

The Diocese of Virginia

Journal of

The 215th Annual Council

including

Proceedings of the January 28, 2010 meeting of the 215th Annual Council and the February 20, 2010 adjournment date meeting of the 215th Annual Council

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

Directories



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Table of Contents

5	Next Meeting of Council
6	Diocesan Officers
7	Members of the 215 th Annual Council
39	Clergy in Order of Reception
51	Alphabetical Listing of Churches & Missions
61	Rules of Order
76	Program of the 215 th Council
71	Necrology
75	Proceedings
125	Resolutions
133	Amendments to the Constitution and Canons
135	Annual Reports
167	Properties Held
173	Report of Pledges
181	Report of Audits
187	Official Acts
195	Report of Confirmations and Receptions
205	Parochial Statistics of the Diocese of Virginia
209	Communicants & Services Held
217	Income and Expenditures
225	Diocese of Virginia Financial Report
255	Trustees of the Funds Financial Report
273	Diocesan Missionary Society Financial Report
297	Diocesan Program Budget as Adopted by Council
301	Legal Titles for Making Bequests
305	Constitution and Canons
337	Index to Constitution and Canons
341	Directory
342	Bishops and Diocesan Staff
343	Diocesan Centers, Church Schools, Diocesan Homes, Other Institutions
345	Clergy of the Diocese
401	Clergy Under License
416	Surviving Spouses
419	Listing of Churches by Location
451	Organizations, Commissions, Committees and Task Groups
485	Index

Click on any content listing to link to the respective page. Clicking on the “footer” of that page will to return you to the table of contents.

The 216th Annual Council of the Diocese of Virginia is appointed to meet January 21-22, 2011 in Reston, Virginia.

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As of the 215th Annual Council

The Bishop

The Rt. Rev. Shannon Sherwood Johnston

The Bishop Suffragan

The Rt. Rev. David Colin Jones

The Secretary

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Day One of Council – January 28, 2010

Canonically Resident Clergy, Day One of Council

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The Rev. D. Wallace Adams-Riley
The Rev. Christopher M. Agnew
The Rev. Charles D. Aiken Jr.
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 The Rev. Daniel O. Worthington Jr.
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Abingdon Church, White Marsh	Dr. Barbara Allison-Bryan	Delegate
Abingdon Church, White Marsh	Mr. L. Warren Haley Jr.	Alternate
Abingdon Church, White Marsh	Miss. Sarah Scott Matheson	Youth Alternate
All Saints', Richmond	Mr. Robert G. Garrett III	Delegate
All Saints', Richmond	Ms. Sally W. Gunn	Alternate
All Saints', Richmond	Mr. R. Edwards Rhodes	Delegate
All Saints', Richmond	Ms. Marie Wilcox	Alternate
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All Saints', Richmond	Mr. Dennis Biggs	Alternate
All Saints', Richmond	Mr. James A. Devoe Jr.	Delegate
All Saints', Richmond	Dr. Clifford B. Fleet Jr.	Alternate
All Saints'-Sharon Chapel, Alexandria	The Hon. Jane P. Delbridge	Delegate
All Saints'-Sharon Chapel, Alexandria	Mr. James K. Trigg	Alternate
All Souls', Atlee	Ms. Carroll Jones	Delegate
All Souls', Atlee	Mr. Thomas Smith	Alternate
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Aquia, Stafford	Mr. Ted Cubbison	Alternate
Aquia, Stafford	Mrs. Libby Vinso	Delegate
Aquia, Stafford	Mr. David C. Primmer	Alternate
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Buck Mountain, Earlysville	Ms. Ruth Gibson	Alternate
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Calvary, Front Royal	Mr. John M. Vrtis	Youth Delegate
Calvary, Hanover	Mr. Avery D. Smithers	Delegate
Calvary, Hanover	Mrs. Stephanie B. Smithers	Alternate
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Christ Ascension, Richmond	Dr. Jonne Warner	Alternate
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Christ Church, Alexandria	Ms. Paula Dubberly	Alternate*
Christ Church, Alexandria	Ms. Katherine Mary Dillon	Delegate
Christ Church, Alexandria	Mr. Mark Steven John Hancock	Alternate

Members of the 215th Annual Council

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Christ Church, Alexandria	Ms. Cynthia Smith Bartol	Delegate
Christ Church, Alexandria	Ms. Emily McNaughton	Alternate
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Christ Church, Gordonsville	Mr. J. Nelson Tucker	Alternate
Christ Church, Lucketts	Mr. Joel Thompson	Delegate
Christ Church, Lucketts	Mr. Tom Muich	Alternate
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Christ the King, Harrisonburg	Mr. David Cooper	Alternate
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Cople Parish, Hague	Mr. Stevenson Thomas Walker	Alternate
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Cunningham Chapel, Millwood	Ms. Cary Embury	Alternate
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Emmanuel, Alexandria	Ms. Kathy Clatanoff	Alternate
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Emmanuel, Greenwood	Mrs. Mary-Elizabeth Via	Delegate
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Emmanuel, Greenwood	Mrs. Peggy Caplow	Delegate **

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Emmanuel, Harrisonburg	Dr. Corey Allan Hickerson	Alternate
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Epiphany, Church of, Oak Hill	Mr. Art Buck	Alternate
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Epiphany, Church of, Richmond	Ms. Ann Schaefer	Alternate
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Falls Church, The, Falls Church	Mr. Douglas Hansen	Alternate
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Good Shepherd, Burke	Mr. Thomas Godin	Delegate
Good Shepherd, Burke	Mr. Mark Pierce	Alternate
Good Shepherd, Burke	Mr. Michael Dickerson	Delegate
Good Shepherd, Burke	Mr. Peter Bohn	Alternate
Good Shepherd, Burke	Mr. David C. Jones	Delegate
Good Shepherd, Burke	Mr. Rick Miller	Alternate
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Grace & Holy Trinity, Richmond	Dr. Kinloch Nelson	Alternate
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Grace Memorial, Rockingham	Mr. Richard Wilson	Delegate
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Grace, Alexandria	Ms. Jane Rosman	Delegate
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Holy Comforter, Vienna	Mr. Donald Fraser Webster	Alternate
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Holy Cross Korean, Falls Church	Noah Lee	Alternate
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Immanuel, Old Church	Mrs. Eleanor Fukushima	Alternate
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Incarnation, Church of the, Mineral	Mr. Henry Oden	Alternate
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Kingtson Parish, Mathews	Mrs. Sally Bridgforth	Alternate
La Iglesia de Cristo Rey, Arlington	Ms. Norka Antelo	Delegate
La Iglesia de Cristo Rey, Arlington	Magda Castillo	Alternate
La Iglesia de San Jose, Arlington	Ms. Sonia Sevilla	Delegate
La Iglesia de San Jose, Arlington	Ms. Denise Decker	Alternate
La Iglesia de San Marcos, Alexandria	Ms. Frances Robles	Delegate
La Iglesia de San Marcos, Alexandria	Mr. William Pineda	Alternate
La Iglesia de Santa Maria, Arlington	Mr. Gustavo Yugar Alvarez	Delegate
La Iglesia de Santa Maria, Arlington	Mr. Roberto Oriheula	Delegate
Leeds Parish, Markham	Mrs. Ursula B. Baxley	Delegate
Leeds Parish, Markham	Ms. Pernille Brandt	Alternate
Little Fork Church, Rixeyville	Mr. Richard Furnival	Delegate
McIlhany Parish, Charlottesville	Ms. Deena Hambsch	Delegate
McIlhany Parish, Charlottesville	Ms. Carolyn Woodson	Alternate
Meade Memorial, Alexandria	Mr. Joseph Royster Jr.	Delegate

Members of the 215th Annual Council

Meade Memorial, White Post	Ms. Mary Bathory Vidaver	Delegate
Messiah, Chancellor	Mr. Thomas Tower	Delegate
Messiah, Chancellor	Mr. William Riggs	Alternate
North Farnham Parish, Farnham	Mr. Edward Marks	Delegate
Olivet, Alexandria	Mr. Jefferson Underwood	Delegate
Olivet, Alexandria	Mr. Dan Wilmoth	Alternate
Our Redeemer, Aldie	Mrs. Wanda Pritekel	Delegate
Our Redeemer, Aldie	Mr. Michael Hollinger	Alternate
Our Saviour, Church of, Charlottesville	Mr. Robert Lee Morris III	Delegate
Our Saviour, Church of, Charlottesville	Ms. Carolyn Bancroft	Alternate
Our Saviour, Church of, Charlottesville	Dr. John Fuller Hunt	Delegate**
Our Saviour, Church of, Charlottesville	Ms. Margaret Berry Edwards	Alternate*
Our Saviour, Church of, Montpelier	Mr. Charles Pfister	Delegate**
Our Saviour, Church of, Montpelier	Mrs. Eleanor Lewis	Alternate*
Piedmont, Madison	Ms. Charlotte Scott	Delegate
Piedmont, Madison	Ms. Jill Schreiner	Alternate
Pohick, Lorton	Mrs. Darlene O'Connell	Delegate
Pohick, Lorton	Dr. John Pasour	Delegate
Pohick, Lorton	Dr. Ken Evans	Alternate
Pohick, Lorton	Mr. Neil Sunderland	Alternate
Resurrection, Alexandria	Ms. Beth Wiggers	Delegate
Resurrection, Alexandria	Mr. Kenneth Gay	Alternate
Spirit, Church of the, Kingstowne	Mr. Richard Reilly	Delegate
St. Aidan's, Alexandria	Mr. Joe Bradley	Delegate
St. Aidan's, Alexandria	Mr. Chris Brewster	Alternate
St. Alban's, Annandale	Mrs. Elizabeth Ann Galle Clements	Delegate
St. Alban's, Annandale	Mrs. Patricia Lynn Evans Huheey	Alternate
St. Andrew's, Arlington	Mrs. Lloyd Starns	Delegate
St. Andrew's, Arlington	Mr. Justin Ivatts	Alternate
St. Andrew's, Burke	Ms. Kimberly Anne Seymour Black	Delegate
St. Andrew's, Burke	Ms. Elizabeth Tucker Van Beek	Alternate
St. Andrew's, Burke	Ms. Heather Hills Hagar Zdancewicz	Delegate
St. Andrew's, Burke	Mr. James Gregory Singleton	Alternate
St. Andrew's, Charlottesville	Mr. David Bagby	Delegate
St. Andrew's, Mt. Jackson	Mr. Nick Yarnold	Delegate
St. Andrew's, Mt. Jackson	Mr. Richard Torovsky	Alternate
St. Andrew's, Richmond	Ms. Carol Justice	Delegate**
St. Andrew's, Richmond	Mr. Jonathan Barton	Alternate*
St. Anne's, Reston	Ms. Martha Furniss	Delegate
St. Anne's, Reston	Mr. Robert Rich	Delegate**
St. Anne's, Reston	Mr. John Schwarz	Delegate
St. Anne's, Reston	Mr. Phillip Vollman	Youth Delegate
St. Anne's, Reston	Mr. Charles Sowell	Delegate
St. Anne's, Reston	Mr. Tim Bardwick	Alternate
St. Anne's, Reston	Ms. Margret Hjalmarson	Alternate*
St. Anne's, Reston	Mr. Larry Pettinger	Alternate
St. Anne's, Reston	Ms. Eleanor Ware	Alternate
St. Anne's, Scottsville	Mr. John Coles Langhorne	Delegate
St. Anne's, Scottsville	Mr. Andrew Beirne Carter	Alternate
St. Asaph's, Bowling Green	Mrs. Joyce Goforth	Delegate
St. Asaph's, Bowling Green	Mrs. Sherry Gravatt	Alternate
St. Barnabas', Annandale	Mrs. Grace Jones Robbins	Delegate

Members of the 215th Annual Council

St. Barnabas', Annandale	Mr. Robert Colby Perkins Jr.	Alternate
St. Bartholomew's, Richmond	Mr. John Ambrose	Delegate
St. Christopher's, Springfield	Mrs. Mary Johnson	Delegate
St. Christopher's, Springfield	Mr. Chas Henry	Alternate
St. Clement's, Alexandria	Ms. Sheila Kearney	Delegate
St. Clement's, Alexandria	Ms. Martha Crowley	Alternate
St. David's, Ashburn	Ms. Maureen Carey-Back	Alternate
St. David's, Ashburn	Mr. Bern Bonifant	Delegate
St. David's, Ashburn	Ms. Holly Hanback	Delegate
St. David's, Aylett	Ms. Dori Chappell	Delegate
St. David's, Aylett	Ms. Dottee Green	Alternate
St. Dunstan's, McLean	Mr. Brad Langmaid	Delegate
St. Dunstan's, McLean	Mr. David Lindsey	Alternate
St. Francis', Goochland	Mr. William E. Weatherford	Delegate
St. Francis', Goochland	Mrs. Nancy MacNaughton	Alternate
St. Francis', Great Falls	Ms. Virginia Boyd Lee	Youth Alternate
St. Francis', Great Falls	Mr. Roland Blocksom	Delegate
St. Francis', Great Falls	Dr. David Yarnall	Alternate
St. Gabriel's, Leesburg	Mr. Robert Buchanan	Delegate
St. Gabriel's, Leesburg	Ms. Page Bradley	Alternate
St. George's, Arlington	Mrs. Laurie Lewis	Delegate
St. George's, Arlington	Ms. Ellyn Crawford	Alternate
St. George's, Fredericksburg	Ms. Barbara Teal	Delegate**
St. George's, Fredericksburg	Mr. Ed Jones	Alternate*
St. George's, Fredericksburg	Mrs. Patricia Baughman	Delegate
St. George's, Fredericksburg	Mr. Bryan Howell	Alternate
St. George's, Fredericksburg	Dr. John H. Coker	Delegate
St. George's, Fredericksburg	Mrs. Lana Digges	Alternate
St. James the Less, Ashland	Dr. George Spagna	Delegate
St. James the Less, Ashland	Mr. Conde Hopkins	Delegate**
St. James the Less, Ashland	Mr. Harry T. Street Jr.	Alternate*
St. James', Leesburg	Ms. Dorothy G. Brannock	Delegate
St. James', Leesburg	Mr. Henry D. Stribling	Delegate
St. James', Leesburg	Mr. John L. Tello	Delegate
St. James', Louisa	Mrs. Anna Louise Trice Flynn	Delegate
St. James', Louisa	Mr. William Gordon Blanchard III	Alternate
St. James', Montross	Mr. David Cooke	Delegate
St. James', Montross	Mr. George McGee	Alternate
St. James', Mt. Vernon	Mr. Robert L. Blair	Delegate
St. James', Mt. Vernon	Mrs. Peggy K. Iber	Alternate
St. James', Warrenton	Ms. Bonnie Zacherle	Delegate
St. James', Warrenton	Ms. Aileen Lang	Alternate
St. James's, Richmond	Mr. Thomas Baker	Delegate**
St. James's, Richmond	Ms. Janet Peyton	Alternate*
St. James's, Richmond	Mr. Herbert Jones	Alternate
St. James's, Richmond	Mrs. Margaret Corwin	Delegate
St. James's, Richmond	Mrs. Amanda Morton	Delegate
St. James's, Richmond	Mrs. Barbara Smith	Alternate
St. James's, Richmond	Mr. Ronald A. Cain Jr.	Delegate
St. James's, Richmond	Ms. Ruth Modlin Ellett	Alternate
St. James's, Richmond	Mr. Alexander H. Slaughter	Delegate
St. James's, Richmond	Mr. Wilson Trice	Delegate

Members of the 215th Annual Council

St. John the Baptist, Ivy	Mr. Brian Hutcherson	Delegate
St. John the Baptist, Ivy	Ms. Tracey McFarlane	Alternate
St. John's, Arlington	Mr. David Dunlap	Delegate
St. John's, Arlington	Ms. Janice K. Hull	Alternate
St. John's, Centreville	Dr. Patricia Peacock	Delegate
St. John's, Centreville	Ms. Catherine B. Packard	Alternate
St. John's, Columbia	Ms. Peggy Williams	Delegate
St. John's, Columbia	Ms. Betsy Flynn	Alternate
St. John's, King George	Mr. James P. Lynch	Delegate
St. John's, King George	Mrs. Linda S. Kramer	Alternate
St. John's, McLean	Mrs. Heather Gold	Delegate
St. John's, McLean	Dr. Hunter Heron	Alternate
St. John's, McLean	Mr. John W. Hunter	Delegate
St. John's, McLean	Mr. Worth D. MacMurray	Delegate
St. John's, McLean	Mrs. Suzanne Perry	Delegate
St. John's, McLean	Mrs. Margaret Vanderhye	Alternate
St. John's, Richmond	Ms. Katherine M. Dunlap	Delegate
St. John's, Richmond	Ms. Nancy Eustace-Clark	Alternate
St. John's, Tappahannock	Mr. William L. Lewis	Delegate
St. John's, Warsaw	Ms. Jane Wills	Delegate**
St. John's, Warsaw	Mrs. Francene Barber	Alternate*
St. John's, West Point	Mr. John Paul Causey Jr.	Delegate
St. John's, West Point	Mr. John Cameron Hoppe	Alternate
St. Luke's, Remington	Mr. Mike Smith	Delegate
St. Luke's, Remington	Mr. Maxwell Bowen	Alternate
St. Luke's, Simeon	Ms. Marta J. Engdahl	Delegate
St. Luke's, Simeon	Mr. Stewart A. Moneymaker	Alternate
St. Luke's, Wellington	Ms. Megan Maple	Delegate
St. Luke's, Wellington	Ms. Meredith Maple	Collegiate Delegate
St. Luke's, Wellington	Mr. John Young	Alternate
St. Luke's, Wellington	Mr. Reynold Schweickhardt	Delegate
St. Luke's, Wellington	Miss. Caroline Odom	Youth Alternate
St. Luke's, Wellington	Mr. Tom Hargrove	Alternate
St. Margaret's, Woodbridge	Ms. Winnie Gilmore	Delegate
St. Margaret's, Woodbridge	Mr. Bill Mehr	Alternate
St. Mark's, Alexandria	Miss. Marifer Cruz	Youth Delegate
St. Mark's, Alexandria	Mr. Doug Varner	Delegate
St. Mark's, Alexandria	Mr. Jimmy Bailes	Alternate
St. Mark's, Richmond	Mr. Elam Jarrells	Delegate
St. Mark's, Richmond	Mr. Bill Crowder	Alternate
St. Martin's, Richmond	Mr. A.P. Hall	Delegate
St. Mary's Whitechapel, Lively	Mrs. Jane Keese Begrish Fortin	Delegate
St. Mary's, Arlington	Ms. Mary Beth Emerson	Alternate
St. Mary's, Arlington	Mrs. Marcia Dodge	Delegate
St. Mary's, Arlington	Mr. Gregory Stephen Bevis	Delegate
St. Mary's, Arlington	Mr. Charles Michael Gilliland	Delegate
St. Mary's, Berryville	Ms. Edwina Mason	Delegate
St. Mary's, Berryville	Ms. Maurita Powell	Alternate
St. Mary's, Colonial Beach	Mr. Jack Arthur Gaines Jr.	Delegate
St. Mary's, Colonial Beach	Ms. June Bullard Gaines	Alternate
St. Mary's, Goochland	Mrs. Helen Hamilton Horsley	Delegate
St. Mary's, Goochland	Mrs. Sarah Reiners Bartenstein	Alternate

Members of the 215th Annual Council

St. Mary's, Goochland	Mrs. Joan Douglas T. Wilkins	Delegate
St. Mary's, Goochland	Mrs. Sarah F. Sessoms Richardson	Alternate
St. Mary's, Goochland	Mr. Gordon G. Miller III	Delegate
St. Mary's, Goochland	Mrs. Elizabeth C. Rider	Alternate
St. Mary's, Goochland	Mrs. Sally Lee Roberts	Delegate
St. Mary's, Goochland	Mrs. Laurie Jarratt Rogers	Alternate
St. Mary's, Reedville	Mrs. Carol Cole	Delegate
St. Mary's, Reedville	Mr. Dennis Dalpino	Alternate
St. Matthew's, Richmond	Dr. Lissa Power-DeFur	Delegate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Alternate
St. Matthew's, Richmond	Mr. Matthew McDonald	Delegate
St. Matthew's, Richmond	Mr. J. Lee Pemberton	Alternate
St. Matthew's, Sterling	Ms. Luanna Hansberger	Delegate
St. Matthew's, Sterling	Mrs. Meredyth Breed	Alternate
St. Matthew's, Sterling	Mr. Allen Tuttle	Delegate
St. Matthew's, Sterling	Mr. Thomas Leary	Alternate
St. Michael's, Arlington	Mr. James Fulton	Delegate**
St. Michael's, Arlington	Ms. Elizabeth Keys	Alternate*
St. Patrick's, Falls Church	Ms. Cheryl Thomas	Delegate
St. Patrick's, Falls Church	Ms. Cate Johnson	Alternate
St. Paul's Church-on-the-Hill, Winchester	Mrs. Joan Inger	Delegate
St. Paul's Church-on-the-Hill, Winchester	Mrs. Diane Fadley	Alternate
St. Paul's Memorial, Charlottesville	Mr. Paul Brockman	Delegate
St. Paul's Memorial, Charlottesville	Mr. Sterling Alexander	Alternate
St. Paul's Memorial, Charlottesville	Mrs. Doris Greiner	Delegate**
St. Paul's Memorial, Charlottesville	Mrs. Joan Burchell	Alternate*
St. Paul's Memorial, Charlottesville	Dr. Dudley Rochester	Delegate
St. Paul's Memorial, Charlottesville	Mr. Simeon Fitch	Alternate
St. Paul's, Alexandria	Ms. Cynthia Peirson Roscoe	Delegate
St. Paul's, Alexandria	Mrs. Kathryn D. Blair	Alternate
St. Paul's, Alexandria	Mr. Robert Allan Long	Delegate
St. Paul's, Alexandria	Mr. Pierce L. Prior	Alternate
St. Paul's, Alexandria	Mr. David Brown	Delegate
St. Paul's, Alexandria	Mrs. Elizabeth Anne Henry	Alternate
St. Paul's, Alexandria	Mr. Freeman E. Jones	Delegate
St. Paul's, Alexandria	Mrs. Diana Forbes	Alternate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mr. Scott Michael Broetzmann	Alternate
St. Paul's, Bailey's Crossroad	Mr. Alan Forssell	Delegate
St. Paul's, Bailey's Crossroad	Mr. Gregory King	Alternate
St. Paul's, Hanover	Ms. Colleen Hewitt	Delegate
St. Paul's, Hanover	Mr. Robert Evans	Alternate
St. Paul's, Ivy	Mr. Robert H. Pate Jr.	Delegate
St. Paul's, Ivy	Mr. Bruce Sullivan	Alternate
St. Paul's, Ivy	Mr. Dean Dass	Delegate
St. Paul's, Ivy	Mrs. Mary Leavell	Alternate
St. Paul's, Millers Tavern	Mrs. Grace P. Rhinesmith	Delegate
St. Paul's, Millers Tavern	Mr. Steven D. Moore	Alternate
St. Paul's, Nomini Grove	Mrs. Maria Hutt Clark	Delegate**
St. Paul's, Nomini Grove	Ms. Linda Anne Hutt	Alternate*
St. Paul's, Owens	Mr. Charles Gleason	Delegate
St. Paul's, Owens	CAPT USN (Ret.) Stuart Ashton	Alternate

Members of the 215th Annual Council

St. Paul's, Richmond	Ms. Susan Bland	Delegate
St. Paul's, Richmond	Ms. Mary Holly Bigelow	Alternate*
St. Paul's, Richmond	Mr. Charlie Diradour	Delegate**
St. Paul's, Richmond	Mr. Douglas Callaway	Alternate
St. Paul's, West Point	Mr. Charles O. Randall	Delegate
St. Paul's, West Point	Mrs. Barbara A. Jackson	Alternate
St. Peter's, Arlington	Mr. Allen Barringer	Delegate
St. Peter's, Arlington	Ms. Taffy Griffith	Delegate
St. Peter's, Arlington	Mr. Jack Schick	Delegate
St. Peter's, Arlington	Mr. Andy Oliver	Alternate
St. Peter's, Arlington	Mr. Larry Suiters	Alternate
St. Peter's, New Kent	Mr. David Agnew Swynford	Delegate
St. Peter's, New Kent	Mr. Brett Carrington Marshall	Alternate
St. Peter's, Oak Grove	Mr. Tom Smallwood	Delegate
St. Peter's, Oak Grove	Mrs. Shirley Flemer	Alternate
St. Peter's, Port Royal	Mrs. Carolyn Davis	Delegate
St. Peter's, Port Royal	Mrs. Elizabeth Heimbach	Alternate
St. Peter's, Purcellville	Mr. Paul Theerman	Delegate
St. Peter's, Purcellville	Mrs. Mary Coate	Alternate
St. Peter's, Richmond	Ms. Olivia Ellen Brown	Delegate
St. Peter's, Richmond	Mrs. Lozalia Jones	Alternate
St. Peter's-in-the-Woods, Fairfax	Mr. Marvin Lawley	Delegate
St. Peter's-in-the-Woods, Fairfax	Mr. Mike Crowe	Alternate
St. Philip's, Richmond	Mr. Nathaniel Guthrie	Delegate
St. Philip's, Richmond	Mr. Willie Bennett	Alternate
St. Stephen & the Good Shepherd	Ms. Janice Swanson	Delegate
St. Stephen's, Catlett	Mr. Linn Power	Delegate
St. Stephen's, Catlett	Mr. Al Benkelman	Alternate
St. Stephen's, Culpeper	Ms. Leah Walker	Delegate
St. Stephen's, Culpeper	Mr. Christopher Geest	Alternate
St. Stephen's, Heathsville	Mr. Rocco Tricarico	Delegate
St. Stephen's, Heathsville	Mrs. Sandra Kirkpatrick	Alternate
St. Stephen's, Richmond	Ms. Kirsten Fuller	Delegate**
St. Stephen's, Richmond	Ms. Alice Meadows	Alternate*
St. Stephen's, Richmond	Mr. Keith Dull	Delegate**
St. Stephen's, Richmond	Mr. Gerald Canaan	Alternate*
St. Stephen's, Richmond	Dr. Richard M. Clary	Delegate
St. Stephen's, Richmond	Mrs. Margaret B. Tucker	Alternate
St. Stephen's, Richmond	Mr. Seth D. Humphreys	Delegate
St. Stephen's, Richmond	Ms. Anne Boleyn Pole	Alternate
St. Stephen's, Richmond	Mrs. Mary P. Hester	Delegate
St. Stephen's, Richmond	Mr. Duncan Owen III	Alternate
St. Stephen's, Richmond	Mrs. Elizabeth M. FauntLeRoy	Delegate
St. Stephen's, Richmond	Mr. Robert FauntLeRoy	Alternate
St. Stephen's, Richmond	Mrs. Carol W. Dickinson	Delegate
St. Stephen's, Richmond	Mr. William B. Armstrong	Alternate
St. Stephen's, Richmond	Mrs. Margaret Tucker	Delegate
St. Thomas', McLean	Mrs. Elizabeth Heilman	Delegate
St. Thomas', McLean	Mr. Robin Crigler	Youth Alternate
St. Thomas', McLean	Mrs. Louise Armitage	Alternate
St. Thomas', Orange	Mrs. Lisa Wagner	Delegate
St. Thomas', Orange	Mr. Royce Drake	Alternate

Members of the 215th Annual Council

St. Thomas', Richmond	Mr. Philip Goodpasture	Delegate
St. Thomas', Richmond	Ms. Kate Parthemos	Alternate
St. Timothy's, Herndon	Mrs. Sandy Wright	Delegate
St. Timothy's, Herndon	Mr. Patrick Hobson	Alternate
St. Timothy's, Herndon	Mrs. Janet Koch	Delegate
St. Timothy's, Herndon	Ms. Betsy Knoizen	Alternate
Trinity, Arlington	Mrs. Arlene E. Casimiro	Delegate
Trinity, Arlington	Mr. Dennis M. Ramsay	Alternate
Trinity, Charlottesville	Ms. Stephanie Commander	Delegate
Trinity, Charlottesville	Ms. Helen Plaisance	Alternate
Trinity, Fredericksburg	Mr. Steven Lambrose	Delegate
Trinity, Fredericksburg	Mrs. Amanda Kotval	Alternate
Trinity, Highland Springs	Ms. Cynthia Love	Delegate
Trinity, Highland Springs	Ms. Brenda Fleming	Alternate
Trinity, Lancaster	Ms. Janet Keyser Christopher	Delegate
Trinity, Lancaster	Mrs. Mariah Mears Pollard	Alternate
Trinity, Manassas	Ms. Sandra Fox	Delegate**
Trinity, Manassas	Ms. Liz Nahser	Alternate*
Trinity, Manassas	Mr. Mark Yow	Delegate
Trinity, Manassas	Ms. Rachel Schmidt	Alternate
Trinity, Manassas	Mr. Bill Hogg	Delegate
Trinity, Manassas	Ms. Ginger Critchley	Alternate
Trinity, Upperville	Mr. Charles M. Hassette	Delegate
Trinity, Upperville	Mrs. Barbara Augenblick	Alternate
Trinity, Washington	Mr. Douglas Baumgardner	Delegate
Trinity, Washington	Ms. Sharon S. Kilpatrick	Alternate
Varina Church, Richmond	Mr. Joseph Klenzman	Delegate**
Varina Church, Richmond	Mrs. Anne Cooper	Alternate*
Vauter's, Loretto	Mrs. Frances H. Ellis	Delegate
Ware Church, Gloucester	Dr. G. Newton DeShazo	Delegate
Ware Church, Gloucester	Mr. Kirby H. Smith Jr.	Alternate
Westover Parish, Charles City	Mrs. Sandra Copland	Delegate
Wicomico Church, Wicomico	Mrs. Louise Kingsley	Delegate
Wicomico Church, Wicomico	Mr. Arch Kingsley	Alternate
	Ms. Rebecca Groman	Collegiate Delegate
	Mr. George Thomas	Collegiate Alternate
	Ms. Alli Abbott	Collegiate Alternate
	Mr. David Dutton	Collegiate Alternate

* indicates alternates who replaced delegates.

** indicates delegates replaced by alternates.

Lay Members *Ex Officio*, Day One of Council

<i>Position</i>	<i>Name</i>	<i>Church</i>
Chancellor	Mr. Russell V. Palmore Jr.	St. Paul's, Richmond
ECW President	Ms. Beblon Parks	St. Philip's, Richmond
Executive Board	Mr. Donald H. Cady	Trinity, Upperville
Executive Board	Mr. William Forester	The Falls Church, Falls Church
Executive Board	Mr. Richard Gibbs	St. Martin's, Richmond
Executive Board	Mrs. Doris Savage	Emmanuel, Greenwood
Executive Board	Mrs. Helen Spence	St. Christopher's, Springfield

Members of the 215th Annual Council

Executive Board	Mrs. Jean Mary Taylor	Calvary, Front Royal
Regional President	Mr. Franklin Baxter	Calvary, Front Royal
Regional President	Mr. David J. Bell	St. Mary's, Arlington
Regional President	Mrs. Mary Jo Browning	St. Stephen's, Culpeper
Regional President	Mr. Brian L. Carr	St. Paul's, Richmond
Regional President	Mr. Tom Crockett	Christ Church, Richmond
Regional President	Ms. Carol Grish	St. Anne's, Reston
Regional President	Ms. Toni Moniot	St. Paul's, Hanover
Regional President	Ms. Mickie Jones	St. Mark's, Richmond
Regional President	Mr. Richard Meyer	Trinity, Manassas
Regional President	Mr. Donald D. O'Connell	Pohick, Lorton
Regional President	Mr. William Pennell Jr.	St. Mary's Whitechapel, Lively
Regional President	Mr. Stephen Wachenfeld	Grace, Cismont/Keswick
Regional President	Ms. Ellen Shreve	St. Clement's, Alexandria
Regional President	Mrs. Mareea E. Wilson	St. Barnabas', Annandale
Regional President	Mr. Dallas Wolfe	Grace, The Plains
Standing Committee	Mr. Jack W. Burtch Jr.	St. Stephen's, Richmond
Standing Committee	Mrs. Myfanwy Hall	St. Paul's, Richmond
Standing Committee	Mrs. Martha High	St. John's, McLean
Standing Committee	Mr. Roger Inger	St. Paul's Church-on-the-Hill, Winchester
Standing Committee	Mr. Don Metheny	Trinity, Fredericksburg
Standing Committee	Mr. Alexander Slaughter	St. James's, Richmond

Day Two of Council – February 20, 2010

Canonically Resident Clergy, Day Two of Council

The Rev. Peter Ackerman
The Rev. John D. Adams Jr.
The Rev. D. Wallace Adams-Riley
The Rev. Christopher M. Agnew
The Rev. Charles D. Aiken Jr.
The Rev. Charles D. Alley
The Rev. John D. Andersen
The Rev. Paul Andersen
The Rev. David T. Anderson
The Rev. Vienna Cobb Anderson
The Rev. Anthony F. Andres
The Rev. Pati Mary Andrews
The Rev. Maryetta M. Anschutz
The Rt. Rev. Robert P. Atkinson
The Rev. S. Abbott Bailey
The Rev. John Baker
The Rev. Rhonda W. Baker
The Rev. Harry W. Baldwin
The Rev. Robert Banse
The Rev. Ann Barker
The Rev. Jane W. Barr
The Rev. George L. Barton
The Rev. Philip R. Baxter
The Rev. Ralph W. Bayfield
The Rev. Rosemary Beales
The Rev. Stephan P. Beatty
The Rev. Robert A. Becker
The Rev. Gloria K. Berberich
The Rev. Craig Biddle III
The Very Rev. Dr. Donald D. Binder
The Rev. Rachelle E. Birnbaum
The Rev. Donald E. Bitsberger
The Rev. Thom W. Blair Jr.
The Rev. Barbara K. Blakemore
The Rev. Louise Blanchard
The Rev. E. Tucker Bowerfind
The Rev. Robert Boyd Jr.
The Rev. Mary W. Brake
The Rev. Michael J. Brenneis
The Very Rev. Penelope Bridges
The Rev. Christopher M. Brookfield
The Rev. Porter H. Brooks
The Rev. Allen W. Brown Jr.
The Rev. Dwight L. Brown
The Rev. Mary Kay Brown
The Rev. W. Hill Brown III
The Rev. Jonathan R. Bryan
The Rev. Douglas G. Burgoyne
The Rev. William H. Burk
The Rev. Andrew G. Butler III
The Rev. J. Michael Cadaret
The Rev. George M. Caldwell
The Rev. R. Martin Caldwell
The Rev. Benjamin P. Campbell
The Very Rev. Catherine Campbell
The Rev. Grace Cangialosi
The Rev. Peter Carey
The Rev. Diane Carroll
The Rev. J. Currie M. Carter
The Rev. Sean Cavanaugh
The Rev. Leslie E. Chadwick
The Rev. Kathleen Chipps
The Rev. James H. Cirillo
The Rev. Lewis M. Cobb
The Rev. Dr. E. Allen Coffey
The Rev. Kim L. Coleman
The Rev. Charles S. Cook Jr.
The Rev. Bruce Cooke
The Rev. Richard S. Corry
The Rev. Dana C. Corsello
The Rev. Geoffrey D. Coupland
The Rev. Patrick T. Crerar
The Rev. Ronald Crocker
The Rev. Jeunee Cunningham
The Rev. James C. Dannals
The Rev. Susan Daughtry
The Rev. Mary Fisher Davila
The Rev. Alice D. Davis
The Rev. Ann B. Davis
The Rev. Gordon B. Davis
The Rev. Susan W. deGavre
The Rev. Mary Lynn Dell
The Rev. Richard A. DeMott
The Rev. John J. Desaulniers
The Rev. Robert W. Dickey Jr.
The Rev. Patricia J. Dickson
The Rev. W. Scott Dillard
The Rev. Timothy W. Dols
The Rev. William L. Dols
The Rev. Thomas L. Dudley Jr.
The Rev. Dede Duncan-Probe
The Rev. G. Edward Dunlap
The Rev. Robert W. Duvall
The Rev. Kenneth C. Eade
The Rev. Lindon J. Eaves
The Rev. Susan N. Eaves

The Rev. William E. Eberle	The Very Rev. Jennings W. Hobson III
The Rev. Daniel W. Eckman Jr.	The Rev. Vincent S. Hodge
The Rev. Dr. Stephen B. Edmondson	The Rev. Dr. Justin S. Holcomb
The Rev. Don Raby Edwards	The Rev. C. Lynn Holland
The Rev. Amanda Eiman	The Rev. Megan L. Holloway
The Rev. Gail Epes	The Rev. Melissa K. Hollerith
The Rev. Dr. Margaret Ann Faeth	The Rev. Randolph M. Hollerith
The Rev. Richard E. Fichter Jr.	The Rev. C. Thomas Holliday
The Rev. Jeffrey P. Fishwick	The Very Rev. Martha M. J. Horne
The Rev. Donna Foughty	The Rev. John D. Hortum
The Rev. William G. Frank	The Rev. S. Caitlin Howell
The Rev. Robert D. Friend	The Rev. Dr. Thomas C. Hummel
The Rev. Kathy R. Garrett	The Rev. H. Miller Hunter Jr.
The Rev. Sarah Kinney Gaventa	The Rev. Frederic D. Huntington
The Rev. R. Douglas Geddes	The Rev. Lee Hutchson
The Rev. Dr. Elizabeth M. Gibson	The Rev. Linda V. Hutton
The Rev. Webster Gibson	The Rev. Tinh T. Huynh
The Rev. Ann H. Gillespie	The Rev. Laura D. Iscoe
The Rev. Cynthia A. Gilliant	The Rev. James. C. Iswariah
The Rev. John F. Glover	The Rev. Brad L. Jackson
The Rev. Canon Susan E. Goff	The Rev. C. Thomas Jackson
The Rev. Mario Gonzalez del Solar	The Rev. Holt M. Jenkins
The Rev. Frederick D. Goodwin III	The Rev. Kate Jenkins
The Rev. Bruce A. Gray	The Rev. Candine E. Johnson
The Rt. Rev. Francis C. Gray	The Rev. Charles L. Johnson
The Rev. Michael Gray	The Rev. David Johnson
The Rev. Peter H. Gray	The Rev. Matthew R. Johnson
The Rev. April Trew Greenwood	The Rev. Paul A. Johnson
The Rev. Eugene E. Grumbine	The Rev. Philip G. Johnston
The Rev. Peter R. Gustin	The Rt. Rev. Shannon S. Johnston
The Rev. Geoffrey Gwynne	The Rt. Rev. David C. Jones
The Rev. Theodore R. Haddix Jr.	The Rev. Gary D. Jones
The Rev. Leslie Hague	The Rev. E. Ross Kane
The Rev. Robert C. Hall Jr.	The Rev. Linda M. Kapurch
The Rev. Harold H. Hallock Jr.	The Very Rev. David Keill
The Rev. James A. Hammond	The Rev. Dr. Howard F. Kemsell Jr.
The Rev. Heewoo Daniel Han	The Rev. Paula S. Kettlewell
The Rev. Valentine Han	The Rev. Charles E. Kiblinger
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Abingdon Church, White Marsh	Miss. Sarah Scott Matheson	Youth Alternate
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All Saints', Richmond	Ms. Sally W. Gunn	Alternate
All Saints', Richmond	Mr. R. Edwards Rhodes	Delegate
All Saints', Richmond	Ms. Marie Wilcox	Alternate
All Saints', Richmond	Mr. Christopher McDonald	Delegate
All Saints', Richmond	Mr. Dennis Biggs	Alternate
All Saints', Richmond	Mr. James A. Devoe Jr.	Delegate
All Saints', Richmond	Dr. Clifford B. Fleet Jr.	Alternate
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All Saints'-Sharon Chapel, Alexandria	Mr. James K. Trigg	Alternate
All Souls', Atlee	Ms. Carroll Jones	Delegate
All Souls', Atlee	Mr. Thomas Smith	Alternate
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Calvary, Front Royal	Mr. John M. Vrtis	Youth Delegate
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Calvary, Hanover	Mrs. Stephanie B. Smithers	Alternate
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Christ Church, Alexandria	Mr. Russell Vance Randle	Delegate
Christ Church, Alexandria	Ms. Patricia Marschner Edington	Alternate*

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St. John's, McLean	Mr. Worth D. MacMurray	Delegate
St. John's, McLean	Mrs. Suzanne Perry	Delegate
St. John's, McLean	Mrs. Margaret Vanderhye	Alternate
St. John's, Richmond	Ms. Katherine M. Dunlap	Delegate
St. John's, Richmond	Ms. Nancy Eustace-Clark	Alternate
St. John's, Tappahannock	Mr. William L. Lewis	Delegate
St. John's, Warsaw	Ms. Jane Willis	Delegate
St. John's, Warsaw	Mrs. Francene Barber	Alternate
St. John's, West Point	Mr. John Paul Causey Jr.	Delegate
St. John's, West Point	Mr. John Cameron Hoppe	Alternate
St. Luke's, Remington	Mr. Mike Smith	Delegate
St. Luke's, Remington	Mr. Maxwell Bowen	Alternate
St. Luke's, Simeon	Ms. Marta J. Engdahl	Delegate
St. Luke's, Simeon	Mr. Stewart A. Moneymaker	Alternate
St. Luke's, Wellington	Ms. Megan Maple	Delegate**
St. Luke's, Wellington	Ms. Meredith Maple	Collegiate Delegate
St. Luke's, Wellington	Mr. John Young	Alternate*
St. Luke's, Wellington	Mr. Reynold Schweickhardt	Delegate
St. Luke's, Wellington	Miss. Caroline Odum	Youth Alternate
St. Luke's, Wellington	Mr. Tom Hargrove	Alternate
St. Margaret's, Woodbridge	Ms. Winnie Gilmore	Delegate
St. Margaret's, Woodbridge	Mr. Bill Mehr	Alternate
St. Mark's, Alexandria	Miss. Marifer Cruz	Youth Delegate
St. Mark's, Alexandria	Mr. Doug Varner	Delegate
St. Mark's, Alexandria	Mr. Jimmy Bailes	Alternate
St. Mark's, Richmond	Mr. Elam Jarrells	Delegate**
St. Mark's, Richmond	Mr. Bill Crowder	Alternate*
St. Martin's, Richmond	Mr. A.P. Hall	Delegate
St. Mary's Whitechapel, Lively	Mrs. Jane Keese Begrish Fortin	Delegate
St. Mary's, Arlington	Ms. Mary Beth Emerson	Alternate
St. Mary's, Arlington	Mrs. Marcia Dodge	Delegate
St. Mary's, Arlington	Mr. Gregory Stephen Bevis	Delegate
St. Mary's, Arlington	Mr. Charles Michael Gilliland	Delegate
St. Mary's, Berryville	Ms. Edwina Mason	Delegate
St. Mary's, Berryville	Ms. Maurita Powell	Alternate
St. Mary's, Colonial Beach	Mr. Jack Arthur Gaines Jr.	Delegate**
St. Mary's, Colonial Beach	Ms. June Bullard Gaines	Alternate*
St. Mary's, Goochland	Mrs. Helen Hamilton Horsley	Delegate
St. Mary's, Goochland	Mrs. Sarah Reiners Bartenstein	Alternate
St. Mary's, Goochland	Mrs. Joan Douglas T. Wilkins	Delegate

Members of the 215th Annual Council

St. Mary's, Goochland	Mrs. Sarah F. Sessoms Richardson	Alternate
St. Mary's, Goochland	Mr. Gordon G. Miller III	Delegate
St. Mary's, Goochland	Mrs. Elizabeth C. Rider	Alternate
St. Mary's, Goochland	Mrs. Sally Lee Roberts	Delegate
St. Mary's, Goochland	Mrs. Laurie Jarratt Rogers	Alternate
St. Mary's, Reedville	Mrs. Carol Cole	Delegate
St. Mary's, Reedville	Mr. Dennis Dalpino	Alternate
St. Matthew's, Richmond	Dr. Lissa Power-DeFur	Delegate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Alternate
St. Matthew's, Richmond	Mr. Matthew McDonald	Delegate
St. Matthew's, Richmond	Mr. J. Lee Pemberton	Alternate
St. Matthew's, Sterling	Ms. Luanna Hansberger	Delegate
St. Matthew's, Sterling	Mrs. Meredyth Breed	Alternate
St. Matthew's, Sterling	Mr. Allen Tuttle	Delegate
St. Matthew's, Sterling	Mr. Thomas Leary	Alternate
St. Michael's, Arlington	Mr. James Fulton	Delegate
St. Michael's, Arlington	Ms. Elizabeth Keys	Alternate
St. Patrick's, Falls Church	Ms. Cheryl Thomas	Delegate
St. Patrick's, Falls Church	Ms. Cate Johnson	Alternate
St. Paul's Church-on-the-Hill, Winchester	Mrs. Joan Inger	Delegate
St. Paul's Church-on-the-Hill, Winchester	Mrs. Diane Fadley	Alternate
St. Paul's Memorial, Charlottesville	Mr. Paul Brockman	Delegate**
St. Paul's Memorial, Charlottesville	Mr. Gwynn Crichton	Alternate*
St. Paul's Memorial, Charlottesville	Mrs. Doris Greiner	Delegate
St. Paul's Memorial, Charlottesville	Mrs. Joan Burchell	Alternate*
St. Paul's Memorial, Charlottesville	Dr. Dudley Rochester	Delegate**
St. Paul's Memorial, Charlottesville	Mr. Virginia Ritchie	Alternate*
St. Paul's, Alexandria	Ms. Cynthia Peirson Roscoe	Delegate
St. Paul's, Alexandria	Mrs. Kathryn D. Blair	Alternate
St. Paul's, Alexandria	Mr. Robert Allan Long	Delegate
St. Paul's, Alexandria	Mr. Pierce L. Prior	Alternate
St. Paul's, Alexandria	Mr. David Brown	Delegate
St. Paul's, Alexandria	Mrs. Elizabeth Anne Henry	Alternate
St. Paul's, Alexandria	Mr. Freeman E. Jones	Delegate**
St. Paul's, Alexandria	Mrs. Diana Forbes	Alternate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mr. Scott Michael Broetzmann	Alternate*
St. Paul's, Bailey's Crossroad	Mr. Alan Forssell	Delegate
St. Paul's, Bailey's Crossroad	Mr. Gregory King	Alternate
St. Paul's, Hanover	Ms. Colleen Hewitt	Delegate**
St. Paul's, Hanover	Mr. Robert Evans	Alternate*
St. Paul's, Ivy	Mr. Robert H. Pate Jr.	Delegate**
St. Paul's, Ivy	Mr. Bruce Sullivan	Alternate*
St. Paul's, Ivy	Mr. Dean Dass	Delegate**
St. Paul's, Ivy	Mrs. Mary Leavell	Alternate
St. Paul's, Millers Tavern	Mrs. Grace P. Rhinesmith	Delegate
St. Paul's, Millers Tavern	Mr. Steven D. Moore	Alternate
St. Paul's, Nomini Grove	Mrs. Maria Hutt Clark	Delegate
St. Paul's, Nomini Grove	Ms. Linda Anne Hutt	Alternate
St. Paul's, Owens	Mr. Charles Gleason	Delegate**
St. Paul's, Owens	CAPT USN (Ret.) Stuart Ashton	Alternate*
St. Paul's, Richmond	Ms. Susan Bland	Delegate

Members of the 215th Annual Council

St. Paul's, Richmond	Ms. Mary Holly Bigelow	Alternate
St. Paul's, Richmond	Mr. Charlie Diradour	Delegate
St. Paul's, Richmond	Mr. Douglas Callaway	Alternate
St. Paul's, West Point	Mr. Charles O. Randall	Delegate
St. Paul's, West Point	Mrs. Barbara A. Jackson	Alternate
St. Peter's, Arlington	Mr. Allen Barringer	Delegate
St. Peter's, Arlington	Ms. Taffy Griffith	Delegate
St. Peter's, Arlington	Mr. Jack Schick	Delegate
St. Peter's, Arlington	Mr. Andy Oliver	Alternate
St. Peter's, Arlington	Mr. Larry Suiters	Alternate
St. Peter's, New Kent	Mr. David Agnew Swynford	Delegate
St. Peter's, New Kent	Mr. Brett Carrington Marshall	Alternate
St. Peter's, Oak Grove	Mr. Tom Smallwood	Delegate
St. Peter's, Oak Grove	Mrs. Shirley Flemer	Alternate
St. Peter's, Port Royal	Mrs. Carolyn Davis	Delegate
St. Peter's, Port Royal	Mrs. Elizabeth Heimbach	Alternate
St. Peter's, Purcellville	Mr. Paul Theerman	Delegate
St. Peter's, Purcellville	Mrs. Mary Coate	Alternate
St. Peter's, Richmond	Ms. Olivia Ellen Brown	Delegate
St. Peter's, Richmond	Mrs. Lozalia Jones	Alternate
St. Peter's-in-the-Woods, Fairfax	Mr. Marvin Lawley	Delegate
St. Peter's-in-the-Woods, Fairfax	Mr. Mike Crowe	Alternate
St. Philip's, Richmond	Mr. Nathaniel Guthrie	Delegate
St. Philip's, Richmond	Mr. Willie Bennett	Alternate
St. Stephen & the Good Shepherd	Ms. Janice Swanson	Delegate
St. Stephen's, Catlett	Mr. Linn Power	Delegate
St. Stephen's, Catlett	Mr. Al Benkelman	Alternate
St. Stephen's, Culpeper	Ms. Leah Walker	Delegate
St. Stephen's, Culpeper	Mr. Christopher Geest	Alternate
St. Stephen's, Heathsville	Mr. Rocco Tricarico	Delegate
St. Stephen's, Heathsville	Mrs. Sandra Kirkpatrick	Alternate
St. Stephen's, Richmond	Ms. Kirsten Fuller	Delegate
St. Stephen's, Richmond	Ms. Alice Meadows	Alternate
St. Stephen's, Richmond	Mr. Keith Dull	Delegate
St. Stephen's, Richmond	Mr. Gerald Canaan	Alternate
St. Stephen's, Richmond	Dr. Richard M. Clary	Delegate
St. Stephen's, Richmond	Mrs. Margaret B. Tucker	Alternate
St. Stephen's, Richmond	Mr. Seth D. Humphreys	Delegate
St. Stephen's, Richmond	Ms. Anne Boleyn Pole	Alternate
St. Stephen's, Richmond	Mrs. Mary P. Hester	Delegate
St. Stephen's, Richmond	Mr. Duncan Owen III	Alternate
St. Stephen's, Richmond	Mrs. Elizabeth M. FauntLeRoy	Delegate
St. Stephen's, Richmond	Mr. Robert FauntLeRoy	Alternate
St. Stephen's, Richmond	Mrs. Carol W. Dickinson	Delegate
St. Stephen's, Richmond	Mr. William B. Armstrong	Alternate
St. Stephen's, Richmond	Mrs. Margaret Tucker	Delegate
St. Thomas', McLean	Mrs. Elizabeth Heilman	Delegate
St. Thomas', McLean	Mr. Robin Crigler	Youth Alternate
St. Thomas', McLean	Mrs. Louise Armitage	Alternate
St. Thomas', Orange	Mrs. Lisa Wagner	Delegate
St. Thomas', Orange	Mr. Royce Drake	Alternate
St. Thomas', Richmond	Mr. Philip Goodpasture	Delegate

Members of the 215th Annual Council

St. Thomas', Richmond	Ms. Kate Parthemos	Alternate
St. Timothy's, Herndon	Mrs. Sandy Wright	Delegate
St. Timothy's, Herndon	Mr. Patrick Hobson	Alternate
St. Timothy's, Herndon	Mrs. Janet Koch	Delegate
St. Timothy's, Herndon	Ms. Betsy Knoizen	Alternate
Trinity, Arlington	Mrs. Arlene E. Casimiro	Delegate
Trinity, Arlington	Mr. Dennis M. Ramsay	Alternate
Trinity, Charlottesville	Ms. Stephanie Commander	Delegate
Trinity, Charlottesville	Ms. Helen Plaisance	Alternate
Trinity, Fredericksburg	Mr. Steven Lambrose	Delegate
Trinity, Fredericksburg	Mrs. Amanda Kotval	Alternate
Trinity, Highland Springs	Ms. Cynthia Love	Delegate
Trinity, Highland Springs	Ms. Brenda Fleming	Alternate
Trinity, Lancaster	Ms. Janet Keyser Christopher	Delegate**
Trinity, Lancaster	Mrs. Mariah Mears Pollard	Alternate*
Trinity, Manassas	Ms. Sandra Fox	Delegate
Trinity, Manassas	Ms. Liz Nahser	Alternate
Trinity, Manassas	Mr. Mark Yow	Delegate
Trinity, Manassas	Ms. Rachel Schmidt	Alternate
Trinity, Manassas	Mr. Bill Hogg	Delegate
Trinity, Manassas	Ms. Ginger Critchley	Alternate
Trinity, Upperville	Mr. Charles M. Hassette	Delegate
Trinity, Upperville	Mrs. Barbara Augenblick	Alternate
Trinity, Washington	Mr. Douglas Baumgardner	Delegate
Trinity, Washington	Ms. Sharon S. Kilpatrick	Alternate
Varina Church, Richmond	Mr. Joseph Klenzman	Delegate
Varina Church, Richmond	Mrs. Anne Cooper	Alternate
Vauter's, Loretto	Mrs. Frances H. Ellis	Delegate
Ware Church, Gloucester	Dr. G. Newton DeShazo	Delegate
Ware Church, Gloucester	Mr. Kirby H. Smith Jr.	Alternate
Westover Parish, Charles City	Mrs. Sandra Copland	Delegate
Wicomico Church, Wicomico	Mrs. Louise Kingsley	Delegate
Wicomico Church, Wicomico	Mr. Arch Kingsley	Alternate
	Ms. Rebecca Groman	Collegiate Delegate
	Mr. George Thomas	Collegiate Alternate
	Ms. Alli Abbott	Collegiate Alternate
	Mr. David Dutton	Collegiate Alternate

* indicates alternates who replaced delegates.

** indicates delegates replaced by alternates.

Lay Members *Ex Officio*, Day Two of Council

<i>Position</i>	<i>Name</i>	<i>Church</i>
Chancellor	Mr. Russell V. Palmore Jr.	St. Paul's, Richmond
ECW President	Ms. Beblon Parks	St. Philip's, Richmond
Executive Board	Mr. Donald H. Cady	Trinity, Upperville
Executive Board	Mr. William Forester	The Falls Church, Falls Church
Executive Board	Mr. Richard Gibbs	St. Martin's, Richmond
Executive Board	Mrs. Doris Savage	Emmanuel, Greenwood
Executive Board	Mrs. Helen Spence	St. Christopher's, Springfield
Executive Board	Mrs. Jean Mary Taylor	Calvary, Front Royal

Members of the 215th Annual Council

Regional President	Mr. Franklin Baxter	Calvary, Front Royal
Regional President	Mr. David J. Bell	St. Mary's, Arlington
Regional President	Mrs. Mary Jo Browning	St. Stephen's, Culpeper
Regional President	Mr. Brian L. Carr	St. Paul's, Richmond
Regional President	Mr. Tom Crockett	Christ Church, Richmond
Regional President	Ms. Carol Grish	St. Anne's, Reston
Regional President	Ms. Toni Moniot	St. Paul's, Hanover
Regional President	Ms. Mickie Jones	St. Mark's, Richmond
Regional President	Mr. Richard Meyer	Trinity, Manassas
Regional President	Mr. Donald D. O'Connell	Pohick, Lorton
Regional President	Mr. William Pennell Jr.	St. Mary's Whitechapel, Lively
Regional President	Mr. Stephen Wachenfeld	Grace, Cismont/Keswick
Regional President	Ms. Ellen Shreve	St. Clement's, Alexandria
Regional President	Mrs. Mareea E. Wilson	St. Barnabas', Annandale
Regional President	Mr. Dallas Wolfe	Grace, The Plains
Standing Committee	Ms. Cindi Bartol	Christ Church, Alexandria
Standing Committee	Mr. Paul Brockman	St. Paul's Memorial, Charlottesville
Standing Committee	Mr. Jack W. Burtch Jr.	St. Stephen's, Richmond
Standing Committee	Mrs. Myfanwy Hall	St. Paul's, Richmond
Standing Committee	Mr. Roger Inger	St. Paul's Church-on-the-Hill, Winchester
Standing Committee	Mr. Don Metheny	Trinity, Fredericksburg

List of Clergy of the Diocese in Order of Reception

As of 2010 Council

<i>Bishops</i>	<i>Date Ordained</i>	<i>Received from</i>
Lee, Peter James (Consecrated May 19, 1984)	May 1968	North Carolina
Johnston, Shannon S. (Consecrated May 26, 2007)	December 1988	Mississippi
Jones, David C. (Consecrated June 24, 1995)	December 1968	West Virginia
Atkinson, Robert P. (Consecrated May 6, 1973)	February 1954	West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	Northern Indiana
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	East Carolina

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Townsend, Morton	01/01/1948	Southern Virginia
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Price, Gary K.	11/04/1949	Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Frank, William G.	05/20/1954	Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Lyles, Robert H.	06/07/1957	Ordained
Sherk, Jr., Grant R.	06/07/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	Western Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	Connecticut
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Eddleton, Oscar B.	09/02/1961	Northern Carolina
Smart, Jr., Frank F.	03/05/1962	Honolulu
Barton, III, George L.	07/02/1962	Southwestern Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Adams, Jr., John D.	09/01/1964	Maryland
Harris, Carl B.	01/01/1965	Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	01/01/1967	Washington
LeRoy, Milton R.	04/21/1967	Cuba
Angel, Clyde S.	06/10/1967	Ordained
Duvall, Robert W.	08/15/1967	S. Carolina
Boyd, Jr., Robert J.	09/01/1967	SW. Virginia
Newland, Jr., William T.	12/01/1967	Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	Connecticut

Clergy of the Diocese in Order of Reception

Dickey, Jr., Robert W.	01/01/1969	Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
Morgan, S. Neale	09/01/1969	Pittsburgh
La Rue, Howard A.	10/01/1969	Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	Southwestern Virginia
Minich, Mason F.	01/01/1971	Costa Rica
Sheerin, Jr., Charles W.	09/13/1971	Massachusetts
Dols, William L.	04/02/1972	Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	NM & SW Texas
Andersen, John D.	08/01/1972	Connecticut
Prior, Randall L.	10/06/1972	Central Gulf Coast
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	Atlanta
Myers, William F.	11/01/1973	Central New York
Wyer, George W.	02/27/1974	South East Florida
Corry, Richard S.	04/22/1974	Florida
Warner, David M.	05/01/1974	Utah
Prichard, Robert W.	05/24/1974	Ordained
Albritton, Sherodd R.	08/01/1974	Atlanta
Bayfield, Ralph W.	12/10/1974	Pennsylvania
Morton, III, W. Brown	01/15/1975	Cnv.Am.Churches, Europe
Dols, Timothy W.	04/01/1975	Maryland
Murray, Michael H.	08/03/1975	SW. Virginia
Smith, John M.	09/02/1975	North Carolina
Cook, Jr., Charles S.	04/22/1976	Southern Virginia
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	Southern Virginia
DeMott, Richard A.	01/31/1977	Newark
Turnbull, Malcolm E.	06/04/1977	SW. Virginia
Biddle, III, Craig	08/01/1977	Connecticut
Poist, David H.	09/01/1977	Maryland
White, Harold N.	09/13/1977	West Virginia
Jones, David C.	01/01/1978	West Virginia
Swann, Jr., Sydney C.	01/20/1978	Southern Virginia
Wayland, David C.	06/15/1978	Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	Western Massachusetts
McCusker, III, Thomas B.	04/06/1979	Pittsburgh
Caldwell, Martin	06/15/1979	Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained

Clergy of the Diocese in Order of Reception

Stewart, J. Bruce	09/04/1979	Newark
Wentt, Allan R.	10/16/1979	Southern Ohio
Matthews, F. Clayton	01/01/1980	E. Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Bragg, Randolph M.	06/01/1980	Southern Virginia
Kettlewell, Paula S.	06/14/1980	Ordained
Cobb, Lewis M.	07/14/1980	Southern Virginia
Taylor, Gregory B.	07/18/1980	Ohio
Cooke, Bruce H.	11/20/1980	Iowa
Lee, David E.	01/26/1981	Michigan
Noe, William S.	01/28/1981	E. Carolina
Kinser III, Prentice	03/01/1981	SW. Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	Newark
Hallock, Jr., Harold H.	09/01/1981	Tennessee
Ward, Edwin M.	09/10/1981	Connecticut
Markley, Thomas H.	10/01/1981	Southern Virginia
Brown, Jr., Allen W.	12/01/1981	Southeast Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	Southern Virginia
Brown, Dwight L.	06/17/1982	Western Massachusetts
Baxter, Philip R.	06/21/1982	Missouri
Windel, Marian K.	06/28/1982	Washington
Reiners, Jr., Alwin	11/20/1982	Missouri
Siefferman, Norman C.	12/15/1982	Atlanta
Martin, William R.	01/01/1983	Southern Virginia
Smith, Thomas R.	04/21/1983	Washington
Dudley, Jr., Thomas L.	05/18/1983	Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevelder, Frank R.	06/14/1983	Mexico
Rutter, Deborah W.	08/06/1983	Pittsburgh
Gray, Peter H.	09/01/1983	W. Michigan
Reid, Richard	10/12/1983	Rhode Island
Milliken, Jean L.	12/12/1983	Atlanta
Johnston, Philip G.	01/01/1984	Lexington
Blair, Jr., Thom W.	02/01/1984	Missouri
Mohn, Michael	03/01/1984	Western North Carolina
Loomis, DeWitt H.	04/01/1984	Central New York
Hetherington, Robert G.	05/11/1984	Western New York
Lee, Peter James	05/19/1984	N. Carolina
Phipps, Jr., Robert S.	07/01/1984	Texas
Chipps, Kathleen D. M.	07/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	Central Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained

Clergy of the Diocese in Order of Reception

May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	Michigan
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	Washington
Keyser, Charles L.	08/01/1986	Florida
Brooks, Porter H.	11/26/1986	Northwest Texas
Friend, Robert D.	01/01/1987	Maryland
Seiler, Jeffrey H.	01/15/1987	Maine
Wells, Jr., William S.	02/15/1987	N. Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained
Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	Albany
Bitsberger, Donald E.	08/08/1987	Massachusetts
Davis, Alice D.	09/13/1987	Maryland
Edwards, Jr., Myles W.	10/01/1987	Delaware
Hatcher, Jr., John H.	10/01/1987	Tennessee
Webb, III, Joseph T.	05/12/1988	Maryland
Gilliatt, Cynthia A.	06/18/1988	Ordained
Wood, Stuart C.	06/18/1988	Ordained
Atkinson, Robert P.	01/01/1989	West Virginia
Mansella, Thomas G. A.	03/01/1989	Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	New Hampshire
Glover, John F.	09/27/1989	Minnesota
Hearn, Roger D.	01/01/1990	Easton
Schadt, Stuart E.	02/01/1990	Texas
Chippis, James D.	06/02/1990	Ordained
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	California
Morales, Roberto	02/25/1991	New York
May, Richard E.	06/11/1991	Vermont
Maypole, Sara J. Chandler	12/01/1991	Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	Alabama
Papile, James A.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Pippin, J. Edwin	07/01/1992	California
Winchell, Ronald S.	07/06/1992	Utah
Jackson, Brad L.	11/23/1992	Kansas
Burgoyne, Douglas G.	03/29/1993	Southern Virginia
Smith, Wesley H.	03/29/1993	New York
Dillard, W. Scott	06/12/1993	Ordained
Heistand Jones, Virginia	06/12/1993	West Texas
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	Maine
Klemmt, Pierce W.	01/01/1994	West Missouri
Rundlett, Bradford A.	01/01/1994	Maryland

