



THE EPISCOPAL DIOCESE OF VIRGINIA

Journal of  
**The 220<sup>th</sup> Annual Council**

including  
Proceedings of the January 22-24, 2015 meeting  
of the 220<sup>th</sup> Annual Council

Parochial Statistics

Annual Reports

Audits

The Constitution and Canons of the Diocese of Virginia

Current Directories







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## Table of Contents

5	Next Meeting of Council
6	Diocesan Officers
7	Members of Council
27	Clergy of the Diocese in Order of Reception
39	Necrology
49	Alphabetical Listing of Churches & Missions
57	Rules of Order
63	Program of the 220 <sup>th</sup> Council
67	Proceedings
117	Resolutions
129	Amendments
131	Annual Reports
155	Properties Held
163	Report of Pledges
171	Report of Audits
178	Official Acts of Bishops
181	Official Acts of Standing Committee
185	Report of Confirmations & Receptions
195	Summary of Annual Parochial Reports
199	Communicants & Services Held
211	Income & Expenditures
223	Diocese of Virginia Financial Report
255	Trustees of the Funds Financial Report
281	Diocesan Missionary Society Financial Report
305	Diocesan Program Budget
309	Legal Titles for Making Bequests
313	Constitution & Canons
348	Index to the Constitution & Canons
354	Directory - Bishops & Staff
433	Directory - Churches by Location



The 221<sup>th</sup> Annual Council of the Diocese of Virginia is appointed to meet January 21-23, 2016, in Reston, Virginia.

## **Diocesan Officers**

*As of the 220<sup>th</sup> Annual Council.*

### **The Bishop**

The Rt. Rev. Shannon Sherwood Johnston

### **The Bishop Suffragan**

The Rt. Rev. Susan E. Goff

### **The Assistant Bishop**

The Rt. Rev. Edwin F. Gulick Jr.

### **The Secretary**

The Rev. Deacon Edward W. Jones

### **The Treasurer**

Mr. Ted Smith

### **The Chancellor**

John Paul Causey Jr., Esq.

### **The Registrar**

Ms. Julia Randle

### **The Trustees**

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# Members of the 220<sup>th</sup> Annual Council

## Canonically Resident Clergy

The Rev. Peter Ackerman, St. Christopher's, Springfield  
The Rev. John D. Adams, Retired  
The Rev. D. Wallace Adams-Riley, St. Paul's Church, Richmond  
The Rev. Dr. Christopher M Agnew, Retired  
The Rev. Charles D. Aiken, St. Mark's, Richmond  
The Rev. J. Randolph Alexander, Jr., Immanuel-on-the-Hill, Alexandria  
The Rev. Charles D. Alley, St. Matthew's, Richmond  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond  
The Rev. T. Grant Ambrose, Ware, Gloucester  
The Rev. Paul Andersen, Christ Church, Christchurch  
The Rev. Vienna Cobb Anderson, Retired  
The Rev. Anthony F. Andres, Holy Cross, Batesville  
The Rev. Pati Mary Andrews, St. Stephen's, Catlett  
The Rev. Sara Ardrey-Graves, Emmanuel, Harrisonburg  
The Rev. Collins Asonye, Meade Memorial, Alexandria  
The Rev. B. Cass Bailey, Trinity, Charlottesville  
The Rev. S. Abbott Bailey, St. Andrew's, Richmond  
The Rev. John Baker, St. Aidan's, Alexandria  
The Rev. Rhonda W. Baker, Grace, Goochland  
The Rev. Harry W. Baldwin, Retired  
The Very Rev. Robert Banse, Trinity, Upperville  
The Rev. Ann Barker, St. John's, Arlington  
The Rev. Gary J. Barker, Kingston, Mathews  
The Rev. Jane W. Barr, Non-Parochial  
The Rev. Philip R. Baxter, Retired  
The Rev. Ralph W. Bayfield, Retired  
The Rev. Rosemary Beales, Non-Parochial  
The Rev. Deacon Emmetri Monica Beane, St. Gabriel's, Leesburg  
The Rev. Stephan P. Beatty, Non-Parochial  
The Rev. Robert A. Becker, Holy Cross, Dunn Loring  
The Rev. Jo J. Belser, Church of the Resurrection, Alexandria  
The Rev. Gloria K. Berberich, Retired  
The Rev. Craig Biddle, Retired  
The Rev. Dr. Donald D. Binder, Pohick, Lorton  
The Rev. Rachelle E. Birnbaum, Retired  
The Rev. Donald E. Bitsberger, Retired  
The Rev. Thom W. Blair, Retired  
The Rev. Barbara K. Blakemore, Retired  
The Rev. Louise Blanchard, Non-Parochial  
The Rev. Ellis Tucker Bowerfind, St. Luke's, Wellington, Alexandria  
The Rev. Mary W. Brake, Retired  
The Rev. Michael J. Brenneis, Non-Parochial  
The Rev. Charles F. Brock, St. James', Mount Vernon  
The Rev. Christopher Morgan Brookfield, Retired  
The Rev. Porter H. Brooks, Retired  
The Rev. Allen W. Brown, Retired  
The Rev. Dwight L. Brown, Grace, Berryville & St. Mary's, Berryville  
The Rev. Mary Kay Brown, St. David's, Ashburn  
The Rev. W. Hill Brown, Retired  
The Rev. Jonathan R. Bryan, Retired

The Rev. Katherine S. Bryant, St. James', Leesburg  
The Rev. Susan Buchanan, St. Thomas, Richmond  
The Rev. Douglas Gray Burgoyne, Retired  
The Rev. William H. Burk, Church of the Creator, Mechanicsville  
The Rev. Katherine Hahn Byrd, Non-Parochial  
The Rev. J. Michael Cadaret, Grace and Holy Trinity, Richmond  
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The Rev. George M. Caldwell, St. Michael's, Arlington  
The Rev. Benjamin P. Campbell, Richmond Hill  
The Very Rev. Catherine Campbell, La Iglesia de San Jose & Cristo Rey, Arlington  
The Rev. Grace Cangialosi, Retired  
The Rev. Diane Carroll, Hanover with Brunswick, King George  
The Rev. J. M. Carter, Retired  
The Rev. Sean Cavanaugh, Non-Parochial  
The Rev. Leslie E. Chadwick, St. Timothy's, Herndon  
The Rev. Kathleen Chipps, Retired  
The Rev. Deacon Carey Chirico, St. George's, Fredericksburg  
The Rev. Young Kwon Choi, St. Francis Korean, McLean  
The Rev. James H. Cirillo, Grace, Casanova  
The Rev. Constance Clark, Buck Mountain, Earlsyville  
The Rev. Joseph Cochran, Non-Parochial  
The Rev. Laura Doud Cochran, St. Anne's, Reston  
The Rev. Bridget Coffey, Christ Church, Winchester  
The Rev. Dr. E. Allen Coffey, Retired  
The Rev. Kim L. Coleman, Trinity, Arlington  
The Rev. Bruce Cooke, Retired  
The Rev. Ruth E. Correll, Non-Parochial  
The Rev. Richard S. Corry, Retired  
The Rev. Geoffrey D. Coupland, Non-Parochial  
The Rev. Ronald Crocker, Retired  
The Rev. David M. Crosby, Immanuel-On-The-Hill, Alexandria  
The Rev. Mary Fisher Davila, Non-Parochial  
The Rev. Alice D. Davis, Retired  
The Rev. Ann B. Davis, Non-Parochial  
The Rev. Gordon B. Davis, Retired  
The Rev. Judith Davis, St. Andrew's, Richmond  
The Rev. Richard A. DeMott, Retired  
The Rev. Susan W. Degavre, Non-Parochial  
The Rev. John J. Desaulniers, Retired  
The Rev. Robert W. Dickey, Retired  
The Rev. Patricia J. Dickson, Non-Parochial  
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The Rev. Kenneth C. Eade, Retired  
The Rev. Lindon J. Eaves, Retired

The Rev. Susan N. Eaves, Retired  
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The Rev. Daniel W. Eckman, Retired  
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The Rev. Peter H. Gray, Retired  
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The Rev. Eugene E. Grumbine, Retired  
The Rev. Andrew Guffey, Non-Parochial  
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The Rev. Dr. S. Paul Rowles, St. Peter's, New Kent  
The Rev. Bradford Rundlett, St. Timothy's, Herndon  
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The Rev. John Sheehan, Church of Our Redeemer, Aldie  
The Rev. Benson E. Shelton, St. Stephen's, Culpeper  
The Very Rev. Stephen G. Shepherd, St. Dunstan's, McLean  
The Rev. Norman C. Siefferman, Retired  
The Rev. James H. Silcox, Wicomico Parish, Wicomico  
The Rev. Thomas W. Simmons, St. Peter's, Purcellville  
The Rev. Kira Skala, Non-Parochial  
The Rev. David Hayes Smith, Non-Parochial  
The Rev. G. Miles Smith, Grace, Cismont, Keswick  
The Rev. Dr. Hilary Smith, Holy Comforter, Richmond



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The Rev. Thomas R. Smith, Retired  
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The Rev. Susan R. Sowers, Non-Parochial  
The Rev. Amy Spagna, Non-Parochial  
The Rev. Dr. Haywood B. Spangler, Non-Parochial  
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 The Rev. Pamela Webb, Retired  
 The Rev. Cornelia Weierbach, All Saints', Sharon Chapel, Alexandria  
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 The Rev. William L. Weiler, Retired  
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 The Rev. Hugh C. White, Retired  
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 The Rev. Amelie Allen Wilmer Minor, All Soul's, Mechanicsville  
 The Rev. Deacon Dan Wilmoth, Non-Parochial  
 The Rev. Ronald S. Winchell, Retired  
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 The Rev. Canon Patrick J. Wingo, Non-Parochial  
 The Rev. Sara-Scott Wingo, Emmanuel, Brook Hill  
 The Rev. Anne Lane Witt, Immanuel, Old Church, Mechanicsville  
 The Rev. Linda Wofford Hawkins, St. Barnabas', Annandale  
 The Rev. Hunter H. Wood, Retired  
 The Rev. Sarah A. Wood, Non-Parochial  
 The Rev. Stuart C. Wood, Lynnwood Parish, Port Republic  
 The Rev. Karen B. Woodruff, Retired  
 The Rev. Daniel O. Worthington, Jr., Retired  
 The Rev. George W. Wyer, Retired  
 The Rev. Bernard Y. Yung, Non-Parochial

## Lay Delegates and Alternates

<i>Church</i>	<i>Name</i>	<i>Status</i>
Abingdon, Gloucester	Suzanne Hood	Delegate
Abingdon, Gloucester	Laurie Cole	Alternate
All Saints', Richmond	Mark Creason	Delegate
All Saints', Richmond	Suzanne Wade	Delegate
All Saints', Richmond	Ellen Diming	Alternate
All Saints', Richmond	James McCauley	Alternate
All Saint's, Sharon Chapel, Alexandria	Ron Field	Delegate
All Saint's, Sharon Chapel, Alexandria	Dadly Cordero-Teran	Alternate
All Soul's, Mechanicsville	Dorothy DeJong	Delegate
Aquia, Stafford	Martin Lewis	Delegate

Members of the 220<sup>th</sup> Annual Council

Aquia, Stafford	Gary Perkins	Delegate
Aquia, Stafford	Sylvia Walker	Delegate
Aquia, Stafford	Anne Lewis	Alternate
Buck Mountain, Earlysville	Brian Carman	Delegate
Buck Mountain, Earlysville	Wendy Steeves	Alternate
Calvary, Front Royal	Margaret Miller	Delegate
Calvary, Front Royal	Nancy Daugherty	Alternate
Calvary, Hanover	Marvin Tillman	Delegate
Calvary, Hanover	Warren Smith	Alternate
Christ Ascension, Richmond	Eve Davis	Delegate
Christ Ascension, Richmond	J. David Curtis	Alternate
Christ Church, Alexandria	David Riggs	Delegate
Christ Church, Alexandria	Dorothy Friedlander	Delegate
Christ Church, Alexandria	Thomas Hahn	Delegate
Christ Church, Alexandria	Kevin Smith	Delegate
Christ Church, Alexandria	John Wilmer III	Delegate
Christ Church, Alexandria	Cynthia Bartol	Delegate
Christ Church, Alexandria	Russell Randle	Delegate
Christ Church, Alexandria	David Ashley	Alternate
Christ Church, Alexandria	Jessica Hughes	Alternate
Christ Church, Alexandria	John Lawson	Alternate
Christ Church, Alexandria	S. Zachary Baize	Alternate
Christ Church, Alexandria	Kris Vajs	Alternate
Christ Church, Alexandria	Susan Hahn	Alternate
Christ Church, Alexandria	Geoffey Giovanetti	Alternate
Christ Church, Brandy Station	Sara Bossong	Delegate
Christ Church, Brandy Station	Sharon Church	Alternate
Christ Church, Charlottesville	Virginia Josey	Delegate
Christ Church, Charlottesville	Sean Jenkins	Delegate
Christ Church, Charlottesville	Allison Schildwachter	Delegate
Christ Church, Charlottesville	Michael Dickens	Delegate
Christ Church, Charlottesville	Bob Hurst	Alternate
Christ Church, Charlottesville	Mary Boyce Hicks	Alternate
Christ Church, Charlottesville	Matthew McClellan	Alternate
Christ Church, Charlottesville	Bill Duxbury	Alternate
Christ Church, Glen Allen	Sally Raderer	Delegate
Christ Church, Glen Allen	R. Richard Rowland	Delegate
Christ Church, Glen Allen	William Beattie	Delegate
Christ Church, Glen Allen	Amy Goodman	Delegate
Christ Church, Gordonsville	Lorraine Pollard	Delegate
Christ Church, Gordonsville	J. Nelson Tucker	Alternate
Christ Church, Luray	Ann Holsinger	Delegate
Christ Church, Luray	Roberta Arcand	Alternate
Christ Church, Saluda	Winston Hellems	Delegate
Christ Church, Saluda	William South	Alternate
Christ Church, Spotsylvania	James Kenkel	Delegate
Christ Church, Spotsylvania	Steve Clifford	Alternate
Christ Church, Winchester	Lucia Thomas	Delegate
Christ Church, Winchester	Diane Schnoor	Delegate
Christ Church, Lucketts, Leesburg	Kenneth Lee	Delegate
Christ Church/Cunningham Chapel Parish, Millwood	Frederic Underwood	Delegate
Christ Church/Cunningham Chapel Parish, Millwood	Robert Cullen	Alternate

Members of the 220<sup>th</sup> Annual Council

Church of Our Redeemer, Aldie	Wanda Pritekel	Delegate
Church of Our Redeemer, Aldie	R. Steven Cochran	Alternate
Church of Our Saviour, Charlottesville	Stephen Werner	Delegate
Church of Our Saviour, Charlottesville	Carolyn Voldrich	Alternate
Church of Our Saviour, Montpelier	Randi Murdock	Delegate
Church of Our Saviour, Montpelier	Robert Lewis	Alternate
Church of St. Clement, Alexandria	Annette Foster	Delegate
Church of St. Clement, Alexandria	Sheila Kearney	Alternate
Church of the Creator, Mechanicsville	Eric Knopf	Delegate
Church of the Creator, Mechanicsville	Kathy Barclay	Alternate
Church of the Epiphany, Richmond	Herbert Williams	Delegate
Church of the Epiphany, Richmond	Patricia Henderson	Alternate
Church of the Good Shepherd, Bluemont	Judy Hall	Delegate
Church of the Good Shepherd, Burke	Michael Essig	Delegate
Church of the Good Shepherd, Burke	Robert Hall	Delegate
Church of the Good Shepherd, Burke	John Merchant	Delegate
Church of the Good Shepherd, Burke	Karen Geier-Smith	Alternate
Church of the Good Shepherd, Burke	John Morris	Alternate
Church of the Good Shepherd, Burke	Peggy Morris	Alternate
Church of the Holy Comforter, Richmond	Elizabeth Long	Delegate
Church of the Holy Comforter, Vienna	Kathryn Krogh	Delegate
Church of the Holy Comforter, Vienna	Jon Collom	Delegate
Church of the Holy Comforter, Vienna	Joni Langevoort	Delegate
Church of the Holy Comforter, Vienna	Rober Picardi	Alternate
Church of the Holy Comforter, Vienna	Susan Lyons	Alternate
Church of the Holy Comforter, Vienna	Lisa Feibelman	Alternate
Church of the Holy Cross, Batesville	W. Roy Barksdale, Jr.	Delegate
Church of the Holy Cross, Batesville	Betty Barksdale	Alternate
Church of the Holy Cross, Dunn Loring	Angie Purdy	Delegate
Church of the Holy Cross, Dunn Loring	Susan Hurt	Alternate
Church of the Incarnation, Mineral	James Oden	Delegate
Church of the Incarnation, Mineral	William Thomas	Alternate
Church of the Messiah, Fredericksburg	John Beeman	Delegate
Church of the Messiah, Fredericksburg	Tom Tower	Alternate
Church of the Resurrection , Alexandria	Kathleen Turner	Delegate
Church of the Spirit, Alexandria	Julia Pfaff	Delegate
Church of the Spirit, Alexandria	Antony Knight	Alternate
Cople Parish, Hague	Debbie Stafford	Delegate
Cople Parish, Hague	Bobbie Burton	Alternate
Emmanuel, Alexandria	Vonda Delawie	Delegate
Emmanuel, Alexandria	Elizabeth Frank	Alternate
Emmanuel, Delaplane	Helen Christian	Delegate
Emmanuel, Delaplane	Christopher Cart	Alternate
Emmanuel, Greenwood	Anne Dagner	Delegate
Emmanuel, Greenwood	Mary Elizabeth Via	Delegate
Emmanuel, Harrisonburg	Joseph Paxton	Delegate
Emmanuel, Harrisonburg	Paul Ackerman	Alternate
Emmanuel, King George	Jack Meyers	Delegate
Emmanuel, King George	Charles Pasto	Alternate
Emmanuel, Middleburg	Paul Lawrence	Delegate
Emmanuel, Middleburg	Nathan Gregory	Alternate
Emmanuel, Rapidan	India Rose	Delegate

Members of the 220<sup>th</sup> Annual Council

Emmanuel, Rapidan	Mary Jane Shackelford	Alternate
Emmanuel, Woodstock	Jeffrey Guenther	Delegate
Emmanuel, Woodstock	Elizabeth Cottrell	Alternate
Emmanuel, Brook Hill, Richmond	Ben Cleary	Delegate
Emmanuel, Brook Hill, Richmond	Ellen Coates	Alternate
Episcopal Church of the Epiphany, Herndon	Susan Fitcher	Delegate
Episcopal Church of the Epiphany, Herndon	Michael Dickerson	Alternate
Falls Church, The, Falls Church	Robin Gardner	Delegate
Farnham Church, Farnham	Edward Marks	Delegate
Farnham Church, Farnham	Barabara Marks	Alternate
Fork Church, The, Doswell	Louise Smythe	Delegate
Fork Church, The, Doswell	Scott Smythe	Alternate
Good Shepherd-of-the-Hills, Boonesville	Donna Lydon	Delegate
Grace and Holy Trinity, Richmond	Sara Jo Williams	Delegate
Grace and Holy Trinity, Richmond	Dawn McNamara	Delegate
Grace and Holy Trinity, Richmond	F. Nicholas Solog, III	Alternate
Grace and Holy Trinity, Richmond	William Perkins	Alternate
Grace Church, Alexandria	Barry Joyner	Delegate
Grace Church, Alexandria	June Huber	Delegate
Grace Church, Alexandria	Richard Smith	Alternate
Grace Church, Alexandria	Howell Medley	Alternate
Grace Church, Berryville	Nadine Pluchinsky	Delegate
Grace Church, Berryville	Carolyn Gordon	Alternate
Grace Church, Bremo Bluff	Catherine Hendrickson	Delegate
Grace Church, Cassanova	Diana Price	Delegate
Grace Church, Cassanova	Carol Grove	Alternate
Grace Church, Goochland	Carolyn Stevens	Delegate
Grace Church, Goochland	Janet Honeycutt	Alternate
Grace Church, Kilmarnock	Jamie Stalnaker	Delegate
Grace Church, Miller's Tavern	Mary Hill	Delegate
Grace Church, Miller's Tavern	Leola Baytop	Alternate
Grace Church, Stanardsville	Mary Hogge	Delegate
Grace Church, Stanardsville	Andrew Byerly	Alternate
Grace Church, The Plains	Terri Whitticar	Delegate
Grace Church, The Plains	Mary Stoy	Alternate
Grace Church, Cismont, Keswick	Margaret Wachenfeld	Delegate
Grace Church, Cismont, Keswick	Stephen Wachenfeld	Alternate
Grace Memorial, Port Republic	Patricia Holloway	Delegate
Holy Cross, Korean, Fairfax	Cecilia Moon	Delegate
Holy Cross, Korean, Fairfax	Theresa Han	Alternate
Immanuel, King & Queen CH	Edward Tulis	Delegate
Immanuel, King & Queen CH	Judith Tulis	Alternate
Immanuel Church-on-the-Hill, Alexandria	Constance Kurz	Delegate
Immanuel Church-on-the-Hill, Alexandria	Hartley Wensing	Delegate
Immanuel Church-on-the-Hill, Alexandria	Gordon Peyton	Delegate
Immanuel Church-on-the-Hill, Alexandria	Brooke Roberts	Alternate
Immanuel Church-on-the-Hill, Alexandria	Rosalie Stewart	Alternate
Immanuel Church-on-the-Hill, Alexandria	Douglas Henry	Alternate
Immanuel, Old Church, Mechanicsville	Nerine Woodard	Delegate
Immanuel, Old Church, Mechanicsville	Joan Beal	Alternate
Kingston Parish, Matthews	Joseph Mereness	Delegate
Kingston Parish, Matthews	Barbara Van Emmerik	Alternate

Members of the 220<sup>th</sup> Annual Council

La Iglesia de Cristo Rey, Arlington	Magda Castillo	Delegate
La Iglesia de Cristo Rey, Arlington	Norka Antelo	Alternate
La Iglesia de San Jose, Arlington	Denise Decker	Delegate
La Iglesia de San Jose, Arlington	Sonia Sevilla	Alternate
La Iglesia de San Marcos, Alexandria	Yuris Guzman	Delegate
La Iglesia de Santa Maria, Falls Church	Carlos Terrazas	Delegate
La Iglesia de Santa Maria, Falls Church	Mauro Carlos	Alternate
Leeds, Markham	Ursula Baxley	Delegate
Leeds, Markham	Pernille Brandt	Alternate
Little Fork, Rixeyville	Jonathan Perry	Delegate
Little Fork, Rixeyville	Evelyn Ruffin	Alternate
McIlhany Parish, Charlottesville	Cynthia Davis	Delegate
McIlhany Parish, Charlottesville	Don Swofford	Alternate
Meade Memorial, Alexandria	Thomas Jones	Delegate
Meade Memorial, Alexandria	Nelson Greene, Jr.	Alternate
Meade Memorial, White Post	Virginia Mackay-Smith	Delegate
Olivet, Alexandria	Jefferson Underwood	Delegate
Olivet, Alexandria	Janet Wright	Alternate
Piedmont/Bromfield Parish, Madison	Katie Puryear	Delegate
Piedmont/Bromfield Parish, Madison	Susan Kennedy	Alternate
Pohick, Lorton	John Pasour	Delegate
Pohick, Lorton	Rita Stankwitz	Alternate
St. Aidan's, Alexandria	Bill White	Delegate
St. Aidan's, Alexandria	Ted Boling	Alternate
St. Alban's, Annandale	Elizabeth Murray	Delegate
St. Alban's, Annandale	Ronald Vogel	Delegate
St. Alban's, Annandale	John Clements	Alternate
St. Andrew's, Arlington	Leslie Harrington	Delegate
St. Andrew's, Arlington	Carolyn Kiranbay	Alternate
St. Andrew's, Burke	Deborah England	Delegate
St. Andrew's, Burke	Carolyn Kohn	Alternate
St. Andrew's, Marshall	No delegate elected	
St. Andrew's, Mt. Jackson	Jay Munnikhuisen	Delegate
St. Andrew's, Mt. Jackson	Neil Fadely	Alternate
St. Andrew's, Richmond	James Evans	Delegate
St. Andrew's, Richmond	Conor Salter	Alternate
St. Anne's, Reston	Robert Rich	Delegate
St. Anne's, Reston	Paul Jones	Delegate
St. Anne's, Reston	Sheila Sandford	Delegate
St. Anne's, Reston	Veda Simpson	Delegate
St. Anne's, Reston	Christine Cameron	Alternate
St. Anne's Parish, Scottsville	Deidre Dickens	Delegate
St. Anne's Parish, Scottsville	John Needham	Alternate
St. Asaph's, Bowling Green	Virginia Scher	Delegate
St. Asaph's, Bowling Green	Catherine Denniston	Alternate
St. Barnabas, Annandale	Jeffrey Stevenson	Delegate
St. Barnabas, Annandale	W. Scott Moser	Alternate
St. Bartholomew's, Richmond	Jill Wood	Delegate
St. Bartholomew's, Richmond	Michael Oglesby	Alternate
St. Christopher's, Springfield	Chris Erbe	Delegate
St. Christopher's, Springfield	Christina Manning	Delegate
St. Christopher's, Springfield	Evelyn Knox	Alternate

Members of the 220<sup>th</sup> Annual Council

St. David's, Ashburn	Virginia Fecteau	Delegate
St. David's, Ashburn	W. Conrad Jones	Delegate
St. David's, Ashburn	Karl Colder	Alternate
St. David's, Aylett	Denise Bagnall	Delegate
St. Dunston's, McLean	David Lindsay	Delegate
St. Dunston's, McLean	Brad Langmaid	Alternate
St. Francis', Great Falls	John Lowe	Delegate
St. Francis', Great Falls	Eric Larson	Delegate
St. Francis', Manakin-Sabot	Robert Martin, III	Delegate
St. Francis', Manakin-Sabot	Lawrence Kidd, Jr.	Alternate
St. Francis Korean, McLean	Grace Lee	Delegate
St. Francis Korean, McLean	Sofia Kim	Alternate
St. Gabriel's, Leesburg	John Egan, III	Delegate
St. George's, Arlington	Wayne Lewis	Delegate
St. George's, Arlington	Jill Nusbaum	Delegate
St. George's, Arlington	Toby Walter	Alternate
St. George's, Arlington	Allison Otto	Alternate
St. George's, Fredericksburg	Hurley Bogardus	Delegate
St. George's, Fredericksburg	Tom Meredith	Delegate
St. George's, Fredericksburg	Vicki Lewis	Delegate
St. George's, Fredericksburg	Charles Bullock	Alternate
St. George's, Fredericksburg	Jan Meredith	Alternate
St. George's, Fredericksburg	Ron Tebbutt	Alternate
St. George's, Stanley	No delegate elected	
St. James', Leesburg	Elaine Ackmann	Delegate
St. James', Leesburg	Dorothy Brannock	Delegate
St. James', Leesburg	Frederick Williams	Delegate
St. James', Leesburg	Paul White	Alternate
St. James', Leesburg	Lyndsay Chamblin	Alternate
St. James', Leesburg	Henry Stribling	Alternate
St. James', Louisa	Charles Grutzuis	Delegate
St. James', Louisa	Wesley Harvey	Alternate
St. James', Montross	David Cooke	Delegate
St. James', Warrenton	Scott Christian	Delegate
St. James', Warrenton	John Pearce	Alternate
St. James the Less, Ashland	Yancey Jones	Delegate
St. James the Less, Ashland	Gay Gibson	Alternate
St. James', Mt. Vernon, Alexandria	Michael Morgan	Delegate
St. James', Mt. Vernon, Alexandria	Stanley Dawson	Alternate
St. James's, Richmond	Janet Peyton	Delegate
St. James's, Richmond	Steve McCoy	Delegate
St. James's, Richmond	Richard Rumble	Delegate
St. James's, Richmond	Alexander Slaughter	Delegate
St. James's, Richmond	Wilson Trice	Delegate
St. James's, Richmond	Kristin Wickersham	Delegate
St. James's, Richmond	Thomas Baker	Alternate
St. James's, Richmond	Ron Odom	Alternate
St. James's, Richmond	Michael Smith	Alternate
St. James's, Richmond	James Parkinson, III	Alternate
St. James's, Richmond	Nancy Rogers	Alternate
St. John's, Arlington	Debbie Carter	Delegate
St. John's, Arlington	Lenore Schmidt	Alternate

Members of the 220<sup>th</sup> Annual Council

St. John's, Centreville	Robert Faithful, IV	Delegate
St. John's, Centreville	Walter Cooner	Alternate
St. John's, Columbia	Susan Fletcher	Delegate
St. John's, Columbia	John Myers	Alternate
St. John's, King George	Laura Stuart Taylor	Delegate
St. John's, King George	Linda Kramer	Alternate
St. John's, McLean	Katherine Armstrong	Delegate
St. John's, McLean	Margaret Keller	Delegate
St. John's, McLean	Rodney Page	Delegate
St. John's, McLean	James Howell	Delegate
St. John's, McLean	Kevin Swanson	Alternate
St. John's, McLean	Margaret Vanderhye	Alternate
St. John's, Richmond	Ashley McCune	Delegate
St. John's, Richmond	Jacob Geiger	Alternate
St. John's, Tappahannock	Patricia Gallagher	Delegate
St. John's, Tappahannock	Downi Blanton	Alternate
St. John's, Warsaw	Mark Jenkins	Delegate
St. John's, Warsaw	Mary Lawton	Alternate
St. John's, West Point	Larry Price	Delegate
St. John-the-Baptist, Ivy	Diane Lewis	Delegate
St. John-the-Baptist, Ivy	June Tate	Alternate
St. Luke's, Remington	Frederick Kay	Delegate
St. Luke's, Remington	Lea Thompson	Alternate
St. Luke's, Simeon, Charlottesville	Lillian Salley	Delegate
St. Luke's, Simeon, Charlottesville	Marta Engdahl	Alternate
St. Luke's, Wellington, Alexandria	Rob Lamb	Delegate
St. Luke's, Wellington, Alexandria	Linda Riley	Alternate
St. Margaret's, Woodbridge	Jon Radulovich	Delegate
St. Margaret's, Woodbridge	Winifred Gilmore	Alternate
St. Mark's, Alexandria	Jim Bailes	Delegate
St. Mark's, Alexandria	Karen Ashworth	Alternate
St. Mark's, Richmond	R. Dale Smith	Delegate
St. Mark's, Richmond	Penny Adams	Alternate
St. Martin's, Doswell	No delegate elected	
St. Martin's, Richmond	Greg Echevarria	Delegate
St. Mary's, Arlington	G. Steven Bevis	Delegate
St. Mary's, Arlington	Diane Hellens	Delegate
St. Mary's, Arlington	Diane Wright	Delegate
St. Mary's, Arlington	Paul Wojcik	Delegate
St. Mary's, Arlington	John Keith	Alternate
St. Mary's, Arlington	C. Michael Gilliland	Alternate
St. Mary's, Berryville	Edwina Mason	Delegate
St. Mary's, Berryville	Maurita Powell	Alternate
St. Mary's, Colonial Beach	Jack Gaines	Delegate
St. Mary's, Colonial Beach	June Gaines	Alternate
St. Mary's , Goochland	David Campbell	Delegate
St. Mary's , Goochland	Robin Lind	Delegate
St. Mary's , Goochland	Fay Lohr	Delegate
St. Mary's , Goochland	Charmaine Trice	Delegate
St. Mary's , Goochland	Mary Campbell	Alternate
St. Mary's , Goochland	Kathleen Williams	Alternate
St. Mary's , Goochland	Helen Jones	Alternate



Members of the 220<sup>th</sup> Annual Council

St. Mary's , Goochland	Franklin Trice	Alternate
St. Mary's, Fleton, Reedville	Kathy Corsa	Delegate
St. Mary's, Whitechapel, Lancaster	Jane Fortin	Delegate
St. Mary's, Whitechapel, Lancaster	William Pennell, Jr.	Alternate
St. Matthew's, Richmond	Robert Relyea	Delegate
St. Matthew's, Richmond	Katherine Garitz	Delegate
St. Matthew's, Richmond	Warren Pace, Jr.	Alternate
St. Matthew's, Richmond	Ramona Neifeld	Alternate
St. Matthew's, Sterling	Luanna Hansberger	Delegate
St. Matthew's, Sterling	Allen Tuttle	Delegate
St. Matthew's, Sterling	Meredith Breed	Alternate
St. Matthew's, Sterling	Thomas Leary	Alternate
St. Michael's, Arlington	Terri Katon	Delegate
St. Patrick's, Falls Church	Victoria Kennedy	Delegate
St. Patrick's, Falls Church	William Houston	Alternate
St. Paul's, Alexandria	Karen Grane	Delegate
St. Paul's, Alexandria	Larry Campbell	Delegate
St. Paul's, Alexandria	Kathryn Blair	Delegate
St. Paul's, Alexandria	David Brown	Delegate
St. Paul's, Alexandria	Robert Long	Delegate
St. Paul's, Alexandria	Scott Broetzmann	Delegate
St. Paul's, Alexandria	Diana Forbes	Alternate
St. Paul's, Alexandria	Julia Hall	Alternate
St. Paul's, Alexandria	James Morrell	Alternate
St. Paul's, Alexandria	Sarah Bawcombe	Alternate
St. Paul's, Alexandria	Cathy Sachs	Alternate
St. Paul's, Alexandria	Walter Hall	Alternate
St. Paul's, Hanover	Andrea Kent	Delegate
St. Paul's, Hanover	Hamilton Holloway	Alternate
St. Paul's, Haymarket	Peter Demaree	Delegate
St. Paul's, Haymarket	Diane Demaree	Alternate
St. Paul's, Ivy	Andrew Rome	Delegate
St. Paul's, Ivy	Meg Holden	Delegate
St. Paul's, Ivy	Luke Wright	Alternate
St. Paul's, Ivy	Julie King	Alternate
St. Paul's, Miller's Tavern	Rose Mary Zellner	Delegate
St. Paul's, Miller's Tavern	Grace Rhinesmith	Alternate
St. Paul's, Richmond	Miffy Hall	Delegate
St. Paul's, Richmond	Brian Carr	Delegate
St. Paul's, West Point	Delilah Bell	Delegate
St. Paul's, West Point	Carroll Gresham, Jr.	Alternate
St. Paul's Memorial, Charlottesville	Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Nancy Grable	Delegate
St. Paul's Memorial, Charlottesville	Betsy Daniel	Alternate
St. Paul's Memorial, Charlottesville	Lloyd Snook	Alternate
St. Paul's Memorial, Charlottesville	Christie Thomas	Alternate
St. Paul's on-the-Hill, Winchester	Roger Inger	Delegate
St. Paul's on-the-Hill, Winchester	Joan Inger	Alternate
St. Paul's, Bailey's Crossroads, Falls Church	Gregory King	Delegate
St. Paul's, Bailey's Crossroads, Falls Church	Caroline Kruger	Alternate
St. Paul's, Ingham, Shenandoah	J. Robert Thomas	Delegate

Members of the 220<sup>th</sup> Annual Council

St. Paul's, Nomini Grove, Montross	Linda Hutt	Delegate
St. Paul's, Nomini Grove, Montross	Maria Clark	Alternate
St. Paul's, Owens, King George	Patricia Shippee	Delegate
St. Paul's, Owens, King George	Danny Brunson	Alternate
St. Peter's, Arlington	Lisa Lettau	Delegate
St. Peter's, Arlington	Jack Schick	Delegate
St. Peter's, Arlington	Jonathan Sullivan	Delegate
St. Peter's, Arlington	Kathleen O'Neill	Alternate
St. Peter's, New Kent	Mark Whidden	Delegate
St. Peter's, New Kent	Kristin Swynford	Alternate
St. Peter's, Port Royal	Roger Key	Delegate
St. Peter's, Port Royal	C. Boyd Wisdom	Alternate
St. Peter's, Richmond	Ronald Carey	Delegate
St. Peter's, Richmond	Olivia Brown	Alternate
St. Peter's, Purcellville	Peter Schellhase	Delegate
St. Peter's, Purcellville	Mary Coate	Alternate
St. Peter's in the Woods, Fairfax Station	Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Glenna Martens	Alternate
St. Peter's, Oak Grove, Oak Grove	Tom Smallwood	Delegate
St. Peter's, Oak Grove, Oak Grove	Gene Beverly	Alternate
St. Philip's, Richmond	Deborah Johnson-Seabrook	Delegate
St. Philip's, Richmond	Kay Lanier	Alternate
St. Stephen's, Catlett	Leslie Cox	Delegate
St. Stephen's, Culpeper	Billy Green	Delegate
St. Stephen's, Culpeper	Becky Walser	Alternate
St. Stephen's, Heathville	Sandra Kirkpatrick	Delegate
St. Stephen's, Heathville	Dee David	Alternate
St. Stephen's, Richmond	Marquis Burnett	Delegate
St. Stephen's, Richmond	Richard Clary	Delegate
St. Stephen's, Richmond	Allison Koschak	Delegate
St. Stephen's, Richmond	Emily Krudys	Delegate
St. Stephen's, Richmond	Calle Luke	Delegate
St. Stephen's, Richmond	Alice Meadows	Delegate
St. Stephen's, Richmond	William Mears	Delegate
St. Stephen's, Richmond	Karen Glasco	Delegate
St. Stephen's, Richmond	Earl Roney	Delegate
St. Stephen's, Richmond	Sandra Roney	Delegate
St. Stephen's, Richmond	Anne Townsend	Delegate
St. Stephen's, Richmond	John Wood	Delegate
St. Stephen's & the Good Shepherd, Elkton	Jeff Rosson	Delegate
St. Thomas', McLean	Byron Knight	Delegate
St. Thomas', McLean	Geoff Styles	Alternate
St. Thomas', Orange	Borden Lee	Delegate
St. Thomas', Orange	David Acree	Alternate
St. Thomas', Richmond	Sarah Kye Price	Delegate
St. Thomas', Richmond	Marcia Bracey	Delegate
St. Thomas', Richmond	Joy Morene	Alternate
St. Thomas', Richmond	Robert Wiard	Alternate
St. Timothy, Herndon	Diane Miller	Delegate
St. Timothy, Herndon	Cheryl Brock	Delegate
St. Timothy, Herndon	Sandra Wright	Delegate
St. Timothy, Herndon	Jeanne Bennett	Alternate

St. Timothy, Herndon	Carolyn Hamm	Alternate
Trinity, Arlington	Alica Rich	Delegate
Trinity, Arlington	Joy Warburton	Alternate
Trinity, Charlottesville	Amy Griffith	Delegate
Trinity, Charlottesville	Stephanie Commander	Alternate
Trinity, Fredericksburg	Michael Frye	Delegate
Trinity, Fredericksburg	Andrew Floyd	Alternate
Trinity, Highland Springs	Linda Marlow	Delegate
Trinity, Highland Springs	Betty Hale	Alternate
Trinity, Lancaster	Pauli Dillard	Delegate
Trinity, Manassas	Mark Yow	Delegate
Trinity, Manassas	Jane Van De Vaarst	Delegate
Trinity, Manassas	Ginger Critchley	Delegate
Trinity, Manassas	James Hughes	Alternate
Trinity, Manassas	Barbara Yow	Alternate
Trinity, Manassas	Frank Walworth	Alternate
Trinity, Upperville	Barbara Augenblick	Delegate
Trinity, Upperville	Mark Thompson	Alternate
Trinity, Washington	Cady Soukup	Delegate
Trinity, Washington	W. Michael Mahoney	Alternate
Varina, Richmond	William Northen	Delegate
Varina, Richmond	John Austin	Alternate
Vauter's, Loretto, Champlain	Lori Lenz	Delegate
Vauter's, Loretto, Champlain	Frances Ellis	Alternate
Ware, Gloucester	Anne Brown	Delegate
Ware, Gloucester	Kenneth Richardson	Alternate
Westover Church, Charles City	Angela Park	Delegate
Westover Church, Charles City	Albert Copland, Jr.	Alternate
Wicomico Parish Church, Wicomoco Church	Mat Terry	Delegate
Wicomico Parish Church, Wicomoco Church	Skip Holcomb	Alternate

## Lay Members *Ex Officio*

<i>Name</i>	<i>Church</i>	<i>Position</i>
J.P. Causey	St. John's, West Point	Chancellor
Claire Everett	Collegiate Delegate, UMW	Collegiate Delegate
Morgan Lynch	Collegiate Delegate, JMU	Collegiate Delegate
Madeline Moravitz	Collegiate Delegate, UMW	Collegiate Delegate
Heather Peterson	Collegiate Delegate, VCU	Collegiate Delegate
Matthew Robinson	Collegiate Delegate, GMU	Collegiate Delegate
Pat Hardy	ECW President	ECW President
Tom Crockett	Christ Church, Glen Allen	Executive Board Lay Member
Tommy Dunning	Christ Church, Millwood	Executive Board Lay Member
Karen Grane	St. Paul's, Alexandria	Executive Board Lay Member
Mary Frances LeMat	Trinity, Washington	Executive Board Lay Member
Jack Schick	St. Peter's, Arlington	Executive Board Lay Member
Steve Wachenfeld	Grace, Keswick	Executive Board Lay Member
Steven (Skip) Barchers	Cavlary, Front Royal	Regional President
Sue Bland	St. Paul's, Richmond	Regional President
Sharon Boivin	St. James', Louisa	Regional President
Mary Coate	St. Peter's, Purcellville	Regional President

Members of the 220<sup>th</sup> Annual Council

Ginny Ferguson	Emmanuel, Brook Hill, Richmond	Regional President
Mickie Jones	St. Mark's, Richmond	Regional President
Christing King	St. Paul's, Bailey's Crossroads	Regional President
Dianne Miller	St. Timothy's, Herndon	Regional President
Ed Rhodes	All Saints, Richmond	Regional President
John Savage	Emmanuel, Greenwood	Regional President
Helen Spence	St. Crhistopher's, Springfield	Regional President
Doug Varner	St. Mark's, Alexandria	Regional President
Steve Walker	Cople Parish, Hague	Regional President
Peter Wehmann	St. Andrew's, Arlington	Regional President
Beth Wiggers	Resurrection, Alexandria	Regional President
Hannah Cannon	Youth Delegate Region 1	Youth Delegate
Jonathon Williams	Youth Delegate Region 2	Youth Delegate
Tosca Hone	Youth Delegate Region 3	Youth Delegate
Elizabeth Quill	Youth Delegate Region 4	Youth Delegate
Brendan Stohler	Youth Delegate Region 5	Youth Delegate
Claire Questad	Youth Delegate Region 6	Youth Delegate
Giselle Clarke	Youth Delegate Region 7	Youth Delegate
Erin Dubas	Youth Delegate Region 8	Youth Delegate
Austin Pierce	Youth Delegate Region 9	Youth Delegate
Kate Wittich	Youth Delegate Region 10	Youth Delegate
Clara Giorgis	Youth Delegate Region 11	Youth Delegate
Katelyn Potter	Youth Delegate Region 12	Youth Delegate
Annabell Whitticar	Youth Delegate Region 13	Youth Delegate
Paul Chapman-Turner	Youth Delegate Region 14	Youth Delegate
C. Haden Cunningham	Youth Delegate Region 15	Youth Delegate
Emma Saunders	Youth Alternate Region 5	Youth Delegate Alternate
Gabriella Pineda	Youth Alternate Region 6	Youth Delegate Alternate
Kendall Huheey	Youth Alternate Region 8	Youth Delegate Alternate
Nadia Greene	Youth Alternate Region 11	Youth Delegate Alternate
Allyson Creason	Youth Alternate Region 12	Youth Delegate Alternate

# List of Clergy of the Diocese in Order of Reception

## List of Clergy of the Diocese in Order of Reception

*As of 2015 Council*

<i>Bishops</i>	<i>Date of Consecration</i>	<i>Received from</i>
Lee, Peter James	5/19/84	North Carolina
Matthews, F. Clayton	9/11/93	East Carolina
Jones, David C.	6/24/95	Virginia
Johnston, Shannon S.	5/26/07	Mississippi
Gulick, Jr., Edwin F.	4/17/1994*	Kentucky
	*Transferred 1/1/2011	
Goff, Susan E.	7/28/12	Virginia
<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Baldwin, Jr., Harry W.	6/4/48	Ordained
Price, Gary K.	11/4/49	Pennsylvania
Seiler, Robert S.	6/6/52	Ordained
Frank, William G.	5/20/54	Kentucky
Morgan, III, Edward	6/3/55	Ordained
Marshall, McAllister A.	6/15/57	Ordained
Newman, Jr., Murray A.	11/13/57	Western Massachusetts
Prest, Jr., A. Patrick L.	2/28/58	Connecticut
Van Scoyoc, Gardner W.	6/13/58	Ordained
Grumbine, Eugene E.	6/28/60	Ordained
Brown, III, W. Hill	11/24/62	Ordained
Aiken, Jr., Charles D.	6/15/63	Ordained
Adams, Jr., John D.	9/1/64	Maryland
Harris, Carl B.	1/1/65	Washington
Wood, Hunter H.	6/12/65	Ordained
Davis, Gordon B.	11/15/65	Southern Virginia
Campbell, Benjamin P.	11/12/66	Ordained
Stribling, Jr., Jess H.	1/1/67	Washington
Duvall, Robert W.	8/15/67	South Carolina
Newland, Jr., William T.	12/1/67	Washington
Hartl, K. Palmer	9/17/68	Connecticut
Dickey, Jr., Robert W.	1/1/69	Delaware
La Rue, Howard A.	10/1/69	Southern Virginia
Sydnor, Jr., Charles R.	6/20/70	Ordained
Wandall, Frederick S.	9/1/70	Southwestern Virginia
Dols, William L.	4/2/72	Massachusetts
Praktish, Carl	4/15/72	Ordained
Way, Peter T.	5/27/72	Ordained
Eade, Kenneth C.	7/1/72	New Mexico & Southwestern Texas
Prior, Randall L.	10/6/72	Central Gulf Coast
Coffey, E. Allen	5/26/73	Ordained
Hobson, III, Jennings W.	5/26/73	Ordained
Hodge, Vincent S.	5/26/73	Ordained
Myers, William F.	11/01/73	Central New York
Wyer, George W.	2/27/74	South East Florida
Corry, Richard S.	4/22/74	Florida
Warner, David M.	5/1/74	Utah
Prichard, Robert W.	5/24/74	Ordained

Clergy of the Diocese in Order of Reception

Bayfield, Ralph W.	12/10/74	Pennsylvania
Morton, III, W. Brown	1/15/75	Cnv.Am.Churches, Europe
Dols, Timothy W.	4/1/75	Maryland
Murray, Michael H.	8/3/75	Central Mexico
Smith, John M.	9/2/75	North Carolina
Thomas, John A.	5/13/76	Ordained
Berberich, Gloria K.	5/22/76	Ordained
Worthington, Jr., Daniel O.	5/22/76	Ordained
Brookfield, Christopher M.	12/19/76	Ordained
Reeves, Jr., William	1/4/77	Southern Virginia
DeMott, Richard A.	1/31/77	Newark
Turnbull, Malcolm E.	6/4/77	Southwestern Virginia
Biddle, III, Craig	8/1/77	Connecticut
Poist, David H.	9/1/77	Maryland
White, Harold N.	9/13/77	West Virginia
Jones, David C.	1/1/78	West Virginia
Klam, Warren P.	6/16/78	Ordained
Brake, Mary W.	8/18/78	Ordained
Nunn, Frances L.	10/14/78	Ordained
Knight, David H.	10/15/78	Western Massachusetts
McCusker, III, Thomas B.	4/6/79	Pittsburgh
Hergenrath, Lynda S.	6/23/79	Ordained
Holliday, C. Thomas	6/23/79	Ordained
Stewart, J. Bruce	9/4/79	Newark
Wentt, Allan R.	10/16/79	Southern Ohio
Matthews, F. Clayton	1/1/80	East Carolina
Okrasinski, Ronald S.	2/6/80	Ordained
Kettlewell, Paula S.	6/14/80	Ordained
Taylor, Gregory B.	7/18/80	Ohio
Cooke, Bruce H.	11/20/80	Iowa
Lee, David E.	1/26/81	Michigan
Noe, William S.	1/28/81	East Carolina
Kunz, Jr., Andrew G.	5/15/81	Missouri
Morrow, Andrew T. P.	6/7/81	Ordained
Goff, Susan E.	6/23/81	Newark
Hallock, Jr., Harold H.	9/1/81	Tennessee
Ward, Edwin M.	9/10/81	Connecticut
Brown, Jr., Allen W.	12/1/81	Southeast Florida
Miller, John E.	12/12/81	Ordained
Bryan, Jonathan R.	6/9/82	Ordained
Stribling, Anna J.	6/9/82	Ordained
Carter, J. Currie M.	6/15/82	Southern Virginia
Brown, Dwight L.	6/17/82	Western Massachusetts
Baxter, Philip R.	6/21/82	Missouri
Windel, Marian K.	6/28/82	Washington
Reiners, Jr., Alwin	11/20/82	Missouri
Siefferman, Norman C.	12/15/82	Atlanta
Smith, Thomas R.	4/21/83	Washington
Horne, Martha M. J.	6/11/83	Ordained
Maycock, Roma W.	6/11/83	Ordained
VanDevellder, Frank R.	6/14/83	Mexico
Rutter, Deborah W.	8/6/83	Pittsburgh

Clergy of the Diocese in Order of Reception

Gray, Peter H.	9/1/83	Western Michigan
Milliken, Jean L.	12/12/83	Atlanta
Johnston, Philip G.	1/1/84	Lexington
Blair, Jr., Thom W.	2/1/84	Missouri
Mohn, Michael	3/1/84	Western North Carolina
Hetherington, Robert G.	5/11/84	Western New York
Lee, Peter James	5/19/84	North Carolina
Phipps, Jr., Robert S.	7/1/84	Texas
Chipps, Kathleen D. M.	7/25/84	Ordained
Trumbore, Frederick R.	10/12/84	Central Florida
Elder, Robert M.	3/13/85	Maryland
Desaulniers, John J.	6/22/85	Ordained
Tedesco, Robert L.	8/22/85	Ordained
Lubefeld, Nicholas P. N.	3/31/86	Michigan
Manson, Anne L. Y.	6/11/86	Ordained
Brooks, Porter H.	11/26/86	Northwest Texas
Friend, Robert D.	1/1/87	Maryland
Seiler, Jeffrey H.	1/15/87	Maine
Wells, Jr., William S.	2/15/87	North Carolina
Schaller, Jr., Warren A.	2/17/87	Minnesota
Epes, Gail E. A.	6/13/87	Ordained
Gustin, Peter R.	6/13/87	Ordained
Robayo, Daniel D.	6/13/87	Ordained
Gray, Bruce A.	6/22/87	Albany
Bitsberger, Donald E.	8/8/87	Massachusetts
Davis, Alice D.	9/13/87	Maryland
Hatcher, Jr., John H.	10/1/87	Tennessee
Webb, III, Joseph T.	5/12/88	Maryland
Wood, Stuart C.	6/18/88	Ordained
Mansella, Thomas G. A.	3/1/89	Argentina/Uruguay
Cangialosi, Grace L.	6/10/89	Ordained
Turner, Linnea S.	6/10/89	Ordained
Malm, Robert H.	6/15/89	New Hampshire
Glover, John F.	9/27/89	Minnesota
Hearn, Roger D.	1/1/90	Easton
Schadt, Stuart E.	2/1/90	Texas
McWhorter, Stephen	7/15/90	California
Morales, Roberto	2/25/91	New York
Maypole, Sara J. Chandler	12/1/91	Connecticut
Walsh, Ruth D.	12/10/91	Ordained
Eaves, Susan N.	12/12/91	Ordained
Alley, Charles D.	1/21/92	Alabama
Papile, James A.	6/13/92	Ordained
Strasser, Gabor	6/13/92	Ordained
Winchell, Ronald S.	7/6/92	Utah
Jackson, Brad L.	11/23/92	Kansas
Burgoyne, Douglas G.	3/29/93	Southern Virginia
Dillard, W. Scott	6/12/93	Ordained
May, David H.	6/12/93	Ordained
Reed, James G.	6/12/93	Ordained
Johnson, Charles L.	6/24/93	Maine
Klemmt, Pierce W.	1/1/94	West Missouri



Clergy of the Diocese in Order of Reception

Rundlett, Bradford A.	1/1/94	Maryland
Hunter, Jr., H. Miller	2/1/94	Alabama
Huynh, Tinh T.	6/11/94	Ordained
Mullaly, Jr., Charles F.	6/11/94	Ordained
Peacock, Joan L.	6/11/94	Ordained
Woodruff, Karen B.	6/11/94	Ordained
Kempsell, Jr., Howard F.	7/1/94	Massachusetts
Lord, Richard A.	8/15/94	Connecticut
Fishwick, Jeffrey P.	1/1/95	South Carolina
Ohmer, John R.	1/23/95	Indianapolis
Eaves, Lindon J.	1/27/95	Oxford, UK
Thomas, Sherry H.	3/24/95	Southern Ohio
Ritchie, Anne Gavin	6/19/95	Washington
Hammond, James A.	6/27/95	Easton
Krejci, Scott	7/31/95	Michigan
Greenwood, April Trew	10/10/95	Rhode Island
Rice, Jr., John F.	11/1/95	Massachusetts
Wade, Stephen H.	11/1/95	Massachusetts
Moore, Melvin L.	11/27/95	Ordained
Blakemore, Barbara Keller	3/1/96	Southern Virginia
White, III, Hugh C.	3/1/96	Southern Virginia
Merritt, Claudia W.	5/22/96	North Carolina
Wayland, David F.	5/25/96	Southern Ohio
Parker, Betsee	7/31/96	Massachusetts
Hortum, John D.	9/8/96	Roman Catholic
Miller, Jr., Edward O.	10/18/96	Massachusetts
Hancock, Carol	11/22/96	Upper South Carolina
Spigner, Charles B.	11/22/96	Upper South Carolina
Packard, Laurence K.	1/1/97	Atlanta
Faeth, Margaret A.	1/7/97	Ordained
Jackson, C. Thomas	1/14/97	West Texas
Dunlap, G. Edward	1/25/97	Eastern Carolina
Crocker, Ronald	3/18/97	Rhode Island
Burk, William H.	5/5/97	Northern California
Levy, Sandra	5/30/97	Southwestern Virginia
Thompson, Carla E.	6/14/97	Ordained
Rahm, Kent	7/11/97	Long Island
Weatherly, John A.	7/15/97	East Carolina
deGavre, Susan W.	8/16/97	Pennsylvania
Schellenberg, Roger	9/1/97	Western Massachusetts
Parkinson, Caroline S.	9/18/97	Washington
Sturges, Kathleen M.	10/15/97	Olympia
Hummel, Thomas C.	12/26/97	Newark
Anderson, Vienna Cobb	1/26/98	Washington
Caldwell, George M.	6/13/98	Ordained
Simmons, IV, Thomas W.	6/13/98	Ordained
Thomson, Jacqueline C.	6/13/98	Ordained
Birnbaum, Rachelle E.	6/15/98	Arkansas
Murphy, Genevieve M.	12/11/98	Ordained
Weiler, William L.	1/22/99	Upper South Carolina
Murphy, Jo-Ann	1/26/99	Newark
Washington, Lynne	4/13/99	Southern Virginia

Clergy of the Diocese in Order of Reception

Keill, David	6/14/99	New Jersey
McDonald, Janet S.	6/19/99	Ordained
Voorhees, Jonathan	8/6/99	Oregon
Baker, John M.	8/31/99	West Tennessee
Gibson, Webster	10/1/99	Southern Virginia
Warder, Oran E.	1/15/00	Delaware
Han, Valentine	2/1/00	Korea
Pollock, Margaret C. F.	3/29/00	Honduras
Smith, Hilary B.	6/24/00	Ordained
Webb, Pamela	7/1/00	Southern Virginia
Eckman, Jr., Daniel W.	8/25/00	Upper South Carolina
Newcomb, Deborah J.	9/8/00	Maryland
Newbold, Simeon E.	9/14/00	Central Florida
Hollerith, Randolph M.	12/1/00	Georgia
Hollerith, Melissa K.	12/1/00	Georgia
Lainson, Vinnie	12/7/00	Ordained
Kiblinger, Charles E.	12/28/00	Colorado
Huntington, Frederic D.	1/1/01	South East Florida
Morgan, Philip	1/8/01	Northern Indiana
Wheeler, Elisa D.	5/10/01	Washington
Coleman, Kim L.	6/23/01	Ordained
Hawkins, Linda	6/23/01	Ordained
Fichter, Jr., Richard E.	6/23/01	Ordained
Skala, Kira	6/23/01	Ordained
Sheehan, John	6/23/01	Ordained
Packard, Jeffrey A.	7/30/01	Central Pennsylvania
Piver, Jane	8/23/01	East Carolina
Lockey, Laura	9/11/01	Mississippi
Binder, Donald	10/1/01	Dallas
Baker, Rhonda W.	10/1/01	Chicago
Barker, Ann	11/2/01	Atlanta
Dickson, Patricia	11/17/01	Ordained
Merola, C. Robert	1/1/02	Central Florida
Andres, Anthony	1/1/02	Indiana
Gray, Michael	1/7/02	Southeast Florida
Foughty, Donna	1/15/02	North Dakota
Inscoe, Laura	6/15/02	Ordained
MacPhail, Alexander	6/15/02	Ordained
Shepherd, Stephen	6/15/02	Ordained
Iswariah, James	8/6/02	Perth, Australia
Rowles, S. Paul	10/5/02	Ordained
Phillips, Craig A.	10/21/02	Pennsylvania
Robillard, Roger M.	11/08/02	Rhode Island
Haddix, Jr., Theodore	11/11/02	Restored
Hague, Leslie J.	1/12/03	Georgia
Millner, Jr., Bollin	2/17/03	North Carolina
Sonderegger, Katherine	4/11/03	Vermont
Spangler, Haywood B.	10/07/03	Western New York
Bowerfind, Ellis T.	10/09/03	Massachusetts
Murphy, Diane G.	6/14/03	Ordained
Neville-Reeder, Robyn	6/14/03	Ordained
Proctor, Judith H.	7/25/03	Missouri

Clergy of the Diocese in Order of Reception

Howell, S. Caitlin	8/21/03	Maine
Agnew, Christopher M.	11/01/03	Delaware
Queen, William L.	11/06/03	Southern Virginia
Brenneis, Michael	1/14/04	Ordained
Harman, Torrence M.	1/14/04	Ordained
Turner, Anne M.	1/28/04	Washington
Pruitt, Alonzo C.	2/25/04	Long Island
Duncan-Probe, DeDe	3/22/04	El Camino Real
Sutor, Jack	4/15/04	West Virginia
Hutchson, Lee	5/14/04	Florida
White, Ellen	6/1/04	Southwestern Virginia
MacNabb, Ann C.	6/26/04	Ordained
Johnson, Candine	6/26/04	Ordained
Kimball, Jennifer	6/26/04	Ordained
MacPhail, Karin C.	6/26/04	Ordained
Morris, Jay	6/26/04	Ordained
West, Hillary T.	6/26/04	Ordained
Walker, Paul N.	7/1/04	Alabama
Cavanaugh, Sean	9/8/04	Atlanta
Hayes, C. Thomas	9/21/04	Central New York
Wood, Sarah A.	11/22/04	Ordained
Barr, Jane W.	12/1/04	Central Pennsylvania
Swann, Catherine W.	12/2/04	Southern Virginia
Rowe, Grayce O'Neill	1/12/05	North Carolina
Bailey, S. Abbott	6/18/05	Ordained
Davila, Mary F.	6/18/05	Ordained
Gaventa, Sarah Kinney	6/18/05	Ordained
Lloyd, Lucia	6/18/05	Ordained
Martens, Ann	6/18/05	Ordained
Solak, Ketlen	6/18/05	Ordained
Staley, Mary	6/18/05	Ordained
Willis, Barbara	6/18/05	Ordained
Jones, Gary D.	8/31/05	West Tennessee
Stoddart, David	9/29/05	Western Massachusetts
Gonzalez del Solar, Mario	12/22/05	Southern Virginia
Campbell, Catherine	1/4/06	Northern California
Andersen, Paul J.	1/10/06	Western Massachusetts
Andrews, Pati Mary	1/16/06	Upper South Carolina
Geddes, Douglas	2/1/06	Southern Virginia
Phillips, Kevin A.	2/15/06	Camino Real
Carroll, Diane P.	5/10/06	Southern Virginia
Becker, Robert A.	6/24/06	Ordained
Hinson, Michael B.	6/24/06	Ordained
Peyton, William P.	6/24/06	Ordained
Pollach, Gideon L.K.	6/24/06	Ordained
Wellford, Eleanor L.	6/24/06	Ordained
Strawbridge, Jennifer	6/29/06	Southwestern Virginia
Cadaret, J. Michael	7/6/06	Florida
Chadwick, Leslie	8/1/06	Georgia
Shankles, Jeffrey	8/28/06	Idaho
Sachs, William	9/15/06	Connecticut
Rahn, Gaynelle M.	10/31/06	Western Massachusetts

Clergy of the Diocese in Order of Reception

Tollison, Ann B.	11/8/06	Upper South Carolina
Cirillo, James H.	12/1/06	Pennsylvania
Johnston, Shannon S.	5/26/07	Mississippi
Blanchard, Louise	6/16/07	Ordained
Han, Heewoo Daniel	6/16/07	Ordained
Holland, C. Lynn	6/16/07	Ordained
Ponsoldt, Megan L.	6/16/07	Ordained
Marques, Barbara B.	6/16/07	Ordained
Norton, Marlee	6/16/07	Ordained
Rees, Elizabeth	6/16/07	Ordained
Edwards, Whitney Zimmerman	6/16/07	Ordained
Banse, Robert L.	6/16/07	Ordained
McKenzie, Jennifer	10/15/07	Washington
Weiher, Joie C.	12/12/07	Texas
Edmondson, Stephen B.	1/1/08	Texas
Markham, Ian S.	1/23/08	Connecticut
Hutton, Linda V.	1/24/08	Northern Indiana
Beatty, Stephan P.	3/8/08	New Jersey
Brown, Mary Kay	5/24/08	Ordained
Heffner, Meredith T.	5/24/08	Ordained
Tibbetts, Catherine J.	5/24/08	Ordained
Trogdon, Denise A.	5/24/08	Ordained
vanBaars, Sven L.	5/24/08	Ordained
Niemeyer, J. David	6/7/08	Received, Roman Catholic Church
Richardson, James D.	6/24/08	Northern California
Ackerman, Peter K.	8/5/08	Los Angeles
Ledgerwood, Mary Jayne	10/23/08	Maryland
Adams-Riley, Wallace	10/28/08	Florida
Eberle, William	1/1/09	Central Pennsylvania
Jenkins, Kathryn	5/4/09	Southern Virginia
Kuratko, Ryan	5/28/09	Northwest Texas
Montgomery, Jennifer	6/3/09	Central New York
Pulimootil, Cherian	6/6/09	Ordained
Thorpe, Mary	6/6/09	Ordained
Beales, Rosemary	8/20/09	Maryland
Gillespie, Ann	9/16/09	Los Angeles
Kane, E. Ross	11/14/09	Ordained
McIntosh, Justin	11/14/09	Ordained
Coupland, Geoffrey	12/8/09	West Virginia
McCaskill, James	12/9/09	Pittsburgh
Paradine, Philip	1/18/10	Southwestern Virginia
Asonye, Collins	3/29/10	Ohio
Clark, Constance	4/30/10	Wyoming
Garcia, Christopher	6/5/10	Ordained
Hicks, Catherine	6/5/10	Ordained
Sowers, Susan	6/5/10	Ordained
Weierbach, Cornelia	6/5/10	Ordained
Witt, Anne Lane	6/5/10	Ordained
Bailey, B. Cass	6/17/10	Hawai'i
Smith, David	7/6/10	Southern Virginia
Hallmark, Charlotte	7/12/10	North Carolina
Gulick, Jr., Edwin F.	1/1/11	Kentucky

Clergy of the Diocese in Order of Reception

Martinez-Jantz, Jeanie	1/10/11	Southeast Florida
Schroeder, Cecelia	1/10/11	North Carolina
Mattia, Joan	2/1/11	Florida
Ambrose, Barbara	2/5/11	Ordained
Hager, Marty	2/5/11	Ordained
Murphy, Linda	2/5/11	Ordained
Emerson, Mary Beth	2/5/11	Ordained
Bryant, Katherine	2/10/11	New York
Willms, Ann Bagley	2/23/11	East Carolina
Williams, Shearon	3/25/11	Washington
Mattia, Louis	3/28/11	Florida
Rousseau, Sean	4/3/11	Received, Roman Catholic Church
Choi, Young Kwon	6/4/11	Ordained
Guin, Kathy	6/4/11	Ordained
Jones, Herbert	6/4/11	Ordained
Kelly, Tracey	6/4/11	Ordained
Wilmer, Amelie	6/4/11	Ordained
Brock, Charles	6/7/11	Olympia
Pickering, William	7/26/11	Connecticut
Roaf, Phoebe	8/16/11	Louisiana
Ardrey-Graves, Sara	9/23/11	Western North Carolina
Hendrickson, Thomas	10/11/11	Connecticut
Orihuela, Roberto	11/20/11	Received, Roman Catholic Church
Forti, K. Nicolas	11/21/11	Southern Virginia
Cady, Donald	2/11/12	Ordained
Garcia, Christine	2/11/12	Ordained
Garza, Frederico	2/11/12	Ordained
Liles, Eric J.	3/26/12	Alabama
Knouse, Amanda	3/30/12	Maryland
McConnell, Theodore H.	5/30/12	East Carolina
Belser, Jo	6/2/12	Ordained
Cochran, Laura	6/2/12	Ordained
Crosby, David	6/2/12	Ordained
Locher, Elizabeth	6/2/12	Ordained
Ramey, B. Cayce	6/2/12	Ordained
Steffensen, Leslie	6/2/12	Ordained
Limburg, Megan	6/9/12	Ordained
Morris, Robert	6/9/12	Ordained
Spagna, Amy	6/9/12	Ordained
Terry, Andrew	6/9/12	Ordained
Dunks, Andrew	7/31/12	Southwestern Virginia
Ambrose, Grant T.	9/20/12	East Carolina
Heflin, Timothy R.	10/13/12	Louisiana
Velez-Rivera, Daniel	11/2/12	Massachusetts
Silcox, James H. Jr.	11/27/12	Southeast Florida
Germino, Carmen C.	11/28/12	Connecticut
Hooker, Alan B.	12/19/12	Southern Virginia
Wingo, Patrick J.	1/8/13	Alabama
Durant, Jennifer R.	1/15/13	North Carolina
Shelton, Benson E.	1/22/13	Southwestern Virginia
Wingo, Sara-Scott	1/22/13	Alabama
McCoart, Charles C.	2/09/13	Received, Roman Catholic Church

Clergy of the Diocese in Order of Reception

Beane, Emmetri M.	2/23/13	Ordained
Chirico, Carey	2/23/13	Ordained
Hanback, Holly	2/23/13	Ordained
Higgins, IV, Harrison	2/23/13	Ordained
Jones, Ed	2/23/13	Ordained
Thomas, Kathryn	2/23/13	Ordained
Wilmoth, Dan	2/23/13	Ordained
Maas, Benjamin W.	3/5/13	Kentucky
Cochran, Joseph	6/8/13	Ordained
Hogin, Christopher	6/8/13	Ordained
Lukens, Matthew M.	6/8/13	Ordained
Newlun, Connor J.	6/8/13	Ordained
Truitt, Ann	6/8/13	Ordained
Yung, Bernard Y.	6/8/13	Ordained
Sulerud, Mary C.	6/11/13	Washington
Barker, Gary J.	6/11/13	Southern Virginia
Riffee, Charles Alexander	6/26/13	Albany
Henderson, Stuart H.	6/28/13	South Carolina
Higgins, Jeffrey	7/27/13	Ordained
Maher, John F.	8/1/13	Arizona
Sullivan, Rosemari G.	9/25/13	Washington
Melton, Brent A.	10/8/13	East Carolina
McKinney, Catherine R.	11/4/13	Southern Virginia
Graham, IV, Alexander C.	11/25/13	Pennsylvania
Smith, G. Miles	11/25/13	Western North Carolina
Hayes, Valerie J.	11/25/13	Southern Virginia
Wigner, J. Douglas	11/27/13	Southwestern Virginia
VanDeventer, Heather A.	12/10/13	Chicago
Griffin, Emily	1/21/14	New Jersey
Feather, Mark R.	1/23/14	Kentucky
Alexander, Jr., J. Randolph	1/23/14	New York
Marshall, Lyn Youll	3/5/14	Toronto, Canada
Coffey, Bridget E.	5/13/14	Lexington
Byrd, Katherine	6/7/14	Ordained
Davis, Judith	6/7/14	Ordained
Guffey, Andrew	6/7/14	Ordained
Keeler, Elizabeth	6/7/14	Ordained
Kirby, Whitney	6/7/14	Ordained
LeCouteur, Eugene	6/7/14	Ordained
Logan, George	6/7/14	Ordained
Correll, Ruth E.	7/14/14	Pittsburgh
Schroeder, H.B.	8/2/14	Ordained
Buchanan, Susan J.	9/12/14	New Hampshire
White, Dorothy	9/13/14	Ordained
Peel, Margaret	12/2/14	Tennessee
Hensley, Joseph H. Jr.	1/21/15	North Carolina

**Clergy who have transferred canonical residence out of the Diocese of Virginia**

*Since January 2014 Council*

<i>Priest</i>	<i>Date of Transfer</i>	<i>Transferred to</i>
Johnson, Paul A.	1/9/14	Texas
Maggiano, Grey	2/6/14	Southeast Florida
Bridges, Penelope M.	3/14/14	San Diego
Seward, Barbara J.	3/26/14	Minnesota
McDowell, Jr., John S.	4/30/14	Central Pennsylvania
Park, Cynthia J.	6/25/14	Atlanta
Dannals, James C.	6/27/14	Episcopal Church in S. Carolina
Johnson, David	8/5/14	Georgia
Johnson, Matthew R.	9/2/14	North Carolina
Nelson-Amaker, Melana	9/15/14	Washington
Carey, Peter M.	9/25/14	Southwest Florida
Dieterle, Ann	12/22/14	Western North Carolina
Harper, David S.	1/5/15	Central Pennsylvania

**Clergy who have died**

*Since January 2014 Council*

Barton, George L. III	1/3/14
Anderson, David	5/27/14
Minich, Mason	6/3/14
Reid, Richard	9/6/14
Smith, Wesley	1/1/15





# Necrology

**The Rev. David T. Anderson, Ph.D.**, a priest of the Diocese of Virginia, died May 27, 2014. Mr. Anderson was ordained a priest in 2001. He served as a teacher and chaplain at St. Christopher's School in Richmond for many years. In 2003, he began serving as vicar at St. Stephen's, Richmond. In 2011, Bishop Shannon Johnston appointed him as priest-in-charge at St. James the Less, Ashland, and he was called as rector there in June 2013. Mr. Anderson's ministry included dedicated service of many years on the diocesan Commission on Ministry. Mr. Anderson is survived by his wife, Mary, and three children. A memorial service was held at St. Stephen's, Richmond.



**The Rev. George Lloyd Barton III**, a retired priest of the Diocese of Virginia, died January 3, 2014, at Rappahannock Westminster-Canterbury in Irvington. Mr. Barton served in the U.S. Army during the Second World War and of particular note fought in the Battle of the Bulge and was trapped in the enclave in Bastogne. He also served in Korea and retired as a full colonel. After his military service, Mr. Barton was ordained a deacon March 21, 1953, and priest April 1, 1957. He began his ministry in the Diocese of Southwestern Virginia, serving in parishes and as the secretary of the diocese from 1959-1962. He served as chaplain and assistant headmaster at Woodberry Forest School. In 1971, he became the rector of St. Thomas', Orange. During this time he also served as rector at Emmanuel, Rapidan, and retired from both posts in 1984. He is survived by two children and many grandchildren and great-grandchildren. A memorial service was held at Grace, Kilmarnock.



**The Rt. Rev. Mark Dyer** died Tuesday, November 11, 2014, after a long illness. Bishop Dyer was diocesan bishop of the Diocese of Bethlehem for 13 years. After retiring from that post in 1995, he joined the faculty of Virginia Theological Seminary and after retirement, continued to serve that community as adjunct professor until his death. He was also a senior consultant for the Center for Anglican Communion Studies and was recognized by Anglican leaders, including at least three Archbishops of Canterbury, as a respected theologian. A full obituary is published on Episcopal News Service. The Rt. Rev. Shannon Johnston was celebrant at the memorial service held at St. Paul's, Alexandria.



**Mrs. Caroline Lewis**, widow of the Rt. Rev. David H. Lewis, Jr. died on Friday April 11, 2014. Bishop Lewis served as bishop suffragan of the Diocese of Virginia from 1979 to 1987. Mrs. Lewis is survived by four sons and many grandchildren. A memorial service was held at St. Paul's, Charlottesville, Virginia near Ivy, Virginia.



**The Rev. Mason F. Minich**, a retired priest of the Diocese of Virginia, died on Tuesday, June 3, 2014, at Goodwin House, Bailey's Crossroads, in Falls Church after a short illness. Fr. Mason, as he was known to many, was ordained in 1967. His ministry in Virginia included service as curate at St. Dunstan's, McLean, in 1966-67; vicar at Church of the Incarnation, Mineral, and St. James', Louisa, in 1970-71; associate priest at La Iglesia de San José from 2001-2005; and associate priest at La Iglesia de Santa María from 2005-2011. Fr. Mason also served parishes in England and the Diocese of Washington (DC) during his career. Fr. Mason is survived by his brother, the Rev. Canon Henry N.F. "Nick" Minich, and nieces and nephews. The burial and requiem mass was held at St. Paul's, Ivy.



**The Very Rev. Richard Reid**, a retired priest of the Diocese of Virginia, died on Saturday, September 6, 2014. Dean Reid served as dean and president of the Virginia Theological Seminary from 1983-1994. He began teaching at VTS in 1958. He is survived by his wife, Helen, three children and seven grandchildren. A funeral service was held at St. Paul's Episcopal Church in Wickford, Rhode Island. A memorial service and burial took place at VTS.



**The Rev. Siobhán Patterson**, a priest under license in the Diocese of Virginia and canonically resident in the Diocese of West Virginia, died on Tuesday, Feb. 4, 2014. Ms. Patterson was serving as an associate priest at St. James', Leesburg. Prior to coming to Virginia, she served as rector at Christ Episcopal Church in Fairmont, W.Va. She was ordained in June 2006. She is survived by her parents and siblings. A burial office with Holy Eucharist was held at St. Andrew's Episcopal Church, College Park, Md.





**The Rev. Wesley Smith**, a retired priest of the Diocese of Virginia, died on January 1, 2015, in Santa Fe, New Mexico. Mr. Smith was ordained in 1959 and served many parishes during his long ministry, including St. Luke's - Wellington, Alexandria, and St. John's, McLean. He was also a chaplain in the U.S. Army Reserve for 37 years. Mr. Smith is survived by two daughters and two grandchildren.

A memorial service was held in February at Holy Family Episcopal Church in Santa Fe, New Mexico. He will be interred at Arlington National Cemetery.



**Mr. Addison Gordon “A.G.” Willis III**, husband of the Rev. Bambi Willis, died on Friday, March 28, 2014. The Rev. Bambi Willis serves as rector at St. Asaph’s, Bowling Green. Mr. Willis spent much of his professional career in the Fredericksburg area working with Culpeper Stone Company and Martin Marietta Aggregates. He is survived by his wife, three children and six grandchildren. A memorial service took place at Trinity, Fredericksburg. Burial followed at Lakewood Cemetery, Bowling Green.



