

Journal of

The 208th Annual Council

including

Proceedings of the January 31-February 1, 2003
meeting of the
208th Annual Council

Directories

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

Table of Contents

*Click on page numbers to
jump to selected section.*

■ Next Meeting of Council	5	■ Reports [Annual]	355
■ Diocesan Officers	6	■ Properties Held	397
■ Bishops and Diocesan Staff	7	■ Report of Pledges	405
■ Diocesan Centers	10, 128	■ Report of Audits	413
■ Church Schools in the Diocese of Virginia	10, 127	■ Official Acts	419
■ Virginia Diocesan Homes	12, 348	■ Report of Confirmations and Receptions	427
■ Other Institutions	12	■ Parochial Statistics of the Diocese of Virginia	441
■ Legal Titles for Making Bequests	15	■ Communicants and Services Held	445
■ Rules of Order	21	■ Income and Expenditures	455
■ Program	29	■ Salaries and Allowances	465
■ Clergy in Order of Reception	89	■ Diocese of Virginia Financial Report	475
■ Necrology	111	■ Trustees of the Funds Financial Report	507
■ Alphabetical Listing of Churches and Missions	121	■ Diocesan Missionary Society Financial Report	541
■ Listing of Churches by Location	131	■ Diocesan Program Budget as adopted by Council	567
■ Delegates and Alternates	177	■ Constitution and Canons (with index)	583
■ Proceedings	201	■ Journal Index	629

The 209th Annual Council
of the Diocese of Virginia
is appointed to meet
January 30 - 31, 2004
in Reston, Virginia.

Diocesan Officers

The Bishop

The Rt. Rev. Peter James Lee

The Bishop Suffragan

The Rt. Rev. David Colin Jones

The Assistant Bishop

The Rt. Rev. Francis Campbell Gray

The Secretary

Mr. Patrick N. Getlein

The Treasurer

Mr. Michael Kerr

The Chancellor

Russell V. Palmore Jr., Esq.

The Registrar

Mr. Patrick N. Getlein

The Trustees

Bradfute W. Davenport, Jr., Esq.

Elizabeth G. Hester, Esq.

H. Merrill Pasco

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110 West Franklin Street 1-800/DIOCESE
Richmond, Virginia 23220 FAX 804/644-6928
www.thediocese.net

To reach a member of the diocesan staff after regular office hours, call 1-800/DIOCESE. When the recorded message begins, enter the two-digit extension of the person you wish to reach.

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Diocesan Staff

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Mr. Patrick Getlein Secretary of the Diocese
Coordinator of Diocesan Staff Ext. 30
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Ms. Karen G. Glasco Administrative Assistant to Ext. 12
Bishop Lee
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JOURNAL OF THE 208TH ANNUAL COUNCIL

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Ms. Linda Keener	Administrative Assistant Ext. 32 <i>E-mail: lkeener@thediocese.net</i>
Mr. Michael J. Kerr	Chief Financial Officer Ext. 20 of the Diocese Assistant Treasurer, DMS <i>E-mail: mkerr@thediocese.net</i>
Ms. Mildred Lofton	Assistant Bookkeeper Ext. 21
Mr. Ken Malcolm	Program Director Ext. 29 <i>E-mail: kmalcolm@thediocese.net</i>

JOURNAL OF THE 208TH ANNUAL COUNCIL

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The Chancellor

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Richmond, Virginia 23208

804/697-1290

The Registrar

Mr. Patrick N. Getlein
110 W. Franklin St.
Richmond, VA 23220

804/643-8451
Ext. 30

The Treasurer of the Diocese

Mr. Michael Kerr

804/643-8451
Ext. 20

Northern Virginia Office of the Diocese of Virginia

The Diocese of Virginia
4800 Fillmore Ave.
Alexandria, VA 22311

703/824-1325
FAX 703/824-1348

Development Office (No. Va.)
Church Planting (No. Va.)

703/824-1308
703/824-1316

Diocesan Centers

Shrine Mont, Incorporated
221 Shrine Mont Circle
Orkney Springs, Virginia 22845
Mr. Donald R. Moomaw, Director

540/856-2141
FAX 540/856-8520

The Virginia Diocesan Center at Roslyn
8727 River Road
Richmond, Virginia 23229

804/288-6045
800/477-6296
FAX 804/285-3430

Church Schools in the Diocese of Virginia

The Mayo Memorial Church House 804/643-8451
 110 West Franklin Street or 800/DIOCESE
 Richmond, Virginia 23220 Ext. 23
 Dr. David H. Charlton, President and Treasurer
 Ms. Kim Henderson, Corporate Secretary

Christchurch School
 Christchurch, Virginia 23031 804/758-2306
 Mr. John Estin Byers, Head

St. Catherine's School
 6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804
 Ms. Auguste J. Bannard, Head

St. Christopher's School
 711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185
 Mr. Charles M. Stillwell, Head

St. Margaret's School
 Tappahannock, Virginia 22560 804/443-3357
 Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School
 1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700
 Ms. Joan G. Ogilvy Holden, Head

Stuart Hall School
 P.O. Box 210 Staunton, VA 24402-0210 540/885-0356
 The Rev. J. Kevin Fox, Head

Other Schools

The Protestant Episcopal Theological Seminary in Virginia
 3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600
 The Very Rev. Martha M. J. Horne, Dean and President
 The Rt. Rev. Peter James Lee, Chairman

The Episcopal High School
 1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530
 Mr. F. Robertson Hershey, Head

Virginia Diocesan Homes

Goodwin House, Alexandria 703/578-1000
4800 Fillmore Avenue
Alexandria, Virginia 22311
Mr. Gary Selmeczi, President

Goodwin House West, Falls Church 703/820-1488
3440 South Jefferson Street
Falls Church, Virginia 22041
Mr. Marvin Ogburn, President

Rappahannock Westminster-Canterbury 804/438-4000
10 Lancaster Drive
Irvington, Virginia 22480
Mr. Roger Parry, President

Shenandoah Westminster-Canterbury 540/665-0156
300 Westminster-Canterbury Drive
Winchester, Virginia 22603
Mr. David W. Goff, President

Westminster-Canterbury of the Blue Ridge 804/980-9100
250 Pantops Mountain Road
Charlottesville, Virginia 22911
Mr. C. H. Hinnant, III, President

Westminster-Canterbury of Richmond 804/264-6000
1600 Westbrook Avenue
Richmond, Virginia 23227
Mr. Donald Lecky, President

Other Institutions

The Episcopal Church Center
815 Second Avenue
New York, New York 10017
www.dfms.org
800/334-7626
FAX 212/949-6781

The Church Pension Group
445 5th Ave
New York, New York 10016
800/223-6602
FAX 212/592-9400

Legal Titles for Making Bequests

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

"The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America"

Also chartered under the Laws of Virginia:

"St. Paul's Endowment Fund, Incorporated," Richmond, Virginia

"All Saints' Endowment Fund, Incorporated," Richmond, Virginia

"St. Stephen's Endowment Fund, Incorporated," Richmond, Virginia

"Grace & Holy Trinity Endowment Fund, Inc.," Richmond, Virginia

"St. John's Endowment Fund" (St. John's Church, Richmond - income needs)

"St. John's Foundation" (St. John's Church, Richmond - for maintenance)

"Westminster-Canterbury Corporation," Richmond, Virginia
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____."

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____."

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The member for a regular term;
 - 2) The member or members for the longest vacancy to be filled;
 - 3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.

12. A. When a motion is pending, the following amendments shall be in order:
- (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
- (1) The call for the Order of the Day
 - (2) an appeal from the decision of the Chair
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn
 - (5) to lay on the table
 - (6) to take from the table
 - (7) for leave to continue speaking
 - (8) to postpone indefinitely
 - (9) to reconsider
 - (10) to suspend rules
 - (11) to take up business out of order or
 - (12) for leave to withdraw a motion
- F. The order of decision of a question before the Council shall be:
- (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to
 - (1) adjourn
 - (2) to lay on the table
 - (3) for the previous question
 - (4) to take at a certain time
 - (5) to commit or recommit
 - (6) to amend or substitute
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 208th Annual Council

**The Program of the 208th Annual Council
of the Diocese of Virginia
Meeting at the Hyatt Regency, Reston, Virginia
January 31-February 1, 2003**

Thursday, January 30

- 5:00-7:30 p.m. Registration for early arrivals
- 5:00-7:30 p.m. Hospitality Reception Hosted by the Committee on Women in Mission & Ministry
- 5:00 p.m. 24-hour chapel open

Friday, January 31

- 7:30-10:30 a.m. Registration
- 7:30 a.m. 24-hour Chapel open
- 8:30 a.m. Tellers meeting
- 8:30 a.m. Orientation for first-time delegates
J.P. Causey, St. John's, West Point
- 9:15 a.m. Opening Session
Call to Order
"Seeds for Mission": The Rt. Rev. Peter James Lee
"Deep Water: The Diocese of Virginia"
- 9:30 a.m. Determination of Quorum
Appointment of Parliamentarian
Appointment of Secretary and Assistant Secretaries
Adoption of Program
Appointment of Council Committees
Call for Resolutions and Canonical Amendments not previously submitted
Report of Credentials Committee
Miffy Hall, Chair, St. Paul's, Richmond
- 9:45 a.m. Introduction of Nominees for Standing Committee
Report of the Executive Board
Dr. Jack Schick, St. Peter's Arlington

Report of the Standing Committee
The Rev. Steven Miller, St. Alban's, Annandale
Report of the Treasurer
Michael Kerr, St. Stephen's, Richmond

Ballot No. 1 for Standing Committee

- 10:15 a.m. Priority Report: Strengthen Existing Churches
The Rev. Tony Pompa, Assistant to the Bishop for Congregational Development
Video: "Deep Water: Strengthen Existing Churches"
- 10:20 a.m. Presentations
Branching Out, Growing Strong: Stories of Congregational Vitality
St. James', Mt. Vernon; St. Stephen's, Catlett; St. Thomas', Richmond
- 10:30 a.m. Introduction of Senior Seminarians
Introduction of Clergy New to the Diocese of Virginia
Introduction of Ecumenical Guests
- 10:35 Break
- 10:50 Priority Report: Expand Youth Ministries
The Rev. Percy Grant, Assistant to the Bishop for Youth Development
Video: "Deep Water: Expand Youth Ministries"
- 11:00 Presentations
Parish Youth Ministries: Ministry of Youth, By Youth, For Youth
Cameron Bouton, St. Andrew's, Burke; Abigail Logan, Holy Comforter, Richmond
Our Summer Camps
Ken Malcolm, St. Thomas', Richmond, Program Director, Shrine Mont, Construction Supervisor, Virginia Diocesan Center at Roslyn
Our Relationship with the Diocese of Christ the King
The Rev. Percy Grant, Assistant to the Bishop for Youth Development
Our Church Schools
Dr. David Charlton, President, Church Schools in the Diocese of Virginia, and Dr. Joan Holden, Headmistress, St. Stephen's & St. Agnes School

- 11: 25 **Ballot No. 2 for Standing Committee**
The Task Force on Ministry
The Rev. John Ohmer, St. James', Leesburg, Region XIII
The Task Force on the Vocational Diaconate
*The Rev. David Cox, Interim Rector, Emmanuel,
Brook Hill, Richmond*
- 11:35 a.m. Priority Report: Reach Out to Our Neighbors in Need
The Rt. Rev. Francis C. Gray, Assistant Bishop
*The Rev. Lynne Washington, Assistant to the Bishop for Outreach
and Witness*
Video: "Deep Water: Reach Out to Our Neighbors in Need"
- 11:50 a.m. Presentations
The 2002 Youth Mission Voucher program and the
stories of missionaries: *Catlin Gold, St. John's, McLean; Adam Watts,
Truro, Fairfax; the Rev. Tom Blair, St. Stephen's, Richmond.*
The Diocesan Fund for Human Need: *Martha High, St. John's,
McLean*
Happy Pullman Award for Community Service (Individual)
The Bishop's Community Service Award (Congregation)
The Commission on World Mission:
The Rev. Linnea Turner, Rector, Leeds, Markham
- 12:10 p.m. The Episcopal Church Women
Pat Piland, President, St. Asaph's, Bowling Green
- 12:15 Presentations
National United Thank Offering Grant:
"Parenting After Prison"
Mary Atterholt, St. Paul's, Richmond
Racial Healing From Virginia to England
*The Committee on Race Relations with Ultan Russell, Officer
for Social Responsibility, Diocese of Liverpool*
- 12:30 p.m. Lunch Break
- 2:00 p.m. Open Hearings:
Budget
Resolutions
Constitution and Canons
General Convention

3:30-4:30 p.m. Workshops

Moving Past Pizza and Into Spirituality
Deepening relationships in your youth group
The Rev. Percy Grant, Assistant to the Bishop for Youth Development

The Road to Mission
Preparation for World Mission
The Rev. P.J. Woodall, Missioner for World Mission

Finders, Keepers ... Sowers, Reapers!
Tools to Radically Welcome and Grow
*The Rev. Jeunée Cunningham, Assistant, St. James', Leesburg and
The Rev. Vinnie Lainson, Assistant, Trinity, Manassas*

5:30 p.m. The Holy Eucharist & Pastoral Address

Light reception following the Eucharist

8:00 p.m. Committee deliberations begin
Budget
Resolutions
Constitution & Canons

9:00 p.m. Video Premiere
"Mine Eyes Have Seen the Saviour" – A previewing of the new
video series on the history of blacks in the Episcopal Church

***SPECIAL FORUM ***

War, Peace & Christian Discipleship: *The Rev. Jeff Oak*

Saturday, February 1

6:30 a.m. Holy Eucharist
The Rev. Michael Hadaway, Rector, Varina Church, Varina

7:00 a.m. Continental Breakfast
Presidents' Breakfast
Seminarisians' Breakfast

9:00 a.m. General Session Begins

A Special Offering from the Lost Boys & Girls of Sudan
Jennifer Ernst, St. Bartholomew's, Richmond

Priority Report: Enhance Conference Centers
The Rt. Rev. Francis C. Gray, Assistant Bishop
Video: "Deep Water: Enhance Conference Centers"

- 9:15 Presentation
Plans for strengthening our conference centers
Ken Malcolm, St. Thomas', Richmond, Program Director, Shrine Mont, Construction Supervisor, Virginia Diocesan Center at Roslyn
- 9:30 a.m. **Ballot No. 3 for Standing Committee**
- 9:35 a.m. Council Committee Reports
Report of the Committee on Constitution and Canons
J.P. Causey, Chair, St. John's, West Point
- 10:00 a.m. Report of the Committee on Resolutions
Ed Jones, Chair, St. George's, Fredericksburg
- 11:00 a.m. Break
- 11:15 a.m. Report of the Committee on Budget
Karen Grane, Chair, St. Paul's, Alexandria
- 11:45 a.m. Report of the Committee on Related Organizations
The Rev. Anne Gavin Ritchie, Chair, Church of the Resurrection, Alexandria
- Noon Priority Report: Build New Churches
The Rt. Rev. David C. Jones, Bishop Suffragan
Video: "Deep Water: Build New Churches"
- 12:15 Presentation
Report of the Committee on Church Status and special celebration of the transition of Christ Church, Richmond from mission to church status
The Rev. Stephen McWhorter, Chair. St. David's, Ashburn
- 12:40 Report of the Steering Committee of the 5th Century Fund
John Ariail, Christ Church, Alexandria
- 12:45 Concluding Words
The Rt. Rev. Peter James Lee, 12th Bishop of Virginia
The Episcopal Blessing
Adjournment

Clergy in Order of Reception

List of Clergy of the Diocese in Order of Reception

Bishops	Date Ordained	Rec'd/Ord'd
Jones, David C. (Consecrated June 24, 1995)	December 1968	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 1968	R. North Carolina
Keyser, Charles L. (Consecrated May 6, 1990)	February 1955	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	February 1954	R. West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	R. Northern Indiana

Priests/Deacons	Date	Received from/Ordained in VA
Townsend, Morton	01/01/1948	R. Southern Virginia
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Fall, Ralph E.	06/27/1948	R. Ohio
Price, Gary K.	11/04/1949	R. Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Tucker, Beverley D.	06/06/1952	Ordained
Frank, William G.	05/20/1954	R. Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Bradford, Louis M.	06/01/1956	Ordained
Gibson, Jr., Churchill J.	06/01/1956	Ordained
Pendleton, William W.	06/01/1956	Ordained
Lyles, Robert H.	06/07/1957	Ordained
Sherk, Jr., Grant R.	06/07/1957	Ordained
Marshall, McAlister C.	06/10/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	R. W. Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	R. Connecticut
West, Stewart B.	03/10/1958	R. West Virginia
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Petty, James S.	06/12/1959	Ordained

JOURNAL OF THE 208TH ANNUAL COUNCIL

Carr, III, Dabney J.	06/28/1960	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Eanes, Edward W.	04/08/1961	Ordained
Eddleton, Oscar B.	09/02/1961	R. N. Carolina
Smart, Jr., Frank F.	03/05/1962	R. Honolulu
Barton, III, George L.	07/02/1962	R. SW. Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Taylor, William F.	08/01/1964	R. West Virginia
Adams, Jr., John D.	09/01/1964	R. Maryland
Harris, Carl B.	01/01/1965	R. Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	R. Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Bunting, Jr., Jere	12/12/1966	R. SW. Virginia
Stribling, Jr., Jess H.	01/01/1967	R. Washington
LeRoy, Milton R.	04/21/1967	R. Cuba
Angel, Clyde S.	06/10/1967	Ordained
Mengebier, William L.	06/10/1967	Ordained
Duvall, Robert W.	08/15/1967	R. S. Carolina
Boyd, Jr., Robert J.	09/01/1967	R. SW. Virginia
Newland, Jr., William T.	12/01/1967	R. Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
White, III, Elijah B.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	R. Connecticut
Dickey, Jr., Robert W.	01/01/1969	R. Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
Morgan, S. Neale	09/01/1969	R. Pittsburgh
La Rue, Howard A.	10/01/1969	R. Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	R. SW. Virginia
Minich, Mason F.	01/01/1971	R. Costa Rica
Ramsey, Stanton R.	06/28/1971	R. W. Missouri
Sheerin, Jr., Charles W.	09/13/1971	R. Massachusetts
Dols, William L.	04/02/1972	R. Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	R. NM & SW Texas
Andersen, John D.	08/01/1972	R. Connecticut
Prior, Randall L.	10/06/1972	R. C. Gulf Coast
Williams, Edwin T.	05/01/1973	R. E. Carolina
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	R. Atlanta
Myers, William F.	11/01/1973	R. C. New York

JOURNAL OF THE 208TH ANNUAL COUNCIL

Stein, Jr., Charles	11/01/1973	Ordained
Wyer, George W.	02/27/1974	R. SE. Florida
Corry, Richard S.	04/22/1974	R. Florida
Warner, David M.	05/01/1974	R. Utah
Prichard, Robert W.	05/24/1974	Ordained
Corkran, Jr., Richard L.	06/20/1974	R. Connecticut
Albritton, Sherodd R.	08/01/1974	R. Atlanta
Bayfield, Ralph W.	12/10/1974	R. Pennsylvania
Morton, III, W. Brown	01/15/1975	R. Cnv.Am.Churches,Europe
Dols, Timothy W.	04/01/1975	R. Maryland
Murray, Michael H.	08/03/1975	R. SW. Virginia
Smith, John M.	09/02/1975	R. N. Carolina
Fuller, Reginald H.	04/14/1976	R. New York
Cook, Jr., Charles S.	04/22/1976	R. Southern Virginia
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Scott, Jr., Nathan A.	10/19/1976	R. Chicago
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	R. Southern Virginia
deBordenave, E. A. Tad	01/06/1977	R. C. Gulf Coast
DeMott, Richard A.	01/31/1977	R. Newark
Clemans, Jr., Thomas E.	03/09/1977	R. Pittsburgh
Turnbull, Malcolm E.	06/04/1977	R. SW. Virginia
Biddle, III, Craig	08/01/1977	R. Connecticut
Poist, David H.	09/01/1977	R. Maryland
White, Harold N.	09/13/1977	R. West Virginia
Jones, David C.	01/01/1978	R. West Virginia
Swann, Jr., Sydney C.	01/20/1978	R. Southern Virginia
Phillips, Margaret E.	06/03/1978	Ordained
Wayland, David C.	06/15/1978	R. Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	R. Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	R. W. Massachusetts
Guernsey, John A. M.	02/22/1979	R. Missouri
McCusker, III, Thomas B.	04/06/1979	R. Pittsburgh
Yates II, John W.	06/07/1979	R. Pittsburgh
Caldwell, R. Martin	06/15/1979	R. Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Stewart, J. Bruce	09/04/1979	R. Newark
Wentt, Allan R.	10/16/1979	R. Southern Ohio
Matthews, F. Clayton	01/01/1980	R. E. Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained

JOURNAL OF THE 208TH ANNUAL COUNCIL

Bragg, Randolph M.	06/01/1980	R. Southern Virginia
Harlan, Lowell B.	06/14/1980	Ordained
Kettlewell, Paula S.	06/14/1980	Ordained
Cobb, Lewis M.	07/14/1980	R. Southern Virginia
Taylor, Gregory B.	07/18/1980	R. Ohio
Petersen, James H.	10/06/1980	R. Arkansas
Cooke, Bruce H.	11/20/1980	R. Iowa
Lee, David E.	01/26/1981	R. Michigan
Noe, William S.	01/28/1981	R. E. Carolina
Kinser III, Prentice	03/01/1981	R. SW. Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	R. Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	R. Newark
Berry, Timothy S.	07/05/1981	R. San Diego
Hallock, Jr., Harold H.	09/01/1981	R. Tennessee
Ward, Edwin M.	09/10/1981	R. Connecticut
Markley, Thomas H.	10/01/1981	R. Southern Virginia
Brown, Jr., Allen W.	12/01/1981	R. SE. Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	R. Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	R. Southern Virginia
Brown, Dwight L.	06/17/1982	R. W. Massachusetts
Baxter, Philip R.	06/21/1982	R. Missouri
Windel, Marian K.	06/28/1982	R. Washington
Reiners, Jr., Alwin	11/20/1982	R. Missouri
Siefferman, Norman C.	12/15/1982	R. Atlanta
Martin, William R.	01/01/1983	R. Southern Virginia
Heard, Victoria R. T.	04/16/1983	Ordained
Smith, Thomas R.	04/21/1983	R. Washington
Dudley, Jr., Thomas L.	05/18/1983	R. Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevelder, Frank R.	06/14/1983	R. Mexico
Rutter, Deborah W.	08/06/1983	R. Pittsburgh
Gray, Peter H.	09/01/1983	R. W. Michigan
Reid, Richard	10/12/1983	R. Rhode Island
Milliken, Jean L.	12/12/1983	R. Atlanta
Olton, Robert M.	12/20/1983	R. Maryland
Johnston, Philip G.	01/01/1984	R. Lexington
Blair, Jr., Thom W.	02/01/1984	R. Missouri
Mohn, Michael	03/01/1984	R. W. N. Carolina
Loomis, DeWitt H.	04/01/1984	R. C. New York
Hetherington, Robert G.	05/11/1984	R. W. New York

JOURNAL OF THE 208TH ANNUAL COUNCIL

Lee, Peter James	05/19/1984	R. N. Carolina
Phipps, Jr., Robert S.	07/01/1984	R. Texas
Chippis, Kathleen D. M.	07/25/1984	Ordained
Trache, Robert G.	10/01/1984	R. Massachusetts
Trumbore, Frederick R.	10/12/1984	R. C. Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
James, Nancy	06/22/1985	Ordained
Sullivan, Rosemari G.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
Stamper, James H.	09/20/1985	R. SW. Virginia
Myers, Denys Peter	12/23/1985	Restored
Harper, David R.	01/20/1986	R. Wellington, N.Z.
May, Jr., Boyd H.	01/20/1986	Ordained
Lubefeld, Nicholas P. N.	03/31/1986	R. Michigan
Leach, Ralph E.	05/14/1986	R. SW. Virginia
Hennessy, F. Scott	06/11/1986	Ordained
Kaufman, Linda M.	06/11/1986	Ordained
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	R. Washington
Keyser, Charles L.	08/01/1986	R. Florida
Palmgren, Charles L.	11/11/1986	R. Colorado
Brooks, Porter H.	11/26/1986	R. NW. Texas
Robertson, E. Bolling	12/02/1986	R. Liberia W. Africa
Friend, Robert D.	01/01/1987	R. Maryland
Seiler, Jeffrey H.	01/15/1987	R. Maine
Wells, Jr., William S.	02/15/1987	R. N. Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained
McCaleb, Douglas Wm	06/13/1987	Ordained
Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	R. Albany
Mahurin, Shanda M.	07/01/1987	R. Southern Ohio
Bitsberger, Donald E.	08/08/1987	R. Massachusetts
Davis, Alice D.	09/13/1987	R. Maryland
Edwards, Jr., Myles W.	10/01/1987	R. Delaware
Hatcher, Jr., John H.	10/01/1987	R. Tennessee
Webb, III, Joseph T.	05/12/1988	R. Maryland
Morris, John W.	06/01/1988	R. Maryland
Gilliatt, Cynthia A.	06/18/1988	Ordained
Wood, Stuart C.	06/18/1988	Ordained
Holmes, Carol B.	12/06/1988	R. Southern Virginia
Atkinson, Robert P.	01/01/1989	R. West Virginia
Mansella, Thomas G. A.	03/01/1989	R. Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained

JOURNAL OF THE 208TH ANNUAL COUNCIL

Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	R. New Hampshire
Woodruff, Ronald L.	07/01/1989	R. Connecticut
Glover, John F.	09/27/1989	R. Minnesota
Pettigrew, Robert	10/30/1989	R. Southern Virginia
Hearn, Roger D.	01/01/1990	R. Easton
Schadt, Stuart E.	02/01/1990	R. Texas
Davenport, Robert A.	03/12/1990	R. SW. Virginia
Chippis, James D.	06/02/1990	Ordained
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	R. California
Whitcomb, Valarie A.	07/24/1990	R. Los Angeles
Gray, J. Patrick	01/09/1991	R. S. Carolina
Morales, Roberto	02/25/1991	R. New York
May, Richard E.	06/11/1991	R. Vermont
Minns, Martyn	06/12/1991	R. New York
Beaven, George R.	06/15/1991	Ordained
Thabet, David G.	08/15/1991	R. West Virginia
Maypole, Sara J. Chandler	12/01/1991	R. Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	R. Alabama
Wright, Frederick M.	05/29/1992	R. Lexington
Babson, Katharine E.	06/13/1992	Ordained
Papile, James A.	06/13/1992	Ordained
Riggs, Ann R.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Pippin, J. Edwin	07/01/1992	R. California
Winchell, Ronald S.	07/06/1992	R. Utah
Booker, Vaughan P. L.	09/21/1992	R. New Jersey
Jackson, Brad L.	11/23/1992	R. Kansas
Burgoyne, Douglas G.	03/29/1993	R. Southern Virginia
Smith, Wesley H.	03/29/1993	R. New York
Grant, Priscilla R.	04/07/1993	R. Vermont
Cerar, Jeffrey O.	06/12/1993	Ordained
Dillard, W. Scott	06/12/1993	Ordained
Heistand Jones, Virginia	06/12/1993	R. W. Texas
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	R. Maine
Klemmt, Pierce W.	01/01/1994	R. West Missouri
Rundlett, Bradford A.	01/01/1994	R. Maryland
Hunter, Jr., H. Miller	02/01/1994	R. Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock-Clark, Joan L.	06/11/1994	Ordained

JOURNAL OF THE 208TH ANNUAL COUNCIL

Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	R. Massachusetts
Lord, Richard A.	08/15/1994	R. Connecticut
Herrick, Thomas G.	10/01/1994	R. Ohio
Simpson, Geoffrey S.	10/24/1994	R. Connecticut
Fishwick, Jeffrey P.	01/01/1995	R. S. Carolina
Ohmer, John R.	01/23/1995	R. Indianapolis
Norton, Julie L.	01/24/1995	R. Massachusetts
Eaves, Lindon J.	01/27/1995	R. Oxford, UK
Thomas, Sherry H.	03/24/1995	R. Southern Ohio
Ritchie, Anne Gavin	06/19/1995	R. Washington
Hammond, James A.	06/27/1995	R. Easton
White, James T.	07/07/1995	R. Arkansas
Krejci, R. Scott	07/31/1995	R. Michigan
McMullan, Herbert J.	08/25/1995	R. Washington
Pompa, Anthony R.	10/02/1995	R. Bethlehem
Greenwood, April Trew	10/10/1995	R. Rhode Island
Greenwood, III, D. Richard	10/10/1995	R. Rhode Island
Koth, Robert D.	11/01/1995	R. W. Texas
Rice, Jr., John F.	11/01/1995	R. Massachusetts
Wade, Stephen H.	11/01/1995	R. Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	R. C. Pennsylvania
Weatherly, Beverly	01/24/1996	R. New Jersey
Blakemore, Barbara Keller	03/01/1996	R. Southern Virginia
White, III, Hugh C.	03/01/1996	R. Southern Virginia
Merritt, Claudia W.	05/22/1996	R. N. Carolina
Wayland, David F.	05/25/1996	R. Southern Ohio
Parker, Betsee	07/31/1996	R. Massachusetts
Sevier, Huey J.	09/01/1996	R. NW. Pennsylvania
Hortum, John D.	09/08/1996	R. Roman Catholic
Miller, Jr., Edward O.	10/18/1996	R. Massachusetts
Spigner, Carol H.	11/22/1996	R. Upper S. Carolina
Spigner, Charles B.	11/22/1996	R. Upper S. Carolina
Nelson-Amaker, Melana	11/25/1996	R. Pittsburgh
Garrett, Kathy R.	01/01/1997	R. Connecticut
Packard, Laurence K.	01/01/1997	R. Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Pridmore, Jennifer L. C.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	R. W. Texas
Dunlap, G. Edward	01/25/1997	R. E. Carolina
Jones, David N.	01/30/1997	R. S. Carolina
Emerson, Keith R.	03/01/1997	R. Iowa
Crocker, Ronald	03/18/1997	R. Rhode Island
Burk, William H.	05/05/1997	R. Northern California
Elberfeld, Katherine A.	05/08/1997	R. Lexington

JOURNAL OF THE 208TH ANNUAL COUNCIL

Levy, Sandra	05/30/1997	R. SW. Virginia
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	R. Long Island
Weatherly, John A.	07/15/1997	R. E. Carolina
deGavre, Susan W.	08/16/1997	R. Pennsylvania
Murphy, Jr., P. Lawrence	09/01/1997	R. W. Texas
Schellenberg, Roger	09/01/1997	R. W. Massachusetts
Parkinson, Caroline S.	09/18/1997	R. Washington
Rauh, Robin A.	09/23/1997	R. Alabama
Sturges, Kathleen M.	10/15/1997	R. Olympia
Bobbitt, Kathleen M.	11/05/1997	R. Newark
Hummel, Thomas C.	12/26/1997	Newark
Adams, Robin T.	01/15/1998	R. Michigan
Anderson, Vienna Cobb	01/26/1998	R. Washington
Lucas, III, Marion D.	05/05/1998	R. Tennessee
Caldwell, George M.	06/13/1998	Ordained
Grubbs, Jack W.	06/13/1998	Ordained
Nixon, III, Clarence B.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	R. Arkansas
West, Anne	09/01/1998	R. West Virginia
West, Scott A.	09/01/1998	R. West Virginia
Austin, Margaret S.	10/05/1998	R. Pittsburgh
Bridges, Penelope M.	11/25/1998	R. New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	R. Upper South Carolina
Murphy, Jo-Ann	01/26/1999	R. Newark
Crocker, Richard C.	02/01/1999	R. Iowa
Gray, Francis	02/19/1999	R. N. Indiana
Akin, Mary Anne	03/01/1999	R. Delaware
Washington, Lynne	04/13/1999	R. Southern Virginia
Burch, Robert A.	05/25/1999	R. Connecticut
Keill, David	06/14/1999	R. New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	R. Oregon
Rockwell, Sarah	08/15/1999	R. Iowa
Baker, John M.	08/31/1999	R. West Tennessee
Craig, Jr., C. Phillip	10/01/1999	E. Carolina
Gibson, Webster	10/01/1999	S. Virginia
Price, Phyllis	12/15/1999	R. New York
Walton, R. Lindsley	12/17/1999	Ordained
Warder, Oran E.	01/15/2000	R. Delaware
Han, Valentine	02/01/2000	R. Korea
Pollock, Margaret C. F.	03/29/2000	R. Honduras
Dodge, Robin Dennis	05/31/2000	R. Honduras

JOURNAL OF THE 208TH ANNUAL COUNCIL

Jones, S. Gregory	05/31/2000	R. Honduras
Anderson, David T.	06/24/2000	Ordained
Cunningham, Jeunee J.	06/24/2000	Ordained
Pogue, Blair A.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	R. Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	R. Upper South Carolina
Newcomb, Deborah J.	09/08/2000	R. Maryland
Newbold, Simeon E.	09/14/2000	R. Central Florida
Hollerith, Randolph M.	12/01/2000	R. Georgia
Hollerith, Melissa K.	12/01/2000	R. Georgia
Carney, Vinnie L.	12/07/2000	R. Ordained
Kiblinger, Charles E.	12/28/2000	R. Colorado
Huntington, Frederic D.	01/01/2001	R. South East Florida
Morgan, Philip	01/08/2001	R. N. Indiana
Meck, Nancy E.	02/12/2001	R. West Missouri
Wheeler, Elisa D.	05/10/2001	R. Washington
Hawkins, Linda	06/14/2001	R. Maryland
Coleman, Kim L.	06/23/2001	Ordained
Conrads, Alexandra K.	06/23/2001	Ordained
Corkern, Matthew T. L.	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
LaFond, Charles	06/23/2001	Ordained
Myers, Kira S.	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Waters, Elliott	06/23/2001	Ordained
Brown, Neal H.	07/17/2001	R. Pittsburgh
Packard, Jeffrey A.	07/30/2001	R. Central Pennsylvania
Veit, Richard F.	08/01/2001	R. Colorado
Piver, Jane	08/23/2001	R. East Carolina
Mandell, Cuthbert	09/06/2001	R. Massachusetts
Lockey, Laura	09/11/2001	R. Mississippi
Binder, Donald	10/01/2001	R. Dallas
Baker, Rhonda W.	10/01/2001	R. Chicago
Brown, Marshall	10/02/2001	R. Central Gulf Coast
Corsello, Dana	10/05/2001	R. NW Texas
Stanley, Lauren	10/30/2001	R. Bethlehem
Barker, Ann	11/02/2001	R. Atlanta
Anschutz, Maryetta	11/17/2001	Ordained
Dickson, Patricia	11/17/2001	Ordained
Christopher, Kathleen	11/17/2001	Ordained
Murphy, Joseph	11/17/2001	Ordained
Hadaway, Michael	01/01/2002	R. West Virginia
Merola, C. Robert	01/01/2002	R. Central Florida
Andres, Anthony	01/01/2002	R. Indiana
Gray, Michael	01/07/2002	R. SE Florida

JOURNAL OF THE 208TH ANNUAL COUNCIL

VanderWel, Brian	01/11/2002	R. Pittsburgh
Foughty, Donna	01/15/2002	R. North Dakota
Oak, Carol Pinkham	04/16/2002	R. New York
Ashey, Philip	06/03/2002	R. Pittsburgh
Abrahamson, Wendy	06/15/2002	Ordained
Ferrell, Nathan	06/15/2002	Ordained
Gilchrist, Ramsey	06/15/2002	Ordained
Inscoe, Laura	06/15/2002	Ordained
Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Murray, Wm MacDonald	06/15/2002	Ordained
Reddig, Michael	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Reyes, Jesus	06/29/2002	R. Roman Cath.
Woodall, Percy J.	07/12/2002	R. Massachusetts
Hubbard, James	07/30/2002	R. North Carolina
Iswariah, James	08/06/2002	R. Perth, Australia
Harper, David S.	08/07/2002	R. San Joaquin
Vietor, Oliver	10/03/2002	R. Southern VA
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie	01/12/2003	R. Georgia
Millner, Jr., Bollin	02/17/2003	R. North Carolina
Pipkin, Michael	02/25/2003	R. NW Texas
Johnson, David	03/13/2003	R. South Carolina
Apoldo, Deborah	06/14/2003	Ordained
Brown, John D.	06/14/2003	Ordained
Cadaret, Michael	06/14/2003	Ordained
Dell, Mary Lynn	06/14/2003	Ordained
Goforth, Lisa	06/14/2003	Ordained
Murphy, Diane	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Palmer, Beth	06/14/2003	Ordained
Roberts, Jason	06/14/2003	Ordained
Walter, Cynthia	06/14/2003	Ordained
Yates, John W., III	06/14/2003	Ordained

Clergy who have left since the last Annual Council

- Buchanan, Susan J.
- Woodall, Percy J.
- Edens III, Harry H.
- Milam, Thomas R.
- Montgomery, Jennifer
- Roberts, Donald P.

Barker, Gary
Steeves, Timothy
Tyree-Cuevas, Susan
McConnell, Theodore
McGurk, Brian
Elder, Robert
Sweeney, Terry
Scott, David A.
Rettig, Michael

Clergy who have died since the last Annual Council

Ware, Marshall T.
Mueller, Howard
Biggar, Jeanne
Andrews, Robert
Reardon, B. Clifton

Surviving Spouses of Clergy of the Diocese

Surviving Spouses of Clergy of the Diocese

Mrs. Lloyd B. Addington 9324 Old Burke Lake Rd Burke, VA 22015	(Jennifer)	Mrs. William R. Dennis, Jr. 1600 Westbrook Ave. Richmond, VA 23227	(Margie)
Mrs. Charles R. Allen 2172 Ditchley Rd Kilmarnock, VA 22482	(Mary)	Mrs. John G. Ellsworth 4220 Tilley Creek Cullowhee, NC 28723	(Mary Jane)
Mrs. John A. Baden 927 Torytown Rd. Bunker Hill, WV 25413	(Jean)	Mrs. H. L. Fairchild 300 Westminster Canterbury Dr Apt 202 Winchester, VA 22603	(Florabelle)
Mrs. Richard R. Baker III 1600 Westbrook Ave. Richmond, VA 23227	(Barbara)	Mrs. Thomas G. Faulkner, Jr. 504 Gleneagle Dr Fredericksburg, VA 22405	(Mary)
Mrs. Robert C. Blackington, Jr. PO Box 41 Cobbs Creek, VA 23035	(Nancy)	Mrs. George S. Fleming PO Box 103 Aylett, VA 23009	(Marlene)
Mrs. E. Guthrie Brown PO Box 440 Upperville, VA 20185	(Welby)	Mrs. Robert F. Gibson, Jr. 4800 Fillmore Ave Apt 804 Alexandria, VA 22311	(Alison)
Mrs. William Buttrick 501 Belle Grove Lane Richmond, VA 23229	(Mary)	Mrs. Conrad Goodwin 1115 S Chilhowee Dr Knoxville, TN 37914	(Allison)
Mrs. Richard Buzby PO Box 987 Mathews, VA 23109	(Nina)	Mrs. James M. Green 5830 Lowell Ave. Alexandria, VA 22312	(Dibbie)
Mrs. Francis M. Cooper 1302 Sycamore Ct Charlottesville, VA 22901	(Marian)	Mrs. Francis W. Hayes 6 Chadwick Terrace #214 Easton, MD 21601	(Betty)
Mrs. Hume Cox 250 Courthouse Rd Heathsville, VA 22473	(Margaret)	Mrs. Boyd Howarth 1600 Westbrook Ave Apt 646 Richmond, VA 23227	(Bev)
Mrs. Ernest A. deBordenave 3440 S Jefferson St Apt 934 Falls Church, VA 22041	(Cyane)	Mrs. Emmett Hoy, Jr. 14817 Rising Sun Lane Haymarket, VA 20169	(Nancy)

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Mrs. R. Robert Ismay 1346 Hoskins Drive Tappahannock, VA 22560	(Ginny)	Mrs. Francis Rhein 2717 Blue Ridge Ter Winchester, VA 22601	(Jane)
Mrs. Albert N. Jones 4800 Fillmore Ave Alexandria, VA 22311	(Norvell)	Mrs. G. Charles Rowe 625 Palisado Ave Apt 210 Windsor, CT 06095	(Helen)
Mrs. David H. Lewis, Jr. 1700 Westbrook Ave. Richmond, VA 23227	(Carol)	Mrs. Richard J. Sander 1285 Shank Avenue, #116 Harrisonburg, VA 22808	(Dorothea)
Mrs. Gregory J. Lock 4740 Neptune Dr Alexandria, VA 22309	(Laura)	Mrs. Samuel H. Sayre 132 Lancaster Dr #30 Irvington, VA 22480	(Marjorie)
Mrs. James McAllister 504 Victoria Dr Staunton, VA 24401	(Frances)	Mrs. Robert H. Shaw 7421 Blackford St Springfield, VA 22151	(Lucille)
Mrs. Dean E. McMann 15125 West Road, Apt 1317 Houston, TX 77095	(Phyllis)	Mrs. Robert Sheeran 132 Lancaster Dr Apt 801 Irvington, VA 22480	(Jane)
Mrs. Charles P. Moncure 5212 Marvell Lane Fairfax, VA 22032	(Florence)	Mrs. W. Holt Souder 1600 Westbrook, Ave#298 Richmond, VA 23227	(Isabel)
Mrs. Howard Mueller 906 Jackson Avenue Florence, SC 29501	(Margaret)	Mrs. Claude C. Swaim 5214 Monument Ave Richmond, VA 23226	(Ethel)
Mrs. George Pratt 1061 N Lakeshore Dr Louisa, VA 23093	(Margaret)	Mrs. Dorothy Hall Swinehart 591 St. Claire Drive Palo Alto, CA 94306	(Dottie)
Mrs. Charles P. Price 4800 Fillmore Ave, #1458 Alexandria, VA 22311	(Betty)	Mrs. C. William Sydnor 100 Glenview Place, Apt 302 Naples, FL 34108	(Caroline)
Mrs. John B. Reinheimer 4776 E. Connell Lake Dr. Inverness, FL 34453-1535	(Sonna Jean)	Mrs. John von Hemert 3400 A Meadow Wood Lane Crozet, VA 22932	(Toby)

Mrs. Marshall Ware (Tricia)
4103 Cary Street Road
Richmond, VA 23221

Mrs. Frederick Weber (Deedee)
900 N. Taylor Street, Apt 910
Arlington, VA 22203

Mrs. John Page Williams (Betty)
250 Pantops Mountain Road, #330
Charlottesville, VA 22911

Necrology



The Rev. Robert Hugh Andrews

October 14, 1912 – May 29, 2003

The Rev. Robert H. Andrews, a retired priest of the Diocese of Virginia, died May 29, 2003, at the age of 90 in Falls Church, Virginia. Born in Scranton, Pennsylvania, Mr. Andrews received his bachelor's degree from Pennsylvania State University in 1936. He was ordained in 1951. He obtained his BD, MDiv and DD from Virginia Theological Seminary. Mr. Andrews served as Assistant Rector of St. George's Church, Arlington from 1952 to 1958; the rector of St. Andrew's Church, Arlington from 1958 to 1978; interim rector of St. Michael's, Arlington from 1984 to 1986; interim rector of St. John's, Arlington from 1987 to 1989; and assisted with chaplain duties at Goodwin House in Alexandria from 1987 to 1989. In service to the Diocese, Mr. Andrews was a trustee of the Church Schools from 1960 to 1964, the Executive Council from 1965 to 1968, and was the Dean of Region III from 1973 to 1977. He married Ruth Louise Keating and they had three children.



The Rev. Jeanne C. Biggar

January 13, 1924 - May 8, 2003

The Rev. Jeanne C. Biggar, a retired priest of the Diocese of Virginia, died May 8, 2003, at the age of 79 in Louisa, Virginia. Born in San Diego, California, Ms. Biggar received her BS from San Diego State University in 1960, followed by her MS in 1962, and her Doctorate from the University of North Carolina in 1970. She married Donald James Biggar on April 17, 1946. Ms. Biggar graduated from Virginia Theological Seminary in 1985 and was ordained to the priesthood by The Rt. Rev. Peter James Lee in 1986. In the Diocese of Virginia, Ms. Biggar served as interim vicar of Trinity Church, Charlottesville from 1989 to 1990; priest-in-charge of the Church of the Good Shepherd, Boonesville from 1992 through December 1995; a missionary in Region XV; and founder of Sophia House, a conference and retreat center.



The Rev. Howard McCudden Mueller

December 7, 1905 – March 3, 2003

The Rev. Howard Mueller, a retired priest in the Diocese of Virginia, died on March 3, 2003 in Florence, South Carolina, at the age of 97. Born in Cincinnati, Ohio, Mr. Mueller received his BA from the University of the South in 1935 and his MDiv in 1936. He was ordained to the priesthood in June, 1937. After serving parishes in Florida, Georgia, Louisiana, and Tennessee, Mr. Mueller came to the Diocese of Virginia where he served as rector of Abingdon Parish in White Marsh, Virginia from 1958 until his retirement in 1975. Mr. Mueller married Mary Augusta Clements on February 19, 1938. After the passing of his first wife, he married Mary Margaret Maxwell on February 8, 1986.



The Rev. Stanton R. Ramsey

March 31, 1926 – August 6, 2003

The Rev. Stanton R Ramsey, a retired priest of the Diocese of Virginia, died on August 6, 2003 in Kilmarnock, Virginia, at age 77. Born in St. Louis, Missouri, Mr. Stanton received his BS from Washington University and his BD from Virginia Theological Seminary. On August 17, 1950, Mr. Ramsey married his wife Mariana Foster Jordan. He was ordained to the priesthood in December 1961. After serving parishes in Missouri and Maryland, Mr. Ramsey became rector of Emmanuel Church, Alexandria, serving there from 1971 to 1989. Mr. Ramsey was active in the life of Virginia Theological Seminary as a mentor in the school's Field Education program from 1972 through 1987. He also served as treasurer and chairman of Diocesan Communications Committee from 1977 through 1983.



The Rev. B. Clifton Reardon

February 14, 1928 – July 5, 2003

The Rev. B. Clifton Reardon, a retired priest in the Diocese of Virginia, died on July 5, 2003 at age 75 in Herndon, Virginia. He received his BA from Dennison University in 1949 and his MDiv from General Theological Seminary in 1952, before being ordained to the priesthood by Bishop McKinstry that same year. Prior to his service in the Diocese of Virginia, Mr. Reardon served in Delaware and Southwestern Virginia. In the Diocese of Virginia, he served as assistant rector of Truro Church from 1983 to 1986 and as rector of the Church of the Epiphany, Herndon from 1986 to 1995. Mr. Reardon was also a deputy to General Convention in 1964 and 1967 and served as the Bishop's Chaplain to retired clergy and clergy widows until his death. On June 17, 1950 he married Marilyn Jones and they had four children.



The Rev. Marshall Taylor Ware

March 16, 1936 – September 15, 2002

The Rev. Marshall Ware, a priest in the Diocese of Virginia, died on September 15, 2002 in Richmond, Virginia, at age 66. A native of Richmond, Mr. Ware received his BA from the University of Virginia in 1958 and his MDiv from Virginia Theological Seminary in 1961. The following year he was ordained to the priesthood by Bishop Gibson. Mr. Ware served as the curate of All Saints' Church, Richmond from 1961 to 1964; interim rector of St. Paul's, Hanover from 1981 to 1982; interim rector of Grace Church, Goochland from 1988 to 1989; interim rector of St. Paul's, Millers Tavern from 1989 to 1990; and interim rector of St. Philip's Church, Richmond from 1997 to 1998. Additionally, he served in the Diocese of Southern Virginia, Ohio, Kentucky, Rhode Island, and North Carolina. He married Patricia Barringer Coxé in 1960 and the couple had three children.

Alphabetical Listing of Churches and Missions in the Diocese of Virginia

Alphabetical Listing of Churches and Missions

Church	Place	Region	City/County
Abingdon Church	White Marsh	2	Gloucester
All Saints-Sharon Chapel	Alexandria	6	Fairfax
All Saints' Church	Richmond	12	Henrico
All Saints', Dale City	Woodbridge	6	Prince William
Apostles, Church of the	Fairfax	7	Fairfax City
Aquia Church	Stafford	1	Stafford
Buck Mountain Church	Earlysville	15	Albemarle
Calvary Church	Front Royal	14	Warren
Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Gordonsville	15	Orange
Christ Church	Lucketts	13	Loudoun
Christ Church	Luray	14	Page
Christ Church	Richmond	12	Henrico
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Christ Our Lord, Church of	Lake Ridge	6	Woodbridge
Christ the Redeemer	Chantilly	7	Fairfax
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Hanover
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Cross, Church of the	Charlottesville	15	Charlottesville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel Church	Alexandria	4	Alexandria
Emmanuel Church	Greenwood	15	Albemarle
Emmanuel Church	Harrisonburg	14	Harrisonburg
Emmanuel Church	Middleburg	13	Loudoun
Emmanuel Church	Port Conway	1	King George
Emmanuel Church	Rapidan	1	Culpeper
Emmanuel Church	Woodstock	14	Shenandoah
Emmanuel Church, Brook Hill	Richmond	11	Henrico
Epiphany, Church of the	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Episcopal Church of the Word	Gainesville	7	Prince William
Falls Church, The	Falls Church	8	Falls Church
Farnham Church	North Farnham	2	Richmond Co.
Fork Church, The	Doswell	11	Hanover

JOURNAL OF THE 208TH ANNUAL COUNCIL

Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd, Church of the	Burke	7	Fairfax
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace & Holy Trinity Church	Richmond	10	Richmond
Grace Church	Alexandria	4	Alexandria
Grace Church	Berryville	14	Clarke
Grace Church	Bremo Bluff	15	Albemarle
Grace Church, Emmanuel Parish	Casanova	13	Fauquier
Grace Church	Goochland	12	Goochland
Grace Church, Cismont	Keswick	15	Albemarle
Grace Church	Kilmarnock	2	Lancaster
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Grace Church	The Plains	13	Fauquier
Grace Memorial Church	Port Republic	14	Rockingham
Holy Comforter, Church of the	Richmond	10	Richmond
Holy Comforter, Church of the	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel Church	King & Queen	2	King & Queen
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the-Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Albemarle	15	Albemarle
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the	Chancellor	1	Spotsylvania
Olivet Church	Franconia	6	Fairfax
Our Redeemer, Church of	Aldie	13	Loudoun
Our Saviour, Church of	Charlottesville	15	Albemarle
Our Saviour, Church of	Montpelier	11	Hanover
Our Saviour, Church of	Oatlands	13	Loudoun
Piedmont Church/ Bromfield Parish	Madison	1	Madison
Piedmont Parish	Delaplane	13	Fauquier
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
St. Aidan's Church	Alexandria	6	Fairfax
St. Alban's Church	Annandale	8	Fairfax
St. Andrew's Church	Ada	13	Fauquier
St. Andrew's Church	Arlington	3	Arlington
St. Andrew's Church	Burke	7	Fairfax
St. Andrew's Church	Mount Jackson	14	Shenandoah

JOURNAL OF THE 208TH ANNUAL COUNCIL

St. Andrew's Church	Richmond	10	Richmond
St. Andrew's Episcopal Korean Church	Arlington	3	Arlington
St. Anne's Church	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's Church	Bowling Green	1	Caroline
St. Barnabas' Church	Annandale	8	Fairfax
St. Bartholomew's Church	Richmond	12	Henrico
St. Christopher's Church	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's Church	Ashburn	13	Loudoun
St. David's Church	Aylett	11	King William
St. Dunstan's Church	McLean	5	Fairfax
St. Francis' Church	Great Falls	5	Fairfax
St. George's Church	Arlington	3	Arlington
St. George's Church	Fredericksburg	1	Fredericksburg
St. George's Church	Stanley	14	Page
St. James' Church	Leesburg	13	Loudoun
St. James' Church	Louisa	1	Louisa
St. James' Church	Montross	2	Westmoreland
St. James' Church	Mount Vernon	6	Fairfax
St. James' Church	Warrenton	13	Fauquier
St. James's Church	Richmond	10	Richmond
St. James-the-Less Church	Ashland	11	Ashland
St. John's Church	Arlington	3	Arlington
St. John's Church	Centreville	7	Fairfax
St. John's Church	Columbia	12	Fluvanna
St. John's Church	King George	1	King George
St. John's Church	McLean	5	Fairfax
St. John's Church	Richmond	9	Richmond
St. John's Church	Tappahannock	2	Essex
St. John's Church	Warsaw	2	Richmond Co.
St. John's Church	West Point	2	King William
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Luke's Church	Simeon	15	Albemarle
St. Luke's Church, Wellington	Alexandria	6	Fairfax
St. Margaret's Church	Woodbridge	6	Prince William
St. Mark's Church	Alexandria	6	Fairfax
St. Mark's Church	Richmond	10	Richmond
St. Martin's Church	Doswell	11	Hanover
St. Martin's Church	Richmond	12	Henrico
St. Mary's Church	Arlington	3	Arlington
St. Mary's Church	Berryville	14	Clarke
St. Mary's Church	Colonial Beach	1	Westmoreland
St. Mary's Church	Fleeton	2	Northumberland

JOURNAL OF THE 208TH ANNUAL COUNCIL

St. Mary's Church	Goochland	12	Goochland
St. Mary's Church, Whitechapel	Lively	2	Lancaster
St. Matthew's Church	Richmond	12	Henrico
St. Matthew's Church	Sterling	13	Loudoun
St. Michael's Church	Arlington	3	Arlington
St. Patrick's Church	Falls Church	8	Falls Church
St. Paul's Church	Alexandria	4	Alexandria
St. Paul's Church	Baileys Crossroads	8	Fairfax
St. Paul's Church	Hanover	11	Hanover
St. Paul's Church	Haymarket	13	Prince William
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Ivy	15	Albemarle
St. Paul's Church	Millers Tavern	2	Essex
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	Owens	1	King George
St. Paul's Church	Richmond	9	Richmond
St. Paul's Church	West Point	2	King William
St. Paul's Church-on-the-Hill	Winchester	14	Winchester
St. Paul's Memorial Church	Charlottesville	15	Charlottesville
St. Peter's Church	Arlington	3	Arlington
St. Peter's Church	Port Royal	1	Caroline
St. Peter's Church	Purcellville	13	Loudoun
St. Peter's Church	Richmond	9	Richmond
St. Peter's Church, Oak Grove	Montross	2	Westmoreland
St. Peter's Parish Church	New Kent	9	New Kent
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
St. Philip's Church	Richmond	11	Richmond
St. Stephen's Church	Catlett	13	Fauquier
St. Stephen's Church	Culpeper	1	Culpeper
St. Stephen's Church	Heathsville	2	Northumberland
St. Stephen's Church	Richmond	12	Richmond
St. Stephen's & the Good Shepherd	Rocky Bar	14	Rockingham
St. Thomas' Church	McLean	5	Fairfax
St. Thomas' Church	Orange	15	Orange
St. Thomas' Church	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the Transfiguration, Cathedral Shrine of the	Kingstowne	6	Alexandria
Trinity Church	Orkney Springs	14	Shenandoah
Trinity Church	Arlington	3	Arlington
Trinity Church	Charlottesville	15	Charlottesville
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Highland Springs	9	Henrico

Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro Church	Fairfax	7	Fairfax City
Varina Church	Richmond	9	Henrico
Vauter's Church	Loretto	1	Essex
Ware Church	Gloucester	2	Gloucester
Westover Church	Charles City	9	Charles City
Wicomico Church	Wicomico	2	Northumberland

Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building.)

Cople Parish

Nomini Church	Mt. Holly	2	Westmoreland
St. James' Church	Tidwells	2	Westmoreland
Yeocomico Church	Tucker Hill	2	Westmoreland

Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel Church	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity Church	Foster	2	Mathews

McIlhany Parish

Church of the Good Shepherd	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle

Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity Church	Marshall	13	Fauquier

St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's Church	Scottsville	15	Albemarle
St. Stephen's Church	Esmont	15	Albemarle

Diocesan Missions

Calvary Church	Hanover	11	Hanover
Christ Ascension Church	Richmond	11	Richmond
Cristo Rey, La Iglesia de	Arlington	3	Arlington

JOURNAL OF THE 208TH ANNUAL COUNCIL

Cross, Church of the	Charlottesville	15	Albermarle
Episcopal Church of the Word	Gainesville	7	Prince William
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Boonesville	15	Albemarle
Grace Church	Bremo Bluff	2	Essex
Grace Church	Millers Tavern	2	Essex
Grace Church	Stanardsville	15	Greene
Graves Chapel	Graves Mill	15	Madison
Holy Cross Korean Mission	Falls Church	8	Falls Church
Incarnation, Church of the	Mineral	1	Louisa
Meade Memorial Church	Alexandria	4	Alexandria
Meade Memorial Church	White Post	14	Clarke
Messiah, Church of the, Chancellor	Fredericksburg	1	Spotsylvania
Our Saviour, Church of	Montpelier	11	Hanover
St. Andrew's Church	Ada	13	Fauquier
St. David's Church	Ashburn	3	Loudoun
St. David's Church	Aylett	11	King William
St. George's Church	Stanley	14	Page
St. John's Church	Columbia	12	Fluvanna
St. John-the-Baptist Church	Ivy	15	Albemarle
St. Luke's Church	Remington	13	Fauquier
St. Mary's Church	Berryville	14	Clarke
St. Patrick's Church	Falls Church	8	Fairfax
St. Paul's Church	Ingham	14	Page
St. Paul's Church	Nomini Grove	2	Westmoreland
St. Paul's Church	West Point	2	King William
St. Peter's Church	Richmond	9	Richmond
St. Peter's-in-the-Woods	Fairfax Station	7	Fairfax
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
Trinity Church	Charlottesville	15	Charlottesville

Missions of Founding Churches

Christ Church (St. James', Leesburg)	Lucketts	13	Loudoun
Christ Our Lord, Church of (All Saints', Dale City)	Lake Ridge	6	Woodbridge
Christ the Redeemer (Truro, Fairfax)	Chantilly	7	Fairfax
Holy Cross, Church of the (Emmanuel, Greenwood)	Batesville	15	Albemarle
St. Luke's Church	Simeon	15	Albemarle

(Christ Church, Charlottesville)

Church of the Holy Spirit (Truro, Fairfax)	Ashburn	13	Loudoun
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Potomac Falls (Falls Church)	Potomac Falls	13	Loudoun
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Forming Congregations (no canonical status)

All Souls' Mission	Atlee	11	Hanover
St. Augustine-in-the-Fields	Stafford	1	Stafford
St. Francis'	Goochland	12	Goochland
St. Gabriel's	Belmont Ridge	13	Loudoun
South Riding Church	South Riding	13	Loudoun
St. Clare's	Henrico	12	Henrico

Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace Church	Corbin	1	Caroline
Lambs Creek Church	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's Church	King William	2	King William
Our Saviour Church	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's Church	Raccoon Ford	1	Culpeper
Trinity Church	Beaverdam	11	Hanover
Wickliffe Church	Wickliffe	14	Clarke

Churches used by Other Communions

All Saints' Church	Mitchells	1	Culpeper
St. John's Church	Bumpass	1	Spotsylvania
St. Margaret's Church	Ruther Glen	1	Caroline
Trinity Church	Mathews	2	Mathews

Diocesan Schools

Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond City
St. Christopher's School	Richmond	12	Richmond City
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's and St. Agnes School	Alexandria	4	Alexandria
Stuart Hall	Staunton		Staunton

Other Schools

Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

The Mayo Memorial Church House	Richmond	10	Richmond City
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont Conference Center	Orkney Springs	14	Shenandoah

Diocesan Homes

Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond City
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Listing of Churches by Location

**Directory of Churches in the Diocese of Virginia
Listed Alphabetically by Location
(As of September 2003)**

Ada

St. Andrew's Church
Route 647
PO Box 931
Marshall, VA 20116

Region: 13
540/675-3716
Priest in Charge: The Rev. Jennings W. Hobson, III

Albemarle

McIlhany Parish
960 Monacan Trail Rd
Charlottesville, VA 22903

Region: 15
Website: www.mcilhany.thediocese.net
Priest-in-Charge: The Rev. Haywood B. Spangler

Aldie

Church of Our Redeemer
39518 John Mosby Hwy
PO Box 217
Aldie, VA 20105

Region: 13
703/327-4060
Vicar: The Rev. John Sheehan

Alexandria

All Saints-Sharon Chapel
3421 Franconia Rd
Alexandria, VA 22310

Region: 06
703/960-4808
FAX: 703/960-4824
Rector: The Rev. Rachelle E. Birnbaum

Christ Church

118 N Washington St
Alexandria, VA 22314

Region: 04

703/549-1450

FAX: 703/683-2677

E-mail: staff@historicchristchurch.org

Website: www.historicchristchurch.org

Rector: The Rev. Pierce W. Klemmt

Assisting Clergy: The Rev. Beverly Weatherly

The Rev. Carol Pinkham Oak

The Rev. Shirley Graham

The Rev. Mary Lynn Dell

Church of the Resurrection

2280 N Beaugard St
Alexandria, VA 22311

Region: 04

703/998-0888

FAX: 703/820-2912

E-mail: office@welcometoresurrection.org

Website: <http://www.welcometoresurrection.org>

Rector: The Rev. Anne Gavin Ritchie

Emmanuel Church

1608 Russell Rd
Alexandria, VA 22301

Region: 04

703/683-0798

FAX: 703/683-6158

E-mail: emanuel@netkonnnect.net

Rector: The Rev. Daniel W. Eckman, Jr.

Grace Church

3601 Russell Rd
Alexandria, VA 22305

Region: 04

703/549-1980

FAX: 703/549-2832

Rector: The Rev. Robert H. Malm

Assisting Clergy: The Rev. Anne Turner

Immanuel Church-on-the-Hill

3606 Seminary Rd
Alexandria, VA 22304

Region: 04

703/370-6555

FAX: 703/370-0837

E-mail: icohva@aol.com

Website: www.icoh.net

Rector: The Very Rev. Stephen H. Wade

Assisting Clergy: The Rev. Margaret A. Faeth

La Iglesia de San Marcos

6744 S Kings Hwy
Alexandria, VA 22306

Region: 06

703/931-2245

E-mail: church4u@bellatlantic.net

Vicar: The Rev. Frederic Huntington

Meade Memorial Church

322 N Alfred St
Alexandria, VA 22314

Region: 04

703/549-1334

FAX: 703/549-1357

E-mail: emptytomb123321@aol.com

Website: www.meadechurch.org

Vicar: The Rev. Carla E. Thompson

Olivet Church

6107 Franconia Rd
Franconia, VA 22310

Region: 06

703/971-4733

FAX: 703/971-4809

E-mail: olivetchurch@starpower.net

Website: www.olivetepiscopalchurch.org

Rector: The Rev. David S. Harper

St. Aidan's Church

8531 Riverside Rd
Alexandria, VA 22308

Region: 06

703/360-4220

FAX: 703/360-0146

E-mail: staidanschurch@aol.com

Rector: The Rev. John M. Baker

St. Luke's Church, Wellington

8009 Fort Hunt Rd
Alexandria, VA 22308

Region: 06

703/765-4342

FAX: 703/765-9133

E-mail: stlukesch@erols.com

Website: <http://www.us.net/edov/6/stluke>

Rector: The Rev. E. Tucker Bowerfind

Assisting Clergy: The Rev. Michael O. Moore

The Rev. Lynda S. Hergenrather

St. Mark's Church

6744 S Kings Hwy
Alexandria, VA 22306

Region: 06

703/765-3949

FAX: 703/765-3981

E-mail: stmarkalex@aol.com

Website: www.thediocese.net/churches/st.marks/

Rector: The Rev. John Weatherly

St. Paul's Church

228 S Pitt St
Alexandria, VA 22314

Region: 04

703/549-3312

FAX: 703/548-7534

E-mail: stpaulale@aol.com

Website: www.virginia.anglicar.org/4/stpauls

Rector: The Rev. Oran Warder

Assisting Clergy: The Rev. Judith H. Proctor

The Rev. George M. Caldwell

The Rev. Diane Murphy

The Church of St. Clement

1701 N Quaker Ln
Alexandria, VA 22302

Region: 04

703/998-6166

FAX: 703/998-3068

Website: <http://www.stclement.org>

Rector: The Rev. John D. Hortum

Annandale

St. Alban's Church

6800 Columbia Pike
Annandale, VA 22003

Region: 08

703/256-2966

FAX: 703/256-6546

E-mail: stalbans@erols.com

Website: <http://www.us.net/edov/8/stalbans>

Interim Rector: The Rev. David Cox

Assisting Clergy: The Rev. Lauren Stanley

St. Barnabas' Church
4801 Ravensworth Rd
Annandale, VA 22003

Region: 08
703/941-2922
FAX: 703/941-6411
E-mail: stbarnabas63@aol.com
Rector: The Rev. Linda Wofford Hawkins
Assisting Clergy: The Rev. Stephen G. Shepherd

Arlington

La Iglesia de Cristo Rey
415 S Lexington St
Arlington, VA 22204

Region: 03
703/931-2245
FAX: 703/671-8023
E-mail: church4u@bellatlantic.net
Vicar: The Rev. Eduardo Guerra

La Iglesia de San Jose
911 N Oakland St
Arlington, VA 22203

Region: 03
703/524-4716
FAX: 703/526-0597
Vicar: The Rev. Jesus Reyes

St. Andrew's Church
4000 Lorcom Ln
Arlington, VA 22207

Region: 03
703/522-1600
FAX: 703/243-2786
E-mail: standrews8@juno.com
Website: www.us.net/edov/3/standrews
Rector: The Rev. Randolph M. Bragg
Assisting Clergy: The Rev. R. Ellen White

St. George's Church
915 N Oakland St
Arlington, VA 22203

Region: 03
703/525-8286
FAX: 703/522-6634
E-mail: info@saintgeorgeschurch.org
Website: <http://www.saintgeorgeschurch.org>
Rector: The Very Rev. Ronald Crocker
Assisting Clergy: The Rev. Suzannah Rohman

St. John's Church

415 S Lexington St
Arlington, VA 22204

Region: 03
703/671-6834
FAX: 703/671-8023
Rector: The Rev. Ann B. Barker

St. Mary's Church

2609 N Glebe Rd
Arlington, VA 22207

Region: 03
703/527-6800
FAX: 703/527-6853
Rector: The Rev. Andrew T. P. Merrow
Assisting Clergy: The Rev. Tracy A. Bruce

St. Michael's Church

1132 N Ivanhoe St
Arlington, VA 22205

Region: 03
703/241-2474
FAX: 703/237-7757
E-mail: stmike50@aol.com
Rector: The Rev. Leslie Hague

St. Peter's Church

4250 N Glebe Rd
Arlington, VA 22207

Region: 03
703/536-6606
FAX: 703/536-6608
Website: <http://www.saint-peters.org>
Rector: The Rev. Craig A. Phillips
Assisting Clergy: The Rev. Lucy Amerman

Trinity Church

2217 Columbia Pike
Arlington, VA 22204

Region: 03
703/920-7077
FAX: 703/920-5560
E-mail: trinityarl@aol.com
Rector: The Rev. Kim L. Coleman

Ashburn

Church of the Holy Spirit

Meets at: Mill Run Elementary School
Mailing address:
21555 Schoolhouse Ct
Ashburn, VA 20148

Region: 13
703/726-0777
FAX: 703-726-0555
Website: www.holyspiritdulles.org
Vicar: The Rev. Clarence B. Nixon, III

St. David's Church

19917 Ashburn Rd
Ashburn, VA 20147

Region: 13
703/729-0570
FAX: 703/729-1534
E-mail: sdmepis@cs.com
Website: www.stdavidsashburn.org
Vicar: The Rev. Stephen McWhorter

St. Gabriel's Church

Meets at: National Conf. Ctr. (Xerox)
Mailing address:
14 Cornwall Street NW
Leesburg, VA 20176

Region: 13
703/779-3616
FAX: 703/777-1129
E-mail: pastor@saintgabriels.net
Website: www.saintgabriels.net
Vicar: The Rev. Jeunee Cunningham

Ashland

St. James-the-Less Church

125 Beverly Rd
Ashland, VA 23005

Region: 11
804/798-6336
FAX: 804/798-6336
E-mail: jsmcdowell@aol.com
Website: www.homestead.com/stjamestheless
Rector: The Rev. John S. McDowell, Jr.

Atlee

All Souls Church

Meets at:

Cool Spring Elementary School

Mailing address:

10335 Chamberlayne Road

Mechanicsville, VA 23116

Region: 11

804/559-9302

FAX: 804/559-7990

E-mail: daviswperk@aol.com

Website: www.episcopalatlee.org

Vicar: The Rev. David W. Perkins

Aylett

St. David's Church

11291 W. River Road

PO Box 125

Aylett, VA 23009

Region: 11

804/769-2078

FAX: 804-769-9527

E-mail: jamesiswariah@cs.com

Vicar: The Rev. James C. Iswariah

Bailey's Crossroads

St. Paul's Church

3439 Payne St

Falls Church, VA 22041

Region: 08

703/820-2625

FAX: 703/820-2618

E-mail: stpaulschurch@juno.com

Website: <http://www.us.net/edov/8/stpauls>

Rector: The Rev. C. Thomas Jackson

Batesville

Holy Cross Church

Virginia Route 635

PO Box 12

Batesville, VA 22924

Region: 15

540/977-5064

Vicar: The Rev. Anthony F. Andres

Berryville

Grace Church

110 North Church Street
PO Box 678
Berryville, VA 22611

Region: 14
540/955-1610

E-mail: amzgrace@shentel.net

Website: www.clarkeparish.org

Rector: The Very Rev. Dwight L. Brown

St. Mary's Church

N. Buckmarsh Street
PO Box 252
Berryville, VA 22611

Region: 14
540/955-1610

Rector: The Very Rev. Dwight L. Brown

Bluemont

Church of the Good Shepherd

76 Retreat Rd
Bluemont, VA 20135

Region: 14
703/330-5919

Vicar: The Rev. Alice Thornton-Smith

Boonesville

Good Shepherd-of-the-Hills

727 Dundee Rd
Ruckersville, VA 22968

Region: 15
804/985-3195

Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

St. Asaph's Church

130 S. Main Street
PO Box 1178
Bowling Green, VA 22427

Region: 01
804/633-5660

Priest in Charge: The Rev. Pegram Johnson, III

Brandy Station

Christ Church

14586 Alanthus Rd
PO Box 25

Brandy Station, VA 22714

Website: <http://home.earthlink.net/~hammondja/homepages/jahammond>

Priest in Charge: The Very Rev. James A. Hammond

Region: 01

540/825-5908

FAX: 540/439-2957

E-mail: jhammond@alum.dickinson.edu

Bremo Bluff

Grace Church

Bremo Bluff, VA 23022

Region: 15
804/286-3914
Priest in Charge: The Rev. Claud W. McCauley

Burke

Church of the Good Shepherd

9350 Braddock Rd
Burke, VA 22015

Region: 07
703/323-5400
FAX: 703/323-9303
E-mail: cogstaff@erols.com
Rector: The Rev. Laurence K. Packard
Assisting Clergy: The Rev. Sarah Rockwell
The Rev. Michael Pipkin

St. Andrew's Church

6509 Sydenstricker Rd
Burke, VA 22015

Region: 07
703/455-2500
FAX: 703/455-2927
E-mail: admin@standrews.net
Website: www.standrew.net
Rector: The Rev. Randall L. Prior
Assisting Clergy: The Rev. Robyn Neville Reeder

Casanova

Grace Church, Emmanuel Parish

5108 Weston Road
PO Box 18
Casanova, VA 20139

Region: 13
540/788-4419

Rector: The Rev. James D. Chipps

Catlett

St. Stephen's Church

8538 Greenwich Rd
Catlett, VA 20119

Region: 13
540/788-4252
FAX: 540/788-4375

E-mail: ststephencatlett@cs.com

Website: <http://www.us.net./edov/13/ststephens/>

Rector: The Rev. Roma W. Maycock

Centreville

St. John's Church

5649 Mount Gilead Road
PO Box 2360
Centreville, VA 20122

Region: 07
703/803-7500

FAX: 703/815-1680

E-mail: StJCntrevl@aol.com

Website: www.stjohnscentreville.org

Rector: The Rev. Howard F. Kempzell, Jr.

Chancellor

Church of the Messiah

5875 Plank Rd
Fredericksburg, VA 22407

Region: 01
540/786-3100

FAX: 540/785-4575

E-mail: cotm@viafamily.com

Website: www.churchofmessiah.org

Vicar: The Rev. James G. Reed

Chantilly

Christ the Redeemer Church

14720 Flint Lee Road, Suite J
PO Box 220566
Chantilly, VA 20153

Region: 07
703/502-1732

FAX: 703/502-3993

E-mail: ctrinformation@aol.com, info@connectwithctr.com

Website: www.connectwithctr.com

Vicar: The Rev. Thomas G. Herrick

Charles City

Westover Church

6401 John Tyler Memorial Hwy
Charles City, VA 23030

Region: 09
804/829-2488

FAX: 804/829-5483

Rector: The Rev. Virginia Heistand Jones

Charlottesville

Christ Church

100 W. Jefferson Street
Charlottesville, VA 22902

Region: 15
434/293-2347

FAX: 434/977-1227

E-mail: cec@esinet.net

Rector: The Rev. Jeffrey P. Fishwick

Assisting Clergy: The Rev. Brian L. Vander Wel

Church of Our Saviour

1165 E Rio Rd
Charlottesville, VA 22901

Region: 15
434/973-6512

FAX: 434/974-6687

E-mail: office@cooshv.org

Rector: The Rev. Harold H. Hallock, Jr.

Church of the Cross
1700 Ashwood Blvd
Charlottesville, VA 22911

Region: 15
434/964-0270
FAX: 434/964-0370
E-mail: office@cotcva.org
Website: www.cotcva.org
Vicar: The Rev. David Johnson

St. Paul's Memorial Church
1700 University Ave
Charlottesville, VA 22903

Region: 15
434/295-2156
FAX: 434/296-5773
E-mail: stpaul@cstone.net
Website: cstone/net_stpaul/stpaul.html.
Rector: The Rev. David H. Poist
Assisting Clergy: The Rev. Jonathan Voorhees
The Rev. Paula S. Kettlewell

Trinity Church
1042 Preston Ave
Charlottesville, VA 22903

Region: 15
434/293-3157
FAX: 434/979-2480
Vicar: The Rev. Melana Nelson-Amaker

Christchurch

Christ Church Parish
Route 638
PO Box 15
Christchurch, VA 23031

Region: 02
804/758-2006
FAX: 804-758-2390
E-mail: christchurchparish@oonl.com
Rector: The Rev. R. Scott Krejci

Colonial Beach

St. Mary's Church
203 Dennison Street
PO Box 420
Colonial Beach, VA 22443

Region: 01
804/224-7186
Rector: The Very Rev. Ronald S. Okrasinski

Columbia

St. John's Church

Washington Street
PO Box 853
Columbia, VA 23038

Region: 12

804/457-3741

Assisting Clergy: The Rev. Melvin Richardson

Culpeper

St. Stephen's Church

115 N East St
Culpeper, VA 22701

Region: 01

540/825-8786

FAX: 540/825-6651

E-mail: ststephenschurch@aol.com

Website: www.ststephenschurchculpeper.org

Rector: The Rev. Michael Gray

Dale City

All Saints

5290 Saratoga Ln
Woodbridge, VA 22193

Region: 06

703/670-0093

FAX: 703/878-7015

E-mail: jguernsey@allsaintsdalescity.org

Website: www.allsaintsdalescity.org

Rector: The Rev. John A. M. Guernsey

Assisting Clergy: The Rev. Valarie A. Whitcomb

Delaplane

Piedmont Parish

9668 Maidstone Rd
PO Box 126
Delaplane, VA 20144

Region: 13

540/364-2772

FAX: 540/364-9793

E-mail: emmanuel@crosslink.net

Website: www.piedmontparish.org

Priest-in-Charge: The Rev. Kira S. Myers

Doswell

The Fork Church
12566 Old Ridge Rd
Doswell, VA 23047

Region: 11
804/227-3413
Interim Rector: The Rev. Beryl Choi

St. Martin's Church
PO Box 214
10523 Doswell Road
Doswell, VA 23047

Region: 11
Priest in Charge: The Rev. James Iswariah

Dunn Loring

Church of the Holy Cross
2455 Gallows Rd
Dunn Loring, VA 22027

Region: 05
703/698-6991
FAX: 703/698-1561
Priest in Charge: The Rev. Elliott Waters

Earlsville

Buck Mountain Church
1829 Westview Rd
PO Box 183
Earlsville, VA 22936

Region: 15
804/973-2054
Rector: The Rev. Genevieve M. Murphy

Fairfax

Church of the Apostles
3500 Pickett Road
PO Box 2306
Fairfax, VA 22031

Region: 07
703/591-1974
FAX: 703/591-1983
E-mail: office@churchoftheapostles.org
Website: www.churvhoftheapostles.org
Rector: The Rev. David R. Harper
Assisting Clergy: The Rev. Neal H. Brown
The Rev. Hayes Perdue

Truro Church
10520 Main St
Fairfax, VA 22030

Region: 07
703/273-1300
FAX: 703/591-0737
E-mail: mminns@trurochurch.org
Website: www.trurochurch.org
Rector: The Rev. Martyn Minns
Assisting Clergy: The Rev. Herbert J. McMullan
The Rev. Frederick S. Wandall
The Rev. Richard C. Crocker
The Rev. Marshall Brown

Fairfax Station

St. Peter's in the Woods Church
5911 Fairview Woods Dr
Fairfax Station, VA 22039

Region: 07
703/503-9210
FAX: 703/503-2846
E-mail: spiw@starpower.net
Website: www.spiw.org
Vicar: The Rev. Robert D. Koth

Falls Church

Holy Cross Korean Church
3439 Payne Street
Falls Church, VA 22041

Region: 03
703/578-0691
E-mail: sgvhan@aol.com
Vicar: The Rev. Valentine Han

St. Patrick's Church
3241 Brush Dr
Falls Church, VA 22042

Region: 08
703/532-5656
FAX: 703/532-7503
E-mail: SPATS@cs.net
Website: <http://www.us.net/stpats>
Vicar: The Rev. Tinh T. Huynh

The Falls Church

115 E Fairfax St
Falls Church, VA 22046

Region: 08
703/532-7600
FAX: 703/532-3321
E-mail: tfchurch@aol.com
Website: thefallschurch.org
Rector: The Rev. John W. Yates II
The Rev. Frederick M. Wright
The Rev. Nicholas P. N. Lubelfeld
The Rev. Robert G. Watkin

Farnham

North Farnham Church

231 N Farnham Church Rd
PO Box 343
Farnham, VA 22460

Region: 02
804/394-3505
FAX: 804/333-3317
Priest in Charge: The Rev. Michael J. Malone

Fleeton

St. Mary's Church
End of Route 677
PO Box 278
Reedville, VA 22539

Region: 02
804/453-6712
FAX: 804/453-7146
E-mail: stmarys@rivnet.net
Website: www/river.net/stmarys/newsletter.html
Rector: Vacant

Fredericksburg

St. George's Church

905 Princess Anne St
Fredericksburg, VA 22401

Region: 01
540/373-4133
FAX: 540/374-0923
E-mail: Diana@StGeorgesEpiscopal.net
Website: www.StGeorgesEpiscopal.net
Interim Assistant: The Rev. Joan Peacock

Trinity Church

825 College Avenue
PO Box 3400
Fredericksburg, VA 22402

Region: 01
540/373-2996
FAX: 540/374-1593
E-mail: trinity@trinity-fredericksburg.org
Website: www.trinity-fredericksburg.org
Rector: The Rev. Kent Rahm
Assisting Clergy: The Rev. Wendy Abrahamson

Front Royal

Calvary Church

132 N Royal Ave
PO Box 62
Front Royal, VA 22630

Region: 14
540/635-2763
FAX: 540/636-1308
E-mail: revdeb@shentel.net
Website: <http://www.user.shentel.net/revdeb/>
Rector: The Rev. Deborah W. Rutter

Gainesville

Church of the Word

14215 Lee Hwy
Gainesville, VA 20155

Region: 07
703/754-9673
FAX: 703/754-9674
E-mail: theword@erols.com
Vicar: The Rev. Robin T. Adams

Gloucester

Ware Church

7825 John Clayton Memorial Hwy
PO Box 616
Gloucester, VA 23061

Region: 02
804/693-3821
FAX: 804/693-6341
E-mail: warech@inna.net
Website: www.warechurch.org
Rector: The Rev. Daniel O. Worthington, Jr.

Goochland

Grace Church

2955 River Road West
PO Box 698
Goochland, VA 23063

Region: 12
804-556-3051
FAX: 804-556-3053
E-mail: gracenotes@richmond.net
Website: <http://home.richmond.net/gracenotes/>
Rector: The Rev. Rhonda W. Baker

St. Francis' Church

Meets at
Manakin Fire House
Mailing address:
P.O. Box 303
Manakin-Sabot, VA 23103

Region: 12
804/784-6116
E-mail: richardzalesak@yahoo.com
Vicar: The Rev. Richard Zalesak

St. Mary's Church

12291 River Rd
Richmond, VA 23233

Region: 12
804/784-5678
FAX: 804/784-1940
E-mail: stmdover@mindspring.com
Rector: The Rev. John E. Miller
Assisting Clergy: The Rev. Laura D. Inscoc
The Rev. Christopher M. Brookfield

Gordonsville

Christ Church

34 West Baker Street
PO Box 588
Gordonsville, VA 22942

Region: 15
540/832-3209
FAX: 540/832-2641
Interim Rector: The Rev. Kathleen D.M. Chipps

Great Falls

St. Francis' Church
9220 Georgetown Pike
Great Falls, VA 22066

Region: 05
703/759-2082
FAX: 703/759-0874
Rector: The Rev. Penelope M. Bridges
Assisting Clergy: The Rev. Earnest Graham

Greenwood

Emmanuel Church
7599 Rockfish Gap Turnpike
PO Box 38
Greenwood, VA 22943

Region: 15
540/456-6334
E-mail: emmanuel@cstone.net
Rector: The Rev. Charles F. Mullaly, Jr.

Hague

Cople Parish
72 Coles Point Rd
PO Box 110
Hague, VA 22469

Region: 02
804/472-2593
FAX: 804-472-4348
E-mail: copleparish@rivnet.net
Priest in Charge: The Rev. John Wall

Hanover

Calvary Church
1113 Court House Rd
PO Box 307
Hanover, VA 23069

Region: 11
804-537-5061
E-mail: tool-man@gateway.net
Vicar: The Rev. Jellico Bright

St. Paul's Church
8050 St. Paul's Church Road
PO Box 441
Hanover, VA 23069

Region: 11
804/537-5516
FAX: 804-537-5516
E-mail: stpaulshanover@juno.com
Website: www.stpaulshanover.org
Rector: Vacant

Harrisonburg

Emmanuel Church
660 S Main St
Harrisonburg VA 22801

Region: 14
540/434-2357
FAX: 540/434-4088
E-mail: eechbg@aol.com
Interim Rector: The Rev. Jack Sutor

Haymarket

St. Paul's Church
6735 Fayette Street
PO Box 195
Haymarket, VA 20168

Region: 13
703/754-7536
FAX: 703/754-7529
Rector: The Rev. David N. Jones

Heathsville

St. Stephen's Church
Route 360, Heathsville
PO Box 609
Heathsville, VA 22473

Region: 02
804/580-4555
Rector: The Rev. Jeffrey O. Cerar

Herndon

Church of the Epiphany
3301 Hidden Meadow Dr
Herndon, VA 20171

Region: 07
703/481-8601
FAX: 703/481-8603
E-mail: infor@churchoftheepiphany.com
Website: www.churchoftheepiphany.com
Rector: The Rev. Robin A. Rauh
Assisting Clergy: The Rev. Marion D. Lucas, III

St. Timothy's Church

432 Van Buren St
Herndon, VA 20170

Region: 05

703/437-3790

FAX: 703/787-9781

Website: http://www.access.digex.net/~chuckt/st_timothys/chuckt@digex.net

Rector: The Rev. Bradford A. Rundlett

Assisting Clergy: The Rev. Kedron Jarvis

Highland Springs

Trinity Church

Cedar Ave & Nine Mile Rd
PO Box 86
Highland Springs, VA 23075

Region: 09

804/737-0000

FAX: 804-737-0000

Vicar: The Rev. Roger M. Robillard

Ivy

St. John-the-Baptist Church

State Route 637
PO Box 351
Ivy, VA 22945

Region: 15

434/295-0744

FAX: 434/823-1154

Vicar: The Rev. Kathleen Sturges

St. Paul's Church

851 Owensville Road
PO Box 37
Ivy, VA 22945

Region: 15

804/979-6354

FAX: 804/979-6391

E-mail: Spivyva@aol.com

Website: <http://avenue.org/StPauls>

Rector: The Very Rev. H. Miller Hunter, Jr.

Assisting Clergy: The Rev. Oliver Vietor

Keswick

Grace Church, Cismont

5607 Gordonsville Rd
PO Box 43
Keswick, VA 22947

Region: 15

804/293-3549

FAX: 804/293-9711

E-mail: graceec@cstone.net

Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church
303 South Main Street
PO Box 1059
Kilmarnock, VA 22482

Region: 02
804/435-1285
FAX: 804/435-1279
Rector: The Rev. Hugh C. White, III
Assisting Clergy: The Rev. Richard E. Fichter, Jr.

