



THE EPISCOPAL DIOCESE OF VIRGINIA

Journal of  
**The 219<sup>th</sup> Annual Council**

including  
Proceedings of the January 23-25, 2014 meeting  
of the 219<sup>th</sup> Annual Council

Parochial Statistics

Annual Reports

Audits

The Constitution and Canons of the Diocese of Virginia

Current Directories







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The 220<sup>th</sup> Annual Council of the Diocese of Virginia is appointed to meet January 22-24, 2015, in Richmond, Virginia.

## **Diocesan Officers**

*As of the 219<sup>th</sup> Annual Council.*

### **The Bishop**

The Rt. Rev. Shannon Sherwood Johnston

### **The Bishop Suffragan**

The Rt. Rev. Susan E. Goff

### **The Assistant Bishop**

The Rt. Rev. Edwin F. Gulick Jr.

### **The Secretary**

The Rev. Deacon Edward W. Jones

### **The Treasurer**

Mr. Michael Jr. Kerr

### **The Chancellor**

John Paul Causey Jr., Esq.

### **The Registrar**

Ms. Julia Randle

### **The Trustees**

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# Members of the 219<sup>th</sup> Annual Council

## Canonically Resident Clergy

The Rev. Peter Ackerman, St. Christopher's, Springfield  
The Rev. John D. Adams, Retired  
The Rev. D. Wallace Adams-Riley, St. Paul's Church, Richmond  
The Rev. Dr. Christopher M Agnew, Vauter's, Loretto  
The Rev. Charles D. Aiken, St. Mark's, Richmond  
The Rev. Charles D. Alley, St. Matthew's, Richmond  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond  
The Rev. T. Grant Ambrose, St. Mary's Church, Arlington  
The Rev. Paul Andersen, Christ Church, Christchurch  
The Rev. David T. Anderson, St. James the Less, Ashland  
The Rev. Vienna Cobb Anderson, Retired  
The Rev. Anthony F. Andres, Holy Cross, Batesville  
The Rev. Pati Mary Andrews, St. Stephen's, Catlett  
The Rev. Sara Ardrey-Graves, Emmanuel, Harrisonburg  
The Rev. Collins Asonye, Meade Memorial, Alexandria  
The Rev. B. Cass Bailey, Trinity, Charlottesville  
The Rev. S. Abbott Bailey, St. Andrew's, Richmond  
The Rev. John Baker, St. Aidan's, Alexandria  
The Rev. Rhonda W. Baker, Grace, Goochland  
The Rev. Harry W. Baldwin, Retired  
The Very Rev. Robert Banse, Trinity, Upperville  
The Rev. Ann Barker, St. John's, Arlington  
The Rev. Gary J. Barker, Kingston, Matthews  
The Rev. Jane W. Barr, Non-Parochial  
The Rev. Philip R. Baxter, Retired  
The Rev. Ralph W. Bayfield, Retired  
The Rev. Rosemary Beales, Non-Parochial  
The Rev. Deacon Emmetri Monica Beane, St. Gabriel's, Leesburg  
The Rev. Stephan P. Beatty, Non-Parochial  
The Rev. Robert A. Becker, Holy  
The Rev. Jo J. Belser, Church of the Resurrection, Alexandria  
The Rev. Gloria K. Berberich, Retired  
The Rev. Craig Biddle, Retired  
The Rev. Dr. Donald D. Binder, Pohick, Lorton  
The Rev. Rachelle E. Birnbaum, Retired  
The Rev. Donald E. Bitsberger, Retired  
The Rev. Thom W. Blair, Retired  
The Rev. Barbara K. Blakemore, Retired  
The Rev. Louise Blanchard, St. Stephen's, Richmond  
The Rev. Ellis Tucker Bowerfind, St. Luke's, Wellington, Alexandria  
The Rev. Mary W. Brake, Retired  
The Rev. Michael J. Brenneis, Non-Parochial  
The Rev. Penelope Bridges, St. Francis, Great Falls  
The Rev. Charles F. Brock, St. James, Mount Vernon  
The Rev. Christopher Morgan Brookfield, Retired  
The Rev. Porter H. Brooks, Retired  
The Rev. Allen W. Brown, Retired  
The Rev. Dwight L. Brown, Grace, Berryville & St. Mary's, Berryville  
The Rev. Mary Kay Brown, St. David's, Ashburn  
The Rev. W. Hill Brown, Retired

The Rev. Jonathan R. Bryan, Retired  
The Rev. Katherine S. Bryant, St. James', Leesburg  
The Rev. Douglas Gray Burgoyne, Retired  
The Rev. William H. Burk, Church of the Creator, Mechanicsville  
The Rev. J. Michael Cadaret, Grace and Holy Trinity, Richmond  
The Rev. Deacon Donald H. Cady, Emmanuel, Greenwood  
The Rev. George M. Caldwell, St. Michael's, Arlington  
The Rev. Benjamin P. Campbell, Richmond Hill  
The Very Rev. Catherine Campbell, La Iglesia de San Jose & Cristo Rey, Arlington  
The Rev. Grace Cangialosi, Retired  
The Rev. Peter M. Carey, St. Paul's, Charlottesville  
The Rev. Diane Carroll, Hanover with Brunswick, King George  
The Rev. J. M. Carter, Retired  
The Rev. Sean Cavanaugh, Non-Parochial  
The Rev. Leslie E. Chadwick, St. Timothy's, Herndon  
The Rev. Kathleen Chipps, Retired  
The Rev. Deacon Carey Chirico, St. George's, Fredericksburg  
The Rev. Young Kwon Choi, St. Francis Korean, McLean  
The Rev. James H. Cirillo, Grace, Casanova  
The Rev. Constance Clark, Buck Mountain, Earlysville  
The Rev. Joseph Cochran, Non-Parochial  
The Rev. Laura Doud Cochran, St. Anne's, Reston  
The Rev. Dr. E. Allen Coffey, Retired  
The Rev. Kim L. Coleman, Trinity, Arlington  
The Rev. Bruce Cooke, Retired  
The Rev. Richard S. Corry, Retired  
The Rev. Geoffrey D. Coupland, Non-Parochial  
The Rev. Ronald Crocker, Retired  
The Rev. David M. Crosby, Immanuel-On-The-Hill, Alexandria  
The Rev. James C. Dannals, Retired  
The Rev. Mary Fisher Davila, Non-Parochial  
The Rev. Alice D. Davis, Retired  
The Rev. Ann B. Davis, Non-Parochial  
The Rev. Gordon B. Davis, Retired  
The Rev. Richard A. DeMott, Retired  
The Rev. Susan W. Degavre, Non-Parochial  
The Rev. John J. Desaulniers, Retired  
The Rev. Robert W. Dickey, Retired  
The Rev. Patricia J. Dickson, Non-Parochial  
The Rev. Ann Dieterle, St. James's, Richmond  
The Rev. W. Scott Dillard, Retired  
The Rev. Timothy W. Dols, Retired  
The Rev. William L. Dols, Retired  
The Rev. Dr. Dede Duncan-Probe, St. Peter's-in-the-Woods, Fairfax Station  
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The Rev. Kenneth C. Eade, Retired  
The Rev. Lindon J. Eaves, Retired  
The Rev. Susan N. Eaves, Retired  
The Rev. William E. Eberle, Little Fork, Rixeyville

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The Very Rev. Stephen G. Shepherd, St. Dunstan's, McLean  
The Rev. Norman C. Siefferman, Retired  
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The Rev. Thomas W. Simmons, St. Peter's, Purcellville  
The Rev. Kira Skala, Non-Parochial  
The Rev. David Hayes Smith, Non-Parochial  
The Rev. G. Miles Smith, Grace, Cismont, Keswick  
The Rev. Dr. Hilary Smith, Holy Comforter, Richmond  
The Rev. John M. Smith, Retired  
The Rev. Thomas R. Smith, Retired  
The Rev. Wesley H. Smith, Retired  
The Rev. Ketlen A. Solak, St. Luke's, Wellington, Alexandria



The Rev. Katherine Sonderegger, Non-Parochial  
The Rev. Susan R. Sowers, Non-Parochial  
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The Rev. Charles B. Spigner, Trinity, Highland Springs  
The Rev. Mary L. Staley, Non-Parochial  
The Rev. J. Bruce Stewart, Non-Parochial  
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 The Rev. Hugh C. White, Retired  
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 The Rev. Anne Lane Witt, Immanuel, Old Church, Mechanicsville  
 The Rev. Linda Wofford Hawkins, St. Barnabas', Annandale  
 The Rev. Hunter H. Wood, Retired  
 The Rev. Sarah A. Wood, Non-Parochial  
 The Rev. Stuart C. Wood, Lynnwood Parish, Port Republic  
 The Rev. Karen B. Woodruff, Retired  
 The Rev. Daniel O. Worthington, Retired  
 The Rev. George W. Wyer, Retired  
 The Rev. Whitney Zimmerman Edwards, Non-Parochial

## Lay Delegates and Alternates

<i>Church</i>	<i>Name</i>	<i>Status</i>
Abingdon, Gloucester	Laurie Cole	Delegate
Abingdon, Gloucester	Suzanne Hood	Alternate
All Saints', Richmond	April Cain	Delegate
All Saints', Richmond	R. Edward Rhodes	Delegate
All Saints', Richmond	Donald Cosgrove	Alternate
All Saints', Richmond	John Buhl	Alternate
All Saint's, Sharon Chapel, Alexandria	Ronald Field	Delegate
All Saint's, Sharon Chapel, Alexandria	Dadly Cordero-Teran	Alternate
All Soul's, Mechanicsville	Dorothy DeJong	Delegate
All Soul's, Mechanicsville	Julie May	Alternate
Aquia, Stafford	Martin Lewis	Delegate**
Aquia, Stafford	Robert Otterstatter	Delegate
Aquia, Stafford	Gary Perkins	Delegate
Aquia, Stafford	Sylvia Walker	Alternate*
Aquia, Stafford	Bob Santmyer	Alternate
Buck Mountain, Earlysville	David Canoles	Delegate

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Buck Mountain, Earlysville	Brian Carman	Alternate
Calvary, Front Royal	Steven Barchers	Delegate
Calvary, Front Royal	Margaret Miller	Alternate
Calvary, Hanover	Jane Pollard	Delegate
Calvary, Hanover	Lewis Pollard, Sr.	Alternate
Christ Ascension, Richmond	J. David Curtis	Delegate
Christ Ascension, Richmond	Rebecca Perlstein	Alternate
Christ Church, Alexandria	Cynthia Bartol	Delegate
Christ Church, Alexandria	Melissa Capers	Delegate
Christ Church, Alexandria	Thomas Hahn	Delegate
Christ Church, Alexandria	Anne Karoly	Delegate
Christ Church, Alexandria	Elizabeth Powell	Delegate
Christ Church, Alexandria	Russell Randle	Delegate
Christ Church, Alexandria	John Willmer III	Delegate
Christ Church, Alexandria	Kristin Vajs	Alternate
Christ Church, Alexandria	Susan Magill	Alternate
Christ Church, Alexandria	Lynn Turner	Alternate
Christ Church, Alexandria	David Ashley	Alternate
Christ Church, Alexandria	Elizabeth Jex	Alternate
Christ Church, Brandy Station	Sara Bossong	Delegate
Christ Church, Brandy Station	Sharon Church	Alternate
Christ Church, Charlottesville	Michael Dicksen	Delegate**
Christ Church, Charlottesville	Robert Hurst	Delegate
Christ Church, Charlottesville	Julian Josey, III	Delegate
Christ Church, Charlottesville	Allison Schildwachter	Delegate
Christ Church, Charlottesville	Sean Jenkins	Alternate*
Christ Church, Charlottesville	Colin Page	Alternate
Christ Church, Charlottesville	Nelson Teague	Alternate
Christ Church, Charlottesville	Kathy Brust	Alternate
Christ Church, Glen Allen	Harry Kelso	Delegate
Christ Church, Glen Allen	Jennifer Kuimjian	Delegate
Christ Church, Glen Allen	Sally Raderer	Delegate
Christ Church, Glen Allen	R. Rick Rowland	Delegate
Christ Church, Gordonsville	Claudia Shiflett	Delegate
Christ Church, Gordonsville	Nelson Tucker	Alternate
Christ Church, Luray	Nina Cullers	Delegate
Christ Church, Luray	Ann Holsinger	Alternate
Christ Church, Saluda	Marion Floyd	Delegate
Christ Church, Saluda	David South	Alternate
Christ Church, Spottsylvania	James Kenkel	Delegate
Christ Church, Spottsylvania	Steve Clifford	Alternate
Christ Church, Winchester	Greg Hutchinson	Delegate
Christ Church, Winchester	Lucia Thomas	Delegate
Christ Church, Lucketts, Leesburg	Kenneth Lee	Delegate
Christ Church, Lucketts, Leesburg	Elizabeth Hutchinson	Alternate
Christ Church/Cunningham Chapel Parish, Millwood	Thomas Dunning	Delegate
Christ Church/Cunningham Chapel Parish, Millwood	Robert Cullen	Alternate
Church of Our Redeemer, Aldie	Wanda Pritekel	Delegate
Church of Our Redeemer, Aldie	R. Steven Cochran	Alternate
Church of Our Saviour, Charlottesville	Stephen Werner	Delegate

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Church of Our Saviour, Charlottesville	Carolyn Voldrich	Alternate
Church of Our Saviour, Montpelier	S. Randi Murdock	Delegate
Church of Our Saviour, Montpelier	Christine Ambler	Alternate
Church of St. Clement, Alexandria	Annette Foster	Delegate
Church of St. Clement, Alexandria	Sheila Kearney	Alternate
Church of the Creator, Mechanicsville	Lenore Barron	Delegate
Church of the Creator, Mechanicsville	Nolan Heiter	Alternate
Church of the Epiphany, Herndon	Suzanne Fichter	Delegate
Church of the Epiphany, Herndon	Michael Dickerson	Alternate
Church of the Epiphany, Richmond	Herbert Williams	Delegate
Church of the Epiphany, Richmond	L. Ann Schaefer	Alternate
Church of the Good Shepherd, Bluemont	Judy Hall	Delegate
Church of the Good Shepherd, Burke	Michele Braithwaite	Delegate
Church of the Good Shepherd, Burke	John Merchant	Delegate
Church of the Good Shepherd, Burke	Peggy Morris	Delegate
Church of the Good Shepherd, Burke	Karen Geier-Smith	Alternate
Church of the Good Shepherd, Burke	John Morris	Alternate
Church of the Good Shepherd, Burke	R. Arline Easley	Alternate
Church of the Holy Comforter, Richmond	Terry Long	Delegate
Church of the Holy Comforter, Richmond	Craig Anderson	Alternate
Church of the Holy Comforter, Vienna	Kathryn Krogh	Delegate**
Church of the Holy Comforter, Vienna	William Ostendorff	Delegate**
Church of the Holy Comforter, Vienna	L. Elaine Stricklett	Delegate
Church of the Holy Comforter, Vienna	Jonathan Collom	Alternate*
Church of the Holy Comforter, Vienna	Joni Langevoort	Alternate*
Church of the Holy Comforter, Vienna	Robert Picardi	Alternate
Church of the Holy Cross, Batesville	W. Roy Barksdale	Delegate
Church of the Holy Cross, Batesville	Betty Barksdale	Alternate
Church of the Holy Cross, Dunn Loring	Angeline Purdy	Delegate
Church of the Holy Cross, Dunn Loring	Jamie Samilio	Alternate
Church of the Incarnation, Mineral	Henry Oden	Delegate
Church of the Incarnation, Mineral	William Thomas	Alternate
Church of the Messiah, Fredericksburg	Patricia Milnes	Delegate
Church of the Messiah, Fredericksburg	Charlie Bee	Alternate
Church of the Resurrection, Alexandria	Betsy Faga	Delegate
Church of the Resurrection, Alexandria	Susan Weber	Alternate
Church of the Spirit, Alexandria	Barbara Walker	Delegate
Church of the Spirit, Alexandria	Susan Wallace	Alternate
Cople Parish, Hague	Barbara Burton	Delegate**
Cople Parish, Hague	Stevenson Walker	Alternate*
Emmanuel, Alexandria	Vonda Delawie	Delegate
Emmanuel, Alexandria	Elizabeth Frank	Alternate
Emmanuel, Delaplane	Helen Christian	Delegate
Emmanuel, Delaplane	Nancy Scholl	Alternate
Emmanuel, Greenwood	Anne Dagner	Delegate
Emmanuel, Greenwood	Mary-Elizabeth Via	Delegate
Emmanuel, Greenwood	John Savage	Alternate
Emmanuel, Harrisonburg	Joseph Paxton	Delegate
Emmanuel, Harrisonburg	David Penrod	Alternate
Emmanuel, King George	John Meyers	Delegate
Emmanuel, King George	Charles Pasto	Alternate
Emmanuel, Middleburg	Paul Lawrence	Delegate

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Emmanuel, Middleburg	Nathan Gregory	Alternate
Emmanuel, Rapidan	India Rose	Delegate
Emmanuel, Rapidan	Wayne Humphreys	Alternate
Emmanuel, Woodstock	Jeff Guenther	Delegate
Emmanuel, Woodstock	Penelope Carroll	Alternate
Emmanuel, Brook Hill, Richmond	Ben Cleary	Delegate
Emmanuel, Brook Hill, Richmond	Susan Loan	Alternate
Falls Church, The, Falls Church	Elizabeth Bass	Delegate
Falls Church, The, Falls Church	Doug Hansen	Alternate
Farnham Church, Farnham	Edward Marks	Delegate
Farnham Church, Farnham	Becky Marks	Alternate
Fork Church, The, Doswell	Louise Smiythe	Delegate
Fork Church, The, Doswell	Courtland Warfield	Alternate
Good Shepherd-of-the-Hills, Boonesville	Donna Lydon	Delegate
Good Shepherd-of-the-Hills, Boonesville	Kathryn Mawyer	Alternate
Grace and Holy Trinity, Richmond	Dawn McNamara	Delegate
Grace and Holy Trinity, Richmond	Sara Jo Williams	Delegate
Grace and Holy Trinity, Richmond	William Perkins	Alternate
Grace and Holy Trinity, Richmond	Nick Sollog	Alternate
Grace Church, Alexandria	June Huber	Delegate
Grace Church, Alexandria	Jane Rosman	Delegate
Grace Church, Alexandria	Barry Joyner	Alternate
Grace Church, Alexandria	Richard Smith	Alternate
Grace Church, Berryville	Nadine Pluchinsky	Delegate**
Grace Church, Berryville	Carolyn Gordon	Alternate*
Grace Church, Bremo Bluff	John Wilson	Delegate
Grace Church, Cassanova	Carol Grove	Delegate
Grace Church, Goochland	Carolyn Stevens	Delegate
Grace Church, Goochland	Janet Honeycutt	Alternate
Grace Church, Kilmarnock	Gene Mapes	Delegate
Grace Church, Kilmarnock	Jamie Stalnakar	Alternate
Grace Church, Miller's Tavern	Mary Hill	Delegate
Grace Church, Miller's Tavern	Leola Baytop	Alternate
Grace Church, Stanardsville	Gwen Arwood	Delegate
Grace Church, Stanardsville	Pat Pech	Alternate
Grace Church, The Plains	Theresa Whitticar	Delegate
Grace Church, The Plains	Keith Stroud	Alternate
Grace Church, Cismont, Keswick	Margaret Wachenfeld	Delegate
Grace Church, Cismont, Keswick	Steve Wachenfeld	Alternate
Grace Memorial, Port Republic	John Wilson	Delegate
Holy Cross, Korean, Fairfax	Anthon Yoe	Delegate
Holy Cross, Korean, Fairfax	Cecilia Moon	Alternate
Immanuel, King & Queen Church House	Susan Gresham	Delegate
Immanuel, King & Queen Church House	E. Harwood Hall	Alternate
Immanuel Church-on-the-Hill, Alexandria	Susan Gilbertson	Delegate
Immanuel Church-on-the-Hill, Alexandria	Tom Kerns	Delegate
Immanuel Church-on-the-Hill, Alexandria	Francine Wargo	Delegate
Immanuel Church-on-the-Hill, Alexandria	Hartley Wensing	Alternate
Immanuel Church-on-the-Hill, Alexandria	Connie Kurz	Alternate
Immanuel Church-on-the-Hill, Alexandria	Kevin Kirby	Alternate
Immanuel, Old Church, Mechanicsville	Nerine Woodard	Delegate
Immanuel, Old Church, Mechanicsville	Joan Beal	Alternate

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Kingston Parish, Matthews	James Richards, Jr.	Delegate
Kingston Parish, Matthews	Joseph Mereness	Alternate
La Iglesia de Cristo Rey, Arlington	Magda Castillo	Delegate
La Iglesia de Cristo Rey, Arlington	Norka Antelo	Alternate
La Iglesia de San Jose, Arlington	Denise Decker	Delegate
La Iglesia de San Jose, Arlington	Sonia Sevilla	Alternate
La Iglesia de San Marcos, Alexandria	Marta Pineata	Delegate
La Iglesia de San Marcos, Alexandria	Ana Reyes	Alternate
La Iglesia de Santa Maria, Falls Church	Raul Gongora	Delegate
La Iglesia de Santa Maria, Falls Church	Leonidas Montes	Alternate
Leeds, Markham	Ursula Baxley	Delegate
Leeds, Markham	Pernille Brandt	Alternate
Little Fork, Rixeyville	John Perry	Delegate
Little Fork, Rixeyville	Evelyn Ruffin	Alternate
McIlhany Parish, Charlottesville	Deena Hambech	Delegate
McIlhany Parish, Charlottesville	Syd Knight	Alternate
Meade Memorial, Alexandria	Nelson Greene, Jr.	Delegate
Meade Memorial, Alexandria	Crispin Abad	Alternate
Meade Memorial, White Post	Virginia Mackay-Smith	Delegate
Olivet, Alexandria	Jefferson Underwood	Delegate
Olivet, Alexandria	Janet Wright	Alternate
Piedmont/Bromfield Parish, Madison	Delano Kreis	Delegate
Piedmont/Bromfield Parish, Madison	Elizabeth White	Alternate
Pohick, Lorton	John Pasour	Delegate
Pohick, Lorton	Rita Stankwitz	Delegate
Pohick, Lorton	James Hayes	Alternate
St. Aidan's, Alexandria	Ted Bolling	Delegate
St. Aidan's, Alexandria	Bill White	Alternate
St. Alban's, Annandale	J. Chris Martin	Delegate
St. Alban's, Annandale	Elizabeth Murray	Alternate
St. Andrew's, Arlington	Leslie Harrington	Delegate
St. Andrew's, Arlington	Carol Kiranbay	Alternate
St. Andrew's, Burke	Julia Morgan	Delegate
St. Andrew's, Burke	Alice Roerig	Delegate
St. Andrew's, Burke	Kevin Rozalsky	Alternate
St. Andrew's, Marshall	No Delegate Elected	
St. Andrew's, Mt. Jackson	Jay Munnikhuisen	Delegate
St. Andrew's, Mt. Jackson	Neil Fadely	Alternate
St. Andrew's, Richmond	Karen Salter	Delegate
St. Anne's, Reston	Carol Hurlburt	Delegate
St. Anne's, Reston	Paul Jones	Delegate
St. Anne's, Reston	Robert Rich	Delegate
St. Anne's, Reston	Jamie Roberson	Delegate**
St. Anne's, Reston	Larry Pettinger	Alternate*
St. Anne's, Reston	Thomas Simpson	Alternate
St. Anne's, Reston	Amelia Ciambuschini	Alternate
St. Anne's, Reston	Christine Cameron	Alternate
St. Anne's Parish, Scottsville	John Needham	Delegate
St. Anne's Parish, Scottsville	John Langhorne	Alternate
St. Asaph's, Bowling Green	Kathy Hancock	Delegate
St. Asaph's, Bowling Green	Virginia Scher	Alternate
St. Barnabas, Annandale	W. Scott Moser	Delegate

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St. Barnabas, Annandale	N. Jeffrey Stevenson	Alternate
St. Bartholomew's, Richmond	Jill Wood	Delegate
St. Bartholomew's, Richmond	Michael Oglesby	Alternate
St. Christopher's, Springfield	Chris Erbe	Delegate
St. Christopher's, Springfield	Christina Manning	Delegate
St. Christopher's, Springfield	Lynn Knox	Alternate
St. David's, Ashburn	Maureen Carey-Back	Delegate
St. David's, Ashburn	W. Conrad Jones	Delegate
St. David's, Ashburn	Virginia Fecteau	Alternate
St. David's, Aylett	Denise Bagnall	Delegate
St. David's, Aylett	Dorthea Green	Alternate
St. Dunston's, McLean	Bradshaw Langmaid	Delegate
St. Dunston's, McLean	David Lindsay	Alternate
St. Francis', Great Falls	Sarah Entsminger	Delegate
St. Francis', Great Falls	John Lowe	Alternate
St. Francis', Manakin-Sabot	M.J. Weatherford	Delegate
St. Francis', Manakin-Sabot	Kathy Gammon	Alternate
St. Francis Korean, McLean	Grace Lee	Delegate
St. Francis Korean, McLean	Sophia Kim	Alternate
St. Gabriel's, Leesburg	John Egan	Delegate
St. George's, Arlington	Wayne Lewis	Delegate
St. George's, Arlington	Joan Pepin-Woods	Delegate
St. George's, Arlington	Toby Walter	Alternate
St. George's, Arlington	Jill Nusbaum	Alternate
St. George's, Fredericksburg	Patricia Baughman	Delegate
St. George's, Fredericksburg	P. Hurley Bogardus	Delegate
St. George's, Fredericksburg	Thomas Meredith	Delegate
St. George's, Fredericksburg	Jeanette Cadwallender	Alternate
St. George's, Fredericksburg	Charles Bullock	Alternate
St. George's, Fredericksburg	Ronald Tebbutt	Alternate
St. George's, Stanley	Sandra Gray	Delegate
St. George's, Stanley	Connie Strickler	Alternate
St. James', Leesburg	Dorothy Brannock	Delegate
St. James', Leesburg	Jane Roth	Delegate**
St. James', Leesburg	Henry Stribling	Delegate**
St. James', Leesburg	E. Page Moffett	Alternate*
St. James', Leesburg	Elaine Ackerman	Alternate*
St. James', Louisa	Sharon Boivin	Delegate
St. James', Louisa	Charles Grutzius	Alternate
St. James', Montross	David Cooke	Delegate
St. James', Montross	George McGee	Alternate
St. James', Warrenton	George Burgwyn	Delegate
St. James', Warrenton	Scott Christian	Alternate
St. James the Less, Ashland	Dale Hill	Delegate
St. James the Less, Ashland	Yancey Jones	Delegate
St. James the Less, Ashland	Gay Gibson-May	Alternate
St. James the Less, Ashland	John Friedman	Alternate
St. James', Mt. Vernon, Alexandria	Peggy Iber	Delegate
St. James', Mt. Vernon, Alexandria	Michael Morgan	Alternate
St. James's, Richmond	Thomas Baker	Delegate
St. James's, Richmond	Steve McCoy	Delegate**
St. James's, Richmond	Janet Peyton	Delegate**

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St. James's, Richmond	Richard Rumble	Delegate
St. James's, Richmond	Alexander Slaughter	Delegate
St. James's, Richmond	Wilson Trice	Delegate
St. James's, Richmond	Kristin Wickersham	Alternate*
St. James's, Richmond	Ruth Ellett	Alternate
St. James's, Richmond	Margaret Jones	Alternate
St. James's, Richmond	Barbara Smith	Alternate
St. James's, Richmond	James Parkinson	Alternate*
St. James's, Richmond	Nancy Rogers	Alternate
St. John's, Arlington	Linda Trochim	Delegate**
St. John's, Arlington	Debbie Carter	Alternate*
St. John's, Centreville	Robert Faithful, IV	Delegate
St. John's, Columbia	Susan Fletcher	Delegate
St. John's, Columbia	John Myers	Alternate
St. John's, King George	Laura-Sturart Taylor	Delegate
St. John's, King George	Linda Kramer	Alternate
St. John's, McLean	Katherine Armstrong	Delegate
St. John's, McLean	James Howell	Delegate
St. John's, McLean	Margaret Keller	Delegate
St. John's, McLean	Rodney Page	Delegate
St. John's, McLean	Margaret Vanderhye	Alternate
St. John's, Richmond	Ashley McCune	Delegate
St. John's, Richmond	Jacob Geiger	Alternate
St. John's, Tappahannock	J. Larry Thorn	Delegate
St. John's, Warsaw	Mark Jenkins	Delegate
St. John's, Warsaw	R. Carter Wellford	Alternate
St. John's, West Point	Larry Price	Delegate
St. John-the-Baptist, Ivy	Diane Lewis	Delegate
St. John-the-Baptist, Ivy	Ed Strange	Alternate
St. Luke's, Remington	No Delegate Elected	
St. Luke's, Simeon, Charlottesville	Marta Engdahl	Delegate
St. Luke's, Simeon, Charlottesville	Lillian Salley	Alternate
St. Luke's, Wellington, Alexandria	Seward Jones	Delegate
St. Luke's, Wellington, Alexandria	Rob Lamb	Alternate
St. Margaret's, Woodbridge	Jean Reynolds	Delegate
St. Margaret's, Woodbridge	Jon Radulovic	Alternate
St. Mark's, Alexandria	James Bailes	Delegate
St. Mark's, Alexandria	Robert Bluey	Alternate
St. Mark's, Richmond	Beth Wentworth	Delegate
St. Mark's, Richmond	Michael Maruca	Alternate
St. Martin's, Doswell	No Delegate Elected	
St. Martin's, Richmond	Joe Lamb	Delegate
St. Mary's, Arlington	G. Steve Bevis	Delegate
St. Mary's, Arlington	Dianne Hellens	Delegate
St. Mary's, Arlington	Paul Wojcik	Delegate**
St. Mary's, Arlington	Diane Wright	Delegate
St. Mary's, Arlington	C. Michael Gilliland	Alternate*
St. Mary's, Arlington	John Keith	Alternate
St. Mary's, Berryville	Edwina Mason	Delegate
St. Mary's, Berryville	Maurita Powell	Alternate
St. Mary's, Colonial Beach	Jack Gaines	Delegate
St. Mary's, Colonial Beach	June Gaines	Alternate



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St. Mary's, Goochland	Richard Lundvall	Delegate
St. Mary's, Goochland	Margaret Mickel	Delegate
St. Mary's, Goochland	Sarah Richardson	Delegate
St. Mary's, Goochland	Molly Snow	Alternate
St. Mary's, Goochland	Joan Wilkins	Alternate
St. Mary's, Goochland	Gordon Miller, III	Alternate
St. Mary's, Goochland	Constance Bowden	Alternate
St. Mary's, Fleeton, Reedville	Dennis Dalpino	Delegate
St. Mary's, Fleeton, Reedville	Carol Cole	Alternate
St. Mary's, Whitechapel, Lancaster	Jane Fortin	Delegate
St. Matthew's, Richmond	Douglas LeBlanc	Delegate**
St. Matthew's, Richmond	Robert Reylea	Delegate**
St. Matthew's, Richmond	Katherine Garitz	Alternate*
St. Matthew's, Richmond	Warren Pace, Jr.	Alternate*
St. Matthew's, Sterling	Luanna Hansberger	Delegate
St. Matthew's, Sterling	Allen Tuttle	Delegate
St. Matthew's, Sterling	Merry Breed	Alternate
St. Matthew's, Sterling	Tom Leary	Alternate
St. Michael's, Arlington	Terri Katon	Delegate
St. Patrick's, Falls Church	William Houston	Delegate
St. Patrick's, Falls Church	Kathleen Oliver	Alternate
St. Paul's, Alexandria	Kathryn Blair	Delegate
St. Paul's, Alexandria	Scott Broetzmann	Delegate
St. Paul's, Alexandria	David Brown	Delegate**
St. Paul's, Alexandria	Larry Campbell	Delegate
St. Paul's, Alexandria	Karen Grane	Delegate
St. Paul's, Alexandria	Robert Long	Delegate
St. Paul's, Alexandria	James Morrell	Alternate*
St. Paul's, Alexandria	Jacqueline Locke	Alternate
St. Paul's, Alexandria	Sara Bawcom	Alternate
St. Paul's, Alexandria	Philip Hartenstein	Alternate
St. Paul's, Alexandria	Diana Forbes	Alternate
St. Paul's, Alexandria	Cathy Sachs	Alternate
St. Paul's, Hanover	Andrea Kent	Delegate
St. Paul's, Hanover	Hamilton Holloway	Alternate
St. Paul's, Haymarket	Peter Demaree	Delegate
St. Paul's, Haymarket	Diane Demaree	Alternate
St. Paul's, Ivy	Meg Holden	Delegate
St. Paul's, Ivy	Luke Wright	Delegate
St. Paul's, Ivy	Andrew Rome	Alternate
St. Paul's, Ivy	Robert Pate, Jr.	Alternate
St. Paul's, Miller's Tavern	Grace Rhinesmith	Delegate
St. Paul's, Richmond	Brian Carr	Delegate
St. Paul's, Richmond	Myfanwy Hall	Delegate
St. Paul's, Richmond	Brian Levey	Alternate
St. Paul's, West Point	Delilah Bell	Delegate
St. Paul's, West Point	Barbara Jackson	Alternate
St. Paul's Memorial, Charlottesville	Bruce Carveth	Delegate
St. Paul's Memorial, Charlottesville	Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Nancy Grable	Alternate
St. Paul's Memorial, Charlottesville	Llyod Snook	Alternate

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St. Paul's Memorial, Charlottesville	Gwynn Crichton	Alternate
St. Paul's on-the-Hill, Winchester	Bonnie Crawford	Delegate
St. Paul's on-the-Hill, Winchester	Stephen Culbert	Alternate
St. Paul's, Bailey's Crossroads, Falls Church	Gregory King	Delegate
St. Paul's, Bailey's Crossroads, Falls Church	Christianna Sargent	Alternate
St. Paul's, Ingham, Shenandoah	J. Robert Thomas	Delegate
St. Paul's, Nomini Grove, Montross	Linda Hutt	Delegate
St. Paul's, Nomini Grove, Montross	Maria Clark	Alternate
St. Paul's, Owens, King George	David Malyevac	Delegate
St. Paul's, Owens, King George	Stuart Ashton	Alternate
St. Peter's, Arlington	Allen Barringer	Delegate
St. Peter's, Arlington	Jack Schick	Delegate
St. Peter's, Arlington	Jonathan Sullivan	Delegate
St. Peter's, Arlington	Katherine Griffith	Alternate
St. Peter's, New Kent	Tony Wood	Delegate
St. Peter's, New Kent	Rodney Molina	Alternate
St. Peter's, Port Royal	Eunice Key	Delegate
St. Peter's, Port Royal	Carolyn Davis	Alternate
St. Peter's, Richmond	Ronald Carey	Delegate
St. Peter's, Richmond	Elaine Carey	Alternate
St. Peter's, Purcellville	Mary Coate	Delegate
St. Peter's, Purcellville	Peter Schellhase	Alternate
St. Peter's in the Woods, Fairfax Station	Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Glenna Martens	Alternate
St. Peter's, Oak Grove, Oak Grove	Tom Smallwood	Delegate
St. Peter's, Oak Grove, Oak Grove	Gene Beverly	Alternate
St. Philip's, Richmond	Jacquelyne Bradley	Delegate
St. Philip's, Richmond	Micheal Hoggard	Alternate
St. Stephen's, Catlett	Linn Power	Delegate
St. Stephen's, Catlett	Carol Grove	Alternate
St. Stephen's, Culpeper	J. Harold Boyd	Delegate
St. Stephen's, Culpeper	William Green	Alternate
St. Stephen's, Heathville	Lea Tilbury	Delegate**
St. Stephen's, Heathville	Sandra Kirkpatrick	Alternate*
St. Stephen's, Richmond	Auguste Bannard	Delegate
St. Stephen's, Richmond	Mary Anne Burke	Delegate**
St. Stephen's, Richmond	Marquis Burnett	Delegate
St. Stephen's, Richmond	Richard Clary	Delegate
St. Stephen's, Richmond	W. Carter Doswell	Delegate
St. Stephen's, Richmond	Allison Koschak	Delegate
St. Stephen's, Richmond	William Mears	Delegate
St. Stephen's, Richmond	Taylor Raquet	Delegate
St. Stephen's, Richmond	Earl Roney	Delegate
St. Stephen's, Richmond	John (JG) Wood	Delegate
St. Stephen's, Richmond	Alice Meadows	Alternate
St. Stephen's, Richmond	Emily Krudys	Alternate*
St. Stephen's, Richmond	John Gayle	Alternate
St. Stephen's, Richmond	Seth Humphreys	Alternate
St. Stephen's, Richmond	Cotesworth Pinkney	Alternate
St. Stephen's & the Good Shepherd, Elkton	Vernon Wood	Delegate
St. Thomas', McLean	Byron Knight	Delegate
St. Thomas', McLean	Louise Armitage	Alternate

St. Thomas', Orange	Elizabeth Brantley	Delegate**
St. Thomas', Orange	Borden Lee	Alternate*
St. Thomas', Richmond	Marcia Bracy	Delegate
St. Thomas', Richmond	Sarah Price	Delegate
St. Thomas', Richmond	Joyce Morene	Alternate
St. Thomas', Richmond	Mary Whittle	Alternate
St. Timothy, Herndon	Cheryl Brock	Delegate
St. Timothy, Herndon	Diane Miller	Delegate
St. Timothy, Herndon	Rachel Muir	Delegate**
St. Timothy, Herndon	Sandy Wright	Alternate*
St. Timothy, Herndon	Hollis Colie	Alternate
St. Timothy, Herndon	Carolyn Hamm	Alternate
Trinity, Arlington	Richard Taliafferro	Delegate
Trinity, Arlington	Cindy McLaughlin	Alternate
Trinity, Charlottesville	Stephanie Commander	Delegate
Trinity, Charlottesville	Amy Griffith	Alternate
Trinity, Fredericksburg	Lois Clingenpeel	Delegate
Trinity, Fredericksburg	Michael Frye	Alternate
Trinity, Highland Springs	Helen Olton	Delegate
Trinity, Highland Springs	Linda Marlow	Alternate
Trinity, Lancaster	Pauletta Dillard	Delegate
Trinity, Manassas	Ginger Critchley	Delegate
Trinity, Manassas	Jane Van de Vaarst	Delegate
Trinity, Manassas	Mark Yow	Delegate**
Trinity, Manassas	Randy Stachel	Alternate*
Trinity, Manassas	Pam McCoy	Alternate
Trinity, Manassas	Kim Albrecht	Alternate
Trinity, Upperville	Barbara Augenblick	Delegate
Trinity, Upperville	Mark Thompson	Alternate
Trinity, Washington	Cady Soukup	Delegate
Trinity, Washington	Doug Bumgardner	Alternate
Varina, Richmond	Joseph Klenzmann	Delegate
Varina, Richmond	Jayne Feminella	Alternate
Vauter's, Loretto, Champlain	Julie Strock	Delegate
Vauter's, Loretto, Champlain	Susan Walters	Alternate
Ware, Gloucester	Thomas Hay	Delegate
Ware, Gloucester	Kenneth Richardson	Alternate
Westover Church, Charles City	Angela Park	Delegate
Westover Church, Charles City	Peggy Christian	Alternate
Wicomico Parish Church, Wicomoco Church	Mat Terry	Delegate
Wicomico Parish Church, Wicomoco Church	Gary Wood	Alternate

\* indicates an alternate who replaced a delegate.

\*\* indicates a delegate replaced by an alternate.

