall, Lay Delegate, Good Shepherd, Bluemont
The Rev. Deborah Rutter, Rector, Calvary Church, Front Royal
The Rev. James Papile, Rector, St. Anne's, Reston
The Rev. Laura D. Cochran, Associate Rector, St. Anne's, Reston
Ms. Carol Hurlburt, Lay Delegate, St. Anne's, Reston
Mr. Paul Jones, Lay Delegate, St. Anne's, Reston
Mr. Skip Barchers, President, Region XIV

R2: Support for Syrian and other Refugees

Adopted by Council.

Resolved, that The Diocese of Virginia commend Episcopal Migration Ministries, the refugee resettlement service of the National Episcopal Church, for its response to the refugee crisis in the Middle East, particularly its leadership in prayer and advocacy for and resettlement of refugees in this country, and be it further

Resolved, that this 221st Annual Council urge the Bishop of Virginia to appoint a diocesan liaison to Episcopal Migration Ministries to begin a process of discernment about growing our ministries to refugees including prayer, advocacy and resettlement within the Diocese and elsewhere, and be it further

Resolved, that this Council urge interested parishes of the Diocese of Virginia to provide support to assist existing and possible future local resettlement agencies with the integration of Syrian and other refugees being resettled within the Diocese of Virginia, and be it further

Resolved, that the Diocese of Virginia encourage interested parishes to support and, as appropriate, partner with the Episcopal Church in Jordan (part of the Diocese of Jerusalem) in its efforts to support Syrian and other refugees temporarily within Jordan including, as appropriate, preparation for their integration and resettlement within the Diocese of Virginia and elsewhere.

R3: No Guns in God's House

R3 as submitted to Council.

Whereas, since the 218th Annual Council (2013) when resolutions were introduced calling for the need to reduce gun violence, (R4: Action to Reduce Gun Violence and R3: Response to Gun Violence), our nation has continued to witness acts of violence by firearms. During a meeting of the

Clericus of Region 15 in December 2015, the question was asked (again), “What can we do about the issue of gun violence?”

Whereas, Virginia Code 18.2-283 (§ 18.2-283 “Carrying dangerous weapon to place of religious worship”) “If any person carries any gun, pistol, bowie knife, dagger or other dangerous weapon, without good and sufficient reason, to a place of worship while a meeting for religious purposes is being held at such place he shall be guilty of a Class 4 misdemeanor,” speaks to weapons in a place of worship.

Resolved, that the Diocese of Virginia continues to support the strengthening of measures that address the reduction of gun violence; and further,

Resolved, each parish in the Diocese of Virginia be aware of the statutes regarding weapons in a place of worship and further,

Resolved, that the 221st Diocesan Council declare that no firearms of any kind or other dangerous weapons shall be permitted in any church building, chapel, educational building or parish house of any parish, mission, or mission station or on their grounds, or in any of the buildings of any diocesan institutions (Church Schools, Shrine Mont, Roslyn, Mayo House) in the Diocese of Virginia except for law enforcement purposes and humane animal control.

Submitted by the undersigned members of Region 15: The Rev. Elaine Ellis Thomas, the Rev. Eric Liles, the Rev. Cass Bailey, the Rev. Grace Cangialosi, the Very Rev. Jane Piver, the Rev. Anthony Andres, the Rev. Kathleen Sturges, the Rev. G. Miles Smith.

R3s: No Guns in God’s House

Adopted by Council.

Resolved, that the Diocese of Virginia continues to support the strengthening of measures that address the reduction of gun violence; and further,

Resolved, that lay and ordained leaders in each parish in the Diocese of Virginia be aware of the statutes regarding weapons in places of worship, educate their parishioners regarding the issue of gun violence, and prayerfully consider how they can work to reduce the possibility of gun violence through measures such as the creation of “safe spaces” on church property; and further,

Resolved, that the 221st Diocesan Council recommends that no firearms of any kind or other dangerous weapons shall be permitted during worship services or meetings for religious purposes in the facilities of any church or diocesan institution in the Diocese of Virginia except for law enforcement purposes, humane animal control, and other circumstances as determined by lay and ordained leaders.

Amendments to the Constitution and Canons

C-1 Amend the Constitution to Implement R-2

NOTE: The amendment was adopted on first reading at the 2015 Annual Council.

Resolved, that the Constitution of the Episcopal Church in the Diocese of Virginia be amended by striking the word “Council” wherever the same appears therein referring to the annual meeting of the Diocese, and by replacing it with the name “Convention.”

Submitted by: 220th Annual Council Constitution and Canon Committee of Council

C-2 Canonical Amendment Implementing R-2

Resolved, That the Canons of The Episcopal Church in The Diocese of Virginia be amended by striking the word “Council” wherever it appears therein referring to the annual meeting of the Diocese and by replacing it with the name “Convention.”

Submitted by: Mr. J.P. Causey Jr., Chancellor

C-3 Amend Article XIII of the Constitution by adding a second section as follows:

Article XIII. The Chancellor of the Diocese.

Section 1. A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He The Chancellor shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He The Chancellor shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Section 2. The Ecclesiastical Authority may, in consultation with the Chancellor, also appoint one or more Vice Chancellors, who shall continue in office at the pleasure of the Ecclesiastical Authority. Vice Chancellors shall be confirmed adult communicants in good standing, as defined in General Convention Canon I. 17. of the Episcopal Church in the Diocese of Virginia, and members of the Virginia State Bar. Vice Chancellors shall serve at the direction of the Chancellor and shall assist the Chancellor in the performance of the Chancellor’s duties. Vice Chancellors shall have seat and voice at the Annual Council, but shall not have a vote unless the Chancellor does not attend a meeting of the Annual Council and certifies to the Secretary of the Diocese that a Vice Chancellor will attend the meeting of Annual Council in the place and stead of the Chancellor, in which case, the certified Vice Chancellor shall have a vote.

Rationale: This is enabling legislation to allow the Ecclesiastical Authority to appoint one or more Vice Chancellors, if such is deemed necessary and appropriate. Many Dioceses have one or more Vice Chancellors to provide legal expertise in specific fields of the law or to assist the Chancellor in performing his duties. This amendment (a) would not increase Diocesan expense, since the Chancellor and Vice Chancellor(s) provide their services pro bono, and (b) would not increase the size of Annual Council since only the Chancellor, or a Vice Chancellor certified to act in place of the Chancellor, would have a vote at Annual Council.

Submitted by: Mr. J.P. Causey Jr., Chancellor

Annual Reports

Anna Julia Cooper Episcopal School

The primary narrative and arc of Anna Julia Cooper Episcopal School remain the same: 1) we are making steady progress in every aspect of the life of the school; and 2) owing to the challenges which so many of our students face, each day there are battles.

Developments and highlights for the past year include:

- Our highest enrollment ever with 90 students in 5th through 8th grades, i.e. 18 students in one 5th grade class, 24 students each in 6th, 7th, and 8th grades split into two sections by gender.
- 74 students in high school, all currently on track to graduate on time. Our oldest students are seniors, another watershed mark in the life of the school as many if not most of them apply to and prepare for transition to college.
- A full-fledged Graduate Support Program with dedicated personnel and resources focused solely on our graduates.
- Standardized test scores showed significant improvement.
- Our first financial audit was done and we passed it with no significant concerns or issues. (Previous to this year we had an annual financial review.)
- The School is forward-funded for one school year, the strongest financial position we've been in at any time.
- An accreditation team from the Virginia Association of Independent Schools (VAIS) visited for three full days in October. We expect an affirmative result when the VAIS Board meets in January to vote.
- More active and committed volunteers than at any time in the School's history.

Goals for 2016:

- Our primary goal remains the same: focusing on helping our students gain increasingly greater emotional health and academic wherewithal.
- We have a Strategic Planning Committee actively engaged in possible future plans for the school, e.g. expanding to another building; moving down to 4th grade; strengthening our support of our graduates; exploring concrete and systematic ways to help our families; maintaining our current size and focus. The Committee will make recommendations to the full board in February.

Submitted by: Michael Maruca, Head of School

Bloomfield

Bloomfield appreciates the support it receives from various churches in the Diocese of Virginia, Southern Virginia and Southwestern Virginia. In 2015 the Bloomfield Board of Directors granted \$99,000 for equipment needed by disabled children and young adults which was not available by any other means. Each grant request has complete history of child or young adult, their disability and doctors' prescription for needed item. Most requests come from social workers, hospitals or family members.

Examples of the request we receive are for Zippy wheelchairs to provide mobility in the outside world, bicycles that are specially fitted for each individual to their needs for exercise and to socialize with their peers, computers that are essential for their school work, bathroom conversions and bedroom lifts and in some cases ramps. There are some grant requests that members of the Board have never heard of. One such request was for a special car seat that was priced at \$8,000. We research all items and the vendors that we deal with provide Bloomfield a discount.

The Bloomfield members encourage churches to inquire in their communities to see if there is a child or young adult that needs some assistance with equipment that sometimes is not available to them. Being able to socialize with their peers is very important in the development of a child.

Submitted by: Courtney Kohler, President

Church Schools in the Diocese of Virginia

I am always tempted, when still close to it, to describe an academic year as extraordinary. I would be wrong in almost every case. A year of extraordinary experiences in our wonderful school system of almost 4,000 young people, their families, thousands of alumni and approximately 800 teachers and staff is an annual affair and absolutely ordinary.

A highlight of the year was the arrival of Kirsten Adams and her family to St. Stephen's & St. Agnes School (SSSAS) in Alexandria. Mrs. Adams gave SSSAS and Church Schools an absolutely wonderful first year demonstrating the wisdom of an excellent search committee and board and demonstrating that the school has emerged from a potentially delicate transition, following a 30-year headship, strong, stable and looking forward.

During academic year 2014-15 all six of the Church Schools were engaged at some stage of in-depth strategic planning. Challenges as well as opportunities abound, and careful assessment, setting of priorities and vigorous pursuit of goals are paramount to continued sustainability and the pursuit of excellence. Visible at the schools is a more diverse day student body and an increasingly international boarding population. Much thought is given to what skills and knowledge will best prepare young people for the 21st Century. Technology, a greater emphasis on collaboration, research and communication skills, and interdisciplinary location-based and team-based problem solving projects are evident at every school and every level of education.

The three large day schools in Alexandria and Richmond enjoyed continuing historically high combined enrollment, excellent retention and record philanthropic support. The three smaller schools, reliant on boarding, face significant challenges. The market for domestic boarders has become smaller over recent years and decades as more independent day schools have been founded and inexpensive or free competitors such as Governor's Schools, Charter Schools and a rapidly growing home schooling infrastructure have emerged onto the education scene. The need for financial assistance, although leveling somewhat, has grown steadily at all schools since the recession of 2008.

The number of service trips, projects and hours served seems, again, extraordinary, but the volume is quite typical for those who teach and those who learn in our Church Schools. A community of human beings, the Church Schools family experienced joys and sorrows as well as victories and defeats. Pastoral support, however, was and is always present, and educators find teaching and learning opportunities in all aspects of life.

Thousands of students and families were, again, served well in 2014-15. The schools, students and families were and are served by hundreds of committed and generous faculty and staff as well as hundreds of volunteers in governance and other roles. It is big messy, sometimes cumbersome, and almost always deeply satisfying. I am very proud of the work done in our schools. I hope you are as well.

Submitted by: David H. Charlton, President

Dayspring

At the 217th Annual Council of the Diocese of Virginia in 2012, Bishop Johnston introduced the Dayspring initiative for discernment and decision in effecting the return of formerly disputed properties to the Diocese of Virginia. Based in Luke 1:78, the name ‘Dayspring’ embodied the challenge and excitement of the work to be done; ‘challenging’ because it was not something we had ever done before on this scale and ‘exciting’ because the church need always be open to new ways of being as our Lord leads us.

In March of 2012, some 30 folks began to meet regularly for prayer and discernment. We prayed for all concerned on every side of the issues, every time we met. Liaison teams were assigned for each continuing congregation, folks were detailed to solve immediate property care needs, long range fiscal plans were developed, properties were assessed for future use possibilities, and ever new problems were identified for attention. We often met and coordinated with the Resource and Messaging Teams. As we began, we had no clear idea what the road ahead held for us, for such is the nature of new enterprise. Every congregation and every property presented its own set of concerns and possibilities. As we engaged the tasks before us, we gathered our diverse perspectives into a living dialogue, which served well in meeting the challenge.

Through this process, over the last four years, some ‘continuing’ congregations have strengthened into vibrant and vital members of the diocesan family, others are well on their way to that result, and one new congregation has come forth in an ‘old’ property. Some properties have been brought back to fit condition for the work of the Diocese, some are leased, and others have been sold. Those sales have allowed us to recondition others and cover costs of the Dayspring process. All of which has required fresh ways of seeing and doing and it in fact has been very exciting!

While Dayspring is now completed as a task force meeting and praying, the Dayspring possibilities will continue to unfold as those moving parts mature. Our lingering questions, answers to which will also continue to unfold, center around learnings to be had. Bringing forth these newly strengthened congregations can offer us all lessons in what it means to be church when the building has gone away, what it means to bring forth a new congregation in an established church building, what it means to totally reconsider how a building might be resourced for God’s ministry, and more. As we give thanks for this opportunity to serve the larger church our teams raise up these questions as possibilities for learning. As yet we do not offer specific answers so much as we invite the members of this Diocese to ask their own questions of the participants and learn from them their own answers. Bishop Goff’s “Five Numbers in Five Minutes” talk given at the 220th Council speaks to substantive accomplishment. Consideration of the questions expressed here is open ended and may offer even more to the ongoing ministry of the Diocese of Virginia.

Submitted by: The Rev. Jennings W. Hobson III, Dayspring Vision and Strategy Team Chair

Ecumenical and Interfaith Relations Committee

The Rev. Dr. Christopher M. Agnew serves as Ecumenical Officer. The Rev. Diane Carroll served as Associate Ecumenical Officer of the Diocese until her retirement in June. The Ecumenical Officer and Associate Ecumenical Officer also serve as co-chairs of the diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2015 your Ecumenical Officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

In response to the Call to Common Mission agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA), we have continued to seek ways

in which we can more fully live into this relationship. Our principal work in 2015 has been planning a Lutheran-Episcopal joint clergy conference for 2016. We have participated in a series of planning meetings with our counterparts from the Diocese of Southern Virginia, the Diocese of Southwestern Virginia, the Virginia Synod of the ELCA, and the Metropolitan Washington Synod of the ELCA. The primary goal of the May 16-18, 2016 Shrine Mont Lutheran-Episcopal Clergy Conference is to enable the clergy of each church to function liturgically, preach and give pastoral care in both churches. We will do this through worship in each tradition at the conference and through a series of three presentations focusing on liturgy. Since the current liturgical practice of the Episcopal Church and Evangelical Lutheran Church in America has been greatly influenced by the liturgical reform movement, these presentations will examine, in part, the impact liturgical reform has had on the common worship life of the two churches and how the impact of liturgical reform on the two churches can become a common resource for their emerging relationship of full communion. Our presenters will be noted liturgical scholars Gordon Lathrop and Neil Alexander.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and, once developed, need to be sustained over a period of years. The work of your Ecumenical Officers and of the diocesan Ecumenical and Interfaith Relations Committee is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology.

The Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee continues to meet. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Agnew, the Rev. Jo Belser and the Rev. Dr. Craig A. Phillips serve on this committee for the Diocese of Virginia. The Rev. Dr. Agnew attended the Annual Assembly of the Virginia Synod of the ELCA.

The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal dioceses in Virginia, the two Evangelical Lutheran Church in America synods, the two Roman Catholic dioceses and the Virginia Conference of the United Methodist Church. The theme of the LARCUM conference in 2015 was “The Church always reforming – ecclesia semper reformanda.” The 2015 LARCUM conference took place in Sterling on December 4 and December 5. We are grateful to the people of St. Matthew’s Episcopal Church and their clergy, the Rev. Rob Merola, for helping to host this event.

The National Workshop on Christian Unity and the annual meeting of the Episcopal Diocesan Ecumenical and Interreligious Officers took place this year in Charlotte, North Carolina, April 19-23. There were numerous seminars and presentations at the workshop. The annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers is the occasion for interaction between your ecumenical officers, the Presiding Bishop’s ecumenical staff and the Standing Commission on Ecumenical and Interreligious Relations. The Rev. Dr. Agnew serves as Vice-President of the National Episcopal Ecumenical and Interfaith Officers. The Annual Meeting of the National Episcopal Ecumenical and Interfaith Officers (EDEIO) takes place concurrently with the workshop.

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy, GraceInside, and the Virginia Council of Churches. The Center for Public Policy works on behalf the faith community with the General Assembly. GraceInside is Virginia’s Prison Chaplain Service. We encourage clergy and laity of the Diocese of Virginia to visit their website <http://graceinside.org/> to learn about this vital ministry.

The Rt. Rev. Edwin F. Gulick, Jr. and the Rev. Dr. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches and the Rev. Dr. Agnew serves on the Steering Committee of VCC as well. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Agnew.

Submitted by: The Rev. Dr. Christopher M. Agnew, Ecumenical Officer, Chair of the Diocese of Virginia Ecumenical and Interfaith Relations Committee

Episcopal Church Women

Greetings to the Diocese,

We stirred up the Spirit as we have been celebrating our 125th Anniversary of the Episcopal Church Women of the Diocese of Virginia! We are grateful to Miss Sallie Stuart for her years of dedication to our organization lifting up mission and ministry.

We presented the Rt. Rev. David Colin Jones with a cross made by the Rev. Deacon Harrison Higgins at Annual Council. It hangs at the Mayo House and is a visible sign and lasting tribute of our love and respect for him. We hold a deep sense of appreciation and admiration for his support and encouragement of the ECW.

Our Winter Board Meeting in February was held at Mayo House in Richmond. Emily Cherry attended our meeting and explained social media and showed us how to use it. We are grateful for her leadership and interest.

Our Spring Meeting was held on May 30, a Saturday, from 1-5 p.m. at Christ Church, Spotsylvania. The Rev. Deacon Carey Chirico led our panel and small group discussions on Saying Yes to God, giving everyone a chance to share. Our guest speakers, Michelle Trampe from the Central VA Justice Initiative and 1st Sergeant Grella from the Stafford Sheriff Department opened our eyes to the seriousness of human trafficking in our Diocese. We learned the importance of everyday people being alert and willing to call the hotline for authorities to investigate what may be human trafficking.

Our hands-on project, as done in Miss Sallie's day, was to stuff care packages for victims at Empower House. Everyone enjoyed the fellowship and delicious refreshments and hospitality of the women at Christ Church. Father Jeffrey Packard led Holy Eucharist at the conclusion of our Spring Meeting.

We had learned from our diocesan survey that change was needed to include young mothers and women that work in our meetings. We changed our format, day and time for our meeting in response to the need. We offered free registration for women under 50 years of age and free child care. The gathering was well attended including 3 children!

We had 4 delegates and 1 alternate attend the 48th Triennial Meeting of the Episcopal Church Women in conjunction with General Convention in Salt Lake City, Utah, the end of June. The theme was "Stir Up the Spirit: Celebremos."

We all had a meaningful experience, meeting women from all over the country. We had the pleasure of attending the Distinguished Woman's Luncheon honoring the Rev. Deacon Carey Chirico from our Diocese. The Most Rev. Katherine Jefferts Schori greeted everyone. The Rt. Rev. Susan E. Goff and the Rt. Rev. Herman Hollerith IV and their delegation from the Diocese of Southern Virginia shared our table. Attendees had the opportunity to hear from the Rt. Rev. Michael Curry at the UTO dinner. We attended a Provence III breakfast – a great way to get to know one another and plan for a future gathering. We attended the business meetings; voted on resolutions; amendments

to bylaws; and voted for new officers for the National Board. We also attended the 5K run and the Bishop's March Against Gun Violence. The highlight for most was the daily worship with wonderful messages and Holy Eucharist.

Our Summer Board meeting was held at Rainbow Acres Campground in August. We heard about Triennial, planned for our upcoming 125th Anniversary celebration at our Fall Meeting and decided to lift up our Gifts and Scholarships program at that meeting and at Annual Council.

In September, Bishop Susan led our Women's Weekend Retreat at Roslyn titled Women of Acts, Woman of Action. We focused on learning about 3 Biblical women, discussing each one in detail. This time was followed by fellowship and an opportunity to express ourselves through three dimensional art. Everyone enjoyed the time with Bishop Susan, one another, and the beauty of Roslyn.

We were blessed to be offered the use of display cases for items from our history at the Mayo House in celebration of our 125th Anniversary. Julia Randle and Dale Brittle were instrumental in this effort. We held our Exhibit Opening on September 29. It was a joyful event and well-attended, including past presidents and the diocesan staff. We mingled and shared stories, viewed the display cases and concluded with a viewing of a clip from our Oral History Project of Gladys Lewis sharing her story.

Our Fall Meeting and UTO Ingathering was held on October 15. The Falls Church hosted a wonderful 125th Anniversary event for us! We all received a warm welcome from the Rev. John Ohmer and Nina Bacas, the Associate for Parish Life and Families. The gathering was well attended, 130 registered including 9 priests, Mrs. Barbara Gulick, Ed Jones, Secretary of the Diocese, and 3 past presidents; Martha High, Debora Williams and Beblon Parks. We especially appreciate Bishop Gulick, Julia Randle as Miss Sallie and all of the speakers for making it such a special gathering!

We had an informative meeting hearing from the Rev. Catherine Hicks, Rector of St. Peter's, Port Royal, (UTO recipient) and from Beblon Parks, lifting up our Gifts & Scholarships program. Our Human Trafficking speaker was Beth Saunders of Just Ask on Teen Sex Trafficking. We are always amazed at how this is going on with our children. Just Ask is a new program with a great website explaining the signs of youth that may be in trouble and how to warn our children of luring predators. Please share this website with your family and friends.

The UTO, a ministry of the Episcopal Church, is supported by the ECW of the Diocese of Virginia. This ministry is based on the offerings placed in the little UTO Blue Box with prayer and thanksgiving, and every penny is forwarded to the UTO Board at the national Church by the diocesan UTO Coordinator. The money is given in UTO Grants to address compelling human need in the Diocese and around the world. The United Thank Offering ingathering collected \$1,669.63: \$486.63 from Annual Council; and \$73,733.79 from ingatherings this year in the Diocese.

The Viva Voce recipients were Doorways (Region III), Just Ask (Region VI), Project Hope (Region IX), Goochland Free Clinic (Region XII) and Shelter for Help in Emergency (Region XV). Each received \$447 as well as awareness to their ministries.

Communion Alms collected that day went towards our Gifts and Scholarship program, \$1,867.

Following a delicious lunch and a visit and interview from our past, Miss Sallie, we reported on Triennial, the present, and ended our time together in small groups discussing the future of ECW.

We are grateful for our Overnight Board Retreat in November at Roslyn. Our spiritual time was led by the Rev. Thom Blair. He asked us to see things the way Jesus saw them, to imagine ourselves in this story and to listen as he read Luke 16:19-31. We all appreciated his teaching. That evening we

worshiped in the Chapel. Our music was led by Martha Burford from Holy Comforter and our Holy Eucharist was led by the Rev. Molly Bosscher from St. Paul's, Richmond.

Our special guest the next day was Meg Schwarz, Liaison to the Diocese of Virginia Committee on Aging. She stressed that retired people have much to give to the church and need to be included. They not only have more time, but more knowledge. We had a long discussion with her on ways we could be more conscientious and inclusive of the elderly.

We spent time discussing our 2016 calendar and ended our meeting with prayer and well wishes to go in peace and serve the Lord!

As we continue into 2016 joyfully following Jesus through mission and ministry we will continue to bring awareness of how we can help the human trafficking situation in our Diocese.

The Episcopal Church Women are blessed by the support from all of our Bishops, the diocesan staff and clergy throughout our Diocese. We are grateful and we thank you!

Submitted by: Jodie Pully, ECW President

Executive Board

It has been a real privilege to serve on the Executive Board for the past three years as a representative of Region XIII. For those of you who are new to this, let me first describe the Executive Board. The Board can be considered the Vestry of the Diocese whose function is to consider and make decisions about program and budgetary issues that arise between the Annual Council meetings. The Board is composed of 15 members, one from each region. Regional representatives alternate between clergy and lay members, so the Board is always a balanced mix of both types.

The Board normally meets six times a year at different parishes in the Diocese, where the hosting church has an opportunity to welcome the group and tell a little about the history and highlights of its parish. This year we met at Grace, Keswick; St. Matthew's, Richmond; St. Paul's, Owens; and Aquia, Stafford, as well as the traditional December meeting at Mayo House. This practice provides a valuable opportunity to the Board for getting to know other parishes in the Diocese. There are two working committees: the Budget Work Group and the Program Work Group. During the last year, the Rev. Amelie Wilmer has chaired the Program group with staff support from Aisha Michel, Paris Ball and Emily Cherry. The Rev. Jay Morris has chaired the Budget Work Group with support from Treasurer Ted Smith. Two of the meetings are held jointly with the regional presidents, who meet as a group over lunch to discuss issues specifically related to the work of the regions.

Each region is asked to submit a written report for distribution to the Board prior to the meeting. The report contains updates from the parishes of the region on their activities related to the diocesan priorities, key transitional events, examples of collaborative efforts with other churches, activities related to the 2015 Council resolutions, and any plans for Mustard Seed applications. Regional budgets by each region may be submitted for approval by the Executive Board.

Bishop Shannon presides over the meeting and opens the meeting with a prayer. In the Bishop's absence, the Vice President of the Board presides. The first part of the meeting, and the most informative, are the reports from the three Bishops and the Secretary, the Treasurer and the Canon to the Ordinary. We then break for a box lunch and the two work groups meet to handle the business of their groups. We reconvene for reports from the work groups and vote on any resolutions presented.

In his reports this year, Bishop Johnston emphasized his commitment to the Listening Sessions on racial reconciliation, introduced his spiritual direction initiative, and described a new ministry that is being developed with Truro Church based on peacemaking. He also reported that the Diocese of Virginia was hosting the Consultation of Bishops in Dialogue, composed of bishops from the US, Canada and Africa, to discuss better ways to disagree and stay in communion with each other. This is the first time this group has met in the US. He shared his concerns about the approach to the basic issue of marriage equality and other organizational issues to be resolved at the General Convention. The Bishop also announced his planned, much deserved, sabbatical for September through December.

One of the highlights in Bishop Goff's presentation was her report on the first meeting of the diocesan Think Tank, which has defined its work with six guiding words: relevance, transformation, vulnerability, abundance, courage and connectedness. She also updated us on her work on the Committee on Congregational Missions and on our Ethnic and Latino congregations. She reported on her trip to El Salvador for the consecration of its new Bishop. She also shared highlights from the General Convention held in Salt Lake City this year, including the commitment to live together and to make difficult decisions on issues of serious disagreement, such as marriage equality. Racial reconciliation was a major theme. She noted that for the first time in a very long time, the Presiding Bishop, the Most Rev. Michael Curry, was elected on the first ballot, which was a very strong show of unity.

In November, Bishop Goff gave a passionate report, complete with slide show, on her trip to Rome where 14 US suffragan bishops, including seven women bishops, had an audience with the Pope. She was especially impressed with the Pope's willingness to be vulnerable, in his asking "please pray for me" in many different languages. She also reported on attending the other momentous event: the installation of Presiding Bishop Curry in the National Cathedral. Finally, there were reports on the last meeting of Dayspring, a discussion of how we are responding to the refugee crisis, and the progress on the diocesan resolution to leverage the use of church properties for ministry.

Bishop Gulick's insightful reports consisted of a number of personal anecdotes of God at work in the parishes that he visited and the meetings he attended. His stories were both inspirational and poignant.

Secretary Ed Jones introduced Aisha Michel who has replaced Emily Cherry as Communications Director. He announced that the staff will be looking at ways to become better organized and work collaboratively during the new year. Examples of challenging projects are the R-8 task force that is looking at our real estate assets, and the Treasurer's initiative to create a road map of financial projections and spending over the next 5-10 years. He reported on the plans for additional racial reconciliation sessions, the efforts of the work with the Truro congregation on peacemaking, and the regional restructuring task force. Prior to the General Convention, Mr. Jones also previewed the issues for discussion in Salt Lake City and after the Convention he noted that he thought that the election of Bishop Curry will have profound implications for the Episcopal Church in the US and in the world. Mr. Jones also reported on his trip to Liverpool where he participated in discussions with the Church of England related to human sexuality and marriage equality. He presented plans and asked for input for the 2016 Annual Council program, and outlined priorities for 2016. There will be a collaborative power theme, looking to find ways to make collaboration more effective.

The Treasurer, Ted Smith, presented financial updates, including his concern about the cost of medical insurance. He announced that Mr. Stanley (Stas) Jones has been hired to replace Joy Buzzard as the new Financial Administrator. Mr. Smith also provided updates on the Trustees of the Funds accounts and the STAMP fund program. He also reported on the status of the property sales, the income statement, and the 2016 pledge status.

The Canon to the Ordinary, Pat Wingo, led discussions and provided updates on a revised alcohol use policy for the Diocese. He also reported that there were 35 churches in the Diocese currently

in some phase of transition and complimented Mary Thorpe on the work she has done serving as the Director of Transition Ministry. He also reported on the approaching end of the Diaconate Training, and that we are looking forward to 8 new vocational deacons being ordained in the spring. Finally, he shared the experience of his visit to the Diocese of Christ the King in South Africa, celebrating the 25th anniversary of their creation as a diocese.

Buck Aiken, the representative to the Executive Board from the Trustees of the Funds, gave a report on the investors, the funds and the performance for 2015.

The Program Work Group under the leadership of Amelie Wilmer addressed issues related to the declining fund balance of the Mustard Seed fund, and discussed potential discussion topics for Annual Council. Buck Blanchard gave in-depth information on the history and status of the Mustard Seed fund. The group gave an overview of the plans for the Annual Council

The Budget Work Group chairman, Jay Morris, gave reports on the diocesan Budget, beginning with the annual pledge to the national church, and presented the finalized audit report to the board for approval. They presented to the Board a resolution to create the Diocese of Virginia Shout It Scholarship Fund, and a resolution to create the Diocese of Virginia Queen Esther Girls' Secondary School Fund. Both resolutions passed unanimously. They discussed a proposed policy for the Clergy Sabbatical Policy to cover diocesan staff. A draft budget for 2016 was presented and approved.

I'd like to recognize and thank this year's members of the Executive Board:

The Rev. Jay Morris, Aquia, Stafford, Region I
The Rev. Jen Kimball, Christchurch School, Christchurch, Region II
The Rev. Ann Barker, St. John's, Arlington, Region III
The Rev. David Crosby, Immanuel on-the-Hill, Alexandria, Region IV
The Rev. Stephen Edmondson, St. Thomas, McLean, Region V
Mr. Jim Bailes, St. Mark's, Alexandria, Region VI
Mr. Chris Conrad, St. Andrew's, Burke, Region VII
Ms. Cindy McLaughlin, St. Barnabas, Annandale, Region VIII
The Rev. Paul Rowles, St. Peter's, New Kent, Region IX
The Rev. Carmen Germino, St. James's, Richmond, Region X
The Rev. Amelie Wilmer, All Souls, Mechanicsville, Region XI
Mr. Tom Crockett, Christ Church, Glen Allen, Region XII
Ms. Mary Frances leMat, Trinity, Washington, Region XIII
Mr. Tommy Dunning, Christ Church, Millwood, Region XIV
Mr. Stephen Wachenfeld, Grace Church, Cismont, Keswick, Region XV
Ms. Jodie Pully, Grace & Holy Trinity, Richmond, ECW President

In addition to myself, the Rev. Germino, the Rev. Wilmer, the Rev. Kimball and Mr. Wachenfeld will be rotating off after this Council, so I would like to thank them for their service.

I'd especially like to recognize and thank Bill Martin, Coordinator of the Executive Board, who kept us all informed and organized and generally took care of all our needs and activities.

Submitted by: Mary Frances leMat, Vice President, Executive Board

Mental Health Committee

The Mental Health Committee promotes a culture of inclusion, dignity and respect for all those in our congregations who are coping with mental illness or who are impacted by the mental illness of loved ones. To accomplish this goal, the committee focused its efforts in 2015 on finalizing the building of a user friendly yet comprehensive interactive website (www.mhcommittee.org). In addition, the committee's outreach efforts included, among others, information sessions on mental health and spiritual growth tailored to the needs of the congregation as per request. The committee also continued to offer scholarships for those participating in the Community Service Board program, Mental Health First Aid. The educational program *The Church and Suicide: Compassion and Response* (available on DVD), continues to be a highly requested resource and is currently in its third edition which includes an updated and revised Facilitator Guide. Our committee continued its support of our service members and veterans by offering the following resource to congregations: *Welcome them Home help Them Heal: Pastoral Care and ministry with service members returning from war.*

Goal:

Removing the stigma associated with Mental Health remains a top priority. The initiatives for the 2016 fiscal year continue the efforts as outlined above and as reflected in our 2016 Budget Request. The Mental Health Committee activities are aligned with the mission of the Diocese of VA: Showing compassion and grace in an atmosphere where all feel valued, supported and included in their spiritual growth journey.

Membership:

You are invited to become ACTIVE as a member, "friend" or regional representative on the Mental Health Committee.

Come to me, all who labor and are heavy laden, and I will give you rest. Shoulder my yoke and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. Yes, my yoke is easy and my burden light. –Matthew 11: 28-30.

Submitted by: Marleen McCabe, Chair

Region I

Region I is composed of the 19 churches at the center of the Diocese of Virginia from the Blue Ridge to the Northern Neck. Geographically, it is the largest region of the Diocese, stretching some 100 miles from Piedmont, Madison, to St. Peter's, Port Royal, and from Aquia, Stafford, to St. James, Louisa. Each parish is unique, with its own history, traditions and culture. Our local parishes are at the core of our mission and ministry; they are where we live and serve God in community. Our Regional Council consists of clergy and lay representatives from each parish who see the value of regional collaboration in supporting local ministry and in responding to larger community needs and diocesan priorities.

Last year at Council, you heard about five Region I churches in the Fredericksburg area that are working together to take Morning Prayer to nursing homes and retirement communities. This wonderful example of sharing resources for ministry is possible because those churches are reasonably close in geography and community. In general, Region I faces challenges in facilitating shared ministry because it covers such a wide swath of the center of the Diocese and because needs and resources vary widely among our diverse family-, pastoral-, and program-sized parishes. Our first goal during this past year was to enhance relationships among the Regional Council representatives and churches so that as a Council we could serve more collaboratively and effectively. To this end, we began sharing Eucharist before each meeting, updated the Council directory, and resurrected our earlier practice of using name tents at meetings.

Early in the year, the Regional Council decided to focus on pastoral care ministries as an opportunity for information sharing and collaboration. In May, the Region sponsored a “ministry roundtable” bringing together those engaged in pastoral care ministry from nine churches to discuss challenges, aspirations and resources. As a direct result of that dialogue, a few participants began learning more about the Community of Hope (COH) model of pastoral care. In September, an official of COH made a presentation at our Council meeting and noted that several of our smaller churches could share the initial cost of the program and become one “center.” A few of our churches are now meeting to decide whether and how to do just that. Some of our larger churches are exploring the possibility of implementing the program within their own parishes. All of our churches had the opportunity to share ideas and challenges and to learn more about COH. We hope that this year’s pilot ministry roundtable will serve as a model for regional collaboration and sharing around many ministry areas in the future. In 2016, we plan to focus on evangelism.

Our budget expenditures this past year reflect our commitment to sharing resources. To benefit local parishes, in 2015 we contributed \$1,000 from our Mission and Youth Funds to support Aquia Church’s youth mission trip to Accident, Md., in the Appalachian Mountains. We made a grant of \$1,000 to Church of the Incarnation from our Congregation Emergency Fund to help defray legal costs after their Vicarage was vandalized. We disbursed \$500 from our Sabbatical Fund to support Kent Rahm from Trinity during his trip to the Holy Land. To support diocesan priorities, in 2015 we gave \$1,000 to support two members of our Council as they traveled to the ECW Triennial meetings. We also continued our support of the Shrine Mont Capital Campaign, donating \$1,000 in 2015 with plans to donate the same amount again in 2016.

During this past year we have stressed the importance of building relationships, sharing ideas and resources and exploring collaborative ministries. To do this, we have had to confront the realities of geography and diverse parish needs. As we explore models of collaboration that support our parishes despite these challenges, we also look forward to the results of the diocesan Task Force on Regional Re-Visioning (of which I am a member). Region I is fortunate to have a long history of strong parish support and active lay and clergy participation. We hope to continue to find new, effective ways to work together as we serve our local communities, our Region and our Diocese in Christ’s name.

Submitted by: Sharon Boivin, President

Region II

Regional quarterly meetings were held on March 15 at St. Stephen’s, Heathsville, May 17 at Christ Church, Middlesex, St. John’s, Warsaw, with annual meeting at St. John’s, Tappahannock.