# **Alphabetical Listing of Churches and Missions**

## Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

*Current as of January 2014*

### Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>
Abingdon Church	White Marsh	02
All Saints Church	Richmond	12
All Saints Sharon Chapel	Alexandria	06
Aquia Church	Stafford	01
Calvary Church	Front Royal	14
Christ Ascension Church	Richmond	11
Christ Church	Alexandria	04
Christ Church	Charlottesville	15
Christ Church	Glen Allen	12
Christ Church	Gordonsville	15
Christ Church	Luray	14
Christ Church	Spotsylvania	01
Christ Church	Winchester	14
Christ Church Parish	Saluda	02
Church Of Our Redeemer	Aldie	13
Church Of Our Saviour	Charlottesville	15
Church of St. Clement	Alexandria	04
Church Of The Creator	Mechanicsville	11
Church Of The Epiphany	Richmond	11
Church Of The Good Shepherd	Burke	07
Church of the Holy Cross	Dunn Loring	05
Church of the Messiah	Fredericksburg	01
Church of the Resurrection	Alexandria	04
Church of the Spirit	Alexandria	06
Cople Parish	Hague	02
Cunningham Chapel Parish	Millwood	14
Emmanuel Church	Alexandria	04
Emmanuel Church	Delaplane	13
Emmanuel Church	Greenwood	15
Emmanuel Church	Harrisonburg	14
Emmanuel Church	King George	01
Emmanuel Church	Middleburg	13
Emmanuel Church	Woodstock	14
Emmanuel Church	Richmond	11
Grace & Holy Trinity Church	Richmond	10
Grace Church	Alexandria	04
Grace Church	Berryville	14
Grace Church	Casanova	13
Grace Church	Goochland	12
Grace Church	Kilmarnock	02
Grace Church	The Plains	13
Grace Church	Keswick	15
Grace Memorial Church	Port Republic	14
Holy Comforter Church	Richmond	10

Alphabetical Listing of Churches and Missions

Holy Comforter Church	Vienna	05
Immanuel Church Old Church	Mechanicsville	11
Immanuel Church-on-the-Hill	Alexandria	04
Kingston Parish	Mathews	02
Leeds Church	Markham	13
Little Fork Church	Rixeyville	01
Meade Memorial Church	Alexandria	04
North Farnham Parish	Farnham	02
Olivet Church	Alexandria	06
Piedmont/Bromfield Parish	Madison	01
Pohick Church	Lorton	06
St. Aidan's Church	Alexandria	06
St. Alban's Church	Annandale	08
St. Andrew's Church	Arlington	03
St. Andrew's Church	Burke	07
St. Andrew's Church	Mount Jackson	14
St. Andrew's Church	Richmond	10
St. Anne's Church	Reston	05
St. Anne's Parish	Scottsville	15
St. Asaph's Church	Bowling Green	01
St. Barnabas' Church	Annandale	08
St. Bartholomew's Church	Richmond	12
St. Christopher's Church	Springfield	07
St. David's Church	Ashburn	13
St. Dunstan's Church	McLean	05
St. Francis Church	Great Falls	05
St. George's Church	Arlington	03
St. George's Church	Fredericksburg	01
St. James Church	Louisa	01
St. James' Church	Leesburg	13
St. James' Church	Montross	02
St. James' Church	Warrenton	13
St. James' Church Mt Vernon	Alexandria	06
St. James the Less Church	Ashland	11
St. James's Church	Richmond	10
St. John's Church	Arlington	03
St. John's Church	Centreville	07
St. John's Church	King George	01
St. John's Church	McLean	05
St. John's Church	Richmond	09
St. John's Church	Tappahannock	02
St. John's Church	Warsaw	02
St. John's Church	West Point	02
St. Luke's	Alexandria	06
St. Margaret's Church	Woodbridge	06
St. Mark's Church	Alexandria	06
St. Mark's Church	Richmond	10
St. Martin's Church	Richmond	12
St. Mary's Church	Arlington	03
St. Mary's Church	Berryville	14
St. Mary's Church	Colonial Beach	01
St. Mary's Church	Reedville	02

Alphabetical Listing of Churches and Missions

St. Mary's Church	Richmond	12
St. Mary's Whitechapel Church	Lancaster	02
St. Matthew's Church	Richmond	12
St. Matthew's Church	Sterling	13
St. Michael's Church	Arlington	03
St. Patrick's Church	Falls Church	08
St. Paul's Church	Alexandria	04
St. Paul's Church	Falls Church	08
St. Paul's Church	Hanover	11
St. Paul's Church	Haymarket	13
St. Paul's Church	Ivy	15
St. Paul's Church	King George	01
St. Paul's Church	Millers Tavern	02
St. Paul's Church	Richmond	09
St. Paul's Church-on-the Hill	Winchester	14
St. Paul's Memorial Church	Charlottesville	15
St. Peter's Church	Arlington	03
St. Peter's Church	New Kent	09
St. Peter's Church	Oak Grove	02
St. Peter's Church	Port Royal	01
St. Peter's Church	Purcellville	13
St. Philip's Church	Richmond	11
St. Peter's In The Woods Church	Fairfax Station	07
St. Stephen & The Good Shepherd Church	Elkton	14
St. Stephen's Church	Catlett	13
St. Stephen's Church	Culpeper	01
St. Stephen's Church	Heathsville	02
St. Stephen's Church	Richmond	12
St. Thomas Church	McLean	05
St. Thomas' Church	Richmond	11
St. Thomas's Church	Orange	15
St. Timothy's Church	Herndon	05
The Falls Church Episcopal	Falls Church	08
The Fork Church	Doswell	11
Trinity Church	Arlington	03
Trinity Church	Fredericksburg	01
Trinity Church	Lancaster	02
Trinity Church	Manassas	07
Trinity Church	Upperville	13
Trinity Church	Washington	13
Vauter's Church	Champlain	01
Ware Church	Gloucester	02
Westover Church	Charles City	09
Wicomico Parish Church	Wicomico Church	02

## Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>
<b>Cople Parish</b>		
Nomini Grove	Mt. Holly	2
St. James'	Tidwells	2
Yeocomico	Tucker Hill	2
<b>Cunningham Chapel Parish</b>		
Christ Church	Millwood	14
Emmanuel	Boyce	14
Old Chapel	Millwood	14
<b>Hanover with Brunswick Parish</b>		
Emmanuel	King George	1
St. John's	King George	1
Lamb's Creek	King George	1
<b>Kingston Parish</b>		
Christ Church	Mathews	2
Trinity	Mathews	2
<b>McIlhany Parish</b>		
Good Shepherd, Church of the	Hickory Hill	15
Grace Church	Red Hill	15
<b>Piedmont Parish</b>		
Emmanuel Parish	Delaplane	13
Trinity	Marshall	13
<b>St. Anne's Parish</b>		
Christ Church	Glendower	15
St. John's	Scottsville	15
St. Stephen's	Esmont	15

## Diocesan Missions

<i>Mission</i>	<i>Location</i>	<i>Region</i>
All Souls Church	Mechanicsville	11
Buck Mountain Church	Earlsville	15
Calvary Church	Hanover	11
Christ Church	Brandy Station	01
Christ Church, Lucketts	Leesburg	13
Church Of Our Saviour	Montpelier	11
Church Of The Good Shepherd	Bluemont	14
Church of the Holy Cross	Batesville	15
Church of the Incarnation	Mineral	01
Emmanuel Church	Rapidan	01
Epiphany Church	Oak Hill	05
Good Shepherd of the Hills Church	Boonesville	15
Grace Church	Bremo Bluff	15
Grace Church	Millers Tavern	02
Grace Church	Stanardsville	15
Holy Cross Korean Church	Falls Church	08
Immanuel Church	King And Queen Court House	02
La Iglesia de Cristo Rey	Arlington	03
La Iglesia de San Jose	Arlington	03
La Iglesia de San Marcos	Alexandria	06
La Iglesia de Santa Maria	Falls Church	08
McIlhany Parish	Charlottesville	15
Meade Memorial Church	White Post	14
St. Andrew's Church	Marshall	13
St. David's Church	Aylett	11
St. Francis' Church	Manakin Sabot	12
St. Francis Korean Church	McLean	05
St. Gabriel's Church	Leesburg	13
St. George's Church, Pine Grove	Stanley	14
St. John the Baptist	Charlottesville	15
St. John's Church	Columbia	12
St. Luke's Church	Charlottesville	15
St. Luke's Church	Remington	13
St. Martin's Church	Doswell	11
St. Paul's Church	West Point	02
St. Paul's Church, Ingham	Shenandoah	14
St. Paul's Church, Nomini Grove	Warsaw	02
St. Peter's Church	Richmond	09
Trinity Church	Charlottesville	15
Varina Church	Henrico	09



## Missions of Founding Churches

These are included on the previous list.

<i>Mission</i>	<i>Location</i>	<i>Region</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15
St. Gabriel's Church Founding Church: St. James', Leesburg	Leesburg	13
St. Luke's Church Founding Church: Christ Church, Charlottesville	Simeon	15

## Existing Churches not having Weekly Services

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Albemarle	15
Christ Church	Lancaster	2
Clifton Chapel	Stafford	1
Grace	Caroline	1
Graves Chapel	Madison	15
Lambs Creek	King George	1
Old Chapel	Millwood	14
Old St. John's	King William	2
Our Saviour	Fauquier	13
St. James' Chapel	Albemarle	15
St. John's Chapel	Louisa	1
St. Paul's	Culpeper	1
Trinity	Beaverdam	11
Wickliffe	Clarke	14

## Churches used by Other Communions

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Culpeper	1
St. John's	Spotsylvania	1
St. Margaret's	Caroline	1
Trinity	Mathews	2

## Diocesan Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Christchurch School	Christchurch	2
St. Catherine's School	Richmond	12
St. Christopher's School	Richmond	12
St. Margaret's School	Tappahannock	2
St. Stephen's & St. Agnes School	Alexandria	4
Stuart Hall	Staunton	

## Other Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Episcopal High School	Alexandria	4
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4

## Diocesan Centers

<i>Center</i>	<i>Location</i>	<i>Region</i>
The Mayo Memorial Church House	Richmond	10
Virginia Diocesan Center at Roslyn	Richmond	12
Shrine Mont Conference Center	Orkney Springs	14

## Diocesan Homes

<i>Home</i>	<i>Location</i>	<i>Region</i>
Goodwin House West	Falls Church	8
Goodwin House	Alexandria	4
Westminster-Canterbury of Richmond	Richmond	11
Westminster-Canterbury of the Blue Ridge	Charlottesville	15
Westminster-Canterbury of the Rappahannock	Irvington	2
Shenandoah Valley Westminster-Canterbury	Winchester	14

# Rules of Order

## Rules of Order of the Annual Council of the Episcopal Diocese of Virginia

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 600 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget.

All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-council meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Council, all resolutions shall be submitted no later than ten calendar days before the opening day of Council.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Council without bringing 600 copies of the

resolution and without the need for a two-thirds vote. A Courtesy Resolution thanking or commending service at Council may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.

8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
  - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
  - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
  - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special council is electing a bishop, a nominee may be removed from the ballot only at a nominee's request.
  - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
    - (1) The member for a regular term;
    - (2) The member or members for the longest vacancy to be filled;
    - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.
12. A. When a motion is pending, the following amendments shall be in order:
  - (1) One amendment may be made to each independent or separable portion thereof; and
  - (2) one motion to amend that amendment shall be in order; and it shall be in order also
  - (3) to offer a further amendment by way of substitute to which may be offered
  - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended:
    - 1) The call for the Order of the Day,
    - (2) an appeal from the decision of the Chair,
    - (3) an objection to consideration of any question, or the motions
    - (4) to adjourn,
    - (5) to lay on the table,
    - (6) to take from the table,
    - (7) for leave to continue speaking,
    - (8) to postpone indefinitely,
    - (9) to reconsider,
    - (10) to suspend rules,
    - (11) to take up business out of order or
    - (12) for leave to withdraw a motion.
  
  - F. The order of decision of a question before the Council shall be:
    - (1) Amendment to the amendment of the main question;
    - (2) Amendment to the main question;
    - (3) Amendment to the substitute motion;
    - (4) The substitute motion;
    - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
- (1) adjourn,
  - (2) to lay on the table,
  - (3) for the previous question,
  - (4) to take at a certain time,
  - (5) to commit or recommit,
  - (6) to amend or substitute,
  - (7) to postpone to a certain day, or
  - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: “Shall the previous question or questions before the Council now be put?” If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

## Rules of Order

20. No member shall absent himself from the meetings of the Council without leave, unless he is sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.



# Program of the 220<sup>th</sup> Annual Council

**“Working Together, Reaching Beyond”**

**The 220<sup>th</sup> Annual Council of the Episcopal Diocese of Virginia  
Richmond Marriott, Richmond, VA  
January 22-24, 2015**

**Agenda**

**Thursday, January 22**

- 12:30 p.m. Prevention of Adult Sexual Misconduct Training
- 2:30 p.m. Prevention of Child Sexual Abuse Training
- 4:30-6 p.m. Resolutions Committee Open Hearing
- 5-7 p.m. Registration
- 5-9 p.m. Exhibitor Setup Open
- 5-7 p.m. Welcoming Reception with Light Refreshments/Cash Bar
- 6-7 p.m. Committees of Council Meet
  - Constitution & Canons
  - Budget
  - Resolutions
  - Related Organizations
  - Church Status
- 7 p.m. Dinner (on your own)
- 8:30 p.m. Council Orientation for Youth and Collegiate Delegates
- 9 p.m. Compline led by the Parish Youth Ministries Group

**Friday, January 23**

- 7 a.m. Exhibitor Setup Open
- 7-9 a.m. Registration
- 7 a.m.-7 p.m. Vesting Room Open
- 7-8:30 a.m. Coffee and Danish
- 7:30 a.m. Tellers' Meeting
- 8 a.m. Council Orientation Session
  - (For those who are new to Council or those who wish for a refresher course.)
- 8:30 a.m. Opening Session
  - Call to Order
  - Gathering Music – Hymn 546, “Awake, my soul, stretch every nerve”
  - Invocation by the Rev. Roberto Orihuela
  - First Meditation – The Rev. Dr. Justin Lewis-Anthony, Virginia Theological Seminary
  - Determination of Quorum
  - Adoption of Rules of Order
  - Adoption of Program
  - Appointment of Parliamentarian
  - Appointment of Secretary and Assistant Secretaries
  - Appointment of Council Committees
  - Report of Credentials Committee
  - Call for Resolutions & Canonical Amendments not Previously Submitted
  - Call for Nominations from the Floor
  - Ballot #1 – Standing Committee
  - Introduction of Special Guests
- 9 a.m. Stories of the Diocese
  - The Bishop's Pastoral Address
    - Embracing a Multicultural, Multiethnic Identity

- Music & Service, from Winchester to Haiti  
 A Powerful Prison Ministry  
 Results of Ballot #1. Ballot #2
- 10:15 a.m. Break
- 10:30 a.m. Our Shrine Mont Counselors  
 Dayspring has Sprung  
 Lay Initiative, Community Collaboration  
 A Partnership in Fauquier County  
 Bless be the Ties that Bind
- 11:15 a.m. Results of Ballot #2  
 Honoring our Own: The Biggar-Power Award for Older Adult Ministry;  
 the Harriet “Happy” Pullman Award; the Meet Me in Galilee Award  
 Episcopal Church Women: Presentation and Recognition  
 Introduction of New Clergy and Candidates for Holy Orders  
 Second Meditation: Damon Jiggetts, Peter Paul Development Center
- 12 p.m. Council in Recess until 2:45 p.m.
- 12:30 p.m. Ecumenical Guest Lunch  
 Tellers Lunch  
 Budget Committee Lunch  
 Constitutions & Canons Lunch
- 12:30 p.m. Workshops
- 1:40 p.m. The Myth, and Heresy, of Leadership  
 A Christian Formation Panel  
 Creative Play and Movement  
 Fear No: How Your Parish Can Address the World’s Big Issues  
 Technology & Communications as Sacrament
- 1:45-2:30 p.m. Committee Open Hearings:  
 Budget  
 Constitutions and Canons
- 2:45-4:15 p.m. Report of the Committee on Resolutions – Debate and Voting
- 3 p.m. Choir Rehearsal: At St. Paul’s Episcopal Church
- 4:15 p.m. Council in Recess until Saturday at 8:45 a.m.
- 4:45 p.m. 220<sup>th</sup> Annual Council Holy Eucharist: St. Paul’s Episcopal Church
- 6:15 p.m. Dinner (on your own)
- 6:15 p.m. Budget Committee  
 Constitutions & Canons Committee
- 8-10:30 p.m. Dessert Reception with Entertainment by St. George’s Jazz Ensemble
- 9:30 p.m. Compline

**Saturday, January 24**

- 7 a.m. Holy Eucharist & Healing Service
- 7-8:30 a.m. Hot Breakfast
- 7:30-8:30 a.m. General Convention Discussion – Open to All  
 In-Depth Dayspring Discussion – Open to All
- 7:30-8:30 a.m. Breakfast gatherings:  
 Breakfast for Regional Presidents  
 Breakfast for Women Clergy  
 Breakfast for Youth Delegates
- 12-Step Meeting  
 Tellers’ Meeting
- 8:45 a.m. General Session Reconvenes  
 Morning Prayer led by Parish Youth Ministries Committee

Program of the 220<sup>th</sup> Annual Council

- 9:30 a.m. Bishop Goff's Report  
Report of the Executive Board  
Report of the Secretary  
Report of the Treasurer  
Report of the Committee on Related Organizations  
Episcopal Appointments and Elections  
    \*Deans of Regions  
    \*One-Year Appointments to Commission on Ministry  
    \*Three-Year Appointments to Commission on Ministry  
    \*Any Changes to Commission on Ministry  
Report of the Standing Committee  
Election Disciplinary Board
- 10:45 a.m. Break
- 11:10 a.m. Report of the Committee on Constitution and Canons: Debate and Voting  
Report of the Committee on Budget: Debate and Voting  
Bishop Gulick's Report
- 12:15p.m. Report of the Committee on Church Status: Emmanuel, Rapidan
- 12:30 p.m. Third Meditation: Diane Wright, St. Mary's, Arlington  
Closing Remarks – Bishop Johnston  
The Episcopal Blessing  
Closing Hymn 344: "Lord, dismiss us with thy blessing"
- 1 p.m. Adjournment

# Proceedings

## **Day One Friday, January 23, 2015**

### **Call to Order**

The Rt. Rev. Shannon S. Johnston, president of the Annual Council, called the Council to order.

The session began with the singing of Hymn 546, “Awake, my soul, stretch every nerve.”

The president then called on the Rev. Jay Morris, Aquia Church, Stafford, to deliver the invocation. Mr. Morris delivered the invocation. The president thanked him.

The president addressed Council:

Well, again a good morning to you, one and all. It’s great to see the room so full. It’s been wonderful to experience the tremendous spirit that we had as we gathered last night and all through this morning. I’m looking forward to a wonderful time of Council together, and I’d like to say as I extend this welcome to everyone that I hope you will not hesitate to reach out to one of our staff members should you have any questions during your time here at Council. They’re here to help you and you’ll recognize them by their red name badges.

We have a few announcements and I’ll call on the Rev. Deacon Ed Jones, secretary of the Diocese, to make those announcements. Mr. Jones delivered the announcements and was thanked by the president.

Well, it’s time for our first meditation and I am indeed delighted to welcome the Rev. Dr. Justin Lewis-Anthony for the Annual Council of the Diocese. In addition to offering our first meditation this morning, Dr. Lewis-Anthony will host a workshop and lunch on Leadership in the Church and will be our homilist at our worship at St. Paul’s this afternoon. That’s a lot and we do very much appreciate Justin Lewis-Anthony’s contributions to our gathering. Dr. Lewis-Anthony joined the faculty of Virginia Theological Seminary in 2013 and now serves as the Associate Dean of Students and Director of Anglican Studies. He has tackled an array of fascinating theological and cultural issues over the years. The PhD he received in 2012 at the University of Kent at Canterbury was in Theology and Film. That academic work helped ground his belief that much of the expressed desire for leadership in the Church has its origins within cultural rather than theological models. Provocative indeed. Ordained for more than 20 years, Dr. Lewis-Anthony has served the Church in a variety of posts from cathedral to parish ministry. It is very much my pleasure to introduce the Rev. Dr. Justin Lewis-Anthony for our first meditation.

### **First Meditation – The Rev. Dr. Justin Lewis-Anthony, Virginia Theological Seminary:**

What difference will it make and when will it make that difference? Will you give me some numbers to go with that proposal? I need to have the predicted results by the end of Q4 of FY 2016.

Such conversations must be familiar to many of us, whether we’ve spent our working lives within or without the Church. The idea of dashboards, SMART targets, metrics, are now, if not commonplace, certainly more common than when I was ordained in The Church of England back in the late 15th century.

Who wouldn’t want targets to be smart? Who wouldn’t want there to be a measureable impact for every project we undertake? Who wouldn’t want a bang for our buck?

Well you’re looking at him.

At the beginning of this annual Council, I present to you a plea. Don't think about the results of what you decide to do.

Now why on earth would I say something as crazy as that? I think it's because I've been influenced by the musician, artist, and intellectual Brian Eno. For those of you of a privileged age, you will recognize Eno as the madly dressed keyboard player in Roxy Music. He's developed his career to being that unpopular of things, a public intellectual. In the 1970's he lived for a time in New York City and there he realized that for New York artists and musicians, "here" meant and could only mean "within these four walls" and "now" meant and could only mean "the beginning of last week to the end of next week." This has moral and ethical implications. As Eno said, "their commitment to the city was absolutely zero. There was no attachment to the idea of the city as a continuing entity. That kind of narrowness in time – thinking has me slightly worried because it doesn't translate into terribly productive social behavior. It doesn't encourage you to set in place projects and arrangements and agreements between people that will flower over very long periods."

At the same time, Daniel Hillis, a computer scientist, noticed something strange was happening to the future. Hillis said, "when I was a child, people used to talk about what would happen by the year 2000. For the next 30 years, they would talk about what would happen by the year 2000. And now no one mentions a future date at all. The future has been shrinking by one year per year for my entire life."

Those of us who remember the moon landings, and yes, Virginia, man really did go to the moon, will know what Hillis means.

I remember calculating how old I'd be in 2001 and how many things I'd need if I were to go to Jupiter and travel through the star gate. Now when I travel, I have to take off my shoes to go through security. The future has a great past!

We live with "short-termism," what we might call a "cultural attention deficit." And because of that our culture – government, businesses, schools, churches – focuses on nothing much beyond the beginning of last week through the end of next week.

The counter example that both Eno and Hills like to give is The College of St. Mary of Winchester in Oxford. When "New College," so-called, was founded in 1380 by William of Wykeham, the master builder, William Wynford, realized that the oak beams which held up the college hall were difficult to come by. He instructed his workers to plant an avenue of oak trees on the grounds of the college. When in the late 19th century, the roof of the hall needed replacing, Wynford's oaks had grown to maturity and were waiting to be the new roof beams – planning on a 500 year cycle. Wykeham and Wynford put into practice the teaching of the Letter to the Hebrews. They chose to live in the light of eternity so as to "exhort one another every day, so long as it is called today, so that none of you may be hardened by the deceitfulness of sin. For we have become partners of Christ if only we hold our first confidence firm to the end." (Hebrews 3:13-14) God's timetable is not the timetable of Q4 FY-whatever. It is the timetable of what Paul Tillich called the "Eternal Now."

So, of course, as I said at the beginning of this meditation, "don't think about the results of what you decide to do." What I meant was don't think about those results if they're going to come tomorrow. Don't think about actions that can be measured in days, weeks, months, or even years. The right actions are the right actions, even if the results will remain invisible to us within our lifetimes. Instead, let us plant oaks and let our great-great-grandchildren harvest them.

Thank you.

### **Determination of Quorum**

The president called on the Rev. Deacon Ed Jones, secretary of Council, for the determination of a quorum.

Mr. Jones stated that, according to Article IV of the diocesan Constitution, one third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business or at any regular or special meeting of the Council. There being 448 members of the clerical order, 150 are required for a quorum. There being 265 members of the lay order, 133 are required for a quorum. At 8:10 a.m. a quorum was achieved with 158 members of the clerical order and 223 members of the lay order registered.

### **Adoption of Rules of Order**

The president called on Chancellor John Paul Causey, Esq. of St. John's, West Point, to present the rules of order and the proposed amendments to those rules.

Mr. Causey moved adoption of amendments to Rule 9A (Voting & Elections) that were published in the Council materials package. Mr. Causey explained as a side note that the rules that were published in the pre-Council materials also included some proposed amendments to Rule 5 dealing with open hearings by committees. Those amendments were part of an ongoing process of reviewing Council's format to make it more efficient and effective. It was concluded that it was premature to adopt those amendments, so they have been withdrawn.

There was a motion made and seconded to adopt the amendments to 9A. There being no discussion, the question was called. The program was adopted.

### **Adoption of Program of Council**

The president asked for a motion to adopt the program of the 220th Annual Council. There being no discussion, the question was called and a vote taken. The program was adopted.

### **Appointment of Parliamentarian**

The president appointed as parliamentarian of the 220th Annual Council John Paul Causey, Jr. Esq., of St. John's, West Point.

### **Appointment of Secretary and Assistant Secretaries**

The president appointed the Rev. Deacon Ed Jones as secretary of Council. Assistant Secretaries appointed are Ms. Grace Pratt of Virginia Theological Seminary and St. George's, Arlington, and Mr. Justin Ivatts of Virginia Theological Seminary and St. Andrew's, Arlington.

### **Appointment of Committees of Council**

The president stated that the appointments to the Committees of Council were posted on the diocesan website. He thanked the members for their service. The president recognized the chairs of the committees of Council.

Ms. Terry Long, Credentials

Mr. J. P. Causey, Jr., Constitution & Canons

The Rev. Jenks Hobson and the Very Rev. Phoebe Roaf, Co-Chairs of Resolutions

The Rev. David Niemeyer, Church Status

Ms. Karen Grane, Budget

The Rev. Charles McCoart, Jr., Related Organizations

The Rev. Deacon Ed Jones, Council Journal



### **Report of the Committee on Credentials**

The president called on Ms. Terry Long, Holy Comforter, Richmond, chair of the Committee on Credentials, for the report of that committee. Ms. Long addressed Council, noting that she had examined the certificates of lay delegates and had filed with the secretary of the Council a list of those persons duly elected as delegates and alternate delegates to the 220th Council.

### **Call for Resolutions & Canonical Amendments Not Previously Submitted**

The president called for the resolutions and canonical amendments not previously submitted and stated that, according to the Rules of Order, resolutions and amendments to the constitution and canons not submitted prior to Council are subject to provisions of the Rules of Order, requiring two thirds of the Council's vote, to allow resolutions from the floor to be considered (Rule 5, Section B&C). He reminded Council that 600 copies of any proposed resolution must be available for distribution immediately after the resolution is accepted for consideration, and that courtesy resolutions were not subject to the requirement for 600 copies or two thirds vote of the Council.

A resolution was introduced by the Rev. Dr. Chris Agnew, retired ecumenical officer of the Diocese, to recognize the centennial of the Armenian Genocide. The proposed resolution was put before the Council, seconded, voted on, and accepted. The 600 copies were distributed and were also available in the pre-Council packet.

Mr. Russ Randle, Christ Church, Alexandria, introduced a courtesy resolution honoring the life and ministry of the Rev. Pierce Klemmt.

The Rev. Claudia Merritt, St. James the Less, Ashland, submitted a courtesy resolution in thanksgiving for the life of the Rev. Dr. David Trayham Anderson.

The Rev. Canon Pat Wingo, Canon to the Ordinary, submitted a courtesy resolution thanking Lindsay Ryland for her 13 years of work on the Diocese staff.

The courtesy resolutions were all accepted with no requirement for a vote.

The president reminded Council that no amendment from the floor to the proposed budget would be considered unless the subject matter of the proposed amendment had been submitted to the budget committee prior to or during the open hearings.

### **Introduction of Nominees**

The president recognized the following nominees for positions that would be voted on:

#### **Clergy Nominees**

The Rev. Jo Belser, Church of the Resurrection, Alexandria  
The Rev. Herbert Jones, Church of our Saviour, Montpelier

#### **Lay Nominees**

Mr. Roger Inger, St. Paul's on the Hill, Winchester  
Mr. William Pennell Jr., St. Mary's, White Chapel

No floor nominations were received. A motion was made to close the nominations. The motion was made and seconded, and Council voted to close the floor for nominations.

The president asked for and received a motion to approve the nominations by acclamation. The motion was made and seconded, and Council voted to approve the nominations by acclamation.

## **Introduction of Guests**

The president introduced the following ecumenical guests:

The Rev. Dr. John Myers, United Church of Christ Virginia  
Pastor Eric Moehring, Virginia Synod of the ELCA  
The Rev. Jeneé Gilchrist, Virginia Council of Churches  
The Rev. Jonathan Barton, Virginia Council of Churches  
The Rev. Randy Myers, Chaplain Service Prison Ministry of Virginia  
Mr. Marco Grimaldo, Virginia Interfaith Center for Public Policy  
The Rev. Thomas Prinz, Metropolitan Synod of Washington, ELCA  
The Rev. Canon Malcolm Rogers, Diocese of Liverpool  
The Rev. John Davis, Diocese of Liverpool  
Ms. Allison Duvall, Program Manager for Church Relations and Co-Sponsorship for Episcopal Migration Ministries

The president introduced other notable guests:

Ms. Ellen Johnston  
Ms. Barbara Gulick  
The Rev. Tom Holliday  
The Rt. Rev. David Jones  
Mrs. Kay Jones  
The Rev. Canon Pat Wingo, Canon to the Ordinary  
Dr. David Charlton, President of Church Schools

## **The Pastoral Address**

The president addressed Council:

At last year's Annual Council, we experimented with some changes to several aspects of Council's events and programming. One of the experiments was my Pastoral Address: rather than give the traditional, "full length" report on happenings, programs, statistics, and vision, I was asked to give a relatively brief "overview" which then introduced a goodly number of stories about mission and ministry occurring throughout the diocese – exciting and inspiring stories that, really, could only be told – could only make their fullest impact – if they were told first-hand by those involved. After those presentations, I gave a "wrap-up" (again, brief) concerning various diocesan matters. From the Council evaluations that were submitted, it was quite obvious that this format was a BIG "hit," certainly because the whole of Council was captivated by, indeed enthralled and much inspired by, those stories of ministry in our congregations of all sorts – large and small, rural, urban, and suburban, some rooted in past centuries and others relatively new.

Your diocesan staff knows how much this meant to Council last year, because, over and over, throughout all of 2014, we heard from virtually countless congregations about those presentations about real ministries happening in our diocese that were making a real difference. But, a number of those same evaluations also said that many people "missed" the traditional Pastoral Address – that they wanted to "hear more," directly from the Bishop, about the state of the diocese and about vision for ministry to come. Fair enough! We heard – and I understand – those wishes, and so you can look forward now to a more fulsome address. This won't be so much a "year-in-review" presentation; no, I want to speak about the work we have to do right now, here at this Council, and I want you to hear about and ponder – deeply – ministry and program to come in this coming year, initiatives that will invite each and every one of our congregations to enjoin.

Nonetheless, I will begin by saying that the state of the Diocese of Virginia is strong. I hasten to say that this is *not* simply in terms of "numbers." In fact, although we remain one of the largest dioceses

of The Episcopal Church, our numerical strength has seen a very slight decline in some key measures over the past few years. But we certainly can be encouraged by the vitality of our ministries. The quality and personal commitment of strong lay leadership, serving in local congregations as well as on Commissions, Committees, and other ministries of the diocese remains a hallmark of this diocese. I'm deeply impressed with the enviable depth and breadth of our clergy – both priests and deacons – who serve so very faithfully and conscientiously. Our mission and outreach efforts are stepping into the growing gap of income disparity. There's our nationally-acclaimed camping ministries, serving hundreds and hundreds of children and youth from all walks and stations of life, whose lives are quite literally being transformed by the Christian story and the Gospel's vision in each one of our nine various camps. And then there's our sheer "reach" in sharing the Gospel of our Lord Jesus Christ literally around the world, giving rise to deep and lasting friendships and mutual formation in faith across oceans and continents. Yes, in all of these realities (and in so many others) we are indeed "strong" and very effective in what we all do together as a *diocesan Church*. We are indeed "clicking on all cylinders!"

In and through it all, the diocesan infrastructure is solid and well managed, moving along without missing a step. And here, I would be remiss if I didn't note that so much of this is due to the extraordinary efforts of our highly gifted and indomitable diocesan staff. I can quite honestly say that I believe that our staff team is surely the best that can be found anywhere. I only wish that more of you could actually see and know how they make every day something special. We managed some very significant transitions in 2014, some very high-level positions – and we've come through all of that with flying colors.

To borrow a term from presidential history, it can be said that 2014 was "an era of good feeling." Yes, we are – by and large, – a happy diocese! Your three Bishops see this Sunday in and Sunday out, and we receive very gracious notes, cards, letters, e-mails, and conversations giving testimonies of great personal fulfillment in Christian life. We hear again and again about a sense that RENEWAL is happening across our diocese, many clergy and laypeople saying that they have noticed this ongoing for the past two and even three years. I've also come to sense that there is a stronger sense of "*diocesan identity*" than was true even just a few years ago, a feeling in a growing number of our congregations that they belong to "something larger" than their own particular community of faith, and that this actually means something – brings something more, perhaps ineffable but nonetheless REAL, to one's Christian life. All of what I've said so far is ample proof that this year's Council theme, "Working Together, Reaching Beyond," is indeed well chosen and is proven true.

So, this is an exciting time to be an Episcopalian in the Diocese of Virginia! I must note that 2015 will be the first time in eight full years that we are not carrying the burden, expense, and anxiety of litigation, stemming from very sad divisions over doctrine and disputes over properties. Of course, we give great thanks that our case, our claim as a hierarchical Church, was fully and irrevocably vindicated in the Courts, rulings that stand not only for our own diocese, but also for those of Southern Virginia and Southwestern Virginia. It may not seem to matter so much to the average "person in the pew," but the fact that the Commonwealth of Virginia has – in effect – codified our Church's ancient order (dating from the year 325) holding that a diocese and not a congregation is the fundamental and authoritative unit of The Episcopal Church is, in fact, of definitive value.

Now, I can happily say that for the first time in my years as Bishop in Virginia, we are now free to live fully into our true potential, to see and seize the opportunities that are right in front of us. Some of that is already happening. For example, in 2014, we recorded more "Mustard Seed" fund donors than we have ever had at any time since I became a bishop. This will affect a great many of our own congregations in their "quality of life" every day as a community. We are now looking at new models for starting new congregations – ministry that is evolving so quickly that the larger, more conventionally "institutional" Church is having to run to catch up to the phenomenon. We've

established the “Fear Not” fund, that – in time – will allow us to endow and thus continue our signature program of world mission and outreach for many generations to come. Our many contacts in West Africa have enabled us to respond to the Ebola crisis, particularly in Liberia. We are squarely facing some dangerous and, simply, sinful issues of injustice and degradation, such as with the Faith & Females group that is devising new ways to respond as the Church to the continuing issue of gender violence against women within the bounds of our diocese. And that makes me think of our “Women to Women” ministry, linking Virginia and the eastern Congo, teaching and empowering women who find themselves on their own to stand on their own, through micro-financing programs.

We’re working, at home and far abroad, in ministries to bring the vision of the Gospel into living and breathing reality, even one life at a time. As part of The Episcopal Church, a missionary society that proclaims an avowedly inclusive approach to ministry, we as the Diocese of Virginia are exceptionally well-equipped and disposed for ministries of healing and reconciliation.

How so? Well, we in this diocese are traditionalists, centrists, and progressives together – and no minority, no matter how defined, is to be excluded, denied a place at the table in any part of the Church’s life, witness, and ministry. This is very personal to me, because depending on what the issue at hand may be, I can readily be identified as a “traditionalist” (such as my conviction, specifically set forth in our Church’s canon law, that only those who are baptized should receive the Holy Communion), a “centrist” (in my insistence that it is of crucial importance for us to learn how to “agree to disagree” respectfully, and stay committed to one another as a community), and a “progressive” (as in my support for the Church’s blessing of same-sex unions and now for marriage equality, particularly given the law of the Commonwealth allowing gay and lesbian couples to be legally married).

Clearly, there is much to do in the work of reconciliation in our larger society. But, in my judgment, this work must begin with reconciliation amongst ourselves, in our congregations and as a diocese as a whole. Even with the many positives now going for us as the Diocese of Virginia, we are surely not immune to the ills that are deeply embedded in civic life, both here in Virginia and across our nation. So, I believe that we must do all we can to put our own house in order before we can have real impact upon the problems of society. In other words, it is when we can witness and minister out of the reality and integrity of our own healing and wholeness that we can make the most difference in our communities.

A key example in our “Working Together, Reaching Beyond” so as to bring a much-needed witness to society is *racial* reconciliation. The daily news from cities and towns all across our country over the past several months shows us that this haunting issue has reached an absolutely urgent point. Simmering racial tensions are now boiling over into the streets. What’s been happening is all symptomatic.

In our Episcopal Church, and specifically in our own diocese, I quite regularly hear – in particular – our African American and Latino communicants and their clergy speak of their painful experiences of the scourge of racism. It is often “subtle” but too often is more explicit, and it affects their daily lives, yes even on Sundays.

Surely, as communities of faith we as a diocese are especially suited, and divinely charged, to be facilitators of reconciliation, both within our own walls and in the broader community. Therefore, I am now announcing a major initiative for this year of 2015 that will focus on gaining a better understanding of rising racial tensions. We will begin this effort by holding a series of “listening sessions” in the mid-year around our diocese. These sessions will be the same “Indaba” style gatherings that were so successfully used here a few years ago to address tensions and divisions regarding the Church’s ministry in the quickly evolving matter of human sexuality. “Indaba”

listening sessions involve no debate, no cross-talk, but rather give every person present the opportunity to speak their hearts and minds in a safe, non-reactive environment. That's what is most important. With "Indaba," there are no "wrong" things to say, no frustrating political-correctness driving the process, only the honest expression of experiences, questions, observations, and convictions. I was so very proud of how we did this before; a great many participants were deeply moved, telling us how they were helped to learn and understand in ways not otherwise possible. Frankly, they were also surprised at how transforming the sessions were, changing the way we as church people were *in relationship* to the issues together rather than being so concerned with changing minds. I can tell you from many experiences of "Indaba" style sessions that something actually mysterious happens when it is faithfully engaged. It is, indeed, a Holy Spirit phenomenon.

So, we will first listen to one another in ways that help us to understand the divisions over race that still have an impact on our lives. Then, we will be better equipped to go out into our communities to "move the needle" on reconciliation.

Actually, some of this work is to be put before us at this Council. After a year of study by a specially-appointed task force that was called for by our 219th Council last year, a resolution has been submitted to change the name of our annual meeting as a diocese from "Council" to "Convention." This may seem to be an unlikely matter in seeking to move us toward reconciliation. After all, as our diocesan registrar and historiographer Julia Randle shows in her meticulously thorough and insightful research on the use of both of these terms in the Diocese of Virginia (and in other dioceses around the United States in both the 19th and 20th centuries), the reasons why the name "Council" came to be used in various places are not always explicit or completely clear. The nomenclature was considered and evolved over time. Several quite distinct issues are involved, some of which appear to have little to do with matters needing reconciliation among us here and now.

But, as we focus on our history here in the capitol of the Confederacy, I am convinced that we simply cannot ignore that chapter in the life of our diocese that is rooted in the Civil War. Thus, I believe that this resolution does appropriately call us into some serious and substantive deliberation. Given the fact that the name of our annual meeting was changed from "Convention" to "Council" in 1862 with the formation of the Episcopal Church in the Confederate States of America, we are being asked to consider what that specific legacy might mean today. Of course, there will be divergent points of view; different people with different backgrounds will inevitably end up with different perspectives. We must work respectfully with one another's very personal realities. At the bottom line, it seems to me that the real – and *deeper* – question before us is: "What does our history in the 1860's have to say to us about the sensitivities that are necessary to address racial tensions in 2015?"

I'm very much aware that this debate, and our broader focus on racial tensions throughout this year, will not be easy work. We must recognize that in some fundamental ways, this form of reconciliation may be the most difficult to achieve. There has been decade upon decade of efforts to bridge racial divisions in our nation, and yet emotions stemming from such issues are still obviously raw. Indeed, some very bitter and volatile words from parishioners in this diocese have already been expressed or conveyed to me, regarding both the matter of race in our society and in reaction to this very resolution to be put before us. As your Bishop, and in my capacity as president of this Council, I urge us all to be considerate and careful in the upcoming debate of this resolution as well as in our ongoing efforts to understand and address our various tensions as the Church. Be mindful that all that we do as the Church is dedicated to the glory of God and to advancing the Gospel of Jesus Christ.

So, we must remind ourselves that "reconciliation" is a core value of our Christian faith. It is at the heart of who we are and what we are to do. Holy Scripture is explicitly clear about this. In the Second Letter to the Corinthians, St. Paul wrote that through Christ, God "reconciled us to himself and gave us the ministry of reconciliation." Likewise, our Book of Common Prayer declares that "The Mission

of the Church is to restore all people to unity with God and each other in Christ.” Therefore, the very fact that reconciliation is so hard to achieve is all the more reason we are called as Christians to make it happen!

We now stand on the shoulders of those countless faithful Episcopalians who have ministered for so many decades – even centuries – to reach out and build bridges. We are recipients and now stewards of what has been accomplished before us. And we are called to be reconcilers in these trying times. I have chosen to make reconciliation a priority for 2015 not to advance some political agenda and not to indulge in staged rounds of good-deed discussions that fail to address the underlying issues. I have chosen this because I’m convinced that what we – Church and society alike – need today is the nurturing of a trust that depends on listening, *really listening*, to each other. That’s the kind of trust that will build community far more than any piece of legislation.

Reconciliation is very much about “going outward” and it will surely take its toll in terms of spiritual energy. For the engaged spiritual life, it is just as important that we “turn inside” to explore our own depth and learn how to keep ourselves spiritually healthy and well grounded. So, another priority I’ve worked for in 2014 and now for 2015 is to expand the ancient ministry and discipline of spiritual direction in our diocese. From the very beginning of my ministry as a bishop in this diocese I have received numerous inquiries about “who” and “what places” were available for regular spiritual direction. Of course, I’ve always known that training spiritual directors and making that ministry available is a mainstay of ministry at Richmond Hill here in this city and I’ve made quite a lot of referrals there. And then there is the program available to students, and others, at the Virginia Theological Seminary. But interest in various forms of alternatives persisted, whether it be in setting and environment, or in the several different schools of thought and training, or concerning differences in the particular emphases and “personal styles” of a given spiritual director. Also, a number of our clergy travel to places outside of this diocese, sometimes rather far away, to make multi-day retreats but are now looking for something closer to home. And so it became evident that we could supplement what is already available and working here in Virginia. I had an idea.

Throughout last year, we ran a pilot project bringing my own spiritual director over the past twenty-three years to the Roslyn Retreat Center here in Richmond once a quarter, to be in residence at that beautiful and comfortable place for three weekdays. We put the word out specifically to clergy but also being available to any layperson to gauge what level of interest there might be. I was very pleased with the response; just about all of the available slots of times were filled throughout the year. Now, with those “regulars” being committed, we’ve set the vision for other spiritual directors, all personally and vocationally “different” from each other to come to be in residence at Roslyn. We will have three or four directors each take three or four months of a year, with the result being that every month offers a residency of several weekdays. My own director is a lay woman who lives in Atlanta, and so I’ve now asked a retired male priest from within our diocese who specializes in spiritual direction to join the program. Next, I’ll be talking to a Roman Catholic nun who lives in a Virginia convent who is very highly recommended to me. And maybe then I’ll try to sign up a monk from one of our orders in the Episcopal Church. There will even be spiritual direction for groups, such as Vestries or congregational discernment committees that are working with someone who is exploring a call into the ordained ministry. So now you’ve got the whole picture – and remember that this will be open to anyone who might be interested, whether ordained or lay.

I believe very strongly in the ministry of spiritual direction. In fact, I even think that *every* Christian who is truly interested in understanding more about his or her faith and who wants to grow in faith by exploring “how it all works” in one’s particular life should have a spiritual director to meet with regularly. “How often” can certainly vary; some people meet with a director monthly, but others find this quarterly arrangement to be sufficient. I work with my director for several hours over a two-day period each quarter of the year. There are many ways to work things out; the important thing is to

find the right director for you and then stick with it. As Bishop, I certainly urge *every* priest and deacon of this diocese to be in regular spiritual direction, however you arrange it, wherever it may be. This is surely one of the most important of all resources for spiritual health and well-being, not to mention the wisdom that grows in you as a result, for the benefit of your own ministries where you serve. Look for further information and features about this program for spiritual direction we're building at the Roslyn Retreat Center on our diocesan website and through the other regular means of diocesan news, such as *The Virginia Episcopalian* magazine and the *e-Communiqué*.

To conclude, but continuing the theme of spiritual wellness, I announce that I am going to take a sabbatical from September through December of this year. I am now nearing the completion of the eighth year of my episcopacy in Virginia and so it is time. I am so grateful that our beloved retired Bishop Suffragan, David Jones, has agreed to support me during this time by stepping in to cover Sunday visitations for me. Moreover, we certainly can all be confident that Bishop Suffragan, Susan Goff, and Assistant Bishop Ted Gulick will provide strong and wise leadership during my absence. By Canon law, I remain as the Ecclesiastical Authority for the Diocese throughout the time of my sabbatical. This means that I shall be available for any matters which are judged to require my personal attention.

The very word “sabbatical” is rooted in the Biblical term “sabbath,” meaning rest on the “seventh day.” From this, I have always believed that a true sabbatical is not a time to take off so that one can “produce” something (unless that is what renews you) but rather is a period set aside to press the “reset” button – to reflect, regroup and, yes, to rest, and re-charge. And, in the year that Ellen and I celebrate our twentieth wedding anniversary, we will have some much-needed time together without the daily and weekly schedule always crowding us out. We will travel some, but most of our time together we be simply at home (as she will still be hard at work leading the new Center for Liturgy and Music at VTS). I do plan to read a lot, including several books that will help to fortify and educate me for my ministry as a bishop. And a great part of this sabbatical time will be spent “re-connecting” – spending time with family and dear friends who live in other states and who I hardly ever get to see, even if only briefly once every year or two. I've come to realize that there are a good number of people who mean the world to me – and have for decades, even my whole life – and yet I do little or nothing to enjoy that or even to show it. I very much look forward to breaking that poor pattern, putting – and keeping – relationships back into the “priority” category in my life. I think I'll be a better person for that.

So, speaking of relationships, thank you. Thank you one and all for “being there” for the Church in this diocese, serving the Gospel of our Lord in so many exemplary ways. Thank you for the very great privilege of serving as a bishop in this truly iconic diocese. And thank you for your many kindnesses and your thoughtful expressions of support and appreciation that I receive day by day. I am blessed by you in our life and ministry together, and I am so eager to find out just how God will continue to bless us all in the year to come. Enjoy the ride!

## Stories of the Diocese

Mr. Buck Blanchard, Outreach Director for the Diocese, introduced eight stories of the Diocese, each touching on the theme of working together and reaching beyond:

### **The Rev. Daniel Vélez-Rivera, St. Gabriel's, Leesburg, “Embracing a Multicultural, Multiethnic Identity.”**

I hope you hear your story in our story. Culture – more than an ethnic connotation. Different identities. Bilingual people. Families with learning disabled children. The 4% that are over 65. Mary, a child of St. Gabriel's, is on the spectrum. She became an acolyte and it's a huge deal for her and her family. Her story is all over the Diocese now. A part of the deacon school, Natalia is a catholic

Buddhist, of Mexican origin. Community networker with a desire to serve the Latino community, a talented artist. Teacher with AART (all ages read together). Father Bill Newman is a retired associate priest, now chaplain of the healing ministry, working with retired priests, using the network of help across the Diocese. I hope you hear your story in our story.

**Mr. Drew Johnson, Religion Teacher at St. Catherine’s School, along with two students from St. Catherine’s School and two students from The IQRA Academy, “Bless be the Ties that Bind.”**

I want to talk about our connection at St. Catherine’s school with St. Stephen’s Church, right across Grove Ave. from us, and how we support each other and live out our faith in the world. One way we do this is that we are able to use St. Stephen’s sanctuary for all school events, as it is the only place around where we can get all 1000 students. They also support us in an ongoing Bible study with their youth ministers and pizza! Our students pick fresh produce from our community garden, wash it, and offer it to be given out in the St. Stephen’s food pantry each week. During a Thanksgiving food drive, they set up a bucket brigade system with the IQRA students to move the food a quarter mile for distribution to the needy. The students spoke on the positive experience of working together to serve others.

**The Rev. Alonzo Pruitt, Chief of Prison Ministries for the City of Richmond, “A Powerful Prison Ministry.”**

While 5% of the human population live in the United States, 25% of the incarcerated persons in the world are locked up in the United States. This is because we incarcerate people for actions that do not require incarceration in other countries. A 35 year old woman is arrested and brought to jail during her time of the month, without any sanitary supplies. While walking down the hall to dinner, she is humiliated by the other women laughing at her soiled clothing. Thanks to the generosity of those within the Diocese providing necessary supplies, this will not happen again. Two out of three released inmates return to jail within three years. Jails and prisons are not correctional facilities – nothing there helps inmates become better citizens. When we send them out, they are less likely to be employed. Locking someone up for not paying child support does not solve the problem. We need to provide them with love and guidance while they are incarcerated. The regular visit of priests within the Diocese is essential to those in need within the prison system as is the donation of personal hygiene supplies and your prayers. How we treat the weakest among us says something about our culture.

Mr. Blanchard called for donations of hotel room toiletries and provided postcards for Council participants to write to inmates.

**Morning Break**

**Stories of the Diocese *continued*:**

**The Rev. Andrew Merrow, St. Mary’s, Arlington, (co-chair along with Barbara McMurry, Charlottesville, “Shrine Mont Counselors Prayer from the Mountain Campaign.”**

I am delighted to say that, with the parish gift received last night from Immanuel Church-on-the-Hill, Alexandria, we are now over \$1,750,000. In addition to what Justin Lewis-Anthony said this morning in the opening meditation about planting oaks and seeing God’s future now and out there a ways, this campaign is entirely consistent with the theme of this Council – working together and reaching beyond.

Mr. Merrow encouraged those who had not yet done so to make a pledge to the capital campaign and to take the message back to their parishes. He then led the congregation in the “Shout it from the Mountain” prayer.



**The Rev. Connor Newlun, Aquia, Stafford, Lay Initiative, “Community Collaboration.”**

Our actual ministry is taking morning prayer services to nursing homes and retirement communities in Fredericksburg. It is a lay lead ministry offering people without a worship community a chance to know God. We have five different parishes involved.

Ms. Amanda Kotval, Lay Leader, spoke of her motivation in starting the ministry, the recruitment and training, and the diversity of the lay volunteers.

**The Rt. Rev. Susan Goff, Bishop Suffragan, the Diocese of Virginia, “Dayspring has Sprung.”**

After a short video, Bishop Goff spoke on the last chapter of the program to bring churches returned to the Diocese in 2012 back to independence.

I have the great privilege of presenting to you the latest chapter in the life of Dayspring, our diocesan-wide work to redevelop congregations in the properties returned to us in 2012, after years of litigation. I acknowledge that some of you are suffering from “Dayspring fatigue” and don’t want to hear another word. Others of you look forward to hearing a detailed account of the financial and other costs of this work. I am going to attempt to do the impossible – to communicate something helpful to everyone. The news I have to share is good. I am going to tell it in five numbers and, if I can get it right, in five minutes. I know that some of you will desire to know a whole lot more, and we all desire full transparency. So tomorrow morning at 7:30, over breakfast in Salon 7 and 8, Ted Smith, diocesan treasurer, and I, will share full detail behind the five numbers. All are invited to the presentation.

So let my five minutes begin.

First Number: 60,000,000

This is the value of the cash, investments and assessed value of properties that were in jeopardy when, in 2006, members of some congregations voted to leave the Episcopal Church and to take properties with them. Of course, market value outstrips assessed value by a considerable percentage, so this figure is low.

Second Number: 10,000,000

This is how many dollars we spent on litigation costs to recover the \$60 million of properties for the mission and ministry of The Episcopal Church in the Diocese of Virginia. As promised to the diocese throughout this process, not one cent of dollars pledged to the diocese by congregations is part of this \$10 million dollar figure.

Third Number: 68,929

This is our best count of the number of lives that have been touched by the 6 congregations that now worship in properties that were returned to us by the courts almost three years ago. It includes the membership of the congregations, the people directly touched by evangelism and outreach of the congregations, the preschools and the other ministries that thrive in those buildings.

Fourth Number: 598,000,000

But Dayspring is not only about 6 congregations. It is about our life together as a Diocese. Our investment of \$10 million not only restored disputed properties, but it clarified once and for all that land, buildings and assets of The Episcopal Church belong to the diocese. The total appraised value of the assets of our diocese, according to Parochial Reports, is \$598 million. Again, fair market value

of these properties would be considerably higher than this assessed amount. We have protected every property in the diocese. And we have protected not only financial assets, but the very way we organize our Church as Episcopalians. We protected a fundamental aspect of our polity. This provides assurance and hope for every one of our congregations.

Fifth Number: 200,000

Dayspring is not only about the past and the present, but about the future as well. It is about our reaching beyond together. Some of the properties that were returned to us are now on the real estate market. They are pieces of land where we do not foresee establishing ministries or building church buildings. No church buildings are on the market. Once the properties are sold and the proceeds invested with the Trustees of the Funds, we anticipate interest income of \$200,000 a year for new mission initiatives around the diocese. Our painful recent past is yielding to hope for our future.

So, five numbers in five minutes.

Please allow me one more minute. After five numbers, I add a final non number.

Zero

Zero represents the number of pledge dollars that were spent for litigation. As promised, not one cent of pledges from congregations was spent on litigation.

Zero is also, effectively, our current debt burden for Dayspring. We are carrying a consolidated mortgage on some of the Dayspring properties, but the terms of the mortgage are so favorable that we are better served continuing to retire the note over time. So while we have a debt, we are not burdened by it.

Zero, finally, represents the number of pledge dollars or operating funds that have been spent to support Dayspring congregations as they have taken root again in returned properties. Our Dayspring work has always been and continues to be separate from our diocesan operating funds and has been funded from resources returned to us.

Tomorrow morning we will explore these five numbers – and the non-number – over breakfast in Salon 7 and 8. Everyone is invited.

We are truly at the end of a painful chapter and have turned the page to a bright new chapter. What joy it will be to write that chapter through working together, reaching beyond.

**The Rev. Amanda Knouse, Emmanuel, Delaplaine, & the Rev. Justin McIntosh, Leeds, Markham, “A Partnership in Fauquier County.”**

The partnership that we have in Fauquier County isn't amazing or groundbreaking at all – it's common sense. The Episcopal Church is expected to partner with other organizations in community programs that serve God's mission, such as a food pantry, clinic, after-school program, etc. So why wouldn't we share our ideas, resources, time, and our congregations with one other. We're less concerned with stealing sheep and more concerned with feeding sheep, any way that we can. We combined three different size churches in hopes that God might be glorified and some needs might be met.

We initially focused on serving young adults. We started with a pub gathering twice a month for discussion and dinner, but no one came. We decided from that experience that we were going about it wrong and we realized that the young adults in Fauquier are immigrants, blue collar, farmers, etc., married with children and can't afford a dinner out. So we started meeting at Emmanuel Church in

Delaplane and the three churches take turns providing a free dinner and free childcare. The result has been that now we have 15 to 20 who come and we see a community forming among the young adults and their children. One participant from New Jersey to this more rural location said that she thought it would be impossible to find other young adults seeking Christ, but she has found that in this gathering.

Another focus has been youth ministry. The partnership in FQ has been a logistical nightmare – takes more time, energy, resources. But when our teens get together, formation happens. We took 30 teens on a joint ski trip this past year and it was a long day of controlled chaos. But after that they all gathered in one small living room and read scriptures, prayed, engaged one other in an open dialog sermon, and they shared the body and blood of Christ. In that moment, all the labels disappeared. It no longer mattered what grade they were in, where they attended school, or who they hung out with. So even if they forget the skiing, they will remember what it felt like to be part of a community where everyone fit and had a place.

There is no reason not to go out and do shared ministry. Together we can do far more than we can individually. And be prepared for things to work out differently than you plan. Failure may make you grow far more creative, humble, and faithful and trusting in the work of God in our midst, and more determined to bring the good news of Christ to your community.

**Ms. Ashley Bingaman and YASC (Young Adult Service Corps), “Music & Service from Winchester to Haiti.”**

I spent two years in Haiti, inspired by a mission trip to the Dominican Republic. After that trip I realized that I was called to do more and ended up with YASC. Because of my music background, I served with the Cathedral music program, playing in the orchestra, teaching music, and doing marketing for the program. I then made a connection with the Bishop of Haiti who invited me back to northern Haiti where I helped with laying the groundwork for a music program and as the music and art direction for our summer music program. I knew none of the language when I arrived, but was able to connect through music. Why do we leave home to go serve? We are called. We may not be called to go; but we may be called to help someone else go. We are not called to be a hero; we are called to share Christ’s love through our relationship with others.

Mr. Buck Blanchard expressed the appreciation of the Diocesan staff for the opportunity to work for the people of the Diocese. Bishop Johnston thanked those who shared the stories from their parishes.

**Honoring our Own**

**The Harriet “Happy” Pullman Award**

The Harriet “Happy” Pullman Award honors individuals who have demonstrated exemplary work in Christian social ministries or outreach programs in the Diocese of Virginia, and is given in memory of the late Canon Harriet “Happy” Pullman in recognition of her 13 years of faithful ministry to the Bishop and the people of the Diocese of Virginia in support of the mission of the Church. The award is sponsored by and the winner selected by the Diocese of Virginia’s Committee on Human Need. This year, there are two winners.

This year’s first winner is Sally Savas, who was nominated by her church, Epiphany, Oak Hill. Sally is a long time active member of Epiphany and is involved in many areas of outreach such as the Hypothermia Shelter, the Herndon Senior Center, the Stop Hunger Now Pack-a-Thon as well as starting Epiphany’s food pantry. Her priest, the Rev. Hillary West, states “it is her endless, cheerful good will and tireless, creative effort with the Food Pantry that makes Sally an excellent candidate for the Happy Pullman Award.”

Our second winner is Elisabeth “Liz” Nguyen, who was nominated by St. Patrick’s Episcopal Church, Falls Church. Liz is lead coordinator for their outreach ministry organizing volunteers and food preparation for their monthly meal served at Bailey’s Crossroads Community Shelter. Liz is described by her parish as being of cheerful demeanor and her “can-do” attitude has sustained and encouraged St. Patrick’s congregation.

Please congratulate Sally and Liz for their excellent work in outreach. Please come on up to the stage to accept your awards.

### **Biggar-Power Award**

The Biggar-Power Award from the Committee on Aging honors two former chairs of the Committee, the late Rev. Dr. Jeanne Biggar and Mrs. Betsy Power. It is given to an individual, to a church or an organization that is involved with ministry to older adults. The Committee will make a donation to the winner’s ministry of choice.

The winner of this year’s Biggar-Power award can be found on Tuesday mornings at the Laurels Nursing and Rehabilitation Facility in Charlottesville, where her husband is a resident. For the past two years, Mary Frances Gerhardt has been sharing a story and an art project with residents. In addition to her ministry at the Laurels, Mary Frances sings in the choir and helps with the special needs service at Church of the Incarnation, Mineral, where she has just been elected to the vestry. Please congratulate Mary Frances Gerhardt for her excellent work with our aging population. Please come on up to the stage to accept your award.

### **Meet Me in Galilee Award**

This is a newly created award and is given in honor of the lifelong efforts of Mareea Wilson, Gladys Lewis, Joseph Royster and Maurice Spraggins as leaders in the Diocese for reconciliation, especially among those divided because of race and ethnicity. This award honors congregations and/or individuals in their church or the Diocese of Virginia who are active in the ministries that support the charge of the Baptismal Covenant to “strive for justice and peace among all people, and respect the dignity of every human being.”

For this first year of the award, two recipients have been chosen.

The first recipient is St. Barnabas’ Episcopal Church, Annandale. In the fall of 2011, the Committee on Race Relations led a workshop for members of St. Barnabas’ as part of the program, “Meet Me in Galilee: A Journey from Repentance to Reconciliation.” During the workshop they shared their own stories about race, and completed an anti-racist continuum self-assessment of the congregation. They agreed to continue their work by accepting two or three specific actions over the next few months and holding a Service of Repentance and a Service of Reconciliation. With the support of the Rector, the Rev. Linda Wofford Hawkins, and their Associate Rector at the time, the Rev. Charles Brock, a Journey Group was formed to explore ways of engaging the congregation in conversation about race.

Following their Service of Repentance, the Journey Group turned its focus to the practice of reconciliation. They stated, “When we engage in reconciliation, we invite change that has the power to transform relationships. We felt that to bring about this change, we needed to strive to be a ‘redefining’ church. A redefining church is one that makes intentional decisions to be inclusive. We also felt that it was important to expand our focus beyond Race to embrace other excluded groups.” Their good work continues.

The second recipient is Mike Maruca of St. Mark’s, Richmond and the Head of Anna Julia Cooper Episcopal School. He is the driving force behind this relatively new work established in 2009 in the East End of Richmond. In the school’s short history, Mike has worked to serve the students and families of

the East End by providing an environment of learning, growth, faith, safety and success for all those who come through the doors of the school. The school started with 25 students and has grown yearly, and now there are over 80 students in grades 5 through 8. His ministry does not stop with the students, but extends to their friends and families, as well as the community as a whole. Anna Julia Cooper Episcopal School has become a beacon of hope and a shining light of God's grace to the neighborhood.

Every day, Mike greets every student, and treats them with respect and love and expects them to respond in kind. He extends patience and grace with them at their low moments. He holds them accountable, and emphasizes they have a firm grasp on the basics so that they can succeed and have choices open to them in their high school and college options. Mike has built a coalition of support across Richmond to raise almost a million dollars a year, much of it from Episcopal donors, to make this dream a reality. He has created a broad network of volunteers who come to serve, mentor and tutor students who are often in great need. This breaking down of walls of division is where Mike most clearly embodies the phrase, to "strive for justice and peace among all people, and respect the dignity of every human being."

Please join me in congratulating St. Barnabas' and Mike Maruca. Please come on up to the stage to accept your awards.

### **Episcopal Church Women (ECW) Recognition & Presentation**

The president spoke:

I'm honored to take this time to extend my thanks and appreciation, on behalf of the entire Diocese, to Patricia Hardy for serving as the president of the diocesan Episcopal Church Women for the past three years. Under her leadership, the ECW has focused its energies raising awareness about human trafficking. They've also continued their tradition of focusing on outreach and raising funds for scholarships. Although Pat could not be here today, I'd like to thank her for her humor, her dedication and her vision.

I'd also like to recognize Jodie Pully, whom I've appointed to serve as the next president of the ECW. Jodie is a member of Grace & Holy Trinity, Richmond, and has a long history of leadership in the ECW. I'd like to call on Jodie now to offer a few words.

Jodie Pully: It's an honor to serve and I appreciate this opportunity. Our mission statement says that "with grace, the holy spirit, we strive to share the love of God by making Christ known in the world through prayer, education, concern for others, and joyful service." We the women are sharing the love of Christ through joyful service all over this diocese.

Would every member of the Episcopal Church that is a woman please raise your hand. Look around the room. You are ECW. Happy Anniversary to all of us, as the Episcopal Church Women of the Diocese of Virginia celebrate our 125th anniversary this year. I'd like to personally invite each one of you to consider coming to our spring gathering at Christ Church, Spotsylvania, on Saturday May 30, 2016, from 1-5:30 p.m. Listening to our survey, we have changed the typical format and times of this gathering, wanting to embrace younger women. We'll have a hands-on project and are providing free childcare and free registration to anyone under 50 years of age. And we have a special appeals fund for scholarships for those of us that are over 50. We encourage you to bring your daughters and your granddaughters. Please see the registrations forms as well as other information on our display table in the hallway and on our website.

As your new president, my intention is to embrace and include younger women as well as continue to bring information about human trafficking and how we as a Diocese can help. We continue to

cultivate our existing ministries as well as lift up our new concerns and projects. One example of our efforts: in 2013 we developed a relationship with Bishop John and Devota Luppia. We asked how we could help their women in Tanzania. At our last meeting at All Saints, Richmond, we shared a video of Bishop John and Devota explaining the need in their diocese. From the communion alms that day we were able to send them over \$2000 for sewing machines and fabric for the women. Another example is United Thank Offering. UTO is a ministry of the entire Episcopal Church. Each day we put loose change in the blue box – the same blue box that is placed on your tables today – and give thanks to God for all of our blessings. Those who participate in UTO discover that thankfulness leads to generosity. Every penny is given to address compelling human need through grants for projects that alleviate poverty at home and abroad. So please be generous and fill those blue boxes here today and at home.

On October 15, the Falls Church Episcopal will host our fall meeting where we will have our 125th celebration and our 126th UTO in-gathering. Our keynote speaker currently a microbiologist, is Holly Austin Smith of Richmond. She's the author of "Walking Prey," how America's youth are vulnerable to sex slavery. Holly is a survivor. Her experience led her to become one of the foremost advocates for trafficking victims. Her story has been featured on Dr. Oz, as well in the Associated Press, the Richmond Times Dispatch, and Cosmopolitan. Carefully consider joining us and let's try to fill the pews at Falls Church on October 15 for a time of celebration and education. Please mark your calendars for upcoming retreats as well. Thursday, March 26, our Lenten Quiet Day at Roslyn will be led by Bishop Gulick and our weekend Women's Spiritual Retreat September 11-13, also at Roslyn, will be led by Bishop Susan.

I'd now like to ask Bishop Jones to come forward. Our past president, Pat Hardy, asked me to give a message to you and Kay, in appreciation of all the love that you showed her during her term, and she hopes that you always remember the fun bunch. Bishop Jones, we wanted to recognize you and show you the love that you have shown to us. On behalf of the Episcopal Church women of the Diocese of Virginia, it is with a deep sense of appreciation and admiration that we offer this cross in recognition of your support and encouragement. As it hangs in Mayo House, it is a visible sign and lasting tribute of your love and respect and our love and respect for you.

I'd like to end by saying that we are grateful for our diocesan staff and we look forward to continuing our work together. Thank you.

The president thanked Jodie and congratulated Bishop Jones on his recognition.

### **Introduction of New Clergy and Candidates for Holy Orders**

Now I would like to present to you the men and women seeking Holy Orders in the Diocese of Virginia in 2015, God willing and pending the consent of the Standing Committee and myself. All of these men and women are preparing for ordination to the priesthood. As I say your name, please come forward and stand in front of the stage.

Mrs. Emily Cobb: Reading for Orders, presented by St. Stephen's, Richmond.

Mrs. Kim Glenn: Anglican Studies candidate at Virginia Theological Seminary, presented by St. Mary's, Goochland.

Mr. Connor Gwin: (not in attendance) Senior at Virginia Theological Seminary, presented by Emmanuel, Harrisonburg, and the Young Priest Initiative.

Mrs. Emily Guffey: Senior at Virginia Theological Seminary, presented by St. Paul's Memorial, Charlottesville.

Mr. Justin Ivatts: Senior at Virginia Theological Seminary, presented by St. Andrew's, Arlington.

Mr. Chris Miller: Senior at Virginia Theological Seminary, presented by St. John's, McLean, and the Young Priest Initiative.

Mr. Daniel Moore: Senior at Duke Divinity School, presented by Christ Church, Charlottesville.  
Mrs. Grace Pratt: Senior at Virginia Theological Seminary, presented by St. George's, Arlington.  
Dr. William "Bill" Roberts: Reading for Orders (professor of Church Music at VTS), presented by Christ Church, Alexandria.  
Mrs. Randi Hicks Rowe: Reading for Orders, presented by Immanuel Church-on-the-Hill, Alexandria.  
Ms. Jamie Samilio: Anglican Studies candidate at Virginia Theological Seminary, presented by Holy Cross, Dunn Loring.

Now I call on Ed Jones to make announcements before the second meditation. The Rev. Deacon Ed Jones made announcements.

The president introduced the Second Meditation:

I'd like to welcome Mr. Damon Jiggetts to offer our second council meditation. Damon is executive director of the Peter Paul Development Center, the outreach and community center in Richmond's Church Hill neighborhood that is also a related organization of the Diocese of Virginia. Damon previously served as vice president of operations for Communities in Schools of Richmond, and has brought to Peter Paul a wealth of expertise and energy. Please join me in welcoming Damon Jiggetts.

**Second Meditation – Mr. Damon Jiggetts, Executive Director of the Peter Paul Development Center, Richmond, "Working Together, Reaching Beyond"**

Second Timothy, first chapter 6th verse reads "fan into flame your gift from God." It was that scripture which set me on my personal and professional journey to serve God's children. Dating back to age 13, my first job was to facilitate activities during birthday parties. Decades later, I'm still serving children. I don't get a chance to play with the children as much, but I find joy in supporting those who do. That is my gift – to support those around me in achieving their goals. Whether it's the goals of the students I serve at Peter Paul or the goals of the amazing staff who facilitate learning each day, God has blessed me with a flame of servant leadership. So the question for me has been, how do we serve?

When I think about the more than 4000 school aged children of Richmond's East End, I can't help but think about how wonderful it would be if we viewed them as undiscovered assets, as opposed to stereotypically at risk. When I witness the beautiful minds of over 135 Peter Paul students at work in our after-school and summer enrichment programs, I know that student success is not simply predicated by where they reside, but in our resolve to set higher expectations for our students, parents and partners. That's how we best serve our students.

It is true that our students live in an area characterized as one of the densest concentrations of poverty on the east coast. It is unfortunate that too few of their parents have the requisite academic credentials or skills to demand competitive wages. I could go on and on outlining the injustices of poverty and paint a picture of the deplorable situations our families struggle through on a daily basis, but that wouldn't serve them well. Instead, at Peter Paul, we embrace an approach which removes these crutches of poverty; crutches of complacency, dependency and entitlement.

Once a child enters our facility, he or she is affirmed by a greeting of "good afternoon." They know this place is for them. They know that we are here for them and that we care. They are constantly reminded of their greatness and we set our academic and behavioral expectations very high. Our teachers give them the individualized attention they need, focusing on their academic deficiencies, learning styles and interests. We are facilitators of learning, not lecturers, but thought provokers. The wonderful news is that our model works. Our students are progressing well in accordance with their individualized plans for academic growth. We're at capacity at the Center and almost at capacity at Fairfield Court Elementary School, which is our satellite location. Therefore, our plan is to expand to additional sites as soon as possible, and we're moving aggressively towards that objective.

But we can't do it alone. As we prepare for our future, and our goal to expand from 135 students to upwards of 300 within the next couple of years, we know that other organizations will play key roles in supporting our students and their families. We're so blessed to have partners like St. Stephen's and St. James' and St. Peter's Episcopal Churches, as well as so many other faith based institutions offering their time, talent and treasure. You all serve in so many invaluable ways, whether during the holidays, special projects or as mentors to our students. We look forward to even greater relationships with our faith based, community and university partners in an effort to support our families more than ever before.

As I mentioned earlier, we're embracing an approach that removes the crutches of poverty. Our approach builds on the existing assets of the community – its people. We're working with our parents to build their capacity to advocate for themselves and their children. We're engaging them in community conversations, providing opportunities for residents to contribute in positive and meaningful ways and supporting them in moving their families forward. We believe that we all have something of value to contribute. It is incumbent of us all (rich and poor) to nurture those gifts and utilize them to uplift our communities. Our greatest gift is the ability to give, and that gift shouldn't be reserved for only the affluent. Once we expect those we serve to strive beyond being a recipient, while supporting them to that end, we'll begin to see a shift in this culture of poverty. That's how we serve. We'll see our neighbors move from a mode of dependency and entitlement to a greater sense of determination and pride. Once we begin to think about how we serve in terms of what we're doing for them, to them or with them, I believe we'll see a culture shift within impoverished communities like Church Hill. What are we doing for those we serve? What is this service doing to them? What are we doing with them? We must ask ourselves these questions and if we're comfortable with the answers, I'm sure the recipients will be better off in the long run.

As Peter Paul prepares to serve more children and families, our prayer is that you will continue supporting Church Hill and communities throughout the Commonwealth just like it. I ask that we see those we serve as assets, not as charity cases. I hope we will see our neighbors for the gifts they have inside and work with them to deliver their gifts to our communities. Our cities are only as strong as our most challenged community, so our efforts should be to build these communities from within, upward.

In conclusion, I know what it's like to experience hard times. I grew up seeing my mother struggle to provide for my sister and me but I know how empowering it can be to let go of the crutches. That first step without them can be scary, it may hurt, but with each step, we build confidence, we walk a little taller and eventually the crutches fade from memory. That's what I see for the community I serve – the crutches of poverty as a distant memory. This perpetual cycle of poverty must end and Peter Paul is preparing our students to walk competently and confidently into their futures.

I find so much joy in my work at Peter Paul. It's truly an honor and a privilege to serve the Church Hill community. It's a jewel of a program and the future of our students is so bright. Thank you for your ministry, the compassion you show in your service and the love you all have for all God's children. God bless you and thank you for allowing me to share.

The president expressed thanks to Mr. Jiggetts and recessed the meeting until 2:45 p.m.

### **Report of the Committee on Resolutions**

The president called the Council back into session and called on the Rev. Jenks Hobson of Trinity, Washington, and the Very Rev. Phoebe Roaf, St. Philip's Church, Richmond, co-chairs for the report on the Committee on Resolutions.

Mr. Hobson addressed Council:



To begin this report, I'd like to remind you what we think the Resolutions Committee's job is. That is, to facilitate what I call the family discussion that we have as a Diocese on many topics. We receive in your name the gifts of individuals and groups who put things before us, we listen to you through the hearing process, and seek to offer back a helpful product for our dialog and discussion and our concern. The members of this committee this year, and I would ask those who are members to stand:

The Rev. Phoebe Roaf, St. Philip's, Richmond; Co-Chair  
The Rev. Debbie Rutter, Calvary, Front Royal  
Mr. Russ Randle, Christ Church, Alexandria  
Mr. Rodney Page, St. John's, McLean  
Mr. Jack Schick, St. Peter's, Arlington  
Mr. Ronald Carey, St. Peter's, Richmond  
The Rev. Jonathan Bryan, Retired  
The Rev. Daniel Vélez-Rivera, St. Gabriel's, Leesburg  
The Rev. Jay Morris, Aquia, Stafford  
Ms. Katelyn Potter, Region 12 (Youth Delegate)

We have worked, we've listened to you on the webinar, we have burned email trails since then, we listened to you yesterday, and we seek to provide for you something we hope is helpful today. Let us begin with the easy part. We have some wonderful courtesy resolutions before us honoring the Rev. Andrew Merrow, the Rev. Charles Sydnor, the 160th anniversary of St. John's Church, Centreville, the Rev. Tinh Huynh, my good friend whose name I always mess up, the Rev. Pierce Klemmt, the Rev. Dr. David Anderson, and Ms. Lindsay Ryland, retiring Diocesan staff. I have put before you all of those, and move the adoption of these courtesy resolutions.

A vote was taken by the Council president and all of the courtesy resolutions were adopted.

### **Substitute for R-1: Accepting our Duty of Care for God's Creation**

Let me move to the general resolutions beginning with R-1: Accepting our Duty of Care for God's Creation. The committee submits a substitute. The "whereas's" are exactly as submitted. There was a great deal of discussion about that, and we simply sought to put out what was there. The committee did work and think and pray and offers a modified resolve that is on your tables under the title "R-1S." The committee moves adoption of R-1S.

The president invited discussion and recognized Mr. Jack Schick, St. Peter's, Arlington. Mr. Schick commended the authors, Dr. Charles Sydnor and Dr. Craig Anderson, for bringing the issue of climate change before the council. He felt it was timely because the Presiding Bishop has put out a statement on climate change, the Church of England is on top of the issue, and the Pope said, while visiting the victims of the typhoon in the Philippines, that he would be putting out an encyclical on the subject. Mr. Schick also pointed out the first bullet in the resolve clause where one of the purposes of the resolution is to sponsor and encourage education on the issue of climate change. He said that there was robust literature on the subject that was well vetted, and he suggested that we all get smart by reading the literature available.