## Lay Members *Ex Officio*

<i>Name</i>	<i>Church</i>	<i>Position</i>
JP Causey	St. John's, West Point	Chancellor
Danielle Essig	Collegiate Delegate, JMU	Collegiate Delegate
Morgan Lynch	Collegiate Delegate, JMU	Collegiate Delegate
Madeline Moravitz	Collegiate Delegate, UMW	Collegiate Delegate

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Phil Volman	Collegiate Delegate, GMU	Collegiate Delegate
Allison Pace	Collegiate Delegate, RMC	Collegiate Delegate
Pat Hardy	ECW President	ECW President
Mary Holly Bigelow	St. Paul's, Richmond	Executive Board
Roland Blocksom	St. Francis', Great Falls	Executive Board
Mary Jo Browning	St. Stephen's, Culpeper	Executive Board
Karen Grane	St. Paul's Alexandria	Executive Board
Mary Frances LeMat	Trinity, Washington	Executive Board
Lucinda McLaughlin	Trinity, Arlington	Executive Board
Steve Wachenfeld	Grace, Cismont, Keswick	Executive Board
Frank Baxter	Calvary, Front Royal	Standing Committee
Jane Delbridge	All Saints-Sharon Chapel, Alexandria	Standing Committee
Allyson Getlein	St. Andrew's, Richmond	Standing Committee
Janet Peyton	St. James's, Richmond	Standing Committee
Steven Van Voorhees	Holy Comforter, Richmond	Standing Committee
Mareea Wilson	St. Barnabas', Annandale	Standing Committee
Barbara Allison-Bryan	St. Stephen's, Heathsville	Regional President
Ursula Baxley	Leeds, Markham	Regional President
David Bell	St. Mary's, Arlington	Regional President
Susan Bland	St. Paul's, Richmond	Regional President
Tom Crockett	Christ Church, Richmond	Regional President
Ginny Ferguson	Emmanual, Brook Hill, Richmond	Regional President
Ben Hicks	St. Peter's, Port Royal	Regional President
Mickie Jones	St. James's, Richmond	Regional President
Christine King	St. Paul's, Bailey's Crossroad	Regional President
John Savage	Emmanuel, Greenwood	Regional President
John Schwarz	St. Anne's, Reston	Regional President
Helen Spence	St. Christopher's, Springfield	Regional President
Douglas Varner	St. Mark's, Alexandria	Regional President
Beth Wiggers	Resurrection, Alexandria	Regional President
Anna Biache	Youth Delegate, Region IV	Youth Delegate
Ethan Blundin	Youth Delegate, Region XV	Youth Delegate
Kristina Campbell	Youth Delegate, Region VI	Youth Delegate
Mike Hamilton	Youth Delegate, Region I	Youth Delegate
Marie Gibson	Youth Delegate, Region XIV	Youth Delegate
Thomas Hyde	Youth Delegate, Region II	Youth Delegate
Barclay Jumet	Youth Delegate, Region X	Youth Delegate
Sara Lassiter	Youth Delegate, Region XI	Youth Delegate
Emily Lettau	Youth Delegate, Region III	Youth Delegate
Jessica Manning	Youth Delegate, Region VII	Youth Delegate
Kinsey Moser	Youth Delegate, Region VIII	Youth Delegate
Katelyn Potter	Youth Delegate, Region XII	Youth Delegate
Maria Rachal	Youth Delegate, Region V	Youth Delegate
Madison Waitman	Youth Delegate, Region IX	Youth Delegate
Annabell Whitticar	Youth Delegate, Region XIII	Youth Delegate

# List of Clergy of the Diocese in Order of Reception

## List of Clergy of the Diocese in Order of Reception

*As of 2014 Council*

<i>Bishops</i>	<i>Date of Consecration</i>	<i>Received from</i>
Lee, Peter James	5/19/84	North Carolina
Matthews, F. Clayton	9/11/93	East Carolina
Jones, David C.	6/24/95	Virginia
Johnston, Shannon S.	5/26/07	Mississippi
Gulick, Jr., Edwin F.	4/17/1994*	Kentucky
	*Transferred 1/1/2011	
Goff, Susan E.	7/28/12	Virginia
<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Townsend, Morton	1/1/48	Southern Virginia
Baldwin, Jr., Harry W.	6/4/48	Ordained
Price, Gary K.	11/4/49	Pennsylvania
Seiler, Robert S.	6/6/52	Ordained
Frank, William G.	5/20/54	Kentucky
Morgan, III, Edward	6/3/55	Ordained
Newman, Jr., Murray L.	11/13/57	Western Massachusetts
Prest, Jr., A. Patrick L.	2/28/58	Connecticut
Van Scoyoc, Gardner W.	6/13/58	Ordained
Grumbine, Eugene E.	6/28/60	Ordained
Eddleton, Oscar B.	9/2/61	Northern Carolina
Brown, III, W. Hill	11/24/62	Ordained
Aiken, Jr., Charles D.	6/15/63	Ordained
Adams, Jr., John D.	9/1/64	Maryland
Harris, Carl B.	1/1/65	Washington
Wood, Hunter H.	6/12/65	Ordained
Davis, Gordon B.	11/15/65	Southern Virginia
Campbell, Benjamin P.	11/12/66	Ordained
Stribling, Jr., Jess H.	1/1/67	Washington
Angel, Clyde S.	6/10/67	Ordained
Duvall, Robert W.	8/15/67	South Carolina
Newland, Jr., William T.	12/1/67	Washington
Hall, Jr., Robert C.	6/8/68	Ordained
Hartl, K. Palmer	9/17/68	Connecticut
Dickey, Jr., Robert W.	1/1/69	Delaware
La Rue, Howard A.	10/1/69	Southern Virginia
Sydnor, Jr., Charles R.	6/20/70	Ordained
Wandall, Frederick S.	9/1/70	Southwestern Virginia
Minich, Mason F.	1/1/71	Costa Rica
Dols, William L.	4/2/72	Massachusetts
Praktish, Carl	4/15/72	Ordained
Way, Peter T.	5/27/72	Ordained
Eade, Kenneth C.	7/1/72	New Mexico & Southwestern Texas
Andersen, John D.	8/1/72	Connecticut
Prior, Randall L.	10/6/72	Central Gulf Coast
Coffey, E. Allen	5/26/73	Ordained
Hobson, III, Jennings W.	5/26/73	Ordained
Hodge, Vincent S.	5/26/73	Ordained

Clergy of the Diocese in Order of Reception

Wyer, George W.	2/27/74	South East Florida
Corry, Richard S.	4/22/74	Florida
Warner, David M.	5/1/74	Utah
Prichard, Robert W.	5/24/74	Ordained
Albritton, Sherodd R.	8/1/74	Atlanta
Bayfield, Ralph W.	12/10/74	Pennsylvania
Morton, III, W. Brown	1/15/75	Cnv.Am.Churches, Europe
Dols, Timothy W.	4/1/75	Maryland
Murray, Michael H.	8/3/75	Southwestern Virginia
Smith, John M.	9/2/75	North Carolina
Thomas, John A.	5/13/76	Ordained
Berberich, Gloria K.	5/22/76	Ordained
Worthington, Jr., Daniel O.	5/22/76	Ordained
Brookfield, Christopher M.	12/19/76	Ordained
Reeves, Jr., William	1/4/77	Southern Virginia
DeMott, Richard A.	1/31/77	Newark
Turnbull, Malcolm E.	6/4/77	Southwestern Virginia
Biddle, III, Craig	8/1/77	Connecticut
Poist, David H.	9/1/77	Maryland
White, Harold N.	9/13/77	West Virginia
Jones, David C.	1/1/78	West Virginia
Klam, Warren P.	6/16/78	Ordained
Brake, Mary W.	8/18/78	Ordained
Nunn, Frances L.	10/14/78	Ordained
Knight, David H.	10/15/78	Western Massachusetts
McCusker, III, Thomas B.	4/6/79	Pittsburgh
Hergenrath, Lynda S.	6/23/79	Ordained
Holliday, C. Thomas	6/23/79	Ordained
Stewart, J. Bruce	9/4/79	Newark
Wentt, Allan R.	10/16/79	Southern Ohio
Matthews, F. Clayton	1/1/80	East Carolina
Okrasinski, Ronald S.	2/6/80	Ordained
Kettlewell, Paula S.	6/14/80	Ordained
Taylor, Gregory B.	7/18/80	Ohio
Cooke, Bruce H.	11/20/80	Iowa
Lee, David E.	1/26/81	Michigan
Noe, William S.	1/28/81	East Carolina
Stafford, William S.	5/2/81	Ordained
Kunz, Jr., Andrew G.	5/15/81	Missouri
Merrow, Andrew T. P.	6/7/81	Ordained
Goff, Susan E.	6/23/81	Newark
Hallock, Jr., Harold H.	9/1/81	Tennessee
Ward, Edwin M.	9/10/81	Connecticut
Brown, Jr., Allen W.	12/1/81	Southeast Florida
Miller, John E.	12/12/81	Ordained
Jenkins, Holt M.	2/25/82	Maryland
Bryan, Jonathan R.	6/9/82	Ordained
Stribling, Anna J.	6/9/82	Ordained
Carter, J. Currie M.	6/15/82	Southern Virginia
Brown, Dwight L.	6/17/82	Western Massachusetts
Baxter, Philip R.	6/21/82	Missouri
Windel, Marian K.	6/28/82	Washington

Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Reiners, Jr., Alwin	11/20/82	Missouri
Siefferman, Norman C.	12/15/82	Atlanta
Smith, Thomas R.	4/21/83	Washington
Dudley, Jr., Thomas L.	5/18/83	Upper South Carolina
Horne, Martha M. J.	6/11/83	Ordained
Maycock, Roma W.	6/11/83	Ordained
VanDevellder, Frank R.	6/14/83	Mexico
Rutter, Deborah W.	8/6/83	Pittsburgh
Gray, Peter H.	9/1/83	Western Michigan
Reid, Richard	10/12/83	Rhode Island
Milliken, Jean L.	12/12/83	Atlanta
Johnston, Philip G.	1/1/84	Lexington
Blair, Jr., Thom W.	2/1/84	Missouri
Mohn, Michael	3/1/84	Western North Carolina
Hetherington, Robert G.	5/11/84	Western New York
Lee, Peter James	5/19/84	North Carolina
Phipps, Jr., Robert S.	7/1/84	Texas
Chipps, Kathleen D. M.	7/25/84	Ordained
Trumbore, Frederick R.	10/12/84	Central Florida
Read, Harry A. C.	12/12/84	Ordained
Desaulniers, John J.	6/22/85	Ordained
Tedesco, Robert L.	8/22/85	Ordained
May, Jr., Boyd H.	1/20/86	Ordained
Lubefeld, Nicholas P. N.	3/31/86	Michigan
Manson, Anne L. Y.	6/11/86	Ordained
Keyser, Charles L.	8/1/86	Florida
Brooks, Porter H.	11/26/86	Northwest Texas
Friend, Robert D.	1/1/87	Maryland
Seiler, Jeffrey H.	1/15/87	Maine
Wells, Jr., William S.	2/15/87	North Carolina
Schaller, Jr., Warren A.	2/17/87	Minnesota
Epes, Gail E. A.	6/13/87	Ordained
Gustin, Peter R.	6/13/87	Ordained
Robayo, Daniel D.	6/13/87	Ordained
Gray, Bruce A.	6/22/87	Albany
Bitsberger, Donald E.	8/8/87	Massachusetts
Davis, Alice D.	9/13/87	Maryland
Edwards, Jr., Myles W.	10/1/87	Delaware
Hatcher, Jr., John H.	10/1/87	Tennessee
Webb, III, Joseph T.	5/12/88	Maryland
Wood, Stuart C.	6/18/88	Ordained
Mansella, Thomas G. A.	3/1/89	Argentina/Uruguay
Cangialosi, Grace L.	6/10/89	Ordained
Turner, Linnea S.	6/10/89	Ordained
Malm, Robert H.	6/15/89	New Hampshire
Glover, John F.	9/27/89	Minnesota
Hearn, Roger D.	1/1/90	Easton
Schadt, Stuart E.	2/1/90	Texas
Johnson, Paul A.	6/2/90	Ordained
McWhorter, Stephen	7/15/90	California



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Morales, Roberto	2/25/91	New York
Maypole, Sara J. Chandler	12/1/91	Connecticut
Walsh, Ruth D.	12/10/91	Ordained
Eaves, Susan N.	12/12/91	Ordained
Alley, Charles D.	1/21/92	Alabama
Papile, James A.	6/13/92	Ordained
Strasser, Gabor	6/13/92	Ordained
Winchell, Ronald S.	7/6/92	Utah
Jackson, Brad L.	11/23/92	Kansas
Burgoyne, Douglas G.	3/29/93	Southern Virginia
Smith, Wesley H.	3/29/93	New York
Dillard, W. Scott	6/12/93	Ordained
May, David H.	6/12/93	Ordained
Reed, James G.	6/12/93	Ordained
Johnson, Charles L.	6/24/93	Maine
Klemmt, Pierce W.	1/1/94	West Missouri
Rundlett, Bradford A.	1/1/94	Maryland
Hunter, Jr., H. Miller	2/1/94	Alabama
Huynh, Tinh T.	6/11/94	Ordained
Mullaly, Jr., Charles F.	6/11/94	Ordained
Peacock, Joan L.	6/11/94	Ordained
Woodruff, Karen B.	6/11/94	Ordained
Kempsell, Jr., Howard F.	7/1/94	Massachusetts
Lord, Richard A.	8/15/94	Connecticut
Fishwick, Jeffrey P.	1/1/95	South Carolina
Ohmer, John R.	1/23/95	Indianapolis
Eaves, Linton J.	1/27/95	Oxford, UK
Thomas, Sherry H.	3/24/95	Southern Ohio
Ritchie, Anne Gavin	6/19/95	Washington
Hammond, James A.	6/27/95	Easton
Krejci, Scott	7/31/95	Michigan
Greenwood, April Trew	10/10/95	Rhode Island
Rice, Jr., John F.	11/1/95	Massachusetts
Wade, Stephen H.	11/1/95	Massachusetts
Moore, Melvin L.	11/27/95	Ordained
McDowell, Jr., John S.	1/15/96	Central Pennsylvania
Blakemore, Barbara Keller	3/1/96	Southern Virginia
White, III, Hugh C.	3/1/96	Southern Virginia
Merritt, Claudia W.	5/22/96	North Carolina
Wayland, David F.	5/25/96	Southern Ohio
Parker, Betsee	7/31/96	Massachusetts
Hortum, John D.	9/8/96	Roman Catholic
Miller, Jr., Edward O.	10/18/96	Massachusetts
Hancock, Carol	11/22/96	Upper South Carolina
Spigner, Charles B.	11/22/96	Upper South Carolina
Nelson-Amaker, Melana	11/25/96	Pittsburgh
Garrett, Kathy R.	1/1/97	Connecticut
Packard, Laurence K.	1/1/97	Atlanta
Faeth, Margaret A.	1/7/97	Ordained
Jackson, C. Thomas	1/14/97	West Texas
Dunlap, G. Edward	1/25/97	Eastern Carolina
Crocker, Ronald	3/18/97	Rhode Island

Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Burk, William H.	5/5/97	Northern California
Levy, Sandra	5/30/97	Southwestern Virginia
Thompson, Carla E.	6/14/97	Ordained
Rahm, Kent	7/11/97	Long Island
Weatherly, John A.	7/15/97	East Carolina
deGavre, Susan W.	8/16/97	Pennsylvania
Schellenberg, Roger	9/1/97	Western Massachusetts
Parkinson, Caroline S.	9/18/97	Washington
Sturges, Kathleen M.	10/15/97	Olympia
Hummel, Thomas C.	12/26/97	Newark
Anderson, Vienna Cobb	1/26/98	Washington
Caldwell, George M.	6/13/98	Ordained
Simmons, IV, Thomas W.	6/13/98	Ordained
Thomson, Jacqueline C.	6/13/98	Ordained
Birnbaum, Rachelle E.	6/15/98	Arkansas
Bridges, Penelope M.	11/25/98	New Hampshire
Murphy, Genevieve M.	12/11/98	Ordained
Weiler, William L.	1/22/99	Upper South Carolina
Murphy, Jo-Ann	1/26/99	Newark
Washington, Lynne	4/13/99	Southern Virginia
Keill, David	6/14/99	New Jersey
McDonald, Janet S.	6/19/99	Ordained
Voorhees, Jonathan	8/6/99	Oregon
Baker, John M.	8/31/99	West Tennessee
Gibson, Webster	10/1/99	Southern Virginia
Warder, Oran E.	1/15/00	Delaware
Han, Valentine	2/1/00	Korea
Pollock, Margaret C. F.	3/29/00	Honduras
Anderson, David T.	6/24/00	Ordained
Smith, Hilary B.	6/24/00	Ordained
Webb, Pamela	7/1/00	Southern Virginia
Eckman, Jr., Daniel W.	8/25/00	Upper South Carolina
Newcomb, Deborah J.	9/8/00	Maryland
Newbold, Simeon E.	9/14/00	Central Florida
Hollerith, Randolph M.	12/1/00	Georgia
Hollerith, Melissa K.	12/1/00	Georgia
Lainson, Vinnie	12/7/00	Ordained
Kiblinger, Charles E.	12/28/00	Colorado
Huntington, Frederic D.	1/1/01	South East Florida
Morgan, Philip	1/8/01	Northern Indiana
Wheeler, Elisa D.	5/10/01	Washington
Hawkins, Linda	6/23/01	Ordained
Fichter, Jr., Richard E.	6/23/01	Ordained
Skala, Kira	6/23/01	Ordained
Sheehan, John	6/23/01	Ordained
Packard, Jeffrey A.	7/30/01	Central Pennsylvania
Piver, Jane	8/23/01	East Carolina
Lockey, Laura	9/11/01	Mississippi
Binder, Donald	10/1/01	Dallas
Baker, Rhonda W.	10/1/01	Chicago

Clergy of the Diocese in Order of Reception

Barker, Ann	11/2/01	Atlanta
Dickson, Patricia	11/17/01	Ordained
Hadaway, Michael	1/1/02	West Virginia
Merola, C. Robert	1/1/02	Central Florida
Andres, Anthony	1/1/02	Indiana
Gray, Michael	1/7/02	Southeast Florida
Foughty, Donna	1/15/02	North Dakota
Inscoe, Laura	6/15/02	Ordained
Kapurch, Linda	6/15/02	Ordained
MacPhail, Alexander	6/15/02	Ordained
Shepherd, Stephen	6/15/02	Ordained
Iswariah, James	8/6/02	Perth, Australia
Harper, David S.	8/7/02	San Joaquin
Rowles, S. Paul	10/5/02	Ordained
Haddix, Jr., Theodore	11/11/02	Restored
Hague, Leslie J.	1/12/03	Georgia
Millner, Jr., Bollin	2/17/03	North Carolina
Johnson, David	3/13/03	South Carolina
Sonderegger, Katherine	4/11/03	Vermont
Murphy, Diane G.	6/14/03	Ordained
Neville-Reeder, Robyn	6/14/03	Ordained
Proctor, Judith H.	7/25/03	Missouri
Howell, S. Caitlin	8/21/03	Maine
Brenneis, Michael	1/14/04	Ordained
Harman, Torrence M.	1/14/04	Ordained
Turner, Anne M.	1/28/04	Washington
Pruitt, Alonzo C.	2/25/04	Long Island
Brubaker, Natasha Vache	3/17/04	Olympia
Duncan-Probe, DeDe	3/22/04	El Camino Real
Sutor, Jack	4/15/04	West Virginia
Hutchson, Lee	5/14/04	Florida
White, Ellen	6/1/04	Southwestern Virginia
McNabb, Ann C.	6/26/04	Ordained
Hutton, Linda V.	6/26/04	Ordained
Johnson, Candine	6/26/04	Ordained
Kimball, Jennifer	6/26/04	Ordained
MacPhail, Karin C.	6/26/04	Ordained
Morris, Jay	6/26/04	Ordained
West, Hillary T.	6/26/04	Ordained
Walker, Paul N.	7/1/04	Alabama
Cavanaugh, Sean	9/8/04	Atlanta
Hayes, C. Thomas	9/21/04	Central New York
Wood, Sarah A.	11/22/04	Ordained
Dannals, James C.	12/1/04	Western Massachusetts
Barr, Jane W.	12/1/04	Central Pennsylvania
Swann, Catherine W.	12/2/04	Southern Virginia
O'Neill, Grayce	1/12/05	North Carolina
Bailey, S. Abbott	6/18/05	Ordained
Davila, Mary F.	6/18/05	Ordained
Gaventa, Sarah Kinney	6/18/05	Ordained
Lloyd, Lucia	6/18/05	Ordained
Martens, Ann	6/18/05	Ordained

Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Solak, Ketlen	6/18/05	Ordained
Staley, Mary	6/18/05	Ordained
Willis, Barbara	6/18/05	Ordained
Jones, Gary D.	8/31/05	West Tennessee
Stoddart, David	9/29/05	Western Massachusetts
Gonzalez, Mario	12/22/05	Southern Virginia
Campbell, Catherine	1/4/06	Northern California
Andersen, Paul J.	1/10/06	Western Massachusetts
Andrews, Pati Mary	1/16/06	Upper South Carolina
Geddes, Douglas	2/1/06	Southern Virginia
Phillips, Kevin A.	2/15/06	Camino Real
Carroll, Diane P.	5/10/06	Southern Virginia
Becker, Robert A.	6/24/06	Ordained
Hinson, Michael B.	6/24/06	Ordained
Peyton, William P.	6/24/06	Ordained
Pollach, Gideon L.K.	6/24/06	Ordained
Wellford, Eleanor L.	6/24/06	Ordained
Strawbridge, Jennifer	6/29/06	Southwestern Virginia
Cadaret, J. Michael	7/6/06	Florida
Chadwick, Leslie	8/1/06	Georgia
Shankles, Jeffrey	8/28/06	Idaho
Sachs, William	9/15/06	Connecticut
Rahn, Gaynelle M.	10/31/06	Western Massachusetts
Davis, Ann B.	11/8/06	Upper South Carolina
Cirillo, James H.	12/1/06	Pennsylvania
Johnston, Shannon S.	5/26/07	Mississippi
Blanchard, Louise	6/16/07	Ordained
Han, Heewoo Daniel	6/16/07	Ordained
Holland, C. Lynn	6/16/07	Ordained
Hollaway, Megan L.	6/16/07	Ordained
Marques, Barbara B.	6/16/07	Ordained
Norton, Marlee	6/16/07	Ordained
Rees, Elizabeth	6/16/07	Ordained
Zimmerman, Whitney B.	6/16/07	Ordained
Banse, Robert L.	6/16/07	Ordained
McKenzie, Jennifer	10/15/07	Washington
Weiher, Joie C.	12/12/07	Texas
Edmondson, Stephen B.	1/1/08	Texas
Markham, Ian S.	1/23/08	Connecticut
Hutton, Linda V.	1/24/08	Northern Indiana
Beatty, Stephan P.	3/8/08	New Jersey
Brown, Mary Kay	5/24/08	Ordained
Heffner, Meredith T.	5/24/08	Ordained
Johnson, Matthew R.	5/24/08	Ordained
Ritonia, Ann M.	5/24/08	Ordained
Tibbetts, Catherine J.	5/24/08	Ordained
Trogon, Denise A.	5/24/08	Ordained
vanBaars, Sven L.	5/24/08	Ordained
Swann, Stuart A.	6/6/08	Restored
Niemeyer, J. David	6/7/08	Received, Roman Catholic Church

Clergy of the Diocese in Order of Reception

Richardson, James D.	6/24/08	Northern California
Ackerman, Peter K.	8/5/08	Los Angeles
Ledgerwood, Mary Jayne	10/23/08	Maryland
Adams-Riley, Wallace	10/28/08	Florida
Carey, Peter M.	11/18/08	Pennsylvania
Eberle, William	1/1/09	Central Pennsylvania
Jenkins, Kathryn	5/4/09	Southern Virginia
Kuratko, Ryan	5/28/09	Northwest Texas
Montgomery, Jennifer	6/3/09	Central New York
Pulimootil, Cherian	6/6/09	Ordained
Reed, Elizabeth	6/6/09	Ordained
Thorpe, Mary	6/6/09	Ordained
Beales, Rosemary	8/20/09	Maryland
Takacs, Erika	9/9/09	Pennsylvania
Gillespie, Ann	9/16/09	Los Angeles
Kane, E. Ross	11/14/09	Ordained
McIntosh, Justin	11/14/09	Ordained
Coupland, Geoffrey	12/8/09	West Virginia
McCaskill, James	12/9/09	Pittsburgh
Marshall, Lyn Youll	12/14/09	Canada
Asonye, Collins	3/29/10	Ohio
Clark, Constance	4/30/10	Wyoming
Bassuener, Barbara	6/5/10	Ordained
Garcia, Christopher	6/5/10	Ordained
Hicks, Catherine	6/5/10	Ordained
Sowers, Susan	6/5/10	Ordained
Weierbach, Cornelia	6/5/10	Ordained
Witt, Anne Lane	6/5/10	Ordained
Bailey, B. Cass	6/17/10	Hawai'i
Smith, David	7/6/10	Southern Virginia
Hallmark, Charlotte	7/12/10	North Carolina
Gulick, Jr., Edwin F.	1/1/11	Kentucky
Martinez-Jantz, Jeanie	1/10/11	Southeast Florida
Schroeder, Cecelia	1/10/11	North Carolina
Mattia, Joan	2/1/11	Florida
Ambrose, Barbara	2/5/11	Ordained
Hager, Marty	2/5/11	Ordained
Murphy, Linda	2/5/11	Ordained
Emerson, Mary Beth	2/5/11	Ordained
Bryant, Katherine	2/10/11	New York
Willms, Ann Bagley	2/23/11	East Carolina
Williams, Shearon	3/25/11	Washington
Mattia, Louis	3/28/11	Florida
Rousseau, Sean	4/3/11	Received, Roman Catholic Church
Choi, Young Kwon	6/4/11	Ordained
Guin, Kathy	6/4/11	Ordained
Jones, Herbert	6/4/11	Ordained
Kelly, Tracey	6/4/11	Ordained
Wilmer, Amelie	6/4/11	Ordained
Brock, Charles	6/7/11	Olympia
Pickering, William	7/26/11	Connecticut
Roaf, Phoebe	8/16/11	Louisiana

Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date of Reception/ Ordination</i>	<i>Received from/ Ordained in VA</i>
Ardrey-Graves, Sara	9/23/11	Western North Carolina
Hendrickson, Thomas	10/11/11	Connecticut
Orihuela, Roberto	11/20/11	Received, Roman Catholic Church
Cady, Donald	2/11/12	Ordained
Garcia, Christine	2/11/12	Ordained
Garza, Frederico	2/11/12	Ordained
Liles, Eric J.	3/26/12	Alabama
Knouse, Amanda	3/27/12	Maryland
McConnell, Theodore H.	5/30/12	East Carolina
Park, Cynthia J.	6/1/12	Ordained
Belser, Jo	6/2/12	Ordained
Cochran, Laura	6/2/12	Ordained
Crosby, David	6/2/12	Ordained
Locher, Elizabeth	6/2/12	Ordained
Ramey, B. Cayce	6/2/12	Ordained
Steffensen, Leslie	6/2/12	Ordained
Limburg, Megan	6/9/12	Ordained
Morris, Robert	6/9/12	Ordained
Spagna, Amy	6/9/12	Ordained
Terry, Andrew	6/9/12	Ordained
Ambrose, Grant T.	7/30/12	East Carolina
Dunks, Andrew	7/31/12	Southwestern Virginia
Menjivar, Natividad	9/29/12	Received, Roman Catholic Church
Heflin, Timothy R.	10/13/12	Louisiana
Forti, K. Nicolas	11/21/12	Southern Virginia
Germino, Carmen C.	11/28/12	Connecticut
Wingo, Patrick J.	12/17/12	Alabama
Durant, Jennifer R.	1/15/13	North Carolina
Shelton, Benson E.	1/22/13	Southwestern Virginia
Wingo, Sara-Scott	1/22/13	Alabama
Beane, Emmetri M.	2/23/13	Ordained
Chirico, Carey	2/23/13	Ordained
Hanback, Holly	2/23/13	Ordained
Higgins, IV, Harrison	2/23/13	Ordained
Jones, Ed	2/23/13	Ordained
Thomas, Kathryn	2/23/13	Ordained
Wilmoth, Dan	2/23/13	Ordained
Maas, Benjamin W.	3/5/13	Kentucky
Dieterle, Ann	4/18/13	Chicago
Cochran, Joseph	6/8/13	Ordained
Hogin, Christopher	6/8/13	Ordained
Lukens, Matthew M.	6/8/13	Ordained
Maggiano, Grey	6/8/13	Ordained
Newlun, Connor J.	6/8/13	Ordained
Seward, Barbara J.	6/8/13	Ordained
Truitt, Ann	6/8/13	Ordained
Yung, Bernard Y.	6/8/13	Ordained
Sulerud, Mary C.	6/11/13	Washington
Barker, Gary J.	6/11/13	Southern Virginia
Riffée, Charles Alexander	6/26/13	Albany

Clergy of the Diocese in Order of Reception

Henderson, Stuart H.	6/28/13	South Carolina
Higgins, Jeffrey	7/27/13	Ordained
Maher, John F.	8/1/13	Arizona
Sullivan, Rosemari G.	9/25/13	Washington
Melton, Brent A.	10/8/13	East Carolina
McKinney, Catherine R.	11/4/13	Southern Virginia
Graham, IV, Alexander C.	11/25/13	Pennsylvania
Smith, G. Miles	11/25/13	Western North Carolina
Hayes, Valerie J.	11/25/13	Southern Virginia
Wigner, J. Douglas	11/27/13	Southwestern Virginia
VanDeventer, Heather A.	12/10/13	Chicago
Griffin, Emily	1/21/14	New Jersey
Feather, Mark R.	1/23/14	Kentucky
Alexander, Jr., J. Randolph	1/23/14	New York

**Clergy who have transferred canonical residence out of the Diocese of Virginia**

*Since January 2013 Council*

<i>Priest</i>	<i>Date of Transfer</i>	<i>Transferred to</i>
May, Jr., James B.	4/10/13	Florida
Stanley, Lauren R.	4/16/13	South Dakota
Daughtry, Susan	9/10/13	Minnesota
Holcomb, Justin	9/24/13	Central Florida
Smedley, IV, Walter	10/1/13	Chicago
Fleenor, Ryan C.	11/26/13	New York
Dorsey, June Hardy	12/3/13	Ohio
Johnson, Paul A.	1/9/14	Texas

**Clergy who have died**

*Since January 2013 Council*

Woodard, George H.	died 3/16/2013
Norton, Julie	died 3/17/2013
Jenkins, Holt	died 5/21/2013
Caldwell, Jr., R. Martin	died 5/26/2013
Edwards, Don Raby	died 6/30/2013
Goodwin, Frederick	died 8/16/2013
Richardson, Ramsey	died 12/3/2013
Barton, III, George L.	died 1/3/2014





# Necrology

**The Rev. George H. “Jack” Woodard Jr.**, a retired priest of the Diocese of Virginia, died on Saturday, March 16, 2013. Mr. Woodard’s ministry included service in the Dioceses of Texas, New York and Washington before he joined the Diocese of Virginia as rector of Meade Memorial Church in Alexandria. He served there from 1986 until his retirement in 1991.

He is survived by his wife, Lucilia, and four children. A funeral service with Eucharist and interment took place at St. Andrew’s, Burke.



**The Rev. Julian Lee “Julie” Norton**, a priest of the Diocese of Virginia, died on Sunday, March 17, 2013. After serving parishes in Massachusetts, she went on to serve as rector of Grace Church, Keswick before retiring in the spring of 2012.

She is survived by two children. A service took place at Grace, Keswick.



**The Rev. Holt M. Jenkins**, a retired priest of the Diocese of Virginia, died on Tuesday, May 21, 2013. Mr. Jenkins was ordained in 1950 and served parishes in Maryland and Virginia. In Virginia, his ministry included involvement in the founding of St. James', Mt. Vernon, and serving as assistant rector at St. Paul's, Alexandria, vicar-in-charge at Christ Church, Lucketts, and assistant at St. James', Leesburg. Throughout his retirement, his ministry also included spiritual direction to individuals and groups.

Mr. Jenkins is survived by three children and six grandchildren. A memorial service took place at Christ Church, Alexandria, with interment of ashes at St. James', Mt. Vernon.



**The Rev. R. Martin Caldwell Jr.**, a retired priest of the Diocese of Virginia, died on Sunday, May 26, 2013, in Durham, N.C. Mr. Caldwell was ordained in 1952 and served as rector of St. James's, Richmond from 1979 to 1981, in addition to positions in North Carolina, Texas and New Jersey during his active ministry.

He is survived by his wife, Ki, and two children. A memorial service took place at St. Stephen's, Durham, N.C., with interment in Richmond.



**The Rev. Canon Don Raby Edwards, D.D.**, a retired priest of the Diocese of Virginia, died on Thursday, June 30, 2013. After distinguished ministries in the Dioceses of East Carolina and Atlanta, Mr. Edwards served as rector of St. Stephen's, Richmond, from 1973 to 1994. His ministry included many local, diocesan and international efforts, including supporting the founding of the Peter Paul Development Center on Richmond's Church Hill, serving on the Board of Governors at St. Margaret's School in Tappahannock and St. Christopher's School in Richmond, and serving on the board of the Christian Children's Fund.

Mr. Edwards was awarded a Doctor of Divinity by the Virginia Theological Seminary in 1979, and was made an honorary canon of the Church in Uganda. Upon retirement he was also named honorary canon of the Episcopal Church in Guatemala for St. Stephen's 10-year sponsorship of new churches, schools and children's feeding programs in Guatemala.

Mr. Edwards is survived by his wife of 57 years, Jane, as well as two sons and three grandchildren. A memorial service was held at St. Stephen's, Richmond.



**The Rev. Frederick Deane Goodwin III**, a retired priest of the Diocese of Virginia, died on Friday, August 16, 2013. Mr. Goodwin was ordained to the priesthood in 1970 and served as curate of Emmanuel, Brook Hill, in Richmond from 1969-72 and as rector there from 1972-1978. After leaving active ministry, he had a career in finance.

He is survived by his wife of 30 years, Kathryn, and two children. A memorial service was held at Yeocomico Church of Cople Parish.



**The Rev. Ramsey Richardson**, a retired priest of the Diocese of Virginia, died on Tuesday, December 3, 2013. Mr. Richardson was ordained to the priesthood in 1964 and served many parishes in the Dioceses of Virginia and Southern Virginia during his ministry, including serving as rector at Christ Church, Charlottesville, from 1978 until his retirement in 1991.

He is survived by his wife, Emily, three children and six grandchildren. A funeral service took place at St. Paul's, Ivy.





**The Rev. George Lloyd Barton III**, a retired priest of the Diocese of Virginia, died Thursday, January 3, 2014, at Rappahannock Westminster-Canterbury in Irvington. Mr. Barton served in the U.S. Army during the Second World War and of particular note fought in the Battle of the Bulge and was trapped in the enclave in Bastogne. He also served in Korea and retired as a full colonel.

After his military service, Mr. Barton was ordained a deacon March 21, 1953, and priest April 1, 1957. He began his ministry in the Diocese of Southwestern Virginia, serving in parishes and as the secretary of the diocese from 1959-1962. He served as chaplain and assistant headmaster at Woodberry Forest School. In 1971, he became the rector of St. Thomas', Orange. During this time he also served as rector at Emmanuel, Rapidan, and retired from both posts in 1984.

He is survived by two children and many grandchildren and great-grandchildren. A memorial service took place at Grace, Kilmarnock.





# **Alphabetical Listing of Churches and Missions**

## Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

*Current as of January 2014*

### Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>
Abingdon Church	White Marsh	02
All Saints Church	Richmond	12
All Saints Sharon Chapel	Alexandria	06
Aquia Church	Stafford	01
Calvary Church	Front Royal	14
Christ Ascension Church	Richmond	11
Christ Church	Alexandria	04
Christ Church	Charlottesville	15
Christ Church	Glen Allen	12
Christ Church	Gordonsville	15
Christ Church	Luray	14
Christ Church	Spotsylvania	01
Christ Church	Winchester	14
Christ Church Parish	Saluda	02
Christ the King Church	Harrisonburg	14
Church Of Our Redeemer	Aldie	13
Church Of Our Saviour	Charlottesville	15
Church of St. Clement	Alexandria	04
Church Of The Creator	Mechanicsville	11
Church Of The Epiphany	Richmond	11
Church Of The Good Shepherd	Burke	07
Church of the Holy Cross	Dunn Loring	05
Church of the Messiah	Fredericksburg	01
Church of the Resurrection	Alexandria	04
Church of the Spirit	Alexandria	06
Cople Parish	Hague	02
Cunningham Chapel Parish	Millwood	14
Emmanuel Church	Alexandria	04
Emmanuel Church	Delaplane	13
Emmanuel Church	Greenwood	15
Emmanuel Church	Harrisonburg	14
Emmanuel Church	King George	01
Emmanuel Church	Middleburg	13
Emmanuel Church	Woodstock	14
Emmanuel Church	Richmond	11
Epiphany Church	Oak Hill	05
Grace & Holy Trinity Church	Richmond	10
Grace Church	Alexandria	04
Grace Church	Berryville	14
Grace Church	Casanova	13
Grace Church	Goochland	12
Grace Church	Kilmarnock	02
Grace Church	The Plains	13
Grace Church	Keswick	15

Alphabetical Listing of Churches and Missions

Grace Memorial Church	Port Republic	14
Holy Comforter Church	Richmond	10
Holy Comforter Church	Vienna	05
Immanuel Church Old Church	Mechanicsville	11
Immanuel Church-on-the-Hill	Alexandria	04
Kingston Parish	Mathews	02
Leeds Church	Markham	13
Little Fork Church	Rixeyville	01
Meade Memorial Church	Alexandria	04
North Farnham Parish	Farnham	02
Olivet Church	Alexandria	06
Piedmont/Bromfield Parish	Madison	01
Pohick Church	Lorton	06
St. Aidan's Church	Alexandria	06
St. Alban's Church	Annandale	08
St. Andrew's Church	Arlington	03
St. Andrew's Church	Burke	07
St. Andrew's Church	Mount Jackson	14
St. Andrew's Church	Richmond	10
St. Anne's Church	Reston	05
St. Anne's Parish	Scottsville	15
St. Asaph's Church	Bowling Green	01
St. Barnabas' Church	Annandale	08
St. Bartholomew's Church	Richmond	12
St. Christopher's Church	Springfield	07
St. David's Church	Ashburn	13
St. Dunstan's Church	McLean	05
St. Francis Church	Great Falls	05
St. George's Church	Arlington	03
St. George's Church	Fredericksburg	01
St. James Church	Louisa	01
St. James' Church	Leesburg	13
St. James' Church	Montross	02
St. James' Church	Warrenton	13
St. James' Church Mt Vernon	Alexandria	06
St. James the Less Church	Ashland	11
St. James's Church	Richmond	10
St. John's Church	Arlington	03
St. John's Church	Centreville	07
St. John's Church	King George	01
St. John's Church	McLean	05
St. John's Church	Richmond	09
St. John's Church	Tappahannock	02
St. John's Church	Warsaw	02
St. John's Church	West Point	02
St. Luke's	Alexandria	06
St. Margaret's Church	Woodbridge	06
St. Mark's Church	Alexandria	06
St. Mark's Church	Richmond	10
St. Martin's Church	Richmond	12
St. Mary's Church	Arlington	03

Alphabetical Listing of Churches and Missions

St. Mary's Church	Berryville	14
St. Mary's Church	Colonial Beach	01
St. Mary's Church	Reedville	02
St. Mary's Church	Richmond	12
St. Mary's Whitechapel Church	Lancaster	02
St. Matthew's Church	Richmond	12
St. Matthew's Church	Sterling	13
St. Michael's Church	Arlington	03
St. Patrick's Church	Falls Church	08
St. Paul's Church	Alexandria	04
St. Paul's Church	Falls Church	08
St. Paul's Church	Hanover	11
St. Paul's Church	Haymarket	13
St. Paul's Church	Ivy	15
St. Paul's Church	King George	01
St. Paul's Church	Millers Tavern	02
St. Paul's Church	Richmond	09
St. Paul's Church-on-the Hill	Winchester	14
St. Paul's Memorial Church	Charlottesville	15
St. Peter's Church	Arlington	03
St. Peter's Church	New Kent	09
St. Peter's Church	Oak Grove	02
St. Peter's Church	Port Royal	01
St. Peter's Church	Purcellville	13
St. Philip's Church	Richmond	11
St. Peter's in the Woods Church	Fairfax Station	07
St. Stephen & The Good Shepherd Church	Elkton	14
St. Stephen's Church	Catlett	13
St. Stephen's Church	Culpeper	01
St. Stephen's Church	Heathsville	02
St. Stephen's Church	Richmond	12
St. Thomas Church	McLean	05
St. Thomas' Church	Richmond	11
St. Thomas's Church	Orange	15
St. Timothy's Church	Herndon	05
The Falls Church Episcopal	Falls Church	08
The Fork Church	Doswell	11
Trinity Church	Arlington	03
Trinity Church	Fredericksburg	01
Trinity Church	Lancaster	02
Trinity Church	Manassas	07
Trinity Church	Upperville	13
Trinity Church	Washington	13
Vauter's Church	Champlain	01
Ware Church	Gloucester	02
Westover Church	Charles City	09
Wicomico Parish Church	Wicomico Church	02

## Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>
<b>Cople Parish</b>		
Nomini Grove	Mt. Holly	2
St. James'	Tidwells	2
Yeocomico	Tucker Hill	2
<b>Cunningham Chapel Parish</b>		
Christ Church	Millwood	14
Emmanuel	Boyce	14
Old Chapel	Millwood	14
<b>Hanover with Brunswick Parish</b>		
Emmanuel	King George	1
St. John's	King George	1
Lamb's Creek	King George	1
<b>Kingston Parish</b>		
Christ Church	Mathews	2
Trinity	Mathews	2
<b>McIlhany Parish</b>		
Good Shepherd, Church of the	Hickory Hill	15
Grace Church	Red Hill	15
<b>Piedmont Parish</b>		
Emmanuel Parish	Delaplane	13
Trinity	Marshall	13
<b>St. Anne's Parish</b>		
Christ Church	Glendower	15
St. John's	Scottsville	15
St. Stephen's	Esmont	15

## Diocesan Missions

<i>Mission</i>	<i>Location</i>	<i>Region</i>
All Souls Church	Mechanicsville	11
Buck Mountain Church	Earlsville	15
Calvary Church	Hanover	11
Christ Church	Brandy Station	01
Christ Church, Lucketts	Leesburg	13
Church Of Our Saviour	Montpelier	11
Church Of The Good Shepherd	Bluemont	14
Church of the Holy Cross	Batesville	15
Church of the Incarnation	Mineral	01
Emmanuel Church	Rapidan	01
Good Shepherd of the Hills Church	Boonesville	15
Grace Church	Bremo Bluff	15
Grace Church	Millers Tavern	02
Grace Church	Stanardsville	15
Holy Cross Korean Church	Falls Church	08
Immanuel Church	King And Queen Court House	02
La Iglesia de Cristo Rey	Arlington	03
La Iglesia de San Jose	Arlington	03
La Iglesia de San Marcos	Alexandria	06
La Iglesia de Santa Maria	Falls Church	08
McIlhany Parish	Charlottesville	15
Meade Memorial Church	White Post	14
St. Andrew's Church	Marshall	13
St. David's Church	Aylett	11
St. Francis' Church	Manakin Sabot	12
St. Francis Korean Church	McLean	05
St. Gabriel's Church	Leesburg	13
St. George's Church, Pine Grove	Stanley	14
St. John the Baptist	Charlottesville	15
St. John's Church	Columbia	12
St. Luke's Church	Charlottesville	15
St. Luke's Church	Remington	13
St. Martin's Church	Doswell	11
St. Paul's Church	West Point	02
St. Paul's Church, Ingham	Shenandoah	14
St. Paul's Church, Nomini Grove	Warsaw	02
St. Peter's Church	Richmond	09
Trinity Church	Charlottesville	15
Trinity Church	Highland Springs	09
Varina Church	Henrico	09



## Missions of Founding Churches

These are included on the previous list.

<i>Mission</i>	<i>Location</i>	<i>Region</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15
St. Gabriel's Church Founding Church: St. James', Leesburg	Leesburg	13
St. Luke's Church Founding Church: Christ Church, Charlottesville	Simeon	15

## Existing Churches not having Weekly Services

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Albemarle	15
Christ Church	Lancaster	2
Clifton Chapel	Stafford	1
Grace	Caroline	1
Graves Chapel	Madison	15
Lambs Creek	King George	1
Old Chapel	Millwood	14
Old St. John's	King William	2
Our Saviour	Fauquier	13
St. James' Chapel	Albemarle	15
St. John's Chapel	Louisa	1
St. Paul's	Culpeper	1
Trinity	Beaverdam	11
Wickliffe	Clarke	14

## Churches used by Other Communions

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Culpeper	1
St. John's	Spotsylvania	1
St. Margaret's	Caroline	1
Trinity	Mathews	2

## Diocesan Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Christchurch School	Christchurch	2
St. Catherine's School	Richmond	12
St. Christopher's School	Richmond	12
St. Margaret's School	Tappahannock	2
St. Stephen's & St. Agnes School	Alexandria	4
Stuart Hall	Staunton	

## Other Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Episcopal High School	Alexandria	4
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4

## Diocesan Centers

<i>Center</i>	<i>Location</i>	<i>Region</i>
The Mayo Memorial Church House	Richmond	10
Virginia Diocesan Center at Roslyn	Richmond	12
Shrine Mont Conference Center	Orkney Springs	14

## Diocesan Homes

<i>Home</i>	<i>Location</i>	<i>Region</i>
Goodwin House West	Falls Church	8
Goodwin House	Alexandria	4
Westminster-Canterbury of Richmond	Richmond	11
Westminster-Canterbury of the Blue Ridge	Charlottesville	15
Westminster-Canterbury of the Rappahannock	Irvington	2
Shenandoah Valley Westminster-Canterbury	Winchester	14

# Rules of Order

## **Rules of Order of the Annual Council of the Episcopal Diocese of Virginia**

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 600 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget.

All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-council meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Council, all resolutions shall be submitted no later than ten calendar days before the opening day of Council.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Council without bringing 600 copies of the

resolution and without the need for a two-thirds vote. A Courtesy Resolution thanking or commending service at Council may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.

8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
  - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
  - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
  - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special council is electing a bishop, a nominee may be removed from the ballot only at a nominee's request.
  - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
    - (1) The member for a regular term;
    - (2) The member or members for the longest vacancy to be filled;
    - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.
12. A. When a motion is pending, the following amendments shall be in order:
  - (1) One amendment may be made to each independent or separable portion thereof; and
  - (2) one motion to amend that amendment shall be in order; and it shall be in order also
  - (3) to offer a further amendment by way of substitute to which may be offered
  - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.