Annual Evensong service was held on June 3 at Grace Church, Kilmarnock, with a regional choir and sermon by the Rev. Deacon Edward Jones, Diocese of Virginia Chief of Staff.

Ann Brown of Ware Church and Suzanne Hood of Abingdon Parish were respectively elected delegate and alternative to the diocesan Executive Board.

The Rev. Deacon Linda Murphy of St. Peter’s, Oak Grove, was elected Secretary.

2015 revenue was \$14,514 with expenses of \$13,135.54. Expenditures included \$8,200 in Mission Support, \$1,000 in Shrine Mont youth scholarships, and support to volunteer chaperones to PYM Youth Retreat.

New clergy in the Region are the Rev. Stuart Wood at Christ Church and the Rev. Dr. Candine Johnson at St. John’s, Tappahannock.

Retirements in 2015 are the Rev. Paul Andersen of Christ Church and the Very Rev. Torrence Harman of St. Mary's, Whitechapel, and Trinity.

Region II Theological Education Fund awarded a scholarship to organist Carina Harrison of St. Mary's Church, Fleeton, to attend the Leadership Program for Musicians. Unfortunately, the number of attendees was not sufficient for the program to be held.

Informative speakers at regional meetings included Boyd Spencer of St. Margaret's School, Lance Barton of Northern Neck Food Bank, and Sarah Pope of Menokin Foundation.

Region II president Steve Walker is a member of Region Re-Visioning Task Force of the Diocese and attended both meetings of the group.

Submitted by: Steve Walker, President

Region IV

Region IV comprises the eight Episcopal Churches within the city limits of Alexandria. The Region Council meets four times each year: February, May, September and November. Business outside of our meetings is conducted via e-mail, and in some cases, committee meetings.

Our representative to the Executive Board, the Rev. David Crosby, has completed the first year of his term, and at each Council meeting reports to the region about the activities/news of the Diocese. Our region President attended two Executive Board meetings, in addition to attending the Region Presidents' retreat in June at Shrine Mont.

Region IV has become more collegial this year as we focused on ways to assist the needy in Alexandria. Each of our parishes is active in feeding and/or affordable housing programs. We share ministries with each other and with other denominations and faith communities. Our very active Outreach Committee has members from each of the eight churches. We have participated with Hunger-Free Alexandria, including the dedication of a warehouse that collects food donations from grocery stores and serves local food pantries; the Lazarus Program, now active in three of our churches and which, as part of providing financial assistance, also provides counseling to assist the clients reach a more independent life for themselves and their families; food and furniture programs with Alexandrians InVolved Ecumenically (ALIVE!); and four of our parishes plus students and faculty from VTS participated this year in affordable-housing initiatives with Virginians Organized for Interfaith Community Engagement (VOICE).

Region IV sponsored a "first" Halloween event for the youth of the region. It was well attended and from what we heard in our parishes and saw in the pictures, it was great fun and will be repeated in 2016.

We also elected both delegate and alternate youth delegates this year, and both will be attending Council in January.

Other events for the year included our third Lenten series, Vacation Bible School by two of our parishes for many years now, and a Choral Evensong led by the clergy and choirs of two more of our parishes.

Submitted by: Ms. Beth Wiggers, Region IV President

Region V

Region V launched our “Region Life Committee,” an initiative to discern and act upon our “shared mission and ministry.” We identified a number of challenges in our community for which we wanted to offer a Christian response. The first issue addressed was Teen Sex Trafficking, as Fairfax County is reported to be the third most active area for this tragic activity in the U.S. Featuring community leaders and service organizations, law enforcement and others, Region V hosted a workshop to increase awareness and discuss positive actions we could take at Region and parish levels. We continued to seek opportunities to leverage the strengths and resources of our individual parishes to make an even greater impact in Northern Fairfax County. Highlights include:

Youth and Young Adult Ministry:

Blessed with an extremely gifted and energetic Region Deacon, the Rev. Mary Beth Emerson, our youth ministry was very active again this year in Christian formation, opportunities to seek and serve Christ in others, fellowship and great fun! A highlight was the gathering of over 60 for the Region V Youth Service Event where they prepared a record number of infant care kits for the Alternative House’s Assistance for Young Mothers program. Deacon Mary Beth continued to leverage the network she created among youth leaders in our Region’s parishes, led our Youth Delegate nomination process and shepherded Youth Delegates at the Annual diocesan Council.

Strengthening our Congregations:

Region V meetings actively engaged our delegates and increased awareness of activities and opportunities in other Region parishes and in our broader community. External speakers and diocesan representatives also sparked our imaginations and helped us identify ways to strengthen our congregations and our shared ministry. Prompted by the indaba sessions, a compelling presentation by Ms. Ellyn Crawford of the diocesan Committee on Race and Reconciliation, and the Region V president’s participation on the advisory committee to the current diocesan initiative, the Region Life Committee is considering an activity focused on racial reconciliation for 2016.

Evangelism and Proclamation:

With relatively close proximity of our parishes, we sought creative ways to engage and serve God’s people wherever they may be in our community. We continued to provide financial support to the ARISE Campus Ministry at George Mason University. Epiphany’s 2nd annual Hypothermia Prevention Shelter brought volunteers and supplies from across Region V.

Multiculturalism and Ethnic Ministries:

The small but committed Latino Ministry at St. Timothy’s, Herndon, chose to fully integrate into the parish’s other services. Mass continues to be celebrated in Spanish weekly at St. Timothy’s and is open to all in the Region. We are blessed to also have St. Francis Korean congregation in our Region.

Mission Beyond Ourselves:

A highlight is our annual youth mission trip to Dungannon. Over 60 youth from across the Region participated in this week-long service trip to one of the poorest areas in Virginia. Through strong collaboration among our parishes, youth leaders and financial support from the Region, this continues to be one of our flagship initiatives and a model of effective shared ministry. Most Region V parishes have active domestic and international mission programs which we highlight at Region Council as we seek opportunities to leverage each other’s successes and collaborate.

In 2016, we will seek to expand participation in the Region Life Committee as we continue to address critical issues in our area.

Region VI

Region VI is comprised of 10 parishes in a compact area along the Potomac River between Alexandria and Woodbridge. It includes a contemporary congregation (Church of the Spirit, Kingstown), and a Latino Ministry (San Marcos). Three parishes (All Saint's Sharon Chapel, St. Luke's and St. Mark's) started out as missions of Virginia Theological Seminary, and one (San Marcos) is a mission of the Diocese. The demographic is largely suburban, weighted toward government employees and the military. The region seeks to facilitate communication between the Diocese and the parishes and to focus our synergies for mission and ministry within our geographic area and the Diocese.

At our January 8, 2015 meeting:

- The proposed budget for 2014-2015 was presented and accepted by unanimous vote. San Marcos' Treasurer's Report and 2015 budget request were presented, and Delegate Yuris Guzman provided a chart documenting the increase in pledges received.
- Dean Weatherly's final report covered changes to the diocesan staff and council procedures.
- The Executive Committee report dwelt mainly on the status of Day Spring.

At our May 14, 2015 meeting:

- The Region budget for the year was discussed and approved.
- Executive Committee Rep Jim Bailes reported on the diocesan priorities and progress on the Race and Reconciliation meetings.
- San Marcos reported on their April retreat and noted that Jose Reyes would soon be departing. A supply priest would be used until the arrival of the Rev. Adolfo Moronta.
- President Doug Varner reported on his attendance at a Race and Reconciliation meeting in April, and race and reconciliation became the subject of a lively roundtable discussion.

At our October 8, 2015 meeting:

- Yuris Guzman presented the San Marcos report and the budget they presented to CCM in August, showing requests to the Diocese and the region.
- The Very Rev. Charles Brock gave a report on the most recent dean's meeting.
- Discussion was held on Racial Reconciliation, which resulted in a decision to sponsor a discussion in November.
- Jim Bailes reported on the most recent meeting of the Executive Committee.
- Doug Varner reported on the Region President's retreat, featuring Julie Simonton, two Korean priests and Kirk Gibson on the Shrine Mont Capital Campaign.

On November 14, St. Aiden's hosted the first region workshop on racial reconciliation, facilitated by Ellyn Crawford and David Niemyer. The group discussed various attributes and goals of parish life, then began to explore indications of institutional racism. The findings and conclusions will form the core for another meeting planned for a future date.

Region VII

The Regional Council for Region VII met quarterly this year, in four different parishes. We wish to thank St. Andrew's in Burke, St. Christopher's in Springfield, St. John's in Centreville and St. Peter's-in-the-woods in Fairfax Station for their hospitality. Our representative to the Executive Board has completed the first year of his term, and has been giving excellent reports to the region as to what is going on in the Diocese. Our regional President attended two of those meetings, in addition to attending the Regional President's retreat in June at Shrine Mont. Our Clericus meets monthly. Our regional Dean was on sabbatical for the summer and the early part of the fall, and had a healthy and restful time. Diocesan information is distributed via email and at meetings.

Collegiality is growing within our region as we regroup and find ways to move forward as servants of Christ in Fairfax and Prince William Counties. All our parishes are active in both inreach and outreach ministries, shared ministry with other denominations, youth ministry, and pastoral care for each other and the communities around us. We have two parishes involved in the search process and three parishes either involved in capital campaigns or looking at capital campaign possibilities.

We continue to be blessed with good leadership from all our parishes as we move forward in the work of being Christ's hands and feet in this world. We give thanks for all the support we receive from the Diocese and look forward to continuing to work with the Diocese as we move forward.

Submitted by: Helen K. Spence, President

Region IX

Region IX sought to better serve each other and our regional community, as we undertook the following in 2015:

Celebrated with fierce joy and graceful remembrance the closure of Trinity, Highland Springs, in February.

Retained all clergy in all 6 churches; and welcomed Associate Rector Molly Bosscher to St. Paul's, Richmond.

Within the span of one regional quarterly meeting, re-established regional clericus!

Happily helped return "our" camper from our region to Shrine Mont summer camp; who later returned to the mountain with her family and entire parish for a first-time fall retreat and led the Shouting Prayer.

Elected Baxter Jones, Westover, as our 2016 Youth Delegate; while recognizing the need to better promote this learning and leadership opportunity offered to our youth after several baton passes among our parishes.

Met our regional goals of achieving lay and clergy quorums at every meeting, and streamlining our quarterly meetings to 2 hours including supper, presentation, business and ending in compline.

Learned about our community through four conversations: updating progress on the Bus Rapid Transit (BRT) to serve Richmonders as reported by Dominick and Amy Carter; sharing with the Rev. Janie Walker in the exciting transitions at our Richmond Hill as a search ensues for co-pastors following the planned move by the Rev. Ben Campbell off the Hill, and the Rev. Andrew Terry becoming Vicar of St. Peter's, Richmond, and East End Missioner, all while doing such good works including tutoring Armstrong High students and the Pastoral Care and Counseling School; visiting with the Rev. Canon Patrick Wingo, Canon to the Ordinary, for news of Mayo House during their sabbatical season, such as Mustard Seeds for confirmands; and witnessing the trials, tireless commitment to educating youth, and growth of St. Peter's, Richmond, through historical pictures and stories stretching back to the 1850s as presented by Dr. Ron Carey.

Reached out from our churches through knitting and renewal, social media and old school Bible study, offering new service times and types – even to go, continuing conversations and taking steps to racial reconciliation, and, yes, feeding the poor and comforting those suffering loss.

Held an executive committee meeting with Bishop Ted Gulick concerning regional changes and charges, wherein he expressed his support of our regions as we consider how to be missional, and to go beyond administrative.

Revamped duties of Secretary to be a Mission Reporter, seeking what inspires our churches beyond annual doings;

Initiated an ad hoc regional committee to further focus our regional relationship with each other and all those we touch in God's kingdom.

Region IX goals for 2016: Continuing prayerful consideration of how we want to define Region IX in terms of our passions and spiritual affinities, within and well beyond any geographic boundaries, and welcoming opportunities to serve with regions around us.

Submitted by: Susan D. Bland, President

Region X

Region X comprises five parishes in Richmond – Grace & Holy Trinity, Holy Comforter, St. Andrew's, St. James's and St. Mark's. We meet five times per year on the first Thursday of the following months: January, March, May, September and November. Business outside of our meetings is conducted by e-mail.

All of the parishes within Region X have active mission and community outreach programs. Some of the highlights of the past year include:

- The continuing success of the Grace-on-the-Hill program at St. Andrew's, with six (6) recent college graduates serving internships and living together in an intentional Christian community on Oregon Hill in Richmond.
- St. Mark's is in the process of re-establishing the Reading Stars Program started by Trinity in Highland Springs. The goal is to have the program active throughout the summer.
- St. James's participated in the annual Stuart Circle Good Friday Blood Drive with other churches located on Stuart Circle. The drive was held at Grace Covenant Presbyterian Church
- All of the churches participate in ACTS (Area Congregations Together in Service), an area-wide program to prevent homelessness, and CARITAS, a provider of homeless services within the city of Richmond. Congregations within Region X serve as shelter sites and, in some cases, intake sites.
- Members of St. Andrew's, Grace-on-the-Hill interns, Oregon Hill residents and representatives of RVA Clean Sweep participated in a project in March to install storm drain markers throughout the Oregon Hill Neighborhood to discourage dumping of environmental hazards that end up in the James River. The effort also included a general cleaning of trash and debris from the streets.
- St. Andrew's and St. Mark's operate a joint Saturday Soup Kitchen twice a month in conjunction with the food pantry; Holy Comforter has a growing food pantry ministry; Grace & Holy Trinity has established a food pantry for students who fall into food crisis, and also operates a soup kitchen on Fridays.
- Grace & Holy Trinity operates the Red Door Ministries, providing assistance and spiritual support to persons in need. The programs included in this ministry are the Friday soup kitchen and a service of prayers and healing, a clothes closet and prescription assistance. G&HT has been feeding about 80 individuals and providing approximately \$400 in prescription assistance per week.
- St. Andrews offers a laundry service for the homeless every Wednesday at a local laundromat.
- St. Mark's serves as a cooling center in the summer – one of the few in the city that will allow pets.
- Grace & Holy Trinity supported college student interns for Summer Camp on the Hill, serving children from Richmond's East End for week-long day camps.
- St. Mark's continues its tradition of providing a community dinner on the first Tuesday of each month.

- Mission efforts within the Region include trips by St. James's to Cuba, Haiti, Honduras, Brooklyn, Montana and Virginia's Eastern Shore; Grace & Holy Trinity sent a group to Belize; St. Mark's partnered with St. Paul's and St. Andrew's in Norfolk on a Youth Mission trip to St. Paul, Virginia; and St. James's is a supporter of the World Pediatric Project.
- Other commonly supported organizations include Anna Julia Cooper School and RVA Rapid Transit, an initiative to bring a rapid transit system to the Richmond Metropolitan area.

As a region, we provide financial support to the VCU Campus Ministry. About twice a year the region sends a cooking team to provide one of the Sunday night dinners for the students. This ministry makes its home at Grace & Holy Trinity and is developing a companion relationship with the Anglican Diocese of Belize.

Several clergy changes have occurred over the past year:

- The Rev. Dr. Hilary Smith was called as Rector of Holy Comforter (she previously was Priest-in-Charge)
- The Rev. Judy Davis left her position as part-time Associate Rector at St. Andrews to become Associate Rector of All Saints
- Grace & Holy Trinity welcomed the Rev. Kimberly Reinholz as the Associate Rector for Service, Campus Ministry and Pastoral Care. Paul Evans is the new Youth Ministry Assistant.
- St. James's has a new Associate Rector, the Rev. Hilary Streever. The Rev. Robert Friend has joined as Priest Associate.
- The Rev. Abbott Bailey took a well-deserved sabbatical over the summer.

Other key events include the long awaited completion of the renovation of Grace & Holy Trinity. May 31 saw a service of celebration of their new Parish Hall. St. Andrew's completed renovations to their school and held a rededication on November 3. St. James's has begun their strategic planning process. St. Mark's will be celebrating their 150th anniversary on April 24 of this year. The Sesquicentennial Speaker Series is focusing on race relations. Guest speakers have included the Very Rev. Mike Kinman from Ferguson, Missouri, and the Very Rev. Phoebe Roaf, Rector of St. Philip's Church in Richmond.

Submitted by: Mickie Jones, President

Region XI

In 2015, Region XI was led by our Region Dean the Very Rev. Phoebe Roaf and Executive Board Member the Rev. Amelie Wilmer. Region XI embraces urban, suburban and rural settings located in the counties of Hanover, Henrico, King William and the City of Richmond.

Region XI has experienced many clergy transitions in 2015:

- Emmanuel, Brook Hill, installed the Rev. Sara-Scott Wingo as Rector in April following her service there as Priest-in-Charge.
- Epiphany brought aboard the Rev. David Knight as Interim.
- Fork Church's former Supply Priest the Rev. Bob Partlow died in May.
- Immanuel welcomed the Rev. Charles Spigner as Interim following the departure of the Rev. Anne Lane Witt in April.
- St. James the Less continues with Interim the Rev. Claudia Merritt.
- St. Paul's, Hanover, welcomed the Rev. Connor Newlun as Priest-in-Charge, following the retirement of Rector the Rev. Jack Sutor in January.

Supply Priests continue at St. David's, Aylett, with the Rev. Roger Robillard and St. Martin's, King William with the Rev. C. Thomas Holliday once a month. Region XI clergy and laypersons strive to build relationships by supporting one another, sharing ideas, and communicating about the Region's

goings-on and other important information related to the Diocese of Virginia and Episcopal Church of the USA.

During 2015, quarterly meetings were held around the region: in February at the Fork Church, Doswell; in May at Christ Ascension, Richmond; in August at All Souls, Hanover; and in November at St. Thomas', Richmond.

Highlights of 2015:

- Council 2015 Youth Delegate was Clara Giorgis from Church of Our Saviour, Montpelier.
- Special services:
 - Absalom Jones Day
 - Blessing of the Animals
 - Blue Grass Mass
 - Contemplative
 - Duke Ellington
 - Ecumenical Thanksgiving Eucharist
 - Fourth of July
 - Healing
 - Jazz Eucharist
 - Mass on the Grass
- Lenten programs:
 - Daniel Plan
 - Grief
 - Jesus Heals
 - Music, music, and more music
 - The Priesthood of All Believers
- Children/Youth education:
 - Afternoon Sunday school for neighborhood children
 - Cherub School
 - Godly Play
 - St. Giles Gate for children who can benefit from nontraditional Christian education
 - Sunday schools teaching 2 to 200 each session
 - Vacation Bible School music camp
 - Ecumenical Service for the Week of Prayer for Christian Unity
 - Youth preaching
- Adult education and formation:
 - Book groups
 - Church Next online coursework
 - Contemplative Bible study
 - Diana Butler Bass study
 - Education for Ministry
 - Episcopal 101
 - Exploring the Hebrew Bible
 - “Falling Upward”
 - “Help, Thanks, Wow”
 - “Learning to Walk in the Dark”
 - Marriage Equality and the Church
 - Men’s yoga group
 - Prayer Books and Potables
 - “Stop, Pray, Work, Play, Love”
 - Tai Chi
 - Vestry retreats at Roslyn

Wellness Seminar

Women's healing and prayer groups

"Women Who Loved the Lord, Women of the Bible"

- Mission work:

Adult group home residents

Congregations Around Richmond Involved to Assure Shelter

Community gardens (7 of 15 congregations)

East end hospice groups

Ecumenical project "Sack Hunger" lunch bags

Episcopal Church Women projects

Firewood ministry

Food collections for Peter Paul Development Center by youth

Food pantries

Habitat for Humanity builds

Home winterizations

Halloween party at Peter Paul Development Center

James River mission project with children

Micah Initiative

School supply drives

South Carolina youth mission project with St. James, Warrenton

Tutoring neighborhood students

- Special projects, events and fun:

National music workshop leader

Church bazaars and yard sales

College ministry

Food: steak, oysters, chili, Brunswick stew, soup cook-off, food trucks

Garden Fair

International week

Relay for Life cancer fundraiser

Priorities for Region XI in 2016:

- Racial reconciliation
- Further engagement of youth and young adults in the Church

Submitted by: Ginny Dunaway Ferguson, Region XI President

Region XII

Region XII met quarterly this past year, combining two of our meetings with a regional dinner and our annual Ascension Day service. We thank St. Martin's, St. Bartholomew's and Grace for hosting our meetings.

We held our annual Ascension Day service in the Bishop's Chapel at Roslyn and were pleased to have the Rev. Ben Campbell of Richmond Hill as our guest preacher. The Boy's Choir and Dr. Brian Taylor of All Saints, Richmond, provided the music for the service.

In mid-November, we held our annual regional dinner at Roslyn, which is open to all members of the region. We dined on a wonderful meal prepared by Chef Joe Graham and his staff. Our guest speaker this year was The Honorable Justice William Mims of the Virginia Supreme Court. He held everyone's attention while speaking on his faith, growing up as an Episcopalian and writing articles for the Richmond Times Dispatch.

Our regional president attended both of the Executive Committee meetings this year. He is serving on the Regional Restructuring Task Force. Our representative on the Executive Board has attended the meetings and has presented reports of those meetings.

We continue to have excellent leadership within Region XII along with some changes in clergy assignments with the region.

Submitted by: R. Edward Rhodes, Region President

Region XIII

Region XIII met five times in 2015: January, March, May, September and November. We normally met during lunch at Council, but could not do so due to last year's tight schedule. Instead, we met in January as a regular meeting.

Region XIII is also continuing to provide financial support to St. Gabriel's, a mission in our region. We were unable to meet our pledge to St. Gabriel's out of existing funds this year, but held a pig roast as a fund raiser in October, which augmented our funds sufficiently to meet our goal.

Region XIII continues to support a Trade School in Trouin, Haiti, which is operated by St. Marc Episcopal Church of the Diocese of Haiti. The school offers classes in Cooking, Sewing, Embroidery, Music, Floral/Paper Arts and Computer. The first class of 12 students graduated in August of 2014.

I will no longer be President of Region XIII after our January 12, 2016 meeting, but I would like to share a few observations of my time as Region President.

I am concerned that attendance has dropped off sharply for our Regional meetings. Sometimes, we do not even constitute a quorum, and thus cannot put anything to a vote. We have 18 parishes in our Region, and many of these parishes have not been heard from in some time, despite overtures. Perhaps it is too far to travel to the meetings? Are we not meeting their expectations or interests? What do we need to do to get them involved with the Region? Should the Region be divided? These are questions to ponder.

Another area of concern for me was an attitude pervasive among some members that was resistant to change. This negative attitude was hard to deal with and made introducing new ideas almost impossible. Perhaps it might be a good idea to impose some sort of term limit to our members, in order to keep fresh ideas coming. On a personal level, these frustrations told me that it was time to take a break.

My best wishes to the Region and its new officers in the coming year.

Submitted by: Mary Coate, President, Region XIII

Region XIV

Comprising the churches and missions of the Shenandoah Valley that stretches some 200 miles mostly along the Shenandoah River and between the Blue Ridge and Allegheny Mountains, including: Calvary, Front Royal; Cathedral Shrine of the Transfiguration, Orkney Springs (Shrine Mont); Christ Church, Luray; Christ Church, Winchester; Christ Church/Cunningham Chapel Parish, Millwood; Emmanuel, Harrisonburg; Emmanuel, Woodstock; Good Shepherd, Bluemont; Grace, Berryville; Grace Memorial, Port Republic; Meade Memorial, White Post; St. Andrew's, Mount Jackson; St. George's, Stanley; St. Mary's, Berryville; St. Paul's, Shenandoah, St. Paul's on-the-Hill,

Winchester; St. Stephen and the Good Shepherd, Elkton; and Canterbury Episcopal Campus Ministry (serving James Madison and Eastern Mennonite Universities along with Bridgewater and Blue Ridge Community Colleges), Harrisonburg; Region XIV is undergoing a rejuvenated sense of mission. We met four times during 2015: March, June, September and November.

We lost our beloved Dean, the Very Rev. Alexander MacPhail (and also his wife, the Rev. Karin MacPhail) to the Diocese of Southwest Virginia. The Very Rev. Dwight Brown has been appointed our new Dean. Additionally, the Rev. Stuart Wood was called beyond our region. There are currently several churches in active search for clergy.

Our leadership was reconstituted with a full slate of officers. Joining our Treasurer, Jay Munnikhuisen, and myself, are Joan Inger, Vice President, and Cohen Adkins, Secretary. We are striving to renew a sense of diocesan and regional community through shared meals and worship together combined with our Regional Councils and, by implementing ideas gleaned from other Region Presidents, experimenting with rotating our meeting locations to those parishes willing to host. Most recently, Council met at Emmanuel, Harrisonburg, and Christ Church, Winchester.

With the increased sense of regional/diocesan identity we developed ideas for shared ministry and, under the tutelage of Bishop Ted, are currently exploring the idea of a pilot program to provide full and complete scholarships (including all camp necessities) to the children of the incarcerated throughout our region. There seems to be much interest in developing this idea as a template that might be utilized in other regions.

Additionally, many, if not most, of our churches continue to participate in amazing feeding programs – from the tiniest of missions to our large and midsized. Some are also providing firewood and others offering their facilities as thermal shelters during winter's coldest months. In summary, Region XIV continues to humble and astound me.

Submitted by: Skip Barchers, President

Region XV

Region XV is comprised of 18 churches within the city of Charlottesville, the county of Albemarle, and also in parts of Greene, Fluvanna and Orange counties.

The Region XV Council met three times since our last diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with a fellowship social gathering, a dinner and a service chosen by the hosting priest. We had evening prayer at one church and compline at two.

On Thursday April 30, we met at Grace Episcopal Church in Standardsville. On Thursday, September 10 we met at St. John the Baptist, Crozet, and on Thursday, November 5 we met at St. Paul's, Ivy.

The April meeting was a networking session of churches in the Region. Ed Jones, Secretary of the Diocese and Aisha Michel, the new Director of Communications of the Diocese shared their impressions of this year's General Convention in September. In November, Grace Aheron of Charis discussed her new program at the McIlhany Parish House of intentional Christian living.

Region XV has several significant outreach ministries which it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 23rd anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much needed ministry

to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. The Ministry with the Aging, under the guidance of our marvelous missionaries, continues to meet the needs of many elderly within the region. AIM serves to help those in emergency situations by helping with prescriptions, utility bills and transportation. PACEM is a local homeless shelter and program. Again this year Region XV supported the ministry of Habitat for Humanity, in both Albemarle and Greene Counties. There are also several significant donations given to local charities including the Mitchell House for battered women, Grace Alliance in Greene County and the Christian Emergency Council in Orange County.

A request for funding for an addition with handicapped bathrooms for Good Shepard of the Hills was received by the Region. \$2,000 was awarded in September and an additional \$1,000 was awarded to them in November to complete their project funding. In November a grant of \$500 was also given to the Charis project.

All of us in Region XV are looking forward to continuing and strengthening our ministries in communities throughout our region in 2016.

Submitted by: Stephen C. Wachenfeld, Acting President

Region Re-Visioning Task Force

Bishop Johnston launched a task force to study our current region structure with goals to enhance collaboration and communication across all levels of polity, and develop a means for consistent effectiveness and sustainability of our regions.

Re-Visioning Task Force Membership includes:

Bishop Shannon S. Johnston

Co-Chairs: The Rev. Rob Banse, Trinity, Upperville and Ms. Diane Miller, President, Region V

Diocesan Staff Support: The Rev. Ed Jones, Secretary of the Diocese and Mr. Bill Martin, Assistant to the Secretary of the Diocese

Region I

Dr. Sharon Boivin - St. James, Louisa, President, Region I

Region II

Mr. Steve Walker - Cople Parish, Hague, President Region II

Regions III and V

Ms. Diane Miller - St. Timothy's, Herndon, President, Region V

Regions IV and VI

The Rev. David Crosby - Immanuel-on-the-Hill, Alexandria

Regions XIII and XIV

The Rev. Rob Banse - Trinity, Upperville

Regions VII and VIII

The Very Rev. Jeff Shankles - St. Albans, Annandale, Dean, Region VIII

Regions IX and X

The Rev. Buck Aiken - St. Mark's, Richmond

Regions XI and XII

Mr. Ed Rhodes - All Saints', Richmond, President Region XII

Region XV

Mr. Steve Wachenfeld - Grace, Keswick

Ms. Julia Randle, Registrar and Historiographer of the Diocese, developed a "Brief Working History of The Regions of the Diocese of Virginia." Her presentation at the initial meeting of the Task Force provided a valuable frame of reference; we had a much better understanding of the objectives and intent of the convocation and region structure initially established in the 1840's. Task Force members then offered our own reflections on our varied region experiences and perspectives, both positive and negative. At their annual retreat with Bishop Gulick in 2015, the Region Presidents shared their unique perspective as leaders; their "joys and challenges" contributed greatly to our discussion. The Task Force has adopted the following as a working definition of a Region:

A Region of the Episcopal Diocese of Virginia is a community of congregations formed to collaborate in shared ministry within a geographic area and to enhance communication between the Diocese and a congregation.

The Task Force has remained open-minded to all possibilities of region structure, missional role and operations. Our discussions to date have focused around two areas – structure/geography of a region and infrastructure/operational support. The rich collection of inputs from the various sources was consolidated and categorized, enabling the Task Force to develop an initial view of the “characteristics of a successful region.” The categories will be used to assemble best practices to increase collaboration and leverage success among regions. We will continue our discussions within a framework of those characteristics as we develop our recommendations.

The Task Force will continue to seek inputs from varied sources as we move toward developing recommendations for structure, governance and operations. Our goal is to conclude our work in 2016 and provide a final report to Annual Council in 2017. We are honored to serve the Diocese as members of the Task Force and would be delighted to address any questions or comments!

The Virginia Diocesan Center at Roslyn

We are pleased to report that 2015 was another busy year for Roslyn. The retreat center accommodated nearly 300 groups, served more than 26,000 meals and hosted two complimentary clergy retreats. It also served Easter Brunch to another record breaking crowd and increased the number of participants and spiritual directors in its Pathways: Spiritual Direction at Roslyn program.

Two new programs were also offered this past year: Art Day with Bishop Susan and Brunch with Santa. Both were very well received. We look forward to expanding these and our other program offerings as Roslyn heads into the New Year.

During 2015, two of the Hall Lodges were spruced up with the installation of new carpet and painting of the guest rooms. Supplemental heat was added to the Goodwin, Pullman and Palmer lodges. Capital improvements such as these will continue this year as we plan to repair and recoat Roslyn’s driveway and parking lots. Plans are also underway to paint the exterior of the chapel and to continue renovations to the Ross and Hall lodges.

Throughout 2015, the Roslyn boards worked closely with Mrs. Katherine Whitney, of the management consultant firm of Warren Whitney, to draft a business development plan that will have Roslyn reach a financial breakeven point in the next 18-30 months. The plan will also advance Bishop Johnston’s vision of Roslyn serving as a center for spiritual direction and discernment for clergy and laity. To move this plan forward, Roslyn has added a part-time business development position to its staff. Mrs. Tammy Shackelford, who is also on staff at All Saints Episcopal Church, Richmond, has been hired to fulfill this role.

As part of the business development plan’s short-term goals, Roslyn will increase awareness of its facilities within the Diocese of Virginia by revamping its website and utilizing social media and email newsletters to ensure that everyone is aware of what a wonderful resource they have in Roslyn. Long-term, Roslyn plans to build its capacity to provide individual spiritual direction for clergy, vestry and lay members of diocesan parishes. It will also begin hosting new and innovative programs that are relevant to the parishes in the Diocese.

With all that was accomplished this past year, the board and staff at Roslyn look forward to continued growth in 2016. We also look forward to sharing with you more about the center and all that it has to offer. We are thankful to all of our groups, organizations and donors as they have made Roslyn what it is today.

Committee on Sexual Misconduct Prevention

The Committee comprises five members and two consultants who assist in reviewing sexual misconduct prevention material. Oversight of the Committee and all programs is done by the Canon to the Ordinary, the Rev. Canon Patrick Wingo, who serves as the liaison to Bishop Shannon Johnston. Diocesan support staff includes Ed Keithly, staff liaison, and Kathlyn Jones, registrar.

In 2015, the Committee – with extensive help from Ed Keithly – undertook a major consolidation of the child abuse prevention and adult sexual misconduct prevention curricula. This was done in order to provide consistency, facilitate offerings, and encourage participation throughout the Diocese. Previous curricula had consisted of two 4-hour and two 2-hour workshops, which were re-worked and condensed into two 2-hour trainings that provide thorough coverage of material. Workshop videos were updated to more current offerings. All 39 certified trainers have been offered multiple meeting opportunities to go over this material, which is now in place for all trainings.

Online training is becoming more utilized by those needing to renew certificates after 10 years, and there are 98 parishes in the Diocese that are now taking advantage of this offering. Whereas in-person sexual misconduct prevention training is strongly encouraged for first-time takers, there are instances where this is not possible. Special considerations for online training can be approved when supervising clergy contact either Carolyn Voldrich or Ed Keithly.

Submitted by: Carolyn Voldrich, Chair

Shrine Mont

Shrine Mont hosted over 13,000 guests, 750+ campers and over 100 staff during the 2015 season.

Some highlights from 2015:

- Bishop Goff joined us in celebrating the 90th anniversary of the consecration of the Cathedral Shrine of the Transfiguration on August 6.
- 80 parishes from the Diocese held parish retreats, youth retreats, 20's and 30's retreats, men's retreats, women's retreats and confirmation retreats. (Due to extreme rainfall, the weekend of October 2-4, 2015 was cancelled. Church of the Good Shepherd, Burke, youth, St. Alban's, Annandale, St. Barnabas, St. Luke's, Wellington, St. Thomas, Richmond, and St. Mary's, Arlington, moms were not able to attend their annual retreat at Shrine Mont.)
- Over 500 Diocese of Virginia middle and high school students participated in Parish Youth Ministry weekends.
- Bishop Shannon hosted the Annual Spring Conference for Clergy, Lay Professionals and their Spouses. The Annual Fall Clergy Retreat was held in October, however, Bishop Shannon was on sabbatical.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- 19 parishes from outside the Diocese held retreats at Shrine Mont.
- Shrine Mont hosted the following programs: Women's Retreat, Writing Retreat, Painting Creation Workshop, Boomer Camp (summer camp for adults), Arranging for the Joy of It, Walking the Labyrinth Retreat, and two Digital Photography Workshops. A new program was added this season – Hike & Bike that included two tracts, one for bikers riding over country roads and another tract for hiking the local trails.
- The annual Bishop's Jubilee and Bluegrass Festival was held the weekend of July 3-5.
- The Gourmet Dinner and Wine Tasting sold out and was a success at raising funds for Shrine Mont.
- 60+ golfers joined Bishop Jones for the Tee with the Bishop Golf Tournament, which raised in excess of \$17,000 for Shrine Mont.
- St. Stephen's & St. Agnes cross country team came to Shrine Mont for pre-season training. St. Stephens & St. Agnes also brought their senior class for its annual retreat.
- The Shenandoah Valley Music Festival held its 53rd season with nearly 6,400 attendees.

- More than twenty arts groups met for workshops and retreats.
- The marching bands from Oakton and Thomas Jefferson High Schools returned for their annual band camps in August as did the Falls Church High School Band Alumni.
- Community partnerships included hosting the West Shenandoah Ruritan Club, the Bryce Mountain Lions Club and the Shenandoah County Sheriff's Department Leadership Camp.
- Shrine Mont hosted football team camps from Broadway High School and Fort Defiance High School.
- Shrine Mont is always looking for ways in be family friendly. In an effort to increase family usage at Shrine Mont, the 2015 rates were realigned reducing the children's rate for 8-12 year olds to \$25, the same rate as 4-8 year olds. In 2015 the number of children 4-12 years old coming to Shrine Mont increased by 15%.

Shrine Mont added new parish retreats and events to our calendar including:

- St. James, Warrenton, Ware Church, St. Paul's, Bailey's Crossroads, and Westover Parish came to Shrine Mont for the first time. A number of new families came to Shrine Mont for reunions in 2014.
- Numerous women's, creative art and personal retreats.
- The Cathedral Shrine hosted four weddings, six baptismal services and one confirmation.

Giving to Shrine Mont continues to grow both in annual donations to support our operations and for major projects. In 2015 annual giving surpassed 5% of Shrine Mont's operating budget and as a result Shrine Mont rates have been held steady for double occupancy and only slightly increased in other areas. Shrine Mont has also received very generous gifts to support a complete renovation of Meade Cottage and an endowment for Meade's continued care, and an additional gathering space where the old pool was located below Crenshaw Lodge.

In August 2015 the Shout It from the Mountain Capital Campaign for the Shrine Mont Camps reached its \$2 million goal and as of this writing the campaign is well on its way toward reaching the stretch goal of \$2.5 million. Camp facility renovations and additions are well underway and scheduled for completion by the end of May 2016. Progress can be seen on Shrine Mont's Facebook page (www.facebook.com/shrinemont). The camp scholarship endowment will begin helping with scholarships this summer and Paris Ball is developing a comprehensive plan to reach out to parishes and communities underrepresented in the Shrine Mont Camp program.

