

Transcript of Hearing - Day 2

Date: March 7, 2024
Case: Ramey Hearing, In Re:

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                  IN THE DIOCESE OF VIRGINIA
2
                    BEFORE A HEARING PANEL
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    In the Title IV Matter :
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5
    of:
    REVEREND DR. B. CAYCE :
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7
    RAMEY,
8
              Respondent. :
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12
                        HEARING - DAY 2
13
               Partially Conducted Virtually
                    Thursday, March 7, 2024
14
                         9:38 a.m. ET
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     Job No.: 527971
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     Pages: 1 - 182
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     Reported By: Victoria Lynn Wilson, RMR, CRR
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1	HEARING DAY 2, partially conducted virtually.
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9	Pursuant to scheduling, before Victoria Lynn
10	Wilson, Registered Merit Reporter, Certified
11	Realtime Reporter, Notary Public in and for the
12	State of Maryland.
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1	APPEARANCES
2	PANEL MEMBERS:
3	PRESIDENT BRIAN CARR
4	REV. CRYSTAL HARDIN
5	REV. HERBERT JONES
6	
7	ON BEHALF OF THE DIOCESE:
8	BRADFUTE W. DAVENPORT, JR., ESQUIRE
9	Richmond, VA
10	
11	ON BEHALF OF RESPONDENT:
12	JACK W. BURTCH, JR., ESQUIRE
13	BURTCH LAW, PLLC
14	1802 Bayberry Ct.
15	Suite 302
16	Richmond, VA 23226
17	(804) 593-4001
18	
19	ALSO PRESENT:
20	REV. DR. CAYCE RAMEY
21	BISHOP GAYLE HARRIS
22	MR. TOM HAHN, ADVISOR

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1	PROCEEDINGS
2	PRESIDENT CARR: This hearing is
3	reconvened.
4	Yesterday we were in the middle of the
5	Respondent's witnesses.
6	Mr. Burtch.
7	MR. BURTCH: I understand that the Church
8	Attorney has witnesses that the Church Attorney
9	wants to present, and it would be our position
10	that the Church Attorney go forward and finish his
11	case before we proceed with the Respondent's case.
12	We have agreed that Dean Markham, who's
13	one of the Church Attorney's witnesses, will not
14	be available until 3:00 this afternoon, but
15	outside of that, I believe the Church Attorney
16	should finish his case.
17	MR. DAVENPORT: As you said,
18	Mr. President, when we finished yesterday,
19	Mr. Burtch was putting on his case. So, I think
20	he should continue to put on his case, and I'll
21	put my witnesses on after he's finished.
0.0	
22	PRESIDENT CARR: All right. Well, this

1 panel will rule after we back up and open with a 2 prayer. 3 REV. HARDIN: The Lord be with you. 4 AUDIENCE: Also with you. 5 REV. HARDIN: Let us pray. 6 Gracious Father, we pray for Thy Holy 7 Catholic Church. Fill it with all truth and all 8 truths with all peace. Where it is corrupt, 9 purify it. Where it is in error, direct it. 10 Where in anything it is amiss, reform it. Where 11 it is right, strengthen it. Where it is in want, 12 provide for it. Where it is divided, reunite it. 13 For the sake of Jesus Christ, Thy Son, our Savior. 14 Amen. 15 MR. BURTCH: Mr. President, it's my memory that the Church Attorney rested yesterday. 16 17 I'm now confused. PRESIDENT CARR: Well, our understanding 18 19 was that he had additional witnesses to be put on 20 when they were available. That was initially 21 understood yesterday. And the panel rules that 22 the Church Attorney should pick up his case with

1	the available witnesses and proceed before the
2	Respondent continues.
3	MR. DAVENPORT: For the record, the Church
4	Attorney objects to the ruling of the court.
5	PRESIDENT CARR: Your objection is noted.
6	MR. DAVENPORT: All right. I call Michael
7	Cadaret.
8	PRESIDENT CARR: Would you please state
9	your name for the record and spelling of your last
10	name.
11	REV. CADARET: The Reverend Michael
12	Cadaret. The last name is spelled C-a-d-a-r-e-t.
13	PRESIDENT CARR: Vicky, would you please
14	swear in the witness.
15	REVEREND MICHAEL CADARET,
16	having been duly sworn, testified as follows:
17	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
18	DIOCESE
19	BY MR. DAVENPORT:
20	Q Morning, Mr. Cadaret. Let me start by
21	apologizing to you because I think I misspelled
22	your last name to the court reporter yesterday.

1	A It happens often.
2	Q Thank you. If you have a print sheet,
3	same sort of issue.
4	A I do.
5	Q It happens.
6	All right. You were a rector at Olivette?
7	A I was.
8	Q When were you rector of Olivette?
9	A From September of 2017 until the end of
10	calendar year 2021.
11	Q And where did you go at the end of
12	calendar year 2021?
13	A To my current cure, which is as Priest in
14	Charge at St. Bartholomew's Church here in
15	Richmond.
16	Q And when you were at Olivette, were you
17	part of this PEC?
18	A I was.
19	Q And what was PEC?
20	A The Potomac Episcopal Community was a
21	collaboration of several churches. The most
22	consistent iteration was of four congregations,

St. Mark's on Kingshighway, All Saints Sharon 1 2 Chapel, Church of the Spirit, which at the time 3 was in residence at Olivette Church, and Olivette 4 Church. 5 Did you have -- did you have interactions 6 with the Respondent, Dr. Ramey? 7 Often, yes. Α 8 Tell me about what those were about. 9 Much of our -- many -- most of our 10 conversations were held in collaboration with 11 Elizabeth Bonforte Gardner, who, at the time, was Rector of St. Mark's, and Corry Weierbach, who was 12 13 the Interim Rector at Church of the Spirit. 14 We worked together closely to develop a 15 unified program of worship, fellowship, and 16 formation. We were -- many of the conver -- there 17 were many conversations prior to COVID about these congregations working in closer collaboration and 18 19 sharing ministry employment, other, but the 20 pandemic did throw us together in -- well, yeah, 21 the pandemic threw us together in a concentrated

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form.

1 And in the course of your interactions 2 with Father Ramey, did you become aware of what is 3 called his "Eucharistic Fast" in this case? 4 Yes, and, actually, I had heard of some of 5 his thinking about his Eucharistic Fast before the 6 collaboration formed and before -- before we were 7 thrown together by the pandemic. 8 Did there come a time or times when you 9 had any conversations with Dr. Ramey about what it 10 would take for his Eucharistic Fast to end? There were -- I mean I can't remember a 11 12 specific one, but there were several conversations 13 that swirled around both Dr. Ramey's convictions, 14 theological ideals, and the practical consequences 15 of his choices, and in those conversations, the 16 question of what would satisfy his interpretation 17 of the present situation that would satisfy his 18 needs such that he would see the Church as being 19 appropriately or needfully repentant and working 20 towards amendment of life. And that would end his Eucharistic Fast? 21 \bigcirc 22 Α Yes.

1	Q Is that the gist of the conversation?
2	A Yes, that was that was part of our
3	conversations, yes.
4	Q And what did he say in response to that?
5	A Most of the time, he was nonspecific.
6	Most of the time his most of the time he was
7	fairly direct in saying that he didn't know and
8	and that he was waiting and hoping to see
9	something that would would stir him to such a
10	belief that the Church was truly repentant.
11	There were a few occasions where he made
12	statements that indicated what he believed would
13	be the most expeditious route, which would be,
14	essentially, the dissolution of the Episcopal
15	Church, the dissolution of the ordained ministry,
16	and the disposal of real estate and financial
17	assets and that those moneys be put to the work of
18	reparations.
19	Q Was was now Bishop Gardner a part of
20	these conversations?
21	A I believe she was, yes.
22	Q Anybody else that you can

1 I'm sure that Corry Weierbach was a part 2 of these conversations, as well. 3 Did there -- do you remember one or more 4 conventions of the Diocese of Virginia when the 5 subject of reparations came up? 6 Yes, the conversation of reparations with 7 Dr. Ramey, again, happened on a number of 8 occasions. This has been a deep and, I would say, 9 sincerely held passion of his for quite some time. 10 Going into the normal convention of fall 11 of 2021, the executive board at the time was 12 working to craft a resolution asking convention to 13 set aside a million dollars to start the work of 14 reparations. And as I remember, Dr. Ramey, who at 15 the time was an elected member of the standing 16 committee, disparaged the work of the executive 17 board as being essentially too little too late and 18 that their work was disingenuous on its face. 19 The group that Dr. Ramey was closely 20 aligned with, Good Trouble Diocese of Virginia, 21 crafted and presented a resolution at that 22 convention asking convention to set aside

1 \$10 million from diocesan real estate, unused real 2 estate, and unrestricted financial assets toward 3 the work of reparations. 4 Both of those resolutions passed in that 5 convention. So, that convention did set aside or 6 stated the intention of setting aside and 7 organizing \$11 million for the work of reparations 8 in the Diocese of Virginia. 9 11 million? 0 10 11 million. A resolution of \$1 million 11 was brought by the executive board and a 12 resolution of \$10 million brought by Good Trouble 13 and their collaborators. And was it your understanding that 14 15 Dr. Ramey was instrumental in the efforts to have 16 those resolutions drafted and passed? 17 He was instrumental in working with Good Trouble to bring about the 10 million -- the 18 19 resolution asking for \$10 million, yes. 20 Did there come a time when, actually, the 21 convention adjourned without adopting a budget 22 proposal --

1	A That was that was the previous fall.
2	That was November of 2020. And there were
3	Dr. Ramey raised several issues with
4	represented to convention in November of 2020, not
5	simply the issue of of racial justice and
6	reparations but also the allotment of funds for
7	for campus ministries and other outreach-oriented
8	programmatic ministries of the Diocese of
9	Virginia.
10	Q After the convention had after the
11	\$11 million in reparations had been approved by a
12	convention, did Father Ramey stop the Eucharistic
13	Fast?
14	A No, sir.
15	Q When he strike that.
16	MR. DAVENPORT: No further questions.
17	Mr. Burtch may have some.
18	MR. BURTCH: Thank you.
19	CROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE
20	RESPONDENT
21	BY MR. BURTCH:
22	Q Mr. Cadaret or Father Cadaret?

1 My mother called me "Michael," so I'll 2 answer to just about anything. Okay. Mr. Cadaret, you indicated in your 3 4 testimony to the Church Attorney that Father Ramey 5 was very active in the reparations and racial 6 justice efforts in our diocese --7 Yes, sir. Α 8 -- is that right? 9 Yes, sir. Α 10 And you said with respect to the question 11 of what would it take for his fast to end, you 12 said there were -- that most of the time he was 13 nonspecific about that --14 Α Yes, sir. 15 -- is that right? 0 And other times he said he didn't know; is 16 17 that right? 18 Α Yes, sir. 19 And then you testified that a few times, 20 he said it would require the dissolution of the 21 Episcopal Church and the selling all our assets 22 and property --

1	A Yes, sir.
2	Q is that right?
3	Would that last let me read you a
4	passage from the Book of Matthew. This is the
5	19th Chapter of Matthew, verse 16 through 22.
6	"That someone came to him and said, 'Teacher, what
7	good deed must I do to have eternal life?' And he
8	said to him, 'Why do you ask me about what is
9	good? There's only One who is good. If you wish
10	to enter into life, keep the Commandments.' And
11	he said to him, 'Which ones?' And Jesus said,
12	'You shall not murder. You shall not commit
13	adultery. You shall not steal. You shall not
14	bear false witness. Honor your father and mother,
15	also. You shall love your neighbor as yourself.'
16	"The young man said to him, 'I have kept
17	all these. What do I still lack?' Jesus said to
18	him, 'If you wish to be perfect, go, sell your
19	possessions and give the money to the poor and you
20	will have treasure in Heaven. Then come follow
21	me.'
22	"When the young man heard this Word, he

1 went away grieving, for he had many possessions." 2 Don't you think that Father Cadaret's 3 statement was consistent with Jesus' words in 4 Matthew? 5 Α Father. Father Ramey. 6 0 Father Ramey. I'm sorry. 7 MR. BURTCH: Note that there's a silence. 8 There is a silence because I want to give 9 you a fulsome answer and I don't want to be 10 flippant. I think that Dr. Ramey is ardent in his 11 12 convictions. I think that Jesus's experience of 13 Matthew, it's the rich young man and Market is the rich young ruler -- I think Jesus's experience is 14 15 with an individual and what an individual is 16 lacking in their faithfulness and in their pursuit 17 of relationship with God and others. 18 I think that that is not a one-to-one 19 parallel that one priest gets to make such a grand 20 statement to a century's millennium -- millennial, 21 the old, flawed, broken, and sinful does aspire to 22 faithfulness. I don't think there's a one-to-one

1 parallel between that particular pericope and 2 Dr. Ramey's statements. 3 I will also say that I think Dr. Ramey's 4 statements were made at a time when we were living 5 in an absolute pressure cooker. We were living 6 under the stresses of bringing four congregations 7 together in a fulsome manner, which was 8 complicated and difficult and stressful in and of 9 itself. 10 We were working our way through a pandemic where the rules were changing on almost a weekly 11 12 basis, and that was difficult to work through in 13 and of itself. 14

Dr. Ramey and his family had school-age children at home, which I didn't, and I can't even imagine what kind of stresses that would create, but I do know that when we live in pressure cookers like that, that we say things that, while we may mean them on their face, they are not necessarily the clearest articulation of what our hopes and our expectations would be.

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I think we were living through a very,

1	very difficult time, and I think that those
2	stresses certainly influenced all of our judgments
3	at the time.
4	But I will say I I don't think that
5	there is any kind of one-to-one parallel between
6	Jesus's engagement with the rich young ruler,
7	whether it's in Mark, Luke, Matthew, and
8	Dr. Ramey's engagement with the Church today.
9	Q So, you see no spiritual connection
10	between Jesus' words in Mark 19 excuse me
11	Matthew 19 and Dr. Ramey's statement that you
12	recounted in your testimony. Is that your
13	testimony?
14	MR. DAVENPORT: Objection; asked and
15	answered.
16	PRESIDENT CARR: That's sustained.
17	Q Do you think that Jesus' words in Matthew
18	19 have about "Go sell your possessions and
19	give the money to the poor," do you think that's
20	ever been preached about in an Episcopal Church to
21	apply to an institution as opposed to an
22	individual?

1 I am sure that I have -- I have heard that 2 sermon, yes, Mr. Burtch. I'm sure that I have. 3 And I would love to be able to say that I -- I 4 recall one in particular in a moving way. 5 I think that the Episcopal Church has 6 very, very difficult aspects of its history that 7 aren't simply aligned with its history with White 8 supremacy and racial violence and oppression, and 9 one of those very difficult pieces of our history 10 is our relationship to our wealth, much of that 11 wealth, if not most of that wealth, being 12 accumulated on the backs of stolen people. 13 But we have -- we have a great deal of ego 14 invested in our wealth, yes. And that we be 15 challenged to understand our wealth to be gifts 16 offered to us by God and entrusted to our faithful 17 stewardship is a lesson that the Church should 18 return to continually. 19 Mr. Cadaret, do you believe that what 20 Father Ramey has done in his Eucharistic Fast is a 21 matter of conscience to him? 22 Yes, absolutely. Α

1	Q Do you believe that he's a person of
2	faithful conscience?
3	A Yes. Yes, absolutely.
4	Q Do you believe there's room for a priest
5	like Cayce Ramey in the Episcopal Church?
6	A You you and I discussed this, and the
7	Church Attorney and I have discussed this
8	previously. I really hope so, but I will confess
9	that I am I am neither an esteemed Bishop of
10	the Church, such as Bishop Gibbs or Bishop Goff,
11	and I am not an esteemed scholar like Bishop
12	Sonderregger.
13	I am a mediocre, at best, journeyman
14	parish priest, and I can't say that I'm smart
15	enough or creative enough to understand what
16	that to contribute to crafting what that role
17	and what that space may be, but I certainly hope
18	there would be.
19	MR. BURTCH: I have no further questions
20	of Mr. Cadaret.
21	REDIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
22	DIOCESE

1	BY MR. DAVENPORT:
2	Q Mr. Cadaret, in your conversations with
3	Father Ramey about what it would take for him to
4	end his fast, did he ever invoke the Matthew
5	passage
6	A Matthew 19?
7	Q that yeah, that Matt that wait
8	a minute. Let me finish my question.
9	A Okay. I'm sorry.
10	Q that Mr. Burtch read to you?
11	A Not that I recall. I'm far more familiar
12	with with Dr. Ramey invoking Matthew 5 that
13	was
14	Q Okay. I'm not asking about that.
15	A that was the topic of his dissertation.
16	Q Okay. So, you answered the question, no,
17	he did not invoke that passage.
18	A Not that I recall.
19	Q Now, I think you testified on direct that
20	he not only talked about selling the Church
21	properties but he talked about the dissolution of
22	the Church; correct?

1	A Yes.
2	Q Now, is there any is there any parallel
3	for dissolution of the Church in the Matthew
4	passage or in Mark or any of the other gospel that
5	you mentioned? In other words, did Jesus say to
6	the rich young man or the rich young ruler,
7	whichever one you're talking about, that the
8	Church should be dissolved?
9	A No, not in so many words, no.
10	Q Thank you. Thank you.
11	Now, you just testified in response to
12	Mr. Burtch's questions that you thought or think
13	something to the fact that Dr. Ramey has faithful
14	conscious or that he's faithful to his
15	conscience. Did I get that right?
16	A I would say that he is faithful to his
17	conscience and that his conscience is absolutely
18	informed by his faith, yes.
19	Q Okay. Do you have any view on whether
20	he's faithful to the Canons of the Episcopal
21	Church?
22	A I struggle with that. Clearly, Dr. Ramey

1 and I have a different understanding of how the 2 Eucharist functions in the worship of the Church. 3 And when I say, "the Church," I don't simply mean 4 the Episcopal Church; I mean the Christian Church, 5 in general -- the Canons of the Episcopal Church, 6 as I understand them, as I interpret them, but --7 but those of us who -- who are ordained into the 8 priesthood unique and privileged position of 9 giving voice to the prayer of the people but also 10 voice to the prayer, the aspira -- you know, voice 11 to the aspirational prayer of the institution, 12 that God will make God's self present and imbue 13 the institution and the individuals participating 14 with the transforming and healing power of the 15 Holy Spirit because of the power of that privilege 16 entrusted to us. I also think that we don't have a whole 17 18 lot of discretion. The disciplinary rubrics of 19 the Book of Common Prayer are pretty specific in 20 what actions we are to take if we were to exclude 21 anyone from -- from communion.