- E. The following questions cannot be amended:
- 1) The call for the Order of the Day,
  - (2) an appeal from the decision of the Chair,
  - (3) an objection to consideration of any question, or the motions
  - (4) to adjourn,
  - (5) to lay on the table,
  - (6) to take from the table,
  - (7) for leave to continue speaking,
  - (8) to postpone indefinitely,
  - (9) to reconsider,
  - (10) to suspend rules,
  - (11) to take up business out of order or
  - (12) for leave to withdraw a motion.
- F. The order of decision of a question before the Council shall be:
- (1) Amendment to the amendment of the main question;
  - (2) Amendment to the main question;
  - (3) Amendment to the substitute motion;
  - (4) The substitute motion;
  - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
- (1) adjourn,
  - (2) to lay on the table,
  - (3) for the previous question,
  - (4) to take at a certain time,
  - (5) to commit or recommit,
  - (6) to amend or substitute,
  - (7) to postpone to a certain day, or
  - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: “Shall the previous question or questions before the Council now be put?” If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

## Rules of Order

20. No member shall absent himself from the meetings of the Council without leave, unless he is sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.



# **Program of the 219<sup>th</sup> Annual Council**

## **Program of the 219<sup>th</sup> Annual Council January 23-25, 2014**

### **Thursday, January 23**

- 12:30 p.m. Sexual Misconduct Prevention Training (Adult)
- 2:30 p.m. Sexual Misconduct Prevention Training (Child)
- 5-7 p.m. Registration
- 5-9 p.m. Exhibitor Setup Open
- 7-9 p.m. Welcome Reception
- 9 p.m. Compline with the Parish Youth Ministries Team

### **Friday, January 24**

- 7-8:30 a.m. Registration
- 7-8:30 a.m. Coffee and Danish Served
- 7:30 a.m. Tellers' Meeting
- 8 a.m. Council Orientation Session
- 8:30 a.m. Opening Session
  - Call to Order
  - Hymn: "Awake, my soul, stretch every nerve"
  - Invocation by the Rev. Sean Rousseau, St. Paul's, Haymarket
  - First Meditation – The Rt. Rev. Susan Goff
  - Determination of Quorum
  - Adoption of Regular Rules of Order
  - Adoption of Program
  - Appointment of Parliamentarian
  - Appointment of Secretary and Assistant Secretaries
  - Appointment of Council Committees
  - Report of Credentials Committee
  - Introduction of Nominees and Call for Nominations from the Floor
  - Call for Resolutions & Canonical Amendments Not Previously Submitted
  - Ballot #1 – Standing Committee, General Convention and Provincial Synod
  - Introduction of Ecumenical Guests
- 9 a.m. The State of the Diocese
  - An Introduction from Bishop Johnston
  - Bishops' Conversation
  - Stretch Break (5 minutes)
  - From Virginia to Liverpool
  - Downtown Mission with St. Paul's, Richmond
  - Musical Performance: La Iglesia de Santa Maria Musicians
  - Results of Ballot #1; Ballot #2, as needed
  - GIRLs and Women of Faith
  - The Falls Church and the Dayspring Spirit
- Break
  - Grace on the Hill
  - Jump Start with Church of the Resurrection, Alexandria
  - Mission and Ministry at Buck Mountain, Earlysville
  - Results of Ballot #2; Ballot #3, as needed
  - Shout It from the Mountain: Shrine Mont
  - Putting It All Together with Bishop Johnston
  - Introduction of Clergy New to the Diocese
  - Introduction of Candidates for the Priesthood
  - Awards Presentations

- Results of Ballot #3  
Second Meditation – Mr. Jordan Casson, St. Paul’s Ivy  
12:30 p.m. Council in Recess until 8:30 a.m. on Saturday  
12:30 p.m. Committees of Council meet  
Ecumenical Guest Luncheon  
Youth and Collegiate Delegate Lunch  
CCM Lunch  
Mission Lunch  
Tellers Lunch  
1:45-3 p.m. Workshops: Creative Stewardship Ministries  
A Jump Start to Recasting Your Building Assets  
“Be Not Afraid” – Anxiety and Living Faithfully  
3-4 p.m. Committee Open Hearings  
3-4 p.m. Choir Rehearsal – St. Paul’s Episcopal Church  
4:30-6 p.m. 219<sup>th</sup> Annual Council Holy Eucharist – St. Paul’s Episcopal Church  
6 p.m. Committees Meet as Needed  
6 p.m. Dinner on Your Own  
7:30 p.m. Dessert & DJ Reception  
9:30 p.m. World Mission Prayer Service

**Saturday, January 25**

- 7:30-9 a.m. Continental Breakfast  
7:30 a.m. Holy Eucharist & Healing  
Breakfast gatherings  
Breakfast for Candidates for Priesthood  
Breakfast for Regional Presidents  
Breakfast for Women Clergy  
12-Step Meeting  
Tellers’ Meeting  
8:30 a.m. General Session Re-convenes  
Morning Prayer led by Parish Youth Ministries Team  
Third Meditation  
Ballot #4, as needed  
Interactive Info Session  
9:15 a.m. Report of the Executive Board  
Report of the Treasurer  
Report of the Committee on Related Organizations  
Episcopal Appointments and Elections  
Report of the Standing Committee  
Election of Disciplinary Board  
Break (10 minutes)  
10:25 a.m. Report of the Committee on Budget  
Report of the Committee on Constitution and Canons  
Review of General Convention Business  
Report of the Committee on Resolutions  
12:45 p.m. Closing Meditation – The Rt. Rev. Ted Gulick  
Closing Remarks – The Rt. Rev. Shannon S. Johnston, Bishop of Virginia  
The Episcopal Blessing  
Adjournment Sine die  
Adjournment Hymn, “Called to Gather”



# Proceedings

## **Day One Friday, January 25, 2014**

The Rt. Rev. Shannon S. Johnston, president of the Annual Council, called the Council to order.

The president called on the Rev. Sean Rousseau of St. Paul's, Haymarket, to deliver the invocation. Mr. Rousseau delivered the invocation.

The president thanked Mr. Rousseau for the invocation.

The president addressed Council:

Well formally, and very personally, I'd like to welcome you all to this 119<sup>th</sup> Council. We're delighted to be able to gather. We're excited about what we've got planned for the next couple of days. And I know and certainly trust that we will all be graced by what we do together here. I hope that while you were settling into your seats you noticed the slideshow on the screens – that's where slideshows belong. Please do not hesitate to reach out to one of these staff members, should you have any questions during your time here at Council. You will recognize them, perhaps from their picture, or certainly the special red name badges. They are wearing large red name badges.

You may have heard, prior to Council, we had invited the Rt. Rev. Humphrey Peters, bishop of the Diocese of Peshawar in Pakistan, to serve as our chaplain during Council. But I am afraid that due to escalating tensions in his home diocese, he had to withdraw at the last minute and most understandably stay with the people in his diocese. I ask that we all hold Bishop Peters and the Diocese of Peshawar in our prayers throughout our time together. You will notice that our offering during the Council Eucharist this afternoon will go to benefit the Diocese of Peshawar, and I encourage us all to give generously, indeed.

In Bishop Peters' absence, we have decided to take a different approach to our Council meditation which, of course, is normally delivered by the Chaplain. Bishop Goff and Bishop Gulick will each deliver a meditation. In addition, we've invited a vocational deacon, the Rev. Holly Hanback of St. James', Leesburg, and lay leader, Mr. Jordan Casson of St. Paul's, Ivy, to deliver the remaining meditations.

### **First Meditation**

The president called on the Rt. Rev. Susan E. Goff, bishop suffragan of the Diocese of Virginia. Bishop Goff addressed Council:

Our marvelous theme and hymn text echoes powerful verses in Psalms 57 and 108:

My heart is steadfast, O God,  
my heart is steadfast.  
I will sing and make melody.  
Awake, my soul!  
Awake, O harp and lyre!  
I will awake the dawn.

We awaken to an adjusted beginning to this Council. As we have heard, Bishop Humphrey Peters is at home with his beleaguered people. We also heard news the Archbishop Solomon Johnson, primate of the Church of West Africa, died suddenly while playing tennis a few days ago. His province and much of the Anglican Communion is reeling. Let us pause a moment to pray for these two situations.

Gracious God, we ask you to pour your blessing down upon your servant Humphrey Peters and upon all the people of the Diocese of Peshawar. Let your light shine in the darkness there. We also hold up to you your faithful servant Solomon and all of the people in the church of West Africa. Let your

light shine in the darkness of their grief. Let your light shine in every place where your people seek your presence, where your people seek your peace. Let them find those gifts, those promises, of yours fulfilled in their own time. We pray these things in Christ's name. Amen.

It will take seven members of this Council to replace Bishop Peters. Each one immediately said "yes," on very short notice, to the invitation to be stretched by sharing meditations here and during the Eucharist.

When I think of stretching, I immediately think of Georgia, the beautiful little dog that owns Tom and me. When she wakes up, Georgia indulges in long, slow, luxurious stretches – first extending her head and shoulders, then expanding her back and finally lengthening her legs. When that ritual is complete, she leaps into play position, tail wagging madly. Her wonderful stretching is only a prelude to what follows.

It's like that for us. We stretch before the run, to prepare for the competition, to warm up before the presentation, for refreshment in the middle of a long sit. The stretching, satisfying in and of itself, prepares us for what comes next.

During this Council we will stretch and be stretched. Through the stretching, we will look for signs of what comes next, signs of what the Holy Spirit is up to in our midst.

Let us prepare ourselves now in the soul stretching exercise of prayer:

Holy Lord God, you wake us every morning with the promise of new possibilities, new hope and new challenges, and you stretch us to work with you in making your hope a reality. Pour down the abundance of your blessing on this 219<sup>th</sup> Council of the Diocese of Virginia as we gather to be stretched, to learn, to grow, and to do the work of governance. Awaken our eyes to see you at work among us. Awaken our ears to hear you in the voices of one another. Awaken our mouths to speak your truth. Awaken our hearts to be vessels of your love. Awaken our souls and make us yours alone. Stretch every nerve in us so that we will be your faithful people, even here, even now. Amen.

### **Determination of Quorum**

The president called on the Rev. Deacon Ed Jones, secretary of Council, for the determination of a quorum.

Mr. Jones announced that, according to Article IV of the diocesan Constitution, one third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business or at any regular or special meeting of the Council. There being 448 members of the clerical order, 149 are required for a quorum. There being 312 members of the lay order, 156 are required for a quorum. At 8:05 a.m., a quorum was achieved with 176 members of the clerical order and 198 members of the lay order registered.

### **Rules of Order**

The president asked for a motion to adopt the regular rules of order. There being no discussion, the question was called. The program was adopted.

### **Program of Council**

The president asked for a motion to adopt the program of the 219<sup>th</sup> Annual Council. There being no discussion, the question was called. The program was adopted.

### **Appointment of Parliamentarian**

The president appointed John Paul Causey Jr., Esq. of St. John's, West Point, as parliamentarian of the 219<sup>th</sup> Annual Council.

### **Appointment of Secretary and Assistant Secretaries**

The president appointed the Rev. Deacon Ed Jones as secretary of Council. The president appointed Elizabeth Keeler of Virginia Theological Seminary and St. John's, McLean, and Laurie Rogers of St. Stephen's, Richmond, as assistant secretaries.

### **Committees of Council**

The president announced that the appointments to the Committees of Council were available on the diocesan website. He thanked them for their service. The president recognized the chairs of the Committees of Council:

Ms. Terry Long, Credentials  
Mr. J.P. Causey, Jr., Constitution & Canons  
The Rev. Jenks Hobson, Resolutions  
The Rev. David Niemeyer, Church Status  
Ms. Karen Grane, Budget  
The Rev. Dr. Anne Ritchie, Related Organizations  
The Rev. Deacon Ed Jones, Council Journal

### **Report of the Committee on Credentials**

The president called on Ms. Terry Long of Holy Comforter, Richmond, chair of the Committee on Credentials, for the report of that committee. Ms. Long addressed Council, noting that she had examined the certificates of lay delegates and had filed with the secretary a list of those persons duly elected as delegates and alternate delegates to the 219th Council.

The president thanked Ms. Long.

### **Introduction of Nominees**

The president recognized the following nominees for Standing Committee, asking them to stand:

#### **Clergy Nominees:**

The Very Rev. Catherine Campbell, La Iglesia de Cristol Rey & La Iglesia de San Jose, Arlington  
The Rev. Jane Piver, Grace, Stanardsville  
The Rev. John Sheehan, Church of our Redeemer, Aldie

#### **Lay Nominees:**

Dr. Barbara Allison-Bryan, Abingdon, White Marsh  
Mr. Craig Anderson, Holy Comforter, Richmond  
Mr. Steve Bevis, St. Mary's, Arlington

The president recognized the following nominees for General Convention Deputy, asking them to stand:

#### **Clergy Nominees:**

The Rev. Chris Agnew, retired  
The Rev. Kim Coleman, Trinity, Arlington  
The Rev. Lucia Lloyd, St. Stephen's, Heathsville  
The Rev. Jim Papile, St. Anne's, Reston  
The Rev. Robert Prichard, VTS, St. George's, Arlington and Christ Church, Middlesex  
The Rev. Jim Richardson, St. Paul's Memorial, Charlottesville  
The Rev. Dr. Hilary Smith, Holy Comforter, Richmond  
The Rev. Jackie Thompson, retired



**Lay Nominees:**

Ms. Cindi Bartol, Christ Church, Alexandria  
Ms. Martha Burford, Holy Comforter, Richmond  
Henry D.W. Burt, Esq., St. Paul's, Richmond  
J.P. Causey, Esq., St. John's, West Point  
Ms. Ellen Crawford, St. George's, Arlington  
Mr. Russ Randall, Christ Church, Alexandria  
Ms. Helen Spence, St. Christopher's, Springfield

The president recognized the following nominees for Provincial Synod, asking them to stand:

**Clergy Nominee:**

The Rev. Marian Windel, Church of the Incarnation, Mineral

**Lay Nominee:**

Col. Jean Reed, Grace, Alexandria

The president invited nominations from the floor. The Rev. Kim Coleman of Trinity, Arlington, nominated Ms. Helen Spence of St. Christopher's, Springfield, for Standing Committee. The president confirmed the nominee was willing to serve and met the criteria for serving on Standing Committee. The nomination was received and recorded. The president asked for a motion to close the nominations. The motion was made and seconded, and Council voted to close the floor for nominations.

**Resolutions & Canonical Amendments Not Previously Submitted**

The president called for resolutions and canonical amendments not previously submitted. He reminded Council that, according to the Rules of Order, resolutions and amendments not submitted prior to Council are subject to provisions of the Rules of Order requiring two-thirds of the Council vote to allow them to be considered. He reminded Council that 600 copies must be distributed and that courtesy resolutions would be accepted. He reminded Council that no floor amendment to the proposed budget would be considered unless the subject matter of the proposed amendment had been presented to the Budget Committee prior to, or during, the open hearing.

The president recognized the Rev. Leslie Hague, St. Michael's, Arlington, who submitted a courtesy resolution honoring the life and ministry of Dr. Ken Cook, a long-time member of St. Michael's, who joined the Communion of Saints this Fall, and a long-time member of the Committee on Aging. She submitted the resolution on behalf of St. Michael's, Arlington, and the Committee on Aging.

**First Ballot**

The president explained that the Council would be electing two clergy and two lay members for the Standing Committee class of 2017. The first ballot was for the full, four-year term election, two in each order. The president reminded Council that Ms. Helen Spence was nominated from the floor and her name should be added to the ballot as a write-in.

The president explained that the Council would be electing four clergy and four lay members for General Convention. He explained that alternates would be selected in a separate election after deputies have been elected.

The president explained that the Council would be electing one clergy and one lay person for the Provincial Synod.

Tellers distributed and collected ballots.

### **Introduction of Guests**

The president introduced the following ecumenical guests:

The Very Rev. Nicholas Bacalis, Greek Orthodox Church of Virginia  
Pastor Eric Moehring, Virginia Synod of the ELCA  
Pastor Thomas Prinz, Metropolitan Washington D.C. Synod of the ELCA  
The Rev. Donald J. Rooney, Catholic Diocese of Arlington  
The Rev. Youn Jin Cho, Bishop of the Virginia Conference of the United Methodist Church  
The Rev. Jeneé Gilcrest, Virginia Council of Churches  
The Rev. Jonathan Barton, Virginia Council of Churches  
The Rev. Randy Myers, Chaplain Service Prison Ministry of Virginia

The president introduced other notable guests:

Ms. Ellen Johnston  
Ms. Barbara Gulick  
The Rt. Rev. David Jones  
Mrs. Kay Jones  
The Rev. Canon Pat Wingo, Canon to the Ordinary  
Mr. Michael J. Kerr, Treasurer to the Diocese  
Mr. David Charlton  
The Rev. Thomas Holiday

### **State of the Diocese**

The president addressed Council:

My fellow bishops, distinguished guests, delegates, alternates and most welcomed visitors, good morning to one and all. I am especially pleased with the theme of this year's Annual Council of the Diocese of Virginia, "Awake, My Soul, Stretch Every Nerve." Now of course these words open a well-known and beloved hymn, but quite apart from that familiarity our theme speaks both to what is clearly now going on in our Diocese and to our continuing aspirations. What we are being called to be like in the months, and even years, to come.

In the most recent issue of our Virginia Episcopalian magazine, I wrote about my optimism, optimism for the life and ministry of the Diocese of Virginia and for our larger Episcopal Church. I am not alone in believing we are now experiencing a sense of renewal. This is given credence by numerous examples of remarkable spirit and ministry in places literally spanning the breadth of our large, diverse and complex Diocese. You will hear from a number of these over the course of this opening morning of Council. The Council's planning team hopes that these stories will inspire you, inspire you to the point that you will take fresh and vibrant vision back to your various congregations, institutions and personal ministries.

To facilitate and emphasize this goal of our time together, this Council will be quite different from the years past. Presentations will involve various media and reports and other parts of the agenda are organized in ways that are meant to be more engaging and even interactive. So, rather than a traditional pastoral address, this first section of the agenda is devoted to a series of presentations that are intended cumulatively to give you something of a state of the diocese report. We will begin rather informally with a three-way moderated conversation among your bishops, a time that will address several topics from our own personal perspectives. Following this, you will hear from a goodly number of quite varied ministries happening right among us that bring energy and relevance to our witness, to our Lord Jesus in this day and time. Some of these stories will be familiar to you but others are less so. All of them are at the forefront of the palpable energy and renewal now so evident in the Diocese of Virginia. Awakening and stretching every nerve require, first of all it seems to me, a willingness to identify, and

then challenge, and go beyond our various comfort zones of ministry. This will lead us into new ways of “doing” church and being the Church, new ways that certainly can be quite disorienting at first if not downright scary. Let’s just name it. And I think we must ask ourselves, “Are we ready to take some real risks in the hopes of reaching more people, especially those who are undeserved and those who now think that the church is essentially irrelevant, a thing of the past?”

It has been my experience over the past couple of years that more and more of us among our 182 congregations, that other communities, and other communities of faith, are saying, “Yes, we are. We are ready to risk. We can and we will reinvent ourselves at least in some significant way.” That is happening across this Diocese. And perhaps you will glimpse, if not catch, something of that risky vision in these presentations that will follow during this morning. If so, that means that what is seemingly risky and different is actually standing beside you in this very room, something that is already a part of who you are in your places of worship by virtue of being part of the one and same Diocese. And what that would mean is that what may seem risky is not so different or so scary after all.

Many of our congregations of ministries have found that such awakening and stretching have taken them to places and people who are far from their own contexts. Sometimes that means going to foreign lands, even to the other side of the globe as I was privileged to do most recently when I visited our inspiring, strong friends of the Diocese of Christ the King in Johannesburg, South Africa. The story of this international relationship began in the final days of apartheid when the Diocese of Christ the King had just become a new diocese. Throughout the past 25 years, the friendship between our two dioceses and the very diverse people in each has grown and changed, an example of both dioceses being stretched from the other side of the world. So, truly this relationship is now experiencing a new awakening as together we continue to explore the ways our common mission and ministries can be shared. You will hear a bit more from me about this relationship later this morning.

In other instances, encountering a different context for transforming shared ministry means being able to host visitors who come to us from far away. We in the Diocese of Virginia are truly blessed and heartened by such visits, as we most certainly were last summer by a youth and young adult mission group from our treasured link, the Diocese of Liverpool, England. These young people from the Liverpool diocese showed a striking, palpable spirituality. They were so ably and enthusiastically led by the Rev. Canon Malcom Rogers who is, I’m delighted to say, a featured visitor. The Liverpoolians – I had to get that word in there – were joined and hosted by our own youth and young adults from Grace and Holy Trinity Parish and the VCU college ministry here in Richmond, as well as from Immanuel, Old Church. It was all quite amazing, an incredibly experience simply to spend some time with these wonderful young people.

But more often the grace of ministry that awakens and stretches your own spiritual life means looking no farther than around the corner of our neighborhoods or to another part of town or to a jail or prison. And certainly it means being able and willing to welcome the stranger into our midst. It all depends on what your frame of reference is when you consider just what is far away. I hope that much of what you’ll learn at this Council will convince you that what might seem to be beyond you in one way or another is actually much closer and more personal to you than you might think. So thank you for your attention to these opening sort of tone-setter remarks. God Bless you, and may God continue to bless our Diocese of Virginia as we seek to bring ever new life and soul-stretching energy to our commitment to the gospel of our Lord Jesus Christ. So, thank you.

And now to open our State of the Diocese program itself, I call upon our diocesan secretary, the Rev. Deacon Ed Jones as moderator of the conversation with your three bishops.

## The Bishops' Conversation

The Rev. Deacon Ed Jones, secretary of Council, addressed Council:

Good morning ladies and gentlemen. Welcome to our State of the Diocese presentation. Now, you've heard our bishops speaking from the pulpit, you've heard them speaking from the podium. Today, you'll hear them speaking from these chairs amongst themselves as they talk about weighty issues and perhaps, if I have my way, some not so weighty issues. Our goals are very simple for this session: to find out more about what they think and also more about who they are – and maybe even have a little fun along the way. As the moderator, I have the responsibility to watch the clock and keep things moving and to tell participants they must move ahead. And let me tell you, that is my favorite part of this because as a vocational deacon I know I will never have this much power over three bishops again in my life.

Let me begin with Bishop Shannon. You've just talked about the challenges facing our Diocese and you mention that they can be more than just challenging. They can be downright scary. And yet you remain the optimist. You talk about challenges becoming opportunities, and I've heard you say that the church is at its best when things get tough. Why do you think the Church is at its best when things get tough?

**BISHOP JOHNSTON:** I strongly believe that a reading of history will show us that. That anytime the Church has had particular challenges – and this goes back centuries, even millennia – whenever the Church has been challenged from within or from without, we do find the best of ourselves. On the other side of that coin, when we get comfortable we tend to let the status quo take over and the status quo is never a good thing for the Church because the Church's mission is to always move forward into what God is calling us all into. So, it's a reading of history that makes it so.

**ED JONES:** Let me challenge your optimism. Any chance you might be a bit overly optimistic?

**BISHOP JOHNSTON:** Yes, I think there certainly is a chance that I could be overly optimistic but I'd rather take that chance than take the chance of being overly pessimistic.

**ED JONES:** Let me ask Bishop Susan and Bishop Ted to weigh in and challenge Bishop Shannon if you want to, Bishop Susan. Do you think he's being overly optimistic or are you supportive of that?

**BISHOP GOFF:** Well, Lord knows if I really had a reason to challenge you I would, but in this case I absolutely agree. I see so many causes for optimism. We're going to see a lot of those presented here this morning. Just one of them that I see that makes me wonder what the Holy Spirit is up to and makes me really excited is our discernment process in this Diocese. We have unprecedented numbers of people coming to discernment weekends striving to figure out how the Holy Spirit is calling them to new lay ministries or to vocational diaconate or to priesthood, and that energy, that life about discernment and people wondering about ministries, not just ordination but ministries of all kinds. I know Bishop Ted has some experience with adults discerning new calls.

**BISHOP GULICK:** I think that one of the great privileges I will have in just a couple of weeks is to lead the middler retreat class at seminary. And the average age of those retreatants will be 28 years old. I'm in awe of the opportunity to do that and I see also, as we are looking at our own clergy, the women and men who are leading the Diocese of Virginia, particularly those who have been five to 10 years out of seminary. I can think of one parish in our Diocese where the Christmas attendance in 2012 was 279, and the Christmas attendance in 2013 was 619 people. That is happening in the Diocese of Virginia and it is happening with a priest who has been out of seminary for eight years. So, part of what we have to do is claim and learn what is working and then with what we have claimed and what we know, let that inform our discernment processes and the work of the Commission of Ministry. But it is tremendously exciting.

BISHOP GOFF: And all three of us are seeing more and more adult baptisms when we go on visitations, not just confirmations of youth and adults, but adult baptisms as well.

BISHOP GULICK: They were teasing me at Christ Church, Alexandria, about how...they almost had to bring out mops and buckets because I use a lot of water when I baptize and I baptize for adults in that Colonial church with their little marble birdbath. But the point was we baptize for adults.

ED JONES: Well, having established our splashy optimism, let me ask another question of you, Bishop Shannon. General sentiments of the kind that we just heard are fine, but there are some folks out there who are list-makers. They really go by lists. They need some things on that list. So, could you tell us what your top priorities are as Bishop of Virginia for the coming year, for the year 2014?

BISHOP JOHNSTON: Certainly. I would say I can name, perhaps not so imaginatively, three top priorities for me as we move ahead in mission and ministry in Virginia for 2014. I would like to find a way to engage our congregations so as to re-energize the five priorities for mission and ministry. They are on our website. We announced them in 2009 after a series of very successful town hall meetings in the Fall of 2008. I'd like to find a way to re-energize our commitment to the five priorities of mission and ministry. That's one.

The second one is clergy formation. I am very excited about some ideas I have for continuing spiritual and educational vocational formation for clergy. For example, I want to establish some clergy days that don't require overnights, and we can do them in different parts of the Diocese where we're able to come together for teaching and learning and presentations by eminent speakers, as well as be able to mine from our own depths so we can learn and grow together. So, clergy formation would be another priority.

And then finally, it's a strong goal of mine in 2014 to find increased ways to empower advocacy for social justice, particularly engaging political structures in the Diocese of Virginia.

ED JONES: Thank you, Bishop Shannon. Let me shift to Bishop Susan and ask you a question, if I may, about spirituality. There seems to me to be a mix of emotions out there when we talk about our communities of faith. I've heard a number of people refer to this sense of renewal that seems to be out there and yet there is a lot of angst and anxiety. In fact, we have a workshop devoted to that. Maybe there's even some guilt out there among those who are in communities of faith where they see the numbers going down. That's an interesting mix. Where do you find the spirituality in a climate like that?

BISHOP GOFF: Thank you. So the way that I ask that question is: "What's the Holy Spirit up to? What's the Holy Spirit doing in this time?" We all know that we are living in a time of massive change, change that's coming very rapidly. Change in medicine, change in the ways we communicate, change in the way that church is viewed in society. Sometimes that feels to people like failure. One example of one of the patterns that we are seeing is that there used to be a time when people came to church to make business connections. You know, the dentist to find more patients, the business people to make connections with other people who could help their business. Well, now people do all that on Facebook and other social media.

People don't come to church in quite that way anymore or at least in the same numbers. And that along with other reasons is leading to, in many places, some decline in average Sunday attendance. As we visit congregations, we see that there is sometimes a sense of guilt and failure. One of the messages we try to bring is that it's not failure. It's change. It's not failure. It only becomes failure if we keep doing the same old things the same old ways and keep expecting the same results when we know we're not getting those same results anymore. So, in the middle of all the change that's going on, what's the Spirit up to? How is

the spirit encouraging us to be thinking and feeling and knowing that this is change, and we are being called to be stretched and awakened and changed? But it's not failure. What's the Holy Spirit doing and how is the Spirit leading us to think in new ways?

ED JONES: Now you've been known, Bishop Susan, to find spirituality in happier places, as in the arts – spirituality in the arts. What's next for the Diocese on that front?

BISHOP GOFF: Well, a number of things are popping that are really exciting. Last year, Bishop Shannon had the initiative of the first Episcopal Arts Series that was very successful with the Tallis Scholars and the next concert will be announced soon. That will be continuing with music. In terms of visual arts, a couple of things come to mind. One is that the staff at Mayo House, just up the road here, is talking about how we, in the Diocese of Virginia, can have even more of a presence in the First Friday's Art Walk here in Richmond. It happens right near Mayo House. How can we use our diocesan resources to support arts and also share the messages of the church to people who come to downtown Richmond for the arts? A lot of your communities have art walks and might be opportunities for churches to make connections, if you haven't already. And there's another: Remember what Bishop Jones did for a number of years: "Tee with the Bishop"? Go to Shrine Mont and play golf with the bishop. Well, I don't play golf, despite my last name. It's not a sport that I'm into at all. So, instead, we are just at the beginning stages of planning an "Art with the Bishop" time: a time when I invite folks to join me at Shrine Mont to play with art supplies.

ED JONES: A couple questions for you, Bishop Ted, before I throw one out to all three bishops. I don't think it's an overstatement to say that you've been known to speak with a certain passion when it comes particularly to the subject of Shrine Mont and its camps. Now, many people would look at Shrine Mont as a wonderful summertime diversion. You think it's a lot more than that. Tell us more about that as I lob this softball in there. Also, why a campaign for camps now? Times are still tough. Talk a little about Shrine Mont for us.

BISHOP GULICK: This Council has heard me for years and I hope you have heard the passion. I believe in God the Father, God the Son, God the Holy Spirit and the transforming power of Episcopal camps. And we are now in the silent phase of the campaign, and part of that requires people like me to go to philanthropically able Episcopalians and make the case, which I did about a week and a half ago.

I was invited to a very, very nice restaurant and my first fear was this person wouldn't have invited me here only to stick me with the tab. And so the conversation began and early in the conversation I looked my brother Episcopalian in the eye and said, "I need you to partner with the Diocese in a very lavish gift to energize the campaign." I looked this Christian man in the eye and I said, "I need you to please consider a gift of \$250,000." He paused briefly and then he said, "Bishop, I am so honored to do that."

And then the back story came. And the first part of the back story is profoundly difficult for me to tell you but you must hear it. This man is the son of a person who served as a priest in our Diocese. And the event occurred in the early 1960s. The priest had hired an African American priest as his assistant and at a vestry meeting the senior warden of his congregation said, "I will not receive communion from a n\*\*\*\*\*." Whereupon the rector of the parish said, "I'm sorry you will not receive communion from anybody until you repent from that remark which you have said publicly." Later on that evening, this priest gathered his family at the family dinner table, including his son who was the person I was having dinner with, and he said to his two sons, "I need to tell you something. I have just ex-communicated the senior warden of the church. Tomorrow morning I am going to Richmond, Virginia, to ask the bishop of Virginia to back me up. If the bishop of Virginia does not support me, I am resigning. I do not know what this will mean for our family but you need to understand that that is what I must do as Christian, as a leader." The next day his father went to the bishop of Virginia and

the bishop of Virginia supported him – until an apology issued forth, until that Christian was re-clothed in his rightful mind, he could not receive the sacrament.

Our donor saw the film that we produced about life at Shrine Mont and he noticed all the joy and the power of our present camping program. He noticed that we do have some children who are persons of color, but not enough. He is most excited about the scholarship aspect of our campaign, where we will raise at least \$1 million so that the sticker price on our camps and conferences will not exclude persons of color, persons whose parents' primary language is Spanish, kids from poor working-class families who are not able to do that. It's interesting: I'm going to send my grandson to camp at St. George's this summer. I am paying his tuition because it's a bit steep.

We hope that the scholarship fund will expand the pool of the next generation of leaders because we know Shrine Mont is a lab of leadership. It's where we are getting our leaders from. But we want to be sure that the future leaders of the Episcopal Church have the clarity and the passion and the guts that were shown by leaders in the past. That's where we are now.

ED JONES: Thank you, Bishop Ted. Let me now, if I may, shift gears and throw out a question for all three bishops. This has to do with an issue that you refer to in your priorities, Bishop Shannon, for 2014. It's the so-called line between faith and politics. And, of course, people define politics in different ways, but it becomes a sensitive subject for some when you talk about such issues as immigration reform, gun violence, etc. So my question to the three bishops: How would you draw that line between faith and politics? Bishop Susan, do you want to start?

BISHOP GOFF: How much time do we have? We have been talking about this for a good while and will keep talking about it. But I would start by saying that I don't really see a sharp line because what our faith is about is our relationship, and growing relationship, with God, and relationship with God through Jesus Christ always includes other people. It always includes our neighbor. That's the deal that we get in Scripture, that with God we get each other. Figuring out how we live together with each other, and the policies that allow us to live together in community, is at the heart of faith and of course that's what politics is all about – policies and practices that allow us to live faithfully together.

We were talking a while ago about the great change in church and society. One of those changes we've been talking about in the House of Bishops, and in other places, is the change in the primary verb that we use for our church life. It used to be "come." Ya'll come. Come to our church. Come be part of our activities. Come here and share with us what we found. Well, at least in some places we know, people aren't coming the way they once did. So, maybe the Spirit is calling us to shift to a different verb. And that verb is the very diaconal verb of "go." Go out into the world. If people aren't coming into our churches, we've got to go out to where they are. And as soon as we go, that puts us into the world of politics. That puts us into community and relationships with other people in God's name. So I don't see a sharp line at all between faith and politics. They are intimately interconnected.

BISHOP JOHNSTON: I quite agree. I'm a great admirer of Archbishop Desmond Tutu, and Archbishop Tutu is famously quoted as saying, "Christianity must be political or it is not Christianity." Now this pushes a lot of buttons for me because I grew up in 1960s Alabama, and I heard my parents talking first-hand about people were arguing whether politics should be brought into the church. We know what happened in 1960s Alabama, because it was happening here in Virginia too. And what pushes my buttons is that, when people say the church shouldn't be addressing politics, it usually has within it the maybe not so hidden agenda of making the Church clam up and sort of stopping the power of the Church to address the issues that are in fact very much intertwined with our witness to the Gospel. The very word that we have for politics is rooted in the word for people, and so our relationship with people, and how we interact with one another, and how the structures of society are put together is every bit as much a part of our call in this world as to worship God is a part of our call.

BISHOP GULICK: I think that on one level, of course, we have to be involved. I don't think the Roma, the Jews, the mentally handicapped and homosexual people in Germany wish that the German church had been less involved in politics. I think if the German Christians had gotten involved in politics earlier, we might not have had the Holocaust. I think the thing we have to be careful of is a kind of sound bite partisanship, rather than having our engagement grounded in our story, in the story of God's action to God's people. For example, in the book of Deuteronomy, it is the Big Three. Everybody in the room, I'm sure, knows who the Big Three are in the book of Deuteronomy. The Big Three mentioned 300 times in Deuteronomic tradition are the widow, the orphan and the sojourner among you, because you were aliens in Egypt, says the text. I think, frankly, when we engage we have to engage out of who we are as disciples of Jesus Christ and we have to engage out of the profound story that shapes and forms us, and I think when we do that we will sound less sound-bite-ish and less partisan and more grounded in who we are. And I think that's the key if people are going to hear us. I think Shannon is absolutely right.

BISHOP JOHNSTON: I would like to make sure that we operate from the identity first, our primary identity as baptized, rather than Democrat or Republican.

BISHOP GOFF: And I would, if I may, just say I think that's exactly right, that sometimes where we get into tension with each other is about affiliations, is about party affiliations. We sometimes confuse politics with political affiliations, just as some time we confuse faith with religious affiliations, and those affiliations divide us more and more in our society. But if our focus is on our baptism, if our focus is on the basics of our faith that push us out into the world to engage in community, then I think we can keep that place of tension, that dividing line in our society, from dividing us.

ED JONES: Now, bishops, this completes the easy questions. We now begin the hard questions, in just the last few moments we have together. This is when we take the curtain and pull it aside and find out a little more about who you are. Consider it a confessional of sorts. And don't be afraid to share. The first question to get to know the real you is – and I'll begin with you, Bishop Shannon – what is your weirdest hobby? And knowing a bit about you, I would ask that you not summarize all of them. If you could just give us your weirdest hobby.

BISHOP JOHNSTON: Ellen is about to climb under the table. I think a lot of you know that I'm a classical music enthusiast. I used to be a classical performer, and I still do a lot of things, but I guess that makes my weirdest hobby my interest and enthusiasm for what we used to call in my adolescence "hard rock" or "heavy metal." I think Led Zeppelin is perhaps the greatest band that has ever been and I like AC DC.

ED JONES: Now, if I may, Bishop, there was word on the street that you also had interest in obscure 19th century presidents. Is there any truth to that?

BISHOP JOHNSTON: There is. I'm a presidential history buff and my specialty is 1870 to 1920. These 50 years, when we had what somebody used to refer to as "those bearded guys" that we can't really always name. But it was a tremendously transforming time in the nation's history, and I've learned that the role of the chief executive on the international stage and on the national stage changed. I have campaign biographies and memoirs that teach me a lot about leadership and styles of leadership and the consequences of different styles of leadership.

ED JONES: Would you be willing to confess to the Council whether or not you have a biography of Rutherford B. Hayes in your personal library?

BISHOP JOHNSTON: I have at least two.

ED JONES: Bishop Susan, how are you on the weird hobby scale?



BISHOP GOFF: Well, you know, I guess I don't think that any of my hobbies are weird but one time one of my nieces came into the house and saw some of my art and she said, "Oh, that's just weird." And that was about sculptures. I make fiber sculptures. One of them made from the cast that I had when I broke my foot back last spring was in the Virginia Episcopalian. I make some fiber sculptures that are life-size. We have a number of them sitting in chairs around our house. Very colorful, lots of jewelry, lots of wild, crazy hair. The kind of hair that I wish mine would grow into. Just wild and crazy. I guess that must be my weirdest hobby.

ED JONES: I think you qualify. Thank you very much. With some trepidation, Bishop Ted.

BISHOP GULICK: There are two sides of me. I just made the decision to resume an earlier passion and I have asked one of our organists to give me organ lessons. My first job in the church was playing the organ at St. Stephen's, Catlett. At the age of 65, I miss that. I want to get better. I want to get confident again. SO, I'm taking organ lessons. That's one side. But the other side is I'm going to miss being in the woods tomorrow. I'm going to miss that chainsaw. I can feel the joy of just starting that sucker up and cutting those logs into about a foot-and-a-half-length and then getting what we call "the man killer" out. I love the feel of the trigger of the chainsaw in my hand.

ED JONES: Thank you, bishop.

BISHOP GOFF: There's no time, but you might want to ask him about his shotgun story too.

BISHOP GULICK: Malcolm can tell that story.

ED JONES: Perhaps this wasn't such a great idea after all. We have time for one last question. Again, I would ask for a confessional on this. Let's begin again with you, Bishop Shannon. This is a tough one, now. What was your favorite TV show when you were growing up and why?

BISHOP JOHNSTON: That's easy for me. My favorite TV show growing up was "Bewitched." And I loved the fantasy of it. I loved the magic. It was playful. It had wonderful characters but I also had a tremendous crush on Elizabeth Montgomery. And it was a great mixture of characters. I loved her father, Maurice, who was a great Shakespearean actor. I loved Paul Lynde as Uncle Arthur, who was a practical joker. So, it was a tremendously engaging show for me as a little boy.

ED JONES: Well, Bishop Shannon, the obvious follow-up question would be: Did you prefer Darren number one or Darren number two?

BISHOP JOHNSTON: That's easy, too. It's Darren number one.

ED JONES: May I say that's the sound judgment we would want to hear from the Bishop of Virginia. Now, what about you, Bishop Susan?

BISHOP GOFF: Oh, that's easy. For me, it was "Star Trek." Classic "Star Trek." And part of the reason was the show itself. But I had a teacher in junior high school who assigned us to watch "Star Trek" every week and then she would lead a discussion the next day on the science of "Star Trek." And that would lead us into biology and chemistry and physics. It also led us into philosophy and religion. I learned so much from watching "Star Trek" and that conversation about interdisciplinary kind of thinking. Now I find it much more campy than I did then. I've watched all of the other "Star Trek" series since.

ED JONES: And, Bishop Ted.

BISHOP GULICK: As the oldest boomer bishop here among my colleagues, the show I most remember was the “Mickey Mouse Club” but the Spin and Marty Triple R Camps I loved. It’s really interesting thinking about that. Maybe that’s why I believe in camps so much. I wanted to be at that camp with Spin and Marty and my crush was on Annette Funicello. The late Annette Funicello, I might add.

ED JONES: Ladies and gentlemen, what about a round of applause for our conversing bishops? Ladies and gentlemen, please don’t leave. It’s going to take us about two minutes to get our own Indiana Jones, Buck Blanchard, the director of mission and outreach for the Diocese, who is going to lead us on a journey across the Diocese, across the world, with some inspiring initiatives. We’re going to have a break in the not too distant future. So, just give us ninety seconds and we’ll get started with Buck Blanchard. And let me say I have been honored to have served as a vocational deacon in the Diocese of Virginia. I wish it could have been more than 10 months, but I have enjoyed being here.

### **State of the Diocese Mini-Presentations**

The president called Council back to order. The president introduced Buck Blanchard, director of outreach and ministry at the Diocese of Virginia. Buck Blanchard addressed Council:

Good Morning. My name is Buck Blanchard. I’m the director of mission and outreach for the Diocese. It is a real pleasure and honor to meet with you this morning. We are going to take a quick tour around the Diocese and see some of the interesting ministries that are out there. So just like the rest of this diocesan presentation, there’s a change from the way we’ve typically done Council. Of course, that brings to mind that sort of normal story that everyone’s always heard about: How many Episcopalians does it take to change a light bulb? Why in the world would we ever change? That’s what we’re doing this morning. We’re changing things and message that we’re really getting here at this Council is how important change is. And how we need to embrace it and how we need to be comfortable and excited about it. And how we need to live and do our ministries in a way that is not fearful, because at the end of the day as Christians, that’s what we do. I’m a business guy and people always say, “What business are you in now?” I have a very simple answer. We’re in the “fear-not” business. That’s what we do.

I hope this morning that the presentations you’ll see will demonstrate that. Now, we’ve got nine presentations this morning and there are 182 churches out there. All of you are doing exciting ministries. This is just a snippet of what’s going on around the Diocese. Unfortunately, we can’t showcase all 182 of you, but I hope you’ll get a good feel this morning about the different things that are going on around the Diocese, how different folks from different ministries start them and never really know where they’re going to wind up but let the Holy Spirit take those ministries to really interesting places.

So we’re going to start this morning and hear a little more about the partnership between the Diocese of Virginia and the Diocese of Liverpool. And we’re joined by the Rev. Canon Malcolm Rogers who has been here for a few days. We also have Mary Kate Kollmansperger and some of the folks who participated from Grace & Holy Trinity Church and Immanuel, Old Church, in Mechanicsville. So please welcome Barclay Jumet, Joey Crzyston, Kirby Kollmansperger, Mitchell Green and Tripp Walker.

THE REV. CANON MALCOLM ROGERS: Thanks, Buck. And thank you, bishops. May I just begin by saying “thank you” for inviting me to join with you for this Council from your companion diocese of Liverpool, England. Thank you again for the wonderful welcome. When I went to register yesterday I made the comment that when I walked in and everyone said, “Hey, Mal,” I get a better welcome over here than I do back home. This is definitely my spiritual home in the United States, if not just my spiritual home. I bring with you greetings and good will from Liverpool and particularly from our acting diocesan bishop, Bishop Richard Blackburn. He’s known to many of you. He’s asked me to extend his personal greetings. We are one with you. We love you. We thank God for you. We are

indeed one. Today I'd like to share with you how some youth from this diocese and from Liverpool diocese have worked together as part of our inter-diocesan journey of faith together. It's a program that's lasted two years. We called it the Liverpool/Virginia Youth Pilgrimage and it gives me great pleasure to invite three of the youth pilgrims, Barkley, Joey and Mitchell, to tell you more about it.