In addition to the work on the camp facilities, this off season we will undertake the following projects in addition to the normal repairs and upkeep of the property and its 85 buildings:

- Meade Cottage roof repair
- Securing Hillside Cottage foundation
- New outdoor stone fireplace to be constructed at the old Shrine Mont pool site
- Researching a new fire suppression system for the VA House.

Along with these physical improvements, Shrine Mont is renovating its website with a new look to be completed in early 2016.

In 2015 Anne Wilkins of St. Stephens, Richmond, and Frank Burke of Grace Church, Kilmarnock, joined Shrine Mont's Board of Directors. We are lucky to have two such talented people join the board.

At the end of 2015 Dick Edge of St. Johns, McLean, stepped down from Shrine Mont's Board of Directors having fulfilled two terms and serving as Vice President for two years. We are deeply appreciative of Dick's hard work and leadership.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff, our Shrine Mont Staff and all of our guests and donors for their hard work and efforts to continue to make Shrine Mont “A place apart.”

We are looking forward to another great season in 2016 and hope that every member of the Diocese will spend some time with us.

Submitted by: Kevin Moomaw, Executive Director

Standing Committee

As the 2015 President of the Standing Committee of the Diocese of Virginia, it gives me great pleasure and pride in our Diocese to report to you regarding the business of the Standing Committee and the ministry that has collectively connected us together for the past year.

We believe that the Standing Committee serves as a metaphor for being “Connected in the Kingdom.” First and foremost, the Standing Committee is connected to the Holy Spirit as an intentional spiritual community connected through prayer as we begin and close each meeting, as we gather for meals, and as we pray for the many diverse ministries and opportunities of our Diocese.

With the Bishop’s skillful guidance and leadership we have been connected to the past, to the present and to the future of the Church. Serving as a Counsel of Advice to our Bishops firmly connects the Standing Committee to the present, yet in our ministry with Bishop Shannon, we have also been connected with the wider church, to prayer, to call, to mission, to community and to Christ through the present needs and concerns of our Diocese, the larger Episcopal Church, the Anglican Communion and the world.

We were connected to the present every time we met with Canon Pat Wingo, the Rev. Lynn Orville, Dean of the Deacon School, and Mr. Ed Keithly, Deputy Director for Transition Ministry, to confer over issues regarding the process for formation of a priest or a vocational deacon from discernment through ordination, and the Standing Committee’s role in that process.

The Standing Committee has been connected to the future and to call and to Christ in our deliberations and in our time spent with postulants seeking candidacy and ordination to the priesthood and in our representation at the ordinations of the Church’s sacramental future.

We were connected to the Church of the past by looking at the first and ancient Order of Deacons and by participating in the re-visioning of that order for the future of our Diocese. We were truly blessed to experience the amazing dedication and professionalism of the Rev. Lynn Orville, Dean of the Deacon School. The training, education and preparation of the dedicated men and women who come to our interviews for candidacy and ordination to the historic vocational diaconate has been a true gift of the Holy Spirit and further connected us to the mission of the Church in the world.

One of the interesting ways your Standing Committee stays connected to both the present and the future resides in our canonical work as a liaison to churches requesting to encumber church property and/or to incur large debt. When a church requests to incur debt, a member of the Standing Committee serves as their liaison and makes at least one visit to see the project for which the debt is to be incurred. When the necessary documents of supporting vestry actions, financial statements and debt repayment plans are in order, the liaison schedules a presentation to the Standing Committee to explain how their proposed project will cause them to incur debt and how they intend to pay the debt, while keeping the church financially stable. In 2015, the Standing Committee entertained a request from Aquia Church to expand their previously approved plan and granted their request to expand their debt further to accommodate a greatly expanded facility.

Through our work with parishes seeking consent to incur debt in order to improve, expand and revision their facilities, we were not only connected to the Church of the future, but also connected to community and to mission. We see churches creating fulsome visions of how to expand their ministries and their facilities to meet the needs of the twenty-first century, needs like affordable workforce housing in overpriced or underdeveloped environments. The Church of the Resurrection, Alexandria, has already presented a Concept for Approval Request for just such a venture and there are several other churches currently considering similar proposals, something we have called: “The Resurrection Effect.”

Your Standing Committee is connected to the wider church when asked to consider requests for its consent for the election of Bishops in other Dioceses. In 2015 we consented to: the election of Bishop Coadjutor Peter Eaton by the Diocese of Southeast Florida; the election of Bishop Diocesan James Russell Kendrick by the Diocese of the Central Gulf Coast; the election of Bishop Diocesan Audrey Cady Scanlan by the Diocese of Central Pennsylvania; and the election of Bishop Coadjutor Moises Quzada-Mota by the Diocese of the Dominican Republic.

Some of the Standing Committee’s most rewarding work, that of being a part of a postulate’s journey of formation in preparation for the priesthood, begins with our reading many documents by and about the postulants of our Diocese, then meeting with and getting to know these exciting, talented, and extremely dedicated persons as they proceed along the path to ordination as vocational deacons or as priests. In 2015 we interviewed and approved 14 such postulants as Candidates for ordination to the Vocational Diaconate or Priesthood.

Farther along in the formation process we reviewed certificates of preparedness and the meeting of canonical requirements necessary for ordination to the transitional diaconate. In 2015, we conducted such reviews and recommended 11 candidates to the Bishop for ordination as transitional deacons, eight of whom have since been ordained to the priesthood.

Five times in this past year, we have been directly connected to Christ and to call as one or more Standing Committee members participated as presenters in the sacramental rite of ordination throughout the Diocese. The name of each accepted candidate for ordination and each ordained deacon or priest is listed in the Official Acts of the Standing Committee, which will be included in the Journal of this 221st Council.

Our diocesan staff could not have been more helpful in assisting the Standing Committee with its numerous canonical responsibilities. We have truly felt connected to each member of our diocesan staff and have been exceedingly grateful for their assistance, particularly during the sabbatical absence of our diocesan Bishop.

Again let me say how fortunate and thankful each member of the Standing Committee has been to work with and to be in counsel with Bishop Shannon and Bishop Susan in such a harmonious year in the Diocese. We have felt abundantly connected to one another, our Diocese, the Anglican Communion and to the great work of God’s Church in the world, past, present and future.

We thank the members leaving the Standing Committee at the end of this Council, the Rev. Kim Coleman, Ms. Allyson Getlein, and Mr. Steve VanVorhees, for their tireless effort and invaluable contributions to this ministry.

Submitted by: The Rev. Dr. Linda V. Hutton, President

Stewardship Committee

The Stewardship Committee of the Diocese of Virginia held four meetings this year, 3 at Aquia Church in Stafford, and one “e-meeting.” Topics of discussion included the workshops we were responsible for presenting, the stewardship mentoring program, developing our own annual giving program to offer as a template for parishes in the Diocese and the budget for the office of Congregational Development and Stewardship.

We offered the workshops in the following areas of giving in various regions of the Diocese:

- Planned Giving – 1 workshop, serving 8 individuals
- Capital Campaigns – 1 workshop, serving 13 individuals
- Generational Giving – 1 workshop, serving 15 individuals
- Annual Giving – 8 workshops, serving 117 individuals
- Over 65 churches attended a workshop or requested a stewardship consultation.

We are in the process of working on an Annual Giving template to offer to our parishes, in addition to the templates provided by The Episcopal Network for Stewardship (TENS). Both will be available to our parishes, and our workshops for 2016 will encourage use of either, or both, as folks see fit. Both will be able to be tailored to the specific needs of each parish. This is an enormous undertaking for our committee and the office of Congregational Development and Stewardship, and we are excited to be involved in this work. We are planning our workshops for 2016, so be on the lookout for a workshop in your area, which will include this new diocesan information, as well as the TENS information as it is presented.

We are offering a workshop at diocesan Council in January 2016, which will discuss Proportional Giving. We hope that you will take advantage of this time to learn how to share with your parish about giving back to God what has been given to them. Various members of the committee, and members of the diocesan staff, have published articles in the Virginia Episcopalian regarding our lives of Stewardship in our parishes and for our Diocese. We hope that you have taken the time to read them, and have learned from them. We look forward to sharing more with our Diocese of our experience in the area of Stewardship, both on the webpage and in the Episcopalian publication.

We have had two churches participate in the Stewardship Mentoring Program in the past year, and we are revamping the program to be more “up to date” in the 21st century. If you are interested in this program, or in having someone from the committee speak to a group at your church (Vestry, Stewardship Committee, Finance Committee), please contact Julie Simonton in Richmond.

The committee is looking to expand, so if anyone has an interest in Stewardship, please contact Julie Simonton or Stephanie Higgins at 1-800-DIOCESE (346-2919). These two women are the energy that drives the diocesan Stewardship train in Virginia, and we are MORE than blessed to have their ideas and gifts to support the programs of Congregational Development and Stewardship in Virginia. I am blessed to serve with them, and the other members of this amazing group of talented people.

Submitted by: Helen Spence, Chair

Committee on Stewardship of Creation 2015 Efforts and Accomplishments

As in past years, planning during 2015 for the Stewardship of Creation Committee (SoCC) annual fall conference was a significant focus for Committee efforts. In contrast to past years, the conference did not specifically focus on environmental issues, but rather on food as God’s gift. The featured speaker was Rachel Marie Stone, author of *Eat With Joy*, who spoke and then joined a panel

discussion with a farmer and a chef. The program generated a lively discussion focused on eating disorders and healthy dietary choices. Following a “Wholy Meal,” afternoon workshops focused on gardening, diocesan overseas mission and local food ministries.

In promoting the conference, the SoCC set up for the first time an eVite account to enable registration for the conference online, obtained technical support from a Richmond advertising executive, and posted items to the SoCC website specifically promoting and setting context for the 2015 conference.

Publicity through eBlasts during 2015 also brought to attention an opportunity for churches to obtain no cost support for energy efficiency, as well as other topics relating to particular issues. As reported by MailChimp, our server, the average open rate for SoCC eBlasts has been consistently higher than the average for church email blasts.

Several Committee members coordinated with the Alliance for the Chesapeake Bay to design and construct a rain garden at the Church of the Holy Comforter in Richmond, a site highly visible for passing traffic. This initiative and the result were publicized in an eBlast.

Members of the Committee in Richmond also coordinated with RVA Clean Sweep to do a neighborhood cleanup and storm drain marking project with St. Andrew’s in Richmond. This initiative and its significance were also publicized in an eBlast.

Members of the Committee were also involved in planning and presentation of an Interfaith program, *Living Waters: An Interfaith Summit*, sponsored by the Chesapeake Bay Foundation at its Brock Center in Virginia Beach.

2016: A Time for Refocusing and New Initiatives

Since formation of the Committee in 1992, it has endeavored to help parishes identify and implement means to become better stewards of God’s creation. The Committee aims to serve: (a) as a resource for access to theological and liturgical resources regarding faith and environmental stewardship, (b) as a portal for access to technical information on conservation of energy, water and other measures important for stewardship of creation, and (c) as a venue for dialogue on issues of faith and environmental concern.

During promotion of the 2015 annual conference, it was again brought home that the limitations of our website content manager significantly constrain ability to feature content specifically posted to promote the annual conference, as well as other mission objectives. In addition, while there is considerable content specifically relevant to inquiries that the SoCC receives by mail through the website email address, socc@thediocese.net, inquirers seem unable to locate that content without help. Moving existing content to a more flexible platform has accordingly become a priority. With the support of our diocesan liaison we are beginning to explore a website relaunch using WordPress as the content manager.

Based on the small number of advance reservations for the 2015 annual conference, the Committee will also be exploring alternatives to the format of recent conferences, i.e., a featured speaker. We may explore options for shorter programs and means for making those programs more visible over time. A pilot project with a workshop focus is one possibility that will be considered during 2016.

From analysis of our eBlasts, it appears that information about what other churches are doing is of particular interest. The Committee also has opportunities for outreach in parts of the Diocese that have to date not been participants in its programs.

There are also opportunities to do more to support Interfaith collaborations, particularly with Interfaith Power & Light. The organization has a significant presence in the Washington Metro Area and may undertake reorganizing a Virginia chapter. If that effort gains traction, the Committee will look for means to furnish support.

Persons interested in following the work of the Committee may “like” the Committee on Facebook, follow the Committee on Twitter, @SoCCVirginia, and subscribe to the Committee’s email list on the Committee’s website, <http://caringforgodscreations.com>.

Submitted by: Tal Day, Chair

The Trustees of the Funds

The Trustees of the Funds is to be commended for their strong leadership throughout a tumultuous 2015. They are an experienced board with dedication to a solid investment policy statement and a strong understanding that the long view is more appropriate for endowment management rather than short-term reactions to world-wide economic flux. That being said, I think everyone would agree that it is best to see 2015 in the rear-view mirror, even with the caveat that “objects are closer than they appear.”

2015 business activities included TOTF’s first step in transitioning to a 20-quarter model for the annual distribution. The 2015 distribution of \$5.13 million included over \$2 million being sent out for the many missionary objectives of the participants in TOTF. In other operation-related items, 2015 saw TOTF initiate new banking abilities that will allow us to better serve participants. In spite of the mediocre investment markets, 2015 saw the core portfolio welcome more than two dozen new funds, nearing 670 underlying funds and closing the year near \$130 million in market value. The STAMP portfolio had another positive year in 2015, maintaining an average annual return since inception of well over 100 basis points. The Trustees of the Funds worked on several items with the diocesan staff, including fulfilling their Canon 15 duties as related to decisions made on diocesan-owned property.

As an outcome of the 2015 General Convention, and specifically Resolution C045, TOTF has been working with our investment consultant on possible socially responsible investing considerations and the long-term impact on investment strategy and returns of such measures. This work is being done using Monte Carlo simulations incorporating historical and expected returns and risk of various “SRI” concepts. While not required to adhere to the resolution, TOTF does want to be good stewards of resources while the Trustees are mindful of their role as fiduciaries for the assets entrusted to their care.

2016 will welcome the first fund placed from a church in one of the other two dioceses in Virginia, and TOTF will continue to work with other Episcopal entities in those dioceses to help serve the long-term needs of the Church. 2016 will also see ongoing work on the design of a Gift Annuity Fund, as a third option for TOTF and which may best help participants with planned giving goals. Initial interest seems to be very positive and the Trustees are always willing to support new initiatives to better serve all participants in the portfolios.

Submitted by: Michael J. Kerr, CEO

Virginia Diocesan Homes

Virginia Diocesan Homes, Inc. (VDH) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH's mission includes encouraging the development of new residential care communities for aging people in the Diocese and maintaining liaison with the five existing CCRC's with six locations and the HUD subsidized facility as follows:

Goodwin House in Alexandria and Baileys Crossroads	842 units
Rappahannock Westminster-Canterbury Irvington	232 units
Shenandoah Valley Westminster-Canterbury Winchester	312 units
Westminster-Canterbury of the Blue Ridge Charlottesville	374 units
Westminster-Canterbury Richmond	843 units
Lockwood-Elmwood House Arlington (HUD)	150 units

The VDH board meets quarterly and rotates its meetings between the seven locations throughout the Diocese giving board members a chance to observe the facility and hear from the administrator as to the condition and operation of the facility. Each of the CCRC's maintains a Foundation which can offer financial aid to residents who have out lived their assets and in some cases, entrance assistance.

Lockwood-Elmwood, because of the HUD subsidy, runs a constant waiting list for entry. Several of the CCRC's are restructuring their unit mix to offer more of the larger in demand units vs. the smaller studio's that were original constructed. This will keep them current with market trends in the industry and keep occupancies up.

At a special meeting in December, VDH reexamined its mission and structure. From that meeting, VDH will revise the way it works with the CCRC's, produce a standard template to help new churches examine their options on building senior housing on their land and establish a group to keep in touch with other diocesan groups that could be helpful in furthering our mission.

VDH is actively working with Iglesia de Santa Maria in Fairfax County on Rt. 50 and St. Paul's on-the-Hill in Winchester. Both churches have established a committee and are actively looking at zoning and demographics to determine what and how much can be built on their sites and the impact on the church. VDH is assisting in an advisory capacity, working with the CCRC in the area and providing financial assistance as needed.

VDH is actively seeking interested churches to sponsor a moderate income housing project in their area, either on their land or diocesan land that might be available. Management capability already exists with either the CCRC's that are close by or the management company that handles Lockwood-Elmwood House. These will most likely be not-for-profit structures with no financial liability to the church or Diocese. VDH will assist with that structure and has funds for initial studies.

If your church has an interest in any of the VDH areas, please contact us directly through Mayo House or by contacting Mary Holly Bigelow at 7613 Hollins Road, Richmond, Va. 23229 or e-mail maryholly@verizon.net.

Submitted by: Mr. Richard Juergens, President

Properties Held in the Diocese of Virginia

Property Held in the Name of the Bishop of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22nd Street, City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22nd Street, City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22nd Street, City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22nd Street, City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22nd Street, City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd., Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres, New Kent Co.	Purchase May 2002	\$100,000
5.71 Acres, Rockingham Co. Christ the King, Harrisonburg Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. Church sanctuary	Transferred Dec. 2006	N/A
9077 Atlee Road Mechanicsville, Hanover Co. Vicarage, All Souls'	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy, Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000
Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000

Properties Held

Grace Church Bremono Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac. 2 Lots	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
St. Luke's Chapel Rt. 602 Colnbrook Road Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property 15015 & 15023 Lee Hwy Gainesville, Prince William Co. 18.1 ac	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co., 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co., 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
Trinity Church Beaverdam	Transferred from The Fork Church, Doswell 2010	No Cost
St. Francis, Goochland 9.6 ac, Goochland Co.	Gift 2007	\$520,000
Church of Our Saviour, Oatlands 39918 Oatlands Mill Road 1.72 ac, with historic church in Leesburg	Transferred 2011	\$314,800
11924 Braddock Road 32.0091 acres	Transferred 2012	\$1,633,500
11814 Braddock Road 4.799 acres	Transferred 2012	\$382,100

Properties Held

Map 0671 01 0034B Braddock Road 5.0121 acres	Transferred 2012	\$403,000
3301 Hidden Meadow Dr Herndon, VA Epiphany, Herndon	Transferred 2012	\$2,871,830
121 E Fairfax St Falls Church, VA The Falls Church	Transferred 2012	\$14,156,900
101-116 E Fairfax St Falls Church, VA Southgate	Transferred 2012	\$2,945,500
118 E Fairfax St Falls Church TFC Parking lot	Transferred 2012	\$2,351,400
1008 Broadmont Terr Falls Church, VA Rectory	Transferred 2012	\$1,004,600
13900 Church Hill Dr Woodbridge, VA	Transferred 2012	\$2,664,200
5600 Cross Lane, Manassas, VA Vacant land	Transferred 2012	\$992,500
6735 Fayette St Haymarket, VA Parish House, St. Paul's, Haymarket	Transferred 2012	\$178,000
6740 Fayette St Haymarket, VA Meade House, St. Paul's, Haymarket	Transferred 2012	\$239,700
6742 Fayette St Haymarket, VA Vacant land	Transferred 2012	\$97,500
6760 Fayette St Haymarket, VA Church, St. Paul's, Haymarket	Transferred 2012	\$259,700
10520 Main St Fairfax, VA Church	Transferred 2012	\$10,667,600
10490 Main St Fairfax, VA Parking lot	Transferred 2012	\$1,083,400
1 Truro Lane Fairfax, Va Rectory	Transferred 2012	\$1,267,300

Properties Held

3401 Chain Bridge Road Fairfax, VA Rectory	Transferred 2012	\$737,860
Map 0653 01 0040 Vacant Land, 5 acs. in Centreville	Transferred 2012	\$957,000
65 St. Stevens Ln Heathsville, VA Rectory, St. Stephen's, Heathsville	Transferred 2012	\$190,800
6853 Northumberland Hwy Heathsville, VA Church, St. Stephen's, Heathsville	Transferred 2012	\$583,300
Map 16-A(2)-2 Parish House & Cemetery St. Stephen's, Heathsville	Transferred 2012	\$199,400

Property Held in the Name of the Trustees of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/ Dec. 31, 1991	\$250,000
Corner Stone Property (program of St. David's) 11235 W River Rd Aylett, King William County	Purchase Feb 5, 2001	\$105,000

Abandoned Church Property

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	Unknown
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

Active Church Properties Titled to the Diocesan Missionary Society

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Church of the Messiah, Fredericksburg	June 9, 1989	\$200,000
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19,000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
Hanover County, 13 ac site for All Souls, Atlee	Purchased/June 2006	\$1,269,426
St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15th & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000

Property Held in the Name of the Trustees of the Funds

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

Property Held in the Name of the Treasurer

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770

Report of Pledges and Contributions

Report of Pledges and Contributions

<i>Region</i>	<i>Parish Name</i>	<i>Annual Budget 2015</i>	<i>Actual as of 12/31/2015</i>
1	Aquia Church, Stafford	\$12,000	\$12,000
1	Christ Church, Brandy Station	\$0	\$2,500
1	Christ Church, Spotsylvania	\$6,110	\$6,108
1	Emmanuel Church, Port Conway	\$500	\$0
1	Emmanuel Church, Rapidan	\$4,250	\$4,250
1	Incarnation, Mineral	\$2,100	\$2,600
1	Little Fork, Rixeyville	\$1,200	\$1,100
1	Messiah, Fredericksburg	\$9,000	\$9,000
1	Piedmont, Madison	\$0	\$7,500
1	St. Asaph's, Bowling Green	\$8,100	\$8,108
1	St. George's, Fredericksburg	\$100,000	\$101,000
1	St. James', Louisa	\$11,600	\$11,600
1	St. John's, King George	\$2,050	\$2,050
1	St. Mary's, Colonial Beach	\$2,100	\$2,100
1	St. Paul's, Owens	\$5,750	\$5,750
1	St. Peter's, Port Royal	\$4,000	\$4,000
1	St. Stephen's, Culpeper	\$20,000	\$20,000
1	Trinity, Fredericksburg	\$55,000	\$55,566
2	Abingdon Church, White Marsh	\$21,680	\$21,684
2	Christ Church, Christchurch	\$5,500	\$5,500
2	Cople Parish, Hague	\$12,239	\$12,739
2	Grace Church, Kilmarnock	\$40,000	\$40,000
2	Grace Church, Millers Tavern	\$800	\$1,100
2	Immanuel, King & Queen Court House	\$65	\$65
2	Kingston Parish, Mathews	\$18,300	\$18,312
2	North Farnham Parish, Farnham	\$1,250	\$1,250
2	St. James', Montross	\$5,000	\$5,000
2	St. John's, Tappahannock	\$7,000	\$7,000
2	St. John's, Warsaw	\$1,000	\$1,000
2	St. John's, West Point	\$14,245	\$15,291
2	St. Mary's Whitechapel, Lively	\$14,233	\$14,400
2	St. Mary's, Fleton	\$0	\$1,837
2	St. Paul's, Millers Tavern	\$10,500	\$10,500
2	St. Paul's, Nomini Grove	\$0	\$1,000
2	St. Paul's, West Point	\$1,100	\$1,000
2	St. Peter's, Oak Grove	\$2,200	\$2,200
2	St. Stephen's, Heathsville	\$13,500	\$13,500
2	Trinity, Lancaster	\$7,100	\$7,100
2	Ware, Gloucester	\$16,856	\$18,902
2	Wicomico Church, Wicomico Church	\$7,000	\$7,000
3	La Iglesia de Cristo Rey, Arlington	\$2,000	\$1,200
3	La Iglesia de San Jose, Arlington	\$5,000	\$5,000
3	St. Andrew's, Arlington	\$20,862	\$20,862
3	St. George's, Arlington	\$65,000	\$66,692
3	St. John's, Arlington	\$5,400	\$5,701
3	St. Mary's, Arlington	\$190,000	\$139,156
3	St. Michael's, Arlington	\$25,500	\$25,500
3	St. Peter's, Arlington	\$76,628	\$77,128
3	Trinity, Arlington	\$8,500	\$9,000

Report of Pledges and Contributions

<i>Region</i>	<i>Parish Name</i>	<i>Annual Budget 2015</i>	<i>Actual as of 12/31/2015</i>
4	Christ Church, Alexandria	\$175,000	\$175,000
4	Emmanuel Church, Alexandria	\$30,000	\$30,000
4	Grace Church, Alexandria	\$85,000	\$78,115
4	Immanuel-on-the-Hill, Alexandria	\$78,500	\$78,500
4	Meade Memorial, Alexandria	\$2,000	\$2,500
4	Resurrection, Alexandria	\$12,500	\$12,500
4	St. Clement's, Alexandria	\$13,500	\$14,156
4	St. Paul's, Alexandria	\$122,000	\$122,000
5	Epiphany Church, Oak Hill	\$3,500	\$8,525
5	Holy Comforter, Vienna	\$135,000	\$135,000
5	Holy Cross, Dunn Loring	\$1,000	\$1,250
5	St. Anne's, Reston	\$63,000	\$63,550
5	St. Dunstan's, McLean	\$37,200	\$37,200
5	St. Francis Korean, McLean	\$0	\$1,200
5	St. Francis, Great Falls	\$53,000	\$51,060
5	St. John's, McLean	\$175,000	\$176,374
5	St. Thomas, McLean	\$32,067	\$32,067
5	St. Timothy's, Herndon	\$23,100	\$23,100
6	All Saints Sharon Chapel, Alexandria	\$16,059	\$16,080
6	Church of the Spirit, Alexandria	\$0	\$2,165
6	Olivet, Alexandria	\$11,000	\$10,916
6	Pohick, Lorton	\$21,000	\$21,500
6	San Marcos, Alexandria	\$1,200	\$0
6	St. Aidan's, Alexandria	\$19,000	\$20,000
6	St. James', Mount Vernon	\$0	\$0
6	St. Luke's, Alexandria	\$43,031	\$48,136
6	St. Margaret's, Woodbridge	\$8,000	\$8,800
6	St. Mark's, Alexandria	\$18,000	\$18,000
7	Good Shepherd, Burke	\$22,000	\$22,000
7	St. Andrew's, Burke	\$107,929	\$107,930
7	St. Christopher's, Springfield	\$39,025	\$39,025
7	St. John's, Centreville	\$5,520	\$6,000
7	St. Peter's in the Woods, Fairfax Station	\$4,000	\$0
7	Trinity, Manassas	\$26,600	\$30,647
8	Falls Church, Falls Church	\$28,654	\$28,654
8	Holy Cross Korean, Falls Church	\$3,000	\$2,500
8	Santa Maria, Falls Church	\$7,000	\$7,591
8	St. Alban's, Annandale	\$60,950	\$60,950
8	St. Barnabas, Annandale	\$20,000	\$20,000
8	St. Patrick's, Falls Church	\$5,500	\$0
8	St. Paul's, Baileys Crossroads	\$8,000	\$8,000
9	St. John's, Richmond	\$15,500	\$15,499
9	St. Paul's, Richmond	\$150,000	\$150,000
9	St. Peter's, New Kent	\$18,500	\$18,818
9	St. Peter's, Richmond	\$0	\$0
9	Varina Church, Varina	\$4,200	\$3,550
9	Vauter's, Loretto	\$0	\$3,537
9	Westover Church, Charles City	\$14,000	\$14,000
10	Grace & Holy Trinity, Richmond	\$70,000	\$70,000

Report of Pledges and Contributions

<i>Region</i>	<i>Parish Name</i>	<i>Annual Budget 2015</i>	<i>Actual as of 12/31/2015</i>
10	Holy Comforter, Richmond	\$12,500	\$12,524
10	St. Andrew's, Richmond	\$13,000	\$12,900
10	St. James's, Richmond	\$171,000	\$171,000
10	St. Mark's, Richmond	\$14,770	\$18,177
11	All Souls', Atlee	\$3,500	\$3,500
11	Calvary, Hanover	\$1,600	\$1,600
11	Christ Ascension, Richmond	\$8,000	\$8,000
11	Creator, Mechanicsville	\$0	\$6,457
11	Emmanuel Church, Richmond	\$12,000	\$12,000
11	Epiphany, Richmond	\$0	\$9,240
11	Immanuel Old Church, Mechanicsville	\$11,900	\$11,900
11	Our Saviour, Montpelier	\$0	\$5,000
11	St. David's, Aylett	\$0	\$800
11	St. James the Less, Ashland	\$27,500	\$27,500
11	St. Paul's, Hanover	\$18,500	\$18,500
11	St. Philip's, Richmond	\$24,000	\$24,000
11	St. Thomas, Richmond	\$31,395	\$31,395
11	The Fork Church, Doswell	\$4,500	\$4,500
12	All Saints, Richmond	\$34,000	\$34,000
12	Christ Church, Glen Allen	\$62,000	\$62,500
12	Grace Church, Goochland	\$6,413	\$6,413
12	St. Bartholomew's, Richmond	\$0	\$0
12	St. Francis, Manakin Sabot	\$3,300	\$3,025
12	St. John's, Columbia	\$0	\$1,900
12	St. Martin's, Richmond	\$3,600	\$3,900
12	St. Mary's, Goochland	\$75,000	\$76,000
12	St. Matthew's, Richmond	\$11,000	\$10,504
12	St. Stephen's, Richmond	\$216,440	\$216,440
13	Christ Church, Lucketts	\$8,490	\$8,490
13	Emmanuel Church, Delaplane	\$21,000	\$21,000
13	Emmanuel, Middleburg	\$8,000	\$8,500
13	Grace Church, Casanova	\$2,400	\$2,200
13	Grace Church, The Plains	\$0	\$3,153
13	Leeds Parish, Markham	\$16,000	\$16,000
13	Our Redeemer, Aldie	\$0	\$0
13	St. Andrew's, Ada	\$0	\$1,006
13	St. David's, Ashburn	\$8,500	\$9,000
13	St. Gabriel's/San Gabriel, Leesburg	\$9,600	\$9,600
13	St. James', Leesburg	\$25,000	\$25,000
13	St. James', Warrenton	\$51,200	\$51,200
13	St. Luke's, Remington	\$4,800	\$4,800
13	St. Matthew's, Sterling	\$41,000	\$41,000
13	St. Paul's, Haymarket	\$4,103	\$4,103
13	St. Peter's, Purcellville	\$10,550	\$10,550
13	St. Stephen's, Catlett	\$5,000	\$750
13	Trinity, Upperville	\$69,190	\$69,190
13	Trinity, Washington	\$27,000	\$28,320
14	Calvary, Front Royal	\$16,889	\$12,507
14	Cathedral Shrine of the Transfiguration, Orkney Springs	\$10,000	\$10,000

Report of Pledges and Contributions

<i>Region</i>	<i>Parish Name</i>	<i>Annual Budget 2015</i>	<i>Actual as of 12/31/2015</i>
14	Christ Church, Luray	\$6,853	\$6,853
14	Christ Church, Winchester	\$46,000	\$46,000
14	Cunningham Chapel Parish, Millwood	\$10,000	\$10,000
14	Emmanuel, Harrisonburg	\$31,012	\$31,012
14	Emmanuel, Woodstock	\$12,000	\$12,000
14	Good Shepherd, Bluemont	\$0	\$0
14	Grace Church, Berryville	\$7,437	\$8,673
14	Grace Memorial, Port Republic	\$0	\$1,480
14	Meade Memorial, White Post	\$0	\$1,000
14	St. Andrew's, Mt. Jackson	\$7,554	\$7,554
14	St. George's, Stanley	\$0	\$500
14	St. Mary's, Berryville	\$1,200	\$1,200
14	St. Paul's on-the-Hill, Winchester	\$12,000	\$12,000
14	St. Paul's, Ingham	\$0	\$0
14	St. Stephen's & the Good Shepherd, Rocky Bar	\$2,000	\$0
15	Buck Mountain, Earlysville	\$9,660	\$10,160
15	Christ Church, Charlottesville	\$43,000	\$46,500
15	Christ Church, Gordonsville	\$10,020	\$10,020
15	Emmanuel, Greenwood	\$44,100	\$44,100
15	Good Shepherd, Boonesville	\$660	\$660
15	Grace Church, Brems Bluff	\$0	\$1,400
15	Grace Church, Keswick	\$17,600	\$18,800
15	Grace Church, Stanardsville	\$7,989	\$6,077
15	Holy Cross, Batesville	\$5,345	\$5,345
15	McIlhany Parish, Charlottesville	\$1,500	\$1,625
15	Our Saviour, Charlottesville	\$56,201	\$56,201
15	St. Anne's, Scottsville	\$3,500	\$3,500
15	St. John the Baptist, Ivy	\$3,945	\$3,945
15	St. Luke's, Simeon	\$10,300	\$10,300
15	St. Paul's Memorial, Charlottesville	\$68,000	\$68,000
15	St. Paul's, Ivy	\$50,000	\$50,004
15	St. Thomas, Orange	\$16,422	\$16,422
15	Trinity, Charlottesville	\$14,350	\$14,352
Total		\$4,234,541	\$4,243,971

Report of Audits

Report of Audits

Region	Parish Name	2010	2011	2012	2013	2014
1	Incarnation, Mineral	1		1	1	1
1	St. James', Louisa	1	1	1	1	1
1	Christ Church, Brandy Station		1	1	1	1
1	Emmanuel Church, Rapidan		1	1	1	1
1	Little Fork (St. Marks Parish), Rixeyville				1	1
1	Piedmont, Madison	1			1	1
1	St. Stephen's, Culpeper	1	1	1	1	1
1	Aquia Church, Stafford	1	1	1	1	1
1	Christ Church, Spotsylvania	1	1	1	1	1
1	Emmanuel Church, Port Conway	1				1
1	Messiah, Chancellor, Fredericksburg	1	1	1	1	1
1	St. Asaph's, Bowling Green	1				
1	St. George's, Fredericksburg	1	1	1	1	1
1	St. John's, King George	1	1			1
1	St. Mary's, Colonial Beach	1	1	1	1	1
1	St. Paul's, Owens	1	1		1	1
1	St. Peter's, Port Royal	1	1	1	1	1
1	Trinity, Fredericksburg	1	1	1		
1	Vauter's, Loretto	1	1	1	1	1
2	Abingdon Church, White Marsh	1	1	1	1	
2	Christ Church, Christchurch	1		1	1	1
2	Grace Church, Millers Tavern	1	1	1	1	1
2	Immanuel Church, King & Queen	1	1	1	1	1
2	Kingston Parish, Mathews	1		1	1	1
2	St. John's, Tappahannock	1	1	1	1	1
2	St. John's, West Point	1	1	1	1	1
2	St. Paul's, Millers Tavern	1	1	1	1	1
2	St. Paul's, West Point	1	1	1	1	1
2	Ware, Gloucester	1	1		1	1
2	Cople Parish, Hague	1	1	1	1	1
2	Grace Church, Kilmarnock	1	1	1	1	1
2	North Farnham Parish, Farnham					
2	St. James', Montross					
2	St. John's, Warsaw				1	1
2	St. Mary's, Fleeton	1	1	1	1	1
2	St. Mary's, Whitechapel, Lively	1	1	1	1	1
2	St. Paul's, Nomini Grove				1	1
2	St. Peter's, Oak Grove	1	1	1	1	1
2	St. Stephen's, Heathsville	1	1	1	1	1
2	Trinity, Lancaster	1	1	1		1
2	Wicomico Church, Wicomico	1				
3	La Iglesia de Cristo Rey, Arlington	1	1	1	1	1
3	La Iglesia de San Jose, Arlington	1	1	1	1	1
3	St. Andrew's, Arlington	1	1	1	1	1
3	St. George's, Arlington	1	1	1	1	1
3	St. John's, Arlington	1	1	1	1	1
3	St. Mary's, Arlington	1	1	1	1	1

Report of Audits

3	St. Michael's, Arlington	1	1	1	1	1
3	St. Peter's, Arlington	1	1	1	1	1
3	Trinity, Arlington	1	1	1	1	1
4	Christ Church, Alexandria	1	1	1	1	1
4	Emmanuel Church, Alexandria	1	1	1	1	1
4	Grace Church, Alexandria	1	1	1	1	
4	Immanuel-on-the-Hill, Alexandria	1	1	1	1	1
4	Meade Memorial, Alexandria		1	1	1	1
4	Resurrection, Alexandria	1	1	1	1	1
4	St. Clement, Alexandria	1				
4	St. Paul's, Alexandria	1	1	1	1	1
5	Epiphany Church, Oak Hill				1	1
5	Holy Comforter, Vienna	1	1	1	1	1
5	Holy Cross, Dunn Loring	1	1	1	1	1
5	St. Anne's, Reston	1	1	1	1	
5	St. Dunstan's, McLean	1	1	1	1	1
5	St. Francis Korean, McLean	1	1	1	1	1
5	St. Francis, Great Falls	1	1	1	1	1
5	St. John's, McLean	1	1	1	1	1
5	St. Thomas, McLean	1	1		1	1
5	St. Timothy's, Herndon	1	1	1	1	1
6	All Saints Sharon Chapel, Alexandria	1				
6	Church of the Spirit, Kingstowne		1	1		
6	La Iglesia de San Marcos, Alexandria	1	1	1	1	1
6	Olivet, Alexandria	1	1	1	1	1
6	Pohick, Lorton	1	1	1	1	
6	St. Aidan's, Alexandria	1	1	1	1	1
6	St. James', Mt. Vernon	1	1	1	1	1
6	St. Luke's, Wellington, Alexandria	1	1	1	1	1
6	St. Margaret's, Woodbridge			1	1	1
6	St. Mark's, Alexandria	1	1	1	1	1
7	Good Shepherd, Burke	1	1	1	1	1
7	Holy Cross Korean, Falls Church	1	1	1	1	1
7	St. Andrew's, Burke	1	1	1		1
7	St. Christopher's, Springfield	1	1	1	1	1
7	St. John's, Centreville				1	1
7	St. Peter's-in-the-Woods, Fairfax Station	1	1	1	1	
7	Trinity, Manassas	1	1	1	1	1
8	The Falls Church, Falls Church	1	1	1	1	1
8	Santa Maria, Falls Church	1	1	1	1	1
8	St. Alban's, Annandale	1	1	1	1	1
8	St. Barnabas, Annandale	1	1	1	1	
8	St. Patrick's, Falls Church	1	1	1	1	1
8	St. Paul's, Baileys Crossroads	1	1	1	1	
9	St. John's, Richmond	1	1	1	1	1
9	St. Paul's, Richmond	1	1	1	1	1
9	St. Peter's, Richmond	1	1	1	1	1
9	St. Peter's, New Kent	1	1	1	1	