Clergy of the Diocese in Order of Reception

Hunter, Jr., H. Miller	02/01/1994	Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	Massachusetts
Lord, Richard A.	08/15/1994	Connecticut
Simpson, Geoffrey S.	10/24/1994	Connecticut
Fishwick, Jeffrey P.	01/01/1995	S. Carolina
Ohmer, John R.	01/23/1995	Indianapolis
Norton, Julie L.	01/24/1995	Massachusetts
Eaves, Lindon J.	01/27/1995	Oxford, UK
Thomas, Sherry H.	03/24/1995	Southern Ohio
Ritchie, Anne Gavin	06/19/1995	Washington
Hammond, James A.	06/27/1995	Easton
White, James T.	07/07/1995	Arkansas
Krejci, Scott	07/31/1995	Michigan
Greenwood, April Trew	10/10/1995	Rhode Island
Rice, Jr., John F.	11/01/1995	Massachusetts
Wade, Stephen H.	11/01/1995	Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	Central Pennsylvania
Weatherly, Beverly	01/24/1996	New Jersey
Blakemore, Barbara Keller	03/01/1996	Southern Virginia
White, III, Hugh C.	03/01/1996	Southern Virginia
Merritt, Claudia W.	05/22/1996	N. Carolina
Wayland, David F.	05/25/1996	Southern Ohio
Parker, Betsee	07/31/1996	Massachusetts
Hortum, John D.	09/08/1996	Roman Catholic
Miller, Jr., Edward O.	10/18/1996	Massachusetts
Spigner, Carol H.	11/22/1996	Upper South Carolina
Spigner, Charles B.	11/22/1996	Upper South Carolina
Nelson-Amaker, Melana	11/25/1996	Pittsburgh
Garrett, Kathy R.	01/01/1997	Connecticut
Packard, Laurence K.	01/01/1997	Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	W. Texas
Dunlap, G. Edward	01/25/1997	Eastern Carolina
Crocker, Ronald	03/18/1997	Rhode Island
Burk, William H.	05/05/1997	Northern California
Levy, Sandra	05/30/1997	Southwestern Virginia
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	Long Island
Weatherly, John A.	07/15/1997	E. Carolina
deGavre, Susan W.	08/16/1997	Pennsylvania
Schellenberg, Roger	09/01/1997	Western Massachusetts
Parkinson, Caroline S.	09/18/1997	Washington
Sturges, Kathleen M.	10/15/1997	Olympia
Hummel, Thomas C.	12/26/1997	Newark
Anderson, Vienna Cobb	01/26/1998	Washington
Caldwell, George M.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained

Clergy of the Diocese in Order of Reception

Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	Arkansas
Bridges, Penelope M.	11/25/1998	New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	Upper South Carolina
Murphy, Jo-Ann	01/26/1999	Newark
Gray, Francis	02/19/1999	Northern Indiana
Washington, Lynne	04/13/1999	Southern Virginia
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	Oregon
Baker, John M.	08/31/1999	West Tennessee
Gibson, Webster	10/01/1999	Southern Virginia
Walton, Lindsley	12/17/1999	Ordained
Warder, Oran E.	01/15/2000	Delaware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Anderson, David T.	06/24/2000	Ordained
Cunningham, Jeune J.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina
Newcomb, Deborah J.	09/08/2000	Maryland
Newbold, Simeon E.	09/14/2000	Central Florida
Hollerith, Randolph M.	12/01/2000	Georgia
Hollerith, Melissa K.	12/01/2000	Georgia
Lainson, Vinnie	12/07/2000	Ordained
Kiblinger, Charles E.	12/28/2000	Colorado
Huntington, Frederic D.	01/01/2001	South East Florida
Morgan, Philip	01/08/2001	Northern Indiana
Wheeler, Elisa D.	05/10/2001	Washington
Hawkins, Linda	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
Skala, Kira	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Packard, Jeffrey A.	07/30/2001	Central Pennsylvania
Piver, Jane	08/23/2001	East Carolina
Mandell, Cuthbert	09/06/2001	Massachusetts
Lockey, Laura	09/11/2001	Mississippi
Binder, Donald	10/01/2001	Dallas
Baker, Rhonda W.	10/01/2001	Chicago
Corsello, Dana	10/05/2001	Northwest Texas
Stanley, Lauren	10/30/2001	Bethlehem
Barker, Ann	11/02/2001	Atlanta
Anschutz, Maryetta	11/17/2001	Ordained
Dickson, Patricia	11/17/2001	Ordained
Hadaway, Michael	01/01/2002	West Virginia
Merola, C. Robert	01/01/2002	Central Florida
Andres, Anthony	01/01/2002	Indiana
Gray, Michael	01/07/2002	SE Florida
Foughty, Donna	01/15/2002	North Dakota
Inscoe, Laura	06/15/2002	Ordained

Clergy of the Diocese in Order of Reception

Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Iswariah, James	08/06/2002	Perth, Australia
Harper, David S.	08/07/2002	San Joaquin
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	01/12/2003	Georgia
Millner, Jr., Bollin	02/17/2003	North Carolina
Pipkin, Michael	02/25/2003	Northwest Texas
Johnson, David	03/13/2003	South Carolina
Sonderegger, Katherine	04/11/03	Vermont
Dell, Mary Lynn	06/14/2003	Ordained
Murphy, Diane G.	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Palmer, Beth A.	06/14/2003	Ordained
Proctor, Judith H.	07/25/03	Missouri
Howell, S. Caitlin	08/21/03	Maine
Gwynne, Geoffrey C.	01/01/2004	Colorado
Brenneis, Michael	01/14/2004	Ordained
Harman, Torrence M.	01/14/2004	Ordained
Perkins, David W.	01/21/2004	Atlanta
Turner, Anne M.	01/28/2004	Washington
May, Jr., James B.	02/19/2004	Washington
Pruitt, Alonzo C.	02/25/2004	Long Island
Duncan-Probe, DeDe	03/22/2004	El Camino Real
Brubaker, Natasha Vache	03/17/2004	Olympia
Sutor, Jack	04/15/2004	West Virginia
West, Jr., John	05/01/2004	Georgia
Hutchson, Lee	05/14/2004	Florida
White, Ellen	06/01/2004	Southwestern Virginia
McNabb, Ann C.	6/26/2004	Ordained
Hutton, Linda V.	6/26/2004	Ordained
Johnson, Candine	6/26/2004	Ordained
Kimball, Jennifer	6/26/2004	Ordained
MacPhail, Karin C.	6/26/2004	Ordained
Morris, J. Glen "Jay"	6/26/2004	Ordained
West, Hillary T.	6/26/2004	Ordained
Walker, Paul N.	07/01/2004	Alabama
Cavanaugh, Sean	9/8/2004	Atlanta
Hayes, C. Thomas	9/21/2004	Central New York
Rafferty Quinn, Katherine	11/22/2004	Ordained
Wood, Sarah A.	11/22/2004	Ordained
Dannals, James C.	12/1/2004	Western Massachusetts
Barr, Jane W.	12/1/2004	Central Pennsylvania
Swann, Catherine W.	12/2/2004	Southern Virginia
O'Neill, Grayce	1/12/2005	North Carolina
Stewart-Sicking, Megan	4/8/2005	Southern Ohio
Bailey, S. Abbott	6/18/2005	Ordained
Davila, Mary F.	6/18/2005	Ordained
Kinney, Sarah	6/18/2005	Ordained
Lloyd, Lucia	6/18/2005	Ordained

Clergy of the Diocese in Order of Reception

Martens, Ann	6/18/2005	Ordained
Solak, Ketlen	6/18/2005	Ordained
Staley, Mary	6/18/2005	Ordained
Willis, Barbara	6/18/2005	Ordained
Stoddart, David	9/29/2005	Western Massachusetts
Jones, Gary D.	8/31/2005	West Tennessee
Watson, Margaret	11/8/2005	San Diego
Gonzalez, Mario	12/22/2005	Southern Virginia
Campbell, Catherine	1/4/2006	Northern California
Andersen, Paul J.	1/10/2006	Western Massachusetts
Andrews, Pati Mary	1/16/2006	Upper South Carolina
Smedley, Walter	1/24/2006	Pennsylvania
Geddes, Douglas	2/1/2006	Southern Virginia
Phillips, Kevin A.	2/15/2006	Camino Real
Carrroll, Diane P.	5/10/2006	Southern Virginia
Becker, Robert A.	6/24/2006	Ordained
Fawcett, Susan Daughtry	6/24/2006	Ordained
Hinson, Michael B.	6/24/2006	Ordained
Kucik, Amanda	6/24/2006	Ordained
Peyton, William P.	6/24/2006	Ordained
Pollach, Gideon L.K.	6/24/2006	Ordained
Shobe, Melody Wilson	6/24/2006	Ordained
Wellford, Eleanor L.	6/24/2006	Ordained
Strawbridge, Jennifer	6/29/2006	Southwestern Virginia
Cadaret, J. Michael	7/6/2006	Florida
Chadwick, Leslie	8/1/2006	Georgia
Shankles, Jeffrey	8/28/2006	Idaho
Sachs, William	9/15/2006	Connecticut
Rahn, Gaynelle M.	10/31/2006	Western Massachusetts
Davis, Ann B.	11/8/2006	Upper South Carolina
Cirillo, James H.	12/1/2006	Pennsylvania
Johnston, Shannon S.	5/26/2007	Mississippi
Blanchard, Louise	6/16/2007	Ordained
Han, Heewoo Daniel	6/16/2007	Ordained
Holland, C. Lynn	6/16/2007	Ordained
Hollaway, Megan L.	6/16/2007	Ordained
Marques, Barbara B.	6/16/2007	Ordained
Norton, Marlee	6/16/2007	Ordained
Rees, Elizabeth	6/16/2007	Ordained
Wells, Fletcher M.	6/16/2007	Ordained
Zimmerman, Whitney B.	6/16/2007	Ordained
Banse, Robert L.	6/16/2007	Ordained
Mainwaring, Simon	8/1/2007	California
Tracy, Edward J.	7/3/2007	Southern Virginia
Weiher, Joie C.	12/12/2007	Texas
McKenzie, Jennifer	10/15/2007	Washington
Edmondson, Stephen B.	1/1/2008	Texas
Markham, Ian S.	1/23/2008	Connecticut
Pierce, C. Christian	1/24/2008	Atlanta
Hutton, Linda V.	1/24/2008	Northern Indiana
Beatty, Stephan P.	3/8/2008	New Jersey
Brown, Mary Kay	5/24/2008	Ordained

Clergy of the Diocese in Order of Reception

Butler, Andrew G.	5/24/2008	Ordained
Creerar, Patrick T.	5/24/2008	Ordained
Heffner, Meredith T.	5/24/2008	Ordained
Johnson, Matthew R.	5/24/2008	Ordained
Ritonia, Ann M.	5/24/2008	Ordained
Tibbetts, Catherine J.	5/24/2008	Ordained
Trogdon, Denise A.	5/24/2008	Ordained
vanBaars, Sven L.	5/24/2008	Ordained
Swann, Stuart A.	6/6/2008	Restored
Niemeyer, J. David	6/7//2008	Received, Roman Catholic Church
Richardson, James D.	6/24/2008	Northern California
Holcomb, Justin S.	6/25/2008	Sudan
Ackerman, Peter K.	8/5/2008	Los Angeles
Ledgerwood, Mary Jayne	10/23/2008	Maryland
Adams-Riley, Wallace	10/28/2008	Florida
Gibson, Elizabeth M.	11/16/2008	Ordained
Carey, Peter M.	11/18/2008	Pennsylvania
Eberle, William	1/1/2009	Central Pennsylvania
Jenkins, Kathryn	5/4/2009	Southern Virginia
Kuratko, Ryan	5/28/2009	Northwest Texas
Montgomery, Jennifer	6/3/2009	Central New York
Magill, Beth	6/6/2009	Ordained
Pulimootil, Cherian	6/6/2009	Ordained
Reed, Elizabeth	6/6/2009	Ordained
Thorpe, Mary	6/6/2009	Ordained
Eiman, Amanda	8/3/2009	Newark
Beales, Rosemary	8/20/2009	Maryland
Kuratko, Lauren	8/21/2009	Northwest Texas
Takacs, Erika	9/9/2009	Pennsylvania
Gillespie, Ann	9/16/2009	Los Angeles
Kane, E. Ross	11/14/2009	Ordained
McIntosh, Justin	11/14/2009	Ordained
Coupland, Geoffrey	12/8/2009	West Virginia
McCaskill, James	12/9/2009	Pittsburgh
Marshall, Lyn Youll	12/14/2009	Canada

Clergy who have left the Diocese since January 2009

Moore, Charlotte	1/1/2009	Maryland
Goforth, Lisa	1/1/2009	Oklahoma
Kendrick, David	1/1/2009	Alabama
Cunningham, Christopher	1/8/2009	Southern Virginia
Greenwood, III, D. Richard	2/9/2009	Southern Virginia
Hardman, Jacquelyn Sue	2/12/2009	Removed
Clarkson, Frederick	2/24/2009	North Carolina
Zalesak, Richard	3/5/2009	Tennessee
Hubbard, James	3/10/2009	Southwestern Virginia
Cowden, Matthew	6/24/2009	Northern Indiana
Keyser, Charles	8/5/2009	Florida
Phillips, Margaret	8/11/2009	Removed
Rohman, Suzannah	8/17/2009	Connecticut
Scott, William	9/3/2009	California
Roberts, Jason	9/16/2009	West Texas

Clergy of the Diocese in Order of Reception

Elberfeld, Katherine	10/23/2009	Atlanta
Demmler, Mary	12/10/2009	Atlanta
Owen, Shelby	12/15/2009	Southwestern Virginia

Clergy who have died since January 2009

Pendleton, William	5/9/2009
West, Stewart	7/12/2009

Clergy who have been suspended since January 2009

Phillips, Kevin	9/28/2009 through 9/27/2013
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Alphabetical Listing of Churches and Missions

Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

Current as of January 2009

Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Abingdon	White Marsh	2	Gloucester
All Saints'	Richmond	12	Henrico
All Saints'-Sharon Chapel	Alexandria	6	Fairfax
Apostles, Church of the*	Fairfax	7	Fairfax City
Aquia	Stafford	1	Stafford
Calvary	Front Royal	14	Warren
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Glen Allen	12	Henrico
Christ Church	Gordonsville	15	Orange
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Mechanicsville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel	Alexandria	4	Alexandria
Emmanuel	Greenwood	15	Albemarle
Emmanuel	Harrisonburg	14	Harrisonburg
Emmanuel	King George	1	Port Conway
Emmanuel	Middleburg	13	Loudoun
Emmanuel	Woodstock	14	Shenandoah
Emmanuel, Brook Hill	Richmond	11	Henrico
Emmanuel, Piedmont Parish	Delaplane	13	Fauquier
Epiphany, Church of the	Richmond	11	Henrico
Falls Church, The**	Falls Church	8	Falls Church
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Burke	7	Alexandria
Grace & Holy Trinity	Richmond	10	Richmond
Grace	Alexandria	4	Alexandria
Grace	Berryville	14	Clarke
Grace	Goochland	12	Goochland
Grace	Kilmarnock	2	Lancaster
Grace	The Plains	13	Fauquier
Grace, Cismont	Keswick	15	Albemarle
Grace, Emmanuel Parish	Casanova	13	Fauquier
Grace Memorial	Port Republic	14	Rockingham
Holy Comforter	Richmond	10	Richmond
Holy Comforter	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel, Old Church	Mechanicsville	11	Hanover

Alphabetical Listing of Churches and Missions

Immanuel Church-on-the Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria
Messiah, Church of the	Fredericksburg	1	Spotsylvania
North Farnham	Farnham	2	Richmond Co.
Olivet	Franconia	6	Fairfax
Our Redeemer, Church of the	Aldie	13	Loudoun
Our Saviour, Church of the	Charlottesville	15	Albemarle
Our Saviour, Church of the*	Oatlands	13	Loudoun
Piedmont/Bromfield Parish	Madison	1	Madison
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mount Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond
St. Anne's	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas'	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement, Church of the	Alexandria	4	Alexandria
St. David's	Ashburn	13	Loudoun
St. Dunstan's	McLean	5	Fairfax
St. Francis'	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Fredericksburg
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mount Vernon	6	Fairfax
St. James'	Warrenton	13	Fauquier
St. James's	Richmond	10	Richmond
St. James the Less	Ashland	11	Ashland
St. John the Baptist	Ivy	15	Albemarle
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond Co.
St. John's	West Point	2	King William
St. Luke's, Wellington	Alexandria	6	Fairfax

Alphabetical Listing of Churches and Missions

St. Margaret's**	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax
St. Mark's	Richmond	10	Richmond
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Goochland	12	Goochland
St. Mary's	Reedville	2	Northumberland
St. Mary's Whitechapel	Lancaster	2	Lively
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	13	Loudoun
St. Michael's	Arlington	3	Arlington
St. Paul's	Alexandria	4	Alexandria
St. Paul's	Hanover	11	Hanover
St. Paul's*	Haymarket	13	Prince William
St. Paul's	Ivy	15	Albemarle
St. Paul's	Miller's Tavern	2	Essex
St. Paul's	Richmond	9	Richmond
St. Paul's, Bailey's Crossroads	Falls Church	8	Falls Church
St. Paul's, Owens	King George	1	King George
St. Paul's Church-on-the Hill	Winchester	14	Winchester
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Peter's	Arlington	3	Arlington
St. Peter's	New Kent	9	New Kent
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's, Oak Grove	Montross	2	Westmoreland
St. Peter's in the Woods	Fairfax Station	7	Fairfax
St. Philip's	Richmond	11	Richmond
St. Stephen & the Good Shepherd	Port Republic	14	Rockingham
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's	Richmond	12	Richmond
St. Stephen's**	Heathsville	2	Northumberland
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro*	Fairfax	7	Fairfax City
Varina	Richmond	9	Henrico
Vauter's, Loretto	Loretto	1	Essex
Ware	Gloucester	2	Gloucester
Westover	Charles City	9	Charles City
Wicomico Parish	Wicomico Church	2	Northumberland
Word, Church of the*	Gainesville	7	Prince William

*In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property.

**In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property; however, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and is continuing to worship as an Episcopal church in the Diocese of Virginia.

Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list..

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Cople Parish			
Nomini Grove	Mt. Holly	2	Westmoreland
St. James'	Tidwells	2	Westmoreland
Yeocomico	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity	Foster	2	Mathews
McIlhany Parish			
Good Shepherd, Church of the	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's	Scottsville	15	Albemarle
St. Stephen's	Esmont	15	Albemarle

Diocesan Missions

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
All Souls'	Atlee	11	Hanover
Buck Mountain	Earlsville	15	Albemarle
Calvary	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond
Christ the King	Harrisonburg	14	Harrisonburg
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Emmanuel	Rapidan	1	Culpeper
Epiphany, Church of the**	Oak Hill	7	Fairfax
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Free Union	15	Albemarle
Grace	Bremo Bluff	15	Albemarle
Grace	Millers Tavern	2	Essex
Grace	Stanardsville	15	Greene
Holy Cross Korean	Falls Church	8	Falls Church
Immanuel	King and Queen Court House	2	King & Queen
Meade Memorial	White Post	14	Clarke
Our Savior, Church of the	Montpelier	11	Hanover
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Santa Maria, La Iglesia de	Falls Church	3	Falls Church
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Charlottesville	15	Albemarle
St. David's	Aylett	11	King William
St. Francis'	Manakin Sabot	12	Goochland
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. Luke's	Remington	13	Fauquier
St. Martin's	Doswell	11	Hanover
St. Mary's	Berryville	14	Clarke
St. Patrick's	Falls Church	8	Falls Church
St. Paul's	Shenandoah	14	Page
St. Paul's	West Point	2	King William
St. Paul's, Nomini Grove	Montross	2	Westmoreland
St. Peter's	Richmond	9	Richmond
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity	Highland Springs	9	Henrico

**In December 2006, a majority of the membership of this mission voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property; however, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and is continuing to worship as an Episcopal church in the Diocese of Virginia.

Missions of Founding Churches

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13	Loudoun
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15	Albemarle
St. Gabriel's Founding Church: St. James', Leesburg	Leesburg	13	Loudoun
St. Luke's Founding Church: Christ Church, Charlottesville	Simeon	15	Albemarle

Existing Churches not having Weekly Services

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace	Corbin	1	Caroline
Graves Chapel	Graves Mill	15	Madison
Lambs Creek	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
Our Saviour	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

Abandoned Property

The real and personal property of the following churches was declared abandoned within the meaning of Canon 15 Section 3 by the Executive Board on January 18, 2007.

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Apostles, Church of the	Fairfax	7	Fairfax City
Christ the Redeemer	Truro, Fairfax	7	Fairfax
Epiphany, Church of the	Herndon	7	Fairfax
Falls Church, The	Falls Church	8	Falls Church
Our Saviour, Church of the	Oatlands	13	Loudoun
Potomac Falls Church	Sterling	13	Loudoun
St. Margaret's	Woodbridge	6	Prince William
St. Paul's	Haymarket	13	Prince William
St. Stephen's	Heathsville	2	Northumberland
Truro	Fairfax	7	Fairfax City
Word, Church of the	Gainesville	7	Prince William

Churches used by Other Communions

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Mitchells	1	Culpeper
St. John's	Bumpass	1	Spotsylvania
St. Margaret's	Ruther Glen	1	Caroline
Trinity	Mathews	2	Mathews

Diocesan Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond
St. Christopher's School	Richmond	12	Richmond
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's & St. Agnes School	Alexandria	4	Alexandria
Stuart Hall	Staunton	NA	Staunton

Other Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

<i>Center</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
The Mayo Memorial Church House	Richmond	10	Richmond
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont Conference Center	Orkney Springs	14	Shenandoah

Diocesan Homes

<i>Home</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made

known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
 - G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
- 6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
 - 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 - 8. The President may appoint a parliamentarian for any meeting of Council.
 - 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.

- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - (1) The member for a regular term;
 - (2) The member or members for the longest vacancy to be filled;
 - (3) The member or members for the remaining vacancy to be filled.

- 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.

- 11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.

- 12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.

- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.

- C. The amendment or the substitute shall be debatable only when the main question is debatable.

- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended:
 - (1) The call for the Order of the Day,
 - (2) an appeal from the decision of the Chair,
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn,
 - (5) to lay on the table,
 - (6) to take from the table,
 - (7) for leave to continue speaking,
 - (8) to postpone indefinitely,
 - (9) to reconsider,
 - (10) to suspend rules,
 - (11) to take up business out of order or
 - (12) for leave to withdraw a motion.

- F. The order of decision of a question before the Council shall be:
- (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
 - (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
 17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
 18. The vote on all questions shall be taken by orders whenever as many as five members request it.
 19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
 20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
 21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
 22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 215th Annual Council

Program of the 215th Annual Council of the Episcopal Diocese of Virginia

*Meeting at the Richmond Marriott Hotel, Richmond, Virginia
January 28-29*

Thursday, January 28

- 4-6:30 p.m. Registration for early arrivals
- 5-10 p.m. Exhibitor setup open
- 5-7 p.m. Welcome Reception with the Presiding Bishop
- 9 p.m. Compline

Friday, January 29

- 7 a.m. Exhibitor setup open—Areas outside Grand & Capitol Ballrooms
- 7-8:30 a.m. Registration—Salons G-J (street level)
- 7-8:30 a.m. Coffee and Danish—Salons V-VIII (downstairs)
- 7:30 a.m. Orientation for first-time delegates—Salons I, II, III (downstairs)
Shuttle Service to St. Paul's—Richmond Marriott (last shuttle leaves at 8:25 a.m.)
- 9 a.m. Recognition and Investiture of the Rt. Rev. Shannon S. Johnston as Bishop of
Virginia and Council Eucharist—St. Paul's, Richmond
- 11 a.m. Brunch—St. Paul's, Richmond
Shuttle Service to Richmond Marriott—St. Paul's (last shuttle leaves at 1:00 p.m.)
- 12 p.m. Registration—Salons G-J (street level)
Committees of Council meet
 - Constitutions & Canons—Salons II & III (downstairs)
 - Budget—Salon I (downstairs)
 - Resolutions—Monroe (downstairs)
 - Church Status—Madison (downstairs)
 - Related Organizations—Jefferson (downstairs)
- 12:30 p.m. Tellers' Meeting—Dominion/Commonwealth (downstairs)
- 1:30 p.m. Opening Session—Grand Ballroom (street level)
Call to Order
Invocation Delivered by the Rev. Geoffrey Douglas Coupland
Determination of Quorum
Adoption of Regular Rules of Order
Adoption of Program
Appointment of Parliamentarian
Appointment of Secretary and Assistant Secretaries
Appointment of Council Committees
Report of Credentials Committee
Call for Resolutions & Canonical Amendments not previously submitted
Ballot #1
Introduction of special guests and ecumenical guests
1st Meditation: The Rt. Rev. Julio Murray, Bishop of Panama
Episcopal Appointments and Elections
Report of the Committee on Related Organizations
- 2:15 p.m. Pastoral Address of the Bishop
Report of the Executive Board
Report of General Convention Deputation—Mr. Russell Palmore and the
Rev. Dr. Robert Prichard
Required Reading of General Convention resolutions
Announcement of Lee-Atkinson Energy Award, Bishop's Outreach Award
and the Harriet "Happy" Pullman Award

Report of the Treasurer
Introduction of new clergy
Ballot #1 results. Ballot #2.
Update on Haiti—The Rev. Lauren Stanley
Introduction of senior seminarians and vocational diaconate
Report of the Standing Committee
2nd Meditation: The Bishop of Panama
Report of Ballot #2. Ballot #3 if needed.

- 4-5:30 p.m. Open Hearings
Budget—Salon IV (downstairs)
Constitution and Canons—Salons II & III (downstairs)
Resolutions—Salons V, VI, VII, VIII (downstairs)
Church Status—Madison/Jefferson (downstairs)
- 5:30-6:30 p.m. An Open Discussion with Bishop Johnston on the Purpose, Spirit and
Future Design of Annual Council—Salons V, VI, VII, VIII (downstairs)
- 6:30 p.m. Dinner and dance: Jambalaya and the Janitors—Grand Ballroom (street level)
- 7:30 p.m. Committee deliberations as needed
Budget—Salon I (downstairs)
Constitution & Canons—Salon III (downstairs)
Resolutions—Monroe (downstairs)
- 9:30 p.m. Compline—Chapel, Madison (downstairs)

Saturday, January 30

- 7-9 a.m. Continental Breakfast—Capitol Ballroom (downstairs)
- 7:30 a.m. Holy Eucharist & Healing—Chapel, Madison (downstairs)
Breakfast gatherings (please bring breakfast to meeting room):
Breakfast for Senior Seminarians—Jefferson (downstairs)
Breakfast for Chairs of Committees and Commissions—Monroe
(downstairs)
Breakfast for Regional Presidents—Salon J (street level)
Breakfast for Women Clergy—Salons H & I (street level)
Virginia Interfaith Center 2010 Legislative Update for the Faith
Community—Starbucks in Marriott level (street level)
Tellers' Meeting—Dominion/Commonwealth (downstairs)
- 8:30 a.m. General Session Reconvenes—Grand Ballroom (street level)
Morning Prayer led by members of PYM Committee
3rd Meditation: The Bishop of Panama
Report of the Committee on Race Relations
Report of Ballot #3. Ballot #4 if needed.
Report of the Episcopal Church Women
Report of the Bishop Suffragan
Report of the Committee on Church Status
- 10:15 a.m. 10 minute Break
- Report of the Committee on Budget
Report of the Committee on Constitution and Canons
Report of the Committee on Resolutions
- 1:00 p.m. Closing Meditation: The Bishop of Panama

Closing remarks: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
The Episcopal Blessing
Adjournment *Sine die*

2:00 p.m. Young Priests Initiative Meeting—Monroe (downstairs)
Standing Committee Working Lunch—Jefferson (downstairs)

Program of the 215th Annual Council of the Episcopal Diocese of Virginia Adjournment Date

*Meeting at Virginia Theological Seminary
February 20, 2010*

Saturday, February 20

11:30 a.m. Registration
12:00 p.m. Tellers' Meeting
1:30 p.m. Call to Order
Noonday prayers – the Very Rev. Ian Markham
Determination of Quorum
Adoption of Program
Appointment of Assistant Secretaries
Report of Credentials Committee
Report of the Bishop Suffragan
Report of General Convention Deputation—Mr. Russell Palmore and the
Rev. Dr. Robert Prichard
Introduction of clergy new to the Diocese since the 214th Annual Council
Introduction of senior seminarians and those to be ordained to the
vocational diaconate
Report of the Committee on Race Relations
Report of the Episcopal Church Women
[10 minute Break]
Report of the Committee on Resolutions
Closing remarks: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
The Episcopal Blessing
Adjournment *Sine die*
[10 minute break]
Following adjournment: An Open Discussion with Bishop Johnston on the
Purpose, Spirit and Future Design of Annual Council

Necrology

The Rev. Dr. Boyd Hickman May Jr. died on Tuesday, September 22, 2009. Dr. May was a priest in residence at the Church of the Holy Comforter, Richmond, for over 20 years. He was ordained in the Diocese of Southern Virginia and served as assistant rector at Christ and St. Luke's, Norfolk, from 1974-1982. Dr. May was also a practicing anesthesiologist.

He is survived by his wife, Patricia, and his children Laura Condrey, Susan Bland, Thomas May and the Rev. David May, rector of Grace, Kilmarnock. A funeral took place on September 26, 2009 at Holy Comforter, Richmond.



The Rev. William Pendleton, a retired priest of the Diocese of Virginia, died Saturday, May 9, 2009, at a daughter's home in Dayton, Va. After graduation from Virginia Theological Seminary in 1956, Mr. Pendleton was ordained deacon and priest and served churches in the Diocese of Virginia, including St. John's, Centreville; Emmanuel, Woodstock; and St. Andrew's, Mt. Jackson.

He was the widower of Julia Pendleton and leaves three daughters and three granddaughters. Services were held at the Cathedral Shrine of the Transfiguration.



The Rev. Stewart Bryan West died on Sunday, July 12, 2009. Mr. West was a World War II veteran who went on to enter Virginia Theological Seminary. In the Diocese of Virginia, he served churches in Goochland, Franconia and the Northern Neck. He also served churches in West Virginia.

He is survived by his wife, Georgia Robair. A funeral for Mr. West took place on July 16 at St. Thomas, Abingdon in the Diocese of Southwestern Virginia.



Proceedings

Day One

Friday, January 28, 2010

Feast Day of Thomas Aquinas

The Rt. Rev. Shannon S. Johnston, president of the Annual Council, called the 215th Council to order at 1:35 p.m.

Bishop Johnston welcomed the Rev. Geoffrey Douglas Coupland, rector of Church of the Holy Comforter, Richmond, who delivered the invocation.

Bishop Johnston called on Henry D.W. Burt II, Esq., the secretary of the Diocese, for determination of a quorum.

Determination of Quorum

Mr. Burt announced that, according to Article IV of the diocesan Constitution, one-third of the members of the clerical order and one half of the members of the lay order constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 424 members of the clerical order, 141 were required for a quorum. There being 261 members of the lay order, 130 were required for a quorum. Mr. Burt reported that at 8:30 a.m. this morning, a quorum was achieved with 156 members of the clerical order and 198 members of the lay order registered.

Rules of Order

The president asked for a motion to adopt the regular rules of order. The president heard a motion and it was seconded. Hearing no discussion, the president called for a vote. A motion to adopt the existing rules of order was passed.

Program of Council

Bishop Johnston requested a motion to adopt the program as amended. The motion was seconded. At the request of the president, Mr. Burt spoke to the amendment.

The secretary explained that, due to the threat of an overnight snowstorm, the bishop wanted to ensure that everyone who wanted to was able to travel home safely, and the Council was likely to lose its quorum.

Under the amendment, the following items would still take place:

- Appointment of a parliamentarian
- Appointment of a secretary and assistant secretaries
- Appointment of Committees of Council
- Report from the Committee on Credentials
- A call for additional resolutions and canonical amendments
- Balloting for Standing Committee Elections
- Introduction of special guests
- Meditations
- Episcopal appointments and elections
- Report from the Committee on Related Organizations
- Required reading of General Convention resolutions
- Report of the treasurer
- A motion to move into the committee of the whole to discuss the budget and church status

- Ballot results
- A report on Haiti
- Report of the Standing Committee
- Courtesy resolutions
- Open hearing on resolutions

Other items, including the report of the bishop suffragan; a report on General Convention; and voting on resolutions would be postponed to an adjournment date. The evening's event, Jambalya and the Janitors, would still occur.

The president called for questions or discussions of the motion. The question was called. The president announced that the plan would be to adjourn Council to an adjourned meeting date, meaning that Council business could be continued at a later date. That date would include the discussion on the purpose, spirit and future design of Annual Council. The president clarified that Council would not continue on Saturday, January 29.

The secretary announced that arrangements regarding hotel reservations would be announced later.

The president noted, "This is what happens when you're bishop thirteen."

The president called the question without objection. The motion to adopt the program as amended was passed.

Appointment of Parliamentarian

The president appointed Russell V. Palmore Jr., Esq., of St. Paul's, Richmond as parliamentarian of Council.

Appointment of Secretary and Assistant Secretaries

The president appointed Henry D.W. Burt II, Esq. as secretary of Council. He then appointed Ms. Anne Lane Witt, a seminarian at General Theological Seminary presented by St. James's, Richmond, and Mr. Ryan Fleenor, a seminarian at Berkley Divinity School at Yale presented by St. Paul's Memorial, Charlottesville, as assistant secretaries of Council.

Committees of Council

The Committees of Council, having previously been appointed, were noted by the president as follows:

Committee on Credentials

The Rev. Torrence Harman, Chair
Ms. Susan van der Veer
Ms. Cindi Bartol

Committee on Constitution & Canons

Mr. J.P. Causey Jr., Chair
The Rev. Alexander MacPhail
The Rev. Vinnie Lainson
The Very Rev. Dr. Donald Binder
The Very Rev. Bollin Millner
Mr. Brian Carr
Ms. Karen Grane
Mr. Roger Inger

Ms. Doris Savage
Mr. Alexander Slaughter
Mr. Allen Barringer

Committee on Resolutions

The Very Rev. Jenks Hobson, Chair
The Rev. Andrew Merrow
The Rev. Laura Inscoe
The Rev. Geoff Gwynne
The Rev. Will Peyton
The Rev. Melana Nelson-Amaker
The Rev. Cuthbert Mandell
Mr. Henry Stribling
Dr. Jack Schick
Dr. Barbara Allison-Bryan
Mr. Russ Randle
Mr. Franklin Baxter
Mr. Chuck Hassett

Committee on Church Status

The Rev. Paul Johnson, Chair
The Rev. Wallace Adams-Riley
Mr. Richard Reilly
The Rev. Debbie Rutter
Ms. Ursula Baxley

Committee on Budget

Mr. Don Cady, Chair
The Hon. Jane Delbridge
Mr. Bill Forester
The Rev. John Hortum
Ms. Beblon Parks
Ms. Jean Mary Taylor
The Rev. Jackie Thomson
Ms. Heather Gold
Ms. Anna Lou Flynn

Committee on Related Organizations

The Rev. Dr. Anne Ritchie, Chair
The Rev. Jim Dannals
The Rev. Brad Jackson
Ms. Beverly Allison
Mr. Alan Forssell
Mr. Gregory Steven Bevis

Report of Credentials Committee

The president called on the Rev. Torrence Harman, rector of St. Mary's, Whitechapel and Trinity, Lancaster, as chair of the Credentials Committee. Ms. Harman reported that the Credentials Committee had examined the certificate of election of lay delegates, and had filed with the secretary a list of those persons dually elected as delegates and alternate delegates to the 215th Annual Council.

Resolutions & Canonical Amendments Not Previously Submitted

The president reminded Council that, according to the rules of order, resolutions and amendments to the Constitution and Canons not submitted prior to Council are subject to provisions of the rules of order requiring 2/3 of the Council vote to allow resolutions from the floor in order to be considered; further, that 600 copies of the resolution must be available for distribution immediately after the resolution is accepted for consideration and further, that no floor amendment to the proposed budget would be considered unless the subject matter of the proposed amendment has been presented to the budget committee prior to or during the open hearings.

The president called for resolutions and canonical amendments not previously submitted. None were submitted.

Introduction of Nominees

The president introduced the nominees in the clerical order for the Standing Committee.

The Rev. Abbott Bailey, St. Andrew's, Richmond
The Rev. Jim Dannals, St. George's, Fredericksburg
The Rev. Alexander MacPhail, Beckford Parish, Shenandoah County
The Rev. Bob Malm, Grace, Alexandria
The Rev. Michael Pipkin, The Falls Church, Falls Church
The Rev. John Thomas Sheehan, Church of Our Redeemer Aldie,
The Rev. Walter "Wes" Smedley IV, The Church of the Holy Cross, Dunn Loring

The president noted that the Diocese had made an error on the Web site, noting that the Rev. John Thomas Sheehan was not actually endorsed by Region VIII. The president clarified that Mr. Sheehan was in Region XIII.

The president introduced the nominees in the lay order for the Standing Committee.

Ms. Cindi Bartol, Christ Church, Alexandria
Mr. Paul Brockman, St. Paul's Memorial, Charlottesville
Ms. Mareea Wilson, St. Barnabas', Annandale

Nominations from the Floor and First Ballot

The president invited nominations from the floor. There being none, the president called for the first ballot for the Standing Committee, asking members to vote for two in each order. The president announced that ballots were being distributed by tellers.

Ecumenical Guests

The president introduced the following ecumenical guests:

The Rev. Jonathan Barton, general minister for the Virginia Council of Churches
Mr. Rick Caporali, assistant to Father Rooney and member of LARCUM State Committee
The Rev. Eric J. Moehring, representative for the Virginia Synod of ECLA
The Rev. Tom Joyce, president of the Virginia Council of Churches
The Rev. Cecil E. McFarland, representative for Chaplain Services - with assistant
Randy Myers
The Rev. James Parke, vice president for the Virginia Council of Churches
The Rev. Tom Prinz, ecumenical representative for the Metro Synod of the ECLA
The Rev. Donald J. Rooney, ecumenical officer for the Catholic Diocese of Arlington and
St. Mary's Catholic Church

The Rev. Dr. Patricia Shipley, officer for the Virginia Conference of the United Methodist Church and Centenary UMC
The Rev. Douglas C. Smith, executive director for the Virginia Interfaith Center for Public Policy

Introduction of Special Guests

The president introduced the following special guests:

Mr. Patrick Getlein, registrar of the Diocese and director of strategic communications for the Virginia Interfaith Center for Public Policy
Mrs. Karen Glasco, who served as executive assistant to Bishop Lee for 25 years
Dr. David Charlton, president of the Church Schools in the Diocese of Virginia
Mr. Kevin Moomaw, executive director of Shrine Mont Camps and Conference Center, and his wife Mary
Mrs. Kay Jones, wife of Bishop David Jones

UTO Boxes

The president called Council's attention to the United Thank Offering blue boxes on every Council table, reminding them that every penny collected goes toward UTO grants and that they would be collected at the end of the day.

First Meditation

The secretary introduced the Rt. Rev. Julio Murray Thompson, bishop of Panama.

Bishop Murray addressed Council:

My sisters and brothers, we send greetings from your sisters and brothers in the Diocese of Panama: between 8 and 9,000 Episcopalians in 33 congregations, many of them are missions still, where people of African descent, campacinos, indigenous groups, come together and make the Body of Christ look so diverse and so interesting. But we work together to make sure that the Kingdom of God is a reality in our time and in that part of the vineyard, Panama, that is not only a canal, but the place where God has called us to be his people, and where we recognize Him as our God.

May I also say words of gratitude to my brother and friend, Bishop Shannon Johnston, for this invitation to be your chaplain at this, your 215th Annual Council of the Episcopal Diocese of Virginia. I pray that our time together will be a blessing to the lives of many, and that the Holy Spirit will empower all of us to give a positive response and also a renewed response to the call to do mission. May God give us, then, that the wisdom and the courage to minister in humility and share a message from God.

When you take time and you look at the biblical story, there are many, many passages of "go." God has been saying "go" from the very beginning. He said "go" to Abraham – I'm not going to talk about Adam and Eve – but he said "go" to Abraham, and I can say that when he said "go" to Abraham, he became the first immigrant that moved from Ur into Cana. So you know migrations are part of the biblical story for a long time. He said, "Moses, go to Pharaoh and tell him to let my people go." You know Jonah: "Go to Nineveh." Reluctantly, he did. But then in the New Testament, he also, in a dream, said, "Joseph, go. Take the baby and the mother into Egypt as far as you can from Herod." And then he said "go" to his disciples and he sent them, curiously, in teams, 35 teams of two, and he told them, "Go tell the people that the kingdom of God is in their midst." Again, he said "go" to the disciples and "go make more disciples."

Now, if I should put that on one end, the other end would be that there are many persons given exciting commissions in their lifetime. There was Michelangelo, commissioned to painting the ceiling of the Sistine Chapel; Sir Christopher Wren, commissioned to build St. Paul's Cathedral in London; Dr. Gorgas, assigned to stop the Yellow Fever through construction of the Panama Canal. But I tell you, in my lifetime and yours, there is an ever greater commission that is found in Matthew 28:18-20, where Jesus Christ turns to his disciples and says, "Go. Go therefore and make disciples of all nations."

Think of it: Jesus himself turns and looks at his disciples in the face and commissions them. Think of it: Jesus looking at you and me in our faces and commissioning us to work with him on his latest creative project. It's interesting because this part of the project will need your talent and mine, your time and mine, your resources and mine. But God has personally called us in Jesus Christ and he has promised to be alongside of us till the end of time.

It is interesting to know that the way the Great Commission is written originally, in Greek, actually says, "As you go into all the world, make disciples." It has an almost casual or spontaneous air about it. Sure enough, search the Scriptures as you might, and you will not find nowhere else stating how to witness schools or how to plan mission conferences. You will not find that. You will not find them even talking about strategic planning, or telling them about the mission committee that will meet in the ballroom on Wednesday night, or something like that.

Mostly, the disciples went about their Great Commission with spontaneous, reckless excitement. And considering the dimensions of the Great Commission, and considering the excitement, I need to tell you that there was also great expectation.

But I'd like to pause for a while and ask you, if you and I have been sent to go make disciples, aren't you afraid? Aren't you scared? Aren't you ready to take control? Because it's comfortable when we are in control. Come back to the *biblica*, and let us trust God with his word, and let us trust God with the commission that he has given his disciples, the commission that he has given his Church; and let us look and consider some things before we go any further.

First, consider along with me the height of that commission. In the text, Jesus says, "All authority in heaven and on earth has been given to me. Go, therefore, and make disciples." All authority is centered in one person, Jesus Christ. What does this authority say? "Go and make disciples." He says it to a group of fishermen, a group of merchants, tax collectors, whatever. He says his commission is so vast, it will take more than just a bunch of individuals to get it done. It will take a world-wide body of encouraging, working, loving, committed, cooperative people, accomplished to do the task. Never forget, the Great Commission was given to a group, to a body, to a community, not to one individual. It was given to the Church.

When Jesus set about his ministry to teach and heal, there were those who asked, "By what authority do you do this? It is your own ego? Or Satan? Or someone who compels you to do these things?" And Jesus consistently pointed to God as the basis of his authority. It is the same today. You just get busy going and discipling and teaching and preaching and baptizing, and really soon somebody is going to want to ask you, "Why are you doing this?" Jesus says, "Go." And his orders still stand today. Go, disciple, teach, preach, baptize. No human being has the authority to counter-command this order from Jesus.

Now consider with me the width of the Great Commission. The text describes a portion that says and includes all nations. I often time make fun with my friends in the ecumenical group – as you know, I am the president of the Latin American Council of Churches (CLAI) – and I share with them jokingly how interesting and important it will be when we all decide to make disciples, not for our denominations but for Christ. I hope you never have to hear someone saying, “Oh, we are here to minister to our group, the upper middle class,” or the educated ones, or “We’re here to minister only to the youth,” “Oh, we’re here only to minister to the elderly.” I hope you never have to hear, “Oh, we’re here only to minister to the black,” or to the white or to the indigenous. I hope that you will never hear anyone have to say that, for the width of the Great Commission is to all nations.

Remember how reluctant Jonah was? I am happy that he finally got it straight, and God said to him go to Nineveh anyway. But Jonah’s mind was set, because he hated Gentiles. But God dealt with him. It took a storm, a fish, a hot sun and God’s rebuking to straighten him out.

I remember Peter – he too wanted only to work with the Jews, and it took a dream and a vision that changed his understanding. And I think of Paul, once called Saul, and it took knocking him off his horse on the way to Damascus. But then he understood that his call was to all Gentiles and all people who would accept Jesus Christ as their Lord.

Think with me for a while. We have talked about the height, the width. What about the depth? The text of Matthew 28:18-20 says, “We are to baptize people and make them disciples, and teach them to observe all that Christ commanded us.” Notice that it didn’t call us to make converts or to make members, but to baptize and make disciples. As I said before, as the president of CLAI, I have the opportunity of visiting many, many churches within Latin America and also, at times, in Europe. And once I visited one of our Baptist churches in Argentina. They had a tremendous baptistery. They told me a story. The water flows through the baptistery reminding us that Jesus says, he is the living water. The person, in order to be baptized in this big baptistery, has to walk down three stairs, each one marked with a word: the Word, the Flesh and the Devil. Descending the steps, the convert is plunged into the water, to die to sin and then raise from the depths of that water, transformed, born again, newness, new life in Christ. To get out of the baptistery, he must climb three more stairs, each one marked with a word: the Father, the Son and the Holy Spirit. So it is a new creation. Born again, come alive to God and sent forth to grow and to love and to be a reflection of Christ to the world. But this person has to remember that he doesn’t do it alone. He does it in the community called the Church, where people and in their way do things together so that the Kingdom of God will be recognized as a reality among us, a reality that has been installed but that has yet to be completed.

Politicians can’t do that to people. Neither education nor medicine nor finance. The only one that can transform that life and make it a life that has meaning is Jesus. Because he can work with us, and as a matter of fact, he is continually working with us from the depth of his love for us.

Finally, it talks about length. If we can identify the height, the width, the depth, that Great Commission also has length and time. The final dimension of our challenge says, “Until the end of times.” Go, make disciples, baptizing, teaching, until the end of times. Each one of our commissions last until the job gets done, until life is over, and for some, this is frightening, because it seems like a long time, but if we follow, if we are obedient, if we trust God with it, you will be able, by your faith, to see the manifestation of the glory of God, even in your time, as you and I come together and do the Great Commission.

I wondered for a while, why would Bishop Johnston ask me to talk about the Great Commission? This Diocese, as I have read, has been doing so many wonderful things within the United States and out of the United States. But may I call your attention to the fact that sometimes, one needs to be reminded of the reason why we do what we do, and especially after you have been through so much, sometimes your attention gets fixed on the problems rather than being fixed on the opportunities. You have been called in a time of opportunities and sent to do God's mission. It has a time, it has width, it has a length, it has body. Your body. You and I as the community, the community of believers, the new prophets. You and I are called into God's mission.

Let us pray. Once more, we thank you, O gracious God and we praise you for the trust you have placed in our hands. Now we ask for the strength of your Holy Spirit so that we will hold that trust. Father, you that have called us and nourished us and can send us, you that have had the initiative of love like a mother and a father, as you care for us, we pray that you will make us obedient. Obedient to that commission, obedient to that trust. Help us to remember the height, the width, the length and the depth of your Great Commission. Make this a great invitation and for us a great decision in Jesus Christ we pray. Amen.

Episcopal Appointments

The president announced that the following would be deans of the regions for 2010, effective at the end of this Council:

Region I, The Very Rev. Jeffrey Packard (newly appointed)
Region II, The Very Rev. Beth Palmer
Region III, The Very Rev. Catherine Campbell
Region IV, The Very Rev. Oran Warder
Region V, The Very Rev. Penelope Bridges
Region VI, The Very Rev. Dr. Donald Binder
Region VII, The Very Rev. Stuart Schadt (newly appointed)
Region VIII, The Very Rev. Grayce O'Neill
Region IX, The Very Rev. Dr. S. Paul Rowles
Region X, The Very Rev. Bollin Millner
Region XI, The Very Rev. Anne Kirchmier (newly appointed)
Region XII, The Very Rev. Rhonda Baker
Region XIII, The Very Rev. Robert Banse (newly appointed)
Region XIV, The Very Rev. Dr. Hilary Smith (newly appointed)
Region XV, The Very Rev. David Stoddart

The president announced appointments to the Commission on Ministry, reminding Council that per diocesan Canon 22, Section 1 (b), the Bishop may annually appoint not more than 10 members for one-year terms, subject to confirmation by Council.

The following would serve one-year terms:

The Rev. Dr. David T. Anderson, St. Stephen's, Richmond, Chair
The Rev. John M. Baker, St. Aidan's, Alexandria
The Rev. Laura Minnich Lockey, James Madison University Campus Missioner,
Harrisonburg
The Rev. James Papile, St. Anne's, Reston
The Rev. William P. Peyton, St. Paul's, Ivy
The Rev. Jane D. Piver, Grace, Stanardsville
The Rev. Deborah Rutter, Calvary, Front Royal

The Rev. Anne Scupholme, Blue Ridge Mountain Mission Churches
The Rev. Stephen H. Wade, Retired
Ms. Elizabeth Ward, Christ Church, Alexandria

The following members of the Commission would continue in previously elected terms:
The Rev. David W. Perkins, All Souls', Atlee, Class of 2011
Dr. Marilyn Lightfoote, St. Paul's, Alexandria, Class of 2012
The Rev. Dr. Craig A. Phillips, St. Peter's, Arlington, Class of 2012

The president nominated Ms. Barbara Johnson of St. Christopher's, Springfield to complete a term ending at the 216th Annual Council. The president asked for a motion for her election. The motion was made and seconded. There being no discussion, the president called the question, and Ms. Johnson's election was approved.

The president nominated the following to serve three-year terms:
The Rev. Dr. Margaret Ann "Sam" Faeth, Immanuel Church-on-the-Hill, Alexandria
Ms. Martha High, St. John's, McLean

The president entertained a motion for election. The motion was made and seconded. There being no discussion, the president called the question. The election was approved.

The president made the following appointments to the Commission on the Prevention of Sexual Misconduct:

Mrs. Delea Bowerfind, St. Luke's, Alexandria
Ms. Leslie Choplin, St. Paul's, Richmond
Mr. Don Flynn, St. Anne's, Reston
Ms. Barbara Maniha, Holy Comforter, Vienna
Dr. Anne W. Martin, Holy Comforter, Vienna
The Rev. Jeffrey A. Packard, Christ Church, Spotsylvania
The Rev. Jackie Thomson, St. Anne's, Reston, Chair

Report of the Committee on Related Organizations

The president called on the Rev. Dr. Anne Ritchie, Church of the Resurrection, Alexandria, to give the report of the Committee on Related Organizations.

Dr. Ritchie presented slates of nominees for two diocesan organizations, presented to Council for their acceptance. These slates would be returned to the organization boards for their election. The committee found all of the following nominees eminently qualified.

Nominees for the Diocesan Missionary Society:

The Rev. Andrew T.P. Mellow
The Rev. Daniel O. Worthington Jr.
Mr. Bradley G. Gable
Mr. James M. Schnell

Nominees for Virginia Diocesan Homes:

Dr. John A. Board
Ms. Madell Day
Mr. Louis B. Flynn Jr.
Ms. Anna Lou Flynn
Mr. Howard Melton
Mr. John Oakey

Ms. Nancy St. Clair Tolley
Mr. L. Dale Turner

Dr. Ritchie presented these slates for Council's acceptance.

The president entertained a motion to accept the nominees as submitted for election. The motion was made and seconded. There being no discussion, the president called the question. The nominees were accepted.

The Pastoral Address

Bishop Julio, Bishop Jones, honored guests from our ecumenical community, diocesan officers and delegates, alternates and visitors:

I am deeply honored, and yet more deeply humbled, now to address you for the first time as the XIII bishop of Virginia. There is so much that could be said, so many matters that are of real importance. Obviously, there is the stuff of new beginnings. And, an evaluation of our overall diocesan health would seem to be very much in order at this time. And, while there is much anticipation about vision for the years to come, ongoing controversies do press hard for attention. So with all of that—and more—on the doorstep, I've chosen to restrict my scope here to as much focus, specificity and clarity as we can have in the time allotted.

I do regret that, in this address, some important matters in our common life will seem to be slighted while others are omitted, such as the several topics arising from the debate on sexuality. But I look for us to address these issues thoroughly in regional forums in 2010. It is unfortunate that some of the weightiest deliberations that come before us cannot adequately or even justly be dealt with in the very short time allowed by Annual Council. That's a concern to me.

My two and one-half years as your bishop coadjutor were carefully planned and fruitfully spent, gratefully working with my predecessor, Bishop Peter Lee, and our Bishop Suffragan David Jones. Even so, you will understand that I could not help but feel that things had changed quite profoundly on October 1 when I became your diocesan bishop. And in the wake of the high standards that preceded me for decades and centuries (not to mention the standards I set for myself), I've been reminded by others that I must be patient. This is wisdom that I commend to this Council over the next day and commend it to our congregations in the year to come. This is as much a time for patience and perspective as it is for hard work, definition and vision.

Expectations of any new episcopal ministry are a mixed bag—high, wary, hopeful, even suspicious all at the same time—and I'm sure this is the case now. Given this inevitable reality, I have decided that the most straightforward way to proceed is for this address to respond to what hundreds of people, youth and adults, said to me as a result of the seven Town Hall meetings that were held last fall. The purpose of these meetings was to gather input so as to truly listen and then to begin discernment for the way ahead in the Diocese of Virginia. I'm happy to report that this purpose was well served. The participants gave themselves entirely to the process and responded with very candid comments. We received precisely the type of content and data that we were looking for: frank, open, honest, spirit-driven and full of personal commitment.

Overall, the responses were surprisingly similar from meeting to meeting. Adjusting for some variabilities, the same five priorities (albeit in slightly varying orders) topped the

lists. I'm also pleased to report that my own experience of the Diocese and my ensuing discernment wholeheartedly concurs, as do the conversations that Bishop Jones and I have had with one another. The five priorities are:

- Youth & Young Adult Formation
- Strengthen Existing Congregations
- Evangelism/Proclamation (Including self-definition through media)
- Multi-Cultural/Ethnic Ministries
- Mission Beyond Ourselves (Local outreach; domestic & world mission).

To begin with, notice how intertwined several of those categories are with others (such as "mission beyond ourselves" with "evangelism/proclamation" and "strengthen existing congregations" with "youth/young adult formation"). I think these interrelationships are not so much about duplication as they are encouraging signs for how we can and will get things done. To be sure, these five priorities will be the essential reference points for our mission over the next few years.

Other priorities scored high as well, such as stewardship, leadership, communications and clarity of mission. However, I see these not so much as priorities in themselves but rather as means to an end, and so I'm using them in a different way. We've come up with the "what" (youth, evangelism, etc.) but we need to specify the "how." We must set measurable goals and formulate strategies that will breathe real life into these priorities.

Obviously, for us to do these things well and serve our common mission effectively there is no question but that pledging to the diocesan budget will have to be increased significantly. So, if these priorities sound good to you, then you know what it will take to make them fly. Further, if the Diocese is to focus on youth and young adult formation, and multi-cultural/ethnic ministries, we must identify and recruit the right leadership. All five priorities must meet the challenge of clarity of mission if those ministries are to have real integrity, including our use of first-rate, multi-media communications. Communications kept coming up over and over. I'm happy to report that a major revisioning of our communications strategies and our abilities is well underway. You should already be seeing some results of this.

Let me tell you something of what I've seen and experienced around these five priorities for ministry, and what I hope for in the next two to three years. It is fair to say that strengthening existing congregations is a source of considerable energy (even anxiety) in our diocese. This priority ranked a very strong #2 on no fewer than five of the seven meeting tallies, tied for #1 on another and placed #3 on the last one. The context here is a sharp contrast with the priority from some years ago of establishing new congregations. Given our recent experience with many of our new congregations leaving the Diocese (having received tremendous spiritual, personal and financial support), it is obvious that many of us across the Diocese feel a deep sense of loss, grief and, yes, betrayal and are thus quite "gun-shy" about new congregations. It should be no surprise, therefore, that church planting ranked last on all but one tally, where it was next-to-last. The sense is that with resources being spread very thinly the resources could be used for more stable and proven ministry, such as for our already established congregations. I certainly do understand this, but can you truly affirm our diocese abandoning any vision for starting new churches? I don't think so. I know I can't. Rather, I want us to learn from the past and bring our best planning and execution to the table. And surely one way to meet several of our identified priorities, such as evangelism, multi-cultural/ethnic ministry and youth/young adult formation, is to start new churches. So, roll your sleeves up for this.

And don't you doubt that we can do it.

The issue at hand, however—strengthening existing churches—remains a major focus for the work ahead of us. What does it mean, “strengthen existing churches”? How does a diocese go about it and what is our appropriate place in such efforts? Would diocesan guidance, programming and personnel be truly welcome locally? Since the needs will vary from place to place, and the goals that will require case by case strategies, how will we organize an effort for the organizational structures and staff resources of the Diocese to take a lead in strengthening local churches? These are essential questions that must be answered before we go charging out with good intentions. Therefore, I shall immediately begin this inquiry by taking up such questions with the regional deans and presidents. It may prove helpful to appoint a special commission. In any case, one goal will be to develop a proposal as to how the Diocese might partner with our congregations more intentionally on their own front-lines of life and ministry.

And don't you doubt that we can do it.

The very top priority, youth and young adult formation, ranked #1 on all seven Town Hall tallies. This unanimity arises both out of affirmation of the present diocesan youth ministries and from concern for the future of the Church itself. There is very strong support for our camping programs at Shrine Mont and so much enthusiasm for our Parish Youth Ministries (PYM) leadership in ministries with our younger communicants. Indeed, our youth ministries are an absolute signature of the Diocese itself and they are a primary reason for diocesan support.

We can always do better, and nothing can build real strength more quickly than working from what is already strong. We will not rest on our successes and we will not shrink from challenges to do more. I ask you to consider that a vibrant, broad program of youth ministries is great medicine for the ills of malaise and controversy in the Church.

And don't you doubt that we can do it.

As well as we do for our youth, we do so relatively little (and dare I say “poorly?”) for young adults. With some notable exceptions, a great many of our churches are almost entirely lacking in “twenty-somethings.” I believe that this is a critical shortcoming, not just for ministry opportunities today but also in leadership development for tomorrow in each and every one of our congregations. To begin to meet this challenge, this year I'm going to convene Saturday conferences of “twenty-somethings” so that we might listen and learn and encourage. It is my hope that such conferences will result in a continuing body within the diocese that will keep us on our toes and accountable for young adult formation. In fact, our work here has already begun with a young-adult mission trip to Haiti, conceived and coordinated by young adults—Cathy Gowen and Paris Ball from my staff. While necessarily postponed due to the earthquake there, we will (repeat, will) be going to Haiti as soon as they are ready for us to come.

Evangelism! Evangelism, evangelism, evangelism, evangelism and proclamation. In essence, this is the theme of our Council. “Go,” “preach,” “teach,” “baptize.” These are part and parcel of the Great Commission we have straight from our Lord Himself. This is the fundamental mission of the Church and in my judgment we need to lay hold on it more than we do. Public data and statistics today tell us that some 60 percent of the American population is unchurched. And it's not just the unchurched who need to hear the proclamation of the faith and who need to be taught. In my travels and Sunday

visitations I've had many people (and I'm talking about full-fledged adult communicants, even leadership) confess or "joke" to me how little they actually know about the basic teachings of Christianity. Still others know more about the faith and what they value but are admittedly quite ignorant about the Episcopal Church itself and our ways. Surely, inadequacies of knowledge about faith and the Church are not the status quo that we want to hold for our life together. I'm calling on our clergy and our educators to re-evaluate the teaching you offer and the attendance you have, primarily for our adults—that's as good a starting place as any. What I'm getting at is that there must be a place in church life where some ongoing and substantive "faith and Church 101" is both attractive and respected.

And what shall we do about that statistical 60 percent of the population around us? Here, I don't think that programming or expertise is the best answer. Of course, these things are vitally important but something more fundamental is at stake. A few years ago, a study was done that examined a 10-year period in which unchurched persons became active in a congregation and lapsed members "came back" to church. The study showed that fully nine out of every 10 people came to church simply because someone they knew or had an association with asked them. That's up to each and every one of us, and I hope you find it encouraging to know how much opportunity and how much power you have to make such a difference in someone's life.

And don't you doubt that we can do it.

We can also take a strong lead in evangelism and proclamation by making use of the public media, rather multi-media. Just as it has long been said of the Episcopal Church that our liturgy is our best evangelism (and think what that says about the need to tend energetically to our worship!) I think that self-definition to the general public could be some of our best proclamation. In an age when the very word "Christian" is being widely used as a media code-word for narrow political and social categories we must step forward with who we are at our best—a broad community of faith spanning Left to Right, sharing a common commitment to Christ and to one another. In these times, that all too rare witness is real evangelism and proclamation!

And don't you doubt that we can do it.

With respect to multi-cultural/ethnic ministries, we have several exciting Latino, Asian and African American congregations and I'm proud of the witness that they offer in and from the Diocese of Virginia. We have dedicated clergy in these places who work extremely hard, usually without anything near adequate resources at hand. Frustratingly, ordained leadership can be difficult to secure at times. So, as the movie "The Ten Commandments" put it, in many ways we're asking these clergy and congregations to "make bricks without straw." Surely, we must come together to provide for and strengthen these existing churches, and just as surely here is one area where planting new churches presents energizing opportunities. "The harvest is plentiful, but the laborers are few. Pray the Lord to send laborers into His harvest." Whatever your own reality where you are, this is perhaps the most important and fruitful mission field for the Church now, and by the next one or two generations multi-culturalism and ethnic identity will be dominant factors in much of our diocese, if not most of it. I promise our relevant committees and commissions that I will be right there with you in your work, and I trust that we all know that we will have to raise the stakes and our sights considerably.

And don't you doubt that we can do it.

My firm conviction is that ministry beyond ourselves, through outreach ministries and domestic and world mission is, like evangelism, at the very heart of the Gospel. I also know that such ministries are the best ways to heal the divisions among us. The lines we draw between one another are swept away by mission to others. Over the past years, I've been mightily impressed by the really wonderful local outreach ministries offered by many of our churches. What a difference we're making all across the Diocese. And around the world, I doubt that any diocese of the Episcopal Church is more engaged in giving and receiving ministry in other Anglican provinces than is Virginia. Our many links and partnerships are towering examples of how God's grace and power are at work in our lives as the Church in Virginia.

It is in the area of domestic mission, however, that I'd like to see more coordinated commitment and growth. Yes, we do have a strong number of congregations sending teams to various parts of the country (such as to the Gulf coast for Katrina relief) but our broader resources as a diocese can and should take a leading role in these ministries as well. I've always been clear about the fact that I am enthusiastic about ministry with Native American peoples. Notice I said "with" since I think one of the best things we can do in ministry with Native Americans is to learn from them. I am aware that some of our congregations have been working on various reservations in the west, and I think it is time to expand that work. In my view, we should begin this by bringing such ministry closer to home. It seems likely that we can do more ministry and quite exciting things right on our own doorstep with the Native population so nearby and across the Commonwealth.

And don't you doubt that we can do it.

Furthermore, here is an arena of ministry that gives our diocese an excellent opportunity to work with the other Virginia dioceses, since we share this checkered history with the Native Americans and have such promising prospects for renewed and renewing common relationships. It is certainly my view that the three Episcopal dioceses in Virginia should work more closely together, and I can't think of a better way to start. I've already conferred with Bishop Hollerith of the southern diocese and Bishop Powell of the southwestern diocese and they are just as enthused about the possibilities here. For other possibilities, and branching out farther afield, I've also spoken to my friend the Rt. Rev. Ed Kornieczny, the bishop of Oklahoma, about his diocese being able to host us in mission with Native populations there, and he graciously affirms the possibilities.

As I said, these five priorities will be the touchstone for our common mission for the next few years. Naturally, we must continue to develop the vision for current ministries of ongoing importance, such as for our centers at Shrine Mont and Roslyn. I see these places as key, absolutely key, to our ability to live into our priorities. I could not be happier in my relationships with these great centers for diocesan life. Under Kevin Moomaw, Shrine Mont is taking great strides for securing its future, updating and improving facilities and maintaining its excellence as a host for programming. As for Roslyn, with director Kass Lawrence and a committed Board of Trustees and Directors, we have been working hard to produce a new vision for ministry there. The exciting news is not yet ready for full publication, but I can announce that we will be creating a ministry at Roslyn that seriously and substantively aims at being the premiere center for personal spirituality and congregational best-practices in the mid-Atlantic.

And don't you doubt that we can do it.

Stay tuned for more on that development in the very near future

If mission is the “life-blood” of the Church then its heartbeat is worship, surely. As your bishop I can say nothing with more urgency and conviction. I implore this diocese to re-commit to the defining importance of the Sunday service. Simply put, Christians are not people who get up on Sunday and try to decide whether or not to go to worship. Being at worship on Sunday is at the very essence of what makes us who we are as those baptized in Christ.

I emphasize this because I am rather shocked by what the numbers tell us. Since 1990, although the number of our communicants in good standing has grown from 53,000 to 64,000 (nearly 21 percent increase), our average Sunday attendance (which is the most telling statistic in the Church’s ongoing life) has actually decreased by 19 percent. In other words, we’re growing with people who support the Church but fewer and fewer people are actually attending worship with regularity. With a current Sunday attendance average of 24,200 and a “good-standing” communicant strength of 63,900, we show a discouraging 37 percent of our people at worship on the Lord’s Day. This is not mere bean counting because we’re actually talking about prioritizing worship, and that goes to the heart of our discipleship of Jesus.