The president recognized Dr. Charles Sydnor. He clarified that the author of the resolution was Tal Day, the chair of our diocesan committee on the stewardship of creation, someone well versed in this field. He commended Mr. Day for the work done.

The president thanked the speakers and called for a vote on R-1S. The resolution was adopted.

## **R-2: Name Change of Council to Convention**

Mr. Hobson said the committee recommended that the resolution be adopted as submitted.

The president recognized the Rev. Cayce Ramey, All Saints Sharon Chapel, Alexandria. Mr. Ramey offered an amendment to R-2, that the wording be changed to “Resolved that in the spirit of repentance and reconciliation the name of the annual meeting of the Episcopal Church in the Diocese of Virginia be changed from Council to Convention.”

The president stated that the Motion to Amend was in order and was seconded.

Mr. Ramey spoke to the amendment and thanked the task force and committees on reconciliation who brought this resolution to council. The amendment was offered because of the clear link between the word “council” and the institution of slavery in our history. He hoped that by addressing that link, we could experience more fully the depth of the gospel and do the grace-filled work of admitting our institutional and individual sin. As the descendants of Jamestown in the capital of the confederacy he felt that healing could not come from seeking reconciliation from the place of power and privilege we continue to occupy without first repenting of the sins that perpetuated that same privilege. He urged passing of the amendment and the resolution.

The president recognized the Rev. Dr. Bob Prichard, Virginia Theological Seminary. Mr. Prichard believed that there were pastoral reasons to adopt the resolution. He did not think that what Mr. Ramey said was certain. He believed that the term “council” came from the Church’s desire to put the church on a different stance from the conventions held by every southern state which were called to vote for secession from the union. He did acknowledge that the word “council” has negative connotations for some members of this body. Mr. Prichard recommended voting in favor of the main resolution, but not in favor of any proposal that would make the claim that there was a clear relationship between favoring confederate secession and adopting the name “council” because it was a statement that could be read exactly the opposite way.

The president called for a vote for the amendment to add “repentance and reconciliation” to the wording. The amendment failed.

As it was determined that not all those eligible to vote had voting cards, a vote for the amendment was retaken. The amendment failed again.

The president called for discussion on the original resolution.

The president recognized the Rev. Kim Coleman, Trinity Church, Arlington, spoke in favor of the resolution, feeling that the word “council” was an obstacle to some and should be removed. She felt that later generation may be offended by the word, and wonder why those with a knowledge of the history of the word didn’t change it.

The president recognized Mr. Greg King, lay delegate, St. Paul’s, Bailey’s Crossroads, who had a procedural question regarding the requirement of a constitutional amendment to change the name in the Constitution and Canons and the binding nature of this resolution. The response from the committee was that the passing of the resolution was the beginning of the process, after which the Constitution and Canons committee would put the change into effect.

The president recognized Mr. Steve Clifford, Christ Church, Spotsylvania, who recognized the need for reconciliation when appropriate. He questioned, however, whether removing a word would have any effect on the already welcoming nature of the church or on existing racism.

The president recognized Mr. Hobson, committee co-chair, who said that the committee realized that the word was a barrier to relationships with many people, and stated that that was the basis for the committee's recommending adoption of the resolution.

The president recognized the Rev. Dorothy White, St. Catherine's School, Richmond. She felt that change always comes in increments, and that the passing of the resolution would acknowledge that the people in the room were willing to be a part of a future that would be different and better.

The president recognized the Rev. Leslie Hague, St. Michael's, Arlington, who affirmed that she believed the change of word would make a difference.

The president recognized the Rev. Daniel Robayo, Emmanuel Church, Harrisonburg, who noted that nothing in the resolution involved an apology, and felt that that was why the amendment failed. He appreciated that the resolution addressed some issues and felt that the change was necessary.

The president recognized the Rev. Dr. Larry Packard, Church of the Good Shepherd, Fairfax. Mr. Packard questioned what misunderstandings might occur since the preamble to the resolution was historically unclear or inaccurate.

The president recognized the Rev. Deacon Emmetri Beane, Little Fork Church, Rixeyville, who relayed that she is often asked by people of color if the Episcopal Church welcomes them, and she feels it is important that the Church take a step that shows that ALL are welcome, and that they were willing to remove any sign that implied otherwise.

The president recognized the Rev. Deacon Christina Garcia, Christ Ascension Church, Richmond. She stated that her first thought about the resolution was to say that she really didn't care, but then she remembered that a friend said it would be like a "prick in the windshield" and benefit people in the long run. She supported the resolution and felt it would be a starting point for change, even though true change would have to come from the heart.

The president recognized the Rev. Grace Cangialosi, Grace Church, Stanardsville, who spoke to the earlier comment that the resolution wouldn't really change anything. She reminded herself and the others that words are powerful and important, and they do bring about change. She also addressed the question as to what we are reconciling ourselves to. Although none of us today were responsible for the original change to the word "council," we have been a part of keeping the name, and need to be reconciled on that score, as it is an impediment to many.

The president recognized the Rev. John Shellito, St. George's Church, Arlington, suggested that we think about the values behind a word. He felt that if we let go of the word which some feel is negative, we might still be able to affirm the good values and traditions that others might associate with the word.

The president recognized Ms. Veda Simpson, delegate, St. Anne's, Reston. She felt that perception is reality, and that if a word is an obstacle to some, it should be changed.

The president recognized Ms. Elizabeth Quill, youth delegate, Region 4. After much thought, she said she realized how much words do affect us, and that we are our words. She feels that if we are a progressive church and want to bring in the younger generation, then we should move forward, and that the word change would signify progressive change in the church.

The president recognized Ms. Giselle Clarke, youth delegate, Region 7. She felt that the church

should lead the way in change. As a member of the future generation, she wants to be able to say that she was part of those who made the world better.

The president recognized the Rev. Charles Sydnor, retired. As a recovering racist raised in a culture that taught many wrong values, he feels that though he can't change history, the resolution represents something that he is able to change, and he supported the resolution.

The president called for a vote. The resolution was passed.

### **R-3 Boy Scouts and LGBT Discrimination**

Mr. Hobson stated that the committee has listened through the hearings and recognizes that last year they walked through much of this same issue. Council voted to direct the Diocese to memorialize the General Convention coming this summer and they felt that they would be better served by R-3S, the substitute. Having asked the General Convention to deal with this at a national level, we decided it was important to see what our clout is at the local level and to ask exactly how many people are involved in Boy Scouts in our part of Virginia. Therefore, the committee moves the adoption of R3-S.

The president recognized the Rev. Alex Riffée, St. James, Louisa, who commended the rewrite of the resolution. One of his parishioners was sexually abused in the Episcopal Church. As he grew up, it was the Boy Scout organization where he was able to find an adult leader whom he was able to trust and, in turn, he has become an adult leader to try to mentor others seeking to gain that trust. This speaks of an issue that is very important, but it doesn't devalue the leaders who also are good and worthy of respect and dignity because they are trying to help others grow. Mr. Riffée asked for clarification of the last sentence of the resolution regarding reporting to the Executive Board, and this was given by the committee chairman.

The president recognized Mr. Jonathon Williams, youth delegate, Region 2. He is an Eagle Boy Scout and is gay. He has had a very supportive troop, but, as he has aged out of the organization as a scout, he looks forward to being a leader. He knows his troop would support him, but he thinks it is important that the Episcopal Church take a stand on this so that other qualified persons could be leaders as well.

The president called for a vote. Resolution R3-S was passed.

### **R-4 Armenian Genocide**

The chairman stated that the resolution was in solidarity with the Armenian people and with the larger Christian community represented by the Virginia Council of Churches, and that the committee recommended adoption as submitted.

The president called for a vote. Resolution R4 was passed.

Mr. Hobson added a note on "whereas's." There is in the Rules of Order a direction on the forming of resolutions to follow the instructions on submission which suggest asking for a title or topic, a text of resolve and background, but does not mention "whereas's." They are a normal and traditional way of submitting a resolution and they are wonderful in the courtesy resolutions as we seek to honor people. General Convention has adopted that which is offered in our submission guidelines so that we focus on what we are really trying to say, which is the "Resolved," which is what matters. He asked that in the future those submitting resolution use restraint which keeps us moving quickly through the important issues, and try for only the title, Resolved, and Background.

The president dismissed the Resolutions Committee with thanks.

### **Situation Involving the Diocese of Maryland**

The president then brought up the tragic situation involving the death of Mr. Thomas Palermo. The Rt. Rev. Heather Cook, Bishop Suffragan of the Diocese of Maryland, is facing multiple charges in the wake of the traffic accident that killed Mr. Palermo, including driving under the influence of alcohol.

This tragedy raises a number of important issues that impact the Diocese of Virginia, as well as the wider Church. We too face the issue of substance abuse in our communities of faith. We too face the issue of transparency when we choose our leaders. These are important topics that call for discussion, reflection and prayer. The Bishops and diocesan staff will reach out to the deans and presidents of our regions, as they are in particularly helpful positions to help facilitate thoughtful and informed conversations on these subjects at the regional meetings already taking place across the Diocese.

More will be forthcoming in our e-Communiqué newsletter, along with other issues on our hearts and minds.

The president offered prayer for all those affected by this tragic event in the Diocese of Maryland.

“O God, you have bound us together in a common life. Help us, in the midst of our struggles for justice and truth, to confront one another without hatred or bitterness, and to work together with mutual forbearance and respect. Open our hearts in the Diocese of Virginia as we deal with the challenging issues of addiction and transparency. Grant to your servant Thomas Palermo entrance into the land of light and life; give his family a sure confidence in your presence and strength to meet the days to come; and be with all the people of the Diocese of Maryland as they face myriad emotions and trials in the days ahead; that your will may be done and your empowering love revealed, through Jesus Christ our Lord. Amen.”

The president recessed Council for the day.

## **Day Two Saturday, January 24, 2015**

### **Call to Order**

The president called the meeting to order and asked for announcements from Mr. Jones. After announcements, Morning Prayer was led by the Parish Youth Ministries Committee.

### **Introduction of PYM Committee Members**

The president expressed thanks to PYM and introduced the members: Ms. Greer Bateman, St. Paul's, Alexandria; Mr. Mike Hamilton, Trinity, Fredericksburg; Ms. Taylor Hawks, St. Stephen's, Richmond; Mr. Barclay Jumet, Grace & Holy Trinity, Richmond; Ms. Emily Lettau, St. Peter's, Arlington; Ms. Elizabeth Ohmer, The Falls Church; Mr. Mercer Swetnam, St. Stephen's, Richmond; and Mr. Jacob Warren, St. Luke's, Alexandria.

### **Introduction of New Clergy**

The president recognized all clergy who were new to the Diocese this year: the Rev. Joe Hensley, St. George's, Fredericksburg; the Rev. Kyle Tomlin, Church of the Messiah, Fredericksburg; the Rev. Terry Miller, Piedmont, Madison; the Rev. Elaine Ellis Thomas, St. Paul's Memorial, Charlottesville; the Rev. Susan Buchanan, St. Thomas', Richmond; the Rev. Marilu Thomas, Christ Church, Charlottesville; the Rev. Margaret Peel, Holy Comforter, Vienna; the Rev. Liz Tomlinson, St. Paul's, Bailey's Crossroads; the Rev. Weston Mathews, St. Stephen's, Richmond; and the Rev. Gene Lecouteur, St. Stephen's, Richmond.

### **Report of the Bishop Suffragan**

The president called on the Rt. Rev. Susan E. Goff, bishop suffragan of the Diocese of Virginia, to deliver the report of the bishop suffragan. Bishop Goff addressed Council:

Our life in the Diocese of Virginia is visible today in vivid textures and vibrant hues. We are like a crazy quilt, which is a traditional American type of quilt made with patches of varying sizes, shapes, textures and colors, sewn together with all sorts of threads and types of stitches, without a discernable pattern. We are like a crazy quilt sewn from a family's favorite clothes, each piece with its own story. We are alive with layer upon layer, stitch upon stitch of creative energy.

We see vivid color in congregations that have outgrown their current space and are exploring new models of how to be the church without necessarily having a free-standing building and dedicated parking lot. We see bright hues in congregations that are exploring how to use their buildings and grounds in service not only to the current congregation but to the wider community.

We see rich textures in congregations who have buildings that are now too big for them and who are exploring how to "right-size;" in congregations that are exploring combining, merging or yoking with one or more other congregations, and in congregations that are working to share resources and engage in ministry together while remaining separate churches.

We see the quilted stitches of our life together among congregations who are wondering if they are called to de-yoke, and in new worship communities that are springing up in unexpected places and who wonder how they are a part of the diocese.

And we see the necessary darker tones that give our quilt depth and dimension in a congregation that has engaged an intentional process that has led to the decision to conclude their ministries.

The crazy quilt of our diocese is vibrant now in a time of rapid change in our Church and in our society. Everywhere we turn, it seems, we hear predictions that the Church is dying, that we are the

last generation of Bishops, priests, deacons and lay people, the last generation of small congregations, the last generation of Christianity. I saw a statistic in the fall, from a PowerPoint presentation prepared by Scott Davis, author of *Mind the Gap*. It says that at the current rate of change, the last Episcopal Church in the United States would close its doors in 2064. 49 years from now. I don't believe it for a minute. I don't think that Scott Davis believes it, either, but uses numbers like this to urge us on to new thinking, new attentiveness to the realities in which we live and minister.

The Church is *changing*, but it's changing, not dying. In fact, the Church cannot die – because the Church is the living, breathing body of Christ and that body, once crucified, will not die again – not until God says, "Well done, good and faithful servants." Individual congregations can and will die, as they have for the 2000 year history of the Church. And new congregations will be born. But the Church will not die.

As Diana Butler Bass reminds us in her books, her blogs, her talks, "It's change, just change."

Change, however, does bring with it more than a measure of fear. Ron Heifetz and his colleagues say the following in their book, *The Practice of Adaptive Leadership*.

"You know the adage, 'People resist change.' It is not really true. People are not stupid. People love change when they know it is a good thing. No one gives back a winning lottery ticket. What people resist is not change per se, but loss."

This is a time of change and fear of all the losses that come with change. It's not the end. It's not even a unique time, as Phyllis Tickle reminds us in her seminal work, *The Great Emergence*, in which she explore times of major change in the church that have occurred every 500 years or so. It is change, not the end.

How in this diocese are we living together in this time of change and fear of loss? What is our Diocesan plan for facing change and ensuring the future of the Church in Virginia for generations to come? How do we support each other when we are smacked in the face with losses that we don't know how to handle?

There was a time when we would have appointed a diocesan committee or commission and handed these questions over. Creating a committee can seduce us into feeling that we are doing *something* and can help keep the fear at bay. But we are in a different place now in the diocese, in the Church and in our culture. We are well aware that the work we are called to do is the work of *all of us*, each in our local context – not just the work of the Bishops or the diocesan staff or a committee appointed by Council. Justin Welby, Archbishop of Canterbury, has a mantra about this. He says, over and over again, in word and action, "The Church works best when it works locally."

The kinds of issues that congregations are facing locally are as varied and diverse as our congregations themselves.

We can't lead from above in the midst of this kind of change and diversity – we can only lead from within. So, instead of forming new committees or commissions, Pat Wingo, Canon to the Ordinary, Julie Simonton, Director of Stewardship and Congregational Development, and I will gather a think tank for a day in March: a think tank made up of people who have open and creative minds, and who are not burdened by a predetermined agenda or outcome. Our focus will be to talk and think about how we can support each other across the diocese in this time of change and loss and surprising new life. By the very nature of this work, we don't know where it will lead. We don't want even to name possibilities, because that naming could blind us to the unexpected, sometimes shocking, movement of the Holy Spirit. I trust that there will be great blessings through this hard work.

Having viewed the entire crazy quilt of our diocese, let's look now at a specific patch. Yesterday I shared with you five numbers to summarize our Dayspring experience. There is a piece that didn't fit into that context that is a cause for celebration today – and a reminder that we are all a part of this crazy quilt.

As of January 1st of this year, The Falls Church Episcopal Church in Falls Church is no longer receiving financial aid from the Diocese of Virginia. They are the first of our Dayspring congregations to be weaned from Dayspring. But they are not now self-sufficient – there is no such thing as self-sufficiency in the Church. We are dependent upon one another, sewn together with stitches that are sometimes seen, sometimes unseen. To demonstrate our interdependence, I invite the following people to stand:

All who are currently a part of the life of The Falls Church and all who have been a part in the past.

The people of St. Mary's, Arlington, who help fund the children and youth pastor and the people of Resurrection who come up with creative ways to hold regional events at The Falls Church;

The seven congregations who participated in the glorious Easter Vigil at The Falls Church last spring;

People all across the diocese who prayed through our time of litigation, prayed for Dayspring congregations, prayed for the Bishops and the diocese;

People in congregations who give resources of any kind – time, energy, money, skills, ideas, questions – to the diocese so that we can continue to support one another in our life in Christ.

In other words, I invite us ALL to stand and recognize our interconnection as one Body in Christ.

Let us give thanks that we are sewn together and bound in the love of God.

Finally I invite us to see and touch one last patch of our diocesan crazy quilt. A congregation in this diocese is closing its doors next month. On February 7, Trinity Church in Highland Springs will have a Service of Endings with Hope for New Beginnings. The congregation engaged an intentional process of reflection, prayer, conversation and just plain hard work, in partnership with our Diocesan Committee on Congregational Missions and me, for over two years before making the decision. Two members will share with us brief reflections on their story. Ina Stickel and Peg Warren are sisters, and they have a combined 150 years of worship, ministry and service in Trinity Church. Please welcome Ina Stickel:

Hi, I'm Ina Stickel and this is my sister, Peg Warren. We came to Trinity Church (formerly Church of the Messiah) in 1939. So we've been around for a while.

Our families were baptized, confirmed and married here and have since moved away to start families of their own. We have participated in many facets of church life including serving on the vestry, teaching Sunday school, ECW, ECW board, lenten lunches, bake sales, yard sales, picnics and coffee hours and all the activities that are a part of church life.

Attending Trinity Church has always been a priority with us so we are saddened by the closure this February 7, as are all of the members. I pray that all of our congregation will go and use their God given talents in a new church family.

Bishop Johnston, we found your message to us in the current Episcopalian, especially the added prayer at the end by Thomas Merton, to be very helpful to us as we move forward to find a new church home.

The theme of the Council this year is very fitting, too, "Working Together, Reaching Beyond." So, look out world – here we come.



We give thanks to Ina and Peg and to all of the members of Trinity Church for their faithfulness. In recognition of ministry past and with trust for God's grace in the present and future, please join in singing verse 1 of Hymn 559 – "Lead us, heavenly Father, lead us." It is in your worship packets.

*Lead us, heavenly Father, lead us o'er the world's tempestuous sea;  
Guard us, guide us, keep us, feed us, for we have no help but thee,  
Yet possessing every blessing, if our God our Father be.*

And so I end my report on what some might hear as a sad and foreboding note – and I do it on purpose, because the faithfulness of the people of Trinity reminds us that what we are experiencing is change, not the death of the Body of Christ.

Our diocese is alive, even in this time of change and loss, with vivid colors and rich, thick textures. The crazy quilt, with all its disparate pieces, is beautiful. May we, following the prodding of the Spirit, keep on fabricating this quilt from day to day, year to year, in the name of our Savior, Jesus Christ.

The president thanked Bishop Goff.

He then called on Mr. Steven Wachenfeld of Grace Church, Keswick, and Vice President of the Executive Board, for the report of the Executive Board.

### **Report from the Executive Board**

Bishop Johnston calls us the vestry of the Diocese. As such, we have met six times this year across the Diocese at St. Albans, Annandale; St. James the Less, Ashland; Trinity, Upperville; St. Mary's, Colonial Beach; St. Stephen's, Culpeper; and the Mayo House, Richmond. We fire up our GPS's and/or check with MapQuest and off we go.

The Executive Board is composed of 15 members, one from each region. We are divided into two working groups, Program and Budget. The Program Group is led by the Rev. Tuck Bowerfind with Ed Jones, Emily Cherry, and Buck Blanchard of the diocesan staff serving in advisory roles. The Budget Group is led by Karen Grane and Ted Smith, the diocesan treasurer, with assistance and support by Joy Buzzard of the diocesan staff. We are joined twice a year by the regional presidents.

Meetings are scheduled for four hours, with reports and Diocese business consuming the first two to two and a half hours. Over a working box lunch, each of the working groups meets for at least an hour. We then reconvene and hear reports from each of the working groups, and vote on their recommendations.

During the year we have had regular reports from our three Bishops. Bishop Johnston reported on trips to Camp Allen, Texas, for the House of Bishops; Reclaiming the Gospel of Peace conference in Oklahoma City; the House of Bishops in Taiwan; and the consecration of the Rt. Rev. Paul Bayes in Liverpool. His excitement and spiritual renewal came through loud and clear after each of these experiences. Bishop Goff provided us with updates on Latino Ministry, the Building for the Futures conference, continued to update us on the progress of Dayspring, and championed the small and mission churches. She also made the trip to Taiwan, and attended the consecration of the new Bishop in El Salvador. She was spiritually renewed especially after the trip to Taiwan. Bishop Gulick kept us informed of the progress of the Shrine Mont Capital Campaign which he continues to champion with gusto. He also reported on his visitations about the Diocese and how they continue to renew his spirituality. He provides needed guidance and support when Bishop Shannon is out of the Diocese.

The Program Working Group spent a lot of time focused on how to report out the progress and follow up by the Executive Board and diocesan staff on their responses to resolutions passed at Annual Council. In June, they published a detailed report that was shared with all the regions through their representatives on the Board and regional presidents. They also focused on recommending Mustard Seed awards, and redeveloping the guidelines for both the Mustard Seed and Peter James Lee Small Church grant applications. The group also discussed the possibility of doing the Pre-Council hearings on the internet. This was accomplished with great success in early January of this year.

The Budget Working Group worked on developing the 2015 Budget to be presented at Annual Council. The 2013 Audit was reviewed and approved. Treasurer Ted Smith presented a detailed accounting of Dayspring expenses, and the working group reviewed them and offered suggestions as to how to clarify them for presentation at Annual Council. They also recommended the extension of our line of credit at SunTrust when offered a favorable interest rate. They reviewed requests for exemptions from Canon 31, and reviewed the sale of several properties to help retire the debt from the litigation.

The whole board was involved in a review of last year's Annual Council, and made several recommendations for this year's Council meeting. Among them was moving the Resolutions part of the program to Friday afternoon, reducing the cost of registration, and continuing the presentations from parishes around the Diocese. They supported Bishop Johnston's recommendation to create two groups to tackle and study Resolution 8 from last year's Council. The first group would be responsible for the collection of the necessary data, the second group would be responsible for brainstorming ways to assess and use the information gathered. Good news was presented by the Treasurer that the last payment to Troutman Sanders for the litigation had been paid

In summary let me assure you that the members of the Executive Board take their responsibilities seriously and are a dedicated group of individuals. The members are as follows:

#### Class of 2015

The Rev. Tuck Bowerfind, Region VI  
Ms. Karen Grane, Region IV  
The Rev. Peter Ackerman, Region VII  
Ms. Cindy McLaughlin, Region III  
The Rev. Linda Wofford Hawkins, Region VIII  
Ms. Pat Hardy, ECW President 2015

#### Class of 2016

The Rev. Carmen Germino, Region X  
Mr. Stephen Wachenfeld, Region XV  
The Rev. Amelie Wilmer Minor, Region XI  
Ms. Mary Frances LeMat, Region XIII  
The Rev. Jennifer [Jen] Kimball, Region II

#### Class of 2017

The Rev. Paul Rowles, Region IX  
Mr. Tom Crockett, Region XII  
The Rev. Dr. Stephen Edmondson, Region V  
Mr. Tom Dunning, Region XIV  
The Rev. Jay Morris, Region I

The Class of 2015 rotates off of the Board after this Council. So to Cindy, Karen, Tuck, Peter, Linda, and Pat, thank you for your dedicated service to the Diocese of Virginia. We will miss your camaraderie, your fellowship, your intelligence, your friendship, and your leadership over these past three years of service.

There is one more individual that needs to be recognized, and that is Bill Martin, the Coordinator of the Executive Board. Without his direction, getting us the right paperwork guidance, set ups, sense of humor, great sense of organization, and of course ordering us lunch, we would all be adrift at our meetings.

The president thanked the committee for their work.

The president called on Mr. Ed Jones, secretary of the Diocese, for his report.

### **Report of the Secretary**

To follow up in the spirit of what Steve was saying, I want to thank all of my fellow members of the Diocesan staff for the hard work that has led to this Annual Council; In particular, two people – the aforementioned Bill Martin, my assistant, who has literally been working seven days a week on this for weeks, and at the end of the day on Friday he tells me all the things he will be doing on Saturday and Sunday to continue his preparations. In addition to Bill, I want to offer my sincere thanks to the magical Emily Cherry, who simply does it all. It's amazing.

I wish all of you had the opportunity to be standing at this podium and looking out across this sea of faces in this magnificent hall at the members of the Diocese of Virginia, that tradition-rich Diocese of Virginia, and, as your eyes would gaze across the audience, I think your eyes, like mine, would lock visually on the sight of the rector of St. John's McLean, sitting there with pink sunglasses on, looking like he's getting ready to go out on a patio in Santa Monica. My friend Ed Miller has gone rogue on us. Actually he's raising money for the Church schools. You know, Ed and I discovered, as we hobbled onto the bus for our 25th college reunion, that we were college classmates. So when I saw him out there I thought at first it was his old competitive school spirit trying to throw me off my game. It doesn't help my self confidence that Ed looks young enough to be my son. So, in that vein, let me report to all of those follicly challenged baby boomers out there like me that you just never know when the church is going to turn your best laid plans upside down. I didn't anticipate a couple of years ago that I would be in this position. But I am so happy that I am, and I am so thankful that I have had and continue to have this opportunity to serve you and the Diocese and to work with this remarkable staff.

Bottom line, I'm having a ball. Thank you.

The first order of business – I'm happy to report to Council that Bishop Shannon received an outstanding interim report from the task force on Resolution 8 – the measure that was referred by last year's Council to the Executive Board. As you may recall, Resolution 8 called for a strategic re-visioning process for the Diocese, specifically for a complete study of the property held by the Diocese. Many thanks go to the task force, the Rev. Jay Morris of Aquia, Stafford, and the other two members of the task force, Eleana Boyer, St. Margaret's, Woodbridge, and Chris Bland, Emmanuel, Harrisonburg. Considerable work was completed in 2014 including the compilation by Bill Martin of a comprehensive database of all real estate holdings owned by the Diocese or held in trusts for the Diocese by local congregations, schools, and other Diocesan organizations. This is the first such comprehensive list in many years. Much work remains to be done in 2015, now that we've assembled this updated data, and the Bishop will be adding members to the task force early this year as we look forward to a final report within the next year.

On another front, I am proud to report that your Diocesan staff remains in top form. We are at work on a number of initiatives to improve communications within our staff and also with the Diocese. We have added several new faces during the past 12 months, who have blended into the team beautifully – Ted Smith, our Treasurer, the Rev. Mary Thorpe, Director of Transition Ministries, Katherine Jones, a return engagement to the staff as Assistant for Transition Ministries, Beth Rocheleau, Benefits Administrator, and Melissa Eady, our Mission and Outreach Intern. As we head into the rest of 2015, we are committed to improving our service to you and, at the earliest opportunities, enriching our diversity as well.

Finally, on a personal note, one of the great gifts of my job, and this truly is a gift, is to work day after day with our three Bishops during times when everything is going well and during times when everything isn't going so well. It's an opportunity to look behind the curtain, so to speak, to see them when they're not in the pulpit. And the completely unsurprising discovery, I'm sure to you as it was to me, is that, when you do that, you see that these three incredibly gifted and committed leaders who work so well together are precisely the people you would hope that they would be. I think that is something for which we should all be thankful.

The president thanked Mr. Jones and introduced Mr. Ted Smith, Treasurer of the Diocese, for his report.

### **Report of the Treasurer**

Thank you Bishop Johnston. Bishops, distinguished guests, ladies and gentlemen of Annual Council: Good morning. I am Ted Smith, your Diocesan treasurer.

While everyone is still listening I'd like to take a minute for a few words of thanks. To my predecessor Mike Kerr for his long service as Treasurer and his thoroughness in our transition time together this spring. The Bishops and all the staff at Mayo House for their instant collegiality but specifically Joy, Laura, and Millie for answering the same questions from me over and over and over as I got up to speed, and Beth for jumping into the fray at the craziest time of the year. Finally, to acquaintances old and new across the Diocese for your warm welcome – and patience – in 2014.

I'm going to call 2014 a year of transition in the treasurer's office.

Besides the obvious Treasurer transition, we had another staff change as Laura Hicks left us at the end of the year. She has not gone far – she will continue to work with the Trustees of the Funds out of their new offices.

We are very excited to have Beth Rocheleau taking up the benefits coordination role. She is getting up to speed quickly. I hope if you have not had a chance to meet her this week you will say hi on your way out.

There are also two ongoing transitions of note in our practical affairs. These will continue through 2015, and I believe both are for the better of our life together.

With the closure of the property litigation we paid our last legal fees related to that matter in the first half of 2014. You've heard from Bishop Goff about the progress being made with several congregations. In the treasurer's office we're working to continue that progress as well as wrap up several transactions enabling us to honor the promise to fund the litigation and Dayspring exclusive of pledge dollars.

You may know that the work of the mission and outreach office has, for approximately nine years, been funded by a very generous private donor. A change of focus from this donor means that we need to find another way to fund this important work. A key step toward is the establishment of the "Fear Not" fund with the TotF – "Fear Not" is part of a longer name but sums up the work of the office neatly. We began the fund in December with several gifts made in memory of Frances Blanchard and part of a discretionary gift given to Bishop Johnston. We plan to add to this fund strategically with a view to eventually having an income stream that will equal the regular contributions of our donor.

My last note on 2014 is not a transition, but it is an item that affects us all: the cost of our health insurance. Depending on the plan one is enrolled in, the Medical Trust plans for Virginia went up 14% to 15%. This is on the tail of – as I measure it – consecutive increases in the neighborhood of 12%. A few of you have called the office asking what we can do about it. I want to say this in front

of the whole group: this rate of increase is not supportable, and I am working on understanding the drivers of the increases and studying ways to mitigate these costs, both in the short and long term.

Now to the numbers. Speaking of our friends in New York, CPG remains on sound financial footing with assets (as of their last annual report) of \$11.2 billion. In November CPG announced that effective January 1 of this year, there would be a 1.7% cost-of-living increase for beneficiaries of the Clergy Pension Plan. Also effective January 1 is an increase of \$500 – to \$36,500 – to the amount of Episcopal Church related income retired clergy may earn in a twelve-month period.

Mike Kerr was a busy man in 2014, moving into his new role as CEO of Trustees of the Funds. Some highlights include:

Relocating the TotF offices to St. Mary's, Goochland.

With a favorable ruling from the State Corporation Commission, TotF expanded participation in the program to the other two Virginia Dioceses. In so doing, adding a net of 33 funds and \$21 million in market value to the pools.

Rebranding work for TotF, to include a new logo, establishing a PO box, designing a new web page (under construction at press time), and a TOTF vanity plate for Mike's car.

And yes, money was managed.

Several new managers were added in 2014 and TOTF had a positive return for 11 of the last 12 years (2008 being the exception) and 17 out of the last 20 years. Over those 20 years, TOTF has returned an annualized +9.29% net of all costs.

Mike and the Trustees have a number of goals for 2015, including expanded marketing of TOTF, especially to the other two Virginia dioceses, potential web portal access as an option for reporting, and ensuring the change in the payout model – to a 20-quarter basis over two-years – is handled smoothly.

On behalf of the Trustees who serve the diocese, I thank you and reiterate that the mission of the Trustees of the Funds is to serve as “the economic engine” of the Episcopal Church in Virginia and 2014 was a year of extraordinary growth, as well as a year of transition, in many facets of our work.

Turning to the income statement for 2014, those of you who have flipped straight to the penultimate line will see that at press time – and I stress at press time – we're showing a deficit of \$38,315. With all of our expenses booked, this deficit will close as we finalize the accounting for 2014 which will include several large fourth-quarter pledge installments and the booking of gains on investments.

The next document is the audit report. We've received 108 2013 audits to date, which is in line with previous years, but a number that I would like to see much higher. Audits are a critical part of our fiduciary duties; I want your audits to be up to date so that parish leadership has a clear picture of how (and whether) things are working financially. I also want you to be able to apply for Mustard Seed grants or any other program requiring that an audit be filed. I thank several parishes (you know who you are) who brought themselves up to date in 2014 from two, and in a few cases three, years of not filing an audit. I've done parish audits and one? Not so bad. Two – a little tedious. Three? Gold stars to the folks who performed those audits.

Pledges. When the Council documents were published, we had received 122 pledges totaling \$3,565,386 for an increase of 1.35%. In the interim we've received 23 pledges. We now have pledges from 88% of churches who made a pledge last year, with a total of \$4,138,442. The increase remains steady at 1.35%.

Which brings me to my final item. The Budget Committee of the Executive Board was charged to prepare the initial budget for 2015. It was chaired, as the Bishop mentioned earlier, by Ms. Karen Grane of St. Paul's, Alexandria. Later this morning, you will receive a report from Ms. Grane as the chair of the Budget Committee of Annual Council.

This budget was adopted December 16 by the Executive Board with a much smaller percentage of pledge reports than we have today and was balanced at the time at \$5,197,132 or roughly \$175,000 over 2014. Yesterday, the Budget Committee met and addressed the steep drop in anticipated pledge income since December in order to present Council with a balanced budget to consider. About half of the gap was addressed with no impact to mission or ministry, but the Committee still had to make some extremely tough choices which Ms. Grane will outline for you in her address, and I thank them for their diligence in this tough task.

The Bishop outlined the Rules of Order. Those were included in the initial "click to print" materials that were on the Web. You should be familiar with this process. The Budget Committee will bring you a balanced budget later in this session, and in order for a budget item to be spoken to, it must have been spoken to at one of the open hearings, either the webcast earlier this month, or the one yesterday.

When Ms. Grane presents the budget, you will have at your tables a one-page document with proposed changes in income and expenses. There will also be a list of the budget categories eligible to be spoken to on the floor. Each listing will be presented in order of where they fall in the budget, either income or expense. If you wish to speak to one of the eligible line items with a stated amendment in funding, the Rules of Order require that you also make a recommendation to offset that proposed change, thereby keeping the budget balanced.

In closing I thank you for your time this morning and I look forward to serving you as Treasurer in 2015.

The president thanked Mr. Smith and introduced the Rev. Chuck McCoart, Emmanuel, Alexandria, chair of the Committee on Related Organizations.

### **Report of the Committee on Related Organizations**

Bishop Johnston, Bishop Gulick, Bishop Goff, Mr. Secretary and Members of the Council: The committee on Related Organizations has met to review and now present the slate of nominees to be approved for later election by their respective boards.

This year there are three nominations to serve on the Trustees of the Funds: Mr. Arthur Brinkley III, Mr. Allen Rider III and Mr. James Tyler. All have years of experience in the investment field and will bring a wealth of financial knowledge to the TotF.

For the Board of the Virginia Diocesan Homes, we reviewed and approved the nominations of Mr. Richard Juergens, Mr. Bowman Miller, Ms. Betsy Sue Scott and Mr. Erwin Will, Jr.

They have all put their names forward and have backgrounds that would be valuable assets to the operations of the Virginia Diocesan Homes.

For the Diocesan Missionary Society Board, there were four names brought forward for consideration: Mr. Gerald Bland, Mr. George Covucci, Mr. Peter Henderer and Mr. William Weatherford, Jr. All of these candidates have real estate backgrounds and have expressed a strong desire to contribute to the Diocese through their work on the Diocesan Missionary Society Board

The Committee on Related Organizations formally places these nominees before Council for later election by the respective boards.

The president presented the slates of nominees, a vote was taken, and the nominees were approved as submitted. The Committee was dismissed with thanks.

### **Episcopal Appointments and Elections**

The president announced the appointments for the Deans of the Regions for 2015, to become effective at the conclusion of the 220th Annual Council:

- Region I: The Very Rev. Dr. Marian Windel, Church of the Incarnation, Mineral
- Region II: The Very Rev. Torrence Harman, St. Mary's, Whitechapel, and Trinity, Lancaster (newly appointed)
- Region III: The Very Rev. Shearon Williams, St. George's, Arlington
- Region IV: The Very Rev. John Hortum, St. Clement, Alexandria
- Region V: The Very Rev. Stephen Shepherd, St. Dunstan's, McLean
- Region VI: The Very Rev. Charles Brock, St. James', Mt. Vernon, Alexandria (newly appointed)
- Region VII: The Very Rev. DeDe Duncan-Probe, St. Peter's in the Woods, Fairfax Station
- Region VIII: The Very Rev. Jeff Shankles, St. Alban's, Annandale
- Region IX: The Very Rev. April Greenwood, Westover Church, Charles City
- Region X: The Very Rev. Randy Hollerith, St. James's, Richmond
- Region XI: The Very Rev. Phoebe Roaf, St. Philip's, Richmond
- Region XII: The Very Rev. Lee Hutchison, St. Martin's, Richmond
- Region XIII: The Very Rev. Anne Hallmark, Emmanuel, Middleburg
- Region XIV: The Very Rev. Alexander MacPhail, Emmanuel, Woodstock, and St. Andrew's, Mt. Jackson
- Region XV: The Very Rev. Jane Piver, Grace, Stanardsville

These appointments are approved with the concurrence of the Standing Committee.

### **Commission on Ministry Appointments**

The president reminds Council that, per diocesan Canon 22, Section 1(b), the Bishop may annually appoint not more than ten members for one year terms, subject to confirmation by Council.

One Year Appointments:

- Mr. Keith Davis, Emmanuel, Greenwood
- The Rev. Leslie Hague, St. Michael's, Arlington
- The Rev. Lynn Holland, St. Peter's, Oak Grove
- The Rev. David Knight, St. Mary's, Goochland
- The Rev. Laura Lockey, James Madison University Campus Missioner
- The Rev. Dr. Craig Phillips, St. Peter's, Arlington
- The Rev. Margaret Ann "Sam" Faeth, Retired

Members of the Commission continuing in previously elected terms:

- Dr. Marilyn Lightfoote, St. Paul's, Alexandria
- Ms. Elizabeth Ward, Christ Church, Alexandria
- The Rev. Deborah Rutter, Calvary, Front Royal
- Ms. Martha High, St. John's, McLean

The president nominates the following to serve three year terms ending at the 223rd Annual Council:

- The Rev. Deacon Holly Hanback, St. James', Leesburg
- Ms. Barbara Johnson, Epiphany, Richmond

Bishop Johnston calls for a motion to elect the slate for the Commission on Ministry. The motion was moved and seconded. All voted in favor of this election.

The president called on the Honorable Jane Delbridge, All Saint's Sharon Chapel, Alexandria, president of the Standing Committee, to give the Standing Committee Report and to present the slate of the Disciplinary Board.

### **Annual Report of the Standing Committee**

I want to share with you a short story of the ministry of your Standing Committee in the year 2014. As you know the Standing Committee consists at all times of six clergy members and six lay members. This year we were a diverse group. We were racially diverse, we came from parishes operating in Spanish as well as those operating in English, we came from parishes located in the inner city, from the suburbs, and from rural areas. We had a young mother of a young son and a great-grandmother, and ten various ages in between. This diversity was energizing and instructive about the wide scope of gifts and talents of our member churches and their members, as well as the needs of our churches in our Diocese.

Our first order of business at every meeting is for Bishop Shannon to share with us the accomplishments, planned projects, events, good news of our Diocese, and about any challenges and problems facing the Diocese. Adjectives which would describe the work this year with Bishop Shannon in 2014 would be joyful, celebratory, and renewing. The Bishop and the Standing Committee were blessed with a vast majority of very positive and non-controversial issues. The Standing Committee was presented with no ecclesiastical disciplinary actions to take. For the first time in eight years the Diocese had no litigation with which to wrestle and no new fees for litigation. The Committee was blessed to have time to respond to Bishop Shannon's outstanding leadership in stretching ourselves and our Diocese beyond our traditional and canonical roles, and beyond our comfort zones. That was encouraging and impactful on our deliberations as a Committee.

About 50% of our time in a crisis-light year is spent preparing for and conducting interviews with talented, exciting, and extremely dedicated postulants who are seeking admittance by the Bishop as candidates for the priesthood or as vocational deacons. In 2014 we had the time to stretch our members of Standing Committee education regarding the discernment and formation process from postulancy to ordination by a number of our members participating in the retreat of the Commission on Ministry.

Being in Council with Bishop Shannon as the Archbishop of Canterbury was calling on him to model and share his belief and skills in reconciliation at home and abroad was joyful and infectious. Members of the Standing Committee have joined the reconciliation group of the Diocese and Truro Church which has recently begun to meet. Standing Committees have stretched beyond our Diocesan borders and worked with the Diocese in Durham, North Carolina, and Liverpool, England, to share racial reconciliation skills and education. Members have reached out to the Diocese of South Carolina to preach and to share our experience in rebuilding continuing congregation in the midst of painful litigation and destruction of beloved traditions.

Standing Committee members have joined other parishes to promote awareness and education on our better care of our Earth and its resources. And others have reached out to build relationships with the Anglican women of the Diocese of Bukavu in the Democratic Republic of Congo.

Reaching farther and working in new ways with other Dioceses all took place as we were performing our regular activities of electing collegiate delegates to Council, consenting to the election of Bishops in five other Dioceses, and working as liaisons to three parishes seeking consent to incur debt.

We want to thank the lucky staff of Mayo House for their outstanding support of the Standing Committee. Canon Wingo, Ed Jones, Mary Thorpe, and Ed Keithly were so generous with their time, as were Bill Martin and Amy Williams. I hope you all know how often the Bishop brags about your work.



It has indeed been a joyful year on the Standing Committee. Each action of the Committee can be found in the Journal of this Council.

One of last tasks each year as required by canon 27.2 provides for the Standing Committee to nominate members of the Disciplinary Board to be elected by this Council. The Disciplinary Board consists of 11 persons – six clergy and five lay persons, and is the canonical board of record for dealing with matters pertaining to ecclesiastical discipline. At this regular meeting of Council, the Council shall elect three members to the Disciplinary Board for a three year term ending at Council in 2018. The Standing Committee nominates: Mr. Michael Woodard, the Rev. Melissa Hollerith, and the Rev. Alwin Reiners, Jr. to serve on the Disciplinary Board. Due to a vacancy on the Board in the clergy order this past year, Annual Council must elect a clergy person to serve for the remainder of the unexpired term, which ends at Council in 2016. The Standing committee nominates the Rev. Jackie Thomson.

The president called for a vote on the slate of nominees. All voted in favor.

The Rev. Lucia Lloyd, Ms. Mareea Wilson, the Rev. Sven vanBaars, and I all rotate off the Standing Committee in about three hours.

I'm sure I speak for all of us when I say how humbled we were to serve on the Standing Committee and how much we're going to miss the other members, the Bishop, and our newly engaged women and men of God – our postulants and ordinates. Thank you for this opportunity.

The president recognized Mr. Ed Jones, who introduced a video presentation with messages from some of the international missionaries from the Diocese of Virginia. Following that viewing, Mr. Jones announced that the audience would be videotaped singing a message to the missionaries. Ms. Martha Burford of Holy Comforter, Richmond, led the singing and Ms. Emily Cherry took the video.

After a few announcements made by Mr. Jones, the president announced that the meeting would be in recess for 30 minutes.

### **Report of the Committee on Constitution and Canons**

The president called on Mr. J. P. Causey, Jr., St. John's, West Point, chair of the Committee on Constitution and Canons. Mr. Causey introduced the Committee:

The Rev. Bo Millner, Grace and Holy Trinity, Richmond  
The Rev. Vinnie Lainson, Trinity, Manassas  
The Rev. Sven vanBaars, Abingdon, White Marsh  
Mr. Brian Carr, St. Paul's, Richmond  
The Hon. Jane Delbridge, All Saints' Sharon Chapel, Alexandria  
Mr. Alexander Slaughter, St. James's, Richmond  
Mr. Bill Beattie, Christ Church, Glen Allen  
The Rev. Cass Bailey, Trinity, Charlottesville

C1(a) is an amendment to C1 as submitted. On behalf of the Committee, I move adoption of C1(a). I will be happy to explain it if you would like.

At the president's request, Mr. Causey spoke to the motion:

Starting the first half the 19th century, the Virginia Theological Seminary founded several mission churches, under a canonical provision for at least part of that time. As part of a Diocesan reorganization in 1953, the specific provision for a seminary to found mission churches was deleted. This amendment would restore that provision for a mission church of a theological seminary and the process would be parallel

to that in the existing canons for a founding church to establish a mission including approval by the Ecclesiastical authority and the Regional Council in which the mission would be established and assuming financial responsibility for the mission. The amendment proposed is in the first two words and that is to make it specific to an “Episcopal theological” seminary located within the bounds of the Diocese, which effectually means it applies to the seminary only. The committee recommends approval of C1(a).

The president called for questions and discussion.

THE REV. JIM PAPILE, ST. ANNE’S, RESTON: I would like to respectfully submit an amendment. I would like to return to the language that was presented as this resolution was first presented and has been changed just last night. I would like to add the following “no mission shall be established without the consent of the vestry or parish of the parish, the boundaries of which to be determined by the Diocese in which such mission is proposed to be established.”

The president called for a second to the motion to amend. It was seconded.

MR. PAPILE SPOKE TO THE AMENDMENT: I have been a seminarian and priest in the Diocese for the past 25 years. My experience as a seminarian, the supervisor that I had by an established parish, and the worth that I have been since as a supervisor continually my entire career has been foundational not only for me but I believe for those who I have been able to supervise as a parish priest. The relationship between the seminary and the parishes which serve the seminary as supervision parishes and the priests as supervisors, is foundational to the experience and to the possibility of those seminarians becoming effective and powerful priests. We have seen a degradation in that relationship in the past by something called the “January term” which takes the seminarians out of our parishes for a month every year which means that they get to preach less and have less experience in the congregations. I’m afraid that what we are talking about here, without having the parishes have the opportunity to determine whether such a mission should be done within their boundaries, it would further degrade the relationship between seminarians and parishes that supervise them. So I suggest that, while this may be a wonderful idea, we allow the parishes that provide supervision to have a say in what happens in terms of their boundaries and those boundaries decided by the Bishop.

The president asked Mr. Papile to take the amendment language to the secretary.

THE REV. DANIEL ROBAYO, EMMANUEL, HARRISONBURG: I believe this amendment is in error because our canons provide for decisions concerning the founding of parishes to be vested in regions, and I would urge therefore that it be defeated.

MR. CHARLES BULLOCK, ST. GEORGE’S, FREDERICKSBURG: As I understand it, he’s proposing that each parish have a definitive boundary. We used to have that in Colonial Days, and I thought that had long since disappeared. For that reason and others, I oppose this amendment as well.

THE REV. JENNINGS HOBSON, TRINITY, WASHINGTON: It is my understanding that we don’t have parish boundaries anymore, as of the regional reorganization in 1971. Maybe the Chancellor could rule on that.

THE PRESIDENT: That is correct. There are no formal parish boundaries any longer. The amendment that’s proposed says that the boundaries of which would be determined by the Diocese may lack clarity for that reason. I agree that there is difficulty by asking the Diocese to determine parish boundaries, so, at this point, I would rule the amendment out of order because it is against the specificity that we need.

MR. CAUSEY: In point of clarification, I’m talking only in terms of the possibility of creating mission churches out of the seminary, not parish boundaries in general terms. If we talk about allowing there

to be missions from the seminaries in various locations, someone must determine which parish would be affected, and the only office that could do that would be the Diocese.

THE PRESIDENT: I understand but the language submitted originally lacks that clarity and the amendment needs to be ruled out of order until we get that clarity established.

MR. LUKE WRIGHT, ST PAUL'S, IVY: I would like to speak to the motion of the amendment having been ruled out of order. As a former faculty member of the Virginia Theological Seminary, and as a member of one of the teams's roundtables, the seminary is an enormous asset and I can think of no more vibrant institution that could plan missions. So I strongly urge this Council to approve this motion.

THE REV. LINDA HUTTON, ST. THOMAS'S, ORANGE: If you found a mission, you are supposed to support it financially. So how is the seminary going to support it? Will they raise their fees or tuition, or will we end up supporting the seminary that's supporting the mission?

THE PRESIDENT: I think the seminary board of trustees would be determining how that would be funded. We can't specify that at this point.

The question was moved and seconded to end debate on C1(a) as proposed. It was passed. Now we are voting on the recommendation of approval of C1(a). The motion was passed by a 2/3 vote.

MR. CAUSEY: C2 is an amendment to the constitution which was generated by the Constitution & Canons Committee, which is permitted by the rules. In response to the action on R2 yesterday and on behalf of the committee, I move adoption of C2 and would ask leave to address it.

THE PRESIDENT: That is in order.

MR. CAUSEY: The process that we are dealing with, with the action that we took on R2, involves multiple steps and basically a year. To amend the Constitution, you need to have the same amendment adopted by two consecutive Councils. So this is a first reading on C2, which is to amend the constitution to change the name from Council to Convention. It will not be effective even if it is adopted today; it will not be effective until it is adopted on second reading which will be at the annual Council next year. If this is adopted this year, next year there will be a companion resolution which will do the same thing for the Canons, to change the name in the Canons. So the process that we are talking about involving the constitutional amendment, and next year the canonical amendments, is the way that we get to the point of actually implementing R2. So the Committee recommends approval of C2.

THE PRESIDENT: Are we clear about the way that this was explained? Any questions or discussion?

MS. SHARON BOIVIN, PRESIDENT REGION I: I would like to request that when the Diocesan staff plans the agenda for next year, this be put early so we can change our hashtag to "#VaConvention."

MR. CAUSEY: Unfortunately, the rules and canons provide that actions of Council are effective at the adjournment of Council. So, I think you need to be thinking in terms of next year as the last Council and 2017 as the first Convention.

MR. SKIP BARCHERS, REGION 14: We had the discussion yesterday. I call the question.

Question called and seconded to end debate on C2. Passed.

Vote on recommendation to approve C2. Passed.

The Committee on Constitution & Canons was dismissed with gratitude.

When the meeting reconvened, the president called on Ms. Karen Grane, St. Paul's, Alexandria, chair of the Committee on Budget, for that report.

### **Report of the Committee on Budget**

Good morning. Bishops, honored guests, and fellow members of the Diocese of Virginia, our budget is more than just figures and paper. It is an annual missional document for our Diocese. It serves as notice to each other and to the world as to how we intend to work together and reach beyond in 2015. The members of the Budget Committee, in our work through the Executive Board and here at Annual Council, have framed a budget that serves the mission of our Diocese with the resources we have been provided by our parishes. I would like to present the members of the Budget Committee to you:

Ms. Mary Francis LeMat, Trinity, Washington; Mr. Steve Wachenfeld, Grace, Keswick; Mr. Tommy Dunning, Christ Church, Millwood; the Rev. Paul Rowles, St. Peter's, New Kent; the Rev. Peter Ackerman, St. Christopher's, Springfield; Mr. Joe Paxton, Emmanuel, Harrisonburg; Ms. Helen Spence, St. Christopher's, Springfield; Ms. Patricia Gallagher, St. John's, Tappahannock; the Rev. Kathy Guin, St. Margaret's, Woodbridge; and Ms. Madeline Moravitz, University of Mary Washington.

Thank you for your service on the Budget Committee. The committee would not have been able to do our work without the valuable assistance of our Diocesan staff liaisons – Mr. Ted Smith and Ms. Joy Buzzard. On behalf of the Committee and the Diocese, thank you.

This year the Budget Committee had some difficult decisions to make. We are 182 parishes strong, but are still missing confirmation of about 30 pledges. On faith, we have included these 30 parishes as maintaining the 2015 pledge at 2014 levels. Yet, the Budget Committee needed to make \$77,290 in cuts to the budget approved by the Executive Board. A listing of those adjustments has been distributed to each table. Many of the adjustments were based on actual expenditures that were made in that line item in 2014. Of note are the following adjustments. We reduced anticipated pledge income by \$80,798. I believe Ted Smith referred to this in his presentation to Convention. The interest on property items, property loans, and real estate tax (undeveloped land) have been reduced based on the hope that we will be selling property that will reduce those two budget line items in the first quarter of 2015. In Outreach & Mission we reduced the ecumenical and interfaith issues committee from what was approved by the Executive Board to \$3,500. GraceInside was reduced to \$37,500. Virginia Council of Churches was reduced to \$7,750. And Support in the Office of Mission and Outreach was reduced to \$10,000. Let me be very clear that this is not a reflection on the ministries of each of these ministries. This is only a reflection of the fact that we needed to make cuts and we didn't want to reduce Diocesan programs any further when they are probably actually at 2014 levels and remain flat.

As you can see further down, C3 Program Development, the Executive Board allotted \$2,000 for this, which will be for initiatives that were not budgeted for by Annual Council but came up during 2015. Because of our lack of revenue, we took that down to zero. One thing everyone needs to know is that the Budget Committee will not balance the budget on the backs of the Diocesan staff or the back of the General Church.

We made some difficult decisions and some adjustments may seem very drastic. However, your Budget Committee can only work with the resources provided by our parishes. Each and every one of us sitting in this room and every member of our parishes back home is a member of the Diocese of Virginia. This is our budget; this is our missional statement to the world. Our Diocesan Budget is based on our parish's giving. It is my belief that if each parish gave \$500 more to the Diocese in 2015, the Budget Committee would not have made any of these downward adjustments. This budget is

yours and mine, as we are each members of the Diocese. We as members need to financially support our diocesan priorities. Your Budget Committee has done our best to provide a missional document supporting our priorities with the resources provided to us. We are working together, reaching beyond, to support our mission as a Diocese.

Bishop Shannon, on behalf of the Budget Committee, I present to our Annual Convention for approval the 2015 Operating Budget for the Diocese.

The president thank Ms. Grane and opened the floor for questions or discussion.

THE REV. BO MILLNER, JR., GRACE & HOLY TRINITY, RICHMOND: The head of the annual giving program at Grace & Holy Trinity is the CEO of a very large non-profit organization, and, when I talked to her about the fact that one year we adopted a deficit budget, she said that, with her organization, they set a challenge budget and they work to meet that all year long. Nowadays, non-profits are giving people the opportunity to be generous numerous times throughout the year, and I think that churches, congregations, and perhaps the Diocese are working off a very old paradigm, where we only ask once a year for funding of the budget. Maybe instead of working in terms of deficits, we could think in terms of challenges, and a challenge might be: Can each parish give \$500 more per year so we can fund the budget? I think it's time for us to move on to a new paradigm.

The president thanked Mr. Milner and said that the suggestion would certainly be brought up for consideration. Ms. Grane responded that many churches give over the amount that they have pledged and that is factored into the budget. And the Executive Board, during the interim they serve as the Vestry of Convention and the Diocese, can make adjustments to the budget at that time. But the budget being presented today is based on the information we have today.

The president invited further discussion.

THE REV. JIM RICHARDSON, ST. PAUL'S MEMORIAL, CHARLOTTESVILLE: I briefly wanted to touch on Campus Ministry grants, and I want to thank the Budget Committee for not cutting that. We are greatly appreciative. But I do want to point out a few things. Research is showing that the single largest religious affiliation in the United States, the one that is growing the most steeply, is none of the above. We used to say that, when you reach about 30 you'll come back to church. The reality of the world where we now live is that they aren't going to church, they aren't coming back. We are doing great work in this Diocese with Shrine Mont and youth ministries, but, if we don't catch them there, we've got one more chance to catch them, and that's in campus ministries. So I would ask, if only for the sake of the growth of our church, that we find some new and creative ways to raise more money for our campus ministries. I am incredibly grateful and with admiration for our colleagues across town at Christ Church for the extraordinary work that they do with our students. But I would challenge all of us to think about how we can double those campus ministry grants in the next couple of years. And, finally, if you are an alumni of UVA and you have been in a Canterbury program somewhere else, think about making a donation directly to one of those programs. We need you to continue participating.

THE REV. BILL BURK, CREATOR, MECHANICSVILLE: I have immense appreciation for the work of the Budget Committee, and I know of the difficulties when looking at financing and thinking of the lives and ministries that are behind it. I'd like to speak to the line item, Chaplain Services. I'd ask that everyone keep the GraceInside prison ministry in prayer, especially in view of budget cuts over the years. There are only six full-time chaplains down from 17.

THE REV. BEN CAMPBELL, RETIRED, RICHMOND HILL: Essential items that are ecumenical seem to not be as much ours as they should be. The loss of the money for the chaplains, particularly, in the prisons with the number of people in this country and Virginia incarcerated, is alarming.

THE REV. LINDA HUTTON, ST. THOMAS'S, ORANGE: I am deeply grieved that we are going to lose Trinity, Highland Springs, but see that they are listed as Item B2b0901 in the budget for \$17,000.

MS. GRANE: This was a 2014 allocation of what was actually given. CCM will determine how that money will be distributed throughout the other missions. So that's not like a cut that we can save.

THE REV. JENNIFER MCKENZIE, OLIVET, ALEXANDRIA: I want to express concern for a deficit budget. I like the idea of a challenge budget, but I'd like to see that with items bracketed out and brought back into the budget once funds were provided. My view is that as parishes we each face these challenges with budgets and stewardship, as the need is always greater than what is available. I think we could put out there those ministries that really do change lives and articulate that well, both in our parishes and in the Diocese, then maybe as parishes we might be able to model proportional giving, like tithing, by our giving to the Diocese and let that be our model for our congregations.

MS. MARY FRANCIS LEMAT, TRINITY, WASHINGTON (MEMBER OF BUDGET COMMITTEE): I was disappointed at where we ended up when it was apparent that, except for the taxes and things related to the sale of property, by far the largest cuts were from Mission & Outreach. Also, it was suggested at the open hearing that, to increase anything in Mission & Outreach, it would have to be subtracted from something else in Mission & Outreach. But I looked at the rules and that doesn't seem to be specified in the rules. I feel like the decisions we made were unworthy of our priorities as Christians. I would like to offer an increase of \$2,000 from Trinity, Washington, to be dedicated to the line item for the prison chaplains for 2015.

THE REV. DEACON CHRISTINE GARCIA, CHRIST ASCENSION, RICHMOND: I would like to talk about the fact of GraceInside and the cuts, but I would also like to make it known that the youth do not have chaplains and this is very much needed.

THE REV. DEACON FREDERICO GARZA, ST. PHILIP'S, RICHMOND: Whenever there are shortfalls in budgets, there's a temptation to surround the wagons and to look inwards. But I'm telling you, it's the church that looks outwards that's going to garner authority. Right now we may have power in this room, but, as you can tell by the number of youth that are increasingly declaring themselves as not religious, we lack authority, and young people are smart and they see what we spend on ourselves and what we spend on others. And they're going to know that we "talk the talk" but we don't "walk the walk" and today's generation wants to be a part of something that's bigger than themselves, a church that thinks outside and not always inside. So I'm asking for each church to buck up and give \$500 more than they would so that we can keep the money for the chaplaincy. Because I can tell you that it changes lives.

MR. JACK HELLEMS, CHRIST CHURCH, MIDDLESEX: We will offer up \$500 additional for our pledge in 2015.

MS. MARY FRANCIS LEMAT, TRINITY, WASHINGTON: If I'm right, there was another \$500 offered for prison ministries and that \$500. I would like to make a motion that we increase the income item by \$3,000 and that we increase the allocation to the prison ministry by \$3,000.

Motion was made and seconded to increase the line item. A vote was taken and the motion approved.

MR. MAURICE SPRAGGINS, TRINITY, ARLINGTON: On behalf of Trinity, I add \$500 to our pledge.

MS. KAREN GRANE: I think the additional \$500 will be in general to your pledge, not specifically for the prison ministries. We are looking for general pledges, to be distributed.

Several objections were made.

MS. GRANE: For right now, an increase of \$3000 to the pledge line and \$3000 to GraceInside.

MR. STEVE BEVIS, ST. MARY'S, ARLINGTON: We are happy to increase our pledge by \$10,000 and dedicate that to Mission & Outreach.

MS. GRANE: I'm concerned that we did this one year for Shrine Mont scholarships, to pass the hat. We're doing that here for another ministry. I think it's wonderful but I also think that the pledges of the parishes are to the Diocese for its general work and distribution throughout. I'm not sure it's good for us to dedicate amounts to certain ministries.

MR. BEVIS: I understand and agree, and we will increase our pledge by \$10,000 for the discretion of the Diocese.

THE REV. JAY MORRIS, AQUIA, STAFFORD: I'm concerned about the proposed cuts for the GraceInside in light precisely of Ms. Grane's comments earlier that we do not want to cut the budget of the Diocese on the backs of the Diocesan staff. If you think about the fact that basically all of the money that we provide to GraceInside goes to support the salaries of prison chaplains, they are in effect like members of the Diocesan staff doing the kind of work that only such chaplains can do. So in order to assist them, I'll donate \$500 from my clergy discretionary fund to GraceInside and hope other clergy will do the same kind of thing.

MR. JOE PAXTON, EMMANUEL, HARRISONBURG (MEMBER OF BUDGET COMMITTEE): I'd like to echo the comments of the Chair and understand that every item in that budget that we had to cut has its constituency and it is incumbent upon those of us here in Council to let our Executive Board know where our priorities are so that, as we get more money during the year, the Board can allocate it fairly among all of those programs that were cut.

THE REV. GRACE CANGIALOSI, GRACE, STANARDSVILLE: I'm assuming that GraceInside is a 501(c)3 organization. It seems to me that if you want the money dedicated, why doesn't your parish make a contribution directly to them.

THE REV. LAURA INSCOE, ST. JOHN'S, RICHMOND: I make a motion to amend the budget, increasing it by \$10,500, and to add the \$10,500 increase to the Mission & Outreach budget.

The motion was seconded. Discussion followed.

MS. GRANE: My general concern is that by dedicating pledges, rather than having the Executive Board decide where to distribute the money, there were other programs cut too.

The president reminded Council that one of the Executive Board's primary tasks is to decide where to distribute the money.

THE REV. CATHERINE CAMPBELL, LA IGLESIA DE SAN JOSE & LA IGLESIA DE CRISTO REY, ARLINGTON: St. Mary's gave to the general fund and that was approved and so I don't know whether it's appropriate to then narrow down what they are giving to a specific item. And so, I would ask us to concur with the Chair of the Budget Committee and give generally to the budget of the church and have it spread it out as the Executive Board sees fit.

THE REV. TOM HOLLIDAY, RETIRED: Point of order – I believe that the Chair appealed to Council to make donations for the general budget and that was then a change in how the \$10,000 was donated, and that it was donated to the general budget. So, if the church that's donating the \$10,000 is donating it to the general budget, does Council then have the power to say that we are going to take

the \$10,000 donated to the general budget and then designate it?

The president requested clarification from the Parliamentarian.

MR. J. P. CAUSEY, JR.: We have to have a balanced budget; we can't have a deficit budget. My interpretation of the motion that was just made on the \$10,500 is to amend the budget in two ways – one by increasing the pledged income by \$10,500. Having done that, you can then increase a category of expenditure by a like amount and still have a balanced budget. That's my interpretation of what that motion is trying to do.

The president restated the motion: So then, we are amending the entirety of the pledged amount and then, in that, we are authorizing the designation of that money being moved to restore the cuts that were made. Is that clear, Karen?

MS. GRANE: Yes, just in the Mission & Outreach category, correct?

THE PRESIDENT: Right.

THE REV. WEBSTER GIBSON, CHRIST CHURCH, WINCHESTER: One of the concerns I have is that struggle that we face in congregations with the distinction between pledged giving to help our operations actually function and also designated giving, and to trust the work of the Finance Committee in giving us the overall budget to help all of the ministries happen. While the chaplaincies are a wonderful and important ministry, we also wrestle with the struggles around congregational missions, camps with tuition, and all those other things. So, while it would be wonderful to ask for an amendment to the budget to say we'll do \$80,000 and everyone here is required to step into that gap, it would not be very helpful to help your communities understand the consequence of reduced giving. If it makes someone uncomfortable, it should. That's part of our call to be able to help challenge our communities so they know if they do reduce income to the Diocese in one area with the budget cuts, it does have impacts in other parts of the ministries of the Diocese.

The Parliamentarian reminded Council that we are to be debating an amendment that has been proposed.

MS. ANN HOLSINGER, CHRIST CHURCH, LURAY: Would it be correct to assume that the next \$78,000 that may be given to the Diocesan budget would go to restore the \$78,000 in cuts or would any part of that \$78,000 be able to be used in any part of the budget?

MS. GRANE: My understanding is that it would be up to the Executive Committee to make the decision as to where the money would go.

The president concurred and said that that is what the Executive Committee was charged to do.

MS. HOLSINGER: Then, what I wish could happen is that when we reach a deficit spot like this, it seems like it should be fair to decrease each category across the entire budget by X% instead of just hitting hard on some areas.

THE PRESIDENT: The question is called on the amendment and it requires a 2/3 vote. The amendment is to increase the income to the general budget by \$10,500 and specify to the Budget Committee that it be designated for Mission & Outreach, to help restore cuts that were made.

A motion was made and seconded to close the debate on the amendment. A vote was taken and the motion to close debate passed.

Then the motion to amend the budget was called and passed.



With that increase being made, further discussion on the budget proposal is called.

MR. CONRAD JONES, ST. DAVID'S, ASHBURN: My thanks to the Budget Committee for a difficult task. Even in our own local budget, we have been down that slippery path before of targeted ministry contributions and pledges. It makes is a very challenging, unbalanced budget sometimes. So, what I'm encouraging our delegation at our annual meeting tomorrow, to do is to ask our congregations to support an additional \$500 pledge to the Diocese. But at the same time, I'm asking are we outside of the realm of acceptance if we are to ask that it be targeted to a particular ministry or does it all have to go to the general fund?

MS. GRANE: We've had this issue before. My understanding now from the Treasurer is that it is two separate things. One would be your pledge to the general church and then you'd be making a separate gift to that specific line item. It would not be part of your pledge.

MS. URSULA BAXLEY, LEEDS CHURCH, MARKHAM: A great many people have worked long and hard on this budget and I believe in the faith of those people. It's wonderful to see the fervor of so many people. Take that enthusiasm home and raise your pledges. I'm thankful that my church raised ours. We can't all pick our favorite ones.

THE REV. SUSAN BUCHANAN, ST. THOMAS', RICHMOND: I also thank the Budget Committee for their hard work. I want to remind all of us that we are the group that is responsible for the budget today. Throughout the year it's the Executive Council who seek to implement our decisions today. So today is an important day for us to take a stand and to hear our own voices, to listen to each other, and not just leave it for someone else. The is the time for us to be heard by the Executive Council so they can better implement throughout the year our hearts and the mission that God has called us to in this Diocese.

MR. HOLLIDAY: Maybe I misunderstood something, but it seems that we just set a precedent, that a church can, without the approval of Council, over the heads of the Budget Committee, designate a certain portion of its giving to a certain part of the budget.

MS. GRANE: No, that would count as a part of the pledge.

THE REV. JENNINGS HOBSON, TRINITY, WASHINGTON: It's not good when we do this. There is an answer, but it is not in anything we do here today. The answer is if everyone here goes back to their churches and talks about the stories they've heard and the visions for ministry with the vestry and the stewardship committee. Otherwise, we'll be back next year discussing the same thing.

THE REV. DANIEL ROBAYO, EMMANUEL, HARRISONBURG: In terms of our process, when we start micromanaging the budget and giving to specific things, we are "subterfuging" our own rules of order. If we can't trust the leadership that we elect, we are hurting ourselves. Plus it's still vivid in my memory the many years that we endured severe shortages in our budgets while churches gave to specific things. And I don't want to go down that road again.

Motion was made and seconded to close debate and vote on the budget as amended and proposed. The motion passed.

A vote was taken on the budget as amendment. The budget was passed.

MS. GRANE: If every parish gave 10% to the Diocese, we wouldn't have to have this discussion every year.

The president dismissed the Budget Committee for the 220th Annual Council.

### **Notation of Cople Parish 350th Anniversary**

The president called on Mr. Steve Walker, Cople Parish.

MR. WALKER: I would like to enter into the record of this Council that on May 25, 1664, Cople Parish was established. On Sunday, May 25, 2014, the Most Rev. Katharine Jefferts Schori and the Rt. Rev. Shannon Johnston officiated at our 350th anniversary service at our 1706 Wicomico Church and we appreciate more than we can say the presence of the Presiding Bishop and the Bishop of Virginia.

The president said that this was noted and would be entered into the Journal of the Council.

The president called on Bishop Gulick for his report:

### **Report of the Assistant Bishop**

I don't exactly know why I said yes when Paris Ball proposed that I serve as chaplain to the 8 and 9 year old camp at St. George's this past summer. I think I have had a residual fear ever since 1993 when I was elected Bishop that being kicked up to management would compromise some of my best values and skills for ministry, especially in the arena of experiential Christian formation. So this past July, for the first time in 44 years, I was again on the staff of St. George's Camp. I loved it! And I learned, or more precisely I had an instinct deeply confirmed, that the campaign that we are in for Shrine Mont Camps is not a prolonged do-good moment for an institution that has garnered the affection of Virginia Episcopalians, but rather, it is part of a must-be-claimed strategy for the evangelization of the culture in this post-Christian era that is our present reality.

Let me illustrate: I had about a week with the campers and decided that I wanted to tell them about Jesus. Chaplain's sessions divided rather neatly: His birth, His maturation on His visit to Jerusalem, His calling of disciples, His ministry of teaching, His ministry of healing, His death and His resurrection. Each day I had the creative and passionate support of the staff who helped me, the story teller, bring the story to life as Joseph and Mary fled to Egypt, thus making Jesus an immigrant (all true Christian formation is subversive!); James and John were called from their dad's fishing nets; prodigal sons returned home; a liturgy of healing occurred where I anointed the counselors, and they anointed the campers after the campers whispered their fears and anxieties into the counselors' ears. The staff members were passionate in their efforts, the kids amazingly focused, and the responses that I am about to describe are sticking like glue in my mind six months later.

One kid said: "Thanks for telling me those stories; I have never heard them before."

Another said: "I think Jesus healed me. I am not afraid anymore." And as evidence of that healing the comfort toy she had been clutching was left safely on her bunk.

Another said: "My dad's Jewish and my mother was raised Methodist, but we just don't go to church. My favorite part of camp has been chaplain's time."

Of equal significance were the conversations that this in-depth plunge in the Gospel occasioned with our young adult staff. One counselor said, "It really changes the conversation about immigration when you realize Jesus Christ was a refugee." Another staff member, a lifelong Episcopalian, after he had helped me depict a St. George's camp version of what Passover was like when Jesus and his parents celebrated it in Jerusalem said, "I have been Episcopalian all of my life, but never realized the essential link of the Eucharist and Passover. I will never think about Holy Communion in the same way again."

When I last worked for St. George's from 1965-1970, I did not think of the experience as primary evangelism. I would have described it even then, in low church Virginia, as a kind of discovery of a

Catholicism – the faith taught to my friends at St. James’ in Richmond, or Trinity, Charlottesville was the same faith we held in Catlett. We Episcopalians were something larger than our local franchise and we were excited to live that together on the Mountain. That still is not a bad thing to discover!

There has been a shift. I would guess that at least one-third of the campers in the session I participated in at St. George’s were either un-churched, or at best had a vague amount of Episcopal or other Christian DNA, but no lived experience of the Gospel. This has probably been increasingly true for over a decade. I know from direct testimony that a child vaguely related to an Episcopal Youth Group in Richmond came back from camp two summers ago and asked her mother’s permission to be baptized.

Shrine Mont Camps are not just places and memories that we treasure; they are increasingly one of our primary methods of direct evangelism. As that part of camp life becomes even clearer and even more owned, I hope it will help this Diocese move more courageously into an abundant harvest in Virginia that the Lord of the Harvest trusts us to claim for His glory. I hope that some lessons learned about the successful proclamation of the Gospel on the Mountain will transform our churches. There are too many places where survival is the strategy, not evangelism. Many of our churches are still trying to own their share of the market where four Episcopal Churches exist within seven miles and all are trying to find ordained leadership and have not had a word of conversation among each other about common evangelistic or mission strategy. The joint work of common mission in Northern Fauquier County between Leeds, Delaplane, and Upperville are a glorious exception that has yet to become our missionary norm. Shrine Mont Camps can lead the way in the glorious opportunity “to tell the old, old, story” but they are not the only context.

Because our Bishop has a dear friend named Justin Welby, I recently had dinner with the Archbishop. He said that he had recently been up to his waist in water, baptizing adults in a cattle watering trough that had been moved into a village church yard. He said that if we don’t become a baptismal community there will be virtually no Church in England in about a decade. I found that both a stunning comment and a clarion call. Having just read Archbishop Welby’s recent biography I came across the words the Archbishop recently delivered to the Methodist Conference: “We do not want to be useful. We want to be the revolutionary, society-changing, transforming, extraordinary, Spirit-filled church of God.”

My experience on the Mountain this past summer infected me with a similar urgency. Part of the way we will need to measure the effectiveness of the next season of mission on the mountain, a mission that the good folk of this Diocese have already committed \$1,743,219 towards, is how many came to hear the gospel of God’s love in Jesus Christ on that mountain – and we will need to ask that same primary question of our churches. We need to spend more time in the baptismal waters and much more time getting people ready to take the plunge and be thrust out into this hurting world alive to God in Christ Jesus our Lord. It’s the Holy Gospel of our Lord and Savior Jesus Christ that we shout not only on the Mountain but in all we do as The Episcopal Church in Virginia. This Gospel is not just worth our money – it’s worth our life.

The president thanked the Bishop and called on the Rev. David Niemeyer, chairman of the Committee on.

### **Report of the Committee on Church Status**

The committee on Church Status has met and reviewed the petition of Emmanuel, Rapidan, to move to full parish status. Emmanuel has met all the requirements, as set forth in the Canons of the Diocese of Virginia, and received all the necessary endorsements to move this petition to the floor for a vote. The Committee unanimously, enthusiastically and joyfully endorses the petition and asks that the full council do the same.

The motion was passed by acclamation.

THE REV. PHILIP MORGAN, EMMANUEL, RAPIDAN: I've always wanted to stand up before such a great crowd and say "unaccustomed as I am to public speaking..." I'm the vicar, if I understand correctly until the end of this Council today, and, hopefully, if these good folks allow, I'll be the rector from tomorrow on.

For those of you who don't know, we're not a new congregation, we were established in 1874. And it didn't really take us this long to become a mission. What happened was, in 1995 and 1996, the Rapidan River flooded and there was devastating damage to the church. The church was physically removed from the banks of the river, turned and raised up so, should the river flood again, the waters will flow under the church.

We are now a self-sufficient congregation again, almost 20 years later. We took great advantage of and were very thankful for the assistance that the Diocese and other congregations in this Diocese gave us over the years. I want to especially thank the Bishops of the Diocese for their encouragement and restoration back to parish status, in particular Bishop Goff who has guided us and put us on the right path to this time. And I've got to thank Bill Martin who kept me up to date on everything that was going on. But really the honor and applause go to the great members of a great parish – the folks at Emmanuel Parish, Rapidan.

The president expressed his gratitude for all that is happening at Emmanuel, Rapidan. The Committee on Church Status was dismissed.

The president thanked the Diocesan staff and the Marriott staff for their hard work in preparing for the Annual Council.

The president introduced Ms. Diane Wright, for the third meditation.

### **Third Meditation – “Faith and Females” – Ms. Diane Wright, St. Mary’s, Arlington**

Thank you Bishop Shannon.

First of all, I would like to give a special shout out to our youth delegates for their fearless and eloquent participation in these proceedings. They are inspirational! Our diocese is in excellent hands.

As we prepare to leave this morning, saying goodbye to old and new friends, I'm reminded of how I feel when I leave Shrine Mont. At Shrine Mont, I'm in my "happy place" – my mind, body and soul all feeling renewed and refreshed. But, when I leave the mountain, I struggle to maintain that blissful feeling back in Arlington. It's left on Interstate 81 somewhere. So, how can we hold on to what we have experienced here? How can we leave Council today and continue the work within us and among us?