King & Queen

Immanuel Church
HC 74 Box 1965
King & Queen CHVA23085

Region: 02
804/785-6403
FAX: 804/785-9200
Rector: Vacant

King George

St. John's Church
9403 King's Hwy
PO Box 134
King George, VA 22485

Region: 01
540/775-3635
FAX: 540/775-1815
E-mail: stjohne@crosslink.net
Rector: The Rev. Deborah Johnson Newcomb

Kingstowne

Church of the Spirit
5775 Barclay Dr
Alexandria, VA 22315

Region: 06
703/971-5242
E-mail: cotsva@aol.com
Website: www.dovefromabove.org
Vicar: The Rev. Roger Schellenberg

Lake Ridge

Church of Christ Our Lord
2610 Omisol Rd
Woodbridge, VA 22192

Region: 06
703/491-0509
FAX: 703/491-0351
E-mail: GeorgeB838@AOL
Vicar: The Rev. George R. Beaven

Lancaster

Trinity Church
8484 Mary Ball Rd
PO Box 208
Lancaster, VA 22503

Region: 02
804/462-0610
E-mail: saw64@rivnet.net
Rector: The Rev. Scott A. West

Leesburg

St. James' Church
14 Cornwall St NW
Leesburg, VA 20176

Region: 13
703/777-1124
FAX: 703/777-1129
Website: <http://genxinc.com/stjames>
Rector: The Rev. John R. Ohmer
Assisting Clergy: The Rev. Linda M. Kapurch

Lively

St. Mary's Whitechapel
5940 Whitechapel Rd
Lancaster, VA 22503

Region: 02
804/462-5908
FAX: 804-462-5908
E-mail: saw64@rivnet.net
Rector: The Rev. Scott A. West

Loretto

Vauter's Church

Rt 17
PO Box 154
Champlain, VA 22438

Region: 01
804/443-4788

FAX: 804/462-5377

Priest in Charge: The Rev. Christopher M. Agnew

Pohick Church

9301 Richmond Hwy
Lorton, VA 22079

Region: 06
703/339-6572

FAX: 703/339-9884

E-mail: troknya@pohick.org

Website: www.pohick.org

Rector: The Rev. Donald D. Binder

Assisting Clergy: The Rev. Jane D. Piver

Louisa

St. James' Church

102 Ellisville Dr
PO Box 1216
Louisa, VA 23093

Region: 01

540/967-1665

FAX: 540/967-2953

E-mail: hardwickthomas@yahoo.com

Rector: The Rev. Sherry H. Thomas

Lucketts

Christ Church

14861 New Valley Church Rd
Leesburg, VA 20176

Region: 13

703/771-2196

Vicar: The Rev. Peter Gustin

Luray

Christ Church

16-18 Amiss Avenue
PO Box 231
Luray, VA 22835

Region: 14

540/743-5734

FAX: 540/743-9522

Rector: The Rev. Daniel D. Robayo

Madison

Piedmont/Bromfield Parish

214 Church Street
PO Box 305
Madison, VA 22727

Region: 01
540/948-6787

Vicar: The Rev. Brad L. Jackson

Manassas

Trinity Church

9325 West St
Manassas, VA 20110

Region: 07
703/368-4231
FAX: 703/368-8945

Rector: The Rev. Stuart E. Schadt
Assisting Clergy: The Rev. Vinnie Lainson

Markham

Leeds Church

4332 Leeds Manor Rd
Markham, VA 22643

Region: 13
540/364-2849
FAX: 540/364-2879

Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish

Route 14
PO Box 471
Mathews, VA 23109

Region: 02
804/725-2175

FAX: 804/725-3244
Rector: The Rev. Elisa D. Wheeler

McLean

St. Dunstan's Church
1830 Kirby Rd
Mc Lean, VA 22101

Region: 05
703/356-7533
FAX: 703/448-1071
E-mail: StDunstans@aol.com
Website: <http://www.sarges.com/Dunstan/index.html>
Rector: The Rev. Joseph T. Webb, III

St. John's Church
6715 Georgetown Pike
PO Box 457
Mc Lean, VA 22101

Region: 05
703/356-4902
FAX: 703/356-5102
Rector: The Rev. Edward O. Miller, Jr.
Assisting Clergy: The Rev. Louise Lusignan
The Rev. Matthew T. L. Corkern

St. Thomas' Church
8991 Brook Rd
Mc Lean, VA 22102

Region: 05
703/442-0330
FAX: 703/848-8344
E-mail: stthom1@aol.com
Website: www.stthomasmclean.org
Rector: The Rev. John W. Morris

Mechanicsville

Church of the Creator
7159 Mechanicsville Tpke
Mechanicsville, VA 23111

Region: 11
804/746-8765
FAX: 804-746-8765
E-mail: CreatorChurch@Juno.com
Website: www.episcopalchurchcreator.org
Rector: The Rev. William H. Burk

Immanuel Church, Old Church
3263 Old Church Road
Mechanicsville, VA 23111

Region: 11
804/779-3454
FAX: 804-779-0396
E-mail: immanoch@aol.com
Rector: The Rev. Webster S. Gibson

Middleburg

Emmanuel Church
105 E. Washington Street
PO Box 306
Middleburg, VA 20118

Region: 13
540/687-6297
FAX: 540/687-6479
E-mail: emmmid@aol.com
Interm Rector: The Rev. Churchill Gibson

Miller's Tavern

Grace Church
604 Howerton Road
PO Box 126
Millers Tavern, VA 23115

Region: 02
804/843-3587
Vicar: The Rev. Vincent S. Hodge

St. Paul's Church
Route 360
PO Box 278
Millers Tavern, VA 23115

Region: 02
804/443-2341
FAX: 804/443-1245
E-mail: revrick@access.diiigex.net
Rector: The Rev. S. Caitlin Howell

Millwood

Cunningham Chapel Parish
809 Bishop Meade Rd
PO Box 153
Millwood, VA 22646

Region: 14
540/837-1112
FAX: 540/837-1157
E-mail: ccpbpch@monumental.com
Website: www.cunninghamchapelparish.com
Priest in Charge: The Rev. C. Thomas Holliday

Mineral

Church of the Incarnation
522 and Lee Street
PO Box 307
Mineral, VA 23117

Region: 01
540/894-0136
E-mail: Incarnation@firstva.com
Vicar: The Rev. Anne L. Y. Manson

Montpelier

Church of Our Saviour
17102 Mountain Rd
PO Box 11
Montpelier, VA 23192

Region: 11
804/883-5943
Vicar: The Rev. John D. Adams, Jr.

Montross

St. James' Church
15870 Kings Highway
PO Box 177
Montross, VA 22520

Region: 02
804/493-8285
Priest in Charge: The Rev. Prentice Kinser III

St. Peter's Church, Oak Grove
15870 Kings Hwy
PO Box 177
Montross, VA 22520

Region: 02
804/493-8285
Priest in Charge: The Rev. Prentice Kinser III

Mount Jackson

St. Andrew's Church
Main Street
P O Box 117
Mount Jackson, VA 22842

Region: 14
540/477-3335
E-mail: standrew@shentel.net
Rector: The Rev. S Paul Rowles

Mount Vernon

St. James' Church
5614 Old Mills Rd
PO Box 109
Mount Vernon, VA 22121

Region: 06
703/780-3081
FAX: 703/780-5018
E-mail: stjames@cais.com
Rector: The Rev. Huey J. Sevier
Assisting Clergy: The Rev. Ramsey D. Gilchrist

New Kent

St. Peter's Parish
8400 St. Peter's Lane
New Kent, VA 23124

Region: 09
804/932-4846
Fax: 804-932-8514
E-mail: st.peters01@juno.com
Web site: www.geocities.com/stpeterstc
Interim Rector: The Rev. Geoffrey Price

Nomini Grove

St. Paul's Church
Route 2
c/o Daniel V. Hutt
PO Box 236
Montross, VA 22520

Region: 02
804/493-8537
Priest in Charge: The Rev. Christopher M. Agnew

Oatlands

Church of Our Saviour
Route 15
PO Box 330
Hamilton, VA 20159

Region: 13
540/338-4357
FAX: 540/338-2438
Rector: The Rev. Elijah B. White, III

Orange

St. Thomas' Church
119 Caroline Street
PO Box 147
Orange, VA 22960

Region: 15
540/672-3761
FAX: 540/672-3294
E-mail: stthomas@ns.gemlink.com
Rector: The Rev. F. Scott Hennessy

Orkney Springs

Cathedral Shrine of the Transfiguration
221 Shrine Mont Circle
Orkney Springs, VA 22845

Region: 14
540/856-2141
FAX: 540/856-8520
E-mail: shrine@shentel.net
Bishop: The Rt. Rev. Peter James Lee

Owens

St. Paul's Church
5486 St. Paul's Road
King George, VA 22485

Region: 01
540/663-3085
Web site: <http://kgva.com/stpauls/>
Interim Rector: The Rev. David Warner

Port Conway

Emmanuel Church
9403 King's Hwy
PO Box 134
King George, VA 22485

Region: 01
540-775-3635
FAX: 540/775-1815
E-mail: stjohne@crosslink.net
Rector: The Rev. Deborah Johnson Newcomb

Port Republic

Grace Memorial Church
7120 Ore Bank Rd
Port Republic, VA 24471

Region: 14
540/249-4121
Rector: The Rev. Stuart C. Wood

Port Royal

St. Peter's Church
823 Water Street
PO Box 399
Port Royal, VA 22535

Region: 01
804/742-5908
FAX: 804/462-5377
Interim Priest in Charge: The Rev. Claudia Merritt

Potomac Falls

Potomac Falls Church
46859 Harry Byrd Hwy
Sterling, VA 20164

Region: 13
703/404-0900
FAX: 703/404-3974
E-mail: revjack@potomacfallschurch.org
Website: www.potomacfallschurch.org
Vicar: The Rev. Jack W. Grubbs

Purcellville

St. Peter's Church
37018 Glendale Street
PO Box 546
Purcellville, VA 20134

Region: 13
540/338-7307
FAX: 540/338-4725
E-mail: Office@stpetes.net
Website: www.stpetes.net
Rector: The Rev. Thomas Simmons, IV

Rapidan

Emmanuel Church
Intersection Rt614 & Rt615
PO Box 81
Rapidan, VA 22733

Region: 01
540/672-3351
Vicar: The Rev. M. Leon Moore

Remington

St. Luke's Church
400 N Church Street
PO Box 267
Remington, VA 22734

Region: 13
540/439-3733
FAX: 540/439-2957
E-mail: jhammond@alum.dickinson.edu
Website: <http://home.earthlink.net/~hammondja>
Priest in Charge: The Very Rev. James A. Hammond

Reston

St. Anne's Church
1700 Wainwright Dr
Reston, VA 20190

Region: 05
703/437-6530
FAX: 703/437-0479
E-mail: stannes@erols.com
Rector: The Rev. James A. Papile
Assisting Clergy: The Rev. Jacqueline C. Thomson

Richmond

All Saints' Church
8787 River Rd
Richmond, VA 23229

Region: 12
804/288-7811
FAX: 804/288-7762
Website: www.allsaintsrichmond.org
Rector: The Rev. Robert D. Friend
Assisting Clergy: The Rev. William Queen
The Rev. Dale Harmon

Christ Ascension Church

1704 W Laburnum Ave
Richmond, VA 23227

Region: 11
804/264-9474
FAX: 804/264-8381
E-mail: episcopal@cachurch.net
Website: www.cachurch.net
Vicar: The Rev. David Keill

Christ Church

5000 Pouncey Tract Rd
Glen Allen, VA 23059

Region: 12
804/364-0394
FAX: 804/364-0396
Rector: The Rev. Paul A. Johnson
Assisting Clergy: The Rev. Natasha Brubaker

Church of the Epiphany

8000 Hermitage Road
PO Box 9544
Richmond, VA 23228

Region: 11
804/266-2503
Rector: The Rev. Keith R. Emerson

Emmanuel Church, Brook Hill

1214 Wilmer Ave
Richmond, VA 23227

Region: 11
804/266-2431
FAX: 804/262-7165
E-mail: emmanuel.church@verizon.net
Website: www.virginia.anglican.org/11/emmanuel
Rector: Vacant

Grace & Holy Trinity Church

8 N Laurel St
Richmond, VA 23220

Region: 10
804/359-5628
FAX: 804/353-2348
E-mail: GHTEPISC@NETWORKRICHMOND.COM
Website: WWW.GHTC.ORG
Rector: The Rev. Bolling Millner
Assisting Clergy: The Rev. Jason Roberts

Holy Comforter Church

4819 Monument Ave
Richmond, VA 23230

Region: 10
804/355-3251
FAX: 804/355-0049
E-mail: HolyComfy@aol.com
Rector: The Rev. Jo-Ann Murphy

St. Andrew's Church

227 S Cherry St
Richmond, VA 23220

Region: 10
804/648-7980
FAX: 804/648-3428
Rector: The Rev. David H. May

St. Bartholomew's Church

10627 Patterson Avenue
Richmond, VA 23242

Region: 12
804/740-2101
Interim Rector: The Rev. Mario Gonzalez del Solar

St. Clare's Church

P.O. Box 29782
Richmond, VA 23242

Region: 12
804/288-0811
FAX: 804/288-0821
E-mail: revrick@verizon.net
Vicars: The Revs. Rick and April Greenwood

St. James's Church

1205 W Franklin St
Richmond, VA 23220

Region: 10
804/355-1779
FAX: 804/353-4837
Rector: The Rev. Randolph M. Hollerith
Assisting Clergy: The Rev. S. Gregory Jones
The Rev. Dana C. Corsello

St. John's Church

2401 E Broad St
Richmond, VA 23223

Region: 09
804/649-7938
FAX: 804/649-0878
Rector: The Very Rev. Bruce A. Gray

St. Mark's Church

520 N Boulevard
Richmond, VA 23220

Region: 10

804/358-4771

FAX: 804/358-2397

Rector: The Very Rev. Sandra Levy

Assisting Clergy: The Rev. Charles D. Aiken, Jr.

The Rev. Edgar G. Adams

St. Martin's Church

9000 Saint Martin Ln
Richmond, VA 23294

Region: 12

804/270-6786

FAX: 804/270-3286

E-mail: stmartns@us.net

Website: www.forministry.com/*23294SMEC

Priest in Charge: The Rev. Doug Burgoyne

St. Matthew's Church

1101 Forest Ave
Richmond, VA 23229

Region: 12

804/288-1911

FAX: 804/282-8212

Rector: The Rev. Charles D. Alley

St. Paul's Church

815 E Grace St
Richmond, VA 23219

Region: 09

804/643-3589

FAX: 804/649-3283

Website: www.stpauls-episcopal.org

Rector: The Rev. Robert G. Hetherington

Assisting Clergy: The Rev. Holly Antolini

St. Peter's Church

1719 N 22nd St
Richmond, VA 23223

Region: 09

804/643-2686

FAX: 804/643-0092

E-mail: spunkin@worldnet.att.net

Vicar: The Rev. Simeon Newbold, Sr.

St. Philip's Church

2900 Hanes Ave
Richmond, VA 23222

Region: 11

804/321-1266

FAX: 804/321-0843

E-mail: philips290@aol.com

Priest in Charge: The Rev. Charles Poindexter

St. Stephen's Church

6000 Grove Ave
PO Box 8500
Richmond, VA 23226

Region: 12

804/288-2867

FAX: 804/288-4161

Website: www.ststephensch.org

Rector: The Rev. Thom W. Blair, Jr.

Assisting Clergy: The Rev. David H. Knight

The Rev. Nancy E. Meck

The Rev. David T. Anderson

St. Thomas' Church

3602 Hawthorne Ave
Richmond, VA 23222

Region: 11

804/321-9548

FAX: 804/321-9551

Rector: The Very Rev. Susan N. Eaves

Varina Church

2385 Mill Rd
Richmond, VA 23231

Region: 09

804/795-5340

Rector: The Rev. Michael Hadaway

Rixeyville

Little Fork Church

Routes 725 & 624
P.O. Box 367
Rixeyville, VA 22733

Region: 01

540/937-4306

E-mail: lfrector@erols.com

Rector: The Rev. C. Thomas Hayes III

Rocky Bar

St. Stephen & the Good Shepherd Church

7078 Rocky Bar Rd
Port Republic, VA 24471

Region: 14
540/249-4121
Rector: The Rev. Stuart C. Wood

Scottsville

St. Anne's Parish

900 Glendower Rd
PO Box 337
Scottsville, VA 24590

Region: 15
434-286-3437
E-mail: jepipl@aol.com
Website: www.episcopalian.org/scottsvilleva
Rector: The Rev. J. Edwin Pippin

Shenandoah

St. Paul's Church

PO Box 332
Shenandoah, VA 22849

Region: 14
540-743-5838
Pastoral Leader: The Rev. Robert Mares

Simeon

St. Luke's Church

Intersect of Rt 53 & Rt 732
PO Box 694
Charlottesville, VA 22902

Region: 15
434/296-6653
E-mail: 75254.774@compuserve.com
Vicar: The Rev. Rodney Caulkins

South Riding

South Riding Church
Meets at: South Riding Town Hall

Mailing address:
13314 Pennypacker Lane
Fairfax, VA 22033

Region: 13
703/961-1983
FAX: 703/961-9181
E-mail: philashey@aol.com
Website: www.stayconnected.org
Vicar: The Rev. Phil Ashey

Spotsylvania

Christ Church
8951 Courthouse Road
PO Box 94
Spotsylvania, VA 22553

Region: 01
540/582-5033
FAX: 540/582-6035
E-mail: christch@fls.infi.net
Rector: The Rev. Jeffrey A. Packard

Springfield

St. Christopher's Church
6320 Hanover Ave
Springfield, VA 22150

Region: 07
703/451-1088
FAX: 703/451-1089
Rector: The Rev. Susan E. Goff

Stafford

Aquia Church
2938 Jefferson Davis Highway
PO Box 275
Stafford, VA 22555

Region: 01
540/659-4007
FAX: 540/659-4998
E-mail: office@aquiachurch.com
Website: www.aquiachurch.com
Rector: The Rev. Cuthbert H. Mandell
Assisting Clergy: The Rev. Alexander D. MacPhail

St. Augustine in the Fields
Meets at:
Rodney Thompson Middle School
Mailing address:
96 Shelton Shop Road
Stafford, VA 22554

Region: 01
540/288-3100
FAX: 540/288-3131
E-mail: tobylarsen@aol.com
Pastoral Leader: Toby Larson

Stanardsville

Grace Church
Main Street
PO Box 112
Stanardsville, VA 22973

Region: 15
804/985-7716
Interim Vicar: The Rev. Jane Barr

Stanley

St. George's Church, Pine Grove
3380 Pine Grove Rd
Stanley, VA 22851

Region: 14
540/778-3462
FAX: 540/778-3462
Vicar: The Rev. Janet S. McDonald

Sterling

St. Matthew's Church
201 E Frederick Dr
Sterling, VA 20164

Region: 13
703/430-2121
FAX: 703/430-2638
E-mail: stmatthews20164@juno.com
Rector: The Rev. Robert Merola

Tappahannock

St. John's Church
216 Duke Street
PO Box 336
Tappahannock, VA 22560

Region: 02
804/443-2130
FAX: 804-443-3038
E-mail: WKRUTAPP@aol.com
Website: stjohn@inna.net
Rector: The Rev. Pamela Webb

The Plains

Grace Church
6507 Main St
PO Box 32
The Plains, VA 20198

Region: 13
540/253-5177
FAX: 540/253-5193
Website: www.gracechurch.net
Rector: The Very Rev. Caroline S. Parkinson
Assisting Clergy: The Rev. MacDonald Murray

Upperville

Trinity Church
Route 50
PO Box 127
Upperville, VA 20185

Region: 13
540/592-3343
FAX: 540/592-3408
E-mail: trinuppr@crosslink.net
Rector: The Rev. Robert A. Davenport
Assisting Clergy: The Rev. Michael Cadaret

Vienna

Holy Comforter Church
543 Beulah Rd NE
Vienna, VA 22180

Region: 05
703/938-6521
FAX: 703/281-1360
Rector: The Very Rev. Richard A. Lord
Assisting Clergy: The Rev. Blair A. Pogue

Warrenton

St. James' Church
73 Culpeper St
Warrenton, VA 20186

Region: 13
540/347-4342
FAX: 540/347-3293
E-mail: stjameschurch@erols.com
Rector: The Rev. P. Lawrence Murphy, Jr.

Warsaw

St. John's Church
5987 Richmond Rd, Rt 360
PO Box 1093
Warsaw, VA 22572

Region: 02
804/333-4333

FAX: 804/333-3317

Priest in Charge: The Rev. Michael J. Malone

Washington

Trinity Church
279 Gay Street
PO Box 299
Washington, VA 22747

Region: 13
540/675-3716

FAX: 540/675-3616

E-mail: trinwash@shentel.net

Rector: The Rev. Jennings W. Hobson, III

West Point

St. John's Church
Main and Tenth Streets
PO Box 629
West Point, VA 23181

Region: 02
804/843-4594

FAX: 804/843-4946

Deacon in Charge: The Rev. Beth Palmer

St. Paul's Church
15 and F. Streets
PO Box 767
West Point, VA 23181

Region: 02
804/843-2933

Vicar: The Rev. Vincent S. Hodge

White Marsh

Abingdon Parish Church
Route 17
P O Box 82
White Marsh, VA 23183

Region: 02

804/693-3035

FAX: 804/693-5171

E-mail: abingdon@visi.net

Rector: The Rev. E. Allen Coffey

White Post

Meade Memorial Church
192 White post Road
PO Box 7
White Post, VA22663

Region: 14
540/837-2334
Vicar: Vacant

Wicomico Church

Wicomico Parish Church
5191 Jessie duPont Mem Hwy
PO Box 96
Wicomico Church, VA 22579

Region: 02
804/580-6445
FAX: 804/580-3545
E-mail: scottdillard@rivnet.net
Rector: The Very Rev. W. Scott Dillard

Winchester

Christ Church
114 W. Boscawen St.
Winchester, VA 22601

Region: 14
540/662-5843
FAX: 540/662-5848
Rector: The Rev. Douglas Wm McCaleb
Assisting Clergy: The Rev. Anne Kirchmier

St. Paul's Church on the Hill
1527 Senseny Road
Winchester, VA 22602

Region: 14
540/667-8110
FAX: 540/667-8110
Priest in Charge: The Rev. Hilary Smith

Woodbridge

St. Margaret's Church
13900 Church Hill Dr
Woodbridge, VA 22191

Region: 06
703/494-7621
FAX: 703/494-8629
E-mail: SaintMgt@aol.com
Interim Rector: The Rev. Rick Veit

Woodstock

Emmanuel Church
122 East Court Street
Woodstock, VA 22664

Region: 14
540/459-2720
E-mail: beckford@shentel.net
Rector: The Rev. S. Paul Rowles

Lay Delegates and Alternates to the 208th Annual Council

Lay Delegates and Alternates to the 208th Annual Council

Abingdon Church, White Marsh

Thomas Richmond-Alternate
Jinny Reed-Delegate

All Saints-Sharon Chapel, Alexandria

Mary Blair-Dupre-Delegate

All Saints', Dale City

Stephen (Steve) Bamberger-Alternate
George (Sandy) Walker-Delegate

All Saints' Church, Richmond

Paul Carlson-Alternate
Robert Herring, Jr.-Alternate
Nan Pascal-Alternate
Dr. Clifford Fleet, Jr.-Delegate
Sandra Hartley-Delegate
James Pascal-Delegate

Aquia Church, Stafford

Ralph Coon-Alternate
Rebecca Patton-Dixon-Alternate
Christopher Arey-Delegate
Phillip Hemming-Delegate

Buck Mountain Church, Earlysville

Geoffrey Mattocks-Alternate
Trish Neumann-Delegate

Calvary Church, Hanover

Lewis L. Pollard, Jr.-Alternate
Marvin S. Tillman-Delegate

Calvary Church, Front Royal

Jean Mary Taylor-Alternate
Dr. Emerson Smith-Delegate

Christ Ascension Church, Richmond

Dr. Jonne Warner-Alternate
Dr. Pamela Wiegardt-Delegate

Christ Church, Alexandria

John Ausink-Alternate
James Hartz-Alternate
Melinda Hudson-Alternate
Carter Land-Alternate
Anne McMurray-Alternate
Margaret Miller-Alternate
Scott Truax-Alternate
Cindi Bartol-Delegate
David Fenstermaker-Delegate
Michael Osborn-Delegate
Russell Randle-Delegate
Martha Wilcox-Delegate
John Wilmer, Jr.-Delegate

Christ Church, Brandy Station

Gina Hammond-Alternate
Sara Bossong-Delegate

Christ Church, Charlottesville

James Metzgar-Alternate
Lester Wilson-Alternate
Joshua Yates-Alternate
Judy Drayer-Delegate
James Kennan-Delegate
Grace Mahone-Delegate

Christ Church, Gordonsville

Mr. Peter Howe-Alternate
Mr. J. Nelson Tucker-Delegate

Christ Church, Lucketts

Gene Kearney-Alternate
Jane Sowards-Delegate

Christ Church, Luray

David Sutherland-Alternate
Darold Johnson-Delegate

Christ Church, Richmond

Steve Foster-Alternate
Elizabeth Andrews-Delegate

Christ Church, Spotsylvania

Jerry Vawter-Alternate
Sally Stewart-Delegate

Christ Church, Winchester

Cheryl Crowell-Alternate
Conrad Koneczny-Alternate
Jay Smith-Alternate
Mary Kay Menefee-Delegate
Beverly Tucker White, Jr.-Delegate
Helen Zebarth-Delegate

Christ Church Parish, Christchurch

Petronelle Ogden-Alternate
Anne Parker Donoff-Delegate

Christ the Redeemer Church, Chantilly

Jeff Booth-Alternate
Karen Rummel-Delegate

Church of Christ Our Lord, Lake Ridge

John Ashton-Alternate
James Tompkins-Delegate

Church of Our Redeemer, Aldie

Lasse Becker-Alternate
Dart Cox-Delegate

Church of Our Saviour, Charlottesville

Donald A. Campbell-Alternate
Ann Rooker-Alternate
Lowell Bishop-Delegate
Elizabeth B. Collins-Delegate

Church of Our Saviour, Montpelier

Eleanor K. Lewis-Alternate
Robert O. Lewis-Delegate

Church of Our Saviour, Oatlands

Ray Newcomb-Alternate
Daniel L. Bell, Esq.-Delegate

Church of the Apostles, Fairfax

Pierpont Buck-Alternate
Paul Hensley-Alternate
Helen Parker-Alternate
Susan Smith-Alternate
Hugo Blankingship-Delegate
Peter Edman-Delegate
Richard Hines-Delegate
Ronda Royalty-Delegate

Church of the Creator, Mechanicsville

Deborah Miller-Alternate
Elizabeth Lafoon-Delegate

Church of the Cross, Charlottesville

Steve Heldreth-Alternate
Bill Bray-Delegate

Church of the Epiphany, Herndon

Kenneth Bracy-Alternate
William R. White-Delegate

Church of the Epiphany, Richmond

Kathy Jimerson-Alternate
Ann Schaefer-Delegate

Church of the Good Shepherd, Bluemont

Information Not Received to Date

Church of the Good Shepherd, Burke

Carol Lawton Johnston-Alternate
Harry F. Raab, Jr.-Alternate
Michele Braithwaite-Delegate
Michael Dickerson-Delegate
Lynn Humphrey-Delegate
Angela J. Kirby-Delegate
Mark Pierce-Delegate
Raymond Ward-Delegate

Church of the Holy Cross, Dunn Loring

Mike Nicholson-Alternate
Caroline Ziemke-Delegate

Church of the Incarnation, Mineral

Dr. William Thomas-Alternate
Henry Oden-Delegate

Church of the Messiah, Chancellor

Ernest Malcolm, Jr.-Alternate
Blanton Massey-Delegate

Church of the Resurrection, Alexandria

Francis King-Alternate
Jennings Leek-Delegate

Church of the Spirit, Kingstowne

Tom Counts-Alternate
Frances Metcalf-Delegate

Church of the Word, Gainesville

Stephanie Stewart-Alternate
Theodore McMichael-Delegate

Cople Parish, Hague

Mary Ann Rich-Alternate
Janice S. Woolley-Delegate

Cunningham Chapel Parish, Millwood

Marilyn MacKay-Smith-Alternate
Fraser Watkins-Delegate

Emmanuel Church, Alexandria

William Allison-Alternate
Nancy Rowe-Alternate
Barbie Frank-Delegate
Kirk Gibson-Delegate

Emmanuel Church, Greenwood

Mary Elizabeth Via-Delegate

Emmanuel Church, Harrisonburg

Chris Bland-Alternate
Randy Nutter-Alternate
Joseph Paxton-Delegate
David Penrod-Delegate

Emmanuel Church, Middleburg

Thomas Mainwaring-Alternate
Gerald Warren-Delegate

Emmanuel Church, Port Conway

Joan Poland-Delegate

Emmanuel Church, Rapidan

Ann Sanderson-Alternate
Frances Purcell-Delegate

Emmanuel Church, Woodstock

Susan Johnson-Alternate
Elizabeth Cottrell-Delegate

Emmanuel Church, Brook Hill, Richmond

Richard E. Levy-Alternate
R. Bruce Steeley-Alternate
Frederick M. Hawkrigde-Delegate
Catherine T. Steeley-Delegate

Good Shepherd-of-the-Hills, Boonesville

Brenda Miller-Alternate
J. Robert Thomas-Delegate

Grace & Holy Trinity Church, Richmond

George C. Freeman, III-Alternate
Judy A. Lankford-Alternate
Michael D. Gregory-Delegate
Susan W. Holsworth-Delegate
Sara Jo Williams-Delegate

Grace Church, Alexandria

Stephanie Reed-Alternate
Jean Reed-Delegate
Jane Rosman-Delegate

Grace Church, Berryville

Donald DeHaven-Alternate
William Leedy-Delegate

Grace Church, Bremo Bluff

Donna D'Arville-Alternate
Gene C. D'Arville-Delegate

Grace Church, Goochland

G. G. Rigsby-Alternate
Marion Turner-Delegate

Grace Church, Kilmarnock

T. Freeland Mason, Jr.-Alternate
David Newman-Alternate
Tom Blencowe-Delegate
Richard Ranc-Delegate

Grace Church, Miller's Tavern

Mary H. Hill-Alternate
Doris Walton-Delegate

Grace Church, Stanardsville

Gwen Atwood-Alternate
Jeannie Palin-Delegate

Grace Church, The Plains

Keith Stroud-Alternate
Dallas Wolfe-Delegate

Grace Church, Cismont, Keswick

Joie Nelson-Alternate
Philip Nelson-Delegate

Grace Church, Emmanuel Parish, Casanova

Madell Day-Alternate
Richard Anderson-Delegate

Grace Memorial Church, Port Republic

Jean Nelson-Alternate
Kate Schurtz-Delegate

Holy Comforter Church, Richmond

Scott Mewborn-Alternate
Peggy L. Hombs-Delegate

Holy Comforter Church, Vienna

Dabney Hart-Alternate
Archibald Stewart-Alternate
Donald Webster-Alternate
William Baker-Delegate
Patrick Givens-Delegate
Vivienne Smith-Delegate

Holy Cross Church, Batesville

Betty W. Barksdale-Alternate
W. Roy Barksdale-Delegate

Holy Cross Korean Church, Falls Church

Inho Leo Ko-Alternate
Sara Moser-Delegate

Immanuel Church, King & Queen

Donna Porreca-Alternate
Elise Herrin-Delegate

Immanuel Church, Old Church, Mechanicsville

Eleanor Fukushima-Alternate
Pam Fulton-Delegate

Immanuel Church-on-the-Hill, Alexandria

John C. Von Senden-Alternate
Kyras Drasheff-Alternate
Greg Rainey-Delegate
Rebecca Rainey-Delegate

Kingston Parish, Mathews

Betty Clark-Alternate
Cindy Machen-Delegate

La Iglesia de Cristo Rey, Arlington

Lily C. Castillo-Alternate
Magda E. Castillo-Delegate

La Iglesia de San José, Arlington

Rosalia Luizaga-Alternate
Rosario Séjas-Delegate

La Iglesia de San Marcos, Alexandria

Mr. William Pineda-Alternate
Mr. Julio Romero-Delegate

Leeds Church, Markham

Ursula Baxley-Delegate

Little Fork Church, Rixeyville

Janet McDonnell-Alternate
Dewey McDonnell-Delegate

McIlhany Parish, Albemarle

Jane Biltonen-Delegate

Meade Memorial Church, Alexandria

Alvin Fitzgerald-Delegate

Meade Memorial Church, White Post

Barbara Pearson-Delegate

North Farnham Church, Farnham

Ellsworth Plump-Alternate

Junius Berger-Delegate

Olivet Church, Alexandria

Ed Schneider-Alternate

Charles Metcalf-Delegate

Piedmont Parish, Delaplane

Mary E. Thompson-Alternate

C. Robinson Porter-Delegate

Piedmont/Bromfield Parish, Madison

Richard E. Thompson-Alternate

Skip Mcdanolds-Delegate

Pohick Church, Lorton

Charles Allen-Alternate

Donald O'Connell-Delegate

Darlene O'Connell-Delegate

Potomac Falls Church, Potomac Falls

Information Not Received to Date

St. Aidan's Church, Alexandria

Jane Jones-Alternate

Winifred Kuchler-Delegate

St. Alban's Church, Annandale

Frederick S. Holmes, Jr.-Alternate

Susan Lavrakas-Delegate

St. Andrew's Church, Ada

Information Not Received to Date

St. Andrew's Church, Arlington

Paul M. Currer-Alternate

Martha Harris-Alternate

Chris Holleman-Delegate

Mark Lagon-Delegate

St. Andrew's Church, Burke

Dorethea Hruby-Alternate
John Jaskot-Alternate
Randall Bowen-Delegate
Alice Roerig-Delegate

St. Andrew's Church, Mount Jackson

Marcia Brownfield-Alternate
Olivia Bland-Gentile-Delegate

St. Andrew's Church, Richmond

Steve Salter-Alternate
Allyson Getlein-Delegate

St. Anne's Church, Reston

Edward Goloway-Alternate
Anne Muir-Alternate
Carol Grish-Delegate
Art Light-Delegate
Tom Muir-Delegate

St. Anne's Parish, Scottsville

Andrew Carter-Alternate
Richard Sago-Delegate

St. Asaph's Church, Bowling Green

Sherry Gravatt-Alternate
Joyce Goforth-Delegate

St. Barnabas' Church, Annandale

Sanjiv Augustine-Alternate
Robert Gribbin-Delegate

St. Bartholomew's Church, Richmond

Michael Oglesby-Alternate
Jill Wood-Delegate

St. Christopher's Church, Springfield

Dale Weigel-Alternate
Barbara Milton-Delegate

St. David's Church, Ashburn

Kristina Allen-Alternate
James Allen-Delegate
Amy Stanks-Delegate
Christopher Stanks-Delegate

St. David's Church, Aylett

Dorothia C. Green-Alternate
Harold T. Moyer, Jr.-Delegate

St. Dunstan's Church, McLean

Mary Eliot-Alternate
Toni Drain-Delegate

St. Francis' Church, Great Falls

Roderick De Arment-Delegate
Leslie Siegmund-Delegate

St. George's Church, Arlington

Mary Ann Micka-Alternate
Lindalou Friesen-Delegate

St. George's Church, Fredericksburg

Charles Bullock-Alternate
Alan Gayle-Alternate
Elizabeth Stephens-Alternate
Hurley Bogardus-Delegate
Lana Digges-Delegate
Ed Jones-Delegate

St. George's Church, Pine Grove, Stanley

Carol Lewin-Alternate
Penny Gray-Delegate

St. James' Church, Leesburg

Jack Davison-Alternate
Lloyd Hill-Alternate
Stephen Axeman-Delegate
Dottie Brannock-Delegate

St. James' Church, Louisa

Robert Thomas-Alternate
Anna Lou Flynn-Delegate

St. James' Church, Montross

Bonnie Chandler-Alternate
David Cooke-Delegate

St. James' Church, Mount Vernon

Thomas Martin Little-Alternate
Robert Blair-Delegate

St. James' Church, Warrenton

Elizabeth Gookin-Alternate
James Olmstead-Delegate

St. James's Church, Richmond

Mark Kemp-Alternate
Frank McCarthy-Alternate
Amanda Morton-Alternate
Alex Slaughter-Alternate
John Hart-Delegate
Johnnie Lou Terry-Delegate
Harry Warner-Delegate
Charles Whitaker-Delegate

St. James-the-Less Church, Ashland

Sandi Shirey-Alternate
Sylvia Spagna-Alternate
Robert Hopkins-Delegate
Richard Shirey-Delegate

St. John's Church, Arlington

Carole Hunt-Alternate
William Schenck-Delegate

St. John's Church, Centreville

Nicholas Lodico-Alternate
Sue Davis-Delegate

St. John's Church, Columbia

Mary C. Turner-Alternate
Elizabeth F. Flynn-Delegate

St. John's Church, King George

James Lynch-Delegate

St. John's Church, McLean

Worth MacMurray-Alternate
Margaret E. Vanderhye-Alternate
Harrison McAlpine-Delegate
Rodney F. Page-Delegate
Suzanne M. Perry-Delegate
John D.K. Smoot-Delegate

St. John's Church, Richmond

Dianne Brown-Alternate
Karen Reynolds-Delegate

St. John's Church, Tappahannock

Elizabeth Webb-Alternate
Guy E. Webb, Jr.-Delegate

St. John's Church, Warsaw

Francene Barber-Alternate
John C. Barber-Delegate

St. John's Church, West Point

John C. Hoppe-Alternate
John Paul Causey, Jr.-Delegate

St. Luke's Church, Remington

Vicky Dinneen-Alternate
John Kerhlikar-Delegate

St. Luke's Church, Simeon

John Berberich-Alternate
Benjamin Brewster-Delegate

St. Luke's Church, Wellington, Alexandria

Lee Gilmore-Alternate
Gayle Gilmore-Alternate
Ivy Modjeski-Delegate
Margery F. Stallman-Delegate

St. Margaret's Church, Woodbridge

Winifred Gilmore-Alternate
Samuel Heermans-Delegate

St. Mark's Church, Alexandria

Kirstin Reed-Alternate
Michael Foughty-Delegate

St. Mark's Church, Richmond

John Boothby-Alternate
Phoebe Davis-Delegate

St. Martin's Church, Doswell

No Delegates Elected to Date

St. Martin's Church, Richmond

Anne G. Wilcox-Alternate
David T. Wilcox-Delegate

St. Mary's Church, Arlington

Diane Helens-Alternate
Steve Bevis-Delegate
Mike Gilliland-Delegate

St. Mary's Church, Berryville

Sylvia C. Talley-Alternate
William Talley-Delegate

St. Mary's Church, Colonial Beach

Elizabeth Powell-Alternate
Jack Gaines-Delegate

St. Mary's Church, Fleeton

Constance McDearmon-Alternate
Richard Goertemiller-Delegate

St. Mary's Church, Goochland

Mary J. Campbell-Alternate
J. Burke McCormick-Alternate
Laurie J. Rogers-Alternate
Kitty Williams-Alternate
Sarah Bartenstein-Delegate
David Campbell-Delegate
Robin R. Lind-Delegate
Pendleton Rogers-Delegate

St. Mary's Whitechapel, Lively

Elizabeth Mann (Sherry)-Alternate
William H. Pennell, Jr.-Delegate

St. Matthew's Church, Richmond

Timothy Moore-Alternate
David Vachet-Alternate
Nancy Lentz-Delegate
James R. O'Brion-Delegate

St. Matthew's Church, Sterling

Allen C. Tuttle-Delegate

St. Michael's Church, Arlington

John Swallow-Alternate
Terri L. Katon-Delegate

Proceedings of the 208th Annual Council

**The 208th Annual Council of the Diocese of Virginia
January 31, 2003
Hyatt Regency, Reston**

Call to Order

Bishop Lee began the day by showing the opening segment of the new 5th Century Fund video entitled "Deep Water."

Following the video, Bishop Lee gaveled the 208th Annual Council of the Diocese of Virginia to order at 9:30 a.m. He then called on Secretary of Council Patrick Getlein for his report on the determination of the quorum.

Determination of Quorum

Mr. Getlein read Article IV of the diocesan constitution which states that "one-third of the members of the Clerical Order and one-half of the members of the Lay Order shall constitute a quorum for the transaction of any business at any regular or special meeting of Council." There being 421 members of the Clerical Order, 140 were required for a quorum. There being 301 members of the Lay Order, 151 were required for a quorum. At 9:20 this morning, Mr. Getlein announced, a quorum was achieved with 141 members registered in the Clerical Order and 196 members registered in the Lay Order.

Appointment of Parliamentarian, Secretary and Assistant Secretaries

Bishop Lee then made the following appointments: Russell V. Palmore, Jr., Parliamentarian; Patrick Getlein, Secretary of Council; the Rev. Linda Kapurch and the Rev. Stephen Shepherd, Assistant Secretaries.

Adoption of Program

Bishop Lee called for a motion to adopt the program of Council as printed. The request was moved and seconded. Council adopted the proposed program on a voice vote.

Appointment of Council Committees

Bishop Lee announced the appointment of members of Council to the following committees:

Committee on Credentials

Miffy Hall, St. Paul's, Richmond, Chair
Kate Parthemos, St. Thomas', Richmond
The Rev. David Keill, Christ Ascension, Richmond

Committee on Constitution & Canons

John Paul Causey, Jr., Esq., St. John's, West Point, Chair
Cindi Bartol, Christ Church, Alexandria
Hugo Blankingship, Church of the Apostles, Fairfax

James Pascal, All Saints', Richmond
The Rev. Jeffrey Cerar, St. Stephen's, Heathsville, and St. Mary's, Whitechapel
The Rev. Robin Dodge, St. Mary Redcliffe, England
The Rev. Caroline Parkinson, Grace Church, The Plains
Robert Lewis, Our Saviour, Montpelier
William Talley, St. Mary's, Berryville

Committee on Resolutions

The Rev. Scott Hennessy, St. Thomas', Orange
The Rev. Roma Maycock, St. Stephen's, Catlett
John Wilmer, Christ Church, Alexandria
The Rev. Joan Peacock, Holy Cross, Dunn Loring
Ed Jones, St. George's, Fredericksburg, Chair
The Rev. Bruce Gray, St. John's, Richmond
The Rev. Jennings Hobson, Trinity, Washington
The Rev. John Ohmer, St. James', Leesburg
Rodney Page, St. John's, McLean
Sarah Reiners Bartenstein, St. Mary's, Goochland
Helen Zearth, Christ Church, Winchester
Ronda Royalty, Church of the Apostles, Fairfax

Committee on Budget

Karen Grane, St. Paul's, Alexandria, Chair
The Rev. Keith Emerson, Epiphany, Richmond
The Rev. Tom Simmons, St. Peter's, Purcellville
Jack Schick, St. Peter's, Arlington
Joe Paxton, Emmanuel, Harrisonburg
The Rev. Virginia Heistand-Jones, Westover, Charles City
The Rev. Jeffrey Packard, Christ Church, Spotsylvania
The Rev. Scott West, Trinity, Lancaster, St. Mary's, Whitechapel
Julian Bivins, Trinity, Charlottesville

Committee on Church Status

The Rev. Stephen McWhorter, St. David's, Ashburn, Chair
The Rev. George Beaven, Church of Christ Our Lord, Lake Ridge
Judy Drayer, Christ Church, Charlottesville

Committee on Related Organizations

The Rev. Anne Gavin Ritchie, Church of the Resurrection, Alexandria, Chair
Jane Rosman, Grace Church, Alexandria
The Rev. Rachele Birnbaum, All Saints'-Sharon Chapel, Alexandria
Frederick Hawkrigde, Emmanuel at Brook Hill, Richmond
Marvin Tillman, Calvary, Hanover
The Rev. Kate Bobbitt, Chaplain, Goodwin House, Alexandria

Committee on the Journal of Council

Nancy Jenkins, Director of Communications

Patrick Getlein, St. Andrew's, Richmond, Secretary of the Diocese

Richard Carlton, St. Mark's, Richmond

Head Teller & Chief Judge

Henry Burt, St. Andrew's, Richmond

Call for Resolutions and Amendments not Previously Submitted

Bishop Lee called for resolutions or amendments not previously submitted.

A resolution requesting Presiding Bishop Frank Griswold to withdraw his recent remarks reported in *The Living Church* (Feb 2, 2003) was submitted by North Farnham Church, Lunenberg and Cople Parish, Hague.

Bishop Lee reminded Council that permission to submit a resolution requires a two-thirds vote of Council and that such a vote is permission for the resolution to be submitted for consideration.

The motion was approved on a voice vote and the resolution was submitted for consideration.

A resolution requesting the Diocese to disassociate itself from remarks made by Bishop Charles Bennisson of Philadelphia on National Public Radio was submitted by Diane Knippers of Truro, Fairfax.

The motion was approved on a voice vote and the resolution was submitted for consideration.

Report of the Credentials Committee - Ms. Miffy Hall

Ms. Hall reported that the Credentials Committee had examined the certificates of election of lay delegates and filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to this meeting of the 208th Annual Council.

Bishop Lee thanked Ms. Hall for her report and proceeded with the introduction of nominees for election to the Standing Committee.

Introduction of Nominees for Standing Committee

Lay Order

Mr. A. Lynn Ivey, III

Mr. Jean Douglas Reed

Mr. Bob Modjeski

Ms. Karen Grane

Dr. Jack Schick
Ms. Judy Lovegren

Clerical Order

The Rev. Simeon Newbold, Sr.
The Rev. Caroline Parkinson
The Rev. Martyn Minns
The Rev. Oran Warder

Bishop Lee called for additional nominations from the floor. There were none. The nominations were closed and Bishop Lee called on Jack Schick for the Report of the Executive Board.

Report of the Executive Board – Mr. Jack Schick

Last year, you may recall, I described the work of the Executive Board for 2001 as taking place between two bookends—the bookends being new church plantings, first, in February at the beginning of that year, and then in December at the end. In 2002, I can report to you that we made progress toward a whole library of church plantings with three more to approve and an additional grant to an earlier planting. We have had so many in recent years that we are now at the point that we are challenging Bishop Lee’s creativity in coming up with new names, and—contrary to the rumor mill— he did not name St. Gabriel’s after his new grandson! The Reverend Victoria Heard presented the board with three launch teams of new parishes that were a good illustration of “Seeds for Mission” quite literally.

- St. Gabriel’s in the Leesburg, Ashburn area
- Atlee Episcopal Ministry, a regional mission in Hanover County that begins without a core group from another church
- St. Clare’s in Western Henrico County, whose target audience, we are told, is a Generation X cohort looking for a “hip” and “cool” liturgical service.
- South Riding Episcopal Ministry in Eastern Loudoun County came in for continuing support.

May I add a special word of thanks to those established churches that are giving their talent and money to sponsor and support these new plantings including St. Stephen’s, Richmond; All Saints’, Richmond; St. James’s, Leesburg; and St. Andrew’s, Arlington. I should mention that The Falls Church supports the mission at Potomac Falls and Truro supports Church of the Holy Spirit, Ashburn. There are more church plantings in the pipeline.

Let I give you the impression that all the Executive Board ever does is approve new church plants, let me mention that we approved a raft of appointments to the Committee on Women in Mission and Ministry, the Committee on Stewardship and the Committee on Stewardship of Creation, the Committee on Mental Health, the Committee on Aging, and the Prison Ministry Task Force.

In addition, we converted the Committee on World Missions into the Commission on World Missions to put funding on a sustainable basis for the

Diocese's work in world missions.

In an action that you will hear more about later, the board endorsed the petition of Christ Church, Richmond for full church status. The board approved grant funding for a number of worthy projects.

In the area of micro-economic development funds, the board agreed to a grant to enrich the curriculum of child care businesses and to assist small business development in the Northern Neck—a grant proposed by St. Mary's, Whitechapel, Lively. In another action, we approved funds for Five Talents International proposed by Holy Comforter, Vienna for a micro-credit program in Nigeria.

We approved a request by the Committee on Race Relations to sponsor the visit of two members of the Diocese of Liverpool in the United Kingdom to come to Annual Council and describe our partnership in mutual ministry with that Diocese.

The board funded a number of grant requests by the Diocesan Fund for Human Need such as a grant to Mechanicsville Churches' Emergency Fund; Immanuel-on-the-Hill, Alexandria's AIDS ministry project; and Emmanuel, Harrisonburg's nursery and after school care program. Congregational involvement is a requisite for these grants, and we rejected some proposals for lack of evidence of in-depth congregational support.

The board does its work through a division of labor among three working groups: Property and Dispatch of Business, chaired by the Reverend Bill Burk, goes into the financial and demographic details of proposed church plants. This committee is the focal point of the board's work on the 20/20 vision of the General Church—to double ECUSA's baptized membership by the year 2020.

The Program Group, chaired by the Reverend David May, considers appointments to the program committees of the Diocese and takes a first cut at program financing requests.

Karen Grane chairs the Budget Group, which, as its name implies, tracks the income and expenses of the Diocese in the regular budget. This group reviews the proposed grants by the Diocesan Fund for Human Need. The group works closely with Mike Kerr, Chief Financial Officer, who keeps the Budget Group apprised of the financial health of the Diocese, especially toward the end of the year when it comes time to draft a budget to recommend to this Council for the new year. You will see all of us who are on the Budget Group at the budget hearing this afternoon, which will be your chance to comment or object to the initial line item allocations made by the board.

One of the liveliest aspects of board meetings is the reports from regions and the Episcopal Church Women. Ruth Gibson reported that ECW focused on children at risk at its annual meeting last October and on silent victims - the children of incarcerated parents—earlier in the year.

We have more work underway across the Diocese than you can imagine: the work with Sudanese Anglicans in Virginia by St. Bartholomew's, Richmond and St. Mary's, Arlington; the resettlement of Afghan refugees by St. Mary's, Goochland; mission trips to Appalachia, Belize, Dominican Republic, Honduras, and Kenya; St. John's, Centreville's Habitat for Humanity project; soup kitchens in the Bowery; a walk for a Free Clinic in the Fan; the Regions 3 and 4 combined book sale; the services by a number of churches to remember the terrorist attacks

of September 11; and the 300th anniversary service of St. Peter's, New Kent to give you a sampling.

The board also heard reports about grants by the Mustard Seed Fund, for example, to St. Paul's Memorial in Charlottesville to assist with the ministry to UVA students as well as a Habitat project; and to Trinity, Charlottesville to help with a transitional housing project.

The board, in effect, serves as a clearing house for an exchange of information and ideas on what our regions and churches are doing from Westover to Winchester, from Richmond to Alexandria, from Charlottesville to Kingston Parish. These reports indicate that our churches and regions are doing the Lord's work in Virginia!

As I look back over my three years on the board, I think a useful way to describe and explain what the Executive Board does is to see it as the Bishop's vestry. It looks after the business side of the Diocese in a holistic way and on a scale that now comprises 187 parishes – the largest in ECUSA.

But size aside, the Bishop's vestry is available for parishes to tap into financial resources through the Diocesan Fund for Human Need, the Mustard Seed Fund, and eventually the Commission on World Missions; and for parishes to take advantage of youth programs; outreach and witness ministries; education resources; and resources of the clergy deployment office, to name just a few.

In closing, I would like to pay special tribute to the professional staff at Mayo House that keeps the diocesan offices and the work of the Diocese operating effectively and the momentum going. Since I am rotating off the board at the close of this Council, let me especially thank Bishop Lee, Bishop Jones and Bishop Gray for a very rewarding three years on the board.

Bishop Lee called on the Very Rev. Steven Miller to provide the report of the Standing Committee.

The Report of the Standing Committee - The Very Rev. Steven Miller

It has been my privilege to serve as the President of your Standing Committee this year, a year that saw the passing of two much loved members of our diocesan family: Bishop David Lewis and Canon Happy Pullman. We know that they are with us but in another place and going from strength to strength in God's perfect kingdom.

The principal work of the Standing Committee centers in the task of oversight of the ordination process, approving requests to encumber debt by congregations, and serving as a council of advice to the Bishop. At some times in the life of our diocese there has been conflict between the Standing Committee and the Commission on Ministry, conflict at such a level that it was necessary in recent years for them to meet together the weekend after this Council in retreat to clarify roles and expectations. I am pleased to report that this is no longer the case. The hard work of Commissions on Ministry and Standing Committees in recent years has paid off. We now see the Standing Committee's role as one of oversight and certification of the work done by the Commission and our Bishop. The result of this is that persons in the ordination process are interviewed by us individually

only once, at the time of candidacy, rather than three times as was the norm in the past. We seek to be a body that affirms, rather than just one more hoop to be jumped through on the path to ordination.

As President I have had the privilege and duty of serving on the Task Force on Ministry, a group that has been working to improve and expand opportunities for those seeking to discern God's call to both lay and ordained ministry. A copy of the report of that Task Force is in your materials. I commend it to you and hope that as a diocese we will work together for its implementation.

The Diocese of Virginia continues to grow. As you've heard, this year we became the largest diocese in the Episcopal Church. One result of this growth is the number of congregations that come before us seeking approval to encumber debt in order to expand and enhance their facilities. We gave four such approvals last year, including a request by St. Margaret's Church, Woodbridge to sell their existing facilities and move to a new location. Another five congregations have indicated their desire to appear before the Standing Committee for the purpose of approval to encumber debt in the coming year. We take this work seriously. This year we became aware that while there is a requirement to come before the Standing Committee to encumber debt, there is no ongoing process to monitor that approval once granted. We want congregations to enhance and upgrade their facilities, but we do not want them to do so at the expense of the diocesan budget or salaries of their clergy and staff. As my friend, ordination classmate and former Standing Committee member and President, the Reverend Karen Evans once noted, churches that underpay their clergy and staff while enhancing their facilities are really asking their clergy and staff to pay for those improvements.

In the year ahead we plan to introduce a process where those congregations that have received approval to encumber debt will report to the Standing Committee through the Treasurer of the Diocese so that with him we might work together to ensure their financial well-being.

The third duty of the Standing Committee is to serve as a council of advice. In addition to our regular meetings with Bishop Lee, we have met this year with each of our assisting bishops to discuss with them how the Standing Committee might support their ministry and assist them in the areas of our life for which they have oversight.

We see our role as a council of advice confined not only to the Bishops but to the whole Diocese. We are concerned by the disconnect between increased parochial revenue and a flat rate of giving to our life and work together.

We are a diocesan church. Our theme this year is "Seeds for Mission," but how can those seeds grow if the foundation into which they are planted is not tended and nurtured and cared for?

We are a diocesan church. In Episcopal polity the diocese is the smallest local unit of the Church. Parishes and congregations are the means by which we live this diocesan life. We commend those parishes that meet or exceed the guidelines for diocesan giving enacted at Council in 1998.

We applaud the Executive Board for their recent action, strongly encouraging all new church plants to budget ten percent of their income for their diocesan pledge. As a former member of the Council on Missions and Church Planting, first

under Bishop Matthews and then under Bishop Jones, I know that an important developmental task for the first years of a congregation's life is to encode the congregation's DNA. We believe that faithful giving to the Diocese is a part of that faithful encoding. We encourage all parishes and congregations that are not yet giving at the recommended levels to adopt a plan to do so. We know that this has been perhaps one of the more difficult financial years that many congregations have faced. Yet we still must all work together to achieve those goals and guidelines. I can assure you, at least, I have a very strong feeling, that that is one thing that the Standing Committee will look at as we examine applications to encumber debt.

I'm grateful for the honor of serving our diocese as the President of the Standing Committee this year, and I ask your prayers for all of us as we continue our work on your behalf. Thank you.

Bishop Lee thanked Mr. Miller and called on diocesan Treasurer Michael Kerr for his report.

The Report of the Treasurer – Michael Kerr

This morning I will be referring to an enclosure in your Council registration materials. Included in the packet are several items, the first being the parish audit report as of January 27, 2003; the parish pledge report, as of this Monday; a copy of the narrative or detailed budget proposed for 2003 as approved by the Executive Board at Roslyn in December; the unaudited income statements for the Diocese as of December 31, 2002, which was current as of this Monday; and a short report on the Trustees of the Funds, which is the diocesan investment trust for the Diocese of Virginia.

Noticeably absent from my report is my required statement on parochial reports, as they are almost complete, with one report missing. I hope you'll indulge my not reporting on them any further.

The 2002 reports were mailed directly to the churches this year, which is a change for the Episcopal Church Center in New York. They will be using the electronic filing system developed last year, and I have been assured that certain items in it have been approved, and so far we've seen some good response to that.

The parish audit reports received are shown as of January 27 of this year. Like the parochial reports they are required by the Canons of the Church. In the report it shows that we have received 107 reports for the audit year of 2001. That is actually 108 reports. Christ Church, Winchester's report was received this week. As you can see the report carries the current year, 2001 as well as four prior years. Now, we did have a very good stretch from 1992 to 1996, averaging 150 reports. The last five years we have averaged fewer than 140. Audits are required in the Office of the Bishop by September 1 of each year and are an important part of the fiduciary responsibility of the leadership of each church. Many churches use the diocesan audit program, and you will see I have asked four people from around the Diocese to help me revise that for 2002: Bobbi Gress, a CPA in Arlington; Mr. Phil Huss of St. Paul's, Richmond; Mr. Ernie Wakum of Truro Church in Fairfax; and Mr. Bill Ward of St. Paul's, Hanover. All have incredible experience in audit work, and I really do thank them for their help in this project.

The diocesan audit begins in mid-February with preliminary field work,

and it will last about six weeks or so. Our diocesan auditors continue to be Goodman and Company based in Richmond.

Now, turning to the pledge report, it is also as of January 27. When we printed the materials this week the increase in pledging, shown on that summary page, from 2002 to 2003 was 2.87 percent. That was with 172 pledges in. Of the 172, 100 pledges were up, 41 were the same as last year, and 31 were down. This time last year pledges were up about 5.76 percent.

To update this report further, please note, I've received this morning from Region 7, Truro Church, Fairfax, a pledge of \$140,000. So, there are now 15 pledges outstanding. However, of those 15 pledges outstanding, it represents nearly \$100,000 of 2002 pledge income. So we do have a little movement to take place.

The pledge report is reported and shown in regional order. So if you do see that your church's pledge is not reported correctly or you need to make some adjustment, please let me know at your earliest convenience. As the Budget Committee will have open hearings and meet later tonight, we would like to have as accurate resources as possible.

Now, speaking of the budget, Karen Grane, who you just heard earlier, will be presenting the budget tomorrow. She is the Chair of the Budget Committee. The Committee, as I said, does have some work to do, and in those adjustments we will begin by revisiting the final work that we did in bringing the budget to balance. The narrative budget format that was included in your packet I hope will allow you to know those income lines better in reading both the theology and the work behind those efforts. When the budget is presented tomorrow, proposed changes to items will be delivered as a group, listed by line item order rather than reprinting the entire budget document. We've found that that helps folks to follow changes more easily.

As you can see, the budget funding is currently at \$4.8 million or so. There are three columns in the report with prior year 2002 budget at the left, 2003 requests in the center, and the 2003 budget as it was proposed by the Executive Board on the far right. Now please be clear on the difference between what is requested and what is proposed by the Executive Board. You will sometimes see dramatic differences in that. That does not necessarily mean a line item was cut. Sometimes the request far exceeds what can be done for that item.

The budget was proposed, as many of you know who attended pre-Council meetings; however, with the current income estimates the projected amount that the Budget Committee will be cutting is roughly \$110,000, and we will do that throughout the course of the next two days. Open hearings on the budget will be at two o'clock today.

Behind the budget materials is the unaudited 2002 income statement of the diocese, again, current as of this Monday. Many of you have seen this report before. The first six pages of the report reflect churches by region and show the past year's information on activity in 2002 in the left three columns: budget 2002, which is the church pledge, actual year-to-date and then remaining budgets. I have received some additional information from the staff still at Mayo House in Richmond, and we hope to be able to make those adjustments known as soon as the audit is complete.

I am grateful for the support of all of our churches as together we do very great things. You can see, however, at the top of page six, that pledge income fell short by about \$67,000 of what the budget had planned. If you will look a bit lower you will see totals for other income, and that covers a number of items, such as our investment income from our cash management account, the Virginia Episcopalian asking, the health insurance reimbursement account and the Reid Trust income. You can see the other income or the income excluded line in that section is the dramatic source of that departure. Those of you who attended the pre-Council meetings heard either Karen Grane or myself report that that drop was due to both lower interest returns and a lower cash balance on hand, as we have spent quite a great deal of our reserve money or allocated money for church planting. We have actually eroded that money which was supporting the diocesan budget. Of course, this was planned, and the majority of that planning was due to my error in adjusting for the drop in reserves, and for that I apologize.

In total, income was short of planned by about \$160,000 at the time of printing. Now, page six also shows on the report the beginning of expenses. The layout here mirrors the budget format. You can see that most categories are pretty close to targets of planned expenditures of about \$4.72 million, and we ended the year with underspending of approximately \$109,000.

When we looked to be in worse shape than before about a month and a half ago we were at a \$250,000 deficit, I asked all staff with program oversights to please rethink expenses for the year, and many were put on hold. If you take a look at the very last entry on page nine of the income statements you will see a line that says net surplus/deficit. You will see that the \$166,000 shortfall in income and the \$109,000 of underspending totaled a shortfall of \$57,672 of 2002 money. Again, this number is unaudited, and as many have seen in the past, those numbers have moved upon completion of the audit. Three weeks ago we stood at a \$167,000 deficit, so I certainly welcome the direction of change.

Last year's Annual Council approved the use of approximately \$21,000 of year 2001 funds, pending audit. In June, upon completion and acceptance of the audit by the Executive Board, auditors adjustments had moved the overage to just \$4,533. In making those allocations the Executive Board, the Budget Committee utilized the same categories the Council had approved, but in relatively smaller but even amounts: \$750 each to the diocesan Fund for World Mission, the Diocese of Renk in Sudan, the Diocese of Tungu in Inmar, microeconomic development, prison chaplaincy, and scholarship money for this past summer's EYE, or Episcopal Youth Event.

The Trustees of the Funds is the diocesan investment trust of the diocese, as I mentioned earlier. The Trustees manage investment funds for Virginia Diocesan Homes, Shrine Mont, Diocesan Missionary Society, the ECW, UTO, as well as over 100 churches of the diocese. Last January we restructured not only the asset allocation but also some of the investment managers. I'm glad to report that the changes did help us throughout a very tumultuous year. As you know, 2002 was difficult for investments, with the Standard and Poor's 500 dropping 22 percent over the past 12 months.

The December edition of the performance report, which I sent out elec-

tronically, is in your packet. It's the last page, and while the portfolio, as you can see, was down 5.02 percent, we nearly matched our benchmark within 10 basis points, which is a tenth of a percent. If you consider that our return is net of fees managed at a relatively low 72 basis points, it would put us well ahead of the benchmark. For your consideration, many people are familiar with indices such as the S&P 500 or the Lehman Brothers aggregate for bonds rather than the Misty EFA for international or the Wilshire REAT index. The portfolio that many might be familiar with of simply 70 percent stocks 30 percent bonds would have dropped almost 12 percent for the year. So you can see the management's oversight of the Trustees of the Funds elected as a slate from Annual Council each year is doing very good work, and they take their duties very seriously.

A new fund will be established this month in honor of Bishop David Lewis. Most people here know of Bishop Lewis' love and support for prison chaplaincy. The courtesy resolution for him speaks eloquently to all facets of his ministry. Bishop Lee has asked that this memorial fund be established with income from the fund supporting such chaplaincy ministries. I ask your support for this fund in memory of Bishop Lewis.

Our conference centers have done some great things. The Shrine Mont Conference Center this year opened a \$500,000 pool. Response to that pool and its facility was tremendous; more is planned for Shrine Mont in the coming year through its management team, board and foundation. Two years ago I reported that the memorial trustees who are the owners of the Roslyn Conference Center were planning a capital expansion project, and as you will hear for Ken Malcolm during this session, the construction is close to completion, and the work is beautiful. It was very difficult at Roslyn, as you can imagine, with the death of Happy Pullman. Lindsay Ryland, Ken Malcolm and I tag teamed as management for a good portion of the year, but the real credit for Roslyn pulling through is due to the extraordinary efforts and interim management by Mr. Yogi Browning, whose roots go to St. Stephen's Church in Culpeper. He and a very remarkable staff held Roslyn together during a very difficult time with the property being physically torn as well as themselves being emotionally injured. It would have been very easy to fold the tent if it were not for these remarkable people, and I ask your blessings upon them.

The year at Roslyn ended with the arrival of another remarkable person, Kass Lawrence. Kass is the new director of Roslyn, and after six months, over 100 applicants, 18 quarter finalists, seven semi-finalists and two finalists, she was clearly the heart we were missing. Kass was right under our nose. She's a lifetime member at St. James-the-Less Church in Ashland and was the chief operating officer of the Richmond Chapter of the American Red Cross, where she had worked for the past 18 years. If you don't think God's hand was involved here, Kass was organizing a retreat for the Red Cross at Roslyn, went onto the web page simply to get some directions and to see the layout of the Center, saw the posting for the director's position, e-mailed me that day, and we went on from there. This is someone who was at the top of her game at the Red Cross, but she felt a call from God to contact me. Once you know her, once you get to meet her, I think you'll understand why she was the obvious choice in this matter.

Many of the people in this room are covered by the diocesan health insurance program, which is now contracted through Blue Cross/Blue Shield. When we were faced with a 20-plus percent increase with CIGNA in September, I reported to the Executive Board, Deans and Presidents overnight meeting at Shrine Mont that we were going to go to market looking to replicate coverages as closely as possible and see what the market could provide. For 2003 we negotiated a modest increase of only eight percent while maintaining benefit levels as closely as possible and retaining the integrity of the diocesan group. I know there is never a good time for a change, and believe me, I have heard you. In meeting the needs of our particular demographics, however, both in terms of locations, if you think of Fairfax County to Shenandoah County to Richmond, and the personnel involved, as well as our historical use of benefits, it is not often easy to match the expected benefits with the desired costs.

I've been working with the Pension Fund on a number of projects this year. Some of you know that I am not particularly comfortable with public speaking, but I found a new level of terror this year. This past December in my work as financial faculty of the CREDO Institute I was the homilist one morning with a congregation of clergy. At least I could empathize with the chosen reading, which was the second chapter of Jonah. As you know, at the end the whale vomits. My already high appreciation of clergy grew tenfold that day.

This October the Diocese and the Church Pension Fund will host a Planning for Tomorrow Conference for lay people, for lay staffs and spouses of the diocese (those paid employees, that is). The October 24 to 25 conference will utilize both group and individual sessions. Many of you remember that we held a clerical Planning for Tomorrow Conference in September of 2001. This is a new project for the Pension Fund; we are just one of the first dioceses to be able to host this. Please support your lay staff in allowing them to attend. The Pension Fund and I are settling on a site right now, and I've sent one announcement; I'll be sending more information in the weeks ahead.

Finally, while the federal government might talk about Medicare reform, the Pension Fund is ahead of the curve on a major revision to the Medicare supplement policy. This will be effective July 1 of this year. For those of you who are retired or close to retirement age and are going to look to the Church Pension Fund for that retirement support, you already know that they provide a tremendous product, and it is only going to get better. So on behalf of your staff, I thank you for the opportunity to serve, and thank you much.

First Ballot

For election to the Standing Committee, Bishop Lee directed members of Council to vote for two persons in the lay order and two in the clerical order. The ballots were then collected.

Bishop Lee called on the Rev. Tony Pompa to report on Congregational Development.

Priority Report: Strengthen Existing Congregations - The Rev. Tony Pompa

As you know, the theme for this Council, the 208th Annual Council of the Diocese of Virginia is "Seeds for Mission." This theme emerges out of the Biblical story of Jesus' description of the kingdom of God. Seeds faithfully and wisely planted in good soil come to fruition to the grace of God and bear new possibilities, new relationships, new nourishment for all. I have been asked to be the conduit to highlight the seeds that are being planted and the fruit being borne in our 187 congregations. We are blessed, as we know, in this diocese, to be planted in fertile ground, ground that is steeped in a tradition of missionary zeal. Our congregations on the whole are healthy, happy and actively looking and listening for opportunities for mission. You, you are the Diocese of Virginia, and you make up the over 87,000 baptized persons who are called to plant seed and to be the seed for this mission. Your congregations are large and small and everywhere in-between, and your spirit for the missionary work of this church is evident, tangible and exciting. Programatically as a diocese we seek to help one another through such offerings as Fresh Start, a leadership development program for clergy. Educational opportunities abound around the diocese for lay and ordained. Tools for mission discernment and strategic planning are offered through our contract with Percept. A network of consultants is available for all aspects of congregational life. A literal toolbox is forever being built to offer one another opportunities for learning; and the Commission on Congregational Development, for example, has the first edition of the print version of the Church Toolbox newsletter at your tables. But, and there's always a but, what I as a staff person know, and we who are privileged to serve you as staff and bishops in our travels know, is that the greatest resource for the strengthening of our congregations and their mission is you. We are at our strongest and at our best when we plant our seeds together.

Last year 42 of you applied for a Mustard Seed Grant. The Mustard Seed Fund grew out of our 5th Century Fund. Two hundred thousand dollars was available to our congregations looking for seed money to expand their mission. We who are asked to make decisions about where that money went had \$200,000 to give, and you asked for over a million. Aside from the obviously difficult task of allocating the money, what was most exciting about that process were the stories that were being told in the applications, stories of your dreams, your hopes, your visions, exciting stories about your vitality and strength and your desire to plant seeds and your faithful expectations of new fruit to be borne. It is your stories and your experience that are indeed the greatest resource. In order to better facilitate the sharing ideas, learnings and experiences, Bishop Lee will expand the work of the Commission on Congregational Development to include the administration of the 2003 Mustard Seed Grant process. This expansion of their duties will not only enhance this process but it will give that Commission one more tool in their toolbox to connect you with one another.

Seeds are being planted and fruit is being borne. Yet as ever, we move into the future not knowing what fruit may be borne and what new seeds might be planted. But you are strong, and you are faithful, and at the same time you are asking: "how will we be strong in the next century? What hopes do we have as a diocese for the future? What seeds shall we plant to help strengthen us in the next

century?" I'd like to invite you to come on a journey through the use of video and personal sharings of reflection from some of our congregations to hear some of these stories, to hear of our hopes for the future and our strength that is now.

Mr. Pompa introduced a segment from the "Deep Water" video entitled "Strengthening Existing Churches."

Following the video presentation, Mr. Pompa continued:

There are three congregations who are with us today to share some of their stories and share a reflection on their congregational life and vitality, and I'd like to call first on the Reverend Huey Sevier from St. James', Mount Vernon.

Mr. Sevier addressed the Council:

The process for us began back in 1997 after I had arrived at St. James' and we began visioning and self-assessment and looking to where our ministry as a parish would be in the years to come. We called that process Vision 21. And we looked at our life, we looked at our outreach, we looked at what we were doing in terms of Christian education, youth ministry, how we were functioning liturgically, the whole of our life as a congregation, and identified those areas where we found strength, and we identified those areas which needed to have work done on them, and even some of those were our strength areas that we wanted to move even into a much stronger position.

We looked at youth ministry, we looked at Christian education, we looked at pastoral care, growth in evangelism and the ministry of hospitality at St. James' and Mount Vernon in the community in which we exist. We found a lot of our life that could commend us to our community, and we found a lot of our life which needed tweaking, and some even a bit more than tweaking. What came out of that Vision 21 process for us was a major goal which came into being with a new name, a new title and a new vision for the future. We called it our Campaign of Faith, Our Bridge to the Future, and in that we identified three major areas that we wanted to seek to improve the life of St. James' in the Mount Vernon community. One of the things that we had identified very, very early on in our process, was that despite the fact that our worship space was in excellent condition, the rest of the building was shabby at best; and we found that it would be difficult for new families arriving at St. James' to look at our parish hall and our Sunday school rooms and to find those places to be inviting places. And so we included as a major part of Our Campaign of Faith, Our Bridge to the Future, the renovation and expansion of our building. The total program of Our Campaign of Faith as we've envisioned it is somewhere around \$2.5 million. A big chunk of that is for the renovation and expansion of our building, and we're looking to begin our renovation in April of this year and hopefully to break ground on the expansion of our building in September or October of this year.

The other two pieces, major pieces, of that Campaign of Faith, Our Bridge to the Future, included expansion of our staff, as we knew that we needed to expand the pastoral ministry of the church, the ministry to youth, and the ministry of growth in evangelism in our parish.

The third piece of that Campaign of Faith, Our Bridge to the Future, was to

improve our endowments and expand our endowments. We've been in that process now for a little over a couple of years and we have moved significantly, not just financially toward our financial goals for the campaign, but in terms of realizing some of our specific goals for the expansion of our ministry. We have added to our staff a part-time associate for Christian education, and our Sunday school is burgeoning, growing by leaps and bounds. We have added to our staff an associate rector to help us with youth ministry and the pastoral ministry of the church. We are a growing congregation, and in the process of all of this we were one of those churches that asked for more money from the Mustard Seed Fund than was available to be distributed. We were fortunate enough to receive a grant from the Mustard Seed Fund as we continue to look to the future with our Campaign of Faith, Our Bridge to the Future, and we're certainly thankful to the Diocese for your willingness to support us in our ministry in Mount Vernon, Virginia. Thank you.

Mr. Pompa called on the Rev. Roma Maycock from St. Stephen's Church, Catlett.

Ms. Maycock addressed the Council:

It was only at last year's Council that we learned of something called a Mustard Seed Grant. At that time St. Stephen's capital campaign to raise \$200,000 to expand our parish hall had been under way for about a year with \$130,000 donated or pledged and the remainder slowing to a trickle. Believing that our project fell within the guidelines of grants to strengthen existing churches in facilities expansion, we submitted our preliminary application and were encouraged when asked to submit the full grant application. In July we were overjoyed when we were informed that St. Stephen's would receive a Mustard Seed grant of \$20,000. We wish to thank the grants committee of the Fifth Century Fund for this tangible expression of their trust in us.

Our average Sunday attendance presently hovers around 110. This may not seem impressive by some standards, but to us it's a 45 percent increase in the past four years. We hold three services in order to seat everyone, and our Sunday school enrolls about 50 children, plus adults. Northern Virginia, it seems, is moving in with us.

Of course, it isn't a given that the church grows because the population of the area increases, and many other Catlett churches have not experienced the growth we have. The big learning for us that we would like to share with you is that ministry to children and their families will grow the church. Realizing that we could not be or do all things, we used the facilities we had to serve our surrounding community by focusing on ministries to children. If we hadn't attracted all of these children and their families we might not have needed a Mustard Seed Grant. We wouldn't be packing 15 five to seven-year-olds into a ten by twelve classroom or put adults in the kitchen for want of better space. We wouldn't need to put children on the waiting list in January because our pre-school is already full for September. But then we wouldn't have been faithful to the Great Commission to go out into the world, the world around St. Stephen's even, and make disciples. Still we're told that our population is 50 percent unchurched.

Construction on this desperately needed five-classroom addition will, God and the powers that be in Fauquier willing, begin this spring. When it is fin-

ished we will be able to more adequately minister to the people of our community as well as those who are on their way.

Mr. Pompa introduced the Rev. Sue Eaves.

Ms. Eaves addressed the Council:

We come as representatives of the body of Christ in St. Thomas', Richmond, and we decided that lest you think that all look like us that we would bring St. Thomas' to you. This report is offered in gratitude for the generosity of the Mustard Seed Fund in the area of communications and in thanksgiving for the faithful ministry of the congregations of this Diocese.

Ms. Eaves narrated a slide show:

A rebirth announcement. Bibles bought, spirits sought, sins shaven, grants given, people greeted, guests seated. Engineer called, phones installed, paper procured, copier cured, bulletins blitzed, folder fixed. Staff thriving, results shining, arms embracing, each other facing, vestry pondering, agenda wandering, intern working, order lurking. Connections grown, newcomers known, strangers dawn, name tags worn. Groups eat, friends greet, fellowship pursued, suppers include, calendar plans, activities expand. Shrine Mont exploding, beds groaning, funds rising, auction surprising. Interest brewed, young adults ensued, babies cried, toddlers tried. Nurseries overflow, helpers glow, thoughts brought, children taught, Sunday School active, classes attractive. Faith deepening, spirit leaping, adults developing, souls seeking, day school growing, numbers flowing, gifts admitting, youth committing. Bags ready, hungry fed, bowls filled, families led, babies blanketed, crisis prevented. Workers wowed, homeless housed, all in concert, boys' school sponsored. Street partying, neighboring starting, bonfire building, sidewalks filling, carriage cruising, carols ringing, juggles striving, fire flying. Banners sewn, identity known. Wine bought, vessels sought, Christians formed, procession adorned, Jesus named, gospel proclaimed. Music chiming, organ livening, anthem surging, choir burgeoning. Prayer Book browsing, pews crowding, souls sounding, baptisms abounding, hearts on fire, marriage required. Funerals stopping, deaths dropping, Francis in flesh, animals blest. Voices joining. Prayers wafting. Renovation pending. Growth amazing. Christ coming! Thank you.

Following noonday prayers, Bishop Lee declared a recess until 11:10.

Bishop Lee resumed the session and called on the Rev. Percy Grant, Assistant to the Bishop for Youth Development, to report on youth ministries in the Diocese.

Priority Report: Expand Youth Ministries – The Rev. Percy Grant

When I was being interviewed by Bishop Lee, I asked him what he would expect of a youth development person in the Diocese of Virginia, and he said, "Well, let's see." At that time there were 80,000 Episcopalians in the Diocese of Virginia, and he thought that perhaps 30,000 of them were youths. So if I could just bring them to Christ my job would be done. Even worse news is that we've added more Episcopalians since I started, so it seems like an ongoing thing. The good news is that things are bursting.

Things are happening, and I'm not doing this alone by a long shot.

We have a Christian Education Committee which is so successful in their Christian Education Day in October that this year they found it took all of their time because it became such a big event, and in wise reflection they have looked at it, and they have loved it, and they have passed it on so that it will become a provincial thing and they can come back and start new seeds and grow again and find out what it is that they are about as a Committee in the Diocese of Virginia, planting new seeds.

Then we move on to youth ministry. PYM, or our Parish Youth Ministry Committee, is a group of youth from your parishes, leaders from your parishes between the ages of 14 and 18 who you send to the diocesan gatherings to learn leadership skills, to develop new leadership skills, and to work with your youth throughout the year. We put on two weekend events and one day rally. This is a picture of junior high weekend; it's kind of a nice picture. There are over 420 in the picture, and as the Moomaws inform me, 450 is the maximum capacity for the ballroom. So we've gotten as big as we can go, and we must make new ideas and learn new things. It is a hope that we will have three weekends shortly, moving on. But we're not stopping there. We've re-seeded Happening with the help of the Reverend John Baker and Alison Campbell and some other people. We are about to have our second Happening and young people will be able to develop their leadership skills and meet in smaller groups and find out about Christ together. We are looking at New Beginnings for junior high people, another program that is similar to that. And all over the Diocese there are mission trips and youth groups that are growing. You're having to build new buildings, so you're obviously planting seeds. And I understand that I only have to worry about the thousand and that you'll take care of the 30,000 for me.

I want to tell you a story. I was in my office and I got a phone call from a young man who was promoting a weekend called Acquire the Fire, which is a very reputable weekend for youth. It's sort of a revival taken into this century and a huge, wonderful program, but it's a program that's targeted for specific people. And he said, "are you bringing a group," and I said, "I don't think you understand what I do," and I explained to him what I do, but he kept going, and suddenly it's like when you realize you have that credit card salesman on the phone, and it's just not going away, and he kept getting in deeper and I said, "yes, of course, I would promote your program if I thought it was appropriate for the church that was coming, but I believe that each church has to make that decision itself." And he said, "but you need to tell them." And I thought, "yeah, I need to tell them," all your faces came forward and I thought, "I need to tell them how to do it? They're doing it; they know how to do it. I don't tell them how to do youth ministry, we do youth ministry together." And, so, you know, you can't just hang up like you can on the credit card salesman. So suddenly as he's getting more and more into giving me just what I needed to do, he said, "you know, God is going to be in Norfolk on January 30, and I'm sure he wants you there." And I did it, I said, "well, we Episcopalians believe She's everywhere." It was really his tactic, not his message, that I just couldn't believe.

After they've finished with high school, we're doing better with our

youth. They move on. We had at one point four years ago one part-time college chaplain and a few ecumenical programs. Today we have one full-time college chaplain and three part-time college chaplains, all of them Episcopalians. We have two ecumenical programs that we support, and St. Peter's, Richmond, has received a Mustard Seed Grant and is working towards hiring our fifth chaplain. It seems the Diocese is getting an education. Last year, we had Will Scott stand up and speak to you about his experience with the Young Priests Initiative. I received eight applications for that program over the year, and six people decided they wanted to work with us to discern their call to ordained ministry. Six young people from UVA, JMU, VMI, and Manhattan Villentufts entered the Young Priests Initiative and five are planning to come before the Commission on Ministry either this spring or next fall. Six young people who grew up in your parishes, some who attended your camps and others who belonged to Canterbury, all had churches open their doors to them this summer so that they might understand their call and their vocation. All of them understand that God is calling them to discern their ministries. Please continue to listen to the young people and remember to encourage them and remind them that ministry is an option, both lay and ordained.

During the baptismal prayer it says, "will you who witness these vows do all in your power to support these persons in their life in Christ?" We are making strides in youth ministry and college ministry. We have new opportunities for our young people with mission trips and discernment programs. Will we do all in our power to support these persons in their life in Christ? We will.

The Bishop has allowed me to announce the development of a Commission on Youth Development to be a link between the youth and higher education ministries, both in individual parishes and in the whole Diocese, to look beyond the current needs of these ministries and to offer vision and resources to empower youth in their ministries to each other and to the Church.

It's an exciting time in the Diocese of Virginia. We're moving from a program-sized youth community to a corporate-sized youth community. We need to be ready. We're planting new seeds, and we need to encourage their growth.

Ms. Grant introduced a segment about youth ministry from the "Deep Water" video.

Following the video, Ms. Grant continued:

And, now, because they can say it better than I can, I'd like to introduce to you Cameron Bouton from St. Andrew's, Burke, and Abigail Logan, Holy Comforter, Richmond, the Co-Chairs of PYM.

Ms. Logan addressed the Council:

I have been a member of PYM for almost three years now, since I was a freshman. First of all, I'd like to thank each and every one of you for your youth. There wouldn't be a PYM Committee without them and the support they receive from you. So thank you.

Now, I could tell you hundreds of stories about the changes I have witnessed at PYM events, many of them stories that remind me of myself and stories with which you could all probably relate. One, however, comes to mind whenever

I try to explain the importance of PYM.

At my first junior high event as a small group leader I had a hard group to crack. That first night, no matter how many name games we played, it seemed as though I was the only one to remember anyone's name other than my own. One boy in particular seemed to retreat whenever I tried to make eye contact with him. I'll call him John. John was just a sixth grader and a young one at that, so I figured he was probably just intimidated by my exuberance.

So, as the evening and weekend progressed I didn't want to focus solely on him, and yet I didn't want to leave him out in the cold either. My only remaining option was to simply be nice and try to give him the opportunity to open whenever there was a chance.

Slowly but surely I watched him unfold like a butterfly from his cocoon. On Saturday our group was to come up with a creative, unique way to help someone, in our case to help the homeless. The rest of my group came up with the usual: canned food drives, blanket drives, et cetera. I kept hoping John would speak up, but once again I didn't want to pry. The conversation continued on arranging locations for our various drives when all of a sudden John looked up and said, "You know, if I was homeless and I had to walk all day, I'd want some good shoes. I think it would be really helpful to the homeless to give them something they don't always get. Let's have a youth shoe drive. They could even use the dress shoes for job interviews." I personally thought it was a pretty awesome idea; granted, I do have just a little thing for shoes. However, the rest of the group was not quite as enthused and merely laughed at the idea.

I was in awe of John because he had gone out on a limb to tell us what he thought, a limb I'm sure he would not have previously ventured out onto. For the rest of the weekend John became progressively more and more a part of the group, even offering personal insights to our group discussions about the Word, something not many middle-schoolers are particularly keen on doing.

Come Sunday, while the rest of the group was snapping photos and exchanging e-mails, I was expecting John to not really get into it. Boy, was I wrong. John promptly asked everyone for his or her e-mail addresses and wanted a picture with us all. And, you know, I still get an e-mail from him every once in awhile, and he's now in the eighth grade and seemingly very comfortable with himself, and I'd like to think that the Junior High Weekend might have had something to do with that.

So thank you all again for allowing me as well as the rest of the committee to minister to your youth. Thank you for your support and dedication to the coming generation of the church. I'd like to turn it over to my better half, Cameron Bouton.

Mr. Bouton addressed the Council:

Good morning. As you just heard, I'm Abby Logan's better half, also known as Cameron Boughton of St. Andrew's, Burke, Region 7. I am the other Co-Chair of Parish Youth Ministries, and I have been on the Committee for three years. This year I'm a senior at Lake Braddock High School.

This past year we implemented an organizational change in the way the

Committee was run. When I first joined the Committee it was a small group of about 20 people running events between 200 and 300 people, but this was not enough. We were having waiting lists of 100 to 150 people. Since PYM is ministry for the youth, by the youth, we wanted to reach these people who are unable to attend these events. The only way was to increase our committee size.

We had to make a decision. Was PYM going to continue as a small core group of people running small events, or were we going to branch out and reach these people? I know there are growing pains. I know we still have waiting lists, but please bear with us. We are working hard to try and reach everyone throughout the Diocese. As a Committee we would like to thank you for everything you've done for us, for giving us all the support and your youth. Thank you for letting us minister to your youth, because without you and your churches, it wouldn't be possible. Thank you.

Ms. Grant introduced Ken Malcolm, Director of Program for Shrine Mont Camps and Conferences.

Mr. Malcolm addressed the Council:

In my job of managing and programming the summer camps for the Diocese of Virginia it's pretty easy for me to get caught up in the numbers. We had over 1,000 young people and adults attend our summer programs last year at Shrine Mont. We had over 200 kids on the waiting list at the end of the summer because all of our camps were full. By standard definition that is success and that is popularity, but we try not to define ourselves that way. As I think about it, what I come up with as the litmus test is this. We try to create an environment where kids can learn to live in a loving Christian community and understand a little bit about what it means to be a child of God. The numbers are great, the popularity is great, but ultimately that's what it comes down to.

While we celebrate our success and we look for more success and pray for more success in the future, I'd like to take just a minute or two to tell you all about Shrine Mont summer camps as vehicles for outreach in mission, because I don't think we think of them that way very often.

During the last two summers at Shrine Mont and at Roslyn with Urban Work Camp, campers have volunteered at thrift shops, campers have worked on Habitat for Humanity projects, campers have done volunteer trail work in the Monongahela National Forest in West Virginia. Campers have taken a traveling musical to the assisted living facilities around our diocese and put on the play for the people. At Urban Work Camp, campers from around the Diocese go into some of the poorest and neediest neighborhoods in Richmond, clean up their parks, clean up their playgrounds, brighten up their neighborhoods in just the small bit that we're able to do. I don't think these are activities we normally associate with summer camp programs.

We also try to help with money where we can. A resident from the Boys' Home in Covington, Virginia for the last several years has been able to come to St. George's camp due to the generosity of the Mike Nunnally Scholarship Fund. Last summer I was able to offer a second full scholarship to a resident of the Boys' Home, and I hope that we're able to continue that in the future.

Those of you who attended the pre-Council meetings heard Bishop Lee speak of a young Crow-Blackfoot boy named Justin Big Hair from the reservation in Montana whose mother credits his transformation and his positive outlook on life to his participation in Music and Drama Camp and Explorer's Camp at Shrine Mont. What you didn't hear at the pre-Council meeting was that, in association with the Kelly Foundation and churches in the Diocese of Virginia, specifically Christ Church, Alexandria, over the last two years, we've been able to offer 17 full scholarships to Native American kids, and I thank you all for that. We hope to continue that as well.

I'm excited to take this opportunity to announce a new program at Shrine Mont for 2003. It's a leadership and mission camp. It is our hope that campers ages 16 to 21 can come to Shrine Mont this summer and spend a week learning about leadership and preparing a camp program which they will then take to the Camp of the Transfiguration in the Dominican Republic. Working with the Episcopal Diocese in the DR and John and Kathy Gordon who are the missionaries at the conference center, we will offer a cross-cultural and cross-language program in two one-week summer camp sessions in the DR from Shrine Mont. I also hope that we're able to use some of those vouchers from confirmation at that program. The Shrine Mont Board is very excited about this new relationship and about this opportunity for mission, and I'm really, really looking forward to this summer and seeing how that all comes off.

It's an exciting time in the Diocese of Virginia, and I am privileged to be a part of it. I thank you all for your generous support of our summer programs, and I look forward to seeing you next summer. Thank you.

Bishop Lee thanked Mr. Malcolm and called on Dr. David Charlton, President of Church Schools in the Diocese of Virginia.

Report of Church Schools in the Diocese of Virginia - Dr. David Charlton

I bring you greetings this morning from those who teach and those who learn in your diocesan schools. The system of diocesan schools in Virginia is one of the largest Episcopal Church ministries in the United States. I often claim, without the benefit of supporting research whatsoever, that Church Schools in the Diocese of Virginia is the largest youth group in the American Church. Your schools are five, spread from northern Virginia through Richmond and into the Middle Peninsula on the Rappahannock River. They serve almost 3,500 students from pre-school through high school.

As is the case with so many, perhaps all strong and effective institutions, each of our individual church schools is exceedingly well led. Those of you who are returning delegates and guests from last year will remember the wonderful presentation given by the head of St. Margaret's School to this Council. This year I would like to introduce Joan Holden and her special guest to speak for a few minutes about St. Stephen's and St. Agnes School in Alexandria, Virginia. Mrs. Holden is in her nineteenth year as head of one of our church schools. She and her schools have been successful by any measure. She loves children and she is committed to the work that we do in Episcopal Church.

