

At 3:40 p.m., Bishop Hall reminded the Council that the meeting would conclude following the Celebration of the Holy Communion and at that time, the Special Council would be adjourned.

Respectfully submitted,

Robert Bruce Hall, D.D.
Bishop of Virginia and President

E. Holcombe Palmer
Secretary

The Rev'd David H. Lewis, Jr.
Assistant Secretary

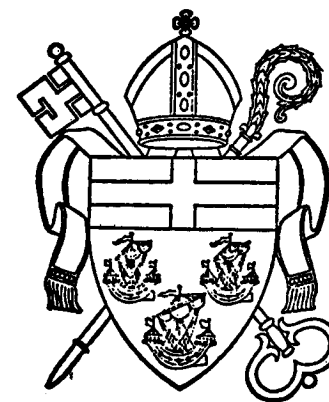
The 185th Annual Council

OF THE

PROTESTANT EPISCOPAL CHURCH

IN THE

DIOCESE OF VIRGINIA



HELD AT

**GRACE & HOLY TRINITY CHURCH
RICHMOND, VIRGINIA**

ON THE

1st, 2nd and 3rd of February, 1980

THE DIOCESE OF VIRGINIA
110 WEST FRANKLIN STREET
RICHMOND, VIRGINIA 23220

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FOR
MAKING BEQUESTS**

LEGAL TITLES FOR MAKING BEQUESTS

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, grant, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the Episcopates and for any other purpose of said Church in said Diocese whether of a like kind with those mentioned or not" is: "THE TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA."

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The legal title of the Theological Seminary in Virginia is: "PROTESTANT EPISCOPAL THEOLOGICAL SEMINARY IN VIRGINIA."

The legal title of the Protestant Episcopal Education Society of Virginia is: "TRUSTEES OF THE PROTESTANT EPISCOPAL EDUCATION SOCIETY IN VIRGINIA," chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.

The legal title of the Episcopal High School is: "PROTESTANT EPISCOPAL HIGH SCHOOL IN VIRGINIA."

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is: "CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA," a corporation chartered under the Laws of Virginia.

The legal title of the Blue Ridge School is: "THE BLUE RIDGE SCHOOL, INCORPORATED."

The Shrine Mont Endowment Fund Form of Bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA, A CORPORATION UNDER THE LAWS OF VIRGINIA."

The Virginia Diocesan Homes Form of Bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE VIRGINIA DIOCESAN HOMES, INCORPORATED, A CORPORATION UNDER THE LAWS OF VIRGINIA."

(THE ABOVE FORM APPLIES TO THE GOODWIN HOUSE, ALEXANDRIA)

The legal title of Bloomfield is: "BLOOMFIELD, INCORPORATED,"

Bequests for work outside the Diocese of Virginia, but in the Continental United States, its possessions, or overseas should be made to: "THE DOMESTIC AND FOREIGN MISSIONARY SOCIETY OF THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA."

The legal title of Stuart Hall, owned and controlled by the three dioceses of Virginia, Southern Virginia and Southwestern Virginia, is: "STUART HALL, INCORPORATED," chartered under the LAWS OF VIRGINIA. Address: Staunton, Virginia.

Also chartered under the Laws of Virginia:

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"ST. JOHN'S FOUNDATION" (*St. John's Church, Richmond for maintenance as a National Historical Shrine*)

"WESTMINSTER-CANTERBURY CORPORATION," Richmond, Virginia, organized in December 1971 by The Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home. The Westminster-Canterbury form of bequest: "I HEREBY GIVE, DEVISE AND BEQUEATH TO THE TRUSTEES OF THE WESTMINSTER-CANTERBURY CORPORATION, A CORPORATION UNDER THE LAWS OF VIRGINIA."

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*Mr. E. Holcombe Palmer, Secretary-Treasurer, Diocese of Virginia
Serves as Coordinator for the Executive Board

*Not Members

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FOR
GENERAL CONVENTION

1979

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THE SIXTY-SEVENTH GENERAL CONVENTION OF THE EPISCOPAL CHURCH
WILL MEET IN :

NEW ORLEANS, LOUISIANA

1982

*Election of Clerical and Lay Deputies to General Convention
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MAIL: 109 NORTH LAKE AVENUE, RICHMOND, VA 23223
TELE: O. & R: (804) 737-6213

REG 9

COOPER, THE REV'D FRANCIS M. - RETIRED (MARION)
200 CARRSBROOK DRIVE, CHARLOTTESVILLE, VA 22901
TELE: R. (804) 973-3223

REG 15

* CORKRAN, THE REV'D RICHARD L., JR. (ANNABELL)
RECTOR, CHURCH OF ST. CLEMENT
1701 QUAKER LANE, ALEXANDRIA, VA 22302
TELE: O. (703) 998-6166
R. (703) 971-6046

REG 4

* CORRY, THE REV'D RICHARD S. (VIRGINIA)
VICAR, GRACE CHURCH, RECTOR, ST. PAUL'S
MILLER'S TAVERN
NORTH POINT FARM, KING WILLIAM, VA 23086
TELE: O. (804) 443-2341
R. (804) 769-2255

REG 2

* COX, THE REV'D A. HUME - RETIRED (MARGARET)
BOX 115, "NONSUCH PARK", HEATHSVILLE, VA 22473
TELE: R. (804) 580-7755

REG 2

* CRAIGHILL, THE REV'D ROBERT (ST. CLAIR)
ASSISTANT, ST. MICHAEL'S - ARLINGTON
6018 CHESTERBROOK ROAD, McLEAN, VA 22101
TELE: R. (703) 538-4116

REG 3

* CREWDSON, THE REV'D ROBERT H., D.Min. (LOIS)
RECTOR, ST. PAUL'S
P. O. BOX 195, HAYMARKET, VA 22069
TELE: O. (703) 754-7536
R. (703) 754-8464

REG 13

* DAVIS, THE REV'D GORDON B. (VIRGINIA)
RECTOR, CHRIST CHURCH
P. O. BOX 217, GORDONSVILLE, VA 22942
TELE: O. (703) 832-3209
R. (703) 832-3256

REG 15

DAVIS, THE REV'D RAYMOND W., D.D. - RETIRED
LONDON HOUSE, MECKLENBURGH SQUARE, LONDON WC1N2AB, ENGLAND
TELE: R. 01-837-8888

DAVISON, THE REV'D TREADWELL - RETIRED (BEE)
RT. 1, BOX 49, KINSALE, VIRGINIA 22488
TELE: R. (804) 472-2897 REG 2

* deBORDENAVE, THE REV' ERNEST A. III (CONSTANCE)
RECTOR, ST. MATTHEW'S
1101 FOREST AVENUE, RICHMOND, VA 23229
TELE: O. (804) 288-1911 REG 12
R. (804) 288-5789

* DeMOTT, THE REV'D RICHARD A. (JANE)
VICAR, ST. MATTHEW'S, STERLING; P. O. BOX 79, STERLING, VA 22170
ASSISTANT RECTOR, ST. TIMOTHY'S - HERNDON
12702 TAUSTIN LANE, HERNDON, VA 22070
TELE: O. (703) 437-3790/8020 REG 5
R. (703) 437-9475

* DENNIS, THE REV'D WILLIAM R., JR. (MARGIE)
1902 SHENANDOAH AVENUE, RICHMOND, VA 23226
TELE: R. (804) 282-4676 REG 10

DICKEY, THE REV. ROBERT W., JR. (CAROLYN)
RECTOR, ST. THOMAS'S
8989 BROOK ROAD, McLEAN, VA 22101
TELE: O. (703) 442-0330 REG 5
R. (703) 893-8935

* DOLS, THE REV'D TIMOTHY W. (ANNE)
RECTOR, ST. PETER'S
4250 N. GLEBE ROAD, ARLINGTON, VA 22207
TELE: O. (703) 536-6606 REG 3
R. (703) 532-4568

* DOLS, THE REV'D WILLIAM L. (SHIRLEY)
RECTOR, IMMANUEL-on-the-HILL
3600 SEMINARY ROAD, ALEXANDRIA, VA 22304
TELE: O. (703) 370-6555 REG 4
R. (703) 370-6544

DOTY, THE REV'D JOSEPH BONN, MA (JOY)
HEADMASTER, ST. STEPHEN'S SCHOOL
1000 ST. STEPHEN'S ROAD, SEMINARY P. O., ALEXANDRIA, VA 22304
TELE: O. (703) 751-2700 REG 4
R. (703) 370-8422

* DOUGHERTY, THE REV'D BURTIS M. (ELIZABETH)
RECTOR, ST. MARK'S - GROVETON
P. O. BOX 6003, ALEXANDRIA, VA 22306
TELE: O. (703) 765-3949 REG 6
R. (703) 780-5657

(e) DuBOIS, THE REV'D RICHARD R.
518 "G" Street, SE, WASHINGTON, D. C. 20003

* DUNN, THE REV'D D. DONALD III
ASSISTANT, ALL SAINTS
8787 RIVER ROAD, RICHMOND, VA 23229
TELE: O. (804) 288-7811 REG 12
R. (804) 285-7701

DUVALL, THE REV'D ROBERT W. (ANN)
4808 KENSINGTON AVENUE, RICHMOND, VA 23226
TELE: O. (804) 770-4368 REG 10
R. (804) 355-1125

* EADE, THE REV'D CHRISTOPHER K. (KATHY)
ASSISTANT, POHICK CHURCH
9301 RICHMOND HIGHWAY, LORTON, VA 22079
TELE: O. (703) 550-9449 REG 6
R. (703) 765-6698

* EADE, THE REV'D KENNETH C. (DORIS)
RECTOR, ST. MARY'S
2609 N. GLEBE ROAD, ARLINGTON, VA 22207
TELE: O. (703) 527-6800 REG 3
R. (703) 533-1431

EANES, THE REV'D EDWARD W. - RETIRED (HARRIET)
BOX 179-C, RT 1, WILLIAMSBURG, VA 23185
TELE: R. (804) 829-2022 REG 9

EASTMAN, THE REV'D REGINALD W. - RETIRED (ISABELLE)
GLOUCESTER, VA 23061
TELE: R. (804) 693-2118 REG 2

* EDDLETON, THE REV'D OSCAR B. (ALICE)
RECTOR, VARINA CHURCH
BOX 318-A, RFD 5, RICHMOND, VA 23231
TELE: O. & R. (804) 795-2886 REG 9

* EDWARDS, THE VERY REV'D DON RABY, D.D. (JANE)
RECTOR, ST. STEPHEN'S
P. O. BOX 8500, RICHMOND, VA 23226
TELE: O. (804) 288-2867 REG 12
R. (804) 359-2648

ELLSWORTH, THE REV'D JOHN G. (MARY JANE)
818-I CABELL AVENUE, CHARLOTTESVILLE, VA 22903
TELE: R. (804) 296-3519 REG 15

EVANS, THE REV'D F. HUGHES - RETIRED
P. O. BOX 31, ASHBURN, VA 22011

* FAIRCHILD, THE REV'D LLEWELLYN (FLORABELLE)
RECTOR, LEEDS MARKHAM; ST. ANDREW'S, ADA
MARKHAM, VA 22643
TELE: O. & R. (703) 364-2849 REG 13

FALCONE, THE REV'D JOHN FRANCIS (DIANA)
RECTOR, GRACE CHURCH
3601 RUSSELL ROAD, ALEXANDRIA, VA 22305
TELE: O. (703) 549-1980 REG 4
R. (703) 560-8063

* FALL, THE REV'D RALPH E. (BETH)
RECTOR, VAUTER'S, LORETTO
ST. ASAPH'S - BOWLING GREEN; ST. PETER'S-PORT ROYAL
PORT ROYAL, VA 22535
TELE: O & R. (804) 742-3791 REG 2
REG 1

FARMER, THE REV'D GARY CLAYTON (MARY MARGARET)
PINE KNOLLS, APT. C-9, ROCKFORD ROAD, COLLINSVILLE, VA 24073

FAULKNER, THE REV'D THOMAS G., JR. - RETIRED (MARY)
918 CORNELL STREET, FREDERICKSBURG, VA 22401
TELE: R. (703) 373-3563 REG 1

* FISHWICK, THE REV'D JEFFREY P. (CAROL)
ASSISTANT, ST. PAUL'S
815 EAST GRACE STREET, RICHMOND, VA 23219
TELE: O. (804) 643-3589 REG 9
R. (804) 353-6354

44.

*FLEMING, THE REV'D GEORGE S. (MARLENE)
 RECTOR, ST. PAUL'S
 CHURCH & PAYNE STREETS, FALLS CHURCH, VA 22041
 TELE: O. (703) 820-2625
 R. (703) 820-9461
 REG 8

*FRANCIS-MASON, THE REV'D JOHN SKAIN (CONNIE)
 5317 THAYER AVENUE, ALEXANDRIA, VA 22304
 TELE: O. (703) 670-6127
 R. (703) 670-9936
 REG 3

FRANK, THE REV'D WILLIAM G., M.D. (LUCY)
 101 S. WHITING STREET, ALEXANDRIA, VA 22304
 TELE: O. (703) 751-0558
 REG 3

*FRIZZELL, THE REV'D JOHN R., JR. (SARAH)
 RECTOR, ST. ALBAN'S
 6800 COLUMBIA PIKE, ANNANDALE, VA 22003
 TELE: O. (703) 256-3676/2966
 R. (703) 256-0139
 REG 8

*FRYE, THE REV'D ROYE MELTON (MINCE)
 ASSISTANT, GRACE CHURCH
 3601 RUSSELL ROAD, ALEXANDRIA, VA 22305
 TELE: O. (703) 549-1980
 R. (703) 820-9442
 REG 4

(e) FULLER, THE REV'D REGINALD H. (ILSE)
 PROFESSOR, VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304
 TELE: O. (703) 370-6600
 R. (703) 370-5707
 REG 4

*GALLEHER, THE REV'D STEPHEN C. (LEE)
 RECTOR, PIEDMONT PARISH
 BOX 308, MARSHALL, VA 22115
 TELE: O. (703) 364-2772
 R. (703) 364-1210
 REG 13

*GIBSON, THE REV'D CHURCHILL J., JR. (DOROTHY)
 CHAPLAIN, ASSIST. DEAN, VIRGINIA THEOLOGICAL SEMINARY
 ALEXANDRIA, VA. 22304
 TELE: O. (703) 370-6600
 R. (703) 370-6277
 REG 4

GILBERT, THE REV'D PAUL E. (CHARLENE)
 CHRIST CHURCH
 FOREST DRIVE, BOX "C", SHORT HILLS, N. J. 07078
 TELE: O. (201) 379-2898
 R. (201) 376-0127

*GILL, THE REV'D CHARLES E. B. (ODELLA)
 RECTOR, ST. JOHN'S
 P. O. BOX 629, WEST POINT, VA 23181
 TELE: O. (804) 843-2177
 REG 2

GILL, THE REV'D J. CARLYLE (MS)
 ASSISTANT RECTOR, ST. AUGUSTINE'S BY THE SEA
 1224 FOURTH AVENUE, SANTA MONICA, CA 90401

GILMAN, THE REV'D ROBERT R. (CAPT CHAPLAIN) (BARBARA)
 628F WESTOVER AVENUE, BOLLING AFB, D.C. 20332

45.

GLAENZER, THE REV'D CHARLES F. - RETIRED (BOBBIE)
 P. O. BOX 252, HIGHLAND SPRINGS, VA 23075
 TELE: R. (804) 737-7504
 REG 9

GOODWIN, THE REV'D CONRAD H., JR. - RETIRED (HENRIETTA)
 ASSISTING-GRACE CHURCH, KILMARNOCK
 BOX 47, WEEMS, VA 22576
 TELE: O. (804) 438-7154
 REG 2

GOODWIN, THE REV'D FREDERICK D. III
 2301 WEDGEWOOD ROAD, RICHMOND, VA 23228
 TELE: O. (804) 282-0654
 REG 11

*GORDON, THE REV'D STEIRLING G. (IS)
 RECTOR, ST. LUKE'S, REMINGTON: CHRIST CHURCH, BRANDY STATION
 BOX 267, REMINGTON, VA 22734
 TELE: R. (703) 439-3733
 REG 1

GREEN, THE REV'D ALLEN J. (BETTY)
 WEST POINT, VA 23181
 TELE: R. (804) 843-3390
 REG 2

*GREEN, THE REV'D JAMES M. (DIBBIE)
 RECTOR, RESURRECTION
 2280 N. BEAUREGARD STREET, ALEXANDRIA, VA 22311
 TELE: O. (703) 578-1130
 R. (703) 354-0232
 REG 4

*GREENWOOD, THE REV'D ERIC S. JR. (SHARON)
 ASSISTANT, GRACE & HOLY TRINITY
 8 N. LAUREL STREET, RICHMOND, VA 23220
 TELE: O. (804) 359-5627/8
 R. (804) 270-4069
 REG 10

*GREGG, THE REV'D WILLIAM OTIS (KATHLEEN)
 RT. 1, BOX 162, GORDONSVILLE, VA 22942
 TELE: R. (703) 832-3810
 REG 15

*GREGORY, THE REV'D EDWARD MEEKS, D. Min.
 CHAPLAIN, CHRISTCHURCH SCHOOL,
 CHRISTCHURCH, VA 23031
 TELE: O. (804) 758-2306
 R. (804) 758-4669
 REG 12

GRUMBINE, THE REV'D EUGENE E.
 4400 BRAMBLEWOOD LANE, APT. 3524, RICHMOND, VA 23228
 TELE: O. (804) 270-1084
 R. (804) 262-8340
 REG 12

*GUERNSEY, THE REV'D JOHN A. M. (MARGARET E. PHILLIPS)
 ASSOCIATE, CHRIST CHURCH
 18 N. WASHINGTON, ALEXANDRIA, VA 22314
 TELE: O. (703) 549-1450
 R. (703) 549-4712
 REG 4

GUTHRIE, THE REV'D WILLIAM (ELIZABETH ANN)
 VICAR, TRINITY CHURCH
 1042 PRESTON AVENUE, CHARLOTTESVILLE, VA 22903
 TELE: O. (804) 293-6601
 R. (804) 293-7234
 REG 15

46.

- * GUY, THE REV'D JAMES (MOMI)
RECTOR, COPLE PARISH CHURCH
HAGUE, VA 22469
TELE: O. (804) 472-2593
R. (804) 472-3533
REG 2
- * HADDIX, THE REV'D THEODORE R. JR. (MS CECEILA ANN CLARK)
RECTOR, CHURCH OF THE CREATOR
6501 MECHANICSVILLE TURNPIKE, MECHANICSVILLE, VA 23111
TELE: O. (804) 746-8765
R. (804) 649-0671
REG 11
- * HALL, THE REV'D GEORGE WILLIAM, JR. (ALISON)
TRURO - FAIRFAX
2605 PENNY ROYAL LANE, RESTON, VA 22091
TELE: O. (202) 964-3686
R. (703) 476-5119
REG 7
- * HALL, THE REV'D ROBERT C., JR. (LEE)
RECTOR, ST. GEORGE'S
FAIRFAX DRIVE & N. OAKLAND STREET, ARLINGTON, VA 22203
TELE: O. (703) 525-8286
R. (703) 527-7007
REG 3
- HARLAN, THE REV'D LOWELL B. (WINIFRED)
ST. BARNABAS CHURCH
4801 RAVENSWORTH ROAD, ANNANDALE, VA 22003
TELE: O. (703) 941-2922 R. (703) 971-0764
REG 8
- * HARMUTH, THE REV'D K. MICHAEL (MARIANNE)
RECTOR, ST. ANDREW'S
4000 LORCUM LANE, ARLINGTON, VA 22207
TELE: O. (703) 522-1600
R. (703) 522-6490
REG 3
- HARP, THE REV'D RENO S., JR., D.D. - RETIRED (RUTH)
4912 CARY STREET ROAD, RICHMOND, VA 23226
TELE: R. (804) 358-5134
REG 12
- HARRIS, THE REV'D CARL B.
RP/OAR RM 500 SA2, DEPT. OF STATE, WASHINGTON, D. C. 20520
TELE: O. (202) 632-5195
R. (202) 333-0573
- HARRIS, THE REV'D ODELL G., D.D. - RETIRED (GLADYS)
508 BYRNE STREET, PETERSBURG, VA 23803
- HARTL, THE REV'D K. PALMER (JUDY)
NORTHERN VIRGINIA ASSOCIATION FOR TRANSACTIONAL ANALYSIS
11317 S. SHORE ROAD, RESTON, VA 22090
TELE: R. (703) 437-8294
REG 5
- HASKELL, THE REV'D LOUIS A., D.D. - RETIRED (SARA BRIGHT)
RT. 4, BOX 374, EVANS ROAD, HENDERSONVILLE, N. C. 28739
TELE: R. (704) 692-1734
- * HATHAWAY, THE VERY REV'D ALDEN M. (ANNA)
RECTOR, ST. CHRISTOPHER'S
6320 HANOVER AVENUE, SPRINGFIELD, VA 22150
TELE: O. (703) 451-1088
R. (703) 451-4444
REG 7
- * HEINS, THE REV'D PAUL S. (CLAIRE)
RECTOR, ST. PAUL'S-HANOVER: VICAR, CALVARY-HANOVER
HANOVER, VA 23069
TELE: R. (804) 537-5872
REG 11
- * HENDERSON, THE REV'D STUART H. (BEVERLY)
RECTOR, GRACE CHURCH
P.O. BOX 43, KESWICK, VA 22947
TELE: O. (804) 293-3549
R. (804) 977-8916
REG 15

47.

- * HENDRICKS, THE REV'D W. FRISBY (JEAN)
RECTOR, ST. MARTIN'S
9000 ST. MARTIN'S LANE, RICHMOND, VA 23229
TELE: O. (804) 270-6786
R. (804) 270-7447
REG 12
- (e) HENRY, THE REV'D JAMES R. (NANCY)
ASSISTANT, ST. PAUL'S
228 S. PITT STREET, ALEXANDRIA, VA 22314
TELE: O. (703) 549-3312
R. (703) 836-0113
REG 4
- HENRY, THE REV'D JOHN C. - RETIRED (RHEA)
P. O. BOX 207, MATHEWS, VA 23109
TELE: R. (804) 725-7871
REG 2
- HIGGINS, THE REV'D JAMES ALROY (SHIRLEY)
3512 EDGEWOOD AVENUE, RICHMOND, VA 23222
TELE: R. (804) 329-7895
REG 11
- * HOBSON, THE REV'D JENNINGS W., JR. (ISOBEL)
RECTOR, PAGE COUNTY MINISTRY
BOX 231, LURAY, VA 22835
TELE: O. & R. (703) 743-5734
REG 14
- * HOBSON, THE REV'D JENNINGS W. III (MOLLY)
RECTOR, TRINITY
BOX 298, WASHINGTON, VA 22747
TELE: R. (703) 675-3716
REG 13
- * HODGE, THE VERY REV'D VINCENT S., C.A. (MARTHA)
VICAR, ST. PAUL'S
P. O. BOX 767, WEST POINT, VA 23181
TELE: O. (804) 843-2933
R. (804) 843-3587
REG 2
- * HOFFMAN, THE REV'D HARRY LEE III (MARY)
RECTOR, ST. PETER'S
P. O. BOX 546, PURCELLVILLE, VA 22132
TELE: O. (703) 338-7307
R. (703) 338-6302
REG 13
- * HOLLIDAY, THE REV'D C. THOMAS
NON-S., ASSISTANT, ST. AIDAN'S
756 N. RIPLEY STREET, ALEXANDRIA, VA 22304
TELE: O. (703) 360-4220
REG 6
- * HONEYCUTT, THE REV'D LYNN C.
CURATE, HOLY COMFORTER, 2701 PARK ROAD, CHARLOTTE, N.C. 28209
- * HOPSON, THE REV'D MAURICE H. - RETIRED
VICAR, PIEDMONT CHURCH, MADISON
RT 1, BOX 272-B, BARBOURSVILLE, VA 22933
TELE: R. (703) 832-2490
REG 4
- * HORNER, THE REV'D JOHN SCOTT (ANNETTE)
P/T ASSISTANT, HOLY COMFORTER
4819 MONUMENT AVENUE, RICHMOND, VA 23230
MAIL: 517 W. 33rd STREET, RICHMOND, VA 23225
TELE: O. (804) 786-8066
R. (804) 231-3614
REG 10
- HOWARTH, THE REV'D BOYD R., D.D. - RETIRED (BEV)
205 MATOKA ROAD, RICHMOND, VA 23226
TELE: R. (804) 282-2677
REG 10

* HOWE, THE REV'D JOHN W. (KAREN)
 RECTOR, TRURO
 10520 MAIN STREET, FAIRFAX, VA 22030
 TELE: O. (703) 273-1300
 R. (703) 273-3387
 REG 7

HUTTON, THE REV'D MARY SANDYS - RETIRED
 RFD # 2, BOX 243 - "PEARLY GATES", STANLEY, VA 22851
 TELE: R. (703) 778-2949
 REG 14

ISMAY, THE REV'D RODERICK R. - RETIRED (VIRGINIA)
 P. O. BOX 175, MOLLUSK, VA 22517
 TELE: R. (804) 462-6785
 REG 15

* JACKSON, THE REV'D DAVID HENRY (ANN)
 ASSISTANT, ST. PAUL'S
 228 S. PITT STREET, ALEXANDRIA, VA 22314
 TELE: O. (703) 549-3312
 R. (703) 671-6752
 REG 4

* JEFFERSON, THE REV'D MARGARET D.
 PRIEST-MISSIONER WITH THE ELDERLY
 403 ALTAMONT CIRCLE, #2, CHARLOTTESVILLE, VA 22901
 TELE: O. & R. (804) 293-2140
 REG 15

* JENNINGS, THE REV'D ALBERT A. (GAY)
 ASSISTANT, TRINITY
 2217 COLUMBIA PIKE, ARLINGTON, VA 22204
 TELE: O. (703) 920-7077
 R. (703) 521-0522
 REG 3

* JOHNS, THE REV'D NORMAN S. III (EILEEN)
 RECTOR, EPISCOPAL CHURCHES OF KING GEORGE COUNTY
 P. O. BOX 134, KING GEORGE, VA 22485
 TELE: O. (703) 663-3085
 R. (703) 775-7290
 REG

JOHNSON, THE REV'D W. PEGRAM III, Ph.D. (CANDIS)
 THE CANTERBURY SCHOOL, RT. 1, BOX 171
 ACCOKEEK, MARYLAND 20607

* JONES, THE REV'D ALBERT N. (NORVELL)
 RECTOR, POHICK
 9301 RICHMOND HIGHWAY, LORTON, VA 22079
 TELE: O. (703) 339-6572 S. (703) 768-3949
 R. (703) 339-5412
 REG 6

* JONES, THE REV'D DAVID C. (MARY)
 RECTOR, CHURCH OF THE GOOD SHEPHERD
 9350 BRADDOCK ROAD, BURKE, VA 22015
 TELE: O. (703) 323-5400
 R. (703) 978-2822
 REG 7

* JOY, THE REV'D CHARLES A. (FAYE)
 ASSOCIATE RECTOR, ST. JAMES'S
 1205 WEST FRANKLIN ST., RICHMOND, VA 23220
 TELE: O. (804) 355-1779
 R. (804) 355-1065
 REG 11

KELLEY, THE REV'D JOHN B. (GWYNNETH)
 PROFESSOR, CHRISTCHURCH SCHOOL
 CHRISTCHURCH, VIRGINIA 23031
 TELE: O. (804) 758-2306
 R. (804) 758-4222
 REG 2

KETTLEWELL, THE REV'D JOHN M. (PAULA)
 VICAR, GRACE, STANARDSVILLE; CHAPLAIN, BLUE RIDGE SCHOOL
 DYKE, VA 22935
 TELE: O. (804) 985-2811
 R. (804) 985-7209
 REG 15

KETTLEWELL, THE REV'D PAULA S. (JOHN)
 BLUE RIDGE SCHOOL, DYKE, VA 22935
 TELE: O. (804) 985-2811
 R. (804) 985-7209
 REG 15

KEVIN, THE REV'D ROBERT O., Ph.D. - RETIRED
 401 HIGH STREET, ALEXANDRIA, VA 22301
 TELE: R. (703) 549-2804
 REG 4

KIBLINGER, THE REV'D CHARLES E. (JANET)
 CHAPLAIN, U. OF THE SOUTH, SEWANEE, TENNESSEE

* KITTS, THE REV'D JOSEPH (FREDA)
 ASSISTANT, TRURO
 10520 MAIN STREET, FAIRFAX, VA 22030
 TELE: O. (703) 273-1300
 R. (703) 591-6213
 REG 7

* KLAM, THE REV'D WARREN P., M.D. (CAROLINE)
 ASSISTANT, ST. LUKE'S, WELLINGTON
 MAIL: BOX 261, NATIONAL NAVAL MEDICAL CENTER, BETHESDA, MD
 TELE: O. (202) 295-0550
 R. (301) 299-4796
 20014
 REG 6

KNIGHT, THE REV'D ALBION W., JR. (BRIG. GEN.) - RETIRED (NANCY)
 7005 RADNOR ROAD, BETHESADA, MD 20034

* KNIGHT, THE REV'D DAVID HATHAWAY (JEAN)
 RECTOR, FREDERICK PARISH
 134 BOSCAWEN STREET, WINCHESTER, VA 22601
 TELE: O. (703) 662-5843
 R. (703) 662-2059
 REG 14

* KOSCHESKI, THE REV'D NELSON W., JR. (JUDY)
 RECTOR, ST. JAMES THE LESS
 P. O. BOX 386, BEVERLY STREET, ASHLAND, VA 23005
 TELE: O. (804) 798-6336
 R. (804) 798-7347
 REG 11

LAMOND, THE REV'D THOMAS R. (BARBARA)
 GRACE EPISCOPAL CHURCH, WILLOWDALE, DUNFERMLINE HOUSE
 228 PULTENEY STREET, GENEVA, N. Y. 14456
 TELE: O. (315) 789-5500, EXT 200
 R. (315) 789-0997

* LARUE, THE REV'D HOWARD A. (KATE)
 RECTOR, EMMANUEL, GREENWOOD; VICAR, HOLY CROSS
 GREENWOOD, VA 22943
 TELE: O. & R. (703) 456-6334
 REG 15

LAYLOR, THE REV'D LEON N. - RETIRED
 GOODWIN HOUSE, 4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311
 TELE: R. (703) 578-1000
 REG 4

* LEAVELL, THE REV'D CHARLES G. (MARY)
 PRIEST IN CHARGE, ST. LUKE'S - SIMEON
 609 LYONS AVENUE, CHARLOTTESVILLE, VA 22901
 TELE: O. (804) 293-7907
 R. (804) 293-7909
 REG 15

50.

* LEBHAR, THE REV'D NEIL G. (MARCIA)
ASSISTANT, TRURO
10520 MAIN STREET, FAIRFAX, VA 22030
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R. (703) 385-0461

REG 7

* LEWIS, THE REV'D LLOYD ALEXANDER, JR.
VIRGINIA THEOLOGICAL SEMINARY, ALEXANDRIA, VA 22304
TELE: O. (703) 370-6600-EXT 29
R. (703) 370-0559

REG 4

* LINCOLN, THE VERY REV'D JAMES P. (ANNE)
RECTOR, EMMANUEL
660 S. MAIN STREET, HARRISONBURG, VA 22801
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R. (703) 434-7515

REG 14

LOCK, THE REV'D GREGORY J. - RETIRED (LAURA)
4740 NEPTUNE DRIVE, ALEXANDRIA, VA 22309
TELE: R. (703) 780-4727

REG 4

* LOWE, THE REV'D J. FLETCHER, JR. (MARY FRAN)
RECTOR, CHURCH OF THE HOLY COMFORTER
4819 MONUMENT AVENUE, RICHMOND, VA 23230
TELE: O. (804) 355-3251
R. (804) 359-0440

REG 10

* LYLES, THE VERY REV'D ROBERT H. (JOY)
RECTOR, ST. BARNABAS
4801 RAVENSWORTH ROAD, ANNANDALE, VA 22003
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R. (703) 256-3280

REG 8

* MACDONALD, THE VERY REV'D HEYWARD H. (SANDY)
RECTOR, WESTOVER CHURCH
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REG 9

MALM, THE REV'D ROBERT H. (JANE)
BLUE RIDGE SCHOOL, DYKE VA 22935
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MANN, THE REV'D H. VANCE III (CAROL)
RECTOR, ST. ANNE'S PARISH
P.O. BOX 337, SCOTTSVILLE, VA 24590
TELE: O. (804) 286-3437

REG 15

* MARLIN, THE REV'D JOHN H. JR.
CHAPLAIN & TEACHER, ST. STEPHEN'S SCHOOL
SEMINARY POST OFFICE, P. O. BOX 12101, ALEXANDRIA, VA 22304
TELE: O. (703) 751-9202
R. (703) 931-6834

REG 4

MARSTON, THE REV'D H. LEE - RETIRED (CHARLOTTE)
PARSON'S GREEN, BOX 70, GREENWOOD, VA 22943
TELE: R. (703) 456-6113

REG 15

* MARSTON, THE REV'D ROBERT D. (MARIA)
ASSISTANT, ST. STEPHEN'S
115 NORTH EAST STREET, CULPEPER, VA 22701
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R. (703) 825-8089

REG 1

* MATTHEWS, THE REV'D F. CLAYTON (MARTHA)
RECTOR, EMMANUEL
1214 WILMER AVENUE, RICHMOND, VA 23227
TELE: O. (804) 266-2431
R. (804) 282-1104

REG 11

51.

* MCCARTHY, THE REV'D MARTIN F.
ASSISTANT, ST. DUNSTAN'S
1830 KIRBY ROAD, McLEAN, VA 22101
TELE: O. (703) 356-7533
R. (703) 356-4973

REG 3

* MCCAULEY, THE REV'D CLAUD W. (JANE)
RECTOR, ALL SAINTS
8787 RIVER ROAD, RICHMOND, VA 23229
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R. (804) 282-4352

REG 12

* MCCUSKER, THE REV'D THOMAS B. III
ASSISTANT, CHURCH OF THE GOOD SHEPHERD
9350 BRADDOCK ROAD, BURKE, VA 22015
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R. (703) 569-3196

REG 7

* MENGEBIER, THE REV'D WILLIAM L., Ph.D. (CLE)
CURATE, EMMANUEL
660 S. MAIN STREET, HARRISONBURG, VA 22801
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REG 15

* MILES, THE REV'D JAMES BROWN (JOAN)
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1613 WASHINGTON PLAZA, RESTON, VA 22090
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R. (703) 437-6165

REG 5

* MILLEN, THE REV'D JOHN CLYDE (PRICILLA)
VICAR, GREAT FALLS
9220 GEORGETOWN PIKE, GREAT FALLS, VA 22066
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R. (703) 893-9720

REG 5

* MILLER, THE REV'D JOHN MEREDITH, JR. (ADELE)
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543 BEULAH ROAD, N. E., VIENNA, VA 22180
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REG 5

MINICH, THE REV'D MASON F.
PARISH OF ST. MARY, ALVERSTOKE, GOSPORT, HAMPSHIRE, ENGLAND

MITCHELL, THE REV'D JAMES W. - RETIRED
FELLOWSHIP, PORTLAND, JAMAICA, WEST INDIES

MOLLEGEN, THE REV'D A. T. D.D. - RETIRED
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REG 4

* MONCURE, THE REV'D CHARLES P. (FLORENCE)
ASSISTANT ADMINISTRATOR, GOODWIN HOUSE
4800 FILLMORE AVENUE, ALEXANDRIA, VA 22311
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R. (703) 321-7622

REG 4

MONTAGUE, THE REV'D F. DANIEL, JR. (ZOE)
227 S. PAYNE STREET, ALEXANDRIA, VA 22314
TELE: O. (703) 549-9292
R. (703) 549-6694

REG 4

52.

* MOODY, THE VERY REV'D ROBERT M. (LANCE)
RECTOR, GRACE CHURCH
3601 RUSSELL ROAD, ALEXANDRIA, VA 22305
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R. (703) 836-2927
REG 4

* MOORE, THE VERY REV'D MICHAEL O. (PATRICIA)
RECTOR, ST. PATRICK'S
3241 BRUSH DRIVE, FALLS CHURCH, VA 22042
TELE: O. (703) 532-5656
R. (703) 532-2354
REG 8

* MOORE, THE REV'D RICHARD W. (LINDA)
ASSISTANT, CHRIST CHURCH; CLERGY IN CHARGE, ST. PAUL'S
1450 SEMSENY ROAD, WINCHESTER, VA 22601
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REG 14

* MORGAN, THE REV'D EDWARD III (MARGARET)
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8009 FORT HUNT ROAD, ALEXANDRIA, VA 22308
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R. (703) 765-7878
REG 6

* MORGAN, THE REV'D S. NEALE (MARY ANN)
RECTOR, EMMANUEL, MIDDLEBURG; OUR REDEEMER, ALDIE
MIDDLEBURG, VA 22117
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R. (703) 687-6189
REG 13

* MORTON, THE REV'D W. BROWN III (MARGARET)
BOX 546, PURCELLVILLE, VA 22132
TELE: O. (202) 523-5891 C. (703) 338-7307
R. (703) 882-3033
REG 13

MUELLER, THE REV'D HOWARD McC. - RETIRED (MARY)
BOX 82, PAWLEY'S ISLAND, S. C. 29585

* MURRAY, THE REV'D MICHAEL H. (ELAINE)
RECTOR, WARE CHURCH
BOX 616, GLOUCESTER, VA 23061
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REG 2

* MYERS, THE VERY REV'D WILLIAM F.
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BOX 457, McLEAN, VA 22101
TELE: O. (703) 356-4902
R. (703) 893-1347
REG 5

NEWLAND, THE REV'D WILLIAM T., JR. (ANN)
2832 HUNTER MILL ROAD, OAKTON, VA 22124
TELE: O. (202) 681-7222
REG 5

NEWMAN, THE REV'D MURRAY L., Th.D. (JANICE)
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R. (703) 370-6554
REG 4

NOLTING, THE REV'D GERALD H. (JEAN)
38 BEECHWOOD AVENUE, MANHASSET, N. Y. 11030

* NUNN, THE REV'D FRANCES LOUISE
3857 NORTH RIXEY STREET, ARLINGTON, VA 22207
TELE: O. (202) 739-3324
R. (703) 536-4737
REG 3

53.

* OKRASINSKI, THE REV'D DONALD S. (CLAUDETTE)
RECTOR, ST. MARY'S
RT. 1, BOX 115-S, COLONIAL BEACH, VA 22443
TELE: O. (804) 224-7186
R. (804) 224-7094
REG 1

* PARK, THE REV'D PATRICIA M.
26 EAST GRACE STREET, RICHMOND, VA 23223
TELE: R. (804) 649-0726

* PARK, THE REV'D STEPHEN R.
RECTOR, CHURCH OF OUR SAVIOUR
STUTTAFFORD & UNION, SANDSTON, VA 23150
TELE: O. (804) 737-5498
REG 9

* PARKE, THE REV'D JOHN H. (JOAN)
ASSISTANT RECTOR, THE FALLS CHURCH
115 EAST FAIRFAX, FALLS CHURCH, VA 22046
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R. (703) 532-0682
REG 8

* PARSONS, THE REV'D BERRY ED
ASSISTANT, ST. DUNSTAN'S
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R. (703) 836-2682
REG 3

(e) PATEMAN, THE REV'D H. THOMAS - RETIRED (ELIZABETH)
1237 LITTLE BAY AVENUE, NORFOLK, VA 23503

* PEARD, THE REV'D RICHARD T. C.
RECTOR, TRINITY
BOX 127, UPPERVILLE, VA 22176
TELE: O. (703) 592-3343
REG 13

* PEERMAN, THE REV'D GORDON III (PATRICIA ANNE)
ASSISTANT, ST. STEPHEN'S
P. O. BOX 8500, RICHMOND, VA 23226
TELE: O. (804) 288-2867
R. (804) 285-1664
REG 12

* PENDLETON, THE REV'D WILLIAM W. (JULIA)
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122 EAST COURT STREET, WOODSTOCK, VA 22664
TELE: O. (703) 459-2720
R. (703) 459-2635
REG 14

PETERS, THE REV'D HAROLD B. W. - RETIRED
RT. 4, BOX 160, SPOTSVYLVANIA, VA 22553
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REG 1

* PETERSON, THE VERY REV'D WILLIAM M. (MURELLE)
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BOX 246, CENTREVILLE, VA 22020
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REG 7

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REG 9

- * PETTY, THE REV'D JAMES S. (NANCYLEE)
6215 BREN MAR DRIVE, ALEXANDRIA, VA 22312
TELE: O. (703) 281-1870
R. (703) 354-6194
REG 4
- * PHILLIPS, THE REV'D MARGARET E. (JOHN GUERNSEY)
CHAPLAIN/TEACHER, RELIGION DEPT., ST. AGNES SCHOOL
FONTAINE STREET, ALEXANDRIA, VA 22302
TELE: O. (703) 549-3542
R. (703) 549-4712
REG 4
- * POIST, THE REV'D DAVID HAHN (ELIZABETH)
ASSISTANT, ST. PAUL'S MEMORIAL
1700 UNIVERSITY AVENUE, CHARLOTTESVILLE, VA 22903
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R. (804) 296-2761
REG 15
- * POWELL, THE REV'D BLANCHE LEE
VICAR, ST. DAVID'S
9121 A CENTREVILLE ROAD, MANASSAS, VA 22110
TELE: O. (703) 368-1048
R. (703) 361-9460
REG 7
- PRAKTISH, THE REV'D CARL R. (BETTY)
5318 CARLYN SPRING ROAD, NORTH, ARLINGTON, VA 22303
TELE: R. (703) 522-1790
REG 3
- * PRATT, THE REV'D GEORGE LYON (MARGARET)
RECTOR, ST. MICHAEL'S
1132 N. IVANHOE STREET, ARLINGTON, VA 22205
TELE: O. (703) 241-2474
R. (703) 536-7056
REG 3
- PREST, THE REV'D ALAN P. L., JR., D.D. (JOAN)
PROFESSOR, CHAIRMAN, PATIENT COUNSELING, MCV
BOX 143, MCV STATION, RICHMOND, VA 23219
TELE: O. (804) 770-0928
R. (804) 272-1585
REG 9
- * PRICE, THE REV'D CHARLES P., Th.D. (BETTY)
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R. (703) 751-8495
REG 4
- * PRICE, THE REV'D GARY K., D.D.
EXECUTIVE DIRECTOR, EVANGELICAL EDUCATION SOCIETY
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TELE: O. (703) 521-3264
REG 6
- * PRICHARD, THE REV'D ROBERT W. (MARCIA)
RECTOR, ST. MARY'S
BERRYVILLE, VA 22611
TELE: (703) 955-1610
REG 14
- * PRIOR, THE REV'D RANDALL L. (SCOOTIE)
VICAR, ST. ANDREW'S
6509 SYDENSTRICKER ROAD, BURKE, VA 22015
TELE: O. (703) 455-2500
R. (703) 455-5138
REG 7

- * RAMIREZ, THE REV'D S. IVAN (ELENA)
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N. OAKLAND ST. & FAIRFAX DRIVE, ABINGDON, VA 22203
TELE: O. (703) 525-8286
R. (703) 534-3878
REG 3
- RAMSEY, THE REV'D GUERDON PIERRE
3417 TANGLEY, HOUSTON, TEXAS 77005
- * RAMSEY, THE REV'D STANTON R. (DUTCH)
RECTOR, EMMANUEL
1608 RUSSELL ROAD, ALEXANDRIA, VA 22301
TELE: R. (703) 683-0303
R. (703) 548-8902
REG 4
- * REED, THE REV'D THOMAS LOUIS
RECTOR, CHRIST CHURCH
P. O. BOX 94, SPOTSYLVANIA, VA 22553
TELE: O. (703) 582-5740
R. (703) 898-8622
REG 1
- REEVES, THE REV'D WILLIAM, JR.
HEADMASTER, BOY'S SCHOOL, COLLEGIATE
101 N. MORELAND ROAD, RICHMOND, VA 23229
TELE: O. (804) 288-6016
R. (804) 285-3665
REG 12
- RHEIN, THE REV'D FRANCIS B. - RETIRED (JANE)
2717 BLUE RIDGE TERRACE, WINCHESTER, VA 22601
REG 13
- * RICHARDSON, THE REV'D RAMSEY (EMILY)
RECTOR, CHRIST CHURCH
HIGH STREET AT SECOND, CHARLOTTESVILLE, VA 22902
TELE: O. (804) 293-2347
R. (804) 977-6880
REG 15
- * RIGHTOR, THE REV'D HENRY H., D.D. - RETIRED (EM)
4302 35TH STREET, ARLINGTON, VA 22201
TELE: R. (703) 931-7633
REG 3
- * RILEY, THE REV'D GERALD A. (JANET)
RECTOR, TRINITY
2217 COLUMBIA PIKE, ARLINGTON, VA 22204
TELE: O. (703) 920-7077
R. (703) 931-8279
REG 3
- * ROWE, THE VERY REV'D G. CHARLES (HELEN)
RECTOR, GRACE CHURCH
THE PLAINS, VA 22171
TELE: O. (703) 253-5177
R. (703) 253-5852
REG 13
- RUCKER, THE REV'D EMBRY C. - RETIRED (NONNIE)
BOX 178, JEFFERSON, INDIANA 47130
- SACHS, THE REV'D WILLIAM L., S.T.M. (SUZANNE)
ASSOCIATE, ST. STEPHEN'S
P. O. BOX 8500, RICHMOND, VA 23226
TELE: O. (804) 288-2867
R. (804)
REG 12
- SANDER, THE REV'D RICHARD J., JR. - RETIRED (DORATHEA)
P. O. BOX 457, TIMBERVILLE, VA 22853
TELE: R. (703) 896-2505
REG 14

SAYRE, THE REV'D SAMUEL H. - RETIRED (MARG)
GRASSFIELD, P. O. BOX 472, MATHEWS, VA 23109
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(e) SCHALLER, THE REV'D WARREN A., JR. (PAT)
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R. (804) 693-3672 REG 2

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R. (703) 370-6196 REG 4

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SCOTT, THE REV'D NATHAN A., JR. (CHARLOTTE)
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R. (804) 977-3630 REG 15

* SEILER, THE REV'D ROBERT S. (PEGGY)
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SUITE 429-B, 2015 STAPLES MILL ROAD, RICHMOND, VA 23230
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R. (804) 794-8226 REG 12

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R. (703) 569-7634 REG 7

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TELE: O. (804) 435-1285
R. (804) 435-1098 REG 2

SHEERIN, THE REV'D CHARLES (EDITH)
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1623 YORKTOWN DRIVE, CHARLOTTESVILLE, VA 22901
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R. (804) 977-6899 REG 15

SHELTON, THE REV'D CLAUDIUS P. - RETIRED (HILDA)
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RECTOR, ST. DUNSTAN'S
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R. (703) 971-5940 REG 6

SMART, THE REV'D FRANK F., JR. - RETIRED (VIRGINIA CARY)
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TELE: R. (804) 435-3673 REG 2

* SMITH, THE REV'D JOHN MOFFETT (ELEANOR)
RECTOR, ST. JAMES
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R. (703) 777-1345 REG 13

* SOUDER, THE REV'D W. HOLT (ISABEL)
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TELE: O. (804) 740-8935
R. (804) 740-8809 REG 12

STANLEY, THE REV'D CLIFFORD L., Th.D. - RETIRED
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TELE: R. (703) 659-2386 REG 1

* STEIN, THE REV'D CHARLES, JR. (JANE)
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19143 FULLER HEIGHTS ROAD, TRIANGLE, VA 22172
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R. (703) 494-7822 REG 6

* STEVENSON, THE REV'D LYNDA M.
ASSISTANT, ST. LUKE'S
8009 FORT HUNT ROAD, ALEXANDRIA, VA 22308
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R. (703) 765-1838 REG 6

* STEWART, THE REV'D JOHN BRUCE
ASSISTANT, ST. ALBAN'S
6800 COLUMBIA PIKE, ANNANDALE, VA 22003
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R. (703) 941-9422 REG 8

STINSON, THE REV'D RICHARD L., S.T.M., D.Min. (ANNE)
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R. (703) 780-3080 REG 6

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(e) STRIBLING, THE REV'D JESS H., JR., S.T.M. (MIRIAM)
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R. (703) 534-7924 REG 3

SWAIM, THE REV'D CLAUDE C. - RETIRED (ELIZABETH)
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*SWANN, THE REV'D SYDNEY, JR., D.D. - RETIRED (BECKY)
RT. 2, LANCASTER, VA 22503 REG 2
TELE: R. (804) 462-5788

*SYDNOR, THE VERY REV'D CHARLES R., JR. (MAUREEN)
RECTOR, ST. GEORGE'S
905 PRINCESS ANNE STREET, FREDERICKSBURG, VA 22401 REG 1
TELE: O. (703) 373-4133
R. (703) 371-6344

*SYDNOR, THE REV'D WILLIAM - RETIRED (CAROLINE)
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TARPLEE, THE REV'D CORNELIUS C., JR.
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TAYLOR, THE REV'D WILLIAM F., JR.
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*TETRAULT, THE REV'D DAVID JOSEPH (GEORGIA)
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106 RICHARDS ROAD, WILLIAMSBURG, VA 23185 REG 9
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R. (804) 220-3074

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THOMTE, THE REV'D HUBERT D. - RETIRED (LOUISE)
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TROTTER, THE REV'D JESSE, D.D. - RETIRED (MARION)
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REG 8

NECROLOGY



THE REVEREND JOHN POTTER CUYLER

NOVEMBER 4, 1905 - NOVEMBER 19, 1979

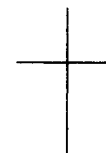
The Reverend John Potter Cuyler, a retired Priest in the Diocese of Virginia, died November 19, 1979, in his native state and city of birth, Princeton, New Jersey, after a short illness.

The Reverend Mr. Cuyler received his undergraduate degree from Princeton University and attended General Theological Seminary, receiving his Bachelor of Divinity in 1931. He was ordained Priest in June 1932 by Bishop Manning of New York.

He served as Assistant, Calvary Church, New York; Rector of St. Columba, Middletown, Rhode Island; Master at South Kent School, Connecticut; Rector of St. Paul's, Westfield, New Jersey; and served in various teaching capacities at Peddie School, Highstown, New Jersey; Woodberry Forest; and the Blue Ridge School, Dyke, Virginia. His last cure was Vicar, Piedmont Church, Madison, Virginia.

A man of high integrity, ever kind, thoughtful; with compassion for others, and always open to new leading of the Spirit.

"Blessed are the dead who die in the Lord."



THE VENERABLE WATKINS LEIGH RIBBLE, D.D.

DECEMBER 10, 1902 - SEPTEMBER 29, 1979

The retired Archdeacon of the Diocese of Virginia, The Rev'd Dr. Watkins Leigh Ribble, died at his home in Richmond, Virginia on September 29, 1979, after a long illness.

Born in Santa Maria, Rio Grande do Sul, Brazil, where his father, an Episcopal Priest, served as a missionary and where Dr. Ribble received his early schooling and knowledge of Portuguese before coming to the United States. He attended the Episcopal High School, Alexandria, and was a graduate with honors from the University, Charlottesville. He was graduated from The Theological Seminary in Virginia in 1927 and was ordained Priest and Deacon in that year by The Rt. Rev'd Beverley D. Tucker. He received an Honorary Degree in Divinity in 1952 from the Seminary.

Dr. Ribble began his long and distinguished career as a Professor of Greek and Philosophy at The Theological Seminary of the Brazilian Episcopal Church. In 1930 he became Priest in Charge of District 6, Archdeaconry of the Blue Ridge, where many of his Parish visits were made on horseback. From 1935 to 1945 he was Rector of The Falls Church, Falls Church, Virginia. From 1945 to 1962 he was Rector of Grace & Holy Trinity Church, Richmond, and from 1962 until his retirement July 1, 1968, he served as Archdeacon and Executive Secretary of the Department of Missions of the Diocese of Virginia.

Dr. Ribble, an accomplished raconteur with a keen sense of humor, was also keenly interested in writing. In addition to his regular church duties as rector, he served as Editor of THE VIRGINIA CHURCHMAN, 1949-1951; and Associate Editor of THE EPISCOPAL CHURCH NEWS, 1951-1955. He served the Diocese in many capacities as Deputy to three General Conventions, the Standing Committee, and was one of the Examining Chaplains from 1935 through 1958, The Executive Committee, and numerous other commissions and committees. He was a Trustee of the Diocesan Missionary Society, a member and Chaplain to the Society of Cincinnati, The Society of Mayflower Descendants, and the Sons of the Revolution.

On the occasion honoring Dr. Ribble at his retirement Bishop Gibson said, "Under the leadership and direction of Archdeacon Ribble, the missionary endeavor in the Diocese of Virginia has been greatly expanded and through his love and patience as a friend and pastor, the Clergy of this Diocese have been notably strengthened."

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(Not Eligible to Vote)

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* * * * *

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and
ALTERNATES
to
185TH ANNUAL COUNCIL**

185TH ANNUAL COUNCIL
(DELEGATES & ALTERNATES)

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KING WILLIAM	ST. PAUL'S WEST POINT	*MRS. NORMA E. JACKSON, DEL *Mrs. James Morris, Alt
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	ST. GEORGE'S	*MARY ELLA NOWOTNY, DEL *GLADYS GRIMM, DEL *John Burleson, Alt *Harold Thomasson, Alt
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	RESTON EPISCOPAL CONGREGATION	*MRS. BABA FREEMAN, DEL *Stewart MacDonald, Alt

CHURCH UNDER SUPERVISION

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CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

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FAIRFAX	ST. LUKE'S WELLINGTON	*MRS. JONATHAN R. BRYAN, DEL RICHARD L. MICHAUX, DEL *E. FREDERICK BEHRENS, DEL *Capt Thomas F. Stallman, Alt Richard B. Pierce, Alt (DEL) Thomas R. Ashton, Alt
	OLIVET FRANCONIA	HAROLD R. PATTERSON, DEL George E. Lenwell, Alt
	POHICK LORTON	*COL GEORGE BIXBY (ret), DEL *JOHN ARIAIL, JR., DEL Mrs. Kenneth Stanford, Alt Mrs. William Jones, Alt
	ST. JAMES'S MT. VERNON	*WILLIAM B. TAYLOR, DEL MURIEL FREEMAN, DEL Betty Johnston, Alt Richard Whitehouse, Alt (DEL)
	ALL SAINTS SHARON ALEXANDRIA	ELIZABETH PARLETT, DEL Lee Barber, Alt

PRINCE WILLIAM	ST. MARGARET'S WOODBIDGE	*F. DREW COLISON, DEL *KATHY CHIPPS, DEL Kathleen M. Harding, Alt Barbara K. Pfleeger, Alt
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FAIRFAX	ST. MARK'S GROVETON	*LT COL JOSEPH KITTLE, DEL Cmdr Eugene Arnold, Alt
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CHURCHES UNDER SUPERVISION

FAIRFAX	ST. AIDAN'S ALEXANDRIA	*PAUL WARD, DEL Chris Petroff, Alt
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REGION VI - MOUNT VERNON - (cont'd)

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
	CHURCHES UNDER SUPERVISION (cont'd)	

PRINCE WILLIAM	ST. MARTIN'S TRIANGLE	-
DALE CITY	HOLY SPIRIT	ALL SAINTS WESLEY TOLER, DEL *Thomas Haug, Alt (DEL)

REGION VII - WEST FAIRFAX

FAIRFAX	GOOD SHEPHERD	*MRS. PATTIE DUNGAN, DEL *RAY WARD, DEL MRS. URSULA BAXLEY, DEL LLOYD ADDINGTON, DEL *James Abernethy, Alt (DEL) Morgan Birge, Alt Paul J. Hansen, Alt James Patton, Alt
	ST. JOHN'S CENTREVILLE	*C. WINSTON BILISOLY, DEL John Hedley, Alt
	CHURCH OF THE APOSTLES-FAIRFAX	*HERBERT E. PEARCE, DEL Col J. F. Lieblich, Alt
	TRURO FAIRFAX	*SALLY BLANKINGSHIP, DEL *MUNFORD YATES, DEL HARRY STRONG, DEL *EDGAR A. PRICHARD, DEL Thornton Burnet, Alt Bob Walton, Alt *Joe VanderVoort, Alt K. Stewart Evans, Alt
	ST. CHRISTOPHER'S SPRINGFIELD	*FREDERICK BERG *JOE RENNER, DEL James Wanamaker, Alt
PRINCE WILLIAM	TRINITY MANASSAS	*WILLIAM DALEY, DEL *Gene Fox, Alt

CHURCHES UNDER SUPERVISION

FAIRFAX	ST. ANDREW'S BURKE	*PHILIP PURDOM, DEL William Adams, Alt
	ST. DAVID'S MANASSAS	*PHYLLIS LYDAY, DEL *Marcia Allshouse, Alt

REGION VIII - FALLS CHURCH

FAIRFAX	ST. ALBAN'S ANNANDALE	MARY BEEBE, DEL *MRS. VIRGINIA CARESS, DEL *MAURICE VOUT, DEL *DR EDWARD A. CARESS, DEL *Eugene Hamilton, Alt
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REGION VIII - FALLS CHURCH - (cont'd)

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
FAIRFAX	ST. BARNABAS ANNANDALE	*WILLIAM R. ANDERSON, DEL *James G. Richardson, Alt
FALLS CHURCH CITY	THE FALLS CHURCH	*HARRISON HUTSON, DEL *MRS. JEAN BENNETT, DEL *DABNEY T. WARING, DEL *Henry R. Burt, Alt Mrs. Jean Campbell, Alt *Mrs. Harriett Gray, Alt
FAIRFAX	ST. PATRICK'S FALLS CHURCH	*MRS. ALICE SKALNIK, DEL Stanley O. Carroll, Alt
	ST. PAUL'S FALLS CHURCH	*W. THOMAS SANNER, DEL Mrs. W. T. Sanner, Alt

REGION IX - EAST RICHMOND

CHARLES CITY	WESTOVER CHARLES CITY	*DONALD R. TAYLOR, DEL *Helle K. Carter, Alt
HENRICO	OUR SAVIOUR SANDSTON	*JAMES A. CREASY III, DEL John E. Breckinridge, Alt
	VARINA VARINA	*DR. ODIE A. WHITLOW, DEL Ernest T. Kinsey, Jr., Alt
	MESSIAH HIGHLAND SPRINGS	JAMES F. ALLISON, DEL *June C. Gooding, Alt
NEW KENT	ST. PETER'S	*ALBERT L. THOMAS, JR., DEL Mrs. A. L. Thomas, Jr., Alt
RICHMOND CITY	ST. PAUL'S	*WALTER W. SCOTT, DEL *WILLIAM H. MANN, DEL *EDWARD C. PEPLE, DEL *S. BUFORD SCOTT, DEL *RUSSELL V. PALMORE, JR., DEL *MRS. THOMAS YATES, DEL *MRS. BEN. F. HARMON III, DEL Lewis B. Flinn, Jr., Alt *John Ritchie, Jr., Alt Frederick B. Wayne, Alt Mrs. Donald M. Switz, Alt Harry H. Hill III, Alt *Ms Lucy B. Negus, Alt Mrs. James F. Stutts, Alt
	ST. JOHN'S	*W. RUSSELL WOOTEN, DEL Lewis S. Sachs, Alt

CHURCH UNDER SUPERVISION

RICHMOND CITY	ST. PETER'S	*JUDY ANN KAYES, DEL John H. Coleman, Alt
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REGION X - CENTRAL RICHMOND

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
RICHMOND CITY	ST. ANDREW'S	*RUSSELL B. ROWE, DEL Mrs. Charles H. Trexler, Alt
	GRACE & HOLY TRINITY	*JOHN C. STEVENSON, JR., DEL H. THOMAS PETTIT, DEL *DANIEL D. TALLEY III, M.D., DEL Mrs. W. T. Benson, Alt W. Taylor Benson, Alt *Miles Cary, Jr., Alt
	ST. JAMES'S	*ALEXANDER HAMILTON IV, DEL *JOHN O. PETERS, DEL *RICHARD H. CATLETT, JR., DEL MRS. E. BALLARD BAKER, DEL Julien H. Williams, Alt Mrs. E. Randolph Trice, Alt *Ray M. Paul, Alt J. Madison Macon, Jr., Alt
	ST. MARK'S	*WILLIAM G. BROADDUS, DEL *ROBERT C. KENNEDY, DEL *Richard Ready, Alt *James L. Jenkins, Jr., Alt
	HOLY COMFORTER	*MRS. DOROTHY STOCKDON, DEL *L. BROOKE ZERKEL, DEL *Jack W. Burtch, Alt *Mrs. Carolyn Mayo, Alt

REGION XI - NORTH RICHMOND

HANOVER	ST. JAMES THE LESS-ASHLAND	*ROBERT L. HOPKINS, DEL Meade A. Jones, Alt
	ST. PAUL'S HANOVER	*FRED G. KRAFT, DEL Mrs. Fred G. Kraft, Alt
	IMMANUEL OLD CHURCH	*BENNIE I. ELMORE, DEL Phyllis Gravatt, Alt
	ST. MARTIN'S DOSWELL	*JOHN G. BEVERLEY, DEL C. Dabney Allen, Jr., Alt
HENRICO	EMMANUEL RICHMOND	*E.M.C. QUIMBY, DEL George B. Gasser, Alt
	EPIPHANY LAKESIDE	*DONALD T. KING, DEL *J. M. Evans, Alt
KING WILLIAM	ST. DAVID'S AYLETT	FRANK NEWMAN, DEL Mrs. H. L. Chenault, Alt
RICHMOND CITY	ST. PHILLIP'S RICHMOND	*CHRISTOPHER MELVIN, DEL *WILLIAM N. PAXTON, DEL Jessie C. Walker, Alt Norvell K. Robinson, Sr., Alt

REGION - NORTH RICHMOND (cont'd)

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
RICHMOND CITY	ST. THOMAS'S	*JOHN E. THORNTON, JR., DEL *JOHN G. ROYSTER, JR., DEL Mrs. W. S. C. Burwell, Alt Dr. John A. Board, Alt
	CHRIST ASCENSION	*EDWIN H. ARVIN, JR., DEL MRS. MARY JANE McCORD, DEL Skiddy M. Lund, Alt

CHURCHES UNDER SUPERVISION

HANOVER	CREATOR MECHANICSVILLE	*ROBERT MOOREHOUSE, DEL -
	CALVARY	*MRS. CELENIA P. FREEMAN, DEL Mrs. Lathenia G. Braxton, Alt
	OUR SAVIOUR MONTPELIER	*ROBERT A. KING, DEL Stuart R. Howard, Sr., Alt

REGION XII - WEST RICHMOND

GOOCHLAND	GRACE	*MRS. W. M. FOSTER, DEL William Bolton, Alt
	ST. MARY'S	*WILLIAM L. NICOLL, JR., DEL *Mrs. Ebbe C. Hoff, Alt
	ALL SAINTS	*DAVID L. NORTON, DEL *MRS. E. HUNTER FOX, DEL *WILLIAM G. McCCLURE III, DEL Robert S. Hyatt, Alt Ellis M. Dunkum, Alt Daniel L. Williams, Jr., Alt
	ST. MATTHEW'S	*HARRY B. MICKS, JR., DEL ARTHUR I. PALMER, DEL *ANDREW H. McCUTCHEON, JR., DEL *WILLIAM S. ABBITT, DEL Mrs. J. F. Viverette, Alt Rex O. Jones, Jr., Alt *John K. Abernathy, Alt (DEL) Lyndon H. Hart, Jr., Alt
RICHMOND CITY	ST. STEPHEN'S	*SHEARER C. BOWMAN, JR., DEL *MRS. W. W. CRAIGIE, JR., DEL *DR. FLEMING W. GILL, DEL *MRS. DuP GUERRY, III, DEL *CHRISTOPHER P. HOWELL, DEL *WALLER H. HORSLEY, DEL ALLEN C. GOOLSBY III, DEL W. THOMAS RICE, DEL Mrs. Robert P. Buford, Jr., Alt *Paul D. Camp III, Alt John H. Hardage, Alt John M. Oakey, Jr., Alt Mrs. Anne P. Elam, Alt Dr. DuP. Guerry III, Alt W. Thomas Cunningham, Jr., Alt William A. Young, Jr., Alt (DEL)

REGION XII - WEST RICHMOND - (cont'd)

COUNTY	CHURCH	DELEGATE(S) & ALTERNATE(S)
	CHURCHES UNDER SUPERVISION	
FLUVANNA	ST. JOHN'S COLUMBIA	*JOHN L. HARDY, DEL *Wendell P. Flynn, Alt
HENRICO	ST. MARTIN'S	*ALLAN P. HALL, DEL Douglas R. Bing, Alt
	ST. BARTHOLOMEW'S	*BRUCE MacALISTER, DEL Maurice Ausley, Alt

REGION XIII - PIEDMONT

FAUQUIER	GRACE CASANOVA	*BOBBY R. HARTSELL, DEL Richard D. Gore, Alt
	ST. STEPHEN'S CATLETT	*HALBERT D. BROOKS, JR., DEL Frank L. Escherich, Alt
	LEEDS MARKHAM	*WILLIAM H. HUME, SR., DEL David Graham, Sr., Alt
	PIEDMONT PARISH DEPLANE	JAMES H. HERBERT, JR., DEL Joseph S. Murchison, Alt
	GRACE THE PLAINS	*CHARLES G. TURNER, JR., DEL Dale D. Hogoboom, Jr., Alt
	TRINITY UPPERVILLE	ANNE GOCHNAUER, DEL *Bruce Gunnell, Alt
	ST. JAMES WARRENTON	*THOMAS G. MARTIN, DEL *T. FREELAND MASON, DEL Mrs. H. Ben Jones, Alt *Mrs. Thomas G. Martin, Alt
LOUDOUN	ST. PETER'S PURCELLVILLE	*MRS. WM. H. BROWN, JR., DEL Robert B. Harris, Alt
	ST. JAMES'S LEESBURG	WAYNE NEWELL, DEL Mrs. David Dodd, Alt
	OUR SAVIOUR OATLANDS	*MISS DONNA L. TRUSLOW, DEL Miss Anna F. Hedrick, Alt
	EMMANUEL MIDDLEBURG	*MRS. ADELAIDE WINSTEAD, DEL Thomas S. Dodson, Alt
	OUR REDEEMER ALDIE	*BARBARA ROSITAKE, DEL Frank Ouseley, Alt
PRINCE WILLIAM	ST. PAUL'S HAYMARKET	*JOSEPH KEESLING, DEL Ron Stewart, Alt
RAPPAHANNOCK	TRINITY WASHINGTON	*M. SEAN KILPATRICK, DEL *Paul M. Frantz, Alt

CHURCH UNDER SUPERVISION

FAUQUIER	ST. ANDREW'S ADA	*MRS. THOMAS F. THORPE, DEL Odie L. Frazier, Alt
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REGION XIV - VALLEY

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) & ALTERNATE(S)</u>
CLARK	GRACE BERRYVILLE	
	CUNNINGHAM CHAPEL PARISH-MILLWOOD	*A. R. DUNNING, DEL William F. Cook, Jr., Alt
FREDERICK	FREDERICK PARISH	*GREGORY F. HUTCHINSON *MRS. ROBERT S. KERN John G. Goodwin, Alt Mrs. Paul B. Noble, Alt
ROCKINGHAM	EMMANUEL HARRISONBURG	*WESLEY HINTON, DEL Thomas Erickson, Alt
	LYNNWOOD PORT REPUBLIC	ROBERT M. JOHNSTON, DEL Vernon L. Wood, Alt
	ST. ANDREW'S MT. JACKSON	*HUGH F. BURKE, DEL Jared S. Scripture, Alt
SHENANDOAH	EMMANUEL WOODSTOCK	*DONALD R. BURCH, DEL George E. Donald, Alt
WARREN	CALVARY FRONT ROYAL	*MRS. NANCY FRIES, DEL Mrs. Eldon Campbell, Alt
ROCKINGHAM	TRANSFIGURATION ORKNEY SPRINGS	- -

CHURCHES UNDER SUPERVISION

CLARKE	ST. MARY'S MEMORIAL BERRYVILLE	- -
	GOOD SHEPHERD BLUEMONT	- -
PAGE	CHRIST CHURCH LURAY	*JAMES R. DAVIS, DEL Thomas E. Speake, Alt
	ST. GEORGE'S STANLEY	*VIRGIL PETTIT, DEL *Shirley Gray, Alt
	ST. PAUL'S INGHAM	MRS. MARY W. GREENE, DEL *Vernon Smith, Alt

CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

FREDERICK	ST. PAUL'S on-the-HILL	*R. L. DALTON, DEL *Ms Nancy R. Howe, Alt
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REGION XV - ALBEMARLE

ALBEMARLE	OUR SAVIOUR CHARLOTTESVILLE	*JOHN C. LAFLEY, DEL Charles Mason, Alt
	BUCK MOUNTAIN EARLYSVILLE	*MRS. WALTER D. PLUNKETT, DEL William D. Sullivan, Alt

REGION XV - ALBEMARLE - (cont'd)

<u>COUNTY</u>	<u>CHURCH</u>	<u>DELEGATE(S) & ALTERNATE(S)</u>
ALBEMARLE	EMMANUEL GREENWOOD	*THEODORE CAPLOW, DEL Charles J. Mott, Alt
	ST. PAUL'S IVY	*ROBERT L. ASHCOM, DEL *SUSAN ASHCOM, DEL Warren Stamp, Alt Mary Stamp, Alt
	GRACE CISMONT	*HARRY DISSTON, DEL *George Travers, Alt
CHARLOTTESVILLE CITY	ST. ANNE'S SCOTTSVILLE	*ALFRED E. JACKSON, M.D., DEL Evelyn White, Alt
	CHRIST	HARRIET HAGUE, DEL *JOSEPH G. HOWE, JR., DEL Marvin C. Boswell, Alt Harold G. Dixon, Alt
	ST. PAUL'S	*MRS. WARREN SALSBURY, DEL *MRS. JAMES KAUZLARICH, DEL *Clive Bradbeer, Alt *Mrs. Speed E. Brown, Alt
CULPEPER	EMMANUEL RAPIDAN	GEORGE D. WILLIAMS, DEL *ADM Alexander Jackson, Alt
ORANGE	CHRIST GORDONSVILLE	*WILLIAM W. FOSHAY, DEL Henry C. Fitzhugh, Alt
	ST. THOMAS'S ORANGE	MRS. ROLAND YOUNG, DEL W. Perry Epes, Alt

CHURCHES UNDER SUPERVISION

ALBEMARLE	HOLY CROSS AFTON	W. CALVIN CANODY, DEL William Lanahan, Alt
	GOOD SHEPHERD BOONESVILLE	*MRS. CLELIA MENGEIER, DEL Woodrow Shifflet, Alt
	McILHANY PARISH CHARLOTTESVILLE	JAMES L. MORRIS, DEL *Steve D. Clements, Alt, (DFL)
	ST. JOHN'S the BAPTIST, IVY	*MRS. JEFFREY W. CHAFFEE, DEL *Mrs. James H. Morris, Alt

CHARLOTTESVILLE CITY	TRINITY	*JAMES HICKS, DEL *William Jackson, Alt
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FLUVANNA	GRACE BREMO BLUFF	*JOHN C. MAPLE, DEL W. H. Ranson, Alt
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GREENE	GRACE STANARDSVILLE	WILLIAM TRIMMER, DEL -
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CHURCH UNDER SUPERVISION OF A FOUNDING CHURCH

ALBEMARLE	ST. LUKE'S SIMEON	DAVID L. HOLMES, DEL Mrs. D. L. Holmes, Alt
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RULES OF ORDER

RULES OF ORDER

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay orders be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Secretary of the Council shall be elected. The Presiding Officer may appoint assistant secretaries.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. Committee on Constitution and Canons, to which all proposed amendments to the Constitution or Canons shall be referred. The Committee on Constitutions and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.
 - C. Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding and, (b) such resolutions related thereto as shall have been filed in writing with the Council.
The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:
 - 1) The Executive Board's Budget
 - 2) The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
 - 3) Such other changes in the Executive Board budget as Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.
 - D. Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - E. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing and the Committee shall conduct a hearing at a session of the Council and thereafter report its recommendations on all Resolutions submitted.

- F. Committee on Related Organizations which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council nominations for officers or Board members of all related organizations.
 - G. Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any Committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution or Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - (a) On the first ballot any nominee having a majority of all the votes cast shall be declared elected.
 - (b) If any office then remains to be filled, a second ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half but such reduction shall not result in less than twice the number of offices remaining to be filled, and the manner of such reduction shall be by retaining as nominees those persons receiving the higher numbers of votes on the preceding ballot.
 - (c) If the office filled by election requires the selection of an alternate or alternates, a ballot shall be taken immediately for such alternate. The proper number receiving the highest number of votes on this ballot shall be declared alternates in the order of the highest number of votes received.
 - (d) A ballot cast for other than the exact number of vacancies to be filled shall not be counted.
 - (e) In event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section (b) of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.