This week I ran across a quote from Martin Luther King Jr. that I would like to share with you: "Our lives begin to end the day we become silent about things that matter." I would like to share about something that matters to me, which I hope working together we can reach beyond to make a difference.

I believe the world would be a better place if more women were in positions of senior leadership across the board.

I entered the working world in the 1980s, and the women's lib movement of the 60s and 70s was over. *My* generation was going to reap the benefits of their struggles. "You've come a long way baby" was the message I heard. But now I ask: have we? Don't get me wrong, much has changed but we're not done.

We're in 2015 and my daughter's generation is entering the workforce. Women remain underrepresented in leadership. We read about systemic income inequality among the genders, violence against women, sexual assaults on college campuses, human trafficking and domestic violence, the denial of education for girls in some parts of the world, and other challenges within our local communities and abroad.

Why this issue became important to me traces back to *my* journey. My career path has meandered quite a bit. After working in corporate America and experiencing some gender bias myself, I became a high school teacher where I saw young women struggling with identity issues. And recently in my new business as a consultant, I completed a review of women in leadership of fortune 500 companies. Getting this assignment indicated that my passion on this issue was already visible. And so now, I recognize it's my turn to not be silent – to reach beyond, to encourage others to do so as well, and to stand for women whose voices aren't being heard. And how do I do that? I'm taking a pivotal step today – speaking to you – reaching outside my comfort zone.

In November, I had the privilege to travel to Tanzania to represent our Diocese at the consecration of the new Bishop of the Diocese of Central Tanganyika. While there, I was invited to visit a vocational school. I greeted the boys learning carpentry and then met the teenage girls learning to sew. I asked the school director if I could speak with the girls since I work with girls the same age at my church. I told them how the Jr. High girls at St. Mary's sometimes struggle with confidence and that, as girls, we actually *know* we can do something even if we don't speak up. So I encouraged them to find and use their voices to lead within their communities. I ended by saying to them: "*you know you can.*" And it was a truly amazing and uplifting moment when – spontaneously they chanted back, "Yes we can." It was a very moving moment!

That same day, I visited a bible college for adult lay leaders who are catechists in their rural villages. There were 6 women and 30 men in the class. I explained why I was in Tanzania: that I was a lay person representing *our* Bishops at the consecration of their new Bishop. When I told them one of our Bishops was a woman, the eyes of the female students lit up and they smiled. And when I mentioned our Presiding Bishop was a woman, there was an audible gasp. The women started raising their hands, asking me many questions about the challenges of women in our church. I answered their questions as best I could and we had a great dialogue. That was a blessed day for me and in looking back, I truly believe that it was a godly nudge that led me have those conversations.

Within our own Diocese, I'm part of an initiative called Faith and Females which Bishop Shannon mentioned yesterday. Its genesis is a group of girls and women who want to be part of a solution regarding issues affecting women. But the phrase "Faith and Females" concerns all of us – women and men, working together, to discern how our *faith* informs how we view and treat *females*. These issues are not just socio-economic or political, these are faith-based issues and we need to center our response in faith. We are all made in the image of God and our Baptismal Covenant demands that we respect the dignity of every human being. So together, women and men, we need to stand up for the females of many faiths, from diverse backgrounds or from within our own community whose voices can't be heard and to advocate for more diversity in leadership to create a better world for all.

And as I continue on my meandering path, walking by faith, not by sight, and continue to challenge myself, I must also challenge each of you "to work together and reach beyond:" discern what matters to you, find others (including people different than you) who share that passion, start the sometimes difficult conversations, push yourself and others outside their comfort zone, take risks, speak up but most importantly, don't be silent. The "Stories from the Diocese" we heard yesterday provide great examples for us to take back to our parishes of ways we, in our diocese, are speaking out about things that matter.

And when you sense an uncomfortable nudge – take action, and like the young women in Tanzania, joyfully and loudly respond: Ndiyo ninaweza. Si puedo. Yes I can.

Thank you.

### **President's Closing Remarks**

I want to close this Council by echoing Jenks Hobson's comments that the budget discussion that was had would best be carried out in the local congregations with their vestries so that we do not face the decisions that the Budget Committee had to make and then have to try and remake their decisions for them. It behooves us to impress upon our vestries and congregations at their annual meetings to let them know what far reaching consequences our pledges have, both to the positive as well as to the negative. As indicated by what we had to do, we know that same process happens in vestries with their budget committees, that it's all too easy to take money that we're sending outside and cut so that we are keeping it inside. And, as Deacon Frederico said, that's when we begin to lose a lot of our vitality.

Finally, I want to say thank you so much for not only your perseverance during that debate, but also for your wonderful spirit and heart throughout this whole Council. It has been a true joy for all of us up on the dais to see everybody working the way you have. It has been an extraordinary time and there has certainly been some historic action that is now underway. I thank you for your vision in that and your support of our committees and commissions. We are in the midst of a kind of renewal here throughout the Diocese, and it really has to do with the leadership that is displayed by precisely you.

So thank you very much indeed.

After the blessing and hymn, the 220th Annual Council was adjourned.

# Resolutions

## Resolutions

### **R-1S: Accepting Our Duty of Care for God's Creation**

*Adopted by Council.*

Whereas, we are beings endowed by God with insight and reasoning and, therefore, are obligated to a greater level of accountability; and

Whereas, scientific research of integrity is in overwhelming agreement that human activity, specifically emissions of greenhouse gasses associated with burning of fossil fuels, is causing global average temperatures to increase to levels that are now causing significant harm to forests, cropland, the oceans and their shorelines with impacts including extreme weather, wildfires, famines, disease, and species extinctions, impacts that are harmful to humanity generally and particularly to the most vulnerable in our Diocese and globally; and

Whereas, recent research has concluded that an average global temperature increase of 2.7 degrees, (1.5° C.) before 2050 is nearly inevitable; and

Whereas, there is a large body of research concluding that a rise in average global temperature beyond 3.6 (2° C.) degrees will cause the world to pass a tipping point at which the world will be locked into a near-term future of drought, food and water shortages, melting ice sheets, shrinking glaciers, rising sea levels and widespread flooding; and

Whereas, the window of opportunity to prevent an average global temperature increase greater than 3.6° (2° C.) is narrow and closing; and

Whereas, production of electrical power by burning fossil and other fuels to power steam generators contributes to further concentrations of greenhouse gasses and, in addition, threatens water supply and water quality, particularly in areas where water supply is at risk, including Virginia's Coastal Plain; and

Whereas, a projected global doubling of the world's middle class by 2030, from 3 billion to 6.00 billion, will impose unsustainable demands on resources of all kinds, absent changes in lifestyle and technologies for energy production; and

Whereas, economically feasible and technologically viable means are available as alternatives to continued reliance on fossil fuels that can enable charting of a sustainable future course consistent with alleviation of poverty and hunger in poor nations and continued enjoyment of the benefits of a modern economy in the developed world; and

Whereas, continuation on humanity's present course is a path that will lead to incalculable suffering and harm to creation; and

Whereas, our accountability to God's creation must encompass whether the whole of creation continues to flourish; now therefore be it

Resolved, that this Council, accepting the call to act as Christian stewards of creation, urge churches in this Diocese and their members to:

- (i) educate themselves about the issues of global warming, sea level rise and the environmental effects of energy production and use, as well as the risks and benefits of steps to address (or failing to address) these issues;
- (ii) take reasonable steps to reduce their energy use and to mitigate the adverse effects of such usage;



- (iii) celebrate creation in prayer and liturgy;
- (iv) advocate with relevant decision makers, both in government and in business, for changes to reduce the adverse environmental effects of energy production and use, particularly adverse effects which disproportionately affect the poor, both in this country and in foreign countries.

**R-2: Name Change of Council to Convention**

*Adopted by Council.*

Resolved, that, in the spirit of reconciliation, the name of the annual meeting of the Episcopal Church in the Diocese of Virginia be changed from “Council” to “Convention.”

**R-3S: Boy Scouts and LGBT Discrimination**

*Adopted by Council.*

Whereas, the 219<sup>th</sup> Annual Council of the Diocese of Virginia, after thorough consideration and full debate, adopted R6a, to respond to the issues of discrimination against LGBT persons in connection with the Boy Scouts of America (BSA), now therefore be it

Resolved, the 220<sup>th</sup> Annual Council of the Diocese of Virginia, seeking fidelity to our baptismal covenant to respect the dignity of every human being, urges vestries and parishioners to encourage parish BSA units to avoid discrimination against any qualified LGBT applicants for leadership positions, and be it further

Resolved, in order to respond further to concerns about such discrimination against otherwise qualified LGBT individuals who desire to be volunteer leaders in BSA units sponsored by Episcopal Churches, that the senior official, ordained or lay, at each parish is requested to report to Executive Board by May 1, 2015, whether their congregations sponsor units in the BSA, and if so, the unit number and council, year when chartered, and the approximate number of members and adult leaders.

**R-4: Armenian Genocide**

*Adopted by Council.*

Whereas, 2015 marks the centennial of the commencement of the Armenian Genocide, in which more than 1.5 million Armenians were exterminated by the Ottoman Turkish government; and Whereas, this centrally planned and systematically executed crime against an ethnic minority of Christian living on the ancestral homeland is regarded as the first genocide of the 20th century and the precursor to the Holocaust; and

Whereas, those who attempted to rescue the Armenians and provide humanitarian aid included Western missionaries of various Christian denomination, U.S. relief organizations, and brave individuals such as U.S. ambassador Henry Morgenthau, Sr., and

Whereas, persecution of Christians and other religious minorities in several parts of the world today underscores the Armenian Genocide’s historical significance, and

Whereas, we pray in the Solemn Collects of Good Friday  
“For those who are enemies of the cross of Christ and persecutors of his disciples  
For those who in the name of Christ have persecuted others,” and

Whereas, the Armenian Genocide Centennial Committee of Central Virginia and the people of Saint James Armenian Church, Richmond represent an ancient Christian tradition, remain devoted brother and sister in Christ and strive to inform Virginians of all faiths about the Armenian Genocide, and

Whereas, the Virginia Council of Churches has adopted a parallel resolution to this, be it therefore

Resolved, that the Diocese of Virginia recognized the centennial of the Armenian Genocide; officially and expressly supports the efforts of the Armenian Genocide Centennial Committee of Central Virginia and the people of Saint James Armenian Church, Richmond and urges all churches of the diocese on Sunday April 19, 2015, to pray for the victims of the Armenian Genocide and for all those, past and present, who have fallen victim to violent acts based on hatred of a people, community or state because of gender, religion, race, nationality or ethnic identity.

**CR-1: The Rev. Andrew T.P. Merrow**

*Adopted by Council.*

Whereas, the Rev. Andrew T.P. Merrow is a lifelong Episcopalian nurtured and formed by loving parents, Helen and the Rev. Edward L. Merrow, who served as Rector of Grace Church, Alexandria from 1949 until 1974; and

Whereas, after graduation from the University of Vermont, Andrew answered God's call to the ministry, graduating from Virginia Theological Seminary in 1981 and ordained to the Priesthood on March 12, 1982; and

Whereas, after serving four years as Assistant and Associate to the Rector at Christ Church, Alexandria, Andrew again heeded God's call, becoming Rector at St. Mary's Arlington on March 5, 1985; and

Whereas, under Andrew's strong and imaginative leadership the ensuing three decades have seen St. Mary's Arlington transform itself from a struggling parish to one that is today vibrant, strong and sharing the Good News of Jesus Christ through various programs and ministries; and

Whereas, Andrew's conviction that effective Christian ministry must break down barriers and reach beyond church walls has led to an Outreach Program that is driven by St. Mary's commitment that 25 percent off the top of the parish's annual budget is designated to support outreach and the Diocese; and

Whereas, since his first Sunday at St. Mary's Arlington Andrew has stressed that worship forms the heart of our identity as a Christian community and that by celebrating the richness of our Anglican tradition we strive to be inclusive of all persons as we share the Eucharist; and

Whereas, over the past three decades through both his teaching at Virginia Theological Seminary and his ministry at St. Mary's Arlington Andrew has mentored numerous seminarians, assistant and associate clergy along with his deep commitment to the Christian formation of the laity; and

Whereas, Andrew has served the Diocese of Virginia in a variety of important capacities such as serving on the Standing Committee, the Executive Board, Dean of Region III, Trustee of the Diocesan Missionary Society, chairing the Diocesan Reconciliation Commission, and chairing the Resolutions Committee of Annual Council; and,

Whereas, Shrine Mont holds a special place in Andrew's heart as evidenced by the 29 consecutive years he has led St. Mary's Arlington to this "place apart" for parish weekend retreats and furthermore, today he serves as co-chair of the Shrine Mont *Shout It From The Mountain* Capital Campaign; and

Whereas, Andrew's ministry has and continues to be one of compassion through a deeply rooted faith in our Lord and Savior Jesus Christ and one that impacts St. Mary's Arlington and the larger church and community in profound ways; now therefore be it

Resolved, that this 220<sup>th</sup> Council of the Diocese of Virginia join the people of St. Mary's Arlington in its yearlong celebration of and thanksgiving for the ministry and countless good works of Andrew T.P. Merrow; and be it further

Resolved, that this 220<sup>th</sup> Council of the Diocese of Virginia extends its sincere best wishes to the Rev. Andrew T. P. Merrow, and his wife Cameron, as they continue to serve God and the ever-growing St. Mary's Arlington community.

**CR-2: The Rev. Charles Raymond Sydnor**

*Adopted by Council.*

Whereas, the Rev. Charles Raymond Sydnor on June 21, 2014, wrote the chairs of the Ecumenical and Interfaith Relations Committee, the chair of the Stewardship of Creation Committee, and the Rt. Rev. Shannon S. Johnston resigning his membership on these two committees; and

Whereas, Bishop Johnston responded, "Your leadership and enthusiasm for the work of the Stewardship of Creation Committee and the Ecumenical and Interfaith Committee have been vital to these ministries. I have greatly admired the way you have brought your passion and poise to these areas of our common life. Thank you for serving the diocese so faithfully and so well"; and

Whereas, the Rev. Charles Sydnor received a Masters of Divinity from the Virginia Theological Seminary in 1970 and was ordained deacon on June 20, 1970, and priest on May 15, 1971; and

Whereas, the Rev. Charles Sydnor served as Vicar of the Episcopal Mission of Sterling, Virginia, and sent Bishops Gibson and Hall in May 1973 a request for authorization for an exchange of pulpits every other week between the Rev. Glenn Nelson, Pastor, the Community Lutheran Church of Sterling (ALC), and the Rev. Charles R. Sydnor, Vicar, the Episcopal Mission of Sterling, stating: "Our two congregations presently share the same meeting space, with the Episcopal service at 10:00 A.M and the Lutheran service immediately following in the same chairs and using the same altar set up by us. Between services we share coffee and the congregations mingle and talk"; and

Whereas, the Rev. Charles Sydnor was called as assistant rector of St. George's Church, Fredericksburg, and Christ Church, Spotsylvania, on November 1, 1973, and as Rector of St. George's in 1976; and

Whereas, the Rev. Charles Sydnor has served on many boards including the Advisory Board of the Salvation Army; the Board of the Fredericksburg Area Community Relations Organization, which seeks justice and equality for all; and Building Bridges, which promotes table fellowship among races. Additionally, he was a founding Board member for the Moss Free Clinic and a member and past President of the Fredericksburg Area Ministerial Association; and

Whereas, under the leadership of the Rev. Charles Sydnor, Christ Lutheran Church and St. George's Episcopal Church entered into a covenantal relationship on October 6, 1996; and

Whereas, the Rev. Charles Sydnor retired from St. George's on May 1, 2003, and in November 2009 St. George's dedicated its family room the "Charles Sydnor Hall"; and

Whereas, the Rev. Charles Sydnor served as Dean of Region I, as a member of the Executive Board from Region I, and as a member of the Standing Committee of the Diocese of Virginia, 1980-1983; and

Whereas, Bishop Lee appointed the Rev. Charles Sydnor a member of the Diocesan Ecumenical Committee in 1990 and co-chair with Mrs. Phebe Hoff of the Ecumenical and Interfaith Relations Commission in 1993; and

Whereas, the Rev. Charles Sydnor succeeded the Rt. Rev. Robert P. Atkinson as Ecumenical Officer of the Diocese of Virginia on April 15, 1993, and has served as Ecumenical Coordinator of Province III of the Episcopal Church and as a member of the Executive Board of the Episcopal Diocesan Ecumenical and Interfaith Relations Officers for two terms; and

Whereas, the Rev. Charles Sydnor has exercised leadership and vision on behalf of the Virginia Council of Churches, the Interfaith Center for Public Policy, and the Lutheran-Anglican-Roman-Catholic-United Methodist Covenant; and

Whereas, the Rev. Charles Sydnor was the recipient of the 2005 Virginia Council of Churches Faith in Action Award; and

Whereas, the *Free Lance-Star* did state in its editorial of January 16, 2003: "With Father Sydnor at its helm, St. George's has done good for itself by doing good to others. Its retiring rector, who comes from a long line of Sunday-school teachers, has presented a 30-year lesson profitable to every church, and to every person, who will listen"; now therefore be it

Resolved, that this 220<sup>th</sup> Annual Council associates itself with the sentiments express by the Rt. Rev. Shannon S. Johnston in his response to the resignation of the Rev. Charles Raymond Sydnor from the Ecumenical and Interfaith Relations Committee and the Stewardship of Creation Committee; and be it further

Resolved, that a copy of this resolution be sent to the Rev. Charles Sydnor and be printed in the Journal of the 220<sup>th</sup> Council.

### **CR-3: 160th Anniversary of St. John's Episcopal Church, Centreville, Virginia**

*Adopted by Council.*

Whereas, St. John's Episcopal Church, 5649 Mount Gilead Road, Centreville, Virginia, was consecrated by Bishop John Johns in 1854 as the first Anglican church to serve the Newgate Parish in western Fairfax County, Virginia, to affirm our baptismal covenant by proclaiming through word and example the Good News of God in Jesus Christ both in Centreville and the surrounding communities and:

Whereas, for 160 years St. John's, Centreville, has sought to seek and serve Christ in all persons, loving neighbors as itself; and has striven for justice and peace among all people, and to respect the dignity of every human being; and

Whereas, we as compassionate Christians who welcome all who wish to worship God, offer healing, nurture hope, and provide hospitality by continuing Christ's ministry of reconciliation; having adopted the Vision of "Offering Healing, Hope and Hospitality," St. John's, Centreville, strives to: share Jesus

Christ's reconciling Gospel through worship and outreach; nourish those in need through its feeding programs; engage in ecumenical involvement locally; sustain both domestic and international missions; practice sustainability throughout its physical plant; open its facilities to numerous community service organizations; and embrace the diversity of all persons; now therefore be it

Resolved, that this 220<sup>th</sup> Annual Council of the Diocese of Virginia joins with the clergy, laity and staff of the Diocese of Virginia, of Region VII, and the entire Centreville and Fairfax County communities in congratulating and celebrating this milestone of achievement by the vestry and congregation of St John's Episcopal Church, Centreville.

Background: St. John's Episcopal Church, Centreville, was built in 1850 and consecrated in 1854 to meet the spiritual needs of the Newgate community in western Fairfax County, Virginia, and

- a) endeavors to affirm the reconciling Gospel of Jesus Christ in both word and deed by providing a ministry of worship and fellowship for our parish family, neighbors and visitors;
- b) nourishes those in need by supplying life essential support through the Western Fairfax Christian Ministry with volunteers and food in-gatherings like Thanksgiving and Christmas Food Baskets to serve and share those who have little or none; for providing quality of life enhancements for children through Our Neighbor's Child Gift Tree and annual school backpack initiatives;
- c) for practicing a truly ecumenical spirit , providing a place to worship not only for Episcopalians, but for the Fairfax Chinese Christian Church, the Wellspring United Church of Christ; the St. Anthony of Padua American National Catholic Church, a Korean Baptist congregation, a Korean Presbyterian congregation and a Spanish Seventh Day Adventist congregation.
- d) serves as a center of Christian-based learning by holding an ecumenical Sunday School with two of our ministry partners and providing educational facilities for the Ad Fontes Academy's elementary grades;
- e) sustains both domestic and international missions, to include the Heifer Project, Episcopal Relief and Development projects; and
- f) offering facilities to numerous outside service and wellness organizations' use, including Alcoholics Anonymous; Alcanzando Suenos Institute (offering a Spanish GED program); and a Nepalese Women's Group.

Be it resolved that the Council would be advised to recognize and congratulate St. John's, Centreville, for its past and ongoing accomplishments while celebrating its most recent milestone.

#### **CR-4: The Rev. Tinh Trang Huynh**

*Adopted by Council.*

Whereas, the Rev. Tinh Trang Huynh faithfully served the Church and the Episcopal Diocese of Virginia through his ministry at Saint Patrick's Episcopal Church in Falls Church, Virginia and through his work on various commissions and committees of Region VIII, the Diocese, and the national Church; and

Whereas, Mr. Huynh has been a devoted and faithful pastor, teacher, and friend to the people of Saint Patrick's, offering understanding, kindness, open-mindedness, and welcome for more than twenty years; and

Whereas, Mr. Huynh served as a missionary from Vietnam, reminding us through love and servant leadership what it means to be a follower of Christ; and who, like many of his countrymen who sought refuge and asylum in America, gave back to our society far more than he received; and

Whereas, Mr. Huynh brought together people of different cultures and languages through his

commitment to bilingual worship, bridging that which divided people from each other and making the congregation truly a nurturing and caring church family; and

Whereas, Mr. Huynh was a shining example of Christian love, visiting the sick and the dying, praying for those in need, and providing comfort and counsel; and

Whereas, Mr. Huynh passionately broke barriers to instill unity among people from many backgrounds and cultures, and integrated a diverse congregation at Saint Patrick's into one vibrant, multicultural ministry; and

Whereas, Mr. Huynh actively led and supported the people of Saint Patrick's in ministry to the hungry, the homeless, the economically disadvantaged, the mentally ill, and the incarcerated; and

Whereas, Mr. Huynh was a faithful and beloved colleague to other clergy, and a non-anxious presence for the sake of all; and

Whereas, Mr. Huynh was a preferred neighbor at clergy conferences, appreciated for his strong and joyous singing; and

Whereas, Mr. Huynh mentored numerous students and seminarians from the Virginia Theological Seminary; and

Whereas, Mr. Huynh served the National Church as Convener of the Southeast Asian Convocation of the Episcopal Asiamerica Ministry; and

Whereas, Mr. Huynh translated a large portion of The Book of Common Prayer into Vietnamese and encouraged the inclusion of the Vietnamese language in liturgy and in Christian formation, a tradition that continues to the present; and

Whereas, Mr. Huynh led Saint Patrick's, a haven for many immigrant families in the 1990's and 2000's, from long-term mission status to full-fledged parish status in 2012; and

Whereas, Mr. Huynh retired from the active ministry in June 2014; and

Whereas, the people of Saint Patrick's and the Diocese of Virginia have been richly blessed by his many gifts in the service of our Lord; now therefore be it

Resolved, that the 220<sup>th</sup> Annual Council of the Episcopal Diocese of Virginia gives glory to God for his faithful witness, congratulates him on his retirement, and wishes Mr. Huynh and his wife, Kim-Anh, God's blessings in their retirement; and be it further

Resolved, that the secretary of this Annual Council sends a copy of this resolution to the Rev. Tinh Trang Huynh.

**CR 5: The Rev. Pierce W. Klemmt**

*Adopted by Council.*

Whereas, the Rev. Pierce W. Klemmt, having graduated from Yale Divinity School and served as Rector of Christ Church in Springfield, Missouri, became the 27th Rector of Christ Church, Alexandria on April 28, 1994;

Whereas, on this date Pierce began a remarkable twenty-year tenure and is now embarking upon his retirement;

Whereas, throughout his ministry, Pierce and all at Christ Church have been blessed with the presence of his gracious wife, Tuke, and their daughters, Leah and Hillary;

Whereas, Pierce was attracted to Christ Church because of its long-term commitment to Outreach and Mission;

Whereas, with regard to Outreach, Pierce's myriad activities have included engaging with other local leaders in Alexandria to bring a comprehensive set of services to the neediest in the Alexandria community through a vibrant Lazarus Ministry, and providing his office as the venue for Lazarus clients' weekly food pantry;

Whereas, with regard to Mission, the depth of Pierce's commitment is reflected in his leadership in building an enduring partnership with the Diocese of Renk and South Sudan, through working with government and non-government organizations and with other faith communities, to bring peace to this troubled part of the world;

Whereas, Pierce's commitment to ministry in South Sudan was recognized in a November 11, 2014 letter to him from the Bishop of Renk, the Rt Rev Joseph Garang Atem Zorial, which states that "[y]our parish has repeatedly given us ... hope with famine and epidemic relief in the late 1990s and early 2000s, with the purchase of the supply boat Papyrus, [and] with support for our medical clinic, for our schools and clergy," and which acknowledges "your visits to us in 1998, 2006, and to Juba in 2011" and "[y]our willingness to come in person at times of danger and turmoil";

Whereas, Pierce's commitment to Outreach and Mission was further recognized in a Proclamation by the Alexandria City Council on October 14, 2014;

Whereas, Pierce also led Christ Church in providing a clear and uncompromising message of inclusiveness and welcome to LGBT parishioners and in establishing an LGBT Inclusion Team;

Whereas, Pierce showed that shifting Christ Church's identity to a teaching congregation provides a laboratory, like none other, for seminarians to apply the theories of the academy to real life situations and to learn at an accelerated rate, such that, immersed in the fountains of congregational energy and witness, the resident seminarians share surprises, insights and theological acumen; and

Whereas, to this end, Pierce was instrumental, with generous support from the Lilly Foundation, in initiating and leading Christ Church's eleven years of hosting the Foundations for Spiritual Leadership, which produced more than twenty future leaders in the Episcopal Church; and

Whereas Foundations for Spiritual Leadership in 2009 was succeeded by the Ministry Resident Program that is overseen by Christ Church and five other parishes in the Metropolitan Washington area, and which, using a cohort model, continues to shape "a new generation of clergy, equipped with wisdom and skill far beyond their years" and thereby "make a solid contribution to the future of theological education in every denomination"; and

Whereas, Pierce led Christ Church in acquiring the adjacent Ross Building and thereafter in constructing the Fowler House and McMurray Commons facilities to provide a home for Christian education for our children and young adults;

Whereas, Pierce shepherded his Alexandria congregation through a successful Capital Campaign

to fund for the historic church and its other buildings a new HVAC system that will provide a comfortable environment for parishioners, staff, and visitors for many years to come;

Whereas, Pierce has served with grace and dignity as a wonderful rector, a compelling preacher, an inspirational leader, and as a good friend for whose leadership and family all within the Diocese will be forever grateful; now, therefore, be it

Resolved, that this 220<sup>th</sup> Council of the Diocese of Virginia join the people of Christ Church, Alexandria in its celebration and thanksgiving for the ministry, and local and global leadership, of the Rev. Pierce W. Klemmt; and be it further

Resolved, that this 220<sup>th</sup> Council of the Diocese of Virginia extends its best wishes to the Rev. Pierce W. Klemmt, his wife Tuke, and their daughters Leah and Hillary as they embark upon a life beyond the historic church which they have so faithfully served; and be it further

Resolved, that a copy of this resolution be sent to the Rev. Pierce W. Klemmt and be printed in the Journal of the 220<sup>th</sup> Council.

**CR-6: The Rev. Dr. David Traynham Anderson**

*Adopted by Council.*

Whereas, the Rev. Dr. David Traynham Anderson, husband to Mary, father to Matt, Maggie and Alexa, and

Whereas David was a priest of this diocese; and

Whereas, David's deep faith and his love of God brought others to walk with Jesus at the places where he taught, preached, and counseled; and

Whereas David's passion for outreach helped reveal the face of Jesus in the East End of Richmond at the Peter Paul Development Center, at Anna Julia Cooper Episcopal School, and at Fairfield Court Elementary School; and

Whereas David's teaching and guidance at St. Christopher's School helped to form many young men and women; and

Whereas David's service to the Diocese on the Commission on Ministry helped to form many lay and ordained leaders of this diocese; and

Whereas David's time at St. Stephen's Church brought him into the Episcopal Church and into the priesthood, where he served as Vicar of the parish, and where his passion for outreach flourished with the support of the congregation; and

Whereas David's call to St. James the Less Church as rector became the crowning achievement of his ministry, where his vision of a sacred center flourished, where his focus on wellness and radical hospitality inspired many; now therefore be it

Resolved, that this 220<sup>th</sup> Council of the Diocese of Virginia honor David's memory and celebrate the many ways his ministry continues through the lives of his family, friends, students, and parishioners.



Resolved, that a copy of this resolution be sent to Mary, Matt, Maggie, and Alexa Anderson.

**CR-7: Ms. Lindsay Ryland**

*Adopted by Council.*

Whereas, Ms. Lindsay Ryland served for thirteen years as a dedicated staff member of the Diocese of Virginia; and

Whereas, her efforts as Assistant for Transition Ministry and then as Diocesan Transition Ministry Officer, made her a trusted counsel and good friend to thousands of clergy members and parishioners all over the Diocese; and

Whereas, Lindsay’s knowledge and pastoral sensitivities are recognized and respected all over the Episcopal Church; and

Whereas, Lindsay’s ministries in the wider Church have included her service as a CREDO faculty member; and

Whereas, Lindsay has been an active member of Immanuel, Old Church, in Hanover County, and has devoted countless hours to volunteer efforts for the broader community, which include serving as a volunteer reader at the Virginia Voice in Richmond, as president of the Hanover County Historical Society, and as an active leader in the Mary Baldwin College Alumnae Association; and

Whereas, Lindsay’s pastoral and professional presence at times of ministry transition has touched many hearts, calmed many nerves and made her the “face of the Diocese” at stressful times; and

Whereas, Lindsay retired from the diocesan staff on October 1, 2014; now therefore be it

Resolved, that the 220<sup>th</sup> Annual Council of the Diocese of Virginia offer its fervent thanks to Lindsay Ryland for her dedicated and compassionate service to this Diocese, and wish her well in her busy and productive retirement; and be it further

Resolved, that a copy of this resolution be sent to Lindsay Ryland as a gesture of appreciation for a job well done.



# Amendments to the Constitution and Canons

## Canonical Amendments

### **C-1a Amend Canon 10 to allow for Missions of a Theological Seminary**

*Adopted; text pending final approval*

Resolved: that the following words be added to Canon 10 of the *Constitution and Canons of the Diocese of Virginia* and be designated as a new section 9.

Section 9.

- (a) An Episcopal theological seminary located within the bounds of the diocese may with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Theological Seminary. The minister in charge of such Mission shall be appointed by the Dean and President of the theological seminary with the concurrence of the Ecclesiastical Authority. The Dean and President shall also appoint or allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the theological seminary may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Dean and President of the theological seminary may at any time agree with the Bishop to designate such "Mission of a Theological Seminary" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission of a Theological Seminary shall be entitled to lay and clerical representation in the Diocesan and Regional Council as is afforded other Churches.

### **C-2 Amend the Constitution to Implement R-2**

*Adopted on first reading; text pending final approval.*

RESOLVED, that the Constitution of the Episcopal Church in the Diocese of Virginia be amended by striking the word "Council" wherever the same appears therein referring to the annual meeting of the Diocese, and by replacing it with the name "Convention."

# Annual Reports

## Region I

Region One is composed of the 19 churches at the center of the Diocese of Virginia from the Blue Ridge to the Northern Neck, the largest region of the Diocese, stretching 100 miles across.

At the end of last year, I noted that one third of our churches were going through a rector or other transition during 2013. I am pleased to report that two churches, St. Stephen's of Culpeper and St. James' in Louisa, now have new rectors and as I write this, St. George's and Church of the Messiah in Fredericksburg have called rectors for January 2015. We still have three other churches in the interim phase.

We have stressed contributing to mission, youth and helping with the emergency needs of local churches. In that regard, we contributed \$1,000 to Aquia Church's Mifflintown, Penn., mission project for home repairs. We fulfilled a 2013 pledge to Shrine Mont Camps for \$1,000 and we plan to match that in 2015. As in previous years we provided \$2,500 for The University of Mary Washington's Canterbury Episcopal & Lutheran Campus Ministry.

The stress on mission and youth was also evident in our choice of programs in 2014. Our youth delegates to Annual Council dominated the February meeting demonstrating to all of us that Council provides a wonderful foundation for growth in leadership and how the Council's story format energized these youth.

Region I journeyed to Haiti in its May meeting focusing on international mission. Our program was led by two young adults. Madeline Moravitz went with the Diocese Young Adult group renewing contacts in Haiti and Matt Mason represented St. George's Haiti team which concentrates on medical missions.

The focus for our third meeting in 2014 was on food ministries which relate to three of the five priorities of mission and ministry. We invited representatives of food ministries in the region to the meeting so that we had over 40 in attendance. The discussion was led by representatives of St. George's food ministry, the Table, a market style food ministry provided every Tuesday. The diversity of approach in food ministries was amazing, and we have been searching for ways to maintain this conversation.

Our last meeting featured one of our own Ed Jones, secretary and chief of staff at the Diocese, to help us plan for the next year. Ed talked to talk about five priorities of the Diocese as well their relationship to eight initiatives of Region One created in 2010.

We elected a new president, Sharon Boivin, and vice president, Martin Lewis, to lead the region in 2015. Sharon spoke of the need in 2015 for more community sharing and having us get to know each other better, both spiritually and socially. She will alter the time of the next meeting to include a 6 p.m. Eucharist. She will also have name plates to facilitate communication as well as possible use of small group discussions. Her focus will be establishing core ideas – what is the overall mission and vision of the region? How do we continue to build this community, particularly through sharing?

I started this report with transitions and conclude with two more demonstrating that our region and Diocese are constantly on the move in a positive direction. We welcomed representatives from Graves Chapel in Western Madison County who are seeking to establish that church as a separate mission with the blessings of Piedmont Madison with which they are currently associated. They are currently in discernment after meeting with Bishop Goff. Emmanuel Episcopal from Rapidan is already a separate mission. Originally a parish, they were forced to move back to mission status after a series of floods devastated the area. In November, the Executive Board voted to recommend returning them to Parish status which we supported unanimously.

SUBMITTED BY: BEN HICKS, PRESIDENT

## Region II

- Quarterly meetings were held at Yeocomico Church in Westmoreland, Immanuel Church in King & Queen, Kingston Parish in Mathews, and St. John's Church in Tappahannock.
- Annual Evensong was held at Grace Church in Kilmarnock with Canon to the Ordinary Pat Wingo as guest preacher.
- New clergy in 2014 are the Rev. Peter Hogg (St. John's Warsaw & Farnham), the Rev. Barbara Marques (St. John's West Point), the Rev. Sandi Mizirl (St. Mary's Fleeton), the Rev. Grant Ambrose (Ware), and the Rev. Anita Braden (St. Margaret's School).
- Work continues on the renovation of the previous St. Mark's in Essex under the leadership of Region II Vice President Ann Brown.
- Johnathon Williams of Christ Church-Middlesex was elected youth delegate to 220th Council of the Diocese.
- Speakers at quarterly meetings included the director of development for Shrine Mont, director of communications and director of Christian formation for the Diocese, president of Continuing Care Retirement Communities, and litigation counsel for the Diocese.
- Recognition and appreciation was given to William H. Pennell for his years of service to Region II as president and then longtime treasurer.
- Scholarships were provided to youth parishioners to attend Shrine Mont Camp.
- President Steve Walker attended a seminar on Cemetery Conservation and provided information on the care of gravestones and other memorial markers. Useful website is [gravestonepreservation.info](http://gravestonepreservation.info).
- The president also provided examples of fundraising merchandise available through [episcopalmarketplace.org](http://episcopalmarketplace.org) with telephone number 1-866-937-2772. He also shared a miniature replica of Yeocomico Church available through [www.catsmeow.com](http://www.catsmeow.com). Sale of church replicas can provide needed resources.

SUBMITTED BY: MR. STEVENSON T. WALKER, PRESIDENT

## Region III

Clergy, Annual Council delegates and alternates met as a region four times in 2014.

Region III continued its tradition of sponsoring the yearly Lenten study series. On five consecutive Tuesdays in Lent, the seven parishes and two missions comprising Region III met at St. Mary's, Arlington, for a light meal and to study "The Gospel according to Harry Potter" with Patricia Lyons of St. Stephen's and St. Agnes School in Alexandria.

Throughout the year, clergy of Region III held their monthly clericus meeting, worked cooperatively with Samaritan Ministry on rental assistance and the Next Step program.

A new president and treasurer for the region were elected in 2014, and the region adopted a new Covenant [formerly called by-laws] at its December 11 meeting. At the same meeting Kirk Gibson, development director for Shrine Mont, presented a video and details of the Shout it from the Mountain fund-raising campaign. In late 2014, the Rev. Ann Barker/St. John's and the Rev. Jenny Montgomery/St. Andrew's were elected Executive Board representative and alternate for Region III.

For 2015, Region III will meet four times. Its 2015 Lenten Study will be "The Letter to the Hebrews" conducted by the Rev. Dr. A. Katherine Grieb, the Meade Professor in Biblical Interpretation at Virginia Theological Seminary.

SUBMITTED BY: MR. PETER WEHMANN, PRESIDENT

## Region V

In 2014, Region V enjoyed greater collaboration among our nine parishes. We continued to seek opportunities to leverage the strengths and resources of our individual parishes to make an even greater impact in Northern Fairfax County. Highlights include:

**Youth and Young Adult Ministry** – Blessed with an extremely gifted and energetic deacon, the Rev. Deacon Mary Beth Emerson, we had a very active youth ministry this year, featuring not only Christian formation activities and opportunities to seek and serve Christ in others, but also fellowship and great fun! This year, Deacon Mary Beth created an effective network among the youth leaders in our region's parishes and led our youth delegate nomination process.

**Strengthening our Congregations** – Region V meetings actively engaged our delegates and provided opportunity to learn from each other: what works in one parish that might assist another, or programs replicated in multiple parishes that might enjoy greater impact as a region-wide initiative, and open invitations to events around our Region. External speakers and diocesan representatives also sparked our imaginations and helped us identify ways to strengthen our congregations and our shared ministry.

**Evangelism and Proclamation** – With close proximity of our parishes, we sought creative ways to engage and serve God's people wherever they may be in our community – including at the Metro station and the local shopping mall! We continue to engage the ARISE Campus Ministry at George Mason University and provide modest financial support. Epiphany's inaugural Hypothermia Prevention Shelter during Christmas week was actively supported with volunteers and supplies from four other Region V parishes.

**Multiculturalism and Ethnic Ministries** – Region V is committed to the emerging Latino ministry in Northern Fairfax County. In spite of the loss of the Rev. Natividad Menjivar, who initiated the program at St. Timothy's Herndon and later relocated outside the Diocese, the region has continued to provide financial support to the Latino ministry in hope of greater momentum and expansion. We are blessed to also have St. Francis Korean congregation in our region.

**Mission Beyond Ourselves** – A source of great pride is the annual youth mission trip to Dungannon. Over 60 youth from across the region participated in this week-long service trip to one of the poorest areas in Virginia. Through strong collaboration among our parishes and youth leaders and financial support from the region, this continues to be one of our flagship initiatives and a model of effective shared ministry. Most Region V parishes have active domestic and international mission programs; we continue to seek opportunities to leverage each other's successes and collaborate.

A priority for 2015 is to launch our "Region Life Committee," an initiative to discern our "shared mission" as a Region. With compelling visits in 2014 from Bishop Ted and Kirk Gibson, we will also be responding to the "Shout it from the Mountain" capital campaign for Shrine Mont Camps.

SUBMITTED BY: MS. DIANE MILLER, PRESIDENT

## Region VI

At our January 19, 2014 meeting, Kristina Campbell was elected as youth delegate. The dean reported from Clericus that the Diocese has confirmed its commitment to San Marcos. The Executive Committee stressed the importance of pledges and audits.

At our May 16, 2014 meeting: The Dean reported that the cost of council and the Shrine Mont Capital Campaign are areas of interest. The Executive Committee report discussed the Council name change issue, the work of the Sudanese Task Force, and the status of various Council resolutions. San Marcos was urged to apply for a Mustard Seed Grant. San Marcos reported that Natividad Manjivar has departed for Oklahoma City and welcomed Jose Reyes as pastor-in-charge. Olivet welcomes interim



priest Jeannie Martinez-Jantz. Church of the Spirit announces that Roger Schellenberg will retire but stay on as supply priest.

At our October 9, 2014 meeting, Emily Cherry and Paris Ball discussed their overlapping and complimentary ministries at the Diocese; Mike Morgan was elected as treasurer; Jim Bailes was elected as Executive Board Representative at the conclusion of Tuck Bowerfind's tenure; Claire Questad was elected youth delegate and Gabby Pineda was elected alternate. The treasurer noted that all allocated funds have been distributed and pledges appear current. The dean reported that Mary Thorpe has been appointed director of Transitional Ministry. The Executive Board brought the region up to date on Council details. The president announced the forwarding of the Shrine Mont Capital Campaign toolkit. All Saint's announced the appointment of Davette Hines as trainer for the Catachesis of the Good Shepherd Program. St. Margaret's announced the appointment of the Rev. Kathy Guin as rector. The Rev. Ketlan Solak has been called to the Diocese of Delaware as a Covenant Rector for the Brandywine Collaborative Ministry.

SUBMITTED BY: MR. DOUGLAS VARNER, PRESIDENT

## Region VII

This has been a good year for Region VII – looking at who we are, where we may be headed and who we want to be in this Diocese. We began the year by thanking the Rev. Stuart Schadt from Trinity in Manassas, as he stepped down from being regional dean. The Rev. Dr. DeDe Duncan Probe, from St. Peter's in the Woods, Fairfax Station, was asked by Bishop Johnston to serve as our Dean. This left a one-year vacancy on the Executive Board, which was ably filled by the Rev. Peter K. Ackerman from St. Christopher's in Springfield. Mrs. Kellee Wattenbarger, of St. Christopher's, has volunteered to be the regional representative to the Diocesan Christian Formation Committee when that becomes active.

The regional president, Mrs. Helen Spence of St. Christopher's, has worked with the dean to find topics of interest for our quarterly meetings. Our first meeting in February generated some interest in a possible regional fundraiser, or social event, but that didn't really go anywhere. At our May meeting, we met in the Historic Chapel at Truro Church for the first time in nine years. We had a guest from Virginia Diocesan Homes speak to us about their work. We elected our youth delegate for the 2015 annual council. We also continued our conversation about having our region try to do something as a group, rather than as individual parishes. Our September meeting had a presentation on the "greening of our churches" from a member of the diocesan Stewardship of Creation Committee – and we were visited by the canon to the ordinary, the Rev. Pat Wingo, and the Rev. Deacon Ed Jones, secretary of the Diocese. Their conversation helped us to decide to use our parish ministries to spark a regional discussion. So, at our November meeting, we talked about our outreach ministries – and found many common themes to the work we do as individual parishes. We plan to continue exploring the work we are doing in 2015 – beginning with a presentation by the diocesan Disaster Preparedness Committee, and a visit from the communications director of the Diocese, Emily Cherry.

We are blessed to be a part of a diocese which is here to help us discern – whose staff is eager to meet and assist in whatever projects we may have in mind. Hopefully, 2015 will bring us a new breath of the Holy Spirit to guide our discussions and work.

SUBMITTED BY: MRS. HELEN K. SPENCE, PRESIDENT

## Region VIII

The Region VIII parishes and affiliated organizations include: Iglesia de Santa Maria (Falls Church), St. Alban's (Annandale), St. Barnabas' (Annandale), St. Patrick's (Falls Church), St. Paul's (Bailey's Crossroads), The Falls Church (Falls Church), and the Center for Liturgy and the Arts (Annandale).

2014 Officers: Christine King (St. Paul's), President; Scott Moser (St. Barnabas'), Vice President; Secretary; Gail Coleman (St. Alban's), Treasurer.

At last year's Annual Council, the Very Rev. Jeff Shankles (St. Alban's) was appointed our new Dean. 2014 has been a rebuilding year for Region VIII as we considered what the purpose of Region VIII should be. We plan to continue this discussion in 2015.

Region VIII elected Erin Dubas of St. Patrick's/St. Alban's as Region VIII's Youth Delegate and Kendall Huheey of St. Alban's as Region VIII's Alternate Youth Delegate to the 220th Council of the Diocese.

SUBMITTED BY: MS. CHRISTINE KING, PRESIDENT

## Region X

The five churches that comprise Region X have been very active within the community. Initiatives include the following:

- All but one of the Region X churches are active in CARITAS, serving as intake sites and/or providing housing and food for the homeless.
- All participate in ACTS, Area Congregations Together in Service, a homeless prevention and housing stabilization program that began at St. James's and has expanded to include more than 100 congregations within the City of Richmond
- St. Mark's has become a cooling center for the City of Richmond. It is the only cooling shelter that allows pets.
- St. Andrew's has begun providing laundry service for the homeless.

Food insecurity in the community is a continuing problem. St. James's provides support to the Central Virginia Food Bank; St. Marks's and St. Andrews operate a joint food pantry on the 2nd and 4th Saturday of each month that also provides a hot meal; Holy Comforter operates a food pantry on the 1st and 3rd Saturdays, with a hot meal once a month for participants; and Grace & Holy Trinity operates a food pantry for VCU students along with a hot meal on Sunday evenings.

Several of our churches are involved in renovation projects.

- Grace & Holy Trinity is undergoing a major renovation of their Parish Hall. They prayerfully anticipate that it will be completed within the next 60 days.
- Holy Comforter has undergone an energy assessment and is installing a new Heating, Ventilating and Air Conditioning System throughout their church and Parish Hall.
- St. Mark's completed the installation of a new heating and cooling system in the parish hall that has provided the opportunity to become a summer cooling center. Other plant improvements include painting, new lighting and signage, and landscaping, with additional improvements to come.

St. Andrew's Episcopal Service Corps community, Grace on the Hill, continues to thrive. Applications are being received for the third year of the program.

Mission trips taking place from Region X include such locations as Belize, Cuba, Haiti, Honduras and Kentucky.

Joint programs supported by and from the Region include the VCU Campus Ministry, St. Andrew's School and Anna Julia Cooper School.

SUBMITTED BY: MS. MARGARET JONES, PRESIDENT

## Region XI

Serving the counties of Hanover, Henrico, King William and the City of Richmond, Region XI is uniquely urban, suburban and rural. In 2014, Region XI was well-served with the strong leadership of: The Very Rev. Mary Brennan Thorpe as dean, new leadership as of October by the Very Rev. Phoebe Roaf as dean, and Executive Board member the Rev. Amelie Wilmer. Region XI ends the year well-staffed as 10 congregations have a rector or vicar, one has a priest-in-charge, three have interims, and one is served by a supply priest. Region XI clergy and laypersons strive to build relationships by supporting one another, sharing ideas, and communicating about the Region's goings-on and other important information related to the Diocese of Virginia and Episcopal Church of the USA.

During 2014, quarterly meetings were held around the region in February-Emmanuel Brook Hill, May-St. Paul's Hanover, August-Immanuel Old Church, and November-Church of Our Saviour Montpelier.

### Highlights of 2014:

Council 2014 Youth Delegate was Sarah Lassiter from Epiphany

Search, search and more search; filled three rector, three interim and one supply positions

Special services:

- Absalom Jones Day
- Blessing of the Animals
- Blue Grass Mass
- Contemplative
- Gather and Invite
- Jamestown Eucharist
- Rite of Reconciliation
- Secretariat Service

Lenten programs:

- Daily Lenten devotional booklet written by members
- "I am who I am" based on "I am" statements spoken by Jesus in the Gospel of John
- Music, music and more music
- Welcome to the Table series with Lutheran church

Children/Youth education:

- Afternoon Sunday school for neighborhood children
- Cherub School
- Godly Play
- St. Giles Gate for children who can benefit from nontraditional Christian education
- Sunday schools teaching 2 to 200 each Sunday
- VBS music camp
- Youth preaching

Adult education and formation:

- Boomer Camp at Shrine Mont
- Broad Church BBC Series viewing and discussion group
- Church History class
- Education for Ministry
- Episcopal 101
- Feasting on the Word
- LoveLife series by the Society of St. John the Evangelist
- Medieval Christianity

- Men's yoga group
- Prayer Books and Potables, off-site formation group
- Wellness Seminar
- Women's healing and prayer groups

Mission work:

- Cornerstone Ministries
- Ecumenical project "Sack Hunger"
- Habitat for Humanity build parish family
- Halloween party at Peter Paul Development Center
- Honduras
- Micah Initiative
- New Orleans house repair
- South Carolina-St. Paul's annual mission project with St. James Warrenton
- Tutoring neighborhood students

Special projects, events, and fun:

- Church bazaars
- College ministry
- Community gardens
- Cruise ship murder mystery, rendition of "Gladys Knight and the Pips," Men's Day jazz concert, football watching
- Episcopal Church Women continued projects, revitalized anew in other parishes
- Firewood ministry
- Food: steak, oysters, chili, Brunswick stew, soup cook-off, food trucks, spaghetti, freezer meals for shut-ins
- Groundbreaking and addition completed at Church of Our Saviour
- Parish picnic at Roslyn

**Presentations:**

Diocesan Office's Paris Ball and Emily Cherry discussed available written and social media, developing programs and curriculum, the many resources available, Shrine Mont's camp and retreat opportunities, scholarship money, E-formation, using technological resources (i.e. Skype, Facebook groups, email lists) to supplement learning; encouraging all to look at and use the central hub of information on the Diocese website.

Diocesan Office's Kirk Gibson shared details and video regarding Shout It from the Mountain capital campaign for Shrine Mont. The Rev. Herbert Jones discussed his experience as a St. George's counselor and the importance of scholarship funds for campers.

Priorities for Region XI in 2015:

- Further engagement of youth and young adults in the Church
- Support for the Shrine Mont capital campaign
- Submitted by: Ms. Ginny Dunaway Ferguson, President

## Region XII

Region XII began 2014 with new officers taking the leadership positions for the upcoming three years. Carolyn Stevens (Grace Episcopal - Goochland) is the new secretary and Ed Rhodes (All Saints - Richmond) is the new president, moving up from secretary. Immediate past president Tom Crockett (Christ Church - Glen Allen) will serve as the region's representative on the Executive Board. Jill Wood (St. Bartholomew's - Richmond) continues as treasurer.

During the year, members of our youth worked with the Peter Paul Development Center during their summer camp at Roslyn for a week. We are looking forward to the possibility of doing this again in 2015.

We held our annual Ascension Day service at St. Bartholomew's with Bishop Shannon officiating. In addition, we gathered in early December for our annual dinner at Roslyn. Kirk Gibson of Shrine Mont was the guest speaker. Region XII presented Kirk with a donation to the *Shout It from the Mountain* campaign.

Our January 2015 meeting will be the week of council with the Rev. Deacon Ed Jones as the guest speaker. Regions IX, X and XI have been invited to attend which will be our first joint meeting with the other Richmond area regions.

We will conclude the first half of 2015 with our Ascension Day service at the Bishop's Chapel at Roslyn.

SUBMITTED BY: MR. ED RHODES, PRESIDENT

## Region XIV

Our Dean convened four meetings during 2014 because our President had resigned (due to job transition) and we had no Vice President to succeed her. It was not until our late November meeting that we elected a new president.

We enjoyed guest speakers who engaged us in the topics of evangelism and stewardship – particularly with the “Shout it from the Mountain” Campaign.

Our region financially supported:

- Strengthening Our Congregations (and existing ministries): Canterbury Campus Ministry (JMU, Harrisonburg)
- Multiculturalism and Ethnic Ministries: Lakota Pilgrimage to the Rosebud Reservation in South Dakota
- Mission Beyond Ourselves: Bore hole – water well at St. Paul Parish, Diocese of Ibba, South Sudan
- Youth and Young Adult Formation: Youth Delegates to Annual Council and Shrinemont Conference Center

As 2015 begins, we intend to commit to re-envision the role of our regional structure; how we can foster greater cooperation across a large geographical area both between our two large anchor churches (Christ Church, Winchester, and Emmanuel, Harrisonburg) and among our smaller to tiny churches and missions: and strive to achieve ministry opportunities that would be beyond the scope of a single church's resources.

SUBMITTED BY MR. SKIP BARCHERS, PRESIDENT, REGION XIV

## Region XV

Region XV is comprised of 19 churches within the city of Charlottesville, the county of Albemarle, and also in parts of Greene, Fluvanna, and Orange counties.

The Region XV Council met four times since our last diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with a service at 6 p.m. followed by time for a reception, fellowship and dinner. The business meeting usually began at 7:30. An average attendance for each meeting was approximately 35 delegates and/or clergy.

On Thursday, Feb. 27, we met at Emmanuel Church in Greenwood and were honored to have Ed Jones, secretary of the Diocese, join us as our guest and speaker. On Thursday, May 15, we met at St Paul's Memorial in Charlottesville. Paris Ball and Emily Cherry joined us and gave us a report on diocesan activities. On Thursday, September 18, we met at Grace, Keswick, and had a program on local and international outreach. On Thursday, November 13, we met at Trinity, Charlottesville and had Rev. Cass Bailey talk about the new food ministry at Trinity.

Region XV has several significant outreach ministries which it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 22nd anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much needed ministry to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. The Ministry with the Aging, under the guidance of our marvelous missionaries, continues to meet the needs of many elderly within the region. AIM serves to help those in emergency situations by helping with prescriptions, utility bills, and transportation. PACEM is a local homeless shelter and program. Again this year Region XV supported the ministry of Habitat for Humanity, in both Albemarle and Greene Counties. There are also several significant donations given to local charities including the Mitchell House for battered women, Grace Alliance in Greene County and the Christian Emergency Council in Orange County. This year we provided scholarship assistance to a member of one of our parishes who is in formation for the Vocational Diaconate.

All of us in Region XV are looking forward to continuing and strengthening our ministries in communities throughout our region in 2015.

SUBMITTED BY: MR. JOHN A. SAVAGE, PRESIDENT

## **Anna Julia Cooper Episcopal School**

Anna Julia Cooper Episcopal School is alive and well and almost half-way through our sixth year. Our current enrollment is 85 students with 51 of our graduates in high school in grades 9 through 11.

Financially, we continue to be extraordinarily fortunate owing to the generosity of those who believe in the work we are doing. As part of that, we have benefitted from some recent legislation which provides a tax break for individuals who support low-income students in independent schools in Virginia.

Our religious identity is as strong as ever. I still like to think of us as a religious organization in the form of a school. The spirit of our namesake, Anna Julia Cooper, herself an Episcopalian woman of deep faith, is present in the building. We begin each day gathered as an entire community at prayer, and celebrate weekly chapel with a priest, using the Book of Common Prayer. Several times a month we have communion. We also follow the liturgical calendar of the Episcopal Church and teach the students key elements of the faith. Many teachers and staff pray with their students as a matter of course.

The essential narrative of AJC remains unchanged: 1) We are growing and flourishing, succeeding in our mission of helping students change the trajectory of their lives by building a community of affection within which we focus on the essentials of a solid education from reading and writing to athletics and basic life skills. 2) We have battles each day, primarily because a significant number of our students come from such challenging and painful circumstances which are not easily overcome. We lose some of those battles.

Significant developments in the past year include:

- Opening a 5th grade where we have already seen extraordinary growth from the students. This followed a board decision which now enables us to work with students for one additional year.
- Finding ourselves on the most solid financial footing yet. We are not yet forward-funded for a year, but such a goal is now clearly in sight.

- Most of our founding class, now 11th graders, are making college visits, preparing for SAT and ACT testing, and otherwise looking to the next step in their education.
- Of particular academic note is the concrete growth in reading and writing, critical areas in which we have focused additional resources, energy, and time, and where we are seeing the fruits of those efforts.

Some goals for 2015:

- Accreditation by VAIS. The visiting team will be coming in the Fall.
- Expansion to a full 5th grade so that we have 24 students in each grade, 5th through 8th.
- We will be in the fifth year of a five-year lease and will need to decide if we will renew it, move elsewhere, or otherwise determine where the Spirit is leading us.
- Strengthen our Graduate Support Program. As of this June, we will have close to 75 graduates in high school, freshmen through seniors.

SUBMITTED BY: MR. MIKE MARUCA, HEAD OF SCHOOL

## **Bloomfield**

Bloomfield appreciates the support it receives from various Churches in the Diocese of Virginia, Southern Virginia and Southwestern Virginia. In 2014 the Board was able to grant \$128,874 for equipment not available to children and young adults by any other means.

The following are examples of requests provided:

Rifton Bike  
Adaptive Tricycles  
Bathroom Conversion  
Dental Work  
Stair Lift & Ramp  
Camperships  
HP Laptop  
Zippy Wheelchair  
Three Wheel Mobility Device

The Board wishes it could do more but is constrained by the funds available. Trustees are volunteers from the Diocese of Virginia, Southern Virginia and Southwestern Virginia. Administrative costs do not exceed 2% of all funding. Trustees meet at St. George's Church in Fredericksburg, VA in May and November. Any other information desired may be sent to: Bloomfield, C/O Courtney G. Kohler, Box 445, Middleburg, VA 20118.

RESPECTFULLY SUBMITTED: COURTNEY G. KOHLER.

## **Committee on Congregational Missions**

The Committee on Congregational Missions (CCM) assists the bishop suffragan in her delegated oversight of the approximately 35 mission churches in the Diocese. Its members serve as lay liaisons or as area priests. Each lay liaison works closely with the mission(s) assigned to him or her and provides regular reports to the bishop suffragan and to the other members regarding each mission's spiritual wellbeing and financial stability. Area priests serve as resources for the liaisons and the mission churches and may represent the bishop suffragan when a diocesan response is needed.

We are grateful for the leadership and support of our bishop suffragan, the Rt. Rev. Susan E. Goff. Bishop Susan's leadership has helped us to maintain our focus on supporting the mission congregations that we serve, but has also caused us to refine and revisit elements of our work as a committee. The diocesan staff has also been a great source of support and assistance for us.

One particularly engaging element of CCM is that we meet “on site” at a mission congregation six or seven times a year. This allows us to meet at different locations throughout the diocese and to understand more fully the mission context for the church that serves as host for us. This also gives mission congregations an opportunity to share with us their hopes and dreams as well as to better explain their needs. One highlight of 2014 was visiting St. Martin’s, Doswell, a church of about 10 members, who nonetheless was planning an ambitious community garden to feed the poor in their area. Another significant meeting took place at Trinity, Highland Springs, shortly after that congregation had made the decision to close its doors. We shared with them in their grief at closing as well as their celebration of the work that they had done together in God’s name.

CCM assists missions in their quest for full parish status. In 2013 and 2014, Bishop Susan brought to our attention the fact that there are many mission churches in the diocese who do not receive diocesan aid, and yet remain classified as mission congregations. In 2014 we began to explore the possibility of some of the congregation that fit this description to seek full parish status. We anticipate that the first of these churches, Emmanuel, Rapidan, will be granted full parish status at Annual Council 2015.

In 2014, we continued to emphasize our desire to have each mission church under CCM supervision to complete a covenant with CCM, on behalf of the larger diocese. In return for support and funding, we ask each church to engage in at least one activity each year that will move it beyond its walls. During the time we have utilize the covenant, we have see mission churches create innovative and exciting new ministries, each different, but with the common element of moving beyond the church and into the community.

The members of CCM are a talented, dedicated and lively group. Our meetings are filled with energy and our liaisons care deeply about their ministry of supporting mission congregations in the diocese. We are thankful for the opportunity to serve Christ on this committee.

SUBMITTED BY: THE REV. DAVID KEILL, CHAIR

## **Committee on Ecumenical and Interfaith Relations**

The Rev. Dr. Christopher M. Agnew serves as Ecumenical Officer and the Rev. Diane Carroll as Associate Ecumenical Officer of the Diocese. The Ecumenical Officer and Associate Ecumenical Officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2014 your Ecumenical Officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and once developed need to be sustained over a period of years. The work of your Ecumenical Officers and of the Diocesan Ecumenical and Interfaith Committee is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology.

In response to the Call to Common Mission agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA), we have continued to seek ways in which we can more fully live into this relationship. The Rev. Dr. Christopher Agnew attended the Annual Assembly of the Virginia Synod of the ELCA. The Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has continued to meet. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew and the Rev. Dr. Craig A. Phillips serve on this committee for the Diocese of Virginia.



The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal dioceses in Virginia, the two Evangelical Lutheran Church in America synods, the two Roman Catholic dioceses and the Virginia Conference of the United Methodist Church. The Rev. Diane Carroll served as the chair of planning committee and 2014 LARCUM conference. The theme of the 2014 conference was “The New Landscape of Post-Christian Christianity.” The LARCUM conference took place in Norfolk on December 5 and December 6.

The National Workshop on Christian Unity and the annual meeting of the Episcopal Diocesan Ecumenical and Interreligious Officers took place this year in Albuquerque, New Mexico, on April 28-May 1. There are numerous seminars and presentations at the Workshop. The annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers is the occasion for interaction between your ecumenical officers, the Presiding Bishop’s ecumenical staff and the Standing Commission on Ecumenical and Interreligious Relations. Dr. Agnew serves as Vice-President of the National Episcopal Ecumenical and Interfaith Officers. The Annual Meeting of the National Episcopal Ecumenical and Interfaith Officers (EDEIO) takes place concurrently with the Workshop.

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy works on behalf the faith community with the General Assembly. The Virginia Council of Churches has recently seen the end of its role in refugee resettlement and its ministry of providing head start education for the children of migrant workers. These have been two of the major programs of the council for many years. The Diocese of Virginia has been one of the major contributors to the council.

The Rt. Rev. Edwin F. Gulick, Jr. and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches and Dr. Agnew serves on the Steering Committee of VCC as well. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

SUBMITTED BY: THE REV. DR. CHRISTOPHER M. AGNEW, ECUMENICAL OFFICER, AND THE REV. DIANE CARROLL, ASSOCIATE ECUMENICAL OFFICER, CO-CHAIRS OF DIOCESE OF VIRGINIA ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

## **Executive Board**

Bishop Johnston calls us the vestry of the Diocese. As such, we have met six times this year across the Diocese at St. Albans, Annandale; St. James the Less, Ashland; Trinity, Upperville; St. Mary’s, Colonial Beach; St. Stephen’s, Culpeper; and the Mayo House, Richmond. We fire up our GPS’s and/or check with Map Quest and off we go.

The Executive Board is composed of 15 members, one from each region. We are divided into two working groups, Program and Budget. The Program Group is led by the Rev. Tuck Bowerfind with Ed Jones, Emily Cherry, and Buck Blanchard of the diocesan staff serving in advisory roles. The Budget Group is led by Karen Grane and Ted Smith, the diocesan treasurer, with assistance and support by Joy Buzzard of the diocesan staff. We are joined twice a year by the regional presidents.

Meetings are scheduled for four hours, with reports and Diocese business consuming the first two to two and a half hours. Over a working box lunch, each of the working groups meets for at least an hour. We then reconvene and hear reports from each of the working groups, and vote on their recommendations.

During the year we have had regular reports from our three bishops. Bishop Johnston reported on trips to Camp Allen, Texas for the House of Bishops; Reclaiming the Gospel of Peace conference in Oklahoma City; the House of Bishops in Taiwan; and the consecration of the Rt. Rev. Paul Bayse in Liverpool. His excitement and spiritual renewal came through loud and clear after each of these experiences. Bishop Goff provided us with updates on Latino Ministry, the Building for the Futures conference, continued to update us on the progress of Dayspring, and championed the small and mission churches. She also made the trip to Taiwan, and attended the consecration of the new Bishop in El Salvador. She was spiritually renewed especially after the trip to Taiwan. Bishop Gulick kept us informed of the progress of the Shrine Mont Capital Campaign which he continues to champion with gusto. He also reported on his visitations about the Diocese and how they continue to renew his spirituality. He provides needed guidance and support when Bishop Shannon is out of the Diocese.

The Program Working Group spent a lot of time focused on how to report out the progress and follow up by the Executive Board and diocesan staff on their responses to resolutions passed at Annual Council. In June, they published a detailed report that was shared with all the regions through their representatives on the Board and regional presidents. They also focused on recommending Mustard Seed awards, and redeveloping the guidelines for both the Mustard Seed and Peter James Lee Small Church grant applications. The group also discussed the possibility of doing the Pre-Council hearings on the internet. This was accomplished with great success in early January of this year.

The Budget Working Group worked on developing the 2015 Budget to be presented at Annual Council. The 2013 Audit was reviewed and approved. Treasurer Ted Smith presented a detailed accounting of Day Spring expenses, and the working group reviewed them and offered suggestions as to how to clarify them for presentation at Annual Council. They also recommended the extension of our line of credit at Sun Trust when offered a favorable interest rate. They reviewed requests for exemptions from Canon 31, and reviewed the sale of several properties to help retire the debt from the litigation.

The whole board was involved in a review of last year's Annual Council, and made several recommendations for this year's Council meeting. Among them was moving the Resolutions part of the program to Friday afternoon, reducing the cost of registration, and continuing the presentations from parishes around the Diocese. They supported Bishop Johnston's recommendation to create two groups to tackle and study Resolution 8 from last year's Council. The first group would be responsible for the collection of the necessary data, the second group would be responsible for brainstorming ways to assess and use the information gathered. Good news was presented by the Treasurer that the last payment to Troutman Sanders for the litigation had been paid.

In summary let me assure you that the members of the Executive Board take their responsibilities seriously and are a dedicated group of individuals. The members are as follows:

Class of 2015

The Rev. Tuck Bowerfind, Region VI  
Ms. Karen Grane, Region IV  
The Rev. Peter Ackerman, Region VII  
Ms. Cindy McLaughlin, Region III  
The Rev. Linda Wofford Hawkins, Region VIII  
Ms. Pat Hardy, ECW President 2015

Class of 2016

The Rev. Carmen Germino, Region X  
Mr. Stephen Wachenfeld, Region XV

The Rev. Amelie Wilmer, Region XI  
 Ms. Mary Frances LeMat, Region XIII  
 The Rev. Jennifer [Jen] Kimball, Region II

Class of 2017

The Rev. Paul Rowles, Region IX  
 Mr. Tom Crockett, Region XII  
 The Rev. Stephen Edmondson, Region V  
 Mr. Tom Dunning, Region XIV  
 The Rev. Jay Morris, Region I

The Class of 2015 rotates off of the Board after this Council. So to Cindy, Karen, Tuck, Peter, Linda, and Pat, thank you for your dedicated service to the Diocese of Virginia. We will miss your camaraderie, your fellowship, your intelligence, your friendship, and your leadership over these past three years of service.

There is one more individual that needs to be recognized, and that is Bill Martin, the Coordinator of the Executive Board. Without his direction, getting us the right paperwork guidance, set ups, sense of humor, great sense of organization, and of course ordering us lunch, we would all be adrift at our meetings.

SUBMITTED BY MR. STEPHEN WACHENFELD, VICE PRESIDENT

**Committee on Mission and Outreach**

**General.** The Committee on Mission and Outreach is organized to encourage the national and international mission efforts of parishes throughout the Diocese of Virginia. The Committee issues grants for mission trips, develops training materials, organizes informational meetings and conferences and makes mission-related resources available to parishes throughout the Diocese.

**Grants.** The Committee on Mission and Outreach issued the following grants during the year 2014:

**Individual Grants**

Henry Burt	Liverpool	\$250
ECW – Melinda Fitzgerald	Congo	\$250
Russell Collins	Haiti	\$250
Nicole Hutt	Haiti	\$250
John Knouse	Guatemala	\$250
Greg Lowden	Guatemala	\$250
Lori Working	Haiti	\$250
Mary Wright	Haiti	\$250

**Church Grants**

Church of our Saviour, Charlottesville	Youth Works, NY	\$500
Calvary, Front Royal	Rosebud Res., South Dakota	\$500
Immanuel Old Church, Mechanicsville	Honduras	\$500
Pohick, Lorton	Youth Works, NY	\$500
Region XIII	Haiti	\$500
St. Alban’s, Annandale	Hurley, VA	\$500
St. George’s, Fredericksburg	Pine Ridge Res. S. Dakota	\$500
St. James’, Leesburg	Costa Rica	\$500
St. James-the-Less, Ashland	Cherokee, NC	\$500
St. Mark’s, Alexandria	Rosebud Res., South Dakota	\$500
St. Mary’s, Arlington	Tanzania	\$500

Annual Reports

St. Paul's, Ivy	Tanzania	\$500
St. Peter's, Purcellville	Liberia	\$500

**Organizational Grants**

Home for Humanity, Inc.	Sudan	\$500
Five Talents International	International	\$500
Dominican Development Group	Dominican Republic	\$1,000
AFRECS	Sudan	\$1,000
EPGM	International	\$500
GEM	International	\$500

**Missioners from the Diocese of Virginia – Young Adult Service Corps**

Judy Crosby	Tanzania	\$1,000
Justin Davis	Hong Kong	\$1,000

Total grants given in 2014 - \$13,500

**Committee on the Prevention of Sexual Misconduct**

The committee is comprised of five members with two additional consultants who assist in reviewing material. There are 24 certified trainers for Prevention of Child Sexual Abuse workshops and 19 trainers certified to conduct Prevention of Adult Sexual Abuse workshops. The committee and trainers meet annually to discuss training issues and program materials. In 2014 there was no meeting because of the transition of leadership from the Rev. Cathy Tibbetts to Carolyn Voldrich. A meeting is scheduled on March 7.

Oversight of all programs and liaison to Bishop Johnston is done by the canon to the ordinary, the Rev. Canon Patrick Wingo. Diocesan support staff includes Ed Keithly, staff liaison, and Kathryn Jones, registrar.

In 2014, there were 45 abuse prevention workshops held throughout the Diocese, scheduled independently by trainers and on request. Clergy are now eligible to hold abbreviated workshops for their own parishes, and so various trainings also took place in this manner. Online training is also available for those who need to renew certificates after 10 years and for those approved by their clergy. There are 80 parishes that are taking advantage of online training.

The focus of the committee is to provide easily accessible training for all those who need and want it for their ministry. Online training has been well received and is increasingly filling the need to engage more ministry leaders in being able to access the training the DOV requires. This feedback may indicate that the DOV's decision to expand training resources via use of online training as an adjunct to the DOV's ongoing and preferred face-to-face method, has been both welcomed within the Diocese and is showing promise in helping churches achieve greater success with prevention training.

Committee members and trainers are dedicated and committed to this important ministry, and they spend countless hours on preparing and conducting workshops. Looking ahead, the committee will continue to review policies and materials with the intent to streamline and standardize training.

SUBMITTED BY: MS. CAROLYN VOLDRICH, CHAIR

**Parish Youth Ministries Committee**

PYM (Parish Youth Ministries) is a committee composed of high school students from across the Diocese. It is the only committee in the Diocese of Virginia that is made up entirely of youth. The members of the group, which ranges from 30-35 members, are the leaders in a series of weekend and day events held throughout the school year.

Annually, PYM hosts three large events at Shrine Mont: 6th- & 7th-Grade Weekend, 8th-Grade Weekend and Senior High Weekend. There are also several one-day events held at various locations across the Diocese such as the Fall and Spring Day of Service. The main objective of these events is to promote opportunities for fellowship and spiritual growth for the youth in our Diocese through music, arts and crafts, games, bible study, small group discussion, initiative exercises and prayer. The group also spends two weekends a year in retreat for planning and leadership training, and on months where there is not an event the committee meets in Fredericksburg to evaluate the program offerings and plan for future events. A selection of the committee serves as pages at Annual Council.

The PYM Committee elects their two co-chairs. For the 2014-2015 school year, the co-chairs are Michael Hamilton and Greer Bateman. The diocesan liaison is Michael Wade.

SUBMITTED BY: MR. MICHAEL WADE, STAFF LIAISON

## **Committee on Race & Reconciliation**

Our Mission:

The Committee on Race and Reconciliation of The Diocese of Virginia embraces the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant;
- Engage and lead conversations across the Diocese about race and racism in a safe, prayer - and faith-filled context.

Highlights of 2014

- At Annual Council in January, the Committee sponsored a successful resolution requesting that the Bishop appoint a task force to consider whether to suggest a change in the name of the annual gathering of the Diocese from “council” to “convention.”
- The Committee held several meetings with Buck Blanchard, their liaison with the Diocesan staff and Ed Jones, secretary of the Diocese, to provide support to the Task Force and it’s work. Maurice Spraggins was appointed a task force member.
- As the work of the Task Force progressed, several members of the committee supported the work, especially providing additional, expert research services.
- In April, Co-Chair Ellyn Crawford attended the Province III Synod in Martinsburg, West Virginia. During this gathering she participated in a meeting of the Province’s Anti-Racism Commission.
- In August the Committee participated in a retreat lead by the Rev. Canon Angela Shepherd of the Diocese of Maryland. The discernment and study that took place resulted in plans that have been offered to assist in diversifying the pool of candidates when vacancies occur on the Diocesan. Additional goals were adopted to ensure that the Diocese’s message of its commitment to reconciliation and inclusion would be spread beyond Virginia’s borders.
- The Committee expressed support for the Diocese of Rhode Island’s intent to restore its cathedral in Providence as a museum and Center for Reconciliation. As a result of its contribution to the effort the Committee hopes to signal its interest in building a relationship grounded in this common ministry.
- Throughout the year Committee members Julia Randle, archivist for the Diocese, and John Chilton, have continued to author articles for the *Virginian Episcopalian*. Their extensive research of records and publications and documents from this Diocese and other dioceses throughout the wider church has offered a provided a meticulous examination of the Diocese of Virginia and the Civil War and the resulting practices and attitudes that challenge our efforts to heal. Their work has been and will continue to be invaluable as we assist the Diocese in finding ways to face and overcome the daunting obstacles to achieving social justice. The documenting and exploration of our history in this manner has provided invaluable insight into our past and helps to light our path forward.
- Information about the Committee’s activities and focus may be found at our website: <http://sites.google.com/site/dovracerelations/>

Looking ahead to 2015, the Committee plans to assist with the Bishop's initiative to provide opportunities for people around the Diocese to listen and exchange views about race, reconciliation and social justice.

We ask your prayers for our ministry.

SUBMITTED BY: MS. ELLYN LOMACK CRAWFORD, CO-CHAIR AND THE REV. J. DAVID NIEMEYER, CO-CHAIR

## R-2a Task Force

During the 219th Annual Council of the Diocese of Virginia (DVA), Resolution R2-a was submitted by the Committee on Race and Reconciliation (the "Committee") for consideration by the assembled body. This resolution called for the appointment of a Task Force (the "Task Force") to be charged with an examination of whether to change the name of the DVA's annual meeting from "Council" to "Convention." That resolution was adopted.

## Shrine Mont

Shrine Mont hosted over 11,000 guests and over 700 campers and 100 staff during the 2013 season. Some highlights from this year include:

- Bishop Goff joined us in celebrating the 89th anniversary of the consecration of the Cathedral Shrine of the Transfiguration on August 6.
- 90 parishes from the Diocese held parish retreats, youth retreats, 20s and 30s retreats, men's retreats, women's retreats, and confirmation retreats
- Over 380 Diocese of Virginia middle and high school students participated in Parish Youth Ministry weekend.
- Bishop Shannon hosted the Annual Spring Conference for Clergy, Lay Professionals and their Spouses and the Annual Fall Clergy Retreat.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- 20 parishes from outside the Diocese held retreats at Shrine Mont.
- Shrine Mont hosted the following programs: Women's Retreat, Writing Retreat, Painting Workshop, Arranging for the Joy of It, Walking the Labyrinth Retreat, and two Digital Photography Workshops.
- Bishop Shannon hosted the annual Bishop's Jubilee and Bluegrass Festival July 4-6.
- The Gourmet Dinner and Wine Tasting sold out and was a success at raising funds for Shrine Mont.
- 60+ golfers joined Bishop Jones for the Tee with the Bishop Golf Tournament, which raised in excess of \$16,000 for Shrine Mont.
- St. Stephen's & St. Agnes cross country team came to Shrine Mont for pre-season training. St. Stephens & St. Agnes also brought their senior class for its annual retreat.
- The Shenandoah Valley Music Festival held its 52nd season and more than a dozen arts groups met for workshops and retreats.
- The marching bands from Oakton, Thomas Jefferson and Fairfax high schools returned for their annual band camps in August.
- The Shenandoah County Historical Society held its annual Heritage Day.
- Community partnerships included the West Shenandoah Ruritan Club, the Bryce Mountain Lions Club, and the Shenandoah County Sheriff's Department Leadership Camp. Shrine Mont also hosted the Broadway High School Football team.