So, it's a difficult question for me to

22

1	answer, is he faithful to the canons of the
2	Church. He and I hold a different understanding
3	of what is happening in the Eucharist. I'm not
4	exactly sure that that's a breach of the canons,
5	as much as it is a difference of opinion.
6	I do think that I do think that
7	Dr. Ramey has exercised, conscientious though his
8	position may be, I think that he's exercised a
9	degree of discretion that that priests of the
10	Church aren't afforded.
11	MR. DAVENPORT: Thank you. No further
12	questions.
12 13	questions. MR. BURTCH: Thank you.
13	MR. BURTCH: Thank you.
13 14	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE
13 14 15	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE RESPONDENT
13 14 15 16	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE RESPONDENT BY MR. BURTCH:
13 14 15 16 17	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE RESPONDENT BY MR. BURTCH: Q I have a follow-up question from that,
13 14 15 16 17	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE RESPONDENT BY MR. BURTCH: Q I have a follow-up question from that, Mr. Cadaret.
13 14 15 16 17 18	MR. BURTCH: Thank you. RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE RESPONDENT BY MR. BURTCH: Q I have a follow-up question from that, Mr. Cadaret. To your knowledge has Father Ramey ever

1	questions.
2	PRESIDENT CARR: Thank you, Reverend
3	Cadaret. You may step down.
4	THE WITNESS: Thank you.
5	(The witness stepped down.)
6	PRESIDENT CARR: Would you please state
7	your name for the record.
8	BISHOP HARRIS: Gayle Elizabeth Harris.
9	PRESIDENT CARR: Vicky, would you please
10	swear in the witness.
11	BISHOP GAYLE ELIZABETH HARRIS,
12	having been duly sworn, testified as follows:
13	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
14	DIOCESE
15	BY MR. DAVENPORT:
16	Q Good morning, Bishop Harris. The panel
17	has your resume or your CV, but could you briefly
18	summarize your ministry in Episcopal Church.
19	A I began my ministry being ordained a
20	deacon in the Diocese of Chicago. I had to leave
21	Chicago because at that time the diocese did not

1	I began my ordained ministry in the
2	Diocese of Newark. I was ordained to the
3	priesthood. I served at Grace Van Vorst in
4	Downtown Jersey City.
5	From there, I was called to be the Urban
6	Resident of the Diocese of Washington and served
7	at St. Phillips Anacostia in Washington, D.C. I
8	also became a Clergy at the Washington National
9	Cathedral. I also, while in Washington, was the
10	Priest in Charge of Holy Communion Church in
11	Southeast Washington. While I was in Washington,
12	I also served as President of the standing
13	committee, which was a time when we lost our
14	Bishop John Walker.
15	And from there, I moved to the Diocese of
16	Rochester in Upstate New York where I was rector
17	of St. Lucas and St. Simon Cyrene, two churches
18	that recently merged, a White one and a Black one,
19	and I was their first rector.
20	While I was in Rochester, I served in
21	various ecumenical and inner city programs and was
22	called to go forward in a process for the

1 ordina -- for election of Bishop Suffragan of 2 Michi -- of Massachusetts, and I was elected and I 3 served as Bishop Suffragan there for 21 years. 4 And in -- in the course of time, I served 5 on various commissions and committees of the 6 Episcopal Church, including I would serve -- I 7 served on the Church pension groups board of 8 directors for 12 years, 6 of which I was vice 9 chair, and now I serve on several committees of 10 the Church and within the House of Bishops. 11 What are those committees? 12 I am the Chair of the pastor development Α 13 committee of the House of Bishops, the planning 14 committee of the House of Bishops, the new 15 reformed committee for planning for the -- I quess 16 you would call them "walkabouts," the candidates 17 being brought forth to the House of Bishops on 18 April 24th for their determination and discernment 19 around who will be our next presiding bishop. 20 I am the Chair of the convenor. I'm going 21 out of office though now after two years of the 22 EBAD, which is Episcopal Bishops of African

1 Descent. I've been the chair for 10 years of that 2 body. And I've represented the presiding bishop 3 on several occasions at different functions, 4 including the enthralment of the climate of West 5 Indies. 6 And at some point you came to Virginia. 7 Α Yes. 8 Tell us how that came to pass. 9 Α I was looking forward to retirement --10 well, thinking about retirement because, according 11 to the canons, at age 72, you must retire from 12 your present full-time position, which was coming 13 up, and about two or three days after the election 14 of Mark Stevenson as -- to be Bishop Diocesan of 15 this diocese, he called me and asked me would I 16 come and be his assistant bishop. 17 And it took a few weeks for me to finally 18 say, "yes," because I was looking, perhaps, at 19 another position, but, rather, after hearing --20 getting counsel from the presiding bishop and 21 several other bishops and others outside of the

episcopancy that I've known all of my ministry,

22

1	and after talking with him and understanding that
2	this diocese had just passed a reparations
3	resolution, that I thought this would be a place
4	for me to at least help in some ways to bring a
5	witness to be present, realizing I'd be the first
6	African-American bishop in the state, let alone
7	the Diocese of Virginia of the Episcopal Church.
8	Q So, when did you arrive?
9	A April 1st of 2023.
10	Q What do you do as Assistant Bishop?
11	A My portfolio has been assigned to me by
12	Bishop Stevenson. Along with visitations and
13	ascending various governing boards of this
14	diocese, I am the Bishop appointed to work with
15	the schools of our diocese, the Virginia Diocesan
16	Homes. I oversee half of our candidates and
17	postulants in the ordination tract. I and
18	various other duties and sundry duties that come
19	this way to represent the Bishop and this Diocese.
20	Q Have you ever been to Ghana?
21	A Yes.
22	

A In 2016, the presiding Bishop Michael
Curry asked me to join with him and ERD, Episcopal
Relief and Development, for a pilgrimage to Ghana,
and I had recently received my DNA profile, which
said that part of my ancestry is from Mali and
from Ghana, as well as Cameroon. And I was
excited to go with him, and we traveled throughout
Ghana, being hosted by schools and bishops and
diocese.

One of the most poignant moments for me was when we were in the northern part of Ghana, we went to the Kassena slave camp. It is where they would bring Africans from the northern part of Ghana and from Mali to, as it were, prepare them for the long trek down to Cape Coast.

There I -- I -- the depths of my soul was touched because these were my ancestors, clearly. To see how they had taken huge boulders, huge boulders, and had carved out or scooped out parts of the rock so that -- food, seed, and vegetables were thrown out on that rock, and the Africans had to crawl on top of the rock and put their hands in

these cups that were made and cut into the stone to eat.

To see a chair, a place where a chair was placed, where, if an African acted in a way that was seen as, I guess, disobedient or not having the right attitude, that they would be seated in this particular spot with their hands tied behind their back and their head tilted back and their eyes kept open in order to blind them.

This touched me in ways that I was not prepared for and, yet, I was prepared for. After all, I grew up in this country under Jim Crow and I knew the cruelties of racism. But to be in the very place that probably, it's possible, that some of my own ancestors came through on their way to Cape Coast, drove me to a place of quiet despair and, yet, at the same time, hope in that we are resilient. People of color are resilient, holding onto hope and seeking justice.

We then traveled southward to Cape Coast, and went to the castle that you heard previously described by Respondent. Our tour was slightly

different in order because the last place we went to was the door of no return.

And we were there, an integrated group of ERD and the presiding bishop, his wife, his canon for racial justice and healing, and his African-American assistant, Sharon Jones, and I could hear the cries of the ancestors. I could say, "These are my people. This is my pain that I carry from them."

And while we were in there, the White members began singing Amazing Grace, and those of us who were Black did not join in, and it became quiet. And the presiding bishop said, "While that song is important to Christianity, it was written by someone who was a slaver. What we need to sing, rather, is Lift Every Voice and Sing, "God of our weary years, God of our silent tears, Thou who has brought us thus far on the way."

And after we sang all three verses -- of course only the Black people knew all three verses of it, we sang all three verses, then the presiding bishop said, "Listen," and we could hear

1	children on the beach below us, and he reminded us
2	that we did not completely capitulate. We did not
3	completely die. We were not erased, though
4	genocide, in a sense, was practiced upon us; that
5	the voices of those children are tied to the
6	voices of our hearts and our children here across
7	the Atlantic; that those are our people, as well
8	the people here in this side of the Atlantic; and
9	that we must forge, yes, justice, and forge it
10	with the promise of the resurrection.
11	Q Anything else you remember about that
12	trip?
13	A There is so much to remember.
14	Q Okay. Let me
15	A Yes.
16	Q Did you take some photographs when you
17	were on the trip?
18	A Yes, I did.
19	MR. DAVENPORT: May I approach?
20	MR. BURTCH: Could we go off the record
21	for a minute?
22	PRESIDENT CARR: Yeah, we're off the

1	record for just a second.
2	(A discussion was held off the record.)
3	PRESIDENT CARR: Mr. Davenport.
4	BY MR. DAVENPORT:
5	Q Bishop Harris, I've handed you what's been
6	marked as Church Attorney Exhibit 4.
7	(Church Attorney Exhibit 4 was marked for
8	identification.)
9	Q Is this one of the pictures you took when
10	you were in Ghana?
11	A Yes, it is the close-up of the rock that I
12	was the boulder that I was describing that
13	there would be carved out and it was done by hand
14	by by people who became enslaved, so that food
15	was thrown onto this boulder, and what fell into
16	the cup-shaped indentations is where the enslaved
17	people had to go up on top of the rock and scoop
18	out food for themselves once it was thrown up
19	there. It was just thrown in the air, and what
20	fell in the indentations would accumulate
21	together, as opposed to that which fell down the
22	side and onto the ground.

1	Q Thank you. Now I'm handing you what's
2	been marked as Church Attorney Exhibit 5 and ask
3	you if you can is this one of the pictures you
4	took?
5	(Church Attorney Exhibit 5 was marked for
6	identification.)
7	A Yes. And this is looking
8	Q Hold on.
9	A I'm sorry.
10	Q Okay.
11	A This is the same boulder, and I was able
12	to climb up, with some difficulty, and take the
13	pictures for a larger perspective of how large
14	this boulder is. You could see on the side going
15	down, trees are growing. But this is a huge
16	boulder, and I was able to get up there so to
17	give a perspective as to how large the boulder was
18	and how high it was that people would have to
19	fight each other, almost, at times, to get
20	sustenance.
21	Q Now handing you what's been marked as
22	Church Attorney Exhibit 6, is this one of the

1 pictures you took in Ghana? 2 (Church Attorney Exhibit 6 was marked for 3 identification.) 4 A Yes, in the same area, in the same camp. 5 This is to the side of that large boulder. 6 would be where they would gather the slaves to 7 pick out those who were sick or for punishment and 8 also to prepare them for the long walk down to the 9 coast. 10 What was the long walk? 11 It was a couple hundred miles, from what I 12 understand, because this is in the northern part 13 of Ghana, and Cape Coast is at the shore of the 14 Atlantic Ocean. 15 And was this a walk from where you were to the coast with these --16 17 No, we did not, no. While we were there, we also visited several schools, some micro-18 19 economic work that women were doing. We also had 20 Eucharist several times. As a matter of fact, I 21 believe we had Eucharist after we left Cape Coast 22 Castle. So, there were a lot of activities on

```
1
    this trip.
2
          How long was the trip? How long did it
3
    last?
4
          I believe it was a week. It may have been
5
    a day or two more than a week because we certainly
6
    were there enough time to see several parts of
7
    Ghana.
8
           And this is another picture of that. I'm
9
    sorry.
           I've now handed you what's been marked as
10
11
    Church Attorney Exhibit 7.
12
            (Church Attorney Exhibit 7 was marked for
13
    identification.)
14
           Is this another one of the pictures you
15
    took?
           Yes, this is, basically, at the entrance
16
    of going into the camp, naming it for its
17
18
    location, yes.
19
           I've now handed you what's been marked as
20
    Church Attorney Exhibit 8.
21
            (Church Attorney Exhibit 8 was marked for
22
    identification.)
```

1	Q Is this another one of the pictures you
2	took?
3	A I don't have that one, but yes. Oh, yes.
4	These are huts in the area where people are still
5	living without electricity, and they have to walk
6	very I think it was something like three or
7	four miles to get water, but it's right adjacent
8	to the camp, to show that things continue to be,
9	in a sense, desperate for some people living in
10	this position and the aftermath of slavery.
11	Q I've now handed you what's been marked as
12	Church Attorney Exhibit 9.
13	(Church Attorney Exhibit 9 was marked for
14	identification.)
15	Q Is this another one of the pictures you
16	took?
17	A Yes, this is at the Cape Coast Castle.
18	This is inside. This is where I believe this
19	is a picture of where the governor was living.
20	And below it was the chapel, I believe, and the
21	dungeon for men or women. We were there for
22	several hours touring the area, touring the castle

1	itself.
2	Q You were here yesterday for Father Ramey's
3	testimony?
4	A Yes.
5	Q And he talked about the dungeon and so
6	forth?
7	A Yes.
8	Q Is that what's depicted in
9	A Yes.
10	Q Church Attorney Exhibit 9?
11	A Yes. We were also told that we were
12	reminded that Cape Coast Castle was the purview of
13	several European countries, the Danish, the
14	Portuguese, the Spanish, as well as the English.
15	This was their place for taking Africans and
16	placing them on ships to bring them to the New
17	World as slaves.
18	This is out of order.
19	Q Okay.
20	A This is back at the slave camp.
21	Q I've handed you what's been marked as
22	Church Attorney Exhibit 10.

1	(Church Attorney Exhibit 10 was marked for
2	identification.)
3	Q What's that?
4	A This is another picture of the slave camp
5	from the previous several pictures.
6	Q Okay. I don't have any further questions
7	about the pictures. If you could just put those
8	aside.
9	Did I think did you testify earlier
10	that you had some DNA work done?
11	A Yes.
12	Q And did you conclude what did you
13	conclude from having your DNA work done about your
14	ancestry?
15	A From the DNA, that the largest part of the
16	African DNA I have is from Cameroon. Next would
17	be Mali, followed by Ghana. So, I am 15 percent
18	Cameroon, 11 percent Mali, 12 6 percent or 5
19	percent from Ghana, and the other parts of my
20	African ancestry are Bantu and some Southeast
21	African blood. And I also am 4 percent Native
22	American. My great-grand that's what the DNA

1	says; my great-grandfather was Native American.
2	Q Well, I said I'd finished with pictures
3	but I'm not sure I did.
4	Now I've handed you what's been marked as
5	Church Attorney Exhibit 11.
6	(Church Attorney Exhibit 11 was marked for
7	identification.)
8	Q Is that another one of the pictures that
9	you took in Ghana?
10	A Yes. This was again at the Cape Coast
11	Castle. We were inside, and this is a picture of
12	our presiding Bishop Michael Curry and his canon
13	for racial reconciliation and healing of the
14	Reverend Canon Stephanie Spellers.
15	Q You testified that it was a moving
16	experience.
17	A It plumbed the depths of my soul. I know
18	a lot of people in this world think of their
19	homeland, even if they don't live there, where
20	their people are from. And we're coming up on
21	St. Patrick's Day, and I know a lot of people will
22	be wearing green and have done pilgrimages to

1 their own land, but for African-Americans this is 2 a major piece. 3 For so long until DNA became more 4 available and more accurate, we did not know where 5 our people came from. We had to claim all of 6 Africa. We didn't know the very ground -- to 7 use italics, the very ground of our being, and I 8 do mean literal ground from whence we came, to 9 know -- to know that you could stand where your 10 ancestors stood, to know that part of who you are 11 is ingrained and it's from that very earth where 12 you stand, the water, the air. 13 It was so powerful to me. It was a 14 spiritual, it was a sociological, it was a 15 psychological, it was an emotional pilgrimage of 16 going back to an area where I am sure some of my 17 ancestors actually walked, actually cried, bled, 18 were born, laughed, danced, ate. 19 It helps me to know who I am and how lucky 20 I am to be alive, given what my people have been 21 through. 22 I sign most of my correspondence, not all

1 but most of it, I sign it with this line, "Holding 2 onto the resilience of people of color seeking 3 justice for 500-plus years in the Americas," and 4 this brought me to that moment of the 500-year 5 traveling of people of color here in Americas from 6 African, as well as those who were already here as 7 Native Americans. 8 Your -- you've spoken eloquently about how 9 moving this experience was, and let the record 10 reflect that it's obviously still a moving thing 11 for you to talk about. 12 Α Uh-huh. Now, when you got back from your trip, did 13 14 it ever occur to you to stop celebrating Holy 15 Communion? 16 No, because that would be a violation of 17 my vows as a priest. And the vows -- it's not 18 just -- we heard testimony earlier about the oath 19 of conformity which says that, "I do solemnly 20 swear that I believe in the Old and New 21 Testaments," but the actual vows state that we 22 will be regular in offering the sacraments as a

```
symbol of Christ's reconciling love to the world.
1
2
           That's a vow.
                           That's not just an oath of
3
    conformity to what the Church teaches. It's part
4
    of our doctrine and worship and discipline of this
5
    Church.
6
           And, so, there -- for me to deny
7
    celebrating Eucharist or taking it would be
8
    denying that I have been authorized by this Church
9
    and given the gift of ministry, and I have an
10
    obligation, as well as the Church trusts me, has
11
    entrusted into me, and it would be a betrayal of
12
    that trust.
13
           You've heard -- you were in here yesterday
14
    all day --
15
        Α
           Yes.
16
           -- so you heard Father Ramey's testimony
17
    about his Eucharistic Fast.
18
           Uh-huh.
        Α
19
           You don't agree with that, do you?
20
           I do not, and part of the reason is those
        Α
21
    vows that I just stated are baptismal vows which
22
    ask, and we ask as priests and bishops, "Will you
```

1 continue in the fellowship -- following the 2 apostles in fellowship in the breaking of the 3 bread and in the prayers?" That's in our baptismal vows, also. 4 5 But I, also -- this fast was because --6 due to the racism of the Church, and I agree there 7 is racism in this Church. This Church was built, 8 as was this country, not just the Episcopal 9 Church, the Christian Church was complicit in 10 slavery. I understand that, but I cannot walk 11 away from the Eucharist, nor do I think anyone 12 should walk away from the Eucharist if it is a 13 symbol of Christ's reconciling love to the world. 14 And to walk away saying that we have not 15 done anything towards repairing the breaches, we 16 would say in the Black Church, or looking at how this Church has worked. 17 18 It is not perfect. Will it ever be 19 perfect? No. We are human beings. But I do know 20 that so much has happened. And what bothers me in 21 that fast is that he started this fast after we 22 elected a Black man as Presiding Bishop and on the

first ballot, which is historic. We have never elected a Presiding Bishop on the first ballot.

That we have as the President of the House of Deputies a woman of color, that there are 40 bishops of color of the 200 or so in the House of Bishops, that this diocese -- well, this Church has really embraced, from what I can see from around the country, the -- the antiracism work that's surrounding a sacred ground and building a beloved community, it ignores -- it makes me feel I'm invisible when I hear that -- that the alter of the Episcopal Church is like a lunch counter for White people, it ignores that I am here as a Bishop.

The Presiding Bishop is also a part of the governance of this Church. Of all the men and women throughout our history, from Absalom Jones forward, both ordained and lay, who have done so much work in this Church and risen to such levels of leadership, Charles Lawrence being a Black man being, you know, President of the House of Deputies.