Report of Audits

9	Varina Church, Varina	1	1	1	1	
9	Westover Church, Charles City	1	1	1	1	1
10	Grace & Holy Trinity, Richmond	1	1	1	1	1
10	Holy Comforter, Richmond	1	1	1		1
10	St. Andrew's, Richmond	1	1	1	1	1
10	St. James's, Richmond	1	1	1	1	1
10	St. Mark's, Richmond	1	1	1	1	1
11	Christ Ascension, Richmond	1	1	1	1	1
11	St. Philip's, Richmond	1	1	1	1	1
11	St. Thomas, Richmond	1	1	1		1
11	St. David's, Aylett	1	1	1	1	1
11	All Souls', Atlee	1	1	1	1	1
11	Calvary, Hanover	1		1		1
11	Creator, Mechanicsville	1	1	1	1	1
11	Emmanuel Church, Richmond	1	1	1	1	1
11	Epiphany, Richmond	1	1	1	1	1
11	Immanuel, Old Church	1	1	1	1	1
11	Our Saviour, Montpelier	1	1	1	1	1
11	St. James the Less, Ashland	1	1	1	1	1
11	St. Paul's, Hanover	1	1	1	1	1
11	The Fork Church, Doswell	1	1	1	1	1
12	St. Stephen's, Richmond	1	1	1		
12	St. John's, Columbia	1	1	1	1	1
12	All Saints, Richmond			1	1	1
12	Christ Church, Richmond	1	1	1	1	1
12	Grace Church, Goochland	1				
12	St. Bartholomew's, Richmond	1	1	1		
12	St. Francis, Goochland	1	1	1	1	1
12	St. Martin's, Richmond	1				
12	St. Mary's, Goochland	1		1		
12	St. Matthew's, Richmond	1	1	1	1	1
13	Grace Church, Casanova	1	1	1	1	1
13	St. James', Warrenton	1	1		1	1
13	St. Luke's, Remington		1	1	1	
13	St. Stephen's, Catlett	1		1	1	1
13	Trinity, Washington	1	1	1	1	1
13	Christ Church, Lucketts	1	1	1	1	1
13	Emmanuel Church, Delaplane	1	1	1	1	1
13	Emmanuel, Middleburg	1	1	1	1	1
13	Grace Church, The Plains	1	1	1	1	
13	Leeds Parish, Markham	1	1	1	1	1
13	Our Redeemer, Aldie					
13	St. Andrew's, Ada					
13	St. David's, Ashburn	1	1	1	1	1
13	St. Gabriel's, Leesburg	1	1	1	1	1
13	St. James', Leesburg	1	1	1	1	1
13	St. Matthew's, Sterling	1	1	1	1	1
13	St. Paul's, Haymarket					

Report of Audits

13	St. Peter's, Purcellville		?			
13	Trinity, Upperville	1	1	1		1
14	Christ Church, Luray	1		1	1	
14	Emmanuel, Harrisonburg	1	1	1	1	1
14	Emmanuel, Woodstock		1	1	1	1
14	Grace Memorial, Port Republic					
14	Shrine of the Transfiguration, Orkney Springs	1	1	1	1	1
14	St. Andrew's, Mt. Jackson	1	1	1	1	1
14	St. George's, Stanley	1	1			
14	St. Paul's, Ingham, Shenandoah	1			1	
14	St. Stephen's & the Good Shepherd, Rocky Bar					
14	Calvary, Front Royal	1				
14	Christ Church, Winchester		1	1	1	1
14	Cunningham Chapel Parish, Millwood	1	1	1	1	1
14	Good Shepherd, Bluemont	1			1	1
14	Grace Church, Berryville	1	1	1	1	1
14	Meade Memorial, White Post					
14	St. Mary's, Berryville	1		1	1	1
14	St. Paul's on-the-Hill, Winchester	1	1	1	1	1
15	Buck Mountain, Earlysville	1	1	1	1	1
15	Christ Church, Charlottesville	1	1		1	1
15	Christ Church, Gordonsville	1	1	1	1	1
15	Emmanuel, Greenwood	1	1	1	1	1
15	Good Shepherd, Boonesville	1	1	1	1	1
15	Grace Church, Bremono Bluff					
15	Grace Church, Keswick	1	1	1	1	1
15	Grace Church, Stanardsville	1	1	1	1	1
15	Holy Cross, Batesville	1	1	1	1	1
15	McIlhany Parish, Charlottesville	1	1	1	1	1
15	Our Saviour, Charlottesville	1	1	1	1	1
15	St. Anne's, Scottsville	1	1	1		1
15	St. John the Baptist, Ivy	1	1	1	1	1
15	St. Luke's, Simeon	1	1	1	1	1
15	St. Paul's Memorial, Charlottesville	1	1	1	1	1
15	St. Paul's, Ivy	1	1	1	1	1
15	St. Thomas, Orange	1	1	1	1	1
15	Trinity, Charlottesville	1		1	1	1

Official Acts

2015 Official Acts of the Bishops

Postulants for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Katherine Victoria Ferguson	9/24/2015	St. Anne's, Reston
Karla Westfall Hunt	9/24/2015	St. John's, Richmond

Postulants for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Samuel Rixey Sheridan	2/13/2015	Church of Our Saviour, Charlottesville
Jeffrey Neal Stevenson	2/13/2015	St. Barnabas', Annandale

Postulants for Holy Orders toward ordination to priesthood accepted by Bishop Goff:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Charles Robinson Cowherd	3/13/2015	St. Stephen's, Culpepper
Sarah Amanda Kotval	11/13/2015	Trinity, Fredericksburg
Robert Grant Mansfield	3/13/2015	Young Priest Initiative
Sarah Kye Price	3/13/2015	St. Thomas, Richmond
Bryan William Spoon	11/13/2015	Iglesia Ep. San Jose, Arlington
Kristin Price Robinson Wickersham	11/13/2015	St. James's, Richmond

Postulants for Holy Orders toward ordination to priesthood accepted by Bishop Gulick:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Mary Gwynn Crichton	11/15/2015	St. Paul's Memorial, Charlottesville
Crystal Joy Hardin	11/13/2015	St. George's, Arlington
James Anthony Hughes	2/2/2015	Trinity, Fredericksburg
Jaime Henderson Leonard	11/13/2015	St. Mary's, Arlington
Seldon Matthew Walker	3/13/2015	St. James, Warrenton

Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Sally Watkins Pope Gunn	4/30/2015	All Saints, Richmond
Brian James Hutcherson	6/11/2015	St. John the Baptist, Ivy
Joseph Gerard Klenzmann	6/11/2015	Varina, Henrico
Grace Eun Soo Lee	4/30/2015	St. Francis Korean, McLean
Theresa Cammarano Lewallen	4/30/2015	Grace, Alexandria

Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Gulick:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Jeffrey David Curtis	6/11/2015	Christ Ascension, Richmond

Candidates for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Rachel Amelia Rickenbaker (nee Shows)	10/2/2015	Christ Church, Winchester
Catharine Toulmin Gibson	10/2/2015	St. Peter's, Arlington

Candidates for Holy Orders toward ordination to priesthood accepted by Bishop Goff:

<i>Name</i>	<i>Ordination date</i>	<i>Presenting Parish</i>
Kimberly Baker Glenn	2/27/2015	St. Mary's, Goochland
William Bradley Roberts	4/10/2015	Christ Church, Alexandria
Randi Hicks Rowe	10/2/2015	Immanuel on-the-Hill, Alexandria
Jamie S. Samilio	2/27/2015	Holy Cross, Dunn Loring

Candidates for Holy Orders toward ordination to priesthood accepted by Bishop Gulick:

<i>Name</i>	<i>Ordination date</i>	<i>Presenting Parish</i>
Emily Hope Dunevant (nee Cobb)	4/10/2015	St. Stephen's, Richmond
Kristine Ann Johnson	10/2/2015	St. Mary's, Arlington

Transitional Diaconate Ordinations:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining bishop</i>
Emily Hope Dunevant (nee Cobb)	11/21/2015	St. Philip's, Richmond/Edwin F. Gulick, Jr.
Kimberly Baker Glenn	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Emily Ann Williams Guffey	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Connor Brindley Gwin	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Justin Anthony Ivatts	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Christopher Howell Miller	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Daniel Thomas Moore	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Grace Atherton Pratt	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
Jamie S. Samilio	6/6/2015	Falls Church, Falls Church/Shannon S. Johnston
William Bradley Roberts	11/21/2015	Immanuel on-the-Hill, Alexandria/Susan E. Goff

Ordinations to the Priesthood:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining bishop</i>
Emily Rowell Brown	12/12/2015	Holy Comforter, Vienna/Susan E. Goff
Justin Anthony Ivatts	12/12/2015	Holy Comforter, Vienna/Susan E. Goff
Christopher Howell Miller	12/12/2015	Holy Comforter, Vienna/Susan E. Goff
Grace Atherton Pratt	12/12/2015	Holy Comforter, Vienna/Susan E. Goff
Jamie S. Samilio	12/12/2015	Holy Comforter, Vienna/Susan E. Goff
HBW Bernie Schroeder	2/14/2015	Grace, Kilmarnock/Susan E. Goff
Dorothy Ann White	3/21/2015	St. Catherine's School, Richmond/Susan E. Goff

Received from churches in the Historic Succession:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining bishop</i>
None		

Ordinations to the Priesthood on behalf of another diocese:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining bishop</i>
None		

Letters Dimissory Given:

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
David S. Harper	1/5/2015	Central Pennsylvania
Katherine Hahn Byrd	2/17/2015	Lexington
Anne Coghil MacNabb	3/19/2015	Maryland
Whitney Zimmerman Edwards	5/19/2015	Connecticut
James Richardson	8/20/2015	Northern California
Whitney Kirby	9/9/2015	Arizona
Susan Sowers	10/1/2015	Central Gulf Coast
Joseph Cochran	11/30/2015	Maryland
Alexander MacPhail	12/1/2015	Southwestern Virginia
Sara Ardrey-Graves	12/8/2015	North Carolina

Letters Dimissory Received:

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Joseph H. Hensley, Jr.	1/21/2015	North Carolina
Susan MacDonald	3/9/2015	West Virginia
Clyde M. Watson, Jr.	3/10/2015	Restored
Kyle Tomlin	6/5/2015	Pennsylvania
John Shellito	7/22/2015	New Hampshire
Shirley Smith-Graham	10/26/2015	Southern Virginia
Penny Nash	11/10/2015	Southern Virginia
Elaine Ellis Thomas	11/11/2015	Central Pennsylvania
Susan Hartzell	12/3/2015	New York

Priests Inhibited:

<i>Name</i>	<i>Date</i>	<i>Canon</i>
None		

Priests Removed or Deposed:

<i>Name</i>	<i>Date</i>	<i>Canon</i>
James McCaskill	7/9/2015	Canon III.9.8 and 11

Priest Restored:

<i>Name</i>	<i>Date</i>	<i>Canon</i>
Clyde M. Watson, Jr.	3/10/2015	Title I, Canon 1, Section 6(b)(9)

Priests Suspended:

<i>Name</i>	<i>Date</i>	<i>Canon</i>
None		

Postulants Removed from Holy Orders:

<i>Name</i>	<i>Date of Removal</i>	<i>Presenting Parish</i>
None		

Lay Catechist: 0

Lay Eucharistic Minister licenses issued: 543

Lay Eucharistic Visitors licenses issued: 93

Lay Preacher licenses issued: 4

Worship Leader licenses issued: 15

Remarriage applications approved: 61

Official Acts of the Standing Committee

January 24, 2015 – March 5, 2016

Election of Standing Committee Officers:

President: The Rev. Dr. Linda V. Hutton 1/24/2015
 Secretary: Dr. Craig Anderson 1/24/2015

Consent Given to the Election of:

The Very Rev. Peter Eaton, Coadjutor, Diocese of Southeast Florida 3/26/2015
 The Rev. James Russell Kendrick, Diocese of the Central Gulf Coast 4/23/2015
 The Rev. Canon Audrey Cady Scanlan, Diocese of Central Pennsylvania 4/23/2015
 The Rev. George R. Sumner, Diocese of Dallas 7/23/2015
 The Rev. Moises Quzada-Mota, Coadjutor, Diocese of the Dominican Republic 9/24/2015

Consent Given to Hold the Election of Bishop Suffragan in the Diocese of:

None

Consent Given to Churches to incur debt:

Aquia, Stafford 6/25/2015
 Provisional approval of the Concept Request for Church of the Resurrection, Alexandria 11/19/2015

Consent Given to Recognize a Church as a Congregation in the Episcopal Diocese of Virginia:

None

Consent Given for the Encumbrance or Alienation of Church Property:

Grace, Kilmarnock, for sale/transfer of a portion of their open property to the Historic Christ Church Foundation with adjusted use of the latter's access and parking. 3/26/2015

Consent Given for the Removal from Ordained Ministry in The Episcopal Church:

The Rev. James McCaskill 5/28/2015

Consent Given to the Bishop's Appointment of Regional Deans: (underline = newly appointed)

None

Consent Given for Candidacy to the Priesthood: Under Canon III.8.4 (b)

Ms. Kimberly Glenn 3/26/2015
 Ms. Jamie Samilio 3/26/2015
 Ms. Emily Cobb 4/23/2015
 Mr. Bill Roberts 4/23/2015
 Ms. Randi Hicks Rowe 10/22/2015
 Ms. Rachel Shows 10/22/2015
 Ms. Catharine Gibson 11/19/2015
 Ms. Kristine Johnson 11/19/2015

Consent Given for Ordination to the Transitional Diaconate of:

Mr. Justin Ivatts 4/23/2015
 Mr. Christopher Miller 4/23/2015
 Ms. Grace Pratt 4/23/2015
 Ms. Kimberly Glenn 4/28/2015
 Ms. Emily Guffey 4/28/2015

Mr. Connor Gwin	4/28/2015
Mr. Daniel Moore	4/28/2015
Ms. Jamie Samilio	4/28/2015
Ms. Emily Cobb	9/24/2015
Mr. Bill Roberts	9/24/2015
Ms. Randi Hicks Rowe	11/19/2015

Consent Given for Ordination to the Priesthood of:

Ms. Kimberly Glenn	10/22/2015
Ms. Emily Guffey	10/22/2015
Mr. Justin Ivatts	10/22/2015
Mr. Christopher Miller	10/22/2015
Mr. Daniel Moore	10/22/2015
Ms. Grace Pratt	10/22/2015
Ms. Jamie Samilio	10/22/2015

Consent Given for Candidacy to the Vocational Diaconate:

Ms. Grace Lee	5/28/2015
Ms. Theresa Lewallen	5/28/2015
Ms. Sally Gunn	6/25/2015
Mr. Brian Hutcherson	6/25/2015
Mr. David Curtis	9/24/2015
Mr. Joseph Klenzmann	9/24/2015

Ordination to the Vocational Diaconate:

Mr. David Curtis	2/25/2016
Ms. Sally Gunn	2/25/2016
Mr. Brian Hutcherson	2/25/2016
Mr. Joseph Klenzman	2/25/2016
Ms. Grace Lee	2/25/2016
Ms. Theresa Lewallen	2/25/2016

Nominated the Following Slate for Election by Council to Serve on the Disciplinary Review Board.
None

Election of Collegiate Delegates to Annual Council

Ms. Morgan Lynch	10/22/2015
Ms. Danielle Essig	10/22/2015
Ms. Emily Shelton	10/22/2015
Ms. Jordan Cook	10/22/2015
Ms. Claire Everett	10/22/2015
Mr. Will Dickinson (to replace Ms. Emily Shelton)	2/25/2016

Election of Collegiate Alternates to Annual Council:

Ms. Allison Anderson	10/22/2015
Mr. Nathan Harpine	10/22/2015

Report of Confirmations and Receptions

Report of Confirmations and Receptions

Church	Date	Bishop	Baptized	Confirmed	Received	Reaffirmed
Abingdon, White Marsh	31-May	Gulick	0	2	1	0
All Saints, Richmond	22-Mar	Goff	0	7	3	0
All Saints Sharon Chapel, Alexandria	1-Nov	Jones				
All Souls, Mechanicsville	21-Jun	Gulick				
Aquia, Stafford	22-Feb	Gulick	0	12	1	0
Buck Mountain, Earlysville	31-May	Goff				
Calvary, Hanover	13-Dec	Goff				
Calvary, Front Royal	8-Nov	Gulick	0	0	0	0
Christ Ascension, Richmond	4-Jan	Goff	0	0	0	0
Christ Church, Alexandria	7-Jun	Goff	2	9	7	2
Christ Church, Winchester	20-Sep	Goff				
Christ Church, Brandy Station	1-Nov	Goff	0	0	0	0
Christ Church, Luray	1-Feb	Goff				
Christ Church, Spotsylvania	28-Mar	Gulick	0	2	2	0
Christ Church, Middlesex	19-Apr	Gulick	0	0	0	0
Christ Church, Charlottesville	3-May	Gulick	0	33	7	2
Christ Church, Glen Allen	10-May	Gulick	4	17	7	1
Christ Church, Gordonsville	1-Nov	Gulick	0	0	0	0
Christ Church, Lucketts	11-Oct	Jones				
Christ Church, Millwood, Cunningham Chapel Parish	22-Nov	Gulick	1	0	1	0
Church of the Spirit, Alexandria	9-Aug	Goff				
Cople Parish, Hague	13-Sep	Gulick	0	1	1	0
Church of the Creator, Mechanicsville	20-Dec	Goff	0	3	1	0
Cristo Rey, Arlington	4-Oct	Jones				
Emmanuel, Greenwood	27-Sep	Goff	0	4	3	0
Emmanuel, Harrisonburg	18-Oct	Goff	1	5	0	0
Emmanuel, Middleburg	27-Sep	Gulick	0	0	0	0
Emmanuel, Rapidan	20-Dec	Gulick	0	2	0	1
Emmanuel, Woodstock	18-Oct	Jones	0	1	0	0
Emmanuel, Alexandria	15-Nov	Jones	0	6	1	0
Emmanuel, Delaplane, Piedmont Parish	12-Apr	Johnston	1	0	1	0
Emmanuel Brook Hill, Richmond	7-Jun	Gulick	0	4	1	0
Epiphany, Richmond	4-Jan	Johnston	2	2	1	0
Epiphany, Oak Hill, Herndon	4-Jan	Gulick	0	1	2	0
The Falls Church, Falls Church	19-Apr	Jones	0	19	2	1
Farnham, Farnham	25-Oct	Gulick	0	0	1	0
The Fork Church, Doswell	20-Dec	Jones	0	2	2	0
Good Shepherd, Bluemont	8-Mar	Gulick				
Good Shepherd, Burke	26-Apr	Johnston	1	3	0	1
Good Shepherd of the Hills, Boonesville	24-May	Gulick	0	0	0	0
Grace, Stanardsville	31-May	Goff				
Grace, Goochland	25-Oct	Goff	0	0	3	1
Grace, Bremono Bluff	22-Nov	Goff				
Grace, Casanova	1-Feb	Gulick	0	0	0	0
Grace, The Plains	1-Mar	Gulick				
Grace, Alexandria	5-Apr	Gulick	2	15	1	1
Grace, Millers Tavern	11-Jan	Johnston	1	0	0	2
Grace, Kilmamock	12-Jul	Johnston	0	0	4	4
Grace, Berryville	14-Jun	Jones	1	5	0	1
Grace & Holy Trinity, Richmond	31-May	Johnston	0	19	4	2
Grace, Cismont, Keswick	3-May	Johnston	0	7	2	2
Grace, Port Republic, Lynnwood Parish	18-Oct	Gulick				
Hanover with Brunswick Parish, King George	8-Mar	Goff	0	0	0	0
Holy Comforter, Richmond	4-Jan	Johnston				
Holy Comforter, Vienna	7-Jun	Johnston	0	22	3	0
Holy Cross, Dunn Loring	22-Mar	Johnston	2	1	0	0
Holy Cross, Batesville	6-Dec	Jones	0	1	1	0
Holy Cross Korean, Fairfax	8-Feb	Gulick	1	3	0	0
Immanuel, Old Church, Mechanicsville	20-Dec	Goff				
Immanuel, King & Queen Court House	8-Mar	Johnston				

Report of Confirmations and Receptions

Church	Date	Bishop	Baptized	Confirmed	Received	Reaffirmed
Immanuel on-the-Hill, Alexandria	5-Apr	Gulick	0	11	2	0
Incarnation, Mineral	15-Nov	Gulick	0	0	1	0
Kingston Parish, Mathews	23-Aug	Goff	0	0	0	0
Leeds, Markham	20-Sep	Gulick	1	5	5	0
Little Fork, Rixeyville	8-Nov	Goff				
Mcllhany Parish, Albemarle, Charlottesville	27-Sep	Goff				
Meade Memorial, Alexandria	6-Dec	Goff				
Meade Memorial, White Post	22-Nov	Gulick				
Church of the Messiah, Fredericksburg	22-Feb	Goff	0	1	1	0
Olivet, Franconia	11-Jan	Gulick	3	0	1	0
Our Redeemer, Aldie	27-Sep	Gulick				
Our Saviour, Charlottesville	22-Mar	Gulick	0	3	0	0
Our Saviour, Montpelier	12-Dec	Gulick				
Piedmont, Madison	20-Dec	Gulick	0	0	0	0
Pohick, Lorton	14-Jun	Goff	7	14	2	0
Church of the Resurrection, Alexandria	18-Jan	Goff	0	1	1	2
San Jose, Arlington	4-Oct	Jones				
San Marcos, Alexandria	26-Jul	Johnston				
Santa Maria, Falls Church	13-Dec	Jones	0	22	11	0
St. Aidan's, Alexandria	1-Nov	Jones	0	1	1	0
St. Aidan's, Alexandria, @ Emmanuel, Alexandria	15-Nov	Jones	0		1	0
St. Alban's, Annandale	14-Jun	Gulick	0	0	0	0
St. Andrew's, Richmond	4-Apr	Goff	1	2	6	0
St. Andrew's, Ada	20-Sep	Gulick				
St. Andrew's, Arlington	15-Feb	Johnston	0	3	3	0
St. Andrew's, Mount Jackson	18-Oct	Jones				
St. Andrew's, Burke	22-Nov	Jones	5	16	3	3
St. Anne's, Reston	18-Jan	Johnston	0	8	1	0
St. Anne's, Scottsville	6-Dec	Jones	0	0	0	0
St. Asaph's, Bowling Green	18-Jan	Jones	0	1	4	0
St. Barnabas', Annandale	8-Feb	Johnston	0	1	0	1
St. Bartholomew's, Richmond	1-Mar	Goff				
St. Christopher's, Springfield	11-Jan	Gulick	0	2	0	0
St. Clement, Alexandria	15-Nov	Jones	0	0	2	0
St. David's, Ashburn	3-May	Goff	0	11	2	0
St. David's, Aylett	22-Feb	Johnston	2	4	0	0
St. Dunstan's, McLean	22-Mar	Johnston				
St. Francis', Goochland	25-Oct	Goff	0	6	3	3
St. Francis', Great Falls	7-Jun	Johnston	3	13	0	0
St. Francis', Great Falls @ St. Timothy's, Herndon	15-Nov	Goff	0	1	0	0
St. Gabriel's, Leesburg	14-Jun	Johnston	1	0	1	2
St. George's, Arlington	12-Apr	Eastman	0	0	4	0
St. George's, Arlington	11-Jan	Goff	0	3	2	1
St. George's, Stanley	3-May	Goff				
St. James', Mount Vernon	6-Dec	Goff	0	0	0	0
St. James', Louisa	15-Nov	Gulick	1	1	0	0
St. James', Warrenton	4-Nov	Gulick	2	13	0	0
St. James', Warrenton	24-May	Johnston	0	2	3	0
St. James', Leesburg	21-Jun	Johnston	0	17	1	8
St. James', Montross	25-Oct	Jones				
St. James's, Richmond	17-May	Gulick	0	33	4	5
St. James the Less, Ashland	13-Dec	Gulick	0	10	0	0
St. John the Baptist, Ivy	3-May	Johnston				
St. John's, Columbia	22-Nov	Goff				
St. John's, Richmond	30-Aug	Goff	0	9	0	0
St. John's, Warsaw	25-Oct	Gulick	0	0	1	0
St. John's, Tappahannock	22-Feb	Johnston				
St. John's, West Point	19-Apr	Johnston				
St. John's, Centreville	26-Apr	Johnston	0	4	0	1
St. John's, McLean	10-May	Johnston	0	11	3	0

Report of Confirmations and Receptions

Church	Date	Bishop	Baptized	Confirmed	Received	Reaffirmed
St. John's, Arlington	27-Sep	Jones	0	0	0	0
St. Luke's, Remington	8-Nov	Goff	0	1	0	0
St. Luke's, Simeon	6-Dec	Gulick	0	0	1	0
St. Luke's, Wellington, Alexandria	14-Jun	Goff	0	10	0	0
St. Margaret's, Woodbridge	22-Feb	Gulick	1	5	4	1
St. Mark's, Richmond	7-Jun	Gulick				
St. Mark's, Alexandria	26-Jul	Johnston				
St. Martin's, Richmond	13-Sep	Goff	1	0	0	0
St. Martin's, Doswell	20-Dec	Jones				
St. Mary's, Goochland	10-May	Goff	0	11	3	0
St. Mary's, Colonial Beach	26-Apr	Gulick	1	1	0	0
St. Mary's, Arlington	1-Mar	Johnston	2	18	3	0
St. Mary's, Berryville	19-Jul	Johnston				
St. Mary's, Reedville, Fleeton	15-Feb	Gulick	0	0	0	0
St. Mary's Whitechapel, Lively	16-Aug	Goff	0	0	0	0
St. Matthew's, Richmond	1-Feb	Johnston	0	5	1	0
St. Matthew's, Sterling	20-Sep	Jones	1	0	1	11
St. Michael's, Arlington	15-Feb	Johnston	0	1	1	1
St. Patrick's, Falls Church	8-Nov	Jones				
St. Paul's, Alexandria	12-Apr	Goff	1	42	6	2
St. Paul's, Hanover	13-Dec	Goff	0	3	0	0
St. Paul's, Ivy	4-Oct	Gulick	0	12	0	1
St. Paul's, Millers Tavern	11-Jan	Johnston	0	0	0	0
St. Paul's, Bailey's Crossroads	8-Feb	Johnston	0	1	1	0
St. Paul's, West Point	8-Mar	Johnston	0	0	0	2
St. Paul's, Haymarket	1-Mar	Gulick	0	2	7	1
St. Paul's, Richmond @ Mayo House, Richmond	19-Apr	Gulick	0	2	0	0
St. Paul's Memorial, Charlottesville	4-Apr	Johnston	2	7	4	3
St. Paul's Memorial, Charlottesville @ Cathedral Shrine, Shrine Mont	12-Jul	Gulick	1	1	0	0
St. Paul's, Shenandoah, Ingham	3-May	Goff				
St. Paul's, Nomini Grove, Montross	13-Sep	Gulick	0	0	0	0
St. Paul's, Owens, King George	26-Apr	Goff				
St. Paul's-on-the-Hill, Winchester	20-Sep	Goff	0	2	2	0
St. Peter's, Richmond	22-Mar	Goff	1	0	0	0
St. Peter's, Arlington	17-May	Goff	0	10	0	0
St. Peter's, Port Royal	24-May	Goff	1	0	0	0
St. Peter's, New Kent	4-Oct	Goff	2	7	7	1
St. Peter's, Purcellville	8-Mar	Gulick	0	9	1	0
St. Peter's, Oak Grove	25-Oct	Jones	0	1	0	0
St. Peter's, Arlington @ St. John's, Arlington	27-Sep	Jones	0	1	1	1
St. Peter's in the Woods, Fairfax Station	8-Feb	Gulick	0	4	4	2
St. Philip's, Richmond	1-Mar	Goff	0	9	0	4
St. Stephen's, Culpeper	1-Nov	Goff				
St. Stephen's, Catlett	1-Feb	Gulick	0	1	0	0
St. Stephen's, Heathsville	15-Feb	Gulick	0	3	1	0
St. Stephen's, Heathsville	11-Jan	Johnston	0	2	0	0
St. Stephen's, Richmond	17-May	Johnston	0	63	14	0
St. Stephen's and the Good Shepherd, Rocky Bar	18-Oct	Gulick	0	0	0	0
St. Thomas', Richmond	19-Apr	Gulick	1	2	2	0
St. Thomas', McLean	14-Jun	Gulick	0	0	0	0
St. Thomas's, Orange	1-Nov	Gulick	n/visit			
St. Timothy's, Herndon	15-Nov	Goff	0	3	4	0
Trinity, Arlington	11-Jan	Goff	1	3	1	2
Trinity, Manassas	8-Feb	Goff	0	10	5	4
Trinity, Fredericksburg	22-Feb	Goff	0	4	0	41
Trinity, Lancaster	16-Aug	Goff				
Trinity, Lancaster @ Farnham, Farnham	25-Oct	Gulick	0	1	0	0
Trinity, Washington	8-Nov	Gulick	0	0	3	0
Trinity, Charlottesville	6-Dec	Gulick	4	0	0	0

Report of Confirmations and Receptions

Church	Date	Bishop	Baptized	Confirmed	Received	Reaffirmed
Trinity, Upperville	12-Apr	Johnston	0	8	0	0
Varina, Henrico, Richmond	4-Jan	Goff	0	0	0	0
Vauter's, Loretto	18-Jan	Gulick	0	0	0	0
Ware, Gloucester	26-Apr	Gulick	0	7	0	0
Westover, Charles City	4-Oct	Goff				
Wicomico Parish, Wicomico Church	12-Jul	Johnston				
		TOTALS:	65	709	209	124
		Visitation Totals				
		Bishops	Baptized	Confirmed	Received	Reaffirmed
		Shannon Johnston	17	222	51	29
		Susan Goff	18	191	62	63
		Ted Gulick	23	220	62	15
		David Jones	7	76	30	17
		Theodore Eastman	0	0	4	0

Summary of Parochial Reports

Summary of Annual Parochial Reports for 2015

Reports Submitted		157
Baptized Members		
	<i>January 1, 2015</i>	77,116
	<i>Increases</i>	3,290
	<i>Decreases</i>	5,664
	<i>December 31, 2015</i>	74,742
Baptisms		
	<i>16 and Over</i>	70
	<i>Under 16</i>	926
All Communicants in Good Standing		54,695
Confirmations & Receptions		
	<i>Confimtions Under 16</i>	345
	<i>Confirmations Over 16</i>	415
	<i>Received</i>	294
Other Active Members		10,300
Holy Eucharist Services		
	<i>Sundays</i>	14,639
	<i>Weekdays</i>	4,591
	<i>Private</i>	4,309
Other Services		
	<i>Marriages</i>	355
	<i>Burials</i>	842
Average Sunday Attendance		20,720
	<i>Easter Sunday</i>	52,138
Christian Education		
	<i>Students</i>	6,593
	<i>Churches with Adult Programs</i>	129
Stewardship		
	<i>Average pledge (per unit per week)</i>	58
Pledged Income		
	<i>Pledging Units</i>	15,238
	<i>Amount Pledged</i> \$	45,751,097

REVENUE

Operating Revenue

<i>Plate & Pledge</i>	\$	52,507,278
<i>Investment Income</i>	\$	3,664,405
<i>Other Operating Income</i>	\$	7,300,313
<i>Unrestricted Bequests</i>	\$	857,773
<i>From the Diocese</i>	\$	910,975
<i>Total</i>	\$	65,240,744

Non-operating Revenue

<i>Capital Funds</i>	\$	11,343,222
<i>Additions to Endowment/Trust Funds</i>	\$	2,212,331
<i>Contributions for Outreach</i>	\$	4,831,127
<i>Funds for Transmittal</i>	\$	1,213,720
<i>Total</i>	\$	19,600,400

Total Revenue \$ 84,841,144

EXPENSE

Operating Expense

<i>To the Diocese</i>	\$	4,039,237
<i>Outreach</i>	\$	2,624,825
<i>Other Operating Expense</i>	\$	57,066,007
<i>Total</i>	\$	63,730,069

Non-Operating Expense

<i>Improvements</i>	\$	15,455,120
<i>Mission & Outreach Expense</i>	\$	3,915,172
<i>Seminary Contributions</i>	\$	66,678
<i>Transmittals</i>	\$	1,421,083
<i>Total</i>	\$	20,858,053

Total Expense \$ 84,588,122

Parochial Reports Statistics

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

City	Congregation	Active Members
Ada	St. Andrew's Church (2007)	65
Afton	Holy Cross Church	82
Aldie	Church of Our Redeemer	549
Alexandria	All Saints Sharon Chapel	222
Alexandria	Christ Church	2,527
Alexandria	Church of St. Clement	245
Alexandria	Church of the Resurrection	160
Alexandria	Church of the Spirit	90
Alexandria	Emmanuel Church	686
Alexandria	Grace Episcopal Church	926
Alexandria	Immanuel Church-on-the-Hill	1,025
Alexandria	La Iglesia de San Marcos	138
Alexandria	Meade Memorial Church (2013)	120
Alexandria	St. Aidan's Church	280
Alexandria	St. James' Church	106
Alexandria	St. Luke's Church	460
Alexandria	St. Mark's Church	276
Alexandria	St. Paul's Church	2,939
Annandale	St. Alban's Church	556
Annandale	St. Barnabas Church	420
Arlington	La Iglesia de Cristo Rey	156
Arlington	La Iglesia de San Jose	203
Arlington	St. Andrew's Church	207
Arlington	St. George's Church	496
Arlington	St. John's Episcopal Church	63
Arlington	St. Mary's Church	1,588
Arlington	St. Michael's Church	227
Arlington	St. Peter's Episcopal Church	1,101
Arlington	Trinity Church	184
Ashburn	St. David's Church	826
Ashland	Church of St. James the Less	440
Aylett	St. David's Church	47
Bailey's Crossroads	St. Paul's Church (2013)	73
Berryville	Grace Church	334

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
0	0	0	0	0	0	0
71	7	47	52	0	0	2
384	59	84	118	0	9	4
0	0	80	94	0	2	0
1,510	303	489	170	2	42	19
245	0	55	104	0	4	3
143	78	100	104	0	2	4
90	0	46	0	0	0	2
463	50	144	106	0	14	7
747	0	298	242	2	19	17
966	125	249	143	0	7	13
103	21	52	55	2	2	10
120	4	55	52	2	2	0
280	30	127	159	0	2	3
103	17	70	98	0	2	2
410	25	189	111	0	5	10
245	26	130	105	0	7	10
2,139	536	450	245	3	43	50
474	102	205	105	0	6	7
126	41	110	102	1	3	1
154	5	75	53	0	1	0
191	32	91	52	0	3	7
201	20	93	77	1	0	6
496	163	171	103	1	2	10
46	24	44	98	0	1	0
1,588	89	451	187	0	43	21
227	4	109	118	0	3	2
972	190	204	155	0	2	11
161	25	66	99	1	3	4
826	435	292	101	1	13	13
299	7	140	221	1	4	12
42	5	23	45	0	1	15
0	4	49	55	0	0	3
165	8	86	63	0	1	6