- (f) Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - 1) The members for a regular term.
 - 2) The member or members for the longest vacancy to be filled.
 - 3) The member or members for the remaining vacancy to be filled.
- 10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
- 11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
- 12. (A) When a motion is pending, the following amendments shall be in order: (1) One amendment may be made to each independent or separable portion thereof; and (2) one motion to amend that amendment shall be in order; and it shall be in order also (3) to offer a further amendment by way of substitute to which may be offered (4) one amendment.
- (B) No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- (C) The amendment or the substitute shall be debatable only when the main question is debatable.
- (D) The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- (E) The following questions cannot be amended: (1) The call for the Order of the Day, (2) an appeal from the decision of the Chair, (3) an objection to consideration of any question, or the motions, (4) to adjourn, (5) to lay on the table, (6) to take from the table, (7) for leave to continue speaking, (8) to postpone indefinitely, (9) to reconsider, (10) to suspend rules, (11) to take up business out of order, or (12) for leave to withdraw a motion.
- (F) The Order of decision of a question before the Council shall be:
 - (1) Amendment to the Amendment of the main question
 - (2) Amendment to the main question
 - (3) Amendment to the substitute motion
 - (4) The substitute motion
 - (5) If the substitute fails, then the main question

- 13. When a question is under debate no motion shall be received but to (1) adjourn, (2) to lay on the table, (3) for the previous question, (4) to take a vote at a certain time, (5) to commit or recommit, (6) to amend or substitute, (7) to postpone to a certain day, (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
- 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted only the immediately pending questions before the Council shall be put without debate.
- 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
- 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
- 17. No member shall speak more than twice on the same question without leave of the Council.
- 18. The vote on all questions shall be taken by orders, whenever as many as five members request it.
- 19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by the Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
- 20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
- 21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, and Presidents of Regions, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
- 22. No Rule of Order shall be suspended except with the concurrence of two-thirds of the members present.
- 23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Roberts Rules of Order, *Revised*, shall govern the Council in all cases to which they are applicable.

**PROCEEDINGS
of the
185TH ANNUAL COUNCIL
of the
DIOCESE OF VIRGINIA**

Richmond, Virginia
February 1, 1980

The 185th Annual Council of the Diocese of Virginia met in Grace & Holy Trinity Church, Richmond, Virginia after proper call and notice.

The Service of Morning Prayer was held and led by the Rev'd William O. Gregg of St. Anne's-Belfield School, Charlottesville, Virginia.

Mr. E. Holcombe Palmer, Secretary of the Diocese of Virginia, convened the Council at 10:20 a.m. and announced to the delegates that the Rt. Rev'd Robert Bruce Hall, President of the Council, would be unable to attend the Council meeting as he was hospitalized. Mr. Palmer read a letter to the Council written by Bishop Hall as follows:

Dear Members of the 185th Annual Council:

I can assure you that I never thought it to be within the realm of likelihood that I would miss a Council of our Diocese. To miss this one is particularly sad for me because of the events connected with Bishops Baden and Lewis.

Last Monday night I suffered an attack of acute bronchitis and entered Johnston-Willis Hospital for treatment of it and a bronchial infection.

I feel very much better and hope to be able to participate in the Consecration on Sunday. That decision, however, rests with the doctors who are attending me.

You will be in my prayers and affectionate best wishes and I pray God to guide your deliberations.

Affectionately,

(Signed) Robert B. Hall

Mr. Palmer then called on the Chancellor of the Diocese, A. Hugo Blankingship, Jr., Esquire to explain the procedure necessary under Article IX of the Constitution of the Diocese whereby a President *pro tempore* would be elected from the presbyters of the Diocese.

Mr. Blankingship stated that he had asked that a meeting of the Standing Committee of the Diocese be called prior to the Council meeting and that such a meeting was held within the past hour. The Standing Committee acts not only as counsel to the bishop but is the Ecclesiastical Authority during a permanent absence of the bishop. Since Bishop Hall's absence is only temporary, a President *pro tempore* must be elected in compliance with Article IX of the Constitution, "FROM AMONG THE ORDER OF PRESBYTERS" since there is no Bishop Coadjutor and the Suffragan Bishop having retired December 31, 1979. The Chancellor advised that the secretary proceed with the election of a President *pro tempore*.

The secretary recognized Mr. Thomas C. Rohr, President of the Standing Committee, who nominated the Rev'd David H. Lewis, Jr., Suffragan Bishop-elect, to be the President *pro tempore*. This was seconded by the Rev'd James P. Lincoln, Emmanuel, Harrisonburg. A motion was made that the nominations be closed which was seconded and the secretary was asked to cast a ballot electing the Rev'd David H. Lewis, Jr., President *pro tempore* of the 185th Annual Council of the Diocese of Virginia.

The Rev'd David H. Lewis, Jr., Bishop Suffragan-elect assumed the Chair and after a brief word, proceeded with the order of business before the Council and called on the secretary for a report on a quorum in accordance with Canon II, Sect. 7. Mr. Palmer reported that there was a quorum present in both orders.

ELECTION OF A SECRETARY AND APPOINTMENT OF ASSISTANT SECRETARIES

The President called for the election of a Secretary of the Council. Mrs. Charles W. Shields, Jr., St. Stephen's, Richmond, President of the Episcopal Churchwomen, nominated Mr. E. Holcombe Palmer for the office of secretary. This was seconded by the Rt. Rev'd Samuel B. Chilton, D.D., retired Suffragan.

The Chair called for other nominations and there being none, the President cast the ballot electing Mr. E. Holcombe Palmer as Secretary of the 185th Annual Council.

The President made the following appointments as assistant secretaries:

The Rev'd E. Allen Coffey
Rector, St. Peter's Parish Church

The Rev'd John D. Adams, Jr.
Rector, St. Thomas's, Richmond

Mrs. Paul D. Camp III
St. Stephen's, Richmond

APPOINTMENT OF A PARLIAMENTARIAN

The President, acting under the authority of Rule of Order 8, appointed A. Hugo Blankingship, Jr., Esq., as the Council's parliamentarian.

ADOPTION OF THE PROGRAM OF COUNCIL

The Chair recognized the Host Rector, the Rev'd W. Hill Brown III who welcomed Council and introduced vestryman, Dean Franklin Bacon of Virginia Commonwealth University, who was in charge of arrangements. The Rev'd Mr. Brown made reference to Mrs. Slaughter Fitz-Hugh, president of the Episcopal Churchwomen of Grace & Holy Trinity Church, who had undertaken many of the logistical problems, as well as the Rev'd Eric S. Greenwood, Jr., the assistant at Grace & Holy Trinity Church. The Rev'd Mr. Brown moved the adoption of the Program of Council as printed and made available to all members of Council. This was seconded by Mr. Thomas C. Rohr, St. Paul's, Alexandria. The Council, by vote, adopted the Program of Council.

ADOPTION OF THE RULES OF ORDER

The Chancellor moved that the Rules of Order as printed on pages 5-8 of the pre-Council Journal be adopted as the Rules of Order for the 185th Annual Council. This was seconded and on a vote taken, the Rules of Order were adopted.

Mr. Donald T. King, Epiphany, Richmond was recognized and advised that he had an ammendment to Rule of Order 21 and that the adoption process went so fast he could not be recognized. The President asked what ammendment to Rule 21 did Mr. King wish to make. He advised that it had to do with the incoming lay members of the Executive Board who had been elected prior to the Council meeting and whose term would begin at the conclusion of Council. Bishop-elect Lewis advised that he would receive the ammendment to Rule of Order 21 if there was no objection from the Council. There was none. The ammendment would be to include in Rule of Order 21, following the phrase - and presidents of regions, "*incoming lay members of the Executive Board*" - the question was called and the Council adopted the ammendment to Rule of Order 21. The Council then adopted the Rules of Order as ammended.

The President *pro tempore* asked that before proceeding with the business of Council that Council join him in a prayer for our Bishop for full recovery and strength.

APPOINTMENT OF COMMITTEES
OF
THE 185TH ANNUAL COUNCIL

The Chair advised all persons listed under the appropriate committee on page 46 of the pre-Council Journal that the Rev'd Randall L. Prior, St. Andrew's, Burke would replace the Rev'd H. Lawrence Scott, Jr., Church of the Apostles, Fairfax on the Resolutions Committee. The Chair then proceeded to announce the tellers appointed to serve this Council.

The Committees of Council are as follows:

BUDGET - ANDREW H. MCCUTCHEON, CHAIRMAN

David L. Norton, Esq., William A. Johnston III, Esq., Mrs. Page Harmon, William N. Paxton, William Anderson, The Rev'd Messrs John W. Yates II, John A. M. Guernsey, George W. Wyer, Martin Caldwell, Martin F. McCarthy and The Rev'd Lynda Stevenson.

RESOLUTIONS - JOHN ARIAIL, JR., CHAIRMAN

Dr. Vincent G. Puglielli, Mrs. W. W. Craige, Jr., Mrs. Alice Skalnik, Charles H. McKnight, William G. Broadus, Esq., the Rev'd Messrs Craig Biddle III, John C. Millen, Richard R. Baker, III Thomas D. Clay, G. Charles Rowe and Randall L. Prior.

CONSTITUTIONS & CANONS - JOHN PAUL CAUSEY, ESQ., CHAIRMAN

Eino Jenstrom, Esq., A. Hugo Blankingship, Jr., Esq., Mrs. J. Kauzlarich, the Rev'd Margaret E. Phillips, the Rev'd Messrs William H. Brake, Jr., Harry Lee Hoffman III and Charles Stein, Jr.

RELATED ORGANIZATIONS - THE REV'D W. HOLT SOUDER, CHAIRMAN

Joseph Clem, Herbert Pearce, Donald R. Taylor, James P. Joice, the Rev'd Frances Louise Nunn, the Rev'd Messrs Charles A. Joy and Charles R. Sydnor, Jr.

CHURCH STATUS - THE REV'D JENNINGS W. HOBSON, JR., CHAIRMAN

Mrs. Adelaide Winstead, David L. Holmes and the Rev'd Eric S. Greenwood, Jr.

CREDENTIALS - THE REV'D W. FRISBY HENDRICKS, CHAIRMAN

Bennie I. Elmore and Christopher Howell.

TELLERS - MRS. C. HILL CARTER, HEAD TELLER

Walter P. Warner, Ralph Johnson, Mrs. Robert B. Minton, Will Williams, Mrs. Maria S. Tuttle, Ms Betty Johnson, James G. Richardson, John Vander Voort, James E. Jenkins, Mrs. Jean Campbell, Mrs. Paul Wagner, Mrs. Thomas G. Martin, Mrs. Nancy R. Howe, William Jackson, Clive Bradbeer, John Burleson, Richard Ready, William C. Shoemaker, Mrs. Eldon Campbell and Ms Marcia Allshouse.

HONORARY SEATS IN COUNCIL

A motion was made and seconded that all clergy under license serving in the Diocese, visiting bishops and those authorized under Rule of Order 21 shall have honorary seats with voice and vote in this Council.

Mrs. Ebbe Hoff, Ecumenical Officer for the Diocese, was asked if there were any ecumenical guests present at Council and she stated that there were none present at the moment.

The resolution providing honorary seats in Council was adopted.

REPORT OF THE COMMITTEE ON CREDENTIALS

The Rev'd W. Frisby Hendricks, Vicar, St. Martin's, Richmond and chairman of the Committee on Credentials, made the following report: "Your Committee on Credentials has met with the secretary prior to the Council meeting and have examined the Certificates of Election of the Lay Delegates to this 185th Annual Council and find them in order.

Since that time, your committee certifies those changes which have been duplicated and are in your information packet appearing on the pink sheet. This morning your committee has approved these changes and in addition, recognizes Mr. Francis E. Elkins of Aquia Church as delegate, Patricia Ward as delegate from the Church of the Good Shepherd, Burke, Marcia Allshouse, delegate from St. David's, Manassas, Mr. Miles Cary, Jr., delegate from Grace & Holy Trinity, Richmond.

This concludes our report and your Credentials Committee asks to be discharged."

The Council on motion duly seconded, received the report, and the Chair advised that the committee was discharged.

REPORT OF THE COMMITTEE ON CHURCH STATUS

The Rev'd Jennings W. Hobson, Jr., Page County Ministry and chairman of the Committee on Church Status, reported that no changes in status had been referred to the committee. He did report an error in the pre-Council Journal on page 55 where the Church of the Creator, Mechanicsville, is listed as a "Church", but should now be listed properly as a "Church Under Supervision". The Chair advised that the secretary knew of this error and that it would be corrected.

NOMINATIONS TO THE STANDING COMMITTEE
OF
THE DIOCESE OF VIRGINIA

The Chair called for nominations to the Standing Committee, advising that he would first receive nominations from the Deans of Regions for nominations in the "Lay" order; there being two vacancies replacing Rear Admiral Frank L. Pinney, Jr., USN (ret) and Mrs. James S. Lacy, Jr., under the existing rotation system. Following nominations from Deans of Regions, he would receive nominations from the floor. The same procedure would follow in "Clerical" order.

The following persons were nominated in the lay order:
Mr. William B. Taylor, Sr., St. James's, Alexandria, R. DuVal Dickinson, Trinity, Fredericksburg, Charlotte Kern, Frederick Parish, Winchester, David T. Wilcox, St. Martin's, Richmond, Barbara C. Levy, St. John's, McLean, Bennie I. Elmore, Emmanuel Church, Old Church, Lloyd B. Addington, Good Shepherd, Burke, William F. Shubatt, Trinity, Arlington, W. Fairfax Griffith, Cople Parish, Hague.

The Chair called for nominations from the floor. There were none. On motion made and seconded, the nominations in the lay order were closed.

The following persons were nominated in the clerical order:
the Rev'd Charles R. Sydnor, Jr., St. George's, Fredericksburg, the Rev'd Mark S. Anschutz, Christ Church, Alexandria, the Rev'd David H. Knight, Frederick Parish, Winchester, the Rev'd John R. Frizzell, Jr., St. Alban's, Annandale, the Rev'd John W. Howe, Truro, Fairfax, the Rev'd Claud W. McCauley, All Saints, Richmond, the Rev'd J. Fletcher Lowe, Jr., Holy Comforter, Richmond, the Very Rev'd William Buttrick, St. Mark's, Richmond, the Very Rev'd Heyward H. Macdonald, Westover Parish, Charles City, the Rev'd Charles A. Joy, Fork & St. Martin's Parish, Doswell, the Rev'd Daniel O. Worthington, Jr., St. James's, Montross, the Rev'd John M. Miller, Jr., Holy Comforter, Vienna, the Rev'd Edward Morgan III, St. Luke's, Alexandria, the Rev'd Stuart H. Henderson, Grace, Keswick, the Rev'd Randall L. Prior, St. Andrew's, Burke.

The Chair called for other nominations and there being none, it was moved and seconded that the nominations be closed. The motion passed.

The Chair asked the secretary to read for members of the Council those nominated in each order. Following this, he recognized the Archdeacon of the Diocese, the Venerable Milton R. LeRoy, S.T.M., who read the Pastoral Address prepared by Bishop Hall, prior to his hospitalization.

PASTORAL ADDRESS

"Grace be unto you and peace from God our Father and from the Lord Jesus Christ"

I greet you in the name of the Lord and pray that He will guide the deliberations of this 185th Annual Council of the Diocese that we may be led in the ways of truth and light.

This Council will conclude when we gather in St. Paul's Church, Richmond, on Sunday morning to take part in the Ordination and Consecration of The Rev'd David H. Lewis, Jr. as Bishop in the Church of God and Suffragan Bishop of Virginia. In addition to Council members, the Presiding Bishop, about ten bishops from Virginia and neighboring dioceses, friends and family of the new bishop, and parishioners from churches in which Bishop-elect Lewis served will be a part of the great gathering. The late Bishop Stephen F. Bayne wrote of the Consecration of a Bishop:

"You will see neither the honoring or the transfiguration of a mortal man; you will, rather, see him entrusted with the authority and the holiness of Christ and His Church, and you will hear the prayer that he may be worthy of what is committed to his charge. He will be your shepherd, God willing; and needs and asks your prayers now and as long as he lives, that he may rule mercifully and guide wisely and bear the witness of the Church with courage and understanding."

Since Bishop-elect Lewis has served all of his ministry in Virginia he is known and admired by countless members of the Diocese and will, I am certain, continue to receive the same kind of admiring and affectionate support as bishop that has characterized his ministry amongst us for almost forty years.

In addition to the usual sacramental and pastoral responsibilities inherent in the office of Suffragan Bishop, I will assign him responsibility for the oversight of Missionary Outreach, Churches Under Supervision of the Bishop and care of vacant cures.

Tonight we shall pay tribute to Bishop Baden and honor him and his wife at a banquet. He has officially retired but I am certain that we shall continue to see him, learn from him and be challenged to serve more faithfully the Lord he serves and loves so well.

For all but the first ten years of his ministry (which were spent in Maryland) Bishop Baden has exercised his ministry in Virginia. As parish priest, missionary archdeacon, and suffragan bishop he has emphasized the outreach and thrust of the Gospel and has never been content to accept a parish status quo as a live option. Many of the churches of the Diocese owe their existence to his vision and sense of missionary strategy.

As founder and long-time director of the Mid-Atlantic Parish Training Program his leadership gave to seminary students and members of congregations in this diocese and many others, the opportunity to share experiences and insights into the parish ministry that have been of inestimable value to the Church.

Both academically and out of his experiences as a pastor he has taught a course at the Virginia Seminary on the small-town rural ministry which generations of seminarians have affectionately dubbed, "FIELD AND STREAM".

Somehow, between honoring one bishop and consecrating another, the Council will carry out the business of the Diocese. I wish to indicate some of the matters that should receive attention from the Council.

I recommend that Council consider favorably the plan for more adequate pension annuities which the Diocese should provide for its lay employees. In terms of dollars, it represents a very small segment of the Diocesan Budget and I mention it to you in order that individual congregations may also take up the matter. Our clergy, overall, receive a reasonably good retirement pension from the Church Pension Fund but such is not generally the case with lay employees in our congregations. I urge all our churches with full-time employees to consider whether their retirement plans are adequate in an era of inflation and, where no plan exists, to begin to investigate such possibilities.

The "Committee to Study the Possibility of the Division of the Diocese", chaired by The Rev'd Harry W. Baldwin, Jr., will present a progress report on its work and shortly will conduct hearings throughout the Diocese to gather material which will provide, in large measure, the content of the discussion which will take place at the Special Council of the Diocese, which I shall call to meet in All Saints Church in Richmond on Saturday, 26 April 1980, to consider the report of the Committee.

Obviously, this matter is of profound importance for our future and requires the best and most imaginative thinking of which we are capable. There are no easy generalizations which will enlighten the many issues that are raised pro and con a division of the diocese nor will cultural nor political considerations shed much light on a structure's responsiveness to the demands of the Gospel. Good and effective communications within a diocese of any size require a continuing commitment to wish to communicate and to share selves and our ministries with one another.

The people of our Diocese have responded generously to the call for healing and help from the people in Cambodia. The diocesan treasurer has forwarded to the Presiding Bishop's Fund for World Relief \$25,584.00 in the past three months. In addition, considerable sums of money have been sent directly to the fund from many of our congregations. We must continue this work of mercy and be among those throughout the world who are responding to the call for help from that devastated people and nation.

Soon it will be a year since we began our "Venture in Mission" Program. Most of our churches have completed the formal educational and fund-raising aspects of the Venture although a substantial number of congregations will undertake the complete program in 1980. Understandably, a program of this magnitude,

involving a potential 168 congregations, has had its "ups and downs" and its joys and disappointments. It is my observation that in those churches where the educational and spiritual foundations were firmly laid, spiritual growth ensued and the fund raising came as a logical and natural result of the prior educational programs. Further, not only have many of our people and parishes experienced joy and a release of spiritual concern and energy but we do, in fact, have the financial resources to meet local, national and international human needs that we did not possess a year ago. We have achieved approximately half of our goal of five million dollars and when the final report is available in the spring it is my hope and expectation that the figure will be substantially larger.

As bishop I must express my gratitude to the many people who work diligently and effectively in Venture in Mission. Great sacrifices of time are being made and for such people there is simply no substitute. On the diocesan level Bishop Baden, Bishop-elect Lewis, Mr. Pete Johnston and Mr. Tom Rohr have visited numerous vestries to explain the program and all of us owe them a great debt of gratitude.

We must not lose any spiritual insights that Venture has brought us but, rather, should use them for further growth in the years ahead. Certainly, in the areas of stewardship, commitment to the Lord and our reaching out to his people we have made strides forward and we must keep moving in those directions ever more firmly, confidently, and with the knowledge that God will continue to lead and guide us in His Service.

It appears that the "eighties" will be a time of testing and deep reflection for us Americans. Changes will occur in the world affecting us in ways we cannot presently foresee. Stresses and challenges which we have not previously experienced may face us and, no doubt, some of the accepted "stabilities" of our life and culture may be shaken. Strong religious convictions will give a degree of spiritual equanimity which we shall surely need as we survey and live in the years ahead.

I shall conclude my address with a prayer that suggests something of the spiritual context in which Christians should always live and which, if truly prayed and truly lived, will aid us in the years ahead.

* "FOR GUIDANCE"

"O God, by whom the meek are guided in judgment, and light riseth up in darkness for the godly; Grant us, in all our doubts and uncertainties, the grace to ask what thou wouldest have us to do, that the Spirit of Wisdom may save us from all false choices, and that in thy light we may see light, and in thy straight path may not stumble; through Jesus Christ our Lord.

Amen."

MATTERS OF REFERENCE FROM THE PASTORAL ADDRESS

The Chair called for matters of reference from the pastoral address. There were none.

PRESENTATION OF RESOLUTIONS, PETITIONS AND
MEMORIALS TO THE GENERAL CONVENTION

The President advised that this was time for delegates to submit resolutions, petitions and memorials and that those resolutions printed in the pre-Council Journal, as well as those enclosed in the registration packet were now referred to the Committee on Resolutions.

Two additional resolutions were submitted and the Chair asked the secretary to advise the Council the total number of resolutions before it. They are as follows:

<u>NUMBER</u>	<u>SUBJECT</u>	<u>PRESENTED BY</u>
R-1	HUMAN SEXUALITY	VESTRY, TRURO CHURCH
R-2	LENGTH OF TIME FOR COUNCIL MEETING	REGION 1
R-3	AUTHORIZATION OF VOTE IN COUNCIL THE REV'D WILLIAM T. & THE REV'D LEONORA TISDALE	ST. JAMES'S-LOUISA REGION 1
R-4	ALCOHOLISM	THE REV'D MARK S. ANSCHUTZ MRS. ARMSTEAD BOOTHE MR. ARTHUR BRUNER
R-5	PERIPHERAL ORGANIZATION	CORNELIA M. PLUNKETT
R-6	CHANGE IN NATIONAL CHURCH STRUCTURE	THE REV'D DR. HENRY H. RIGHTOR
R-7	HONORING JANE W. DELLASTATIOUS	THE VERY REV'D EDWARD MORGAN III
R-8	VIM	THE REV'D CHARLES R. SYDNOR, JR.

Bishop-elect Lewis referred all resolutions to the Resolutions Committee.

PRESENTATION OF THE PROPOSED BUDGET
BY
THE EXECUTIVE BOARD

Mr. William A. Johnston III, Frederick Parish, Winchester and President of the Executive Board, presented the proposed budget of the Executive Board to the Council. In doing so, he referred both to the budget section in the pre-Council Journal and the printed blue page titled "Revised Statement of Income for 1980 as of January 31, 1980".

Mr. Johnston called the attention of the Council to page B-21 of the pre-Council Journal which contains resolutions which have been prepared by the Executive Board and are a part of the proposed budget.

He indicated that resolutions would explain the situation Council faces with this deficit budget and would help to focus on the substance of some of the major issues which would relate to:

- 1) 1979 Unpaid Pledges
- 2) Additional income necessary to fund needed and important programs
- 3) Pledge to the General Church
- 4) The Deacons Training Program
- 5) The Mayo Memorial Church House Repair
- 6) Correcting Item E on page B-8 to read - \$50,057.

The Chair called for amendments to the budget. Mr. James R. Davis, Page County Ministry, presented a proposed resolution that the office expenses of the coordinator for the Commission on Ministry be reduced from \$4,000 to \$2,700. The Chair referred this to the Budget Committee and again reminded Council that all resolutions including amendments to the budget must be submitted before 3 p.m. this day.

AMENDMENTS TO THE CONSTITUTION AND CANONS AND THE
REPORT THEREON

The Chair called for amendments to the Constitution and Canons of the Diocese. There were none. The secretary advised that he had received none and accordingly, there were no amendments to the Constitution or to the Canons as appearing in the pre-Council Journal.

The Chair recognized John Paul Causey, Esq., St. John's, West Point, chairman of the Committee on Constitution and Canons who advised that in lieu of the fact that no amendments were before the Council that the committee be discharged. The Chair inquired the pleasure of the Council and on motion made and seconded, it was adopted that the Committee on Constitution and Canons for the 185th Annual Council, be discharged with thanks.

The President announced that on the recommendation of Mr. Bennie I. Elmore of the Committee on Credentials, even though the committee had been discharged, there were certain approved changes and the Chair announced that Mr. Dale Hogoboom is the delegate in place of Mr. Charles Turner, Jr., Grace Church, The Plains and Mr. Daniel Hoyle is the alternate serving as the delegate in the place of Carol Lady, the Church of the Holy Comforter, Vienna, Mr. Venable Payne replaces Mr. George H. Chilton, St. Luke's, Remington, Mr. Charles E. Tomlin, Jr. replaces Mr. R. Latane Waring of Wicomico Church, Mrs. June C. Gooding replaces Mr. James F. Allison, Church of the Messiah, Highland Springs, Mr. John Vander Voort replaces Mr. Harry Strong, Truro, Fairfax and Mr. Marvin C. Boswell replaces Harriet Dale Hague, Christ Church, Charlottesville.

The Chair ruled that these delegates will be seated with their delegation.

The President also announced that Harriet Gray would replace Jean Campbell of the Falls Church as Teller as would Mrs. Archie Berkeley in place of Mr. James E. Jenkins of St. Mark's, Richmond.

The Council took a ten minute break.

NOONDAY PRAYER

The Council was called to order and was led in a Service for Noonday Prayer by the Rev'd Mary B. Anthony, Chaplain, St. Catherine's School, Richmond.

SEAT AND VOICE FOR

THE REV'D DRS. TISDALE

The Chair announced that due to an oversight in the organizational session, he had neglected to welcome to the Council the Rev'd Dr. Alfred Tisdale and his wife, the Rev'd Dr. Leonora Tisdale, ordained Presbyterian ministers who served St. James's, Louisa in the Shared Ministry of the Episcopal Church and the Presbyterian Church in that county.

On motion of the Rev'd Robert J. Boyd, Jr., Trinity, Fredericksburg, and seconded, Council voted to provide seat and voice for the Drs. Tisdale. The Chair asked the Tisdales to stand and there was applause.

REPORT OF THE COMMITTEE TO STUDY THE POSSIBILITY OF THE DIVISION OF THE DIOCESE OF VIRGINIA

The Chair announced that the chairman of the Committee to Study the Possibility of the Division of the Diocese of Virginia, the Rev'd Harry W. Baldwin, Jr., was prepared to give his report, which is as follows:

"The Committee to Study the Possibility of the Division of the Diocese of Virginia, or, more appropriately described as the Committee to Study the Possibility of the Creation of Two New Dioceses from the Diocese of Virginia, files its report by title and you will find this detailed report beginning on Page 191 of the Journal. We hope that you will read and study it.

The Committee wishes to thank Bishop Hall for his offer to call a Special Council of this Diocese to consider this most important issue as to whether the Diocese of Virginia should be divided, and we express our gratitude to him for following up on his offer and establishing the Special Council at All Saints Church, Richmond on Saturday, April 26, 1980.

Eleven area meetings, under the leadership of the Rev'd Dr. John Page Williams and with the Rev'd Stephen R. Park as reporter plus members of the Committee, will be held throughout the Diocese of Virginia with the first meeting being held February 7th and the eleventh one on March 4th.

The clergy, wardens, council delegates, Episcopal Churchwomen and other lay persons are urged to attend these area meetings. The purposes of these meetings are:

- 1) To inform the clergy, wardens, council delegates and other parish leaders of the possibilities and of the issues which the Committee has identified, and to help them stimulate informed and responsible thinking among the people of the Diocese, and
- 2) To enable the Committee to gather diverse opinions and points of view which will assist it in making a more representative recommendation to the Special Council.

The Committee will present the findings about the Diocese of Virginia and the possibilities for division at the area meetings. We need to hear your questions, listen to your reactions, and find out what your opinions are regarding the division of this diocese into two dioceses. We urge your cooperation, encourage your attendance at the area meetings most convenient to you, and covet your prayers, between now and the time of the Special Council on April 26th.

The Rev'd Mr. Baldwin, on behalf of the committee, expressed thanks to Bishop Hall for the Special Council which has been announced will be held on Saturday, April 26, 1980, in All Saints Church, Richmond, Virginia. Prior to that time, all are again urged to attend the meetings throughout the Diocese led by the Rev'd Dr. John Page Williams, a member of the Committee to Study the Possibility of the Division of the Diocese.

REPORT OF THE COMMITTEE ON HUMAN SEXUALITY

The President *pro tempore* asked if the Rev'd John R. Frizzell, Jr., chairman of the Committee on the Study of Human Sexuality was prepared to report. He advised in the affirmative and the Chair then introduced the Rev'd John R. Frizzell, Jr., who gave the report of their committee and announced that it is printed in full on page 153 of the Journal.

The Rev'd Mr. Frizzell indicated that the committee was concentrating on looking for effective educational programs which can be used throughout the diocese. He also said that he had no resolutions to present because the resolution from the General Convention was clear.

HEROIC MEDICAL MEASURES

The Chair announced that in the absence of a chairman, the Committee on Heroic Medical Measures would not have a report. There had been a break in communications and noted the records on this subject by the Standing Committee.

Council recessed for lunch at 12:25 p.m.

AFTERNOON SESSION

Bishop-elect Lewis, President *pro tempore*, called the Council to order at 2:00 p.m. He announced that he had just returned from a visit with Bishop Hall in the hospital and that Bishop Hall sends his love and greetings to the members of the 185th Annual

Council. He informed that his doctors require that he stay in the hospital through Monday thus negating his fervent hope to be at the Consecration Service on Sunday. Bishop-elect Lewis shared his personal disappointment and knew that the Council joined him in this feeling.

STANDING COMMITTEE NOMINATIONS

The Chair recognized W. T. Withers Fennell, Esq., St. Paul's, Ivy and President of Regional Council 15. Mr. Fennell advised that he had inadvertently, when the time for lay nominations were received, to nominate from Region 15 Mr. Henry Wilson Eells, whose biography and picture had been in THE VIRGINIA CHURCHMAN supplement. Mr. Fennell advised there is no Dean currently in Regional Council 15, and that he regretted not making the nomination at the proper time. Mr. Fennell then moved that the nominations be reopened. This was seconded by the Rev'd W. Ramsey Richardson, Christ Church, Charlottesville.

The Chair advised that the motion was to reopen nominations so that the name of Mr. Henry Wilson Eells could be placed in nomination. The motion passed.

Mr. Fennell then placed in nomination the name of Mr. Henry W. Eells of Charlottesville as a lay nominee to the Standing Committee.

The Chair advised the name had been received and would be placed upon the ballot.

FIRST BALLOT

After preliminary instructions as to the balloting and the use of ballots provided and the distribution of the lists of lay and clerical nominees, Bishop-elect Lewis called for the first ballot in the lay order. After everyone had voted, the Chair closed the first ballot in the lay order and then called for the first ballot in the clergy order for election to the Standing Committee.

At approximately 2:24 p.m., the first ballot was closed.

REPORT OF THE EXECUTIVE BOARD ON MATTERS REFERRED BY THE 184TH ANNUAL COUNCIL

Mr. William A. Johnston, President of the Executive Board reported that the Board had taken action on the matter of referral by the 184th Annual Council to cause a study in 1979 as to the relationship between the Camps, Conferences and Youth Ministries at Shrine Mont and the Diocesan Budget to the end that the Diocese provide the most effective and efficient facilities possible and to make this report to the 185th Annual Council.

REPORT OF THE STANDING COMMITTEE STATE OF THE CHURCH

Mr. Thomas C. Rohr, St. Paul's, Alexandria, President of the Standing Committee, began his remarks by thanking on behalf of the Standing Committee, Bishop Baden for his long and active

ministry and his many services and contributions to the Diocese of Virginia. He then made reference to the Bishop-elect, the Rev'd David H. Lewis, Jr. for his many years of service as an elected member of the Standing Committee, having served as president and secretary on more than several occasions. "The Standing Committee will miss his counsel and able judgment; however, the Standing Committee looks forward to his ministry in the diocese as the Suffragan Bishop."

Mr. Rohr called attention to the written report of the Standing Committee to be found on page 194 of this Journal wherein the Standing Committee in response to Canon XV, Sect. 2(a) provides a general evaluation on some of the elements of the Diocesan Programs for 1979. This report can be found on page of this Journal.

Mr. Rohr advised Council that his report would be in two parts, first to deal with the number one priority in the diocese, namely our Venture in Mission program and, the second part would deal with some of the concerns and observations of the diocese in the past year.

"In the year 1979 this diocese undertook an extraordinary program and we called for it to be our #1 priority. Two meetings of this Council and numerous smaller groups preceded our unanimous decision to participate in Venture in Mission.

Venture has given us a unique opportunity to look at this unit of our church, (The Diocese of Virginia), that we have not had before. Venture has highlighted our strengths and weaknesses. It has shown us what we can and what we seem unable to do.

It has been said that, 'absolute truth, if there be such a thing, requires the concert of many voices,' so today I hope that we might be the conductor of that concert for truth and provide opportunities for discussion and response in the parishes, regions, committees, and staff of this diocese.

To provide the stimulus or launching devices for these discussions, let us share with you some of our observations about the VIM experience which by no means is over yet.

- 1 - VIM has been able to tap some resources we had not seen or experienced before, some of our parishes came alive with spirit and commitment, that will affect their corporate lives for years to come; previously unknown talents of our people rose to the surface enriching our lives. How can we identify these things? How can we capitalize on them for our future life?
- 2 - We seem to have no problem in agreeing to a statement of our mission and giving it our full support, but we stumble, fumble and grumble with its implementation.
3. We have observed this past year a widespread lack of understanding of the structure of the Episcopal Church and how it operates. We have seen the frustrations of clergy, vestries and parishes that this lack of knowledge brings about. In this area we respectfully request the bishop to appoint a task group whose purpose will be to develop a pamphlet or paper to offer guidance and knowledge to us on the structure of the church and what it means to be an Episcopalian in this

Diocese and the National Church, and to disburse the same to all parish vestries, at least.

- 4 - How do we sit in this room 600 strong, one of the greatest gatherings of talent and skill in the Episcopal Church, and be unable to move as one, unable to set aside petty differences, to act in the corporate interest of Our Lord Jesus Christ? What are the things that block us from this unity of spirit and task?
- 5 - Why can't we trust one another with our thoughts, our dreams, our disappointments and joys and with our money? Have we forgotten how to dream? Have we forgotten our task? Out of 60 or 70 thousand Episcopalians in this Diocese only 120 mission ideas? Where is our excitement and the fire of our spirit?

You say you do not need to discuss these things, you already know the answers, well so do we. We have the answers to each question and here today there are 600 more answers and somewhere in that mass of answers lies the truth.

To find it, we must set aside our conscience clauses, set aside the 'me' decade of our lives, to listen with all our hearts, and to risk belonging to each other in our Lord Jesus Christ.

Share your findings with us this coming year. They are important to us individually and corporately."

"The second part of my address to you is that I would like to share some of the concerns and observations we have made this past year concerning our life together. It would be impossible to touch on all things and recognize all the people who have contributed to our corporate life. It would also be boring. So, let's just look at a few.

The issue of our Prayer Book appears to be resolved; the resolutions are passed and the guidelines drawn and we have cast our votes, but we are far from one on this matter and it affects our lives in every way. A great deal of work is yet to be done and we must continue to move; movement with love and understanding and real sensitivity to each other.

The ordination of homosexual persons continues to perplex us. The General Convention has offered recommendations to us on this matter: many in our church have signed a conscience clause that they will not uphold these recommendations and we as a diocese have yet to respond to these recommendations. All of us who are involved in the ordination process, and this includes you, must respond and soon; and we must respond from prayerful thought and study, not from emotion.

We have moved forward with deliberate speed on the ordination of women. The ministry of ordained women continues to make its presence felt in our lives, yet we must continue to affirm their ministry and bring it to its full potential in the whole church.

While we have been open and supportive of the ordained ministry of women, we have solely neglected blacks and other minority groups in this process. I have been unable to find out when we

last called and ordained a black person in this diocese. This is a job we share with God; we must seek out those who would serve him and us and issue that call.

Clergy salaries in our diocese now rate 19th on the list of dioceses in this country. We must keep our eyes on this if we are to continue to attract the best people. Salaries should be based on the job and not on the incumbent needs; our clergy should not subsidize the church's monetary life and I remind you Canon law requires us to review this each year. At our current rate of inflation this becomes even more critical.

Mayo House, our Diocesan Headquarters building, continues to fall down and we seem unable to resolve this: there have been non-productive committees and much talk, but no action. It seems unreasonable to ask Hoke Palmer to continue patching it up when he can find a spare 2 x 4 and a nail.

These items are fairly easy to judge; money, bricks and organization and they all have fairly straight forward solutions, yet none is more important than our spiritual life.

God continues to move and speak among us and we are all seeking ways to respond to that pressure in our lives.

In the '50'S we studied the travels of Paul from place to place and I remember all those cities and roads and they have not helped me at all. In the '70'S we were not so much concerned with where he went but what he did and what he said and what that means in our lives. A large number of groups in our diocese are studying theology by extension and attend courses at the Virginia Seminary. There are Bible Study Groups all over our Church and we are seeking knowledge of our Lord and our lives, no longer satisfied with roadmaps of biblical travels.

There are positive signs, signs of people growing and nurturing one another.

So there is hope, hope that our future holds a melting, a coming together of our spiritual life and our corporate structure and organization so that they will not seem to be at odds but complimentary, each nurturing the other.

The Council responded to Mr. Rohr's address with loud applause.

BUDGET AMENDMENT

The Chair recognized the Very Rev'd Vincent S. Hodge, C.A., St. Paul's, West Point, noting that the hour was not yet 3:00 p.m. asked to present an amendment to the budget for which the Chair ruled it was really a resolution and received resolution R-9 dealing with the submission of pledges.

OPEN HEARING ON BUDGET

At 3:00 p.m., the Chair announced that Council would begin the session dealing with the Open Hearing on the Budget for 1980 and introduced the chairman of Council's Budget Committee, Mr. Andrew H. McCutcheon.

Mr. McCutcheon repeated what the Chair had said - that this was an "Open Hearing" - that there would be no formal resolutions entertained. The Budget Committee is anxious to get the input and the sense of Council as pertaining to the budget and in an orderly fashion, recommended that each of the resolutions received be discussed numerically.

The Rev'd John R. Frizzell, Jr. inquired about the payment of the 1979 Pledge to the General Church which equaled 37% of the total income.

Mr. Palmer replied that all but approximately \$1800. of the total accepted pledge to the General Church in 1979 had been paid and that there still remained to be paid to the diocese, \$8,000. on pledges for 1979. If these are paid, 37% would more than pay our total commitment to the General Church.

Mr. James A. Creasy III, Church of Our Saviour, Sandston, spoke to B-1, which had been submitted by Region 9, requesting an increase in the budgeted amount under Church Under Supervision for the Church of Our Saviour, Sandston for an additional \$4,400.

The Very Rev'd Heyward H. Macdonald, Rector, Westover Church, Charles City spoke in favor of increasing the budget appropriation for the Church of Our Saviour, Sandston.

Mr. John W. Martin, St. George's, Arlington asked for a clarification.

Mr. McCutcheon said that the next matter to be discussed were the resolutions of the Executive Board and the first resolution would be dealing with income, Item - E, Individual Gifts to the Program, which number in the pre-Council Budget is \$79,399. but has now been reduced to approximately \$50,000.

The Very Rev'd Heyward H. Macdonald inquired if there was to be a plan to raise this additional money by fund raising.

Mr. McCutcheon responded that there was no specific plan envisioned.

The Rev'd John M. Smith, St. James's, Leesburg inquired about priorities and if there were other 1979 commitments that had not been made. The answer was "no".

The Rev'd Mr. Smith then urged commitment to the General Church in its entirety be first met from any additional funds.

Mr. W. Thomas Rice, St. Stephen's, Richmond inquired if the earned income on money received on Venture in Mission pledges, which would be invested at approximately 12 to 13%, could be used to help meet the deficit.

Mr. McCutcheon answered it could not. Any money earned on the VIM money must stay with VIM.

Mr. McCutcheon then asked for discussion on the 3rd resolution dealing with the Pledge to the General Church which is set at \$437,125. or 36.7% of the total income to be received in 1980.

The Rev'd Richard R. Baker III, Wicomico Church, urged Council

either to keep the percentage and proportionate philosophy or "get off of it" and pay the direct quota asked.

Mr. Baker said he concurred with the Rev'd Harry W. Hoffman who spoke earlier on this subject.

The next resolution dealt with Deacons Training Program requesting an evaluation and study. The Rev'd Jennings W. Hobson, Jr., Coordinator for the Deacons Training Program, spoke inquiring as to what was desired by the study and attempted to give something of the mechanics of the Deacons Training Program. He asked for clarification of the wording of the resolution and what it actually meant.

Mr. William A. Johnston, President of the Executive Board, attempted to clarify and answer Mr. Hobson's question.

Mr. Jack W. Burtch, Jr., chairman of the Commission on Ministry, made the appeal for a clear resolution on what was desired by the Executive Board.

Mr. McCutcheon advised that the committee would now hear discussion on the Executive Board's resolution pertaining to the renovation and necessary repair to the Mayo Memorial Church House.

Those speaking to this question were: Mr. Walter W. Scott, St. Paul's, Richmond raised the question "if the diocese should divide and there was a mortgage for several hundred thousand dollars, what would happen then?" - therefore, Mr. Scott spoke against the resolution.

The Very Rev'd Heyward Macdonald, member of the committee on the Study of the Possibility of Division of the Diocese, advised that he concurred with Mr. Scott that no action be taken until the April meeting and a decision has been reached on division.

The Rev'd Charles G. Leavell, St. Luke's, Simeon inquired what general repairs are needed.

Mr. Palmer attempted to address this question.

The Rev'd Jennings W. Hobson, Jr., Page County Ministry, commented that over the years the Council has refused, for some reason or other, to face the issue of providing sufficient funds to maintain a Diocesan Headquarters.

Mr. John W. Martin, Standing Committee, asked that he be allowed to revert back to an earlier resolution as it pertained to proportionate giving versus quota and how the percentage was calculated.

The balance of the Open Hearing dealt with a "walk through" by category, the Diocesan Budget, and Mr. McCutcheon sought the input in the form of suggestions, recommendations, criticisms, alternatives, et cetera as they might apply to the budget. The following persons expressed their viewpoint as to the proposed budget:

The Rev'd Claud W. McCauley, All Saints, Richmond, VA
 The Rev'd John R. Frizzell, Jr., St. Alban's, Annandale, VA
 The Rev'd J. Fletcher Lowe, Jr., Holy Comforter, Richmond, VA
 Mr. Bruce MacAlister, St. Bartholomew's, Richmond, VA
 Mr. William A. Johnston III, President, The Executive Board
 The Rev'd John M. Smith, St. James's, Leesburg, VA
 The Rev'd Dr. Robert H. Crewdson, St. Paul's, Haymarket, VA
 The Rev'd T. Whitney Barker, Cedar Run Parish, VA
 Mr. Russell Palmore, St. Paul's, Richmond, VA
 Mr. Halbert D. Brooks, Jr., Cedar Run Parish, VA
 Mr. John Graham, St. Matthew's, Richmond, VA
 Mr. John Coleman, Peter-Paul Development Center, Richmond, VA
 The Very Rev'd Heyward H. Macdonald, Westover, Charles City, VA
 The Rev'd Capt. Vincent S. Hodge, St. Paul's, West Point, VA
 Mr. Walter R. Tinsley, Falls Church
 Mr. Allen Tuttle, St. Matthews, Sterling, VA
 The Rev'd W. Holt Souder, St. Mary's, Richmond, VA
 The Rev'd Malcolm E. Turnbull, St. Bartholomew's, Richmond, VA
 Mr. Frank Watkinson, Holy Comforter, Vienna, VA
 Mr. William Shubatt, Trinity, Arlington, VA
 Rear Admiral Frank L. Pinney, Jr., USN (ret), Grace, Kilmarnock
 Mr. Otis L. Turner, St. Thomas's, McLean, VA
 The Rev'd Stephen R. Park, Our Saviour, Sandston, VA
 Mr. John Kilpatrick, Trinity, Washington, VA
 The Rev'd Harold N. White, St. Aidan's, Alexandria, VA
 The Rev'd Jennings W. Hobson III, Trinity, Washington, VA

Mr. McCutcheon advised that the Budget Committee would convene and requested Mr. Thomas Rohr, Mr. John Graham and some person knowledgeable about the impaired hearing to counsel with the Budget Committee.

This concluded the Open Hearing on the Budget.

REPORT ON BALLOT NO. 1

The Chair announced that there was no election on the first ballot on either the lay or the clerical order and that Council would proceed to take a second ballot.

Bishop-elect Lewis announced that in accordance with Rule of Order 9, Sect (b) that if any office then remains to be filled, a second ballot shall be taken. On this and on subsequent ballots the number of nominees remaining shall be reduced by half, but such reduction shall not result in less than number of offices remaining to be filled and the manner of such reduction shall be by retaining as nominees those persons receiving the higher number of votes on the preceding ballot.

Therefore, the following names shall be dropped from the second ballot: Henry Eells, Bennie I. Elmore, Barbara Levy, William Taylor, Sr. and David W. Wilcox.

Those remaining on the ballot are: Lloyd Addington, R. duVal Dickinson, W. Fairfax Griffith, Charlotte Kern and William Shubatt.

SECOND BALLOT

Council cast its vote in the lay order for the second ballot and the Chair declared Ballot No. 2 closed at 4:15 p.m.

The Chair called for the second ballot in the clergy order and announced that from the report of the tellers and in accordance with the Rules of Order, the following names should be dropped from the ballot: the Very Rev'd William Buttrick, the Rev'd Stuart H. Henderson, the Rev'd Charles A. Joy, the Rev'd David H. Knight, the Rev'd John M. Miller, Jr., the Rev'd Randall L. Prior, the Rev'd Daniel O. Worthington, Jr.

Those names remaining on the ballot are: the Rev'd Mark S. Anschutz, the Rev'd John R. Frizzell, Jr., the Rev'd John W. Howe, the Rev'd J. Fletcher Lowe, Jr., the Rev'd Claud W. McCauley, the Rev'd Heyward H. Macdonald, the Rev'd Edward Morgan III, the Rev'd Charles R. Sydnor, Jr.

The Chair declared the second ballot in the clergy order closed at 4:25 p.m. and declared Council in recess until 4:35 p.m.

At 4:45 p.m., Council was called to order and the Chair recognized as a point of personal privilege, the Rev'd Elijah B. White III, Church of Our Saviour, Oaklands, who asked the Resolutions Committee to draft a resolution wishing Bishop Hall a complete, speedy and lasting recovery of his illness. This motion was put and passed unanimously.

OPEN HEARING SESSION ON RESOLUTIONS

The Chair announced that the time had come to follow the same procedure that had been done with the budget and to have this Open Hearing on all the resolutions, memorials and petitions before the Council. He introduced John Ariail, Jr., Esq., chairman of the Committee. Mr. Ariail presented the Committee working with him and then opened the session to have comments on the nine resolutions before the Council. He announced that five of these resolutions are in the pre-Council Journal and numbered R-1 through R-5 and that three have been reproduced and in the packets with the last resolution R-9 to be drafted by the Committee as moved by the Rev'd Elijah B. White, Jr. He asked that comment begin with Resolution R-1, submitted by the vestry of Truro Church, Fairfax dealing with the action the General Convention took as it relates to Human Sexuality. The Rev'd Stephen R. Park of the Commission on Ministry asked for clarification and precisely what did the vestry desire in this resolution. Senior Warden Edgar A. Prichard, Jr., Esq. answered by saying that the General Convention had adequately dealt with this and had passed a resolution as it would apply to the ordination of persons with a homosexual preference. The resolution asked that the ecclesiastical authorities and other bodies dealing with the ordination process adhere to the General Convention resolution.

The Rev'd Alden W. Hathaway, St. Christopher's, Springfield speaking on behalf of Region 7, said that he would like to have the Committee consider a substitute or change the word that is in the "resolved clause" of approved and delete approved and substitute the word affirmed.

Mr. Ariail said that the Committee would hear comments regarding R-2 which recommends a two-day length Council.

The Rev'd Jennings W. Hobson, Jr. said that the resolution was unclear and the Committee should clarify whether it is Friday and Saturday or Saturday and Sunday. The Rev'd John M. Miller, Jr., Holy Comforter, Vienna supports the resolution and felt the intention of the resolution dealt with a meeting of Council on Friday and Saturday.

The Very Rev'd William H. Brake, Jr., St. Stephen's Parish, Culpeper spoke to the ambiguity of the resolution and emphasized the stewardship of money and that Region 1 of which he was a member, who proposed the resolution, felt that one overnight should be adequate to do the business of the Council. Further, Region 1 was strong in its opinion that the clergy should be in their parish church on Sunday.

The Rev'd Jennings W. Hobson III spoke against the resolution, emphasizing the need of not being pressured and rushed. The Rev'd Heyward H. Macdonald, Westover Church, Charles City, spoke against the resolution.

Mr. Ariail said that the Committee is of the opinion that R-3 dealing with the vote in Council for the Rev'd Tisdales has been already handled and if there is no other comment he would ask for those observations desired on R-4 requesting a Commission to be appointed on Alcoholism.

The Rev'd Dr. Mark S. Anschutz spoke in favor of the resolution and the need of such a commission, which could help this serious problem, which appears to be growing at this point and time. The Rev'd Edwin T. Williams, retired, spoke in favor of the resolution and the need for such a commission to work on this serious problem. He offered the commission, if appointed, his services.

A question was asked from the floor whether the Executive Board or the Bishop would appoint such a commission. The answer was that this would be under the authority of the Bishop, to bring such a commission into being.

Mr. Otis L. Turner, St. Thomas's, McLean requested the Resolutions Committee to give special attention to sub-paragraph (c) of the Resolved as it refers to Parish and Diocesan Policies for the Use of Alcoholic Beverages at Church Functions.

The chairman of the committee asked for comments related to R-5 requesting a Task Force to be established seeking information from other established organizations that could be helpful to the Diocese of Virginia.

The Archdeacon, the Venerable Milton R. LeRoy, recommended to the committee that this resolution be referred to the Commission on Ministry which has a sub-committee dealing with lay ministry. The Rev'd W. Frisby Hendricks, St. Martin's, Richmond spoke in

of the resolution and advised Council that there are within the church structure certain orders of monks and nuns who provide valuable services. He agreed with the suggestion of Archdeacon LeRoy.

The Chairman asked for comment on R-6, a Memorial Proposed to the General Convention, dealing with the structure of the General Convention.

The Rev'd Dr. Henry H. Rightor, the drafter of the Memorial, spoke as to why he feels the structure of General Convention should be changed and is similar to Resolutions that this Council has adopted in the past, memorializing General Convention on this subject.

There were no further comments.

The Chairman called for comments as to R-7, a resolution honoring Mrs. Jane Dellastatious. There were no comments.

The Rev'd Elijah B. White, Jr. made an inquiry of Dr. Rightor and suggested a more limited scope of the study. Dr. Rightor responded.

The Chairman of the Resolutions Committee called for comments on Resolution R-8 dealing with Venture in Mission. The Rev'd Charles R. Sydnor, Jr. commented that the Council made Venture in Mission the one priority of the diocese and that those churches who have not participated in the Venture Program - that the Council should give some direction - and encouragement for these churches to participate.

The Rev'd John M. Smith said he found the proposed resolution disturbing and did not like the grouping of those who have against those who have not.

There being no further comment, the Chairman thanked the Council and the President ruled the session dealing with the Open Hearing on Resolutions had ended.

REPORT NO. 2 ON ELECTION TO STANDING COMMITTEE

The President, *pro tempore* of Council, advised that the report of the Head Teller is that the Council has elected in the lay order Mrs. Robert (Charlotte) Kern, Frederick Parish, Winchester to a regular term on the Standing Committee. There remains one vacancy to be filled in the lay order and there was no election in the clerical order.

BALLOT NO. 3 FOR ELECTION TO THE STANDING COMMITTEE

The Chair advised that acting under the Rule of Order the following names shall be dropped from the third ballot: Mr. R. duVal Dickinson and Mr. W. Fairfax Griffith; leaving on the ballot for election for one person, Mr. Lloyd Addington and Mr. William Shubatt.

The Council, having voted in the lay order on ballot 3, the Chair ruled that Ballot No. 3 in the lay order was closed.

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The Council, having voted in the lay order on ballot 3, the Chair ruled that Ballot No. 3 in the lay order was closed.

116.

The Chair announced that there being no election in the clerical order on the second ballot and in conformance with the Rule of Order, the following names are dropped from the third ballot: the Rev'd John W. Howe, the Rev'd Dr. Mark S. Anschutz, the Rev'd Heyward H. Macdonald and the Rev'd Edward Morgan III.

The names remaining on the ballot - No. 3, of which two shall be elected, are the Rev'd John R. Frizzell, Jr., the Rev'd J. Fletcher Lowe, Jr., the Rev'd Claud W. McCauley, the Rev'd Charles R. Sydnor, Jr.

The Chair called for Ballot No. 3 in the clerical order and the Council having voted, declared Ballot No. 3 closed at 5:32 p.m.

Announcements were made concerning the banquet to be held at 7:30 p.m. in the Mosque honoring the Rt. Reverend and Mrs. John Alfred Baden.

The Rev'd Ronald S. Okrasinski, St. George's, Fredericksburg led the Council in an Order for Worship for the Evening, after which the Chair recessed Council until 9:00 a.m., Saturday, February 2, 1980.

BANQUET HONORING
THE RIGHT REVEREND JOHN ALFRED BADEN, D. D.

On Friday evening, February 1, beginning at 7:30 a.m., in the ballroom of the Mosque, a banquet was held as part of the 185th Annual Council, honoring the ministry of the Rt. Rev'd John A. Baden, D.D., who retired after 40 years of ministry to the children of God, on December 31, 1979. Approximately 500 people were present, including Bishop Baden's immediate family, close personal friends, the delegates to Council and others who have grown to know and love Bishop Baden.

Because of Bishop Hall's hospitalization and his inability to serve as Master of Ceremonies, he asked Mr. Thomas C. Rohr, President of the Standing Committee, to serve in his place. Following the dinner, Mr. Rohr heightened the occasion by his humor and wit. Mr. Rohr introduced Mrs. Charles W. Shields, Jr., President of the Episcopal Churchwomen of the Diocese, who presented Bishop Baden with a beautifully framed calligraphic resolution from the Churchwomen of the Diocese.

Mr. Walter R. Tinsley next spoke concerning his long time friendship with Bishop Baden and more recently, serving with him on the MOCUS Committee.

The Bishop's wife, Dottie Hall, presented Mrs. Baden with a lovely jeweled pin on behalf of the clergy spouses in the Diocese.

Mr. William A. Johnston III, President of the Executive Board and former Senior Warden of Frederick Parish when Bishop Baden was a parish priest, spoke and then Mr. Rohr introduced the Rev'd W. Holt Souder of the Standing Committee, who on behalf of the people of the Diocese, presented Bishop Baden a check in excess of \$8,000 as a loving gift and tribute to Bishop Baden.

The Rev'd Jennings W. Hobson, Jr. spoke at length about one of Bishop Baden's projects which he helped found namely the Middle Atlantic Training Program.

This was followed by some moving remarks by the Chancellor,

117.

A. Hugo Blankingship, Jr., Esq. and lastly, Mr. Rohr, again on behalf of the Diocese of Virginia, presented to Bishop Baden the keys to a 1980 red, front-wheel drive, Chevrolet Citation sedan, which filled with gas, properly licensed, was waiting for him in Winchester, Virginia.

Bishop Baden in his usual genuine and loving way spoke movingly to all present and closed a very happy evening and occasion with his blessing.

There was a standing ovation and applause which lasted many minutes.

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SATURDAY, FEBRUARY 2, 1980

At 9:05 a.m., the Order of Morning Prayer led by Mr. and Mrs. Bruce MacAlister, St. Bartholomew's, Richmond, the President, *pro tempore*, The Rev'd David H. Lewis, Jr., called the Council to order at 9:29 a.m. in Grace and Holy Trinity Church, Richmond, Virginia.

The President introduced to the Council the Rt. Rev'd Robert Fisher Gibson, Jr., D.D., L.H.D., retired bishop of Virginia, who received a standing ovation from the Council.

REPORT NO. 3 ON ELECTION TO THE STANDING COMMITTEE

The President, *pro tempore*, announced that on the third ballot, the Council had elected in the lay order, Mr. William F. Shubatt of Trinity, Arlington, to a regular term in the lay order. Council has now filled both the regular vacancies by rotation, having earlier elected Mrs. Robert (Charlotte) Kern, Frederick Parish, Winchester.

On the third ballot, the Rev'd John R. Frizzell, Jr., St. Alban's, Annandale, was elected to a regular term in the clerical order.

BALLOT NO. 4 FOR ELECTION TO THE STANDING COMMITTEE

The Chair advised that acting under the Rule of Order the name of the Rev'd Claud W. McCauley should be dropped and that the slate for the fourth ballot shall contain the names of the Rev'd J. Fletcher Lowe, Jr. and the Rev'd Charles R. Sydnor, Jr.

The Rev'd Mr. Lewis declared that ballot #4 for election to the Standing Committee in the clerical order was closed at 9:30 a.m.

WELCOME TO NEW CONGREGATION LITTLE FORK CHURCH OF ST. MARK'S PARISH

The Rev'd Mr. Lewis announced to the Council that it was his genuine pleasure to welcome a new church under a founding church to be in communion with the Council. Little Fork Church in Culpeper County under St. Mark's Parish was duly and properly brought into communion by the Bishop of Virginia, whereupon the President *pro tempore* introduced Mr. William Tucker, who has the distinction of being the first lay delegate to a council since 1834. There was loud applause.

MR. GEORGE D. WILLIAMS EMMANUEL CHURCH - RAPIDAN

The Chair recognized, on point of personal privilege, the Rev'd Albert N. Jones, Pohick Church, Lorton who advised the Council that Mr. George D. Williams, Emmanuel Church, Rapidan, long time delegate to these Council meetings, was desperately ill and asked that Council include in its prayers Mr. George Williams and that the Secretary of the Council communicate to him our love, esteem and prayer for full recovery and return to this Council. The Chair so ordered, there being no objection.

HOLY CROSS CHURCH, DUNN LORING

The President welcomed Holy Cross Church, Dunn Loring, another church under a founding church, St. Dunstan's, McLean, Virginia, to be in communion with the Council and welcome its first delegate, Mr. Richard Juergens, Jr. There was applause.

REPORT OF THE ARCHDEACON

The Archdeacon of the Diocese, the Rev'd Milton R. LeRoy, S.T.M. amused the Council with some personal remarks about his role in preparing for the consecration of Bishop-elect Lewis and then asked that as part of his report, and with the Chair's permission, the Rev'd Harold N. White, St. Aidan's, Alexandria a coordinator of the 1980 D.A.C.E. Conference, would speak, concerning this effective and special ministry of the diocese.

The Archdeacon's address is as follows:

A year ago, I reported to Council on rising interest in religion within the Diocese. This interest was evident in the number of people forming groups for Theological Education by Extension and a rising demand for help in learning to pray and to relate Christian scriptures and doctrine to daily personal and corporate life. The trend continues with even greater force.

In response to these recognized needs and my personal interest, I planned a six months sabbatical leave to research and explore ways in which people grow in faith, how they encounter God through Bible study and the busy-ness of modern life and how they learn to pray.

I decided to search beyond church related institutions following my belief that if we want to learn something really new, we must get outside of our own communities of faith and action. I spent time under the discipline of the Guild for Psychological Studies in San Francisco, which has developed a most unusual approach to the study of the Gospels. I spent time in Starcross Monastery, a monastic group unrelated to any church. I was named official Visitor, one of two persons who form the only link with organized Christianity. I feel that I uncovered a gold mine of religious insights and ways of helping people personally appropriate the great resources of our scriptures and devotional life. Those outside of and on the fringe of church life have great gifts to offer, as truly as those strange foreigners, the wisemen, had gifts for the Christ Child.

From a group of Jungian analysts, I bring a new and revolutionary approach to Bible study. It allows one to read the Bible as if for the first time. It helps one find oneself in the Biblical narratives and to discover the narratives of salvation within oneself. When one discovers the paralysis within, one sees the forgiving healer is also present. When one discovers one's own spiritual blindness, the eyes may be opened. To date, in seminars ranging from two hours to five days, my favorite colleague (my wife) and I have used this approach to Bible study with well over one hundred persons since returning from leave. Their response has been enthusiastic and deeply appreciative of a different way of seeing and living the scriptures. A team from the Diocese of Southwestern Virginia attended a five-day seminar/workshop with us in January and hopes to incorporate our approach into their diocesan program. Several clergy and lay persons from this Diocese have told me of their plans to begin groups using our methods. We are joining with the Rev'd William Dols to offer a week-long seminar in June in which we

plan to use our new methodology studying the Kingdom of God in the Bible and now. To the best of my knowledge the three of us are the only educators offering this type of study in depth within a church structure. I will not claim to have discovered a panacea, but for people open to new and personal understandings of Jesus and the scriptural narratives, I think we are offering a unique, eye-opening approach. Bishop Hall's chief critique of me has been that I place my light under a bushel. Well, there it is for those who have eyes and see.

Our approach to Bible study has been blended with practices of prayer and meditation for which we are indebted to such sources as the Presbyterian School of Christian Education, Richmond; Union Seminary in New York and the Institute for Advanced Pastoral Studies in Detroit.

I've been greatly helped to understand how these various pieces fall together by the research on Faith Development being conducted at Emory University and my own work on personality types and the ways they respond to our study.

I am deeply grateful to the Bishop and Diocese for the sabbatical leave which has been a great renewal for my own life and work. I hope for many opportunities to share the results. I expect by next year to have a proposal for you which will make such leaves possible on a regular basis for our clergy and lay professionals concerned with growing in faith and improving their knowledge and abilities.

Last year, Council spent about one-half hour questioning a request for \$4,000. to sponsor the Sewanee Theological Education by Extension program. We now have 29 TEE groups, with 22 mentors, and shortly we will have a team of two mentor trainers. Rebates in the amount of \$3,400. from Sewanee in the first year have reduced our diocesan costs to \$600., plus another \$400. in local training costs. I've calculated that at a cost of around \$1,000. the Diocese is sponsoring a \$60,000. program. Theology by Extension is changing its name to Education for Ministry, because that's what it really is. The mentors and participants are the best promoters of the program. By continually organizing classes around the life and work decisions of the participants, the religious content is always seen as relevant.

The Committee on Lay Ministry of the Commission on Ministry is now sponsoring two conferences a year and is preparing survey studies to encourage more development of lay persons in their ministries. This new committee is off to a good start. A continuing concern of mine within the area of ministry is the relationship of non-parochial clergy. For the second year in a row, I must report no observable progress. My concern continues.

The Cursillo movement, with which I maintain liaison, is growing so rapidly that it has been felt advisable to form two councils in order to sponsor more people and more movements. This movement is healthy and growing and does not receive subsidy from the Diocese. I hope to give more time to the Cursillo movement, which I think is a great force for spiritual renewal.

For the past two months, I have been involved with several churches seeking new clergy, as I attempt to cover on an interim basis, those responsibilities left by the resignation of the Rev'd Allen Brown and the retirement of Bishop Baden. One of the joys of working as Clergy Deployment Officer is helping a priest prepare his computer profile and then hearing of real results. Some three weeks ago, the Archdeacon of a mid-western diocese, calling to inquire about one of our clergy said, "He really had excellent help in preparing his profile." I said, "Thanks! I accept the compliment."

The Diocesan Association of Christian Educators (D.A.C.E.) successfully held the third annual Christian Education Conference with the best known name in Christian education in this country, John Westerhoff, as keynote speaker and over 100 in attendance. Less known, but probably as important to church programs, D.A.C.E. has provided consultation and helped design programs at the request of a number of parishes.

The Rev'd Mr. White described the D.A.C.E. Program, its membership, purpose and activities. He encouraged parishes to send members to the D.A.C.E. Conferences, particularly the one to be held at Shrine Mont in July.

The Rev'd Heyward H. Macdonald, Westover Church, Charles City, emphasized what success his church had had in its association and involvement with D.A.C.E.

The Rev'd Mr. White concluded with two recommendations to parishes to wit: (1) to provide scholarships for D.A.C.E. and (2) to send teams of clergy and lay persons to D.A.C.E. conferences.

REPORT NO. 4 ON ELECTION TO THE STANDING COMMITTEE

The President *pro tempore* of the Council announced that the report from the Head Teller is that the Council has elected on the fourth ballot in the clerical order, the Rev'd Charles R. Sydnor, Jr., St. George's, Fredericksburg, to a regular term.

All vacancies for regular terms on the Standing Committee have now been filled and the Council has elected in the clerical order, The Rev'd John R. Frizzell, Jr. and the Rev'd Charles R. Sydnor, Jr. In the lay order, Mrs. Robert (Charlotte) Kern and Mr. William F. Shubatt.

REPORT OF THE PRESIDENT OF THE EPISCOPAL CHURCHWOMEN

The Rev'd Mr. Lewis introduced to Council, Mrs. Charles W. Shields, Jr., President of the Episcopal Churchwomen of the Diocese and escorted her to the pulpit. Mrs. Shields then gave the following report:

The focus of my report is the value of Episcopal Churchwomen as an organized group.

A definition of "Value" is the worth of a thing, in money or that which is desirable or worthy of esteem for its own sake.

The highlight of the year was the 36th Triennial Meeting of the Women of the Episcopal Church in Denver in September. The theme of the meeting was, "Walking in the Light". We walk in that light, we are Christ's Body in the world today. At Triennial we looked at our lives as Christian women, learning what the phrase "walking in the light" meant to us, how through the light, in prayer, worship, study, service and fellowship we could improve the quality of our lives. We examined three mountain top experiences of Jesus and related them to that place in our Christian walk where we found ourselves in the year 1979. This spiritual experience has been shared by the five delegates at many of the churches around the Diocese. The Episcopal Churchwomen have their mountain top and valley experiences and I like what Bishop Stewart said at the Eucharist of the Ascension. "Listen, you hear His call; to the mountains for strength, to the valleys for service. Go ye into all the world - Venture in Mission". Individual offerings from women's groups around the Diocese are coming in for Venture in Mission and we have designated our Viva Voce offering at the Annual Meeting in May to VIM.

Many people do not see the value of an all women's group when women are now serving in all areas of the Church. But I believe an organized group is of great value. Attendance at our Annual Meeting at Holy Comforter, Vienna, in May was well over four hundred people; an enthusiastic crowd enjoying a gloriously planned day. The Prayer and Worship Retreat at Shrine Mont was well planned and well attended. Then the Christian Social Relations Institute in the Fall, on aging, drew a hundred interested people, some of whom I've never seen at a meeting before. In this way the Episcopal Churchwomen are touching others and meeting a need.

Value, as I've already said, does include money: our Diocesan United Thank Offering Chairman presented a check in Denver for \$63,407.00. One small church with sixteen ECW members - only 5 under 65 years old - contributed \$594.00 of this total! She has sent in to New York almost \$37,000 for the first half of this year. The Domestic Violence Shelter program in Richmond received one of the 83 grants made in 1979. Our Episcopal Churchwomen Treasurer has received and disbursed overseas and at home, which includes the state of Virginia as well as the Diocese of Virginia, almost \$78,000. as of the closing of the books on April 30, 1979. Where has all of this gone? Too many places to list but among them are our Missionary Districts, Presiding Bishop's Fund for World Relief, Bishop Hall's Fund for World Hunger, Bishop Baden's Virginia Tanzania Fund, Bloomfield, Goodwin House, Westminster-Canterbury, Virginia Seminary and scholarship funds for needy students. Without an organization this would no longer exist. When I go to the meetings of Province III, I am proud to represent the Diocese of Virginia. They are in need of and most appreciative of the support of the Episcopal Churchwomen of the Diocese of Virginia.

We are looking forward once again to spring and our Open Board Meeting on March 6th, where our new Bishop Suffragan, The Rt. Rev'd David H. Lewis will be our speaker, followed by our Prayer and Worship Retreat at Roslyn on March 19th to 21st.

On May 1st at Christ Church, Charlottesville, we'll have our 38th Annual Meeting and Diocesan United Thank Offering In-gathering. We will welcome the Rev'd Thomas D. Bowers, Rector of St. Bartholomew's Church in New York City as our speaker. If you haven't heard Mr. Bowers, I suggest you come. He's a dynamic speaker.

Our Christian Education program for the next two years will be, The Christian in Communication (with God, Neighbor and Self). The Christian in Communication with the real Presence of God in her life is on the road to becoming a real presence in the life of those around her. As Christians we communicate the faith we live by whether we intend this or not. Our communication widens in our outreach to neighbors near and far.

My Rector once said if only one person showed up at a service, it was worth having it. The Episcopal Churchwomen are far more than one - 75% of the Churches in the Diocese have active groups following their five fold purposes: prayer, worship, study, service and fellowship.

Our value as an organized group is that we recognize and respond to a need in the diocese for diversity in kinds of service, to carry out the mission of the Church. As we continue our special and long standing ministry of outreach, we move into the next decade with clarity and purpose.

REPORT OF THE ECUMENICAL OFFICER

The Rev'd Mr. Lewis introduced Mrs. Ebbe C. Hoff, one of the ecumenical officers of the diocese, who presented the following report:

I hope that you will all take time to read our report on page 118 of the pre-Council Journal. You will see that your representatives and officers take their responsibility seriously. The ecumenical work in our Diocese and in the churches is moving along quietly, but with vigor.

General Convention gave us encouragement and direction. We are now busy implementing the resolutions which were passed in Denver.

Last week, the Consultation on Church Union met in plenary session in Cincinnati, and agreed on a significant statement on MINISTRY which, if the ten participating denominations support it, will enable them to develop a ministry of bishops, presbyters and deacons, with the laity, which is not precisely similar to any which we have now, but which incorporate elements which we respect in our various traditions. To reconcile such traditions as that of ordained lay elders with our own understanding of priesthood was not easily or quickly accomplished, but both our delegation and those of the Presbyterians and Disciples accepted it. We rejoiced in growing mutual understanding, and look forward to deeper, perhaps covenantal relations in the future.

Lest you think that these are matters of little concern to us here in the Diocese, I would remind you that we are concerned indeed with recognition of ministry. We have welcomed to this Council our colleagues the Tisdales, Presbyterians who minister to our people in Louisa. Because of Episcopal Church policy they can neither vote in this Council nor consecrate the Lord's Supper with their Episcopal congregation. There are many similar situations around the country and the number is growing. We need practical solutions. The recent COCU decision is a step on the way.

You will be hearing the phrase soon: Yes, Virginia, there is an ARC! The five dioceses in Virginia, Richmond, Arlington, Virginia, Southern and Southwestern Virginia have an active committee which is making exciting plans for a joint workshop on October 25th, at Christ Church, Charlottesville. Father Herbert Ryan, SJ will keynote a discussion of Eucharist, and the two co-pastors of the Tidewater A/RC Parish of the Holy Apostles will discuss the practical suggestions in the 12 year report of the A/RC Commission in the U.S. Plan to be with us, please, and bring your people.

Finally, we should remember that ecumenism is a broad term. It has an element which reaches far beyond Christian unity to other religions and to all humanity. Events of this past year should remind us that ecumenism means reconciliation, and that it is not easy or simple, but takes a lot of love and a lot of prayer. The visit of Pope John Paul II was joyful, but left us with some problems; the relationship of Dr. Hans Kung, Schillebeex and others with the Pope and Curia concern us as sisters and brothers in Christ. We may well ask, how do we treat those with whom we disagree -- how do we deal with matters of authority? No less are we concerned with our lack of understanding of Islam and the Muslim faith, and the strange expressions of it in Iran.

No, ecumenism is not an esoteric hobby for a few theologians and canon lawyers and the odd lay person (like me). It calls for deep Christian commitment of churchpeople of every level and style, as Christians and as members of their local and their worldwide communities.

Your Diocesan Ecumenical Committee and your two officers, Charlie Rowe and myself, try to be aware of these issues, and we beg your support and your prayers.

REPORT OF THE CHURCH SCHOOLS in THE DIOCESE OF VIRGINIA

At 10:23 a.m. the President *pro tempore* introduced the Rev'd Christopher M. Brookfield, Dean of the Church Schools in the Diocese of Virginia who gave his report as follows:

For those of you who collect Holy Trivia, I have an impeccable offering this morning. The legal profession has finally outdone itself:

The Federal Register of October 25, 1979, page 61548, gets into theology by defining an Act of God. It appears in federal

regulation 50 CFR Part 258, Subpart C, Paragraph 285.21(a). An act of God "means any act, event or circumstances...whose effect could not reasonably have been prevented, avoided or ameliorated by human care, skill or foresight (either before or after the act, event or circumstance) or a type, degree and timeliness which would normally be expected from an ordinarily prudent person in the same situation and under the prevailing circumstances."

I wish such trivia were not so timely in our time.

You have, I know, received my annual report to the Diocese, printed on pages 126-131 in the pre-Council Journal; but, as you might expect from a compulsive listener, I have more to say--which, if it needed a title would be called, "OF LAW, LOVE, AND LETTUCE IN CHURCH SCHOOLS."