1	What this diocese is doing with the work
2	of our Canon re Hill, this past fall taking a
3	pilgrimage around sites in the South around
4	slavery and racism and lynching, as well as the
5	House of Bishops at that last year, also, but also
6	this year doing a pilgrimage around the Diocese of
7	Virginia decides where a horrific racism was
8	placed upon indigenous people and
9	African-Americans, as a descendant of slaves, I
10	cannot walk away from the Eucharist because I'd be
11	walking away from Christ.
12	We say when we do the Eucharist often,
13	just before we start at the offertory, we say,
14	"All things" sometimes some places say it, "All
15	things come of Thee, O Lord. Of Thy known, have
16	we given Thee?" Yes, we're placing our gifts on
17	the alter. What comes back to us is the gift of
18	Christ, of Christ's presence.
19	I cannot walk away from Christ's presence,
20	the real presence that this Church teaches. I
21	cannot walk away from that. This meant physical
22	manifestation of God's grace and love to this

1	world in that Eucharist. That's what the
2	Eucharist is, and that's what this is all about.
3	Can we ever walk away in our sacramental
4	ministry from offering the body and blood of
5	Christ to a world that is divided, a world that
6	has sin and darkness and, yes, racism. I do not
7	discount that. But this is the symbol of us
8	working together, where we come together and eat
9	of the bread and drink from the common cup.
10	Q Thank you. I've got another picture I
11	want to show you. You just referred to a number
12	of
13	(Interruption by the court reporter.)
14	Q Bishop Harris, you just referred to the
15	bishops of color, I may have gotten that wrong, in
16	the Episcopal Church, and I'm going to hand you
17	what's been marked as Church Attorney 12.
18	(Church Attorney 12 was marked for
19	identification.)
20	Q What does Church Attorney 12 depict?
21	A This picture was taken last week, I
22	believe it was Sunday, at the House of Bishops.

1 We met at Camp Allen in Texas. And this is the 2 pictures of -- a picture of those of us who are 3 bishops of color who are part of EBAT, that is the 4 Episcopal Bishops of African Descent. This is our 5 group that was there present. 6 Of course the Presiding Bishop was not 7 present, but as you can see, Bishop Wendell Gibbs 8 is there and he was the Chair for House of Bishops 9 meeting. 10 Within this picture, you will see a Native 11 American Bishop, Carol Gallagher, who is a part of 12 EBAD, as well as two people of Indian extraction, 13 and Allen Shin, who is Korean. We gathered together as bishops of color because, as Bishop 14 Shin said, "Aren't we all out of Africa?" And, 15 16 so, all bishops of color are welcome to be a part 17 of this caucus, as it were, this affinity group, 18 seeking to have a voice and to strategize together 19 for justice in the -- in the house and in the 20 Church at large. 21 If somebody had wanted to take a picture

of the bishops of color, let's say, 20 years ago,

22

1	how many bishops would have been in that picture?
2	A I would say about if they were all
3	together, about half this number, maybe a little
4	less than half. And most of us would have been,
5	yeah, suffragans, a few diocesan, but in this
6	picture, the majority of the bishops of color are
7	diocesans.
8	And we just elected not "we," well, the
9	Church has just been heard has heard that the
10	Diocese of Mississippi Mississippi has
11	elected a Black woman to be their Diocesan Bishop.
12	That just happened, and we're looking forward to
13	her consecration and joining us in the House of
14	Bishops.
15	Q I bet you plan to go to that consecration.
16	A I told Bishop Stevenson, "There is no way
17	I am not going to be there for this." Yes, I will
18	be there. This is historic.
19	Q You were in here yesterday when Bishop
20	Gibbs testified.
21	A Yes, I was.
22	Q And you heard his testimony.

1	A Yes.
2	Q Do you agree with his testimony?
3	A Yes. I have to say I am insulted and
4	offended that the pain of my people has become a
5	petard, a platform, for someone to deny the
6	Eucharist, the sacramental ministry that we are
7	given as priests. I am offended. I feel like my
8	people's pain is being used.
9	It is one thing, and I do believe the
10	Respondent is very ardent and does really care
11	about the issue of race, the legacy of slavery.
12	That I agree with. But I do not agree with him
13	using that pain of my people to refuse to give
14	solace, renewal, comfort, repentance in the
15	sacrament of the body and blood of Jesus Christ.
16	I am adamantly opposed to this position.
17	It says to me that this person should not be a
18	priest, if you're not going to practice your
19	sacramental ministry.
20	And I know that we had heard, also, that
21	at one point there's one service that was missed
22	at 8:00. No, we're talking about a willful and

1 purpose-filled endeavor to deny the Eucharist to 2 others. 3 Well, yes, there was some testimony about 4 one service where he was the only priest --5 Α Uh-huh. -- and he didn't serve communion. 6 7 But that, to me, that doesn't make any 8 difference, but go ahead. 9 But from '21 -- 2021 to date, every 10 service where he has been, he has refused and 11 not -- refused communion and not given communion; 12 correct? That's what he said. 13 Uh-huh. Α 14 0 Okay. Maybe there was an exception for an Easter vigil he testified to. 15 Yes, he did. 16 Α 17 Okay. All right. I think you testified that you were one of the first African-American 18 19 priests; is that right? 20 A Yes, I am number six. First was Pauli 21 Murray, then Mary Attabonigel, then Barbara 22 Harris, and, in quick succession, Sandy Wilson,

1 Michelle Thornton, and I were made priests. 2 Can you remember anything in particular 3 about that and any events that happened shortly 4 after you became a priest? 5 Α Yes. 6 Tell the panel what you have in mind. 7 About a week after I was ordained a priest 8 in the Diocese of Newark, there was a celebration 9 at the Church headquarters at 815 Second Avenue in 10 New York for the publishing and dedication of the 11 Lift Every Voice and Sing One Hymnal, the current 12 one being now is the second edition. This was the 13 very first time that the Church had authorized a 14 hymnal of my people's culture and religious 15 heritage. 16 And, so, I -- I went there. It was in the 17 Chapel of Christ the King. That's at the 18 headquarters. And there was several of us who 19 were women priests. There were -- mostly people 20 in the pews were African-American. And the 21 presider was the Presiding Bishop John Allen. 22 John Allen was not known for being in

favor of civil rights and equality in the Church. 1 2 He had been a former bishop, I believe, of 3 Alabama. I may be wrong. I think it's Alabama. 4 But he was no friend to those of us who are 5 working for justice in the Church. 6 At a certain point, and I believe it was 7 during his remarks, he said -- he began a tirade, 8 one could say, against women's ordination. And as 9 I said, I had just been ordained a week before. 10 And I was sitting near the front. I was in the 11 second row, and Bishop, then Priest, Barbara 12 Harris was sitting in the front row. 13 And he continued this tirade against women 14 being priests in the Church, and this is 1982, so 15 women had been priests regularly since '77, then 16 you add the Philadelphia 11, even longer. 17 As he continued his tirade, Barbara Harris 18 stood up and, to note, that she was still vice 19 president of Sun Oil, and, so, she had her 20 full-length mink coat, and Barbara stood up, put 21 her coat behind her, and dragged it on the floor, 22 went up the front row and turned and went down the center aisle dragging that fur coat as a statement against what Jack Allen, the Presiding Bishop, was saying.

As she walked out, I said, "I need to walk out, too." And several of us walked out of the chapel, and we stood out by the information desk for a few minutes.

I think this unnerved him, to some extent. But the service continued with the celebration of the Holy Eucharist, and when he began, just before he set to serve some quota, we agreed we will not deny Christ's presence, and we went back into the chapel and we received communion from a man, a celebrant, who was not in favor of our full equality and incorporation of the Church and had quite clearly stated that women should not be priests.

And, yet, Christ was present, and it did not depend upon him and whether he was righteous or just; it depended on Christ's presence. And, so, we took communion from this man, and I'd do it again.