Three youths gave presentations on their experiences with the Liverpool Virginia Youth Pilgrimage. Transcription not available

**MARY KATE KOLLMANSPERGER:** I want to share with you that this has really been thrilling for me, personally watching the transformation of these young people as the staff person at Grace & Holy Trinity and, probably more important to me, as the parent of one of the children. So I think the question going forward is: "Where do we go from here?" Initially this was set up as a two-year program. I can't imagine at this point not building on its amazing success. Now that this program has caught the attention of people all over the Communion in the last three or four months, Malcolm has been invited to share our success with bishops and clergy and leaders from all over the Communion. I think he's heard over and over again, "How can we help?" He and I both think if you all can join us in prayer as we think about ways to build on this program and continue it into the future, we'd love to have you do that.

Malcolm has also been traveling the world with giant pieces of poster board and paper and these bishops, clergy and leaders from other parts of the Communion have added their statements of support for us. We would like to invite you to do the same. Join us in prayer and, if you'd like to come up after our morning program is finished and ask these great young kids questions and add your statements to theirs, we'd really appreciate it. Thank you.

**BUCK BLANCHARD:** I don't know whether ya'll know this or not, but the Diocese of Virginia has more international connections than anywhere else in the Episcopal Church. Folks around the world look to us as a model for how to get out and engage in the world and this is just one example of that. Most of the ministries we do aren't abroad. They're right around the corner. Our next speaker literally comes from around the corner at St. Paul's Church. Melanie Mullen is the downtown missionary on staff at St. Paul's, which is a very unique position, I think, and her job is to be more engaged and get that church more engaged in its world.

**THE REV. MELANIE MULLEN:** And so on the one millionth and eighty-second day, God looked around and said, "Let there be factories converted into lofts. Let there be hipsters drinking craft beer and feeding it through troughs and really into the local music scene." And it was so. And it was good. Unfortunately, these people could care a little bit less about what they do on Sunday mornings, so this begins our year in downtown mission at St. Paul's.

We started St. Paul's downtown mission by asking the question, "What is this change we see in the city?" It's a change that had been noticed for a long time – apparently way back since the beginning. In fact the people had noticed, as one octogenarian had told me at the parish, that this was the first time in his entire life he noticed people wanting to move toward downtown and not run away from it. So, downtown missions became about who are these new people, what are they doing and how do they see that place on the corner. It's no longer a place of interest that we hope they'll come in. The first step that the parish did was to call a full time clergy person to be the missionary, to go and follow up on the explorations that they had already embarked on, to fulfill some of their hopes and dreams and to join in on the things that they'd already seen fit to do, like our very popular "Pub Theology and Expressions" cafe every Tuesday night, the first of the month. Downtown mission became about exploring and asking and listening deeply to who St. Paul's is. What's in our DNA as a parish? In some cases it's things we're already doing. This is our homeless memorial service, happens every year to recognize the lives tragically lost on the streets of Richmond. But engaging mission is about

inviting the local rapper, the local artist, the local activist to come and bring parts of themselves to that service – to have a place of ownership and to share with us their take on our religious role. So we are looking for the things that are deeply speaking to the mission and the DNA of St. Paul’s and asking the questions.

And so that point of holy curiosity for us is engaging, a little frustrating at times and leaves us wondering what this is all about. Who are our neighbors and how do we get to know them better? But in the course of our year at St. Paul’s, we’ve learned we aren’t the only ones asking these questions. The entire city of Richmond is doing it and we just want to be close to the ones who are engaged in that questioning process. So downtown mission for the first part of this year looked as if you wanted to go to a start-up competition or an art gallery opening. I was the one to go, especially if you are engaged in that holy grail of activities, finding tickets to the TEDx talks. We are going to send you there as St. Paul’s, to go to engage, to be with your neighbors, to be with others, because these are the people bringing the spirit of mission to the city in new post-secular ways. And when resurrection happened for downtown mission and for downtown itself, it looked totally different from what we’d expected.

Easter-time came in downtown Richmond in unusual ways with different kinds of partners. All of a sudden we found we were dealing not only with traditional nonprofits but with Buddhist Green movement leaders with the Martin ad agency and with people who wanted to build a tiny working garden in a parking spot downtown. Here we are showing people how to grow food in their back yard. We are bringing new expressions to downtown mission in a way that would never have happened if we hadn’t brought on board people who might not be totally pious or “churchy,” but have a vision of what the city is and what it wants to do, and we commit our resources to doing it with them.

And finally, we both realize that doing church in a new way, doing mission in public, is sort of scary. It’s vulnerable. It exposes you to being seen in public in weird circumstances. Here we are doing Stations of the Cross down at the historic farmer’s market. People don’t react to mission in the city in the way you thought. They don’t politely come up and ask for a bulletin. Instead they stare at you but then they ask and they say “thank you.” They wonder where you’re from. They come with a smile on their face and they go away, maybe not ever showing up on Sunday morning, but seeing you in the street and knowing you’re the church that cares about where they live, that sees their place as a part of God’s holiness. So finally the challenge of doing mission differently is integrating all of these things into a whole. It’s asking that question differently. What is a relationship? And for us it is leaning on partners, letting them be the ones who join the relationship.

Here we are at Pride Fest providing opportunities for people to relate to each other on their own terms and we do this with the Chamber of Commerce, with the food trucks, getting people to tell their stories. And finally there is joy in dancing in the streets. Hopefully downtown Richmond finds a way for us to provide that party outside the doors of the church and with each other.

Musical Interlude from La Iglesia de Santa Maria.

### **Morning Break**

The secretary announced a 10-minute break.

### **State of the Diocese Mini-Presentations Continued**

Mr. Blanchard addressed Council:

Let me do a brief introduction to this group you are really going to like. It’s a spin-out of our work in the Democratic Republic of the Congo. St. George’s, Fredericksburg, got together a group of young women to begin talking about issues that affect women both abroad and here.

GIRLS (Girls in Real Life) was invited to the Commission on the Status of Women at the United Nations last year, and this year they are going to be one of the presenters at the United Nations. And this very group will be doing one of the breakout sessions there. What they've started is their own radio show that airs in Fredericksburg, where young people are given voice to issues that affect them and the intersection of those issues with their faith. It's called "Speak Out," and we are going to hear a mock version of that radio program right now. So, ladies, speak out.

The GIRLS group performed a mock version of their radio show "Speak Out":

GRACE SCHWARTZ: My name is Grace and I'm here with my friends Hanna and Maddie. Guys, say hello. We are here with Carey Chirico, who is actually our vocational deacon at St. George's in Fredericksburg, and also the founder of the women-to-women partnership with Congo. So, Carey, you are the reason that we have come this far and are here today. You have opened up so many opportunities for us to grow in our faith and to share our experiences with the world and it all started with the GIRLS group (Girls in Real Life). What inspired you to create this group? How did you do it and why?

THE REV. CAREY CHIRICO: This group literally got started in a village called Katana in rural Congo where I sat with our team and 27 girls, the youngest of them was 11 and the oldest was 16. They told us the stories of their lives. They told us of watching the murders of their families, of watching their brothers marched off as child soldiers, of being taken themselves and being raped. They then introduced us to their children. They did this in the context of a vocational sewing program started by the Anglican women in the Diocese of Bukavu. They were surrounded by chalkboards and sewing machines. They were learning math, they were learning to read, they were learning to sew. And what they did showed me what can happen, what you can make of your life when faced with the most difficult circumstances possible.

The next morning I met with about 75 women from the micro-finance program, something else the Diocese of Bukavu funds. And in that program, women told me about taking on small businesses, selling rice on the side of the road. And I said to them, "How has that changed your life?" And they said, "I'm sending my sons to the University of Bukavu." How many of us think about them in those terms? And I came back and I was in real discernment why God had called me, of all people, me who 10 years ago was a mother at home putting children on the school bus, to the middle of the Congo to have these conversations.

So I gathered around me the most beautiful people I know, these wonderful girls that I've been with for a very long time, and said, "Would you guys engage in some conversation with me? Could we look at our faith? Could we look at the issues of the world that face women and girls? Let's look at what it means to be a woman or girl in the wider world. And let's learn about what your church is doing to break the ground, to make new opportunities possible, because you will just be amazed when you started looking at what's happening out there." And we came together. We decided to meet once a month. We spent two hours after church. We'd have lunch and conversation. We took different aspects of their lives as women and girls and we looked at what it means to have access to clean water, enough food, an education.

And because I serve on the board of Anglican Women's Empowerment, I said to them, "How about if we finish this out by going to the United Nation's Commission on the Status of Women in New York in March?" Because one of the things that I know is that Anglican women have been one of the largest, well-represented NGOs there. Six thousand women from around the world gather and Anglican women continue to be one of the largest groups represented. And that's really something to be very proud of. So that's how it got started.

GRACE SCHWARTZ: And we live to tell the tale. Carey, thank you so much for being here today with us. We are going to take a quick break and come back with our next guest. To take us through the break, here is “Team” by Lorde.

HANNAH CANNON: Hi there. My name is Hannah Cannon and I am also part of the GIRLS group. We are right back here with “Speak Out” giving teens a voice on 99 through the VIBE and 96.5 FM. I’m here with Jodie Pulley today. She is the vice president for programs of the Episcopal Church Women. So, Jodie, a little known fact to most Americans is that the Super Bowl is a major site of human trafficking each year. How do you in the ECW hope to raise awareness about human trafficking in general, as well as right here in Virginia?

JODIE PULLEY: Well Hannah, with the support of Bishop Shannon, we’ll continue to educate our Diocese through our meetings and through Constant Contact. As with our other ministries, the ladies take the information back to their churches and share it with their congregations and the work begins. In our meeting in Harrisonburg, a question came to the speaker, who was a victim of human trafficking, about how we can help. There is opportunity to offer aid to victims of human trafficking. She told us of things to be aware of. She gave us a hotline we can call. And we would like to share that number with you. We’ll have it for you. And the opportunity to aid the victims. There are many things we can do. And the ECW will bring that information to you in the Diocese. What we want to do is help prevent it and we feel like bringing this awareness to you will one day eventually help to prevent it.

HANNAH CANNON: Thank you, Jodie. And just one more question: What is your hope for the future of the Episcopal Church Women as a ministry?

JODIE PULLEY: Well, we lift up the need of women and children at risk in our Diocese and the Anglican Communion. And recently we had the opportunity to meet with Pauleen Lewis of the Mothers’ Union in the Diocese of Liverpool, as well as Devota Luppá from the Rift Valley in Tanzania. And we discovered in our discussions that we were all enlightened in the ways that we reach out and help people in a loving and a joyful way. We were amazed by the similarities that we all experience. I think for the Episcopal Church Women of the Diocese of Virginia of over 122 years, our hope is to remain strong and to make a difference in people’s lives.

HANNAH: Thank you so much for sharing with us and being with us today, Jodie. Just one note for all of you here today. If you would like to follow up with us on Speak Out, you can find us on Twitter at SpeakOutFred. You can also go to [www.facebook.com/speakoutfred](http://www.facebook.com/speakoutfred) and see our page. And also the website on our poster has some things about us. We will now have another quick break. You will hear a mash-up of Miley Cyrus “Wrecking Ball” and Imagine Dragons’ “Radioactive.” Without further ado, thank you.

MADDIE STROUD: We have with us Bishop Goff, the bishop suffragan of the Diocese of Virginia and the first woman bishop elected to this Diocese. Bishop Goff, you have said before it’s not about gender, it’s about living your life through Christ. As the first female bishop, do you feel that your gender has given you a better chance at instilling this idea in the community, and have you seen your philosophy change the Diocese?

BISHOP GOFF: Well, a biblical passage immediately comes to mine. Galatians 3:28 says “There is no longer slave or free, Greek or Jew, male or female. For all of you are one in Christ.” It’s a marvelous expression of that heavenly vision about a time when gender does not divide us anymore. But as we know, we aren’t there yet. We haven’t reached that heavenly vision. Just two quick examples.

Overall in the Episcopal Church, women clergy earn 80 cents for every dollar that men clergy earn. And out of the almost 300 bishops who are eligible to vote in the House of Bishops, 19 now are women. That’s

15 percent. So we have a long way to go toward gender equality in the church and toward meeting that vision that God has given us of what that looks like. But here is the good news of it. Every time it seems to me that men and women sit side by side at tables like that, or behind altars, in the councils of the church, in all of the activities, when we work together side by side then we get more of that glimpse of that vision that God has in store for us. And then we begin to make that more of a reality and it changes everyone's lives: It changes the church. And I am thrilled to be a part of living that change in this Diocese and being, at the very least, a visual of that change, and hopefully a whole lot more than just a visual.

MADDIE STROUD: And we are thrilled to have you with us. And one more question. If you could give one message to young women and girls in the church, what would it be?

BISHOP GOFF: You know the one message I think I would give to women and girls is about their role in life in general. And that is that God loves you so much. And the message in our society, and all of you have been studying this and know more about it than I do, but the message of society in music, videos and definitely advertisements is that for a woman or girl to be lovable, she's got to be skinny, tall, sexy and beautiful. And in ways that are impossible, impossible for any women to live up to because of all that airbrushing and all of the rest. So my message to you women and girls, and especially to all of you, is know that God loves you just the way you are. Let's work together so we can help girls not be crippled by those images, and help boys and men not be crippled by those images of women. So we can all live out what it means to be in the image of God. Let's work together to change those images as well. That's my message.

GRACE SCHWARTZ: And I'm just receiving a message that we are told that we have a surprise guest that's calling in via video.

Video message from the Most Rev. Dr. Katharine Jefferts Schori, presiding bishop of the Episcopal Church:

The girls of St. George's, Fredericksburg, have learned an awful lot about what it means to be a leader in this world. And their radio program is an example of that. When girls and women have access to education and leadership training, they change the world. Now the reality is that, at least in the Episcopal Church, every possible kind of ministry is open to women at this point, at least theoretically. But that's not true in other parts of the world. And education and empowerment are a piece of what it means to act in God's mission. What it means to help heal this world so that everyone can live in peace because there is justice.

Now the girls at St. George's, Fredericksburg, have learned a great deal about how that happens around the world and what goes wrong in the lives of women and girls. I would encourage you to learn more from them and to look at your own life in your life setting and how you can make a difference in the lives of women and girls all across the globe. For the reality is that when girls and women have choices, have the ability to choose, when they have access to education, they can change the world. Every development worker in the world knows that, when women are empowered, the whole community flourishes. So keep it up. Keep learning. Keep engaged. And talk to these young women. They are quite remarkable.

MADDIE STROUD: Thank you all for listening to our show. You can tune in to "Speak Out" every Sunday night at 8 p.m. Just go to [www.993thevibe.com](http://www.993thevibe.com) to listen. And we hope you all enjoyed the show. And now we're going to head out with "Safe and Sound" by Capital Cities.

BUCK BLANCHARD: Now you get a sense of why, often when I'm on a trip or involved in the work I do for you, I get to say "I love this job."

Hopefully everyone out there has heard of Dayspring. It's the initiative to provide vision and strategy for the properties that have been returned to the Diocese through litigation. There are a number of Dayspring congregations, including Epiphany, Oak Hill, St. Margaret's, Woodbridge, St. Paul's, Haymarket, St. Stephen's, Heathsville, and The Falls Church. We asked John Ohmer to come and give us a little bit of background and story about what The Falls Church has gone through and their journey through the Dayspring process.

THE REV. JOHN OHMER: The story of The Falls Church Episcopal, like many colonial era churches – like yours, perhaps – begins in the 1730s. From a historian's perspective, the clergy and the people of The Falls Church were very much a part of the Episcopal Church and the Diocese of Virginia throughout most of its 250-year history. During a period in the 1990s, under the leadership of Bill Goodrich, who was senior warden at the time, and Bill Fetch, who is here with his wife, Robin, who was chairman of the Building Committee, The Falls Church Episcopal built this new sanctuary, which as many of you know from your time here, if you've been here longer than 20 years, was the site of diaconal and priesthood ordinations as recently as the early 1990s.

This is a photo of Bill and Robin Fetch's living room. As you are aware, almost exactly seven years ago, December 2006, The Falls Church became one of the congregations where the vast majority of the congregation voted to formally split from the Diocese and the Episcopal Church, and tried to keep Episcopal Church property as their own. The vote was something like 1,950 to 125. Of those 125 who voted to stay in the Episcopal Church, Bill and Robin, with Bill Goodrich and his wife, Sarah, and Harry Hudson were able to gather with about 23 others in this living room and worship as the continuing members of The Falls Church Episcopal. When that group grew over the next several Sundays, to about 45 to 50, The Falls Church Presbyterian invited them to share their space. Bill and Robin, and other leaders, said, "Well this will only last four or five months, a year at most, and we'll have all those legal issues straightened out and be back in our church home in just a couple months." 2006 turned to 2007, which turned to 2008, 2009, 2011, and 2012.

When I think about that group during this time period, I am reminded of this story you may have heard about the guy who walks into the Irish pub, about 11 o'clock in the morning, and the owner of the pub sees him and says, "I'm sorry, sir. We're not open until 2 o'clock." He says, "Oh, okay." So, he says, "Would you like a pint while you're waiting?" During this time of waiting, The Falls Church Episcopal, the people of The Falls Church Episcopal, were open. They were very much open. Not just open, but welcoming, serving and growing. And so, when the Supreme Court of Virginia in early 2012 ruled in favor of the Diocese of Virginia, and The Falls Church Episcopal got its property back, it meant that beginning from that very first Easter Sunday service they could be even more open and welcoming to more people.

The past 18 months, with the people of The Falls Church Episcopal, have been a joy and privilege. Speaking of joy and privilege, and speaking of blessings, for almost all that 18 months I've been working there. Up until Christmas Day, and the beginning of this month, I was able to work with the Rev. Cathy Tibbetts, who just a few weeks ago began her ministry as rector of Christ Church, Luray. Cathy, I know you're back there. Many of you have asked how things have been going since we've been back in the property. Well, we give thanks to this fantastic group of Episcopalian, who knows, who really knows, what it means to be the church, the body of Christ, and we give thanks to a fantastic staff comprised of people like our minister of music, Julie Huang. When you are in a challenging environment, when you're in challenging circumstances, how important it is to be a non-anxious presence.

And thanks to the Diocese of Virginia – and when I say the Diocese of Virginia, I mean you. Thanks to, in particular, people like Father Merrow and the people of St. Mary's, Arlington, who have agreed to fund on a quarter-time basis for three years our minister of children, youth and family ministries, Nina



Bacas Thanks to them and thanks to the legal work of the lawyers and thanks to the long view that was taken by the leadership at Mayo House, by Bishop Jones and Lee and now Johnston, Gulick and Goff. Thanks to them for seeing the Dayspring congregations in their buildings, not just as an expense, but as long-term investments. Thanks to all those people The Falls Church Episcopal continues to gather for worship inside these walls, where Episcopalians have been gathering for over 250 years.

We are building relationships, we are welcoming newcomers, we are seeking to be good news to the wider community, specifically as a way of serving as Jesus served, as a way of finding Jesus where he said he could be found, namely in the faces in the hungry of the local community. In the youth ministry's kitchen ministry, they're not just collecting food, but preparing it and serving it to the local homeless. Thanks to all of them. Thanks to all of you. The answer to the question of how things are going is that things are going well. And so, glory to God. Glory to God, whose power working in us can do infinitely more than we can ask or imagine. Glory to God from generation to generation in the Church and in Christ Jesus, forever and ever, Amen.

### **Announcements**

The secretary announced that anyone with connections to any of the six diocesan church schools should meet for a group photo during the break. The secretary noted the quiet areas available to those who wish to be quietly creative. The secretary announced that the first 50 people to visit the Stewardship of Creation table would receive a Starbucks gift. The secretary announced the choral evening at St. Philip's, Richmond, with Bishop Shannon as officiant. The secretary announced that UTO blue boxes were available. The secretary announced that all should have free Wi-Fi. The secretary announced a short break before workshops and a buffet lunch at the hotel. The secretary announced that buses will be available for a ride to Eucharist. The secretary announced a new organization, the Bewitched Fan Club by Bishop Shannon.

BUCK BLANCHARD: We are going to keep moving even though the schedule says we have a break so that we can stay on schedule. I want to talk a little bit about the focus of the Diocese on young adults. It's one of the priorities that Bishop Shannon has laid out. I don't know if ya'll know this or not but there are 24 young people in the national Church who are participating in something called the Young Adult Service Corps, sort of like the Peace Corps for young people. We have three of those. Three of the 24 are from the Diocese of Virginia. One is her second term in Haiti, another is doing nursing in South Africa, and Ashley Cameron, who was an intern last year in the office of mission and outreach, is in the Philippines. I'll be visiting her in late March.

But in addition to those international works, the Episcopal Church around the country has a number of positions they call the Episcopal Service Corps. And we have our own Episcopal Service Corps here in the Diocese of Virginia in the Oregon Hill area. We are going to hear a little about that this morning. So, I'd like to welcome the Rev. Abbott Bailey, who is the rector of St. Andrew's, Paris Ball from the staff, and Megan-Drew Tiller, who is a participant in this Episcopal Service Corps called Grace-on-the-Hill, and is also the new intern in the office of mission and outreach.

MEGAN-DREW TILLER: Good Morning. As he said, I'm Megan-Drew Tiller. I'm one of the three residents of Grace-on-the-Hill. Here with me are Paris Ball, the director of Christian formation for the Diocese, and Abbott Bailey, the rector of St. Andrew's, Richmond. We're here to tell you about Grace-on-the-Hill. It's a new young adult ministry in our Diocese based at St. Andrew's in the Oregon Hill neighborhood of Richmond. Grace-on-the-Hill is a residential program that invites young adults to engage their Christian faith through a ten-month period of service, vocational discernment and leadership formation. It is an example of one church taking a big risk and the incredible power and potential in diocesan parish partnerships.

THE REV. ABBOTT BAILEY: St. Andrew's Church has always had great historical roots in the Oregon Hill neighborhood, but the dizzying speed at which neighborhood and church demographics keep shifting prompts ongoing conversations about how best to honor and tend those roots. One recurring and vague vision in response to those questions, stretching back actually well before my time, has been some type of monastic, intentional community with a particular emphasis on young adults. For me, the vision emerged when poring and praying over St. Andrew's parish profile before being called as rector. It wasn't long, however, after arriving at St. Andrew's that this vague vision just kept popping up. It would not go away. It had to do with people's passion for ministry, the people that God was leading to us at St. Andrew's. Then Canon Susan's encouraged us to run with this crazy idea and see what might come of it. So in late 2011, a group of parishioners gathered to dream, listen and pray about what God might be up to here. Over the next 10 months, we investigated the possibility of starting a community of young adults who would live in Oregon Hill, who would worship at St. Andrew's and work in various nonprofits. We envisioned a program that was deeply rooted in the neighborhood, grounding participants in what we called a theology of place. By October of 2012, it was clear that this ministry was not only possible but it was a faithful response to God's dream for us. The energy at St. Andrew's around it was utterly overwhelming.

PARIS BALL: Well, while St. Andrew's Church was considering where God may be leading them as a community, I was also pondering various models of ministry with the young adults, which had become a priority in our Diocese. However, what specific new program or ministry to offer was still very unclear. There were a number of possibilities being tossed around, but one idea that kept echoing all across the Diocese was this vague notion of creating an intentional community, a place where young adults would commit to a year of living, working and praying together. The concept was exciting and intriguing, but without details in place for months it remained just that – a big, lofty and unrealized hope.

And then in the fall of 2012, I had a dream. In my dream, I was walking down the street in the Oregon Hill neighborhood with Abbott Bailey, who was a priest I didn't really know all that well. We were headed to an apartment where there was a group of young people who were living together and Abbott and I were the directors of a new intentional community. A few weeks later, I saw Abbott at a clergy retreat, and before I could stop myself, I blurted out, "Hey, I had a dream that we were running an intentional community of young adults in Oregon Hill the other night." Her eyes got really big and she said really slowly, "I've been meaning to talk to you. We're starting an intentional community and we think it makes most sense as a partnership." It was a Holy Spirit moment to be sure. And from that moment on, Abbott and I were a team. And with the leadership group that was already in place at St. Andrew's, we prayed, we listened and we continued mapping out plans to start this program in the fall.

REV. ABBOTT BAILEY: In the spring of 2013, we learned that Grace-on-the-Hill had been accepted as a part of the Episcopal Service Corps, a network of programs like ours from all over the country. This was really great news for us because it connected our new program to a national network of support and resources. We began to receive more attention from potential applicants and were able to recruit three residents for our inaugural year – Megan-Drew Tiller, Vincent Hiscock and Teresa Willoughby.

MEGAN-DREW TILLER: You already know I'm one of those residents. As residents, we work as interns with local non-profits. We receive substantial support through regular one-on-one meetings with a mentor and group formation days each week, as well as housing, food and a small stipend. At the beginning of the year, we created a rule of life, which outlines how we live together. It includes common worship, shared meals and participation in the larger community. We worship regularly at St. Andrew's and are active in the life of the congregation. We are also strongly connected to Oregon Hill, attending neighborhood events and meetings, and partnering in outreach projects throughout the year. I chose this program as a meaningful continuation of my discernment – something that

would allow me the practicalities of a roof over my head, food on the table. But it also allowed me to continue my spiritual discipline of living into my baptismal vows, to strive for justice and peace among all people through community involvement and service to the Oregon Hill neighborhood.

REV. ABBOTT BAILEY: It's hard to believe that we are half way through our year of Grace-on-the-Hill, one of the most significant and risky outreach initiatives launched out of St. Andrew's in recent history. And one undertaken and made all the more feasible through our unique and dynamic partnership with the Diocese. But it doesn't actually stop with us. We have been blessed by an outpouring of support and encouragement for this ministry from all over the place. And we're excited to explore what new points of connection and partnership might emerge in the coming years. Most immediately we are increasing our number of residents from three to six next year, which means doubling just about everything. We're accepting applications now, so if you know a young person looking for this type of adventure, send them on!

PARIS BALL: For the long term we are waiting to see what is ahead for young adult ministry, and we're open to what that might look like. It might look like a new partnership with a church, a region or a group that is excited to do something big and bold, like start a second intentional community. It might be something totally different. At this point we are continuing to strengthen what we have while listening for what may be down the road. But no matter what the next few months or years bring, we remember that it's ultimately not our creation that we see. We're reminded of Paul's letter to the Corinthians: "I planted the seed. Apollos watered it. But God has been making it grow." We have all been hard at work planting, watering and tending to this new ministry, but it is God who makes it grow. Thank you.

### **Ballot 1 Results**

The president announced an election in the first ballot.

The Rev. Lucia Lloyd, the Rev. Dr. Robert Prichard and the Very Rev. Dr. Hillary B. Smith were elected in the clerical order for General Convention deputation. Ms. Cindi Bartol, Henry D.W. Burst, Esq., J.P. Causey, Esq., and Russell V. Randle, Esq., were elected in the lay order for General Convention deputation.

The Rev. Catherine Campbell and the Rev. Jane Piver were elected in the clerical order for the Standing Committee. Dr. Barbara Allison-Bryan and Dr. Craig Anderson were elected in the lay order for the Standing Committee.

The Rev. Marian Windel was elected in the clerical order for Provincial Synod. Col. Jean Reed was elected in the lay order for Provincial Synod.

The president gave instructions for the second ballot.

### **Announcement**

The secretary made an announcement for choir rehearsal at St. Paul's.

### **State of the Diocese Mini-Presentations Continued**

BUCK BLANCHARD: We are going to hear from the Church of the Resurrection in Alexandria, in terms of how their mission and ministry took an unusual look not just at what they do outside of the building but at their building itself to see how they might re-envision what they are doing. We are going to hear from Betsy Faga from Church of the Resurrection to tell us more.

BETSY FAGA: Good Morning. I'm delighted to be here and share our story with you. It begins with our church that is a church of the 1960s, as you can tell. We will be celebrating our 50th anniversary this year. And our story begins in the middle of 2012. We were in the process of searching for a new rector. And the vestry decided, and I was senior warden at the time, that we needed to look at it in a new way. We couldn't just talk to the congregation in our usual pattern. So we actually spent almost six months in conversation and discernment. And when we finally met with the congregation, we showed them some of this. Our attendance is declining. Our finances are declining. We have some challenges: 27 Episcopal churches within a five-mile radius. We are an aging congregation and we have a little bit of lethargy going on. What does the future hold for us? But we have the opportunity and time. We had some healthy reserves from a very nice bequest. It went everywhere from saying we might have to close our doors to we might merge with a congregation. We might think about something new we could do with our property.

And what we found as we finished that conversation was that there seemed to be an expression of relief within the congregation. And I think it came because we had decided to take charge and look at our own destiny and not just let it happen to us. We also knew that we weren't alone. The whole Christian community has experienced similar challenges and, as Bishop Susan said, "We had not failed." We just had to look a little bit differently. We also determined that the Diocese couldn't save us. Our interim rector couldn't save us. We had to do it ourselves.

So we went to work. We invited the congregation to take a year-long re-visioning process. We didn't know exactly how it would go, but the vestry set a goal for 2013 that by the end of the year we would have embarked on a course of action that would preserve our values and mission, and we would be transformed and sustained in some fashion. We set up the structure of committees and work-groups that would involve anybody who wanted to be involved. And with a Sunday prayer asking for guidance, that we wrote ourselves, we went into extensive collaboration, again, with anybody who would listen or talk to us. We prayed and we discerned together. And again what we found was that something was happening within the church. More vibrancy. More excitement. More attendance at our discussion forums, at our Bible studies, at our various potluck dinners. There was an excitement that was beginning to grow. We did look at our budget a little bit and we said farewell to our blessed interim rector, Carol Hancock. And we welcomed our new priest-in-charge, Jo Belser.

And one year later, we presented our vision to the congregation, and the vision of the committee and the work-groups was to follow three current paths: to outreach in new and different ways to our community, to do congregational development which we had been doing, but do it in different ways, and to use our property to meet community needs. We used the Clarendon Baptist Church as the model for our vision. And our vision is to rebuild on our property, with the church and mission area and preschool space on the first two floors, and apartments above it that will provide for workforce and/or senior affordable housing that will help us reach out into our community. We also showed them that our attendance is increasing a bit and our finances are increasing a bit. And what we are finding is that we are going to continue our mission, that we are the hands of the Lord.

I have to tell you about what a spiritual journey that was. It was incredible. When we started looking at the redevelopment, we looked to a committee member who knew the director of housing in Alexandria. We talked with her. She led us and talked to us, because she had worked with the lay leader at Clarendon Baptist Church. Another member ran into an old colleague who happened to be the granddaughter of the gentleman who donated the property that our church sits on. Her husband happened to be a developer. This was not just happenstance. The spirit of the Lord surely was there. We have expanded our re-visioning committee. We now have a congregational development and outreach and redevelopment committee, and we are ready to forge on through the leadership and spiritual worship and help of Jo Belser, who we affectionately call the energizer bunny. And we are Resurrection. Thanks be to God.

BUCK BLANCHARD: In the work that I do, I travel around to talk to various parishes and talk about the different opportunities in the mission world, even the international mission world, and the response I get so often is, “We would love to do that but we’re too small. We’re too small a church to do that. We’re too small to get involved.” The truth is you are never too small a church to think about traveling abroad. Let me tell you, our next speaker will put all of that to rest because we’re going to Earlsyville and we’re going to hear about Buck Mountain, the little church that can. They look for ways not to say “no” but for ways to say “yes.” And we’re going to hear their story this morning.

THE REV. CONNIE CLARK: Well, I don’t have any visuals, partly because that’s me, but partly because I’m not going to talk to you all of our ministry, but specifically a partnership, a holy partnership, that we’ve built with an assisted living facility in our community. It’s fantastic to hear all the work going on with youth and young adults. But folks, there are still old folks out there. Some of us are among them. And in the Charlottesville area, which is where we are, there are more than 15 assisted living facilities. Only one has a full-time chaplain. That’s Westminster Canterbury. Now there’s a second that has a part-time one. And that’s part of our story.

Buck Mountain is an old church. 1747. It’s rural. And in 2007, working with Bishop Jones and the diocesan staff, the vestry committed to going to mission status for the first time in its long history in order to grow, in order to become a thriving parish. And part of the agreement was we would look at mission. We’ll look at that. And then they brought this vicar. Our average Sunday attendance, at that time was about 50; now it’s around 90. We didn’t have a lot of money. In fact, we were broke. If it weren’t for the Diocese, I couldn’t be there. So what could we do?

Well thank God, we figured it out. One thing we did was open a food pantry for the rural poor in our area. But the other thing came about because we just kept looking. I’m going to give you three words that start with an “e.” And the first one is entrepreneurial. And that is how we are. We are out there looking for opportunities. We have to be. That is our call. And even if we stumble upon one and we say we can’t do that and there aren’t enough of us, maybe there is a little way that we can contribute. One day a parishioner who knows the neighborhood really well said to me, “Hey, there’s a new assisted living facility up by Target. What could we do up there?” I said, “I don’t know but why don’t you call up there and see if they have anybody doing a Sunday service.” She did. They didn’t. We were on.

Once a month at first, and then twice a month. Now the fourth and fifth Sundays, plus Christmas, Easter, plus all those other Holy Days, plus memorial services in four years. One of the things that I was determined to do was to stay entrepreneurial and be willing to risk to see if it would work. But also to be flexible and creative. When you take your Episcopal service out into the world, you find that there aren’t a lot of Episcopalians in assisted living facilities unless it’s Westminster Canterbury. Any setting you go to it’s likely to be, if it’s older folks and they’re church people, Baptist, Methodist, Presbyterian, Lutheran and Catholics. They don’t know our songs. They don’t know our Book of Common Prayer. And when your eyesight is failing and you have a hard time holding the book, you know what? You need a different way to worship.

We created a hymn book, a songbook that is specifically for this ministry, drawing on the black church resources from “Lift Every Voice and Sing.” I tell you what; it is a lot more familiar to our folks to sing, “Blessed assurance, Jesus is mine.” Than, “Once to every man...” Not that there’s anything wrong with that. Our Anglican music is so beautiful and hard. It’s hard for people who don’t know it. So we created a hymn songbook and we brought the people in to help turn the pages.

Did you know that can be hard? Do you know we needed people to move chairs so people could come in on their wheelchairs and walkers? Did you know, most of all, we needed to stay when the worship was done and talk to them? Most of all, talk to them. You might not be able to tell that I’m outgoing and I like to touch people. And of course, one has to be careful about that. But once you get

to know someone, there is a starvation for proper touch, appropriate touch among old folks in assisted living facilities. So we hug, as appropriate.

The second “e” word is engaged. And the engagement is mutual. It’s a mutual engagement. We committed to them, and guess what? They wanted to commit back to us. When I put out our leaflets and our brochures, I say it’s “Buck Mountain worship at Rosewood Village.” And they have returned the favor. One way was by becoming very interested in our pilgrimage to Tanzania. Yes, we are also full sponsors of a village in Tanzania through the Carpenter’s Kids program. We didn’t know any better. We thought we needed to spend that money because there were 50 children that needed us. We’ve done that for four years. And seven of us were going about a year and a half ago. I told the folks at the assisted living facility we had never done anything like this.

They asked about it. These are people with a heart for mission. So we showed them slides and we brought in the artifacts we’d been given. And the Sunday before we departed, I was given an envelope. Now we had never asked for money or had an offering basket out. Nothing. An envelope with \$2,700 for our mission trip and the promise to pray. After that, they said you have to put out an offering basket. Oh, okay. Gee. Wow. Really? Yes. At least two of the folks who are regular attendees at our worship pledge at or above the medium level of our pledges for regular members, interestingly.

Even more fun, Bishop Shannon came a couple years ago because one of our parishioners got him on a long plane flight and started telling him how awesome it was at Buck Mountain and that we were doing all this stuff and he said, “Well, you know. I think I might want to come and see about that.” So, in addition to his annual visitation or one of the bishop’s visitations, he said, “Okay, I’ll come.” And four of the residents from the nursing home, when they heard about this, said, “We want to come and tell him about you all.” It isn’t easy for them to travel. One of them, in particular, has to get a county bus to accommodate her wheelchair. But they came. They wanted to testify and say, “This is something different. This isn’t just a church coming in and doing service. This is more and it uplifts us and we need that.” The old folks aren’t finished yet, folks. They have lots more spiritual life in them. And lots more to give. I just got the red card so I’m going to try to wrap up.

The third word is expansive: expansive and open to God’s possibilities. We want to continue to look at what the needs are here. And when one of our worshiping members died without us being aware that she was in hospice care and might need some spiritual support, I talked to the Region XV ministry with the aging, which for years has put part-time chaplains in regional assisted living facilities. And they agreed to fund part, half of a chaplain, a 10-hour a week chaplain, for our ministry there. And we agreed to fund the other half. Well, that was crazy because it wasn’t in the budget and the vestry went for it anyway. Soon a 101-year-old lady passed away and left us \$10,000 at Rosewood Village, which was the first bequest we’ve had at Buck Mountain in recorded history. And it funds our portion of that salary for almost two years. My dream.

We are now working on training and placing members one-to-one to visit weekly with those who have no family locally. The isolation is terrible. And we need to pay attention to that. My dream, and it is a dream also of the ministry of aging in Region XV. Could churches, could we do this, could we put a part-time chaplain, even 10 hours a week, in every assisted living facility in the Diocese of Virginia? Think about being at the end for your life without spiritual support and see if God is calling you all to a crazy dream that you can’t afford just like us, and you will be blessed so many times and I thank you.

BUCK BLANCHARD: So we have one more presentation. All of you have heard of the Shout It from the Mountain campaign - a campaign to revitalize the diocesan camps at Shrine Mont. And we could have some old person up here telling you about it, but it would be a lot better to hear from it from some campers themselves. In fact, we got a group of counselors to lead us in some shouting prayers

this morning and get us in the right energy to support Shrine Mont. I'd like to introduce Caleb Nelson-Amaker, Ruth Shuford and Scott Waters.

The counselors led the Council in the Shouting Prayer.

SCOTT WATERS: I'm going to talk a little bit about Shrine Mont. I first attended Shrine Mont camps when I was 8 years old. I'm actually a second-generation camper. I think the best way to tell you what I've gotten from Shrine Mont camps is to share a few experiences I've gotten over the past nine years. The first summer, at age 8, I chose to attend Music and Drama Camp and learn love of the stage, including the confidence to speak with you today. It comes directly from the enthusiasm and support that MAD camp counselors instill in their campers. When I was 12, my grandmother, who I was incredibly close to, passed away. That summer, the mountain restored her to me through camp worship, amazing songs and long-lasting friendships. I felt her alongside God's spirit. At age 15, I volunteered for the first time at St. Elizabeth's. It may just be a week away at camp for some campers who attend, but for me as a camp buddy, it forever transformed me as I gained an understanding of living like Christ. I saw first-hand how volunteering my time and talent made a positive impact on another person's life. I'm 17 now, and so much of who I am can be attributed to my years at Shrine Mont. To spend a couple weeks away every year surrounded by God's love in the form of Paris Ball, her incredible staff of counselors, food that nourishes the body and worship that nourishes the soul. All of these things can get a child through some really tough teenage years. Last summer marked the end of my years as a camper but I have faith in my incredible potential to succeed - thanks to summers of God's love, Shrine Mont support and butt buns.

RUTH SHUFORD: I was a camper at St. George's camp for five years, from ages 11 to 15. The people who run camp at Shrine Mont work hard to convey a crucial message to young people: You have something valuable to offer the world. You are part of a community in Christ and you are loved. That message had a profound influence on me growing up, thanks to the time I spent at camp. Later I was a volunteer at St. Elizabeth's camp for three years and then on the leadership staff for one year. St. Elizabeth's is a camp for teens and young adults with mild to moderate disabilities. Not only was working at St. Elizabeth's a fun, rewarding, amazing experience, but it also helped me discover my calling to the field of special education. St. Elizabeth's director, Laura Lockey, continues to be a valuable mentor as I study to achieve a master's in special education at JMU. I am immensely thankful for the role Shrine Mont camps had in making me the person that I am today.

CALEB NELSON-AMAKER: I began working as a counselor at Shrine Mont camps in 2006 and found that those of us who start camp as adults can experience everything that we offer to our kids: an experience of God's welcoming love, a challenge to further our spiritual journeys and a lot of silliness along the way. We can also learn the importance each of us holds as God's body. We see first thing how a game is changed when a camper sits out. And how a theological discussion might have been different had an 8-year-old not spoken out. We see how vital we are as leaders and as participants in God's creation, that each opportunity to engage one another in God's love matters. This understanding is what Shrine Mont Camps inspires us to take to church, to school and to everything we do. We would now like to invite the campaign co-chairs to come forward.

BARBARA McMURRAY: Thank you. Didn't they do a great job? They did, absolutely. My name is Barbara McMurray and I bring you warm greetings from beautiful downtown Orkney Springs, which at 8 o'clock this morning was a balmy zero degrees. But warm nevertheless and already well underway thinking about the summertime. So I'm here to continue shouting it from the mountain and to report back to you. But before that I do that, I just have a little exercise so I hope you will indulge me in that. If you happen to be a bishop of Virginia and you have celebrated at the Cathedral Shine, would you please stand up? Or if it is your Cathedral Shine of the Transfiguration would you please stand up? Thank you. If you were ever a staff member at any of the camps, would you please stand up? If you were ever a camper at any of the programs, would you please stand up? If you served as a board member for Shrine

Mont, would you please stand up? If you ever served on the good ol' camps and conferences committee for the Diocese of Virginia, would you please stand up? If you've ever been to a parish weekend at Shrine Mont, would you please stand up? If you've ever been there, if you've ever heard of it, would you please stand up? Would you just stand up anyway so I can move along? Thank you.

I'm here as co-chair of the campaign, the Shout It From the Mountain campaign, to give you a report. This Council adopted a resolution last year that the Diocese move forward with a feasibility study for a possible diocesan-wide capital campaign to care for and renovate camp facilities at Shrine Mont. I'm reporting back to you that in the last two years it's been a privilege to work as a co-chair along with my good friend and camp buddy, William Yogi Browning, who when you see him thank him for his two long years of service in that regard. He worked through feasibility phases. I also want to thank over the last two years the Standing Committee, the Executive Board, the regional presidents. Most especially, I want thank our bishops who have all stepped up enthusiastically to support us and helped us in terms of facilitating this and in terms of giving. Many thanks.

Now, during the discernment phase many of you helped us. The hospitality committee, communications committee, tons of volunteers, history committee, spiritual development committee, and last but not least, 10 of your parishes hosted us for meetings. So, thank you so much. We appreciate it. Also, a big thank-you to diocesan staff. You have worked tirelessly and a huge thank-you to Shrine Mont staff who have made us so welcome whenever we visited. So, those are all of my thank you's at this point.