In an age of legalities and lawsuits in a litigant society, have you ever wondered whether it is more hazardous to be your brother's keeper in a parish or in a Church School? Well, I have begun to wonder, ever since someone found it necessary to insure the Dean of Church Schools for \$2,000,000. Of course, being constantly on the lookout for latent litigation is liable to skew one's perspective toward one's fellow man. For example, of late I have been known to say to some unsuspecting souls who have ventured to visit me at Church Schools' office in Mayo House, as I point them toward the steep uncarpeted backstairs exit, "Feel free to fall; we're insured to the hilt!"

You may not think it half so likely that you would be liable for legal action in the safety of God's sanctuary whenever two or three are gathered. But let me lay upon you the lesson that Church Schools has learned from the perils of parish prosecution. Now, you can be sure, when I bid the Diocese of Virginia "Greetings and peace in the Lord," I do so from the safety of the podium. It is not just the fear that my palms might be moist beyond social acceptability which keeps me at this distance from you. I have read in the ANGLICAN DIGEST that alleged injuries suffered in a handclasp in the exchange of Peace in a parish church has led to the filing of a \$100,000 lawsuit contending that the defendant "did willfully, wantonly, with malice intent and with great force so grasp and seize the plaintiff's right hand and wrist on March 22, 1977..." and so forth. A high price to pay for passing the Peace, if you please--whether priest, pedant, or plaintiff--the love of our fellow man notwithstanding.

Leaving love and the law, let us turn to lettuce. Some of you may remember that a year ago I presented you with a puzzle which had been presented to me when I was newly Dean of Church Schools five years ago, a question begging an answer: How was it that Church Schools, having been founded, funded, and fondled by the Diocese of Virginia over a period of fifty years, now found itself flagrante delicto accepting exile from the Diocesan budget? After that little speech some of you tried to comfort me by saying it was purely politics; others said it was God's will. But it was John Baden who finally supplied the answer with one of his apple stories he is fond of repeating. If it is injudicious to tell it over again, you have only John to blame. (Incidentally, the name of Church Schools and the place of the Diocesan budget have been cleverly changed in the story in order to assure anonymity.)

Adam and his son Abel were taking a walk, some years after being expelled from Eden. As they passed by that lovely garden, Abel exclaimed, "gee, Dad, what a beautiful place! Wouldn't it be nice to live there?" Adam paused a moment, then answered, "Well son, we did live there one time, but your mother ate us out of house and home."

In misericordia, I cannot let that explanation pass without noting that last year Church Schools had to raise \$677,000 in unrestricted gifts in order to make up the difference between the actual cost of education in the Schools and what the tuition charge pays for \$477,000 of which went for scholarship aid to students who could not afford to pay full tuition costs. Therefore, I have one serious question to leave with you today. Has your parish ever considered sponsoring a scholarship, or a partial scholarship, for a student in your congregation, or elsewhere, who could not otherwise afford to attend one of our Church Schools? If you are willing to give to VIM, why not to the educational mission that the Diocese pledged itself to support nearly 60 years ago?

But do the parishes and the Schools speak the same language?, I have heard some of the brethren and sisteran inquire. I could begin by saying somewhat cryptically that we take our church at least three times as seriously as the parish--that is to say, at least our students attend chapel regularly several times a week. What we say there may not be so very different; we also struggle with the new language of the Church, in word and deed. Forgive me if I am reminded of the story we have all heard about the little boy who, when he was asked by his teacher to recite a verse from the Bible, stood up and said, "Don't be afraid, I'm coming with the quilt." The teacher corrected him, "No dear. That's Fear not, the Comforter cometh."

In closing, let me see if the language of this letter from a friend to the Head of a school does not ring true for you in its description of his task and our common mission, whether in the parish or the Schools:

"Some might say that a Christian school is a contradiction in terms, but really, a Christian anything is a contradiction in terms. There's nowhere you can avoid getting crucified if you are Christian, nowhere that I know of. The choice is how you set about being crucified. On this hang all the events of your Easter Sunday. Either you stop trying to love, trying to create channels for God to the boys and girls around you, Or you don't. Only if you are willing to let yourself be stretched to the breaking point over the School, you the person, you the role, only then will you find what is right for everyone in it. In the destructive element immerse. Roles, organizations, are destructive elements. But immerse yourself in them. Be incarnate. And lo it very good. On this hangs your Easter Sunday. You cannot avoid the agony of changing roles and rules of course. No man can if he loves. An old commandment I give unto you. Your life must be hell. But you know, I envy you, your life must also be such fun. Easter Sunday round the corner, all the time."

I have asked Viola Woolfolk, in this her 30th and best yet year as Headmistress of St. Margaret's--a comely, competent, and committed school in Tappahannock--to tell you about her Easter Sundays. She won't, of course, she is too modest, but I'll

wager she will tell you about her loves and her hobby in her own terms. Should you have the good fortune to speak to her personally here at Council, I hope you will tell her how much I admire her and envy her life of remarkable service in education, caring alike for the least and the greatest among us.

The Rev'd Mr. Brookfield then introduced the Headmistress of St. Margaret's School, Tappahannock, Miss Viola Woolfolk.

Miss Woolfolk expressed her personal appreciation for the support the Diocese has given to the schools throughout the years. Following a description of each of the schools, Miss Woolfolk said that she felt Council would be interested to know that although 48% of the students of the schools belong to other denominations, all use the Episcopal liturgy for Chapel Services. In each of the schools, there are still required religion courses. The schools strive for a combination of growth, as well as academic achievement and are therefore concerned with the "whole person".

Concluding with a few remarks about St. Margaret's in particular, Miss Woolfolk encouraged the Council to take an interest in, and promoting knowledge of, the Church Schools within the Diocese. (Note: Miss Woolfolk's report in full on page _____.)

RECESS

At 10:45 a.m., following recess, the Chair announced that the Rev'd David J. Greer, St. James', Warrenton, had been called to St. Paul's Church, Shreveport, Louisiana and wished him well in his new call.

The Rev'd W. Hill Brown, Host Rector, then introduced various members of his staff and congregation who have had an active part in working for, and assisting in, the planning for this Council meeting in Grace & Holy Trinity Church. There was applause.

COMMITTEE ON RELATED ORGANIZATIONS

At 11:09 a.m., the Rev'd W. Holt Souder, Chairman of the Committee on Related Organizations, was introduced by the President and asked to give his report. It was agreed that he would make the recommendations for each of the various organizations and allow Council the opportunity to approve or change. His report follows:

Mr. President, this Council Committee has received the prescribed number of nominations for election at a later time by the Boards of the following related organizations. Additionally, we request Council's confirmation of the election of certain Trustees of Church Schools in the Diocese of Virginia, and we report to you the election by the Board of Virginia Diocesan Homes of two Trustees of Westminster-Canterbury Corporation.

Prior Councils have categorized the relationship of these corporations to the Diocese. Your committee presents its nominations and reports in accordance with these categories.

I. Those organizations which have an essential relationship to the Diocese:

A. DIOCESAN MISSIONARY SOCIETY:

4 nominated -- 4 to be elected

Mr. Harrison O. Hutson
The Rev'd David H. Lewis, Jr.
The Rev'd John O. von Hemert
Mr. William Wrench

Council approved those persons nominated for the Diocesan Missionary Society

B. TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

6 nominated -- 3 to be elected

Mr. Waller H. Horsley
Mr. William A. Johnston III
Mr. Paul H. Millichap
The Rev'd W. Brown Morton
Mr. S. Buford Scott
Mr. James C. Wheat, Jr.

Council approved the nominations for the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia

II. Those organizations that are auxiliary to the work of the Diocese:

A. VIRGINIA DIOCESAN HOMES:

18 nominated -- 8 to be elected

The Rt. Rev'd John A. Baden, D.D.
Miss Virginia Ida Boy-Ed
The Rev'd Dabney J. Carr III
Mr. John Paul Causey, Jr.
Mr. Robert DuVal Dickinson
Mrs. Robert Elmore
The Hon. Richard R. G. Hobson
Mr. Terrell C. Lady
The Rev'd Lloyd A. Lewis, Jr.
Mrs. Colin MacRae
Mr. W. Tayloe Murphy, Jr.
Mr. Charles Henry Smith III
Mr. Edward M. Smith

Mr. John D. K. Smoot
Mr. John Sullivan
The Rev'd Hedley Williams
Mrs. W. Loren Williams
Mrs. Cynthia Wedel

Council approved the nominations to the Virginia Diocesan Homes, Incorporated

B. We report that the Board of Trustees of Virginia Diocesan Homes has elected:

The Rev'd Martin Caldwell and Mr. James S. Watkinson to three year terms on the Board of Westminster-Canterbury Corporation beginning in 1980

Council concurred in the election to Westminster-Canterbury, Richmond, Virginia

C. THE EPISCOPAL BOOK STORE

8 nominated -- 4 to be elected

Mr. Sterling P. Anderson, Jr.
Mrs. Elizabeth Becker
The Rev'd Christopher M. Brookfield
The Rev'd Charles E. B. Gill
Mr. Wendell Flynn
Dr. Dennis W. Johnson
The Rev'd Charles A. Joy
Miss Nancy Warman

Council approved the nominations for the Episcopal Book Store

D. CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA:

12 Trustees to be confirmed

The following named persons have been elected Trustees for terms of four years:

Mr. J. Read Branch
Mr. William G. Broadus
Mr. David Burke
Mrs. Joseph Chinn
The Rev'd D. Raby Edwards
The Honorable J. Harry Michael, Jr.
Mr. Rosewell Page III
The Rev'd Richard Reid
Mr. Christopher Rhoads
The Rev'd W. Holt Souder

Mr. Richard P. Thomsen
Mr. Wesley Wright, Jr.

I move their confirmation by Council. This was approved.

Concluding his report, the Rev'd Mr. Souder commented to the Council that the procedure of nominating persons to serve on these Boards requires the cooperation of the Regional Councils. Many times these councils do not submit names which handicaps the Council Committee. He encouraged the Regional Councils to participate next year and to recognize that these institutions are part of the church.

CANONICAL APPOINTMENTS

At 11:20 a.m., the President *pro tempore* presented the Canonical Appointments in Bishop Hall's name as follows:

COMMISSION ON MINISTRY

Under the Provisions of Canon XXIII Bishop Hall nominates the following for election to membership on the Commission on Ministry for three (3) year terms to serve in the Class of 1983:

The Rev'd William L. Mengebier, Ph.D.
Mr. Jack W. Burtch, Jr.

Bishop Hall nominates for election by the Council as appointed members to the Commission on Ministry for one year terms the following:

The Rev'd Stephen R. Park
Mrs. Edwin Winstead
The Rev'd Georgia Shoberg
Mr. Thomas N. Pollard, Jr.
The Rev'd John W. Howe

On voice vote, the Council approved the nominations of Bishop Hall to the Commission on Ministry.

DEANS OF REGIONS

With the advice and consent of the Standing Committee and in accordance with the provisions of Canon VI, Sec. 2(a), Bishop Hall appoints the following as Deans:

Region 1	-	The Rev'd Charles R. Sydnor, Jr.
Region 2	-	The Very Rev'd Vincent S. Hodge
Region 3	-	The Rev'd Grant R. Sherk, Jr.
Region 4	-	The Very Rev'd Robert M. Moody
Region 5	-	The Very Rev'd William F. Myers
Region 6	-	The Very Rev'd Edward Morgan III
Region 7	-	The Very Rev'd Alden M. Hathaway
Region 8	-	The Very Rev'd Michael O. Moore
Region 9	-	The Very Rev'd Heyward H. Macdonald
Region 10	-	The Very Rev'd William Buttrick

Region 11	-	The Very Rev'd David M. Warner
Region 12	-	The Very Rev'd D. Raby Edwards
Region 13	-	The Rev'd G. Charles Rowe
Region 14	-	The Very Rev'd James P. Lincoln
Region 15	-	The Rev'd James Cunningham

BOARD OF EXAMINING CHAPLAINS

Under the provisions of Canon XXII, Bishop Hall nominates to the Board of Examining Chaplains the following persons "to be confirmed by the vote of Council. The term of office of the Examining Chaplains shall be one year."

The Rev'd Alan Avery
The Rev'd Mary B. Anthony
Mr. W. Garland Clarke
Mrs. James F. Fort

On voice vote the Council confirmed the nominations to the Board of Examining Chaplains.

REPORT OF THE COMMISSION ON MINISTRY

The President introduced to Council Mr. Jack B. Burtch, Jr., Chairman of the Commission on Ministry; Holy Comforter, Richmond, who gave the following report:

"I urge members of Council to read the report of the Commission on Ministry which is found on Page 111 of the pre-Council Journal."

As you all are aware, the Commission is charged with advising the Bishop on the selection of persons for Holy Orders and it has also been charged by this Council with developing the Ministry of the Laity in this Diocese. To that end, last year the Commission created a committee on the Ministry of the Laity which has been very ably chaired by Janet Maguire.

Now you will be hearing more about the work of that committee in your own parishes in the year to come, but I would like to take one second to draw your attention to the Conference on Total Ministry which is going to be held at Roslyn in April. We have a number of brochures in the display room and I hope that everyone will have the opportunity to pick one up and look it over. This is a wonderful opportunity for all the people of the church. I would just like to share a few impressions with you about what is going on in the Commission on Ministry.

During our meeting times for the last several months we have been spending a substantial amount of time talking with each other on what we "for lack of better words" term "our image of a priest". There are twelve of us who are charged by the Bishop with assisting in the selection of persons for Holy Orders. We thought it might be useful if we talked with each other about what

were those operative values that go into our own minds and into our own selections and, as you may know, this selection process takes place in the context of a number of interviews from the time a person applies for postulancy until the time a person is ordained priest.

Among our members we have struggled, frankly, with the difference between the ministry of priests and the ministry of those not priests. We have tried to address ourselves to what is essential in priesthood - what is unique about the role of the priest - and I can only say that as the concept of the ministry of the laity becomes more clear and becomes more clearly articulated, and at this time in the history of the church, the answer to that question is not completely self evident and we continue to struggle. The one question and I think the most important question the Commission addresses when it looks at one individual is that of "is God calling this person to ordination?" I think it is a commonly shared assumption among us that God calls all people. God calls people and we respond to him. He calls us to be ourselves, to give everything that we have as a human being, all that we are, to Him. But, the people who come and present themselves to the Commission on Ministry take that a step further and they are saying that God has called me to be a priest in His Church.

One unique aspect of this process or that call to priesthood is that not only does the individual identify that for him or herself, in his or her own way, but that call is ratified by the church and the Commission in advising a Bishop is one very small piece of the Church's process of ratification, of bringing up people to be the priests of our church. We fully recognize and are often painfully aware that we are imperfect and completely fallible instruments of the church and this is sometimes rather terrifying. When you engage in a struggle with another person in their own soul searching, to conclude that unlike them, maybe you don't think that God's call to them is priesthood. On the other hand, there are some completely joyful times when what you perceive in that other person is a movement of the spirit in the same direction as they articulated themselves.

What I have been talking about are abstractions, difficult to put into concrete terms because we don't really deal with ideas and theories, we are dealing with human beings and lives and the way God is working actively in his Church, not yesterday, but today and now.

We are not looking for one kind of person that will fit into any one kind of mold, the church just isn't like that. Some accuse us of creating a very elaborate process for ordination that will screen out all but those who can endure absolute frustration and nitpicking regulations. That is not our intent at all. Frankly, we spend most of our time working with the individual cases of individual people.

I would like to suggest that congregations and vestries have probably the most important role in the selection

of persons for ordained ministry. This role is not simply in the pledgetory support you give the Diocese, that is extremely important, but I believe the most important role of the congregation and the vestry is to lift up people from amongst yourselves, to identify people who you would have be your priests, let them know there may be a service for the church they have not yet considered.

There is another service that I believe the congregation and vestries can offer the church and quite frankly in this time that is jobs. We have many very fine men and women who would greatly enhance the life of this Diocese if there were jobs for them to fill and I would ask each congregation to look into itself and see if there is not another job there for a deacon, or for a priest. The place to look when you have a job is not in the budget. Rather than do that, on a Sunday morning at the most popular service, walk outside the church and look in the parking lot. Look around at all those new cars - if you have a lot of new cars in the parking lot at the major Sunday Service you have a job. You have the economic potential to expand the ministry of Christ in this way.

I am only suggesting the money is there and we can tap it.

It is a privilege for all of us on the Commission to serve in this manner. We thank you for the opportunity of being able to offer this service and we ask your prayers that we may continue to go forward in the power of the Spirit.

REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS

Mr. John Paul Causey, Jr., Chairman, advised that while this item appears on the Agenda at this time, the committee was discharged on Friday, February 1, by the Chair inasmuch as there had not been submitted, nor was there any amendment to, the Constitution or Canons for the committee to consider.

VENTURE IN MISSION

The President *pro tempore* introduced Mr. William A. Johnston III, who is the lay diocesan coordinator for the Venture in Mission program; a member of Frederick Parish, Winchester.

Mr. Johnston gave the following report:

Due to the press of Council's business, I will be as brief as I possibly can, consistent with a responsibility that I feel, to try in probably the most eloquent way that I can to say to you some things that I think are opportunities for us that we have recognized through our efforts in Venture in Mission during the past year.

It has been fun, there have been a lot of people in the Diocese who have done great yeoman things in bringing about a missionary result in VIM that would not have been possible, I am confident, in any other way. Let me pause for a minute if I may, Mr. President, to remind

Council that people such as yourself in the enormous effort that you have put forth for VIM have made the things possible that have happened. People like Tom Rohr, Bob Hall the Less, people who have labored long and hard. I have traveled 10,000 miles this year for VIM and I have had a good time doing it. We all have. And, what I want to share with you is the simple fact that we went about a project, we did what we did, we accomplished what we accomplished and I am going to report in an interim way to you on what we have accomplished in a minute, and now we stand to take a look at that and see what we can learn from it. When I say "we had a little fun" I am serious about that and I have told some of you this, but one Sunday morning last fall as I was driving down to a small church in the southern part of the diocese, and it was raining and I had on the radio and I didn't know what I was listening to and then the disc jockey broke and he said, "Where is it happening, it is happening at St. Swithin's at 11:00, come hear Pete Johnston talk about the VIM baby whatever that may be!"

My wife teaches a 7th grade Sunday School class, some of them sneaked in the back when they were showing the film strip on VIM, that got them to thinking, they picked it up on their own, we forgive them for not following the plan, they didn't know what it was, but they adopted their own plan and basically part of it was a recurring bake sale that got apparently beyond their own interest for a bit, but at any rate, there came a Sunday when little Billy came in and they said to Billy, "Have you cooked those cookies again." He said, "No, my Mom did these, she did them from scrap!"

The Bishop in his pastoral said to us, "Where the foundation was laid, growth ensued." Now, that is a very short way to say precisely what happened. Let me translate that for you into the numbers. In this diocese we have approximately 21,000 giving units - pledged units. Our VIM effort in the past year has resulted in pledges from 5,000 of those units. Approximately one-fourth of us have pledged. The amount of money that has been generated by those pledges is about 2-2/3rds million dollars. You can apply the arithmetic to that and see that at least it is debatable that if half of us had given, we would have been comfortably past our 5 million dollar goal and so forth.

Now what happened? Let me share with you an experience that I have had so that you can understand what I am about to say. In the reporting process that CCS has in keeping the Executive Committee of VIM up to date on the progress of what is happening, they developed a five-part report that took the churches in our diocese and listed them in five separate categories. Category 1 was those churches which essentially followed the so called plan - a three phased asking with specific dollar amounts in the asking, a serious educational effort, etc. You know about that. So Category 1 were those that had a three-phase program approximating the plan. Category 2 was those churches which adopted a modified plan which for one reason or another essentially conducted a two-phase rather than a three-phase asking with an educational

effort simultaneously. Category 3 were those churches which conducted a single asking, either in the usual every member canvass - the sort of model we are used to - through a single mailing, a single asking of some kind. Category 4 was churches who had indicated that for reasons particular to each parish on that list, they would be unable to complete a VIM project in 1979 and intended to take on the effort in 1980. Category 5 was those churches who had indicated that for some particular reason applying to their own case, they would not participate in VIM - they would not have a program of any kind.

The reason I take your time to explain that rather detailed process to you is to say to you this, I took that report, laid it out in front of me and tried as hard as I could to tell why a church would be in Category 1 rather than Category 2 or in Category 4 rather than Category 3. And, after a serious effort, and then backing away from it and coming back again and taking another look to see if I could get some fresh perspective, I simply was unable to tell why the various churches were on which list. Oh, there were a few that you would normally expect to appear here or there, but by and large it was very difficult to perceive any distinction.

There didn't seem to be any segregation of the churches by size, by geography, by what I sensed to be their conservative or liberal bend. I thought there must be some explanation to that and the conclusion that I drew, perfect or imperfect, right or wrong, was that it probably had to do with leadership.

It probably had to do with what I came to think of as the blocking mechanism, but somehow, the clergy in that parish or the lay leadership in that parish, or some mixture of the two, accounted for the fact that the parish was not going to be permitted to go forward to follow the recommended plan.

Now, I am not here to be critical of that as a process, so much as to say to those who failed to take the full advantage of what was offered, and here is where I would like to be as eloquent as God would permit, that you have missed something, you have missed a real chance, it is not too late to pick it up, it can be picked up, the results are enormous.

I can tell you from the experience in my own parish. I can tell you from the experience in other parishes that I visited with and I studied, that what was done, where it was done with an earnest, active effort, was not just 80% effective, was not just 90% effective, it was universally effective. There was generated a spirit in the name of Venture in Mission that has not existed, and I am sure you can find your friends at Council who can attest to this, in anything that has happened in our church in a long, long time.

Now, I hope you hear me on that, and I hope you think about it. I am not just saying to you another pious thing, another religious suggestion, I am saying to you quite seriously that I am convinced that the life of this diocese has benefited in a substantial and significant way that we need to nurture and go forward with.

The Bishop said it in his pastoral - we now need to go forward with confidence. You will forgive me if I get a little emotional about that. I feel that way about it.

It is clear to me therefore, that where there was vestry support, where there was strong leadership from the clergy, where there was a system that somehow had visitors asking for a specific amount, where the congregation developed a plan for implementation, there was success. I say that to you with all seriousness in my heart.

Let me conclude these remarks to say to you that Venture is not at an end, this is not the final chapter, we are at a point in mid-mission, we are going forward. For your information and the information of any parish that requires or needs any assistance, Mr. Morison will be with us through the end of March. It is my intention, which I announce to you at this time, to go back to the Executive Board, commencing at its meeting next week, and to do what I can to implement the formation of a committee or group to carry it forward with the VIM leadership through the balance of the two year period, providing among other things, the resources that are continuing to be required, the assistance that is continued to be required. We do, at this point, because of the success that approximately one-fifth of our congregations have enjoyed, have in our midst a cadre of experienced people who can join with us in this educational and assistance project.

If you need help, please ask for it. We will see that the people are there, as we have in the past year as to the best of our ability.

REPORT OF THE DIOCESAN MISSIONARY SOCIETY

The Chair reminded Council that it is five minutes ahead of the Agenda, the hour being 11:45 a.m., and requested that Mr. C. Craighead Fritsche, President of the Diocesan Missionary Society of Virginia, Inc. give his report.

Mr. Fritsche gave the following report:

The purpose of the Diocesan Missionary Society of Virginia is to receive, acquire by purchase, gift or otherwise and hold and manage money and all other personal property and real estate for the use of the Protestant Episcopal Church in the Diocese of Virginia in its missionary work.

Under the direction of its twelve trustees, a third of whom are elected each year for three year terms, the society assists the Diocese of Virginia by providing capital in the following areas:

1. Creating new debts
2. Re-financing of existing debts, primarily hardship debt service cases
3. Financing of diocesan related corporations
4. Financing of individuals

During 1979, the Society completed the revised loan commitment to the Diocese of Virginia to facilitate the construction of St. Andrew's, Burke. In addition, the Society made a loan to St. Mark's Episcopal Church, Groveton, to enable the paving of their parking lot.

At the beginning of 1979 the Diocesan Missionary Society had twenty-five active loans. One loan was increased during the year, one church has since paid off its loan in full and the other churches are making payments on schedule.

The Society's working capital is held and managed in three separate funds, namely, the Diocesan Revolving Fund, which consists of money and/or the proceeds of the sale of personal property that has been given or bequeathed to DMS without restriction.

Two, the First Deed of Trust Funds, which consists of money and/or the proceeds of the sale of personal property that has been given or bequeathed to the DMS with restrictions.

And, third, the First Deed of Trust Loan Funds, which consists of money that has been lent to the DMS, usually for a minimum term of 15 years at 5% interest to provide additional capital to enable the Society to meet ever increasing needs.

During 1979 new capital was received in the form of gifts from the Rev'd Allen and Mrs. Brown and St. John's Episcopal Church, Centreville and a bequest from the estate of Mrs. Lucille Lozier. In addition, a one acre tract of real estate in Essex County was sold with the proceed of the sale being added to the Revolving Loan Fund.

The Diocesan Missionary Society of Virginia is grateful for the gifts and bequests that have come to it and also to those older and well established churches that have loaned money to the Society for it in turn to loan to new and struggling congregations at 6% interest and usually with amortization of principal on a long term basis.

NOONDAY PRAYERS

The Rev'd Dr. Edward Meeks Gregory conducted an Order of Service for Noonday Prayer. He was assisted by Mr. John Coleman, Head of the Peter-Paul Development Center, Richmond, Virginia.

INTRODUCTION OF CLERGY CANONICALLY RESIDENT
SINCE THE LAST COUNCIL

The President advised that there has been discussion with the Standing Committee and it was his pleasure to present the clergy canonically resident in the Diocese of Virginia since the last meeting of the Annual Council and that as he would call out the name of each clergy person, he would ask that they come forward singly and remain standing in front of the chancel until all new clergy have been introduced. The President asked the following persons to come forward, identifying their church association:

The Rev'd R. Martin Caldwell, Rector
St. James's, Richmond

The Rev'd Edmund D. Campbell, Jr., Rector
Trinity, Manassas

The Rev'd Lloyd A. Clarke, Acting Rector
Lynnwood Parish, Port Republic

The Rev'd D. Donald Dunn III, Assistant
All Saints, Richmond

The Rev'd John A. M. Guernsey, Assistant
Christ Church, Alexandria

The Rev'd Theodore H. Haddix, Jr., Vicar
Church of the Creator, Mechanicsville

The Rev'd K. Michael Harmuth, Rector
St. Andrew's, Arlington

The Rev'd C. Thomas Holliday (Deacon) Part-time Assistant
St. Aidan's, Alexandria

The Rev'd Neil G. Lebhar, Assistant
Truro, Fairfax

The Rev'd Robert H. Malm, Assistant Chaplain
Blue Ridge School, Dyke

The Rev'd Robert D. Marston (Deacon) Assistant
St. Stephen's Church, Culpeper

The Rev'd F. Clayton Matthews, Rector
Emmanuel Church, Richmond

The Rev'd Thomas B. McCusker III, Assistant
Church of the Good Shepherd, Burke

The Rev'd Richard W. Moore, Assistant
Frederick Parish, Winchester & Priest in Charge
St. Paul's on the Hill

The Rev'd Richard T. C. Peard, Rector
Trinity, Upperville

The Rev'd Linda C. Strahan, (Deacon) Assistant
Church of the Redeemer, Chestnut Hill, Massachusetts

The Rev'd J. Bruce Stewart, Assistant
St. Alban's, Annandale

The Rev'd Allan R. Wentt, Rector
St. Philip's, Richmond

The Rev'd John W. Yates II, Rector
The Falls Church, Falls Church

RECESS FOR LUNCHEON

The Rev'd Mr. Lewis announced that the Standing Committee consisting of the newly elected members and all old members of the committee, would meet in Room 5 immediately upon recess.

The Chair declared Council in recess until 1:45 p.m.

RESUME BUSINESS SESSION

At 2:04 p.m., the President *pro tempore*, the Rev'd David H. Lewis, Jr., called the Council into session. He introduced the Rev'd William Guthrie, Vicar of Trinity Church, Charlottesville. The Rev'd Mr. Guthrie comes to the Diocese from South America.

The Council rose and the Chair introduced a former Suffragan Bishop of Virginia, the Rt. Rev'd Philip Smith, now Bishop of New Hampshire.

Bishop Smith, in his marvelous fashion presented a few remarks and shared with the Council his joy in being back in Virginia for the Consecration Service of Bishop-elect Lewis.

BUDGET PRESENTATION

At 2:22 p.m. the report of the Council's Committee on Budget, consisting of six pages, was distributed to members of Council and Mr. Andrew H. McCutcheon, Jr., Chairman, St. Matthew's, Richmond presented the following report:

In his opening remarks, Mr. McCutcheon advised Council that the Budget Committee had been working on the proposed recommendation of the Executive Board since the past Tuesday and that the report and recommendations before the Council presented much hard work and that the report the committee felt was challenging as well as practical, and was definitely a response to the feedback that had been given in the Open Hearing.

In general, the proposed budget has been cut some \$12,000 from various programs and with respect to the General Church programs, a reduction of \$9,000. The proposed budget will challenge each congregation to produce another \$200. which would result in a total of \$30,000 additional income which then would fund the total programs that the Budget Committee is recommending.

Mr. McCutcheon again renewed the challenge aspect of this budget and the need to continue new work such as the Hispanic Ministry, the Ministry to the Deaf and to initiate the work with the blacks in the inter-city.

Mr. McCutcheon then said that he would take up in orderly fashion the recommendations of the committee to the Council.

B - 1 The Budget Committee recommends rejection of the Resolution identified as B-1 as submitted by Regional Council 9 wherein the Church of Our Saviour, Sandston, Virginia be provided additional monies to the Aided Congregation sector of the budget for support of a full time clerical ministry at the Church of Our Saviour, Sandston in the additional amount of \$5,964. This was seconded.

The Rev'd H. Llewellyn Fairchild, Leeds Church, Markham on a point of personal privilege, inquired the process the Chair envisioned in handling the recommendations and would there be a time when the total budget was going to be acted on.

The Chair responded by saying that the Report of the Committee on Budget of the Council would be received in the order as they made their recommendations and dealing with the specific resolutions offered.

At the conclusion of the committee's report, the Council will have the opportunity to approve the Budget as a whole or to amend it. At that time, such motions as Mr. Fairchild had in mind could be made.

The committee's recommendation to reject B-1 was sustained by vote of Council.

Mr. McCutcheon referred Council to the five resolutions appearing on page B-21 of the pre-Council Journal, from the Executive Board and the fact that the committee in dealing with these five proposed resolutions had to consider them separately and in order to respond and to report to Council, had considered them as B-2, A. B. C. D, and E, etc. and that the report in the hands of members of Council reflects the committee's amendments and/or substitutes.

B - 2A Mr. McCutcheon moved the following resolution as a substitute for the Executive Board's resolution on 1979 unpaid pledges.

BE IT RESOLVED, that because of the mandate of the 184th Annual Council of the Diocese directing that 37% of all income for 1979 be applied to the pledge to the General Church programs, Council agrees that any unpaid pledges for 1979 that are paid in 1980 be first subject to 37% being forwarded to the National Church - any remaining funds should be replaced in the 1980 budget, but not subject to a second proportional sharing with the National Church.

This was seconded.

The Rev'd Jennings W. Hobson, Jr., Page County Ministry, moved an amendment that the pledge to the General Church be paid in full from any 1979 income that should be available in order to meet our obligation and pledge to the General Church and to establish a priority. This was seconded.

The Rev'd John M. Smith, St. James, Leesburg spoke in favor of the amendment and that his two points being we should pay our obligation to the General Church but more importantly what is done at Council assists in what should be done at the parish level. He also favored the priority concept.

The Rev'd John A. M. Guernsey, Christ Church, Alexandria and a member of the Committee, said that he favored the spirit of Mr. Hobson's amendment but the intent of the Budget Committee in their resolution was to do just what he was requesting.

Mr. A. R. Dunning, Christ Church, Millwood asked for clarification and then made the suggestion that could not the unpaid \$1800 as reported by Mr. Palmer as the remaining unpaid balance for 1979 be paid at once and to proceed with the 37% figure.

The question was called. The amendment was lost.

The Council sustained the recommendation of the Budget Committee and did adopt B-2A as presented.

B - 2B Mr. McCutcheon moved the following substitute and amended resolution for that as submitted by the Executive Board relative to individual gifts to the program as follows:

BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia, responding to the desires of the Diocese to meet its commitments in Christian stewardship; agrees that:

- (1) A line item be included in the income statement of the budget to provide for \$1,000 individual gifts to program and
- (2) That a further line item be included in the Income Statement of the Budget to provide for \$30,000 to be raised by an Executive Board appeal for each vestry of the Diocese to increase its 1980 giving to the Diocese by a minimum of \$200.

This was seconded.

Mr. Donald Paschal speaking as a member of the Executive Board, said that he was in favor of the approach as recommended by the Council's Committee on Budget, to seek the additional income, but felt that it would be prudent to have the Executive Board directed to set a deadline for the response to the appeal as well as providing authority to the Executive Board to make such adjustments in the Diocesan Budgets as might be necessary to balance expenditures with receipts.

Mr. McCuthcheon advised that he and his committee would have no objections to this amendment.

The Chair inquired whether or not this could be a part of the proposed B-2B resolution of the committee and not an amendment. This was agreed and therefore, as part of the recommendation of the Budget Committee, the following sub-paragraph (3) is added to wit:

- (3) That the Executive Board is directed to set a deadline for responses to this appeal and it is further directed that after this deadline to make such adjustments in the Diocesan Budget as are necessary to balance expenditures with receipts.

The Rev'd Jennings W. Hobson, Jr. spoke as rector of Christ Church, Luray saying he was in favor of paragraph 2 of the resolution seeking an additional \$200. from each congregation. He cited the situation at Christ Church, Luray as well as St. George's, Ingham and what effect the \$200. would have percentage wise and that in essence it would be a great hardship but that he would do everything he could to raise the money, however, the \$200. is asking for "peanuts". Therefore, there is some inequity, but Mr. Hobson reaffirmed that he was speaking in favor of paragraph 2, but wished to cite the overall effect that could take place and hoped that the larger churches who could do more, would take the \$200. as a minimum and thereby give more inasmuch as some of the smaller churches probably could not raise the \$200. and that the resolution was based on all of the 160 odd giving units to "preform".

The Rev'd Robert Sheeran, Grace, Kilmarnock first commended the Budget Committee for the honesty of the presentation. He agreed with Mr. Hobson concerning the unfairness of paragraph 2, "appealing to each vestry of the diocese to increase its pledge by a minimum of \$200.", making the comparison that for some it could be monumental while to other churches it would not be very much. Therefore, he moved an amendment which reads as follows:

- (2) That a further line item be included in the Income Statement of the budget to provide for \$30,000 (additional vestry gifts to program), to be raised by an Executive Board appeal and that the 185th Annual Council appeals to each Vestry in the Diocese to endeavor to increase by a minimum of 3% its 1980 giving to the Diocese.

This was seconded.

The Rev'd Mr. Sheeran advised that this should produce \$32,417. and the percentage would in effect take away the inequity that Mr. Hobson had referred to.

Mr. Hartsell of Grace Church, Casanova spoke in favor of the amendment as offered by the Rev'd Mr. Sheeran. The Rev'd Heyward Macdonald, Westover Church, Charles City, moved to amend the amendment to eliminate the words, "to endeavor", and thereby making the proposal more positive. Thus, the amendment to the amendment would be that "the Executive Board appeal to each Vestry of the Diocese to increase its 1980 giving to the Diocese by a minimum of 3%.

The Rev'd Ralph Bayfield, St. Timothy's, Herndon asked for clarification as it referred to the 3%, as it would apply to the Virginia Plan of Proportionate Giving.

The Chair ruled that the question was not germane to the amendment and resolution itself.

The Rev'd Robert Sheeran said he was very fond of the word *endeavor* and urged that it be retained.

The Rev'd John W. Howe, Truro Church, Fairfax advised that he was uncomfortable with the amendment because many churches who had made their pledge to the diocese had provided the full proportional amount possible and referred to the fact that Truro Church, in making its pledge, had increased it 40% over the previous year. The amendment in Mr. Howe's judgment seems "unfair".

The Rev'd Mr. Sheeran qualified his amendment by showing where the 3% which produced the \$30,000 came from on page B-4 and again urged that the words "to endeavor" be included.

The question was called on the amendment to the amendment and the vote was negative, thereby the amendment to the amendment was lost.

The Rev'd Jere Bunting, Jr., Christ Church, Christchurch requested clarification of the 3% and was advised that the 3% referred to the pledge already made by an individual church to the diocese and that an additional 3% of that amount be made available.

The Council then voted affirmatively and adopted B-2B as amended with the inclusion of paragraph 3 as recommended by Mr. Paschal, so that B-2B reads as follows:

BE IT RESOLVED: that the 185th Annual Council, responding to the desires of the Diocese to meet its commitments in Christian Stewardship, agreed that:

- (1) A line item be included in the income statement of the budget for \$1,000.00 in Individual Gifts to the Program; and
- (2) That a further line item be included in the income statement of the budget to provide for \$30,000.00 (additional Vestry gifts to program) to be raised by an Executive Board appeal, and that the 185th Annual Council appeals to each Vestry in the Diocese to endeavor to increase by a minimum of 3% its 1980 giving to the Diocese; and
- (3) That the Executive Board is directed to set a deadline for responses to this appeal and it is further directed that after this deadline to make such adjustments in the diocesan budget as are necessary to balance expenditures with receipts.

THE BISHOP OF WEST TEXAS

The Chair asked for the personal privilege of interrupting the report of the Committee on Budget to present to the Council a dear friend and classmate at the Virginia Theological Seminary, the Bishop of West Texas, the Rt. Rev'd Scott Field Bailey, D.D. who addressed the Council.

B - 2C Mr. McCutcheon moved on behalf of the committee a substitute for the Executive Board's third resolution as to the amount to be pledged to the General Church and moved the following resolution:

BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia pledges to the General Church programs 36.5% of the total income of the Diocese for 1980 and that the amount be \$428,125.00.

This was seconded.

The Rev'd Jennings W. Hobson, Jr. moved an amendment in support of the Virginia Plan because he felt that the resolution calls for a percentage as well as a fixed dollar amount and moved to amend the Budget Committee's resolution so that it would read: "and not less than" \$428,125.00. This was seconded.

The Rev'd Mr. Fairchild advised that the resolution B-2C as moved is confusing. He commented about the conflict in his own church as to making a percentage pledge. He recommended that the Council make up its mind as to whether or not they want a percentage of income, a fixed amount or a limit placed on the total income of the diocese. He supported the principle of Mr. Hobson's amendment.

Mr. Donald Paschal, St. Christopher's, Springfield pleaded that the percentage concept be endorsed and that the Council consider

the principle of tithing and moved an amendment that a plain percentage be included and that there be no ceilings and no dollar amounts shown. His amendment was seconded. The Chair, however, ruled that he did not think he could accept the amendment inasmuch as the Treasurer of the Diocese must make a dollar expectation amount available to the Treasurer of the General Church and that is why at every Council meeting a dollar amount is discussed.

Mr. Paschal felt that the treasurer could make such an expectation and still keep to the percentage concept. The President advised that he might be out of order but that he could not accept Mr. Paschal's amendment because he did not think that the Council could delegate this responsibility to the treasurer.

Brig. General Harry Disston, Grace, Cismont moved an amendment to the amendment which would read, *Be It Resolved that the 185th Annual Council pledges to the General Church for its programs for 1980 the amount of \$428,125.00.*

General Disston advised that further the 3% that had just been voted would not be a part of this \$428,125.00, as an addition.

This was seconded.

The Rev'd Edward Morgan III, St. Luke's, Wellington spoke against the amendment to the amendment and urged Council to support the concept of the (proportional) concept that has been in effect in the Diocese for a number of years.

The Rev'd Jennings W. Hobson, Jr. questioned whether this was an amendment or a substitute. The Chair ruled that it was an amendment to the amendment.

The Rev'd Jennings W. Hobson III, Trinity, Washington rose to clarify that the 3% or the \$30,000 had already been considered by the Budget Committee as coming in and therefore this is not a problem as indicated by Gen. Disston.

The question was called to vote on the amendment to the amendment as proposed by Gen. Disston. The vote of the Council defeated the amendment to the amendment and the Chair ruled that the amendment to the amendment as proposed by Gen. Disston was lost.

The Rev'd Robert Sheeran inquired whether a substitute could be introduced at this time and the Chair ruled that it could, however the substitute which Mr. Sheeran introduced, the Chair ruled that the substitute was not in order since the substitute was the same sense of the amendment moved by the Rev'd Jennings W. Hobson, Jr.

Mr. W. Thomas Rice, St. Stephen's, Richmond asked the Chair to reconsider his ruling on the suggestion made by Mr. Paschal whereby dollar amounts are dropped and that the principles of the Virginia Plan be considered. He referred to Bishop Goodwin who once said "it was not the Virginia Plan, but it was God's plan" and that in his judgment it would be perfectly proper to drop the dollar amount as shown, retain the percentage or proportional amount, and then speak to the General Church in terms of a goal.

The President attempted to explain his ruling, namely that the treasurer, as recommended in Mr. Paschal's suggestion, just could not make such a commitment on behalf of the Diocese to the Treasurer of the General Church and that the suggestion of Mr. Rice, he felt, was in order, and should it be the pleasure of Council to receive Mr. Rice's suggestion, that it would be a substitute.

At this point, Mr. Scott Townsend, Trinity, Lancaster inquired whether the 3% or \$30,000 already passed in 2-B2 would be included or considered as additional amounts to increase the pledge to the General Church.

The question was answered that the Budget Committee had already considered the fact that the \$30,000 would be forthcoming and that the \$428,125.00 did include that.

The Chair inquired whether Mr. Rice was prepared to move the substitute which would provide for a percentage, drop the dollar amount and allow the Executive Board the right to determine the amount to be notified as the pledge of the diocese to the General Church since the Executive Board is the Council in between sessions.

Mr. Rice advised that he was ready to give the substitute and moved the following:

BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia pledges to the General Church Program 36.5% of the total income of the Diocese for 1980 and that the Executive Board is authorized to report a minimum dollar amount pledged to the Treasurer of the Executive Council of the Protestant Episcopal Church in the United States of America.

This was seconded. The question was called.

The substitute motion prevailed and the Chair ruled the substitute in lieu of the Council's Committee on Budget resolution was adopted.

INTRODUCTION OF THE PRESIDING BISHOP

The President *pro tempore* said that he was somewhat embarrassed because he knew that the Presiding Bishop was with the Council and sitting in the Chancel and decided that it would be best to proceed with the debate on the pledge to the General Church while he was here. He then advised that he had the high privilege of introducing to the Council the Rt. Rev'd John M. Allin, Presiding Bishop, who received a standing ovation and he then addressed the Council concerning the Episcopal Church as he sees it and touched on the potential and capability of the Episcopal Church and its mission in the name of Jesus Christ being beyond the dream of any of us. He again received, as he gave his blessing to the Council, a loud and standing ovation.

B - 2D Mr. McCutcheon moved on behalf of the committee the following substitute to that as prepared by the Executive Board dealing with the Deacons Training Program in order that during the coming year study could be made to provide additional support and clarification in the good work that is being done by the Deacons Training Program.

He moved the following:

RESOLVED, that the Executive Board, in cooperation with the Commission on Ministry and any other appropriate groups as may be determined by the Executive Board, undertake during 1980 a review and evaluation of the Deacons' Program and the subsidy for placement of deacons in order to strengthen the Program and to aid the 186th Council in its budget decision.

The Rev'd Jennings W. Hobson, Jr. was recognized who said that he would like to have the privilege of seconding the resolution and then called for the previous question.

The Council voted to act on the previous question.

The Council sustained the recommendation of the Budget Committee and adopted B-2D as presented.

B - 2E Mayo House Repair/Renovation - Mr. McCutcheon advised that the committee had spent considerable time dealing with this urgent matter and that the committee was of the opinion that the matter has been delayed too long and that further the committee feels that the trust in the Executive Board in carrying out the proposed resolution is proper and just.

He then moved the following resolution on behalf of the committee:

WHEREAS, the 180th Annual Council of the Diocese of Virginia in 1975 approved a proposal to repair and renovate the Diocesan Headquarters (The Mayo Memorial Church House) at a cost of \$200,000.00, said cost to be budgeted through the Diocesan Operating Budget at \$20,000.00 per year over a 10 year period; and

WHEREAS, in the four succeeding Councils budgetary limitations have necessitated the elimination of any funding of the project so that it has not gone forward; and

WHEREAS, since the 180th Annual Council additional deterioration has occurred; and

WHEREAS, the 185th Annual Council believes it to be in the best interest of the Diocese that the Diocesan headquarters Building be properly repaired and renovated;

NOW, THEREFORE, BE IT RESOLVED, that the 185th Annual Council hereby directs the Executive Board to proceed as promptly as possible to accomplish a program of necessary repairs and renovation to the Mayo Memorial Church House, after having first commissioned a feasibility study, including development of architectural and engineering plans and the costs thereof, and having taken all other usual and necessary steps in that regard, said program of repairs and renovation to be funded by mortgage borrowing, if deemed necessary by the Executive Board, the repayment of said indebtedness, if any, to be made from succeeding operating budgets until said indebtedness shall have been fully paid and discharged; and

BE IT FURTHER RESOLVED, that the Executive Board and other appropriate officers of the Diocese be, and they are hereby authorized to do all such things as are reasonable and necessary to carry out the purpose of this resolution, and the Executive Board is directed to report its actions to the 186th Annual Council.

Mr. Donald Paschal, St. Christopher's, Springfield as a member of the Executive Board, alerted Council to the large responsibility and so called blank check delegated to the Executive Board and that in view of the fact that there is the division of the diocese to be decided in April, perhaps a delay would allow the Executive Board to provide a feasibility study and have it completed by now and the next Council whereby the Executive Board could determine exact costs of necessary repairs and to present to the 186th Annual Council for its approval a specific plan of repairs and their costs with an assessment of the impact on the diocesan budget.

He moved an amendment to that effect. The amendment to the "resolve" was seconded.

Mr. James C. Davis III, St. Luke's, Wellington, a member of the Executive Board, spoke against the amendment and urged Council to proceed now to begin doing something and to trust the Executive Board.

Mr. Edgar Prichard, Truro, Fairfax spoke against the amendment, but called attention to an incorrect word in the "resolve" part of "withdrawals" which should be "borrowing".

Mr. McCutcheon responded that as usual Mr. Prichard was correct and that there was another incorrect word in the final "resolve" the word "renovation" should be "resolution".

The Chair ruled that these corrections were made to the original motion.

The Rev'd Brown Morton, St. Peter's, Purcellville, spoke against the amendment, sharing with the Council his work in the secular world as a historic preservation consultant and urged that time was of the essence and that this action should be taken and not to delay.

The Rev'd William D. Boyd, Aquia Church, Stafford, shared with the Council this same question which arose when he served on the old Executive Committee some seventeen years ago and that the question continually arises. Someone must make the decision and he urged this Council to take that action.

The Rev'd David Collin Jones, Church of the Good Shepherd, Burke spoke against the amendment, referring to the high cost of interest and increasing cost in building and felt that time was important and urged that action be taken in support of the committee's resolution.

The question was called. The Council voted to act on the original resolution as amended. The President asked the secretary to read the amendment as presented by Mr. Paschal, after which the Council defeated the proposed amendment to B-2E, and the Chair ruled that the Paschal amendment was lost.

The Council called for the question on the original resolution as presented by the committee. This was adopted. The Chair then put the original resolution with the editorial changes that had been requested by Mr. Prichard and the Council, by vote, adopted and sustained the committee's recommendation. The Chair ruled that B-2E had been adopted.

B - 3 The resolution introduced by Mr. James R. Davis, delegate from Christ Church, Luray concerning a reduction in a line item in the budget was the most popular resolution the committee had received said Mr. McCutcheon on behalf of the committee moved adoption of the following resolution:

WHEREAS, in the past years it has been the practice of this Diocese to pay the coordinator for the Commission on Ministry a salary from which he is paid all office or clerical expenses.

This policy has been changed and in the past years these office expenses were paid for and shown as a separate budget item.

After a period of operation under this method, it has been found that the coordinator's office can be operated at a lesser cost to the diocese and after careful analysis, it is hereby recommended that this budget item for 1980 be reduced from \$4,000 to \$2,700.

This was seconded and by vote of the Council, sustained the recommendation of the Budget Committee. The Chair ruled that B-3 had been adopted.

B - 4 Mr. McCutcheon said that we were now ready to deal with both the income and the disbursement by categories and moved as the Revised Statement of Income for 1980, an income budget of \$1,178,812. broken down as follows:

REVISED STATEMENT OF INCOME FOR 1980 AS OF
FEBRUARY 2, 1980

A. PLEDGES FROM 164 CHURCHES	\$ 1,080,568
B. DESIGNATED INCOME FROM INVESTMENTS	29,000
C. INCOME FOR USE OF OFFICE SERVICES	1,000
D. GIFTS AND DESIGNATED INVESTMENT INCOME	19,500
E. INDIVIDUAL GIFTS TO PROGRAM	1,000
F. OUTSTANDING CHURCH PLEDGES	9,975
G. INCOME TRANSFERRED FROM THE 1979 OPERATION	7,769
H. ADDITIONAL VESTRY GIFTS TO PROGRAM	30,000
	<u>\$ 1,178,812</u>

This was moved and seconded and the Council approved the revised Statement of Income in the amount of \$1,178,812.

B - 5 Mr. McCutcheon said that in order to bring the expenditures into balance with the various changes he moved the following:

RESOLVED, that the 185th Council make the following further changes in the 1980 Budget recommended by the Executive Board

1. On Page B-10 under General Church Programs, make quota to church \$404,000 and total \$428,125
2. On Page B-10 under Diocesan Programs, add \$1,000 to Budget of Camps and Conferences, making total \$41,000.
3. On Page B-10, under Joint Diocesan/Regional Programs, include \$50. for both Goodwin House and Westminster-Canterbury Home.
4. On Page B-10, under Joint Diocesan/Regional Programs, reduce Communications (Item 5) by \$500.
5. Under Administration on Page B-13 reduce category total by \$1,957, leaving the execution of this reduction to the discretion of the Diocesan Secretary, exempting salaries and related costs from this reduction.

The Council sustained the recommendation of the committee and adopted the resolution as proposed consisting of the five changes. The Chair ruled B-5 adopted.

B - 6 Mr. McCutcheon moved on behalf of the committee, the summary of the budget by categories for disbursement in the amount of \$1,178,812. which is equal to the anticipated income for all programs in 1980.

The category allocations are as follows:

A. GENERAL CHURCH PROGRAMS	\$ 428,125
B. COOPERATIVE MINISTRIES	22,025
C. DIOCESAN PROGRAMS	72,925
D. JOINT DIOCESAN/REGIONAL PROGRAMS	178,594
E. ADMINISTRATION	477,143
	<u>\$ 1,178,812</u>

This was seconded.

The Rev'd Llewellyn Fairchild, Leeds Church, Markham moved an amendment in 4 parts which were:

- 1) That items B-C,D, and E under Column Headings of "Requested 1980" on Page B-9 in the pre-Council Journal be restored back to the full value.

- 2) That Item A (General Church Asking) be reduced from \$437,125. to \$331,889.
- 3) That of the extra monies that may be received over the present expectations of \$1,190,469. to a total of \$105,226. be committed to the restoration of the General Church Asking.
- 4) That any monies received over the total of \$1,295,695 may be dispensed at the discretion of the Executive Board of the Council of the Diocese of Virginia.

Mr. Fairchild then explained that he felt that many Virginia Programs have been cut or have not been implemented because of the pledge this diocese makes to the General Church. The amendment to the resolution he offers does try to provide a challenge in the asking and that monies that could be received over and above the \$331,899. as proposed as the total pledge to the General Church could be forthcoming and lastly, that the Executive Board be empowered to use their discretion and direction in the allocation of these particular funds.

The Rev'd Charles S. Cook, Jr., Church of the Messiah, Highland Springs moved to lay on the table the amendment as offered by Mr. Fairchild. This was seconded.

The question was called. The vote to lay on the table the Fairchild amendment was adopted and the Chair so ruled.

The question was called on the previous question to adopt the Budget Expenditure Summary. This was seconded and the Chair asked the pleasure of the Council and the call for the question was adopted.

The recommendation of the committee was then put and the Council did sustain the committee's recommendation and did adopt a Budget Summary in the amount of \$1,179,812. as shown in Categories A thru E. The Chair ruled B-6 adopted.

ADOPTION OF THE BUDGET

Mr. McCutcheon then moved that the budget as presented and amended be approved for the budget, both as to income and disbursements for the year 1980.

This was seconded. Council approved the proposed Program Budget as presented by the Committee and amended by the Council, in the total of \$1,178,812. (Note: The Budget appears on Page 139.)

The Rev'd J. Fletcher Lowe, Jr., Church of the Holy Comforter, Richmond moved the following resolution:

RESOLVED, that the Executive Board be requested to explore alternative methods of presenting the needs of the Diocesan Budget in order that the needs of the Diocese be presented to the several congregations prior to congregational budgeting deliberations and, that the Executive Board report to the next Annual Council of this Diocese.

This was seconded and adopted.

Mr. William Taylor, Sr., President of Regional Council 6 and

also a member of the ACT Committee dealing with alternatives to children in trouble, gave a quick status report on the work of this committee over the past few years, mainly that there was no money spent the first year when the ACT Committee came into being and during the past two years, some ten grants have been made available throughout the various regions to support the program dealing with children in trouble.

The total grants amount to \$27,876. and in almost every instance this has been seed money to assist local programs. Over \$100,000 has been obtained from this seed money to these various programs.

Over several hundred children have been benefited and helped through this initial effort that came out of the approval of this Council to approve a committee on Alternatives to Children in Trouble, and the funding through the Diocesan Budget.

At 4:10 p.m., Council reconvened following a short recess and the Rev'd Mr. Lewis announced that the Standing Committee had met and elected Mr. Thomas C. Rohr, St. Paul's, Alexandria, the President and the Rev'd W. Holt Souder, St. Mary's, Richmond as its Secretary.

He also introduced to the Council the Rev'd Myron Miller, Executive Secretary of the Virginia Council of Churches and Mrs. Alice Skalnik of St. Patrick's, Falls Church the President of the Virginia Council of Churches.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The President, *pro tempore* produced Mr. John Ariail, Jr. Pohick Church, Lorton, Chairman of the Council's Committee on Resolutions, who opened his remarks by thanking the committee for their hard work and advised Council that the report of the committee had been printed and made available to members of Council and that accordingly he would proceed on behalf of the committee to report their recommendations in numerical order.

R - 1 A Resolution introduced by the Vestry of Truro Church, Fairfax called for an exercise of canonical functions regarding the selection and approval of persons for ordination.

Mr. Ariail, on behalf of the committee, advised that the committee recommends R-1 but has amended the resolution - the final "resolve" clause as shown on their report. He moved adoption of resolution as amended. This was seconded. There was no debate. The question was called and Council did adopt Resolution R-1 as amended and as follows:

WHEREAS, The 66th General Convention of the P.E.C.U.S.A. by a vote in the House of Bishops of 99 for and 34 against, by a clerical vote in the House of Deputies of 60 for, 39 against and 13 divided and by a lay vote of 80 for, 27 against and 3 divided, adopted the following resolution:

WHEREAS, we are conscious of the mystery of human sexuality and how deeply personal matters related to human sexuality are, making it most difficult to arrive at comprehensive and agreed-upon statements in these matters, and

WHEREAS, we are aware that under the guidance of the Holy Spirit the Church must continue to study these matters in relationship to Holy Scripture, Christian faith and traditions, and growing insights, and

WHEREAS, the 65th General Convention recognized "...that homosexual persons are children of God who have a full and equal claim with all other persons upon the love, acceptance, and pastoral concern and care of the Church. . .", and

WHEREAS, all the clergy and laity of the Church are expected to render compassionate and understanding pastoral care to one another and to all persons

THEREFORE, BE IT RESOLVED, the House of Deputies concurring, that the 66th General Convention receives with gratitude and appreciation the Report and Recommendations of its Standing Commission on Human Affairs and Health with special reference to the requested study of the matter of ordination of homosexual persons, and

BE IT FURTHER RESOLVED, that this General Convention recommend to bishops, pastors, vestries, commissions on ministry and standing committees, the following considerations as they continue to exercise their proper canonical functions in the selection and approval of persons for ordination:

1. There are many human conditions, some of them in the area of sexuality, which bear upon a person's suitability for ordination.
2. Every ordinand is expected to lead a life which is a "wholesome example to all people" (*Book of Common Prayer*, pp 517, 532, 544). There should be no barrier to the ordination of qualified persons of either heterosexual or homosexual orientation whose behavior the Church considers wholesome.
3. We re-affirm the traditional teaching of the Church on marriage, marital fidelity and sexual chastity as the standard of Christian sexual morality. Candidates for ordination are expected to conform to this standard.

R-1 (cont'd)

Therefore, we believe it is not appropriate for this Church to obtain a practicing homosexual, or any person who is engaged in heterosexual relations outside of marriage.

THEREFORE, BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia affirms the foregoing resolution and recommends that it be applied pastorally by the Bishops, Pastors, Vestries, Commission on Ministry and Standing Committee of the Diocese of Virginia to be considered by them in the exercise of their proper canonical functions in the approval of persons for ordination.

R - 2 A Resolution introduced by Region I requesting a two-day Council. The Chairman of the Resolutions Committee on behalf of the committee, moved adoption of this resolution with the editorial amendment deleting the words "Council of Region I" and substituting the words "the 185th Annual Council of the Diocese of Virginia". Mr. Ariail on behalf of the committee presented the amended resolution and so moved it as follows:

This was seconded.

RESOLVED, that the 185th Annual Council of the Diocese of Virginia requests that subsequent annual meetings of the Council of the Diocese of Virginia be limited to two (2) days, beginning at ten o'clock a.m. on the first day and concluding with the end of council business on the second day.

The Rev'd Jennings W. Hobson, III spoke against the resolution saying that he favored a three (3) day Council.

Mr. Ariail as Chairman, advised Council that his committee had discussed this at great length and it will be noted that the word "requests" appears in the resolution and that the resolution is not authoritative or demanding. The committee recognizes that the Bishop does have the authority to specify the date, time and the length of the Council meeting and that the proposed amended resolution is purely to request consideration for a two-day Council.

The Rev'd John R. Frizzell, Jr. spoke against the amended resolution citing the rush of this particular two (2) day Council and the fact that there have been few resolutions, no amendments to the Constitution and Canons and that the Open Hearings were compressed, which did not provide the openness for debate and exchange of ideas as would be desirable. He also raised the question of a major liturgical service on Sunday which is a major part of the Council meeting.

The Rev'd Stewart B. West, St. John's, Columbia spoke against the committee's recommendation, commenting on the spirit of Council which is so important and which a two (2) day Council would limit.

Mr. Donald Paschal, St. Christopher's, Springfield spoke in favor of a two (2) day Council in that it would require a framework of discipline which would require a quicker decision and a

more firm decision on the part of members of Council. He also mentioned the stewardship element which must be considered.

The Rev'd Richard R. Baker III, Wicomico Church, emphasized the stewardship factor and cost of Council. He also made note that he felt Council was becoming an elite group and could afford it and this he did not like.

The Rev'd Berry Ed Parsons, St. Dunstan's, McLean spoke in favor of the resolution, commenting that he had come to this Diocese from the Diocese of Washington where two (2) day Councils had been successfully held.

The question was called, voice vote was taken, and the Chair then asked for a raising of hands and declared that the recommendation of the Committee on Resolutions was sustained and ruled R-2 adopted.

R - 2A Mr. Ariail advised Council that it was the recommendation of his committee that if the resolution R-2 calling for a two (2) day Council should be adopted, then the committee felt it should recommend the following and he moved the following resolution:

RESOLVED, that the 186th Annual Council of the Diocese of Virginia begin at 10 a.m. on a Saturday and conclude with the end of Council business on the following day.

The Rev'd John R. Frizzell, Jr., St. Alban's, Annandale spoke vigorously in opposition and reminded Mr. Ariail that he and his committee had indicated in presenting the resolution for two (2) day Council, that it was not trying to bind the ecclesiastical authority and others with regard to the dates of Council, but R-2A, which is the committee's own recommendation, certainly does bind the situation.

The President *pro tempore* ruled that he found this resolution R-2A as recommended by the committee, specifying that the Council begin on a Saturday and conclude on the following day, in conflict with Article II of the Constitution and ruled the resolution out of order.

The President advised that it is only the ecclesiastical authority who can set the dates. The Council does have the authority to approve the location of a Council but has no authority as to the calling or of the date of any Council. There was applause.

The Rev'd Berry Ed Parsons, St. Dunstan's, McLean rose as a point of personal privilege and said there was a speaker at the microphone who wished to speak to the previous question and that if the Chair would not recognize the Rev'd John M. Miller, Jr., Holy Comforter, Vienna, he would like to speak to the question. The Chair inquired what issue and Mr. Parsons replied to the previous recommendation of the Resolutions Committee, since using the word "recommend" does not bind nor is it in conflict. The President advised that the resolution as reported and printed does not carry the word "recommend". Mr. Parsons responded that the chairman implied that it meant recommend. The President said that unless someone wished to appeal the ruling of the Chair, he would request the Chairman of the Resolutions Committee to continue.

Mr. Parsons then said he would like to move a substitute motion.

The Chair ruled that there was no motion on the floor so there could be no substitute.

Mr. Parsons then asked if he could make a motion. The Chair ruled "not at this time" since the committee was making its report and that following the conclusion of the report, if he wished to make a motion, it could be done.

The Rev'd W. Frizby Hendricks III, St. Martin's, Richmond rose on a point of personal privilege stating he felt that the Chair had properly ruled but he questioned how a resolution could confine any Authority to the number of hours.

The President requested the chairman to proceed with his report.

R - 3 A Resolution submitted by Region 1 requesting that Seat, Voice and Vote be afforded to the Presbyterian clergy serving St. James' Church, Louisa. Mr. Ariail advised that this matter had been resolved for this Council, therefore his committee took no action.

The Very Rev'd William H. Brake, Jr. asked if he could present a substitute which would be a Memorial to the General Convention. The Chair ruled that he would receive a substitute after the committee had given its full report.

R - 4 A Resolution submitted by the Rector and Delegates from Christ Church, Alexandria dealing with the abuse of alcohol and requesting the formation of a diocesan commission to design programs for the intervention and treatment of this disease.

Mr. Ariail reported on behalf of his committee that they recommend adoption of R-4 as amended. The second line of the first "resolve" - eliminating the words "speedily implement the formation" substituting the words "request the Bishop to appoint". This was seconded.

The question was called and without debate, Council sustained the committee's recommendation to adopt Resolution R-4, and the Chair ruled it adopted as follows:

WHEREAS, the abuse of alcohol is an increasing torment to the lives of countless persons, the drinker and non-drinker alike; and

WHEREAS, the abuse of alcohol affects every aspect of the physical, mental and spiritual nature of human kind, the total person; and

WHEREAS, alcoholism is a treatable disease; and

WHEREAS, the General Convention of the Episcopal Church has most recently recognized our need to respond to this disease in an effective manner (Resolution B-122)

BE IT RESOLVED, that this Council of the Diocese of Virginia requests the Bishop to appoint a Commission on Alcoholism, under the guidance of sensitive clergy, laity

and those familiar with the disease of alcoholism.

BE IT FURTHER RESOLVED, that this Diocesan Commission be charged to report to the succeeding Diocesan Council its progress in:

- a. Designing programs of education for the prevention, intervention and treatment of the disease of alcoholism on the parish and diocesan level;
- b. Creating guidelines for the treatment of clergy and diocesan employees and members of their families who suffer the effects of this illness;
- c. Providing guidelines for the establishment of parish and diocesan policies for the use of alcoholic beverages at church functions and/or on church properties;
- d. Generally enabling this diocese and its parishes and missions to recognize and respond to the challenge that alcohol abuse presents to the People of God.

R - 5

A Resolution submitted by Cordelia M. Plunkett, Buck Mountain Church, Earlsyville citing the various organizations and communities existing in our church who could provide valuable data in the ongoing life of the diocese.

Mr. Ariail on behalf of his committee moved adoption of R-5 as amended. The amendment would be in the "resolve" clause of taking out the words "organize a task force which would" and substituting the words, "through the Commission on Ministry". This was seconded.

The question was called. There was no debate. Council sustained the recommendation of the committee and adopted Resolution R-5, as follows:

WHEREAS, the Episcopal Church is fortunate to include within its structure a great variety of organizations and communities, such as the Church Army, the Community of the Cross of Nails and the monastic communities; and

WHEREAS, a greater knowledge of the beneficial work done by those organizations, both in society in general and to the individuals within them, would be helpful to all Episcopalians;

BE IT THEREFORE RESOLVED, that the Diocese of Virginia, through the Commission on Ministry, gather information concerning these organizations and plan how to best present and distribute this information to members of our churches.

R - 6

A Resolution submitted by the Rev'd Dr. Henry H. Rightor memorializing General Convention on the matter of a Unicameral General Convention and the question of voting by Bishops other than diocesans.

Mr. Ariail moved on behalf of the committee the adoption of the resolution as submitted. This was seconded.

The Rev'd Martin F. McCarthy, St. Dunstan's, McLean inquired why had this resolution been submitted and is it really needed.

The Rev'd Dr. Rightor responded to the Rev'd Mr. McCarthy's inquiry.

The Chair put the question and the Council did sustain the recommendation of the committee to adopt Resolution R-6. The Chair ruled it adopted as follows:

WHEREAS, this Diocese at its 178th Annual Council memorialized General Convention, 1973, "to request the Standing Commission on Structure, and such other commissions and committees as might be appropriate, to consider the preparation of the constitutional and canonical amendments necessary to permit the next General Convention to vote on its restructure (*Journal of the Council*, 1973, pages 138, 139); and

WHEREAS, this Diocese at its 179th and 181st Annual Councils similarly memorialized the General Conventions of 1976 and 1979 (*Journal of the Council*, 1974, pages 95, 96); and

WHEREAS, the increasing size and procedural difficulties of General Convention, as evidenced at the 1979 Denver Convention, are increasingly obstacles to carrying out the mission and other work of this Church; and

WHEREAS, General Convention continues to be the only bi-cameral legislative body in the Anglican Communion; and

WHEREAS, a resolution passed by the House of Deputies at the 1973 General Convention, instructing the Standing Commission on Structure to study and make recommendations regarding restructure to the next General Convention, was voted down without consideration by the House of Bishops when it reached that House during the crush of business on the last day of Convention;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Diocese of Virginia, that it does hereby memorialize General Convention that it adopt the following resolution recommended by the Committee on Structure of the House of Deputies and passed by that House at the 1973 General Convention:

RESOLVED: the House of Bishops concurring, that the Standing Commission on Structure be, and it hereby is, instructed to study the present situation of the Church of England, the matter of a unicameral General Convention, the question of voting by Bishops other than Diocesans and related subjects and report to the next General Convention prior to its meeting, including in

such report such proposed constitutional and canonical changes as the Commission recommends.

The Chair put the question and the Council did sustain the recommendation of the committee to adopt Resolution R-6.

R - 7 A Resolution submitted by the Rev'd Edward M. Morgan honoring Mrs. Jane W. Dellastatious.

Mr. Ariail moved on behalf of the committee the adoption of the Resolution R-7 with the editorial changes that had been suggested by Mr. Morgan. This was seconded. The Council sustained the committee and adopted Resolution R-7 as follows;

WHEREAS, Jane W. Dellastatious has served the people of the Diocese of Virginia in a warm and caring, and highly capable fashion as Secretary to the Suffragan Bishop for more than eleven years, and in that period of time has offered a skillful and courteous ministry to the bishops, clergy, parish secretaries, leaders among the laity, visiting dignitaries, and all who have crossed the threshold of the Suffragan's office,

NOW, THEREFORE, BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia expresses its deepest appreciation to Jane W. Dellastatious for her loving and faithful ministry to our church, and we wish her every blessing, joy, and peace in the days and years to come.

R - 8 A Resolution on Venture in Mission as submitted by the Executive Board.

Mr. Ariail reported on behalf of his committee a substitute resolution. The substitute was moved and seconded. The Council sustained the committee's substitute resolution and Resolution R-8 was adopted as follows:

WHEREAS, Venture in Mission has raised before us a new vision of the mission of a servant church, and has been a source of renewal for individual participants, and

WHEREAS, many churches of our diocese are participating actively in VIM,

BE IT THEREFORE RESOLVED, that the 185th Annual Council of the Diocese of Virginia, commends those churches which are participating in VIM and further recommends VIM to all churches as a significant source to them of renewal and as a means of revitalizing and extending their commitment to the work of our Lord Jesus Christ.

R - 9

Mr. Ariail said it gave him great honor to move the following resolution which was a resolution of the committee and one he felt would be unanimously adopted by the 185th Annual Council.

Mr. Ariail read the following resolution:

WHEREAS, the Rev'd David H. Lewis, Jr., Suffragan Bishop-elect, has been forced through the misfortune of illness of our beloved bishop, to preside over this Council, and

WHEREAS, Suffragan Bishop-elect Lewis has presided with justice, wisdom and compassion,

NOW, THEREFORE, BE IT RESOLVED, that this 185th Annual Council gives thanks to Suffragan Bishop-elect Lewis for his leadership of this Council and his service to the greater glory of God.

Council rose and applauded for a long period. The secretary was privileged to put the question and the resolution was adopted unanimously.

The President *pro tempore*, the Bishop Suffragan-elect David H. Lewis, Jr., expressed to members of Council his great appreciation and thanks for their generosity to the Chair, for their attention, their courtesy and for the spirit that has prevailed throughout.

R - 10 The Chair recognized the Very Rev'd William H. Brake, Jr., who asked to move a substitute, if that be in order, or a motion as a new resolution concerning the matter of seat, voice and vote to our Presbyterian brethren who are carrying and nurturing St. James' Church, Louisa and that advices had been made that the best way to do this is to memorialize the General Convention since it is the Constitution and Canons of the General Convention which preclude offering a vote in our Annual Council to a clergy of another denomination.

Mr. Brake then moved the following resolution which was seconded:

WHEREAS, The Rev'd Alfred Tisdale and The Rev'd Leonora Tisdale are both duly ordained persons of the Presbyterian Church and are serving as Vicar and Associate, respectively, of St. James' Episcopal Church, Louisa, Virginia, and

WHEREAS, The Rev'd William Alfred Tisdale and The Rev'd Leonora Tisdale have been given seat and voice in the 185th Annual Council of the Diocese of Virginia, but are not canonically entitled to a vote; and

WHEREAS, the Vestry and Congregation of St. James' Church, as well as the members of the Council of Region 1, are concerned that the clergy duly appointed by the Bishop of the Diocese of Virginia to be the Vicar and Associate at St. James' Church are not canonically allowed to represent the parishioners of St. James' Church by seat, voice, and vote in

this Diocesan Council;

BE IT THEREFORE RESOLVED, that the 185th Annual Council of the Diocese of Virginia does hereby memorialize the 1982 General Convention of the Episcopal Church to seek a way to provide seat, voice, and vote, in Diocesan Council meetings for non-Episcopal clergy who are duly appointed by a Bishop of the Episcopal Church to be the clergy-in-charge of an Episcopal congregation.

Mr. Brake then read a long letter from the Vestry of St. James' Church, Louisa encouraging this action and appreciating the position that the Council has taken in attempting to recognize their Presbyterian clergy who offer themselves in a shared ministry in this rural county.

The Rev'd Robert C. Hall, Jr. spoke against the motion and referred Council to the vote of clergy, as well as the vote of lay representatives and that the vote of the clergy persons did not represent those of the laity.

The Rev'd Jennings W. Hobson felt that perhaps this matter could be resolved by changing our own Constitution and Canons and therefore moved that the resolution offered by Dean Brake be referred to our own Committee on Constitution and Canons of the Diocese and to be reported back at the next Annual Council. This was seconded.

The question was called and the Council, by vote, took action to refer the resolution as presented by the Very Rev'd William H. Brake, Jr. to the Committee on Constitution and Canons of the Diocese of Virginia, with report back at the 186th Annual Council.

The Chair ruled that the Hobson motion was adopted.

The Rev'd John M. Miller, Jr., Church of the Holy Comforter, Vienna on a point of personal privilege, arose and inquired if now that the report of the committee was over, whether a resolution or a substitute to R-2A could be introduced dealing with a 2-day Council and the days of such a Council meeting.

The Chair ruled that such a motion would be in order.

The Rev'd Mr. Miller then moved the following:

RESOLVED, that it be suggested to the Ecclesiastical Authority,

That the 186th Annual Council of the Diocese of Virginia begin at 10 a.m. on a Friday and conclude with the end of Council business on the following day.

Mr. Theodore Caplow, Emmanuel, Greenwood felt that it would be regrettable if the matter was confounded by confusing the two issues and felt that the philosophy used and expressed to Council by the Chairman of the Resolutions Committee was in order and therefore Mr. Caplow moved an amendment to the Miller Resolution to change the word "Friday" to that of

"Saturday" so that it would read . . . begin at 10:00 a.m. on Saturday and conclude with the Council business on the following day.

This was seconded.

The Rev'd John M. Miller shared his concern about the days the Council should meet and that he hoped that the Council would state or express its mind as to whether the Friday and Saturday would be a feasible solution inasmuch as the resolution has already been adopted recommending to the Ecclesiastical Authority a two day meeting.

Mr. Caplow responded that the purpose of his amendment was to do exactly what Mr. Miller was soliciting.

The Rev'd Charles S. Cook, Church of the Messiah, moved that this entire matter be referred to the Ecclesiastical Authority "where the matter belongs anyway".

There were many seconds and the Council, by vote, adopted the resolution of the Rev'd Mr. Charles Cook to refer the entire matter to the Ecclesiastical Authority.