Shrine Mont added new parish retreats and events to our calendar including:

- St. John's, Tappahannock, Abingdon Parish and St. Paul's, Haymarket, started holding their annual retreats, The Blue Ridge Art League, Environmental Defense Fund and Best Value

Technologies came to Shrine Mont for the first time. Four new families came to Shrine Mont for reunions in 2014.

- Numerous women's, creative art and personal retreats.
- The Cathedral Shrine hosted four weddings and five baptismal services.

At the Bishop's Jubilee The Rt. Rev. Shannon Johnston announced the official launch of the *Shout It from the Mountain* campaign to fund improvements and additions to the fifty year old Shrine Mont Camp facilities, an create an endowment for the ongoing care of those facilities and an endowment at the Diocese of Virginia called the More to the Mountain Fund that will provide financial assistance to needy campers and families ensuring that the Shine Mont camps will reflect the diversity of the Diocese of Virginia. The campaign goal is \$2million with a stretch goal of \$2.5 million. At the time of the launch more than \$1.2 million had been pledged or given. As of this report's writing, more than \$1.7 million has been raised.

In 2014 Shrine Mont made the following improvements:

- The old swimming pool behind the lower pond was filled in. This pool had been decommissioned 10 years ago when the new pool was opened. The new green space will be another field for Shrine Mont guests to enjoy.
- The exterior railings on the second and third floors of the Virginia House were replaced with new larger railings.
- The floor of the new swimming pool was replaced.

During the 2014/15 offseason we will undertake the following projects in addition to the normal repairs and upkeep of the property and its 85 buildings.

- Fireplace improvements are continuing in the cottages
- Upgrades are being made to the Tucker Hall complex including:
  - o a new dishwasher
  - o new tables in the first dining room
  - o renovating the bathroom in Art Hall
  - o Upgrading the Bird Cage
  - o The old pool area below Crenshaw Lodge will be enhanced with a sitting and gathering area

Two longtime members of the Shrine Mont board of directors stepped down at the end of 2014. We are deeply grateful to Fred Forstall and Joan Albiston for their hard work and dedication to Shrine Mont and their continued support of the work we do. In 2014 Shrine Mont welcomed Mary Beth Abplanalp of St. James's, Richmond; John Carten of Grace Community Church, Arlington; Mitzi van der Veer of St. Paul's, Richmond; and Jan Meredith of St. George's, Fredericksburg to our Board of Directors.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff, and all of our guests and donors for their hard work and efforts to continue to make Shrine Mont "A place apart."

We are looking forward to another great season in 2015 and hope that every member of the Diocese will spend some time with us.

SUBMITTED BY: MR. KEVIN MOOMAW, EXECUTIVE DIRECTOR

## Standing Committee

As the 2014 President of the Standing Committee of the Diocese of Virginia, it gives me great pleasure and pride in our Diocese to report to you regarding the business of the Standing Committee and our ministry together for the past year.

If I were to choose adjectives to describe the Standing Committee's work this year and especially it's time with Bishop Johnston, those words would be joyful, celebratory, reconciling and renewing. We and the Bishop were blessed with a vast majority of very positive and non-controversial issues as we together considered stretching his leadership and ministry, and our ministry with him, in our Diocese, the larger Episcopal Church, the Anglican Communion and the world. Bishop Johnston's leadership in stretching ourselves beyond our traditional duties and comfort zones was encouraging and impactful on our deliberations as a committee, but also in our time spent with postulants seeking candidacy for the priesthood and later ordination, in our work with parishes seeking consent to incur debt, and with other groups, such as a number of our members participating in the retreat of the Commission on Ministry.

We were stretched as individuals and as a committee as we met with Canon Pat Wingo, the Rev. Leslie Hague, president of the Committee on the Priesthood, and Ed Keithly, vocational officer, and conferred over issues regarding the process of formation of a priest or a vocational deacon from discernment through ordination, and the Standing Committee's role in that process.

We were joyful as we talked with Bishop Johnston and Ed Jones, reflecting on last year's exciting changes in the format of Council, and how this next council and those in the future can be made less expensive and available to a larger number of the members of our congregations as observers and participants in workshops etc. We have reflected together on how increasing the time spent in each parish during a bishop's visitation could be accomplished throughout the Diocese, and what changes have and should occur in the structure of the staff at Mayo House.

Consulting with Bishop Johnston while the Archbishop of Canterbury has called on him time and again to model, share and consult about his work in the area of church reconciliation within the Anglican Communion, both at home and abroad, was thrilling and infectious. A couple of members of the Standing Committee have joined the group of Diocese of Virginia and Truro Church ACNA members to explore areas of reconciliation right here at home. And members of the Standing Committee have reached out beyond our boundaries to the Diocese of South Carolina to preach and otherwise share our diocese's experience in rebuilding our continuing congregations in the midst of litigation, painful change and the destruction of beloved traditions. They have celebrated the renewed strength of those congregations as they feel God's support and that of other Episcopalians from afar. Another member of the Standing Committee answered an invitation from a North Carolina Tri County group known as Organization Against Racism and traveled to Durham, N.C., and participated in a three day conference sharing her experience and skills in the area of encouraging and teaching racial sensitivity and true reconciliation. One of our members has participated with the Stewardship of Creation Committee with their design of materials and websites and a conference to encourage parishes and individuals to "meet the challenge" to change and become better stewards of God's creation. He has joined in challenging us at the 220th Council to stretch beyond our normal activities by writing a resolution regarding protecting and saving our creation from global warming and other dangers to which we unwittingly contribute. Three of our members and their parishes were inspired and stretched by the leadership of one of our Vocational Deacons to reach out to other ECW members in the Diocese of Southern Virginia and to other non-profits and community groups to work together to stretch our work for women and girls to the Diocese of Bukavu in the Democratic Republic of the Congo and provide needed medical equipment, permanent clean water sources and scholarships for the training of nurses.

The good news is that stretching in our awareness and reaching out to others beyond our neighborhoods and diocese, only energized our canonical work such as that of serving as liaisons to churches requesting to incur certain large debt. Each church making such consent to incur debt requests, receives at least one visit from its liaison to see the project for which the debt is to be incurred, reviews with that liaison the necessary proof of supporting vestry actions, financial



documents and plans for payment of the debt. When all is in order, the liaison schedules a presentation to the Standing Committee by the leadership of the church to explain how its new building or programming project or refinancing will cause them to incur new debt, and how they are reasonably able to pay the debt while keeping the church financially stable. In 2014 the Standing Committee has entertained requests from three churches, Aquia, Buck Mountain, and St. Johns, Centerville and granted the request to incur new debt to all three.

Your Standing Committee is asked to consider requests for its consent for other Dioceses to hold elections of new Bishops and to consent to the election of particular persons as a Bishop by a diocese. In 2014 we consented to the following: the holding of an election for a bishop coadjutor and to the election of Bishop Coadjutor David Mitchell Reed by the Diocese of West Texas; the holding of an election of a bishop coadjutor by the Diocese of the Dominican Republic; the election of Bishop Diocesan Alan M. Gates by the Diocese of Massachusetts; the election of Bishop Suffragan Heather Elizabeth Cook by the Diocese of Maryland; the election of Bishop Coadjutor Brian Richard Seage by the Diocese of Mississippi; and the election of Bishop Diocesan Robert Stuart Skirving by the Diocese of East Carolina

Some of the Standing Committee's most rewarding work, that of being a part of a postulate's journey of formation in preparation for the priesthood, begins with our reading many documents by and about postulants of our diocese, then meeting with and getting to know these exciting, talented, and extremely dedicated persons as they proceed along the road to ordination as vocational deacons or as priests. In 2014 we interviewed 10 such postulants and voted to approve the admittance of each one by the Bishop as candidates for ordination.

Farther along in the formation process we are asked to review certificates of preparedness and the meeting of canonical requirements necessary for ordination to the transitional diaconate, and in 2014 we have conducted such reviews and recommended eight candidates to the Bishop for ordination as transitional deacons, and proudly and joyfully recommended 10 transitional deacons to be ordained to the priesthood. In 2014, one or more committee members have participated in as presenters and attended in celebration four ordinations throughout the Diocese. The name of each accepted candidate for ordination and each ordained deacon or priest is listed in the Actions of the Standing Committee which will be included in the Journal of this 220th Council.

As hard as it was to say goodbye to Mike Kerr as treasurer of the diocese, it was a great pleasure to approve the Bishop's selection of the Diocese's new Treasurer Edward A. "Ted" Smith IV as the new diocesan treasurer. The staff at Mayo House could not be more helpful when we bring problems to them, nor more professional, innovative and energetic in helping to find a solution. Each time I see them organize and carry out an event, plan and trouble shoot a huge meeting like Council, or come to a parish and assist in searching for a new rector or respond to an earthquake, I am more impressed and thankful for and to them.

Again let me say how fortunate and thankful each member of the Standing Committee has been to work with and be in counsel with Bishop Shannon in such a harmonious year in the Diocese. We have felt abundantly fortunate to stretch toward new horizons in dynamic planning for our diocese in areas of growth in reconciliation and in extended areas of outreach as we stretch farther toward the work to which God invites us.

We thank the members leaving the Standing Committee at the end of this Council, the Rev. Lucia Lloyd, Ms. Mareea Wilson, and the Rev. Sven vanBaars, for their tireless effort and invaluable contributions to this ministry.

SUBMITTED BY: THE HON. JANE P. DELBRIDGE, PRESIDENT

## Stewardship of Creation

Since its formation in 1992, pursuant to a resolution of the 1991 General Convention, the Stewardship of Creation Committee (SoCC) has endeavored to help parishes identify and implement means to become better stewards of God's creation. The Committee aims to serve: (a) as a resource for access to theological and liturgical resources regarding faith and environmental stewardship, (b) as a portal for access to technical information on conservation of energy, water, and other measures important for stewardship of creation, and (c) as a venue for dialogue on issues of faith and environmental concern.

"Meeting the challenge to change" has been the guiding theme for the Committee's endeavors of during the 2014 calendar year. With significant leadership from Lorne Field, a new member, the Committee developed a tiered "tool kit" to help churches direct limited resources along lines that can optimize financial and environmental benefits. The toolkit is on the SoCC website.

More generally, the Committee restructured its website, [caringforgodscreation.net](http://caringforgodscreation.net), to improve visibility and accessibility of its resources. We also began to explore potential for deeper engagement of architectural, landscaping and engineering professional societies in pro bono efforts to support churches with limited financial means – not just Episcopal churches in the Diocese – become better stewards of creation. As no-cost resources have come to attention, these have been publicized in the Committee's weekly eBlasts. During 2015, the Committee will be examining strategies to enhance and leverage these initiatives to strengthen churches. The goal will be to implement at least one project in a church in the Diocese.

In September 2014, the Committee sponsored a morning conference and afternoon workshop on The Episcopal Church and Earth Care. The keynote speaker at the conference was Willis Jenkins, Associate Professor of Religion, Ethics, and Environment at the University of Virginia, who spoke on *Climate Change as an Ethical Challenge: Religious Creativity and Empowerment for Change*. A podcast of his remarks has been available through the Diocese since the Conference.

As one step in following through on issues surfacing during recent conferences and the Presiding Bishop's recent pastoral message on climate change, the Committee has drafted a resolution for the 220th Annual Council of the Diocese. If adopted, the resolution will furnish support and a framework for advocacy on behalf of the Diocese by the Committee, churches, and individual Episcopalians.

During 2014, the Committee migrated its mailing list for eBlasts to a Web-based mail server, MailChimp.com. Committee mailings now reach roughly 300 addressees weekly, and the list is continuing to add subscribers. SoCC mailings and other posts may now also be followed on Twitter, @SoCCVirginia, hashtag #FaithEarthVa. The Committee also maintains a presence on Facebook.

The themes for the 2015 conference sponsored by the Committee will revisit concerns surfacing in its recent conferences, but in a different format. A food and agriculture program at the Roslyn Center on Friday, September 25, will explore food issues from dietary and spiritual perspectives. A program the following day, Saturday, September 26, also at the Roslyn Center, will additionally explore and reflect upon energy and water issues in light of developments since those topics were last explored in Committee conferences. Both components of the 2015 program will address the practical implications and the spiritual challenges in meeting the challenge to change.

Pursuant to a resolution of the 2011 Diocesan Council, the Committee has continued to enroll "Parish Stewardship Partners." To enroll a Parish Stewardship Partner for your church or for other information, please contact the Committee, [socc@thediocese.net](mailto:socc@thediocese.net).

SUBMITTED BY: MR. TAL DAY, CHAIR

## **The Virginia Diocesan Center at Roslyn**

We are pleased to report that 2014 was another busy year for Roslyn. We accommodated nearly 300 groups, served more than 30,000 meals, hosted complimentary clergy retreats and served our Easter Brunch to another record breaking crowd. Revenue for the year was the highest it has ever been.

During the year, the Memorial Trustees moved management of their investments from Mangham Associates to the Trustees of the Funds. Working with another diocesan entity made this a very compelling move and the Memorial Trustees are looking forward to working with the Trustees of the Funds to manage Roslyn's endowment.

The exteriors of the Dining Hall and Powers Hall were painted, as was the interior meeting space of lower Gibson Hall. A new roof was put on the Pavilion and the Dining Hall's carpet was replaced with a hardwood floor.

A promotional video of Roslyn was created and can be viewed on our website and on YouTube. In addition to Facebook, we expanded our social media circle to include Twitter and Pinterest.

We also upgraded and enhanced Roslyn's technology to meet the growing needs of our groups and guests. Verizon FIOS is now available in all of Roslyn's meeting spaces with cable television and conference calling services available in Walker Hall, Gibson Hall and Powers Hall. The wireless internet service was also updated throughout the property.

Looking to 2015, the Memorial Trustees and the Roslyn Managers Corporation will work closely with the Bishop's office to create a business plan that will advance Bishop Johnston's vision of Roslyn serving as a center for spiritual direction and discernment for clergy and laity. We have made strides in this direction by offering complimentary clergy retreats, led by a spiritual director, to active and retired diocesan clergy and their spouses. The Bishop's office has also brought a spiritual advisor to Roslyn several times throughout the year to meet individually with diocesan clergy. We are excited about expanding this initiative.

We are pleased to announce a new program that will be offered this spring at Roslyn. Led by Bishop Goff, "Art Day with Bishop Susan" will offer participants the opportunity to reflect on the first Genesis creation story in Bible study, in conversation and in creating art with found objects.

Capital improvements will continue this year as we plan to repair and recoat the driveway and parking lots. We will also paint the exterior of the chapel and begin cosmetic renovations to the Ross and Hall lodges.

The board and staff at Roslyn look forward to continued growth in 2015. We are thankful to all of our groups, organizations and donors as they have made Roslyn what it is today.

SUBMITTED BY: MS. KASS LAWRENCE, CHAIR



# Properties Held in the Diocese of Virginia

**Property Held in the Name of the Bishop of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22 <sup>nd</sup> Street, City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd., Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres, New Kent Co.	Purchase May 2002	\$100,000
7.0 Acres, Rockingham Co. Christ the King, Harrisonburg Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
9077 Atlee Road Mechanicsville, Hanover Co. Vicarage, All Souls'	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000

Properties Held

1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000
Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Brems Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac. 2 Lots	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
St. Luke's Chapel Rt. 602 Colnbrook Road Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church 9000 St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property 15015 & 15023 Lee Hwy Gainesville, Prince William Co. 18.1 ac	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 4.1052 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 4.3831 acres Froman Property	Purchase Sept. 2000	\$310,000

Properties Held

Trinity Church 18103 Goshen Rd. Beaverdam, Hanover Co.	Transferred from The Fork Church, Doswell 2010	No cost
St. Francis, Goochland 1848 Hockett Rd. 9.7 ac, Goochland Co.	Gift 2007	\$520,000
Church of Our Saviour, Oatlands 39918 Oatlands Mill Road 1.72 ac, with historic church in Leesburg	Transferred 2011	\$314,800
11924 Braddock Road 32.0091 acres	Transferred 2012	\$1,633,500
11814 Braddock Road 4.799 acres	Transferred 2012	\$382,100
Map 0671 01 0034B Braddock Road 5.1021 acres	Transferred 2012	\$403,000
3301 Hidden Meadow Dr Herndon, VA Epiphany, Herndon	Transferred 2012	\$2,871,830
Falls Church, VA 121 E Fairfax St The Falls Church	Transferred 2012	\$14,156,900
102-116 E Fairfax St Falls Church, VA Southgate	Transferred 2012	\$2,945,500
118 E Fairfax St Falls Church TFC Parking lot	Transferred 2012	\$2,351,400
1008 Broadmont Terr Falls Church, VA Rectory	Transferred 2012	\$1,004,600
13900 Church Hill Dr Woodbridge, VA	Transferred 2012	\$2,664,200
5600 Cross Lane, Manassas, VA Vacant land	Transferred 2012	\$992,500
6735 Fayette St Haymarket, VA Parish House, St. Paul's Haymarket	Transferred 2012	\$178,000



Properties Held

6740 Fayette St Haymarket, VA Meade House, St. Paul's Haymarket	Transferred 2012	\$239,700
6742 Fayette St Haymarket, VA Vacant land	Transferred 2012	\$97,500
6760 Fayette St Haymarket, VA Church, St. Paul's Haymarket	Transferred 2012	\$259,700
10520 Main St Fairfax, VA Church	Transferred 2012	\$10,667,600
10490 Main St Fairfax, VA Parking lot	Transferred 2012	\$1,083,400
1 Truro Lane Fairfax, Va Rectory	Transferred 2012	\$1,267,300
3401 Chain Bridge Road Fairfax, VA Rectory	Transferred 2012	\$737,860
10523 Main St Fairfax, VA ICM Office Building	Transferred 2012 Sold 10/17/13	\$1,548,900
Map 0653 01 0040 Vacant Land, 5 acs. in Centreville	Transferred 2012	\$957,000
65 St. Stevens Ln Heathsville, VA Rectory, St. Stephen's, Heathsville	Transferred 2012	\$190,800
6853 Northumberland Hwy Heathsville, VA Church, St. Stephen's Heathsville	Transferred 2012	\$583,300
Map 16-A(2)-2 Parish House & Cemetery St. Stephen's Heathsville	Transferred 2012	\$199,400

**Property Held in the Name of the Trustees of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million
Corner Stone Property (program of St. David's) 11235 W River Rd Aylett, King William County	Purchase Feb 5, 2001	\$105,000

**Abandoned Church Property**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

**Active Church Properties Titled to the Diocesan Missionary Society**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19,000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000

Properties Held

St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15 <sup>th</sup> & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000
Hanover County, 13 ac site for All Souls	Purchased/June 2006	\$1,269,426

**Property Held in the Name of the Trustees of the Funds**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

**Property Held in the Name of the Treasurer**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770



# Report of Pledges

Report on Pledges

**2015 PLEDGE REPORT SUMMARY**

1/21/2015

	Pledge Cards		
	Received	2014 \$ Pledged	2015 \$ Estimated
Same \$'s as 2014	38	1,201,517	1,201,517
Increase \$'s over 2014	65	1,511,534	1,634,569
Decrease \$'s over 2014	19	804,852	729,300
<b>TOTAL PLEDGES RECEIVED</b>	<b>122</b>	<b>3,517,903</b>	<b>3,565,386</b>

CHURCHES TO REPORT: 60

TOTAL CHURCHES: 182

Change in 2015 dollars estimated over 2014 dollars pledged: \$ 1.35%  
47,483

Report of Pledges

Diocese of Virginia  
2015 Pledge Report

as of 1/21/2015

Parish	2014 % of NDBI Pledged	2014 Dollars Estimated	2015 % of NDBI Pledged	2015 Dollars Estimated
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford		27,500		12,000
Christ Church, Brandy Station	8.30	2,500		
Christ Church, Spotsylvania		6,110	3.00	6,110
Emmanuel Church, Port Conway		500		
Incarnation, Mineral		2,057	3.00	2,100
Piedmont Church/Bromfield Parish, Madison		7,500		
St. Asaph's, Bowling Green	8.70	7,600	8.10	7,600
St. George's, Fredericksburg	11.00	97,500	11.00	97,500
St. James', Louisa	8.70	11,600	*	11,600
St. John's, King George	*	1,200		2,050
St. Mary's, Colonial Beach		1,200	1.00	1,600
Emmanuel Church, Rapidan	5.70	3,500	6.40	4,000
St. Paul's, Owens		5,250		
St. Peter's, Port Royal	5.00	3,500	4.50	4,000
Trinity, Fredericksburg	10.00	55,000	10.75	55,000
Little Fork (St. Mark's Parish), Rixeyville			*	1,200
St. Stephen's, Culpeper	*	20,000		20,000
Vauter's, Loretto		3,000		
Church of the Messiah, Fredericksburg	5.00	12,500	*	9,000
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	7.00	17,663	8.60	21,680
Christ Church, Christchurch		5,000		5,000
Cople Parish, Hague	10.00	12,446	10.00	12,239
North Farnham Parish, Farnham				
Grace Church, Kilmarnock	8.35	50,000	7.40	40,000
Grace Church, Miller's Tavern	4.00	1,100	2.00	800
Immanuel Church, King & Queen	2.50	55	10.00	65
Kingston Parish, Mathews	10.00	18,362	10.00	18,300
St. James', Montross	6.20	5,000		
St. John's, Tappahannock	5.38	7,000		7,000
St. John's, Warsaw				
St. John's, West Point	10.00	13,500	10.00	14,245
St. Mary's, Fleton	2.50	2,000		
St. Mary's, Whitechapel, Lively	10.00	13,500	10.00	14,233
St. Paul's, Miller's Tavern		10,000		
St. Paul's, Nomini Grove	*	1,000		
St. Paul's, West Point	3.50	1,000	3.00	1,100
St. Peter's, Oak Grove				
St. Stephen's, Heathsville	10.00	12,050	10.00	13,000
Trinity, Lancaster	9.50	7,000	9.50	7,100
Ware, Gloucester	7.50	16,996	*	16,856
Wicomico Church, Wicomico				7,000
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington	5.86	19,200	6.40	20,862
St. George's, Arlington	10.00	61,905	10.00	65,000
St. John's, Arlington		4,731		5,400

\* indicates a verbal or estimated pledge without written confirmation.

Page 1

Report on Pledges

Diocese of Virginia  
2015 Pledge Report

as of 1/21/2015

Parish	2014 % of NDBI Pledged	2014 Dollars Estimated	2015 % of NDBI Pledged	2015 Dollars Estimated
St. Mary's, Arlington	11.00	165,000	11.00	180,000
St. Michael's, Arlington	*10.00	25,500	*	25,500
St. Peter's, Arlington	8.30	66,500	9.30	76,628
Trinity, Arlington				8,000
La Iglesia de San Jose, Arlington	*	5,000		5,000
La Iglesia de Cristo Rey, Arlington	*	1,900		2,000
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria		200,000		
Emmanuel Church, Alexandria	*	26,000	9.00	30,000
Grace Church, Alexandria	10.00	93,000	9.00	85,000
Immanuel-on-the-Hill, Alexandria	12.70	75,000		78,000
Meade Memorial, Alexandria	1.50	2,000	*	2,000
Resurrection, Alexandria	5.96	10,500	7.00	12,000
St. Clement's, Alexandria	*10.00	13,000		
St. Paul's, Alexandria	10.00	122,000	10.00	122,000
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna		135,000		135,000
St. Anne's, Reston	*	62,500	*	63,000
St. Francis, Great Falls	7.65	53,000	7.70	53,000
St. John's, McLean	*16.00	185,000	*16.00	175,000
St. Thomas, McLean	6.00	29,651		
St. Timothy's, Herndon	3.15	23,100		
Holy Cross, Dunn Loring	6.95	34,100		
St. Dunstan's, McLean	*	37,200	*	37,200
St. Francis Korean, McLean		1,200		
Epiphany Church, Oak Hill		1,000		3,000
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria	7.00	15,900	8.00	16,059
Olivet, Alexandria		10,000		10,000
Pohick, Lorton	7.20	21,000	*	21,000
St. Aidan's, Alexandria	*	19,000	*	19,000
St. James', Mt. Vernon	2.59	7,300	2.63	5,000
St. Luke's, Wellington, Alexandria	10.00	46,993	10.00	
St. Margaret's, Woodbridge		12,000		8,000
St. Mark's, Alexandria	6.34	18,000	*	18,000
La Iglesia de San Marcos	6.00	1,200		
Church of the Spirit, Kingstowne	*	1,000		
<b>REGION #7 - WEST FAIRFAX</b>				
Good Shepherd, Burke	2.60	19,800	3.00	21,000
St. Andrew's, Burke	13.14	100,000		107,929
St. Christopher's, Springfield	10.00	37,500	10.00	38,500
St. John's, Centreville	*	5,400	2.00	5,520
Trinity, Manassas	*	26,600		26,600
St. Peter's-in-the-Woods, Fairfax Stn	*	3,500	1.00	4,000
Holy Cross Korean Church		2,400		3,000

\* indicates a verbal or estimated pledge without written confirmation.

Page 2



Report of Pledges

Diocese of Virginia  
2015 Pledge Report

as of 1/21/2015

Parish	2014 % of NDBI Pledged	2014 Dollars Estimated	2015 % of NDBI Pledged	2015 Dollars Estimated
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church		25,235	*	28,654
St. Alban's, Annandale		55,690	11.00	58,600
St. Barnabas, Annandale	6.46	26,200		20,000
St. Patrick's, Falls Church		5,000		
St. Paul's, Bailey's Crossroads	4.50	8,000	2.80	8,000
Santa Maria, Arlington		7,000		7,000
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	4.00	3,600		0
St. John's, Richmond	7.20	12,000		14,000
St. Paul's, Richmond	8.00	150,000	*	150,000
St. Peter's, Richmond		1,500		
St. Peter's, New Kent	* 7.5	16,394	8.00	18,500
Varina Church, Varina		4,200		4,200
Westover Church, Charles City	7.00	14,000	10.00	14,000
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond		70,000	*	70,000
Holy Comforter, Richmond	4.72	10,478	6.20	12,500
St. Andrew's, Richmond		12,900	6.00	13,000
St. James's, Richmond	10.00	169,898	*	170,000
St. Mark's, Richmond	*6.50	14,300	*	14,250
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	10.40	1,600	5.50	1,600
Christ Ascension, Richmond	5.40	8,000	5.00	8,000
Creator, Mechanicsville				
Emmanuel Church, Richmond	*	11,500	3.00	11,500
Epiphany, Richmond	4.60	9,240		
Immanuel, Old Church	*	13,000		
Our Saviour, Montpelier		4,000		
St. David's, Aylett				
St. James-the-Less, Ashland	* 10.00	26,000	10.00	27,500
St. Martin's, Doswell				
St. Paul's, Hanover	10.00	18,000	10.00	18,500
St. Philip's, Richmond	7.40	24,000	7.21	24,000
St. Thomas, Richmond	7.00	31,947	7.00	31,395
The Fork, Doswell	4.00	4,450		
All Souls, Atlee		3,000		3,000

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Page 3

Report on Pledges

Diocese of Virginia  
2015 Pledge Report

as of 1/21/2015

Parish	2014 % of NDBI Pledged	2014 Dollars Estimated	2015 % of NDBI Pledged	2015 Dollars Estimated
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond	2.98	32,000		
Grace Church, Goochland	10.00		10.00	7,746
St. Bartholomew's, Richmond		5,000		
St. John's, Columbia				
St. Martin's, Richmond			*	3,600
St. Mary's, Goochland	*	70,000		75,000
St. Matthew's, Richmond	5.50	10,890	5.75	11,000
St. Stephen's, Richmond	10.00	217,671	*10.00	216,440
Christ Church, Richmond	*	61,126		62,000
St. Francis, Manakin-Sabot	7.60	3,200	8.00	3,300
<b>REGION #13 - PIEDMONT</b>				
Emmanuel, Middleburg	*	8,000		
Grace, Casanova		2,400		
Grace, The Plains	6.73	37,835		
Leeds Parish, Markham	6.60	12,000		
Our Redeemer, Aldie		3,000		
Emmanuel Church, Delaplane	10.00	20,000	10.00	20,500
St. Andrew's, Ada	10.00			
St. James', Leesburg	6.00	17,107		
St. James', Warrenton		48,000		
St. Paul's, Haymarket	8.00	3,257	8.00	4,103
St. Peter's, Purcellville				
St. Stephen's, Catlett	3.80	8,250	2.95	5,000
Trinity, Upperville	9.05	69,190	9.05	69,190
Trinity, Washington	12.00	26,000	12.00	27,000
St. Luke's, Remington	6.50	4,368		
Christ Church, Lucketts	13.14	7,990		
St. David's, Ashburn		7,800		8,500
St. Matthew's, Sterling		37,500		
St. Gabriel's, Leesburg	*10.00	7,932	6.20	9,600
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	5.70	15,561	6.60	16,889
Christ Church, Luray		6,072	7.00	6,583
Cunningham Chapel Parish, Millwood	5.80	9,500	7.20	10,000
Emmanuel, Harrisonburg		30,512		30,512
Emmanuel, Woodstock	10.00	11,520		
Christ Church, Winchester	*	45,000		46,000
Good Shepherd, Bluemont	8.00	1,760		
Grace, Berryville	5.00	7,426	5.00	7,437
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	10.00	7,200	10.00	7,554
St. George's, Stanley				
St. Mary's, Berryville		1,000		1,200
St. Paul's, Ingham, Shenandoah				

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Page 4

Report of Pledges

Diocese of Virginia  
2015 Pledge Report

as of 1/21/2015

Parish	2014 % of NDBI Pledged	2014 Dollars Estimated	2015 % of NDBI Pledged	2015 Dollars Estimated
St. Paul's on-the-Hill, Winchester		12,000		
Transfiguration, Orkney Springs		10,000		10,000
St. Stephen's & Good Shepherd, Rocky Bar		2,000		
Meade Memorial, White Post				
<b>REGION #15 - ALBEMARLE</b>				
Buck Mountain, Earlysville		9,400		9,660
Christ Church, Charlottesville		40,000		
Christ Church, Gordonsville	10.00	10,680	10.00	10,020
Emmanuel, Greenwood	10.00	44,100	10.29	44,100
Good Shepherd, Boonesville		660	10.00	660
Grace, Keswick	6.40	17,600		
Grace, Stanardsville		7,575	7.00	7,650
Grace, Breemo Bluff		1,000		
Holy Cross, Batesville	*	5,345	11.00	5,345
McIlhany Parish, Charlottesville				
Our Saviour, Charlottesville	8.00	56,300	8.00	56,300
St. Anne's, Scottsville	2.00	2,200		
St. John the Baptist, Ivy	10.00	3,830		
St. Luke's, Simeon	10.00	7,539	13.00	10,300
St. Paul's, Charlottesville	11.50	67,500	13.50	68,000
St. Paul's, Ivy	11.00	56,000	8.50	50,000
St. Thomas, Orange	10.10	16,000	10.00	16,422
Trinity, Charlottesville	7.46	13,000		
<b>GRAND TOTAL:</b>		4,262,197		3,565,386

\* indicates a verbal or estimated pledge without written confirmation.

Page 5



# Report of Audits

Report on Audits

THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
21-Jan-15

PARISH NAME	2010	2011	2012	2013
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford	x	x	x	x
Christ Church, Brandy Station		x	x	x
Christ Church, Spotsylvania	x	x	x	x
Emmanuel Church, Port Conway	x			
Incarnation, Mineral	x		x	x
Piedmont, Madison	x			x
St. Asaph's, Bowling Green	x			
St. George's, Fredericksburg	x	x	x	
St. James', Louisa	x	x	x	x
St. John's, King George	x	x		
St. Mary's, Colonial Beach	x	x	x	x
Emmanuel Church, Rapidan		x	x	x
St. Paul's, Owens	x	x		
St. Peter's, Port Royal	x	x	x	x
Trinity, Fredericksburg	x	x	x	
Little Fork (St. Marks Parish), Rixeyville				x
St. Stephen's, Culpeper	x	x	x	
Vauter's, Loretto	x	x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	
<b>Total Region 1</b>	<b>16</b>	<b>14</b>	<b>13</b>	<b>11</b>
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	x	x	x	
Christ Church, Christchurch	x		x	x
Cople Parish, Hague	x	x		
North Farnham Parish, Farnham				
Grace Church, Kilmarnock	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x
Immanuel Church, King & Queen	x	x	x	x
Kingston Parish, Mathews	x		x	
St. James', Montross				
St. John's, Tappahannock	x	x	x	x
St. John's, Warsaw				
St. John's, West Point	x	x	x	x
St. Mary's, Fleeton	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x	x	x
St. Paul's, Millers Tavern	x	x	x	x
St. Paul's, Nomini Grove				
St. Paul's, West Point	x	x	x	x
St. Peter's, Oak Grove	x	x		x
St. Stephen's, Heathsville	x	x	x	x
Trinity, Lancaster	x	x	x	
Ware, Gloucester	x	x		x
Wicomico Church, Wicomico	x			
<b>Total Region 2</b>	<b>18</b>	<b>15</b>	<b>15</b>	<b>13</b>
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington	x	x	x	x
St. George's, Arlington	x	x	x	x
St. John's, Arlington	x	x	x	x
St. Mary's, Arlington	x	x	x	
St. Michael's, Arlington	x	x	x	x
St. Peter's, Arlington	x	x	x	x
Trinity, Arlington	x	x	x	
La Iglesia de San Jose, Arlington	x	x	x	x
La Iglesia de Cristo Rey, Arlington	x	x	x	
<b>Total Region 3</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>6</b>

Report of Audits

THE DIOCESE OF VIRGINIA  
 REPORT OF AUDITS RECEIVED  
 21-Jan-15

PARISH NAME	2010	2011	2012	2013
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x
Grace Church, Alexandria	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	
Meade Memorial, Alexandria		x	x	x
Resurrection, Alexandria	x	x	x	x
St. Clement's, Alexandria	x			
St. Paul's, Alexandria	x	x	x	
<b>Total Region 4</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>3</b>
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna	x	x	x	
St. Anne's, Reston	x	x	x	
St. Francis, Great Falls	x	x	x	x
St. John's, McLean	x	x	x	x
St. Thomas, McLean	x	x		x
St. Timothy's, Herndon	x	x	x	x
Holy Cross, Dunn Loring	x	x	x	x
St. Dunstan's, McLean	x	x	x	x
St. Francis Korean, McLean	x	x	x	
Epiphany Church, Oak Hill				
<b>Total Region 5</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>6</b>
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria	x			
Olivet, Alexandria	x	x	x	x
Pohick, Lorton	x	x	x	x
St. Aidan's, Alexandria	x	x	x	x
St. James', Mt. Vernon	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x
St. Margaret's, Woodbridge			x	x
St. Mark's, Alexandria	x	x	x	x
La Iglesia de San Marcos	x	x	x	x
Church of the Spirit, Kingstowne		x	x	
<b>Total Region 6</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>8</b>
<b>REGION #7 - WEST FAIRFAX</b>				
Good Shepherd, Burke	x	x	x	
St. Andrew's, Burke	x	x	x	
St. Christopher's, Springfield	x	x	x	x
St. John's, Centerville				x
Trinity, Manassas	x	x	x	x
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x
Holy Cross Korean, Falls Church	x	x	x	x
<b>Total Region 7</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5</b>
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church	x	x		
St. Alban's, Annandale	x	x	x	x
St. Barnabas, Annandale	x	x	x	.....
St. Patrick's, Falls Church	x	x		
St. Paul's, Baileys Crossroads	x	x	x	x
Santa Maria, Falls Church	x	x	x	x
<b>Total Region 8</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>3</b>

Report on Audits

THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
21-Jan-15

PARISH NAME	2010	2011	2012	2013
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	x	x	x	x
St. John's, Richmond	x	x	x	x
St. Paul's, Richmond	x	x	x	x
St. Peter's, Richmond	x	x	x	x
St. Peter's, New Kent	x	x		
Varina Church, Varina	x	x	x	x
Westover Church, Charles City	x	x	x	x
<b>Total Region 9</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>6</b>
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond	x	x	x	
Holy Comforter, Richmond	x	x	x	
St. Andrew's, Richmond	x	x	x	
St. James's, Richmond	x	x	x	
St. Mark's, Richmond	x	x	x	x
<b>Total Region 10</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>1</b>
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	x		x	
Christ Ascension, Richmond	x	x	x	x
Creator, Mechanicsville	x	x	x	x
Emmanuel Church, Richmond	x	x	x	x
Epiphany, Richmond	x	x	x	x
Immanuel, Old Church	x	x		
Our Saviour, Montpelier	x	x	x	
St. David's, Aylett	x	x	x	x
St. James-the-Less, Ashland	x	x	x	x
St. Martin's, Doswell	x			
St. Paul's, Hanover	x	x	x	x
St. Phillip's, Richmond	x	x	x	x
St. Thomas, Richmond	x	x	x	
The Fork, Doswell	x	x	x	
All Souls', Atlee	x	x	x	x
<b>Total Region 11</b>	<b>15</b>	<b>13</b>	<b>13</b>	<b>9</b>
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond			x	
Grace Church, Goochland	x			
St. Bartholomew's, Richmond	x	x	x	
St. John's, Columbia	x	x	x	x
St. Martin's, Richmond	x			
St. Mary's, Goochland	x		x	
St. Matthew's, Richmond	x	x	x	x
St. Stephen's, Richmond	x	x	x	
Christ Church, Richmond	x	x	x	x
St. Francis, Goochland	x	x	x	x
<b>Total Region 12</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>4</b>
<b>REGION # 13 - PIEDMONT</b>				
Emmanuel, Middleburg	x	x	x	
Grace Church, Casanova	x	x	x	x
Grace Church, The Plains	x			
Leeds Parish, Markham	x	x	x	x
Our Redeemer, Aldie				
Our Saviour, Oatlands				
Emmanuel Church, Delaplane	x	x	x	x
St. Andrew's, Ada				
St. James', Leesburg		x	x	x
St. James', Warrenton	x	x		
St. Paul's, Haymarket				



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21-Jan-15

PARISH NAME	2010	2011	2012	2013
St. Peter's, Purcellville				
St. Stephen's, Catlett	x		x	x
Trinity, Upperville	x	x	x	
Trinity, Washington	x	x	x	x
St. Luke's, Remington		x	x	x
Christ Church, Lucketts	x	x	x	
St. David's, Ashburn	x	x	x	
St. Matthew's, Sterling	x	x	x	x
St. Gabriel's, Leesburg	x	x	x	x
<b>Total Region 13</b>	13	13	13	9
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	x			
Christ Church, Luray	x		x	x
Cunningham Chapel Parish, Millwood	x	x	x	x
Emmanuel, Harrisonburg	x	x	x	
Emmanuel, Woodstock		x	x	x
Christ Church, Winchester		x	x	x
Good Shepherd, Bluemont	x			
Grace Church, Berryville	x	x	x	x
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	x	x	x	x
St. George's, Stanley	x	x		
St. Mary's, Berryville	x		x	x
St. Paul's, Ingham, Shenandoah	x			x
St. Paul's on-the-Hill, Winchester	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x		
St. Stephen's & Good Shepherd, Rocky Bar				
Meade Memorial, White Post				
Christ the King, Harrisonburg	x	x		
<b>Total Region 14</b>	13	11	9	9
<b>REGION #15 - ALBEMARLE</b>				
Buck Mountain, Earlysville	x	x	x	x
Christ Church, Charlottesville	x	x		x
Christ Church, Gordonsville	x	x	x	x
Emmanuel, Greenwood	x	x	x	x
Good Shepherd, Boonesville	x	x	x	x
Grace Church, Keswick	x	x	x	x
Grace Church, Stanardsville	x	x	x	x
Grace Church, Breomo Bluff				
Holy Cross, Batesville	x	x	x	x
McIlhane Parish, Charlottesville	x	x		x
Our Saviour, Charlottesville	x	x	x	x
St. Anne's, Scottsville	x	x	x	
St. John the Baptist, Ivy	x	x	x	x
St. Luke's, Simeon	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x
St. Paul's, Ivy	x	x	x	x
St. Thomas, Orange	x	x	x	x
Trinity, Charlottesville	x			
<b>Total Region 15</b>	17	16	14	15
<b>GRAND TOTAL :</b>	158	145	139	108



# Official Acts

## 2014 Official Acts of the Bishops

### Postulants for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Postulants for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Broadbent, Anna	2/7/2014	Christ Church, Alexandria
Casson, Jordan	11/7/2014	St. Paul's, Ivy
Forrest, Marlene	11/7/2014	Meade Memorial, Alexandria
Glenn, Kimberly	2/7/2014	St. Mary's, Goochland
Hughes, James	11/7/2014	Trinity, Manassas
Laskowski, Kevin	3/15/2014	St. Michael's, Arlington
Poindexter, Taylor	2/7/2014	Grace, Stanardsville
Pratt, Grace	3/14/2014	St. George's, Arlington
Rhodes, Matthew	3/14/2014	The Falls Church Episcopal
Roberts, William	3/14/2014	Christ Church, Alexandria
Samilio, Jamie	3/14/2014	Holy Cross, Dunn Loring
Widlake, Dina	3/14/2014	St. Anne's, Reston

### Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Candidates for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Ivatts, Justin	11/20/2014	St. Andrew's, Arlington
Kirby, Whitney	2/28/2014	Holy Comforter, Vienna
Guffey, Emily	10/13/2014	St. Paul's Memorial, Charlottesville
Gwin, Connor	10/13/2014	Emmanuel, Harrisonburg
Moore, Daniel	2/28/2014	Christ Church, Charlottesville
Miller, Christopher	10/13/2014	St. John's, McLean

### Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Vocational Diaconate Ordinations:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Transitional Diaconate Ordinations:

<i>Name</i>	<i>Ordination date</i>	<i>Location</i>	<i>Ordaining Bishop</i>
Byrd, Katherine	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Davis, Judith	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Guffey, Andrew	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Keeler, Elizabeth	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Kirby, Whitney	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston

LeCouteur, Eugene	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Logan, George	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Mathews, Edward	6/7/2014	St. Paul's, Richmond	Shannon S. Johnston
Schroeder, H.B.	8/2/2014	Grace, Alexandria	Shannon S. Johnston
White, Dorothy	9/13/2014	Church of the Epiphany, Richmond	Susan E. Goff

**Ordinations to the Priesthood:**

<i>Name</i>	<i>Ordination date</i>	<i>Location</i>	<i>Ordaining Bishop</i>
Davis, Judith	12/6/2014	Grace, Alexandria	Shannon S. Johnston
Guffey, Andrew	12/6/2014	Grace, Alexandria	Shannon S. Johnston
Kirby, Whitney	12/14/2014	Trinity Cathedral, Arizona	Kirk S. Smith
LeCouteur, Eugene	12/6/2014	Grace, Alexandria	Shannon S. Johnston
Logan, George	12/6/2014	Grace, Alexandria	Shannon S. Johnston
Mathews, Edward	12/6/2014	Grace, Alexandria	Shannon S. Johnston

**Received from Churches in the Historic Succession:**

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
None		

**Ordinations to the Priesthood on Behalf of Another Diocese:**

<i>Name</i>	<i>Ordination date</i>	<i>Location</i>	<i>Ordaining Bishop</i>
Mathews, Edward	12/6/2014	Grace, Alexandria	Shannon S. Johnston on behalf of Southern Virginia

**Letters Dimissory Given:**

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Paul A. Johnson	January 9, 2014	Texas
Grey S. Maggiano	February 6, 2014	Southeast Florida
Penelope M. Bridges	March 14, 2014	San Diego
Barbara Seward	March 12, 2014	Minnesota
John S. McDowell, Jr.	April 30, 2014	Central Pennsylvania
Cynthia Park	June 25, 2014	Atlanta
James C. Dannals	June 27, 2014	Episcopal Church in South Carolina
David A. Johnson	July 30, 2014	Georgia
Matthew R. Johnson	September 2, 2014	North Carolina
Melana Nelson-Amaker	September 15, 2014	Washington
Peter M. Carey	September 25, 2014	Southwest Florida
Natividad Menjivar	December 2, 2014	Oklahoma
Ann Dieterle	December 22, 2014	Western North Carolina

**Letters Dimissory Received:**

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Emily Griffin	January 21, 2014	New Jersey
Mark R. Feather	January 23, 2014	Kentucky
J. Randolph Alexander, Jr.	January 23, 2014	New York
Lyn Youll Marshall	March 5, 2014	Toronto
Bridge E. Coffey	May 3, 2014	Lexington
Ruth E. Correll	July 14, 2014	Pittsburgh
Susan J. Buchanan	September 12, 2014	New Hampshire
Margaret Peel	December 2, 2014	Tennessee

**Priests Inhibited:**

<i>Name</i>	<i>Date</i>	<i>Canon</i>
None		

**Priests Removed or Deposed by Bishop Johnston:**

<i>Name</i>	<i>Date</i>	<i>Canon</i>
None		

**Priests Suspended:**

<i>Name</i>	<i>Date</i>	<i>Canon</i>
J. Michael Cadaret	November 6, 2014	Canons IV.4.1(c), IV.4.1(h)(1), and IV.4.1(h)(8)

**Postulants Removed from Holy Orders:**

<i>Name</i>	<i>Date of removal</i>	<i>Presenting Parish</i>
Everton, Keith	11/22/2013	Holy Comforter, Richmond

**Lay Catechist (list number of people licensed): 1**

**Lay Eucharistic Minister licenses issued (list number of people licensed): 342**

**Lay Eucharistic Visitors licenses issued (list number of people licensed): 72**

**Lay Preacher licenses issued (list number of people licensed): 6**

**Worship Leader licenses issued (list number of people licensed): 17**

**Remarriage applications approved (list number of petitions granted): 66**

**Official Acts of the Standing Committee  
January 24, 2014 – January 24, 2015  
220<sup>th</sup> Diocesan Council Journal**

**Election of Standing Committee Officers:**

President: The Hon. Jane Delbridge  
Secretary: The Rev. Dr. Linda “Lin” Hutton

**Consent of Appointment of Treasurer of the Diocese Given to:**

Mr. Edward “Ted” A. Smith, IV

**Consent Given to the Election of:**

The Rev. Alan Gates as Diocesan Bishop, Diocese of Massachusetts  
The Rev. Heather Elizabeth Cook as Bishop Suffragan, Diocese of Maryland  
The Rt. Rev. David Mitchell Reed as Bishop Coadjutor, Diocese of West Texas

**Consent to Hold the Election of Bishop Suffragan Given to:**

None

**Consent to Hold the Election of Bishop Coadjutor Given to:**

Diocese of West Texas  
Diocese of the Dominican Republic

**Consent Given to Recognize a Church as a Congregation in the Episcopal Diocese of Virginia:**

None

**Consent Given to Churches to Incur Debt:**

St. John’s, Centreville  
Buck Mountain, Earlysville, contingent upon loan approval  
Aquia Church, Stafford

**Consent Given for the Encumbrance or Alienation of Church Property:**

None

**Consent Given for the Removal from Ordained Ministry in The Episcopal Church:**

None

**Consent Given for Clergy to Enter Non-Ecclesiastical Employment:**

None

**Consent Given for Candidacy to the Priesthood: Under Canon III.8.4 (b)**

Mr. Andrew Guffey  
Ms. Whitney Kirby  
Mr. Daniel Moore  
Mr. Bernie Schroeder  
Ms. Dorothy White  
Mr. Connor Gwin  
Ms. Emily Williams Guffey  
Ms. Grace Pratt  
Mr. Justin Ivatts  
Mr. Christopher Miller

**Consent Given for Ordination to the Transitional Diaconate of:**

Ms. Katherine Byrd  
Ms. Judith Davis  
Mr. Andrew Guffey  
Ms. Elizabeth Keeler  
Ms. Whitney Kirby  
Mr. Eugene LeCouteur  
Mr. Willis Logan  
Mr. Bernie Schroeder  
Ms. Dorothy White

**Consent Given for Ordination to the Priesthood of:**

The Rev. Bernard Yung  
The Rev. Judith Davis  
The Rev. Whitney Kirby  
The Rev. Willis Logan  
The Rev. Katherine Byrd  
The Rev. Andrew Guffey  
The Rev. Elizabeth Keeler  
The Rev. Eugene LeCouteur  
The Rev. Dorothy White  
The Rev. Bernie Schroeder

**Consent Given for Candidacy to the Vocational Diaconate:** None

**Consent Given for Ordination to the Vocational Diaconate:** None

**Election of Collegiate Delegates to Annual Council:**

Ms. Claire Everett, The University of Mary Washington  
Ms. Madeline Moravitz, The University of Mary Washington  
Ms. Morgan Lynch, James Madison University  
Ms. Heather Peterson, Virginia Commonwealth University  
Mr. Matthew Robinson, George Mason University

**Consent Given to the Bishop's Appointment of Regional Deans for 2015:**

(underline = newly appointed)

REGION I	The Very Rev. Marian Windel, Church of the Incarnation, Mineral
REGION II	<u>The Very Rev. Torrence Harman</u> , Trinity, Lancaster & St. Mary's Whitechapel
REGION III	The Very Rev. Shearon Williams, St. George's, Arlington
REGION IV	The Very Rev. John Hortum, Church of St. Clement, Alexandria
REGION V	The Very Rev. Stephen Shepherd, St. Dunstan's, McLean
REGION VI	<u>The Very Rev. Charles Brock</u> , St. James – Mt. Vernon, Alexandria
REGION VII	The Very Rev. Dede Duncan Probe, St. Peter's-in-the-Woods, Fairfax Station
REGION VIII	The Very Rev. Jeff Shankles, St. Alban's, Annandale
REGION IX	The Very Rev. April Greenwood, Westover Parish
REGION X	The Very Rev. Randolph Hollerith, St. James's, Richmond
REGION XI	The Very Rev. Phoebe Roaf, St. Philip's, Richmond
REGION XII	The Very Rev. Lee Hutchson, St. Martin's, Richmond
REGION XIII	The Very Rev. Anne Hallmark, Emmanuel, Middleburg



- REGION XIV The Very Rev. Alexander MacPhail, St. Andrew's, Mt. Jackson &  
Emmanuel, Woodstock
- REGION XV The Very Rev. Jane Piver, Grace, Stanardsville

**Nominated the Following Slate for Election by Council to Serve on the Disciplinary Board,  
Class of 2018:**

Mr. Michael Woodard  
The Rev. Melissa Hollerith  
The Rev. Alwin Reiners, Jr.

**Nominated the Following for Election by Council to Serve the Remainder of an Unexpired  
Term in the Class of 2016 on the Disciplinary Board:**

The Rev. Jacqueline Thomson



# Report of Confirmations and Receptions

**2014 Visitation Schedule**

<i>Date</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>
5-Jan	Goff	St. Anne's	Reston
5-Jan	Goff	Epiphany	Herndon
12-Jan	Goff	St. Stephen's	Catlett
12-Jan	Goff	Grace	Casanova
19-Jan	Goff	St. Paul's	Millers Tavern
19-Jan	Goff	Grace	Millers Tavern
26-Jan	Goff	Holy Cross	Batesville
26-Jan	Goff	Trinity	Charlottesville
2-Feb	Goff	St. Mary's	Arlington
9-Feb	Goff	St. Matthew's	Richmond
9-Feb	Goff	St. Matthew's	Richmond
16-Feb	Goff	St. Andrew's	Arlington
16-Feb	Goff	St. Michael's	Arlington
23-Feb	Goff	St. Peter's in the Woods	Fairfax Station
23-Feb	Goff	Holy Cross Korean	Fairfax
2-Mar	Goff	Aquia	Stafford
2-Mar	Goff	St. Margaret's	Woodbridge
9-Mar	Goff	St. John the Baptist	Ivy
9-Mar	Goff	Grace (Cismont)	Keswick
16-Mar	Goff	St. Peter's	Port Royal
16-Mar	Goff	Vauter's	Loretto
30-Mar	Goff	Our Saviour	Charlottesville
6-Apr	Goff	St. Paul's	West Point
6-Apr	Goff	St. John's	West Point
6-Apr	Goff	Immanuel	King & Queen
19-Apr	Goff	Falls Church	Falls Church
27-Apr	Goff	Good Shepherd	Burke
4-May	Goff	Christ Church	Charlottesville
11-May	Goff	Grace	Kilmarnock
18-May	Goff	St. Stephen's	Richmond
1-Jun	Goff	Holy Comforter	Vienna
8-Jun	Goff	St. Paul's	Richmond
15-Jun	Goff	St. Thomas'	Richmond
22-Jun	Goff	Emmanuel (Piedmont Parish)	Delaplane
29-Jun	Goff	Christ Church	Middlesex
29-Jun	Goff	Ware	Gloucester
29-Jun	Goff	Trinity	Washington
27-Jul	Goff	Grace	Berryville
27-Jul	Goff	St. Mary's	Berryville
3-Aug	Goff	St. Gabriel's	Ashburn
17-Aug	Goff	All Souls - Atlee	Mechanicsville
24-Aug	Goff	St. David's	Aylett
7-Sep	Goff	St. Paul's, Nomini Grove	Montross
7-Sep	Goff	St. Peter's	Oak Grove
14-Sep	Goff	Our Redeemer	Aldie
14-Sep	Goff	Emmanuel	Middleburg
28-Sep	Goff	Emmanuel	Harrisonburg
5-Oct	Goff	Our Saviour	Montpelier
5-Oct	Goff	St. James-the-Less	Ashland

Report of Confirmations and Receptions

<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
0	10	3	0
1	2	0	0
0	4	4	0
0	0	0	0
0	1	0	0
0	0	0	0
0	0	2	0
0	2	0	0
3	13	9	0
0	9	2	0
0	9	2	0
0	1	0	0
0	1	0	1
0	5	10	1
1	5	0	0
0	8	0	1
2	5	1	0
0	0	0	0
0	0	0	0
1	0	2	0
0	0	0	0
0	11	5	0
0	0	0	0
0	1	0	0
0	0	0	0
2	2	4	0
0	15	1	1
0	19	2	2
0	11	1	0
0	58	2	2
0	6	0	0
3	16	1	1
1	8	0	0
0	2	0	0
0	1	0	0
0	1	3	0
0	2	2	0
0	0	3	1
0	0	0	1
0	1	1	0
0	7	0	1
0	8	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
2	14	0	5
0	4	0	0
0	4	1	1

Report of Confirmations and Receptions

<i>Date</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>	<i>Baptized</i>
19-Oct	Goff	St. Andrew's		Mt Jackson
19-Oct	Goff	Emmanuel		Woodstock
26-Oct	Goff	St. James'		Warrenton
2-Nov	Goff	St. Stephen's/Good Shepherd		Rocky Bar
2-Nov	Goff	Grace (Lynnwood Parish)		Port Republic
9-Nov	Goff	St. Martin's		Doswell
9-Nov	Goff	Fork Church		Doswell
16-Nov	Goff	Christ Church, Cunningham Parish		Millwood
23-Nov	Goff	St. James'		Louisa
23-Nov	Goff	Incarnation		Mineral
7-Dec	Goff	Piedmont		Madison
7-Dec	Goff	Emmanuel		Rapidan
14-Dec	Goff	Santa Maria		Falls Church
21-Dec	Goff	St. James'		Mt Vernon
5-Jan	Gulick	Epiphany		Richmond
5-Jan	Gulick	Holy Comforter		Richmond
12-Jan	Gulick	Christ Church		Luray
19-Jan	Gulick	St. George's		Arlington
19-Jan	Gulick	Trinity		Arlington
2-Feb	Gulick	St. John's		Tappahannock
9-Feb	Gulick	St. Barnabas'		Annandale
9-Feb	Gulick	St. Paul's		Baileys Crossroads
16-Feb	Gulick	St. David's		Ashburn
23-Feb	Gulick	Trinity		Fredericksburg
23-Feb	Gulick	Messiah		Chancellor
2-Mar	Gulick	St. Philip's		Richmond
9-Mar	Gulick	Hanover with Brunswick		King George
9-Mar	Gulick	St. Paul's (King George)		Owens
16-Mar	Gulick	St. Dunstan's		McLean
16-Mar	Gulick	Holy Cross		Dunn Loring
13-Apr	Gulick	St. George's		Stanley
13-Apr	Gulick	St. Paul's (Shenandoah)		Ingham
19-Apr	Gulick	Grace		Alexandria
20-Apr	Gulick	Grace & Holy Trinity		Richmond
27-Apr	Gulick	St. Andrew's		Richmond
4-May	Gulick	St. Luke's, Wellington		Alexandria
11-May	Gulick	St. Paul's Memorial		Charlottesville
14-May	Gulick	Trinity		Upperville
18-May	Gulick	St. Francis'		Great Falls
1-Jun	Gulick	St. Mary's		Goochland
8-Jun	Gulick	St. John's		McLean
15-Jun	Gulick	Wicomico		Wicomico Church
17-Jun	Gulick	St. Stephen's		Richmond - at Mayo House
22-Jun	Gulick	St. John's		Centreville
29-Jun	Gulick	St. Peter's		Arlington
7-Sep	Gulick	Grace		Stanardsville
7-Sep	Gulick	Buck Mountain		Earlsville
14-Sep	Gulick	St. Paul's-on-the-Hill		Winchester
14-Sep	Gulick	Christ Church		Winchester
28-Sep	Gulick	Emmanuel		Greenwood

Report of Confirmations and Receptions

<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>	
0	0	0	0
1	1	0	5
0	4	2	1
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	2
0	2	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	24	13	1
0	0	1	0
4	8	1	0
0	1	0	1
0	0	0	0
0	4	5	2
1	0	0	0
0	5	1	3
0	1	2	3
0	0	0	0
1	10	2	0
0	0	0	0
0	0	3	0
0	3	0	0
0	3	0	1
0	1	0	1
3	0	2	0
0	0	0	0
0	0	0	0
0	0	0	0
1	6	4	1
0	3	2	0
0	2	1	0
0	3	2	1
0	3	5	0
0	11	0	0
1	3	1	0
0	15	1	0
3	19	3	0
0	0	0	0
0	0	2	0
4	3	1	0
2	12	0	0
0	0	0	0
0	0	0	0
1	1	0	0
1	2	3	1
1	1	0	0

Report of Confirmations and Receptions

<i>Date</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>	<i>Baptized</i>
28-Sep	Gulick	McIlhany Parish		Albemarle
5-Oct	Gulick	St. Peter's		New Kent
5-Oct	Gulick	Westover		Charles City
12-Oct	Gulick	St. Francis'		Goochland
12-Oct	Gulick	Grace		Goochland
19-Oct	Gulick	Christ Church		Lucketts
19-Oct	Gulick	St. Matthew's		Sterling
26-Oct	Gulick	St. Patrick's		Falls Church
2-Nov	Gulick	St. Stephen's		Culpeper
2-Nov	Gulick	Christ Church		Brandy Station
9-Nov	Gulick	St. John's		Warsaw
9-Nov	Gulick	Farnham		Farnham
9-Nov	Gulick	St. James'		Montross
16-Nov	Gulick	St. Luke's		Remington
16-Nov	Gulick	Little Fork		Rixeyville
23-Nov	Gulick	St. Anne's		Scottsville
7-Dec	Gulick	Holy Cross		Batesville
7-Dec	Gulick	St. John's		Columbia
7-Dec	Gulick	Grace		Bremo Bluff
14-Dec	Gulick	St. Timothy's		Herndon
21-Dec	Gulick	Calvary		Hanover
21-Dec	Gulick	St. Paul's		Hanover
5-Jan	Johnston	Christ Ascension		Richmond
5-Jan	Johnston	Varina		Richmond
12-Jan	Johnston	Olivet		Franconia
12-Jan	Johnston	St. Christopher's		Springfield
19-Jan	Johnston	Resurrection		Alexandria
19-Jan	Johnston	Immanuel-on-the-Hill		Alexandria
2-Feb	Johnston	St. Asaph's		Bowling Green
9-Feb	Johnston	Trinity		Manassas
16-Feb	Johnston	St. Mary's (Reedville)		Fleeton
16-Feb	Johnston	St. Stephen's		Heathsville
2-Mar	Johnston	St. Bartholomew's		Richmond
2-Mar	Johnston	All Saints		Richmond
9-Mar	Johnston	St. Peter's		Purcellville
9-Mar	Johnston	Good Shepherd		Bluemont
16-Mar	Johnston	St. Peter's		Richmond
16-Mar	Johnston	Trinity		Highland Springs
30-Mar	Johnston	St. George's		Fredericksburg
30-Mar	Johnston	Christ Church		Spotsylvania
6-Apr	Johnston	St. Paul's		Haymarket
6-Apr	Johnston	Grace		The Plains
19-Apr	Johnston	Abingdon		White Marsh
25-Apr	Johnston	Episcopal High School		Alexandria
27-Apr	Johnston	St. Paul's		Alexandria
4-May	Johnston	Good Shepherd of the Hills		Boonesville
11-May	Johnston	Christ Church		Glen Allen
18-May	Johnston	St. James's		Richmond
25-May	Johnston	Cople		Hague
1-Jun	Johnston	Christ Church		Alexandria
8-Jun	Johnston	Church of the Spirit		Kingstowne



Report of Confirmations and Receptions

<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>	
0	0	0	0
1	4	5	0
0	0	0	0
0	1	1	0
0	0	0	0
0	0	0	0
0	4	1	0
0	0	0	0
2	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	30
1	13	2	1
1	1	0	0
0	1	0	0
0	3	1	0
0	0	0	0
3	3	1	5
0	5	8	2
0	0	0	0
0	14	4	2
0	0	0	0
0	3	0	0
0	0	0	0
0	0	0	0
0	6	3	1
1	0	1	0
0	0	0	0
0	0	0	0
3	17	5	0
0	7	0	0
1	4	0	0
0	0	0	0
0	0	0	0
0	15	1	1
0	39	15	0
0	0	1	0
2	13	1	0
10	35	14	6
0	3	0	0
0	11	0	0
0	0	0	0

Report of Confirmations and Receptions

<i>Date</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>	<i>Baptized</i>
8-Jun	Johnston	St. Patrick's		Alexandria
15-Jun	Johnston	Pohick		Lorton
22-Jun	Johnston	St. Alban's		Annandale
22-Jun	Johnston	St. Thomas'		McLean
29-Jun	Johnston	St. Mark's		Richmond
29-Jun	Johnston	Emmanuel (Brook Hill)		Richmond
6-Jul	Johnston	Cathedral Shrine		Shrine Mont
20-Jul	Johnston	St. John's		Arlington
3-Aug	Johnston	Kingston		Mathews
10-Aug	Johnston	Trinity		Lancaster
10-Aug	Johnston	St. Mary's Whitechapel		Lively
7-Sep	Johnston	Leeds		Markham
7-Sep	Johnston	St. Andrew's		Ada
14-Sep	Johnston	Christ Church		Gordonsville
14-Sep	Johnston	St. Thomas's		Orange
5-Oct	Johnston	San Jose		Arlington
5-Oct	Johnston	Cristo Rey		Arlington
12-Oct	Johnston	St. Martin's		Richmond
12-Oct	Johnston	St. John's		Richmond
19-Oct	Johnston	St. Paul's		Ivy
26-Oct	Johnston	St. Mary's		Colonial Beach
2-Nov	Johnston	St. Aidan's		Alexandria
2-Nov	Johnston	All Saints - Sharon Chapel		Alexandria
9-Nov	Johnston	Calvary		Front Royal
9-Nov	Johnston	Meade Memorial		White Post
23-Nov	Johnston	Emmanuel		Alexandria
23-Nov	Johnston	St. Clement's		Alexandria
7-Dec	Johnston	St. Andrew's		Burke
14-Dec	Johnston	Trinity		Charlottesville
14-Dec	Johnston	St. Luke's		Simeon
21-Dec	Johnston	Immanuel		Old Church
21-Dec	Johnston	Creator		Mechanicsville
27-Apr	Johnston	St. George's		Arlington
4-May	Jones	St. James'		Leesburg
16-Nov	Jones	St. Mark's		Alexandria
19-Nov	Jones	San Marcos		Alexandria

**Visitation Totals**

	<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
Shannon Johnston	39	257	95	31
Susan Goff	17	297	77	27
Ted Gulick	28	142	50	45
David Jones	5	17	8	6

Report of Confirmations and Receptions

<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>	
1	4	0	1
2	6	0	2
4	8	6	0
0	0	1	0
2	6	0	0
0	3	3	1
0	0	0	0
0	0	0	0
0	3	0	2
0	1	1	0
0	1	0	0
0	6	11	1
0	0	0	0
0	3	0	0
2	3	0	1
0	0	0	0
0	2	0	0
0	0	0	0
2	3	0	0
0	0	0	0
0	2	2	0
0	0	0	0
0	0	0	0
0	4	5	1
0	0	0	0
0	2	0	0
0	2	1	0
0	7	2	2
1	0	0	0
2	0	1	1
2	0	2	0
0	0	0	0
0	11	5	2
5	11	5	6
0	4	1	0
0	2	2	0
<hr/>	<hr/>	<hr/>	<hr/>
89	713	230	109



# Summary of Annual Parochial Reports of the Diocese of Virginia

## Summary of Annual Parochial Reports for 2014

<b>Reports Tabulated:</b>	<b>161</b>
<b>Baptized Members</b>	
January 1, 2014:	77,193
Increases:	3,369
Decreases:	3,385
<b>Baptized Members</b>	
December 31, 2014:	77,377
<b>Baptisms</b>	
16 and over:	107
Under 16:	932
<b>All Communicants in Good Standing</b>	
December 31, 2014:	58,794
<b>Confirmations &amp; Receptions</b>	
16 and over:	363
Under 16:	392
Received:	243
<b>Other Active Members:</b>	<b>10,368</b>
<b>Holy Eucharist Services</b>	
Sundays:	17,185
Weekdays:	4,644
Private:	4,249
<b>Other Services</b>	
Marriages:	369
Burials:	791
<b>Total Sunday Attendance:</b>	
Easter:	54,409
<b>Christian Education</b>	
Students:	7,172
Churches with Adult Programs:	136
<b>Stewardship for 2014</b>	
Average Pledge/Pledging Unit/week:	\$55.41
<b>Pledged Income for 2014</b>	
Pledging Units:	15,866
Amount Pledged:	\$45,714,246

## REVENUES

**Operating Revenue**

Plate & Pledge:	\$53,812,428
Investment Income:	4,607,647
Other Operating Income:	6,904,919
Unrestricted Bequests:	892,948
From the Diocese:	1,013,940
<b>Total:</b>	<b>67,231,882</b>

**Non-operating Revenue**

Capital Funds:	10,143,917
Additions to Endowment & Trust Funds:	1,925,460
Contributions for Outreach:	4,423,234
Funds for Transmittal:	1,198,707
<b>Total:</b>	<b>17,691,318</b>

**Total Revenue: \$84,923,200**

## EXPENSES:

**Operating Expenses**

To the Diocese:	\$4,124,186
Outreach:	2,660,365
Other Operating Expenses:	58,053,713
<b>Total:</b>	<b>64,838,264</b>

**Non-operating Expenses**

Improvements & Capital Expense:	9,999,720
Expenses for Outreach	3,704,088
Seminary Contributions:	247,482
Funds Transmitted:	1,395,601
<b>Total:</b>	<b>15,346,891</b>

**Total Expenses: \$80,185,155**





# Communicants and Services Held

## Vital Statistics of Congregations and Missions

<b>Congregation</b>	<b>City</b>	<b>Members</b>	<b>Communicants</b>	<b>Others</b>
Abingdon Church	White Marsh	263	244	9
All Saints' (Dale City)	Woodbridge	0		
All Saints' Church	Richmond	1612	637	55
All Saints' Sharon Chapel	Alexandria	222		
All Souls Episcopal Church	Mechanicsville	195	130	25
Aquia Church	Stafford	1148	824	112
Buck Mountain Church	Earlysville	201	174	0
Calvary Church	Front Royal	372	199	87
Calvary Episcopal Church	Hanover	103	94	18
Cathd Shrine of the Transfiguration	Orkney Springs	4	2	0
Christ Ascension Church	Richmond	100	85	2
Christ Church	Alexandria	2515	1803	311
Christ Church	Brandy Station	73		
Christ Church	Gordonsville	79	79	4
Christ Church	Luray	75	75	11
Christ Church	Richmond	0		
Christ Church	Spotsylvania	582	434	34
Christ Church Lucketts	Leesburg	39	39	9
Christ Church Parish	Christchurch	161	161	1
Christ Episcopal Church	Charlottesville	1525	1106	185
Christ Episcopal Church	Glen Allen	1955	1309	0
Christ Episcopal Church	Winchester	644	560	15
Christ the King Episcopal Church	Harrisonburg	0		
Christ the Redeemer	Centreville	0		
Church of Our Redeemer	Aldie	540	342	58
Church of Our Saviour	Charlottesville	539	539	107
Church of Our Saviour	Hamilton	0		
Church of Our Saviour	Montpelier	161	0	0
Church of St Clement	Alexandria	276		
Church of St James the Less	Ashland	432	432	8
Church of the Apostles	Fairfax	0		
Church of the Creator	Mechanicsville	270	162	6
Church of the Epiphany	Oak Hill	154	145	0
Church of the Good Shepherd	Bluemont	37		
Church of the Good Shepherd	Burke	1677	1518	100
Church of the Holy Comforter	Richmond	297	273	56
Church of the Holy Comforter	Vienna	2067	1667	272
Church of the Holy Cross	Dunn Loring	487	347	76
Church of the Holy Spirit	Ashburn	0		
Church of the Incarnation	Mineral	115	32	5
Church of the Messiah	Fredericksburg	122	122	51
Church of the Resurrection	Alexandria	153	153	77
Church of the Spirit	Alexandria	172	0	0

Communicants and Services Held

<b>Sunday Attendance</b>	<b>Sat. &amp; Sun. Eucharists</b>	<b>Baptisms 16 y/o +:</b>	<b>Baptisms Under 16 y/o</b>	<b>Confirmations 16 y/o +</b>	<b>Confirmations Under 16 y/o</b>	<b>Received</b>
128	109	1	5	0	0	1
242	103	0	8	1	6	2
62	53	0	2	3	4	0
210	202	1	12	5	4	1
95	109	2	0	1	0	1
126	126	0	3	6	0	4
29	33	0	0	0	0	0
242	109	4	0	0	0	0
42	115	1	0	1	0	0
521	170	7	43	15	11	10
45	102	0	2	1	2	0
48	99	0	0	0	0	0
96	99	0	2	2	5	0
25	44	0	2	0	2	0
95	98	0	1	1	0	0
533	183	3	40	13	4	2
533	156	4	21	5	8	1
206	105	0	2	2	0	4
90	137	0	3	0	0	0
265	154	0	6	11	5	5
69	94	1	1	0	4	0
83	104	0	2	2	4	6
84	93	1	3	0	0	0
71	54	1	4	1	1	0
249	152	1	9	1	14	1
97	52	1	1	1	0	0
386	196	2	18	5	0	0
134	139	0	8	0	0	0
21	40	0	1	0	0	0
109	105	0	3	0	0	3
104	116	1	6	2	0	1
0	0	0	0	0	0	0

Communicants and Services Held

<b>Congregation</b>	<b>City</b>	<b>Members</b>	<b>Communicants</b>	<b>Others</b>
Church of the Word	Gainesville	0		
Cople Parish	Hague	163	126	26
Cristo Rey	Arlington	0		
Cunningham Chapel Parish	Millwood	146	121	48
Emmanuel Church	Alexandria	667	386	100
Emmanuel Church	Harrisonburg	510		
Emmanuel Church	King George	8	8	0
Emmanuel Church	Middleburg	118	118	0
Emmanuel Church	Rapidan	58	48	8
Emmanuel Church	Woodstock	94	80	10
Emmanuel Church (dup)	Port Conway	0		
Emmanuel Church at Brook Hill	Richmond	342	342	1
Emmanuel Episcopal Church	Greenwood	536	536	0
Epiphany Church	Henrico	352	273	30
Episcopal Church of Leeds Parish	Markham	301	246	0
Good Shepherd-of-the-Hills	Free Union	22	17	1
Grace & Holy Trinity Church	Richmond	890	846	42
Grace Church	Berryville	340	170	10
Grace Church	Goochland	228		
Grace Church	Keswick	216	208	53
Grace Church	Kilmarnock	539	438	101
Grace Church	Millers Tavern	32	19	0
Grace Church	Stanardsville	110	110	15
Grace Church	The Plains	583	375	25
Grace Church Emmanuel Parish	Casanova	47	47	16
Grace Episcopal Church	Alexandria	885		
Grace Episcopal Church	Bremo Bluff	55	0	0
Grace Memorial Church	Port Republic	57		
Graves Episcopal Church	Graves Mill	0		
Holy Cross Church	Afton	85		
Holy Cross Church	Batesville	0		
Holy Cross Korean Episcopal Church	Fairfax	32	27	6
Immanuel Church	King and Queen Court House		5	5
Immanuel Church	Mechanicsville	283	197	19
Immanuel Church on the Hill	Alexandria	1024	965	115
Kingston Parish	Mathews	249	249	18
La Iglesia de Cristo Rey	Arlington	152	123	6
La Iglesia de San Jose	Arlington	197	135	12
La Iglesia de San Marcos	Alexandria	124	87	52
La Iglesia de Santa Maria	Falls Church	333	271	35
Little Fork Episcopal Church	Rixeyville	143	91	39
McIlhany Church (Albermarle)	Charlottesville	32	26	70
Meade Memorial Church	Alexandria	120		
Meade Memorial Church	White Post	36		
North Farnham Parish Church	Farnham	37		
Olivet Church	Franconia	84	76	5
Piedmont Parish	Delaplane	181	150	17
Piedmont/Bromfield Parish	Madison	154	110	10

Communicants and Services Held

<b>Sunday Attendance</b>	<b>Sat. &amp; Sun. Eucharists</b>	<b>Baptisms 16 y/o +:</b>	<b>Baptisms Under 16 y/o</b>	<b>Confirmations 16 y/o +</b>	<b>Confirmations Under 16 y/o</b>	<b>Received</b>
58	92	0	2	3	0	0
54	75	1	5	0	0	0
141	105	1	19	2	0	0
38	13	0	0	0	0	0
63	100	0	2	0	0	0
38	48	0	0	0	0	0
59	92	1	1	1	0	0
105	105	0	4	3	0	1
171	95	0	7	1	0	1
102	102	1	4	4	3	1
103	106	1	4	1	5	11
11	16	0	0	0	0	0
239	176	0	9	3	3	2
85	66	1	2	0	0	4
142	85	0	1	0	0	0
228	115	0	0	3	8	1
17	36	0	0	0	0	0
55	125	1	2	0	0	0
98	105	0	0	0	0	0
29	51	0	3	0	0	0
18	29	0	0	0	0	0
33	52	3	1	4	1	0
1	6	22	0	0	0	0
70	88	2	5	0	0	2
249	148	1	17	3	2	8
99	97	0	2	1	2	0
73	52	0	2	0	1	0
87	54	0	2	1	0	0
85	52	0	2	0	6	5
736	154	2	25	12	13	13
40	52	1	0	0	0	0
26	50	0	0	0	0	5
42	99	0	0	1	0	3
57	54	0	0	0	2	0
60	92	0	0	0	0	0