These figures suggest to me that we are, as the Diocese of Virginia, something of a sleeping giant. The encouraging thing about this idea is that we can wake up! Consider that season ticket holders of sports or artistic events surely do much better attending what they are committed to. Well, don’t forget that as a disciple of Jesus Christ you have a “season ticket” and it’s called eternal life. Don’t neglect to show up for it! I love you and this diocese too much, and my responsibility as a bishop is too pointed, not to tell you that how we’re doing now in diocesan life in attendance at worship, and it is alarming and it should be unacceptable to us all. Addressing this reality must be a major piece of the work we do together to strengthen existing congregations. To start, I call on our clergy and vestries to set a three-year goal of having 50 percent of communicant strength at worship on Sundays.

And don’t you doubt that we can do it.

These statistics are in strange contrast to what I’ve encountered in my Sunday visitations. I have to say that what I’ve experienced on Sundays is really most impressive. From one end of this diocese to another, there is true devotion to Jesus Christ that shows up in lives. Large church or small, there is an extraordinary love for the Episcopal Church that is absolutely palpable. I’ve seen a commitment to ministry and to one another that is inspiring, and I have been so warmly greeted and richly hosted everywhere I’ve been. When I get home on late Sunday afternoons I am utterly exhilarated. Thank you so much for that, one and all.

I am often asked what I think the mission of the Diocese of Virginia is, or even “why” the diocese exists. So I conclude by telling you what I’ve seen and come to understand after nearly three years as a bishop: The mission of the Diocese of Virginia is to worship our Lord Jesus Christ, building up our unity even in diversity, and to serve the world in the power of the Gospel as a part of the Holy catholic Church.

The Diocese of Virginia looks like the Church as it exists across this country and, yes, the whole world. I hope that we continue to build a diocese that looks like the entirety of the Episcopal Church in our Anglican tradition, and Anglicanism in its historic norms is a microcosm of the whole of Christianity—Protestant and Catholic, liberal and conservative, low-church and high-church, traditional and modernist, evangelical and tempered.

This is messy, and it is both good and not-so-good. Encouraging in its catholicity, it is nonetheless a recipe that makes for discomfort. It is not likely to be someone's personal notion of the "ideal Church." But this is who we are and I believe that we should strive to maintain and build upon it. Unquestionably, such comprehensiveness means that we have something unique and invaluable to offer as part of the Body of Christ. Let's do it.

And don't you doubt that we can do it!

Awards

The president announced that the recipient of the Lee-Atkinson Energy Savers Award was St. Mary's, Colonial Beach for their decrease in utility usage.

The president announced that the recipient of the Harriet "Happy" Pullman Award was Ms. Carol MacLean of St. Andrew's, Burke for her dedication and commitment to the Samaritan Ministry of Greater Washington.

The president announced that the recipient of the Bishop's Outreach Award for exemplary outreach and social ministry was St. Christopher's, Springfield.

General Convention Canonical Amendments

The president called on the secretary for the reading of the canonical amendments. The secretary called on J.P. Causey Jr., Esq. of St. John's, West Point. Mr. Causey made a motion to dispense with the reading of the amendments which were adopted on first reading, noting that the requirement of the constitution is that they be made known. Mr. Causey moved that Council acknowledge that the amendments have been made known to Council. The movement was seconded. There being no discussion, the president called the question. The motion was approved.

Report of the Treasurer

The president recognized Mike Kerr, treasurer of the Diocese, to give his report. Mr. Kerr addressed the Council:

Thank you, Bishop Johnston. Bishop Murray, Bishop Jones, distinguished guests, and ladies and gentlemen of Annual Council.

Good afternoon. I'm Michael Kerr, your treasurer. This is the financial report for Council. Please understand that I've edited this for brevity and I'm editing as I go, much like Timothy Geithner. I actually had written something else for that, but it just seemed to make sense.

With Bishop Johnston now formally installed as our bishop, to me it truly brings 2009 to a close and a year of transitions. The S&P 500 index was up 26.5 percent, but carries an annualized loss of 1 percent over the last 10 years. Inflation was tame in 2009, but spending power sank. A record drop in food prices was offset by a tremendous spike in energy costs. Statistics reveal all sorts of transitions throughout the year, particularly as you consider the passage of time.

Add to this our bishop of 25 years hands off the Diocese of Virginia to this guy. Talk about transitions.

Virginia has been wise in her election of bishops and I ask each of us to grant our new bishop time and patience to live into this role. It is an extraordinarily complex job, cared

for by great leaders in our past, and our new Bishop in our present and he is our future.

He is also a Sewanee graduate. Being a Sewanee graduate myself, I applauded your selection several years ago. In fact, with the current clerk, there are five Sewanee graduates on staff. The next clerk for 2010-2011 will also be from Sewanee. Now, please know that there is no element of bias in our hiring processes at the diocesan office.

I will begin with a short report on the four related organizations that I serve.

The Diocesan Missionary Society, or DMS, concluded another good year of consistency, not exactly a great marketing line, but they continued their work as begun in 1829, taking care of a base of money for loans and investments of over \$15 million. As a lending source, DMS has elements of a bank, but the DMS Trustees do not look first to profit, although that is a consideration of theirs. They look first to the mission of the Church and building up the infrastructure of the Diocese.

The Trustees of the Funds manages investment funds for nearly 120 of our diocesan churches and institutions. The unprecedented volatility and financial market gyrations in the past years captured daily headlines. The fluctuating consumer confidence of this led to an even harder year for charitable institutions across the country. Investment management governance decisions faced by those entities revolved around maintaining and fulfilling their core missions in the face of such uncertain times.

The Trustees of the Funds continued its core mission well in 2009. Following a year of far outperforming markets in 2008, the fund generated a preliminary return for 2009 of a positive 17.1 percent.

The big news at Roslyn is, of course, the Bishop's Chapel, constructed as a tribute to Bishop Lee. The cost of construction was covered entirely by donations, so thank you. More information will follow but it is expected that the dedication service of the Chapel will take place on June 1.

As treasurer of Shrine Mont, I can share the good news of another excellent season, and I am glad to report that my friend Kevin Moomaw continues doing an excellent job as executive director. The big news from Shrine Mont is that we have just secured a very favorable refinancing of the existing \$1.4 million of debt at Shrine Mont through BB&T. I'd like to thank, especially, Aaron Green and Greg Price of BB&T for their work in doing all they can to make sure this happened.

Insurance renewals: the issue of the diocesan health insurance program became a lot more complex in 2009. While we obtained a renewal from Anthem Blue Cross Blue Shield for 2010 at roughly 10 percent increase, we obtained a continuance in rates for the dental insurance and we renegotiated our long-term disability contract, moving the coverage to Mutual of Omaha, improving the product and lowering the rates. Going two for three was a pretty good year.

Why I say that the insurance became a little bit more complicated is that General Convention adopted two resolutions and their related canonical changes revolving around employee benefits and therefore, the budget planning for all of the diocesan churches.

The first change is the Denominational Health Plan.

The adoption of Resolution A177 at General Convention requires mandatory participation in the plan developed by the Medical Trust of the Church Pension Fund. This applies to all entities subject to the authority of the Church who must provide coverage to all clergy and lay employees scheduled to work a minimum of 1,500 hours annually.

So what comes next? We are scheduled to join this plan in 2011. Medical Trust staff and I will be selecting the specific carriers and plan types that will be involved and used in Virginia. We should be able to provide more variety in plan offerings to more people across the Diocese. Medical Trust actuaries estimate that the Diocese of Virginia rates will see an eight percent savings in 2011 over current rates.

What will implementation look like?

My next meeting, if Medical Trust staff can get to Richmond, is Monday, February 1. Rates and plan selections will be available, we hope, as early as August 2010, with September and October enrollment education materials and meetings. November will see an enrollment period with staff of the Medical Trust visiting Virginia. December welcome packets will be mailed, and then ID cards will follow. In January 2011, I'll hold my breath.

The other major item coming out of General Convention was the mandatory lay pension system. The discussion on requiring the provision of lay pensions resulted in a resolution, but not a canonical change, at the 1988 General Convention. While some dioceses adopted requirements for the provision of pensions to all lay employees, and some provided lay pensions to those over a certain number of hours, some dioceses did not adopt any measure, including Virginia.

This disparity was seen as an ongoing equity and justice issue and the 2009 General Convention, a mere 21 years later, through Resolution A138, established a mandatory lay pension system for all employees scheduled to work a minimum of 1,000 hours annually. Critics will say that there will be a lot of 19 hour-per-week employees. On average, however, for those persons not receiving the benefits that they're currently eligible for under the rules of the canon, the average church will have to come up with +.6 percent in operating revenue. I'm sure that the churches of Virginia would like to honor their lay staff in providing that benefit.

How will A-138 be implemented?

The transition must be completed by January 1, 2012. The local employing church or church organization will choose between a defined contribution plan and a defined benefit plan. Employers can find actually surprisingly easy instructions at the Church Pension Fund Web site, www.cpg.org. You can also call my office if you have questions. Clearly, this is a budget issue for you to plan for by budget year 2012. Denominational Health Plan and the Lay Pension Plan are big budget items for you, and you'll be hearing more about this in the year ahead.

On each issue, I will be working very closely with the Church Pension Group. I am canonically required to report on the activities of the Church Pension Group for the last year, and the financial condition of the Fund remains strong. Following the lead of Social Security, however, the Fund, for the first time in two decades, did not approve an increase in retirement benefits.

The Pension Fund continues, however, to be one of the best run pension plans in the

country, with assets of over \$9 billion. They have the required reserves and assets already in place to cover all beneficiary needs for all currently retired and all currently active clergy in the Diocese, as well as the larger Church. Of the \$247 million of benefits paid in 2009, Diocese of Virginia beneficiaries received \$7.2 million in benefits.

Since I like to plan ahead, or at least to 2011, I have arranged with Church Pension to host another Planning for Tomorrow conference, so mark down on your calendars June 24-25, 2011, site to be determined. Likewise, since I had them on the phone, I have scheduled tentatively a Lay Planning for Tomorrow conference to be held in 2012. With a mission statement of "Serving the Episcopal Church and its People," it is an important aspect of the Church Pension Group to be more than simply a pension plan.

Now, onto the financial report packet that you have. Given time constraints, I'm going to give a much briefer overview of the documents, noting again that this information is current to January 26.

January 26 was our cut-off date for 2009 income and expenses. The unaudited 2009 income statement is a summary of our operating income and expenses, with the first six pages reflecting, in order by region, the pledges that were made and paid in 2009, as well as prior year information for comparison.

Again, skipping ahead quickly, on page six you will see the pledges summarized at just under \$4.3 million. If you add in the "other income" lines to that amount, the total unaudited revenues for 2009 are therefore \$4.7 million.

Please know that, after we had sent the materials to Kinko's for printing so that they would be available in time for Annual Council, we did receive additional pledge income from Varina Church in Region IX, and the entire pledge from Grace Memorial Church, Port Republic in Region XIV. Knowing that our auditors will reclassify this to 2009, this means that we will have achieved 99.91 percent of income. That's pretty good work.

Expenses follow that and the outline mirrors the layout of the budget. I trust that you can review the items carefully, but there are a few obvious expenses that I feel I should point out, and those are all actually found on page nine of that document. I'll give you a second to find that.

First, under non-administrative expenses, you will see a variance in communications of \$7,183. That was for a special and unplanned edition of *The Virginia Episcopalian* to more fully introduce our new bishop to the Diocese. In the same category, the insurance for churches reflects a spike in 2009 property taxes for unimproved land held by the Diocese. Second, under staff and support, earlier than planned departures as well as holding a number of positions open much longer than we had anticipated reflects a savings in staff lines, you'll see that under "other staff."

Finally, under professional fees at the bottom of page 11, you will see an overage of \$562,662. This reflects the ongoing property litigation. While the property litigation is funded by a line of credit off-budget, I always feel it is best to give diocesan leadership a full picture. Please also keep in mind that this line in the budget also covers our diocesan auditors, and customary and usual legal expenses incurred on behalf of the Diocese, and at times, on behalf of our churches.

Also, if anyone would like a summarized draft copy of the balance sheet for 2009, please see me afterwards.

Now if you turn quickly to the pledge report, and to update this report further, please make note of the following pledges that have been received:

- Region VI, All Saints Sharon Chapel, a pledge of \$15,300
- Region XV, St. Andrew's Church, Charlottesville, a pledge of \$2,000, doubling last year's pledge

So, using a ridiculously complicated mathematical formula for remaining pledges, the budget committee has restored \$47,606 to the budget. And you'll hear more on that shortly.

Quickly moving to audits, we have received 104 audits for the 2008 audit year. Adding to this, we have received a 2006 and 2007 audit for St. Peter's, Arlington, and the 2008 report for the Church of Our Saviour, Montpelier. The final documents as prepared for Annual Council will reflect these changes.

The initial work for the diocesan audit will begin on Monday, February 8 and we will be working with our auditors from Goodman & Company on and off for about six weeks.

Consistent with my belief in keeping my auditors eager, I have again coordinated the agreement of the six core diocesan entities in issuing a Request for Proposal in 2011 for the 2012 audit year. Our last Request for Proposal effort was five years ago and this upcoming one will keep us on a regular, seven-year cycle that I like.

Now the 2010 budget: pretend I talked about this slide. Rules of order: I recommend that every diocesan council have some. Again, we are working on the fly.

As we consider the financial stewardship of the Diocese, I want to thank Frances Caldwell, especially, for her revisioning of the work of the Stewardship and Development Office. Frances developed the brochure sent out to all the churches with the bishop's request for support in 2010. Frances asked me to remind you that she is happy to help you with your stewardship campaigns, especially as a year-round model of thinking and of nurturing a sense of abundance in all that we receive from God.

I am almost done.

If it is any help in furthering donations to charities providing earthquake relief to Haiti, special tax relief provisions have been made available through the IRS for cash contributions made after January 11 and before March 1, 2010. You may elect to claim contributions, such as your offering this morning, on your 2009 tax return or your 2010 tax return. How about this? You make a donation. You break out the TurboTax; you run a 2009 return with and without the donation, but please make the donation and please be generous.

Lastly, due to December's snowstorm and two holidays, Virginia Blood Service is critically low on blood and platelets. Please take the time - 30-45 minutes of your day - to donate and save a life. If you are so inclined, as it says here, and you are able to get there, St. Stephen's Church in Richmond is having a blood drive on Sunday from 8 a.m. to noon. Richmond's snow removal plan is called melting, so you're going to have plenty of time.

Transitions. We welcome our new bishop. We welcome Ellen. We welcome a return to

the canon to the ordinary. But anything is possible when we are open to what transitions might bring.

Thank you for your patience with my edits. Bishop, that is my report.

The president thanked Mr. Kerr for his report.

Results of the First Ballot and Distribution of the Second Ballot

The president announced the results of the first ballot, noting that in the lay order, Ms. Cindi Bartol and Mr. Paul Brockman had been elected to the Standing Committee. There was no election in the clerical order.

The president called on the secretary to explain the balloting. Mr. Burt explained that, according to the rules of order, half of the remaining candidates would be dropped. Remaining on the ballot would be: the Rev. Abbott Bailey, the Rev. Alexander MacPhail, the Rev. Bob Malm and the Rev. Michael Pipkin. Mr. Burt instructed members of Council to vote for two. The secretary mentioned that some ballots had been invalid because people had voted for more than two in the first ballot. The tellers distributed the ballots for voting and then collected them.

The secretary announced that no official break would be called due to the packed agenda.

The secretary gave members of Council information regarding the snow situation and hotel reservations.

Committee on Constitution and Canons

The president announced that, there being no amendments, he would dismiss the Committee on Constitution and Canons with thanks.

Committee of the Whole

The president recognized Mr. Palmore, chancellor of the Diocese. Mr. Palmore addressed Council:

Bishop, members of Council: I move that Council retire to a committee of the whole to discuss and consider the 2010 budget of the Diocese of Virginia, and to remain as a committee of the whole for up to 20 minutes. Bishop, if there was a second, I would speak briefly to that.

The motion was seconded. Mr. Palmore continued:

Given the problematic nature of the weather forecast and the desire to accomplish that which we are required to accomplish at Council, the idea of the motion is to allow Council to consider and discuss the budget in a more relaxed and free environment such as you would if you were in a committee. Parliamentary rules are not enforced, and it would give Council an opportunity to make that consideration and discussion without the necessity of having the budget hearing. At such time, and certainly no later than 20 minutes, I would move for the committee of the whole to rise and for Council to reconvene with a report from the chair of the budget committee. I so move.

The president asked for questions and discussion. Hearing none, he called the question without objection. The motion was passed.

Report of the Budget Committee

The president called on Mr. Don Cady. Mr. Cady addressed Council.

This morning, the Budget Committee of the Annual Council met and with the treasurer we went through the revenue and expense lines as they existed as of today and it is my happy duty to report that, based on the original budget that we had as of December 10 last year, passed by the Executive Board, we have been able to add \$47,606 back into the budget. I believe we are going to be able to see on the screen just where we had made those line item adjustments, and I believe that is what we will be addressing at this time.

I'd also like to note that, in this year's budget that is being proposed, we have been able to add a 2 percent compensation increase for diocesan staff. We feel that that is very important. They have not had a compensation increase for the last three years, so we're proud to be able to offer that.

Let me go down the list of where we have been able to put dollars back into the budget. The initial balanced budget as proposed was \$4,837,858, with the \$47,606 adjustment, the proposed budget is \$4,885,464.

Where we have made adjustments are first, on ecumenical partnerships, we have taken the chaplain service of the churches of Virginia from \$49,500: we have added back to that \$5,500 for a new total of \$55,000.

Still under ecumenical partnerships, refugee resettlement: we have taken the original proposed budget of \$7,650, to that added \$850 for a final budget of \$8,500.

Again under ecumenical partnerships, the Virginia Council of Churches: original budget of \$14,063, we have added back to that \$1,582 for a new total of \$15,625.

And fourthly, under ecumenical partnerships, the Virginia Interfaith Center for Public Policy: the original budget was \$7,054. To that we have added \$946 for a total of \$8,000.

Going down, for support of youth and young adult ministries, grants for Episcopal college ministries: the original budget there was \$133,117. We have added to that \$1,883 for a new total of \$135,000.

Shrine Mont: we had an original budget there of \$114,000. To that we have added \$6,000, bringing it to a total of \$120,000. That was the same as last year.

And then youth ministry development: we had a budget there of \$3,325. To that we have added \$675 for a new total of \$4,000.

Under mission and church planting, we have added to the aid to mission churches. The original number there was \$515,000. We have added \$10,000 to that for a new total of \$525,000.

And then, deferred maintenance projects, again under mission and church planting: the original budget was \$7,600. To that, we have added \$4,900 for a total of \$12,500.

On program committees of the Executive Board and diocesan ministries: first, Committee on Aging. There, the initial budget was \$10,213. To that, we have added \$537 for a total of \$10,750.

Ecumenical and Interfaith Commission: Initial budget, \$8,854. We have added \$466 bringing that to \$9,320.

Committee on Race Relations: initial budget of \$2,993. We have added to that \$2,007 for a new total of \$5,000.

Going next to canonical ministries and bishops' commissions: Committee on Priesthood. That budget originally was \$58,000. To that, we have added \$5,000 for a new total of \$63,000.

And then to the Commission on South African Partnerships. We have taken an initial budget of \$1,900, to that added \$2,100 for a new total of \$4,000.

On the category of bishops, communications, staff and support: under the bishops category we have taken the initial number of \$415,254. We have added \$4680 for a new total of \$419,934. That addition was primarily in support of funding a third bishop later this year.

Finally, on the microeconomic development project, which was scheduled at \$4,500 – to that we've added \$500, and that totals \$5,000, with the designation that that money be used for relief in Haiti.

So, that brings an adjusted total expenses from \$4,837,858 to \$4,885,464 and that balances our budget against the proposed income. Bishop Shannon, I propose from the Committee as a motion that that budget be accepted and approved for the coming year.

The president noted that he was advised that there is no motion made in the committee of the whole, and that this time would be for discussion and questions.

The president recognized Mr. Paul Brockman of St. Paul's Memorial, Charlottesville, who said that he noticed the bishop's first priority was youth and young adults, and that we were cutting the funds for ministries to the Episcopal College Ministries, where many young leaders would be formed. Mr. Brockman questioned whether reducing this line item by even \$5,000 was a wise choice, noting that he didn't know where the money to fund the cut could be found.

The president recognized a representative from Virginia Commonwealth University's Campus Ministry and Off-Campus Ministry, who thanked the Council for its continued support.

The president recognized the parliamentarian, Mr. Palmore, who moved that the committee of the whole rise and return to Council. The motion was seconded and the president called the question. A member of Council asked a question that was ruled to be not germane. Members of Council voted and the motion carried, returning to the session of Council.

Mr. Cady moved for a vote on the budget. The president called the question, and members of Council voted. Council voted to adopt the budget as proposed.

Bishop Obaikol

The president introduced Bishop Obaikol of Uganda, a guest of St. James', Warrenton. Bishop Obaikol addressed Council and brought greetings from the Anglican Diocese of Soroti and thanked the bishop and diocese for support. He presented the president with a gift, a large wooden statue of a giraffe which was received with much applause.

Report on Haiti

The president recognized the Rev. Lauren Stanley, missionary to Haiti, who gave an update on the situation in Haiti following the earthquake. She noted that the bishop of Haiti asked that we do not travel there immediately, but come when our hands can be used to help and heal. She thanked members of Council for their support.

Results of Second Ballot

The president announced an election in the clergy order for the Standing Committee: the Rev. Abbott Bailey and the Rev. Michael Pipkin.

The president thanked the tellers and chief judge for their work and dismissed them.

Report of the Committee on Church Status

The president called on the Rev. Wallace Adams-Riley of St. Paul's, Richmond to speak for the Committee on Church Status. Mr. Adams-Riley noted that the Committee recommended that Christ Ascension, Richmond be granted church status in the Diocese of Virginia. The president invited discussion.

There being no discussion, the president called the question, asking that all in favor sing "Praise to the Lord, the Almighty, the King of Creation." Members of Council joined in song and Christ Ascension was granted church status.

The Rt. Rev. David C. Jones noted that the Commission on Congregational Missions had been delighted with the response of the leadership of the Rev. David Keill, who was first assessed as a potential church planter, and later called as vicar of Christ Ascension and who was now ready to be elected as rector. Bishop Jones offered his congratulations.

Ms. Catherine Davye, senior warden of Christ Ascension, addressed Council. She noted that she and other members of their community were standing before Council in gratitude and joy at their return to church status. She recognized Bishop Jones' unwavering support and faith. She recognized the faithful, patient ministry of the Rev. David Keill, noting that he had developed greater lay leadership involvement. She offered her thanks and, on behalf of the congregation, asked him to answer Christ Ascension's call to serve as rector.

Mr. Keill joyfully accepted the call and addressed Council, noting that his heart was full of gratitude and thanks. He added that as a full parish, they looked forward to increasing their giving to the Diocese to help support mission churches in their great work. He also expressed thanks to the Commission on Congregational Missions and Region XI for their support and dedication. Mr. Keill thanked Bishop Jones for his vision and commitment.

Report of the Standing Committee

The president recognized the Rev. Daniel Robayo, president of the Standing Committee. Mr. Robayo addressed Council:

Good afternoon.

Bishop Shannon, Bishop Jones, Obispo Julio, distinguished ecumenical guests and members of the Council—brothers and sisters in Christ: I greet you on behalf of the Standing Committee as we address you on what Article XV of our Constitution calls "matters concerning the mission, life or program of the Diocese."

I'd like to ask the members of our Standing Committee to please stand as I mention their names, and if you're going to recognize them please wait until all have been named.

Class of 2010

The Rev. Canon Susan Goff, Canon to the Ordinary (resigned 1/18/2010)
Ms. Martha High, St. John's, McLean
The Rev. Daniel D. Robayo, Emmanuel, Harrisonburg (President)
Mr. Alexander H. Slaughter, St. James's, Richmond

Class of 2011

The Rev. Benjamin Campbell, Richmond Hill
The Rev. Susan Daughtry, St. Thomas', Richmond
Ms. Miffy Hall, St. Paul's, Richmond
Mr. Don Metheny, Trinity, Fredericksburg (Secretary)

Class of 2012

Mr. Jack W. Burtch Jr., St. Stephen's, Richmond
The Rev. Torrence M. Harman, St. Mary's, Whitechapel/Trinity, Lancaster
Mr. Roger A. Inger, St. Paul's-on-the-Hill, Winchester
The Rev. Edward O. Miller Jr., St. John's, McLean

I give thanks to God for each member of the Standing Committee with whom it has been my privilege to serve these past three years; for the amazing blessing of serving under Bishop Lee in his episcopate; and for the wonderful privilege that it is to serve now with Bishop Shannon. God continues to bless us with the riches of Christ's grace.

The Standing Committee has served this past year with joy—and occasionally fear and trembling—prayerfully trusting that the Holy Spirit is hard at work in and through the fulfillment of our canonical duties. God does amazing things, even through the undeniable facts of life that my seminary professor, Dr. Tony Lewis, used to describe as, "Sin being what it is and people being who we are." Having made all things and declared them "Good!" God is continually creating, redeeming and sustaining the Church and the world that we are called to serve in ways that far exceed what anyone could dare dream or imagine.

There's a long description, if I were to read them all, of the things the Standing Committee does, but I'm not going to. I'll summarize it this way.

In the area of ministry, the Standing Committee

- Certifies that all canonical requirements have been met for the ordination of deacons and priests;
- Consents (or declines to consent) to the election of bishops in all other dioceses.

In the area of discipline, the Standing Committee

- Nominates the Ecclesiastical Trial Court for election by Council;
- Receives charges against a priest or deacon;
- Serves as the Diocesan Review Committee;
- Consents to the bishop's acceptance of a renunciation of ministry by a priest or deacon;
- Ascertain and determines if a member of the clergy has abandoned the Communion of the Episcopal Church.

In the area of order, the Standing Committee

- Approves moving churches among regions;
- Consents to the bishop changing a parish from church to mission status;
- Consents, with the bishop, to a parish or institution incurring debt beyond a certain threshold;
- Consents, with the bishop, to the sale, exchange, encumbrance or other transfer of real property of a parish.

Last, but certainly not least, the Standing Committee is the council of advice to the Bishop of Virginia.

There is a list of official acts of the Standing Committee in 2009 that will be appended to this report.

Reflecting on these duties and responsibilities, it occurs to me that the Standing Committee that you, the Council of the Diocese, elect every year is an outward and visible sign of our bedrock theological conviction that the Church is the Body of Christ in the world.

The Church is not an association or a club of like-minded persons. We are not affiliated to each other by contractual commitments that have a beginning and an end, escape and penalty clauses and the like.

The Church is the living, breathing Body of Christ created by God for the sake of the world. It encompasses the quick and the dead across the ages. The Church is enfleshed in all cultures and peoples, bound together by the indissoluble bond of our baptism into the death and resurrection of Jesus the Christ.

Therefore we belong together. We all have need of each other in order to function as a body, in order to be the Body of Christ. The requirements of various consents, the testimonials and approvals, the mechanisms for order and discipline—all these are means by which we affirm that the Church is one body, sharing one baptism, proclaiming one faith in our one Lord who is God and Father of all. The ministry of your Standing Committee exemplifies who we are. Our polity incarnates a theology of the Church that says that we belong together come thick or thin. We are most effectively ourselves when we truly make each and every member indispensable: a gift of God to be cherished, empowered to serve his and her purpose in the world so that the love, knowledge and glory of God may extend over the earth as the waters cover the sea.

We belong together for the sake of the world. God has made us the Body. Though in the manifold chances of this world the Church has fragmented into many different communions and denominations and families, even so, the Church is one. Even if one says to the other, “I have no need of you.” Even if some choose “to walk apart,” that does not change God’s reality that we still belong together, by the sheer mercy and grace of God, because we remain the members of the Body of Christ.

I have grown in my experience of the Body of Christ thanks to the honor you have conferred on me of serving on the Standing Committee.

Just as God calls each of us into the Body, we, the members of the Standing Committee, did not choose each other—you elected us. What we have found is that each member has brought unique gifts and talents, different strengths and perspectives, different views

and opinions. And we found that this is what makes our work not only possible but also a delightful discovery of God at work in the Church and in the world.

We learn from one another. Though each holds her and his convictions firmly, we do so without a death grip. I believe we have been gifted with the mind of Christ not because we have the same notions but because we share a commitment to one another, to you, to the whole Church and to the Gospel of Jesus Christ. It's not that we tolerate our differences; we cherish them. They make us stronger. They enhance our unity in Christ.

The Church is the Body of Christ, and individually we each are members of it. We need each other. As we go forward in ministry and mission in this Council and from this Council to teach, baptize and preach, may Christ lead us to serve the world in his name hasta el fin del mundo, to the end of the ages.

Thank you.

Ecclesiastical Trial Court Nominees

Mr. Robayo asked the president for permission to present the nominees for the Ecclesiastical Trial Court. The president granted permission.

Mr. Julian M. Bivins Jr.
The Very Rev. Penelope Bridges
The Rev. Susan N. Eaves
The Rev. Melissa K. Hollerith
The Rev. Daniel D. Robayo
Janet Peyton, Esq.
Col. Jean D. Reed
The Rev. Hal White
Mr. Joseph E. Royster Jr.
The Rev. Beverly Weatherly
Ms. Nan Pascal

The president called for a motion to elect the slate presented by the Standing Committee. A motion was made and did not require a second. The bishop called for a vote. Council voted to elect the slate.

Resolution Authorizing the Appointment of an Assistant Bishop

Mr. Robayo asked the president for permission to present a resolution, R-1. The president granted permission. Mr. Robayo read aloud the following resolution:

Resolved, that the 215th Annual Council of the Diocese of Virginia, upon the request of the bishop and the consent of the Standing Committee, approves the creation of the position of assistant bishop, either full-time or part-time as financial resources allow; and be it further

Resolved, that the 215th Annual Council authorizes the bishop of the Diocese to appoint an assistant bishop with the consent of the Standing Committee.

Mr. Robayo moved for the adoption of this resolution on behalf of the Standing Committee.

The president called on the secretary for a word of explanation on that resolution. Mr. Burt explained that the budget that was passed included the subject matter of this resolution: using the budget to engage an assistant bishop as the Diocese could afford.

Mr. Burt added that open hearings for other resolutions would take place and discussion and voting would take place when Council reconvened. This resolution directly impacted the budget and therefore needed to be addressed immediately.

The president called for questions or discussion.

Mr. Bern Bonifant of St. David's, Ashburn asked if this was an open-ended resolution that would not expire at the end of the year. The president explained that Council is required to approve the appointment of a third bishop. If that permission was granted, the resolution would not expire at the end of the calendar year, but that this resolution would not grant the authority to appoint more than one bishop.

Mr. Robayo noted that assistant bishops generally have a defined term. The president confirmed that this was correct.

There being no further discussion, the bishop called for the question. Council voted to adopt R-1.

Consideration of Courtesy Resolutions

The president recognized the Rev. Jennings Hobson III, chair of the Resolutions Committee.

The secretary addressed Council with an announcement about hotel reservations.

Mr. Hobson addressed Council, noting that an open hearing on resolutions would follow Council but that Council would address courtesy resolutions at present time. The resolutions were for two deceased members of the Diocese, Mr. Jack High Jr. and the Rev. James Chipps, in thanksgiving for their lives. Additional resolutions were in thanks for the ministry of Bishop Murray and Bishop Jefferts Schori. Mr. Hobson made a special note of recognizing a resolution in honor of Mrs. Karen Glasco, former assistant to Bishop Lee.

The president asked all in favor of the courtesy resolutions to stand up and applaud. Members of Council proceeded to do so.

Mr. Burt made several announcements.

Meditation

The president called on Bishop Murray to deliver the second meditation. Bishop Murray addressed Council.

Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit. Teach them to observe all that I have commanded you. And remember, I will be with you always, through the close of the ages.

Times without number, I have been asked, and maybe you have also been asked, "Have you ever been baptized in the Holy Spirit?" If I say "yes," the subject is closed, and the person who asked the question is happy and satisfied. But if I say that I have been baptized in water, immediately I begin to receive many more questions, some of them judging. Questions like, "But have you ever spoken in tongues?" or, "Have you had a special experience?" or "Do you have true baptism and in feeling of the Spirit?" And the person will continue asking and asking, and they will even come to say, "You know that there are two baptisms, don't you: water baptism and Spirit baptism." Now this is misinformation of a lot of people who have not had proper instruction in this matter.

Our charge to go and make disciples has to do not only with baptizing, not only with preaching, but with teaching. And at times, a lot of the teaching cannot happen only at what comes from sermons on Sunday morning. It has to be intentional. The time has to be made so that the teaching part happens. But, I will refer only to baptism in the Holy Spirit at this time. The Holy Spirit comes to us at baptism. Without the Holy Spirit coming to us at baptism, we could not know Christ as savior. Jesus told us that everyone who enters the Kingdom must be warned of the Spirit. The Holy Spirit comes to us at our baptism. The words of the baptismal formula cause us to be born anew.

In this work, the Holy Spirit creates faith in Christ. Now this is a witness of apostle Paul who said no person—no woman, no man—can say, “Jesus is Lord, except Father Spirit.” Now this is sometimes difficult to believe. It is too good to be true. After all, how can one man, by his debt on an ugly cross, do away with my sins? That man died hundreds of years ago. Others have died on crosses before and since, and how is his debt any different? We simply cannot handle it with rationale only unless faith was given to us by the Holy Spirit. The Holy Spirit plants the faith in our hearts, helps us to see Jesus Christ as Son of God, the savior of the world.

And here I pause to tell you that we are in the time, the liturgical season of the Epiphany. It’s a time of revelations, a time of many manifestations. It is a time when the people become aware that Jesus is the son of God.

We cannot earn the Spirit. We cannot work ourselves into a high emotional pitch to receive him or her. We can’t buy the Holy Spirit. The Spirit comes naturally, through the channel of the Word of God. The Spirit comes to us in the Word and in the sacraments. Paul has said, over and over, take the sword of the Spirit, which is the word of God, with you. Word and spirit are inseparable.

Imagine your life to be a baptismal font, for that is where your life with God began. You were baptized in the name of the Father, and of the Son and of the Holy Spirit. Your Christian life began when the Holy Spirit took residence in you. That day in your life, the Spirit descended, and you were marked as Christ’s property forever. You have someone who owns you. We have been owned by Christ, in his death and in his resurrection.

But again, there are those who want to be re-baptized. Has anybody ever come and asked you that? “Can I be re-baptized? You see when I was a kid, I didn’t feel, I didn’t understand. Can I do it again?” In some places, where I come from—be careful now, where I come from—some of my brothers and sisters would say, “This child needs to be re-baptized because that baptism in that particular church doesn’t work.” It happens where I come from. People come to you and say, “I understand it better now!” My friend, we do not believe in re-baptism. That is to negate the work of God that was done for you and your first baptism, no matter how you felt about it. God did his part. And you were received into the Body, into the family. You were received into His mercy and His love and His grace, and you became His own, dear child forever.

There is not a second baptism. Some believe they have been at alter time baptized in the Holy Spirit, like if they had a second experience, rolling down the aisles, spinning around. Some believe that because they have spoken in tongues, they have been baptized for a second time. The Holy Spirit is God, and God cannot be segmented. Water baptism and Spirit baptism do not form two separate stages in the Christian development. They are inter-related. The Great Commission, the great invitation and the great decision: Go, therefore, and make disciples of all nations, baptizing them in the name of the Father,

the Son and of the Holy Spirit was to further substantiate this truth, that the Holy Spirit comes when we are baptized in water.

We cannot afford to disown the Spirit work when we are baptized in water. Paul, again, reminds us that we believe in one Lord, one faith, one baptism. But again, the argument persists by those who say, "But when we receive the baptism of the Holy Spirit, it was a special time, it was dramatic, spectacular. It was a life-changing event." I don't doubt none of that. It may well have been a renewal of the Spirit in the life of the believer. The renewal of the Spirit. And sometimes, we need renewal. We need reminders. We need to be re-annointed. We have come with gifts, many, many gifts. Some evangelists, some apostles, some teachers, some speaking words of wisdom, some interpreting, others ushering, others at altar guilds, others as Sunday school teachers, others as youth coordinators, others as janitors. And all serve the one God, and all, gifted of the spirit, are there to make sure that there is a service to the Body of Christ in the Church.

I don't know how many of you have had an opportunity to ask a confirmation class just before confirmation what brings them to the Episcopal Church: "Why do you want to be confirmed in the Episcopal Church?" You here all sorts of interesting answers. One that I can't forget is the fact that I want to be confirmed in the Episcopal Church because after service, we all have a chance to eat. Sometimes I have been in situations where there are those who would look at the children and outcasts come and want to form a line right after the church service and they say, "No, no, no. Go away, this is not for you." And especially if they're children, "No, no, no. There is a place at the table for you." And those are them moments when I wonder: Weren't we all baptized into the same Body? Weren't we given gifts by the Holy Spirit to serve the one Body? Aren't we supposed to be the community that serves all? Why, then, some signs of exclusion?

It is because we need to be renewed in the Spirit. We need to ask for the act of renewal to be part and parcel of our lives, sometimes over and over and over again. We may be certain that the spirit comes always in the sacraments of baptism and Holy Communion. In the reading of the Word, in private devotion, as when the Word is read, thought and preached and worshipped, and in special ways often soft or unexpected, the Spirit surprises us with his presence and overwhelms us with His blessing and His power.

So then, I invite you to don't be afraid of those refreshing experiences of the Spirit. Sometimes, that's all we need. And perhaps some of us need to ask God to be for us like a booster shot of the Holy Spirit at times. And I would like to invite you to begin praying with me, or singing with me, words of a hymn that can be used as a booster shot. There are two hymns, I know you know both of them. One we will recite and the other we will sing.

*Breath on me, breath of God.
Fill me with life anew,
that I may love what thou dost love
and do what thou wouldst do.*

And where I come from they say that if you sing, you pray twice.

Spirit of the living God, fall afresh on me. Spirit of the living God, fall afresh on me. Melt me, mold me, shape me, fill me. Spirit of the living God, fall afresh on me. And as the Spirit of the living God falls afresh on us, pray that the Spirit send us into the world to do mission. Amen.

Announcements from the President

The president expressed his appreciation at Bishop Murray joining Council as chaplain.

The president took a point of personal privilege to make a motion from the floor to direct the secretary to express Council's appreciation to the XII bishop of Virginia for attending the investiture. The motion was passed by acclamation.

The president thanked the diocesan staff and members of the Parish Youth Ministries Committee for their efforts.

The president reminded Council to check-out by 6 p.m. and attend the dinner and dance that evening, asking everyone to travel safely.

Adjournment

The president recognized Mr. Palmore, parliamentarian and chancellor. Mr. Palmore moved that Council adjourn and reconvene at an adjournment date, to be determined and announced by the president. The president noted that the motion was made and seconded, and asked for questions.

The president recognized the Rev. Robert Friend of All Saints', Richmond, who asked how this process would work.

The secretary explained that Council would reconvene for a one-day Council sometime in the next few weeks, likely during Lent. The open hearings would take place following adjournment and the Resolutions Committee would meet between the two Council sessions. Voting on resolutions, in addition to the hearing of other reports, including the report of the bishop suffragan, would take place at the adjournment date. At that time, adjournment *sine die* would take place.

The president recognized the Rev. Dr. Anne Ritchie, Church of the Resurrection, Alexandria, who asked how a proper review of the resolutions could take place if they had to check out of their rooms at 6 p.m. The secretary asked if 6:30 would be a better time for the resolutions hearing, explaining that it needed to take place today to accommodate the work of the Resolutions Committee. Dr. Ritchie proposed that the hearing be postponed as well to facilitate a fulsome discussion.

The secretary said that the motion to adjourn called for a plan to be decided by the bishop and he said that would be taken into account.

The secretary said that he would try to get the hotel to extend the check-out time and said a new program would be adopted, but suggested that the hearing still take place following Council as the committee chair had requested.

Mr. Hobson said that debate and a hearing on resolutions was an important time, but if at all possible it needed to take place today. The president reminded Council that if they did not like the plan, they could vote against the motion.

The Rev. Kaki Swann of Cople Parish, Hague asked about the quorum that would be required at the adjournment date. The secretary explained that it would be the same quorum requirements. Ms. Swann said that this would speak to the commitment of everyone returning on the adjournment date.

The Rev. Bo Millner of Grace & Holy Trinity, Richmond asked if every effort would be made to have the adjournment date on a weekend. The president said yes, the adjournment date would be a Saturday.

The president recognized Mr. John Schwarz of St. Anne's, Reston, who asked if it's possible to postpone the open hearings until 6:30 p.m. to allow time for check-out. The president agreed that this time was acceptable.

The president recognized the Rev. Anne Manson, Cunningham Chapel Parish, who suggested that hearing be held that day and then to expand the hearing through written responses and letters to the chair. The president said that, as always, the Committee would accept written submissions.

The secretary announced that hotel check-out had been extended to 7 p.m.

The Rev. Bo Millner of Grace & Holy Trinity, Richmond said that would make his motion moot.

The president called the question on the motion that this session be adjourned to an adjournment meeting date to be determined and announced by the bishop. The motion passed.

The president announced that open hearings would start at 6:30 p.m. in the same room, and that Council was adjourning to an adjourned meeting date.

The president closed with a blessing and dismissal.

The 215th Annual Council: Adjournment Date February 20, 2010

Feast Day of Frederick Douglass Day Two, February 20, 2010

Lettie Pate Evans Auditorium – Virginia Theological Seminary

The president called Council to order at 1:30 p.m.

The president introduced Mr. Julio Cuellar of La Iglesia de Santa Maria, Falls Church to lead the group in music.

The president recognized the Very Rev. Dr. Ian Markham, dean of Virginia Theological Seminary, to lead the Council in noonday prayers and offer greetings.

Determination of Quorum for Adjournment Date

The president recognized Henry D.W. Burt, Esq., secretary of Council. Mr. Burt noted that, according to Article IV of the diocesan Constitution, one third of the members of the Clerical Order and one half of the members of the Lay Order constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 422 members of the clerical order, 141 are required for a quorum. There being 261 members of the lay order, 131 are required for a quorum. At 1:39 p.m. a quorum was achieved with

141 members of the Clerical Order and 197 members of the Lay Order registered.

Adoption of the Program for the Adjournment Date

The president requested a motion to adopt the program of the 215th Annual Council. A motion was made and passed.

Appointment of Secretaries and Parliamentarian for the Adjournment Date

The president reminded Council that Henry D.W. Burt II, Esq. was appointed secretary of Council and Russell V. Palmore Jr. , Esq. was appointed parliamentarian of Council on the first day of Council.

The president appointed Mr. Christopher Garcia, seminarian at Virginia Theological Seminary presented by St. Andrew's, Burke; and Ms. Susan Sowers, seminarian from Virginia Theological Seminary presented by All Saints' Sharon Chapel, Alexandria, as assistant secretaries to Council.

Report of the Credentials Committee for the Adjournment Date

The president called on the Rev. Torrence Harman, rector of St. Mary's, Whitechapel and Trinity, Lancaster, and chair of the Credentials Committee, for the report of the Credentials Committee. Ms. Harman reported that the Credentials Committee had examined the certificate of election of lay delegates, and had filed with the secretary a list of those persons dually elected as delegates and alternate delegates to the 215th Annual Council.

Report of the Committee on Related Organizations

The president recognized the Rev. Dr. Anne Ritchie of Church of the Resurrection, Alexandria, and chair of the Committee on Related Organizations for the report of the Committee on Related Organizations. Dr. Ritchie read the names of those elected for the trustees and officers of Church Schools.

Trustees Elected for a Four-Year Term

Mr. Lawrence Gibson
JB Burtch Jr., Esq.
Mr. John Molster

Officers Elected for Another One-Year Term

Mr. Justin "Jay" Moore, Chairman
Dr. David Charlton, President
Mr. Jack "Chip" Broadway, Vice President & Treasurer
Mrs. Kimberly Henderson, Corporate Secretary & Assistant Treasurer

The president called for a vote to approve the panel as presented by the committee. There was a motion and second from the floor, and the motion was passed.

Report of the Bishop Suffragan

The president recognized the Rt. Rev. David C. Jones, bishop suffragan. Bishop Jones addressed Council:

During the past few months, we have witnessed a seamless transition of leadership in the Diocese of Virginia. All of the functions of diocesan life continue as expected. Our new diocesan has already successfully fielded a massive snowstorm headed directly at Council!

It is a great pleasure to serve you, especially as I work alongside a superb diocesan staff in Richmond and Alexandria – individuals who value excellence in ministry and who display the highest levels of integrity in their work.

I am supported by able people who serve on diocesan commissions. Members of the Commission on Congregational Missions (CCM) and their chair, Richard Shirey, work tirelessly on your behalf and make a significant difference in supporting mission congregations.

Members of the Commission on Church Planting and their chair, Lucy-Lee Reed, actively support our church plants and are laying the groundwork for future plants when the time is right. A major contribution of this commission is a Manual for Church Planting that will soon be available for the church at large on our diocesan Web site.

The economic downturn has been a wake-up call for both the Commission on Church Planting and the Commission on Congregational Missions. It is forcing us to reexamine our mission priorities.

We are aware on the Commission on Church Planting that the departure of some of our newest congregations has not only been painful to us on the commission, but that it has been hurtful to the ministry of starting new congregations. But we have not for a minute forgotten the words of Jesus which we know as the Great Commission – that we are called to make disciples of all nations a deep spiritual hunger is shared by so many who have no church home.

We have learned that the principles that apply to starting a new congregation also apply to the existing congregation. I salute those congregations that are intentionally and creatively responding to opportunities for mission, especially with the offering of new services to attract new people.

The congregations that are growing are paying attention to their own neighborhoods and communities. They are listening attentively to the needs of the people they are trying to reach and are responding in concrete ways. And they are effectively resisting internal pressure to keep the doors closed to outsiders.

A passive approach to evangelism – hoping that people will find and discover us is not only ineffective – it is also unfaithful to the mandate of Jesus. Effective evangelism requires prayerful preparation and intentional planning.

One of the perennial themes in life in the church is the power of parochialism. We are baptized and brought up in congregations. Our commitment to Christ is lived out in the world, but is supported locally. For most of the members of our congregations, connections beyond the local are not part of their experience. It is very easy to lose sight of our connectedness in the Diocese, especially at budget time for a vestry. And it is even easier to lose sight of our connectedness in the Episcopal Church and in the Anglican Communion when we are considering resolutions. But our connections beyond the local congregation and the diocese are of vital importance. In fact, for some dioceses abroad, they are life lines. This has been especially true in our response to Haiti in the past month. Ask Buck Blanchard how many bishops, clergy and people rely on their relationships and friendships with the Diocese of Virginia and the Episcopal Church.

Last February, I took part in a retreat of the House of Bishops of the Episcopal Church in Sudan. I had the privilege of hearing stories late at night from some of the silent heroes of the church of God. I was moved by their faithfulness and courage. As I reflected on some of those stories even later at night in my bed in Sudan, I realized that I needed to help tell the stories of what I had heard – that my ministry needed to extend beyond being present on that retreat– that I needed to share what I had seen and heard. Likewise, those of us who have been privileged to share in the councils of the church beyond the local congregation need to share that perspective at home.

I recognize the importance of diocesan communications and I can assure you that we are making every possible effort to communicate to the people of this diocese. We are embracing new technology and are continually searching for new ways to share our message. But I have also participated in the decision making process in the local congregation as the rector of a parish. And I can assure you that the voices of the delegates to Council and of the clergy are more influential than any communications from the diocese when budgetary decisions are being made.

We will not resolve issues of diocesan support without members of Council reminding their vestries that we are an Episcopal Church – that our connections matter – and that the ministry we share in an integral part of the ministry of the congregation. It is a joy to serve you as we carry out this ministry together.

Report on Haiti

The president recognized Mr. Buck Blanchard, director of mission and outreach for the Diocese, for a report on Haiti. Mr. Blanchard addressed Council, delivering an update on Haiti following the January earthquake and making announcements and updates regarding the Diocese's Trucks for Haiti initiative with Episcopal Relief & Development.

Report from General Convention

The president recognized Russ Palmore Jr. Esq. of St. Paul's, Richmond and the Rev. Dr. Bob Prichard of Virginia Theological Seminary, both General Convention deputies, to deliver a report on the 2009 General Convention. Dr. Prichard addressed Council:

All of us on your deputation want to thank you for the honor you have given us in sending us to General Convention last summer. I would like to speak about some of the 324 pieces of legislation that we adopted. Russ Palmore will then provide some local color and concluding remarks.

1) Tight Budgets

The three-year budget that was adopted included cuts of 30 to 40 members of the national Church staff, elimination of a \$3 million line item for a development campaign, a 25 percent cut in support for historically black Episcopal colleges, and decreases in support for overseas dioceses. We retained the 0.7 percent (\$803,694) of the total budget that was allocated to a Millennium Development Goals (for a project involving distribution of anti-malarial mosquito netting), and added modest new funding for Hispanic ministry and for seminarian debt reduction (\$200,000). We increased the proposed line item for litigation by \$2.7 million (from \$300,000 to \$3,000,000).

2) Ecumenical and Inter-religious Affairs

The Convention approved significant resolutions concerning ecumenical and inter-religious affairs: full communion with the Moravian Church; expansion of our

“Interim Eucharistic Sharing” with the United Methodist Church to include several African American Methodist bodies; continued dialogue with the Presbyterian Church (USA); new dialogue with the Lutheran Church of Sweden (to whom we are already indirectly as a result of European accords); and a resolution that established the basis for inter-religious dialogue.

3) Title IV Changes

The Convention adopted a wholesale revision of section IV of the Canons, which deals with discipline for clergy, by accepting most recommendations of a task force that had been at work for nine years. The new canons are intended to be less adversarial and are based in part on the professional codes for social workers in this Commonwealth. The new canons, which will take effect in July 2011, rename what has been called a “review board” a “conference panel,” what has been an “ecclesiastical trial” a “hearing,” and what was called a “sentence” an “order.” The bishop is given greater discretionary authority. For the first time the complaint of a single person against a bishop, priest or deacon will be sufficient to cause an investigation; for the past 15 years that has only been the case in a matter of sexual misconduct. The new canons include a sweeping re-definition according to which any sexual contact between a clergy person and anyone with any connection with a church that the clergy person attends will be considered misconduct. The task force presenting the proposal declined to make an explicit exception for spouses. As we in this diocese consider the effect on our own diocesan canons at next years convention, I hope that we will make that exception clear.

4) Employee Benefits

The General Convention established a mandatory pension system for any diocese, parish or mission body that employs a lay person for more than 1,000 hours annually (which is to begin in 2011) and created a Church-wide health program for all clergy and lay employees working more than 1,500 hours a year (which will be available by the end of 2012).

5) Sexuality and the Anglican Communion

The Episcopal Church’s debate about acceptance of the remarriage of divorced persons began in 1808 and reached a conclusion a speedy 165 years later. It should not therefore come to you as too much of a surprise that the General Convention of 2009 did not come to any final agreement on the questions of the blessing of same sex unions or the ordination of non-celibate gay and lesbian persons.

One way to characterize the current policy of General Convention is to say that Convention seeks to affirm three values that are at times in apparent conflict: upholding the sanctity of the marriage of one man and one woman that is intended to be lifelong, supporting gay and lesbian persons who seek to live in permanent lifelong relationships, and remaining in fellowship in the Anglican Communion. As a result, the Convention was filled with curious compromises: a statement that affirmed our participation in the Anglican Communion, while disregarding explicit statements from the Communion’s instruments of communion; a statement affirming the right of non-celibate gay and lesbian persons to be selected to every ministry of the Church followed by a declaration from our presiding bishop that it was wrong to interpret that statement as a repudiation of 2006 Convention’s call for a moratorium on ordination of gay or lesbian bishops; a decision not to alter in any way the language about marriage in the Book of Common Prayer or Canons, which defined marriage as a union of a man and woman intended to be lifelong; combined with a resolution calling “a generous pastoral response” to gay and lesbian couples.

6) The Anglican Covenant

We did not have the final text of the proposed Anglican Covenant before us at the time that we met. The 2006 convention had adopted a resolution (2006-A166) supporting the creation of such a covenant, and so I expect that future conventions will consider the now completed texts.

7) Liturgy

The convention made incremental changes to the church calendar, but also adopted a new volume, titled Holy Women, Holy Men. That volume contains 360 entries. It is likely that in 2012 the Standing Commission on Liturgy and Music will suggest adopting it as a replacement for the current Lesser Feasts and Fasts.

The Convention reauthorized the Enriching Our Worship series, adding a new volume, titled Rachel's Tears, Hannah's Hopes: Liturgies and Prayers for Healing from Loss Related to Childbearing and Childbirth.

Mr. Palmore addressed Council:

Bob Prichard and I intentionally divided our brief report on General Convention between legislative actions that were taken and the less publicized and somewhat overlooked worship and spiritual dimensions of General Convention.

The daily opportunities for corporate and individual worship provided a firm and sustaining foundation upon which the legislative work of Convention occurred.

Thousands attended each day's Eucharist which included over 125 volunteer eucharistic ministers participating at each service.

Those services, together with the daily meditation reflections, enabled Convention to stay the course and complete its work in the spirit of the Convention's theme, "Ubuntu," a South African philosophy which translates in its simplest form as "I am because you are." We were told it has become a bedrock theology of Desmond Tutu.

I urge you to access the General Convention's Web site to learn more about Ubuntu and to read the meditations from the house of deputy's chaplain, the Rev. Dr. Francis H. Wade.

Of course, worship and council themes and meditation offerings are nothing new to this diocese. This Council began with worship and then Bishop Shannon's wonderful service of investiture; we were fed by Bishop Julio's reflections; and it is through those offerings, as well as our reliance on our theme: Go, Teach, Baptize, Preach, the quality and character of our legislative efforts are enhanced. And so it was in Anaheim, and so it should be at every church meeting, whether a general convention, a diocesan council or a vestry meeting.

- Worship is not a stop-gap or place holder
- It is part of the fabric of every convention
- It can be transformative
- Can have far more influence on us than legislative resolutions and debates
- Pastoral addresses, homilies, meditations, liturgy often have a timeless quality
- An ongoing relevance
- An example of that were the meditations of Dr. Wade - please read them
- And a more striking emphasis was Dr. Wade's concluding meditation at the 2000 General Convention where he was also the chaplain
- The relevance of that meditation today I think will be obvious to you
- Here is the last part of that concluding meditation at the 2000 General Convention

At that convention, the theme of which was jubilee, he noted a fundamental principle that should be common to all church meetings. It certainly was at Anaheim last summer and it will be present at this council as well. Dr. Wade said that church meetings provide an opportunity: an opportunity of offering, and it works like this.

Consider a child's drawing, perhaps a horse or maybe a house. Sometimes you cannot tell for sure which it is because children's art does not generally stand on its own as art. The wise adult knows to say, "Tell me about your picture" rather than "Oh, what a nice house," since you may in fact be looking at a horse.

Conventions can be like that. We strive and we struggle. The picture may not have turned out just the way you or I thought it should. There are many who could look at our work and not be sure if we have made a house or a horse. When we get home, many will ask us why this convention turned out a certain way when we are quite certain that it did not turn out that way at all. Those who love us wisely will simply ask us to tell them about our work without suggesting that they already know what was intended.

Children's art and general conventions, and I might add diocesan councils, have much in common, but each is perfectible. When a child comes with a picture, a horse or a house or some cross between them, and offers it in love as the best work of their uncoordinated hands and mind – and when one who loves the child for reasons far deeper than (his or) her ability to produce works of art receives the drawing in love, it is wondrously made perfect. So perfect that it finds its way onto the refrigerator for all to see. It is the miracle of offering. It occurs when our efforts are offered to God in love and received in love.

So it is with the 73rd general convention of this great Church, and so it was with the 76th Convention in Anaheim. It was not perfect as conventions go; but if it is offered to God in love as the best work of our uncoordinated minds and hands, then God who loves us for far more reasons than our resolutions and debates, receives it in love; and at that moment it is made perfect. It is love that makes it so. The love with which we offer the efforts of our work together and the love with which God receives it will make this gathering perfect. Who knows? Our convention journal may even end up on God's refrigerator.

Introduction of Clergy New to the Diocese

The president invited clergy new to the Diocese to introduce themselves.

The Rev. Jenny Montgomery, St. Andrew's, Arlington

The Rev. Justin McIntosh, St. Thomas', McLean

The Rev. Ross E. Kane, St. Paul's, Alexandria

The Rev. Ann Turner, St. Mary's, Arlington

The Rev. Cherian Pulimootil, St. Mark's, Alexandria

Introduction of Senior Seminarians and Persons Anticipating Ordination to the Vocational Diaconate

The president introduced the following senior seminarians:

Ms. Barbara Bassuener, Virginia Theological Seminary; presenting parish:
St. Alban's, Annandale

Mr. Ryan Fleenor, Berkeley Divinity School at Yale; presenting parish: St. Paul's
Memorial, Charlottesville and the Young Priests Initiative

Mr. Christopher Garcia, Virginia Theological Seminary; presenting parish: St.
Andrew's, Burke

Ms. Catherine Hicks, Virginia Theological Seminary; presenting parish: St. George's,
Fredericksburg

- Ms. Susan Sowers, Virginia Theological Seminary; presenting parish: All Saints', Sharon Chapel
Ms. Corry Weierbach, Virginia Theological Seminary; presenting parish: St. Michael's, Arlington
Ms. Anne Lane Witt, General Theological Seminary of the Episcopal Church; presenting parish: St. James's, Richmond

The president introduced the following persons anticipating ordination to the vocational diaconate:

- Ms. Barbara Ambrose, St. Bartholomew's, Richmond
Ms. Dana Buchanan, St. Gabriel's, Leesburg
Ms. Mary Beth Emerson, St. Mary's, Arlington
Mr. Marty Hager, St. Timothy's, Herndon
Ms. Linda Murphy, St. Christopher's, Springfield

Report of the Executive Board

The president recognized Mr. Don Cady, vice president of the Executive Board and member of Trinity, Upperville and Grace, Keswick, for the Report of the Executive Board.

Bishop Johnston and Bishop Jones, fellow delegates and guests. Good afternoon. I am Don Cady and I am a member of Trinity Episcopal Church in Upperville, Region XIII. And I would be remiss if I did not mention that my wife and I also attend Grace Church, Keswick. It is my privilege to have served for the past three years as a member of the Executive Board and for these previous two years as vice president.

The Executive Board is composed of one elected member from each regional council and the bishops of the Diocese. Bishop Johnston serves as president of the Board. At this time I would like to recognize the current elected members of the Executive Board and ask that they stand when their names are called:

Region I	The Rev. Brad Jackson
Region II	The Rev. Douglas Geddes
Region III	The Rev. Kim Coleman
Region IV	The Rev. John Hortum
Region V	The Rev. Jackie Thomson
Region VI	The Hon. Jane Delbridge
Region VII	Ms. Helen Spence
Region VIII	Mr. Bill Forester
Region IX	The Rev. Barbara Marques
Region X	The Rev. Margaret Watson
Region XI	The Rev. Anne Kirchmier
Region XII	Mr. Rick Gibbs
Region XIV	Ms. Jean Mary Taylor
Region XV	Ms. Doris Savage

The ECW president, an ex officio member of this Council, also has by custom a seat and voice at meetings of the Board. This past year we have been pleased to welcome the new ECW president, Ms. Beblon Parks, a member of St. Philip's Church, Richmond.

I'd like to give you, the members of the Annual Council, the opportunity to express your appreciation for the work of these faithful volunteers who give of their time to help lead this Diocese. Thank you.

Executive Board terms are for three years, and one third of the Board will end their service at the close of this Council tomorrow.

The Executive Board receives strong support and guidance from the staff of the Diocese. In particular, I would recognize Henry Burt who serves as coordinator for the Board and Michael Kerr, treasurer of the Diocese.

A review of the activity of the Board reveals the importance of virtually all of the diocesan staff in framing the issues for review and implementing the plan of the Board and the decisions of Council.

The Executive Board met six times since the last Council. Two of the meetings—those in April and November—were held jointly with the Standing Committee, the regional deans and the regional presidents. The Board met as well in February at St. James the Less, Ashland; in April at St. George's, Fredericksburg; in June at St. Margaret's, Woodbridge; in September at St. Stephen's, Culpeper; in November at St. Andrew's, Burke and in December at Mayo House. We would like to thank these parishes for their hospitality.

If, between regularly scheduled meetings of the Board, there is a need for action on issues concerning the Board, this is handled by the Executive Committee of the Board. The Executive Committee is comprised of the bishop, the vice president and the chairs of the two working groups.

The Executive Board, as many of you know, is the governing body of the Diocese in between sessions of this Council. The Canons of the Diocese direct that the Board "shall prepare and recommend diocesan programs, and the proposed funding of such programs." To discharge these functions, the Board has organized itself into two standing working groups: a working group on the budget and a working group on program. The budget group was led this year by me and the program group by the Rev. Anne Kirchner.

The work of the budget group during the year culminates with the presentation of the budget at Council, and members of the budget working group are by custom also appointed to the Budget Committee of Council. During the year, as it was for the last several years, the principal budget issue has been accommodating the unusual demands placed upon our resources by the ongoing litigation involving the congregations who voted to leave the Episcopal Church and attempt to appropriate Episcopal Church property. It has been widely discussed that the staff has developed a plan for financing the costs of litigation through prudent use of a line of credit. The retirement of this debt, in turn, will take place at an appropriate time when the sale of unconsecrated land is arranged. The timing of that action will depend upon market conditions.

A goal of this plan is to minimize the impact of ongoing litigation costs on the program of the Diocese. I want to point out that parish pledge dollars designated to the Diocese have not and will not be used to underwrite the litigation costs.

Aside from this issue, the budget work of the Executive Board has revolved, again this year, around the delicate task of matching limited resources with abundant needs. The Board receives and reviews regular reports on parish pledging and giving, and members serve as liaison to churches in their regions. During this past year the Board has been particularly cognizant of pressures of the economic downturn.

The working group on program is responsible for reviewing and recommending appointments to various committees of the Diocese. Recommendations from these groups, including recommendations for awards of grants, are received by the working group. This year the working group on program began implementing a new schedule for review and conversation with these committees and with diocesan commissions.

The Executive Board is responsible for implementing the actions of this Council. Thus, in the year that follows this meeting, the Board will review the resolutions passed and take any appropriate action necessary to fulfill the will of Council. The budget adopted here will be monitored by the Board.

It is appropriate for me to report that these discussions among Executive Board members reflect that there is continued focus of the Diocese on mission; that the support for the course of action of this Diocese and for Bishop Johnston in particular has been strong; and that, even in the midst of uncertainty and controversy, a real sense of joy in the work of the church remains.

I am grateful for the opportunity to have served the Diocese on the Executive Board. I want to thank my colleagues on the Board who like me will be retiring at the end of this Council. Their hard work and dedication to this Diocese has been outstanding. I also wish the new and remaining Board members every success this coming year. Lastly, I want to thank our bishops—Bishop Johnston and Bishop Jones—for their dedication and leadership of this great Diocese.

Report of the Committee on Race Relations

The president recognized Ms. Elyn Crawford, St. George's Arlington and the Rev. David Niemeyer of St. Francis', Goochland and Trinity, Highland Springs, co-chairs of the Committee on Race Relations, for the Report of the Committee on Race Relations. Ms. Crawford and Mr. Niemeyer addressed Council, noting that their mission was to lead and foster conversations across the Diocese about race and racism. They outlined their objectives for 2010, including building on their anti-racism workshops and programs and researching and documenting the history of the Diocese as it relates to understanding the past and continuing legacy of slavery and racism. They provided some inspirational quotes and Bible verses, and invited diocesan churches to contact them with questions or to arrange workshops.

Report of the Episcopal Church Women

The president recognized Ms. Beblon Parks, St. Philip's, Richmond and ECW President, for the report of the Episcopal Church Women. Ms. Parks addressed Council:

Bishop Johnston, Bishop Jones, Canon Goff, delegates, alternates and my sisters and brothers in Christ: Good Morning!