City	Congregation	Active Members
Berryville	St. Mary's Church	24
Bluemont	Church of the Good Shepherd	39
Bowling Green	St. Asaph's Church	115
Brandy Station	Christ Church (2013)	73
Bremo Bluff	Grace Episcopal Church	55
Burke	Church of the Good Shepherd	442
Burke	St. Andrew's Church	1,149
Casanova	Grace Church Emmanuel Parish	47
Catlett	St. Stephen's Church	180
Centreville	St. John's Church	134
Charles City	Westover Parish Church	308
Charlottesville	Christ Episcopal Church (2014)	1,525
Charlottesville	Church of Our Saviour	519
Charlottesville	McIlhany Church (Albermarle)	32
Charlottesville	St. John the Baptist Church	45
Charlottesville	St. Luke's Church (Simeon)	94
Charlottesville	St. Paul's Ivy Church	852
Charlottesville	St. Paul's Memorial Church	1,629
Charlottesville	Trinity Episcopal Church	124
Christchurch	Christ Church Parish	156
Colonial Beach	St. Mary's Church	311
Columbia	St. John's Church	28
Culpeper	St. Stephen's Episcopal Church	312
Delaplane	Piedmont Parish	184
Doswell	The Fork Church	171
Dunn Loring	Church of the Holy Cross	460
Earlysville	Buck Mountain Church	228
Elkton	St. Stephen & the Good Shepherd (2013)	36
Fairfax	Holy Cross Korean Episcopal Church	32
Fairfax Station	St. Peter's in the Woods	428
Falls Church	La Iglesia de Santa Maria	357
Falls Church	St. Patrick's Anglo Vietnamese Church (2014)	123
Falls Church	The Falls Church Episcopal	405
Farnham	North Farnham Parish Church	35

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
24	0	18	19	0	0	0
28	0	20	0	0	0	0
115	7	52	52	0	1	5
72	0	30	52	0	0	4
55	0	16	27	0	0	0
442	100	201	127	1	12	3
356	622	292	138	0	18	20
		0				0
117	27	37	85	0	6	1
108	69	42	54	0	4	4
308	7	56	48	0	3	5
1,106	185	533	183	3	40	19
519	118	254	154	0	5	3
12	93	35	46	0	1	0
45	12	31	47	0	2	1
82	12	54	49	0	0	1
798	57	230	118	0	17	12
983	0	261	159	1	5	12
124	2	73	52	0	5	0
156	44	91	93	0	1	0
171	15	67	104	0	0	0
		0				0
301	13	129	104	1	9	11
181	18	51	54	0	3	1
161	10	54	53	1	0	4
328	72	147	131	0	5	1
203	0	72	50	0	1	6
36	15	28	50	0	0	0
31	0	22	52	1	1	3
320	0	181	146	1	2	10
357	39	743	154	1	25	32
74	2	50	70	0	2	4
405	122	262	94	2	22	22
35	5	18	29	0	0	1

City	Congregation	Active Members
Franconia	Olivet Church	87
Fredericksburg	Church of the Messiah	120
Fredericksburg	St. George's Church	1,238
Fredericksburg	Trinity Church	757
Free Union	Good Shepherd-of-the-Hills	21
Front Royal	Calvary Church	374
Glen Allen	Christ Episcopal Church	2,015
Gloucester	Ware Episcopal Church	335
Goochland	Grace Church	226
Gordonsville	Christ Church	66
Great Falls	St. Francis' Church	639
Greenwood	Emmanuel Episcopal Church	439
Hague	Cople Parish	161
Hanover	Calvary Episcopal Church	101
Hanover	St. Paul's Episcopal Church	411
Harrisonburg	Emmanuel Church	558
Haymarket	St. Paul's Church	121
Heathsville	St. Stephen's Church	70
Henrico	Epiphany Church	342
Henrico	St. Martin's Episcopal Church	303
Henrico	Varina Church	239
Herndon	St. Timothy's Church	1,401
Keswick	Grace Church	218
Kilmarnock	Grace Church	550
King and Queen Court House	Immanuel Church	7
King George	Emmanuel Church	8
King George	St. John's Church	63
King George	St. Paul's Church	157
Lancaster	St. Mary's Whitechapel (2014)	74
Lancaster	Trinity Episcopal Church (2013)	66
Leesburg	Christ Church Lucketts	39
Leesburg	St. Gabriel's Episcopal Church	117
Leesburg	St. James' Church	1,096
Loretto	Vauters Church (2014)	86

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
73	3	38	98	0	3	1
90	56	106	104	0	3	2
1,104	303	383	208	2	10	10
505	14	232	169	0	7	4
19	0	12	12	0	0	0
214	50	107	88	0	2	0
2,015	0	504	156	0	22	25
331	29	110	107	0	1	12
105	2	58	92	0	2	3
63	4	35	100	0	0	0
543	180	170	128	0	0	0
297	0	149	95	1	10	7
129	30	54	88	0	0	2
60	17	37	35	0	0	0
329	6	95	98	0	2	3
369	35	144	110	2	7	5
121	90	74	92	0	3	9
62	30	44	54	0	1	6
210	30	83	96	0	4	3
303	0	108	104	0	4	25
89	3	47	30	0	0	0
851	434	245	150	1	27	8
215	109	130	79	1	1	9
471	96	222	118	0	6	8
6	2	3	8	1	1	0
8	0	30	14	0	0	0
63	34	33	30	0	0	0
141	20	69	95	1	5	0
74	7	44	0	0	0	1
65	7	47	47	0	1	0
39	6	29	41	0	2	0
95	2	59	93	0	5	3
1,022	1,413	347	159	1	25	21
61	10	30	30	0	5	0

City	Congregation	Active Members
Lorton	Pohick Church	592
Louisa	St. James' Church	172
Luray	Christ Church	75
Madison	Piedmont/Bromfield Parish (2014)	154
Manakin Sabot	St. Francis Episcopal Church	42
Manassas	Trinity Church	1,134
Markham	Episcopal Church of Leeds Parish	293
Mathews	Kingston Parish	202
McLean	St. Dunstan's Church (2013)	659
McLean	St. Francis Korean Church (2013)	30
McLean	St. John's Episcopal Church	1,411
McLean	St. Thomas' Church	402
Mechanicsville	All Souls Episcopal Church	194
Mechanicsville	Church of the Creator	270
Mechanicsville	Immanuel Church	275
Middleburg	Emmanuel Church	116
Millers Tavern	Grace Church	30
Miller's Tavern	St. Paul's Episcopal Church	169
Millwood	Cunningham Chapel Parish	150
Mineral	Church of the Incarnation	113
Montpelier	Church of Our Saviour	168
Montross	St. James' Church	116
Mount Jackson	St. Andrew's Church (2014)	52
New Kent	St. Peter's Parish Church	370
Oak Grove	St. Peter's	115
Oak Hill	Church of the Epiphany	149
Orange	St. Thomas Episcopal Church	154
Orkney Springs	Catherdral Shrine of the Transfiguration	4
Port Republic	Grace Memorial Church (2013)	57
Port Royal	St. Peter's Church	64
Purcellville	St. Peter's Church	288
Rapidan	Emmanuel Church	61
Reedville	St. Mary's Church	64
Remington	St. Luke's Church	50

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
454	112	249	147	1	17	17
163	16	88	101	1	0	1
75	18	49	102	0	1	5
110	10	60	92	0	0	0
36	6	29	52	0	0	9
1,134	7	272	196	1	12	14
222	1	97	106	1	14	21
202	7	108	99	1	4	0
452	0	139	104	0	2	12
30	0	22	56	0	0	0
1,287	68	256	177	0	9	18
337	27	121	104	3	6	11
0	0	59	53	1	0	2
0	0	81	0	0	0	0
238	19	62	68	1	3	4
116	0	55	101	0	1	0
21	0	21	42	0	0	0
87	7	41	84	0	1	0
130	48	56	85	3	3	1
31	5	23	43	0	0	1
0	0	68	89	0	1	6
65	20	27	52	1	2	0
52	0	30	46	0	1	0
314	38	100	76	1	11	14
69	1	38	51	0	12	2
149	10	93	55	1	6	6
154	1	89	105	0	2	1
2	0	212	81	1	5	1
57	15	38	105	0	4	0
64	19	39	44	0	3	0
239	34	192	120	0	12	10
57	10	38	47	0	0	2
58	23	38	38	0	1	2
48	2	26	52	0	2	1

City	Congregation	Active Members
Reston	St. Anne's Church (2014)	1,359
Richmond	All Saints Church	800
Richmond	Christ Ascension Church	91
Richmond	Church of the Holy Comforter	326
Richmond	Emmanuel Church at Brook Hill	343
Richmond	Grace & Holy Trinity Church	879
Richmond	St. Andrew's Church	198
Richmond	St. Bartholomew's Episcopal Church (2013)	229
Richmond	St. James's Church	2,992
Richmond	St. John's Church	230
Richmond	St. Mark's Church	333
Richmond	St. Mary's Episcopal Church	1,414
Richmond	St. Matthew's Episcopal Church	703
Richmond	St. Paul's Church (2014)	859
Richmond	St. Peter's Episcopal Church	55
Richmond	St. Philip's Church	298
Richmond	St. Stephen's Church	4,337
Richmond	St. Thomas Church (2014)	668
Rixeyville	Little Fork Episcopal Church	141
Scottsville	St. Anne's Parish (2013)	179
Shenandoah	St. Paul's Church	11
Spotsylvania	Christ Church	587
Springfield	St. Christopher's Church	568
Stafford	Aquia Church	1,132
Stanardsville	Grace Church	104
Stanley	St. George's Church	16
Sterling	St. Matthew's Church	835
Tappahannock	St. John's Episcopal Church (2014)	274
The Plains	Grace Church	297
Upperville	Trinity Church	433
Vienna	Church of the Holy Comforter	2,113
Warrenton	St. James' Church	685
Warsaw	St. John's Church	32
Warsaw	St. Paul's Church Nomini Grove	29

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
1,155	156	302	181	0	16	14
562	10	220	103	0	9	10
87	1	46	127	0	0	0
326	56	98	53	1	4	2
343	1	111	113	0	3	5
851	42	233	173	0	7	23
164	22	88	99	0	1	8
168	0	62	105	1	4	1
2,439	0	555	130	1	30	40
192	178	87	83	0	3	10
304	17	104	104	0	3	2
1,328	156	227	52	1	17	14
580	50	236	91	0	11	6
781	89	222	138	0	7	19
55	6	34	0	0	2	0
298	6	133	100	1	8	13
3,609	650	1,057	294	5	58	78
646	40	147	107	7	0	9
107	39	41	48	0	2	0
134	20	43	49	0	1	1
11	0	11	13	0	0	0
372	20	97	94	0	2	4
568	41	142	105	0	5	2
829	112	182	203	1	6	13
104	36	57	123	0	0	0
16	2	16	0	0	0	0
750	220	375	206	2	10	1
253	10	76	103	0	3	7
113	96	84	98	0	6	0
228	307	158	104	0	7	8
1,572	316	371	191	1	16	25
185	50	223	110	1	11	18
32	4	20	27	0	1	1
29	13	19	27	0	0	0

City	Congregation	Active Members
Washington	Trinity Church	225
West Point	St. John's Episcopal Church	99
West Point	St. Paul's Church	55
White Marsh	Abingdon Church	265
White Post	Meade Memorial Church (2013)	36
Wicomico Church	Wicomico Parish Church	234
Winchester	Christ Episcopal Church	650
Winchester	St. Paul's on the Hill Church	199
Woodbridge	St. Margaret's Church	211
Woodstock	Emmanuel Church (2014)	94
Total		74,787

— BAPTISMS —

Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
186	91	97	117	2	2	3
99	0	42	0	0	2	0
40	0	39	39	2	0	0
265	6	113	103	1	4	2
36	0	21	31	0	0	0
154	80	111	98	0	2	0
565	14	209	105	0	5	5
162	8	70	108	0	1	4
191	20	110	70	0	8	9
80	10	59	92	1	1	1
59,604	10,642	22,566	16,204	84	1,010	1,145

Financial Statistics

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2015

City	Congregation	Plate & Pledge Income
Ada	St. Andrew's Church (2007)	0
Afton	Holy Cross Church	63,715
Aldie	Church of Our Redeemer	172,093
Alexandria	All Saints Sharon Chapel	175,967
Alexandria	Christ Church	1,555,471
Alexandria	Church of St. Clement	176,048
Alexandria	Church of the Resurrection	215,243
Alexandria	Church of the Spirit	192,758
Alexandria	Emmanuel Church	393,308
Alexandria	Grace Episcopal Church	933,650
Alexandria	Immanuel Church on the Hill	555,176
Alexandria	La Iglesia de San Marcos	18,920
Alexandria	Meade Memorial Church (2013)	123,628
Alexandria	St. Aidan's Church	312,790
Alexandria	St. Jame's Church	224,907
Alexandria	St. Luke's Church	431,453
Alexandria	St. Mark's Church	244,504
Alexandria	St. Paul's Church	1,543,009
Annandale	St. Alban's Church	580,821
Annandale	St. Barnabas Church	311,676
Arlington	La Iglesia de Cristo Rey La	23,314
Arlington	Iglesia de San Jose	26,732
Arlington	St. Andrew's Church	314,244
Arlington	St. George's Church	610,776
Arlington	St. John's Episcopal Church	125,055
Arlington	St. Mary's Church	1,708,829
Arlington	St. Michael's Church	290,550
Arlington	St. Peter's Episcopal Church	783,053
Arlington	Trinity Church	144,532

REVENUE**EXPENSE**

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
0	0	0	0	0	0
81,670	83,736	56,939	2,520	8,900	67,905
172,093	172,093	174,250		1,379	174,250
270,317	270,317	273,107	16,544	5,139	278,246
1,905,576	2,743,874	1,895,775	175,000	985,495	2,805,111
250,507	250,507	250,507	14,156	0	250,507
254,015	550,971	244,694	12,500	262,518	507,186
213,544	220,474	204,466	2,215	9,729	213,166
540,854	554,541	521,950	30,000	13,056	534,127
1,019,266	1,254,266	1,023,992	85,000	46,912	1,023,992
639,847	954,630	679,329	78,000	324,569	1,096,564
58,820	58,820	54,551	300	300	54,551
196,300	197,003	190,535	1,000	1,176	191,238
370,009	400,079	348,939	20,000	73,860	421,172
297,867	319,791	175,569		107,899	283,461
481,363	670,913	458,042	48,136	89,506	547,548
315,200	334,442	305,127	18,000	22,842	325,573
2,021,634	3,178,817	2,368,770	125,200	406,848	2,747,871
665,046	721,009	671,476	60,950	59,752	696,397
314,700	388,598	364,245	20,000	91,545	445,621
81,814	81,814	81,925	2,000	1,500	81,925
90,582	98,182	98,750	5,000	2,750	98,750
483,238	538,983	444,334	20,862	108,532	538,983
1,030,797	1,868,168	782,688	66,692	203,634	989,274
159,717	178,973	155,559	4,621	10,077	165,288
1,811,598	1,954,412	1,673,111	180,664	366,957	1,833,993
313,582	441,663	306,204	25,500	306,299	606,128
863,637	1,120,800	865,300	77,128	347,737	1,245,327
465,123	481,351	441,949	8,500	9,669	451,802

City	Congregation	Plate & Pledge Income
Ashburn	St. David's Church	823,581
Ashland	Church of St. James the Less	331,955
Aylett	St. David's Church	33,062
Baileys Crossroads	St. Paul's Church (2013)	93,823
Berryville	Grace Church	175,384
Berryville	St. Mary's Church	20,955
Bluemont	Church of the Good Shepherd	22,000
Bowling Green	St. Asaph's Church	99,406
Brandy Station	Christ Church (2013)	32,542
Bremo Bluff	Grace Episcopal Church	23,290
Burke	Church of the Good Shepherd	713,841
Burke	St. Andrew's Church	825,787
Casanova	Grace Church Emmanuel Parish	105,201
Catlett	St. Stephen's Church	117,735
Centreville	St. John's Church	388,938
Charles City	Westover Parish Church	165,385
Charlottesville	Christ Episcopal Church (2014)	1,322,628
Charlottesville	Church of Our Saviour	699,329
Charlottesville	McIlhany Church (Albermarle)	51,223
Charlottesville	St. John the Baptist Church	57,630
Charlottesville	St. Luke's Church (Simeon)	105,439
Charlottesville	St. Paul's Ivy Church	714,445
Charlottesville	St. Paul's Memorial Church	642,606
Charlottesville	Trinity Episcopal Church	187,577
Christchurch	Christ Church Parish	207,172
Colonial Beach	St. Mary's Church	130,892
Columbia	St. John's Church	28,381
Culpeper	St. Stephen's Episcopal Church	233,692
Delaplane	Piedmont Parish	182,884

REVENUE

EXPENSE

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
826,136	888,974	691,090	9,000	104,427	790,517
366,317	505,078	348,586	28,000	69,396	407,694
51,263	77,263	1,050	800	55,508	56,308
347,948	354,403	299,835	8,000	93,761	355,510
219,139	281,589	225,257	8,672	11,573	238,298
71,839	71,839	43,162	1,400	7,033	50,933
30,900	30,900	0		0	0
99,655	120,988	97,400	8,108	2,734	103,204
42,824	43,861	37,100	2,500	3,022	39,685
52,581	52,581	48,856	2,089	5,874	48,856
879,540	960,867	860,260	22,000	51,195	935,944
927,817	1,367,689	865,059	107,930	512,381	1,342,659
105,201	105,201	0		0	0
161,187	232,973	226,591	750	56,488	282,802
407,886	414,692	397,117	6,000	1,507	406,439
237,587	242,457	234,838	12,000	23,775	237,358
1,506,926	1,670,921	1,514,756	40,500	437,968	1,823,956
853,556	1,206,819	720,201	56,201	1,184,932	1,897,964
110,957	132,280	89,287	9,725	9,083	119,693
92,510	102,483	95,224	4,503	10,878	102,217
128,449	133,589	90,846	10,300	22,015	104,201
747,915	776,857	703,909	50,004	48,458	731,372
822,333	822,333	836,266	68,000	25,000	839,266
203,076	261,090	195,645	14,352	82,098	275,693
233,443	237,243	203,139	5,500	250	203,139
172,232	175,169	116,265	2,100	22,604	138,069
40,955	98,762	38,985	1,900	40,007	79,765
328,876	336,556	340,026	20,000	1,615	350,206
280,195	280,195	276,850	21,000	35,614	292,714

City	Congregation	Plate & Pledge Income
Doswell	The Fork Church	107,156
Dunn Loring	Church of the Holy Cross	344,883
Earlsville	Buck Mountain Church	168,048
Elkton	St. Stephen & the Good Shepherd (2013)	40,400
Fairfax	Holy Cross Korean Episcopal Church	40,814
Fairfax Station	St. Peter's in the Woods	396,113
Falls Church	La Iglesia de Santa Maria	91,106
Falls Church	St. Patrick's Anglo Vietnamese Church (2014)	101,411
Falls Church	The Falls Church Episcopal	463,792
Farnham	North Farnham Parish Church	49,170
Franconia	Olivet Church	183,022
Fredericksburg	Church of the Messiah	223,467
Fredericksburg	St. George's Church	868,426
Fredericksburg	Trinity Church	554,535
Free Union	Good Shepherd-of-the-Hills	5,521
Front Royal	Calvary Church	250,605
Glen Allen	Christ Episcopal Church	1,103,317
Gloucester	Ware Episcopal Church	230,420
Goochland	Grace Church	100,002
Gordonsville	Christ Church	92,593
Great Falls	St. Francis Church	560,896
Greenwood	Emmanuel Episcopal Church	462,946
Hague	Cople Parish	114,634
Hanover	Calvary Episcopal Church	40,034
Hanover	St. Paul's Episcopal Church	212,640
Harrisonburg	Emmanuel Church	346,280
Haymarket	St. Paul's Church	79,091
Heathsville	St. Stephen's Church	86,192
Henrico	Epiphany Church	209,040

REVENUE

EXPENSE

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
140,863	193,669	156,062	5,000	23,472	179,534
440,139	499,748	457,934	1,000	76,253	537,717
209,810	295,066	219,937	9,660	289,740	475,663
60,597	62,323	60,835	2,000	3,003	63,589
71,864	71,864	82,550	2,750	1,388	82,550
460,606	464,137	460,606	4,000	7,606	464,137
373,068	377,568	313,451	7,091	15,205	328,656
158,824	187,532	131,846	5,500	27,922	179,822
670,482	738,663	850,077	28,654	34,127	874,675
61,747	61,747	63,042	1,550	1,930	63,042
219,867	227,412	210,442	11,066	84,635	296,607
234,017	245,554	271,008	9,000	13,715	271,008
938,519	1,313,365	906,862	101,000	201,657	1,199,552
590,850	785,068	582,664	59,612	228,520	829,623
9,491	9,491	9,022	660	8,362	9,022
289,176	328,715	336,305	16,889	45,833	382,138
1,136,360	1,459,647	1,100,570	64,670	365,747	1,406,326
305,025	325,964	326,116	18,901	11,945	326,116
189,302	199,436	181,885	6,413	5,701	191,370
126,116	132,958	126,116	10,020	22,085	148,201
633,583	727,132	633,650	53,000	139,033	763,701
496,731	536,499	528,352	44,100	22,638	549,830
179,536	179,536	187,604	12,431	1,929	187,604
40,034	44,719	42,308	1,600	4,939	44,722
214,640	251,719	183,769	18,500	132,125	313,093
368,288	422,840	401,315	30,512	42,218	444,083
126,357	666,835	214,817	4,103	89,155	304,539
187,480	214,960	153,982	13,000	20,668	170,750
209,040	239,830	182,553	9,240	35,612	215,628

City	Congregation	Plate & Pledge Income
Henrico	St. Martin's Episcopal	190,317
Henrico	Church Varina Church	98,529
Herndon	St. Timothy's Church	656,269
Keswick	Grace Church	308,313
Kilmarnock	Grace Church	535,961
King and Queen Court House	Immanuel Church	3,830
King George	Emmanuel Church	2,884
King George	St. John's Church	68,644
King George	St. Paul's Church	186,901
Lancaster	St. Mary's Whitechapel (2014)	116,714
Lancaster	Trinity Episcopal Church (2013)	62,309
Leesburg	Christ Church Lucketts	43,919
Leesburg	St. Gabriel's Episcopal Church	89,775
Leesburg	St. James' Church	980,840
Loretto	Vauters Church (2014)	56,230
Lorton	Pohick Church	639,301
Louisa	St. James Church	156,389
Luray	Christ Church	103,461
Madison	Piedmont/Bromfield Parish (2014)	95,397
Manakin Sabot	St. Francis Episcopal Church	38,567
Manassas	Trinity Church	522,845
Markham	Episcopal Church of Leeds Parish	288,291
Mathews	Kingston Parish	256,262
McLean	St. Dunstan's Church (2013)	357,047
McLean	St. Francis Korean Church (2013)	31,817
McLean	St. John's Episcopal Church	1,032,644
McLean	St. Thomas Church	423,043
Mechanicsville	All Souls Episcopal Church	98,001
Mechanicsville	Church of the Creator	

REVENUE

EXPENSE

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
194,748	227,621	203,400	3,600	29,738	233,438
131,926	146,732	125,864	3,000	40,856	165,292
681,920	787,753	731,147	23,600	38,180	763,989
397,846	487,329	381,496	17,600	95,900	462,064
583,570	813,030	604,634	40,000	163,404	792,661
5,382	5,382	4,927	65	9,021	13,927
51,269	71,269	13,946	500	27,590	41,536
72,283	84,143	98,517	2,050	11,860	110,377
194,824	231,359	154,601	5,750	102,337	260,407
201,764	336,584	193,732	14,000	29,575	311,732
85,797	189,846	80,730	7,595	13,032	253,533
73,286	111,516	75,369	8,490	54,721	127,385
159,031	218,323	228,931	9,600	4,759	234,284
1,070,237	1,237,839	1,066,120	25,000	169,654	1,288,882
151,305	162,173	149,427	3,000	20,286	167,617
711,078	864,021	793,989	21,000	105,914	903,848
206,408	263,436	206,590	12,400	58,876	263,436
153,928	172,369	165,644	6,853	15,155	180,799
95,397	105,991	88,741	7,500	6,984	95,725
86,868	87,433	95,017	3,300	600	95,017
655,664	655,664	629,369	26,600	5,800	639,369
325,310	414,325	330,233	16,000	62,790	395,475
303,190	376,555	323,577	19,062	2,033	375,919
522,989	623,808	451,232	37,200	71,227	518,660
56,817	56,817	59,946	1,200	300	59,946
1,140,629	1,284,870	1,346,238	176,374	128,816	1,519,978
506,556	565,879	516,021	32,067	109,583	616,649
143,263	147,632	151,879	3,500	7,634	156,248
0	0	0		0	0

City	Congregation	Plate & Pledge Income
Mechanicsville	Immanuel Church	146,542
Middleburg	Emmanuel Church	235,335
Millers Tavern	Grace Church	8,193
Miller's Tavern	St. Paul's Episcopal Church	126,288
Millwood	Cunningham Chapel Parish	141,406
Mineral	Church of the Incarnation	59,135
Montpelier	Church of Our Saviour	97,558
Montross	St. James' Church	50,894
Mount Jackson	St. Andrew's Church (2014)	71,480
New Kent	St. Peter's Parish Church	245,105
Oak Grove	St. Peter's	95,031
Oak Hill	Church of the Epiphany	183,751
Orange	St. Thomas Episcopal Church	186,972
Orkney Springs	Cathedral Shrine of the Transfiguration	1,184
Port Republic	Grace Memorial Church (2013)	62,864
Port Royal	St. Peter's Church	100,303
Purcellville	St. Peter's Church	416,539
Rapidan	Emmanuel Church	71,935
Reedville	St. Mary's Church	79,313
Remington	St. Luke's Church	34,808
Reston	St. Anne's Church (2014)	814,183
Richmond	All Saints Church	983,569
Richmond	Christ Ascension Church	98,048
Richmond	Church of the Holy Comforter Emmanuel	222,928
Richmond	Church at Brook Hill	280,031
Richmond	Grace & Holy Trinity Church	892,885
Richmond	St. Andrew's Church	163,629
Richmond	St. Bartholomew's Episcopal Church (2013)	124,401
Richmond	St. James's Church	2,127,871

REVENUE**EXPENSE**

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
173,497	240,304	154,841	11,900	500	154,876
337,168	396,424	321,586	8,500	3,956	321,586
13,501	19,653	42,574	7,999	2,320	45,369
163,537	169,822	119,749	10,895	8,793	123,109
199,711	223,060	192,577	13,400	26,864	208,757
73,307	74,665	71,008	2,600	12,513	82,530
133,701	142,009	192,160	5,000	2,831	192,380
75,988	77,997	92,444	5,000	7,777	99,156
72,871	82,471	86,130	7,330	16,811	99,581
255,792	284,684	255,514	18,818	127,750	389,048
95,561	131,796	92,961	2,200	15,631	106,032
481,849	491,277	462,665	11,100	25,509	488,174
250,197	461,274	244,180	16,422	228,581	463,034
1,184	1,184	10,000	10,000	0	10,000
79,114	79,614	83,506	0	1,413	84,006
123,831	165,009	123,831	4,000	3,712	135,495
442,898	494,582	474,871	9,671	12,576	474,871
81,851	96,194	70,147	4,250	5,759	83,597
144,033	201,656	127,370	2,204	46,570	192,077
55,996	64,297	65,469	4,400	1,287	65,469
1,064,327	1,135,874	1,035,710	63,000	108,502	1,108,995
1,069,640	1,132,082	34,000	34,000	17,729	88,741
168,147	170,086	186,056	8,000	1,148	186,056
289,187	302,383	333,658	12,527	144,269	477,996
432,243	473,722	421,733	12,000	37,448	461,117
1,547,517	1,777,933	1,443,418	70,000	430,843	1,803,237
213,674	310,013	242,194	12,900	119,994	357,044
144,124	144,987	186,184	6,394	11,082	195,247
2,226,271	2,254,576	2,219,276	169,898	137,018	2,224,276

City	Congregation	Plate & Pledge Income
Richmond	St. John's Church	257,274
Richmond	St. Mark's Church	287,011
Richmond	St. Mary's Episcopal Church	1,067,838
Richmond	St. Matthew's Episcopal Church	685,774
Richmond	St. Paul's Church (2014)	792,990
Richmond	St. Peter's Episcopal Church	51,178
Richmond	St. Philip's Church	315,000
Richmond	St. Stephen's Church	2,605,129
Richmond	St. Thomas Church (2014)	360,958
Rixeyville	Little Fork Episcopal Church	86,767
Scottsville	St. Anne's Parish (2013)	101,039
Shenandoah	St. Paul's Church	6,600
Spotsylvania	Christ Church	287,960
Springfield	St. Christopher's Church	391,202
Stafford	Aquia Church	426,312
Stanardsville	Grace Church	95,568
Stanley	St. George's Church	6,084
Sterling	St. Matthew's Church	616,242
Tappahannock	St. John's Episcopal Church (2014)	128,330
The Plains	Grace Church	272,335
Upperville	Trinity Church	562,406
Vienna	Church of the Holy Comforter	1,133,416
Warrenton	St. James' Church	604,279
Warsaw	St. John's Church	40,882
Warsaw	St. Pauls' Church Nomini Grove	28,639
Washington	Trinity Church	222,842
West Point	St. John's Episcopal Church	152,909
West Point	St. Paul's Church	30,706
White Marsh	Abingdon Church	

REVENUE

EXPENSE

Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
397,730	497,263	399,179	15,499	60,246	440,799
339,591	360,617	359,775	17,864	35,268	403,565
1,108,534	1,194,280	1,099,742	75,750	135,592	1,175,834
928,510	952,853	905,994	10,504	277,355	1,125,293
2,078,130	2,255,382	2,074,854	162,500	294,023	2,111,211
108,942	115,942	108,942	1,500	10,404	115,942
340,000	365,000	340,000	24,000	9,300	340,500
3,196,935	5,698,177	3,114,455	216,440	5,440,591	8,413,594
443,772	574,930	412,351	31,947	99,338	504,883
93,157	141,583	92,970	1,200	92,319	181,863
125,484	142,780	116,189	550	57,219	176,856
42,752	223,507	3,914	400	0	3,914
344,616	363,732	321,725	6,110	15,976	342,056
428,837	492,606	426,381	39,025	25,496	461,983
492,615	3,207,866	533,653	12,000	2,568,546	3,094,796
108,896	133,674	110,316	7,989	34,841	143,060
16,870	16,870	13,425	500	150	13,425
662,230	790,776	653,622	45,968	133,479	768,468
131,793	131,793	20,422	7,000	400	20,422
365,589	365,589	474,518	3,153	779	474,518
934,432	1,037,744	901,830	69,190	86,927	948,615
1,179,784	2,172,979	1,239,147	135,000	809,480	2,085,173
702,966	1,185,917	672,497	52,475	154,505	826,036
72,883	80,633	25,829	1,000	14,574	25,829
33,550	33,550	22,795	1,320	0	22,795
243,473	551,378	240,204	28,320	229,124	461,668
154,267	154,267	151,817	15,291	224,824	374,041
30,706	30,706	34,902	600	34,302	34,902
0	0	0		0	0

City	Congregation	Plate & Pledge Income
White Post	Meade Memorial Church (2013)	33,354
Wicomico Church	Wicomico Parish Church	284,700
Winchester	Christ Episcopal Church	557,916
Winchester	St. Paul's on the Hill Church	
Woodbridge	St. Margaret's Church	193,599
Woodstock	Emmanuel Church (2014)	130,648
	Total	56,700,127

REVENUE		EXPENSE			
Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
61,004	61,004	61,368	1,000	2,456	62,718
284,700	314,700	268,000	7,000	48,000	304,000
587,655	1,110,398	581,682	46,000	370,992	965,674
0	0	0		0	0
294,116	298,431	298,115	8,800	6,168	298,115
149,105	156,170	122,431	11,520	35,000	156,984
70,717,997	90,881,300	68,945,536	4,302,473	22,998,424	90,883,297

Diocese of Virginia Financial Report



**THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

*As of and for the Year Ended December 31, 2016
(with comparative totals for December 31, 2015)*

And Report of Independent Auditor



THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
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Report of Independent Auditor

To the Executive Board
The Protestant Episcopal Church in the Diocese of Virginia
Richmond, Virginia

We have audited the accompanying financial statements of The Protestant Episcopal Church in the Diocese of Virginia, which comprise the statement of financial position as of December 31, 2016, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited The Protestant Episcopal Church in the Diocese of Virginia's 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 7, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2015 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules on pages 20-27 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements as December 31, 2016 and 2015 and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

Cherry Bekart LLP

Richmond, Virginia
October 25, 2017

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION**

DECEMBER 31, 2016 (WITH COMPARATIVE TOTALS FOR DECEMBER 31, 2015)

	2016			2015	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
ASSETS					
Current Assets:					
Cash and cash equivalents	\$ 3,389,720	\$ -	\$ -	\$ -	\$ 3,389,720
Investments - STAMP	732,729	32,209	-	293,095	1,058,033
Accounts receivable:					
Church pledges to the Diocese	299,141	-	-	-	299,141
Related organizations	50,532	-	-	-	50,532
Pledges receivable - current portion	-	-	210,271	-	210,271
Other	6,316	77,975	-	-	84,291
Prepaid expenses	5,692	34,630	-	-	40,322
Real estate held available for sale	-	3,608,757	-	-	3,608,757
Current portion of notes receivable	-	-	-	4,575	4,575
Total Current Assets	4,484,130	3,753,571	210,271	297,670	8,745,642
Investments - Trustees of the Funds	757,715	875,828	117,267	19,184,998	20,935,808
Pledges receivable - less current portion	-	-	323,769	-	323,769
Interfund amounts	(5,499,490)	2,673,009	1,173,020	1,653,461	472,209
Property and equipment - net	194,100	-	-	-	194,100
Other Assets:					
Real estate	-	55,370,998	-	-	55,370,998
Notes receivable - less current portion	-	-	-	-	-
Beneficial interest in trusts	-	-	-	216,682	216,682
Total Other Assets	-	55,370,998	-	216,682	55,587,680
Assets Held as Agent:					
Investments held for others	-	-	-	659,537	659,537
Less investment held for others	-	-	-	(659,537)	(626,693)
Total Other Assets	-	-	-	-	-
Total Assets	\$ (63,545)	\$ 62,673,406	\$ 1,824,327	\$ 21,352,811	\$ 85,786,999
					\$ 87,323,856

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION (CONTINUED)**

DECEMBER 31, 2016 (WITH COMPARATIVE TOTALS FOR DECEMBER 31, 2015)

	2016			2015	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
LIABILITIES					
Current Liabilities:					
Line of credit		\$ 2,488,678	\$ -	\$ -	\$ 2,488,678
Accounts payable and accrued liabilities:					
Trade	312,085	-	56,231	-	368,316
Related organizations	-	46,695	-	-	46,695
Other	38,728	-	-	-	38,728
Prepaid rent	-	15,500	-	-	15,500
Current portion of notes payable	1,685	98,077	-	-	99,762
Total Current Liabilities	352,498	2,648,950	56,231	-	3,057,679
Long-Term Liabilities:					
Deferred revenue	-	68,660	-	-	68,660
Notes payable - less current portion	-	3,689,812	-	-	3,689,812
Total Liabilities	352,498	6,407,422	56,231	-	6,896,678
NET ASSETS					
Unrestricted:					
Undesignated	(416,043)	-	-	12,897,033	12,480,990
Board designated	-	55,000,706	-	-	55,000,706
Total Unrestricted	(416,043)	55,000,706	-	12,897,033	66,969,806
Net Assets (Deficit)					
Temporarily restricted	-	1,194,727	1,064,510	6,064,511	8,323,748
Permanently restricted	-	70,551	703,586	2,391,267	3,165,404
Total Net Assets (Deficit)	(416,043)	56,265,984	1,768,096	21,352,811	78,970,848
	\$ (63,545)	\$ 62,673,406	\$ 1,824,327	\$ 21,352,811	\$ 85,786,999

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES**

YEAR ENDED DECEMBER 31, 2016 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2015)

	2016			2015		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Operating Revenue:						
Camps and conferences	\$ 35,434	\$ 472,143	\$ -	\$ -	\$ 472,143	\$ 486,641
Income from Virginia Episcopalian					35,434	32,907
Total Operating Revenue	35,434	472,143	-	-	507,577	519,548
Support and Other Revenue:						
Gain from sale from real estate	-	-	-	-	-	1,636,221
Gain from transfer of property	-	707,200	-	-	707,200	-
Pledges from churches	4,228,475	-	-	-	4,228,475	4,244,810
Individual pledges and gifts	19,645	-	-	-	19,645	101,070
Health insurance admin reimbursement	102,919	-	-	-	102,919	106,386
Investment income (loss)	57,774	70,061	11,731	1,088,346	1,237,912	(529,819)
Change in beneficial interest in trust	-	-	-	(42,400)	(42,400)	(174,770)
Retraction from Trustees in beneficial interest in trust	-	-	-	(2,071,299)	(2,071,299)	-
Other restricted income	33,951	363,741	319,433	114,101	831,226	1,260,579
Other	350	202,122	183	54,816	257,471	613,195
Net assets released from restrictions	4,443,114	1,343,124	331,347	(846,436)	5,271,149	7,257,672
Total Support and Other Revenue	730,798	1,343,124	(409,172)	(321,626)	-	-
Total Revenue and Support	5,173,912	1,343,124	(77,825)	(1,168,062)	5,271,149	7,257,672
Expenses and Other Deductions:						
Support of our greater Church community	5,209,346	1,815,267	(77,825)	(1,168,062)	5,778,726	7,777,220
Ministry areas in the Diocese:	767,275	-	-	-	767,275	852,895
Christian Formation	271,013	-	-	-	271,013	236,332
Strengthening our Churches	791,064	-	-	-	791,064	719,476
Mission and outreach	74,898	-	-	-	74,898	68,201
Ministry	74,766	-	-	-	74,766	83,153
Human Dignity and Justice	10,007	-	-	-	10,007	10,904
Governance and commission support	15,017	-	-	-	15,017	15,507
Communications and technology across the Diocese	85,169	-	-	-	85,169	69,788

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES (CONTINUED)**

YEAR ENDED DECEMBER 31, 2016 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2015)

	2016			2015	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Bishops, staff and support	\$ 2,785,900	\$ -	\$ -	\$ -	\$ 2,785,900
Camps and conferences	-	622,118	-	-	622,118
Other operating expenses	-	330,771	-	-	330,771
Aid to individuals and organizations	-	272,862	-	-	272,862
Support services for mission and ministry	-	201,256	-	-	201,256
Contribution expense	260,549	-	-	-	260,549
Other designated and restricted fund expenditures	470,249	202,142	-	-	672,391
Total Expenses and Other Deductions	5,605,907	1,629,149	-	-	7,235,056
Excess (deficiency) of revenue and support over expenses and other deductions	(396,561)	186,118	(77,825)	(1,168,062)	(862,053)
Transfer of Funds:					
Other	379,041	68,103	51,355	(488,499)	-
Total Transfers of Funds	379,041	68,103	51,355	(488,499)	-
Change in Net Assets:					
Unrestricted	(17,520)	120,090	-	409,320	511,890
Temporarily restricted	-	134,131	(63,643)	34,242	104,730
Permanently restricted	-	-	37,173	(2,110,123)	(2,072,950)
	(17,520)	254,221	(26,470)	(1,666,561)	(862,053)
Net assets (deficit) - beginning of year	(398,523)	56,011,763	1,794,566	23,019,372	80,427,178
Net assets (deficit) - end of year	(416,043)	\$ 56,265,984	\$ 1,768,096	\$ 21,352,811	\$ 78,970,848
					\$ 80,427,178

The accompanying notes to the financial statements are an integral part of this statement.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2016

(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2015)

	2016	2015
	All Funds	
Cash flows from operating activities:		
Change in net assets	\$ (1,456,330)	\$ (862,053)
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation	40,070	46,388
Gain on sale of real estate	-	(1,636,221)
Gain on transfer of real estate property	(707,200)	-
Unrealized loss (gain) on investments - net	(407,132)	1,362,361
Retraction from Trustees in beneficial interest in trust	2,071,299	-
Decrease in beneficial interest in trusts	42,400	174,770
Change in:		
Accounts receivable	221,989	(278,517)
Prepaid expenses	(17,237)	7,545
Accounts payable and accrued liabilities	(28,638)	45,647
Deferred revenue	33,371	(85,733)
Net cash used in operating activities	<u>(207,408)</u>	<u>(1,225,813)</u>
Cash flows from investing activities:		
Payments received on notes receivable	44,544	54,462
Purchase of investments	(320,441)	(426,410)
Proceeds from sale of investments	17,500	221,356
Proceeds from sale of real estate	-	4,054,821
Purchase of property and equipment	(39,338)	(38,795)
Net cash provided by (used in) investing activities	<u>(297,735)</u>	<u>3,865,434</u>
Cash flows from financing activities:		
Payments on line of credit	-	(5,644)
Principal payments on notes payable	(85,260)	(88,058)
Net cash used in financing activities	<u>(85,260)</u>	<u>(93,702)</u>
Net change in cash and cash equivalents	(590,403)	2,545,919
Cash and cash equivalents - beginning of year	3,980,123	1,434,204
Cash and cash equivalents - end of year	<u>\$ 3,389,720</u>	<u>\$ 3,980,123</u>
Supplemental disclosure of cash flow information:		
Cash paid for interest	<u>\$ 157,873</u>	<u>\$ 148,161</u>

The accompanying notes to the financial statements are an integral part of this statement.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 1—Organization and nature of activities

The Protestant Episcopal Church in the Diocese of Virginia ("Diocese") is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

Note 2—Summary of significant accounting policies

Reporting Entity and Related Organizations - These statements present the financial position, changes in net assets, and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese, such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. ("Trustees of the Funds"), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation ("Memorial Trustees"), Diocesan Missionary Society of Virginia ("DMS"), Church Schools of the Diocese of Virginia ("CSDV"), The Episcopal Church Women, Virginia Diocesan Homes, and Shrine Mont, Inc. ("Shrine Mont").