Communicants and Services Held

<b>Congregation</b>	<b>City</b>	<b>Members</b>	<b>Communicants</b>	<b>Others</b>
Pohick Church	Lorton	630	438	210
Potomac Falls Mission	Sterling	0		
South Riding Episcopal Church	South Riding	0		
St Aidans Church	Alexandria	282	282	30
St Albans Church	Annandale	550	468	107
St Andrew's Church	Ada	65		
St Andrew's Church	Arlington	203	203	0
St Andrew's Church	Burke	1189	1038	730
St Andrew's Church	Mount Jackson	52	52	0
St Andrew's Church	Richmond	173	137	44
St Andrew's Episcopal Church	Charlottesville	0		
St Andrew's Korean Congregation	Arlington	0		
St Anne's Church	Reston	1359	1155	156
St Anne's Parish	Scottsville	179		
St Asaph's Church	Bowling Green	113	113	10
St Augustine-in-the-Fields	Stafford	0		
St Barnabas Church	Annandale	422	324	36
St Bartholomews Episcopal Church	Richmond	229		
St Christopher's Church	Springfield	566	518	41
St Clare's Church	Richmond	0		
St David's Church	Ashburn	771	771	47
St David's Church	Aylett	48	38	5
St Dunstons Church	McLean	659		
St Francis' Church	Great Falls	623	550	0
St Francis' Episcopal Church	Manakin Sabot	45	43	1
St Francis' Korean Church	McLean	30		
St Gabriel's Episcopal Church	Leesburg	112	94	0
St Georges' Church	Arlington	491	491	163
St Georges' Church	Fredericksburg	1216	1084	312
St Georges' Church	Stanley	38	19	2
St Ives Episcopal Church	Arlington	0		
St James' Church	Alexandria	106	103	11
St James' Church	Leesburg	1203	1054	1436
St James' Church	Louisa	193	138	7
St James' Church	Montross	122	106	12
St James' Church	Warrenton	658	625	50
St James's Church	Richmond	2953	2736	0
St John the Baptist Church	Charlottesville	45	35	18
St John's Church	Centreville	138	138	70
St John's Church	Columbia	28	28	20
St John's Church	King George	64	64	34
St John's Church	Richmond	239	183	158
St John's Church	Warsaw	138		
St John's Episcopal Church	Arlington	65	50	22
St John's Episcopal Church	McLean	1377	1147	63
St John's Episcopal Church	Tappahannock	274	253	10
St John's Episcopal Church	West Point	96	0	0

Communicants and Services Held

<b>Sunday Attendance</b>	<b>Sat. &amp; Sun. Eucharists</b>	<b>Baptisms 16 y/o +:</b>	<b>Baptisms Under 16 y/o</b>	<b>Confirmations 16 y/o +</b>	<b>Confirmations Under 16 y/o</b>	<b>Received</b>
274	140	0	13	2	4	0
131	156	3	0	1	0	3
226	111	0	12	3	5	6
105	96	1	7	1	0	0
297	138	0	9	2	7	2
30	46	0	1	0	0	0
94	97	0	4	2	0	1
302	181	0	16	4	6	4
58	52	0	1	0	0	0
120	104	0	3	1	0	2
142	106	0	1	0	2	0
349	107	0	20	1	9	2
31	54	0	0	5	3	0
150	139	0	8	3	0	1
27	52	0	0	0	0	0
55	71	3	0	0	1	1
173	104	1	3	18	3	10
347	176	3	13	7	10	5
18	25	0	0	0	0	0
71	99	0	4	0	0	1
417	157	1	19	7	10	1
82	101	0	2	0	2	0
32	55	0	2	0	0	0
225	104	0	12	2	0	4
571	155	3	30	9	26	16
33	51	0	1	0	0	0
48	74	1	8	2	1	1
21	54	0	0	0	0	0
38	36	1	0	1	2	1
82	86	1	5	3	0	0
47	103	0	0	0	0	0
254	100	2	9	7	10	3
76	103	0	3	3	3	1
42	2214	0	3	0	1	0

Communicants and Services Held

<b>Congregation</b>	<b>City</b>	<b>Members</b>	<b>Communicants</b>	<b>Others</b>
St Luke's Church	Alexandria	451	401	25
St Luke's Church	Remington	62	62	0
St Luke's Church (Simeon)	Charlottesville	90	60	35
St Margaret's Church	Woodbridge	166	166	0
St Mark's Church	Alexandria	271	254	50
St Mark's Church	Richmond	308	274	17
St Martin's Church	Doswell	6	6	0
St Martin's Episcopal Church	Henrico	299	299	0
St Mary's Episcopal Church	Richmond	1908	1564	315
St Mary's Church	Arlington	1639	1394	337
St Mary's Church	Berryville	30	30	2
St Mary's Church	Colonial Beach	319	163	10
St Mary's Church	Reedville	65	56	23
St Mary's Whitechapel	Lancaster	74	74	7
St Matthew's Church	Sterling	790	750	200
St Matthew's Episcopal Church	Richmond	705	590	50
St Michael's Church	Arlington	225	198	4
St Patrick's Anglo Vietnamese (dup)	Falls Church	0		
St Patrick's Anglo Vietnamese Church	Falls Church	123	74	2
St Paul's Church	Alexandria	2821	2122	525
St Paul's Church	Baileys Crossroads	73		
St Paul's Church	Haymarket	90	90	79
St Paul's Church	King George	163	128	12
St Paul's Church	Richmond	859	781	89
St Paul's Church	Shenandoah	11	11	0
St Paul's Church	West Point	57	29	0
St Paul's Church Nomini Grove	Montross	34	34	17
St Paul's Episcopal Church	Hanover	406	324	6
St Paul's Episcopal Church	Miller's Tavern	175	89	5
St Paul's Ivy Church	Charlottesville	825	788	54
St Paul's Memorial Church	Charlottesville	1655	852	0
St Paul's on the Hill Church	Winchester	184		
St Peter's Church	Oak Grove	109	62	1
St Peter's Church	Port Royal	64	62	19
St Peter's Church	Purcellville	303	263	130
St Peter's Episcopal Church	Arlington	1086	972	196
St Peter's Episcopal Church	Richmond	26	26	2
St Peter's in the Woods	Fairfax Station	425	320	0
St Peter's Parish Church	New Kent	350	299	31
St Philip's Church	Richmond	289	289	4
St Stephen & the Good Shepherd	Elkton	36		
St Stephen's Church	Catlett	183	122	25
St Stephen's Church	Heathsville	69	61	30
St Stephen's Church	Richmond	4287	3663	597
St Stephen's Church	Culpeper	288	288	16
St Thomas' Church	McLean	397	283	20
St Thomas' Church	Richmond	668	646	40
St Thomas' Church	Orange	185	166	0



Communicants and Services Held

<b>Sunday Attendance</b>	<b>Sat. &amp; Sun. Eucharists</b>	<b>Baptisms 16 y/o +:</b>	<b>Baptisms Under 16 y/o</b>	<b>Confirmations 16 y/o +</b>	<b>Confirmations Under 16 y/o</b>	<b>Received</b>
186	107	0	2	5	0	0
26	46	0	0	0	0	0
50	51	1	3	0	0	1
96	54	2	8	5	0	1
130	108	2	8	2	2	1
102	105	0	3	6	0	0
6	8	0	0	0	0	0
114	53	1	5	0	0	0
220	84	0	17	0	15	1
490	191	2	28	2	12	8
24	25	0	0	1	0	0
60	109	0	5	2	2	0
38	48	0	0	0	0	1
44	0	0	0	1	0	0
388	192	0	13	2	3	0
246	86	0	5	5	6	0
112	115	0	4	1	0	0
50	70	0	2	0	4	0
485	242	3	51	8	31	15
61	82	1	4	0	3	0
72	93	0	1	1	0	0
222	138	0	7	6	12	1
22	12	0	0	0	0	0
27	36	0	0	0	0	0
23	25	0	0	0	0	0
111	96	1	4	8	6	3
39	82	0	1	1	0	0
234	121	0	16	2	6	0
336	161	0	10	1	2	5
37	45	0	4	1	0	0
38	49	0	1	2	0	3
189	132	0	15	9	0	1
213	151	1	4	0	13	0
26	0	1	0	0	0	0
187	165	0	2	1	4	10
93	76	1	7	1	3	5
133	98	1	0	3	0	0
46	113	0	2	0	0	4
45	52	0	0	3	0	0
1213	228	3	50	45	16	3
118	105	2	6	0	0	0
118	104	2	5	1	0	1
147	107	7	0	5	4	0
86	104	1	5	0	3	1

Communicants and Services Held

<b>Congregation</b>	<b>City</b>	<b>Members</b>	<b>Communicants</b>	<b>Others</b>
St. Timothy's Church	Herndon	1380	725	428
The Church of Christ Our Lord	Lake Ridge	0		
The Falls Church Episcopal	Falls Church	317	307	60
The Fork Church	Doswell	158	148	40
Trinity Church	Arlington	180	140	25
Trinity Church	Fredericksburg	736	610	7
Trinity Church	Manassas	1145	1145	9
Trinity Church	Upperville	453	216	188
Trinity Church	Washington	208	184	97
Trinity Crosse Pointe	Crosse Pointe	0		
Trinity Episcopal Church	Charlottesville	113	0	0
Trinity Episcopal Church	Highland Springs	109	67	0
Trinity Episcopal Church	Lancaster	66		
Truro Church	Fairfax	0		
Varina Church	Henrico	232	88	0
Vauter's Church	Loretto	86	61	10
Ware Episcopal Church	Gloucester	332	329	21
Westover Parish Church	Charles City	309	245	36
Wicomico Parish Church	Wicomico Church	223	153	82
	<b>Totals</b>	<b>77,377</b>	<b>58,794</b>	<b>10,368</b>

Communicants and Services Held

<b>Sunday Attendance</b>	<b>Sat. &amp; Sun. Eucharists</b>	<b>Baptisms 16 y/o +:</b>	<b>Baptisms Under 16 y/o</b>	<b>Confirmations 16 y/o +</b>	<b>Confirmations Under 16 y/o</b>	<b>Received</b>
278	204	4	15	1	3	1
225	95	0	21	0	0	5
56	56	0	0	1	7	0
65	112	0	3	0	0	0
250	167	1	11	0	0	0
282	207	1	18	14	6	0
180	115	0	2	7	0	0
108	110	1	11	0	2	2
74	55	1	3	2	0	0
36	51	0	0	0	0	0
42	6	0	2	1	2	0
30	30	0	5	0	0	0
97	103	0	2	1	0	0
62	3	0	2	0	0	6
112	101	0	1	0	0	0
<b>22,125</b>	<b>17,185</b>	<b>107</b>	<b>932</b>	<b>363</b>	<b>392</b>	<b>243</b>



# Income and Expenditures

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56 PM

Chart template: 2011 Operating Budget  
Include account levels 1 to 4  
Include accounts with no activity  
Do not include inactive accounts  
Include these Funds: 01

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>Support And Revenue</b>					
<b>Church Pledges</b>					
Church Pledges - Prior Years	\$0	\$11,473	(\$11,473)	\$0	(\$7,107)
<b>Region 1</b>					
Aquia, Stafford	\$27,500	\$27,504	(\$4)	\$26,250	\$26,250
Christ Church, Brandy Station	\$2,500	\$2,500	\$0	\$0	\$2,500
Christ Church, Spotsylvania	\$6,110	\$6,108	\$2	\$8,800	\$8,856
Emmanuel, Port Conway	\$500	\$500	\$0	\$500	\$500
Incarnation, Mineral	\$2,057	\$2,057	\$0	\$1,870	\$1,870
Piedmont, Madison	\$7,500	\$5,625	\$1,875	\$7,500	\$9,651
St. Asaph's, Bowling Green	\$7,600	\$7,600	\$0	\$7,600	\$7,600
St. George's, Fredericksburg	\$97,500	\$97,500	\$0	\$106,360	\$107,460
St. James', Louisa	\$11,600	\$11,600	\$0	\$11,600	\$11,600
St. John's, King George	\$1,200	\$2,000	(\$800)	\$1,150	\$1,150
St. Mary's, Colonial Beach	\$1,200	\$1,200	\$0	\$900	\$900
Emmanuel, Rapidan	\$3,500	\$3,500	\$0	\$3,000	\$3,000
St. Paul's, Owens	\$5,250	\$5,250	\$0	\$5,250	\$5,250
St. Peter's, Port Royal	\$3,500	\$3,500	\$0	\$3,100	\$3,100
Trinity, Fredericksburg	\$55,000	\$59,687	(\$4,687)	\$51,000	\$54,372
Little Fork (St Marks) Rixeyvl	\$0	\$350	(\$350)	\$0	\$0
St. Stephen's, Culpeper	\$20,000	\$20,000	\$0	\$20,000	\$20,000
Vauter's, Loretto	\$3,000	\$3,000	\$0	\$3,000	\$3,000
Messiah, Fredericksburg	\$12,500	\$9,500	\$3,000	\$12,365	\$11,450
<b>Total</b>	<b>\$268,017</b>	<b>\$268,981</b>	<b>(\$964)</b>	<b>\$270,245</b>	<b>\$278,509</b>
<b>Region 2</b>					
Abingdon, White Marsh	\$17,663	\$17,663	\$0	\$15,795	\$15,795
Christ Church, Christchurch	\$5,000	\$5,000	\$0	\$5,000	\$5,000
Cople Parish, Hague	\$12,446	\$12,254	\$192	\$12,238	\$12,238
North Farnham Parish, Farnham	\$0	\$600	(\$600)	\$0	\$600
Grace Church, Kilmarnock	\$50,000	\$50,000	\$0	\$41,500	\$44,000
Grace Church, Millers Tavern	\$1,100	\$1,100	\$0	\$1,100	\$1,100
Immanuel, King & Queen	\$55	\$55	\$0	\$50	\$50
Kingston Parish, Mathews	\$18,362	\$18,150	\$212	\$21,918	\$21,918
St. James', Montross	\$5,000	\$5,000	\$0	\$4,000	\$4,000
St. John's, Tappahannock	\$7,000	\$7,000	\$0	\$6,500	\$6,500
St. John's, Warsaw	\$0	\$1,000	(\$1,000)	\$0	\$600
St. John's, West Point	\$13,500	\$13,750	(\$250)	\$12,779	\$13,892
St. Mary's, Fleeton	\$2,000	\$2,004	(\$4)	\$2,000	\$2,004
St. Mary's, Whitechapel Lively	\$13,500	\$13,500	\$0	\$13,500	\$13,500

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
St. Paul's, Millers Tavern	\$10,000	\$9,163	\$837	\$9,000	\$9,000
St. Paul's, Nomini Grove	\$1,000	\$1,000	\$0	\$1,000	\$1,000
St. Paul's, West Point	\$1,000	\$1,000	\$0	\$1,100	\$700
St. Peter's, Oak Grove	\$0	\$2,000	(\$2,000)	\$2,000	\$2,000
St. Stephen's, Heathsville	\$12,050	\$12,050	\$0	\$10,650	\$10,650
Trinity, Lancaster	\$7,000	\$7,000	\$0	\$6,600	\$6,600
Ware, Gloucester	\$16,996	\$17,552	(\$556)	\$18,800	\$24,590
Wicomico Ch, Wicomico Church	\$0	\$6,670	(\$6,670)	\$5,660	\$5,660
<b>Total</b>	<b>\$193,672</b>	<b>\$203,510</b>	<b>(\$9,838)</b>	<b>\$191,190</b>	<b>\$201,397</b>
<b>Region 3</b>					
St. Andrew's, Arlington	\$19,200	\$19,200	\$0	\$18,000	\$18,000
St. George's, Arlington	\$61,905	\$63,060	(\$1,155)	\$58,460	\$58,562
St. John's, Arlington	\$4,731	\$4,546	\$185	\$4,860	\$5,262
St. Mary's, Arlington	\$165,000	\$146,889	\$18,111	\$170,000	\$167,182
St. Michael's, Arlington	\$25,500	\$25,500	\$0	\$26,000	\$26,000
St. Peter's, Arlington	\$66,500	\$66,500	\$0	\$58,784	\$58,784
Trinity, Arlington	\$0	\$10,000	(\$10,000)	\$18,400	\$10,000
San Jose, Arlington	\$5,000	\$5,000	\$0	\$5,000	\$5,000
Cristo Rey, Arlington	\$1,900	\$2,400	(\$500)	\$1,900	\$1,400
<b>Total</b>	<b>\$349,736</b>	<b>\$343,095</b>	<b>\$6,641</b>	<b>\$361,404</b>	<b>\$350,190</b>
<b>Region 4</b>					
Christ Church, Alexandria	\$200,000	\$177,893	\$22,107	\$200,000	\$211,946
Emmanuel Church, Alexandria	\$26,000	\$26,000	\$0	\$26,000	\$26,000
Grace Church, Alexandria	\$93,000	\$93,000	\$0	\$93,000	\$93,000
Immanuel on the Hill, Alexandr	\$75,000	\$56,250	\$18,750	\$75,000	\$75,000
Meade Memorial, Alexandria	\$2,000	\$3,100	(\$1,100)	\$1,000	\$1,000
Resurrection, Alexandria	\$10,500	\$10,500	\$0	\$10,500	\$10,500
St. Clement, Alexandria	\$13,000	\$14,127	(\$1,127)	\$14,000	\$14,911
St. Paul's, Alexandria	\$122,000	\$122,000	\$0	\$120,000	\$120,000
<b>Total</b>	<b>\$541,500</b>	<b>\$502,870</b>	<b>\$38,630</b>	<b>\$539,500</b>	<b>\$552,357</b>
<b>Region 5</b>					
Holy Comforter, Vienna	\$135,000	\$135,000	\$0	\$135,000	\$135,000
St. Anne's, Reston	\$62,500	\$63,000	(\$500)	\$62,532	\$78,165
St. Francis, Great Falls	\$53,000	\$53,000	\$0	\$50,000	\$50,000
St. John's, McLean	\$185,000	\$182,031	\$2,969	\$192,000	\$196,273
St. Thomas', McLean	\$29,651	\$29,656	(\$5)	\$34,761	\$34,761
St. Timothy's, Herndon	\$23,100	\$21,175	\$1,925	\$30,000	\$30,000
Holy Cross, Dunn Loring	\$34,100	\$34,100	\$0	\$34,100	\$34,100
St. Dunstan's, McLean	\$37,200	\$37,200	\$0	\$36,000	\$37,200
St Francis Korean, McLean	\$1,200	\$1,200	\$0	\$1,200	\$0
Epiphany, Oak Hill	\$1,000	\$1,000	\$0	\$20,000	\$0

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>Total</b>	<b>\$561,751</b>	<b>\$557,362</b>	<b>\$4,389</b>	<b>\$595,593</b>	<b>\$595,499</b>
<b>Region 6</b>					
All Saints-Sharon Chapel, Alex	\$15,900	\$15,900	\$0	\$15,900	\$15,850
Olivet, Alexandria	\$10,000	\$10,000	\$0	\$10,000	\$10,833
Pohick Church, Lorton	\$21,000	\$21,000	\$0	\$21,000	\$21,000
St. Aidan's, Alexandria	\$19,000	\$19,000	\$0	\$18,150	\$18,150
St. James', Mount Vernon	\$7,300	\$7,300	\$0	\$7,300	\$7,300
St. Luke's, Alexandria	\$46,993	\$48,283	(\$1,290)	\$48,569	\$50,309
St. Margaret's, Woodbridge	\$12,000	\$12,320	(\$320)	\$12,000	\$14,728
St. Mark's, Alexandria	\$18,000	\$17,400	\$600	\$18,000	\$17,300
San Marcos, Alexandria	\$1,200	\$300	\$900	\$0	\$1,500
Church of the Spirit, Kingstwn	\$1,000	\$1,000	\$0	\$0	\$1,000
<b>Total</b>	<b>\$152,393</b>	<b>\$152,503</b>	<b>(\$110)</b>	<b>\$150,919</b>	<b>\$157,971</b>
<b>Region 7</b>					
Good Shepherd, Burke	\$19,800	\$19,800	\$0	\$17,400	\$17,400
St. Andrew's, Burke	\$100,000	\$100,000	\$0	\$90,818	\$100,570
St. Christopher's, Springfield	\$37,500	\$34,467	\$3,033	\$37,600	\$37,600
St. John's, Centreville	\$5,400	\$5,400	\$0	\$5,355	\$5,356
Trinity, Manassas	\$26,600	\$26,600	\$0	\$24,200	\$29,198
St Peters inthe Woods, Ffx Stn	\$3,500	\$3,500	\$0	\$3,000	\$3,000
Holy Cross Korean Mission	\$2,400	\$2,400	\$0	\$2,160	\$2,160
<b>Total</b>	<b>\$195,200</b>	<b>\$192,167</b>	<b>\$3,033</b>	<b>\$180,533</b>	<b>\$195,283</b>
<b>Region 8</b>					
Falls Church, Falls Church	\$25,235	\$25,235	\$0	\$19,100	\$19,723
St. Alban's, Annandale	\$55,690	\$55,690	\$0	\$50,025	\$51,705
St. Barnabas, Annandale	\$26,200	\$27,211	(\$1,011)	\$26,200	\$26,400
St. Patrick's, Falls Church	\$5,000	\$5,000	\$0	\$5,000	\$5,000
St. Paul's, Baileys Xroads	\$8,000	\$8,000	\$0	\$8,000	\$8,600
Santa Maria, Falls Church	\$7,000	\$7,000	\$0	\$5,000	\$6,000
<b>Total</b>	<b>\$127,125</b>	<b>\$128,136</b>	<b>(\$1,011)</b>	<b>\$113,325</b>	<b>\$117,427</b>
<b>Region 9</b>					
Trinity, Highland Springs	\$3,600	\$3,600	\$0	\$3,300	\$3,300
St. John's, Richmond	\$12,000	\$10,989	\$1,011	\$10,000	\$10,000
St. Paul's, Richmond	\$150,000	\$150,000	\$0	\$175,000	\$175,000
St. Peter's, Richmond	\$1,500	\$1,500	\$0	\$1,500	\$1,500
St. Peter's, New Kent	\$16,394	\$16,392	\$2	\$14,868	\$15,408
Varina Church, Varina	\$4,200	\$4,200	\$0	\$4,100	\$4,100
Westover Church, Charles City	\$14,000	\$4,000	\$10,000	\$14,000	\$14,000
<b>Total</b>	<b>\$201,694</b>	<b>\$190,681</b>	<b>\$11,013</b>	<b>\$222,768</b>	<b>\$223,308</b>



## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>Region 10</b>					
Grace & Holy Trinity, Richmond	\$70,000	\$70,000	\$0	\$70,000	\$70,000
Holy Comforter, Richmond	\$10,478	\$10,518	(\$40)	\$9,278	\$9,278
St. Andrew's, Richmond	\$12,900	\$12,900	\$0	\$12,900	\$12,900
St. James's, Richmond	\$169,898	\$169,898	\$0	\$171,000	\$171,000
St. Mark's, Richmond	\$14,300	\$10,861	\$3,439	\$13,804	\$13,763
<b>Total</b>	<b>\$277,576</b>	<b>\$274,177</b>	<b>\$3,399</b>	<b>\$276,982</b>	<b>\$276,941</b>
<b>Region 11</b>					
Calvary Church, Hanover	\$1,600	\$1,600	\$0	\$1,600	\$1,601
Christ Ascension, Richmond	\$8,000	\$8,000	\$0	\$8,000	\$8,000
Creator, Mechanicsville	\$0	\$100	(\$100)	\$100	\$100
Emmanuel Church, Richmond	\$11,500	\$11,500	\$0	\$11,500	\$11,500
Epiphany, Richmond	\$9,240	\$9,240	\$0	\$8,800	\$8,800
Immanuel, Old Church	\$13,000	\$13,000	\$0	\$12,800	\$12,805
Our Saviour, Montpelier	\$4,000	\$4,000	\$0	\$3,150	\$3,300
St. David's, Aylett	\$0	\$0	\$0	\$0	\$0
St. James the Less, Ashland	\$26,000	\$27,600	(\$1,600)	\$30,000	\$30,000
St. Martin's, Doswell	\$0	\$0	\$0	\$0	\$0
St. Paul's, Hanover	\$18,000	\$18,500	(\$500)	\$17,500	\$17,500
St. Philip's, Richmond	\$24,000	\$24,000	\$0	\$24,000	\$24,000
St. Thomas', Richmond	\$31,947	\$31,947	\$0	\$28,161	\$28,159
The Fork Church, Doswell	\$4,450	\$4,500	(\$50)	\$5,000	\$5,000
All Souls, Ailee	\$3,000	\$3,000	\$0	\$3,000	\$3,000
<b>Total</b>	<b>\$154,737</b>	<b>\$156,987</b>	<b>(\$2,250)</b>	<b>\$153,611</b>	<b>\$153,765</b>
<b>Region 12</b>					
All Saints' Church, Richmond	\$32,000	\$32,000	\$0	\$30,000	\$30,000
Grace Church, Goochland	\$0	\$11,185	(\$11,185)	\$9,134	\$9,135
St. Bartholomew's, Richmond	\$5,000	\$0	\$5,000	\$6,312	\$6,394
St. John's, Columbia	\$0	\$1,400	(\$1,400)	\$1,100	\$2,200
St. Martin's, Richmond	\$0	\$3,600	(\$3,600)	\$3,600	\$3,600
St. Mary's, Goochland	\$70,000	\$70,000	\$0	\$70,000	\$70,000
St. Matthew's, Richmond	\$10,890	\$9,280	\$1,610	\$11,000	\$10,165
St. Stephen's, Richmond	\$217,671	\$217,671	\$0	\$215,713	\$215,713
Christ Church, Glen Allen	\$61,126	\$61,126	\$0	\$61,126	\$61,126
St Francis, Manakin-Sabot	\$3,200	\$3,200	\$0	\$3,000	\$3,000
<b>Total</b>	<b>\$399,887</b>	<b>\$409,462</b>	<b>(\$9,575)</b>	<b>\$410,985</b>	<b>\$411,333</b>
<b>Region 13</b>					
Emmanuel Church, Middleburg	\$8,000	\$8,000	\$0	\$8,000	\$8,000
Grace Church, Casanova	\$2,400	\$2,400	\$0	\$2,400	\$2,400
Grace Church, The Plains	\$37,835	\$37,835	\$0	\$34,395	\$34,395
Leeds Parish, Markham	\$12,000	\$12,000	\$0	\$9,577	\$9,851

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
Our Redeemer, Aldie	\$3,000	\$0	\$3,000	\$2,500	\$1,000
Emmanuel Church, Delaplane	\$20,000	\$20,000	\$0	\$20,000	\$20,000
St. Andrew's, Ada	\$0	\$0	\$0	\$0	\$1,328
St. James', Leesburg	\$17,107	\$17,107	\$0	\$45,000	\$43,276
St. James', Warrenton	\$48,000	\$48,000	\$0	\$44,000	\$44,000
St. Paul's, Haymarket	\$3,257	\$3,257	\$0	\$6,098	\$0
St. Peter's, Purcellville	\$0	\$10,175	(\$10,175)	\$9,500	\$8,716
St. Stephen's, Catlett	\$8,250	\$8,250	\$0	\$8,250	\$6,875
Trinity Church, Upperville	\$69,190	\$69,190	\$0	\$68,000	\$68,000
Trinity Church, Washington	\$26,000	\$26,169	(\$169)	\$26,000	\$28,320
St. Luke's, Remington	\$4,368	\$4,368	\$0	\$0	\$4,368
Christ Church, Lucketts	\$7,990	\$7,990	\$0	\$7,465	\$7,465
St. David's, Ashburn	\$7,800	\$7,800	\$0	\$7,200	\$7,200
St. Matthew's, Sterling	\$37,500	\$37,500	\$0	\$32,620	\$32,620
St Gabriels Leesburg	\$7,932	\$7,932	\$0	\$7,324	\$7,324
<b>Total</b>	<b>\$320,629</b>	<b>\$327,973</b>	<b>(\$7,344)</b>	<b>\$338,329</b>	<b>\$335,138</b>

### Region 14

Calvary Church, Front Royal	\$15,561	\$15,107	\$454	\$15,236	\$12,697
Christ Church, Luray	\$6,072	\$6,072	\$0	\$7,005	\$7,005
Cunningham Chapel, Millwood	\$9,500	\$9,500	\$0	\$9,500	\$9,500
Emmanuel, Harrisonburg	\$30,512	\$30,512	\$0	\$32,050	\$30,512
Emmanuel, Woodstock	\$11,520	\$11,520	\$0	\$9,127	\$9,132
Christ Church, Winchester	\$45,000	\$45,000	\$0	\$40,000	\$40,000
Good Shepherd, Bluemont	\$1,760	\$1,760	\$0	\$0	\$1,553
Grace Church, Berryville	\$7,426	\$7,511	(\$85)	\$7,000	\$7,688
Grace Church, Port Republic	\$0	\$0	\$0	\$0	\$0
St. Andrew's, Mt. Jackson	\$7,200	\$7,200	\$0	\$7,500	\$7,500
St. George's, Stanley	\$0	\$500	(\$500)	\$750	\$750
St. Mary's, Berryville	\$1,000	\$1,200	(\$200)	\$1,000	\$500
St. Paul's, Ingham	\$0	\$300	(\$300)	\$0	\$0
St. Paul's on the Hill,Winches	\$12,000	\$12,000	\$0	\$12,000	\$12,000
Transfiguration, Orkney Spring	\$10,000	\$10,000	\$0	\$10,000	\$10,000
St Stephens/Gd Shepherd,Rky Br	\$2,000	\$0	\$2,000	\$2,000	\$2,000
Meade Memorial, White Post	\$0	\$0	\$0	\$0	\$1,000
<b>Total</b>	<b>\$159,551</b>	<b>\$158,182</b>	<b>\$1,369</b>	<b>\$153,168</b>	<b>\$151,837</b>

### Region 15

Buck Mountain, Earlysville	\$9,400	\$9,400	\$0	\$9,200	\$9,200
Christ Church, Charlottesville	\$40,000	\$43,333	(\$3,333)	\$39,000	\$39,000
Christ Church, Gordonsville	\$10,680	\$11,570	(\$890)	\$12,000	\$12,000
Emmanuel Church, Greenwood	\$44,100	\$44,100	\$0	\$37,300	\$37,300
Good Shepherd, Boonesville	\$660	\$735	(\$75)	\$660	\$0
Grace Church, Keswick	\$17,600	\$17,600	\$0	\$17,600	\$17,600

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
Grace Church, Stanardsville	\$7,575	\$7,575	\$0	\$7,575	\$7,575
Grace Church, Breomo Bluff	\$1,000	\$1,400	(\$400)	\$0	\$1,400
Holy Cross, Afton	\$5,345	\$5,345	\$0	\$5,345	\$5,345
Mellhaney Parish, C'ville	\$0	\$0	\$0	\$0	\$1,250
Our Saviour, Charlottesville	\$56,300	\$56,300	\$0	\$54,429	\$54,429
St. Anne's, Scottsville	\$2,200	\$2,200	\$0	\$550	\$1,135
St. John's, Ivy	\$3,830	\$4,815	(\$985)	\$3,680	\$4,201
St. Luke's, Simeon	\$7,539	\$8,803	(\$1,264)	\$8,500	\$8,730
St. Paul's Mem., C'ville	\$67,500	\$67,500	\$0	\$67,000	\$67,000
St. Paul's, Ivy	\$56,000	\$56,004	(\$4)	\$55,500	\$55,500
St. Thomas', Orange	\$16,000	\$16,000	\$0	\$15,000	\$15,000
Trinity, Charlottesville	\$13,000	\$13,000	\$0	\$13,000	\$13,000
Pledge Adjustment/Gifts	\$59,285	\$0	\$59,285	\$8,672	\$0
<b>Total</b>	<b>\$418,014</b>	<b>\$365,680</b>	<b>\$52,334</b>	<b>\$355,011</b>	<b>\$349,665</b>
<b>Total Church Pledges</b>	<b>\$4,321,482</b>	<b>\$4,243,239</b>	<b>\$78,243</b>	<b>\$4,313,563</b>	<b>\$4,343,514</b>
Individual Pledges/gifts	\$14,000	\$11,467	\$2,533	\$10,400	\$172,581
Other Income	\$25,250	\$33,940	(\$8,690)	\$20,485	\$55,826
Va Episcopalian	\$48,175	\$49,549	(\$1,374)	\$42,075	\$54,603
Health Ins Administration Reimbursement	\$82,975	\$83,173	(\$198)	\$72,759	\$78,007
Other Restricted Income	\$530,200	\$536,030	(\$5,830)	\$389,500	\$388,751
<b>Total</b>	<b>\$530,200</b>	<b>\$536,030</b>	<b>(\$5,830)</b>	<b>\$389,500</b>	<b>\$388,751</b>
<b>Total Revenues</b>	<b>\$5,022,082</b>	<b>\$4,957,399</b>	<b>\$64,683</b>	<b>\$4,848,782</b>	<b>\$5,093,283</b>

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>EXPENSES</b>					
General Church Programs Pledge	\$827,709	\$827,709	\$0	\$811,568	\$811,568
<b>Commission on Christian Formation</b>					
Aging	\$13,275	\$13,275	\$0	\$9,075	\$9,074
Campus Ministries Cmte					
	\$169,133	\$168,786	\$347	\$148,400	\$146,800
<b>Total - Campus Ministries</b>	<b>\$169,133</b>	<b>\$168,786</b>	<b>\$347</b>	<b>\$148,400</b>	<b>\$146,800</b>
Parish Youth Ministry	\$21,500	\$20,849	\$651	\$20,200	\$15,495
Women in Mission & Ministry	\$775	\$559	\$216	\$0	\$0
Ministries in Higher Ed	\$1,600	\$570	\$1,030	\$725	\$335
<b>Other Christian Formation Programs</b>					
Shrine Mont Camp Program Support	\$122,500	\$122,500	\$0	\$118,550	\$118,550
Youth Ministry Development	\$9,478	\$7,000	\$2,478	\$3,550	\$3,453
Clergy & Diocesan Conferences	\$13,490	\$13,757	(\$267)	\$10,200	\$4,559
Fee - Education for Ministry	\$2,500	\$2,500	\$0	\$2,500	\$2,499
St. Paul's College, Lawrencevl	\$0	\$0	\$0	\$750	\$0
<b>Total Other Christian Formation Programs</b>	<b>\$147,968</b>	<b>\$145,757</b>	<b>\$2,211</b>	<b>\$135,550</b>	<b>\$129,061</b>
<b>Total - Christian Formation</b>	<b>\$354,251</b>	<b>\$349,796</b>	<b>\$4,455</b>	<b>\$313,950</b>	<b>\$300,765</b>
<b>Strengthening Our Churches</b>					
<b>Commission on Strengthening Our Churches</b>					
CCM - Aid for Mission Churches	\$589,250	\$585,873	\$3,377	\$578,775	\$582,135
CCM - Aid for Mountain Missions (Reid Fund)	\$76,500	\$76,604	(\$104)	\$69,625	\$64,344
CCM - Other Items	\$72,050	\$56,443	\$15,607	\$72,875	\$55,850
Stewardship Cmte	\$3,250	\$7,335	(\$4,085)	\$3,500	\$2,643
Comm on Liturgy & Church Music	\$2,000	\$402	\$1,598	\$1,750	\$1,250
<b>Total</b>	<b>\$743,050</b>	<b>\$726,658</b>	<b>\$16,392</b>	<b>\$726,525</b>	<b>\$706,222</b>
<b>Other Areas for Strengthening Our Churches</b>					
Bishop's Minority Scholarship	\$2,450	\$2,450	\$0	\$2,750	\$0
Transition Ministry	\$2,000	\$3,275	(\$1,275)	\$3,000	\$3,024
Blanket Fidelity Bond	\$0	\$0	\$0	\$0	\$2,479
Liability Insurance (Missions)	\$10,000	\$1,728	\$8,272	\$20,000	\$991
Real Estate Tax (Undeveloped)	\$60,000	\$48,265	\$11,735	\$70,000	\$59,502
Congregational Development Expenses	\$5,400	\$5,103	\$297	\$5,550	\$5,170
<b>Total</b>	<b>\$79,850</b>	<b>\$60,820</b>	<b>\$19,030</b>	<b>\$101,300</b>	<b>\$71,166</b>
<b>Total Strengthening Our Churches</b>	<b>\$822,900</b>	<b>\$787,478</b>	<b>\$35,422</b>	<b>\$827,825</b>	<b>\$777,388</b>

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>Mission &amp; Outreach</b>					
Commission on Mission & Outreach					
Comm on World Mission	\$9,800	\$9,673	\$127	\$9,700	\$9,690
South African Partnership	\$0	\$0	\$0	\$0	\$0
DFHN - Admin Expense	\$0	\$0	\$0	\$250	\$0
Ecumenical Interfaith Comm	\$5,325	\$3,472	\$1,853	\$2,000	\$525
<b>Total</b>	<b>\$15,125</b>	<b>\$13,146</b>	<b>\$1,979</b>	<b>\$11,950</b>	<b>\$10,215</b>
Other Mission & Outreach Areas					
Task Force on Emergency Preparedness	\$0	\$0	\$0	\$0	\$0
Micro-Economic Development Pjt	\$0	\$0	\$0	\$1,500	\$1,500
Grace Inside (Chaplains Srvc)	\$49,500	\$49,500	\$0	\$47,500	\$47,500
Refugee Resettlement	\$0	\$0	\$0	\$0	\$0
VA Council of Churches	\$15,500	\$15,500	\$0	\$13,250	\$13,250
VA Interfaith Center	\$5,250	\$5,250	\$0	\$3,750	\$3,750
<b>Total</b>	<b>\$70,250</b>	<b>\$70,250</b>	<b>\$0</b>	<b>\$66,000</b>	<b>\$66,000</b>
<b>Total Mission &amp; Outreach</b>	<b>\$85,375</b>	<b>\$83,396</b>	<b>\$1,979</b>	<b>\$77,950</b>	<b>\$76,215</b>
<b>Ministry</b>					
Commission on Ministry					
Com on Ministry	\$2,500	\$8,581	(\$6,081)	\$3,000	\$2,306
Committee on Priesthood	\$54,950	\$46,358	\$8,592	\$51,000	\$46,107
Committee on Ministry in Daily Life	\$0	\$0	\$0	\$0	\$0
Comm on Leadership Formation	\$1,600	\$0	\$1,600	\$0	\$0
Committee on the Diaconate	\$10,150	\$1,552	\$8,598	\$14,715	\$8,006
Committee on Discernment	\$5,700	\$686	\$5,014	\$2,875	\$1,830
Young Priests Initiative	\$18,500	\$17,855	\$645	\$18,000	\$12,184
Diocesan Board of Examining Chaplai	\$4,350	\$80	\$4,270	\$4,350	\$4,630
Continuing Clergy Formation	\$18,380	\$16,777	\$1,603	\$19,000	\$19,614
Comm on Religious Life	\$0	\$0	\$0	\$0	\$0
<b>Total - COM</b>	<b>\$116,130</b>	<b>\$91,889</b>	<b>\$24,241</b>	<b>\$112,940</b>	<b>\$94,677</b>
<b>Total Ministry</b>	<b>\$116,130</b>	<b>\$91,889</b>	<b>\$24,241</b>	<b>\$112,940</b>	<b>\$94,677</b>
<b>Human Dignity &amp; Justice</b>					
Commission for Human Dignity & Justice					
Stewardship of Creation	\$950	\$1,264	(\$314)	\$700	\$301
Race Relations	\$6,650	\$5,259	\$1,391	\$4,575	\$2,657
Mental Health, Comte on	\$4,000	\$3,153	\$847	\$3,550	\$531
Parish Nursing, Task Force on	\$400	\$33	\$367	\$350	\$0
Comm on Prevent Sexual Miscond	\$2,600	\$24	\$2,576	\$2,500	\$2,001
<b>Total</b>	<b>\$14,600</b>	<b>\$9,732</b>	<b>\$4,868</b>	<b>\$11,675</b>	<b>\$5,488</b>

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
<b>Total Human Dignity &amp; Justice</b>	<b>\$14,600</b>	<b>\$9,732</b>	<b>\$4,868</b>	<b>\$11,675</b>	<b>\$5,488</b>
<b>Governance &amp; Commission Support</b>					
Standing Cmte	\$3,300	\$1,917	\$1,383	\$3,300	\$2,962
Exec Bd/Deans/Presidents Exp	\$3,450	\$3,362	\$88	\$3,150	\$3,360
Program Development & Committee Su	\$0	\$0	\$0	\$250	\$0
Province III Representation	\$13,348	\$12,348	\$1,000	\$12,750	\$11,750
Reserve-Deputies to Gen Conv	\$20,000	\$20,000	\$0	\$20,000	\$20,000
<b>Total Governance</b>	<b>\$40,098</b>	<b>\$37,627</b>	<b>\$2,471</b>	<b>\$39,450</b>	<b>\$38,072</b>
<b>Communication &amp; Technology Across the Diocese</b>					
Virginia Episcopalian & e-Communique	\$64,000	\$58,872	\$5,128	\$68,000	\$54,530
Web Presence	\$5,000	\$3,222	\$1,778	\$4,250	\$4,181
Other Communications Expenses	\$23,500	\$16,401	\$7,099	\$20,250	\$14,966
Communications Cmte	\$125	\$0	\$125	\$125	\$0
<b>Total Communication</b>	<b>\$92,625</b>	<b>\$78,495</b>	<b>\$14,130</b>	<b>\$92,625</b>	<b>\$73,677</b>
<b>Bishops, Staff &amp; Support</b>					
<b>The Episcopate</b>					
Bishops	\$466,381	\$483,061	(\$16,680)	\$441,660	\$459,340
Episcopal Office Staff	\$492,050	\$448,491	\$43,559	\$453,147	\$393,191
Other Expenses of the Bishops Office	\$2,500	\$534	\$1,966	\$2,750	\$752
Bishops & Episcopal Office Travel	\$78,050	\$74,563	\$3,487	\$75,500	\$76,186
Reserve - Lambeth Conference	\$2,000	\$2,000	\$0	\$2,000	\$2,000
Reserve-Epis Election & Asst	\$4,000	\$4,000	\$0	\$4,000	\$4,000
Reserve-Asst Bishop & Staff	\$0	\$0	\$0	\$0	\$0
<b>Total the Episcopate</b>	<b>\$1,044,981</b>	<b>\$1,012,649</b>	<b>\$32,332</b>	<b>\$979,057</b>	<b>\$935,469</b>
<b>Staff</b>					
Ministry & Governance staff	\$825,262	\$859,141	(\$33,879)	\$767,506	\$737,092
Ministry & Governance Travel	\$18,000	\$20,031	(\$2,031)	\$15,750	\$12,033
Finance & Administration Staff	\$368,801	\$402,125	(\$33,324)	\$347,036	\$337,780
Finance & Administration Travel	\$8,900	\$8,298	\$602	\$7,750	\$7,680
Other Staff Expenses	\$34,900	\$26,158	\$8,742	\$32,100	\$30,452
<b>Total Support Staff</b>	<b>\$1,255,863</b>	<b>\$1,315,752</b>	<b>(\$59,889)</b>	<b>\$1,170,142</b>	<b>\$1,125,037</b>
<b>Support</b>					
Auto & Travel Expenses	\$49,000	\$47,645	\$1,355	\$48,900	\$48,115
Office Supplies & Equipment	\$114,550	\$115,207	(\$657)	\$113,300	\$101,178
Building Related Expenses	\$96,100	\$136,200	(\$40,100)	\$94,000	\$92,784
Professional Fees	\$100,000	\$163,969	(\$63,969)	\$100,000	\$325,707
Other Operating Expenses	\$7,900	\$6,944	\$956	\$8,000	\$17,039
Interest Expense on LC	\$0	\$0	\$0	\$47,400	\$17,815
<b>Total Support</b>	<b>\$367,550</b>	<b>\$469,965</b>	<b>(\$102,415)</b>	<b>\$411,600</b>	<b>\$602,639</b>

## Diocese of Virginia Income Statement

Wednesday, January 21, 2015 12:04:56PM

	Annual Budget 2014	Actual as of 12/31/2014	Remaining Annual Budget	Annual Budget 2013	Actual as of 12/31/2013
Total Bishops Staff & Support	\$2,668,394	\$2,798,366	(\$129,972)	\$2,560,799	\$2,663,145
Total Expenses	\$5,022,082	\$5,064,489	(\$42,407)	\$4,848,782	\$4,840,995
Transfers	\$0	(\$68,775)	\$68,775	\$0	(\$3,626,403)
BEGINNING FUND BALANCE	\$0	(\$240,663)	\$240,663	\$0	(\$4,119,354)
ADJUSTMENTS TO FUND BALANCE	\$0	\$0	\$0	\$0	\$0
TOTAL ADJUSTED FUND BALANCE	\$0	(\$240,663)	\$240,663	\$0	(\$4,119,354)
NET SURPLUS/(DEFICIT)	\$0	(\$38,315)	\$38,315	\$0	\$3,878,691
ENDING FUND BALANCE	\$0	(\$278,978)	\$278,978	\$0	(\$240,663)





# Diocese of Virginia Financial Report



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES

*As of and for the Year Ended December 31, 2014*

*And Report of Independent Auditor*



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**TABLE OF CONTENTS**

---

**REPORT OF INDEPENDENT AUDITOR** ..... 1-2

**FINANCIAL STATEMENTS**

    Statement of Financial Position ..... 3-4

    Statement of Activities ..... 5-6

    Statement of Cash Flows ..... 7

    Notes to the Financial Statements ..... 8-19

**SUPPLEMENTAL SCHEDULES**

    Schedule of Operating Funds, Budgetary Comparison of Support and Revenues and Expenses ..... 20-22

    Schedule of Designated Funds ..... 23-24

    Schedule of Development Funds ..... 25

    Schedule of Other Funds ..... 26-27



## Report of Independent Auditor

To the Executive Board  
The Protestant Episcopal Church in the Diocese of Virginia  
Richmond, Virginia

### Report on the Financial Statements

We have audited the accompanying financial statements of The Protestant Episcopal Church in the Diocese of Virginia, which are comprised of the statement of financial position as of December 31, 2014, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2014, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Report on Summarized Comparative Information**

We have previously audited The Protestant Episcopal Church in the Diocese of Virginia's 2013 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 18, 2014. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2013 is consistent, in all material respects, with the audited financial statements from which it has been derived.

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules on pages 20-27 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements as December 31, 2014 and 2013 and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.



Richmond, Virginia  
August 28, 2015

Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**STATEMENT OF FINANCIAL POSITION**

DECEMBER 31, 2014 (WITH COMPARATIVE TOTALS FOR 2013)

	2014				2013	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>ASSETS</b>						
Current Assets						
Cash and cash equivalents	\$ 1,434,204	\$ -	\$ -	\$ -	\$ 1,434,204	\$ 3,871,502
Investments - STAMP	715,850	31,465	-	286,342	1,033,657	1,026,487
Accounts receivable						
Church pledges to the Diocese	141,151	-	-	-	141,151	189,075
Related organizations	46,621	-	7,680	-	54,301	5,949
Pledges receivable - current portion	-	-	218,465	-	218,465	9,000
Other	17,564	5,081	-	-	22,645	80,386
Prepaid expenses	12,538	18,092	-	-	30,630	34,071
Real estate held available for sale	-	6,027,357	-	-	6,027,357	3,728,720
Current portion of notes receivable	-	44,000	-	9,037	53,037	60,704
<b>Total Current Assets</b>	<b>2,367,928</b>	<b>6,125,995</b>	<b>226,145</b>	<b>295,379</b>	<b>9,015,447</b>	<b>9,005,894</b>
Investments - Trustees of the Funds	682,462	913,548	122,663	19,688,745	21,407,418	21,077,510
Pledges receivable - less current portion	-	-	474,914	-	474,914	17,618
Interfund amounts	(3,224,688)	429,089	1,181,680	1,613,919	-	-
Property and equipment - net	202,425	-	-	-	202,425	185,693
Other Assets						
Real estate	-	54,663,798	-	-	54,663,798	56,962,435
Notes receivable - less current portion	-	39,911	-	10,633	50,544	99,103
Beneficial interest in trusts	-	-	-	2,505,151	2,505,151	2,558,940
<b>Total Other Assets</b>	<b>-</b>	<b>54,703,709</b>	<b>-</b>	<b>2,515,784</b>	<b>57,219,493</b>	<b>59,620,478</b>
Assets Held as Agent						
Investments held for others	-	-	-	602,270	602,270	-
Less investment held for others	-	-	-	(602,270)	(602,270)	-
<b>Total Other Assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Assets</b>	<b>\$ 28,127</b>	<b>\$ 62,172,341</b>	<b>\$ 2,005,402</b>	<b>\$ 24,113,827</b>	<b>\$ 88,319,697</b>	<b>\$ 89,907,193</b>

The accompanying notes to the financial statements are an integral part of this statement.

3

Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF FINANCIAL POSITION (CONTINUED)

DECEMBER 31, 2014 (WITH COMPARATIVE TOTALS FOR 2013)

	2014				2013	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>LIABILITIES</b>						
Current Liabilities						
Line of credit	\$ -	\$ 2,494,322	\$ -	\$ -	\$ 2,494,322	\$ 2,500,000
Accounts payable and accrued liabilities						
Trade	185,729	5,950	24,542	-	216,221	441,848
Related organizations	-	46,695	10,000	-	56,695	754,496
Other	163,814	-	-	-	163,814	116,229
Prepaid rent	-	15,500	-	-	15,500	21,500
Current portion of notes payable	6,067	81,427	-	-	87,494	62,989
<b>Total Current Liabilities</b>	<u>355,610</u>	<u>2,643,894</u>	<u>34,542</u>	<u>-</u>	<u>3,034,046</u>	<u>3,897,062</u>
Long-Term Liabilities						
Deferred revenue	-	121,022	-	-	121,022	122,452
Notes payable - less current portion	8,158	3,867,240	-	-	3,875,398	4,441,277
<b>Total Liabilities</b>	<u>363,768</u>	<u>6,632,156</u>	<u>34,542</u>	<u>-</u>	<u>7,030,466</u>	<u>8,460,791</u>
<b>NET ASSETS</b>						
Unrestricted						
Undesignated	(335,641)	-	-	13,246,790	12,911,149	13,225,604
Board designated	-	54,509,247	-	-	54,509,247	55,709,613
Total Unrestricted						
<b>Net Assets (Deficit)</b>	<u>(335,641)</u>	<u>54,509,247</u>	<u>-</u>	<u>13,246,790</u>	<u>67,420,396</u>	<u>68,935,217</u>
Temporarily restricted	-	960,387	1,283,229	6,177,666	8,421,282	7,829,536
Permanently restricted	-	70,551	687,631	4,689,371	5,447,553	4,681,649
<b>Total Net Assets (Deficit)</b>	<u>(335,641)</u>	<u>55,540,185</u>	<u>1,970,860</u>	<u>24,113,827</u>	<u>81,289,231</u>	<u>81,446,402</u>
	<u>\$ 28,127</u>	<u>\$ 62,172,341</u>	<u>\$ 2,005,402</u>	<u>\$ 24,113,827</u>	<u>\$ 88,319,697</u>	<u>\$ 89,907,193</u>

The accompanying notes to the financial statements are an integral part of this statement.

4

Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**STATEMENT OF ACTIVITIES**

YEAR ENDED DECEMBER 31, 2014 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED 2013)

	2014				2013	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>Operating Revenue:</b>						
Camps and conferences	\$ -	\$ 457,521	\$ -	\$ -	\$ 457,521	\$ 471,898
Income from Virginia Episcopalian	50,685	-	-	-	50,685	54,603
<b>Total Operating Revenue</b>	<b>50,685</b>	<b>457,521</b>	<b>-</b>	<b>-</b>	<b>508,206</b>	<b>526,501</b>
<b>Support and Other Revenue:</b>						
Gain from sale from real estate	-	-	-	-	-	2,262,883
Pledges from churches	4,336,639	-	-	-	4,336,639	4,343,514
Individual pledges and gifts	11,467	-	-	-	11,467	172,581
Health insurance admin reimbursement	85,288	-	-	-	85,288	78,007
Investment income	15,073	12,916	(4,370)	277,753	301,372	2,359,558
Change in beneficial interest in trust	-	-	-	(53,790)	(53,790)	224,709
Other restricted income	38,580	721,912	1,364,866	208,111	2,333,469	1,128,503
Other	590	636,072	196,567	109,015	942,244	909,369
	4,487,637	1,370,900	1,557,063	541,089	7,956,689	11,479,124
Net assets released from restrictions	507,160	-	(200,474)	(306,686)	-	-
<b>Total Support and Other Revenue</b>	<b>4,994,797</b>	<b>1,370,900</b>	<b>1,356,589</b>	<b>234,403</b>	<b>7,956,689</b>	<b>11,479,124</b>
<b>Total Revenue and Support</b>	<b>5,045,482</b>	<b>1,828,421</b>	<b>1,356,589</b>	<b>234,403</b>	<b>8,464,895</b>	<b>12,005,625</b>
<b>Expenses and Other Deductions:</b>						
Support of our greater Church community	827,709	-	-	-	827,709	811,568
Ministry areas in the Diocese:						
Christian Formation	229,997	-	-	-	229,997	185,198
Strengthening our Churches	727,294	-	-	-	727,294	706,389
Mission and outreach	83,395	-	-	-	83,395	76,215
Ministry	92,431	-	-	-	92,431	89,677
Human Dignity and Justice	9,730	-	-	-	9,730	4,090
Governance and commission support	17,627	-	-	-	17,627	18,072
Communications and technology across the Diocese	78,604	-	-	-	78,604	73,678

The accompanying notes to the financial statements are an integral part of this statement.



Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF ACTIVITIES (CONTINUED)

YEAR ENDED DECEMBER 31, 2014 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED 2013)

	2014					2013
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Bishops, staff and support	2,867,610	-	-	-	2,867,610	2,630,742
Camps and conferences	-	590,941	-	-	590,941	616,742
Other operating expenses	-	758,416	-	-	758,416	984,307
Aid to individuals and organizations	-	620,957	-	-	620,957	501,539
Support services for mission and ministry	-	924,792	-	-	924,792	763,705
Other designated and restricted fund expenditures	507,160	285,403	-	-	792,563	1,031,327
Total Expenses and Other Deductions	5,441,557	3,180,509	-	-	8,622,066	8,493,249
Excess (deficiency) of revenue and support over expenses and other deductions	(396,075)	(1,352,088)	1,356,589	234,403	(157,171)	3,512,376
Transfer of Funds:						
Other	337,510	177,246	105,338	(620,094)	-	-
Total Transfers of Funds	337,510	177,246	105,338	(620,094)	-	-
Change in Net Assets:						
Unrestricted	(58,565)	(1,200,366)	-	(255,890)	(1,514,821)	2,811,978
Temporarily restricted	-	25,524	774,296	(208,074)	591,746	450,519
Permanently restricted	-	-	687,631	78,273	765,904	249,879
	(58,565)	(1,174,842)	1,461,927	(385,691)	(157,171)	3,512,376
Net assets (deficit) - beginning of year	(277,076)	56,715,027	508,933	24,499,518	81,446,402	77,934,026
Net assets (deficit) - end of year	\$ (335,641)	\$ 55,540,185	\$ 1,970,860	\$ 24,113,827	\$ 81,289,231	\$ 81,446,402

The accompanying notes to the financial statements are an integral part of this statement.

6

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**STATEMENT OF CASH FLOWS**

YEAR ENDED DECEMBER 31, 2014 (WITH COMPARATIVE TOTALS FOR THE YEAR ENDED 2013)

	2014	2013
	<u>All Funds</u>	
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ (157,171)	\$ 3,512,376
Adjustments to reconcile to net cash used in operating activities:		
Depreciation	44,823	33,824
Loss (gain) on disposal of assets	2,910	(4,393)
Gain on sale of real estate	-	(2,262,883)
Unrealized loss (gain) on investments - net	568,622	(1,519,108)
Decrease (increase) in beneficial interest in trusts	53,789	(224,709)
Miscellaneous non-cash income	(129,069)	-
Change in:		
Accounts receivable	(609,448)	91,437
Prepaid expenses	3,441	(6,408)
Accounts payable and accrued liabilities	(875,843)	61,835
Prepaid rent	(6,000)	21,500
Deferred revenue	(1,430)	(11,623)
Net cash used in operating activities	<u>(1,105,376)</u>	<u>(308,152)</u>
<b>Cash flows from investing activities:</b>		
Proceeds from sale of property and equipment	-	5,500
Payments received on notes receivable	56,226	54,899
Purchase of investments	(902,708)	(1,063,496)
Proceeds from sale of investments	126,077	121,037
Proceeds from sale of real estate	-	6,853,683
Purchase of property and equipment	(64,465)	(66,340)
Net cash provided by (used in) investing activities	<u>(784,870)</u>	<u>5,905,283</u>
<b>Cash flows from financing activities:</b>		
Payments on line of credit	(5,678)	(2,500,000)
Proceeds from line of credit	-	2,503,151
Principal payments on notes payable	(541,374)	(4,017,927)
Net cash used in financing activities	<u>(547,052)</u>	<u>(4,014,776)</u>
Net change in cash and cash equivalents	(2,437,298)	1,582,355
Cash and cash equivalents - beginning of year	3,871,502	2,289,147
Cash and cash equivalents - end of year	<u>\$ 1,434,204</u>	<u>\$ 3,871,502</u>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	<u>\$ 165,080</u>	<u>\$ 317,923</u>
<b>Supplemental non-cash investing transactions</b>		
Transfer of investments	<u>\$ 129,069</u>	<u>\$ -</u>

The accompanying notes to the financial statements are an integral part of this statement.

7

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014

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### Note 1—Organization and nature of activities

The Protestant Episcopal Church in the Diocese of Virginia ("Diocese") is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

### Note 2—Summary of significant accounting policies

*Reporting Entity and Related Organizations* - These statements present the financial position, changes in net assets, and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese, such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. ("Trustees of the Funds"), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation ("Memorial Trustees"), Diocesan Missionary Society of Virginia ("DMS"), Church Schools of the Diocese of Virginia ("CSDV"), The Episcopal Church Women, Virginia Diocesan Homes, and Shrine Mont, Inc. ("Shrine Mont").

*Basis of Presentation* - The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* - Amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

*Temporarily Restricted* - Amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently Restricted* - Amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Fund Accounting* - In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

*Operating Funds* - Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

*Designated Funds* - Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

*Development Funds* - Development funds include amounts raised for the Fifth Century Fund Campaign, Mustard Seed campaigns, and Shrine Mont Shout It! Campaign and are temporarily or permanently restricted based on the donor's intent.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

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**Note 2—Summary of significant accounting policies (continued)**

*Other Funds* - Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds, and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available to the Annual Council of the Diocese.

*Use of Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Property and Equipment* - Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

*Income Tax Status* - The Diocese is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Diocese has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2014.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Diocese, from time to time may have amounts on deposit in excess of the insured limits; however, the Diocese has not experienced any losses in such amounts. As of December 31, 2014, the Diocese had \$1,329,947 in deposits that exceeded these insured limits.

*Real Estate* - The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own Trustees. The real estate acquired through the property litigation as described in Note 16 has been recorded at the property's fair value at the time of acquisition. It will be carried at the acquisition date fair value until such time as it is either disposed of or the value is deemed to be permanently impaired.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 3—Investments**

Investments are reported at fair value. Investments consist of the following at December 31, 2014:

	<u>Fair Value</u>	<u>Cost</u>
Investments - STAMP	\$ 1,033,657	\$ 1,046,868
Investments - Trustees of the Funds	21,407,418	10,330,236
	<u>\$ 22,441,075</u>	<u>\$ 11,377,104</u>

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia through a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified managed endowment model portfolio. Investment earnings net of fees are allocated to the participants based on units.

Investment income included the following for 2014:

Diocesan Missionary Society	\$ 7,673
STAMP income	16,625
STAMP unrealized gain (loss)	(9,455)
Trustees of the Funds income	844,455
Trustees of the Funds unrealized gain (loss)	(559,167)
Interest on notes receivable	1,241
	<u>\$ 301,372</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 4—Notes receivable**

Notes receivable consisted of the following at December 31, 2014:

**Clergy housing installment loans**

Due \$232 per month, including interest at 5.00%, uncollateralized, final payment due April 2020.	\$ 12,824
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**Other installment loans**

Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due April 2014.	5,045
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Due \$104 per month, including interest at 5.00%, uncollateralized, final payment due December 2016.	1,801
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**Litigation settlement loans**

Five yearly installments, non-interest, uncollateralized, final payment due April 30, 2016.	<u>83,911</u>
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Less current portion	<u>103,581</u> <u>(53,037)</u>
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	<u>\$ 50,544</u>
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**Note 5—Pledges receivable**

During 2013, the Diocese in coordination with Shrine Mont Inc. launched a fundraising campaign to raise funds for the facilities used by the Shrine Mont Camp Program and for scholarships for young people to attend the Shrine Mont Camps Program. The Diocese has pledges receivable at December 31, 2014, as follows:

Pledges receivable	\$ 693,379
Less current portion	<u>(218,465)</u>
	<u>\$ 474,914</u>

Gross amounts to be collected in :

Less than one year	\$ 218,465
One to five years	<u>513,272</u>
	731,737

Less:

4% discount	<u>(38,358)</u>
Fair value	<u>\$ 693,379</u>

The Diocese has elected to record all pledges at fair value. The process utilizes the income approach with discounted cash flows, providing a single discounted value for all pledges.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 5—Pledges receivable (continued)**

The fair value adjustment for 2014 was \$38,358 and is included in gift income in the statement of activities. No changes in the fair value measurement were attributable to instrument specific risk.

**Note 6—Property and equipment**

Major classes of property and equipment consisted of the following at December 31, 2014:

Equipment	\$ 252,433
Vehicles	<u>135,003</u>
	387,436
Less accumulated depreciation	<u>(185,011)</u>
	<u>\$ 202,425</u>

**Note 7—Beneficial interest in trusts**

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese's percentage interest as stated in the trust documents. The fair value of the interest in the trusts is \$2,505,151 at December 31, 2014, which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

**Note 8—Related-party transactions**

The Diocese provides administrative and accounting services to several related organizations. Trustees of the Funds ("TOTF"), Diocesan Missionary Society ("DMS"), and Shrine Mont, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2014, salary costs incurred and subsequently reimbursed were \$212,274, \$36,227, and \$7,410 for Trustees of the Funds, Diocesan Missionary Society, and Shrine Mont, Inc., respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold, and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2014, the Diocese paid \$363,210 for room and board to Shrine Mont as a part of these programs.

The Diocesan Missionary Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2014, with a balance of \$3,962,892.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 9—Pension plan**

The Diocese has a defined contribution pension plan for all lay employees working at least 20 hours per week in accordance with the requirements of the Canons of the Episcopal Church. Plan contribution expense for 2014 was \$163,930. In addition, clergy employees of the Diocese participate in the defined benefit pension plan of the Church Pension Fund in accordance with the Canons of the Episcopal Church. Pension plan expense on behalf of clergy employees of the Diocese in 2014 was \$161,129.

**Note 10—Notes payable and line of credit**

Notes payable consisted of the following as of December 31, 2014:

Note payable to DMS - collateralized by real property, due in monthly installments of \$1,429, including interest at 5.50%, with the remaining principal due in full August 2028, assuming all future 5-year extensions are granted.	\$ 162,902
Note payable to DMS - collateralized by real property, due in monthly installments of \$3,536, including interest at 6.5%, with the remaining principal due in full October 2022, assuming all future 5-year extensions are granted.	259,978
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5-year extensions are granted.	1,551,391
Note payable to DMS - collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with the remaining principal due in full March 2017, assuming all future 5-year extensions are granted.	14,225
Note payable to DMS - collateralized by real property, due in monthly installments of \$11,117, including interest at 4.5%, with remaining principal due in full May 2039.	1,974,396
	<u>3,962,892</u>
Less current portion	<u>(87,494)</u>
	<u>\$ 3,875,398</u>



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 10—Notes payable and line of credit (continued)**

Estimated future principal payments on notes payable for years ending December 31 follow:

2015	\$ 87,494
2016	92,296
2017	92,144
2018	95,360
2019	100,532
Thereafter	<u>3,495,066</u>
	<u>\$ 3,962,892</u>

The Diocese has a \$2,500,000 line of credit available from SunTrust Bank to fund cash requirements through September 31, 2015. As of December 31, 2014, the Diocese had an outstanding balance on this line of \$2,494,322. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.305% at December 31, 2014). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County, Virginia or at September 30, 2015, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County.

**Note 11—Lease commitments**

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2015	\$ 24,307
2016	19,586
	<u>\$ 43,893</u>

**Note 12—Commitments and contingencies**

The Diocese is a guarantor on a note for Shrine Mont for the purchase and renovation of real property. The balance on this note at December 31, 2014 was \$881,772.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were originally issued in September 2001 and subsequently re-issued in 2012 at \$4,025,000. The outstanding balance on the bonds at December 31, 2014 was \$3,669,763. No liability has been accrued with respect to either guarantee.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 12—Commitments and contingencies (continued)**

The Diocese has outstanding commitments at year-end of approximately \$240,778 with respect to the Annual Council conventions for 2015 through 2017. This convention typically takes place in the last week of January each year.

The Diocese entered into an assignment of contract during 2006 with DMS to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. After several extensions, the agreement calls for settlement by July 1, 2015. The Diocese agreed to purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to acquiring, investing, and developing the property. At December 31, 2014, this amounted to \$1,288,404.

**Note 13—Restricted net assets**

The Diocese had restrictions on net assets as follows at December 31, 2014:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Development funds	\$ 1,283,229	\$ 687,631
Diocesan programs	2,208,361	-
Bishop's programs	4,929,692	2,254,771
Beneficial interest in perpetual trusts	-	2,505,151
	<u>\$ 8,421,282</u>	<u>\$ 5,447,553</u>

**Note 14—Functional expenses**

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2014 is as follows:

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Development Funds</u>	<u>Other Funds</u>
Program	\$ 3,192,005	\$ 3,180,509	\$ -	\$ -
Administrative and general	2,181,539	-	-	-
Fundraising	68,013	-	-	-
	<u>\$ 5,441,557</u>	<u>\$ 3,180,509</u>	<u>\$ -</u>	<u>\$ -</u>

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014

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### Note 15—Fair value measurements

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during 2014.

*Trustees of the Funds:* Valued on the basis of the net asset value of units held by TOTF at year-end.

*STAMP:* Valued at the allocated closing relative value of pooled assets.

*Beneficial Interest in Trusts:* Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

*Pledges Receivable:* Pledges receivable are reported at a net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 15—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2014:

<b>Assets at Fair Value as of December 31, 2014</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Trustees of the Funds	\$ -	\$ -	\$ 21,407,418	\$ 21,407,418
STAMP fund	-	-	1,033,657	1,033,657
Beneficial interest in trusts	-	-	2,505,151	2,505,151
Pledges receivable	-	-	693,379	693,379
Total assets at fair value	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 25,639,605</u>	<u>\$ 25,639,605</u>

*Level 3 Gains and Losses* – The table below sets forth a summary of changes in the fair value of the Diocese's Level 3 investment assets for 2014.

	<b>Trustees of the Funds</b>	<b>STAMP</b>	<b>Beneficial Interest in Trusts</b>	<b>Pledges Receivable</b>
<b>Balance – beginning of year</b>	\$ 21,077,510	\$ 1,026,487	\$ 2,558,940	\$ 26,618
Unrealized gain (loss)	(559,167)	(9,455)	-	-
Purchases	886,083	16,625	-	-
Redemptions	(126,077)	-	-	-
Transfer of Shrine Mont investments	129,069	-	-	-
New pledges	-	-	-	1,179,530
Pledge payments received	-	-	-	(493,613)
Change in fair value	-	-	(53,789)	(19,156)
Net increase	<u>329,908</u>	<u>7,170</u>	<u>(53,789)</u>	<u>666,761</u>
<b>Balance – end of year</b>	<u>\$ 21,407,418</u>	<u>\$ 1,033,657</u>	<u>\$ 2,505,151</u>	<u>\$ 693,379</u>

All amounts held by TOTF are held in one account with minimal restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014

**Note 16—Endowment funds**

The Diocese's endowment consists of twenty-nine individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles ("GAAP"), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on its interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2014 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Endowment net assets-- beginning of year	\$ (12,085)	\$ 3,949,866	\$ 2,242,532	\$ 6,180,313
Investment return:				
Investment income	14,195	110,213	2,204	126,612
Net realized and unrealized gains (losses)	(15,292)	(140,030)	(1,538)	(156,860)
Contributions	-	-	11,574	11,574
Appropriation for expenditure	-	(31,300)	-	(31,300)
Endowment net assets-- end of year	<u>\$ (13,182)</u>	<u>\$ 3,888,749</u>	<u>\$ 2,254,772</u>	<u>\$ 6,130,339</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2014*

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**Note 17—Comparative totals**

The summarized amounts shown for 2013 in the accompanying financial statements are included to provide a basis for comparison with 2014 and are not intended to present all information necessary for a fair presentation of the summarized 2013 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2013, from which the summarized information was derived.

**Note 18—Subsequent events**

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through August 28, 2015, the date the financial statements were available to be issued.

The Diocese has entered into a contract, in 2015, to sell the 11814 and 11924 Braddock Road properties for approximately \$4,250,000.

## **SUPPLEMENTAL SCHEDULES**

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES**

DECEMBER 31, 2014 AND 2013

	2014		2013		Budget Variance	
	Budget	Actual	Actual	Amount	Percent	
				Favorable (Unfavorable)		
<b>Support and Revenue:</b>						
Pledges from churches	\$ 4,321,482	\$ 4,336,639	\$ 4,343,514	\$ 15,157	0.35%	
Other gifts, grants and pledges	39,250	50,047	212,082	10,797	27.51%	
Investment income	-	15,073	48,733	15,073	100.00%	
Income from Virginia Episcopalian	48,175	50,685	54,603	2,510	5.21%	
Health insurance administration	82,975	85,288	78,007	2,313	2.79%	
Gain (loss) on disposal of assets	-	590	4,593	590	100.00%	
Miscellaneous income	-	-	2,500	-	0.00%	
	4,491,882	4,538,322	4,744,032	46,440	1.03%	
Net assets released from restrictions	530,200	507,160	463,147	(23,040)	-4.35%	
<b>Total Support and Revenue</b>	<b>5,022,082</b>	<b>5,045,482</b>	<b>5,207,179</b>	<b>23,400</b>	<b>0.47%</b>	
<b>Expenses:</b>						
Ministry areas:						
General Church Support	827,709	827,709	811,568	-	-	
Christian Formation:						
Committee on Christian Formation	205,508	204,072	173,620	1,436	0.70%	
Youth ministry development	9,478	7,000	3,453	2,478	26.14%	
Clergy and diocesan conferences	13,490	14,011	4,559	(521)	-3.86%	
Education for ministry program	2,500	4,914	3,566	(2,414)	-96.56%	
	230,976	229,997	185,198	979	0.42%	
Strengthening Our Churches:						
Aid to mission churches	589,250	533,541	501,135	55,709	9.45%	
Aid to mountain missions	76,500	74,419	74,344	2,081	2.72%	
Special ministries and other committees	77,300	63,513	59,744	13,787	17.84%	
Other areas for strengthening our churches	79,850	55,821	71,166	24,029	30.09%	
	822,900	727,294	706,389	95,606	11.62%	
Mission and Outreach:						
Committee on Mission and Outreach	15,125	13,145	10,215	1,980	13.09%	
Other mission and outreach areas	70,250	70,250	1,500	-	0.00%	
Ecumenical Partnerships	-	-	64,500	-	0.00%	
	85,375	83,395	78,215	1,980	2.32%	
Ministry:						
Commission on Ministry	116,130	92,431	89,677	23,699	20.41%	
Human Dignity and Justice:						
Areas for Human Need and Justice	15,375	9,730	4,090	5,645	36.72%	
<b>Total ministry areas</b>	<b>2,098,465</b>	<b>1,970,556</b>	<b>1,873,137</b>	<b>127,909</b>	<b>6.10%</b>	

See report of independent auditor on supplementary information.

20



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)**

DECEMBER 31, 2014 AND 2013

	2014		2013		Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable)		
				Amount	Percent	
<b>Expenses (continued)</b>						
Governance & Committee Support:						
Standing Committee	3,300	19,17	2,962	1,383	419.1%	
Executive Board, Deans and Presidents	3,450	3,362	3,360	88	2.55%	
Other committee support	33,348	12,348	11,750	21,000	62.97%	
	<u>40,098</u>	<u>17,627</u>	<u>18,072</u>	<u>22,471</u>	<u>56.04%</u>	
Communications & Technology:						
Virginia Episcopalian and eCommunique	64,000	58,824	54,530	5,176	8.09%	
Other communications expenses	28,625	19,780	19,148	8,845	30.90%	
	<u>92,625</u>	<u>78,604</u>	<u>73,678</u>	<u>14,021</u>	<u>5.14%</u>	
Bishops, Staff and Support:						
The Episcopate:						
Bishops	466,381	483,062	459,340	(16,681)	-3.58%	
Episcopal office staff	492,050	448,491	393,191	43,559	8.85%	
Other expenses of the Office of the Bishop	2,500	534	752	1,966	78.64%	
Bishops and Episcopal office travel	84,050	25,565	76,486	58,485	69.58%	
	<u>1,044,981</u>	<u>957,652</u>	<u>929,469</u>	<u>87,329</u>	<u>8.36%</u>	
Staff:						
Professional staff	1,194,063	1,244,253	1,074,872	(50,190)	-4.20%	
Staff travel	26,900	86,254	28,688	(59,354)	-220.65%	
Other staff expenses	34,900	17,611	21,477	17,289	49.54%	
	<u>1,255,863</u>	<u>1,348,118</u>	<u>1,125,037</u>	<u>(92,255)</u>	<u>-7.35%</u>	
Support:						
Automobile expenses	49,000	37,645	31,115	11,355	23.17%	
Office supplies, equipment and services	87,500	115,207	101,178	(27,707)	-31.67%	
Building related expenses	96,100	126,800	83,384	(30,700)	-31.95%	
Professional fees	100,000	163,969	325,707	(63,969)	-63.97%	
Other expenses	34,950	118,219	34,852	(83,269)	-238.25%	
	<u>367,550</u>	<u>561,840</u>	<u>576,236</u>	<u>(194,290)</u>	<u>-52.86%</u>	
Total Bishop's staff and support	<u>2,668,394</u>	<u>2,867,610</u>	<u>2,630,742</u>	<u>(199,216)</u>	<u>-7.47%</u>	
Expended assets released from restrictions:						
Aid to individuals and organizations	-	507,160	446,116	-	-	
Other	-	-	17,031	-	-	
	<u>-</u>	<u>507,160</u>	<u>463,147</u>	<u>-</u>	<u>-</u>	
<b>Total expenses</b>	<u>4,899,582</u>	<u>5,441,557</u>	<u>5,058,776</u>	<u>(541,975)</u>	<u>-11.06%</u>	

See report of independent auditor on supplementary information.

21

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)**

DECEMBER 31, 2014 AND 2013

	2014		2013	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount	Percent
Excess (deficiency) of support and revenue over expenses	122,500	(396,075)	148,403	518,575	423.33%
Transfer of funds:					
Reserve accounts	-	(32,152)	(52,400)	32,152	-100.00%
Shrine Mont camp program support	(122,500)	(122,500)	(18,550)	-	0.00%
Other	-	492,162	3,901,236	(492,162)	100.00%
	<u>(122,500)</u>	<u>337,510</u>	<u>3,730,286</u>	<u>(460,010)</u>	<u>375.52%</u>
<b>Total changes in net assets after transfers</b>	<b>\$ -</b>	<b>\$ (58,565)</b>	<b>\$ 3,878,689</b>	<b>\$ 58,565</b>	<b>-</b>

See report of independent auditor on supplementary information.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DESIGNATED FUNDS**

DECEMBER 31, 2014 AND 2013

	<b>2014</b>	<b>2013</b>
Aheron Scholarship	\$ 2,450	\$ -
Annual Council Fund	(73,115)	(115,558)
Atlee Mission Fund	(300,225)	(294,392)
Auto Reserve	(21,191)	28,312
Biggar/Power Fund	800	1,000
Bishops & Staff Reserve	58,329	60,837
Bishop's Designated for Tanzania	7,960	7,960
Bishop's DMS Grant	94,732	69,732
Bishop Johnston Vestments	500	-
Box Hill Income Fund	-	(2,003)
Building Repairs Reserve	19,339	9,939
Camps	96,986	97,907
Committee on Lay Ministry	-	4,000
Commission on Ministry Reserve	34,849	34,849
Committee on Aging	6,234	6,234
Committee on Race Relations	3,000	3,000
Communications Reserve	25,191	25,191
Congo	7,368	10,042
Congregational Development & Revitalization	25,051	25,233
Council Scholarship Fund	275	50
Cursillo in the Diocese of VA	5,344	5,344
DaySpring	(91,564)	1,271,560
DaySpring Real Estate Fund	41,314,819	41,309,141
Deacons Reserve	47,484	47,484
Des - St. Andrew's Charlottesville	127,200	(2,021)
Diaconal Formation Institute	(2,029)	19,434
Diocesan Program Office	21,110	21,110
Diocese of Madagascar	600	600
Diocese of Renk -- Sudan	5,024	13,459
Diocese of Tanzania	73,677	59,118
Ecumenical and Interfaith Committee	960	960
Education for Ministry	965	3,380
Episcopal Art Series	(17,407)	(11,963)
Episcopal Transition Reserve	8,000	4,000
General Convention	49,589	29,589
Haiti	-	2,227
Interim Ministry Development	1,080	1,080
John G Hayes Jr Income Fd	6,453	11,421
John G Hayes Missionary Fund	2,498	8,734
La Iglesia de Santa Maria	(30,274)	(12,000)
Subtotal (carried forward)	<u>41,512,064</u>	<u>42,754,990</u>

See report of independent auditor on supplementary information.