Now, let me give you my report: The highlights of the feasibility study. Five thousand of you, members of the Diocese and friends of Shrine Mont, were either interviewed in person or you filled out a questionnaire or you filled out one online. Twenty-four percent of you responded and, as you know, statistically that's a huge response. Of that percentage, 98 percent of you said, "Yes, absolutely, move forward with the campaign for Shrine Mont." We also asked you to prioritize and say what you would like to have happen in this campaign. You said number one was scholarship endowment, as Bishop Ted has talked about. Number two is an endowment for care of those facilities, as we've talked about the last two years. St. George's Camp, for instance, is 50 years old and some of those facilities don't improve with age. You know if you've been to Shrine Mont. When I was a camp counselor in the 1970s, I stood in the women's latrine with Bishop Ted's wife, Barbara, and others and we jokingly said, "We need to give a memorial latrine." But now we find it needs to be a living memorial.

Number three, we need renovations at St. George's Camp and Bear Wallow. Based on that study, Bishop Shannon announced a \$2 million capital campaign with a stretch goal of \$2.5 million. As you heard, we are in the leadership phase, sometimes called the quiet phase. But this is about to be the noisiest quiet phase you have ever experienced, because we will be asking you, the leaders of the Diocese, to give and give until it hurts and to support us in every way. I now want to introduce my new co-chair, the Rev. Andrew Merrow. He's uniquely qualified, very talented and he's about to begin very important work in the life of Shrine Mont and the campaign going forward. Thank you for your help.

**THE REV. ANDREW MERROW:** You know that great e-trade commercial of that kid in his crib who is checking his account? And then there's that great line, "Apparently it's frowned upon around here to ride the family dog." Well, apparently it's frowned upon at Shrine Mont to play basketball at 2:30 in the morning. My youth group, almost 50 years ago, was the first youth group to be dis-invited from ever coming back to Shrine Mont. In all candor, I was dis-invited from coming back to Shrine Mont. Fortunately, my father intervened because he and Wilmer Moomaw were good friends. I think that's part of why I was asked to co-chair this effort. The current director is Kevin Moomaw. Wilmer is his grandfather. So I've been around Shrine Mont my entire life. I was baptized into Christ, one holy catholic and apostolic church in this Diocese. I was educated in the church schools of this Diocese. My seminary is VTS. And I've served all of my ordained ministry in Virginia.



Let me just thank John Ohmer for acknowledging that St. Mary's has helped fund Nina Bacas' position. Now the reason I say this is you needn't worry about The Falls Church Episcopal with John Ohmer as the rector because, as he told you publicly, "I want to thank St. Mary's for funding Nina's position for three years." What he said to me privately just before coming up on stage was, "I want to thank St. Mary's so much for funding Nina for five years." And I thought, "You know, they are going to be a-okay with that kind of leadership."

Now noting everything that has gone on this morning – it's funny how God works in terms of drawing things together - because I wanted to begin my remarks was by quoting that noted church historian, Jaroslav Pelikan. I guess if you have a name like that you have to be noted. But you may be familiar with his enormous insight where he differentiates traditionalism from tradition. And he says, "Traditionalism is the dead faith of the living. And tradition is the living faith of the dead." That's exactly what this campaign is all about. The men and women who have gone before us have entrusted to us this incredible gift and invited us to in turn entrust it to the generations that come. The second reason I think I was probably invited to do this is that St. Mary's has sent at least as many campers and has provided a lot of counselors over the years. So I've seen first-hand young lives changed into leaders, not only in the Church, but in the community and the world. This is simply too important for us not to stand tall.

So, what can you do? As Barbara said, the quiet phase of the campaign is not all that quiet. But we are the elected leadership of this Diocese, so I ask you to pray. I ask you to figure out what you will do as an individual leader of this Diocese. And then, when you go back to your parishes, how will you assist them in order to stand tall, not just to meet this goal but to exceed this goal. You know I don't think there's going to be a much better sense than when we are in our 80s and 90s rocking on the front porch at Shrine Mont and seeing these campers go by and say, "Yeah, I had a hand in that." Thank you all so much.

BUCK BLANCHARD: That concludes our presentations this morning. I'm going to turn it back over to Bishop Shannon. Before I do, I want to thank all of ya'll for paying attention. I want to take this opportunity, on behalf of all the members of the staff, to thank you. We are the staff and you are the Diocese. We have the honor to be able to work and serve you. We love it. We appreciate it. And we feel blessed by it every day. Thank you.

### **Ballot Two Results**

The president announced an election on the second ballot. The Rev. Kim Coleman was elected in the clerical order for the General Convention deputation. The president announced voting for the alternates for General Convention deputation.

### **Bishop's Summation**

The president addressed Council:

Thank you for your attention as we now go into the wrap-up of everything you've just seen and heard. So, there you have it. Or rather, you've seen and heard only a fraction of the faithful, creative, aware, responsive, loving, courageous, life-shaping, life-changing and visionary ministries that make up the witness and mission that is the Episcopal Diocese of Virginia. Nonetheless, you've been listening to and considering quite a lot. Maybe at some risk of overload. Let me therefore suggest to you that you now ask yourself what two or three things, of all that we've been thinking about, strike you the most.

What do I remember most pointedly right now? Now I put that to you because when a couple of things really stand out for you, in the midst of all else, that could very well be the movement of the Holy Spirit in your heart and soul - if two or three things stand out from all of that. In other words, if something within all of what you just heard nudges you, that could be the prompting of none

other than God to you to do something about it in your own ministry, where you are from Sunday to Sunday, to do something about it.

And now I'm going to tell you how the Holy Spirit has moved among a number of your diocesan leaders. How we have been urged, not just nudged, for the mission of the wider church following prayer and consultation with our Shrine Mont capital campaign leadership team. I am so pleased to announce that from today we shall be giving every donor the opportunity to tithe the amount we raise for the Shout It From the Mountain campaign. That is, we are giving everyone the opportunity to commit 10 percent of all that we raise in the capital campaign toward the establishment of a diocesan camp for the Diocese of Christ the King in South Africa. Now this means that we could be giving some \$200,000 to \$250,000 so that our sisters and brothers in Jesus Christ, children and youth who live in the nation of South Africa and in the Diocese of Christ the King in the southern regions of Johannesburg, so that they can have a camp ministry. This is simply just and right since that diocese's own consuming inspiration for a church camp ministry came from our own Shrine Mont camps. They have been training and learning from our Diocese of Virginia camps over decades. It is also, I say, necessary for us since I strongly believe that we need to give in order to be faithful disciples of our Lord Jesus Christ and therefore to grow spiritually.

What I'm really asking all of you, in all of this, is whether or not you think these examples of ministries you've heard about have a future. Do they have a future in the ministry across this Diocese and far beyond? Or will they simply be reduced to thinking nice thoughts for this Council's program and thus go nowhere from here? I am challenging you now to determine in your own minds what kinds of witness and ministry will supply the largest number of Episcopalians in this Diocese with inspiration and energy for the weeks and months to come. How will you promote what you think is important at home and then spread the message to places beyond? After all, to me, a Diocese means that we are connected to one another and so all of us have a stake in the life and ministry of every community of faith within our diocesan family. We can all learn from, as well as teach, one another. If our Annual Council does anything worthwhile, surely it should do this in my view. So let the remaining hours of this day, and those of tomorrow, be graced with the gift of learning, learning that will make a difference in our home places, whether through worship or resolutions or elections or in workshops, committee meetings and hearings or by the means of our budget - this remaining business we have before us. Remember that the budget is a missional document. Now all of these examples of ministry across our Diocese are offered to you for your reflection but no less so for your edification, your inspiration and learning, for the awakening of your souls and for strengthening your faith in the Lord Jesus Christ. May God bless us in all that we now undertake, in all that we can imagine, in remaining faithful is to the Gospel. So let the stretching begin.

### **Introduction of Clergy**

The president invited clergy, new to the Diocese of Virginia in the year since the last Council, to come forward and introduce themselves. Many came forward, including:

The Rev. John Shellito, St. George's, Arlington  
The Rev. Emily Griffin, St. John's, McLean  
The Rev. Margaret Peele, St. Matthew's, Sterling  
The Rev. Susan MacDonald, St. Paul's on the Hill, Winchester  
The Rev. Brent Elton, All Saint's, Richmond  
The Rev. Susan Hartzell, St. Peter's-in-the-Woods, Fairfax Station  
The Rev. Gary Barker, Kingston Parish, Mathews  
The Rev. Mark Feather, St. James', Leesburg  
The Rev. Chuck McCoart, Emmanuel, Alexandria  
The Rev. Sandy Graham, St. Andrew's, Burke  
The Rev. Mary Sulerud, St. Thomas', Richmond

The Rev. Betsy Tesi, Holy Cross, Dunn Loring  
The Rev. Valerie Hayes, Holy Comforter, Vienna  
The Rev. Hilary West, Epiphany, Herndon  
The Rev. Kathy McKinney, Varina Church, Varina  
The Rev. Randy Alexander, Immanuel-on-the-Hill, Alexandria  
The Rev. Miles Smith, Grace, Keswick  
The Rev. Doug Wigner  
The Rev. Deacon Emmetri Monica Beane, St. Gabriel's, Leesburg  
The Rev. Sarah Kinney Gaventa, St. Paul's, Ivy

### **Introduction of Candidates**

The president introduced those preparing for ordination to the priesthood (to be ordained, pending consent):

Ms. Kate Byrd, senior at Virginia Theological Seminary, presented by Christ Church, Alexandria and the Young Priest Initiative  
Ms. Judy Davis, senior at Virginia Theological Seminary, presented by St. Stephen's, Richmond  
Mr. Andy Guffey, Anglican Studies student at Virginia Theological Seminary, presented by St. Paul's Memorial, Charlottesville  
Ms. Elizabeth Keeler, senior at Virginia Theological Seminary, presented by St. John's, McLean  
Ms. Whitney Kirby, Master of Divinity at Virginia Theological Seminary, presented by Holy Comforter, Vienna  
Mr. Gene LeCouteur, reading for orders, presented by St. Stephen's, Richmond  
Mr. Willis Logan, senior at Duke Divinity School, presented by Christ Church, Charlottesville  
Mr. Bernie Schroeder, reading for orders, presented by Grace, Alexandria  
Ms. Liz Tomlinson, senior at Virginia Theological Seminary, presented by Epiphany, Herndon  
Ms. Dorothy White, reading for orders, presented by St. Stephen's, Richmond

### **Awards**

The president presented the Harriet "Happy" Pullman Award, which honors individuals who have demonstrated exemplary work in Christian social ministries or outreach programs in the Diocese of Virginia, and is given in memory of the late Canon Harriet "Happy" Pullman in recognition of her 13 years of faithful ministry to the bishop and the people of the Diocese of Virginia in support of the mission of the Church. The award is sponsored and the winner selected by the Diocese of Virginia's Committee on Human Need. The president addressed Council:

This year's first winner is Stephanie Roberts-Turner. Nominated by her church, Holy Comforter in Richmond, Stephanie has served as elected leader and committed volunteer, especially in areas of social justice, outreach and mission. Her Holy Comforter ministries include the food pantry, monthly soup and bread community meal, the ONE campaign, supporting the millennium development goals through participating in Carpenter's Kids, as well as ministries in the Diocese of the Rift Valley in Tanzania and leading a well-attended weekly program of Bible study for women at the Richmond City Jail guided by the Rev. Alonzo Pruitt. Stephanie, come forward.

Our second winner is Marifran Bustion nominated by St. Christopher's Episcopal Church in Springfield. Marifran began a vision of a community garden while performing her own home gardening. The vestry unanimously approved a parcel of land for a garden and it has brought engaging communication in a community mixed of many different countries and heritages. This year Marifran has big dreams to feed more people with the help of the preschool parents, young and older members of the church, and people of the community. Her outreach vision has not only helped to feed the community, but unexpectedly unite a community. Marifran, if you'll come forward. She's not here, but her husband, Richard, is here to receive on her behalf and her rector, Peter Ackerman.

The president presented the annual Bishop's Outreach Award, which is sponsored by the Committee on Human Need and honors a church or faith-based non-profit whose outreach and social ministry programming is exemplary. The president addressed Council:

The first winner of the Bishop's Outreach Award is the soup kitchen at Grace and Holy Trinity, Richmond. The soup kitchen at Grace and Holy Trinity, Richmond, with a core of dedicated volunteers, has served a meal every Friday since 1985 to those in need. The people who show up for a meal are most often homeless, transient, those recently released from incarceration or residential treatment facilities, day laborers, those who live in rooming houses, the mentally ill and inflicted, and undocumented persons from other countries. It is remarkable how a bowl of soup and a piece of cornbread, given with a smile and some kindness, can not only relieve hunger but forge friendships.

Representatives from Grace and Holy Trinity accepted the award.

The second winner of this year's Bishop's Outreach Award is Immanuel Church-on-the-Hill, Alexandria, and receiving on behalf of Immanuel Church-on-the-Hill is the rector, Randy Alexander, the associate, the Rev. David Crosby, Ms. Susan Gilbertson, Ms. Francine Margo and Mr. Tom Kerns. This congregation is being honored for its faith in action through programs enabling them to connect with and serve the needy in Alexandria, the region and abroad. Community involvement is an integral part of their worship and fellowship. Immanuel's outreach ministry is completely funded from the proceeds of the pumpkin patch and bake sale. The pumpkins are grown on the Navajo Indian Reservation in New Mexico, which supports over 300 jobs on the reservation. The entire parish community participates in the annual pumpkin and bake sale that has been going on for the past twenty years. Please greet them as they come forward. Also accepting is Anna Biache, who is the Region IV youth delegate. So, two hats there.

The Jeanne Biggar-Betsy Power Award for Older Adult Ministry honors individuals who are active in their church and their community in the area of older adult ministry. Nominees must be members of one of the churches of the Diocese of Virginia. This award is sponsored by the Committee on Aging of the Diocese of Virginia. The committee will make a donation to the winner's ministry of choice. The Biggar-Power award for older adult ministry goes to Buck Mountain Episcopal Church in Earlysville. Led by the Rev. Connie Clark, who is the vicar there, members of the congregation provide monthly worship service for the residents of Rosewood Village and assisted living facility in Charlottesville, as you heard earlier in the State of the Diocese presentation. In addition, Buck Mountain has partnered with the Region XV ministry with the aging to fund the work of Donna Lydon as part-time chaplain at Rosewood Village. The ministry that Buck Mountain provides at Rosewood Village makes a difference in the lives of the residents. Please join me as we recognize this whole congregation.

### **Announcements**

The secretary made announcements regarding the availability of transportation to Eucharist, the schedule of events and a "thank you" to the diocesan staff responsible for the planning of Council.

### **Second Meditation**

The president called on Jordan Casson from St. Paul's, Ivy to deliver the second meditation. Mr. Casson addressed Council:

"Now he was teaching in one of the synagogues on the Sabbath. And just then there appeared a woman with a spirit that had crippled her for eighteen years. She was bent over and was quite unable to stand up straight. When Jesus saw her, he called her over and said, "Woman, you are set free from your ailment." When he laid his hands on her, immediately she stood up straight and began praising God." (Luke 13:10-17)

In the spring of 2012, I visited the 2,000-year-old ruin of the Synagogue at Capernaum; it was there that Luke's narrative about Jesus and the unnamed woman took on a deeper meaning for me. In previous readings of this text, I had categorized it as just another healing story. However, as I walked through this synagogue, which architecturally segregated men, women, and children, I realized that there was more to this text. Jewish women who lived in the Greco-Roman world could not worship with men. And so our friend in the text finds herself in an unfamiliar space. In order for her to reach Jesus, she must defy the social and cultural norms of the day. She must do what no other woman would dare do: She must move out of her comfort zone, she must stretch, because it is only in her willingness and actions to stretch, that her spirit is renewed and her life is changed forever.

As I reflect more seriously on her physical movement to Christ, and engage critically her fear, courage, compassion, and conviction to follow Jesus, I think of a "mission trip" I took last weekend when I accompanied our youth to our nation's capital, a trip to work with and learn from the homeless there. I am reminded of how our young people were literally stretched, when they offered their services to clean what they thought was a park that homeless people occupied for sleep, only to enter a piece of land that over the past 20 years has been used as a landfill by residents of Washington. As we pulled mattresses, TVs, bowling balls, carpets and toilets out of the ground, the boys in my group gave their entire bodies to pulling and removing old and worn tires filled with water and grime. By the time we left this location later in the day, we had removed over 70 discarded tires from this place.

Our young people would stretch emotionally, as they listened to stories told by three people, two of whom used to be homeless and one who is currently homeless. One of them spoke of how he had once been a member of the Secret Service and guarded two presidents. He also shared with us that, from a very young age, he knew he was depressed, but never got any help for it, until it made him lose his home, family and way of life. Another person, a former nurse, shared her story about being diagnosed with a debilitating illness that pushed her away from her family and into homelessness. And finally, the third was, a former businesswoman, who admitted to us that she is currently homeless. She shared with us that she only has access to a shower once a month and that it was the loss of her father, sister, and son – all within an 11-month period – that pushed her into homelessness, a condition she has yet to rebound from.

Finally, our youth stretched spiritually as they participated at the Fishes and Loaves program of St. Stephen's and the Incarnation Episcopal Church, a soup kitchen that feeds the homeless of northwest Washington. Here, amongst hungry men and women who have been deemed outcasts by society, communion was offered and our youth partook, contextualizing the theological conviction that at God's table all are welcome. Though we have yet to understand how this trip has impacted the lives of these young people in the long term, what they've articulated to me in the present is this: God is calling them to service, a vocation which becomes more and more clear to them through experiences like this trip to Washington, D.C.

So my brothers and sisters, as we remember the woman in Luke's narrative and the experiences of St. Paul's Ivy Youth, how do we stretch so that our souls can awake? I believe the answer can be found in the words of the theologian Howard Thurman, who said, "There is something in every one of you that waits and listens for the sound of the genuine in yourself. It is the only true guide you will ever have. And if you cannot hear it, you will all of your life spend your days on the ends of strings that somebody else pulls."

## **Day Two** **Saturday, January 25, 2014**

### **Third Meditation**

The Rev. Deacon Holly Hanback addressed Council:

Do you have socks? My feet are soaked and sore. Do you have any gas vouchers? I am living in the woods and I am trying to go back and forth looking for work. Do you like animals? I have a dog and I can't take care of him anymore and he needs a good home. Will you pray for me? My unemployment benefits stopped 14 weeks ago and we have lost everything. When someone asks me to pray for them, I ask if I may know their name. And I tell them I will. Unceasing prayer is such a gift we can share. I can see my leader coming toward me and it looks like I'm in trouble again. I can feel every nerve and I know this will be another stretching moment. This time my leader walks up behind me and she pulls me back slightly and whispers vehemently in my ear, "Stop being so friendly. We can't give them anything. We can't take anything like their pets. Stop. You are being reckless and it is dangerous to be friendly. You are too young and you do not understand how we do things."

Indeed. I could argue that I know I do not have any socks or gas vouchers at this moment in time. But I didn't offer to take a dog home with me. All I offered was a kind word. A smile. And my prayers. But my leader is right. It is reckless and it is dangerous to be in relationship with others. It makes us vulnerable and it transforms us. But I can't stop, because when God awoke my soul, my spirit said, "Yes." We stretch into being who we are created to be and we find joy. We find peace. And we find love. Our souls cannot contain it. It pours out of us. It isn't something we can hoard or keep. In our baptism, we are called to share all that we are and all that we have. We are filled with the knowledge that Christ has no other hands and no other feet than ours in this hurting world. And so we stretch and we grow and we question the voices who say, "We can't. We don't. We have always done it this way." We are the hands that set the tables. We are the feet that bring communion into our communities. We are the voices that pray and build relationships and share the good news of God. We are the body of Christ and we are awake. Arise. Shine. And stretch every nerve in new ways as we journey together.

### **Ballot Three Results**

The president announced an election in the third ballot. Ms. Helen Spence, Ms. Martha Jones Burford and Ms. Ellen Crawford were elected in the lay order for General Convention Deputation alternates. The Rev. James "Jim" Papile, the Rev. Jacqueline "Jackie" Thompson, the Rev. James "Jim" Richardson and the Rev. Dr. Christopher Agnew were elected in the clerical order for General Convention deputation alternates.

### **Interactive Information Session**

The president called the Rev. Canon Pat Wingo. Canon Wingo addressed Council:

Just to be clear, Emily Cherry is the key to technology here. But we do want to try something new and different. We figured that with 800 or some such number of diocesan leaders gathered together in one place, we should take advantage of this time to do some information gathering. So, over the next 25 minutes we are going to ask you some questions. What we want you to do is get out your phones. It's great if they are smartphones, but they don't have to be all that smart. Get out your phones and put them in the text mode. Now, for those of you who don't have phones, we have put materials on the tables so that you can respond to these questions in the old-fashioned way. But if you submit these answers electronically, we are going to be able to see your answers in real-time on screens around the room.

Again this is an experiment. But we want you to know that this session is more than about information gathering. It's about communicating with one another. It's something we hope to build on as we move in our life together. Following some of the questions, we'll invite you into discussion with one another around the table. The idea is to get some creative juices flowing.

What are we going to do with this information? Well, we are still figuring that out. It's a work in progress. But we hope that we can use this information to inform the work that we do together and improve the way we communicate. And for all we know, your responses may very well help shape the future and vision of our Diocese. So, let me get to the instructions. You'll also find the instructions on the blue sheet that says, "Interactive Info Session," on your tables. The way this will work is we will display a question on the screen. For each question, you can text your response using numbers and codes provided. If you don't have texting capabilities, simply write your answers on one of the cards provided.

When we invite you to join in discussion with one another, please appoint a table recorder and that person needs to report a brief synopsis of your discussion. The great news about this is we have eight wonderful teenagers here with us today. So if you don't know how to make the texting work, we have teenagers who are usually experts on this. All of your answers are anonymous and we would like you to answer them for yourself based on your own personal experience in the congregation. Again, this is an experiment. Feel free to ask a question, but we are going to move along.

Canon Wingo asked a series of questions and participants texted their responses and were able to view the responses as they were submitted live, via large screens on the Council floor. The questions and responses were as follows:

1. In your congregation, which of these diocesan priorities generates the most excitement and/or energy?
  - Mission Beyond Ourselves, 58.3%
  - Strengthening Our Congregations, 19.1%
  - Youth and Young Adult Ministry, 17%
  - Evangelism and Proclamation, 3.4%
  - Multicultural and Ethnic Ministries, 2.1%
2. How frequently does your congregation use Facebook or Twitter to carry out mission and ministry?
  - A Few Times/Week, 28.5%
  - Daily, 24.1%
  - A Few Times/Month, 13.3%
  - Infrequently, 19.5%
  - Never, 14.6%
3. In the last year, how frequently have you or your congregation's leaders reached out to the diocesan staff or bishops for assistance in your ministry?
  - A Couple Times, 47.7%
  - Regularly, 38.5%
  - Never, 9%
  - Have Them on Speed Dial, 4.9%
4. In a few words or a short phrase, tell us in what areas you're most likely to reach out to diocesan staff for assistance – e.g., stewardship questions, crisis communications situations, legal advice, etc.

Answers varied.

5. Which of these Dayspring goals resonate most with you?
  - Learn together now to do things that we've never done before, 26.1%
  - Apply what we learn from Dayspring to other congregations of the Diocese, 25%
  - Help Dayspring congregations become financially self-sustaining in three years, 17.4%
  - Develop Episcopal congregations in returned properties that did not have continuing congregations, 17.4%
  - Return Dayspring congregations to the church buildings from which they had been exiled, 14.1%
6. How, in general, are you feeling about the mission and ministry of your congregation in the near future?
  - Optimistic, 65.7%
  - Somewhat Optimistic, 19.3%
  - Optimistic about some things, discouraged about others, 11.9%
  - Somewhat Discouraged, 1.8%
  - Discouraged, 1.3%
7. Every congregation faces challenges in its life and ministry. Which of the following poses the greatest challenge to your congregation right now?
  - The changing status of church in society, 32.7%
  - Financial strain, 27.7%
  - Change in average worship attendance, 21.3%
  - Changing demographics in the neighborhood of the congregation, 14%
  - Conflict in the congregation, 4.7%
8. After yesterday's "State of the Diocese" presentation, we hope you're feeling energized and excited about your congregation's role in the Diocese of Virginia. In a few words or a short phrase, tell us what you're most excited about experiencing as a member of your church or our greater diocese in 2014?

Answers varied.

### **Report of the Executive Board**

The president called on Ms. Mary Jo Browning of St. Stephen's, Culpeper, and vice president of the Executive Board, for the report of the Executive Board. Ms. Browning addressed Council:

Bishops, fellow delegates and guests, your Executive Board has had a successful year. We have listened, we have asked questions, we have acted and we have reported. In fact, we have reported a great deal. We report for our regions at every Executive Board meeting and we report to our regions from the Executive Board. This is proper since the Executive Board is one of the conduits of information between the regions and this very large Diocese. Here I am reporting once again as five of us, Mary Holly Bigelow of Region IX, Roland Bloxom of Region V, the Rev. Barbara Marks of Region XII, the Rev. Stuart Wood of Region XIV, and I from Region I conclude our Executive Board terms.

During the year, we have had regular reports from our three bishops. We remember hearing of Bishop Shannon's joy as he told of his trips all over the Anglican Communion and especially his visits with the archbishop of Canterbury. We remember hearing the caring in her words as Bishop Susan told us of Dayspring and the mission for congregation ministry. And we remember feeling the passion shown by Bishop Ted when he speaks of Shrine Mont and the important capital campaign to commemorate the 50 years of diocesan camps at Shrine Mont.

The executive board is composed of 15 members, one from each region. We are divided into two working groups - program and budget. The program group, under the leadership of the Rev. Tuck Bowerfind, has suggested changes in the Mustard Seed Grant application, has encouraged us to build our reports around the diocesan five priorities, and has surveyed the church schools in the



Diocese and plans to facilitate meetings of people from these schools for sharing and support. This particular action is in response to a resolution from the 218th council. The budget group, under the leadership of Karen Grane and Mike Kerr, has discussed and acted when needed on the line of credit at SunTrust, parish and diocesan audits, health insurance matters, and other financial decisions and transactions, especially the diocesan budget for 2014. We have benefitted from the support and help of Mike and the other members of the diocesan staff, especially Deacon Ed Jones and Bill Martin.

As we leave a diocesan committee or any board, be it vestry, ECW, regional representative, or a nonprofit such as Habitat or United Way, we tend to ask, “What have we learned? What comes next? Where do we go from here?” For me, I consider diocesan committees as by necessity having a micro-focus and I’m hoping that we will not forget the micro aspect as we retire. Being part of someone’s day is more meaningful than just giving an item or monetary donation. My church, St. Stephen’s in Culpeper, manages the community food closet. One parishioner thought the food closet might welcome something more than food and she began St. Stephen’s Friends, a successful five-day-a-week program of coffee, Bible study and support. Now the ministry extends far beyond food and beyond the food closet. One person made that difference.

A newspaper story this Christmas reminded me of a similar need. A 5-year-old kindergartener, when asked what he wanted for Christmas, replied, “A grandmother.” He and his sad and lonely single mother faced another Christmas alone. And she shared her sadness with the local newspaper. This story had a happy ending. Many grandparent figures appeared to love this child and his mother. Those of us who are grandparents know that, in this relationship, we give and we receive. The mother in this story –this is from Raleigh, North Carolina – plans to start a nonprofit that helps lonely people with no family connect with people who have love to share. This child is not alone in wanting a family for Christmas. Maybe this is a suggestion for us who rotate off of diocesan committees this year - to find new ways of sharing God’s love. Each of us, regardless of age, gender, disability, etc., can find one person to befriend, to care for and to love.

Now the bishop has referred to this as our personal ministry. We can help a child access a scholarship to Shrine Mont. We can help a student with speaking English, or reading or math. We can adopt a lonely person in a nursing home. We can drive a patient to medical appointments. We can help a student at Our Little Roses in Honduras or a struggling school in Haiti. We can find these people in our churches, in our neighborhoods and through human services in our towns. Our Jewish friends refer to such deeds as mitzvah, good deeds, which help fix the world piece by piece. If we keep our eyes open and our hearts open, we can all learn more daily about how to be God’s hands and feet on this earth.

This too is stretching, and through this stretching we will look for what comes next - new challenges and new hopes. Your executive board will continue its work in the New Year. The Rev. Jay Morris of Region I, the Rev. Stephen Edmonson of Region V, the Rev. Paul Rowles of Region IX, Tom Crockett of Region XII and Tommy Dunning of Region XIV. They, and we, will do our best to continue God’s work in and beyond the Diocese that we all love. Thank you.

### **Report of the Treasurer**

The president called on Mr. Mike Kerr, treasurer of the Diocese, to deliver his report. Mr. Kerr addressed Council:

Thank you, Bishop Johnston.

Bishops, distinguished guests, and ladies and gentlemen of Annual Council, good morning. I am Michael Kerr, treasurer of your diocese, and a member of St. Mary’s Episcopal Church in Goochland.

Today's treasurer's report is brought to you by Star Scientific. My friend, Dennis Sullivan, the former president of the Church Pension Fund, told me at a board meeting last year, "When things are going well, don't say much and when things are not going so well, say even less."

Which brings me to the Trustees of the Funds, and I have a lot to say.

2013 was a good year with a net total return increase of 12.8 percent, with a blended portfolio that is designed to mitigate risk and volatility, and a cumulative five-year return of over 50 percent. The annual payout process in 2013 totaled \$4.4 million and paid out over \$2 million in distributions to participants who entrust their assets to the Trustees. 2013 ended over \$113 million in terms of assets under management, an increase of \$13 million over 2012 year-end.

2013 brought a new investment consultant, Prime Buchholz and Associates, to the work of the Trustees. Additional work on a revised Investment Policy Statement continued, and a decision was made to modify the Articles of Incorporation to allow access to our management to the churches and institutions of the other two dioceses in Virginia. I have already met with a key leader in the diocese of Southwestern Virginia on moving their diocesan funds to our management. If you believe in the work of the Trustees of the Funds and know clergy colleagues or lay leaders in churches of either diocese, please let them know to contact me.

The second portfolio option, called STAMP, short for Short-Term Asset Management Pool, continues to grow, moving from \$1.4 million at the close of 2012 to over \$4 million at the close of 2013. This portfolio will also be made available to the other two dioceses.

I am canonically required to report to Annual Council on the Church Pension Group, and the financial condition of CPG remains very strong with assets in excess of \$11.2 billion.

A score of client experience, as measured against the Forrester Financial Services benchmark, puts CPG in the excellent ranking, setting CPG well apart from the majority of such providers of benefits. A revised Education and Wellness program will take form in 2014, as will a web self-service portal for beneficiaries to view their personal data.

A 1.5 percent cost of living adjustment was announced for clergy beneficiaries and their surviving spouses for 2014 and the earnings limit for retired priests has been raised for 2014 to \$36,000.

In 2013, the Fund paid out over \$285 million of total benefits, and of this, beneficiaries of the Diocese of Virginia received \$8.1 million.

A business unit of CPG, the Church Insurance Company, insures most properties of the Church and of this Diocese. They sponsor a program called the Diocesan Safety Manager, and Mr. Doug Thomas of Christ Church, Winchester, is our manager. Please welcome Doug when he contacts your churches. His goal is to help you identify the proverbial "low-hanging fruit" when it comes to risk management, and increase the safety and security of our facilities.

Turning to the financial documents located in the supplemental print packet sent out on Tuesday, I will note that the cycle of audit work for the 12/31 diocesan organizations, including the Diocese, the Diocesan Missionary Society and the Trustees of the Funds begins with site work on February 24. Cherry, Bekaert & Holland will be in their third audit year for the diocesan organizations.

The Income Statement for 2013 begins this section. As with the other reports included, January 21 was our report cut-off date and the unaudited 2013 statement is a summary of our operating income and expenses.

The first six pages reflect, by regional order, the pledges made and paid in 2013, as well as prior year information for comparison. While budgeted at \$4,313,563, you will see the pledges received summarized at \$4,301,303, a deficit of \$12,260, or about, a quarter-percent, at 0.28 percent.

A dramatic rise in the “other income” lines in 2013, driven in particular by two large unrestricted gifts of nearly \$150,000 to the Diocese, brings the total unaudited revenues for 2013 therefore to \$5,018,356, and creates a positive net of \$169,574.

Expenses follow and the layout mirrors the budget format. Most line items were on track and overall budget categories were very close to target. I trust that you can review the items carefully, and there are only a few expenses I feel I should point out to you and I will start in the bottom of page seven, under the category “Strengthening our Churches.” The Real Estate Tax for undeveloped property was held under by \$10,498, or roughly 15 percent.

The decrease in real estate taxes paid is driven by the sale of two properties in 2013: the former Church of the Apostles in Fairfax and the former ICM Building, also in Fairfax, recovered through the property litigation. I expect to close on two more properties in 2014. The reduction in property taxes is built into the proposed 2014 budget as one of my forecasting assumptions.

On page 10, under Bishops, Staff and Support, some cost savings were created due to the timing of staffing positions in 2013. With a lessening of legal expenses in 2013, we also achieved interest savings on the diocesan line of credit by paying down outstanding balances with a portion of the proceeds from the previously mentioned property sales. This left the line of credit expense under by \$29,585.

Professional Fees is near the bottom of page 9 and you will see an overage of \$225,707 in 2013. While this line also includes audit costs and usual and customary legal work, the true impact is the expense of responding to the property litigation. I will note that this line was over by \$934,859 in 2012 and \$2,383,032 in 2011.

For what should be the last time I do so, I will remind Annual Council that the property litigation has been funded through a line of credit separate from the operating budget which will be retired from the continued sale of non-essential real properties.

I intend to honor the pledge of Bishop Lee, Bishop Johnston and me to the Diocese and manage the cost of litigation external to the operating budget and that process is very close to finding a sunset.

So, turning to the very top of page 10, 2013 ended with underspending of \$16,218, or one-third of one-percent.

Applying the surplus in income, the underspending in expenses and the transfers of related property sales, we have moved the 12/31/2012 ending fund balance of a deficit \$3,965,714 to a more modest deficit of \$352,835 for 12/31/2013. I expect 2014 will close to the positive with the completion of the property sales and proper management of the sale proceeds. The Diocese had always been in positive territory prior to litigation being brought upon us.

The report on parish audits follows. At the time the final packet was created, we had received 107 audits for the 2012 audit year, which is well down from last year. I will be posting the audit forms for 2013 in February, so I encourage you, from a fiduciary standpoint, to complete and send me a copy of your canonically required audits.

Lastly, there is the pledge report. At the time we went to press on January 21, we had received 147 pledges with 35 outstanding. Pledges were then up 0.21 percent over 2013. As part of the Budget Committee report to be given later today, additional income and expense changes will be presented for the knowledge of Annual Council, with the purpose of a proposed balanced budget for 2014.

As a side note to the budget process, the Rev. Ed Miller and the vestry of St. John's, McLean, have offered an additional challenge for the support of a full-time college chaplain at George Mason University. They offer \$10,000 as an incentive to others to get such a program, an Episcopal Church program, really going. This challenge will be treated off-budget as it is conditional, but you can see where St. John's is responding to one of the diocesan priorities. You will hear more on this as 2014 progresses.

The Budget Committee is chaired by Ms. Karen Grane of St. Paul's, Alexandria. Karen has chaired the Budget Committee before and I am thankful not only for her steady leadership but also for her friendship. You will receive a report from Ms. Grane and the presentation of the 2014 diocesan budget.

This budget was initially adopted by the Executive Board on December 18 with about 30 percent of pledges in and was balanced at \$5,032,148, or roughly \$183,000 more than the 2013 budget. Since adoption, the percent change in pledges year over year estimated in December has decreased slightly.

There is the obvious question, why the large jump in income if pledging is relatively flat? With the diocesan line of credit being paid down, I was able to free up some of the collateralized diocesan investment funds, and I will quickly point out that no parish funds were collateralized, and the income stream from those funds – some restricted, some designated, some unrestricted – is now available. What has made this all the more important is that one of these funds received a large inflow of about \$1 million to the corpus, and as you will remember from my comments a few minutes ago, all of the funds have benefited from the management of the Trustees of the Funds.

I would like you to note, as you consider the adoption of a final budget for 2014, primarily driven by the inflow from the other income line, all five of the umbrella expense categories of the budget are increased over 2013, with almost every single line item meeting their request for 2014 or being above their 2013 allocation.

With the 155 pledges known as of this point, and 27 still outstanding and using a formula for estimating remaining pledges, the Budget Committee had decisions to make in closing a deficit in the budget prior to today's presentation estimated at \$33,234. I hope that you have familiarized yourself with the line item budget as well as the narrative budget placed on the diocesan web in early January.

The Rules of Order were included in the initial "click to print" materials for Annual Council and you should be familiar with this process. This slide outlines the work to date by the Budget Committee. The Budget Committee must bring you a balanced budget, and in order for a budget item to be addressed on the floor of Annual Council, it must have been spoken to at one of the two Open Hearings, either in Herndon two weeks ago, or yesterday afternoon.

When Ms. Grane presents the budget, she will be referring to the budget document on your tables that covers:

1. Proposed changes in income and expenses.
2. A list of the budget categories eligible to be spoken to on the floor.

Each listing will be presented in order of their placement in the budget. If you wish to speak to one of the eligible line items with a stated amendment in funding, you must also make a recommendation to offset your amendment, thereby keeping the budget balanced.

On behalf of your diocesan staff, thank you for the honor to serve you and May God bless you all.

The president addressed Council:

Before we proceed with the agenda, I have an announcement of considerable importance and interest to all of our congregations, and that is that I am here to tell you that Mike Kerr has chosen to change jobs within the diocesan family, moving from the position of treasurer to become the first CEO, which will be a new full-time position, for the Trustees of the Funds.

This change has been discussed for some months, as it was begun by representatives of the Trustees of the Funds coming to me last fall seeking my blessing to interview Mike for what they knew would have to be a new full-time position, as the portfolio was reaching the industry standards of needing full-time management, as it is now slightly over \$113 million. They need to have a full-time manager, and the growth of this fund has been very, very largely indeed the work of Mike's diligent oversight and consultation and collegiality with the wonderful group of trustees that we have. And I was able, after speaking with Mike, to tell the Trustees that I could give my blessing to their interviewing him for this position for two reasons. One is we get to keep him in the diocesan family. The second is that it's something that Mike very much looks forward to doing. I know there are mixed feelings with this announcement. I certainly have them in sharing this with you, but I take away primarily the fact that we have a great success story with the Trustees of the Funds and it will simply go from strength to strength under the very able leadership of Mr. Mike Kerr.

To very briefly address the inevitable questions about what we will do for the position of treasurer: We will begin a diligent and full search for this position immediately in the days following Council. We will identify people to interview. We will identify finalists and, because this is within the diocesan family, the Trustees have assured us we will have ample time for the smoothest transition possible for on-the-job training for treasurer that Mike will oversee himself as he brings the new person up to speed and then moves into his work full-time for the Trustees of the Funds. So we are confident about the transition that will be made largely because Mike will be overseeing that transition with ample time.

At this time I call, upon Mr. J.P. Causey for the purpose of making a motion at microphone two.

Mr. J. P. Causey moved to suspend the rules to consider a resolution written by Mr. Henry D.W. Burt in honor of Mike Kerr. The move was seconded.

Mr. Burt addressed Council:

Mike, you may be more comfortable seated.

Mr. President, Bishop Goff, Bishop Gulick, Mr. Secretary, members of Council and Mr. Treasurer. I am here today to present a courtesy resolution in honor of Mike Kerr. I thought they might be distributed to you but I think wisely they did not. Mike has spies everywhere. I will read this to you now. Mike, are you ready? Mrs. Kerr, are you ready?

Whereas, Michael J. Kerr, known as Mike to his friends, joined the staff of the Episcopal Diocese of Virginia in 1993 as assistant to the treasurer; and

Whereas, Mike went on to become treasurer of the Diocese of Virginia, the Diocesan Missionary Society, the Trustees of the Funds, Shrine Mont Inc., and supported the financial management of the Virginia Diocesan Center at Roslyn; and

Whereas, Mike provided exceptional and exceptionally discreet service to the clergy of this Diocese in myriad ways including guidance in personal and financial matters; and

Whereas, Mike provided counsel to parishes and institutions in the Diocese of Virginia in all matters of business management with the keenest of perspicacity; and

Whereas, Mike has supported the ministry of many bishops of Virginia, Peter Lee, Bob Atkinson, Clay Matthews, David Jones, Frank Gray, Shannon Johnston, Ted Gulick, and Susan Goff with energy, faithfulness and vigor; and

Whereas, Mike guided the finances of this Diocese during the property litigation and the Dayspring initiative all the while the economic crisis of 2008 and its aftermath put extraordinary stresses on the diocesan budget; and

Whereas, Mike has traveled thousands of miles to every nook and cranny in this Diocese serving every church and mission, large and small, with tireless and there's no pun intended there, tireless enthusiasm; and

Whereas, Mike has served as a member of the Board of Director of the Church Insurance Company, and more importantly as cartoonist for the Center Aisle at every, and I mean every, General Convention since 2000; and

Whereas, Mike has continued to support the ministry of clergy across this church as a member of the CREDO faculty where his outstanding leadership skills earned him the rare distinction, and it is a rare distinction, of leading a clergy CREDO team as a lay person; and

Whereas, Mike is a lifelong Episcopalian having grown up in the Diocese of Pennsylvania, where his later father, the Rev. Norman Kerr, was rector of Holy Trinity, Rittenhouse Square, and Mike having graduated from the University of the South, Sewanee, Tennessee. Now, Mike and I went to college together. Quick story. So, Mike's leadership at Sewanee was recognized really early on. We were in the same fraternity and he was elected the recording secretary and the vice president and the president of the fraternity, which is tough because when you are the president you have to talk to the dean when we misbehave. But as recording secretary, he kept the minute books. Mike's cartoon abilities were there at an early age. He would oftentimes comment, if you will, in an artistic fashion and interpret some of the comments being made by our fraternity brothers and he also would comment and artistically interpret perhaps the people who were making the comments themselves. Very unfortunately for us, but incredibly fortunate for Mike, those minute books were lost in a fire in the early 1990s. Back to the serious business; and

Whereas, Mike's competence, judgment and good humor have been a mainstay on the diocesan staff for two decades; and

Whereas, Mike's annual reports to this Council with regularity unheard of elsewhere in the Church caused this Council to rise to its feet to commend his work with standing ovations; and

Whereas, the Trustees of the Funds have appointed Mike as chief executive officer where he will continue to use his considerable talents to grow and safeguard the assets of this Diocese and its parishes for mission and ministry. Now, the Trustees of the Funds are guided by a statute, the Virginia version of the Uniform Prudent Management of Institutional Funds Act, that's pronounced UP-MA-FA. Michael, at a number of times at Executive Board meetings over the decades, but especially recently, and at Annual Council you will recall, has used that term to describe certain policies and procedures of our investments to assure you, the good people of the Diocese, that all is well. The word UPMAFA, however, is a funny word. I think we should use it in a sentence. I'm going to ask you a question and I want you to answer together UPMAFA. And the question is this: What statutory framework safeguards the assets of this Diocese? UPMAFA. Now that's all well and good and very

amusing and it has caused amusement for years. Mike likes to say it. It frankly has a bit of a, as Canon Malcolm Rogers would say, a bit of a naughty titter to it all. However, we live in a broad communion with many cultural contexts and I have long been concerned that the use of UPMAFA could in fact be misinterpreted and could further fray the bonds of affection in this Anglican Communion. Bishop Gulick just got the Mr. Mike joke. Sit down, Michael. We're not done here. Now therefore be it.