1	Q Well, obviously, since you received
2	communion from him, he offered communion to you.
3	A Right, but he did not want to recognize my
4	priesthood or because I was Black in the full
5	inclusion leadership of the Church.
6	MR. DAVENPORT: Is this a good time for a
7	break so I can see if I have anything else?
8	PRESIDENT CARR: Yes, this is a good time
9	for a break. Let's see. I have 10:53. We will
10	be in recess until 10 minutes after 11.
11	(A recess was taken.)
12	PRESIDENT CARR: All right. Our hearing
13	is reconvened.
14	Bishop Harris, you understand you're still
15	under oath.
16	THE WITNESS: Yes.
17	MR. DAVENPORT: Mr. President, I move the
18	admission of Church Attorney 4 through 12, which
19	was those pictures.
20	PRESIDENT CARR: Accepted.
21	MR. BURTCH: We have no objection.
22	PRESIDENT CARR: Okay.

```
1
            (Church Attorney Exhibits 4 through 12
    were received into evidence.)
2
3
    BY MR. DAVENPORT:
4
           Bishop Harris, do you know anything
5
    about -- or what do you know about your great-
6
    grandparents?
7
        Α
           My --
8
            (Off the record regarding technical
9
    issues.)
10
           PRESIDENT CARR: All right. Please
11
    proceed.
12
           On my maternal line, in 1856, a slave by
13
    the name of Frances, who was my great-
14
    great-grandmother, was raped by her master in
15
    Georgia. From that rape was produced my
16
    great-grandmother, Emma. Emma lived as a slave
17
    until the end of the Civil War in 1865.
18
           And they remained as share croppers, which
19
    is sort of a new form of slavery, in Georgia until
20
    the great migration north, which took place in the
21
    teens of the Twentieth Century. They settled in
22
    Detroit, and Emma had 13 children, of which 11
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1 survived to adulthood and one of which was my 2 grandmother. 3 When I was growing up, I knew my Great-Grandmother Emma. I remember her soft 4 5 voice, her long, long, long Black hair, her fair 6 skin, and she smoked a corncob pipe, and she told 7 stories of how they would trick "Massa," 8 sometimes, shall we say, contaminating his food 9 and drink with their bodily fluids and other 10 things they would do in order just to -- to, as it 11 were, to protest slavery. 12 I heard these stories growing up. And in 13 1957, a week or so before my great-grandmother 14 turned 100, and I was almost 7 years old, my 15 great-grandmother died. And I was there at the 16 funeral, and I remember looking down in the coffin 17 at my Great-Grandmother Emma and all the stories 18 she told about slavery and how she still 19 persevered, how she stayed a Christian -- they 20 were very dedicated to their church in Detroit --21 and how she was a good Christian woman who 22 understood the Church was more than what anybody

1 practiced. It was about being with God. 2 That was on my -- my mother's side. And 3 I'm so glad that I -- I lived to meet my great-4 grandmother, not just because of who she was and 5 her strength, but it just shows that slavery is 6 not that far away. I knew a slave. 7 On my father's side, my great-8 grandparents, one was a Native American, he was 9 Nyack and Thate Lakota, and he married a White 10 woman, and his family was in Massachusetts, as 11 well as somewhere here in -- in the Mid-Atlantic, 12 and Ohio. They settled in Minnesota and that is 13 where my great-grandfather met my White 14 great-grandmother. 15 So, slavery -- there's a -- when I was in 16 college, I took a course on African-American 17 history and poetry, and Michael Harper, who was professor at Brown University, was a visiting 18 19 professor, and one of his volumes is called, 20 "History is Your Own Heartbeat." And my heartbeat 21 comes from slaves, from Native Americans, as well 22 as from White people. I have all that in me.

1	And, yet, what unites all of that in my
2	family history is understanding that we are the
3	image of God. We are God's children. That runs
4	through my whole family, both sides.
5	MR. DAVENPORT: Thank you. No further
6	questions.
7	PRESIDENT CARR: Mr. Burtch.
8	MR. BURTCH: One minute.
9	(There was a pause in the proceedings.)
10	MR. BURTCH: We have no questions of
11	Bishop Harris.
12	PRESIDENT CARR: Bishop Harris, the panel
13	actually has one point of clarification.
14	A Uh-huh.
15	PRESIDENT CARR: In your view, is it
16	relevant that the Respondent arranged for other
17	priests to celebrate at services for All Saints
18	Sharon Chapel during his fast?
19	A That certainly is a practice when a priest
20	has to be away on vacation or sick or on
21	sabbatical. That is a practice that we do, that
22	we arrange. But to refuse to give communion and

1	arrange for others says to me is an abandonment of
2	one's own call and vocation as a sacramentalist.
3	So, I would say, no, that isn't anything
4	that I think is right or or just. I mean, you
5	know, we say every Sunday, "Christ, Our Passover,
6	sacrifice for us; therefore, let us keep the
7	feast." We do that as a community together.
8	PRESIDENT CARR: Thank you.
9	A May
10	PRESIDENT CARR: Yes, you may step down.
11	(The witness stepped down.)
12	MR. DAVENPORT: I don't have any further
13	witnesses to put on until we get to this afternoon
14	when Dean Markham will be here.
15	PRESIDENT CARR: All right. Mr. Burtch.
16	MR. BURTCH: Thank you. I call the
17	Reverend Corry Weierbach to the stand, please.
18	PRESIDENT CARR: Would you please state
19	your name.
20	REV. WEIERBACH: My name is Cornelia
21	Weierbach. I'm usually known as Corry.
22	PRESIDENT CARR: And could you please

1 spell that for the court reporter. 2 REV. WEIERBACH: Yes. Corry I usually 3 spell C-o-r-r-y. Weierbach is spelled 4 W-e-i-e-r-b-a-c-h. 5 PRESIDENT CARR: Vicky, would you please swear in the witness. 6 7 REVEREND CORRY WEIERBACH, 8 having been duly sworn, testified as follows: 9 MR. BURTCH: Thank you. 10 DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE 11 RESPONDENT 12 BY MR. BURTCH: 13 Q You'd like to be addressed as "Ms. Weierbach," "Reverend Weierbach"? What do 14 15 you prefer? 16 You can say, "Reverend Weierbach," sure. 17 Reverend Weierbach, you're a priest of the 18 Church; is that correct? 19 A That's correct. 20 And you're retired; is that right? 0 21 A Yes. 22 And you're resident or are resident in the 0

1	Diocese of Virginia; is that correct?
2	A Yes.
3	Q Okay. And when were you ordained?
4	A I was ordained in 2010.
5	Q And can you tell the panel about your role
6	in the Potomac Episcopal Community and your
7	affiliation there.
8	A Well, the Church I served, called Church
9	of the Spirit, was part of the Potomac Commis
10	Potomac Episcopal Community group of churches.
11	Q And how was that community formed?
12	A Well, these churches were physically quite
13	close to each other, and, so, we all met together
14	in in the clericus, because we're all in the
15	same region, and got to know each other pretty
16	well. And over the years, we collaborated on
17	Lenten programs and some other community events.
18	We sort of invited each other and so forth. And
19	that started a long time ago.
20	So, we knew each other well and started to
21	be a little more intentional about combining some
22	of our forces because these are all relatively

1 small churches. And, so, we hit upon outreach 2 activities that we wanted to share, some of the 3 more occasional services, such as Ash Wednesday, Maundy Thursday, where we wouldn't really attract 4 5 a whole lot of people, so we wanted to just 6 combine -- combine forces for those. 7 So, that started before the pandemic. And 8 once the shutdown arrived, all of us were suddenly going to be going online and not meeting in 9 10 person, we decided to do it together. 11 And how was the Eucharist celebrated 12 during the pandemic and the PEC? 13 During the first part of the shutdown, we 14 did not do Eucharist at all. We did morning 15 prayer. When -- when we started to have a 16 Eucharist service, we had it -- you know, some of 17 this kind of blends together in my mind. When we started doing Eucharist, I think 18 19 we were pretty much in person. I don't think we 20 did that 100 percent online. Maybe there were 21 exceptions, possibly, for Easter. Like, the main 22 Easter service, we may have done Eucharist online

1 and said the prayer of spiritual communion, but 2 one thing we did agree was nobody -- the priests 3 celebrating would not take communion because not 4 everybody could take communion because we were not 5 meeting in person at that time. 6 And we started meeting in person, and we 7 set up -- which was actually pretty difficult, a 8 Zoom setup so that the people Zooming in would hear what was happening in the sanctuary live, and 9 10 the people in the sanctuary could hear what the 11 Zoom folks said. So, we had readers that were 12 doing on Zoom, prayers, some of the prayers on 13 Zoom and so forth and so on. So -- and at this time, the churches that 14 15 were collaborating, we did not worship separately 16 from each other. We worshiped together as a -- as 17 a group. So, there were no individual services 18 that were held just for one church. 19 And what was Father Ramey's role at this

time when you were worshipping together? What was he doing?

A Well, as Rector of All Saints Sharon

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Chapel, one of the members of the collaboration, 1 2 he was -- he was always there. All of us came on 3 Sundays, with the exception of an occasional 4 Sunday off for somebody who was traveling or sick 5 or something like that. 6 0 Okay. 7 But Cayce's role was always active in the 8 communion service. He would do -- he would read; 9 he would preach; he would lead prayers; and so 10 forth, but he did not celebrate or take communion. 11 He always came up for a blessing from the 12 Celebrant. 13 Did he also participate in making the tech 14 work at that time? 15 Yes, that was one of his central activities. He was much more versed in the in's 16 17 and out's of how to set up the cameras and the 18 microphones. We had a live band, so that was also 19 very complicated to -- to organize. We had choir. 20 You know, it was -- it was a lot of work for him, 21 and he did a lot of great service to the 22 collaboration.

1 Did Father Ramey speak with you and the 2 other members of the PEC about his decision to 3 enter a Eucharistic Fast? 4 Α Yes. 5 Can you tell us about that? 6 Α Yeah, we met often, the clergy -- clergy 7 people involved in Potomac Episcopal. We met 8 When we were able to, we started meeting 9 in person at a local coffee shop where we had very 10 wide-ranging conversations. 11 It was a great gift to us to have each 12 other as -- as colleagues in ministry at this time 13 because, as Michael Cadaret pointed out earlier, 14 it was very high anxiety time, not only because of 15 the pandemic, although that was a lot of it, but 16 the difficulties of not just collaborating but 17 looking towards merging these churches, some of which were historic -- they go back to the 18 19 1800s -- caused a lot of difficulties for people 20 in our congregations. 21 Church of the Spirit was not so much 22 affected because Church of the Spirit was, first

1 of all, the smallest, but also the newest of those 2 churches. We don't have property and had been in 3 the wilderness moving from one place to another 4 So, my group of parishioners really were 5 less anxious, on the whole, than many of the 6 others were. 7 But, yes, we talked about Cayce's 8 Eucharistic Fast. I, having known Cayce for some 9 years before, this was not a surprise, I think, to 10 any of us because we knew his dedication to the 11 cause of racial justice and social justice, as 12 I mean he was head of the -- the pay equity 13 task force that looked at how women and men clergy 14 were paid differently and so forth in the diocese. 15 So, I see Cayce as someone who is always 16 kind of doing what Jesus asked us to do, is trying 17 to advocate for people who are the most

Q Were the clergy of the Potomac Episcopal Community cooperative and supportive in Father Ramey's decision to enter a Eucharistic Fast?

disadvantaged among us, the people who are most

oppressed, most less than, considered less than.

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1	A Well, speaking for myself, 100 percent.
2	And I think that the rest of us, yes, we all we
3	all supported Cayce and agreed to take up the
4	celebrating Eucharist portion responsibility on
5	ourselves in rotation.
6	As I said, preaching, you know, Cayce was
7	a regular preacher among us, and many other
8	things, but in celebrating, we all just divided up
9	the responsibility.
10	Q How was the decision to enter a
11	Eucharistic Fast presented to the congregations at
12	that time?
13	A Well, for a very long time, it wasn't, and
14	I think that that was not a good thing for the
15	parishioners, who noticed that Cayce wasn't
16	celebrating but were never given an explanation.
17	Q Do you know why they weren't given an
18	explanation?
19	A Well, I understand that Bishop Goff asked
20	Cayce not to not to discuss it for a period of
21	time.
22	Q During the time that you were involved

1 with the PEC, was anyone denied communion by 2 Father Ramey? 3 Not to my knowledge -- or any of us, 4 really. At the time -- I was very surprised to 5 hear allegations from parishioners that -- that 6 they'd been denied communion, and I think the 8:00 7 service was -- had a very ardent group of 8 parishioners that were from -- both from Sharon 9 Chapel and from Olivette, in particular. 10 They both had 8:00 services before and, 11 so, they were -- it took us a while to start that 12 up, but we did. And, so, priests would rotate 13 doing the 8:00 service, as well as the 10. But on 14 one Sunday, we were not able to field a priest at 15 the 8:00 service, although there was one for 10:00. 16 17 So, when they claim that they were denied 18 communion, it was just that there was morning 19 prayer at 8:00, but if they really wanted 20 Eucharist, they could have gone to the 8 -- to the 21 10:00 service, which is not held in the same 22 little chapel but it was at St. Mark's sanctuary.

1	So, I mean, it was not at the time and the place
2	of their choosing, perhaps, but it was available.
3	Q To your knowledge was anyone ever repulsed
4	from communion under the disciplinary rubrics by
5	Father Ramey?
6	A No, not at all.
7	Q When did you leave the Potomac Episcopal
8	Community?
9	A I retired, it was, I think, around the
10	middle or third week of October 2022.
11	Q Do you recall that Father Ramey celebrated
12	the Eucharist at the 2022 Easter vigil?
13	A Vividly.
14	Q And do you believe that Father Ramey was
15	violating his ordination vows by engaging in his
16	Eucharistic Fast?
17	A I do not.
18	Q Why not?
19	A I believe that Cayce Ramey has a call from
20	the Holy Spirit to deliver a prophetic message.
21	Now, nobody volunteers for prophetic duty. It's
22	annoying. It gets people it offends the power

1 that be -- powers that be. It is -- and it's 2 personally rather dangerous to emotions and 3 careers and a lot of other things. 4 It's not fun to be saddled with a 5 prophetic message to deliver. But I believe 6 that's what Cayce is doing. And I believe it 7 harks back not to -- not to his ordination vows 8 but to the vow we all take in baptism to strive 9 for justice and peace and respect for all human 10 beings. 11 And I think that that is the nature of 12 Cayce Ramey's message that he -- he's been asked 13 to deliver. And I think it's particularly acute 14 for us White people, because us White people, we 15 do not know what we do not suffer unless we try to 16 know what life is like for a Black person in 17 America. 18 And I think there's a place for, you know, 19 a heterosexual White male to deliver that kind of 20 message to White people and say, "Wake up. 21 is not okay. You know, Black lives matter. 22 People are being killed because of the color of

1 their skin in this country at the hand of 2 authorities, at the hands of, you know, crazy 3 people with guns. And it's upsetting and we need 4 to do something about it." 5 It's -- and it -- you know, getting back 6 on the Diocese of Virginia, the Diocese of 7 Virginia did not succeed in attracting a diversity 8 of candidates for bishop, and the reason for that 9 was not for -- for lack of trying. According to the people who were involved 10 11 in the search, and I heard from people, because I 12 was a member of the deans group at the time and we 13 spoke with people from the standing committee, 14 people who were involved in the search, and they 15 said they tried very hard to attract a diversity 16 of candidates for bishop, and the people of -- you 17 know, the diverse candidate, possible candidates, said, "No, it is not safe. It is not safe to run 18 19 for Bishop in the Diocese of Virginia," and they 20 wouldn't do it. 21 Do you believe that Father Ramey is 22 violating the canons of the Church through his

1	Eucharistic Fast?
2	A I do not.
3	Q Why do you believe that?
4	A I think that the duties of a priest are
5	many and varied and not confined to celebrating
6	Eucharist. I don't think Cayce has a problem with
7	the canons, per se. I don't think Cayce is
8	against celebrating Eucharist in general, but in
9	this moment, in this time of delivery of this
10	prophetic message, I think he's taking a temporary
11	fast. And I think that should be allowed because
12	people get prophetic messages to deliver. They
13	do. And it's not fun. I don't think he's doing
14	this for fun.
15	Q Do you believe that Father Ramey's
16	Eucharistic Fast was a faithful response according
17	to his conscience?
18	A Yes, I do.
19	Q Do you believe there's room for a priest
20	like Father Ramey in the Episcopal Church as a
21	priest?
22	A I would hope so. I think he's being

1 faithful. I think we need people to -- to shake 2 up the structures and say, "Hate, this is not 3 working," because how else is it ever going to 4 change? 5 MR. BURTCH: I have no further questions 6 of Reverend Weierbach. Thank you. 7 CROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE 8 DIOCESE 9 BY MR. DAVENPORT: 10 Reverend Weierbach, you just referred to 11 Father Ramey's fast as a "temporary fast"? 12 I would say so, yes. Α 13 0 Has he said that to you? I don't think he used the word 14 Α 15 "temporary," but in my many conversations with 16 Cayce in our clergy group, you know, as other 17 people have said, and Cayce himself has said, I don't think that there's a definite end because 18 19 how can you -- it's not up to White people to say 20 that things have changed enough. I think that 21 change has to be -- in this area has to be led by 22 Black people.

1	Q Okay. But let's let me just rephrase
2	my question.
3	A Okay.
4	Q Has Father Ramey ever said to you what it
5	would take for him to end his fast?
6	A I don't you know, no, I don't think
7	it's clear in his own mind.
8	Q Are you saying, "No," he hasn't, or you
9	don't know?
10	A No, he has not.
11	Q Okay. Have you ever refused to administer
12	communion as a matter of principle?
13	A No, I have not.
14	Q Okay. Are you fam strike that.
15	MR. DAVENPORT: No further questions.
16	MR. BURTCH: I have nothing on redirect.
17	PRESIDENT CARR: The witness may step
18	down.
19	THE WITNESS: Thank you.
20	PRESIDENT CARR: Thank you.
21	(The witness stepped down.)
22	MR. BURTCH: I'd like to call our next

1	witness, Mr. Jim Taylor.
2	PRESIDENT CARR: Would you please state
3	your name for the record.
4	MR. TAYLOR: Yes. My name is Jim Taylor.
5	PRESIDENT CARR: Vicky, would you please
6	swear in the witness.
7	JIM TAYLOR,
8	having been duly sworn, testified as follows:
9	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
10	RESPONDENT
11	BY MR. BURTCH:
12	Q Mr. Taylor, will you tell us a little bit
13	about your employment, please.
14	A Yes. I work for an organization called
15	"The Urban Institute." The Urban Institute is an
16	independent nonprofit research organization in
17	Washington, D.C., that focuses on providing data
18	and evidence to advance upward mobility and equity
19	in our society across a range of policy areas,
20	including affordable housing, health, education,
21	employment, and criminal justice, among other
22	areas.

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In my role at The Urban Institute, I'm the chief equity officer, and, so, I am responsible for overseeing our strategies and our actions that relate to advancing upward mobility and equity in our society across three main areas, the first of which is the climate within Urban, to make sure that we have policies and procedures and reward systems in place that are equitable and antiracist in their nature. I also focus on the content we produce; equity, as it relates to those subject matter areas I just referenced; and making sure that we treat the subjects of our research in ways that are equitable, as well. And last, but not least, I focus on the culture within the organization, what are the behaviors and the operating norms with which we -that we focus on in terms of how we treat each

And, so, that's my role within The Urban
Institute.

other, how we behave toward each other.

Q Mr. Taylor, how did you come to be an

1	Episcopalian?
2	A By birth. My dad was an Episcopal priest
3	for over 50 years, and, so, I I am truly a
4	lifelong Episcopalian.
5	Q Okay. And can you tell the panel about
6	your role at All Saints Sharon Chapel?
7	A Sure. Well, I joined All Saints Sharon