23

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DESIGNATED FUNDS (CONTINUED)**

DECEMBER 31, 2014 AND 2013

	<b>2014</b>	<b>2013</b>
Subtotal (brought forward)	41,512,064	42,754,990
Lambeth Convention	41,530	39,530
Latino Ministry	5,000	-
Liberia	2,077	2,077
Mental Health Committee Reserve	15	-
Micro-Economic Development	72,750	72,750
Mission Development	90,750	94,260
Mission Maintenance & Repair Reserve	21,000	21,000
Missioner for World Mission	76,718	81,617
Mountain Mission Reserve	24,787	21,115
Native American Ministry	6,732	7,525
Office Equipment Reserve	6,932	6,932
Omisol Road - Reserve	(1,663)	(4,807)
Prevention of Misconduct Reserve	4,000	4,000
Property & Opr Exp - St Pauls Haymarket	-	(47,700)
Property Exp - Church Hill Dr. Woodbridge	-	17,025
Property Exp - Epiphany Herndon	-	(21,167)
Property Exp - Main St. Fairfax (Truro)	-	(13,253)
Property Exp - Pickett Road/Braddock Rd	(44,670)	(21,547)
Property Exp - The Falls Church	-	12,611
Property Fund	7,054	4,829
Property Maintenance Fund	13,865	14,617
Real Estate Value Fund	12,719,796	12,684,849
Region 2 Mission (Deltaville)	56,799	51,308
Risk Management Program	36,956	48,956
Rockingham Property Fund (Reg 14)	12,930	12,930
Shelton Shop Rd Property	97,176	88,404
Small Church Leadership Conference	-	4,665
St Clare's (W Henrico) Mission	(126,417)	(126,417)
St Francis Mission Fd (Goochland)	(179,357)	(179,357)
ST Investments	31,465	31,246
St Margarets Ruther Glenn	(3,365)	(3,365)
Stewardship Committee Reserve	467	467
Stewardship of Creation Grant Fund	8,801	8,126
Trinity, Beaverdam	6,816	5,452
Trustees of the Funds	913,548	930,313
Virginia Diocesan Library	11,418	(1,128)
YASC - A Cameron	-	741
Young Priests Initiative	9,888	9,888
Youth Ministry	104,320	101,545
<b>Total designated funds</b>	<b>\$ 55,540,185</b>	<b>\$ 56,715,027</b>

See report of independent auditor on supplementary information.

24

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DEVELOPMENT FUNDS**

*DECEMBER 31, 2014 AND 2013*

	<b>2014</b>	<b>2013</b>
Bishop Jones' Evangelism Fund	\$ -	\$ 1,074
Bishop Lee Fund for Small Church Vitality	198,541	189,702
B Maxwell Art Camp Scholarship Fund	2,915	-
Camp Equipment	13,155	-
Camp Program TOF Investments	122,663	-
Camp Scholarship Annual Fund	36,570	-
FCF - Unrestricted	120,491	112,437
Mustard Seed Grant Fund	42,899	45,242
Pledges Receivable - SM Shout It! Campaign	664,923	26,618
Shrine Mont Shout It! Campaign	710,338	77,781
St. Georges Camp	19,337	-
W Stanley Camp Scholarship Fund	242	-
Youth Mission Vouchers 2006	450	3,450
Youth Mission Vouchers 2007	3,000	5,000
Youth Mission Vouchers 2008	2,350	7,350
Youth Mission Vouchers 2009	4,200	6,200
Youth Mission Vouchers 2010	10,141	14,541
Youth Mission Vouchers 2011	2,205	2,005
Youth Mission Vouchers 2012	4,113	5,713
Youth Mission Vouchers 2013	9,095	5,095
Youth Mission Vouchers 2014	3,233	6,725
	<hr/>	<hr/>
Total development funds	\$ 1,970,860	\$ 508,933

See report of independent auditor on supplementary information.

25

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OTHER FUNDS**

DECEMBER 31, 2014 AND 2013

	<b>2014</b>	<b>2013</b>
A.H. & C.J. Robinson Fund	\$ 192,890	\$ 188,748
Albert Baker Fund	103,631	103,911
Ball Fund	107,028	86,777
Bishop Goff's Discretionary Fund	20,085	10,489
Bishop Goodwin Memorial Scholarship Fd	12,860	12,860
Bishop Gulick's Discretionary Fund	16,897	11,042
Bishop Gulick's Vestment Fund	500	-
Bishop Johnston's Discretionary Fund	12,994	8,028
Bishop Jones' Discretionary Fund	19,824	20,100
Bishop Jones Evangelism Grant Fund	3,462	1,631
Bishop Jones' Sabbatical Fund	6,707	6,707
Bishop Mason Memorial Fund	1,770	1,770
Bishops Combined Discretionary Fund	6,561	104,672
Bishop's Emergency Needs Fund	104,320	106,249
Bishop's Investment Fund	(23,786)	(23,786)
Bishop's Theological Education Fund	13,273	10,913
Bruce Fund	38,527	32,167
Canon Wingo Discretionary Fund	3,343	3,496
Columbia Walker Memorial Missions Fund	(52,800)	-
David Lewis Memorial Fund	5,650	5,629
Disabled Clergy Fund	606,424	527,777
Diocesan Fund for Human Need	10,019	5,753
Diocesan Fund for World Mission	23,173	24,803
Dooley Fund	133,699	134,138
duPont Diocesan Enrichment Fund	13,310	10,000
duPont Small Church Clergy Development	17,050	17,050
E Holcombe Palmer Fund	4,480	4,480
Earthquake Relief 2011	-	573
ECW Gift - Bishop Goff	1,335	1,490
Ellen Goldsborough Fund	19,773	2,500
Episcopal Fund	131,735	345,037
Episcopal Fund (Clergy Housing)	-	301,092
Forest Fund	37,451	31,269
Francis Edmonia Newman Fund	35,236	72,648
Freda W Kipps Income Fund	28,251	24,566
Gilliatt Campus Ministry Fund	10,749	10,413
H A Pullman Youth Fund	-	2,795
Hugh McGuire Taylor Fund	37,342	37,540
Ida B Gale Fund	(24,749)	6,651
J. B. duPont - Technology Grant	-	18,427
Subtotal (carried forward)	<u>1,679,016</u>	<u>2,270,405</u>

See report of independent auditor on supplementary information.

26

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OTHER FUNDS (CONTINUED)**

DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
Subtotal (brought forward)	1,679,016	2,270,405
Julia A Ward Income Fund	802	802
Katherine G Cook Scholarship	2,243	2,225
Mary Amanda Stewart Fund	10,946	10,935
MEZ Grant	10,427	-
Moncure Memorial Fund	12,451	10,396
Scott Fdn Grant 2010	38,546	796
Smoot Bequest Income Fund	(104,079)	(104,079)
Smoot Bequest to Dio Fund	(109,408)	(109,408)
South African Bishops Fund	9,699	9,699
ST Investments - Restricted	286,342	284,357
St John's Waldrop Fund	33,176	33,176
St. John's Greensprings Fund	19,102	19,411
UTO Fund	291	1,404
Widows & Orphans Fund	1,240	3,515
Zimmerman Income Fund	3,774	3,774
<b>Subtotal</b>	<b>1,894,571</b>	<b>2,437,408</b>
Funds invested with the Trustees of the Funds	19,714,105	19,503,169
Beneficial interest in trusts	2,505,151	2,558,941
<b>Total other funds</b>	<b>\$ 24,113,827</b>	<b>\$ 24,499,518</b>

See report of independent auditor on supplementary information.

27





# Trustees of the Funds Financial Report

**TRUSTEES OF THE FUNDS OF THE  
PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.**

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES

*As of and for the Years Ended December 31, 2014  
and 2013*

*And Report of Independent Auditor*



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
TABLE OF CONTENTS**

---

**REPORT OF INDEPENDENT AUDITOR** ..... 1-2

**FINANCIAL STATEMENTS**

    Statements of Financial Position ..... 3

    Schedule of Investments ..... 4-7

    Statements of Activities ..... 8

    Statements of Changes in Net Assets ..... 9

    Statements of Cash Flows ..... 10

    Notes to the Financial Statements ..... 11-19

**REPORT OF INDEPENDENT AUDITOR ON SUPPLEMENTAL SCHEDULES** ..... 20

**SUPPLEMENTAL SCHEDULES**

    Schedules of Investment Securities by Investing Manager ..... 21-22



## Report of Independent Auditor

Board of Trustees  
Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.  
Richmond, VA

### Report on the Financial Statements

We have audited the accompanying financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation"), which comprise the statements of financial position as of December 31, 2014 and 2013, and the related schedule of investments, statements of activities, changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., as of December 31, 2014 and 2013, and the schedule of investments, statements of activities, changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Emphasis-of-Matter**

As explained in Note 5, the financial statements include investments in global equity funds, hedge funds, real estate and natural resources funds, and private equity funds valued at \$57,101,627 (41% of net assets) and \$41,728,573 (35% of net assets) as of December 31, 2014 and 2013, respectively, with a gain reflected in change in net assets of \$1,489,389 and \$3,882,924 for the years ended December 31, 2014 and 2013, respectively, whose values have been estimated by the Corporation's management in the absence of readily ascertainable market values. Management's estimates are based on information provided by fund managers or the general partners.

*Cherry Bekart LLP*

Richmond, Virginia  
August 14, 2015

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
STATEMENTS OF FINANCIAL POSITION**

DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<b>ASSETS</b>		
Investment in securities, at fair market value	\$ 136,155,701	\$ 110,280,778
Cash and cash equivalents	1,597,448	6,885,222
Accrued investment income	149,928	135,419
Due from the Diocese of Virginia	-	30,697
Note receivable	100,000	100,000
Land and building	688,547	688,547
<b>Total Assets</b>	<u>\$ 138,691,624</u>	<u>\$ 118,120,663</u>
<b>LIABILITIES</b>		
Accounts payable	\$ -	\$ 4,993
Due to the Diocese of Virginia	38,730	-
Investment fees payable	31,273	26,135
<b>Total Liabilities</b>	<u>70,003</u>	<u>31,128</u>
<b>NET ASSETS</b>		
Parish funds: (2014 - 478 Parish funds with 56,518,120 units at \$1,363.34 and undistributed loss of \$8,629) (2013 - 441 Parish funds with 48,102.71 units at \$1,382.11 and undistributed income of \$863,292)	77,044,785	67,346,529
Diocesan funds: (2014 - 98 Diocesan funds with 25,994.147 units at \$1,363.34 and undistributed loss of \$3,981) (2013 - 96 Diocesan funds with 17,515.6896 units at \$1,382.11 and undistributed income of \$313,668)	35,434,879	24,522,278
Trustee funds: (2014 - 78 Trustee funds with 15,801.401 units at \$1,363.34 undistributed loss of \$2,412 (2013 - 76 Trustee funds with 15,261.8037 units at \$1,382.11, undistributed income of \$406,730)	21,540,270	21,400,222
Parish STAMP funds: (2014 - 22 Parish funds with market value of \$1,466,447) (2013 - 21 Parish funds with market value of \$1,644,227)	1,466,447	1,644,227
Trustee STAMP funds: (2014 - 7 Trustee funds with market value of (\$2,343,943) (2013 - 7 Trustee funds with market value of \$2,387,732)	2,343,943	2,387,732
Other Trustee fund	102,750	100,000
Mayo Memorial fund	688,547	688,547
<b>Total Net Assets</b>	<u>138,621,621</u>	<u>118,089,535</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 138,691,624</u>	<u>\$ 118,120,663</u>

The accompanying notes to the financial statements are an integral part of this statement.

3

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS

DECEMBER 31, 2014

	Principal Amount or Shares	Fair Value
<b>Common stocks - 10%</b>		
Consumer discretionary - 2%		
Carmax, Inc.	7,985	\$ 531,641
PVH Corp	2,290	293,509
Other	24,815	1,614,388
Consumer staples - 1%		
Nestle	4,775	348,336
Other	9,070	927,450
Energy - 1%		
Other	11,690	931,117
Financial - 2%		
American Tower Corp	4,240	419,124
Berkshire Hathaway, Inc. CL B	2,815	422,672
Brookfield Asset Management, Inc.	9,975	500,047
Capital One Financial Corporation	5,000	412,750
CME Group, Inc.	3,635	322,243
Markel Corporation	620	423,361
Wells Fargo Company	4,795	262,862
Other	7,590	442,288
Health care - 1%		
Amerisourcebergen Corp	4,150	374,164
Celegene Corp	3,682	411,869
Express Scripts HLDG	3,460	292,958
Other	10,696	1,176,033
Industrials - 1%		
Danaher Corporation	4,410	377,981
Other	17,320	1,091,299
Information technology - 1%		
Accenture PLC	3,695	330,000
Apple, Inc.	2,465	272,087
Other	15,015	1,222,234
Materials - 1%		
Other	20,420	736,528

The accompanying notes to the financial statements are an integral part of this statement.

4

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2014

	Principal Amount or Shares	Fair Value
<b>Mutual funds - 52%</b>		
GMO Global Equity Allocation Fund	1,266,565	\$ 10,525,153
Silchester International Investors International Value Equity Trust	114,817	11,885,522
Colchester Global Bond Fund	158,820	5,062,012
Aberdeen Emerging Market	288,682	3,894,321
Vanguard Fixed Income Short Term Treasury Fund	209,983	2,244,238
Vanguard Fixed Income Inflation Protected Securities Fund	103,772	2,684,585
Vanguard Fixed Income Short/Intermediate Investment Grade Fund	71,006	756,925
Vanguard FTSE All World Ex US Index Fund	109,307	10,090,154
Vanguard Total Stock Market Index Fund	193,566	9,988,017
Vanguard Total Bond Market Index Fund	669,679	7,279,413
PIMCO Funds	113,321	1,137,745
Federated Total Return Sers Inc	146,024	1,333,196
TAP Fund	4,024	3,599,885
Private Advisors Small Company Buyout II	168,645	168,645
<b>Hedge funds - 13%</b>		
Drake Capital Offshore Partners	6,493,686	6,493,686
TIFF Absolute Return Pool CI A	261	1,198,141
TIFF Absolute Return Pool CI H	9,377	10,316,244
<b>Real estate and natural resource funds - 14%</b>		
AEW Global PPTY Sec FD LP	2,800,000	2,800,000
Forester Diversified Ltd.	4,496	5,345,069
Forester Diversified Ltd.	592	722,783
Forester Diversified Ltd.	500	521,900
Forester Diversified Ltd.	500	510,635
GMO Forestry Fund 7	209,764	209,764
Property Holdings IV LLC REIT	1,559,555	1,559,555
MA Resources Fund	259,796	259,796
Metropolitan Real Estate Partners 2008	873,904	873,904
Metropolitan Real Estate Partners IV	1,039,721	1,039,721
Commonfund Capital National Res Partners VIII	1,363,635	1,363,635
Park Street Capital Natural Resource	755,822	755,822
TIFF Realty Resources II	235,304	235,304
RS Global Natural Resources Fund	116,713	2,973,838
<b>Private equity funds - 2%</b>		
Commonfund Distressed Debt Partners II LTD Partnership	222,672	222,672
MIT Private Equity Fund II	523,798	523,798
MIT Private Equity Fund III	795,456	795,456
MIT Private Equity Fund IV	355,189	355,189
TIFF Secondary Partners II	282,490	282,490
<b>Bonds - 9%</b>		
Corporate obligations	6,408,659	7,231,336
Government and agency obligations		
FHLM	1,493,465	1,556,944
FNMA	992,244	1,081,281
GNMA	713,453	750,058
United States Treasury	1,240,000	1,389,930
<b>Total investments - 100% (Cost \$115,451,704)</b>		<b>\$ 136,155,701</b>

The accompanying notes to the financial statements are an integral part of this statement.

5



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2013

	Principal Amount or Shares	Fair Value
<b>Common stocks - 11%</b>		
Consumer discretionary - 2%		
Carmax, Inc.	7,000	\$ 329,140
Amazon.com Inc	722	287,926
General Mtrs Co	6,045	247,059
Disney Walt Co	3,415	260,906
Lowe's Companies Inc.	4,520	223,966
Other	6,851	550,310
Consumer staples - 1%		
Nestle	3,000	220,770
Walgreen Co	3,925	225,452
Other	16,250	940,589
Energy - 1%		
Exxon Mobil	2,630	266,156
Valero Energy Corp	5,910	297,864
Other	6,359	612,365
Financial - 2%		
American Tower Corp	3,240	258,617
Berkshire Hathaway, Inc. CL B	2,200	260,832
Brookfield Asset Management, Inc.	7,165	278,217
Capital One Financial Corporation	4,600	352,406
Markel Corporation	576	334,282
Wells Fargo Company	6,445	292,603
Other	6,595	582,551
Health care - 1%		
Amerisourcebergen Corp	3,620	254,522
Johnson & Johnson	3,765	344,836
Wellpoint Inc	2,415	223,122
Other	6,916	748,054
Industrials - 2%		
Danaher Corporation	4,090	315,748
United Technologies	2,010	228,738
Other	11,660	765,032
Information technology - 1%		
Accenture PLC	2,700	221,994
Google Inc.	282	316,040
Facebook Inc	4,010	219,142
Other	5,872	736,453
Materials - 1%		
Other	5,870	565,457

The accompanying notes to the financial statements are an integral part of this statement.

6

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2013

	Principal Amount or Shares	Fair Value
<b>Mutual funds - 58%</b>		
GMO Global Equity Allocation Fund	1,238,736	\$ 11,582,183
Silchester International Investors International Value Equity Trust	63,547	12,133,484
Colchester Global Bond Fund	152,145	4,838,611
Aberdeen Emerging Market	232,903	3,370,109
Vanguard Fixed Income Short Term Treasury Fund	254,946	2,722,826
Vanguard Fixed Income Inflation Protected Securities Fund	63,066	1,606,300
Vanguard Fixed Income Short Term US Index Fund	91,260	9,074,004
Vanguard Total Stock Market Index Fund	157,520	7,354,620
Vanguard Total Bond Market Index Fund	508,093	5,365,460
PIMCO Funds	193,248	1,996,250
Federated Total Return Sers Inc	134,788	1,233,313
TAP Fund	1,001,250	2,240,942
Private Advisors Small Company Buyout II	220,550	220,550
<b>Hedge funds - 9%</b>		
TIFF Absolute Return Pool CI H	9,377	10,076,369
<b>Real estate and natural resource funds - 12%</b>		
Forester Diversified Ltd.	4,496	5,066,386
Property Holdings IV LLC REIT	1,383,113	1,383,113
Metropolitan Real Estate Partners 2008	1,188,056	1,188,056
Metropolitan Real Estate Partners IV	1,230,497	1,230,497
Commonfund Capital National Res Partners VIII	1,194,136	1,194,136
Forester Diversified Ltd.	592	673,210
Park Street Capital Natural Resource	441,375	441,375
RS Global Natural Resources Fund	63,547	2,272,456
<b>Private equity funds - 1%</b>		
MIT Private Equity Fund II	743,943	743,943
MIT Private Equity Fund IV	297,902	297,902
<b>Bonds - 9%</b>		
Corporate obligations	5,518,340	6,166,601
Government and agency obligations		
FHLM	1,258,760	1,317,074
FNMA	1,183,163	1,260,706
GNMA	572,445	578,398
United States Treasury	865,000	890,755
<b>Total investments - 100% (Cost \$89,581,913)</b>		<b>\$ 110,280,778</b>

The accompanying notes to the financial statements are an integral part of this statement.

7

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
STATEMENTS OF ACTIVITIES**

YEARS ENDED DECEMBER 31, 2014 AND 2013

	<b>2014</b>	<b>2013</b>
<b>Investment income:</b>		
Interest	\$ 507,773	\$ 568,554
Dividends	2,183,936	1,586,061
Other investment income	21,397	28,848
	<u>2,713,106</u>	<u>2,183,463</u>
<b>Expenses:</b>		
Custodial and management fees	404,303	391,310
General and administrative	239,292	207,661
	<u>643,595</u>	<u>598,971</u>
<b>Net investment income</b>	<u>2,069,511</u>	<u>1,584,492</u>
<b>Realized gain (loss) on investments:</b>		
Net realized gain from securities transactions (excluding short-term securities):		
Proceeds from securities sold	18,188,953	40,575,907
Cost of securities sold	<u>(17,266,248)</u>	<u>(32,891,029)</u>
	<u>922,705</u>	<u>7,684,878</u>
<b>Unrealized appreciation (depreciation) during the year:</b>		
Ending	20,703,997	20,698,865
Beginning	<u>(20,698,865)</u>	<u>(17,718,917)</u>
	<u>5,132</u>	<u>2,979,948</u>
Change in net assets resulting from operations	<u>\$ 2,997,348</u>	<u>\$ 12,249,318</u>

The accompanying notes to the financial statements are an integral part of this statement.

8

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
STATEMENTS OF CHANGES IN NET ASSETS

YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<b>Change in net assets from operations:</b>		
Net investment income	\$ 2,069,511	\$ 1,584,492
Net realized gain on investments sold	922,705	7,684,878
Net unrealized gain from market appreciation	5,132	2,979,948
<b>Change in net assets resulting from operations</b>	<u>2,997,348</u>	<u>12,249,318</u>
<b>Change in net assets from fund transactions:</b>		
Investment of funds	24,898,870	8,262,018
Income distributions reinvested	2,530,052	2,292,594
Withdrawals during the year	(5,064,617)	(3,283,642)
Distributions to fund investors - including reinvestments	<u>(4,829,567)</u>	<u>(4,397,910)</u>
<b>Change in net assets due to fund transactions</b>	<u>17,534,738</u>	<u>2,873,060</u>
Change in net assets	20,532,086	15,122,378
Net assets - beginning of year	<u>118,089,535</u>	<u>102,967,157</u>
Net assets - end of year (including undistributed investment income)	<u>\$ 138,621,621</u>	<u>\$ 118,089,535</u>

The accompanying notes to the financial statements are an integral part of this statement.

9

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2014 AND 2013

	<b>2014</b>	<b>2013</b>
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ 2,997,348	\$ 12,249,318
Adjustments to reconcile to net cash from operating activities:		
Gain on sale of investments	(922,705)	(7,684,878)
Purchases of investments	(31,404,188)	(43,184,599)
Proceeds from the sale of investments	18,188,953	40,575,907
Unrealized gains on investments	(5,132)	(2,979,948)
Miscellaneous non-cash income	-	-
Change in assets and liabilities:		
Due from the Diocese of Virginia	30,697	25,801
Accrued investment income	(14,509)	18,863
Accounts payable	(4,993)	4,993
Due to the Diocese of Virginia	38,730	-
Investment fees payable	5,138	208
Net cash used in operating activities	<u>(11,090,661)</u>	<u>(974,335)</u>
<b>Cash flows from financing activities:</b>		
Investment and income distribution reinvestments	15,697,071	10,554,612
Withdrawals and distributions	(9,894,184)	(7,681,552)
Net cash provided by financing activities	<u>5,802,887</u>	<u>2,873,060</u>
Net change in cash and equivalents	(5,287,774)	1,898,725
Cash and equivalents, beginning of year	<u>6,885,222</u>	<u>4,986,497</u>
Cash and equivalents, end of year	<u>\$ 1,597,448</u>	<u>\$ 6,885,222</u>
<b>Supplemental non-cash financing transactions</b>		
Investment and income distribution reinvestments	\$ 27,428,922	\$ -
Investment securities transferred in	(11,731,851)	-
Cash provided by investment and income distribuion reinvestments	<u>\$ 15,697,071</u>	<u>\$ -</u>

The accompanying notes to the financial statements are an integral part of this statement.

10

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

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**Note 1—Organization and nature of activities**

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Episcopal Church organizations and parishes in the Commonwealth of Virginia. The Corporation also receives and holds real property and designated funds for the Diocese of Virginia (the "Diocese"), including the Mayo House.

**Note 2—Summary of significant accounting policies**

*Basis of Presentation* - Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

*Parish Funds* account for investment funds managed for churches and church-related organizations located within the Diocese.

*Diocesan Funds* account for investment funds controlled by the separate Diocesan organizations.

*Trustee Funds* account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The *Mayo Memorial Fund* accounts for the cost of the Mayo House, the general offices of the Diocese.

*Land and Building* - The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. All property-related expenses are paid by these affiliates.

*Cash and Cash Equivalents* - The Corporation includes all investments with a maturity of three months or less when purchased as cash and cash equivalents on the accompanying statement of financial position.

*Investment Units* - The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

*Distribution to Unitholders* - The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$49.04 and \$54.29 per unit, aggregating \$4,829,567 and \$4,397,910, were paid to unitholders in 2014 and 2013, respectively.

*Income Taxes* - The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Corporation has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2014. Fiscal years ending on or after 2011 remain subject to examination by federal and state tax authorities.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 2—Summary of significant accounting policies (continued)**

*Concentration of Credit Risk* - The Corporation's credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation's exposure to concentrations of credit risk.

**Note 3—Note receivable**

The note receivable, which is an asset of the Trustee Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

**Note 4—Land and building**

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2014</u>	<u>2013</u>
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

**Note 5—Fair value measurements**

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

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**Note 5—Fair value measurements (continued)**

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014.

*Debt and Equity Securities* - Valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued based on bond pricing models using standard inputs such as benchmark yields, reported trades, and broker/dealer quotes.

*Mutual Funds* - Valued at the net asset value ("NAV") of shares held by the Corporation at year-end.

*Hedge Funds, Real Estate and Natural Resources, and Private Equity Funds* - Valued using the practical expedient at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors. Quantitative information for Levels 2 and 3 valuation inputs and related sensitivities is maintained by third parties and is not reasonably available to the Corporation.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 5—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31:

	2014			Total
	Level 1	Level 2	Level 3	
<b>Debt and equity securities:</b>				
Common stock:				
Consumer discretionary	\$ 2,439,539	\$ -	\$ -	\$ 2,439,539
Consumer staples	1,275,786	-	-	1,275,786
Energy	931,118	-	-	931,118
Financial	3,205,346	-	-	3,205,346
Health care	2,255,024	-	-	2,255,024
Industrials	1,469,280	-	-	1,469,280
Information technology	1,824,321	-	-	1,824,321
Other	736,528	-	-	736,528
Mortgage-backed securities	3,388,282	-	-	3,388,282
U.S. Treasury securities	1,389,930	-	-	1,389,930
Corporate bonds	-	7,231,336	-	7,231,336
<b>Mutual funds:</b>				
International bond funds	-	-	5,062,012	5,062,012
Global equity funds	14,419,474	-	12,054,167	26,473,641
Fixed income funds	35,514,272	-	-	35,514,272
Natural resource funds	2,973,838	-	-	2,973,838
Governmental treasury funds	-	-	3,599,885	3,599,885
<b>Hedge funds:</b>				
Equity long/short	-	-	6,493,686	6,493,686
Absolute return	-	-	11,514,385	11,514,385
Real estate and natural resources	-	-	16,197,887	16,197,887
Private equity funds	-	-	2,179,605	2,179,605
	<u>\$ 71,822,738</u>	<u>\$ 7,231,336</u>	<u>\$ 57,101,627</u>	<u>\$ 136,155,701</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 5—Fair value measurements (continued)**

	2013			Total
	Level 1	Level 2	Level 3	
<b>Debt and equity securities:</b>				
Common stock:				
Consumer discretionary	\$ 1,899,307	\$ -	\$ -	\$ 1,899,307
Consumer staples	1,386,812	-	-	1,386,812
Energy	1,176,377	-	-	1,176,377
Financial	2,359,508	-	-	2,359,508
Health care	1,570,535	-	-	1,570,535
Industrials	1,309,519	-	-	1,309,519
Information technology	1,493,630	-	-	1,493,630
Other	565,457	-	-	565,457
Mortgage-backed securities	3,156,179	-	-	3,156,179
U.S. Treasury securities	890,755	-	-	890,755
Corporate bonds	-	6,166,604	-	6,166,604
<b>Mutual funds:</b>				
International bond funds	-	-	4,838,610	4,838,610
Global equity funds	14,952,293	-	12,354,033	27,306,326
Fixed income funds	29,352,773	-	-	29,352,773
Natural resource funds	2,272,456	-	-	2,272,456
Governmental treasury funds	-	-	2,240,942	2,240,942
<b>Hedge funds:</b>				
Absolute return	-	-	10,076,369	10,076,369
Real estate and natural resources	-	-	11,176,774	11,176,774
Private equity funds	-	-	1,041,845	1,041,845
	<u>\$ 62,385,601</u>	<u>\$ 6,166,604</u>	<u>\$ 41,728,573</u>	<u>\$ 110,280,778</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 5—Fair value measurements (continued)**

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2014 and 2013:

2014	Hedge Funds					Real Estate and Natural Resources	Private Equity Funds
	Global Equity Mutual Funds	International Bond Funds	Governmental Treasury Funds	Equity Long/Short	Absolute Return		
Beginning balance	\$ 12,354,033	\$ 4,838,610	\$ 2,240,942	\$ -	\$ 10,076,369	\$ 11,176,774	\$ 1,041,845
Gain included in							
change in net assets	(214,796)	5,736	(391,057)	243,686	863,081	428,125	554,614
Purchases	-	250,000	1,750,000	6,250,000	574,935	5,338,048	863,598
Sales	(85,070)	(32,334)	-	-	-	(745,060)	(280,452)
Ending Balance	\$ 12,054,167	\$ 5,062,012	\$ 3,599,885	\$ 6,493,686	\$ 11,514,385	\$ 16,197,887	\$ 2,179,605

2013	Hedge Funds					Real Estate and Natural Resources	Private Equity Funds
	Global Equity Mutual Funds	International Bond Funds	Governmental Treasury Funds	Equity Long/Short	Absolute Return		
Beginning balance	\$ 12,392,588	\$ 5,007,025	\$ -	\$ 2,574,115	\$ 8,686,999	\$ 11,419,417	\$ 1,280,201
Gain included in							
change in net assets	728,825	(140,997)	(9,058)	(1,245,927)	1,389,370	3,158,583	2,128
Purchases	7,500	-	2,250,000	-	4,854,184	567,661	118,875
Sales	(774,880)	(27,418)	-	(1,328,188)	(4,854,184)	(3,968,887)	(359,359)
Ending Balance	\$ 12,354,033	\$ 4,838,610	\$ 2,240,942	\$ -	\$ 10,076,369	\$ 11,176,774	\$ 1,041,845

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2014 and 2013:

	2014	2013
Beginning balance	\$ 41,728,573	\$ 41,360,345
Gain included in change in net assets	1,489,389	3,882,924
Purchases, issuances, and settlements	13,883,665	(3,514,696)
Ending balance	\$ 57,101,627	\$ 41,728,573

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 5—Fair value measurements (continued)**

In relation to the above Level 3 investment asset classes the following information is presented regarding the nature of the investments and related commitments. Information has been presented by tiers within the class according to lock-in periods. The fair value of the investments in each of these classes has been estimated using the net asset value per share of the investments. Redemption of these investments is restricted as indicated below.

	Fair Value	Unfunded Commitments	Lock-in Period
Hedge Funds - Equity long/short <sup>(a)</sup> :	\$ 6,493,686	n/a	12/31/2015
Hedge Funds - Absolute Return <sup>(a)</sup> :	10,316,244	n/a	6/30/2015
	1,198,141	n/a	12/31/2015
Real Estate and Natural Resource Funds <sup>(b)</sup> :	1,363,635	281,750	8/19/2020
	5,345,069	n/a	12/31/2015
	2,800,000	n/a	12/31/2014
	722,783	n/a	9/30/2015
	521,900	n/a	3/31/2017
	510,635	n/a	6/30/2017
	209,764	n/a	12/31/2016
	259,796	35,750	1/3/2023
	1,018,514	33,000	7/31/2016
	895,104	81,000	12/31/2015
	1,559,555	22,889	9/16/2017
	755,822	536,625	1/31/2027
	235,311	55,000	6/30/2018
Private Equity Funds <sup>(c)</sup> :	523,798	49,672	12/31/2018
	795,456	102,640	1/1/2019
	355,189	194,378	12/31/2023
	222,672	163,200	12/31/2014
	282,490	120,000	12/31/2020
Mutual Funds <sup>(d)</sup> :	168,645	26,837	11/14/2020
	5,062,012	n/a	12/31/2014
	11,885,522	n/a	12/31/2014
	3,599,885	n/a	12/31/2014

<sup>(a)</sup> This class includes investments in market neutral, multi-strategy absolute return pools. The majority of the securities are either directly traded in separately managed accounts or via underlying funds.

<sup>(b)</sup> This class includes multiple funds investing in real estate and natural resources management. The funds include real estate acquisitions, ground up development projects, distressed debt portfolios, timberland and oil and gas resources.

<sup>(c)</sup> This class includes multiple funds invested in diversified portfolios of private equity funds consisting of venture capital funds, private capital, and international private equity funds.

<sup>(d)</sup> This class includes private equity fund of funds consisting of limited partnerships which focused on North America small company buyout.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

**Note 6—Unit information and financial highlights**

Selected data for a unit outstanding throughout 2014 and 2013 follows:

	<u>2014</u>	<u>2013</u>
Interest income	\$ 5.14	\$ 7.00
Dividend income	21.54	18.79
Other income	0.23	0.36
<b>Total investment income</b>	<b>26.89</b>	<b>26.14</b>
Total expenses	<u>(6.44)</u>	<u>(7.36)</u>
<b>Investment income - net</b>	<b>20.45</b>	<b>18.78</b>
Income distributions	<u>(49.04)</u>	<u>(54.29)</u>
	(28.59)	(35.51)
Net realized gain and change in unrealized appreciation	<u>9.82</u>	<u>132.13</u>
Change in net asset value	(18.77)	96.62
Net assets value - beginning of year	<u>1,382.11</u>	<u>1,285.49</u>
Net assets value - end of year	<u>\$ 1,363.34</u>	<u>\$ 1,382.11</u>
Total Return	-1.37%	7.24%
Supplemental Data:		
Unitized Net Assets:		
Net assets, end of year	\$ 134,019,934	\$ 113,269,029
Ratio to average net assets:		
Expenses	0.53%	0.54%
Net investment income	1.67%	1.43%
Non-Unitized Net Assets:		
Net assets, end of year	\$ 4,601,687	\$ 4,820,506
Investment return	\$ 31,817	\$ 12,254
Ratio to average net assets:		
Expenses	0.08%	0.55%
Net investment income	0.69%	0.67%

**Note 7—Related-party transactions**

The Diocese provides administrative and accounting services to several related organizations including Trustees of the Funds. The Corporation reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

*DECEMBER 31, 2014 AND 2013*

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**Note 7—Related-party transactions (continued)**

Salary costs incurred and subsequently reimbursed by Trustees of the Funds were \$212,275 and \$129,061 as of and for the years ended December 31, 2014 and 2013, respectively. The Corporation had a related-party payable with the Diocese in the amount of \$38,730 as of December 31, 2014.

For the year ended December 31, 2013, the Corporation had a related-party receivable with the Diocese in the amount of \$30,697.

As described in Note 3, a note receivable of \$100,000 is outstanding from the Diocesan Missionary Society of Virginia as of December 31, 2014 and 2013.

**Note 8—Commitments and contingencies**

The Corporation has guaranteed a line of credit to the Diocese. The Diocese has a \$2,500,000 line of credit available from a bank to fund cash requirements through September 30, 2015. As of December 31, 2014, the Diocese had an outstanding balance on this line of \$2,494,322. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.305% at December 31, 2014). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at September 30, 2015, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held by the Corporation. The collateralization and guarantee by the Corporation of the Diocesan line of credit was not renewed at the expiration date of July 31, 2012. As of the current renewal, this guarantee was not required by SunTrust Bank.

**Note 9—Subsequent events**

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through August 14, 2015, the date the financial statements were available to be issued.



**Report of Independent Auditor on Supplemental Schedules**

Board of Trustees  
Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.  
Richmond, VA

We have audited the financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") as of and for the year ended December 31, 2014, and have issued our report thereon dated August 14, 2015, which contained an unmodified opinion on those financial statements. The prior year comparative information has been derived from the Corporation's financial statements as of December 31, 2013 and for the year then ended which we have audited whose report, September 22, 2014, expressed an unmodified opinion on those statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment securities by investing manager are presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Cherry Bekaert LLP*

Richmond, Virginia  
August 14, 2015

## **SUPPLEMENTAL SCHEDULES**



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**SCHEDULES OF INVESTMENT SECURITIES BY INVESTING MANAGER**

DECEMBER 31, 2014

	Davenport Asset Management	Agincourt Capital Management	Non-Exchange Traded Assets	Mutual Funds	STAMP	Total
<b>Fair value:</b>						
Common stocks	\$ 14,136,942	\$ -	\$ -	\$ -	\$ -	\$ 14,136,942
Mutual funds	-	-	12,054,167	46,705,879	3,227,866	61,987,912
Hedge funds	-	-	18,008,071	-	-	18,008,071
Real estate and natural resource funds	-	-	16,197,888	2,973,838	-	19,171,726
Private equity funds	-	-	2,179,605	-	-	2,179,605
Corporate obligations	-	7,231,336	-	-	-	7,231,336
International bond funds	-	-	5,062,012	-	-	5,062,012
Government and agency obligations	-	4,778,212	3,599,885	-	-	8,378,097
	<u>14,136,942</u>	<u>12,009,548</u>	<u>57,101,628</u>	<u>49,679,717</u>	<u>3,227,866</u>	<u>136,155,701</u>
<b>Cost:</b>						
Common stocks	9,508,541	-	-	-	-	9,508,541
Mutual funds	-	-	4,410,972	46,310,023	3,280,540	54,001,535
Hedge funds	-	-	11,679,119	-	-	11,679,119
Real estate and natural resource funds	-	-	13,894,823	4,080,936	-	17,975,759
Private equity funds	-	-	1,322,172	-	-	1,322,172
Corporate obligations	-	-	-	-	-	-
International bond funds	-	7,166,647	5,187,749	-	-	12,354,396
Government and agency obligations	-	4,610,182	4,000,000	-	-	8,610,182
	<u>9,508,541</u>	<u>11,776,829</u>	<u>40,494,835</u>	<u>50,390,959</u>	<u>3,280,540</u>	<u>115,451,704</u>
Gross unrealized gains	4,777,635	360,281	18,036,178	1,635,718	-	24,817,874
Gross unrealized losses	(149,234)	(127,562)	(1,429,385)	(2,346,960)	(52,674)	(4,062,635)
	<u>\$ 4,628,401</u>	<u>\$ 232,719</u>	<u>\$ 16,606,793</u>	<u>\$ (711,242)</u>	<u>\$ (52,674)</u>	<u>\$ 20,703,997</u>

See report of independent auditor on supplemental schedules.

21

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULES OF INVESTMENT SECURITIES BY INVESTING MANAGER (CONTINUED)

DECEMBER 31, 2013

	Davenport Asset Management	Agincourt Capital Management	Commingled	Aberdeen	Vanguard	GMO	STAMP	Disbursement	Total
<b>Fair value:</b>									
Common stocks	\$ 11,760,023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,122	\$ 11,761,145
Mutual funds	-	-	14,626,489	3,370,109	26,123,210	11,582,183	3,229,564	-	58,931,555
Hedge funds	-	-	10,076,369	-	-	-	-	-	10,076,369
Real estate and natural resource funds	-	-	11,176,774	-	-	-	-	-	11,176,774
Private equity funds	-	-	1,041,845	-	-	-	-	-	1,041,845
Corporate obligations	-	6,166,604	-	-	-	-	-	-	6,166,604
International bond funds	-	-	4,838,610	-	-	-	-	-	4,838,610
Government and agency obligations	-	4,046,934	2,240,942	-	-	-	-	-	6,287,876
	<u>11,760,023</u>	<u>10,213,538</u>	<u>44,001,029</u>	<u>3,370,109</u>	<u>26,123,210</u>	<u>11,582,183</u>	<u>3,229,564</u>	<u>1,122</u>	<u>110,280,778</u>
<b>Cost:</b>									
Common stocks	7,502,996	-	-	-	-	-	-	1,124	7,504,120
Mutual funds	-	-	4,495,580	3,184,302	25,143,915	11,143,315	3,247,974	-	47,215,086
Hedge funds	-	-	4,854,184	-	-	-	-	-	4,854,184
Real estate and natural resource funds	-	-	11,847,608	-	-	-	-	-	11,847,608
Private equity funds	-	-	739,026	-	-	-	-	-	739,026
Corporate obligations	-	6,134,320	-	-	-	-	-	-	6,134,320
International bond funds	-	-	4,970,081	-	-	-	-	-	4,970,081
Government and agency obligations	-	4,067,488	2,250,000	-	-	-	-	-	6,317,488
	<u>7,502,996</u>	<u>10,201,808</u>	<u>29,156,479</u>	<u>3,184,302</u>	<u>25,143,915</u>	<u>11,143,315</u>	<u>3,247,974</u>	<u>1,124</u>	<u>89,581,913</u>
Gross unrealized gains	4,262,880	245,156	16,174,141	185,807	1,190,440	438,868	-	-	22,497,292
Gross unrealized losses	(5,853)	(233,426)	(1,329,591)	-	(211,145)	-	(18,410)	(2)	(1,798,427)
	<u>\$ 4,257,027</u>	<u>\$ 11,730</u>	<u>\$ 14,844,550</u>	<u>\$ 185,807</u>	<u>\$ 979,295</u>	<u>\$ 438,868</u>	<u>\$ (18,410)</u>	<u>\$ (2)</u>	<u>\$ 20,698,865</u>

See report of independent auditor on supplemental schedules.

22

# **Diocesan Missionary Society Financial Report**



**DIOCESAN MISSIONARY SOCIETY  
OF VIRGINIA**

FINANCIAL STATEMENTS AND  
SUPPLEMENTARY INFORMATION

*As of and for the Years Ended December 31, 2014  
and 2013*

*And Report of Independent Auditor*



**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**OFFICERS**

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Peter L. Henderer, Esquire  
President

Karen M. Grane, Esquire  
Vice President

James T. Parkinson, III  
Secretary

Steven T. Foster  
Treasurer

Michael J. Kerr  
Assistant Treasurer

The Rt. Rev. Susan Goff, Suffragan Bishop  
Ex-Officio

Joy F. Buzzard  
Assistant Secretary

**Trustees**

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Bradley J. Gable

James T. Parkinson, III

The Rev. Daniel O. Worthington, Jr.

Gerald C. Bland

William E. Weatherford, Jr.

The Rev. Andrew T.P. Mellow

Glenn R. Moore, Esquire

James M. Schnell

Peter L. Henderer, Esquire

Karen M. Grane, Esquire

The Rev. Dede Duncan-Probe

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**TABLE OF CONTENTS**

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**REPORT OF INDEPENDENT AUDITOR** .....1 - 2

**FINANCIAL STATEMENTS**

    Statements of Financial Position .....3

    Statements of Activities .....4 - 5

    Statements of Cash Flows .....6

    Notes to the Financial Statements .....7 - 14

**SUPPLEMENTARY INFORMATION**

    Schedule of Loans Receivable.....15

    Schedule of Real Estate.....16

    Schedule of Notes Payable .....17 - 18

    Schedule of Permanently Restricted Assets .....19



## Report of Independent Auditor

Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

### Report on the Financial Statements

We have audited the accompanying financial statements of the Diocesan Missionary Society of Virginia which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary schedules on pages 15 - 19, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.



Richmond, Virginia  
August 24, 2015



**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF FINANCIAL POSITION**

DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<b>ASSETS</b>		
Assets:		
Cash and cash equivalents	\$ 996,732	\$ 2,871,231
Investments	3,548,668	3,815,345
Accrued interest receivable, net of allowance for doubtful accounts of \$0 and \$64,000, respectively	32,938	80,932
Loans receivable - collateralized, net of allowance for doubtful accounts of \$64,000 and \$0, respectively	6,551,651	4,201,353
Loans receivable - uncollateralized	606,184	617,226
Total	<u>11,736,173</u>	<u>11,586,087</u>
Real estate:		
Properties used by Active Congregations:		
Church of the Messiah, Fredericksburg	200,000	200,000
Good Shepherd, Bluemont	19,672	19,672
Good Shepherd, Hickory Hill	19,000	19,000
Grace Church, Red Hill	14,000	14,000
St. George's, Pine Grove	47,300	47,300
St. John the Baptist, Ivy	21,000	21,000
St. Mary's Berryville	36,080	36,080
St. Paul's, Ingham	13,000	13,000
St. Paul's, West Point	25,042	25,042
St. Peter's-In-The-Woods, Fairfax Station	1,100,000	1,100,000
	<u>1,495,094</u>	<u>1,495,094</u>
Properties used by Episcopal Campus Ministries:		
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
	<u>830,506</u>	<u>830,506</u>
Unimproved Real Estate:		
England Run North, Land, Stafford County	126,441	126,441
Hanover property	1,288,404	1,288,404
Joshua Road, Stafford County	145,700	145,700
	<u>1,560,545</u>	<u>1,560,545</u>
Total real estate - cost	3,886,145	3,886,145
Less - accumulated depreciation	(186,696)	(168,606)
Total real estate - net	<u>3,699,449</u>	<u>3,717,539</u>
<b>Total Assets</b>	<u>\$ 15,435,622</u>	<u>\$ 15,303,626</u>
<b>LIABILITIES</b>		
Liabilities:		
Accounts payable	\$ 44,705	\$ 42,030
Notes payable	1,324,144	1,287,144
<b>Total Liabilities</b>	<u>1,368,849</u>	<u>1,329,174</u>
<b>NET ASSETS</b>		
Unrestricted	11,482,950	11,363,072
Temporarily restricted	397,361	424,918
Permanently restricted	2,186,462	2,186,462
<b>Total Net Assets</b>	<u>14,066,773</u>	<u>13,974,452</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 15,435,622</u>	<u>\$ 15,303,626</u>

The accompanying notes to the financial statements are an integral part of this statement.

3

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**STATEMENTS OF ACTIVITIES**

*YEAR ENDED DECEMBER 31, 2014*

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue:				
Interest income on loans	\$ 306,450	\$ -	\$ -	\$ 306,450
Investment income	27,525	41,930	-	69,455
Unrealized (losses) on investments	(263)	(27,557)	-	(27,820)
Net assets released from restrictions	41,930	(41,930)	-	-
	<u>375,642</u>	<u>(27,557)</u>	<u>-</u>	<u>348,085</u>
Expenses:				
Program services:				
Transfers to the Diocese of Virginia	102,019	-	-	102,019
Loan program - interest expense	66,345	-	-	66,345
Other	37,488	-	-	37,488
Management and general	49,912	-	-	49,912
	<u>255,764</u>	<u>-</u>	<u>-</u>	<u>255,764</u>
Change in net assets	119,878	(27,557)	-	92,321
Net assets - beginning of year	<u>11,363,072</u>	<u>424,918</u>	<u>2,186,462</u>	<u>13,974,452</u>
Net assets - end of year	<u>\$ 11,482,950</u>	<u>\$ 397,361</u>	<u>\$ 2,186,462</u>	<u>\$ 14,066,773</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF ACTIVITIES (CONTINUED)**

YEAR ENDED DECEMBER 31, 2013

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue:				
Interest income on loans	\$ 259,972	\$ -	\$ -	\$ 259,972
Investment income	3,740	39,993	-	43,733
Unrealized gain (losses) on investments	(962)	69,077	-	68,115
Contributions	-	-	4,563	4,563
Other income	100,000	-	-	100,000
Net assets released from restrictions	39,993	(39,993)	-	-
	<u>402,743</u>	<u>69,077</u>	<u>4,563</u>	<u>476,383</u>
Expenses:				
Program services:				
Transfers to the Diocese of Virginia	75,023	-	-	75,023
Loan program - interest expense	67,569	-	-	67,569
Other	38,619	-	-	38,619
Management and general	81,835	-	-	81,835
	<u>263,046</u>	<u>-</u>	<u>-</u>	<u>263,046</u>
Change in net assets	139,697	69,077	4,563	213,337
Net assets - beginning of year	<u>11,223,375</u>	<u>355,841</u>	<u>2,181,899</u>	<u>13,761,115</u>
Net assets - end of year	<u>\$ 11,363,072</u>	<u>\$ 424,918</u>	<u>\$ 2,186,462</u>	<u>\$ 13,974,452</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF CASH FLOWS**

YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ 92,321	\$ 213,337
Adjustments to reconcile to net cash from operating activities:		
Bad debt expense	-	32,000
Depreciation	18,090	18,090
Unrealized (gain) loss on investments	27,820	(68,115)
Change in:		
Accrued interest receivable	111,994	(21,060)
Accounts payable	2,675	(4,880)
Net cash provided by operating activities	<u>252,900</u>	<u>169,372</u>
<b>Cash flows from investing activities:</b>		
Real estate development costs	-	(1,257)
Purchase of investments	(47,688)	(542,307)
Proceeds from sale of investments	286,545	38,580
Loans receivable made	(2,542,892)	-
Collections on loans receivable	139,636	635,093
Net cash provided by (used in) investing activities	<u>(2,164,399)</u>	<u>130,109</u>
<b>Cash flows from financing activities:</b>		
Proceeds from notes payable	50,000	-
Principal payments on notes payable	(13,000)	(1,000)
Net cash provided by (used in) financing activities	<u>37,000</u>	<u>(1,000)</u>
Net change in cash and cash equivalents	(1,874,499)	298,481
Cash and cash equivalents - beginning of year	<u>2,871,231</u>	<u>2,572,750</u>
Cash and cash equivalents - end of year	<u>\$ 996,732</u>	<u>\$ 2,871,231</u>
<b>Supplemental disclosure of cash flow information:</b>		
Cash paid for interest	<u>\$ 66,345</u>	<u>\$ 67,569</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

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**Note 1—Organization and nature of activities**

The purpose of the Diocesan Missionary Society of Virginia ("Society") is to assist in missionary work within the Episcopal Diocese of Virginia ("Diocese"). This is accomplished by seeking gifts, loans, and property in order to make low-interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

**Note 2—Summary of significant accounting policies**

*Basis of Presentation* - The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* - Amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

*Temporarily restricted* - Amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently restricted* - Amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Society to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Society places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation ("FDIC") provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Society from time to time may have amounts on deposit in excess of the insured limits; however, the Society has not experienced any losses in such amounts. As of December 31, 2014, the Society had \$280,588 which exceeded these insured amounts.

*Investments* - Investments are presented at fair value. Investments received as gifts are recorded at fair value as of the date of gift. Investment income, including realized and unrealized gains and losses, is recorded in the statements of activities and allocated between restrictions according to the underlying nature of the net asset fund to which it was earned.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

**Note 2—Summary of significant accounting policies (continued)**

*Loans Receivable and Bad Debt Expense* - The Society provides low-interest financing to churches and other entities within the Diocese. The loans bear interest at 2.8%-6.5% and are due within five years; however, the Society often grants extensions in five year increments up to 30 years. The loans are typically collateralized by deeds of trust on real estate or by securities. Uncollateralized loans consisted of an \$800,000 construction loan that accrued interest through December 31, 2013; on January 1, 2014, the accrued interest was capitalized and amortized over 25 years. On February 6, 2013, a deed of trust was executed thus securing this loan. Management has determined that an allowance of \$64,000 was necessary for 2013 due to the uncollectibility of interest receivable related to the \$800,000 construction loan. During 2014, the accrued interest receivable and allowance related to this loan was recharacterized as an allowance for loan loss. Bad debt expense was \$0 and \$32,000 for the years ended December 31, 2014 and 2013, respectively.

*Real Estate* - Real estate is recorded at cost or, in the case of gifts of real estate, at fair value on the date of the gift. Depreciation of buildings is computed using the straight-line method over their estimated useful lives of 30 years.

*Revenue Recognition* - Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

*Valuation of Long-Lived Assets* - Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2014 or 2013.

*Income Tax Status* - The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia. The Society has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2014. Through its affiliation with the Diocese, the Society is not required to file returns with federal or state tax authorities.

**Note 3—Investments**

Investments are reported at fair value. The fair values are as follows at December 31:

	<b>2014</b>	<b>2013</b>
Cash and cash equivalents	\$ 2,153,460	\$ 2,400,670
STAMP	503,123	499,633
Trustees of the Funds	892,085	915,042
	<u>\$ 3,548,668</u>	<u>\$ 3,815,345</u>

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

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**Note 3—Investments (continued)**

Trustees of the Funds of the Episcopal Diocese of Virginia (“TOTF”) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

In 2012, the TOTF opened a fully liquid short-term asset management pool (“STAMP”) utilizing short-term and ultra-short-term bond funds as a fixed income fund through SunTrust Bank. In 2013, the Society began using STAMP as a short-term investment pool.

**Note 4—Fair value measurement**

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014.

*TOTF* - valued on the basis of the net asset value of units held by TOTF at year-end.

*STAMP* - valued at the allocated closing relative value of pooled assets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

**Note 4—Fair value measurement (continued)**

The following tables set forth by level, within the fair value hierarchy, the Society's assets at fair value as of December 31, 2014 and 2013:

**Assets at Fair Value as of December 31, 2014**

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
TOTF	\$ -	\$ -	\$ 892,085	\$ 892,085
STAMP fund	-	-	503,123	503,123
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,395,208</b>	<b>\$ 1,395,208</b>

**Assets at Fair Value as of December 31, 2013**

	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
TOTF	\$ -	\$ -	915,042	\$ 915,042
STAMP fund	-	-	499,633	499,633
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,414,675</b>	<b>\$ 1,414,675</b>

The table below sets forth a summary of changes in the fair value of Level 3 assets for 2014 and 2013:

	<b>Trustees of the Funds</b>	<b>STAMP Fund</b>
<b>Balance - December 31, 2012</b>	\$ 845,965	\$ -
Unrealized gain (loss)	69,077	(962)
Purchases	-	500,595
<b>Balance - December 31, 2013</b>	<b>915,042</b>	<b>499,633</b>
Unrealized loss	(22,957)	(4,863)
Purchases	37,828	8,353
Redemptions	(37,828)	-
<b>Balance - December 31, 2014</b>	<b>\$ 892,085</b>	<b>\$ 503,123</b>

All amounts held by TOTF are held in one account with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance of TOTF. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.



**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA****NOTES TO THE FINANCIAL STATEMENTS***DECEMBER 31, 2014 AND 2013***Note 5—Real estate**

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2014</u>	<u>2013</u>
Land	\$ 3,253,660	\$ 3,253,660
Land and development costs	69,779	69,779
Buildings	<u>562,706</u>	<u>562,706</u>
	3,886,145	3,886,145
Less - accumulated depreciation	<u>(186,696)</u>	<u>(168,606)</u>
	<u>\$ 3,699,449</u>	<u>\$ 3,717,539</u>

During 2006, the Society entered into an assignment of a residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. In February 2012, the Society approved a three year extension of the settlement date to July 1, 2014. In September 2014, the Society extended the settlement to July 1, 2015.

The book value of the land and development costs was \$1,288,404 at December 31, 2014 and 2013, and is included in real estate on the statements of financial position.

**Note 6—Notes payable**

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 2.50% to 6.50%. Generally, interest on all notes is payable each June 30<sup>th</sup> and December 31<sup>st</sup>, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2015	\$ 135,000
2016	182,144
2017	71,000
2018	180,000
2019	406,000
Thereafter	<u>350,000</u>
	<u>\$ 1,324,144</u>

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2014 AND 2013

**Note 7—Net assets**

Net assets of the Society are as follows:

	<b>December 31, 2014</b>		
	<b>Unrestricted</b>	<b>Temporarily</b>	
		<b>Restricted</b>	<b>Permanently Restricted</b>
Reid Fund	\$ -	\$ 323,084	\$ 1,386,408
Capital needs	-	74,277	-
Revolving Loan Fund	7,784,756	-	515,991
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,698,194	-	-
	<u>\$ 11,482,950</u>	<u>\$ 397,361</u>	<u>\$ 2,186,462</u>

	<b>December 31, 2013</b>		
	<b>Unrestricted</b>	<b>Temporarily</b>	
		<b>Restricted</b>	<b>Permanently Restricted</b>
Reid Fund	\$ -	\$ 350,642	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,646,788	-	515,991
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,716,284	-	-
	<u>\$ 11,363,072</u>	<u>\$ 424,918</u>	<u>\$ 2,186,462</u>

**Note 8—Endowment**

The Society's endowment consists of the Reid Fund, Revolving Loan Fund, and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOTF investments (4.50% spending policy in 2014 and 2013) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

### NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2014 AND 2013

#### Note 8—Endowment (continued)

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized, and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions, and earnings on the Other Endowed Fund are distributed annually to beneficiaries as designated by the donors.

Activity in these funds is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2012	\$ -	\$ 281,565	\$ 2,181,899	\$ 2,463,464
Investment return:				
Investment income	-	39,993	-	39,993
Net realized and unrealized gain	-	69,077	-	69,077
Amounts appropriated for mission work	-	(38,580)	-	(38,580)
Amounts distributed to beneficiaries	-	(1,413)	-	(1,413)
Additional contributions	-	-	4,563	4,563
Net assets - December 31, 2013	-	350,642	2,186,462	2,537,104
Investment return:				
Investment income	-	41,930	-	41,930
Net realized and unrealized gain	-	(27,557)	-	(27,557)
Amounts appropriated for mission work	-	(37,827)	-	(37,827)
Amounts distributed to beneficiaries	-	(4,104)	-	(4,104)
Additional contributions	-	-	-	-
Net assets - December 31, 2014	\$ -	\$ 323,084	\$ 2,186,462	\$ 2,509,546

#### Note 9—Related-party transactions

The Diocese provides administrative and accounting services to the Society. The Society reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2014, salary costs incurred and subsequently reimbursed were \$36,227.

The Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2014, and four loans were outstanding as of December 31, 2013, with a balance of \$3,962,893 and \$2,029,129, respectively.

The Society also provides loans to Shrine Mont. One outstanding loan has been granted to Shrine Mont with a balance of \$415,399 and \$422,768 at December 31, 2014 and 2013, respectively.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2014 AND 2013*

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**Note 10—Commitments**

As of December 31, 2014, the Society has one outstanding loan commitment of \$350,000 to Buck Mountain Episcopal Church, Earlysville. The loan will begin to accrue interest on the principal balance at 5.5% per year with payments of interest only on the outstanding principal balance payable in quarterly installments beginning March 1, 2015, and continuing over the next 11 months. Principal and interest will then be payable in equal monthly installments of an estimated \$2,149 continuing until February 1, 2021, when the entire indebtedness will be due and payable in full. The Society had outstanding loan commitments to Church of Our Saviour, Montpelier as of December 31, 2013, for \$425,000. During 2014 this entire amount was released to the Church of Our Saviour, Montpelier and the Society had no outstanding commitment to the church as of December 31, 2014.

**Note 11—Subsequent events**

The Society has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2014, financial statements through August 24, 2015, the date the financial statements were available to be issued. The Society is in negotiation on the restructuring and curtailment of certain portions of an existing collateralized loan. Discussion on this process began in 2014 but final agreement is not expected until mid-2015. Adjustments to the financial statements of the Society will be made upon closure of the formal loan restructuring agreement.

**SUPPLEMENTARY INFORMATION**

Diocesan Missionary Society Financial Report

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF LOANS RECEIVABLE**

DECEMBER 31, 2014

	Balance January 1, 2014	Loans Made	Restructured Loans/Allowance of Doubtful Accounts	Payments Received	Balance December 31, 2014	Interest Earned	Note Maturity Date	Interest Rate
<b>Collateralized by deeds of trust</b>								
All Saints, Sharon Chapel	\$ 255,629	\$ -	\$ -	\$ 5,337	\$ 250,292	\$ 16,459	01/31/2016	6.50%
Christ Church, Spotsylvania	455,140	-	-	9,173	445,967	28,882	07/18/2016	6.50%
Church of Our Saviour, Montpelier	-	425,000	-	-	425,000	8,765	06/10/2019	5.50%
Diocese of Virginia - All Souls Rectory	172,017	-	-	9,115	162,902	9,223	08/01/2018	5.50%
Diocese of Virginia - DaySpring Loan	-	2,000,000	-	25,603	1,974,397	58,630	06/09/2019	4.50%
Diocese of Virginia - McIlhany Parish	19,911	-	-	5,686	14,225	1,104	10/06/2017	6.50%
Diocese of Virginia - Omisot Road	284,843	-	-	24,865	259,978	17,711	10/10/2022	6.50%
Diocese of Virginia - Santa Maria	1,552,558	-	-	1,167	1,551,391	39,587	04/01/2015	2.80%
Grace Church, Casanova	67,564	-	-	6,839	60,725	4,190	11/01/2021	6.50%
Meade Memorial Church, Alexandria	118,221	-	-	6,651	111,570	6,962	10/01/2016	6.00%
Peter Paul Development Center	800,000	117,892	(64,000)	16,114	837,778	15,214	12/31/2018	5.50%
St. Andrew's, Richmond #3	260,001	-	-	12,536	247,465	14,364	06/27/2016	5.50%
St. David's, Aylett	65,883	-	-	2,324	63,559	3,896	03/01/2019	6.50%
St. Francis, Goochland	103,504	-	-	1,791	101,713	6,358	06/01/2015	6.50%
Trinity, Highland Springs	46,282	-	-	1,593	44,689	2,820	09/01/2016	6.50%
<b>Total collateralized loans</b>	<b>4,201,353</b>	<b>2,542,892</b>	<b>(64,000)</b>	<b>128,594</b>	<b>6,551,651</b>	<b>234,166</b>		
<b>Uncollateralized loans</b>								
Shrine Mont, Inc.	422,768	-	-	7,369	415,399	27,305	03/05/2015	6.50%
St. Margaret's, Woodbridge	194,458	-	-	3,673	190,785	12,980	10/01/2017	6.50%
<b>Total uncollateralized loans</b>	<b>617,226</b>	<b>-</b>	<b>-</b>	<b>11,042</b>	<b>606,184</b>	<b>40,285</b>		
	<b>\$ 4,818,579</b>	<b>\$ 2,542,892</b>	<b>\$ (64,000)</b>	<b>\$ 139,636</b>	<b>\$ 7,157,835</b>	<b>\$ 274,450</b>		

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF REAL ESTATE**

DECEMBER 31, 2014

<u>Date Acquired</u>	<u>Description</u>	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>
<b>Properties used by Active Congregations</b>				
06/09/1989	Church of the Messiah, Fredericksburg	\$ 200,000	\$ 42,495	\$ 157,505
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. John the Baptist, Ivy	21,000	-	21,000
11/23/1962	St. Mary's Berryville	36,080	-	36,080
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
06/15/1962	St. Paul's, West Point	25,042	20,000	5,042
03/08/1991	St. Peter's-In-The-Woods, Fairfax Station	1,100,000	-	1,100,000
		<u>1,495,094</u>	<u>62,495</u>	<u>1,432,599</u>
<b>Properties used by Episcopal Campus Ministries</b>				
01/04/2007	Episcopal Campus Ministry, Fredericksburg	450,170	60,707	389,463
02/02/2007	Episcopal Campus Ministry, Harrisonburg	380,336	63,494	316,842
		<u>830,506</u>	<u>124,201</u>	<u>706,305</u>
<b>Unimproved Real Estate</b>				
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
06/09/2006	Hanover property	1,288,404	-	1,288,404
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
		<u>1,560,545</u>	<u>-</u>	<u>1,560,545</u>
		<u>\$ 3,886,145</u>	<u>\$ 186,696</u>	<u>\$ 3,699,449</u>

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF NOTES PAYABLE**

DECEMBER 31, 2014

	Balance January 1, 2014	Additions (Reductions)	Balance December 31, 2014	Note Maturity Date	Interest Rate
<b>Notes payable to churches</b>					
Christ Church Historic Foundation, Alexandria	\$ 20,000	\$ -	\$ 20,000	02/27/2019	2.50%
Christ Episcopal Church, Gordonsville	1,000	-	1,000	07/01/2018	3.50%
Emmanuel Church Fund, Woodstock	75,000	-	75,000	04/10/2019	5.50%
Emmanuel Church Fund, Woodstock	13,000	(13,000)	-	01/27/2014	6.50%
Emmanuel Church Fund, Woodstock	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock	21,000	-	21,000	03/31/2017	6.50%
Emmanuel Church Memorial Fund, Earlysville	30,000	-	30,000	01/28/2019	5.50%
The ECW of Holy Comforter Church, Vienna	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc., Falls Church	40,000	-	40,000	11/30/2018	3.50%
The Falls Church Endowment Fund, Inc., Falls Church	15,000	-	15,000	12/31/2016	6.50%
Gilliat Endowment, Emmanuel, Harrisonburg	50,000	-	50,000	09/28/2017	3.50%
Grace Church, Keswick	10,000	-	10,000	03/10/2019	5.50%
Maxine Bishop Fund, St. Paul's, Alexandria	40,000	-	40,000	01/27/2024	5.50%
Memorial Fund, St. Paul's, Alexandria	5,000	-	5,000	06/06/2019	5.50%
Pennywise Fund of the ECW of Holy Comforter, Vienna	90,000	-	90,000	11/11/2018	5.50%
Pohick Fund #1	50,000	-	50,000	01/26/2016	4.00%
Pohick Fund #2	50,000	-	50,000	05/27/2016	4.00%
Pohick Fund #3	-	50,000	50,000	07/29/2019	2.50%
Ramey Fund, St. Paul's, Alexandria	15,000	-	15,000	06/01/2019	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	05/04/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	06/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	20,000	-	20,000	07/07/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	02/23/2024	5.50%
Rector's Disc Fund, St. John's Church, Richmond	3,544	-	3,544	07/12/2016	4.00%
Rector's Disc Fund of Grace Church, The Plains	38,000	-	38,000	05/03/2018	5.50%
St. Andrew's Episcopal Church, Burke	100,000	-	100,000	06/19/2019	5.50%
St. James', Louisa	10,000	-	10,000	12/11/2018	5.50%

See report of independent auditor.



Diocesan Missionary Society Financial Report

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF NOTES PAYABLE (CONTINUED)**

DECEMBER 31, 2014

	Balance January 1, 2014	Additions (Reductions)	Balance December 31, 2014	Note Maturity Date	Interest Rate
<b>Notes payable to churches (continued)</b>					
St. James', Louisa	\$ 20,000	\$ -	\$ 20,000	07/21/2016	6.50%
St. James-The-Less Church Fund, Ashland	1,000	-	1,000	01/01/2019	5.50%
St. James-The-Less Church Fund, Ashland	100,000	-	100,000	03/07/2023	5.50%
St. John's Church Fund, Richmond	1,000	-	1,000	02/15/2018	5.25%
St. John's Episcopal Church Fund, West Point	8,600	-	8,600	04/01/2016	4.00%
St. John's Episcopal Church Fund, West Point	20,000	-	20,000	08/30/2027	4.00%
St. John's Episcopal Church Fund, West Point	25,000	-	25,000	07/22/2015	4.00%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	01/27/2022	5.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	03/23/2023	5.50%
St. Paul's, Alexandria	100,000	-	100,000	01/11/2020	5.50%
St. Stephen's Preschool, Richmond	100,000	-	100,000	07/06/2015	5.00%
Trinity Investment Account, Charlottesville	10,000	-	10,000	07/01/2015	5.00%
<b>Other notes payable</b>					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
	<u>\$ 1,287,144</u>	<u>\$ 37,000</u>	<u>\$ 1,324,144</u>		

Note: Remittances for interest are made semi-annually.

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF PERMANENTLY RESTRICTED ASSETS**

DECEMBER 31, 2014

<b>Reid Fund</b>	<u>\$ 1,386,408</u>
<b>Revolving Loan Fund</b>	
Diocesan Revolving Fund Proper	467,145
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	7,881
	<u>515,991</u>
<b>Other Endowed Fund</b>	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	740
	<u>284,063</u>
<b>Total</b>	<u><u>\$ 2,186,462</u></u>

See report of independent auditor.

19

# **2015 Diocesan Program Budget as Adopted by Council**

2015 Diocesan Program Budget as Adopted by Council

**DIOCESE OF VIRGINIA 2015 BUDGET**  
as adopted 1/24/2015

CATEGORY AND PROGRAM	2014	2015		2015	2015	2015
	BUDGET as adopted by Annual Council	BUDGET Requests (estimates)	BUDGET As Approved by Executive Board	BUDGET As Recommended by the Budget Com of Council	BUDGET Council adjustments	BUDGET as adopted by Annual Council
<b>INCOME</b>						
A. ANTICIPATED PLEDGE INCOME	4,321,482	4,451,126	4,488,932	4,408,134	13,500	4,421,634
B. OTHER UNRESTRICTED INCOME TO SUPPORT DIOCESAN BUDGET	39,250	40,000	40,000	40,000		40,000
C. VIRGINIA EPISCOPALIAN SUPPORT	48,175	45,000	48,000	50,000		50,000
D. HEALTH INSURANCE ADMIN REIMBURSEMENT	82,975	90,000	90,000	90,000		90,000
E. RESTRICTED INCOME - Released from Restrictions	530,200	530,200	530,200	531,700		531,700
<b>TOTAL INCOME</b>	<b>5,022,082</b>	<b>5,156,326</b>	<b>5,197,132</b>	<b>5,119,834</b>	<b>13,500</b>	<b>5,133,334</b>
<b>EXPENSES</b>						
A Support of Our Greater Church Community Support for the General Church Budget	827,709	852,895	852,895	852,895	-	852,895
<b>B Ministry Areas in the Diocese</b>						
<b>1 Christian Formation</b>						
a Aging, Committee on	13,275	25,025	13,275	13,275		13,275
b Grants for Episcopal College Ministries	169,133	184,280	170,733	170,733		170,733
c Committee on Parish Youth Ministries	21,500	26,880	21,500	21,500		21,500
d Ministries in Higher Education, Committee on	1,600	2,300	1,600	600		600
e Other Christian Formation Programs						
1 Shrine Mont Camp Program Support	122,500	140,000	122,500	122,500		122,500
2 Youth Ministry Development	9,478	11,150	9,478	7,000		7,000
3 Clergy & Diocesan Conferences	13,490	15,000	13,490	13,490		13,490
4 Fee for Education for Ministry Program	2,500	2,500	2,500	2,500		2,500
Total - Christian Formation	353,476	407,135	355,076	351,598	-	351,598
<b>2 Strengthening Our Churches</b>						
a Committee on Church Planting	-	-	-	-		-
b Committee on Congregational Missions						
CCM- Aid for Mission Churches	589,250	596,800	595,750	595,750		595,750
0106 Incarnation, Mineral	9,000	-	-	-		-
0207 Immanuel, King & Queen	1,500	-	-	-		-
0217 St. Paul's West Point & Grace, Millers Tavern	17,940	-	-	-		-
0311 San Jose, Arlington	62,500	-	-	-		-
0313 Cristo Rey, Arlington	56,600	-	-	-		-
0510 St Francis Korean, McLean	30,000	-	-	-		-
0610 San Marcos, Alexandria	14,000	-	-	-		-
0806 Holy Cross Korean Mission	38,900	-	-	-		-
0901 Trinity, Highland Springs	17,000	-	-	-		-
0905 St Peter's, Richmond	24,000	-	-	-		-
0909 Varina, Richmond	30,000	-	-	-		-
1101 Calvary Hanover	4,910	-	-	-		-
1107 Our Saviour, Montpelier	35,000	-	-	-		-
1108 St. David's, Aylett	6,000	-	-	-		-
1110 St. Martin's, Doswell	4,900	-	-	-		-
1115 All Souls, Atlee	43,400	-	-	-		-
1211 St Francis, Manakin Sabot	46,000	-	-	-		-
1317 Christ Church, Luckettes	14,000	-	-	-		-
1323 St. Gabriel's, Leesburg	29,000	-	-	-		-
1407 Good Shepherd, Bluemont	9,000	-	-	-		-
1501 Buck Mountain, Earlysville	20,000	-	-	-		-
1519 Trinity, Charlottesville	10,100	-	-	-		-

2015 Diocesan Program Budget as Adopted by Council

**DIocese OF VIRGINIA 2015 BUDGET**  
as adopted 1/24/2015

CATEGORY AND PROGRAM	2014	2015		2015	2015	2015
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	As Approved by Executive Board	Recommended by the Budget Com of Council	Council adjustments	as adopted by Annual Council
c CCM- Aid for Mountain Missions (Reid Fund)	70,000	88,643	71,500	71,500		71,500
1508 Grace Church, Stanardsville	6,500	5,000	5,000	5,000		5,000
1511 McIlhany Parish, Albemarle	-	-	-	-		-
d CCM- Other Items						
1 Interest on property loans	44,000	44,000	44,000	22,000		22,000
2 Small Church Conference/Continuing Ed/Cmte expenses	3,250	3,250	3,250	3,250		3,250
3 Reserve for maintenance projects	11,800	12,000	11,800	11,800		11,800
4 Reserve for special needs	10,000	20,000	10,000	10,000		10,000
5 Latino Task Force	3,000	2,000	2,000	2,000		2,000
e Committee on Stewardship	3,250	7,720	6,500	6,000		6,000
f Committee on Liturgy & Church Music	2,000	3,400	3,000	1,000		1,000
g Other Areas for Strengthening Our Churches						
1 Bishop's Minority Scholarship	2,450	2,450	2,400	2,400		2,400
2 Transition Ministry Expenses	2,000	2,050	2,000	2,000		2,000
3 Congregational Development Expenses	5,400	9,525	6,500	6,500		6,500
4 Insurance for vacant churches	10,000	5,000	5,000	5,000		5,000
5 Real Estate Tax (Undeveloped Land)	60,000	55,000	55,000	41,000		41,000
Total - Strengthening Our Churches	822,900	856,838	823,700	785,200		785,200
3 Mission & Outreach						
Additional support per Budget amendment to be allocated by the Executive Board					10,500	10,500
a Committee on Mission & Outreach	9,800	15,100	15,000	10,000		10,000
b Committee on Ecumenical & Interfaith Issues	5,325	9,890	5,325	3,500		3,500
c Other Mission & Outreach Areas						
1 Ecumenical Partnerships						
i. Grace Inside (Chaplain Service of the Churches of Virginia, Inc)	49,500	50,000	49,500	37,500	3,000	40,500
ii. Virginia Council of Churches (VCC)	15,500	25,000	15,500	7,750		7,750
iii. Virginia Interfaith Center for Public Policy (VICPP)	5,250	5,000	5,000	5,000		5,000
2 Support - Office of Mission & Outreach		17,000	15,000	10,000		10,000
Total - Mission & Outreach	85,375	121,990	105,325	73,750	3,000	87,250
4 Ministry - Commission on Ministry						
a Commission on Ministry - General Expenses	2,500	3,000	3,000	2,500		2,500
b Committee on Discernment	5,700	5,100	5,100	5,100		5,100
c Committee on Leadership Formation	1,600	1,600	1,600	1,600		1,600
d Committee on Ministry in Daily Life	-	-	-	-		-
e Committee on the Diaconate	10,150	11,350	10,250	10,150		10,150
f Committee on the Priesthood	54,950	61,550	54,950	54,950		54,950
g Committee on the Young Priests Initiative	18,500	20,250	18,500	18,500		18,500
h Diocesan Board of Examining Chaplains	4,350	4,850	4,350	4,350		4,350
i Committee on Continuing Clergy Formation	18,380	18,780	18,380	18,380		18,380
Total Ministry	116,130	126,480	116,130	115,530		115,530
5 Human Dignity & Justice						
a Stewardship of Creation, Committee on the	950	1,628	950	950		950
b Race Relations, Committee on	6,650	10,200	6,650	6,650		6,650
c Mental Health, Committee on	4,000	5,530	4,000	4,000		4,000
d Parish Nurses, Task Force on	400	-	-	-		-
e Prevention of Sexual Misconduct, Committee on	2,600	2,620	2,620	2,600		2,600
f Women in Mission & Ministry	775	600	600	600		600
Total - Human Dignity & Justice	15,375	20,578	14,820	14,800		14,800
<b>B Total for Ministry Areas</b>	<b>1,393,256</b>	<b>1,533,021</b>	<b>1,415,051</b>	<b>1,340,878</b>	<b>3,000</b>	<b>1,354,378</b>

2015 Diocesan Program Budget as Adopted by Council

**DIOCESE OF VIRGINIA 2015 BUDGET**  
as adopted 1/24/2015

CATEGORY AND PROGRAM	2014	2015	2015	2015	2015	2015
	BUDGET	BUDGET	BUDGET	BUDGET As Recommended by the Budget Com of Council	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	As Approved by Executive Board		Council adjustments	as adopted by Annual Council
<b>C Governance</b>						
1 Standing Committee	3,300	3,000	3,000	3,000		3,000
2 Executive Board, Deans & Presidents	3,450	3,750	3,700	3,700		3,700
3 Program Development	-	4,000	2,000	-		-
4 Province III - Representation & Support	13,348	13,348	12,786	12,786		12,786
5 General Convention Representation - Reserve	20,000	20,000	20,000	20,000		20,000
<b>C Total for Governance</b>	<b>40,098</b>	<b>44,098</b>	<b>41,486</b>	<b>39,486</b>	<b>-</b>	<b>39,486</b>
<b>D Communications &amp; Technology Across the Diocese</b>						
1 Virginia Episcopalian & e-Communique	64,000	64,000	64,000	64,000		64,000
2 Web Presence	5,000	5,200	5,000	5,000		5,000
3 Other Communications Expenses	23,500	24,500	23,625	23,500		23,500
4 Committee on Communications	125	125	-	-		-
<b>D Total Communication &amp; Technology Across the Diocese</b>	<b>92,625</b>	<b>93,825</b>	<b>92,625</b>	<b>92,500</b>	<b>-</b>	<b>92,500</b>
<b>E Bishops, Staff &amp; Support</b>						
1 The Episcopate						
a Bishops	466,381	490,635	490,635	490,635		490,635
b Episcopal Office	492,050	499,391	499,391	499,391		499,391
c Other expenses of the Bishops Office	2,500	5,500	5,500	5,500		5,500
d Bishops' Travel	56,500	66,805	66,805	66,805		66,805
e Bishops' Office Travel	21,550	23,010	23,010	23,010		23,010
f Reserve - Lambeth	2,000	2,000	2,000	2,000		2,000
g Episcopal Transition Expense & Reserve	4,000	4,000	4,000	4,000		4,000
2 Staff						
a Ministry & Governance - Staff	825,262	890,089	890,089	890,089		890,089
b M&G Travel	18,000	23,820	23,820	23,820		23,820
c Finance & Administration - Staff	368,801	418,825	418,825	418,825		418,825
d Finance Travel	8,900	10,300	10,300	10,300		10,300
e Temporary Assistance	1,450	1,450	1,450	1,450		1,450
f Administrative Staff Travel	11,500	9,500	9,500	9,500		9,500
g Other Staff Expenses	21,950	22,500	22,500	21,500		21,500
3 Support						
a Auto Expense & Reserve	49,000	48,000	48,000	48,000		48,000
b Telephone & Cell Phone Expense	27,050	27,000	27,000	27,000		27,000
c Office Supplies, Equipment & Services	87,500	90,350	90,350	90,350		90,350
d Building Related Expenses & Reserve	96,100	104,000	104,000	104,000		104,000
e Audit, Legal & Professional fees	100,000	50,000	50,000	50,000		50,000
f Other operating expenses	7,900	7,900	7,900	7,900		7,900
<b>E Total for Bishops, Staff and Support</b>	<b>2,668,394</b>	<b>2,795,075</b>	<b>2,795,075</b>	<b>2,794,075</b>	<b>-</b>	<b>2,794,075</b>
<b>TOTAL EXPENSES</b>	<b>5,022,082</b>	<b>5,318,914</b>	<b>5,197,132</b>	<b>5,119,834</b>	<b>3,000</b>	<b>5,133,334</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>0</b>	<b>(162,588)</b>	<b>0</b>	<b>-</b>		<b>-</b>

# Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

**“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”**

The legal title of the Virginia Diocesan Center (Roslyn) is:

**“The Memorial Trustees of the Virginia Diocesan Center”**

The legal title of the Diocesan Missionary Society is:

**“The Diocesan Missionary Society of Virginia”**

The legal title of Virginia Theological Seminary is:

**“Protestant Episcopal Theological Seminary in Virginia”**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**“Trustees of the Protestant Episcopal Education Society in Virginia”**

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**“Protestant Episcopal High School in Virginia”**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**“Church Schools in the Diocese of Virginia”**

The legal title of the Blue Ridge School is:

**“The Blue Ridge School, Incorporated”**

The Shrine Mont Endowment Fund Form of Bequest:

**“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The Virginia Diocesan Homes Form of Bequest:

**“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The legal title of Bloomfield is:

**“Bloomfield, Incorporated”**



Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

**“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”**

Also chartered under the Laws of Virginia:

**“St. Paul’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“All Saints’ Endowment Fund, Incorporated,”** Richmond, Virginia

**“St. Stephen’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“Grace & Holy Trinity Endowment Fund, Inc.,”** Richmond, Virginia

**“St. John’s Endowment Fund”** (St. John’s Church, Richmond - income needs)

**“St. John’s Foundation”** (St. John’s Church, Richmond - for maintenance)

**“Westminster-Canterbury Corporation,”** Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

**“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia \_\_\_\_\_.”**

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

**“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

## **Diocesan Related Organizations**

The 190<sup>th</sup> Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190<sup>th</sup> Annual Council adopted the following resolution:

**Be It Resolved**, that the 190<sup>th</sup> Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

# Constitution and Canons

## Contents

### **The Constitution of the Protestant Episcopal Church in the Diocese of Virginia**

	The Preamble.
Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendments to the Constitution.
Article XX.	Gender of Pronouns.