Resolved, that this Council expresses its deep appreciation for Mike's service to the Diocese of Virginia as its treasurer; and be it further

Resolved, that this Council expresses its pleasure that Mike will continue to serve this Diocese as chief executive officer of the Trustees of the Funds; and be it further

Resolved, that the Council directs the secretary to present a seal-affixed copy of this resolution to Michael Kerr and his family with profound thanks for his service to this church.

Mr. Kerr addressed Council:

I appreciate your interactive responsiveness to this announcement and in checking your opinions on this poll, anywhere shows that except for, "I wish I ate more at breakfast," "About time he did something else" polls in at second place, just beating out, "What time is checkout?"

I had promised Bishop Lee and Bishop Johnston that I would stay as long as they wanted me to be the treasurer of the Diocese and my desire was to certainly do so as long as the property litigation continued. With that process becoming more clearly defined by the past rather than the present or future, Bishop Johnston and I started discussing the possibility of what comes next for me about six months ago. This developed into the full-time position of chief executive officer of the Trustees of the Funds.

Many of the clergy are familiar with the CREDO Institute of the Church Pension Group, and my work as conference leader for many years. In that role, I would often discuss with participants the idea of applying strategic planning concepts to their personal goals or challenges. I am a big fan of author Jim Collins, and using what I consider one of his great concepts of the BHAG, or Big Hairy Audacious Goal, I had formulated what could come next for the Trustees of the Funds as much as 10 years ago, from the core portfolio and making it better known, to developing a secondary fund, to expanding the footprint to other dioceses. All of which makes for a more efficient and more effective entity. The BHAG is at the core of the Hedgehog concept, being well-grounded in what you do, with clearly defined core purpose and core values as to how you live or, as Collins developed it, how you succeed and excel as an institution.

The three core drivers are: What are you most passionate about? What can you be best in the world at? And what drives your economic engine? The intersection of these three elements, depicted as three circles, is the BHAG.

It is not a sure bet. It cannot be done overnight. Collins suggests 10 years or more. It is collaborative and interdependent, needing the involvement of others, but there is a clear finish line.

The Trustees of the Funds developed a mission statement two years ago, stating their goal "to provide the economic engine for the Diocese of Virginia in helping others discover, refine and use their spiritual gifts," and this speaks to one of the circles.

The Trustees of the Funds may not be the absolute best at what it does, if you include the Yale's and Princeton's of the world, but after speaking in New York on modern portfolio theory and design to

my diocesan peers, I know for a fact that we continue to outperform all diocesan endowments at a lower cost and at lower risk. That seems to be right on track to me in being best-in-class.

Lastly, I have lived with my passion for this ministry for over 20 years and have worked to expand offerings, information and increased service to more in this Diocese, and now to our neighboring dioceses in Virginia.

The Bishop has been supportive of this transition. The Trustees themselves have been enormously supportive of this transition and, while there have been many more trustees who have served during my tenure, I want you to see who the board currently is as they are the real gift to making your respective funds do so well. They have truly made this vision I have had for the Trustees of the Funds come to fruition and for that I am thankful. My special thanks to Gen. Jim Harding, the Rev. Buck Aiken and Mr. Jim Parkinson for working with the Bishop on the planned transition, as well as to the leadership of Ms. Trish Deane, vice president of the board.

There have been many staff members at the diocesan office who have come and gone since I started in 1993. There are many people I offer my thanks to, beginning with Bishop Lee and David Charlton, who offered me the opportunity to serve, and of course, Bishop Johnston, for allowing me to continue to serve. However, three people have been at my side almost all of this time: Millie Lofton, Laura Cramer and Joy Buzzard. Joy has been my assistant since day one, which clearly shows you the level of her endurance as I make terrible jokes all day, every day. While I will continue to work with Laura in the work of the Trustees, each of these extraordinary women has made me look good while making our diocesan financial machinery operate smoothly. Thank God for each of them.

While my remaining time as diocesan staff is likely just another few months before a transition to the Trustees of the Funds, it is for the support of people like Joy, Laura and Millie and the balance of the diocesan staff, that, if you trust me and the budget developed for 2014, that you will support the planned increases for the staff as desired and requested by the Bishop.

For too many years, diocesan staff members have had little or no salary increase, and have paid increasing amounts of health insurance costs, and therefore incurred a pay decrease. 2014 presents a unique opportunity to even the playing field with a one-time fix and while I have never personally asked your support of a budget category, I do ask you to support the budget for those persons who will remain on staff.

My wife Kim, who is here today, has been unceasingly supportive of my work, even with it meaning I was often gone to evening or weekend meetings. Our two children were born since I came to work at the Diocese, and they have grown up to be kind and thoughtful young people. They attended Shrine Mont camps and were in part formed by that experience. My son, Matthew, a dyslexic who became valedictorian of his high school class, is now in college, and my daughter, MacKenzie, is a junior in high school and the reigning state champion in the 500-meter sprint, and for a portion of 2013 was number one in the country.

I feel that I have missed much of their growing up. I have been not only humbled but also honored with their presence in my life.

Kim is a wonderful mother and wife and, with her here today and with all of you as witnesses, I want her to know of my thanks and love for her. She is truly a godsend to me. It is my hope that we will soon be able to take a long-postponed trip to Europe and she has earned every minute.

While I am not resigning right this minute, the Bishop and I want to be very clear that I am announcing my intention to resign as treasurer of the Diocese. A thoughtful process will soon begin to secure a successor, preferably one who does not talk quite so much.



There will be a secondary transition, as well, and that is my acceptance into the Ex-Treasurers Club. Dr. David Charlton, the only other member, has recently let me know I have been elected treasurer. So it goes.

Phillips Brooks commented that, “Sad is that day for any man when he becomes absolutely satisfied with the life that he is living, the thoughts he is thinking and the deeds he is doing; until there ceases to be forever beating at the door of his soul a desire to do something larger which he seeks and knows he was meant and intended to do.”

This is the next right step for me and for the Diocese. To do something larger in what I feel I was intended to do for the Church I love.

Some of you know a favorite phrase of mine, and that is that unspoken gratitude is of no use to anyone, so please know how much the Diocese means to me and to my family and what your trust, a treasured and not lightly gained commodity, has meant to me, especially in navigating some very tricky waters these past several years. I greatly look forward to my role as CEO of the Trustees of the Funds and as such, in my continued work with many of you and in the continued success of the Diocese and the many institutions served through that investment management work.

Thank you and goodbye.

### **Report of the Committee on Related Organizations**

The president called on the Rev. Dr. Anne Ritchie, chair, for the Report of the Committee on Related Organizations. Dr. Ritchie addressed Council:

Bishops Shannon and Susan and Ted, Council guests and members of Council, your hard-working Committee on Related Organizations is charged with reviewing nominees to the various boards of our Diocese, then recommending slates of nominees to you here at Council. Council doesn't elect the nominees, rather with the approval of Council, the slates of nominees return to their various boards for election. After our careful review and deliberation, the Committee on Related Organizations recommends these nominees for the consent of Council.

For Trustees of the Funds, as you have seen, these are three returning members for new terms: Alan Aument, Patricia Dean and James Harding.

For the Diocesan Missionary Society, Steven Foster, the Rev. DeDe Ducan-Probe and the Rev. Andrew Merrow.

For Virginia Diocesan Homes, the Rev. Jonathan Bryan, the Rev. James Hammond and J.P. Causey, Jr., Esq.

And if you as Council approve these nominees, they will stand for election in their respective boards. And this concludes our report.

The president called for a vote. The motion to approve the nominees was approved unanimously on a voice vote. The president thanked the Rev. Dr. Ritchie.

### **Episcopal Appointments and Elections**

The president appointed the following deans of the regions for 2014, effective at the close of the 219th Council.

- Region I The Very Rev. Marian Windel, Church of the Incarnation, Mineral (newly appointed)
- Region II The Very Rev. David May, Grace Church, Kilmarnock
- Region III The Very Rev. Shearon Williams, St. George's, Arlington

- Region IV The Very Rev. John Hortum, Church of St. Clement, Alexandria  
Region V The Very Rev. Stephen Shepherd, St. Dunstan's, McLean  
Region VI The Very Rev. John Weatherly, St. Mark's, Alexandria  
Region VII The Very Rev. DeDe Duncan-Probe, St. Peter's in the Woods, Fairfax Station  
(newly appointed)  
Region VIII The Very Rev. Jeff Shankles, St. Alban's, Annandale (newly appointed)  
Region IX The Very Rev. April Greenwood, Varina, Richmond  
Region X The Very Rev. Randy Hollerith, St. James's, Richmond  
Region XI The Very Rev. Mary Thorpe, Epiphany, Richmond  
Region XII The Very Rev. Lee Hutchison, St. Martin's, Richmond  
Region XIII The Very Rev. Anne Hallmark, Emmanuel, Middleburg (newly appointed)  
Region XIV The Very Rev. Alexander McPhail, St. Andrew's, Mt. Jackson  
Region XV The Very Rev. Jane Piver, Grace, Stanardsville, (newly appointed)

The president made appointments to the Commission on Ministry. He reminded Council that, per diocesan Canon 22, Section 1(b), the Bishop may annual appoint not more than 10 members for one-year terms, subject to confirmation by Council.

#### One-Year Appointments

- The Rev. Deacon Holly Hanback, St. David's, Ashburn  
The Rev. Lynn Holland, St. Peter's, Oak Grove  
Ms. Barbara Johnson, Epiphany, Richmond  
The Rev. David Knight, St. Mary's, Goochland  
The Rev. Laura Lockey, James Madison University Campus Missioner  
The Rev. Dr. Craig Phillips, St. Peter's, Arlington  
The Very Rev. Mary Thorpe, Epiphany, Richmond

Members of the Commission continuing in previously elected terms:

- The Rev. John Baker, St. Aidan's, Alexandria  
The Rev. Margaret Ann "Sam" Faeth, Retired  
Dr. Marilyn Lightfoote, St. Paul's, Alexandria  
Ms. Elizabeth Ward, Christ Church, Alexandria

The president nominated the following to serve three-year terms ending at the 222nd Annual Council:

- The Rev. Deborah Rutter, Calvary, Front Royal  
Ms. Martha High, St. John's, McLean

The president asked for a motion for their election. The motion was moved and seconded. All voted in favor of this election.

#### Announcements

The president called on the Rev. Deacon Ed Jones for announcements. Mr. Jones reminded members of Council that they have checkout at 11 a.m. Mr. Jones reminded Council that UTO blue boxes are available on the tables and are currently running behind on contributions from the previous year. He reminded Council that lost and found items are kept at the registration desk.

#### Morning Break

The secretary announced a break, with Council reconvening at 10:45 a.m.

### **Report of the Standing Committee**

The president called on the Rev. Jackie Thompson, president of the Standing Committee. Ms. Thompson addressed Council:

Thank you, Bishop Shannon. Bishop Shannon, Bishop Goff, Bishop Gulick, members of Council and guests. My report of the official acts of the Standing Committee can be found in the written Council materials, which I know you'll all have read, marked, learned and inwardly digested.

Because as a people of faith we are a people of story I'd let to set my remarks in the context of story. Often when we think of storytelling we think of what has already taken place. We speak in the past tense. Doing so connects us with the past as it reminds us of who we are, as well as whose we are. But we on the Standing Committee have had the privilege of looking at, of participating in, even sometimes having a hand in writing the story of...

The recording jumps and cuts out the rest of Ms. Thompson's speech, the motion to accept the slate presented by the Standing Committee, Karen Grane's report for the Budget Committee, and President Johnson's discussion on the budget.

Ministry One year nominations for your approval and that's the Rev. Leslie Hague, particularly important since we've asked her to serve as the chair, chair on the Committee of the Priesthood. So I'd like to call for your approval of the Rev. Leslie Hague for the one year nomination to the Commission on Ministry.

The president asked for a motion for the election. The motion was seconded. All voted in favor of this election.

### **Report on the Committee on Constitution and Canons**

The president called on Mr. J.P. Causey of St. John's, West Point, chair of the Committee on Constitution and Canons, for the committee's report. Mr. Causey addressed Council:

Bishop Johnston, Bishops, members of Council: This a strange report because there were no proposed amendments to the Constitution and Canons submitted to the committee. However, the committee dutifully met yesterday and had a very energetic philosophical and theological discussion, which I appreciated.

What I want to do primarily is to note that in the original pre-Council documents package there was included Resolution A059 from the 77th General Convention, which adopted that resolution on first reading. A059 proposes to amend the Book of Common Prayer for the revised lectionary for Palm Sunday and Holy Week. Article X of the Constitution of the Episcopal Church requires that amendments to the Book of Common Prayer and to the Constitution be approved by two General Conventions. And after the first approval, be made known to each diocesan Convention. No action is required by our Annual Council on this but for the Journal we are noting that those amendments as proposed by A059 are hereby made known to the 219th Council of the Diocese of Virginia. If you're interested in them, and have comments on them, I suggest you send them to the Standing Committee on Liturgy and Music or talk to any member of our deputation to General Convention.

Having no business for the committee to consider, I respectfully request that we be discharged.

The committee was discharged.

## **Report on the Committee on Resolutions**

The president called on the Rev. Jenks Hobson of Trinity, Washington, chair of the Committee on Resolutions, for the committee's report. Mr. Hobson addressed Council:

How does JP get off so easy?

First I would like to thank those who have been a part of this committee: Phoebe Roaf from St. Philips, Richmond; Andrew Merrow from St. Mary's, Arlington; Debbie Rutter from Calvary, Front Royal; John Sheehan, Our Redeemer, Aldie; Russ Randle from Christ Church, Alexandria; Franklin Baxter from Calvary, Front Royal; Rodney Page, St. John's, McLean; Jack Schick, St. Peter's, Arlington; Jay Morris, Aquia, Stafford. And in case some of ya'll aren't aware, we have our 15 youth delegates as mentioned earlier. They don't just sit there and look pretty. We put them on committees and they work. And so, Mr. Mike Hamilton, our youth delegate from Region I, we're thankful for, as well.

We work, we try to hear what you have to say, we try to feed it back to you in a helpful way and I thank all the members of this committee.

You have on your tables the result of our work, reprinting those in a document entitled "Resolutions Document Revisions," dated this morning. We begin with one that is not on this sheet, R-1 on Charles Gillette. The committee moves that we refer this to the diocesan historiographer and the Committee on Race and Reconciliation for continued action. That is our motion, sir.

The president placed R-1 before Council to refer. The president recognized Mr. Jim Richardson of St. Paul's Memorial, Charlottesville, who had originally proposed R-1 to commemorate Charles Gillette in Holy Women, Holy Men. Mr. Richardson noted that, though he understands the reason for wanting to refer the resolution to a committee, he respectfully asked for a vote during Council to move it to General Convention, since it will be moved from General Convention to a committee for further study. He was concerned that if Council waited a year, right before General Convention, that the committee would say they didn't have time to study and the resolution would end up being deferred for another three years. Mr. Richardson asked for a "no" vote on the motion.

Mr. Hobson explained that one part of the referral asked for a report from the committee to the executive board by October 1, so there would be a chance to consider the resolution. He explained that the opinion of General Convention delegates was that there would be plenty of time by General Convention.

The president recognized Mr. John Schwarz, president of Region V, from St. Anne's, Reston. Mr. Schwarz offered support to Mr. Jim Richardson's urging for a vote against the motion and for a vote for the original resolution. He did not see a reason for the resolution to be referred to a committee for an additional year or for anything to be gained by further study.

The president recognized Ms. Cindi Bartol of Christ Church, Alexandria. She explained that as a former deputy for General Convention, and having sat on the Convention Subcommittee/Standing Committee on Liturgy and Music, she had insight to offer on the process. She said that one of the first questions that is asked is, "How has your parish, your region and your Diocese uplifted this particular person?" She said the vision must be broader than just one person's proposing it, and so even though it would not have a committee referenced from here, it would get no place the way it is now. She encouraged additional thought from the Diocese so that the resolution could go forward with strength.

The president recognized Mr. Tom Baker of St. James's, Richmond. Mr. Baker offered a historical inquiry to Mr. Baker regarding which of the Episcopal high schools, referenced in the explanation, actually won the basketball game.

Mr. Baker explained that the explanation that cites both Episcopal high schools as having lost the game was taken from both Charles Gillete's official biography and obituary.

The question was called. The president called a vote on the procedural motion to refer R-1 to a committee. Council voted to refer R-1 to a committee. Mr. Hobson addressed Council:

I place before you R-2 as amended on the sheet that you have received this morning. As a part of the discussion and the historical perspective, we added the concern to consult with Nebraska, a non-Confederate state that also has a council. We move adoption of this resolution as amended.

The president recognized the Rev. Charles Sydnor, priest associate of Grace, Kilmarnock, who said that he was almost embarrassed to admit that, prior to reading an article in the Virginia Episcopalian magazine, he did not know about the history of the Diocese's name change. He said that he hoped to be in the business of reconciliation, and added, "I'm appalled if we don't pass this, and fervently urge that we would certainly move forward in this gesture of reconciliation for those hard days."

The president recognized the Rev. Laura Minnich Lockey of Canterbury Campus Ministry, Harrisonburg, who said that she understood the sentiment of the resolution. She said that she's worked for four dioceses in the Episcopal Church, and that if the numbers are right, then she's worked in half of the dioceses that use the word "council" rather than "convention." She said that "convention" is a secular thing, and that she'd taken vows to take her seat in the "councils of the Church," and that language was not an accident.

The president recognized the Rev. Cayce Ramey of St. Alban's, Annandale, who agreed that the language of taking one's seat in the councils of the Church was not an accident, but had a specific meaning in a historic context. He spoke in support of R-2A, "and the important work of aligning our actions and our language more closely with the Kingdom of God." He added, "This resolution is not a nitpicking detail, nor is it only important for a small segment of our Diocese. This resolution is rather for us all, recognizing, naming and confronting the past and very present effects of racism, and the legacy of slavery in our Diocese and in our culture." He commended the Committee on Race and Reconciliation.

The president advised Council that the substance of the resolution is for the creation of a task force to study, and not the particular merit of the "council" versus "convention" nomenclature in and of itself.

The president recognized the Rev. Kim Coleman of Trinity, Arlington, who spoke in favor of the resolution. She said that she saw the work of the task force as "clearly in line with the entire Christian Church," particularly in light of the recent Week of Christian Unity, when people recognized "the need for us to reconcile and unite." She said that, by forming a task force instead of independent initiative or passing a resolution, "the impact of a collaborative effort has the promise of having a more lasting effect" in the Diocese of Virginia and the Episcopal Church.

The president recognized the Rev. Daniel Robayo of Emmanuel, Harrisonburg, who spoke in support of the resolution. He said that the appointment of the task force was important work. He said that often, when we use language, often inadvertently, that comes from the dominant culture, we lose sight of the way language affects those for whom it means otherwise. He urged Council to pass the resolution.

The president recognized Jean Reynolds of St. Margaret's, Woodbridge. She recommended that attendees visit the Race & Reconciliation exhibit table to learn more about the resolution and the history of the "council"/"convention" nomenclature. She spoke in favor of its adoption. She compared this situation to the debate over the appropriateness of the Redskins' name. She asked if the name changed, would the Diocese have its first convention, or would the numbers continue from 219.

The president said that the debate concerned the creation of a task force that would report at the next Council.

The president recognized the Rev. Kate Chipps, retired, who called the question. The motion was seconded. Council voted to end debate and vote on R-2A.

Council adopted R-2a.

Mr. Hobson addressed Council:

You have before you R-3S toward a just and reasonable reform of the immigration system. After a lot of work from the January 11 hearing and the hearing yesterday among the committee, the committee moves the adoption of R-3s.

The president recognized the Rev. Catherine Campbell of La Iglesia de San Jose and La Iglesia de Cristo Rey, Arlington, one of the drafters of the resolution, who said that she has been working with the Latino population in the United States for over 30 years, and that “we have reached a critical point in our history as far as how we treat 11 million people who live in the shadows.” She said it is critical that we as a Diocese, and as individual congregations, support this resolution.

The president recognized the Rev. Jim Papile, rector at St. Anne’s, Reston, who offered an amendment to return to the language of the original resolution and use the word “asserts” in lieu of “whereas.” Mr. Papile said that we needed to use action language, because even if resolutions do not make a bigger difference, they do make a difference among the Diocese. “If our assertions and our affirmations are out of place, if we want to move them to a position where they are just a throwaway ‘whereas,’ then I think we need to think about who we are, and as my colleagues said this morning ‘whose we are.’” He said we need to continue “to affirm and assert the work that we do as people of God for children of God.”

The motion was seconded.

The president recognized the Rev. Daniel Robayo of Emmanuel, Harrisonburg, one of the original writers of R-3 as proposed, who said the language did not affect the resolution. He said that while he had wanted the word “affirm” in the resolution, Council is “not voting on our theology but voting about what we want to do about immigration reform.” Mr. Robayo said he would be comfortable with the language presented either way.

The president recognized Mr. John Schwarz of St. Anne’s, Reston, who said he supported the amendment and, though he did not feel strongly about the use of “whereas,” he did take issue with the fourth whereas, which he felt should be “resolve.” Mr. Schwarz said that “we definitely want to say that we resolve, as it was in the original, that we stand against all forms of oppression and prejudice” and he didn’t understand why that we would be a “whereas” clause. He said that “if we want to eradicate racism, then it should be a ‘resolve’ clause.”

The president recognized the Rev. Tom Holliday, retired, who offered a “friendly” amendment to the amendment. The president said there are no “friendly” amendments.

Mr. Holliday said he would, then, offer an amendment to the amendment substituting the word “affirm” for “assert” in the first line. He said, “We can’t as a Christian community affirm that immigrants are children of God, made in God’s image, created with inalienable dignity and intrinsic worth?” He said that using the word “assert” implies “that we think it’s open for debate.”

The motion was seconded.

The president recognized the Rev. Paul Rowles of St. Peter's, New Kent, who said that the second resolve that said the resolution would be sent to Congress "is the most useless thing anybody could possibly do."

The president reminded Council that they need to speak to the amendment.

Mr. Rowles said that "all this endless wrangling over language" is "wasting our time."

The president recognized the Rev. Catherine Campbell of La Iglesia de San Jose and La Iglesia de Cristo Rey, Arlington, who said that the use of "whereas" in the resolution does not stand out and that by using the word "it doesn't have the strength" that she hoped for in this resolution. She said that "it's important that a faith community really does stand with the people of God" even if sending the resolution to Congress does not make a difference, and that she supports the amendment to the amendment.

The president recognized Mr. Greg Reynolds of St. Margaret's, Woodbridge, who said that he does not support the amendment to the amendment.

The president recognized the Rev. Daniel Robayo of Emmanuel, Harrisonburg, who called the question. The motion was seconded. Council voted to end debate on the amendment to the amendment. Council voted to adopt the amendment to the amendment. The president recognized the Rev. Daniel Robayo of Emmanuel, Harrisonburg, who called the question. The motion was seconded. Council voted to end debate and vote on the amendment. The voice vote was too close to call so Council voted by cards. Council voted to adopt the amendment to restore the original R-3 language.

The parliamentarian advised the president that the vote to restore the language of R-3 effectively served as adoption of the resolution.

The president recognized Mr. Steve Van Vorhees of Holy Comforter, Richmond, and a member of the Standing Committee, who said he disagreed about not sending the resolution to Congress and that "it does matter when you contact members of Congress."

Mr. Hobson addressed Council:

The Resolutions Committee places before you R-4s. Having listened in the hearings and sought to make a comprehensive resolution, we move R-4s as a committee.

The president recognized the Rev. Charles Sydnor of Grace, Kilmarnock, who said that as a writer of the original resolution, he wished "it had more teeth in it" because "many of us believe that the stewardship of creation is a mandate we get from Holy Scripture." He said there are many inexpensive ways we can be good stewards of what God has given us. Mr. Sydnor told a story about a church that had a refrigerator running with only a pint of half and half inside of it and asked, "Is this good stewardship of resources?" He said that the Presbyterians and Methodists are "far more ahead of us in this matter of being good stewards of creation than we are" and we have much to learn.

The president asked for a motion for the adoption of R-4s. The motion was seconded. All voted in favor of the adoption.

Mr. Hobson addressed Council:

The committee places before you R-5s, Virginia Legislation to Assist Immigrants. This has been worked back and forth several times through the hearing and we sought to put in it what was important. We had a great discussion last night about whether "oppressive" applies or not. In fact, one of our members kept track and the vote was for "oppressive" by you, or those who were there. A similar legislative action has been passed in several states, Maryland, D.C., Vermont, Minnesota and

is pending in several other states. This is part of a larger collection of action in our country and we do move the adoption of it as substituted.

The president recognized the Rev. Catherine Campbell of La Iglesia de San Jose and La Iglesia de Cristo Rey, Arlington, who said that both of her congregations are full of youth who suffer when they cannot attend college due to money or having the right papers. Ms. Campbell said her other heartache is people unable to get driver's licenses who fear being pulled over by a cop. She said it is "a financial incentive to everybody to have licenses and insurance" and "it is important that all immigrants be able to have licenses." She asked for Council to vote in favor of the resolution.

The president recognized Mr. John Schwarz of St. Anne's, Reston, one of the primary drafters of R-5, who said that one of his concerns was the possibility of a real Dream Act enacted in Virginia. He said it is important to be on record for this and that the issue of licenses will be brought up in the legislature. Mr. Schwarz said these are types of legislation passed in other states and it was time to pass it in Virginia.

The president recognized Mr. Vic Daniel, vicar of St. Gabriel's, Leesburg, who said, "I have sat at many a meeting, a prayer vigil hearing the stories of the people, the dreamers" and "those families that drive to work wondering whether they will see their children that night." He said he had prayed with thousands of immigrants and urged Council to vote for R-5 as it is "part of our Baptismal Covenant that we uphold this."

The president recognized Mr. Steve Clifford of Christ Church, Spotsylvania, who said that his concern with the resolution had nothing to do with the Dream Act or the licenses but "with the message that the Diocese of Virginia would be sending to our legislature when we refer to the oppressive conditions, and then how we propose to deal with those." He cited examples of oppressive conditions and human rights abuses and said "what the immigrant community faces here in Virginia may in fact be difficult, it might even in some cases be repressive, but if we are telling the Virginia legislature that by passing in-state tuition and driver licenses that we are somehow alleviating that oppression, I think that sends the wrong message." He said this resolution "both insults the Commonwealth" and "diminishes the plight of those across the world who are taking action against genuine oppression."

The president recognized the Rev. Tom Holliday, retired, who said that he supports the resolution. He told the story of Bishop Goff in a car accident with an undocumented immigrant who apologized to her but told her they had to run because they didn't have any documents or licenses and would be deported.

The president recognized the Very Rev. Mary Thorpe of Church of the Epiphany, Richmond, who asked the Council how many are of Native American decent and how many would be able to meet the current standards to remain the United States legally. Ms. Thorpe said she thought of her husband's great uncle who was a Swedish illegal immigrant, and noted that "we tend not to think of those who look like us and sound like us as being deserving of the same grace as our forebearers did."

The president recognized the Rev. Roger Robillard, retired of St. David's, Aylett, who said that he was part of the legislation group that went to the House and Senate for the first Episcopal Day and was informed that the motions for this legislation had already been voted down. He said "this is all the more reason we should be supporting this action."

The president recognized Mr. Greg King of St. Paul's, Bailey's Crossroads, who said that he supported the resolution and called the question.

The president reminded Council that members cannot both speak to the resolution and call the question.



The president recognized the Rev. Daniel Robayo, rector of Emmanuel, Harrisonburg, who said that he supported the resolution and that he is “sorry that the language of ‘oppressive’ is offensive to some” but they should “live with it because that’s how it feels when you’re on the other side.”

The president recognized the Rev. Sue Eaves, retired, who said that “as a person who is both proudly immigrant and proudly American,” that she “is distressed that we might consider that the sins of the fathers should be visited upon the children.” She said she thought that “was why Jesus came, to sort of undo that rule.” She said that the citizenship process in the United States is not friendly and the color of your skin determines how you are spoken to and treated. Mrs. Eaves said “it was one of the most humiliating and frightening experiences of my life” and that, as a Diocese, “it is very important that we do not in our patriotism and our enthusiasm for justice fail to be self-critical.” She said that immigration is a complicated situation and urged Council to “think about the people we serve.” She said that not all immigrants are Latino and the secretary at St. Thomas’, Richmond, was Indian and could not get a work permit. Mrs. Eaves said, “Generosity of heart, kindness of spirit and the exercise of mercy are our responsibility according to our Baptismal Covenant.”

The president recognized the Rev. Catherine Campbell of La Iglesia de San Jose and La Iglesia de Cristo Rey, Arlington, who said that the women who suffer from abuse, those who have been robbed or workers who haven’t been paid but fear going to the police are victims of oppression. She said that there are parishioners afraid to visit her because of the anti-immigrant climate in Prince William County. Ms. Campbell said “there is tremendous oppression throughout the world” and that she “does not mean to minimize that” but it is “putting our head in the sand if we do not acknowledge that there is oppression with the immigrant population here in the United States.” She said she “heartily endorses the word oppression” in the resolution.

The president recognized Ms. Diane Miller, vice president of Region V, who said that one of the things she values the most is her citizenship in the United States. She said that as someone who has lived around the world she “values the freedom to be here in worship openly” as someone who receives “the full rights and privileges of U.S. citizenship.” She said that “we as a body should be compelled to seek that same citizenship for all others who choose to live in this country, reside here, so that they can have the full benefits of that citizenship.” Ms. Miller said she would like the Church to be more active in citizenship classes and in lifting up the Latino ministry. She said “the illegal immigration costs the Commonwealth of Virginia \$1.8 billion a year” so we should “think about how we can bring all of our immigration population not only into the full body of Christ but the full body and benefit of legal citizenship.”

The question was called to close debate. Council voted to close debate. Council voted to pass R-5s.

The president addressed Council:

We have found rules that we want to correct an earlier action of Council that we need to return to R-3s. The resolution we approved in the original language of R-3 we are now needing to vote on R-3 in its entirety with the original language presented before you. We are correcting a parliamentary procedure. We are returning to R-3 which earlier we had approved the amendment that said we went back to the original language. We now present it to you as it stands before you from the proposers.

Council voted to pass R-3.

Mr. Hobson addressed Council:

Now we move on to R-6a, sponsoring and supporting Scout units. At the hearings, there was some discussion about whether Girl Scouts should be included. One said to take out; one said to put it in. Some investigation suggests that Girl Scouts didn’t have this particular issue, at this particular time. This addresses a specific concern that is going on. And in clarification on some of our work in the

second paragraph of resolve, “strongly consider at the time they,” that “they” is clergy and vestries who sponsor Boy Scout units, and they do have the opportunity to respond at that time. We move R-6a as it is before you from the committee.

The president recognized Ms. Jean Martinez-Jantz of Olivet, Alexandria, who asked that the title of the resolution include the word “boy” since it is not a resolution about Scouting, in general.

The president said that her question was an editorial one, and not a comment speaking to the resolution, and it would be considered.

The president recognized Mr. Skip Archer of Calvary, Front Royal, who urged Council to reject the resolution because, while the Boy Scouts accept open gay scouts, they do not allow openly gay scout leaders. He said “this resolution would be the same as commending the Klan for taking off their hoods” and “discrimination is discrimination.” Mr. Archer said it would be encouraging the Scouts’ condemnation of openly gay Scout leaders.

The president recognized Mr. Russ Randle of Christ Church, Alexandria, the author of the resolution, who said that while the Scouts have a bad policy on leadership, “It’s not smart for us to penalize the boys.” Mr. Randle said he had been a Scout leader the past 13 years, and part of putting this forward was “in keeping faith with boys whose Eagle Boards I sat on and who vigorously denounced the policy as unfair and inconsistent with the principles of Scouting.” He said that language has been added that says, “We as the Episcopal Church ask our rectors and vestries to object to the policy.” Mr. Randle said that even if the Scout leader stands up, it won’t change the Pope’s mind. He said it is a decision made denomination by denomination since most troops are sponsored by churches.

The president recognized Mr. Greg Reynolds of St. Margaret’s, Woodbridge, who said that he supports the resolution as originally written because he believes it is more inclusive.

The president recognized the Rev. Vinnie Lainson of Trinity, Manassas, who said that both her father and two of her sons were Eagle Scouts, and she had been a Scout leader at Trinity, Washington. She said that she agrees that “if we do this we are sending a message to the whole world as the Episcopal Diocese of Virginia” that says “fine men who have been leaders for my children, if they are openly themselves, are not welcome.” She said her own children had thought of giving back their Eagle Scout badges because of this issue, and she said she speaks against the amendment for her children.

The president recognized the Rev. Tom Holliday, retired, who said that if the resolution is defeated that Boys Scouts and their leaders will feel neither affirmed nor rejected, as they will not read into this as deeply as Council. Mr. Holliday asked for the resolution to be referred to a committee to reword it and reflect on it next year.

The president said Mr. Holliday has presented a motion to refer. The motion was seconded. The president asked for debate for the motion to refer.

The president recognized Mr. Luke Wright of St. Paul’s, Ivy, who spoke against the motion to refer and noted that the resolution urges Scouting to allow openly gay leaders.

The president recognized Mr. Steve Van Vorhees of Holy Comforter, Richmond, who said that the issue in the motion was already resolved. He said that the second paragraph said “the Episcopal Church strongly disagrees with the BSA’s policy of discriminating against qualified adult leaders based on sexual orientation.”

The president recognized Ms. Sarah Entsminger of St. Francis, Great Falls, who said that she came

from a Scouting family and “being active in the Scouting community we know that Boy Scouts are considering, yet again, this question, and if we refer it to a committee we lose the opportunity to be able to influence the decisions they are still talking about in their own committees.” She urged Council to vote against referring the resolution to a committee.

The president recognized the Rev. Jim Cirillo of Grace, Casanova, who called the question. The motion was seconded. Council voted to end debate.

Council voted against the motion to refer the resolution to a committee. The president asked for discussion on R-6a. The question was called and seconded to end debate. The president called for a vote on the original resolution. Council voted in favor of R-6a.

Mr. Hobson addressed Council:

You now have before you R-7 as originally proposed, Task Force for South Sudan. The committee recommends adoption.

The president recognized Mr. Russ Randle of Christ Church, Alexandria, who said that “our partnership with the Episcopal Church of Sudan and South Sudan has never mattered more for peace than it will this year.” He said that “South Sudan threatens to spiral into a conflict like Somalia over a country the size of Texas” and “that ought to scare us.” He said over half a million people had been displaced. Mr. Randle said, “The Church is the only institution with the credibility and the reach to help reconcile the warring factions and tribes, both at the village level and at the national level.” He said our support “through prayer and encouragement but also through practical work is vital.” Mr. Randle said we can offer the administrative work necessary to help them do the work that only they can do.

The president recognized the Rev. Jim Papile, rector of St. Anne’s, Reston, who said that a parishioner related a story to him about the number of refugees “as far as she could see” when she went through the barrier between the United Nations barrier and the camp where she was working. He said, “Anything we can do to help the people of South Sudan is absolutely essential at this time.” Mr. Papile said he supports the resolution.

The president recognized Mr. Jack Schick of St. Peter’s, Arlington, who said that in a conversation with a special envoy into Sudan, someone said, “The Church is one element of stability when nothing else is.”

The president called the question without objection. Council voted to pass R-7.

Mr. Hobson addressed Council:

R-8, Strategic Revisions and Re-positioning Process for the Diocese of Virginia. The committee moves to refer this to the Executive Board as a part of its strategic planning responsibilities.

The president recognized Mr. John Hortum of St. Clement’s, Alexandria, who said that Rosemary Sullivan, who wrote the resolution, could not be present. He said that this resolution was “a way to have a document that would allow parishes as their re-visioning, thinking about what they are going to be able to do with properties, have a sense of a larger picture.” Mr. Hortum said that “our treasure is our people” but “we have a lot of real estate as well” and this resolution would “be helpful as we are as individual parishes and the Diocese re-visioning.”

The president recognized Mr. Jeff Underwood, the delegate of Olivet Church, who said that as a member of one of the 27 parishes in northern Virginia within five miles of one another, he would tell them at their annual meeting the following day that “the Diocese of Virginia is considering an action that would put a target square on the back of our shoulders.” Mr. Underwood said that “we are struggling to move forward” and “we do not need to have people in our parish knowing that

the Diocese would even consider this action,” saying “this is an MBA world and if your property is under-performing you should consider closing your doors.” He said this is not about numbers but about communities of faith. Mr. Underwood said that all 27 of those parishes have deep roots and the resolution would not go over well. He asked Council to not do anything that would send a message to the parishes that “suggests this Diocese would even consider not completely covering their back and backing their plight to succeed as a viable community of faith.”

The president recognized Ms. June Huber of Grace, Alexandria, who said that in her previous work, she instructed those around her they must have facts first in order to do an analysis. She said “if we have all of these facts then they should be made available to share with everyone in the Diocese” and if we don’t have them, “churches and parishes need to consider the things these facts can help.” Ms. Huber did not see any verbiage in the resolution saying the Diocese would take any unilateral action, but rather, “It will make a systematic evaluation and recommendations more possible.” She said she supported the resolution.

There being no further discussion, the president called the question. Council voted to refer the resolution to the Executive Board.

Mr. Hobson addressed Council:

You now have before you R-9s, a Resolution Regarding Investments and Purchasing Electronics from Countries with Conflict Minerals. This is probably involved as much discussion as anything on our committee and in the hearings. It is a ticklish issue, but there is law in place that requires reporting. We have tried to make this the best resolution we can according to what we have heard and thought. We move R-9s to help with that.

The president recognized the Rev. Deacon Carey Chirico of St. George’s, Fredericksburg, who said that she was ashamed that it wasn’t until she started working in the area of Congo that she “came to understand what a huge impact conflict minerals are having on the lives of our brothers and sisters living in this region.” She said that three studies by the UN have “proven that conflict minerals are the source of a lot of the damage that is going on.” Ms. Chirico said that an Anglican pastor’s wife had told her, “We can feed our children, we can get them water and we can educate them, but what we can’t do is create peace” and “the world has got to help us bring peace.” She said that the Congo is paying the price of having wealth in the ground. She asked for support of the resolution.

The president recognized the Rev. Marian Windel, rector of Incarnation, Mineral, who said that the original resolution had gone viral, and as one of the authors of the original resolution, she wanted to thank the committee “for the substitute that goes to the heart of our concern that we invest with social responsibility.” She said that it does make a difference, just as demonstrating at the embassy at South Africa did as it showed solidarity. Ms. Windel said, “Conflict minerals are contributing to the violence against our sisters and brothers in the Congo,” and “we need to stand in solidarity with them.” She said there was an old protest song that said, “One person’s hands can’t tear a system down, but if two and two and 50 make a million, we’ll see that day come round.”

The president recognized the Very Rev. Mary Thorpe of Epiphany, Richmond, who said that as the minerals were listed, they did not include coltan, and asked if that was deliberate on part of the framers.

The president asked if someone could speak to the question. Mr. Hobson said that coltan is one of the minerals from which these four elements are derived. Ms. Thorpe said that it is a separate conflict mineral.

Mr. Hobson said that this was a statutory definition of conflict minerals.

Ms. Thorpe said that she wasn’t sure that coltan shouldn’t be listed separate, and reminded people

that if they are “enthralled with their cell phones,” then “they are saying they will not be able to buy new ones until new sources of coltan are found.” She said that people have to be willing to sacrifice their gadgets, because “every cell phone has coltan in it” and “at least 80 percent of the world’s coltan is derived from the Democratic Republic of Congo.”

The president recognized Mr. Phil Vollman of Arise Campus Ministry at George Mason, who said that Dell is moving toward conflict-free chip cells, and more companies would be following suit. He said that “phones that utilize the android operating system are becoming available that do not use conflict minerals.” Mr. Vollman said, “It is the right thing to do and is financially feasible.”

The president recognized the Rev. Lynn Hutton of St. Thomas’, Orange, who asked for a motion to amend the list of conflict minerals to include coltan. The motion was seconded.

The president asked for discussion on the amendment.

The president recognized Mr. Lloyd Snook from St. Paul’s Memorial, Charlottesville, who said that to be accurate about including the minerals, they should include niobium rather than coltan. Mr. Snook said he suggested the amendment

The motion for an amendment to the amendment was seconded. The president asked for further discussion.

The president recognized Ms. Susan Bland of St. Paul’s, Richmond, who said that “every word we can possibly put in this should be in this,” because “when people across the planet Google, they need to find the words they are looking for to support these resolutions.”

The president recognized Mr. Johnathan Sullivan from St. Peter’s, Arlington, who said that he opposed the amendment to the amendment because “it is entirely redundant.”

The president recognized Mr. Rodney Page of St. John’s, McLean, who said the resolution speaks to conflict minerals and to the FCC definition, which was the intent of the resolution. He said, “This is a bottomless pit if we are going to debate about the names,” and he spoke against the amendment to the amendment and the original amendment.

The president called a vote on the amendment to the amendment. The amendment failed. The president called the question on the original amendment. There being no discussion, the president called on a vote on the amendment. The amendment failed. The president asked for further discussion to R-9s.

The president recognized the Rev. Carey Chirico of St. George’s, Fredericksburg, who said that as the leader of the women-to-women’s ministry from the Diocese of Virginia to the Diocese of Bukavu, “Our stance on these matters does matter.” She said that “we need to back up what we say we believe in,” and right now, “we are doing everything we can to advocate for peace in a region of the world has not had a chance for a long time.”

The question was called. The motion was seconded. Council voted to pass the resolution.

Mr. Hobson addressed Council:

You have before you a series of courtesy resolutions which are an important part of how we say “thank you” to people who have served this church and this Diocese. CR-1 to Mr. Richard Shirey from St. James the Less, Ashland, who I have served long with on the Committee on Congregational Missions and Dayspring and many other parts of our church; CR-2, Ms. Joan G. Ogilvy Holden, who is retiring as head of St. Stephen’s & St. Agnes School; the Rt. Rev. H. Coleman McGehee,

once a priest to this Diocese, who I acolyted for for four years, and bishop in Michigan; the Rev. Cuthbert H. Mandell from Aquia and a former member of the Resolutions Committee; the 160th Anniversary of Calvary Church, Front Royal; The Rev. Dr. Howard Frederick Kempself, St. John's, Centreville; and one that was added as we began, Dr. Kenneth G. Cook of St. Michael's, Arlington. The committee moves the adoption of all of these courtesy resolutions.

The Council voted to pass the courtesy resolutions. Mr. Hobson addressed Council: We respectfully asked to be discharged from our duties.

The president dismissed the Committee on Resolutions.

### **Recognition of Tellers**

The president applauded the tellers for their hard work and thanked Mr. Brad Davenport for his exemplary and sacrificial work as chief judge.

The president addressed Council: I would like to thank the staff of the Diocese of Virginia for their hard work in organizing this meeting. I have seen this work taking place for months and I am deeply grateful for the staff. I am asked, in particular, that we recognize Mr. Bill Martin, the assistant to the secretary, and Emily Cherry, our communications director. Among the many joys of my episcopate, I must rank at the top of the list the joy of being able to work with this staff. I have to say that. It is an extraordinary privilege to work with this staff.

I'd like to thank the staff of the Marriott. They've done a great job of accommodating us in our meeting. Let's give them a round of applause.

### **Announcements**

The president called on the Rev. Deacon Ed Jones to make any final announcements. The secretary announced there would be a Standing Committee meeting at 1 p.m.