This time last year I nervously stood next to Bishop Lee as he introduced me to the Council as the new ECW president. Little did I know then what a whirlwind of a year this would be! Each day I am reminded of how important the work we do in ministry, mission and outreach is to our community, our diocese and our world. The devastating earthquake in Haiti makes dramatically and vividly clear the need for us to continually reach out to help those in need. We must be ever ready to extend a hand, offer words of encouragement or comfort, make personal sacrifices and do it all over again each time we are called upon to help. The grim reality is that no matter who we help today, or who we helped yesterday, there will still be need for our help tomorrow. Additionally, we must not lose sight of the fact that just because

our immediate attention is focused today on Haiti and other such disasters, we cannot forget the commitments we have made to those who rely on our help in the Dominican Republic, South Africa, Honduras (Our Little Roses), the Sudan, Tanzania (Carpenter's Kids), Liberia (Bromley School for Girls), New Orleans or right here in Virginia. Those like the Jackson-Feild Homes for Girls, St. Andrew's School and our Virginia Native American ministry. When I first addressed my home parish, St. Philip's, as diocesan ECW President, I asked for their help and referred to a line from our Baptismal Covenant where we reply, "I will with God's help." I also quoted Philippians 4:13, which states, "I can do all things through Christ who strengthens me." So, please allow me to share what we, the ECW of the Diocese of Virginia, have been able to do "with God's help." I will also share our plans for 2010.

As you know, the mission of the Episcopal Church Women is to share the love of God by making Christ known in the world and in our community through prayer, education, concern for others and joyful service. Looking back over the past year, it is clear that we have been about our mission. Two words have been the driving force of our work. Those words are dreams and grace. There certainly was a lot of dreaming—and a lot of praying—and we have been lifted on the wings of grace.

2009 was a year filled with successes and challenges; dreams fulfilled and dreams deferred. Goals and objectives met and revised. Many of our dreams have taken wings; others are still on the launch pad. Still, we have been growing in grace.

Our dreams led us on May 21, 2009 to Kilmarnock, Va., where the Rector, the Rev. David May and the ECW of Grace Episcopal Church, graciously hosted the largest Spring Open Board Meeting we have had in recent memory. Focusing on our theme, "Catching our Dreams, Preserving our Traditions," I reminded those gathered that I don't care by what name the women's groups in our churches call themselves—circles, clubs, chapters, guilds or societies, we are all ECW. And, you can call on us—anytime!

At that meeting, we embraced Chief Kevin Brown of the Pamunkey Indian Tribe's dream of refurbishing the 1909 one room Indian School and converting it into a museum. We also embraced the dream of our speaker, Nellie Adkins, consultant on Virginia Natives and diocesan Co-Coordinator for Native American ministry, as she described her work with Virginia Natives offering "Traditional Solutions...in a Non-Traditional World." We heard the voices of two young ladies from Jackson-Feild Homes thanking the ECW, but, more importantly, confirming that when we help them, the payback is tenfold. We awarded over \$4,500 in scholarships to seven students in our diocese. They were from Grace & Holy Trinity, Region X; Mead Memorial, Region IV; St. Paul's, Region IX; St. Mary's, Region XII; All Saints Sharon Chapel, Region VI; and St. Asaph's, Region I. The deadline for receipt of 2010 scholarship applications is June 30. As a reminder, scholarships, given annually to students in the Diocese of Virginia, are made possible through your contributions to the Book of Remembrance and the Gift of Life Book. We followed our dreams to Anaheim, Calif., joining other women gathered for the 46th ECW Triennial Meeting and the General Convention of the Episcopal Church. Two messages blended perfectly to create a memorable experience. The messages: Go...Grow in Grace!

Go! That was the message delivered by Bishop Michael Curry at the UTO Dinner. He said, "Remember one word: go." Go to the places that need our ministry, our help. That message is as fitting today as we "go to Haiti" as it was in Anaheim.

In October, I had a unique meeting with Las Damas Visioneras (the Visionary Ladies) of

Las Iglesia de Santa Maria. The meeting, initiated by Dr. Janet Malcolm, Congregational Development Consultant, highlighted the need to support our mission parishes and expand our outreach to Spanish speaking communities. A friend and colleague of mine, Shelley Jennings, president of the Arlington Education Association and high school Spanish teacher, served as my interpreter. Las Damas Visioneras had many questions after hearing about the work of the ECW. The most poignant one of all was, "What are you doing for groups like ours?" That question made very clear the answer: maybe not enough.

Our dreams took wings when we crisscrossed the Diocese, landing in Winchester, Va. on October 22 for the 118th ECW Annual Meeting and 120th UTO Ingathering. Our theme was "Growing in Grace: Giving Wings to Our Dreams." We were welcomed royally by the rector, Rev. Webster Gibson, and the assistant rector, the Rev. Ann Ritonia. Joining them with welcome and support was St. Paul's on-the-Hill and the rector, Rev. Dr. Hilary B. Smith, along with all the women of historic Christ Episcopal Church and others who assisted throughout the day attended our every need.

Dressed in the cassock given to him by the ECW, our keynote speaker, Bishop Shannon Johnston, offered a lesson on grace. He reminded us that "grace is the manifestation of God's love." The Rev. Canon Susan Goff's sermon message admonished us to "recognize the truth about ourselves no matter how wonderful." The 120th UTO Ingathering brought our 2009 gifts to over \$121,000. Every penny given to this ministry is distributed.

Additionally, we helped give wings to the dreams of the following Communion Alms and Viva Voce recipients. We divided over \$2,600 in communion alms between our two recipients, the Pamunkey Schoolhouse in King William County and Our Little Roses Ministries in Honduras. We awarded over \$2,300 in Viva Vice grants among the following recipients: The Haven, Warsaw, Va.; Cooperative Council of Ministries, Woodbridge, Va.; The Peter Paul Development Center, Richmond, Va.; Goochland Free Clinic & Family Service, Goochland, Va.; and Shrine Mont Summer Camp Scholarships.

The ECW continues our support for our South African Partnership as we examine the most effective avenues for addressing the needs of our partners. The dreams of some ECW members' took flight, both literally and figuratively, as they joined in a November mission trip to South Africa.

Our dreams continued during our Overnight Board Planning Retreat at Roslyn November 4-5. We welcomed new board members, engaged in timely workshops and had a time for spiritual growth and renewal. We were delighted to have Bishop Jones and the other diocesan staff members join us for our reception. We missed Bishop Johnston who could not be with us due to illness.

I have enjoyed my journey so far. My dreams now are to visit at least 20 parishes and ECWs, strengthening our support for children and their education through our various ministries and partnerships, expanding our outreach to our Virginia Indians, increasing ECW involvement of women much younger than me, and refurbishing (and getting my picture up on) the ECW presidents' wall at the Mayo House.

I would be remiss if I did not remind you of the many women who paved the way for women to take our places in the leadership of the church today. The ECW has evolved and been transformed from its beginning as the Women's Auxiliary. From Miss Sallie Stuart, whose cross I wear, and whose vision led to the formation of our organization in 1892, to those who fought for equality, the women of the ECW have led the way by

providing training and leadership opportunities for women. In our Diocese, there are those like Martha, Deborah, Nan, Ann, Ruth, Pat and Anna Lou who worked for the infirmed, the incarcerated, the homeless and the lost. They worked to help the dejected and rejected, like those with HIV and AIDS. I also want to recognize and thank the ECW officers and board members who served during my first year. Without their support and counsel I would not be standing before you today.

In closing, I leave you with a charge. It might sound somewhat like a school assignment or a dare. The charge calls for you to do a little soul searching to see where you stand with respect to the Top Ten Steps for Building the ECW in Your Church. For how many of these steps can you answer “yes”?

1. I know about and support the women’s ministries in my church.
2. I contribute financially to the women’s ministries, like UTO, in my church.
3. I offer my talent to the women’s ministries in my church.
4. I am actively involved in the women’s ministries in my church.
5. I know what the letters ECW represent in the Episcopal Church.
6. I recognize the ECW Logo when I see it.
7. I believe all women of the Episcopal Church are members of the ECW even though they don’t call themselves ECW at my church.
8. I am willing to help, revive and/or establish an active ECW in my church.
9. We have an active, be it small, ECW group in our church!
10. We have an active ECW and most of the women in our church are involved!

Rabbi Hillel asked in the first century, “If I am not for myself, then who will be for me? And, if I am only for myself, then, what am I? And, if not now, when?” When is now! Dream! Go! Grow in grace as you build and support ECWs in your churches and in the Diocese. I dare you! Thank You!

Announcements

The president recognized the secretary to make several announcements about the upcoming youth day of service, a survey from the Committee on Mental Health and an event at St. Stephen’s, Richmond. Council took a 10-minute break.

Report of the Committee on Resolutions

The president reconvened Council and recognized the Rev. Jenks Hobson of Trinity, Washington, chair of the Committee on Resolutions. Mr. Hobson introduced the members of the Committee.

The Very Rev. Jenks Hobson, Chair
The Rev. Andrew Merrow
The Rev. Laura Inscoe
The Rev. Geoff Gwynne
The Rev. Will Peyton
The Rev. Melana Nelson-Amaker
The Rev. Cuthbert Mandell
Mr. Henry Stribling
Dr. Jack Schick
Dr. Barbara Allison-Bryan
Mr. Russ Randle
Mr. Franklin Baxter
Mr. Chuck Hassett

He explained that the Committee had a meeting last weekend to create the report presented that day.

Mr. Hobson introduced R-2s to establish the first Sunday of Lent as Episcopal Relief & Development Sunday. He moved for its adoption. The president called for discussion. There being none, the president called the question. Council voted to adopt R-2s.

A member of Council called a point of order and requested clarification on rule of order 12-d, regarding motions to amend amendments. The parliamentarian clarified that rule.

Mr. Hobson introduced R-5a on the charter for lifelong Christian formation and moved for its adoption. The president called for discussion. There being none, the president called the question. Council voted to adopt R-5a.

Mr. Hobson introduced R-6s on domestic violence prevention and moved for its adoption. The president called for discussion.

Ms. Virginia Ritchie of St. Paul's Memorial, Charlottesville moved that the original proposed R-6 be substituted for the new R-6s. The motion was seconded and she was invited to speak to the motion. Ms. Ritchie questioned including new training versus existing training, and stated that the current amendment would incur the delay of a year. Mr. Hobson clarified that it would not require a year of delay.

The president called the question on the motion to substitute R-6 for R-6s. The tellers were called to count the votes. The motion failed.

The president invited further discussion on R-6s as proposed by the Committee.

The Rev. Kent Rahm proposed an amendment concerning the portion of the resolution that addressed training options. The motion was seconded. The president called the question on the motion to amend. The motion failed.

There being no further discussion, the president called the question to vote on the amendment. Council voted to adopt R-6s.

Mr. Hobson introduced R-7s on the peaceful resolution of conflicts. The president called for discussion.

The Rev. Michael Pipkin of The Falls Church, Falls Church presented an amendment asking the bishop to appoint a reconciliation task force. The motion was seconded and the president invited discussion.

A question was raised as to whether an amendment could be made without providing 600 copies of it. It was clarified that copies were not required for amendments.

The Rev. Daniel Robayo of Emmanuel, Harrisonburg said that the amendment didn't say anything.

Another member of Council spoke to support the intent of the amendment, but worried that it would increase the task facing the bishop without some real thought and deliberation.

Ms. Beth Wiggers of Grace, Alexandria questioned the timing of part of the amendment while the Diocese is in litigation.

The Rev. Tom Holliday said that he would like to see background information on the amendment. It was explained that background information was not part of the resolution, and the amendment was re-read.

The Rev. Lauren Stanley spoke in favor of the amendment.

The Rev. Ben Campbell said he didn't understand the amendment.

Mr. Chas Henry of St. Christopher's, Springfield said that he needed more time to understand the amendment.

There being no further discussion on the amendment, the president called the question. The motion failed.

There being no further discussion on the resolution, the president called the question. Council voted to adopt R-7s.

Mr. Hobson introduced R-8 on Sudan and recommended its adoption. The president invited discussion.

Mr. Russ Randle of Christ Church, Alexandria spoke to the importance of the resolution for our colleagues in Sudan.

There being no further discussion, the president called the question. Council voted to adopt R-8.

Mr. Hobson introduced R-9a on the Episcopal Diocese of Jerusalem. The president invited discussion.

A member of Council submitted an amendment that would call for congregations to designate their Good Friday offerings for the Diocese of Jerusalem. The motion was seconded and the president invited discussion.

A member of Council spoke against the amendment, stating that it would be difficult for smaller congregations.

There being no further discussion on the amendment, the president called the question. The amendment failed.

There being no further discussion on the resolution, the president called the question. Council voted to adopt R-9a.

Mr. Hobson introduced R-10a, commending our bishops. The president invited discussion. There being none, the president called the question. Council voted to adopt R-10a.

Mr. Hobson introduced R-12a on the proposed Anglican Covenant and moved for its adoption. The president invited discussion. There being none, the president called the question. Council voted to adopt R-12a.

Mr. Hobson introduced R-13 on support for Haiti and moved for its adoption. The president invited discussion.

The Rev. Lauren Stanley spoke in favor and provided an update on the death toll in Haiti.

There being no further discussion, the president called the question. Council voted to adopt R-13.

Mr. Hobson introduced R-14s as a substitute for R-3, R-4 and R-11, and moved for its adoption. The president invited discussion.

Ms. Carol Grish of St. Anne's, Reston, noted that the new resolution seemed to deal with marriage, while the former R-3 addressed same-gender clergy and R-4 addressed blessing, not marriage.

The Rev. Margaret Watson of St. Mark's, Richmond, noted that she was fearful of the language used in R-14s, and that to impose these restrictions would be a violation of our oneness. She spoke against the resolution.

The Rev. Jim Papile of St. Anne's, Reston spoke against the resolution, objecting to the merging of the proposed resolutions. He noted that marriage, not blessings, was addressed in the new resolution, and the new resolution made no mention of ordaining homosexual clergy.

A member of Grace Church, Alexandria submitted an amendment to substitute the word "shall" for "may" in the third resolve. The motion was seconded and the president invited discussion.

Ms. Paula Dubberly, Christ Church, Alexandria spoke against the amendment.

The Rev. Jackie Thomson of St. Anne's, Reston spoke about the amendment.

Mr. Phillip Vollman of St. Anne's, Reston noted that transgendered is one word.

There being no further discussion, the president called the question. The amendment failed, and discussion returned to R-14s as submitted.

Mr. John Schwarz of St. Anne's, Reston proposed an amendment and distributed copies. The amendment retained the original "whereas" clauses, and stated that the new resolution was contrary to the spirit of the original R-3 and R-4. The motion was seconded, and the president invited discussion.

Mr. Russ Randle of Christ Church, Alexandria spoke against the amendment and explained the basis for R-14s, noting that the requirements it detailed were found in the national Canons and state law.

The Rev. Leslie Hague of St. Michael's, Arlington spoke in favor of the amendment.

The Rev. Chuck Alley of St. Matthew's, Richmond, asked what would happen to R-11. The president explained that if amendment were to pass, R 11 would have been amended out of existence.

Mr. Win Bishop of Good Shepherd, Bluemont spoke in favor of the amendment.

Ms. Mary Bathory Vidaver of Meade Memorial, White Post addressed the fourth resolve of the amendment, saying that a lifetime commitment should be required for heterosexual and homosexual couples.

Mr. Richard Meyer of Trinity, Manassas urged the bishop to have a generous pastoral response, pointing out that the bishop could consider any of the matters from R-14s even if amendment passes.

Ms. Elizabeth Clements of St. Alban's, Annandale, spoke in favor of the amendment because she wanted the bishop to reach out to young adults.

Mr. Henry Stribling of St. James', Leesburg, spoke against the amendment.

The Rev. Wallace Adams-Riley of St. Paul's, Richmond spoke in favor of the amendment.

Mr. Andrew Pearson of Christ the King, Harrisonburg spoke against the amendment, noting that it undercut the work of the Committee on Resolutions.

The Rev. John Sheehan of Our Redeemer, Aldie spoke against the amendment and noted that he was worried how it would affect our relationship with the Anglican Communion.

The Rev. Tom Holliday spoke in favor of the amendment.

The Rev. Torrence Harman of St. Mary's, Whitechapel and Trinity, Lancaster spoke against the amendment, noting that she was concerned about lack of clarity and understanding about differences between marriage, blessings and unions. She said that we need time straighten and clarify the issues.

The Rev. Webster Gibson of Christ Church, Winchester said that the amendment was too general for implementation. He spoke against the general nature of the amendment.

The Rev. Geoff Gwynne of Christ the King, Harrisonburg spoke against the amendment, noting that clarity is necessary to assist pastoral ministry.

The Rev. Dr. Anne Ritchie of Church of the Resurrection, Alexandria spoke in favor of the amendment.

The Rev. Cuthbert Mandell of Aquia, Stafford spoke in opposition to the amendment, noting that a full discussion was necessary.

The bishop called the question for a vote on the amendment. The result was not clear on a voice vote, so tellers were called in to count cards. The amendment failed.

Discussion returned to the original R-14s. There being no further discussion, the bishop asked if Council was ready to vote. Council voted by voice vote that they were ready to vote on the resolution. The result was not clear on a voice vote, so tellers were called in to count cards. Council voted to adopt R-14s.

This concluded the report of the Resolutions Committee

Conclusion

The president thanked the tellers and Mr. John Keith, head judge and Mr. Barney Thomson, assistant head teller, for their work.

The secretary announced that donations were being accepted for Haiti relief, and that a conversation about the design of future councils would follow adjournment.

The president announced that the Rt. Rev. Julio Murray would be the speaker at the Bishop's Spring Conference for Clergy and Lay Professionals.

The president thanked the diocesan staff.

Adjournment

The president offered the episcopal blessing and adjourned Council *sine die*.

Resolutions

Courtesy Resolutions

CR-1: Mrs. Karen Glover Glasco, Executive Assistant to the Bishop of Virginia from 1984 to 2009

As adopted by the by the 215th Annual Council.

Whereas, Mrs. Karen Glover Glasco began serving as executive assistant to the Rt. Rev. Peter James Lee, 12th Bishop of Virginia, in 1984; and

Whereas, for a quarter century, Mrs. Glasco served Bishop Lee and the Diocese of Virginia faithfully and well, and very often above and beyond the call of duty; and

Whereas, on countless occasions, Mrs. Glasco exhibited deep pastoral sensitivity to and concern for the clergy and laity of the Diocese of Virginia; and

Whereas, Mrs. Glasco was a model of competence, efficiency, professionalism and discretion throughout her service on the diocesan staff; and

Whereas, Mrs. Glasco undertook to train with success and great good humor 21 bishop's clerks in such competence, efficiency, professionalism and discretion, sometimes against nearly overwhelming odds, and to the clerks' everlasting gratitude, during her tenure on diocesan staff; and

Whereas, Mrs. Glasco was and remains well beloved by her colleagues on the diocesan staff; and

Whereas, Mrs. Glasco was a founding member of the national Bishop's Executive Secretaries Together Conference, known as the BEST Conference, and was respected nationally by her peers; and

Whereas, Mrs. Glasco decided to conclude her ministry on the diocesan staff in May 2009; now therefore be it

Resolved, that the 215th Council of the Diocese of Virginia joins with the clergy, laity and staff of the Diocese of Virginia in expressing its sincerest thanks and appreciation for her ministry among us; and be it further

Resolved, that the Council directs the secretary to forward a copy of this resolution to Mrs. Glasco.

CR-2: The Rev. James D. Chipps

As adopted by the 215th Annual Council.

Whereas, the Rev. James D. Chipps faithfully served God, his country, the Episcopal Church and the Diocese of Virginia throughout his ministry and his country as a member of the Armed Forces; and

Whereas, Jim was ordained to the diaconate by the Rt. Rev. Peter James Lee in 1990 and to the priesthood by the Rt. Rev. Robert Poland Atkinson in 1991; and

Whereas, he was assistant at St. Stephen's, Catlett before becoming rector at Grace, Casanova; and

Whereas, he was a diocesan leader including service on the Executive Board; and

Whereas, Jim married his wife, the Rev. Kathleen Chipps, in 1969; and

Whereas, Kate continues active and faithful ministry in the Diocese of Virginia serving as priest in charge of the continuing congregation of St. Margaret's, Woodbridge; now therefore be it

Resolved, that the Diocese of Virginia gives thanks for the life and ministry of the Rev. James Chipps; and be it further

Resolved, that the secretary of the 215th Annual Council of the Diocese of Virginia send a copy of this resolution to his wife, Kate.

CR-3: Mr. Jack Lewis High Jr.

As adopted by the 215th Annual Council.

Whereas, Jack Lewis High Jr., a long-time member of St. John's Church, McLean, died on December 10, 2009, at age 74; and

Whereas, Jack High contributed his many talents to the well-being of the Church as parishioner, lay reader, supporter of outreach ministries, vestry member and senior warden; and

Whereas, children especially would respond to his deep, deliberate and resonant voice from the lectern by believing they were hearing the very voice of God; and

Whereas, he enjoyed thoughtful and lively discourse on philosophy and the meaning of life to which he added listening to music as an experience in discovering the beauty and dignity of life; and

Whereas, he routinely demonstrated his understanding of Christian living through random acts of kindness to a wide range of strangers, acquaintances and friends including but by no means limited to the annual birthday delivery of chocolate cake to his rector; and

Whereas, he devoted considerable energy to supporting the ministry of his wife, Martha, whose ministries took her in, around and beyond the Diocese of Virginia, including serving as a member of the Standing Committee for two terms and as president for one year, and whose second term concludes at this Annual Council; and

Whereas, his wife, Martha, his children, Lance and Martha, and their spouses, Annastasia and Christian, and his grandchildren, Karl, Martha, Annastasia, Elizabeth and Mary Catherine were his first loves; and

Whereas, he lived courageously during his final illness; and

Whereas Martha's Standing Committee colleagues and fellow St. John's parishioners wish to remember Jack at this Annual Council; now therefore be it

Resolved, that the 215th Annual Council of the Diocese of Virginia gives thanks to God for the life and example of Jack Lewis High Jr. as a disciple of Jesus and a friend to all; and be it further

Resolved, that the secretary of this 215th Annual Council send a copy of this resolution to his wife, Martha.

CR-4: The Rt. Rev. Julio Murray

As adopted by the 215th Annual Council.

Whereas, the Rt. Rev. Julio Murray, Bishop of Panama served as Chaplain to the 215th Annual Council of the Diocese of Virginia, and powerfully inspired and encouraged our mission with his preaching and presence; now therefore be it

Resolved, by the 215th Annual Council of the Diocese of Virginia that we express our grateful appreciation for his presence among us and his relationship with our bishop; and be it further

Resolved, that we look forward to continued relationship between our dioceses

CR-5: The Most Rev. Katharine Jefferts Schori

As adopted by the 215th Annual Council.

Whereas, our Presiding Bishop, the Most Rev. Katharine Jefferts Schori, graciously officiated and preached inspiringly at the investiture of the Rt. Rev. Shannon S. Johnston on January 27, 2010; and

Whereas, since her election in 2006, our Presiding Bishop has thoughtfully encouraged

and strongly affirmed the mission and ministry of our congregations and people; now therefore be it

Resolved, by the 215th Annual Council of the Diocese of Virginia that we express our hearty appreciation for her presence among us and assure her of our continued prayers and support for her in her ministry.

Other Resolutions

R-1: Authorizing the Appointment of an Assistant Bishop

As adopted by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Diocese of Virginia, upon the request of the Bishop, and the consent of the Standing Committee, approves the creation of the position of Assistant Bishop either full-time or part-time as financial resources allow; and be it further

Resolved, that the 215th Annual Council authorizes the Bishop of the Diocese to appoint an Assistant Bishop, with the consent of the Standing Committee.

R-2s: Establish the First Sunday of Lent as Episcopal Relief & Development Sunday

As adopted by the by the 215th Annual Council.

Resolved, that the Diocese of Virginia dedicates the first Sunday in Lent as Episcopal Relief & Development Sunday for a period of seven years (2012-2018), and that parishes and individuals are encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world with education and materials from our ERD coordinator(s).

R-5a: The Charter for Lifelong Christian Formation

As adopted by the by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Episcopal Diocese of Virginia affirms that Christian faith formation in the Episcopal Church is a lifelong journey with Christ, in Christ and to Christ; and be it further

Resolved, that the Charter for Lifelong Christian Formation be made available on the Web site of the Episcopal Diocese of Virginia as a teaching and planning resource for all regions, congregations and people; and be it further

Resolved, that we commend the Committee on Education for its work to assist all in implementing this Christian faith formation.

R-6s: Domestic Violence Prevention

As adopted by the by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Diocese of Virginia, in keeping with General Convention Resolution D096, requests that the bishop appoint a taskforce to report to the Executive Board on how training to prevent domestic violence could be coordinated with and possibly integrated into other mandatory training in the Diocese.

R-7s: Peaceful Resolution of Conflicts

As adopted by the by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Diocese of Virginia affirms the Anglican Consultative Council Resolution 14-27 which “urges Anglicans everywhere to be bold in preaching reconciliation and facilitating peace-making dialogues in every situation of war and conflict.”

R-8: Support for Sudan

As adopted by the 215th Annual Council.

Whereas, our Episcopal Church colleagues in the Sudan, now over 4 million strong, face grave danger of resumed warfare in 2010 and 2011 as a secession referendum approaches and the Comprehensive Peace Agreement (CPA) breaks down; and

Whereas, the 76th General Convention adopted Resolution D-007, asking dioceses and parishes to enter into partnerships with Episcopal Dioceses and bible translation projects in Sudan, which a number of our parishes have done with the support of our bishops; now therefore be it

Resolved, by the 215th Annual Council of the Diocese of Virginia that:

1. Congregations are urged to make prayers for peace in Sudan and for the welfare of the Episcopal Church of Sudan a regular part of our public liturgies over the next two years, and for our clergy and laity to make such prayers a regular part of private devotions; and
2. Congregations, clergy and laity are urged to provide, as they are able, additional support for our bishops in their Sudan work and for our Episcopal colleagues in Sudan to spread the Gospel further and to help work for peace in Sudan.

R-9a: Episcopal Diocese of Jerusalem

As adopted by the by the 215th Annual Council.

Resolved, that this 215th Annual Council express support for the Episcopal Diocese of Jerusalem through actions including the following recommendations to congregations within the Diocese:

- a) that congregations facilitate studies and discussions of the difficulties currently facing the Jerusalem Diocese and the Christian population it serves,
- b) that prayers for the Jerusalem Diocese and the people it serves be included in “Prayers of the People” during worship services,
- c) that congregations provide financial and other tangible aid to the Jerusalem Diocese and its many outreach activities,
- d) that congregations, with assistance by the Diocese of Virginia, facilitate group visits to the Jerusalem Diocese; and be it further

Resolved, that this 215th Annual Council express support for the American Friends of the Episcopal Diocese of Jerusalem; and be it further

Resolved, that this 215th Annual Council respectfully request our bishop to emphasize the Diocese of Jerusalem as a mission priority.

R-10a: Commending our Bishops

As adopted by the by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Diocese of Virginia commends the Rt. Rev. Shannon Sherwood Johnston and the Rt. Rev. David C. Jones for their commitment to the global Anglican Communion.

R-12a: Study and Report on the Proposed Anglican Covenant

As adopted by the by the 215th Annual Council.

Resolved, that the 215th Annual Council of the Diocese of Virginia urges individuals and congregations to examine carefully and prayerfully the proposed Ridley-Cambridge draft of the Anglican Covenant, and to discuss it at the congregational level before the next Annual Council.

R-13: Support for Haiti

As adopted by the 215th Annual Council.

Whereas, the January 12, 2010 earthquake devastated Haiti, killed over 270,000 people and did great damage to the country and the Diocese of Haiti; and

Whereas, the Rt. Rev. Shannon S. Johnston has repeatedly encouraged the people and congregations of the Diocese of Virginia to provide prayer and aid for Haitian relief; and

Whereas, Bishop Johnston has dedicated the offering from his investiture service to Haitian relief; now therefore be it

Resolved, by the 215th Annual Council of the Diocese of Virginia that

1. We commend the January 21 letter from our Bishop about Haitian relief to all of our people and congregations and
2. We urge our people and congregations to pray regularly and give generously for Haitian relief during the current emergency and throughout the long period of reconstruction.

R-14s: Substitute for R-3 (Inclusiveness in Ordained Ministry), R-4 (Authorizing Rites of Blessing) and R-11 (Defining Sacramental and Civil Definitions of Marriage)

As adopted by the by the 215th Annual Council.

Whereas, the Rt. Rev. Shannon S. Johnston stated in his pastoral address to the 215th Annual Council of the Diocese of Virginia:

“I do regret that, in this address, some important matters in our common life will seem to be slighted while others are omitted, such as the several topics arising from the debate on sexuality. But I look for us to address these issues thoroughly in regional forums in 2010. It is unfortunate that some of the weightiest deliberations that come before us cannot be adequately and justly dealt with in the very short time allowed by Annual Council,” [verbatim transcript of the bishop’s pastoral address], and

Whereas, the necessary process will involve both the bishop’s regional forums, which will allow for broad individual contributions on these issues, and the drafting of proposed canons for the effective and consistent exercise of pastoral ministry should same-gender blessings be authorized; be it therefore

Resolved, the 215th Annual Council of the Diocese of Virginia recognizes that:

1. Our clergy and people remain divided over the wisdom and theology of blessing same gender relationships, as well as how much weight to give to the views of others in the Anglican Communion about these issues, particularly to views from those with whom we are in mission partnership;
2. The growing differences between Christian and Civil understanding of marriage and relationships create immediate pastoral issues for our clergy and congregations;
3. There are numerous same-gender couples in our diocese engaged in long-term monogamous relationships who have engaged in productive and vital

- ministries for the proclamation of the Gospel. Many of these couples strongly desire the church's blessing of their relationships;
4. These issues deserve to be collectively addressed in an orderly, careful, and deliberate way assisted by appropriate legal and canonical experts; and recommends that:
 1. Our Bishop is asked to empanel a group of clergy and lay people, including attorneys admitted to practice in Virginia and recognized experts on canon law, as well as knowledgeable clergy and lay representatives of a variety of theological perspectives on the issue of blessing same-gender relationships.
 2. Such panel shall recommend consistent standards to be written into diocesan canons so that, if services of blessing same-gender unions are authorized, our clergy and people have a clearly understood and enforceable set of rules to guide the application of clergy discretion in providing pastoral care to same-gender couples seeking such blessings.
 3. In formulating these recommendations, the following issues may be addressed (based in part on General Convention Canon I.1.18 and I.1.19):
 - (a) Whether individual members of the clergy have the right, as a matter of theological principle, to decline to conduct any such service, without adverse disciplinary consequences or personnel action;
 - (b) Whether individual members of the clergy have the right to decline to conduct such a service for a particular same gender couple, without adverse disciplinary consequences or personnel action, similar to the current rule for clergy asked to conduct weddings;
 - (c) The age, capacity and degree of kinship, if any, of the parties;
 - (d) The effect of prior marriages or unions blessed by a licensed clergy person or registered with civil authorities, the responsibility to any former spouse or partner in such union, and responsibility to minor children of any prior marriage or union;
 - (e) The appropriateness of advance medical screening, if any;
 - (f) The effect of any legal union or marriage entered into between the parties in another jurisdiction;
 - (g) The appropriate role of the Bishop for advanced review of any proposed blessing of a specific same-gender couple;
 - (h) Review of financial arrangements to protect the parties in the absence of state law presumptions governing married couples, presumptions intended to protect the weaker party from potential exploitation, oppression, or improvident action by the other party in the relationship;
 - (i) Other factors listed in the General Convention canons for marriage, Canons I.1.18 and I.1.19, including the baptismal status of the parties, the commitment to life-long union, the voluntariness of consent, the absence of coercion, fraud, mistake of identity of the other party;
 - (j) The minimum time line between notification of the clergy of a desire to obtain such a blessing and the performance of the ceremony;
 - (k) The number of witnesses and the record-keeping requirements for the clergy and any congregation involved;
 - (l) Any requirement for written affirmation by the couple that the commitment is to a life-long union;
 - (m) Any statement of the theological basis for the union to which the partners are to subscribe;
 - (n) Provision to address possible dissolution of a blessed same-gender

- relationship, including the considerations of factors enumerated in Canon I.1.19 to address marriages which are in distress or which have been terminated by a civil court, as well as the circumstances, if any, under which another same-gender relationship may be blessed where both partners to an earlier such relationship remain living;
- (o) The restriction in the General Convention canon on marriage in the church to heterosexual couples;
 - (p) Whether any blessing service for same-gender union may be used in lieu of marriage for heterosexual couples under any circumstances, and if so, what those circumstances are;
 - (q) How these might apply to all members of the Gay, Lesbian, Bisexual, Trans-gendered community;
 - (r) Any other factor deemed important by the panel.
4. If the Bishop appoints such a panel, the panel shall strive to deliver its report (including proposed canonical language) to the Executive Board by All Saints Day, 2010, in time for careful and orderly consideration of its recommendations by the 216th Annual Council of the Diocese. The panel is not to opine on whether the blessings of same-gender unions should be authorized, but it is to set forth its canonical recommendations to govern blessing such relationships if such services of blessing are authorized.
5. The consideration of any authorization for Virginia clergy to enter same gender unions should be deferred until after consideration of the preceding process.

Amendments to the Constitution and Canons

There were no amendments to the Constitution & Canons made at the 215th Annual Council.

Annual Reports

Region I

Region I, made up of 19 churches, large and small, in and around Fredericksburg, had an active year.

We learned about stewardship from Patsy Bjorling; about historic preservation in the recently restored chancel of St. George's Church in Fredericksburg; about General Convention from several Region I people who had attended the 2009 Convention; about Carpenters' Kids from Father Erasto Ndahani, St. Andrew's, Mwitikira, Diocese of Central Tanganyika, Tanzania.

We provided financial support for three mission trips by churches in our region, for the Canterbury Club and Campus Christian Ministry at the University of Mary Washington, for the Roslyn Chapel Fund and the Church Planting Fund and for sabbaticals for three Regional clergy.

In the future: Our 2010 budget is \$13,800 and we appreciate the financial support of the churches in our region. We plan to update our Web site, using Web Solutions, as suggested by the Diocese. We plan to learn about Shrine Mont development from Kirk Gibson. Mission trips will continue to be an emphasis and we offer financial support to Regional churches for such trips. We are considering a parish emergency fund. We continue to work hard on communication, hoping that all churches in our far-flung region will know of our regional resources and activities.

With God's help, we will continue to "love and serve" in our corner of the Diocese of Virginia.

SUBMITTED BY MS. MARY JO BROWNING, PRESIDENT

Region II

Region II is one of the largest geographic regions in the Diocese of Virginia and is comprised of 22 parishes and two diocesan schools. The Region extends from West Point (King William County), to Abingdon (Gloucester County), to Oak Grove (Westmoreland County) and all land in between. A quick look at a map of Virginia will show that the major portion of east/central Virginia is Region II.

While this large geographic region provides challenges for the delegates and clergy of the Region, the group continues in its long-term, principal ministries of providing support for two mission churches as well as conducting an annual Choral Evensong for parishioners in the Region and any interested people who enjoy a springtime gathering to worship and to enjoy an after-service picnic dinner "with the bishop." The 2010 Choral Evensong is scheduled for Wednesday June 2, 2010 at 6:30 p.m. at Grace Church, Kilmarnock. Registration information for the picnic will appear in the e-Communiqué and The Virginia Episcopalian later this year. Everyone is welcome to attend.

In addition to its long-term ministries, Region II is fortunate to have a member of the diocesan Committee on the Stewardship of Creation who provides the services of professionals so churches can evaluate their energy use in these times of economic downturn and increased interest in protecting the environment. The Region has expressed interest in providing additional ministries to the Stewardship of Creation based on its proximity to the Chesapeake Bay and the environmental issues surrounding this natural resource.

At last year's Annual Council, attendees were introduced to Region II's Episcobag endeavor. A number of cloth bags emblazoned with the shield of the Episcopal Church were made available to provide an alternative to the paper and plastic bags normally used in consumer shopping. These bags became very popular and have become an international favorite as Episcopalians on mission trips took quantities to foreign lands and used them during their trips. A limited number of these bags are available on a first come, first served basis. Find a member of Region II at the 2010 Annual Council and express your interest.

SUBMITTED BY THE VERY REV. BETH A. PALMER, DEAN AND MR. WILLIAM H. PENNELL JR., PRESIDENT

Region III

2009 marked a year of transition in several of the Arlington churches that make up Region III.

St. Andrew's marked the installation of their new rector, the Rev. Jenny Montgomery.

At St. George's, the Rev. Ron Crocker retired and the Rev. Susannah Rohrman accepted a call to a parish in Connecticut. The Rev. Philip Wiehe has assumed the position of interim rector.

St. Mary's marked the departure of the Rev. Elizabeth Marie Melchionna to accept a call as chaplain at Davidson University, and the Rev. Jenn Strawbridge to accept a call as assistant chaplain at Keble College, Oxford, U.K., and to pursue her doctorate at Keble College. The Rev. Anne Turner and the Rev. Tim Malone accepted calls as assistant rector. St. Peter's marked the departure of the Rev. Mary Demmler, who accepted a call as rector to a parish in Georgia.

The current status of the economy has had a particularly severe impact upon the people in Arlington in need of help with housing, food, etc. All parishes in Region III have contributed much in terms of money and talent to the various organizations that minister to those in need in Arlington.

The second annual Lenten Study Series held at different parishes was extremely well attended, and plans are already underway to continue the Lenten Study Series in Lent 2010.

SUBMITTED BY MR. DAVID BELL, PRESIDENT

Region IV

Our good news is that Meade Church was granted church status at the 2009 Council. It indeed became a reality. We are pleased to have Meade Church welcomed to church status in the Diocese and a part of Region IV. Meade Church has always been a vital part of our Region. We are honored to have them with us as part of our community. Meade Church celebrated their 140th anniversary in September over several weekends.

We try to begin our meetings with a half hour of social time. This allows those who can make it to meet and greet others in attendance. It has done much to bring us together as a community.

We were blessed to have Colleen Campbell from St. Paul's Church as the youth delegate to Council in our region's rotation time. Her presence enhanced our conversations. Kirk Gibson came to share with us his new role of director of development for Shrine Mont. As our outgoing representative to Executive Board, we gladly welcomed him

back. We became better informed about the vision for our beloved diocesan retreat and conference center because of the message he had to give us.

The Rev. Lauren Stanley provided a stimulating program about her time as a missionary in Sudan and educated us about the needs and conditions of this country. Several of our churches have a strong mission relationship there and we hope to continue to broaden our exposure to the needs of the people in this war-torn country.

All of our parishes participated in providing food for the reception following the 25th anniversary celebration of Bishop Lee and many individuals made the journey to Richmond for this service of recognition.

After collection of input and evaluation of need, the Region prayerfully decided to enhance some of the places in most need of broader support that our parishes reach through community outreach.

A disbursement of funds to the following organizations was done in December:

- Alive, \$1,000
- St. Clement Winter shelter, \$750
- La Iglesia Santa Maria, \$500
- Diocesan Youth Mission Vouchers, \$500
- Healthy Families Alexandria, \$250
- Board of Lady Managers, \$250
- Child and Family Network, \$500
- David's Place Day Shelter (Carpenter's Shelter), \$750

We also gave the following contributions during the year:

- Shrine Mont, \$100 in memory of Churchill Gibson
- Family Network Preschool, \$1,000

We also checked with each Region to see if our dues assessment from each parish was in line of that of other regions and found it to be in keeping with the others.

We are exploring the possibility of beginning a serving of breakfast for those who stay at the shelters and have no means for food at the start of their day.

Newly elected officers include

- President, Mr. Cleve Corlett, 2010-2013
- Vice President, Ms. Beth Wiggers, 2010-2013
- Secretary filling unexpired one-year term, Ms. Stefanie Reponen, 2010-2011
- Ms. Barbie Frank remains Treasurer.

SUBMITTED BY MS. ELLEN SHREVE, PRESIDENT

Region V

Region V is comprised of eight large churches in Northern Fairfax County. We meet four times a year to discuss primarily diocesan Council activities, outreach and youth mission work. Our Region V outreach activities support:

- Good Shepherd Alliance
- United College Ministries
- St. Francis School in the Sudan
- Five Talents

- Diocesan New Church Fund, Fund for Human Need and Latino Mission

The Region V Youth Mission trip to Dungannon, Va. in Appalachia is our largest project. This trip includes 60-80 youth and adults from three to six of our churches and takes place the first week in August. Our 2009 trip was the 18th year for this mission trip. The youth fix houses and complete home additions for the needy. The Region V churches bring their own tools, supplies and also provide needed school supplies and money for the local food bank.

In our May meeting, the Region V Council reviewed proposed changes to the Region V bylaws and voted to approve them. In addition, Region V elected a Youth Delegate to Council:

- Mr. Phillip Vollman, St. Anne's – Delegate
- Ms. Virginia Lee, St. Francis – Alternate #1
- Ms. Robin Crigler, St. Thomas – Alternate #2

We also elected two new Region V officers:

- Mr. Charlie Sowell, St. Anne's – Secretary
- Ms. Mary Dodson, Holy Cross – Treasurer

SUBMITTED BY MS. CAROL GRISH, PRESIDENT

Region IX

Region IX had an excellent year in 2009. The Region's dean was the Very Rev. Dr. S. Paul Rowles of St. Peter's New Kent. The Region IX officers were Mr. Brian L. Carr of St. Paul's Church, president, Ms. Carol Johnson of St. Peter's New Kent, treasurer, and Ms. Mary Holly Bigelow of St. Paul's Church, secretary. The Rev. Michael Cadaret of Varina Church was the Executive Board representative. In November, these same officers were elected for additional terms of three years starting at the close of the January 2010 Diocesan Annual Council, except that Ms. Johnson's office is now vice president and treasurer. Also, at the May meeting, the Rev. Barbara Marques of St Peter's, Richmond was elected to complete the unexpired term as the Executive Board representative that was vacated by Mr. Cadaret's move out of the Region. The Rev. April Greenwood of Varina Church served as the alternate Executive Board representative.

The Region met four times during 2009. In February, we met at St. John's Church in Churchill. In May, we met at St. Paul's Church downtown. In September, we met at Richmond Hill Retreat Center, Richmond, and finally in November, we met at Westover Church in Charles City County. Each meeting included dinner. The Region IX clericus continued its regular meetings with strong support of the clergy.

At the end of the year the region had two clergy vacancies:

- Varina Church
- Trinity Highland Springs

At St. John's Church, the Rev. Laura Inscoe was called in to be the new rector. She began in the summer and had her Investiture by Bishop Johnston on October 19. The Rev. Alan Mead had served the previous year as interim rector. Along with two other churches St. John's was awarded the Bishop's Outreach Award for its work with the McGuire Outreach Ministry. St. John's hosted the Diocesan Stewardship Conference in September.

At St. Peter's Church, they hosted a women's day in May which included a Gospel choir

performance. There was a successful Vacation Bible School over the summer. The April Julia Cooper School was opened in a house across the street and next to the Peter Paul Development Center. St. Peter's sent its acolytes to the Acolyte Festival in October at the National Cathedral.

At Varina Church, the Rev. Michael Cadaret left in the spring after being called to serve at Grace & Holy Trinity. The Rev. April Greenwood began serving as interim priest on July 1. Varina held its annual golf tournament in May to raise proceeds for outreach. A food pantry was started to serve anyone in the 23231 zip code. It has been open four days a week and has fed over 70 families in the area. The annual Fall Festival was held October 31.

Trinity, Highland Springs hosted its first Reading Star Program for the children in the surrounding neighborhoods. The program was a big success and the church is looking forward to making it a regular program in the summers. Trinity continued with its ecumenical Lenten Preaching Series. The youth program has begun again, and several youth and one adult went on a Habitat for Humanity mission trip to West Virginia over the summer. Their interim vicar, the Rev. David Niemeyer, began splitting time with St. Francis, Goochland. The church continues with its visioning process before it begins a search permanent clergy.

St. Peter's, New Kent's Clopton Scholarship Fund awarded scholarships to four graduating seniors at New Kent High School. In April the church hosted a performance by the Canterbury Cathedral Choir. The 30th annual St. Peter's Oyster Roast, Fish Feast and Shrimp Bonanza was held at the White House Landing on October 17.

At Westover Church, the Rev. Virginia Heistand-Jones celebrated her 10th year as rector, making her the longest serving clergy at Westover in more than 200 years. In September the church again hosted the Autumn Pilgrimage House and Garden Tour. EfM classes continue to be popular and successful.

At St. Paul's, Richmond, the Rev. Kate Jenkins was called to be associate rector, having served previously as associate interim rector. In February, St. Paul's hosted an Evensong service with its children's choir being joined by those of several other local churches. The Lenten Preaching and Lenten Lunch Programs were successful once again, with the Rt. Rev. Peter James Lee preaching the final three services of the series. Jazz Lunches and Eyes on Richmond continued to enjoy strong success. The Micah Initiative continued to thrive, and the church's newly formed relationship with Mwitikira, Tanzania continued to grow. In September St. Paul's hosted the diocesan-wide service celebrating Bishop Lee's 25 years of service to the diocese.

SUBMITTED BY MR. BRIAN L. CARR, PRESIDENT

Region XIII

Region XIII council, consisting of 17 churches and one mission, met five times during 2009. An important aspect of council has been the exchange of information among parishes about each other's activities giving fodder and encouragement for additional activities and important local connections. Henry Burt, secretary of the Diocese and chief of staff, personally met with regional council and discussed diocesan activities and policies. Parish activities beyond normal pastoral, worship and educational activities included mission trips, mission outreach projects, Thanksgiving dinners, food bank distributions, community lunches, community gardens, strawberry festivals, Christmas shops and blessings of the animals.

Mary's Family was recognized for its valuable ministry of respite care for disabled children. Many who participate in this ministry live within bounds of Region XIII and Region XIII will facilitate connections between Mary's Family and member churches.

Grants were provided in support for Elk Run Church preservation which is an important piece of Fauquier County and Episcopal history; for St Gabriel's, Leesburg operations; for a mission trip to Good Shephard Episcopal Mission in Navajoland; and for a region member's attendance representing the Diocese at the Anglican Council of Indigenous gathering in Wadsworth, Nev.

The Rev. Joie Weiher, rector of St. Luke's, Remington, was elected representative to the Executive Board, replacing Mr. Don Cady of Trinity, Upperville. Don's outstanding service included Board vice president.

SUBMITTED BY MR. DALLAS WOLFE, PRESIDENT

Region XIV

Region XIV is comprised of 18 churches in the Shenandoah Valley from Harrisonburg and Port Republic in the south to Winchester and Berryville in the north. The Region met three times this year. Our primary activities centered on continual growth in structure, education, mission and ministry.

Major mission, education and ministry activities include:

- The Canterbury Mission at JMU
- Mission Church Grants
- African Ministry
- Church assistance
- Youth Scholarships and youth delegate

The April 21 meeting included a presentation on the Angel Food Ministries program led by Christ Church, Luray. We finalized our regional budget for 2009 and elected a youth delegate to Council.

The June 2 meeting was a pot luck event including spouse/significant others. Our program speaker was Buck Blanchard, Diocese of Virginia world mission coordinator, who discussed his position and activities in fostering mission outside our boundaries. He spoke of opportunities in Africa, particularly in Tanzania and Liberia.

Our third meeting was on October 8. Our program speaker was Kirk Gibson, who addressed "Shrine Mont – What it has to offer and plans for the future." A planned focused discussion on validating our mission and new directions had to be rescheduled due to illness of the topic leader.

SUBMITTED BY MR. FRANKLIN BAXTER, PRESIDENT

Region XV

Region XV is comprised of 19 churches within the county of Albemarle and in parts of Greene, Fluvanna and Orange counties. We began the year by hosting a Hospitality Suite at Annual Council.

The Region XV Council met four times since our last diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began

with Eucharist at 6 p.m., followed by time for a reception, fellowship and dinner. The business meeting usually began at 7:30 p.m. An average attendance for each meeting was approximately 40 delegates or clergy, 60 for our June meeting with Bishop Johnston.

On Thursday, March 12, the council met at St. Paul's Memorial, Charlottesville where the speaker was Henry Burt, secretary of the Diocese. The June 11 meeting was held at St. Thomas', Orange with Bishop Shannon Johnston as our guest and speaker. At this meeting the bishop blessed 30 of our members who were trained as caregivers through our Ministry of the Aging initiative spearheaded by the Rev. Mary Beth Wells. At the September 17 meeting at Church of Our Saviour, Charlottesville, Mr. C. Thomas Dannels of Water 1st, The Cameroon Water for Wum Project in Cameroon, West Africa made a wonderful presentation about the work being done through Rotary International and the University of Virginia Department of Civil Engineering. Several of the churches in the Region are supporting this effort through their outreach budgets. We met again on Thursday, November 19 at Emmanuel Greenwood with Kirk Gibson of Shrine Mont presenting a slide show and updating us on the programs and initiatives there.

Region XV has five significant outreach ministries which it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 17th anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much needed ministry to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. The Ministry with the Aging, under the guidance of three marvelous missionaries, continues to meet the needs of many elderly within the region. The Rev. Mary Beth Wells has been instrumental in developing a training program for caregivers at many of our parishes. AIM serves to help those in emergency situations by helping with prescriptions, utility bills, and transportation. PACEM is a local homeless shelter and program. Again this year Region XV built a house for Habitat for Humanity, our second of five, that the Region has pledged to build within a five year period.

God continues to bless each of these ministries and all who work to make them successful – many, many wonderful volunteers!

One such volunteer is Laurie Johnson from Emmanuel, Greenwood. Laurie serves on the Region XV Executive Board as communications secretary. She has not only designed a Web site for the region – www.regionxv.org – she has also designed one for the Schoolhouse Thrift Shop – www.schoolhousethriftshopatrio.com. Laurie has answered a long awaited prayer for a Web site for the region, and for that, we are extremely thankful.

Another blessing in our region has been our dean, The Very Rev. David Stoddart, whose call as dean began at this Council. His support and guidance in Region XV have been invaluable.

SUBMITTED BY MR. STEPHEN C. WACHENFELD, PRESIDENT

Other Reports

Committee on Aging

The Committee on Aging believes that aging is a natural human process which God has ordained as a time for continuing spiritual growth, and not a need or a problem which should be healed or cured. The Committee is dedicated to fostering ways to encourage older adults to live out their lives with purpose in the knowledge that all God's children—whatever their age—are sustained by God's grace. The Committee continues to be a resource for individuals and congregations as they address issues of aging. We also seek to provide opportunities of celebration for God's gift of aging.

One of the highlights of 2009 was Fall Camp sponsored by the Tri-Diocesan Council on Aging and held at Shrine Mont. The keynote speaker was the Reverend Margaret Guenther and the chaplain was Bishop David Jones. One of the activities of Fall Camp was to put together 20,000 food packages for a group called Stop Hunger Now. As always, Fall Camp provided a wonderful time of fellowship and refreshment in a beautiful mountain setting.

The Committee organized a Service and Celebration of Longevity that was hosted by Shenandoah Valley Westminster-Canterbury in Winchester. Also, the Committee held a Service and Celebration of 50th Anniversaries that was hosted by Westminster-Canterbury in Richmond. These two celebrations are held annually and rotate to different retirement community locations around the Diocese.

In 2009, the very popular publication "Are Your Affairs in Order" was revised. This valuable resource is available on the diocesan Web site. In 2010, the Committee hopes to have a new resource available for caregivers.

The Committee consists of very dedicated members who meet the second Tuesday of the month at Trinity, Fredericksburg. We are thankful for our diocesan liaison Anna Moncure and her dedication. If you are interested in joining the Committee on Aging please contact the Reverend Stephen Shepherd at 703-356-7533 or e-mail at rector@stdunstans.net.

SUBMITTED BY THE REV. STEPHEN SHEPHERD, CHAIR

Bloomfield

Bloomfield awarded grants totaling \$190,000 for the year of 2009 and sincerely appreciates the financial support that enables the Foundation to provide many important services for disabled children and young adults. Numerous requests for items, not provided by Medicaid or other services, are being fulfilled via generous contributions vital to the Foundation's mission of service to those reaching out for assistance.

Examples of such requests are enlargement of bathrooms to accommodate wheelchairs for showers - ceiling track lifts enabling mobility from bed to wheelchair- tricycles for therapeutic use with young children - lifts for vans - requests for wheelchairs to replace those no longer usable. (Medicaid does not supply new wheelchairs in a timely manner to accommodate the growth of young children.)

Camp scholarships are made available for attendance at camps for the disabled such as therapeutic horseback riding for cerebral palsied children. The Foundation is always willing to review unusual requests that may require a doctor's letter of need along with

other information from a social worker and/or rehabilitation center.

Bloomfield Trustees make concerted efforts to follow up on all grant recipients and is vigilant as to progress being made with difficult cases. Past residents of its property (sold in 1995 due to the Government decision to no longer fund such facilities) continue to receive support when needed. All have been placed in foster care or in resident homes meeting their needs while one young adult was provided a vehicle when able to rent his own place.

The Foundation requests that application forms for grants be retained by your church and that the church office be a conveyance for advising others as to the availability of its services.

SUBMITTED BY MS. COURTNEY KOHLER, PRESIDENT

Commission on Church Planting

2009 for the Church Planting Commission continued as a year of maintenance of our present plants and planters. We have been saddened by the closing of St. Clare's, Richmond. Several regions have invited us to church planting presentations as we continue to plan for future plants.

The schedule of three to four meetings per year (with one retreat held at Roslyn in late November) was maintained, but with added emphasis on annual face-to-face meetings with each church planter and his/her leadership team, where progress in all areas is reviewed. A number of telephone conferences were held to discuss our church planting manual and the larger question of "whither church planting."

The membership of the 2009 Commission was composed of:

Mrs. Lucy-Lee Reed, Chair
The Rev. Tom Bosserman (ELCA)
The Rev. Paul G. "Chip" Gunsten (ELCA)
The Rev. Geoffrey Gwynne
The Rev. Paul Johnson
Mr. David Norton
The Rev. David Perkins
Dr. Lissa Power-deFur
The Rev. John Thomas Sheehan
The Rev. Daniel "Peter" O. Worthington, Jr.
Mr. Tyler Fox, Staff Liaison

The roster of Church Planters in 2008 is composed of:

The Rev. Geoffrey Gwynne, Vicar, Christ the King, Harrisonburg
The Rev. David Perkins, Vicar, All Souls', Atlee
Mr. Roberto Orihuela, Pastoral Leader, La Iglesia de Santa Maria, Falls Church
The Rev. J. David Niemeyer, Vicar, St. Francis', Goochland
The Rev. Mary Thorpe, Vicar, St. Gabriel's, Leesburg

Although these are lean times for church planting, we continue to try to strengthen and support the plants we have, and pray for that future major gift or gifts that will allow us to begin new plants once more.

Commission for Congregational Development

The Commission for Congregational Development began a process of discernment and reorganization in 2009. As part of that process, we had wonderful success joining with the Commission for Congregational Missions to sponsor a Small Church Day at St James-the-Less, Ashland in March. The event was well attended offering a variety of workshops covering everything from children's programs to stewardship of creation. The most popular workshop was "Vestry 101" hosted by Henry Burt, the secretary of the Diocese. CCD also began a process of reviewing the Percept program and some of the new features parishes can utilize through the Percept program. With staff transitions and restructuring, CCD will be working with the new canon to the ordinary as we continue to review ways CCD will continue to serve the diocese. We would like to thank Carolyn Chilton and Lindsay Ryland for their help in their work with CCD over the past year.

SUBMITTED BY THE REV. WEBSTER GIBSON, CHAIR

Commission on Congregational Missions

The members of the Commission on Congregational Missions (CCM) are appointed by Bishop Jones to assist him in the oversight of approximately 40 mission churches in the Diocese of Virginia. The members serve as a liaison from the Commission to one or more mission churches and are appointed as ex officio members of the vestry committees they serve with voice but without vote.

CCM meetings are held at mission churches throughout the Diocese. Prior to the meetings, each liaison sends a report giving Bishop Jones and the other members current information on the spiritual and physical health of the churches he or she serves. At the meetings, representatives of the host church tell about themselves, their successes and their challenges.

Liaisons assist the mission churches in preparing their budgets and their requests for financial assistance from the Diocese. Of the approximately 40 mission churches, 25 have requested assistance for 2010. Each request is carefully reviewed by the budget committee of CCM and by Bishop Jones before being presented to the full Commission. Only then is the request for funding sent to the Executive Board for inclusion in the Diocesan Budget.

In April, we were saddened by the death of Ms. Barbara Levy who had served CCM for over 20 years. We will miss her knowledge, her wisdom and her tenacity.

2009 was a year in which significant change were made in the manner in which the CCM discharges its duties. Bishop Jones asked us to determine how we can more effectively support mission churches in the Diocese, how, by increasing our responsibilities, the CCM might limit the need for Bishop Jones' active participation, and how CCM can be a better steward of diocesan funds.

The effort to accomplish these changes continues to evolve. We have increased our CCM membership, which allows each member to work with fewer churches. We have divided the Diocese into geographic areas so that representatives from mission churches might be given the opportunity to meet, interact and, perhaps, share resources with each other. We have prepared a manual, which gives the members information to assist them in their work.

The members of the Commission give generously of their time and expertise to the mission churches they serve. We are grateful for the opportunity to work on behalf of the Diocese.

SUBMITTED BY MR. DICK SHIREY, CHAIR

Ecumenical and Interfaith Commission

At the 214th Annual Council, the Rt. Rev. Peter J. Lee announced the retirement of the Rev. Charles Sydnor as ecumenical officer of the Diocese. Bishop Lee then announced the appointment of the Rev. Dr. Christopher M. Agnew as ecumenical officer and the Rev. Diane Carroll as associate ecumenical officer of the Diocese. The ecumenical officer and associate ecumenical officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Commission (DEIC). In 2009 your ecumenical officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

In response to the “Call to Common Mission” agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA) we have continued to seek ways in which we can more fully live into this relationship. This year the Rev. Dr. Christopher Agnew attended the Annual Assembly of the Virginia Synod of the ELCA and served as an assisting minister to Bishop James Mauney of the Virginia Synod. At the Assembly Eucharist on June 6 your ecumenical officer participated in the ordination of three new Lutheran pastors. The DEIC met on two occasions with its equivalent from the Virginia Synod of the ELCA. Also present at these meetings were representatives from the Episcopal Diocese of Southern Virginia. Approximately once a month your ecumenical officer participated in a meeting of the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. Bishop David C. Jones and Bishop John Chane of the Diocese of Washington and Bishop Richard Graham of the Metropolitan Washington Synod of the ELCA meet with the Joint Coordinating Committee twice a year.

In response to the LARCUM (Lutheran-Anglican-Roman Catholic-United Methodist) covenant your associate ecumenical officer, the Rev. Diane Carroll, and Ms. Jean Mary Taylor (a member of the DEIC) have served on the state-wide planning committee for the Annual LARCUM meeting. In 2009 the conference was held in Charlottesville on December 4 and 5. The theme was “Ecumenical Advance: From Convergence to Consensus Whither Communion?” The presenters at the conference were Sr. Dr. Lorelei F. Fuchs a Roman Catholic Consultant at the Interchurch Center in New York and the National Council of Churches and the Rev. Dr. Christopher M. Agnew.

The Week of Prayer for Christian Unity, which stretches from the observance of the Confession of St. Peter on January 18 to the conversion of St. Paul on January 25, is marked by a number of ecumenical services around the Diocese. Your commission hopes that there will be at least one ecumenical service that observes the Week of Prayer for Christian Unity in every region of the Diocese. Your commission is prepared to assist any region or parish that is willing to participate in such a service.

The National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers took place this year in Phoenix, Arizona April 27-30. The Rev. Dr. Christopher Agnew served this year as national chair of the workshop. There are numerous seminars and presentations at the workshop and normally the Diocese of Virginia sends two members of the Commission in order to cover most of the presentations. This year due to an automobile accident your associate ecumenical officer was unable to attend the workshop.

The presiding bishop's deputy and associate deputy for ecumenical and inter-religious relations gives a briefing at the annual meeting of the Episcopal diocesan ecumenical and interfaith

officers. This meeting is held in conjunction with the workshop. This year the focus of their briefing was on legislation coming before the 76th General Convention. Dr. Agnew attended the General Convention where he helped host the Ecumenical and Inter-religious visitors.

Dr. Agnew serves as ecumenical coordinator for Province III of the Episcopal Church and is a member of the Executive Board of the National Episcopal Ecumenical and Interfaith Officers. He also serves as a member of the Board of the North American Academy Ecumenists. The NAAE held its annual conference in Washington, D.C. September 25-27 on the topic "The Ethical Horizon from an Ecumenical Perspective."

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy under the very able direction of the Rev. C. Douglas Smith works on behalf the faith community with the General Assembly.

The Rt. Rev. David C. Jones and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Committee of the Virginia Council of Churches and Dr. Agnew serves on the Steering Committee of VCC as well. The Virginia Council of Churches has two major program units that work in the areas of refugee resettlement and rural family development. Other program ministry of the council includes the campus ministry forum and infant mortality. The council has worked for federal recognition of the Virginia tribes and has also been involved in disaster preparation. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew. Each year the Faith and Order Commission helps sponsor the Joint Ecumenical Commissions Retreat. This year the Rev. Dr. Richard L. Hamm, director of Christian Churches Together in the USA, led the retreat. The retreat examined ways in which the ecumenical movement can more fully include the Evangelical, Pentecostal, Eastern Orthodox and Roman Catholic Churches.

The annual awards luncheon of the Virginia Council of Churches took place at St. James Episcopal Church in Richmond on May 18. Bishop Peter James Lee was awarded the Lifetime Ecumenist Award. In early November the Rev. Kate Bryant, a member of the commission, received the first ever "Bridges Award" given by the Loudoun County Interfaith Bridges.

Members of DEIC welcome and seek the opportunity to speak to each regional council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

SUBMITTED BY THE REV. DR. CHRISTOPHER M. AGNEW, ECUMENICAL OFFICER AND THE REV. DIANE CARROLL, ASSOCIATE ECUMENICAL OFFICER, CO-CHAIRS OF DEIC

Committee on Education

The Committee on Education is creating opportunities for Christian Educators in the Diocese to build community by inviting all to a common table to be fed, and to feed others.

Objectives that may help achieve the Committee's mission are:

- Hosting regional lunches/dinners
- Articles (Virginia Episcopalian, e-Communiqué)
- Update Committee on Education's Diocesan web page
- Committee members as available resources

The committee meets with directors of Christian education and others responsible for Christian education (all ages) throughout the Diocese to establish contacts, assess wants and needs and provide resources. We held three meetings with Christian educators: February 18, 2009 in Warrenton, September 23, 2009 in Richmond and October 21, 2009 in Northern Virginia.

One of our Committee members led a workshop at Vestry Education Day, March 14, 2009 at St. James-the-Less in Ashland.

The Charter for Lifelong Christian Formation was adopted at the 76th General Convention of the Episcopal Church, meeting in Anaheim, Calif. in July 2009. Resolution A083, to which the Charter was attached, called upon all dioceses to promote and encourage lifelong Christian formation. The Committee commends the use of the Charter in the Diocese and will assist the Diocese in its study and use to the people and churches in Virginia.

We will continue to interact with educators around the Diocese by continuing regional meetings and continue our work on a resource notebook for educators.

SUBMITTED BY MS. VICKY W. KOCH, CHAIR

Commission on Human Need

The Commission on Human Need (COHN) encourages local involvement in outreach projects, and challenges church leaders to envision and implement new forms of mission and ministry across the Diocese.

COHN meets twice each to year to review and make recommendations to the Executive Board for Mustard Seed grants (spring) and Fund for Human Need grants (fall). In 2009, the Executive Board approved COHN recommendations for grants totaling \$53,500.

COHN would like to recognize the leadership of past COHN chair Ms. Martha High (who resigned her chair role in 2009) and Ms. Patsy Bjorling (the diocesan lead who left the Diocese in 2009). The leadership of Ms. High and Ms. Bjorling has been instrumental to the growth of this vital ministry.

COHN is also grateful to Ms. Frances Caldwell, director of development and stewardship and her assistant, Mr. Matt Farr, for their contributions and leadership.

Current commission members include:

- Mr. Scott M. Broetzmann, Chair (St. Paul's, Alexandria)
- Mr. Ron Field (All Saint's Sharon Chapel, Alexandria)
- Ms. Ruth Gibson (Buck Mountain Church, Earlysville)
- Ms. Barbara Merchant (Grace, The Plains)
- Mr. Linn L. Power (St. Stephen's, Catlett)
- Ms. Jodie Pully (Grace & Holy Trinity, Richmond)
- Mr. Frank Saunders Jr. (St. Phillip's Richmond)
- Dr. Emerson Smith (Calvary, Front Royal)
- Ms. Judy Tulis (St. Mary's, Whitechapel)

Mustard Seed grants totaling \$26,500 were recommended by the Commission and approved by the Executive Board at its June 2009 meeting.