R - 11 The Chair advised Council that the resolution that had been passed the previous day sending greetings to Bishop Hall in the hospital had been sent to him by messenger this morning and the resolution read as follows:

WHEREAS, the 185th Annual Council of the Diocese of Virginia greatly misses the good humor and firm leadership of our Bishop;

BE IT RESOLVED, that we send him our love and best wishes for a complete, speedy and lasting recovery.

R - 12 The Rev'd Claud W. McCauley, All Saints, Richmond moved the following resolution which was seconded and adopted:

WHEREAS, the 185th Council of the Diocese of Virginia convening in Grace & Holy Trinity Church, Richmond, has been warmly and lovingly received, superbly catered for by the Virginia Commonwealth University Food Services, has enjoyed the excellent facilities of the Church and the Mosque, and has been most comfortably housed and transported;

BE IT THEREFORE RESOLVED, that this Council express to the Rev'd W. Hill Brown, the staff of Grace and Holy Trinity Church, and the Parish Committee on Arrangements, its sincere appreciation for the splendid way in which preparations were planned and implemented for our convenience and the execution of our business,

BE IT FURTHER RESOLVED, that this Council express its appreciation to the staff of the Diocese of Virginia and most particularly to our Secretary, Mr. E. Holcombe Palmer, for this fine and continuing work, and

BE IT FURTHER RESOLVED, that this Council express our thanks and our congratulations to our President pro tem, and Bishop-elect David H. Lewis, Jr., on the exceptional manner in which he presided over the business of this Council; and

BE IT FURTHER RESOLVED, that this Council instruct the Secretary of the Diocese to send a copy of this resolution of thanks to the aforementioned persons expressing our deep gratitude for their splendid work.

REPORT ON THE NEXT MEETING OF COUNCIL

The President *pro tempore* advised that in accordance with Article II of the Constitution the committee appointed by Bishop Hall to recommend the place of the next meeting would now be heard, and recognized the Rev'd John R. Frizzell, Jr., St. Alban's, Annandale.

The Rev'd John R. Frizzell, Jr., reporting for the Committee on the Next Meeting Place for Council, presented the recommendation that the 186th Annual Council be held in the Sheraton National Hotel, which is located at Columbia Pike and Washington Boulevard in Arlington, Virginia, which will preclude the problem of meeting in three different buildings as has been done at this Council, namely the legislative meeting in the church, eating in another building and housing in hotels and motels nearby.

He also indicated that the cost would be cheaper and that a package deal would be available and that the cost on single occupancy would approximate \$56.00 a day which would include the three meals and the two coffee breaks.

The Rev'd Richard R. Baker III, Wicomico Church, urged that the committee in making the plans, not lock in those to the package deal who are unable to eat at the Council but have special dietary or other sound reasons.

The Rev'd Barry Ed Parsons recommended that the committee take into consideration having a special section in the dining room for those who smoke.

Upon motion, the Council approved the recommendation of the Committee on the Next Meeting Place of Council to have the 186th Annual Council at the Sheraton National Hotel, Arlington, Virginia.

The Rev'd W. Hill Brown III expressed thanks on behalf of the staff and the Rev'd Mr. Greenwood of Grace & Holy Trinity Church for the privilege of having the Council present.

THE REV'D BENJAMIN P. CAMPBELL

The Rev'd Benjamin P. Campbell rose on behalf of Regional Council No. 16 who would like to present a courtesy resolution.

The Chair inquired that there was no such Regional Council where-upon the Rev'd Mr. Campbell advised that he had been handed this resolution from such a member and proceeded to read the following resolution:

WHEREAS, the 185th Annual Council of the Diocese of Virginia was held on the second day of February, 1980; and

WHEREAS, the second day of February is the anniversary of the first appearance of a ground hog to John Smith and Christopher Newport, when they first arrived at the falls of the James River in 1608; and

WHEREAS, that first ground hog's day is one of the many major events which this great Commonwealth has given to this nation;

THEREFORE, BE IT RESOLVED, that the 185th Annual Council of the Diocese of Virginia does thank the ground hog for his constant and faithful contribution to the digging of holes in this Commonwealth and this nation, and

BE IT FURTHER RESOLVED, that the ground hog be designated the favorite, furry animal, of the 185th Annual Council of the Diocese of Virginia.

There was great applause and the Chair ruled that such applause was the response to the resolution presented by Mr. Campbell on behalf of Regional Council 16.

AN ORDER OF EVENING WORSHIP

The Rev'd John Miller and Mr. Watson led the Council in an Order of Evening Service.

There being no further business, the Chair ruled the 185th Annual Council in recess until 11:00 a.m. on Sunday Morning when Council would be present in St. Paul's Church, Richmond for the Consecration of the Rev'd David H. Lewis, Jr. as Bishop Suffragan of the Diocese of Virginia.

THE ORDINATION AND CONSECRATION OF THE REV'D DAVID HENRY LEWIS, JR. AS A BISHOP IN THE CHURCH OF GOD

The lay and clerical delegates of the 185th Annual Council met at St. Paul's Church, Richmond, Virginia at 11 o'clock a.m. in special seating made available for each order to attend the final session of the Annual Council Meeting and to participate in the Ordination and Consecration of the Rev'd David H. Lewis, Jr., as a Bishop in the Church of God.

Participating in the two hour liturgy for more than 1200 persons were eleven Bishops, including the Presiding Bishop of the Protestant Episcopal Church, The Rt. Rev'd John Maury Allin, D.D., the Chief Consecrator, assisted by The Rt. Rev'd Robert F. Gibson, Jr., D.D., and The Rt. Rev'd Scott Field Bailey, D.D. as Co-Consecrators, acting in the absence of Bishop Hall due to his hospitalization. The Most Rev'd Walter F. Sullivan was present.

The Preacher was The Rt. Rev'd Philip Alan Smith, D.D., former Suffragan Bishop of Virginia, and now Bishop of New Hampshire.

The handsome forty-two page program was prepared by The Rev'd E. Allen Coffey and The Rev'd Robert C. Hall, Jr.

The Rev'd Robert C. Hall, Jr., St. George's Church, Arlington, served as Master of Ceremonies and was chiefly responsible for the movement and execution throughout the pomp-filled ceremony.

The Bishop-elect was presented vestments on behalf of the Episcopal Churchwomen of the Diocese. The Bishop's scarf was given on behalf of the Council of West Richmond, Region 12. The Holy Bible was presented by the Presiding Bishop. The silver pectoral cross was presented on behalf of the Clergy of the Diocese. The Episcopal ring was given on behalf of the members of St. Stephen's Church, Culpeper, where Bishop-elect Lewis once served.

The Venerable Milton R. LeRoy acted as a Deputy Registrar and The Rev'd Craig Biddle III, host rector, served as the Presiding Bishop's Chaplain.

At 1:30 o'clock p.m. following the blessing given by The Rt. Rev'd David Henry Lewis, Jr., Suffragan Bishop of Virginia, he declared the 185th Annual Council of the Diocese adjourned sine die.

Immediately after the Service, the Suffragan Bishop and the other Bishops engaged in signing the Letters of Consecration.

Shortly thereafter there was held in Scott Hall a reception for all present. The Chairman of the Reception Committee was Mrs. S. Buford Scott, who with her committee provided

a delightful repast for this eventful occasion.

Mrs. Henry Converse served as co-chairman with Mrs. S. Buford Scott concerning the many logistical matters with St. Paul's. Mr. E. Holcombe Palmer served as General Chairman of the Committee on Arrangements.

Bishop Lewis and Bishop Gibson visited Bishop Hall in the hospital later that afternoon when Bishop Hall joined in the Ordination and Consecration of Bishop Lewis, along with Bishop Gibson, in the Prayer of Consecration and the laying on of hands.

* * * * *

Respectfully submitted,

The Rt. Rev'd David H. Lewis, Jr.
pro tempore

E. Holcombe Palmer, Secretary

The Rev'd John D. Adams, Jr.
Asst. Secretary

Mrs. Paul D. Camp III
Asst. Secretary

REPORTS

COMMENTS OF MISS VIOLA WOOLFOLK, HEADMISTRESS
ST. MARGARET'S

May I start out with a personal comment. I am now in my 51st year of close association with these schools--most closely with St. Catherine's and St. Margaret's--as a student, as a daughter of a staff member, as a teacher, and as a Headmistress. Can you believe that I believe in the Church School System in this Diocese?!

It's been many years since I spoke to this group. At that time I stood in the pulpit of St. Paul's, Richmond, shaking so in my three inch heel shoes that I was fearful of shaking out of the shoes, down the steps, and into Bishop Goodwin's lap! Now my heels are lower and you are younger, and the Bishop remains as a real support. "Praise the Lord" I am still in this Diocese of Virginia that is strong and committed, I am with a Council that cares and dares to affirm the Church's belief, and I am still a part of the Church Schools in the Diocese, a System that while keeping up with the times, continues to dedicate itself to excellence in education, and most importantly to an education with a Christian foundation as its keynote.

It is hard to speak to a group of Episcopalians about their schools, for some of you work in or for them, or have attended them, or have or had relatives in them, or regularly direct your friends or parishioners to them. Then there are others of you who have had little opportunity for a close acquaintance with us. St. Anne's-Belfield, a coed and day school in Charlottesville, is still associated with our group. St. Stephen's, St. Christopher's and Christchurch concentrate on boys, St. Agnes, St. Catherine's, and St. Margaret's are for the girls. We all have day students, and Christchurch, St. Catherine's, and St. Margaret's have significant boarding groups. We are not wealthy schools. We do not receive direct dollar support from the Diocese. We are dependent on fees and on gifts. For instance this year each St. Margaret's student is supported by her own fees plus \$1,010 which comes from outside help. You will want to know that when you hear someone say, "I am an Episcopalian but I can't afford to send my child to one of our schools", that if the child is qualified he or she probably can attend one of our schools. All of the schools have some scholarship help, so that indeed where there is a will, there is a (W) way. (That "way" is meant with a capital W as well as a small one!)

We are not Episcopal schools with just Episcopal students. Forty-eight percent of our student bodies come from other faiths or denominations. Classes in Religion are just as required as of those in English and Mathematics. Chapel services, led by chaplains, other staff members, and students follow the Episcopal form of worship.

Our schools, like any good independent schools or public schools, emphasize academic effort and achievement. Additionally our schools emphasize the individual and his/her growth. We care a lot about the reading, writing, arithmetic, and arts, but we also keep before us the integrity, the responsibility, and the creativity, that develop the person into a Whole Person, as a real child of God, who holds his head high and happily in so being.

Of course each school is different, and I can speak most specifically about St. Margaret's. We have girls whose abilities are above average, but we endeavor to accept those girls who are capable of doing our work and living in our community, although some may need special remedial or "catching up help", and who would like to go on with some kind of further education. Our goal is to live with that girl, and the boarding situation is a helpful one here, and to help her to develop herself into the kind of person her particular capabilities would enable her to be, always emphasizing development of character as well as leadership and accomplishment. I hope that each St. Margaret's girl senses that as a child of God she is important, and that she is deserving of our encouragement, our caring, and our love.

I urge you to continue to know your schools--to visit them, to take part in the their programs, to ask and to read and to hear about them, and to encourage your acquaintances and parishioners to join you in being a part of them, for they are indeed your-our schools!

* * * * *

CHURCH SCHOOLS, A MISSION OF THE DIOCESE OF VIRGINIA?*
 Thomas N. P. Johns,
 Chairman, Board of Trustees

I would direct your attention this afternoon to the subject of education in our schools as an expression of the mission of the Church and of the Diocese, and to the role we as Trustees play in carrying out this mission. The events surrounding the establishment of Church Schools in 1920, and I will refer to these events in a moment, indicate clearly that primary and secondary education was considered an important mission of the Church.

Is education still a legitimate mission of the Church? Is Church Schools in the Diocese of Virginia still a mission of the Diocese? If the answers are yes, then how and in what measure do the schools contribute to the success of this diocesan mission, and to what extent does the Diocese, its Council and its parish churches contribute to the schools?

Origins of Church Schools in the Diocese of Virginia

Historically, the Church has considered education of the young one of its primary missions. Spreading the Gospel, saving mankind from its sinful nature, conversion of the heathen; if these have been the missions of the Church, a fundamental principle, in fact one recognized by all ideologies, is that indoctrination of the young is the key to continued success.

*President's remarks at the Annual Meeting of Church Schools in the Diocese of Virginia, December 11, 1979, St. Stephen's School, Alexandria

In England, the mother country of Virginia and of our church, in England where Church and State are still nominally one, education has traditionally been a major fabric of the Church and only today in the social and economic upheaval of that country do we find the Church losing its hold on the great universities and the better schools. Commenting on this subject last year, Sir William Haley, former director of the BBC and editor of the TIMES, stated, "older people believe that much of the present amorality in the nation is due to the decline of the church schools."

Here in the new world the Church, exemplified by the Church of England in Virginia, the Puritans in New England, and by the Quakers of Pennsylvania and the Roman Catholics of Maryland, was a powerful force in colonial life and government. Education was a focus of this powerful force expressed in the Christian folkway of home schooling, schools near churches taught by clergymen, and in the founding of centers of higher learning such as Harvard, William and Mary, and Yale.

Despite the confiscation of church properties and glebe lands in Virginia following the Revolution, the formalization of primary and secondary education in the nineteenth century was influenced almost entirely by churches. Public school education became law only in 1870, legislation equaled in its controversial nature only by that of the 19th amendment which granted voting rights to women in 1920. Compulsory school attendance and woman suffrage were stirring events in our culture. The forecast of doom by sages of the early 1900's was that with women voting and every Tom, Dick, and Jane being taught, the country was surely going to hell. Little did they know.

It was at this time and in this environment, with its threat of secularization of primary and secondary education, that Church Schools in the Diocese of Virginia was founded.

172. The first recorded mention of Church Schools is found in the address of the 1919 Council of the Diocese by a newly consecrated bishop, William Cabell Brown. Brown had been influenced by his predecessor, Robert A. Gibson, who realized that a number of private schools within the Diocese were operated by Episcopalians and considered a plan of a loose voluntary association of schools. Bishop Brown in 1919 said simply, "the whole subject of Church Schools interests me deeply, and I ask that a committee of five members be appointed at this Council and instructed to make a thorough study and investigation of such schools and report on the same to the next Council." Brown moved rapidly and had himself appointed Chairman of the committee at the same meeting. He was prodded no doubt by the competition, for another report to that 1919 Council stated "a Methodist principal of one of the colleges of the excellent Randolph-Macon system asked a member of our church on a certain occasion: 'Why do you not establish schools of your own? We have a number of the children of your church who are being educated in our institutions.'" Playing catch-up ball did not bother Brown, for by the next meeting of the Diocese in 1920 he reported that the school system had been set up, funded by a nationwide campaign in the amount of \$200,000; that the system would be comprised of five schools, two in Richmond, one in Charlottesville, and two in Tidewater. Three of the five schools, St. Anne's School in Charlottesville, and the Chamberlayne School for Boys and the Virginia Randolph Ellett School for Girls, both in Richmond, had already been secured at a price of \$116,000. The Bishop was inflation-conscious, for in his report he states, "this amount covers simply the value of the land and the buildings on the basis of cost when erected. If these buildings had to be built today they would cost over \$200,000." The three schools were advertised on the back of the JOURNAL of the Council that year as the Diocesan System, and by the Fall of 1920 the two Richmond schools had been renamed St. Catherine's and St. Christopher's. Church Schools was in business.

173. By the following year, 1921, St. Margaret's and Christchurch had been established and the school system incorporated with the Bishop as President. Brown's statement about Church Schools in his 1921 address to Council includes two important points: 1) although the schools were designed to be self-sufficient, substantial funds would be needed for their future development and 2) "In my judgment the establishment of these schools, and their future development, is the most vital work before the Church at this time, next to the faithful and earnest preaching of the gospel." And the Bishop continued, "I can think of no investment of money that will bring such rich returns as money invested in the Christian education of boys and girls, thus opening up for them the possibilities of a larger and richer life than could ever be theirs without such aid."

Here then is expressed not only the mission of the Diocese in establishing Church Schools, but the intended recognition of the continued support of the schools by the Church.

Finally, by 1922 Brown was able to take pride in the establishment of the school system and to comment on its success, particularly on the contribution of the trustees. He speaks to the Council of his deep and abiding interest in the schools and their utmost importance to the development and well-being of the Church and the Diocese. He refers to the school systems established by other churches throughout the country. To quote Bishop Brown further, "Every other church in the state is spending, in the establishment of new schools, or in the further development of schools already established, thousands of dollars where we spend hundreds. I should be recreant to my duty, did I not urge you with all the earnestness at my command to do everything in your power to strengthen and increase the interest in our schools." At the same Council, 1922, for the first time, reports were heard of the individual schools and of the Dean. The Reverends Chamberlayne, Warren, and Mason reported for St. Christopher's, Christchurch, and St. Anne's; Mr. Lewis C. Williams

made a verbal report for St. Catherine's, and the Bishop reported for St. Margaret's. Church Schools in the Diocese of Virginia was off and running.

It had been a remarkable accomplishment: five schools firmly established in just two to three years.

The Swing Away from Church Schools
as a Mission of the Church

Once the school system was established, a bond issue was floated for capitalization of projects and the schools were made liable for the bonded indebtedness which they duly paid off out of operating funds. The office of the Dean, the central office, was strengthened. The schools rolled with the punches of the Depression and World War II. Set up by the Church with the intent that they should become self-supporting, the schools did just that. The Diocese no longer had the school system in its budget. It was as if the school mission of the Church had been accomplished.

But, beginning about a quarter of a century ago, things began to change for Church Schools. The changes were so subtle as they evolved as nearly to have escaped recognition. But taken together, the changes have in effect raised the question, Are Church Schools still a mission of the Diocese? Do we see ourselves as Trustees of a Church mission? Do the parish churches in this Diocese still see us as their missionaries? Look at these changes.

I. In 1954 there was a decision involving another Brown, this one not a Bishop. As desegregation exposed racism, churches and church schools wrestled with their consciences; and as the Internal Revenue Service was to wrestle with their pocketbooks, church schools adopted open admission policies amounting to tokenism, in fact, the only policies economically suitable at the time. It was a painful and divisive time, not for students so much as for school patrons. But

that time turned into a bonanza for school growth and financial success. As the public schools became further prey to the socialistic manipulations of a gargantuan bureaucracy and trans-metropolitan busing prevailed, thousands left the public school system in search of private education, and church schools found themselves scrambling for their fair share of the white flight market. Church school enrollments burgeoned. Budgets became distended. Tuitions rolled in. And today the schools still ride on the crest of that wave. Was all this a mission of the Church?

II. Consider another change. In a real sense geography has caught up with our schools. Originally our campuses were placed in areas providing adequate space, convenience to constituents, places attractive, even inspiring and beautiful, for example, the river sites of St. Margaret's and Christchurch. In the case of the Richmond schools the campuses were built in Westhampton, a country area at the end of the Richmond College streetcar line. For five cents a ride, or less if one bought tokens, most students were transported four or five miles to and from the city. Later St. Stephen's and St. Agnes were to advertise themselves as three miles from the city of Alexandria. What has happened as a consequence of urban growth? Five of the Church Schools, and I include St. Anne's campus, now find themselves landlocked in affluent neighborhoods where real estate values are enormous and traffic dangerous. Already, three schools have given serious consideration for a variety of reasons to moving campus. Frankly, I find our campuses to be well-situated and would not suggest moving any of them. On the other hand, these posh neighborhoods and the quality of students which they provide lend us an accurate image of schools for the rich, hardly a missionary challenge to parish churches in the Diocese, many of whom see themselves less favorably situated.

III. A third change tending to divert our system from the original diocesan mission has been achievement by individual schools of financial strength and relative financial independence. With the exception of Christchurch, which has survived recent decades by virtue of being in the system, and of St. Anne's, one of the original schools in this system which was spun off in the interests of its own survival to become the affiliated free-standing entity that is now St. Anne's-Belfield, with these two exceptions the schools have demonstrated fiscal stability in meeting capital and operating requirements and in establishing endowment funds.

As we all know, capital has been required primarily to replace or refurbish obsolete structures and to build new ones in order to accommodate student body growth and to meet competition by providing new services in the growing technology of education. Science centers, laboratories, computer centers, and the establishment of summer programs with swimming pools and air conditioned buildings are examples. Capital requirements have been met by the Boards of Governors and their chairmen, with construction money funded through the bank lines of the central office and aided by the use of interscholastic loan funds at favorable interest rates.

With the establishment of development offices in each of the schools and Foundations as receptacles for tax-free gifts and with programs for deferred giving, survival of the schools in an uncertain future seems indeed probable.

All of this change from the days when the schools were beholden to the Church for their financial integrity is good change. It speaks to the maturity of our institutions. But financial security augurs independence from authority and ownership, even ownership which feigns benevolence. Indeed the very wealth and independence of our schools raises the question, Are schools so prosperous and high-flying a legitimate mission of the Church?

IV. Consider the final change, one in what might be called the religious lives of the schools. The founders of Church Schools proposed "an education with religion as its basic principle . . . for training earnest and intelligent churchmen and churchwomen." Bishop Brown in 1921 referred on two occasions to the "Christian education of our boys and girls" and to "the advantages of an education under church auspices." At Council in 1922, Rosewell Page, a layman, described in a resolution which was adopted, "an educational system which shall advance the cause of religion and the welfare of the youth of our diocese and so of the community" and in 1922, the Reverend E. L. Woodward, the dean, described at Council "the school system which in two years has proved so successful and promises so much in the development of Christian manhood and womanhood."

There was no doubt as to the role religion was intended to play in Church Schools and no doubt that this role was put into effect in the founding of this system.

Looking back, a change in the role of religion in schools should have seemed inevitable, as does change in this aspect of school life seem in the future. It was a change conditioned by the growing sophistication of a behaviorally disturbed society, one which professes that moral values can be acquired with little emphasis on the teachings of the Church.

Let me illustrate this change. One of our Heads has developed a useful tool for self-assessment of his school: He invites each year a group of selected recent graduates, usually college sophomores, to meet with a committee of the Board of Governors. These sessions are provocative and generally reassuring about the quality of the school's program. Inevitably to the question, "What does it mean to you that you went to a church school?" the answer is, "We never thought of it as a church school, only as a good school." This is a good answer, one to warm the hearts of those who appreciate the good college preparatory

country day or boarding schools we own, an answer to warm the hearts of those who could care less about the Church. But is this degree of relative invisibility of the Church in church schools to be left as it is? Does this estimation by college students describe our schools as a mission of the Diocese? What do we mean today by church schools?

Mr. Chairman, this concludes my remarks at this Annual Meeting. I have tried only to raise some questions about our school system, questions for which no pat answers exist. But they are questions with which we as trustees must surely deal.

I close, Mr. Chairman, by quoting ideas expressed by the late Headmistress of St. Agnes School. In 1971, Roberta C. McBride wrote, "Those who say that the Church has no business running schools are in reality either disavowing a belief in education or implying that religious commitment has no effect on how one lives. If education is a force powerful enough to change men's lives, then as Christians we should be . . . concerned that our children's education be rooted in the Christian faith, not in some amorphous mass of changing theory. . . ."

"If the Church abandons the schools, it loses the opportunity to act as a force in the lives of many people.

"In short, education should be one of the primary concerns of the Church and its role in the Church School system should be stronger than it is now or ever has been."

* * * * *

VIRGINIA DIOCESAN HOMES

GOODWIN HOUSE

ANNUAL REPORT TO THE 185TH COUNCIL OF THE DIOCESE OF VIRGINIA

In May of 1980 Virginia Diocesan Homes will be twenty-five years old in service as the diocesan instrument of ministry to the aging. Goodwin House is now in its twelfth year and continues in its efforts to improve the quality of life and the standards of care of its residents. No small part of this task is to assure the long-term fiscal stability and continuity of the home in an economy experiencing a high rate of inflation.

We are happy to report that our 1978-79 (Oct.-Sept.) budget of \$3,380,178.00 was met with a balance of \$35,065.00 remaining of income over expenses. Our Fellowship Assistance Program continues to help 60 residents with their cost of care with a total expenditure of \$217,061. Careful cost control and constant budgetary review have been essential throughout the year to come in on target.

Continued inflation and projections of our next twelve month operations has forced the Board to announce increases in the Monthly Maintenance Charges and Founders Fees effective January 1, 1980.

We have made great progress in our plans to establish an office of Development and Fund Raising to undergird the Fellowship Assistance Program. The Goodwin House Endowment Fund has been established "to build a broad financial foundation for the fellowship assistance program in the future." The Pooled Income Fund has been developed as a trust to which donors can give property to or for a charitable institution irrevocably but retain the income for life.

Mrs. Primrose Vining is serving as the developmental officer under the direction of the Administrator and the Community Relations Committee of the Board. Two mailings have gone out to 1) past contributors and 2) our growing number of friends. Our efforts are showing a generous response and we hope that next years report can be a full story of continuous success.

We are profoundly aware that our tax exempt status is the key to our ability to be a charitable institution. When legislative committees make studies and hold hearings regarding the criteria of tax exempt properties and corporations it makes us aware that the base of our support and the resources of our charitable funds must be broader and touch the hearts and concerns of an increased number of friends.

Three-hundred (300+) applications for residency at Goodwin House make it evident that additional homes are needed. Our Board has spent many committee hours studying the possibilities and problems of developing new continuing care homes. A committee of interested Episcopalians and Presbyterians in Northern Virginia has been formed and is at work on this subject. A survey is now under way to inquire of our members of the Churches 60 years of age and older, what they believe their housing and living needs will be as they live the years of their retirement. The

Episcopal-Presbyterian part of the survey is of Northern Virginia but Virginia Diocesan Homes seeks the same information from members of parishes throughout the diocese. The survey is being directed and implemented by the consulting firm of Van Scoyoc and Associates, Inc. of Falls Church.

We have reported to you the concerns demanding the attention of the Board and Administration of Virginia Diocesan Homes/Goodwin House in the past year and our plans for the future. We ask in return your prayers for the ministry to the aging in our diocese and for your continued support through your gifts.

Respectfully submitted,

The Rev'd Charles P. Moncure
Associate Administrator
Goodwin House

BISHOP HALL'S OFFICIAL ACTS 1979

BISHOP HALL'S OFFICIAL ACTS - 1979

POSTULANTS FOR HOLY ORDERS: 9

Paula S. Kettlewell
 C. Clayton Nelson, Jr
 Julian Lee Norton
 Betsey Giles Kirkpatrick
 Randall R. Clingenpeel
 Victoria R. T. Heard
 William Sutherland Stafford, Ph.D.
 Anne D. Monahan
 John Coleman Tyler

CANDIDATES FOR HOLY ORDERS: 4

Knight Dexter Cheney
 Amy Mabel Larkin
 Lowell Bostick Harlan
 Paula Swaebe Kettlewell

DEACONS ORDAINED BY BISHOP HALL: 4

Robert Dandridge Marston
 Charles Thomas Holliday
 Lynda May Stevenson
 Linda Carol Strahan

PRIESTS ORDAINED: 9

BY BISHOP HALL:

Charles Edmund Burwell Gill
 Christopher Kevin Fade
 Margaret Elaine Phillips
 Thomas Bernard McCusker, III (for the Bishop of Pittsburgh)
 Lynn Corpening Honeycutt
 Warren Peter Klam
 Mary June Nestler (for the Bishop of Maryland)

BY BISHOP BADEN:

Paula Van Arsdale Woods
 Martin Franklin McCarthy

MINISTERS ACCEPTED FROM OTHER DENOMINATIONS - Title III, Canon 12: 2

John Francis Falcone
 Ronald S. Okrasinski

CLERGY DEATHS: 2

The Rev'd W. Leigh Ribble - 29 September 1979
 The Rev'd John P. Cuyler - 19 November 1979

BISHOP HALL'S OFFICIAL ACTS - 1979 (Continued)

LETTERS DIMISSORY GIVEN: 18

The Rev'd Arthur H. Underwood - 11 January 1979 - Connecticut
 The Rev'd Mann S. Valentine, VI - 17 January 1979 - Central Gulf Coast
 The Rev'd Richard P. Chasse - 1 February 1979 - Newark
 The Rev'd E. Moray Peoples, Jr - 2 February 1979 - West Virginia
 The Rev'd Geoffrey M. Price - 6 February 1979 - Washington
 The Rev'd Robert H. Andrews - 5 February 1979 - Erie
 The Rev'd John T. Chewning, Jr - 30 April 1979 - West Virginia
 The Rev'd Stephen F. Noll - 24 June 1979 - Pittsburgh
 The Rev'd William T. Deneke - 2 July 1979 - Georgia
 The Rev'd Clifford E. Schane - 18 July 1979 - Tennessee
 The Rev'd William V. Brook, Jr - 28 August 1979 - Southern Ohio
 The Rev'd Frances Campbell - 30 August 1979 - Southwestern Virginia
 The Rev'd Dr Ann Sherman - 30 August 1979 - Southwestern Virginia
 The Rev'd Charles C. Caskey - 30 August 1979 - Rhode Island
 The Rev'd Ernest T. Sniffen - 1 September 1979 - Maine
 The Rev'd David J. W. Ward - 7 November 1979 - Rhode Island
 The Rev'd Thom W. Blair, Jr - 30 November 1979 - Missouri
 The Rev'd Allen W. Brown, Jr - 16 December 1979 - Southeast Florida

LETTERS DIMISSORY RECEIVED: 14

The Rev'd K. Michael Harmuth - 15 February 1979 - Erie
 The Rev'd John A. M. Guernsey - 22 February 1979 - Missouri
 The Rev'd Thomas B. McCusker, III - 10 April 1979 - Pittsburgh
 The Rev'd John W. Yates, II - 7 August 1979 - Pittsburgh
 The Rev'd R. Martin Caldwell - 15 August 1979 - Newark
 The Rev'd Richard T. C. Peard - 20 August 1979 - Washington
 The Rev'd Douglas Donald Dunn, III - 1 September 1979 - Southern Virginia
 The Rev'd J. Bruce Stewart - 4 September 1979 - Newark
 The Rev'd Richard W. Moore - 6 September 1979 - Florida
 The Rev'd Robert H. Malm - 8 October 1979 - North Carolina
 The Rev'd Neil G. Lebar - 15 October 1979 - Connecticut
 The Rev'd Allan R. Wentt - 16 October 1979 - Southern Ohio
 The Rev'd Edmund D. Campbell, Jr - 1 December 1979 - Alabama
 The Rev'd Theodore R. Haddix, Jr - 7 December 1979 - West Virginia

DEPOSITIONS: 1

The Rev'd McAlister C. Marshall - 20 March 1979

CHURCHES CONSECRATED: 2

Little Fork Church, Culpeper, Virginia - 21 October 1979 - By Bishop Hall
 St John's, Glencarlyn, Arlington, Virginia - 28 October 1979 - By Bishop Hall

LAY READERS LICENSES ISSUED: 352

CHURCHES IN THE DIOCESE OF VIRGINIA

Location and Region

ALPHABETICAL LISTING OF CHURCHES IN THE DIOCESE OF VIRGINIA SHOWING LOCATION, CITY/COUNTY, AND REGION

CHURCH	LOCATION	CITY/COUNTY	REGION
Abingdon	White Marsh	Gloucester	2
All Saints	Richmond	Henrico	12
All Saints	Alexandria	Alexandria	6
Apostles	Fairfax City	Fairfax	7
Aquia	Stafford	Stafford	1
Buck Mountain	Earlysville	Albemarle	15
Calvary	Front Royal	Warren	14
*Calvary	Hanover	Hanover	11
Christ Ascension	Richmond	Richmond	11
Christ	Alexandria	Alexandria	4
Christ	Brandy Station	Culpeper	1
Christ	Charlottesville	Charlottesville	15
Christ	Christchurch	Middlesex	2
Christ	Glendower	Albemarle	15
Christ	Gordonsville	Orange	15
*Christ	Luray	Page	14
Christ	Millwood	Clarke	14
Christ	Spotsylvania	Spotsylvania...	1
Christ	Williams Wharf	Mathews	2
Christ	Winchester	Winchester	14
*Creator	Mechanicsville	Hanover	11
Emmanuel	Alexandria	Alexandria	4
Emmanuel	Boyce	Clarke	14
Emmanuel	Delaplane	Fauquier	13
Emmanuel	Greenwood	Albemarle	15
Emmanuel	Harrisonburg	Rockingham	14
Emmanuel	Middleburg	Loudoun	13
Emmanuel	Port Conway	King George ...	1
Emmanuel	Rapidan	Culpeper	15
Emmanuel	Richmond	Henrico	11
Emmanuel	Woodstock	Shenandoah	14
Epiphany	Lakeside	Henrico	11
Falls Church	Falls Church	Falls Church ..	8
Farnham	Farnham	Richmond	2
Fork	Doswell	Hanover	11
* Good Shepherd	Bluemont	Clarke	14
* Good Shepherd	Boonesville	Albemarle	15
Good Shepherd	Burke	Fairfax	7
* Good Shepherd	Hickory Hill	Albemarle	15
Grace	Alexandria	Alexandria	4
Grace	Berryville	Clarke	14
* Grace	Bremo Bluff	Fluvanna	15
Grace	Casanova	Fauquier	13
Grace	Goochland	Goochland	12
Grace	Keswick	Albemarle	15
Grace	Kilmarnock	Lancaster	2
* Grace	Millers Tavern	King William...	2
* Grace	Red Hill	Albemarle	15

CHURCH	LOCATION	CITY/COUNTY	REGION
*Grace	Standardsville	Greene	15
Grace	The Plains	Fauquier	13
Grace & Holy Trinity	Richmond	Richmond	10
Grace Memorial	Port Republic	Rockingham	14
#Great Falls	Great Falls	Fairfax	5
Holy Comforter	Richmond	Richmond	10
Holy Comforter	Vienna	Fairfax	5
*Holy Cross	Afton	Albemarle	15
#Holy Cross	Dunn Loring	Fairfax	5
+ #Holy Spirit	Dale City	Prince William..	6
Immanuel	King & Queen	King & Queen ...	2
Immanuel	Old Church	Hanover	11
Immanuel-on-the-Hill	Alexandria	Alexandria	4
*Incarnation	Mineral	Louisa	1
Leeds	Markham	Fauquier	13
Meade Memorial	Alexandria	Alexandria	4
Messiah	Highland Springs ..	Henrico	9
Nomini	Mt. Holly	Westmoreland ...	2
Olivet	Franconia	Fairfax	6
Our Redeemer	Aldie	Loudoun	13
Our Saviour	Charlottesville ...	Albemarle	15
*Our Saviour	Montpelier	Hanover	11
Our Saviour	Oatlands	Loudoun	13
Our Saviour	Sandston	Henrico	9
*Piedmont	Madison	Madison	1
Pohick	Lorton	Fairfax	6
Reston Congregation	Reston	Fairfax	5
Resurrection	Alexandria	Alexandria	4
*St. Aidan's	Alexandria	Fairfax	6
St. Alban's	Annandale	Fairfax	8
*St. Andrew's	Ada	Fauquier	13
St. Andrew's	Arlington	Arlington	3
*St. Andrew's	Burke	Fairfax	7
St. Andrew's	Mt. Jackson	Shenandoah	14
St. Andrew's	Richmond	Richmond	10
St. Asaph's	Bowling Green	Caroline	1
St. Barnabas'	Annandale	Fairfax	8
*St. Bartholomew's	Richmond	Henrico	12
St. Clement	Alexandria	Alexandria	4
St. Christopher's	Springfield	Fairfax	7

CHURCH	LOCATION	CITY/COUNTY	REGION
St. David's	Aylett	King William ...	11
*St. David's	Manassas	Prince William..	7
St. Dunstan's	Mc Lean	Fairfax	3
St. George's	Arlington	Arlington	3
St. George's	Fredericksburg ...	Fredericksburg..	1
*St. George's	Stanley	Page	14
St. James	Mount Vernon	Fairfax	6
St. James	Leesburg	Loudoun	13
*St. James	Louisa	Louisa	1
St. James	Montross	Westmoreland ...	2
St. James	Richmond	Richmond	10
St. James	Tidwells	Westmoreland ...	2
St. James	Warrenton	Fauquier	13
St. James-the-Less	Ashland	Hanover	11
St. John's	Arlington	Arlington	3
St. John's	Centreville	Fairfax	7
*St. John's	Columbia	Fluvanna	12
St. John's	King George	King George ...	1
St. John's	Mc Lean	Fairfax	5
St. John's	Richmond	Richmond	9
St. John's	Scottsville	Albemarle	15
St. John's	Tappahannock	Essex	2
St. John's	Warsaw	Richmond	2
St. John's	West Point	King William ...	2
*St. John-the-Baptist	Ivy	Albemarle	15
St. Luke's	Alexandria	Fairfax	6
St. Luke's	Remington	Fauquier	1
#St. Luke's	Simeon	Albemarle	15
St. Margaret's	Woodbridge	Prince William..	6
St. Mark's	Alexandria	Fairfax	6
St. Mark's	Richmond	Richmond	10
St. Martin's	Doswell	Hanover	11
*St. Martin's	Richmond	Henrico	12
+ *St. Martin's	Triangle	Prince William..	6
St. Mary's	Arlington	Arlington	3
*St. Mary's	Berryville	Clarke	14
St. Mary's	Colonial Beach ...	Westmoreland ...	1
St. Mary's	Fleeton	Northumberland..	2
St. Mary's	Richmond	Goochland	12
St. Mary's	White Chapel	Lancaster	2
St. Matthew's	Richmond	Henrico	12
*St. Matthew's	Sterling	Loudoun	5
St. Michael's	Arlington	Arlington	3
St. Patrick's	Falls Church	Fairfax	8
St. Paul's	Alexandria	Alexandria	4
St. Paul's	Charlottesville ...	Charlottesville..	15
St. Paul's	Falls Church	Fairfax	8
St. Paul's	Hanover	Hanover	11
St. Paul's	Haymarket	Prince William..	13
*St. Paul's	Ingham	Page	14
St. Paul's	Ivy	Albemarle	15

CHURCH	LOCATION	CITY/COUNTY	REGION
St. Paul's'	Millers Tavern	Essex	2
*St. Paul's'	Nomini Grove	Westmoreland ..	2
St. Paul's	Owens	King George ...	1
St. Paul's	Richmond	Richmond	9
*St. Paul's	West Point	King William...	2
#St. Paul's-on-the-Hill	Winchester	Frederick	14
St. Peter's	Arlington	Arlington	3
St. Peter's	New Kent	New Kent	9
St. Peter's	Oak Grove	Westmoreland ..	2
St. Peter's	Port Royal	Caroline	1
St. Peter's	Purcellville	Loudoun	13
*St. Peter's	Richmond	Richmond	9
St. Philip's	Richmond	Richmond	11
St. Stephen & Good Shepherd	Rocky Bar	Rockingham	14
St. Stephen's	Catlett	Fauquier	13
St. Stephen's	Culpeper	Culpeper	1
St. Stephen's	Esmont	Albemarle	15
St. Stephen's	Heathsville	Northumberland.	2
St. Stephen's	Richmond	Richmond	12
St. Thomas'	Mc Lean	Fairfax	5
St. Thomas'	Orange	Orange	15
St. Thomas'	Richmond	Richmond	11
St. Timothy's	Herndon	Fairfax	5
Transfiguration	Orkney Springs	Shenandoah	14
Trinity	Arlington	Arlington	3
*Trinity	Charlottesville	Charlottesville	15
Trinity	Foster	Mathews	2
Trinity	Fredericksburg	Fredericksburg.	1
Trinity	Lancaster	Lancaster	2
Trinity	Manassas	Prince William.	7
Trinity	Marshall	Fauquier	13
Trinity	Upperville	Fauquier	13
Trinity	Washington	Rappahannock...	13
Truro	Fairfax	Fairfax City...	7
Varina	Varina	Henrico	9
Vawters	Loretto	Essex	2
Ware	Gloucester	Gloucester	2
Westover	Charles City	Charles City ..	9
Wicomico	Wicomico Church	Northumberland.	2
Yeocomico	Tucker Hill	Westmoreland ..	2

* Denotes a Church Under Supervision of the Bishop

Denotes a Church Under Supervision of a Founding Church

+DENOTES MERGER - OFFICIAL NAME: ALL SAINTS
EPISCOPAL
CHURCH

EXISTING CHURCHES NOT HAVING REGULAR SERVICES

CHURCH	LOCATION	CITY/COUNTY	REGION
*Christ	Irvington	Lancaster	2
Christ	Lucketts	Loudoun	13
Emmanuel	Sperryville	Rappahannock...	13
Grace	Corbin	Caroline	1
Lamb's Creek	King George	King George	1
Little Fork	Rixeyville	Culpeper	1
Meade Memorial	White Post	Clarke	14
Old St. John's	King William	King William ...	2
St. John's	Bumpass	Spotsylvania ...	1
St. John's	Trevilians	Louisa	1
St. John's	Waldrop	Louisa	1
St. Margaret's	Ruther Glen	Caroline	1
St. Paul's	Raccoon Ford	Culpeper	1
Trinity	Beaverdam	Hanover	11
Wickliffe	Wickliffe	Clarke	14

* Regular Summer Services

REPORTS AS FILED TO JANUARY 14, 1980

COMMITTEE TO STUDY THE POSSIBILITY OF THE DIVISION OF THE DIOCESE OF VIRGINIA

BACKGROUND

This committee was formed in 1978 by resolution of the 183rd Council of the Diocese of Virginia, which charged the committee to perform a study and report its findings. The committee thereupon investigated a number of issues, including compiling an exhaustive list of reasons pro and con for division, and presented an interim report setting out a timetable for future possible considerations and decisions at the 184th Annual Council of the Diocese of Virginia. The committee was continued by the Bishop and this report documents its activities since the 184th Council.

COMMITTEE ACTIVITY

Since its formation, the committee met 15 times, primarily in Fredericksburg but also in Richmond. Its deliberations were supported by considerable subcommittee and individual work. The following members of the committee have served since the 184th Council:

Mmes. DuPont Guerry III, Robert H. Howe, Messrs. Lloyd B. Addington, Henry R. Burt, Bernard S. Johnson, William A. Johnston III, William Rotch and the Reverend Messrs. Harry L. Hoffman, Albert N. Jones, James P. Lincoln, Heyward H. Macdonald, Claud W. McCauley, John M. Miller, Jr., John Page Williams and Harry W. Baldwin, Chairman.

AREA MEETINGS

As reported to the 184th Annual Council, a systematic gathering of responses among various groups and bodies of the Diocese was planned for the Fall of 1979. Information packets on the issues were to be sent out, questionnaires asked to be returned and face-to-face dialogue in meetings were the media that were being prepared for this effort. However, concern regarding possible interference with the process of the Venture in Mission campaign was raised by the VIM Committee and echoed by the Standing Committee. At their request, and after consultation with the Bishop, this committee decided to defer the diocesan survey and area meetings until after the beginning of 1980.

Eleven meetings in areas all over the diocese are planned for the period February 7 through March 4, 1980. The meetings will have two objectives:

1. To inform the wardens, council delegates and other parish leaders of the possibilities and of the issues which the committee has identified and to help them stimulate informed and responsible thinking among the people of the Diocese; and
2. To enable the committee to gather diverse opinions and points of view which will assist it in making a more representative recommendation to the Council of the Diocese.

The information obtained by means of these meetings will be compiled into a form useful for the delegates of Council to refer to when considering recommendations this committee will bring to them.

STATISTICAL STUDIES

During the year several hypothetical ways of dividing the diocese were considered in order to delineate study areas for statistical purposes. Alternative schemes for division into two dioceses, and division into three dioceses, incorporating sections of adjacent dioceses, were among the possibilities considered. The theoretical arrangements judged most likely to be practical were set out in considerable detail defining specific study areas in which detailed information and projections could be formulated. Present and projected populations, membership, clergy, congregations and budgets were compiled for these hypothetical study areas to test in detail the conclusion of this committee that division appeared to be feasible, if deemed to be desirable. The conclusion reported at the 184th Diocesan Council that division into two more-or-less equal diocese was feasible was confirmed by these detailed studies of conjectural plans for division.

DISCUSSIONS WITH THE BISHOP OF CENTRAL GULF COAST

The committee determined that consultation with those who had had direct experience with realignment of diocesan boundaries would be in order and thereupon contacted the Right Reverend George M. Murray, Bishop of the Diocese of the Central Gulf Coast. He met with subcommittees and the entire committee who sought his advice and experience regarding the following items:

- a) The forming of consensus and the reasons for considering revision of diocesan boundaries,
- b) Pre-decision planning and information gathering,
- c) Surveying the opinion of the people of the dioceses affected, and the best means thereof,
- d) Derivation of equitable formulas for allocation of diocesan assets and liabilities,
- e) Setting up an orderly process for decision-making and timetables for the transition, and
- f) Procedures and actions to enable the new diocese to begin to function.

These and a number of other matters that came up in the course of discussions were of great interest. An article in the VIRGINIA CHURCHMAN reported many of these points. Both Bishop Hall and Bishop Baden were present and participating in these discussions.

ANTICIPATED NEXT STEPS

The committee strongly believes that the views of every person in the diocese are valuable, important and must be considered in formulating recommendations for or against division of the diocese. A very substantial effort to obtain and analyze representative views will be undertaken immediately

following this Council. The facts the committee already has compiled will be brought to as wide a segment of the leadership of the diocese as practicable and their reactions and responses to it systematically recorded. These responses, and the material evoking them, will be the major portion of the report and recommendation that we intend to bring to Council.

The committee has been advised by Bishop Hall that he intends to call a Special Council in the Spring to consider its recommendations regarding division. This Council is to be held on April 26, 1980. It is the intention of the committee to present a definite recommendation for or against division of the diocese for consideration at that time. Should the Council act favorably on the idea of division of the diocese, a timetable of future actions is recommended virtually identical with those presented with our interim report at the 184th Council, as follows:

- 1980 - Recommendation to the Special Council at which time the Council will act. If the report is to divide and Council approves, then, the committee's work could continue in this manner:
- 1980 - Prepare plan and details for division.
- 1981 - Present plan to the 186th Annual Council.
- 1981 - Refine the plan.
- 1982 - Present final plan to the 187th Annual Council for approval.
- 1982 - Present data and plan to the 1982 General Convention.
- 1983 - If approved by the 1982 General Convention, the organization of the two dioceses would proceed.

If the committee's report is against division or should the Special Council act to oppose division, then the work of this committee would be at an end.

Respectfully submitted,

Harry W. Baldwin, Chairman

STANDING COMMITTEE REPORT - 1979

This report of the Standing Committee is in two parts, both of which appear in the pre-Council Journal. The first part is a general evaluation of some elements of this year's diocesan program, in direct response to Canon XV, Sec. 2a; the second part is a report on the response of the diocese to a single major project - Venture in Mission - presented as a way of drawing our attention to the life, vitality, sensitivity, and concern of Episcopalians here in Virginia as we carry out our perceptions of the Lord's work in this place.

CHURCH GOVERNMENT

Specific inquiries among a number of persons in the diocese have not revealed any work on the development of guidelines for clergy salaries, nor have numerous meetings with congregations and vestries in the course of the VIM campaign shown any evidence of a concerted effort to educate vestries and congregations on church government and canon law. We again call attention to Canon XVI, Sec. 8, of our diocesan constitution, which requires the annual review by vestries of the salaries and allowances received by a minister. And, we wish to continue to emphasize the need for greater effort to educate vestries and congregations on church government and canon law.

MISSION OUTREACH & CHURCHES UNDER SUPERVISION (MOCUS)

This committee was chartered by the Executive Board in June, 1977, to work with aided congregations and to be concerned with outreach and strategy, and lands and buildings.

The Standing Committee takes note of and wishes to commend the MOCUS Committee for (1) its practice of holding its meetings at the various aided congregations throughout the year, which has enhanced communications and builds upon the relationships that exist between the churches and the diocese; (2) the improvement of the liaison system that has been established with the aided congregations, which has resulted not only in improved communications but in the development of new lines of communication; (3) assisting the churches in the use of the "block grant," adopted by the 1978 Council, which has resulted in a responsible acceptance of the principles of good stewardship and mutual interdependence; and (4) the publishing and distribution of guidelines for the use of all the churches under supervision of the bishop.

We particularly commend the MOCUS Committee for its sense of responsibility in helping with the establishment of new churches under the supervision of a founding church, two so far this year: the Church of the Holy Cross in the Dun Loring area, under St. Dunstan's Church, McLean, and the Church of the Holy Spirit in Dale City, under St. Margaret's Church, Woodbridge.

COMMUNICATION

This has been a year of turmoil and anxiety for those associated with THE VIRGINIA CHURCHMAN, as well as for its readers, which could have resulted in a weaker communications program for the diocese and a Churchman muzzled by timidity and bureaucratic

conservatism. The Standing Committee wishes all to take note that the opposite has occurred: the leadership assumed by those associated with the Churchman and the trust given to those persons by others who could have been less supportive has resulted in a sense of new strength throughout the diocese and a newspaper, if anything, even more responsive to the twin goals of responsible reporting and sensitive editorializing. We note especially the following:

- The series of articles about the regions demonstrates a responsiveness to engendering further understanding about regions, with the apparent result that more people are more appreciative of what regions are doing in the areas of ecumenism and mission.

- There is evidence in the Churchman itself, in articles and letters, and among those who are asking about the Churchman, of a loyalty to, and a concern about, the Churchman being a channel through which our own church people and other Christians are encouraged to think and search rather than a platform from which we are told what to think.

- The Communications Committee was both deliberate and careful in its selections of editors, and was faithful to the trust that a trial editorship should be attempted. When this failed, the committee responsibly resumed its most important task, recommending a new and permanent editor to the bishop. This task was successfully completed with the recommendation of Lee Hickling in July. Through it all, the bishop's gentle but unmistakable presence was a significant element of the balance that was maintained during some troublesome times.

- The leadership and competence of the interim editor, the Rev'd Burtis Dougherty, was steady, and we thank him and congratulate him for his loyal and able ministry.

Other areas of communications in the diocese are not so visible. The Standing Committee, like everyone else, wishes for better and more rapid communications. Perhaps what we really wish, as we expect others wish, is not for more talking but for more listening. We note one missing element: we regret that the Executive Board has chosen not to publish a reiteration of the goals of restructure adopted in 1972. We think that the experience with restructure these past seven years, together with a broader understanding of what restructure was attempting, would prepare us better for the tasks and opportunities of the 1980s.

DIOCESAN RELATIONSHIP & ANNUAL PLEDGE TO THE NATIONAL CHURCH

There was a time when the Diocese of Virginia fully supported the programs of the National Church, had a close relationship with the Presiding Bishop, and was one of the church's leading dioceses. While individuals from Virginia may still be in some national leadership roles, the general feeling in the diocese toward the national church reflects a hostile we/they attitude or, even worse, indifference. This is due, in part, to differences on sensitive issues, such as prayer book revision and ordination of women and, in part, a feeling of uneasiness with positions taken by the Presiding Bishop that are not supportive of the majority's opinion. This attitude has not been helped by the decision of the Executive Council

and its Communications Committee to place the Episcopalian in every home and reduce the national church's support of diocesan newspapers by eliminating advertising support.

On the other hand, the presence of the Presiding Bishop at our annual council last year and the increasing evidence of support for Venture in Mission in the diocese may result in improving the relationship between diocese and national church.

AS TO ANNUAL PLEDGE

Many years ago the Diocese of Virginia was, at its own request, exempted from the quota and assessment requirements of the national church because of Virginia's strong belief in and commitment to stewardship as practiced in proportionate giving (the so-called Virginia Plan"). The Executive Board, in keeping with the principles of proportionate giving as affirmed by the 183rd Annual Council, recommended 38% of total pledged income received (to cover quota and assessments) during 1979 in support of general church programs. This was revised by council to 37% of total income for quota plus an assessment of \$22,567. At the income estimated for 1979, the total contribution will fall less than one thousand dollars short of the national church's request.

It appears from this that we give only lip service to proportionate giving; that, irrespective of the merits of proportionate giving, we seek first to find out what we are expected to give and then work to obtain that amount, one way or another.

SEXUALITY

Both the General Convention and the Virginia Diocesan Council in 1979 discussed the issue of sexuality seriously, compassionately, and openly. Resolutions from both councils affirmed the Church's belief that all candidates for ordination, if not celibate, should be heterosexual and, if married, committed to expressing their sexuality within that marriage. But both councils also elevated to focus of the church's consideration of sexuality beyond the narrow issues of ordination alone.

We heartily endorse this focus upon the "wholeness of sexuality." and we believe that both councils have expressed positions on the ordination of homosexuals that is consistent with the doctrine and heritage of the Episcopal Church and provides bishops and others who are canonically involved in the ordination process the needed guidance required for fulfilling their responsibilities in dealing pastorally with each applicant for ordination.

We continue to be gravely concerned with the presence of homophobia (the fear of homosexuality) and believe each of us must study whatever is necessary to help us "reject homophobia in our lives and challenge it in others." We request the Executive Board to provide suitable study materials so that such study can begin this coming year.

The Standing Committee has before it and will continue to review the General Convention resolution and guidelines as we fulfill our responsibilities to endorse candidates suitable

for the ordained ministry.

ELECTION OF THE SUFFRAGAN BISHOP

The Standing Committee celebrates the election of the Rev'd David Henry Lewis, Jr., as Bishop Suffragan and looks forward to his consecration at this council. Bishop-elect Lewis was one of ten persons on the slate offered by the Nominating Committee at the Special Council held at All Saints Church, Richmond, in October 1979.

Bishop Hall, in his pastoral address at the 184th Annual Council, announced Bishop Baden's intention to retire and requested and received permission for the election of a successor in 1979.

In March of 1979 Bishop Hall met with the Standing Committee for its advice and consent in the appointment of a nominating committee. Bishop Hall appointed Betty Lacy chairman and together with the Standing Committee selected a committee that was broadly representative of the diocese and the special gifts of its people.

At its initial meeting, the Nominating Committee decided to undertake a process similar to the search process for a new minister in a parish, adapted to the special conditions imposed by exigencies of time and geography. The committee's procedures included attendance at regional council meetings to discuss what qualities a suffragan should have, soliciting and receiving recommendations of persons for the committee's consideration, contacting the persons recommended for their permission to be considered, and consulting with Bishops Hall and Baden and with Bishop David Richards, Director of Clergy Deployment in New York.

Two of the ten persons nominated withdrew before the Special Council, and one person was nominated from the floor. The Rev'd Mr. Lewis was elected on the fourth ballot.

Comments on the procedures of the Nominating Committee, generally speaking, have been favorable. It was suggested at the conclusion of the process that the criteria for the selection of candidates that were being used by the committee should have been publicized. The committee did address this issue and in its report concluded that the qualities sought in the examination on pages 517 and 518 of the Prayer Book sufficed.

BISHOP JOHN A. BADEN

John Baden brought special gifts to every phase of his ministry, but in none of his many roles in Virginia were these gifts more apparent than as suffragan bishop: wisdom, grace, humor, conscience, stewardship, humility, diligence, indefatigability; above all, a manifest love for his savior that permeated all he did and was, and which was, in return, shown to him by all he met. We shall think of him not as retired but, instead, selected for yet another special ministry but one with fewer administrative duties.

MEMORIALS TO GENERAL CONVENTION

Although memorials to the General Convention from Virginia's Annual Council were forwarded to General Convention, and although the Secretary of the Diocese had letters acknowledging receipt of these memorials from the Secretary of Convention, they were not prefiled with either the House of Deputies or the House of Bishops; they had to be filed by the Virginia deputation after its arrival. A formal protest has been registered with the President of the House of Deputies, the Presiding Bishop, and the Secretary of Convention.

HEROIC MEASURES

The Standing Committee regrets that there was no continuation of the study of heroic measures as requested by council last year and hopes that this issue will receive due attention in 1980.

THEOLOGICAL EDUCATION

Last year, the Standing Committee noted the financial plight of our seminaries and the problems caused by declining enrollment. Both issues continue to need attention.

At Virginia Seminary, for example, the number of parishes which contribute one-and-a-half percent of net disposable income, as recommended by General Convention and supported by this Council, has risen from 36 to 65. This growth is heartening; but in view of the fact that alumni serve in 850 parishes and missions, there is a long way to go. Total annual giving increased during the past year by less than 10 percent, a lower percentage than the rate of inflation. For 1979-80, there is a budgeted deficit of \$30,000. We believe that these figures are, if anything, less discouraging than those which would be presented by most other schools.

Enrollment also continues to decline, a situation caused, in part, by the small number of available paid jobs for ordained persons--there is plenty of work to do!--and, in part, by the rising cost of tuition.

The Denver General Convention affirmed its support of education for clergy in these accredited institutions and voted to continue Theological Education Sunday and the voluntary one-and-a-half percent plan to finance it. We hope that our parishes will continue this percentage of giving to all Seminaries through these channels, and even give a higher percentage.

Once again, we urge parishes to provide money and opportunity for continuing education for clergy. It is one of the most effective means for the renewal of the clergy and, through them, of the church at large.

Lay interest in theological study increases. The program of Theological Education by Extension, organized by Sewanee, now numbers 29 groups in this diocese. Enrollment in the Lay School at Virginia Seminary continues at about the same level as last year. In recognition of the growing importance of lay ministry, and to bring the policy of VTS into conformity with that of other institutions, VTS has opened its MDiv program

to students who do not seek ordination.

The Commission on Ministry, acting in accordance with last year's council resolution R-1, has established a Committee on Lay Ministry, which is chaired by Janet Maguire and is functioning well.

CAMPS, CONFERENCES, AND YOUTH MINISTRIES COMMITTEE

This was the year that reaped the results of the long-range planning by the CC&YM Committee, which included the appointment of Bernard S. Johnson as program coordinator. New programs have been begun and offer great promise. One especially worth mentioning is a one-week camp for children with hearing problems.

Budgeting is an increasing problem, and the Standing Committee is concerned about the CC&YM Committee having to look around for operating funds from sources outside the church. The benefits of developing a budget commitment from Council for two or even three years in advance is worth looking into.

Camps and conferences benefit from the enthusiastic efforts of the program coordinator, but the fact is that his involvement is a hidden cost to the program that is not reflected in the budget. The longterm effects of this should be reviewed.

Thomas R. Rohr
President

REPORT TO THE 185TH ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA
IN REGARD TO THE RELATIONSHIP BETWEEN CAMPS, CONFERENCES, AND
YOUTH MINISTRIES, AND SHRINE MONT

The 184th Annual Council of the Diocese of Virginia adopted the following resolution as a part of the Budget of the Diocese for 1979:

"To cause a study in 1979 as to the relationship between the Camps, Conferences, and Youth Ministries at Shrine Mont and the budget to the end that the diocese provide the most effective and efficient facilities possible and to make a report to the 185th Annual Council."

The Executive Board of the Diocese began to deal with this question at their meeting on February 9, 1979, but had some difficulty in reaching a conclusion as to the current interpretation of the resolution. A sub-committee was appointed to study the resolution and ascertain exactly what the Budget Committee of Council desired. The sub-committee consisted of the Chairman of Council's Budget Committee (The Rev'd John R. Frizzell, Jr.), the Chairman of Camps, Conferences, and Youth Ministries Committee, (Mr. William F. Shubatt), the Chairman of the Bishop's Advisory Commission on Shrine Mont (The Rev'd William W. Pendleton), a member of the Executive Board (The Rev'd Gerald A. Riley), and a member of the Bishop's staff (Mr. Bernard S. Johnson).

On March 9, 1979 the sub-committee reported to the Executive Board their understanding of the resolution as follows:

-- How are Shrine Mont rates in comparison with other camps?

-- Should Shrine Mont give a reduced rate to Episcopal Groups attending Shrine Mont?

The Executive Board accepted this interpretation.

On May 11, 1979 the Executive Board again discussed the matter particularly in regard to tuition charges and scholarships available. The following resolution was then adopted by the Executive Board:

"Mr. Tinsley moved and it was seconded by Mr. James C. Davis III, that the Committee on Camps, Conferences, and Youth Ministries share with all regions by disseminating data on costs of the Camping Program with the hope in mind that those regions who do have scholarship funds available would make them obtainable to the program, even if there were no applicants within a specific region."

In the spring of 1979 the Camps, Conferences, and Youth Ministries Committee gathered data on other Church Camps in the Valley Area and did, through the Virginia Council of Churches, tour six camps including Shrine Mont. On June 8, 1979, the Chairman of the Camps, Conferences, and Youth Ministries Committee made the following report to the Executive Board:

"As reported to the Executive Board on May 11, 1979,

by the Rev'd Gerald A. Riley, the questions raised by the resolution of the Council Budget Committee were:

- '1) Does the Shrine Mont Commission subsidize participants in the Diocesan Camps, Conferences, and Youth Ministries programs by a reduced fee schedule?
- 2) How to do the Camps, Conferences, and Youth Ministries camping fees compare to other camps in the Valley Area?'

At the March 9, 1979 meeting of the Executive Board and in response to Question #1 - above information was provided by Mr. Bernard S. Johnson indicating that Shrine Mont Commission does subsidize the programs of the Camps, Conferences, and Youth Ministries of this Diocese by charging a fee lower than fees charged to non-Episcopal groups. (NOTE: The comparison is \$14.00 per day as compared to \$20.00 per day in 1978 for St. George's Camp.)

In response to Question #2 above relating to a comparison of camping fees of St. George's to other church related camps, three representatives of the Camps, Conferences, and Youth Ministries Committee participated in a tour sponsored by the Virginia Council of Churches on March 20, 21, and 22, 1979. The twenty-two persons taking the tour represented thirteen church camps which are operated by five denominations. A total of six camps were visited including St. George's. Information was obtained relating to nine camps in order to compare with our own St. George's. The information related only to summer in-camp residence programs which most closely resemble our program at St. George's.

Of the ten camps (including St. George's), the following is set forth for your information:

'Length of Season	3 to 8 weeks (St. George's - 6 weeks)
Length of Sessions	5 to 13 days (St. George's - 13 days)
Cost per Day	\$7.73 to \$13.46 (St. George's (\$13.46)
Average Cost per Day	\$9.37
% Capacity used - 1978	34% to 95% (St. George's - 96%)
No. of Camps with all staff paid	3 (including St. George's)

Some camps visited were very primitive and operating procedures included the staff being issued food materials and the meals were prepared by the staff assigned to each cabin area. Our operation is unique in that the Camps, Conferences, and Youth Ministries purchases "room and board" whereas in many other camps the camping program rents only the facility and the staff must take care of all or many other aspects of logistics such as food purchase and preparation. It is believed our procedure is more desirable and permits the staff to be totally involved with their ministry which is the program and providing opportunities for growth in each individual youngster.

It is believed relevant to note that our applications to attend St. George's are always greater than we have space and a waiting list is compiled. As noted above, some camp operations only utilize 34% of their capacity in the 1978 season.

While the per day cost of the camping program for the youth

of our Diocese is greater, it is believed the program which is made available and presented clearly is worth the additional cost involved.

Members of the tour group were very impressed with our camp facilities and it was our (Diocesan Representatives) belief that Shrine Mont and Massenetta Springs have by far the best facilities."

NOTE: A number of other denominational representatives expressed the desire to have a similar set-up as Shrine Mont wherein the Program Director would not have responsibility for facility repair and maintenance.

After assessing the information available to the Executive Board from various sources, the Board concludes that:

1) The relationship between Shrine Mont and the Camps, Conferences, and Youth Ministries Committee and its several programs has developed to the point where there is a strong working relationship between the groups.

2) Shrine Mont does in fact offer reduced rates of room and board to the Camps and Conferences sponsored by the Diocese of Virginia in the amount of \$6.00 per camper per day.

3) It is believed that a further reduction by Shrine Mont in its rates to the Camps and Conferences programs is not economically feasible. (In 1979 Shrine Mont subsidized 5,688 camper days at \$6.00 per camper day or a total of \$34,128.00).

4) The programs sponsored through the Camps, Conferences, and Youth Ministries Committee apparently meets the needs of the people of our Diocese better than others as witnessed by a 96% fill in comparison with a low of 35% for other camps and their programs.

5) It is believed that the structure in which we operate wherein a Program Director is responsible for program and not facilities is by far the superior method.

6) The purposes of the Camps, Conferences, and Youth Ministries Committee, will continue to offer meaningful programs to the people of our Diocese in the most effective and economical manner possible.

7) The Executive Board, through its Camps, Conferences, and Youth Ministries Committee, will continue to offer meaningful programs to the people of our Diocese in the most effective and economical manner possible.

8) The Camps, Conferences, and Youth Ministries Committee is directed to make known on their application forms, the actual cost of each program compared to the tuition charge. The chart for 1980 is as follows:

	ACTUAL COST	TUITION CHARGE
1. St. George's Camp	\$ 299.74	\$ 198.00
2. Choir Camp	132.73	115.00
3. Youth Conference	132.18	115.00
4. Camp for the Arts	143.32	115.00
5. Camp for Hearing Impaired	151.56	115.00
6. The Shrine Mont Conference		
9 Yrs and Up	132.70	115.00
4 - 8 Yrs	71.40	57.00
Up to 3 Years	26.30	15.00
7. Wilderness Odyssey		
7 Day Session - Canoe	169.25	130.00
7 Day Session - Trail	159.25	120.00
12 Day Session - Canoe	290.50	190.00
12 Day Session - Trail	280.50	180.00
18 Day Session	435.78	290.00

CAMPS, CONFERENCES, AND YOUTH MINISTRIES
COMMITTEE OF THE EXECUTIVE BOARD

During 1979, the programs coordinated by the Camps, Conferences, and Youth Ministries Committee of the Executive Board expanded and provided Christian living experiences for a larger number of youths and adults within our Diocese. The increase was from 546 in 1978 to 910 in 1979, an increase of 67.58%. The programs are planned to serve 1,280 in 1980, or a further increase of 40.6%.

The programs included those which have previously been held at Shrine Mont such as St. George's Camp for 9-15 year olds; Wilderness Odyssey backpacking and canoe expeditions for teens and adults; Choir Camp for 10-15 year olds; and the Shrine Mont Conference for all ages. In addition, new programs were formally instituted which included the Diocesan Youth Conference at Shrine Mont in July and the Diocesan Youth Weekend at Shrine Mont in October. The other new programs included week-end canoe and backpacking trips during the Spring and Fall months, "Happening" week-ends and Youth Advisor Workshops.

The Committee considers the work of the Directors of the programs and their staff personnel to have been outstanding. Their efforts resulted in a positive experience with spiritual growth and many learning opportunities for the participants taking part.

Experience has shown that program information and tuition costs must be distributed very early in the calendar year in order that families and persons interested in taking part may make necessary decisions. During 1979 the literature and information regarding the programs was distributed in January with tuition costs stated although the Annual Diocesan Council had not as yet approved our requested funding assistance. Pre-registrations during 1979 were made at a much earlier date than in previous years. It should be noted that communicants of the Diocese are given preference for space only until March 15. Literature regarding the 1980 programs and tuition costs is scheduled for distribution in early January 1980. As suggested by the Executive Board, the tuition costs set out in such materials are identified as tentative and subject to change pending final approval of the budget at the Annual Diocesan Council.

The committee has continued to develop resources for week-end back-packing and canoe expeditions during the Spring and Fall Months as desired and requested by individual parish groups. As reported last year, members of the summer staff of the Wilderness Odyssey program have been available to assist in such events and serve as resource persons and coordinate use of Diocesan equipment.

During 1979 a total of 8 weekend events were scheduled from 7 parishes with a total of 92 persons participating. In the work with the Youth Ministries section, 3 "Happening" Weekends were held with a total of 150 persons being involved, 42 young people attended the first Youth Weekend, and 46 adults attended two Youth Group Advisor Workshops that trained them to work with youth groups.

Two additional new programs will be implemented during 1980 at Shrine Mont. The first will be The Arts Camp which will consist of three one-week sessions for youngsters 8-10; 11-12; and 13-15 years of age. These sessions will develop skills and knowledge using artistic expression in a variety of art media as a vehicle to build a community of worship and activity. The second new program for 1980 will be a one-week camp experience for hearing impaired youngsters. This will be an ecumenical endeavor with the Roman Catholic Diocese of Richmond. The camp will be held at Shrine Mont with a first enrollment set at 25.

In connection with long range plans and in view of the potential represented by the recent purchase of additional land and facilities at Orkney Springs, the Committee has started work on a "needs survey". During the survey, which will be completed during early 1980, ideas, dreams, and comments will be solicited from a random number of individuals throughout the Diocese. An evaluation of the results should provide the Committee with guidance for program considerations in our future long range planning.

Respectfully submitted,

William F. Shubatt, Chairman

ALTERNATIVES FOR CHILDREN IN TROUBLE
(ACT)

The purpose for the ACT Committee was spelled out in 1978 when the Executive Board of the Diocese of Virginia was charged by the 183rd Annual Council to:

- 1) Establish an appropriate committee of the Executive Board to be charged with a continuing oversight in the whole area of support to children in trouble.
- 2) Establish in cooperation with the Committee a part-time professional coordinator position. The person to fill this position should be knowledgeable of Federal and State laws as well as funding available from these sources, and to coordinate and provide staff support to the efforts of regions and churches in support of children in trouble.

The 184th Annual Council provided in its 1979 budget \$12,990 for the ACT Committee for work in these areas. Also, in October of 1979 ACT was notified that the \$5,000.00 loan made to the Virginia Council of Churches in 1978 had been repaid and credited to the Committee's Account.

Personal support and funds provided through this committee have helped literally hundreds of children throughout the Diocese of Virginia. The Committee has taken care to investigate thoroughly all project proposals which have come before it. It has sought to educate itself on how the Church might best work in cooperation with state and governmental agencies in this area. The Committee has encouraged regional support whenever possible.

Two grants which were given in 1978 required further study and action in 1979 because the purposes for which the funds were granted had been changed by those who sought the grants. In both cases the changes were supported and approved by the committee and the Executive Board. These grants were:

- 1) To Region II for a children's home in Gloucester or Northern Neck area -- \$2,500.

Under this change the grant will help enable Gloucester County to participate in the use of neighboring counties' group homes and treatment facilities.

- 2) To Region IV to help FOLD relocate its Interim House \$3,000.

FOLD is a non-profit corporation which now operates five residential facilities for children in trouble and has helped several hundred children since its first facility was opened in 1969. This grant will help FOLD to relocate its short-term group shelter, Interim House, into a newer facility in an environment which will allow for a "family setting" and, therefore, contribute to better treatment for the children.

This year a number of alternatives have been considered and four (4) projects have been given financial support. A summary of the 1979 grants is shown below:

- 1) Grant to Virginia Council of Churches Emergency Foster Care Program (VEFC) \$2,000.00

This program initiated by the VCC in cooperation with other religious bodies, and state and private agencies, is to provide short-term foster care for children in Virginia. Presently they are in the process of determining needs and resources, as well as the establishing of a training manual for foster parents. Their goal is to recruit and train 500 families in churches and synagogues in Virginia. The grant goes to the operating budget of VEFC.

- 2) Grant to Virginia Home for Boys \$1,936.00

This program in the Richmond area operated by the Virginia Home for Boys provides short-term emergency care for approximately 12 boys and girl. This grant made to the Virginia Home for Boys Emergency Shelter will cover expenses of mattresses and staff training.

- 3) To Action in the Community Through Services, Inc. (ACTS) in Dumfries and Manassas \$8,000.00

The Rev'd Peter Gray of this organization requested \$8,000 through Region VI to match \$12,000 from other sources to provide start-up costs for a home for girls in trouble in Woodbridge. The home would house 12-14 teenage girls for several months while more permanent arrangements can be made. Applications have been made by the Rev'd Gray for state and federal funds for continued support and operation of the home.

- 4) To Community Attention for Community Resource Coordinator in Charlottesville \$1,500.00

Community attention is a branch of the Department of Social Services which provides a range of therapeutic residential treatment services for youth. Our grant will help fund a Community Resource Person who together with volunteer staff will provide recreational programs, vocational programs, and will support ancillary schools for troubled youth.

The four above proposals recommended by the ACT Committee and approved by the Executive Board total \$13,436.

The 1980 proposals are shown below:

Part-time coordinator for ACT	\$ 7,500.
Sustaining funds to VCC's VEFC	2,500.
Seed money support to regional projects	<u>20,000.</u>
Total needed in 1980	\$30,000.

It is the conviction of the ACT Committee that by providing both leadership and necessary funding to meet existing needs in our Diocese that we are providing alternatives for children in trouble.

We wish to express our thanks to Trinity Church, Fredericksburg for allowing us to meet there on many occasions.

Submitted by:
Albert Jennings

COMMISSION ON MINISTRY

The Commission on Ministry of the Diocese of Virginia advises the Bishop and the Standing Committee in selecting persons for ordination. It has been charged by the Diocesan Council to develop and encourage lay ministries within this Diocese.

The Commission's membership consists of six clergy and six lay persons, assisted by the Secretary to the Bishop, the Coordinator for the Deacons' Training Program and the Arch-deacon of the Diocese.

Nineteen seventy-nine was a significant year for the Commission:

1) That amalgam of canonical, educational and diocesan requirements for ordination known as the "Process" has advanced to the point where persons who entered it a few years ago are now ready for ordination. Under normal circumstances, it takes three and a half years for a person accepted as a postulant to be ordained as a deacon. Because many persons of widely diverse backgrounds, ages and expectations find themselves called to the ordained ministry of Jesus Christ at different times in their lives, it is difficult to establish or maintain a common procedure applicable to all persons at all times. The goal of the "Process" then, is to select suitable persons for ordained ministry and to assist them in fulfilling the necessary requirements, keeping in mind each individual situation. This year there has been some difficulty maintaining the integrity of the selection procedure and at the same time, responding to the many requests for individual variation of the steps to ordination. In each such case, the Commission attempts to reconcile its inclination for order with its expectation of a genuine movement of the Spirit.