Ms. Holden addressed the Council:

On behalf of the five church schools in the Diocese of Virginia and St. Stephen's and St. Agnes, it is indeed such an honor to be here today. Every day I feel blessed to be the head of an Episcopal school as well as being a diocesan school. Our current mission speaks to the strong foundation and strength of our Episcopal roots. St. Stephen's and St. Agnes, as many of you know, is located in Alexandria, Virginia. St. Agnes' was founded in 1924 and St. Stephen's in 1944. We currently have 1,150 students and we're located on three campuses.

Our mission was written at the time of the merger of St. Stephen's and St. Agnes in 1991. I feel it most clearly states the essence of our school. I quote, "Our mission is to pursue goodness as well as knowledge and to honor the unique value of each of our members as a child of God in a caring community."

I'd like to take this brief opportunity to publicly thank Bishop Lee. Thirteen years ago, during a very difficult and tumultuous time in the life of our two schools and then one school, Bishop Lee demonstrated enormous vision and courage, and I think it was because of these qualities that we are here today as St. Stephen's and St. Agnes in such a strong school. It just makes my heart sing when we introduce a new family to St. Stephen's and St. Agnes and a reference is made to the merger and they look and they say "what merger?" We have come a long way.

At St. Stephen's and St. Agnes our seeds are our students. As a JK through 12 school, we get to see and observe our students grow, stumble, change, evolve, mature and develop as children of God.

For this brief presentation I thought what might be most illustrative is for you to hear firsthand from one of our students. Ann LeFave is what we refer to as a lifer. She's been part of our school for thirteen years. She is currently a senior and has been accepted to William and Mary, early decision. Ann represents not only the academic excellence of which we take great pride, but also she is a compassionate individual who's been a peer helper, a member of our Drama and French clubs, is on our literary magazine staff and sings with the *a cappella* group. Ann has participated in a variety of community service events, and she's a class leader. I feel she understands the importance of what it is to pursue goodness as well as knowledge. I have asked Ann to speak about what it has meant to her to be at an Episcopal Church school. Again, thank you for having us here today. It's an honor to present Miss Ann LeFave.

Ms. LeFave addressed the Council:

I would like to ask all of you to listen together as I pray the words of our school prayer. Our heavenly Father, we give you thanks this day for all the blessings you have showered upon us, our free land, food, shelter, and the ability to work and play without fear. We ask that you would look with pity upon all children in distress wherever they may be. Grant them and us your peace. In the name of the Christ Child, Amen.

In preparation for today, as I was reflecting on my experiences at St. Stephen's and St. Agnes School, Mother Theresa's words were constantly in my thoughts. "Always preach the Gospel," she said, "and, if necessary, use words." Though the years of discovery and growth throughout elementary and high

school are painful, confusing and often lonely, the advice that this woman gives touches precisely on how our small faith-based community functions. To be honest, our students are not different from their peers in other public or private schools. We are all young, most of us lost, many of us searching for higher truths, for bigger dreams, for intimacy, love and respect from those around us. We are searching for ourselves, for the people into which we will grow, and for the things that make us joyful and thankful to be alive. What does make us different, however, and what allows us to pray our school prayer with grateful hearts, is that above being a college preparatory institution, our mission is to, "pursue goodness as well as knowledge and to honor the unique value of each of our members as a child of God in a caring community." Despite the fear of rejection, the insecurity and the social and academic pressures we face that many of you probably remember from your own school experiences, my own experience is at a Christian school where I have been surrounded by a faculty and staff dedicated to creating a safe and compassionate atmosphere. What makes living in our Episcopal environment fulfilling and uplifting is the simplicity of the Gospel preached most often silently as each success and each tragedy brings us closer to each other and reminds us that we are all one in the Lord.

It is our experiences together as a school community that accurately reflect the ways in which we are committed to each other in love and peace as brothers and sisters in Christ. As I look back on September 11, I distinctly remember being very afraid of the future of our country, but I remember more clearly the moment when all 500 pairs of hands joined together in our upper school gym in prayer to our heavenly Father for protection and compassion. I look back on our weekly chapel services, often hearing my peers speak honestly about their spiritual struggles and breakthroughs, a living testament to the safety of our surroundings and the convictions of our students.

Senior ethics class is every student's favorite seminar in high school, because its sole purpose is to encourage discussion and debate about issues of morality and ethics and to explore the unique wisdom of each student. I also think proudly about the small girl in our lower school whose father died recently and who had enough faith in our community to say to her mother, "Mom, I think you should call the school, I know they'll pray for us."

I love the ability that I have had as a spiritual being to seek God for myself and to come to understand him in a supportive environment. Our chapel services, our student vestry, two weekly fellowships, ethics club and a worship team are resources that work to ensure our questions are answered and our needs are prayed for.

I love most of all the diversity of our community and that many of our students aren't Episcopalians or even Christians. I love the opportunities I am afforded to share my faith and learn through those experiences. I love the different colors I see on the faces around me. I love the eclectic mix of experience brought to the table each time I engage in discussion with one of my fellow students. I love that the people with whom I spend most of my time are honest enough and secure enough in their environment to pursue the kind of learning that can only take place outside of the classroom.

It is my firm belief that these personal experiences and times of sharing and learning could never have happened were we not a community closely and personally dedicated to creating an unconditionally loving and Christlike setting. Of course, our school faces conflict like any other diverse group of people would. We have problems with racial tensions, social barriers, homophobia, and classic lunchroom teasing. Pain and frustration have not escaped our family. Our strong Episcopal beliefs and values, however, allow us to turn to God individually and corporately for peace and shelter. And though we face the problems as the world presents them, I am confidently reminded of the hope in Christ Jesus and his sacrifice for us on the cross. With Christ as our cornerstone, our foundation as a family of God will always be secure.

Results of Ballot No. 1 and Instructions for Ballot No. 2

Bishop Lee announced that the Rev. Caroline Parkinson had been elected to the Standing Committee in the clerical order and that no election was made on the lay order. On the second ballot, the number of lay nominees was reduced to four: Gene Douglas Reid, Karen Grane, Jack Schick and Judy Lovegren.

Because the votes were closely distributed among the three remaining clergy on the ballot, Bishop Lee requested as chair to keep all three names on the second ballot. The motion was approved and Bishop Lee instructed members to vote for one of the three clerical nominees: the Rev. Martyn Minns, the Rev. Simeon Newbold or the Rev. Oran Warder.

Bishop Lee then called on the Rev. John Ohmer for the report on the Task Force on Ministry.

Report of the Task Force on Ministry - The Rev. John Ohmer, Chair

One year ago at Diocesan Council Bishop Lee announced his intention to appoint a task force to reexamine the discernment process in the Diocese of Virginia, a task force that would not just look at the ordination process but the whole process by which leaders both ordained and lay are identified and recruited and trained and supported, and in doing so, to not just fix what's broken within the system with minor repairs, but to examine the system itself to question its presumptions. Bishop Lee's charge to our task force was to first clarify assumptions about what the church needs and how the Holy Spirit is moving in our times and then to structure a clear process that will fill those needs and respond to those movements.

The first thing we had to do as a Task Force was to agree on the problem that we were trying to solve, and so we prayed about that. We studied it, we did some interviews. We listened. We listened to the Holy Spirit; we listened to one another; we listened to people who had been through the process for better and for worse. And, because rumor has it that there are other dioceses in this country, we listened to those in other dioceses who are wrestling with the same issues. So what's the problems that we were trying to fix?

We agreed that currently the discernment process in the Diocese of Virginia is reactive. Currently discernment is initiated by someone who feels and then articulates and sometimes insists that God has planted a call in their heart.

It's reactive, it is ad hoc. In other words, in most parishes around the Diocese, a Discernment Committee is put into place for a specific individual, they do their work, and then they're dissolved. Unfortunately this makes discernment appear to be some extraordinary event for special people rather than the ongoing work for followers of Jesus and leaders in his church.

By and large, discerners are doing this discerning as untrained discerners. The process itself tends to assume that the discerner, the person pursuing, is pursuing ordination. It is a cumbersome and a redundant process. It does not support at the diocesan level those who determine a call to lay ministry, lay leadership. In other words, on a diocesan level at least it has this fruitful branch called postulancy, seminary and ordination, with all other branches just kind of pointing back down to the parish level, which sends the unintended message to lay leaders to go back home and figure out how to live out your call, that unlike ordained leaders we really don't have any way of investing in you as someone of value to the wider church.

Finally, the current process is in only partial conformity with national church canons. I had a professor of Old Testament at Vanderbilt University who said to the students, "you know, every once in a while you ought to read the scriptures, they shed excellent light on the commentary." Every so often our Task Force takes a look at canons. They shed an excellent light on our work together as a common body. The current process seems to operate almost independently of other diocesan efforts that we've been hearing about today to live into our common principles of growth and leadership in discipleship.

Now, instead of wringing our hands about those challenges we chose to do just that: see them as challenges, not problems. What if instead we had a process that was proactive, that encouraged diocesan-wide what many parishes are already doing, that is encouraging congregations to proactively search, perhaps at the time of their annual meeting, for future leaders, both lay and ordained, and invite them into a discernment process so that people won't have to come into the discernment process hat in hand in some false sense of humility, but rather they could come into the discernment process boldly; open-minded, yes, but knowing that their gift for leadership has been noticed and recognized as genuine, and, therefore, is to be offered in joy and confidence to the wider church.

What if the work of that discernment were available to everyone through standing discernment committees? And, what if those discerners were gifted and trained in the work of discerning the Holy Spirit's movement in people's lives? What if instead of the Commission on Ministry being a *de facto* committee on ordained ministry it continued to function in a more streamlined manner as one part of a larger new true Commission on Ministry, composed of persons diocesan-wide who would work with entities already in place to offer at least the same degree of support and encouragement to those called to lay leadership that we currently offer to ordained leadership.

The proposed restructuring and new process is outlined in this report. The word "draft" is on the cover, and it is at the top of every page as a recognition that this is truly a work in progress. The Task Force has completed its work and, Bishop Lee, now seeks to be discharged from its duties; but the Holy Spirit is not done speaking.

It is our sincere hope that all of you will share your thoughts with whatever implementation committee arises out of this Council so that, through your insights, and through some more work over the course of the next few years, the whole world might see and know that at least in the Diocese of Virginia as far as the discernment process is concerned, things which were cast down are being raised up, things which had grown old are being made new, and that all things are being brought, if not to their perfection, at least to their vast improvement by Him through whom all things were made, Jesus Christ our Lord, to whom and for whose glory we offer our work and this report.

Bishop Lee thanked Mr. Ohmer and said that he would appoint an implementation committee to follow up on the thoughtful recommendations of the task force.

Bishop Lee then called on Bishop Gray to comment on the establishment of a vocational diaconate.

Bishop Gray addressed the Council:

There is an old phrase in the church, *lex arande, lex credente*; that is that “prayer informs belief.” Thus our liturgies make real our beliefs and express the fourfold orders of ministry of lay, bishop, priest and deacon. The experience of the role of the permanent or vocational diaconate is not only expressed in the liturgy but in the Biblical tradition as well. The role and function of a deacon is growing throughout the church, and we in this diocese have had dialogue for years about the role of the vocational diaconate in this diocese.

This past year Bishop Lee asked me to form a Task Group to develop a process for the identification, formation and ministry of vocational deacons. The Task Force is working with the intention to form a functioning diaconate that is theologically sound and appropriate for the missionary zeal of this diocese. The group work has just begun, and we’ll be seeking your input in the coming year. The group has begun its work by developing a theological statement that will be available to you on the diocesan web site. I am pleased to introduce to you the Reverend David Cox, Chair of the Task Group for the Vocational Diaconate, who will share briefly the progress of this Task Force.

Report of the Task Force on the Vocational Diaconate – The Rev. David Cox

As one of our historic orders of ministry, the order of deacons, we believe, constitutes an essential component in the work of the church. It is an order, furthermore, which is especially suited to further the mission priority of this diocese of reaching out to our neighbors in need, for that priority is at heart a ministry of diakonia.

We believe that a vocational, diocesan-oriented diaconate can strongly advance that mission priority.

By next Council we hope to present to you a model that lives into the spirit of the Diocese of Virginia and which can lead toward a unique and exciting example of servanthood in the life of the Episcopal Church. We’ll see you next year, and in the meantime, let’s talk.

Priority Report: Reach Out to Our Neighbors in Need – The Rt. Rev. Francis Campbell Gray

A great leader once said that the church is involved in mission one hundred percent of the time. We are either training for mission or are on mission. The newly created Commission for World Mission has more people than ever involved in equipping the saints for the work of mission and ministry.

Several things are happening at this time. We now have a missionary for overseas missions, the Reverend P. J. Woodall. The Fund for World Mission has over \$80,000 in assets and is receiving funds to increase the endowment. In fact, several weeks ago St. Peter's, Port Royal, gave the first unsolicited gift to the fund. We are also beginning an annual fund for world mission scholarships. Formerly the scholarships were listed in the budget of the diocese. Now we are raising those funds separately. We seek to raise at least \$20,000 this year to help make grants for the Diocese of Virginia's short-term mission trips. Recent gifts from the Falls Church, Our Saviour, Oatlands and Christ Church, Winchester, have begun this campaign. Formerly this was in the budget.

We now have a missions training manual that has just been completed about three days ago, and I would like to present Bishop Lee and Bishop Jones with copies of it. There are about 60 copies available at the workshop this afternoon. There will be more available in the future, we hope to have it on disks as well. This missions training manual is very complete, and we will hope to continue to work on it in the future.

Refugee resettlement: Tomorrow morning you will hear from Jennifer Ernst and from some of the Sudanese Lost Boys and Girls. They could not be here today for this part of the program because they work during the week at hourly jobs. But they will be getting up very early in the morning and will be with us early tomorrow morning, and you will get to meet them. This group is sponsored by St. Bartholomew's Church in Richmond.

Results from two surveys will be available at the World Mission workshop this afternoon. From these surveys we've found congregations to help in partnering short-term mission trips, with cluster groups and with leadership. Some highlights of the surveys show that at least 146 churches responded to the survey, and 105 of them are involved in domestic or overseas missions. Churches in our diocese are involved in over 50 locations, countries or cities around the world. Well over one million dollars annually is expended on missions by congregations in this diocese. We are offering more and more short-term mission trips. You can hear about them in this afternoon's workshop. Youth trips will be taken to the Crow reservation, to Honduras and the Dominican Republic. In fact, over 50 trips are being offered by congregations in the diocese where members of the diocese are invited to participate with those congregations. .

A clergy exploration trip to Haiti in the Dominican Republic is being planned in May. Please contact P. J. Woodall for information about that. And, further, St. Alban's, Annandale, is partnering with the Diocese to take a trip to Honduras, July 1-10, to work at Our Little Roses Home.

Finally the diocesan mission web site is fully established and you can access it and get this information and even more by going to www.thediocese.net

and then following the prompts to missions.

It's now my privilege to introduce the Reverend Lynne Washington.

Ms. Washington addressed the Council:

Not in my backyard. Don't plant those seeds in my backyard is the phrase often heard in many of our communities. The African proverb, "it takes a village to raise a child," is true, but I commend to you: it takes people in the village to grow a garden.

Did you know in many of our backyards a child's ability to read by the fourth grade is one measure that determines how many correctional facilities the Department of Corrections will build? One hour, one day a week can prevent this tragedy by planting the seed of mentoring and tutoring.

Did you know the three things heard most by the correctional officers at Greensville Correctional Facility, also known as the Death House, is, "it wasn't me, it's the drugs," "if only I could read," "if I had only had family." The Prison and Jail Ministries Task Force is ready to take us as a church to prison from pew to cell.

Do you know what the Northern Neck, Middlesex County and the Valley have in common? Families without indoor plumbing. There are over 100 families in Middlesex County alone without indoor plumbing, and volunteers from Water In Now in Christchurch are making a difference in a situation that should not be in America.

Did you know children make up 40 percent of shelter population and programs like Habitat for Humanity and Interfaith Housing can make a difference where children in poverty can lay their heads?

Did you know many who receive food stamps are the elderly and single parent households, women who work full time jobs, earning a minimum wage of less than \$11,000? The simple acts of random kindness of churches with soup and sandwich kitchens and food pantries can literally make the difference between life and death.

Did you know two Harvard graduates, one black, one white, one named Cofi and the other named Tom with everything equal will not have the same opportunities? The Committee on Race Relations can help you if you didn't know.

Did you know many of our young people in detention centers have been diagnosed with mental illness? And help to dispel the myths around mental illness is available.

Did you know the General Assembly budget will slash much of the public funds needed to keep families together? And faith based communities more than ever before will be called upon to help the neighbor in need. The various challenges faced by our church communities all over this diocese are not issues to be faced alone. They are issues we all face.

There's an old saying, "if one of us suffers, we all suffer." There is no such thing as disconnection in families, especially church families, especially those whom God has called to be in relationship. The needs of our individual communities and regions are vastly different, calling for vastly different approaches to addressing the problem, but even more appropriately to minister to these problems. It will call for thinking outside of the box and the planting and nurturing of seeds.

We need people from every area of this diocese to bring their collective expertise in community building, social services, philanthropy and other areas to be a part of the solution to problems not just in their backyard but in all of our backyards. I am pleased to announce the Commission on Human Need that would seek collaboratively to minister to our common backyard needs.

I would like to introduce to you two of our youth recipients of the mission voucher program, Miss Caitlin Gold of St. John's, McLean, and Mr. Adam Watts of Truro, Fairfax; and I would also like to introduce, a man better known as the high holy roller of the Dominican Republic for his skills in painting, the Reverend Thom Blair.

Ms. Gold addressed the Council:

Cold and hungry I hurried for home.
Tonight is the night of the Midnight Run.
Huddled in masses in a city park
a scurry of headlights piercing the dark.
Bony hands clutching brown paper bags.
New clothing to replace worn out rags,
and their faces all smiles
though they traveled for miles,
and then just as they came they continue their ride,
but leaving us warmed with the feeling of pride.
You know homelessness is no fun,
God bless and keep safe the Midnight Run.

This poem was written by a man named Michael from New York about the Midnight Run. The only difference between Michael and us is that he sleeps in Central Park. Michael is homeless.

When I was confirmed last year by Bishop Gray I received a voucher to fund a mission trip to New York with my youth group. I did not know at the time that this voucher would be put towards a life-changing experience that strengthened my faith in God's work through people.

The five-day excursion included trips to soup kitchens, churches and to the Midnight Run. The Midnight Run is a program that takes food, drinks, toiletries and clothing to those living on the streets. As the name suggests, the Midnight Run happens around midnight, because homeless people don't stop being homeless at night, and night is when our help is most needed.

We got in vans that summer night to take us to the sites not knowing what to expect. Should we hand out the food and move on or start a conversation? Our fears were put to rest when we approached our first group of homeless people sitting on the benches in a park. We passed out the supplies to all who needed them. When we explained to them about our mission trip and the soup kitchens we worked at, several chimed in "hey, I work there sometimes." This statement really struck me partly due to the fact that, when I think of soup kitchens, I think of homeless people being served, not doing the serving. I was mistaken.

The men and women we met, people who had close to no physical possessions, regularly stepped up to the challenge of helping their fellow homeless people.

When I saw people who had close to nothing, sacrificing themselves even more, I knew at once that this must be the true meaning of God working through people.

My faith was renewed seeing that just because people are homeless doesn't mean that they are hopeless. In fact, they showed me the importance of spreading the love of God every day and not just when I sign up for a mission trip. This inspired me to help in my community, whether that means helping at a local soup kitchen or smiling and being a good listener to a person who needs one. I can honestly say that my mission trip to New York was a life-changing one, and I would like to thank everyone who contributed to that.

Mr. Watts addressed the Council next:

Hello, my name is Adam Watts, and I am 14 years old and attending Chantilly High School in the ninth grade. My family and I have been attending Truro Church in Fairfax since I was born. I came here today to share with you my experience from a mission trip to the Netherlands that I went on last summer, along with 14 other kids my age and six adults. The trip started on June 21 and lasted a full two weeks.

Our mission in Holland was a mission of servanthood through work projects, such as painting houses, gardening and other general maintenance. When we first arrived in Holland, we were picked up at the airport by two members of our team who had lived there and knew their way around. We then took a train to a smaller town where we were picked up by a group called King's Kids, which is a worldwide organization that spreads the word of Christ.

For about a week and a half we got up and rode our bikes or walked to the King's Kids campus and worked. It was a pretty long workday, but we adjusted nicely to the Dutch routine of a morning coffee break, a long lunch break and an afternoon tea break. These numerous breaks, which some of our members of the team worked straight through, and the kindness of the people around us made the days go by very fast.

At the end of our week and a half stay at King's Kids we had not only made all the gardens look 100 percent better, painted the cottage doors and windowsills, cleaned out and bleached the fountain, stripped the metal swing set of paint and repainted it, we had also experienced Christ in many ways.

The worship experience was amazing, and I learned an important lesson. There are many ways to serve God, and you should use all of your God-given talents to do so. The Gospel of Mark, Chapter 10 verses 43 to 45 puts it best using these words, "Instead, whoever wants to become great among you must be your servant. Whoever wants to be first must be slave of all. For even the Son of Man did not come to be served but to serve and to give his life as a ransom for many." By completing all of these work projects we were able to take a load of work and worries off the backs of our fellow Christians in Holland, enabling them to use their gifts of evangelism to their full extent. Thank you for giving me the chance to live such an experience by giving me the \$200 voucher when I was confirmed. This mission trip has really made a difference in my life and love for the Lord.

The Rev. Thom Blair addressed the Council next:

About 18 months ago, a person came by my office more or less by chance and wanted to talk about a mission that he had been involved with while he was a member of a congregation in Florida. And it turned out that he wanted to talk about mission work in the Dominican Republic, and it was a little awkward for me because all the time I was trying to listen to him I was trying to figure out where the Dominican Republic can possibly, possibly be. From that unexpected and unanticipated and unpromising beginning, a wonderful adventure in mission opened up for us at St. Stephen's.

We have just recently returned from our second visit to the Dominican Republic. By the grace of God this past year we were able to raise enough money to rough out the second story of a school that was built on a garbage dump by the people and the Bishop of the Diocese of the Dominican Republic in a town called Andres Bocachica. That school was full of about 150 children, but there were 800 children in that neighborhood who had virtually no place to go to school, and so we had the opportunity to rough out a large second story. Then, just two weeks ago, 30 of us returned, and we painted the whole thing twice inside and out. We built a lot of tables, we built a lot of desks, we put in a lot of toilets, we hung a lot of doors, all of that sort of thing. It was, for most of my people (and I only say most because I haven't talked to them all in any depth) the greatest experience that they have ever had in their lives, and many of these people have been there and done that many times. It was a fantastic thing.

I've heard all my life, as I'm sure you have, that when you are involved in mission you receive more than you give. I believed that with my head, but now I believe it from my heart. I know I am a true believer now when it comes to this part of life. It was a blessed thing for us to have the opportunity to share some time and some work and some labor with some of the bravest most beautiful people you've ever seen in your life who are struggling against huge odds in the midst of a poverty that is so grinding that it is impossible really to convey to us what that is like. It was a wonderful thing for us, and it virtually changed our lives and it will eventually change the character and the nature of our own congregation.

I close by telling you that we called our project the Hummingbird Project, which is a strange name, but we call it that because on our first venture to the Dominican Republic while we were sitting in a church listening to a presentation, someone told us a story about the hummingbird, and I'll tell you this story now. It's very short.

There was a huge fire in the jungle and all of the animals were running for their lives, but a hummingbird was flying back and forth between the river and the fire. And the hummingbird would go and dip down to the river and get a little sip of water and fly back to the fire and spit it out on the fire, back and forth, back and forth, and finally the lion looked up and ridiculed the hummingbird and said, "you fool, don't you know you can't put out the fire?" And the hummingbird said, "yes, of course I know I can't put out the fire, but I can do my part."

And so, of course, what we are trying to do and what was so rewarding for us was to do one small piece of the great work of mission that belongs to all of us. So I want to encourage you, if you have never looked at this possibility, to look

hard. I promise you that things will never be quite the same for you if you take a step down this path.

Bishop Lee introduced Martha High to report on the work of the Diocesan Fund for Human Need.

Report of Diocesan Fund for Human Need and Presentation of Service Awards – Ms. Martha High

The Diocesan Fund for Human Need was established 14 years ago at a meeting of the Annual Council. Its purpose is to respond to human need by encouraging and assisting local involvement in outreach projects and by challenging church leaders to envision and implement new initiatives for mission and ministry. In other words, the fund exists to enable each and every one of us to carry out a ministry of helping our neighbors in need. Its purpose is also to encourage congregations to think outside of the checkbook and to engage in relationships with the communities we are called to serve. I want to commend you for more than \$560,000 that has been awarded in grants since the fund was established. In December we awarded all of our money. Our balance is zero.

You are doing outreach ministry admirably, but there's more to be done. The Fund voted this year to celebrate the outreach ministries being carried on in this Diocese and to celebrate the unsung heroes who work daily with those in need. We elected to give two awards, one to an individual and one to a congregation or corporation. The awards about to be given are from the interest earned from the Diocesan Fund for Human Need Endowment. All gifts to the Fund are used for granting purposes. A gift of \$500 from the endowment will be given to each of today's recipients for the ministry of their choosing. The Harriet "Happy" Pullman Award recognizes an individual for his or her commitment to community and outreach ministry. The criterion: an individual who has demonstrated exemplary work in the area of Christian social ministry, also known as outreach. This individual, a member of the Diocese of Virginia, must demonstrate the importance of being in relationship with the people to whom he or she ministers. The Bishop's Award for Community Service recognizes a congregation or corporation that has demonstrated commitment to community outreach by beginning an innovative initiative in the area of domestic outreach, Christian social responsibility, thinking outside of the box in order to meet a community human need.

As I call today's recipients forward I would ask that you hold your applause until we have made both awards and then please recognize them.

It is my privilege and pleasure to award the first Happy Pullman Award to someone many of you already know and have seen on countless occasions while attending meetings at Trinity Church, Fredericksburg. She is a lady who began her lay ministry in Christian education but found that Christian education and outreach are natural complements to one another. Her ministry began simply by giving away sandwiches, and this ministry led to the Tuesday Night Emergency Outreach at Trinity. Her ministry is a tough one. She ministers to those who have substance abuse problems. These problems are problems that local shelters will not accept.

Many worry about her safety, but as an act of faith she trusts God to be with her in her work, and she chooses not to worry. Her rector said, and I quote, "She provides a sense of structure and some appropriate values for a group of people who are as rootless and as lost as they can be. Without her ministry many of them would be dead today." The first Happy Pullman Award is presented to Patty Marion of Trinity Church, Fredericksburg. Patty would you please come up?

The Bishop's Community Service Award is presented to a congregation of 30 people, located in rural Virginia, that feeds a minimum of 100 families per week, or approximately 600 meals per month. This congregation started a food bank. In its first Saturday of operation nine families were fed. Presently almost all of the 100 families being fed have incomes which fall below 150 percent of the poverty level. As the ministry has grown the congregation needed more space and has taken over an old United States post office and made it their cornerstone. They show us all what a few people can do to help many. This church enlightens the relationships of God's children to one another. The Bishop's Award is presented to St. David's, Aylett, the Reverend James Iswariah, vicar. Our congratulations.

We also want to remind you that nominations for future recipients of either award may be made by anyone in the Diocese. Nominations will be accepted beginning in October of this year, 2003, for the awards to be made at Council next year. We thank you for your support in the past, and we thank you for your support in the future.

Results of Ballot No. 2 and Instructions for Ballot No. 3

Bishop Lee announced that the Council had elected two lay persons to the Standing Committee: Jack Schick and Judy Lovegren. There was no election in the clerical order and Bishop Lee instructed Council to vote for one of two remaining names: The Rev. Martyn Minns and the Rev. Oran Warder.

Following the singing of "Iglesio de Cristo," Bishop Lee declared the Council adjourned until the Council Eucharist at 5:30 p.m.

The Pastoral Address - The Rt. Rev. Peter James Lee, Bishop of Virginia

To see the evidence of the strength and the hope of the Diocese of Virginia, look around you. Here is a diverse community of women and men, young and old, of different racial, economic, and theological backgrounds, united at the table of the Lord from which we are abundantly nourished, and from which we are sent out on the mission of Christ.

Our diocese is strong and vibrant. In terms of baptized members, with 87,623 members at the end of 2001, we are now the largest diocese in the Episcopal church. Our churches had a combined income in 2001 of nearly \$82 million. Our churches gave \$4.2 million to what we do together through the diocesan budget and an additional \$4.6 million to outreach.

We have received much. We are the inheritors of the generosity and vision of those who have gone before us.

The church in the Diocese of Virginia may be compared to the Biblical image of the vine, with many fruit-bearing branches; or to a tree with deep roots in the soil

of Virginia's history. There is a life rhythm to any living organism, where branches die and new growth appears. Our beloved retired Bishop Suffragan David Lewis died on May 15, 2002. David spent his entire life in ordained ministry serving the Diocese of Virginia, and in retirement continued his service as long as his health permitted. While he was a bishop suffragan, he had charge of the mission churches of the Diocese and of new church planting, and his was the groundwork for the increase in church plants we are now witnessing. He had a special conviction for the importance of the church's ministry in prisons, and we have established the David Lewis Memorial Fund, income from which will assist prison ministries. The initial capital for the fund comes from unspent Discretionary Fund's in David's control, a sign of his frugality and stewardship. We miss David, we extend our love and sympathy to Carol and their family, and thank God for David's ministry and legacy of service.

Canon Harriet "Happy" Pullman died on June 29, 2002, after a valiant battle with cancer. At the time of her death, Happy was secretary of the diocese, chief of staff, and executive director of the Virginia Diocesan Center at Roslyn. The Sunday before her death, Happy toured Roslyn's new construction, riding in a golf cart—interested and committed to the end. The new guest residences at Roslyn are nearly finished and the new dining hall will be completed in the Spring. Happy was the main force behind the vision of a Roslyn village at the top of the hill, providing a place of growth in Christian community. Here at this council, I miss the memory of Happy surrounded by members of the Parish Youth Ministries Committee. She had a special gift for recognizing and releasing the unique gifts of young people. Her influence is lasting. Her life was one of planting seeds of hope in the lives of those with whom she worked. We miss her, share our sympathy with her family, and thank God that we shared her life.

Now we are called, as David Lewis and Happy Pullman were called in their time, to plant seeds for mission that will flourish in many instances, long after we have gone.

Christians who understand themselves as planters, sowers of seed for the future, begin with the grateful knowledge that God is the abundant sower whose activity assures that God's mission will flourish, and that our activity will succeed if it is in line with God's purposes. And our activity in sowing seeds for mission is to be consistent with the agenda of Jesus.

In the inaugural sermon of his ministry in his home synagogue at Nazareth, Jesus quoted words from Isaiah, which we heard at this eucharist as our first lesson. (Isa. 61:1-11)

"The Spirit of the Lord is upon me,
Because he has anointed me
to bring good news to the poor,
He has sent me to proclaim release to
the captives
And recovery of sight to the blind,
to let the oppressed go free,
and to proclaim the year of the Lord's favor."
(Isa. 61:1-2)

That is the agenda of Jesus for the world that God has made. Our Prayer Book summarizes the mission of the church this way: "to restore all people to unity with God and each other in Christ," (BCP, p. 855), and says the church pursues its mission "as it promotes justice, peace, and love." (BCP p. 855)

When we plant seeds for mission, then, we are not aiming simply to add members to the church. We are working to make disciples who will align themselves with the kingdom that God is bringing. That's why the church's interests in peace and justice extend beyond our members to the well being of the world that God has made.

We are concerned with the pandemic of HIV/AIDS in Africa because Jesus is committed to bringing good news to the poor. We're thankful for the attention given to the AIDS crisis in the President's State of the Union address last Tuesday. We need to encourage the Congress to put into action the President's commitment to help the countries most severely afflicted with HIV/AIDS.

At a time of international crisis, when the drums of war threaten the still, small voices of peace, we Christians pray that God's kingdom will come on earth as it is in heaven. We align ourselves, at such a time, with efforts to bridge the chasms which divide humankind; and in planting our seeds for God's mission, we try to reach out to those who differ from us.

Christians have a bias for peace and peace-making. We continue to pray that the nations of the world may find a peaceful way to remove the threat of weapons of mass destruction from Iraq. We have many people in our diocese directly working for such an outcome, beginning with the Secretary of State, General Colin Powell, a faithful member of St. John's Church, McLean. We support them with our prayers.

And we have faithful members of our diocese whose work for peace is to assure the strength of our diplomacy through their active military service. Last Sunday at St. Mary's, Arlington, I participated in the baptism of a little girl held in the arms of her Marine colonel father just two days before he was deployed. Please send me the names of those in your congregation on active military duty and I will send them the Armed Forces Prayer Book and the Episcopal Service Cross as signs of our support for their sacrificial service.

We pray for peace. We uphold our leaders and our military in our prayers. And in a fallen world, we understand that one of the responsibilities of international leadership is to name the threats to peace and to participate in removing them: by diplomacy if possible; by measured, necessary force as a last resort.

Pray that we may participate in planting seeds that will grow into an international order that promotes justice, peace and love. Among the risks of taking leadership internationally is that we may fall into the false assumption that American interests are always the interests of others. The President got it right at the conclusion of his address on Tuesday night:

"America is a strong nation and honorable in the use of our strength. We exercise power without conquest and sacrifice for the liberty of strangers.

"Americans are a free people who know that freedom is the right of every person and the future of every nation. The liberty we prize is not America's gift to the world, it is God's gift to humanity."

So at a time of international uncertainty, people of faith return to our knees in prayer and set about on our work of aligning ourselves with the God who is spreading seeds of justice, peace and love.

An early example of one who sowed seeds for mission was St. Paul. In his second letter to the Church at Corinth, part of which was read as the epistle this afternoon (2 Cor. 9:10-15), Paul teaches that God "who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness."

Paul writes to the Church at Corinth in the context of raising money for the church in Jerusalem which he has also done in the churches of Macedonia. It is instructive for us to note that the Macedonian and Corinthian churches were mostly gentile with significant differences with the Jewish church at Jerusalem. Differences, for Paul, are not expressed in withholding money.

Indeed, Paul says it's the donors who will be enriched. "You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God."

So our ministry of sowing seeds for mission is fundamentally eucharistic, an act of thanksgiving for God's abundant provision.

The Gospel reading at this council is the original sparse parable of the sower from Matthew's gospel. (Matt 13:2-9) Our hearing of this parable has been so influenced by the subsequent allegorical interpretation of the parable in Matthew and by its frequent use in sermons across the centuries, asking in effect, "What kind of soil am I?" that we sometimes miss the mystery and the power of the picture of a lavishly generous sower, spreading his seed in abundance, with the parable's assurance of an abundant harvest. The major point of the parable is not about us and our receptivity or lack of it. It is about the lavish generosity of God. We play a part in God's coming kingdom. We can ally ourselves with Christ's reign or we can oppose it by indifference or selfishness. But our faith teaches that the victory over death and sin wrought in the cross and resurrection of Jesus is the decisive, predictive moment for human history and that the triumph of God is assured. Will the seed we plant today help that coming victory? It is a matter of faith to answer, "Yes."

To emphasize planting seeds for mission is to take a long view of the mission of the church. I think that is especially difficult in the consumer culture in which we live, where we are barraged with messages to satisfy our immediate wants and desires. But a commitment to joining the sower in the abundance of his sowing is a commitment to lay aside the question, "What can I get out of this?" and instead to ask of ourselves, "What difference can I make with my life, my contribution, with the seeds that I plant today? What lives will be touched by mine, long after I am gone?"

We are in the early stages of a diocesan capital and planned giving campaign, the Fifth Century Fund. We hope, by the time we mark the 400th anniversary of the church in Virginia in the year 2007, that we will have strengthened the capacity of the church to serve for generations to come. The priorities of the Fifth Century Fund are aimed at building up local congregations of our diocese as mis-

sionary outposts, as places where the seed that God has sown through us may flourish. The priorities of the 5th Century Fund are the priorities of our diocese. They have emerged through prayerful discernment by a diocese committed to unity, love and witness. The five priorities, as you know, are: building up existing churches, planting new churches, reaching out to others both at home and overseas, strengthening ministry by and among young people, and enhancing our conference centers.

The Mustard Seed Fund, an outgrowth of the 5th Century Fund, is an attempt to plant seeds today that will grow in the future. In the year 2002, the Mustard Seed Fund made grants to 20 congregations to build up their capacity for mission. Some of these were facility improvements; some were diocesan gifts to encourage local capital campaigns; some were efforts to strengthen information technology. All were signs that we are one diocese, committed to building up each missionary outpost as a place where seeds for mission will flourish in abundance. Our church planting efforts are recognized throughout the Episcopal Church. Bishop David Jones is increasingly asked to visit other dioceses to tell of our church planting efforts here. At this eucharist, I am presenting Altar Service books, chalices and patens, to representatives of four congregations that are in the process of formation, reminders that we gather at the table with them.

Tomorrow, this Council will vote on a recommendation to admit Christ Church, Richmond, to full church status, moving from mission to parish status in nine years. Christ Church is a flourishing community where attendance at their three services last Saturday afternoon and Sunday morning was 775. Christ Church is a community where seeds are planted and healthy sprouts are springing up.

Our churches are active in outreach. Eight outreach grants were made through the Mustard Seed Fund in 2002, with an emphasis on increasing the ministry of church people in building or renovating housing for the poor. In 2001, the year for which we have most recent statistics, as I mentioned at the beginning of this address, churches of our diocese gave away some \$4.6 million in outreach projects beyond what we do together as a diocese. At this council, we will hear from several young men who are refugees from the Sudan, people popularly called "Lost Boys" who have been found by members of our church families and have been embraced by them.

An important part of our outreach is our participation in the life of the worldwide church. Our faithfulness in voluntarily following the guidelines of General Convention in what we give to the general church is one way we reach beyond ourselves.

As we approach the General Convention of the Episcopal Church in Minneapolis in 2003, we are committed, as St. Paul was, to offering our gifts in thanksgiving. The Diocese of Virginia will again produce a daily newspaper, *Center Aisle*, edited by Ed Jones, editor of the *Free-Lance Star* in Fredericksburg and chair of our Resolutions Committee. We hope the Diocese of Virginia can speak to the General Convention from our historic posture at the center of the church's life, grounded in the mission of Christ, and helping to moderate the extreme tendencies of groups with special agendas in the church.

We are involved with the wider church because of our commitment to

mission. Our assistant bishop, Frank Gray, is president of the Compass Rose Society, an international agency that raises funds for the Archbishop of Canterbury and the work of the Anglican Communion secretariat in London. He is a respected international leader of our communion.

Many of our congregations and regions have partnerships with overseas dioceses. Percy Grant, assistant to the Bishop for youth ministry development, and Beth Malcolm, director of St. George's Camp at Shrine Mont were in South Africa in December, at the beginning of their summer to help staff the new summer camp for young people sponsored by the Diocese of Christ the King.

Since the Day of Pentecost last May, your bishops have given to each youth confirmand a voucher worth \$200 towards a short-term mission trip to be taken before the confirmand turns 19. We have given out some 400 vouchers so far, and plan to continue this pilot program through 2003.

We often combine our youth and outreach ministries, helping young people understand themselves as sowers of seed for mission. This coming summer, a group of young people will gather first at Shrine Mont for staff training, then go to the Dominican Republic to staff a diocesan camp for young people there.

I was at Shrine Mont the first weekend in November when some 400 junior high school age young people gathered for one of our Parish Youth Ministry weekends. More young people wanted to come, but the conference had reached a maximum. We take very seriously providing an adequate ratio of adults to young people and will not pack in young people beyond that safety ratio. We are blessed at this council with members of our Parish Youth Ministry Committee who assist us in our deliberations. It is the conviction of this diocese that young people are not primarily the church of the future but, with us, they are the church of today. We have expanded our campus ministries and our Young Priests' Initiative is attracting more and more young people to consider a vocation in Holy Orders.

Each of the priorities of the 5th Century Fund, each of the priorities of our diocese, has the building up of a local congregation as the focus for its work. So do our efforts in enhancing our conference centers. The Virginia Diocesan Center at Roslyn outside of Richmond and Shrine Mont in Orkney Springs are both places where parish weekends and vestry retreats build up the sense of community in our local churches. Shrine Mont operates from the first of April until the first weekend of November and more churches want to schedule weekends there than Shrine Mont can handle. We hope to winterize some of the buildings at Shrine Mont so that more weekends can be available for parish conferences.

We are funding an expansion at Roslyn through a bond issue that will be paid back through the Roslyn operating budget. The three new residence halls are nearly finished and the dining room will be finished in a couple of months. I hope you will mark May 17, 2003, in your calendars as the day that we have set aside for the dedication and an open house at the new facilities at Roslyn. The rules of the bond issue are such that we could not build a chapel with the proceeds of the bond issue. So the provision for a chapel at Roslyn remains an outstanding goal for the enhancement of that beautiful place.

Planting a new church, renewing an existing church, building up youth ministry, strengthening outreach, enhancing our conference centers, are all impor-

tant ways that we can plant seeds for mission now that will blossom for our spiritual descendants. But all of these involve the ministry of committed people so another way we plant seeds for mission is to strengthen the ministries of the persons who form the family of the Diocese of Virginia. You are receiving at this council reports from a task force on ministry and from a special committee on the vocational diaconate that while they do not make any recommendations on specific canonical action at this council, they do ask you to consider prayerfully ways our diocese may change to recognize and develop leaders for the body of Christ. I am especially drawn by the recommendation of the task force on ministry for an Episcopal Leadership Initiative that will provide deeper and broader training for persons called to lay leadership in the church. Too often, in the culture of the Episcopal Church, when someone has become serious about their religion, the culture begins to assume that they should seek ordination. We want to attract gifted people for ordained leadership in the church but the great majority of the members of our church are lay persons and lay persons are the ones who are on the threshold between the church and the world and who are the most effective interpreters of the Christian faith to the world beyond the church. My hope is that each of our 187 congregations will be a place where lay persons receive the kind of spiritual formation and recognition of their gifts that will strengthen their own self awareness as representatives of Christ to the world at large.

We now count more than 87,000 baptized members in the Diocese of Virginia. Each of those is a representative of Christ in Christ's ministry of reconciliation. Each deserves the training and the equipping that his or her congregation should provide. I challenge the clergy and lay leaders of this diocese to ask themselves, "What difference does my congregation make in equipping our people for ministry?" Answering that question will lead to planting seeds for mission that will grow into a fruitful harvest in the future.

In December 1952, I was 14 years old and I went with others from my home parish in Pensacola, Florida, on an eight hour drive across the state to St. John's Cathedral in Jacksonville to the ordination of five transitional deacons to the priesthood. I knew them all because I had participated in Florida's equivalent to Shrine Mont for several years and each of the candidates for ordination had been on the staff of that summer camp. One of them was a curate in my home parish; another later became youth director of the diocese when I was president of the diocesan Episcopal Young Churchman. That ordination service made a dramatic impact on my life. To see these young men, most of whom were veterans of World War II, commit their lives to Jesus Christ in the service of the church, men whom I had known on a softball field, on a waterfront crew, in the laughter and joy of a Christian community at a summer camp, to see them take their vows with such seriousness, had an enormous impact on me. Only three of the five are still living. I wrote each of them prior to the 50th anniversary of their ordination as priests to thank them for their ministries and to tell them that the seeds they had planted had made a difference in my life.

What seeds are we planting today? What differences are we making to the communities where we live? To the nation that is on the brink of war? To the young people of our congregations and of our communities who are looking for

meaning and direction? What difference are we making in overcoming the continuing scars of racism and economic injustice in our society and in the world at large? You and I are called to join with God the sower whose abundance lavishly provides all that God's people need to do their work of mission. You and I are called to join Jesus' mission to bring good news to the poor, to proclaim release to the captives, recovery of sight to the blind, to let the oppressed go free and to proclaim the year of the Lord's favor.

I invite this diocese to a renewed commitment to the long view, planting seeds now that will grow into an abundant vine whose fruit will nourish the people of Virginia for generations to come.

The 208th Annual Council February 1, 2003 Hyatt Regency Reston

Council reconvened Saturday, February 1 at 9:00 a.m. Bishop Lee called on Bishop Gray to introduce the first speaker.

Bishop Gray addressed the Council:

It is my privilege to introduce to you Jennifer Ernst, a member of St. Bartholomew's Church in Richmond. One of the more significant ministries in the Diocese is the ministry of St. Bartholomew's Church, where on any given Sunday if one goes to church one will find 15 or 20 of the Lost Boys in regular attendance; indeed, the bishops have confirmed some of them. And every month on the second Sunday of the month there is a Dinka service at St. Bartholomew's, and people come from hundreds of miles away to participate in that. So it's my privilege to introduce Jennifer, who will introduce some of the Lost Boys to give us a presentation this morning.

Ms. Ernst addressed the Council:

Although some of you may be familiar with the term "Lost Boys" and "Lost Girls," I want to take this opportunity to give you all a very brief history before you see them. The young men and women, victims of the long-running civil war in the Sudan, without a doubt have endured a horrific past, one that no child should ever have to face.

In 1987, during a particularly intense time of fighting, their villages were bombed or soldiers attacked them in the middle of the night, and their families scattered in an attempt to escape. When it seemed safe, the children made their way back to their homes only to find them destroyed and their family members killed or missing. With no one to care for them they started off on foot, wandering with no food or water and only the clothing on their back. They walked over 1,000 miles in the harshest of conditions; many died along the way of hunger, thirst, exhaustion, and some were eaten by wild animals. Their story is hard for us to imagine.

It is clear, however, that God was with them every moment. The “Lost Boys and Girls” began to be resettled in the U. S. in November of 2000, and we are blessed to have about 150 here with us in the State of Virginia. They are kind and gentle people, full of hopes and dreams.

In conclusion, it is truly a miracle that they are here with us. They will tell you proudly that “I have been called a ‘Lost Boy,’ but I am not lost from God.” Thank you, and please join me in welcoming the “Lost Boys” and “Lost Girls.”

The Lost Boys and Girls of the Sudan performed a traditional song and dance for the Council.

Following the performance, Bishop Gray addressed the Council:

We are deeply in debt to St. Bartholomew’s Church and to Jennifer Ernst. Jennifer is more than willing to come to any of your congregations and speak of her work. She’s told me that, and so please feel free to invite her to come and talk about this significant work. Previous Councils of the Diocese of Virginia have helped fund the translation of the Old Testament into the Dinka language, and we hope this year to have a Sudanese priest ordained from the Diocese of Renk at St. Paul’s Church, Alexandria. I understand that might happen this year. So, again, thank you so much, Jennifer. She tells me that the translation of the song is somewhere in your material.

Bishop Lee then called on the Rev. Linnea Turner to report on the work of the Commission on World Mission.

Report of the Commission on World Mission – The Rev. Linnea Turner, Chair

The Commission on World Mission may be new, but its roots go deep into the history of our diocese. Its purpose goes back to the foundations of our Christian faith and life, and it is a commission whose associate members include each and every baptized person in our diocese.

“Go into all the world,” Jesus commanded his disciples and us today. Make disciples, preach, teach, proclaim the good news of the kingdom, and heal. Go and tell what God has done for you. Go and tell.

Mission, being sent by and for God, takes many different forms. It may be the short or long-term mission trips themselves. It may be prayer, whether in support of such trips or discernment of new ones. It may involve providing or obtaining financial or other resource support. It may be identifying the needs for mission and the people to do it and then the hard work of organization and coordination.

The Commission on World Mission has as its overall goal to challenge, encourage and support the people and churches of the Diocese of Virginia to know, to claim and to carry out their common Christian responsibility of mission, to respond to our Lord’s Great Commission. Currently we see implementation of this goal in three major areas of activity. The first is the formation of clusters, groupings of persons and parishes interested or involved in a particular mission area and the development of such clusters through networking, meetings and coaching, into centers of communication, coordination and action for the increase of mission activity.

The second is the development and provision of training and trainers so that all persons and teams from this diocese are suitably equipped to be effective, informed and caring missionaries in whatever situation or culture they may find themselves.

The third is the raising of funds for use by people and teams from this diocese to ensure that anyone called and equipped for a mission trip has the moneys to accomplish it, and by doing so, to broaden the number and the varieties of people engaging in mission.

The Commission on World Mission plans to hold at least three general meetings each year. Each of these meetings will include an educational component open to everyone in our diocese. At our first such meeting in December, Boyd Spencer presented a workshop on grant writing. Afterwards, Bishop Gray, putting his money where his mouth was, so to speak, challenged participants to write grant applications that would be reviewed for actual grants. I'm delighted to announce today the following awards: to Bill Mayer, St. Margaret's, Woodbridge, for a drop-in center in eastern Prince William County and to the Reverend Lauren Stanley, St. Alban's, Annandale, for a filming project at Our Little Roses in Honduras.

Commitment to mission has a long history in our diocese. The current Commission builds on the hard work and dedication of the earlier Committee on World Mission. Its long time head was the late Herb Pearce, who truly, truly took Jesus' words to heart and endeavored to make them heard in our diocese and our world today.

The Commission has established the Herb Pearce Award to be given annually to the person who best exemplifies the spirit and work of mission in our diocese. We are currently finalizing the award criteria, and I'm here to tell you that the first Herb Pearce Award will be presented next year at the 2004 Diocesan Council. I invite you to begin thinking of nominees and to send such names to the Commission.

My friends, world mission is not something out there located in some distant corner of the world or on the far perimeter of our daily existence. It is at the heart of the gospel imperative, part of the daily living out of our faith. A member of our Commission long involved in world mission recently noted that, at its deepest level, mission is relationships. Mission is relationship with the God who made us and calls us into the world. Mission is relationship with all that world and its people, whom God loves enough to live and die for. Mission is relationship that enlarges and transforms us beyond our wildest imaginings, our deepest and most fragile hopes. You are all, as I have said, members of the Commission on World Mission. Please join us in its work.

Bishop Lee called on Pat Piland, President of Episcopal Church Women in the Diocese of Virginia.

Report of the Episcopal Church Women, Diocese of Virginia – Pat Piland, President
I started this wonderful journey in 1997 when I served on the Episcopal Church Women Executive Board as their missionary prayer partner representative. I

served under two wonderful presidents, Ann Mingledorf and Ruth Gibson. Ann has moved into a position of Council President of Region 15, and Ruth has been elected President of Province 3 Episcopal Church Women.

We are leaders, we are part of the 187 congregations and 15 regions. We accept the challenge of supporting and interpreting what we do together as the Diocese. We will have four delegates and two alternates attending the triennial meeting of Episcopal Church Women at General Convention this summer. We will honor and celebrate at this time the life of Happy Pullman as our honored woman, because she has modeled the Christian life and walked in the ways of God in church and community.

Because of seeds planted by the women of the church, we are very proud to say that we have raised over \$42,000 for a chapel relief and repair project for St. Andrew's School, Richmond; Jackson-Feild Home for Girls; Boys' Home, Covington; and Our Little Roses, Honduras. Our hope is that we can fill the spiritual emptiness of these children.

We have also been able to increase awareness of silent victims, children of incarcerated women, with the help of Mary Atterholt from St. Paul's, Richmond, at our open meeting last year.

Our South African Partnership continues to strengthen and uplift our sisters in the Diocese of Christ the King. Their needs are great, and we continue to support the St. Mary's Home and CTK Youth Camp. To quote Roxanne Broughton, a young woman from South Africa training at Shrine Mont this summer, she says, "We want them to see Christ through us."

Episcopal Church Women will be a strong part of the generation that plants seeds for the future of the mission of the church. We'll be a large part through prayer and discernment and spiritual growth. To help us on our journey we plan a prayer and worship retreat at Shrine Mont April 29 and 30. This will be for both men and women, and the focus will be "Practice of Prayer."

Our keynote speaker for open board at St. George's, Fredericksburg, May 22 will be Lauren Winner, a member of our diocese and author of *Girl Meets God*. The child of a reformed Jewish father and a lapsed Southern Baptist mother, she chose to become an Orthodox Jew. However, she became increasingly drawn to Christianity. The twists and turns of Lauren's journey make her the perfect guide to exploring spirituality in today's complicated world.

At our annual meeting at St. John's, McLean, on October 16, we will introduce the Rev. Dr. Margaret Guenther, author of *Holy Listening*, and we're very proud to hear that the Rt. Rev. Peter John Lee, Bishop of the Diocese of Christ the King, South Africa, will be in the United States at that time and will be part of our program as well.

As we continue our education and focus on women and children at risk, we want the women of the diocese to remember that we must be God-centered. Creating a spiritual and nurturing time creates peace among us. It creates the joy that we need to continue a firm foundation. As we continue to plant the seeds of spiritual nourishment for our sisters we know that we'll not lose focus of whom we are serving, and in doing that we will be a positive part of the body of the Diocese of Virginia. Thank you.

Bishop Lee called on the Rt. Rev. Francis Gray, Assistant Bishop to speak about Conference Centers in the Diocese.

**Priority Report: Strengthening Conference Centers -
The Rt. Rev. Francis Campbell Gray**

“Come unto me, all you who labor and are heavy laden, and I will give you rest. Take my yoke upon you and learn from me, for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy and my burden is light.” Retreat and renewal, bringing our worlds into focus so that we can see ourselves and see God. That is the mission and the role of a conference and retreat center. Our diocese is blessed to have two conference and retreat centers, the Virginia Diocesan Center at Roslyn in western Richmond and Shrine Mont, where, in addition to conferences and retreats, we also send hundreds of our youth so that they might come to know and to love God. Roslyn and Shrine Mont are extraordinary assets of our diocese, and this is an exciting time for our conference centers.

Both centers have recently finished long-range master planning processes. Shrine Mont is actively pursuing capital improvement projects, which include the new swimming pool that many have enjoyed last summer on the mountain. Roslyn is coming to the end of a six million dollar construction project. These projects and the ones planned for the future are exciting by themselves, but what is more exciting is the commitment to retreat and renewal, beauty and creation, community and relationship with each other and with God which these projects represent. As we strengthen our relationships with each other, we strengthen our relationships with God. Our world slows down and comes into focus and balance. God returns to the center of our lives. That is why the future of our conference centers is so important. They’re places where we find support in our efforts to know Christ and renewal of spirit to make him known.

Bishop Gray introduced a segment about conference centers from the video “Deep Water.”

Results of the Third Ballot

Bishop Lee reported that the Rev. Oran Warder, rector of St. Paul’s, Alexandria, had been elected to the Standing Committee, thus completing the elections for this body.

Bishop Lee then addressed the Council:

You have on your table a small bottle full of seeds. These are gifts to each of you to take home and plant. These are wildflower seeds, which is a wonderful metaphor for what we’re trying to do at this Council. They are perennial, which means they’ll reseed themselves and grow back each year. Their yield is unpredictable, but it will always be beautiful. This is what’s called a Meadow Mix, which means the seeds include some grasses. You’ll want to plant them not in formal gardens but in a natural landscape setting at your home or on your church grounds. The soil needs to be only slightly tilled, and then scatter the seeds. They do not need to be covered over. I hope you’ll plant these seeds on your church

property or at home where you can see them grow year after year and be reminded of the work we started today at this Council.

Bishop Lee called on John Paul Causey, Chair of the Committee on Constitution and Canons, for his report.

Report of the Committee on Constitution and Canons – John Paul Causey, Chair

The Committee deliberated hard but not very long on C-1 and concluded that this was a good time to grant amnesty for violation of the diocesan canons for those very few of you who may not have filed your parochial report by today. So we recommend approval of C-1, and on behalf of the Committee I so move. C-1 is on the one and only pink sheet that you have in your materials. It changes the date by which parochial reports are due from February 1 to March 1. It conforms our canon to the General Convention canon on the same subject.

Bishop Lee called for any debate on amendment C-1. There was none and C-1 was approved on a voice vote. Bishop Lee ruled that the adoption was by a two-thirds majority and that the amendment was effective immediately.

Bishop Lee discharged the committee with the thanks of Council. He then called on Ed Jones, Chair of the Resolutions Committee, for his report.

Report of the Committee on Resolutions – Ed Jones, Chair

We had a very strong hearing yesterday afternoon, heartfelt views from many people. In an effort to include as many speakers as possible, at least four people had the final word in that hearing. And we also have a wonderful Committee, insightful, hardworking, and with at least three lawyers in the room dotting i's and crossing t's we were still able to reach a consensus at a civilized hour of the evening, and so I'd like to recognize that Committee and ask each member to stand. Please join me in thanking them for their work literally day and night on these resolutions. Members of the Committee.

Now, in our discussions we did touch on some broader topics than these specific resolutions, topics such as the purpose of resolutions in general, whether they fulfill the objectives of our time together at Council, and we would suggest that this is a topic that is deserving of further discussion at another time. Also, in terms of our general approach, Bishop Lee mentioned yesterday "Center Aisle," the daily newspaper we plan to publish at General Convention this summer; and I think though not overtly it was certainly in the spirit of that publication, that spirit was reflected in our deliberations as a Committee. How can we stand firm for our principles and yet find ways to unite our diverse members? There is indeed strength in unity, there is power to the center, and I think in one case of our recommendations you will see that power in the words of our own Bishop in our proposed resolution.

So having said that, if I may begin the Resolutions Report, beginning with the package you will find on your table, Resolution R-01a, on behalf of the Resolutions Committee I would move its adoption and ask leave to speak. This

resolution concerns parish giving to the diocese. The only substantive change we made was a reference to the guidelines for parish giving to the diocese that were adopted in 1999. We do move adoption.

R01a Stewardship
As amended by Committee

- Whereas,** our understanding of God is that of one God in three persons – in a state of perpetual community which lives in the divine mystery of loving self-giving and receiving; and
- Whereas,** God has made humankind in God’s image; and
- Whereas,** our Doctrine of the Trinity is so clearly stated in our life of prayer through the Book of Common Prayer and so infused into our baptismal vows; and
- Whereas,** we live as a church in the model of community as the Body of Christ; in a world created with abundant resources meant to be shared and in a society whose current spiritual crisis is materialism and individualism; and
- Whereas,** 155 parishes gave less than the Biblical tithe to their Diocese in 2002, and 72 parishes gave 5% or less of their bounty to the Diocese; and
- Whereas,** our life as a Diocese, entirely regardless of individual parish social, political and ecclesiastical agendas, calls us to work towards the level of financial collegiality and community which is clearly and happily present in our social and professional collegiality; **now therefore be it** that parishes model the very behavior desired of parishioners who give to their parish out of a sense of God’s bounty; and **be it further**
- Resolved,** that financial collegiality be expressed financially through careful self-examination of the percentage of parish budgets given to the Diocese for its work and ministry, in the context of the guidelines for parish giving adopted in 1999; and **be it further**
- Resolved,** that in so doing, parishes might reconsider both the perspective on giving to Diocesan programs and services which they currently hold, as well as the perspective on the receiving of Diocesan ministrations which they currently enjoy.

Bishop Lee called for any discussion on R-01a and recognized Russell Randle of Christ Church, Alexandria.

Mr. Randle addressed the Council:

This resolution calls on us to reexamine our stewardship and our relation to the diocese. I had the privilege of serving eleven years ago on a group with Herb Pearce that put forward a prior set of guidelines, and in doing that work we had to delve deeply into our history under the Virginia Plan.

I want to call people's attention to what happened in 1969 and '70. In that time period, as many recall, special program of General Convention met, and that was highly controversial at the time and led in this diocese to a punishing reduction in giving to the diocese. In reviewing the pledge numbers, there are some parishes that still in absolute and percentage terms have not recovered from 1969. Folks, it's been 34 years.

We need to go back, I would ask you to go back and look what you did in 1969 and see if you can't see clear to get over it. I imagine that the folks who made those decisions are no longer in the positions they were then. More recently there was great consternation and discord over the Ryder trial verdict, as many know. But folks, it's been seven years, we're one body, we're united in mission, we need to look at what we were doing before then and see if we can't see our way clear to restore what we were doing before that time and try to do better. The guidelines that we had that we adopted, unfortunately, seem to have led to a race to the bottom, and we can do better. I ask you to go back and look at what you did in 1969 and 1995 and see if we can't at least get back up to those levels. Thank you.

There being no further discussion, Bishop Lee called for a vote. The resolution was adopted as amended by the Committee.

R-01a Stewardship

As adopted by Council

- Whereas,** our understanding of God is that of one God in three persons—in a state of perpetual community which lives in the divine mystery of loving self-giving and receiving; and
- Whereas,** God has made humankind in God's image; and
- Whereas,** our Doctrine of the Trinity is so clearly stated in our life of prayer through the Book of Common Prayer and so infused into our baptismal vows; and
- Whereas,** we live as a church in the model of community as the Body of Christ; in a world created with abundant resources meant to be shared and in a society whose current spiritual crisis is materialism and individualism; and
- Whereas,** 155 parishes gave less than the Biblical tithe to their Diocese in 2002, and 72 parishes gave 5% or less of their bounty to the Diocese; and
- Whereas,** our life as a Diocese, entirely regardless of individual parish social, political and ecclesiastical agendas, calls us to work towards the level of financial collegiality and community which is clearly and happily present in our social and professional collegiality; **now therefore be it**
- Resolved,** that parishes model the very behavior desired of parishioners who give to their parish out of a sense of God's bounty; **and be it further**
- Resolved,** that collegiality be expressed financially through careful self-exami-

nation of the percentage of parish budgets given to the Diocese for its work and ministry, in the context of the guidelines for parish giving adopted in 1999; **and be it further**

Resolved, that in so doing, parishes might reconsider both the perspective on giving to Diocesan programs and services which they currently hold, as well as the perspective on the receiving of Diocesan ministrations which they currently enjoy.

Bishop Lee addressed the Council:

Before you proceed, I'm going to ask the Council's prayers, because we have just received word that the space shuttle Columbia broke up on reentry into the earth's atmosphere earlier this morning, and NASA fears that all aboard were killed. So I ask you to pause for a moment of silence and prayers.

O God, we remember before you this day the brave souls who dared to stretch in adventure for the wellbeing of all on this planet. Receive them into your love, comfort their families and unite our country to support their survivors. For Christ's sake, amen.

Bishop Lee recognized the Rev. Jenks Hobson. Mr Hobson addressed the Council: One of those people is a child of this diocese, David Brown, pilot, physician and scientist.

Mr. Jones continued:

We now move to Resolution 2. This resolution has to do with an increase in the tobacco tax. The committee was aware that is little hope that there will be any action on this specific proposal in this session of the General Assembly. It is also aware of the concern of some in our diocese that a tobacco tax would have a disproportionate burden on lower income people. However, we still felt that, given the very low tax in Virginia, the lowest of all 50 states, the fact that it has not been raised in decades, and that there are significant health and financial reasons for increasing this tax, that for all those reasons it should be adopted.

R-02s

As submitted by Committee

Resolved, that the 208th Annual Council calls on the Virginia legislature to increase significantly the State tax on cigarettes; **and be it further**

Resolved, that the 208th Annual Council instructs the Secretary to communicate this resolution to Virginia's Governor, the Lieutenant Governor, the Attorney General, all members of the General Assembly, and to the Bishops of the Diocese of Southern Virginia and the Diocese of Southwestern Virginia; **and be it further**

Resolved, that the 208th Annual Council respectfully requests that the Bishop compose an appropriate cover letter to accompany this resolution.

Bishop Lee called for any discussion on the proposed resolution and recognized Frank McCarthy of St. James's, Richmond.

Mr. McCarthy addressed the Council:

I think it may be very appropriate for this Council to address the issue of smoking, but I do not think it is appropriate for this Council to address the issue of taxation. And I would say to you, "render unto Caesar that which is Caesar's." Thank you.

Bishop Lee recognized the Rev. David Anderson, St. Christopher's School.

Mr. Anderson addressed the Council:

I'd like to remind the Council that the unemployment rate in south side Virginia is 12%.

There being no further discussion, Bishop Lee called for a vote. The vote was close and Bishop Lee called the tellers to count. The resolution was adopted as amended by the Committee.

Mr. Jones continued:

We now move to Resolution 03. This resolution concerns sexual misconduct prevention training, and the only changes made by the committee are in the wording that makes it clear that this reaffirms our continuing policy to require this sort of training for clergy and some lay leaders in the diocese.

R-03a Sexual Misconduct Prevention

As amended by Committee

Whereas, the churches of the Diocese of Virginia *should continue their efforts to ensure that they are* ought to be safe places for all people; and

Whereas, the Church Insurance Company is eliminating its requirement for prevention of adult sexual misconduct training and for prevention of child abuse training; and

Whereas, training in these areas has helped make our churches safer for the people of God; **therefore be it**

Resolved, that the 208th Annual Council of the Diocese of Virginia reaffirms the diocesan policy that all canonically resident clergy, all clergy licensed in the Diocese of Virginia, all lay employees of churches, and all volunteers who regularly work with children ~~or youth in or related to churches~~ outside of Sunday morning in church or church-related activities be required to attend a workshop on the Prevention of Child Abuse that is sponsored by the Commission for the Prevention of Sexual Misconduct of the Diocese of ~~Virginia and approved by the Bishop of Virginia;~~ **and be it further**

Resolved, *that the 208th Annual Council of the Diocese of Virginia reaffirms the diocese-*

san policy that all canonically resident clergy, all clergy licensed in the Diocese of Virginia, and all lay employees of churches be required to attend a workshop on the Prevention of Adult Sexual Misconduct that is sponsored by the Commission for the Prevention of Sexual Misconduct and approved by the Bishop of Virginia; **and be it further** that, at the discretion of the Bishop, the requirement for attending the training in the Diocese of Virginia may be waived for people who have certificates indicating that they have received equivalent training in another diocese.

Resolved,

Bishop Lee called for any discussion. There being none, he called for a vote and the resolution was approved as amended by the Committee.

R-03a Sexual Misconduct Prevention

As adopted by Council

Whereas, the churches of the Diocese of Virginia should continue their efforts to ensure that they are safe places for all people; and

Whereas, the Church Insurance Company is eliminating its requirement for prevention of adult sexual misconduct training and for prevention of child abuse training; and

Whereas, training in these areas has helped make our churches safer for the people of God; **therefore be it**

Resolved, that the 208th Annual Council of the Diocese of Virginia reaffirms the diocesan policy that all canonically resident clergy, all clergy licensed in the Diocese of Virginia, all lay employees of churches, and all volunteers who regularly work with children outside of Sunday morning in church or church-related activities be required to attend a workshop on the Prevention of Child Abuse that is sponsored by the Commission for the Prevention of Sexual Misconduct of the Diocese of Virginia; **and be it further**

Resolved, that the 208th Annual Council of the Diocese of Virginia reaffirms the diocesan policy that all canonically resident clergy, all clergy licensed in the Diocese of Virginia, and all lay employees of churches be required to attend a workshop on the Prevention of Adult Sexual Misconduct that is sponsored by the Commission for the Prevention of Sexual Misconduct; **and be it further**

Resolved, that, at the discretion of the Bishop, the requirement for attending the training in the Diocese of Virginia may be waived for people who have certificates indicating that they have received equivalent training in another diocese.

Mr. Jones continued:

We now move to Resolution 4s. This is a substitute resolution for original resolu-

tions R-4, 5 and 6. This substitute resolution combines the three resolutions, all dealing with aging issues, and incorporates many of the key points from those three resolutions including asking our Washington Office of the Episcopal Church to continue to emphasize issues of concern to older Americans. It also refers to discrimination against people based on their ages. The one key factor in the original resolutions that is not included is the designation of a Sunday in May as Aging Americans Sunday. And this is an issue dealt with by our general Church a number of years ago. We think that probably is the appropriate forum for it; we have many designated Sundays already and were reluctant to add another to the list.

R-04s

As substituted by Committee

- Whereas,** 34.5 million people (13% of the population) in the United States are over the age of 65; and
- Whereas,** the population over the age of 65 will more than double by the year 2030; and
- Whereas,** approximately one-third of the population survives beyond the age of 85; and
- Whereas,** General Convention, in 1979, resolved in part to: 1) affirm the contributions that older adults make to the life of the Institutional Church; 2) urge each congregation to recognize and utilize the contributions of its older members; now **therefore be it**
- Resolved,** that the Tri-Diocesan Council on Aging be requested to prepare and disseminate appropriate materials to assist each congregation in enhancing their programs for ministering to the senior members of the parish; **and be it further**
- Resolved,** that the Diocese of Virginia memorialize General Convention to urge each diocese to encourage their congregations to enhance their programs for senior parishioners and provide appropriate materials to their congregations for this celebration; **and be it further**
- Resolved,** that the Diocese of Virginia memorialize General Convention to make aging issues part of the agenda of the Washington Office of the Episcopal church so as to include, but not be limited to, urging the United States Congress and others in positions of power and influence to support increases in Social Security, Disability, Medicare and Medicaid benefits, support minimum staffing levels in long-term care facilities, provide incentives for businesses to hire senior citizens, and prohibit use of age as a basis for denying employment or otherwise discriminating against senior citizens.

Committee recommends adoption of substitution of R-04, R-05, and R-06

Bishop Lee called for any discussion and recognized Diane Knippers, Truro, Fairfax.

Ms. Knippers addressed the Council:

I would like to try an amendment to the final resolve that would delete the section after "the Washington Office of the Episcopal Church" with the resolve that the Diocese of Virginia memorialize the General Convention to make aging issues part of the agenda at the Washington Office of the Episcopal Church.

The motion for the amendment was seconded and Ms. Knippers continued: It seems clear that we are going to be going through a period of reformation of Social Security, Medicare and Medicaid. But it's not clear to me how that reform is going to take place and whether it's going to be possible to increase all of these benefits. I'm concerned also that the last section about incentives for businesses to hire seniors. I don't think any of us are for discrimination, but I'm a little uncomfortable about giving preferential treatment to one age category, if that could have a negative impact on another age category. I think we would be better off not to put so much specificity in this.

Bishop Lee recognized David Lindsay, St. Thomas', McLean.

Mr. Lindsay addressed the Council:

A member of my vestry felt that this proposed resolution was too focused on one age group, not encompassing enough on the work that the Washington Office ought to be doing in lobbying Capitol Hill and therefore she felt that the resolution should perhaps be more focused on the general welfare and issues of all Americans, not just simply our aged.

Bishop Lee recognized Bob Gribbin, St. Barnabas', Annandale.

Mr. Gribbin addressed the Council:

My question pertains to both the amendment and the text. In the last Resolve, the use of the word "memorialize" is not clear to me. Does that mean send a memo, or erect a plaque, or what does that mean exactly?

Bishop Lee recognized the Rev. Vincent Hodge of St. Paul's, West Point.

Mr. Hodge addressed the Council:

It occurs to me that there are many Americans who receive as little of \$360 a month in Social Security, and that's all their income. It seems to me we should be sensitive to the needs of older Americans.

Bishop Lee recognized George Sandy Walker, All Saints', Dale City.

Mr. Walker addressed the Council:

I am speaking in support of this amendment. When I wrote the original ones, I

doctored up my copy to put in the resolve saying that there are fewer people now paying for each retiree, and the system is broken and we might want to throw in a brief word about "means testing" for Social Security, and I doubt that would add even more specificity. So I think just putting the period where Ms. Knippers suggested leaves it open for discernment at the time.

Bishop Lee called for any further discussion on the amendment. There being none, he called for a vote on the amendment to R-04s. The amendment was adopted and Bishop Lee called for any additional discussion on R-04sa. He recognized the Rev. Ed Morgan.

Mr. Morgan addressed the Council:

In the next to last Resolve, last sentence, I would suggest just eliminating the phrase "for this celebration," since it appears that it refers to a non-existent date that was to have been set for the observance, and distributing the appropriate materials to the congregations.

Bishop Lee asked if the Committee would accept a friendly amendment and the amendment was approved by Mr. Jones, Committee chair.

There being no further discussion, Bishop Lee called for a vote on the resolution and the resolution was adopted.

R-04sa Aging Issues

As adopted by Council

- Whereas,** 34.5 million people (13% of the population) in the United States are over the age of 65;
and
- Whereas,** the population over the age of 65 will more than double by the year 2030; and
- Whereas,** approximately one-third of the population survives beyond the age of 85; and
- Whereas,** General Convention, in 1979, resolved in part to: 1) affirm the contributions that older adults make to the life of the Institutional Church; 2) urge each congregation to recognize and utilize the contributions of its older members, **now therefore be it**
- Resolved,** that the Tri-Diocesan Council on Aging be requested to prepare and disseminate appropriate materials to assist each congregation in enhancing their programs for ministering to the senior members of the parish; **and be it further**
- Resolved,** that the Diocese of Virginia memorialize General Convention to urge each diocese to encourage their congregations to enhance their programs for senior parishioners and provide appropriate materials

to their congregations; **and be it further**
Resolved, that the Diocese of Virginia memorialize General Convention to make aging issues part of the agenda of the Washington Office of the Episcopal Church.

As adopted by the 208th Annual Council of the Diocese of Virginia.

Mr. Jones addressed the Council:

We now move to Resolution 07a. This deals with the death penalty, and we recommend adoption of this resolution as amended. The only significant change to the original resolution is that we have re-drafted this in part to show that we have a track record from this council in opposing the death penalty. So in addition to calling for a moratorium on executions, we are also reaffirming our support for the eventual abolition of the death penalty, which is in line with several resolutions already passed by this council.

R-07a Capital Punishment

As amended by Committee

Whereas, our baptismal covenant calls us to respect the dignity of every human being, and to strive for justice and peace for all people; and
Whereas, the Diocese of Virginia has long opposed capital punishment; and
Whereas, the Episcopal Church in the United States of American has long opposed capital punishment; and
Whereas, the Executive Council of the Episcopal Church meeting in Salt Lake City, Utah, June 2001, in a resolution called ~~ing~~ upon the members of the Church to strengthen efforts to abolish the death penalty, and at the same time find sensitive capacity to stand with the friends and families of murder victims as they struggle to redeem this tragedy in their lives; **now therefore be it**
Resolved ~~Whereas,~~ that the 208th Annual Council of the Diocese of Virginia reaffirms its opposition to the *death penalty* and ~~the Executive Council further resolved to~~ calls upon the Episcopal Church to pursue and work vigorously for an immediate moratorium and the subsequent abolition of the death penalty in all states and the federal system; ~~therefore be it~~
~~Resolved,~~ that the Diocese of Virginia meeting in Annual Council in 2003, request that the Governor of the State of Virginia halt all executions until policies and procedures are implemented to: ensure that death penalty cases are administered fairly and impartially; eliminate the risk of executing an innocent person; strive to eliminate discrimination in capital sentences and prevent the execution of mentally retarded persons and persons who were under the age of 18 at the time of the offenses.

Bishop Lee called for any discussion on R-07a. There being none, he called for a vote. The resolution was adopted as amended by Committee.

R-07a Capital Punishment

- Whereas,** our baptismal covenant calls us to respect the dignity of every human being, and to strive for justice and peace for all people; and
- Whereas,** the Diocese of Virginia has long opposed capital punishment; and
- Whereas,** the Episcopal Church in the United States of American has long opposed capital punishment; and
- Whereas,** the Executive Council of the Episcopal Church meeting in Salt Lake City, Utah, June 2001, in a resolution called upon the members of the Church to strengthen efforts to abolish the death penalty, and at the same time find sensitive capacity to stand with the friends and families of murder victims as they struggle to redeem this tragedy in their lives; **now therefore be it**
- Resolved,** that the 208th Annual Council of the Diocese of Virginia reaffirms its opposition to the death penalty and calls upon the Episcopal Church to pursue and work vigorously for an immediate moratorium and the subsequent abolition of the death penalty in all states and the federal system.

Mr. Jones addressed the Council:

Looking forward to Resolution 08. This concerns the DNA testing in the case of Roger Keith Coleman. For two reasons we felt it was appropriate to recommend rejection of the original R-08, which concerns DNA testing of Roger Keith Coleman who was executed in 1992 for the 1981 rape and murder of Wanda Fay McCoy. The feeling of the committee was that this is not a case that rises to the level where intervention by this council in the specific way such as that recommended would be appropriate. It would begin to set a precedent for that kind of intervention in specific cases that would be somewhat worrisome. Another factor in our thinking was that the broader issue raised by this proposal for further DNA testing is how the death penalty is administered in the Commonwealth of Virginia. And we feel that that topic was addressed by Resolution 7a, which you just adopted.

R-08 DNA Testing

- Whereas,** the Diocese of Virginia has long opposed capital punishment; and
- Whereas,** the Virginia Supreme Court turned down a request for up-to-date DNA testing in the case of Roger Keith Coleman; and
- Whereas,** Roger Keith Coleman was executed in 1992 for the 1981 rape and murder of Wanda Faye McCoy in Grundy, Virginia; and
- Whereas,** Roger Keith Coleman was convicted on circumstantial evidence;

- and
- Whereas,** modern DNA testing did not exist at the time of Roger Keith Coleman’s trial; and
- Whereas,** questions regarding the guilt of Roger Keith Coleman have not been resolved; and
- Whereas,** current DNA testing could resolve forever this case and bring closure, especially for the family of Wanda Faye McCoy; and
- Whereas,** the Governor of the Commonwealth of Virginia, Mark Warner, is the only person with the power to resolve this case once and for all; therefore be it
- Resolved,** that the Diocese of Virginia meeting in Annual Council in 2003 request the Governor of the Commonwealth of Virginia, Mark Warner, to order DNA testing in the case of Roger Keith Coleman.

Committee recommends tabling resolution.

Bishop Lee called for any discussion on R-08 and recognized the Rev. Marian Windel.

Ms. Windel addressed the Council:

This is a case where there is some uncertainty as to the guilt or innocence of Roger Keith Coleman. Virginia holds great status in executions in being one of the leading states in this nation. Some of us would really like to have closure in this case, not only for the family of Wanda McCoy, but also for the family of Roger Keith Coleman. If, in fact, Roger Keith Coleman did commit this murder, then we’ve executed a guilty man. If the state executed an innocent man, we still have someone who needs to be brought to justice. And the family of Wanda McCoy still will not have closure on this case unless the DNA is tested and we have definitive evidence of the guilt or innocence of Roger Keith Coleman. I ask you to support this resolution. Our Governor is the only one who can intervene.

Bishop Lee recognized Helen Zearth, Christ Church, Winchester.

Ms. Zearth addressed the Council:

I think those of us who have been in the bereavement business since the 1980s realize that this will not bring closure for either family.

Bishop Lee called on George Sandy Walker, All Saints’, Dale City.

Mr. Walker addressed the Council:

I am speaking in favor of this resolution because, as Christians, we are called to truth and justice.

There being no further discussion, Bishop Lee called for a vote on R-08. The resolution was rejected.

Mr. Jones addressed the Council:

We move to Resolution 09s. This is a substitute resolution for the original R-09. The Committee recommends adoption of this substitute. This resolution, R-9s deals with funding for youth mission trips. The major changes involve just some redrafting. We're very much in favor of it; however, there's one phrase that was inadvertently left in that the Committee decided to take out. So I would ask you to look to the middle of the resolved clause and you will see there a phrase beginning, the sum of two hundred fifty dollars times the number of lay delegates the congregation sends to Annual Council. That phrase was left out of the substitute approved by the Committee, so our recommendation to approve R 9S would be without that language in it. The reason for our deleting that, though we're very much in favor of parish funding of these youth mission trips, is the feeling that being that specific in our guidelines for this particular program runs the risk of getting into micro-management of parish budgeting. That's the only reason we took it out.

R-09s Youth Missions

As substituted by Committee

- Whereas,** Youth Mission is an important way to train future church leaders, as well as their parents and home congregations about our mission responsibilities under the Great Commission; and
- Whereas,** Council recently approved a resolution providing for funding of youth mission trips, which trips have been of incalculable value to the communities served and to the diocesan youths who participated; and
- Whereas,** current funding for these youth stipends is coming from Mustard Seed grants, a source that will not be available in the long run; and
- Whereas,** it is important that youth missions, like all missions, enjoy the support of their home parish or mission, and so be representative of the whole church; **now therefore be it**
- Resolved,** that each parish and mission within the Diocese of Virginia is urged to take the following actions to support youth mission trips originating in the Diocese: a) donate to the Diocesan Fund for World Mission for the purpose of providing future funding for youth mission trip stipends, the sum of \$250 times the number of lay delegates the congregation sends to Annual Council; b) provide funding to match money raised by any youth confirmand in the congregation for a mission trip; and c) provide appropriate clergy assistance, support and mission training for any youth confirmand from the congregation who undertakes a youth mission trip.

Bishop Lee called for any discussion and recognized Russ Randle, Christ Church, Alexandria.

Mr. Randle addressed the Council:

I have an amendment, which is to put the language back that you inadvertently left out. The point of putting this in, (this is voluntary, obviously) is to try and size this to the population of the parish. The 250 was chosen simply because we're currently giving \$200 vouchers, and it was felt that perhaps putting some kind of suggestion in there might be helpful. I appreciate the Committee's redrafting, it certainly reads well, but I would suggest that the specificity here might be helpful, particularly to folks who aren't in this room with us today who have to read the resolution.

Mr. Randle's motion for amendment was seconded. Bishop Lee called for any discussion on the amendment and recognized George Beaven, Christ our Lord, Lake Ridge.

Mr. Beaven addressed the Council:

I speak in favor of the Resolution Committee's action. Last year we sent 20 people on a mission to Jamaica, and our parish had to raise from within the resources of the church and the people there \$25,000 to do that. And so to add another expectation of \$250 to this sort of takes away part of the benefit that this is something the Diocese does to support the mission.

Bishop Lee recognized George Sandy Walker, All Saints', Dale City.

Mr. Walker addressed the Council:

I would like to speak in favor of the amendment, possibly adding a friendly amendment to say "at least \$250 times the number of delegates," just because if there is not a number in there, it is too easy for parishes to neglect this.

Bishop Lee recognized Sarah Low, Grace Church, Alexandria.

Ms. Low addressed the Council:

I speak in favor of the amendment, but changing it a little bit to say, "the suggested amount of at least \$250."

Bishop Lee recognized John Barber, Lunenberg Parish.

Mr. Barber addressed the Council:

We are a very small parish, and I view this as micro-managing our budget. It's like the state agencies that are requested to do things with no funds, and we feel that our use of funds can be best decided by our vestry.

Bishop Lee recognized the Rev. Rick Greenwood, St Clare's, Richmond.

Mr. Greenwood addressed the Council:

Looking at the resolve paragraph, section B, I would acknowledge some confusion here as to what this might mean in practical circumstances; but I'll suggest

what it means to me. If a child were to raise \$500 or \$800 towards their mission trip, the parish or mission would be obligated or asked voluntarily to contribute a matching amount of money to that child's mission trip. If the purpose of mission churches is to increase the baptized membership of the Episcopal Church we would hope to be confirming a great many children. So at, for example, \$500 of matching funds per 40 children in a year's time, it's a goodly sum of money. Perhaps the resolution could go forward without Section B.

Mr. Jones responded to Mr. Greenwood:

We appreciate your comment. We discussed the point of what the matching would mean in this context, and our fund raising advisers in the room counseled us that a match is not necessarily a 100 percent match. As in 401(k) plans you have matches that are not necessarily 100 percent. So it was not the intention of the Resolutions Committee to suggest that it had to be a 100 percent match.

Bishop Lee reminded Council that the present debate was on the amendment to leave in the phrase "the sum of \$250." He then recognized the Rev. Steven Miller, St. Alban's, Annandale.

Mr. Miller addressed the Council:

It seems to me that in all cases this is voluntary giving, as is all giving in our diocese, and therefore we don't need to spend a whole lot of debate whether or not we're micro-managing voluntary giving if it is indeed voluntary. So, I call for the question.

Bishop Lee reminded Mr. Miller that he could not call for the question after debating the substance but that someone else could call for the question. Bishop Lee called for a vote on the amendment and the amendment failed.

Bishop Lee then called for further discussion on R-09s as presented by the Committee. There being none, he called for a vote and the resolution was adopted.

R-09s Youth Missions

As adopted by Council

Whereas, Youth Mission is an important way to train future church leaders, as well as their parents and home congregations about our mission responsibilities under the Great Commission; and

Whereas, Council recently approved a resolution providing for funding of youth mission trips, which trips have been of incalculable value to the communities served and to the diocesan youths who participated; and

Whereas, current funding for these youth stipends is coming from Mustard Seed grants, a source that will not be available in the long run; and

Whereas, it is important that youth missions, like all missions, enjoy the support of their home parish or mission, and so be representative of the

Resolved, whole church; **now therefore be it** that each parish and mission within the Diocese of Virginia is urged to take the following actions to support youth mission trips originating in the Diocese: a) donate to the Diocesan Fund for World Mission for the purpose of providing future funding for youth mission trip stipends, the sum of \$250 times the number of lay delegates the congregation sends to Annual Council; b) provide funding to match money raised by any youth confirmand in the congregation for a mission trip; and c) provide appropriate clergy assistance, support and mission training for any youth confirmand from the congregation who undertakes a youth mission trip.

Mr. Jones continued:

We move to Resolution 10a. There are only minor changes from the original R-10, which deals with efforts to use resources to encourage greater understanding among Jews, Christians and Muslims. The only substantive change we made in the second whereas clause had to do with comments at the public hearing. Other than that, it's in its original form.

R-10a

As amended by Committee

Whereas, violence between Palestinians and Israelis continues to escalate on the West Bank and Gaza, and prejudice and hatred continues unabated among residents of the Middle East; and

Whereas, it is desirous for all involved that the hostility in the Middle East stop and more positive relationships be developed among the faith communities of Islam, Judaism and Christianity ~~that all may recognize the God we worship as the same God;~~ and

Whereas, the Episcopal Church has supported efforts directed toward establishing peace in the region, particularly through the "Jerusalem 2000" initiative; and

Whereas, the Ecumenical and Interfaith Commission of the Diocese of Virginia has prepared, for the use of parishes, committees and commissions, as well as individuals, a resource brochure entitled, "Sharing God's Peace" that addresses the need for greater understanding among Jews, Christians, and Muslims; **now therefore be it**

Resolved, that the 208th Annual Council of the Diocese of Virginia encourage parishes and individuals to utilize such resources and seek opportunities to increase peace and unity among the three Abrahamic faith communities; **and be it further**

Resolved, that the deputation of the Diocese of Virginia forward this message to the 2003 General Convention of the Episcopal Church.

Bishop Lee called for any discussion and recognized Sanjiv Augustine, St. Barnabas', Annandale.

Mr. Augustine addressed the Council:

My comment is that while interfaith relationships are certainly a very noble goal and appropriate to this Council, if there are no Christians left in Palestine it might be difficult to have any interfaith relationship among the three faith communities. So I also want to say that the notion of Jerusalem as central to our faith is something that should be very important and given due deliberation. I feel a particular burden for this because I hail originally from India and, as an Indian Christian, I'm aware of being caught between a crossfire in India between Hindus and Muslims, and so I feel a particular empathy for the Palestinian Christians, as they are in the crossfire between the Jews and the Muslims. So I would like to see clarification on what the Jerusalem 2000 Initiative is, and if it doesn't explicitly have support for the Palestinian Church I would like to propose that you add a phrase to the resolution that explicitly supports the Palestinian Church.

Bishop Lee recognized the Rev. Michael Mohn.

Mr. Mohn responded to Mr. Augustine:

Yes, it does. Jerusalem 2000 is meant to support the ministry of the Diocese of Jerusalem and the ministries of the church institutions and parishes of our community there. The goal was set forth by the Archbishop of Canterbury in 2000, hence the title, and our Presiding Bishop and all of the dioceses have representatives supporting that ministry, but that's the short answer. It is to encourage the Christian Church in Palestine.

Bishop Lee recognized the Rev. Charles Sydnor.

Mr. Sydnor addressed the Council:

I am Co-Chair of the Ecumenical and Interfaith Commission of our diocese. We recommend that you fulfill this resolution.

Bishop Lee recognized Warren Thrasher, Truro Church, Fairfax.