- The Falls Church Episcopal, Falls Church - Falls Church Community Service Council, \$5,000 for renovation/IT equipment

- St. Mark's Episcopal Church, Richmond - When The Bow Breaks: Surviving The Economic Downturn, \$2,500 for presenter fees and materials
- San Jose Episcopal Church, Arlington - Empowerment Through Textiles, Education, & Support, \$5,000 for instructor fees, classroom renovations, IT equipment, materials
- St. Christopher's Episcopal Church, Springfield - Hypothermia Prevention Program, \$5,000 for food, clothing, beds
- St. Luke's Episcopal Church, Remington - Computer Literacy Classes, \$2,500 for five computers
- Grace Episcopal Church, Alexandria - If I Had A Hammer, \$1,500 for tools
- St. Paul's Memorial Church, Charlottesville - Community Garden For 10th & Page Street, \$5,000 for garden supplies and food

Fund for Human Need grants totaling \$23,000 were recommended by the Commission and approved by the Executive Board at its November 2009 meeting.

- St. George's Episcopal Church, Fredericksburg - Community Dinner Program, \$3,000 for food/supplies for serving second night of dinner each month
- The Daughters of Zelophehad, Richmond - Helping Mothers Rebuild Their Families' Lives, \$1,000 for transportation
- Area Congregations Together In Service (ACTS), Richmond - Direct Aid to People in Crisis, \$4,000 for emergency funds for mortgage/utilities/rent
- Aquia Episcopal Church, Stafford - Aquia's Table, \$5,000 for refrigerator, freezer, and supplies
- Christ Church, Alexandria - Lazarus Ministry, \$5,000 for food pantry
- St. Alban's Episcopal Church, Annandale - Cribs For Poor Infants, \$5,000 for cribs

Education for Ministry

Education for Ministry (EfM), a program of theological education by extension for laity administered by the School of Theology of the University of the South at Sewanee, includes both individual and group work in weekly seminars under the guidance of trained mentors. The four- year program of study includes the Old Testament, the New Testament, church history, and theology.

Currently, there are 45 active EfM groups in the Diocese of Virginia and it is my ministry as EfM Coordinator for the Diocese of Virginia to promote EfM and to support EfM groups in the Diocese. Parishes interested in finding out more about EfM or individuals interested in finding an EfM group are welcome to email me at awgayle@aol.com for more information. A web page for EfM is in development in conjunction with the new Diocesan website initiative and will hopefully be up and running in early spring.

After long-time EfM Coordinator for the Diocese, the Rev. Jo-Ann Murphy, accepted a call to Florida, I was appointed the new coordinator by Bishop Lee on March 9, 2009. My first task was to plan the annual mentor training event in July 2009. The EfM mentor training at Roslyn Conference Center always draws a record crowd and this event was no exception. Fifty-five participants from Virginia, North Carolina, Maryland and D.C. worked intensively with certified trainers from Sewanee for 18 contact hours over the 3 days in small groups of 9 to 12. The Diocese of Virginia offers an EfM mentor training event at least once a year and it is one of the largest EfM training events in the country. The 2010 EfM mentor training is scheduled for July 25-27, 2010 at Roslyn. Training of new mentors and regular in-service training for current mentors maintains the quality of the EfM program and assures students that mentors are well-prepared and able to effectively facilitate an EfM group.

The Rev. Jim Papile, rector of St. Anne's in Reston and a certified EfM trainer, leads a Eucharist in the courtyard at Roslyn during the July 2009 EfM Mentor training event.

SUBMITTED BY MS. WENDY GAYLE, EfM COORDINATOR

Commission on Ministry

The mission of the Commission on Ministry is outlined in Title III (Ministry), Section 2 (Of Commissions on Ministry) of the general Church canons. These responsibilities include advising and assisting the bishop in the determination of present and future opportunities and needs for the ministry of all baptized persons, and the design and oversight of the ongoing process for recruitment discernment, formation for ministry, and assessment of readiness therefore. The chair of the Commission on Ministry is the Rev. Dr. David T. Anderson, St. Stephen's, Richmond.

While the work of the Commission on Ministry is focused on broad oversight and coordination, the implementation of specific processes is done by working groups ("committees") of the Commission on Ministry, as permitted by canon. The chairs of these committees are members of the COM. Reports on the work of each of these follows.

During 2009, the Commission met several times with a continuing focus on understanding the roles of each of the committees and their relationships, as well as continuing dialogue on topics of mutual interest

Committee on Discernment

Mission: Develop and oversee the discernment process for leadership ministries, both lay and ordained; recruit, train and support Diocesan Spiritual Discernment Facilitators; design and deliver Diocesan Discernment Retreats; provide advice and counsel to the bishop on matters related to discernment; serve as a resource on discernment for the Diocese. The chair is the Rev. Stephen H. Wade.

There are currently 21 lay and clergy persons trained as Diocesan Spiritual Discernment Facilitators, who participate in this diocesan ministry. Many are also trained as spiritual directors. The DSDFs normally meet quarterly for continuing education and reflection on their work.

In 2009, Diocesan Discernment Retreats were held in February, May and September, with 31 participants from 22 congregations. Since the first Diocesan Discernment Retreat was held in May 2006, there have been 11 retreats with 136 participants from 74 congregations.

If, after attending a Diocesan Discernment Retreat and with the support of a presenting priest, an individual wants to enter the formal Diocesan Discernment Process, a Diocesan Spiritual Discernment Facilitator is assigned to assist in the selection of a Parish Discernment Committee, to train PDC members in group spiritual discernment, and to be a resource to the PDC throughout the discernment process. In 2009, 16 new PDCs were established. Since 2006, 75 Parish Discernment Committees have been established and trained.

Committee on Ministry in Daily Life

Mission: Develop and oversee policies and programs that affirm and develop the ministry of all baptized persons, including (a) assistance in understanding that all baptized persons are called to minister in Christ's name, to identify their gifts with the help of the Church and to serve Christ's mission in all times and in all places, and (b) assistance in understanding that all baptized persons are called to sustain their

ministries through commitment to life-long Christian formation; provide advice and counsel to the Bishop on matters related to ministry in daily life; serve as a resource on ministry in daily life for the diocese. The chair is currently vacant.

The membership of this Committee sustained significant turnover in 2008 and 2009; hopefully 2010 will be a time of re-focusing and re-building.

Committee on Leadership Formation

Mission: Develop and oversee the policies and procedures for leadership formation for laity, deacons and priests; develop and oversee the Episcopal Leadership Institute, including development and regular review of curriculum, and recruitment and oversight of ELI staff and adjunct faculty; develop and present Campfire!Conferences on a periodic basis; provide advice and counsel to the Bishop on matters related to leadership formation; serve as a resource on leadership formation for the Diocese. The chair is the Rev. Margaret Ann Faeth, Immanuel Church-on-the-Hill, Alexandria.

During 2009, the chair recruited a group of respected laity and clergy to constitute the Committee. An initial meeting was held by conference call. In early 2010, persons who attended a Diocesan Discernment Retreat in 2006, 2007 or 2008 and have not entered the formal Diocesan Discernment Process will be invited to participate in a pilot ELI class in the spring of 2010. A tailored version of ELI (ELI-D) is part of the curriculum of the Diaconal Formation Institute.

Committee on the Diaconate

Mission: Develop and oversee the policies and procedures for the diaconal formation process, including assisting individuals and presenting parishes with the nomination and application process for the diaconate, and evaluation of experience and education; provide continuing support and assistance to persons in the diaconal formation process; lead in preparing and administering a 'GOE' for deacons; develop and oversee the policies, procedures, and curriculum of the Diaconal Formation Institute (DFI), including development and regular review of curriculum, and recruitment and oversight of DFI staff and adjunct faculty; provide advice and counsel to the bishop on matters related to the diaconate; serve as a resource on the diaconate for the Diocese; provide orientation of deacons from other dioceses; and provide orientation for clergy in this diocese who will be assigned deacons. The chair is the Rev. Dr. David W. Perkins, All Souls, Atlee.

The first postulant for the vocational diaconate was accepted by Bishop Lee in late 2007; there are currently 14 postulants. After acceptance, postulants complete an examination to assess knowledge of Holy Scripture and Church History. They also participate in a Postulancy Formation Retreat in late summer.

In September 2008, the first six began formation through the Diaconal Formation Institute. A second class of six joined them in September 2009. Students meet monthly for worship, fellowship and classes, including in the first year year: History of Anglican Spirituality and Morality, Introduction to the Book of Common Prayer, Foundations in Social Ministry, and Anglican Identity, Mission and the Diaconate, and in the second year: Liturgical Practicum, Homiletics, Spiritual Formation, and Pastoral and Ethical Issues in the Diaconate. Students also participate in a modified version of the Episcopal Leadership Institute (ELI-D) curriculum.

Five of the second-year students completed a comprehensive written examination of their studies, and will participate in oral examinations by the Committee on the Diaconate and the Diocesan Board of Examining Chaplains in early 2010. These five anticipate

ordination in the spring of 2010, after which they will begin a Directed Placement Practicum, culminating in a three-year placement by the bishop.

In addition to postulancy and candidacy interviews, the Committee met regularly to review and make 'course corrections' to the formation program. Again this year, the chair attended the annual meeting of Deacon Trainers in Mississippi.

Committee on Priesthood

Mission: Develop and oversee the policies and procedures for the priestly formation process, including assisting individuals and presenting priests with the nomination and application process for priesthood, provide continuing support and assistance to persons in the priestly formation process; provide advice and counsel to the bishop on matters related to priesthood; serve as a resource on priesthood for the Diocese. The chair is the Rev. Dr. David T. Anderson, St. Stephen's, Richmond.

The Committee on Priesthood conducted interviews in January, March, April, May, October and November for postulancy, candidacy and ordination to the transitional diaconate. As a result, four persons were ordained to the transitional diaconate in May and two in November; eight persons were granted candidacy; six were granted postulancy. Postulants accepted before the summer attend a Postulancy Formation Retreat. The Rev. Lynn Holland replaced the Rev. Laura Inscoe as the director of the Mid-Atlantic Parish Training Program, which provides an in-depth parish experience between the middler and senior years of seminary.

In cooperation with the Diocesan Board of Examining Chaplains, the Committee developed a middler evaluation process, more fully described in the DBEC section.

Young Priest Initiative

Mission: Responsible for the recruitment, selection and oversight of persons under 25 years of age, who are exploring a possible call to ministry through a structured process of discernment and a parish internship program; provide advice and counsel to the bishop on matters related to the Young Priest Initiative (YPI); serve as a resource on priesthood for younger persons for the diocese. The co-chairs are the Rev. Laura M. Lockey, campus missionary at James Madison University, and the Rev. William P. Peyton, St. Paul's, Ivy.

The Young Priests Initiative is designed to help young adults, and college students especially, discern their call to ministry—whether that be lay ministry or ordained ministry. The program provides a committee for discernment that does much of the work that a parish-based discernment group would do for someone who had a long-term, year-round parish home. The emphasis is on support to young people who move around a lot, or are away from their home parishes while in school, or who have come to the Episcopal Church through college ministries and not through traditional parish membership.

In 2009, the YPI presented one person for postulancy; she was accepted and is attending VTS.

In 2009-2010, the YPI is journeying with five young adults in their discernment process. Two of them are participating in internships, one completed an internship last summer, and two are participating in ongoing discussions—one is completing a PhD. in theology and one is in seminary at Yale Divinity School. Three of the five are planning to apply for postulancy and anticipating interviews with the Committee on Priesthood in May 2010.

Diocesan Board of Examining Chaplains

Mission: Review and evaluate General Ordination Examinations for persons seeking

priesthood, and recommend and oversee any remedial work required to demonstrate proficiency in the areas covered by the GOEs; assist in the development, administration and evaluation of written and oral examinations for persons seeking the diaconate; develop, administer and evaluate examinations for clergy ordained by bishops of churches not in communion with this church or by bishops not in historic succession; provide advice and counsel to the bishop on matters related to GOEs and related examinations; serve as resource on theological education for the Diocese. The chair is the Rev. Dr. Craig A. Phillips, St. Peter's, Arlington.

General Ordination Examinations were read by DBEC readers paired with members of the Committee on Priesthood (normally the contact person) for six people in 2009.

A new policy was developed in conjunction with the Committee on Priesthood to assess academic preparation, writing skills and areas for further study. Seminary middler (second-year) students are asked to submit three papers written in fulfillment of course requirements in the areas of Scripture, Church History and Ethics and Moral Theology. These papers are reviewed by paired DBEC and Committee on Priesthood readers, and then discussed by the readers and the student. The purpose of this policy is to commend good work, broaden communication, and identify any areas of concern before courses begin for the final year and before the General Ordination Examination.

Committee on Continuing Clergy Formation

Mission: Develop and administer the Fresh Start program for newly ordained clergy and clergy new to the Diocese; oversee the requirement for and reporting of clergy continuing education; provide advice and counsel to the Bishop on matters related to continuing clergy formation; serve as resource on continuing clergy formation for the Diocese. The chair is the Rev. James A. Papile, St. Anne's, Reston.

Now in its eighth year in the Diocese of Virginia, the two-year long Fresh Start program continues to provide supportive relationships and informative presentations to clergy in transition, whether newly ordained, new to the Diocese of Virginia, or in new positions. Each year begins with an overnight, alternating between Roslyn and Shrine Mont, with all bishops in attendance. Approximately 50 participants are enrolled for the 2009-2010 program year, including some who return a second time after accepting a new call. Monthly gatherings include intentional time for fellowship, worship, a variety of program topics focused on issues of transition, and facilitated small group time.

Committee on Parish Nursing

Members of the Committee are: Ann Mingledorff, Anne Parker, Carol Heddleston, Charles Brown, Jan Litsinger and Helen Zearth, chair

We have had three new parish nurses trained this year in the Diocese. We continue to try to find ways to determine how many parish nurse/health ministry programs exist in the Diocese.

We will continue to call each church to ask definite questions about health ministries with the hope that sometime this next spring we can have a meeting of all those we know about to discuss our individual programs, concerns and hopes for the future.

Anyone with questions about this ministry can e-mail me at nurse@christchurchwinchester.org. or call me at 540-667-4177.

SUBMITTED BY MS. HELEN ZEBARTH, CHAIR

Committee on the Prevention of Sexual Misconduct

The Commission continued to offer trainings for the Prevention of Child Sexual Abuse and the Prevention of Adult Sexual Misconduct throughout the Diocese, including the annual training for students at Virginia Theological Seminary each January. This year we offered 44 trainings for the Prevention of Child Sexual Abuse and 15 trainings for the Prevention of Adult Sexual Misconduct.

Congregations are reminded that both trainings are required of all paid employees. The Prevention of Child Sexual Abuse training is required of all volunteers who work with children and youth at any time other than Sunday morning. This training, or an abbreviated form of it, is strongly recommended for those who work with children and youth on Sunday mornings. Since September 1, 2006, all adults who go on mission trips involving children or youth are required to take the Prevention of Child Sexual Abuse training. Additionally, the designated leader(s) of each mission trip is required to take the Prevention of Adult Sexual Misconduct training.

We continue to train new trainers for the child abuse prevention training, working to have trainers for areas of the Diocese where there have been none. We are considering revisions to the training for adult sexual misconduct prevention; once completed, we will begin to train new trainers for that program. All trainers gather for an annual meeting.

General Convention 2009 approved a significant revision to Title IV, Ecclesiastical Discipline, of the national canons, which takes effect July 1, 2011. Implementing these changes will, no doubt, impact our current policies and procedures, in particular our Response Team process, but no specifics are known at this time.

In 2009 the Commission provided advice and counsel to the bishops and congregations, as well as oversight of Response Teams, for several misconduct situations. Two cases required the formation of a Response Team, one of which resulted in an Ecclesiastical Trial Court. We consulted with two congregations in which parishioners were arrested on charges of child sexual abuse, which did not occur in parish settings. We also consulted with one congregation in which a staff person posted inappropriate public ‘personals’ advertisements. We referred one complaint to another diocese with more appropriate jurisdiction. We worked with the bishop suffragan regarding a case of clergy misconduct, which resulted in a voluntary submission to discipline.

The diocesan Policy and Procedures Manual contains additional information and is available online through the diocesan Web site, in both English and Spanish. An up-to-date list of trainings is also on the Web site.

SUBMITTED BY THE REV. JACQUELINE C. THOMSON, CHAIR

Committee on Race Relations

“The Committee on Race Relations has embraced the responsibility to lead and foster conversations across the Diocese about race and racism. They know that this most important issue as acknowledged in recent General Conventions of the Episcopal Church is best addressed through dialogue between people in a safe, prayer- and faith-filled context.” – The Rt. Rev. Shannon Johnston

The mission of the Race Relations Committee has not changed. The environment in which we work has changed, especially because the actions of General Convention 2009

shift greater responsibility and accountability to the dioceses. The budget committee of the Diocese of Virginia will be well aware of this change. But, notably for our committee, the adopted triennium budget of the national Church eliminated funding for racial justice and drastically cut the budget of the center for racism, racial justice and gender equality. This organizational change makes it all the more significant that in 2009 the diocesan committee trained new leaders to conduct anti-racism workshops, because the national church will no longer be providing those trainers at no charge. We are both challenged and energized by the change in philosophy to bring things to the local level. We see opportunities in looking to ourselves and building on our contacts in the church and beyond. We feel a greater sense of what Jesus meant when he said “follow me.”

Scripture guides us: “In Christ’s family there can be no division into Jew and non-Jew, slave and free, male and female. Among us you are all equal.” (Galatians 3: 28) “Keep on loving each other as brothers. Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.” (Hebrews 13:1-3)

In this world we fall short of this vision of the Kingdom of God. The world is not just, and it is our mission – in a spirit of hope and reconciliation – to live into our baptismal covenant to “strive for justice and peace among all people, and respect the dignity of every human being.” In the words of the prophet, “Learn to do good. Seek justice, rebuke the oppressor, defend the fatherless, plead for the widow.” (Isaiah 1:17)

Our major objectives for 2010 in becoming an anti-racist church are to:

- Continue to address racial diversity issues in the diocesan structure;
- Offer a brief presentation at Annual Council in 2010 in addition to our exhibit presence;
- Build on the two workshops offered in 2009, refine and offer anti-racism programs throughout the diocese in multiple formats including workshops and brief presentations. We will be paying particular attention to ensuring that the content is relevant across generations with additional theological emphasis;
- Define specific goals, and measures for our newly created sub-committees (training; networking, communications and research, budget, and structural analysis) and implement programs that achieve our objectives;
- Give special effort to researching and documenting the history of our Diocese as it relates to understanding our past and the continuing legacy of slavery and racism.

Roslyn

2009 was an extraordinary year at Roslyn. While hosting over 300 organizations, Roslyn was the venue for clergy retreats, an Easter Brunch, a Blessing of the Animals and served as a Bed and Breakfast during the holidays. During all of this activity, the Bishop’s Chapel was under construction and completed by the end of the year.

We kicked off the year hosting a program of the College for Bishops. Newly elected bishops and their spouses came to Roslyn for the New Bishops’ and Spouses’ Conference. We were honored to have the presiding bishop among those present.

Roslyn’s clergy retreats have become a very welcome addition. Growing in popularity, these retreats provide time for clergy to come to Roslyn for mid-week rest and reflection. We now have a spiritual director on staff for these retreats and have been happy to see many repeat visitors.

Roslyn's Easter Brunch welcomed a record crowd. Over 160 people came to enjoy a delicious meal on Easter Sunday. We hope to see many of these guests again as we host the fourth annual brunch on April 4, 2010.

We hosted a Blessing of the Animals by the outdoor altar in October. This will also become an annual event at Roslyn. It is the perfect place to give thanks for all of the animals.

In late fall, the Roslyn trustees participated in a board retreat with Bishop Johnston. Eager to move forward with their new direction, the trustees approved revised mission and vision statements for Roslyn:

- Mission: Roslyn provides the clergy and laity of the Diocese of Virginia and the Episcopal Church a place for spiritual nourishment and respite through reflection, inquiry and educational exploration.
- Vision: Roslyn will contribute in a significant and visible way to the vitality of the Church and its parishes by educating, restoring, supporting, nurturing and developing clergy and laity.

The year culminated with the completion of the Bishop's Chapel. Built to honor the Rt. Rev. Peter James Lee, the chapel is perched on the hillside overlooking the James River. The chapel was built in simple carpenter gothic style, reminiscent of many country churches in the Diocese of Virginia. It includes worship space for 100 with the abundant use of glass providing a serene setting for quiet contemplation. The chapel will be formally dedicated this year and we hope all will be present for this very important occasion.

This has indeed been a year filled with blessings. Thanks to those who have helped with so many aspects of Roslyn.

Shrine Mont

The 2009 Shrine Mont season began in earnest in March when over 125 eager volunteers came to the mountain for our annual Volunteer Work Weekend. They once again provided an invaluable service to our guests as they painted, raked, washed, cleaned and performed numerous other tasks throughout our campus. Each year these volunteers help Shrine Mont ready for the upcoming season and we eagerly anticipate our next work weekend this spring.

Shrine Mont was honored to have hosted over 660 youth campers from throughout the Diocese during our summer camping season. We also hosted parish retreats, men's and women's retreats, vestry retreats and youth events from nearly 100 churches from across the Diocese of Virginia. Shrine Mont also hosted our annual Bluegrass Festival over the July 4th holiday, and many other concerts including Travis Tritt over Labor Day weekend.

Shrine Mont, like the Diocese, also had a transitional year as Bishop Lee's retirement as the president and chairman of Shrine Mont allowed Bishop Johnston to become the next president and chairman of the Board of Directors. Bishop Lee oversaw many significant changes at Shrine Mont over the last 25 years, and we look forward to Bishop Johnston's leadership.

Shrine Mont's fundraising program continued to evolve with Kirk Gibson entering his second year as director of development. In 2009 Shrine Mont held fundraising receptions in Orange and Charlottesville and introduced giving opportunities to friends of Shrine Mont. There were two fundraising events at Shrine Mont -- the Annual Tee with the

Bishop Golf Tournament and a Gourmet Dinner and Wine Tasting. Currently fundraising is about 15 percent ahead of last year and we appreciate the enthusiasm that so many have for giving to Shrine Mont, even during these challenging times. We have also seen some leadership gifts toward the renovation of St. Andrew's Cottage giving us some momentum toward completing that long awaited project.

The Shrine Mont Board of Directors and staff would like to thank everyone for their continued support during 2009 and we look forward to seeing everyone on the mountain in 2010.

SUBMITTED BY KEVIN MOOMAW, EXECUTIVE DIRECTOR

Commission for South African Partnership

The Commission for South African Partnership (CSAP) seeks mutual partnership with our brothers and sisters in the Diocese of Christ the King, South Africa in ways that will encourage both our ministries, foster and deepen our relationships with each other and make us stronger in spreading the Gospel. Each time we meet as a commission, we begin with prayer, Bible or book study and reflection on how God is speaking through our study, to our work as a commission. This past year the Commission read and discussed Bishop Desmond Tutu's book *No Future without Forgiveness*. Additionally, this past year, we held as our biblical mandate Paul's words found in 1 Thessalonians 5:11-26:

"Therefore encourage one another and build up each other, as indeed you are doing. But we appeal to you, brothers and sisters, to respect those who labor among you, and have charge of you in the Lord and admonish you; esteem them very highly in love because of their work. Be at peace among yourselves. And we urge you, beloved, to admonish the idlers, encourage the faint hearted, help the weak, be patient with all of them. See that none of you repays evil for evil, but always seek to do good to one another and to all. Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. Do not despise the words of prophets, but test everything; hold fast to what is good; abstain from every form of evil. May the God of peace himself sanctify you entirely; and may your spirit and soul and body be kept sound and blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful, and he will do this. Beloved, pray for us. Greet all the brothers and sisters with a holy kiss."

A large part of our commission time is spent sharing news about the people and churches in our partnerships and praying for them, especially for those "who labor among the people." Second, we recognize the relative prosperity we have in our portion of the Kingdom, and we feel obligated to help our South African brothers and sisters financially and materially, however we can.

Background: In 1990, the Diocese of Christ the King, South Africa was created to serve a rapidly increasing population in a long, thin area stretching from the southern suburbs of Johannesburg to the Vaal river of South Africa. Bishop and Mrs. Peter James Lee were guests of Bishop Peter John Lee, at his consecration in as bishop of the new diocese, and the CSAP was established in 1991. The Diocese of Christ the King is located in the Johannesburg area, bordered by the Southwest Township (SOWETO) and the Cape Town freeway. It is a small diocese, with a high percentage of its residents living in extremely poor conditions. Since the establishment of the Diocese of Christ the King and the CSAP, a number of cultural exchanges and visits have been conducted between the two dioceses with the intent of fostering relationships and understanding.

2009: Five Members of the CSAP traveled to the Diocese of Christ the King for eight days in November. The focus of this trip was to continue building new relationships as well as nurture and sustain existing relationships with members of the Diocese of Christ the King as well as see the progress of our previous efforts. The team witnessed the large number of youth that are involved in the life of Christ the King Diocese. We saw many churches in all states of growth – from churches held in shacks on property owned by the diocese to churches under construction and churches completed. In the poorer communities the people do not have money to give to build churches, so one of the Diocese’s greatest challenges is finding money to build. In a cooperative effort between the Anglican Church and government, churches offer community services which often bring people ultimately into the church. Children are served through day care, after school programs, youth groups, educational opportunities, food programs, etc. so the church property becomes the place to go to meet a variety of physical, material and spiritual needs. One of the communities the team visited, Holy Innocents Church, in Finetown, was led by the Rev. Michael Masisi. Worship is conducted in a shack but funds are being raised to build a church on their property. It is a very active church with about 150 parishioners with good lay support and leadership. They have raised about 132,000 Rand to date. This parish is also an example in the Diocese of how a congregation through the Mother’s Union helps provide support and outlets for HIV/AIDS caregivers who provide valuable home care services for the sick and dying. Michael is requesting a church link in the Diocese of Virginia.

CSAP member the Rev Kate Chipps, had the opportunity to spend time with the Rev. George Palmer to learn about her link church, St. Nicholas in Evaton. She preached on Sunday Morning while visiting and also spoke at a memorial service at St. Cyprian’s Church in Sharpeville. The entire team had the opportunity to see St Cyprian’s twice-weekly soup kitchen which serves up to 300 people a day. St. Cyprian’s hopes to expand this to a five-day program. This particular church also donates food, offers prayers, baptisms, and last rites to patients in a nearby Hospice Program – Village of Hope which the team visited as well.

The team visited the site for the future diocesan camp, Thaba ya Jesu (Jesus’ Mountain) in Elanfontein (fountain of an eland - largest of the antelope). A small security cottage where a guard and his family will live to protect the property must be built before any further development of the property can be undertaken. The commission is looking at ways we can support this effort.

One of the highlights of the visit was meeting the Rev. Maureen Simons, a newly ordained priest the Diocese of Virginia has supported through seminary. The team presented 4 new stoles to the Maureen. She was most grateful and overwhelmed by the gift and support given her by the Diocese of Virginia.

A new initiative for the Diocese of Christ the King is a Theological Education by Extension College. Students can complete seminary in six to seven years at one-third the cost of residential seminary and continue to live and work where they will ultimately serve. Newly purchased homes on the grounds of St. Benedict House (Ubuntu House, Tutu Center) provide space for theological education. It is very expensive to support a postulant who must go away to seminary, not earning any income for three years. The Tutu Center would allow local people from the diocese to take courses towards a seminary degree on weeknights while continuing to work. On weekends, theological students come from greater distances and stay at St. Benedict House while taking classes. The goal is to train

people in their locality for seminary keeping them in the communities where they will later work. The commission hopes to focus its efforts on supporting this innovative program by providing tuition support as well as library and teaching resources.

It is a privilege to visit our friends in the Diocese of Christ the King, and to witness the growth, change and progress of the various programs the Diocese of Virginia supports. The Diocese of Christ the King has come a long way under the leadership of Bishop Peter John Lee in the last 20 years but it has far to go in so many areas as the population has more than doubled in the Diocese and the impact of HIV/AIDS continues to devastate the communities the Diocese serves. The role of the CSAP continues to be vital in providing support through prayer, relationship building, and funding to aid our partners in South Africa as they continue to identify and train leaders who model the love of Christ and the power of the Gospel to provide a compass in a complicated world.

Partnerships continue to be a focus of the CSAP's work. Churches are enjoying working with specific outreach projects of their sister congregation, planning mission trips, offering financial support or scholarships, sabbatical visits and the like. Currently pairing with their counterparts in the Diocese of Christ the King are Trinity (Charlottesville), Trinity (Fredericksburg), Trinity (Washington), St. Phillip's (Richmond), St. Barnabas' (Annandale), St. James's (Richmond), Grace Church (Alexandria), and St. Gabriel's (Leesburg) and St. Margaret's (Woodbridge).

In 2009 the CSAP met all budget obligations although we were not able to support educational enrichment, or AIDS ministry to the extent we had planned due to budget constraints. Nevertheless, we have strengthened our relationship with the Diocese of Christ the King through the generosity of the Diocesan Mission Fund, the Marie Cooper Trust and CSAP members who self-funded air fare to make 2009's trip to South Africa possible. Additionally, all costs for communications and brochures were absorbed by the members of the commission and/or their parishes.

2010: Goals for 2010 include proactively establishing a greater number of partnerships, and continuing to support the work of the diocese of Christ the King. A long-term goal of the CSAP remains to partner every church in the Diocese of Christ the King that wants a partner with a sister congregation or congregations in the Diocese of Virginia. The commission will continue to highlight the benefits of parish partnerships, which include mutual prayer, correspondence between clergy and parishioners of all ages, potential exchanges, and support of special congregation-based ministry initiatives. In addition, the CSAP would like to help form additional partnerships between youth groups of both Diocese's as well as find ways to support construction of their youth camp.

The CSAP will support the spiritual needs of the diocese by helping to provide funding and opportunities for Theological education for those in the ordination process, ordained clergy and lay ministers, as well as to encourage clergy and laity from this diocese in a sense of mission. CSAP also hopes to provide educational resources as well as small scholarships to the bishop for his use in training clergy and lay people, and we are hope to foster and grow the relationship of Virginia Theological Seminary to the Diocese of Christ the King.

As our work proceeds, it is our hope that our brothers and sisters in the Diocese of Christ the King, particularly, the seminarian and lay ministers we support through scholarships, and exchanges will make a difference in the lives they touch as ministers of the Gospel and providers of care and support to congregations.

Committee on Stewardship

The past year has involved a good deal of transition and new opportunity for your Committee on Stewardship.

In March 2009, Ms. Patsy Bjorling, director of stewardship and development for the Diocese for the past couple of years, left our Diocese in order to serve with the Connecticut Conference of the United Church of Christ, her previous denomination. In July, Marjorie Claybrook, assistant in the office of stewardship and development, resigned in order to accept another professional opportunity. We have bid Patsy and Marjorie a fond farewell and wish them success in their new positions. Also in 2009 Tom Payne (St. Paul's, Ivy) completed his term as chair of the committee.

In September 2009, Frances Caldwell began to serve our diocese as the director of development and stewardship (with a change in title and priority from the position that Patsy had held), following her accomplished service as director of stewardship and development at St. James's, Richmond. Soon thereafter, Matt Farr became the assistant in this office, having transferred from another position on the diocesan staff. We have welcomed Frances and Matt in their new appointments and look forward to their ministry. In addition, in October the Rt. Rev. Shannon S. Johnston appointed the Rev. Jay Morris (Aquia, Stafford) to a term as chair of the committee.

In September 2009, we held our annual diocesan conference on stewardship, meeting this time at historic St. John's, Richmond. The theme of this day was "Recession or Renewal? The Challenge the Church is Facing Today." Our plenary speakers were Stephen McSwain (vice-president of Cargill Associates and author of *The Giving Myths*) and the Rev. Kath Rogers (senior resources officer, Diocese of Liverpool, Church of England). A colorful reenactment of Patrick Henry's famous "Give me Liberty or give me Death!" speech made at St. John's in 1775 complemented the array of plenary sessions, workshops, lunch and informal conversations about stewardship.

Our committee met several times this past year under the leadership of Frances and Jay as we began to restructure our committee's work, so as to fulfill the directions of our new bishop, who wants us to conduct more work on behalf of financial development for our Diocese alongside our traditional commitment to stewardship education. We have also begun to reorganize our committee with the recruitment of new members (seeking to have every region in our Diocese represented and more effectively using God's many gifts to our Diocese) and making plans for special events in the coming year. The members of this committee and the staff members in the diocesan office of development and stewardship remain available to assist your parish with a variety of matters in stewardship, financial planning and so forth.

SUBMITTED BY THE REV. JAY MORRIS, CHAIR

Committee for the Stewardship of Creation

The Committee for the Stewardship of Creation was formed by Bishop Lee in 1992 to respond to a 1991 General Convention resolution, which called for Episcopalians "to view Environmental stewardship as a matter of highest urgency."

Here we are many years later, and the words "highest urgency" remain significant. We are faced with growing fuel and utility expenses; climate change; carbon emissions into the air; and, a host of other ecological issues. We are living with the realism that the physical aspects of creation itself are threatened. One of our committee members recently

likened the threat of climate change as follows, he said, “the trigger has been pulled; and we who are in front of that bullet must quickly, and at least, deflect it. Although a frightening thought, it is true ... There is much to be done.

As the list of ecological concerns and challenges expanded, so did our list of mission objectives. These are listed and described further herein below.

During 2009, the record shows the Committee taking to the road to visit churches throughout the Diocese to carry our message, and our list of mission objectives.

We developed an Energy Conservation Programs stylized to meet many churches’ scant budgets for conservation retrofit investments. The first step was shown to be embarking on a congregational self-help program. We prepared and distributed lists of low cost, quick energy fixes designed to save utility costs immediately. These lists of Energy Savings Tips have been distributed to dozens of our churches.

The Committee has, through its co-chair for information and communications, Susan Midland, begun to furnish articles for publication in *The Virginia Episcopalian*. We are exploring with our publisher a program to encourage other diocesan committees to write about their work, while sharing the value of that work.

We have participated as speakers and presenters at our diocesan conferences; and when invited, as far as our Sister Diocese of Southern Virginia.

The Committee has partnered with The United States Environmental Protection Agency, and its EnergyStar Division to assist them in the expansion of their National Energy Performance Rating System for Houses of Worship. Our collaboration with EnergyStar has allowed an earlier completion of their software that is now being used by our churches to better understand their energy performance and to lessen their fuel and electric expenses.

The Committee Chair has joined the Consultative Council of Virginia Interfaith Power and Light as the Diocese of Virginia’s Episcopal representative. The intention of our presence is to further share our work with other faith groups.

The solution that formed this Committee has also established the Lee-Atkinson Energy Conservation Award. At Council in January 2010, the first annual award will be presented to honor the one church that has shown the greatest effort in energy conservation. The award program is the responsibility of the Stewardship of Creation Committee. This month, after collecting the contestants’ final 2009 energy usage data, the Committee will evaluate the data, and recommend the winner of the award based upon energy savings performance over the period January 1, 2008 through December 31, 2009.

Although the Committee was formed initially to generally respond as stewards of environmental concerns, during 2009 it has gone into high gear to provide our churches with an Energy Conservation Program, where none was in place.

Beginning on July 1, 2008, this Committee has begun a major effort to develop and deliver to all of our churches information and advice on energy conservation; teaching ‘How to Audit Energy Usage’; ‘How to Conduct Cost / Benefit Analyses’; and, ‘How to Retrofit our Buildings’ so as to realize the projected cost savings in church utility expenditures. Savings which are virtually guaranteed when the process is implemented.

Because the consulting fees and costs required to implement energy audits and retrofit studies are high, and, in most cases unaffordable, the Committee's approach is one that begins with a self-help initiative. To date, we have contacted more than one half of all rectors within our Diocese, with a simple request: to select one person from their church who they believe possesses the imagination, desire and dedication to represent their church as its Stewardship Partner and become this Committee's sole point of contact as we interface with each church.

The stewardship partner, when designated as such by the rector of a church, is invited to attend our regular meetings. Besides getting to know our members, the Committee's mission and objectives become familiar to churches through our partners. As of this writing, the concept has begun to show results: approximately 27 percent of all our diocesan parishes have sent us a church stewardship partner who has both contributed to the work of the Committee and served as their church's communicator, strengthening internal church committees with information. Those churches fortunate enough to have already begun Individual conservation programs also provide assistance by sending their committee members to our meetings where their experiences are shared.

For Information Describing the Committee's Mission

Environmental Stewardship in the Churches

- Peace and Justice Ministries
- Episcopal Ecological Network
- Virginia Interfaith Power and Light
- Greater Washington Interfaith Power and Light
- The Regeneration Project
- Native Energy: Carbon Offsets for People and the Planet

Worship Resources

- Diocese of Minnesota Environmental Stewardship Committee: Lectionary Reflections
- UK Christian Ecology Network: Green Pointers for Preachers
- Web of Creation Green Congregation Program: Worship Resources
- Wellsprings: Liturgy of Creation

Eco-Theology Education – helps us grow in our understanding of our stewardship responsibilities.

- Eco-Theology Book List
- Forum on Religion and Ecology
- Theological Perspectives

Green Building Technologies – make our work and worship spaces more environmentally sensitive.

- EPA Green Buildings
- Green Building Pages
- VA Sustainable Building Network

Science Education – the effects of global warming, species preservation, and pollution?

- Real Climate: Climate Scientists on Climate Change
- Photographic evidence of Climate Change
- The Union of Concerned Scientists: News, Science, Solutions
- Intergovernmental Panel on Climate Change: Reports and Projections
- International Union for the Conservation of Nature: Organizations Working Together for Conservation
- Endangered Species

- Virginia's Natural Environment, Geography and People
- Environmental News Network

Energy Saving - saving energy saves money and the environment:

Energy Star for Congregations

- Five Steps to Lower Your Energy Use
- Solar Power
- The Diocesan Energy Conservation and Auditing Program (New)
 - Letter to Rectors Regarding Energy Conservation and Audits
 - Duties of the Church's Stewardship Partner

Taking Action - Steps and ideas for you and your congregation to help the environment:

- Cutting Greenhouse Gas Emissions - Church Commits
- Creation Care in Personal and Family Life
- Web of Creation - Ecology Resources to Transform Faith and Society
- Chesapeake Climate Action Network to advocate for renewable energy sources
- Show the film "Renewal" - religious groups across the country acting for the environment
- Earth Ministry - For a "Greening Your Congregation" handbook
- Volunteer for Nature Conservation

Try our Web site for additional links to our 'Resources' –
http://thediocese.net/stewardship_creation.shtml

Questions or Information, Contact the Committee – Rocco V. Tricarico, AIA, at NorNeck@Hughes.Net, or, 804-580-8080.

The Stewardship of Creation Committee (SOC), of the Episcopal Diocese of Virginia has considered energy conservation as a matter of "highest urgency" for nearly two decades. SOC has joined the ranks of other concerned organizations who seek solutions to this emergency.

We have implemented an Energy Conservation Program for our Churches which are both understandable and affordable.

Since many of our Churches lack sufficient funds to afford the cost of Professional Energy Audits, and the retrofit work that follows, the SOC program begins as a Self-Help effort which defers professional auditing to a later step in the process.

A) The SOC Three-Step Energy Conservation Program:-

1. Step 1 of the Self-Help Program begins with a long list of 'Energy Savings Tips' which was compiled by SOC for use by our Churches, and others who have signed-on to the SOC Website. Each Church can accomplish the simple and inexpensive Energy Savings Tips, by use of internal church committees utilizing in-house labor. There will be slight expense for miscellaneous materials expenditures.
2. Presuming the lists of "Energy Savings Tips" are being accomplished, Churches are ready for Step 2; which is completing EnergyStar's (EPA) new House of Worship Software. When Church data is input correctly, the Software will produce a performance rating. That rating value will serve as an indication that sufficient numbers of Energy Savings Tips have been completed to date, or, it will become the Church's Guide to where additional work and thought are needed.

With the help and guidance of EPA and SOC, this approach will identify additional

conservation ideas worthy of consideration by your Church.

Fairly accurate individual studies can be accomplished internally, or with assistance from SOC, EPA, Local Contractors, and Utility Companies in most instances.

At this step, professional help is not necessary, but, may be appearing on the horizon.

3. Step 3 suggests the use of outside assistance to study larger opportunities which are too complex for personal evaluation. These 'opportunities will become evident following the completion of step 1 and step 2.
 - Professional Engineers, Specialty Contractors, and other Energy Related Professionals can be directed by the Church to Audit specific items, which are believed to be in the realm of affordability.
 - 'Line Item Audits' will clarify how the Age of Building and its Equipment; Current Fuel Costs; Hours of Building Usage; and the Final Estimated Cost all affect the Return on the Church's Investment for any recommendation.
 - SOC has developed pre-prepared Energy Audit Worksheets for the Church to complete which will further reduce the professional auditing process and cost. These have been prepared for your Church's Stewardship Partner and are readily available from SOC.
 - SOC remains available throughout the process through your Church's Stewardship Partner who has Email addresses and contact information for our personnel.
4. Each Church, unless able to pay outright for the audits associated with Energy Retrofits, will likely begin to seek construction and permanent Financing from the Lending Community. Once again, there are costs involved with borrowing, and the repayment of Principal; therefore, SOC is proceeding further with investigation into Grant and Lending Opportunities.

B) Other Opportunities for Assistance:-

1. Groups within the Church that provides Small Loans.
2. Groups within the Church that provide low interest Larger Loans to qualified Churches.
3. Commercial Lenders that provide Construction Loans and Permanent Financing.
4. And finally, a growing number of organizations that provide Free Audits and Retrofit Work, with little to no financial investment by a Church. They provide;-
 - a) All costs, beginning with the cost of Studies, through the completion of the Retrofit Construction are proposed as being 'covered' by Energy Savings... which is the suggested basis that pays back the principal sums.
 - b) SOC has met a few these 'proposers', and will study their offers; which, vary in content and style by each organization.

Chronological List of Committee Activities – 2009

1/11/09	Attended Bonnie Anderson's visit to Falls Church Episcopal, Falls Church on behalf of St. Stephen's E.C. and the SOC Committee
1/13/09	Request from Mayo to speak at Vestry Education Day
1/15/09	Attended the Board Meeting of the S.A.I.F. Water Ministry
1/22/09	At Council, Reston, VA – Set up SOC Display Table to 1/24/09
1/26/09	Attended 'Clean Water Day' at Centenary United Methodist Church
2/10/09	Provided Trailer to assist water pickup for St. Stephens, Heathsville
2/14/09	SOC Committee Meeting at St. Georges E.C., Fredericksburg, VA
2/25/09	General Meeting at Mayo House with Director of Stewardship

3/9/09	Visit to St. Asaph E.C., Bowling Green, VA
3/10/09	Provide assist to St. Asaph E.C. – Donated Professional Services
3/14/09	Speaker at Vestry Education Day, St. James-the-Less, Ashland, VA
3/31/09	Visit to Va. Theo. Seminary, Bp. Of Liverpool, 'Creation Stewardship'
4/4/09	Attended Va. Interfaith Mtg., Joined Consultative Council
4/18/09	SOC Committee Meeting at Earlysville – Water Mission Objectives
5/16/09	SOC Committee Meeting @ Buck Mountain E.C., Stanardsville, VA
5/21/09	Meeting with EPA Consultant & EnergyStar. Dir. @ Reston, VA
5/28/09	Planning Meeting for participation in Diocesan Stewardship Conf.
5/28/09	Telephone Conference with Virginia Interfaith Power & Light
6/5/09	Attended Caring for God's Creation Forum, Fredericksburg, VA
6/22/09	Attended the Board Meeting of the S.A.I.F. Water Ministry
7/11/09	SOC Presentation to St. Stephen's Vestry at Retreat
7/16/09	Attended Va. Interfaith Mtg., Consultative Council, Richmond, VA
7/16/09	Meeting at Mayo to coordinate participation in Stewardship Conf.
7/23/09	Met w/ Small Church Conf. to plan SOC/SCC May 1, 2010 Conf.
7/29/09	Attended the Board Meeting of the S.A.I.F. Water Ministry
7/30/09	Joined GreenQuest on behalf of SOC
8/5/09	Meeting with EPA Consultant & EnergyStar. Dir. @ Reston, VA
8/6/09	SOC Meeting at Stanardsville, VA – Water Mission Article Preparation
8/26/09	Mtg. Mayo/ Emily Cherry ref. SOC Committee Articles for publication.
9/2/09	Attended the Board Meeting of the S.A.I.F. Water Ministry
9/8/09	Telephone conf. ref. details of Stewardship Conference
9/12/09	Speaker at Diocesan Stewardship Conference, St. Paul's, Richmond
9/12/09	SOC Committee Meeting, St. Paul's, Richmond
9/24/09	Meeting to Coord. Small Church Conf. w/ SOC/SCC May 1, 2010.
9/30/09	Attended 'Free' Audit Proposers Conf. A D.C. Baptist Convention
10/1/09	Conference with Virginia Interfaith Power & Light
10/7/09	SOC Meeting with St. Johns E.C. at Tappahannock w/ Frank Herrin
10/12/09	Provided SOC Matls. To Lauren Stanley for Missionary Work in Haiti
11/1/09	Stewardship Presentation @ St. Stephen's, Heathsville
11/19/09	SOC Mtg. / Presentation w/ Beth Palmer @ St. Johns, West Point, VA
12/10/09	Meeting with Virginia Interfaith Power & Light, Richmond, VA
12/15/09	SOC Presentation to DioSoVa @ St. Andrews E.C., Newport News

SUBMITTED BY MR. ROCCO V. TRICARICO, AIA – CHAIR

Virginia Diocesan Homes

Virginia Diocesan Homes, Inc. (VDH) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH's mission includes encouraging the development of new residential care facilities for aging people in the Diocese and maintaining liaison with the existing residential facilities for the aging related to the Diocese, namely:

Continuing Care Retirement Communities (CCRC's)

- Goodwin House in Alexandria
- Goodwin House at Bailey's Crossroads
- Rappahannock Westminster-Canterbury in Irvington
- Shenandoah Valley Westminster-Canterbury in Winchester
- Westminster-Canterbury of the Blue Ridge in Charlottesville
- Westminster Canterbury in Richmond, and

Residential (non-continuing care) Communities

- Lockwood and Elmwood Houses in Arlington

The VDH Trustees elect, or approve the election of, the members of the governing boards of these facilities. VDH acts in an oversight role, monitoring the condition of the facilities and their policies and practices on care and services for their residents. Of particular interest for VDH for the CCRC's are the fellowship resources to provide financial aid to residents of the facilities. The VDH trustees regularly meet at the facilities, which affords opportunities for the trustees to visit each facility and meet with its management.

In the recent difficult economy, the trustees and management of the CCRC's have responded decisively to the economic conditions, controlling costs while minimizing adverse effects on their residents. These efforts have provided substantial peace of mind for the residents, and their families. For most prospective residents of the CCRC's, selling their home is a prerequisite for entering the CCRC and the trustees and management of the CCRC's have adapted to the stress on housing markets with creative assistance to prospective residents who have had difficulty selling their home so that they can move into the CCRC.

VDH also encourages the development of new residential facilities for the aging in the Diocese. In recent years, several of the CCRC's have initiated expansions of their current facilities and the efforts of VDH have been more focused on the potential for facilities for aging people who may lack the financial means to enter a CCRC. Since the CCRC's continuing care component is a major part of the cost of a CCRC, VDH has examined the potential for residential facilities for the aging which do not provide continuing care, i.e., on-site assisted living or nursing care, as an alternative to reduce costs and make the facility more accessible for people of moderate means.

VDH invites churches to consider the needs in their communities for residential care for the aging which might be able to be met as a ministry of a church or group of churches. There are expertise and limited resources available from VDH to assist churches in exploring the potential for new facilities. VDH has consulted with representatives of several churches who have potential interest in participating in development of new facilities and welcomes further inquiries. Although the current economic environment makes the financial feasibility of a new residential care facility challenging, we continue to explore the potential for this important ministry with interested churches or groups. Inquiries about potential new facilities may be made to VDH through Mayo House or by contacting Mary Holly Bigelow, 7613 Hollins Road, Richmond, VA 23229, e-mail: maryholly@verizon.net.

SUBMITTED BY J.P. CAUSEY JR., PRESIDENT

Properties Held in the Diocese of Virginia

Property Held in the Name of the Bishop of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22nd Street City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22nd Street City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22nd Street City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22nd Street City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22nd Street City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd. Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres New Kent Co.	Purchase May 2002	\$100,000
7.00 Acres Rockingham Co. Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
All Souls' Church 9077 Atlee Road Mechanicsville, Hanover Co. Vicarage	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Christ the King (Shenandoah Presbytery) Harrisonburg, Rockingham Co. 7 ac at intersection of Rt. 659 and 704	Purchase Feb. 2002	\$210,000

Properties Held		
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000
Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremo Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac.	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
Poland Road Loudoun Co. Parcel 23C 8.4 ac.	Purchase Sept. 18, 2001	\$680,000
St. Aidan's Church Riverside Drive Alexandria, Fairfax Co. 7.5 ac.	Purchase July 1963	\$50,339
St. Andrew's Church (Sydenstricker Tract) Old Keene Mill Rd Burke, Fairfax Co. 8.4 ac.	Purchase Nov. 1967	Unknown
St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown

Properties Held

Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property Prince William Co. 20.5933 ac.	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
St. Francis, Goochland House on 9.6 ac, Goochland Co.	Gift 2007	\$520,000

Property Held in the Name of the Trustees of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Episcopal Church of the Word 14215 Lee Highway Gainesville, Prince William Co. 3 ac.	Purchase Dec. 7, 1993	\$800,000
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million

Abandoned Church Property

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	

Properties Held

St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800
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Active Church Properties Titled to the Diocesan Missionary Society

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15th & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000
Hanover County, 13 ac site for All Souls	Purchased/June 2006	\$1,269,426

Properties Held

Property Held in the Name of the Trustees of the Funds

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

Property Held in the Name of the Treasurer

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770

Report of Pledges

2010 PLEDGE REPORT SUMMARY

8/26/2010

	Pledge Cards		
	Received	2009 \$ Pledged	2010 \$ Estimated
Same \$'s as 2009	39	709,563	709,563
Increase \$'s over 2009	86	2,246,239	2,481,133
Decrease \$'s over 2009	46	1,284,933	1,140,955
TOTAL PLEDGES RECEIVED	171	4,240,736	4,331,651

CHURCHES TO REPORT: 12

TOTAL CHURCHES: 183

Change in 2010 dollars estimated over 2009 dollars pledged: \$ 2.14%
90,916

Report of Pledges

Parish	2009 % of NDBI Pledged	2009 Dollars Estimated	2010 % of NDBI Pledged	2010 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	2.81	13,000	7.00	25,000
Christ Church, Brandy Station	9.00	2,500	5.70	2,000
Christ Church, Spotsylvania	8.00	16,500	8.00	17,600
Emmanuel Church, Port Conway	10.00	500		500
Incarnation, Mineral	2.03	1,600	2.53	1,600
Piedmont Church/Bromfield Parish, Madison	10.00	10,000	*10.00	10,000
St. Asaph's, Bowling Green	7.70	4,800	8.30	5,200
St. George's, Fredericksburg	11.00	80,000	11.00	91,300
St. James', Louisa	8.00	9,500	7.10	9,600
St. John's, King George		750	1.00	1,000
St. Mary's, Colonial Beach		1,500	1.50	1,500
Emmanuel Church, Rapidan			*3.00	1,500
St. Paul's, Owens	3.60	5,000	4.00	5,000
St. Peter's, Port Royal				
Trinity, Fredericksburg	11.00	55,000	10.00	50,000
Little Fork (St. Mark's Parish), Rixeyville		4,800		2,640
St. Stephen's, Culpeper			*	17,000
Vauter's, Loretto		3,500		
Church of the Messiah, Fredericksburg	5.00	12,000	5.00	12,600
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	*	5,000		
Christ Church, Christchurch		2,000		5,000
Cople Parish, Hague	10.00	12,500	10.00	11,000
North Farnham Parish, Farnham		500	0.59	500
Grace Church, Kilmarnock	11.00	60,000	11.00	55,000
Grace Church, Miller's Tavern	10.00	3,000	4.00	1,000
Immanuel Church, King & Queen	13.00	400	8.00	300
Kingston Parish, Mathews	10.00	19,677	10.00	23,500
St. James', Montross				4,500
St. John's, Tappahannock	2.90	5,500	4.00	5,500
St. John's, Warsaw		3,600	0.59	1,000
St. John's, West Point	10.00	13,890	10.00	14,805
St. Mary's, Fleeton			4.00	2,000
St. Mary's, Whitechapel, Lively	8.00	12,355	9.00	13,140
St. Paul's, Miller's Tavern	6.20	9,400	6.30	10,000
St. Paul's, Nomini Grove				
St. Paul's, West Point	1.50	5,000	1.50	4,000
St. Peter's, Oak Grove				2,000
St. Stephen's, Heathsville	8.00	6,300	8.50	6,930
Trinity, Lancaster	8.00	5,500	8.00	6,000
Ware, Gloucester	10.00	24,750	10.00	22,500
Wicomico Church, Wicomico				6,000

Report on Pledges

Parish	2009 % of NDBI Pledged	2009 Dollars Estimated	2010 % of NDBI Pledged	2010 Dollars Estimated
REGION #3 - ARLINGTON				
St. Andrew's, Arlington		11,000	3.00	11,000
St. George's, Arlington	3.90	20,000	4.70	25,000
St. John's, Arlington	4.00	5,960	4.00	5,252
St. Mary's, Arlington	11.00	140,000	11.00	150,700
St. Michael's, Arlington	10.00	30,000	10.00	24,000
St. Peter's, Arlington	*	54,000	7.50	60,000
Trinity, Arlington	3.80	12,000	4.93	14,400
La Iglesia de San Jose, Arlington	11.00	5,000	14.00	5,000
La Iglesia de Cristo Rey, Arlington		2,400	11.00	2,400
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	10.00	210,000	10.00	219,000
Emmanuel Church, Alexandria	8.50	22,500	8.00	25,200
Grace Church, Alexandria	11.00	110,000	10.00	97,000
Immanuel-on-the-Hill, Alexandria	12.00	70,000	13.00	75,000
Meade Memorial, Alexandria		2,500		
Resurrection, Alexandria	6.00	15,950	3.00	7,950
St. Clement's, Alexandria	10.00	15,873	10.00	16,626
St. Paul's, Alexandria	10.00	122,000	10.00	122,922
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	10.47	120,900	12.50	125,000
St. Anne's, Reston	*7.00	54,315	7.00	56,725
St. Francis, Great Falls	6.10	39,100	6.11	39,100
St. John's, McLean	16.50	187,000	16.50	190,000
St. Thomas, McLean	6.00	26,883	6.00	28,706
St. Timothy's, Herndon	4.50	30,000	4.25	30,000
Holy Cross, Dunn Loring	4.50	18,000	5.00	21,000
St. Dunstan's, McLean	10.00	33,750	7.70	34,500
St. Francis Korean, McLean				
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	7.50	15,300		15,300
Olivet, Alexandria	8.00	16,380	8.50	18,153
Pohick, Lorton	4.30	24,340	4.25	24,380
St. Aidan's, Alexandria	*	15,000		10,000
St. James', Mt. Vernon		22,000	10.00	23,500
St. Luke's, Wellington, Alexandria	10.00	46,000	10.00	47,521
St. Margaret's, Woodbridge	10.00	13,200	*10.00	13,200
St. Mark's, Alexandria	3.40	11,000		12,000
La Iglesia de San Marcos	6.00	1,250	7.00	1,250
Church of the Spirit, Kingstowne		3,000		2,000

Report of Pledges

Parish	2009 % of NDBI Pledged	2009 Dollars Estimated	2010 % of NDBI Pledged	2010 Dollars Estimated
REGION #7 - WEST FAIRFAX				
Good Shepherd, Burke	7.75	72,000	7.36	69,000
St. Andrew's, Burke	12.10	87,660	12.40	94,000
St. Christopher's, Springfield	10.00	40,000	10.00	39,000
St. John's, Centreville		5,000		5,000
Trinity, Manassas	5.00	20,000		20,000
Epiphany Church, Oak Hill	10.00	8,800		
St. Peter's-in-the-Woods, Fairfax Stn			0.61	2,000
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	10.25	20,000	6.50	15,000
St. Alban's, Annandale	8.00	39,694	10.00	48,345
St. Barnabas, Annandale	3.00	10,600	6.35	23,500
St. Patrick's, Falls Church		4,500		4,500
St. Paul's, Bailey's Crossroads	5.00	6,821	5.00	6,339
Holy Cross Korean Church	3.00	2,400	1.80	1,800
Santa Maria, Arlington				
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	4.42	5,000	4.00	3,000
St. John's, Richmond		8,500	4.60	9,100
St. Paul's, Richmond	10.00	220,000	10.00	210,000
St. Peter's, Richmond				1,200
St. Peter's, New Kent	6.00	11,310	*6.50	13,270
Varina Church, Varina	9.00	8,700	3.30	4,000
Westover Church, Charles City	10.00	13,500	*	15,000
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	*	70,000	7.80	70,000
Holy Comforter, Richmond	5.31	14,500	5.00	12,357
St. Andrew's, Richmond	*	12,900		12,900
St. James's, Richmond	*	147,000	*	147,000
St. Mark's, Richmond	7.36	17,300	6.00	10,852
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	4.50	1,350	4.06	1,375
Christ Ascension, Richmond	5.00	6,000	4.33	6,500
Creator, Mechanicsville	*	3,500	1.37	2,430
Emmanuel Church, Richmond	3.00	10,000		10,000
Epiphany, Richmond	4.30	8,127	4.90	7,704
Immanuel, Old Church	8.70	17,150	10.00	16,850
Our Saviour, Montpelier	4.50	5,000	3.60	4,000
St. David's, Aylett	3.00	2,000		3,500
St. James-the-Less, Ashland	9.20	25,090	10.00	26,000
St. Martin's, Doswell				
St. Paul's, Hanover	8.00	13,560	8.20	14,500
St. Philip's, Richmond	7.00	20,000	8.50	22,000
St. Thomas, Richmond	6.50	23,190	6.53	27,788
The Fork, Doswell		2,000	2.40	3,000
All Souls, Atlee	4.40	7,200	4.50	7,200

Report on Pledges

Parish	2009 % of NDBI Pledged	2009 Dollars Estimated	2010 % of NDBI Pledged	2010 Dollars Estimated
REGION #12 - WEST RICHMOND				
All Saints, Richmond		28,000		28,000
Grace Church, Goochland	8.50	8,968	8.50	6,785
St. Bartholomew's, Richmond	6.00	8,850	5.00	6,500
St. John's, Columbia			5.50	1,000
St. Martin's, Richmond	1.00	2,000	1.40	2,500
St. Mary's, Goochland	8.00	68,000	7.00	70,000
St. Matthew's, Richmond	7.50	20,625	10.00	23,000
St. Stephen's, Richmond	10.24	227,088	10.00	217,100
Christ Church, Richmond	4.50	50,000	5.00	55,000
St. Francis, Goochland	8.00	3,600		2,000
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	*	16,000	7.00	16,000
Grace, Casanova	1.00	1,070	1.00	1,064
Grace, The Plains	10.00	46,400	11.00	47,850
Leeds Parish, Markham	10.00	19,863	10.10	21,513
Our Redeemer, Aldie		4,500	4.00	5,000
Emmanuel Church, Delaplane	10.00	25,000	10.00	20,000
St. Andrew's, Ada	5.00	511	5.00	476
St. James', Leesburg	*	83,838	9.00	82,692
St. James', Warrenton	9.60	47,000	8.75	35,000
St. Peter's, Purcellville	4.35	16,500	4.40	13,288
St. Stephen's, Catlett	7.50	10,500	*	10,600
Trinity, Upperville	7.54	60,000	9.00	60,000
Trinity, Washington	12.50	21,500	12.50	26,000
St. Luke's, Remington	8.00	4,368	6.72	4,368
Christ Church, Lucketts	9.00	8,000	10.07	8,800
St. David's, Ashburn		2,400	0.31	2,400
St. Matthew's, Sterling	5.25	21,650	5.50	22,660
St. Gabriel's, Leesburg	10.00	10,875	10.00	13,700
REGION #14 - VALLEY				
Calvary, Front Royal	8.50	27,880	8.50	28,305
Christ Church, Luray	6.80	10,000		10,900
Cunningham Chapel Parish, Millwood	2.00	2,700	1.70	3,200
Emmanuel, Harrisonburg	12.50	33,075	13.00	40,950
Emmanuel, Woodstock	7.50	9,300	10.00	12,487
Christ Church, Winchester	*	50,000	8.80	50,000
Good Shepherd, Bluemont	8.00	1,296		
Grace, Berryville	5.00	8,225	5.00	7,230
Grace Memorial, Port Republic	10.00	7,000	10.00	7,000
St. Andrew's, Mt. Jackson	10.00	6,000	10.00	6,000
St. George's, Stanley	7.00	1,000	8.00	2,000
St. Mary's, Berryville		1,500	3.71	1,000
St. Paul's, Ingham, Shenandoah	10.00	500	10.00	380
St. Paul's on-the-Hill, Winchester	*10.00	12,000	10.00	12,000
Transfiguration, Orkney Springs		10,000		10,000
St. Stephen's & Good Shepherd, Rocky Bar	2.50	1,000	2.80	1,000

Report of Pledges

Parish	2009 % of NDBI Pledged	2009 Dollars Estimated	2010 % of NDBI Pledged	2010 Dollars Estimated
Meade Memorial, White Post	1.65	1,000		1,000
Christ the King, Harrisonburg	7.50	13,500	6.00	6,566
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville		8,525	5.00	7,600
Christ Church, Charlottesville	10.00	35,000		40,000
Christ Church, Gordonsville	8.00	10,500	10.00	12,000
Emmanuel, Greenwood	10.00	38,300	10.00	35,300
Good Shepherd, Boonesville	8.00	600	10.77	700
Grace, Keswick	4.50	14,000	4.90	16,000
Grace, Stanardsville	7.40	7,000		7,000
Grace, Brema Bluff				
Holy Cross, Batesville	15.00	5,345	17.20	5,345
McIlhane Parish, Charlottesville				
Our Saviour, Charlottesville	10.00	60,608	10.00	60,742
St. Anne's, Scottsville		2,000	2.94	4,000
St. John the Baptist, Ivy	6.00	2,696	8.00	3,240
St. Luke's, Simeon	10.60	7,400	11.50	7,500
St. Paul's, Charlottesville	10.50	67,000	*	67,000
St. Paul's, Ivy		40,000	8.00	45,400
St. Thomas, Orange	7.60	14,000	7.11	14,000
Trinity, Charlottesville	5.00	7,500	4.00	8,000
St. Andrew's, Charlottesville		1,000		2,000
GRAND TOTAL:		4,261,832		4,331,651

Report of Audits

Report on Audits

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-Oct-10

PARISH NAME	2002	2003	2004	2005	2006	2007	2008	2009
REGION #1 - UPPER RAPPAHANNOCK								
Aquia Church, Stafford	x	x	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x	x	x	x	x
Christ Church, Spotsylvania	x				x	x	x	x
Emmanuel Church, Port Conway							x	x
Incarnation, Mineral	x	x	x					
Piedmont, Madison	x	x	x	x	x	x	x	
St. Asaph's, Bowling Green	x		x	x	x	x		
St. George's, Fredericksburg	x	x	x	x	x	x	x	x
St. James', Louisa	x	x	x	x	x	x	x	x
St. John's, King George	x		x	x			x	x
St. Mary's, Colonial Beach	x	x	x	x			x	
Emmanuel Church, Rapidan	x	x		x				
St. Paul's, Owens		x	x	x	x	x	x	
St. Peter's, Port Royal	x	x	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	x	x	x	
Little Fork (St. Marks Parish), Rixeyville	x	x						
St. Stephen's, Culpeper		x	x	x				
Vauter's, Loretto				x	x			
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x	x	
Total Region 1	15	14	14	15	12	11	13	8
REGION #2 - LOWER RAPPAHANNOCK								
Abingdon Church, White Marsh	x	x	x					
Christ Church, Christchurch	x	x	x			x	x	
Cople Parish, Hague	x	x	x	x	x	x	x	x
North Farnham Parish, Farnham				x				
Grace Church, Kilmarnock	x	x	x	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	x	x	x	
Immanuel Church, King & Queen	x	x		x	x	x	x	
Kingston Parish, Mathews	x	x	x	x	x	x	x	
St. James', Montross	x	x	x		x			
St. John's, Tappahannock	x	x	x	x	x	x	x	x
St. John's, Warsaw	x			x				
St. John's, West Point			x	x	x	x	x	x
St. Mary's, Fleeton	x	x	x	x				
St. Mary's, Whitechapel, Lively	x	x		x	x	x	x	
St. Paul's, Millers Tavern	x	x	x	x	x	x	x	
St. Paul's, Nomini Grove							x	
St. Paul's, West Point	x	x	x	x	x	x	x	x
St. Peter's, Oak Grove	x	x			x			
St. Stephen's, Heathsville	x	x	x			x	x	x
Trinity, Lancaster	x	x	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x	x	
Wicomico Church, Wicomico	x	x	x	x	x	x		
Total Region 2	19	18	16	16	15	15	15	6
REGION #3 - ARLINGTON								
St. Andrew's, Arlington	x	x	x	x		x	x	x
St. George's, Arlington	x	x	x	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x	x	x	x	
St. Michael's, Arlington			x	x	x	x	x	
St. Peter's, Arlington	x	x	x	x	x	x		
Trinity, Arlington	x	x	x	x	x	x	x	x
La Iglesia de San Jose, Arlington	x	x			x	x		
La Iglesia de Cristo Rey, Arlington	x	x	x		x	x		
Total Region 3	8	8	8	7	8	9	6	4