2) Last year's Council gave the Commission the responsibility of developing lay ministries in the Diocese. To that end, the Commission appointed a Committee on the Ministry of the Laity which is chaired by Janet McGuire. That committee has already begun to organize and plan the Total Ministry Conference. It is currently exploring various outreach methods to make baptized persons aware of their own ministries in Jesus Christ.

3) The Theological Education by Extension Program of the University of the South at Sewanee, Tennessee is growing rapidly. There are already over 29 TEE groups throughout the Diocese. Several groups are entering their fourth year of the program.

While many persons are offering themselves for the ordained ministry, the Church cannot neglect its duty to recruit the people it needs as its clergy. This is especially true in black and hispanic communities. Rectors and vestries play a vital role in identifying persons who may be called to ordination. Those who know an applicant best are in a unique position to help distinguish God's call to Holy Orders from his call to other, equally important, ministries.

In 1979, eight persons were ordained deacon. Currently there are 17 persons in the Process attending Seminary.

As we enter 1980, the Commission is faced with several areas of obvious concern. One of these is the apparent shortage of fulltime parish jobs for graduating seminarians. The problem is especially acute in the placement of women deacons and priests. The quality of our clergy tomorrow is not unrelated to the jobs available to our graduating seminarians today. Continuing diocesan support, both personal and financial, is essential to develop the clergy the church will need.

The Commission on Ministry asks your prayers for its work in the coming year.

Respectfully submitted,

The Rev'd John R. Frizzell, Jr.
Mr. Raymond A. Rollins
The Rev'd William H. Brake, Jr.
Mr. Charles E. Tomlin, Jr.
The Rev'd Timothy W. Dols
Mrs. Nancy Van Scoyoc
The Rev'd William L. Mengebier
The Rev'd Stephen R. Park
Mrs. Ginny Haskett
The Rev'd Constance C. Ward
Mrs. Adelaide Winstead
Mr. Jack W. Burtch, Jr., Chairman

REPORT
EXAMINING CHAPLAINS

In 1979, the Examining Chaplains have worked toward integrating our task more effectively with the entire ordination process, particularly in our relationship with the Commission on Ministry and Deacons Training Program. We have made significant progress in improving the overall coordination and communication between these three functions. For example: our meeting with the deacons to determine their assignment during their diaconate included their supervisors, a representative from the Commission on Ministry, and the director of the Deacons Training Program. By this procedure, we were able to outline an assignment that would fulfill the specific concerns of the Examining Chaplains and be helpful to the deacon in his parish church.

Outlined below is a detailed description of our work under the heading of TASK and PROCESS:

TASK:

1) The primary responsibility of the Examining Chaplains of the Diocese is to receive and consider the General Ordination Examinations of those Candidates preparing for Holy Orders. It is the Board's task to suggest to the Bishop, Commission on Ministry, and Director of the Deacons Training Program, the candidates' degree of academic readiness and to recommend areas of study and ministry to be worked on during the Diaconate as reflected in those exams.

2) The General Ordination Examinations are read in hopes of discerning whether or not the candidate (1) has sufficient acquaintance with the academic discipline of a theological education and a sense of those resources available to him/her, and (2) that the student has demonstrated an ability to link that academic content with the practice of ministry.

3) An additional task of the Committee is to be available to the Director of the Deacons Training Program to assist in whatever way is consistent with the program to help deacons in the program as they prepare for ordination to the priesthood.

4) It is our understanding of the task before us that after reading the examinations, we will be in a position to recommend ways in which the candidate might fill any gaps in his theological preparation and do some on-going work in linking theology to the practice of ministry. We do not see ourselves as called upon to either pass or fail. We are working on the assumption that the candidate is moving towards ordination to the Diaconate and that we have the opportunity to be of help to him in that process.

PROCESS:

1) Each candidate's GOE will be read thoroughly by two Board members and discussed with the other members. At that time we expect to determine the candidates' academic readiness and to identify those areas of concern in linking theology to

the practical and personal diminutions of ministry. We will suggest fruitful areas for continuing education which can later be incorporated in a specific assignment or project for completion by February of the diaconate year.

2) Evaluation of the candidates for the diaconate will be done as soon as possible following receipt of the GOE's. Unless a serious deficiency is found, certification will be made in April for ordination with the understanding that an assignment will be completed during their diaconate should they remain in the Diocese.

3) Any deacons placed in our Diocese who metriculate from another Diocese will be urged to participate in a special assignment as are the other deacons. Notification of their completed assignment upon completion will be made to their Bishop.

4) Determination of assignments during the diaconate will involve two steps:

a) After determination of placement, a meeting will be held with the chairman of COM and director of the Deacons Training Program together with the Deacons and Supervisors to outline the nature and scope of the assignment. This meeting will serve the purpose of integrating the work of the Board and its specific recommendation with that of the Deacons Training Program and COM. Effort will be made to avoid duplication of effort or create unnecessary conflicts.

b) The Board's recommendation will be finalized by a personal meeting of the deacon with one of the Board members who will be responsible to follow the assignment through and make a final evaluation to the Board. Should there be questions raised which need further attention or disappointments over the deacon's work, these will be passed on to the Bishop and the deacon advised accordingly. A copy of this report will go to the deacons also.

5) Certification for ordination to the priesthood will be made in writing to the Bishop in April by the chairman with the evaluation of the candidate attached thereto.

During the past year, we have recommended the following candidates for ordination to the diaconate:

Robert D. Marston
Lynda M. Stevenson
Linda C. Straham
Phyllis E. Thompson
C. Thomas Holliday

Ordination to the priesthood has been recommended for:

The Rev'd Charles Gill
The Rev'd Martin F. McCarthy
The Rev'd Mary W. Brake
The Rev'd Christopher K. Eade

The Rev'd Paula V. A. Woods
 The Rev'd Lynn Honeycutt
 The Rev'd Margaret E. Phillips
 The Rev'd Warren P. Klam

The fine leadership of our previous chairman, The Rev'd William L. Dols, Jr., was obvious as we continued the major thrust charted under his guidance the past few years. We are fortunate to have the dedication of three other chaplains who have extraordinary gifts of perception, wisdom and intellect. We work well as a team. I am grateful for the cooperation of each: The Rev'd Mary Anthony of St. Catherine's, Richmond; W. Garland Clarke of Kilmarnock, and Kathy Fort of Alexandria.

The Rev'd Alan Avery
 Immanuel and St. David's
 Episcopal Churches
 Mechanicsville, Virginia

BISHOP'S LITURGICAL COMMISSION
 REPORT TO THE ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA

The Bishop's Liturgical Committee of the Diocese has been particularly busy this past year carrying forward its duties of planning and conducting the worship services at the annual council meeting of the Diocese, conducting workshops in music and liturgy, and acting as consultant to parishes and regions. In addition, this past year the committee had representatives present at General Convention in Denver to act as consultants to our deputies, and a representative attended the national meeting of Diocesan Liturgical Committees in Albuquerque.

The first program of the committee this past year was the conduct of worship at the annual Council meeting at the Sheraton in Reston. For the first time, a concerted effort was made to transform a convention hall meeting room into a worship space and thanks to the innovative designs of Mrs. Adelaide Winstead with lighting and staging assistance from Bruce and Kathy MacAlister, this objective was happily achieved. In the process of designing vestments for Bishop Hall, Mrs. Winstead created a new white garment to be worn over Bishop Hall's new purple cassock, and this garment has proven itself both attractive and versatile this past year.

The committee was happy to act as a co-sponsor for a workshop in Hymns Three conducted November 11, 1979 at St. Paul's Church in Richmond by Mr. Raymond Glover, a member of the committee and a member of the Standing Commission on Church Music. This workshop attracted over one hundred clergy and musicians from the Diocese of Southern Virginia and the Diocese of Virginia.

Another music conference is scheduled at Roslyn May 4-7, 1980 featuring Marilyn Kaiser, well known specialist in the development of parish music programs from North Carolina.

It has been particularly gratifying this past year to see the spirit with which most of the clergy and congregations of this Diocese have entered into the transition to a new prayer book. The real relationship between liturgical and spiritual renewal has helped many parishioners discover a new vitality in the worship expression of their Christian faith within the Episcopal tradition. Members of the committee stand ready to meet with clergy, worship committees or congregations in any way possible in order to assist in this transition in those places where it is still in process.

While attention has naturally focused on the adoption of the Prayer Book 1979 this past year, congregations should pay particular attention to the publication of several works by the Standing Commission on Church Music. The BOOK OF CANTICLES includes settings contemporary and traditional for both Rite One and Rite Two Morning and Evening Prayer. Hymns III includes a wide variety of additional traditional hymns for occasions and seasons not adequately covered by the Hymnal 1940. Hymns IV includes a selection of the most popular and theologically sound hymns growing from the renewal movement within the church. Also published at the end of 1979, and of great value to clergy, is THE BOOK OF OCCASIONAL SERVICES.

Finally it needs to be pointed out again that the process of liturgical renewal has forced worship leaders to question decisions long taken for granted ranging from such minor matters as how and when to extinguish altar candles to such major concerns as the type of bread used at the altar. One such major issue which needs constant re-examination is the place of the Eucharist in Sunday worship. Our tradition of Morning Prayer in this Diocese extends to the era before the Revolution when there were far fewer clergy than parishes! It is hoped that clergy and worship committees throughout the Diocese will question their own Sunday morning practices as they become familiar with the rich heritage in the new Prayer Book, will rediscover the centrality of the Eucharist as that worship distinctive of Christians. Provision is made in the new Prayer Book, for example, to use Morning Prayer with its familiar canticles, versicles and responses and collects as the Liturgy of the Word preceding Holy Communion.

Surely there are an infinite number of solutions, but clearly the fruit of the liturgical movement of the past decade will lead us to ask some searching questions about what we do when we gather together to worship God.

Respectfully submitted,
Robert C. Hall, Jr., Chairman

THE ECUMENICAL COMMITTEES AND OFFICERS

The Diocesan Ecumenical Committee has continued its work in the Diocese and is fulfilling its task as a link in the ecumenical network which reaches from the national Executive Council to the individual parishes. Regional representatives take active part in this network. This year we received strong support and encouragement from the evident interest of General Convention in this subject.

Because of the Diocese's involvement in VIM this year, we decided not to hold a workshop. We commend the broad basis of VIM and its criteria for shared concern with other denominations.

The Committee thanks last Annual Council for approving our budget of \$1,000.

The Virginia Council of Churches (VCC) Joint Conference of Ecumenical Commissions of major denominations in the State has become an important annual occasion. It is unique - the only one held in any State as far as we can tell. This year we met, overnight, at St. Joseph's Villa, Richmond, and heard two addresses on Visible Unity by Dr. Gerald Moede, United Methodist and General Secretary of the Consultation on Church Union. These, and the discussions which followed were informative and stimulating.

The Ecumenical Officers attended the Annual Meeting of the Episcopal Diocesan Ecumenical Officers and the National Workshop on Christian Unity in Birmingham, Ala. This conference is important for Episcopalians and other ecumenists. We have also attended meetings of the officers of the Third Province, which Phebe coordinates.

This Diocesan Committee has met five times during the year. The sixth meeting was cancelled in the interest of stewardship of gasoline, time and money.

We have regretfully said goodbye to: The Rev'd Edwin Williams on his retirement (Region 1), to the Rev'd William Brook on his moving to Southern Ohio (Region 14), and to the Rev'd Allen Brown, who served on our Staff Liaison. Allen was always most helpful, encouraging and innovative. We shall greatly miss him. We express our deep appreciation of his gifts and dedication to the task of Christian reconciliation. We wish him well in his new parish in Florida.

We welcome a new member-at-large of the Committee. Dr. Cynthia Wedel. She will be the keynote speaker at the VCC Conference in October, the theme will be "Affirmation for Action." Another colleague will be the Rev'd Dr. William Weiler, National Associate Ecumenical Officer, who heads the Episcopal Church's Office in Washington. He lives in Virginia, and assists at St. George's, Arlington. He has special expertise in Christian-Jewish relations.

A special occasion is being planned for next fall. We hope that many will attend. A joint Anglican/Roman Catholic conference for the whole State will take place on October 25th. We have a joint planning group from the three Episcopal dioceses and the two Roman Catholic dioceses. The distinguished keynoter will

Father Herbert Ryan, SJ, a member of both A/RCIC and A/RC in the U.S.

Your Committee's concern is to help each Region and parish in the Diocese to have a lively appreciation of our Lord's prayer for unity and to do all we can to implement its fulfillment, through spiritual and practical opportunities that arise, or that we can initiate. We hope that they will be enabled to do this by the leaderships. For instance, do they all have seat, voice and vote at Regional Councils? We congratulate the Regions who are developing a number of exciting shared programs.

We welcome the Rev'ds Alfred and Leonora Tisdale, our two Presbyterian ministers in Louisa. It is our sincere wish that they will be given seat, voice and we hope, vote at this Council.

Please call on your ecumenical officers in the Regions as well as both of us to help you, and to let us know what you are doing in this field.

Respectfully submitted,

The Rev'd Charles Rowe
Phebe M. Hoff

Ecumenical Officers

THE DIOCESAN ASSOCIATION OF CHRISTIAN EDUCATORS

D. A. C. E.

Now four years old, the Diocesan Association of Christian Educators (DACE) evolved from a series of meetings called by the Venerable Milton R. LeRoy, S.T.M., Archdeacon of the Diocese. Clergy and lay Christian educators from throughout the Diocese took part in the meetings, which responded to a recommendation of the Standing Committee that serious attention be given to the entire scope of Christian education in the Diocese.

DACE has grown quickly out of the desire to define the special Christian education needs of churches and to identify the resources which can assist regions and churches in their educational tasks. DACE members - clergy and laypersons, professionals and non-professionals, salaried church workers and volunteers - meet monthly in Fredericksburg to (1) share needs, concerns and ideas in the field of Christian education; (2) organize and use skills present inside and outside the group to develop programs, conferences, and trained teams to help interested regions and churches; and (3) provide stimulus and motivation for the improvement of Christian education throughout the Diocese.

DACE holds annual week-long Christian education conferences at sites such as Shenandoah Conservatory, Roslyn and Shrine-mont, each attended by about 100 clergy and lay readers in the field of Christian education. The 1979 conference, which featured Christian education expert John Westerhoff, received Diocesan support. DACE also sponsors occasional smaller conferences, such as the one on "The Small Parish" held at St. John Vianney Seminary in Richmond in April, 1979.

The principal ongoing resource made available by DACE to regions and churches in the Diocese is its traveling education teams. These teams, comprised of clergy and laypersons with broad experience in such areas as church school and adult education, problem-solving and decision-making, program planning, curriculum, educational materials, and communications, can help parish churches with nearly any educational concern.

Team members, under the general direction of the Rev'd James Henry of St. Paul's, Alexandria, respond to requests for assistance by (1) helping to "diagnose" educational problems by means of surveys and/or prior consultations with parish clergy and lay leadership; (2) assisting with the design of educational programs to help resolve the defined problem; (3) presenting, where requested, special classes, discussion sessions, planning seminars, or workshops which help meet the "diagnosed" problem; and (4) aiding in the evaluation of the effectiveness of the programs which are presented, and in recommending future activities. The teams can also help parish churches with needs which are not directly related to their educational programs, but which do involve education of their clergy and lay leaders in special areas, such as communications skills, leadership, parish planning and women's programs.

Undergirding DACE activities are the efforts of its Nurture and

Support Committee, which develops programs for monthly DACE meetings "which encourage mutual support of members and events which are educationally and motivationally enriching." The committee, co-chaired by Ms. Louisa Sheets and Ms. Jeanette Yarus, scheduled 1979 programs on "Faith Development - Implications for Baptism, First Communion and Confirmation," "Values in Spiritual Development: On Not X-ing Out Our Problems," "Saturday Morning" (on youth work), new approaches to Bible study, and other topics.

The current DACE coordinator is Ms. Nancy L. Warman. Other committee chairpersons are Ms. Claire Fulghum, Conference, and the Rev'd Stan Ramsey, Communications. DACE welcomes the participation of any churches or individuals with a serious interest in Christian education in the Diocese of Virginia.

Mary L. Wilson/DACE

BLOOMFIELD INCORPORATED

Bloomfield continues to grow in quality care for children. Karen Collins, M.Ed. continues as Executive Director, with Virginia Kelsey, Diana Luebbert, PNP; and Bill Percy as Business Administrator, Clinical Supervisor and Child Care Coordinator, respectively. This solid staff represents the resource network from which and to which the direct child care staff relate and manage the various programs of care. Bloomfield has reduced overall staff turnover from over 30% to approximately 12% per year, significantly better than the national average for residential child care workers.

All children in residence are individually integrated into each of our component programs; their plans of care designed to facilitate their highest potential for achievement. The following is a brief comment on the progress and development of each of our program areas:

Educational: 80% of our children have been mainstreamed from on-site classrooms to community-based public schools. The school placements include children in elementary, middle and high schools ranging in programs from regular academic education to special education (*trainably and educably mentally retarded*) to programs of vocational education. We have qualified tutors and educational consultants both on our paid staff as well as student interns and graduate practicum students.

Socialization and Recreation: Karen Collins has worked with our local City and County Departments of Parks & Recreation toward the development of recreational programs for the handicapped and a pilot program of scheduled, supervised activities is now underway. Although we also enjoy various on-site recreational activities such as miniature golf, adaptive hockey and soccer, board games, backgammon, etc., our recreational space is severely limited and children's activities sorely restricted in inclement weather. We hope for indoor recreation areas in the future in which physical therapy may also be done.

Pre-Vocational: The development of this program over the past year has done much to support Bloomfield's philosophy of child care development toward maximum independence and self esteem. Many community resources are utilized to bring our residents into contact with others in a positive and rewarding manner. For example, we have children enrolled in MRS Night College, participating in Girl Scouts in a local troop, shopping for their school supplies, managing and budgeting their allowances, planning special outings and parties, attending U. of Virginia cultural and theatrical programs, etc. This year many of the children are planning and implementing their Christmas celebrations, vacation plans and shopping. These are great strides toward goal achievement.

Transportation: The March of Dimes contributed \$1,000 toward the purchase of a new and much needed van. We have purchased Handi-Ramps to comply with licensure and to facilitate safe loading and unloading of children. The position of driver is now full time as he is kept busy with numerous trips to and from clinics, medical appointments, therapy, school events, etc.

We hope to work with the area planning district to develop a master plan for transportation which, if equipped for wheel-chairs, may ease our burden and expense.

Medical: The full time clinical assistance of a Licensed Practical Nurse has enabled our Clinical Supervisor to expand her professional role into the area of Pediatric Nurse Practitioner. This will enable her to identify and manage common illnesses in children, under the supervision of a Medical Doctor. We will be better equipped to handle children with more involved physical problems.

Counseling: Bloomfield has expanded its counseling service to include family counseling with parents of youngsters in care, group counseling with terminally ill children, fellowship groups, training of child care staff in counseling skills, and of course we continue adjustment counseling on a one-to-one basis.

Our limited water supply has now become critical. Two new wells failed to produce sufficiently so we're engaged in a project to connect with the county's supply which will require an initial outlay of some \$15,000 to \$20,000 additionally. We find we must reduce our evacuation time in fire drills from 9 minutes to under 4, or extend the sprinkler system to other unprotected areas. As reported in previous years, we continue to be without the financial flexibility to provide residency to children outside the Welfare system. There are at least five children presently on our waiting list, and will remain so until alternative funds are available. They are children of middle income families who are not financially able to afford Bloomfield's rate, yet not impoverished enough to qualify for Welfare, or public assistance. It is a tragic discrepancy.

Bloomfield has had a significant turnover of children this year. Since May four of our children have been placed in private homes (*this is the trend in child care nationally*). Five new children have been admitted to Bloomfield since then to offset our loss. The four children we lost were among our independent residents, whereas those admitted are among the most dependent. This has been the nature of our referrals and has dictated a change in our staffing patterns as well as our staff-to-child ratio. We continue to emphasize development of maximum potential for self sufficiency and self esteem, and to accept children for whom these goals are reasonable.

We hope to receive increased support from individuals, organizations and churches within the Diocese, that through this help we may gain the flexibility and strength to preserve the integrity and credibility of our philosophy.

Sincerely,

F. Page Nelson
President

THE REPORT OF THE COMMISSION ON HUMAN SEXUALITY
TO
THE 185TH ANNUAL COUNCIL

The Commission has met four times in this past year. Its first task was to study and discuss materials in the field of human sexuality produced either for or by The General Convention 1979. Copies of the Report of the Standing Commission on Health and Human Affairs and of the General Convention Resolution on the ordination of homosexuals were provided each member for review. After a long and thorough discussion of these two documents, the Commission arrived at a consensus that each person seeking ordination should be regarded as an individual and that if his or her sexual orientation or practices created problems in the light of the General Convention resolution, the matter should be handled pastorally.

The Commission understands one of its tasks to be the planning and executing of educational programs in human sexuality to be presented in the form of one day workshops or longer conferences on the Diocesan level and to be offered to the various parishes for inclusion in their own educational programs. To this end the Commission calls Council's attention again to the bibliography published at the end of the Commission's Report to the 184th Council and recommends in addition two books recently studied by the Commission. They are "Sexuality, The Bible and Science" by Stephen Sapp and "The Homosexual and the Church" by Richard Lovelace. The Commission has just begun work on another highly recommended book entitled "Embodiment" by James H. Nelson. A questionnaire on sexuality prepared by the Commission on Human Sexuality of the Diocese of Los Angeles and published in their Diocesan newspaper has also been reviewed by the Commission.

There are other issues in the field of human sexuality which need attention by the Church. Mrs. Nancy Van Scoyoc met with the Commission in November and made an excellent presentation on her work with Women in Transition. In her talk and in the discussion which resulted from it these concerns were addressed: 1. the present blocks to women's full participation in leadership roles in the Church; 2. the relationship of a patriarchal religion to the actual psychic and social self-image of women; 3. the additional stresses and strains experienced by women as they move back into the work force; 4. the Church's message, or lack of one, to divorced men and women who are moving back into the dating scene.

The Church, at least in its Biblical and theological understanding recognizes sexuality, maleness and femaleness, as the gift of God. Each member of the Church struggles to understand the power, the dimension and the responsibility implicit in that gift. At present that struggle takes place within the framework of a larger community which increasingly sees sexuality generally in exploitive and hedonistic terms which tend to dehumanize persons. The more Christians seek to live into the mystery of sexuality and to order their own use of its powers in a loving and responsible way, the more the Church will be seen to offer a true alternative to the distorted view of sexuality now so widely taken for granted.

The Chairman expresses his personal appreciation to the members of the Commission for their faithful and responsible work through the past year. They are:

Mrs. Sue Bell	Mr. James H. Herbert, Jr.	The Rev. Charles Gill
Mrs. Jan Nicodemus	Henry Millett, M.D.	The Rev. Blanche Powell
Ms. Pryor Hale		The Rev. Charles Joy

John R. Friswell, Jr.
The Rev. John R. Friswell, Jr.
Chairman

CHAPLAIN SERVICE
OF
THE CHURCHES OF VIRGINIA, INC.

Plea for Chaplain

The Director of Corrections recently requested additional chaplains for the new prisons in Virginia. Mr. T. Don Hutto, Director, expressed an urgent need for chaplains at Mecklenburg, Staunton, and Deep Meadow Correctional Centers. These new prisons have opened during the past four years and Chaplain Service has been unable to provide chaplains because of a lack of funds.

Superintendents at St. Brides and Bland Correctional Centers have requested expanded programs at these state prisons. These two prisons now have only part-time chaplains.

Prisons Explode

During the past four years, the number of prisoners in Virginia prisons has increased by one-third! Five new prisons have opened during the past four years. Additionally, existing prisons have more prisoners and new units.

No More Chaplains

With this drastic increase in the number of prisoners and prisons, Chaplain Service has been unable to expand its staff because of the lack of funds. Denominational support has not increased to help meet this new challenge for the churches of Virginia.

60 Years of Service

Since 1920, the Diocese of Virginia has sponsored this vital Christian mission. The Diocese supports this ministry to 8,000 adults and 1,000 children in state correctional institutions. Nineteen denominational groups join the Diocese in providing 8 full-time and 8 part-time chaplains in the 41 state prisons and 7 juvenile institutions scattered across the state.

It Is Desperate!

Prisoners, prison administrators and families of prisoners are begging for additional chaplains! The need is enormous. The call to Christians is clear! How shall we respond?

It is not possible for the Chaplain Service staff to minister to 2,000 additional prisoners in 5 new prisons. Our staff is the same size as it was in 1976! With the new prisoners and prisons, more is required of Christians in Virginia.

Thank You

The Diocese of Virginia has led in the mission work in Virginia for many years. Thank you for your concern, prayers, and support of this vital ministry. The Reverend Alan Avery and Mrs. Read F. McGehee, Jr., represent the Diocese on the Board of Trustees of Chaplain Service. The Reverend David H. Lewis, Jr. and Bishop Robert B. Hall represents the Synod on the Chaplain Service Advisory Board.

Thank you for caring about all of God's children!

1980 BUDGET REQUEST
to
THE DIOCESE OF VIRGINIA
from
CHAPLAIN SERVICE of the CHURCHES OF VIRGINIA, INC.

Request for 1980 -- \$18,000

During the past four years, the Diocese of Virginia has given the following support to Chaplain Service:

1976	-	\$10,000
1977	-	\$10,000
1978	-	\$10,000
1979	-	\$11,500

During the past four years:

- the prison population has increased more than one-third! and
- inflation has increased more than one-third!

The request for 1980 reflects only these two increases! Chaplain Service has the same number of chaplains today that it had in 1976. However, there are five new prisons that have opened during the past 4 years and

2000 more prisoners.

Two new prisons have no chaplain; Mecklenburg and Staunton Correctional Centers. Each has more than 300 prisoners. Deep Meadow Correctional Center has more than 300 prisoners and has a chaplain a couple hours a week.

Bland Correctional Center has about 500 prisoners and has a Chaplain only one and one-half days a week!

With additional support, the four prisons above will be given additional chaplaincy coverage. Additional Chaplains are imperative if we are to provide a ministry to the increased number of prisoners in Virginia.

Respectfully submitted,

George F. Ricketts
Executive Director

REPORT
OF
CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA

This Fall, one of the remaining three members of the Board of Trustees who have "perpetual succession" on the Board wrote to Bishop Hall saying that he believed it was time he stepped down as a Trustee -- after 35 years service. Bishop Robert F. Gibson, Jr., who had been "President" (which office now has become "Chairman") of the Board over a fifteen year period, from 1960 until his retirement as Bishop in 1974, said that Church Schools would always receive his personal support and prayers, but that his present pattern of life kept him from taking an active role in Board affairs.

Church Schools' Minutes reflect, in part, the Board's appreciation for his many contributions to our Schools over the years:

In accepting the resignation with regret and expressed thanks for Bishop Gibson's significant service to the Board in the past, the Committee could not help be reminded that from the days when he had been on the faculty of the Seminary, he had been a firm supporter and promoter of Church Schools. Bishop Gibson had shown profound understanding of the relationship between the Christian faith and education, and had been able to articulate the place of education in the mission of the Church. He had shown great spiritual insight in guiding the Schools through the period of desegregation, reflecting his commitment to that goal as well as sympathetic understanding of those who found it difficult to accept the process. Those who knew him well were aware of his abiding and deep concern for and interest in each one of the School Heads.

Some very interesting things are going on in our Schools, as some of you may know. I might point out a few of the significant mentionables:

Few of you will be aware that last Spring, St. Agnes School received a letter from the College Board in special recognition of the achievement of this year's Senior class, more than 30% of whom had scored in the upper 5% nationally of those taking the National Merit Achievement qualifying tests. Not many of you have had an opportunity to hear the witness and enthusiastic approval of the college sophomores who return to St. Christopher's School at Christmas to evaluate with the education committee of the Board how well they have been prepared for their varied college experiences by that School. For those of you who have heard it, you know how persuasive the Headmaster of Christchurch can be about his personal, educational, and Christian commitment to serving a type of student that our other Schools cannot--in special ways and with a different educational mission. I have said on several occasions how miraculous and splendid is the educational operation of St. Margaret's School which, according to all the sensible NAIS studies of "efficient boarding school size" simply "could not continue to exist." Most of you here will be aware of the remarkable spirit and fortitude of the determined development program which has gone on continuously at

St. Stephen's School since 1960, building, expanding, changing, and challenging--as if the School and its educational programs operated on the biological principle of binary fission. A handful of you will have had the privilege of reading Allen Becker's opening remarks to his faculty at the start of the school year: impressive and articulate, yes--but clearly a significant new emphasis and departure for St. Catherine's in a new era. And have you heard Bill deColigny on the subject of St. Anne's-Belfield recently? In scarcely five months he has managed to convince an aggressive Board of the educational wisdom that the shaping of programs always precedes the question of facilities, that the School should think in terms of more than tripling the amount of money raised during the year, that the School's assets contain a rich heritage and an expanding future to celebrate and join in.

In addition, of course, there are other things about Church Schools which are interesting and remarkable (*in whichever sense of that word you may choose*): I think of one loyal, long-term Trustee who said to the Governing Board of his School that it was unlikely he would ever come to an understanding of how Church Schools work. On one occasion I can remember the awkwardness of having to remind some of our Heads that if indeed I was an ex-officio member of their Board of Governors, the Board would have to be informed of it. Surely I have mentioned to you that moment when I came to give my annual report to the Council of the Diocese of Virginia; whereupon, it became clear that I had no seat, no voice, and no vote in Council. (*Fortunately, that time has passed along with the era in which our Schools had no vote in matters which directly affected the future governance of each institution.*)

We have two new Heads of our Schools this year who bring with them distinguished experience in education: Dr. Allen W. Becker at St. Catherine's and Dr. William G. deColigny at St. Anne's-Belfield. Five of our Schools started this year with a different chaplain (St. Catherine's, St. Margaret's, St. Agnes, Christchurch, and St. Anne's-Belfield), four of whom have come to us from the parish, three of whom are women priests. This is St. Agnes' first year in many that they are fortunate enough to afford a full-time chaplain. Happily, the student enrollment has also increased in our Schools. (St. Anne's-Belfield up 11%) despite the clear drop nationally in the numbers of school-aged children.

Bishop Hall continues to give us his personal support, direction, and encouragement as Chairman of the Board. In his first full year as President of the Trustees, Doctor Thomas N. P. Johns has given more time, energy, and clear leadership than anyone could possibly expect or thank him for. In this my fifth year as Dean I am most grateful to acknowledge Church Schools' indebtedness to them both.

As I have said in the past, activities among each of our Schools are too numerous to report on or summarize fairly in such a report. Therefore the following brief paragraphs will have to suffice as an indication of the variety and vitality of opportunities and events offered among our Schools.

- Christopher M. Brookfield
Vice President & Dean
Church Schools in the
Diocese of Virginia

St. Catherine's School - Allen W. Becker, Headmaster

Under the leadership of its new headmaster, Dr. Allen W. Becker, St. Catherine's School has continued its development in those areas described in earlier Council reports. A new Fine Arts - Lower School building is nearing completion and will be in full use by this coming year. The Gold and White Fund, which made possible this handsome new facility, has begun its second phase which is focused on the raising of funds for endowments and the remaining capital needs. This year the boarding department was filled by the end of spring and a waiting list established. Total enrollment for 1979-80 exceeds 700 girls.

The curricular improvements studied by the faculty and recommended by a visiting committee in 1977 will be completed by the end of the current year. Under the guidance of the new chaplain, The Reverend Mary Anthony, a new program of worship has been instituted in the Upper School, and new opportunities for community service are being studied. Other studies being undertaken by the administration and the Board of Governors include expanding the scholarship program, extending the work of the Development and Alumnae Office, and deepening student involvement in the life of the school.

Christchurch School - Louis W. Randall, Headmaster

On January 11, 1979, Christchurch received a grant of \$20,000 from the Edward E. Ford Foundation. The grant is to be used for faculty development, and I believe that this grant is one of the most significant the School has ever received. Using the grant money, we conducted a faculty workshop in March of 1979. The workshop was led by Dr. Crosby Deaton of the Athyn Group, a management consultant firm. The following comments are representative of the faculty's response to this workshop:

"...made us work for a common out put!"

"...caused me to talk to more people than I have in years!"

"...showed real sensitivity to some of our frustrations."

"...felt a spirit of team work...all too rare!"

Again, using the Ford Foundation Grant, we conducted a planning workshop on October 19 & 20, 1979. This workshop was held at the Diocesan center at Roslyn and was attended by members of the Board of Governors as well as representatives from the faculty and administration of the school. Out of this workshop came proposals for task forces to address planning in the following areas: Facilities, Program, Financial Security, and Size and Composition. These proposals were given to the planning committee of the Board of Governors, chaired by Mr. Randolph F. Totten. The planning committee has directed that work proceed in all areas, but has given the highest priority to the improvement of facilities. As a result, the planning committee has recommended that Christchurch undertake a campaign to raise \$2.5 million dollars to construct a new dormitory, upgrade present housing and support facilities, and build an endowment.

St. Stephen's School - The Rev'd Joseph B. Doty, Headmaster

St. Stephen's Episcopal School for Boys, with a student body of 585 students (third through twelfth grades) continues to serve the Northern Virginia area by providing sound college preparation with emphasis on the education of the whole boy: physical, mental, and spiritual.

Several events this past year focus on this endeavor: the completion of a badly-needed new athletic field dedicated by Bishop Hall at a splendid ceremony in late 1979; an ongoing, thorough evaluation of all the course work in the School, focusing on the School's unique goals as a Christian institution; school life committees which have highlighted the relationship between what is going on in the student's class work and work of worship; an expansion of the visits of regional clergymen; continuing efforts at providing scholarships to eligible, Episcopal boys in the area; and pursuit of the projected goal to increase the tying together of the activities of local parishes and those of the School.

St. Christopher's School - George J. McVey, Headmaster

The summer program at St. Christopher's once again topped enrollment projections, and the School itself opened its doors in September with the largest enrollment ever, 804 students. Happily, the influx of new students was spread rather evenly throughout the grades and created no real problems as far as space and staff were concerned. This increase in the number of students helped to ward off some of the ravages of inflation, but not all of them.

Through a gift from the Charles S. Luck III family and matching gifts from the corporate sector the School has been able to purchase a computer. This machine has already proven a boon to the academic program and should in time streamline the business and development functions of the School. The development office has added to its staff Mr. Frank T. Hyde. Mr. Hyde, who was with the Bank of Virginia for many years, is working in the area of deferred giving--with great industry and high hopes.

St. Margaret's School - Viola Woolfolk, Headmistress

St. Margaret's School continues to enroll a diverse student body (of whom 75% are boarders and 25% day students) with a wide range of ability levels. Since the School has a firm commitment to the development of each student as a whole person, we find that we must offer strong remedial programs in addition to our regular academic work. We are offering for the second year a remedial program in mathematics and have extended the use of study skills counseling. This year we are seeking to coordinate more closely the academic life and the residential life of our students by the use of group counseling sessions, case conferences and case studies. Our new dean of residents meets weekly with academic administrators to plan for all student activities. We have recently strengthened our program of curricular activities by organizing a photography club and by encouraging student production of one act plays.

Chapel services, community service projects, and discussion groups are important aspects of the religious life of St. Margaret's School. This is a Church School. Our imaginative and committed female chaplain makes the religion classes interesting and relevant. We are pleased to be sharing in the joy of her ordination into the priesthood. Our Chaplain is assisted by a second teacher of religion. The girls attend services at St. John's Church on Sundays and assist in teaching Sunday School. Four all-school Communion Services are held in the chapel on special days. Clergymen from the community regularly contribute to the chapel program. A responsible Chapel Committee plans six weekly services led by staff and students.

St. Agnes School - Robert E. Leipheimer, Headmaster

The Rev'd Margaret E. Phillips, who assumed her duties as Chaplain to St. Agnes this fall, already has become an integral member of the St. Agnes community. Her ministry includes pastoral counseling for students and parents, as well as teaching, chairing the Religion Department, and conducting chapel services.

The School also is very proud of the ten seniors (one-fourth of the class) who have received recognition as Semi-Finalists or recipients of Letter of Commendation from the National Merit Scholarship Corporation.

This spring and summer will bring two new opportunities for St. Agnes students; a group of seniors, led by Suzanne Babcock of the English Department, will travel to Cambridge University for a special program of studies during the Senior project period; and a number of Upper School girls and their families will participate in a three-week summer exchange program with students and families from L'Institut de l'Assomption in Paris.

Long range plans for improvements in the school's facilities are nearing completion, and the Board of Governors is making excellent progress with the preliminary phases of an ambitious program for capital development.

St. Annes's-Belfield School - William G. de Colingy, Headmaster

Having bid Ham Bishop a fond farewell after his eighteen years of service, St. Anne's-Belfield is experiencing another busy year:

The question of consolidating the two campuses has been defused until May of 1980 when specific recommendations for the next five years will be presented to the Board by the Headmaster. These recommendations will derive from educational goals and objectives established during the year by the faculty, staff, parents, and students with the Board.

Meanwhile, the new comingles with the old gracefully. An 11% increase in enrollment spread evenly across grades. Mr. Robert Jackson, formerly a teacher, was appointed Head of the Upper School which now includes a new Middle School (Grades 7 and 8) on the St. Anne's site in existing facilities. Much painting and patching has taken place to restore buildings and grounds, and energy conservation has become a priority with electric and fuel bills posted each month so students and faculty can gauge

progress against inflating prices.

Highlights of the fall included a large reception for the new Headmaster by the Parents' Association and its Auxiliary, a performance of Bach's Contata #140 replete with 60 voices and a twenty-one piece orchestra, winning seasons for all varsity teams including undefeated Varsity Football, and a successful Junior Class Bazaar.

In the Upper School a number of courses were added to the curriculum such as Horticulture, Sociology of Sport, Italian Culture; and offerings in Art and Music were expanded. Plans for a two week early-spring intersession to include trips, camping, and career exploration are under way while student government is being reviewed by student leaders.

An important sense of unity between the two campuses, faculty, staff, and students is evidenced by increased cooperative endeavor and in strong progress within the community toward an ambitious annual giving goal.

* * *

THE EPISCOPAL BOOK STORE, INC.

Incorporated in May 1957, following authorization by the 162nd Annual Council of the Diocese of Virginia. Episcopal Book Store, Inc., was chartered (1) "To establish, operate, and maintain a bookstore or bookstores to serve the Diocese of Virginia of the Protestant Episcopal Church and such other dioceses or denominations as may be appropriate, (2) to purchase, publish, prepare, sell and disseminate Episcopal literature, educational and religious supplies and likewise such related items as are found appropriate and acceptable to such purposes.

Our manager, Mrs. Claire Heins, who is trained in Christian Education, as well as others on our staff, provide valuable assistance and counseling in the field of Christian Education. Appropriate literature is exhibited and sold at various conferences and meetings during the year both in Virginia and North Carolina. Substantial mail order business has also been established.

Attractive displays of religious and secular books, teaching materials, Christian jewelry and greeting cards are maintained in the store, which is located in the basement of Mayo House, 110 West Franklin Street, Richmond. These quarters are provided rent-free by the diocese, for which we are grateful.

The operation of Episcopal Book Store, Inc. is supervised by a thirteen member board of directors composed of clerical and lay members, including our manager, Mrs. Heins. Meetings are held monthly, or more frequently, as required, except during the summer months.

Members serve a three year term, and four are rotated off each year, replaced by nominees approved by the annual meeting of the Council of the Diocese.

Episcopal Book Store, Inc. has been granted tax exempt status by the Internal Revenue Service. Many churches, church organizations, members of the clergy and individuals have made contributions to the Book Store. These gifts have been applied toward the reduction of bank debt assumed by the Corporation from the Book Shelf formerly operated by the Department of Christian Education, to the extent that the debt has this year been paid in full.

Sales in the fiscal year ended March 31, 1979 were \$114,808. We are looking for new ways to increase our sales since our walk-in trade continues to drop each year. We have begun supplying items for a shop at St. Stephen's Church and hope to do more of this for other churches.

Our principal objective is to provide efficient, courteous service to the diocese, its churches, clergy and lay people. Your support and suggestions are solicited.

Respectfully submitted,

Charles Austin Joy, President

A basic goal of our ministry to the Spanish-speaking here in Northern Virginia is to establish a community of Christians who pray and work together within the framework of the Anglican tradition. We are committed to plant a church that will be Hispanic and Episcopal, that expresses its faith through outreach to the great number of unchurched Spanish people in the area, that nurtures the body of Christ through the Word of God and the Sacraments and challenges the new disciples with the demands of the Gospel.

As we said in our report of last year we think that St. George's Hispanic Congregation is contributing to the faith and life of the Diocese of Virginia by helping to keep alive an evangelistic and missionary vision, by testing our ability to understand and love each other across cultural barriers and when at our best making visible our unity in diversity. As an ethnic community we are here to stay and with God's grace we are determined to survive as partners of a common ministry and servants of the same Lord.

HIGHLIGHTS OF 1979

1) OUR WEEKLY SCHEDULE includes: a) Holy Eucharist every Sunday. b) Bible Study and Vespers at St. George's in Arlington. c) Bible Study and Service for Noonday followed by lunch at St. Paul's, Bailey's Crossroads. d) Spanish Choir. e) Altar Guild and Acolytes, f) Hispanic Vestry Committee that meets once a month. g) Private Confession is made available upon request and occasionally "Grupo Libertad" and AA Spanish Group meets at St. George's. A weekly page in Spanish is published in the St. George's Banner and monthly in the St. Paul's Newsletter.

2) THE FEAST OF THE EPIPHANY was again a very well attended celebration with piñata and fiesta after the Mass. Father Samuel Pinzon, Vicar of the Hispanic Episcopal Mission of Washington, D.C. was the preacher.

3) OUR LENT SERIES ON 'VIDAS EJEMPLARES DE LA BIBLIA' brought 40 people to hear presentations by representatives of different Christian traditions: Dr. Bob Adams, professor Southwestern Baptist Theological Seminary; Dr. Barbara Izaguirre, Presbyterian layperson; Father Luis Valdivieso, St. Charles Roman Catholic Church in Arlington and Dr. Guillermo Cabera Leiva, Presbyterian Bible Teacher.

4) HISPANIC FESTIVAL at Kalorama Park in Washington. For the first time we participated with a stand that was open for two days. It was a good opportunity to celebrate our heritage, to gain some visibility for our Congregation and to raise funds for our ministry.

5) VISIT OF THE RT. REV'D SUMIO TAKATSU, bishop of the Episcopal Diocese of South Central Brazil. He was our guest as preacher and celebrant in a bilingual service (Spanish-Portuguese) at St. George's on June 17th.

6) SHRINE MONT HISPANIC RETREAT for families with emphasis on Christian Education (June 27-July 1). Daily Eucharist and Offices set the tone of the retreat that included classes on Anglicanism, Stewardship, Church History and Evangelism. Ninety persons attended. This was a joint project of the

Diocese of Virginia and the Diocese of Washington made possible through a special grant of \$7,000 from the National Commission on the Hispanic Ministries. Main leaders: Fr. Ivan Ramirez of Virginia, Fr. Samuel Pinzon, Diocese of Washington; Fr. Luis Quiroga of Brooklyn and Fr. Robert Prichard of Virginia. Lloyd and Laura Swartzendruber and Thomas and Gladys Bauder provided classes for the children.

7) WE HAVE CONTRIBUTED TO VENTURE IN MISSION with a special gift and within our still limited resources, we will continue to support the program. We have also contributed to the Presiding Bishop's Fund for Cambodian Relief and have joined St. Paul's to assist in the relocation of a Vietnamese family.

8) OTHER IMPORTANT HAPPENINGS include: a) Palm Sunday Procession. b) Vacation Bible School. c) Thanksgiving Day. Spanish Mass followed by dinner. d) Columbus day family picnic at Burke Lake Park. e) Sponsored an Advent Concert at St. George's by the Interamerican Chamber Singers. f) Our Congregation was well represented at the annual breakfast of the Brotherhood of St. Andrew at Christ Church, Alexandria and at the Services for Ascension Day at St. Peter's in Arlington. h) The remodeling of the Chapel at St. George's has greatly contributed to enhance our communal worship. i) T. V. classes. Four members of our Congregation have received introductory classes.

9) ON A MORE PERSONAL NOTE, I would like to report that on Ash Wednesday I led a Quiet Day Retreat at St. George's with reflections on the life of three Spanish Saints. Preached at an Ecumenical Service at St. Paul's on Good Friday. Addressed the Region 3 Committee on Social Concerns. Worked during the year on the Christian Education Committee for the Hispanics at National level and in December I was appointed by the Presiding Bishop as a member of the National Commission on Hispanic Ministries of the Episcopal Church (NCHM). References and information about the Hispanic Ministry in our Diocese has been reported during the year in the periodical of the Diocese of Washington, in 'Avante' a national publication of the Episcopal Church for the Hispanics and in the 'VIRGINIA CHURCHMAN'.

FINANCIAL SUPPORT

About 21,800 dollars were provided during 1979 for the Hispanic Ministry in Virginia. Main sources of funds: Diocese of Virginia \$10,000; St. George's \$7,300; St. Paul's, Falls Church \$2,500; St. Mary's, Arlington \$1,000; The Falls Church \$1,000.

In addition, St. George's provides the full use of the Chapel, office space, secretarial help and other administrative assistance. We are encouraging our members to grow in the stewardship of money through responsible giving. For 1980 the Hispanic Congregation has pledged \$5,000 to help with the budget.

STATISTICS

Attendance:	Epiphany	90	Easter Day	40
	I Sunday Lent	30	Pentecost	50
	Palm Sunday	43	Trinity Sunday	24

Attendance: (cont'd)	I Sunday Advent	19
	Annual Bishop's Visitation	26
	Bishop Takatsu's Visit	55

All baptized persons in the Congregation	55
Number of families	17
Individuals not included in families	10
Communicants in good standing	17
Confirmed and Received by the Bishop	3
Baptisms	2

Total attendance Monday thru Saturday in an average week excluding Lent: 20. Countries represented in the Congregation: Bolivia, Cuba, Chile, Colombia, Ecuador, El Salvador, Guatemala, Peru, Puerto Rico, Venezuela, and the U.S.A.

THANKSGIVING. The following persons have been especially supportive of our work during 1979: The Rev'd Robert C. Hall, Jr., Rector of St. George's Church, Arlington; the Rev'd George S. Fleming, Rector of St. Paul's, Falls Church; Fr. Kenneth C. Eade, Rector of St. Mary's, Arlington and Fr. George Lyon Pratt, Rector of St. Michael's, Arlington. Our gratitude to the Vestries of St. George's and St. Paul's and my own Hispanic Vestry Committee: Mrs. Antonieta Jaspers, Mr. Antonio Maldonado. Mr. Arturo Rodriguez, Capt. Gerald S. Norton and Mrs. Mary Kent Norton. Many thanks also to: The Rev'd Deacon Frances L. Nunn who was in charge of the Spanish Services during August; Fr. Hedley J. Williams; Mr. Hugo Brandts our Treasurer and Mrs. Elizabeth Weber of St. Michael's. These voluntarily helping with the music week after week: Mrs. Elizabeth Keiger, Mrs. Mary Martha Churchman, Mrs. Allene Richmond and Mrs. Claudia Harman.

To Mr. James Hammond who carved a beautiful cross for the Chapel; to Ellen Andrews in the office and to the innumerable saints of St. George's and Regions 3 and 9 who expressed their support and love in so many ways that only the good Lord knows. To all of you and our Bishops: MUCHAS GRACIAS.

Respectfully submitted,

Fr. Silverio Ivan Ramirez

THE MIDDLE ATLANTIC INSTITUTE
FOR
ALCOHOL AND OTHER DRUG STUDIES, INC.

Location: 3202 West Cary Street, Richmond, Virginia 23221

Executive Director: Edward B. Mulligan

AGENCY PURPOSE: The Middle Atlantic Institute for Alcohol and Other Drug Studies, Inc. was established (1955) as a private, non-profit organization in Virginia to serve the entire State by providing Alcohol Education designed for schools, youth, clergy, professionals, P-T.A. groups, et cetera, and all Virginians. The Alcohol Education Program makes use of formal lectures, panels, discussions, films, and is designed for group education and individual participation.

GOALS: Please see A-1

SERVICES OFFERED: Please see A-1

METHOD OF FUND RAISING: Subscription

FUND SOURCES: Please see approved (adopted) Proposed Budget for 1979 - B-1-2

CURRENT BUDGET: B-1-2

SUMMARY OF YEAR'S ACTIVITIES:

The Alcoholism Information Center reports 912 phone calls; 421 walk-in requests for alcohol abuse/alcoholism audio visuals; and 130 requests for literature. Recipients include: (1) Elementary (2) Middle (3) High School and (4) College levels, as well as institutions, church-related schools, public supported schools, and state and local school systems; alcohol-related agencies, clinics, hospitals, P-T.A. groups (statewide).

Conferences and Seminars, et cetera, sponsored: The Alcoholism Institute for Professionals with 8 participants, at the Alcoholism Recovery Clinic at Medical College of Virginia Hospital; the Virginia Institute for Alcohol and Other Drug Studies, 67 participants, at Roslyn Conference Center, Richmond; eight Institutes for the State Division of Substance Abuse, (statewide); church related conferences: three Baptists, two United Methodist, one, Virginia Home for Boys. (Standing offer to Bishop Hall for a Prevention to Diocesan Personnel on Alcohol Intervention techniques at a time which is mutually convenient).

Referrals: Referred for clinical assistance alcohol related problems - 46 persons.

PROJECTED PLANS: Assist in an out-patient counseling program for indigents at a mutually convenient time; replacement of at least five films in our film library, limited by exorbitant film costs; to implement requests from health educators of local elementary and middle school systems for alcohol/drug abuse prevention programs; to hold at least four crisis intervention training sessions for clergymen involved with families suffering from alcohol abuse.

PROJECTED BUDGET: See B-1

PURPOSES

TO EDUCATE the general public about alcoholism, alcohol, and other drug abuse, and current methods of dealing with these problems.

TO COORDINATE community efforts in controlling alcoholism and abuse of other drugs.

TO SERVE as a resource for social agencies, professional groups, and others concerned with abuse of alcohol and other drugs.

TO CONSULT with physicians, nurses, social workers, educators, clergymen, and other professional persons about alcoholism and other drug problems.

TO DEVELOP and make available educational material and programs concerned with abuse of alcohol and other drugs.

TO STIMULATE concern about alcoholism and other drug dependencies; and encourage development of adequate treatment services for persons suffering from such dependencies.

SERVICES

CONSULTATION with individuals who feel they may have, or who are developing a drinking problem, or who are dependent on other drugs.

... with family members and friends ...

... with employers and professional people.

REFERRAL for treatment as indicated.

SPEAKERS BUREAU — education on problem drinking, alcoholism, and other drug dependence, including film showings.

INFORMATION for community action groups; also press, radio, television and billboard media.

REFERENCE LIBRARY for students and others involved in research.

SPONSOR workshops, seminars, and other programs on problem drinking, alcoholism, and other drug dependence.

The Annual October Institute

The Intensive Workshop at E. G. Williams Hospital-MCV

WHAT IS ALCOHOLISM?

1. Alcoholism is a progressive illness which causes a continuing problem in any department of a person's life. Alcoholism is a treatable illness. The alcoholic is a sick person who can be helped to successful recovery.

2. Alcoholism is the second major health problem in the United States, according to the Department of Health, Education, and Welfare (HEW).

3. In Virginia there are an estimated 330,000+ alcoholics or problem drinkers.

4. An average of 1 out of every nine persons who uses alcohol beverages becomes an alcoholic person or problem drinker.

5. Alcoholics can be helped. They need to develop insight into their problem through treatment by especially trained counselors. Often medical or hospital care is needed. Understanding the disease by family, friends, employers, and fellow workers supports recovery and will do much more than nagging, threatening, and/or condemning.

6. There is help available for those who have become addicted, who can't, by their own efforts, get along without alcohol or other addicting drugs.

Mid-Atlantic Institute for Alcohol and Other Drug Studies, Inc.

PROPOSED BUDGET for 1979

Proposed Income		
From Individual Contributions		\$700.00
From Denominational Contributions:		2,900.00
Bapt. General Association	\$500.00	
United Methodist	900.00	
Catholic Diocese of Richmond	250.00	
Baptist General Convention	100.00	
Episcopal Diocese of Virginia	250.00	
of Southern Virginia	1,100.00	
From Foundations		1,950.00
Soay	1750.00	
Bryant	100.00	
Armstrong	100.00	
Interest		560.00
Profit from Annual Institute		1,000.00
Contractor's Fee		500.00

\$8,110.00

Proposed Expenditures:

Salaries	\$4,778.00
Edward S. Mulligan - \$2,000.	
Blanche Sims 1,815.	
Wayne W. Womer 600.	
Arthur P. Graham 363.	
Social Security	650.00
Office Rent	600.00
Directors' Meetings	162.00
Membership (NCA)	150.00
Office Supplies	300.00
Subscriptions	20.90
Printing and duplicating	61.00
Literature	182.00
Alcoholism Institute (August)	250.00
Travel	180.00
Postage	100.00
Insurance	150.00
Films	350.00

\$7,903.90

Mid-Atlantic Institute for Alcohol and Other Drug Studies, Inc.

Projected Budget for 1980

Projected Income

From Individual Contributions		\$ 725.00
From Denominational Contributions		3650.00
Baptist Gen. Assoc. of Va.	\$600.00	
United Methodists	900.00	
Catholic Diocese of Rd.	250.00	
Bapt. Gen. Conv.	150.00	
Episco. Diocese of Virginia	250.00	
of Southern Virginia	1500.00	
From Foundations		1950.00
Seay	1750.00	
Bryan	100.00	
Armstrong	100.00	
Interest		560.00
Profit from Annual Institute		1500.00
Contractor's Fee (Institutes held for others)		800.00
		<hr/>
		\$9,185.00

Projected Expenditures

Salaries		\$4,905.00
Edward B. Mulligan	\$2,000.00	
Blanche Sims	1,942.00	
Wayne W. Womer	600.00	
Arthur P. Graham	363.00	
Social Security		650.00
Office Rent		660.00
Directors' Meetings		400.00
Memberships (NCA, 2 in VAAC, CRC, Sub. Abuse Dir.)		150.00
Supplies		400.00
Subscriptions		48.00
Printing and Duplicating		336.00
Literature		182.00
Alcoholism Institute (August)		150.00
Travel		250.00
Postage		125.00
Insurance		150.00
Films (purchase and replacement)		450.00
Phone		300.00
		<hr/>
		\$ 9,156.00

OUTREACH TO THE ELDERLY

The Ministry with the Elderly in Region 15 continues to evolve and we feel strongly that the Holy Spirit is guiding us.

Here is a brief summary of what has been done during the past year: As Missioner I traveled 7,948 miles in my own car (excluding public transportation), attended 65 meetings as a board or committee member. In addition, I spoke at 102 meetings, and taught 50 classes (mostly Bible classes) at the Senior Center. Once in awhile I am a guest lecturer at the University of Virginia on the Role of Churches and Synagogues in making life more interesting and pleasant and worthwhile for our senior citizens.

I have helped as a resource person, people in four other denominations, and serve on the Task Force on Aging of the Virginia Council of Churches. I made 330 pastoral calls and conferred with 47 individuals about this ministry. For four weeks an intern from Virginia Theological Seminary did field work with me.

I wish all parishes and missions would set up a committee to call on the elderly, especially those who no longer are able to get to church. Friendly visiting is so essential.

We clergy need to become informed about community service agencies in our area so we can avail ourselves of their services; for there are many things they can do better than we. And, there are other areas where we can do a better job than a secular agency.

Please let me know if I can be of service to you.

The Rev'd Margaret D. Jefferson
Missioner with the Elderly

ROSLYN, THE VIRGINIA DIOCESAN CENTER

Report to the 185th Annual Council
of the Episcopal Diocese of Virginia

ROSLYN MANAGERS CORPORATION

Roslyn's service to parishes and other organizations in the Episcopal Diocese of Virginia continued to grow dramatically in 1979. This is reflected in the number of groups using the Center's conference and recreation facilities; in response to our own program offerings; in mushrooming demand for leadership and consulting services; and in hours volunteered by staff on assignments for diocesan committees.

Stewardship: There is no doubt that much of this progress is a direct result of the Memorial Trustees' intentional effort to build up Episcopal usage of Roslyn by a grant of \$10,000 per year in subsidy funds for parish and diocesan groups in 1978 and 1979. In 1979, 22 groups received funding amounting to one third of the total costs of Episcopal groups' food and lodging for the year. The Trustees and Directors are very gratified to note that Episcopal conferences now represent 20% of Roslyn's total food and lodging business; and with fees from consulting and other services, 26% of the Center's total income is directly related to our own denomination. That's 6% better than in 1978, and a vast improvement over prior years. This provides a healthy objective indication that we are beginning to realize our mandate to be a Center for the Diocese of Virginia. With this encouragement, the Trustees have decided to extend the subsidy for a third year at the same amount, \$10,000. It is noted that this money is from the trust fund set up for Roslyn's operation: Roslyn is neither owned nor financially supported by the Diocese.

Conference Facilities: 46 groups from parishes and diocesan committees had conferences at Roslyn in 1979, as compared to 30 in 1978: an increase of 53.3%. The events were attended by a total of 829 persons, an overall increase of 17.4%. Parish groups alone brought 48.9% more people than last year. So popular is weekend time at Roslyn that we are already fully booked for all weekends well into June 1980. We know we must expand our overnight facilities to meet the ever-increasing demand for retreats and conferences. Such expansion will also assist us in off-setting some of our inflationary costs. It is the hope of the Roslyn Board and the Memorial Trustees that something may be worked out with the Trustees of the Funds regarding the Ross Fund for the construction of a diocesan-type building or buildings at Roslyn. Such construction could then meet the needs of a growing number of parishes in the Diocese.

Recreational Facilities: By careful scheduling, Roslyn was able to accommodate 37 picnic groups from Episcopal parishes this year, an increase of 42% over 1978. More hours were also made available for local Episcopal clergy families to use the pool, along with residential conferees. In addition, several Richmond inner-city agencies continue to use our pool facilities free of charge on weekdays during the summer months. All involved are most appreciative of the opportunity.

"Spiritual Pilgrimage" Programs: 1979's enthusiastic response to Roslyn's own program offerings saw 8 of 12 scheduled programs successfully run: quite a contrast to 1978, when all but one of our public offerings were cancelled for lack of registration. We deepened and broadened the resources offered, with such leaders as Dr. Emma Lou Benignus, Verna Dozier, Dr. Joseph Wagenseller, John and June Yungblut, and Henry Atkins. Feedback from the 120 participants in retreats, seminars and workshops has been overwhelmingly positive and encouraging, and response to our newsletter, *The Acorn*, has been exciting.

Consultation and Leadership: Roslyn staff members have served as retreat leaders, consultants and resource persons to nine parishes in the Diocese this year, working on projects ranging from vacancy consultations to crisis interventions to vestry retreats. Executive Director Jack Andersen has served as one of two consultants employed this year by the Episcopal Church Center as resources for Episcopal camps and conference centers throughout the country, and has been called in directly as consultant for six other Episcopal dioceses. Expansion of Roslyn's ministry in this was, both within the Diocese and to the larger church, has met with great affirmation.

Diocesan Task Commitments: In addition to responding to referrals for consultations, Roslyn staff are involved in various diocesan task forces where their particular talents are needed. Program Advisor Jean Andersen is an active member of DACE (the Diocesan Association of Christian Educators), and of the new Committee on Lay Ministry. She was the diocesan representative at the December conference of APSO (the Appalachian Peoples' Service Organization), where reports were made on experiments from Vermont to Atlanta in raising up indigenous ministries in small (and often historic) parishes. All these activities funnel back into the development of Roslyn program. Associate Director George Bridgman was named by Archdeacon Milton LeRoy to sit on the Energy-Ecology Task Group of the Virginia Council of Churches, an area of vital concern for Roslyn and other conference centers as well as for the Diocese at large. Jack Andersen, in addition to his administrative and consulting duties, has also been elected president of the International Association of Camp and Conference Center Administrators, and has served as Chairman of the administrative group of the Mid-Atlantic Association for Training and Consulting, on whose Board he is the diocesan representative.

With such a wide variety of ways to use Roslyn, we hope this will be the year for you to try us. And if you are already involved with Roslyn, either individually or through your parish, we thank you for making our ministry possible.

Respectfully submitted,

The Rev'd John D. Andersen
Executive Director
Mr. James A. Carr
President, RMC

December 27, 1979

SAINT PAUL'S COLLEGE

REPORT TO THE DIOCESE OF VIRGINIA

Please accept our sincere thanks for the support given Saint Paul's College by the Diocese of Virginia during the past year. In particular, we are grateful for your support in the House of Bishops, and in the House of Deputies in seeking continued funding for our College at General Convention in Denver last September. Through our combined efforts, we were successful.

Through your assistance and that of many other friends, the Capital Campaign is progressing nicely. Construction work on the addition to the Library has begun and is well under way. The new wing will essentially double our floor space, and will enable us to nearly double the book collection. The next project to be started through funding from the Capital Campaign is the enlargement of the Science Building. This building, named for the late Bishop Brown of Southern Virginia, is essential to the Science program at Saint Paul's. Its enlargement and renovation are needed to make our science facilities adequate for today's needs. The project will be started when sufficient funds are available.

We are grateful to all the Churches and individuals in the Diocese who have given financial support to Saint Paul's College. Your interest in our College and its academic program helps us to provide quality education for many young people who might not have the opportunity except for Saint Paul's.

Respectfully submitted,

James A. Russell, Jr.
President

STUART HALL
STAUNTON, VIRGINIA

Stuart Hall began the 1979-80 school year with a 15% increase in enrollment over last year, and, for the first time since 1947, an eight-grade program was included.

Stuart Hall is a college-preparatory boarding and day school which emphasizes learning as a 24-hour-a-day experience. To strengthen its commitment to round-the-clock guidance, the school has placed Miss Sally Joyner in the newly-created position of Coordinator of Student Life. Miss Joyner received her B.A. degree in behavioral science at Lyndon State College in Vermont. She holds a Master of Education degree from JMU, and she has extensive counseling experience with young people. At Stuart Hall Miss Joyner will be ultimately responsible for coordinating all phases of student life outside the classroom. She will also serve as a counselor to the students.

Other personnel changes include the resignation of Headmaster Nathaniel Goddard on July 1, 1979, to return to a graduate education program at the University of Virginia. He has been replaced by Colonel James W. Love while a search committee headed by P. William Moore seeks a permanent replacement. Colonel Love has been business manager and treasurer at Stuart Hall since 1976 when he came to the school from Staunton Military Academy.

Emphasis on spiritual life continues to be a major part of the school's curriculum. The Rev'd Hugh White, rector at Emmanuel Church, and Grace Trapp, chaplain, offer a coordinated campus ministry stressing religion as a part of daily life. Ms. Trapp, who has been chaplain since July 1, 1979, received a B.S. degree in secondary education at the University of Wisconsin and a Master of Divinity degree at Seabury-Western Theological Seminary. She has worked as a youth counselor and hospital chaplain before coming to Stuart Hall.

Stuart Hall continues to offer a strong academic program in-

cluding the options of six years of French and Spanish, calculus, physics, as well as the standard secondary programs in all academic areas. Graduates in June 1979 are now in attendance in the following colleges: Averett, Randolph-Macon Women's College, Mary Washington, Duke, Purdue, Skidmore, VPI&SU, Howard University, St. Andrew's Presbyterian, Queens, Agnes Scott, the University of Dallas, Eastern Mennonite, Greensboro, Ferrum and Western Kentucky University.

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VIRGINIA COUNCIL OF CHURCHES

The Virginia Council of Churches expresses appreciation to the Diocese of Virginia for participation and support in furthering efforts through the Council to give expression to the church's oneness in mission.

NEW MINISTRIES

On January 1, 1979, Mrs. Carol D. McMurray began serving as Coordinator of Volunteer Emergency Foster Care which is seeking to assist local communities in enlisting families in providing needed temporary care of children until more permanent care can be arranged.

In response to the tragic plight of the "boat people," the Council launched a new program of refugee resettlement on August 1 with the Rev'd Aline G. Russell as Coordinator. Also, during the year a statewide Disaster Response Plan was initiated to help coordinate the response of the religious community in future disasters in Virginia.

LEADER DEVELOPMENT

Continuing efforts to share resources and strengthen educational ministries during the past year have included a fourth conference on the Future of Church Education, Stages I and II in three areas of a three-stage Workshop for Rural Church Leaders, Town and Country Ministers Summer School, two events for leaders in church camping, and a workshop for adult leaders in youth ministry. In an effort to strengthen ecumenical relationships, a fifth Joint Meeting of Ecumenical Commissions was held under the theme, "Making Unity Visible."

The Council continues assistance to communities in programs of weekday religious education on released time including the annual pre-school conference for teachers and in-service training events. In April Harrisonburg and Rockingham County celebrated fifty continuous years of Weekday Religious Education on released time.

LEGISLATIVE CONCERNS

Relating religious commitment and concern for fellow human beings with responsible participation in the legislative process continues as a primary goal of the program areas on Church and Society. The legislative newsletter provides a continuing update on state legislation as a means of assisting church members in becoming more responsibly involved as Christian citizens. Legislative concerns developed with input from denominational bodies have been used to provide a base for continuing education and witness activities related to the legislative process in Virginia.

SPECIAL MINISTRIES

Through Campus Ministry Forum, continuing services are provided to strengthen ministries through pilot projects, consultations, and coordination of efforts among participating denominations.

Through the Migrant Ministry continuing services including

pastoral ministry, day care and recreational activities are extended to migrant agricultural workers. A major new project is underway to build a needed day care center on the Eastern Shore to continue services for migrant children.

Through the Ministry in State Parks, visitors are provided the opportunity to participate in services of worship conducted by area clergy. Three parks were served by employed chaplains during the 1979 season.

The Council also continues cooperation with CROP in support of the Clothing and Hunger Appeals of Church World Service on behalf of persons in need around the world. Again in 1979 the Council has arranged for distribution of needed clothing to school children in several southwestern Virginia counties.

Through these and other efforts, the Virginia Council seeks to serve in an enabling role to aid the member communions in sharing resources and in planning and working together to strengthen the church's ministry. We thank you for your part in this important quest and invite your continuing participation that the oneness we share might more fully be manifest in mission.

Myron S. Miller, Executive Secretary

James A. Payne, Associate Secretary

November 21, 1979

REPORT OF WESTMINSTER-CANTERBURY HOUSE, RICHMOND
to the
185TH ANNUAL COUNCIL OF THE PROTESTANT EPISCOPAL CHURCH
in
THE DIOCESE OF VIRGINIA

The current and long-term financial stability of Westminster-Canterbury House has received a major share of time and attention from the Board of Trustees and administration during the past year, for spiralling inflation and the relatively fixed income of our residents mandate the most careful and businesslike approach toward meeting current and future expenses.

Within the parameters of that reality, Westminster-Canterbury continues to be primarily concerned that this facility offer to residents the very finest lifestyle that is reasonably available.

In planning for the current and future financial security of the Corporation and its individual residents, the following actions are among those initiated in 1979:

- contracted with Howard Winklevoss and Associates of Philadelphia to conduct an actuarial and accounting study of the facility to cover mortality and morbidity experience and forecasts; an annual financial forecast for the next 25 years; the effects of inflation and other variable assumptions; the Fellowship program; and many other aspects of the operation.
- increased rates in order to cover current operating costs. As a result of our cost containment program and other efforts which enabled us to increase revenues from outside sources, we were able to hold the monthly rate increase to 6% in spite of the national inflation rate of 13+%.
- changed the criteria for Fellowship recipients in order to allow them to take advantage of government assistance programs when appropriate.
- required a noninterest bearing advance deposit on founders fees of \$1000 (\$1500 for couples) to accompany applications to the facility.
- tightened up our operation and reduced expenses as much as possible consistent with the present level of service and programs.

Briefly, Westminster-Canterbury is in sound financial condition now and we intend to keep it that way into the indefinite future as we continue to serve many needs of the elderly as charged to us by the Church and our founding philosophy.

The effectiveness of ecumenicity has seldom been more dramatically proven than in the harmonious relationship between the eight Episcopalian and eight Presbyterian trustees whose vision and wisdom have guided the destinies of this unique facility to its present position of national prominence. Both judicatories owe a deep debt of gratitude to those selfless, dedicated and capable people whose vision and energy have

developed Westminster-Canterbury House into a prestigious operation which is being monitored and emulated throughout an ever-widening area of our nation. Last year the Virginia Association of Non-profit Homes for Adults voted Westminster-Canterbury House as Home of the Year. This year they selected our first president, J. Edwin Givens, as Trustee of the Year.

Donations to the Fellowship Fund for FY '78-'79 increased by nearly \$20,000 over the previous year, for a total of \$66,785. These contributions will be used in 1980 toward the support of 94 residents who are not financially independent.

Four new Fellowship recipients were admitted to the facility in 1979.

The Westminster-Canterbury Foundation was established, with W. Thomas Rice and Frank G. Louthan, Jr. as co-chairmen, to broaden the scope of our charitable giving program, especially the Fellowship Fund.

The Westminster-Canterbury Guild, our dynamic auxiliary volunteer organization, has proven to be one of the most effective groups of Westminster-Canterbury. Guild members provide leadership in such diverse areas as church relations, development, and health care, and it is through their continuous efforts that community understanding of Westminster-Canterbury's goals is increasing dramatically.

Responding to the critical need for qualified nursing assistants throughout the health care field, administration has launched its own 12-week, comprehensive training program for these persons responsible for providing this level of personal care. The Geriatric Nursing Assistant Training (GNAT) program is open to students from the community and is designed to prepare them for nursing assistant positions in health-related facilities throughout Virginia.

The following statistics covering our first four-and-a-half years of operation will be of interest to our sponsors in the Diocese of Virginia: Total number of admission, 543; total deaths, 68; total withdrawals after admission, 11; total permanent transfers to the Health Center, 51; total admissions to the Health Center, including community patients, 725; average census for 1979 in the apartment units, 433; average age, 79.6; average census in the Health Care Center, 124; average age in the Center 82.3.

At present each one of the 378 apartments is occupied. There are 270 applications on the waiting list.

During the past year we presented a 12-minute slide and sound picture tour of Westminster-Canterbury House 23 times to churches, civic clubs and other interested groups with a combined audience of approximately 1500 people. Although this is not as satisfactory as a personal visit, it provides us the opportunity of introducing the "Westminster-Canterbury House Story" to a large number of people. Our goal is to present the continually up-dated program to all Episcopal and Presbyterian churches in this area on an annual basis. We welcome invitations.

As we approach the end of this successful year at Westminster-

Canterbury we send to the people of the Diocese of Virginia our most sincere appreciation for their sponsorship and strong support in so many ways. Their continued interest and contribution of time and substance are of vital importance to Westminster-Canterbury House. The Board of Trustees, administration and our residents are very grateful.

Respectfully submitted,

Nathan Bushnell III
Administrator

THE CHURCH PENSION FUND

Canon V, The Church Pension Fund, requires that a report be made to the regular meeting of the Council concerning information dealing with the Church Pension Fund.

In conformance with the report received from the Church Pension Fund and as has been reported to the Diocese in years past, the following statistics are made available.

As of December 4, 1979 there were, in the Diocese of Virginia, forty-five (45) retired clergymen. The total benefits paid to these forty-five (45) clergymen amounted to \$250,242.00 for the year.

Ten clergymen had selected voluntarily - early retirement - and were paid benefits in the amount of \$25,082. for the year 1979.

Four clergy on our Diocesan Canonical list have disability retirement and their benefits amount to \$23,642.

One of the benefits provided the clergy through the Church Pension Fund is that there is a survivor protection in that there is a spouse's benefit. Currently, there are thirty-three widows receiving the surviving spouse benefit which amounted to \$88,195.

The Church Pension Fund reports that the grand total of the payments for the above cited categories paid in 1979 amount to \$390,058.

In 1979, the Church Pension Fund's Board of Directors implemented three major improvements in benefits for the clergy and their families.

- 1) Monthly pensions of current retirees and other beneficiaries were raised an average of 7% ... the third increase since 1971.
- 2) A resettlement benefit grant was instituted for those retiring April 1, 1979 and after. This provision provides a lump sum equal to three times the regular monthly pension, but limited to a maximum of \$3600.
- 3) The lump sum death benefit for families of ministers who die while active was doubled from \$2000 to \$4000 at death of an active minister.

With regard to the resettlement benefit grant, the Church Pension Fund quotes in their Annual Report - "we at the Fund realize that providing the new resettlement benefit for future retirees only partially resolves the unique housing problem facing our ministers at retirement. We hope this pioneering action, in conjunction with similar programs sponsored by other church organizations, will spark greater interest and planning in this area of great concern. Without doubt, it is one of the most pressing economic problems confronting ministers today. The new benefit was constructed to meet internal revenue service requirements for tax-free housing or rental allowance. It is believed that no part of the lump-sum payment must be reported as income provided it is only solely to provide a home. As a

result of a special IRS Tax Ruling in 1973, the first such approval obtained by any major clergy pension fund, regular monthly retirement benefits paid to retired Episcopal ministers also include a portion designated by the Trustees as a tax-free rental allowance."

An affiliate corporation of the Church Pension Fund is the Church Life Insurance Corporation. It is through this corporation that the Diocese of Virginia, along with many other dioceses, has entered into a comprehensive group medical care plan and a mandatory life insurance plan for clergy. The Executive Board of the Council of the Diocese of Virginia, at the 181st Annual Council, proposed and the Council approved, recommending that individual churches avail themselves of the opportunity of providing the \$20,000 Term Life Insurance for their clergy rather than the \$10,000 mandatory limit.