### **Closing Meditation**

The president called on the Rt. Rev. Ted Gulick for the closing meditation. Bishop Gulick addressed Council:

Mike Wade was clear, but I was ever so slightly unclear. I knew that I had three reflections to give at the past fall's senior high event at Shrine Mont. I also knew that I had to celebrate and preach at the Eucharist. Somehow, I had missed the fact that I was also expected to lead two back-to-back workshops. Fortunately, the schedule simply said, "Workshop with Bishop Ted." I did what any self-respecting, slightly ADD bishop would do: I punted. The topic for my workshop will be, "A Safe Place for Hard Questions."

They were submitted in writing, placed in a big bowl, and as time allowed, I fished them out one by one. I have been haunted and stretched by the questions ever since. Here are a sample of the questions on our senior-high Episcopalians' minds and hearts:

"If there is someone in your life who did a terrible thing to you, that hurt you so much, should we still forgive them? Even if we are happier without them in our lives?" After warming up on that question, they kept coming: "Do you think the Episcopal Church is on the right track to accept all people: gays, interracial relationships, different ethnicities, female priests?"

"My grandfather passed away about a week ago. Since I wasn't there for him, I keep beating myself up about it. How do I let go?"

“Is it acceptable to take only the parts of your faith that you believe in, and be part of a religion in which you ascribe to part of its doctrine? Does it make me a bad Christian if I do not extend fellowship to everyone?”

I took a deep breath, and did my best. Then there was a rebellion. The adult sponsors present, whose questions I would not address – since we were all there for the youth – went to Mike and demanded a modification in the schedule where they could have their questions addressed! We added a workshop for advisors.

It has always interested me how many times Jesus engaged by asking questions long before he supplied answers. In last Sunday’s Gospel, he addresses John’s disciples with the question, “What are you looking for?” I love the fact that the very same Gospel repeats virtually the same question to Mary Magdalene: “Whom do you seek?” Our questions are the tip of the iceberg of our hungry souls. The Jesus that we worship and adore as savior and Lord, is also our rabbi, our teacher, who voices questions himself, like, “My God, My God, why have you forsaken me?” Jesus asking questions is not unlike his father. “Who told you you were naked? Whom shall we send and who will go for us?” Nothing is more sacred than our honest questions. In fact, if we are proper stewards of our questions, they become the occasion of dialogue with the God who gave us inquiring and discerning and questioning hearts.

The questions articulated in a workshop on the mountain were honest and even elegant in their phrasing. The stretched me, not so much by their content, but by the integrity of those who voiced them.

I learned a long time ago that we human critters grow like trees grow. Within the core of my being, within my soul, are those questions voiced by my younger sister and brother Christians. Some are as vivid and present to me as a 65-year-old man as they are to the teenagers who asked them. Sometimes we can venture an answer that we have come to believe, and sometimes we offer a witness that it is possible to live with those questions for an entire human life. What I believe is that those questions are as sacred as the person who framed them. What stretches me is the faith potential behind questions of such honesty and questions of such integrity. What stretches me is that those questions go to college and go to young adulthood, and we need environments at our campuses where the questions and the answers continue to flow uninterrupted.

The questions are as elegant as the young questioners who voiced them. We need full-time campus ministries where the questions can live, come to maturity, and resolve not in facile or simplistic answers, but rest where Job ultimately rested in the presence of the Living God, who has been known to ask a few questions from time to time, like, “When the Son of Man comes, will he find faith on Earth?” What keeps me awake and stretches me is: Will we nurture the questioners and their profound potential, or will we drop them from our consciousness when they hit our college campuses? We need Laura Lockey at JMU, and she needs full-time colleagues at all the universities and colleges in this Diocese, so that the questions live on and work their converting work. Please stretch, press with vigor, and make sure this holy dialogue with our young, passionate and vital Christians is continued in the context of their college life, the way Earlysville has stretched to see how the questions of life reviewed are gently cherished at the end of life.

I am not sure what a heavenly race is, but I am convinced the starting line is here with each generation and with their holy questions.

**The Blessing and Adjournment**

The president addressed Council:

Please stand for the blessing. The love of our Lord Jesus Christ draw you to himself. The power of our Lord Jesus Christ strengthen you in his service. And the joy of our Lord Jesus Christ fill your hearts. And the blessing of God Almighty, Father, Son and Holy Spirit, be upon you and remain with you now and forever. Amen.

We are adjourned *sine die*.

Members of Council joined in the adjourning hymn, “Called to Gather.”



# Resolutions

## Courtesy Resolutions

### **CR1: Mr. Richard Shirey**

*Adopted by Council.*

Whereas, Richard (“Dick”) Shirey, a lifelong Episcopalian, joined St. James the Less Episcopal Church, Ashland, in 1972 and has been immersed in the mission and ministry of that parish since; and

Whereas, Dick joined the diocesan Committee on Congregational Missions in 1999 and became chair of that Committee in 2002; and

Whereas, Dick has faithfully served the mission churches of the Diocese with Bishops Suffragan David Jones and Susan Goff, beginning with his cherished Calvary Church, Hanover, and continuing on to every mission in the Diocese (and he visited them all); and

Whereas, his faith, wisdom, good humor, unflappability and sensitivity benefits mission congregations whether thriving or in crisis; and

Whereas, Dick led the Committee on Congregational Missions with grace and skill through a period of self-examination resulting in its becoming a more effective steward of diocesan resources; and

Whereas, Dick made valuable contributions to the Diocese during his three-year term on the Standing Committee; and

Whereas, Dick also served as chair of the Hispanic/Latino Task Force, spearheading the development of a Five-Year Strategic Plan to expand the work of the Diocese in the Hispanic/Latino community; and

Whereas, Dick continues to contribute his insight to the Dayspring Team as a member of the Vision Team; now therefore be it

Resolved, that this 219<sup>th</sup> Annual Council express its utmost thanks for Dick’s ministry to the Episcopal Church and the Diocese of Virginia; and be it further

Resolved, that this 219<sup>th</sup> Annual Council asks the secretary to provide a copy of this resolution to our dear friend in Christ, Mr. Richard Shirey.

### **CR2: Mrs. Joan G. Ogilvy Holden**

*Adopted by Council.*

Whereas, Joan G. Ogilvy Holden earned degrees from Tufts and Harvard Universities and subsequently served at St. Paul’s and Groton Schools; and

Whereas, Mrs. Holden came to St. Agnes School as Head of School in 1984, at age 32, where she led St. Agnes to prominence among girl’s schools and impressed all by quickly knowing and greeting every child by name; and

Whereas, Mrs. Holden became the first head of the merged St. Stephen’s & St. Agnes School in a time of controversy and great challenges, confronting and overcoming each; and

Whereas, Mrs. Holden leaves St. Stephen’s & St. Agnes after 30 years as one of the largest, strongest and finest Episcopal Schools in the United States; and

Whereas, Mrs. Holden has established a culture of lifelong learning at St. Stephen's & St. Agnes School and has tirelessly advocated and provided for the continuing education of the faculty; and

Whereas, Mrs. Holden has often reminded all of us that her students are each a child of God, unique and precious and that we aspire for them not excellence only, but goodness; and

Whereas, Mrs. Holden has strengthened both Episcopal and other independent schools through her leadership with state, regional and national associations; and

Whereas, Mrs. Holden was named a "Distinguished Education Leader" in 2009 by the Washington Post – an award given annually to only one private school educator; and

Whereas, Mrs. Holden was awarded the degree of Doctor of Humane Letters in 2011 by the Virginia Theological Seminary for leadership and commitment to education and the Episcopal Church; and

Whereas, Mrs. Holden is a Dean among Episcopal School leaders, a true daughter of the Episcopal Church, a tireless advocate for young people, and beloved by those who know her; therefore be it

Resolved, that the 219<sup>th</sup> Annual Council of the Diocese of Virginia joins the Trustees of Church Schools in the Diocese of Virginia and the Board of Governors of St. Stephen's & St. Agnes School in offering sincere appreciation to Joan G. Ogilvy Holden and her husband, John, for their years of service among us, and our hope that they will enjoy a well-deserved retirement; and be it further

Resolved, that a copy of this resolution be sent to them and be printed in the Journal of the 219<sup>th</sup> Council.

**CR3: The Rt. Rev. H. Coleman McGehee**

*Adopted by Council.*

Whereas, the Rt. Rev. H. Coleman McGehee, a former rector of Immanuel Church-on-the-Hill, died in Pontiac, Michigan, on March 14, 2013, at age 89; and

Whereas, he was a 1957 graduate of the Virginia Theological Seminary; and

Whereas, he was rector of Immanuel Church-on-the-Hill from 1960 to 1971; and

Whereas, he served as the beloved pastor and shepherd to the numerous parishioners, both past and current, of Immanuel Church-on-the-Hill, including the late President Gerald R. Ford and Betty Ford; and

Whereas, his deep and lasting commitment to respecting the dignity of every human being set a standard for active and loving outreach to the community of Alexandria, Virginia, which continues today at Immanuel; and

Whereas, we Immanuelites continue to celebrate and embrace his bold and caring welcome to all the diverse members of our community, regardless of race, gender, or sexual orientation; now therefore be it

Resolved, that we the vestry, on behalf of ourselves and all parishioners of Immanuel Church-on-the-Hill, celebrate the committed and dedicated life of the Rt. Rev. H. Coleman McGehee as a Christian and Episcopal priest; give thanks for his life and works; and express condolences to his widow, June, and all his family; and be it further

Resolved, that the register of the vestry send a copy of this resolution to his surviving wife, June McGehee.

**CR4: The Rev. Cuthbert H. Mandell**

*Adopted by Council.*

Whereas, the Rev. Cuthbert H. Mandell began his tenure as rector of Aquia Episcopal Church in Stafford, Virginia, on March 1, 2001; and

Whereas, his ministry at Aquia Church helped to bring parishioners closer to our Lord Jesus Christ and closer to one another; and

Whereas, his ministry at Aquia Church helped to strengthen this parish and to revive its spiritual health in many ways; and

Whereas, his ministry at Aquia Church involved leadership in various initiatives with outreach, including the formation of a welcome ministry group and the formation of the Aquia's Table ministry group for serving hot, freshly prepared meals to anyone present; and

Whereas, his ministry at Aquia Church is likewise recognized for improvements in such areas as education and fellowship; and

Whereas, his ministry at Aquia Church is likewise recognized for faithfulness in the proclamation of the Word of God and in the administration of the holy Sacraments; and

Whereas, his ministry at Aquia Church included service as a mentor to younger members of the clergy and as a colleague with others in Region I and around the Diocese of Virginia; and

Whereas, his ministry at Aquia Church received faithful and commendable support from his wife, Jane Mandell, who used her own gifts for ministry widely and well; and

Whereas, following the Mandells' decision to retire from the hectic life of our part of Virginia to the peaceable region of the Eastern Shore of Maryland, the Rev. Cuthbert H. Mandell successfully concluded his tenure as rector of Aquia Episcopal Church on June 30, 2011; and

Whereas, the Mandells have remained connected with this parish, interested in its well-being, and supportive of clergy transition for leadership in this parish, as indicated by their attendance at Aquia Church's Celebration of a New Ministry on June 25, 2013, and as indicated by the warm reception they received on that occasion from grateful parishioners here: now therefore be it

Resolved, that the 219<sup>th</sup> Annual Council of the Diocese of Virginia commend the Rev. Cuthbert H. Mandell and his wife, Jane Mandell, for their over 10 years of faithful, fruitful ministry in the name of our Lord Jesus Christ at Aquia Episcopal Church in Stafford, Virginia, and for the lasting legacy that they have left behind as they begin their new adventures in retirement; and be it further

Resolved, that the secretary of the Diocese is requested to forward the Mandells a copy of this resolution and to record it in the Journal of this Council.

**CR5: 160<sup>th</sup> Anniversary of Calvary, Front Royal**

*Adopted by Council.*

Whereas, Calvary Episcopal Church (Newton Parish), Front Royal, was chartered in 1854 as the first Anglican church in Warren County, Virginia, to affirm our baptismal covenant by proclaiming through word and example the Good News of God in Jesus Christ both in Front

Royal and the larger community of the County of Warren; and

Whereas, for 160 years Calvary Church has sought to seek and serve Christ in all persons, loving neighbor as self; and has striven for justice and peace among all people, and to respect the dignity of every human being; and

Whereas, having adopted the Vision Statement, “Welcoming All as Neighbors,” Calvary Church endeavors to: share the reconciling Gospel of Jesus Christ through worship and outreach; nourish those in need through its feeding programs; engage in ecumenical involvement locally; sustain both domestic and international missions; practice sustainability throughout its physical plant; open its facilities to numerous community organizations; and embrace the diversity of all persons; now therefore be it

Resolved, that this 219<sup>th</sup> Annual Council of the Diocese of Virginia joins with the clergy, laity and staff of the Diocese of Virginia, of Region XIV and the entire community of Front Royal and Warren County, Virginia, in congratulating and celebrating this milestone of achievement by the vestry and congregation of Calvary, Front Royal.

**CR6: The Rev. Dr. Howard Frederick Kempself**

*Adopted by Council.*

Whereas, the Rev. Dr. Howard Frederick Kempself is retiring after 34 years of devoted, ordained service to our Lord and His church; and

Whereas, he is retiring as rector of St. John’s, Centreville, to follow God’s calling in ministering to those with special spiritual needs; and

Whereas; he has, since his ordination masterfully and unselfishly applied his clerical skills to promote the Episcopal Church and its spiritual mission in Georgia, South Carolina, Massachusetts and Virginia; and

Whereas, he received a Doctor of Ministry in Spiritual Direction from the Graduate Theological Foundation in 1992; and

Whereas; he has, for nearly two decades, focused his ministry primarily as Rector of St. John’s Episcopal Church, Centreville, Virginia, and

Whereas, he and his wife, Anne, have been responsible for inspiring St. John’s parishioners by modeling the finest examples of Christian living and service; and

Whereas, he has brought a truly ecumenical spirit to the Centreville area, welcoming six other congregations – four Protestant, one Catholic and one Jewish – to worship God regularly in St. John’s facilities; and

Whereas he has promoted quality Christian education by ensuring classrooms were available for Ad Fontes Christian Academy elementary students; and

Whereas, he has faithfully ministered to those beset by economic, emotional and physical misfortune; and

Whereas, he has been responsible for the maintenance and continuous improvement of St. John’s facilities; and

Whereas, he has forsaken his own financial gain to St. John's financial advantage; and

Whereas, he has raised St. John's parishioners to a higher understanding and relationship with God through his teachings, sermons and home visits; and

Whereas, he has been called by God to minister to those with special spiritual needs in Northern Virginia and elsewhere; now therefore be it

Resolved, that the 219<sup>th</sup> Annual Council of the Diocese of Virginia honor the Rev. Dr. Howard F. Kempzell's' inspiring career, and especially his last 19 years at St. John's, Centreville, by adopting this resolution; and be it further

Resolved, that copies of this resolution be promulgated in honor of the Rev. Dr. Howard Kempzell, and that prayers be offered in support of the new ministry he pursues for God's glory.

**CR7: Dr. Kenneth G. Cook**

*Adopted by Council.*

Whereas, Dr. Kenneth G. Cook , a long-time member of St. Michael's Episcopal Church in Arlington, Virginia, died on October 28, 2013, at his home in Arlington, Virginia; and

Whereas, Ken Cook was born and reared in Philadelphia, Pennsylvania, and he was a graduate of Penn State University, earning BS and MS degrees in Industrial Psychology. He received a PhD in Psychology from American University; and

Whereas, Ken Cook was on the staff of AARP for 21 years, retiring in 1996 as Director of the Andrus Foundation. He continued volunteering at the Association for Gerontology in Higher Education for 12 years. He was past president of the Southern Gerontological Society; and

Whereas, Ken Cook was active in the Diocese of Virginia serving on the Committee on Aging for numerous years and in this capacity he volunteered at Fall Camp, the annual Celebration of Longevity service, and the annual Celebration of +50 Years of Marriage. He shared his technology skills to create a webpage for the Committee on Aging as a resource for the Diocese. He helped to create and edit the document "Are Your Affairs in Order". He was a faithful participant on the committee, encouraging churches in the Diocese to participate in ministries for and with aging members of their church and community; and

Whereas, Ken Cook was a faithful member of St. Michael's Episcopal Church, where he sang with the choir; he led Lay Readers; he served as a Lay Eucharistic Minister; and he dedicated himself for decades to ministry with those who are aging as an integral part of the Nursing Home Ministry of St. Michael's. He designed and hosted the first website of St. Michael's and served as the talented parish photographer; now therefore be it

Resolved, that the 219<sup>th</sup> Annual Council of the Diocese of Virginia celebrates the long, committed and dedicated life of Kenneth Cook as a Christian, a Virginia Episcopalian and as a member of St. Michael's Episcopal Church, Arlington, gives thanks for his life and works, and expresses condolences to his family; and be it further

Resolved, that a copy of this resolution be sent to his wife, Mrs. Jane Cook, and his children, Kenneth, Jr. and Sara "Sally," and be printed in the Journal of the 219<sup>th</sup> Council.

**CR8: Mr. Mike Kerr**

*Adopted by Council.*

Whereas, Michael J. Kerr, known as Mike to his friends, joined the staff of the Episcopal Diocese of Virginia in 1993 as assistant to the treasurer; and

Whereas, Mike went on to become treasurer of the Diocese of Virginia, the Diocesan Missionary Society, the Trustees of the Funds, Shrine Mont, Inc., and supported the financial management of the Virginia Diocesan Center at Roslyn; and

Whereas, Mike has provided exceptional and exceptionally discreet service to the clergy of this Diocese in myriad ways, including guidance in financial and personal matters; and

Whereas, Mike has provided counsel to parishes and institutions in the Diocese of Virginia in all matters of business management with the keenest of perspicacity; and

Whereas, Mike has supported the ministries of many bishops of Virginia – Peter Lee, Bob Atkinson, Clay Matthews, David Jones, Frank Gray, Shannon Johnston, Ted Gulick, and Susan Goff – with energy, faithfulness and vigor; and

Whereas, Mike ably guided the finances of this diocese during the property recovery litigation and the Dayspring initiative, all while the economic crisis of 2008 and its aftermath put extraordinary stresses on the diocesan budget; and

Whereas, Mike has traveled thousands of miles to every nook and cranny in this Diocese, serving every church and mission, large and small, with tireless enthusiasm; and

Whereas, Mike has served the wider church as a member of the board of directors of the Church Insurance Company and, more importantly, as cartoonist for the Center Aisle at every General Convention since 2000; and

Whereas, Mike has continued to support the ministry of clergy across the Church as a member of the CREDO faculty, where his outstanding leadership skills earned him the rare distinction of leading a clergy CREDO team as a lay person; and

Whereas, Mike is a lifelong Episcopalian, having grown up in the Diocese of Pennsylvania where his late father, the Rev. Norman Kerr, was rector of Holy Trinity, Rittenhouse Square, and having graduated from the University of the South in Sewanee, Tennessee; and

Whereas, Mike's competence, judgment, and good humor have been a mainstay on the diocesan staff for two decades; and

Whereas, Mike's annual reports to Council have, with regularity unheard of elsewhere in the Church, caused this Council to rise to its feet to commend his work with standing ovations; and

Whereas, the Trustees of the Funds have appointed Mike as Chief Executive Officer, where he will continue to use his considerable talents to grow and safeguard the assets of this diocese and its parishes for mission and ministry; now therefore be it

Resolved, that this Council expresses its deep appreciation for Mike's service to the Diocese of Virginia as its treasurer; and be it further

## Resolutions

Resolved, that this Council expresses its pleasure that Mike will continue to serve this Diocese as Chief Executive Officer of the Trustees of the Funds; and be it further

Resolved, that this Council directs the Secretary to present a seal-affixed copy of this resolution to Michael J. Kerr and his family with profound thanks for his service to his church.



## Resolutions

### **R1: Add Charles Gillette to Holy Women, Holy Men**

*Referred to the Diocesan Historiographer and Committee on Race & Reconciliation.*

Resolved, that application be made from the Diocese of Virginia to the 78<sup>th</sup> General Convention to designate March 6 as the annual commemoration of the life and work of the Rev. Dr. Charles Gillette, missionary, in the liturgical calendar, Holy Women, Holy Men.

### **R2-a: Appoint a Task Force to Address the Name of Annual Council**

*Adopted by Council.*

Resolved, that this 219<sup>th</sup> Annual Council of the Diocese of Virginia asks our bishop to appoint a Task Force, and that he invite the bishops of the Diocese of Southern Virginia and the Diocese of Southwestern Virginia to appoint additional members, and to consult with other dioceses including, for example, the Dioceses of Nebraska and Mississippi in order to address whether changes in nomenclature for each of our annual legislative assemblies, currently referred to by the term “Council,” may be in order for the sake of consistency with the wider Church, which uses the term “Convention,” as well as consistency with our original nomenclature, which used the term “Convention,” and with the objective of racial reconciliation; and be it further

Resolved, that this 219<sup>th</sup> Annual Council of the Diocese of Virginia requests any such Task Force present its written report, including any recommended canonical and constitutional changes, for posting on the Diocese of Virginia website by October 1, 2014.

### **R3: Toward a Just and Reasonable Reform of Immigration System**

*Adopted by Council.*

Be it resolved, that the 219<sup>th</sup> Council of the Episcopal Diocese of Virginia

- Affirms that immigrants are children of God made in God’s image, created with inalienable dignity and intrinsic worth;
- Affirms the labor and struggle of undocumented workers, recognizing their contribution to the creation of wealth and a high standard of living in our communities;
- And asserts that immigrant children, regardless of status, have the right to be educated and to access such basic services as may be available in our communities; and be it further

Resolved, that the 219<sup>th</sup> Council of the Episcopal Diocese of Virginia stands against all forms of oppression and prejudice, and will work through the Committee on Race & Reconciliation to eradicate racism, intolerance, and prejudice in the context of immigration reform; and be it further

Resolved, that the 219<sup>th</sup> Council of the Episcopal Diocese of Virginia urges all local congregations and institutions to oppose unjust local and state ordinances that seek to deprive undocumented persons of basic services, including access to adequate housing as well as equal protection under the law; and be it further

Resolved, that the 219<sup>th</sup> Council of the Episcopal Diocese of Virginia urges the United States Congress to pass comprehensive immigration reform that includes family reunification, access to post-secondary public education at in-state rates, fair and just treatment of laborers, and a reasonable path to citizenship for all law-abiding and hard-working immigrants; and be it further

Resolved, that a copy of this resolution be sent with a letter to the President of the United States and the United States Congress, urging them to work towards the passage of a fair and just comprehensive immigration bill.

**R4-s: Prayerfully consider the merits of “Green Church” initiatives**

*Adopted by Council.*

Resolved, by the 219<sup>th</sup> Annual Council of the Diocese of Virginia, that Council recognize and recommend the use of the Stewardship of Creation Committee (SoCC) as an important resource for congregations seeking to make their operations environmentally benign, or more “green,” as well as less costly; and be it further

Resolved, that Council recommends that congregations study and prayerfully consider the “green church” initiatives recommended by SoCC, including resources from other denominations, and be it further

Resolved, that Council recommends that congregations implement appropriate affordable measures to make their operations more environmentally benign.

**R5-s: Virginia Legislation to Assist Immigrants**

*Adopted by Council.*

Whereas, our Baptismal Covenant calls upon us to “strive for justice and peace among all people, and respect the dignity of every human being” and Scripture teaches us (Ex. 23:9) to extend hospitality and assistance especially to immigrants living among us; now therefore be it,

Resolved, that the 219<sup>th</sup> Annual Council of the Diocese of Virginia, call upon our elected officials in the Commonwealth of Virginia to enact legislation in the Virginia General Assembly which would help alleviate the oppressive conditions faced by many immigrants in this Commonwealth, and be it further

Resolved, that Council encourage all members of our Diocese to support such legislation, including:

1. legislation popularly known as “Dream Acts” which would permit undocumented students, popularly known as “Dreamers,” who would otherwise meet Virginia residency standards if they were American citizens or permanent resident aliens, to pay in-state-tuition rates at public institutions of higher learning in the Commonwealth of Virginia; and
2. legislation such as that adopted in other states which would expand access to driver’s licenses for all Virginia residents, regardless of “legal presence” or immigration status, without invalidating Virginia licenses as a form of federally acceptable identification.

**R6-a: Sponsoring and Supporting Scouting Units**

*Adopted by Council.*

Resolved that Council commend those parishes and missions which sponsor Boy Scout units, as well as those adults who help lead and supervise such units; and be it further

Resolved, by the 219<sup>th</sup> Annual Council of the Diocese of Virginia, that Council recommend that Virginia vestries and clergy in charge of congregations:

- 1) Sponsor or continue to sponsor scouting units (packs, troops, posts and crews), especially those units recently displaced by decisions from other denominations to cease sponsoring scouting units as a consequence of the BSA's recent change to a non-discriminatory membership policy concerning sexual orientation;
- 2) Strongly consider, at the time they charter or renew the registration of their Boy Scout unit, writing to the Boy Scout Council for that unit, making it clear that The Episcopal Church strongly disagrees with the BSA's policy of discriminating against qualified adult leaders based on sexual orientation; and
- 3) Encourage qualified adults to volunteer as leaders and otherwise to support the BSA work with youth in their communities; and
- 4) Engage in educational programs within their churches to inform members and others about these issues; and be it further

Resolved, that the Diocese of Virginia present the attached resolution for consideration by the 78<sup>th</sup> General Convention of The Episcopal Church.

Proposed General Convention Resolution Text:

Resolved, The House of \_\_\_\_\_ concurring, that the 78<sup>th</sup> General Convention:

Congratulate the Boy Scouts of America (BSA) for over 100 years of fine work with American youth, teaching leadership, cooperation, team work, and ethics in a non-sectarian program emphasizing outdoor and life skills, a program which has reached millions of boys;

Commend the BSA for its recent change to a non-discriminatory membership policy, welcoming all youth to be scouts, irrespective of their sexual orientation, a change consistent with Resolution C031 adopted by the 73<sup>rd</sup> General Convention;

Recognize that sexual activity has never been part of the BSA program and that BSA requires its adult leaders to complete thorough youth protection training;

Continue to encourage the BSA, consistent with C031 adopted by the 73<sup>rd</sup> General Convention, to change its membership policy for adult leaders, especially with regard to scouting units sponsored by Episcopal congregations, so that all qualified adults are welcome to serve, regardless of their sexual orientation, and

Recommend that vestries and clergy in charge of congregations:

- 1) Sponsor or continue to sponsor scouting units (packs, troops, posts and crews), especially those units recently displaced by decisions from other denominations to cease sponsoring scouting units as a consequence of the BSA's recent change to a non-discriminatory membership policy concerning sexual orientation;
- 2) Strongly consider, at the time they charter or renew the registration of their Boy Scout unit, writing to the Boy Scout Council for that unit, making it clear that The Episcopal Church strongly disagrees with the BSA's policy of discriminating against qualified adult leaders based on sexual orientation; and
- 3) Encourage qualified adults to volunteer as leaders and otherwise to support the BSA work with youth in their communities; and
- 4) Engage in educational programs within their churches to inform members and others about these issues; and be it further

Resolved, That the 78<sup>th</sup> General Conventions recommend that the Office of General Convention send a copy of this resolution to the BSA's National Office and to seek discussions with the BSA National Office about ways to avoid requiring scout units sponsored by Episcopal congregations to discriminate against qualified adults based on sexual orientation.

**R7: Task Force for South Sudan**

*Adopted by Council.*

Resolved, by the 219<sup>th</sup> Annual Council of the Diocese of Virginia that we send greetings and assurances of our fervent prayers for peace and protection for our friends and colleagues in the Episcopal Church of South Sudan and Sudan in this difficult time in the new nation of South Sudan, and that we ask our congregations to start or continue such public prayers; and be it further

Resolved, that the Bishop is hereby asked to appoint a task force to help our congregations and individuals in our diocese effectively respond to requests for help from South Sudan; and be it further

Resolved, that the task force study the means by which our Diocese can become a more effective partner with Episcopal Relief and Development (ERD), the American Friends of the Episcopal Church of Sudan (AFRECS), and with US AID in addressing the requests for relief and development assistance to our partners in the Episcopal Church of South Sudan and Sudan. The task force shall report its finding and recommendations to the Executive Board by June 1, 2014.

**R8: Strategic Re-visioning and Repositioning Process for the Diocese of Virginia**

*Referred to Executive Board.*

Resolved, that this 219<sup>th</sup> Annual Council of the Diocese of Virginia in recognition of our responsibility as stewards of those human, physical, and structural resources entrusted to us by God, calls for a complete study of the property held by the Diocese. This study is to include a review of locations and values of property, the size and location of congregations, a review of demographic trends throughout the Diocese and the identification of underserved areas of the Diocese and the over-served areas of the Diocese; and be it further

Resolved, that this work make a systemic evaluation and recommendations developed for the strategic utilization of resources and the development of innovative mission initiatives; and be it further

Resolved, that this study be completed and reported to the 220<sup>th</sup> Annual Council of the Diocese of Virginia.

**R9-s: Resolution regarding investments and purchasing electronics**

*Adopted by Council.*

Whereas, the ongoing violence in the Democratic Republic of Congo (DRC) has killed millions of people in the last fifteen years; and

Whereas, the extraction of minerals from the DRC to obtain tin, tantalum, tungsten and gold (conflict minerals), vital in the manufacture of electronics and other industrial products, is believed to contribute significantly to such violence by putting large sums of money into the hands of the warring factions; and

Whereas, in 2012, the Episcopal Church adopted updated investment guidelines in 2012 addressing conflict minerals, and the Securities and Exchange Commission (SEC) adopted conflict mineral rules (17 C.F.R. Parts 240, 249b) in 2012 for publicly traded companies to include in their annual reports specific information about their use of conflict minerals, and

Whereas, reputable non-profit organizations are publishing and updating information as to which publicly traded companies are doing most to reduce or eliminate the use of conflict minerals in making electronic and other products; now, therefore, be it

Resolved, by the 219<sup>th</sup> Annual Council of the Diocese of Virginia, that the Executive Board instruct Diocesan investment advisors that the Diocese, in its purchase or retention of securities in publicly traded companies, has a strong preference for companies which act promptly to reduce or eliminate the use of conflict minerals in the products they make, distribute, or sell; and be it further

Resolved, that Virginia Episcopalians are encouraged to exercise a similar preference in their investment and purchasing decisions, including decisions for congregations and related organizations, using appropriate published guidance such as that noted above, and be it further

Resolved, that the Executive Board, the Trustees of the Funds and congregations are encouraged to continue the longstanding tradition of the Episcopal Church to engage in stockholder resolutions and conversations with corporations to adopt socially responsible policies.



# Amendments to the Constitution and Canons

**The 219<sup>th</sup> Annual Council of the Diocese of Virginia did not adopt any amendments.**



# Annual Reports

## Region I

Region I is composed of the 19 churches at the center of Diocese of Virginia from the Blue Ridge to the Northern Neck, the largest region of the Diocese, stretching 100 miles across.

We have stressed contributing to mission, youth and helping with the emergency needs of local churches. This fits our own mission, “to enable the local parish and the Diocese in carrying out their mission to the world in witness to God’s love and to a visible and stable presence of the Body of Christ.” During 2013, we were able to contribute more dollars (\$13,600) toward these goals than in any time since 2008.

Increasingly, we added an international perspective to our funding during 2013. These projects carry the benefit of the region churches working together for common goals. We contributed over \$3,100 to South Sudan to send money (\$500 of our own in 2012) so that the Bishop of Bentieu could purchase farming and fishing tools for immigrants coming in from the north. This was spearheaded by our own missionary there Larry Duffee.

In our own hemisphere, Christ Church, Spotsylvania, and St. George’s, Fredericksburg, brought to our attention that the children in Notre Dame Cathedral in Port-au-Prince Haiti had only 1 toilet for 300 children. This school and cathedral have been adopted by several of our churches. We led the efforts of the Region churches to raise over \$20,000 to build the toilets, injecting \$2,000 of our own funds as part of the process. We were able to find an American architecture firm to manage the construction.

Closer to home, mission and youth were at the top of our priorities. We contributed \$1,000 so that Aquia Episcopal could participate in a workcamp in Elizabeth City, NC. Likewise, \$1,000 helped Trinity Episcopal in Fredericksburg work on projects at Grace House. Our April program was on mission and we contributed \$500 for two young people, Ashley Cameron and Trevor Benante to participate in mission in the Philippines and Honduras, respectively, helping to create new lives. Young adults benefit from an important regular donation to the Canterbury Club at the University of Mary Washington. The club is led from Trinity Episcopal in Fredericksburg.

One area close to everyone’s hearts was supporting Shrine Mont. We sent \$1,000 to Shrine Camps scholarships early in the year and pledged another \$1,000 for the Shrine Mont Camps capital campaign at the end of the year. We were privileged to have Bishop Ted and Kirk Gibson talk on this project in November. We anticipate being at the lead of these efforts in 2014 in the region.

We also wanted to be attentive to needs of our churches within our region. Internal needs within our churches have been funded through our Emergency fund coming to the aid of two churches for partially financing a new septic system and completing repairs from the recent earthquake.

We met four times in 2013 and enjoyed an outing at Lake Anna in June. Topics included spirituality in February with centering prayer and spiritual direction, mission in April, congregational development in September and Shrine Mont camps in November. We want to thank members of the Diocese staff, Buck Blanchard, the Rev. Canon Patrick Wingo, Julie Simonton and Bishop Ted for enlightening us at our meetings. We also called on our own resources, the Rev. Tom Hughes, the Rev. Catherine Hicks, the Rev. Brian Turner and the Rev. Deacon Carey Chirico for contributing to our programs.

We must note that by the end of the year almost one-third of our churches were going through a rector or other transition during 2013. We have celebrated the ministries of those who have departed while anticipating many ministries to come that will enrich Region One. We have included prayers in our meetings for this process.

I can't end this report without thanking the Rev. Jeff Packard for being our dean and my friend over the last four years. He has opened up Christ Church, Spotsylvania for our meetings and has been both constant support and inspiration over that time helping to take care many of our needs. Thanks, Jeff!

SUBMITTED BY MR. BEN HICKS, PRESIDENT

## Region II

Region II encompasses a broad geographical area and is made up of group of 22 mostly small parishes that share a common passion for hospitality, history, life on the rivah (spelling intentional) and sharing the love of God made known to us in the life, death and resurrection of Jesus. Even though it takes nearly three hours to drive from one end of the region to the other, we are a united region. We shared some significant ministry experiences in 2013.

- Ministry with Native American Populations: Region II with some continuing help from our neighbors in Region I, is spearheading the renovation of small St. Mark's Church in Beasley, owned by the Rappahannock tribe. Architectural plans are complete, building permits obtained, and the physical work well underway. Later additions have been stripped, foundations restored, and windows purchased. The region applied for and received a \$5,000 Mustard Seed Grant to continue this work together. Several youth groups from our individual parishes did short term mission trips in Beasley. In good weather adult volunteers work several times a month side-by-side members of the Rappahannock tribe to bring the work to completion.
- Youth Ministry: While our individual parishes focus actively on their young people, for the second year Region II pledged \$2,000 to the Diocese specifically to underwrite Shrine Mont Scholarships, Parish Youth Ministry Scholarships, Nets for Life and the Youth Day of Service held in October. This cooperative effort evidences that we can do more together than on our own.
- Welcoming the New Secretary of the Diocese: Region II hosted the Rev. Deacon Ed Jones in May shortly after he assumed his chief-of-staff position with the Diocese. We were the first region to have him speak and hope our hospitality encouraged him and helped to solidify a healthy relationship between Mayo House and our many rural churches.
- Evensong: Region II also worships together. Over 120 people, thousands of prayers, a combined parish choir, pounds of BBQ and Bishop Johnston came together in June at Grace Church, Kilmarnock to shape our annual Evensong event. Evensong has been the focus of the corporate life of Region II for as long as any can remember.
- Mission Church Support: The bulk of the Region II budget, over \$8,000 yearly, helps the Diocese to support churches that are not self-sufficient.
- There were numerous clergy and committee changes this year that are documented elsewhere. Several parishes are still in a rector search. Dr. Barbara Allison-Bryan is completing the unfinished presidential term of Rocco Tricarico who moved out of the Diocese recently. Mr. Steve Walker has been elected the next president and will assume the office at the close of this Council.

SUBMITTED BY DR. BARBARA ALLISON-BRYAN, PRESIDENT

## Region IV

Region IV comprises the eight parishes within the city limits of Alexandria – Christ Church, Church of St. Clement, Church of the Resurrection, Emmanuel Church, Grace Church, Immanuel Church-on-the Hill, Meade Memorial Church and St. Paul's Church.

We meet four times each year: February, May, September and November, and conduct business outside the normal meetings via e-mail and updates to our website. We thank the Church of St. Clement for providing space for our meetings.

During 2013, we have focused on two aspects of our mission (as adopted in 2011):

1. Recognizing the needs of our local community and the outreach missions of the Diocese and reaching out to those that can best be supported jointly by our parishes.
  - Undertook an exploratory membership in VOICE (Virginians Organized for Interfaith Community Engagement) for one year. Several individuals from nearly all churches in the region attended a three-day training session at VTS (which also has an Exploratory membership) in June.
  - Heard from the Rev. Patricia Dickson about Hospital Chaplaincy at INOVA Alexandria Hospital, and encouraged individuals to take training and become chaplains.
  - At our annual potluck speaker program in September, heard a presentation by Paris Ball and Kirk Gibson concerning the capital campaign for the Shrine Mont Camps.
  - Provided grants to support for essential programs sponsored by two of our parishes: the Brown Bag Lunch program at Meade Memorial Church and the hypothermia shelter for the homeless at the Church of St. Clement. Our parishes also provide volunteers to support these programs.
  
2. Supporting shared programs and activities (education, fellowship) among our parishes.
  - Hosted our first Lenten Series with a theme of Science and Religion. Each of the programs took place at one of the five smaller churches in the region. The series was very successful.
  - Plans were begun for the second Lenten series to take place in 2014. The theme will be “Final Things” and will include Alexandria’s one ELCA church.
  - Worked to get a Lutheran-Episcopal Eucharist Service at Mark Center – similar to the one currently taking place at the Pentagon. Both the Episcopal and Lutheran bishops agreed to help get the project started and met with clergy who were interested in celebrating the Eucharist there. However, by the end of the year, sufficient employee requests to hold the service had not been requested. We expect to take this up again in 2014.
  - Members of Region IV initiated plans for a Northern Virginia joint celebration of the Easter Vigil in 2014 began this year. The service will take place at the Falls Church. Bishop Goff will be the celebrant and several Northern Virginia churches will participate. All are invited. We’d like to fill the space.
  - We welcomed three new clergy during 2013: the Rev. Jo Belser as priest-in-charge at Resurrection, the Rev. Chuck McCoart as rector at Emmanuel, and the Rev. Randy Alexander as rector at Immanuel.

SUBMITTED BY MS. GRACE ELIZABETH (BETH) WIGGERS

## Region V

Region V Council conducted four regular meetings during 2013 (in March, May, October and December).

Throughout the year we have continued our ongoing discussions exploring new possibilities for the role and mission of this Region. Many useful ideas have emerged. A Regional Life Committee has been formed to help consider these issues, as well as ways that we could grow together as a regional community (in addition to our separate parishes). This committee is open to all parish members (not just Council delegates), and it is hoped to include interested past delegates in working together to explore new ideas. The committee has yet to start its work properly, but intends to become more active in 2014.

We have also developed a Lay Delegates Guide, produced by Diane Miller (vice-president and incoming president for 2014). The hope is that it will provide useful guidance to assist lay delegates – especially new delegates and alternates – in understanding their roles in the life of the region and the Diocese.

Region V has had discussions over this past year about the best way to elect our youth delegate. At the December Meeting, we discussed and agreed to a new idea for selecting the nominee for Youth Delegate. We will experiment with a new process whereby the region’s youth will themselves meet

to select the nominee, and all those youth who are interested will be encouraged (after the election) to remain in touch with one another to provide input so that the elected youth delegate will indeed act as their representative and spokesman for their concerns – at Council and on an ongoing basis throughout the year. This experiment will be primarily organized by the Rev. Deacon Mary Beth Emerson, in coordination with the region’s youth ministers, with the expectation that the election will be held at the next Region V Meeting on March 3, 2014. We are excited at the possibilities that this experiment offers for the future, as a way to get our youth more involved in the life of the church, and as a way to enable the youth delegate to be truly selected as a representative of the region’s youth, in a process essentially determined by them.

At our October 7 Meeting, we welcomed Bishop Susan Goff as our guest. It was her first visit to our council since her consecration as bishop suffragan. We spent the meeting engaged in thoughtful, provocative and productive conversation with Bishop Goff and with one another, on various issues. Bishop Goff focused her talk on: “What’s the Holy Spirit up to?” She noted that we are not only experiencing a time of great change in our nation but also in the Church. Bishop Goff shared some stories about churches where loss has been transformed into possibility, which led to a lively discussion on some of the challenges and possibilities in our region, as well as the Dayspring congregations, and advocacy on issues of social justice.

In 2013, we have, as a Region, continued to support, as best we can, the ministry of the Rev. Natividad Menjivar in his efforts to build a new Latino mission, hosted at St. Timothy’s, Herndon; however the region lacks sufficient funds to do more than make occasional contributions to this important mission, which offers ministry to the large Latino community in Herndon. St. Timothy’s already has 25 to 50 people attending a service (in Spanish) in their sanctuary on Saturday evening; and is discussing an additional Holy Eucharist in Spanish on Sunday afternoons. It is believed that, with sufficient support, there could be a Latino congregation of 200 here within a few months.

At our May 13 meeting, the council heard a presentation by the Rev. Mark Montgomery of United Campus Ministries. We learned about the ARISE mission at George Mason University; and discussed how our parishes could engage more with the students. Region V contributed \$500 to ARISE this year. At this same May Meeting, Holy Cross (Dunn Loring) gave a presentation on their recent Tanzania mission.

The year 2013 saw some departures of clergy from our region. The Rev. Jackie Thomson (St. Anne’s, Reston) and the Rev. Louise Lusignan (St. John’s, McLean) retired this year, and the Council wished each of them “every blessing for their endeavors in retirement,” and thanked them “for their years of service to their parishes, to Region V and to the Diocese of Virginia.” Among other departures, for whose ministry we have been grateful and whom we will miss, we also noted, in October, the departure from our region of the Rev. Wes Smedley (rector of Holy Cross, Dunn Loring) and the Rev. Jennifer McKenzie (Epiphany, Oak Hill, Herndon).

We held elections in December 2013, and elected a new president (Diane Miller), vice-president (Roland Blocksom) and treasurer (Scott Newman), with Richard Eimas continuing as secretary. Region V’s new representative to the Executive Board will be the Rev. Dr. Stephen Edmondson (rector of St. Thomas, McLean). The Council thanked our outgoing officers, Sue van der Veer (treasurer) and John Schwarz (president), and our outgoing representative to the Executive Board, Roland Blocksom, for their exceptional and devoted service to our Region.

SUBMITTED BY MR. JOHN SCHWARZ, PRESIDENT

## Region VII

Our first regional meeting for the year was held in April at St. Peters-in-the-Woods, Fairfax Station. At that meeting we had two guests, Ashley Cameron and Keri Geiger, both working toward becoming active in the Young Adult Service Corps. We agreed that their mission work was worth our monetary support, and have been hearing from them throughout the year. Also at that meeting, we gave great thanks for the work of our president, Richard Meyer (Trinity, Manassas) and vice president/treasurer, Catherine Packard (St. John's, Centreville) as they relinquished their positions. They served well and honorably, and we are grateful for their ministry. Helen Spence (St. Christopher's, Springfield) was elected president, and Leslie Martin (St. Peters-in-the-Woods, Fairfax Station) was elected vice president/treasurer.