Mr. Thrasher addressed the Council:

I would like to offer what I think is a friendly amendment to include in the first "whereas" the words "Jerusalem and Israel," so that we could include all the places where violence is taking place.

Bishop Lee called for a vote on Mr. Thrasher's amendment and the amendment was adopted. There being no further discussion, Bishop Lee called for a vote on R-10a. The resolution was adopted.

R-10a Peace in the Middle East

As adopted by Council

- Whereas,** violence between Palestinians and Israelis continues to escalate in Israel, Jerusalem, on the West Bank and Gaza, and prejudice and hatred continue unabated among residents of the Middle East; and
- Whereas,** it is desirous for all involved that the hostility in the Middle East stop and more positive relationships be developed among the faith communities of Islam, Judaism and Christianity; and
- Whereas,** the Episcopal Church has supported efforts directed toward establishing peace in the region, particularly through the "Jerusalem 2000" initiative; and
- Whereas,** the Ecumenical and Interfaith Commission of the Diocese of Virginia has prepared, for the use of parishes, committees and commissions, as well as individuals, a resource brochure entitled, "Sharing God's Peace" that addresses the need for greater understanding among Jews, Christians, and Muslims; now **therefore be it**
- Resolved,** that the 208th Annual Council of the Diocese of Virginia encourage parishes and individuals to utilize such resources and seek opportunities to increase peace and unity among the three Abrahamic faith communities.

Mr. Jones continued:

We move to Resolution 11s, which is a substitute for the original resolutions 11 and 13 dealing with the possibility of war. The committee recommends its adoption as a substitute. We were inspired by the words of our Bishop in his address yesterday, and we incorporated (in some cases word for word) those sentiments in this substitute resolution. It essentially calls for all Episcopalians in our diocese to pray daily for peace with justice and that, in naming threats to peace and in participating to remove them, we should do so by diplomacy if possible and only as a last resort by measured necessary force. That was the source of our inspiration, and that is the reason we ended up with this phrasing of our resolution.

R-11s Peace with Justice

As substituted by Committee

- Resolved,** that the 208th Annual Council of the Diocese of Virginia calls all Episcopalians in the Diocese of Virginia to pray and work daily for peace with justice; **and be it further**
- Resolved,** that we dedicate ourselves to renewed prayers for wisdom for national and international leaders, for men and women serving in the armed forces, for peacemakers, for the safety of all innocents in Iraq and other areas of conflict, and for our enemies; **and be it further**
- Resolved,** that we understand that in a fallen world, one of the responsibilities of international leadership is to name the threats to peace and to par-

participate in removing them, by diplomacy if possible, by measured, necessary force as a last resort; **and be it further**

Resolved, that we call upon our government to ensure that our foreign policies conform to traditional Christian doctrines of just war; **and be it further**

Resolved, that we may participate in planting seeds that will grow into an international order that promotes justice, peace, and love; **and be it further**

Resolved, that, in order that we may be fully informed citizen-Christians in participatory democracy, we call upon our government to state openly all appropriate evidence justifying any action taken to enforce our nation's foreign policies; **and be it further**

Resolved, that we charge the Secretary to transmit this resolution to the President of the United States, the Senators from Virginia, the Congressional representatives from districts in this diocese, the Secretary of Defense, and the Secretary of State.

Bishop Lee called for any discussion and recognized the Rev. Jonathan Bryan.

Mr. Bryan addressed the Council:

I rise to offer an amendment to this resolution as the Committee has offered it to us. You may find the text of it in the original R13. While you're looking for that, may I say that my motivation in doing this is based on my great pride that the Diocese of Virginia enjoys a strong reputation and its voice does not go unheeded. The text of my amendment is in the third resolve, and I move that we insert the wording there that "we call upon our government to insure that our foreign policies conform to traditional Christian doctrines of just war."

Bishop Lee observed that the amendment was seconded and he called for a vote. The amendment was adopted by a vote of 220 to 181.

Bishop Lee called for any further discussion on R-11s. He recognized Tom Muir, St. Anne's, Reston.

Mr. Muir addressed the Council:

I suggest an amendment very simply on the first phrase, where it says Diocese of Virginia to "pray daily for peace," to add the phrase "to pray and work for peace."

Bishop Lee called for a vote on the amendment and it was adopted. He then recognized Holly Semple, St. Paul's Memorial, Charlottesville.

Ms. Semple addressed the Council:

I'm the author of the original R-11. I'm grateful for the intelligent, strong and graceful substitute resolution with its amendments. Thank you.

Bishop Lee recognized the Rev. Jim Papile, St. Anne's, Reston.

Mr. Papile addressed the Council:

I would like to add an amendment, and that amendment would be to reinstate in R-13 the last two resolves. And the first reason for doing that is that I'm not sure why we don't want to be fully informed Christian citizens, and we do use the words "all appropriate evidence," so others can judge what appropriate evidence means in that resolve. And in the last resolve, I'm just at a loss as to why this body continues to pass resolutions and then refuses to communicate them with the world at large. We seem to do that on a regular basis. We pass resolutions that seem to have great meaning to them and a lot of power, and then we back off when we talk about communicating them to a governmental agency or to the world at large. I think as a prophetic body that we are called, when we make a deliberation, to communicate that to the world. So I would make an amendment that we take those last two resolves and stand up as Christians that we are and express them. If we agree with them and we vote for them, I think we ought to express them. I think the world needs to hear them.

Bishop Lee called for a second on the amendment and it was seconded. He called for discussion on the proposed amendment and recognized the Rev. Lauren Stanley, St. Alban's, Annandale.

Ms. Stanley addressed the Council:

If we are going to put in the very first part of this resolution that we are to pray and work for peace in this world, then we need to have this amendment included; otherwise we will not be doing any of our work.

Bishop Lee called for a vote on the amendment and the amendment was adopted. Bishop Lee called for further discussion on R-11s as amended and recognized the Rev. Marian Windel.

Ms. Windel addressed the Council:

Friendly amendment to the second resolve of the substitute. I would like to see us add peacemakers as those for whom we are also praying.

Bishop Lee called for discussion on the amendment. There was none. He called for a vote and the amendment was carried. He then called for further discussion on R-11sa and recognized Diane Knippers, Truro, Fairfax.

Ms. Knippers addressed the Council:

Last year we adopted a resolution that called for teaching just war principles, among other things. I just want to say a word of enormous gratitude to our Bishop and to the Resolutions Committee for doing that this year in this splendid resolution.

Bishop Lee called for any further discussion. There being none, he called for a vote on R-11sa. The resolution was adopted as amended.

R-11sa Peace with Justice

As adopted by Council

- Resolved,** that the 208th Annual Council of the Diocese of Virginia calls all Episcopalians in the Diocese of Virginia to pray and work daily for peace with justice; **and be it further**
- Resolved,** that we dedicate ourselves to renewed prayers for wisdom for national and international leaders, for men and women serving in the armed forces, for peacemakers, for the safety of all innocents in Iraq and other areas of conflict, and for our enemies; **and be it further**
- Resolved,** that we understand that in a fallen world, one of the responsibilities of international leadership is to name the threats to peace and to participate in removing them, by diplomacy if possible, by measured, necessary force as a last resort; **and be it further**
- Resolved,** that we call upon our government to ensure that our foreign policies conform to traditional Christian doctrines of just war; **and be it further**
- Resolved,** that we may participate in planting seeds that will grow into an international order that promotes justice, peace, and love; **and be it further**
- Resolved,** that, in order that we may be fully informed citizen-Christians in participatory democracy, we call upon our government to state openly all appropriate evidence justifying any action taken to enforce our nation's foreign policies; **and be it further**
- Resolved,** that we charge the Secretary to transmit this resolution to the President of the United States, the Senators from Virginia, the Congressional representatives from districts in this diocese, the Secretary of Defense, and the Secretary of State.

As adopted by the 208th Annual Council of the Diocese of Virginia.

Mr. Jones continued:

Now before us is Resolution 12s. This resolution deals with using resources to deal with the issues of pornography, including those who are addicted to pornography. The only part, substantive part of the original resolution that's not included in the substitute is one referring to investigating the diocesan investments in companies that may be involved in pornography. We felt that was too broadly defined or too ill defined at this time to be helpful. Other than that, we have included the main substantive points of the original resolution.

R-12s Pornography

As substituted by Committee

- Resolved,** that the 208th Council of the Diocese of Virginia, recognizing that pornography is often linked to the sexual exploitation of men, women and children, and also recognizing the devastating impact of

pornography addiction, requests the Office of the Bishop, as may be appropriate, to identify and make available to all churches in the Diocese of Virginia educational materials and other resources regarding the issue of pornography, especially pornography made available through the internet; **and be it further**

Resolved, that the material so identified by the Office of the Bishop be made available at adult sexual misconduct prevention training and the prevention of child abuse training.

Bishop Lee called for any discussion on R-12s and recognized Andrew Oravetz of Christ Our Lord, Lake Ridge.

Mr. Oravetz addressed the Council:

I would like to make a motion to add an amendment to this resolution, first thanking the Committee for its work. My proposed language would be "**and be it further** resolved that the material so identified by the Office of the Bishop be made available at adult sexual misconduct prevention training and the prevention of child abuse training."

Bishop Lee called for discussion on the amendment and recognized the Rev. Bruce Gray of St. John's, Richmond.

Bishop Lee, I wonder if that amendment can be referred to the Commission for the Prevention of Sexual Misconduct. We are in the midst of doing a lot of work on the manual, on updating the presentations that we use in prevention training, and it would be helpful to us to have that. There's an awful lot that we try and squeeze into four hours.

Bishop Lee said the subject matter of the amendment could easily be referred if the amendment carried. He called for a vote on the amendment and it was adopted.

Bishop Lee then called for further discussion on the resolution and recognized the Rev. David Jones of St. Paul's, Haymarket.

Mr. Jones addressed the Council:

I would like to move that we restore the third resolve of the original R-12 that the Council directs the Executive Board and other appropriate diocesan bodies to identify investments by the diocese that support corporations involved in the production or distribution of pornography, because I believe it's our responsibility in terms of our social responsibility to our community and our society to take that into consideration as we seek to end pornography.

After receiving a second on the amendment, Bishop Lee called for discussion and recognized the Rev. Steven Miller, St. Alban's, Annandale.

Mr. Miller addressed the Council:

I wonder if my brother in Christ would take as a friendly amendment adding also the resolve clause in that manner, and I'd like to speak to that if I may. I propose that we resolve that the diocese, and I would insert the words, and all its members divest themselves of any such investments in a timely manner.

Bishop Lee asked if the amendment was acceptable to Mr. Jones who indicated it was.

Mr. Miller continued:

As most of you know, I grew up in the City of Detroit and am a Detroit equivalent of an Army brat. I'm a General Motors' brat, and I have never been prouder that my Bishop drives a Volvo, because General Motors is one of the largest purveyors of pornography. I have resolved after this Council to work with my father, a GM retiree, encouraging that corporation to divest itself of those investments. We need to do the same. As you know, my daughter celebrates her thirteenth birthday today. Pornography devalues young women, it devalues young men, it devalues us all, and it devalues our God-given sexuality.

Bishop Lee recognized Bill Schenck of St. John's, Arlington.

Mr. Schenck addressed the Council:

While I agree in principle, I'm not sure that the Council has the legal right to tell the Trustees of the Funds that they can or cannot divest; but even if they could, does that mean that we could not invest in any of the index funds of the Trustees of the Fund? And on a larger scale, how do you identify who is a producer and distributor of pornography if in fact you don't identify what is pornographic?

Bishop Lee recognized the Rev. Rhonda Baker of Grace Church, Goochland.

Ms. Baker addressed the Council:

I agree, who's going to define for me what constitutes pornography? What I might identify as pornography is very different from what my cousin, Jerry Falwell, might identify as pornography.

Bishop Lee recognized the Rev. Tom Holliday of Cunningham Chapel Parish.

Mr. Holliday addressed the Council:

I think more to the point is that it would put the Trustees in the position of debating instead of trying to spend their time figuring out where to invest money. They'd have to spend loads of time debating what constitutes pornography and debating whether to invest in virtually every media company that exists in the United States. So it seems like an inappropriate burden to place upon them. It seems like they could use their own judgment in making such decisions.

Bishop Lee recognized the Rev. David Jones of St. Paul's, Haymarket.

Mr. Jones addressed the Council:

I think the Department of Justice, and certainly our local governmental agencies and police departments, do prosecute for pornography. They are working with definitions of pornography that are recognizable in courts of law, and I think we can go with those kinds of definitions. I don't have one handy here, but I believe that we need to press forward in this particular issue. We've done that in terms of South Africa in past years and decades in terms of divesting in South Africa because of the Apartheid there, and we've had significant results because of that. The economic impact in South Africa because of divestiture was an important factor, I believe, in bringing about change in South Africa. We need to move ahead with that. It may be somewhat burdensome, but we need to address that issue in order to address this cancer in our society that's coming into our houses and our homes on the Internet if we are not careful. For the benefit of our children and our life together as a community I think this is something we need to take seriously and address in whatever form we need to do that.

Bishop Lee recognized Laura Minnick of the Canterbury House at James Madison University, Harrisonburg.

Ms. Minnick addressed the Council:

I would agree with this. We would also remember that we would have to hold Council some place other than Hyatt or Marriott or the Hilton, and only the Omni Hotel prevents pornographic material to be shown over their televisions and does not profit from pornography.

Bishop Lee recognized Johnnie Lou Terry of St. James's, Richmond.

Ms. Terry addressed the Council:

I think that we need to in some way address this subject of pornography, to ask for divestiture of these funds. We can't simply ignore them. So I would hope that we would support this. Thank you.

Bishop Lee recognized Jenna Hammond of St. Luke's, Remington.

Ms. Hammond made a motion to table the amendment.

Bishop Lee called for a vote and the motion to amend was tabled.

Bishop Lee called for further discussion on the resolution and recognized Andrew Oravetz of Christ Our Lord, Lake Ridge.

Mr. Oravetz addressed the Council:

With respect to pornography, talking to my parish vicar, it is a serious issue, and it's becoming increasingly serious in our society. Definitions aside, I believe it was a Supreme Court justice that said, "we can't define it, but we know what it is when

we see it." We need to do something, and I support the resolution as amended, and I urge this Council to adopt it.

There being no further discussion, Bishop Lee called for a vote. The resolution was adopted.

R-12s Pornography

As adopted by Council

Resolved, that the 208th Council of the Dioceses of Virginia, recognizing that pornography is often linked to the sexual exploitation of men, women and children, and also recognizing the devastating impact of pornography addiction, requests the Office of the Bishop, as may be appropriate, to identify and make available to all churches in the Diocese of Virginia educational materials and other resources regarding the issue of pornography, especially pornography made available through the internet; **and be it further**

Resolved, that the material so identified by the Office of the Bishop be made available at adult sexual misconduct prevention training and the prevention of child abuse training.

As adopted by the 208th Annual Council of the Diocese of Virginia.

Mr. Jones continued:

We now come to the last resolution, R-14s, which is a substitute for the original Resolutions 14 and 15. The Committee recommends approval of this substitute. As you will recall the original resolutions, 14 and 15, referred to comments made by the Presiding Bishop and the Bishop of Pennsylvania. In our deliberations as a Committee we were made aware of an additional statement made by the Presiding Bishop yesterday on the same topic that was referred to in the original R-14, in which the Presiding Bishop indicated that the context had not been full in terms of his original remarks. He added to those comments. The Committee also felt that the appropriate way to deal with the concerns raised by these two resolutions was not to engage in an exchange of public statements but to work within our family as a church to try in a positive way to set standards for what we expect of our leaders in our church. And so, in that positive sense, in the substitute resolution we have stated that we call on our leaders to speak with courage and sensitivity, but also to avoid language that gratuitously divides us, and we ask that our Bishops in this diocese will further this message among their brothers and sisters in the episcopate.

R-14s Public Comments of Bishops

As substituted by Committee

Resolved, that this 208th Council of the Diocese of Virginia calls on all leaders of the church to speak with courage and sensitivity when addressing the compelling issues of the day to search for ways to lift us up and bring us together; and to avoid language that gratuitously divides us; **and be it further**

Resolved, that this 208th Annual Council of the Diocese of Virginia requests that our bishops further this message among their brothers and sisters in the episcopate.

Bishop Lee called for discussion and recognized John Barber of St. John's, Warsaw.

Mr. Barber addressed the Council:

Mine was one of the three parishes that introduced the original motion. In my opinion we have missed the focus of our intent. And our intent was to call the attention to the Presiding Bishop, personally to him, that he had used inappropriate words which had achieved national recognition of Fox TV when the former President Bush responded to his statement at a presentation in Stanford, Connecticut where President Bush was receiving a special award. And he responded directly to the statements of the Presiding Bishop. I think what we see is that the Presiding Bishop has reacted, but I would like for him to put forth something that will also get national attention to let people know that the Episcopal Church is not, shall we say, anti-poverty and so forth, as was quoted in the statement.

Bishop Lee recognized the Rev. Anna Stribling, a retired clerical delegate and member of Leed's Church, Markham.

Ms. Stribling addressed the Council:

I would like to offer an amendment to delete the second resolve, put a period, "divides us," period, after the first resolve, and ask to speak to the amendment.

Bishop Lee called for a second to the amendment and, receiving one, asked Ms. Stribling to continue.

Ms. Stribling continued:

It seems to me the resolve accurately sums up the two resolutions that are being addressed. It calls on the leaders of the Church. With all due respect to our Bishops, that includes lay people, clergy and bishops. To then have a resolve that says we only communicate it to the bishops seems to me to be both arrogant and inappropriate in the recognition of who the leaders of our church are.

Bishop Lee recognized Roger Inger of St. Paul's on the Hill, Winchester.

Mr. Inger addressed the Council:

I guess I could speak to both of them, because I would ask this Council simply to reaffirm the First Amendment to the Constitution of the United States, defeat the resolution, let's get on with something more important.

Bishop Lee recognized Harry Strong of Truro Church, Fairfax.

Mr. Strong addressed the Council:

I was here to introduce an amendment to the second resolve, but given that the debate is on eliminating the second resolve I would like to speak against the amendment and that the second resolve remain as a part of the resolution. I'm wondering if it's appropriate for me at this time to suggest what I might add to that resolve. The point was made earlier about us passing resolutions that are powerful, well thought out and appropriate and then somehow we don't communicate what it is that we have resolved to the rest of the world. In this particular instance, I would, should I be able to do it, given that the resolve remains, add after their brothers and sisters in the Episcopate "by forwarding this resolution to Bishop Bennisson and the Most Reverend Frank Griswold." So I would speak against the amendment to delete the second resolve.

Bishop Lee recognized John Baker from St. Aidan's, Alexandria.

Mr. Baker addressed the Council:

I, too, was going to offer an amendment. I would just move that period back a little bit, and I would cut this off after "addressing the compelling issues of the day," period, and just stop right there, because I don't believe, and I don't want to say that the Presiding Bishop's words were gratuitously divisive, and I think there are times that when speaking with courage, one ends up exposing divisions that are there.

Bishop Lee recognized Andrew Oravetz of Christ the Lord, Lake Ridge.

Mr. Oravetz addressed the Council:

I speak in favor of retaining the second resolve. I say this from a deep respect and appreciation for the leadership of Bishop Lee, for the integrity he maintains in his leadership, and for the respect he has among his peers in the House of Bishops, and I think that the quiet conversations that the House has when they meet, that a lot of this could be raised there, that we need not get mired, for instance, in the disputes of another diocese, which none of us fully understand and, also, I think we're spoiled in Virginia by having such a good leadership that we have our differences and we have them passionately, but I think we owe it to each other to speak in a way that is least offensive in expressing our differences.

Bishop Lee recognized the Rev. Jennings Hobson of Trinity Church, Washington, VA.

Mr. Hobson addressed the Council:

With all due respect to my colleague, Ann Stribling, I would speak against this amendment, because the fact is bishops are the ones who get quoted.

Bishop Lee recognized Dianne Knippers of Truro, Fairfax.

Ms. Knippers addressed the Council:

I authored the resolution regarding Bishop Bennison. I think that the work the Resolutions Committee has done is splendid and hope that we can adopt it with none of these amendments.

Bishop Lee called for a vote on the amendment by Ms. Stribling. The amendment failed.

Bishop Lee recognized Harry Strong of Truro, Fairfax.

Mr. Strong addressed the Council:

As stated earlier, it seems to me that we ought to communicate the resolutions and the hard work that go on here. It was indicated that that was a desire in the other resolutions that have been combined into this one, and so all I would propose is that after Episcopate, the words be added, "by forwarding this resolution to Bishop Bennison and the Most Reverend Frank Griswold." It would simply be covered by a letter and say, this was the thinking of the Annual Council of the Diocese of Virginia, and it would in fact communicate what I think is a concern that a lot of us have.

Bishop Lee recognized the Rev. John Ohmer of St. James', Leesburg who asked to speak on a point of personal privilege.

Mr. Ohmer addressed the Council:

I serve on the Resolutions Committee but obviously speak now as an individual and as a clerical delegate. This has been a wonderful and a life-giving Council. I feel as in past Councils the Spirit moving in our midst right up until the point that we get to the Resolutions Committees. It seems to me we are stuck in a 1970's era model of using resolutions to raise consciousness and awareness. If 600 people spend just ten minutes on something here, now, that's six thousand minutes, which is one hundred hours, which is in terms of eight-hour workdays more than two weeks of man hours. Over the years, thanks to the hard work of Julian Bivins and now Ed Jones and many people exercising self-restraint on this floor, there has been progress. Things could be worse, but they could be better. These are important issues, they deserve our attention, but there has got to be a better way for a more effective use of our corporate time. I don't know the way, I don't know the solution, but perhaps there's a group of people who'd be willing to work and pray about this, and I'd be willing to be part of that effort.

Bishop Lee called for any discussion on Mr. Strong's amendment and recognized the Rev. Craig Phillips of St. Peter's, Arlington.

Mr. Phillips addressed the Council:

I've just moved here from the Diocese of Pennsylvania. I was one of the deans in

that diocese. I strongly suggest voting against the amendment. I know that, being part of that diocese and being now here in Virginia, the acrimony that goes on from all sides of this issue has not helped the church. I think the wording as it stands shows the fine work of the Resolutions Committee and should stay as it was originally.

Bishop Lee recognized the Rev. David Jones of St. Paul's, Haymarket.

Mr. Jones addressed the Council:

I urge the adoption of this amendment, because I believe that these are the two people who have spoken publicly and to whom this needs to go. So I urge the adoption of this amendment. Thank you.

Bishop Lee called for a vote on the amendment which would add the specificity of Bishop Griswold and Bishop Bennison at the end of the second resolve. The amendment failed.

Bishop Lee recognized Mr. Baker of St. Aidan's, Alexandria.

Mr. Baker addressed the Council:

My amendment would be to leave it with the second resolve but to end the first resolve after the phrase, "compelling issues of the day." Courage and sensitivity seem to be enough in that.

The amendment was seconded and Bishop Lee called for a vote. The amendment failed.

Bishop Lee then called for a vote on the resolution itself. The resolution was adopted.

R-14s Public Comments of Bishops

As adopted by Council

Resolved, that this 208th Council of the Diocese of Virginia calls on all leaders of the church to speak with courage and sensitivity when addressing the compelling issues of the day to search for ways to lift us up and bring us together; and to avoid language that gratuitously divides us; **and be it further**

Resolved, that this 208th Annual Council of the Diocese of Virginia requests that our bishops further this message among their brothers and sisters in the episcopate.

Mr. Jones continued:

Before you take your break, if I may call attention to some very heartfelt courtesy

resolutions. There are seven, and I'm not sure you have copies of all. If I might ask leave, Bishop Lee, to introduce one that came in too late because of some logistical problems. Courtesy Resolution 7 would mark the 300th anniversary of Christian worship at St. Peter's Parish in the County of New Kent, and I would ask that that be added to our package of courtesy resolutions. I'd like to give just a brief description of each of those, if I may. That was Courtesy Resolution 7 that I just mentioned. Courtesy Resolution 1 deals with the ministry and lives of John Wallace Monroe and Lucy Elizabeth Lamb Monroe, who died last year and who were faithful members of the Church of the Good Shepherd in Burke. Courtesy Resolution 2 deals with the life and ministry of our beloved Bishop, Bishop David Lewis. Courtesy Resolution 3 refers to the Reverend John Glover, who retired on December 31 as rector of Emmanuel Church, Harrisonburg. Courtesy Resolution 4 refers to Joseph Anderson Massey, Jr., who served for over 50 years as a trustee of Christ Church, Winchester. Courtesy Resolution 5 is in appreciation for the life and ministry of Canon Happy Pullman, and Courtesy Resolution 6 is in gratitude for the ministry of Charles Sydnor, the rector of St. George's, Fredericksburg, who will retire in May, for his work in the parish and the community and for his ecumenical efforts. And I would urge the adoption of all seven of these courtesy resolutions.

CR-01 John Wallace Monroe and Lucy Elizabeth Lamb Monroe

- Whereas,** John Wallace Monroe, who died August 28, 2002, and his wife Lucy Elizabeth Lamb Monroe, who died November 30, 2002, were faithful and loving members of the Church of the Good Shepherd in Burke, Virginia for more than 50 years; and
- Whereas,** John was born August 1, 1919, grew up on a farm in Fairfax County, and on December 20, 1941, married Lucy, who was born October 30, 1917 and raised near Stanardsville, Va; John served our country bravely as an airborne infantryman, participating in the D-Day invasion of Nazi Occupied France and in the Battle of the Bulge in World War II; and
- Whereas,** John and Lucy were parents of four fine children, Perry, Roger, Sherry, and Wayne, and raised them to be faithful children of God and parents of John and Lucy's four fine grandchildren; and
- Whereas,** John and Lucy, as members of the little country Church of the Good Shepherd in Burke, Virginia, immersed themselves in worshipping God and in loving God and their neighbors through prayer and service; and
- Whereas,** through his friendly welcoming, John encouraged many to join the congregation of Good Shepherd and the Diocese of Virginia; and
- Whereas,** in response to their shock and compassion at first seeing the poverty and need in Appalachia as well as in Fairfax County, John collected food, clothing and school supplies for many years and drove his truck to deliver them personally; and

- Whereas,** John from the beginning personally cared for the physical plant of the Church of the Good Shepherd, saving the parish many tens of thousands of dollars for other ministries; and John and Lucy were fine gardeners, and John frequently brought fresh vegetables for the church staff; and
- Whereas,** John and Lucy by their actions inspired and taught the meaning of Christian faith and discipleship to the young as well as to the adults in their parish and to the many others whom they helped; **now therefore be it**
- Resolved,** that this 208th Annual Council of the Diocese of Virginia joins the congregation of the Church of the Good Shepherd in Burke expressing its profound thanks to God for the lives and service of John W. Monroe and his wife, Lucy Elizabeth Lamb Monroe; **and be it further**
- Resolved,** that copies of this resolution be sent to their children, Wayne, Perry, Roger and Sherry.

CR-02

- Whereas,** the Rt. Rev. David Henry Lewis, Jr., born August 5, 1918 in South Boston, Virginia, grew up in a clergy family as his father served the mountain mission churches in Virginia; and
- Whereas,** he received a Bachelor's Degree from the University of Virginia in 1939, graduated from the Virginia Theological Seminary, Bachelor of Divinity, 1942, and was awarded a Doctor of Divinity degree by Virginia Theological Seminary in 1980; and
- Whereas,** Caroline Lunt Coffman joined him in marriage in June 1942 and they became the parents of four sons, David III, Dabney, Robert and William; and
- Whereas,** he was ordained to the diaconate in May 1942, to the priesthood in April 1943, and consecrated Suffragan Bishop of the Diocese of Virginia in February 1980; and
- Whereas,** he served in Virginia beginning in 1942 as rector of Abingdon Parish, White Marsh; Christ Church, Christchurch; St. Mark's Parish, Culpeper and St. Matthew's Church, Richmond, where he served in 1979 when elected Suffragan Bishop of the Diocese of Virginia; and
- Whereas,** his ministry included being Chaplain and Instructor of English at Christchurch School while Rector of Christ Church, Christchurch, being elected by Diocesan Council to four terms on the Standing Committee of the Diocese of Virginia and served as President three times, being elected by Council six times as a Clerical Deputy from Virginia to the General Convention of the Episcopal Church, elected by Council for over 15 years as an Assistant Secretary of Council,

- and nominated by Council multiple times to terms on the Diocesan Missionary Society of Virginia, and was elected by its Board to serve for ten years as a member of the Board of Trustees of Virginia Theological Seminary in Alexandria; and
- Whereas,** his love of his Lord Jesus Christ and of the Church fueled his compassion for reconciliation, justice and mercy within God’s human family, drawing him to work diligently in the parishes he served, to support Chaplain Services of Virginia which funds and provides chaplains to State prisons, to support the Diocesan Missionary Society loans for church construction, to support the place of women in the Church and society, to support the work of the Virginia Council of Churches, and he also served on numerous committees and commissions both church and state, wrestling with questions of faith and order; and
- Whereas,** as Suffragan Bishop of this Diocese he faithfully and tirelessly carried out the work assigned to him among the mission churches, and for mission church planting in the Diocese, parish visitations and clergy deployment, all with integrity and respect for the persons whose lives he touched and rejoicing in the privilege to so serve; and
- Whereas,** upon his retirement in 1987, having served this Diocese and the General Church for forty-five years, he continued to assist the Bishop of this Diocese as long as he was able; and
- Whereas,** with the death of David Henry Lewis, Jr., May 15, 2002 heaven received a redeemed sinner, a person who lived his Christian life with principle and vigor; **now therefore be it**
- Resolved,** that the 208th Annual Council of the Diocese of Virginia expresses its thanksgiving to God for his life and ministry, acknowledging with sympathy the loss experienced by his family, and joins with them in faithfully giving him up to the care of God’s heavenly Kingdom; **and be it further**
- Resolved,** that a copy of this resolution be sent to Caroline C. Lewis and printed in the Journal of the 208th Annual Council.

As adopted by the 208th Annual Council of the Diocese of Virginia

CR-03

- Whereas,** John Frederick Glover was ordained a deacon in the Diocese of West Virginia on March 11, 1965, and was ordained a priest of that diocese on August 6, 1965; and
- Whereas,** he served as rector of Saint Paul’s Church, Weston, and of Trinity Church, Morgantown, in the Diocese of West Virginia, before being elevated to service as Archdeacon of the Diocese of West Virginia,

- after which he served as rector of Christ Church, Austin, in the Diocese of Minnesota; and
- Whereas,** he was called by the grace of God to serve as rector of Emmanuel Church, Harrisonburg, in Region 14 of this diocese on September 1, 1989, from which service he retired on December 31, 2002; and
- Whereas,** the members of Emmanuel Church, Harrisonburg, have grown in the empowerment and in the efficacy of our lay ministries in many ways through his disciplined nurture of our prayerful sense that the work of the church is all of ours to share, and that the work will get done by the power of God; and
- Whereas,** during his service to the Church he has brought 15 people through the ordination process to become priests in this communion; and
- Whereas,** during two terms as Dean of Region 14 he gave prayerful support and encouragement to his brothers and sisters in the clergy in the Shenandoah Valley; and
- Whereas,** generations of children under his care have known a warm, caring and nurturing presence in the church through his special gifts with children; and
- Whereas,** his warm and self-deprecating sense of humor, his humility before God, his excellence in serving at the altar, and his sure, steady hand as parish priest all lead us to remember him as our pastor and our friend; now, **therefore be it**
- Resolved,** that the ministry among us of Father John Frederick Glover be remembered with prayer and thanksgiving, and that his ministry be commemorated by the publication of this resolution in the Harrisonburg Daily News-Record, and that it be spread upon the pages of the Minute Books of Rockingham Parish and of Region 14, and upon the pages of the Journal of the 208th Annual Council of the Diocese of Virginia.

As adopted by the 208th Annual Council of the Diocese of Virginia

CR-04

- Whereas,** Joseph Anderson Massie, Jr. was born August 9, 1917 in Newport News, Virginia, and for over 50 years served faithfully as Trustee of Christ Church, Frederick Parish, in the City of Winchester; and
- Whereas,** during his active lay ministry he enthusiastically and generously gave of his time, talent and treasure to support the mission of the Church and the spread of the Gospel; and
- Whereas,** over several decades he contributed to the life of his parish and diocese, serving on numerous committees and commissions, including the Vestry of Christ Church and the Executive Board of the Diocese; and
- Whereas,** his wisdom, insight and commitment have been an inspiring exam-

- Resolved,** ple of servant ministry; **now therefore be it** that the 208th Annual Council of the Diocese of Virginia gives thanks to Almighty God for the life and witness of Joseph Anderson Massie, Jr.; **and be it further**
- Resolved,** that a copy of this resolution be sent to Mrs. Teresa Massie with sincere sympathy, and be printed in the Journal of the 208th Annual Council.

As adopted by the 208th Annual Council of the Diocese of Virginia

CR-05

- Whereas,** Harriet Anderson Pullman, child of God and beloved sister in Christ brought humor, challenge and compassion to all whom she encountered; and
- Whereas,** Happy Pullman was hired by Bishop Peter James Lee in 1989 as his Assistant for Program; and
- Whereas,** in serving numerous roles, including Bishop Lee's Chief of Staff and Secretary of the Diocese of Virginia, she was instrumental not only in the personnel and programmatic management for the diocese, but also in the development of diocesan wide programs such as Parish Youth Ministries; and
- Whereas,** in serving as Executive Director of the Virginia Diocesan Center at Roslyn, she gave long and dedicated service to the expansion of the mission and ministry of the center in program and in facilities serving numerous churches throughout the diocese, culminating in the \$6 million construction project she fostered but will never see; and
- Whereas,** in serving as Vice President and Director of Program of the Shrine Mont Conference Center, provided clear directives for the growth of the facility and a summer camps program that expanded ministries to all children, including the creation of St. Elizabeth's and St. Andrew's camps, serving children with mild educational and physical disabilities; and
- Whereas,** the 207th Annual Council of the Diocese of Virginia, witnessed her reception of the title of Canon of this church and diocese; and
- Whereas,** upon her death on June 29, 2002, she had devoted a lifetime of dedicated and faithful service to the Episcopal Church; **now therefore, be it**
- Resolved,** that this 208th Annual Council of the Diocese of Virginia remembers with thanksgiving the life of Canon Harriet A. "Happy" Pullman. We mourn her death, celebrate the joyful service of her life, and send her family our sympathy and prayers as we remember her; **and be it further**
- Resolved,** that a copy of this resolution be sent to her husband, Dr. Wesley

Pullman, her parents Jessie and Bruce Anderson, and printed in the Journal of the 208th Annual Council.

As adopted by the 208th Annual Council of the Diocese of Virginia

CR-06

- Whereas,** the Rev. Charles Sydnor has served as deacon and priest for the past thirty-three years in the Diocese of Virginia, first as Deacon-in-Charge of St. Matthew's, Sterling and then as Vicar Missioner, Assistant and subsequently rector of St. George's, Fredericksburg; and
- Whereas,** Mr. Sydnor has led St. George's, Fredericksburg to grow in numbers and in membership, but has encouraged St. George's to be involved in the needs of the poor of Fredericksburg, working to establish the Thurman Brisben Homeless Shelter and leading the current fight to preserve the shelter; and
- Whereas,** Mr. Sydnor also expressed his passion to reunite the divided communities of Christians to be one as our Lord prayed they would (in the book of John) by establishing the first Building Bridges meeting for all the churches of Fredericksburg, black and white to sit down together; and
- Whereas,** Mr. Sydnor has emphasized the ministry of hospitality in Christ's name to all who have come to St. George's, making it a parish known for its inclusion of all; and
- Whereas,** Mr. Sydnor has worked tirelessly at the diocesan and national levels in the area of Ecumenical relationships; and
- Whereas,** Mr. Sydnor has been dean so often that confusion exists as to whether his first name is Very; and
- Whereas,** as dean, he has been a wise counselor and leader for the region and has been directly instrumental in the establishment of new churches in Region 1; and
- Whereas,** he has been a loving and beloved parish priest, being pastor, priest and teacher among his people and friend and mentor to many clergy and lay leaders across the Diocese and the wider church in the ecumenical movement; and
- Whereas,** he has with full devotion cared for his wife, Maureen, and his family, especially in his wife's recent long illness, being an inspiration to all married people; and
- Whereas,** Mr. Sydnor has announced his retirement as of May 2003 in order to continue his care for his wife; **now therefore be it**
- Resolved,** that the 208th Council of the Diocese of Virginia, in assembly, being sensible of the great gifts of witness and Christian virtue of Mr. Sydnor, his long devoted ministry in his parish, his Diocese and the Universal Church, his fidelity to his Lord, now do give thanks to

God for his ministry and witness and wish him all blessings in the years to come.

As adopted by the 208th Annual Council of the Diocese of Virginia

CR-07

- Whereas,** St. Peter’s Parish was established in the County of New Kent on April 29, 1679; and
- Whereas,** construction of the existing parish church began in 1701 and was in use by July 1703; and
- Whereas,** the Rev. David Mossom, Rector, baptized Martha Dandridge and solemnized her marriage to Colonel George Washington on January 6, 1759; and
- Whereas,** on March 11, 1960 the Virginia General Assembly designated St. Peter’s Parish Church as the “First Church of the First First-Lady”; and
- Whereas,** during the Civil War the parish church was occupied and desecrated by the Army of the Potomac; and
- Whereas,** General Robert E. Lee helped restore the parish church following the Civil War, and his son, General William Henry Fitzhugh Lee, superintended the work of restoration; and
- Whereas,** the St. Peter’s Restoration Association was established on July 20, 1922 in order to maintain the church edifice, and included among its founding members Douglas Southall Freeman; and
- Whereas,** in the year 2003 St. Peter’s Parish celebrates the 324th anniversary of the establishment of the parish and 300 years of Christian worship within its present walls; and
- Whereas,** St. Peter’s is a vibrant congregation with a deep appreciation of its rich past and enthusiasm for the vital role it will continue to play in the life of New Kent County and the life of the Diocese of Virginia as it strives to be a congregation in the Anglican tradition that worships, nurtures and gives for the spread of the kingdom of God; **now therefore be it**
- Resolved,** that the 208th Annual Council of the Diocese of Virginia celebrates the Tercentennial of St. Peter’s Parish Church and recognizes the rich and vital role played by the oldest church in this diocese; **and be it further**
- Resolved,** that the Secretary of Council is directed to print a copy of this resolution in the Journal of the 208th Annual Council.

Bishop Lee asked for a point of personal privilege:

Let me take a point of personal privilege. I have been told that Mrs. Carol Lewis, David Lewis’ widow, is now with us and, Carol, if you are in the chamber, would

you stand and let us recognize you and welcome you back to this family.

Ms. Lewis stood and received applause from the Council.

Bishop Lee thanked and discharged the Resolutions Committee. He then called a brief recess.

Election of the Ecclesiastical Trial Court

Resuming the session, Bishop Lee addressed the Council:

It is the responsibility of the Council each year to elect an Ecclesiastical Trial Court. This is one diocesan group that we hope will never have anything to do, but under the canons the Council is required to elect a court so that it is in readiness should there be a need for an ecclesiastical trial. The following names have been offered as members of the Ecclesiastical Court, and they are offered to you for election. In the lay order, Harrison Hudson from the Falls Church; Julian Bivins from Trinity, Charlottesville; Benjamin Harmon from St. Paul's, Richmond; Barbara Levy from St. John's, McLean; Joseph Royster from Meade Memorial, Alexandria. In the clerical order, Margaret Austin from St. Stephen's, Richmond; Beverly Weatherly from Christ Church, Alexandria; Susan Eaves from St. Thomas', Richmond; Al Reiners and John Glover, who are retired, and John Ohmer from St. James', Leesburg.

Bishop Lee called for a voice vote and the slate for the Ecclesiastical Trial Court was approved.

Bishop Lee then called on the Co-Chairs of the Committee on Race Relations, Mareea Wilson from St. Barnabas', Annandale and Rick Greenwood from St. Clare's in Henrico, to provide their report.

Ms. Wilson addressed the Council:

It is indeed a pleasure for me to introduce to you Mr. Ulton Russell from Liverpool, whom I've worked with for the last two years and as we cross the Atlantic to talk about healing and working together on the subject of race. Ulton would you please come forward to address the Council?

Mr. Russell addressed the Council:

In 2000 our Bishop of Liverpool, James Jones, addressed your clergy conference at Shrine Mont. He was taken by the warmth of the welcome, by the commitment and the evangelical zeal of the clergy that he met, and the commitment to reconciliation between races and cultures. He was also shocked when the Rev. Lynne Washington took him on the slavery trail in Richmond. He was very impressed to hear of the work of your Committee on Race Relations and so in his discussions with Bishop Lee proposed that a team from the diocese here come to visit us in Liverpool.

The Diocese of Liverpool covers one and a half million people. There are 30,000 Anglicans on our electoral role, 120 church schools, because our church schools are State sponsored, so it's not that we're excessively wealthy, and about 250 full-time and 50 volunteer priests. We also cover the mining towns of Wigan and St. Helen's and industrial areas and rural parts. So, it was very good to think of the link between 400-year-old Diocese of Virginia and the 100-year-old Diocese of Liverpool.

I came here in spring 2001 to prepare for the first visit of the team from here. The team was very active, they came and they were accompanied by the Reverend Lynne Washington who was also able to see a little of what happens in the Diocese of Liverpool. Last year I had the privilege of coming here and leading a workshop.

In June 2002 the team returned to Liverpool. They spent the weekends resting in different deaneries in the diocese, but that was the tip of the iceberg, as they led seven training days: six for clergy, because the Bishop thought it was better to try to get change to the clergy quickly, and one for key lay people. People heard the stories of racism here in the States, of which we know from the television and from the times of Martin Luther King, but most of our tales were different, because they weren't really about black and white, because on the electoral rolls of a diocese of 30,000 we have about 200 black people. They were really about Catholic and Protestant, the great scourge of our city.

Everyone received the training positively. One hundred twenty clergy went through the training and 25 lay people. One of our staff members at Church House, who, like me, is a Roman Catholic working for the diocese, heard Marea Wilson's story of being the one person to go to the black YMCA for the swimming when the rest of the white girls went to the white YMCA. This had quite an effect on a 13-year-old girl. Her mother remarked, as a Eucharistic minister with her Catholic church, that there had been people who had changed Communion queues because she worked for the Church of England. So we have a lot of healing and reconciliation to do in our own communities in Liverpool.

We have, therefore, two infernal triangles on which the churches in Liverpool have to be contrite: the triangle of Glasgow, Liverpool and Belfast, with its generations of conflicts and disagreement between Protestant and Catholic, and the infernal triangle of slavery linking Virginia, Liverpool and Africa.

One important thing that's happening that we were aware of, is that a peace sculpture from Liverpool is being erected in Richmond and in Benin, and it's also delightful that St. Christopher's has received an e-mail from one of our Anglican secondary schools, Archbishop Blanche, to look at the possibility of a link.

We hope that this will be something that will go forward. When the terrorists hit your diocese on September 11, your brothers and sisters in Liverpool and Bishop James Jones shared with you in your pain and wrote to the diocese and to Bishop Lee. We hope we will take this link forward.

My favorite film is "Yankee Doodle Dandy," and it may seem dated, but I think music says a lot, and there is a time for military music, there is a time for love music, and there is a time for dance music. Irrespective of what else at this

stage I think I can categorically say that the visit of the Committee on Race Relations to Liverpool was an example of when you should be "over there." I hope that as we pray for peace this will become apparent in all we do. I offer you, therefore, a spiritual bouquet from Liverpool to say that indeed the seeds that you've sown are bearing fruit and are flourishing, and I hope that if both of our nations are on the brink of war, at least our work may be something little to build reconciliation, peace and hope. Thank you.

Bishop Lee thanked Mr. Russell and called on Karen Grane, Chair of the Budget Committee, for her report.

Report of the Budget Committee—Ms. Karen Grane

On behalf of the Budget Committee it is my pleasure to present the proposed budget for 2003. Throughout this Council we have heard how the seeds of mission are being planted throughout the diocese and beyond its boundaries, how these seeds have been firmly rooted in the hearts and minds of our youth and parishes, how these seeds are reaching out to the unchurched and finding fertile ground into which they grow.

The budget being presented today shows the vision of our diocese of unity, love and witness. It demonstrates the importance of our mission to strengthen existing churches, to reach out to others, to minister to young people, and to plant new churches.

As was stated in the pre-Council meetings, the Executive Board proposed a deficit budget for 2003. At the time the budget was adopted the diocese had not received pledges from all the parishes. We had at that time projected a deficit of about \$60,000. Unfortunately, of the pledges we have received since that Executive Board meeting, some were increased and some stayed the same, but there were also some decreases. The result was that the Budget Committee had to make cuts in requests totaling \$106,786.

After this document was printed last night, Bishop Jones provided us with a reallocation of funds within Category D, Missions and Church Planting, and I would like you to note those on your sheets. In line D3G, Church of the Messiah in Chancellor, they requested a reduction in funds it receives from the diocese. The amount in the 2003 budget "as proposed" column should be \$8,000, not the \$27,000 listed. At the end of the Aid to Mission Churches, please add line D3W, for St. Martin's, Doswell, and the amount in the 2003 budget "as proposed" column is \$8,500. And, finally, for line D4, Mountain Missions, please add \$10,500 to the 2003 budget "as proposed" column for a total of \$54,077. And as you may remember from the pre-Council meetings, the \$43,577 listed in this line item is interest from the Reid Trust provided to the Diocese by the Diocesan Missionary Society.

I don't plan on going over the budget in detail as we did at the pre-Council meetings. The Committee thanks all those who attended the pre-Council meetings and the Budget Committee hearings yesterday, and your comments were considered when the Committee made adjustments to the budget. In looking at the 2003 proposed budget, there are many instances in which you see the

line item increasing from 2002 budget amounts. In fact, our overall budget increased one percent from 2002. However, we could not fully fund all committee and program requests; and the section of the budget to take the most significant reduction was Section G, Bishop's Communications, Staff and Support, and I believe that amount is around \$56,000.

Our diocese is one of the few dioceses that depend on voluntary contributions from parishes. Other dioceses use an assessment system, essentially mandating a payment of 20, 21 or 25 percent of a parish's revenue. Our diocese relies on each parish's grateful response to the gifts that God has gracefully given to it. And I personally hope that throughout this year each parish would intentionally at least tithe to the diocese and share the first fruits of its labors with the diocese for our ministries together. This is our budget, yours and mine, as we are not only members of our home parishes but also members of the diocese. Our diocese provides the opportunity for each one of us to share in the good news of Jesus Christ, to witness his love to others, and to build communities of faith and fellowship. Our work and duty as Christians does not stop at the boundaries of our own parish but continues on throughout the Diocese and beyond. This proposed budget demonstrates our diocese's vision, mission and ministry.

Bishop Lee thanked Ms. Grane. He reminded Council that, under the rules of order, any amendments were to be presented at yesterday's hearing. He then called for any discussion on the budget as presented by Committee. He recognized the Rev. Susan Goff, St. Christopher's, Springfield.

Ms. Goff addressed the Council:

I have a comment that's really flagging future budgets on the budget process, if that's in order at this time, and that's regarding healthcare concerns and the requirement that the diocesan staff pay a percentage of their healthcare coverage. I want to flag that for our discussion, first of all because our staff is receiving, in effect, it seems to me, a salary cut through that for a very lean effective and already overworked staff, and also because decisions like this do come down to the parish and will affect all of us, I'm sure, next year or in years to come. It also raises for me the issue of whether we should follow the lead of the business world or offer another model for how we care for our people. So I would ask really, as the budget is being developed in future years, perhaps even starting now at the end of this Council, for wider discussion about the issue of healthcare in next year's budget and for action regarding the healthcare crisis in our nation. I think we as a diocese have some resources and a voice and perhaps even a little bit of clout that we could speak to that as the healthcare crisis affects us and affects the poor.

Ms. Grane responded:

The Budget Committee is not the one that determined whether or not the diocesan staff would be paying for part of their health insurance and medical coverage. I believe that was a policy decision that is really outside the purview of the Budget Committee.

Bishop Lee recognized the Rev. Phil Ashey of South Riding Church, South Riding.

Mr. Ashey addressed the council:

Yes, I rise for a point of personal privilege. South Riding Church is a new congregation in formation in the diocese. Bishop and members of the Council, since July of 2002 our congregation has grown from approximately 18 to 68 people per week. We have increased our Sunday school by a factor of about 13. Our income has gone up 300 percent, weekly giving, and we've expanded into another building in order to do our Sunday school. We are grateful for congregations that represent our diocese. For Trinity, Washington, who made our processional cross and Trinity, Upperville who hosted the first pig roast, for All Saints', Dale City; St. Andrew's, Arlington; Epiphany, Herndon and Holy Spirit, Dulles who have given us financial support, and for Region 13 for the extraordinary publicity and pastoral support we've received from Truro Church and Christ the Redeemer, and for the dance team that was at our living nativity from Church of the Apostles. It's a wonderful picture of the diocese at work in mission. I'm reminded what Paul says in Second Corinthians 9:7, each one should give what he or she has decided in their heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. Therefore, I would like to offer on behalf of South Riding Episcopal Church our voluntary commitment to give nine percent of our income at this time and this check which represents nine percent of our January income to the diocese in thanks for our partnership with you and with the churches that represent this diocese.

Bishop Lee thanked Mr. Ashey and recognized the Rev. Webster Gibson of Emmanuel, Old Church.

Mr. Webster addressed the Council:

Susan Goff brought up about the concern for diocesan staff assuming some responsibility out of their own income to help cover insurance policies. Having served in a parish where upon the birth of my second daughter, when I asked about paternity leave a member of the vestry who was well-versed in personnel management told me to take unpaid administrative leave. There is a difficulty in communicating to the parish, particularly for those who do serve in the corporate sector, that perhaps when we look at how it is that we care for each other that we may need to look to another model by which we are able visit compassion and concern for each other and our clergy and all those who work for us in, be it around insurance and other ways. I am very appreciative to my curate and the work that he did to make sure that we were able to have the bids go out for the insurance to come down, but I also am concerned that parishes will think, then, for clergy we can go ahead, then, and add them to that same practice of having them have to pay into their own insurance as well.

Bishop Lee called for a vote on the budget and the budget was adopted as presented by Committee. He added that the comments about the medical insurance plan would be taken into account by the Bishops and by the Executive Board.

Bishop Lee called on the Rev. Anne Gavin Ritchie, Chair of the Committee on Related Organizations to give her report.

Ms. Ritchie addressed the Council:

The Committee on Related Organizations reviews slates of nominees recommended for consideration. The Boards of the organizations involved will conduct their own elections after Council, and they will consider that those who are elected are confirmed by Council. I invite you at this time to turn to the revised list of nominees provided in your packets. Our Committee endorses all of the nominees listed, with two additional names. For Trustees of the Funds, please add James T. Parkinson, III. For the Diocesan Missionary Society, please add Mr. Joseph Paxton.

Additionally, the Board of Trustees of the Church Schools in the Diocese of Virginia met on January 20 to elect their trustees and officers. Their election requires the concurrence of Council. Elected as Trustees are the Rev. Oran Warder, the Rev. Randy Hollerith, Ms. Annabelle Edge, Mr. Ted Price, Ms. Patty Vaughn, Ms. Cabel West. Elected as officers, Mr. L. H. Ginn, Chairman of the Board of Trustees; Dr. David Charlton, President and Treasurer; Ms. Kimberly Henderson, Corporate Secretary and Assistant Treasurer.

Bishop Lee asked if there was a motion to accept the slate presented by the Committee on Related Organization. After receiving a motion, he called for a vote. The slated was confirmed by Council.

Bishop Lee then called on Bishop Jones for his report.

Priority Report: Build New Churches – The Rt. Rev. David Jones

We have been establishing seeds for mission in the establishment of new congregations. Our work is made possible through the visionary leadership of regional councils, parish vestries, and the generosity of Annual Council. Each new endeavor is the result of cooperation. Our efforts have been doubled through the generosity of Bill and Alice Goodwin, members of St. Stephen's Church in Richmond. The \$210,000 that you have just provided in the adoption of the budget will allow us to give grants of \$420,000 because of the Goodwins' generosity.

By necessity our new congregations focus on the basics. They do not have the luxury of completed buildings, endowments or burned mortgages, and it is reliance on the basics that allows them to grow and thrive. The first of these basics is a focus on evangelism. As I visit newly formed congregations, I often ask the question, "How is it that you have become a part of this newly formed congregation?" And again and again I hear the same answer: "I was invited. I was invited by a neighbor, I was invited by a friend." A new congregation provides an experience of welcome to the newcomer that is rarely available in an established congregation. What is different is not the friendliness of the congregation. Most of our congregations are very warm and very friendly. What is different is the focus on evangelism. The new congregation often assumes that the one coming in the door has concerns about basic issues of faith. The newly formed congregation presumes that the newcomer may not have made a commitment to Jesus Christ. The

newly formed congregation recognizes that the newcomer coming through those doors is often very tentative. Often that person has been hurt somewhere or rejected somewhere.

One then is welcomed in the new church plant and then often invited to join an Alpha course or join a Bible study and is given personal attention. In a new congregation the stranger is often engaged on the way in. Often there'll be a greeter outside the door, looking for people who are approaching that school who may be very, very tentative.

Seeds for mission are then seeds of faith. They are planted every time a person joins a Bible study, every time a person joins a small prayer group. More and more seeds for mission are planted in preparation for a mission trip, or preparation for a Bible School. We can engage people on the way in. On the way in they can be welcomed, introduced, taught, empowered, encouraged, equipped, and then sent out in mission.

A second basic in the world of church planting is the call for a high degree of commitment. When Jesus called Simon and his brother Andrew, he did not apologize for asking too much. He claimed their lives. He said, follow me and I will make you fish for people. In calling the disciples, Jesus planted seeds for mission. I have observed that when a congregation asks for and expects sacrificial commitment that lives are transformed and changed. I've observed that one is not content to sit in the back pew after dedicating one's life to Christ. One cannot make a significant pledge to a building fund campaign and then not watch the construction unfold. One cannot go out on a mission trip and come home unchanged.

A third basic in the world of church planting is broad accessibility to worship. Jesus said, let the children come to me and forbid them not. One way that we can allow God's children to come is to make available multiple opportunities to worship the living God. We can make our worship accessible and user friendly. Seeds for mission are planted every time a new opportunity for worship is introduced. Planting seeds for mission is then preparation for the harvest. We are planting new congregations in response to the Great Commission to go, teach, baptize all nations.

Bishop Jones introduced a segment from the 5th Century Fund video "Deep Water."

Following the video, Bishop Lee called on the Rev. Stephen McWhorter, Chair of the Committee on Church Status to provide his report.

Report of the Committee on Church Status – The Rev. Stephen McWhorter

Mr. McWhorter addressed the Council:

With the review of the Commission of Church Status, the endorsement and support of Region 12 and the Commission on Congregational Mission, I would move that the 208th Council of the Diocese of Virginia grant parish status to Christ Church, Richmond.

Bishop Lee called for a vote. The motion was carried and Bishop Lee introduced

the Rev. Paul Johnson, Vicar of Christ Church, Richmond.

Mr. Johnson addressed the Council:

Thank you for giving me the opportunity to serve here. I'm grateful. We brought in a few of our baptism banners, people marked as Christ's own forever, because you helped to give us life, so you are seeing the fruits of your labors. I want to introduce Ann Madden who is our senior warden.

Ms. Madden addressed the Council:

Hi, my name is Ann Madden, and I am the Senior Warden at Christ Church. My husband is Jim, and we have three children. Two of my children, Page and Claire, walked in with their baptismal banners today, because they were baptized at Christ Church. Jim and I attended the first service at Christ Church nine years ago and feel very honored to be here as we become a parish today. Like many others in our congregation, before Christ Church was born Jim and I didn't have a church home. So many of us have come up here today really to say thank you to the diocese for helping to get Christ Church started. Thank you for giving us a place where we could find a home. We feel at Christ Church that starting new churches is a very important work in the diocese. It brings new people into the church, gives them a place to find a home, gives them a place to find a relationship with Jesus Christ. It saves lives, and in recognition of that Christ Church has an offering of \$10,000 for the diocese to be used specifically for new church planting. We would like to help other new churches get started because of you, because of the help that you've given us in getting started.

Finally, our congregation would like to take just a moment to thank Paul Johnson, who has worked so hard and brought such vision and leadership to our church, and so we'd just like to take a moment to thank him. Thank you.

Bishop Gray responded to Ms. Madden:

Ann, we receive this gift from Christ Church and are happy to say that it will be doubled and \$20,000 will be used, because of the generosity of the Goodwins, toward church planting.

Bishop Gray offered a brief prayer after which Bishop Lee called on Mr. John Ariail, Co-chair of the 5th Century Fund, for his report.

Report on the Fifth Century Fund – Mr. John Ariail, Co-Chair

Mr. Ariail addressed the Council:

That is a very hard act to follow, but one thing I can say is that it is a very gratifying scene for those of us who are working on the 5th Century Fund. I want to very briefly tell you where we are and where we're going, because this whole Council has really been about the 5th Century Fund. I want to, on behalf of the 5th Century Fund, thank particularly our bishops for the support that we have received. I know a lot of people who are running capital campaigns across the country in the Episcopal Church, and I talk to them with some regularity, and none of them have the support of the bishops

to the degree we do. One of these three bishops has been at every single one of our meetings. They are always available, particularly Bishop Lee, to do exactly what we ask them to do, to go see any of you, and to bear any burden.

Secondly, I want to thank the bishops and you for having provided us with what I think is the finest staff of any capital campaign in the country. Sven vanBaars and Evelyn Sutton and Boyd Spencer do yeomen's work while carrying on other jobs for the Diocese, and we could not function without them.

Just since last year we told you that we were going to step out in faith and provide the Diocese with the equivalent income from a \$10 million endowment. I'm happy to say that we were able to do that. We provided the diocese with \$500,000 which it has been spent last year, and while we hope to in the near future actually have that \$10 million endowment, and I can say we're making substantial progress toward that, we this year have reached the same conclusion that it's important to spend some of the money now to let you and the bishops and these churches that are supporting us and the individuals that are supporting us see things actually happen.

This year, as you have heard throughout Council, we granted 23 grants totaling over \$300,000 were made to strengthen existing parishes. Seeds were planted for new churches to reach unchurched people, and funds were provided by our matching funds to do the types of things you've heard about today. Several hundred young people were encouraged to live more fully into their baptismal vows with a mission voucher. Now these are the tangible ways we strengthen the church now and for the future.

For the coming year, as I said, we intend to do the same thing again. We hope to give by June 30, to the Bishop, \$500,000 which can be once again spent on these five areas that you've heard so much about over Council. So far we have almost \$280,000 in commitments toward this year's goal and will seek to raise the remainder prior to June 30. A general appeal will be sent to all members of the diocese so that they will have an opportunity to join us in this effort. I think you have probably noticed that our campaign to this point has been very focused and only aimed at a very few individuals. We continue to do that part of the campaign, and that's where we are making substantial inroads toward an end date, we believe, of 2007, but we want to broaden the appeal for this year. Two years ago, when you voted unanimously to begin the 5th Century Fund, we didn't know exactly where it was going to go. I hope, though, that we will continue to see the same level of enthusiasm and support as we ask all of you to support the Mustard Seed Fund, which is really the source for this \$500,000.

Finally, I would like to call your attention to the printed report which was placed on your desks this morning. This report outlines the activities and progress that have taken place throughout the last year. But more importantly, for this purpose, it contains the preliminary grant application for the 2000 Mustard Seed Grants. It is through the generosity of members of our diocese who contribute to this fund that those grants are made possible. I invite you to step out in faith with us as we build churches, communities and character. Thank you very much.

Bishop Lee dismissed the council with the episcopal blessing and declared the 208th Annual Council of the Diocese of Virginia adjourned, *sine die*.

Reports

Committee on Aging

We began the year with a table display at the Annual Council, distributing fliers for our three main programs, sharing information on how to completely live out our lives while aging and giving out homemade cookies to delegates and visitors of the Annual Council.

The Committee is stressing to all parishes that the elderly population—85+ years—is the fastest growing segment of the United States population; and that if the predicted growth of 2.8% by the year 2010 does take place, the face of our church congregations will be changed.

The Committee believes that the celebration of life's landmarks is an important part of the spiritual growth of older persons. This year there was a Longevity Celebration held at the Rappahannock Westminster-Canterbury in Irvington, Virginia. There were 52 persons over the age of 90 years that celebrated with the Committee on Aging at that Service of Eucharist. Of course, a birthday cake was served and each celebrant was given a rose.

As in the past, this year we held our Annual Celebration of Covenant. A Renewal of Wedding Vows took place in Winchester at Shenandoah Westminster-Canterbury for those who had been married 50 years or more. Fourteen couples participated in the Ceremony of Holy Eucharist led by the Rt. Rev. Peter James Lee. The wedding cake was cut by the couple having been married the longest.

The Committee has been expanding its work and has formed the Tri-Diocesan Council, which is meeting four times a year. This is a working group that encompasses the entire state of Virginia. As one of our joint activities the Council provided to all the parishes in the three dioceses a newly written Litany for Older Americans Month, as well as the statistical information on the growing number of Americans over the age of 65. The Diocese of Virginia invited the Dioceses of Southern Virginia and Southwestern Virginia to be present in the renewal of spirit at the 12th Annual Fall Camp. The keynote speaker was Henry Simmons, noted author and Director of the Center on Aging at Union Theological Seminary and School of Christian Education in Richmond. The Rt. Rev. Frank Vest was chaplain for the three-day event, and Ed Kilbourne, a folk musician and storyteller was also featured. There were 112 full-time campers this year. For the year 2003 the Tri-Diocesan Council will plan Fall Camp to be held at Shrine Mont on September 25-29, with keynote speaker the Rt. Rev. Jane Dixon.

The Committee on Aging has been sharing the portable labyrinth with many of the churches and youth groups in the Diocese of Virginia, providing the resource book *Are Your Affairs in Order* and building a Resource Library at Mayo House.

This Committee is committed to do more and more to provide information about end-of-life issues, a task given to the Committee by the 207th Annual Council for study. We feel a strong calling to aid clergy in educating their congregations to the needs, care and dignity at the end of life.

The Committee members have been active in attending conferences and meetings to inform and to educate themselves about trends, needs and support groups for the aging population, as well as forming an overview of ways to study the end-of-life issues and doing much research on these subjects.

Submitted by
Elizabeth Power, Chair

Bloomfield

In 2002 Bloomfield distributed \$132,621 in grants to physically disabled children and young adults. The Foundation was fortunate enough to honor many requests for assistance due to the support of churches and individuals, and its good relationship with other foundations that provided financial support. Unfortunately, its funding could not keep pace with the numerous requests received, leaving many devoid of assistance.

One of the largest grants, \$20,000, went to "A Day at Mary's Family," a weekend respite care facility for disabled children in Fauquier County. Bloomfield has become aware of other churches modifying unused space on weekends to launch similar programs.

The Foundations Board is active throughout each year assessing grant requests, researching equipment that has been requested and handling all other operational requirements. This enables the Foundation to operate without employees and maintain a goal that allocates no more than 2% of annual income to expenses.

Respectfully submitted by
Ms. Courtney Kohler, President

Congregational Development and Revitalization

The Commission on Congregational Development and Revitalization was formed in 1994 with the mission to provide resources and tools to strengthen and revitalize existing congregations in the Diocese of Virginia.

The Commission originates many workshops and conferences aimed at assisting congregations in their outreach and growth. In particular, the Parish

Development Overnights and Parish Leadership Training Events have been a means to help churches in the diocese to be more effective in their individual missions. The Commission also analyzes Percept Demographic data with the intention of identifying congregations who might benefit from particular diocesan resources.

In 2002, in addition to carrying out its past efforts, the Commission began a web site aimed at sharing knowledge and resources with Diocese of Virginia churches as well as the wider Church. The site, www.churchtoolbox.org, is updated frequently. It is the hope of the Commission to provide a paper newsletter to publicize the site as well as reach those who do not have access to the internet.

As Chair, I would like to thank the members of the Commission for their hard work, especially the many new members who have added energy and enthusiasm to our work. In addition, The Rev. Tony Pompa and Ms. Mary Anne Bryant of our Diocesan staff have been valuable resources in our ongoing work.

Submitted by
The Rev. David Keill, Chair

Congregational Missions

The Commission on Congregational Missions (CCM) assists the Bishops in the oversight of mission churches; and through its liaisons, provides them with access to the programs and talent within the Diocese.

Bishop Jones is the episcopal representative to CCM. The Commission currently consists of 14 members and has the oversight of approximately 40 churches.

Churches come under the supervision of CCM for a variety of reasons. Examples may include: Churches located in an area of little growth and having difficulty maintaining their programs; recently planted churches, no longer under the purview of Church Planting but continuing to need assistance or because of rapid growth; some churches which find they must enlarge their physical plants and staff faster than the congregation can afford.

Meetings are held at the mission churches where possible, so the members of CCM can meet the church leadership and learn of their goals and dreams. They also discuss the issues that particular church faces.

The liaison establishes a relationship with the leadership of the churches assigned to him or her and works with the treasurer and others to establish an annual budget which includes the request for funds from the Diocese. A shared

goal is to help each church to become self-supporting.

Each church's budget is reviewed by the Budget Committee of CCM, and later by the entire Commission. The full budget request is forwarded to the diocesan Executive Board for approval and inclusion in the budget of Annual Council.

CCM has established an annual fund of approximately \$17,000 which is used to assist churches with emergencies such as furnace replacement or help with a damaged roof. With the use of this fund and with income from the Reid Trust, which became available in 1998 to help with Mountain Mission Churches, much deferred maintenance has taken place. Generally, the mission church buildings are now in good condition.

Members of CCM provide many hours of time and wisdom to help the mission churches. They should be commended. The Commission recently honored Mr. William Roy Barksdale for his many years as its Chairperson. Bishop Jones spoke of the untold hours spent for the benefit of mission churches and the Diocese. He will be missed.

Submitted by
Mr. Richard Shirey, Acting Chair

Diocesan Fund for Human Need

In 2002 the Diocesan Fund for Human Need awarded 12 grants in its ministry of planting seeds for mission, awards responding to compelling human need.

Awards varied from spiritual and theological resources for prison ministry, education scholarships for refugees from Sudan, hospitality for people living in the woods on the Route 1 corridor, and housing initiatives for Region VII's Habitat for Humanity home.

For the first time in the life of the Fund the Board awarded all of our financial resources to the ministries to which the people of the Diocese of Virginia are called to respond. This year the Fund Board met many new challenges regarding resources for the work of the Fund; after considerable deliberation, the Board is embarking on its first annual giving campaign in order to continue partnering with congregations of the Diocese to plant seeds for mission.

The Fund was able to award grants based on the voluntary financial gifts of individuals and churches within the Diocese of Virginia ranging from \$1 to \$3,000. Thank you! Seed money awards were made totaling \$56,500, the largest total to date!

The list of grant recipients follows:

1. Goochland Prison Ministry (St. Francis Mission)

2. Matthew's Haven (St. Peter's, New Kent)
3. Computer and Printer for AIDS Ministry (Immanuel On-the-Hill, Alexandria)
4. Nursery and After-School Program (Emmanuel, Harrisonburg)
5. Lost Boys' Education Fund (St. Bartholomew's, Richmond)
6. Nursery School Special Needs School Renovation Project (Church of the Creator, Mechanicsville)
7. Food Bank and Clothes Closet (St. David's, Aylett)
8. Drop-In Shelter (St. Margaret's, Woodbridge)
9. Habitat for Humanity (Region VII)
10. Tumelong Mission House (St. Peter's, Arlington)
11. West Point Ministers' Summer Day Camp (St. Paul's, West Point)
12. Wonders on Wheels: Summer Mentor Partners (St. James's, Richmond)

In celebration of the work of outreach around the Diocese, the Fund Board is announcing two awards: The Harriett "Happy" Pullman Award, to honor an individual who has demonstrated exemplary work in the area of Christian Social Ministry, also known as outreach; one who contributes a minimum of 25 hours per month, equivalent to \$20 an hour or \$5,000 a month; and who is a member of a congregation in the Diocese of Virginia. The Bishop's Outreach Award will recognize a congregation, individual or industry that has begun an innovative initiative in the area of domestic outreach (thinking outside the box) to meet a community's compelling human need. Nominations may be submitted to the Fund Board for either award.

The Board would also like to recognize the Rev. Katharine Babson, whose turn of service ends at Annual Council. We welcome new members to the Fund Board: Mrs. Jody Pully, Region X, Grace and Holy Trinity, Richmond; Mr. Emerson Smith, Jr., Ph.D., Region XIV, Calvary, Front Royal; Mr. Chip Woodson, Region XIII, All Saints', Richmond; and Mrs. Barbara Merchant, Region XIII, Grace Church, the Plains. The Rev. Melana Nelson-Amaker, Region XV, Trinity Fredericksburg, and the Rev. Karen Woodruff, Region I, have been reappointed for a second term.

Grant application deadline dates are: April 4, September 8, and December 1, 2003.

The Board thanks you, the people of the Diocese of Virginia.

Submitted by
Ms. Martha High, Chair

Diocesan Missionary Society

DMS is an independent not-for-profit corporation that operates in close affiliation with the Diocese to provide financial support to parishes engaged in the construction or renovation of church buildings or related facilities, and in the acquisition of land for such buildings or facilities. Such assistance normally takes the form of below-market-rate loans made by DMS on a five-year, renewable term basis. At present, DMS has over \$8.2 million in loans outstanding to 27 churches throughout the Diocese.

The sources of funds used by DMS in its revolving loan programs are (i) gifts made to DMS by parishes and individuals throughout the Diocese, and (ii) loans made to DMS by parishes and related trust funds. Currently, DMS has a net worth of approximately \$14.5 million.

The Board of DMS continues to seek additional funds to be used in this important ministry. Requests for DMS assistance usually exceed, oftentimes substantially, the available resources. The cost of “planting” new churches continues to rise. Accordingly, the DMS Board invites vestries and the trustees of various parish and church-related trust funds throughout the Diocese to consider loans to DMS as part of their portfolios of investments. Although the DMS Board of Trustees will be reviewing over the next several months its policy with respect to the terms of these loans, DMS’s historical standard interest rate of 6.5 percent (on a typical 15-year loan) is attractive. Moreover, loans to DMS have been safe investments. DMS (which was founded in 1829) has never defaulted on a financial obligation; but more importantly, an investment in DMS provides an opportunity to participate in the ongoing missionary activities of the Diocese, a purpose which under most church-related trust instruments probably justifies a more modest return for at least a portion of the trust assets.

Income from the Leigh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust continues to flow. This income has benefited “mountain ministries” which is the objective of the Trust.

The amount of funds available to lend fluctuates from month to month. At this writing, DMS has about \$3.4 million available for loans and will be happy to consider applications from parishes and churches in need.

From its earnings during the years 2000 and 2001, DMS made gifts of \$250,000 and \$150,000, respectively, to the office of the Bishop to assist with mission projects which the Bishop deems appropriate and with respect to which DMS agrees.

Respectfully submitted by
R. Dennis McArver, President

Ecumenical and Interfaith Commission

In fulfillment of our mission to respond to the ecumenical imperative of our Lord Jesus Christ that we all may be one and also to nurture interfaith relationships, we report these activities.

As well documented in Diana Eck's book, *The New Religious America*, other faith traditions have become a major part of our culture. In order to encourage interfaith dialogue, we produced a brochure of guidelines entitled *Sharing God's Peace* which has been sent to all parishes, and is available at our display. Additional resources can be found on our web-site: DEIC.thediocese.net.

As we seek to participate in our full communion with Evangelical Lutheran Church in America in service of the Gospel, we have asked, with our Bishop's approval, to have representatives of the ELCA serve on our commission with voice and vote. We have welcomed to our commission the Revs. James and Carol Kniseley, who are the co-pastors of Resurrection Lutheran Church in Fredericksburg. The Rev. Chris Agnew represents us in a Joint Coordinating Committee on Full Communion involving the Dioceses of Washington and Virginia and the Metropolitan Synod of the ELCA. We have met once with the Ecumenical Representatives of both the Virginian and Metropolitan Synod and a future meeting with our respective Bishops is being planned. We are thankful that joint Lutheran/Episcopal College Chaplaincies are now being exercised and that joint site acquisition and church plants are under consideration.

We have met with the Committee on Race Relations to explore how with our ecumenical partners we might jointly work together in eliminating the blight of racism. In that connection we were pleased at last year's council to host, along with our ecumenical quests, persons from Liverpool, England, Hyacinth Dixon Sweeny and Ultan Russell, who had been previously visited by members of the Committee on Race Relations, including Gladys Lewis, who also serves on DEIC.

In fulfillment of our mission to be a link between all levels of the church, we had as our guest, Dianne Knippers, a member of the Standing Committee on Ecumenical Relations of our national church, and President of the Institute of Religion and Democracy in Washington, D. C., and a member of Truro Church, Fairfax. She reminded us of responses being sought to the agreed statement produced by the Anglican/Roman Catholic International Commission entitled, *The Gift of Authority*. We have met with the Roman Catholic Ecumenical Commission of the Diocese of Richmond and sent our joint response to the Gift of Authority to the Anglican Consultative Council which will formulate the response of the Anglican Communion to Rome.

We continue to be represented at the national and state levels of ecumenical developments. Chris Agnew and Charles Sydnor were among about 400 persons attending the National Workshop on Christian Unity in Cleveland. We are active

in the Virginia Council of Churches with Phebe Hoff serving on the Coordinating Cabinet and Chris Agnew on the Faith and Order Commission. At the Annual Joint Commissions overnight at Roslyn, sponsored by the VCC, we were challenged to look differently at our responses to violence by Walter and Jean Wink. Phebe and Jean Mary Taylor of our Commission serve on the Statewide LARC Planning Committee for the annual LARC Conference.

We regret the loss of faithful members: Alice Skalnik, who died in October, was a member of DEIC for over 25 years and the first woman President of the VCC. The Rev. John Hortum, Jenny Montgomery, and Kitty Babson, who have resigned and moved to other ministry. We give thanks for the effectiveness of The Rev. Helen Priest who has resigned as our secretary.

We welcome new members: The Rev. Roger Robillard, our new secretary and webmaster, The Rev.. Wendy Abrahamson, Katherine George and Anne Mingledorff, who has rejoined. The DEIC is open to anyone with a heart for ecumenical and interfaith relations.

Nominations are submitted to the Bishop who appoints members. We rejoice in the support we receive from our Bishops whose ecumenical leadership and friendship is widely valued respected by other Judicatory leaders in our commonwealth.

Respectfully submitted by
the Co-chairs of DEIC, Charles Sydnor & Phebe Hoff

Episcopal Church Women

The Executive Board of the Episcopal Church Women holds five meetings each year; two are open to everyone in the Diocese, the Spring Open Board Meeting and our Fall Annual Meeting.

Our first meeting of the Executive Board met on January 21, 2002 at our diocesan headquarters in Richmond, the Mayo Memorial Church House. We used this time together to study our vision for the coming year, to make plans for our display at the diocesan Annual Council, and to discuss the programs for upcoming meetings. We decided to again focus on "Women and Children at Risk" as our theme for 2002. We also joined the staff of Mayo House for their weekly Holy Eucharist with Bishop Gray as Celebrant.

Following on the theme of "Women and Children at Risk," Nurturing a Child's Spirit through the "Chapel Relief and Repair" Fund became our "Call to Action." This fund is a direct result of last year's Annual Meeting at which Phoebe Griswold was our speaker. The "Chapel Relief and Repair" Fund focuses on four

agencies/schools: Jackson-Feild Home for Girls in Jarret, VA; Boys' Home in Covington, VA; Our Little Roses, Honduras, and St. Andrew's School in Richmond, VA. It is our prayer that this fund will enable these children to have a richer and fuller spiritual life, thus improving their own feelings of self-worth, knowing they are loved unconditionally by God. Another exciting part about this project is that churches, not just the women, want to learn more about Nurturing a Child's Spirit through the "Chapel Relief and Repair" Fund. This has been a wonderful opportunity for whole parishes to support these children at risk. Around \$42,000 of the \$49,000 goal has been reached. God willing we will reach our goal!

The second meeting, the Spring Open Board Meeting, was held Monday, April 8 at St. James the Less, Ashland. Mary Atterholt from St. Paul's, Richmond, spoke about the "Silent Victims," children of incarcerated women. She ministers mainly to women who are in prison who have either abused or killed their children. These are women in great pain and in need of our prayers. St. Paul's was the recipient of a 2001 UTO Grant for the "Parenting After Prison" program. One of the inmates wrote the curriculum and, upon review of her work, was paroled and sent out to be a trainer. The day's meeting closed with the service of Holy Eucharist. The offering went to support the Prison Ministry at St. Paul's.

The third meeting of the ECW Board met on August 19 at the home of Jane Davison, our Treasurer, in Leesburg. All but four members were in attendance. However, our newest board member was there, our new web designer. The diocesan ECW now has complete coverage on our diocesan web page at www.thediocese.net. Three clicks will get you to the best info in the Diocese! Diocese - Leadership - Women's Ministries.

Our fourth meeting was the 111th Annual Meeting of the ECW and 113th Ingathering of the United Thank Offering held on October 17 at All Saints', Richmond. Our keynote speaker was the Rev. Martha Macgill, who recently returned from three years in the Diocese of Christ the King, South Africa. She shared her personal story of her struggle to answer God's call for her to go to South Africa and how the Episcopal Church Women supported her while she was there. Assisting her with the program were Roxanne Broughton and Jesse Milan, Jr. Roxanne is from Johannesburg, South Africa and spent the summer here in our diocese working with our youth camps at Shrine Mont. She showed slides of Camp CTK in her diocese. Jesse shared with us some poignant information about the HIV/AIDS problems in South Africa. We are excited to be called into action and to be a part of making a difference in people's lives, especially those of women and children. Bishop Jones was the celebrant of the afternoon Eucharist. Bishop Lee delivered the sermon. Following the UTO Ingathering, Bishop Lee announced that Pat Piland from St. Asaph's, Bowling Green, will be the new diocesan ECW President. Following the announcement, the bishop installed the new board members. The Communion Alms was divided between St. Mary's Home and Camp CTK. The Viva Voce offering went to the "Chapel Relief and Repair" Fund.

The fifth meeting of the Board was on November 6 and 7. It is our Annual Overnight Meeting at Roslyn, our diocesan conference center in Richmond. At this meeting we reviewed our year's events and shared ideas for the coming year. This is also a time when outgoing and incoming board members bond and share information. It is also a wonder time to just have fun together.

In addition to our regular meeting, other gatherings are planned around the diocese that involve the ECW Board. On Saturday, February 16, at St. Phillip's, Richmond, four of our 15 diocesan regions gathered for the first of what I hope will be many "Regional Region Meetings." There were 84 women in attendance, many of whom had never even attended an ECW meeting in their own parishes. Also in attendance were six members of the clergy. Bishop Gray was with us for the morning gathering and gave a wonderful, inspiring and encouraging talk about the role of the ECW. He also gave us some great ideas for future vision and mission objectives. He and Father Poindexter closed the meeting with Eucharist. It truly was a glorious day and went far beyond expectations. I hope that future "Regional Region Meetings" can be planned.

The Episcopal Church Women hosted their Annual Prayer and Worship Retreat on May 14 and 15 at Roslyn. Our three esteemed bishops were the retreat leaders. On Tuesday, Bishop Jones led the first part of the retreat focusing on identifying our gifts. After a delightful reception for the 60 plus attendees and dinner, Bishop Gray led us on a journey through the Lord's Prayer. Wednesday morning Bishop Lee's focus was on prayer and led us on a wonderful tour of our Book of Common Prayer. It was truly a treat to have all three of our bishops, and we truly appreciate their being with us.

Many members of the ECW Board, myself included, have been traveling around the Diocese speaking at parishes. The most exciting part is that some of these visits are to churches where there have been an ECWs in the past. But many of the women have either died or lost interest, and now it is the young women who want to get the group reorganized. The ECW in the Diocese is alive and still thriving. Praise be to God!

On a personal note, it has been a privilege beyond words to serve as the President of this wonderful organization, the sisterhood of the Episcopal Church Women. Thank you.

Respectfully submitted,
Ruth Gibson, President

Goodwin House, Inc.

I am delighted to submit this annual 2002 report to The Diocese of Virginia. I had the special pleasure of joining GHI as its new President and CEO in February 2002. My first impressions have been confirmed and deepened throughout the year: this is a wonderful organization, vital and energetic, clearly committed to the well-being and enrichment of our residents and the development of our staff, and grounded in our faith calling.

Our communities had a year of notable achievements and many grand celebrations along the way.

Goodwin House and Goodwin House West received full five-year re-accreditation by the national Continuing Care Accreditation Commission in spring 2002. This rigorous, voluntary accreditation is achieved by only 325 of the 2,000 continuing care retirement communities who are members of the American Association of Homes and Services for the Aging. CCAC accreditation means that we have aspired to and met the highest standards for governance, resident relations, programs and services, facilities and financial management. The successful outcome was a true team effort among residents, staff and trustees.

Goodwin House Foundation hosted several hundred Northern Virginia friends and neighbors at its "Celebrating Community" gala in June. This event was the kick-off celebration for a new Foundation-sponsored matching gift program to benefit local senior service organizations supported by Goodwin House and Goodwin House West residents.

Goodwin House celebrated its 35th anniversary on August 25th, with greetings from Bishop David Jones and a week-long series of anniversary events including a staff and resident talent show. Goodwin House West honored its 15th anniversary on October 24th. Bishop Peter James Lee joined us at Goodwin House West to celebrate Holy Eucharist.

Our Board of Trustees, under the leadership of new Chairman David Canfield, embarked on a process of "corporate refurbishment." The Board has completed the revision and adoption of corporate bylaws, put a new governance structure in place, revitalized the Community Engagement Committee and held its first Board retreat with 100% eager and enthusiastic participation. This year will bring new mission and vision statements, the development of a written statement of organizational values and a new strategic plan developed with Board, resident and staff interaction.

We continue to count it a great honor to manage the Lewinsville Retirement Residence, a senior housing ministry sponsored by the Lewinsville Presbyterian Church for older adults with modest incomes.

Thank you for your prayers of support and encouragement. Our prayers are with you as well. Our doors are always open. Please come to visit!

Submitted by
Kathleen S. Anderson, President & CEO

Committee on Mental Health

After the 2001 year of organizational planning and strategy development, 2002 has been a year of action and outreach to the parishes of the Diocese by the Committee on Mental Health.

Two workshops, both titled "Dispelling the Darkness: Myths and Realities of Mental Illness," were held: April 13, 2002 at St. Barnabas' Church, Annandale; and on October 5, 2002 at Christ Ascension Church, Richmond. Twenty-one churches in Northern Virginia were represented at the April workshop, keynoted by Wendy Gradison, President and CEO of PRS (Psychiatric Rehabilitation Services). She discussed new approaches to treatment and made suggestions on how church communities can offer support to those with mental illness. Interest at the workshop generated a follow-up May meeting at the Church of the Good Shepherd, Burke.

The October workshop followed the same format and featured Janet Lung, LCSW and Will Ferriss, CSW, both long-time professionals in the field. Over 25 attendees, mostly from Richmond and Charlottesville, participated in the lively discussion.

Every parish in the Diocese has been invited to participate in one of the workshops. Additionally, each parish was sent brochures from the committee, handouts that include a short reading list, and an appeal to designate October 6, 2002 as Mental Health Awareness Sunday. On that day, each parish was asked to include the Prayer for Those Suffering with Mental Illness within the Prayers of the People.

The committee has met seven times in 2002. Our activities for this year suggest the priorities for 2003: creation of a display table for Council 2003; development of a suggested list of activities that parishes can include to be more open to those with a mental illness; creation of a curriculum for a parish adult forum; and the widening of our committee to include a network of parish representatives who can communicate interests and concerns back to our committee chairs.

Currently the committee is chaired by the Rev. Sarah Rockwell and Mrs. Claire Williams, plus four additional members. We have several names of those who may be interested in joining either the core committee or the network of parish representatives.

Respectfully submitted by
Louise Rosenburgh, Committee Member

Commission on Ministry

The Commission on Ministry serves at the discretion of the Bishop to advise him on aspirants seeking Holy Orders. There are presently 16 members serving on the Commission with an equal number of lay and ordained, male and female. The members represent the Diocese geographically from the Valley, the Northern Neck, Richmond, Charlottesville, Northern Virginia and all areas in between.

The Commission is currently working with 73 people in the discernment and formation process. In addition to the discernment process, the COM representatives continue to advise and support the priests-in-training throughout their three years of seminary study.

This past year 10 postulants were admitted to the ordination process and began their studies in the fall of 2002. The majority of these students are at Virginia Theological Seminary in Alexandria, but we also have a junior at Yale, Berkley and one at General in New York City.

Our middler class continues at 14 strong, 10 at VTS, one at General in New York, one at Sewanee, TN. This group completed their Clinical Pastoral Education this past summer and is now preparing for their Mid-Atlantic Training Program this summer where they will work full-time in a parish for six weeks.

The senior class will be graduating 11, 10 from VTS and one from Trinity Episcopal School for Ministry in Ambridge, PA. They completed GOEs in January and are now anticipating graduation and ordination to the diaconate. Each of them will be interviewing this spring for a position in a congregation, hopefully within the Diocese of Virginia. One senior is anticipating continuing his program of study for a doctoral degree.

We currently have 34 aspirants in the process who are still in the discernment stage at the parish level. We interviewed six aspirants in November and anticipate meeting approximately 10 more aspirants this spring, four from the Young Priest Initiative Program.

The COM has experienced a real increase in the number of applicants coming to the Episcopal Church from other denominations. We have received candidates from the Roman Catholic Church, the United Church of Christ, Baptist, Methodist and independent denominations as well. The COM works with each individual applicant to best meet their needs for their Anglican formation.

This past year, I as Chair of the COM had the privilege of visiting two of our out-of-state seminarians on their campuses. This effort was strongly supported by our bishop, and the seminarians were very grateful for the pastoral visits on their "home turf." I intend to continue this practice this year as well.

We, the COM, are excited about the people in our process and believe that we are helping to develop a strong core of dedicated priests who will be well prepared to serve the church wherever they are called.

Submitted by
Ms. Donna Blackistone, Chair

Parish Youth Ministries

The mission of The Parish Youth Ministries (PYM) is to enable young people to be full and active participants in the life of the church. This mission has three main objectives within the Diocese of Virginia:

To develop and maintain a youth ministries network.
To provide quality programs, planned, facilitated and nurtured by youth.
To encourage representation of youth on parish, diocesan, provincial, and national levels.

PYM meets on the second Monday of each month from September through May, from 6:15 p.m. to 8:15 in Fredericksburg. Two overnights for event planning are held as well, one in the fall and one in the spring. Participants are occasionally ask to attend other Diocesan events, such as Annual Council. The Parish Youth Ministries (PYM) Committee is a committee of the Executive Board of the Diocese of Virginia. The mission of PYM is to enable young people to be full and active participants in the life of the church. This mission has three main objectives within the Diocese of Virginia:

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PYM put on three youth events this year. Senior High Weekend April 5-7 at Shrine Mont, with the Canon Happy Pullman as keynote. Fall Rally September 28th at Roslyn Conference Center and Junior High Weekend November 8-10 at Shrine Mont. Junior High Weekend was the largest every with 412 people in attendance.

This year several members of the committee represented Virginia at the Province 3 meeting in Denver and The Episcopal Youth Event in Laramie Wyoming.

Submitted by
The Rev. Percy Grant
Asst. to the Bishop for Youth Development

Commission for the Prevention of Sexual Misconduct

The Mission of the Commission for the Prevention of Sexual Misconduct is to assist and to advise the Bishop in preventing sexual misconduct in the Diocese of Virginia, and in responding to those affected by such misconduct.