The majority of vestries in the diocese have provided this additional coverage.

On November 28, 1979 Bishop Hall was notified by the Church Life Insurance Corporation that the premium or rate for the cost of the comprehensive medical care insurance would be increased effective January 1, 1980. The clergy and treasurers of the diocese were notified on that date of the new rates which are as follows:

Single Coverage (Non-Medicare)	\$ 149.67 per quarter
Family Coverage (Non-Medicare)	411.63 per quarter
Single Coverage (Medicare)	74.85 per quarter
Family Coverage (Medicare)	149.70 per quarter
Split Coverage (One Medicare, One Non-Medicare)	224.52 per quarter

Through another affiliate of the Church Pension Fund -- the Church Insurance Corporation -- the diocese carries in its Operating Budget the premium cost for the Surety Bond for all treasurers and other employees/volunteer workers up to \$10,000. By providing this service, all churches comply with Title I, Canon VI, Sect. (3) of the General Church Canons and Canon XVI, Sect. (3) of the Diocesan Canons, which require such bonding.

There is available in the office of the Treasurer of the Diocese a booklet prepared by the Church Pension Fund, entitled: "WHAT EVERY TREASURER SHOULD KNOW" - which discusses how assessments are figured and answers general questions dealing with the Church Pension Fund. This booklet is available for anyone who should care to write for it, as well as any other data concerning the Church Pension Fund or its affiliates.

Respectfully submitted,

E. Holcombe Palmer

THE DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

The purpose of The Diocesan Missionary Society of Virginia is to receive, acquire by purchase, gift or otherwise, and hold and manage, money and all other personal property and real estate for the use of the Protestant Episcopal Church in the Diocese of Virginia in its missionary work. Under the direction of twelve trustees, a third of whom are elected each year for three year terms, the Society assists the Diocese of Virginia by providing capital in the following areas:

- 1) Creating new debts
- 2) Refinancing of existing debts (hardship debt service cases)
- 3) Financing of Diocesan related corporations
- 4) Financing of individuals

During 1979, the Society completed the revised loan commitment to The Diocese of Virginia to facilitate the construction of St. Andrew's, Burke. In addition, the Society made a loan to St. Mark's Episcopal Church, Groveton, to enable the paving of their parking lot.

At the beginning of 1979, the Diocesan Missionary Society had twenty-five (25) active loans. One loan was increased during the year. One (1) church has since paid off its loan in full. The other churches are making payments on schedule.

The Society's working capital is held and managed in three separate funds, namely:

THE DIOCESAN REVOLVING FUND, which consists of money and/or the proceeds of the sale of personal property that has been given or bequeathed to the DMS without restriction.

THE FIRST DEED OF TRUST FUNDS, which consists of money and/or the proceeds of the sale of personal property that has been given or bequeathed to the DMS with restrictions.

THE FIRST DEED OF TRUST - LOAN FUNDS, which consists of money that has been lent to the DMS, usually for a minimum term of fifteen years at 5-1/2% interest, to provide additional capital to enable the Society to meet ever increasing needs.

During 1979, new capital was received in the form of gifts from the Rev'd Allen and Mrs. Brown and St. John's Episcopal Church, Centerville; and a bequest from the estate of Mrs. Lucille Lozier. In addition, a one-acre tract of real estate in Essex County was sold, with the proceeds of the sale being added to the Revolving Loan Fund.

The Diocesan Missionary Society of Virginia is grateful for the gifts and bequests that have come to it, and also to those older and well-established churches that have loaned money to the Society for it in turn to loan to new and struggling congregations at 6% interest and usually with amortization of principal on a long-term basis.

C. Craighead Fritsche,
President
12 December 1979

TRUSTEES OF THE FUNDS
of the
PROTESTANT EPISCOPAL CHURCH IN THE
DIOCESE OF VIRGINIA

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, a Virginia Corporation and sometimes referred to as "The Trustees of the Funds" was incorporated by charter of the General Assembly of the Commonwealth in 1892 and provides a vehicle as well as a service whereby funds of the individual churches and those diocesan funds might be held by a proper fiduciary and properly managed and invested with income remittal on an annualized basis.

The Board of Trustees who direct the activities of the Corporation are nominated by the Annual Council to the Board of the Trustees of the Funds, who elect successor trustees. The term of all elected trustees is three years. No person is eligible to serve for or during more than two successive terms of three years each, but thereafter, shall be eligible for re-election after a lapse of one year. The Trustees serving this corporation are listed in the front of this Journal.

The Bishop of Virginia is the President of the Corporation.

The 184th Annual Council made nominations and the Trustees did elect to serve on the Board in the Class of 1982, Mr. Frederick Deane, Jr., Chairman of the Board of the Bank of Virginia Company, Mr. John P. Waller of Leesburg, Virginia, President of Peoples National Bank and Mr. James S. Watkinson, Richmond, President of Morton G. Thalhimier, Incorporated.

In carrying out its objectives, the Trustees of the Funds have established three agency accounts:

- 1) The First & Merchants National Bank, Richmond, Virginia manages all church and parish type funds made available to the Corporation.
- 2) The Virginia National Bank, Charlottesville, Virginia which manages the Sally Walke Chipley Fund for the benefit of Grace Church, Cismont (Keswick).
- 3) The United Virginia Bank and its affiliate, Capitoline Investment Services, Inc. manages all diocesan - type funds, i.e., bequests to the diocese or to the bishop or specific funds which have been made available to the bishop.

All diocesan type funds have specific designated purposes. As of September 30, 1979 (the latest report available - as the report for the quarter ending December 31, 1979 is not available at time of printing) - shows that the Corporation had for investment 131 church or parish-type funds and 68 diocesan-type funds and the one fund managed by the Virginia National Bank who became the agent in 1978 for the Sally Walke Chipley Fund.

The total market value as of that date was \$5,344,520.97.

The Trustees of the Funds have established a basic investment objective to seek stability and a reasonably high level income

maintaining liquidity and long term growth for all funds that are of a church or parish-type and managed by the First and Merchants National Bank, Richmond, Virginia.

With respect to the management of diocesan-type funds, the investment objective was changed in 1979 from that of the total return principle and adopted investment policy and guidelines so that in the future there would be a pre-determined percentage increase in the dollar payout per unit on all diocesan type funds. Such a pre-determined percentage payout increasing yearly permits orderly planning by both beneficiaries and the trustees as well as providing a pre-determined increase. Secondly, all cash income (interest and dividends), will be invested in a separate income account pending the year-end payout. The pay-out taken by any fund will be reinvested in additional units of participation as of December 31st of each year. Any cash income over and above the stipulated amount for the current year will be segregated and will be held in the income reserve for future years.

SECURITY VALUATION:

Investments in securities traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; securities ~~traded~~ in the over-the-counter market are stated at market value based on the last reported bid price of the year.

INVESTMENT UNITS:

The equity of each Fund in the pooled net assets is represented by the investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values. Withdrawals or additions are accepted at the end of any quarter.

INCOME DISTRIBUTION:

Investment income is distributed as follows:

- PARISH FUNDS: The income distributable to each Fund as invested is computed for each quarter based on the number of units owned during the quarter and the "pay-out" being for the quarter ending September 30.

- DIOCESAN FUNDS: Annual withdrawals are at a specific pre-determined percentage, determined by the Trustees of the Funds with distribution of "pay-out" as of September 30, of each year.

For the information of the church at large, and the Journal reporting the proceedings of the Annual Council meeting, there is printed the complete Audit Report as prepared by the firm, A. M. Pullen & Company, Certified Public Accountants, Richmond, Virginia which list the individual parish or church-type funds as well as the diocesan-type funds and there is included a complete listing of all the securities owned by the two types of funds as managed by the Trustees.

Respectfully submitted,
E. Holcombe Palmer
Secretary/Treasurer

ANNUAL PAROCHIAL REPORTS 1979

ANNUAL PAROCHIAL REPORTS for Year 1979

Units Tabulated 167 # 26 Diocese of Virginia

Families	20,435	HC Sun	10,144	CH SCHL	
Indivls	9,158	HC Wkdy	5,721	O & T	2,145
		HC Pvt	3,089	N & K	2,890
HSEHLDS	29,593			1 - 8	6,437
BAP MEM	78,078	Othr Svc	11,651	9 - 12	1,923
		Marriage	846	Adults	4,327
		Burials	1,010		
Prior C	50,743			Tot Stds	15,577
Conf Chl	665	Bap Chl	1,195		
Conf Adl	388	Bap Adl	120	DAY SCHL	
Received	366			Staff	245
Trans In	2,254	I Lent	26,216	N & K	1,233
Restored	1,260	Easter	52,278	1 - 8	114
		Trinity	22,362	9 - 12	
Died	527	I Adv	28,897		
Tran Out	1,671			Tot Stds	1,347
Removed	2,337	Av Wkdy	5,277		
COMCNTS	51,141	C Pers	3,921		

RECEIPTS		STEWARDSHIP		VALUE	
Plate	665,486	\$/HS/W	\$ 6.24	Bldgs	84,511,625
Pledge	8,930,934			Conts	8,629,169
ParOrg	159,950	DISBURSEMENTS		Tot	93,140,794
Fm Dio	155,420	To Dio	1,047,674	Land	14,796,106
InvInc	448,088	Sp Off	370,224	Tot	107,936,900
Other	710,446	Other	498,393		
TotGen	11,070,324	TotOut	1,916,291	INSURD	
BldFnd	390,745	Op Exp	9,146,007	Bldgs	72,493,929
AddEnw	86,370	MajImp	923,792	Conts	7,388,996
InvInc	220,273	Purchs	84,960	Tot	79,882,925
Sp Pur	1,167,062	To Enw	53,934	NEXT YEAR	
Tot Spc	1,864,450	TotPar	10,208,693	Units	18,226
TOTREV	12,934,774	TOTEXP	12,124,984	Plgdg	8,941,674
NonInc	1,108,450	NonExp	1,677,925	Mtgs	4,196,242
GROSS	14,043,224	GROSS	13,802,909	Paybls	27,018
BalJAN	1,174,223	BalDEC	1,415,154	Other	13,737
Proof	15,217,447	Proof	15,218,063	Tot	4,236,997
OTHER FUNDS		Not Incl Above		Int	276,055
BalJAN	7,321,866	Rev	1,308,651	Prin	462,933
BalDEC	7,346,086	Exp	1,002,331	Incl Above	
				Tr Rec	742,031
				Tr Dis	719,523

THE DIOCESE OF VIRGINIA

Statistics

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS										PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL					
UPPER BAPTIST CHURCH																						
1 Bowling Green, St. Asaph	59	111	65	66	27	12	3	2	56	10	0	0	0	1	42	26	0					
2 Port Royal, St. Peter	29	49	17	20	13	12	2	1	55	10	0	1	0	2	0	21	5	0				
3 Brandy Station, Christ	21	45	34	34	0	15	4	5	0	0	0	3	1	0	0	26	24	0				
4 Culpeper, St. Stephen	214	687	336	352	16	72	65	3	126	50	0	3	3	5	9	313	134	0				
5 Remington, St. Luke	39	75	81	74	0	16	11	3	36	20	0	2	2	0	1	2	50	29	0			
6 King George, St. John	55	188	68	73	44	31	3	12	15	0	0	0	0	1	1	34	0	0				
7 King George, St. Paul	88	228	159	163	0	26	22	0	28	60	4	7	0	1	3	127	157	0				
8 King George, Emmanuel	12	12	11	12	2	16	4	5	30	0	0	0	0	2	2	0	0	0				
9 Louisa, St. James	53	164	83	89	2	12	1	0	54	41	0	0	0	0	1	46	39	0				
10 Mineral, Incarnation	45	84	75	74	0	26	4	12	29	30	0	0	0	3	0	23	35	0				
11 Madison, Piedmont	52	105	66	61	6	16	3	2	56	20	0	0	0	2	1	54	10	0				
12 Fredericksburg, St. George	367	871	345	369	10	104	48	20	172	103	15	5	17	8	4	260	195	0				
13 Fredericksburg, Trinity	304	1089	525	515	0	99	67	39	235	310	0	3	21	11	9	397	225	0				
14 Spotsylvania, Christ	68	135	92	106	7	27	7	1	63	51	0	5	3	0	1	87	45	0				
15 Stafford, Aquia	256	577	457	456	0	64	8	5	54	140	0	0	0	3	13	174	141	0				
16 Colonial Beach, St. Mary	102	225	124	137	0	90	29	10	25	30	11	1	5	1	3	86	42	0				
Sub-total	1764	4565	2538	2601	127	638	281	120	1034	875	35	28	49	40	50	1739	1107	0				

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS					PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
LOWER BAPTIST CHURCH																	
17 Loretto, Vauter	53	94	48	48	46	12	3	3	55	10	0	0	0	1	38	6	0
18 Millers Tavern, Grace	26	53	40	40	0	30	2	0	22	00	0	0	0	0	29	0	0
19 Millers Tavern, St. Paul	75	148	103	108	4	12	1	2	41	31	0	0	0	3	2	59	22
20 Tappanhook, St. John	135	290	241	211	22	65	49	14	44	40	1	3	0	5	5	156	39
21 Gloucester, Ware	179	328	268	276	0	68	12	22	44	110	0	0	0	5	3	172	74
22 White Marsh, Abingdon	196	454	263	251	0	104	5	0	0	30	0	2	0	1	6	163	39
23 King & Queen, Immanuel	10	25	16	16	0	24	2	0	33	00	0	0	0	0	0	19	0
24 West point, St. John	50	190	127	107	0	17	8	0	66	20	0	0	0	2	0	69	32
25 West Point, St. Paul	64	171	110	93	40	52	44	6	6	10	0	0	0	0	2	66	43
26 Kilmarnock, Grace	259	582	369	385	112	74	52	5	14	50	0	2	5	4	14	279	133
27 Lancaster, Trinity	31	68	54	50	0	11	1	0	41	10	0	1	0	0	0	33	0
28 Lancaster, St. Mary	70	94	98	86	1	10	3	0	36	40	1	2	0	1	1	54	0
29 Mathews, Kingston	215	443	260	245	0	68	65	11	102	80	6	0	5	8	8	175	55
30 Christchurch, Christ	111	248	209	215	106	66	23	19	61	20	4	0	2	1	3	144	34
31 Reedville, St. Mary	68	161	95	102	14	62	19	5	147	11	0	0	0	1	6	82	44
32 Beachville, St. Stephen	47	89	68	66	17	74	46	15	11	10	1	0	2	2	3	67	19
33 Wicomico, Wicomico	57	104	60	73	4	13	2	0	46	41	0	2	2	1	3	53	6

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS				PUPILS			
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	
34 Farnham, North Farnham	28	54	38	39	12	12	0	0	48	0 0	1 0	1 0	0	2	14	0	0	
35 Warsaw, St. John	76	192	126	131	0	15	3	0	82	0 1	2 0	3 3	3	4	105	59	0	
36 Hague, Cople	181	328	218	210	0	42	9	3	139	3 0	0 0	0 0	2	12	166	62	0	
37 Montross, St. James	75	165	125	85	0	14	4	1	33	4 0	0 0	0 0	2	1	44	58	0	
38 Nowlin, St. Paul	23	66	32	32	0	12	0	0	12	1 0	0 0	0 0	1	0	13	0	0	
39 Oak Grove, St. Peter	62	112	52	50	0	15	17	1	41	4 0	0 0	0 0	0	2	40	0	0	
Sub-total	2091	4459	3020	2919	386	872	370	107	1204	63 4	16 12	20 43	78	2836	725	18		
ARLINGTON																		
40 Arlington, St. Andrews	327	903	806	816	0	120	138	64	615	19 1	0 8	4 7	7	7	572	95	0	
41 Arlington, St. George	311	568	557	543	2	136	84	94	119	12 1	0 3	2 6	18	297	72	0	0	
42 Arlington, St. John	74	592	110	120	3	32	8	9	49	1 1	3 1	0 2	0	0	70	28	0	
43 Arlington, St. Mary	155	304	188	196	38	102	48	49	80	10 2	5 6	1 5	4	137	57	0	0	
44 Arlington, St. Michael	191	525	501	503	0	134	50	62	175	10 0	0 1	0 7	6	262	63	0	0	
45 Arlington, St. Peter	243	683	683	683	4	101	145	40	41	13 1	6 5	0 7	7	251	170	15		
46 Arlington, Trinity	354	651	662	629	0	73	59	14	232	6 1	12 2	0 5	16	317	95	20		
47 McLean, St. Dunstan	591	1645	1054	1074	207	158	106	31	340	31 3	16 5	1 14	17	496	109	0		
Sub-total	2246	5871	4561	4564	254	856	638	363	1651	102 10	42 31	8 53	77	2400	689	35		

	SERVICES OF HOLY COMMUNION														BAPTISMS CONFIRMATIONS				PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL			
ALEXANDRIA																				
48 Alexandria, Christ	540	1041	719	847	12	64	72	11	62	23 1	4 17	8 27	23	701	259	0	0			
49 Alexandria, Resurrection	424	871	489	427	80	81	76	39	37	11 1	0 7	2 6	17	429	310	34	0			
50 Alexandria, St. Clement	205	576	376	378	0	89	49	8	25	9 0	0 0	5 5	5	145	69	56	0			
51 Alexandria, Emmanuel	229	563	457	432	24	77	15	12	88	9 0	0 0	0 4	11	249	118	53	0			
52 Alexandria, Grace	404	1181	721	700	36	191	236	143	119	14 3	1 4	4 8	9	492	224	69	0			
53 Alexandria, Immanuel	638	1273	675	690	0	82	111	16	71	23 0	20 4	4 28	8	511	373	0	0			
54 Alexandria, Meade Mem.	91	186	178	184	0	40	7	11	17	0 0	0 0	0 0	1	79	22	0	0			
55 Alexandria, St. Paul	380	1000	936	958	75	126	72	24	42	32 1	11 5	4 19	34	420	130	60	0			
Sub-total	2911	6691	4471	4616	227	750	638	264	461	121 6	36 37	35 97	100	3027	1505	272				
NORTH FAIRFAX																				
56 Great Falls, Great Falls	46	114	115	85	28	62	28	4	41	6 0	3 0	0 2	3	96	0	0	0			
57 Herndon, St. Timothy	251	712	338	356	101	127	33	9	26	14 1	13 1	11 9	7	354	153	81	0			
58 McLean, St. John	396	1184	574	607	146	149	70	71	71	18 1	23 0	2 21	5	475	265	0	0			
59 McLean, St. Thomas	229	650	249	313	0	96	40	18	36	8 0	10 2	1 10	1	288	303	0	0			

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS										PUPILS									
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL													
68 Repton, Episc. Cong.	171	356	188	121	81	156	64	0	0	0	1	0	0	0	9	4	281	84	0											
61 Vienna, Holy Comforter	353	992	714	684	189	148	178	10	36	13	1	2	2	5	7	7	503	250	0											
62 Sterling, St. Matthew	49	154	80	98	19	52	20	13	86	7	0	3	0	9	4	3	77	59	0											
Sub-total	1495	4162	2258	2264	564	790	433	125	296	74	4	54	5	28	62	30	1991	1114	81											
MOUNT VERNON																														
63 Alexandria, All Saints	186	412	307	302	12	84	48	27	25	20	2	0	0	0	5	4	289	142	19											
64 Alexandria, St. Aidan	97	310	165	174	27	103	55	6	89	5	0	6	1	0	5	1	193	97	102											
65 Alexandria, St. Luke	338	981	751	758	37	91	66	15	217	7	2	2	4	5	9	10	435	156	68											
66 Alexandria, St. Mark	101	264	228	214	12	91	23	21	25	4	0	0	0	0	7	4	96	52	0											
67 Franconia, Olivet	142	351	229	224	26	64	15	2	60	4	1	0	0	0	13	5	164	46	0											
68 Lorton, Pohick	331	996	500	543	2	72	8	18	137	17	3	27	4	4	31	17	375	159	0											
69 Mount Vernon, St. James	215	910	511	510	0	107	69	0	100	9	0	17	1	3	5	4	319	138	0											
70 Woodbridge, Holy Spirit	63	233	89	93	3	43	2	27	15	10	1	0	1	0	0	1	122	65	0											
71 Triangle, St. Martin	60	149	221	61	34	00	1	0	37	4	0	0	0	0	3	0	72	59	0											
72 Woodbridge, St. Margaret	302	1058	455	501	4	94	61	20	24	21	2	6	4	7	7	4	408	180	0											
Sub-total	1835	5664	3456	3308	157	029	340	136	729	101	11	58	15	19	85	50	2391	1094	109											

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS										PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL					
WEST FAIRFAX																						
73 Fairfax, Apostles	106	226	122	172	0	52	3	2	0	9	2	1	14	38	2	2	368 154 0					
74 Fairfax, Truro	768	2249	772	1197	314	129	92	25	293	22	18	27	12	35	22	7	1297 735 24					
75 Burke, Good Shepherd	663	2269	1292	1345	387	86	63	12	68	31	2	35	5	15	20	16	1097 490 105					
76 Burke, St. Andrew	127	303	159	196	66	82	66	5	26	7	2	10	4	4	1	0	267 169 0					
77 Centreville, St. John	138	363	248	256	0	93	59	14	73	8	0	2	2	2	3	2	216 130 0					
78 Springfield, S. Christoph	349	911	453	431	11	150	101	46	59	21	2	13	6	0	6	3	434 143 86					
79 Manassas, St. David	37	119	31	32	3	31	3	0	40	5	0	2	0	1	1	6	60 63 0					
80 Manassas, Trinity	230	1395	489	557	51	105	55	16	219	12	2	0	0	3	7	3	312 130 0					
Sub-total	2410	7835	3566	4106	752	736	442	120	770	115	20	90	43	90	62	35	4051 2014 215					
FALLS CHURCH																						
81 Annandale, St. Alban	289	1296	1143	1131	0	125	97	18	19	16	3	7	5	0	23	9	445 211 0					
82 Annandale, St. Barnabas	229	1144	443	389	77	121	60	8	39	12	0	9	4	0	5	3	248 72 0					
83 Falls Church, St. Patrick	127	409	381	379	0	65	37	12	46	7	0	12	2	0	2	7	225 81 0					
84 Falls Church, St. Paul	210	301	226	239	30	86	23	29	39	5	1	1	1	3	1	5	214 94 0					
85 Falls Church, Falls Church	572	1445	902	1060	0	84	97	15	165	10	1	15	12	12	10	14	456 304 60					
Sub-total	1427	4595	3175	3190	115	401	314	02	300	50	5	44	24	15	41	30	1507 762 60					

	SERVICES OF HOLY COMMUNION															BAPTISMS CONFIRMATIONS					PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL					
EAST RICHMOND																						
86 Charles City, Westover	129	268	139	136	6	24	3	8	69	28	8	8	3	2	83	19	8					
87 Highland Springs, Messiah	73	288	154	116	1	68	3	3	37	71	1	8	2	3	18	136	34					
88 Sandston, Our Saviour	53	135	112	188	3	25	6	1	41	68	1	2	1	1	75	38	8					
89 Richmond, Verina	95	244	176	177	5	14	5	1	82	58	8	8	8	3	181	97	8					
90 New Kent, St. Peter	143	381	129	153	1	31	9	12	32	48	8	1	5	3	6	185	47					
91 Richmond, St. John	118	388	291	288	8	15	5	28	8	12	8	6	8	1	13	117	54					
92 Richmond, St. Paul	897	2113	2888	2896	8	162	214	171	89	212	11	14	8	15	11	552	391					
93 Richmond, St. Peter	188	271	188	184	18	54	21	25	9	94	1	7	1	8	2	114	58					
Sub-total	1688	3928	3261	3242	26	393	266	241	359	55	9	14	38	9	34	48	1361					
CENTRAL RICHMOND																						
94 Richmond, Grace/Trinity	512	1848	763	772	37	79	73	14	43	82	3	1	6	11	24	459	138					
95 Richmond, Holy Comforter	285	1688	451	451	18	125	72	79	48	121	1	1	15	2	9	272	222					
96 Richmond, St. Andrew	194	793	296	286	8	65	18	17	129	28	6	1	8	8	38	365	87					
97 Richmond, St. James	593	1444	1219	1281	76	63	22	7	26	178	14	11	8	5	13	425	388					
98 Richmond, St. Mark	377	772	544	552	54	82	77	228	455	52	6	8	3	8	13	257	8					
Sub-total	1961	5849	3273	3262	177	414	262	345	781	44	5	38	14	24	34	97	1778					

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS										PUPILS	
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL					
NORTH RICHMOND																						
99 Ashland, St. James	138	392	292	384	8	80	58	43	9	38	4	3	8	2	198	55	8					
100 Beaverdam, St. Martin	122	259	185	185	8	42	4	2	74	51	8	8	8	2	7	134	38					
101 Hanover, Calvary	22	68	33	28	8	12	8	8	45	18	8	8	8	8	8	37	48					
102 Hanover, St. Paul	76	185	124	112	8	14	7	8	48	58	8	8	8	2	6	94	61					
103 Mechanicsville, Creator	137	468	284	145	8	83	6	2	23	78	8	8	8	3	8	141	126					
104 Montpelier, Our Saviour	29	94	54	54	19	12	4	6	64	38	8	8	8	3	3	46	25					
105 Mechanicsville, Emmanuel	98	271	156	169	8	38	2	4	38	58	18	8	8	4	4	138	76					
106 Richmond, Epiphany	168	448	319	327	6	68	21	98	98	68	6	4	1	5	9	254	187					
107 Richmond, Emmanuel	293	528	418	371	8	185	51	18	192	48	8	8	8	12	4	285	79					
108 Aylett, St. David	19	73	27	28	24	26	1	8	26	88	8	8	8	1	2	258	98					
109 Richmond, Christ Ascension	292	524	465	456	19	98	124	55	188	88	8	8	8	2	18	198	55					
110 Richmond, St. Phillip	386	765	588	547	8	85	7	229	3	38	8	8	8	2	6	283	58					
111 Richmond, St. Thomas	383	918	538	548	8	65	42	13	52	68	3	5	8	2	6	283	58					
Sub-total	2883	4977	3315	3266	84	728	319	454	828	561	28	13	3	39	74	1897	818					

PIEDMONT

Sub-total

	SERVICES OF HOLY COMMUNION										BAPTISMS					CONFIRMATIONS					PUPILS				
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL						
139 Winchester, Frederick	391	778	488	482	14	114	99	157	327	15 2	2 5	4 5	18	395	286	0									
140 Shenandoah, St. Paul	36	75	26	27	6	25	2	3	26	0 0	0 0	0 0	0 0	0 0	0 0	23	19	0							
141 Luray, Christ	65	155	76	78	2	51	3	5	29	5 8	2 2	1 0	2	54	24	0									
142 Stanley, St. George	64	134	54	51	1	14	7	2	37	0 0	0 0	0 0	2	4	66	31	0								
143 Harrisonburg, Emmanuel	233	583	417	417	10	70	36	11	51	0 0	20 1	0 0	3	1	127	42	0								
144 Port Republic, Lynwood	187	288	152	149	2	68	26	11	111	5 1	0 0	0 0	3	1	127	42	0								
145 Mt. Jackson, St. Andrew	26	85	68	65	21	13	1	5	39	1 0	0 0	0 0	1	3	61	4	0								
146 Orkney Springs, Transfig	4	4	4	4	0	16	6	0	0	1 0	0 0	0 0	2	0	0	0	0								
147 Woodstock, Emmanuel	59	133	184	184	84	67	1	4	39	7 8	2 1	2 1	1	9	75	6	0								
148 Front Royal, Calvary	179	356	335	299	0	181	68	51	3	7 0	0 12	0 3	9	258	133	0									
Sub-total	1482	3216	2830	2887	164	665	261	259	892	58 3	37 32	7 38	77	1530	737	20									
ALBANY																									
149 Afton, Holy Cross	28	62	27	24	0	12	0	0	49	0 0	0 0	0 0	0 0	0 0	28	0	0								
150 Boonesville, Gd Shepherd	35	81	59	65	0	23	4	2	31	8 0	3 4	0 1	1	55	3	0	0								
151 Charlottesville, McIlhenny	56	183	98	89	0	26	2	3	77	1 1	0 0	0 0	1	7	63	21	0	0							
152 Charlottesville, Saviour	179	436	388	344	20	76	63	48	281	9 0	0 0	0 0	19	8	228	88	0	0							
153 Earlyville, Buck Mt.	33	57	42	31	0	13	3	0	43	2 0	0 0	0 0	2	1	0	0	0	0							

	SERVICES OF HOLY COMMUNION										BAPTISMS CONFIRMATIONS				PUPILS			
	HOUSEHOLDS	BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	OTHER CONFIRMED PERSONS	SUNDAYS	WEEKDAYS	PRIVATE	OTHER SERVICES	CHILDREN ADULTS	CHILDREN ADULTS	RECEIVED	MARRIAGES	BURIALS	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	
154 Greenwood, Emmanuel	84	283	165	158	0	24	7	12	77	7 2	0 7	0 8	6	3	136	13	0	
155 Ivy, St. John	55	127	75	88	0	31	2	0	38	5 1	3 2	0 1	3	37	9	0	0	
156 Ivy, St. Paul	249	662	618	623	0	76	43	8	33	5 1	9 4	0 18	8	287	65	0	0	
157 Keswick, Grace	147	349	277	278	0	57	4	8	130	4 0	0 0	0 6	6	13	121	39	0	
158 Scottsville, St. Anne	94	384	137	147	0	46	2	0	183	5 0	18 0	14	3	4	112	32	0	
159 Slason, St. Luke	14	32	14	16	2	16	0	1	34	3 2	2 1	0 1	1	1	38	0	0	
160 Charlottesville, Christ	462	838	658	788	28	83	67	14	92	13 1	14 6	0 8	8	16	438	286	0	
161 Charlottesville, S. Paul	336	988	558	587	288	183	315	68	58	12 1	15 8	7 9	11	11	478	158	0	
162 Charlottesville, Trinity	99	227	181	180	0	76	2	0	32	2 0	0 0	0 1	1	1	85	28	25	
163 Rapidan, Emmanuel	38	56	52	51	0	11	1	0	0	0 0	0 0	0 0	0	0	28	0	0	
164 Brevo Bluff, Grace	65	141	85	77	9	23	5	2	76	3 0	3 1	0 2	2	5	78	54	0	
165 Stanardsville, Grace	57	114	67	78	0	13	3	2	62	8 0	0 0	0 0	1	3	44	9	0	
166 Gordonsville, Christ	72	171	135	143	0	56	18	28	76	9 1	2 7	0 1	4	79	23	0	0	
167 Orange, St. Thomas	119	232	184	169	0	14	41	0	58	3 0	0 0	0 0	3	11	136	38	0	
Sub-total	2214	5887	3884	3848	259	779	582	188	1254	91 18	61 48	21 75	188	2365	778	25		

GRAND TOTAL 29593 78878 58743 51141 3921 18144 5721 3889 11651 1195 128 665 388 366 846 1818 32438 15577 1347

	PLEDGING FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY								
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
34 Farnham, North Farnham	28	8036	8536 5.86	9681	600	950	7978	9528	36	0	0	42000	42000
35 Waresaw, St. John	64	27800	22824 5.78	30819	2500	2580	23688	31593	120	0	10000	281418	281418
36 Hague, Cople	0	0	29074 3.09	35975	2200	3136	31404	37741	101	0	10000	405000	390000
37 Montross, St. James	68	19400	17967 4.61	29404	1850	1079	26012	34902	61	0	45000	210000	192000
38 Nominl, St. Paul	6	2150	3736 3.12	5510	250	87	6174	7046	23	0	10000	100000	43000
39 Oak Grove, St. Peter	45	15600	11510 3.57	31215	995	89	12476	25514	30	0	25000	186000	183200
Sub-total	1326	469637	531425 4.89	771576	50664	20511	508639	814726	0	0	541550	5352743	4084044
ARLINGTON													
40 Arlington, St. Andrews	305	167000	160855 9.46	175940	23000	10078	130393	223990	215	0	335000	1200000	1200000
41 Arlington, St. George	245	106000	116384 7.20	152002	18000	4709	131358	158520	190	55	1000000	731309	731309
42 Arlington, St. John	53	29536	30268 7.87	43627	1200	2920	33568	37608	11	0	123000	277000	277000
43 Arlington, St. Mary	88	56393	59865 7.43	82019	3400	3180	74631	81603	132	0	200000	935000	925000
44 Arlington, St. Michael	150	67800	69079 6.96	77795	6300	4451	57216	67967	154	0	105000	641000	641000
45 Arlington, St. Peter	174	100700	95427 7.55	105678	18500	3788	75800	98088	202	0	100000	768000	603000
46 Arlington, Trinity	195	102000	103442 5.62	141148	21500	7553	109557	140489	196	100	100000	1128600	1128600
47 McLean, St. Dunstan	316	107203	104152 5.99	209197	23500	6932	153204	183636	240	216	260018	1202319	1030425
Sub-total	1526	816632	819472 7.02	909006	115400	43611	773727	991981	0	0	2223010	6963228	6624334

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY								
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
ALEXANDRIA													
48 Alexandria, Christ	375	151000	160780 5.73	209201	18000	3902	180515	212828	197	101	750000	955000	0
49 Alexandria, Resurrection	284	90255	117916 5.35	162970	9000	31093	100031	151095	12	0	175000	831000	706404
50 Alexandria, St. Clement	92	50600	63511 5.96	71085	475	1740	57801	60096	88	18	240000	900000	951650
51 Alexandria, Emmanuel	229	86500	90950 7.64	116945	10150	5554	89592	105682	205	37	25000	690000	440500
52 Alexandria, Grace	364	194000	107317 8.92	230395	21450	16039	153005	200528	196	122	190000	1561000	1206000
53 Alexandria, Immanuel	330	160200	163528 4.93	194818	26500	27301	129515	192034	231	54	450000	919190	802450
54 Alexandria, Meade Mem.	0	0	14629 3.09	17063	600	207	15002	15009	46	0	250000	200000	200000
55 Alexandria, St. Paul	355	192000	200165 10.53	215968	39752	12500	153675	207502	224	119	100000	1560000	1333000
Sub-total	2029	932555	1006012 6.65	1219245	125927	90336	808096	1147254	0	0	2100000	7702190	5000004
NORTH FAIRFAX													
56 Great Falls, Great Falls	44	22349	27651 11.56	30410	500	119	32763	37124	144	0	175000	84000	0
57 Herndon, St. Timothy	127	66061	61042 4.74	91973	3745	7927	55903	89614	155	0	100000	345000	329577
58 McLean, St. John	300	160000	143953 6.99	153716	22000	10293	134002	167095	220	272	425000	1240000	831000
59 McLean, St. Thomas	147	70969	61423 5.16	67350	1300	0	60933	69333	100	36	50000	330000	300000

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY								
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
60 Reston, Epis. Cong.	82	42567	48073 5.41	49408	1500	200	47285	48905 245	0	70800	0	0	0
61 Vienna, Holy Comforter	222	150800	134335 7.32	160286	12397	8327	121824	142548 177 112	350000	990000	750000		
62 Sterling, St. Matthew	34	15036	9051 3.55	43435	836	110	39544	41697 114	0	0	0	0	0
Sub-total	964	534982	406328 6.26	604586	43078	26976	492334	596396	0	0	1250000	2989000	2210577
MOUNT VERNON													
63 Alexandria, All Saints	117	59401	61620 6.37	83587	4500	1784	68356	77923 147	0	93500	590355	443520	
64 Alexandria, St. Aidan	0	0	67883 13.46	81651	500	0	56129	56629 143 19	150000	571500	525000		
65 Alexandria, St. Luke	232	127088	127338 7.24	190393	10000	5170	179387	194557 213 58	130000	1400000	1235468		
66 Alexandria, St. Mark	54	31500	32005 6.09	44315	840	1270	35796	57006 120	0	75000	505200	454600	
67 Franconia, Olivet	79	42580	45899 6.22	63426	4800	1623	41228	53221 171	0	400000	550000	461415	
68 Lorton, Pohick	191	95000	102625 5.96	122343	6000	2546	119647	135555 204 97	975000	1207300	1207300		
69 Mount Vernon, St. James	131	75580	75294 6.73	87724	4500	2108	62662	69350 189 36	82500	765000	703600		
70 Woodbridge, Holy Spirit	43	35949	19080 6.07	34418	1034	7502	11561	20177 102	0	0	5222	0	0
71 Triangle, St. Martin	38	20347	23707 7.60	32949	200	0	20464	20664 60	0	24400	265600	265600	
72 Woodbridge, St. Margaret	160	78646	80233 5.11	104632	4500	3853	79478	87031 190	0	500000	335000	205000	
Sub-total	1045	566179	636492 6.67	845438	36954	25936	674708	773713	0	0	2430400	6275177	5661592

	PLEDGES FOR NEXT YEAR	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	RECEIPTS	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
WEST FAIRFAX														
73 Fairfax, Apostles	150	0	180130	32.68	447013	16000	204996	73186	294182	179	0	11903	0	0
74 Fairfax, Truro	404	612362	516628	12.94	534174	53417	80126	324088	488508	340	430	50000	2407000	2407000
75 Burke, Good Shepherd	382	204945	181812	5.27	410601	8000	2713	164438	285564	107	119	351100	1325400	1204982
76 Burke, St. Andrew	85	49856	49711	7.53	89056	2419	3473	66829	81797	125	0	260000	430000	420000
77 Centreville, St. John	91	43359	39675	5.53	47379	4550	9036	28679	43065	115	0	21000	205000	165000
78 Springfield, S. Christoph	138	132500	159734	8.00	176279	6696	9864	114156	141842	166	115	105000	1294500	1294500
79 Manassas, St. David	23	12575	10493	5.45	24996	50	411	24335	24796	107	0	0	0	0
80 Manassas, Trinity	160	85716	65527	5.48	83073	5000	810	72475	84035	150	0	137500	805000	713500
Sub-total	1441	1141313	1203710	9.57	1013371	961323	12229	860186	1443869	0	0	940503	6546900	6204982
FALLS CHURCH														
81 Annandale, St. Alban	223	118176	123893	8.24	154527	14300	3266	163540	181106	183	103	0	861000	861000
82 Annandale, St. Barnabas	119	64876	64567	5.42	80003	4030	8355	53316	67701	100	0	160000	220000	220000
83 Falls Church, S. Patrick	107	63606	64360	9.75	75006	6000	3123	52362	65464	100	0	200000	700100	630090
84 Falls Church, St. Paul	86	53367	62009	5.60	69300	4500	6093	56217	67610	103	0	50000	539275	539275
85 Falls Church, Pile Church	401	215035	196573	6.61	230390	46000	17702	200140	263050	230	0	171200	1300000	1300000
Sub-total	936	515060	511410	6.09	610106	74030	30339	525503	645731	0	0	501200	3701175	3433165

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY									
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	
EAST RICHMOND														
86 Charles City, Westover	54	33406	30809	4.47	43311	2737	494	35283	38514	147	0	14000	460000	347622
87 Highland Springs, Meashiah	45	23425	30323	7.99	39031	700	718	34064	44562	112	0	30000	254000	254000
88 Sandston, Our Saviour	27	13700	15912	5.77	17964	900	151	15607	16658	110	0	0	0	0
89 Richmond, Varina	65	26000	35667	7.22	35667	1500	209	30306	32095	138	0	40000	565000	360000
90 New Kent, St. Peter	90	32913	31553	4.24	41650	1320	2719	39941	43908	153	0	37500	491000	385000
91 Richmond, St. John	80	20000	30299	5.30	51014	2000	1755	45400	49963	0	0	77300	696000	0
92 Richmond, St. Paul	475	262025	255527	5.48	346442	46000	12063	282953	341016	290	192	1023000	4092300	4403070
93 Richmond, St. Peter	0	0	10131	3.49	34062	2021	27	27376	35652	0	0	9200	170000	0
Sub-total	836	412277	447421	5.38	609141	58706	10136	511018	602440	0	0	1153700	7606403	6446492
CENTRAL RICHMOND														
94 Richmond, Grace/Trinity	307	101700	104028	6.31	409400	24716	6601	210070	402000	101	147	137000	2059160	2059160
95 Richmond, Holy Comforter	226	99300	97001	6.55	115668	10500	16233	80292	124009	155	0	0	252000	252000
96 Richmond, St. Andrew	146	59037	63306	6.28	90119	9600	33604	64605	124714	144	0	8400	1666000	1666000
97 Richmond, St. James	509	245475	214162	6.95	244799	27500	3700	170040	205676	200	0	0	0	0
98 Richmond, St. Mark	0	0	70004	4.03	141509	16500	9473	100003	136556	232	164	0	0	0
Sub-total	1260	506362	637001	6.25	1009575	80016	69601	641170	994635	0	0	145400	3970560	3970560

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY									
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE	
NORTH RICHMOND														
99 Ashland, St. James	99	36275	30767	5.40	42950	756	50	46969	47775	160	0	484000	435600	
100 Beaverdam, St. Martin	09	0	30724	4.04	34036	3000	50	29141	32191	130	0	50000	720190	655370
101 Hanover, Calvary	0	0	2457	2.15	2457	0	0	1415	1415	6	0	0	30000	30000
102 Hanover, St. Paul	41	27950	32770	8.29	36213	2900	145	34910	42095	150	0	24400	317000	317000
103 Mechanicsville, Creator	52	26446	27059	3.91	37964	200	120	29304	31655	100	0	22000	403000	403000
104 Montpelier, Our Saviour	0	0	3207	2.18	10032	0	123	0595	9169	50	0	0	0	0
105 Mechanicsville, Emmanuel	53	20106	19746	3.87	25021	520	1672	25907	20099	101	0	50000	234600	211000
106 Richmond, Epiphany	146	60109	50493	6.70	71760	3000	1035	52140	57025	100	0	0	474000	0
107 Richmond, Emmanuel	0	0	85137	5.59	109113	11970	555	106200	110725	0	0	50000	745000	700000
108 Aylett, St. David	13	3000	3605	3.65	5975	150	110	5916	6445	42	0	0	0	0
109 Richmond, Christ Ascension	0	0	72304	4.76	99154	4000	5499	69062	81251	149	0	35000	806601	790470
110 Richmond, St. Phillip	208	44302	40011	2.51	46415	2626	1664	34574	40064	110	0	0	550000	514300
111 Richmond, St. Thomas	100	07048	09050	5.65	113637	6500	965	96123	100500	140	91	50000	736000	663390
Sub-total	801	305316	504210	4.04	636327	36422	11996	541136	609097	0	0	297900	5500999	4720130

WEST RICHMOND

	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY								
	PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
112 Columbia, St. John	13	2628	3.05	7990	200	50	4816	8088	25	0	10000	260000	157380
113 Goodland, Grace	33	21227	10172 7.44	25153	641	246	19904	22955	96	0	146900	146900	
114 Richmond, St. Mary	153	75342	72397 8.14	80224	12000	1697	58461	79070	257	0	22000	408600	439740
115 Richmond, All Saints	344	106000	107323 7.63	269201	10600	10958	166861	244376	140	90	0	3461000	3461000
116 Richmond, St. Bartholomew	81	41332	37494 5.68	59921	500	0	49145	49645	144	0	55000	306500	306500
117 Richmond, St. Martin	107	35500	20303 5.10	30693	8459	299	33243	42001	92	0	0	0	0
118 Richmond, St. Matthew	271	139283	136451 5.49	145102	14400	5552	104566	124510	165	0	35000	857250	765200
119 Richmond, St. Stephen	802	368095	372204 6.20	437231	85000	54436	272379	415954	425	0	0	3095355	2790855

PLEDMONT

120 Marshall, St. Andrews	14	1149	2340	1.22	3291	84	117	1040	2049	6	0	7000	37500	30000
121 Casanova, Grace	30	13000	14451	5.67	23909	1100	152	10828	24136	51	0	17400	102700	102700
122 Celliet, St. Stephen	32	15735	17221	3.68	23600	1300	274	22095	24469	51	0	12000	345500	314500
123 Markham, Leeds	34	10000	14259	8.07	24950	4005	79	19725	26901	105	0	8000	240000	211000
124 Marshall, Pledmont	54	30317	35025	9.62	53017	2000	2450	44155	49170	122	0	30000	225000	109410

PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY								
PLEDGING HOUSEHOLDS	AMOUNT PLEGGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE

125 The Plains, Grace	64	42166	52006	7.04	60509	6000	0	60244	66244	140	0	15000	950000	0
126 Upperville, Trinity	47	26267	25100	4.32	84123	1500	693	60161	71354	155	0	40000	0	0
127 Watlington, St. James	170	64963	72740	6.16	104309	5400	4670	76722	105150	190	42	0	1645732	1645732
128 Aldie, Our Redeemer	32	6400	7700	3.37	16522	990	540	10272	19002	33	0	0	19001	19001
129 Leesburg, St. James	190	80105	90196	7.20	129550	14061	11035	105053	137235	229	0	500000	1420000	1420000
130 Middleburg, Emmanuel	52	33207	43635	6.82	60070	5400	1076	52609	60046	90	0	0	661000	661000
131 Leesburg, Our Saviour	19	13596	15493	10.64	17900	1270	2100	9751	13315	60	0	4000	137500	137500
132 Purcellville, St. Peter	95	47000	46620	5.53	65620	6331	2017	40152	49300	144	6	44000	475000	413000
133 Haymarket, St. Paul	0	0	61754	12.00	69056	4000	11933	40257	74113	165	0	0	420000	420000
134 Washington, Trinity	40	19456	21750	3.07	30005	2000	447	23994	27341	101	0	20750	293032	267120

Sub-total

001	420309	520376	6.39	782207	56401	39199	610746	750625	0	0	706230	7067215	5924963
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VALLEY

135 Berryville, Grace	30	161221	30299	4.13	40022	1500	110	26974	49035	120	0	44000	869000	890063
136 Berryville, St. Mary	15	1300	3400	2.04	4100	50	0	2200	2250	0	0	11000	50000	50000
137 Uniontown, Good Shepherd	9	1600	2047	1.56	3162	250	0	2400	2650	0	0	6500	65000	60000
138 Millwood, Cunningham	94	39150	45109	7.30	61001	4000	3697	51209	59927	155	0	0	2400000	2400000

	PLEDGES FOR NEXT YEAR		RECEIPTS		DISBURSEMENTS			CLERGY SALARIES (in \$100)		PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	LAND VALUE	PROPERTY VALUE	INSURANCE
139 Winchester, Frederick	200	144037	126139 6.20	150827	25350	9081	115312	150543	175	100	81325	531900	0
140 Shenandoah, St. Paul	22	4300	5336 2.85	5820	300	207	5759	6266	16	10	5000	75000	57200
141 Lury, Christ	35	15303	17506 5.20	54640	1000	1067	20089	24321	33	20	16500	347000	316141
142 Stanley, St. George	60	7200	6704 2.01	13920	1200	80	13137	15000	33	20	15000	310000	245000
143 Harrisonburg, Emmanuel	90	34436	49779 4.11	60720	1500	802	46104	48406	156	0	0	796500	542000
144 Port Republic, Lynnwood	77	17629	22171 3.98	26001	800	76	25958	27568	114	0	7000	460275	430275
145 Mt. Jackson, St. Andrew	31	13360	16213 11.99	18932	650	457	14965	17600	75	0	25000	177400	125000
146 Orkney Springs, Transfig	1	400	1049 5.04	1049	1200	0	0	1200	0	0	0	20500	8700
147 Woodstock, Emmanuel	44	20254	23292 7.59	33200	2100	455	26017	30863	102	0	35000	330000	330000
148 Front Royal, Calvary	141	59060	59221 6.36	65466	4000	1376	55062	71640	156	0	262500	750000	502590
Sub-total	937	520210	409225 5.31	541140	43960	19016	405106	515277	0	0	508025	7204063	5964469
ALBANY													
149 Afton, Holy Cross	0	0	1708 1.64	4443	100	0	4007	4107	12	0	0	0	0
150 Boonesville, Gd Shepherd	23	5159	5900 3.24	6400	450	320	4435	5662	13	2	0	0	0
151 Charlottesville, McIlhenny	45	10540	11778 4.04	14050	300	464	8198	9403	19	0	22500	270000	270000
152 Charlottesville, Saviour	113	50000	54056 5.80	63554	2554	319	50473	61346	133	0	21000	425000	290250
153 Earlyville, Buck Mt.	16	0	6207 3.62	10059	400	204	8690	11009	19	19	6000	19500	19500

ALBEMARLE

149 Afcon, Holy Cross	0	0	1708	1.64	4443	100	0	4007	4107	12	0	0	0	0
150 Boonesville, St. Shepherd	23	5159	5900	3.24	6400	450	320	4435	5662	13	2	0	0	0
151 Charlottesville, McIlhenny	45	10540	11778	4.04	14850	300	464	8198	9403	19	0	22500	270000	270000
152 Charlottesville, Saviour	113	56000	54056	5.09	63554	2554	319	50473	61346	133	0	21000	425000	290250
153 Earlyville, Buck Mt.	16	0	6207	3.62	10059	400	204	8690	11009	19	19	6000	19500	19500

PLEDGING HOUSEHOLDS	PLEDGES FOR NEXT YEAR	RECEIPTS	DISBURSEMENTS	CLERGY SALARIES (in \$100)	PROPERTY
AMOUNT PLEDGED					
PLATE AND PLEDGE \$ PER HOUSEHOLD PER WEEK					
TOTAL RECEIPTS					
DIOCESE AND GEN. CHURCH					
OTHER OUTSIDE					
PARISH EXPENSES					
TOTAL					
RECTOR					
OTHERS					
LAND VALUE					
PROPERTY VALUE					
INSURANCE					

154 Greenwood, Emmanuel	82	36556	39086	8.95	46101	3050	2016	41330	46412	150	0	90000	647625	517100
155 Ivy, St. John	25	5901	11413	3.99	11530	900	135	7697	10296	19	0	15000	180000	141630
156 Ivy, St. Paul	191	66365	66846	5.16	71577	4000	2019	61497	69013	130	0	0	465670	419112
157 Keswick, Grace	105	37500	33979	4.45	73172	3000	4041	40634	55675	105	0	56300	275100	275100
158 Scottsville, St. Anne	72	25000	32447	6.64	69178	2200	651	25800	73951	120	0	0	479100	477900
159 Stinson, St. Luke	8	1664	2166	2.90	2440	201	1947	2429	12	0	3000	11000	4000	4000
160 Charlottesville, Christ	309	114016	123084	5.15	152504	10000	29560	90819	130379	150	0	40000	849000	849000
161 Charlottesville, St. Paul	0	0	114703	6.56	130364	9000	5427	102258	116685	149	10	0	1792139	0
162 Charlottesville, Trinity	34	9375	12504	2.44	36026	1000	405	13114	10106	110	0	0	0	0
163 Rapidan, Emmanuel	23	4911	6933	3.51	11767	400	0	9014	10735	33	0	4000	100000	03000
164 Brevo Bluff, Grace	45	13000	11911	3.52	18541	250	808	16107	18541	42	0	10000	276500	276500
165 Stanardsville, Grace	24	4500	5005	1.69	9720	600	0	9098	9698	34	0	50000	495000	495000
166 Gordonsville, Christ	52	31591	29344	7.84	39389	1800	137	18018	22795	152	0	37000	495000	495000
167 Orange, St. Thomas	0	36000	40221	6.50	48417	3000	1916	39560	45001	112	0	55000	650000	626000
Sub-total	1167	459676	610031	5.31	820040	44093	40703	569592	722203	0	0	409000	7180722	4704100

Total	10226	8941674	9596420	6.24	12934774	1047674	806017	9146007	12124904	0	0	14796106	9310794	79002925
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BUDGET

THE DIOCESE OF VIRGINIA
BUDGET 1980

AS ADOPTED BY
THE 185TH ANNUAL COUNCIL
OF THE
DIOCESE OF VIRGINIA

STATEMENT OF INCOME FOR 1980

A. PLEDGES FROM 164 CHURCHES	\$ 1,080,568
B. DESIGNATED INCOME FROM INVESTMENTS	29,000
C. INCOME FOR USE OF OFFICE SERVICES	1,000
D. GIFTS AND DESIGNATED INVESTMENT INCOME FOR MISSIONARY PURPOSES	19,500
E. INDIVIDUAL GIFTS TO PROGRAM	1,000
F. OUTSTANDING CHURCH PLEDGES	9,975
G. INCOME TRANSFERRED FROM THE 1979 OPERATION	7,769
H. ADDITIONAL VESTRY GIFTS TO PROGRAM	30,000
	<u>\$ 1,178,812</u>

SUMMARY OF EXPENDITURES - 1980

A. GENERAL CHURCH PROGRAMS	\$ 428,125
B. CO-OPERATIVE MINISTRIES	22,025
C. DIOCESAN PROGRAMS	72,925
D. JOINT DIOCESAN/REGIONAL PROGRAMS	178,594
E. ADMINISTRATION	477,143
	<u>\$ 1,178,812</u>

DETAIL OF EXPENDITURES - 1980A. GENERAL CHURCH PROGRAMS

1. Assessment	\$ 24,125	
2. Quota	404,000	
		\$ 428,125

B. CO-OPERATIVE MINISTRIES

1. Chaplaincy Services of Virginia	\$ 12,000	
2. Virginia Council of Churches	10,000	
3. Interfaith Social & Legislative Action Group	25	
		22,025

C. DIOCESAN PROGRAMS

1. Camps, Conferences, and Youth Ministries	\$ 41,000	
2. Mid-Atlantic Training Committee	500	
3. The Bishop's Liturgical Committee	375	
4. The Ecumenical Officer	1,000	
5. St. Paul's College, Lawrenceville	3,500	
6. John Moncure Scholarships	2,500	
7. Diocesan Association of Christian Educators	4,000	
8. Stewardship Promotion	50	
9. The Commission on the Ministry	20,000	
		72,925

D. JOINT DIOCESAN/REGIONAL PROGRAMS

1. Missionary Outreach and Churches Under Supervision of the Bishop ...	\$ 130,305	
2. Amortization of DMS Loan #2	4,800	
3. Insurance on Mission Property	300	
4. Taxes on Mission Property	9,000	
5. Communications	19,089	
6. Goodwin House	50	
7. Westminster-Canterbury Home	50	
8. ACT	10,000	
9. Peter-Paul Program, Richmond	5,000	
		178,594

E. ADMINISTRATION1. STAFF SALARIES, ETC.

a. All Base Salaries	\$ 233,511
b. Clergy Housing	16,362
c. Clergy Utilities	10,208
d. Clergy Pension	23,884
e. Lay Annuity	19,751
f. Lay Social Security Tax	8,479
	312,195

2. AUTO EXPENSE

a. Replacement Reserve	\$ 6,000
b. Insurance	4,000
c. Travel: Bishop Hall	4,000
Bishop Lewis	3,667 *
E. H. Palmer	4,000
B. S. Johnson	4,000
M. R. Le Roy	2,000
Ass't to Suffragan	1,500 **
J. W. Hobson, Jr.	1,500
	30,667

* 11/12th of the year

** 3/4 of the year

3. BUILDING EXPENSE

a. Mayo House Insurance	\$ 3,350
b. Mayo House Utilities	13,000
c. Mayo House Minor Repairs	4,000
d. Mayo House Janitorial Service..	8,400
e. Office Rental: No. Va. Office..	2,400
f. Repair/Maintenance/Upkeep of Bishop's Residence & Grounds.	6,900
	38,050

4. COUNCIL RELATED EXPENSES

a. Expenses of Council's Com- mittees	\$ 1,200
b. Expenses of Council Meetings..	2,543
c. Printing of Council's Journal.	5,200
	8,943

5. OFFICE EXPENSE

a. Office Expense: No. Va.	\$ 3,000
b. Telephone Expense	15,500
c. Stationery & Office Supplies ...	4,000
d. Machine Cost: Xerox & Bkpg.	9,000
e. Repair/Upkeep of Office Equip. ...	2,000
f. Purchase New Office Equipment ...	1,800
g. Audit Expense	3,700
h. Safe Deposit Box Rental	175
i. Postage	7,500
j. Office Expense: Deacon's Training Program	2,700
k. Clergy Deployment Printouts	300
	<u>49,675</u>

6. OTHER EXPENSES

a. Hospitalization & Insurance.....	\$ 19,333
b. Amortize DMS Loan #1	6,300
c. Episcopal Assistance	900
d. Expenses of Standing Committee..	300
e. Reserve for Deputies to Gen- eral Convention	5,000
f. Pension Supplement: 2 Retired Mountain Workers	1,880
g. Blanket Fidelity Bond	1,400
h. Miscellaneous Expenses	<u>2,500</u>
	<u>37,613</u>

\$ 477,143

\$ 1,178,812

RESOLUTIONS CONCERNING THE 1980 BUDGET
ADOPTED BY THE
185TH ANNUAL COUNCIL OF THE DIOCESE OF VIRGINIA

BE IT RESOLVED, that the Council approves that any unpaid pledges for 1979 that are paid in 1980 be first subject to 37% being forwarded to the National Church -- and any remaining funds should be placed in the 1980 budget but (such funds) not subject to a second proportional sharing with the National Church.

BE IT RESOLVED, that the 185th Annual Council, responding to the desires of the Diocese to meet its commitments in Christian Stewardship, agreed that:

- (1) A line item be included in the income statement of the budget for \$1,000.00 in Individual Gifts to Program; and
- (2) That a further line item be included in the income statement of the budget to provide for \$30,000.00 (additional Vestry gifts to program) to be raised by an Executive Board appeal, and that the 185th Annual Council appeals to each Vestry in the Diocese to endeavor to increase by a minimum of 3% its 1980 giving to the Diocese; and
- (3) That the Executive Board is directed to set a deadline for responses to this appeal and it is further directed that after this deadline to make such adjustments in the diocesan budget as are necessary to balance expenditures with receipts.

BE IT RESOLVED, that the 185th Annual Council pledges to the General Church Program 36.5% of the total income of the Diocese for 1980 and that the Executive Board is authorized to report a minimum dollar amount pledged to the Treasurer of the Executive Council of the Protestant Episcopal Church in the United States of America.

BE IT RESOLVED, that the Executive Board, in cooperation with the Commission on the Ministry and other appropriate groups as may be determined by the Executive Board, undertake during 1980 a review and evaluation of the Deacons Program and the subsidy for the placement of Deacons in order to strengthen the program and to aid the 186th Council in its budgeting decisions.

WHEREAS, the 180th Annual Council of the Diocese of Virginia in 1975 approved a proposal to repair and renovate the Diocesan Headquarters (The Mayo Memorial Church House) at a cost of \$200,000.00, said cost to be budgeted through the Diocesan Operating Budget at \$20,000.00 per year over a 10 year period; and

WHEREAS, in the four succeeding Councils budgetary limitations have necessitated the elimination of any funding of the project so that it has not gone forward; and

WHEREAS, since the 180th Annual Council additional deterioration has occurred; and

WHEREAS, the 185th Annual Council believes it to be in the best interest of the Diocese that the Diocesan Headquarters Building be properly repaired and renovated;

NOW THEREFORE, BE IT RESOLVED; that the 185th Annual Council hereby directs the Executive Board to proceed as promptly as possible to accomplish a program of necessary repairs and renovation to the Mayo Memorial Church House, after having first commissioned a feasibility study, including development of architectural and engineering plans and the costs thereof, and having taken all other usual and necessary steps in that regard, said program of repairs and renovation to be funded by mortgage borrowing, if deemed necessary by the Executive Board, the repayment of said indebtedness, if any, to be made from succeeding operating budgets until said indebtedness shall have been fully paid and discharged; and

BE IT FURTHER RESOLVED, that the Executive Board and other appropriate officers of the Diocese be, and they are hereby authorized to do all such things as are reasonable and necessary to carry out the purpose of this resolution, and the Executive Board is directed to report its actions to the 186th Annual Council.

WHEREAS, in past years it has been the practice of this Diocese to pay the Co-Ordinator for the Commission on Ministry a salary from which he paid all office or clerical expenses.

This policy has been changed and in the past few years these office expenses were paid for and shown as a separate budget item.

After a period of operation under this method it has been found that the Co-Ordinator's office can be operated at a lesser cost to the Diocese and after careful analysis it is hereby recommended that this budget item for 1980 be reduced from \$4,000 to \$2,700.

REVISED STATEMENT OF INCOME FOR 1980

A. PLEDGES FROM 164 CHURCHES	\$ 1,080,568
B. DESIGNATED INCOME FROM INVESTMENTS	29,000
C. INCOME FOR USE OF OFFICE SERVICES	1,000
D. GIFTS AND DESIGNATED INVESTMENT INCOME FOR MISSIONARY PURPOSES	19,500
E. INDIVIDUAL GIFTS TO PROGRAM	1,000
F. OUTSTANDING CHURCH PLEDGES	9,975
G. INCOME TRANSFERRED FROM THE 1979 OPERATION	7,769
H. ADDITIONAL VESTRY GIFTS TO PROGRAM	30,000
	<hr/>
	\$ 1,178,812

RESOLVED, that the 185th Council makes the following further changes in the 1980 budget recommended by the Executive Board:

- (1) On Page B-10 under General Church Programs, make Quota to church \$404,000 and total \$428,125.
- (2) On Page B-10, under Diocesan Programs, add \$1,000 to Budget of Camps and Conferences, making total \$41,000.
- (3) On Page B-10, under Joint Diocesan/Regional Programs, include \$50 for both Goodwin House and Westminster-Canterbury Home.
- (4) On Page B-10, under Joint Diocesan/Regional Programs, reduce Communications (Item 5) by \$500.
- (5) Under Administration on Page B-13 reduce category total by \$1,957, leaving the execution of this reduction to the discretion of the Diocesan Secretary, exempting salaries and related costs from this reduction.

BUDGET SUMMARY - 1980

CATEGORY

A. GENERAL CHURCH PROGRAMS	\$ 428,125
B. CO-OPERATIVE MINISTRIES	22,025
C. DIOCESAN PROGRAMS	72,925
D. JOINT DIOCESAN/REGIONAL PROGRAMS	178,594
E. ADMINISTRATION	477,143
	<hr/>
	\$ 1,178,812

Note: Individual pledges made by each church and the amount paid on that pledge as of January 31, 1980.

REPORT OF PLEDGES MADE BY INDIVIDUAL
CHURCHES IN SUPPORT OF DIOCESAN AND GENERAL
CHURCH PROGRAMS FOR THE YEAR 1979 AND THE AMOUNT PAID
AS OF JANUARY 31, 1980

REGION #1	PLEDGES 1979	PLEDGES Paid	* % OF TOTAL CHURCH INCOME AS REPORTED ON PLEDGE CARD
<u>Upper Rappahannock</u>			
Aquia Church, Stafford	\$ 1,000.00	\$.00	
Christ Church, Brandy Station	200.00	.00	3 %
Christ Church, Spotsylvania	2,500.00	2,500.00	9.5
Emmanuel Church, Port Conway	1,000.00	1,000.00	14.4
Piedmont, Madison	500.00	500.00	
Incarnation, Mineral	750.00	750.00	
St. Asaph's, Bowling Green	400.00	.00	
St. George's, Fredericksburg	5,000.00	5,000.00	5.7
St. James's, Louisa	400.00	400.00	
St. John's, King George	2,005.00	2,005.00	16.8
St. Luke's, Remington	350.00	500.00	3
St. Mary's, Colonial Beach	2,200.00	2,200.00	7.4
St. Stephen's, Culpeper	8,500.00	8,500.00	11.3
St. Paul's, Owens	3,200.00	3,100.00	10.6
St. Peter's, Port Royal	75.00	75.00	5.5
Trinity, Fredericksburg	4,850.00	4,850.00	6
	<hr/>	<hr/>	
	\$ 32,930.00	\$ 31,380.00	
 REGION #2			
<u>Lower Rappahannock</u>			
Abingdon Church, White Marsh	\$ 2,400.00	\$ 2,400.00	
Christ Church, Middlesex	3,918.00	3,918.00	10
Cople Parish, Hague	2,200.00	2,100.00	
North Farnham Parish, Farnham	700.00	600.00	
Grace Church, Kilmarnock	10,400.00	10,400.00	13.7
Grace Church, Miller's Tavern	700.00	700.00	
Immanuel Church, King & Queen	325.00	325.00	
Kingston Parish, Mathews	2,500.00	2,500.00	
St. James's, Montross	1,850.00	1,850.00	
St. John's, Tappahannock	1,800.00	1,800.00	5.6
St. John's, Warsaw	2,000.00	2,000.00	
St. John's, West Point	4,000.00	4,000.00	12.6
St. Mary's, Fleeton	1,600.00	1,600.00	
St. Mary's, Lively	2,000.00	2,000.00	
St. Paul's, Miller's Tavern	1,000.00	1,000.00	
St. Paul's, Nomini Grove	250.00	250.00	
St. Paul's, West Point	450.00	450.00	
St. Peter's, Oak Grove	770.00	770.00	10
St. Stephens, Heathsville	700.00	700.00	3.5
Trinity Church, Lancaster	300.00	300.00	
St. Anne's, Loretto	500.00	250.00	
Ware Church, Gloucester	8,000.00	8,249.55	13.3
Wicomico Church, Wicomico	550.00	550.00	3
	<hr/>	<hr/>	
	\$ 48,913.00	\$ 48,712.55	

See last page for note

REGION #3 <u>Arlington</u>	PLEDGES 1979	PLEDGES Paid	% OF TOTAL CHURCH INCOME AS REPORTED ON PLEDGE CARD
St. Andrew's, Arlington	\$ 23,000.00	\$ 23,000.00	
St. Dunstan's, McLean	23,500.00	23,500.00	
St. George's, Arlington	17,800.00	17,800.00	14 %
St. John's, Arlington	1,200.00	1,200.00	3.5
St. Mary's, Arlington	3,400.00	3,400.00	6.5
St. Michael's, Arlington	6,300.00	6,300.00	10
St. Peter's, Arlington	18,500.00	18,500.00	14
Trinity, Arlington	<u>30,000.00</u>	<u>30,000.00</u>	
	\$ 123,700.00	\$ 123,700.00	
REGION #4 <u>Alexandria</u>			
Christ Church, Alexandria	\$ 18,000.00	\$ 18,000.00	
Emmanuel Church, Alexandria	10,150.00	10,150.00	
Grace Church, Alexandria	21,450.00	21,450.00	12
Immanuel-On-the-Hill, Alex.	26,500.00	26,500.00	
Meade Memorial, Alexandria	600.00	600.00	
Resurrection, Alexandria	9,000.00	9,000.00	7.7
St. Clement's, Alexandria	2,500.00	2,500.00	5
St. Paul's, Alexandria	<u>38,500.00</u>	<u>38,500.00</u>	
	\$ 126,700.00	\$ 126,700.00	
REGION #5 <u>North Fairfax</u>			
Holy Comforter, Vienna	\$ 11,111.00	\$ 12,396.60	8
Reston Congregation, Reston	1,500.00	1,500.00	
St. John's, McLean	23,000.00	23,000.00	14.9
St. Thomas, McLean	2,000.00	2,000.00	
St. Timothy, Herndon	4,800.00	3,684.16	
St. Matthew's, Sterling	650.00	790.10	3.7
Great Falls, Great Falls	<u>500.00</u>	<u>500.00</u>	2
	\$ 43,561.00	\$ 43,870.86	
REGION #6 <u>Mount Vernon</u>			
All Saints-Sharon, Alexandria	\$ 4,500.00	\$ 4,458.00	
Olivet, Alexandria	4,800.00	4,800.00	
Pohick, Lorton	6,000.00	6,000.00	
St. Aidan's, Alexandria	500.00	500.04	0.62
St. James, Mt. Vernon	3,675.00	4,025.00	5
St. Luke's, Wellington	10,000.00	10,000.00	6.5
St. Margaret's, Woodbridge	4,500.00	4,500.00	5
St. Mark's, Groveton	840.00	840.00	2.5
St. Martin's, Triangle	200.00	200.00	
Holy Spirit, Dale City	<u>700.00</u>	<u>1,044.43</u>	4
	\$ 35,715.00	\$ 36,367.47	

REGION #7 <u>West Fairfax</u>	PLEDGES 1979	PLEDGES Paid	% OF TOTAL CHURCH INCOME AS REPORTED ON PLEDGE CARD
Ch. of the Apostles, Fairfax	\$ 14,000.00	\$ 14,000.00	
Good Shepherd, Burke	6,500.00	6,500.00	
St. Christopher's, Springfield	5,168.00	5,496.00	3.33%
St. John's, Centreville	5,000.00	5,000.00	12
St. David's, Manassas	50.00	50.00	
Trinity, Manassas	5,000.00	5,000.00	10
Truro, Fairfax	50,000.00	51,067.35	10
St. Andrew's, West Springfield	<u>2,100.00</u>	<u>2,100.00</u>	5
	\$ 87,818.00	\$ 89,213.36	
REGION #8 <u>Falls Church</u>			
Falls Church, Falls Church	\$ 46,000.00	\$ 46,000.00	24
St. Alban's, Annandale	14,300.00	14,300.00	
St. Barnabas, Annandale	2,750.00	2,751.00	4
St. Patrick's, Falls Church	6,000.00	6,000.00	8
St. Paul's, Falls Church	<u>4,500.00</u>	<u>4,500.00</u>	7.3
	\$ 73,550.00	\$ 73,551.00	
REGION #9 <u>East Richmond</u>			
Messiah, Highland Springs	\$ 700.00	\$ 700.00	
Our Saviour, Sandston	900.00	900.00	8.5
St. John's, Richmond	2,800.00	2,800.00	10
St. Paul's, Richmond	46,000.00	46,000.00	13.5
St. Peter's, Richmond	2,600.00	2,604.00	6.78
St. Peter's, New Kent	1,320.00	1,328.40	4
Varina Church, Varina	1,500.00	1,500.00	4.5
Westover Church, Charles City	<u>2,700.00</u>	<u>2,736.00</u>	7.5
	\$ 58,520.00	\$ 58,532.40	
REGION #10 <u>Central Richmond</u>			
Grace & Holy Trinity, Richmond	\$ 24,500.00	\$ 24,500.00	12.5
Holy Comforter, Richmond	10,500.00	10,500.00	
St. Andrew's, Richmond	9,600.00	9,600.00	12.5
St. James, Richmond	27,500.00	27,500.00	15.3
St. Mark's, Richmond	<u>16,500.00</u>	<u>16,500.00</u>	19.5
	\$ 88,600.00	\$ 88,600.00	
REGION #11 <u>North Richmond</u>			
Calvary, Hanover	\$ 120.00	\$.00	8
Christ Ascension, Richmond	4,800.00	4,800.00	7.5
Creator, Mechanicsville	200.00	200.00	.6
Emmanuel, Richmond	11,970.00	11,970.00	
Epiphany, Richmond	3,000.00	3,000.00	4.8
St. Martin's Parish	3,000.00	3,000.00	
Immanuel, Old Church	520.00	520.00	1.8
Our Saviour, Montpelier	223.00	.00	
St. David's, Aylett	150.00	150.00	
St. James-the-Less, Ashland	756.00	756.00	
St. Paul's, Hanover	2,900.00	2,900.00	9
St. Philip's, Richmond	2,650.00	2,625.00	
St. Thomas, Richmond	<u>6,500.00</u>	<u>6,500.00</u>	
	\$ 36,789.00	\$ 36,421.00	

REGION #12 West Richmond	PLEDGES 1979	PLEDGES Paid	% OF TOTAL CHURCH INCOME AS REPORTED ON PLEDGE CARD
All Saints, Richmond	\$ 16,000.00	\$ 18,600.00	9
Grace Church, Goochland	600.00	600.00	2.8
St. Bartholomew's, Richmond	500.00	458.37	
St. John's, Columbia	200.00	200.00	
St. Martin's, Richmond	450.00	450.00	1
St. Mary's, Goochland	12,000.00	12,100.00	17
St. Matthew's, Richmond	14,400.00	14,400.00	10
St. Stephen's, Richmond	85,000.00	85,000.00	23
	\$ 129,150.00	\$ 131,808.37	
REGION #13 Piedmont			
Emmanuel, Middleburg	\$ 5,400.00	\$ 5,400.00	
Grace, Casanove	1,100.00	1,100.00	5.1
Grace, The Plains	6,000.00	6,000.00	9
Leeds Parish, Markham	1,500.00	1,551.14	
Our Redeemer, Aldie	925.00	424.85	7
Our Saviour, Oatlands	800.00	1,240.00	8
Piedmont Parish, Marshall	2,000.00	2,000.00	5
St. Andrew's, Ada	100.00	114.86	4
St. James's, Leesburg	9,592.00	9,592.00	9
St. James, Warrenton	5,400.00	5,400.00	6
St. Paul's, Haymarket	4,000.00	4,200.00	7
St. Peter's, Purcellville	6,330.00	6,331.08	11
St. Stephen's, Catlett	1,300.00	1,300.00	6.6
Trinity, Upperville	2,000.00	2,000.00	
Trinity, Washington	2,900.00	2,950.00	9.9
	\$ 49,347.00	\$ 49,603.93	
REGION #14 Valley			
Calvary, Front Royal	\$ 4,000.00	\$ 4,000.00	7
Christ Church, Luray	1,000.00	1,000.00	7
Frederick Parish, Winchester	25,350.00	25,350.00	
Cunningham Chapel Par., Millwood	4,000.00	4,000.00	
Emmanuel, Harrisonburg	1,500.00	1,500.00	2.85
Emmanuel, Woodstock	2,160.00	2,160.00	8.2
Good Shepherd, Bluemont	250.00	250.00	7.3
Grace, Berryville	1,500.00	1,500.00	4.8
Lynnwood Parish, Lynnwood	800.00	800.06	
St. Andrew's, Mt. Jackson	650.00	650.00	4.1
St. George's, Stanley	1,200.00	1,200.00	8
St. Mary's, Berryville	250.00	250.00	6.6
St. Paul's, Ingham	300.00	300.00	6
The Transfiguration, Orkney Springs	1,500.00	1,200.00	
	\$ 44,460.00	\$ 44,160.06	

REGION #15 Albemarle	PLEDGES 1979	PLEDGES Paid	% OF TOTAL CHURCH INCOME AS REPORTED ON PLEDGE CARD
Buck Mountain, Earlysville	\$ 460.00	\$ 315.00	
Christ Church, Charlottesville	10,000.00	10,000.00	
Christ Church, Gordonsville	1,800.00	750.00	
Emmanuel, Greenwood	2,200.00	2,200.00	6 %
Grace, Keswick	3,000.00	3,000.00	10
Grace, Stanardsville	600.00	600.00	
McIlhany Parish, Charlottesville	300.00	300.00	6
Good Shepherd, Boonesville	450.00	300.00	9
Holy Cross, Afton	110.00	100.00	10
Our Saviour, Charlottesville	1,200.00	1,200.00	2
St. Anne's, Scottsville	2,200.00	2,200.00	
St. John's, Ivy	900.00	900.00	
St. Paul's, Charlottesville	10,000.00	9,000.00	11
St. Paul's, Ivy	7,000.00	7,000.00	
Trinity, Charlottesville	1,000.00	1,000.00	7
Grace, Brems Bluff	250.00	250.00	2
Emmanuel, Rapidan	400.00	400.00	9
St. Thomas, Orange	3,000.00	3,000.00	10
St. Luke's, Simeon	36.00	206.04	10
	\$ 44,906.00	\$ 42,721.04	

* NOTE: Column 3 of this Report reflects the request of the Executive Board in asking the individual vestries in determining the pledge to the diocese for the General Church and Diocesan Programs, that a percentage be shown on the "pledge card" to indicate what percentage of the pledge is to the total income of the church.