### **The Canons in their order**

Canon 1.	Official List of the Clergy of the Diocese.
Canon 2.	Lay Representation in Council.
Canon 3.	Deputies to Provincial Synod.
Canon 4.	Deputies to the General Convention.
Canon 5.	The Church Pension Fund.
Canon 6.	Archdeacons and Deans.
Canon 7.	The Executive Board.
Canon 8.	Regions and Regional Councils.
Canon 9.	Boundaries.
Canon 10.	Churches.
Canon 11.	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12.	Duties of Vestries, Wardens and Parish Officers.
Canon 13.	Business Methods in Church Affairs.
Canon 14.	Creation of Church Debt.
Canon 15.	Church Property.
Canon 16.	Parish Registers and Parochial Reports.
Canon 17.	Related Organizations.
Canon 18.	The Secretary of the Diocese.

- Canon 19. The Treasurer of the Diocese.
- Canon 20. The Registrar of the Diocese.
- Canon 21. The Standing Committee of the Diocese.
- Canon 22. The Commission on Ministry.
- Canon 23. Reserved for future use.
- Canon 24. Reserved for future use.
- Canon 25. Finance Committees.
- Canon 26. Appeal of a Lay Person after Repulsion from the Holy Communion.
- Canon 27. Ecclesiastical Discipline.
- Canon 28. Relationships Among Clergy and Congregations
- Canon 29. Gender of Pronouns.
- Canon 30. Amendment of Canons.
- Canon 31. Health Insurance.

## Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Whereas**, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

**Whereas**, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

**Whereas**, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

**Now, Therefore**, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

# The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

## Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

## Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

## Article III. Composition of the Council.

### Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

**Section 2.** The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

**Section 3.** All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

## **Article IV. Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

## **Article V. Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

## **Article VI. The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

## **Article VII. Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

## **Article VIII.**

### **The Bishop as President of the Council.**

**Section 1.** The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

**Section 2.** The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

**Section 3.** The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

**Section 4.** A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

## **Article IX.**

### **Vacancy in the Office of the Bishop.**

**Section 1.** Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

**Section 2.** In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

## **Article X.**

Reserved for future use.



## **Article XI. The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

## **Article XII. The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

## **Article XIII. The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17, of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

## **Article XIV. The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

## **Article XV. The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

## **Article XVI. The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

## **Article XVII. Parishes to be Bound by this Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

## **Article XVIII. Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

## **Article XIX. Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

## **Article XX. Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

# **Canons of the Protestant Episcopal Church in the Diocese of Virginia**

## **CANON 1. Official List of the Clergy of the Diocese.**

**Section 1.** A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

**Section 2.** The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

**Section 3.** The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

**Section 4.** Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

## **CANON 2.**

### **Lay Representation in Council.**

**Section 1.** The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

**Section 2.** The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

**Section 3.** A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

**Section 4.** The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

**Section 5.** The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

**Section 6.** Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

**Section 7.** The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report

the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

### **CANON 3.**

#### **Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

### **CANON 4.**

#### **Deputies to the General Convention.**

**Section 1.** At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

**Section 2.** Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

### **CANON 5.**

#### **The Church Pension Fund.**

**Section 1.** The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

**Section 2.** In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.**  
**Archdeacons and Deans.**

**Section 1.**

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

**Section 2.**

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.**  
**The Executive Board.**

**Section 1.** The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

**Section 2.** Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

**Section 3.** Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

**Section 4.** The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

**Section 5.** The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

**Section 6.** The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

**Section 7.** The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

**Section 8.** In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

**Section 9.** One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

## **CANON 8.**

### **Regions and Regional Councils.**

**Section 1.** The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

**Section 2.** The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

**Section 3.** The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

**Section 4.** In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

**Section 5.**

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the



boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

## **CANON 9. Boundaries.**

**Section 1.** The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

**Section 2.** In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

**Section 3.** The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

## **CANON 10. Churches.**

**Section 1.** A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be

published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

**Section 2.** A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

**Section 3.** Each Church shall have a Vestry in conformity with Canon 11.

**Section 4.** The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

**Section 5.** The Rector and Vestry of a Church as herein defined are expressly designated as the “Rector and Vestry of a Parish” for purposes of the Constitution and Canons of The Episcopal Church.

**Section 6.** A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

**Section 7.** The minister in charge of a Mission shall be called the Vicar.

**Section 8.**

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with

transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

## **CANON 11.**

### **Election and Organization of Vestries, and Call of Congregational Meetings.**

**Section 1.** In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

**Section 2.** A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

**Section 3.** The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

**Section 4.** Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

**Section 5.** All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

**Section 6.** The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

**Section 7.** As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

**Section 8.** Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of \_\_\_\_\_ Church, in Region \_\_\_\_\_, in the County (or City) of \_\_\_\_\_, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

**Section 9.** The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

**Section 10.** The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

**Section 11.** In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

**Section 12.** Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

**Section 13.** In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

**Section 14.** The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

**CANON 12.****Duties of Vestries, Wardens and Parish Officers.**

**Section 1.** The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

**Section 2.** Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

**Section 3.** Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

**Section 4.** Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

**Section 5.** Each Vestry shall advise the Diocese by November 30<sup>th</sup> of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31<sup>st</sup> preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

**Section 6.** Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

**Section 7.** With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

**Section 8.** It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

**Section 9.** The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

**Section 10.** The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

## **CANON 13.**

### **Business Methods in Church Affairs.**

**Section 1.** In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

**Section 2.** All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book

entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

**Section 3.** The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

**Section 4.** The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

**Section 5.** The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

## **CANON 14. Creation of Church Debt.**

**Section 1.** No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

**Section 2.** In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.



**Section 3.** The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

## **CANON 15. Church Property.**

**Section 1.** All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

**Section 2.** No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

**Section 3.** The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

**Section 4.** The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such

property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

**Section 5.** The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

**Section 6.** A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

**Section 7.** Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

## **CANON 16.**

### **Parish Registers and Parochial Reports.**

**Section 1.** Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

**Section 2.** Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

## **CANON 17.**

### **Related Organizations.**

**Section 1.** Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

**Section 2.** Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

**Section 3.** Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

**Section 4.** The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

**Section 5.** Every related organization shall furnish an annual report of its activities to the Secretary of Council.

**Section 6.** The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

## **CANON 18.**

### **The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

## **CANON 19.**

### **The Treasurer of the Diocese.**

#### **Section 1.**

- (a)** All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b)** All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c)** The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d)** Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e)** The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.

- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

**Section 2.** Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

## **CANON 20.**

### **The Registrar of the Diocese.**

**Section 1.** The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

**Section 2.** The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

## **CANON 21.**

### **The Standing Committee of the Diocese.**

**Section 1.** The Standing Committee shall annually elect a President and a Secretary from among its members.

**Section 2.** In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

**Section 3.** No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall

be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

## **CANON 22.**

### **The Commission on Ministry.**

#### **Section 1.** Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

**Section 2.** The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

**Section 3.** The Commission on Ministry shall annually report to the Council of the Diocese.

**Section 4.** As a transition following adoption of amendments to this Canon at the 212<sup>th</sup> Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 23.**

Reserved for future use.

## **CANON 24.**

Reserved for future use.

## **CANON 25.**

### **Finance Committees.**

**Section 1.** There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

**Section 2.** Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

**Section 3.** All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2<sup>nd</sup> of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

**Section 3.** The Commission on Ministry shall annually report to the Council of the Diocese.

**Section 4.** As a transition following adoption of amendments to this Canon at the 212<sup>th</sup> Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 26.**

### **Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

## **CANON 27.**

### **Ecclesiastical Discipline.**

**Section 1. Adoption of Title IV of the Canons of the General Convention.** Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

**Section 2. Disciplinary Board.** The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) **Priests or Deacons.** The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) **Lay Members.** The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Council.
- (c) **Election of Members.** The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Council to serve for terms of three years. Member's terms shall be staggered into three classes of two clerical and two lay members each, provided that one such class shall have only one lay member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.
- (d) **Vacancies.** Vacancies on the Disciplinary Board shall be filled as follows:
  - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
  - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
  - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of Council, at which Annual Council a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) **President.** Within sixty (60) days following the annual Council, the Disciplinary Board shall convene to elect a President to serve until the next Annual Council.

**Section 3. Preserving Impartiality.** In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged

member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 4. Intake Officers.** The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

**Section 5. Investigator.** The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

**Section 6. Church Attorney.** Within sixty (60) days following each annual Council, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until their successors are appointed. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Council, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Council to act as Church Attorney for such matter.

**Section 7. Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 8. Advisors.** In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

**Section 9. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

**Section 10. Lay Assessor.** The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.



**Section 11. Costs and Expenses.** The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

**Section 12. Records.**

- (a) Records of Active Proceedings. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

**Section 13. Transitional Provisions.** The amendments to this section adopted by the Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of this Canon in effect prior to the Council’s regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person’s term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216th Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.

**CANON 28.**

**Relationships Among Clergy and Congregations.**

**Section 1.** Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector’s will, except as hereinafter provided.

**Section 2.** When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

**Section 3.** If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

**Section 4.** Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

**Section 5.** If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
  - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
  - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

**Section 6.** In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

**Section 7.** For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

**Section 8.** Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

**Section 9.** In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

## **CANON 29. Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

## **CANON 30. Amendment of Canons.**

**Section 1.** The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

**Section 2.** Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

**Section 3.** At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

## **CANON 31.**

### **Health Insurance.**

**Section 1.** Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

**Section 2.** The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

**Section 3.** The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

**Section 4.** In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.



# Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

## Amendments

To Constitution.....	XIX
To Canons .....	30

<b>Archdeacons</b> .....	6.1
--------------------------	-----

<b>Audits</b> .....	13.4
---------------------	------

## Bishops

Election .....	VII
Vacancy in office .....	IX

<b>Bonding of Treasurers</b> .....	13.3
------------------------------------	------

<b>Boundaries</b> .....	9
-------------------------	---

## Business Methods in Church Affairs

General .....	13
Audits .....	13.4
Deposit of Funds .....	13.2
Insurance .....	13.5
Funds, trust and permanent .....	13.2

<b>Chancellor, Diocesan</b> .....	XIII
-----------------------------------	------

<b>Church Pension Fund</b> .....	5
----------------------------------	---

## Churches

Debt .....	14
Defined .....	10
Parochial Reports.....	16.2
Property.....	15
Registers, Parish .....	16.1
Under Supervision .....	10.6-8
Vestries (See: Vestries)	

## Clergy

Official list.....	1
--------------------	---

## Assistant Clergy

Rector, Election of .....	12.1
---------------------------	------

## Communicants

Repulsion from Holy Communion .....	26
-------------------------------------	----

<b>Congregational Meetings</b> .....	11
--------------------------------------	----

**Council**

Composition ..... III; 1.2-4; 2

Committees

    Credentials ..... 2.7

Lay Delegates

    Alternates ..... 2.4-7

    Election of ..... 2.4-5; 10.4

Meetings ..... II

Methods of Voting ..... V

President ..... VIII

Quorum ..... IV

Secretary ..... XI

**Deans** ..... 6.1(c); 6.2

**Deputies, election of**

    General Convention..... 4

    Provincial Synod ..... 3

**Diocesan Finance Committee** ..... 25

**Ecclesiastical Disciple** ..... 27

**Executive Board** ..... 7

    Election of Members & Alternates ..... 7.1(a)

    Inactive Church Authority ..... 9.3

**Finance Committees** ..... 25

**Financial Reports (See: Business Methods)**

**Founding Church**..... 10.8

**Funds (See: Business Methods)**

**Gender** ..... XX; 29

**General Convention, Deputies** ..... 4

**Health Insurance** ..... 31

**Holy Communion**

    Repulsion from..... 26

**Ministry, Commission on** ..... 22

**Missionary Society** ..... XVI

**Offerings and Alms**..... 12.7;12.9

**Officers, Diocesan** ..... VI

**Organizations, Related**..... 17

    Annual Report ..... 17.5

    Approved by Council ..... 17.1

    Business Methods ..... 17.3; 13

    Relationship, Authority to terminate ..... 17.6

**Parish Registers** ..... 16.2

**Parishes, bound by Constitution** ..... XVII

<b>Parochial Reports</b> .....	16.1
<b>Pastoral Relationships</b> .....	28
<b>Pension Fund (See: Church Pension Fund)</b>	
<b>Property (See: Churches)</b>	
<b>Provincial Synod, Deputies</b> .....	3
<b>Rector (See: Clergy)</b>	
<b>Regional Council</b> .....	8.4-5
<b>Regions</b> .....	
8; 9.2	
<b>Registrar, Diocesan</b> .....	XIV; 20
<b>Regulations Respecting Laity (See: Laity)</b>	
<b>Secretary, Diocesan</b> .....	XI; 5.2; 18
Duties.....	18
Maintain Lists	
Real Property .....	15.6
Related Organizations .....	17.4
<b>Standing Committee</b> .....	VI; XV; 21
Church Indebtedness, Approval of .....	14
Officers .....	21.1
<b>Treasurer, Diocesan</b> .....	XII; 19
<b>Trusts (See: Business Methods)</b>	
<b>Trustees, Parish</b> .....	12.6(a); 15.1
<b>Vacancies</b>	
Vestry.....	11.11
<b>Vestry Committee</b> .....	11.1
<b>Vestry</b>	
Declaration .....	11.8
Election .....	11.3-5
Eligibility	
For Vestry .....	11.4
To vote .....	11.5
Judges.....	11.6
Meetings, Call of .....	11.10
Meetings, Prayer before .....	11.7
Organization.....	11.7
Rector to preside .....	11.10
Size .....	11.2
Vacancy .....	11.11
<b>Vestry, duties</b> .....	12
Clergy compensation .....	12.4
Income sharing.....	12.5



Parochial Reports.....	12.5
Spiritual Welfare of Parish .....	12.2
Temporal Business	
Business Methods .....	12.6(e)
Contracts .....	12.6(b)
Finance Committee .....	12.6(d)
Graveyard/Columbarium .....	12.6(c)
Trustees .....	12.6(a)
<b>Vestry, officers</b>	
Election of .....	11.9
Duties of	
Register .....	12.8
Treasurer .....	12.9
Wardens.....	12.7
<b>Vicar</b> .....	10.7
<b>Wardens, duties</b> .....	12.7





THE EPISCOPAL DIOCESE OF VIRGINIA

# Directory

Current as of February 2015

## Churches by Location

### Aldie

**Church Of Our Redeemer**, Region XIII

Main Address: PO Box 217, Aldie VA 20105-0217

Meeting Address: 39518 John Mosby Hwy, Aldie VA

Mailing Address: PO Box 217, Aldie VA 20105-0217

Phone: 703-327-4060

[www.aldiechurch.com](http://www.aldiechurch.com)

### Alexandria

**Grace Church**, Region IV

Main Address: 3601 Russell Rd, Alexandria VA 22305-1731

Meeting Address: 3601 Russell Rd, Alexandria VA 22305-1731

Mailing Address: 3601 Russell Rd, Alexandria VA 22305-1731

Phone: 703-549-1980

<http://www.gracealex.org>

**St. Mark's Church**, Region VI

Main Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Meeting Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Phone: 703-765-3949

<http://stmarksalex.org>

**Christ Church**, Region IV

Main Address: 118 N Washington St, Alexandria VA 22314-3023

Meeting Address: 118 N Washington St, Alexandria VA 22314-3023

Mailing Address: 118 N Washington St, Alexandria VA 22314-3023

Phone: 703-549-1450

[www.historicchristchurch.org](http://www.historicchristchurch.org)

**St. Luke's**, Region VI

Main Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Meeting Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Mailing Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Phone: 703-765-4342

<http://www.saintlukeschurch.net/>

**Immanuel Church-on-the-Hill**, Region IV

Main Address: 3606 Seminary Rd, Alexandria VA 22302

Meeting Address: 3606 Seminary Rd, Alexandria VA 22302

Mailing Address: 3606 Seminary Rd, Alexandria VA 22302

Phone: 703-370-6555

[www.icoh.net](http://www.icoh.net)

**St. Paul's Church, Region IV**

Main Address: 228 S Pitt St, Alexandria VA 22314-3742  
Meeting Address: 228 S Pitt St, Alexandria VA 22314-3742  
Mailing Address: 228 S Pitt St, Alexandria VA 22314-3742  
Phone: 703-549-3312  
<http://www.stpaulsalexandria.com>

**St. Aidan's Church, Region VI**

Main Address: 8531 Riverside Rd, Alexandria VA 22308-2206  
Meeting Address: 8531 Riverside Rd, Alexandria VA 22308-2206  
Mailing Address: 8531 Riverside Rd, Alexandria VA 22308-2206  
Phone: 703-360-4220  
<http://www.staidanseiscopal.com/>

**All Saints Sharon Chapel, Region VI**

Main Address: 3421 Franconia Rd, Alexandria VA 22310  
Meeting Address: 3421 Franconia Rd, Alexandria VA 22310  
Mailing Address: 3421 Franconia Rd, Alexandria VA 22310  
Phone: 703-960-4808  
<http://www.sharonchapel.org/>

**Church of the Resurrection, Region IV**

Main Address: 2280 N Beauregard St, Alexandria VA 22311-2200  
Meeting Address: 2280 N Beauregard St, Alexandria VA 22311-2200  
Mailing Address: 2280 N Beauregard St, Alexandria VA 22311-2200  
Phone: 703-998-0888  
<http://www.welcometoresurrection.org>

**Church of St. Clement, Region IV**

Main Address: 1701 N Quaker Ln, Alexandria VA 22302-2339  
Meeting Address: 1701 N Quaker Ln, Alexandria VA 22302-2339  
Mailing Address: 1701 N Quaker Ln, Alexandria VA 22302-2339  
Phone: 703-998-6166  
[www.saintclement.org](http://www.saintclement.org)

**Olivet Church, Region VI**

Main Address: 6107 Franconia Rd, Alexandria VA 22310-2508  
Meeting Address: 6107 Franconia Rd, Alexandria VA 22310-2508  
Mailing Address: 6107 Franconia Rd, Alexandria VA 22310-2508  
Phone: 703-971-4733  
[www.olivetepiscopalchurch.org](http://www.olivetepiscopalchurch.org)

**St. James' Church Mt Vernon, Region VI**

Main Address: 5614 Old Mill Rd, Alexandria VA 22309  
Meeting Address: 5614 Old Mill Rd, Alexandria VA 22309  
Mailing Address: 5614 Old Mill Rd, Alexandria VA 22309  
Phone: 703-780-3081  
<http://www.stjamesmv.org/>

**Emmanuel Church, Region IV**

Main Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Meeting Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Mailing Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Phone: 703-683-0798  
[www.emmanuelonhigh.org](http://www.emmanuelonhigh.org)

**Meade Memorial Church, Region IV**

Main Address: 322 N Alfred St, Alexandria VA 22314-2423  
Meeting Address: 322 N Alfred St, Alexandria VA 22314-2423  
Mailing Address: 322 N Alfred St, Alexandria VA 22314-2423  
Phone: 703-549-1334  
[www.meadechurch.org](http://www.meadechurch.org)

**La Iglesia de San Marcos, Region VI**

Main Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Meeting Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Phone: 703-931-2245

**Church of the Spirit, Region VI**

Main Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Meeting Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Mailing Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Phone: 703-971-5242  
[www.churchofthespirit.org](http://www.churchofthespirit.org)

## **Annandale**

**St. Alban's Church, Region VIII**

Main Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Meeting Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Mailing Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Phone: 703-256-2966  
<http://www.stalbansva.org>

**St. Barnabas' Church, Region VIII**

Main Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Meeting Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Mailing Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Phone: 703-941-2922  
<http://www.st-barnabaschurch.org/>

## **Arlington**

**St. Mary's Church, Region III**

Main Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Meeting Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Mailing Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Phone: 703-527-6800  
[www.stmarysarlington.org](http://www.stmarysarlington.org)

**St. Peter's Church, Region III**

Main Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Meeting Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Mailing Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Phone: 703-536-6606  
<http://www.saint-peters.org>

**St. George's Church, Region III**

Main Address: 915 N Oakland St, Arlington VA 22203  
Meeting Address: 915 N Oakland St, Arlington VA 22203  
Mailing Address: 915 N Oakland St, Arlington VA 22203  
Phone: 703-525-8286  
<http://www.saintgeorgeschurch.org>

**St. Michael's Church, Region III**

Main Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Meeting Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Mailing Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Phone: 703-241-2474  
[www.stmichaelsarlington.org](http://www.stmichaelsarlington.org)

**St. John's Church, Region III**

Main Address: 415 S Lexington St, Arlington VA 22204-1226  
Meeting Address: 415 S Lexington St, Arlington VA 22204-1226  
Mailing Address: 415 S Lexington St, Arlington VA 22204-1226  
Phone: 703-671-6834  
<http://stjohnsarlington.thediocese.net>

**St. Andrew's Church, Region III**

Main Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Meeting Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Mailing Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Phone: 703-522-1600  
[www.standrewsnet.org](http://www.standrewsnet.org)

**Trinity Church, Region III**

Main Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Meeting Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Mailing Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Phone: 703-920-7077  
[www.trinitychurcharlington.org](http://www.trinitychurcharlington.org)

**La Iglesia de San Jose, Region III**

Main Address: 911 N Oakland St, Arlington VA 22203-1916  
Meeting Address: 911 N Oakland St, Arlington VA 22203-1916  
Mailing Address: 911 N Oakland St, Arlington VA 22203-1916  
Phone: 703-524-4716

**La Iglesia De Cristo Rey**, Region III

Main Address: 415 S Lexington St, Arlington VA 22204-1226

Meeting Address: 415 S Lexington St, Arlington VA 22204-1226

Mailing Address: 415 S Lexington St, Arlington VA 22204-1226

Phone: 703-931-2245

**Ashburn**

**St. David's Church**, Region XIII

Main Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Meeting Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Mailing Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Phone: 703-729-0570

<http://www.sdlife.org/>

**Ashland**

**St. James the Less Church**, Region XI

Main Address: 125 Beverly Rd, Ashland VA 23005-1821

Meeting Address: 125 Beverly Rd, Ashland VA 23005-1821

Mailing Address: 125 Beverly Rd, Ashland VA 23005-1821

Phone: 804-798-6336

<http://www.stjamestheless.com/>

**Aylett**

**St. David's Church**, Region XI

Main Address: PO Box 125, Aylett VA 23009-0125

Meeting Address: 11291 W River Rd, Aylett VA

Mailing Address: PO Box 125, Aylett VA 23009-0125

Phone: 804-769-2078

**Batesville**

**Church of the Holy Cross**, Region XV

Main Address: PO Box 12, Batesville VA 22924-0012

Meeting Address: Virginia RR 635, Batesville VA

Mailing Address: PO Box 12, Batesville VA 22924-0012

Phone: 540-949-0826

<http://holycrossbatesville.sharepoint.com>

**Berryville**

**Grace Church**, Region XIV

Main Address: PO Box 678, Berryville VA 22611-0678

Meeting Address: 110 N Church St, Berryville VA

Mailing Address: PO Box 678, Berryville VA 22611-0678

Phone: 540-955-1610

[www.clarkeparish.org](http://www.clarkeparish.org)



**St. Mary's Church, Region XIV**

Main Address: PO Box 252, Berryville VA 22611  
Meeting Address: 219 N Buckmarsh St, Berryville VA  
Mailing Address: PO Box 252, Berryville VA 22611  
Phone: 540-955-1610  
[www.clarkeparish.org](http://www.clarkeparish.org)

**Bluemont**

**Church Of The Good Shepherd, Region XIV**

Main Address: PO Box 324, Bluemont VA 20135-0324  
Meeting Address: PO Box 324, Bluemont VA 20135-0324  
Mailing Address: PO Box 324, Bluemont VA 20135-0324  
Phone: 703-861-6751  
[www.goodshepherdbluemont.com](http://www.goodshepherdbluemont.com)

**Bowling Green**

**St. Asaph's Church, Region I**

Main Address: PO Box 1178, Bowling Green VA 22427-1178  
Meeting Address: PO Box 1178, Bowling Green VA 22427-1178  
Mailing Address: PO Box 1178, Bowling Green VA 22427-1178  
Phone: 804-633-5660  
[www.stasaphs.org](http://www.stasaphs.org)

**Brandy Station**

**Christ Church, Region I**

Main Address: PO Box 25, Brandy Station VA 22714-0025  
Meeting Address: 14586 Alanthus Rd, Brandy Station VA  
Mailing Address: PO Box 25, Brandy Station VA 22714-0025  
Phone: 540-439-3733

**Bremo Bluff**

**Grace Church, Region XV**

Main Address: 754 Bremo Bluff Rd, Bremo Bluff VA 23022  
Meeting Address: 754 Bremo Bluff Rd, Bremo Bluff VA 23022  
Mailing Address: General Delivery, Bremo Bluff VA 23022-9999  
Phone: 804-622-1410

**Burke**

**St. Andrew's Church, Region VII**

Main Address: 6509 Sydenstricker Rd, Burke VA 22015-4210  
Meeting Address: 6509 Sydenstricker Rd, Burke VA 22015-4210  
Mailing Address: 6509 Sydenstricker Rd, Burke VA 22015-4210  
Phone: 703-455-2500  
[www.standrews.net](http://www.standrews.net)

### **Church Of The Good Shepherd, Region VII**

Main Address: 9350 Braddock Rd, Burke VA 22015-1521

Meeting Address: 9350 Braddock Rd, Burke VA 22015-1521

Mailing Address: 9350 Braddock Rd, Burke VA 22015-1521

Phone: 703-323-5400

<http://www.good-shepherd.net/>

### **Casanova**

#### **Grace Church, Region XIII**

Main Address: 5096 Grace Church Ln, Casanova VA 22728

Meeting Address: 5096 Grace Church Ln, Casanova VA 22728

Mailing Address: PO Box 18, Casanova VA 20139-0018

### **Catlett**

#### **St. Stephen's Church, Region XIII**

Main Address: 8695 Old Dumfries, Catlett VA 20119

Meeting Address: 8695 Old Dumfries, Catlett VA 20119

Mailing Address: 8695 Old Dumfries, Catlett VA 20119

Phone: 540-788-4252

<http://www.ststephenschurchcatlett.org/>

### **Centreville**

#### **St. John's Church, Region VII**

Main Address: PO Box 2360, Centreville VA 20122-2360

Meeting Address: 5649 Mount Gilead Rd, Centreville VA

Mailing Address: PO Box 2360, Centreville VA 20122-2360

Phone: 703-803-7500

[www.stjohnscentreville.org](http://www.stjohnscentreville.org)

### **Charles City**

#### **Westover Church, Region IX**

Main Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Meeting Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Mailing Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Phone: 804-829-2488

<http://www.westoverepiscopalchurch.org>

### **Charlottesville**

#### **Church Of Our Saviour, Region XV**

Main Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Meeting Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Mailing Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Phone: 434-973-6512

[www.cooschv.org](http://www.cooschv.org)

**St. Paul's Memorial Church, Region XV**

Main Address: 1700 University Ave, Charlottesville VA 22903-2619  
Meeting Address: 1700 University Ave, Charlottesville VA 22903-2619  
Mailing Address: 1700 University Ave, Charlottesville VA 22903-2619  
Phone: 434-295-2156  
<http://www.stpaulsmemorialchurch.org>

**Christ Church, Region XV**

Main Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Meeting Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Mailing Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Phone: 434-293-2347  
[www.christchurchville.org](http://www.christchurchville.org)

**McIlhany Parish, Region XV**

Main Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Meeting Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Mailing Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Phone: 434-293-3455  
<http://www.mcilhanyparish.org/>

**St. Luke's Church, Region XV**

Main Address: PO Box 694, Charlottesville VA 22902-0694  
Meeting Address: PO Box 694, Charlottesville VA 22902-0694  
Mailing Address: PO Box 694, Charlottesville VA 22902-0694  
Phone:  
<http://www.stlukessimeon.org/>

**Trinity Church, Region XV**

Main Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Meeting Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Mailing Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Phone: 434-293-3157  
[www.trinityepiscopalville.org/](http://www.trinityepiscopalville.org/)

## Colonial Beach

**St. Mary's Church, Region I**

Main Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Meeting Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Mailing Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Phone: 804-224-7186  
<http://stmaryscolonialbeach.org>

## Columbia

**St. John's Church, Region XII**

Main Address: PO Box 853, Columbia VA 23038-0853  
Meeting Address: 43 Washington St, Columbia VA  
Mailing Address: PO Box 853, Columbia VA 23038-0853  
Phone: 804-457-3741

## Culpeper

### **St. Stephen's Church**, Region I

Main Address: 115 N E St, Culpeper VA 22701-3021

Meeting Address: 115 N E St, Culpeper VA 22701-3021

Mailing Address: 115 N E St, Culpeper VA 22701-3021

Phone: 540-825-8786

[www.ststephensculpeper.net](http://www.ststephensculpeper.net)

## Delaplane

### **Emmanuel Church**, Region XIII

Main Address: PO Box 126, Delaplane VA 20144-0126

Meeting Address: 9668 Maidstone Rd, Delaplane VA

Mailing Address: PO Box 126, Delaplane VA 20144-0126

Phone: 540-364-2772

<http://www.emmanuel-delaplane.org/>

## Doswell

### **The Fork Church**, Region XI

Main Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Meeting Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Mailing Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Phone: 804-227-3413

[www.theforkchurch.org](http://www.theforkchurch.org)

### **St. Martin's Church**, Region XI

Main Address: PO Box 214, Doswell VA 23047-0214

Meeting Address: 10523 Doswell Rd, Doswell VA

Mailing Address: PO Box 214, Doswell VA 23047-0214

## Dunn Loring

### **Church of the Holy Cross**, Region V

Main Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Meeting Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Mailing Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Phone: 703-698-6991

<http://www.holycrossepiscopal.org/>

## Earlysville

### **Buck Mountain Church**, Region XV

Main Address: PO Box 183, Earlysville VA 22936

Meeting Address: 4133 Earlysville Rd, Earlysville VA

Mailing Address: PO Box 183, Earlysville VA 22936

Phone: 434-973-2054

[www.buckmountainchurch.org](http://www.buckmountainchurch.org)

## Fairfax

### **Holy Cross Korean Church**, Region VIII

Main Address: 10520 Main Street, Fairfax VA 22030

Meeting Address: 10520 Main Street, Fairfax VA 22030

Mailing Address: 10520 Main Street, Fairfax VA 22030

Phone: 703-563-6333

valentine113@hotmail.com,

The Rev. Valentine Han, Vicar

## Fairfax Station

### **St. Peter's In The Woods Church**, Region VII

Main Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Meeting Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Mailing Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Phone: 703-503-9210

[www.spiw.org](http://www.spiw.org)

## Falls Church

### **St. Paul's Church**, Region VIII

Main Address: 3439 Payne St, Falls Church VA 22041-2019

Meeting Address: 3439 Payne St, Falls Church VA 22041-2019

Mailing Address: 3439 Payne St, Falls Church VA 22041-2019

Phone: 703-820-2625

<http://stpaulsboxr.org>

### **The Falls Church Episcopal**, Region VIII

Main Address: 115 E Fairfax St, Falls Church VA 22046-2903

Meeting Address: 115 E Fairfax St, Falls Church VA 22046-2903

Mailing Address: 115 E Fairfax St, Falls Church VA 22046-2903

Phone: 703-241-0003

[www.thefallschurch.org](http://www.thefallschurch.org)

### **St. Patrick's Church**, Region VIII

Main Address: 3241 Brush Dr, Falls Church VA 22042-2569

Meeting Address: 3241 Brush Dr, Falls Church VA 22042-2569

Mailing Address: 3241 Brush Dr, Falls Church VA 22042-2569

Phone: 703-532-5656

<http://www.saintpatricks.us/>

### **La Iglesia de Santa Maria**, Region VIII

Main Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Meeting Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Mailing Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Phone: 703-533-9220

[www.iglesiadesantamaria.com/](http://www.iglesiadesantamaria.com/)

## Fredericksburg

### **St. George's Church**, Region I

Main Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Meeting Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Mailing Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Phone: 540-373-4133  
[www.StGeorgesEpiscopal.net](http://www.StGeorgesEpiscopal.net)

### **Trinity Church**, Region I

Main Address: PO Box 3400, Fredericksburg VA 22402-3400  
Meeting Address: 825 College Ave, Fredericksburg VA  
Mailing Address: PO Box 3400, Fredericksburg VA 22402-3400  
Phone: 540-373-2996  
[www.trinity-fredericksburg.org](http://www.trinity-fredericksburg.org)

### **Church of the Messiah**, Region I

Main Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Meeting Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Mailing Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Phone: 540-786-3100  
[www.churchofmessiah.org](http://www.churchofmessiah.org)

## Free Union

### **Good Shepherd of the Hills Church**, Region XV

Main Address: PO Box 31, Free Union VA 22940-0031  
Meeting Address: Corner Of Sr-601 And Sr-810, Boonesville VA  
Mailing Address: PO Box 31, Free Union VA 22940-0031  
Phone: 434-973-7688  
<http://goodshepherdhills-boonesville.weebly.com>

## Front Royal

### **Calvary Church**, Region XIV

Main Address: PO Box 62, Front Royal VA 22630-0002  
Meeting Address: 132 N Royal Ave, Front Royal VA  
Mailing Address: PO Box 62, Front Royal VA 22630-0002  
Phone: 540-635-2763  
<http://www.calvaryepiscopalchurch.org>

## Glen Allen

### **Christ Church**, Region XII

Main Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Meeting Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Mailing Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Phone: 804-364-0394  
<http://www.christchurchrichmond.com>

## Gloucester

### **Ware Church**, Region II

Main Address: PO Box 616, Gloucester VA 23061-0616  
Meeting Address: 7825 John Clayton Memorial Hwy, Gloucester VA  
Mailing Address: PO Box 616, Gloucester VA 23061-0616  
Phone: 804-693-3821  
[www.warechurch.org](http://www.warechurch.org)

## Goochland

### **Grace Church**, Region XII

Main Address: PO Box 698, Goochland VA 23063-0698  
Meeting Address: 2955 River Rd W, Goochland VA  
Mailing Address: PO Box 698, Goochland VA 23063-0698  
Phone: 804-556-3051  
[www.gracechurchgoochland.org](http://www.gracechurchgoochland.org)

## Gordonsville

### **Christ Church**, Region XV

Main Address: PO Box 588, Gordonsville VA 22942-0588  
Meeting Address: 310 N High St, Gordonsville VA  
Mailing Address: PO Box 588, Gordonsville VA 22942-0588  
Phone: 540-832-3209  
<http://christchurchgordonsville.org/>

## Great Falls

### **St. Francis Church**, Region V

Main Address: 9220 Georgetown Pike, Great Falls VA 22066  
Meeting Address: 9220 Georgetown Pike, Great Falls VA 22066  
Mailing Address: 9220 Georgetown Pike, Great Falls VA 22066  
Phone: 703-759-2082  
[www.stfrancisgreatfalls.org](http://www.stfrancisgreatfalls.org)

## Greenwood

### **Emmanuel Church**, Region XV

Main Address: PO Box 38, Greenwood VA 22943  
Meeting Address: 7599 Rockfish Gap Rt 250 W, Greenwood VA  
Mailing Address: PO Box 38, Greenwood VA 22943  
Phone: 540-456-6334  
<http://emmanuelgreenwood.org/>

## Hague

### **Cople Parish**, Region II

Main Address: PO Box 110, Hague VA 22469-0110

Meeting Address: 72 Coles Point Rd, Hague VA

Mailing Address: PO Box 110, Hague VA 22469-0110

Phone: 804-472-2593

[www.copleparish.org](http://www.copleparish.org)

## Hanover

### **St. Paul's Church**, Region XI

Main Address: PO Box 441, Hanover VA 23069-0441

Meeting Address: 8050 Saint Pauls Church Rd, Hanover VA

Mailing Address: PO Box 441, Hanover VA 23069-0441

Phone: 804-537-5516

<http://www.stpaulshanover.org/>

### **Calvary Church**, Region XI

Main Address: PO Box 307, Hanover VA 23069-0307

Meeting Address: 13312 Hanover Courthouse Rd, Hanover VA

Mailing Address: PO Box 307, Hanover VA 23069-0307

Phone: 804-537-5061

## Harrisonburg

### **Emmanuel Church**, Region XIV

Main Address: 660 S Main St, Harrisonburg VA 22801-5819

Meeting Address: 660 S Main St, Harrisonburg VA 22801-5819

Mailing Address: 660 S Main St, Harrisonburg VA 22801-5819

Phone: 540-434-2357

[www.emmanuelharrisonburg.org](http://www.emmanuelharrisonburg.org)

## Haymarket

### **St. Paul's Church**, Region XIII

Main Address: 6750 Fayette St, Haymarket VA 20169

Meeting Address: 6750 Fayette St, Haymarket VA 20169

Mailing Address: 6750 Fayette St, Haymarket VA 20169

Phone:

[www.stpaulsepiscopalhaymarket.org](http://www.stpaulsepiscopalhaymarket.org)

## Heathsville

### **St. Stephen's Episcopal Church**, Region II

Main Address: 6807 Northumberland Hwy, Heathsville VA 22473

Meeting Address: 6807 Northumberland Hwy, Heathsville VA 22473

Mailing Address: PO Box 40, Heathsville VA 22473

Phone: 804-724-4238

<http://ststephensheathsville.org/>



## Henrico

### **Varina Church**, Region IX

Main Address: 2385 Mill Rd, Henrico VA 23231-7019

Meeting Address: 2385 Mill Rd, Henrico VA 23231-7019

Mailing Address: 2385 Mill Rd, Henrico VA 23231-7019

Phone: 804-795-5340

<http://sites.google.com/site/varinaepiscopal/home>

## Herndon

### **St. Timothy's Church**, Region V

Main Address: 432 Van Buren St, Herndon VA 20170-5104

Meeting Address: 432 Van Buren St, Herndon VA 20170-5104

Mailing Address: 432 Van Buren St, Herndon VA 20170-5104

Phone: 703-437-3790

<http://www.saint-timothys.org/>

## Highland Springs

### **Trinity Church**, Region IX

Main Address: PO Box 86, Highland Springs VA 23075-0086

Meeting Address: 501 W Nine Mile Rd, Highland Springs VA

Mailing Address: PO Box 86, Highland Springs VA 23075-0086

Phone: 804-737-0000

[www.trinityhighlandsprings.com](http://www.trinityhighlandsprings.com)

## Ivy

### **St. Paul's Church**, Region XV

Main Address: PO Box 37, Ivy VA 22945-0037

Meeting Address: 851 Owensville Rd, Ivy VA

Mailing Address: PO Box 37, Ivy VA 22945-0037

Phone: 434-979-6354

<http://stpaulsivy.org/>

### **St. John the Baptist**, Region XV

Main Address: PO Box 351, Ivy VA 22945-0351

Meeting Address: 4708 Dick Woods Rd, Charlottesville VA

Mailing Address: PO Box 351, Ivy VA 22945-0351

Phone: 434-295-0744

<http://avenue.org/sjbec/>

## Keswick

### **Grace Church**, Region XV

Main Address: PO Box 43, Keswick VA 22947-0043

Meeting Address: 5607 Gordonsville Rd, Keswick VA

Mailing Address: PO Box 43, Keswick VA 22947-0043

Phone: 434-293-3549

[www.gracekeswick.org/](http://www.gracekeswick.org/)

## Kilmarnock

### **Grace Church, Region II**

Main Address: PO Box 1059, Kilmarnock VA 22482-1059

Meeting Address: 303 S Main St, Kilmarnock VA

Mailing Address: PO Box 1059, Kilmarnock VA 22482-1059

Phone: 804-435-1285

<http://www.graceepiscopalkilmarnock.com>

## King & Queen Court House

### **Immanuel Church, Region II**

Main Address: 17651 The Trail, King & Queen Court House VA 23085

Meeting Address: 190 The Trl, King And Queen Court Hous VA 23085

Mailing Address: 17651 The Trail, King & Queen Court House VA 23085

## King George

### **St. Paul's Church, Owens, Region I**

Main Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Meeting Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Mailing Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Phone: 540-663-3085

<http://stpaulskgva.org/>

### **Emmanuel Church, Region I**

Main Address: PO Box 134, King George VA 22485-0134

Meeting Address: 9403 Kings Hwy, King George VA

Mailing Address: PO Box 134, King George VA 22485-0134

Phone: 540-775-3635

### **St. John's Church, Region I**

Main Address: PO Box 134, King George VA 22485-0134

Meeting Address: PO Box 134, King George VA 22485-0134

Mailing Address: PO Box 134, King George VA 22485-0134

Phone: 540-775-3635

<http://www.hanover-with-brunswick.com>

## Lancaster

### **Trinity Church, Region II**

Main Address: PO Box 208, Lancaster VA 22503-0208

Meeting Address: 8484 Mary Ball Rd, Lancaster VA

Mailing Address: PO Box 208, Lancaster VA 22503-0208

Phone: 804-462-0610

[www.trinitylancasterva.org](http://www.trinitylancasterva.org)

**St. Mary's Whitechapel Church, Region II**

Main Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Meeting Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Mailing Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Phone: 804-462-5908  
[www.stmaryswhitechapel.org](http://www.stmaryswhitechapel.org)

**Leesburg**

**St. James' Church, Region XIII**

Main Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Meeting Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Phone: 703-777-1124  
<http://www.stjamesleesburg.org/>

**Christ Church, Region XIII**

Main Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Meeting Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Mailing Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Phone: 703-771-2196  
<http://christchurchlucketts.cfsites.org>

**St. Gabriel's Church, Region XIII**

Main Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Meeting Address: 19045 Upper Belmont Pl, Leesburg VA  
Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Phone: 703-779-3616  
[www.saintgabriels.net](http://www.saintgabriels.net)

**Lorton**

**Pohick Church, Region VI**

Main Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Meeting Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Mailing Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Phone: 703-339-6572  
[www.pohick.org](http://www.pohick.org)

**Louisa**

**St. James Church, Region I**

Main Address: PO Box 1216, Louisa VA 23093-1216  
Meeting Address: 102 Ellisville Dr, Louisa VA  
Mailing Address: PO Box 1216, Louisa VA 23093-1216  
Phone: 540-967-1665  
[www.stjameslouisa.org/](http://www.stjameslouisa.org/)

## Luray

### **Christ Church**, Region XIV

Main Address: 16 Amiss Ave, Luray VA 22835-1310  
Meeting Address: 16 Amiss Ave, Luray VA 22835-1310  
Mailing Address: 16 Amiss Ave, Luray VA 22835-1310  
Phone: 540-743-5734  
<http://christchurchluray.org/default.asp>

## Madison

### **Piedmont/Bromfield Parish**, Region I

Main Address: PO Box 305, Madison VA 22727-0305  
Meeting Address: 214 Church St, Madison VA  
Mailing Address: PO Box 305, Madison VA 22727-0305  
Phone: 540-948-6787  
[www.piedmontepiscopalchurchva.org](http://www.piedmontepiscopalchurchva.org)

## Manakin Sabot

### **St. Francis' Church**, Region XII

Main Address: PO Box 303, Manakin Sabot VA 23103-0303  
Meeting Address: 1484 Hockett Rd, Manakin Sabot VA  
Mailing Address: PO Box 303, Manakin Sabot VA 23103-0303  
Phone: 804-784-6116  
<http://www.stfrancisva.org>

## Manassas

### **Trinity Church**, Region VII

Main Address: 9325 W St, Manassas VA 20110-5128  
Meeting Address: 9325 W St, Manassas VA 20110-5128  
Mailing Address: 9325 W St, Manassas VA 20110-5128  
Phone: 703-368-4231  
<http://www.trinityepiscopalchurch.org/>

## Markham

### **Leeds Church**, Region XIII

Main Address: 4332 Leeds Manor Rd, Markham VA 22643-1906  
Meeting Address: 4332 Leeds Manor Rd, Markham VA 22643-1906  
Mailing Address: 4332 Leeds Manor Rd, Markham VA 22643-1906  
Phone: 540-364-2849  
[www.leedschurch.org/](http://www.leedschurch.org/)

## Marshall

### **St. Andrew's Church**, Region XIII

Main Address: PO Box 931, Marshall VA 20116-0931  
Meeting Address: 9816 Crest Hill Rd, Marshall VA  
Mailing Address: PO Box 931, Marshall VA 20116-0931  
Phone: 540-675-3716

## Mathews

### **Kingston Parish**, Region II

Main Address: PO Box 471, Mathews VA 23109-0471

Meeting Address: 370 Main St, Mathews VA

Mailing Address: PO Box 471, Mathews VA 23109-0471

Phone: 804-725-2175

[www.kingstonparish.org](http://www.kingstonparish.org)

## McLean

### **St. Thomas Church**, Region V

Main Address: 8991 Brook Rd, McLean VA 22102-1510

Meeting Address: 8991 Brook Rd, McLean VA 22102-1510

Mailing Address: 8991 Brook Rd, McLean VA 22102-1510

Phone: 703-442-0330

<http://www.stthomasmcleanva.org>

### **St. Dunstan's Church**, Region V

Main Address: 1830 Kirby Rd, McLean VA 22101-5323

Meeting Address: 1830 Kirby Rd, McLean VA 22101-5323

Mailing Address: 1830 Kirby Rd, McLean VA 22101-5323

Phone: 703-356-7533

<http://www.stdunstans.net/index.html>

### **St. John's Church**, Region V

Main Address: PO Box 457, Mclean VA 22101-0457

Meeting Address: 6715 Georgetown Pike, Mclean VA

Mailing Address: PO Box 457, Mclean VA 22101-0457

Phone: 703-356-4902

<http://www.stjohnsmclean.org/>

### **St. Francis Korean Church**, Region V

Main Address: 1830 Kirby Rd, McLean VA 22101-5323

Meeting Address: 1830 Kirby Rd, McLean VA 22101-5323

Mailing Address: 1830 Kirby Rd, McLean VA 22101-5323

Phone: 240-281-2366

## Mechanicsville

### **Immanuel Church Old Church**, Region XI

Main Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Meeting Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Mailing Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Phone: 804-779-3454

[www.immanueloc.org/](http://www.immanueloc.org/)

**Church Of The Creator, Region XI**

Main Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Meeting Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Mailing Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Phone: 804-746-8765  
[www.creatorfamily.net](http://www.creatorfamily.net)

**All Souls Church, Region XI**

Main Address: PO Box 2798, Mechanicsville VA 23116  
Meeting Address: 8154 Atlee Road, Messiah Lutheran Church, Mechanicsville VA 23111  
Mailing Address: PO Box 2798, Mechanicsville VA 23116  
Phone: 804-559-9302  
<http://www.allsoulsva.org>

**Middleburg**

**Emmanuel Church, Region XIII**

Main Address: PO Box 306, Middleburg VA 20118-0306  
Meeting Address: 105 E Washington St, Middleburg VA  
Mailing Address: PO Box 306, Middleburg VA 20118-0306  
Phone: 540-687-6297  
<http://emmanuelmiddleburg.org/>

**Millers Tavern**

**St. Paul's Church, Region II**

Main Address: PO Box 278, Millers Tavern VA 23115-0278  
Meeting Address: 7924 Richmond Tappahanock Hwy, Millers Tavern VA  
Mailing Address: PO Box 278, Millers Tavern VA 23115-0278  
Phone: 804-443-2341  
[www.stpaulsmillerstavern.org](http://www.stpaulsmillerstavern.org)

**Grace Church, Region II**

Main Address: PO Box 126, Millers Tavern VA 23115-0126  
Meeting Address: 604 Howerton Rd, Millers Tavern VA  
Mailing Address: PO Box 126, Millers Tavern VA 23115-0126  
Phone: 804-443-1244

**Millwood**

**Cunningham Chapel Parish, Region XIV**

Main Address: PO Box 153, Millwood VA 22646-0153  
Meeting Address: 809 Bishop Meade Rd, Millwood VA  
Mailing Address: PO Box 153, Millwood VA 22646-0153  
Phone: 540-837-1112  
[www.cunninghamchapel.com](http://www.cunninghamchapel.com)

## Mineral

### **Church of the Incarnation, Region I**

Main Address: PO Box 307, Mineral VA 23117-0307

Meeting Address: 102 Louisa Ave, Mineral VA

Mailing Address: PO Box 307, Mineral VA 23117-0307

Phone: 540-894-0136

[www.incarnationchurchmineralva.org](http://www.incarnationchurchmineralva.org)

## Montpelier

### **Church Of Our Saviour, Region XI**

Main Address: PO Box 11, Montpelier VA 23192-0011

Meeting Address: 17102 Mountain Rd, Montpelier VA

Mailing Address: PO Box 11, Montpelier VA 23192-0011

Phone: 804-883-5943

<http://www.churchofoursaviourmontpelier.net>

## Montross

### **St. James' Church, Region II**

Main Address: PO Box 177, Montross VA 22520-0177

Meeting Address: 15870 Kings Hwy, Montross VA

Mailing Address: PO Box 177, Montross VA 22520-0177

Phone: 804-493-8285

<http://www.stjamesmontross.com>

### **St. Paul's Church, Region II**

Main Address: 1819 Neenah Rd, Montross VA 22520-3115

Meeting Address: 351 St Paul's Rd, Warsaw VA

Mailing Address: 1819 Neenah Rd, Montross VA 22520-3115

Phone: 804-493-9003

## Mount Jackson

### **St. Andrew's Church, Region XIV**

Main Address: PO Box 117, Mount Jackson VA 22842-0117

Meeting Address: 5890 Main St, Mount Jackson VA

Mailing Address: PO Box 117, Mount Jackson VA 22842-0117

Phone: 540-477-3335

<http://www.beckfordparish.org>

## New Kent

### **St. Peter's Church, Region IX**

Main Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Meeting Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Mailing Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Phone: 804-932-4846

<http://stpetersnewkent.org/>

## Oak Grove

### **St. Peter's Church**, Region II

Main Address: 2961 Kings Hwy, Oak Grove VA 22443

Meeting Address: 2961 Kings Hwy, Oak Grove VA 22443

Mailing Address: 601 Colonial Ave, Colonial Beach VA 22443

Phone: 804-224-7309

[www.stpetersoakgrove.org](http://www.stpetersoakgrove.org)

## Oak Hill

### **Epiphany Church**, Region V

Main Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Meeting Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Mailing Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Phone: 571-392-1900

<http://www.coe.org/default.asp>

## Orange

### **St. Thomas's Church**, Region XV

Main Address: 119 Caroline St, Orange VA 22960-1532

Meeting Address: 119 Caroline St, Orange VA 22960-1532

Mailing Address: 119 Caroline St, Orange VA 22960-1532

Phone: 540-672-3761

[www.stthomasorange.org](http://www.stthomasorange.org)

## Orkney Springs

### **Cathedral Shrine of the Transfiguration**, Region XIV

Main Address: 13 Shrine Mont Cir, Orkney Springs VA 22845-2020

Meeting Address: 221 Shrine Mont Cir, Orkney Springs VA

Mailing Address: 13 Shrine Mont Cir, Orkney Springs VA 22845-2020

Phone: 540-856-2141

<http://www.shrinemont.com/>

## Port Republic

### **Grace Memorial Church**, Region XIV

Main Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Meeting Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Phone: 540-249-4121

### **St. Stephen & The Good Shepherd Church**, Region XIV

Main Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Meeting Address: 7078 Rocky Bar Rd, Elkton VA

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Phone: 540-249-4121



## Port Royal

### **St. Peter's Church**, Region I

Main Address: PO Box 399, Port Royal VA 22535-0399

Meeting Address: 823 Water St, Port Royal VA

Mailing Address: PO Box 399, Port Royal VA 22535-0399

Phone: 804-742-5908

<http://www.churchsp.org/StPetersEpiscopalPortRoyal>

## Purcellville

### **St. Peter's Church**, Region XIII

Main Address: PO Box 546, Purcellville VA 20134-0546

Meeting Address: 37018 Glendale St, Purcellville VA

Mailing Address: PO Box 546, Purcellville VA 20134-0546

Phone: 540-338-7307

[www.stpetes.net](http://www.stpetes.net)

## Rapidan

### **Emmanuel Church**, Region I

Main Address: PO Box 81, Rapidan VA 22733-0081

Meeting Address: Intersection Rt 614 Rt 615, Rapidan VA

Mailing Address: PO Box 81, Rapidan VA 22733-0081

Phone: 540-672-1395

<http://www.emmanuelrapidan.com>

## Reedville

### **St. Mary's Church**, Region II

Main Address: PO Box 278, Reedville VA 22539-0278

Meeting Address: 3020 Fleeton Rd, Reedville VA 22539

Mailing Address: PO Box 278, Reedville VA 22539-0278

Phone: 804-453-6712

[www.stmarysreedville.org](http://www.stmarysreedville.org)

## Remington

### **St. Luke's Church**, Region XIII

Main Address: PO Box 267, Remington VA 22734-0267

Meeting Address: 400 N Church St, Remington VA

Mailing Address: PO Box 267, Remington VA 22734-0267

Phone: 540-439-3733

<http://home.comcast.net/~stlukesremington/>

## Reston

### **St. Anne's Church**, Region V

Main Address: 1700 Wainwright Dr, Reston VA 20190-5500

Meeting Address: 1700 Wainwright Dr, Reston VA 20190-5500

Mailing Address: 1700 Wainwright Dr, Reston VA 20190-5500

Phone: 703-437-6530

<http://www.stannes-reston.org/>

## Richmond

### **St. James's Church**, Region X

Main Address: 1205 W Franklin St, Richmond VA 23220-3711

Meeting Address: 1205 W Franklin St, Richmond VA 23220-3711

Mailing Address: 1205 W Franklin St, Richmond VA 23220-3711

Phone: 804-355-1779

[www.doers.org](http://www.doers.org)

### **St. Paul's Church**, Region IX

Main Address: 815 E Grace St, Richmond VA 23219-3409

Meeting Address: 815 E Grace St, Richmond VA 23219-3409

Mailing Address: 815 E Grace St, Richmond VA 23219-3409

Phone: 804-643-3589

[www.stpauls-episcopal.org](http://www.stpauls-episcopal.org)

### **St. Mary's Church**, Region XII

Main Address: 12291 River Rd, Richmond VA 23238-6112

Meeting Address: 12291 River Rd, Richmond VA 23238-6112

Mailing Address: 12291 River Rd, Richmond VA 23238-6112

Phone: 804-784-5678

<http://www.stmarysgoochland.org>

### **St. Stephen's Church**, Region XII

Main Address: 6000 Grove Ave, Richmond VA 23226-2601

Meeting Address: 6000 Grove Ave, Richmond VA 23226-2601

Mailing Address: 6000 Grove Ave, Richmond VA 23226-2601

Phone: 804-288-2867

[www.saintstephensrichmond.net](http://www.saintstephensrichmond.net)

### **St. Mark's Church**, Region X

Main Address: 520 N Blvd, Richmond VA 23220-3309

Meeting Address: 520 N Blvd, Richmond VA 23220-3309

Mailing Address: 520 N Blvd, Richmond VA 23220-3309

Phone: 804-358-4771

<http://www.stmarksrichmond.org/>

### **Christ Ascension Church**, Region XI

Main Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Meeting Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Mailing Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Phone: 804-264-9474

[www.cachurch.net](http://www.cachurch.net)

**Grace & Holy Trinity Church, Region X**

Main Address: 8 N Laurel St, Richmond VA 23220-4704  
Meeting Address: 8 N Laurel St, Richmond VA 23220-4704  
Mailing Address: 8 N Laurel St, Richmond VA 23220-4704  
Phone: 804-359-5628  
[www.ghtc.org](http://www.ghtc.org)

**St. Matthew's Church, Region XII**

Main Address: 1101 Forest Ave, Richmond VA 23229-5845  
Meeting Address: 1101 Forest Ave, Richmond VA 23229-5845  
Mailing Address: 1101 Forest Ave, Richmond VA 23229-5845  
Phone: 804-288-1911  
<http://www.stmatthewsrichmond.com/>

**All Saints Church, Region XII**

Main Address: 8787 River Rd, Richmond VA 23229-8303  
Meeting Address: 8787 River Rd, Richmond VA 23229-8303  
Mailing Address: 8787 River Rd, Richmond VA 23229-8303  
Phone: 804-288-7811  
[www.allsaintsrichmond.org](http://www.allsaintsrichmond.org)

**St. Philip's Church, Region XI**

Main Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Meeting Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Mailing Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Phone: 804-321-1266  
<http://www.stphilipsva.org>

**Church Of The Epiphany, Region XI**

Main Address: PO Box 9544, Richmond VA 23228-0544  
Meeting Address: 8000 Hermitage Rd, Richmond VA  
Mailing Address: PO Box 9544, Richmond VA 23228-0544  
Phone: 804-266-2503  
[www.epiphanyepiscopal.com](http://www.epiphanyepiscopal.com)

**Holy Comforter Church, Region X**

Main Address: 4819 Monument Ave, Richmond VA 23230-3615  
Meeting Address: 4819 Monument Ave, Richmond VA 23230-3615  
Mailing Address: 4819 Monument Ave, Richmond VA 23230-3615  
Phone: 804-355-3251  
[www.hoco.org](http://www.hoco.org)

**St. Thomas' Church, Region XI**

Main Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Meeting Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Mailing Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Phone: 804-321-9548  
[www.stthomasrichmond.org](http://www.stthomasrichmond.org)

**St. Andrew's Church, Region X**

Main Address: 236 S Laurel St, Richmond VA 23220  
Meeting Address: 236 S Laurel St, Richmond VA 23220  
Mailing Address: 236 S Laurel St, Richmond VA 23220  
Phone: 804-648-7980  
<http://standrewsoregonhill.org/>

**St. Bartholomew's Church, Region XII**

Main Address: PO Box 29626, Richmond VA 23242  
Meeting Address: 10627 Patterson Ave, Richmond VA  
Mailing Address: PO Box 29626, Richmond VA 23242  
Phone: 804-740-2101  
[www.stbartsrichmond.org](http://www.stbartsrichmond.org)

**St. Martin's Church, Region XII**

Main Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Meeting Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Mailing Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Phone: 804-270-6786  
[www.saintmartinchurch.org](http://www.saintmartinchurch.org)

**Emmanuel Church, Region XI**

Main Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Meeting Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Mailing Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Phone: 804-266-2431  
<http://emmanuelrichmond.org/>

**St. John's Church, Region IX**

Main Address: 2319 E Broad St, Richmond VA 23223-7128  
Meeting Address: 2319 E Broad St, Richmond VA 23223-7128  
Mailing Address: 2319 E Broad St, Richmond VA 23223-7128  
Phone: 804-649-7938  
[www.historicstjohnschurch.org/](http://www.historicstjohnschurch.org/)

**St. Peter's Church, Region IX**

Main Address: 1719 N 22nd St, Richmond VA 23223-4431  
Meeting Address: 1719 N 22nd St, Richmond VA 23223-4431  
Mailing Address: 1719 N 22nd St, Richmond VA 23223-4431  
Phone: 804-643-2686  
[www.stpeterschurchhill.org](http://www.stpeterschurchhill.org)

**Rixeyville**

**Little Fork Church, Region I**

Main Address: PO Box 367, Rixeyville VA 22737-0367  
Meeting Address: 16461 Oak Shade Rd, Rixeyville VA  
Mailing Address: PO Box 367, Rixeyville VA 22737-0367  
Phone: 540-937-4306  
[www.littleforkchurch.net](http://www.littleforkchurch.net)

## Saluda

### **Christ Church Parish**, Region II

Office Address: 56 Christ Church Ln, Saluda, VA 23149

Meeting Address: 20 Christ Church Ln, Saluda VA 23149

Mailing Address: PO Box 476, Saluda VA 23149

Phone: 804-758-2006

[www.christchurchmiddlesex.com](http://www.christchurchmiddlesex.com)

## Scottsville

### **St. Anne's Parish**, Region XV

Main Address: PO Box 337, Scottsville VA 24590-0337

Meeting Address: 900 Glendower Rd, Scottsville VA

Mailing Address: PO Box 337, Scottsville VA 24590-0337

Phone: 434-286-3437

<http://avenue.org/sae/>

## Shenandoah

### **St. Paul's Church, Ingham**, Region XIV

Main Address: PO Box 332, Shenandoah VA 22849-0332

Meeting Address: 3075 Comertown Rd, Shenandoah VA

Mailing Address: PO Box 332, Shenandoah VA 22849-0332

Phone: 540-962-7112

## Spotsylvania

### **Christ Church**, Region I

Main Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Meeting Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Mailing Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Phone: 540-582-5033

<http://www.christchurchspotsy.com/>

## Springfield

### **St. Christopher's Church**, Region VII

Main Address: 6320 Hanover Ave, Springfield VA 22150-4009

Meeting Address: 6320 Hanover Ave, Springfield VA 22150-4009

Mailing Address: 6320 Hanover Ave, Springfield VA 22150-4009

Phone: 703-451-1088

<http://www.saintchristophers.net/>

## Stafford

### **Aquia Church**, Region I

Main Address: PO Box 275, Stafford VA 22555-0275

Meeting Address: 2938 Jefferson Davis Hwy, Stafford VA

Mailing Address: PO Box 275, Stafford VA 22555-0275

Phone: 540-659-4007

[www.aquiachurch.com](http://www.aquiachurch.com)

## Stanardsville

### **Grace Church**, Region XV

Main Address: PO Box 112, Stanardsville VA 22973

Meeting Address: 97 Main St, Stanardsville VA

Mailing Address: PO Box 112, Stanardsville VA 22973

Phone: 434-985-7716

[www.GraceChurchStanardsville.org](http://www.GraceChurchStanardsville.org)

## Stanley

### **St. George's Church, Pine Grove**, Region XIV

Main Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Meeting Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Mailing Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Phone: 540-778-3462

## Sterling

### **St. Matthew's Church**, Region XIII

Main Address: 201 E Frederick Dr, Sterling VA 20164-2387

Meeting Address: 201 E Frederick Dr, Sterling VA 20164-2387

Mailing Address: 201 E Frederick Dr, Sterling VA 20164-2387

Phone: 703-430-2121

<http://stmatthewssterling.org/Home.aspx>

## Tappahannock

### **St. John's Church**, Region II

Main Address: PO Box 336, Tappahannock VA 22560-0336

Meeting Address: 216 Duke St, Tappahannock VA

Mailing Address: PO Box 336, Tappahannock VA 22560-0336

Phone: 804-443-2130

[www.stjohnstappahannock.org/](http://www.stjohnstappahannock.org/)

### **Vauter's Church**, Region I

Main Address: PO Box 2353, Tappahannock VA 22560

Meeting Address: 3661 Tidewater Trl, Champlain VA

Mailing Address: PO Box 2353, Tappahannock VA 22560

## The Plains

### **Grace Church**, Region XIII

Main Address: PO Box 32, The Plains VA 20198-0032

Meeting Address: 6507 Main St, The Plains VA

Mailing Address: PO Box 32, The Plains VA 20198-0032

Phone: 540-253-5177

<http://www.gracetheplains.org>

## Upperville

### **Trinity Church**, Region XIII

Main Address: PO Box 127, Upperville VA 20185

Meeting Address: 9108 John S Mosby Hwy, Upperville VA

Mailing Address: PO Box 127, Upperville VA 20185

Phone: 540-592-3343

[www.trinityupperville.org](http://www.trinityupperville.org)

## Vienna

### **Holy Comforter Church**, Region V

Main Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Meeting Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Mailing Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Phone: 703-938-6521

[www.holycomforter.com](http://www.holycomforter.com)

## Warrenton

### **St. James' Church**, Region XIII

Main Address: 73 Culpeper St, Warrenton VA 20186-3321

Meeting Address: 73 Culpeper St, Warrenton VA 20186-3321

Mailing Address: 73 Culpeper St, Warrenton VA 20186-3321

Phone: 540-347-4342

<http://saintjameswarrenton.org/>

## Warsaw

### **North Farnham Parish**, Region II

Main Address: PO Box 1093, Warsaw VA 22572

Meeting Address: 231 N Farnham Church Rd, Farnham VA

Mailing Address: PO Box 1093, Warsaw VA 22572

Phone: 804-394-3505

<http://www.farnhamwithstjohns.org/>

### **St. John's Church**, Region II

Main Address: PO Box 1093, Warsaw VA 22572-1093

Meeting Address: 5987 Richmond Rd Rt 360, Warsaw VA

Mailing Address: PO Box 1093, Warsaw VA 22572-1093

Phone: 804-333-4333

[www.farnhamwithstjohns.org](http://www.farnhamwithstjohns.org)

## Washington

### **Trinity Church**, Region XIII

Main Address: PO Box 299, Washington VA 22747-0299

Meeting Address: 379 Gay St, Washington VA

Mailing Address: PO Box 299, Washington VA 22747-0299

Phone: 540-675-3716

[www.trinwash.org](http://www.trinwash.org)

## West Point

### **St. John's Church**, Region II

Main Address: PO Box 629, West Point VA 23181-0629

Meeting Address: 916 Main St, West Point VA

Mailing Address: PO Box 629, West Point VA 23181-0629

Phone: 804-843-4594

[www.stjohnswp.org](http://www.stjohnswp.org)

### **St. Paul's Church**, Region II

Main Address: PO Box 767, West Point VA 23181-0767

Meeting Address: 15 And F Streets, West Point VA

Mailing Address: PO Box 767, West Point VA 23181-0767

Phone: 804-843-2933

## White Marsh

### **Abingdon Church**, Region II

Main Address: PO Box 82, White Marsh VA 23183-0082

Meeting Address: 4645 George Washington Memorial Hwy, White Marsh VA

Mailing Address: PO Box 82, White Marsh VA 23183-0082

Phone: 804-693-3035

[www.abingdonchurch.org](http://www.abingdonchurch.org)

## White Post

### **Meade Memorial Church**, Region XIV

Main Address: PO Box 7, White Post VA 22663-0007

Meeting Address: 192 White Post Rd, White Post VA

Mailing Address: PO Box 7, White Post VA 22663-0007

Phone: 540-837-2334

[www.meadememorial.org](http://www.meadememorial.org)

## Wicomico Church

### **Wicomico Parish Church**, Region II

Main Address: PO Box 70, Wicomico Church VA 22579-0070

Meeting Address: 5191 Jessie Dupont Mem Hwy, Wicomico Church VA

Mailing Address: PO Box 70, Wicomico Church VA 22579-0070

Phone: 804-580-6445

<http://www.wicomicoparishchurch.com/>



## Winchester

### **Christ Church**, Region XIV

Main Address: 114 W Boscawen St, Winchester VA 22601-4116  
Meeting Address: 114 W Boscawen St, Winchester VA 22601-4116  
Mailing Address: 114 W Boscawen St, Winchester VA 22601-4116  
Phone: 540-662-5843  
[www.christchurchwinchester.org](http://www.christchurchwinchester.org)

### **St. Paul's Church-on-the Hill**, Region XIV

Main Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Meeting Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Mailing Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Phone: 540-667-8110  
<http://stpaulswinchester.org/>

## Woodbridge

### **St. Margaret's Church**, Region VI

Main Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Meeting Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Mailing Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Phone: 703-494-1001  
<http://www.stmargaretsepiscopalva.org>

## Woodstock

### **Emmanuel Church**, Region XIV

Main Address: 122 E Court St, Woodstock VA 22664-1727  
Meeting Address: 122 E Court St, Woodstock VA 22664-1727  
Mailing Address: 122 E Court St, Woodstock VA 22664-1727  
Phone: 540-459-2720  
<http://www.beckfordparish.org>

# Journal Index

Journal Index

Adjournment	116
Alternates	16
Amendments	129
Not Previously Submitted	71
Annual Council, Next Meeting of	5
Annual Reports	131
Audits, Report of	171
Awards	81
<hr/>	
Ballots and Results:	71
Bishops	6
Budget	305
Adoption of	100, 107, 112
Budget Committee	
Appointment of	71
Report of	106
<hr/>	
Chancellor	6
Church Status, Committee on	70
Churches, Alphabetical Listing	49
Clergy	
In Order of Reception	28
Canonically Resident Members of Council	8
New to the Diocese	92
To Be Ordained	84
Committees of Council, Appointment of	70
Communicants and Services Held	199
Confirmations and Receptions, Report of	185
Constitution and Canons	313
Amendments to	129
Appointment of Committee on	70
Report of Committee on	103
Courtesy Resolutions	87
Credentials, Committee on	71
<hr/>	
Deans, Appointment of	101
Delegates, Council	16
Directory	353
Diocesan Missionary Society, Financial Report of	281
<hr/>	
Ecumenical Guests	72
Episcopal Appointments and Elections	101

Executive Board Report	95
Financial Reports	
Diocese	223
Diocesan Missionary Society	281
Trustees of the Funds	255
<hr/>	
Income and Expenditures	211
<hr/>	
Lay Delegates and Alternates	16
Lay Members Ex Officio	25
Legal Titles for Making Bequests	309
<hr/>	
Meditations	68, 85, 114
Members of Council	7
Ministry, Commission on, Appointment to	101
Missions, Diocesan	54
<hr/>	
Necrology	39
Next Meeting of Council	5
Nominees, Introduction of	71
<hr/>	
Official Acts	
of the Bishops	178
of the Standing Committee	181
<hr/>	
Parliamentarian, Appointment of	70
Parochial Statistics	195
Pastoral Address	72
Pledges, Report of	163
Proceedings, Council	67
Program of Council	63
Adoption of	70
Properties Held	155
<hr/>	
Quorum, Determination of	69
<hr/>	
Registrar	6
Related Organizations	
Appointment of Committee on	70
Report of Committee on	100
Reports, Annual	131
Resolutions	117

Journal Index

Appointment of Committee on	70
Not Previously Submitted	71
Report of Committee on	86
Rules of Order	57
Adoption of	70
<hr/>	
Secretary	6
Appointment of	70
Standing Committee	
Nominees for	71
Official Acts of	181
Report of the	102
<hr/>	
Treasurer	6
Report of	98
Trustees of the Diocese	6
Trustees of the Funds, Financial Report of	255



THE EPISCOPAL DIOCESE OF VIRGINIA

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