The Commission's main activity during the first part of the year was to finalize the outline for the Prevention of Child Abuse workshops. Quite a few changes were made in the approach of the workshop so that participants would be better equipped to prevent opportunities for child abuse to arise. The new format has been used with a fair amount of success throughout the year; large numbers of participants have attended most of the workshops.

It is clear that more trainers are needed to offer this workshop throughout the Diocese. A method for licensing trainers was sent out to parishes along with the annual workshop schedule. So far, only one congregation has availed itself of this opportunity to have an in-house trainer. Parishes wishing to be able to offer the workshop more frequently are urged to contact the Commission so that they can begin the process of having a member of the congregation licensed as a trainer.

The Prevention of Adult Sexual Misconduct Workshop has not been offered regularly in the Diocese of Virginia for a few years. The Commission is currently rewriting the workshop's outline so that these useful workshops may be offered in 2003.

There has been a change in the general Church that affects the work of the Commission. The Church Insurance Company no longer requires the four-hour workshops on the prevention of child abuse and the prevention of adult sexual misconduct. While that requirement was the reason that the workshops were instituted in the first place, years of experience have shown the necessity of offering these workshops to the Church. The Commission will be submitting a resolution to Annual Council requesting that the Diocese continue to require that employees and volunteers who work with youth outside of Sunday morning attend the workshops.

The Commission for the Prevention of Sexual Misconduct has had to assemble a few response teams to look at issues of alleged sexual misconduct in the Diocese. These response teams, which serve as advisory committees to the Bishop, perform

a necessary role in the Diocese. There is a need for more people in our "Response Team Pool." A few names have been submitted to the Commission from various regions in the Diocese. A training session for new members of the Response Team Pool is being planned for 2003.

The guidelines for the work of the Commission can be found in the diocesan Policies and Procedures on Sexual Misconduct in Pastoral Care, which was last revised in November 1999. This manual is in dire need of revision, a process that the Commission has begun. The Commission is very aware that the manual is rather cumbersome and difficult to use. Our hope is to prepare a manual that will be more "user-friendly" and therefore used more frequently throughout the Diocese. We have requested a sizeable amount of money in the budget for 2003 to cover the cost of printing and distributing this revised manual.

One area that the Commission has been unable to address has been to offer materials and workshops in Spanish. Once the workshop outlines and the manual are established, we hope to begin the process of translating the materials so that more members of the Diocese may use them.

Respectfully submitted by
The Rev. Kent D. Rahm, Chair

Prison and Jail Ministry Task Force

The Prison and Jail Ministry Task Force focused on several issues this year. In February we had a booth at Annual Council held in Reston, Virginia. At the booth we were able to incorporate work that churches in the Diocese of Virginia are engaged in such as Kairos, Epiphany and Prison Fellowship with Prison and Jail Ministry. The Task Force provided a brochure on its ministry with information from individual churches and members. Members of the Task Force were present to answer questions. Also presented at Annual Council were resolutions dealing with issues of Prison Ministry.

In April we hosted the Province III Jail and Prison Meeting at St. Paul's Episcopal Church in Richmond. There were workshops focusing on legislative issues, raising awareness of issues concerning the death penalty, and juvenile justice. Also, there was a tour of the Greensville Prison where the death chamber is housed.

Throughout the year we offered tours to Greensville Correctional Facility, raising the awareness of issues faced by people incarcerated in the State of Virginia. We also provide information to members of the Episcopal community regarding issues to be faced both with new legislation and policies in the state provided by Virginia CURE.

In one of the Women's Prisons in Virginia (in Goochland) we began a Disciples of Christ in Community (DOCC) program with a group of 10 women. Several of the women who offered this program have joined the Prison and Jail Ministry Task Force.

In September we held the second Prison and Jail Ministry Task Force meeting at St. Stephen's Episcopal Church in Richmond. We learned more about the needs of women incarcerated in our state. We reviewed and accepted a budget for this Task Force.

Currently we are working on a volunteer handbook for people interested in working in prison ministry. At the December meeting we will have as a guest speaker Cam Able from Good News Jail and Prison Ministry to help us with the final steps needed for development of a training manual. Also at the September meeting we welcomed the new conveners of the Task Force, Richard Rilee and Mary Atterholt.

The Prison and Jail Ministry Task Force is a collaborative ministry of the Dioceses of Virginia, Southwestern Virginia and Southern Virginia to carry the Good News to those in Virginia's Prisons.

Respectfully submitted by
Richard Rilee, Kingston Parish, Matthews
and Mary Atterholt, St. Paul's, Richmond

Shrine Mont Corporation

Another busy season at Shrine Mont has come and gone and the staff is already preparing for next year. The following is a summary of the past year.

To help the staff get ready for the opening of the 2002 season, Shrine Mont welcomed a group of volunteers for a work weekend during the month of March. This proved to be extremely helpful in making last minute preparations for guests. We hope to repeat this successful volunteer weekend in March 2003.

Though guest numbers were slightly down from the previous year, Shrine Mont remained a busy place welcoming campers and conferences. Two highlights from the year were welcoming The Seldom Scene to the annual Bishop's Bluegrass Festival and helping Family Conference celebrate its 50th Anniversary.

Two exciting additions were new to the mountain this year. Campers, guests and staff enjoyed the new swimming pool which was completed in June. They particularly liked the warmer temperature of the pool water, and the zero depth entrance made things much safer for children. The new chaplain/nurse's house at Woodward Camp was finished in mid-summer. This well-designed building will

enhance the camper experience at Woodward and Bear Wallow.

July was a difficult month at Shrine Mont with the loss of Happy Pullman, who was Vice President of Shrine Mont for many years. She worked closely with guests and staff, and her presence is sadly missed. Her dedication and vision will continue to influence Shrine Mont into the future.

Also in July, John Moomaw, the Assistant Director, had quadruple bypass surgery and was on extended medical leave. In September we welcomed both John and Judi's return to work. Labor Day marked the end of another busy summer.

We ended our season the weekend of November 9-11, with the diocesan Junior High Weekend. We welcomed over 400 participants and definitely sent the Shrine Mont season out with a bang.

In looking back at 2002, we would like to thank all the diocesan parishes, groups and campers who participated in the Shrine Mont experience during the past year. It is through your support that Shrine Mont continues in our mission of serving the Diocese of Virginia, and we look forward to seeing everyone in the 2003 season.

Submitted by Dick Moomaw
Executive Director of Shrine Mont

South African Partnership

The Commission for South African Partnership works to deepen relationships between the members of our diocese and the Diocese of Christ the King, South Africa. Activities during the past year have focused on strengthening ties between the two dioceses through intercessory prayer, visitations between the two dioceses, and in the formation of links between parishes and congregations.

In its meetings commission members pray and explore ways in which our two dioceses may form more vital links. The meetings of the Commission for South African Partnership have their counterpart in the gatherings of the Link Committee in the Diocese of Christ the King. The Link Committee regularly sends prayer requests from the Diocese of Christ the King; and our Commission, in turn, sends them lists of prayer requests from the Diocese of Virginia. The people of Christ the King are also interested in identifying clergy and parishes in this diocese who would be interested in clergy exchanges during sabbaticals. Several parishes in the two dioceses have developed link relationships. Several additional requests have been made for additional links with parishes. Any parishes interested in participating in this program should contact the chair of the Commission or Lynne Washington in the Virginia diocesan office.

After leading the group for four years, William Anderson is being replaced as chair for the Commission for South African Partnership by Greg Jones, Associate Rector at St. James's Church, Richmond. (A similar change has taken place in the ECW Partnership. Anne Satterfield has turned over the leadership of that group to Virginia Allen and Mareea Wilson, who will serve as co-chairs.)

Support for the work of the Commission has come from a number of individuals and groups in the Diocese of Virginia. In the past, contributions have been made by individuals and groups from around the Diocese. The work of the Episcopal Church Women has been vital. Representatives of the ECW South African Partnership Committee have met regularly with the Commission for South African Partnership. Through the sale of prayer books and chapter contributions, the ECW has been able to send regular and substantial contributions to help projects in the Diocese of Christ the King. Specific projects receiving support from our ECW have included The Mother's Union, HIV/AIDS work, Camp Christ the King, and St. Mary's Children's Home.

Young people represent an important focus of the Partnership. As the Diocese of Christ the King continues the process of developing its camp and conference center, the Diocese of Virginia has supported this work through training, technical assistance, monetary contributions and the heartfelt prayers of individuals and groups. Several individuals have come to Shrine Mont to receive training as camp counselors and administrators. This year, Roxanne Broughton from the Diocese of Christ the King spent several months in Virginia gathering information about parish youth ministries and our camp program so that she might share in advancing the development of Camp CTK. St. Mary's Children's Home in the Diocese of Christ the King is another important concern. In its attempts to care for orphaned, abused and neglected children, the Diocese of Christ the King has been hard pressed by new governmental standards and regulations which have raised the cost of operating the home. Archdeacon John Weldon has suggested that individual parishes from the Diocese of Virginia might help by sponsoring cottages that house the children at St. Mary's. Still another important ministry in the Diocese of Christ the King involves the education of young people. A centerpiece in the educational work of the Diocese of Christ the King is Lesedi la Krete School in Orange Farm. Significant progress continues to be made as the diocese presses on to address the educational needs of the many children in the diocese. Just as efforts are being made to develop links between parishes, a project is underway to develop links between the Sunday school children of the two dioceses. It has been suggested that we can forge even stronger links between our dioceses by teaching children in our Sunday schools to pray for each other, and to exchange notes and cards as tokens of that prayer.

Bishop Gray and the Commission on World Missions have worked with the Commission for South African Partnership as it takes its place among the many missions coming out of the Diocese of Virginia. Bishop Peter James Lee and

Bishop Peter John Lee have repeatedly emphasized that the relationship between our two dioceses must go beyond the exchange of material goods. Although financial and material exchanges are helpful, more important is the sharing of human resources, the development of personal relationships, and the mutual ministry of prayer. Regular and frequent visits between our two dioceses, correspondence and email exchanges between our young people, all give evidence that we are truly in communion with each other. They are signs of a living relationship which must be nurtured and which must continue to grow. In the future, we plan to post prayer requests from Christ the King on our web page and in issues of the Communiqué. Everyone can participate in the partnership in some way. We solicit your prayers and welcome your cooperation in these efforts to reach out to our sisters and brothers in the Diocese of Christ the King.

Submitted by
Dr. William H. Anderson, Jr., Chair

Committee on Stewardship

The ministry of the Committee on Stewardship is to serve the parishes of the Diocese by teaching the theology of stewardship and offering assistance in implementing parish stewardship programs. Our hope is that each parish will embrace a vision of stewardship as a spiritual commitment to God as well as a financial commitment.

Our ministry of forming committed stewards in 2002 included the following:

- Generous diocesan support enabled us to join with the Dioceses of Washington and Maryland to co-sponsor the TENS (The Episcopal Network for Stewardship) Leadership Conference in June in Washington, DC. It included two inspirational keynoters: The Rt. Rev. Mark MacDonald, Bishop of Alaska, and Sr. Mary José Hobday, OSF, of New Mexico. The many workshops provided new perspectives and an opportunity to share ideas with other stewardship missionaries from around the country. The 45 participants from the Diocese of Virginia were part of the 280 participants from 36 states across the country and from Canada, England and the Bahamas. Participation in the conference provided fresh insights and knowledge of new methods for leading stewardship programs.
- The committee produced the 23rd Annual Stewardship Conference in February at Trinity Church, Fredericksburg. The Rev. Kent Rahm, Rector of Trinity, provided lively music that illustrated popular culture's attitudes about possessions. The keynoter, the Rt. Rev. Wayne P. Wright, Bishop of Delaware, inspired participants as he spoke of his personal stewardship journey. Participants reflected on a biblical text to define their own stewardship story. The last morning session was an

examination of the hallmarks of good stewardship programs and a self-evaluation of participants' parishes.

The afternoon workshops offered a choice based on the maturity of the stewardship programs at each parish:

- Stewardship 101: An Introduction to a Christ-Centered Year-Round Program
- Stewardship 201: Living into a Christ-Centered Program
- Stewardship 301: Improving an Established Program

The schedule was planned with a liturgical form and concluded with a celebration of the Holy Eucharist, with Bishop Jones offering his perspective on stewardship.

In spite of little publicity, 48 people representing 24 parishes attended the conference. We provided extensive printed resource materials for all the participants.

- The Committee will present its 24th Annual Stewardship Conference February 22, 2003 at Trinity Church, Fredericksburg. The Rev. Luis León, rector of St. John's, Lafayette Square in Washington will be the keynote speaker. Bishop Lee plans to be with us to open the conference.
- We have developed a stewardship education program for children that has been used in at least four locations. Developed originally in conjunction with St. George's Church, Fredericksburg, it has been adapted to suit each parish's needs and character. We were asked to share that resource with the Stewardship Office of the general Church.
- The Committee provided individualized assistance to 15 Virginia parishes that asked for our help in 2002. We tailored all consultations, training sessions, talks and resource packets to the specific needs of each parish.

Arlington	San José	Resource materials
Annandale	St. Barnabas'	Workshop for meditation writers
Bailey's Crossroads	Holy Cross	Information
Greenwood	Emmanuel	Resources, information, advice
Harrisonburg	Emmanuel	Speaker for Festive Meal Program
Herndon	St. Timothy's	Training for Note Writing Program
McLean	St. Dunstan's	Training for Note Writing Program
McLean	St. Thomas'	Resources for children's stewardship
Middleburg	Emmanuel	Consultation with Stew. Comm.
		Training for Stewardship Committee
		Workshop for the Vestry
		Training for Cottage Meeting Leaders
Reston	St. Anne's	Information
Richmond	St. Peter's	Resource materials, information
Springfield	St. Christopher's	Information
Warrenton	St. James'	Training for Festive Meal Hosts
Charles City	Westover	Speaker for during the service
White Marsh	Abingdon	Training for Note Writing Program

In addition, we facilitated a session for writing a Vestry Stewardship Statement for Christ Church, Gaithersburg, Maryland.

- A committee-led workshop began the fall stewardship program St. Barnabas' Church, Annandale. Parish writers and artists produced a book of stewardship reflections. TENS (The Episcopal Network for Stewardship) has ordered a reprinting of 400 copies to distribute nationally to its members.
- We are pleased that we have 10 committee members to carry on this work. In addition, two associates will help with speaking and teaching sessions and one associate provides advice. The Committee continues to seek new members to assist us in this important work of serving the Lord. We are grateful for the opportunity to serve God through our stewardship ministry and pray that our efforts will continue to draw the parishioners of our diocese closer to Christ.

Submitted by
Elizabeth Keese Henry, Chair

20/20: A Clear Vision and R11a

Resolution R-11a, adopted by the 207th Annual Council of the Diocese of Virginia, calls for the Executive Board to report to each subsequent annual Diocesan Council on progress toward fulfillment of 20/20: A Clear Vision. 20/20: A Clear Vision is a vision for evangelistic growth adopted by the 73rd General Convention in 2000. Since the passage of R-11a at diocesan Council 20/20: A Clear Vision has evolved greatly, a process which is expected to be ongoing as the national strategy group continues to refine the vision and develop strategies for its implementation. R-11a was referred to the Executive Board for action, which referred the resolution to its Working Group on Property and Dispatch of Business. While R-11a is the active resolution before the Working Group, the evolution of this vision on the national level means that 20/20: A Clear Vision now goes well beyond the diocesan Council's resolution.

Nevertheless, we begin our initial report to Council with a summary of the vision as it has evolved and as it was presented to the Executive Council of the Episcopal Church in October 2002. That report includes eight key areas, all of which have implications for the Diocese of Virginia:

1. Speak in the diverse languages of the communities we serve, including idioms of generation, culture and place: The Strategy Group encourages producing and offering a broad range of resources to address this need, including urging that candidates for ordination be required to know a second language and have intercultural field education. Part of the implication of these recommendations for the Diocese is that more field site placements will have to be found that offer

- intercultural opportunities and the ability to learn and use a second language.
2. Create more multilingual resources for faith formation and education of both children and adults: This includes particularly music and worship resources in Spanish that are appropriate to the wide variety of Spanish-speaking cultures in the United States. The group also recommended regional “music and liturgy unbounded” conferences and mission-based prayers of the people, to be published in print and electronically via the Web and for personal digital assistants (PDAs). The implication for the Diocese is helping to create these resources using the various Latino cultures in Virginia as the experts to whom we can turn.
 3. Recruit lay and ordained leaders with church planting and revitalization skills, experience preaching and teaching the Gospel in a postmodern context and using appropriate technology tools, and multilingual and intercultural skills: The report recommends more seminary courses in church planting, congregational “turn-around” ministry, intercultural leadership and contemporary foreign language courses. The implication for both dioceses and seminaries is changing both ordination and seminary requirements, as well as offering more courses for lay leadership.
 4. Night, weekend and online/distance learning tracks for training new leaders: The report points out that the “cost of a three-year residential seminary education is so prohibitive as to discourage talented potential leaders from seeking ordination,” and recommends that strategies be developed to subsidize seminary education through grants, debt reduction or loan forgiveness to those qualified to serve in priority mission areas, including new church plants, multicultural and specialized cultural ministries, and rural areas. The implication for the Diocese includes discerning and deciding how to allocate funding for these changes, and urging Episcopal seminaries to change and grow in their mission of educating church leaders.
 5. Change canons to permit multiple “tracks” for ordination, tailored to church planters or revitalizers, as well as allowing young adults to be sponsored for ordination by campus ministries or internship programs: The report recommends beginning to recruit leaders by the age of 16, and mentoring them throughout their high school and college years, increasing funding for campus ministries and adding a “user-friendly ministry recruitment tool” to the national Episcopal Church Web site. Again, the implication for the Diocese will be in funding and in working with Episcopal seminaries.
 6. Raise up a new generation: The group recommends establishing a resource fund and online resource kit for ministry for younger generations, more youth and adult commissions and the election of more deputies to General Convention under the age of 30. In addition, the group recommends training clergy to lead congregations through change and conflict, as well as adding an advanced certificate in interim ministry to seminary curricula.
 7. Change the annual parochial report: The report urges including “snapshots” of ethnicity/race, language, gender and age for each congregation, and for all congregational and lay leadership, as well as requiring that vestries and bishop’s committees review and sign the parochial report and be held account-

able for its accuracy. This did raise questions about civil rights in the reporting aspects, but the main implication for the Diocese is the gathering of accurate data and holding the leadership of each parish/mission accountable for the information in the parochial report. The group did recommend offering the parochial report online (with an “easy automatic calculator mechanism built-in to help arithmetic-challenged rectors”). To help gather more statistical information, the group recommends sending every congregation and diocesan bishop individualized annual reports on attendance, demographics and stewardship results. The report also recommends helping parishes gathering information in order to identify trends of growth or decline, and to develop a “plan for growth and vitality.” (The report does say that dioceses should be discouraged from keeping congregations on “life support.”)

8. Establish an annual national conference of church planters, to focus on a variety of new church plants, including language- or ethnic-specific, multicultural, urban and “next generation” models. The group is urging a matching-funds driven National Mission Fund to assist with capital campaigns for land purchase and construction costs. The group also encourages the adoption and implementation of the Alleluia Fund in all dioceses. The implication for the Diocese is deciding whether and how to participate in this capital campaign while we are in the midst of our own capital campaign.

The report also focuses on:

- Upgrading the national Church Web site, adding user-profiling tools to deliver content according to user preferences as well as new multilingual and next-generation resources for downloading.
- Asking the Episcopal Church Center to “invest in linguistically and culturally trained skilled staff,” so that news and materials will be available in multiple languages.

Each recommendation has implications for the Diocese of Virginia on several levels, beginning with a desire to participate and including a need to discern funding abilities. Some of these recommendations are addressed to the general Church, which means that the Diocese will need to look at its participation in national committees, and to strive to be represented on each of these committees.

Implementing 20/20: A Clear Vision in Virginia

R-11a also charges the Executive Board with promoting diocesan implementation of 20/20: A Clear Vision, through such bodies as it deems appropriate.

To begin, we recommend that all clergy and lay leaders make discussion of our spiritual journeys, especially with regard to fulfilling our Baptismal Covenant, a matter of great importance, both with each other and with our Bishops.

We also recommend that as a Diocese we begin boldly and confidently proclaiming the Good News in our lives (Romans 5:1-11), through a program that would encourage each congregation to identify on a regular basis “one good thing that

excites them about their parish/mission." Parishes/missions would be helped to proclaim this good news through the Web site and the Virginia Episcopalian, clearly identifying these stories of Good News with the 20/20: A Clear Vision logo.

A list of questions would be provided for each parish/mission to help them better tell the story. For example, "How does what you do reflect your faith? Where is God in this endeavor? How does this help us fulfill our Baptismal Covenant?"

The Diocese's 5th Century Fund is our best measuring stick, as it were, for judging how we are accomplishing many of the goals of 20/20: A Clear Vision. The goals of the Fifth Century Fund can be used as part of the stories themselves, to wit: How does "xxx" of which you are proud fit into the 5th Century Fund goals? Does it strengthen your church? If so, how? Are mission and outreach part of its focus? If so, How? Does this expand your ministries to the young? If so, how? Does it help us to enhance our camps and conference centers? If so, how? Does it help with the planting of new churches? If so, how?" All of this information is then wrapped into the idea that all we do here in this Diocese is part of proclaiming God's Good News.

The Working Group also recommends that we use both the Web site and the Virginia Episcopalian to highlight and recommend new resources and books that enhance our spiritual journeys and help us to live out our Baptismal Covenant.

This proposal will call for a coordinated effort with communications people from throughout the Diocese, perhaps even calling for the creation of a task force to work actively, every month, on helping parishes do the reporting.

The vision to strengthen the church as outlined in 20/20: A Clear Vision is bold. It is clear that in Virginia we share many of the same goals, and we are actively pursuing them through our focus on and commitment to church planting, congregational development, youth development and outreach & mission, and we look forward to our continued commitment to building a stronger church.

Respectfully submitted by
The 2002 Executive Board

Virginia Diocesan Homes, Inc.

The Board of the Virginia Diocesan Homes, Inc. met four times during the past year. We have continued to work on the "Affordable Housing" project, which has been the focus of the Board for the past two and a half years. Affordable Housing I designed to provide housing for senior citizens who do not have the assets or income to live in one of the current homes, but are looking forward to living their

retirement with others similarly situated in free-standing homes in a desirable environment. The Board in 2002 finally took concrete steps toward starting a specific project.

Abingdon Church in Gloucester County has a parcel of land adjacent to the church which they would like to develop into a retirement community. At the September meeting, the Board commissioned a marketing study to determine whether such a project would be feasible. A final report will not be available until after this report is due, but the Board has already authorized further expenditures for an engineering study if the marketing report is favorable. Several meetings have taken place between representatives of the Board, Village Works (the developer), and representatives of Abingdon Church. At the writing of this report, it appears that there's a good chance this project will come to fruition.

The Board meets at various homes around the Diocese, which increases the familiarity of the Board with the various facilities. The Board also receives copies of the financial statements from each home which enables it to carry out its responsibilities for financial oversight. Fortunately, all the homes have competent boards, and are performing well despite the downturn in the financial markets.

This year, for the third year, the VDH will have a display table at Annual Council. The display emphasizes the good work being performed by the six Virginia diocesan homes: Goodwin House and Goodwin House West in Northern Virginia, Rappahannock Westminster Canterbury in Irvington, Shenandoah Valley Westminster Canterbury in Winchester, Westminster Canterbury of the Blue Ridge in Charlottesville, and Westminster Canterbury of Richmond. Each of the homes has a report in this journal, and I urge you to read them to update yourself on the work. Currently, Blue Ridge has under construction a large expansion project, and Richmond is preparing to start construction soon on a large expansion.

I would like to thank all members of the Board for their service and to give special recognition and thanks to DuVal Dickenson, Chairman of the Development Committee, Janet Maguire of the Nominating Committee, Anne White of the Services Committee, J.P. Causey of the Finance Committee, Harry Burt, Vice President, and Anna Lou Flynn, Secretary.

Respectfully submitted by
Mr. John M. Oakey, Jr., President

Commission on World Mission

The year 2002 ushered in the "Commission on World Mission" under the leadership of The Rt. Rev. Francis Gray, Assistant Bishop. Commission status was achieved at the April 11 meeting of the Executive Board of the Diocese. The

upgrade to commission status allows for separate fundraising activities and an opportunity to expand the committee based on the range of opportunities in world mission. The Diocese of Virginia has many mission-related activities with varied congregational interest. The task of communicating World Mission activities around the Diocese is a task we envision the commission facilitating with the new structure and the new web page maintained by Mr. John Ogle, [www. thediocese.net/worldmission](http://www.thediocese.net/worldmission).

The commission has established an endowment in the amount of \$71,000.00 invested and administered by the Trustees of the Funds, the interest to be used 100% for grants for short-term mission experiences. Through the generosity of the people of the Diocese of Virginia and the Mustard Seed Fund, confirmation vouchers in the amount of \$200.00 were disbursed to confirmands beginning on Pentecost Sunday, redeemable until they reach 19 years of age for an approved diocesan mission experience. Through the Fifth Century Campaign individuals can restrict gifts to the endowment for World Mission.

The commission's structure consist of an Executive Committee tasked to oversee and coordinate the work of the other committees, as well as plan, fundraise and coordinate the activities of the commission. The commission consists of three workgroups: finance, training & development, and cluster groups.

The Rev. P.J. Woodall has been hired on a part-time basis to coordinate short-term mission trips and to develop a standard for the Diocese for the sending of missionaries and to encourage smaller congregations to do short-term mission trips. Mr. Woodall has served the Church for many years as a missionary and is a wonderful addition to the commission.

None of these things could be possible without the dedicated individuals on the Committee for World Mission, and other ministries and congregations within the Diocese that are committed to the Great Commission and World Mission.

Submitted by
The Rev. Linnea Turner, Chair

Region I

Region I is comprised of 19 churches in the center of the Diocese. A wide range of churches is represented including small country churches, rural churches, suburban churches, city churches, historic churches, new churches, traditional churches and conventional churches. The Region extends across Caroline, King George, Louisa, Madison, Culpeper, Spotsylvania, and Stafford Counties; into the northwestern corners of Westmoreland and Essex Counties; and includes the City of Fredericksburg. This diversity challenges our efforts to coordinate, cooperate, col-

laborate and communicate. But this diversity also strengthens our ability to offer help and insight to one another.

Our September meeting was not held at a church, but in a house on the site of our new church plant in North Stafford. Our meeting was followed by the presentation of a wooden cross to the new mission. The cross was made from the original floor beams of historic Christ Church in Spotsylvania. We pray that this new mission will soon become the first new Episcopal Church in rapidly growing Stafford County in over 200 years (Aquia Church was founded in 1757). The Region is committed to planting this new church and others in Stafford County.

Region I had five meetings during 2002. One of the meetings was the Annual Dinner at which Bishop Jones was our honored guest and keynote speaker. The dinner was hosted by St. George's Church, Fredericksburg.

The Very Rev. Ron Okrasinski was appointed Dean of Region I and a new slate of officers began their terms: Lt. Col. Milton Carey as President and Don Metheny as Vice President. The Rev. Brad Jackson continued as Secretary and Anna Lou Flynn continued as Treasurer. The Rev. Jeffrey Packard began his term on the Executive Board and Pat Piland was appointed as the new youth leader for the Region.

On a sad note, our beloved friend and Regional President, Lt. Col. Milton Carey resigned this fall due to failing health. Milt has always been a gifted leader and energetic force in the mission of our Region, and his involvement will be missed.

Subsequent to the acceptance of Milt's resignation, Don Metheny was elected and installed as President at our November meeting.

The mission of Region I is "to help enable the local parish and the Diocese in carrying out their mission to the world as witnesses to God's love and to be a visible and stable presence of the Body of Christ." The Region is dedicated to the challenge of our mission with the resolve to better organize the human resources within this Region and to utilize the God-given talents of our clergy and delegates in the performance of our mission.

Thanks to the untiring efforts of Jackie Drumheller of St. James' Church, Louisa, our newsletter, *The Harbinger*, is published four times a year. *The Harbinger* contains information on what is happening within the Region, church news, and articles written by Region I members. It is mailed to senior wardens, delegates, alternates and clergy. *The Harbinger* is an important communication tool designed to meet the challenge to communicate between a diverse group of churches.

Another vital tool for communications is the Region I Directory maintained and published by Bill Wick of St. Peter's, Port Royal. This document contains information on every church in the Region, along with names, addresses, phone numbers, fax numbers and email addresses of clergy, regional officers and committee chairs,

Annual Council and regional delegates and alternates, senior wardens, ECW leaders, music leaders, and youth leaders for each church. To make the directory even more useful as a reference, the standing rules of the Region I Council are included.

The Region I Mission Committee, led by the Rev. James Reed, Church of the Messiah, Chancellor, made allocations totaling \$5,250. Recipients were Mary Washington College Campus Christian Center, Mary Washington College Canterbury Club, Episcopal Relief and Development Fund, Diocesan Fund for Human Need, Transitional Mental Health Prescription Program, and Region I Youth Mission Scholarship.

The Region I Council approved a budget of \$11,900 for 2003. The budget included \$5,250 for Missions and Outreach and \$5,250 for Programs. From available 2002 funds the Regional Council allocated \$3,000 for the needs of the new mission in North Stafford and \$2,000 to set up a sabbatical fund for clergy in the Region. Additionally, the churches of Region I have set a goal of providing \$15,000 per year over the next three years to support the new mission in North Stafford. The mission has thus far received \$23,000 from the churches of Region I.

Submitted by
Don Metheny, President

Region IV

Region IV includes the eight churches of the City of Alexandria: Christ Church, Church of St. Clement, Church of the Resurrection, Emmanuel, Grace, Immanuel Church-on-the-Hill, Meade Memorial and St. Paul's. The leadership of Region IV had only one change during 2002 with the election of Barbie Frank of Emmanuel Church as Secretary. The Very Reverend Stephen Wade, rector of Immanuel-on-the Hill, remains our Dean. Remaining in office are: President Lucy-Lee S. Reed, Grace, Alexandria; Vice-President Barbara Cooley, Meade Memorial; Treasurer Dolly Lucas, St. Paul's, Alexandria; Outreach Chair Joan Burchell, Christ Church, Alexandria, ECW Representative Jan Taylor, Church of St. Clement, and Representative to the Diocesan Executive Board Karen Grane, St. Paul's. Karen completes her three years on the Diocesan Executive Board with the 2003 Diocesan Council and will be replaced by a clergy representative to be elected at our January 2003 meeting.

During the fall the Region was informed that we would have the honor of electing a youth delegate to the 2003 Council. At our November meeting we elected Sarah Low, Grace Church, as delegate and Amy Tuttle, Emmanuel, as alternate. We look forward to having both of them with us at Council and at our meetings during 2003.

During the year the Region IV Council heard from various speakers and groups, including presentations about Kanuga Camps, the chaplaincy at Northern Virginia Mental Health Institute, the diocesan stewardship program, and land mine issues. At our May potluck dinner, we were honored to hear from the Rev. Dr. Richard Jones, Virginia Theological Seminary, speaking about our Muslim neighbors.

Based upon recommendations of the Region IV Outreach Committee during 2002 the Region Council made grants for financial aid and support to: ALIVE (Alexandrians Involved Ecumenically); Kanuga Camp for Children at Risk; Northern Virginia Mental Health Institute Chaplaincy; Diocesan Fund for Planting a New Hispanic Church in Northern Virginia; Alexandria Interfaith Coalition for a Habitat Home.

In July we teamed once again with Region III (Arlington) in a large book sale at St. Andrew's, Arlington to benefit the Latino church plant. In addition to these outreach activities we also made a memorial contribution to Shrine Mont in memory of Happy Pullman.

Region IV has given its endorsement to the nominations of two lay persons for the Diocesan Standing Committee: Karen Grane, our present delegate to the Executive Committee, and Jean Reed, Grace Church.

We adopted new bylaws for the Region IV Council that were researched and drafted for us by Kirk Gibson, Emmanuel. We also published an updated version of a brochure that describes the churches of the region and will distribute the new brochure at our January meeting.

In addition to our regular meetings of the Region IV Council in January, April, May, September and October, hosted by the Church of St. Clement, we were invited and held our November meeting at Emmanuel Church, where the Reverend Dan Eckman celebrated Holy Eucharist and led us on a tour of their new facilities.

Our annual healing service was held on the Feast of St. Luke the Evangelist at Meade Memorial Church.

The Region IV Council continues to provide a valuable forum for exchange of information and coordination of activities among the eight churches of the Region. We are looking forward to an exciting year in 2003.

Respectfully submitted by
Lucy-Lee S. Reed, President

Region VI

Region VI is a truly blessed and diverse part of the Diocese of Virginia. A significant portion of its energy is devoted to supporting two of its mission churches, Iglesia San Marcos, meeting at St. Mark's, Alexandria, and Church of the Spirit, Kingstowne. As a result of an increase in stewardship directed to this support and a desire for additional church planting, Region VI expects to end the year with over \$17,000 dollars set aside to support the next Region VI church plant.

At its last meeting of 2002, the Region VI Council thanked the Rev. John A. Weatherly for his service representing the Region on the Diocesan Executive Board. The Council then elected Mr. Andrew W. Oravetz, Jr. to the diocesan Executive Board. Mr. Oravetz has been serving as Region VI Council President.

After a two-year interim period, Olivet Church welcomed the Rev. Dr. David Harper as rector in August. He was installed during a Celebration of New Ministry on Sunday afternoon, October 27.

Examples of some of the different activities of Region VI are summarized below.

The Region VI Cursillo Ultreya meets on the third Friday of each month, rotating among several of the Region's churches. It provides a setting of music, sharing, and prayer to the community.

St. Margaret's Church is very excited about acquiring 40 acres of property on Prince William Parkway on which they hope to build a new sanctuary and other facilities to house ministries to the community. St. Margaret's hopes to break ground sometime in 2003. Meanwhile St. Margaret's continues to be a presence in its current location through education, outreach and worship.

Church of the Spirit has been growing steadily in attendance and financial giving this year. Church of the Spirit is looking forward to becoming financially self-sufficient within 18 months. Its long-running Friday night Alpha program known as The Spirit Cafe has been duplicated for a Wednesday afternoon program of worship, small groups and a children's meal that is full of kids and excitement. It is also expecting a New Year's release of its first praise CD professionally recorded by the House of Spirit Band, featuring all original music written by its staff.

St. Mark's Church continues to know and celebrate God's grace through the "vicarious" presence of the Rev. Churchill Gibson. He served as Priest-in-Charge during the Rector's deployment with the U.S. Army to Bosnia through 2001 and the first four months of 2002. San Marcos continues to be a blessing to the ministry and outreach in the area, with the pastoral leadership of the Rev. Fred Huntington. A trailer was demolished that had served the parish for 35 years, providing space for Sunday school, ESL and storage. This was in preparation for the building that should begin in the first months of 2003.

In July, Christ Our Lord Episcopal Church in Lake Ridge sent 20 youth and adults on a 10-day mission trip to Jamaica. They went to demonstrate the love of Christ Jesus and share the Gospel with the Jamaican people through service projects, personal testimonies, participation in local Church activities, and by seizing every opportunity made available through personal relationship building. Each member of the team returned to the United States with a personal experience of the empowerment of the Holy Spirit and an increased understanding of faith and the meaning of Spiritual Warfare.

Several days were spent in Somerton, a small village outside of Montego Bay. There the group split into two teams. One group was tasked with providing a Vacation Bible School program for 30-50 children between the ages of about three to 15, many of whom walked some distance to attend. The other team helped to sand the concrete walls of the new church building using flat stones and painted large portions of both the building's interior and exterior.

Another day was spent visiting Windsor Girls' Home, a state-run home for run-away and abandoned girls between the ages of 13 and 18. It was during this visit that the team had its strongest experience of spiritual warfare. Each of these girls has a unique story, but almost all of them include some combination of poverty, physical and sexual abuse, incest and abandonment. The team devoted the afternoon to building relationships with the girls, doing crafts, singing songs, dancing, and relating to them one to one. In the evening, the teen missionaries gathered to pray and to prepare for the teen-led youth encounter planned for the evening. This included games, skits designed both to entertain and to share the Gospel, personal testimonies, and a prayer time in which the girls were invited to accept the Lord Jesus as their Savior. The skits and testimonies were anointed and a number of girls prayed for salvation that day. One girl asked for prayer for her infection with the AIDS virus.

This visit was followed by a trip to St. James Infirmary, a state-run nursing home for elderly and disabled men and women, where the team shared the Gospel and were touched by a few patients who already knew the Lord and shared their own great faith. There was an opportunity for street evangelism, where the teens again experienced the Holy Spirit in their ability to witness to individuals whose life experiences were so different from their own.

The entire team returned to the United States with a new appreciation for the ways that God equips His people for the work to which He calls them. They were also thankful for learning about the different life experiences of others around the world. They also experienced a heightened personal sense of calling to reach out beyond themselves to spread the Gospel to those who do not yet know the Lord Jesus.

Submitted by
Andrew Oravetz, President

Region IX

We had a very successful and productive year in Region IX. Early in the year our Dean, the Very Rev. Robert Hetherington of St. Paul's, Richmond was succeeded by the Rev. Bruce Gray of St. John's, Richmond. Also, the Rev. Virginia Heistand Jones was elected to serve as the Region IX representative to the Executive Board. Ms. Carol Johnson of Trinity, Highland Springs remained as Secretary and Alternate. Ms. Laura Harris of Westover Church, Charles City remained Treasurer. Jayne Feminella of Varina Church remained our Episcopal Church Women (ECW) representative.

The Region met four times during 2002. In February, we met at St. Peter's, New Kent; May at St. Paul's, Richmond; September at Westover Church; and finally on All Saints Day, we met at Trinity, Highland Springs.

We only had one clergy vacancy in 2002. The Rev. Hillary Smith, Associate Rector of St. Paul's, Richmond was selected as Rector of St. James-the-Less in Ashland. As of the end of 2002, her replacement had not been selected, though a search was progressing.

At Historic St. John's Church, the Very Rev. Bruce Gray continued his ministry and reported that St. John's hopes to reduce its dependence on the endowment fund; the parish has responded with increased pledges. Numbers of visitors to the church were up during the vacation season. The church ran well during Bruce's medical absence; the staff and vestry did a great job. A 9/11 memorial service was held at the Fire Station. The Church participated in a kick-off inviting various ministries to reach out to neighborhoods, having services and events at churches during the day. A luncheon was held honoring their sexton of 46 years who had a wonderful ministry. A Fall Festival was held the first Sunday in October, the goal being to reach out to the neighborhood; the festival included a blessing of the animals, hotdogs and hamburgers; this may become an annual event. Web site is <http://www.historicstjohnschurch.org>

At St. Paul's, Richmond, the Very Rev. Bob Hetherington continued his ministry. Ms. Miffy Hall, St. Paul's, reminded us that profits from the Lenten lunches is used for outreach; the Micah Initiative (partnering with schools) is going well; Miffy spent a week with Bob at a Creative Leadership training program. Lenten lunches were a success; possible Alpha courses in the future; parish administrator is leaving; information about St. Paul's can be found at www.stpaulsepiscopal.org; bible school was held in June; a youth ministry and spiritual conference was held with the mission to teach youth how to pray. The church is in the process of looking for a new Associate Rector. Woodville School can use anyone interested in participating as mentors and tutors. This is a rewarding relationship. The Micah Initiative received a grant to be used to fund a coordinator. Eyes on Richmond on Fridays, political analyst Jeff Shapiro was featured; book and author dinners on Wednesdays; members of the congregation are the authors.

At St. Peter's, Richmond, the Rev. Simeon Newbold continued his ministry. Renovation is being done to their parish hall; each member of the vestry bought a light so lights have been changed in the church; a team has been appointed to paint the parish hall; a Peter Paul Sunday Open House is being planned – this would be a gathering to have those who have gone through the Peter Paul Development Center's program recognized. Pamela Hill was introduced as the new Region IX representative; they have a new vestry member who is youth ministry oriented; Peter Paul Development Center is in the process of acquiring houses by the church with the goal of growing; the parish hall is in the final stages of remodeling and is lovely.

At St. Peter's Parish, New Kent, the Rev. Brian McGurk continued his ministry. Brian reported the Capital Campaign is going well; they are hoping to improve parking and their playground, and upgrade the building; September 2002-July 2003 there is a celebration each month as part of their tercentennial celebration. Meals on Wheels has a waiting list of 60 that need assistance. Meals on Wheels will begin to cook their own meals in their own kitchen located in Shockoe Bottom in the near future. Matthew's Haven supplied clothes to children before school started. Brian also reported from the Peter Paul Development Center Executive Board that there is after-school tutoring for kids on Church Hill. There has been a Senior High group added, and they are hoping to buy land adjacent to the church to expand; they hope to build accommodations to hold up to 120 youths (currently around 40) and add administrative offices. A golf tournament was held to raise money to help fund a youth mission trip to Tennessee. They raised \$5,000. A Mothers' Day brunch was held with the food prepared by the men. They have a goal of \$300,000 for the capital campaign. An adult choir retreat was held; Mustard Seed Grant has been applied for and approved from the diocese; Meals on Wheels headed by Mrs. McGurk is going well. Bishop Jones was the celebrant in September to kick-off the tercentennial celebration. Monthly activities are planned as part of the celebration; in July 2003 we are hoping to have a visit from the first lady. Construction and new grounds are well under way. Hopefully a pre-school will be started at St Peter's. A \$20,000 grant was received from the 5th Century Fund for the Capital Campaign. A cherub choir was organized for age kindergarten - 4th grade. There was a harpsichord recital presented by James Darling on November 10; the annual Oyster Roast was very successful, with about 600 in attendance; February 21 there will be an Evensong at 7:00 featuring the combined choirs of Region IX, preceded by dinner at 6:00, and Region IX meeting at 5:00.

At Trinity, Highland Springs, the Rev. Roger Robillard continued his ministry. Roger told about several neighborhood situations in his first few weeks at Trinity. They are in search of a new organist. Roger was called to "grow" the parish, and he asked for our prayers in doing so; each member of the church received \$10 as a challenge to make it grow to benefit outreach. UTO gathering was successful; there are four persons that pray with Roger each week, which is an encouraging support group; Lenten series was held and successful; four youths participated in

baptisms on Easter Eve; Godly Play will start with adult and youth Sunday school classes; shut-in and elderly members of Trinity received Easter baskets from the Pastoral Care chair; Trinity was the distribution point for Henrico County to distribute 78 baskets to some of the needy in the county; a Wednesday evening service is held with 5-7 people in attendance. Food collected for Hunger Can't Wait was turned in June 4. Roger's installation and ministry celebration were held on June 13. The vestry assisted Sandston Presbyterian Church with feeding the homeless. In July, the vestry provided food and lodging for a group of 39 from Habitat for Humanity. While at the church the group assisted in moving the nursery to a downstairs location. A successful Bible School was held with St John's Catholic Church, at St John's, with 56 youths in attendance. The community churches held a 9/11 memorial service. A Fall bazaar was held on November 9, with tables rented for \$10. Region IX All Saints' Day Service was held at Trinity with choir participation from Region IX churches; the ECW served a meal at 6:00 following the Region IX meeting at 5:00 with the church service at 7:00. Trinity's annual congregational meeting was recently held, and new vestry members were selected; UTO gathering was last Sunday, with the men preparing the breakfast. Please pray for us in our search for a new secretary. ECW will hold its Fall bazaar on November 9. There was a bake sale and tables rented to crafters.

At Varina Church, the Rev. Michael Hadaway continued his ministry. Michael said things were going well in his new parish and he enjoys being there; he promised to make no short-term changes; the Boy Scouts and Eagle Scouts are planning a memorial garden at the church. Lenten programs were well attended; Alpha program began in the fall; memorial garden has been put in; attendance is up; new vestry will soon be elected; bell choir was at Roger's celebration of ministry. There were about 50 participants in the Sunday School program. The vestry retreat was held at St. Peters, New Kent. Varina Church is in its 80th year. An Alpha Program began 9/23 and continued for 10 weeks. November 17 there was a Blue Grass Evensong and Pig Pickn'. 11th annual Varina Golf Tournament was held October 5; proceeds went to parish development. A parish retreat was held at Shrine Mont. The Varina Clerical Organization held a Thanksgiving service at Varina. Mr. Hadaway met with parishioners to discuss the future; Leigh Hadaway has been appointed to the diocesan Committee on Education; another Alpha program will begin on Wednesdays in March 2003.

At Westover Church, the Rev. Virginia Heistand Jones continues her ministry. Autumn Pilgrimage was September 28 and all profits went to outreach. Painting and renovations have been completed in the church.

During the year, the Region provided funding for:

1. Peter Paul Development Center at St. Peter's, Richmond
2. Various ECW functions
3. Christian Ministry Unity for 9/11 Commemoration

The Region looks forward to 2003 with increased emphasis on communication and sponsoring at least one Region-wide event per year.

Very respectfully submitted by
Dr. Stephen R. von Hitritz, President

Region X

Two very successful collaborative events marked the past year for Region X. A solemn memorial Eucharist in remembrance of September 11, 2001 was held at St. Mark's Church, Richmond on September 11, 2002. A standing room only congregation heard a sermon by the Dean of Region X, the Very Rev. Dr. Sandra Levy, and music by the choirs of the Region X churches, as well as the James River Brass. An offering of over \$1,700 was designated for the Diocesan Fund for Human Need.

On September 28, 2002, the churches of Region X sponsored an eight-mile pilgrimage connecting our five churches to benefit the Fan Free Clinic, titled "Walk the Walk." The Fan Free Clinic provides medical care and counseling to those who would otherwise not have access to health care, and has been a resource for Region X churches for over 30 years. Over \$21,000 was raised from 91 walkers and 20 businesses. Buoyed by our success, plans are already underway for the 2003 walk.

We are now in an established pattern of meeting the first Thursday of every other month, rotating among our five churches. Two of our churches continued in transition this year. The Rev. Dr. Jo-Ann R. Murphy was appointed Priest-in-Charge at The Church of the Holy Comforter effective July 1, 2002. She was elected Rector there on January 15, 2003. The Rev. John Rodgers will continue until February 2, 2003, as Interim Rector at Grace and Holy Trinity, which has called the Rev. Bo Millner as its next Rector.

Respectfully submitted by
Peggy L. Hombs, President

Region XII

Region XII represents the churches on the west side of Richmond, from the city of Richmond through Western Henrico and Goochland Counties to Columbia in Fluvanna County. The Region includes two of the Diocese's most recent church plants, St. Francis and St. Clare and celebrates the parish status of a previous plant, Christ Church.

The Region XII Council meets five times per year with various programs. Two sessions were devoted to missions. Representatives from five churches shared their experiences in overseas youth and adult mission trips. A second meeting focused on the ministry St. Bartholomew's is providing to Sudanese refugees (where a Dinka service is performed on a monthly basis, drawing Sudanese refugees from across the state) and the needs of the Sudanese people. Other programs addressed Faith Alive, St. Stephen's ministry with students in Richmond public schools, and a social event prior to the pre-Council meeting. In addition, the By-Laws were revised this year.

This year is the Region's opportunity to have a youth delegate to Diocesan Council. An application process was developed and two very qualified teens applied. As the Diocese pays the way for the youth delegate, the Region felt it was important for both teens to attend, and committed to supporting the cost of sending the second teen as an alternate.

Aside from Diocesan Council expenses, the Region XII budget is devoted to supporting the church plants within the Region, dividing its outreach funds between St. Francis and St. Clare.

In Christ,
Lissa Power-deFur, President

Region XIV

Region XIV is comprised of 18 churches in the Shenandoah Valley from Harrisonburg in the south to Berryville north of Winchester. The Region met four times this year. This year our primary activities centered on continual growth in structures, missions, education and ministry. Major missions, education and ministry activities include:

- The Canterbury Campus Mission at JMU
- Support to the Diocese of Central Buganda Mission in Africa
- Support to the Lacota Pilgrimage at Pine Ridge, SD
- Continual work toward planting new churches in the Valley
- Support various youth scholarships

The March 5 meeting was held at the recently renovated and expanded St. Andrew's Church, Mt. Jackson. The meeting began with a potluck dinner, followed by a program on Outreach and Witness. The Rev. Lynne Washington, Assistant to the Bishop for Outreach and Witness, provided an interesting overview of opportunities available. This was followed by brief presentations on Region XIV programs: Our Companion Diocese Central Buganda, Pine Ridge Mission and Canterbury Campus Ministry.

Our May 14 meeting was held at Calvary, Front Royal. The meeting began with a tour through the new Memorial Garden, followed by a program in the newly renovated church with Evening Service and music on their new organ. The Region XIV Council budget was considered and approved by a unanimous vote, to be sent on to the Diocese for approval. The Council resolved to have Mr. Baxter continue to explore, with other regional presidents, acquiring church-plant boxes to fund the Region's Church Plant Fund. The Council elected Frank Baxter as the Executive Board Alternate from Region XIV.

The September 3 meeting was a potluck at Christ Church, Winchester. Participants toured the newly renovated spaces, including their new chapel, open to the public 24 hours a day. There was a presentation by the American branch of an English Order of Episcopal nuns, the Sisters of Charity, who used to run a big hospital and orphanage out west. They now operate a farm retreat house for quiet days, prayer weekends, etc. There was also a presentation by the Lakota team on this summer's pilgrimage.

Our final meeting for 2002 was held November 5 at St. Stephen's and the Good Shepherd, Rocky Bar. Our scheduled program "Planting Two Churches in the Shenandoah Valley" by the Rev. Victoria Heard, Diocesan Missioner for Church Planting, had to be rescheduled for the first meetings of 2003 due to illness. A new sign has been erected outside Harrisonburg on the Port Republic Road property that reads "Future Site of a New Episcopal Church." The Region challenged ourselves to have each delegate ask their vestries to double pledges to the Region and identify additional outreach/mission projects for consideration.

Submitted by
Frank Baxter, President

Region XV

Region XV is comprised of 19 parishes and 23 churches primarily in Albemarle but also in Orange, Greene and Nelson counties east of the Blue Ridge Mountains. Although Charlottesville claims several large churches, most are moderate to small in size. The representatives to the region met four times in calendar year 2002.

Our format is to meet in the different churches of the region, the centrally located larger churches of Charlottesville in the winter months and the smaller outlying churches (often considerable distances from Charlottesville on narrow, winding roads) during the lighter months. Our meetings begin at 6:00 p.m. with Holy Eucharist and then proceed to a brief time of socializing, dinner, the meeting and a program. We try hard to honor participants' time by adjourning no later than 9:00 p.m.

Programs this year have included topics of local and broader interest. "Mission to the Dominican Republic" was offered by the Rev. Ted McConnell, who accompanied Bishop Gray on a short-term mission there. On another occasion Bishop Gray spoke movingly on "The Bishop as Poet." "Ministry of the Heart" by Michael J. Kerr helped us get to know our diocesan Treasurer. Lastly, the Schoolhouse Thrift Shop on Rio Road in Charlottesville, a ministry of Region XV, was the subject of a program, as it needs substantial structural repairs as well as expansion. The architect, Mr. Sam Darnell, spoke on the challenges to be faced and the council toured the Thrift Shop.

The Very Rev. Miller Hunter, Jr. has continued as Dean of the region for a second year, and Ann Mingleorff began her term as President. Julian Bivins assume the post of Vice President, and Bill Gray and Charlotte Scott continued their terms as Secretary and Treasurer, respectively. Holly Semple served her second year as our representative to the Executive Board. The Schoolhouse Thrift Shop Board Chair, Fran Dickerson, and the new Chair of Ministry with the Aging, Joe Cochran, also serve on the Executive Board of Region XV with seat and voice.

Region XV receives income from constituent churches and from the Schoolhouse Thrift Shop. From this income the region consistently gives to Ministry with the Aging, to A.I.M., The Alliance for Interfaith Ministry which supports the needs of people in crisis in the Charlottesville area, and to the Trinity Church Child Care Center which provides quality day care for low-income families. Additional gifts have been given this year to:

- our newest church, The Church of the Cross;
- the program of the Canterbury House, a ministry of St. Paul's Memorial, Charlottesville to students at the University of Virginia;
- the Schoolhouse Thrift Shop for its building campaign; and
- St. John-the-Baptist Episcopal Church to help in the construction of its parish hall.

Region XV has passed a budget of \$42,125 for the year 2003.

Many other ministries flourish in Region XV, although not all are supported monetarily by the region. A sampling follows.

Three churches offer the Alpha program. Three also offer EFM (Education for Ministry). The Cursillo movement flourishes under the leadership of Joel and Gwen Atwood. Two churches are, by themselves, raising the funds for and building homes for Habitat for Humanity. The region has also voted to build a house and has raised \$50,000 of the \$60,000 necessary for that effort. We plan to build the house in the late Spring of 2003 in a blitz effort of two weeks.

To the 208th Annual Council, it is our privilege to send a youth delegate, who this year is Ms. Colleen M. Simon, a parishioner of St. Paul's Memorial. The region has

voted this year to support a resolution at the 208th Annual Council, written by the Rev. Charles LaFond and Julian Bivins which resolves that parishes of the Diocese model the behavior desired of parishioners who give to their parish out of a sense of God's bounty, and that financial collegiality be expressed through careful self-examination of the percentage of parish budgets given to the Diocese for its work and ministry.

Submitted by
Ann Mingledorff, President

Properties Held

Properties held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

In the Name of the Bishop of the Diocese

Property	How & When Acquired	Cost/Value
Church of the Creator Mechanicsville 4.0 acres Hanover Co.	Site Purchased October 1963	\$8,000
Church of the Creator Mechanicsville Rectory Hanover Co. 1204 Willow Avenue	Site Purchased October 1967	\$8,000
St. Aidan's Church Alexandria 7.5 acres Fairfax Co. Riverside Drive	Site Purchased from Glebe Properties July 1963	\$50,339
St. Andrew's Church Burke (Sydenstricker Tract) 8.4 acres Fairfax Co. Old Keene Mill Rd	Site Purchased November 1967	unknown
St. Martin's Church Richmond 7.8 acres Henrico Co. St. Martin's Lane	From DMS January 1964	None
James Monroe Highway 4.37 acres Goresville Loudoun Co.	Purchased 1999	\$186,600

JOURNAL OF THE 208TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
Trinity Church Crosse Point 8116 Ox Rd. 5.7488 acres Fairfax Co.	Purchased 2000	\$275,000
Deltaville Mission Site 10.69 acres Rt. 33 Hardyville Middlesex Co.	Purchased 1999	\$115,000
Church of the Cross 1700 Ashwood Blvd. 20.36 acres Charlottesville	Purchased 2000	\$975,000
17811 Mine Rd. Dumfries Prince William Co.	Gift 1989	\$5,700
Holy Cross Korean Congregation Vicarage 4060 Championship Dr. Annandale, VA	Purchased November 2000	\$198,900
Trinity Church Crosse Point 8108 Ox Rd. Fairfax Co. 5.9354 acres	Purchased September 2000	\$310,000
North Stafford Mission 96 Shelton Shop Road Stafford Co. 10.06212 acres Tax Map 19/23 H	Purchased June 2001	\$345,000

JOURNAL OF THE 208TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
Christ Our Lord, Lake Ridge 2610 Omisol Rd. 2.8810 acres Woodbridge, VA Prince William County	Purchased October 1997	\$590,000
St. Matthew's Church Vicarage 34 Bedford Drive Sterling, VA Prince William County	Purchased August 31, 2001	\$284,900
South Riding Mission Parcels 23C & 23D, Poland Road Loudoun County	Purchased September 18, 2001	\$680,000
20.5933 Acres Prince William County	Purchased December 27, 2001	\$249,000
26 Acres New Kent County	Purchased May 2002	\$100,000
7.00 Acres Rtes 659 and 704 Tax Map 125-A-L20D1 Rockingham County	Purchased 2001	\$105,000
8.40 Acres MBP LLC SUBD Lot 23C Loudoun County	Purchased 2001	\$420,000
St. Francis' Church Vicarage 3001 Rock Cross Lane Sandy Hook, VA 23153 Goochland County	Purchased August 31, 2001	\$315,000
All Souls' Church Vicarage 9077 Atlee Road Mechanicsville, VA 23116 Hanover County	Purchased June 13, 2003	\$230,000

JOURNAL OF THE 208TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
Church of the Cross Vicarage 3015 White Oak Lane Charlottesville, VA 22911 Albemarle County	Purchased March 10, 2003	\$215,000
1708 N. 22nd Street Richmond, VA 23223 City of Richmond	Purchased October 22, 2002	\$20,000
1715 N. 22nd Street Richmond, VA 23223 City of Richmond	Purchased September 5, 2002	\$15,000
1710 N. 22nd Street Richmond, VA 23223 City of Richmond	Purchased September 4, 2002	\$12,500
Abandoned Church Property		
St. John's Chapel Trevillians 11.3 acres Louisa Co. Near Mechanicsville	Abandoned church from Special Commissioner of Court 1914 (Originally)	Unknown
St. John's Church Bumpass 1.27 acres Spotsylvania Co.	Abandoned church	\$52,800
Baldwin's Ridge Cemetery Fauquier Co.	Abandoned church property	\$38,000
All Saints' Church Mitchells Culpeper Co.	Abandoned church	\$28,200

Active Church Properties Held

Property	How & When Acquired	Cost/Value
Good Shepherd Church Bluemont Clarke Co. Rt. 7 & 604	From church Purchased March 1941	\$19,672
Good Shepherd Church Hickory Hill 11.2 acres Albemarle Co. Rt. 29 South	From Trus. Fds.: March 1956 From Church: April 1941 Purchased: July 1956	Unknown Unknown \$19,000
Grace Church Red Hill 1.0 acre Albemarle Co. Rt. 706	Gift 1880	\$14,000
St. George's Mission Pine Grove 2.5 acres Page Co. Rt. 624	From Trustees of Archdeaconry of the Blue Ridge January 1957	\$47,300
St. John-the-Baptist 4.9 acres Albemarle Co. Rt. 637 & 682	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Berryville One lot Berryville, VA Buckmarsh St.	Purchased July 1945	\$36,080
St. Paul's Church Ingham .75 acres Page Co. Rt. 602	From church	\$13,000 March 1958

JOURNAL OF THE 208TH ANNUAL COUNCIL

Property	How & When Acquired	Cost/Value
St. Paul's Church West Point Six lots King Wm. Co. 15th & F Street West Point	Site purchased April 1958	\$25,042

In the Name of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

Mayo Memorial Church House Richmond, VA 110 W. Franklin St.	Purchase/Gift: 1923 Renovations: 1983	\$80,000 \$608,550
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In the Name of the Treasurer of the Diocese of Virginia

Parcel G Section 6 Hastings Hunt 2.5127 acres Fairfax Co.	Unknown	\$3,770
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Report of Pledges

PLEDGE REPORT

Parish	2002 % NDBI Pledged	2002 Dollars Estimated	2003% NDBI Pledged	2003 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	9.50	25,000	10.00	29,865
Christ Church, Brandy Station	7.50	1,500	8.00	1,650
Christ Church, Spotsylvania	7.50	13,000	6.50	13,000
Emmanuel Church, Port Conway	10.00	500	10.00	500
Incarnation, Mineral	4.30	4,100	4.20	4,100
Piedmont Church/ Bromfield Parish, Madison	6.50	6,500	6.00	8,800
St. Asaph's, Bowling Green	6.30	2,800		3,000
St. George's, Fredericksburg	6.00	31,980	10.00	55,500
St. James', Louisa	8.00	6,400	8.00	6,400
St. John's, King George		825	1.00	825
St. Mary's, Colonial Beach			1,400	300
Emmanuel Church, Rapidan	3.00	750	5.00	800
St. Paul's, Owens	3.60	4,000	4.00	4,500
St. Peter's, Port Royal	8.00	3,280	8.00	4,480
Trinity, Fredericksburg	10.00	34,000	10.50	40,000
Little Fork (St. Mark's Parish), Rixeyville			2.00	2,000
St. Stephen's, Culpeper	10.00	12,500	10.00	15,000
Vauter's, Loretto	7.50	2,730	6.00	2,800
Church of the Messiah, Fredericksburg	6.50	12,399	10.00	19,380
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	5.00	11,750	5.00	10,000
Christ Church, Christchurch	9.00	13,600	9.00	13,600
Cople Parish, Hague	9.00	14,400	10.00	15,330
North Farnham Parish, Farnham				0
Grace Church, Kilmarnock	10.80	44,850	10.00	41,550
Grace Church, Miller's Tavern	10.00	1,000	2.00	1,000
Immanuel Church, King & Queen	8.00	500	1.75	250
Kingston Parish, Mathews	6.60	14,002	7.00	16,318
St. James', Montross	10.00	7,000	11.00	7,250
St. John's, Tappahannock	10.00	8,600		4,050
St. John's, Warsaw	5.00	3,600		0
St. John's, West Point	14.00	18,270	12.00	15,150
St. Mary's, Fleeton	10.00	15,926	10.00	16,333
St. Mary's, Whitechapel, Lively		18,000	10.00	18,100
St. Paul's, Miller's Tavern	9.50	11,400	10.30	10,858
St. Paul's, Nomini Grove				500
St. Paul's, West Point	2.60	1,200	2.50	1,200
St. Peter's, Oak Grove	7.00	3,900	8.00	4,900
St. Stephen's, Heathsville	10.00	19,195	10.00	19,245
Trinity, Lancaster	4.92	2,100	6.00	2,900
Ware, Gloucester	10.00	15,000	10.00	17,500
Wicomico Church, Wicomico		4,500		4,500

JOURNAL OF THE 208TH ANNUAL COUNCIL

Parish	2002 % NDBI Pledged	2002 Dollars Estimated	2003% NDBI Pledged	2003 Dollars Estimated
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	7.00	28,000	9.00	29,000
St. George's, Arlington	15.00	78,584	12.00	61,367
St. John's, Arlington	10.00	10,000	10.00	14,000
St. Mary's, Arlington	13.00	100,000	13.00	90,000
St. Michael's, Arlington	10.00	29,300	10.00	28,500
St. Peter's, Arlington	9.00	43,740	9.00	38,803
Trinity, Arlington	7.40	20,000	9.00	23,000
La Iglesia de San Jose, Arlington		5,300		5,300
La Iglesia de Cristo Rey, Arlington	9.00	3,000	9.00	3,000
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	10.00	200,000	10.00	200,000
Emmanuel Church, Alexandria	9.12	30,000	9.00	30,000
Grace Church, Alexandria	9.00	72,000	10.00	85,000
Immanuel-on-the-Hill, Alexandria		35,000	7.40	40,000
Meade Memorial, Alexandria		2,500		2,500
Resurrection, Alexandria	6.33	17,000	6.50	17,000
St. Clement's, Alexandria	10.00	16,039	10.00	16,040
St. Paul's, Alexandria	13.00	123,000	12.50	123,000
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	12.50	126,000	12.50	120,000
St. Anne's, Reston	5.00	29,804	5.00	30,336
St. Francis, Great Falls		31,500	5.90	36,500
St. John's, McLean	16.00	138,000	16.00	138,000
St. Thomas, McLean		20,700	8.00	22,500
St. Timothy's, Herndon	4.24	18,000	4.90	20,000
Holy Cross, Dunn Loring		5,000	2.50	8,000
St. Dunstan's, McLean	6.00	20,660	6.00	19,660
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	9.00	13,500	9.10	14,400
All Saints, Dale City	12.00	131,561	13.00	158,146
Olivet, Alexandria	3.83	8,400	4.36	9,000
Pohick, Lorton	8.50	42,000	10.00	46,000
St. Aidan's, Alexandria	6.00	13,260	7.00	15,200
St. James', Mt. Vernon	10.00	25,400	10.00	27,953
St. Luke's, Wellington, Alexandria	10.00	35,541	10.00	35,200
St. Margaret's, Woodbridge	7.00	24,500		20,000
St. Mark's, Alexandria	5.80	10,000	5.00	6,500
La Iglesia de San Marcos		1,000		0
Church of Christ Our Lord, Woodbridge	2.20	4,800	2.00	4,800
Church of the Spirit, Kingstowne	2.00	3,900	1.50	4,500
Church of the Apostles, Fairfax		10,000	3.40	12,000
Good Shepherd, Burke		80,600	7.40	60,000
St. Andrew's, Burke	10.00	59,700	10.00	62,000
St. Christopher's, Springfield	7.00	20,700	7.25	23,320
St. John's, Centreville		12,000		6,000
Trinity, Manassas	6.00	20,000	6.00	22,000
Truro, Fairfax	4.40	135,000		140,000
Epiphany Church, Herndon		25,000		25,000
Episcopal Church of Word, Gainesville	2.00	3,000	2.00	3,000
St. Peter's-in-the-Woods, Fairfax Stn	4.00	14,734	3.50	14,500
Christ the Redeemer, Chantilly	2.00	9,800	3.00	13,500

JOURNAL OF THE 208TH ANNUAL COUNCIL

Parish	2002 % NDBI Pledged	2002 Dollars Estimated	2003% NDBI Pledged	2003 Dollars Estimated
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	4.00	106,230	3.00	114,803
St. Alban's, Annandale	9.00	40,000		40,000
St. Barnabas, Annandale		38,000	10.00	26,000
St. Patrick's, Falls Church	2.20	4,000		4,000
St. Paul's, Bailey's Crossroads	5.00	7,157	5.00	7,729
Holy Cross Korean Church	1.50	1,100		1,100
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs		7,000		1,000
St. John's, Richmond	10.00	16,925	5.00	8,500
St. Paul's, Richmond	11.10	241,680	10.00	210,000
St. Peter's, Richmond	3.00	3,210	1.70	2,400
St. Peter's, New Kent	3.60	6,000	4.40	6,600
Varina Church, Varina		5,000	5.00	5,000
Westover Church, Charles City	9.50	14,250	10.00	16,500
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		120,000	14.00	120,000
Holy Comforter, Richmond	10.00	24,000	10.00	29,100
St. Andrew's, Richmond	7.00	13,725	7.00	14,404
St. James's, Richmond	10.00	122,380	10.00	126,000
St. Mark's, Richmond	6.50	13,500	6.30	13,500
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	2.56	900	5.00	1,200
Christ Ascension, Richmond	4.20	5,000	4.00	5,000
Creator, Mechanicsville		4,000		4,400
Emmanuel Church, Richmond	7.80	27,240		27,240
Epiphany, Richmond		7,700		7,000
Immanuel, Old Church	9.00	9,600	10.00	11,000
Our Saviour, Montpelier	5.40	3,500	5.30	3,500
St. David's, Aylett	4.00	4,100	4.00	4,000
St. James-the-Less, Ashland	10.00	18,000	10.00	20,000
St. Martin's, Doswell	10.00	1,300	10.00	1,000
St. Paul's, Hanover	8.40	12,000	8.00	12,650
St. Philip's, Richmond	8.00	13,600	7.00	14,500
St. Thomas, Richmond	7.00	18,000		20,000
The Fork, Doswell				2,000

JOURNAL OF THE 208TH ANNUAL COUNCIL

Parish	2002 % NDBI Pledged	2002 Dollars Estimated	2003% NDBI Pledged	2003 Dollars Estimated
REGION #12 - WEST RICHMOND				
All Saints, Richmond	7.00	54,000	8.00	71,000
Grace Church, Goochland	4.60	4,260	4.50	4,590
St. Bartholomew's, Richmond	10.00	12,000	10.00	9,400
St. John's, Columbia		2,000		2,000
St. Martin's, Richmond	4.80	6,000	5.00	7,000
St. Mary's, Goochland	8.00	56,000	8.00	57,000
St. Matthew's, Richmond	8.75	49,000	9.00	50,400
St. Stephen's, Richmond	10.00	180,000	10.00	180,000
Christ Church, Richmond	1.40	20,000		21,000
St. Clare's, Richmond			10.00	8,620
REGION #13 - PIEDMONT				
Emmanuel, Middleburg	11.00	35,000		0
Grace, Casanova				840
Grace, The Plains		19,000	4.00	20,760
Leeds Parish, Markham	10.00	15,000	10.00	15,650
Our Redeemer, Aldie	9.00	9,000	9.00	9,000
Our Saviour, Oatlands		0		0
Piedmont Parish, Delaplane	10.00	23,700	7.50	14,550
St. Andrew's, Ada	8.05	400	9.00	400
St. James', Leesburg	10.00	57,047	10.00	62,920
St. James', Warrenton	10.00	34,000	10.00	40,000
St. Paul's, Haymarket		0		0
St. Peter's, Purcellville		7,450	6.00	14,000
St. Stephen's, Catlett	7.30	8,000	8.00	8,000
Trinity, Upperville	10.00	27,000		25,000
Trinity, Washington	12.50	19,000	12.50	20,000
St. Luke's, Remington	6.00	4,500	6.00	4,500
Christ Church, Lucketts			5.00	3,500
St. David's, Ashburn	4.00	30,000	3.50	30,000
St. Matthew's, Sterling	2.00	3,000	4.00	7,400
Potomac Falls, Falls Church			1.00	3,600
Holy Spirit, Ashburn		1,200		5,000
REGION #14 - VALLEY				
Calvary, Front Royal	6.00	9,290	6.50	13,000
Christ Church, Luray			5.00	5,000
Cunningham Chapel Parish, Millwood	10.00	12,500	0	
Emmanuel, Harrisonburg	10.00	22,750	10.00	22,750
Emmanuel, Woodstock	10.00	6,853		0
Christ Church, Winchester	10.00	42,000	10.00	49,000
Good Shepherd, Bluemont				0
Grace, Berryville	7.50	10,000	4.00	5,000
Grace Memorial, Port Republic	10.00	7,000	10.00	7,500
St. Andrew's, Mt. Jackson	9.00	6,108		6,120
St. George's, Stanley	6.25	500	3.50	600
St. Mary's, Berryville	5.00	1,500	5.00	1,600
St. Paul's, Ingham, Shenandoah	5.00	400	8.00	560
St. Paul's on-the-Hill, Winchester	10.00	13,541	10.00	13,760
Transfiguration, Orkney Springs		7,150		7,500
St. Stephen's & Good Shepherd, Rocky Bar		2,100	5.50	2,860
Meade Memorial, White Post		1,200		0

JOURNAL OF THE 208TH ANNUAL COUNCIL

Parish	2002 % NDBI Pledged	2002 Dollars Estimated	2003% NDBI Pledged	2003 Dollars Estimated
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville	5.00	5,000	10.00	6,500
Christ Church, Charlottesville	8.40	50,400	9.00	55,000
Christ Church, Gordonsville	10.00	13,800	11.00	13,800
Emmanuel, Greenwood	10.00	20,000	10.00	23,404
Good Shepherd, Boonesville		500		0
Grace, Keswick		13,020	5.00	13,835
Grace, Stanardsville	6.00	6,000	8.00	6,600
Grace, Bremo Bluff		900		1,200
Holy Cross, Batesville	15.00	5,000	15.00	3,500
McIlhane Parish, Charlottesville		1,000	5.00	1,200
Our Saviour, Charlottesville	15.00	78,000	15.00	75,000
St. Anne's, Scottsville		3,304		3,400
St. John the Baptist, Ivy	2.00	2,500	5.00	2,500
St. Luke's, Simeon	12.60	3,300	9.30	4,000
St. Paul's, Charlottesville	8.00	60,000	8.00	61,000
St. Paul's, Ivy	8.80	36,153	9.00	38,407
St. Thomas, Orange	7.00	14,144	10.00	17,297
Trinity, Charlottesville		8,820	7.00	9,000
Church of the Cross, Charlottesville			2,000	4,500
GRAND TOTAL:		4,352,367		4,409,608

Report of Audits Received

THE DIOCESE OF VIRGINIA REPORT OF AUDITS RECEIVED

(26-Jun-03)

PARISH NAME	1997	1998	1999	2000	2001
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x	x
Christ Church, Spotsylvania	x	x	x	x	x
Emmanuel Church, Port Conway	x	x	x		
Incarnation, Mineral	x	x	x	x	x
Piedmont, Madison	x	x	x	x	
St. Asaph's, Bowling Green	x	x			x
St. George's, Fredericksburg					x
St. James', Louisa	x	x	x		x
St. John's, King George	x		x		
St. Mary's, Colonial Beach			x	x	x
Emmanuel Church, Rapidan		x	x	x	x
St. Paul's, Owens	x	x	x	x	
St. Peter's, Port Royal	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	
Little Fork (St. Marks Parish), Rixeyville	x				
St. Stephen's, Culpeper					
Vauter's, Loretto	x	x	x	x	
Messiah, Chancellor, Fredericksburg	x	x	x	x	x
Total Region	15	14	15	12	11
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh	x	x	x		
Christ Church, Christchurch	x	x	x	x	x
Cople Parish, Hague	x	x	x		
North Farnham Parish, Farnham	x	x	x		
Grace Church, Kilmarnock	x	x	x	x	x
Grace Church, Millers Tavern			x	x	x
Immanuel Church, King & Queen					x
Kingston Parish, Mathews			x	x	x
St. James', Montross					
St. John's, Tappahannock	x		x	x	x
St. John's, Warsaw	x		x		
St. John's, West Point	x	x			
St. Mary's, Fleeton	x	x	x	x	x
St. Mary's, Whitechapel, Lively		x	x	x	x
St. Paul's, Millers Tavern	x	x			
St. Paul's, Nomini Grove					
St. Paul's, West Point	x	x	x	x	x
St. Peter's, Oak Grove		x	x		
St. Stephen's, Heathsville	x	x	x	x	x
Trinity, Lancaster	x		x	x	x
Ware, Gloucester	x	x	x	x	x
Wicomico Church, Wicomico					x
Total Region	14	13	16	11	13
REGION #3 - ARLINGTON					
St. Andrew's, Arlington		x	x	x	
St. George's, Arlington	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x	x
St. Michael's, Arlington		x			
St. Peter's, Arlington	x	x	x	x	x
Trinity, Arlington	x				
La Iglesia de San Jose, Arlington	x	x	x		x
La Iglesia de Cristo Rey, Arlington	x		x		
Total Region	7	7	7	5	5

PARISH NAME	1997	1998	1999	2000	2001
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria	x	x	x	x	x
Emmanuel Church, Alexandria	x	x	x		
Grace Church, Alexandria		x	x	x	x
Immanuel-on-the-Hill, Alexandria		x	x	x	x
Meade Memorial, Alexandria	x				
Resurrection, Alexandria	x	x	x	x	
St. Clement's, Alexandria			x	x	x
St. Paul's, Alexandria	x	x	x	x	x
Total Region	5	6	7	6	5
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna	x	x	x	x	x
St. Anne's, Reston	x	x	x	x	
St. Francis, Great Falls	x	x	x	x	x
St. John's, McLean	x	x	x	x	
St. Thomas, McLean	x	x	x	x	x
St. Timothy's, Herndon	x	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	x	x
St. Dunstan's, McLean	x	x	x	x	x
Total Region	8	8	8	8	6
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x
All Saints, Dale City	x	x	x	x	x
Olivet, Alexandria	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x
St. Aidan's, Alexandria	x	x	x		x
St. James', Mt. Vernon	x	x	x	x	
St. Luke's, Wellington, Alexandria	x	x	x	x	x
St. Margaret's, Woodbridge	x	x	x	x	x
St. Mark's, Alexandria	x	x	x		x
La Iglesia de San Marcos					
Church of Christ Our Lord, Woodbridge	x	x	x	x	x
Church of the Spirit, Kingstowne	--		x	x	
Total Region	10	10	11	9	9
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax	x	x	x	x	x
Good Shepherd, Burke	x	x	x	x	x
St. Andrew's, Burke	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	
St. John's, Centerville	x	x	x	x	x
Trinity, Manassas	x	x	x	x	
Truro, Fairfax	x	x	x	x	
Epiphany Church, Herndon		x			
Episcopal Church of Word, Gainesville	x	x	x		x
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x
Christ the Redeemer, Chantilly	x	x		x	
Total Region	10	11	9	9	6
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church		x	x	x	x
St. Alban's, Annandale	x	x	x	x	x
St. Barnabas, Annandale	x	x	x	x	x
St. Patrick's, Falls Church	x	x	x	x	x
St. Paul's, Baileys Crossroads	x	x	x	x	
Holy Cross Korean, Falls Church	x	x	x	x	x
Total Region	5	6	6	6	5

JOURNAL OF THE 208TH ANNUAL COUNCIL

PARISH NAME	1997	1998	1999	2000	2001
<i>REGION #9 - EAST RICHMOND</i>					
Trinity, Highland Springs	x	x	x	x	
St. John's, Richmond		x	x	x	x
St. Paul's, Richmond	x	x	x	x	x
St. Peter's, Richmond	x	x	x	x	x
St. Peter's, New Kent		x		x	x
Varina Church, Varina				x	
Westover Church, Charles City	x	x		x	x
Total Region	4	6	4	7	5
<i>REGION #10 - CENTRAL RICHMOND</i>					
Grace & Holy Trinity, Richmond		x	x	x	
Holy Comforter, Richmond	x	x	x	x	
St. Andrew's, Richmond	x	x	x	x	x
St. James's, Richmond	x	x	x	x	
St. Mark's, Richmond					x
Total Region 1	3	4	4	4	2
<i>REGION #11 - NORTH RICHMOND</i>					
Calvary, Hanover	x		x	x	x
Christ Ascension, Richmond	x	x	x	x	x
Creator, Mechanicsville	x	x			
Emmanuel Church, Richmond	x	x	x	x	x
Epiphany, Richmond		x	x	x	x
Immanuel, Old Church	x	x	x	x	x
Our Saviour, Montpelier					x
St. David's, Aylett	x	x	x	x	x
St. James-the-Less, Ashland	x	x	x	x	x
St. Martin's, Doswell				x	x
St. Paul's, Hanover	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x
St. Thomas, Richmond	x	x		x	x
The Fork, Doswell	x	x	x	x	x
Total Region 1	11	11	10	12	13
<i>REGION #12 - WEST RICHMOND</i>					
All Saints, Richmond	x	x			
Grace Church, Goochland	x	x	x	x	x
St. Bartholomew's, Richmond					x
St. John's, Columbia					
St. Martin's, Richmond			x	x	x
St. Mary's, Goochland	x	x	x	x	x
St. Matthew's, Richmond	x		x	x	
St. Stephen's, Richmond	x	x	x	x	x
Christ Church, Richmond				x	
Total Region 1	5	4	5	6	5
<i>REGION # 13 - PIEDMONT</i>					
Emmanuel, Middleburg			x	x	x
Grace Church, Casanova	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	
Leeds Parish, Markham	x	x	x	x	x
Our Redeemer, Aldie	x	x			
Our Saviour, Oatlands	x	x	x	x	x
Piedmont Parish, Delaplane	x	x	x	x	
St. Andrew's, Ada	x	x	x		
St. James', Leesburg		x	x	x	
St. James', Warrenton	x	x		x	x
St. Paul's, Haymarket	x			x	
St. Peter's, Purcellville	x	x			x
St. Stephen's, Catlett	x	x	x	x	x
Trinity, Upperville	x	x			x
Trinity, Washington	x	x			

PARISH NAME	1997	1998	1999	2000	2001
St. Luke's, Remington	x	x	x	x	x
Christ Church, Lucketts	x			x	x
St. David's, Ashburn	x	x	x	x	x
St. Matthew's, Sterling	x	x	x		
Potomac Falls, Falls Church	-	-	-	-	
Church of the Holy Spirit, Ashburn	-	-	-	-	
Total Region 1	17	16	12	13	11
<i>REGION #14 - VALLEY</i>					
Calvary, Front Royal		x		x	
Christ Church, Luray	x				
Cunningham Chapel Parish, Millwood	x	x	x		
Emmanuel, Harrisonburg	x	x	x	x	x
Emmanuel, Woodstock	x	x	x	x	
Christ Church, Winchester	x	x	x	x	x
Good Shepherd, Bluemont					
Grace Church, Berryville	x	x	x	x	
Grace Memorial, Port Republic	x	x	x	x	x
St. Andrew's, Mt. Jackson	x	x	x		
St. George's, Stanley		x		x	x
St. Mary's, Berryville	x	x	x	x	x
St. Paul's, Ingham, Shenandoah		x			
St. Paul's on-the-Hill, Winchester	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	
St. Stephen's & Good Shepherd, Rocky Bar					
Meade Memorial, White Post	x		x	x	x
Total Region 1	12	13	11	11	7
<i>REGION #15 - ALBEMARLE</i>					
Buck Mountain, Earlysville	x		x	x	x
Christ Church, Charlottesville	x	x	x	x	x
Christ Church, Gordonsville	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x
Good Shepherd, Boonesville	x	x	x	x	x
Grace Church, Keswick	x	x	x	x	x
Grace Church, Stanardsville	x	x			x
Grace Church, Breomo Bluff	x	x	x	x	x
Holy Cross, Batesville	x	x	x	x	x
McIlhane Parish, Charlottesville		x	x	x	x
Our Saviour, Charlottesville	x	x	x	x	x
St. Anne's, Scottsville		x	x	x	x
St. John the Baptist, Ivy		x	x	x	x
St. Luke's, Simeon		x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	x
St. Paul's, Ivy	x	x	x		x
St. Thomas, Orange	x	x	x	x	x
Trinity, Charlottesville	x			x	x
Church of the Cross, Charlottesville	--		x	x	
Total Region 1	14	16	17	17	18
GRAND TOTAL	140	145	142	136	121

Official Acts—2002

2002 Official Acts for Bishops Lee, Gray and Jones

Postulants for Holy Orders accepted by Bishop Lee:

	Date	Presenting Parish
S. Abbott Bailey	March 15, 2002	Christ, Richmond
Bruce D. Cheney, Sr.	Nov. 15, 2002	St. Aidan's, Alexandria
Christopher T. Cunningham	April 12, 2002	St. David's, Ashburn
Mary Eliot	Nov. 15, 2002	St. Dunstan's, McLean
Mary R. Fisher	March 15, 2002	St. Stephen's, Richmond
Torrence M. Harman	March 15, 2002	St. Mary's, Goochland
Kelly K. Jennings	Nov. 15, 2002	McIlhany Parish, Albemarle
Sarah M. Kinney	March 15, 2002	St. James's, Richmond
Ann F. Martens	April 12, 2002	Immanuel-on-the-Hill, Alexandria
Jose A. McLoughlin	April 12, 2002	St. James', Leesburg
Gideon L.K. Pollach	Nov. 15, 2002	St. Stephen's, Richmond
Ketlen A. Solak	March 15, 2002	Apostles, Fairfax
Mary L. Staley	March 15, 2002	St. George's, Stanley
Whitney Zimmerman	Nov. 15, 2002	St. Thomas', Richmond

Candidates for Holy Orders accepted by Bishop Lee:

	Date	Presenting Parish
Deborah Apoldo	May 17, 2002	The Falls Church, Falls Church
John D. Brown	May 17, 2002	Pohick, Lorton
Michael Cadaret	May 17, 2002	St. Bartholomew's, Richmond
Lisa Goforth	May 17, 2002	St. George's, Arlington
Diane Murphy	May 17, 2002	Christ, Alexandria
Robyn Neville Reeder	Oct. 18, 2002	St. Paul's, Baileys Crossroads
Beth Ann Palmer	Oct. 18, 2002	St. George's, Arlington
Jason T. Roberts	Oct. 18, 2002	Emmanuel, Harrisonburg
Cynthia B. Walter	Oct. 18, 2002	Buck Mountain, Earlysville
John W. Yates, III	Oct. 18, 2002	The Falls Church, Falls Church

Ordinations to the Diaconate:

Wendy K. Abrahamson	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Nathan W. Ferrell	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Ramsey D. Gilchrist	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Laura D. Insoe	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Linda M. Kapurch	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Alexander D. MacPhail	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
W. MacDonald Murray	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Michael D. Reddig	June 15, 2002	Truro Church, Fairfax, by Bishop Lee

JOURNAL OF THE 208TH ANNUAL COUNCIL

Stephen G. Shepherd	June 15, 2002	Truro Church, Fairfax, by Bishop Lee
Stephen Paul Rowles	Oct. 5, 2002	Emmanuel, Brook Hill, Richmond, by Bishop Lee

Ordinations to the Priesthood:

Mary Jayne Ledgerwood	January 6, 2002	St. John's Church, Ellicott City, MD By Bishop Suffragan of Maryland For the Bishop of Virginia
E. Kathleen Christopher	May 18, 2002	St. Francis' Church, Great Falls, by Bishop Gray
Patricia J. Dickson	May 18, 2002	St. Francis' Church, Great Falls, by Bishop Gray
Joseph P. Murphy	May 18, 2002	St. Mary's Church, Reedville, by Bishop Jones
Maryetta M. Anschutz	June 6, 2002	Christ and Holy Trinity Church, Westport, Connecticut, by the Rt. Rev. James E. Curry, Bishop Suffragan of Connecticut
Donna L. Foughty	June 26, 2002	St. Mark's, Alexandria, by Bishop Jones
Wendy K. Abrahamson	Nov. 16, 2002	Trinity, Fredericksburg, by Bishop Lee
Nathan W. Ferrell	Nov. 16, 2002	Trinity, Fredericksburg, by Bishop Lee
Laura D. Inscoe	Nov. 16, 2002	Trinity, Fredericksburg, by Bishop Lee
Alexander D. MacPhail	Nov. 16, 2002	Trinity, Fredericksburg, by Bishop Lee
Ramsey D. Gilchrist	Nov. 18, 2002	St. Andrew's, Arlington, by Bishop Lee
Linda M. Kapurch	Nov. 18, 2002	St. Andrew's, Arlington, by Bishop Lee
W. MacDonald Murray	Nov. 18, 2002	St. Andrew's, Arlington, by Bishop Lee
Stephen G. Shepherd	Nov. 18, 2002	St. Andrew's, Arlington, by Bishop Lee

Priest Received into the Episcopal Church from Roman Catholic Church:

R. Jesús Reyes	June 29, 2002	St. George's Church, Arlington (for La Iglesia de San José, Arlington)
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Letters Dimissory Given from Diocese of Virginia:

Mark H. Andrus	Feb. 7, 2002	Alabama
Mary Jayne Ledgerwood	March 11, 2002	Maryland
Henry H. Edens, III	May 15, 2002	Dallas
Thomas R. Milam	July 1, 2002	East Carolina
Susan J. Buchanan	June 24, 2002	New Hampshire
Donald P. Roberts	Sept. 4, 2002	North Carolina
Gary J.M. Barker	Dec. 15, 2002	Southern Virginia

Letters Dimissory Received into Diocese of Virginia:

Donna Foughty	Jan. 15, 2002	North Dakota
Anthony F. Andres	Jan. 1, 2002	Indianapolis
Michael Hadaway	Jan. 1, 2002	West Virginia
Brian Lee Vander Wel	Jan. 11, 2002	Pittsburgh
Michael Gray	Jan. 7, 2002	Southeast Florida
C. Robert Merola	Jan. 1, 2002	Central Florida
Carol Pinkham Oak	April 16, 2002	New York
J. Philip Ashley	June 3, 2002	Pittsburgh
James A. Hubbard	July 30, 2002	North Carolina
Percy J. Woodall	July 12, 2002	Massachusetts
David S. Harper	August 7, 2002	San Joaquin
Roger M. Robillard	Nov. 19, 2002	Rhode Island
Craig A. Phillips	Oct. 21, 2002	Pennsylvania

Lay Reader licenses issued: 117

Lay Eucharistic Minister licenses issued: 736

Lay Preacher licenses issued: 14

Lay Pastoral Leader licenses issued: 0

Lay Catechists licenses issued: 3

Remarriage applications approved: 183

**2002 Official Acts of the Standing Committee
(February 2002 - January 2003)**

Consent for the Ordination and Consecration of:

The Very Rev. John Chane, Bishop, Diocese of Washington, Denied
The Rev. Gayle Harris, Bishop Suffragan, Diocese of Massachusetts, Given
The Rev. James Joseph "Bud" Shand, Bishop, Diocese of Easton, Given
The Rev. Alan Scarfe, Bishop of Iowa, Given

Consent Given to the Election of a Bishop from Another Diocese:

The Rt. Rev. D. Bruce MacPherson, Bishop, Diocese of Western Louisiana
The Rt. Rev. Donald Wimberly, Bishop Coadjutor, Diocese of Texas

Consent Given to the Election of:

A Bishop Coadjutor in the Diocese of Texas
A Bishop Coadjutor in the Diocese of Florida
A Bishop in the Diocese of New Hampshire
A Bishop Coadjutor in the Diocese of Kansas
A Bishop Coadjutor in the Diocese of Colorado

Consent Given to the Appointment of:

Mr. Patrick Getlein as Secretary of the Diocese of Virginia

Consent Given to Churches to Incur Debt to:

St. Timothy's, Herndon
Christ Church, Spotsylvania
St. Margaret's, Woodbridge
Church of the Epiphany, Richmond

Consent Given for Sale of Church Property:

St. Margaret's, Woodbridge – the Diocese to have the right of first refusal

Nominated the Following to Serve on the Ecclesiastical Trial Court of the Diocese:

Clerical order:

The Rev. Margaret Austin
The Very Rev. Susan Eaves
The Rev. John Glover
The Rev. John Ohmer
The Rev. Alwin Reiners, Jr.
The Rev. Beverly Weatherly

Lay order:

Mr. Julian Bivins
Col. Benjamin Harmon III
Mr. Harrison Hutson
Ms. Barbara Levy
Mr. Joseph Royster

Consent Given for Candidacy:

Debbie Apoldo
John "JD" J. Brown
Michael Caderet
Nathan W. Ferrell
Lisa Goforth
Diane Murphy
Robyn Neville
Beth Palmer
Jason Roberts
Paul Rowles
Cynthia Walter
John Yates III

Consent Given for Ordination to the Transitional Diaconate of:

Wendy K. Abrahamson
Nathan W. Ferrell
Ramsey D. Gilchrist
Laura D. Inscoe
Linda M. Kapurch
Alexander D. MacPhail
William MacDonald Murray
Michael D. Reddig
Paul Rowles
Stephen G. Shepherd

Consent Given for Ordination to the Priesthood of:

The Rev. Wendy K. Abrahamson
The Rev. Maryetta Anschutz
The Rev. Kathleen Christopher
The Rev. Patricia Dickson
The Rev. Nathan W. Ferrell
The Rev. Donna L. Foughty
The Rev. Ramsey Gilchrist
The Rev. Laura D. Inscoe
The Rev. Linda M. Kapurch
The Rev. Alexander D. MacPhail
The Rev. Joseph Murphy
The Rev. William MacDonald Murray
The Rev. Michael D. Reddig
The Rev. Stephen G. Shepherd

Consent Given for Holy Orders to be Recognized and Received as a Priest in the Episcopal Church of:

The Rev. Jesús Reyes

Consent Given to Designate Churches as Missions of the Diocese:

St. Martin's Church, Doswell
McIlhany Parish, Albemarle County

Consent Given to the Bishop's Appointment of Regional Deans:

Region I	The Very Rev. Ronald S. Okrasinski
Region II	The Very Rev. W. Scott Dillard
Region III	The Very Rev. Ronald C. Crocker
Region IV	The Very Rev. Stephen H. Wade
Region V	The Very Rev. Richard A. Lord
Region VI	The Very Rev. Rachelle Birnbaum
Region VII	The Very Rev. Robin A. Rauh
Region VIII	The Very Rev. Linda Wofford Hawkins
Region IX	The Very Rev. Bruce A. Gray
Region X	The Very Rev. Sandra D. Levy
Region XI	The Very Rev. Susan N. Eaves
Region XII	The Very Rev. Thom Blair
Region XIII	The Very Rev. Caroline S. Parkinson
Region XIV	The Very Rev. Dwight L. Brown
Region XV	The Very Rev. H. Miller Hunter

2002 Baptisms, Confirmations, Receptions and Reaffirmations

2002 Visitation Schedule for the Rt. Rev. Peter James Lee

		Bapt	Conf	Rec	Reaf
January 6	a.m. Epiphany, Richmond	0	4	3	0
	a.m. Grace, Goochland	0	4	1	0
January 13	a.m. St. Paul's, Hanover	0	3	0	0
	a.m. The Fork Church, Doswell	0	0	0	0
January 20	a.m. St. James', Warrenton	0	10	4	0
	p.m. St. John's, Centreville	4	5	3	0
January 27	a.m. St. Aidan's, Alexandria	0	0	5	0
February 3	a.m. St. Peter's-in-the-Woods, Fairfax Station	0	6	2	1
February 10	a.m. sabbatical				
February 17	a.m. sabbatical				
February 24	a.m. Messiah, Chancellor, Fred.	0	8	5	5
	p.m. St. Peter's, Port Royal	0	1	2	0
March 3	a.m. Our Saviour, Charlottesville	0	21	1	2
	p.m. Grace, Stanardsville	0	0	1	1
March 10	p.m. House of Bishops				
March 17	a.m. Epiphany, Herndon	1	16	0	0
	p.m. Trinity, Upperville	0	8	3	1
March 21	p.m. Vauter's, Loretto	0	0	0	0
March 24	a.m. Ware, Gloucester	4	14	5	0
	p.m. St. Paul's, West Point	0	0	0	0
April 7	a.m. Calvary, Front Royal	0	2	8	3
	p.m. Lynnwood, Port Republic	1	1	0	0
April 12	a.m. Cathedral Shrine of the Transfiguration, Orkney Springs	2	0	0	0
April 14	a.m. Christ, Alexandria	1	36	7	5

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
April 21	a.m. Christ, Charlottesville	0	15	7	1
	p.m. St. Luke's, Simeon	0	3	0	0
April 27	a.m. Episcopal High School	0	12	0	0
April 28	a.m. Grace & Holy Trinity, Richmond	0	25	0	0
	p.m. Christ Ascension, Richmond	3	3	0	1
May 5	a.m. All Saints', Richmond	1	13	4	1
	p.m. Christ, Gordonsville	0	3	2	0
May 12	a.m. St. Stephen's, Richmond	0	6	5	1
May 26	a.m. Diocese of Huron, Canada				
June 2	a.m. Christ, Spotsylvania	0	16	0	0
June 16	a.m. The Falls Church, Falls Church	9	40	0	42
June 23	a.m. St. Barnabas', Annandale	0	4	0	0
June 30	a.m. St. Paul's, Owens	0	4	0	0
July 7	a.m. Cathedral Shrine of the Transfiguration, Orkney Springs	-	-	-	-
July 14	a.m. Kingston Parish, Mathews	0	17	2	0
July 21	a.m. St. Stephen's, Culpeper	1	1	0	0
	p.m. Little Fork, Rixeyville	0	2	3	0
September 14	a.m. Emmanuel, Alexandria	0	0	0	0
September 15	a.m. Church of the Spirit, Kingstowne	7	0	0	0
	p.m. St. John's, Arlington	0	0	1	0
	p.m. St. Thomas', McLean	1	2	3	0
September 22	a.m. Church of the Word, Gainesville	0	6	0	0
	p.m. Grace, The Plains	0	5	3	0

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
September 29	a.m. House of Bishops				
October 6	a.m. Grace, Kilmarnock	0	9	1	0
	p.m. St. George's, Fredericksburg	6	9	8	4
October 13	a.m. Church of the Cross, Charlottesville	0	0	0	0
	p.m. Grace, Bremo Bluff	0	0	0	0
October 20	a.m. St. Dunstan's, McLean	4	5	3	0
	p.m. Grace/St. Mary's, Berryville	0	0	2	0
October 22	a.m. Mayo Memorial Church House, Richmond, for The Fork Church, Doswell	0	0	1	0
October 27	a.m. Holy Comforter, Richmond	0	0	0	0
	a.m. Incarnation, Mineral	1	3	3	0
October 29	a.m. Mayo Memorial Church House, Richmond, for All Saints', Richmond	0	1	0	0
November 3	a.m. Apostles, Fairfax	0	24	2	0
November 10	a.m. St. Paul's, Haymarket	0	1	1	0
	p.m. Our Redeemer, Aldie	0	8	0	0
November 17	a.m. St. Philip's, Richmond	0	6	0	0
	p.m. Trinity, Highland Springs	0	0	0	0
	St. John's, West Point at Trinity, Highland Springs	0	2	0	0
November 24	a.m. St. Mary's, Goochland	0	33	5	0
	p.m. St. James', Louisa	2	3	1	3
December 8	a.m. St. Bartholomew's, Richmond	0	0	0	0
	p.m. St. John's, Columbia	0	0	0	0

		Bapt	Conf	Rec	Reaf
December 14	a.m. Emmanuel, Harrisonburg (dedication service)	-	-	-	-
December 15	a.m. Creator, Mechanicsville	0	3	0	1
	p.m. St. John's, King George	0	5	0	1

2002 Visitation Schedule for the Rt. Rev. F. Clayton Matthews

		Bapt	Conf	Rec	Reaf
November 24	a.m. Abingdon, White Marsh	0	10	3	1

2002 Visitation Schedule for the Rt. Rev David Colin Jones

		Bapt	Conf	Rec	Reaf
January 5	a.m. St. John's Church, Arlington (Installation of Rector)	-	-	-	-
January 6	a.m. Meade Memorial, Alexandria	0	3	2	1
January 13	a.m. Immanuel-on-the-Hill, Alexandria	0	5	0	0
	Aquia, Stafford (at Immanuel-on-the-Hill, Alexandria)	0	0	1	0
January 20	a.m. St. Christopher's, Springfield	0	1	3	0
	Holy Cross, Dunn Loring (at St. Christopher's, Springfield)	0	1	0	0
	p.m. La Iglesia de San Marcos, Alexandria	2	7	0	0
January 27	a.m. St. Alban's, Annandale	0	9	1	0
	p.m. South Riding, Loudoun County	0	0	0	0
February 3	a.m. Emmanuel, Middleburg	0	4	0	0
	p.m. Emmanuel/Piedmont Parish, Delaplane	0	6	3	1

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
February 10	a.m. La Iglesia de San José, Arlington	3	8	1	10
	p.m. St. Paul's, Baileys Crossroads	3	0	0	0
	Holy Cross Korean Episcopal Church (at St. Paul's, Baileys Crossroads)	1	0	0	0
February 24	a.m. Trinity, Charlottesville	2	6	0	0
	p.m. McIlhany Parish, Albemarle County (at Grace, Red Hill)	0	0	0	0
February 25	a.m. St. Matthew's Church, Sterling- (Installation of Rector)		-	-	-
March 3	a.m. Our Saviour, Montpelier	0	8	0	0
	p.m. Buck Mountain, Earlysville	0	2	2	1
March 17	a.m. Christ Our Lord, Lake Ridge	3	4	1	0
March 30	p.m. Grace, Alexandria	0	5	3	2
	The Falls Church, Falls Church	0	0	1	0
	St. Mark's, Alexandria (at Grace, Alexandria)	0	0	1	0
March 31	a.m. Resurrection, Alexandria	0	0	0	0
April 7	a.m. St. Luke's, Alexandria	1	7	3	3
April 14	a.m. St. Paul's Memorial, Charlottesville	0	6	8	2
April 21	a.m. Good Shepherd, Burke	0	31	1	3
April 28	a.m. St. Michael's, Arlington	2	5	1	11
	a.m. Olivet, Franconia	0	1	1	4
May 5	a.m. Trinity, Manassas	0	4	4	3
	p.m. Leeds, Markham	0	7	0	1
May 12	a.m. Holy Comforter, Vienna	10	17	15	4
May 19	a.m. St. Anne's, Reston	6	20	6	1
	p.m. St. Patrick's, Falls Church	0	1	0	0

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
	Holy Cross Korean, Falls Church (at St. Patrick's, Falls Church)	0	1	0	0
May 23	a.m. Christ, Winchester	0	9	12	6
June 2	a.m. Truro, Fairfax	0	39	1	0
June 9	a.m. Christ the Redeemer, Fairfax Co.	2	3	5	7
June 16	a.m. Pohick, Lorton	1	29	3	0
June 26	a.m. St. Mark's, Alexandria (Ordination to Priesthood)	-	-	-	-
June 29	a.m. La Iglesia de San José (Reception as Priest and Installation as Vicar)	-	-	-	-
June 30	a.m. St. Paul's-on-the-Hill, Winchester	2	5	1	0
July 7	a.m. St. Paul's, Nomini Grove	0	0	0	0
July 14	a.m. Abingdon, White Marsh	3	1	2	0
July 21	a.m. Wicomico, Wicomico Church	0	3	0	0
August 25	a.m. Aquia, Stafford	0	0	0	0
September 1	a.m. St. Peter's, Oak Grove	0	3	0	3
	a.m. St. James', Montross	0	0	2	2
September 8	a.m. Grace, Casanova	0	0	2	0
	p.m. St. Peter's, Purcellville (Installation of Rector)	-	-	-	-
September 15	a.m. St. Peter's, New Kent	0	12	0	0
	p.m. Westover, Charles City	0	20	2	0
September 22	a.m. St. Matthew's, Sterling	1	10	1	0
	p.m. Good Shepherd, Bluemont	2	0	0	0
October 6	a.m. North Farnham, Farnham, w/St. John's, Warsaw	0	4	0	0

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
October 16	p.m. St. Mary's, Colonial Beach	0	1	0	2
October 20	a.m. St. Margaret's, Woodbridge	2	6	2	0
	p.m. St. Mark's, Alexandria	0	12	0	2
October 27	a.m. Holy Cross, Dunn Loring	0	22	2	0
	p.m. Olivet, Alexandria (Installation of Rector)	-	-	-	-
November 3	a.m. All Saints' - Sharon Chapel, Alexandria	1	2	1	0
	p.m. St. Peter's, Richmond	0	0	0	0
November 7	a.m. St. John's, Tappahannock	1	10	0	0
November 9	a.m. Church of the Apostles, Fairfax (Ordination of Deacon)				
November 10	a.m. Christ, Luray	1	0	0	0
	p.m. St. Paul's, Ingham	1	0	0	0
November 17	a.m. St. David's, Ashburn, w/ Church of the Holy Spirit, Ashburn	7	12	4	1
	The Falls Church	6	8	4	0
	(at St. David's, Ashburn)	0	1	0	0
November 20	a.m. Truro, Fairfax	0	17	5	3
November 24	a.m. St. Andrew's, Burke	2	28	3	5
December 8	a.m. St. Francis', Great Falls	0	12	5	0
	p.m. Grace, Cismont, Keswick	1	8	10	0
December 15	a.m. St. Timothy's, Herndon	0	7	4	0
December 22	a.m. Potomac Falls, Potomac Falls	2	4	9	0

2002 Visitation Schedule for the Rt. Rev. Francis C. Gray

		Bapt	Conf	Rec	Reaf
January 6	a.m. Trinity, Washington	0	9	4	0
January 13	a.m. St. Mark's, Richmond	1	24	4	3
	p.m. Grace, Millers Tavern	0	0	0	0
January 20	a.m. St. Matthew's, Richmond	8	15	1	0
	p.m. Calvary, Hanover	1	1	0	0
January 27	a.m. St. John's, Richmond	0	3	0	2
	p.m. St. Martin's, Richmond	0	5	1	1
February 3	a.m. St. Mary's, Arlington	4	12	3	3
February 10	a.m. St. Stephen's, Catlett	1	7	7	0
	p.m. St. Andrew's, Ada	0	0	0	0
February 17	a.m. St. George's, Arlington	1	25	10	5
February 24	a.m. Christ Church, Richmond	5	10	14	0
	p.m. St. John's, Columbia	0	0	0	0
March 3	a.m. Cunningham Chapel, Millwood	0	4	1	2
	p.m. Meade Memorial, White Post	0	0	0	0
March 17	a.m. St. James-the-Less, Ashland	0	14	0	1
	p.m. St. Martin's, Doswell	0	0	0	0
March 30	a.m. Holy Comforter, Richmond	1	6	0	1
April 7	a.m. St. Paul's, Alexandria	9	25	3	2
	p.m. St. Clement's, Alexandria	0	2	4	0
April 14	a.m. St. James's, Richmond	7	10	8	16
	p.m. Immanuel, Old Church, Mechanicsville	0	6	1	1
April 17	p.m. Emmanuel, Greenwood	0	7	4	0
April 21	a.m. St. Thomas', Orange	0	2	1	0
	p.m. JMU Canterbury Ministry	0	1	0	0

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
April 28	a.m. Trinity, Fredericksburg	0	8	2	1
	p.m. St. Asaph's, Bowling Green	0	0	0	0
May 5	a.m. Emmanuel Brook Hill, Richmond	0	1	5	1
May 19	a.m. St. Andrew's, Arlington	0	0	0	0
May 26	a.m. St. Thomas', Richmond	1	16	0	0
	p.m. Varina, Richmond	0	3	0	0
May 29	p.m. St. Paul's, Ivy	0	19	1	0
June 9	a.m. St. John's, McLean	0	7	2	1
June 12	p.m. All Saints', Dale City	0	11	11	14
June 16	a.m. St. Paul's, Richmond	3	17	3	6
	p.m. Good Shepherd, Boonesville	0	0	0	0
June 23	a.m. St. James', Mt. Vernon	0	0	0	0
	p.m. Christ Church, Lucketts	0	0	0	0
June 30	a.m. St. Andrew's, Richmond	0	10	2	1
July 7	a.m. Emmanuel, Harrisonburg	1	5	7	2
August 18	a.m. Cople Parish, Hague	0	4	3	5
	p.m. St. David's, Aylett	0	0	0	0
August 25	a.m. St. John's, West Point	1	5	2	0
	p.m. Immanuel, King & Queen	0	0	0	0
Sept. 15	a.m. St. Mary's, Fleeaton	1	3	3	1
	a.m. St. Stephen's, Heathsville	0	1	5	0
	p.m. Christ Church, Christchurch	0	7	2	1
Sept. 22	a.m. St. Mary's Whitechapel/ Trinity, Lancaster	0	2	2	0
October 6	a.m. St. John the Baptist, Ivy	0	4	0	0
	p.m. Holy Cross, Batesville	0	0	0	1

JOURNAL OF THE 208TH ANNUAL COUNCIL

		Bapt	Conf	Rec	Reaf
October 17	a.m. St. Peter's, Arlington	0	12	5	0
	p.m. La Iglesia de Cristo Rey, Arlington	6	16	17	0
Nov. 10	a.m. St. Anne's, Scottsville	1	12	4	0
Nov. 17	a.m. All Saints', Dale City	0	8	14	11
	p.m. Holy Cross Korean, Baileys' Crossroads	3	3	0	0
	p.m. Christ, Alexandria	1	14	0	0
Nov. 24	a.m. St. Luke's, Remington	0	1	1	0
	p.m. Christ, Brandy Station	2	2	0	0
Dec. 4	p.m. Emmanuel, Middleburg	0	10	1	0
Dec. 8	a.m. Piedmont, Madison	2	2	4	0
	p.m. Emmanuel, Rapidan	0	3	1	0
Dec. 12	p.m. St. Paul's, Millers Tavern	1	1	0	0
Dec. 15	a.m. Our Saviour, Oatlands	0	6	0	0
Dec. 22	a.m. Emmanuel, Woodstock	0	1	0	0
	St. Andrew's, Mt. Jackson	0	2	0	0
	p.m. St. George's, Stanley	0	0	0	0

2002 Visitation Schedule for the Rt. Rev. Joseph Heistand

		Bapt	Conf	Rec	Reaf
November 5	a.m. St. Paul's, Richmond	0	10	3	1

2002 Visitation Schedule for the Rt. Rev. A. Theodore Eastman

		Bapt	Conf	Rec	Reaf
June 2	a.m. St. James', Leesburg	3	8	11	3

2002 Visitation Schedule for the Rt. Rev. Christopher Boyle

(Bishop of Northern Malawi)

		Bapt	Conf	Rec	Reaf
May 5	a.m. Trinity, Upperville	0	5	0	2

Total 2002 Baptisms, Confirmations, Receptions and Reaffirmations

Key: #=No. of Services; B=Baptisms; C=Confirmations; R=Receptions; RA=Reaffirmations

Bishop's Name	#	Bapt	Conf	Rec	Reaf
Boyle, Christopher	1	0	5	0	2
Eastman, A. Theodore	1	3	8	11	3
Gray, Francis C.	65	61	404	163	82
Heistand, Joseph T.	1	2	4	2	1
Jones, David C.	67	68	457	138	78
Lee, Peter James	65	48	448	113	72
Matthews, F. Clayton	1	0	10	3	

Parochial Statistics of the Diocese of Virginia 2002

**THE DIOCESE OF VIRGINIA
SUMMARY OF ANNUAL PAROCHIAL REPORTS
For 2002**

REPORTS TABULATED:	187	HOLY EUCHARIST SERVICES	
		Sundays:	17,158
BAPTIZED MEMBERS, as of end of 2001	87,623	Weekdays:	7,328
		Private:	6,381
Increases	6,957	OTHER SERVICES	
Decreases	5,428	Marriages:	702
		Burials:	1015
BAPTIZED MEMBERS, as of end of 2002	89,152	AVERAGE SUNDAY ATTENDANCE:	32,721
Baptisms		Easter:	72,349
16 and over	297	CHRISTIAN EDUCATION:	
Under 16:	1,795	Students:	12,778
ALL COMMUNICANTS IN GOOD STANDING, as of end of 2002:	73,229	Churches with Adult Programs:	161
Under 16:	15,925	STEWARDSHIP FOR 2002	
CONFIRMATIONS & RECEPTIONS		Avg \$ Pledged/ Pledging Unit/wk:	\$40.64
16 and over:	659	PLEDGED INCOME FOR 2002	
Under 16:	772	Pledging Units:	22,341
Received:	484	Amount Pledged:	\$47,214,360
Other Active members:	10,130		

INCOME:

Operating Income	
Plate & Pledge	56,468,879
Investment Income	3,550,510
Other Operating Income	5,404,622
Unrestricted Bequests	884,141
From the Diocese	697,403

Total: 67,005,555

Non-operating Income	
Capital funds	11,106,322
Additions to Endowment & Trust Funds	2,170,485
Contributions for Outreach	3,842,162
Funds for Transmittal	1,444,559

Total: 18,563,528

Total Income: \$85,569,083

EXPENDITURES:

Operating Expenses	
To the Diocese	4,461,156
Outreach:	4,556,162
Other operating expenses	55,253,237

Total: 64,270,555

Non-operating Expenses	
Improvements & Capital Expense	16,135,187
Expenses for outreach	4,574,364
Funds Transmitted	1,390,005

Total: 22,099,556

Total Expenditures \$86,370,111

Communicants and Services Held 2002

	Baptized Members	Communicants in GS		Confirmations		Baptisms		Attendance	
		2002	2001	Adult	Child	Adult	Child	Avg	Sunday Easter
Region: 1 Upper Rappahannock									
Aquia Church, Stafford	818	515	620	0	0	0	11	252	662
Christ Church, Brandy Station	55	46	30	0	1	0	2	28	44
Christ Church, Spotsylvania	451	250	214	4	12	0	6	142	367
Church of the Incarnation, Mineral	143	122	111	2	0	0	2	41	95
Church of the Messiah, Fredericksburg	137	82	85	1	7	5	6	121	167
Emmanuel Church, Port Conway	10	0	8	0	0	0	0	50	0
Emmanuel Church, Rapidan	37	27	32	0	0	3	1	21	56
Little Fork Church, Rixeyville	120	82	94	1	0	102	0	58	102
Piedmont Church, Madison	196	108	101	0	2	5	3	79	149
St. Asaph's Church, Bowling Green	90	80	65	2	8	2	0	50	89
St. George's Church, Fredericksburg	1,203	899	880	8	4	7	2	274	707
St. James' Church, Louisa	184	165	150	3	0	1	4	79	127
St. John's Church, King George	89	89	53	2	3	0	6	66	87
St. Mary's Church, Colonial Beach	391	0	0	1	0	0	4	84	125
St. Paul's Church, Owens	158	0	0	0	4	0	5	87	0
St. Peter's Church, Port Royal	56	36	32	0	1	2	2	41	64
St. Stephen's Church, Culpeper	319	246	270	1	0	0	3	148	306
Trinity Church, Fredericksburg	720	379	371	8	1	1	3	346	727
Vauter's Church, Loretto	105	90	0	0	2	0	0	40	115
Region Total:	5,282	3,216	3,116	33	45	28	15	2,007	3,989
Region: 2 Lower Rappahannock									
Abingdon Church, White Marsh	444	229	209	4	10	3	8	87	340
Christ Church, Christchurch	225	168	145	2	5	2	0	102	205
Cople Parish, Hague	264	261	240	1	3	4	7	126	305
Grace Church, Kimarnock	758	739	749	2	5	1	3	254	594
Grace Church, Miller's Tavern	51	31	35	0	0	0	0	22	40
Immanuel Church, King and Queen	15	0	0	0	0	0	0	8	11
Kingston Parish, Mathews	319	319	241	18	1	3	1	149	317
North Farnham Church, Farnham	42	0	0	2	0	0	1	25	50
St. James' Church, Montross	166	0	0	0	0	2	0	54	115
St. John's Church, Tappahannock	254	237	238	2	14	0	4	81	192
St. John's Church, Warsaw	145	0	0	2	0	0	2	42	106
St. John's Church, West Point	131	109	133	4	3	2	4	68	106
St. Mary's Church, Fleeton	193	109	106	4	0	3	0	83	170
St. Mary's Whitechapel, Lively	100	85	75	1	0	2	0	46	96
St. Paul's Church, Miller's Tavern	138	0	0	1	0	0	4	53	122
St. Paul's Church, Nomini Grove	32	0	0	0	0	0	0	16	53

	Baptized Members	Communicants Confirmed in GS		Received	Baptisms		Confirmations		Attendance Avg	
		2002	2001		Adult	Child	Adult	Child		Adult
St. Paul's Church, West Point	124	52	65	0	0	0	0	0	34	68
St. Peter's, Oak Grove, Montross	154	0	0	0	1	0	0	0	59	118
St. Stephen's Church, Heathsville	147	103	99	5	0	0	0	0	89	170
Trinity Church, Lancaster	93	72	50	0	0	0	0	0	55	125
Ware Church, Gloucester	421	0	0	5	11	1	7	5	142	256
Wicomico Church, Wicomico Church	202	120	90	0	2	0	4	0	91	168
Region Total:	4,418	2,634	2,475	32	55	6	62	32	1,686	3,727
Region: 3 Arlington										
La Iglesia de Cristo Rey, Arlington	94	62	82	19	16	0	16	19	50	90
La Iglesia de San Jose, Arlington	214	214	161	1	7	2	35	1	196	535
St. Andrew's Church, Arlington	793	767	0	0	0	1	1	0	164	461
St. George's Church, Arlington	563	361	361	6	16	3	13	6	242	522
St. John's Church, Arlington	172	120	124	1	0	0	2	1	57	123
St. Mary's Church, Arlington	1,020	676	617	3	7	7	34	3	463	997
St. Michael's Church, Arlington	571	0	430	1	3	2	3	1	183	354
St. Peter's Church, Arlington	917	0	339	5	0	0	7	5	216	565
Trinity Church, Arlington	175	119	133	4	0	2	5	4	117	255
Region Total:	4,519	2,319	2,247	40	61	17	116	40	1,688	3,902
Region: 4 Alexandria										
Christ Church, Alexandria	2,648	2,249	2,219	7	36	3	51	7	793	2,212
Church of St. Clement, Alexandria	484	316	302	2	2	0	9	2	128	253
Church of the Resurrection, Alexandria	610	340	298	0	0	6	1	0	146	319
Emmanuel Church, Alexandria	739	476	0	1	0	1	7	1	199	428
Grace Church, Alexandria	910	480	508	3	0	1	24	3	408	941
Immanuel-on-the-Hill, Alexandria	815	0	656	2	1	0	16	2	246	619
Meade Memorial Church, Alexandria	213	213	158	0	3	0	3	0	111	151
St. Paul's Church, Alexandria	1,575	821	841	3	13	5	61	3	460	1,111
Region Total:	7,994	4,895	4,982	20	55	16	172	20	2,491	6,034
Region: 5 North Fairfax										
Church of the Holy Comforter, Vienna	1,982	927	893	15	0	33	3	15	555	1,361
Church of the Holy Cross, Dunn Loring	371	314	350	2	23	1	8	2	181	323
St. Anne's Church, Reston	1,184	991	825	6	16	6	30	6	442	862
St. Dunstan's Church, McLean	598	276	271	3	5	1	11	3	151	393
St. Francis Church, Great Falls	822	0	786	5	12	2	27	5	261	583
St. John's Church, McLean	1,675	1,298	1,188	2	5	1	33	2	480	1,260
St. Thomas Church, McLean	517	293	189	3	1	1	2	3	141	239

	Baptized Members	Communicants		Confirmations		Baptisms		Attendance	
		2002	2001	Adult	Child	Adult	Child	Avg	Sunday Easter
St. Timothy's Church, Herndon	872	702	724	5	3	4	17	272	667
Region Total:	8,021	4,801	5,226	31	65	49	131	2,483	5,688
Region: 6 Mount Vernon									
All Saints' Sharon Chapel, Alexandria	295	180	155	2	0	1	4	114	270
All Saints', Dale City, Woodbridge	1,001	457	434	21	0	25	51	521	1,046
Christ Our Lord, Woodbridge	224	92	89	1	3	1	9	195	286
Church of the Spirit, Kingstowne	225	0	32	0	0	0	5	183	339
La Iglesia de San Marcos, Alexandria	70	70	55	5	2	0	8	47	58
Olivet Church, Franconia	337	136	345	6	0	2	8	128	293
Pohick Church, Lorton	868	483	483	8	21	3	14	349	777
St. Aidan's Church, Alexandria	280	0	187	0	0	5	1	123	236
St. James' Church, Mount Vernon	408	274	283	4	0	2	11	167	290
St. Luke's Church, Alexandria	912	532	532	9	1	3	11	196	544
St. Margaret's Church, Woodbridge	354	345	302	6	0	2	4	220	417
St. Mark's Church, Alexandria	261	154	116	4	2	1	6	142	216
Region Total:	5,235	2,723	3,013	66	29	45	135	2,385	4,772
Region: 7 West Fairfax									
Christ the Redeemer, Chantilly	263	155	161	1	2	12	12	175	343
Church of the Apostles, Fairfax	1,205	1,205	1,161	11	13	2	6	643	1,004
Church of the Epiphany, Herndon	1,095	431	411	3	15	1	2	387	699
Church of the Good Shepherd, Burke	2,717	1,382	1,601	9	26	1	2	523	1,264
Church of the Word, Gainesville	244	202	212	2	3	0	5	122	225
St. Andrew's Church, Burke	1,481	528	500	9	21	3	2	370	794
St. Christopher's Church, Springfield	712	0	0	1	1	2	0	207	487
St. John's Church, Centreville	565	0	228	4	1	3	1	175	419
St. Peter's-in-the-Woods, Fairfax Station	417	0	309	0	6	2	1	187	375
Trinity Church, Manassas	965	650	620	4	0	4	3	346	863
Truro Church, Fairfax	2,600	1,223	1,236	21	33	5	12	1,250	2,453
Region Total:	12,264	5,776	6,439	65	121	35	212	4,385	8,926
Region: 8 Falls Church									
Falls Church, Falls Church	2,351	2,351	1,901	25	13	23	11	1,333	2,906
Holy Cross Korean Church, Falls Church	79	0	44	4	1	0	3	75	61
St. Alban's Church, Annandale	481	404	415	9	0	1	0	269	486
St. Barnabas' Church, Annandale	420	296	0	4	0	0	1	180	371
St. Patrick's Church, Falls Church	385	0	0	1	0	0	0	93	135

	Baptized Members	Communicants Confirmed in GS		Confirmations		Baptisms		Attendance	
		2002	2001	Adult	Child	Adult	Child	Avg	Sunday Easter
St. Paul's Church, Baileys Crossroads	138	0	0	2	0	2	2	69	179
Region Total:	3,854	3,051	2,360	45	14	17	57	2,019	4,138
Region: 9 East Richmond									
St. John's Church, Richmond	152	0	0	2	0	0	6	80	216
St. Paul's Church, Richmond	1,099	971	851	18	10	5	24	334	960
St. Peter's Church, Richmond	199	60	70	0	0	0	1	55	94
St. Peter's Parish, New Kent	378	0	230	0	12	0	12	110	260
Trinity Church, Highland Springs	128	0	116	1	0	0	4	62	145
Varina Church, Richmond	179	132	0	2	1	0	7	79	152
Westover Church, Charles City	252	0	175	10	12	2	7	94	217
Region Total:	2,387	1,163	1,442	33	35	9	61	814	2,044
Region: 10 Central Richmond									
Church of the Holy Comforter, Richmond	428	406	363	5	0	0	8	175	342
Grace & Holy Trinity Church, Richmond	1,105	0	0	0	25	0	16	178	910
St. Andrew's Church, Richmond	582	346	301	9	1	2	12	161	401
St. James's Church, Richmond	1,819	1,534	1,300	5	5	8	48	564	1,710
St. Mark's Church, Richmond	547	318	300	23	0	3	8	171	437
Region Total:	4,481	2,604	2,264	42	31	13	92	1,249	3,800
Region: 11 North Richmond									
Calvary Church, Hanover	89	45	79	1	0	0	1	54	69
Christ Ascension Church, Richmond	99	76	103	4	0	0	3	70	118
Church of Our Saviour, Montpelier	214	147	140	1	7	0	1	89	164
Church of the Creator, Mechanicsville	459	113	195	1	2	0	5	107	194
Church of the Epiphany, Richmond	422	0	235	0	4	3	10	119	210
Emmanuel Church, Richmond	578	507	477	1	0	5	8	157	351
Immanuel Church, Mechanicsville	273	196	196	2	3	2	3	85	186
St. David's Church, Aylett	80	80	55	0	0	2	2	47	109
St. James the Less, Ashland	549	549	525	4	10	1	10	186	347
St. Martin's Church, Doswell	28	0	29	0	0	0	0	19	40
St. Paul's Church, Hanover	331	195	189	0	3	0	4	100	235
St. Philip's Church, Richmond	411	411	385	3	3	0	12	158	411
St. Thomas Church, Richmond	357	306	351	9	7	0	5	150	275
The Fork Church, Doswell	151	0	0	0	0	1	0	46	148
Region Total:	4,041	2,625	2,959	26	39	12	64	1,387	2,857
Region: 12 West Richmond									

	Baptized Members	Communicants Confirmed in GS		Confirmations		Baptisms		Attendance	
		2002	2001	Adult	Child	Adult	Child	Avg	Sunday Easter
All Saints' Church, Richmond	1,437	1,388	1,131	6	11	1	17	412	1,240
Christ Church, Richmond	1,600	1,250	1,077	10	32	2	66	838	1,417
Grace Church, Goochland	174	149	0	3	1	0	2	62	136
St. Bartholomew's Church, Richmond	158	144	156	2	1	0	1	90	130
St. John's Church, Columbia	19	0	20	0	0	0	0	13	22
St. Martin's Church, Richmond	216	213	200	5	0	1	5	94	227
St. Mary's Church, Goochland	1,759	1,253	1,225	3	31	2	26	383	965
St. Matthew's Church, Richmond	903	525	534	10	6	1	13	350	867
St. Stephen's Church, Richmond	3,488	1,208	1,732	28	5	1	63	723	1,791
<i>Region Total:</i>	<i>9,754</i>	<i>6,130</i>	<i>6,075</i>	<i>67</i>	<i>87</i>	<i>48</i>	<i>193</i>	<i>2,965</i>	<i>6,795</i>
Region: 13 Piedmont									
Christ Church, Lucketts	23	0	22	0	0	0	0	11	30
Church of Our Redeemer, Aldie	164	0	0	3	4	0	6	102	178
Church of Our Saviour, Oatlands	183	112	124	0	7	0	11	67	114
Church of the Holy Spirit, Ashburn	173	29	4	4	6	4	110	148	202
Emmanuel Church, Middleburg	263	212	202	10	3	1	7	109	202
Grace Church, Casanova	110	0	63	2	0	0	3	59	121
Grace Church, The Plains	448	160	155	6	0	2	9	170	578
Leeds Church, Markham	203	180	140	1	6	1	6	100	240
Piedmont Parish, Delaplane	238	225	220	3	4	3	8	98	233
Potomac Falls Church, Falls Church	5	51	0	2	1	11	2	93	165
St. Andrew's Church, Ada	66	40	0	0	0	0	1	18	21
St. David's Church, Ashburn	1,709	968	904	7	7	3	48	599	1,275
St. James' Church, Leesburg	1,163	584	547	8	0	11	5	488	1,210
St. James' Church, Warrenton	629	366	377	6	5	3	14	240	442
St. Luke's Church, Remington	83	72	45	2	0	0	2	34	63
St. Matthew's Church, Sterling	442	0	0	1	10	1	13	235	403
St. Paul's Church, Haymarket	222	222	125	1	0	1	14	122	266
St. Peter's Church, Purcellville	376	185	160	0	0	0	6	176	256
St. Stephen's Church, Catlett	279	140	123	2	5	7	10	106	212
Trinity Church, Upperville	368	267	243	5	7	3	12	153	392
Trinity Church, Washington	220	0	189	3	2	4	2	118	230
<i>Region Total:</i>	<i>7,367</i>	<i>3,813</i>	<i>3,639</i>	<i>66</i>	<i>65</i>	<i>57</i>	<i>223</i>	<i>3,208</i>	<i>6,779</i>
Region: 14 Valley									
Calvary Church, Front Royal	300	265	247	2	0	8	6	138	228
Christ Church, Luray	130	0	0	1	0	0	0	51	124
Christ Church, Winchester	1,003	828	802	7	2	12	13	277	614

	Baptized Members	Communicants Confirmed in GS		Confirmations		Baptisms		Attendance	
		2002	2001	Adult	Child	Adult	Child	Avg	Sunday
Church of the Good Shepherd, Blumont	15	15	13	0	0	0	2	12	23
Cunningham Chapel Parish, Millwood	168	135	0	0	4	0	1	71	258
Emmanuel Church, Harrisonburg	388	371	666	2	3	7	10	184	384
Emmanuel Church, Woodstock	114	84	85	1	0	7	0	75	74
Grace Church, Berryville	364	208	201	0	1	2	4	135	297
Grace Memorial Church, Port Republic	110	97	119	1	0	0	2	60	117
Meade Memorial Church, White Post	42	40	43	0	0	0	3	29	50
St. Andrew's Church, Mt. Jackson	84	64	73	0	2	0	1	41	65
St. George's Church, Stanley	56	43	32	0	0	0	0	24	52
St. Mary's Church, Berryville	45	45	44	0	0	0	1	30	68
St. Paul's Church, Ingham, Shenandoah	20	12	7	0	0	0	1	12	14
St. Paul's Church-on-the-Hill, Winchester	205	141	138	2	3	1	5	123	205
St. Stephen and the Good Shepherd, Rocky	54	47	55	0	0	0	1	37	70
Transfiguration Chapel, Orkney Springs	10	0	4	0	0	0	2	79	0
Region Total:	3,108	2,395	2,529	16	15	30	4	1,378	2,643
Region: 15 Albemarle									
Buck Mountain Church, Earlysville	242	228	210	1	1	2	2	75	140
Christ Church, Charlottesville	943	803	779	8	8	7	6	454	1,032
Christ Church, Gordonsville	149	117	105	0	3	0	1	69	0
Church of Our Saviour, Charlottesville	714	471	451	14	10	1	4	326	661
Church of the Cross, Charlottesville	70	15	23	0	0	0	0	50	100
Emmanuel Church, Greenwood	401	305	275	1	5	5	0	164	400
Good Shepherd-of-the-Hills, Boonesville	55	0	42	0	0	0	1	28	30
Grace Church, Breomo Bluff	75	0	68	0	0	0	0	33	70
Grace Church, Keswick	410	342	316	1	7	10	14	171	400
Grace Church, Stanardsville	159	97	97	0	0	2	0	90	184
Holy Cross Church, Batesville	50	50	0	0	0	2	1	30	44
Melhany Parish, Albemarle	33	30	25	0	0	0	0	30	55
St. Anne's Parish, Scottsville	262	165	153	7	5	4	5	126	251
St. John-the-Baptist Church, Ivy	55	0	34	2	2	0	0	31	50
St. Luke's Church, Simeon	71	68	56	3	0	3	2	37	75
St. Paul's Church, Ivy	754	754	710	6	13	1	3	1194	560
St. Paul's Memorial Church, Charlottesville	1,531	841	847	5	0	14	2	461	1,735
St. Thomas Church, Orange	324	147	151	1	1	1	1	119	299
Trinity Church, Charlottesville	129	0	0	6	0	0	0	88	169
Region Total:	6,427	4,433	4,342	55	55	52	41	2,576	6,255
TOTAL:	89,152	52,578	53,108	659	772	484	297	32,721	72,349

Income and Expenditures 2002

	Revenues			Expenses			2002 Pledge		
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars	
REGION: 1 Upper Rappahannock									
Aquia Church, Stafford	370,622	19,476	390,098	415,514	38,007	453,521	142	277,667	
Christ Church, Brandy Station	40,294	0	40,294	27,008	6,726	33,734	0	0	
Christ Church, Spotsylvania	396,260	232,306	628,566	227,205	66,142	293,347	106	159,447	
Church of the Incarnation, Mineral	92,634	88,594	181,228	92,362	1,800	94,162	32	55,946	
Church of the Messiah, Fredericksburg	208,303	47,533	255,836	198,216	56,049	254,265	52	142,472	
Emmanuel Church, Port Conway	34,892	26,551	61,443	36,495	3,842	40,337	4	5,500	
Emmanuel Church, Rapidan	34,011	11,893	45,904	29,234	124	29,358	11	11,050	
Little Fork Church, Rixeyville	187,957	0	187,957	118,373	69,585	187,958	29	63,220	
Piedmont Church, Madison	113,198	71,475	184,673	107,583	39,790	147,373	49	89,224	
St. Asaph's Church, Bowling Green	106,232	14,200	120,432	48,211	2,260	50,471	31	40,000	
St. George's Church, Fredericksburg	586,199	242,437	828,636	566,062	74,393	640,455	290	537,605	
St. James' Church, Louisiana	153,947	417	154,364	149,351	5,014	154,365	47	61,450	
St. John's Church, King George	109,621	22,400	132,021	101,087	6,600	107,687	32	0	
St. Mary's Church, Colonial Beach	115,977	2,240	118,217	107,514	0	107,514	0	0	
St. Paul's Church, Owens	110,755	3,929	114,684	95,539	30,947	126,486	52	79,431	
St. Peter's Church, Port Royal	59,378	4,903	64,281	59,134	4,053	63,187	24	45,569	
St. Stephen's Church, Culpeper	261,190	26,391	287,581	242,629	61,234	303,863	89	144,812	
Trinity Church, Fredericksburg	475,189	23,149	498,338	467,654	27,298	494,952	226	391,511	
Vauter's Church, Loretto	59,414	13,757	73,171	47,714	13,609	61,323	18	27,660	
<i>Region Total:</i>	<i>3,516,073</i>	<i>851,651</i>	<i>4,367,724</i>	<i>3,136,885</i>	<i>507,473</i>	<i>3,644,358</i>	<i>1,234</i>	<i>2,132,564</i>	
REGION: 2 Lower Rappahannock									
Abingdon Church, White Marsh	285,945	142,446	428,391	261,213	27,922	289,135	128	208,789	
Christ Church, Christchurch	150,787	44,117	194,904	174,395	33,437	207,832	84	98,116	
Cople Parish, Hague	180,561	404	180,965	168,309	404	168,713	70	130,110	
Grace Church, Klilmarnock	421,988	144,314	566,302	419,166	495,294	914,460	250	395,000	
Grace Church, Miller's Tavern	28,468	7,323	35,791	33,564	193	33,757	17	12,564	
Immanuel Church, King and Queen	16,346	1,006	17,352	17,298	3,109	20,407	6	5,200	
Kingston Parish, Mathews	349,560	84,354	433,914	251,618	25,768	277,386	126	178,784	
North Farnham Church, Farnham	53,836	2,293	56,129	53,909	22,722	76,631	24	30,290	
St. James' Church, Montross	88,852	29,545	118,397	73,410	34,333	107,743	39	48,600	
St. John's Church, Tappahannock	156,657	52,854	209,511	142,908	18,381	161,289	85	97,997	
St. John's Church, Warsaw	181,036	22,816	203,852	162,603	8,872	171,475	44	70,000	
St. John's Church, West Point	138,439	0	138,439	124,734	20,275	145,009	39	127,637	
St. Mary's Church, Fleeton	169,826	114,246	284,072	173,045	76,674	249,719	58	136,544	
St. Mary's White Chapel, Lively	186,818	151,341	338,159	178,382	148,612	326,994	49	43,304	
St. Paul's Church, Miller's Tavern	122,510	4,566	127,066	117,300	5,261	122,561	50	77,450	
St. Paul's Church, Nomini Grove	20,003	102	20,105	10,965	142	11,107	0	0	

	Revenues			Expenses			2002 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
St. Paul's Church, West Point	39,785	168	39,953	34,233	222	34,455	22	19,305
St. Peter's, Oak Grove, Montross	67,074	28,225	95,299	64,082	58,201	122,283	45	66,400
St. Stephen's Church, Heathsville	200,369	3,707	204,076	177,165	9,844	187,009	65	140,054
Trinity Church, Lancaster	59,805	20,933	80,738	60,682	15,744	76,426	30	30,724
Ware Church, Gloucester	245,229	0	245,229	243,425	0	243,425	16	153,632
Wicomico Church, Wicomico Church	132,106	107,624	239,730	119,759	126,624	246,383	70	109,427
<i>Region Total:</i>	<i>3,296,000</i>	<i>962,374</i>	<i>4,258,374</i>	<i>3,062,175</i>	<i>1,132,034</i>	<i>4,194,209</i>	<i>1417</i>	<i>2,179,927</i>
REGION: 3 Arlington								
La Iglesia de Cristo Rey, Arlington	28,790	300	29,090	33,090	300	33,390	19	12,000
La Iglesia de San Jose, Arlington	102,207	0	102,207	100,069	0	100,069	51	23,016
St. Andrew's Church, Arlington	408,417	70,426	478,843	391,067	70,105	461,172	161	386,965
St. George's Church, Arlington	515,359	89,466	604,825	539,169	135,818	674,987	231	480,220
St. John's Church, Arlington	161,065	4,822	165,887	167,321	3,572	170,893	57	106,596
St. Mary's Church, Arlington	829,587	1,117,722	1,947,309	819,633	105,994	925,627	339	748,767
St. Michael's Church, Arlington	328,936	36,818	365,754	285,885	26,264	312,149	103	279,163
St. Peter's Church, Arlington	526,736	31,893	558,629	510,251	86,091	596,342	208	445,000
Trinity Church, Arlington	269,868	2,198	272,066	295,783	154,166	449,949	91	166,866
<i>Region Total:</i>	<i>3,170,965</i>	<i>1,353,645</i>	<i>4,524,610</i>	<i>3,142,268</i>	<i>582,310</i>	<i>3,724,578</i>	<i>1260</i>	<i>2,628,593</i>
REGION: 4 Alexandria								
Christ Church, Alexandria	2,283,275	1,121,096	3,404,371	2,418,084	972,562	3,390,646	645	1,736,715
Church of St. Clement, Alexandria	219,921	213,141	433,062	219,921	16,279	236,200	102	161,674
Church of the Resurrection, Alexandria	278,957	225,195	504,152	280,261	433,099	713,360	140	187,806
Emmanuel Church, Alexandria	304,486	493,013	797,499	292,452	980,937	1,273,389	130	240,756
Grace Church, Alexandria	1,107,385	16,283	1,123,668	913,647	57,411	971,058	371	740,906
Immanuel-on-the-Hill, Alexandria	528,010	109,844	637,854	508,242	106,029	614,271	253	470,000
Meade Memorial Church, Alexandria	229,458	0	229,458	196,306	0	196,306	76	138,722
St. Paul's Church, Alexandria	1,078,398	47,480	1,125,878	1,063,393	170,237	1,233,630	0	0
<i>Region Total:</i>	<i>6,029,890</i>	<i>2,226,052</i>	<i>8,255,942</i>	<i>5,892,306</i>	<i>2,736,554</i>	<i>8,628,860</i>	<i>1717</i>	<i>3,676,579</i>
REGION: 5 North Fairfax								
Church of the Holy Comforter, Vienna	1,039,726	56,120	1,095,846	1,038,095	84,202	1,122,297	411	915,057
Church of the Holy Cross, Dunn Loring	316,396	57,769	374,165	320,225	89,798	410,023	134	244,000
St. Anne's Church, Reston	746,661	63,946	810,607	711,546	74,488	786,034	280	549,877
St. Dunstan's Church, McLean	354,003	167,836	521,839	359,221	586,555	945,776	130	263,748
St. Francis Church, Great Falls	603,912	32,505	636,417	585,143	36,066	621,209	166	456,953
St. John's Church, McLean	1,035,719	279,255	1,314,974	967,660	118,114	1,085,774	380	855,464
St. Thomas Church, McLean	370,897	20,869	391,766	323,647	141,169	464,816	102	310,128

	Revenues			Expenses			2002 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
St. Timothy's Church, Herndon	441,538	184,005	625,543	442,500	311,582	754,082	216	366,152
<i>Region Total:</i>	4,908,852	862,305	5,771,157	4,748,037	1,441,974	6,190,011	1819	3,961,379
REGION: 6 Mount Vernon								
All Saints' Sharon Chapel, Alexandria	181,062	81,057	262,119	184,762	66,057	250,819	67	135,000
All Saints' Dale City, Woodbridge	1,214,966	877,297	2,092,263	1,164,398	444,172	1,608,570	346	1,100,149
Christ Our Lord, Woodbridge	252,960	47,800	300,760	244,269	68,060	312,329	38	145,961
Church of the Spirit, Kingstowne	308,349	1,195	309,544	283,923	10,489	294,412	0	0
La Iglesia de San Marcos, Alexandria	15,777	5,000	20,777	21,711	0	21,711	0	0
Olivet Church, Franconia	227,927	11,099	239,026	209,960	8,410	218,370	0	0
Pohick Church, Lorton	608,187	57,255	665,442	681,602	5,114	686,716	204	408,369
St. Aidan's Church, Alexandria	276,376	0	276,376	223,897	50,399	274,296	106	231,160
St. James' Church, Mount Vernon	351,853	170,524	522,377	321,102	203,369	524,471	100	233,974
St. Luke's Church, Alexandria	360,679	90,346	451,025	363,247	53,013	416,260	183	332,588
St. Margaret's Church, Woodbridge	436,253	251,963	688,216	422,658	154,475	577,133	123	297,424
St. Mark's Church, Alexandria	180,704	24,533	205,237	168,220	49,234	217,454	84	145,000
<i>Region Total:</i>	4,415,093	1,618,069	6,033,162	4,289,749	1,112,792	5,402,541	1251	3,029,625
REGION: 7 West Fairfax								
Christ the Redeemer, Chantilly	498,845	45,375	544,220	493,361	45,389	538,750	61	366,000
Church of the Apostles, Fairfax	1,801,144	603,673	2,404,817	1,955,194	594,113	2,549,307	251	1,560,916
Church of the Epiphany, Herndon	869,052	228,662	1,097,714	876,337	207,408	1,083,745	118	583,216
Church of the Good Shepherd, Burke	1,044,050	490,750	1,534,800	1,119,577	249,287	1,368,864	477	883,307
Church of the Word, Gainesville	242,375	45,066	287,441	210,036	27,790	237,826	0	0
St. Andrew's Church, Burke	653,434	192,230	845,664	584,529	220,537	805,066	222	540,573
St. Christopher's Church, Springfield	336,120	107,984	444,104	323,665	738,993	1,062,658	127	278,782
St. John's Church, Centreville	471,330	24,181	495,511	528,089	15,270	543,359	132	361,650
St. Peter's-in-the-Woods, Fairfax Station	401,100	1,235	402,335	391,752	1,235	392,987	116	312,178
Trinity Church, Manassas	503,159	124,612	627,771	475,595	0	475,595	262	366,831
Truro Church, Fairfax	3,754,088	426,363	4,180,451	3,570,073	515,576	4,085,649	583	2,747,333
<i>Region Total:</i>	10,574,697	2,290,131	12,864,828	10,528,208	2,615,598	13,143,806	2349	8,000,786
REGION: 8 Falls Church								
Falls Church, Falls Church	3,435,269	2,048,931	5,484,200	3,278,775	1,794,865	5,013,640	673	2,560,876
Holy Cross Korean Church, Falls Church	102,559	11,129	113,688	107,726	1,944	109,670	9	39,307
St. Alban's Church, Annandale	511,190	246,745	757,935	473,322	134,659	607,981	176	382,206
St. Barnabas' Church, Annandale	360,458	50,070	410,528	328,556	40,235	368,791	135	278,594
St. Patrick's Church, Falls Church	178,704	7,739	186,443	188,851	8,321	197,172	49	62,694
St. Paul's Church, Baileys Crossroads	137,697	115,697	253,394	162,747	22,944	185,691	63	102,000

	Revenues			Expenses			2002 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
<i>Region Total:</i>	4,725,877	2,480,311	7,206,188	4,539,977	1,942,968	6,482,945	1105	3,425,677
REGION: 9 East Richmond								
St. John's Church, Richmond	183,364	0	183,364	249,201	0	249,201	73	112,638
St. Paul's Church, Richmond	2,181,567	212,804	2,394,371	1,837,037	317,719	2,154,756	435	785,880
St. Peter's Church, Richmond	93,556	0	93,556	129,861	3,000	132,861	74	60,430
St. Peter's Parish, New Kent	141,230	201,378	342,608	161,303	172,446	333,749	75	100,194
Trinity Church, Highland Springs	131,638	7,629	139,267	20,677	7,228	27,905	42	80,655
Varina Church, Richmond	150,324	8,375	158,699	140,424	10,500	150,924	40	84,000
Westover Church, Charles City	173,617	28,674	202,291	180,324	15,977	196,301	61	100,201
<i>Region Total:</i>	3,055,296	458,860	3,514,156	2,718,827	526,870	3,245,697	800	1,323,988
REGION: 10 Central Richmond								
Church of the Holy Comforter, Richmond	272,709	136,886	409,595	275,876	130,048	405,924	150	249,500
Grace & Holy Trinity Church, Richmond	1,417,701	206,733	1,624,434	872,595	483,420	1,356,015	419	805,395
St. Andrew's Church, Richmond	227,174	155,153	382,327	261,518	275	261,793	81	115,034
St. James's Church, Richmond	1,291,685	71,225	1,362,910	1,304,622	0	1,304,622	604	1,218,839
St. Mark's Church, Richmond	319,125	50,636	369,761	351,771	34,849	386,620	146	223,049
<i>Region Total:</i>	3,528,394	620,633	4,149,027	3,066,382	648,592	3,714,974	1400	2,611,817
REGION: 11 North Richmond								
Calvary Church, Hanover	28,379	244	28,623	23,779	2,744	26,523	15	18,964
Christ Ascension Church, Richmond	142,216	0	142,216	137,259	0	137,259	48	74,600
Church of Our Saviour, Montpelier	71,497	10,170	81,667	71,497	0	71,497	32	44,034
Church of the Creator, Mechanicsville	162,887	21,177	184,064	158,373	16,608	174,981	74	115,354
Church of the Epiphany, Richmond	172,591	125,874	298,465	172,591	46,498	219,089	100	154,020
Emmanuel Church, Richmond	400,130	14,636	414,766	413,458	15,180	428,638	221	266,893
Immanuel Church, Mechanicsville	193,502	21,757	215,259	192,991	1,757	194,748	77	106,978
St. David's Church, Aylett	97,254	22,781	120,035	101,474	11,841	113,315	23	26,110
St. James the Less, Ashland	212,509	69,274	281,783	218,322	42,280	260,602	116	186,433
St. Martin's Church, Doswell	12,847	219	13,066	13,293	4,213	17,506	14	12,428
St. Paul's Church, Hanover	150,893	34,137	185,030	139,492	29,979	169,471	85	119,000
St. Philip's Church, Richmond	201,844	77,004	278,848	227,516	118,468	345,984	100	178,383
St. Thomas Church, Richmond	258,270	42,386	300,656	288,619	37,023	305,642	82	213,903
The Fork Church, Doswell	124,152	13,478	137,630	64,163	0	64,163	55	64,248
<i>Region Total:</i>	2,228,971	453,137	2,682,108	2,202,827	326,591	2,529,418	1042	1,581,348
REGION: 12 West Richmond								
All Saints' Church, Richmond	811,710	53,138	864,848	811,710	103,859	915,569	341	714,200

	Revenues			Expenses			2002 Pledge	
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars
Christ Church, Richmond	883,917	217,040	1,100,957	785,696	0	785,696	352	745,723
Grace Church, Goochland	113,003	103,703	216,706	102,745	940	103,685	49	92,549
St. Bartholomew's Church, Richmond	120,196	2,686	122,882	122,882	2,686	129,219	52	91,421
St. John's Church, Columbia	22,106	0	22,106	21,850	0	21,850	0	0
St. Martin's Church, Richmond	151,382	10,844	162,226	138,015	12,664	150,679	78	124,805
St. Mary's Church, Goochland	768,746	113,454	882,200	765,404	2,251,225	3,016,629	385	594,568
St. Matthew's Church, Richmond	567,060	104,440	671,500	541,734	140,727	682,461	235	505,899
St. Stephen's Church, Richmond	1,895,845	85,964	1,971,809	1,853,903	64,288	1,918,191	1084	1,750,864
<i>Region Total:</i>	<i>5,323,965</i>	<i>691,269</i>	<i>6,015,234</i>	<i>5,147,590</i>	<i>2,576,389</i>	<i>7,723,979</i>	<i>2596</i>	<i>4,620,029</i>
REGION: 13 Piedmont								
Christ Church, Lucketts	51,493	2,030	53,523	54,682	0	54,682	8	13,680
Church of Our Redeemer, Aldie	149,207	10,000	159,207	143,659	9,600	153,259	33	66,500
Church of Our Saviour, Oatlands	188,220	9,555	197,775	162,389	18,719	181,108	37	59,704
Church of the Holy Spirit, Ashburn	338,412	10,792	349,204	288,284	862	289,146	5	46,620
Emmanuel Church, Middleburg	269,508	174,558	444,066	340,317	676,786	1,017,103	84	171,600
Grace Church, Casanova	113,218	9,145	122,363	126,794	0	126,794	31	74,752
Grace Church, The Plains	459,497	130,518	590,015	507,933	379,230	887,163	118	185,806
Leeds Church, Markham	166,747	16,460	183,207	158,243	7,772	166,015	89	104,500
Piedmont Parish, Delaplane	339,552	30,144	369,696	315,018	33,517	348,535	76	170,000
Potomac Falls Church, Falls Church	107,493	7,576	115,069	181,888	326	182,214	15	54,260
St. Andrew's Church, Ada	27,021	0	27,021	11,562	1,236	12,798	10	5,164
St. David's Church, Ashburn	907,028	35,878	942,906	876,463	27,728	904,191	280	686,000
St. James' Church, Leesburg	706,157	91,240	797,397	708,178	79,017	787,195	213	602,704
St. James' Church, Warrenton	454,048	321,202	775,250	452,479	292,864	745,343	178	365,838
St. Luke's Church, Remington	81,448	0	81,448	73,084	0	73,084	0	0
St. Matthew's Church, Sterling	224,598	52,671	277,269	201,619	47,987	249,606	68	184,528
St. Paul's Church, Haymarket	227,921	8,625	236,546	199,633	29,151	228,784	45	124,000
St. Peter's Church, Purcellville	223,575	0	223,575	240,495	0	240,495	57	189,116
St. Stephen's Church, Catlett	143,756	99,120	242,876	139,284	60,569	199,853	56	74,066
Trinity Church, Upperville	603,940	3,375	607,315	551,289	198,949	750,238	189	257,284
Trinity Church, Washington	180,878	6,113	186,991	191,359	6,113	197,472	42	80,156
<i>Region Total:</i>	<i>5,963,717</i>	<i>1,019,002</i>	<i>6,982,719</i>	<i>5,924,652</i>	<i>1,870,426</i>	<i>7,795,078</i>	<i>1634</i>	<i>3,516,278</i>
REGION: 14 Valley								
Calvary Church, Front Royal	265,610	145,992	411,602	244,776	40,346	285,122	101	184,000
Christ Church, Luray	121,734	0	121,734	76,686	9,260	85,946	56	63,424
Christ Church, Winchester	582,091	146,000	728,091	418,690	232,951	651,641	266	417,294
Church of the Good Shepherd, Bluemont	14,205	0	14,205	10,020	0	10,020	5	3,380

	Revenues			Expenses			2002 Pledge		
	Operating	Non-Operating	Total	Operating	Non-Operating	Total	Units	Dollars	
Cunningham Chapel Parish, Millwood	140,558	19,274	159,832	114,270	13,516	127,786	43	79,518	
Emmanuel Church, Harrisonburg	225,660	535,809	761,469	251,799	1,313,956	1,565,755	118	205,000	
Emmanuel Church, Woodstock	88,312	776	89,088	78,134	4,770	82,904	61	76,445	
Grace Church, Berryville	174,386	106,354	280,740	166,082	592,936	759,018	57	92,709	
Grace Memorial Church, Port Republic	83,537	18,183	101,720	83,997	1,853	85,850	51	57,725	
Meade Memorial Church, White Post	50,291	0	50,291	29,210	18,571	47,781	13	30,390	
St. Andrew's Church, Mt. Jackson	58,716	337,582	396,298	88,411	0	88,411	21	36,400	
St. George's Church, Stanley	22,664	0	22,664	19,918	0	19,918	12	6,848	
St. Mary's Church, Berryville	25,116	2,374	27,490	22,714	4,429	27,143	24	19,182	
St. Paul's Church, Ingham, Shenandoah	3,499	4,044	7,543	7,810	1,143	8,953	4	2,040	
St. Paul's Church-on-the-Hill, Winchester	156,975	2,331	159,306	154,016	2,502	156,518	73	135,545	
St. Stephen and the Good Shepherd, Rocky Bar	53,626	1,256	54,882	43,743	9,201	52,944	20	23,344	
Transfiguration Chapel, Orkney Springs	778	0	778	7,500	0	7,500	0	0	
<i>Region Total:</i>	<i>2,067,758</i>	<i>1,319,975</i>	<i>3,387,733</i>	<i>1,817,776</i>	<i>2,245,434</i>	<i>4,063,210</i>	<i>925</i>	<i>1,433,244</i>	
REGION: 15 Albemarle									
Buck Mountain Church, Earlysville	85,085	5,366	90,451	71,049	22,500	93,549	38	47,895	
Christ Church, Charlottesville	657,822	110,078	767,900	655,317	213,373	868,690	260	531,339	
Christ Church, Gordonsville	156,202	35,662	191,864	138,793	155,887	294,680	46	137,924	
Church of Our Saviour, Charlottesville	623,033	13,406	636,439	507,445	15,474	522,919	276	498,183	
Church of the Cross, Charlottesville	114,268	2,149	116,417	146,484	3,268	149,752	19	66,170	
Emmanuel Church, Greenwood	254,061	10,735	264,796	244,410	47,127	291,537	121	162,700	
Good Shepherd-of-the-Hills, Boonesville	14,116	0	14,116	11,170	4,050	15,220	8	6,500	
Grace Church, Brems Bluff	49,353	368	49,721	41,801	368	42,169	0	0	
Grace Church, Keswick	238,381	656,544	894,925	247,099	949,548	1,196,647	104	139,953	
Grace Church, Stanardsville	122,297	1,800	124,097	118,426	0	118,426	41	63,836	
Holy Cross Church, Batesville	29,125	555	29,680	24,477	555	25,032	0	0	
McIlhenny Parish, Albemarle	43,443	0	43,443	49,756	3,700	53,456	18	21,926	
St. Anne's Parish, Scottsville	30,950	0	30,950	165,793	19,372	185,165	57	132,560	
St. John-the-Baptist Church, Ivy	158,947	0	158,947	38,265	104,839	143,104	7	19,780	
St. Luke's Church, Simeon	35,908	16,245	52,153	32,068	59,755	91,813	26	27,665	
St. Paul's Church, Ivy	448,723	198,258	646,981	432,189	34,877	467,066	250	398,536	
St. Paul's Memorial Church, Charlottesville	773,057	189,691	962,748	764,290	161,982	926,272	394	588,272	
St. Thomas Church, Orange	208,545	31,049	239,594	206,652	25,006	231,658	79	136,792	
Trinity Church, Charlottesville	156,691	14,028	170,719	157,422	11,870	169,292	58	112,485	
<i>Region Total:</i>	<i>4,200,007</i>	<i>1,356,114</i>	<i>5,556,121</i>	<i>4,052,896</i>	<i>1,833,551</i>	<i>5,886,447</i>	<i>1792</i>	<i>3,092,516</i>	
Total:	67,005,555	18,563,528	85,569,083	64,270,555	22,099,556	86,370,111	22341	47,214,360	

Salaries and Allowances

SALARY AND ALLOWANCES FOR 2002

	Salary	Rectory	Pension	Life	Health
<u>REGION 1 Upper Rappahannock</u>					
Aquia Church, Stafford	81,481	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Brandy Station	8,100	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Spotsylvania	56,897	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Incarnation, Mineral	33,100	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Messiah, Fredericksburg	58,565	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Port Conway		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emmanuel Church, Rapidan	12,360	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Little Fork Church, Rixeyville	58,185	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piedmont Church, Madison	55,395	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Asaph's Church, Bowling Green	17,972	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. George's Church, Fredericksburg	64,441	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Louisa	60,500	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, King George		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Colonial Beach	35,500	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Owens		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Peter's Church, Port Royal	20,559	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Culpeper	83,350	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Fredericksburg	69,408	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Vauter's Church, Loretto	15,247	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<u>REGION 2 Lower Rappahannock</u>					
Abingdon Church, White Marsh	52,781	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Christchurch	56,843	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cople Parish, Hague	48,969	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Grace Church, Kilmarnock	78,378	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Miller's Tavern	14,250	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Immanuel Church, King and Queen		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kingston Parish, Mathews	63,555	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
North Farnham Church, Farnham		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. James' Church, Montross		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. John's Church, Tappahannock	37,876	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Warsaw	33,385	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, West Point	41,954	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Fleeton	35,140	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Whitechapel, Lively	56,924	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Miller's Tavern	45,400	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Nomini Grove		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, West Point	17,382	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's, Oak Grove, Montross		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

JOURNAL OF THE 208TH ANNUAL COUNCIL

	Salary	Rectory	Pension	Life	Health
St. Stephen's Church, Heathsville	35,140	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Lancaster	56,924	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Ware Church, Gloucester	64,590	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Wicomico Church, Wicomico Church	19,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 3 Arlington					
La Iglesia de Cristo Rey, Arlington	18,200	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
La Iglesia de San Jose, Arlington	45,025	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Arlington	67,537	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. George's Church, Arlington	53,671	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Arlington	55,978	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mary's Church, Arlington	101,486	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Michael's Church, Arlington	78,320	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Arlington	66,322	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Arlington	66,165	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 4 Alexandria					
Christ Church, Alexandria	123,309	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of St. Clement, Alexandria	58,571	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of the Resurrection, Alexandria	60,501	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Alexandria	81,117	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Alexandria	79,803	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel-on-the-Hill, Alexandria	64,929	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, Alexandria	55,706	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Church, Alexandria	99,319	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 5 North Fairfax					
Church of the Holy Comforter, Vienna	94,465	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Cross, Dunn Loring	62,114	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Anne's Church, Reston	76,748	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Dunstan's Church, McLean	80,396	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Francis Church, Great Falls	62,202	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, McLean	119,604	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, McLean	79,665	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Timothy's Church, Herndon	97,603	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 6 Mount Vernon					
All Saints' Sharon Chapel, Alexandria	45,000	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
All Saints', Dale City, Woodbridge	77,541	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Our Lord, Woodbridge	56,933	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Spirit, Kingstowne	40,375	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
La Iglesia de San Marcos, Alexandria	10,125	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Olivet Church, Franconia	19,640	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Pohick Church, Lorton	69,494	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Aidan's Church, Alexandria	63,859	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

	Salary	Rectory	Pension	Life	Health
St. James' Church, Mount Vernon	69,974	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Alexandria	80,004	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Margaret's Church, Woodbridge	72,345	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Alexandria	32,400	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<u>REGION 7 West Fairfax</u>					
Christ the Redeemer, Chantilly	86,084	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Apostles, Fairfax	124,716	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Herndon	87,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Burke	76,411	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Word, Gainesville	66,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Burke	90,589	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Christopher's Church, Springfield		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. John's Church, Centreville	79,254	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's-in-the-Woods, Fairfax Station	66,541	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Manassas	76,648	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Truro Church, Fairfax	103,373	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<u>REGION 8 Falls Church</u>					
Falls Church, Falls Church	105,066	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Holy Cross Korean Church, Falls Church	34,200	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Alban's Church, Annandale	56,524	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Barnabas' Church, Annandale	72,174	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Patrick's Church, Falls Church		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Baileys Crossroads		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>REGION 9 East Richmond</u>					
St. John's Church, Richmond		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Richmond	123,832	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Richmond	58,413	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Parish, New Kent		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trinity Church, Highland Springs	34,326	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Varina Church, Richmond	34,595	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Westover Church, Charles City		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>REGION 10 Central Richmond</u>					
Church of the Holy Comforter, Richmond	37,303	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace & Holy Trinity Church, Richmond		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Andrew's Church, Richmond	60,562	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James's Church, Richmond	105,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Mark's Church, Richmond	61,627	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<u>REGION 11 North Richmond</u>					
Calvary Church, Hanover	15,897	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Ascension Church, Richmond	54,578	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Montpelier	20,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

JOURNAL OF THE 208TH ANNUAL COUNCIL

	Salary	Rectory	Pension	Life	Health
Church of the Creator, Mechanicsville	57,943	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Epiphany, Richmond	57,026	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Richmond	65,957	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Immanuel Church, Mechanicsville	44,168	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. David's Church, Aylett	47,366	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James the Less, Ashland	50,552	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Martin's Church, Doswell	6,513	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Hanover	54,278	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Philip's Church, Richmond	39,431	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Thomas Church, Richmond	63,942	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The Fork Church, Doswell	44,808	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
REGION 12 West Richmond					
All Saints' Church, Richmond	96,098	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Richmond	43,706	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Goochland	38,987	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Bartholomew's Church, Richmond	48,795	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John's Church, Columbia	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Martin's Church, Richmond	20,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Goochland	110,087	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Richmond	55,139	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Richmond	126,819	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
REGION 13 Piedmont					
Christ Church, Lucketts	14,622	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of Our Redeemer, Aldie		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Church of Our Saviour, Oatlands	58,053	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Holy Spirit, Ashburn	68,031	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Middleburg	41,561	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Casanova	48,753	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, The Plains	84,398	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leeds Church, Markham	44,560	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Piedmont Parish, Delaplane	62,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Potomac Falls Church, Falls Church	52,000	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Ada	2,700	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. David's Church, Ashburn	88,326	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Leesburg	68,183	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. James' Church, Warrenton	86,762	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Luke's Church, Remington	32,240	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Matthew's Church, Sterling		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Haymarket	60,113	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Peter's Church, Purcellville	23,671	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen's Church, Catlett	50,255	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

JOURNAL OF THE 208TH ANNUAL COUNCIL

	Salary	Rectory	Pension	Life	Health
Trinity Church, Upperville	67,209	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Washington		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 14 Valley					
Calvary Church, Front Royal	66,813	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Luray	26,006	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Winchester	74,874	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Good Shepherd, Bluemont	5,881	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cunningham Chapel Parish, Millwood	30,360	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Harrisonburg	73,778	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Woodstock	14,982	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Berryville	46,924	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Memorial Church, Port Republic	29,524	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Meade Memorial Church, White Post	8,256	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Andrew's Church, Mt. Jackson		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. George's Church, Stanley		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Mary's Church, Berryville	8,300	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Ingham, Shenandoah	17,293	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church-on-the-Hill, Winchester	60,100	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Stephen and the Good Shepherd, Rocky B	16,607	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Transfiguration Chapel, Orkney Springs	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REGION 15 Albemarle					
Buck Mountain Church, Earlysville	34,096	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christ Church, Charlottesville	80,617	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Christ Church, Gordonsville	49,946	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of Our Saviour, Charlottesville	90,411	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Church of the Cross, Charlottesville	52,602	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Emmanuel Church, Greenwood	74,265	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Good Shepherd-of-the-Hills, Boonesville	1,700	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grace Church, Breomo Bluff	20,169	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Keswick	62,868	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grace Church, Stanardsville	44,684	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Holy Cross Church, Batesville	14,600	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
McIlhany Parish, Albemarle	19,200	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Anne's Parish, Scottsville	54,471	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. John-the-Baptist Church, Ivy	20,454	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Luke's Church, Simeon	9,000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
St. Paul's Church, Ivy	80,720	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
St. Paul's Memorial Church, Charlottesville	77,718	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
St. Thomas Church, Orange	63,882	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Trinity Church, Charlottesville	37,810	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Financial Audits and Appendices

Appendix I

Diocese of Virginia

Financial Report December 31, 2002

***FINANCIAL STATEMENTS
YEAR ENDED
December 31, 2002***

***PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF VIRGINIA***

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PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

CONTENTS

	PAGE
REPORT OF INDEPENDENT AUDITORS	1
FINANCIAL STATEMENTS	
<i>Statement of Financial Position</i>	2
<i>Statement of Activities</i>	3
<i>Statement of Cash Flows</i>	4
<i>Notes to Financial Statements</i>	5 - 10
REPORT OF INDEPENDENT AUDITOR ON THE SUPPLEMENTAL INFORMATION	11
<i>Schedules of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses</i>	12 - 14
<i>Schedules of Designated Funds</i>	15 - 16
<i>Schedules of Other Funds</i>	17 - 18

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REPORT OF INDEPENDENT AUDITORS

Executive Board of the Council
Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of the *Protestant Episcopal Church in the Diocese of Virginia* ("Diocese") as of December 31, 2002, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's December 31, 2001 financial statements and, in our report dated March 1, 2002, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the *Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2002, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Boobman & Company, L.L.P.

Richmond, Virginia
March 14, 2003

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**PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION**

December 31, 2002

With Comparative Totals for 2001

(NEXT PAGE)

**PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION**

December 31, 2002, With Comparative Totals for 2001

ASSETS	2002			2001	
	Operating Funds	Designated Funds	Other Funds	Total	Total
Current assets					
Cash and cash equivalents	\$ 1,482,022	\$ 178,363	\$ -	\$ 1,660,385	\$ 1,884,638
Accounts receivable:					
Church pledges to the Diocese	292,308	-	-	292,308	246,154
Related organizations	378,914	154	-	379,068	392,957
Pledges receivable - current portion	-	-	1,380,347	1,380,347	1,376,551
Other	303,577	-	-	303,577	118,162
Prepaid expenses	255,000	1,200	-	256,200	-
Current portion of clergy housing loans	-	-	9,957	9,957	9,474
Total current assets	2,711,821	179,717	1,390,304	4,281,842	4,027,936
Investments - at market	790,842	180,375	11,605,838	12,577,055	13,782,867
Pledges receivable - less current portion	-	-	2,991,622	2,991,622	2,390,480
Interfund receivables	-	1,964,004	425,447	2,389,451	1,911,696
Property and equipment - net	157,054	-	-	157,054	159,465
Other assets					
Real estate	-	2,753,454	-	2,753,454	2,391,328
Clergy housing loans - less current portion	-	-	539,362	539,362	549,318
Beneficial interest in trusts	-	2,753,454	2,288,205	2,288,205	2,519,344
			2,827,567	5,581,021	5,459,990
	\$ 3,659,717	\$ 5,077,550	\$ 19,240,778	\$ 27,978,045	\$ 27,732,434

LIABILITIES AND NET ASSETS	2002			2001
	Operating Funds	Designated Funds	Other Funds	Total
Current liabilities				
Accounts payable:				
Trade	\$ 320,678	\$ 6,497	\$ -	\$ 327,175
Related organizations	-	16,000	36,427	52,427
Accrued interest	-	-	-	9,052
Other	-	-	-	557
Current portion of long-term debt	23,657	8,056	-	31,713
Total current liabilities	344,335	30,553	36,427	411,315
Deferred revenue	-	46,399	-	46,399
Notes payable - less current portion	8,998	512,660	-	521,658
Interfund payables	2,389,451	-	-	2,389,451
Total liabilities	2,742,784	589,612	36,427	3,368,823
Net assets				
Unrestricted:				
Undesignated	916,933	-	8,143,891	9,060,824
Board designated - special purposes	-	4,487,938	-	4,487,938
Total unrestricted	916,933	4,487,938	8,143,891	13,548,762
Temporarily restricted	-	-	7,985,887	7,985,887
Permanently restricted	-	-	3,074,573	3,074,573
Total net assets	916,933	4,487,938	19,204,351	24,609,222
	\$ 3,659,717	\$ 5,077,550	\$ 19,240,778	\$ 27,978,045
				\$ 27,732,434

The accompanying notes are an integral part of these financial statements.

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**PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2002
With Comparative Totals for 2001
(NEXT PAGE)**

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES

Year Ended December 31, 2002, With Comparative Totals for 2001

	2002			2001	
	Operating Funds	Designated Funds	Other Funds	Total	Total
Operating revenue					
Camps and conferences	\$ -	\$ 500,538	\$ -	\$ 500,538	\$ 484,741
Income from <i>Virginia Episcopalian</i>	93,161	-	-	93,161	110,334
Total operating revenue	93,161	500,538	-	593,699	595,075
Support and other revenue					
Pledges from churches	4,274,045	-	-	4,274,045	4,098,443
Other gifts, grants and pledges	63,708	315,067	1,906,566	2,285,341	5,746,660
Investment income (loss) - net	25,923	(2,513)	(575,448)	(552,038)	477,024
Change in beneficial interest in trusts	-	-	(231,139)	(231,139)	(49,696)
Other	273,073	180,920	-	453,993	686,811
Net assets released from restrictions	4,636,749	493,474	1,099,979	6,230,202	10,959,242
	1,013,114	-	(1,013,114)	-	-
Total support and other revenue	5,649,863	493,474	86,865	6,230,202	10,959,242
Total revenue	5,743,024	994,012	86,865	6,823,901	11,554,317
Expenses and other deductions					
Mission and ministry:					
General Church budget	853,194	-	-	853,194	791,136
Youth and young adult outreach	294,982	-	-	294,982	291,897
Camps and conferences	-	481,593	-	481,593	431,459
Ecumenical outreach	137,321	-	-	137,321	127,750
Small church and mission development	645,693	-	-	645,693	634,075
Diocesan ministries	51,084	-	-	51,084	35,936
Canonical ministries	133,969	-	-	133,969	158,787

Bishops' communication, staff and support:					
Office of the Bishop	850,015	-	-	850,015	831,344
Communications	79,351	-	-	79,351	85,192
Staff and support	1,227,479	-	-	1,227,479	1,137,230
Other operating expenses	72	228,000	-	228,072	239,075
Aid to individuals and organizations	386,006	45,408	-	431,414	360,286
Support services for mission and ministry	139,485	617,478	-	756,963	234,286
Other designated and restricted fund expenditures	490,123	313,605	-	803,728	1,873,612
Total expenses and other deductions	5,288,774	1,886,084	-	6,974,858	7,232,065
Excess (deficiency) of support and revenue					
over expenses	454,250	(692,072)	86,865	(150,957)	4,322,252
Transfers of funds					
Budgeted	(50,000)	50,000	-	-	-
Other	(318,875)	1,271,850	(952,975)	-	-
	(368,875)	1,321,850	(952,975)	-	-
Change in net assets					
Unrestricted	85,375	629,778	(738,913)	(23,760)	(157,928)
Temporarily restricted	-	-	103,942	103,942	4,529,876
Permanently restricted	-	-	(231,139)	(231,139)	(49,696)
	85,375	629,778	(866,110)	(150,957)	4,322,252
Net assets - beginning of year	831,558	3,858,160	20,070,461	24,760,179	17,868,887
Prior period adjustment	-	-	-	-	2,569,040
Net assets - beginning of year as restated	831,558	3,858,160	20,070,461	24,760,179	20,437,927
Net assets - end of year	\$ 916,933	\$ 4,487,938	\$ 19,204,351	\$ 24,609,222	\$ 24,760,179

The accompanying notes are an integral part of these financial statements.

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF CASH FLOWS

Year Ended December 31, 2002, With Comparative Totals for 2001

	2002	2001
	All Funds	
Cash flows from operating activities		
Excess (deficiency) of support and revenue over expenses	\$ (150,957)	\$ 4,322,252
Adjustments to reconcile to net cash from operating activities:		
Depreciation	50,532	48,114
Loss on disposal of assets	2,377	6,927
Unrealized depreciation on investments	1,240,238	778,525
Change in beneficial interest in trusts	231,139	49,696
Change in:		
Accounts receivable	(822,618)	(4,059,159)
Prepays	(256,200)	4,468
Accounts payable	(129,133)	190,466
Deferred payments	21,927	6,672
Net cash from operating activities	187,305	1,347,961
Cash flows from investing activities		
Payments received on loans and advances	9,473	8,972
Purchase of investments	(1,230,451)	(2,017,698)
Sale of investments	1,196,025	978,848
Purchase of real estate	(362,126)	(767,731)
Purchase of property and equipment	(50,498)	(22,252)
Net cash from investing activities	(437,577)	(1,819,861)
Cash flows from financing activities		
Increase in notes payable	35,000	500,000
Principal payments on notes payable	(8,981)	(15,799)
Net cash flows from financing activities	26,019	484,201
Change in cash and cash equivalents	(224,253)	12,301
Cash and cash equivalents - beginning of year	1,884,638	1,872,337
Cash and cash equivalents - end of year	\$ 1,660,385	\$ 1,884,638
Supplemental disclosures of cash flow information		
Cash paid for interest	\$ 72	\$ 1,571

The accompanying notes are an integral part of these financial statements.

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

December 31, 2002

1. Organization and Nature of Activities

Protestant Episcopal Church in the Diocese of Virginia (the "Diocese") is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

2. Summary of Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present financial position, changes in net assets and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. ("Trustees of the Funds"), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation ("Memorial Trustees"), Diocesan Missionary Society of Virginia, Church Schools of the Diocese of Virginia, The Episcopal Churchwomen, Virginia Diocesan Homes, The Shrine Mont Corporation and Glebe Properties, Incorporated.

Basis of Presentation

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets, unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Diocese for use in operations and those resources invested in property and equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include the unrestricted funds which have been designated by the Executive Board for specific purposes.

Other Funds

Other funds include amounts received from donors that are either undesignated or designated as restricted temporarily or permanently to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Executive Board's discretion.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

Concentration of Credit Risk

The Diocese's credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its investments are divided among many securities and with several money managers. These policies mitigate the Diocese's exposure to concentrations of credit risk.

3. Investments

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia (CSDV), of \$1,516,364 at December 31, 2002. Interest payments are received monthly and interest income totaled \$53,748 in 2002. Unrealized loss for the year was \$782.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$606,711 excluding unrealized loss of \$1,239,456 in 2002. Trustees of the Funds investment balances by fund, were as follows for December 31, 2002:

	Market	Cost
Operating funds	\$ 187,031	\$ 218,955
Designated funds	110,302	42,500
Restricted funds	10,763,358	4,345,227
	\$ 11,060,691	\$ 4,606,682

Investment income (loss) for 2002 includes the following:

CSDV income	\$ 53,748
Trustees of the Funds income	606,711
Unrealized loss	(1,240,238)
Interest on clergy housing loans	27,741
	\$ (552,038)

4. Clergy Housing Loans Receivable

Clergy housing loans, as of December 31, 2002, consisted of the following:

Installment loans

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031	\$ 315,244
Due \$1,342 per month, including interest at 5.00%, collateralized by real property, final payment due January 2029	234,075
	549,319
Less - current portion	(9,957)
	\$ 539,362

5. Property and Equipment

Major classes of property and equipment consisted of the following:

Equipment	\$ 109,699
Vehicles	199,913
	<u>309,612</u>
Less - accumulated depreciation	(152,558)
	<u>\$ 157,054</u>

6. Related Party Transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees of the Virginia Diocesan Center and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, a person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$29,194 by the Memorial Trustees and \$21,000 by the Trustees of the Funds for 2002.

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this non-exchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2002, the Diocese paid \$291,148 for room and board to Shrine Mont as a part of these programs.

7. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$117,655 in 2002. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$49,324 in 2002.

8. Lease Commitments

The Diocese has non-cancelable operating lease agreements for copiers, which expire in May 2003 and June 2005. These leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments are as follows:

2003	\$	27,311
2004		20,147
2005		10,073
		\$ 57,531

9. Contingencies

The Diocese is listed as guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2002 is approximately \$1,806,926.

In addition, as of December 31, 2002, the Diocese was contingently liable as guarantor on a note payable of St. Andrews Episcopal Church – Burke, Virginia for \$453,549.

The Diocese has also guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001.

10. Notes Payable

Notes payable, as of December 31, 2002, consist of the following:

Note payable - collateralized by personal property, due in monthly installments of \$846, including interest at 6.06%, with remaining principal due in full September 27, 2003.	\$	7,426
Note payable - collateralized by personal property, due in monthly installments of \$531, including interest at .9%, with remaining principal due in full August 31, 2003.		4,233
Note payable - collateralized by personal property, due in monthly installments of \$1,000, no interest, with remaining principal due in full August 21, 2004.		20,996
Note payable - collateralized by real property, due in annual installments of \$5,000, without interest, with remaining principal due in full February 1, 2009.		30,000
Note payable - collateralized by real property, due in monthly installments of \$3,614, including interest at 7.25%, with remaining principal due in full September 17, 2006.		490,716
		553,371
Less - current portion		(31,713)
		\$ 521,658

Estimated future principal payments on notes payable are as follows

2003	\$	31,713
2004		22,657
2005		14,309
2006		469,692
2007 and thereafter		15,000
		\$ 553,371

11. Pledges Receivable

As a part of the capital campaign, the Diocese has pledges receivable at December 31, 2002, as follows:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 1,380,347	\$ 3,518,499	\$ 4,898,846
Less - discount (5%)			(526,877)
			\$ 4,371,969

12. Real Estate

The Diocese holds real estate as a part of mission development projects in various regions of the Diocese. The intent is to transfer the properties to the particular parishes when they are able to set up their own trustees.

13. Comparative Totals

The amounts shown for 2001 in the accompanying financial statements of activity are included to provide a basis for comparison with 2002 and are not intended to present all information necessary for a fair presentation of the 2001 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2001, from which the summarized information was derived.

14. Restatement

The net assets have been restated as of January 1, 2001 to recognize a beneficial interest in the C. J. Robinson Residuary Trust. The effect of the restatement was to increase assets \$2,569,040. The 2001 income has been restated for both the 2001 change in the C. J. Robinson trust and the addition of a beneficial interest in the Abbie Robinson trust that was new for 2001. The net effect for 2001 was a change in beneficial interest of (\$49,696).

* * * * *

REPORT OF INDEPENDENT AUDITORS ON THE SUPPLEMENTAL INFORMATION

Executive Board of the Council
Protestant Episcopal Church in the Diocese of Virginia

Our 2002 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 2001 comparative information has been derived from the December 31, 2001 financial statements and, in our report dated March 1, 2002 we expressed an unqualified opinion on that information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2002, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.