8	Chapel in January of 2011, and over the course of
9	the past 13 years, at the various times, I've been
10	either the junior warden or the senior warden for
11	many of those years.
12	Q And did you serve as senior warden when
13	Father Ramey was Rector at Sharon Chapel?
14	A Yes, I did.
15	Q Can you tell the panel about your
16	discussions with Father Ramey about his decision
17	to engage in a voluntary Eucharistic Fast?
18	A Yes. I believe the first conversation we
19	had was June of 2021. At that point in time, what
20	I recall about our conver the conversation with
21	Father Cayce was that he was very much he was
22	really profoundly impacted by his trip to Ghana as

1	part of his Triangle of Hope work. He had been in
2	the chapel that sits above the the dungeon
3	where enslaved males were held.
4	And, so, I think that, among other
5	experiences he had, and I think he he was just
6	thinking about the horrific nature of those, of
7	what that experience must have been like. And,
8	so, I think he was profoundly impacted by that.
9	We, also also, and Sharon Chapel sits
10	on land that was donated to the Church by
11	wealthy a wealthy family that had held slaves,
12	had held slaves for many years. And, so, we, as a
13	church I know that Father Cayce was very
14	interested in us thinking about what we could do,
15	given that we we also knew, which the parish
16	had known for some time, that there were maybe 19
17	identities that we were aware of of people who had
18	been enslaved on that land on which All Saints
19	Sharon Chapel sits.
20	And, so, I believe at that point Father
21	Cayce was thinking about how do we repair this
22	awful sort of history that's associated with the

1 land on which the Church sits. 2 At some point later on, I know that Father 3 Cayce also, you know, began to take his -- take 4 classes to obtain his doctorate at Virginia Union, 5 a historical -- historically Black university, and 6 had the chance to meet -- to be taught by Black 7 professors and have Black classmates and think 8 more about the lived experiences from the 9 individuals he encountered there. 10 So, I think all of these things were 11 profound experiences that impacted his focus on 12 racial justice and racial equity. 13 And to your knowledge was --14 If I can add --Α 15 0 I'm sorry. I'm sorry. If I can add -- and thinking 16 17 about those things and thinking about the Church's sort of involvement in the history of these -- of 18 19 these really -- of this really troubling history, 20 I think Father Cayce was discerning what could be 21 done, how could the Church -- how could the

Episcopal Church be doing more given that history.

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1 And how did that connect with his decision 2 to engage in a Eucharistic Fast to your knowledge? 3 To my knowledge, I believe Father Cayce 4 referred to it as "broken" -- "broken communion," 5 "broken covenant" that he believed that we were --6 we were in, in terms of the Episcopal Church's 7 response to these historic inequities that, in 8 many ways, persists to this day and that we were 9 in broken covenant with people of color who had 10 been the victims of a lot of these inequities. 11 And while you were -- when Sharon Chapel 12 was worshipping with the Potomac Episcopal 13 Community, what role did Father Ramey play in 14 that? 15 He played several roles. Within the 16 community -- within the Potomac Episcopal 17 Community, you know, we had four priests who were 18 involved, as we've heard previously, Father 19 Michael Cadaret, Reverend Elizabeth Gardner, and 20 Reverend Corry Weierbach, and Reverend Cayce, and 21 they were, essentially, rotating duties from 22 Sunday to Sunday.

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Father Cayce preached; he led prayers; he read the gospel; he did quite a bit to make sure that the technology we set up allowed for people to have a satisfactory experience of experiencing the service, whether they were in the nave itself or whether they were watching or listening from home or some other remote location. So, he made sure that the services were accessible to people as much as possible. 10 How did Father Ramey share his decision 11 about a Eucharistic Fast with the Potomac 12 Episcopal Community? 13 You know, my rec -- what I recall, and I 14 don't recall whether this was a Zoom meeting that 15 was with the full community or with All Saints 16 Sharon Chapel, but there was a Zoom -- there was 17 an invitation for a Zoom call to explain -- to 18 explain the thinking around sort of Father Cayce's 19 journey to this decision. 20 MR. DAVENPORT: Mr. President, I have an objection at this point. In your -- in the 21 22 panel's February 29 order, hearing witness order,

1	at the very end said, "Respondent witnesses
2	presenting repetitious testimony as to their own
3	testimony or other witness testimony will be
4	excluded." Mr. Taylor's testimony is repetitious
5	of the previous witness and of the defendant's
6	of the Respondent's testimony.
7	MR. BURTCH: I think he's testifying to
8	his own knowledge about his experience as senior
9	warden. I think that's very relevant and
10	pertinent to the issue before the panel.
11	PRESIDENT CARR: We'll be in recess a
12	moment while the panel confers.
13	(A recess was taken.)
14	PRESIDENT CARR: The motion is sustained,
15	and I would ask Mr. Burtch to direct his questions
16	towards information that's not factual
17	information that's not already in the record and,
18	in particular, questions that go to the witness's
19	personal experiences and personal interactions
20	with Respondent.
21	Also, one quick point of clarification for
22	the witness could you tell us when you were the

1	acting senior warden with respect to the years in
2	question.
3	A Yes. I'm going to try to remember
4	specifically. I would say
5	PRESIDENT CARR: As close as you can
6	remember.
7	A Yeah. The year well, let's see.
8	2020 certainly year 2020 and perhaps through
9	the end of the year 2021. I was not I was not
10	senior warden once we moved into 2022.
11	PRESIDENT CARR: Did your church's
12	governance structure have the vestry coming on for
13	a finite number of years and then rolls being
14	taken each year and then you rotate off?
15	A Right, they our typical terms were
16	three years. And, so, I don't know that I was
17	senior warden for all three of the years. I think
18	it might have been might have been two of the
19	years, but, yes, we had three-year terms.
20	PRESIDENT CARR: Thank you for that
21	clarification.
22	You may proceed with questioning.

1	MR. BURTCH: Thank you.
2	BY MR. BURTCH:
3	Q Mr. Taylor, would you state again for the
4	record when your term as senior warden ended to
5	the best of your memory.
6	A To the best of my memory, it would have
7	been ending early 2022.
8	Q And did you have a role in the vestry
9	after that?
10	A I did, yes, I stayed on the vestry.
11	Q And when did your term on the vestry
12	expire?
13	A I left the vestry April of last of
14	2023. I actually ended up staying a little bit
15	longer than three years in this case, but it was
16	April of last year.
17	Q Okay. Did there come a time in the third
18	quarter of 2022 that Father Ramey took a
19	sabbatical from Sharon Chapel?
20	A Yes, Father Ramey took a sabbatical, I
21	believe it was June of 2022 until the early fall
22	of 2022.

1	Q Did he discuss with you his decision about
2	a Eucharistic Fast after that sabbatical ended?
3	A Yes, after the sabbatical ended and Father
4	Ramey came back, he shared that his Eucharistic
5	Fast was continuing, it was not ending at that
6	time.
7	Q And what was the relationship between the
8	Potomac Episcopal Community and Sharon Chapel
9	toward the end of Father Ramey's sabbatical and
10	immediately when he came back?
11	A I would say the relationship between All
12	Saints Sharon Chapel and the Potomac Episcopal
13	Community evolved during that period of time
14	when while Father Ramey was on sabbatical.
15	Prior to Father Ramey's sabbatical, I
16	would say that it felt likely that All Saints
17	Sharon Chapel would merge with the other three
18	churches that were part of the Potomac Episcopal
19	Community. But that changed during the course of
20	Father Cayce's sabbatical. It was not related to
21	Father Cayce's sabbatical. I wouldn't say that.
22	But what happened was that we became aware

at All Saints Sharon Chapel, as the idea of merging came into clearer focus, that there were some fundamental differences between some of the people in the merging churches and our church.

And I would say specifically those differences included things like our commitment to the Catechises of the Good Shepherd as a formation resource for youth. We have Ms. Divette Himes is a national resource and expert in that space. And the other churches of -- in the Potomac Episcopal Community did not -- did not see the value of continuing that particular ministry.

Our focus at All Saints Sharon Chapel around racial justice and racial equity was something that was, I would say, met with somewhat lukewarm -- a lukewarm response from the other churches in the Potomac Episcopal Community. I also think there was a -- it felt like there was an assumption that all services of a merged -- in a merged church would take place at St. Mark's without discussion about other options, including our building at Sharon Chapel or Olivette's

1 grounds, for that matter. 2 So, there were just lots of signs that 3 hadn't been clear until that summer of 2022 4 when -- the reason I'm saying all these things is 5 because I was at the town hall meeting that 6 St. Mark's held on that particular Sunday where 7 some of these issues came to the forefront. 8 And I was -- at the end of that 90-minute 9 meeting, I felt far more concerned than I had 10 before about the -- whether the idea of us 11 merging -- of Sharon Chapel merging with these 12 other three churches would be a wise thing to do 13 or not, and brought that back to the vestry for 14 conversation. 15 The parish then had a conversation and chose overwhelmingly -- overwhelmingly to not join 16 17 the merger. 18 So, is it accurate that the conversations 19 about not merging began during the time Father 20 Ramey was on sabbatical and then came to a head 21 and a vote after he came back? Is that accurate? 22 Well, the conversations about not merging

1	became serious during Father Ramey's sabbatical.
2	I believe we voted All Saints Sharon Chapel
3	voted not to merge, I believe, prior to Father
4	Cayce's return, if I recall the timing correctly.
5	Q Did the vestry of Sharon Chapel support
6	Father Ramey in his Eucharistic Fast?
7	A The vestry was very supportive of Father
8	Ramey, in terms of the process that he was going
9	through in discerning discerning the outcome of
10	his Eucharistic Fast. I don't recall anyone on
11	the vestry expressing objection to when they
12	found out the news about Father Ramey's fast or
13	or feeling as though they couldn't be supportive.
14	I think we were all supportive of Father Ramey as
15	an individual who was discerning what felt like
16	the right path for him.
17	Q To your knowledge did Father Ramey ever
18	reject or repulse any person from Holy Communion?
19	A Not to my knowledge.
20	Q How would you describe Father Ramey's
21	values and principles as a priest while he was
22	rector of All Saints?

1 Yeah, well, I would name -- I would name 2 three things. First of all, as we've heard, in 3 different ways, certainly Father Ramey displayed a 4 true commitment to racial justice, racial healing. 5 That came through in his ministry very much. 6 would also just note his commitment to inclusion. 7 And by "inclusion," I don't just mean inviting 8 people to the table, but making them feel welcomed 9 and valued and heard when they come to that table. 10 And specifically what I'll call out is 11 Father Cayce's focus on youth and understanding 12 that youth are part of the Church every bit as 13 much as adults are. And that showed up in the way he treated youth, the way he engaged youth, the 14 15 way he engaged young families. All those things, 16 I think, were part of an inclusive nature of 17 Father Cayce. 18 And the last thing, after the racial 19 equity focus and inclusion, I would just note his 20 empathy. You know, I think about -- this 21 discussion we're having today is all about Father 22 Cayce's actions that he took in service to racial

justice.

And Father Cayce is a straight White man with all the benefits that come with that in our society, and it would be, perhaps, easier to just, say, to step out and say, "This isn't my issue," but, instead, he -- I believe he chooses to see these issues with empathy and through the eyes of people of color who have a very different lived experience than he has had.

And that shows up in his ministry. It shows up in his -- the way he engages, and it shows up in the -- in the ongoing commitment to this work that -- that I find admirable.

And I say that -- I want to say one more thing. I do this equity work every day in my job, and I'm often the person of color in the room talking to White people about issues of equity.

And I know, and I know other people of color who do the kind of work I do, I know that we find it often refreshing when a White person stands up and calls other White people to accountability on issues that White people have created. And that's

1 what Cayce, in my eyes, is doing. 2 And since we only are going to have a 3 written transcript from this hearing, as a matter 4 of record, you're a person of color; is that 5 correct? 6 Α That's correct. 7 Do you believe that Father Ramey should be 8 able to continue as a priest in the Episcopal 9 Church given everything you've heard here? 10 I -- I do, and I say that, in part, 11 because I see alignment between Father Ramey's 12 commitment to racial equity and the stated -- the 13 stated objective and mission of our diocese and our church around racial justice and racial 14 15 healing, as well. 16 I think there should be a place for Father 17 Ramey to continue that work because it is so consistent with -- I think we all want to 18 19 ultimately -- what we all aspire to eventually 20 achieve. He is doing it in a way that I know 21 feels -- feels controversial, but it is true to 22 his convictions, his conscience, and his faith.

And I just -- for those reasons, I believe there 1 2 ought to be a place for Father Ramey in the 3 Church. 4 MR. BURTCH: Thank you. 5 Let me have one minute, please. Mr. Taylor, how is Sharon Chapel doing 6 Q 7 now? 8 You know, Sharon Chapel is doing -- doing 9 pretty well now, from the perspective that 10 everyone's happy to be back together. It's a very 11 warm church. The people of Sharon Chapel really care about each other. Many of them have known 12 13 each other for a very long time. And, so, there's 14 a warmth and there's a sweet spirit, I would say, 15 in Sharon Chapel every Sunday. 16 Now, there are challenges. Don't get me 17 wrong. We haven't gotten everyone back in church from the pre-pandemic days. We are currently 18 19 managing through a really challenging sort of 20 financial issue related to the structure of the 21 building, and, so, trying to sort of manage 22 through that.

1	But I think there's optimism; there's
2	hope; there's a sense that, looking ahead, there
3	are very good days ahead. Right now there are
4	just these there are these financial challenges
5	that we're managing. But, overall, I do think
6	there's an optimistic feeling at Sharon Chapel.
7	MR. BURTCH: Thank you. I have no further
8	questions of Mr. Taylor.
9	MR. DAVENPORT: No cross.
10	PRESIDENT CARR: Thank you, Mr. Taylor.
11	You may step down.
12	(The witness stepped down.)
13	MR. BURTCH: We have no further witnesses
14	except we may have some rebuttal, depending on
15	when the Church Attorney rests his case after the
16	testimony of Dean Markham.
17	PRESIDENT CARR: Understood. Are you
18	no current witnesses?
19	MR. DAVENPORT: No, that's correct.
20	PRESIDENT CARR: And if I understand it
21	right, Dean Markham is not going to be available
22	until about 3:00.

1	MR. DAVENPORT: That's right. I'll try to
2	lasso him in earlier, but he's as you know, he
3	runs two seminaries, and I think he's either
4	coming back from New York today or going to New
5	York today and his schedule is tight.
6	PRESIDENT CARR: Sure. Well, it appears,
7	though, that when we go into recess for lunch, we
8	should be in recess until Dean Markham is
9	available. Is there any is that right?
10	MR. BURTCH: We have no objection to that.
11	MR. DAVENPORT: I can't think of anything
12	else to do.
13	PRESIDENT CARR: Then we will be in recess
14	until 3 p.m. but subject to being notified that
15	he's available earlier and the Respondent being in
16	agreement with gathering prior to 3 p.m.
17	MR. DAVENPORT: If I could get him here
18	earlier, who should I notify?
19	PRESIDENT CARR: I would say notify us and
20	Mr. Burtch, yes.
21	And, Mr. Burtch, if your schedule doesn't
22	make it convenient to come back prior to 3, then

1	we're not going to force that.
2	MR. BURTCH: I will make myself available.
3	PRESIDENT CARR: Thank you, then.
4	We're now in recess until 3 p.m.
5	(A recess was taken.)
6	PRESIDENT CARR: This hearing is
7	reconvened.
8	Mr. Davenport.
9	MR. DAVENPORT: Call Dean Markham to the
10	stand.
11	PRESIDENT CARR: Dean, could you please
12	state your name.
13	DEAN MARKHAM: Ian Markham.
14	PRESIDENT CARR: Do you mind spelling that
15	for the reporter to make sure they get it right?
16	DEAN MARKHAM: I-a-n Markham,
17	M-a-r-k-h-a-m, Markham.
18	PRESIDENT CARR: Thank you.
19	Vicky, please swear in the witness.
20	DEAN IAN MARKHAM,
21	having been duly sworn, testified as follows:
22	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE

1	DIOCESE
2	BY MR. DAVENPORT:
3	Q Dean Markham, the panel has your CV. Can
4	you just walk through the highlights for us. You
5	don't need to read us every article that you've
6	written or book that you've written.
7	A So, I was educated in the United Kingdom.
8	I collected degrees from King's College London, a
9	Bachelor of Divinity in those days, and then an
10	M. Lit from the University of Cambridge, and then
11	a Ph.D. from the University of Exeter.
12	I served for a season as the Liverpool
13	Professor of Theology and Public Life at Liverpool
14	Hope University College, as it was then, now
15	Liverpool Hope University.
16	I then became the Academic Dean at
17	Hartford Seminary in Connecticut, and then the
18	Dean and President of Virginia Theological
19	Seminary. And more recently, I'm now also the
20	President of General Theological Seminary.
21	My academic interests have ranged widely.
22	I started in the world of Christian Ethics. I

1	then developed an interest in pluralism, the
2	Christian theology of other religions. That led
3	me to theology, systematic theology.
4	And my most recent contribution to the
5	Academy and the Church is a volume entitled, "The
6	New Apologetics," which is relevant for this
7	proceeding because I have two sections of that
8	book developed to the nature of priesthood under
9	the heading "Apostolic Succession" and "The Nature
10	of Sacraments."
11	Q Okay. Which of your disciplines do you
12	think are most apt and germane to this proceeding?
13	A I think I'm here primarily as a theologian
14	rather than an ethicist.
15	Q And do you know the Respondent Cayce
16	Ramey?
17	A I do, indeed.
18	Q How do you know him?
19	A I had the privilege of teaching him. He
20	was a seminarian. We've stayed in touch since.
21	He was an employee of the seminary working on a
22	grant program called "Deep Cause to Deep." That's

1	the most recent connection we've had with each
2	other. I admire him in so many ways and commend
3	him for his passion and commitment to social
4	justice.
5	Q All right. What have you done in
6	preparation for your testimony today?
7	A So, I've done a number of things. I
8	reread an essay which Cayce wrote in a collection
9	of essays that I wrote, edited, with a forward
10	from my colleague and friend Kate Sonderregger,
11	co-edited with Jeremy Meanskoss. So, I reread
12	that essay. I've also reached out to a friend of
13	mine who's a specialist in Augustine, and I've
14	read the deposition and the other papers
15	pertaining to the case.
16	Q So, you're aware that the issue in this
17	case is Father Ramey's Eucharistic Fast; correct?
18	A I am, indeed.
19	Q And do you have an opinion on his
20	Eucharistic Fast?
21	A So, let me start by saying a passion for
22	justice, a passion for racial justice, an

awareness of the extent, depth, and nature of
White supremacy, the challenge of racism, on -- on
all that, Cayce is entirely right.

There is something just remarkable about the American experiment. When you think of the journey from enslavement of people to Jim Crow, segregation, mass incarceration, the sin runs deep. And Cayce is also right to say that the Anglican Church is part of that narrative, woven into that narrative in deep and textured ways, and confronting that reality is a priority.

And I also want to say that, you know, I admired and commended him when he persuaded that he was part of a group of clergy who persuaded the diocese that some form of reparation was an obligation. And I think that was true and right.

I do find, however, the Eucharistic Fast very problematic, and I think I do so for three reasons. The first is that the argument, as I hear it and as I reread it in this volume, is an argument that sounds like anybody who's committed to being antiracist and wanting to confront White