Report of Audits

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-Oct-10

PARISH NAME	2002	2003	2004	2005	2006	2007	2008	2009
REGION #4 - ALEXANDRIA								
Christ Church, Alexandria	x	x	x	x	x	x	x	x
Emmanuel Church, Alexandria			x	x	x	x	x	x
Grace Church, Alexandria	x	x	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x	x	x
Meade Memorial, Alexandria	x	x		x	x	x	x	
Resurrection, Alexandria	x	x	x	x	x	x	x	x
St. Clement's, Alexandria	x	x	x	x	x	x	x	
St. Paul's, Alexandria	x	x	x	x	x	x	x	x
Total Region 4	7	7	7	8	8	8	8	5
REGION #5 - NORTH FAIRFAX								
Holy Comforter, Vienna	x	x	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x		
St. Francis, Great Falls	x	x	x			x	x	
St. John's, McLean	x	x	x	x	x	x	x	
St. Thomas, McLean	x		x	x	x			x
St. Timothy's, Herndon	x	x	x	x	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	x				
St. Dunstan's, McLean	x	x	x	x	x	x		
Total Region 5	8	7	8	7	7	6	4	2
REGION #6 - MOUNT VERNON								
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x	x	x	
Olivet, Alexandria	x	x	x	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x			
St. Aidan's, Alexandria	x	x	x	x	x	x	x	
St. James', Mt. Vernon	x			x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x	x	
St. Margaret's, Woodbridge	x	x						
St. Mark's, Alexandria	x	x	x	x	x	x	x	x
La Iglesia de San Marcos		x	x	x	x	x	x	
Church of the Spirit, Kingstowne	x	x		x				
Total Region 6	11	11	9	11	8	7	7	3
REGION #7 - WEST FAIRFAX								
Good Shepherd, Burke	x	x	x	x	x	x	x	
St. Andrew's, Burke	x	x	x	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	x	x	x	
St. John's, Centerville	x	x						
Trinity, Manassas	x	x	x	x	x	x	x	
Epiphany Church, Herndon	x	x						
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x	x	x
Total Region 7	11	11	9	7	5	5	5	2
REGION #8 - FALLS CHURCH								
Falls Church, Falls Church	x	x	x	x		x	x	
St. Alban's, Annandale	x	x	x	x	x	x	x	x
St. Barnabas, Annandale	x	x	x	x	x			
St. Patrick's, Falls Church	x	x	x	x	x			
St. Paul's, Baileys Crossroads	x	x	x	x	x			
Holy Cross Korean, Falls Church	x	x	x	x	x	x	x	x
Santa Maria, Falls Church				x	x	x	x	x
Total Region 8	6	6	6	7	6	4	4	3

Report on Audits

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-Oct-10

PARISH NAME	2002	2003	2004	2005	2006	2007	2008	2009
REGION #9 - EAST RICHMOND								
Trinity, Highland Springs	x	x	x	x	x	x	x	x
St. John's, Richmond	x	x	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	x	x	
St. Peter's, New Kent	x	x	x	x	x	x	x	
Varina Church, Varina	x	x	x	x	x	x	x	x
Westover Church, Charles City	x	x	x	x			x	
Total Region 9	7	7	7	7	6	6	7	2
REGION #10 - CENTRAL RICHMOND								
Grace & Holy Trinity, Richmond	x	x	x	x	x	x	x	
Holy Comforter, Richmond	x	x	x	x	x	x	x	
St. Andrew's, Richmond	x	x	x	x				
St. James's, Richmond	x	x	x	x	x	x	x	x
St. Mark's, Richmond						x	x	
Total Region 10	4	4	4	4	3	4	4	1
REGION #11 - NORTH RICHMOND								
Calvary, Hanover	x	x	x	x	x	x	x	x
Christ Ascension, Richmond	x	x	x	x	x	x	x	x
Creator, Mechanicsville	x	x	x	x	x	x	x	x
Emmanuel Church, Richmond	x	x	x	x	x	x	x	
Epiphany, Richmond	x	x	x	x	x			
Immanuel, Old Church	x	x	x	x	x	x	x	
Our Saviour, Montpelier	x	x	x	x	x	x	x	
St. David's, Aylett	x	x	x		x	x		x
St. James-the-Less, Ashland	x	x	x	x	x	x	x	
St. Martin's, Doswell	x	x		x	x	x		
St. Paul's, Hanover	x	x	x	x	x	x	x	
St. Philip's, Richmond	x	x	x	x	x	x	x	
St. Thomas, Richmond	x	x	x	x	x	x		
The Fork, Doswell	x	x	x	x	x	x	x	x
All Souls', Atlee					x	x	x	x
Total Region 11	14	14	13	13	15	14	11	6
REGION #12 - WEST RICHMOND								
All Saints, Richmond	x	x	x	x	x			
Grace Church, Goochland	x	x	x	x	x	x	x	
St. Bartholomew's, Richmond	x	x	x					
St. John's, Columbia						x	x	x
St. Martin's, Richmond		x		x				
St. Mary's, Goochland	x	x	x	x	x	x	x	x
St. Matthew's, Richmond	x	x	x	x	x	x	x	x
St. Stephen's, Richmond	x	x	x	x	x		x	
Christ Church, Richmond	x	x	x	x		x	x	x
St. Clare's, Richmond			x	x	x			
St. Francis, Richmond			x	x	x	x	x	x
Total Region 12	7	8	9	9	7	6	7	5
REGION #13 - PIEDMONT								
Emmanuel, Middleburg	x	x				x	x	
Grace Church, Casanova	x	x	x	x	x	x	x	x
Grace Church, The Plains		x	x	x	x	x		
Leeds Parish, Markham	x	x	x	x	x	x	x	x
Our Redeemer, Aldie	x	x	x	x	x	x		
Emmanuel Church, Delaplane	x	x	x	x	x	x	x	
St. Andrew's, Ada								
St. James', Leesburg	x	x	x	x	x	x	x	
St. James', Warrenton		x	x	x	x	x	x	x
St. Peter's, Purcellville	x	x	x	x	x	x		
St. Stephen's, Catlett	x		x	x	x	x	x	
Trinity, Upperville	x	x	x	x	x	x	x	

Report of Audits

THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
18-Oct-10

PARISH NAME	2002	2003	2004	2005	2006	2007	2008	2009
Trinity, Washington	x							
St. Luke's, Remington	x	x	x	x	x	x		
Christ Church, Lucketts	x	x	x	x	x	x	x	x
St. David's, Ashburn	x	x	x	x	x			
St. Matthew's, Sterling	x	x	x	x	x	x	x	x
St. Gabriel's, Leesburg			x	x	x	x	x	
Total Region 13	16	16	16	16	15	15	11	5
REGION #14 - VALLEY								
Calvary, Front Royal	x	x	x	x	x	x	x	
Christ Church, Luray	x	x	x	x	x	x		
Cunningham Chapel Parish, Millwood				x	x	x	x	x
Emmanuel, Harrisonburg	x	x	x	x	x	x	x	x
Emmanuel, Woodstock	x	x				x		
Christ Church, Winchester	x	x	x	x	x			
Good Shepherd, Bluemont				x	x	x	x	
Grace Church, Berryville								
Grace Memorial, Port Republic	x	x	x					
St. Andrew's, Mt. Jackson	x	x				x	x	
St. George's, Stanley	x	x		x	x	x	x	x
St. Mary's, Berryville	x	x	x	x	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x	x	x	x	x	
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x	x		
St. Stephen's & Good Shepherd, Rocky Bar								
Meade Memorial, White Post	x	x	x	x	x			
Christ the King, Harrisonburg						x	x	x
Total Region 14	13	13	10	12	12	13	10	6
REGION #15 - ALBEMARLE								
Buck Mountain, Earlysville	x	x	x	x	x	x	x	x
Christ Church, Charlottesville	x		x	x	x		x	x
Christ Church, Gordonsville	x	x	x	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x	x	x	x
Good Shepherd, Boonesville	x	x			x	x	x	x
Grace Church, Keswick	x	x	x		x	x	x	
Grace Church, Stanardsville	x	x	x	x	x	x	x	x
Grace Church, Breomo Bluff	x	x	x					
Holy Cross, Batesville	x	x	x	x	x	x	x	x
McIlhane Parish, Charlottesville	x	x	x			x	x	
Our Saviour, Charlottesville	x	x	x		x	x	x	x
St. Anne's, Scottsville	x	x	x	x	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x	x	x	x	
St. Luke's, Simeon	x	x	x	x	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	x	x	x	x
St. Paul's, Ivy					x		x	
St. Thomas, Orange	x	x	x		x	x	x	
Trinity, Charlottesville	x	x	x	x	x	x	x	x
St. Andrew's, Charlottesville	x	x	x	x	x			
Total Region 15	18	17	17	13	17	15	17	12
GRAND TOTAL :	164	161	153	152	144	138	129	70

Official Acts

2009 Official Acts of the Bishops

Postulants for Holy Orders toward ordination to priest accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Elizabeth Lowe	5/15/2009	Christ Church, Luray
B. Cayce Ramey	5/15/2009	St. Mary's, Arlington
Amy Spagna	5/15/2009	All Saints', Sharon Chapel
Andrew Terry	5/15/2009	St. Andrew's, Richmond
Bernard Yung	5/15/2009	St. Peter's in the Woods, Fairfax Station
Joseph Cochran	11/13/2009	Trinity, Charlottesville
Elizabeth Keeler	11/13/2009	St. John's, McLean
Grey Maggiano	11/13/2009	Holy Comforter, Vienna
Connor Newlun	11/13/2009	Leeds, Markham

Postulants for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Donald Cady	6/19/2009	Trinity, Upperville
Frederico Garza	6/19/2009	All Souls, Mechanicsville
Harrison Higgins	6/19/2009	St. Andrew's, Richmond
Anne Parker	6/19/2009	Christ Church, Spotsylvania
Anthony Sgro	6/19/2009	St. Thomas, Orange

Candidates for Holy Orders toward ordination to priest accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Barbara Bassuener	4/24/2009	St. Alban's, Annandale
Ryan Fleenor	4/24/2009	St. Paul's, Charlottesville
Christopher Garcia	4/24/2009	St. Andrew's, Burke
Catherine Hicks	4/24/2009	St. George's, Fredericksburg
Susan Sowers	4/24/2009	All Saints', Sharon Chapel
Cornelia Weierbach	4/24/2009	St. Michael's, Arlington
Anne Lane Witt	4/24/2009	St. James's, Richmond

Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Barbara Ambrose	6/18/2009	St. Bartholomew's, Richmond
Dana Buchanan	6/18/2009	St. Gabriel's, Leesburg
Mary Beth Emerson	6/18/2009	St. Mary's, Arlington
Marty Hager	6/18/2009	St. Timothy's, Herndon
Linda Murphy	6/18/2009	St. Christopher's, Springfield

Ordinations to the Diaconate:

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Elizabeth Magill	6/6/2009	Christ Church, Alexandria/Bishop Lee
Cherian Pulimootil	6/6/2009	Christ Church, Alexandria/Bishop Lee
Elizabeth Reed	6/6/2009	Christ Church, Alexandria/Bishop Lee
Mary Thorpe	6/6/2009	Christ Church, Alexandria/Bishop Lee
E. Ross Kane	11/14/2009	St. Mary's Church, Arlington/Bishop Johnston
Justin McIntosh	11/14/2009	St. Mary's Church, Arlington/Bishop Johnston

Ordinations to the Priesthood:

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Elizabeth Magill	12/6/2009	St. John's Church, McLean/Bishop Johnston
Cherian Pulimootil	12/6/2009	St. John's Church, McLean/Bishop Johnston
Elizabeth Reed	12/6/2009	St. John's Church, McLean/Bishop Johnston
Mary Thorpe	12/6/2009	St. John's Church, McLean/Bishop Johnston

Ordinations to the Priesthood on behalf of another diocese:

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop/diocese</i>
Amanda Eiman	3/30/2009	Emmanuel Church, Alexandria/Bishop Johnston/Newark
Morgan MacIntire	8/8/2009	Trinity Church, Manassas/Bishop Jones/Western Louisiana
Joseph Burnett	12/6/2009	St. John's Church, McLean/Bishop Johnston/Mississippi
Nicholas Myers	12/6/2009	St. John's Church, McLean/Bishop Johnston/ Northern Indiana

Letters Dimissory Given:

<i>Name</i>	<i>date</i>	<i>diocese</i>
Charlotte Moore	1/1/2009	Maryland
Lisa Goforth	1/1/2009	Oklahoma
David Kendrick	1/1/2009	Alabama
Christopher Cunningham	1/8/2009	Southern Virginia
Daniel Richard Greenwood	2/9/2009	Southern Virginia
Frederick Clarkson	2/24/2009	North Carolina
Richard Zalesak	3/5/2009	Tennessee
James Hubbard	3/10/2009	Southwestern Virginia
Matthew Cowden	6/24/2009	Northern Indiana
Charles Keyser	8/5/2009	Florida
Suzannah Rohman	8/17/2009	Connecticut
Jason Roberts	9/16/2009	West Texas
Katherine Elberfeld	10/23/2009	Atlanta
Mary Demmler	12/10/2009	Atlanta
Shelby Owen	12/15/2009	Southwestern Virginia

Letters Dimissory Received:

<i>Name</i>	<i>date</i>	<i>diocese</i>
William Eberle	1/1/2009	Central Pennsylvania
Mary Demmler	1/1/2009	Georgia
Kathryn Jenkins	5/4/2009	Southern Virginia
Ryan Kuratko	5/28/2009	Northwest Texas
Jennifer Montgomery	6/3/2009	Central New York
Amanda Eiman	8/3/2009	Newark
Rosemary Beales	8/20/2009	Maryland
Lauren Kuratko	8/21/2009	Northwest Texas
Erika Takacs	9/9/2009	Pennsylvania
Ann Gillespie	9/16/2009	Los Angeles
Geoffrey Coupland	12/8/2009	West Virginia
James McCaskill	12/9/2009	Pittsburgh
Lyn Youll Marshall	12/14/2009	Toronto

Priests inhibited by Bishop Lee:

<i>Name</i>	<i>date</i>	<i>canon</i>
Margaret Phillips	2/10/2009	Title IV, Canon 10

Priests Removed or Deposed by Bishop Lee:

<i>Name</i>	<i>date</i>	<i>canon</i>
Jacquelyn Sue Hardman	2/12/2009	Title IV, Canon 10, Section 2
Margaret Phillips	8/11/2009	Title IV, Canon 10, Section 2

Priests Suspended by Bishop Jones:

<i>Name</i>	<i>date</i>	<i>canon</i>
Kevin Phillips	9/28/2009	Title IV, Canon 2, Section 1-2

Postulants removed from Holy Orders:

<i>Name</i>	<i>Date of removal</i>	<i>Presenting Parish</i>
Mary Daly	8/17/2009	Christ Church, Alexandria
Melanie Lewis	9/18/2009	Christ Church, Winchester

Lay Catechist: 3

Lay Eucharistic Minister licenses issued: 487

Lay Eucharistic Visitors licenses issued: 25

Lay Preacher licenses issued: 2

Lay Reader licenses issued: 107

Remarriage applications approved: 90

Official Acts of the Standing Committee of the Diocese of Virginia, January 24, 2009 to January 28, 2010

January 24, 2009

- Mr. Jack Burtch Jr., the Rev. Torrence Harman, Mr. Roger Inger and the Rev. Ed Miller were elected by Annual Council to three-year terms on the Standing Committee.
- Ms. Sarah Bartenstein, Ms. Martha High, Mr. John Keith and the Rev. Melana Nelson-Amaker completed their terms on the Committee.
- The Rev. Daniel Robayo was elected president and Mr. Don Metheny was elected secretary.
- The Committee consented to the holding of an election for two bishops suffragan for the Diocese of Los Angeles

February 19, 2009

- The Committee consented to the consecration of the Rev. James Scott Mayer to be diocesan bishop of Northwest Texas.

March 19, 2009

- The Committee approved the Rev. Elizabeth Ellen McGovern Gibson for ordination to the sacred order of priests.

April 16, 2009

- The Committee approved Elizabeth Anne Magill, Elizabeth Hoffman Reed, Cherian Pilo Pulimootil and Mary Frances Brennan Thorpe for ordination to the sacred order of deacons.

April 22, 2009

- The Committee approved the request of St. Luke's, Simeon's and Christ Church, Charlottesville to transfer St. Luke's property from Christ Church, Charlottesville's Trustees to St. Luke's, Simeon's Trustees once they have been appointed by the appropriate Circuit Court.

May 21, 2009

- The Committee consented to the holding of an election for a bishop coadjutor in the Diocese of Springfield.

June 18, 2009

- The Committee approved Mr. Justin McIntosh and Mr. Ross Kane as candidates for Holy Orders.
- The Committee consented to the consecration of The Rev. Kevin Thew Forrester as diocesan bishop of Northern Michigan.

July 16, 2009

- The Committee approved Ms. Anne Lane Witt and Mr. Christopher Garcia as candidates for Holy Orders.

August 27, 2009

- The Committee approved Ms. Catherine D. Hicks and Ms. Cornelia M. Weierbach as candidates for Holy Orders
- The Committee consented to the appointment by the bishop of the Rev. Rhonda Baker as dean of Region XII

September 17, 2009

- The Committee approved Ms. Barbara Ann Bassuener as a candidate for Holy Orders.

October 15, 2009

- The Committee voted to submit this resolution to the next Annual Council: Resolved: that the 215th Annual Council of the Diocese of Virginia, upon the request of the Bishop and the consent of the Standing Committee, approves the creation of the position of Assistant Bishop either full-time or part-time as financial resources allow; and be it further Resolved: the 215th Annual Council authorizes the Bishop of the Diocese to appoint an Assistant Bishop, with the consent of the Standing Committee.
- The Committee approved Ms. Susan Sowers as a candidate for Holy Orders.
- The Committee approved Mr. Justin McIntosh and Mr. Ross Kane for ordination to the sacred order of deacons.

November 12, 2009

- The Committee consented to the transfer of Trinity, Beaverdam from the Trustees of Fork Episcopal Church to the bishop of Virginia.
- The Committee consented to the bishop of Virginia entering into a lease with Trinity Church, Beaverdam, Inc.
- The Committee consented to the ordination of the Rev. Scott Anson Benhase as diocesan bishop of Georgia.
- The Committee approved the Rev. Elizabeth Anne Magill, the Rev. Cherian Pilo Pulimootil, the Rev. Elizabeth Hoffman Reed and the Rev. Mary Brennan Thorpe for ordination to the priesthood.

December 17, 2009

- The Committee consented to the appointment of the deans of the 15 Regions: The Very Rev. Jeffrey Packard (I), The Very Rev. Beth Palmer (II), The Very Rev. Catherine Campbell (III), The Very Rev. Oran Warder (IV), The Very Rev. Penelope Bridges (V), The Very Rev. Donald Binder (VI), The Very Rev. Stuart Schadt (VII), The Very Rev. Grayce O'Neill (VIII), The Very Rev. S. Paul Rowles (IX), The Very Rev. Bollin Millner (X), The Very Rev. Anne Kirchmier (XI), The Very Rev. Ronda Baker (XII), The Very Rev. Robert Banse (XIII), The Very Rev. Hilary Smith (XIV), The Very Rev. David Stoddart (XV),
- The Committee elected Ms. Meredith Maple as collegiate delegate and Mr. George Thomas and Ms. Alli Abbott as alternates to the 215th Annual Council from the Virginia Commonwealth University Canterbury Club and Ms. Rebecca Groman as collegiate delegate and Mr. David Dutton as alternate to the 215th Annual Council from the University of Mary Washington Canterbury Club.
- The Committee consented to the ordination of the Rev. Brian Norman Prior as diocesan bishop of Minnesota.
- The Standing Committee nominated the following eleven persons to serve on the Ecclesiastical Trial Court: Mr. Julian M. Bivins Jr., The Very Rev. Penelope Bridges, The Rev. Susan N. Eaves, The Rev. Melissa K. Hollerith, The Rev. Daniel D. Robayo, Ms. Janet Peyton, Esq., Col. Jean D. Reed, The Rev. Hal White, Mr. Joseph E. Royster Jr., The Rev. Beverly Weatherly and Ms. Nan Pascal.

January 21, 2010

- The Committee consented to the ordination of the Rev. Michael Joseph Hanley as diocesan bishop of Oregon
- The Committee consented to the ordination of the Rev. Ian Theodore Douglas as diocesan bishop of the Episcopal Diocese of Connecticut

- The Committee consented to the ordination of the Rev. Morris King Thompson, Jr. as diocesan bishop of Louisiana.
- The Committee consented to the ordination of the Rev. William Andrew Waldo as diocesan bishop of Upper South Carolina
- The Committee consented to the ordination of the Rev. Canon Diane M. Jardine Bruce as a Bishop Suffragan of Los Angeles
- The Committee approved Mr. Ryan Christopher Fleenor, Ms. Linda Estelle Murphy and Mr. Marty Monroe Hager as Candidates for Holy Orders
- After discussion of the moratoriums approved by General Convention, the Committee did not consent to the ordination of the Rev. Canon Mary Douglas Glasspool as a Bishop Suffragan of Los Angeles

January 29, 2010

- The Committee approved the following statement to be sent to the Standing Committee of the Diocese of Los Angeles:
The Standing Committee of the Diocese of Virginia has declined to consent to the election of the Reverend Canon Mary Douglas Glasspool as Bishop Suffragan of the Diocese of Los Angeles because, in the view of a majority of the Committee, her election is inconsistent with the moratorium agreed to by the General Convention of the Episcopal Church. That majority believes that, at this time, failure by individual dioceses to respect the Church's agreement to the moratorium would be detrimental to the good order of our Church and bring into question its reliability as an institution. The committee found no other reason to withhold its consent to the election of Canon Glasspool.

Report of Confirmations and Receptions

2009 Visitation Schedule

Bishop Peter James Lee

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 4					
a.m.	St. Mark's, Richmond	1	3	1	0
p.m.	Grace, Goochland	0	1	0	0
January 11					
a.m.	St. Michael's, Arlington	0	2	3	2
p.m.	Trinity, Arlington	0	7	0	0
January 18					
a.m.	The Falls Church Episcopal	1	3	0	0
p.m.	Holy Cross Korean, Falls Church	0	4	2	0
	St. John's, Arlington	0	1	5	0
February 1					
a.m.	Trinity, Fredericksburg	0	7	0	1
February 3					
	Immanuel, Old Church at Mayo House	0	0	1	0
February 8					
a.m.	St. Luke's, Remington	0	0	1	0
a.m.	Christ, Brandy Station	0	0	2	0
February 15					
a.m.	Resurrection, Alexandria	0	3	5	1
p.m.	Meade, Alexandria	0	4	0	1
March 8					
a.m.	Grace, Kilmarnock	0	0	8	2
p.m.	St. Paul's, West Point/ Grace, Millers Tavern	0	2	0	0
March 22					
a.m.	St. Mary's, Colonial Beach	0	0	2	0
p.m.	St. Peter's, Port Royal	0	2	1	1
p.m.	Vauter's	0	2	0	0
March 29					
a.m.	Trinity, Washington	3	6	0	0
p.m.	St. Andrew's, Ada	0	0	0	0
April 5					
a.m.	Christ, Glen Allen	7	27	6	2
p.m.	St. Peter's, Richmond				
April 11					
p.m.	Grace, Alexandria	0	15	4	1

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
April 19					
a.m.	St. Anne's, Reston	0	6	4	0
p.m.	St. Peter's in the Woods, Fairfax Station	0	0	3	1
Friday, April 24					
a.m.	Episcopal High School, Alexandria	0	6	0	0
April 26					
a.m.	St. George's, Fredericksburg	0	17	8	1
p.m.	Aquia, Stafford	0	13	3	1
May 2					
a.m.	Cathedral of the Transfiguration, Shrine Mont	0	23	3	2
May 3					
a.m.	Christ, Winchester	0	1	0	0
May 10					
a.m.	Grace, The Plains	0	22	3	0
May 17					
a.m.	Holy Comforter, Vienna	9	14	4	5
p.m.	Santa Maria, Falls Church	0	11	7	0
May 24					
a.m.	Grace & Holy Trinity, Richmond	0	10	2	0
June 7					
a.m.	Our Saviour, Charlottesville	0	11	12	1
p.m.	Our Saviour, Montpelier	0	2	0	0
June 14					
a.m.	St. James', Leesburg	0	11	11	0
	For St. John's, McLean at St. James'	0	1	0	0
p.m.	St. Gabriel's, Ashburn	0	0	2	0
June 21					
a.m.	St. Andrew's, Richmond	2	5	4	1
June 28					
a.m.	St. Paul's, Millers Tavern	0	0	1	0
p.m.	St. James', Montross	0	2	1	1
July 5					
a.m.	Cathedral Shrine of the Transfiguration, Shrine Mont	1	0	0	0

Bishop Shannon Johnston

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, January 4					
a.m.	Christ Ascension, Richmond	0	3	2	0
Tuesday, January 6					
a.m.	St. John's, Warsaw at Mayo House	0	1	0	0
Sunday, January 18					
a.m.	Varina, Richmond	0	4	0	0
p.m.	Trinity, Highland Springs	4	3	1	0
Sunday, January 25					
a.m.	St. Peter's, Arlington	0	8	2	0
Sunday, January 1					
a.m.	St. Paul's, Ivy	0	1	3	0
Sunday, February 15					
a.m.	San Jose, Arlington	0	1	0	3
Sunday, February 22					
a.m.	Christ Church, Gordonsville	0	2	0	0
Tuesday, February 24					
a.m.	Immanuel, Mechanicsville at Mayo House	0	1	0	0
Sunday, March 1					
a.m.	Christ Church, Spotsylvania	0	7	0	0
Sunday, March 8					
a.m.	All Souls', Mechanicsville at Hanover High School	0	3	3	0
Sunday, March 22					
a.m.	St. Andrew's, Charlottesville	0	0	0	14
Sunday, March 29					
a.m.	Trinity, Charlottesville	0	1	0	1
p.m.	Little Fork, Rixeyville	0	3	0	0
Sunday, April 5					
a.m.	Calvary, Front Royal	0	2	3	3
Saturday, May 3					
a.m.	Church of the Good Shepherd, Burke	0	22	3	4
Sunday, May 10					
a.m.	St. Paul's, Alexandria	0	29	0	1

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, May 17					
a.m.	St. James's, Richmond	14	36	11	6
Sunday, May 24					
a.m.	St. Aidan's, Alexandria	0	5	1	0
Sunday, May 31					
a.m.	St. Stephen's, Richmond	2	29	12	6
Sunday, June 7					
a.m.	Trinity, Upperville	0	13	0	0
p.m.	St. Peter's, Purcellville	0	5	1	2
Wednesday, June 10					
p.m.	Immanuel, Old Church (Installation of Rector)	-	-	-	-
Sunday, June 14					
a.m.	St. Patrick's, Falls Church 1	4	0	0	
	Holy Cross Korean at St. Patrick's	0	1	0	0
Sunday, June 28					
a.m.	St. Martin's, Henrico	0	5	1	0
p.m.	St. Paul's, Richmond	1	0	0	18
Sunday, July 26					
a.m.	Christ the King, Harrisonburg	1	0	0	0
p.m.	Emmanuel, Harrisonburg (Installation of Rector)	-	-	-	-
Sunday, August 9					
a.m.	St. Mark's, Alexandria	0	2	0	0
Sunday, August 16					
a.m.	Cople Parish, Hague at Yeocomico	0	1	0	0
Sunday, August 30					
a.m.	Church of the Messiah, Fredericksburg	0	0	2	0
Sunday, September 27					
a.m.	St. John's, Westpoint at Old St. John's	1	5	0	0
Sunday, October 4					
p.m.	Grace, Cismont/Keswick	0	10	14	2
Tuesday, October 6					
p.m.	St. Andrew's, Arlington (Installation of Rector)	-	-	-	-

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, October 11					
a.m.	St. James', Alexandria	1	4	2	0
p.m.	Good Shepherd, Bluemont	0	3	5	0
Sunday, October 18					
a.m.	Christ Church, Lucketts	0	0	0	0
p.m.	Emmanuel, Middleburg	0	1	6	0
Monday, October 19					
p.m.	St. John's, Richmond (Installation of Rector)	-	-	-	-
Sunday, October 25					
a.m.	St. James', Warrenton	1	18	2	1
Wednesday, October 28					
p.m.	Church of Our Redeemer, Aldie	0	6	9	0
Sunday, November 1					
a.m.	All Saints, Richmond	0	12	0	0
p.m.	Fork Church, Doswell	1	2	0	0
Sunday, November 15					
p.m.	St. John's, Columbia	4	4	0	0
Sunday, November 22					
a.m.	Grace, Port Republic	0	3	0	1
Wednesday, December 2					
p.m.	Christ Church, Charlottesville (Installation of Rector)	-	-	-	-
Sunday, December 13					
p.m.	St. Luke's, Simeon	0	5	0	1
Sunday, December 27					
a.m.	Emmanuel, Harrisonburg	0	7	0	2
Bishop David Jones					
Sunday, January 4					
a.m.	Immanuel on the Hill, Alexandria	0	9	4	2
Sunday, January 18					
a.m.	St. Christopher's, Springfield	0	0	3	1
p.m.	Olivet, Franconia	0	0	1	0
Sunday, January 25					
a.m.	Emmanuel, Brook Hill	0	9	0	0
p.m.	Grace, Bremono Bluff	0	0	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, February 1					
a.m.	St. Thomas', Richmond	0	10	3	0
p.m.	St. Asaph's, Bowling Green	2	0	1	0
Sunday, February 8					
a.m.	St. Paul's, Charlottesville	0	5	1	3
Sunday, March 1					
a.m.	Holy Cross, Dunn Loring	0	3	4	0
	for St. John's, McLean at Holy Cross	0	2	1	0
p.m.	St. Mark's, Alexandria	0	11	1	0
Sunday, March 8					
a.m.	St. Stephen's, Catlett	0	3	4	0
p.m.	Christ Church, Cunningham Chapel Parish, Millwood	2	5	3	0
Sunday, March 22					
a.m.	Emmanuel, Greenwood	0	4	11	1
p.m.	McIlhany Parish, Charlottesville	0	0	0	0
Sunday, March 29					
a.m.	Ware Church, Gloucester	6	9	7	1
	for Abingdon, White Marsh at Ware	0	1	0	0
Sunday, April 5					
a.m.	St. George's, Arlington	4	13	2	2
Sunday, April 11					
a.m.	St. Peter's, Arlington	0	0	0	0
Sunday, April 19					
a.m.	St. Luke's, Alexandria	3	10	2	1
p.m.	Leeds, Markham	2	2	0	0
Sunday, April 26					
a.m.	Christ Church, Charlottesville	0	30	4	2
p.m.	Buck Mountain, Earlysville	0	5	5	1
Sunday, May 3					
a.m.	Christ Church, Alexandria	10	25	14	4
Sunday, May 10					
a.m.	Trinity, Manassas	0	7	1	0
Sunday, May 17					
a.m.	St. Andrew's, Burke	2	3	4	1
Wednesday, May 20					
p.m.	Piedmont, Madison	0	7	6	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, May 24					
a.m.	St. John's Warsaw	0	0	0	0
Sunday, May 31					
a.m.	St. David's, Ashburn	0	20	0	0
Sunday, June 7					
a.m.	St. John's, McLean	0	33	6	0
p.m.	St. Francis', Great Falls	0	19	0	0
Tuesday, June 9					
a.m.	for St. Stephen's, Richmond at Mayo House Chapel	0	1	0	0
Sunday, June 14					
a.m.	Pohick Church, Lorton	6	21	1	1
Sunday, June 21					
a.m.	St. John's, Richmond	0	4	0	1
p.m.	St. Martin's, Doswell	0	0	0	0
Sunday, June 28					
a.m.	St. Alban's, Annandale	0	2	0	0
Sunday, July 5					
a.m.	St. John's, Centreville	0	0	0	0
Sunday, July 26					
a.m.	Christ, Middlesex	0	4	1	4
p.m.	Immanuel, King and Queen Courthouse	0	0	0	0
p.m.	St. David's, Aylett	1	0	0	0
Sunday, August 2					
a.m.	Wicomico, Wicomico Church				
Sunday, August 30					
a.m.	St. John's, Tappahannock	0	0	0	0
p.m.	St. Paul's, Hanover	0	0	0	0
Sunday, September 6					
a.m.	Westover, Charles City	0	2	0	0
Sunday, September 13					
a.m.	St. Andrew's, Mount Jackson	0	0	0	0
p.m.	Emmanuel, Woodstock	0	0	2	0
Sunday, September 20					
a.m.	Holy Cross, Batesville	0	0	0	0
a.m.	St. John the Baptist, Ivy	0	0	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, September 27					
a.m.	St. Mary's and Grace, Berryville	0	0	0	0
Sunday, October 4					
a.m.	Calvary, Hanover	0	3	0	0
p.m.	St. James', Louisa	0	0	0	0
Sunday, October 11					
a.m.	St. James the Less, Ashland	0	10	0	1
p.m.	Grace, Stanardsville	0	3	0	0
Sunday, October 18					
a.m.	St. Clement's, Alexandria	0	1	4	0
p.m.	St. Paul's, Bailey's Crossroads	0	0	0	0
Sunday, October 25					
a.m.	St. Mary's, Arlington	5	21	5	0
p.m.	Santa Maria, Falls Church	0	22	0	0
Sunday, November 1					
a.m.	All Saints - Sharon Chapel, Alexandria	0	2	0	0
Sunday, November 8					
a.m.	St. Mary's, Goochland	0	41	4	0
p.m.	Incarnation, Mineral	1	3	0	0
Sunday, November 15					
a.m.	St. Matthew's, Sterling	0	9	2	0
p.m.	Meade, White Post	0	0	0	0
Sunday, November 22					
a.m.	St. Peter's, New Kent	2	6	10	0
Sunday, November 29					
a.m.	St. Dunstan's, McLean	0	4	0	1
p.m.	St. Francis' Korean, McLean	0	0	0	0
Sunday, December 6					
a.m.	Emmanuel, Alexandria	0	2	0	0
Sunday, December 13					
a.m.	St. Timothy's, Herndon	0	1	2	1
Sunday, December 27					
a.m.	St. Bartholomew's, Richmond	0	6	0	0
Bishop Francis C. Gray					
Sunday, September 20					
a.m.	St. Matthew's, Richmond	0	7	1	1

Bishop Robert Ihloff

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
Sunday, September 20				
a.m. Immanuel, Old Church	0	1	0	0

Bishop Martin Townsend

Sunday, October 25				
a.m. Emmanuel, Delaplane	0	1	1	0

Bishop Michael Creighton

Sunday, November 8				
a.m. St. Paul's, King George	0	5	2	0
p.m. St. John's, King George	0	2	1	1

Bishop Ted Eastman

Sunday, May 3				
a.m. St. Thomas, McLean	0	12	0	0

Bishop Jane Dixon

Sunday, October 4				
a.m. St. Philip's, Richmond	2	3	2	15

2009 Totals for Baptism, Confirmation, Reception and Reaffirmation

	<i>Number of Services</i>	<i>Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Reaffirmations</i>
Peter J. Lee	41	24	244	109	24
Shannon S. Johnston	48	34	268	83	65
David C. Jones	66	46	413	119	28
Michael Creighton	2	0	7	3	1
Ted Eastman	1	0	12	0	0
Jane Dixon	1	2	3	2	15
Francis C. Gray	1	0	7	1	1
Robert Ihloff	1	0	1	0	0
Martin Townsend	1	0	1	1	0

Parochial Statistics of the Diocese of Virginia

Summary of Annual Parochial Reports for 2009

Reports Tabulated:	178
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Baptized Members

January 1, 2009:	79,373
Increases:	4,065
Decreases:	3,586

Baptized Members

December 31, 2009:	79,852
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Baptisms

16 and over:	145
Under 16:	1,145

All Communicants in Good Standing

December 31, 2008:	63,964
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Confirmations & Receptions

16 and over:	463
Under 16:	525
Received:	361

Other Active Members:	10,510
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Holy Eucharist Services

Sundays:	26,514
Weekdays:	7,858
Private:	4,397

Other Services

Marriages:	420
Burials:	907

Average Sunday Attendance:	24,182
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Easter Attendance:	58,769
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Christian Education

Students:	8,675
Churches with Adult Programs:	155

Stewardship for 2009

Avg \$ Pledged/Pledging Unit/wk:	\$49.85
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Pledged Income for 2009

Pledging Units:	18,051
Amount Pledged:	\$46,792,781

Income

Operating Income	
Plate & Pledge:	\$53,970,990
Investment Income:	3,497,308
Other Operating Income:	6,768,289
Unrestricted Bequests:	542,957
From the Diocese:	643,201
Total:	65,322,745

Non-operating Income	
Capital funds:	\$7,146,481
Additions to Endowment & Trust Funds:	1,796,290
Contributions for Outreach:	4,210,205
Funds for Transmittal:	1,358,016
Total:	14,510,992

Total Income: \$79,833,737

Expenditures

Operating Expenses	
To the Diocese:	\$4,236,335
Outreach:	2,782,261
Other operating expenses:	57,213,096
Total:	64,231,692

Non-operating Expenses	
Improvements & Capital Expense:	\$13,224,494
Expenses for outreach:	4,142,460
Seminary contributions:	109,891
Funds Transmitted:	1,549,259
Total:	19,026,104

Total Expenditures \$83,257,796

Communicants and Services Held

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church (2007)	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	447	336	64	105	105	5	0	15
Alexandria	All Saints Sharon Chapel	216	174	5	82	103	1	5	2
Alexandria	Christ Church	2,461	2,409	331	579	197	4	43	41
Alexandria	Church of St Clement	274	260	0	81	101	0	4	5
Alexandria	Church of the Resurrection	305	241	40	105	105	0	3	8
Alexandria	Church of the Spirit	209	151	58	147	77	0	0	0
Alexandria	Emmanuel Church	799	448	40	93	103	0	6	2
Alexandria	Grace Episcopal Church	833	793	55	344	243	2	21	20
Alexandria	Inmanuel Church on the Hill	974	899	102	241	121	0	20	12
Alexandria	La Iglesia de San Marcos	80	35	0	27	52	0	3	0
Alexandria	Meade Memorial Church	198	95	6	0	106	1	0	0
Alexandria	St Aidans Church	325	280	30	123	146	1	1	6
Alexandria	St James Church	196	179	0	100	51	0	3	6
Alexandria	St Lukes Church	1,025	902	50	193	124	0	14	8
Alexandria	St Marks Church	252	230	16	130	104	11	9	16
Alexandria	St Pauls Church	2,215	1,807	404	456	185	1	64	31
Annandale	St Albans Church	482	418	76	201	142	0	4	2
Annandale	St Barnabas Church	415	370	81	127	106	0	2	0
Arlington	La Iglesia de Cristo Rey	143	49	22	83	51	0	0	0
Arlington	La Iglesia de San Jose	197	140	57	101	51	0	0	0
Arlington	St Andrews Church	275	175	10	95	104	0	3	0
Arlington	St Georges Church	525	525	160	173	155	0	7	21
Arlington	St Johns Episcopal Church	89	78	21	47	101	0	3	6
Arlington	St Marys Church	1,414	1,201	229	480	179	5	33	8
Arlington	St Michaels Church	236	236	6	119	115	0	2	4
Arlington	St Peters Episcopal Church	1,074	971	185	232	149	0	12	10
Arlington	Trinity Church	147	145	21	83	99	2	2	6
Ashburn	St Davids Church	676	548	869	362	106	0	32	21
Ashland	Church of St James the Less	595	504	22	136	101	6	0	11
Aylett	St Davids Church	81	81	11	32	41	0	3	3
Baileys Crossroads	St Pauls Church	66	65	0	40	93	0	0	0
Batesville	Holy Cross Church	68	57	1	31	55	0	1	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Berryville	Grace Church	392	240	25	105	66	1	4	0
Berryville	St Marys Church	32	32	0	27	22	0	0	0
Bluement	Church of the Good Shepherd	39	30	1	25	33	0	0	7
Bowling Green	St Asaphs Church	98	98	0	42	44	0	4	3
Brandy Station	Christ Church	67	43	0	23	51	0	2	2
Bremo Bluff	Grace Episcopal Church	60	56	0	12	30	0	0	0
Burke	Church of the Good Shepherd	2,206	1,516	175	393	161	3	20	25
Burke	St Andrews Church	1,228	1,100	75	318	140	0	11	8
Casanova	Grace Church Emmanuel Parish	52	52	11	30	51	2	1	0
Catlett	St Stephens Church	234	201	53	90	152	0	5	7
Centreville	St Johns Church (2008)	452	0	0	0	0	0	0	0
Charles City	Westover Parish Church	268	208	60	75	97	0	0	5
Charlottesville	Christ Episcopal Church	1,163	1,163	85	518	201	3	18	34
Charlottesville	Church of Our Saviour	710	685	138	272	154	3	6	22
Charlottesville	Mellhany Church (Albermarle)	29	26	0	14	25	0	2	0
Charlottesville	St Andrews Episcopal Church (2008)	92	0	0	0	0	0	0	0
Charlottesville	St John the Baptist Church	56	52	27	48	36	0	4	0
Charlottesville	St Lukes Church (Simeon)	95	59	19	52	52	0	0	0
Charlottesville	St Pauls Ivy Church	757	878	55	197	104	1	9	4
Charlottesville	St Pauls Memorial Church	1,705	906	87	382	150	4	28	10
Charlottesville	Trinity Episcopal Church	113	107	7	63	81	1	0	1
Christchurch	Christ Church Parish	185	185	1	44	102	1	6	5
Colonial Beach	St Marys Church	389	290	2	72	104	0	3	2
Columbia	St Johns Church	24	24	18	21	58	3	3	4
Culpeper	St Stephens Episcopal Church	328	328	2	129	163	2	3	8
Delaplane	Piedmont Parish	173	166	8	73	59	0	1	2
Doswell	St Martins Church	26	23	0	8	195	0	0	0
Doswell	The Fork Church	133	118	57	66	51	0	5	2
Dunn Loring	Church of the Holy Cross	412	355	54	189	117	0	7	2
Earlysville	Buck Mountain Church	211	147	0	87	103	2	2	10
Elkton	St Stephen & the Good Shepherd	32	32	2	24	50	0	0	0
Fairfax Station	St Peters in the Woods	202	156	0	103	105	0	5	3
Falls Church	Holy Cross Korean Episcopal Church	62	44	1	31	48	1	0	2

Diocese of Virginia Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Under 16 Years and Older	Under 16 Years	Confirmed or Received
Falls Church	La Iglesia de Santa Maria	182	160	0	491	156	2	20	33
Falls Church	St Patrick's Anglo Vietnamese Church	122	84	30	72	84	0	4	4
Falls Church	The Falls Church Episcopal	152	130	17	68	52	1	2	8
Farmham	North Farmham Parish Church	37	37	8	30	30	0	1	0
Fleeton	St Mary's Church	64	64	15	48	49	0	0	0
Franconia	Olivet Church	387	158	72	143	143	0	2	4
Fredericksburg	Church of the Messiah	117	117	60	107	51	1	4	2
Fredericksburg	St Georges Church	1,221	1,184	204	335	194	3	25	24
Fredericksburg	Trinity Church	765	582	682	276	161	4	11	6
Free Union	Good Shepherd-of-the-Hills	32	25	4	12	12	0	0	0
Front Royal	Calvary Church	379	229	55	109	112	1	9	5
Glen Allen	Christ Episcopal Church	2,250	1,500	0	687	156	2	45	38
Gloucester	Ware Episcopal Church	421	264	15	128	93	2	8	17
Goochland	Grace Church	221	162	8	75	73	0	2	1
Gordonsville	Christ Church	101	90	13	63	104	0	1	2
Great Falls	St Francis Church	542	490	149	186	140	2	16	19
Greenwood	Emmanuel Episcopal Church	524	538	5	222	89	0	6	15
Hague	Cople Parish	147	130	17	55	93	0	1	1
Hanover	Calvary Episcopal Church	100	56	7	35	0	0	1	3
Hanover	St Pauls Episcopal Church	374	300	3	101	103	0	7	0
Harrisonburg	Christ the King Episcopal Church	39	38	71	99	49	1	5	0
Harrisonburg	Emmanuel Church	476	476	10	170	111	0	5	7
Heathsville	St Stephens Church	55	50	2	34	53	0	0	0
Henrico	St Martins Episcopal Church	282	282	1	116	124	0	8	0
Hemdon	Church of the Epiphany	31	25	0	17	51	0	0	0
Hemdon	St Timothy's Church	1,177	1,167	228	228	162	0	13	4
Highland Springs	Trinity Church	112	112	0	51	50	1	0	4
Keswick	Grace Church	536	233	138	138	75	1	6	27
Kilmamock	Grace Church	534	469	48	252	108	1	6	10
King and Queen Cour	Inmanuel Church	6	6	0	4	25	0	0	0
King George	Emmanuel Church	9	0	5	33	13	0	0	0
King George	St Johns Church	52	51	20	38	34	0	0	4
King George	St Pauls Church	135	73	52	70	86	0	0	6

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lancaster	St Marys Whitechapel	94	82	5	48	50	0	5	1
Lancaster	Trinity Episcopal Church	93	85	5	41	45	0	0	1
Leesburg	St Gabriels Episcopal Church	114	114	45	68	52	0	2	0
Leesburg	St James Church	1,599	1,462	1,553	477	193	1	28	22
Loretto	Vauters Church	60	38	6	17	26	0	0	2
Lorton	Pohick Church	798	586	285	279	139	0	13	22
Louisa	St James Church	155	150	4	75	103	0	3	0
Lucketts	Christ Church Lucketts	59	59	0	27	47	0	0	0
Lurray	Christ Church	146	146	0	64	101	2	2	0
Madison	Piedmont/Bromfield Parish	168	157	47	95	81	1	4	13
Manakin Sabot	St Francis Episcopal Church	49	48	2	32	52	0	0	0
Manassas	Trinity Church	1,123	1,123	22	283	204	3	25	7
Markham	Episcopal Church of Leeds Parish	228	190	38	92	96	4	5	4
Mathews	Kingston Parish	246	246	9	126	127	1	5	0
McLean	St Dunstons Church	638	432	0	153	104	0	7	7
McLean	St Francis Korean Church	43	0	0	33	43	0	0	0
McLean	St Johns Episcopal Church	1,540	1,220	157	321	178	1	26	43
McLean	St Thomas Church	524	267	19	128	128	0	3	14
Mechanicsville	All Souls Episcopal Church	168	144	13	96	56	0	1	6
Mechanicsville	Church of the Creator	499	182	18	96	99	0	6	27
Mechanicsville	Immanuel Church	268	174	14	81	93	0	6	4
Middleburg	Emmanuel Church	121	121	11	75	104	0	5	7
Millers Tavern	Grace Church	35	23	0	31	38	0	0	0
Millers Tavern	St Pauls Episcopal Church	167	167	6	58	86	0	2	1
Millwood	Cunningham Chapel Parish	126	98	30	53	77	1	1	10
Mineral	Church of the Incarnation	110	57	5	33	46	0	2	3
Montpelier	Church of Our Saviour	204	160	3	81	89	0	2	2
Montross	St James Church	149	116	6	38	50	0	0	2
Montross	St Pauls Church Nominl Grove	27	27	13	22	26	0	3	0
Mount Jackson	St Andrews Church (2008)	56	52	22	39	49	1	2	3
New Kent	St Peters Parish Church	279	232	26	91	84	2	0	17
Oak Grove	St Peters	155	136	6	38	25	0	0	0
Orange	St Thomas Episcopal Church	327	327	0	98	94	2	3	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Orkney Springs	Cath Shrine of the Transfiguration	11	1	0	215	78	0	1	20
Port Republic	Grace Memorial Church	67	67	13	37	96	0	0	3
Port Royal	St Peters Church	80	89	17	44	38	0	4	3
Purcellville	St Peters Church	383	364	60	202	109	2	3	6
Rapidan	Emmanuel Church	37	32	8	35	35	0	0	0
Remington	St Lukes Church	91	91	3	27	51	0	0	1
Reston	St Annes Church	1,419	1,230	350	351	171	0	26	22
Richmond	All Saints Church	1,609	1,609	200	311	93	0	17	13
Richmond	Christ Ascension Church	115	102	4	55	137	1	0	5
Richmond	Church of the Holy Comforter	316	195	37	101	99	0	1	1
Richmond	Emmanuel Church at Brook Hill	581	493	15	135	107	0	4	9
Richmond	Epiphany Church	431	239	25	102	95	0	1	0
Richmond	Grace & Holy Trinity Church	1,168	783	50	281	134	3	8	14
Richmond	St Andrews Church	378	237	0	92	100	5	4	9
Richmond	St Bartholomews Episcopal Church	216	186	0	73	105	1	6	0
Richmond	St James Church	2,567	2,380	0	526	115	4	40	48
Richmond	St Johns Church	210	209	0	139	0	0	5	5
Richmond	St Marks Church	371	350	0	130	124	0	4	3
Richmond	St Marys Church	2,008	1,647	90	251	50	4	28	45
Richmond	St Matthews Episcopal Church	1,004	900	50	297	89	0	9	8
Richmond	St Pauls Church	873	591	53	271	123	0	11	18
Richmond	St Peters Episcopal Church	60	61	3	51	52	0	6	0
Richmond	St Philips Church	294	294	3	110	94	0	2	5
Richmond	St Stephens Church	3,897	2,436	319	881	218	4	44	40
Richmond	St Thomas Church	548	386	2	211	104	1	17	13
Richmond	Varina Church	221	75	9	45	54	0	7	4
Rixeyville	Little Fork Episcopal Church	141	100	13	64	90	0	3	4
Scottsville	St Annes Parish	186	172	35	80	122	1	4	2
Shenandoah	St Pauls Church	12	5	0	7	18	0	0	0
Spotsylvania	Christ Church	570	434	44	127	135	0	3	7
Springfield	St Christophers Church	495	410	44	168	107	0	7	3
Stafford	Aquia Church	1,074	752	110	217	147	2	8	16
Stanardsville	Grace Church	115	115	1	60	102	0	0	3

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Stanley	St Georges Church	64	40	2	23	21	0	0	0
Sterling	St Matthews Church	614	565	100	338	190	2	8	11
Tappahannock	St Johns Episcopal Church	256	234	5	73	88	0	1	0
The Plains	Grace Church	629	490	35	196	174	3	6	25
Upperville	Trinity Church	431	393	197	169	9,928	2	4	13
Vienna	Church of the Holy Comforter	2,089	1,474	192	420	194	0	18	19
Warrenton	St James Church	559	547	49	232	104	3	1	31
Warsaw	St Johns Church	143	47	6	33	35	0	3	0
Washington	Trinity Church	209	199	102	97	108	1	4	6
West Point	St Johns Episcopal Church	103	95	27	43	47	0	3	5
West Point	St Pauls Church	106	74	0	37	58	0	0	0
White Marsh	Abingdon Church	461	461	0	149	89	0	0	9
White Post	Meade Memorial Church	36	32	5	19	33	0	0	0
Wicomico Church	Wicomico Parish Church	209	195	3	112	104	0	2	2
Winchester	Christ Episcopal Church (2008)	620	562	50	245	103	3	7	4
Winchester	St Pauls on the Hill Church	244	238	0	110	150	0	2	5
Woodbridge	St Margarets Church	80	72	7	67	51	0	4	2
Woodstock	Emmanuel Church (2008)	119	111	12	0	96	0	1	6
Total		79,852	64,689	10,594	24,466	26,762.00	149	1,155	1,362.00

Income and Expenditures

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ada	St Andrews Church (2007)	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	220,880	261,024	261,024	205,043	1,075	679	205,043
Alexandria	All Saints Sharon Chapel	133,895	158,321	227,375	246,210	15,780	490	252,487
Alexandria	Christ Church	1,880,343	2,678,715	2,901,351	2,510,198	229,474	207,436	2,703,913
Alexandria	Church of St Clement	185,585	224,951	244,230	281,481	16,333	15,742	297,866
Alexandria	Church of the Resurrection	251,911	272,386	559,978	311,715	15,956	265,634	559,406
Alexandria	Church of the Spirit	353,762	392,522	399,347	404,503	2,000	3,078	407,198
Alexandria	Emmanuel Church	296,676	414,605	446,693	441,418	22,500	38,479	473,506
Alexandria	Grace Episcopal Church	942,720	1,039,759	1,417,856	1,022,363	110,000	595,417	1,600,023
Alexandria	Immanuel Church on the Hill	576,904	619,173	749,412	673,585	70,000	43,717	791,612
Alexandria	La Iglesia de San Marcos	0	0	0	0	0	0	0
Alexandria	Meade Memorial Church	162,979	200,063	206,721	209,958	210	4,576	216,675
Alexandria	St Aidans Church	253,389	275,350	377,640	272,454	10,000	50,710	347,058
Alexandria	St James Church	295,421	331,329	372,365	395,962	22,000	26,623	405,988
Alexandria	St Lukes Church	460,085	487,399	612,932	497,927	47,668	144,113	620,284
Alexandria	St Marks Church	263,460	321,820	351,040	304,360	12,000	149,340	452,600
Alexandria	St Pauls Church	1,447,286	1,606,730	1,902,492	1,796,473	124,327	142,021	1,862,964
Anandale	St Albans Church	514,878	564,202	696,980	545,653	39,694	146,016	679,234
Anandale	St Barnabas Church	408,776	412,292	477,531	403,917	19,481	415,015	843,038
Arlington	La Iglesia de Cristo Rey	20,089	77,120	77,120	78,410	2,500	915	78,410
Arlington	La Iglesia de San Jose	16,436	93,250	93,250	94,206	5,000	2,448	94,206
Arlington	St Andrews Church	250,806	346,203	368,983	421,992	11,000	9,934	426,353
Arlington	St Georges Church	494,044	558,263	659,298	539,929	20,004	32,531	576,722
Arlington	St Johns Episcopal Church	144,738	160,896	165,673	154,979	5,349	10,194	168,008
Arlington	St Marys Church	1,460,154	1,486,150	1,839,687	1,338,499	154,370	514,178	1,673,588
Arlington	St Michaels Church	328,414	351,796	432,178	314,852	30,000	45,555	354,407
Arlington	St Peters Episcopal Church	816,213	929,513	950,831	929,154	60,800	37,996	944,900
Arlington	Trinity Church	172,394	280,848	299,215	353,959	12,000	37,135	391,434

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Ashtum	St Davids Church	669,984	746,760	799,010	669,824	2,400	60,969	740,682
Ashland	Church of St James the Less	286,813	304,800	346,910	279,345	25,090	33,775	311,145
Aylett	St Davids Church	41,217	103,872	118,606	111,292	2,900	7,319	118,444
Baileys Crossroads	St Pauls Church	72,490	361,980	363,825	333,851	6,820	56,072	354,858
Batesville	Holy Cross Church	30,266	44,768	51,433	35,745	2,920	6,501	48,645
Berryville	Grace Church	163,982	200,743	378,030	204,198	7,812	67,653	281,364
Berryville	St Marys Church	26,495	34,108	34,108	32,301	1,000	4,934	35,769
Bluemont	Church of the Good Shepherd	15,377	32,201	32,201	33,352	1,296	0	33,352
Bowling Green	St Asaphs Church	62,527	62,549	119,991	59,704	4,800	23,570	83,162
Brandy Station	Christ Church	31,498	41,387	41,387	43,757	2,500	75	48,257
Bremo Bluff	Grace Episcopal Church	26,287	57,237	64,029	49,748	1,320	9,300	56,642
Burke	Church of the Good Shepherd	959,461	1,250,366	1,320,651	1,425,401	69,872	146,421	1,496,825
Burke	St Andrews Church	752,065	871,634	1,481,818	722,065	90,154	1,090,685	1,789,512
Casanova	Grace Church Emmanuel Parish	104,030	137,884	140,811	130,527	1,068	8,759	141,378
Catlett	St Stephens Church	155,694	220,802	312,654	249,855	8,420	105,101	346,860
Centreville	St Johns Church (2008)	0	0	0	0	0	0	0
Charles City	Westover Parish Church	136,622	213,570	215,570	223,633	13,500	12,850	223,633
Charlottesville	Christ Episcopal Church	940,871	1,177,922	1,177,922	1,165,155	35,000	98,607	1,165,155
Charlottesville	Church of Our Saviour	618,509	653,175	827,715	704,921	60,608	84,756	760,561
Charlottesville	Mellhany Church (Albermarle)	16,713	33,532	33,532	33,711	2,800	0	33,711
Charlottesville	St Andrews Episcopal Church (2008)	0	0	0	0	0	0	0
Charlottesville	St John the Baptist Church	32,558	41,759	77,786	51,117	2,801	26,796	78,988
Charlottesville	St Lukes Church (Simeon)	67,550	67,594	69,833	62,398	7,400	4,343	63,748
Charlottesville	St Pauls Ivy Church	563,148	569,053	668,499	570,922	40,000	61,291	621,360
Charlottesville	St Pauls Memorial Church	714,735	901,718	901,718	855,218	67,000	114,888	901,718
Charlottesville	Trinity Episcopal Church	143,044	208,573	212,702	148,088	7,500	11,309	154,921
Christchurch	Christ Church Parish	176,625	203,509	223,150	209,776	2,000	935	220,877
Colonial Beach	St Marys Church	102,908	156,881	156,881	134,542	1,000	14,445	148,618

Diocese of Virginia

Financial Statistics of Congregations and Missions

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Columbia	St Johns Church	23,149	29,149	45,527	38,526	1,200	6,167	45,238
Culpeper	St Stephens Episcopal Church	300,289	333,741	333,741	311,241	17,500	22,500	333,741
Delaplane	Piedmont Parish	172,207	260,537	308,625	251,390	26,000	40,083	270,513
Doswell	St Marims Church	8,838	10,838	13,838	23,637	300	2,850	26,087
Doswell	The Fork Church	129,728	133,235	162,010	151,135	3,500	18,995	166,083
Dunn Loring	Church of the Holy Cross	337,093	435,938	487,339	419,144	18,000	71,818	504,575
Earlsville	Buck Mountain Church	112,405	153,899	158,859	136,238	8,525	26,855	171,341
Elkton	St Stephen & the Good Shepherd	35,906	47,205	52,892	56,629	1,000	1,638	57,294
Fairfax Station	St Peters in the Woods	253,273	306,334	328,991	288,914	2,000	42,151	331,646
Falls Church	Holy Cross Korean Episcopal Church	43,469	99,699	99,699	100,796	0	2,506	102,996
Falls Church	La Iglesia de Santa Maria	63,066	238,371	238,371	218,045	4,310	42,455	218,045
Falls Church	St Patricks Anglo Vietnamese Church	104,524	177,517	195,680	188,685	4,500	24,934	222,178
Falls Church	The Falls Church Episcopal	217,512	222,512	229,612	225,900	20,787	8,882	229,964
Farmham	North Farmham Parish Church	61,876	137,909	137,909	90,180	600	1,916	90,180
Fleeton	St Marys Church	64,023	82,139	139,454	77,794	1,000	22,978	145,711
Franconia	Olivet Church	231,624	241,072	255,031	236,607	16,380	6,467	247,170
Fredericksburg	Church of the Messiah	293,412	306,778	342,721	279,947	12,000	48,447	314,105
Fredericksburg	St Georges Church	717,224	752,124	1,429,954	770,147	82,217	1,625,654	2,379,642
Fredericksburg	Trinity Church	542,072	542,072	1,058,222	594,543	59,369	293,893	892,039
Free Union	Good Shepherd-of-the-Hills	4,301	8,554	8,554	750	600	150	750
Front Royal	Calvary Church	296,145	341,085	366,016	332,315	6,268	20,203	332,315
Glen Allen	Christ Episcopal Church	1,126,052	1,207,493	3,200,002	1,192,629	50,000	2,705,837	3,812,106
Gloucester	Ware Episcopal Church	296,697	348,546	348,546	348,387	24,088	11,194	348,387
Goochland	Grace Church	121,747	136,416	151,659	137,467	9,181	46,272	186,017
Gordonsville	Christ Church	112,277	143,456	149,066	143,456	10,500	900	148,231
Great Falls	St Francis Church	560,667	667,549	745,836	633,586	39,100	74,099	708,510
Greenwood	Emmanuel Episcopal Church	363,977	377,435	417,285	406,630	38,300	193,378	584,065
Hague	Cople Parish	126,716	194,554	226,371	193,429	12,500	28,783	218,641

Diocese of Virginia

Financial Statistics of Congregations and Missions

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Hanover	Calvary Episcopal Church	30,508	40,144	40,644	32,672	2,063	5,468	35,843
Hanover	St Pauls Episcopal Church	202,972	224,137	224,137	218,504	13,760	4,035	218,504
Harrisonburg	Christ the King Episcopal Church	156,326	202,002	208,628	202,883	10,125	8,857	209,513
Harrisonburg	Emmanuel Church	281,589	288,549	337,567	290,358	35,404	15,496	308,291
Heathsville	St Stephens Church	59,256	99,393	110,573	63,779	6,300	34,365	94,790
Henrico	St Martins Episcopal Church	178,748	183,323	204,605	174,446	2,000	2,200	175,746
Hemdon	Church of the Epiphany	66,424	66,424	86,424	64,035	6,948	7,544	64,035
Hemdon	St Timothy's Church	687,556	721,640	739,878	709,623	30,500	41,685	750,965
Highland Springs	Trinity Church	68,024	106,163	161,369	108,378	5,000	86,939	201,998
Keswick	Grace Church	265,885	296,227	361,574	210,030	14,000	30,189	227,477
Kilmarnock	Grace Church	546,360	556,355	644,073	563,603	60,000	112,216	660,154
King and Queen Cour	Immanuel Church	4,567	6,865	6,865	8,406	300	50	8,406
King George	Emmanuel Church	1,535	51,547	81,781	34,675	500	1,682	36,357
King George	St Johns Church	71,708	112,697	121,550	118,861	500	1,462	119,608
King George	St Pauls Church	145,117	159,989	184,592	166,488	7,031	31,690	200,747
Lancaster	St Marys Whitechapel	81,560	161,501	240,642	161,776	15,600	35,729	240,917
Lancaster	Trinity Episcopal Church	55,049	73,034	153,735	73,127	7,485	13,580	83,530
Leesburg	St Gabriels Episcopal Church	114,437	134,505	163,265	122,941	10,875	15,175	167,349
Leesburg	St James Church	1,080,921	1,175,235	1,545,410	1,081,108	75,454	94,828	1,247,951
Loretto	Vauters Church	34,310	58,327	66,027	59,546	3,500	7,613	66,200
Lorton	Pohick Church	586,987	793,563	837,082	806,247	24,380	19,100	817,566
Louisa	St James Church	135,010	186,442	188,190	175,063	11,000	19,205	188,191
Lucketts	Christ Church Lucketts	53,888	75,888	75,888	74,081	8,000	18,288	91,435
Luray	Christ Church	111,423	151,958	168,693	151,195	10,000	19,685	167,930
Madison	Piedmont/Bromfield Parish	124,674	127,548	158,827	136,215	10,000	20,813	163,184
Manakin Sabot	St Francis Episcopal Church	35,154	60,295	62,992	63,828	2,167	0	63,828
Manassas	Trinity Church	476,002	594,630	691,480	607,023	20,000	203,756	819,701
Markham	Episcopal Church of Leeds Parish	139,142	194,728	207,867	293,554	19,863	15,586	299,306