Basis of Presentation - The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted - Amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

Temporarily Restricted - Amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently Restricted - Amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting - In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds - Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds - Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

Development Funds - Development funds include amounts raised for the Fifth Century Fund Campaign, Mustard Seed campaigns, and Shrine Mont Shout It! Campaign and are temporarily or permanently restricted based on the donor's intent.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 2—Summary of significant accounting policies (continued)

Other Funds - Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds, and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available to the Annual Council of the Diocese.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents - For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment - Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status - The Diocese is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Diocese has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2016.

Concentration of Credit Risk - Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Diocese, from time to time may have amounts on deposit in excess of the insured limits; however, the Diocese has not experienced any losses in such amounts. As of December 31, 2016 the Diocese had \$2,528,727 in deposits that exceeded these insured limits.

Real Estate - The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own Trustees. The real estate acquired through the property litigation has been recorded at the property's fair value at the time of acquisition. It will be carried at the acquisition date fair value until such time as it is either disposed of or the value is deemed to be permanently impaired.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese.

Investments - Investments are recorded at their net asset value ("NAV"), or its equivalent. Investment income is recorded when interest is earned and dividends are declared. Gain or loss on investment sales is recorded on the trade-date based upon specific identification. Unrealized gains and losses on investments are recorded based on the change between cost basis and NAV of investments at year-end compared to the change in the prior year.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 3—Investments

Investments are reported at fair value. Investments consist of the following at December 31, 2016:

	<u>Fair Value</u>	<u>Cost</u>
Investments - STAMP	\$ 1,058,033	\$ 1,073,539
Investments - Trustees of the Funds	20,935,808	10,819,425
	<u>\$ 21,993,841</u>	<u>\$ 11,892,964</u>

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia ("TOTF") through a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified managed endowment model portfolio. Investment earnings net of fees are allocated to the participants based on units.

Investment income included the following for December 31, 2016:

Diocesan Missionary Society	\$ 7,250
STAMP income	13,701
STAMP unrealized gain	5,815
Trustees of the Funds income	809,740
Trustees of the Funds unrealized gain	401,317
Interest on notes receivable	89
	<u>\$ 1,237,912</u>

Note 4—Investments carried at Net Asset Value or its equivalent

All amounts held by TOTF are held in two accounts (STAMP and TOTF) with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation, purchasing power, long-term growth of principal, and risk tolerance of the TOTF. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.

The table below sets forth a summary of investments that are valued using Net Asset Value ("NAV") at December 31, 2016. This category includes the following type of investment:

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Lock-in Period</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Trustees of the Funds ^(a)	\$ 20,935,808	n/a	n/a	Daily	None
STAMP ^(b)	\$ 1,058,033	n/a	n/a	Daily	None

(a) This class includes investments in private real estate, publicly-traded real estate, publicly-traded energy-related equities, commodities, inflation-indexed bonds, U.S. Treasury and government agency bonds, non-U.S. dollar denominated bonds, public and private corporate debt, mortgages and asset-backed securities, and non-investment grade debt.

(b) This class includes investments in shorter-term, investment grade bonds, U.S. Treasury and government agency bonds, pooled consumer bonds, mortgages and asset-backed securities.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 5—Notes receivable

Notes receivable consisted of the following at December 31, 2016:

Other installment loans

Due \$594 per month, including interest at 7.00%,
 uncollateralized, final payment due April 2016.

\$ 4,575

Note 6—Pledges receivable

During 2013, the Diocese in coordination with Shrine Mont, Inc. launched a fundraising campaign to raise funds for the facilities used by the Shrine Mont Camp Program and for scholarships for young people to attend the Shrine Mont Camps Program. The Diocese has pledges receivable at December 31, 2016, as follows:

Pledges receivable	\$ 534,040
Less current portion	<u>(210,271)</u>
	<u>\$ 323,769</u>
Gross amounts to be collected in:	
Less than one year	\$ 210,271
One to five years	<u>350,189</u>
	560,460
Less:	
4% discount	<u>(26,420)</u>
Fair value	<u>\$ 534,040</u>

The Diocese has elected to record all pledges at fair value. The process utilizes the income approach with discounted cash flows, providing a single discounted value for all pledges.

The fair value adjustment for 2016 was \$26,420 and is included in gift income in the statement of activities. No changes in the fair value measurement were attributable to instrument specific risk.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 7—Property and equipment

Major classes of property and equipment consisted of the following at December 31, 2016:

Equipment	\$ 302,508
Vehicles	163,061
	<u>465,569</u>
Less accumulated depreciation	<u>(271,469)</u>
	<u>\$ 194,100</u>

Note 8—Beneficial interest in trusts

The Diocese is an income beneficiary of a perpetual trust. This trust makes distributions to the Diocese based on the Diocese's percentage interest as stated in the trust documents. During the year, the Trustees of the Funds reversed a prior Board's decision that granted the entire allocation to the Diocese, which resulted in a retraction in the beneficial interest in trusts in the amount of \$2,071,299 on the statement of activities. The fair value of the interest in the trusts is \$216,682 at December 31, 2016, which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

Note 9—Related-party transactions

The Diocese provides administrative and accounting services to several related organizations. Trustees of the Funds ("TOTF") and Diocesan Missionary Society ("DMS") reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2016, salary costs incurred and subsequently reimbursed were \$285,892 and \$26,397 for Trustees of the Funds and Diocesan Missionary Society, respectively. As of December 31, 2016, the Diocese also had related-party receivables with the TOTF, DMS, and Memorial Trustees in the amount of \$21,374, \$26,461, and \$2,697, respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold, and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this non-exchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2016, the Diocese paid \$388,137 for room and board to Shrine Mont as a part of these programs.

In 2016, the Diocese paid \$260,549 of construction costs on Shrine Mont's behalf for renovation of the camps' facilities.

The Diocesan Missionary Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2016, with a balance of \$3,789,574.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 10—Pension plan

The Diocese has a defined contribution pension plan for all lay employees working at least 20 hours per week in accordance with the requirements of the Canons of the Episcopal Church. Plan contribution expense for 2016 was \$147,882. In addition, clergy employees of the Diocese participate in the defined benefit pension plan of the Church Pension Fund in accordance with the Canons of the Episcopal Church. Pension plan expense on behalf of clergy employees of the Diocese in 2016 was \$139,694.

Note 11—Notes payable and line of credit

Notes payable consisted of the following as of December 31, 2016:

Note payable to DMS - collateralized by real property, due in monthly installments of \$1,429, including interest at 5.50%, with the remaining principal due in full August 2028, assuming all future 5-year extensions are granted.	\$ 143,970
Note payable to DMS - collateralized by real property, due in monthly installments of \$3,536, including interest at 6.5%, with the remaining principal due in full October 2022, assuming all future 5-year extensions are granted.	209,631
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full April 2019, assuming all future 5-year extensions are granted.	1,550,536
Note payable to DMS - collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with the remaining principal due in full October 2017, assuming all future 5-year extensions are granted.	2,240
Note payable to DMS - collateralized by real property, due in monthly installments of \$11,117, including interest at 4.5%, with remaining principal due in full May 2039.	1,883,197
	<u>3,789,574</u>
Less current portion	<u>(99,762)</u>
	<u>\$ 3,689,812</u>

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 11—Notes payable and line of credit (continued)

Estimated future principal payments on notes payable for years ending December 31 follow:

2017	\$ 99,762
2018	95,360
2019	1,651,068
2020	105,994
2021	111,761
Thereafter	<u>1,725,629</u>
	<u>\$ 3,789,574</u>

The Diocese has a \$2,500,000 line of credit available from SunTrust Bank to fund cash requirements through October 31, 2017. As of December 31, 2016, the Diocese had an outstanding balance on this line of \$2,488,678. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.767% at December 31, 2016). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County, Virginia or at October 31, 2017, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County.

Note 12—Lease commitments

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31, 2016 are as follows:

2017	\$ 19,992
2018	19,992
2019	19,992
2020	17,682
2021	14,091
	<u>\$ 91,749</u>

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 12—Lease commitments (continued)

The Diocese leases real estate property owned to tenants under noncancelable, operating leases with the terms of five to fifteen years. The following is a schedule by years of future minimum rentals under the leases at December 31, 2016:

2017	\$ 201,529
2018	224,575
2019	227,712
2020	193,230
2021	120,000
Thereafter	<u>1,240,000</u>
	<u>\$ 2,207,046</u>

Note 13—Commitments and contingencies

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were originally issued in September 2001 and subsequently re-issued in 2012 at \$4,025,000. The outstanding balance on the bonds at December 31, 2016 was \$3,371,170. No liability has been accrued with respect to either guarantee.

The Diocese has outstanding commitments at year-end of approximately \$277,023 with respect to the Annual Council conventions for 2017 through 2018. This convention typically takes place in the last week of January each year.

The Diocese entered into an assignment of contract during 2006 with DMS to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. After another extension in May of 2016, the agreement calls for settlement by September 30, 2018. The Diocese agreed to purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to acquiring, investing, and developing the property. At December 31, 2016, this amounted to \$1,288,404.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 14—Restricted net assets

The Diocese had restrictions on net assets as follows at December 31, 2016:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Development funds	\$ 1,064,510	\$ 703,586
Diocesan programs	2,608,385	-
Bishop's programs	4,650,853	2,245,136
Beneficial interest in perpetual trusts	-	216,682
	<u>\$ 8,323,748</u>	<u>\$ 3,165,404</u>

Note 15—Functional expenses

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2016 is as follows:

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Development Funds</u>	<u>Other Funds</u>
Program	\$ 3,441,971	\$ 1,629,149	\$ -	\$ -
Administrative and general	2,057,072	-	-	-
Fundraising	106,864	-	-	-
	<u>\$ 5,605,907</u>	<u>\$ 1,629,149</u>	<u>\$ -</u>	<u>\$ -</u>

Note 16—Fair value measurements

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 16—Fair value measurements (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during 2016.

Beneficial Interest in Trusts: Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

Pledges Receivable: Pledges receivable are reported at a net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2016:

Assets at Fair Value as of December 31, 2016				
	Level 1	Level 2	Level 3	Total
Beneficial interest in trusts	\$ -	\$ -	\$ 216,682	\$ 216,682
Pledges receivable	-	-	534,040	534,040
Total assets measured at NAV	-	-	-	21,993,841
Total assets at fair value	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 750,722</u>	<u>\$ 22,744,563</u>

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 16—Fair value measurements (continued)

Level 3 Gains and Losses - The table below sets forth a summary of changes in the fair value of the Diocese's Level 3 investment assets for 2016.

	Beneficial Interest in Trusts	Pledges Receivable
Balance – beginning of year	<u>\$ 2,330,381</u>	<u>\$ 706,967</u>
New pledges	-	104,612
Pledge payments received	-	(239,453)
Retraction from Trustees in beneficial interest in trust	(2,071,299)	-
Change in fair value	<u>(42,400)</u>	<u>(38,086)</u>
Net decrease	<u>(2,113,699)</u>	<u>(172,927)</u>
Balance – end of year	<u><u>\$ 216,682</u></u>	<u><u>\$ 534,040</u></u>

Note 17—Endowment funds

The Diocese's endowment consists of twenty-eight individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles ("GAAP"), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on its interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016

Note 17—Endowment funds (continued)

A summary of the activity in endowment funds for the year ended December 31, 2016 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net assets-- beginning of year	\$ (18,853)	\$ 3,527,804	\$ 2,253,882	\$ 5,762,833
Investment return:				
Investment income	13,086	73,765	2,086	88,937
Net realized and unrealized losses	(9,155)	123,509	742	115,096
Appropriation for expenditure	<u>-</u>	<u>(13,000)</u>	<u>-</u>	<u>(13,000)</u>
Endowment net assets-- end of year	<u>\$ (14,922)</u>	<u>\$ 3,712,078</u>	<u>\$ 2,256,710</u>	<u>\$ 5,953,866</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

Note 18—Comparative totals

The summarized amounts shown for 2015 in the accompanying financial statements are included to provide a basis for comparison with 2016 and are not intended to present all information necessary for a fair presentation of the summarized 2015 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2015, from which the summarized information was derived.

Note 19—Subsequent events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through October 25, 2017, the date the financial statements were available to be issued.

The Diocese has entered into a contract, in 2017, to sell the Lee Highway in Prince William County property for approximately \$3,000,000. This could result in a gain on sale of property of approximately \$2,700,000 in 2017.

The Diocese has extended the contract to sell the Centreville Road property in Fairfax County, which is now expected to be sold in 2017 for approximately \$2,700,000. This could result in a gain on sale of property of approximately \$1,700,000 in 2017.

The Diocese has sold the Ridgefield Parkway property in Richmond for approximately \$1.2 million, which resulted in a loss on sale of property of approximately \$470,000 in 2017.

SUPPLEMENTAL SCHEDULES

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016		2015		Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount	Percent	
Support and Revenue:						
Pledges from churches	\$ 4,427,625	\$ 4,228,475	\$ 4,244,810	\$ (199,150)	-4.50%	
Other gifts, grants and pledges	103,500	53,596	138,898	(49,904)	-48.22%	
Investment income (loss)	26,000	57,774	(13,164)	31,774	100.00%	
Income from Virginia Episcopalian	50,000	35,434	32,907	(14,566)	-29.13%	
Health insurance administration	90,000	102,919	106,386	12,919	14.35%	
Miscellaneous income	-	350	64,179	350	0.00%	
	4,697,125	4,478,548	4,574,016	(218,577)	-4.65%	
Net assets released from restrictions	442,200	730,798	982,844	288,598	65.26%	
Total Support and Revenue	5,139,325	5,209,346	5,556,860	70,021	1.36%	
Expenses:						
Ministry areas:						
General Church Support	765,317	767,275	852,895	(1,958)	-0.26%	
Christian Formation:						
Committee on Christian Formation	231,308	200,076	204,959	31,232	13.50%	
Youth ministry development	12,000	11,437	6,697	563	4.69%	
Clergy and diocesan conferences	13,490	56,457	22,156	(42,967)	-318.51%	
Education for ministry program	2,500	3,043	2,520	(543)	-21.72%	
	259,298	271,013	236,332	(11,715)	-4.52%	
Strengthening Our Churches:						
Aid to mission churches	624,500	577,395	592,355	47,105	7.54%	
Aid to mountain missions	87,458	77,938	83,649	9,520	10.89%	
Special ministries and other committees	58,500	77,260	(3,192)	(18,760)	-32.07%	
Other areas for strengthening our churches	56,900	58,471	46,664	(1,571)	-2.76%	
	827,358	791,064	719,476	36,294	4.39%	
Mission and Outreach:						
Committee on Mission and Outreach	27,700	21,648	14,951	6,052	21.85%	
Other mission and outreach areas	63,250	53,250	53,250	10,000	15.81%	
	90,950	74,898	68,201	16,052	17.65%	
Ministry:						
Commission on Ministry	126,618	74,766	83,153	51,852	40.95%	
Human Dignity and Justice:						
Areas for Human Need and Justice	17,170	10,007	10,904	7,163	41.72%	
Total ministry areas	2,086,711	1,989,023	1,970,961	97,688	4.68%	

See report of independent auditor on supplementary information.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016		2015		Budget Variance	
	Budget	Actual	Actual	Amount	Percent	Favorable (Unfavorable)
Expenses (continued)						
Governance & Committee Support:						
Standing Committee	\$ 3,000	\$ 1,573	\$ 817	\$ 1,427	47.57%	
Executive Board, Deans and Presidents	3,700	1,419	2,904	2,281	61.65%	
Other committee support	32,025	12,025	11,786	20,000	62.45%	
	<u>38,725</u>	<u>15,017</u>	<u>15,507</u>	<u>23,708</u>	<u>61.22%</u>	
Communications & Technology:						
Virginia Episcopalian and eCommunique	64,000	45,730	46,797	18,270	28.55%	
Other communications expenses	28,500	39,439	22,991	(10,939)	-38.38%	
	<u>92,500</u>	<u>85,169</u>	<u>69,788</u>	<u>7,331</u>	<u>7.93%</u>	
Bishops, Staff and Support:						
The Episcopate:						
Bishops	493,666	487,878	490,144	5,788	1.17%	
Episcopal office staff	526,890	476,089	462,126	50,801	9.64%	
Other expenses of the Office of the Bishop	5,500	3,065	5,032	2,435	44.27%	
Bishops and Episcopal office travel	88,350	20,475	36,921	67,875	76.83%	
	<u>1,114,406</u>	<u>987,507</u>	<u>994,223</u>	<u>126,899</u>	<u>11.39%</u>	
Staff:						
Professional staff	1,316,918	924,792	1,307,537	392,126	29.78%	
Staff travel	32,216	133,139	113,593	(100,923)	-313.27%	
Other staff expenses	12,450	361,354	42,989	(348,904)	-2802.44%	
	<u>1,361,584</u>	<u>1,419,285</u>	<u>1,464,119</u>	<u>(57,701)</u>	<u>-4.24%</u>	
Support:						
Automobile expenses	48,000	16,646	71,938	31,354	65.32%	
Office supplies, equipment and services	117,300	121,778	112,557	(4,478)	-3.82%	
Building related expenses	103,400	160,046	40,641	(56,646)	-54.78%	
Professional fees	50,000	71,657	112,021	(21,657)	-43.31%	
Other expenses	2,900	8,981	34,434	(6,081)	-209.69%	
	<u>321,600</u>	<u>379,108</u>	<u>371,591</u>	<u>(57,508)</u>	<u>-17.88%</u>	
Total Bishop's staff and support	<u>2,797,590</u>	<u>2,785,900</u>	<u>2,829,933</u>	<u>11,690</u>	<u>0.42%</u>	
Expended assets released from restrictions:						
Aid to individuals and organizations	-	730,798	982,844	-	-	
Total expenses	<u>5,015,526</u>	<u>5,605,907</u>	<u>5,869,033</u>	<u>(590,381)</u>	<u>-11.77%</u>	

See report of independent auditor on supplementary information.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016		2015	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount	Percent
Excess (deficiency) of support and revenue over expenses	\$ 123,799	\$ (396,561)	\$ (312,173)	\$ (520,360)	-420.33%
Transfer of funds:					
Reserve accounts	-	51,664	(29,920)	51,664	100.00%
Shrine Mont camp program support	(122,500)	(122,500)	(122,500)	-	0.00%
Other	-	449,877	401,711	449,877	100.00%
	<u>(122,500)</u>	<u>379,041</u>	<u>249,291</u>	<u>501,541</u>	<u>-409.42%</u>
Total changes in net assets after transfers	<u>\$ 1,299</u>	<u>\$ (17,520)</u>	<u>\$ (62,882)</u>	<u>\$ (18,819)</u>	<u>-1448.73%</u>

See report of independent auditor on supplementary information.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DESIGNATED FUNDS

DECEMBER 31, 2016 AND 2015

	2016	2015
Aheron Scholarship	\$ (2,486)	\$ 14
Annual Council Fund	(100,365)	(49,878)
Atlee Mission Fund	(305,682)	(304,172)
Auto Reserve	(44,250)	(21,191)
Biggar/Power Fund	600	600
Bishop Johnston Vestments	46,000	-
Bishops & Staff Reserve	500	500
Bishop's Designated for Tanzania	53,725	56,125
Bishop's DMS Grant	(2)	(2)
Box Hill Income Fund	94,732	94,732
Building Repairs Reserve	(53,551)	(19,456)
Commission on Ministry Reserve	34,849	34,849
Committee on Aging	6,234	6,234
Committee on Race Relations	3,000	3,000
Communications Reserve	25,191	25,191
Congo	11,018	6,494
Congregational Development & Revitalization	23,697	23,697
Council Scholarship Fund	310	275
Cursillo in the Diocese of VA	5,344	5,344
DaySpring	1,075,329	1,371,440
DaySpring Real Estate Fund	38,896,220	38,896,220
Deacons Reserve	47,484	47,484
Des - Intern - M&O	(2,500)	5,000
Des - St. Andrew's Charlottesville	87,474	107,258
Des - Trinity Highland Springs	31,341	2,074
Diaconal Formation Institute	(35,121)	(37,953)
Diocesan Cemetery Fund	9,352	2,198
Diocesan Historic Property Fund	1,110	19,115
Diocesan Intern Program	5,000	5,000
Diocesan Program Office	21,110	21,110
Diocese of Madagascar	100	100
Diocese of Renk -- Sudan	10,343	19,805
Diocese of Tanzania	133,013	146,543
East End Initiative	30,066	68,919
Ecumenical and Interfaith Committee	960	960
Education for Ministry	965	965
EPIC Moms	990	981
Episcopal Art Series	(21,717)	(21,717)
Episcopal Transition Reserve	10,000	8,000
General Convention	26,334	16,334
Haiti	809	1,282
Interim Ministry Development	1,080	1,080
John G Hayes Jr Income Fd	8,205	9,511
John G Hayes Missionary Fund	1,112	(129)
La Iglesia de Santa Maria	(32,362)	(32,362)
Lambeth Convention	142,047	165,813
Subtotal (carried forward)	<u>40,247,608</u>	<u>40,687,387</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DESIGNATED FUNDS (CONTINUED)

DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Subtotal (brought forward)	\$ 40,247,608	\$ 40,687,387
Latino Ministry	(2,415)	(2,415)
Liberia	1,577	2,077
Mental Health Committee Reserve	20	15
Micro-Economic Development	72,750	72,750
Mission Development	90,750	90,750
Mission Maintenance & Repair Reserve	21,000	21,000
Missioner for World Mission	70,412	79,789
Mountain Mission Reserve	31,553	28,148
Native American Ministry	8,685	7,652
Office Equipment Reserve	6,932	6,932
Omisol Road - Reserve	9,368	1,897
Payroll Acct - St Margaret's Woodbridge	4,668	82,668
Prevention of Misconduct Reserve	4,000	4,000
Property & Opr Exp - St Pauls Haymarket	(10,984)	(3,221)
Property Exp - Church Hill Dr. Woodbridge	69,580	27,311
Property Exp - Epiphany Herndon	54,787	55,410
Property Exp - Main St, Fairfax (Truro)	(11,527)	-
Property Exp - Pickett Road/Braddock Rd	(7,016)	-
Property Fund	11,599	9,404
Property Maintenance Fund	27,969	28,403
Real Estate Value Fund	13,498,767	12,756,306
Region 2 Mission (Deltaville)	72,058	65,811
Reserve-2015 Unrestricted Reserve	1,062,880	1,140,157
Risk Management Program	15,756	26,156
Rockingham Property Fund (Reg 14)	12,811	12,811
Santa Maria Stewardship (DuPont Grant)	56,000	-
Shelton Shop Rd Property	133,475	114,356
St Clare's (W Henrico) Mission	(126,417)	(126,417)
St Francis Mission Fd (Goochland)	(179,357)	(179,357)
ST Investments	32,209	31,613
St Margarets Ruther Glenn	135	135
Stewardship Committee Reserve	467	467
Stewardship of Creation Grant Fund	8,801	8,801
Trinity, Beaverdam	10,734	8,149
Trustees of the Funds	875,828	847,277
Virginia Diocesan Library	(21,960)	(4,687)
YASC - A Cameron	(380)	(630)
YASC - A Jacobs	25	-
YASC - A Russell	973	-
YASC - C Belous	980	-
YASC - A. Davis	25	-
Young Priests Initiative	9,888	9,888
Youth Ministry	100,970	100,970
Total designated funds	<u>\$ 56,265,984</u>	<u>\$ 56,011,763</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DEVELOPMENT FUNDS

DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Bishop Jones' Evangelism Fund	\$ 660	\$ 500
Bishop Lee Fund for Small Church Vitality	500	134,877
B Maxwell Art Camp Scholarship Fund	51,205	1,906
Camp Equipment	121,291	13,155
Camp Program TOF Investments	11,578	114,994
Camp Scholarship Annual Fund	511,064	18,271
FCF - Unrestricted	484,061	121,289
Mustard Seed Grant Fund	13,155	18,101
Pledges Receivable - SM Shout It! Campaign	534,040	648,835
Shrine Mont Shout It! Campaign	19,613	683,991
St. Georges Camp	19,337	19,337
W Stanley Camp Scholarship Fund	792	692
Youth Mission Vouchers 2006	(6,750)	450
Youth Mission Vouchers 2007	3,000	3,000
Youth Mission Vouchers 2008	2,150	2,150
Youth Mission Vouchers 2009	3,600	3,600
Youth Mission Vouchers 2010	9,941	9,941
Youth Mission Vouchers 2011	1,205	1,605
Youth Mission Vouchers 2012	(687)	1,513
Youth Mission Vouchers 2013	4,495	5,295
Youth Mission Vouchers 2014	(9,167)	(5,167)
Youth Mission Vouchers 2015	(6,987)	(3,769)
Total development funds	<u>\$ 1,768,096</u>	<u>\$ 1,794,566</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OTHER FUNDS

DECEMBER 31, 2016 AND 2015

	2016	2015
A.H. & C.J. Robinson Fund	\$ 76,560	\$ 178,750
Albert Baker Fund	135,234	101,460
Alison Gibson Fund	621	607
Ball Fund	144,859	135,651
Bishop Goffs Discretionary Fund	6,182	14,702
Bishop Goodwin Memorial Scholarship Fd	12,860	12,860
Bishop Gulick's Discretionary Fund	11,731	14,253
Bishop Johnston's Discretionary Fund	(7,588)	2,966
Bishop Jones' Discretionary Fund	24,304	31,758
Bishop Jones Evangelism Grant Fund	6,920	5,179
Bishop Jones' Sabbatical Fund	6,711	6,707
Bishop Mason Memorial Fund	1,770	1,770
Bishops Combined Discretionary Fund	9,945	7,734
Bishop's Emergency Needs Fund	84,739	99,704
Bishop's Investment Fund	(23,786)	(23,786)
Bishop's Theological Education Fund	19,409	16,272
Bp P.J.L. Disc Fd	648	644
Bp R. F. Gibson Memorial Fund	1,453	1,432
Bp R. F. Gibson Property Foundation	10,393	10,178
Bruce Fund	50,407	44,428
Canon Wingo Discretionary Fund	3,539	2,494
Charles Norse Fund	2,155	2,113
Columbia Walker Memorial Missions Fund	49,532	48,885
David Lewis Memorial Fund	5,585	5,613
Disabled Clergy Fund	720,744	668,778
Diocesan Fund for Human Need	15,073	12,602
Diocesan Fund for World Mission	15,581	23,019
Dickinson Memorial Fund	(41,250)	(27,500)
Diocesan Cemetery Fund	-	7,017
Diocesan Historic Property Fund	-	(18,017)
Dooley Fund	130,610	129,955
duPont Diocesan Enrichment Fund	2,148	(82)
duPont Small Church Clergy Development	17,050	17,050
E Holcombe Palmer Fund	3,301	4,480
ECW Gift - Bishop Goff	589	589
Ellen Goldsborough Fund	35,726	26,715
Episcopal Fund	16,414	92,326
Fear Not Fund	350	-
Forest Fund	49,000	43,188
Francis Edmonia Newman Fund	35,236	35,236
Freda W Kipps Income Fund	35,134	31,670
Gilliatt Campus Ministry Fund	10,149	10,539
Hugh McGuire Taylor Fund	35,623	35,266
Subtotal (carried forward)	<u>1,715,661</u>	<u>1,815,205</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OTHER FUNDS (CONTINUED)

DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Subtotal (brought forward)	\$ 1,715,661	\$ 1,815,205
Ida B Gale Fund	36,247	35,858
J. B. duPont - Technology Grant	(680)	(680)
Julia A Ward Income Fund	802	802
John and Ethel Davis Fund	1,247	1,215
John Lyons Fund	5,938	5,929
Katherine G Cook Scholarship	2,106	2,166
Lucille McGriff Fund	814	802
M Thorpe Disc Fd	955	955
Mary Amanda Stewart Fund	10,498	10,402
MEZ Grant	14,426	20,007
Moncure Memorial Fund	16,291	14,358
Pearl Leone Hecht Fund	178	178
Philip A. Arthur Memorial Fund	550	547
Scott Fdn Grant 2010	6,646	51,646
Smoot Bequest Income Fund	(104,078)	(104,078)
Smoot Bequest to Dio Fund	(109,408)	(109,408)
South African Bishops Fund	9,699	9,699
ST Investments - Restricted	293,095	287,689
St John's Waldrop Fund	33,176	33,176
St. John's Greensprings Fund	18,441	18,791
UTO Fund	187	187
Widows & Orphans Fund	(1,660)	(625)
Subtotal	<u>1,951,131</u>	<u>2,094,821</u>
Funds invested with the Trustees of the Funds	19,184,998	18,594,170
Beneficial interest in trusts	<u>216,682</u>	<u>2,330,381</u>
Total other funds	<u>\$ 21,352,811</u>	<u>\$ 23,019,372</u>

See report of independent auditor on supplementary information.

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Trustees of the Funds Financial Report



**TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF VIRGINIA, INC.**

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

*As of and for the Years Ended December 31, 2016
and 2015*

And Report of Independent Auditor



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
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Report of Independent Auditor

Board of Trustees
Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

We have audited the accompanying financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation"), which comprise the statements of financial position as of December 31, 2016 and 2015, and the related schedules of investments, statements of activities, changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., as of December 31, 2016 and 2015, and the schedules of investments, statements of activities, changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis-of-Matter

As explained in Note 6, the financial statements include investments in global equity funds, hedge funds, real estate and natural resources funds, and private equity funds valued at \$55,272,138 (41% of net assets) and \$54,839,117 (41% of net assets) as of December 31, 2016 and 2015, respectively, whose values have been estimated by the Corporation's management in the absence of readily available market values. Management's estimates are based on information provided by fund managers or the general partners of the respective investments.