```
supremacy, everybody ought to be considering doing
1
2
    it.
3
           You know, the way this essay finishes is,
    you know, "In order to address historical
4
5
    violence, theological failings, the Biblical
6
    mandate of participation in the sacrament of Holy
7
    Eucharist, we must work to undo the White
8
    supremacy." So, we've all got to do that.
9
           And then he goes on to say, "The work
10
    begins with voluntary excommunication, the moral
11
    imperative of our sacramental participation, and
12
    the first step is that we voluntarily
    excommunicate ourselves. If we do that, the
13
14
    promise is, " argues Cayce, "we will draw closer to
    the source of love, justice, and grace."
15
16
           I think, for a priest to be commending
17
    this to anybody who seeks to be antiracist is
    very, very problematic. I think to imply that to
18
19
    participate in the Eucharist is somehow
20
    inappropriate for somebody who wants to be
21
    antiracist is just wrong.
22
           I also think that it's problematic
```

1 because, you know, in the end, the weird thing 2 about priesthood -- just so we're clear, we've all 3 got to resist the sin of clericalism. Being lay 4 is great. Being a deacon is great. I came to 5 holy orders relatively late in my life. I was 6 fine being a pastor and a teacher. 7 You know, there's -- actually, lay people 8 can do everything. You can do pastural care; you 9 can teach; you can preach. As we all know from 10 Eucharistic Prayer C, we can say huge chunks of 11 the Great Thanksgiving, there are only three 12 things, you know, reassuring people they are 13 absolved of their sins, bringing the blessing of 14 God to the people of God, and then crucially, and 15 it's, in the end, probably seven sentences that 16 only a priest can say, and those are the epiclesis and the Words of Institution in the Great 17 18 Thanksqiving. 19 And I think once a person says, "I'm not 20 willing to do that," then I think, to all intents 21 and purposes, they're saying, "I don't want to be

a priest anymore." You know, it's a bit like a

22

1 soccer player refusing to kick a ball or a 2 musician refusing to play an instrument, there are 3 some duties that are intrinsic to that role. 4 And I think, you know, if Cayce had said, 5 you know, "Church of the Epiphany in Washington, 6 D.C., I'm going to say the Eucharist every day as 7 a witness to the evil White supremacy in racism. 8 I want to Zoom; I want to encourage others to do 9 the same; it's going to focus on racism; it's 10 going to focus on White supremacy; and I'll say it 11 every single day with all that implies, my 12 lifestyle, it will be demanding, it means you'll 13 have to stay local; but I'm going to do it because I believe in that passionately," then that would 14 15 have been a witness compatible with priesthood. 16 But I think to say the gift, God's gift of 17 the Eucharist, is something I'm going to abstain from, and, in addition, not give it to others, 18 19 and, in addition, argue that this is right and, 20 therefore, by implication, people who are 21 antiracist should do the same, I think that is 22 incompatible with the vows we take as priests.

```
You referred earlier in your testimony to
1
2
    an article or -- I think you've got it in front of
3
    you.
4
           Yeah.
        Α
5
            Is that something that the Respondent
6
    Cayce Ramey wrote?
7
            Yes.
                  So, this is an essay entitled,
8
    "Moral Imperatives Brought on By Our Sacramental
9
    Participation," by Cayce Ramey.
10
           And what's the date of publication?
11
        Α
           2022.
12
        Q
           Last year.
13
        Α
           Yes.
14
        Q
           Okay.
15
        Α
           Two years ago.
16
            Two years?
        Q
            Well, it's 2022, and I think we're in
17
        Α
18
    2024, yeah.
19
            I'm sorry. I misunderstood you.
20
        Α
           Yeah.
21
           All right. Is there any -- in your
22
    review, is there any distinction between his
```

1 Eucharistic Fast and his excommunication lesson? 2 I don't -- I don't -- if there is, I don't 3 entirely understand it. I think the language of 4 voluntary excommunication, which he also uses in 5 this essay, is probably derived from Pope 6 Benedict's language and description of Augustine. 7 And I did go down that rabbit trail and look at 8 what exactly was happening there, and I think 9 that's a misuse of -- of that biographical moment 10 in Augustine's life. 11 Well, since you mentioned that, I think 12 Father Ramey has referred to Augustine's end of 13 his life, I think, when he fasted or 14 excommunicated himself. And is that -- is that 15 what you've done some further research into? 16 Well, so, I confess to you I reached out 17 to a guy who was my best man at my wedding, Louis Eze, who is currently serving three educational 18 19 institutions. He's at Theorum University as the 20 Professor of Catholic and Historical Theology; 21 he's working at the Pontifical University for 22 St. Thomas Aguinas in Rome; and he's also working 1 at the Australian Catholic University as a 2 professorial fellow. 3 And I said to him, because he's an Augustine specialist, I said, you know, "Just help 4 5 me out here. What's this all referring to?" And 6 what he did, it was really helpful, he tracked 7 down the Biography of Augustine that it arise 8 from, and then he tracked down the original 9 source. 10 It is true, Augustine, towards the end of 11 his life, decided to focus on repentance and 12 penitence, and according to the contemporary 13 biographer, he wanted no guests and he just wanted to work through the penitential psalms, and he 14 15 wanted to confront his sinfulness before he 16 prepared for death. 17 Actually, the original does not talk about 18 abstaining from the Eucharist, the original 19 extract, but it's by -- there by implication 20 because he refused no quests except doctors. So, 21 you know, perhaps you can deduce it. 22 The reasons for it are opaque. It sounds

1	like because the text doesn't say exactly what
2	the reasons were. It is true, and I think this is
3	what Cayce picked up on, Pope Benedict did write a
4	reflection on it, and he used the expression
5	"self-excommunication from the sacrament" as a way
6	of reminding us how serious the sacrament is.
7	But I don't see any analogies between
8	Augustine and even Pope Benedict's interpretation
9	of Augustine and what Cayce is doing. I think
10	they're completely different. I think in the
11	former is focused on self-penitence and
12	preparation for death. In the latter is focused
13	on a witness against White supremacy and an
14	invitation for us to withdraw from the Eucharist
15	for that reason.
16	Q In your opinion, is there any circumstance
17	under which it's appropriate for a priest to deny
18	communion to anyone unless it's in the so-called
19	disciplinary rubric?
20	A I think, you know, from time to time you
21	have seasons when doing the Eucharist is
22	difficult, for example, COVID, and if you're sick

and if you're unwell, like, possibly, Augustine, 1 2 but, no, I think, to go back to my analogy, if you 3 want to play soccer, you've got to kick a ball. 4 If you want to be a musician, you've got to play 5 an instrument. If you want to be a priest, then 6 you need to be bringing the people of God the 7 bread and the wine. That's just a core -- an 8 intrinsic and core part of your priestly identity 9 and duties, and I don't think it's ever right to 10 say that you won't do that. 11 Even as a matter of principle? 12 I think if you decide you don't want to do Α 13 it, then you stop. You become a deacon. 14 become a lay person even. You can do all those 15 things by virtue of baptism. You can do it as a 16 deacon. You can have that witness. And as I've 17 already said, you know, if you want to be a priest and have that witness, then say the Eucharist 18 19 daily focused on the sin of brokenness and slavery 20 and White supremacy. Do something different

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But you don't -- if you decide -- you

compatible with your witness as a priest.

21

22

know, the word "fast" is, of course, itself problematic, isn't it, because fasting becomes starvation if it never ends. And, again, you know, what's required for the fast to end? A statement by general convention, the Presiding Bishop explaining that we condemn White supremacy, a decision by the Diocese of Virginia to offer reparations, I mean what -- you know, this is -- this has no boundaries.

This isn't a fast. This is a conscious withdrawal to deny your intrinsic duty as a priest to provide the gift of the sacraments to others, which I think is an obligation on any priest. And the moment you decide you don't do that anymore, then, in effect, you decide you don't want to be a priest anymore.

Q You have read Father Ramey's writings and testimony and so forth, and, so, you're aware of his references to the "Lead it at the Alter" gospel. Can you explain -- tell the panel what you understand that to -- to mean, that gospel to mean, and whether it justifies, in your view, the

fast and excommunication.

A So, it's that extraordinary moment in Sermon on the Mount. It's actually -- it's a moment describing the act of leaving your gift to God at the alter and go and be reconciled to your brother. So, that's the text.

The way we use it in our liturgical form in the Episcopal Church is, of course, that's how we've structured the relationship of the peace in the offertory. So, you know, the structure is, as you come out of the prayers and you do the confession, you then have the peace prior to the offertory, prior to the Great Thanksgiving.

So, it goes prayers, peace, offertory,

Great Thanksgiving. And the reason for that order
is, before we excise the privilege of giving to

God, and I'd like to remind people in stewardship
seasons, giving is a privilege. Right? You know,

God got the (indecipherable) little material that
we've got to give, so it's a great honor to give
to God. An obligation before you make your gift
is to go and be reconciled with your brother.

1 And, you know, when I -- I've written a 2 little book called "Liturgical Life Principles," 3 and I reflect on -- you know, I think, theologically, the work of the peace is huge. 4 5 It's the moment when we actually reach out to all 6 those who've hurt us with whom we're not 7 reconciled and we say, "Okay. I seek to bring the 8 peace of the Lord into that place." Once you've 9 done that work, you're allowed then to make an 10 offering to God. The next stage is not an offering to God. 11 12 It is God's gift to us. The Eucharist is when God 13 gives us the gift of price brokenness to be a mechanism of healing that enables us to be -- have 14 15 something of the divine life within us to enable 16 us to be more effective as agents of love and 17 peace in the world. So, that's -- so, yeah, you leave your 18 19 gift to be reconciled, sure, and then you enter 20 into an offering from God. I mean, you know, the 21 Great Thanksqiving is a prayer to the creator to 22 enable the Holy Spirit to ensure the eternal Word

1 is present in the bread and wine. And this is 2 our -- God is giving us this gift, this miracle of 3 grace, and we receive that gift. 4 So, it doesn't work for his purposes. 5 It's not a justification for seeking to do the 6 work of White -- countering White supremacy and 7 injustice and racism before you ever take the gift 8 of God, because we're not making a gift to God in the Eucharist; we're receiving a gift from God. 9 10 In your opinion, has Father Ramey abided 11 by his ordination vows in connection with the 12 Eucharistic Fast? 13 I think once you decide you don't want to 14 provide the Eucharist to others, then, to all 15 intents and purposes, you're saying, "I don't want 16 to be a priest." And can I just stress, you know, 17 being a lay person is cool. Being a deacon is cool. You know, these -- you're ontologically 18 19 changed in baptism to be a new creation. A 20 diaconal ministry is significant. It's huge. 21 You know, there's nothing -- and I just --22 there's no -- no awkwardness in saying, "Okay. I

1 want to step back and be a deacon rather than a 2 priest." I think that's fine. 3 In your view, is Father Ramey -- strike 4 that. 5 Assume for purposes of this question that 6 Father Ramey, with one, maybe two exceptions, has 7 not given communion in almost three years. In 8 your opinion, is he guilty of habitual neglect of 9 public worship? 10 It breaks my heart to say this, and I just 11 think there's something so tragic that this is the 12 moment we're at, but I do think that's true. 13 And guilty of habitual neglect of the Holy 14 Communion, I assume that would flow. 15 Yeah, that's true. Α 16 How about his duty to refrain from conduct 17 unbecoming a member of the clergy, do you have an opinion on that? 18 19 Do you know -- so, the weird thing about 20 this essay is, in the end, I think it is telling 21 anybody who wants to be antiracist, they, too,

should do the same. And I think for any clergy

22

person to discourage participation in the 1 2 sacrament is -- is wrong. You should never do 3 You know, that's like -- that's just wrong. 4 It is very problematic. 5 You're familiar, of course, with the catechism? 6 7 I am, indeed. Α 8 And you're -- you're aware, I'm sure, that 9 one of the canonical offenses charged here is that 10 Father Ramey has not abided by the Doctrine of the 11 Church and the Doctrine of the Church includes the 12 catechism; right? 13 That's true. And what's in the catechism that's 14 15 relevant to the Doctrine of the Church as relates to this case? 16 17 So, from memory, I don't have the text here, but there is a requirement that the priest 18 19 distribute the sacraments to the people of God in 20 the catechism. 21 MR. DAVENPORT: I don't have any further 22 questions.

1	CROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE
2	RESPONDENT
3	BY MR. BURTCH:
4	Q Dean Markham, can you tell the panel what
5	position Father Ramey held at Virginia Theological
6	Seminary, what he did?
7	A He was working on a grant called "Deep
8	Cause to Deep," which was a preaching grant, and
9	he was an organizer of residentials and peer
10	learning groups, and he was very good. He's a
11	very competent administrator.
12	Q And was was part of his role there to
13	contribute to the formation and shaping of
14	Episcopal clergy and clergy of other
15	denominations?
16	A That would have been part of the brief,
17	for sure, yeah.
18	Q And you had a book in your hand which
19	you've cited to, and this is edited by you; is
20	that
21	A That's right.
22	Q And did you excuse me. And you