Many churches did not so indicate the percentage on their "pledge card".

Other churches indicated that a dollar amount was determined by the vestry and that a percentage was calculated on pledged income rather than total income.

FINANCIAL REPORTS

A. M. PULLEN & COMPANY

A P P E N D I X I

TRUSTEES OF THE FUNDS

TRUSTEES OF THE FUNDS
OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

Richmond, Virginia

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 1979

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

BOARD OF TRUSTEES

The Rt. Rev. Robert Bruce Hall, D. D.

Frederick Deane, Jr.	James S. Watkinson
John P. Waller	Warren M. Pace
David M. Burke	The Rev. E. Burton Strange, IV
William A. Johnston, III	Paul H. Millichap
Waller H. Horsley	

OFFICERS

The Rt. Rev. Robert Bruce Hall, D. D.
President

Waller H. Horsley
Vice President

E. Holcombe Palmer
Secretary and Treasurer

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

1

C O N T E N T S

December 31, 1979

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Statement of Assets and Liabilities	3-4
Portfolio of Investments in Securities - Parish Funds	5-10
Portfolio of Investments in Securities - Diocesan Funds	11-14
Portfolio of Investments in Securities - Bishop's Special Fund - Shrine Mont	15
Portfolio of Investments in Securities - Sally Walke Chipley Fund	16-17
Statement of Operations - Parish Funds	18
Statement of Operations - Diocesan Funds	19
Statement of Operations - Sally Walke Chipley Fund	20
Statement of Changes in Net Assets - Parish Funds	21
Statement of Changes in Net Assets - Diocesan Funds	22
Statement of Changes in Net Assets - Bishop's Special Fund - Shrine Mont	23
Statement of Changes in Net Assets - Sally Walke Chipley Fund	24
Statement of Changes in Net Assets - Prior Year Income Balance	25
Notes to Financial Statements	26-29
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	30
Supplementary Data:	
Parish Fund Balances	31-35
Diocesan Fund Balances	36-37

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Trustees of the Funds of
 the Protestant Episcopal Church
 in the Diocese of Virginia
 Richmond, Virginia

We have examined the statement of assets and liabilities of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia including the portfolio of investments as of December 31, 1979, and the related statements of operations for the year then ended and statements of changes in net assets for the two years then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, including confirmation of securities owned at December 31, 1979, by correspondence with the custodians.

In our opinion, the financial statements referred to above present fairly the net assets of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia at December 31, 1979, and the results of its operations for the year then ended and the changes in its net assets for the two years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

A. M. Pullen & Company

Richmond, Virginia
 February 14, 1980

3

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
 IN THE DIOCESE OF VIRGINIA
 STATEMENT OF ASSETS AND LIABILITIES
 December 31, 1979

parish Funds:

Assets:

Investments in securities, at market value (cost \$1,626,808)	\$1,919,524	
Cash	1,745	
Amount due from Prior Year Income Balance	4,298	\$1,925,567

Liabilities:

Accounts payable - bank fee (F & M)	9,954	
Unpaid withdrawals	29,955	39,909
Net assets of Parish Funds (126 Parish Funds) (7,060.156 units at \$264.94)	1,870,539	
Undistributed income	15,119	1,885,658

Diocesan Funds:

Assets:

Investments in securities, at market value (cost \$2,666,868)	3,032,130	
Cash	913	
Accounts receivable - Diocesan Missionary Society	50,157	3,083,200

Liabilities:

Unpaid withdrawal	89,372	
Outstanding call options, at market value (premium received \$4,368)	3,937	93,309

Net assets of Diocesan Funds (62 Diocesan Funds) (11,117.343 units at \$266.20)	2,959,433	
Undistributed income	30,458	2,989,891

Bishop's Special Fund - Shrine Mont: (A Diocesan Type Fund) (Note 3)

Assets:

Investments in securities, at market value (cost \$3,991)	3,649	
Cash	89	
Net assets of Bishop's Special Fund - Shrine Mont		3,738

Sally Walke Chipley Fund (a Diocesan Type Fund): (Note 2)

Assets:

Investments in securities, at market value (cost \$245,730)	247,081	
Cash	4,840	251,921

Liabilities

Net assets of Sally Walke Chipley Fund	247,101	
Undistributed income	4,820	251,921

(Forwarded)

Prior Year Income Balance:

Assets:		
Cash		\$ 16,161
Liabilities:		
Due to Parish Funds	\$ 4,298	
Due to Diocese of Virginia	162	4,460
Net assets of Prior Year Income Balance		<u>11,701</u>
Mayo Memorial Fund:		
Assets:		
Land and building (Mayo Memorial House), at cost		<u>80,000</u>
Total Net Assets		<u>\$5,222,909</u>

Contingent Liability (Note 4)

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES - PARISH FUNDS

December 31, 1979

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank:			
Common stock - 60.43%:			
Finance - banks - 1.77%:			
First & Merchants Corporation	660	\$ 5,921	\$ 13,612
United Virginia Bank- shares, Inc.	800	9,480	20,400
		<u>15,401</u>	<u>34,012</u>
Finance - insurance companies and others - 2.77%:			
Continental Corporation	2,000	8,635	53,250
Auto and auto parts - 3.27%:			
Eaton Corporation	1,050	14,139	26,906
General Motors Corporation	400	10,410	20,000
Firestone Tire & Rubber Company	1,800	22,491	15,975
		<u>47,040</u>	<u>62,881</u>
Business machines - 1.81%:			
International Business Machines Corporation	540	32,950	34,762
Chemical - .44%:			
Union Carbide Corporation	200	12,087	8,400
Container - 2.59%:			
Continental Group, Inc.	600	6,812	17,325
Owens-Illinois, Inc.	1,600	22,996	32,400
		<u>29,808</u>	<u>49,725</u>
Electrical and electronics - 7.04%:			
General Electric Company	600	18,436	30,375
Square D Company	1,000	15,143	23,250
Sunbeam Corporation	1,000	22,450	17,625

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank: (Continued)			
Common stock - 60.43%: (Continued)			
Electrical and electronics - 7.04%: (Continued)			
Westinghouse Electric Corporation	1,600	\$ 30,256	\$ 32,200
Fischbach and Moore, Inc.	1,200	28,703	31,650
		114,988	135,100
Food, beverage and con- fections - 3.89%:			
General Foods Corp.	800	26,967	26,900
Kraft, Inc.	1,000	35,285	47,750
		62,252	74,650
Forest Products - 1.32%:			
Weyerhaeuser Company	800	24,200	25,400
Miscellaneous - 3.20%:			
A.C.F. Industries	1,050	33,005	35,963
International Telephone & Telegraph Corporation	1,000	18,745	25,500
		51,750	61,463
Oil and gas - equipment and services - 1.95%:			
McDermott - J. Ray & Company	1,500	30,605	37,500
Paper - 3.55%:			
International Paper Company	400	10,911	14,800
Kimberly-Clark Corporation	1,000	30,210	40,750
Union Camp Corporation	300	3,687	12,600
		44,808	68,150
Petroleum - 10.31%:			
Exxon Corporation	696	11,008	38,367
Mobil Corporation	1,000	26,911	55,000
Phillips Petroleum Company	1,600	7,451	76,800
Gulf Oil Corporation	800	22,492	27,700
		67,862	197,867

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank: (Continued)			
Common stock - 60.43%: (Continued)			
Retailers - 2.36%:			
J. C. Penney Company, Inc.	800	\$ 47,251	\$ 20,900
Carter Hawley Hale Stores, Inc.	1,400	23,660	24,325
		70,911	45,225
Tobacco - 4.71%:			
Philip Morris, Inc.	1,000	2,016	36,000
R. J. Reynolds Industries, Inc.	1,600	10,106	54,400
		12,122	90,400
Transportation - 3.15%:			
Norfolk & Western Railway Company	1,000	30,045	27,250
Northwest Airlines, Inc.	1,200	30,840	33,150
		60,885	60,400
Utilities - electric - 1.27%:			
Middle South Utilities, Inc.	800	5,127	10,100
Texas Utilities Company	800	5,390	14,200
		10,517	24,300
Utilities - gas, water and other - 3.67%:			
American Natural Resources Company	1,000	12,048	47,000
Northern Natural Gas Company	400	10,014	23,400
		22,062	70,400
Utilities - communication - 1.36%:			
American Telephone & Telegraph Company	500	25,357	26,063
Total Investments - Common Stock			
		744,240	1,159,948
Bonds - 15.36%:			
Public utility - 7.43%:			
American Telephone & Telegraph Company, 4.625% debentures, due February 1, 1994	\$ 25,000	20,606	13,984
American Telephone & Telegraph Company, 5.50% debentures, due January 1, 1997	75,000	58,057	44,578

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank: (Continued)			
Bonds - 15.36%: (Continued)			
Public utility - 7.43%: (Continued)			
Chesapeake & Potomac Telephone Company of Virginia, 5.625% debentures, due March 1, 2007	\$ 50,000	\$ 50,517	\$ 27,656
Columbia Gas System, Inc., 5.125% debentures, due June 1, 1986	24,000	24,826	17,190
General Telephone Company of California, 5.75% sinking fund debentures, due March 1, 1992	25,000	24,872	15,203
Tennessee Gas Transmission Corporation, 5.125% debentures, due April 1, 1984	30,000	30,053	24,075
		<u>208,931</u>	<u>142,686</u>
Industrial - 2.84%:			
Arco Pipe Line Company, 8% GTD notes, due January 15, 1982	20,000	19,900	18,400
International Nickel Company of Canada, 6.85% debentures, due April 1, 1993	25,000	25,000	17,844
Sears, Roebuck & Company, 6.375% sinking fund debentures, due April 1, 1993	25,000	25,000	18,265
		<u>69,900</u>	<u>54,509</u>
Finance - 5.09%:			
C.I.T. Financial Corp., 6.375% debentures, due October 1, 1986	25,000	24,908	19,593
General Motors Acceptance Corp., 6.25% debentures, due August 1, 1988	25,000	25,000	18,718
(Forwarded)			

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank: (Continued)			
Bonds - 15.36%: (Continued)			
Finance - 5.09%: (Continued)			
General Motors Acceptance Corp. 7.75% debentures, due October 1, 1994	\$ 50,000	\$ 49,628	\$ 37,562
Home Savings & Loan Association of California, 7.75% mortgage backed bonds, Series B, due November 15, 1983	25,000	24,925	21,717
		<u>124,461</u>	<u>97,590</u>
Total Public Utility, Industrial and Finance Bonds		<u>403,292</u>	<u>294,785</u>
Government bonds - 13.64%:			
Foreign - .98%:			
Government of Canada, 6.875%, due June 1, 1988	25,000	24,950	18,790
United States Government obligations - 12.66%:			
U. S. Treasury notes, 7.375%, Series C, due February 15, 1981	15,000	14,972	14,367
Federal Home Loan Banks, 8.65%, Series B, due November 25, 1981	25,000	25,250	23,750
Federal Home Loan Banks, 11.6%, Series F, due May 25, 1983	40,000	40,275	40,900
Federal National Mortgage Association, 7.25%, Series SM, due March 10, 1980	50,000	50,000	49,375
Federal National Mortgage Association, 8.75%, Series SM, due September 10, 1980	25,000	24,992	24,311
(Forwarded)			

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - First & Merchants National Bank: (Continued)			
Government bonds - 13.64%: (Continued)			
Federal National Mortgage Association, 8%, Series SM, due December 12, 1983	\$ 25,000	\$ 24,859	\$ 22,562
Federal National Mortgage Association, 9.1%, Series SM, due July 10, 1987	50,000	49,703	45,936
Governmental National Mortgage Association, 9.5%, mortgage backed by Common Trust Fund Pool, due July 15, 2009	24,773	21,275	21,800
Total United States Government Obligations		251,326	243,001
Total Foreign and United States Government Obligations		276,276	261,791
Short-term notes - 10.57%:			
Republic of Texas Corp., variable note participation	35,000	35,000	35,000
Montgomery Ward Credit Corporation, loan participation	146,000	146,000	146,000
Ford Motor Credit Company, loan participation	9,000	9,000	9,000
Temporary Investment Fund	13,000	13,000	13,000
Total Short-Term Notes		203,000	203,000
Total Investments in Securities - 100%		\$1,626,808	\$1,919,524

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES - DIOCESAN FUNDS

December 31, 1979

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Capitoline Investment Services, Incorporated:			
Common stock - 55.34%:			
Finance - banks - 2.52%:			
Citicorp	1,000	\$ 26,660	\$ 23,750
First & Merchants Corporation	1,100	9,869	22,275
United Virginia Bankshares, Inc.	1,200	14,220	30,300
		50,749	76,325
Aluminum and copper - 1.81%:			
Aluminum Company of America	1,000	45,930	54,875
Business machines - 2.34%:			
International Business Machines Corp.	1,100	73,078	70,812
Chemical - 4.10%:			
Ethyl Corp.	2,280	39,612	65,835
Monsanto Company	500	28,100	29,812
National Distillers and Chemical Corporation	1,000	28,285	28,750
		95,997	124,397
Containers - 1.52%:			
Continental Group, Inc.	1,600	49,136	46,200
Drug and cosmetic - 3.28%:			
Merck and Company, Incorporated	1,000	69,917	72,250
Schering-Plough Corporation	900	47,100	27,338
		117,017	99,588
Forest products - 0.88%:			
Georgia Pacific Corporation	1,000	28,910	26,375
Machinery - agricultural and construction - 1.42%:			
Caterpillar Tractor Company	800	42,760	43,200
Machinery - refrigeration - 1.43%:			
Tecumseh Products Company	700	51,800	43,400

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Capitoline Investment Services, Incorporated: (Continued)			
Common stock - 55.34%: (Continued)			
Paper - 2.79%:			
Chesapeake Corporation of Virginia	1,500	\$ 23,134	\$ 59,375
Union Camp Corporation	600	7,375	25,200
		<u>30,509</u>	<u>84,575</u>
Petroleum - 7.09%:			
Atlantic Richfield Company	1,200	47,482	96,000
Santa Fe International Corporation	1,500	25,125	51,937
Union Oil Company of California	1,500	28,742	67,125
		<u>101,349</u>	<u>215,062</u>
Recreation - 3.98%:			
CBS, Incorporated	1,200	66,446	62,850
Eastman Kodak Company	1,200	31,163	57,750
		<u>97,609</u>	<u>120,600</u>
Retailers - 1.54%:			
Sears, Roebuck & Company	2,600	50,843	46,800
Tobacco - 7.04%:			
Philip Morris, Inc.	3,000	29,862	108,000
R. J. Reynolds Industries, Inc.	3,100	19,581	105,400
		<u>49,443</u>	<u>213,400</u>
Transportation - 1.62%:			
Norfolk & Western Railway Company	1,800	52,463	49,050
Transportation equipment - 2.28%:			
Trans Union Corporation	2,000	59,637	69,250
Utilities - electric - 2.63%:			
Texas Utilities Company	4,500	74,489	79,875
Utilities - gas, water and other - 4.75%:			
American Natural Resources Company	2,500	60,796	117,500
Commonwealth Natural Resources, Inc.	1,100	24,697	26,400
		<u>85,493</u>	<u>143,900</u>

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Capitoline Investment Services, Incorporated: (Continued)			
Common stock - 55.34%: (Continued)			
Utilities - communication - 2.32%:			
American Telephone & Telegraph Company	1,350	\$ 50,268	\$ 70,369
Total Investments - Common Stock		<u>1,207,480</u>	<u>1,678,053</u>
Bonds - 9.61%:			
Industrial - 9.61%:			
Arco Pipeline Company, 8% GTD notes, due January 15, 1982	\$100,000	98,187	92,000
Exxon Pipeline Company - 7.65%, due March 1, 1983	125,000	123,594	110,937
Weyerhaeuser Company, 8% notes, due January 15, 1985	100,000	99,625	88,500
Total Industrial Bonds		<u>321,406</u>	<u>291,437</u>
United States Government Obligations - 27.66%:			
United States treasury notes - 8%, due August 15, 1986			
	125,000	125,000	110,860
United States treasury notes - 9%, due February 15, 1987			
	200,000	200,000	186,688
Federal Farm Credit Banks - 10.2%, due May 1, 1980	100,000	100,000	98,969
Federal Farm Credit Banks - 9.1%, due July 22, 1991	100,000	99,688	89,500
Federal Home Loan Banks - 8.125%, due May 25, 1985	100,000	100,000	89,500
Federal Home Loan Mortgage Corporation - 9.4%, due September 15, 2008	92,000	91,545	82,685
Twelve Federal Land Banks - 8.7%, due July 20, 1982	100,000	97,687	94,813
Federal National Mortgage Association - 7.45%, due September 10, 1985	100,000	100,062	85,625
Total United States Government Obligations		<u>913,982</u>	<u>838,640</u>

(Forwarded)

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Capitoline Investment Services, Incorporated: (Continued)			
Short-term notes - 7.39%:			
C.I.T. Commercial Notes	\$ 34,000	\$ 34,000	\$ 34,000
Ford Motor Credit Corporation - commercial notes	7,000	7,000	7,000
Merrill Lynch Institutional Fund, Inc.	148,000	148,000	148,000
Money Market Trust	5,000	5,000	5,000
J. C. Penney Financial Corporation - commercial note	25,000	25,000	25,000
Sears, Roebuck & Company commercial note	5,000	5,000	5,000
Total Short-Term Notes		<u>224,000</u>	<u>224,000</u>
Total Investments in Securities - 100%		<u>\$2,666,868</u>	<u>\$3,032,130</u>

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH 15
IN THE DIOCESE OF VIRGINIA

PORTFOLIO OF INVESTMENTS IN SECURITIES -
BISHOP'S SPECIAL FUND - SHRINE MONT

December 31, 1979

	Number of Shares	Cost	Market Value
Managerial Custodian - Capitoline Investment Services, Incorporated:			
Common stock - 100%:			
Utilities - communication - American Telephone & Telegraph Company	70	\$ 3,991	\$ 3,649
Total Investments in Securities - 100%		<u>\$ 3,991</u>	<u>\$ 3,649</u>

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA

16

PORTFOLIO OF INVESTMENTS IN SECURITIES -
SALLY WALKE CHIPLEY FUND

December 31, 1979

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Virginia National Bank - Charlottesville:			
Common stock - 37.89%:			
Finance - banks - 1.17%:			
Continental Illinois Corporation	100	\$ 2,740	\$ 2,900
Finance - insurance companies and others - 1.55%:			
U. S. Fidelity and Guaranty Company	100	3,180	3,850
Business machines - 2.61%:			
International Business Machines Corporation	100	6,908	6,438
Chemical - 2.34%:			
Ethyl Corporation	200	3,475	5,775
Drug and Cosmetic - 3.69%:			
Schering Plough Corporation	300	15,700	9,113
Petroleum - 8.45%:			
Atlantic Richfield Company	100	3,957	8,000
Exxon Corporation	100	5,028	5,512
Getty Oil Company	100	5,269	7,375
		14,254	20,887
Recreation - 2.12%:			
CBS, Incorporated	100	5,536	5,237
Tobacco - 4.12%:			
R. J. Reynolds Industries, Inc.	300	1,895	10,200
Transportation - 3.31%:			
Norfolk & Western Railway Company	300	8,744	8,175
Utilities - communication - 4.31%:			
American Telephone & Telegraph Company	150	5,585	7,819
General Telephone & Electronics Corp.	100	2,765	2,825
		8,350	10,644
Utilities - electric - 3.22%:			
Houston Industries, Inc.	100	3,018	2,912
Middle South Utilities	400	5,406	5,050
		8,424	7,962
Utilities - gas, water, and other - 1.00%:			
Commonwealth Natural Resources, Inc.	100	2,245	2,450
Total Investments - Common Stock		81,451	93,631

(Forwarded)

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

19

STATEMENT OF OPERATIONS - DIOCESAN FUNDS

Year Ended December 31, 1979

Net Investment Income:		
Income:		
Dividends	\$ 93,553	
Interest	90,797	\$184,350
Expenses:		
Custodial and management fees (Note 5)		17,263
Net investment income		<u>\$167,087</u>
Net Realized and Unrealized Gain on Investments:		
Net realized gain from security transactions (excluding short-term securities):		
Proceeds from sales	760,436	
Cost of securities sold	667,804	\$ 92,632
Increase in unrealized appreciation of in- vestments:		
End of year	365,693	
Beginning of year	288,904	76,789
Net realized and unrealized gain on investments		<u>\$169,421</u>

The Notes to Financial Statements are an integral part of this
statement.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

STATEMENT OF OPERATIONS

SALLY WALKE CHIPLEY FUND

Six Months Ended December 31, 1979

Net Investment Income:

Income:		
Dividends	\$ 14,528	
Interest	<u>5,948</u>	\$ 20,476

Expenses:

Custodial and management fees (Note 5)		<u>710</u>
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Net investment income		<u>\$ 19,766</u>
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Net Realized and Unrealized Gain on
Investments:

Net realized gain from security transactions (excluding short-term securities):		
Proceeds from sales	23,644	
Cost of securities sold	<u>20,478</u>	\$ 3,166

Increase in unrealized appreciation
(depreciation) of investments:

End of period	1,351	
Beginning of period	(4,567)	<u>5,918</u>

Net realized and unrealized gain on investments		<u>\$ 9,084</u>
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The Notes to Financial Statements are an integral part of this
statement.

20

17

	Number of Shares or Principal Amount	Cost	Market Value
Managerial Custodian - Virginia National Bank - Charlottesville: (Continued)			
Bonds - 9.18%:			
Finance - 9.18%:			
Ford Motor Credit Company - 9%, due February 1, 1984	\$ 25,000	<u>\$ 25,281</u>	<u>\$ 22,688</u>
United States Government obligations - 47.18%:			
United States Treasury notes - 8%, due August 15, 1986	25,000	25,000	22,203
United States Treasury notes - 8.375%, due August 15, 1981	25,000	25,000	23,961
United States Treasury notes - 9.375%, due December 31, 1982	25,000	24,939	24,273
Federal Home Loan Bank - 8.25%, due November 26, 1982	25,000	24,875	23,344
Federal National Mortgage Association - 8.6%, due June 10, 1985	25,000	<u>24,984</u>	<u>22,781</u>
Total United States Government Obligations		<u>124,798</u>	<u>116,562</u>
Short-term notes - 5.75%:			
Trust for short-term United States Government securities	14,200	<u>14,200</u>	<u>14,200</u>
Total Investments in Securities - 100%		<u>\$245,730</u>	<u>\$247,081</u>

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF OPERATIONS - PARISH FUNDS
Year Ended December 31, 1979

18

Net Investment Income:		
Income:		
Dividends	\$ 77,840	
Interest	<u>62,965</u>	\$140,805
Expenses:		
Custodial and management fees (Note 5)		<u>9,965</u>
Net investment income		<u>\$130,840</u>
Net Realized and Unrealized Gain on Investments:		
Net realized gain from security transactions (excluding short-term securities):		
Proceeds from sales	352,506	
Cost of securities sold	<u>248,945</u>	\$103,561
Decrease in unrealized appreciation of in- vestments:		
End of year	292,715	
Beginning of year	<u>302,084</u>	(9,369)
Net realized and unrealized gain on investments		
		<u>\$ 94,192</u>

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CHANGES IN NET ASSETS - PARISH FUNDS
Years Ended December 31, 1979 and 1978

21

	1979	1978
From Investment Activities:		
Net investment income	\$ 130,840	\$ 122,857
Distributions to Fund investors - including reinvestments	<u>128,226</u>	<u>121,840</u>
Increase in undistributed investment income	2,614	1,017
Net realized gain from security transac- tions	103,561	11,549
Decrease in unrealized appreciation of investments	(9,369)	(151,926)
Increase (decrease) in net assets derived from investment activities	<u>96,806</u>	(139,360)
From Fund Transactions:		
New funds deposited and additional deposits made to existing funds	37,361	76,711
Investment income distributions rein- vested	<u>10,801</u>	<u>10,005</u>
	48,162	86,716
Withdrawals during the year	<u>102,108</u>	<u>16,016</u>
Increase (decrease) in net assets derived from fund transactions	(53,946)	70,700
Increase (Decrease) in Net Assets	42,860	(68,660)
Net Assets at Beginning of Year	<u>1,842,798</u>	<u>1,911,458</u>
Net Assets at End of Year (Including undistributed income of \$15,119; \$12,505 in 1978)	<u>\$1,885,658</u>	<u>\$1,842,798</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CHANGES IN NET ASSETS - DIOCESAN FUNDS
Years Ended December 31, 1979 and 1978

22

	1979	1978
From Investment Activities:		
Net investment income	\$ 167,087	\$ 167,163
Distributions to Fund investors including reinvestments	<u>136,629</u>	<u>167,163</u>
Increase in undistributed investment income	<u>30,458</u>	<u>-</u>
Net realized gain from security transactions	92,632	56,857
Distributions to Fund investors of realized gains	(33,489)	
Increase (decrease) in unrealized appreciation of investments	<u>76,789</u>	<u>(126,319)</u>
Increase (decrease) in undistributed net realized and unrealized gains	<u>135,932</u>	<u>(69,462)</u>
Increase (decrease) in net assets derived from investment activities	<u>166,390</u>	<u>(69,462)</u>
From Fund Transactions:		
New funds deposited and additional deposits made to existing funds	13,034	10,335
Investment income distributions reinvested	<u>86,114</u>	<u>167,163</u>
	<u>99,148</u>	<u>177,498</u>
Withdrawal - Sally Walke Chipley Fund (Note 2)	-	258,315
Withdrawals during the year	90,460	9,520
Withdrawals - annual distribution to depositors	<u>63,066</u>	<u>138,123</u>
	<u>153,526</u>	<u>405,958</u>
Increase (decrease) in net assets derived from fund transactions	<u>(54,378)</u>	<u>(228,460)</u>
Increase (Decrease) in Net Assets	112,012	(297,922)
Net Assets at Beginning of Year	<u>2,877,879</u>	<u>3,175,801</u>
Net Assets at End of Year (Including undistributed income of \$30,458 in 1979)	<u>\$2,989,891</u>	<u>\$2,877,879</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CHANGES IN NET ASSETS
BISHOP'S SPECIAL FUND - SHRINE MONT
Year Ended December 31, 1979

23

From Investment Activities:	
Investment income	\$ 80
Distribution to Fund - reinvested	<u>80</u>
Increase in undistributed investment income	<u>-</u>
Increase in unrealized depreciation resulting in decrease in net assets derived from investment activities	<u>(342)</u>
From Fund Transactions:	
New funds deposited	4,000
Investment income distributions reinvested	<u>80</u>
Increase in net assets derived from fund transactions	<u>4,080</u>
Net Increase in Net Assets	3,738
Net Assets at Beginning of Year	<u>-</u>
Net Assets at End of Year	<u>\$ 3,738</u>

The Notes to Financial Statements are an integral part of this statement.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CHANGES IN NET ASSETS

SALLY WALKE CHIPLEY FUND

Year Ended December 31, 1979 and
Six Months Ended December 31, 1978

	1979	Six Months Ended December 31, 1978 (Note 2)
From Investment Activities:		
Net investment income	\$ 19,766	\$ 7,970
Distributions to Fund including reinvestments	<u>14,946</u>	<u>7,970</u>
Increase in undistributed investment income	4,820	-
Net realized gain from security transactions	3,166	53
Increase in unrealized appreciation (depreciation) of investments	<u>5,918</u>	<u>(4,567)</u>
Increase (decrease) in net assets derived from investment activities	<u>13,904</u>	<u>(4,514)</u>
From Fund Transactions:		
Transfer from Diocesan Funds	-	258,315
Investment income reinvested	-	<u>7,970</u>
		266,285
Withdrawal - distribution to or on behalf of beneficiary	<u>7,970</u>	<u>15,784</u>
Increase (decrease) in net assets derived from fund transactions	<u>(7,970)</u>	<u>250,501</u>
Increase in Net Assets	5,934	245,987
Net Assets at Beginning of Period (Note 2)	<u>245,987</u>	
Net Assets at End of Period (Including undistributed income of \$4,820 in 1979)	<u>\$251,921</u>	<u>\$ 245,987</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS (Continued)

1. Significant Accounting Policies: (Continued)

Income Distributions: (Continued)

Diocesan Funds:

The income distributable, including realized gains from a special options account, is accumulated over the period October 1 - September 30. The Trustees determine a per unit income distribution pay out which is disbursed in December. Any fund for which no pay out is made receives its income distribution through acquisition of additional investment units as of December 31.

2. The Sally Walke Chipley Fund - A Diocesan Type Fund:

At the request of the beneficiary of the Fund, the Trustees by formal action agreed to segregate as of June 30, 1978, the Sally Walke Chipley Fund, then included in the Diocesan group of funds, as a separate fund along with the equivalent unit value of cash and securities. The 1978 changes in net assets as reported in the accompanying financial statements for the Sally Walke Chipley Fund reflect transactions for the period July 1, 1978 through December 31, 1978.

The assets of the Sally Walke Chipley Fund are managed by the Virginia National Bank - Charlottesville. Income, net of expenses, is distributed to the beneficiary of the Fund quarterly.

3. Bishop's Special Fund - Shrine Mont:

This special segregated Diocesan type fund was created April 1, 1979 at the request of Bishop Hall, President of Shrine Mont Commission.

The assets of the Bishop's Special Fund - Shrine Mont are managed by Capitoline Investment Services, Inc. Income, net of expenses, is reinvested by the Fund as received.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

28

NOTES TO FINANCIAL STATEMENTS (Continued)

4. Contingent Liability:

Contingent liability exists jointly with the Diocesan Missionary Society of Virginia through the Loan Commission of the Diocese of Virginia as endorsers of the mortgage note of Church of our Savior, Rio, Virginia in the amount of \$10,895.

As collateral for the above note, the First & Merchants National Bank is holding assignment of sundry funds of the Diocesan Missionary Society of Virginia, and the following funds of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia:

	Market Value	
	At	
	Assignment	12-31-79
John Green Hayes Fund	\$ 5,000	\$ 13,776
Bruce Fund	10,600	30,311
Hattie Newcomer Gilpin Fund	3,000	8,807
Episcopal Fund	86,544	193,787
	<u>\$ 105,144</u>	<u>\$236,681</u>

5. Investment Advisory Fees:

Investment advisers received fees of \$27,938 in 1979 for management advisory and custodian services as follows:

Parish Funds - Managerial Custodian:

Managerial custodian fee of \$9,965 was based on the average market value of the portfolio of investments managed at the annual rate of .6 of one percent on the first \$1,000,000, .4 of one percent on the next \$1,000,000 and .25 of one percent on the excess over \$2,000,000.

Diocesan Funds - Managerial Custodian:

Managerial custodian fee of \$17,263 was based on the average market value of the portfolio of investments managed at the annual rate of .55 of one percent on the first \$1,000,000, .4 of one percent on the next \$1,500,000, .25 of one percent on the next \$2,500,000 plus \$50 annually per investor fund for which accounted.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CHANGES IN NET ASSETS - PRIOR YEAR INCOME BALANCE

25

Years Ended December 31, 1979 and 1978

	1979	1978
Balance of Income Account at Beginning of Year	\$ 20,415	\$ 27,233
Interest Earned on Savings Deposits	2,698	3,488
General and Administrative Expenses:		
Treasurer's remuneration	6,000	6,000
Audit fee	4,750	3,300
Miscellaneous	662	1,006
	<u>11,412</u>	<u>10,306</u>
Net Decrease in Net Assets	(8,714)	(6,818)
Net Assets at End of Year	<u>\$ 11,701</u>	<u>\$ 20,415</u>

The Notes to Financial Statements are an integral part of these statements.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

NOTES TO FINANCIAL STATEMENTS

26

1. Significant Accounting Policies:

Operations are conducted in a manner similar to a common trust fund. The following is a summary of the major accounting policies.

Security Valuation:

Investments in securities traded on a national securities exchange are stated at market value based on closing prices reported on the last business day of the year; securities traded in the over-the-counter market are stated at market value based on the last reported bid price of the year.

Investment Units:

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of the appropriate Parish or Diocesan net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are based on similar unit values.

Income Recognition:

Income on investments is recognized when received.

Income Distributions:

Investment income is distributed as follows:

Parish Funds:

The income distributable to each fund on deposit is computed for each quarter based on the number of units owned during the quarter. Payments of income are made after the end of the quarter ending September 30.

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

29

NOTES TO FINANCIAL STATEMENTS (Continued)

5. Investment Advisory Fees: (Continued)

Sally Walke Chipley Fund - Managerial Custodian:

Managerial custodian fee of \$710 was based the average market value of the portfolio of investments managed at the annual rate of .5 of one percent.

6. Change in Income Distribution Policy - Diocesan Funds:

Prior to April 1, 1979 the income as earned by the pooled assets of the Diocesan Fund were reinvested quarterly and an annual income payout as determined by the Trustees was made by withdrawing from the Fund. Effective April 1, 1979, the policy described in Note 1 was adopted. The annual income payout for 1979 was a combination of the two methods.

7. Subsequent Event:

Subsequent to December 31, 1979, the Diocesan Funds cash was increased approximately \$15,000 for interest income not correctly recorded by the custodian bank during 1979. Additional income is expected to be credited with the completion of an ongoing review by the bank.

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON
THE SUPPLEMENTARY DATA

The Trustees of the Funds of
the Protestant Episcopal Church
in the Diocese of Virginia
Richmond, Virginia

The supplementary data included hereinafter, which is not necessary for a fair presentation of net assets, or results of operations and changes in net assets, is presented for supplementary analysis purposes. Such supplementary data has been subjected to the auditing procedures applied in our examination of the basic financial statements and is, in our opinion, presented fairly in all material respects when considered in relation to the applicable basic financial statements taken as a whole.

A. M. Pullen & Company

Richmond, Virginia
February 14, 1980

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
PARISH FUND BALANCES
December 31, 1979 and 1978

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Abingdon Parish:				
Abingdon Church Cemetery	\$ 20,054	75,691	\$ 14,275	56,653
Arlington Parish:				
St. Michael's Theo. Education	4,308	16,262	3,845	15,259
St. Michael's Thanksgiving and Endowment Fund	6,602	24,920	4,864	19,306
Ashland Parish:				
St. James-The-Less - Emily Carter DeJarnette	2,462	9,291	2,341	9,291
Garden Fund	1,754	6,619	1,668	6,619
Permanent Endowment				
Blair Parish:				
Epiphany Building Fund	7,686	29,012	6,859	27,223
Blair (Formerly Henrico) Parish:				
Lucy W. Stewart Fund of Emmanuel Church, Brook Hill	75,167	283,710	71,485	283,710
Annie C. Stewart Fund of Emmanuel Church, Brook Hill	53,204	200,813	50,598	200,813
Bromfield Parish:				
Memorial Fund of Emmanuel Church	2,482	9,368	2,360	9,368
W. O. Austin Endowment	1,054	4,017	1,012	4,017
Achesah D. Miller Memorial Fund	1,055	3,981	1,003	3,981
Sarah B. Miller Fund	1,532	5,781	1,457	5,781
William B. Smoot Fund	30,629	115,607	29,129	115,607
Belle Strother Memorial Fund	4,498	16,977	4,278	16,977
St. Paul's Woodville Cemetery Endowment Fund	8,580	32,385	8,160	32,385
Henry Turner Fund	5,684	21,453	5,405	21,453
Bruce P. Bruce Fund of Trinity Church	543	2,050	517	2,050
Mary Herndon Green King of Trinity Church	2,849	10,753	2,709	10,753
Christ Church Parish - Lancaster:				
Grace Church Cemetery Fund	140,430	530,037	8,605	34,150
Jesse Ball Dufont Preservation	21,030	79,376	13,551	530,037
Jesse Ball Dufont Preservation - Prime	39,417	148,776	60,628	240,619
St. Mary's Whitechapel Cemetery Fund	10,125	38,215	9,629	38,215
St. Mary's Whitechapel Endowment			9,823	38,984
Grace Chapel Memorial			13,086	51,936
The Fleminetone Pierce Fund	14,520	54,804	8,184	32,482
Sue W. Chase Scholarship Fund of Grace Church				
Christ Church Parish - Middlesex:				
Christ Church Restoration Fund	42,574	160,690	37,992	150,781
Christ Church Cemetery	16,858	63,629	15,842	62,875
Christ Church Parish Fund	21,107	79,668	18,541	73,586
Restricted Funds of Christ Church Parish	10,289	38,835	9,785	38,835

(Forwarded)

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Clarke Parish:				
Grace Episcopal Church Endowment Fund	\$ 58,489	220.759	\$ 50,874	201.911
Charles Henry Lewis and Estelle St. Pierre Green Lewis Fund	15,315	57.804	14,565	57.804
Wickliffe Church Endowment Fund	306	1.156	291	1.156
Cople Parish Endowment Fund	15,606	58.905	14,842	58.905
Geometric Church Endowment Fund	33,406	126.087	31,769	126.087
Yonah Church Endowment Fund	52,857	199.504	41,171	163.398
Cunningham Church Parish:				
George Reynolds Green Memorial	4,010	15.137	3,814	15.137
Henry C. Page Memorial	1,532	5.781	1,457	5.781
Meade Memorial Cemetery Endowment	284	1.074	271	1.074
Dettingen Parish:				
Gretta P. Hagemeier Fund of St. Anne's Church	12,252	46.243	11,652	46.243
Mary E. Rixey and Frances Rixey Coles Fund of Trinity Church	33,750	127.387	32,097	127.387
Salina V. Wolfe Fund	4,257	16.086	4,048	16.086
Dover Parish:				
Richard S. Allen - St. Mary's Church	3,006	11.348	2,859	11.348
John Wickham Fund of St. Mary's Church, Lorraine Falls Church Parish:	3,369	12.717	3,204	12.717
John Wickham Fund of St. Mary's Church, Lorraine Falls Church Parish:	2,144	8.092	2,039	8.092
Frederick Parish:				
The Marshall Scholarship Fund of Christ Church - Winchester	2,887	10.897	2,746	10.897
Gibson-With-Neve (Formerly Neve) Parish:				
Mary Walker Triplett Endowment Fund of St. John's Church Hamilton Parish:	955	3.756	946	3.756
St. James' Endowment Fund - St. James' Church, Hanover-With-Brumswick (Formerly Brumswick) Parish:	10,607	40.037	9,466	37.568
Lambda Creek Church Fund	19,034	71.841	16,759	68.672
Emmanuel Churchyard of Hanover Parish	21,027	79.364	18,667	74.087
Haymarket Parish:				
St. Paul's Cemetery Fund	4,873	18.392	4,634	18.392
William G. & Mary Frances Crewe Memorial Fund of St. Paul's Episcopal Church	19,416	73.283	18,465	73.283
Kingston Parish - Christ Church	39,787	150.172	36,698	145.646
Kingston Parish - Trinity Church Cemetery	30,201	113.991	27,196	107.935
Kingston Parish Memorial Fund	6,535	24.666	5,166	20.501
Kingston Parish - Altar Guild of Kingston Parish, Mathews, Va.	924	3.489	879	3.489
Kingston Parish - Trinity Church	3,952	14.915	3,758	14.915

(Forwarded)

35

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Walker's Parish:				
Grace Church, Clismont Cemetery Endowment Fund	\$ 68,729	259.409	\$ 65,362	259.409
Boydell Memorial Fund	1,532	5.781	1,457	5.781
Ware-With-Petsworth (Formerly Ware) Parish:				
Ware Church Fund	26,297	99.254	25,003	99.234
Washington Parish:				
The Hungerford-Griffith Cemetery Fund - St. Peter's Church	2,471	9.326	2,350	9.326
Westover Parish:				
Julia Sackett Memorial Fund	8,432	31.826	8,019	31.826
Westover Church Cemetery Fund	29,263	120.452	24,127	95.757
Westover Parish Endowment Fund	7,435	28.138	7,090	28.138
Whitaker (Formerly Henrico) Parish:				
Grace Arends Fund - St. Andrew's	143,988	543.468	136,935	543.468
Whittle Parish:				
Our Saviour Georgetown Cemetery Fund	17,543	66.215	14,963	59.384
Natalie J. McIntosh Fund	9,905	37.386	9,420	37.386
Pledge Fund of Grace Church	61,339	231.519	58,335	231.519
Wicomico Parish:				
Wicomico P. E. Church Fund	8,365	31.572	7,955	31.572
	\$ 1,870,539	7,060,156	\$ 1,830,293	7,264,084

TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
DIOCESAN FUND BALANCES
December 31, 1979 and 1978

36

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Philip A. Arthur Memorial Fund	\$ 576	2.165	\$ 521	2,050
Albert Baker Fund	171,204	643,141	165,267	649,986
Rosalie Noland Ball Fund	96,209	362,395	93,173	366,444
Lucy Briscoe Barber Memorial	1,460	3,711	1,417	5,573
Boykin Memorial of Blue Ridge School	9,887	37,110	9,487	37,535
Bremo Grace Church Endowment Fund	18,125	68,087	17,544	67,330
Bruce Fund	30,311	113,866	29,269	115,078
Jennie Cooper Calvert Fund	12,847	48,280	12,401	48,774
Churchill G. Chamberlayne Scholarship of				
B. D. Chamberlayne's School	10,691	40,162	86,273	339,306
Katherine G. Cooke Scholarship	6,283	23,601	10,320	40,589
John C. & Ethel N. Davis Fund	1,223	4,594	6,065	23,852
Lucy Chandler Dent Fund of St. James	2,936	11,030	1,106	4,349
Widows and Orphans	409,931	1,763,832	2,834	11,147
Sallie May Dooley Fund	49,531	945,187	453,248	1,782,603
Emmanuel Churchyard Endowment Fund - Port Conway	287,548	113,491	237,308	166,732
The Episcopal Fund	30,340	690,413	238,770	939,070
Douglas F. Forest Fund	193,787	110,688	128,466	115,187
Idea B. Gale Fund	29,465	110,688	128,466	633,522
John A. Gilmore Fund	64,878	243,718	62,628	211,886
White Necromer Gilpin Fund	12,135	45,587	8,501	33,435
Ellie R. Goldsborough Fund	8,807	33,083	11,714	46,072
Elbert M. Goodwin Memorial	74,275	279,022	60,296	237,139
Bishop Goodwin Fund - Emergency Needs	9,437	35,451	9,110	35,828
Bishop Goodwin Memorial	13,577	36,011	9,254	36,395
John Green Hayes Fund	13,577	51,004	13,107	51,547
Emma W. Lacy Fund - Monumental Church	13,776	51,750	13,298	52,301
Isabella M. Lukens	3,122	19,241	4,631	18,212
John H. Lyons Fund	7,019	28,327	9,983	3,857
C. R. Marchant Fund - Christ Church Cemetery Fund	7,530	28,327	6,808	26,777
Kingston Parish	488	1,834	471	1,853
C. R. Marchant Fund - Trinity Church Cemetery Fund				
Kingston Parish	293	1,102	283	1,114
C. R. Marchant Fund - for The Diocese of Virginia	284	1,067	257	1,010
Bishop D. Mason Memorial Fund	3,378	12,690	3,261	12,825
Margaret D. Mason Fund	3,544	13,314	3,421	13,456
Earnest Lynwood Venable Agency	42,747	160,582	41,264	162,291
George P. Mayo Memorial Fund	2,477	9,306	2,391	9,405
John Moncreur Memorial Fund	9,796	36,799	9,456	37,191
Marie Brown Morice Fund	8,192	30,776	7,908	31,103

(Forwarded)

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Leeds Parish:				
Mary Morris Ambler Churchyard Fund	\$ 900	3,396	\$ 856	3,396
William C. Ambler Memorial	2,215	8,359	2,106	8,359
William C. Ambler Memorial	510	1,926	485	1,926
William C. Ambler Memorial	12	.355	135	.355
Henry M. and Jones Marshall Fund - Leeds Churchyard	7,093	26,771	6,785	26,662
Leeds Parish Marshall Fund	5,216	19,686	4,960	19,283
Lockett W. Marshall Fund	4,044	15,263	3,846	15,263
Katherine Steadman Hinckley Fund	2,133	8,049	2,477	9,831
The Burr Memorial Fund in Memory of Alice Elizabeth Gratz Burr	569	2,147	541	2,147
Lurey Parish:				
Christ Church Memorial Endowment	2,326	8,780	2,212	8,780
Monticello Parish:				
Julia R. Mason - St. Luke's Simeon	6,126	23,122	5,826	23,122
Julia R. Mason - Christ Church - Charlottesville -	1,532	5,781	1,457	5,781
Women's Auxiliary	16,248	61,328	15,452	61,328
Carrie Mandolip Memorial	1,087	4,102	1,034	4,102
Joseph M. and Beatrice Memorial Fund - St. Paul's	1,064	4,015	1,012	4,015
Wyle Page Fund - Christ Church				
Montross Parish:				
D. M. Wharton Memorial Fund of St. Paul's	6,126	23,122	5,826	23,122
Church - Nomini Grove				
Susan Jane Brown Hult Memorial Fund of	9,195	34,707	8,237	32,690
St. Paul's Church - Nomini Grove				
Newton Parish:				
Calvary Church Endowment Memorial	6,854	25,871	6,117	24,276
Adelaide Van Deusen bequest of Calvary Church	11,176	42,184	9,974	39,583
North Falmouth Parish:				
North Falmouth Parish	1,018	3,841	968	3,841
Old Calvary Church - St. Paul's Parish:				
Old Calvary Church - St. Paul's Parish	2,091	7,891	1,988	7,891
Immanuel Church Cemetery Fund	15,776	59,545	15,003	59,545
Immanuel Church Cemetery Fund	2,468	9,995	2,518	9,995
Overhaddon Parish:				
Apple Church Cemetery Fund	54,082	204,052	51,414	204,052
Piedmont Parish:				
C. F. Wheat Fund - Emmanuel Delaplane	1,083	4,087	1,030	4,087
Charles Ritchie Ward Fund - Emmanuel Church,	1,532	5,781	1,457	5,781
Delaplane	5,513	20,809	5,243	20,809
Elizabeth M. Horner Fund of Trinity Church, Marshall	27,864	105,168	26,499	105,168
Trinity Church Building Fund				
Ridley Parish:				
Christ Church - Brandy Fund	24,239	91,487	23,052	91,487

(Forwarded)

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Rivanna Parish:				
St. John's Church Fund	\$ 5,662	21.370	\$ 5,384	21.370
Grace Church Cemetery Endowment Fund	14,631	55.224	12,660	50.224
Johnston-Cooke Memorial Fund	591	2.230	562	2.230
St. David's Parish:				
St. David's Episcopal Memorial	15,315	57.804	14,565	57.804
St. David's Episcopal Church, King William County, Va.	1,052	3.969	1,000	3.969
St. James - Northern Parish:				
Rosalie Noland Ball Fund - Grace Church, Goochland	45,964	173.487	43,713	173.487
St. Martin's Parish:				
Nancy Wright Pollard Fund	352	1.327	334	1.327
Ernest L. and Kenneth I. Lowry Fund	5,478	20.577	5,210	20.577
St. Martin's Building Fund	3,485	13.154	3,210	13.154
Florence W. Page Fund - Fork Church	7,901	29.820	7,514	29.820
Mary E. Noland Fund - Fork Church	4,441	16.763	4,224	16.763
Fork Church Cemetery Fund	24,655	93.210	22,523	89.390
Beattie C. Clarke Fund - Trinity Church	811	3.289	828	3.289
Martha Mockett Oliver Memorial Fund of St. Martin's	1,724	6.509	1,629	6.466
St. Mary's Parish:				
St. Mary's Church, Port Royal	1,241	4.685	1,180	4.685
Nannie F. Johnson Fund - St. Peter's Church, Port Royal	17,191	64.885	16,348	64.885
St. Paul's Endowment Fund				
Bettie Winston Fund	1,532	5.781	1,456	5.781
St. Paul's Cemetery Fund	1,207	4.418	1,091	4.418
Alice Ashton Fitzhugh Memorial	11,237	42.417	10,291	42.417
St. Paul's Parish House Fund of King George County	18,524	69.917	17,057	69.917
St. Stephen's Parish:				
St. Stephen's Memorial Fund	3,594	13.564	3,207	12.728
St. Thomas Parish:				
St. Thomas Church Fund	3,615	13.643	3,437	13.643
St. Thomas Episcopal Church	24,985	94.303	23,761	94.303
Dorothy B. Dunn Fund - Emmanuel Church	16,886	63.736	16,059	63.736
Shelbourne-With-Cameron Parish:				
Virginia Long Fund - St. James Women's Auxiliary	306	1.156	291	1.156
South Farnham Parish:				
St. John's Cemetery Endowment Fund	6,975	26.328	14,287	56.704
St. Paul's Cemetery Fund	2,458	9.277	6,933	26.328
St. Paul's Cemetery Endowment Fund	33,959	128.175	32,395	128.175
Henry and Arthur Temple and Henry Walker Endowment				
Trinity Parish:				
St. John's Chapel and Cemetery Fund	7,062	26.655	6,716	26.655
St. John's Invested Funds for Future Needs	15,818	59.702	14,115	56.020
Truro Parish:				
The General Church Fund of Pohick Church	19,663	74.217	28,294	112.293

('forwarded)

Fund Description	1979		1978	
	Market Value	Units	Market Value	Units
Frances Edmonia Newman Fund	\$ 70,346	264,260	\$ 63,601	250,140
Charles J. Nourse Fund	3,691	13.864	3,582	14.011
Martha C. Overton Memorial Fund	25,269	94.924	24,353	95.936
Adelaide Pingle Fund of Bromfield	1,787	6.712	1,725	6.712
George H. Ross, Jr. Fund	547,895	2,058,348	495,765	1,978,879
St. George's, Crozet, Scholarship Fund	27,482	19.301	26,310	19.301
St. James Church - Pew 130 Endowment Fund	5,138	27.696	4,960	19.506
St. James Church - Richmond	7,373	57.155	6,666	26.216
Strling Mont Endowment	15,215	57.155	14,687	57.763
Sophie M. Slaughter Memorial	294	1.103	284	1.115
Leticia Lee Woodward Smith Memorial Fund of	21,487	80.717	20,742	81.576
Elizabeth Kemper Switzer Memorial Fund of				
Lynwood Parish	8,841	33.212	8,534	33.565
Stafford and Olive Fox - Thomas Endowment Fund	61,115	229,582	58,995	232,025
Mary Amanda Stewart Fund	36,948	138.798	35,667	140.275
Hugh McGuire Taylor Memorial Fund	137,276	515.690	132,516	521.178
Virginia Diocesan Library	28,141	98.200	23,634	92.953
L. Marshall Walker Memorial Fund	75,951	285,315	73,750	286,953
Edmund Lee Woodward Memorial	95,936	361.895	92,996	365,747
Francis Gibson Woodward Memorial	16,719	62.905	16,139	63.473
John Douglas Woodward Memorial				
Minor Woodard and Mary Stewart Woodward	41,803	157.036	40,353	158.708
James P. Massie	1,774	6.666	1,713	6.737
Roy Ellerson Massie (Mrs. Eugene)	8,793	33.033	8,498	33.384
Yancey-Nason	73,147	274.783	70,610	277,707
	\$ 2,959,433	11,117,343	\$ 2,877,879	11,318,559

A P P E N D I X I I

DIOCESAN PROGRAM

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Executive Board
Diocese of Virginia
Richmond, Virginia

We have examined the balance sheets of the Diocesan Program of the Diocese of Virginia as of December 31, 1979 and 1978, and the related statements of income and expenditures and changes in fund balances for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocesan Program of the Diocese of Virginia at December 31, 1979 and 1978, and the results of its operations and changes in fund balances for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

A. M. Pullen & Company

Richmond, Virginia
February 15, 1980

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
BALANCE SHEETS

December 31, 1979 and 1978

3

ASSETS

	1979	1978
Operating Funds:		
Cash and temporary cash investments	\$ 286,942	\$ 329,616
Accounts receivable - miscellaneous	1,389	1,257
Loans and advances:		
Officer and employee loans	2,688	3,988
Advances to church organizations	6,111	19,593
Clubs and societies	4,777	6,814
Virginia Council of Churches		5,000
Venture in Mission Program	26,704	21,000
Notes receivable	21,000	21,000
Less: Deferred until collected - sale of property	(21,000)	(21,000)
Prepaid expense		1,000
Deferred expenses - Venture in Mission campaign		7,173
Real estate held for sale (Note 2)	73,747	

Total Operating Funds	\$ 402,358	\$ 381,359
Churches Under Supervision of The Bishop:		
Land and buildings (Note 3)	\$1,409,673	\$1,361,609
Rectories (Note 3)	80,024	80,024

Total Churches Under Supervision of The Bishop	\$1,489,697	\$1,441,633
Venture In Mission Program:		
Cash	\$ 17,366	\$ -
Pledges receivable, less allowance for shrinkage of \$75,000	1,479,224	
Total Venture In Mission Program	\$1,496,590	\$ -

The Notes to Financial Statements are an integral part of these statements.

LIABILITIES AND FUND BALANCES

	1979	1978
Operating Funds:		
Liabilities:		
Accounts payable	\$ 12,166	\$ 24,245
Accrued interest		9,545
Notes payable - Diocesan Missionary Society (Note 3)	14,033	19,609
	26,199	53,439
Restricted funds - unexpended balances:		
Gifts - designated objectives	237,503	191,485
Other restricted funds	48,041	69,817
St. Andrew's, Burke - construction fund	13,919	2,438
	299,463	263,940
Fund balances:		
Reserve for future needs	74,695	61,979
Prior years' capital debt service	2,001	2,001
	76,696	63,980
Total Operating Funds	\$ 402,358	\$ 381,359

Churches Under Supervision of The Bishop:		
Liabilities: (Note 3)		
Notes payable	\$ 183,222	\$ 217,360
Loans from Diocesan Missionary Society	559,587	528,836
	753,209	746,236

Fund balances:		
Expenditures made by the churches	303,155	288,522
Expenditures made by the Diocese	362,398	358,920
Donated	70,935	47,935

Total Churches Under Supervision of The Bishop	736,488	695,377
	\$1,489,697	\$1,441,633

Venture In Mission Program:		
Liabilities:		
Due to Operating Funds	\$ 26,704	\$ -
Fund balance (Note 6)	1,459,886	-
Total Venture In Mission Program	\$1,486,590	\$ -

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
Richmond, Virginia

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 1979 AND 1978

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
C O N T E N T S
December 31, 1979 and 1978

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Balance Sheets	3
Statements of Changes in Fund Balances - Operating Funds	4
Statements of Income and Expenditures - Operating Funds	5
Statement of Income and Expenditures and Fund Balance - Venture in Mission Program	6
Statements of Changes in Fund Balances - Churches Under Supervision of The Bishop	7
Notes to Financial Statements	8-10
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	11
Supplementary Data:	
Schedules:	
1 Restricted Funds - Gifts - Designated Objectives	12-13
2 Other Restricted Funds	14
3 Expenditures - Operating Funds	15
4 Expenditures - Operating Expenses	16
5 Expenditures - Diocesan Programs	17
6 Aid to Congregations	18
7 Expenditures for Publishing "The Virginia Churchman"	19
8 Summer Camps and Conferences Operations	20
9 Assets - Churches Under Supervision of The Bishop	21
10 Liabilities and Fund Balances - Churches Under Supervision of The Bishop	22

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
STATEMENTS OF CHANGES IN FUND BALANCES - OPERATING FUNDS
Years Ended December 31, 1979 and 1978

	Reserve for Future Needs	Prior Years' Capital Debt Service	Total
1979			
Balance at Beginning of Year	\$61,979	\$ 2,001	\$63,980
Excess of income over expenditures	<u>12,716</u>		<u>12,716</u>
Balance at End of Year	<u>\$74,695</u>	<u>\$ 2,001</u>	<u>\$76,696</u>
1978			
Balance at Beginning of Year	\$45,311	\$ 2,001	\$47,312
Excess of Income Over Expenditures	<u>16,668</u>		<u>16,668</u>
Balance at End of Year	<u>\$61,979</u>	<u>\$ 2,001</u>	<u>\$63,980</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

STATEMENTS OF INCOME AND EXPENDITURES - OPERATING FUNDS

Years Ended December 31, 1979 and 1978

	1979	1978
Income:		
Church pledges - current year	\$1,011,918	\$ 977,569
Church pledges - prior year (designated for reserve for future needs)	11,146	6,702
Investment income	28,049	39,875
Use of office and bookkeeping services	260	260
Gifts and income designated to be used for missionary purposes - income from invested funds and other gifts	23,114	20,304
Individual gifts and payments designated for program	1,126	6,973
Other anticipated income - gifts		8,388
Income transferred from 1977 operations		7,886
	<u>1,075,613</u>	<u>1,067,957</u>
Expenditures:		
Operating expenses	414,266	398,908
General church program	393,553	400,793
Co-operative ministries	21,155	19,000
Diocesan programs	77,481	82,145
Joint Diocesan/Regional Programs	156,442	150,443
	<u>1,062,897</u>	<u>1,051,289</u>
Excess of Income Over Expenditures	<u>\$ 12,716</u>	<u>\$ 16,668</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

STATEMENT OF INCOME AND EXPENDITURES AND FUND BALANCE - VENTURE IN MISSION PROGRAM

Year Ended December 31, 1979

Income:	
Gifts pledged	\$1,856,854
Less: Provision for pledge shrinkage	75,000
	<u>1,781,854</u>
Expenditures:	
Operations:	
Professional services - fund raising fee	205,500
Professional services - feasibility study	7,500
Professional services - accounting system	8,635
Salaries and payroll taxes	14,968
Travel and meetings	14,323
Program development and promotion	24,511
Office supplies and equipment rental	12,648
Telephone	8,352
Postage and mailing	7,466
Planning and Special Council	4,427
Miscellaneous	638
	<u>308,968</u>
Projects:	
Beach House Ministry - Colonial Beach, Virginia	3,000
	<u>311,968</u>
Excess of Income Over Expenditures and Fund Balance as of December 31, 1979	<u>\$1,469,886</u>

The Notes to Financial Statements are an integral part of this statement.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

STATEMENTS OF CHANGES IN FUND BALANCES -
CHURCHES UNDER SUPERVISION OF THE BISHOP

Years Ended December 31, 1979 and 1978

	1979	1978
EXPENDITURES MADE BY THE CHURCHES		
Balance at Beginning of Year	\$288,522	\$213,149
Add:		
Payments made by the churches to reduce indebtedness:		
St. Aidan's Mission, Mt. Vernon:		
Principal on loan on land and building	13,294	12,522
Principal on loan on rectory	1,234	1,168
Principal on loan from Diocesan Missionary Society	291	277
St. Barnabas' Mission, Annandale:		
Principal on loan on land and building	4,380	4,125
Principal on loan on rectory	789	748
St. Martin's Mission, Henrico County:		
Principal on construction loan	1,441	1,357
Principal on loan for rectory		1,007
Principal on loan from Diocesan Missionary Society	2,497	2,192
Church of The Creator, Mechanicsville:		
Principal on loan from Diocesan Missionary Society	2,643	2,515
St. Andrew's Church, Burke:		
Payments on construction costs (net of transfers of \$23,464 in 1979)	(11,936)	49,462
Balance at End of Year	<u>\$303,155</u>	<u>\$288,522</u>

EXPENDITURES MADE BY THE DIOCESE

Balance at Beginning of Year:		
Expenditures made by Operating Fund	\$128,131	\$104,645
Expenditures made by Church Extension Fund	<u>230,789</u>	<u>230,789</u>
	358,920	335,434
Add:		
Operating fund payment of principal on loans from Diocesan Missionary Society	3,478	3,276
Gain on sale of portion of Sydenstricker property		20,210
Balance at End of Year	<u>\$362,398</u>	<u>\$358,920</u>

DONATED

Balance at Beginning of Year	\$ 47,935	\$ 47,935
St. Andrew's Church, Burke:		
Transfers from expenditures made by the churches	10,000	
Donations by St. Stephen's, Richmond	<u>13,000</u>	
Balance at End of Year	<u>\$ 70,935</u>	<u>\$ 47,935</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

NOTES TO FINANCIAL STATEMENTS

1. Significant Accounting Policies:

Reporting Entity and Related Organizations:

These statements present financial information for the Diocesan Program of the Diocese of Virginia and the restricted funds as herein reported on and do not purport to be an all inclusive report of all Diocese of Virginia related organizations and other restricted funds.

Accounting Method:

The accounts of the Diocesan Program are maintained primarily on the cash basis which recognizes income or expense when received or paid rather than when accrued; however, the results approximate full accrual accounting.

Land, Buildings and Rectories:

Land, buildings and rectories of the churches under supervision of the Bishop are carried at cost if purchased or at value at date received if acquired by gift.

The Mayo Memorial Church House, which serves as the administrative headquarters of the Diocese, is carried as an asset by the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia.

2. Real Estate Held for Sale:

The bequest of a parcel of real estate in 1979 created the Carl W. and Katherine James Zimmerman Fund, a restricted fund, the income of which is to be used for the education of seminarians. The carrying value assigned the property is the appraised value, at date of gift, net of estimated selling expenses, plus holding expenditures incurred through December 31, 1979.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

NOTES TO FINANCIAL STATEMENTS (Continued)

9

3. Notes Payable:

Notes payable at December 31, 1979 and 1978 consist of the following:

	1979	1978
Operating Funds:		
Diocesan Missionary Society - 4% payable \$525 monthly including principal and interest	<u>\$ 14,033</u>	<u>\$ 19,649</u>
Churches Under Supervision of the Bishop:		
Sundry financial institutions - mortgage notes, currently principal and interest being paid by applicable churches	\$166,222	\$187,360
Episcopal Church Foundation - 4% promissory note payable annually \$3,000 plus interest	27,000	30,000
Diocesan Missionary Society:		
Sundry mortgage notes, currently principal and interest being paid by applicable churches	179,936	185,367
6% mortgage note payable \$400 monthly including principal and interest	20,051	23,529
6% construction loan - St. Andrew's Church	<u>360,000</u>	<u>320,000</u>
	<u>\$753,209</u>	<u>\$746,256</u>

4. Contingent Liability:

The Diocese is jointly liable on mortgage loans with St. Margaret's Church, Woodbridge, totaling \$31,032 at December 31, 1979, and \$36,124 at December 31, 1978.

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

NOTES TO FINANCIAL STATEMENTS (Continued)

10

5. Contingent Liability Secured by Capital Stock of Orkney Springs Hotels, Inc.:

On January 19, 1979, as authorized by the Executive Board of the Diocese, the Bishop of the Diocese entered into an agreement to purchase all the outstanding capital stock of Orkney Springs Hotels, Inc. on behalf of Shrine Mont, the camp and conference center of the Diocese, whose property is adjacent to the corporation's property. The total purchase price for the stock was \$1,200,000 with an initial down payment of \$100,000 which was paid from Shrine Mont funds, with the remainder to be paid over twenty years in equal annual installments without interest. It is management's belief that these annual payments can be made with funds generated from operations of the hotel and special gifts to Shrine Mont. Since these financial statements do not include any reporting on the operations of Shrine Mont, the investment in capital stock of the corporation and the notes payable are not shown on the balance sheet of the Diocesan Program of the Diocese of Virginia.

6. Venture In Mission Program:

The Venture in Mission Program is a special program undertaken by the Diocese of Virginia in 1979 in conjunction with other similar programs throughout the Protestant Episcopal Church - USA. Funds raised in this campaign have been designated by the Council of the Diocese of Virginia and are limited to such use.



REPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON THE SUPPLEMENTARY DATA

The Executive Board
Diocese of Virginia
Richmond, Virginia

The supplementary data included hereinafter, which is not necessary for a fair presentation of financial position, or results of operations and changes in fund balances, is presented for supplementary analysis purposes. Such supplementary data has been subjected to the auditing procedures applied in our examinations of the basic financial statements and is, in our opinion, presented fairly in all material respects when considered in relation to the applicable basic financial statements taken as a whole.

A. M. Pullen & Company

Richmond, Virginia
February 15, 1980

11

DIOCESE OF VIRGINIA DIOCESAN PROGRAM RESTRICTED FUNDS - GIFTS - DESIGNATED OBJECTIVES Year Ended December 31, 1979

12

SCHEDULE 1

ACCOUNT	Balance 1-1-79	Receipts and Transfers (T)	Disbursements and Transfers (T)	Balance 12-31-79
Bishop's Request	\$ 222	\$ -	\$ -	\$ 222
150th Anniversary Club - Diocese of Barbados	75			75
Singletary Scholarship Fund	345			345
Good Friday Offering	4,867	3,632		8,499
Good Friday Offering	880			880
Theological Education Sunday Offering	912			1,471
Bishop's Emergency Fund	355	315		1,471
Bishop's Emergency Fund	316	132		1,470
Bishop's Emergency Fund	1,631		316	132
Bishop's Emergency Fund			1,631	
Archdeacon Leroy's Discretionary Fund		470	88	(88)
Bishop's Discretionary Fund	3,920	5,368	6,864	2,424
Bishop's Accounts - Mayo Memorial	(1,150)	3,293(d)	5,000(T)	(1,150)
Bishop's Funds from Trustees of the Funds	37,200	25,338(b)	10,368(c)	24,640
Bishop's Discretionary Fund for clergy housing	23,704	2,079	27,902	23,756
Bishop's Combined Discretionary Funds	36,834	2,500(T)	27,902	
		6,967	4,821(T)	
		253(a)		
		17,873(b)		
	189			31,802
Flood Relief for Virginians	115			199
Presiding Bishop's Fund for World Relief	9,248	14,008	13,279	9,975
Bishop Hall's Hunger Fund	8,199	5,252	9,000	4,451
Peter Paul Development Center		2,333		
Committee on Alternatives for Children in Trouble		5,218(T)	7,190	1,061
Julia A. Ward Fund	1,659	1,000(T)		5,000
Katherine G. Cooke Scholarship Fund	1,106	4,252(b)		2,694
Hugh McGuire Taylor Fund	9,257	9,292(b)	8,000	10,549
Bissett Baker Fund	13,070	11,589(b)	8,500	16,159
Bishop's Memorial Fund	878	278(a)		1,156
Episcopal Fund	1,890	2,074	4,391(T)	215
Mary Amanda Stewart Fund	135	3,062(b)	3,197	
Bishop's Clergy Conference Fund		72,000(e)		72,000
Carl W. and Katherine James Zimmerman Fund	12,897	7,824	9,818	10,903
Bishop's Theological Education Fund	3,108	2,790	3,127	2,771
Viva Vocational Education Fund	622			1,622
Clergy Continuing Education Fund		1,590		1,590
Episcopal Cross for Bishop Lewis		2,064		2,064
Retirement Gift for Bishop and Mrs. Baden	19,000	4,000	18,750	
Anonymous Designated Contribution Fund			4,250(T)	
	\$ 191,685	\$ 220,528	\$ 174,710	\$ 237,503

SCHEDULE 1 - Page 2

- (a) Received from Diocesan Missionary Society Revolving Loan Fund.
 (b) Received from the Trustees of the Funds.
 (c) Transfers to/from income and expenses - Operating Fund.
 (d) Interest earned on temporary cash investments.
 (e) Value of real estate bequeathed to The Diocese of Virginia.
 (T) Transfers between funds.

13

DIOCESE OF VIRGINIA
 DIOCESAN PROGRAM
 OTHER RESTRICTED FUNDS
 Year Ended December 31, 1979

14

CLASSIFICATION AND ACCOUNT	Balance 1-1-79	Receipts	Disburse- ments	Transfers In (Out)	Balance 12-31-79
Miscellaneous Restricted Funds:					
Mission Discretionary Fund	\$ -	\$ 2,840	\$ 2,643	\$ -	\$ 197
Revolving Fund - D.C.E.	734	18	256	-	(256)
Revolving Fund - D.C.E.	814	-	-	(814)	(d) 752
Youth Program Reserve	37	15	-	-	112
All Saints Memorial Chapel, Mitchells, Virginia	1,645	2,873	2,899	(814)	805
Total Miscellaneous Restricted Funds					
Diocesan Operating Expenses:					
Reserve for expenses of General Convention	7,000		9,900	2,900 (a)	(413)
General Convention Special	(413)	30,000(e)	5,520	-	24,480
Suffragan Bishop Election and Consecration	431		-	-	431
Scholarship - John Moncre	2,800		-	-	2,800
Reserve - Stewardship Promotion	(711)	10,450	10,556	1,296 (d)	3,179
Reserve for the Commission on Ministry	(6,146)		9,381	3,615 (a)	(3,750)
Reserve for auto replacement	(3,368)		-	-	-
Reserve for new office equipment	750		-	-	750
Reserve for repairs - Bishop's residence			-	-	-
Reserve for repairs - Suffragan Bishop's residence			-	-	-
Reserve for repairs and renovations Mayo Memorial Church House	1,100		1,100	-	-
Mayo House major repairs	3,709		2,500	-	1,209
Reserve for acquisition - Summer camps	(895)	52	7,402	1,000 (d)	(7,362)
Reserve for van acquisition and conferences	(181)	2,163	105	(2,427)(c)	(283)
Gifts Summer camps and conferences	376	100	3,065	1,814 (d)	(775)
Outdoor education program - summer camps and conferences			-	1,185 (d)	1,185
Total Diocesan Operating Expenses	17,106	42,765	49,541	12,083	22,413
Other Accounts:					
Campus ministry account		225	-	-	225
Special Discretionary	25		-	-	25
Rent - Christ Church, Chantilly	59		-	-	59
Rent - Christ Church, Chantilly	900		-	-	900
St. Timothy's Episcopal Church	75		-	-	75
St. Timothy's Episcopal Church advance subscriptions	14,572		-	(14,750)(b)	14,572
Council - advance reservations and registrations	34,257	5,017	-	(34,257)(a)	5,017
Church pledge paid in advance	1,000	3,950	-	(1,000)(c)	3,950
Total Other Accounts	51,066	23,764	-	(50,007)	24,823
	\$ 69,817	\$ 69,402	\$ 52,440	\$ 38,738	\$ 48,041

- (a) Transferred to/from income and expenditures - Operating Funds.
 (b) Transferred to/from Operating Funds - Diocesan expense of publishing "The Virginia Churchman".
 (c) Transferred to/from Summer camps and conferences operations.
 (d) Transferred to/from another restricted fund.
 (e) Received from Trustees of the Funds.