Cherry Bekart LLP

Richmond, Virginia
August 21, 2017

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2016 AND 2015

	2016	2015
ASSETS		
Investment in securities, at fair market value	\$ 134,391,757	\$ 130,973,041
Cash and cash equivalents	1,942,955	2,650,660
Accrued investment income	154,257	156,771
Note receivable	100,000	100,000
Land and building	688,547	688,547
Beneficial interest in trust	2,058,431	-
Total Assets	\$ 139,335,947	\$ 134,569,019
LIABILITIES		
Due to the Diocese of Virginia	\$ 18,862	\$ 58,187
Accrued expenses	16,898	-
Investment fees payable	26,466	25,511
Total Liabilities	62,226	83,698
NET ASSETS		
Parish funds: (2016 - 492 Parish funds with 60,042.972 units at \$1,301.16 and undistributed gain of \$62,067) (2015 - 502 Parish funds with 58,948.245 units at \$1,277.00 and undistributed gain of \$40,208)	78,187,580	75,317,117
Diocesan funds: (2016 - 98 Diocesan funds with 25,379.433 units at \$1,301.16 and undistributed gain of \$26,236) (2015 - 97 Diocesan funds with 26,809.800 units at \$1,277.00 and undistributed gain of \$18,286)	33,048,939	34,254,401
Trustee funds: (2016 - 81 Trustee funds with 16,189.576 units at \$1,301.16 undistributed gain of \$16,736) (2015 - 81 Trustee funds with 15,910.846 units at \$1,277.00, undistributed gain of \$10,847)	21,081,965	20,329,002
Parish STAMP funds: (2016 - 32 Parish funds with market value of \$1,529,691) (2015 - 25 Parish funds with market value of \$1,372,682)	1,529,691	1,372,682
Trustee STAMP funds: (2016 - 8 Trustee funds with market value of \$2,575,818) (2015 - 7 Trustee funds with market value of \$2,420,822)	2,575,818	2,420,822
Other Trustee funds	2,161,181	102,750
Mayo Memorial fund	688,547	688,547
Total Net Assets	139,273,721	134,485,321
Total Liabilities and Net Assets	\$ 139,335,947	\$ 134,569,019

The accompanying notes to the financial statements are an integral part of these statements.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENTS**

YEAR ENDED DECEMBER 31, 2016

	Principal Amount or Shares	Fair Value
Common stocks - 10%		
Consumer discretionary - 2%		
Carmax, Inc.	6,315	\$ 406,623
Priceline Group, Inc.	217	318,135
Other	34,320	1,653,294
Consumer staples - 1%		
Other	15,195	1,186,298
Energy - 1%		
Other	12,540	959,233
Financial - 2%		
American Tower Corp	3,490	368,823
Berkshire Hathaway, Inc. CL B	2,280	371,594
Brookfield Asset Management, Inc.	12,412	409,720
Capital One Financial Corporation	5,770	503,375
CitiGroup Inc.	6,655	395,507
JP Morgan Chase & Co	4,375	377,519
Markel Corporation	515	465,818
Other	9,165	466,330
Health care - 1%		
Cellegene Corp	2,647	306,390
Johnson & Johnson	3,281	378,004
Other	8,925	687,768
Industrials - 1%		
Danaher Corporation	4,485	349,112
Fedex Corporation	1,575	293,265
Other	18,432	1,121,596
Information technology - 1%		
Accenture PLC	3,040	356,075
Visa, Inc.	4,995	389,710
Other	7,670	1,161,362
Materials - 1%		
Other	3,825	448,302
Bonds - 9%		
Corporate obligations	6,798,457	7,126,508
Government and agency obligations		
FHLM	1,003,432	1,021,937
FNMA	1,443,657	1,511,643
GNMA	566,099	591,189
United States Treasury	1,320,000	1,469,719

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENTS (CONTINUED)

YEAR ENDED DECEMBER 31, 2016

	Principal Amount or Shares	Fair Value
Mutual funds - 52%		
Aberdeen Emerging Market	299,645	\$ 3,763,539
Colchester Global Bond Fund	156,925	4,932,460
Dodge & Cox Global Stock Fund	587,999	7,003,072
Federated Total Return Sers Inc	157,122	1,429,810
PIMCO Funds	103,979	1,024,191
Silchester International Investors International Value Equity Trust	112,543	12,886,603
Vanguard Emerging Markets Stock Index Fund	100,204	2,268,616
Vanguard Fixed Income Inflation Protected Securities Fund	104,303	2,657,647
Vanguard Fixed Income Short-Term Investment Grade Fund	95,765	1,017,977
Vanguard FTSE All World Ex US Index Fund	104,189	9,066,508
Vanguard Total Stock Market Index Fund	267,049	14,978,776
Vanguard Total Bond Market Index Fund	873,010	9,297,554
Hedge funds - 21%		
Drake Capital Offshore Partners	11,408,597	11,408,597
TAP Fund	2,090	1,386,936
Forester Diversified Ltd.	705	724,616
Forester Diversified Ltd.	5,298	5,358,687
Forester Diversified Ltd.	500	523,225
Forester Diversified Ltd.	500	535,315
Forester Diversified Ltd.	500	511,935
Forester Diversified Ltd.	500	487,435
Forester Diversified Ltd.	3,000	3,003,330
Landsdowne Developed Markets Long Only Fund	21,651	3,760,939
Real estate and natural resource funds - 7%		
AEW Global PPTY Sec FD LP	2,854,135	2,854,135
Commonfund Capital National Res Partners VIII	1,165,536	1,165,536
Metropolitan Real Estate Partners IV	544,521	544,521
Property Holdings IV LLC REIT	1,993,820	1,993,820
Park Street Capital Natural Resource	963,765	963,765
Victory Global Natural Resources Fund	62,483	1,517,080
Other	832,256	832,256
Private equity funds - 1%		
MIT Private Equity Fund III	506,927	506,927
MIT Private Equity Fund IV	310,023	310,023
Other	581,074	581,077
Total investments - 100% (Cost \$119,312,260)		\$ 134,391,757

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENTS (CONTINUED)

YEAR ENDED DECEMBER 31, 2015

	<u>Principal Amount or Shares</u>	<u>Fair Value</u>
Common stocks - 10%		
Consumer discretionary - 2%		
Amazon	434	\$ 293,336
Carmax	5,430	293,057
Priceline Group, Inc.	242	308,538
Other	27,113	1,335,712
Consumer staples - 1%		
Nestle	4,375	325,588
Other	12,780	1,060,187
Energy - 1%		
Other	8,570	661,787
Financial - 2%		
American Tower Corp	3,640	352,898
Berkshire Hathaway, Inc. CL B	2,330	307,653
Brookfield Asset Management, Inc.	12,712	400,809
Capital One Financial Corporation	5,340	391,937
CitiGroup, Inc	7,055	365,096
Markel Corporation	535	472,592
Other	11,655	800,046
Health care - 1%		
Celgene Corp	2,647	317,005
Johnson & Johnson	2,885	296,347
Other	12,905	1,228,476
Industrials - 1%		
Danaher Corporation	4,735	439,786
Other	16,095	788,241
Information technology - 1%		
Accenture PLC	3,195	333,878
Visa, Inc.	4,155	322,220
Other	11,680	931,047
Materials - 1%		
Other	4,335	433,622
Bonds - 9%		
Corporate obligations	7,154,096	7,648,891
Government and agency obligations		
FHLM	1,365,507	1,404,377
FNMA	985,714	1,062,965
GNMA	629,467	657,839
United States Treasury	825,000	995,583

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENTS (CONTINUED)

YEAR ENDED DECEMBER 31, 2015

	Principal Amount or Shares	Fair Value
Mutual funds - 51%		
Aberdeen Emerging Market	295,906	\$ 3,361,490
Colchester Global Bond Fund	157,870	4,755,631
Dodge & Cox Global Stock Fund	559,062	5,847,788
Federated Total Return Sers Inc	146,492	1,327,218
PIMCO Funds	96,150	948,040
Silchester International Investors International Value Equity Trust	113,674	12,032,525
Vanguard Emerging Markets Stock Index Fund	97,683	2,029,859
Vanguard Fixed Income Fund	89,839	948,695
Vanguard FTSE All World Ex US Index Fund	127,651	10,929,458
Vanguard Inflation Protected Securities Fund	100,768	2,540,359
Vanguard Total Stock Market Index Fund	255,285	12,968,498
Vanguard Total Bond Market Index Fund	860,803	9,158,947
Hedge funds - 21%		
Drake Capital Offshore Partners	10,722,374	10,722,374
Lansdowne Developed Markets Long Only Fund	21,651	3,971,522
Forester Diversified Ltd.	4,496	5,346,936
Forester Diversified Ltd.	705	722,210
Forester Diversified Ltd.	500	521,485
Forester Diversified Ltd.	500	510,235
Forester Diversified Ltd.	500	485,815
Forester Diversified Ltd.	3,000	2,993,340
TAP Fund	4,024	2,545,609
Real estate and natural resource funds - 8%		
AEW Global PPTY Sec FD LP	2,816,193	2,816,193
Commonfund Capital National Res Partners VIII	1,203,181	1,203,181
GMO Forestry Fund 7	222,621	222,621
MA Resources Fund	229,621	229,621
Metropolitan Real Estate Partners 2008	546,788	546,788
Metropolitan Real Estate Partners IV	649,629	649,629
Park Street Capital Natural Resource	816,923	816,923
Property Holdings IV LLC REIT	1,718,922	1,718,922
RS Global Natural Resources Fund	116,713	1,844,059
TIFF Realty Resources II	131,959	131,959
Private equity funds - 1%		
Commonfund Distressed Debt Partners II LTD Partnership	154,974	154,974
MIT Private Equity Fund II	460,404	460,404
MIT Private Equity Fund III	625,601	625,601
MIT Private Equity Fund IV	308,445	308,445
Private Advisors Small Company Buyout II	134,925	134,925
TIFF Secondary Partners II	211,249	211,249
Total investments - 100% (Cost \$122,657,326)		\$ 130,973,041

The accompanying notes to the financial statements are an integral part of this statement.

7

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Investment income:		
Interest	\$ 504,648	\$ 527,075
Dividends	1,477,546	1,951,146
Other investment income	122,543	13,380
	<u>2,104,737</u>	<u>2,491,601</u>
Expenses:		
Custodial and management fees	422,933	425,237
General and administrative	327,500	318,606
	<u>750,433</u>	<u>743,843</u>
Net investment income	<u>1,354,304</u>	<u>1,747,758</u>
Other revenue:		
Transfer of beneficial interest in trust	2,071,299	-
Change in beneficial interest in trust	(12,868)	-
	<u>2,058,431</u>	<u>-</u>
Realized gain (loss) on investments:		
Realized gain (loss) from securities transactions (excluding short-term securities):		
Proceeds from securities sold	18,815,066	47,126,161
Cost of securities sold	(19,032,392)	(39,897,984)
	<u>(217,326)</u>	<u>7,228,177</u>
Unrealized appreciation (depreciation) during the year:		
Ending	15,079,497	8,315,715
Beginning	(8,315,715)	(20,703,997)
	<u>6,763,782</u>	<u>(12,388,282)</u>
Change in net assets resulting from operations	<u>\$ 9,959,191</u>	<u>\$ (3,412,347)</u>

The accompanying notes to the financial statements are an integral part of these statements.

8

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENTS OF CHANGES IN NET ASSETS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Change in net assets from operations:		
Net investment income	\$ 1,354,304	\$ 1,747,758
Beneficial interest in trust	2,058,431	-
Net realized gain (loss) on investments sold	(217,326)	7,228,177
Net unrealized gain (loss) from market appreciation	<u>6,763,782</u>	<u>(12,388,282)</u>
Change in net assets resulting from operations	<u>9,959,191</u>	<u>(3,412,347)</u>
Change in net assets from fund transactions:		
Investment of funds	4,552,965	7,198,825
Income distributions reinvested	3,057,314	3,004,704
Withdrawals during the year	(7,381,756)	(5,797,688)
Distributions to fund investors - including reinvestments	<u>(5,399,314)</u>	<u>(5,129,794)</u>
Change in net assets due to fund transactions	<u>(5,170,791)</u>	<u>(723,953)</u>
Change in net assets	4,788,400	(4,136,300)
Net assets - beginning of year	<u>134,485,321</u>	<u>138,621,621</u>
Net assets - end of year (including undistributed investment income)	<u>\$ 139,273,721</u>	<u>\$ 134,485,321</u>

The accompanying notes to the financial statements are an integral part of these statements.

9

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Cash flows from operating activities:		
Change in net assets	\$ 9,959,191	\$ (3,412,347)
Adjustments to reconcile to net cash from operating activities:		
(Gain) loss on sale of investments	217,326	(7,228,177)
Purchases of investments	(15,687,326)	(47,103,606)
Proceeds from the sale of investments	18,815,066	47,126,161
Unrealized (gains) losses on investments	(6,763,782)	12,388,282
Decrease in beneficial interest in trust	12,868	-
Transfer of beneficial interest in trust	(2,071,299)	-
Change in assets and liabilities:		
Accrued investment income	2,514	(6,843)
Due to the Diocese of Virginia	(39,325)	19,457
Accrued expenses	16,898	-
Investment fees payable	955	(5,762)
Net cash provided by operating activities	<u>4,463,086</u>	<u>1,777,165</u>
Cash flows from financing activities:		
Investment and income distribution reinvestments	7,610,279	10,203,529
Withdrawals and distributions	<u>(12,781,070)</u>	<u>(10,927,482)</u>
Net cash used in financing activities	<u>(5,170,791)</u>	<u>(723,953)</u>
Net change in cash and equivalents	(707,705)	1,053,212
Cash and equivalents, beginning of year	<u>2,650,660</u>	<u>1,597,448</u>
Cash and equivalents, end of year	<u>\$ 1,942,955</u>	<u>\$ 2,650,660</u>
Supplemental non-cash financing transactions:		
Investment and income distribution reinvestments	<u>\$ 7,610,279</u>	<u>\$ 10,203,529</u>

The accompanying notes to the financial statements are an integral part of these statements.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 1—Organization and nature of activities

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") is a not-for-profit corporation established under the laws of the Commonwealth of Virginia that acts as an investment agency for Episcopal Church organizations and parishes in the Commonwealth of Virginia. The Corporation also receives and holds real property and designated funds for the Diocese of Virginia (the "Diocese"), including the Mayo House.

Note 2—Summary of significant accounting policies

Basis of Presentation - Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds primarily held for the benefit of the Diocese.

The *Mayo Memorial Fund* accounts for the cost of the Mayo House, the general offices of the Diocese.

Land and Building - The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. All property-related expenses are paid by these affiliates.

Cash and Cash Equivalents - The Corporation includes all investments with a maturity of three months or less when purchased as cash and cash equivalents on the accompanying statements of financial position.

Investment Units - The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

Distribution to Unitholders - The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$52.85 and \$52.59 per unit, aggregating \$5,399,314 and \$5,129,794, were paid to unitholders in 2016 and 2015, respectively.

Income Taxes - The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Corporation has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2016.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 2—Summary of significant accounting policies (continued)

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Concentration of Credit Risk - The Corporation's credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not Federal Deposit Insurance Corporation ("FDIC") insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation's exposure to concentrations of credit risk.

New Accounting Pronouncements - On May 1, 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, *Fair Value Measurement (Topic 820) – Disclosures for Investments in Certain Entities That Calculate Net Asset Value ("NAV") per Share (or its Equivalent)*. The amendments in ASU 2015-07 remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the NAV per share practical expedient. Instead, the amounts measured using the NAV per share (or its equivalent) must be provided to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position. The Corporation elected to early adopt ASU 2015-07 in 2015 and has removed all investments from the fair value hierarchy for which fair value is measured using the NAV per share practical expedient.

Note 3—Note receivable

The note receivable, which is an asset of the Trustee Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

Note 4—Land and building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2016</u>	<u>2015</u>
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 5—Fair value measurements

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements). The levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016.

Debt and Equity Securities - Valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued based on bond pricing models using standard inputs such as benchmark yields, reported trades, and broker/dealer quotes.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. Quantitative information for Levels 2 and 3 valuation inputs and related sensitivities is maintained by third parties and is not reasonably available to the Corporation.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 5—Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31:

	2016			Total
	Level 1	Level 2	Level 3	
Debt and equity securities:				
Common stock:				
Consumer discretionary	\$ 2,378,051	\$ -	\$ -	\$ 2,378,051
Consumer staples	1,186,298	-	-	1,186,298
Energy	959,233	-	-	959,233
Financial	3,358,686	-	-	3,358,686
Health care	1,372,163	-	-	1,372,163
Industrials	1,763,973	-	-	1,763,973
Information technology	1,907,147	-	-	1,907,147
Materials	448,302	-	-	448,302
Mortgage-backed securities	3,124,769	-	-	3,124,769
U.S. Treasury securities	1,469,719	-	-	1,469,719
Corporate bonds	-	7,126,508	-	7,126,508
Mutual funds:				
Global equity funds	10,766,611	-	-	10,766,611
Fixed income funds	41,741,079	-	-	41,741,079
Natural resource funds	1,517,080	-	-	1,517,080
Global equity funds measured at net asset value	-	-	-	12,886,603
International bond funds measured at net asset value	-	-	-	4,932,460
Hedge funds:				
Hedge funds investments measured at net asset value	-	-	-	37,453,075
	<u>\$ 71,993,111</u>	<u>\$ 7,126,508</u>	<u>\$ -</u>	<u>\$134,391,757</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 5—Fair value measurements (continued)

	2015			
	Level 1	Level 2	Level 3	Total
Debt and equity securities:				
Common stock:				
Consumer discretionary	\$ 2,230,642	\$ -	\$ -	\$ 2,230,642
Consumer staples	1,385,774	-	-	1,385,774
Energy	661,787	-	-	661,787
Financial	3,091,033	-	-	3,091,033
Health care	1,841,828	-	-	1,841,828
Industrials	1,228,028	-	-	1,228,028
Information technology	1,587,144	-	-	1,587,144
Materials	433,622	-	-	433,622
Mortgage-backed securities	3,125,180	-	-	3,125,180
U.S. Treasury securities	995,583	-	-	995,583
Corporate bonds	-	7,648,891	-	7,648,891
Mutual funds:				
Global equity funds	9,209,278	-	-	9,209,278
Fixed income funds	40,851,075	-	-	40,851,075
Natural resource funds	1,844,059	-	-	1,844,059
Global equity funds measured at net asset value	-	-	-	12,032,525
International bond funds measured at net asset value	-	-	-	4,755,631
Hedge funds:				
Hedge funds investments measured at net asset value	-	-	-	38,050,961
	<u>\$ 68,485,033</u>	<u>\$ 7,648,891</u>	<u>\$ -</u>	<u>\$130,973,041</u>

Note 6—Investments carried at NAV or its equivalent

Mutual Funds are valued at the NAV of shares held by the Corporation at year-end.

Hedge Funds, Real Estate and Natural Resources, and Private Equity Funds are valued using the practical expedient at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 6—Investments carried at NAV or its equivalent (continued)

The following information is presented regarding the nature of the investments and related commitments. Information has been presented by tiers within the class according to lock-in periods. The fair value of the investments in each of these classes has been estimated using the NAV per share of the investments. Redemption of these investments is restricted as indicated below.

2016	Fair Value	Unfunded Commitments	Lock-in Period	Redemption Frequency	Redemption Notice Period
Hedge Funds - Equity long/short ^(a) :	\$ 11,408,597	n/a	6/30/2017	Semi-annually	90 days
	1,386,936	n/a	n/a	Monthly	5 days
	3,760,939	n/a	n/a	n/a	n/a
	523,225	n/a	3/1/2020	n/a	95 days
	511,935	n/a	6/30/2017	n/a	95 days
	487,435	n/a	6/1/2018	n/a	95 days
	3,003,330	n/a	9/30/2018	n/a	95 days
	724,616	n/a	9/30/2018	n/a	95 days
	5,358,687	n/a	12/31/2018	n/a	95 days
	535,315	n/a	6/30/2019	n/a	95 days
Real Estate and Natural Resource Funds ^(b) :	1,165,536	157,500	8/19/2023	n/a	n/a
	273,038	n/a	12/31/2016	Monthly	n/a
	213,993	19,250	1/3/2023	n/a	n/a
	544,521	33,000	7/31/2019	n/a	n/a
	253,697	99,000	12/31/2015	n/a	n/a
	1,993,820	22,889	9/16/2017	n/a	n/a
	963,765	185,625	1/31/2027	n/a	n/a
	91,528	55,000	6/30/2018	n/a	n/a
	2,854,135	n/a	n/a	Monthly	10 business days
Private Equity Funds ^(c) :	290,129	34,921	12/31/2018	n/a	n/a
	506,927	81,960	4/21/2021	n/a	n/a
	310,023	174,261	3/17/2023	n/a	n/a
	102,110	163,198	12/31/2014	n/a	n/a
	102,747	120,000	12/31/2020	n/a	n/a
	86,091	31,306	11/14/2020	n/a	n/a
	37,453,075				
Global Equity Fund ^(d) :	12,886,603	n/a	n/a	Monthly	n/a
International Bond Fund ^(e) :	4,932,460	n/a	n/a	n/a	n/a

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 6—Investments carried at NAV or its equivalent (continued)

2015	Fair Value	Unfunded Commitments	Lock-in Period	Redemption Frequency	Redemption Notice Period
Hedge Funds - Equity long/short/Absolute Return ^(a) :	\$ 10,722,374	n/a	12/31/2016	Semi-annually	90 days
	2,545,609	n/a	n/a	Monthly	5 days
	3,971,522	n/a	n/a	n/a	n/a
	5,346,936	n/a	12/31/2015	n/a	95 days
	521,485	n/a	3/31/2017	n/a	95 days
	510,235	n/a	6/30/2017	n/a	95 days
	485,815	n/a	6/1/2018	n/a	95 days
	2,993,340	n/a	9/1/2018	n/a	95 days
	722,210	n/a	9/30/2018	n/a	95 days
Real Estate and Natural Resource Funds ^(b) :	1,203,181	231,875	8/19/2020	n/a	n/a
	222,621	n/a	12/31/2016	Monthly	n/a
	229,621	35,750	1/3/2023	n/a	n/a
	649,629	33,000	7/31/2016	n/a	n/a
	546,788	99,000	12/31/2015	n/a	n/a
	1,718,922	22,889	9/16/2017	n/a	n/a
	816,923	280,125	1/31/2027	n/a	n/a
	131,959	55,000	6/30/2018	n/a	n/a
	2,816,193	n/a	n/a	Monthly	10 business days
Private Equity Funds ^(c) :	460,404	34,708	12/31/2018	n/a	n/a
	625,601	80,532	4/21/2021	n/a	n/a
	308,445	183,700	3/17/2023	n/a	n/a
	154,974	163,198	12/31/2014	n/a	n/a
	211,249	120,000	12/31/2020	n/a	n/a
	134,925	33,095	11/14/2020	n/a	n/a
	38,050,961				
Global Equity Fund ^(d) :	12,032,525	n/a	n/a	Monthly	n/a
International Bond Fund ^(e) :	4,755,631	n/a	n/a	n/a	n/a

^(a) This class includes investments in market neutral, multi-strategy absolute return pools. The majority of the securities are either directly traded in separately managed accounts or via underlying funds.

^(b) This class includes multiple funds investing in real estate and natural resources management. The funds include real estate acquisitions, ground up development projects, distressed debt portfolios, timberland and oil and gas resources.

^(c) This class includes multiple funds invested in diversified portfolios of private equity funds consisting of venture capital funds, private capital, and international private equity funds.

^(d) This class includes a global equity fund consisting of foreign common and preferred stock and short-term investments.

^(e) This class includes an international bond fund consisting of fixed income securities with the objective of achieving favorable income-oriented returns from a globally diversified portfolio consisting primarily debt or debt-like securities.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 7—Unit information and financial highlights

Selected data for a unit outstanding throughout 2016 and 2015 follows:

	<u>2016</u>	<u>2015</u>
Interest income	\$ 4.94	\$ 5.16
Dividend income	13.97	18.63
Other income	1.21	0.13
Total investment income	20.12	23.92
Total expenses	(7.37)	(7.28)
Investment income - net	12.75	16.64
Income distributions	(52.85)	(52.59)
	(40.10)	(35.95)
Net realized gain (loss) and change in unrealized appreciation (depreciation)	64.26	(50.41)
Change in net asset value	24.16	(86.36)
Net assets value - beginning of year	1,277.00	1,363.36
Net assets value - end of year	<u>\$ 1,301.16</u>	<u>\$ 1,277.00</u>
Total Return	1.87%	-6.54%
Supplemental Data:		
Unitized Net Assets:		
Net assets, end of year	\$132,318,484	\$129,900,520
Ratio to average net assets:		
Expenses	0.56%	0.56%
Net investment income	0.96%	1.31%
Non-Unitized Net Assets:		
Net assets, end of year	\$ 6,955,237	\$ 4,584,801
Investment return	\$ 73,511	\$ 9,692
Beneficial interest in trust	\$ 2,058,431	\$ -
Ratio to average net assets:		
Expenses	0.02%	0.08%
Net investment income	1.56%	0.21%
Beneficial interest in trust	43.74%	0.00%

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 8—Beneficial interest in trust

During 2016, the Corporation was notified it was an income beneficiary of a perpetual trust. This trust makes distributions to the Corporation based on the Corporation's percentage interest as stated in the trust document. The fair value of the interest in the trust is \$2,058,431 at December 31, 2016, which has been recorded as an asset and is adjusted each year to reflect the change in value.

Note 9—Related-party transactions

The Diocese provides administrative and accounting services to several related organizations including the Corporation. The Corporation reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations.

Salary and benefits costs incurred and subsequently reimbursed by the Corporation were \$291,318 and \$274,059 as of and for the years ended December 31, 2016 and 2015, respectively. The Corporation had a related-party payable with the Diocese in the amount of \$18,862 and \$58,187 as of December 31, 2016 and 2015, respectively.

As described in Note 3, a note receivable of \$100,000 is outstanding from the Diocesan Missionary Society of Virginia as of December 31, 2016 and 2015.

Note 10—Subsequent events

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through August 21, 2017, the date the financial statements were available to be issued.



Report of Independent Auditor on Supplemental Schedules

Board of Trustees
Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.
Richmond, Virginia

We have audited the financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") as of and for the year ended December 31, 2016, and have issued our report thereon dated August 21, 2017, which contained an unmodified opinion on those financial statements. The prior year comparative information has been derived from the Corporation's financial statements as of December 31, 2015 and for the year then ended, which we have audited and whose report, dated August 18, 2016, expressed an unmodified opinion on those statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of investment securities by investing manager are presented for the purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Cherry Bekaert LLP

Richmond, Virginia
August 21, 2017

SUPPLEMENTAL SCHEDULES

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENT SECURITIES BY INVESTING MANAGER

DECEMBER 31, 2016

	Davenport Asset Management	Agincourt Capital Management	Non-Exchange Traded Assets	Mutual Funds	STAMP	Total
Fair value:						
Common stocks	\$ 13,373,853	\$ -	\$ -	\$ -	\$ -	\$ 13,373,853
Mutual funds	-	-	12,886,603	49,035,712	3,471,978	65,394,293
Hedge funds	-	-	27,701,015	-	-	27,701,015
Real estate and natural resource funds	-	-	8,354,033	1,517,080	-	9,871,113
Private equity funds	-	-	1,398,027	-	-	1,398,027
Corporate obligations	-	7,126,508	-	-	-	7,126,508
International bond funds	-	-	4,932,460	-	-	4,932,460
Government and agency obligations	-	4,594,488	-	-	-	4,594,488
	<u>13,373,853</u>	<u>11,720,996</u>	<u>55,272,138</u>	<u>50,552,792</u>	<u>3,471,978</u>	<u>134,391,757</u>
Cost:						
Common stocks	9,396,467	-	-	-	-	9,396,467
Mutual funds	-	-	4,258,457	48,719,496	3,527,193	56,505,146
Hedge funds	-	-	25,577,693	-	-	25,577,693
Real estate and natural resource funds	-	-	7,828,961	2,184,750	-	10,013,711
Private equity funds	-	-	785,796	-	-	785,796
Corporate obligations	-	7,270,654	-	-	-	7,270,654
International bond funds	-	-	5,125,852	-	-	5,125,852
Government and agency obligations	-	4,636,941	-	-	-	4,636,941
	<u>9,396,467</u>	<u>11,907,595</u>	<u>43,576,759</u>	<u>50,904,246</u>	<u>3,527,193</u>	<u>119,312,260</u>
Gross unrealized gains	4,100,567	61,627	13,082,461	2,082,940	-	19,327,595
Gross unrealized losses	(123,181)	(248,226)	(1,387,082)	(2,434,394)	(55,215)	(4,248,098)
	<u>\$ 3,977,386</u>	<u>\$ (186,599)</u>	<u>\$ 11,695,379</u>	<u>\$ (351,454)</u>	<u>\$ (55,215)</u>	<u>\$ 15,079,497</u>

See report of independent auditor on supplemental schedules.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENT SECURITIES BY INVESTING MANAGER (CONTINUED)

DECEMBER 31, 2015

	Davenport Asset Management	Agincourt Capital Management	Non-Exchange Traded Assets	Mutual Funds	STAMP	Total
Fair value:						
Common stocks	\$ 12,459,858	\$ -	\$ -	\$ -	\$ -	\$ 12,459,858
Mutual funds	-	-	12,032,525	46,836,400	3,223,953	62,092,878
Hedge funds	-	-	27,819,526	-	-	27,819,526
Real estate and natural resource funds	-	-	8,335,837	1,844,059	-	10,179,896
Private equity funds	-	-	1,895,598	-	-	1,895,598
Corporate obligations	-	7,648,891	-	-	-	7,648,891
International bond funds	-	-	4,755,631	-	-	4,755,631
Government and agency obligations	-	4,120,763	-	-	-	4,120,763
	<u>12,459,858</u>	<u>11,769,654</u>	<u>54,839,117</u>	<u>48,680,459</u>	<u>3,223,953</u>	<u>130,973,041</u>
Cost:						
Common stocks	9,008,984	-	-	-	-	9,008,984
Mutual funds	-	-	4,301,274	49,552,388	3,299,274	57,152,936
Hedge funds	-	-	26,000,000	-	-	26,000,000
Real estate and natural resource funds	-	-	8,279,598	4,080,936	-	12,360,534
Private equity funds	-	-	1,036,833	-	-	1,036,833
Corporate obligations	-	7,892,431	-	-	-	7,892,431
International bond funds	-	-	5,156,708	-	-	5,156,708
Government and agency obligations	-	4,048,900	-	-	-	4,048,900
	<u>9,008,984</u>	<u>11,941,331</u>	<u>44,774,413</u>	<u>53,633,324</u>	<u>3,299,274</u>	<u>122,657,326</u>
Gross unrealized gains	3,726,366	154,293	12,387,761	878,341	-	17,146,761
Gross unrealized losses	(275,492)	(325,970)	(2,323,057)	(5,831,206)	(75,321)	(8,831,046)
	<u>\$ 3,450,874</u>	<u>\$ (171,677)</u>	<u>\$ 10,064,704</u>	<u>\$ (4,952,865)</u>	<u>\$ (75,321)</u>	<u>\$ 8,315,715</u>

See report of independent auditor on supplemental schedules.

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Diocesan Missionary Society Financial Report



**DIOCESAN MISSIONARY SOCIETY
OF VIRGINIA**

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

*As of and for the Years Ended December 31, 2016
and 2015*

And Report of Independent Auditor



DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
OFFICERS

Peter L. Henderer, Esquire
President

Karen M. Grane, Esquire
Vice President

Bradley J. Gable
Secretary

Steven T. Foster
Treasurer

Michael J. Kerr, Assistant Treasurer
Ex-Officio

The Rt. Rev. Susan Goff, Suffragan Bishop
Ex-Officio

Stas Jones, Business Administrator
Ex-Officio

Trustees

Steven T. Foster

Bradley J. Gable

George Covucci

The Rev. Amelie Wilmer

Gerald C. Bland

William E. Weatherford, Jr.

Joy Buzzard

Joe Paxton

The Rev. Andrew T.P. Merrow

Glenn R. Moore, Esquire

Karen M. Grane, Esquire

Peter L. Henderer, Esquire

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
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Report of Independent Auditor

Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying financial statements of the Diocesan Missionary Society of Virginia which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary schedules on pages 14-18, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

A handwritten signature in black ink that reads "Cheryl Bekant LLP". The signature is written in a cursive, flowing style.

Richmond, Virginia
May 4, 2017

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
ASSETS		
Assets:		
Cash and cash equivalents	\$ 2,151,725	\$ 1,272,533
Investments	3,525,732	3,497,128
Accrued interest receivable	64,363	32,498
Loans receivable - collateralized	5,901,267	6,325,120
Loans receivable - uncollateralized	182,684	594,403
Total	<u>11,825,771</u>	<u>11,721,682</u>
Real Estate:		
Properties used by Active Congregations:		
Church of the Messiah, Fredericksburg	200,000	200,000
Good Shepherd, Bluemont	19,672	19,672
Good Shepherd, Hickory Hill	19,000	19,000
Grace Church, Red Hill	14,000	14,000
St. George's, Pine Grove	47,300	47,300
St. John the Baptist, Ivy	21,000	21,000
St. Mary's, Berryville	36,080	36,080
St. Paul's, Ingham	13,000	13,000
St. Paul's, West Point	25,042	25,042
St. Peter's-In-The-Woods, Fairfax Station	1,100,000	1,100,000
	<u>1,495,094</u>	<u>1,495,094</u>
Properties used by Episcopal Campus Ministries:		
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
	<u>830,506</u>	<u>830,506</u>
Unimproved Real Estate:		
England Run North, Land, Stafford County	126,441	126,441
Hanover property	1,288,404	1,288,404
Joshua Road, Stafford County	145,700	145,700
	<u>1,560,545</u>	<u>1,560,545</u>
Total real estate - cost	3,886,145	3,886,145
Less accumulated depreciation	<u>(222,876)</u>	<u>(204,786)</u>
Total Real Estate - net	<u>3,663,269</u>	<u>3,681,359</u>
Total Assets	<u>\$ 15,489,040</u>	<u>\$ 15,403,041</u>
LIABILITIES		
Liabilities:		
Accounts payable	\$ 38,861	\$ 36,540
Notes payable	1,174,144	1,274,144
Total Liabilities	<u>1,213,005</u>	<u>1,310,684</u>
NET ASSETS		
Unrestricted	11,738,831	11,573,600
Temporarily restricted	350,742	332,295
Permanently restricted	2,186,462	2,186,462
Total Net Assets	<u>14,276,035</u>	<u>14,092,357</u>
Total Liabilities and Net Assets	<u>\$ 15,489,040</u>	<u>\$ 15,403,041</u>

The accompanying notes to the financial statements are an integral part of these statements.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENTS OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2016

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue:				
Interest income on loans	\$ 290,530	\$ -	\$ -	\$ 290,530
Investment income	8,452	38,784	-	47,236
Unrealized gains on investments	-	19,346	-	19,346
Realized losses on investments	-	(899)	-	(899)
Net assets released from restrictions	38,784	(38,784)	-	-
	<u>337,766</u>	<u>18,447</u>	<u>-</u>	<u>356,213</u>
Expenses:				
Program Services:				
Payments to the Diocese of Virginia	38,861	-	-	38,861
Loan program - interest expense	58,982	-	-	58,982
Other	33,932	-	-	33,932
Management and general	40,760	-	-	40,760
	<u>172,535</u>	<u>-</u>	<u>-</u>	<u>172,535</u>
Change in net assets	165,231	18,447	-	183,678
Net assets - beginning of year	11,573,600	332,295	2,186,462	14,092,357
Net assets - end of year	<u>\$ 11,738,831</u>	<u>\$ 350,742</u>	<u>\$ 2,186,462</u>	<u>\$ 14,276,035</u>

The accompanying notes to the financial statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENTS OF ACTIVITIES (CONTINUED)

YEAR ENDED DECEMBER 31, 2015

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue:				
Interest income on loans	\$ 351,115	\$ -	\$ -	\$ 351,115
Investment income	14,865	35,727	-	50,592
Unrealized losses on investments	-	(59,728)	-	(59,728)
Realized losses on investments	-	(1,628)	-	(1,628)
Net assets released from restrictions	39,437	(39,437)	-	-
	<u>405,417</u>	<u>(65,066)</u>	<u>-</u>	<u>340,351</u>
Expenses:				
Program services:				
Payments to the Diocese of Virginia	70,764	-	-	70,764
Loan program - interest expense	64,848	-	-	64,848
Bad debt expense	94,274	-	-	94,274
Other	49,188	-	-	49,188
Management and general	35,693	-	-	35,693
	<u>314,767</u>	<u>-</u>	<u>-</u>	<u>314,767</u>
Change in net assets	90,650	(65,066)	-	25,584
Net assets - beginning of year	11,482,950	397,361	2,186,462	14,066,773
Net assets - end of year	<u>\$ 11,573,600</u>	<u>\$ 332,295</u>	<u>\$ 2,186,462</u>	<u>\$ 14,092,357</u>

The accompanying notes to the financial statements are an integral part of these statements.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Cash flows from operating activities:		
Change in net assets	\$ 183,678	\$ 25,584
Adjustments to reconcile to net cash from operating activities:		
Bad debt expense	-	94,274
Depreciation	18,090	18,090
Unrealized (gain) loss on investments	(19,346)	59,728
Realized loss on investments	899	1,628
Change in:		
Accrued interest receivable	(31,865)	440
Accounts payable	2,321	(8,165)
Net cash provided by operating activities	<u>153,777</u>	<u>191,579</u>
Cash flows from investing activities:		
Purchase of investments	(44,518)	(43,724)
Proceeds from sale of investments	34,361	33,908
Loans receivable made	(120,907)	(521,141)
Collections on loans receivable	956,479	665,179
Net cash provided by investing activities	<u>825,415</u>	<u>134,222</u>
Cash flows from financing activities:		
Principal payments on notes payable	(100,000)	(50,000)
Net cash used in financing activities	<u>(100,000)</u>	<u>(50,000)</u>
Net change in cash and cash equivalents	879,192	275,801
Cash and cash equivalents - beginning of year	1,272,533	996,732
Cash and cash equivalents - end of year	<u>\$ 2,151,725</u>	<u>\$ 1,272,533</u>
Supplemental disclosure of cash flow information:		
Cash paid for interest	<u>\$ 58,982</u>	<u>\$ 64,848</u>

The accompanying notes to the financial statements are an integral part of these statements.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 1—Organization and nature of activities

The purpose of the Diocesan Missionary Society of Virginia ("Society") is to assist in missionary work within the Episcopal Diocese of Virginia ("Diocese"). This is accomplished by seeking gifts, loans, and property in order to make low-interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

Note 2—Summary of significant accounting policies

Basis of Presentation - The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted - Amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

Temporarily Restricted - Amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Permanently Restricted - Amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents - For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Concentration of Credit Risk - Financial instruments which potentially subject the Society to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Society places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (FDIC) provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Society from time to time may have amounts on deposit in excess of the insured limits; however, the Society has not experienced any losses in such amounts. As of December 31, 2016, the Society had \$1,464,328 which exceeded these insured amounts.