```
1
    included Father Ramey's article in that book,
    didn't you --
2
3
          Yes, indeed.
4
          -- correct?
5
           And you included it in that book because
6
    you wanted other people to read it; correct?
7
           That's true, yes.
        Α
8
           You don't -- I think you testified you
    don't know what Augustine's reasons were for his
9
10
    self-excommunication, do you?
11
           I think nobody does. You know, the
12
    original source is a paragraph, and it simply
13
    says, "Towards the end of life, for reasons of
14
    penitence, he received no guests." That's all it
15
    actually said.
16
           You said that we are ontologically changed
17
    by baptism; is that correct?
18
           That's true.
        Α
19
           Is one ontologically changed by ordination
20
    to priesthood?
21
           I think you are, yes.
        Α
22
          Okay. Give me a minute.
        0
```

1	Dean Markham, I'm going to hand you a copy
2	of the Book of Common Prayer. It's opened to the
3	catechism. Could you tell us what part of the
4	catechism you were referring to?
5	A So, you're right, it's open to, "What is
6	ordination," and that's how you become ordained.
7	That's the drawback of doing these things from
8	memory. So, I'm referring to the ministry
9	section.
10	Q And what page are you on?
11	A So, this is on 56, "What's the ministry of
12	a priest or a presbyter? Ministry of the priest
13	is to represent Christ and His Church,
14	particularly as pastor to the people, to share
15	with the bishops in the overseeing of the Church,
16	to proclaim the gospel," and the next sentence is
17	the crucial one, "to administer the sacraments and
18	to bless and pardon the clear of heart in the name
19	of God."
20	Q Does it say how often the sacraments are
21	to be administered?
22	A No, it does not.

1 Dean, can you point to us the part of the 2 catechism where it says what you have to do to 3 receive communion? 4 So, I assume that would be under A Gosh. 5 the Holy Eucharist, and you have listed there the 6 nature of the Eucharist, and what's required of us 7 when we come to the Eucharist, "It's required that 8 we should examine our lives, repent of our sins, 9 and be in love and charity with all people." 10 Q Okay. 11 Α That's on page 860. 12 So, to come to the Eucharist, we must, Q 13 number one, examine our lives; two, repent of our sins; and three, be in love and charity with all 14 15 people. 16 Α Yes. 17 If we feel that is not true, can we come to the Eucharist? 18 19 I think -- I think there is a sentence in Α 20 which -- so, this is where Cayce has got to be 21 careful because you don't want a situation where

you're telling everybody who might feel that

22

1 they're not in love and charity with all that they 2 should not come to the Eucharist. So, I just want 3 to be careful of the corollary that we might draw 4 from this. 5 The way I interpret this is that as we 6 reflect -- so, when I come to the Eucharist, I do 7 sit and use the windows provided and afforded by the confession and then by the prayers and then by 8 9 the peace and then by the offering, to pause and 10 say, "Okay. Am I doing everything I can to be in 11 love and charity with all?" Right? 12 So, that -- you know, I don't then go from 13 that intent that I have to a conclusion that, if I 14 feel that there continues to be the structural sin 15 of racism in the United States of America and in 16 the Church, that is an impediment. I think that 17 over-interprets this text, and I think the corollary would be that you have a priest arguing 18 19 that others should not take the Eucharist, and I 20 think that's very problematic. 21 But your corollary was not contained in 22 the catechism, was it?

1	A There's much that's unsaid in the
2	catechism. It's not an overly expansive test. I
3	always thought Roman Catholics had it right.
4	They're much more expansive and detailed in their
5	catechism.
6	Q But if you felt you were not in love and
7	charity with your neighbor, with all people, you
8	would it would be appropriate not to come to
9	the Eucharist, wouldn't it? That would follow the
10	words of the catechism.
11	A If I thought that, you know, I had a a
12	grievance against somebody, then, yes, it would be
13	appropriate to pause and reflect on that and seek
14	some sort of reconciliation before you proceed.
15	MR. BURTCH: Thank you. I have to further
16	questions.
17	REDIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
18	DIOCESE
19	BY MR. DAVENPORT:
20	Q The last few questions that Mr. Burtch
21	asked had to do with was from the perspective
22	of the person who was coming to communion;

1	correct?
2	A That's correct.
3	Q And that's not the Eucharistic Fast that
4	Father Ramey is engaged in.
5	A No. What's interesting, of course, is
6	Father Ramey is refusing to offer the communion to
7	those who are seeking it, and that's problematic.
8	Q Let me give you a hypothetical. Let's
9	suppose that a bishop tells a priest that is
10	canonically resident in the bishop's diocese, "You
11	must administer Holy Communion." With me so far?
12	A Yeah.
13	Q What is the what is the appropriate
14	answer for the priest?
15	A "Then I'll do so."
16	MR. DAVENPORT: Thank you. No further
17	question.
18	RECROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE
19	RESPONDENT
20	BY MR. BURTCH:
21	Q Dean Markhan, to your knowledge has any
22	bishop ever told Father Ramey that he must

1	celebrate Holy Communion?
2	A I wouldn't know. I don't know.
3	MR. BURTCH: Thank you. No questions.
4	MR. DAVENPORT: I have no further
5	questions.
6	PRESIDENT CARR: Thank you.
7	The witness can step down.
8	(The witness stepped down.)
9	MR. DAVENPORT: Now rest.
10	PRESIDENT CARR: Okay. The next item is
11	rebuttal evidence. Oh, sorry.
12	MR. BURTCH: We'd like to call one
13	rebuttal witness, possibly two.
14	PRESIDENT CARR: Proceed.
15	MR. BURTCH: Okay. I call Professor
16	Sonderregger again.
17	PRESIDENT CARR: Would you please swear in
18	the witness, Vicky.
19	PROFESSOR KATE SONDERREGGER,
20	having been duly sworn, testified as follows:
21	DIRECT EXAMINATION (REBUTTAL) BY COUNSEL ON BEHALF
22	OF THE RESPONDENT

1	BY MR. BURTCH:
2	Q Professor Sonderregger, did you hear Dean
3	Markham's testimony?
4	A I did, yes.
5	Q Do you agree with his testimony?
6	A No, I'm afraid I don't.
7	Q Can you tell the panel why you do not
8	agree with that testimony?
9	A I think Dean Markhan offered a reading of
10	the catechism and interpretation of the ordination
11	vows and a reading of the significance of the
12	priesthood, a doctrine of the priesthood, that I
13	do not find persuasive.
14	Q Can you tell the panel where your
15	differences are with that?
16	A There are a few differences that I think
17	are crucial and in my view to this case. One has
18	to do with whether the understanding of priesthood
19	in the Book of Common Prayer, in the ordinal, in
20	the history of our communion is as sacrifisive.
21	And as I testified in response to
22	Mr. Davenport yesterday, I think one of the

1	significant affirmations of the reformation in the
2	Church of England was a conviction that
3	priesthood, though we use the word derived from
4	presbyter, is not fundamentally a sacrificer.
5	That is, I do not think the vow to participate in
6	the administration of Holy Eucharist or the
7	catechitical teaching about participating in the
8	sacraments means that priesthood is fundamentally
9	an act of primarily presiding at Eucharist and
10	administering it.
11	Instead, I think that the the
12	catechism, they both of conformant clause and
13	the history of Anglican debate about the
14	priesthood means that our fundamental identity,
15	our sacramental identity, as priest is to be
16	visible icon of a life lived in obedience to
17	Christ and a witness to his call upon our lives.
18	That's that's the first historical and
19	systematic point.
20	I think, also, in more detailed terms, I
21	think it's also the case that the ordinal and the
22	catechism is written in such a way that we see

that the sacrament of ordination enables but does not necessitate or entail being a baptizer or a sacrificer.

What it does is order the worship of the assembly in such a way that there is one who presides and one who is ordained is enabled to do this, given the honor of saying these words and of articulating the faith of the Church and the -- their book and in calling down the Holy Spirit upon the gifts, but it does not stipulate that it must be done or that it must be done at a particular schedule.

I think this is significant because it allows us to see that, though we carry this privilege, this honor, as ordained people, to preside, to baptize, to -- to pardon, to bless, this is a privilege, a unique gift conferred in ordination, but not something that belongs inherently and essentially -- I think these were the words that Dean Markhan used -- in such a way that if you do not do them, you are no longer a priest.

1	MR. BURTCH: One minute.
2	Oh, we have no further questions.
3	MR. DAVENPORT: No cross.
4	PRESIDENT CARR: The panel does have a
5	question of clarification.
6	Do you make a distinction between the
7	Respondent's time when he was actively the priest
8	of All Saints Sharon Chapel and the time after
9	that?
10	A Do I make a distinction in terms of my
11	view about this case, about his vows, and so on?
12	PRESIDENT CARR: Yes. You spoke about
13	frequency and there being no issues with no
14	obligation of frequency, and we would like to know
15	if you see the two roles he played as having any
16	difference with those vows.
17	A I I believe, even as Rector of All
18	Saints Sharon Chapel, that he was fulfilling and
19	exhibiting his vows. I think it's it's clear
20	that in the period after he left his post as
21	Rector, that he could exhibit this this
22	prophetic call in a clearer and more visible way.

1 And, so, that is a difference. 2 But I think the fact that Cayce, his --3 his vow is an honoring of the charge that we are 4 to discern the body of Christ in the Eucharist. 5 It's not a denial of that but a profound 6 affirmation of it and a reflection on the way in 7 which receiving without discerning is to the 8 detriment of the community. 9 So -- so, as he is Rector, his -- his 10 conviction, I think, particularly honor the 11 sacrament, but I think after he left, he was able 12 to exhibit his own call to -- I think, 13 particularly to wide Episcopalians, to someone 14 like me, that there is a profound contradiction 15 between the -- Christ's presence, his majestic 16 presence, in the Supper and our -- our sinful 17 rejection of his gift, and he is able to articulate that in a way that is visible and 18 19 forceful. 20 He doesn't need to arrange for others to 21 administer the consecrated elements in people's 22 hands. He does not need to participate in the

1	administration in other ways but, instead, can
2	live out his vows through the kind of teaching and
3	prophetic work that he does.
4	MR. BURTCH: I have no questions.
5	CROSS-EXAMINATION BY COUNSEL ON BEHALF OF THE
6	DIOCESE
7	BY MR. DAVENPORT:
8	Q Professor, may I ask, you're not
9	suggesting that his vow has changed because he
10	left All Saints Sharon Chapel, are you?
11	A No, my thought is
12	MR. DAVENPORT: You answered my question.
13	Thank you.
14	A Yes.
15	MR. BURTCH: Nothing further.
16	PRESIDENT CARR: Thank you.
17	The witness may step down.
18	(The witness stepped down.)
19	MR. BURTCH: That's our case.
20	PRESIDENT CARR: The next step is closing
21	statements on the hearing as to violations. Do
22	you wish to have a break? Does counsel wish to

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1
    have a short break before that?
2
           Then, let's see, we will break for -- it's
3
    38, 20 till -- break until 3:55. This hearing is
4
    in recess until 3:55.
5
            (A recess was taken.)
6
           PRESIDENT CARR:
                             This hearing is
7
    reconvened.
8
           Mr. Davenport, your closing statement.
9
           MR. DAVENPORT: Thank you, and thanks to
10
    the panel for its patience and perseverance over
11
    the last couple of days.
12
           I will go back to the basics, starting on
13
    page 13 of the Book of Common Prayer concerning
    the service of the Church, "The Holy Eucharist,
14
15
    the principal act of Christian worship on the
16
    Lord's day and other major feats." That's the --
17
    those are the first two lines on page 13.
18
           And then on the fourth paragraph, it says,
19
    "In all services, the entire Christian assembly
20
    participates in such a way that the members of
21
    each order within the Church, lay persons,
22
    bishops, priests, and deacons, will fill the
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1 functions proper to their respective orders as set 2 forth in the rubrical directions for each service. 3 The position of the Church is that the 4 defendant has not fulfilled those functions proper 5 to his order -- he -- administering Holy Communion 6 actually for almost three years, with one, maybe 7 two exceptions, and the testimony is 8 uncontradicted that, according to him, there's no 9 end in sight until the Holy Spirit moves him 10 otherwise. 11 Now, turning to the ordination vows, and 12 I'm now on pages 531 and 532 of the Book of Common 13 Prayer, the Bishop says, "You are to preach to 14 old, strong and weak, rich and poor, you're to 15 preach to declare God's forgiveness to penitent 16 sinners, to pronounce God's blessing, to share in 17 the administration of Holy Baptism and celebration of the mysteries of Christ's body and blood, and 18 to perform the other ministrations entrusted to 19 20 you. 21 Then the Bishop says, "My brother, do you 22 believe that you're truly called by God in his

1	Church to this priesthood?" And the answer is, "I
2	believe I am so called." The Bishop says, "Do you
3	now, in the presence of the Church, commit
4	yourself to this trust and responsibility?" The
5	answer is, "I do." The Bishop says, "Will you
6	respect and be guided by the pastoral direction
7	and leadership of your bishop?" Answer, "I will."
8	Question: "Will you endeavor to administer the
9	Word of God and the sacraments of the new
10	covenant?" Answer, "I will." Question: "Will
11	you undertake to be a faithful pastor to all to
12	whom you are called you are called to serve?"
13	You are to share the celebration of the
14	mysteries of Christ's body and blood, respect and
15	be guided by the pastoral direction and leadership
16	of your bishop.
17	Now, Father Ramey agrees that Bishop
18	Goff's testimony yesterday is largely correct and
19	accurate, and that testimony has been corroborated
20	by numerous exhibits where she tried, she, Bishop
21	Goff, tried to work with him and give him ample
22	time to come around, but he didn't and still

doesn't.

For example, in Joint Exhibit 8, she says to him, "The sacrament is not your gift. It is Jesus' gift. Your decision not to fulfill your ordination vows and provide the sacrament for others causes me concern." She says, "How do you square the vows you make when you were ordained with this decision?" This is January 2022, almost a year before she filed her Title IV complaint. He had all of that time to think about what his bishop was telling him.

In October 2022, in Joint Exhibit 21, she said, "I didn't give you permission to cease celebrating the Eucharist. I do not have the authority to give you permission to violate your ordination vows or the canons."

A couple of weeks later, November 11 -November 10, 2022, in Joint Exhibit 23, Father
Ramey said he wouldn't voluntarily remove his
priestly -- renounce his priestly vows -- orders
and would not celebrate the Eucharist until he
feels called to do so by the Holy Spirit. That's

1 a quote, until he feels called to do so by the 2 Holy Spirit. 3 His bishop said he put himself outside the 4 doctrine, discipline, and worship of the Church 5 and, by neglecting the sacrament, he was 6 neglecting his priestly vows. 7 Finally, Bishop Goff made -- all this 8 reached a crescendo with her November 10, 2022, 9 Title IV complaint, which she was required to file 10 by the same canons that he was disobeying. 11 I ask the panel to look at all this 12 pastoral direction and leadership by Bishop Goff 13 that she was providing him and he was 14 disregarding. What would it mean to bishops if 15 priests could get away with this? 16 The next ordination vow, "Will you 17 endeavor to administer the sacraments of the new 18 covenant?" The next, page 532, "Will you 19 undertake to be a faithful pastor to all when you 20 are called to serve?" And that, in this 21 situation, are the four congregations of the PEC, 22 not just All Saints Sharon Chapel.

1	Now, look at the drumbeat of complaints
2	that Bishop Goff was getting from members of the
3	PEC congregations, not just All Saints Sharon
4	Chapel. They were telling her that the
5	Respondent, Father Ramey, was supposed to be
6	serving but his fast wasn't just a personal one,
7	it was a showed a disrespect for him and Bishop
8	Goff.
9	Joint Exhibit 10, April 28, 2022,
10	Mr. Underwood to Father Ramey has a plea to meet
11	with the vestry members, quote, "to heal the
12	wounds between us," close quote. He said he was
13	not complaining about Father Ramey's, quote,
14	"strident advisory advocacy of social justice."
15	"We share your concern," he said, close quote. He
16	said Father Ramey seemed to see the PEC
17	collaboration as, quote, "either foot soldiers to
18	be commanded or as opponents to be overcome."
19	Imagine a priest having that kind of
20	relationship with his flock. That's not the mark
21	of a faithful pastor, which is what the vows
22	require.

1	Joint Exhibit 12, Doug Smith to Abbott
2	Bailey, the then canon to the ordinary, says
3	Doug Smith says, "He has he," the Respondent,
4	"has been effectively boycotting the Church and
5	unresponsive in all forms of communication. If he
6	was ever leading All Saints Sharon Chapel, he
7	certainly has not been so far for the past few
8	years."
9	Parishioners with hundreds of years of
10	combined attendance at All Saints Sharon Chapel
11	were no longer attending and they were
12	unrelated and that was unrelated to the COVID
13	problem.
14	At a recent coffee hour, members of other
15	congregations said of Father Ramey that he had
16	abandoned All Saints Sharon Chapel, that he had
17	systematically dismantled the Church, that he was
18	negligent, that he was not a parish priest. And
19	the exhibit goes on to say that All Saints Sharon
20	Chapel congregation has withered. It's all
21	because of his unwillingness to perform a
22	fundamental duty for his congregation, namely Holy

1 Eucharist. 2 Joint Exhibit 13 to 15, this is the 3 handwritten letter from Timothy Baker to Bishop 4 Goff, October 17, 2022. Mr. Baker says that he's 5 a 27-year member of All Saints Sharon Chapel and 6 Father Ramey has ruined All Saints Sharon Chapel. 7 He makes a plea to Bishop Goff, "Are you 8 personally aware of what's going on up here?" He 9 says it's gotten so bad that he told Father Ramey 10 never to call again or move -- and never to speak 11 to him or his wife. His wife was Jeanette, and he 12 said that Father Ramey was harassing Jeanette, 13 threatening to come to the hospital where he knew 14 she wouldn't see him, as he is the prob -- the 15 source of her stress. 16 Baker goes on to say to Bishop Goff, "I 17 want this unwanted attention and harassment to 18 stop. You are his boss. You must stop this." 19 In Joint Exhibit 18, Bishop Goff had to 20 call Father Ramey and tell him to stop reaching 21 out to Mrs. Baker. 22 These are real complaints of real

1 congregants. They know him much better than 2 Professor Sonderregger does based on his seminary 3 They were living with the implications and 4 the complications of his fast. 5 We also are dealing with the habitual 6 neglect count, which is closely related to what 7 I've been talking about. It is 4 -- Canon 4.1, 8 page 7, "Habitual neglect of the exercise of 9 ministerial office without good cause." This is habitual neglect of the Holy Communion according 10 11 to the order and use of the Church, which gets 12 into subparagraph 8 there, which says, "Habitual 13 neglect of a public worship and of the Holy 14 Communion according to the order and use of the 15 Church." These things are not disputed by the 16 Respondent. Now, on the disciplinary rubric matter 17 18 that you've heard a lot about that, I think what 19 it boils down to is that the Respondent made this 20 up as a ploy, as an excuse, for his failure to 21 celebrate the Holy Communion. 22 Bishop Goff said in Exhibit 23 -- Joint

Exhibit 23 that it was the Respondent who cited

it. He invoked the, quote, "notoriously evil

life," close quote, language, and the, quote,

clear proof of repentance and amendment of life

language in the disciplinary rubric.

He admitted in his testimony that it's

He admitted in his testimony that it's something he had been thinking about since he worked on his D. Min thesis, that is, the disciplinary rubric is something he had been thinking about.

Now, if there's any conflict between his testimony on this and Bishop Goff's testimony, I submit you should believe her and not him for a number of reasons. I think his credibility is shot because of his misbehavior on the sanctions issue litigated here and in the disciplinary board. He has been repeatedly held to have violated the canons in this proceeding, including deliberately violating one of your orders because he chose not to comply. Choosing which canons to obey is a pattern, and it's not an option for a priest under these canons.

1	The notion that the disciplinary rubric
2	can justify denying communion to the entire world,
3	which is what his fast amounts to, is laughable.
4	Just look at the language of the rubric. And even
5	if it applied, it's undisputed that he never
6	notified his bishop within 14 days or otherwise,
7	which the canon requires. The canon, which I
8	mean which is what the disciplinary rubric
9	requires. The canon involved there is to conform
10	to the rubrics of the Book of Common Prayer, and
11	it's 4.1D.
12	On the doctrine, 4.1H2, a priest is to
13	refrain from holding and teaching publicly or
14	privately and advisedly any Doctrine, and that's
15	with a capital "D," contrary to that held by the
16	Church. I think this is what the Respondent means
17	when he says he's being charged with heresy, but
18	that word is not used by me or by any papers that
19	I have filed and it's not used in the canons.
20	"Doctrine" is defined in paragraph I
21	mean in Canon 4.2 as follows". "'Doctrine' shall
22	mean the basic and essential teachings of the

1 Church and is to be found in the canon of Holy 2 Scripture as understood in the Apostles and Nicene 3 Creeds and in the Sacramental Rights, the ordinal 4 and catechism of the Book of Common Prayer. 5 From the catechism, Question: "What are 6 the sacraments?" Answer: "The sacraments are 7 outward and visible signs of inward and spiritual 8 grace given by Christ as sure and certain means 9 and by which we receive that grace." Question: 10 "What is grace?" Answer: "Grace is God's favor 11 towards us, unearned and undeserved. By grace, 12 God forgives our sins, enlightens our minds, stirs 13 our hearts and strengthens our wills." Question: 14 "What are the two great sacraments of the gospel?" 15 Answer: "The two great sacraments given by Christ 16 to his Church are Holy Baptism and the Holy Eucharist." Question: "What are the benefits 17 18 which we receive in the Lord's Supper?" Answer: 19 "The benefits we receive are the forgiveness of 20 our sins, the strengthening of our union with 21 Christ and one another and the foretaste of the 22 heavily banquet which is our nourishment in

1 eternal life." Those are the provisions, applicable 2 3 provisions, of the catechism. 4 The other canonical charge is conduct 5 unbecoming a member of the clergy, which is defined in 4.2 as follows: "'Conduct unbecoming a 6 7 member of the clergy' shall mean any disorder or 8 neglect that prejudices the reputation, good 9 order, and discipline of the Church or any conduct 10 of a nature to bring material discredit upon the 11 Church or the Holy Orders conferred by the Church." 12 13 "Discipline of the Church" is defined in 4.2 as follows: "'Discipline of the Church' shall 14 15 be found in the constitution, the canons, and the rubrics, and the ordinal of the Book of Common 16 17 Prayer." 18 I submit that the fast and the 19 excommunication have brought and continue to bring 20 material discredit upon the Church and the Holy 21 Orders conferred on Father Ramey by the Church. 22 The fast is a disorder. It's a neglect.

1 It prejudices the reputation of the Church. 2 prejudices the good order of the Church. 3 prejudices discipline and order -- the discipline of the Church. And it could encourage other 4 5 clergy to take matters into their own hands, 6 acting on their own conscience and principles to 7 choose -- to make choices of which canons they 8 want to obey and which ones they don't want to 9 obev. 10 Which orders they want to obey and which 11 orders they will choose to disobey is exactly what 12 Father Ramey did in this case when he chose to 13 disobey your order. He doesn't have the right to 14 choose which orders -- canons to obey. 15 Now, on the witnesses, Bishop Gibbs 16 testified eloquently that Father Ramey's conduct 17 violates the canons. He, Bishop Gibbs, stood in the same place in that dungeon. He's a Black man, 18 and he's a descendent of slaves, and he's in a far 19 20 better position to speak than the Respondent is, 21 and he did so, Bishop Gibbs did, eloquently,

succinctly, persuasively, and movingly.

22

1	Professor Sonderregger, a very
2	distinguished teacher and scholar, no question
3	about that, but she admitted that she's no expert
4	on Title IV, which is what this case is about.
5	She testified that the canons don't stipulate the
6	frequency of presiding over Holy Communion. Of
7	course they don't. It's a regular feature of
8	being a priest as set forth at the beginning of
9	the prayer book, which I read earlier.
10	On the frequency point, the reality is
11	that Father Ramey testified that he's administered
12	Holy Communion once, maybe twice, over a period of
13	almost three years. If that's frequent enough,
14	God help us.
15	Professor Sonderregger also said that she
16	started rethinking Holy Communion during COVID,
17	which she admitted was a national health
18	emergency. Actually, she corrected me and said it
19	was an international health emergency. And she
20	admitted that her rethinking is not codified, that
21	was her word, was not codified in the Book of
22	Common Prayer or the canons.

1 Well, this is a church which lives by 2 codes, if you want to think of it that way. The 3 Book of Common Prayer contains codes. The canons 4 We're governed by codes. And it's up are codes. 5 to general convention to change codes, to change 6 the canons. Father Ramey can't do that, and 7 Professor Sonderregger's gloss can't do that. As 8 she said, what he's doing is not codified. 9 Senior Warden Taylor, who testified today, said the All Saints Sharon Chapel vestry supported 10 the process that led to the fast. He did not say 11 12 that the vestry supported the fast. 13 Reverend Weierbach admitted that she had 14 never refused to administer Holy Communion as a 15 matter of principle. There hadn't been much conversation about 16 17 the Penrod report, but it wasn't responsive to the 18 intake report or the complaint. Take a look at 19 Fran Gardner Smith's letter of January 25, '23, 20 which is in evidence, I think, and it wasn't 21 accepted by the referenced matter, that is the

Penrod report. It's in the defendant's exhibits.

22

Defendant's Exhibit 9, which was -- or is 1 2 the D. Min paper was admitted over my objection 3 based on the February 29 order. If you read it, I 4 think you'll see why I objected to it. And I 5 don't think you can harmonize it with that order. 6 Dean Markham, he covered all the bases 7 that we're concerned about, and I don't have 8 anything to add to what he said. Michael Cadaret, he and now Bishop Gardner 9 10 agree, and the defendant doesn't really disagree, what he said about what needs to happen to end 11 the -- his fast. Father Cadaret referred to it as 12 13 he said the Church had to be dissolved, he referred to the dissolution of the Church and the 14 15 sale of all -- all the Church properties and to 16 give the proceeds to the slaves -- descendants of the slaves. 17 18 Similar testimony is in the Norman report 19 where he talks, I think, on page six about the --20 what he'd been told by Bishop Gardner. 21 PRESIDENT CARR: Pardon me. I believe you 22 mean to refer to the Respondent as "the

1	Respondent."
2	MR. DAVENPORT: I'm sorry. What did I
3	say?
4	PRESIDENT CARR: Not "defendant."
5	MR. DAVENPORT: What?
6	PRESIDENT CARR: I said you said,
7	"defendant."
8	MR. DAVENPORT: I'm sorry. I apologize.
9	PRESIDENT CARR: Yeah, just to be clear,
10	this is not a civil or criminal proceeding. He is
11	not a defendant.
12	MR. DAVENPORT: Yes.
13	PRESIDENT CARR: He is the Respondent.
14	MR. DAVENPORT: On Bishop Harris's
15	testimony today, I don't have a thing to say or to
16	add. What could I say that would be any more
17	eloquent than what she said.
18	On the Norman report, I do urge you to
19	look at it, he's disting he's a distinguished
20	member of the clergy. Take a look at his resume.
21	His investigation was an integral and essential
22	part of this Title IV proceeding. The reference

1 panel appointed him. It determined that he was a 2 person with sufficient knowledge and experience 3 and so forth to conduct the investigation. That's 4 all as defined in the definition of "Investigator" 5 in 4.2. 6 He did a thorough investigation. I ask 7 you to read it, it's an agreed exhibit, including 8 his findings, and he concluded that Father Ramey 9 had violated -- had failed to abide by his 10 ordination vows on habitual neglect and failed to 11 conform to the rubrics. 12 Now, I don't contend that you are bound by 13 Norman's report or his findings, but I do contend 14 that they are persuasive and that they should be 15 given great weight. 16 Back to Professor Sonderregger, she said 17 yesterday or referred yesterday to controversies 18 in the past over -- I believe it was same sex 19 unions or ordination -- I mean, you know, 20 marriages -- marriages of members of same sex. 21 What's happened is now the canons say in Canon 22 18.7, quote, "It shall be within the discretion of