SCHEDULE 2

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
EXPENDITURES - OPERATING FUNDS
Years Ended December 31, 1979 and 1978

15

SCHEDULE 3

	1979	1978
Operating Expenses (Schedule 4)	\$ 414,266	\$ 398,908
General Church Program:		
Pledge (Quota)	370,986	378,765
Assessment	22,567	22,028
	<u>393,553</u>	<u>400,793</u>
Co-operative Ministries:		
Chaplaincy Services of Virginia	11,500	9,950
Virginia Council of Churches	9,630	9,000
Virginia Interfaith Social Concerns Alliance	25	50
	<u>21,155</u>	<u>19,000</u>
Diocesan Programs (Schedule 5)	<u>77,481</u>	<u>82,145</u>
Joint Diocesan/Regional Programs:		
Aid to Congregations (Schedule 6)	106,378	99,447
Interest - DMS loan	1,317	1,519
Transfer to Churches Under Supervision of The Bishop - principal - DMS loan	3,478	3,276
Insurance on Mission property	360	505
Taxes on undeveloped property	8,603	9,278
Communications - subsidy - "The Virginia Churchman" (Schedule 7)	12,849	14,421
Ministry to the Aging - Goodwin House and Westminster-Canterbury	100	100
Trinity Program - Charlottesville	3,000	5,500
Support to Children in Need of Service	13,361	9,400
Missionary Work to Hispanic People	6,996	6,997
	<u>156,442</u>	<u>150,443</u>
	<u>\$1,062,897</u>	<u>\$1,051,289</u>

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
EXPENDITURES - OPERATING EXPENSES
Years Ended December 31, 1979 and 1978

16

SCHEDULE 4

	1979	1978
Salaries, Pensions, Housing, Etc.:		
Salaries	\$218,645	\$207,750
Housing - Clergy	15,503	11,200
Utilities - Clergy	6,756	5,752
Social security taxes	8,100	6,358
Lay annuities	7,545	7,002
Clergy pension premiums	21,703	22,934
Employee insurance	14,159	19,485
Travel and Auto Expenses:		
Bishop Hall	4,630	3,025
Bishop Baden	2,048	2,693
E. H. Palmer	3,969	4,011
B. S. Johnson	3,891	4,232
M. R. Leroy	1,079	1,642
Allen W. Brown	2,362	1,815
Reserve for replacement of autos - additions	3,815	4,000
Auto insurance	3,748	2,966
Office Expenses:		
Telephone and telegraph	15,379	12,068
Postage	7,097	7,135
Stationery and supplies	14,300	14,854
Office equipment rental and repairs	3,241	2,983
New equipment for office	775	888
Mayo House utilities	9,645	10,884
Repairs to Mayo House	3,063	2,361
Insurance on Mayo House	4,315	4,360
Janitor's supplies and cleaning	7,066	6,220
Expenses for Suffragan Bishop's office	3,184	2,709
Rent - Suffragan Bishop's office	1,800	1,800
Safety deposit box rental	150	150
Miscellaneous	2,474	2,069
Other Expenses:		
Repairs and maintenance - Bishop's residence	1,900	1,987
Audit	3,250	2,950
Interest - DMS loan	683	904
Episcopal assistance	326	500
Expenses of Committees of Council	1,447	1,153
Expenses of Council meeting	4,051	6,242
Printing of Council Journal and Canons	4,534	4,471
Standing committee	484	214
Provision - reserve for deputies to General Convention	4,000	4,000
Pension supplement - retired mission workers (2)	1,773	1,773
Blanket fidelity bond	1,376	1,368
	<u>\$414,266</u>	<u>\$398,908</u>

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

EXPENDITURES - DIOCESAN PROGRAMS

Years Ended December 31, 1979 and 1978

SCHEDULE 5

	1979	1978
Diocesan subsidy - Summer camps and conferences operations' (Schedule 8)	\$ 34,465	\$ 39,564
Mid-Atlantic Training Committee	500	750
Bishop's Liturgical Committee	518	152
Ecumenical officer	1,009	498
Campus ministry		500
St. Paul's College, Lawrenceville	3,500	5,000
John Moncure scholarship grants	2,500	2,500
The Diocesan Association of Christian Educators:		
Diocesan CE Conference	3,500	2,000
Traveling team	456	325
Administration	9	
DACE income	(200)	
Stewardship promotion		1,503
The Commission on Ministry:		
Office of the Co-ordinator:		
Compensation - housing, social security	12,268	9,187
Travel	1,500	1,250
Office expense	2,000	4,000
Placement of Deacons	15,718	8,313
Less: Transfer to Restricted Fund - Bishops' Funds from Trustees of the Funds	(10,368)	
Transfer to Reserve for Commission on Ministry	1,000	500
Supervised parish training for seminarians	3,500	2,200
Physical and psychological examinations	310	314
Mid-Atlantic parish training program	1,000	1,000
Expenses of ordinations	1,068	505
Program for total ministry - Education for ministry	2,432	217
General ordination examinations	400	1,205
Expenses of the Commission	396	662
	<u>\$ 77,481</u>	<u>\$ 82,145</u>

17

DIOCESE OF VIRGINIA

DIOCESAN PROGRAM

AID TO CONGREGATIONS

Years Ended December 31, 1979 and 1978

SCHEDULE 6

Region	Church	1979	1978
I	Louisa, St. James Madison, Piedmont Church	\$ 2,650 2,000	\$ 2,750
II	West Point, St. Paul's	7,000	4,715
V	Sterling Park, St. Matthew's	8,000	6,570
VI	Alexandria, St. Aidan's Dale City, Holy Spirit Triangle, St. Martin's	450 8,000	2,500 7,697 4,598
VII	Burke, St. Andrew's Manassas, St. David's	25,900 7,925	18,045 9,628
IX	Richmond, St. Peter's	9,500	10,023
XI	Mechanicsville, Creator	4,568	4,300
XII	Richmond, St. Bartholomew's Richmond, St. Martin's	9,500 4,175	12,000 1,626
XIII	Ada, St. Andrew's		1,345
XIV	Bremo Bluff, Grace Charlottesville, Trinity Missionary Outreach	16,710	650 12,000 1,000
		<u>\$106,378</u>	<u>\$ 99,447</u>

18

DIOCESE OF VIRGINIA

19

DIOCESAN PROGRAM

EXPENDITURES FOR PUBLISHING "THE VIRGINIA CHURCHMAN"

Years Ended December 31, 1979 and 1978

SCHEDULE 7

ACCOUNT	1979	1978
Editor - compensation and social security	\$ 21,170	\$ 18,475
Assistant Editor - compensation, social security and annuity	12,311	11,304
Secretary - compensation and social security	8,841	8,772
Reporters - compensation	4,536	3,985
Hospitalization and insurance	2,601	
Printing expense	16,748	17,028
Mailing expense	12,402	9,651
Photo service expense	608	1,020
Administrative expense	851	800
Travel	1,410	1,747
Religious news service	823	669
Transfer to reserve for auto replacement		2,000
	<u>82,301</u>	<u>75,451</u>
Less:		
Parish subscription income	64,052	51,903
Advertising income	5,400	9,127
	<u>69,452</u>	<u>61,030</u>
Net Expenditures	<u>\$ 12,849</u>	<u>\$ 14,421</u>

DIOCESE OF VIRGINIA

20

DIOCESAN PROGRAM

SUMMER CAMPS AND CONFERENCES OPERATIONS

Years Ended December 31, 1979 and 1978

SCHEDULE 8

	1979	1978
Expenditures:		
Direct expenses:		
Room and board and food	\$ 84,353	\$ 78,005
Staff compensation expenses	22,336	19,632
Housing	1,573	
Supplies and equipment	7,652	4,341
Van operation	1,710	1,575
Equipment insurance	311	280
Staff/camper insurance	1,248	1,369
Publicity	1,587	1,762
Miscellaneous	1,156	2,438
General expenses:		
Administration	1,207	
Conferences and training	1,295	784
Travel	275	454
	<u>124,703</u>	<u>110,640</u>
Less:		
Tuition (includes camper scholarships of \$2,627; \$2,909 in 1978)	83,440	71,076
Gifts	6,798	
	<u>90,238</u>	<u>71,076</u>
Net Expenditures	<u>\$ 34,465</u>	<u>\$ 39,564</u>

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
ASSETS - CHURCHES UNDER SUPERVISION OF THE BISHOP
December 31, 1979

21

SCHEDULE 9

ACCOUNT		
St. Aidan's Mission, Mt. Vernon:		
Land and building	\$313,359	
Rectory	<u>29,852</u>	\$ 343,211
St. Barnabas' Mission, Annandale:		
Land and building	107,582	
Rectory	<u>24,697</u>	132,279
St. Martin's Mission, Henrico County:		
Land and building	96,106	
Rectory	<u>25,475</u>	121,581
Church of The Creator, Mechanicsville:		
Land and building		159,502
St. Andrew's Church, Burke:		
Land and building		515,619
Coverstone Tract, Prince William:		
Land		12,496
Reston Property, Fairfax County:		
Land		14,043
Dunn Loring Property, Fairfax County:		
Land		50,339
Hilliard Property, Loudoun County:		
Land		34,424
Sterling Park Property, Loudoun County:		
Land		26,108
Bishop's residence - 11 River Road, Richmond:		
Land and building		80,095
		<u>\$1,489,697</u>

DIOCESE OF VIRGINIA
DIOCESAN PROGRAM
LIABILITIES AND FUND BALANCES - CHURCHES UNDER SUPERVISION OF THE BISHOP
December 31, 1979

22

SCHEDULE 10

ACCOUNT		
St. Aidan's Mission, Mt. Vernon:		
Note payable - land and building	\$120,790	
Note payable - rectory	8,096	
Loan from Diocesan Missionary Society	12,874	
Fund balance:		
Expenditures by the Church	154,972	
Expenditures by Diocese	<u>46,479</u>	\$ 343,211
St. Barnabas' Mission, Annandale:		
Note payable - land and building	20,807	
Note payable - rectory	9,331	
Fund balance:		
Expenditures by the Church	61,694	
Expenditures by Diocese	<u>40,447</u>	132,279
St. Martin's Mission, Henrico County:		
Note payable - land and building	7,198	
Loan from Diocesan Missionary Society	44,158	
Fund balance:		
Expenditures by the Church	35,081	
Expenditures by Diocese	<u>35,144</u>	121,581
Church of The Creator, Mechanicsville:		
Loan from Diocesan Missionary Society	122,904	
Fund balance:		
Expenditures by the Church	13,882	
Donations	840	
Expenditures by Diocese	<u>21,876</u>	159,502
St. Andrew's Church, Burke:		
Note payable - Episcopal Church Foundation	27,000	
Loan from Diocesan Missionary Society	360,000	
Fund balance:		
Expenditures by the Church	37,526	
Donations	23,000	
Expenditures by Diocese	<u>68,093</u>	515,619
Coverstone Tract, Prince William County:		
Fund balance:		
Expenditures by Diocese		12,496
Reston Property, Fairfax County, Virginia:		
Fund balance:		
Expenditures by Diocese		14,043
Dunn Loring Property, Fairfax County:		
Fund balance:		
Expenditures by Diocese		50,339
Hilliard Property, Loudoun County:		
Fund balance:		
Expenditures by Diocese		34,424
Sterling Park Property:		
Loan from Diocesan Missionary Society	20,051	
Fund balance:		
Expenditures by Diocese	<u>6,057</u>	26,108
Bishop's residence - 11 River Road, Richmond:		
Fund balance:		
Expenditures by Diocese	33,000	
Donations	<u>47,095</u>	\$ 80,095
		<u>\$1,489,697</u>

A P P E N D I X I I I

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

Richmond, Virginia

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 1979 AND 1978

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

OFFICERS

C. Craighead Fritsche
President

The Rev. John O. von Hemert
Vice President

The Rev. Vincent S. Hodge, C.A.
Secretary

Mrs. Marian C. Condrey
Treasurer

TRUSTEES

The Rev. John O. von Hemert

Harrison O. Hutson

Leroy W. Raines

William Wrench

The Rev. James P. Lincoln

William A. Burruss

C. Craighead Fritsche

Bennie I. Elmore

The Rt. Rev. John A. Baden, D.D.

The Rev. Vincent S. Hodge, C.A.

R. Duval Dickinson

Edgar Prichard

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

C O N T E N T S

December 31, 1979 and 1978

	PAGES
Report of Certified Public Accountants	2
Financial Statements:	
Balance Sheets	3
Changes in Fund Balance - Revolving Loan Funds	4
Changes in Fund Balance - First Deed of Trust Funds	5
Changes in Fund Balance - First Deed of Trust Loan Funds	6
Changes in Fund Balance - Real Estate Funds	7
Notes to Financial Statements	8-9
- - - - -	
Report of Certified Public Accountants on the Supplementary Data	10
Supplementary Data:	
Schedules:	
1 Loans to Churches and Diocese of Virginia - Revolving Loan Funds	11-12
2 Loans to Churches - First Deed of Trust Funds	13
3 Loans to Churches and Diocese of Virginia - First Deed of Trust Loan Funds	14
4 Real Estate Owned - Real Estate Funds	15
5 Principal and Income of Funds - Revolving Loan Funds	16-17
6 Principal and Income of Funds - First Deed of Trust Funds	18
7 Notes Payable and Income Account - First Deed of Trust Loan Funds	19-20



REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

We have examined the balance sheets of the Diocesan Missionary Society of Virginia as of December 31, 1979 and 1978, and the related statements of changes in fund balances for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Diocesan Missionary Society of Virginia at December 31, 1979 and 1978, and the changes in fund balances for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

A. M. Pullen & Company

Richmond, Virginia
February 15, 1980

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
BALANCE SHEETS

December 31, 1979 and 1978

ASSETS

Revolving Loan Fund:

Cash
Reserve cash and U. S. Treasury notes
(Note 6)
Investments - savings deposits
Loans to churches and Diocese of Virginia
Accrued interest receivable

1979 1978
\$ 8,636 \$ 6,696
50,000 35,000
150,000 40,000
579,338 587,225
2,961

Total Revolving Loan Funds

1979 1978
787,974 671,882

First Deed of Trust Funds:

Cash
Temporary investments - savings deposits
Loans to churches and Diocese of Virginia
Accrued interest receivable

1979 1978
37,495 80,000
40,000 294,297
284,934 4,129

Total First Deed of Trust Funds

1979 1978
362,429 378,526

First Deed of Trust - Loan Funds: (Note 5)
Due from First Deed of Trust Funds
Loans to churches and Diocese of Virginia
Accrued interest receivable

1979 1978
59,446 75,539
275,504 251,803
5,548

Total First Deed of Trust - Loan Funds

1979 1978
334,950 332,890

Real Estate Funds:

Real estate:
Richmond area
Shrine Mont
Blue Ridge Missions
Valley Convocation
Rappahannock Valley Convocation

1979 1978
34,090 34,090
122,800 122,800
114,300 114,300
55,752 55,752
25,192 25,192
351,984 352,134

1979 1978
\$1,837,337 \$1,735,432

The Notes to Financial Statements are an integral part of these statements.

LIABILITIES AND FUND BALANCES

Revolving Loan Funds:

Fund balance: (Note 2)
Principal of Revolving Loan Funds:
Loaned to churches
Reserve fund (Note 6)
Available for loans

1979 1978
\$ 579,338 \$ 587,225
50,000 35,000
155,234 46,690

Total Principal

1979 1978
784,572 668,915

Undistributed income

1979 1978
3,402 2,967

Total Revolving Loan Funds

1979 1978
787,974 671,882

First Deed of Trust Funds:

Checks issued in excess of bank balances
Due to first deed of trust - loan funds
Fund balance:
Principal of First Deed of Trust Funds
Undistributed income

1979 1978
- 226
59,446 75,539
300,342 300,342
2,641 2,419

1979 1978
302,983 302,761

Total First Deed of Trust Funds

1979 1978
362,429 378,526

First Deed of Trust - Loan Funds:

Notes payable (Note 5)
Fund balance

1979 1978
331,535 331,535
3,415 1,335

Total First Deed of Trust - Loan Funds

1979 1978
334,950 332,890

Real Estate Funds:

Fund balance:
Principal of real estate funds

1979 1978
351,984 352,134

Total Real Estate Funds

1979 1978
351,984 352,134

1979 1978
\$1,837,337 \$1,735,432

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

CHANGES IN FUND BALANCE - REVOLVING LOAN FUNDS

Years Ended December 31, 1979 and 1978

PRINCIPAL ACCOUNT

	1979	1978
Balance at Beginning of Year - Principal	\$668,915	\$651,353
Add:		
Bequest - Estate of Lucille Lozier	89,913	
Income added to principal	32,334	25,675
Gifts	2,210	1,887
Transfer from Real Estate Funds	1,200	
	<u>794,572</u>	<u>678,915</u>
Deduct:		
Payment to Trustees of the Funds on distribution of the Ellen R. Goldsborough Fund (Note 4)	10,000	10,000
Balance at End of Year - Principal	<u>784,572</u>	<u>668,915</u>

INCOME ACCOUNT

Balance at Beginning of Year - Undistributed Income	2,967	1,909
Income:		
Interest on loans	30,832	28,353
Interest on treasury obligations	1,031	1,031
Interest on savings account	2,721	810
Interest on temporary investments	6,140	4,117
Miscellaneous income		21
	<u>40,724</u>	<u>34,332</u>

Distributions:

Operating expenses	3,370	2,928
Transferred to principal above	32,334	25,675
Remitted to Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia - Diocesan Funds	3,947	4,091
Remitted to Diocese of Virginia - Restricted - Bishop's Discretionary Funds	278	253
Remitted to city missionary of the Diocese of Virginia	305	277
Remitted to St. Paul's Altar Guild	55	50
	<u>40,289</u>	<u>33,274</u>

Balance at End of Year - Undistributed Income	3,402	2,967
Fund Balance at End of Year	<u>\$787,974</u>	<u>\$671,882</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

5

CHANGES IN FUND BALANCE - FIRST DEED OF TRUST FUNDS

Years Ended December 31, 1979 and 1978

	<u>1979</u>	<u>1978</u>
PRINCIPAL ACCOUNT		
Balance at Beginning of Year - Principal	\$300,342	\$299,602
Add:		
Gift - Bishop and Mrs. John Baden Fund		<u>740</u>
Balance at End of Year - Principal	<u>300,342</u>	<u>300,342</u>
INCOME ACCOUNT		
Balance at Beginning of Year - Undistributed Income	<u>2,419</u>	<u>259</u>
Add:		
Interest on loans	17,329	17,539
Interest on savings account	<u>912</u>	
	<u>18,241</u>	<u>17,537</u>
Deduct:		
Remittances and transfers:		
To Diocesan Program	17,775	15,210
To Treasurer of Grace Memorial Church	136	116
To Treasurer of Aquia Episcopal Church for camp scholarship	60	51
To Treasurer of Christ Church, Winchester	<u>48</u>	
	<u>18,019</u>	<u>15,377</u>
Balance at End of Year - Undistributed Income	<u>2,641</u>	<u>2,419</u>
Fund Balance at End of Year	<u>\$302,983</u>	<u>\$302,761</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

6

CHANGES IN FUND BALANCE - FIRST DEED OF TRUST LOAN FUNDS

Years Ended December 31, 1979 and 1978

	<u>1979</u>	<u>1978</u>
INCOME ACCOUNT		
Balance at Beginning of Year	\$ 1,355	\$ 36
Add:		
Interest on loans	16,059	8,614
Interest on savings accounts	1,035	1,088
Interest from temporary investments	<u>3,201</u>	<u>7,023</u>
	<u>20,295</u>	<u>16,725</u>
Deduct:		
Interest paid	<u>18,235</u>	<u>15,406</u>
Fund Balance at End of Year	<u>\$ 3,415</u>	<u>\$ 1,355</u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
CHANGES IN FUND BALANCE - REAL ESTATE FUNDS

Years Ended December 31, 1979 and 1978

	1979	1978
Balance at Beginning of Year	<u>\$352,134</u>	<u>\$352,134</u>
Add:		
Gain on sale of Essex County tract	<u>1,050</u>	<u>-</u>
Deduct:		
Transfer to Revolving Loan Funds - Principal Account	<u>1,200</u>	<u>-</u>
Balance at End of Year	<u><u>\$351,984</u></u>	<u><u>\$352,134</u></u>

The Notes to Financial Statements are an integral part of these statements.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIAL STATEMENTS

1. Significant Accounting Policies:

Accounting Method:

The accounts of the Diocesan Missionary Society of Virginia (DMS) are maintained primarily on the cash basis which recognizes income or expense when received or paid rather than when accrued; however, the results approximate full accrual accounting.

Loans:

Loans are carried at face value less any curtailments.

Real Estate:

The value at which the real estate is carried on the books represents acquisition cost or value assigned at date of acquisition by the DMS.

2. Funds on Loan from Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia:

The following, included in the fund balances of the Revolving Loan Funds, are on loan from the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia with the provision that the Trustees of the Funds may withdraw same upon two years' notice.

Yancey-Mason Fund	\$43,834
James P. Massie Fund	1,055
Roy Ellerson Massie (Mrs. Eugene) Fund	<u>5,269</u>
	<u><u>\$50,158</u></u>

3. Contingent Liability:

Contingent liability exists jointly with the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia as endorsers of the mortgage note held by the First & Merchants National Bank for the Church of Our Saviour, Rio, Virginia as maker in the amount of \$10,895.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIAL STATEMENTS (Continued)

9

3. Contingent Liability: (Continued)

As collateral for the above note, the First & Merchants National Bank is holding assignment of sundry funds of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia and the following funds of the DMS:

Fund Description	Balance	
	At Assignment	12-31-79
E. Hope Stewart Fund	\$ 5,000	\$ 5,249
Norma Stewart Fund	5,000	5,269
Diocesan Revolving Fund	64,057	497,186
	<u>\$ 74,057</u>	<u>\$507,724</u>

4. Ellen R. Goldsborough Fund:

The DMS is in the process of paying to the Trustees of the Funds \$10,000 per year for the years 1974-1980 as repayment of the Ellen R. Goldsborough Fund, with the final payment of the Fund to be made in 1981. The Bishop will receive income from the DMS based on 5% of the remaining balance held by DMS at the end of each year.

5. First Deed of Trust Loan Funds:

The Loan Funds consist of loans from churches for DMS to lend funds to other churches to help finance additional construction. The loans from the churches to DMS are evidenced by 15-year negotiable promissory notes, bearing interest at 5-1/2% annually, payable June 30th and December 31st, with principal due 15 years from the date of issue. Notes become due as follows:

1983	\$ 5,000
1988	46,044
1989	25,000
1991	26,000
1992	30,822
1993	<u>198,669</u>
	<u>\$331,535</u>

6. Reserve for Repayment of Capital Debt:

The Trustees of DMS agreed on February 26, 1974, to establish a sinking (reserve) fund to provide sufficient cash to meet the payments due on outstanding loans each year. The Trustees agreed that the reserve fund would be funded from income received each year, and that the amount would be decided by the Trustees annually. At December 31, 1979 and 1978, the balances reserved were \$50,000 and \$35,000, respectively.



10

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS ON
THE SUPPLEMENTARY DATA

The Executive Committee
Diocesan Missionary Society of Virginia
Richmond, Virginia

The supplementary data included hereinafter, which is not necessary for a fair presentation of financial position or changes in fund balances is presented for supplementary analysis purposes. Such supplementary data has been subjected to the auditing procedures applied in our examinations of the basic financial statements and is, in our opinion, presented fairly in all material respects when considered in relation to the applicable basic financial statements taken as a whole.

A. M. Pullen & Company

Richmond, Virginia
February 15, 1980

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
LOANS TO CHURCHES AND DIOCESE OF VIRGINIA
REVOLVING LOAN FUNDS
December 31, 1979

11

SCHEDULE 1

	Changes During Year		Decreases -		Balance	Interest
	Balance 12-31-78	Loans Made	Principal Collections	12-31-79		
Notes Receivable:						
Church of the Good Shepherd, Burke, 5%, dated December 20, 1966, payable \$732 monthly including interest	\$ 38,765	-	\$ 7,006	\$ 31,759	\$ 1,779	
Trustees of St. James' Episcopal Church (Mt. Vernon), Fairfax County, Virginia (collateralized by deed of trust on 5.117 acres at Roberts Road and Route 235, Fairfax County, dated June 23, 1960) interest at 4% semiannually with yearly installments of not less than \$1,000, balance due 20 years from date	2,000		2,000		120	
St. Aidan's Episcopal Church, Alexandria, dated December 5, 1971, interest 5%, until payable monthly, principal and interest until payable February 1987 and thereafter \$1,900 monthly payments until paid in full	13,165		291	12,874	652	
Trustees of St. Mark's Church, Alexandria (collateralized by deed of trust) 6% dated October 1979 payable \$372 monthly, principal and interest	20,846	20,000	1,162	39,684	1,082	
Echoes of Faith Church, Richmond (collateralized by deed of trust) 5-1/4%, dated December 9, 1964, payable \$150 monthly including interest until December 1, 1981 when any unpaid balance shall be due	5,795		1,532	4,263	268	
Church of the Creator, Mechanicsville, Virginia, 3%, dated June 30, 1972, payable in 60 monthly installments of \$15.00, interest 12% monthly thereafter. Monthly installments are based on a 30-year amortization schedule with interest rate of 5%. Principal balance as of August 1, 1977 payable in full or subject to renegotiation	125,547		2,643	122,904	6,217	
Trinity Church, Charlottesville (collateralized by deed of trust) 6%, dated May 24, 1973, payable \$488 monthly, interest and principal	76,868		1,276	75,592	4,577	
St. Christopher's Church, Fairfax County (collateralized by deed of trust) 6%, dated April 27, 1975, payable \$186 monthly, interest and principal	29,523		472	29,051	1,759	

(Forwarded)

12

SCHEDULE 1 - Page 2

	Changes During Year		Decreases -		Balance	Interest
	Balance 12-31-78	Loans Made	Principal Collections	12-31-79		
Notes Receivable: (Continued)						
St. Margaret's Woodbridge (collateralized by deed of trust) 6%, dated March 28, 1975, payable \$386.66 monthly, interest and principal	\$ 6,286	-	\$ 4,382	\$ 1,904	\$ 258	
St. Barnabas' Episcopal Church, Annandale (collateralized by deed of trust) 6%, dated June 9, 1976, payable \$181 monthly including interest	19,029		1,064	17,965	1,113	
St. Barnabas' Episcopal Church, Annandale (collateralized by deed of trust) 6%, dated September 9, 1977, payable \$223 monthly including interest	23,584		1,295	22,289	1,360	
Dioocese of Virginia (collateralized by deed of trust) 4.05 acres in Loudoun County) 6%, dated July 21, 1966, payable \$400 monthly including interest	23,529		3,478	20,051	1,315	
Dioocese of Virginia-St. Andrew's, Burke (collateralized by deed of trust) 6% construction loan	102,700	15,000		117,700	6,619	
Open Loans:						
St. Margaret's Woodbridge, 5%, Department of Missions	20,818		4,720	16,098	934	
St. Martin's, Richmond, 4%, Department of Missions	46,655		2,497	44,158	1,669	
St. Paul's, West Point, \$400 annually	2,029		550	1,479		
St. Paul's, West Point, \$720 annually	1,000			1,000		
St. Peter's, Richmond, 5%, Department of Missions	9,437		2,903	6,534	406	
Dioocese of Virginia, 4%	19,649		5,616	14,033	684	
	\$587,225	\$ 35,000	\$ 42,887	\$579,338	\$ 30,832	

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

LOANS TO CHURCHES

FIRST DEED OF TRUST FUNDS

December 31, 1979

13

SCHEDULE 2

Notes Receivable:	Changes During Year		Balance 12-31-79	Interest Earned
	Balance 12-31-78	Increases - Loans Made	Decreases - Principal Collections	
Church of the Resurrection, Alexandria, Virginia, 6%, dated November 18, 1971, payable \$1,667 monthly including interest for five years with balance due November 10, 1976, extended to 1981	\$248,504	\$ -	\$ 8,948	\$239,556 \$ 14,552
Trinity Church, Charlottesville, (collateralized by deed of trust) 6%, dated May 24, 1973, payable \$163 monthly including interest	25,793		415	25,378 1,536
Diocese of Virginia - St. Andrew's, Burke (collateralized by deed of trust) 6% con- struction loan	20,000	-		20,000 1,241
	\$294,297	\$ -	\$ 9,363	\$284,934 \$ 17,329

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
LOANS TO CHURCHES AND DIOCESE OF VIRGINIA

FIRST DEED OF TRUST LOAN FUNDS

December 31, 1979

14

SCHEDULE 3

Notes Receivable:	Changes During Year		Balance 12-31-78	Balance 12-31-79	Interest Earned
	Balance 12-31-78	Increases - Loans Made	Decreases - Principal Collections		
Trinity Church, Charlottesville, (collateralized by deed of trust) 6%, dated May 24, 1973, payable \$306 monthly including interest	\$ 48,046	\$ -	\$ 812	\$ 47,234	\$ 2,861
Grace Church, Millers Tavern, (collateralized by deed of trust) 6%, dated June 30, 1976, payable \$72 monthly including interest	6,457		487	5,970	374
Diocese of Virginia - St. Andrew's, Burke, (collateralized by deed of trust) 6% construction loan	197,300	25,000		222,300	12,824
	\$251,803	\$ 25,000	\$ 1,299	\$275,504	\$ 16,059

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

15

REAL ESTATE OWNED - REAL ESTATE FUNDS

December 31, 1979

SCHEDULE 4

Date Acquired	Description	1965 Appraised Value	Carrying Amount
Richmond Area:			
9- 1-52	Bowles property, Henrico County	\$ 31,000 (3)	\$ 33,190
Unknown	Fulton lot, Richmond, Virginia	900 (1)	900
		<u>31,900</u>	<u>34,090</u>
	Shrine Mont	<u>122,800</u>	<u>122,800</u>
Blue Ridge Missions:			
11-23-62	St. John the Baptist, Ivey	21,000 (2)	21,000
11-23-62	Good Shepherd, Hickory Hill	45,000 (2)	19,000
11-23-62	Grace Church, Red Hill	33,450 (2)	14,000
11-23-62	St. George's Pine Grove	68,000 (2)	47,300
11-23-62	St. Paul's, Ingram	8,925 (2)	13,000
		<u>176,375</u>	<u>114,300</u>
Valley Convocation:			
11-23-62	St. Mary's, Berryville	36,080 (3)	36,080
11-23-62	Good Shepherd, Bluemont	19,672 (3)	19,672
		<u>55,752</u>	<u>55,752</u>
Rappahannock Valley Convocation:			
6-15-62	St. Paul's, West Point	34,000 (2)	25,042
		<u>\$ 420,827</u>	<u>\$351,984</u>

1. Appraised in 1965 by City of Richmond appraiser's office.
2. As furnished by American Appraisal Company to the Missions in 1965.
3. Estimated value as furnished by the Department of Missions of the Diocese of Virginia in 1965.

16

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
PRINCIPAL AND INCOME OF FUNDS - REVOLVING LOAN FUNDS
Year Ended December 31, 1979

SCHEDULE 5

Fund	Principal Account		Income Account		Balance 12-31-79
	Balance 1-1-79	Additions (Withdrawals) 12-31-79	Income from Loans and Investments 1-1-79	Remittances and Transfers	
Diocesan Revolving Fund	\$476,442	\$ 20,744	\$497,186	\$ 26,204	(A) \$ -
Proper					
Madge Freedley	5,547		5,547	305	305 (B)
Matthews	5,269		5,269	290	290 (A)
Norman Stewart	5,269		5,269	290	290 (A)
E. Hope Stewart	5,394		5,394	296	296 (A)
Lucy M. Stewart	1,055		1,055	58	58 (A)
Richard H. Meade	5,025		5,025	276	276 (A)
Margie O. Shands	6,191		6,191	340	340 (A)
Margaret D. Mason	6,191		6,191	340	340 (A)
Annie Belle Yancey	21,645	(10,000)	11,645	1,190	1,190 (C)
Ellen R. Goldsborough	43,834		43,834	2,410	2,410 (C)
Yancey-Mason	1,055		1,055	58	58 (C)
James P. Massie					
Roy Ellertson Massie	5,269		5,269	289	289 (C)
(Mrs. Eugene)	5,269		5,269	290	290 (A)
Annie C. Stewart	5,055		5,055	278	278 (D)
Frederick M. Goodwin					
Theresa R. Goodwin	2,606		2,606	143	143 (A)
Sarah J. Stoddard	527		527	29	29 (A)
Kittie M. Morris	9,118		9,118	501	501 (A)
Louisa T. Davis	525		525	29	29 (A)
Elizabeth Cardozo Lloyd					
Archdeacon's Residence	7,880		7,880	433	433 (A)
Fund					
Bishop W. Roy	1,000		1,000	55	55 (A)
Mason Memorial Fund					
The Reverend					
John Chappell	500		500	27	27 (A)
Memorial Fund	3,389		3,389	186	186 (A)
Katherine Dennis Memorial					
St. Paul's Altar	1,000		1,000	55	55 (E)
Guilford					
R. Hunter Barksdale	3,477		3,477	191	191 (A)
Estate					
Richard Fairfax	5,383		5,383	296	296 (A)
Harrison Estate		89,913	89,913	2,060	2,060 (A)
Estate of Lucille Lozier					
Reserve for repayment	35,000	15,000	50,000		
of capital debt					
General Investment					
Accounts					
	\$668,915	\$ 115,657	\$784,572	3,805	3,370 (F)
			\$ 2,967	\$ 40,724	\$ 3,402
					\$ 3,402

SCHEDULE 5 - Page 2

- (A) Transferred to Principal
 (B) Remitted to Reverend Fletcher Lowe for city missions.
 (C) Remitted to Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia - Diocesan Funds.
 (D) Remitted to Diocese - Bishop's Discretionary Funds.
 (E) Remitted to St. Paul's Altar Guild.
 (F) Operating expenses consist of the following:

Treasurer's compensation	\$1,800
Auditing fee	1,180
Office supplies and expense	207
Real estate taxes	183
	<u>\$3,370</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
 PRINCIPAL AND INCOME OF FUNDS - FIRST DEED OF TRUST FUNDS
 Year Ended December 31, 1979

18

SCHEDULE 6

Fund	Principal Account			Income Account		
	Balance 1-1-79	Additions (Withdrawals)	Balance 12-31-79	Loans and Investments	Remittances and Transfers	Balance 12-31-79
Douglas F. Forrest	\$ 45,119	\$ -	\$ 45,119	\$ 117	\$ 2,590	\$ 2,707 (A) \$ -
William C. Rives	158,138		158,138	621	8,867	9,488 (A)
Leigh Wilber-Elizabeth	16,280		16,280	65	911	976 (A)
Griffith Hoxton Reid	22,908		22,908	92	1,282	1,374 (A)
Frances Young	3,659		3,659	14	205	219 (A)
Bessie Ramsay Rodgers	12,102		12,102	49	677	726 (A)
Memorial	20,963		20,963	84	1,173	1,257 (A)
Phillis Langthorne	4,693		4,693	19	262	281 (A)
Brand	2,335		2,335	9	131	140 (A)
Betty S. Brent	6,840		6,840	28	382	410 (A)
Margaret Mason	3,293		3,293	13	184	197 (A)
Annie Belle Vancey	2,272		2,272	9	127	136 (B)
Archdeacon's Neve	1,000		1,000	4	56	60 (C)
Endowment	740		740		48	48 (D)
Sally Allen Williams					1,346	
Endowment					1,295	
Grace Memorial Church					18,241	
School						
Grace Memorial Church						
Fund						
Arthur E. Booth						
Memorial						
Bishop & Mrs. John						
Baden Fund						
Income account						
	\$300,342	\$ -	\$300,342	\$ 2,419	\$ 18,019	\$ 2,641
						<u>\$ 2,641</u>

- (A) Remitted to Diocesan Program.
 (B) Remitted to Treasurer of Grace Memorial Church.
 (C) Remitted to Treasurer of Aquia Episcopal Church for camp scholarship.
 (D) Remitted to Treasurer of Christ Church, Winchester.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

19

NOTES PAYABLE AND INCOME ACCOUNT - FIRST DEED OF TRUST LOAN FUNDS

Year Ended December 31, 1979

SCHEDULE 7

	Notes Payable		Income Account	
	Balance 1-1-79	Additions (Withdrawals) 12-31-79	Balance 1-1-79	Interest Earned Transfers 12-31-79
Payee				
Christ Episcopal Church Fund, Luray, Virginia	\$ 1,000	\$ -	\$ 1,000	\$ 55
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000		38,000	2,090
The Rector's Discretionary Fund - St. John's Church, Richmond, Virginia	3,544		3,544	195
St. Stephen's Investment Fund, Culpeper, Virginia	3,500		3,500	193
Missionary Loan Fund - St. James' Church, Front Royal, Virginia	5,000		5,000	275
St. James' Church, Leesburg, Virginia	25,000		25,000	1,375
Christ Episcopal Church Fund, Charlottesville, Virginia	10,000		10,000	550
Morris Hunter Fund, St. Martins' Parish, Doswell, Virginia	16,000		16,000	880
Trustees' Endowment Fund, St. John's, McLean, Virginia	5,491		5,491	302
Trinity Church Fund, Arlington, Virginia	20,000		20,000	1,100
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000		20,000	1,100
St. Andrew's Church Fund, Herdon, Virginia	1,000		1,000	55
Christopher G. Gast Fund, Culpeper, Virginia	2,000		2,000	110
St. John's Church Fund, Richmond, Virginia	1,000		1,000	55
Christ Church Endowment Fund, Alexandria, Virginia	20,000		20,000	1,100
St. James-The-Less Church Fund, Ashland, Virginia	100,000		100,000	5,500
Emmanuel Church Fund, Woodstock, Virginia	50,000		50,000	2,750
The Episcopal Church Women of St. Comforter Church, Vienna, Virginia	10,000		10,000	550

(Forwarded)

20

SCHEDULE 7 - Page 2

	Notes Payable		Income Account	
	Balance 1-1-79	Additions (Withdrawals) 12-31-79	Balance 1-1-79	Interest Earned Transfers 12-31-79
Payee				
General Investment Account	\$ -	\$ -	\$ 1,355	\$ 2,060
	\$331,535	\$ -	\$331,535	\$ 20,295
				\$ 18,235
				\$ 3,415

Note: Remittances are made semiannually to the respective churches for interest earned during the year; the income account above represents the excess of interest income earned on loans to churches over interest expense on above notes payable.

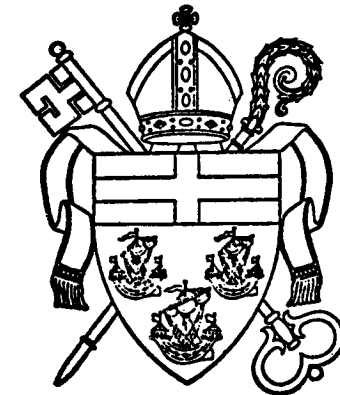
ADDRESS, PASTORAL	99-101
MATTERS OF REFERENCE TO	102
ADOPTION:	
PROGRAM OF COUNCIL	95
RULES OF ORDER	96
APPENDICES (<i>Financial Reports</i>)	
APPENDIX I - Trustees of the Funds	299
APPENDIX II - Diocesan Program	301
APPENDIX III - Diocesan Missionary Society	303
APPOINTMENTS:	
ASSISTANT SECRETARIES	95
CANONICAL	130
COMMITTEES	96-97
PARLIAMENTARIAN	95
ARCHDEACON, The Ven. Milton R. Leroy report	119-21
BALLOTING, STANDING COMMITTEE:	
CLERICAL	106
LAY	106
BEQUESTS, Legal Title for Making	2-3
BOARDS, COMMITTEES, COMMISSIONS, Members of	
Bloomfield	20
Chaplain Service	32
Church Schools	18
Commission on Ministry	22-23
Diocesan Missionary Society	31
Ecumenical Officers	23
Episcopal Book Store	24-25
Episcopal Churchwomen	32
Examining Chaplains	23
Executive Board	12-13
Committees of:	14-17
Liturgical	33
Memorial Trustees, Virginia Diocesan Center	30
Roslyn Managers Corporation	30
Shrine Mont	32
Stuart Hall	19
Standing Committee	7
Trustees of the Funds	31
Virginia Council of Churches	32
Virginia Diocesan Homes	28-29
Westminster-Canterbury Home	26-27
BUDGET:	
Presentation of Program	139
Discussion of	140
Committee's Report on	140-151
CHURCHES, Diocese of Virginia	184-189
CLERGY, Directory	35-61
New to Diocese	138-9
Under License	67-8-9-79-1

COUNCIL: 186th Meeting Place	163
Delegates and Alternates to	73-85
CUYLER, The Rev'd John P. Memorial to	64
DEPUTIES, General Convention	21
FINANCIAL REPORTS	229
MINUTES OF COUNCIL:	94-166
Archdeacon LeRoy report	119-121
Balloting:	
(1)	106, 112-3
(2)	113-115
(3)	115-118
(4)	118-121
Banquet, Bishop Baden	116-117
Budget:	
Adoption	151
Amendments	109
Open Hearings	119-112
Presentation	102-3, 139-40
Report of Committee	140-151
Canonical Appointments:	
Commission on Ministry	130
Deans	130-1
Examining Chaplains	131
Church Status	98
Committees of	96-7
Committee Reports:	
Budget	140-151
Church Schools	124-127
Commission on Ministry	131-133
Constitution & Canons	103
Diocesan Missionary Society	136-7
Division of Diocese	104-5
Ecumenical Officers	123-4
Episcopal Churchwomen	121-2-3
Executive Board, matters referred to	106
Heroic Medical Measures	105
Human Sexuality	105
Related Organizations	127-8-9, 130
Resolutions	152-164
Standing Committee-State of Church	106-109
Credentials	97
Deans, appointment of	130-1
Examining Chaplains, appointment of	131
Honorary Seats	97
Introduction of Clergy, new to diocese	138-9
Parliamentarian, appointment of	95
Pastoral Address	99, 101
Presentation, Petitions, Memorials	
& Resolutions to General Convention	102
Presiding Bishop, introduction of	144
Program of Council, adoption of	95
Resolution, The Rev'd Benjamin P. Campbell	163-4
Rules of Order, adoption of	96
Secretary, election of	95
assistants appointed	95
Standing Committee, nominations to	104
Sunday Session, Ordination & Consecration, Lewis	165-66
Tisdales, seat and voice	104

Venture in Mission	133-45-6
Welcome: Holy Cross	119
Little Fork	118
West Texas Bishop Bailey	118
Williams, George D.	118
NECROLOGY, Cuyler, The Rev'd John P.	64
Ribble, The Ven. Watkins Leigh, D.D.	65
NOMINATIONS, Standing Committee	104
OFFICERS, of Diocese	rf
OFFICIAL ACTS, Bishop Hall	182-3
PAROCHIAL, report	256
PRESIDENTS, regional	8-9
REPORTS, filed prior to 185th Council:	
ACT	206-7
Bloomfield	219-20
Camps, Conferences, Youth Ministries,	200-3
Committee of Executive Board	204-5
Chaplain Service	222-3
Church Pension Fund	250-1
Church Schools	224-29
Commission on Ministry	208-9
DACE	217-8
Diocesan Missionary Society	252
Division of Diocese	191-2-3
Ecumenical Committee	215-16
Episcopal Book Store	230
Examining Chaplains	210-11-12
Hispanic Ministry	231-2-3
Human Sexuality	221
Liturgical Commission	213-14
Middle Atlantic Institute for Alcohol, etc	234-300
Outreach to the Elderly	239
Roslyn-The Virginia Diocesan Center	240-1
St. Paul's College	242
Standing Committee	194-99
Stuart Hall	243-4
Trustees of the Funds	253-4
Virginia Council of Churches	245
Westminster-Canterbury Home	247-8-9
REPORTS, comments & interim:	
Woolfolk, Miss Viola	168-9
Johns, N. P.	170-78
Moncure, The Rev'd Charles P.	179-80
REPORTS, Statistical	257-81
RIBBLE, The Ven. Watkins Leigh, D.D., memorial to	65
SMITH, THE RT. REV'D PHILIP ALAN, D.D., preacher	165
VIRGINIA, Diocese of Church Listing	185-89

Special Meeting of the Council
OF THE
PROTESTANT ESPISCOPAL
CHURCH
IN THE
DIOCESE OF VIRGINIA

FOR THE ELECTION OF A
SUFFRAGAN BISHOP



HELD IN
ALL SAINTS CHURCH, RICHMOND
ON THE
6th of October 1979

MINUTES OF THE SPECIAL MEETING OF COUNCIL
IN THE DIOCESE OF VIRGINIA

The Special Meeting of the Council of the Diocese of Virginia, called for the election of a suffragan bishop to succeed the Rt. Rev'd John A. Baden, D.D., upon his retirement, which is set as December 31, 1979, was held on Saturday, October 6, 1979 pursuant to due notice and call, having been sent out by the Bishop of the Diocese.

The Holy Eucharist which began at 9:30 a.m. was celebrated by the Rt. Rev'd Robert B. Hall, D.D., assisted by the Rt. Rev'd Samuel B. Chilton, D.D., Epistoler, the Rt. Rev'd Robert F. Gibson, Jr., D.D., Gospeler, the Rt. Rev'd John A. Baden, D.D., Prayers of the People, and the Rev'd Claud W. McCauley, Rector of All Saints Church, served as Deacon.

CONVENING OF THE COUNCIL

The Rt. Rev'd Robert B. Hall, D.D., Bishop of Virginia, called the Council to order at 10:21 a.m. as President of the Council. The secretary of the Diocese, Mr. E. Holcombe Palmer, reported a quorum present in both orders.

ELECTION OF SECRETARY
AND
APPOINTMENT OF ASSISTANT SECRETARY

On motion of Mrs. Charles W. Shields, Jr. of St. Stephen's, Richmond and president of the Episcopal Churchwomen of the Diocese, moved the election of Mr. E. Holcombe Palmer as secretary of the Council. This was seconded by the Rev'd James P. Lincoln, Emmanuel Church, Harrisonburg. Mr. Palmer was elected secretary.

Bishop Hall, acting under the Rules of Order (No. 4), appointed the Rev'd David H. Lewis, Jr., Rector, St. Matthew's, Richmond as assistant secretary.

APPOINTMENT OF PARLIAMENTARIAN

Bishop Hall appointed A. Hugo Blankingship, Jr., Esquire, Truro, Fairfax and Chancellor of the Diocese, as the parliamentarian for this Special Council as provided under Rule of Order No. 8.

ADOPTION OF RULES OF ORDER

The President recognized A. Hugo Blankingship, Jr., Esquire, Chancellor of the Diocese, who called the Council's attention to the constitutional provisions as printed in the Program of Council which are:

Article V, last paragraph: "In a vote by orders each clerical delegate and each lay delegate shall be entitled to one vote."

Article VII: "The election of a bishop shall be made at a regular meeting of the Council, or at a Special Meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice."

Mr. Blankingship then moved the following resolution dealing with the proposed Rules of Order which resolution was printed in the Program of Council as follows:

PROPOSED RULES OF ORDER

BE IT RESOLVED: that the Rules of Order as adopted by the 184th Annual Council of the Protestant Episcopal Church in the Diocese of Virginia on January 19, 1979, be adopted as the Rules of Order of the Special Council of the Diocese held in All Saints Church, Richmond, Virginia, on October 6, 1979, as they may be applicable; and

BE IT FURTHER RESOLVED, that the following special Rules of Order be adopted for the government of the said Special Council:

1. The President shall appoint judges or tellers of election, who need not be members of the Council, the number of judges or tellers so appointed to be left to the discretion of the President.
2. If there is no election of a Suffragan Bishop by 9:00 P.M., the President may in his sole discretion recess the Council to the following day or a latter day, declaring that no election has been had.
3. After the receipt of the report of the Nominating Committee, the Chair shall call for nominations for the office of Suffragan Bishop from the floor. Nominating speeches for those nominated from the floor shall be limited to five minutes. There shall be no nominating speeches for those nominated by the Nominating Committee.
4. After the nominations are closed, there may be two seconding speeches for each person nominated, whether by the Committee or from the floor, which speeches shall be limited to three minutes each.
5. Only delegates or alternates who have been certified by the Committee on Credentials shall be eligible to vote in any ballot, and in the event a delegate absents himself from the Council, his alternate shall not be permitted to vote until his eligibility to vote has been certified by the Secretary. The President shall announce the procedures for permitting an alternate to vote and for replacing a lost ballot.
6. Rule 9 of the Rules of Order of the 184th Annual Council which calls for dropping nominees after the first and subsequent ballots shall not apply to the election of a Suffragan Bishop. Those nominated, both by the Nominating Committee and from the floor, shall remain nominees unless they personally request that their name be withdrawn from further consideration.

The Rev'd Claud W. McCauley, Rector, All Saints, Richmond seconded Mr. Blankingship's motion. There was no discussion and the Council adopted the Proposed Rules of Order Resolution.

REPORT OF THE CREDENTIALS COMMITTEE

The President called on the Rev'd E. A. deBordenave, chairman of the Credentials Committee, who reported for the committee as follows: "The Committee reports that there have been numerous changes in the delegates attending this Special Meeting since the last regular Council in January 1979.

I report that your Credentials Committee, in accordance with Canon II, Sect. 7, of the Diocesan Canons, has verified the Certificates of Election of the Lay Delegates, finds that they are in order and have certified that the clergy registered for this Special Council are in accordance with Section 1 of Canon I, 'Ordained ministers of the Protestant Episcopal Church canonically resident in the Diocese of Virginia'."

On motion of Mr. Thomas C. Rohr, St. Paul's, Alexandria and seconded by Mrs. E. Hunter Fox, All Saints, Richmond was by vote accepted.

Bishop Hall announced that those clergy present at this Special Council, under license of the bishop, and those who have not formally been accepted by letter dimissory, are not entitled to vote.

INTRODUCTION OF ECUMENICAL OBSERVERS

Bishop Hall introduced to the Council, first Mrs. Ebbe C. Hoff, Ecumenical Officer of the Diocese and then the ecumenical observers who were seated in the choir stall at the Bishop's left. The Council rose and applauded the ecumenical observers.

The Rev'd Nicholas Dombalis of the Greek Orthodox Cathedral of Sts. Constantine and Helen, spoke shortly and introduced His Excellency Metropolitan Silas of New York, who gave his greeting to the Special Council.

REPORT OF THE NOMINATING COMMITTEE

Bishop Hall introduced Mrs. James S. Lacy, St. Paul's, Alexandria, chairman of the Nominating Committee, appointed by him with the advice and consent of the Standing Committee of the Diocese. Mrs. Lacy, affectionately known throughout the Diocese as Bettie, advised the Council that the report of the Nominating Committee had been printed as a supplement to the September issue of THE VIRGINIA CHURCHMAN and had been distributed throughout the Diocese one month in advance of this meeting and that in brief the committee had:

- Pledged itself to accuracy of information on all candidates
- Resolved to use THE VIRGINIA CHURCHMAN as the best method and the cheapest method to disseminate the Committee's Report
- Had consulted with the Rt. Rev'd David E. Richards of the House of Bishops Pastoral Development Committee
- Considered developing a tape/slide presentation - this was ruled out because of timing and of cost

4.

- Concurred with Bishop Hall that the Bishop elected should be consecrated at the 1980 Annual Council
- That throughout the various meetings of the committee, there was devoted dedication to the task, a togetherness of the committee and that all were loving Christians
- Asked the entire committee to stand and introduced the following:

The Rev'd Mary Anthony - #2
Tappahannock, Virginia

The Very Rev'd William H. Brake, Jr. - #1
Culpeper, Virginia

The Rev'd W. Hill Brown III - #10
Richmond, Virginia

The Rev'd James M. Green - #4
Alexandria, Virginia

The Rev'd Charles A. Joy - #11
Beaverdam, Virginia

The Rev'd Robert H. Lyles - #8
Annandale, Virginia

The Very Rev'd Edward Morgan - #6
Alexandria, Virginia

The Rev'd Charles Price - #4
Alexandria, Virginia

The Rev'd H. L. Scott, Jr. - #7
Fairfax, Virginia

The Rev'd John M. Smith - #13
Leesburg, Virginia

The Rev'd Jess H. Stribling, Jr. - #4
Falls Church, Virginia

Mrs. R. DuVal Dickinson - #1
Fredericksburg, Virginia

Mrs. Charles H. Gleason - #15
Charlottesville, Virginia

Mr. Harry E. Johnson - #11
Richmond, Virginia

Mrs. Robert S. Kern - #14
Winchester, Virginia

Ms Barbara Levy - #5
McLean, Virginia

Mr. John W. Martin - #3
Arlington, Virginia

Mr. Andrew H. McCutcheon, Jr. - #12
Richmond, Virginia

5.

Mr. Russell V. Palmore, Jr. - #9
Richmond, Virginia

Mr. William Shubatt - #3
Springfield, Virginia

Mr. Charles E. Tomlin, Jr. - #2
Heathsville, Virginia

Mrs. Edwin Winstead - #13
Middleburg, Virginia

Mrs. John M. Oakey - #12
Richmond, Virginia

PRESENTATION OF NOMINEES

Mrs. Lacy advised that two persons nominated by the committee had requested that their names be withdrawn because of personal reasons. They are the Rev'd Bertram N. Herlong, Vicar of Trinity Church and St. Paul's Chapel, New York City and the Rev'd Albert Theodore Eastman, Rector of St. Alban's Parish, Washington, D. C.; thereby, the slate which had been ten in number was now eight.

Mrs. Lacy, on behalf of the committee, then nominated the following clergy for election as Suffragan Bishop of the Diocese of Virginia:

The Rev'd Henry C. Barton, Jr.

The Rev'd Allen W. Brown, Jr.

The Rev'd D. Raby Edwards

The Rev'd David H. Lewis, Jr.

The Rev'd Henry B. Mitchell

The Rev'd Edward Morgan III

The Rev'd William S. Pregnall

The Rev'd Martin R. Tilson

The nominations were seconded and Bishop Hall declared that the slate presented by the Nominating Committee was before the Special Council.

NOMINATIONS FROM THE FLOOR

At 10:50 a.m., Bishop Hall then called for nominations from the floor. After a space, Mr. A. R. Dunning, Christ Church, Millwood, moved that the nominations be closed. This was seconded. The voice vote taken clearly indicated approval and Bishop Hall ruled the nominations closed.

The Rev'd Charles G. Leavell, retired, of Charlottesville rose and pleaded that the President test if this is the will of Council as it appears to some that Mr. Dunning's resolution may be considered railroading.

Mr. A. R. Dunning expressed in succinct terms that he was not trying to railroad and that in his judgment, a sufficient time

had elapsed after the Chair called for nominations from the floor. Mr. Dunning then withdrew his resolution to close the nominations and moved that the matter be reconsidered. The reconsideration motion was seconded. The Bishop called for a vote and it was adopted. Bishop Hall then declared that the nominations from the floor were open.

The Rev'd John W. Howe, Rector, Truro, Fairfax, moved the nomination of the Rev'd Alden M. Hathaway, Rector, St. Christopher's, Springfield. Mr. Howe's nomination was seconded and Bishop Hall ruled that the Rev'd Alden M. Hathaway was a nominee for the office of Suffragan Bishop of the Diocese.

The President of Council then called for other nominations from the floor.

After a full minute no further nominations were made and Bishop Hall asked the pleasure of the Council. At 10:54 a.m., upon motion of the Rev'd Dr. Richard L. Stinson, Rector, St. James's, Mt. Vernon, which was seconded, the nominations were closed and the Council voted to close the nominations for the office of Suffragan Bishop.

NOMINATING SPEECHES

Bishop Hall as President informed the Council that in line with the resolution adopted concerning the Rules of Order and the Special Rule of Order No. 3, that the Chair would receive nominating speeches, those nominated from the floor to be limited to five minutes, and that there would be no nominating speeches for those nominated by the Nominating Committee since information concerning these persons had been before the Council approximately thirty days.

The Rev'd John W. Howe gave a five minute nominating speech in support of the Rev'd Alden M. Hathaway at 11:00 a.m.

He then advised that there may be in accordance with the Special Rules of Order, No. 4, seconding speeches for each person nominated, whether by the committee or from the floor, which speeches shall be limited to three minutes each.

THE REV'D EDWARD MORGAN III

Mr. E. Frederick Behrens, St. Luke's, Wellington, Alexandria and the Rev'd Charles R. Sydnor, Jr. gave seconding speeches on behalf of nominee, the Rev'd Edward Morgan III.

THE REV'D ALDEN M. HATHAWAY

Mr. Frederick Berg, St. Christopher's, Springfield and the Very Rev'd William M. Peterson, Rector, St. John's, Centreville presented nominating speeches for nominee, the Rev'd Alden M. Hathaway at 11:06 a.m.

THE REV'D D. RABY EDWARDS, D.D.

Mr. Thomas C. Rohr, St. Paul's, Alexandria and the Very Rev'd William H. Brake, Jr., Rector of St. Stephen's, Culpeper, gave seconding speeches for nominee, the Rev'd D. Raby Edwards at 11:10 a.m.

THE REV'D MARTIN R. TILSON

Mrs. Raymond E. (Pattie) Dungan, Good Shepherd, Burke and the

Rev'd Richard S. Corry, Vicar, St. Paul's & Grace Church, Miller's Tavern gave seconding speeches for nominee the Rev'd Martin R. Tilson, at 11:17 a.m.

THE REV'D DAVID H. LEWIS, JR.

Capt. Janet Lewis Maguire, USN (ret), Trinity, Arlington and the Rev'd Richard R. Baker III, Rector, Wicomico Church gave seconding speeches for nominee, the Rev'd David H. Lewis, Jr. at 11:23 a.m.

THE REV'D HENRY B. MITCHELL

The Rev'd Dr. Charles P. Price, Virginia Theological Seminary, Alexandria and the Rev'd Dabney J. Carr III, Director of Development, Virginia Theological Seminary, Alexandria gave seconding speeches for nominee, the Rev'd Henry B. Mitchell at 11:31 a.m.

THE REV'D WILLIAM S. PREGNALL

The Rev'd Dr. Richard L. Stinson, Rector, St. James's, Alexandria and the Rev'd James M. Green, Rector, Resurrection, Alexandria, gave seconding speeches for nominee, the Rev'd William S. Pregnall at 11:36 a.m.

THE REV'D HENRY C. BARTON, JR.

The Rev'd Dr. Boyd R. Howarth, retired, Richmond, gave a seconding speech for the Rev'd Henry C. Barton, Jr. at 11:44 a.m.

THE REV'D ALLEN W. BROWN, JR.

Dr. Wesley N. Mathews of St. Michael's, Arlington gave a seconding speech for nominee, the Rev'd Allen W. Brown, Jr. at 11:46 a.m.

The President ruled that in conformance with the Special Rule of Order and since all nominees have had at least one nominating speech, the Chair declared seconding speeches completed.

NOONDAY PRAYER

The hour being 11:52 a.m., the Bishop requested the Rev'd Robert C. Hall, Jr., Rector, St. George's, Arlington and chairman of the Bishop's Liturgical Committee, to lead the Council in Noonday Prayer.

APPOINTMENT OF TELLERS AND JUDGES

Bishop Hall made the following appointments:

Chief Teller	-	Col. John S. Sullivan, Jr. St. Andrew's, Arlington
Head Judge	-	Mr. Bernard S. Johnson Staff, Richmond
Assistant Head Judge	-	Harry W. Baldwin, III St. Andrew's, Richmond

Judges - Miss Jessamond S. Hughes
Mrs. Heyward Macdonald
Mrs. Garland Benton
Mrs. Jane Dellastatious

Coordinator of Tellers: Mr. Daniel L. Williams, Jr.
All Saints, Richmond

Tellers - Members of the Vestry
All Saints, Richmond

Messrs. H. Daniel Moseley, Jr., Merle E. Robertson
Jr., C. Gilbert Ferguson, Jr., Gayton M. Kirtland,
Robert J. Rollins, Leonard E. Vining III, Ernest Lee
Cannon, William O. Nelson, Jr., Richard D. Doak,
Robert N. Fricke and Mrs. Ralph (Joan) Ingham.

FIRST BALLOT

Bishop Hall called for the first ballot at 12:04 p.m. and closed the first ballot at 12:26 p.m.

The Council was in recess after delegates voted on ballot one (No. 1), at which time delegates had lunch.

REPORT ON FIRST BALLOT

At 1:05 p.m. Council resumed business and Bishop Hall announced that the results of ballot one were at hand and asked the Secretary to announce the results. There was no election. (See Page 9 for tabulation on Ballot One).

SECOND BALLOT

The second ballot was taken and Bishop Hall announced the ballot closed at 1:20 p.m.

REPORT ON SECOND BALLOT

Bishop Hall announced that the Head Teller, Col. John S. Sullivan, Jr. had presented the report on ballot two. The Secretary announced at 1:40 p.m. that there was no election. (See Page 9 for tabulation on Ballot Two.)

THIRD BALLOT

Bishop Hall called for the third ballot which was taken and this ballot was closed at 1:56 p.m.

REPORT ON THIRD BALLOT

Bishop Hall received the report of the Head Teller on the third ballot and announced that there was no election at 2:20 p.m.

FOURTH BALLOT

Bishop Hall called for the fourth ballot. The Rev'd Dr. Richard L. Stinson advised Council that he had been authorized by the Rev'd William S. Pregnall to have his name withdrawn. The Chair ruled that the name of the Rev'd William S. Pregnall be struck on the fourth ballot.

Bishop Hall declared the fourth ballot closed at 2:40 p.m.

REPORT ON THE FOURTH BALLOT

At 3:02 p.m., Bishop Hall announced that the result of the fourth ballot was at hand and asked the Secretary to announce the report. Mr. Palmer reported that on the fourth ballot the Rev'd David H. Lewis, Jr., having received a majority of the ballots cast in both the clerical and the lay orders had been elected Suffragan Bishop of the Diocese of Virginia.

The Council rose applauding and sang the Doxology.

Mr. Donald Paschal, St. Christopher's, Springfield, moved that the election of Bishop-elect be unanimous. This was seconded and Council affirmed the unanimous vote. Bishop Hall announced that the election could only be official if the majority of lay and clerical delegates signed the Testimonials of Election and asked the Secretary to have the necessary testimonial sheets on the tables in front of the chancel so that they might be properly signed and called attention to the statement on the Testimonial of Election.

He then asked the delegates of St. Matthew's Church, Richmond and Mrs. David H. Lewis to come to the chancel, after which Bishop Hall presented the Rev'd David H. Lewis, Jr. to the Council and the Bishop-elect responded briefly but in a very moving way to the action of Council in electing him.

TABULATION OF THE FOUR BALLOTS ELECTING THE REV'D DAVID H. LEWIS, JR. BISHOP SUFFRAGAN OF VIRGINIA

NOMINEE	FIRST BALLOT		SECOND BALLOT		THIRD BALLOT		FOURTH BALLOT	
	CLER	LAY	CLER	LAY	CLER	LAY	CLER	LAY
BARTON, HENRY C., JR.	6	8	1	2	0	0	0	0
BROWN, ALLEN W., JR.	23	17	10	6	3	4	0	3
EDWARDS, D. RABY	45	43	71	62	84	85	82	94
LEWIS, DAVID H., JR.	45	70	68	95	85	108	99	116
MITCHELL, HENRY B.	23	22	14	12	6	3	4	2
MORGAN, EDWARD III	16	20	7	15	4	5	3	0
PREGNALL, WILLIAM S.	10	7	3	1	0	0	(WITHDREW)	
TILSON, MARTIN R.	6	17	3	4	0	1	0	1
HATHAWAY, ALDEN M.	22	20	19	23	14	17	7	8
TOTAL VOTES CAST	196	224	196	220	196	223	195	224
MAJORITY	99	113	99	111	99	112	98	113

Diocese of Virginia

Testimonials of Election

We, whose names are hereunder written, fully sensible how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality or affection, do, in the presence of Almighty God, testify that

The Reverend David Henry Lewis, Jr.

is not, so far as we are informed, justly liable to evil report, either for error in religion or for viciousness of life; and that we know of no impediment on account of which he ought not to be ordained and consecrated to that Holy Office. We do, moreover, jointly and severally declare that we believe him to be of such sufficiency in good learning, of such soundness in the Faith, and of such virtuous and pure manners and godly conversation, that he is apt and meet to exercise the Office of a Bishop to the honour of God and the edifying of His Church, and to be a wholesome example to the flock of Christ.

Clerical Delegates

John D. Adams, Jr.
John D. Andersen, Jr.
Mary B. Anthony
Alan Avery
John A. Baden
Edwin P. Bailey
Theodore H. Bailey III
Richard R. Baker III
Harry W. Baldwin, Jr.
J. Frederick Barber
T. Whitney Barker
Ralph W. Bayfield
Gloria K. Berberich
Craig Biddle III
Thom W. Blair, Jr.
William W. Blood
Robert J. Boyd, Jr.
William D. Boyd
William H. Brake, Jr.
Louis C. Breitenbach
Christopher M. Brookfield
Allen W. Brown, Jr.
E. Guthrie Brown
Rodney K. Brown
W. Hill Brown III
Philip G. Browne
Jere Bunting, Jr.
William Buttrick
Richard Buzby
R. Martin Caldwell
Dabney J. Carr III
John P. Carter
Rodney L. Caulkins
David M. Chamberlain
Samuel B. Chilton
Thomas D. Clay
Thomas E. Clemans, Jr.
E. Allen Coffey
Charles S. Cook, Jr.
Richard L. Corkran, Jr.
Richard S. Corry

A. Hume Cox
Robert R. Craighill
Robert H. Crewdson
James H. Cunningham
Gordon B. Davis
Treadwell Davison
Ernest A. deBordenave III
Richard A. DeMott
William R. Dennis, Jr.
Robert W. Dickey, Jr.
Timothy W. Dols
William L. Dols
Burtis M. Dougherty
Donald D. Dunn III
Christopher K. Eade
Kenneth C. Eade
Reginald W. Eastman
Oscar B. Eddleton
D. Raby Edwards
John G. Ellsworth
H. Llewellyn Fairchild
Thomas G. Faulkner, Jr.
Jeffrey P. Fishwick
George S. Fleming
John S. Francis-Mason
John R. Frizzell, Jr.
Royce M. Frye
Reginald H. Fuller
Churchill J. Gibson, Jr.
Robert F. Gibson, Jr.
Charles E. B. Gill
Charles F. Glanzer
Sterling S. Gordon
James M. Green
Eric S. Greenwood, Jr.
David J. Greer
William O. Gregg
Edward M. Gregory
John A. M. Guernsey
James S. Guy
George W. Hall, Jr.

Robert B. Hall
Robert C. Hall, Jr.
K. Michael Harmuth
Reno S. Harp, Jr.
Alden M. Hathaway
Paul S. Heins
Stuart H. Henderson
W. Frisby Hendricks
James R. Henry
John C. Henry
Jennings W. Hobson, Jr.
Jennings W. Hobson III
Vincent S. Hodge
Harry L. Hoffman
C. Thomas Holliday
Maurice H. Hopson
Boyd R. Howarth
John W. Howe
Roderick R. Ismay
David H. Jackson
Margaret D. Jefferson
Albert A. Jennings
Norman S. Johns III
Albert N. Jones
David C. Jones
Charles A. Joy
John M. Kettlewell
Joseph Kitts
Warren P. Klam
David H. Knight
Howard A. LaRue
Charles G. Leavell
Milton R. LeRoy
David H. Lewis, Jr.
Eric S. Lewis, Jr.
James P. Lincoln
J. Fletcher Lowe, Jr.
Robert H. Lyles
Heyward H. MacDonald
Robert M. Marston
Claud W. McCauley

Thomas B. McCusker III
William L. Mengebier
John C. Millen
John M. Miller, Jr.
Robert M. Moody
Michael O. Moore
Richard W. Moore
Edward Morgan III
S. Neale Morgan
W. Brown Morton III
William F. Myers
Frances L. Nunn
Patricia M. Park
Stephen R. Park
John H. Parke
Berry E. Parsons
Richard T. C. Peard
Gordon Peerman III
William W. Pendleton
William M. Peterson
James S. Petty
Margaret E. Phillips
David H. Poist
Blanche L. Powell

John Abernathy
Lloyd Addington
Thomas Alexander, Jr.
Marcia Ann Allshouse
James F. Allison
Henry Amos
William R. Anderson
Edwin H. Arvin, Jr.
Susan Ashcom
Ursula Baxley
William F. Bear
Mrs. John P. Beauchamp
Mary Beebe
Frederick E. Behrens
Fred Berg
Archibald C. Berkeley, Jr.
John G. Beverley
C. Winston Bilisoly
George Bixby
Evelyn Blackwood
A. Hugo Blankingship, Jr.
Sally Blankingship
E. Derwin Booker
Mrs. C. Stuart Bowcock
Shearer C. Bowman, Jr.
Harold Boyles
William Broadus
Halbert D. Brooks, Jr.
F. Wilson Brown
Arthur Bruner
Judith Bryan
John E. Buckingham
Donald R. Burch
David M. Burke
Henry Burt
Paul Camp III
Edward A. Caress
Thomas M. Carruthers
Helle Carter
Richard Catlett
John Paul Causey, Jr.
Robert Claggett
Steve Clements
Fred D. Colison
Elisabeth L. Cook
Mrs. John P. Cooke
Mrs. Hume Cox
Mrs. W. W. Craigie
James A. Creasy III
Anne Crocker
R. L. Dalton
Philip H. Davis

George L. Pratt
Alan P. L. Prest, Jr.
Charles P. Price
Gary K. Price
Robert W. Prichard
Randall L. Prior
S. Ivan Ramirez
Thomas L. Reed
Ramsey Richardson
Henry H. Rightor
Gerald A. Riley
G. Charles Rowe
Henry L. Scott, Jr.
Robert S. Seiler
Thomas C. Seitz, Jr.
Charles Sheerin
Berry B. Simpson
John M. Smith
W. Holt Souder
Charles Stein, Jr.
Lynda M. Stevenson
J. Bruce Stewart
Richard L. Stinson
E. Bruton Strange IV

Lay Delegates

James C. Davis III
R. DuVal Dickinson
Frances Doud
Mrs. Raymond E. Dungan
A. R. Dunning
Mrs. Randolph Elam, Jr.
Henry N. Elliott
Benjie I. Elmore
Paul Evans
Stewart Evans
Russell Fabritz
Andrew Fairbank
Henry Fichugh
Wendell P. Flynn
Mrs. E. H. Fox
Baba Freeman
Nancy R. Fries
C. Craighead Fritsche
Clayton Garrett
Fleming Gill
Samuel Gillespie, Jr.
Anne Gochbauer
Grover C. Goodman, Jr.
Harold M. Gouldman, Jr.
Harriet H. Gray
Shirley Gray
Mrs. Wilson Greenlaw
Edith Grinde
Mrs. DuPont Guerry III
Robert Harris
Frank Harris
Bobby R. Hartsell
Carol Hendrix
James H. Herbert, Jr.
Charles M. Hicks
James Hicks
David Holmes
Robert L. Hopkins
Walter H. Horsley
Ellis D. Hudgins
William H. Hume
Gregory F. Hutchinson
Harrison D. Hutson
Veola Hutt
David A. Ingham
Harry E. Johnson
Theodore W. Johnson
David Johnston
James P. Joice
Mrs. H. B. Jones
John Kater
Sally S. Kaulzarich

Jess H. Stribling, Jr.
Sydney Swann, Jr.
Charles R. Sydnor, Jr.
William F. Taylor, Jr.
David J. Tetrault
John A. Thomas
Philip Tierney
Morton Townsend
Malcolm E. Turnbull
Gardner W. Van Scoyoc
John O. vonHemert
Edwin H. Voorhees, Jr.
Marshall T. Ware
David M. Warner
George C. Weiser
Stewart B. West
Elijah B. White III
Harold N. White
John Page Williams
Peyton Williams
Paula Van A. Woods
Daniel O. Worthington, Jr.
W. Ray Worthington
George W. Wyr

Martin D. Kock
John Keith
Daniel M. Kelly
Robert J. Kennon
Elizabeth Kindle
Donald T. King
Ralph A. King
Robert D. King
Fred Kraft
Mrs. James S. Lacy, Jr.
John C. Lafley
John Lane
Walter M. Leech
Mrs. Walter M. Leech
Barbara Levy
A. W. Lewis III
Mrs. Thomas A. Lewis
Robert R. Lovegren
Donald Lundquist
Bruce MacAllister
Madison Macon, Jr.
Janet Maguire
Warren Mallory
William H. Mann
John C. Maple
John W. Martin
T. Freeland Mason, Jr.
Wesley N. Mathews
Paul Maycock
Charles H. McKnight
Andrew H. McCutcheon, Jr.
Charles McNulty
George J. McVey
Christopher C. Melvin
Mrs. Edward Merrow
Walter T. Milliner
Mrs. Fred U. Mills, Jr.
George E. Moore
William Moore
James A. Morris
William L. Nicoll, Jr.
David L. Norton
P. C. Omohundro
Frank Ouseley
Edward Overton, Jr.
Russell V. Palmore, Jr.
Elizabeth Parlett
Donald Paschal
Harold Patterson
Ray M. Paul
Herbert Pearce
Edward C. Peple

Mrs. Mary Peple
John Peters
Frank L. Pinney
Mrs. Walter C. Plunkett
Mrs. Alfred E. Poynter
John T. Province
Sandy M. Pringle
Gilbert Queitzsch
E. M. C. Quimby
Marion Rambo
Quay C. Raum
Genevieve G. Rigsby
Anthony Rogers
Thomas C. Rohr
Mary Page Rollins
Joseph Y. Rowe
J. Archer Rowe
Barbara Salisbury
Wilbert Sanner
Robert Sarich
Quinley R. Schultz
Walter W. Scott
Jared S. Scripture

G. Harry Sedgley
L. Ludington Sells
Mrs. Charles W. Shields, Jr.
Thomas Simmons
William Simons
Alice Skalnik
Otis E. Snowa
Enos L. Southard
Thomas E. Speake
John C. Stevenson, Jr.
Dorothy L. Stockdon
Frank O. Strailman, Jr.
George R. Stringer, Jr.
Harry Strong
John S. Sullivan
Cary G. Suter
Daniel D. Talley III
Najah C. Taylor
William B. Taylor
John R. Thomas
John E. Thornton, Jr.
Mrs. John Ticer
Walter R. Tinsley

Wes Toler
Charles E. Tomlin
Donna Truslow
Richard A. Tucker
Charles G. Turner, Jr.
Otis L. Turner
Allen C. Tuttle
Maurice Vout
Raymond E. Ward
E. Paul Warren, Jr.
Francis Watson
Douglas H. Wheeler
Anne White
Richard E. Whitehouse
Odie A. Whitlow
David T. Wilcox
George D. Williams
Adelaide Winstead
Clinton L. Wood
W. Russell Wooten
Munford Yates
John Youngquist

THIS IS TO CERTIFY that the foregoing testimonial of election was signed by the clerical and lay delegates to the Special Council of the Diocese of Virginia held on the sixth day of October 1979, in All Saints Church, Richmond, Virginia whose names are printed above; and that they form a constitutional majority of the said Council.


Secretary of the Council

At 3:15 p.m., Bishop Hall adjourned the Special Council with his blessing.

- NOTES -

- NOTES -

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