Income and Expenditures

Diocese of Virginia

Financial Statistics of Congregations and Missions

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Mathews	Kingston Parish	282,983	329,095	411,157	331,142	20,943	30,630	362,349
McLean	St Dunstons Church	328,706	438,392	528,298	427,377	33,750	78,132	503,579
McLean	St Francis Korean Church	62,400	62,400	62,400	0	0	64,210	64,210
McLean	St Johns Episcopal Church	1,400,284	1,547,915	1,807,210	1,344,991	194,676	104,326	1,495,992
McLean	St Thomas Church	376,738	446,785	463,504	437,197	26,883	13,052	437,997
Mechanicsville	All Souls Episcopal Church	108,831	200,064	214,618	183,128	7,200	27,288	206,443
Mechanicsville	Church of the Creator	146,458	172,730	189,273	176,777	3,469	14,216	190,584
Mechanicsville	Immanuel Church	168,786	186,239	196,416	193,445	18,148	14,311	207,663
Middleburg	Emmanuel Church	237,348	346,438	346,438	330,359	16,000	3,000	330,359
Millers Tavern	Grace Church	12,940	25,333	26,583	25,045	9,000	2,584	27,369
Millers Tavern	St Pauls Episcopal Church	119,452	149,097	149,557	146,505	10,300	3,688	146,505
Millwood	Cunningham Chapel Parish	149,498	217,301	233,185	197,192	2,800	26,820	225,282
Mineral	Church of the Incarnation	44,732	84,793	117,701	71,326	1,600	36,712	107,530
Montpelier	Church of Our Saviour	87,076	153,734	167,367	155,384	0	10,541	165,727
Montross	St James Church	78,116	96,869	99,284	84,720	3,500	1,100	86,270
Montross	St Pauls Church Nomini Grove	17,713	28,265	28,265	20,740	1,241	3,475	24,215
Mount Jackson	St Andrews Church (2008)	53,881	67,023	74,378	81,961	6,000	6,572	89,573
New Kent	St Peters Parish Church	202,604	213,228	243,323	206,590	11,310	68,401	281,970
Oak Grove	St Peters	72,862	75,642	94,705	76,376	2,000	2,642	79,584
Orange	St Thomas Episcopal Church	177,270	207,615	298,857	197,377	6,000	183,661	377,100
Orkney Springs	Cathd Shrine of the Transfiguration	344	344	344	10,000	10,000	0	10,000
Port Republic	Grace Memorial Church	70,688	87,799	90,536	96,232	7,000	7,195	104,094
Port Royal	St Peters Church	71,930	72,565	110,321	65,576	1,500	41,091	113,476
Purcellville	St Peters Church	383,343	396,030	433,005	393,319	13,301	60,483	463,693
Rapidan	Emmanuel Church	47,574	54,526	54,535	58,510	800	2,425	58,510
Remington	St Lukes Church	49,105	107,648	110,148	110,333	4,368	3,339	110,333
Reston	St Amos Church	808,951	1,000,587	1,064,671	1,004,248	54,324	145,297	1,115,259
Richmond	All Saints Church	1,080,446	1,082,768	1,189,523	1,083,029	28,000	45,670	1,179,123

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Richmond	Christ Ascension Church	86,371	185,276	195,676	191,603	6,000	63,593	254,443
Richmond	Church of the Holy Comforter	212,195	293,995	293,995	240,207	14,500	6,398	240,207
Richmond	Emmanuel Church at Brook Hill	280,040	396,955	467,653	401,642	10,000	97,182	499,777
Richmond	Epiphany Church	162,294	165,488	208,098	157,402	8,127	47,810	200,535
Richmond	Grace & Holy Trinity Church	873,764	1,153,023	1,255,236	958,067	70,000	85,670	1,038,168
Richmond	St Andrews Church	163,874	240,505	291,322	299,437	12,100	9,383	299,437
Richmond	St Bartholomews Episcopal Church	155,354	182,928	279,698	189,336	5,000	5,868	195,204
Richmond	St James Church	1,741,941	1,741,941	3,219,176	1,741,693	150,160	4,641,850	6,271,491
Richmond	St Johns Church	156,084	156,084	156,084	17,989	0	17,989	17,989
Richmond	St Marks Church	216,934	306,074	332,571	310,077	17,304	9,263	321,991
Richmond	St Marys Church	944,031	985,545	1,282,112	900,639	66,000	109,657	942,497
Richmond	St Matthews Episcopal Church	767,544	805,926	924,143	683,480	18,567	90,753	725,338
Richmond	St Pauls Church	817,524	2,232,626	2,399,702	2,186,836	210,000	401,773	2,357,446
Richmond	St Peters Episcopal Church	54,700	90,200	90,200	1,500	1,000	9,500	10,500
Richmond	St Philips Church	282,031	290,155	293,619	244,163	22,000	11,126	255,796
Richmond	St Stephens Church	2,353,303	2,591,816	2,954,011	2,778,472	227,088	425,083	3,151,260
Richmond	St Thomas Church	334,483	385,370	392,005	383,378	24,895	18,411	401,470
Richmond	Varina Church	95,092	116,472	120,103	120,536	4,500	5,200	121,536
Rixeyville	Little Fork Episcopal Church	123,882	124,303	132,105	127,605	500	2,664	130,269
Scottsville	St Annes Parish	120,313	131,622	157,738	153,575	2,000	31,110	187,264
Shenandoah	St Pauls Church	3,801	4,117	4,117	4,064	500	1,155	5,719
Spotsylvania	Christ Church	245,390	485,722	521,135	418,434	17,700	7,895	469,042
Springfield	St Christophers Church	371,628	397,517	411,707	392,189	36,847	13,226	408,525
Stafford	Aquia Church	468,046	655,221	657,414	625,669	12,996	29,745	626,402
Stamardsville	Grace Church	83,982	94,758	98,313	101,131	7,000	11,478	112,761
Stanley	St Georges Church	10,710	17,153	17,153	13,629	1,000	720	13,629
Sterling	St Matthews Church	442,015	452,950	559,614	469,269	21,650	106,550	572,057
Tappahannock	St Johns Episcopal Church	130,163	133,858	140,189	160,537	5,500	828	160,537

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2009

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
The Plains	Grace Church	410,691	560,173	1,001,833	604,172	49,310	437,162	1,068,811
Upperville	Trinity Church	536,520	775,947	857,981	830,027	65,000	55,400	902,691
Vienna	Church of the Holy Comforter	1,129,837	1,168,626	1,673,628	1,141,326	120,900	465,473	1,640,830
Warrenton	St James Church	503,689	564,530	1,045,227	574,503	47,000	486,031	1,062,808
Warsaw	St Johns Church	138,153	186,080	197,236	176,908	3,000	13,435	192,384
Washington	Trinity Church	200,790	228,400	244,605	263,479	25,299	15,463	263,963
West Point	St Johns Episcopal Church	159,142	159,142	202,535	140,034	15,414	69,508	202,535
West Point	St Pauls Church	37,750	44,118	44,755	45,018	4,000	2,357	47,427
White Marsh	Abingdon Church	234,163	317,474	349,911	227,664	4,583	7,660	231,932
White Post	Mende Memorial Church	26,701	63,201	63,201	57,568	0	9,587	66,327
Wicomco Church	Wicomco Parish Church	213,700	213,700	213,700	188,600	5,600	37,200	212,800
Winchester	Christ Episcopal Church (2008)	563,620	600,875	619,881	599,142	50,000	40,519	629,351
Winchester	St Pauls on the Hill Church	160,278	161,278	163,919	163,390	12,000	8,847	170,796
Woodbridge	St Margarets Church	155,801	195,951	220,951	209,288	13,200	34,356	223,786
Woodstock	Emmanuel Church (2008)	123,131	136,799	136,899	11,935	9,300	28,867	38,167
Total		54,711,622	66,127,442	80,664,895	64,924,730	4,301,635	20,225,173	84,014,887

Diocese of Virginia Financial Report

*Financial Statements
Year Ended
December 31, 2009*

*The Protestant Episcopal Church in the Diocese of
Virginia*



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The Protestant Episcopal Church in the Diocese of Virginia

Contents

	Page
<i>Report of Independent Auditors</i>	1
<i>Financial Statements</i>	
<i>Statement of Financial Position</i>	2
<i>Statement of Activities</i>	3
<i>Statement of Cash Flows</i>	4
<i>Notes to Financial Statements</i>	5 - 15
<i>Report of Independent Auditors on Supplementary Information</i>	16
<i>Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses</i>	17 - 18
<i>Schedule of Designated Funds</i>	19 - 20
<i>Schedule of Development Funds</i>	21
<i>Schedule of Other Funds</i>	22 - 23



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Report of Independent Auditors

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of *The Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2009, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of *The Protestant Episcopal Church in the Diocese of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from *The Protestant Episcopal Church in the Diocese of Virginia's* 2008 financial statements, as revised per Note 14, and our opinion as expressed herein remains the same as in our report dated June 22, 2009, where we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *The Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2009, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman + Company LLP

Richmond, Virginia
June 21, 2010

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The Protestant Episcopal Church in the Diocese of Virginia

Statement of Financial Position

December 31, 2009, with Comparative Totals for 2008

(Next Page)

The Protestant Episcopal Church in the Diocese of Virginia
Statement of Financial Position

December 31, 2009, with Comparative Totals for 2008

Assets	2009			2008	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Current assets					
Cash and cash equivalents	\$ 1,560,282	\$ -	\$ -	\$ -	\$ 1,560,282
Investments - CSDU pool	686,135	80,503	-	281,262	1,047,900
Accounts receivable:					
Church pledges to the Diocese	294,362	-	-	-	294,362
Related organizations	40,844	-	-	-	40,844
Pledges receivable - current portion	-	-	46,750	-	46,750
Other	117,864	15,635	-	2,422	135,921
Prepaid expenses	9,891	24,027	-	-	33,918
Real estate held available for sale	-	219,120	-	-	219,120
Current portion of notes receivable	-	150,000	-	292,390	442,390
Total current assets	2,709,378	489,285	46,750	576,074	3,821,487
Investments - Trustees of the Funds	221,281	593,520	-	15,408,414	16,223,215
Pledges receivable - less current portion	-	-	92,186	-	92,186
Interfund amounts	(1,783,012)	309,634	375,427	1,097,951	-
Property and equipment - net	157,748	-	-	-	157,748
Other assets					
Real estate	-	15,233,463	-	-	15,233,463
Notes receivable - less current portion	-	-	-	402,096	402,096
Beneficial interest in trusts	-	-	-	2,222,781	2,222,781
Total other assets	-	15,233,463	-	2,624,877	17,858,340
	\$ 1,305,395	\$ 16,625,902	\$ 514,363	\$ 19,707,316	\$ 38,152,976
					\$ 35,490,779

	2009			2008	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Liabilities and Net Assets					
Current liabilities					
Line of credit	\$ -	\$ -	\$ -	\$ -	\$ 2,500,000
Accounts payable and accrued liabilities:					
Trade	298,900	-	-	-	298,900
Related organizations	727,317	46,695	-	-	774,012
Current portion of notes payable	9,323	175,089	-	-	184,412
Total current liabilities	1,035,540	221,784	-	-	1,257,324
Long-term liabilities					
Line of credit	3,500,000	-	-	-	3,500,000
Deferred revenue	-	100,644	-	-	100,644
Notes payable - less current portion	34,916	2,682,754	-	-	2,717,670
Total liabilities	4,570,456	3,005,182	-	-	7,575,638
Net assets					
Unrestricted:					
Undesignated	(3,265,061)	-	-	10,954,521	7,689,460
Board designated	-	13,174,072	-	-	13,174,072
Total unrestricted net assets (deficit)	(3,265,061)	13,174,072	-	10,954,521	20,863,532
Temporarily restricted	-	376,097	514,363	4,630,273	5,520,733
Permanently restricted	-	70,551	-	4,122,522	4,193,073
Total net assets (deficit)	(3,265,061)	13,620,720	514,363	19,707,316	30,577,338
	\$ 1,305,395	\$ 16,625,902	\$ 514,363	\$ 19,707,316	\$ 38,152,976
					\$ 35,490,779

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Activities

December 31, 2009, with Comparative Totals for 2008

(Next Page)

The Protestant Episcopal Church in the Diocese of Virginia
Statement of Activities

Year Ended December 31, 2009, with Comparative Totals for 2008

	2009			2008		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Operating revenue						
Camps and conferences	\$ -	\$ 406,873	\$ -	\$ -	\$ 406,873	\$ 387,189
Income from <i>Virginia Episcopalian</i>	38,237	-	-	-	38,237	60,049
Total operating revenue	38,237	406,873	-	-	445,110	447,238
Support and other revenue						
Pledges from churches	4,320,685	-	-	-	4,320,685	4,385,359
Other gifts, grants and pledges	72,467	953,412	60,466	1,190,040	2,276,385	672,489
Investment income (loss)	38,683	86,592	-	2,101,581	2,226,856	(3,741,457)
Change in beneficial interest in trusts	-	-	-	355,794	355,794	(522,393)
Gain on assumption of property	-	-	-	-	-	-
Gain on sale of real estate	-	-	-	-	-	-
Other	98,789	661,614	-	-	760,403	612,237
	4,530,624	1,701,618	60,466	3,647,415	9,940,123	1,406,235
Net assets released from restrictions	707,314	-	(122,982)	(584,332)	-	-
Total support and other revenue	5,237,938	1,701,618	(62,516)	3,063,083	9,940,123	1,406,235
Total revenue and support	5,276,175	2,108,491	(62,516)	3,063,083	10,385,233	1,853,473
Expenses and other deductions						
Mission and ministry:						
General church budget	884,541	-	-	-	884,541	858,036
Youth and young adult ministry	141,319	-	-	-	141,319	136,114
Camps and conferences	-	489,085	-	-	489,085	505,074
Ecumenical partnerships	86,963	-	-	-	86,963	94,250
Missions and revitalization	582,900	-	-	-	582,900	564,669
Program committees	42,694	-	-	-	42,694	49,210
Canonical ministries	104,796	-	-	-	104,796	113,045

	2009			2008		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Bishop's communication, staff and support:						
Office of the Bishop	828,006	-	-	-	828,006	915,110
Communications	100,684	-	-	-	100,684	88,299
Staff and support	2,025,462	-	-	-	2,025,462	3,845,842
Other operating expenses	-	248,524	-	-	248,524	266,077
Aid to individuals and organizations	448,196	646,440	-	-	1,094,636	768,459
Support services for mission and ministry	61,681	524,641	-	-	586,322	877,101
Other designated and restricted fund expenditures	197,437	233,418	-	-	430,855	444,241
Total expenses and other deductions	5,504,679	2,142,108	-	-	7,646,787	9,525,527
Excess (deficiency) of revenue and support over expenses and other deductions	(228,504)	(33,617)	(62,516)	3,063,083	2,738,446	(7,672,054)
Transfers of funds						
Budgeted	-	20,000	-	-	20,000	-
Other	(122,673)	506,118	(12,391)	(391,054)	(20,000)	-
Total transfers of funds	(122,673)	526,118	(12,391)	(391,054)	-	-
Change in net assets						
Unrestricted	(351,177)	434,589	-	1,954,971	2,038,383	(5,594,082)
Temporarily restricted	-	57,912	(74,907)	478,838	461,843	(1,465,015)
Permanently restricted	-	-	-	238,220	238,220	(612,957)
Net assets (deficit) - beginning of year	(351,177)	492,501	(74,907)	2,672,029	2,738,446	(7,672,054)
Prior period adjustment	(2,913,884)	13,128,219	589,270	17,035,287	27,838,892	35,720,946
Net assets (deficit) - end of year	-	-	-	-	-	(210,000)
	\$ (3,265,061)	\$ 13,620,720	\$ 514,363	\$ 19,707,316	\$ 30,577,338	\$ 27,838,892

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Cash Flows

Year Ended December 31, 2009, with Comparative Totals for 2008

	2009	2008
	All Funds	
Cash flows from operating activities		
Change in net assets	\$ 2,738,446	\$ (7,672,054)
Adjustments to reconcile to net cash from operating activities:		
Depreciation	35,952	42,084
Gain on disposal of assets	(2,074)	(1,500)
Gain on sale of real estate	(200,402)	-
Unrealized depreciation (appreciation) of investments - net	(1,429,430)	4,625,058
Decrease (increase) in beneficial interest in trusts	(232,148)	652,506
Change in:		
Accounts receivable	87,003	18,669
Prepaid expenses	(17,785)	(4,285)
Accounts payable and accrued liabilities	(622,091)	653,618
Deferred revenue	4,857	34,267
Net cash from operating activities	362,328	(1,651,637)
Cash flows from investing activities		
Proceeds from sale of property and equipment	12,466	1,500
Payments received on notes receivable	21,349	23,596
Advances on notes receivable	(10,000)	(15,000)
Purchase of investments	(1,382,116)	(360,651)
Proceeds from sale of investments	277,473	20,500
Proceeds from sale of real estate	562,206	-
Purchase of property and equipment	(22,895)	(46,223)
Net cash from investing activities	(541,517)	(376,278)
Cash flows from financing activities		
Proceeds from line of credit	1,000,000	1,750,000
Principal payments on notes payable	(459,014)	(146,954)
Net cash from financing activities	540,986	1,603,046
Net change in cash and cash equivalents	361,797	(424,869)
Cash and cash equivalents - beginning of year	1,198,485	1,623,354
Cash and cash equivalents - end of year	\$ 1,560,282	\$ 1,198,485
Supplemental disclosure of cash flow information		
Cash paid for interest	\$ 83,093	\$ 101,270
Supplemental disclosure of noncash investing and financing activities		
Payments on notes payable made by related entity on behalf of the Diocese	\$ 46,695	\$ -
Refinancing of line of credit	\$ 2,750,000	\$ -

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Notes to Financial Statements

December 31, 2009

1. Organization and Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (Diocese) is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

2. Summary of Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present the financial position, changes in net assets and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees Under the Will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia (DMS), Church Schools of the Diocese of Virginia (CSDV), The Episcopal Churchwomen, Virginia Diocesan Homes and The Shrine Mont Corporation (Shrine Mont).

Basis of Presentation

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

Development Funds

Development funds include amounts raised for the Fifth Century Fund Campaign and Mustard Seed campaigns and are temporarily restricted based on the donor's intent.

Other Funds

Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Annual Council of the Diocese's discretion.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

Concentration of Credit Risk

The Diocese’s credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Investments are divided among many securities and industries, and with several money managers. These policies mitigate the Diocese’s exposure to concentrations of credit risk. Cash and cash equivalents exceeding federally insured limits totaled \$862,808 at December 31, 2009.

Real Estate

The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own trustees.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese. The Diocese allows the individual congregations to use the properties without charge.

Subsequent Events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 21, 2010, the date the financial statements were available to be issued.

3. Investments

Investments are reported at fair value. Investments consist of the following at December 31, 2009:

	Market Value	Cost
	-----	-----
Investments - CSDV pool	\$ 1,047,900	\$ 1,047,900
Investments - Trustees of the Funds	16,223,215	7,502,185
	-----	-----
	\$ 17,271,115	\$ 8,550,085

Investments with the Church Schools in the Diocese of Virginia (CSDV) represent funds pooled with other affiliates of CSDV and invested in commercial paper, corporate bonds, and loans to member schools. Funds can be added or withdrawn at any time. Revenue arising from the ownership or disposition of pooled investments is allocated to the various funds based on the ownership interest of such funds in the investment pool.

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia which is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified portfolio.

Investment income included the following for 2009:

CSDV income	\$ 13,256
CSDV unrealized loss	(387)
Trustees of the Funds income	752,232
Trustees of the Funds unrealized gains	1,429,817
Interest on notes receivable	36,426
Other investment losses	(4,488)
	<u>\$ 2,226,856</u>

4. Notes Receivable

Notes receivable consisted of the following at December 31, 2009:

Clergy housing installment loans

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due December 2010.	\$ 270,524
Due \$2,142 per month, including interest at 5.00%, collateralized by real property, final payment due April 2037.	382,624

Other installment loans

Due \$250 per month, noninterest bearing, uncollateralized, final payment due November 2013.	15,000
Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due October 2012.	23,088
Due \$847 per month, including interest at 3.00%, uncollateralized, final payment due December 2010.	3,250
Due \$875 per month which represents interest only of 7.00%, collateralized by real property, balloon payment of principal and interest due June 2009, extension pending.	150,000
	<u>844,486</u>
Less – current portion	<u>(442,390)</u>
	<u>\$ 402,096</u>

Subsequent to year-end, the clergy loan listed above in the amount of \$382,624 was paid in full.

5. Pledges Receivable

As a part of the Fifth Century Fund Campaign, the Diocese had pledges receivable as follows at December 31, 2009:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 46,750	\$ 98,982	\$ 145,732
Fair value discount (4%)			(6,796)
			<u>\$ 138,936</u>

In order to simplify their accounting process for pledges receivable, the Diocese has elected to record all pledges receivable at fair value effective for the year 2009. The process utilizes the income approach with discounted cash flows, providing a single discounted value for all pledges. The fair value of items held at the election date approximated the carrying amount of these items immediately before electing the fair value option. Therefore, no cumulative effect of the remeasurement is presented in the financial statements.

The fair value adjustment for 2009 was \$1,720 and is included in gift income in the statement of activities. No changes in the fair value measurement were attributable to instrument specific credit risk.

6. Property and Equipment

Major classes of property and equipment consisted of the following at December 31, 2009:

Equipment	\$ 200,671
Vehicles	<u>147,100</u>
	347,771
Less – accumulated depreciation	<u>(190,023)</u>
	<u>\$ 157,748</u>

7. Beneficial Interest in Trusts

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese’s percentage interest as stated in the trust documents. The fair value of the interest in the trusts is \$2,222,781 at December 31, 2009 which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

8. Related Party Transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees, Trustees of the Funds and Diocesan Missionary Society reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2009, salary costs incurred and subsequently reimbursed were \$32,261, \$74,777, and \$14,024 for Memorial Trustees, Trustees of the Funds, and Diocesan Missionary Society, respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2009, the Diocese paid \$319,036 for room and board to Shrine Mont as a part of these programs.

9. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$123,841 in 2009. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$101,975 in 2009.

10. Notes Payable/Line of Credit

Notes payable consisted of the following as of December 31, 2009:

Note payable to DMS – collateralized by real property, due in monthly installments of \$3,052, including interest at 6.50%, with remaining principal due in full September 2026, assuming all future 5 year extensions are granted.	\$ 429,652
Note payable to DMS – collateralized by real property, due in monthly installments of \$1,529, including interest at 6.50%, with remaining principal due in full June 2028, assuming all future 5 year extensions are granted.	197,652
Note payable to DMS – collateralized by real property, due in monthly installments of \$3,636, including interest at 7.25%, with remaining principal due in full October 2022, assuming all future 5 year extensions are granted.	366,655
Note payable to DMS – collateralized by real property, due in monthly installments of \$2,954, including interest at 7.25%, with remaining principal due in full July 2013, assuming all future 5 year extensions are granted.	111,178
Note payable to DMS – collateralized by real property, due in quarterly installments of interest only at 6.50%, remaining principal due in full December 2010.	54,678
Note payable to DMS – collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5 year extensions are granted.	1,698,030
Note payable to American Honda – collateralized by a vehicle, due in monthly installments of \$992, including interest at 1.90%, with remaining principal due in full May 2010.	4,934
Note payable to DMS – collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with remaining principal due in full March 2017, assuming all future 5 year extensions are granted.	39,303
	<u>2,902,082</u>
Less – current portion	<u>(184,412)</u>
	<u>\$ 2,717,670</u>

Estimated future principal payments on notes payable for years ending December 31 follows:

2010	\$ 184,412
2011	143,291
2012	150,434
2013	142,539
2014	128,144
Thereafter	<u>2,153,262</u>
	<u>\$ 2,902,082</u>

The Diocese has a \$4,000,000 line of credit available from a bank to fund cash requirements through July 31, 2011. As of December 31, 2009, the Diocese had an outstanding balance on this line of \$3,500,000. The line of credit carries an interest rate of the British Bankers Association LIBOR rate plus 1.15% (1.38% at December 31, 2009). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at July 31, 2011, whichever occurs first. Advances are limited to 80% of unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County and is unconditionally guaranteed by Trustees of the Funds.

11. Lease Commitments

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2010	\$	44,558
2011		36,657
2012		32,126
2013		<u>17,126</u>
	\$	<u>130,467</u>

12. Commitments and Contingencies

The Diocese is a guarantor on a note for Shrine Mont for the purchase and renovation of real property. The balance on this note at December 31, 2009 was \$1,409,491.

The Diocese is a co-borrower on a note for Christ Church, Spotsylvania for the purchase and renovation of real property. The balance on this note at December 31, 2009 was \$1,512,808.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001. The outstanding balance on the bonds at December 31, 2009 was \$4,525,000.

The Diocese has outstanding commitments at year-end of approximately \$563,000 with respect to the Annual Council conventions for 2010 through 2013. This convention typically takes place in the last week of January each year.

DMS entered into an assignment of contract during 2006 with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to the acquiring, investing, and developing the property.

During 2006, fifteen congregations voted to separate from the Diocese. The Diocese entered into settlement agreements regarding property ownership with two of the congregations. As part of these agreements, the Diocese recorded property (\$5,337,915) and related debt (\$604,044) in 2006 in the designated fund. One of the congregations signed an agreement with the Diocese to lease the building from the Diocese for \$1 per year through 2011. In 2008, the Diocese concluded settlement agreements with two additional congregations which did not have possession of any real property. As part of these settlement agreements for personal property, the Diocese recorded cash settlements received of \$15,000 and \$12,500, respectively. The estimated property value (\$20 million) used by the remaining congregations and related potential debt (\$4 million) have not been reflected in the statement of financial position for the Diocese since litigation is ongoing.

13. Restricted Net Assets

The Diocese had restrictions on net assets as follows at December 31, 2009:

	Temporarily Restricted	Permanently Restricted
Fifth Century Development Funds	\$ 514,363	\$ -
Diocesan programs	2,076,128	-
Bishop's programs	2,930,242	1,970,292
Beneficial interest in perpetual trusts	-	2,222,781
	<u>\$ 5,520,733</u>	<u>\$ 4,193,073</u>

14. Prior Period Adjustments

The prior year unrestricted net assets have been restated to correct real estate activities. The net effect of these changes on board designated net assets was a decrease of \$210,000.

15. Functional Expenses

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2009, is as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Program	\$ 3,484,572	\$ 2,106,138	\$ -	\$ -
Administrative and general	1,979,137	-	-	-
Fundraising	40,970	35,970	-	-
	<u>\$ 5,504,679</u>	<u>\$ 2,142,108</u>	<u>\$ -</u>	<u>\$ -</u>

16. Fair Value Measurements

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at during 2009.

Trustees of the Funds: Valued on the basis of the net asset value of units held by TOF at year-end.

CSDV pool: Valued at the allocated closing relative value of pooled assets.

Beneficial interest in trusts: Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

Pledges receivable: Pledges receivable are reported at net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2009:

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Trustees of the Funds	\$ -	\$ -	\$ 16,223,215	\$ 16,223,215
CSDV pool	-	1,047,900	-	1,047,900
Beneficial interest in trusts	-	-	2,222,781	2,222,781
Pledges receivable	-	-	138,936	138,936
Total assets at fair value	\$ -	\$ 1,047,900	\$ 18,584,932	\$ 19,632,832

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Diocese's level 3 investment assets for 2009.

	Trustees of the Funds Investments	Beneficial Interest in Trusts	Pledges Receivable
Balance – beginning of year	\$ 13,692,598	\$ 1,990,633	\$ 177,504
Unrealized gain	1,429,817	-	-
Purchases	1,378,273	-	-
Redemptions	(277,473)	-	-
Pledge payments received	-	-	(36,848)
Change in fair value	-	232,148	(1,720)
Net increase (decrease)	2,530,617	232,148	(38,568)
Balance – end of year	\$ 16,223,215	\$ 2,222,781	\$ 138,936

17. Endowment Funds

The Diocese's endowment consists of twenty-three individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles (GAAP), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are

appropriated for expenditure. The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2009 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets – beginning of year	\$ (83,157)	\$ 2,279,356	\$ 1,964,220	\$ 4,160,419
Investment return:				
Investment income	32,154	71,170	2,090	105,414
Net realized and unrealized gain	-	438,155	3,982	442,137
Endowment net assets – end of year	<u>\$ (51,003)</u>	<u>\$ 2,788,681</u>	<u>\$ 1,970,292</u>	<u>\$ 4,707,970</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

18. Comparative Totals

The revised amounts shown for 2008 (see Note 14) in the accompanying financial statements are included to provide a basis for comparison with 2009 and are not intended to present all information necessary for a fair presentation of the revised 2008 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2008, from which the summarized information was derived.

* * * * *



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Report of Independent Auditors on Supplementary Information

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

Our 2009 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 2008 comparative information has been derived from the Diocese's 2008 financial statements, as revised per Note 14, and our opinion as expressed herein remains the same as in our report on supplementary information dated June 22, 2009, where we expressed an unqualified opinion on such information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2009, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion, or other form of assurance, on it.

Goodman & Company LLP

Richmond, Virginia
June 21, 2010

An independent firm associated with
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The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2009, with Comparative Information for 2008

	2009		2008		Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent	
Support and revenue						
Pledges from churches	\$ 4,297,037	\$ 4,320,685	\$ 4,385,359	\$ 23,648	0.55	
Other gifts, grants and pledges	244,000	72,467	117,539	(171,533)	(70.30)	
Investment income (loss)	44,600	38,683	(7,907)	(5,917)	(13.27)	
Income from <i>Virginia Episcopalian</i>	57,150	38,237	60,049	(18,913)	(33.09)	
Health insurance administration	91,100	93,715	90,127	2,615	2.87	
Gain on disposal of assets	-	2,074	1,500	2,074	100.00	
Miscellaneous income	-	3,000	12,438	3,000	100.00	
	4,733,887	4,568,861	4,659,105	(165,026)	(3.49)	
Net assets released from restrictions	-	707,314	665,088	707,314	100.00	
Total support and revenue	4,733,887	5,276,175	5,324,193	542,288	11.46	
Expenses						
Mission and ministry -						
General church budget	884,541	884,541	858,036	-	-	
Youth and young adult ministry:						
Ministries in higher education	140,123	138,387	131,472	1,736	1.24	
Youth ministry development	3,500	932	4,642	2,568	73.37	
Bishops Minority Scholarship	7,500	2,000	-	5,500	73.33	
	151,123	141,319	136,114	9,804	6.49	
Ecumenical partnerships:						
Chaplain Service of the Churches of Virginia	55,000	55,000	60,000	-	-	
Refugee resettlement	8,500	8,500	8,500	-	-	
Virginia Council of Churches	15,625	15,625	17,500	-	-	
Virginia Interfaith Center for Public Policy	7,838	7,838	8,250	-	-	
	86,963	86,963	94,250	-	-	
Missions and revitalization:						
Aid to mission churches	525,000	456,136	486,204	68,864	13.12	
Mountain missions	117,000	63,843	72,184	53,157	45.43	
Aid to special ministries	36,000	56,246	5,265	(20,246)	(56.24)	
Commission on church planting	6,800	6,675	1,016	125	0.02	
	684,800	582,900	564,669	101,900	14.88	
Program committees	76,006	42,694	49,210	33,312	43.83	
Canonical ministries	155,398	104,796	113,045	50,602	32.56	
Total mission and ministry	2,038,831	1,843,213	1,815,324	195,618	9.59	

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses (Continued)

Year Ended December 31, 2009, with Comparative Information for 2008

	2009		2008		Budget Variance	
	Budget	Actual	Actual	Amount	Percent	
Expenses continued						
Bishop's communication, staff and support:						
Office of the Bishop:						
The Episcopate	550,536	554,374	612,245	(3,838)	(0.70)	
Assistants to the Bishops	344,248	273,055	301,832	71,193	20.68	
Other expenses of the Office of the Bishop	4,000	577	1,033	3,423	85.58	
	898,784	828,006	915,110	70,778	7.87	
Communications -						
Publication expenses	93,500	100,684	88,299	(7,184)	(7.68)	
Staff:						
Professional staff	863,657	742,691	724,172	120,966	14.01	
Temporary assistance	2,365	-	1,295	2,365	100.00	
	866,022	742,691	725,467	123,331	14.24	
Support:						
Automobile and other travel expenses	136,000	146,884	150,356	(10,884)	(8.00)	
Office supplies, equipment and services	160,000	110,507	130,628	49,493	30.93	
Building-related expenses	65,000	75,956	57,033	(10,956)	(16.86)	
Professional fees	100,000	784,440	2,614,632	(684,440)	(684.44)	
Other expenses	235,750	164,984	167,726	70,766	30.02	
	696,750	1,282,771	3,120,375	(586,021)	(84.11)	
Total Bishop's communication, staff and support	2,555,056	2,954,152	4,849,251	(399,096)	(15.62)	
Support services for mission and ministry	5,000	-	-	5,000	100.00	
Expended assets released from restrictions:						
Aid to individuals and organizations	-	448,196	515,070	(448,196)	(100.00)	
Other	-	259,118	150,018	(259,118)	(100.00)	
	-	707,314	665,088	(707,314)	(100.00)	
Total expenses	4,598,887	5,504,679	7,329,663	(905,792)	(19.70)	
Excess (deficiency) of support and revenue over expenses	135,000	(228,504)	(2,005,470)	(363,504)	(269.26)	
Transfers of funds						
Reserve accounts	(15,000)	(15,000)	(20,000)	-	-	
Shrine Mont Program	(120,000)	(120,000)	(132,910)	-	-	
Other	-	12,327	8,345	12,327	100.00	
	(135,000)	(122,673)	(144,565)	12,327	100.00	
Total changes in net assets after transfers	\$ -	\$ (351,177)	\$ (2,150,035)	\$ (351,177)	(100.00)	

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

December 31, 2009, with Comparative Information for 2008

	2009	2008
Annual Council Fund	\$ (185,130)	\$ (187,861)
Atlee Mission Fund	(232,746)	(178,368)
Auto Replacement Reserve	(890)	(10,958)
Biggar/Power Fund	900	675
Bishops and Staff	63,508	69,774
Bishop's DMS Grant	175,386	42,633
Bishop Lee Portrait	14,333	-
Box Hill Income Fund	1,787	(92)
Building Repairs and Upkeep - Mayo House	4,652	652
Camps and Conferences	179,290	141,502
Carpenters Kids - Tanzania	21,236	30,000
COLM	4,000	4,000
Commission on Ministry	20,707	20,707
Committee on Aging	8,600	8,600
Committee on Race Relations	-	1,500
Communications	22,424	26,119
Conference on Congregations in Change	1,475	1,475
Congregation Development and Revitalization	57,617	59,742
Council Scholarship Fund	-	(370)
Deacons Reserve	47,484	47,484
Deltaville House	30,031	24,178
Designated Cont Congregations	3,994	3,994
Designated Cursillo	5,120	6,044
Designated Fund Capital Campaign	8,150	(249)
Diocesan Intern Program	53,869	53,869
Diocese of Madagascar	400	-
Diocesan Missionary Society and Diocesan Shared Staff Position	100,000	100,000
Diocesan program office	6,750	6,600
Diocese of Renk	61,046	68,889
Diocese of Tanzania	8,620	22,085
E Mombo Scholarship Fund	-	3,505
Ecumenical and Interfaith Committee	960	960
EFM	2,076	-
Episcopal transition	(1,605)	6,927
Expenses of General Convention	(19,340)	(7,091)
Hispanic Mission Building	10,994	65,754
Jerusalem Pilgrimage	22,675	-
John G. Hayes, Jr. Income Fund	10,378	17,658
John G. Hayes Missionary Fund	6,299	3,197
Katrina Relief	3,287	2,787
Subtotal (carried forward)	518,337	456,321

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds (Continued)

December 31, 2009, with Comparative Information for 2008

	2009	2008
Subtotal (brought forward)	518,337	456,321
La Iglesia de Santa Maria	(65,309)	(97,774)
Lambeth Convention	29,930	28,430
Legal expense reserve	3,680	1,680
Interim Ministry Development	1,080	1,080
Liberia	34,299	15,147
Micro Economic Development	82,250	77,250
Mission Development	8,698	30,850
Missioner for World Mission	50,754	3,214
Mountain Mission	3,887	-
Native American Ministry	1,335	-
New Church Budget	14,336	14,330
Office Equipment Reserve	7,932	8,087
Omisol Road, Woodbridge Reserve	4,594	4,750
Prison Ministry	912	912
Property Fund	(348,660)	(492,943)
PYM Special Project	695	434
Real Estate Tax - Mission	6,165	16,165
Risk Management Program	42,405	41,856
Rockingham Property Fund	13,333	(493)
S.S. Johnston - Designated Gift	647	815
Saratoga Lane, Woodbridge	16,740	11,826
Shelton Shop Road Property	23,920	15,852
St. Clare's Mission	(157,804)	(158,395)
St. Francis Mission	(163,472)	(188,701)
St. Margaret's, Ruther Glen	150	150
St. Margaret's, Woodbridge - Payroll Account	(2,739)	-
Steward of Creation Grant FD	6,926	7,396
Stewardship Committee	1,467	1,467
Sudan Commissary Fund	3,032	-
Sudan Mission Work - L. Stanley	1,326	1,131
The Falls Church - Payroll Account	-	717
Trustee's of the Funds	594,603	521,071
Virginia Diocesan Library	11,934	12,004
Young Priests Initiative	4,888	4,888
Youth Ministry	96,545	96,795
Total	848,816	436,312
Lincolnia property - cemetery fund note	150,000	150,000
Real estate and escrow deposits, net of debt - property fund	12,621,904	12,751,907
Total designated funds	\$ 13,620,720	\$ 13,338,219

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Development Funds

December 31, 2009, with Comparative Information for 2008

	2009	2008
Undesignated	\$ 99,389	\$ 69,527
Mustard Seed Grant Fund	11,249	15,131
Youth and Young Adults	1,958	1,662
Youth Vouchers 2002	925	6,925
Youth Vouchers 2003	1,200	25,400
Youth Vouchers 2004	12,125	43,725
Youth Vouchers 2005	11,400	45,200
Youth Vouchers 2006	16,650	61,050
Youth Vouchers 2007	15,450	5,450
Youth Vouchers 2008	23,800	5,400
Youth Vouchers 2009	26,600	-
Youth Vouchers 2010	40,000	-
LPM	5,500	8,000
St. Clare's Garden Project	-	44,372
Small Church Vitality	87,069	57,912
Domestic Missions	-	100
World Mission	-	50
Roslyn Chapel	-	(250)
Pledges receivable	161,048	199,616
Total development funds	\$ 514,363	\$ 589,270

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds

December 31, 2009, with Comparative Information for 2008

	2009	2008
Anglican Doctrinal Commission Support	\$ 1,100.00	\$ 1,100
Albert Baker Fund	125,416	106,863
Ball Fund	21,735	-
Bruce Fund	6,826	-
Bishop Goodwin Memorial Scholarship Fund	12,860	12,860
Bishop Jones' Discretionary Fund	33,583	19,005
Bishop Lee's Discretionary Fund	-	27,514
Bishop Johnston Discretionary Fund	5,608	13,297
Bishop's Investment Account (CSDV)	247,046	246,163
Bishop Jones' Sabbatical Fund	6,973	7,757
Bishop Roy Mason Memorial Fund	1,770	1,770
Bishop's Combined Discretionary Fund	13,973	121,833
Bishop's Emergency Needs Fund	25,647	-
Bishop's Fund for Clergy in Transition	1,095	1,095
Bishop's Hunger Fund (Kipps)	12,853	14,247
Bishop's South African Fund	9,699	9,699
Bishop's Theological Education Fund	16,285	10,855
Bishop Lee's DuPont Wellness Grant	-	5
J. Bryan Refugee Fund	4,403	4,403
Katherine G. Cook Scholarship	1,773	1,458
David Lewis Memorial Fund	4,543	4,561
A.H and C.J. Robinson Fund	189,776	186,183
Clergy Continuing Education Fund	975	975
Diocesan Fund on Human Needs	14,805	9,721
DFWM	10,064	12,792
Disabled Clergy Fund	290,490	251,802
Dooley Fund	56,629	-
J.B. DuPont Grant - ITFM	92,620	110,952
J.B. DuPont Fund - Diocesan Enrichment	2,441	2,441
Episcopal Fund	359,151	389,129
Episcopal Fund, Clergy Housing Loans	287,742	254,708
Forest Fund	6,635	-
Ida B. Gale Mission Work Fund	6,651	22,651
S. Goff Discretionary Fund	3,122	-
Ellen R. Goldsborough Income Fund	18,529	30,182
Moncure Memorial Fund	2,206	-
Frances Edmonia Newman Fund	214,531	214,531
E. Holcombe Palmer Fund	4,838	4,838
H. A. Pullman Youth fund	2,795	2,795
Refugee/Migration Fund	2,027	2,027
Settlement - PFC	5,000	15,000
Settlement - CTR	12,500	12,500
St. John's Greensprings	20,509	20,734
Subtotal (carried forward)	<u>2,157,224</u>	<u>2,148,446</u>

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds (Continued)

December 31, 2009, with Comparative Information for 2008

	2009	2008
Subtotal (brought forward)	2,157,224	2,148,446
St. John's Waldrop Fund	33,176	33,176
Small Church Mission Clergy Fund	17,050	17,050
Albert A. Smoot Endowment	(109,408)	13,370
Albert A. Smoot Income Fund	(104,251)	(26,583)
Mary Amanda Stewart Fund	10,206	8,929
United Thank Offering	1,249	1,249
Hugh McGuire Taylor Fund	35,770	31,857
Julia A. Ward Fund	802	802
Widows and Orphans Fund	4,515	4,515
Zimmerman Fund (Bishop's Income)	3,774	8,364
Zimmerman Income Fund	-	564
Subtotal	2,050,107	2,241,739
Funds invested with the Trustees of the Funds*	15,434,428	12,802,915
Beneficial interest in trusts	2,222,781	1,990,633
Total other funds	\$ 19,707,316	\$ 17,035,287

* Excludes amounts included above with specific funds.

See report of independent auditors on supplementary information.

Trustees of the Funds Financial Report

Financial Statements
Years Ended
December 31, 2009 and 2008

Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.



Certified Public Accountants
Specialized Services
Business Solutions

*Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.*

Contents

	Page
<i>Report of Independent Auditors</i>	1
<i>Financial Statements</i>	
<i>Statements of Financial Position</i>	2
<i>Schedules of Investments</i>	3 - 4
<i>Statements of Activities</i>	5
<i>Statements of Changes in Net Assets</i>	6
<i>Notes to Financial Statements</i>	7 - 12
<i>Report of Independent Auditors on Supplementary Information</i>	13
<i>Schedules of Investment Securities by Investment Manager</i>	14 - 15



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Report of Independent Auditors

Board of Trustees
*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

We have audited the accompanying statements of financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2009 and 2008, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the management of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2009 and 2008, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman & Company LLP

Richmond, Virginia
June 4, 2010

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

An independent firm associated with
MOORE STEPHENS
MEMBER FIRM

ph 804.282.7636
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*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Financial Position

December 31,	2009	2008
Assets		
Investment in securities	\$ 81,856,819	\$ 67,119,151
Cash and cash equivalents	1,780,546	1,930,561
Accrued investment income	191,001	141,640
Due from Diocese of Virginia	15,384	40,994
	<u>83,843,750</u>	<u>69,232,346</u>
Note receivable	100,000	100,000
Land and building	688,547	688,547
	<u>\$ 84,632,297</u>	<u>\$ 70,020,893</u>
Liabilities and Net Assets		
Liabilities		
Investment fees payable	\$ 34,156	\$ 27,553
Net assets		
Parish funds (2009 - 403 Parish funds with 41,991.9514 units at \$1,193.64 and undistributed income of \$93,996) (2008 - 390 Parish funds with 39,525.3104 units at \$1,078.61 and undistributed income of \$70,439)	50,217,381	42,702,834
Diocesan funds:		
Diocesan funds (2009 - 93 Diocesan funds with 14,474.3979 units at \$1,193.64 and undistributed income of \$32,400) (2008 - 88 Diocesan funds with 11,797.3302 units at \$1,078.61 and undistributed income of \$21,024)	17,309,659	12,745,743
Trustee funds (2009 - 70 Trustee funds with 13,602.6650 units at \$1,193.64, undistributed income of \$30,449 and net receivables of \$115,384) (2008 - 65 Trustee funds with 12,694.6701 units at \$1,078.61, undistributed income of \$22,624 and net receivables of \$140,994)	16,382,554	13,856,216
Mayo Memorial Fund	688,547	688,547
	<u>84,598,141</u>	<u>69,993,340</u>
	<u>\$ 84,632,297</u>	<u>\$ 70,020,893</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2009

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage
Common stocks					
Consumer discretionary	\$ 1,447,659	\$ 245,509	\$ (94,458)	\$ 1,598,710	1.9%
Consumer staples	1,309,873	172,329	(35,457)	1,446,745	1.7%
Energy	924,439	398,618	(70,813)	1,252,244	1.5%
Financial	1,913,691	373,845	(195,084)	2,092,452	2.5%
Health care	1,331,095	175,763	(49,234)	1,457,624	1.7%
Industrials	977,657	200,474	(102,458)	1,075,673	1.3%
Information technology	2,621,914	361,740	(149,197)	2,834,457	3.4%
Materials	617,735	184,367	(11,092)	791,010	1.0%
Utilities	252,254	12,128	(6,064)	258,318	0.4%
Telecommunication services	247,861	47,832	(3,885)	291,808	0.3%
	<u>11,644,178</u>	<u>2,172,605</u>	<u>(717,742)</u>	<u>13,099,041</u>	<u>15.7%</u>
Mutual funds	<u>30,606,407</u>	<u>3,989,385</u>	<u>(3,016,002)</u>	<u>31,579,790</u>	<u>37.7%</u>
Limited partnerships	<u>19,857,333</u>	<u>4,891,405</u>	<u>(1,186,275)</u>	<u>23,562,463</u>	<u>28.2%</u>
Bonds					
Corporate obligations	7,077,287	351,715	(147,964)	7,281,038	8.7%
Government and agency obligations	6,168,331	205,190	(39,034)	6,334,487	7.6%
	<u>13,245,618</u>	<u>556,905</u>	<u>(186,998)</u>	<u>13,615,525</u>	<u>16.3%</u>
Total investments	<u>75,353,536</u>	<u>11,610,300</u>	<u>(5,107,017)</u>	<u>81,856,819</u>	<u>97.9%</u>
Cash and cash equivalents	<u>1,780,546</u>	<u>-</u>	<u>-</u>	<u>1,780,546</u>	<u>2.1%</u>
	<u>\$ 77,134,082</u>	<u>\$ 11,610,300</u>	<u>\$ (5,107,017)</u>	<u>\$ 83,637,365</u>	<u>100.0%</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2008

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage																																																												
Common stocks																																																																	
Consumer discretionary	\$ 1,072,978	\$ 8,739	\$ (340,987)	\$ 740,730	1.1%																																																												
Consumer staples	1,872,127	80,286	(268,087)	1,684,326	2.4%																																																												
Energy	835,761	304,845	(160,687)	979,919	1.4%																																																												
Financial	2,326,902	202,062	(650,081)	1,878,883	2.7%																																																												
Health care	1,351,949	91,842	(206,567)	1,237,224	1.8%																																																												
Industrials	1,196,279	54,920	(261,033)	990,166	1.4%																																																												
Information technology	2,100,926	11,313	(533,172)	1,579,067	2.3%																																																												
Materials	507,040	71,407	(99,685)	478,762	0.7%																																																												
Utilities	167,663	513	(11,603)	156,573	0.2%																																																												
Telecommunication services	347,837	1,329	(56,677)	292,489	0.4%		<u>11,779,462</u>	<u>827,256</u>	<u>(2,588,579)</u>	<u>10,018,139</u>	<u>14.5%</u>	Mutual funds	<u>28,778,386</u>	<u>2,546,422</u>	<u>(6,904,352)</u>	<u>24,420,456</u>	<u>35.3%</u>	Limited partnerships	<u>18,391,771</u>	<u>1,889,093</u>	<u>(271,817)</u>	<u>20,009,047</u>	<u>29.0%</u>	Bonds						Corporate obligations	6,904,791	52,646	(929,839)	6,027,598	8.8%	Government and agency obligations	6,410,884	239,993	(6,966)	6,643,911	9.6%		<u>13,315,675</u>	<u>292,639</u>	<u>(936,805)</u>	<u>12,671,509</u>	<u>18.4%</u>	Total investments	<u>72,265,294</u>	<u>5,555,410</u>	<u>(10,701,553)</u>	<u>67,119,151</u>	<u>97.2%</u>	Cash and cash equivalents	<u>1,930,561</u>	-	-	<u>1,930,561</u>	<u>2.8%</u>		<u>\$ 74,195,855</u>	<u>\$ 5,555,410</u>	<u>\$(10,701,553)</u>	<u>\$ 69,049,712</u>	<u>100.0%</u>
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The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Activities

Years Ended December 31,	2009	2008
Investment income		
Interest	\$ 782,570	\$ 724,161
Dividends	790,651	2,366,826
Other investment income	10,360	26,131
	<u>1,583,581</u>	<u>3,117,118</u>
Expenses		
Custodial and management fees	302,879	264,132
General and administrative	92,893	85,071
	<u>395,772</u>	<u>349,203</u>
Net investment income	<u>1,187,809</u>	<u>2,767,915</u>
Realized loss on investments		
Net realized loss from securities transactions (excluding short-term securities):		
Proceeds from securities sold	12,146,887	16,317,704
Cost of securities sold	<u>(13,499,348)</u>	<u>(17,478,431)</u>
	<u>(1,352,461)</u>	<u>(1,160,727)</u>
Unrealized appreciation (depreciation) during the year		
Ending	6,503,283	(5,146,143)
Beginning	<u>(5,146,143)</u>	<u>15,758,930</u>
	<u>11,649,426</u>	<u>(20,905,073)</u>
Change in net assets resulting from operations	<u>\$ 11,484,774</u>	<u>\$(19,297,885)</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Changes in Net Assets

Years Ended December 31,	2009	2008
Change in net assets from operations		
Net investment income	\$ 1,187,809	\$ 2,767,915
Net realized loss on investments sold	(1,352,461)	(1,160,727)
Net unrealized gain (loss) from market appreciation (depreciation)	11,649,426	(20,905,073)
Change in net assets resulting from operations	11,484,774	(19,297,885)
Change in net assets from fund transactions		
Investment of funds	6,766,044	5,624,396
Income distributions reinvested	2,070,962	1,923,183
Withdrawals during the year	(1,769,791)	(2,943,797)
Distributions to fund investors - including reinvestments	(3,947,188)	(3,825,507)
Change in net assets due to fund transactions	3,120,027	778,275
Change in net assets	14,604,801	(18,519,610)
Net assets - beginning of year	69,993,340	88,512,950
Net assets - end of year (including undistributed investment income)	\$ 84,598,141	\$ 69,993,340

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Notes to Financial Statements

December 31, 2009 and 2008

1. Organization and Nature of Activities

Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Inc. (Corporation) a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (Diocese). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

2. Summary of Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Land and Building

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

Cash and Cash Equivalents

The Corporation includes in cash and cash equivalents all investments purchased with a maturity of three months or less.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

Distribution to Unitholders

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$59.90 and \$61.77 per unit, aggregating \$3,947,188 and \$3,825,507, were paid to unitholders in 2009 and 2008, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Concentration of Credit Risk

The Corporation’s credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation’s exposure to concentrations of credit risk.

Subsequent Events

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through June 4, 2010, the date the financial statements were available to be issued.

3. Note Receivable

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

4. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2009</u>	<u>2008</u>
Land	\$ 10,000	\$ 10,000
Building	<u>678,547</u>	<u>678,547</u>
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

5. Fair Value Measurements

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Corporation at year-end.

Limited partnerships: Valued at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Trustees of the Funds Financial Report

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31:

2009	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common stocks	\$ 13,099,041	\$ -	\$ -	\$ 13,099,041
Mutual funds	25,143,984	-	6,435,806	31,579,790
Limited partnerships	-	-	23,562,463	23,562,463
Bonds	13,615,525	-	-	13,615,525
	<u>\$ 51,858,550</u>	<u>\$ -</u>	<u>\$ 29,998,269</u>	<u>\$ 81,856,819</u>
2008	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common stocks	\$ 10,018,139	\$ -	\$ -	\$ 10,018,139
Mutual funds	19,251,289	-	5,169,167	24,420,456
Limited partnerships	-	-	20,009,047	20,009,047
Bonds	12,671,509	-	-	12,671,509
	<u>\$ 41,940,937</u>	<u>\$ -</u>	<u>\$ 25,178,214</u>	<u>\$ 67,119,151</u>

The table below sets forth a summary of changes in the fair value of the Corporation's level 3 investment assets:

	<u>2009</u>	<u>2008</u>
Beginning balance	\$ 25,178,214	\$ 28,794,557
Gain (loss) included in change in nets assets	3,268,047	(2,690,694)
Purchases, issuances, and settlements	<u>1,552,008</u>	<u>(925,649)</u>
Ending balance	<u>\$ 29,998,269</u>	<u>\$ 25,178,214</u>

6. Investment Commitments

The Corporation has investments and future investment commitments in partnerships that are subject to capital calls and mandatory lock-in periods. The following is a schedule of commitments and lock-in periods.

	Dollars Committed	Dollars Called To Date	Market Value	Lock-in Period
Forester Diversified Class B	\$ n/a	\$ n/a	\$ 3,843,810	12/31/2009
Forester Diversified Class B	\$ n/a	\$ n/a	\$ 519,775	9/30/2012
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 2,925,913	12/31/2012
TIFF Absolute Return Pool C	\$ n/a	\$ n/a	\$ 4,039,062	12/31/2012
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 4,180,396	12/31/2012
TIFF Absolute Return Pool B	\$ n/a	\$ n/a	\$ 3,118,373	12/31/2011
Property Investment Advisors Fund IV	\$ 2,200,000	\$ 1,987,019	\$ 1,784,930	09/19/2015
Metropolitan Real Estate 2008 Distressed	\$ 2,500,000	\$ 907,119	\$ 777,099	12/31/2015
Metropolitan Real Estate Partner IV	\$ 2,000,000	\$ 1,610,000	\$ 789,988	07/31/2016
MIT Private Equity Fund II	\$ 1,600,000	\$ 1,360,000	\$ 1,081,394	12/31/2018
Private Advisors Small Company Buyout II	\$ 103,941	\$ 15,000	\$ 324,602	11/14/2020
Commonfund Capital Natural Resources Partner VIII	\$ 1,684,375	\$ 13,125	\$ 73,383	12/31/2021
MIT Private Equity Fund IV	\$ 589,500	\$ 110,370	\$ 91,153	12/31/2023

7. Unit Information

Selected data for a unit outstanding throughout the period follows:

	2009	2008
Interest income	\$ 11.68	\$ 11.63
Dividend income	11.79	38.00
Other income	0.15	0.42
Total investment income	<u>23.62</u>	<u>50.05</u>
Total expenses	(5.90)	(5.61)
Investment income - net	<u>17.72</u>	<u>44.44</u>
Income distributions	(59.90)	(61.77)
	<u>(42.18)</u>	<u>(17.33)</u>
Net realized gain (loss) and change in unrealized appreciation (depreciation)	157.21	(350.24)
Change in net asset value	<u>115.03</u>	<u>(367.57)</u>
Net asset value – beginning of year	<u>1,078.61</u>	<u>1,446.18</u>
Net asset value – end of year	<u>\$ 1,193.64</u>	<u>\$ 1,078.61</u>

7. Commitments and Contingencies

The Corporation has guaranteed a line of credit of the Diocese. During 2009, the Diocese entered into a \$4,000,000 line of credit to fund cash requirements throughout the year. The line matures July 31, 2011. Repayment of the line of credit is due in full upon the sale of the real estate owned by the Diocese and located in Prince William County, or at maturity of the line, whichever occurs first. The line is collateralized by the pledge of the unrestricted market securities held by the Corporation and the real estate located in Prince William County which is owned by the Diocese. As of December 31, 2009, the Diocese had an outstanding balance on this line of \$3,500,000 which is payable on demand and carries an interest rate of the British Bankers Association LIBOR rate plus 1.15% (1.38% at December 31, 2009). Advances are limited to 80% of unrestricted market securities held by the Corporation.

* * * * *



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Report of Independent Auditors on Supplementary Information

Board of Trustees

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Goodman + Company LLP

Richmond, Virginia
June 4, 2010

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

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INTERNATIONAL LIMITED

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*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

December 31, 2009

	Davenport Asset Management	Aginourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Thomson, Siegel & Wainsley	Total
Fair value								
Common stocks	\$ 10,672,923	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,426,118	\$ 13,099,041
Mutual funds	-	-	6,435,806	4,654,743	7,562,596	12,926,645	-	31,579,790
Limited partnerships	-	-	23,562,463	-	-	-	-	23,562,463
Corporate obligations	-	7,281,038	-	-	-	-	-	7,281,038
Government and agency obligations	-	6,334,487	-	-	-	-	-	6,334,487
	\$ 10,672,923	\$ 13,615,525	\$ 29,998,269	\$ 4,654,743	\$ 7,562,596	\$ 12,926,645	\$ 2,426,118	\$ 81,856,819
Cost								
Common stocks	\$ 9,293,001	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,351,177	\$ 11,644,178
Mutual funds	-	-	2,899,190	5,209,343	7,114,668	15,383,206	-	30,606,407
Limited partnerships	-	-	19,857,333	-	-	-	-	19,857,333
Corporate obligations	-	7,077,287	-	-	-	-	-	7,077,287
Government and agency obligations	-	6,168,331	-	-	-	-	-	6,168,331
	\$ 9,293,001	\$ 13,245,618	\$ 22,756,523	\$ 5,209,343	\$ 7,114,668	\$ 15,383,206	\$ 2,351,177	\$ 75,353,536
Gross unrealized gains	\$ 1,891,509	\$ 556,904	\$ 8,428,021	\$ -	\$ 452,769	\$ -	\$ 281,097	\$ 11,610,300
Gross unrealized losses	(511,587)	(186,997)	(1,186,275)	(554,600)	(4,841)	(2,456,561)	(206,156)	(5,107,017)
	\$ 1,379,922	\$ 369,907	\$ 7,241,746	\$ (554,600)	\$ 447,928	\$ (2,456,561)	\$ 74,941	\$ 6,503,283

See report of independent auditors on supplementary information.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

	Davenport Asset Management	Agincourt Capital Management	Commingle	Fidelity	Vanguard	GMO	Thomson, Siegel & Wainsley	Total
December 31, 2008								
Fair value								
Common stocks	\$ 8,203,594	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,814,545	\$ 10,018,139
Mutual funds	-	-	5,169,167	3,575,840	6,435,536	9,239,913	-	24,420,456
Limited partnerships	-	-	20,009,047	-	-	-	-	20,009,047
Corporate obligations	-	6,027,598	-	-	-	-	-	6,027,598
Government and agency obligations	-	6,643,911	-	-	-	-	-	6,643,911
	\$ 8,203,594	\$ 12,671,509	\$ 25,178,214	\$ 3,575,840	\$ 6,435,536	\$ 9,239,913	\$ 1,814,545	\$ 67,119,151
Cost								
Common stocks	\$ 9,485,331	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,294,131	\$ 11,779,462
Mutual funds	-	-	2,928,340	5,209,343	6,928,956	13,711,747	-	28,778,386
Limited partnerships	-	-	18,391,771	-	-	-	-	18,391,771
Corporate obligations	-	6,904,791	-	-	-	-	-	6,904,791
Government and agency obligations	-	6,410,884	-	-	-	-	-	6,410,884
	\$ 9,485,331	\$ 13,315,675	\$ 21,320,111	\$ 5,209,343	\$ 6,928,956	\$ 13,711,747	\$ 2,294,131	\$ 72,265,294
Gross unrealized gains	\$ 760,417	\$ 292,639	\$ 4,129,919	\$ -	\$ 305,595	\$ -	\$ 66,840	\$ 5,555,410
Gross unrealized losses	(2,042,154)	(936,805)	(271,816)	(1,633,503)	(799,015)	(4,471,834)	(546,426)	(10,701,553)
	\$ (1,281,737)	\$ (644,166)	\$ 3,858,103	\$ (1,633,503)	\$ (493,420)	\$ (4,471,834)	\$ (479,586)	\$ (5,146,143)

See report of independent auditors on supplementary information.

Diocesan Missionary Society Financial Report

Financial Statements
Years Ended
December 31, 2009 and 2008

Diocesan Missionary Society of Virginia



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Diocesan Missionary Society of Virginia

Officers

Joseph S. Paxton Vice President	Karen M. Grane, Esquire President	James T. Parkinson, III Secretary
	Samuel A. Derieux Treasurer	
	Michael J. Kerr Assistant Treasurer	
	Joy F. Buzzard Assistant Secretary	

Trustees

Samuel A. Derieux	Henry A. Long
James T. Parkinson, III	The Rev. Daniel O. Worthington
Karen M. Grane, Esquire	Janet K. Boyd
Bradley Gable	Joseph S. Paxton
James M. Schnell	The Rev. Andrew T.P. Merrow
Anne H. Hardage	Peter L. Henderer, Esquire

Diocesan Missionary Society of Virginia

Contents

	Page
<i>Report of Independent Auditors</i>	1
<i>Financial Statements</i>	
<i>Statements of Financial Position</i>	2
<i>Statements of Activities</i>	3 - 4
<i>Statements of Cash Flows</i>	5
<i>Notes to Financial Statements</i>	6 - 12
<i>Supplementary Information</i>	
<i>Schedule of Loans to Churches</i>	13 - 15
<i>Schedule of Real Estate</i>	16
<i>Schedule of Notes Payable</i>	17 - 18
<i>Schedule of Permanently Restricted Net Assets</i>	19



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Report of Independent Auditors

Board of Trustees
Diocesan Missionary Society of Virginia

We have audited the accompanying statements of financial position of the *Diocesan Missionary Society of Virginia* as of December 31, 2009 and 2008, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of the *Diocesan Missionary Society of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the *Diocesan Missionary Society of Virginia* as of December 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion of the basic financial statements taken as a whole. The accompanying supplementary schedules on pages 13 - 19 are presented for purposes of additional analysis and are not a required part of the basic financial statements. These supplementary schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Goodman & Company LLP

Richmond, Virginia
June 8, 2010

An independent firm associated with
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MEMBERSHIP LIMITED

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Diocesan Missionary Society of Virginia

Statements of Financial Position

December 31,	2009	2008
Assets		
Cash and cash equivalents	\$ 867,205	\$ 20,784
Investments	3,746,568	3,656,691
Accrued interest receivable	108,996	141,022
Loans to churches - collateralized	6,820,633	7,989,118
	<u>11,543,402</u>	<u>11,807,615</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	1,269,426	1,218,625
	<u>3,867,167</u>	<u>3,816,366</u>
Less - accumulated depreciation	(96,246)	(78,156)
Total real estate - net	<u>3,770,921</u>	<u>3,738,210</u>
	<u>\$ 15,314,323</u>	<u>\$ 15,545,825</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$ 56,184	\$ 149,960
Notes payable	1,836,522	2,253,211
Total liabilities	<u>1,892,706</u>	<u>2,403,171</u>
Net assets		
Unrestricted	10,922,911	10,818,303
Temporarily restricted	316,807	142,452
Permanently restricted	2,181,899	2,181,899
Total net assets	<u>13,421,617</u>	<u>13,142,654</u>
	<u>\$ 15,314,323</u>	<u>\$ 15,545,825</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2009

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 415,467	\$ -	\$ -	\$ 415,467
Investment income	5,052	48,925	-	53,977
Unrealized gain on investments	-	76,277	-	76,277
Contributions	-	98,078	-	98,078
Net assets released from restrictions	48,925	(48,925)	-	-
	<u>469,444</u>	<u>174,355</u>	<u>-</u>	<u>643,799</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	141,864	-	-	141,864
Loan program - interest expense	135,100	-	-	135,100
Other	51,685	-	-	51,685
Management and general	36,187	-	-	36,187
	<u>364,836</u>	<u>-</u>	<u>-</u>	<u>364,836</u>
Change in net assets	104,608	174,355	-	278,963
Net assets - beginning of year	<u>10,818,303</u>	<u>142,452</u>	<u>2,181,899</u>	<u>13,142,654</u>
Net assets - end of year	<u>\$ 10,922,911</u>	<u>\$ 316,807</u>	<u>\$ 2,181,899</u>	<u>\$ 13,421,617</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 454,397	\$ -	\$ -	\$ 454,397
Investment income	43,444	69,116	-	112,560
Unrealized loss on investments	-	(241,308)	-	(241,308)
Gain from exchange of property	3,681	-	-	3,681
Net assets released from restrictions	69,116	(69,116)	-	-
	<u>570,638</u>	<u>(241,308)</u>	<u>-</u>	<u>329,330</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	146,976	-	-	146,976
Loan program - interest expense	139,674	-	-	139,674
Other	58,932	-	-	58,932
Management and general	35,634	-	-	35,634
	<u>381,216</u>	<u>-</u>	<u>-</u>	<u>381,216</u>
Change in net assets	189,422	(241,308)	-	(51,886)
Net assets - beginning of year	<u>10,628,881</u>	<u>383,760</u>	<u>2,181,899</u>	<u>13,194,540</u>
Net assets - end of year	<u>\$ 10,818,303</u>	<u>\$ 142,452</u>	<u>\$ 2,181,899</u>	<u>\$ 13,142,654</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statements of Cash Flows

Years Ended December 31,	2009	2008
Cash flows from operating activities		
Change in net assets	\$ 278,963	\$ (51,886)
Adjustments to reconcile to net cash from operating activities:		
Depreciation	18,090	18,090
Unrealized (gain) loss on investments	(76,277)	241,308
Change in:		
Accrued interest receivable	32,026	(28,842)
Accounts payable	(93,776)	61,997
Net cash from operating activities	<u>159,026</u>	<u>240,667</u>
Cash flows from investing activities		
Purchase of real estate	-	(90,317)
Real estate development costs	(50,801)	-
Purchase of investments	(4,252,531)	(2,255,881)
Proceeds from sale of investments	4,238,930	2,280,161
Loans to churches	(210,060)	(300,338)
Collections on loans to churches	1,378,545	246,173
Net cash from investing activities	<u>1,104,083</u>	<u>(120,202)</u>
Cash flows from financing activities		
Principal payments on notes payable	(416,689)	(110,000)
Net change in cash and cash equivalents	846,420	10,465
Cash and cash equivalents - beginning of year	<u>20,784</u>	<u>10,319</u>
Cash and cash equivalents - end of year	<u>\$ 867,205</u>	<u>\$ 20,784</u>
Supplemental disclosure of cash flow information		
Cash paid for interest	\$ 135,100	\$ 139,674

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Notes to Financial Statements

December 31, 2009 and 2008

1. Organization and Nature of Activities

The purpose of the *Diocesan Missionary Society of Virginia* (Society) is to assist in missionary work within the Episcopal Diocese of Virginia (Diocese). This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of three months or less to be cash and cash equivalents.