Goodman & Company, L.L.P.

Richmond, Virginia
March 14, 2003

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES

Year Ended December 31, 2002, With Comparative Information for 2001

	2002		2001	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
Support and revenue					
Pledges from parishes	\$ 4,336,131	\$ 4,274,045	\$ 4,098,443	\$ (62,086)	-1.43%
Other gifts, grants and pledges	63,708	63,708	88,635	-	0.00%
Investment income	-	25,923	97,433	25,923	0.00%
Income from <i>Virginia Episcopalian</i>	108,500	93,161	110,334	(15,339)	-14.14%
Health insurance administration	77,244	82,877	79,759	5,633	7.29%
Gain/loss on disposal of assets	-	(2,377)	(6,926)	(2,377)	0.00%
Miscellaneous income	130,000	192,573	30,323	62,573	0.00%
Net assets released from restrictions	-	1,013,114	1,394,557	1,013,114	0.00%
Total support and revenue	4,715,583	5,743,024	5,892,558	1,027,441	21.79%
Expenses					
Mission and ministry:					
General church budget					
	853,194	853,194	791,136	-	0.00%
Youth and young adult outreach:					
Robert B. Hall Diocesan					
Scholars Program					
	23,000	23,000	22,000	-	0.00%
St. Paul's College					
	20,000	20,000	19,000	-	0.00%
Ministries in higher education					
	98,108	98,859	105,215	(751)	-0.77%
Shrine Mont Program					
	125,000	125,000	125,000	-	0.00%
Committee on Parish Youth Ministries					
	33,000	27,825	19,889	5,175	15.68%
Committee on Ministries in					
Higher Education					
	1,000	298	793	702	0.00%
	300,108	294,982	291,897	5,126	1.71%
Ecumenical outreach:					
Chaplain Service of the					
Churches of Virginia					
	87,250	87,250	83,125	-	0.00%
Refugee resettlement					
	9,200	9,200	8,750	-	0.00%
Virginia Council of Churches					
	24,750	24,750	23,750	-	0.00%
Virginia Interfaith Center for					
Public Policy					
	8,790	8,790	7,750	-	0.00%
Ecumenical Interfaith Commission					
	3,500	4,162	3,056	662	0.00%
Prison Ministry Committee					
	3,000	3,169	1,319	169	0.00%
	136,490	137,321	127,750	831	0.61%
Small church and mission development:					
Aid to mission churches					
	583,808	574,602	551,564	9,206	1.58%
Aid to special ministries					
	60,500	56,891	68,659	3,609	5.97%
Commission on Church Planting					
	12,500	14,200	13,852	(1,700)	-13.60%
	656,808	645,693	634,075	11,115	1.69%
Diocesan ministries					
	58,106	51,084	35,936	7,022	12.08%
Canonical ministries					
	162,324	133,969	158,787	28,355	17.47%
Total mission and ministry	2,167,030	2,116,243	2,039,581	52,449	2.53%

See auditors' report on supplemental information.

12

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULES OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES

Year Ended December 31, 2002, With Comparative Information for 2001

	2002		2001 Actual	Budget Variance Favorable (Unfavorable)	
	Budget	Actual		Amount	Percent
Bishop's communication, staff and support					
Office of the Bishop:					
The Episcopate	481,417	466,537	469,337	14,880	3.09%
Assistants to the Bishops	390,636	371,436	353,928	19,200	4.92%
Other expenses of the Office of the Bishop	20,000	12,042	8,079	7,958	0.00%
	892,053	850,015	831,344	42,038	4.71%
Communications:					
Publication expenses	88,500	79,351	85,192	9,149	10.34%
	88,500	79,351	85,192	9,149	10.34%
Staff:					
Professional staff	687,100	705,647	651,154	(18,547)	-2.70%
Temporary assistance	5,000	1,090	3,252	3,910	0.00%
	692,100	706,737	654,406	(14,637)	-2.11%
Support:					
Automobile and other travel expenses	100,000	98,351	90,283	1,649	1.65%
Office supplies, equipment and services	192,500	193,507	191,023	(1,007)	-0.52%
Building-related expenses	62,500	94,264	82,644	(31,764)	-50.82%
Professional fees	51,000	59,986	49,964	(8,986)	-17.62%
Other expenses	55,000	74,634	68,910	(19,634)	-35.70%
	461,000	520,742	482,824	(59,742)	-12.96%
Total Bishop's - communication, staff and support	2,133,653	2,156,845	2,053,766	(23,192)	-1.09%
Interest expense	-	72	1,571	(72)	0.00%
Expended assets released from restrictions:					
Aid to individuals and organizations	-	386,006	226,074	(386,006)	0.00%
Other	-	629,608	1,168,483	(629,608)	0.00%
	-	1,015,614	1,394,557	(1,015,614)	0.00%
Total expenses	4,300,683	5,288,774	5,489,475	(986,429)	-22.94%

See auditors' report on supplemental information.

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULES OF OPERATING FUNDS, BUDGETARY COMPARISON OF SUPPORT AND REVENUE AND EXPENSES

Year Ended December 31, 2002, With Comparative Information for 2001

	2002		2001	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
Excess support and revenue over expenses	414,900	454,250	403,083	39,350	0.00%
Transfers of funds					
Reserve accounts	(50,000)	(50,000)	(48,500)	-	0.00%
Aid to new missions	(200,000)	(200,000)	(200,000)	-	0.00%
Year 2000 income in excess of budget	-	-	60,000	-	0.00%
Capital campaign expenses	(75,000)	(75,000)	(120,000)	-	0.00%
Other	(89,900)	(43,875)	(90,050)	46,025	0.00%
	(414,900)	(368,875)	(398,550)	46,025	0.00%
Total after transfers	\$ -	\$ 85,375	\$ 4,533	\$ 85,375	0.00%

See auditors' report on supplemental information.

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF DESIGNATED FUNDS

Year Ended December 31, 2002

	Balance January 1, 2002	Revenues	Expenses and Transfers	Balance December 31, 2002
Assistant bishop	\$ 37,270	\$ -	\$ (46,906)	\$ (9,636)
Atlee mission fund	-	5,347	47,128	52,475
Auto replacement	34,388	16,524	(11,025)	39,887
Bishop Lee discretionary	73,823	51,474	(45,783)	79,514
Bishops and staff	87,194	-	(4,777)	82,417
Broadlands mission	104,000	-	(3,000)	101,000
Building repairs and upkeep	62,889	-	16,450	79,339
Camps and conferences	152,921	500,538	(481,593)	171,866
CCM small church conference	542	-	-	542
Christ Church property sale fund	2,557	-	(2,557)	-
Church musician	2,653	13,805	(9,103)	7,355
COLM	2,000	-	-	2,000
Commission on ministry	5,328	-	(1,785)	3,543
Commission on prevention of sexual misconduct	6,000	-	5,000	11,000
Communications	6,140	-	20,000	26,140
Conference on congregations in change	1,475	-	-	1,475
Congregation development and revitalization	59,742	-	-	59,742
Annual Council fund	(106,978)	65,622	(11,449)	(52,805)
Council scholarship fund	351	100	-	451
Deacons reserve	10,568	-	4,000	14,568
Designated fund capital campaign	(1,963)	75,000	(115,540)	(42,503)
Development director	630	-	-	630
Diocesan intern program	54,259	-	-	54,259
Diocese of Renk	1,540	480	(1,480)	540
Ecumenical interfaith comm	960	-	-	960
Expenses of general convention	9,027	-	13,922	22,949
Falls Church mission	67,411	-	94,130	161,541
Goochland mission fund	99	-	103,455	103,554
John G. Hayes (TOF) fund	70,671	(3,986)	(5,783)	60,902
Lambeth convention	22,331	-	4,000	26,331
Interim Ministry Development	1,330	-	(250)	1,080
Mayo House repairs	5,000	159	-	5,159
Micro economic development	46,000	-	750	46,750
Mission development	25,082	5,357	70,781	101,220
Mission for world missions	-	30,500	(7,875)	22,625
Mission planting fund	127,664	75,000	(119,104)	83,560
Mission salary/allowance	4,071	20,833	(27,510)	(2,606)
New Church budget	339,925	3,650	(151,000)	192,575
North Stafford mission	-	22,500	56,210	78,710
Office equipment	10,120	-	-	10,120
Prior year overage	98,232	3,750	(88,000)	13,982
Property fund	(234,107)	9,807	(289,512)	(513,812)
Real estate tax - mission	8,411	-	-	8,411
Region II mission	31,533	7,963	(1,334)	38,162
Region VI mission	31,347	-	(31,347)	-
Region XIV mission	500	-	(1,156)	(656)
Region XV missions	-	76,127	-	76,127
Subtotal (carried forward)	1,262,936	980,550	(1,022,043)	1,221,443

See auditors' report on supplemental information.

15

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF DESIGNATED FUNDS

Year Ended December 31, 2001				
	Balance January 1, 2002	Revenues	Expenses and Transfers	Balance December 31, 2002
Subtotal (brought forward)	1,262,936	980,550	(1,022,043)	1,221,443
Reid trust	9,000	-	5,000	14,000
Saint Gabriel's mission	-	-	151,000	151,000
South Riding mission	-	1,250	112,086	113,336
Steward of creation grants	9,500	475	(625)	9,350
Stewardship promotion	1,450	1,200	(1,105)	1,545
Trinity Cross Pointe	87,100	-	(19,871)	67,229
Virginia diocesan library	(2,551)	5,000	(45)	2,404
W. Henrico mission	25,000	3,994	60,328	89,322
Young priests initiative	15,429	-	(22,987)	(7,558)
Youth ministry	58,968	1,545	11,900	72,413
Total	1,466,832	994,014	(726,362)	1,734,484
Real estate and escrow deposits - property fund	2,391,328	-	362,126	2,753,454
	\$ 3,858,160	\$ 994,014	\$ (364,236)	\$ 4,487,938

See auditors' report on supplemental information.

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF OTHER FUNDS

Year Ended December 31, 2002

	Balance January 1, 2002	Revenue	Expenses and Transfers	Balance December 31, 2002
Anglican Doctrinal Commission Support	\$ 1,715	\$ -	\$ -	\$ 1,715
Albert Baker Fund	42,995	33,859	(7,000)	69,854
Bishop's Fund for World Relief	10,682	-	-	10,682
Bishop Goodwin Memorial Scholarship Fund	12,860	-	-	12,860
Bishop Gray Sabbatical Fund	2,329	200	-	2,529
Bishop Jones' Discretionary Fund	12,039	51,144	(43,347)	19,836
Bishop Lee's Discretionary Fund	73,342	137,841	(154,527)	56,656
Bishop Lee's Investment Account	198,863	4,845	-	203,708
Bishop Gray's Discretionary Fund	16,093	96,393	(83,840)	28,646
Bishop Jones' Sabbatical Fund	1,450	2,675	-	4,125
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Fund	86,871	137,575	(123,595)	100,851
Bishop's Discretionary Fund for Clergy Housing	30,373	-	-	30,373
Bishop's Fund for Clergy in Transition	1,095	-	-	1,095
Bishop's Hunger Fund	13,059	3,973	(9,000)	8,032
Bishop's Programs at Roslyn	3,565	-	-	3,565
Bishop's South African Fund	6,699	-	3,000	9,699
Bishop's Theological Education Fund	4,359	10,362	(59,653)	(44,932)
J. Bryan Refugee Fund	4,403	-	-	4,403
Boyd Spencer Temporary Fund	7,758	-	-	7,758
Capital Campaign	4,581,623	1,535,664	(1,177,600)	4,939,687
Christ Church Richmond Fund	-	4,811	-	4,811
C. J. Robinson Fund	260	66,574	(76,953)	(10,119)
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	45,024	41,228	(69,545)	16,707
Deacon's Reserve Fund	4,166	-	-	4,166
DFWM	66,468	5,773	(71,901)	340
Disabled Clergy Fund	153,939	99,151	(78,523)	174,567
J.B. DuPont 1997 Fund	24,500	-	(6,000)	18,500
J.B. DuPont Fund	10,570	-	(846)	9,724
Episcopal Fund	348,623	15,904	(443)	364,084
Episcopal Fund, Clergy Housing Loan	50,567	11,838	-	62,405
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Ellen R. Goldsborough Income Fund	8,990	18,587	(6,677)	20,900
P. Grant Discretionary Fund	530	-	(100)	430
Ministry on Aging	8,600	-	-	8,600
New Hispanic Congregation Fund	23,424	9,105	-	32,529
Frances Edmonia Newman Fund	84,663	25,113	(8,265)	101,511
E. Holcombe Palmer Fund	6,142	5,000	(11,756)	(614)
T. Pompa Discretionary Fund	(171)	-	(428)	(599)
H. A. Pullman Youth fund	-	2,795	-	2,795
Refugee/Migration Fund	2,027	-	-	2,027
St. John's Greensprings	8,909	2,319	(71)	11,157
St. John's Waldrop Fund	33,176	-	(79)	33,097
Small Church Mission Clergy Fund	19,870	10,546	(13,587)	16,829
Subtotal (carried forward)	6,053,846	2,333,275	(2,000,736)	6,386,385

See auditors' report on supplemental information.

JOURNAL OF THE 208TH ANNUAL COUNCIL

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF OTHER FUNDS

Year Ended December 31, 2002

	Balance January 1, 2002	Revenue	Expenses and Transfers	Balance December 31, 2002
Subtotal (brought forward)	6,053,846	2,333,275	(2,000,736)	6,386,385
Albert A. Smoot Endowment Income Fund	94,112	-	(15,633)	78,479
Albert A. Smoot Gift	30,435	-	(7,458)	22,977
United Thank Offering	1,249	-	-	1,249
Julia A. Ward Fund	1,802	-	-	1,802
L. Washington Discretionary Fund	(235)	-	275	40
Widows and Orphans Fund	4,500	-	-	4,500
Zimmerman Fund (Bishop's Income)	53,582	-	(23,529)	30,053
Total	6,239,291	2,333,275	(2,047,081)	6,525,485
Funds invested with the Trustees of the Funds	11,311,826	186,208	(1,107,373)	10,390,661
Beneficial interest in trusts	2,519,344	-	(231,139)	2,288,205
Total Other Funds	\$ 20,070,461	\$ 2,519,483	\$ (3,385,593)	\$ 19,204,351

See auditors' report on supplemental information.

Appendix II

Trustee of the Funds

**Financial Report
December 31, 2002**

FINANCIAL STATEMENTS
YEARS ENDED
December 31, 2002 and 2001

TRUSTEES OF THE FUNDS OF
THE PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF VIRGINIA, INC.

*TRUSTEES OF THE FUNDS OF
THE PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF VIRGINIA, INC.*

BOARD OF TRUSTEES

Rev. Charles D. Aiken, Jr.

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Alan M. Gayle

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Henry B. Smoot

F. Dixon Whitworth, Jr.

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**TRUSTEES OF THE FUNDS OF
THE PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF VIRGINIA, INC.**

CONTENTS

	PAGE
REPORT OF INDEPENDENT AUDITORS	1
FINANCIAL STATEMENTS	
<i>Statements of Financial Position</i>	2
<i>Statements of Activities</i>	3
<i>Statements of Changes In Net Assets</i>	4
<i>Notes to Financial Statements</i>	5 - 9
REPORT OF INDEPENDENT AUDITOR'S ON SUPPLEMENTAL INFORMATION	10
<i>Schedules of Investment Securities By Investment Manager</i>	11 - 12

REPORT OF INDEPENDENT AUDITORS

Board of Trustees
*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

We have audited the accompanying statements of financial position of the *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2002 and 2001, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the Trustees' management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2002 and 2001, and changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman & Company, L.L.P.

Richmond, Virginia
March 14, 2003

JOURNAL OF THE 208TH ANNUAL COUNCIL

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENTS OF FINANCIAL POSITION

December 31,	2002	2001
ASSETS		
Investment in securities	\$ 39,149,515	\$ 38,881,214
Cash and cash equivalents	966,220	2,220,200
Accrued investment income	185,472	160,587
	40,301,207	41,262,001
Notes receivable	100,000	100,000
Land and building	688,547	688,547
	\$ 41,089,754	\$ 42,050,548
LIABILITIES AND NET ASSETS		
Liabilities		
Due to Diocese of Virginia	\$ 51,174	\$ -
Bank fees payable	18,420	29,140
	69,594	29,140
Net assets		
Parish funds (2002 - 309 Parish funds with 23,889.36 units at \$996.77 and undistributed income of \$99,160) (2001 - 290 Parish funds with 21,020.55 units at \$1,110.89 and undistributed income of \$74,631)	\$ 23,911,385	\$ 23,426,250
Diocesan funds		
Diocesan funds (2002 - 47 Diocesan funds with 5,259.81 units at \$996.77 and undistributed income of \$21,833) (2001 - 44 Diocesan funds with 5,150.82 units at \$1,110.89 and undistributed income of \$18,287)	5,264,652	5,740,314
Trustee funds (2002 - 56 Trustees funds with 11,096.12 units at \$996.77, undistributed income of \$46,058 and net receivables of \$48,826) (2001 - 57 Trustees funds with 10,827.11 units at \$1,110.89, undistributed income of \$38,441 and receivables of \$175,989)	11,155,576	12,166,297
Mayo Memorial Fund	688,547	688,547
	41,020,160	42,021,408
	\$ 41,089,754	\$ 42,050,548

The accompanying notes are an integral part of these financial statements

JOURNAL OF THE 208TH ANNUAL COUNCIL

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENTS OF ACTIVITIES

Years Ended December 31,	2002	2001
Investment income		
Interest	\$ 772,089	\$ 956,660
Dividends	488,046	307,346
	1,260,135	1,264,006
Expenses		
Custodial and management fees	126,031	115,834
General and administrative	61,851	24,766
	187,882	140,600
Net investment income	1,072,253	1,123,406
Realized gains (losses) on investments		
Net realized gain (loss) from securities transactions (excluding short-term securities):		
Proceeds from securities sold	41,778,936	28,113,803
Cost of securities sold	(42,630,001)	(27,116,855)
	(851,065)	996,948
Unrealized appreciation (depreciation) during the year		
Ending	(1,777,994)	926,816
Beginning	926,816	4,087,056
	(2,704,810)	(3,160,240)
Change in net assets resulting from operations	\$ (2,483,622)	\$ (1,039,886)

The accompanying notes are an integral part of these financial statements

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENTS OF CHANGES IN NET ASSETS

Years Ended December 31,	2002	2001
Increase (decrease) in net assets from operations		
Net investment income	\$ 1,072,253	\$ 1,123,406
Net realized gains (losses) on investments sold	(851,065)	996,948
Net unrealized loss from market depreciation	(2,704,810)	(3,160,240)
Increase (decrease) in net assets resulting from operations	(2,483,622)	(1,039,886)
Increase (decrease) in net assets from fund transactions		
Investment of funds	3,521,418	3,970,463
Income distributions reinvested	747,182	665,221
Withdrawals during the year	(726,473)	(1,602,519)
Distributions to fund investors - including reinvestments	(2,059,753)	(1,997,369)
Increase in net assets due to fund transactions	1,482,374	1,035,796
Change in net assets	(1,001,248)	(4,090)
Net assets - beginning of year	42,021,408	42,025,498
Net assets - end of year (including undistributed investment income)	\$ 41,020,160	\$ 42,021,408

The accompanying notes are an integral part of these financial statements

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA, INC.

NOTES TO FINANCIAL STATEMENTS

December 31, 2002 and 2001

1. Organization and Nature of Activities

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan funds and parishes in the Diocese. The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

2. Summary of Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds presented in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are valued at cost not in excess of estimated realizable value. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit value.

Investment Income Recognition

Income on investments is recognized when earned.

Distribution to Unitholders

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$52.65 and \$56.19 per unit, aggregating \$2,059,753 and \$1,997,369 were paid to unitholders in 2002 and 2001, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Concentration of Credit Risk

The Corporation's credit risk consists principally of cash and securities. The Corporation's cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its marketable securities are divided among many securities and with several money managers. These policies mitigate the Corporation's exposure to concentrations of credit risk.

JOURNAL OF THE 208TH ANNUAL COUNCIL

3. Investments

Investments held at December 31, 2002 and 2001 were as follows:

	2002			
	Cost	Unrealized Gains	Unrealized Losses	Market
Common stocks				
Consumer discretionary	\$ 890,979	\$ 26,112	\$ (167,727)	\$ 749,364
Consumer staples	240,537	397,644	-	638,181
Energy	521,899	143,697	(18,552)	647,044
Financial	925,972	483,353	(72,190)	1,337,135
Health care	1,113,027	395,214	(92,042)	1,416,199
Industrials	636,571	164,330	(27,198)	773,702
Information technology	1,251,988	55,341	(310,825)	996,504
Materials	233,978	3,966	(15,833)	222,111
Services	92,062	-	(2,599)	89,463
Utilities	258,229	3,899	(60,396)	201,732
Other	13,352	1,391	-	14,743
	6,178,594	1,674,946	(767,361)	7,086,179
Mutual funds				
Mutual funds - equity	14,346,980	28,522	(3,586,734)	10,788,768
Commingled fund				
Value Equity Trust	2,200,000	-	-	2,200,000
Limited partnership	4,024,350	430,253	-	4,454,603
Commonfund Hedged Investors - CI B	2,700,000	-	-	2,700,000
	8,924,350	430,253	-	9,354,603
Bonds				
Corporation obligations	3,511,685	262,321	(1,061)	3,772,945
Government and agency obligations	6,120,198	197,325	(153,770)	6,163,753
Municipal	85,213	3,876	-	89,088
Asset-backed securities	173,017	10,627	-	183,644
Mortgage-backed securities	629,130	36,084	-	665,214
Other	958,343	86,978	-	1,045,320
	11,477,585	597,211	(154,831)	11,919,965
	\$ 40,927,509	\$ 2,730,932	\$ (4,508,926)	\$ 39,149,515

	2001			
	Cost	Unrealized Gains	Unrealized Losses	Market
Common stocks				
Consumer discretionary	\$ 826,824	\$ 66,864	\$ (115,282)	\$ 778,406
Consumer staples	282,616	481,269	-	763,885
Energy	523,108	255,151	(16,518)	761,741
Financial	673,662	612,367	(794)	1,285,235
Health care	901,772	794,788	(37,245)	1,659,315
Industrials	664,692	281,512	(15,266)	930,938
Information technology	1,758,716	256,450	(305,837)	1,709,329
Materials	302,202	59,538	(7,700)	354,040
Services	110,484	37,199	(6,851)	140,832
Utilities	133,351	16,899	-	150,250
	6,177,427	2,862,037	(505,493)	8,533,971
Mutual funds				
Mutual funds - equity	15,256,319	120,273	(1,879,073)	13,497,519
Limited partnerships				
	4,024,350	306,717	-	4,331,067
Bonds				
Corporation obligations	4,968,249	155,521	(46,937)	5,076,833
Government and agency obligations	6,142,612	66,516	(193,983)	6,015,145
Municipal	54,985	1,746	-	56,731
Asset-backed securities	134,997	5,358	-	140,355
Mortgage-backed securities	537,957	5,354	(4,643)	538,668
Other	657,502	34,268	(845)	690,925
	12,496,302	268,763	(246,408)	12,518,657
	\$ 37,954,398	\$ 3,557,790	\$ (2,630,974)	\$ 38,881,214

4. Notes Receivable

Notes receivable, which are assets of the Diocesan Funds, consist of the following:

	2002	2001
6.5% due from the Diocesan Missionary Society of Virginia, in semiannual installments of \$3,250 (interest only) with the principal balance due November 22, 2004	\$ 100,000	\$ 100,000

5. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

	2002	2001
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	\$ 688,547	\$ 688,547

6. Unit Information

Selected data for a unit outstanding throughout the period follows:

	2002	2001
Interest income	\$ 19.73	\$ 25.86
Dividend income	12.47	3.04
Total investment income	32.20	28.90
Total expenses	(3.22)	(3.80)
Investment income - net	28.98	25.10
Income distributions	(52.65)	(56.19)
	(23.67)	(31.09)
Net realized gain (loss) and change in unrealized appreciation (depreciation)	(90.45)	(55.01)
Increase (decrease) in net asset value	(114.12)	(86.10)
Net asset value - beginning of year	1,110.89	1,196.99
Net asset value - end of year	\$ 996.77	\$ 1,110.89

7. Restatement

Income for 2001 has been restated to eliminate previously recorded beneficial interest in a trust of \$75,902 that is now reflected in the financial statements of The Protestant Episcopal Church in the Diocese of Virginia.

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REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTAL INFORMATION

Board of Trustees
*Trustees of The Funds of The Protestant Episcopal Church
In The Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Soodman & Company, L.L.P.

Richmond, Virginia
March 14, 2003

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.

SCHEDULES OF INVESTMENT SECURITIES BY INVESTMENT MANAGER

December 31, 2002		Davenport Asset Management	Constitution Asset Management	Agincourt Capital Management	Commingsed	Fidelity	Vanguard	Total
Fair value								
Common stock	\$	5,736,232	\$ 1,349,947	\$ -	\$ 4,900,000	\$ 2,121,566	\$ 8,667,202	\$ 22,774,947
Limited partnerships	-	-	-	-	4,454,603	-	-	4,454,603
U. S. government obligations	-	-	-	6,163,753	-	-	-	6,163,753
Corporate and other debt obligations	-	-	-	5,756,212	-	-	-	5,756,212
	\$	5,736,232	\$ 1,349,947	\$ 11,919,965	\$ 9,354,603	\$ 2,121,566	\$ 8,667,202	\$ 39,149,515
Cost								
Common stock	\$	4,691,543	\$ 1,487,051	\$ -	\$ 4,900,000	\$ 2,746,557	\$ 11,600,423	\$ 25,425,574
Limited partnerships	-	-	-	-	4,024,350	-	-	4,024,350
U. S. government obligations	-	-	-	6,120,198	-	-	-	6,120,198
Corporate and other debt obligations	-	-	-	5,357,387	-	-	-	5,357,387
	\$	4,691,543	\$ 1,487,051	\$ 11,477,585	\$ 8,924,350	\$ 2,746,557	\$ 11,600,423	\$ 40,927,509
Gross unrealized gains	\$	1,555,832	\$ 119,114	\$ 597,211	\$ 430,253	\$ -	\$ 28,572	\$ 2,130,932
Gross unrealized losses	(511,143)	(511,143)	(256,218)	(154,831)	-	(624,992)	(2,961,742)	(4,508,926)
	\$	1,044,689	\$ (137,104)	\$ 442,380	\$ 430,253	\$ (624,992)	\$ (2,933,220)	\$ (1,777,994)

See report of independent auditors on supplemental information.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
 IN THE DIOCESE OF VIRGINIA, INC.
 SCHEDULES OF INVESTMENT SECURITIES BY INVESTMENT MANAGER

	Davenport Asset Management	Constitution Asset Management	Agricourt Capital Management	Commingled	Fidelity	Vanguard	Total
December 31, 2001							
Fair value							
Common stock	\$ 6,783,748	\$ 1,750,221	\$ -	\$ -	\$ 3,588,976	\$ 9,908,542	\$ 22,031,487
Limited partnerships	-	-	-	4,331,067	-	-	4,331,067
U. S. government obligations	-	-	6,071,878	-	-	-	6,071,878
Corporate and other debt obligations	-	-	6,446,782	-	-	-	6,446,782
	\$ 6,783,748	\$ 1,750,221	\$ 12,518,660	\$ 4,331,067	\$ 3,588,976	\$ 9,908,542	\$ 38,881,214
Cost							
Common stock	\$ 4,550,546	\$ 1,626,880	\$ -	\$ -	\$ 4,179,096	\$ 11,077,223	\$ 21,433,745
Limited partnerships	-	-	-	4,024,350	-	-	4,024,350
U. S. government obligations	-	-	6,197,597	-	-	-	6,197,597
Corporate and other debt obligations	-	-	6,298,706	-	-	-	6,298,706
	\$ 4,550,546	\$ 1,626,880	\$ 12,496,303	\$ 4,024,350	\$ 4,179,096	\$ 11,077,223	\$ 37,954,398
Gross unrealized gains	\$ 2,540,986	\$ 321,051	\$ 268,764	\$ 306,717	\$ -	\$ 120,272	\$ 3,557,790
Gross unrealized losses	(307,784)	(197,710)	(246,407)	-	(590,120)	(1,288,953)	(2,630,974)
	\$ 2,233,202	\$ 123,341	\$ 22,357	\$ 306,717	\$ (590,120)	\$ (1,168,681)	\$ 926,816

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PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
VALUATION AS OF DECEMBER 31, 2002

INVESTMENT ADVISORY SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	MARKET VALUE 11/30/02	ADMISSIONS/ (REDEMPTIONS)/ REINVESTMENTS*	UNREALIZED GAIN/LOSS	REALIZED GAIN/LOSS	NET INCOME	OTHER	MARKET VALUE 12/31/02
7006100								
7013936	DAVENPORT	5,981,390.84	0.00	(261,945.36)	31,244.36	7,864.45	0.00	5,758,554.29
7013937	AGINCOURT CAPITAL	12,030,666.76	0.00	213,764.03	31,627.05	33,888.57	0.00	12,309,946.41
7013938	TRUSTEES OF FUNDS	415,444.92	111,352.82	0.00	0.00	(3,101.71)	0.00	523,696.03
7034704	FIDELITY INTL FUND	2,162,365.05	0.00	(40,799.34)	0.00	16,072.47	0.00	2,137,638.18
7037387	VANGUARD FUND	8,980,968.67	0.00	(415,393.03)	0.00	101,632.18	0.00	8,667,207.82
7037388	CONSTITUTION RESEARCH	1,526,411.47	0.00	(65,517.34)	(96,824.05)	21.16	0.00	1,364,091.24
7037389	COMMINGLED FUND	9,303,242.50	0.00	51,360.80	0.00	0.00	0.00	9,354,603.30
	SUMMARY:	\$40,400,490.21	\$111,352.82	(\$518,530.24)	(\$33,952.64)	\$156,377.12	\$0.00	\$40,115,737.27
	PER UNIT:	\$1,006.613335				\$996.771143		

INCOME SUMMARY

ACCOUNT NO.	INVESTMENT ADVISOR	GROSS INCOME	EXPENSES	NET INCOME	ACCRUED INCOME
7006100					
7013936	DAVENPORT	\$15,485.04	(7,620.59)	7,864.45	7,003.10
7013937	AGINCOURT CAPITAL	36,513.57	(2,625.00)	33,888.57	143,639.66
7013938	TRUSTEES OF FUNDS	438.29	(3,540.00)	(3,101.71)	400.93
7034704	FIDELITY INTL FUND	16,072.47	0.00	16,072.47	3.86
7037387	VANGUARD FUND	101,632.18	0.00	101,632.18	34,361.76
7037388	CONSTITUTION RESEARCH	21.16	0.00	21.16	62.31
7037389	COMMINGLED FUND	0.00	0.00	0.00	0.00
	SUMMARY:	\$170,162.71	(\$13,785.59)	\$156,377.12	\$185,471.62
	PER UNIT:	\$4.239752	(\$0.343480)	\$3.896272	

BOOK VALUE SUMMARY

	DIOCESAN FUNDS	PARISH FUNDS	TOTALS
BALANCES 11/30/02:	\$7,973,603.80	19,538,428.58	27,512,032.38
ADMISSIONS:	392.96	126,297.88	126,690.84
REDEMPTIONS:	0.00	(15,338.02)	(15,338.02)
ADJUSTMENT:	0.00	12,998.02	12,998.02
TOTAL FUND ACTIVITY:	392.96	123,957.88	124,350.84
BALANCES 12/31/02:	\$7,973,996.76	\$19,662,386.46	\$27,636,383.22

Prepared by SunTrust Bank

PAGE 1

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
DIOCESAN FUNDS								
0000 5	PHILIP A. ARTHUR MEMORIAL FUND	6,7764		0.0000	6,7764	\$6,754.52	\$4,048.28	\$4,048.28
0000 10	THE BISHOP BADEN 'UTO' MEMORIAL FUND	3,0410		0.0000	3,0410	\$3,031.18	\$1,080.61	\$1,080.61
0000 12	ALBERT BAKER EVANGELIST FUND	643,1410		0.0000	643,1410	\$641,064.39	\$115,894.93	\$115,894.93
0000 13	ROSALIE NOLAND BALL FUND	362,5650		0.0000	362,5650	\$361,414.26	\$91,822.63	\$91,822.63
0000 14	LUCY BRISCOE BARBER 'UTO' MEMORIAL FUND	6,1560		0.0000	6,1560	\$6,136.12	\$1,171.00	\$1,171.00
0000 15	THE MARGARET HEALY BARNHARDT FUND FOR THE UNITED THANK OFFERING	64,6960		0.0000	64,6960	\$64,487.11	\$30,360.00	\$30,360.00
0000 17	BLOOMFIELD INVESTMENT FUND	370,5206		0.0000	370,5206	\$369,324.24	\$307,478.15	\$307,478.15
0000 18	BLOOMFIELD-DR. CARSON L. FIFER MEMORIAL FUND	49,5493		0.0000	49,5493	\$49,399.31	\$60,000.00	\$60,000.00
0000 20	BOYKN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37,1400		0.0000	37,1400	\$37,020.08	\$7,379.04	\$7,379.04
0000 23	BREMO GRACE CHURCH ENDOWMENT FUND	110,9234		0.0000	110,9234	\$110,565.24	\$33,688.81	\$33,688.81
0000 26	BRUCE FUND	113,8660		0.0000	113,8660	\$113,498.34	\$18,461.77	\$18,461.77
0000 28	JENNIE COOPER CALVERT FUND	51,3490		0.0000	51,3490	\$51,183.20	\$9,552.01	\$9,552.01
0000 30	B. D. CHAMBERS FUND OF WESTOVER CHURCH	40,1620		0.0000	40,1620	\$40,032.32	\$10,983.34	\$10,983.34
0000 32	THE W. COLIN CHILTON FUND OF ST. MARY'S WHITE CHAPEL	46,1879		0.0000	46,1879	\$46,038.77	\$36,627.56	\$36,627.56
0000 33	SALLIE WALKER CHIPLEY FUND	370,3977		0.0000	370,3977	\$369,201.74	\$261,630.23	\$261,630.23
0000 34	BOYDEN MEMORIAL FUND-GRACE, KESWICK	5,5987		0.0000	5,5987	\$5,580.62	\$695.11	\$695.11
0000 36	KATHERINE G. COOKE FUND	23,6010		0.0000	23,6010	\$23,524.80	\$6,474.17	\$6,474.17
0000 50	JOHN C. & ETHEL N. DAVIS FUND	15,2309		0.0000	15,2309	\$15,161.72	\$9,169.43	\$9,169.43
0000 56	KATHERINE DENNIS FUND FOR SHRINE MONT.	548,3712		0.0000	548,3712	\$546,600.59	\$451,564.64	\$451,564.64
0000 57	KATHERINE DENNIS INCOME FUND FOR SHRINE MONT.	92,6642		0.0000	92,6642	\$92,365.00	\$64,756.03	\$64,756.03
0000 60	LUCY CHANDLER DENT FUND OF ST. JAMES, MONTROSS, VA	11,0300		0.0000	11,0300	\$10,994.39	\$1,765.68	\$1,765.68
0000 62	THE DICKINSON MEMORIAL FUND	18,6823		0.0000	18,6823	\$18,621.98	\$13,654.41	\$13,654.41
0000 63	DIOCESAN MISSIONARY SOCIETY- LEIGH WILBER REID AND ELIZABETH GRIFFITH ROXTON REID TRUST	654,3315		0.0000	654,3315	\$652,218.76	\$750,000.00	\$750,000.00
0000 64	DISABLED CLERGY FUND	1,787,9172		0.0000	1,787,9172	\$1,782,144.27	\$327,169.27	\$327,169.27
0000 65	DIocese of Virginia, Region II Theological Education Scholarship Fund	17,2682		0.0000	17,2682	\$17,212.44	\$20,830.75	\$20,830.75
0000 66	SALLIE MAY DOOLEY FUND	944,6919		0.0000	944,6919	\$941,641.62	\$284,760.08	\$284,760.08
0000 67	DIOCESAN FUND FOR HUMAN NEED	42,4345		0.0000	42,4345	\$42,297.49	\$50,000.00	\$50,000.00
0000 68	DIOCESAN FUND FOR WORLD MISSION	69,6006		0.0000	69,6006	\$69,375.87	\$70,550.85	\$70,550.85
0000 70	EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118,8407		0.0000	118,8407	\$118,456.98	\$34,382.60	\$34,382.60
0000 71	GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46,9945		0.0000	46,9945	\$46,842.76	\$21,694.18	\$21,694.18
0000 72	UPKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90,1400		0.0000	90,1400	\$89,848.95	\$40,000.00	\$40,000.00
0000 73	THE EPISCOPAL FUND	918,5530		0.0000	918,5530	\$915,587.12	\$748,475.09	\$748,475.09
0000 85	DOUGLAS F. FOREST FUND	110,6880		0.0000	110,6880	\$110,330.60	\$17,938.72	\$17,938.72

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PAGE 2

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0000 89	STAFFORD & OLIVE FOX - THOMAS ENDOWMENT FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229,5820		0.0000	229,5820	\$228,840.71	\$61,697.67	\$61,697.67
0000 92	IDA B. GALE FUND	425,5575		0.0000	425,5575	\$424,183.44	\$207,850.63	\$207,850.63
0000 94	BISHOP ROBERT F. GIBSON MEMORIAL FUND	25,4744		0.0000	25,4744	\$26,392.15	\$23,948.93	\$23,948.93
0000 95	BISHOP ROBERT F. GIBSON PROPERTY FOUNDATION FUND	173,7662		0.0000	173,7662	\$173,205.13	\$222,220.31	\$222,220.31
0000 96	JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45,5870		0.0000	45,5870	\$46,439.81	\$13,233.30	\$13,233.30
0000 98	HATTIE NEWCOMER GILPIN FUND	33,0830		0.0000	33,0830	\$32,976.18	\$5,356.37	\$5,356.37
0000 100	ELLEN R. GOLDSBOROUGH FUND	353,0631		0.0000	353,0631	\$351,923.11	\$84,427.92	\$84,427.92
0000 105	BISHOP GOODWIN FUND FOR EMERGENCY NEEDS	36,0110		0.0000	36,0110	\$35,894.73	\$7,257.90	\$7,257.90
0000 106	BISHOP GOODWIN MEMORIAL	54,2690		0.0000	54,2690	\$54,093.77	\$15,221.00	\$15,221.00
0000 108	ELBERT MONCURE GOODWIN MEMORIAL FUND	35,4510		0.0000	35,4510	\$35,336.53	\$10,247.72	\$10,247.72
0000 112	C. DOUGLASS GUESS, JR. SCHOLARSHIP TRUST	12,1479		0.0000	12,1479	\$12,108.68	\$8,877.92	\$8,877.92
0000 114	SUSAN & DOUGLASS GUESS SCHOLARSHIP TRUST	10,9187		0.0000	10,9187	\$10,883.45	\$8,875.53	\$8,875.53
0000 119	RUTH HASTINGS FUND FOR GRACE, ALEXANDRIA	22,6274		0.0000	22,6274	\$22,554.34	\$25,000.00	\$25,000.00
0000 120	JOHN GREENHAYES FUND	51,7500		0.0000	51,7500	\$51,582.91	\$8,637.82	\$8,637.82
0000 121	JOHN G. HAYES, JR. TRUST FUND	110,6593		0.0000	110,6593	\$110,302.00	\$42,500.00	\$42,500.00
0000 140	FREDA W. KIPPS FUND	65,9735		0.0000	65,9735	\$65,760.48	\$19,194.57	\$19,194.57
0000 151	EMMA W. LACY FUND - MONUMENTAL CHURCH, RICHMOND	63,7985		0.0000	63,7985	\$63,592.50	\$36,858.20	\$36,858.20
0000 156	ISABELLA M. LUKENS FUND	3,8270		0.0000	3,8270	\$3,814.64	\$1,049.45	\$1,049.45
0000 158	JOHN H. LYONS FUND	77,4404		0.0000	77,4404	\$77,190.36	\$44,502.54	\$44,502.54
0000 203	C.R. MARCHANT FUND - CHRIST CHURCH CEMETERY FUND	1,9200		0.0000	1,9200	\$1,913.80	\$501.65	\$501.65
0000 204	C.R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND	1,1020		0.0000	1,1020	\$1,088.44	\$284.34	\$284.34
0000 205	C. R. MARCHANT FUND-FOR THE DIOCESE OF VIRGINIA	3,1314		0.0000	3,1314	\$3,121.29	\$1,855.76	\$1,855.76
0000 212	MARGARET D. MASON FUND	13,3140		0.0000	13,3140	\$13,271.01	\$2,656.47	\$2,656.47
0000 214	BISHOP ROY MASON MEMORIAL FUND	13,5020		0.0000	13,5020	\$13,458.40	\$3,797.96	\$3,797.96
0000 218	JAMES P. MASSIE FUND	8,1953		0.0000	8,1953	\$8,168.84	\$2,301.55	\$2,301.55
0000 219	ROY ELLERSON MASSIE (MRS. EUGENE) FUND	42,5147		0.0000	42,5147	\$42,377.43	\$12,416.97	\$12,416.97
0000 222	ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	123,7279		0.0000	123,7279	\$123,328.40	\$473.93	\$473.93
0000 235	GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	9,3060		0.0000	9,3060	\$9,275.95	\$1,787.08	\$1,787.08
0000 236	MAYO MEMORIAL RESERVE FUND	187,6369		0.0000	187,6369	\$187,031.05	\$218,954.68	\$218,954.68
0000 241	JOHN MONCURE MEMORIAL FUND	36,7990		0.0000	36,7990	\$36,680.18	\$6,005.08	\$6,005.08
0000 251	MARIE BROWN MORICE FUND	30,7760		0.0000	30,7760	\$30,676.63	\$9,051.30	\$9,051.30
0000 265	FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477,0224		0.0000	477,0224	\$475,482.16	\$159,748.72	\$159,748.72
0000 271	CHARLES J. NORSE FUND	26,4080		0.0000	26,4080	\$26,322.73	\$13,674.28	\$13,674.28
0000 301	MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	158,3286		0.0000	158,3286	\$157,817.38	\$80,204.62	\$80,204.62
0000 321	E. HOLCOMBE PALMER RETIREMENT FUND	146,2805		0.0000	146,2805	\$145,808.18	\$49,131.78	\$49,131.78
0000 343	ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6,9821		0.0000	6,9821	\$6,959.56	\$2,027.23	\$2,027.23
0000 366	CARRIE RANDOLPH MEMORIAL FUND	5,5987		0.0000	5,5987	\$5,580.62	\$695.11	\$695.11
0000 369	THE C. J. & A. ROBINSON TRUST INCOME FUND	401,7139	\$392.96	0.3904	402,1043	\$400,805.96	\$76,365.05	\$76,365.05

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PAGE 3

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0000 402	ST. GEORGE'S SCHOLARSHIP FUND	89,7942		0.0000	89,7942	\$89,504.27	\$52,440.26	\$52,440.26
0000 405	ST. JAMES CHURCH, RICHMOND- PEW 130 ENDOWMENT FD	19,3010		0.0000	19,3010	\$19,238.68	\$3,090.13	\$3,090.13
0000 406	ST. JOHN'S- GREENSPRINGS CHAPEL AND CEMETERY FUND	44,0122		0.0000	44,0122	\$43,870.09	\$5,753.92	\$5,753.92
0000 407	ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	131,8624		0.0000	131,8624	\$131,456.37	\$70,460.96	\$70,460.96
0000 409	ST. PETER'S MEMORIAL, RICHMOND	60,5799		0.0000	60,5799	\$60,384.30	\$25,203.54	\$25,203.54
0000 420	SAN JOSE ENDOWMENT FUND	13,7556		0.0000	13,7556	\$13,711.19	\$10,429.27	\$10,429.27
0000 423	SAN MARCOS ENDOWMENT FUND	8,8348		0.0000	8,8348	\$8,806.27	\$6,590.33	\$6,590.33
0000 447	SHRINE MONT- ORKNEY SPRINGS ENDOWMENT FUND	57,1550		0.0000	57,1550	\$56,970.45	\$8,351.86	\$8,351.86
0000 448	SHRINE MONT- ORKNEY SPRINGS RESERVE FUND	145,8939		0.0000	145,8939	\$145,422.83	\$100,000.00	\$100,000.00
0000 449	SHRINE MONT- UNRESTRICTED CAPITAL PROJECTS FUND	305,7981		0.0000	305,7981	\$304,810.72	\$360,528.01	\$360,528.01
0000 455	SOPHIE M. SLAUGHTER "UTO" MEMORIAL FUND	1,1030		0.0000	1,1030	\$1,089.44	\$178.60	\$178.60
0000 459	LETTICE LEE WOODWARD SMITH MEMORIAL FD FOR SHRINE	80,7170		0.0000	80,7170	\$80,456.38	\$22,746.62	\$22,746.62
0000 462	ALBERT H. SMOOT FUND- BISHOP'S DISCRETIONARY	71,6724		0.0000	71,6724	\$71,440.98	\$75,569.78	\$75,569.78
0000 463	ALBERT H. SMOOT FUND- DIOCESE OF VIRGINIA	179,3768		0.0000	179,3768	\$178,797.62	\$127,611.87	\$127,611.87
0000 469	THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	36,7600		0.0000	36,7600	\$36,641.31	\$26,544.82	\$26,544.82
0000 473	MARY AMANDA STEWART FUND	138,0732		0.0000	138,0732	\$137,627.38	\$22,511.77	\$22,511.77
0000 481	ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYWOOD PARISH	33,2120		0.0000	33,2120	\$33,104.76	\$9,247.65	\$9,247.65
0000 542	HUGH MCGUIRE TAYLOR MEMORIAL FUND	515,6900		0.0000	515,6900	\$514,024.91	\$87,220.65	\$87,220.65
0000 552	MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHNS CHURCH- BLACKWELL	10,3175		0.0000	10,3175	\$10,284.19	\$5,772.26	\$5,772.26
0000 652	VIRGINIA DIOCESAN HOMES FUND	269,8411		0.0000	269,8411	\$268,969.82	\$299,563.21	\$299,563.21
0000 653	VIRGINIA DIOCESAN LIBRARY FUND	243,4372		0.0000	243,4372	\$242,651.18	\$136,632.63	\$136,632.63
0000 740	COLUMBIA WALKER MEMORIAL MISSIONS FUND	739,6271		0.0000	739,6271	\$737,238.95	\$485,861.04	\$485,861.04
0000 742	L. MARSHALL WALKER MEMORIAL FUND	285,3150		0.0000	285,3150	\$284,393.76	\$75,345.59	\$75,345.59
0000 746	JULIA A. WARD MEMORIAL FUND	30,2286		0.0000	30,2286	\$30,131.00	\$19,552.24	\$19,552.24
0000 751	WIDOWS AND ORPHANS FUND	467,8746		0.0000	467,8746	\$466,363.90	\$262,066.17	\$262,066.17
0000 756	EDMOND LEE WOODWARD MEMORIAL FUND FOR SHRINE MONT	4,1240		0.0000	4,1240	\$4,110.68	\$861.24	\$861.24
0000 757	FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	361,8950		0.0000	361,8950	\$360,726.49	\$59,535.87	\$59,535.87
0000 758	JOHN DOUGLAS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62,8050		0.0000	62,8050	\$62,602.21	\$10,072.18	\$10,072.18
0000 759	WARNER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157,0360		0.0000	157,0360	\$156,528.95	\$25,780.82	\$25,780.82
0000 851	YANCEY-JASON FUND	348,9892		0.0000	348,9892	\$347,463.66	\$98,978.67	\$98,978.67
0000 982	ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	66,2210		0.0000	66,2210	\$66,007.18	\$21,752.67	\$21,752.67
0000 983	ZIMMERMAN INCOME FUND	56,6347		0.0000	56,6347	\$56,451.83	\$64,398.46	\$64,398.46
DIOCESAN FUNDS SUMMARY:		16,355,9335	\$392.96	0.3904	16,356,3239	\$16,305,511.66	\$7,973,603.80	\$7,973,996.76

Prepared by SunTrust Bank

PAGE 4

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
PARISH FUNDS								
0102 1	DIPPLE GRAVEYARD FUND OF AQUA CHURCH	9,6798		0.0000	9,6798	\$9,648.55	\$1,201.95	\$1,201.95
0102 2	AQUA CHURCH CEMETERY FUND	277,4518		0.0000	277,4518	\$276,555.95	\$102,133.34	\$102,133.34
0102 3	AQUA CHURCH FUND	27,9068		0.0000	27,9068	\$27,816.69	\$17,744.48	\$17,744.48
0102 4	MOUNCURE ROBINSON TRUST FUND OF AQUA CHURCH	88,2926		0.0000	88,2926	\$88,007.52	\$70,864.08	\$70,864.08
0102 5	AQUA CHURCH ENDOWMENT FUND	6,8379		0.0000	6,8379	\$6,815.82	\$5,857.60	\$5,857.60
	TOTAL	410,1689	\$0.00	0.0000	410,1689	\$408,844.53	\$197,801.45	\$197,801.45
0103 1	CHRIST CHURCH FUND- BRANDY STATION	62,8488		0.0000	62,8488	\$62,645.87	\$7,135.11	\$7,135.11
0104 1	CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	41,2650		0.0000	41,2650	\$41,131.76	\$46,150.79	\$46,150.79
0104 2	CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	16,0150		0.0000	16,0150	\$15,963.29	\$16,111.72	\$16,111.72
	TOTAL	57,2800	\$0.00	0.0000	57,2800	\$57,095.05	\$62,262.51	\$62,262.51
0105 1	EMMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK	484,6243		0.0000	484,6243	\$483,059.52	\$323,089.19	\$323,089.19
0105 2	EMMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	45,9898		0.0000	45,9898	\$45,750.60	\$37,538.37	\$37,538.37
0105 3	HANOVER WITH BRUNSWICK RECTORY FUND	14,6207		0.0000	14,6207	\$14,573.49	\$17,937.08	\$17,937.08
0105 4	LAMBS CREEK- KING GEORGE CHURCH FUND	133,8404		0.0000	133,8404	\$133,408.25	\$77,736.03	\$77,736.03
	TOTAL	678,9842	\$0.00	0.0000	678,9842	\$676,791.86	\$456,300.67	\$456,300.67
0106 1	CHURCH OF THE INCARNATION- MINERAL- GENERAL FUND	10,8739		0.0000	10,8739	\$10,838.79	\$12,997.80	\$12,997.80
0106 2	CHURCH OF THE INCARNATION- MINERAL- ENDOWMENT FUND	6,3946		0.0000	6,3946	\$6,344.05	\$7,607.68	\$7,607.68
0106 3	CHURCH OF THE INCARNATION- MINERAL- PERMANENT TRUST FUND	6,4778		0.0000	6,4778	\$6,456.88	\$8,010.79	\$8,010.79
	TOTAL	23,7163	\$0.00	0.0000	23,7163	\$23,639.72	\$28,616.27	\$28,616.27
0107 1	PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	17,4726		0.0000	17,4726	\$17,416.18	\$19,455.07	\$19,455.07
0107 2	PIEDMONT CHURCH- MADISON LILLARD MEMORIAL FUND	4,9609		0.0000	4,9609	\$4,944.88	\$5,612.31	\$5,612.31
	TOTAL	22,4335	\$0.00	0.0000	22,4335	\$22,361.06	\$25,067.38	\$25,067.38
0111 1	ST. JOHNS CHURCH FUND- KING GEORGE	21,3556		0.0000	21,3556	\$21,286.65	\$17,182.69	\$17,182.69
0111 2	ST. JOHNS CHURCHYARD FUND- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	60,8321		0.0000	60,8321	\$60,635.68	\$75,689.00	\$75,689.00
	TOTAL	82,1877	\$0.00	0.0000	82,1877	\$81,922.33	\$92,871.69	\$92,871.69
0113 1	ST. MARY'S CHURCH- COLONIAL BEACH- BUILDING FUND	80,1502		0.0000	80,1502	\$79,891.41	\$81,515.07	\$81,515.07
0114 1	EMMANUEL-RAPIDAN CHURCH FUND	57,3225		0.0000	57,3225	\$57,187.25	\$10,677.64	\$10,677.64
0114 2	EMMANUEL-RAPIDAN CEMETERY ENDOWMENT FUND	18,8046		0.0000	18,8046	\$18,743.88	\$21,899.61	\$21,899.61
	TOTAL	76,1771	\$0.00	0.0000	76,1771	\$75,931.13	\$32,577.25	\$32,577.25
0115 1	AUCE ASHTON FITZLUIGH MEMORIAL ST. PAUL'S- OWENS	98,0602		0.0000	98,0602	\$97,743.58	\$34,650.44	\$34,650.44
0115 2	ANN HOPDELL SMOOT FUND- ST. PAUL'S OWENS	290,3985		0.0000	290,3985	\$289,460.84	\$100,325.69	\$100,325.69
0115 3	MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	8,7100		(2,3246)	6,3854	\$6,364.78	\$9,986.41	\$7,646.41
0115 4	ST. PAUL'S PARISH HOUSE FUND- OWENS	21,8160		0.0000	21,8160	\$21,745.56	\$22,801.49	\$22,801.49
0115 6	WESLEY BAKER MEMORIAL PRESERVATION AND RESTORATION TRUST	15,5329		0.0000	15,5329	\$15,462.75	\$5,779.28	\$5,779.28
	TOTAL	434,5176	(\$2,340.00)	(2,3246)	432,1930	\$430,797.51	\$171,203.31	\$171,203.31
0116 1	EG DAVIS MEMORIAL FUND OF ST. PETERS CHURCH	21,6297		0.0000	21,6297	\$21,559.86	\$16,866.77	\$16,866.77
0116 2	ST. PETERS PORT ROYAL CEMETERY MAINTENANCE FUND	15,3603		0.0993	15,4796	\$15,423.62	\$10,200.00	\$10,300.00
	TOTAL	37,0100	\$100.00	0.0993	37,1093	\$36,989.48	\$27,066.77	\$27,156.77

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PAGE 5

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0201	1 ABINGDON CHURCH CEMETERY FUND	196,524.1		0.0000	196,524.1	\$195,889.55	\$137,608.68	\$137,608.68
0201	2 ABINGDON CHURCH ENDOWMENT FUND	200,148.2		0.0000	200,148.2	\$243,071.71	\$231,822.40	\$275,622.40
0201	3 ABINGDON CHURCH CAROLINE MUELLER FUND	9,951.9	\$4,400.00	43,710.9	243,859.1	\$9,919.77	\$12,302.53	\$12,302.53
0201	4 ABINGDON CHURCH BOWDITCH SCHOLARSHIP FUND	14,941.5	\$391.00	0.3884	15,328.9	\$15,280.40	\$18,813.61	\$19,204.61
0201	5 ABINGDON CHURCH MAINTENANCE & PRESERVATION FUND	37,586.8		0.0000	37,586.8	\$37,447.50	\$46,912.88	\$46,912.88
0201	7 ABINGDON CHURCH LAND PURCHASE FUND	0,291.8		0.0000	0,291.8	\$290.86	\$468.70	\$468.70
	TOTAL	459,426.3	\$4,439.00	44.0993	503,526.6	\$501,899.79	\$447,928.80	\$492,319.80
CHRIST CHURCH PARISH- MIDDLESEX CO.								
0202	1 CHRIST CHURCH CEMETERY FUND- CC	142,840.6		0.0000	142,840.6	\$142,379.39	\$58,008.67	\$58,008.67
0202	2 CHRIST CHURCH PARISH FUND- CC	206,359.8		0.0000	206,359.8	\$205,683.49	\$130,350.27	\$130,350.27
0202	3 CHRIST CHURCH INVESTED OPERATING FUND-CC	25,386.6		0.0000	25,386.6	\$25,304.63	\$14,705.28	\$14,705.28
0202	4 CHRIST CHURCH PARISH-HOUSE BUILDING FUND-CC	25,918.2		0.0000	25,918.2	\$25,634.51	\$30,684.07	\$30,684.07
0202	5 RESTRICTED INVESTMENT FUND OF CHRIST CHURCH-CC	29,231.1		0.0000	29,231.1	\$29,136.72	\$16,263.22	\$16,263.22
	TOTAL	429,736.3	\$0.00	0.0000	429,736.3	\$428,348.74	\$250,011.51	\$250,011.51
0203	1 AMES MEMORIAL FUND OF COPLÉ PARISH	99,792.5		0.0000	99,792.5	\$99,470.28	\$81,590.68	\$81,590.68
0203	2 ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER FUND OF COPLÉ PARISH	16,024.4		0.0000	16,024.4	\$16,972.66	\$14,000.00	\$14,000.00
0203	3 HARRY MABURY AND HELEN CRABBE TAYLOR MEMORIAL MUSIC FUND OF COPLÉ PARISH	41,195.5		0.0000	41,195.5	\$41,062.49	\$25,676.51	\$25,676.51
0203	4 "SPECIAL FUND" OF COPLÉ PARISH	87,053.7		0.0000	87,053.7	\$86,772.62	\$43,384.58	\$43,384.58
0203	5 ST. JAMES CEMETERY ENDOWMENT FUND OF COPLÉ PARISH	5,231.6		0.0000	5,231.6	\$5,214.71	\$1,538.76	\$1,538.76
0203	6 YEOCOMICO CHURCH ENDOWMENT FUND OF COPLÉ PARISH	17,099.6		0.0000	17,099.6	\$17,044.39	\$17,600.00	\$17,600.00
0203	7 YEOCOMICO CEMETERY ENDOWMENT FUND OF COPLÉ PARISH	373,616.5		0.0000	373,616.5	\$372,410.15	\$187,000.00	\$187,000.00
0203	8 YEOCOMICO CEMETERY ENDOWMENT FUND OF COPLÉ PARISH	349,647.7		0.0000	349,647.7	\$348,518.74	\$151,633.34	\$151,633.34
0203	9 COPLÉ PARISH CHURCH FUND	80,638.4		0.0000	80,638.4	\$80,378.03	\$96,523.23	\$96,523.23
	TOTAL	1,070,299.9	\$0.00	0.0000	1,070,299.9	\$1,066,344.07	\$618,949.10	\$618,949.10
NORTH FARNHAM PARISH								
0204	1 KATHERINE DEC. EDWARDS FUND OF NORTH FARNHAM CHURCH	12,715.3		0.0000	12,715.3	\$12,674.24	\$11,000.00	\$11,000.00
0204	2 FARNHAM CHURCH	6,599.3		0.0000	6,599.3	\$6,577.99	\$4,965.00	\$4,965.00
0204	3 THE NORTH FARNHAM CHURCH FUND	15,712.4		0.0000	15,712.4	\$15,661.67	\$10,361.67	\$10,361.67
0204	4 WILLIAM B. CLOPTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	7,860.2		0.0000	7,860.2	\$7,834.82	\$9,000.00	\$9,000.00
	TOTAL	42,887.2	\$0.00	0.0000	42,887.2	\$42,748.72	\$35,326.67	\$35,326.67
0205	1 GRACE EPISCOPAL CHURCH- KILMARNOCK- ENDOWMENT FUND	520,728.5		0.0000	520,728.5	\$519,045.15	\$445,120.58	\$445,120.58
0205	2 GRACE EPISCOPAL CHURCH- KILMARNOCK- GRACE TRUST	150,512.0		0.0000	150,512.0	\$150,026.02	\$171,068.01	\$171,068.01
	TOTAL	671,238.5	\$0.00	0.0000	671,238.5	\$669,071.17	\$616,188.59	\$616,188.59
0208	1 KINGSTON PARISH- ALTAR GUILD FUND- MATHEWS	4,818.1		0.0000	4,818.1	\$4,802.54	\$2,000.00	\$2,000.00
0208	2 KINGSTON PARISH- BUILDING FUND	39,615.4		0.0000	39,615.4	\$39,487.49	\$34,211.21	\$34,211.21
0208	3 KINGSTON PARISH- CHRIST CHURCH CEMETERY TRUST FUND	314,454.2		0.0000	314,454.2	\$313,438.87	\$140,619.38	\$140,619.38
0208	4 KINGSTON PARISH- CORR FUND	87,552.4		0.0000	87,552.4	\$87,269.71	\$38,491.80	\$38,491.80
0208	5 KINGSTON PARISH- GOLDSBOROUGH TRUST	38,005.2		0.0000	38,005.2	\$37,882.49	\$14,374.07	\$14,374.07
0208	6 KINGSTON PARISH- SCHOLARSHIP FUND	37,595.7		0.0000	37,595.7	\$37,474.31	\$41,243.06	\$41,243.06
0208	7 KINGSTON PARISH- MEMORIAL FUND	12,378.7		0.0000	12,378.7	\$12,338.73	\$9,195.08	\$9,195.08
0208	8 KINGSTON PARISH- TRINITY CHURCH CEMETERY FUND	255,149.9		0.0000	255,149.9	\$254,326.06	\$129,421.04	\$129,421.04
	TOTAL	789,589.6	\$0.00	0.0000	789,589.6	\$787,020.20	\$409,555.64	\$409,555.64

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PAGE 6

JOURNAL OF THE 208TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/T REINVESTMENTS	UNITS ADM/(RDMP)/T REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0211 1	ST. JOHN'S WARSAW- ANNE TOOLE & R. CARTER WELLFORD II FUND	25,9916			25,9916	\$25,907.68	\$31,254.10	\$31,254.10
0211 2	ST. JOHN'S WARSAW- CLOPTON ECW ENDOWMENT	8,8604			8,8604	\$8,831.79	\$10,009.32	\$10,009.32
0211 3	GARLAND WALLACE KING FUND OF ST. JOHN'S WARSAW	69,6934			69,6934	\$69,468.37	\$48,290.58	\$48,290.58
0211 4	HELEN R. HODGES FUND OF ST. JOHN'S WARSAW	47,1773			47,1773	\$47,024.97	\$54,069.55	\$54,069.55
0211 5	JOSEPH & SALLY CHINN FUND OF ST. JOHN'S WARSAW	27,0121			27,0121	\$26,924.88	\$27,244.41	\$27,244.41
0211 6	ST. JOHN'S WARSAW EPISCOPAL CHURCH FUND	122,1935			122,1935	\$121,761.08	\$68,470.46	\$68,470.46
0211 7	WILLIAMS, CLOPTON FUND OF ST. JOHN'S WARSAW	149,3562			149,3562	\$146,106.07	\$167,252.36	\$167,252.36
0211 8	ST. JOHN'S WARSAW- MARY'S WHITE CHAPEL	116,8561			116,8561	\$116,578.87	\$167,743.36	\$167,743.36
0211 9	ST. JOHN'S WARSAW- LULA & MASON COLE FUND	95,1866			95,1866	\$94,879.26	\$105,070.57	\$105,070.57
	TOTAL	585,9672	\$0.00	0.0000	585,9672	\$584,075.20	\$771,808.73	\$771,808.73
0212 1	ST. JOHN'S- WEST POINT INVESTMENT FUND	477,1325			477,1325	\$475,591.91	\$371,754.58	\$371,754.58
0214 1	THE FLEMING PERCE FUND- ST. MARY'S WHITE CHAPEL	108,7556			108,7556	\$108,404.44	\$48,487.55	\$48,487.55
0214 2	JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	254,0444			254,0444	\$253,224.13	\$53,269.48	\$53,269.48
0214 3	JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	23,4037			23,4037	\$23,328.13	\$29,133.81	\$29,133.81
0214 4	ST. MARY'S WHITE CHAPEL CEMETERY FUND	156,5088			156,5088	\$156,003.46	\$44,020.32	\$44,020.32
0214 5	ST. MARY'S WHITE CHAPEL EDUCATION GRANT FUND	136,9893			136,9893	\$136,546.98	\$76,678.63	\$76,678.63
0214 6	ST. MARY'S WHITE CHAPEL- ENDOWMENT	49,0000			49,0000	\$48,500.00	\$4,920.90	\$4,920.90
0214 7	TRINITY CHURCH VIGORAGE FUND- ST. MARY'S WHITE CHAPEL	10,0232			10,0232	\$9,849.18	\$5,000.00	\$5,000.00
	TOTAL	732,4817	\$0.00	0.0000	732,4817	\$730,116.62	\$271,561.53	\$271,561.53
0215 1	HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	133,9800			133,9800	\$133,547.40	\$29,203.34	\$29,203.34
0215 2	ST. PAUL'S- MILLER'S TAVERN CEMETERY ENDOWMENT FUND	7,9456			7,9456	\$7,919.94	\$6.08	\$6.08
0215 3	ST. PAUL'S- MILLER'S TAVERN CEMETERY FUND	41,2320			41,2320	\$41,088.87	\$18,612.07	\$18,612.07
	TOTAL	183,1576	\$0.00	0.0000	183,1576	\$182,566.21	\$47,820.49	\$47,820.49
0216 1	D.M. WHARTON MEMORIAL FUND OF ST. PAUL'S- NOMINI GROVE	22,3927			22,3927	\$22,320.40	\$2,780.37	\$2,780.37
0216 2	SUSAN JANE BROWN HUTT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43,4373			43,4373	\$43,297.05	\$11,014.53	\$11,014.53
	TOTAL	65,8300	\$0.00	0.0000	65,8300	\$65,617.45	\$13,794.90	\$13,794.90
0218 1	FLEMINGBELSIDE PLANTATION CEMETERY FUND OF ST. PETERS CHURCH- OAK GROVE	42,3684			42,3684	\$42,232.60	\$24,000.00	\$24,000.00
0218 2	THE HUNGERFORD-GRIFFITH CEMETERY FUND ST. PETERS CHURCH- OAK GROVE	20,8167			20,8167	\$20,749.49	\$9,375.00	\$9,375.00
0218 3	PAYNEWIRT CEMETERY FUND OF ST. PETERS CHURCH- OAK GROVE	16,7233			16,7233	\$16,669.30	\$13,000.00	\$13,000.00
	TOTAL	79,9094	\$0.00	0.0000	79,9094	\$79,651.39	\$46,375.00	\$46,375.00
0220 1	BISHOP C.L. STREET FUND, TRINITY, LANCASTER	15,1622			15,1622	\$15,113.24	\$10,000.00	\$10,000.00
0220 2	HAMMACK ENDOWMENT FUND, TRINITY, LANCASTER	102,6673			102,6673	\$102,335.80	\$67,709.10	\$67,709.10
0220 3	HAMMACK SCHOLARSHIP FUND, TRINITY, LANCASTER	6,2233			6,2233	\$6,203.21	\$4,104.75	\$4,104.75
0220 4	LANCASTER OPERATING FUND, TRINITY, LANCASTER	44,8097			44,8097	\$44,665.02	\$39,319.43	\$39,319.43
0220 5	MEMORIAL FUND, TRINITY, LANCASTER	2,3747			2,3747	\$2,367.03	\$1,566.72	\$1,566.72
0220 6	ECW CONTINGENCY FUND OF TRINITY, LANCASTER	1,4131			1,4131	\$1,408.54	\$1,742.75	\$1,742.75
	TOTAL	172,6693	\$0.00	0.0000	172,6693	\$172,092.84	\$124,442.75	\$124,442.75
0222 1	WARE EPISCOPAL CHURCH ORGAN FUND	14,8767			14,8767	\$14,828.67	\$16,677.47	\$16,677.47
0222 2	WARE EPISCOPAL CHURCH EASTMAN EDUCATION FUND	23,3427			23,3427	\$23,267.33	\$26,168.22	\$26,168.22
0222 3	DISCRETIONARY FUND OF WARE CHURCH	10,6513			10,6513	\$10,616.91	\$12,000.00	\$12,000.00
	TOTAL	48,8707	\$0.00	0.0000	48,8707	\$48,712.91	\$54,845.69	\$54,845.69
0223 3	WICOMICO CHURCH FUND	35,3696			35,3696	\$35,255.40	\$43,385.60	\$43,385.60

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PAGE 7

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RD/MP)/ REINVESTMENTS	UNITS ADM/(RD/MP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0305 1	ST. JOHN'S/ARLINGTON- ELSIE H. MCNEELY FUND	31,0455		0.0000	31,0455	\$30,946.26	\$15,700.00	\$15,700.00
0305 2	ST. JOHN'S/ARLINGTON- LILLIAN H. CARIE FUND	54,4011		0.0000	54,4011	\$54,225.45	\$34,000.00	\$34,000.00
0305 3	ST. JOHN'S/ARLINGTON- INVESTMENT FUND	7,9642		0.0000	7,9642	\$77,712.46	\$64,700.00	\$64,700.00
0305 4	ST. JOHN'S/ARLINGTON- CECIL & EMILY KING FUND	6,3853		0.0000	6,3853	\$6,367.91	\$6,250.00	\$6,250.00
	TOTAL	166,7961	\$0.00	0.0000	166,7961	\$166,251.08	\$120,650.00	\$120,650.00
0307 1	THE SAINT MICHAEL'S FUND- ARLINGTON	70,8400		0.0000	70,8400	\$70,611.27	\$84,496.17	\$84,496.17
0309 1	TRINITY-ARLINGTON- MEMORIAL FUND	347,4092		0.0000	347,4092	\$346,287.47	\$425,051.41	\$425,051.41
0309 2	TRINITY-ARLINGTON- GUY HILL MEMORIAL FD FOR ACOLYTE CROSSES	3,7893		0.0000	3,7893	\$3,777.06	\$4,731.47	\$4,731.47
	TOTAL	351,1985	\$0.00	0.0000	351,1985	\$350,064.53	\$429,762.88	\$429,762.88
0403 1	TRUST FUND OF GRACE EPISCOPAL CHURCH- ALEXANDRIA	28,6909		0.0000	28,6909	\$28,598.26	\$31,596.25	\$31,596.25
0404 1	IMMANUEL CHURCH-ON-THE-HILL ENDOWMENT TRUST FUND	44,6693		0.0000	44,6693	\$44,525.07	\$54,512.40	\$54,512.40
0406 2	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- ORGAN FUND	25,2070		0.0000	25,2070	\$25,125.61	\$30,249.06	\$30,249.06
0406 4	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA- GENERAL FUND	102,8709		0.0000	102,8709	\$102,538.74	\$49,708.43	\$49,708.43
	TOTAL	128,0779	\$0.00	0.0000	128,0779	\$127,664.35	\$79,957.49	\$79,957.49
0408 1	ST. PAUL'S- ALEXANDRIA- INVESTMENT FUND	135,3211		0.0000	135,3211	\$134,884.17	\$163,669.85	\$163,669.85
0408 2	ST. PAUL'S- ALEXANDRIA- FOUNDATION FUND	337,7356	\$15,000.00	14,9015	352,6371	\$351,498.49	\$396,679.93	\$396,679.93
0408 3	ST. PAUL'S- ALEXANDRIA- NURSERY & DAY SCHOOL SCHOLARSHIP FUND	35,7107		0.0000	35,7107	\$35,595.40	\$41,787.20	\$41,787.20
	TOTAL	508,7674	\$15,000.00	14,9015	523,6689	\$521,978.06	\$597,136.98	\$602,136.98
0503 1	ST. FRANCIS- GREAT FALLS- CHURCH FUND	21,3723		0.0000	21,3723	\$21,303.29	\$24,822.06	\$24,822.06
0507 1	ST. TIMOTHY'S- HENDON- GENERAL ENDOWMENT FUND	16,3462		0.0000	16,3462	\$16,293.42	\$16,108.55	\$16,108.55
0507 2	ST. TIMOTHY'S- HENDON- KNOXEN MEMORIAL FUND	9,4373		0.0000	9,4373	\$9,466.83	\$10,426.85	\$10,426.85
	TOTAL	25,7835	\$0.00	0.0000	25,7835	\$25,700.25	\$28,535.40	\$28,535.40
0508 1	CHURCH OF THE HOLY CROSS ENDOWMENT FUND- DUNN LORING	23,0810		0.0000	23,0810	\$23,006.47	\$19,674.06	\$19,674.06
0601 1	ALL SAINT'S- ALEXANDRIA- SHARON CHAPEL FUND	93,9750		0.0000	93,9750	\$93,671.57	\$110,000.00	\$110,000.00
0603 1	OLIVET CAPITAL FUND	171,7706		0.0000	171,7706	\$171,215.98	\$208,546.67	\$208,546.67
0607 1	ST. LUKE'S- WELLINGTON LIVING MEMORIAL	4,1979		0.0000	4,1979	\$4,184.35	\$3,072.82	\$3,072.82
0607 2	ST. LUKE'S- WELLINGTON INVESTMENT FUND	13,2053		0.0000	13,2053	\$13,162.66	\$13,045.63	\$13,045.63
	TOTAL	17,4032	\$0.00	0.0000	17,4032	\$17,347.01	\$16,118.45	\$16,118.45
0609 1	ST. MARK'S- ALEXANDRIA BUILDING FUND	8,9230		0.0000	8,9230	\$8,794.51	\$6,295.91	\$6,295.91
0609 2	ST. MARK'S- ALEXANDRIA INVESTMENT FUND	187,9357		0.0000	187,9357	\$187,328.88	\$163,668.77	\$163,668.77
	TOTAL	196,7587	\$0.00	0.0000	196,7587	\$196,123.39	\$109,955.68	\$109,955.68
0612 1	CHURCH OF THE SPIRIT, KINGSTOWNE FUND	12,9290		0.0000	12,9290	\$12,887.25	\$14,494.03	\$14,494.03
0704 1	ST. CHRISTOPHER'S- SPRINGFIELD ENDOWMENT FUND	8,6538		0.0000	8,6538	\$8,625.86	\$8,300.70	\$8,300.70
0801 1	THE BALL-DULANY FUND OF FALLS CHURCH	8,7365		0.0000	8,7365	\$8,708.29	\$4,334.89	\$4,334.89
0801 2	FALLS CHURCH ENDOWMENT FUND	271,2485		0.0000	271,2485	\$270,372.68	\$303,773.42	\$303,773.42
0801 3	THE FALLS CHURCH- GENERAL DESIGNATED FUND	17,0739		0.0000	17,0739	\$17,018.77	\$5,007.85	\$5,007.85
0801 4	LINDSAY PETER MEMORIAL FUND OF THE FALLS CHURCH	30,7502		0.0000	30,7502	\$30,650.91	\$35,330.63	\$35,330.63
0801 5	RUSSELL FUND OF THE FALLS CHURCH	6,6399		0.0000	6,6399	\$6,618.46	\$1,947.50	\$1,947.50
0801 6	LORETTA SLATION FUND FOR CHURCH MUSIC DEVELOPMENT	25,5852		0.0000	25,5852	\$25,482.65	\$30,582.54	\$30,582.54
0801 7	THE SPIRITUAL LEADERSHIP FUND OF FALLS CHURCH	73,1356		0.0000	73,1356	\$72,899.46	\$81,783.18	\$81,783.18
0801 8	THE HANNAH KNUDSEN MEMORIAL FUND OF FALLS CHURCH	9,0536		0.0000	9,0536	\$9,024.37	\$9,363.00	\$9,363.00
	TOTAL	442,2034	\$0.00	0.0000	442,2034	\$440,775.59	\$472,123.01	\$472,123.01
0804 1	ENDOWMENT FUND OF ST. PATRICK'S CHURCH- FALLS CHURCH	6,5035		0.0000	6,5035	\$6,482.50	\$2,596.90	\$2,596.90

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PAGE 8

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
0805 1	ST. PAULS-BAILEY'S CROSSROADS	60,0449		0.0000	60,0440	\$59,851.02	\$58,689.41	\$58,689.41
0806 1	ST. BARNABAS, ANNANDALE- INVESTMENT FUND	163,5930		0.0000	163,5930	\$163,064.78	\$199,579.88	\$199,579.88
0901 1	HENRICO PARISH	16,4067		0.0000	16,4067	\$16,353.73	\$5,000.00	\$5,000.00
0901 2	CECILIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	17,5359		0.0000	17,5359	\$17,479.28	\$5,000.00	\$5,000.00
0901 3	DORA RASBACH PLEASANT'S FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	68,0215		0.0000	68,0215	\$67,801.87	\$0.00	\$0.00
0901 4	TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	15,1969		0.0000	15,1969	\$15,147.83	\$18,534.72	\$18,534.72
0901 4	TRINITY CHURCH- HIGHLAND SPRINGS SABBAITICAL FUND	117,1610	\$0.00	0.0000	117,1610	\$116,020.41	\$19,682.60	\$19,682.60
0905 1	ST. PETERS RICHMOND- HOUSING FUND	29,4611		0.0000	29,4611	\$29,365.97	\$35,834.66	\$35,834.66
0907 1	VARINA CHURCH ENDOWMENT FUND	12,8469		0.0000	12,8469	\$12,805.42	\$17,757.34	\$17,757.34
0907 2	VARINA CHURCH PARISH RENEWAL FUND	42,3080	\$0.00	0.0000	42,3080	\$42,171.39	\$53,592.00	\$53,592.00
0908 1	JULIA SACKETT MEMORIAL FUND- WESTOVER PARISH	5,1828		0.0000	5,1828	\$5,166.07	\$6,329.68	\$6,329.68
0908 2	WESTOVER PARISH CEMETERY FUND	146,6377		0.0000	146,6377	\$146,164.23	\$63,979.88	\$63,979.88
0908 3	WESTOVER PARISH ENDOWMENT FUND	27,2505		0.0000	27,2505	\$27,162.51	\$6,618.54	\$6,618.54
0908 4	THOMPSON FUND OF WESTOVER PARISH	38,4556		0.0000	38,4556	\$38,331.43	\$20,000.00	\$20,000.00
	TOTAL	217,5266	\$0.00	0.0000	217,5266	\$216,824.24	\$96,928.10	\$96,928.10
1002 1	CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	142,6602		0.0000	142,6602	\$142,199.57	\$114,736.81	\$114,736.81
1002 2	CHURCH OF THE HOLY COMFORTER FOUNDATION- RICHMOND	95,2198		0.0000	95,2198	\$94,912.35	\$64,444.02	\$64,444.02
1002 4	CHURCH OF THE HOLY COMFORTER INREACH FUND- RICHMOND	71,3302		0.0000	71,3302	\$71,099.88	\$57,368.41	\$57,368.41
1002 5	CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	142,6602		0.0000	142,6602	\$142,199.57	\$114,736.81	\$114,736.81
	TOTAL	451,8704	\$0.00	0.0000	451,8704	\$450,411.37	\$351,286.05	\$351,286.05
1003 1	GRACE ARENTS FUND, ST. ANDREWS- RICHMOND	489,6142		0.0000	489,6142	\$489,033.31	\$61,664.81	\$61,664.81
1005 1	ST. MARK'S CHURCH- RICHMOND ENDOWMENT FUND	874,0294		0.0000	874,0294	\$871,207.28	\$959,284.55	\$959,284.55
1103 1	CHURCH OF THE CREATOR ENDOWMENT FUND	71,0961		0.0000	71,0961	\$70,866.54	\$84,177.70	\$84,177.70
1104 1	JOHN STEWART BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	47,3214		0.0000	47,3214	\$47,169.61	\$39,667.49	\$39,667.49
1104 2	LAMENTS BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	36,0431		0.0000	36,0431	\$35,928.72	\$25,000.00	\$25,000.00
1104 3	THE CEMETERY FUND OF EMMANUEL CHURCH- BROOK HILL	59,8335		0.0000	59,8335	\$59,640.31	\$70,671.68	\$70,671.68
1104 4	DANIEL KEER STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	35,7971		0.0000	35,7971	\$35,681.52	\$29,250.72	\$29,250.72
1104 5	MACDONALD MEMORIAL FLOWER FUND OF EMMANUEL CHURCH- BROOK HILL	1,4430		0.0000	1,4430	\$1,438.34	\$1,000.00	\$1,000.00
1104 6	ANNE C. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	194,4792		0.0000	194,4792	\$193,851.25	\$33,652.86	\$33,652.86
1104 7	LUCY W. STEWART FUND OF EMMANUEL CHURCH- BROOK HILL	274,7615		0.0000	274,7615	\$273,674.33	\$34,668.16	\$34,668.16
1104 8	DAVID TENNANT BRYAN FUND OF EMMANUEL CHURCH- BROOK HILL	8,3050		0.0000	8,3050	\$8,278.18	\$10,000.00	\$10,000.00
	TOTAL	657,9838	\$0.00	0.0000	657,9838	\$655,859.26	\$242,930.91	\$242,930.91
1106 1	CEMETERY FUND OF IMMANUEL OLD CHURCH	105,9971		0.0000	105,9971	\$105,654.85	\$51,256.22	\$51,256.22
1106 2	JANIE RUFFIN FUND- IMMANUEL OLD CHURCH	7,6421		0.0000	7,6421	\$7,617.42	\$1,319.99	\$1,319.99
	TOTAL	113,6392	\$0.00	0.0000	113,6392	\$113,272.27	\$52,576.21	\$52,576.21
1107 1	CHURCH OF OUR SAVIOUR- MONTPELIER- GENERAL FUND	95,0602		0.0000	95,0602	\$94,753.26	\$100,000.00	\$100,000.00
1107 2	CHURCH OF OUR SAVIOUR- MONTPELIER- THOMPSON FUND	19,2003		0.0000	19,2003	\$19,136.30	\$20,198.09	\$20,198.09
1107 3	CHURCH OF OUR SAVIOUR- MONTPELIER- BURNHAM FUND	17,9854		0.0000	17,9854	\$17,911.06	\$18,620.66	\$18,620.66
1107 4	CHURCH OF OUR SAVIOUR- MONTPELIER- JOHN D. ADAMS TRUST	19,0166		0.0000	19,0166	\$19,065.20	\$20,004.69	\$20,004.69
1107 5	CHURCH OF OUR SAVIOUR- MONTPELIER- JOHN D. ADAMS TRUST	14,4811		0.0000	14,4811	\$14,434.34	\$15,233.65	\$15,233.65
1107 6	CHURCH OF OUR SAVIOUR- MONTPELIER- CEMETERY FUND	184,9736	\$0.00	0.0000	184,9736	\$184,376.34	\$194,585.75	\$194,585.75

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PAGE 9

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
1108 1	HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVIDS, AYLETT	61,8942		0.0000	61,8942	\$61,684.35	\$9,950.91	\$9,950.91
1108 2	ST. DAVIDS TRUST FUND, AYLETT	3,8438		0.0000	3,8438	\$3,831.39	\$1,000.00	\$1,000.00
1108 3	ST. DAVIDS TRUST FUND, AYLETT- MASON MAINTENANCE FUND	9,0991		0.0000	9,0991	\$9,089.72	\$10,118.22	\$10,118.22
	TOTAL	74,8371	\$0.00	0.0000	74,8371	\$74,595.46	\$21,069.13	\$21,069.13
1109 1	ST. JAMES THE LESS- CHENERY FUND	204,4896		0.0000	204,4896	\$203,829.33	\$235,050.24	\$235,050.24
1109 2	ST. JAMES THE LESS- EMILY CARTER DEJARNETTE GARDEN FUND	8,9980		0.0000	8,9980	\$8,968.95	\$2,824.29	\$2,824.29
1109 3	ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6,4102		0.0000	6,4102	\$6,389.50	\$1,703.45	\$1,703.45
1109 4	ST. JAMES THE LESS- FOX FUND	3,3817		0.0000	3,3817	\$3,370.78	\$3,700.93	\$3,700.93
1109 5	ST. JAMES THE LESS- MUSIC FUND	7,1553		0.0000	7,1553	\$7,132.20	\$7,608.18	\$7,608.18
1109 6	ST. JAMES THE LESS- MARY DOZIER CARTER ENDOWMENT FUND	3,9218		0.0000	3,9218	\$3,909.14	\$4,000.00	\$4,000.00
	TOTAL	234,3566	\$0.00	0.0000	234,3566	\$233,589.90	\$254,887.09	\$254,887.09
1110 1	ST. MARTINS- DOSWELL INVESTMENT FUND	43,8174		0.0000	43,8174	\$48,675.92	\$38,053.27	\$38,053.27
1110 2	THE MORRIS HUNTER FUND OF ST. MARTINS- DOSWELL	25,1337		0.0000	25,1337	\$25,052.55	\$21,862.09	\$21,862.09
	TOTAL	68,9511	\$0.00	0.0000	68,9511	\$68,728.47	\$59,915.36	\$59,915.36
1111 1	ST. PAUL'S CEMETERY FUND- HANOVER	10,7900		0.0000	10,7900	\$10,755.16	\$6,630.12	\$6,630.12
1114 1	ALTAZERA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3,3644		0.0000	3,3644	\$3,353.54	\$1,024.80	\$1,024.80
1114 2	BESSIE C. CLARKE FUND OF FORK CHURCH	3,1853		0.0000	3,1853	\$3,175.02	\$531.40	\$531.40
1114 3	NANCY WRIGHT POLLARD FUND OF FORK CHURCH	0,8716		0.0000	0,8716	\$868.79	\$265.74	\$265.74
1114 4	THE MORRIS HUNTER FUND OF FORK CHURCH	49,1716		0.0000	49,1716	\$16,374.41	\$6,567.54	\$6,567.54
1114 5	FORK CHURCH CEMETERY FUND	196,9419		0.0000	196,9419	\$198,306.00	\$238,479.92	\$238,479.92
1114 6	THE FORK CHURCH- FRENCH-POLLARD FUND	88,1055		0.0000	88,1055	\$87,821.02	\$97,343.98	\$97,343.98
1114 7	THE FORK CHURCH- GOODLOE-ANTHONY FUND	93,8209		0.0000	93,8209	\$93,517.97	\$103,658.74	\$103,658.74
1114 8	THE FORK CHURCH ENDOWMENT FUND	61,2660		0.0000	61,2660	\$61,068.18	\$67,690.24	\$67,690.24
	TOTAL	466,0022	\$0.00	0.0000	466,0022	\$464,497.56	\$515,325.13	\$515,325.13
1205 1	ST. MARTINS- RICHMOND- ENDOWMENT FUND	16,9086		0.0000	16,9086	\$16,854.00	\$19,753.28	\$19,753.28
1205 2	ST. MARTINS- RICHMOND- HOUSING ALLOWANCE FUND	85,3871		0.0000	85,3871	\$85,111.40	\$103,200.00	\$103,200.00
	TOTAL	102,2957	\$0.00	0.0000	102,2957	\$101,965.40	\$122,953.28	\$122,953.28
1208 1	ST. STEPHENS- RICHMOND- ENDOWMENT FUND	1,109,4629		0.0748	1,109,5377	\$1,105,955.16	\$1,220,831.06	\$1,220,986.39
1208 2	ST. STEPHENS- RICHMOND- RESERVE FUND	535,8401	\$75.33	0.0000	535,8401	\$534,109.95	\$569,633.47	\$569,633.47
1208 3	ST. STEPHENS- RICHMOND- GIFT ANNUITY 1 FUND	27,8788		0.0000	27,8788	\$27,788.78	\$30,705.49	\$30,705.49
1208 4	ST. STEPHENS- RICHMOND- GIFT ANNUITY 2 FUND	17,5215		0.0000	17,5215	\$17,464.93	\$19,287.88	\$19,287.88
1208 5	ST. STEPHENS- RICHMOND- REQUEST 1 FUND	226,1436		0.0000	226,1436	\$225,413.41	\$248,843.60	\$248,843.60
1208 6	ST. STEPHENS- RICHMOND- REQUEST 2 FUND	69,7091		0.0000	69,7091	\$69,484.02	\$76,706.40	\$76,706.40
	TOTAL	1,986,5560	\$75.33	0.0748	1,986,6308	\$1,980,216.25	\$2,186,007.90	\$2,186,007.90
1301 1	DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL-	133,2483	\$1,000.00	0.9934	134,2427	\$133,809.28	\$89,500.00	\$89,500.00
1301 2	EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	392,5684		0.0000	392,5684	\$391,300.85	\$185,784.09	\$185,784.09
1301 3	EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	12,5685	(\$12,998.02)	(12,9126)	(0.3441)	(\$342.99)	\$0.00	\$0.00
1301 4	J.W. BOGINIS MEMORIAL SCHOLARSHIP FUND OF EMMANUEL MIDDLEBURG	23,7010		0.0000	23,7010	\$23,624.47	\$26,321.15	\$26,321.15
1301 5	EMMANUEL- MIDDLEBURG CHURCH YOUNG ARTISTS SCHOLARSHIP FUND	4,5650		0.0000	4,5650	\$4,550.26	\$5,461.14	\$5,461.14
1301 7	EMMANUEL- MIDDLEBURG CHURCH CEMETERY ASSOCIATION FUND	154,0614		0.0000	154,0614	\$206,026.24	\$172,710.23	\$172,710.23
	TOTAL	720,7136	\$43,001.98	42,7195	763,4331	\$760,968.11	\$488,776.61	\$488,776.61
1303 1	GRACE CHURCH- THE PLAINS- INVESTMENT FUND	543,1394		0.0000	543,1394	\$541,385.68	\$640,534.86	\$640,534.86
1303 2	THE MARS MUSIC CONCERT ENDOWMENT FUND- GRACE- THE PLAINS	193,8967		0.0000	193,8967	\$193,270.64	\$215,398.81	\$215,398.81
1303 3	THE ALTER GUILD FUND- GRACE- THE PLAINS	9,0105		0.0000	9,0105	\$8,981.41	\$10,009.69	\$10,009.69
1303 4	THE BOWMAN GROUNDS ENDOWMENT FUND- GRACE- THE PLAINS	115,1256		0.0000	115,1256	\$114,753.88	\$127,892.45	\$127,892.45
1303 5	THE ROWE MEMORIAL FUND- GRACE- THE PLAINS	9,5938		0.0000	9,5938	\$9,562.82	\$10,657.70	\$10,657.70
1303 6	THE YOUTH GROUP FUND- GRACE- THE PLAINS	13,1284		0.0000	13,1284	\$13,086.01	\$14,584.25	\$14,584.25
	TOTAL	883,8944	\$0.00	0.0000	883,8944	\$881,040.44	\$1,019,077.76	\$1,019,077.76