Investments - Investments are presented at fair value. Investments received as gifts are recorded at fair value as of the date of gift. Investment income, including realized and unrealized gains and losses, is recorded in the statements of activities and allocated between restrictions according to the underlying nature of the net asset fund to which it was earned.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 2—Summary of significant accounting policies (continued)

Loans Receivable and Bad Debt Expense - The Society provides low-interest financing to churches and other entities within the Diocese. The loans bear interest at 2.8% - 6.5% and are due within five years; however, the Society often grants extensions in five-year increments up to 30 years. The loans are typically collateralized by deeds of trust on real estate or by securities. Uncollateralized loans consisted of an \$800,000 construction loan that accrued interest through December 31, 2013; on January 1, 2015, the accrued interest was capitalized and amortized over 25 years. On February 6, 2013, a deed of trust was executed thus securing this loan. Management had determined that an allowance of \$64,000 was necessary for 2014 due to the uncollectibility of interest receivable related to the \$800,000 construction loan. During 2015, the loan was restructured to a lower principal balance, thus requiring a partial write-off and removal of the established allowance. Bad debt expense was \$-0- and \$94,274 for the years ended December 31, 2016 and 2015, respectively.

Real Estate - Real estate is recorded at cost or, in the case of gifts of real estate, at fair value on the date of the gift. Depreciation of buildings is computed using the straight-line method over their estimated useful lives of 30 years.

Revenue Recognition - Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

Valuation of Long-Lived Assets - Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2016 or 2015.

Income Tax Status - The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia. The Society has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2016. Through its affiliation with the Diocese, the Society is not required to file returns with federal or state tax authorities.

New Accounting Pronouncements - On May 1, 2015, the FASB issued ASU 2015-07, *Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities That Calculate Net Asset Value ("NAV") per Share (or its Equivalent)*. The amendments in ASU 2015-07 remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the NAV per share practical expedient. Instead, the amounts measured using the NAV per share (or its equivalent) must be provided to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of financial position. The Society elected to early adopt ASU 2015-07 in 2015 and removed all investments from the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 3—Investments

Investments are reported at fair value. The fair values are as follows at December 31:

	<u>2016</u>	<u>2015</u>
Cash and cash equivalents	\$ 2,158,635	\$ 2,156,046
STAMP	514,986	505,488
Trustees of the Funds	<u>852,111</u>	<u>835,594</u>
	<u>\$ 3,525,732</u>	<u>\$ 3,497,128</u>

Trustees of the Funds of the Episcopal Diocese of Virginia (“TOTF”) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

In 2012, the TOTF opened a fully liquid short-term asset management pool (“STAMP”) utilizing short-term and ultra-short-term bond funds as a fixed income fund through SunTrust Bank. In 2013, the Society began using STAMP as a short-term investment pool.

Note 4—Investments carried at net asset value or its equivalent

All amounts held by TOTF are held in two accounts (STAMP and TOTF) with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF’s needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance of TOTF. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.

The table below sets forth a summary of investments that are valued using NAV at December 31, 2016 and 2015. This category includes the following type of investment:

2016		2016	Unfunded	Lock-in	Redemption	Redemption
		Fair Value	Commitments	Period	Frequency	Notice Period
Trustees of the Funds (a)	\$	852,111	n/a	n/a	Daily	None
STAMP (b)	\$	514,986	n/a	n/a	Daily	None
2015		2015	Unfunded	Lock-in	Redemption	Redemption
		Fair Value	Commitments	Period	Frequency	Notice Period
Trustees of the Funds (a)	\$	835,594	n/a	n/a	Daily	None
STAMP (b)	\$	505,488	n/a	n/a	Daily	None

(a) This class includes investments in private real estate, publicly-traded real estate, publicly-traded energy-related equities, commodities, inflation-indexed bonds, U.S. Treasury and government agency bonds, non-U.S. dollar denominated bonds, public and private corporate debt, mortgages and asset-backed securities, and non-investment grade debt.

(b) This class includes investments in shorter-term, investment grade bonds, U.S. Treasury and government agency bonds, pooled consumer bonds, mortgages and asset-backed securities.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 5—Real estate

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2016</u>	<u>2015</u>
Land	\$ 3,253,660	\$ 3,253,660
Land and development costs	69,779	69,779
Buildings	<u>562,706</u>	<u>562,706</u>
	3,886,145	3,886,145
Less accumulated depreciation	<u>(222,876)</u>	<u>(204,786)</u>
	<u>\$ 3,663,269</u>	<u>\$ 3,681,359</u>

During 2006, the Society entered into an assignment of a residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. In February 2012, the Society approved a three year extension of the settlement date to July 1, 2015. In September 2015, the Society extended the settlement to July 1, 2016. In May of 2016, the Society extended the settlement to September 30, 2018.

The book value of the land and development costs was \$1,288,404 at December 31, 2016 and 2015, and is included in real estate on the statements of financial position.

Note 6—Notes payable

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 2.50% to 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15-year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2017	\$ 121,000
2018	181,000
2019	405,000
2020	185,000
2021	32,144
Thereafter	<u>250,000</u>
	<u>\$ 1,174,144</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 7—Net assets

Net assets of the Society are as follows:

	December 31, 2016		
	Unrestricted	Temporarily	Permanently
		Restricted	Restricted
Reid Fund	\$ -	\$ 280,176	\$ 1,386,408
Capital needs	-	70,566	-
Revolving Loan Fund	8,076,817	-	515,991
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,662,014	-	-
	<u>\$ 11,738,831</u>	<u>\$ 350,742</u>	<u>\$ 2,186,462</u>
	December 31, 2015		
	Unrestricted	Temporarily	Permanently
		Restricted	Restricted
Reid Fund	\$ -	\$ 261,729	\$ 1,386,408
Capital needs	-	70,566	-
Revolving Loan Fund	7,893,496	-	515,991
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,680,104	-	-
	<u>\$ 11,573,600</u>	<u>\$ 332,295</u>	<u>\$ 2,186,462</u>

Note 8—Endowment

The Society's endowment consists of the Reid Fund, Revolving Loan Fund, and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOTF investments (4.50% spending policy in 2016 and 2015) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 8—Endowment (continued)

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized, and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions, and earnings on the Other Endowed Fund are distributed annually to beneficiaries as designated by the donors.

Activity in these funds is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2014	\$ -	\$ 323,084	\$ 2,186,462	\$ 2,509,546
Investment return:				
Investment income	-	35,727	-	35,727
Net realized and unrealized loss	-	(61,356)	-	(61,356)
Amounts appropriated for mission work	-	(33,951)	-	(33,951)
Amounts distributed to beneficiaries	-	(1,775)	-	(1,775)
Net assets - December 31, 2015	-	261,729	2,186,462	2,448,191
Investment return:				
Investment income	-	38,784	-	38,784
Net realized and unrealized gain	-	18,447	-	18,447
Amounts appropriated for mission work	-	(35,165)	-	(35,165)
Amounts distributed to beneficiaries	-	(3,619)	-	(3,619)
Net assets - December 31, 2016	<u>\$ -</u>	<u>\$ 280,176</u>	<u>\$ 2,186,462</u>	<u>\$ 2,466,638</u>

Note 9—Related party transactions

The Diocese provides administrative and accounting services to the Society. The Society reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2016, salary costs incurred and subsequently reimbursed were \$28,458.

The Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2016 and 2015, with a balance of \$3,790,141 and \$3,874,844, respectively.

The Society also provides loans to Shrine Mont. One outstanding loan has been granted to Shrine Mont with a balance of \$407,537 at December 31, 2015. This loan was paid off as of December 31, 2016.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2016 AND 2015

Note 10—Commitments

At December 31, 2016, the Society has an outstanding loan commitment of \$420,000 to St. George's Episcopal Church in Arlington, Virginia. The loan will accrue interest on the outstanding principal balance at a rate of 6.25% per year. Payments of interest only on the outstanding principal balance will be payable in quarterly installments, commencing on September 1, 2016, or the date the loan is drawn, and continuing on the first day of every third month thereafter. One half of the principal amount outstanding shall be due and payable on the first anniversary of the note. The balance of the principal amount outstanding, together with all accrued and unpaid interest, shall be due and payable on the second anniversary of this note.

The Society had an outstanding loan commitment to Olivet Episcopal Church, Alexandria, Virginia, for \$125,000 at December 31, 2015. The construction and permanent loan was executed in 2016 and \$100,000 was advanced to the Church. The remaining commitment of \$25,000 to Olivet Episcopal Church is still available to be advanced as of December 31, 2016.

Note 11—Subsequent events

The Society has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2016, financial statements through May 4, 2017, the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF LOANS RECEIVABLE**

DECEMBER 31, 2016

	Balance January 1, 2016	Loans Made	Reduction of Allowance for Doubtful Accounts	Loan Write-Offs	Payments Received	Balance December 31, 2016	Interest Earned	Note Maturity Date	Interest Rate
Collateralized by Deeds of Trust:									
All Saints, Sharon Chapel	\$ 244,588	\$ -	\$ -	\$ -	\$ 6,589	\$ 237,989	\$ 12,176	01/31/2021	5.50%
Christ Church, Spotsylvania	436,179	-	-	-	182,501	253,678	15,438	04/01/2021	5.50%
Church of Our Saviour, Montpelier	356,597	-	-	-	27,973	328,624	19,607	06/10/2019	5.50%
Diocese of Virginia - All Souls Rectory	153,273	-	-	-	9,303	143,970	8,204	08/01/2018	5.50%
Diocese of Virginia - DaySpring Loan	1,928,914	-	-	-	43,525	1,885,389	84,503	06/09/2019	4.50%
Diocese of Virginia - McIlhenny Parish	8,158	-	-	-	5,918	2,240	312	10/06/2017	6.50%
Diocese of Virginia - Omiso Road	233,674	-	-	-	25,668	208,006	14,011	10/10/2022	6.50%
Diocese of Virginia - Santa Maria	1,550,825	-	-	-	289	1,550,536	45,829	04/01/2020	2.80%
Grace Church, Casanova	53,428	-	-	-	53,428	-	1,091	11/01/2021	6.80%
Imsele Memorial Church, Alexandria	105,052	-	-	-	5,314	99,738	6,004	10/01/2021	4.50%
Peter Paul Development Center	350,000	-	-	-	10,087	339,913	13,081	12/31/2019	3.50%
St. Andrews, Richmond #3	225,387	-	-	-	7,220	218,167	12,199	06/27/2036	5.50%
St. David's, Aylett	59,671	-	-	-	2,064	57,607	3,830	03/01/2019	6.50%
St. Francis, Goochland	99,634	20,907	-	-	2,667	117,854	5,888	06/01/2020	5.50%
Buck Mountain, Earlysville	296,141	-	-	-	156,158	139,983	8,640	02/01/2021	5.50%
St. Paul's, King George	223,569	-	-	-	6,026	217,563	12,369	08/25/2020	5.50%
Olivet Episcopal Church	-	100,000	-	-	-	100,000	1,176	08/25/2020	5.50%
Total Collateralized Loans	6,325,120	120,907	-	-	544,760	5,901,267	264,358		
Uncollateralized Loans:									
Shine Mont, Inc.	407,537	-	-	-	407,537	-	14,418	03/05/2020	6.50%
St. Margaret's, Woodbridge	186,866	-	-	-	4,182	182,684	11,754	10/01/2017	6.50%
Total Uncollateralized Loans	594,403	-	-	-	411,719	182,684	26,172		
\$ 6,919,523	\$ 120,907	\$ -	\$ -	\$ -	\$ 956,479	\$ 6,083,951	\$ 290,530		

See report of independent auditor.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF REAL ESTATE

DECEMBER 31, 2016

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Properties used by Active Congregations				
06/09/1989	Church of the Messiah, Fredericksburg	\$ 200,000	\$ 46,495	\$ 153,505
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. John the Baptist, Ivy	21,000	-	21,000
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
06/15/1962	St. Paul's, West Point	25,042	20,000	5,042
03/08/1991	St. Peter's-In-The-Woods, Fairfax Station	1,100,000	-	1,100,000
		<u>1,495,094</u>	<u>66,495</u>	<u>1,428,599</u>
Properties used by Episcopal Campus Ministries				
01/04/2007	Episcopal Campus Ministry, Fredericksburg	450,170	78,050	372,120
02/02/2007	Episcopal Campus Ministry, Harrisonburg	380,336	78,331	302,005
		<u>830,506</u>	<u>156,381</u>	<u>674,125</u>
Unimproved Real Estate				
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
06/09/2006	Hanover property	1,288,404	-	1,288,404
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
		<u>1,560,545</u>	<u>-</u>	<u>1,560,545</u>
		<u>\$ 3,886,145</u>	<u>\$ 222,876</u>	<u>\$ 3,663,269</u>

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF NOTES PAYABLE**

DECEMBER 31, 2016

	Balance January 1, 2016	Additions (Reductions)	Balance December 31, 2016	Note Maturity Date	Interest Rate
Notes Payable to Churches:					
Christ Church Endowment Fund, Alexandria	\$ 20,000	\$ -	\$ 20,000	02/27/2019	2.50%
Christ Episcopal Church, Gordonsville	1,000	-	1,000	07/01/2018	3.50%
Emmanuel Church Fund, Woodstock	75,000	-	75,000	04/10/2019	5.50%
Emmanuel Church Fund, Woodstock	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock	21,000	-	21,000	03/31/2017	6.50%
Emmanuel Church, Memorial Fund, Earlysville	30,000	-	30,000	01/28/2019	5.50%
Pennywise Fund of the ECW of Holy Comforter, Vienna	90,000	-	90,000	11/11/2018	5.50%
The ECW of Holy Comforter Church, Vienna	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc., Falls Church	40,000	-	40,000	11/30/2018	3.50%
The Falls Church Endowment Fund, Inc., Falls Church	15,000	-	15,000	12/31/2016	6.50%
Gilliat Endowment, Emmanuel, Harrisonburg	50,000	-	50,000	09/28/2017	3.50%
Grace Church, Keswick	10,000	-	10,000	03/10/2019	5.50%
Rector's Disc Fund of Grace Church, The Plains	38,000	-	38,000	05/03/2018	5.50%
Maxine Bishop Fund, St. Paul's Alexandria	40,000	-	40,000	01/27/2024	5.50%
Ramey Fund, St. Paul's, Alexandria	15,000	-	15,000	06/01/2019	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	05/04/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	06/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	20,000	-	20,000	07/07/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	02/23/2024	5.50%
St. Paul's, Alexandria	100,000	-	100,000	11/11/2020	5.50%
Memorial Fund, St. Paul's, Alexandria	5,000	-	5,000	06/06/2019	5.50%
St. Andrew's Episcopal Church, Burke	100,000	-	100,000	06/19/2019	5.50%
Pohick Fund #1	50,000	(50,000)	-	01/26/2016	4.00%
Pohick Fund #2	50,000	(50,000)	-	05/27/2016	4.00%
Pohick Fund #3	50,000	-	50,000	07/29/2019	2.50%
St. James, Louisa	10,000	-	10,000	12/11/2018	5.50%

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF NOTES PAYABLE (CONTINUED)**

DECEMBER 31, 2016

	Balance January 1, 2016	Additions (Reductions)	Balance December 31, 2016	Note Maturity Date	Interest Rate
Notes Payable to Churches (continued):					
St. James', Louisa	\$ 20,000	\$ -	\$ 20,000	07/21/2021	2.50%
St. James-The-Less Church Fund, Ashland	1,000	-	1,000	12/31/2018	5.50%
St. James-The-Less Church Fund, Ashland	100,000	-	100,000	03/07/2023	5.50%
Rector's Disc Fund, St. John's Church, Richmond	3,544	-	3,544	07/12/2021	2.50%
St. John's Church Fund, Richmond	1,000	-	1,000	02/15/2018	5.25%
St. John's Episcopal Church Fund, West Point	8,600	-	8,600	04/01/2021	2.50%
St. John's Episcopal Church Fund, West Point	20,000	-	20,000	08/30/2027	4.00%
St. John's Episcopal Church Fund, West Point	25,000	-	25,000	07/22/2020	2.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	01/27/2022	5.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	03/23/2023	5.50%
St. Stephen's Preschool, Richmond	50,000	-	50,000	07/06/2020	2.50%
Trinity Investment Account, Charlottesville	10,000	-	10,000	07/01/2020	2.50%
Other Notes Payable:					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
	<u>\$ 1,274,144</u>	<u>\$ (100,000)</u>	<u>\$ 1,174,144</u>		

Note: Remittances for interest are made semi-annually.

See report of independent auditor.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF PERMANENTLY RESTRICTED ASSETS

DECEMBER 31, 2016

Reid Fund	<u>\$ 1,386,408</u>
Revolving Loan Fund:	
Diocesan Revolving Fund Proper	467,145
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	<u>7,881</u>
	<u>515,991</u>
Other Endowed Fund:	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	<u>740</u>
	<u>284,063</u>
Total	<u><u>\$ 2,186,462</u></u>

See report of independent auditor.

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2016 Diocesan Program Budget as Adopted by Convention

DIocese of Virginia 2016 Budget

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Ctr. adjustments	2016 as adopted Annual Council	Variance to 2015 Budget
INCOME								
A. ANTICIPATED PLEDGE INCOME	4,421,634	4,421,634	(1,289)	4,420,345	-	7,280	4,427,625	5,991
B. OTHER UNRESTRICTED INCOME TO SUPPORT DIOCESAN BUDGET	40,000	40,000	-	40,000	-	89,500	129,500	89,500
C. VIRGINIA EPISCOPALIAN SUPPORT	50,000	50,000	-	50,000	-	-	50,000	-
D. HEALTH INSURANCE ADMIN REIMBURSEMENT	90,000	90,000	-	90,000	-	-	90,000	-
E. RESTRICTED INCOME - Released from Restrictions	531,700	531,700	-	531,700	-	(89,500)	442,200	(89,500)
TOTAL INCOME	5,133,334	5,133,334	(1,289)	5,132,045	-	7,280	5,139,325	5,991
EXPENSES								
A Support of Our Greater Church Community	852,895	765,317	-	765,317	-	-	765,317	(87,579)
B Ministry Areas in the Diocese								
1 Christian Formation								
a Formation Staff Cost	185,996	188,777	-	188,777	-	-	188,777	5,000
b Formation Staff Travel	7,500	7,500	-	7,500	-	-	7,500	-
c Aging, Committee on	13,275	25,525	(12,250)	13,275	-	-	13,275	-
d Grants for Episcopal College Ministries	170,733	170,733	-	170,733	43,312	(42,412)	171,633	900
e Committee on Parish Youth Ministries	21,500	21,500	-	21,500	5,380	(6,380)	21,500	-
f Ministries in Higher Education, Committee on	600	600	-	600	2,400	(2,400)	600	-
g Other Christian Formation Programs	-	-	-	-	-	-	-	-
1 Shrine Mont Camp Program Support	122,500	122,500	-	122,500	18,000	(18,000)	122,500	-
2 Youth Ministry Development	7,000	7,000	-	7,000	31,550	(31,550)	7,000	-
3 Clergy & Diocesan Conferences	13,490	13,490	-	13,490	-	-	13,490	-
4 Fee for Education for Ministry Program	2,500	2,500	-	2,500	-	-	2,500	-
Total - Christian Formation	545,094	580,125	(12,250)	547,875	100,842	(99,742)	553,775	8,681

DIocese OF VIRGINIA 2016 BUDGET

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Ctte. adjustments	2016 as adopted Annual Council	2016 Variance to 2015 Budget
2 Strengthening Our Churches								
a	215,745	229,729	-	229,729	-	-	229,729	13,984
b	8,500	7,500	-	7,500	-	-	7,500	(1,000)
c	-	-	-	-	-	-	-	-
d	595,750	641,458	-	641,458	-	-	641,458	45,708
Committee on Congregational Missions								
CCM: Aid for Mission Churches								
0106 Incarnation, Mineral								
0207 Immanuel, King & Queen								
0217 St. Paul's, West Point & Grace, Millers Tavern								
0311 San Jose, Arlington								
0313 Cristo Rey, Arlington								
0510 St. Francis Korean, McLean								
0610 San Marcos, Alexandria								
0710 St. Peter's in the Woods, Fairfax Station								
0806 Holy Cross Korean Mission								
0807 Santa Maria, Falls Church								
0901 Trinity, Highland Springs								
0905 St. Peter's, Richmond								
0909 Varina, Richmond								
1101 Calvary, Hanover								
1107 Our Saviour, Montpelier								
1108 St. David's, Aylett								
1110 St. Martin's, Doswell								
1115 All Souls, Alee								
1211 St. Francis, Manakin Sabot								
1317 Christ Church, Lucketts								
1323 St. Gabriel's, Leesburg								
1407 Good Shepherd, Bluemont								
1501 Buck Mountain, Earlysville								
1519 Trinity, Charlottesville								
e	71,500	71,500	-	71,500	-	-	71,500	-
CCM: Aid for Mountain Missions (Reid Fund)								
1508 Grace Church, Stanardsville								
1511 McIlhenny Parish, Albemarle								

DIocese OF VIRGINIA 2016 BUDGET

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Ctte. as adopted Annual Council	2016 Variance to 2015 Budget
f							
CGM- Other Items							
1 Interest on property loans	22,000	22,000	-	22,000	-	22,000	-
2 Small Church Conference/Continuing Ed/Cmte expense	3,250	3,250	-	3,250	(2,250)	1,000	(2,250)
3 Reserve for maintenance projects	11,800	10,000	-	10,000	-	10,000	(1,800)
4 Reserve for special needs	10,000	10,000	-	10,000	-	10,000	-
5 Latino Task Force	2,000	1,000	-	1,000	-	1,000	(1,000)
e	6,000	6,000	-	6,000	-	6,000	-
Committee on Stewardship	1,000	1,000	-	1,000	1,500	2,500	1,500
Committee on Liturgy & Church Music							
g							
Other Areas for Strengthening Our Churches							
1 Bishop's Minority Scholarship	2,400	2,400	-	2,400	-	2,400	-
2 Transition Ministry Expenses	2,000	2,000	-	2,000	-	2,000	-
3 Congregational Development Expenses	6,500	6,500	-	6,500	-	6,500	-
4 Insurance for vacant churches	5,000	5,000	-	5,000	-	5,000	-
5 Real Estate Tax (Undeveloped Land)	41,000	41,000	-	41,000	-	41,000	-
Total - Strengthening Our Churches	1,009,445	1,065,337	-	1,065,337	(750)	1,064,587	55,142
3							
Mission & Outreach							
a	176,052	178,399	-	178,399	-	178,399	2,346
Mission & Outreach Staff Costs							
b	8,500	7,500	-	7,500	-	7,500	(1,000)
Mission & Outreach Travel							
c	20,500	20,500	-	20,500	-	20,500	-
Committee on Mission & Outreach							
d	3,500	11,890	(4,690)	7,200	-	7,200	3,700
Committee on Ecumenical & Interfaith Issues							
e							
Other Mission & Outreach Areas							
1 Ecumenical Partnerships							
i. Chaplain Service of the Churches of Virginia, Inc	40,500	40,500	-	40,500	-	40,500	-
ii. Virginia Council of Churches (VCC)	7,750	7,750	-	7,750	-	7,750	-
iii. Virginia Interfaith Center for Public Policy (VICPP)	5,000	5,000	-	5,000	-	5,000	-
2 Support - Office of Mission & Outreach	10,000	10,000	-	10,000	-	10,000	-
Total - Mission & Outreach	271,802	281,639	(4,690)	276,849	-	276,849	5,046

DIocese of Virginia 2016 Budget

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Cte. as adopted adjustments	2016 as adopted Annual Council	2016 Variance to 2015 Budget
4 Ministry - Commission on Ministry								
a Ministry Staff Costs	231,208	234,198	-	234,198	-	-	234,198	2,991
b Ministry Staff Travel	15,760	15,400	-	15,400	-	-	15,400	(380)
c Commission on Ministry - General Expenses	2,500	3,000	-	3,000	-	-	3,000	500
d Committee on Discernment	5,100	5,100	-	5,100	-	-	5,100	-
e Committee on Leadership Formation	1,600	1,600	-	1,600	-	-	1,600	-
f Committee on Ministry in Daily Life	-	-	-	-	-	-	-	-
g Committee on the Diaconate	10,150	14,606	-	14,606	-	-	14,606	4,456
h Committee on the Priesthood	54,950	59,992	-	59,992	-	-	59,992	5,042
i Committee on the Young Priests Initiative	18,500	20,250	-	20,250	-	-	20,250	1,750
j Diocesan Board of Examining Chaplains	4,350	3,350	-	3,350	-	-	3,350	(1,000)
k Committee on Continuing Clergy Formation	18,380	18,720	-	18,720	-	-	18,720	340
Total Ministry	362,518	376,216	-	376,216	-	-	376,216	13,699
5 Human Dignity & Justice								
a Stewardship of Creation, Committee on the	950	1,000	-	1,000	-	-	1,000	50
b Race Relations, Committee on	6,650	6,650	-	6,650	2,130	-	8,780	2,130
c Mental Health, Committee on	4,000	4,170	-	4,170	-	-	4,170	170
d Parish Nurses, Task Force on	-	-	-	-	-	-	-	-
e Prevention of Sexual Misconduct, Committee on	2,600	2,620	-	2,620	-	-	2,620	20
f Women in Mission & Ministry	600	600	-	600	-	-	600	-
Total - Human Dignity & Justice	14,800	15,040	-	15,040	2,130	-	17,170	2,370
B Total for Ministry Areas	2,203,659	2,288,257	(16,940)	2,281,317	102,022	(98,742)	2,288,587	84,938
C Governance								
1 Governance Staff Costs	174,228	176,546	-	176,546	-	-	176,546	2,318
2 Governance Travel	7,000	5,700	-	5,700	-	-	5,700	(1,300)
3 Standing Committee	3,000	3,000	-	3,000	-	-	3,000	-
4 Executive Board, Deans & Presidents	3,700	3,700	-	3,700	-	-	3,700	-
5 Program Development	-	-	-	-	-	-	-	-
6 Province III - Representation & Support	12,786	12,025	-	12,025	-	-	12,025	(761)
7 General Convention Representation - Reserve	20,000	20,000	-	20,000	-	-	20,000	-
C Total for Governance	220,714	220,971	-	220,971	-	-	220,971	257

DIocese OF VIRGINIA 2016 BUDGET

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Ctte. adjustments	2016 as adopted Annual Council	2016 Variance to 2015 Budget
D Communications & Technology Across the Diocese								
1 Communications Staff Costs	146,466	156,980	-	156,980	-	-	156,980	10,514
2 Communications Staff Travel	5,550	5,550	-	5,550	-	-	5,550	-
3 Virginia Episcopalian & e-Communique	64,000	64,000	-	64,000	-	-	64,000	-
4 Web Presence	5,000	5,000	-	5,000	-	-	5,000	-
5 Other Communications Expenses	23,500	23,500	-	23,500	-	-	23,500	-
6 Committee on Communications	-	-	-	-	-	-	-	-
D Total Communication & Technology Across the Diocese	244,516	255,030	-	255,030	-	-	255,030	10,514
E Bishops, Staff & Support								
1 The Episcopate								
a Bishops	490,635	497,013	-	497,013	-	-	497,013	6,378
b Episcopal Office	166,140	168,562	-	168,562	-	-	168,562	2,422
c Other expenses of the Bishops Office	5,500	5,500	-	5,500	-	-	5,500	-
d Bishops' Travel	66,805	61,850	-	61,850	-	-	61,850	(4,955)
e Bishops' Office Travel	3,500	3,500	-	3,500	-	-	3,500	-
f Reserve - Lambeth	2,000	2,000	-	2,000	-	-	2,000	-
g Episcopal Transition Expense & Reserve	4,000	4,000	-	4,000	-	-	4,000	-
2 Staff								
a Mayo House Staff	183,622	181,732	-	181,732	-	-	181,732	(1,890)
b Finance Staff	328,848	325,538	-	325,538	-	-	325,538	(3,310)
c Finance Travel	10,300	9,516	-	9,516	-	-	9,516	(784)
d Temporary Assistance	1,450	1,450	-	1,450	-	-	1,450	-
e Other Staff Expenses	21,500	21,500	-	21,500	-	-	21,500	-

DIOCESE OF VIRGINIA 2016 BUDGET

CATEGORY AND PROGRAM	2015 as adopted by Annual Council	2016 Requests (estimates)	2016 Adjustments Made by EB	2016 As Approved by Executive Board	2016 Subsequent Requests	2016 Budget Ctte. adjustments	2016 as adopted Annual Council	2016 Variance to 2015 Budget
3 Support								
a Auto Expense & Reserve	48,000	48,000	-	48,000	-	-	48,000	-
b Telephone & Cell Phone Expense	27,000	27,000	-	27,000	-	-	27,000	-
c Office Supplies, Equipment & Services	90,350	90,350	-	90,350	-	-	90,350	-
d Building Related Expenses & Reserve	104,000	104,000	-	104,000	-	-	104,000	-
e Audit, Legal & Professional fees	50,000	50,000	-	50,000	-	-	50,000	-
f Other operating expenses	7,900	7,900	-	7,900	-	-	7,900	-
E Total for Bishops, Staff and Support	1,611,550	1,609,411	-	1,609,411	-	-	1,609,411	(2,139)
TOTAL EXPENSES	5,133,334	5,148,985	(16,940)	5,132,045	102,022	(99,742)	5,139,325	5,991
TOTAL INCOME - EXPENSES	0	(15,651)	15,651	(0)	(102,022)	107,022	(0)	(0)

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”

The legal title of the Virginia Diocesan Center (Roslyn) is:

“The Memorial Trustees of the Virginia Diocesan Center”

The legal title of the Diocesan Missionary Society is:

“The Diocesan Missionary Society of Virginia”

The legal title of Virginia Theological Seminary is:

“Protestant Episcopal Theological Seminary in Virginia”

The legal title of the Protestant Episcopal Education Society of Virginia is:

“Trustees of the Protestant Episcopal Education Society in Virginia”

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

“Protestant Episcopal High School in Virginia”

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

“Church Schools in the Diocese of Virginia”

The legal title of the Blue Ridge School is:

“The Blue Ridge School, Incorporated”

The Shrine Mont Endowment Fund Form of Bequest:

“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____.”

The Virginia Diocesan Homes Form of Bequest:

“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____.”

The legal title of Bloomfield is:

“Bloomfield, Incorporated”

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”

Also chartered under the Laws of Virginia:

“St. Paul’s Endowment Fund, Incorporated,” Richmond, Virginia

“All Saints’ Endowment Fund, Incorporated,” Richmond, Virginia

“St. Stephen’s Endowment Fund, Incorporated,” Richmond, Virginia

“Grace & Holy Trinity Endowment Fund, Inc.,” Richmond, Virginia

“St. John’s Endowment Fund” (St. John’s Church, Richmond - income needs)

“St. John’s Foundation” (St. John’s Church, Richmond - for maintenance)

“Westminster-Canterbury Corporation,” Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____.”

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____.”

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Constitution and Canons

**of the Protestant Episcopal Church
In the Diocese of Virginia**

2016 revision

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Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Convention of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Convention.

The Convention shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Convention. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Convention. At meetings of the Convention, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Convention.

Article III. Composition of the Convention.

Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Convention.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and five lay persons, not over 25 years of age at the time of election who are participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Convention ex officio
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Convention.

Section 3. All Lay members of the Convention shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Convention.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Convention, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Convention.

In all matters that may come before any meeting of the Convention the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Convention may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Convention, or at a special meeting of the Convention called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII. The Bishop as President of the Convention.

Section 1. The Bishop shall preside at all meetings of the Convention and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Convention at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Convention from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Convention if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Convention at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Convention shall be called by the Ecclesiastical Authority. That special Convention, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Convention except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI.

The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Convention, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII.

The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Convention an account showing all money and other property

received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee.

In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

Article XIII. The Chancellor of the Diocese.

Section 1. A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority. The Chancellor shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. The Chancellor shall be the legal advisor of the Ecclesiastical Authority of the Diocese, the Convention of the Diocese, and the Executive Board of the Diocese.

Section 2. The Ecclesiastical Authority may, in consultation with the Chancellor, also appoint one or more Vice Chancellors, who shall continue in office at the pleasure of the Ecclesiastical Authority. Vice Chancellors shall be confirmed adult communicants in good standing, as defined in General Convention Canon I. 17. of the Episcopal Church in the Diocese of Virginia, and members of the Virginia State Bar. Vice Chancellors shall serve at the direction of the Chancellor and shall assist the Chancellor in the performance of the Chancellor's duties. Vice Chancellors shall have seat and voice at the Annual Council, but shall not have a vote unless the Chancellor does not attend a meeting of the Annual Council and certifies to the Secretary of the Diocese that a Vice Chancellor will attend the meeting of Annual Council in the place and stead of the Chancellor, in which case, the certified Vice Chancellor shall have a vote.

Article XIV. The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

Article XV. The Standing Committee of the Diocese.

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Convention shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any

case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Convention shall submit a report of its proceedings. When required by the Convention it shall also lay before the Convention any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Convention, at which meeting the Convention shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Convention a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Convention. If approved by the Convention, it shall be again considered at the next regular meeting of the Convention and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1.

Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Convention shall, if challenged, be determined by the Convention itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Convention designated thereon, shall be laid before the Convention on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Convention shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Convention; or, if unable to attend, shall send to the President of the Convention a written statement of the reasons for his absence.

CANON 2.

Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Convention are those which were recorded by the Secretary of the Convention as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Convention.

Section 2. The Missions of this Diocese entitled to Lay representation in the Convention are those which were recorded by the Secretary of the Convention as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Convention.

Section 3. A list of the Churches and Missions entitled to representation in the Convention shall be appended to the Journal of each regular Convention.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Convention, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Convention shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Convention. Alternates shall not be entitled to voice and vote in the meetings of the Convention except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Convention shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Convention promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Convention shall determine the matter unless by a vote of two-thirds of the members present the Convention decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Convention preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Convention following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention.

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Convention held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Convention.

Section 2. Each of the Deputies shall signify to the Secretary of the Convention within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet

the requirements for election, or should a vacancy occur otherwise, the Secretary of the Convention shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5. The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6. Archdeacons and Deans.

Section 1.

- (a) (a) The Convention may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Convention. In the event of a vacancy occurring between meetings of the Convention, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Convention.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Convention, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.

The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Convention in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Convention for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Convention may specify and between meetings of the Convention shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Convention a list of the Regions and their member Churches, which shall be published in the Journal of the Convention.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Convention of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Convention of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Convention
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Convention of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) (c) In any case when a Church is aggrieved by an action of its Regional Council, its

Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.

- (d)** In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Convention of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Convention. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Convention of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Convention of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the “Rector and Vestry of a Parish” for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Convention of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Convention as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such “Mission of a Founding Church” as a “Mission,” and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

Section 9.

- (a) An Episcopal theological seminary located within the bounds of the diocese may with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Theological Seminary. The minister in charge of such Mission shall be appointed by the Dean and President of the theological seminary with the concurrence of the Ecclesiastical Authority. The Dean and President shall also appoint or allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the theological seminary may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Dean and President of the theological seminary may at any time agree with the Bishop to designate such “Mission of a Theological Seminary” as a “Mission,” and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.

- (a) A Mission of a Theological Seminary shall be entitled to lay and clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term “Rector” implies “Rector or Vicar,” and the term “Vestry” denotes “Vestry or Vestry Committee,” unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be

appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for

particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February

of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26,

Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14. Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom

not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57- 16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Convention Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16. Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Convention, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Convention. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17. Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Convention of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Convention Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Convention.

Section 6. The Convention of the Diocese, and the Executive Board between Conventions, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Convention and to any special meeting of the Convention when requested
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Convention of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Convention of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Convention for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Conventions, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Convention on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Convention to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Convention to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Convention shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re- election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Convention. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the Convention of the Diocese.

Section 4. As a transition following adoption of amendments to this Canon at the 212nd Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

Reserved for future use.

CANON 24.

Reserved for future use.

CANON 25. Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26. Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and

sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27. **Ecclesiastical Discipline.**

Section 1. Adoption of Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board. The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) Priests or Deacons. The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) Lay Members. The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Convention.
- (c) Election of Members. The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Convention to serve for terms of three years. Member's terms shall be staggered into three classes of two clerical and two lay members each, provided that one such class shall have only one lay member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.
- (d) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
 - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
 - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of Convention, at which Annual Convention a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) President. Within sixty (60) days following the annual Convention, the Disciplinary Board shall convene to elect a President to serve until the next Annual Convention.

Section 3. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from

participating in that proceeding.

Section 4. Intake Officers. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officer according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officer throughout the Diocese.

Section 5. Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

Section 6. Church Attorney. Within sixty (60) days following each annual Convention, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until their successors are appointed. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Convention, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Convention to act as Church Attorney for such matter.

Section 7. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 8. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

Section 9. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 10. Lay Assessor. The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

Section 11. Costs and Expenses. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

Section 12. Records.

- (a) Records of Active Proceedings. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records

of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

Section 13. Transitional Provisions. The amendments to this section adopted by the Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of this Canon in effect prior to the Council's regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person's term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216th Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Convention to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Convention of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29. Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30. Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Convention; but no proposed amendment shall be considered by the Convention unless at least one day's notice be given in open Convention, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Convention unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the

Convention. Unless otherwise provided by the Convention, all amendments shall become effective upon the adjournment of the meeting of the Convention at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Convention, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Convention.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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