Concentration of Credit Risk

Financial instruments that potentially subject the Society to concentrations of credit risk consist principally of cash and cash equivalent accounts in commercial banking institutions. Cash and cash equivalents exceeded federally insured limits by \$773,681 at December 31, 2009. Cash and cash equivalents did not exceed federally insured limits at December 31, 2008.

Investments

Investments are reported at their fair value. Investments received by gift are recorded at fair value as of the date of receipt. To adjust the carrying value of these investments, the change in fair value is included in the change in net assets. The Society invests in a professionally managed pooled investment fund that contains common shares and bonds of publicly traded companies, U. S. government obligations and money market funds. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that change in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Loans to Churches

The Society provides low interest financing to churches within the Diocese. The notes receivable typically bear interest at 6.5% - 7.25% and are due within five years; however, the Society often grants extensions in five-year increments up to 30 years. The notes are collateralized by deeds of trust on real estate or by securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real Estate

Real estate is carried at cost or fair value as assigned at the date of acquisition by the Society through gifts. Depreciation is computed using the straight-line method using the following estimated useful lives:

Buildings	30 years
-----------	----------

Revenue Recognition

Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

Valuation of Long-Lived Assets

Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2009 or 2008.

Income Tax Status

The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

Subsequent Events

In preparing these financial statements, the Society has evaluated events and transactions for potential recognition or disclosure through June 8, 2010, the date the financial statements were available to be issued.

3. Investments

Investments are reported at fair market values. The market values are as follows at December 31:

	<u>2009</u>	<u>2008</u>
Cash and cash equivalents	\$ 2,464,258	\$ 1,961,909
Government and agency bonds	500,782	988,996
Trustees of the Funds	<u>781,528</u>	<u>705,786</u>
	<u>\$ 3,746,568</u>	<u>\$ 3,656,691</u>

Trustees of the Funds of the Episcopal Diocese of Virginia (TOF) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

4. Fair Value Measurements

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the entity has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Diocesan Missionary Society Financial Report

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009.

Government and agency bonds - are valued at quoted market prices.

Trustees of the Funds (TOF) - are valued on the basis of the net asset value of units held by TOF at year-end.

The following tables set forth by level, within the fair value hierarchy, the Society's assets at fair value as of December 31, 2009 and 2008:

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Government agency bonds	\$ 500,782	\$ -	\$ -	\$ 500,782
Trustees of the Funds	-	-	781,528	781,528
Total assets at fair value	\$ 500,782	\$ -	\$ 781,528	\$ 1,282,310
Assets at Fair Value as of December 31, 2008				
	Level 1	Level 2	Level 3	Total
Government agency bonds	\$ 988,996	\$ -	\$ -	\$ 988,996
Trustees of the Funds	-	-	705,786	705,786
Total assets at fair value	\$ 988,996	\$ -	\$ 705,786	\$ 1,694,782

The table below sets forth a summary of changes in the fair value of Level 3 assets for 2009 and 2008:

	Trustees of the Funds
Balance – December 31, 2007	\$ 945,480
Unrealized loss	(239,694)
Balance – December 31, 2008	705,786
Unrealized gain	75,742
Balance – December 31, 2009	\$ 781,528

5. Real Estate

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2009</u>	<u>2008</u>
Land	\$ 3,253,660	\$ 3,253,660
Development costs	50,801	-
Buildings	<u>562,706</u>	<u>562,706</u>
	3,867,167	3,816,366
Less – accumulated depreciation	<u>(96,246)</u>	<u>(78,156)</u>
	<u>\$ 3,770,921</u>	<u>\$ 3,738,210</u>

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese’s purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. The book value of the land and development costs was \$1,269,426 and \$1,218,625 at December 31, 2009 and 2008, respectively, and is included in real estate on the statements of financial position.

6. Notes Payable

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 5.00% to 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2010	\$ -
2011	428,833
2012	20,000
2013	458,689
2014	33,000
Thereafter	<u>896,000</u>
	<u>\$ 1,836,522</u>

7. Net Assets

Net assets of the Society are as follows:

December 31, 2009			
	Unrestricted	Temporarily	Permanently
Reid Fund	\$ -	\$ 218,729	\$ 1,386,408
Capital needs	-	98,078	-
Revolving Loan Fund	7,151,090	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,770,921	-	-
	\$ 10,922,011	\$ 316,807	\$ 2,181,899

December 31, 2008			
	Unrestricted	Temporarily	Permanently
Reid Fund	\$ -	\$ 142,452	\$ 1,386,408
Capital needs	-	-	-
Revolving Loan Fund	7,080,093	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,738,210	-	-
	\$ 10,818,303	\$ 142,452	\$ 2,181,899

The prior year unrestricted net assets were reflected as designated balances. It was determined that the classification as designated was incorrect. Amounts are shown as unrestricted with no designation and the prior period has been restated accordingly.

8. Endowment

The Society's endowment consists of the Reid Fund, Revolving Loan Fund and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOF investments (5% spending policy) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

Diocesan Missionary Society Financial Report

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions and earnings on the Other Endowed Funds are distributed annually to beneficiaries as designated by the donors.

Activity in these funds is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2007	\$ -	\$ 383,760	\$ 2,181,899	\$ 2,565,659
Investment return:				
Investment income	-	69,062	-	69,062
Net realized and unrealized loss	-	(241,308)	-	(241,308)
Amounts appropriated for mission work	-	(65,145)	-	(65,145)
Amounts distributed to beneficiaries	-	(3,917)	-	(3,917)
Net assets - December 31, 2008	-	142,452	2,181,899	2,324,351
Investment return:				
Investment income	-	48,925	-	48,925
Net realized and unrealized gain	-	76,277	-	76,277
Amounts appropriated for mission work	-	(44,913)	-	(44,913)
Amounts distributed to beneficiaries	-	(4,012)	-	(4,012)
Net assets - December 31, 2009	\$ -	\$ 218,729	\$ 2,181,899	\$ 2,400,628

9. Commitments

At December 31, 2009, the Society had an outstanding loan commitment to St. Andrew's Richmond for \$35,000 and subsequent to year-end an additional loan commitment was made to St. Francis for \$100,000.

* * * * *

Supplementary Information

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2009

	Balance January 1, 2009	Changes During Year		Balance December 31, 2009	Interest Earned 2009
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust					
Calvary Church, Hanover, 7.25% dated February 1989, due \$718 per quarter, including interest, unpaid balance due February 2009	\$ 8,772	\$ -	\$ 8,772	\$ -	\$ 446
Christ Church, Gordonsville, 7.25% dated May 1998, due \$867 monthly, including interest, unpaid balance is due May 2013	22,494	-	9,075	13,419	1,333
Church of the Incarnation, Mineral, 6.5%, dated December 2006, due \$459 monthly, including interest, unpaid balance due December 2011	32,699	-	32,699	-	516
Church of the Resurrection, Alexandria, 7.25%, dated June 1990, due \$348 monthly, including interest, unpaid balance due June 2010	20,929	-	20,929	-	1,427
Diocese of Virginia, Omisol Road, 7.25%, dated October 1997, due \$3,636 monthly, including interest, unpaid balance due October 2012. Diocese of Virginia assumed loan December 2006	381,730	-	15,075	366,655	24,919
Diocese of Virginia, Santa Maria, 2.80%, dated April 2004, due in quarterly payments of accrued interest, unpaid balance due April 2014	1,804,740	-	106,710	1,698,030	49,430
Diocese of Virginia, Saratoga Lane, 7.25%, dated May 1982, due \$2,954 monthly, including interest, unpaid balance due July 31, 2013. Diocese of Virginia assumed loan December 2006	137,523	-	26,345	111,178	9,106
Diocese of Virginia, Atlee, 6.50%, dated July 2003, due \$1,529 monthly, including interest, unpaid balance due August 2013	202,963	-	5,311	197,652	13,259

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches (Continued)

Year Ended December 31, 2009

	Balance January 1, 2009	Changes During Year		Balance December 31, 2009	Interest Earned 2009
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
Diocese of Virginia, Goochland, 6.50%, dated April 2003, due \$2,129 monthly, including interest, unpaid balance due June 2013	281,377	-	281,377	-	9,548
Diocese of Virginia, Mclhany Parish, 6.50%, dated March 2007, due \$568 monthly, including interest, unpaid balance due October 2012	43,415	-	4,112	39,303	2,479
Diocese of Virginia, Peter Paul # 1, 6.50%, dated March 2005, due in quarterly payments of accrued interest, unpaid balance was due December 31, 2008	38,913	-	38,913	-	1,265
Diocese of Virginia, Peter Paul # 2, 6.50%, dated April 2003, unpaid balance of interest and principle due December 31, 2010	62,470	-	7,792	54,678	2,030
Diocese of Virginia, South Riding, 6.50%, dated September 2001, due \$3,052 monthly, including interest, unpaid balance due March 2012	438,054	-	8,402	429,652	28,226
Grace Episcopal Church, Casanova, 7.25%, dated November 1996, due \$1,302 monthly, including interest, unpaid balance due November 2011	105,204	-	8,269	96,935	7,356
Meade Memorial, Alexandria, 7.25%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance due September 2013	149,227	-	20,881	128,346	8,454
Peter Paul Development Center, Alexandria, dated December 2009, interest will begin to accrue at 6.5% in January 2011, unpaid interest and principle due December 31, 2011	758,895	41,105	-	800,000	49,328

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2009

	Balance January 1, 2009	Changes During Year		Balance December 31, 2009	Interest Earned 2009
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
St. Aidan's, Alexandria, 6.50%, dated May 2005, due in quarterly payments of principle and interest of \$6,675, unpaid balance due May 2010	320,502	-	6,012	314,490	20,688
St. Andrews, Arlington, 6.50%, dated December 2008, due \$1,215 monthly, including interest, unpaid balance due December 2013	180,000	-	2,972	177,028	11,612
St. Andrew's, Richmond, 6.50%, dated November 2007, due \$1,485 monthly including interest, unpaid balance due May 2009	216,054	-	216,054	-	3,000
St. David's, Ashburn, 7.25%, dated October 1999, due \$3,951 monthly, including interest, unpaid balance due January 2010	351,386	-	351,386	-	7,956
St. David's, Ashburn, 7.25%, dated May 2009, due \$657 monthly, including interest, unpaid balance due May 2011	-	90,955	23,930	67,025	3,833
St. David's, Aylett, 6.50%, dated February 2009, due \$527 monthly, including interest, unpaid balance due March 2014.	-	78,000	1,248	76,752	4,824
St. James', Leesburg, 7.25%, dated May 2007, due \$2,168 monthly, including interest, unpaid balance due June 2012	292,857	-	4,951	287,906	20,183
St. Paul's, Alexandria, 6.50%, dated June 2007, \$14,081 due monthly including interest, unpaid balance due May 2014	2,085,328	-	176,076	1,909,252	130,803
Trinity Episcopal Church, Highland Springs, 6.50% dated August 2006, due \$392 monthly, including interest, unpaid unpaid balance due September 2011	53,586	-	1,254	52,332	3,446
Total collateralized loans to churches	\$ 7,989,118	\$ 210,060	\$ 1,378,545	\$ 6,820,633	\$ 415,467

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2009 without regard for future extensions which may be granted.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Real Estate

December 31, 2009

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation				
6/15/1962	St. Paul's, West Point	25,042	20,000	5,042
Spotsylvania Convocation				
6/9/1989	Christ Church, Spotsylvania (land and small house)	200,000	32,495	167,505
8/31/1990	Joshua Road, Stafford County	145,700	-	145,700
1/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>32,495</u>	<u>439,646</u>
Other properties				
2/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	26,406	353,930
1/4/2007	Episcopal Campus Ministry, Fredericksburg	450,170	17,345	432,825
3/8/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
6/9/2006	Hanover property	1,269,426	-	1,269,426
		<u>3,199,932</u>	<u>43,751</u>	<u>3,156,181</u>
		<u>\$ 3,867,167</u>	<u>\$ 96,246</u>	<u>\$ 3,770,921</u>

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Notes Payable

Year Ended December 31, 2009

	Balance January 1, 2009	Additions (Reductions)	Balance December 31, 2009	Note Maturity Date	Interest Rate
Notes payable to churches					
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000	2/27/2014	5.00%
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000	7/1/2013	6.50%
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000	4/10/2019	5.50%
Emmanuel Church Fund, Woodstock, Virginia	13,000	-	13,000	1/27/2014	6.50%
Emmanuel Church Fund, Woodstock, Virginia	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock, Virginia	21,000	-	21,000	3/31/2017	6.50%
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000	1/28/2019	5.50%
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	40,000	-	40,000	11/30/2013	5.00%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	15,000	-	15,000	12/31/2016	6.50%
Grace Church, Keswick, Virginia	10,000	-	10,000	3/10/2019	5.50%
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000	1/27/2024	5.50%
Memorial Fund, St. Paul's, Alexandria, Virginia	5,000	-	5,000	6/6/2019	5.50%
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000	11/11/2018	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	15,000	-	15,000	6/1/2019	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	5/4/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	6/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000	-	20,000	7/7/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	2/23/2024	5.50%
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544	7/12/2011	6.50%
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000	5/3/2018	5.50%
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000	6/19/2019	5.50%
St. James, Louisa, Virginia	10,000	-	10,000	12/11/2018	5.50%
St. James, Louisa, Virginia	20,000	-	20,000	7/21/2016	6.50%
St. James - The-Less Church Fund, Ashland, Virginia	1,000	-	1,000	12/31/2018	5.50%

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Notes Payable (Continued)

Year Ended December 31, 2009

	Balance January 1, 2009	Additions (Reductions)	Balance December 31, 2009	Note Maturity Date	Interest Rate
Notes payable to churches (continued)					
St. James - The-Less Church Fund, Ashland, Virginia	100,000	-	100,000	3/6/2023	5.50%
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000	2/14/2018	5.25%
St. John's Episcopal Church Fund, West Point, Virginia	20,000	-	20,000	8/30/2012	6.50%
St. John's Episcopal Church Fund, West Point, Virginia	8,600	-	8,600	4/1/2011	6.50%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	1/27/2022	5.50%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	3/23/2023	5.50%
St. Paul's Church, Alexandria, Virginia	100,000	-	100,000	1/11/2020	5.50%
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000	1/16/2013	5.00%
	<u>903,144</u>	<u>-</u>	<u>903,144</u>		
Other notes payable					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
The Bloomfield Fund, Ivy, Virginia *	1,250,067	(1,250,067)	-	8/19/2009	6.50%
The Bloomfield Fund, Ivy, Virginia *	-	416,689	416,689	8/19/2011	6.50%
The Bloomfield Fund, Ivy, Virginia *	-	416,689	416,689	8/19/2013	6.50%
	<u>\$ 2,253,211</u>	<u>\$ (416,689)</u>	<u>\$ 1,836,522</u>		

Note: Remittances for interest are made semiannually.

* - The original note payable due to The Bloomfield Fund was \$1,250,067. During 2009, a payment of \$416,689 was made by the Society and the remaining balance was refinanced into two separately executed notes payable.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Permanently Restricted Net Assets

Year Ended December 31, 2009

Reid Fund	\$ 1,386,408
Revolving Loan Fund	
Diocesan Revolving Fund Proper	462,582
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	7,881
	<hr/> 511,428
Other Endowed Funds	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	740
	<hr/> 284,063
Total	\$ 2,181,899

See report of independent auditors.

2010 Diocesan Program Budget as adopted by Council

2010 Diocesan Program Budget as Adopted by Council

DIOCESE OF VIRGINIA 2010 BUDGET

as adopted 1/29/2010

		2009	2010	2010	2010	2010
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		As approved by Annual Council	Requests (estimates)	as proposed by Executive Board 12/10/2009	adjustment	as adopted by Annual Council
INCOME						
A.	ANTICIPATED PLEDGE INCOME	4,297,037	4,289,483	4,289,483	47,606	4,337,089
B.	OTHER ESTIMATED INCOME TO SUPPORT	48,600	30,000	30,000		30,000
C.	VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	57,150	57,150	57,150		57,150
D.	HEALTH INSURANCE ADMIN REIMBURSEMENT	91,100	93,100	93,100		93,100
E.	RESTRICTED INCOME	403,139	368,125	368,125		368,125
TOTAL INCOME		4,897,026	4,837,858	4,837,858	47,606	4,885,464
EXPENSES						
A.	GENERAL CHURCH BUDGET	884,541	891,760	891,760		891,760
B.	ECUMENICAL PARTNERSHIPS					
1.	Chaplain Service of the Churches of Virginia, Inc.	55,000	75,000	49,500	5,500	55,000
2.	Refugee Resettlement	8,500	9,000	7,650	850	8,500
3.	Virginia Council of Churches	15,625	22,000	14,063	1,562	15,625
4.	Virginia Interfaith Center for Public Policy	7,838	9,000	7,054	946	8,000
B	Total for Ecumenical Partnerships:	86,963	115,000	78,267	8,858	87,125
C.	SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY					
1.	Robert Bruce Hall Diocesan Scholars Program	0	50,000	600		600
2.	Grants for Episcopal College Ministries	140,123	159,100	133,117	1,883	135,000
3.	Shrine Mont Camp Subsidy	120,000	130,000	114,000	6,000	120,000
4.	Youth Ministry Development	3,500	5,850	3,325	675	4,000
5.	Bishop's Minority Scholarship	7,500	7,500	7,125		7,125
C.	Total for Support of Youth and Young Adults Ministry:	271,123	352,450	258,167	8,558	266,725
D.	MISSIONS & CHURCH PLANTING					
1.	New Missions Budget	0	0	0		0
2.	Church Planting, Commission on	6,800	6,700	6,460		6,460
3.	Aid to Mission Churches		559,500	515,000	(7,100)	
a.	St. Peter's, Richmond	28,000				25,000
b.	Trinity, Charlottesville	21,000				17,800
c.	La Iglesia de San Jose, Arlington	50,000				51,500
d.	La Iglesia de Cristo Rey, Arlington	50,000				51,500
e.	La Iglesia de San Marcos, Alexandria	7,500				7,000
f.	St. David's Church, Aylett	28,000				27,000
g.	Holy Cross Episcopal Korean Mission	38,000				36,000
h.	St. Patrick's Anglo-Vietnamese Parish, Falls Ch	0				0
i.	Christ Church, Lucketts	22,000				19,000
j.	St. Andrew's, Charlottesville	0				0
k.	Immanuel, King & Queen	2,000				1,500
l.	Incarnation, Mineral	6,000				6,000
m.	Calvary, Hanover	9,000				6,500
n.	St. Martin's, Doswell	2,000				3,000
o.	St. Paul's West Point & Grace, Millers Tavern	10,000				15,000
p.	Trinity, Highland Springs	18,000				17,100
q.	All Soul's, Atlee	28,000				28,000
r.	St. Clare's Richmond	6,000				0
s.	St. Francis Korean, McLean	22,000				20,000
t.	St. Francis, Goochland	20,000				35,000
u.	St. Gabriel's, Leesburg	10,000				15,000
v.	Our Saviour, Montpelier	32,500				32,500
w.	Christ the King, Harrisonburg	25,000				25,000
x.	Santa Maria, Falls Church	50,000				49,000
y.	St Peter's in the Wds, Fairfax Stn	30,000				22,000
						0

2010 Diocesan Program Budget as Adopted by Council

DIocese OF VIRGINIA 2010 BUDGET

as adopted 1/29/2010

		2009	2010	2010	2010	2010
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		As approved by Annual Council	Requests (estimates)	as proposed by Executive Board 12/10/2009	adjustment	as adopted by Annual Council
4.	a. Mountain Missions (Supported by the Reid Trust)	73,000	70,000	70,000		70,000
	b. Grace Church, Stanardsville					0
	c. McIlhenny Parish					0
	d. Buck Mountain, Earlsyville	36,000	29,000	29,000		27,000
	e. Good Shepherd, Bluemont	10,000	10,000	10,000		9,500
	f. Deferred Maintenance Projects	8,000	25,000	7,600	7,400	15,000
						0
5.	Special Ministries and Other Expenses					0
	a. Reserve (Interest on property loans)	25,000	40,000	25,000		25,000
	b. Diocesan Aid for Scholarship & Sm Church Institute	5,000	5,000	5,000	(1,000)	4,000
	c. CCM Miscellaneous Funds	5,000	0	0	15,600	15,600
	d. Latino Task Force	1,000	1,400	1,400		1,400
D.	Total for Missions & Church Planting	684,800	746,600	669,460	14,900	684,360
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES						
1.	Aging, Committee on	10,750	19,825	10,213	537	10,750
2.	Communications, Committee on	500	500	475		475
3.	Ecumenical and Interfaith Commission	9,320	12,625	8,854	466	9,320
4.	Education, Committee on	3,834	3,550	3,550		3,550
5.	Mental Health, Committee on	2,450	4,865	2,328		2,328
6.	Ministries in Higher Education, Committee on	1,150	750	750		750
7.	Parish Youth Ministries, Committee on	30,200	22,080	22,080		22,080
8.	Parish Nurses, Task Force on	500	500	475		475
9.	Race Relations, Committee on	3,150	8,100	2,993	2,007	5,000
10.	Stewardship, Committee on	4,062	4,750	3,859		3,859
11.	Stewardship of Creation, Committee on the	1,030	3,086	979		979
12.	Women in Mission and Ministry, Committee on	1,700	5,600	1,615		1,615
13.	Program Development and Committee Support	2,500	1,000	1,000		1,000
14.	Human Need, Commission on	1,925	1,000	1,000		1,000
15.	Education for Ministry Fee	2,800	2,500	2,500		2,500
16.	Task Force on Emergency Preparedness	135		128		128
E.	Total for Program Committees of the Executive Board & Diocesan Ministries	76,006	90,731	62,799	3,010	65,809
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS						
1.	Ministry, Commission on	1,100	590	1,045		1,045
	a. Committee on Discernment	0	2,200	0		0
	b. Committee on Ministry in Daily Life	230	100	219		219
	c. Committee on Leadership Formation	0	1,350	0		0
	d. Committee on the Diaconate	0	21,095	0		0
	e. Committee on Priesthood	61,053	67,045	58,000	5,000	63,000
	f. Young Priests Initiative	22,570	15,750	21,442		21,442
	g. Diocesan Board of Examining Chaplains	100	250	95		95
	h. Committee on Continuing Clergy Formation	17,500	20,741	16,625		16,625
	i. Prevention of Sexual Misconduct, Comm	4,950	5,650	4,703		4,703
2.	Congregational Development, Commission on	13,400	7,900	7,900		7,900
3.	Liturgy and Church Music, Commission on	1,600	1,624	1,520		1,520
+	4. Standing Committee	5,675	4,585	4,585		4,585
5.	South African Partnership, Commission for	2,000	4,000	1,900	2,100	4,000
6.	Province III Representation	10,420		10,420		10,420
	Meetings and Expenses of the Executive Board,					
	Deans, Presidents	3,800	4,010	4,010		4,010
8.	World Mission, Commission on	11,000	10,450	10,450		10,450
F.	Total for Canonical Ministries:	155,398	167,340	142,913	7,100	150,014
G. NON-ADMINISTRATIVE EXPENSES OF MAYO HOUSE						
1	Clergy & Diocesan Conferences	11,500	10,000	10,000		10,000
2	VE & Communication Expenses	93,500	93,500	93,500		93,500
3	Insurance for Churches/Organization	15,000	15,000	15,000		15,000
4	Real Estate Tax (Undeveloped Land)	66,000	66,875	66,875		66,875
5	Clergy Deployment Expenses	3,750	3,375	3,375		3,375
6	General Convention Representation	20,000	20,000	20,000		20,000
G.	Total Non-Administrative Expenses	209,750	208,750	208,750	0	208,750

2010 Diocesan Program Budget as Adopted by Council

DIOCESE OF VIRGINIA 2010 BUDGET

as adopted 1/29/2010

		2009	2010	2010	2010	2010
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM	As approved by Annual Council	Requests (estimates)	as proposed by Executive Board 12/10/2009	adjustment	as adopted by Annual Council	
H.	BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT					
1	The Episcopate					
	a. Bishops	550,536	415,254	415,254	4,680	419,934
	b. Episcopal Office	342,203	433,925	433,925		433,925
	c. Other expenses of the Office of the Bishop	2,225	15,425	15,425		15,425
2	Staff					
	a. Ministry & Governance	694,760	722,677	722,675		722,674
	b. Finance & Administration	341,856	357,463	357,463		357,463
	c. Temporary Assistance	2,365	2,000	2,000		2,000
3	Support					
	a. Automobile and Other Travel Expense	140,000	140,000	140,000		140,000
	b. Office Supplies, Equipment & Services	160,000	145,000	145,000		145,000
	c. Building-Related Expenses	65,000	62,500	62,500		62,500
	d. Professional Fees	100,000	100,000	100,000		100,000
	e. Other Operating Expenses	14,500	17,000	17,000		17,000
	f. Reserve Accounts	15,000	15,000	15,000		15,000
H.	Total for Bishops, Communications, Staff, and Support:	2,428,445	2,426,244	2,426,242	4,680	2,430,921
I.	Micro-Economic Development Projects	5,000	5,000	4,500	500	5,000
J.	Interest Expense	105,000	95,000	95,000		95,000
	TOTAL EXPENSES	4,897,026	5,098,875	4,837,858	47,606	4,885,464
	TOTAL INCOME - EXPENSES	0	(261,017)	0	0	0

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) the Protestant Episcopal Church in the Diocese of Virginia;
- 2) the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;
- 3) the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”

The legal title of the Virginia Diocesan Center (Roslyn) is:

“The Memorial Trustees of the Virginia Diocesan Center”

The legal title of the Diocesan Missionary Society is:

“The Diocesan Missionary Society of Virginia”

The legal title of Virginia Theological Seminary is:

“Protestant Episcopal Theological Seminary in Virginia”

The legal title of the Protestant Episcopal Education Society of Virginia is:

“Trustees of the Protestant Episcopal Education Society in Virginia”

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

“Protestant Episcopal High School in Virginia”

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

“Church Schools in the Diocese of Virginia”

The legal title of the Blue Ridge School is:

“The Blue Ridge School, Incorporated”

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia
"All Saints' Endowment Fund, Incorporated," Richmond, Virginia
"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia
"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia
"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)
"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Constitution and Canons

Contents

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

	The Preamble.
Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendments to the Constitution.
Article XX.	Gender of Pronouns.

The Canons in their order

Canon 1.	Official List of the Clergy of the Diocese.
Canon 2.	Lay Representation in Council.
Canon 3.	Deputies to Provincial Synod.
Canon 4.	Deputies to the General Convention.
Canon 5.	The Church Pension Fund.
Canon 6.	Archdeacons and Deans.
Canon 7.	The Executive Board.
Canon 8.	Regions and Regional Councils.
Canon 9.	Boundaries.
Canon 10.	Churches.
Canon 11.	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12.	Duties of Vestries, Wardens and Parish Officers.
Canon 13.	Business Methods in Church Affairs.
Canon 14.	Creation of Church Debt.
Canon 15.	Church Property.
Canon 16.	Parish Registers and Parochial Reports.
Canon 17.	Related Organizations.
Canon 18.	The Secretary of the Diocese.

- Canon 19. The Treasurer of the Diocese.
- Canon 20. The Registrar of the Diocese.
- Canon 21. The Standing Committee of the Diocese.
- Canon 22. The Commission on Ministry.
- Canon 23. Reserved for future use.
- Canon 24. Reserved for future use.
- Canon 25. Finance Committees.
- Canon 26. Appeal of a Lay Person after Repulsion from the Holy Communion.
- Canon 27. Presentment and Trial of a Presbyter.
- Canon 28. Relationships Among Clergy and Congregations
- Canon 29. Gender of Pronouns.
- Canon 30. Amendment of Canons.
- Canon 31. Health Insurance.

Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio..
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII.

The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

Article XIII. The Chancellor of the Diocese.

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Article XIV. The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

Article XV. The Standing Committee of the Diocese.

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2.

Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment.

Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.
Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.
The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and

including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church

throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.

- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book

entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14. Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold,

transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18. The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19. The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the

Treasurer of every trust and permanent Diocesan fund.

- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. As a transition following adoption of amendments to this Canon at the 212th Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

Reserved for future use.

CANON 24.

Reserved for future use.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27.

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8 of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1 of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop

of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29. Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30. Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

Amendments

To Constitution.....	XIX
To Canons	30

Archdeacons	6.1
--------------------------	-----

Audits	13.4
---------------------	------

Bishops

Election	VII
Vacancy in office	IX

Bonding of Treasurers	13.3
------------------------------------	------

Boundaries	9
-------------------------	---

Business Methods in Church Affairs

General	13
Audits.....	13.4
Deposit of Funds	13.2
Insurance	13.5
Funds, trust and permanent	13.2

Chancellor, Diocesan	XIII
-----------------------------------	------

Church Pension Fund	5
----------------------------------	---

Churches

Debt	14
Defined	10
Parochial Reports.....	16.2
Property.....	15
Registers, Parish	16.1
Under Supervision	10.6-8
Vestries (See: Vestries)	

Clergy

Official list.....	1
--------------------	---

Assistant Clergy

Rector, Election of	12.1
---------------------------	------

Communicants

Repulsion from Holy Communion	26
-------------------------------------	----

Congregational Meetings	11
--------------------------------------	----

Council

Composition	III; 1.2-4; 2
Committees	

Credentials	2.7
Lay Delegates	
Alternates	2.4-7
Election of	2.4-5; 10.4
Meetings	II
Methods of Voting	V
President	VIII
Quorum	IV
Secretary	XI
Deans	6.1(c); 6.2
Deputies, election of	
General Convention	4
Provincial Synod	3
Diocesan Finance Committee	25
Ecclesiastical Trial Court	27.2-4
Executive Board	7
Election of Members & Alternates	7.1(a)
Inactive Church Authority	9.3
Finance Committees	25
Financial Reports (See: Business Methods)	
Founding Church	10.8
Funds (See: Business Methods)	
Gender	XX; 29
General Convention, Deputies	4
Health Insurance	31
Holy Communion	
Repulsion from	26
Ministry, Commission on	22
Missionary Society	XVI
Offerings and Alms	12.7; 12.9
Officers, Diocesan	VI
Organizations, Related	17
Annual Report	17.5
Approved by Council	17.1
Business Methods	17.3; 13
Relationship, Authority to terminate	17.6
Parish Registers	16.2
Parishes, bound by Constitution	XVII
Parochial Reports	16.1
Pastoral Relationships	28
Pension Fund (See: Church Pension Fund)	

Presentment and Trial of a Presbyter 27

Property (See: Churches)

Provincial Synod, Deputies 3

Rector (See: Clergy)

Regional Council..... 8.4-5

Regions 8; 9.2

Registrar, Diocesan XIV; 20

Regulations Respecting Laity (See: Laity)

Secretary, Diocesan XI; 5.2; 18

 Duties..... 18

 Maintain Lists

 Real Property 15.6

 Related Organizations 17.4

Standing Committee VI; XV; 21

 Church Indebtedness, Approval of 14

 Officers 21.1

Treasurer, Diocesan XII; 19

Trusts (See: Business Methods)

Trustees, Parish 12.6(a); 15.1

Vacancies

 Vestry 11.11

Vestry Committee 11.1

Vestry

 Declaration 11.8

 Election 11.3-5

 Eligibility

 For Vestry 11.4

 To vote 11.5

 Judges..... 11.6

 Meetings, Call of 11.10

 Meetings, Prayer before 11.7

 Organization..... 11.7

 Rector to preside 11.10

 Size 11.2

 Vacancy 11.11

Vestry, duties 12

 Clergy compensation 12.4

 Income sharing..... 12.5

 Parochial Reports..... 12.5

 Spiritual Welfare of Parish 12.2

 Temporal Business

Constitution and Canons

Business Methods	12.6(e)
Contracts	12.6(b)
Finance Committee	12.6(d)
Graveyard/Columbarium	12.6(c)
Trustees	12.6(a)
Vestry, officers	
Election of	11.9
Duties of	
Register	12.8
Treasurer	12.9
Wardens.....	12.7
Vicar	10.7
Wardens, duties	12.7

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Fax 540-856-8520
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804-288-6045
800-477-6296
Fax 804-285-3430
Ms. Kass Lawrence, *Director*

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Christchurch School
49 Seahorse Ln., Christchurch, VA 23031
804-758-2306
Mr. John Estin Byers, *Head*

St. Catherine's School
6001 Grove Ave., Richmond, VA 23226
804-288-2804
Ms. Laura J. Erickson, *Head*

St. Christopher's School
711 St. Christopher's Rd., Richmond, VA 23226
804-282-3185
Mr. Charles M. Stillwell, *Head*

St. Margaret's School
P.O. Box 158, Tappahannock, VA 22560
804-443-3357
Ms. Margaret R. Broad, *Head*

St. Stephen's & St. Agnes School
1000 St. Stephen's Rd., Alexandria, VA
22304
703-751-2700
Ms. Joan G. Ogilvy Holden, *Head*

Stuart Hall School
P.O. Box 210, Staunton, VA 24402
540-885-0356
Mr. Mark Hampton Eastham, *Head*

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The Episcopal High School
1200 N. Quaker Ln., Alexandria, VA 22302
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Mr. F. Robertson Hershey, *Headmaster*

The Protestant Episcopal Theological
Seminary in Virginia
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Dr. Ian Markham, Dean and President

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Mr. Harry Baldwin, Executive Director

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Mr. Stuart Butning, *President and CEO*

Westminster Canterbury of Richmond
1600 Westbrook Ave., Richmond, VA 23227
804-264-6000
Mr. Donald Lecky, *President and CEO*

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The Episcopal Church Center
815 Second Ave., New York, NY 10017
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Clergy Resident: The Rev. Nick Myers
Clergy Resident: The Rev. Justi Schunior

Church of St. Clement, Region 4

Mail: 1701 N Quaker Ln, Alexandria, VA 22302-2339
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Rector: The Rev. Robert H. Malm
Assistant: The Rev. Patrick T. Crerar

Immanuel-on-the-Hill, Region 4

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Rector: The Rev. Dr. Margaret Ann Faeth
Assistant: The Rev. Peter Ackerman

La Iglesia de San Marcos, Region 6

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Vicar: The Rev. Frederic D. Huntington

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Mail: 322 N Alfred St, Alexandria, VA 22314-2423
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Rector: The Rev. Collins Asonye

Olivet Church, Region 6

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Rector: The Rev. Dr. David S. Harper

St. Aidan's Church, Region 6

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Rector: The Rev. John Baker

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St. James' Church, Mt. Vernon, Region 6

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Annandale

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Rector: The Rev. Paul N. Walker

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Vicar: The Rev. Dr. Genevieve Murphy

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St. Luke's Church, Region 15

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Vicar: The Rev. Dr. Philip J. Paradine

St. Paul's Memorial Church, Region 15

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Associate: The Rev. Dr. Ann Bagley Willms

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Christchurch

Christ Church Parish, Region 2

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ccparish@verizon.net

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Rector: The Rev. Paul Andersen

Colonial Beach

St. Mary's Church, Region 1

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St. John's Church, Region 12

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Emmanuel Church, Region 13

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The Fork Church, Region 11

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Vicar: The Rev. James. C. Iswariah

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<http://buckmountainchurch.org>

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The Falls Church, Region 8

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Vicar: The Rev. Tinh T. Huynh

St. Paul's Church, Bailey's Crossroads, Region 8

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North Farnham Church, Region 2

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Priest-in-Charge: The Rev. Michael J. Malone

Fredericksburg

Church of the Messiah, Region 1

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Physical Address: 303 S Main St, Kilmarnock, VA 22482

Business Phone: 804-435-1285

gracechurch@rivnet.net

<http://www.graceepiscopalkilmarnock.com>

Rector: The Rev. David H. May

Assistant: The Rev. Anne Lane Witt

King & Queen

Immanuel Church, Region 2

Mail: PO Box 14, King and Queen Court House, VA 23085-0014

Physical Address: Allens Circle, King and Queen Court House, VA 23085

Physical Address: 190 The Trail, King And Queen Court House VA 23085, King And

Queen Court House VA

King George

Emmanuel Church, Region 1

Mail: PO Box 134, King George, VA 22485-0134

Physical Address: 9403 Kings Hwy, King George, VA 22485-3425

Business Phone: 540-775-3635

stjohnec@crosslink.net

Rector: The Rev. Diane Carroll

St. John's Church, Region 1

Mail: PO Box 134, King George, VA 22485-0134

Physical Address: 9403 Kings Hwy, King George, VA 22485-3425

Business Phone: 540-775-3635

stjohnec@verizon.net

<http://www.hanoverparish.com/>

Vicar: The Rev. Diane Carroll

St. Paul's Church, Owens, Region 1

Mail: 5486 Saint Pauls Rd, King George, VA 22485-5436

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Business Phone: 540-663-3085

<http://stpaulskgva.org/>

Rector: The Rev. James B. May Jr.

Kingstowne

Church of the Spirit, Region 6

Mail: 5775 Barclay Dr, Suite G, Alexandria, VA 22315-5731

Physical Address: 5775 Barclay Dr, Suite G, Alexandria, VA 22315-5731

Business Phone: 703-971-5242

cotsva@aol.com

www.dovefromabove.org

Vicar: The Rev. Roger Schellenberg

Lancaster

St. Mary's Whitechapel, Region 2

Mail: 5940 White Chapel Rd, Lancaster, VA 22503-3029

Physical Address: 5940 White Chapel Rd, Lancaster, VA 22503-3029

Business Phone: 804-462-5908

priestsmwc@aol.com

www.stmaryswhitechapel.org

Rector: The Rev. Torrence M. Harman

Trinity Church, Region 2

Mail: PO Box 208, Lancaster, VA 22503-0208

Physical Address: 8484 Mary Ball Rd, Lancaster, VA 22503-2518

Business Phone: 804-462-0610

priestsmwc@aol.com

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Rector: The Rev. Torrence M. Harman

Leesburg

St. Gabriel's Church, Region 13

Mail: 14 Cornwall St NW, Leesburg, VA 20176-2801

Physical Address: 14 Cornwall St NW, Leesburg, VA 20176-2801

Business Phone: 703-779-3616

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Vicar: The Rev. Cecelia Schroeder

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Rector: The Rev. John R. Ohmer

Assistant: The Rev. Kate Bryant

Assistant: The Rev. Mary Fisher Davila

Loretto

Vauter's Church, Loretto, Region 1

Mail: P O Box 154, Champlain, VA 22438-0154

Physical Address: 3661 Tidewater Trail, Champlain, VA 22438

Business Phone: 804-443-4788

Lorton

Pohick Church, Region 6

Mail: 9301 Richmond Hwy, Lorton, VA 22079-1519

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Business Phone: 703-339-6572

troknya@pohick.org

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Rector: The Very Rev. Dr. Donald D. Binder

Assistant: The Rev. Lyn Youll Marshall

Assistant: The Rev. Stephen E. Rorke

Louisa

St. James' Church, Region 1

Mail: P O Box 1216, Louisa, VA 23093-1216

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stjameslouisa@verizon.net

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Priest-in-Charge: The Rev. Ann B. Davis

Lucketts

Christ Church, Lockett's, Region 13

Mail: 14861 New Valley Church Rd, Leesburg, VA 20176

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<http://christchurchlucketts.cfsites.org>

Vicar: The Rev. Louis J. Mattia

Luray

Christ Church, Region 14

Mail: 16 Amiss Ave, Luray, VA 22835-1310

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Business Phone: 540-743-5734

christchurchluray@earthlink.net

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Rector: The Rev. Denise Gray Guinta

Madison

Piedmont/Bromfield Parish, Region 1

Mail: PO Box 305, Madison, VA 22727-0305

Physical Address: 214 Church St, Madison, VA 22727-3013

Business Phone: 540-948-6787

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Rector: The Rev. Brad L. Jackson

Manakin Sabot

St. Francis' Church, Region 12

Mail: PO Box 303, Manakin Sabot, VA 23103-0303

Physical Address: 1585 Hockett Rd, Manakin Sabot, VA 23103-2228

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Interim Vicar: The Rev. J. David Niemeyer

Manassas

Trinity Church, Region 7

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Business Phone: 703-368-4231

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<http://www.trinityepiscopalchurch.org/newvisitor.html>

Rector: The Very Rev. Stuart E. Schadt

Assistant: The Rev. Vinnie Lainson

Markham

Leeds Church, Region 13

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www.leedschurch.org/

Interim Rector: The Rev. Geoffrey M. Price

Mathews

Kingston Parish, Region 2

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Rector: The Rev. R. Douglas Geddes

McLean

St. Dunstan's Church, Region 5

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rector@stdunstans.net
<http://www.stdunstans.net/index.html>
Rector: The Rev. Stephen G. Shepherd
Assistant: The Rev. Anna Scherer

St. Francis' Korean Church, Region 5

Physical Address: 1830 Kirby Rd, McLean, VA 22101-5323
Physical Address: 1830 Kirby Rd, McLean, VA 22101-5323
Pastoral Leader: Young Choi

St. Thomas' Church, Region 5

Mail: 8991 Brook Rd, McLean, VA 22102-1510
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Business Phone: 703-442-0330
stthom1@cox.net
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Rector: The Rev. Dr. Stephen B. Edmondson
Assistant: The Rev. Justin McIntosh

St. John's Church, Region 5

Mail: P O Box 457, McLean, VA 22101-0457
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churchmail@stjohnsmclean.org
<http://www.stjohnsmclean.org/>
Rector: The Rev. Edward O. Miller Jr.
Assistant: The Rev. Mary Jayne Ledgerwood
Associate: The Rev. Louise Lusignan

Mechanicsville

All Souls' Church, Region 11

Mail: P O Box 2798, Mechanicsville, VA 23116-0021
Physical Address: Cool Spring Elementary School, 907 Atlee Rd, Mechanicsville, VA 23116
Business Phone: 804-559-9302
episcopalatlee@aol.com
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Interim Vicar: The Rev. Barbara B. Marques

Church of the Creator, Region 11

Mail: 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663
Physical Address: 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663
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Luxmundi8@aol.com
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Rector: The Rev. William H. Burk

Immanuel Church, Old Church, Region 11

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Business Phone: 804-779-3454

immanoch@verizon.net

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Rector: The Rev. Ryan Kuratko

Middleburg

Emmanuel Church, Region 13

Mail: P O Box 306, Middleburg, VA 20118-0306

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parishsecretary@emmanuelmiddleburg.org

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Rector: The Rev. C. Anne Hallmark

Millers Tavern

Grace Church, Region 2

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Mail: P O Box 278, Millers Tavern, VA 23115-0278

Physical Address: RR 360, Millers Tavern, VA 23115

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Business Phone: 804-443-2341

stpauls@rivnet.net

Rector: The Rev. Dr. E. Allen Coffey

Millwood

Cunningham Chapel Parish, Region 14

Mail: PO Box 153, Millwood, VA 22646-0153

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Business Phone: 540-837-1112

christchurch@cunninghamchapel.org

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Mineral

Church of the Incarnation, Region 1

Mail: P O Box 307, Mineral, VA 23117-0307

Physical Address: 102 Louisa Ave, Mineral, VA 23117

Business Phone: 540-894-0136

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www.incarnationchurchmineralva.org

Vicar: The Rev. Marian K. Windel

Montpelier

Church of Our Saviour, Region 11

Mail: PO Box 11, Montpelier, VA 23192-0011

Physical Address: 17102 Mountain Rd, Montpelier, VA 23192-2550

Business Phone: 804-883-5943

cosvicar@embarqmail.com

<http://www.churchofoursaviourmontpelier.net>

Interim Vicar: The Rev. R. Bruce Birdsey

Montross

St. James' Church, Region 2

Mail: P O Box 177, Montross, VA 22520-0177

Physical Address: 15870 Kings Highway, Montross, VA 22520

Business Phone: 804-493-8285

www.two-day.com/sjsp

St. Paul's Church, Nomini Grove, Region 2

Mail: 1819 Neenah Rd, Montross, VA 22520-3115

Physical Address: 1819 Neenah Rd, Montross, VA 22520-3115

Physical Address: 351 St. Paul's Rd, Warsaw VA, Warsaw VA

Business Phone: 804-493-9003

Priest-in-Charge: The Rev. Christopher M. Agnew

St. Peter's Church, Region 2

Mail: P O Box 177, Montross, VA 22520-0177

Physical Address: 15870 Kings Hwy, Montross, VA 22520

Business Phone: 804-493-8285

www.two-day.com/sjsp

Mount Jackson

St. Andrew's Church, Region 14

Mail: PO Box 117, Mount Jackson, VA 22842-0117

Physical Address: Main Street, Mount Jackson, VA 22842

Business Phone: 540-477-3335

standrew@shentel.net

http://www.beckfordparish.org/St_Andrew_s_Church_Mt_Jackson/

Rector: The Rev. Alexander D. MacPhail

New Kent

St. Peter's Church, Region 9

Mail: 8400 Saint Peters Ln, New Kent, VA 23124-2718

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Business Phone: 804-932-4846

stpeters.parish.church@gmail.com

www.geocities.com/stpeterstc

Rector: The Very Rev. Dr. S. Paul Rowles

Oak Hill

Epiphany, Oak Hill, Region 7
Mail: P O Box 710995, Oak Hill, VA 20171
Physical Address: 3210 Kinross Cir, Herndon, VA 20171
Business Phone: 571-329-4746
clergy@coee.org
<http://www.coee.org/default.asp>
Priest-in-Charge: The Rev. Donna Foughty

Orange

St. Thomas' Church, Region 15
Mail: 119 Caroline St, Orange, VA 22960-1532
Physical Address: 119 Caroline St, Orange, VA 22960-1532
Business Phone: 540-672-3761
stthomas3@verizon.net
www.ndearing.com/stthomas.html
Rector: The Rev. Linda V. Hutton

Orkney Springs

Cathedral Shrine of the Transfiguration, Region 14
Mail: 13 Shrine Mont Cir, Orkney Springs, VA 22845-2020
Physical Address: 221 Shrine Mont Circle, Orkney Springs, VA 22845
Business Phone: 540-856-2141
shrine@shentel.net

Port Republic

Grace Memorial Church, Region 14
Mail: 7120 Ore Bank Rd, Port Republic, VA 24471-2206
Physical Address: 7120 Ore Bank Rd, Port Republic, VA 24471-2206
Business Phone: 540-249-4121
cedirector.gracekeswick@earthlink.net
Rector: The Rev. Stuart C. Wood

St. Stephen & the Good Shepherd, Region 14
Mail: 7120 Ore Bank Rd, Port Republic, VA 24471-2206
Physical Address: 7078 Rocky Bar Rd, Elkton, VA 22827-3503
Business Phone: 540-249-4121
Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church, Region 1
Mail: PO Box 399, Port Royal, VA 22535-0399
Physical Address: 823 Water St, Port Royal, VA 22535
Business Phone: 804-742-5908
Priest-in-Charge: The Rev. Catherine Hicks

Purcellville

St. Peter's Church, Region 13

Mail: P O Box 546, Purcellville, VA 20134-0546

Physical Address: 37018 Glendale St, Purcellville, VA 20132-3422

Business Phone: 540-338-7307

Office@stpetes.net

www.stpetes.net

Rector: The Rev. Thomas W. Simmons IV

Rapidan

Emmanuel Church, Region 1

Mail: PO Box 81, Rapidan, VA 22733-0081

Physical Address: Intersection Rt 614 & Rt 615, Rapidan, VA 22733

Business Phone: 540-672-1395

<http://www.emmanuelrapidan.com>

Interim Rector: The Rev. Philip Morgan

Reedville

St. Mary's Church, Fleeton, Region 2

Mail: PO Box 278, 3020 Fleeton Road, Reedville, VA 22539-0278

Physical Address: End of Route 677, Reedville, VA 22539

Business Phone: 804-453-6712

stmarys@kaballero.com

www.stmarysreedville.org

Priest-in-Charge: The Rev. C. Lynn Holland

Remington

St. Luke's Episcopal Church, Region 13

Mail: P O Box 267, Remington, VA 22734-0267

Physical Address: P O Box 267, Remington, VA 22734-0267

Business Phone: 540-439-3733

rector@historicalsaintjames.org

www.stlukesremington.org

Rector: The Rev. Joie Clee Weiher

Reston

St. Anne's Church, Region 5

Mail: 1700 Wainwright Dr, Reston, VA 20190-5500

Physical Address: 1700 Wainwright Dr, Reston, VA 20190-5500

Business Phone: 703-437-6530

stannes@stannes-reston.org

<http://www.stannes-reston.org/>

Rector: The Rev. James A. Papile

Assistant: The Rev. Jacqueline C. Thomson

Assistant: The Rev. Denise Trogdon

Richmond

All Saints' Episcopal Church, Region 12

Mail: 8787 River Rd, Richmond, VA 23229-8303

Physical Address: 8787 River Rd, Richmond, VA 23229-8303

Business Phone: 804-288-7811

vmeier@allsaintsrichmond.org

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Rector: The Rev. Robert D. Friend

Assistant: The Rev. William L. Queen Jr.

Christ Ascension Church, Region 11

Mail: 1704 W Laburnum Ave, Richmond, VA 23227-4312

Physical Address: 1704 W Laburnum Ave, Richmond, VA 23227-4312

Business Phone: 804-264-9474

episcopal@cachurch.net

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Vicar: The Rev. David Keill

Church of the Epiphany, Region 11

Mail: P O Box 9544, Richmond, VA 23228-0544

Physical Address: 8000 Hermitage Rd, Richmond, VA 23228-3704

Business Phone: 804-266-2503

Lucy.Whitlock@epiphanyepiscopal.com

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Priest-in-Charge: The Rev. Mary B. Thorpe

Emmanuel Church, Brook Hill, Region 11

Mail: 1214 Wilmer Ave, Richmond, VA 23227-2405

Physical Address: 1214 Wilmer Ave, Richmond, VA 23227-2405

Business Phone: 804-266-2431

emmanuel.church@verizon.net

<http://emmanuelrichmond.org/>

Rector: The Rev. John R. West Jr.

Grace & Holy Trinity, Region 10

Mail: 8 N Laurel St, Richmond, VA 23220-4704

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Business Phone: 804-359-5628

jmiller@ghtc.org

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Rector: The Very Rev. Bollin M. Millner Jr.

Assistant: The Rev. Michael Cadaret

Assistant: The Rev. Lauren B. Kuratko

Holy Comforter Church, Region 10

Mail: 4819 Monument Ave, Richmond, VA 23230-3615

Physical Address: 4819 Monument Ave, Richmond, VA 23230-3615

Business Phone: 804-355-3251

hocoadministrator@comcast.net

www.hoco.org

Rector: The Rev. Geoffrey D. Coupland

St. Andrew's Church, Region 10

Mail: 236 S Laurel Street, Richmond, VA 23220
Physical Address: 236 S Laurel Street, Richmond, VA 23220
Business Phone: 804-648-7980
ethrower@standrewsec.org
www.standrewsec.org
Rector: The Rev. S. Abbott Bailey

St. Bartholomew's, Region 12

Mail: 10627 Patterson Avenue, Richmond, VA 23233
Physical Address: 10627 Patterson Avenue, Richmond, VA 23233
Business Phone: 804-740-2101
office@stbartsrichmond.org
www.stbartsrichmond.org
Rector: The Rev. Dr. Haywood B. Spangler

St. James's Church, Region 10

Mail: 1205 W Franklin St, Richmond, VA 23220-3711
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alisk@doers.org
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Rector: The Rev. Randolph M. Hollerith
Assistant: The Rev. Douglas G. Burgoyne
Assistant: The Rev. Ann Dieterle
Assistant: The Rev. Whitney Zimmerman

St. John's Church, Region 9

Mail: 2401 E Broad St, Richmond, VA 23223-7128
Physical Address: 2401 E Broad St, Richmond, VA 23223-7128
Business Phone: 804-649-7938
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Rector: The Rev. Laura D. Inscoc

St. Mark's Church, Region 10

Mail: 520 N Boulevard, Richmond, VA 23220-3309
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stmarks789@aol.com
http://www.stmarksrichmond.org/
Rector: The Rev. Margaret H. Watson
Assistant: The Rev. Edgar G. Adams
Associate: The Rev. Charles D. Aiken Jr.

St. Martin's Church, Region 12

Mail: 9000 Saint Martin Ln, Richmond, VA 23294-4448
Physical Address: 9000 Saint Martin Ln, Richmond, VA 23294-4448
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www.saintmartinschurch.org
Rector: The Rev. Lee Hutchison

St. Matthew's Church, Region 12

Mail: 1101 Forest Ave, Richmond, VA 23229-5845

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Rector: The Rev. Charles D. Alley

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Associate: The Rev. Kate Jenkins

St. Peter's Church, Region 9

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Vicar: The Rev. Lynne E. Washington

St. Philip's Church, Region 11

Mail: 2900 Hanes Ave, Richmond, VA 23222-3607

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St. Stephen's Church, Region 12

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Rector: The Rev. Gary D. Jones

Associate: The Rev. David T. Anderson

Assistant: The Rev. Louise Blanchard

St. Thomas' Church, Region 11

Mail: 3602 Hawthorne Ave, Richmond, VA 23222-1824

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Rector: The Rev. Susan N. Eaves

Assistant: The Rev. Susan Daughtry

Varina Episcopal Church, Region 9

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Physical Address: 2385 Mill Rd, Richmond, VA 23231-7019
Business Phone: 804-795-5340
varinachurch@aol.com
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Interim Vicar: The Rev. April Trew Greenwood

Rixeyville

Little Fork Church, Region 1

Mail: PO Box 367, Rixeyville, VA 22737-0367
Physical Address: 16461 Oak Shade Rd, Rixeyville, VA 22737
Business Phone: 540-937-4306
rector@littleforkchurch.net
www.littleforkchurch.net
Rector: The Rev. William E. Eberle

Scottsville

St. Anne's Parish, Region 15

Mail: P O Box 337, Scottsville, VA 24590-0337
Physical Address: 900 Glendower Rd, Scottsville, VA 24590
Business Phone: 434-286-3437
stannes1745@gmail.com
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Priest-in-Charge: The Rev. R. Ellen White

Shenandoah

St. Paul's Church, Region 14

Mail: PO Box 332, Shenandoah, VA 22849-0332
Physical Address: 3075 Comertown Rd, Shenandoah, VA 22849-4047
Business Phone: 540-962-7112
Deacon: The Rev. Anne Scupholme
Pastoral Leader: Mr. Robert T. Mares Jr.

Spotsylvania

Christ Church, Region 1

Mail: 8951 Courthouse Rd, Spotsylvania, VA 22553-2517
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Business Phone: 540-582-5033
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Rector: The Very Rev. Jeffrey A. Packard

Springfield

St. Christopher's Church, Region 7

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Business Phone: 703-451-1088
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Interim Rector: The Rev. Carol H. Spigner

Stafford

Aquia Church, Region 1

Mail: P O Box 275, Stafford, VA 22555-0275

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Rector: The Rev. Cuthbert H. Mandell

Assistant: The Rev. Jay Morris

Stanardsville

Grace Church, Region 15

Mail: PO Box 112, Stanardsville, VA 22973-0112

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Vicar: The Rev. Jane D. Piver

Stanley

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Business Phone: 540-778-3462

Deacon: The Rev. Anne Scupholme

Sterling

St. Matthew's Church, Region 13

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Vicar: The Rev. C. Robert Merola

Assistant: The Rev. Anne Coghill MacNabb

Tappahannock

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Interim Rector: The Rev. William Pickering

The Plains

Grace Church, Region 13

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Interim Rector: The Rev. Dr. Paul Hogg

Assistant: The Rev. Matthew Johnson

Upperville

Trinity Church, Region 13

Mail: P O Box 127, Upperville, VA 20185

Physical Address: 9114 John S Mosby Hwy, Upperville, VA 20185-0127

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Rector: The Very Rev. Robert Banse

Vienna

Holy Comforter Church, Region 5

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Rector: The Rev. Richard A. Lord

Assistant: The Rev. Joseph Burnett

Assistant: The Rev. Dr. Elizabeth M. Gibson

Warrenton

St. James' Church, Region 13

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Rector: The Rev. C. Christian Pierce

Assistant: The Rev. John 'Eric' Thompson

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Priest-in-Charge: The Rev. Michael J. Malone

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Rector: The Rev. Jennings W. Hobson III

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Mail: P O Box 629, West Point, VA 23181-0629

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bpalmer@stjohnswp.org

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Rector: The Very Rev. Beth A. Palmer

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Mail: P O Box 767, West Point, VA 23181-0767

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Vicar: The Rev. Vincent S. Hodge

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Abingdon Church, Region 2

Mail: P O Box 82, White Marsh, VA 23183-0082

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Rector: The Rev. Sven vanBaars

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Meade Memorial Church, Region 14

Mail: PO Box 7, White Post, VA 22663-0007

Physical Address: 192 White Post Rd, White Post, VA 22663-2665

Business Phone: 540-837-2334

www.meadememorial.org

Vicar: The Rev. Charles G. Kettlewell

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Wicomico Parish Church, Region 2

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Business Phone: 804-580-6445

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Rector: The Rev. W. Scott Dillard

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Christ Church, Region 14

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Rector: The Rev. Webster Gibson

Assistant: The Rev. Ann Ritonia

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Rector: The Very Rev. Dr. Hilary Smith

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Journal Index

Journal Index

Adjournment	106, 124
Aging, Committee on	451
Alternates, Council	12, 21
Amendments	133
General Convention Canonical Amendments	91
Not Previously Submitted	79
Annual Council, Next Meeting of	5
Annual Reports	135
Assistant Bishop, Resolution on	102
Audits, Report of	181
Awards	
Bishop's Outreach Award	91
Harriet "Happy" Pullman Award	91
Lee-Atkinson Energy Savers Award	91
<hr/>	
Ballots and Results	79, 96, 99
Bishop Suffragan	6, 342
Report of	108
Bishop, Diocesan	6, 342
Pastoral Address	85
Bishops	6, 342
Bishop's Outreach Award	91
Bloomfield, Inc.	
Members of	452
Report of	143
Budget	297
Adoption of	98
Budget Committee	
Appointment of	78
Report of	97
<hr/>	
Centers, Diocesan	59, 343
Chancellor	6
Church Pension Group	344
Church Planting, Commission on	
Members of	456
Report of	144
Church Schools	60, 343
Board Elections	108
Members, Board	453
Church Status, Committee on	
Appointment of Members	78
Report of	99

Churches	
Alphabetical	53
By Location, Directory	419
Clergy	
In Order of Reception	39
Canonically Resident Members of Council	8, 23
New to the Diocese	113
Of the Diocese of Virginia	345
Under License	403
Committee of the Whole	96
Committees, Diocesan	451
Committees of Council, Appointment of	77
Communicants and Services Held	209
Confirmations and Receptions, Report of	195
Congregational Development, Commission on	
Members	456
Report of	145
Congregational Missions, Commission on	
Members of	456
Report of	145
Constitution and Canons	305
Appointment of Committee on	77
Index	337
Courtesy Resolutions	126
Credentials, Committee on	
Appointment of	77
Report of	78, 108
<hr/>	
Deans, Regional	459
Appointment of	83
Delegates, Council	12, 27
Deputies	
to General Convention	460
to Provincial Synod	462
Directory	341
Diocesan Missionary Society	
Financial Report of	273
Members of	462
Diocesan Officers	6
Diocesan Staff	342
<hr/>	
Ecclesiastical Trial Court	
Appointment of	104
Members of	463

Journal Index

Ecumenical Guests	79
Ecumenical Interfaith Commission	
Members of	464
Report of	146
Education, Committee on	471
Episcopal Appointments and Elections	83
Episcopal Church Center	334
Episcopal Church Women	
Board Members	472
Report of	139
Executive Board	
Members of	466
Report of	147
<hr/>	
Financial Reports	
Diocese	225
Diocesan Missionary Society	273
Trustees of the Funds	255
<hr/>	
General Convention Deputies	
Amendments	91
Deputies to	460
Report of	111
Goodwin House, Inc.	61, 344
<hr/>	
Haiti, Report on	99, 110
Harriett "Happy" Pullmann Award	91
Head Teller & Chief Judge	6
Human Need, Commission on	
Members of	468
Report of	148
<hr/>	
Income and Expenditures	217
Index to the Constitution and Canons	337
<hr/>	
Lay Delegates and Alternates	12, 27
Lay Members Ex Officio	21, 36
Lee-Atkinson Energy Savers Award	91
Legal Titles for Making Bequests	301
Liturgy and Church Music, Commission on	469
<hr/>	
Meditations by the Rt. Rev. Julio Murray	80, 103
Members of Council	7

Mental Health, Committee on	
Members of	469
Ministry, Commission on	
Appointment to	83
Members of	471
Report of	150
Missions, Diocesan	83
<hr/>	
Necrology	71
Next Meeting of Council	5
Nominees, Introduction of	79
<hr/>	
Official Acts	187
of the Bishops	188
of the Standing Committee	191
<hr/>	
Parish Nursing, Committee on, Report of	153
Parish Youth Ministries, Committee on	472
Parliamentarian, Appointment of	77
Parochial Statistics	205
Pastoral Address	85
Pledges, Report of	173
Presidents, Regional	473
Prevention of Sexual Misconduct, Commission on	
Appointment of Members of	84
Members of	474
Report of	154
Proceedings, Council	
Day One	75
Day Two	107
Program of Council	67
Adoption of	76
Adoption of for Adjournment Date	107
Properties Held	167
Provincial Synod, Deputies to	462
<hr/>	
Quorum, Determination of	
Day One	76
Day Two	107
<hr/>	
Race Relations, Committee on	
Members of	475
Oral Report of	116
Written Report of	154

Regional Reports	
Region I	136
Region II	136
Region III	137
Region IV	137
Region V	138
Region IX	139
Region XIII	140
Region XIV	141
Region XV	141
Registrar	6
Related Organizations	
Appointment of Committee on	78
Report of Committee on	84, 108
Reports, Annual	135
Resolutions	125
Appointment of Committee on	78
Not Previously Submitted	79
Report of Committee on	119
Roslyn Memorial Trustees	476
Rules of Order	61
<hr/>	
Secretary	6
Appointment of	77, 107
Senior Seminararians	113
Shrine Mont Corporation Board	
Members of	477
Report of	156
South African Partnership, Commission for, Report of	157
Spouses, Surviving, of Clergy	416
Standing Committee	
Election Results of	96, 99
Members of	479
Nominees for	79
Official Acts	191
Oral Report of the	99
Staff, Diocesan	342
Stewardship, Committee on	
Members of	480
Report of	160
Stewardship of Creation, Committee on the	
Members of	481
Report of	160
Surviving Spouses, Directory of	416

Journal Index

Teller, Head and Chief Judge	124
Treasurer	6
Report of	91
Trustees of the Diocese	6
Trustees of the Funds	
Members of	482
Financial Report of	255
<hr/>	
Virginia Diocesan Homes, Inc.	
Members of the Board of	482
Nominees for	84
Visitation Schedule, All Bishops	195
<hr/>	
Westminster-Canterbury, Blue Ridge	344
Westminster-Canterbury, Rappahannock	344
Westminster-Canterbury, Richmond	344
Westminster-Canterbury, Shenandoah Valley	344