any member of the clergy in this Church to decline 1 2 to solemnize or bless any marriage." 3 So, what's happened here is that general 4 convention has legislatively addressed the subject 5 that she was talking about. And it's important 6 that it was done legislatively by general 7 convention because it shows that they know how to 8 do these things when they want to, and they have 9 made no exceptions for the duty of a priest to 10 receive and administer communion. That is 11 unqualified. 12 And Dean Markham said as much at the end 13 of his testimony when I asked him that 14 hypothetical, if a bishop tells a priest to 15 administer communion, he or she has no choice but to do it. 16 17 That concludes my remarks. 18 PRESIDENT CARR: Mr. Burtch. 19 MR. BURTCH: First of all, thank you to 20 the panel and to all who participated for your --21 your time and the energy that you've devoted to 22 this.

1	This is an unusual Title IV case. It's
2	not about a priest who embezzled money or engaged
3	in immoral behavior. It's about a priest
4	determined to stay faithful to his call to the
5	priesthood. It's about a priest who had a
6	profound conversion surrounding his awareness of
7	White supremacy and was compelled by his
8	understanding of the gospel imperative to do
9	something about it, to be a witness to his
10	community.
11	This is a case firmly grounded in
12	theology. It's about conviction. It's about the
13	justice that is the gospel. And it's about
14	conscience, the conscience of the priest trying to
15	respond to God's call in his life and trying to
16	remain faithful to the movement of the Holy Spirit
17	as he has experienced it.
18	And, so, I want to talk about Jesus'
19	admonition in Matthew 5 verses 23 through 24.
20	"So, when you're offering your gift at the alter,
21	if you remember that your brother or sister has
22	something against you, leave your gift there

before the alter and go. First be reconciled to your brother or sister and then come and offer your gift."

Now, Father Ramey has been charged with several distinct offenses. The first is failing to abide by the promises and vows he made when he was ordained.

Father Ramey's vows as a priest have to be taken as a whole. And, as Professor Sonderregger testified, Father Ramey is faithfully upholding the vows he took upon his ordination as a priest in our Church. He has courageously maintained the vows and promises he made when ordained and also when he reaffirmed his ordination vows.

The second is the charge of violation of his duty to refrain from habitual neglect of public worship and the Holy Communion according to the order and use of the Church.

There's no question that on this record

Father Ramey has participated in public worship

and Holy Communion while he was Rector of All

Saints Sharon Chapel and while he was one of the

1 participating clergy in the Potomac Episcopal 2 Community and up to and including the present day. 3 He was present at every service he was scheduled to be present. He preached, taught, 4 5 proclaimed the gospel, and baptized. During 6 COVID, he also undertook the technical jobs so 7 services could be online or hybrid. 8 Third, failing his duty to conform to the 9 rubrics of the Book of Common Prayer, it's crystal 10 clear that at no time did Father Ramey invoke the 11 disciplinary rubric of the Book of Common Prayer 12 against any person or group of people at any time. 13 If there's a red herring in this case, this is it. 14 A conversation about the meaning of 15 excommunication and the disciplinary rubric is not 16 tantamount to invoking the disciplinary rubric. 17 conversation is not a decision. It's a conversation. 18 19 There's not a scintilla of evidence that 20 Father Ramey invoked the disciplinary rubric. 21 evidence is that he never denied anyone communion 22 at any time. His efforts were devoted to making

1 sure his parishioners received communion even 2 though he was not celebrating. 3 Four, violating his duty to refrain from 4 holding and teaching, publicly or privately and 5 advisedly, any doctrine contrary to that held by the Church. There's no evidence whatever here 6 7 that Father Ramey held or taught anything contrary 8 to any doctrine. 9 There's been no specific cite to any 10 doctrine that Father Ramey has violated or wrongly 11 taught or wrongly held, and no doctrine has been identified which he has failed to hold or teach. 12 13 Five, conduct unbecoming a member of the 14 clergy, on this record as a whole, it's clear that 15 Father Ramey has conducted himself at all times as 16 an honorable and faithful member of the clergy. 17 His conduct has been a testimony to his

Now, there's no question that Father Ramey is not in the mainstream of his brother and sister clergy in engaging in such a fast from Holy

faithfulness, both in his prayer and in his

actions and in his Eucharistic Fast.

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1	Eucharist and that that has continued since June
2	of 2021, but he was literally compelled to engage
3	in this fast by the movement of the Holy Spirit
4	that overcame him at Cape Coast Castle in Ghana,
5	inspired him to enroll in an historic Black
6	university and school of theology to write his
7	D. Min thesis, "Leave Your Gift At the Alter:
8	Redoing Eucharistic Theology in Light of Slavery
9	Through a Justice Centered Community," and showed
10	him how to fulfill his priestly calling in
11	community by modeling a Holy Eucharistic Fast to
12	witness the ingrained and pervasive White
13	supremacy which still infects our Church.
14	The Episcopal Church has a long history of
15	stepping outside of conventional bounds, even
16	bounds set by the Church itself, to advance God's
17	cause of justice and reconciliation.
18	Our first Bishop, Samuel Sever, an
19	enslaver of God's children, was not consecrated,
20	as the Church of England required, he was forced
21	to go to Scotland, be consecrated by Scottish
22	bishops, and only after his act of defiance did

1	Parliament recognize the necessity for the Church
2	of England to consecrate foreign bishops. To even
3	have an Episcopant in our Church, we had to step
4	outside the normal bounds.
5	The other day I was reading the Instagram
6	feed of the Diocese of Virginia. On Tuesday, it
7	posted a photograph of some of the Philadelphia 11
8	with the words, "Watch," superimposed on the
9	photo. The text below the photo read, "This year,
10	the Episcopal Church celebrates the 50th
11	anniversary of the ordination of women. The
12	producers will host the first online screening of
13	the Philadelphia 11, a documentary about the first
14	woman women ordained to the priesthood."
15	So, what happened in Philadelphia on
16	July 29th, 1974, that we're now celebrating
17	50 years later? What happened was three renegade
18	Episcopal Bishops, in defiance of the canons, the
19	rubrics, and the order of the Church, ordained 11
20	women to the priesthood.
21	At the time, many Episcopalians thought
22	these bishops were outlaws, defying the Church's

most fundamental understandings of priesthood. 1 2 50 years later, we celebrate these bishops. Today 3 they are considered heroes. 4 Not too long ago, in 2007, five Episcopal 5 priests in Massachusetts engaged in a marriage 6 fast. They refused to perform any marriages, any 7 marriages at all, until the Episcopal Church 8 authorized the marriage of gay people. One of 9 these fasting priests is now the Bishop of New 10 Hampshire. 11 So, the real question before the hearing 12 panel is, if there is room in our Church for a 13 priest who's engaged in a Eucharistic Fast out of the conviction that such a fast witnesses to the 14 15 brokenness of our Church, a Church that, especially in this diocese, benefitted and 16 17 continues to benefit from the systems and profits 18 of chattel slavery, and a Church in which even the 19 House of Bishops recognizes that White supremacy 20 is the most salient and pressing issue we face. 21 While Father Ramey's Eucharistic Fast may 22 be outside the mainstream, it is firmly rooted in

1	the flow of our Church's gospel witness to Jesus
2	Christ and the commitment of our Church to
3	eradicate all effects of chattel slavery so that
4	God's will be done on earth as in heaven.
5	The hearing panel should find that Father
6	Ramey has not committed any offense. Thank you.
7	PRESIDENT CARR: Mr. Davenport, your
8	rebuttal.
9	MR. DAVENPORT: My learned colleague just
10	recited some things that he says are in the
11	history of the Episcopal Church, but he didn't put
12	any evidence on about any of that. Not in
13	evidence in this case.
14	Now, I want to go back to the the
15	famous passage that Father Ramey invokes about
16	leaving your gifts at the alter.
17	Dean Markham testified about that passage
18	and clearly said that that passage does not
19	justify this Eucharistic Fast.
20	But I also want to go back to something
21	that Bishop Goff said on October 27, 2022, and
22	it's in Joint Exhibit 20, and she said, at the

1	bottom of the first page, "I have three choices.
2	One, to advise those who have complained to bring
3	this to a Title IV process; two, to give you a
4	pastoral direction to provide the sacrament to
5	your congregation every Sunday and all Holy days
6	when public worship occurs; three, to ask you to
7	renounce your priesthood and live out your
8	ministry as a vocational deacon, which is, to a
9	great extent, the way you are living your vows
10	now. Your passion for justice issues is certainly
11	diaconal ministry as we understand it in this
12	diocese.
13	Dean Markham said that, as a practical
14	matter, Father Ramey is a deacon because he's not
15	doing what a priest does and has to do, which is
16	administer communion. And going back to that
17	passage from Matthew, the end of it says, "Go."
18	And Bishop Goff clearly gave that to him as an
19	option in the memorandum I just read from. "Go."
20	Thank you.
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21	PRESIDENT CARR: Thank you.

1 as to violations. We will now proceed to the 2 portion of the hearing focusing on sentencing 3 proposals. 4 And, Mr. Davenport, you may present your 5 evidence on that. 6 MR. DAVENPORT: Bishop Harris, would you 7 take the stand. 8 PRESIDENT CARR: Bishop, you understand 9 you're still under oath. 10 BISHOP HARRIS: Yes, I do. 11 PRESIDENT CARR: Thank you. 12 Please proceed. 13 BISHOP GAYLE HARRIS, having been previously duly sworn, testified 14 15 further, as follows: DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE 16 17 DIOCESE 18 BY MR. DAVENPORT: 19 Bishop Harris, you've been in this room 20 for the entirety of these two days; correct? Α 21 Yes. 22 Do you have a view -- strike that. 0

1	Assuming that the hearing panel finds that
2	the Respondent has committed any of the offenses
3	charged, do you have a view on what sentence
4	should be the hearing panel should recommend to
5	the Bishop?
6	A The intent of the Respondent and his
7	convictions do not over or command over his
8	vows and, therefore, since he is not practicing
9	the sacramental ministry of the celebration of the
10	Holy Eucharist, which is the feature of our Sunday
11	worship on a regular basis, I would say that he
12	has abandoned the priesthood and that he should be
13	deposed.
14	MR. DAVENPORT: Thank you.
15	No further questions.
16	MR. BURTCH: I have no questions of Bishop
17	Harris.
18	PRESIDENT CARR: You may step down.
19	(The witness stepped down.)
20	MR. DAVENPORT: No further witnesses.
21	PRESIDENT CARR: Thank you.
22	Mr. Burtch.

1	MR. BURTCH: We call Professor
2	Sonderregger.
3	PRESIDENT CARR: Professor, you understand
4	that you're still under oath.
5	PROFESSOR SONDERREGGER: I do.
6	PROFESSOR KATE SONDERREGGER,
7	having been previously duly sworn, testified
8	further, as follows:
9	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
10	RESPONDENT
11	BY MR. BURTCH:
12	Q Professor Sonderregger, do you believe
13	that Father Ramey should be sentenced or
14	disciplined in this matter?
15	A I do not.
16	Q And why do you hold that belief?
17	A I believe we have before us an example of
18	someone who, in conscience and in study and in
19	prayer searching and scripture, has heard a Word
20	to him, and this Word is that he should recognize
21	that the Church has not properly discerned the
22	body of Christ and that he, as a priest and

1	particularly as a White man of privilege, should,
2	in repentance, undergo a fast from his sacramental
3	permission and authority, right, in order to call
4	particularly this Diocese and the White members of
5	it to a deeper obedience and repentance.
6	MR. BURTCH: I have no further questions
7	of Professor Sonderregger.
8	MR. DAVENPORT: I'd like to recall Bishop
9	Harris.
10	(The witness stepped down.)
11	MR. BURTCH: Excuse me. I do have one
12	other witness before he calls Bishop Harris.
13	MR. DAVENPORT: Okay. Let's wait.
14	PRESIDENT CARR: Yes, that's correct.
15	Please continue with your
16	MR. BURTCH: I call Father Ramey.
17	PRESIDENT CARR: Father Ramey, you were
18	sworn in yesterday, but do you understand you're
19	still under oath?
20	FATHER RAMEY: Yes.
21	REVEREND DR. B. CAYCE RAMEY,
22	having been previously duly sworn, testified

1	further, as follows:
2	DIRECT EXAMINATION BY COUNSEL ON BEHALF OF THE
3	RESPONDENT
4	BY MR. BURTCH:
5	Q Father Ramey, in connection with the
6	sentencing part of this proceeding, can you tell
7	the panel when you believe your fast will end?
8	A Most of the time or maybe every time I $$
9	most of the time I've been asked this question,
10	particularly by my White colleagues, it's not what
11	they want to know. They want to know how we, as
12	White people in authority, can maintain control,
13	that that we have to know exactly how much
14	we're going to have to give up, exactly how much
15	pain we'll have to go through, exactly what will
16	be entailed before we're willing to take a step in
17	faith that I believe God is calling me to.
18	And, so, like all fasts, this will end,
19	and just as God has has called and the Spirit
20	has worked on and with and through me on this,
21	that I believe that that will be that there
22	will come a time.

1	Eating is part the fundamental part of
2	being a human being and, yet, human beings fast.
3	God I believe that God's Word that goes out
4	will not return empty, that there is hope that
5	that this reconciling love, the justice in this
6	world that incarnated itself in the body of Our
7	Lord will bring an end to this.
8	I think our Church can't imagine an end to
9	it. That's that's what I believe.
10	Q Can you tell the panel why you think a
11	sentence or discipline in this matter is
12	inappropriate.
13	A I believe it's inappropriate because
14	there's one question that you can ask people
15	according to rigorous sociological studies that
16	Robert Jones conducted a few years ago and that
17	was commended to me by my D. Min advisor,
18	Dr. Kinney, that's now published in a book called
19	"White True Law," which is a phrase you may
20	recognize from Baldwin's writings.
21	There's one question that you can ask a
22	person in the United States to that will tell

1	you what like, is there a higher probability or
2	a lower probability that you hold racist views,
3	and that question s, "Are you Christian?" And if
4	you answer that question, "yes," you are more
5	likely to hold racist views than if you answer
6	that question, "no."
7	Something is wrong and broken.
8	Doctor King, in his letter from a
9	Birmingham jail, not the parts that we excerpt
10	most but the part that's in there, it says he
11	walked past the soaring spires and I may not be
12	getting this exactly, but he walked past these
13	spires, and he wondered to himself, he asked
14	himself, "Who is their God?"
15	Our Church has dismissed that as
16	rhetorical, not theological, not a challenge to
17	our fundamental understanding of who Jesus is, not
18	just the White Jesus that is portrayed in so many
19	of our stained glass windows, the ones that I was
20	too afraid to take down in my own parish.
21	This is a deeply theological issue, and I
22	hope that we can explore additional ways that

might be something other than clearly that which is leading our Church, the Church, large universal, controlling for denomination and region, and it's not just the Christmas/Easter Christians, by the way. In fact, there's a correlation; the more frequently you attend, the more likely you are to hold racist views. There's a way that we could break into and begin to address this cycle that has gotten the

begin to address this cycle that has gotten the Church, as a -- as not just an integral part -- gotten the Church from chattel slavery to peonage, to Jim Crow, to the school-to-prison pipeline, to White Nationalist Christianity.

I believe that there is no discipline or punishment here because Thomas Thompson is one of my apostolic brothers, he was the first Chaplain at Cape Coast Castle, and he had a brilliant idea. He wrote to the Society for the Propagation of Gospel in England, in London, and I've gotten to hold those original letters where Thomas Thompson, apostolic succession, this priest in the same line as me, said, "I've got a great idea. Let's take

1 three boys, not older than 10 years, and we'll 2 take them from Ghana" -- well, it wasn't Ghana at 3 the time, but, "We'll take them from Cape Coast 4 and we'll send them to London and we'll get them 5 We'll educate them and we'll ordain ordained. 6 them and we'll send them back as missionaries to 7 Cape Coast." 8 Only one of those three boys survived. 9 Now, the Society for the Propagation of 10 the Gospel and Thomas Thompson wrote it off as one 11 of them got sick. I don't know why he was the one 12 who got sick -- neglect, the times, whatever. 13 of them, they said, went insane, had to be put in 14 an asylum. I wonder why he went insane -- ripped 15 or sent by his family, from his family, to London, 16 where perhaps he wouldn't accept what he had to 17 learn there, according to the Society for the 18 Propagation of the Gospel. 19 And Thomas Thompson, who survived and 20 absolutely hated himself and his family, you can 21 hear it in the letters that he wrote, the copies 22 of which I have held in my hand -- he, too, is my

1 apostolic brother, the first person not-liked-2 British to be ordained in the Anglican Church --3 he's buried in the patio -- not patio -- he's buried at Cape Coast Castle. 4 5 Our Church, we weaponized communion. 6 broke a boy and demanded that he hate himself in 7 order that he carried -- to carry Holy Eucharist 8 back to his people, who he also hated after we 9 were done with him. 10 This is the -- my legacy, my people. 11 same people who weaponized baptism, turned it into 12 something that was no longer about liberation and 13 unity and brotherhood, but that we actively 14 defended and said has no bearing on whether or not 15 you can treat this touthe of God like a cow or a 16 horse or, according to some accounts, worse. 17 This is my call. This is what I believe 18 God is calling us and maybe, yes, many, many more 19 of us, to, but it's who God is calling me to be as 20 a priest right now and in this season that I trust 21 will end. 22 We want to know. We want -- we White

1 people want to know and control and -- and not be 2 subject to the authority and the guidance and the 3 accountability of our brothers and sisters to 4 whom -- whom we have and continue to harm. 5 I was on the Committee on Priesthood when 6 we started exploring how to -- as part of our 7 charge or formation of priests and the vow 8 overseeing formation of priests in the Diocese, 9 how to shape antiracist priests, priests who might 10 not, would not go out into our Diocese and hurt 11 and harm people, because we knew -- we knew from 12 when we actually listened to our siblings, our 13 brothers and sisters of color, that our priests 14 were hurting our parishioners. 15 They were harming them. And we knew that this was happening. How do we make this hap --16 17 how do we make this stop? 18 And the answer that we came up with 19 after -- after reflection and prayer and days of 20 study and conversation was, "We don't know." We 21 don't know how to make priests that won't harm 22 these parishioners of ours. And I said, "Okay.

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    Then let's stop. Let pause. Let's pause for six
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    months, maybe a year. Let's pause, since we don't
3
    know how." We refused.
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           Can you imagine if we knew that our
5
    formation process was forming pedophiles and we
6
    said, "You know what, gosh, there's some really
7
    faithful people who might -- faithful people,
8
    White people, who might get hurt or might have to
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    pause or might have to give up something if we
10
    just stop to try and figure out a way to not do
11
    this."
12
           This is why -- I mean we -- this is why.
13
    We call it "appropriate" to shift our -- our
14
    Eucharistic theology on a dime, as far as Church
    history is concerned. COVID is a -- is a blink of
15
16
    the eye.
17
           We took something narrowly administered
    and thought of from the service with the dead and
18
19
    the dying. And if you recall, we weren't even
20
    talking about this, right, initially because
21
    COVID -- COVID was a disease that was
22
    disproportionately affecting people of color.
                                                    But
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then we, as a country, realized that COVID was a disease that was also now affecting White people and White people were dying.

And our eucharistic theology turned on a dime when White comfort and While health was -- was a problem. We say that we -- we did this for -- for the public health -- it was a public health and safety issue, and not just for our parishioners but for our neighbors, our brothers and our sisters and our siblings.

MR. DAVENPORT: Mr. President, I have to object. Your February 29, 2024, order says, "During the sentencing proposal," which is where we are, "determination portion of the hearing, Respondent will be permitted to have one or two witnesses testify as to justification for Respondent's actions or inactions that are subjects for alleged Title IV violations, including justification testimony, directed to assertions of any past or present injustices attributed to having been or being condoned or permitted by, or on behalf of, the Episcopal

1 Church and/or the Diocese of Virginia." 2 I think he's gone way beyond that and the 3 panel should rein him in and put an end to this. 4 I think he's testifying MR. BURTCH: 5 exactly within the guidelines of the order, and I 6 think this is appropriate testimony that the order 7 permits to be admissible. 8 (The panel confers.) 9 PRESIDENT CARR: The motion is denied. 10 The Respondent can continue. 11 We said that, in COVID, we shifted this as 12 part of a public health emergency, for the public 13 health and safety of our siblings, not just our 14 parishioners but the people that are outside our 15 walls, right, like not -- all of God's children, 16 because in our baptismal vows, in our ordination 17 vows, right, all of the people to whom you were called to serve, all of God's children. 18 19 Yet, we sit here and -- and attempt to 20 close our eyes to the historical record of the 21 public health and safety? I mean that doesn't --22 you can't even use that term to talk about what

1	has happened and continues to happen.
2	We are sitting now in an antebellum slave
3	mansion built on the wealth of a family who
4	treated, exploited, and traded and taxed, and
5	that, up until just a few days ago, our website
6	called, "tobacco merchants."
7	This is my call, I believe from the Holy
8	Spirit, in accordance never more fully with my
9	vows as a priest than today.
10	MR. BURTCH: I have no further questions.
11	MR. DAVENPORT: No questions.
12	PRESIDENT CARR: Thank you.
13	You may step down.
14	(The witness stepped down.)
15	PRESIDENT CARR: Actually, the hearing
16	panel has a point of clarification for Father
17	Ramey, if you can come back.
18	(The witness resumed the stand.)
19	REVEREND HARDIN: Our question is why must
20	you remain a priest to see out your call in this
21	Church given your given what you've testified
22	to? And I'll expand on that. Let me. And give

me grace; if I'm misstating something, please
correct me.

But when Bishop Goff offered the opportunity to step away from priestly ministry into diaconal ministry, why not?

A Racial justice is not solely the work of deacons or lay people. It is central to the gospel that I have vowed to proclaim and that I have vowed to embody, to pattern my life and the life of my family. It is not limited there.

We -- we, as I mentioned, as a Church, as an order, as apostolic succession, as clergy, have weaponized these sacraments in the -- in the colonization efforts that the Church led. And then now, now, to stop and say it's not the work of the clergy to lead people in undoing the White supremacy that we, the clergy, we, the priests, particularly, and in the Diocese of Virginia have only had vocational deacons in the past few -- I guess maybe it's a decade or so now, in relatively recent history, like, and now to walk away from that and say that, "No, priests have no part in

the -- the attempt" --

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I long for Holy Eucharist, the celebration, the sharing. I have been sharing in as much as I could. I long for that; I hunger for that; and I trust that God will return that action, the central act of our worship. There is nothing that is more important to God than our right relationship with God and right relationship with our neighbor, not even the needs of whatever church or cult or order or -- or whatever worship we have planned, this -- these are necessary and important and life-giving things that I have been called to participate in, not on top of the body and blood and tears and sweat of my brothers and sisters, but to first -- to first go, not -- not just go and never come back, but to first go and then come back, and to celebrate again.

REVEREND HARDIN: Not to belabor the point but I think do you feel that all priests should be doing as you're doing or can priests perceive social justice as priests without running up against the same situation that you're in?

1	A I do not believe that every priest is
2	called to what I am called to right now, no.
3	REVEREND HARDIN: That's all I have.
4	Thank you.
5	PRESIDENT CARR: All right. Thank you.
6	You may step down.
7	(The witness stepped down.)
8	PRESIDENT CARR: Let's see. To clarify,
9	Mr. Burtch, you did not have anymore
10	MR. BURTCH: No, I do not have anymore
11	witnesses.
12	PRESIDENT CARR: Mr. Davenport, do you
13	have any rebuttal evidence?
14	MR. DAVENPORT: No.
15	PRESIDENT CARR: No. Then we will proceed
16	to closing statements with respect to sentencing
17	proposals.
18	And, Mr. Davenport, you can go.
19	MR. DAVENPORT: I really don't have
20	anything to add to what Bishop Harris said. I
21	think deposition is the appropriate and the only
22	appropriate remedy in this situation. The only

1	other one that even occurs to me would be
2	suspension, but what's the point? He has said
3	he's not he's not administering communion, and
4	it's an open-ended commitment not to administer
5	communion, and what would that what message
6	would it send to the clergy of this Diocese if
7	somebody who has who chooses which which
8	canons and which vows to obey is allowed to escape
9	and go undisciplined because of something some,
10	to be sure, heartfelt principle and convictions
11	that are not permitted to excuse the duty to
12	administer communion? What message would that
13	send to the rest of the clergy? What what
14	principled convictions would they invoke?
15	Thank you.
16	PRESIDENT CARR: Mr. Burtch.
17	MR. BURTCH: I don't have much to say
18	beyond which I said in my closing statement and
19	which we have put on here in Father Ramey and the
20	Professor Sonderregger's testimony, but the Church
21	Attorney asks what message would we send. So, my
22	question would be, "What message would we send if

1	we disciplined or deposed a priest for opposing
2	racism in our Church and White and opposing
3	White supremacy in our Church?" That's the
4	message that would terrify me and would be
5	catastrophic for the Church.
6	PRESIDENT CARR: Mr. Davenport.
7	MR. DAVENPORT: If the hearing panel
8	imposes discipline on this on Father Ramey, it
9	will not be endorsing racism. It will be because
10	he violated his oaths, as we have proven over and
11	over again. The Church is four square behind
12	antiracism.
13	You heard Bishop Harris talk about all the
14	efforts that this Diocese is doing to combat
15	racism, and that the national Church is. This is
16	not about whether the Episcopal Church of the
17	Diocese of Virginia is in favor of racism. That's
18	not what this is about. And he knows that.
19	PRESIDENT CARR: You may respond again, if
20	you wish to, Mr. Burtch. We're going to
21	MR. BURTCH: I stand on what I said
22	previously. Thank you.

1	PRESIDENT CARR: All right.
2	And, Mr. Davenport, anything else?
3	Very good. Then we are rapidly coming to
4	the closing, but, first, I would like to take a
5	moment and thank the folks that made the
6	electronic portion of this possible, the recording
7	and the televising, Nancy Chaffin, with the
8	Diocese, and Erin Kamran, with the Diocese.
9	And I'll go ahead and tell, for Vicky's
10	benefit, that's E-r-i-n K-a-m-e-r-o-n, and Nancy
11	Chaffin, you probably already have, but that's
12	C-h-a-f-i-n.
13	I would also like to thank Logan Chandler
14	with Advanced Media Solutions.
15	So, thank you all.
16	Now, before I close, we're going to go off
17	the record so that Vicky can ask the parties who
18	are here any questions she needs to ask to clear
19	up names or anything of that nature.
20	(A discussion was held off the record with
21	the court reporter.)
22	PRESIDENT CARR: Then this hearing is

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Thank you all very much.
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    closed.
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             (Off the record at 5:10 p.m. ET.)
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1	CERTIFICATE OF SHORTHAND REPORTER-NOTARY PUBLIC
2	I, Victoria Lynn Wilson, the officer
3	before whom the foregoing proceedings were taken,
4	do hereby certify that the foregoing transcript is
5	a true and correct record of the proceedings; that
6	said proceedings were taken by me stenographically
7	and thereafter reduced to typewriting under my
8	direction; and that I am neither counsel for,
9	related to, nor employed by any of the parties to
10	this case and have no interest, financial or
11	otherwise, in its outcome.
12	IN WITNESS WHEREOF, I have hereunto set my
13	hand and affixed my notarial seal this 18th day of
14	March, 2024.
15	My commission expires February 3, 2028.
16	
17	Victoria Lynn Ikilson
18	
19	VICTORIA LYNN WILSON
20	NOTARY PUBLIC IN AND FOR
21	THE STATE OF MARYLAND
22	

A	139:14, 152:17,	118:15, 132:6,	admission
abandoned	165:15, 168:17,	145:18, 170:12,	57:18
137:16, 161:12	169:16	174:15	admitted
abandonment	accountability	acute	140:6, 145:3,
62:1	93:21, 170:3	73:13	145:17, 145:20,
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