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PAGE 10

JOURNAL OF THE 208TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
1304 1	THE BURR MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRATZ	6,1885		0,0000	6,1885	\$6,168.52	\$2,085.12	\$2,085.12
1304 2	CURCOLE ENDOWMENT FUND	8,0953		0,0000	8,0953	\$8,069.16	\$1,320.09	\$1,320.09
1304 3	HENRY & AGNES MARSHALL FUND-LEEDS CHURCHYARD OF LEEDS PARISH	0,5181		0,0000	0,5181	\$516.43	\$131.28	\$131.28
1304 4	HENRY L. BAXLEY FUND OF LEEDS PARISH	9,2488		0,0000	9,2488	\$9,218.94	\$4,797.68	\$4,797.68
1304 5	J. KEITH MARSHALL FUND OF LEEDS PARISH	25,8878		0,0000	25,8878	\$25,804.21	\$6,563.34	\$6,563.34
1304 6	KATHERINE STEEDMAN HINKLEY FUND OF LEEDS PARISH	14,7816		0,0000	14,7816	\$14,733.87	\$4,000.00	\$4,000.00
1304 7	LIZIE S. GREEN TRUST FUND OF LEEDS PARISH	8,3336		0,0000	8,3336	\$8,306.69	\$4,279.84	\$4,279.84
1304 8	LOCKETT W. MARSHALL FUND OF LEEDS PARISH	19,0651		0,0000	19,0651	\$19,003.54	\$5,000.00	\$5,000.00
1304 9	MARY MORRIS AMBLER CHURCHYARD FUND OF LEEDS PARISH	3,2889		0,0000	3,2889	\$3,278.28	\$827.82	\$827.82
1304 10	MILDRED STRIBLING RIBBLE LEEDS PARISH	1,1359		0,0000	1,1359	\$1,132.23	\$1,000.00	\$1,000.00
1304 11	WILLIAM C. & FANNY HALL STRIBLING FUND OF LEEDS PARISH	1,8653		0,0000	1,8653	\$1,859.28	\$698.82	\$698.82
1304 12	WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	6,2282		0,0000	6,2282	\$6,208.09	\$1,880.00	\$1,880.00
1304 13	MRS. KEITH MARSHALL JONES TRUST FUND OF LEEDS PARISH	5,6820		0,0000	5,6820	\$5,663.65	\$6,833.43	\$6,833.43
	TOTAL	110,3191	\$0.00	0,0000	110,3191	\$109,962.89	\$39,314.42	\$39,314.42
1305 1	C.F. OF OUR REDEEMER - ALDIE. GENERAL INVESTMENT FUND	34,5316		0,0000	34,5316	\$34,420.10	\$42,364.56	\$42,364.56
1307 1	CHURCH OF THE RESURRECTION - DELAWARE	9,9581		0,0000	9,9581	\$3,945.32	\$1,134.35	\$1,134.35
1307 2	CHARLES FITCHES WARD FUND (EMMANUEL) - DELAWARE	5,5987		0,0000	5,5987	\$5,580.62	\$695.11	\$695.11
1307 3	ELIZABETH M. HORNERS FUND (TRINITY CHURCH) - DELAWARE	20,1527		0,0000	20,1527	\$20,087.63	\$2,802.34	\$2,802.34
1307 4	EMMANUEL CHURCH ENDOWMENT FUND - DELAWARE	16,0455		0,0000	16,0455	\$15,983.69	\$13,525.62	\$13,525.62
1307 5	EMMANUEL CHURCH FUND - DELAWARE	3,6661		0,0000	3,6661	\$3,654.26	\$2,000.00	\$2,000.00
1307 6	NATHANIEL DAVENPORT MEMORIAL SCHOLARSHIP FUND - DELAWARE	41,4283		0,0000	41,4283	\$41,294.53	\$33,010.00	\$33,010.00
1307 7	PIEDMONT-DELAWARE ENDOWMENT FUND	87,0449		0,0000	87,0449	\$86,763.84	\$61,267.97	\$61,267.97
1307 8	PIEDMONT PARISH FUND-DELAWARE	46,2616		0,0000	46,2616	\$46,112.23	\$57,779.52	\$57,779.52
1307 9	PIEDMONT-DELAWARE EMMANUEL CHURCHYARD FUND	32,1483		0,0000	32,1483	\$32,044.50	\$25,097.62	\$25,097.62
1307 10	PIEDMONT-DELAWARE MCCARTY SCHOLARSHIP FUND	36,3425		0,0000	36,3425	\$36,225.16	\$27,367.41	\$27,367.41
1307 11	THE LETARD FUND OF DELAWARE	9,3634		0,0000	9,3634	\$9,333.17	\$11,144.53	\$11,144.53
1307 12	TRINITY CHURCH ENDOWMENT FUND - DELAWARE	0,4997		0,0000	0,4997	\$498.09	\$347.15	\$347.15
1307 13	TRINITY CHURCH FUND - DELAWARE	6,3632		0,0000	6,3632	\$6,342.65	\$5,820.00	\$5,820.00
1307 14	PIEDMONT-DELAWARE. RECTORY FUND	63,1642		0,0000	63,1642	\$62,980.25	\$78,201.66	\$78,201.66
1307 15	PIEDMONT-DELAWARE. BEVERLY SULLIVAN FUND	11,3672		0,0000	11,3672	\$11,330.50	\$13,215.00	\$13,215.00
1307 16	PIEDMONT-DELAWARE. BEVERLY SULLIVAN FUND	79,2549		0,0000	79,2549	\$78,989.00	\$87,445.00	\$87,445.00
1307 17	CAPITAL FUND- DELAWARE	79,2549		0,0000	79,2549	\$78,989.00	\$87,445.00	\$87,445.00
	TOTAL	462,6593	\$0.00	0,0000	462,6593	\$461,165.44	\$420,553.28	\$420,553.28
1309 1	ST. JAMES LEEBSBURG - INVESTMENT FUND	122,9619		0,0000	122,9619	\$122,564.87	\$139,502.73	\$139,502.73
1309 2	ST. JAMES LEEBSBURG - VIRGINIA FOUNDATION FUND	169,5220		0,0000	169,5220	\$168,974.64	\$186,795.76	\$186,795.76
1309 3	VIRGINIA LONG FUND - ST. JAMES LEEBSBURG WOMEN'S AUXILIARY	1,1195		0,0000	1,1195	\$1,115.89	\$139.03	\$139.03
1309 4	ST. JAMES LEEBSBURG - ANNE E. POWELL MEMORIAL FUND	2,0772		0,0000	2,0772	\$2,070.49	\$2,513.07	\$2,513.07
	TOTAL	295,6806	\$0.00	0,0000	295,6806	\$294,725.89	\$328,950.59	\$328,950.59
1311 1	ST. PAUL'S - HAYMARKET CEMETERY FUND	88,5753		0,0000	88,5753	\$88,289.30	\$24,840.91	\$24,840.91
1311 2	WILLIAM G. & FRANCES CREWE MEMORIAL FUND OF ST. PAUL'S - CHURCH - HAYMARKET	17,8119		0,0000	17,8119	\$17,754.39	\$5,000.00	\$5,000.00
	TOTAL	106,3872	\$0.00	0,0000	106,3872	\$106,043.69	\$29,840.91	\$29,840.91
1313 1	ST. STEPHENS - CATLETT - BUILDING FUND	88,0964		0,0000	88,0964	\$87,811.95	\$93,757.74	\$93,757.74
1313 2	ST. STEPHENS - CATLETT - BROOKSBISHOP MEM. SCHOLARSHIP FUND	1,2557		0,0000	1,2557	\$1,251.65	\$1,540.67	\$1,540.67
	TOTAL	89,3521	\$0.00	0,0000	89,3521	\$89,063.60	\$95,298.41	\$95,298.41

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PAGE 11

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/T REINVESTMENTS	UNITS ADM/(RDMP)/T REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 1/13/02	BOOK VALUE 12/31/02
BROMFIELD PARISH								
1315 1	ACHSAH D. MILLER FUND	3,8554		0.0000	3,8554	\$3,842.95	\$1,000.00	\$1,000.00
1315 2	BELLE STROTHER MEMORIAL FUND	16,4415		0.0000	16,4415	\$16,388.41	\$5,000.00	\$5,000.00
1315 3	BRUCIE F. BRUCE FUND OF TRINITY CHURCH	1,9853		0.0000	1,9853	\$1,978.89	\$667.27	\$667.27
1315 4	EMMANUEL CHURCH- CONTINGENCY FUNDS	102,2790		0.0000	102,2790	\$101,948.76	\$51,774.00	\$51,774.00
1315 5	HENRY TURNER FUND OF ST. PAUL'S, WOODVILLE	21,6765		0.0000	21,6765	\$21,606.51	\$3,579.77	\$3,579.77
1315 6	LOUISE OBANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY CHURCH	9,0725		0.0000	9,0725	\$9,043.21	\$2,283.61	\$2,283.61
1315 7	MARY HERNDON GREEN KINGS OF TRINITY CHURCH	10,4138		0.0000	10,4138	\$10,380.18	\$2,634.29	\$2,634.29
1315 8	MARY W. AUSTIN ENDOWMENT FUND	3,8903		0.0000	3,8903	\$3,877.74	\$673.07	\$673.07
1315 9	SARAH B. MILLER FUND	5,5987		0.0000	5,5987	\$5,580.62	\$695.11	\$695.11
1315 10	ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	269,2163	\$9,681.83	9.6182	278,8345	\$277,934.18	\$149,674.38	\$159,356.21
1315 11	THE MARSHALL SCHOLARSHIP FUND OF TRINITY CHURCH- BERRYVILLE PARISH	7,7878		0.0000	7,7878	\$7,762.65	\$8,355.00	\$8,355.00
1315 12	WILLIAM B. SMOOT FUND OF BIRMANUEL	111,9606		0.0000	111,9606	\$111,599.10	\$13,901.78	\$13,901.78
	TOTAL	564,1777	\$9,681.83	9.6182	573,7959	\$571,943.20	\$240,138.28	\$249,820.11
1401 2	CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	44,9420		0.0000	44,9420	\$44,736.89	\$28,383.11	\$28,383.11
1401 3	ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	17,1512		0.0000	17,1512	\$17,095.82	\$1,732.58	\$1,732.58
1401 4	SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	22,6783	\$1,049.72	1.0428	23,7211	\$23,644.51	\$26,478.64	\$27,528.36
1401 5	CALVARY CHURCH- FRONT ROYAL- GREWSDON RENEWAL MISSION	7,9248		0.0000	7,9248	\$7,899.21	\$9,342.94	\$9,342.94
1401 6	FREDERICK G WEBER MEMORIAL FUND OF CALVARY CHURCH- FRONT ROYAL	2,5296		0.0000	2,5296	\$2,521.43	\$2,944.56	\$2,944.56
1401 7	ELIJEUS GROWTH FUND OF CALVARY CHURCH- FRONT ROYAL	10,5255		0.0000	10,5255	\$10,491.51	\$12,252.29	\$12,252.29
1401 8	ELLIE BYRD EASTHAM COLEMAN FUND OF CALVARY CHURCH- FRONT ROYAL	5,1531		0.0000	5,1531	\$5,136.46	\$5,998.65	\$5,998.65
1401 9	CALVARY CHURCH- FRONT ROYAL- FRANK ISLER MEMORIAL FUND	3,7506		0.0000	3,7506	\$3,738.49	\$4,600.00	\$4,600.00
	TOTAL	114,6551	\$1,049.72	1.0428	115,6979	\$115,324.32	\$91,732.77	\$97,782.49
1402 1	CHRIST CHURCH- LURAY- TWENTY FIRST CENTURY FUND	80,8294		0.0000	80,8294	\$80,568.41	\$98,000.00	\$98,000.00
1402 2	CHRIST CHURCH- LURAY- SCHOLARSHIP FUND	6,2944		0.0000	6,2944	\$6,274.08	\$7,383.48	\$7,383.48
1402 3	CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GIFT FUND	206,9401		0.0000	206,9401	\$206,271.92	\$239,860.04	\$239,860.04
1402 4	CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GROWTH FUND	368,8478		0.0000	368,8478	\$367,666.84	\$429,616.12	\$429,616.12
	TOTAL	662,9117	\$0.00	0.0000	662,9117	\$660,771.25	\$774,859.64	\$774,859.64
1405 1	EMMANUEL, WOODSTOCK FUND	144,6882		0.0000	144,6882	\$144,141.28	\$126,116.31	\$126,116.31
1406 1	THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WINCHESTER	10,5533		0.0000	10,5533	\$10,519.22	\$2,844.35	\$2,844.35
1408 1	GRACE CHURCH- BERRYVILLE AFFLECK FUND	317,0275		0.0000	317,0275	\$316,003.86	\$50,000.00	\$50,000.00
1408 2	GRACE CHURCH- BERRYVILLE ST. PIERRE GREENLEWIS FUND OF GRACE CHURCH- BERRYVILLE	51,8620		0.0000	51,8620	\$51,694.55	\$6,439.49	\$6,439.49
1408 4	WICKLIFFE CHURCH ENDOWMENT FUND	1,1195		0.0000	1,1195	\$1,115.89	\$139.03	\$139.03
	TOTAL	370,0090	\$0.00	0.0000	370,0090	\$368,814.30	\$56,578.52	\$56,578.52
1410 1	NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH- PORT REPUBLIC	1,7102		0.0000	1,7102	\$1,704.68	\$1,831.00	\$1,831.00
1411 1	BECKFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	77,6109		0.0000	77,6109	\$77,360.31	\$83,029.22	\$83,029.22
1412 1	ST. GEORGES- STANLEY INVESTMENT FUND	54,1588		0.0000	54,1588	\$53,983.93	\$45,116.58	\$45,116.58
1413 1	ST. MARYS- BERRYVILLE- INVESTMENT FUND	38,6061		0.0000	38,6061	\$38,481.45	\$48,855.33	\$48,855.33

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PAGE 12

JOURNAL OF THE 208TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 11/30/02	FUNDS ADM/(RDMP)/ REINVESTMENTS	UNITS ADM/(RDMP)/ REINVESTMENTS	UNITS 12/31/02	MARKET VALUE 12/31/02	BOOK VALUE 11/30/02	BOOK VALUE 12/31/02
1418 1	GEORGE REYNOLDS GREEN MEMORIAL	14,6596		0.0000	14,6596	\$14,612.27	\$2,269.07	\$2,269.07
1418 2	HENRY C. PAGE FUND	5,5987		0.0000	5,5987	\$6,595.11	\$695.11	\$695.11
1418 3	MEAD MEMORIAL-WHITE POST CEMETERY ENDOWMENT	1,0401		0.0000	1,0401	\$1,036.74	\$138.01	\$138.01
1418 4	MEAD MEMORIAL-WHITE POST CHURCH MAINTENANCE FUND	64,5668		0.0000	64,5668	\$64,368.32	\$41,807.59	\$41,807.59
	TOTAL	85,8652	\$0.00	0.0000	85,8652	\$85,587.95	\$44,909.78	\$44,909.78
1502 1	JULIA MACON-CHRIST CHURCH CHARLOTTEVILLE WOMEN'S AUXILIARY	22,3927		0.0000	22,3927	\$22,320.40	\$2,780.37	\$2,780.37
1502 2	LUCY MINOR DAVIS MEMORIAL FUND	3,9726		0.0000	3,9726	\$3,959.77	\$1,134.54	\$1,134.54
1502 3	WYLEE PAGE FUND-CHRIST CHURCH CHARLOTTEVILLE	3,8884		0.0000	3,8884	\$3,875.84	\$1,133.45	\$1,133.45
1502 5	CHRIST CHURCH-CHARLOTTEVILLE-OUTSIDE THE WALLS FUND	62,2357		0.0000	62,2357	\$62,034.75	\$77,720.00	\$77,720.00
	TOTAL	92,4894	\$0.00	0.0000	92,4894	\$92,190.76	\$82,768.36	\$82,768.36
1503 1	CHRIST CHURCH-GORDONVILLE GENERAL ENDOWMENT FUND	21,3051		0.0000	21,3051	\$21,236.31	\$13,505.00	\$13,505.00
1504 1	EMMANUEL EPISCOPAL CHURCH-GREENWOOD	1,461,2369		0.0000	1,461,2369	\$1,456,518.77	\$1,666,000.00	\$1,666,000.00
1507 4	GRACE RIVES MEMORIAL FUND-GRACE, KESWICK	16,3118		0.0000	16,3118	\$16,259.13	\$10,305.00	\$10,305.00
1507 6	JOHN C SCHWEM MEMORIAL FUND OF ST. JOHN'S CHAPEL-GREEN SPRINGS	23,1916		0.0000	23,1916	\$23,106.75	\$25,370.54	\$25,370.54
	TOTAL	39,4934	\$0.00	0.0000	39,4934	\$39,365.88	\$35,675.54	\$35,675.54
1508 1	GRACE CHURCH-STANARDSVILLE INVESTMENT FUND	65,5453		0.0000	65,5453	\$65,333.66	\$45,000.00	\$45,000.00
1509 1	BREAO GRACE CHURCH CEMETERY ENDOWMENT FUND	79,8065		0.0000	79,8065	\$79,548.82	\$32,707.37	\$32,707.37
1509 2	BREAO GRACE CHURCH-CEMETERY RESERVE	9,9418		0.0000	9,9418	\$9,909.70	\$10,590.17	\$10,590.17
1509 3	BREAO GRACE CHURCH- JOHNSTON-COCKE MEMORIAL FUND	2,1597		0.0000	2,1597	\$2,152.73	\$805.00	\$805.00
1509 4	BREAO GRACE CHURCH- MEMORIAL FUND	13,0365		0.0000	13,0365	\$12,994.41	\$7,951.27	\$7,951.27
1509 5	BREAO GRACE CHURCH- RESERVE FUND	47,7873		0.0000	47,7873	\$47,633.00	\$31,202.18	\$31,202.18
	TOTAL	152,7318	\$0.00	0.0000	152,7318	\$152,238.66	\$83,055.99	\$83,055.99
1510 1	HOLY CROSS- BATESVILLE- INVESTMENT FUND	1,8275		0.0000	1,8275	\$1,821.60	\$2,278.60	\$2,278.60
1513 1	ST. ANNES PARISH- SCOTTSVILLE- GENERAL ENDOWMENT FUND	77,5543		0.0000	77,5543	\$77,303.89	\$96,570.57	\$96,570.57
1513 2	ST. ANNES PARISH- SCOTTSVILLE- CEMETERY FUND	65,9121		0.0000	65,9121	\$65,699.28	\$81,239.55	\$81,239.55
1513 3	CHRIST CHURCH- GLENDOWER- BUILDING FUND	47,6219		0.0000	47,6219	\$47,468.14	\$59,978.07	\$59,978.07
1513 4	ST. JOHN'S- SCOTTSVILLE- BUILDING FUND	52,7095		0.0000	52,7095	\$52,539.31	\$65,993.43	\$65,993.43
1513 5	ST. ANNES PARISH- SCOTTSVILLE- FUND FOR THE NEEDY	39,5642		0.0000	39,5642	\$39,436.45	\$48,693.91	\$48,693.91
	TOTAL	283,3620	\$0.00	0.0000	283,3620	\$282,447.07	\$352,075.53	\$352,075.53
1514 2	ST. JOHN THE BAPTIST EPISCOPAL CHURCH CEMETERY FUND- IVY	14,5041		0.0000	14,5041	\$14,457.27	\$15,854.55	\$15,854.55
1514 3	ST. JOHN THE BAPTIST EPISCOPAL CHURCH FUND- IVY	9,5477		0.0000	9,5477	\$9,516.62	\$967.73	\$967.73
	TOTAL	15,4518	\$0.00	0.0000	15,4518	\$15,408.89	\$16,822.28	\$16,822.28
1515 1	JULIA R. MACON- FUND OF ST. LUKES/SIMEON	10,6781		0.0000	10,6781	\$10,643.62	\$3,699.91	\$3,699.91
1516 1	JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL- CHARLOTTEVILLE	60,1278		0.0000	60,1278	\$59,933.66	\$8,450.91	\$8,450.91
1516 2	ST. PAUL'S MEMORIAL ENDOWMENT FUND- CHARLOTTEVILLE	201,2611		0.0000	201,2611	\$200,611.21	\$166,799.25	\$166,799.25
	TOTAL	261,3889	\$0.00	0.0000	261,3889	\$260,544.07	\$175,260.16	\$175,260.16
PARISH FUNDS SUMMARY:		23,779,1301	\$110,959.86	110,2308	23,889,3609	\$23,812,225.61	\$19,538,428.58	\$19,662,386.46
TOTAL FUNDS SUMMARY:		40,135,0636	\$111,352.82	110,6212	40,245,6848	\$40,115,737.27	\$27,512,032.38	\$27,636,383.22

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PAGE 13

PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
 SUNTRUST BANK, CUSTODIAN UNDER AGREEMENT DATED 7-15-74
 VALUATION AS OF DECEMBER 31, 2002
 ADMISSIONS/(REDEMPTIONS)

MARKET VALUE/UNIT: \$ 1,006.613335

CHURCH ACCOUNT	SUB-ACCOUNT	AMOUNT	UNITS
	DIOCESAN FUNDS		
0000.369	THE C. J. & A. ROBINSON TRUST INCOME FUND	\$ 392.96	0.3904
		\$ 392.96	0.3904
	PARISH FUNDS		
0115.3	MARY WASHINGTON GROUNDS- ST. PAUL'S OWENS	\$ (2,340.00)	(2.3246)
0116.2	ST. PETER'S PORT ROYAL CEMETERY MAINTENANCE FUND	\$ 100.00	0.0993
0201.2	ABINGDON CHURCH ENDOWMENT FUND	\$ 44,000.00	43.7109
0201.5	ABINGDON CHURCH BOWDITCH SCHOLARSHIP FUND	\$ 391.00	0.3884
0408.2	ST. PAUL'S-ALEXANDRIA- FOUNDATION FUND	\$ 15,000.00	14.9015
1208.1	ST. STEPHENS- RICHMOND- ENDOWMENT FUND	\$ 75.33	0.0748
1301.1	DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	\$ 1,000.00	0.9934
1301.3	EMMANUEL- MIDDLEBURG CHURCH OUTREACH MEMORIAL FUND	\$ (12,998.02)	(12.9126)
1301.7	EMMANUEL- MIDDLEBURG CHURCH CEMETERY ASSOCIATION FUND	\$ 55,000.00	54.6387
1315.10	ST. PAUL'S- WOODVILLE CEMETERY ENDOWMENT FUND	\$ 9,661.83	9.6182
1401.4	SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	\$ 1,049.72	1.0428
	SUB-TOTAL PARISH FUNDS:	\$ 110,959.86	110.2308
	TOTAL:	\$ 111,352.82	110.6212

Prepared by SunTrust Bank

Appendix III

Diocesan Missionary Society

**Financial Report
December 31, 2002**

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
FINANCIAL REPORT
DECEMBER 31, 2002

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

R. Dennis McArver, Esquire
President

R.W. Tolleson
Vice President

Hugh L. Campbell
Secretary

John W. Inman
Treasurer

Michael J. Kerr
Assistant Treasurer

Joy F. Buzzard
Assistant Secretary

TRUSTEES

Elizabeth D. Camp

The Rt. Rev. David C. Jones

Hugh L. Campbell

Elizabeth F. Lacy

Karen M. Grane, Esquire

R. Dennis McArver, Esquire

Mary L. Hix

Glenn R. Moore, Esquire

John W. Inman

R.W. Tolleson

The Rev. Charles L. Johnson

The Rev. Hugh C. White, III

CONTENTS

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS	1
FINANCIAL STATEMENTS	
Statements of financial position	2
Statements of activities	3 – 4
Statements of cash flows	5
Notes to financial statements	6 – 9
INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION	10
SUPPLEMENTARY INFORMATION	
Schedules:	
1 Loans to churches	11 – 16
2 Real estate	17
3 Notes payable	18 – 19
4 Net assets, permanently restricted	20

McGladrey & Pullen

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have audited the accompanying statements of financial position of Diocesan Missionary Society of Virginia as of December 31, 2002 and 2001, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocesan Missionary Society of Virginia as of December 31, 2002 and 2001, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

McGladrey & Pullen, LLP

Richmond, Virginia
April 9, 2003

McGladrey & Pullen, LLP is an independent member firm of
RSM International, an affiliation of independent accounting
and consulting firms.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA		
STATEMENTS OF FINANCIAL POSITION		
December 31, 2002 and 2001		
ASSETS	2002	2001
Operating Assets		
Cash and cash equivalents	\$ 3,720,270	\$ 2,484,908
Accrued interest receivable	9,089	9,057
Investments (Note 2)	652,219	726,893
Loans to churches:		
Collateralized	7,880,903	8,786,092
Unsecured	250,544	283,168
	12,513,025	12,290,118
Real Estate (Note 3)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry	256,533	256,533
St. Peter's-In-The-Woods	1,100,000	1,100,000
	2,023,768	2,023,768
Less accumulated depreciation	117,505	110,487
	1,906,263	1,913,281
Total assets	\$ 14,419,288	\$ 14,203,399
LIABILITIES AND NET ASSETS		
Notes payable to churches (Note 4)	\$ 2,540,190	\$ 2,562,509
Accounts payable and accrued interest payable	53,905	72,541
Total liabilities	2,594,095	2,635,050
Net Assets		
Unrestricted, designated (Note 5)	9,553,130	9,221,611
Temporarily restricted (Note 6)	1,476,572	1,551,247
Permanently restricted (Note 7)	795,491	795,491
	11,825,193	11,568,349
Total liabilities and net assets	\$ 14,419,288	\$ 14,203,399
See Notes to Financial Statements.		

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA				
STATEMENT OF ACTIVITIES				
Year Ended December 31, 2002				
		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Support and revenue:				
Capital gifts	\$ 1,000	\$ -	\$ -	\$ 1,000
Interest income on loans	658,252	-	-	658,252
Investment income	38,936	43,577	-	82,513
Unrealized loss on investments	-	(74,675)	-	(74,675)
Net assets released from restrictions (Note 6)	43,577	(43,577)	-	-
Total support and revenue	741,765	(74,675)	-	667,090
Expenses:				
Loan program	167,714	-	-	167,714
Contributions	203,906	-	-	203,906
Management and general	38,626	-	-	38,626
Total expenses	410,246	-	-	410,246
Increase (decrease) in net assets	331,519	(74,675)	-	256,844
Net assets, beginning of year	9,221,611	1,551,247	795,491	11,568,349
Net assets, end of year	\$ 9,553,130	\$ 1,476,572	\$ 795,491	\$ 11,825,193
See Notes to Financial Statements.				

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA				
STATEMENT OF ACTIVITIES				
Year Ended December 31, 2001				
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Capital gifts	\$ 1,700	\$ -	\$ -	\$ 1,700
Interest income on loans	544,183	-	-	544,183
Investment income	142,205	63,708	-	205,913
Unrealized loss on investments	-	(56,334)	-	(56,334)
Net assets released from restrictions (Note 6)	63,708	(63,708)	-	-
Total support and revenue	751,796	(56,334)	-	695,462
Expenses:				
Loan program	163,014	-	-	163,014
Contributions	322,521	-	-	322,521
Management and general	46,581	-	-	46,581
Total expenses	532,116	-	-	532,116
Increase (decrease) in net assets	219,680	(56,334)	-	163,346
Net assets, beginning of year	9,001,931	1,607,581	795,491	11,405,003
Net assets, end of year	\$ 9,221,611	\$ 1,551,247	\$ 795,491	\$ 11,568,349
See Notes to Financial Statements.				

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies

The role of the Diocesan Missionary Society of Virginia (the "Society") is to assist in missionary work in the Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. The Society also owns property used by others assisting missionary work of the Church.

A summary of the Society's significant accounting policies follows:

Basis of presentation: The Society's statements are presented in accordance with accounting principles generally accepted in the United States of America. The Society follows Statement of Financial Accounting Standards ("SFAS") No. 117, *Financial Statements of Not-For-Profit Organizations*. The Society reports amounts for total assets, liabilities, and net assets in a statement of financial position; changes in net assets in a statement of activities; and changes in cash and cash equivalents in a statement of cash flows. The Society classifies net assets as permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

Revenue recognition: Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned.

Cash and cash equivalents: For purposes of reporting cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents on the accompanying statements of financial position. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally-insured limits.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 7.25% and are due within 5 years; however, the Society often grants extensions in 5-year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real estate: The value at which the real estate is carried on the books represents acquisition cost or fair value as assigned at date of acquisition by the Society through gifts. Depreciation is computed by the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code.

Note 2. Investments

During 1998, the Society authorized the investment of \$750,000 from the corpus of the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust in the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia in a fund titled "Diocesan Missionary Society - Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust". Income earned on the fund is to be used for the primary purpose of the Reid Trust.

Investments consist of the following at December 31, 2002 and 2001:

	2002	
	Cost	Fair Value
SunTrust Bank Pooled Investment Fund	\$ 750,000	\$ 652,219
	2001	
	Cost	Fair Value
SunTrust Bank Pooled Investment Fund	\$ 750,000	\$ 726,893

Note 3. Real Estate

The Society has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 2002 and 2001:

	2002	2001
Land	\$ 1,741,735	\$ 1,741,735
Buildings	270,836	270,836
Building improvements	11,197	11,197
	\$ 2,023,768	\$ 2,023,768

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 4. Notes Payable to Churches

The notes payable to churches consist of unsecured loans from churches to the Society, for lending to other churches to help finance additional construction. The loans from the churches to the Society are evidenced by negotiable promissory notes which bear interest at 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Years ending December 31,	Amount
2003	\$ 327,279
2004	265,000
2005	102,700
2006	16,000
2007	85,000
Thereafter	1,744,211
	\$ 2,540,190

Note 5. Net Assets, Unrestricted

Unrestricted net assets at December 31, 2002 and 2001 that are designated by the Board of Trustees are presented below:

	2002	2001
Revolving Loan Fund	\$ 7,526,191	\$ 7,187,654
Capital Debt Repayment Fund	100,000	100,000
Undistributed Fund	17,051	17,051
Real Estate Fund	1,909,888	1,916,906
	\$ 9,553,130	\$ 9,221,611

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 6. Net Assets, Temporarily Restricted

Net assets of \$43,577 and \$63,708 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2002 and 2001, respectively.

Temporarily restricted net assets at December 31, 2002 and 2001 are:

	2002	2001
L.D. Reid Fund (for the Mountain Missions of Virginia)	\$ 1,476,572	\$ 1,551,247

Note 7. Net Assets, Permanently Restricted

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted at December 31, 2002 and 2001 as follows:

	2002	2001
Revolving Loan Fund - restricted to investment in loans to churches in perpetuity, the income of which is unrestricted	\$ 511,428	\$ 511,428
First Deed of Trust Funds - restricted to investment in loans to churches in perpetuity, the income of which is designated by the donor for the general operations of the Society	284,063	284,063
	\$ 795,491	\$ 795,491

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

Note 6. Net Assets, Temporarily Restricted

Net assets of \$43,577 and \$63,708 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2002 and 2001, respectively.

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L.D. Reid Fund (for the Mountain Missions of Virginia)	\$ 1,476,572	\$ 1,551,247

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	\$ 795,491	\$ 795,491

McGladrey & Pullen

Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON THE SUPPLEMENTARY INFORMATION

To the Board of Trustees
Diocesan Missionary Society of Virginia
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for that portion marked "appraisal value", which is unaudited and upon which we express no opinion or any other form of assurance, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

McGladrey & Pullen, LLP

Richmond, Virginia
April 9, 2003

McGladrey & Pullen, LLP is an independent member firm of
RSM International, an affiliation of independent accounting
and consulting firms.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES					Schedule 1
Year Ended December 31, 2002					
	Balance January 1, 2002	Changes During Year		Balance December 31, 2002	Interest Earned 2002
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints' Church, Dale City, 7-1/4%, dated May 23, 1983, due \$2,954 monthly, including interest, unpaid balance due December 2007	\$ 278,355	\$ -	\$ 17,157	\$ 261,198	\$ 21,249
All Saints' Church, Dale City, 7-1/4%, dated November 8, 2001, due \$9,758 monthly, including interest, unpaid balance due November 8, 2006	1,348,398	-	21,723	1,326,675	105,129
Calvary Church, Hanover, 7-1/4%, dated February 12, 1989, due \$718 per quarter, including interest, unpaid balance due February 2004	28,321	-	839	27,482	2,031
Christ Church, Gordonsville, 7-1/4% dated May 20, 1998, due \$867 monthly, including interest, unpaid balance due May 2003	110,362	-	3,786	106,576	7,843
Christ Our Lord Episcopal Church, 7-1/4%, dated October 10, 1997, due \$3,363 monthly, including interest, unpaid balance due October 2007	469,904	-	9,886	460,018	33,744
Christ the Redeemer, Chantilly, 7-1/4%, dated July 1998, due \$3,253 monthly, including interest, unpaid balance due July 2003	80,990	-	34,285	46,705	4,747
Church of the Creator, Mechanicsville, 7-1/4%, amended October 31, 1984, due \$894 monthly, including interest, unpaid balance due November 2004	86,711	-	86,711	-	5,637
Church of the Epiphany, Herndon, 7-1/4%, dated July 19, 1988, due \$3,411 monthly, including interest, unpaid balance due July 2003	379,976	-	13,836	366,140	27,095
(Continued)					

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES (Continued)					
Year Ended December 31, 2002					Schedule 1
Changes During Year					
	Balance	Increases,	Decreases,	Balance	Interest
	January 1,	Loans	Principal	December 31,	Earned
	2002	Made	Collections	2002	2002
Church of the Good Shepherd, Burke, 7-1/4%, dated February 27, 1997, due \$476 monthly, including interest, unpaid balance due February 1, 2007	\$ 93,118	\$ -	\$ 2,021	\$ 91,097	\$ 6,685
Church of the Good Shepherd, Burke, 7-1/4%, dated June 28, 2001, due \$2,096 monthly, including interest, unpaid balance due June 1, 2006	288,259	-	4,399	283,860	20,755
Church of the Resurrection, Alexandria, 7-1/4%, dated June 1, 1990, due \$348 monthly, including interest, unpaid balance due June 2005	40,949	-	1,254	39,695	2,928
Diocese of Virginia, Merola 7-1/4%, dated November 21, 2001 due \$2,074 monthly, including interest, unpaid balance due January 1, 2007	-	287,000	4,225	282,775	20,669
Diocese of Virginia, South Riding 7-1/4%, dated September 17, 2001 due \$3,614 monthly, including interest, unpaid balance due September 2006	500,000	-	9,284	490,716	44,926
Grace Episcopal Church, Casanova 7-1/4%, dated November 1, 1996, due \$1,302 monthly, including interest, unpaid balance due November 1, 2006	167,131	-	3,315	163,816	11,008
Grace Episcopal Church, Stanardsville, 7-1/4%, dated August 24, 1999, due \$867 monthly, including interest, unpaid balance due September 24, 2004	58,666	-	7,445	51,221	4,336
(Continued)					

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES (Continued)					
Year Ended December 31, 2002					Schedule 1
		Changes During Year			
	Balance	Increases,	Decreases,	Balance	Interest
	January 1,	Loans	Principal	December 31,	Earned
	2002	Made	Collections	2002	2002
Holy Cross Korean Mission, Falls Church, 7-1/4%, dated November 27, 2000, due \$1,293 monthly, including interest, unpaid balance due November 27, 2005	\$ 176,039	\$ -	\$ 2,603	\$ 173,436	\$ 11,622
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance was due September 1, 1995	363,763	-	35,222	328,541	27,913
St. Andrew's, Burke, 7-1/4%, dated June 23, 1989, due \$3,539 monthly, including interest, unpaid balance due June 23, 2004	469,737	-	16,188	453,549	36,315
St. Anne's, Reston, 7-1/4%, dated December 22, 1993, due \$5,302 monthly, including interest, unpaid balance was due April 24, 1998	491,003	-	6,824	484,179	35,374
St. David's, Ashburn, 7-1/4%, dated August 9, 1995, due \$1,676 monthly, including interest, unpaid balance due August 2005	206,260	-	5,791	200,469	15,993
St. David's, Ashburn, 7-1/4%, dated October 20, 1999, due \$3,951 monthly, including interest, unpaid balance due October 20, 2004	471,590	-	14,867	456,723	36,508
St. Francis, Great Falls, 7-1/4%, dated September 30, 1992, due \$2,047 monthly, including interest, unpaid balance due October 2007	243,458	-	66,096	177,362	14,005
(Continued)					

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES (Continued)					
Year Ended December 31, 2002					Schedule I
Changes During Year					
	Balance	Increases,	Decreases,	Balance	Interest
	January 1,	Loans	Principal	December 31,	Earned
	2002	Made	Collections	2002	2002
St. James-The-Less, Ashland, 7-1/4%, dated July 31, 1991, due \$2,047 monthly, including interest, unpaid balance due August 2003	\$ 270,500	\$ -	\$ 5,558	\$ 264,942	\$ 21,047
St. John's Church, Centreville, 7-1/4%, dated October 15, 1993, due \$3,411 monthly, including interest, unpaid balance due October 15, 2003	485,327	-	5,940	479,387	34,991
St. John's Church, Centreville, 7-1/4%, dated October 15, 1999, due \$682 monthly, including interest, unpaid balance due October 15, 2005	98,779	-	1,059	97,720	7,127
St. Luke's Church, Alexandria, 7-1/4%, dated April 27, 2001, due \$1,084 monthly, including interest, unpaid balance due April 27, 2006	148,732	-	2,304	146,428	10,708
St. Matthew's, Sterling Park, 7-1/4%, amended December 9, 1985, due \$2,199 monthly, including interest, unpaid balance due December 1, 2007	284,050	-	6,908	277,142	23,759
St. Paul's Episcopal Church, Alexandria, 7-1/4%, dated November 20, 1996, due \$3,614 monthly, including interest, unpaid balance due November 2006	160,619	-	160,619	-	8,183
(Continued)					

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES (Continued)					
Year Ended December 31, 2002					Schedule I
	Changes During Year			Balance December 31, 2002	Interest Earned 2002
	Balance January 1, 2002	Increases, Loans Made	Decreases, Principal Collections		
St. Peter's-In-The-Woods, Fairfax Station, 7-1/4%, dated February 5, 1997, due \$4,337 monthly, including interest, unpaid balance was due July 2002	\$ 558,613	\$ -	\$ 558,613	\$ -	\$ 6,744
St. Philip's Episcopal Church, Richmond, 7-1/4%, dated February 14, 1993, due \$3,304 monthly, including interest, unpaid balance due February 2003	395,124	-	72,718	322,406	28,004
Trinity Church, Charlottesville, 6%, dated October 17, 1974, due \$965 monthly, including interest, unpaid balance due October 2004	31,358	-	10,713	20,645	1,721
Total collateralized by deeds of trust	8,786,092	287,000	1,192,189	7,880,903	638,796
(Continued)					

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA					
LOANS TO CHURCHES (Continued)					
Year Ended December 31, 2002					Schedule 1
		Changes During Year			
	Balance	Increases,	Decreases,	Balance	Interest
	January 1,	Loans	Principal	December 31,	Earned
	2002	Made	Collections	2002	2002
Unsecured loans:					
Church of the Messiah, Chancellor, 7-1/4%, dated February 21, 1990, due \$2,047 monthly, including interest, unpaid balance due February 5, 2005	\$ 242,967	\$ -	\$ 28,103	\$ 214,864	\$ 16,524
Immanuel Church, King & Queen, 7-1/4%, dated November 27, 2000, due \$238 monthly, including interest, unpaid balance due November 27, 2003	10,840	-	171	10,669	781
St. Mark's Church, Alexandria, 7-1/4%, dated September 21, 2001, due \$500 monthly, including interest, unpaid balance due September 21, 2004	29,361	-	4,350	25,011	2,151
Total unsecured loans	283,168	-	32,624	250,544	19,456
Total loans to churches	\$ 9,069,260	\$ 287,000	\$1,224,813	\$ 8,131,447	\$658,252

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2002 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA				
REAL ESTATE				
December 31, 2002				Schedule 2
Date	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions:				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingram	13,000	-	13,000
		114,300	-	114,300
Valley Convocation:				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		55,752	-	55,752
Rappahannock Valley Convocation:				
06/15/1962	St. Paul's, West Point	25,042	20,000	5,042
Spotsylvania Convocation:				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	21,000	179,000
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		472,141	21,000	451,141
Other properties:				
06/09/1989	Episcopal Campus Ministry, Harrisonburg	256,533	76,505	180,028
03/08/1991	St. Peter's-In-The-Woods*	1,100,000	-	1,100,000
		\$ 2,023,768	\$ 117,505	\$ 1,906,263
*Appraisal value				

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA			
NOTES PAYABLE			
Year Ended December 31, 2002			Schedule 3
		Balance	
		January 1,	Balance
		2002	December 31,
		(Reductions)	2002
Notes payable to churches:			
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000
Emmanuel Church Fund, Woodstock, Virginia	88,000	-	88,000
Emmanuel Church Fund, Woodstock, Virginia	35,000	-	35,000
Emmanuel Church Fund, Woodstock, Virginia	-	21,000	21,000
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	54,828	172	55,000
Grace Church, Keswick, Virginia	10,000	-	10,000
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000
Ramey Fund, St. Paul's, Alexandria, Virginia	70,000	-	70,000
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	-	10,000
St. George's, Arlington, Virginia	-	25,000	25,000
St. James', Louisa, Virginia	30,000	-	30,000
St. James' Church, Leesburg, Virginia	27,700	-	27,700
St. James-The-Less Church Fund, Ashland, Virginia	101,000	-	101,000
(Continued)			

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA			
NOTES PAYABLE (Continued)			
Year Ended December 31, 2002			Schedule 3
	Balance		Balance
	January 1,	Additions	December 31,
	2002	(Reductions)	2002
St. John's Church Fund, Richmond, Virginia	\$ 1,000	\$ -	\$ 1,000
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600
St. Mark's Church, Richmond, Virginia	10,000	-	10,000
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	30,000	-	30,000
St. Paul's, Richmond, Virginia	73,279	(5,000)	68,279
St. Paul's Church, Alexandria, Virginia	100,000	-	100,000
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000
Trinity Church Fund, Arlington, Virginia	30,000	-	30,000
Trustees' Endowment Fund, St. John's, McLean, Virginia	63,491	(63,491)	-
	1,212,442	(22,319)	1,190,123
Other notes payable:			
The Bloomfield Fund, Ivy, Virginia	1,350,067	-	1,350,067
	\$ 2,562,509	\$ (22,319)	\$ 2,540,190
Note: Notes payable to churches and the Bloomfield Fund bear interest at 6-1/2% per annum. Remittances for interest are made semiannually.			

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA			
NET ASSETS - PERMANENTLY RESTRICTED			
Year Ended December 31, 2002			Schedule 4
	Principal Amount		
	Balance		Balance
	January 1,	Additions	December 31,
	2002	(Reductions)	2002
<u>REVOLVING LOAN FUND</u>			
Diocesan Revolving Fund Proper	\$ 462,583	\$ -	\$ 462,583
Norma Stewart	5,269	-	5,269
E. Hope Stewart	5,269	-	5,269
Margaret D. Mason	6,191	-	6,191
Annie Belle Yancey	6,191	-	6,191
Annie C. Stewart	5,269	-	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606
Kittie M. Morris	527	-	527
Louisa T. Davis	9,118	-	9,118
Elizabeth Cardoza Lloyd	525	-	525
Archdeacon's Residence Fund	7,880	-	7,880
	511,428	-	511,428
<u>FIRST DEED OF TRUST</u>			
Douglas F. Forrest	45,119	-	45,119
William C. Rives	158,138	-	158,138
Frances Young	22,908	-	22,908
Bessie Ramsay Rodgers Memorial	3,659	-	3,659
Phillis Langhorne Brand	12,102	-	12,102
Betty S. Brent	20,963	-	20,963
Margaret Mason	4,694	-	4,694
Annie Belle Yancey	2,335	-	2,335
Archdeacon's Neve Endowment	6,840	-	6,840
Sally Aiken Williams Fund of John Moncure School	3,293	-	3,293
Grace Memorial Church Fund	2,272	-	2,272
Arthur E. Booth Memorial	1,000	-	1,000
Bishop and Mrs. John Baden Fund	740	-	740
	284,063	-	284,063
Total	\$ 795,491	\$ -	\$ 795,491

Appendix IV

Diocesan Program Budget

As adopted by Council

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
INCOME			
A. ANTICIPATED PLEDGE INCOME Derived from an estimate of total voluntary pledges from the parishes for the support of the mission of the Diocese.	4,336,131	4,480,200	4,441,172
B. OTHER INCOME PROJECTED TO SUPPORT DIOCESAN BUDGET Total of miscellaneous income from various sources. Examples include reimbursement of office expenses (from diocesan institutions such as DMS and the Trustees of the Funds), estimated gifts and donations, and interest income from operating cash management account.	130,000	75,000	75,000
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS In 1966, the Annual Council of the Diocese established a policy calling for each communicant household to receive the Virginia Episcopalian, and calling on congregations to contribute \$3.75 per household (now roughly half the cost) to help defray publication costs. The December 2000 Executive Board meeting elected to raise the asking to \$4.25 per household to account for increased postage costs.	108,500	108,500	108,500
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT 3% of health insurance premium dollars to reimburse the diocesan budget for expenses of health plan administration.	77,244	83,500	83,500
E. REID TRUST INCOME In 1966, the Diocesan Missionary Society was named as a beneficiary of the Leigh Wilber Reid Trust. Income generated by the trust is specifically designated for the development of 'mountain missions' in the Diocese of Virginia.	63,708	0	43,577
TOTAL INCOME	4,715,583	4,747,200	4,751,749
EXPENSES			
A. GENERAL CHURCH BUDGET <i>Theology: For we were all baptized by one Spirit into one body--whether Jews or Greeks, slave or free ... Now you are the body of Christ, and each one of you is a part of it.</i> 1 Cor. 12:13 & 27 The Diocese of Virginia is part of the worldwide Anglican Communion and our support of the general Church budget is a vivid reminder of this truth; the truth that in our differences we remain one in heart and spirit through Jesus Christ who continues to work through the people of the Church to fashion a new creation. The budget formula of the general Church, revised at the 1997 General Convention, and confirmed by the 2000 General Convention asks the Diocese of Virginia for a pledge of 21% of total diocesan income after a \$100,000 exemption. Total diocesan income is generally defined by the general Church as operating income from churches and other unrestricted income sources based on the prior year's audit.	853,194	865,047	865,047
TOTAL EXPENSES	853,194	865,047	865,047
A. Total for general Church Budget:	853,194	865,047	865,047

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
B. ECUMENICAL PARTNERSHIPS			
<i>Theology: The King will reply, "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."</i>			
<i>Matt. 25:40</i>			
The Gospel of Jesus Christ is always word and deed. As we reach out to those in need, we become the voice and the hands of Christ as a witness to our faith in the Cross.			
1. Chaplain Service of the Churches of Virginia, Inc. Since 1920, the Chaplain Service has been assigning Christian chaplains to the juvenile institutions and prisons throughout the Commonwealth of Virginia. Chaplains are assigned to the 7 juvenile correctional centers and 29 prisons where they conduct worship services, lead Bible studies, counsel prisoners and coordinate volunteers. There are 29,000 men, 2,000 women and 1,310 children incarcerated in Virginia.	87,250	125,000	88,500
2. Refugee Resettlement This grant, working through the Virginia Council of Churches' refugee coordinator, helps resettle refugees within the Diocese of Virginia as part of the church-wide Refugee/Migration Ministries, and assists them in their adjustment in the United States.	9,200	10,000	9,600
3. Virginia Council of Churches The Virginia Council of Churches is the link among 16 denominational groups within the Commonwealth. Their task is to "discover & manifest more fully the oneness of the Church" providing for interchurch study, planning, work & witness, fostering ecumenical action and encouraging relationships with other ecumenical, private and public agencies whose interests are consistent with the purpose of the VCC and its member communions.	24,750	35,000	25,000
4. Virginia Interfaith Center for Public Policy A non-profit, statewide, interfaith organization committed to addressing social justice issues in Virginia through a full-time, year-round program of education and advocacy on issues of social justice.	8,790	9,300	8,900
B Total for Ecumenical Partnerships:	129,990	179,300	132,000

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY			
<i>Theology: When Jesus said this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. I tell you the truth, anyone who will not receive the kingdom of God like a little child will never enter it."</i>			
Mark 10:14, 15			
Young people are not merely the church of tomorrow, they are a vital part of the church today. Our commitment to education and camping programs is an investment of primary importance.			
1. Robert Bruce Hall Diocesan Scholars Program This fund was established in 1985 in honor of Bishop Hall following his death in recognition of his special interest in supporting scholarships to minority students in our Church Schools. This allows for additional diversity in the experiences of all of the students in each school.	23,000	50,000	20,000
2. St. Paul's College St. Paul's College Fund for Deserving Students allows St. Paul's to reach out to the economically disadvantaged student. St. Paul's College is the only Episcopal affiliated undergraduate college in Virginia; it has traditionally served black students.	20,000	20,000	20,000
3. Grants for Ministries in Higher Education Supports chaplaincies and college programs on campuses within the Diocese of Virginia including James Madison University (\$73,500), Virginia Commonwealth University (\$1,500), George Mason University (\$1,500), Mary Washington College (\$14,500), the University of Virginia (\$15,000), Randolph Macon College (\$7,250), and Campus Seed Funds (\$6,750). Supporting youth ministry is a diocesan priority.	110,008	120,000	120,000
4. Shrine Mont Scholarship Program One of the greatest resources in the Diocese of Virginia is the camps and conferences program at Shrine Mont. This subsidy provides for general expenses (camp infirmary, insurance, etc.), camp subsidies and camper scholarships for young people. Offsetting the actual costs of the camps and conferences makes them accessible to a broader group of people in the Diocese.	125,000	129,800	125,750
5. Youth Ministry Development A priority of the diocese is the development of an energetic program for youth that networks and facilitates youth ministries across the diocese. This supports the program development funding.	10,000	10,000	10,000
Total for Support of Youth and Young Adults Ministry:			295,750

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
MISSIONS & CHURCH PLANTING			
<i>Theology: Wake up! Strengthen what remains ... for I have not found your deeds complete in the sight of my God ... This service that you perform is not only supplying the needs of God's people, but is also overflowing in many expressions of thanks to God.</i>			
Rev. 3:2 & 2 Cor. 9:12 Rev. 3:2 & 2 Cor. 9:12			
Strengthening the Body of Christ through the planting of new congregations and the revitalization of existing churches is an exciting undertaking. The Spirit of God working in and through us provides the Bread of Life to those who have no Church. It is, in the words of one sage, "One beggar showing another beggar where to find bread."			
Under the leadership of the Bishops and with representatives from the Commission on Congregational Missions, Commission on Church Planting, Diocesan Missionary Society, and the Commissions on Ministry and Lay Ministry, the Council is responsible for providing the strategy and resources for sustained spiritual and numerical growth of churches within the Diocese, as well as the stewardship of resources.			
1. New Missions Budget	200,000	220,000	210,000
Support for new congregations has been a diocesan priority for many years. A successful new church start requires a multi-year partnership of financial support from the Diocese, the region and local congregations.			
2. Church Planting, Commission on Chair: The Rev. Tom Herrick, Christ the Redeemer, Chantilly	12,500	12,500	12,500
The mission of the Commission on Church Planting is to mobilize the Diocese in the planting of new churches. The commissions 20-year strategic plan targets 23 churches to be planted by 2007, with four planned for 2003.			
3. Aid to Mission Churches			
a. St. Peter's, Richmond (Region 9) Originally Good Shepherd (1915). St. Peter's (1924) serves a predominantly African-American congregation in the Church Hill area of Richmond. It is the site of the Peter-Paul Development Center.	39,500	38,000	38,000
b. Trinity, Charlottesville (Region 15) Trinity, an integrated congregation, has served the Charlottesville community since 1919. It sponsors the Trinity Day Care Center.	25,000	30,000	30,000
c. La Iglesia de San Jose, Arlington (Regions 3) A Hispanic mission, San Jose' (1988) holds two services in a chapel at St. George's, Arlington.	50,000	50,000	50,000
d. La Iglesia de Cristo Rey, Arlington (Region 3) The congregation of La Iglesia de Cristo Rey worships at St. John's Church, Arlington.	15,000	15,000	15,000
e. La Iglesia de San Marcos, Alexandria (Region 6) La Iglesia de San Marcos worships on Sunday evenings at St. Mark's, Alexandria.	10,750	9,150	9,150
f. St. David's Church, Aylett (Region 11) Originally two colonial churches, Mangohick and Cattail, St. David's was revived in 1859 and that building is now the site of the largest feeding program in the county.	36,000	36,000	36,000
g. Church of the Messiah, Chancellor (Region 1) A diocesan mission since 1987, Messiah serves a growing area in western Spotsylvania County. Building expansion was in a planning phase in 2002.	32,000	27,000	8,000

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
h. St. Peter's-in-the-Woods, Fairfax Station (Region 7) The new church building was dedicated in March 1998. The Rev. Bob Koth leads this congregation that continues to grow.	20,000	18,000	18,000
i. Holy Cross Episcopal Korean Mission (Region 7) A special congregation established in 1985 to serve Korean persons. The Rev. Valentine Han was appointed vicar in May 1992. It was established as a mission in 1994.	42,000	41,750	41,750
j. St. Patrick's Anglo-Vietnamese Parish, Falls Church (Region 8) This bi-cultural ministry was organized in 1994 is led by the Rev. Tinh Huynh, vicar. Services on Sunday are bi-cultural worship, being celebrated in Vietnamese and English.	24,000	22,000	22,000
k. Christ Church, Lucketts (Region 13) This congregation recently acquired adjacent property and is in place to respond to anticipated growth north of Leesburg. The Rev. Pete Gustin leads this growing mission.	16,000	36,000	36,000
l. Meade Memorial, Alexandria (Region 4) This church reverted to mission status in 1998, and is now led by the Rev. Carla Thompson. This assistance will allow the congregation to improve upon its mission field work.	24,000	27,000	27,000
m. Christ Our Lord, Lake Ridge (Region 6) The diocese purchased a Baptist church building for this mission church and this assistance will continue a smooth transition in facility management for this growing congregation.	23,000	11,500	11,500
n. Christ Ascension, Richmond (Region 11) This mission church called the Rev. David Keill as its vicar in 1999 and is working on revitalizing its ministry focus. Growth has been excellent since Mr. Keill's arrival.	20,000	16,000	16,000
o. Church of the Cross, Charlottesville (Region 15) This diocesan mission grew rapidly in the late 90's and is now welcoming the Rev. David Johnson as their new vicar. Land for a church building has been acquired and this assistance will support them at this crucial period in the life of the church.	40,000	45,000	45,000
p. Immanuel, King & Queen (Region 2) This church recently purchased an adjacent building to expand their ministry. This assistance provides seed money to facilitate that work.	13,750	6,000	6,000
q. Church of the Spirit, Kingstowne (Region 6) One of the newest missions of the diocese, the Rev. Roger Schellenberg leads this innovative church plant in Alexandria.	50,000	37,000	37,000

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
r. Incarnation, Mineral (Region 1) The Rev. Anne L. Y. Manson has overseen increased growth in this mission church located in Louisa County. This assistance will foster that continued growth.	7,000	6,500	6,500
s. St. Luke's, Simeon (Region 15) Until recently under the oversight of Christ Church, Charlottesville, St. Luke's is moving forward towards an independent existence.	0	0	0
t. Our Redeemer, Aldie (Region 13) This new assistance will help Our Redeemer retain a full-time clergy person. The Rev. John Sheehan is the priest-in-charge of this growing mission.	25,000	22,000	22,000
u. Calvary, Hanover (Region II) The Rev. Jellico Bright has served in this parish since 2000 and his leadership is bringing great change to this congregation.	9,600	9,000	9,000
v. St. Martin's, Doswell (Region 11)	0	0	8,500
w. Special Reserve The Bishops are able to render immediate assistance to churches in need. This has proven to be a great asset in delivering immediate pastoral care when needed.	0	4,000	4,000
4. Mountain Missions (Supported by the Reid Trust) St. John the Baptist, Ivy; St. George's, Stanley; St. Paul's, Ingham; Emmanuel, Rapidan; Good Shepherd, Bluemont; Holy Cross, Batesville; Grace, Stanardsville.	63,708	48,500	54,077
5. Special Ministries and Other Expenses a. Diocesan Contribution for Scholarship & Small Church Institute As a sponsoring diocese for the annual Carolina/Virginia Small Church Conference held in North Carolina, we provide program money and scholarships for diocesan leaders to attend.	5,000	5,000	5,000
b. Miscellaneous Funds These funds are available through the Commission on Congregational Missions to missions which encounter unexpected expenses during the year. Experience suggests that missions significantly reducing their requests or asking for no assistance should be encouraged, but that flexible provision be made for changing and unexpected circumstances.	17,000	25,000	28,000
c. Diocesan Cluster Two African-American congregations: St. Paul's, West Point (Region 2) and Grace Church, Millers Tavern (Region 2)) are led by the Rev. Vincent Hodge. Each of these congregations is participating in the diocesan revitalization program.	38,500	40,000	40,000
D. Total for Missions & Church Planting	859,308	857,900	845,977

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES			
<i>Theology: Keep on loving each other as brothers and sisters. Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it. Remember those in prison as if you were their fellow prisoners, and those who are mistreated as if you yourselves were suffering.</i> Hebrews 13:1,2			
In addition to the huge variety of programs carried out through our local parishes, these program committees support specific ministries which enable us to offer and communicate the love of God in Christ through practical caring.			
1. Addition and Recovery, Committee on Chair: The Rev. Charles Aiken, St. Mark's, Richmond The Committee on Addiction and Recovery has assisted alcoholics and drug abusers into and during recovery through intervention, retreats and seminars. In addition, the committee has assisted clergy and parishes in their alcohol and drug programs. The committee has asked to be discharged as a network of assistance has been developed through their efforts. The Executive Board accepted their request with thanks at the November 2002 meeting.	1,350	0	0
2. Aging, Committee on Chair: Ms. Elizabeth Power, St. Stephen's, Catlett A resource for parishes on ministry to the aging, encourages and promotes continuing spiritual growth throughout the later years of life; and assists parishes in meeting the needs of their senior adult members. Each October the Committee on Aging sponsors Fall Camp at Shrine Mont and a 50th wedding anniversary celebration at Goodwin House.	9,150	56,285	9,650
3. Communications, Committee on Chair: Mr. Michael Dickerson, Good Shepherd, Burke Provides individual communications consultation to parishes and diocesan groups in cooperation with diocesan staff.	250	450	400
4. Ecumenical Interfaith Commission Co-Chairs: Mrs. Phebe M. Hof, St. Mary's, Goochland The Rev. Charles Sydnor, St. George's, Fredericksburg Provides information and education for Parish Ecumenical Representatives; promotes and implements our LARC Covenant; nurtures interfaith and interchurch dialogues & encourages the priority of ecumenism in all mission & ministry of our Diocese.	3,500	5,283	4,350
5. Education, Committee on Chair: Ms. Kellee Wattenbarger, St. Christopher's, Springfield Purpose is to encourage, promote, develop, coordinate and support the efforts of all who are involved in Christian education. Their newsletter is in demand in the Diocese and beyond. Annual Parish Education Day and monthly network meetings are held for anyone interested in Christian education.	4,750	5,960	4,800
6. Mental Health, Committee on Co-Chairs: The Rev. Sarah Rockwell, Good Shepherd, Burke Ms. Clare Williams, St. Barnabas, Annandale Equips our churches to support and incorporate mentally ill persons & their families into the local parish, so they may find their parish to be a vehicle of God's grace to them.	2,000	6,857	3,500
7. Ministries in Higher Education, Committee on Liaison: The Rev. Percy Grant, Diocese of Virginia Provides an overview of current ministries on campuses within the Diocese, to determine needs for campus ministry within the Diocese. Provides programs for students and faculty involved in higher	1,000	1,000	1,000

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
education, including Encounter with Christ, Faculty Retreat and Province III College Event.			
8. World Mission, Committee on This committee has been disbanded and re-formed as the Bishop's Commission on World Mission	15,000	0	0
9. Parish Youth Ministries, Committee on Chair: Cameron Bouton, St. Andrew's, Burke Strives to enable young people to be full and active participants in the life of the Church. Organizes diocesan youth events & promotes youth involvement at the local, regional & diocesan levels. Provides staff support for Council and training & leadership in youth ministry to adults and youth around the Diocese. PYM assisted the 2000 diocesan delegation to General Convention and hope to do so in 2003.	23,000	27,650	25,336
10. Prison Ministry, Task Force on Chair: Mr. Richard Rilee, Kingston Parish, Mathews The Prison Ministry task force is a collaborative effort between the three dioceses in Virginia to effectively minister to our brothers and sisters incarcerated in the Virginia penal system.	3,000	5,908	4,100
11. Race Relations, Committee on Co-Chairs: The Rev. Rick Greenwood, W Henrico Mission, and Ms. Maree Wilson, St. Barnabas, Annandale. Supports the Diocese, its churches, committees, commissions and related organizations in eliminating racism and encouraging cultural diversity, recognizing and incorporating the diverse & enriching gifts of all races and cultures. Ongoing, innovative exchange work with the Diocese of Liverpool highlights this committee's work.	11,500	6,272	6,272
12. Stewardship, Committee on Chair: Ms. Elizabeth Henry, St. Barnabas, Annandale Assists parishes in stewardship by teaching the Biblical principles of Christian Stewardship and by planning a year-round stewardship program.	6,000	4,270	4,270
13. Stewardship of Creation, Committee on the Co-Chairs: Ms. Wilma Bradbeer, St. Paul's Memorial, Charlottesville and Ms. Meredyth Breed, St. Matthews Sterling Develops teaching materials and other resources for use at the diocesan, parish and personal levels to encourage people to identify ways in which they can become better stewards of the environment.	2,500	4,735	2,750
14. Women in Mission and Ministry, Committee on Chair: The Rev. Susan N. Eaves, St. Thomas', Richmond Established in 1997 in response to the diocesan task force on the status of women in mission and ministry in the Diocese of Virginia. A new workshop is planned for 2003	2,240	4,050	2,850
15. Committee Support Provides contingency funds for expenses & events not anticipated in committee budgets. Also, used to produce the Parish Handbook.	0	500	350
16. Administrative Expenses of the Diocesan Fund for Human Need Chair: Ms. Martha High, St. John's, McLean Established in 1989 by the 194th Annual Council as a voluntary fund to provide one-time grants (seed money) to local churches, clusters of churches, or regions, for programs which address human need. Particular emphasis is placed on volunteer hours and local supervision as well as accountability. Since 1989, this fund has disbursed 124 grants, \$560,956 for programs addressing human need. Contributions are not used to cover administrative expenses.	1,116	6,616	1,950

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
17. Education for Ministry Fee Coordinator: The Rev. Jo-Ann Murphy, Holy Comforter, Richmond Education for Ministry is a comprehensive four-year program based on the core curriculum of the School of Theology of the University of the South. Lay persons meet weekly with a mentor to become confident in a thorough understanding of Scripture and the Christian tradition, to learn to find God's presence in everyday life and to decide how to live in response to that presence.	2,250	2,250	2,000
E. Total for Program Committees of the Executive Board & Diocesan Ministries	88,806	138,086	73,578

F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS

Theology: It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors, and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Ephesians 4:11-13

Identifying and honoring the call and training of men and women for lay and ordained ministry in the Church is an essential and joyful aspect of our diocesan life. All baptized Christians are called to the ministry of Jesus Christ.

1. Ministry, Commission on Chair: Ms. Donna Blackistone, Christ Church, Spotsylvania Assists the Bishop in determining present and future needs for ministry in the Diocese, recruiting, and selecting persons for Holy Orders, and in guiding and examining postulants, candidates, and deacons in training for priesthood, per Title III, Canon 2 of the Constitution and Canons of the Episcopal Church and Canon 22 of the Constitution and Canons of the Diocese of Virginia.	3,245	3,867	3,867
a. Expenses for Commission on Ministry Covers meeting expenses; membership fees, visitations to seminaries, and subscriptions to appropriate publications.			
b. Postulancy Interviews Canonically required interviews by the Commission on Ministry of aspirants (parishioners entering the ordination process) seeking Holy Orders, held twice a year.	3,420	2,124	2,124
c. Formation Retreat Newly accepted postulants (persons accepted into the ordination process by the Bishop) who will be entering seminary in the fall attend a summer preparation retreat.	2,820	3,034	3,034
d. Candidacy Interviews Interviews by the Commission on Ministry of those postulants wishing to become candidates for Holy Orders, held twice a year.	1,500	900	900
e. Middle Atlantic Parish Training Program Director: The Rev. Keith Emerson, Epiphany, Richmond The Diocese of Virginia requires seminarians to work in the summer after their middler (second) year full- time for eight weeks in a supervised parish setting.	17,214	29,675	29,000
f. Diaconal Compensation	40,000	48,000	46,750

This budget is for the assistance in the placement of deacons in churches of the Diocese of Virginia which could not otherwise afford this kind of ordained leadership. The placement can be a tremendous lift to a church in need of additional

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
clerical assistance while giving the deacon guided experience.			
g. General Ordination Examinations Provides diocesan readers for the General Ordination Exams, oversight of follow-up work on deficiencies, programs for reading for those in training, and pays fees for seminarians to take GOEs.	4,300	5,100	5,100
h. Diaconal Interviews Canonically required interviews by Commission on Ministry of candidates for approval for ordination to the diaconate.	2,175	2,362	2,362
i. Ordination Expenses Expenses related to ordinations include canonically required medical and psychological examinations, printing of invitations, service leaflets and certificates of ordination to the diaconate and priesthood.	7,700	8,280	8,280
j. Task Force for the Diaconate New in 2003, this item provides a small administrative support for the work of the Task Force which is charged to disperse the potential role of a permanent diaconate in the diocese.	0	500	500
1. Subtotal for Commission on Ministry	82,374	103,842	101,917
2. Congregational Development, Commission on Chair: The Rev. David Keill, Christ Ascension, Richmond Formerly the Commission on Congregational Development and Revitalization, this commission has expanded the work of the Vista Task Force assigned to create a strategic plan and provide resources for congregations in the development of their mission. The budget provides resources for annual contract with Percept, Inc., parish development overnights, consultants and matching funds for revisiting.	33,000	30,000	27,400

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
3. Law Ministry, Commission on Chair: Mr. Gideon Pollach, St. Stephen's, Richmond To inform and educate people in the Diocese in a way that equips and enables them to live into their baptismal covenant and own ministry in their daily lives.	11,325	6,875	6,875
4. Young Priests Initiative Chair: The Rev. David May, St. Andrew's, Richmond A diocesan innovation, this budget support will foster and develop on-going identification of and intentional recruitment of younger adults considering the ordained ministry as a vocation.	6,500	23,500	23,500
5. Liturgy and Church Music, Commission on Chair: The Rev. William Stafford, Virginia Theological Seminary Using diocesan guidelines, plans and implements diocesan worship services and represents the Diocese at the National Liturgical Conference. The increase represents the Leadership Program for Musicians.	6,500	4,000	3,750
6. Standing Committee President: The Very Rev. Steven Miller, St. Barnabas, Annandale Exists by Canon to help conduct the constitutional affairs of the diocese. It is a board of counsel and advice to the Bishop. Participates in the process toward ordination, the giving and withholding of consent for the consecration of new bishops. In rare cases, it may act as the ecclesiastical authority.	6,000	6,000	5,500
7. South African Partnership, Commission for Chair: The Rev. S. Greg Jones, St. James's, Richmond A group of concerned clergy and lay persons committed to fostering & nurturing a relationship and joint venture in ministry between the Episcopal Diocese of Virginia and the Anglican Diocese of Christ the King.	5,000	4,000	3,400
8. Province III Representation Province III deputies represent the Diocese of Virginia at provincial Council and Synod meetings. Representatives are Ms. Joan Inger, St. Pauls on-the-Hill, Winchester; Mr. David Wilcox, St. Martin's, Richmond; and the Rev. Simeon Newbold, Sr. St. Peter's, Richmond.	8,750	8,750	8,350
9. Meetings and Expenses of the Executive Board, Deans, Presidents and the Budget Committee The canonical responsibilities of the Executive Board include carrying out the directions of Annual Council between sessions of Council, oversight of the budget adopted by Council, submitting a proposed budget to Council, oversight of inactive churches, approval of sale of property belonging to the Bishop, the Trustees of the diocese, or mission church property.	12,000	11,500	11,200
10. Prevention of Sexual Misconduct, Commission on Chair: The Rev. Kent Rahm, Trinity, Fredericksburg This commission provides training for the prevention of sexual misconduct and assist the Bishops in responding to individuals and congregations when misconduct or allegations of misconduct occur.	7,875	21,600	10,100

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
11. Professional Standards and Support, Commission on Chair: The Rev. Jim Papile, St. Anne's, Reston This commission serves the diocese by improving standards for clergy and other persons who are employed by the Church; to monitor systems for their support and recommend improvements in these systems. The budget was increased in 2002 to fund the development and implementation of Fresh Start, a leadership development program for clergy and lay professionals, as they begin new ministry positions in the diocese.	13,500	19,500	14,250
12. World Mission, Commission on Chair: The Rev. Linnea Turner, Leeds Parish, Markham This commission is new for 2003 and is a continuation of the prior committee's work in sponsoring, scheduling, and supporting domestic and foreign mission trips for youth and adults so that they may live out the great commission. The commission works in concert with the Diocesan Fund for World Mission.	0	41,700	25,000
F. Total for Canonical Ministries:	192,824	281,267	241,242

G. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT
Theology: Now we ask you, brothers (and sisters), to respect those who work hard among you, who are over you in the Lord and who admonish you. Hold them in the highest regard in love because of their work ...
 1 Thes. 5:12, 13

The ministry of Bishops is the heart and core of what it means to be an Episcopal diocese. They bring with them the hearts and faith of all the Diocese to each parish in their work and ministry. They demonstrate in word and deed the possibility of incarnational love lived out in the lives of persons. Supporting them is a gifted staff with diverse talents.

1. The Episcopate			
a. Bishops	481,417	499,470	497,737
This category covers total compensation (salary, housing, social security, pension, health & life insurance) for the three bishops. The clergy compensation minimum is used as a guideline for 2003.			
b. Assistants to the Bishops	390,636	405,285	403,279
This category covers total compensation for 3 Administrative Assistants, an Assistant for Deployment, the Assistant to the Bishop for Congregational and Ministry Development, the Assistant to the Bishop for Youth Ministry, a portion of the Director of Development's compensation and the Bishop's Clerk			
c. Other expenses of the Office of the Bishop	20,000	20,000	18,750
This covers the expenses of the Deployment Office and officers, attendance at the National Deployment Meeting; procurement and development of deployment materials for churches in search; search consultant subsidies for congregations needing assistance, and the costs of background checks for churches unable to afford these costs.			

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
2. Communications			
<i>Theology: In the beginning was the Word, and the Word was with God, ... And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.</i> John 1:1 & 2 Timothy 2:2			
Communication is the heart of the Gospel and we will always be about expressing the Word and faith in Christ. Effective communication is an essential part of what it means to be in community and a part of "going into all the world to preach the Gospel."			
Publication Expenses-- Printing, postage, equipment and supplies for production of 8 issues of the diocesan newspaper, THE VIRGINIA EPISCOPALIAN, 12 issues of the COMMUNIQUE, and support for other diocesan publications, and web support. The VIRGINIA EPISCOPALIAN expenses are offset by the voluntary contributions of congregations (\$4.25/household)	108,500	108,500	108,500
3. Staff			
a. Other Staff	687,100	712,866	666,139
This category funds the staff costs for diocesan program and administration. It reflects the total compensation and benefits of 11 full-time positions (Treasurer, Communications Officer, Systems Architect, Financial Administrator, Accounting Assistant, Four Administrative Assistants, Receptionist, and Mailroom/Maintenance Clerk.)			
b. Temporary Assistance	5,000	5,000	3,500
From this category, part-time, temporary, and replacement positions are funded.			
4. Support			
a. Automobile and Other Travel Expense	120,000	123,000	121,000
This category supports diocesan travel for the bishops and staff, including automobile costs, insurance, mileage reimbursements, conference registration fees, airline tickets, hotels, meals and other transportation.			
b. Office Supplies, Equipment & Services	192,500	197,500	195,750
Costs associated with the Mayo House and northern Virginia offices are funded here. Expenses include telephones, printing, postage, copying, office equipment, service, supplies and maintenance.			
c. Building-Related Expenses	62,500	62,500	62,500
Expenses related to the upkeep of Mayo Memorial Church House are recorded here, including property insurance, utilities, maintenance and custodial care.			
d. Professional Fees	51,000	52,000	53,500
This category covers costs of the annual audit of the diocesan books and an allowance for legal expenses.			
e. Other Operating Expenses	55,000	57,000	56,500
Expenses in this category include the blanket fidelity bond, which covers all persons who handle money in churches in the Diocese, liability insurance on mission property and miscellaneous expenses, such as clergy conferences. Disability insurance for diocesan staff is funded here.			
f. Reserve Accounts	50,000	50,000	50,000
These reserve accounts include allowances for the Bishops attending the Lambeth Conference (\$3,500) and the General Convention (\$15,500); the Mayo House building & equipment reserve (\$15,000); and the auto replacement fund (\$16,000).			
G. Total for Bishops, Communications, Staff, and Support:	2,223,653	2,283,121	2,237,155
H. Micro-Economic Development Projects	5,000	6,000	6,000
The Budget Committee of the Executive Board is able to respond to domestic and foreign micro-economic initiatives with these funds. The Budget Committee hopes to increase these funds aiming toward general Church resolution guidelines of 0.7% of unrestricted income.			

CATEGORY AND PROGRAM	2002 BUDGET as adopted	2003 BUDGET Requests	2003 BUDGET as adopted
I. Capital Campaign Expenses In 2000, the diocese received a Jessie Ball duPont Grant for the organizational expenses of the Fifth Century Fund Campaign. This was a two year matching grant for 2001 and 2002, and this continued support is vital to the long-term success of the Fifth Century Fund.	75,000	50,000	50,000
J. Episcopal Transition Fund This new line item is planned to assist in the search, election, and consecration of the next diocesan bishop. Increasing annually in \$5,000 increments, this fund should approximate diocesan needs when called upon.	0	5,000	5,000
TOTAL EXPENSES :	4,715,583	5,005,521	4,751,749
Surplus (Deficit)		(256,321)	(0)

Constitution and Canons

**Of the Protestant Episcopal Church
in the Diocese of Virginia
(2002 revision)**

CONTENTS

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Preamble

Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendment to the Constitution.
Article XX.	Gender of Pronouns.

The Canons in their order.

Canon 1	Official List of the Clergy of the Diocese.
Canon 2	Lay Representation in Council.
Canon 3	Deputies to Provincial Synod.
Canon 4	Deputies to the General Convention.
Canon 5	The Church Pension Fund.
Canon 6	Archdeacons and Deans.
Canon 7	The Executive Board.
Canon 8	Regions and Regional Councils.
Canon 9	Boundaries.
Canon 10	Churches.
Canon 11	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12	Duties of Vestries, Wardens and Parish Officers.
Canon 13	Business Methods in Church Affairs.
Canon 14	Creation of Church Debt.
Canon 15	Church Property.

Canon 16	Parish Registers and Parochial Reports.
Canon 17	Related Organizations.
Canon 18	The Secretary of the Diocese.
Canon 19	The Treasurer of the Diocese.
Canon 20	The Registrar of the Diocese.
Canon 21	The Standing Committee of the Diocese.
Canon 22	The Commission on Ministry.
Canon 23	The Commission on Lay Ministries.
Canon 24	Examining Chaplains.
Canon 25	Finance Committees.
Canon 26	Appeal of a Lay Person after Repulsion from the Holy Communion.
Canon 27	Presentment and Trial of a Presbyter.
Canon 28	Relationships Among Clergy and Congregations
Canon 29	Gender of Pronouns.
Canon 30	Amendment of Canons.
Canon 31	Health Insurance.

Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected

on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.

- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII. The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX. Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical

Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X. Reserved for Future Use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia. The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by This Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2. Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report

shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the

amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.

- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.

Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.

The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.

- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the

Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.

- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term “Rector” implies “Rector or Vicar,” and the term “Vestry” denotes “Vestry or Vestry Committee,” unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice.

There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to

elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.14.1.(b).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.14.

Section 3. Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of

any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7. and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees

CANON 14. Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15. Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or

Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese

has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.

- (g) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20. The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21. The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect eight (8) persons, four (4) clerical and four (4) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of four (4) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon.
- (b) The Bishop may annually appoint not more than eight (8) additional members for a term of one year. Such appointments shall be subject to confirmation by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. For purpose of inauguratiing the increase in number and the rotation specified in Section 1(a), eight (8) persons, four clerical and four lay, shall be elected by the 206th Annual Council and shall draw lots to determine who will serve one, two, three or four-year terms. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

The Commission on Lay Ministries.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (d) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

Section 3. The Commission on Lay Ministries shall annually report to the Council of the Diocese.

CANON 24.

Examining Chaplains.

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (e) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay

persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop

may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.

Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30.

Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enact-

ments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

Index to the Constitution and Canons

Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

Amendments	
To Constitution	XIX
To Canons	30
Archdeacons	6.1
Audits	13.4
Bishops	
Election	VII
Vacancy in office	IX
Bonding of Treasurers	13.3
Boundaries	9
Business Methods in Church Affairs	
General	13
Audits	13.4
Deposit of Funds	13.2
Insurance	13.5
Funds, trust and permanent	13.2
Chancellor, Diocesan	XIII
Church Pension Fund	5
Churches	
Debt	14
Defined	10
Parochial Reports	16.2
Property	15
Registers, Parish	16.1
Under Supervision	10.6-8
Vestries (See: Vestries)	
Clergy	
Official list	1
Assistant Clergy	
Rector, Election of	12.1
Communicants	
Repulsion from Holy Communion	26
Confirmation	
Congregational Meetings	11
Council	
Composition	III; 1.2-4; 2
Committees	
Credentials	2.7
Lay Delegates	
Alternates	2.4-7
Election of	2.4,5; 10.4

Meetings II
 Methods of Voting V
 President VIII
 Quorum IV
 Secretary XI
 Deans 6.1(c),2
 Deputies, election of
 General Convention 4
 Provincial Synod 3
 Diocesan Finance Committee 25
 Ecclesiastical Trial Court 27.2-4
 Examining Chaplains 24
 Executive Board 7
 Election of Members & Alternates 7.1(a)
 Inactive Church authority 9.3
 Finance Committees 25
 Financial Reports (See: Business Methods)
 Founding Church 10.8
 Funds (See: Business Methods)
 Gender XX; 29
 General Convention, Deputies 4
 Health Insurance 31
 Holy Communion, Repulsion from 26
 Lay Ministries, Commission on 23
 Ministry, Commission on 22
 Missionary Society XVI
 Offerings and Alms 12.7;12.9
 Officers, Diocesan VI
 Organizations, Related 17
 Annual Report 17.5
 Approved by Council 17.1
 Business Methods 17.3; 13
 Relationship, Authority to terminate 17.6
 Parish Registers 16.2
 Parishes, bound by Constitution XVII
 Parochial Reports 16.1
 Pastoral Relationships 28
 Pension Fund (See: Church Pension Fund)
 Presentment and Trial of a Presbyter 27
 Property (See: Churches)
 Provincial Synod, Deputies 3
 Rector (See: Clergy)
 Regional Council 8.4,5
 Regions 8; 9.2
 Registrar, Diocesan XIV; 20
 Regulations Respecting Laity (See: Laity)

Secretary, Diocesan	XI; 5.2; 18
Duties	18
Maintain Lists	
Real Property	15.6
Related Organizations	17.4
Standing Committee	VI; XV; 21
Church Indebtedness, Approval of	14
Officers	21.1
Treasurer, Diocesan	XII; 19
Trusts (See: Business Methods)	
Trustees, Parish	12.6(a); 15.1
Vacancies	
Vestry	11.11
Vestry Committee	11.1
Vestry	
Declaration	11.8
Election	11.3-5
Eligibility	
For Vestry	11.4
To vote	11.5
Judges	11.6
Meetings, Call of	11.10
Meetings, Prayer before	11.7
Organization	11.7
Rector to preside	11.10
Size	11.2
Vacancy	11.11
Vestry, duties	12
Clergy compensation	12.4
Income sharing	12.5
Parochial Reports	12.5
Spiritual Welfare of Parish	12.2
Temporal Business	
Business Methods	12.6(e)
Contracts... ..	12.6(b)
Finance Committee	12.6(d)
Graveyard/Columbarium	12.6(c)
Trustees	12.6(a)
Vestry, Officers	
Election of	11.9
Duties of	
Register	12.8
Treasurer	12.9
Wardens	12.7
Vicar	10.7
Wardens, duties	12.7

Index

Index

Aging, Committee on 293
 Report of 355
 Alternates, Council 177
 Assistant Bishop 7
 Audits Received
 Report of 411
 Bishops 7
 Bloomfield, Inc. 294
 Report of 356
 Budget 473
 Adoption of 285
 Budget Committee 202
 Report of 283
 Capital Campaign Planning Committee Report 288
 Centers, Diocesan 10, 128
 Chancellor 6, 9
 Church Pension Group 12
 Church Planting, Commission on 295
 Church Schools 10, 124
 Members, Board 297
 President 11
 Report of 221
 Church Status, Committee on 202
 Report of 287
 Churches
 Alphabetical 121
 By Location 131
 Clergy
 In Order of Reception 89
 Of the Diocese of Virginia 37
 Under License 77
 Committees, Diocesan 293
 Committees of Council, Appointment of 201
 Communicants and Services Held 443
 Communications, Committee on 300
 Confirmations and Receptions, Report of 425
 Congregational Development and Revitalization
 Members 300
 Report of 356
 Congregational Missions, Commission on 302
 Report of 357
 Constitution and Canons 581
 Committee on 201

JOURNAL OF THE 208TH ANNUAL COUNCIL

Report of 245

Credentials, Committee on 201

 Report of 203

Deans, Regional 304

Delegates, Council 177

Deputies

 General Convention 316

 Provincial Synod 333

Diocesan Missionary Society of Virginia 306

 Report of 360

Diocesan Officers 6

Diocesan Schools 10, 124

Diocesan Staff 7

Ecclesiastical Trial Court 307

Ecumenical Interfaith Commission 308

 Report of 361

Education for Ministry 312

Education, Committee on 310

Episcopal Church Center 12

Episcopal Church Women

 President 312

 Report of 242,362

Examining Chaplains 312

Executive Board 313

 Report of 204

Fifth Century Fund Report 288

Finance, Committee on 315

Financial Audits

 Diocese 473

 Diocesan Missionary Society 539

 Trustees of the Funds 505

 Financial Report 208

General Convention, Deputies 316

Goodwin House, Inc. 11

 President 316

 Report 365

Homes, Diocesan 11, 344

Human Need, Commission on 318

 Report of 358

Income and Expenditures 453

Journal of Council Committee 203

Lay Ministry, Commission on 320

Legal Titles for Making Bequests 15

Liturgy & Church Music, Commission on 321

Memorial Trustees, Board 322

Mental Health, Committee on 323

JOURNAL OF THE 208TH ANNUAL COUNCIL

Report of	366
Ministry, Commission on	324
Report of	367
Missions, Diocesan	125
Necrology	111
Northern Virginia Office of the Diocese of Virginia	10
Official Acts	417
Parish Youth Ministries, Committee on	326
Report of.....	368
Parliamentarian, Appointment of	201
Parochial Statistics	439
Pastoral Address	233
Peter, Paul Development Center	329
Pledges, Report of	403
Presidents, Regional	329
Report of	380
Prevention of Sexual Misconduct, Commission on	331
Report of	369
Prison Ministries Task Force	332
Report of	370
Proceedings, Council	201
Professional Standards and Support, Commission on	334
Program of Council	29
Adoption of	201
Properties Held	395
Provincial Synod, Deputies to	335
Quorum, Determination of	201
Race Relations, Committee on	335
Refugee Resettlement Liaison	337
Regional Reports	
Region 1	381
Region 4	383
Region 6	385
Region 9	387
Region 10	390
Region 12	390
Region 14	391
Region 15	392
Registrar	10
Related Organizations	
Committee on	202
List of	17
Report of	285
Resolutions, Committee on	202
Report of	245
Retirement Homes	11, 124

Revitalization and Congregational Development, Commission on	
Members	304
Roslyn	10
Roslyn Managers Corporation	337
Rules of Order	21
Salaries and Allowances	463
Sexual Misconduct, Prevention of, Commission on	333
Sexuality Dialogue Group	224
Shrine Mont	10
Shrine Mont Corporation	338
Report of	371
South African Partnership	372
Spouses, Surviving, of Clergy	105
Standing Committee	339
Nominees for	203
Official Acts	417
Report of	206
Staff, Diocesan	7
Stewardship, Committee on	341
Report of	374
Stewardship of Creation, Committee on the	342
Teller, Head & Chief Judge	203
Treasurer	10
Report of	208
Trustees of the Funds	345
Virginia Diocesan Homes, Inc.	346
Report of	379
Bishops Visitation Schedules	425
Westminster-Canterbury, Blue Ridge	12
President	349
Westminster-Canterbury, Rappahannock	11
President	348
Westminster-Canterbury, Richmond	12
President	349
Westminster-Canterbury, Shenandoah Valley	11
President	349
Women in Mission and Ministry, Committee on	350
World Mission, Committee on	349
Report of	241, 380