Our summer meeting, held at St. Andrew's in Burke, involved discussions of ministries each parish, welcoming new members, a brief discussion of possible Regional projects and discussion of beginning to rebuild the Regional treasury.

Our November meeting was held at St. Christopher's. It was a time of great joy as we welcomed Holy Cross Korean to our region as they now worship in the historic chapel on the Truro property in Fairfax. The Rev. Valentine Han was passionate as he spoke to us about mission to those from other nations, especially Koreans. We had Greg Lowden of Resplandecé, a mission initiative in Guatemala, join us to explain how he and others are working to build sustainable alternatives for at risk youth in Guatemala City through coffee sales. As Greg is from the Diocese of Virginia (grew up at Leeds Church, Markham), we worked with Region XIII to get Greg a booth at Diocesan Council and a hotel room, so that he can attend as a vendor. We finished our meeting by saying good-bye and Godspeed to the Rev. Dr. Howard Kempself, rector at St. John's Centreville, as he retires. Howard has been a valued member of Region VII for many years, and his wisdom and counsel will be missed.

We are looking forward to good things in the year ahead, as we seek to re-form our identity in the Diocese of Virginia.

SUBMITTED BY MS. HELEN SPENCE, PRESIDENT

## Region VIII

The Region VIII parishes and affiliated organizations include: Iglesia de Santa Maria (Falls Church), St. Alban's (Annandale), St. Barnabas' (Annandale), St. Patrick's (Falls Church), St. Paul's (Bailey's Crossroads), The Falls Church (Falls Church), and the Center for Liturgy and the Arts (Annandale).

2013 Officers: Christine King (St. Paul's), President; Scott Moser (St. Barnabas'), Vice President; Doug Hansen (The Falls Church), Secretary; Gail Coleman (St. Alban's), Treasurer.

Highlights of our 2013 activities include:

Region VIII continues to use a pledge card system, encouraging each parish to submit a pledge card with a suggested pledge of \$6.25 per pledging unit. As a result, we receive funds in a timely manner. This year Region VIII had a budget of \$2500, dedicated to outreach, youth programs, and Region VIII functions.

During 2013, Region VIII welcomed Dick Juergens from Virginia Diocesan Homes and Patti Klein from Rebuilding Together to give presentations on their organizations and how Region VIII can become involved in their ministries. Rev. Cathy Tibbetts of the Falls Church graciously led the diocesan required Prevention of Sexual Misconduct Training and encouraged all Region VIII churches to send individuals from their parishes that required this training.

In May, Region VIII held a joint Ascension Day Service at St. Paul's, featuring a combined St. Paul's and St. Alban's choir.

Region VIII awarded three scholarships to support mission trips by Region VIII youth. Genevieve Phillips and Allyson Estes of St. Barnabas' and Deanna Leersnyder of St. Alban's were each awarded \$250 to support mission trips to Honduras.

Jim Curren, a former Region VIII treasurer, left the Diocese to join the Peace Corps in 2012. To support his ministry with the Peace Corps in Liberia, Africa, Region VIII donated an external hard drive and case (filled with education materials), the National Geographic complete 121 years DVDs, various other educational products and printer ink cartridges. The Rev. James McCaskill of St. Paul's delivered the materials to the Peace Corps office in Liberia during a mission trip to Liberia.

Region VIII said good-bye to the Holy Cross Korean congregation, who now worship in the historic chapel on the Truro property in Fairfax. Region VIII's loss is Region VII's gain. The Rev. Valentine Han had been serving as Region VIII's representative to the Executive Board. The Rev. Linda Hawkins of St. Barnabas agreed to fill Mr. Han's unexpired term.

Region VIII elected Kinsey Moser of St. Barnabas' as Region VIII's Youth Delegate to the 219<sup>th</sup> Council of the Diocese.

Officers for 2014 will be elected at the next Region VIII meeting, either in January or early February.

SUBMITTED BY MS. CHRISTINE KING, PRESIDENT

## **Region IX**

Region IX consists of seven parishes in an area that runs down the north side of the James River to include downtown Richmond and eastern Henrico, James City and Charles City Counties. In 2013, the Region's new dean was the Very Rev. April Greenwood of Westover, Charles City. The newly-elected Region IX officers were Ms. Susan D. Bland of St. Paul's Church Richmond, president, and Ms. Helen R. Olton of Trinity Highland Springs, secretary, with Ms. Carol Johnson of St. Peter's New Kent, continuing her fine service as treasurer. Ms. Mary Holly Bigelow was the Executive Board representative and Ms. Bland had served as the alternate.

Traditionally, Region IX strengthens our communal bonds by sharing a meal before each meeting, held and hosted by turn at each church and, annually, at the Church Hill Christian retreat center, Richmond Hill. Gathering quarterly on the second Thursday of the month, we were warmly welcomed by St. John's in February, Richmond Hill in May, Varina in September, and St. Peter's New Kent in November.

In order to be in relationship with area organizations by understanding how we might help and how they might serve our parishes, we heard from Mike Maruca, head of Anna Julia Cooper Episcopal School, about the new middle school's challenges and dreams; from Dick Juergens, president of Virginia Diocesan Homes, concerning their moderate income residences, which resulted in a potential site location; from Marco Grimaldo, president, Virginia Interfaith Center, speaking to the social justice issues for which we pray – hunger, income inequality, predatory lending - and whose testimony came mid-fast in solidarity with those working on immigration at every level of government; and we had the joy of breaking bread with and sharing in the good news of Dayspring from the Rt. Rev. Susan E. Goff, bishop suffragan, of our Diocese and she witnessed our energy as we brainstormed ways to feed more people and support a newly-discovered group of homeless families right in our region's midst.

Through our parishes' generosity, we voted to support regional organizations, including Peter Paul Development Center, the Reading Star Program and Richmond Hill, as well as sponsoring local Shrine Mont campers. Our amazing parishioners, service organizations and churches channeled their energy into outreach, including food banks, pantries and fundraising feasts of crabs, barbecue, oysters and beyond, literacy, transit advocacy, yoga, sending missionaries abroad with the Young Adult Service Corps and collaborating with other denominations to share and spread the good news; and inquiry, offering conversations on race, effects of gun violence, modern slavery and trafficking, floral design, local secular topics and contemplating God's power to do; and worship, offering services at new times of day and different styles: healing, jazz vespers, animated Bible study, pulpit swaps and evening light.

The spirit moved over our region as nearly every church celebrated new clergy leadership this year: Rev. Cathy McKinney – vicar of Varina; the Very Rev. April Greenwood – rector of Westover; the Rev. Bruce Birdsey – interim vicar of St. Peter's, Richmond; the Rev. Charles Spigner – vicar of Trinity, Highland Springs; and ordained in 2013, the Rev. Melanie Mullen – downtown missionary, St. Paul's, Richmond.

Region IX anticipates another spirit-filled year in 2014, as we seek to continue to care for each other and our greater community, particularly those in need and the Shrine Mont capital campaign, and to lift up our new leaders, especially our youth delegate and alternate, Madison Waitman and Billy Stoneman; and our newly-elected Executive Board clergy representative and alternate, the Very Rev. Paul Rowles and the Rev. Cathy McKinney.

SUBMITTED BY MS. SUSAN D. BLAND, PRESIDENT

## Region X

Region X comprises five parishes in Richmond: Grace & Holy Trinity, Holy Comforter, St. Andrew's, St. James's and St. Mark's. We meet five times per year: January, March, May, September and November. Business outside of our meetings is conducted by e-mail.

We have had one change in clergy in the past year: Church of the Holy Comforter said good-bye to the Rev. Geoff Coupland, but was pleased to call the Rev. Dr. Hilary Smith as priest-in-charge. She began her ministry with Holy Comforter in July.

All of the parishes within Region X have active mission and community outreach programs. Some of the highlights of the past year include the Grace on the Hill initiative launched by St. Andrew's, that has three recent college graduates who are serving internships and living together in an intentional Christian community on Oregon Hill in Richmond. St. Mark's has completed improvements to their facility that will allow them to become an official City of Richmond Cooling Center in the summer of 2014. All of the churches participate in ACTS (Area Congregations Together in Service), an area-wide program to prevent homelessness, and CARITAS, a provider of homeless services within the city of Richmond. Congregations within Region X serve as shelter sites and, in some cases, intake sites. St. Andrew's and St. Mark's operate a joint Saturday Soup Kitchen twice a month in conjunction with the food pantry; Holy Comforter has a growing food pantry ministry; and Grace & Holy Trinity has established a Food Pantry for students who fall into food crisis and operates a Soup Kitchen on Fridays. Other commonly supported organizations include Anna Julia Cooper School and RVA Rapid Transit, an initiative to bring a rapid transit system to the Richmond Metropolitan area.

As a region, we provide financial support to the VCU Campus Ministry. About twice a year the region sends a cooking team to provide one of the Sunday night dinners for the students. This ministry makes its home at Grace & Holy Trinity and is developing a companion relationship with the Anglican Diocese of Belize.



Both the St. Mark's Cooling Center and the ACTS ministry benefited from Diocesan grants this year.

Presentations were made at the Regional meeting by Ashley Cameron and Carey Geiger with the Young Adult Service Corp; Dick Juergens from the Board of Diocesan Homes; Barbara McCreary from Holy Comforter; and Martha Burford from Holy Comforter.

Region X is pleased to support the nomination of the Rev. Dr. Hilary Smith for deputy for General Convention 2015 in the clergy order, and Martha Jones Burford for the lay order. The Region also endorses the nomination of Craig Anderson to the Standing Committee, and the Grace & Holy Trinity Soup Kitchen Crew for Bishop's Outreach Award.

St. Mark's, St. Andrew's and Grace & Holy Trinity are planning for their third collaborative Lenten program, and the Region continues to explore possibilities for additional regional cooperation.

SUBMITTED BY MS. MICKIE JONES, PRESIDENT

## Region XI

With strong leadership by the Rev. Mary Brennan Thorpe, dean, and the Rev. Amelie Wilmer, Executive Board representative, and the service of region clergy and laypersons, Region XI continues building relationships among the churches of this uniquely urban, suburban and rural northern Richmond area. Region XI promotes connectivity of its 14 churches through opportunities to come together, including: outreach projects for all ages; youth mission work; movie nights for middle and high school age; and joint VBS and special needs Christian education for children.

Region XI has just completed a year of activity and transition. Previously composed of 15 churches, we are now 14 strong. Two of our smaller congregations underwent a loss of leadership in 2012, and one congregation, St. Martin's Doswell, no longer gathers. Five congregations currently have interims or priests-in-charge. Therefore, it has become even more vital that Region XI congregations continue supporting one other and communicating about the region's goings-on and other important information.

During our four 2013 meetings in February, May, August, and November at churches around Region XI, delegates:

Voted to support with financial assistance totaling over \$3,000:

- Richmond's East End
- Anna Julia Cooper Episcopal School, middle school
- Peter Paul Development Center, community center
- American Diabetes Association, good health faith-based initiative
- Daughters of Zelophehad, homeless women and children
- Young Adult Service Corps, two missionaries
- Region XI congregations, All Souls (plant) and St. David's (mission)
- Council 2013 youth delegate Piper Shifflett from St. James the Less

Heard presentations by:

- Virginia Diocesan Homes' David Juergens shared information about six continuing care retirement communities and two low-cost subsidized independent living facilities affiliated with TED in the Diocese of Virginia; the search for opportunities to encourage the development of new facilities for seniors across the spectrum of residential needs; and the need to improve knowledge throughout the Diocese of these activities and services as alternatives for Episcopalians to consider in planning where they will live in the latter years of their lives.
- Young Adult Service Corps' Ashley Cameron talked about her involvement with the ECUSA program for adults ages 21-30 who participate in a year-long service program; key goal as missionaries to develop relationships with Christ; participants raise money toward costs and

blog updates [www.ashleyecameron.blogspot.com](http://www.ashleyecameron.blogspot.com).

- American Diabetes Association (ADA) faith based initiatives' Murriel Orendorff spoke of the ADA's faith based programs to encourage church members to learn to increase diabetes awareness, manage diabetes and live healthy lifestyles; the materials, speakers, and support groups available; and ideas about "gym shoes Sundays" and healthier options for coffee hour.
- Episcopal Church Women's Randi Murdoch shared two dynamic projects, the Church Periodicals Club and "Miles of Pennies," encouraging congregational involvement by every church

Region XI congregations:

- Addressed through speakers or activities: homelessness, hunger, community gardens for local food pantries, wood ministry, community giving, mental health, mental illness, children at-risk, slave trade history, Episcopal 101, Congregational Systems Inventory, bequests, advantages of parish deacons, Shrine Mont
- Provided education and activities for children, youth, young adults, adults and seniors; held multi-generational events; had ecumenical worship services and outreach projects; went on mission trips; hosted a range of musical programs
- Prepared for fun and fundraising homemade ice cream, oysters, Brunswick stew, chili, soup and salad. Other fundraisers included yard sales, post-race raceway clean-ups, auctions, casino nights, Christmas cards with parish stained glass/art pictured

Other 2013 highlights for Region XI:

- Bishop Joseph Atem from Sudan visited St. Philip's to discuss issues facing Episcopalians in South Sudan, particularly Renk located across the border between the newly formed South Sudan and Sudan, a region flooded with refugees since South Sudan became independent
- Bishop John Lupaa of the Diocese of the Rift Valley in Tanzania and his wife Devota were on sabbatical in Virginia from October 2013 through January 2014 and visited congregations in the region
- Recognition that St. Thomas' serves the highest number per block adult home population in Virginia

Priority for Region XI in 2014:

- Greater emphasis on youth and young adults, including support for the Shrine Mont capital campaign and further engagement of youth and young adults in the Church.

SUBMITTED BY MS. GINNY DUNAWAY FERGUSON, PRESIDENT

## Region XIII

Region XIII meets five times a year. We meet for lunch on the Friday of Annual Council as well as an evening in March, May, September and November. Our luncheon meeting is our biggest.

With the direction of the Diocese, we have supported St. Gabriel's, Leesburg, for several years. In 2013 we helped them by giving them \$20,000. This we do by contributions from the churches. We ask for 1 percent of their NDI. About half of our churches contribute to our Mission Grant Fund.

A high point in our year was hearing the Les Petits Chanteurs of Holy Trinity Music School of Port-au-Prince Haiti. We moved our September meeting to St. James', Leesburg, to hear them.

As with a lot of the regions, we have trouble getting many of the clergy of the region to attend.

At Council I will rotate off as president and we will be led by Mary Coates of St. Peter's, Purcellville.

SUBMITTED BY MS. URSULA BAXLEY, PRESIDENT

## Region XV

Region XV is comprised of 19 churches within the city of Charlottesville, the county of Albemarle, and also in parts of Greene, Fluvanna and Orange counties.

The Region XV Council met three times since our last diocesan council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with Eucharist at 6 p.m., followed by time for a reception, fellowship and dinner. The business meeting usually began at 7:30. An average attendance for each meeting was approximately 35 delegates and/or clergy.

On Thursday, May 2, we met at Buck Mountain Church, Earlysville. In June, I attended the regional president's retreat with Bishop Gulick at Shrine Mont. Thursday, September 12, we met at Church of our Saviour, Charlottesville, and discussed the upcoming capital campaign for the Shrine Mont Camps. On Thursday, November 7, we were honored to have Canon to the Ordinary Pat Wingo as our guest and speaker at our meeting at Christ Church, Charlottesville.

Region XV has several significant outreach ministries which it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 21<sup>st</sup> anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much needed ministry to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. The Ministry with the Aging, under the guidance of our marvelous missionaries, continues to meet the needs of many elderly within the region. AIM serves to help those in emergency situations by helping with prescriptions, utility bills, and transportation. PACEM is a local homeless shelter and program. Again this year Region XV supported the ministry of Habitat for Humanity, in both Albemarle and Greene Counties. There are also several significant donations given to local charities including the Mitchell House for battered women, Grace Alliance in Greene County and the Christian Emergency Council in Orange County.

All of us in Region XV are looking forward to continuing and strengthening our ministries in communities throughout our region in 2014.

SUBMITTED BY MR. JOHN A. SAVAGE, PRESIDENT

## Anna Julia Cooper Episcopal School

2013 was a wonderful year for Anna Julia Cooper Episcopal School by almost any measure. We successfully graduated our second class of 8<sup>th</sup> graders, half of whom are now attending independent schools on full or nearly-full scholarships. We remain in close contact with all 33 of our graduates, almost all of whom are thriving in high school. They return to the school regularly to help out the teachers, do community service or simply hang out. They know it is "home."

Our student population is now at 69, three shy of our goal for the next school year. We continue to be extraordinarily fortunate with volunteer and financial support. Despite the budget increase each year to keep pace with our growth in enrollment, we have more income in advance than at any other time in the school's history: approximately six months' worth at the time of this writing. With the exception of USDA funding to support our food program, all of our financial support comes from individuals and foundations. The number of generous and committed volunteers has never been higher, and many are now in their fifth year with us.

New developments have included: 1) hiring a full-time development person; 2) adopting a Therapeutic Day Treatment Program (TDT) to provide mental health care and support for some of our most challenged students; 3) the adoption of a school uniform; and 4) an expanded and improved curriculum across the board---academics, athletics, and the arts. The most important development of 2013 has been our success in strengthening and deepening the culture of the school, our "community of affection,"

which must always be the heart and soul of who we are. Along with bi-weekly chapel services and daily prayer in a variety of forms, it is that which provides us with our religious identity: faith-based, and in the tradition of the Episcopal Church, but inclusive in a generous and generative manner.

The primary plan for next year is to do all that we're doing this year, only better. We need to keep our eye on the ball, and not lose sight of improving both student behavior and academic proficiency. We hope to have six sections of 12 students each (72 total), and our board will be exploring whether or not to add an additional twelve students in 5th grade. The rationale is that the sooner we can get the students, the greater the probability of "changing the trajectory of their lives."

SUBMITTED BY MR. MIKE MARUCA, HEAD OF SCHOOL

## **Bloomfield**

Bloomfield received many grant requests for the year 2013 from physically disabled children and young adults throughout Virginia. A list of grant requests will be on our table at Council.

The following are examples of request provided:

- Tandem Tricycle
- Car Transfer Seat
- Rifton Tricycle
- Bathroom remodeled
- Batteries/labor for ceiling lift
- Van lift and Repairs
- Discovery Bike
- Camp Scholarships

The Tricycles are important for young people to strengthen their muscles and allow them to socialize with others their own age. These items are not supplied by Medicare.

The year was the first time the Foundation had to refuse nine grants that were submitted in September. It did not have the funds to grant all requests and assistance from other foundations has been sought.

Bloomfield board members are volunteers from the Dioceses of Virginia, Southern Virginia and Southwest Virginia. Administrative costs do not exceed 2 percent of funding. The Trustees need assistance to help those in need.

SUBMITTED BY MS. COURTNEY GODDIN KOHLER, PRESIDENT

## **C-3 Task Force**

The C-3 Task Force was convened in Fall 2012 to consider the criteria for apportioning lay delegates for Annual Council. One of our tasks involved a survey of how other dioceses select lay delegates. The other was commissioning a survey by Customer Care Measurement and Consulting (CCMC) to receive feedback regarding how congregations in the Diocese of Virginia collect and record data for Average Sunday Attendance (ASA) and Confirmed Communicants in Good Standing (CCGS), as well as information about other parish activities.

As part of our analysis, the C-3 Task Force members produced several documents including a summary of the diocesan allocation of lay delegates, a summary of the CCMC survey highlights and the detailed results of the CCMC survey. All of these documents can be found on the diocesan website.

Task force members discussed the appropriateness of a constitutional amendment changing the way the Diocese of Virginia selects lay delegates. At this time, there is no consensus among the task force

members that a constitutional change is necessary. Task force members expressed a wide variety of opinions regarding the extent of the problem to be corrected and which alternative measure would be more accurate than our current practice of utilizing CCGS. We hope that the documents generated by the task force will lead to conversations at the parish and regional level regarding this issue and will be of assistance in future discussions regarding the question of lay delegates.

The C-3 task force members include the Rev. David Anderson, the Rev. Kate Bryant, Ms. Jane Delbridge, the Rev. Tinh Huynh, the Rev. Vinnie Lainson, Mr. David Penrod, Mr. Russell Randle, Ms. Mildred Robinson and Mr. Wilson Trice.

SUBMITTED BY THE REV. PHOEBE A. ROAF, CHAIR

## Dayspring

*“In the tender compassion of our God the dayspring on high shall break upon us.” 1:78*

This Annual Council marks the second anniversary of Dayspring. At the 217<sup>th</sup> Annual Council in January 2012, the Rt. Rev. Shannon S. Johnston announced plans for Dayspring, a call to comprehensive, diocesan-wide initiative involving many leaders in our community as we responded to the January 10, 2012 judicial opinion returning Episcopal properties to the Diocese. “I want to have a witness to the world, particularly the Anglican world, not just an ‘outcome’ in the court,” said Johnston. “In my view, the Diocese of Virginia is best positioned of all Episcopal dioceses to make such an epoch-shaping witness to bring vision, strategy and execution to (1) our support of the continuing congregations; (2) our re-start of congregations where we have existing property; (3) our recruitment and placement of clergy where they will be needed; and (4) our determination of the use or disposition of other properties and assets returned to us.

Dayspring is the integrated effort to discern and implement vision and strategy in response to the return of Episcopal properties to the mission of the Episcopal Church in the Diocese of Virginia. It is an opportunity for the entire Diocese to join together in discerning the work of the Holy Spirit as we examine how to best use our resources for the ministry of the Church. Key to this endeavor, as Bishop Johnston explained that January has been the willingness on the part of all those participating directly in the work of Dayspring and all of us throughout the diocese to approach the challenges before us with open hearts, open minds, patience, constant prayer and a spirit of graciousness.

The Dayspring team is made up of clergy and laity from all parts of the Diocese who came together to answer some tough – and exciting – questions: How can we best support the Episcopal congregations who had been in exile? How could we best use the returned property, the newly released resources and all of our resources for the mission of the Church? And, where is the Holy Spirit calling us in this journey?

From the first meeting of Dayspring in March 2012, the structure of Dayspring has been flexible and has allowed room for growth and change as we attempt to discern the road ahead and the best way forward.

Initially, Dayspring organized into three teams – Vision, Resources and Communications – to examine the challenges and opportunities we faced and to discern the movement of the Holy Spirit as it articulated the vision, the hope, the dreams, and the direction for ministry in the returned properties and the congregations. The Vision Team focused on the continuing churches and their movement back into their historical homes, and on the potential use of those returned properties for which there was no continuing congregation. The Resources Team worked to support the Vision Team’s strategy by handling the business aspects related to the properties. And, the Communications Team told the story of the new day dawning in the Diocese.

Over the past 18 months we have worked closely with the continuing congregations of St. Stephen’s,

Heathsville, St. Margaret's, Woodbridge, Epiphany, Herndon, and The Falls Church, Falls Church, and with the renewed congregation at St. Paul's, Haymarket, as they discern their ministries and plans for the future; we continue to work with them through established liaison responsibilities between members of Dayspring and the churches. We have reviewed and made recommendations for the potential disposition of the properties returned to the diocese for which there are no continuing congregations. We have served as a council of advice to Bishop Goff for Dayspring. And, we are learning from the Dayspring experience and what it might offer as models for other congregations in the Diocese of Virginia. Overtime, the three teams have become one, as we have focused strongly on our interaction with the four continuing congregations and the renewed congregation at St. Paul's, and considered opportunities for new and renewed ministries and elsewhere in the diocese. Most of the business work of Dayspring involving disposition of property and budgeting and financial support to the Dayspring congregations has been done by the diocesan staff and our role with respect to resources and property has become more advisory.

The process for disposition of those returned properties for which there were no continuing congregations has been an evolving review and visioning of properties received and strategic planning for the best use of those properties. Some have been and others are being sold, and the funds used to pay down the debt on property returned for continuing Dayspring congregation, to provide bridging funds for support of the ministry of Dayspring congregations for a period of approximately three years until these churches become self-supporting, reduction of debt due to litigation, possible establishment of future ministries effort at Dayspring locations where there are currently no congregations, and for the propagation of the vision and ministry of Dayspring into the Diocese as a whole.

In addition to ongoing work with the Dayspring churches outlined above, the Dayspring team is actively considering the use of the returned Truro Church property for establishment of a renewed Episcopal Church ministry and presence in Fairfax City. The short-term lease of the property from the diocese to Truro Church (CANA) includes a provision that grants use of Truro Chapel and two offices on the Truro campus to the diocese. In July 2013, an agreement was made to relocate Holy Cross Korean Episcopal Church from St. Paul's, Bailey's Crossroads to the Truro Chapel on September 1, 2013, as their interim church home and they have been warmly welcomed by the people of Truro (CANA). The Dayspring Truro team has begun to discern directions for the long-term ministry of the continuing Episcopal presence at Truro that would continue at Truro after the departure of Holy Cross to a more permanent home.

On September 12, 2013, the Dayspring Vision Team and Dayspring Church rectors/priests-in-charge, and wardens met in open dialogue at Aquia Church in their first joint meeting to share our mutual experiences since the establishment of Dayspring, our experiences, and our vision: our challenges, our joys, our hopes and the needs of the Dayspring Churches. A follow-on meeting of the Dayspring Team and Dayspring Churches is planned for the spring 2014 Dayspring meeting to mark the two-year point of Dayspring.

The past two years have been an exciting journey for all of us – both for those serving directly in Dayspring and for the entire Diocese: A rough chronology follows (with apologies for any events and to any individuals we failed to recognize):

- During Eastertide, 2012, continuing congregations – St. Stephen's, Heathville, St. Margaret's, Woodbridge, Epiphany, Herndon, and the Falls Church, Falls Church – celebrated the return of their historical homes and a renewed congregation began services at St. Paul's, Haymarket.
- The Rev. Sean Rousseau, called as priest-in-charge, St. Paul's Haymarket, September 2012
- The Rev. John Ohmer, called as rector, The Falls Church, September 2012
- Northern Virginia Diocesan offices relocated from Goodwin House, Falls Church, to The Falls Church.

- St. Margaret's Woodbridge, relocated to Saratoga Lane, Woodbridge (former location of All Saints' Church (CANA), Woodbridge), November 2012
- The Rev. Kathy Guin, called as priest-in-charge, St. Margaret's Woodbridge, March 2013
- Bishop Johnston and Bishop Goff recognized St. Paul's, Haymarket, as a congregation of the Diocese of Virginia, on April 10, 2013, and the Diocesan Standing Committee consented.
- Holy Cross Korean Episcopal Church, Falls Church, relocated to from St. Paul's, Bailey's Cross Roads to Truro Chapel, Fairfax, September 2013
- Dayspring Vision Team First Annual Joint Meeting with Dayspring Churches at Aquia Church, September 12, 2013
- The Rev. Hillary West, called as priest-in-charge, Epiphany, Herndon, January, 2014

As properties have been returned to the mission and ministry of the Episcopal Church in the Diocese of Virginia and congregations returned to their church homes, the Dayspring initiative has provided the needed opportunity for us to step back and take careful consideration of the options and possibilities that lie before us.

The Dayspring team is truly thankful for the courage and commitment of the members of continuing congregations during their exile from their traditional church homes and for the dedicated and caring leadership and loving ministry of their pastors and shepherds. We give thanks for their renewed opportunities for witness and ministry as they have returned to their church homes and have established new ministries among us.

We close this report to the 219th Annual Council with the opening acclamation of the Litany for Dayspring with which we begin every Dayspring meeting:

*"Almighty God, our sun and shield, at the dawning of every new day in the life of the Diocese of Virginia, we praise you:  
For your steadfast love through our times of pain and joy;  
For the sustaining guidance of your Holy Spirit  
For the promise and hope that you planted deep in our hearts"*

SUBMITTED BY THE RT. REV. SUSAN E. GOFF AND THE REV. JENNINGS HOBSON, CO-CHAIRS

## **Church Schools of the Diocese of Virginia**

Academic year 2012-13 proved challenging and exhilarating. The three large comprehensive (Junior Kindergarten-12) schools in Alexandria and Richmond collectively achieved historic high levels of enrollment, retention and philanthropic support. St. Stephen's & St. Agnes, St. Catherine's and St. Christopher's schools thrive despite economic, demographic and governmental regulatory challenges. The three smaller schools – Christchurch, St. Margaret's and Stuart Hall – are primarily boarding and/or located in small towns or rural areas. They continue to serve well as they face the additional challenges of broad decline in boarding demand and the lower density and income levels of rural and small town locations.

Schools operate in an environment where regular tragic events regularly remind us of the enormous responsibility we bear for the safety and security of children and teachers. Our leaders strive to seek the very best ways to form and educate young adults of good character in a world of constant and accelerating change. The commitment to service in communities and countries where poverty is pervasive is strong and growing, despite the challenges and dangers of traveling with minors generally, and particularly in third world locations where health, transportation and security infrastructure is erratic.

The year was like all years in school communities; full of accomplishments and celebrations as well as

disappointments and the normal sad events of the human experience. An illustrative list of some of those accomplishments follows.

Christchurch School enrolled girls as boarding students for the first time in 2012-13, renovated the major dormitories, and constructed a new locker room building. St. Margaret's welcomed Mrs. Lindy Williams as the 11<sup>th</sup> Head of School. St. Stephen's & St. Agnes is celebrating both Joan Holden's 30<sup>th</sup> and final year of service as well as the completion of a significant campaign to raise endowment for faculty compensation. Stuart Hall celebrated its 170<sup>th</sup> commencement and during the summer completed a "Green Space" project which renovated and beautified the center of the Staunton campus. In addition to many individual accomplishments, both St. Catherine's and St. Christopher's continue to be leaders nationally and internationally in girls' and boys' education in many ways but in particular through the National Coalition of Girl's Schools and the International Boys' School Coalition.

Your Episcopal Church Schools operate on eleven campuses in Alexandria, Richmond, Staunton, Tappahannock and Middlesex County. In 2012-13 the Church Schools employed 867 faculty and staff and served 3699 students to whom approximately seventeen million dollars of financial aid was awarded. Those who serve in your schools are committed to young people and to the special qualities of the Episcopal tradition. The young people are served well and you can be proud of your Church Schools.

SUBMITTED BY DR. DAVID HOLLAND CHARLTON, PRESIDENT

## **Committee on Congregational Missions**

The Committee on Congregational Missions (CCM) assists the bishop suffragan in her delegated oversight of the approximately 35 mission churches in the Diocese, including those designated as Mountain Missions. Its members serve as lay liaisons or as area priests. Each lay liaison works closely with the mission(s) assigned to him or her and provides regular reports to the bishop suffragan and to the other members regarding each mission's spiritual well-being and financial stability. Area priests serve as resources for the liaisons and the mission churches and may represent the bishop suffragan when a diocesan response is needed.

In 2013, we enjoyed our first full year with the Rt. Rev. Susan E. Goff. Bishop Goff has been a dedicated participant in the meetings and work of our committee and has worked hard to familiarize herself with our mission churches. She also has made a concerted effort to help the diocese as a whole to understand the important role of mission churches in our common life.

CCM meets six or seven times each year at mission churches throughout the Diocese. Being "on site" helps our committee to get to know the particular mission that is serving as host for us, and helps our members to better understand the context in which each church does ministry. At our meetings, representatives of the host churches report on their successes and their challenges. A highlight of our meetings is the opportunity for CCM members to share a meal with the leadership of the host churches and to visit informally with them.

CCM assists missions in their quest for full parish status. At the 2014 Annual Council we do not anticipate a mission church to move to full parish status.

Our work includes identifying missions that begin to experience difficulties including such issues as a reduction in attendance or income, conflict among the leaders or between the clergy and members of the congregation. The CCM liaison then works with the area priest and bishop to help the congregation address these issues.

In 2013, we continued to emphasize our desire to have each mission church under CCM supervision to complete a covenant with CCM. Each mission church, with the help of their CCM liaison is asked



to prepare a covenant to identify how they will reach beyond their bounds to become more involved in their community. We have also provided the means for mission churches to view the covenants of other churches, helping them to understand what some of their peers hope to accomplish. A continuing goal of CCM is to help the mission churches to better understand that they are members of a larger community and at the same time to educate the parish churches to understand the dynamic qualities and engagement in ministry of many of the mission churches. The covenant process may be the vehicle to help with this effort.

Our members are Dr. Paul Ackerman, Ms. Linda Bailey, Ms. Beverly Bivins, Ms. Susan Brooks, Mr. J. David Canoles, Ms. Anne Heldreth, Ms. Elizabeth Kim, Ms. Sandra Kirkpatrick, Mr. Scott Mingleddorff, Mr. Robert Moffett, Jr., Ms. Kathie Panfil, Mr. Tomas Saucedo, Dr. Jack Schick, Mr. Richard Shirey, Ms. Linda Strickland and Mr. Courtland Warfield. Our Area Priests are The Rev. Webster Gibson, The Rev. Jennings Hobson III and The Rev. David Keill.

The members of CCM are a talented, dedicated group. We are grateful for the opportunity to work on behalf of the Diocese.

SUBMITTED BY THE REV. DAVID KEILL, CHAIR

## **Committee on Ecumenical and Interfaith Relations**

The Rev. Dr. Christopher M. Agnew serves as ecumenical officer and the Rev. Diane Carroll as associate ecumenical officer of the Diocese. The ecumenical officer and associate ecumenical officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2013, your Ecumenical Officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and once developed need to be sustained over a period of years. The work of your ecumenical officers and of the Diocesan Ecumenical and Interfaith Committee is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology.

In response to the Call to Common Mission agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA) we have continued to seek ways in which we can more fully live into this relationship. The Rev. Dr. Christopher Agnew attended the Annual Assembly of the Metropolitan Washington D.C. Synod of the ELCA. Approximately once a month the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has met. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew, the Rev. Dr. David Harper, and the Rev. Dr. Craig A. Phillips serve on this committee for the Diocese of Virginia.

The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal dioceses in Virginia, the two Evangelical Lutheran Church in America synods, the two Roman Catholic dioceses and the Virginia Conference of the United Methodist Church. The theme of the LARCUM conference in 2013 was "Living out the LARCUM Covenant: The Reception of Vatican II by the Churches." The presenter for the conference the former Presiding Bishop, The Most Rev. Frank T. Griswold, III. 2013 LARCUM conference took place in Winchester on December 6 and December 7. We are grateful to the people of Christ Episcopal Church and their clergy, The Rev. Webster Gibson and the Rev. Bridget Coffey for helping to host this event.

The National Workshop on Christian Unity and the annual meeting of the Episcopal Diocesan Ecumenical and Interreligious Officers took place this year in Columbus, Ohio, April 8-11. There are numerous seminars and presentations at the Workshop. The annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers is the occasion for interaction between your ecumenical officers, the Presiding Bishop's ecumenical staff and the Standing Commission on Ecumenical and Interreligious Relations. Dr. Agnew serves as Vice-President of the National Episcopal Ecumenical and Interfaith Officers. The Annual Meeting of the National Episcopal Ecumenical and Interfaith Officers (EDEIO) takes place concurrently with the Workshop.

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy works on behalf of the faith community with the General Assembly.

The Rt. Rev. Edwin F. Gulick Jr. and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches and Dr. Agnew serves on the Steering Committee of VCC as well. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew. Each year the Faith and Order Commission helps sponsor the Joint Ecumenical Retreat which takes place in the fall at Roslyn. Dr. Agnew received the 2013 Faith in Action award of the Virginia Council of Churches.

In response to a mandate of General Convention the DEIC created an Ecumenical and Interfaith Relations Survey and distributed it at the Spring Clergy Conference. The purpose of the survey was to identify ecumenical and interfaith activity currently taking place within the Diocese. Results have been compiled and submitted to the Bishops and through EDEIO will be shared with the Standing Commission on Ecumenical and Interreligious Relations. The survey informs the DEIC where it can be most helpful in supporting the ministries already in place. We continue to explore ways to share and promote "homegrown" ecumenism and interfaith dialogue.

The DEIC has spent time this year reviewing the document "A Theological Foundation for Full Communion between The Episcopal Church and the United Methodist Church." The National Church has tasked the Episcopal Diocesan Ecumenical and Interfaith Officers to provide a response to this document from each Diocese. The Rev. Dr. Craig Philips has written a draft proposal which is before the full committee and our bishops for study and discussion. It is hoped that the completed document will be shared with EDEIO and the Standing Commission on Ecumenical and Interreligious Relations in early 2014.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

**SUBMITTED BY**

THE REV. DR. CHRISTOPHER M. AGNEW, ECUMENICAL OFFICER

THE REV. DIANE CARROLL, ASSOCIATE ECUMENICAL OFFICER

CO-CHAIRS OF DIOCESE OF VIRGINIA ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

## **Education for Ministry**

Education for Ministry (EfM) is a Christian formation program available to all our parishes by virtue of a contract by the Diocese of Virginia with the School of Theology of the University of the South at Sewanee. EfM is a theological education by extension for laity and includes both individual and group work in weekly seminars under the guidance of trained mentors. The four-year program of study includes the Old Testament, the New Testament, Church History, and Theology, Ethics & Interfaith Relations.

In July of 2013, along with EfM trainers and other diocesan coordinators, I traveled to Sewanee for an introduction to a new curriculum scheduled for September 2013. There was much anxiety and concern among us at the beginning of the conference. However, after hearing EfM Director Karen Meridith describe the new curriculum, the excitement and enthusiasm grew exponentially! Although copyright issues added a layer of difficulty to the introduction, the new materials are now in use by all EfM groups. A themed core text called the Reading and Reflection Guide is used to navigate the group and each of the four years has texts for reading in the tradition as well as several common texts called interlude books. The textbooks are seminary level and have been selected because they are the best of the best. At the end of four years in EfM, the graduate will have a significant theological library for future reference. The use of primary sources makes the program much more adaptable to changes in the future.

In addition to the new texts, there will be more emphasis integrated in the seminar group on formation for ministry. Through individual and group study, shared worship and the process of theological reflection, participants in an EfM community move toward a greater understanding of the fullness of God's kingdom and in so doing, discover opportunities for responding to their own personal call to ministry.

Although there is a new curriculum, EfM is still EfM. Just as in the past, an EfM seminar group is composed of six to 12 students guided and administered by a trained mentor and perhaps a co-mentor. Mentors may be laity or ordained but must attend a training session sanctioned by Sewanee in order to be accredited as a mentor. Mentor training will be available in the Diocese of Virginia from July 27-29, 2014, at the Roslyn Conference Center. The Diocese sponsors one of the largest mentor training events in the nation. In July 2013, 63 participants from dioceses throughout Virginia and surrounding states attended training under seven certified trainers from Sewanee to either be accredited as first time mentors or to reaccredit their status as active mentors.

There are EfM groups meeting throughout the United States and the world. There are even online EfM groups. The Diocese of Virginia currently sponsors 33 active groups in parishes throughout the Diocese. Parishes interested in finding out more information about EfM are encouraged to visit the EfM website for the Diocese of Virginia at [www.efmvirginia.com](http://www.efmvirginia.com) or email me at [wendy@efmvirginia.com](mailto:wendy@efmvirginia.com) for more information. As EfM Coordinator for the Diocese of Virginia, it is my ministry to support and promote EfM in the Diocese by assisting current groups, helping parishes that wish to explore EfM, locating groups for individuals looking for an EfM group, and coordinating training opportunities for existing and new mentors.

I shared this poem by Rainer Maria Rilke with the mentors in our Diocese as we began the journey with the new curriculum and I offer it to you as a prayer for worship and reflection during this 219th Annual Council of the Diocese of Virginia.

I beg you...to have patience with everything unresolved in your heart  
and to try to love the questions themselves  
as if they were locked rooms or books written in a very foreign language.  
Don't search for the answers, which could not be given to you now,  
because you would not be able to live them.  
And the point is to live everything.  
Live the questions now.  
Perhaps then, someday, far in the future, you will gradually,  
without even noticing it,  
live your way into the answer.

—Rainer Maria Rilke, Letters to a Young Poet

SUBMITTED BY MS. WENDY GAYLE, EfM COORDINATOR

## Episcopal Church Women

Greetings of peace and joy to you from the Episcopal Church Women!

Continuing with our three-year theme of Many Paths... One Journey, in March we sponsored our Second Annual Lenten Quiet Day retreat at Roslyn led by Bishop Susan Goff, with record attendance.

- In May our Spring Open Board Meeting was graciously hosted by the Rev. Torrence Harmon and the women of St. Mary's Whitechapel in Lancaster. Our program was presented by Joshua Bailey, director of the Gray Haven in Richmond. The Gray Haven provides safe shelter and long term services to victims of Human Trafficking in Virginia.
- The ECW Fall Open Board Meeting in October was hosted by the Rev. Daniel Robayo and the women of Emmanuel Episcopal in Harrisonburg. Our guest speaker was Tanya Street from Virginia Beach. Tanya shared her heart rendering story as a surviving victim of sex trafficking. The program was well received.
- The 2013 United Thank Offering Ingathering reaped a total of \$100,685.56 for this granting period from the Diocese of VA. That is a significant increase from last year. The ECW Gifts and Scholarship Fund provided 8 scholarships to college students within our diocese, totaling \$4,000. Thanks to everyone for your support of these important ministries!
- Having completed the Bishop's Nets for Life Campaign, we are now working closely with Buck Blanchard to expand our involvement in Africa by working with the women in the Congo. We have now renamed our outreach mission committee "Global Ministries," to encompass the huge expansion of our mission and ministries over the past decade. All of the Communion Alms Fund collected in 2013 will be given to Women's Union in the Congo to buy sewing machines to help the women start new businesses.
- The Viva Voce funds collected this year were given to 5 recipients within the Diocese, all of whom work with women and/or children at risk. The 5 recipients are The Haven (Region II), Shelton House (Region V), Homestretch (Region VIII), The Gray Haven (Region X) and Loudoun's Women's Shelter (Region XIII).
- Upcoming Prayer Retreat: "Be Ye Perfect-Or Not, Women and the Sin of Perfectionism" is the theme of the ECW Lenten Quiet Day on Wednesday, April 2, 2014 with Bishop Susan Goff at Roslyn in Richmond. Flyers will be on the ECW table at council. Check out our website [www.ecw.thediocese.net](http://www.ecw.thediocese.net) for upcoming details of our Spring and Fall meetings.

The ECW has been extremely blessed by the support of all of our Bishops and the Diocesan staff and clergy though out the diocese. We thank you.

As we continue into 2014 the ECW will continue to focus on our purpose... to joyously follow Jesus through mission and ministry.

Wishing for each of you God's Love and Grace throughout 2014!

SUBMITTED BY MS. PAT HARDY, PRESIDENT

## Executive Board

Your Executive Board has had a successful year. We have listened, we have asked questions, we have acted and we have reported; in fact, we have reported a great deal - we report for our regions at every Executive Board meeting, and we report to our regions from the Executive Board. This is proper since we are one of the conduits of information between the regions and this large Diocese. Here I am reporting (once again!) as five of us, Mary Holly Bigelow of Region IX, Roland Blocksom of Region V, the Rev. Barbara Marques of Region XII, the Rev. Stuart Wood of Region XIV, and I from Region I, conclude our Executive Board terms.

During the year we have had regular reports from our three bishops; we remember hearing of Bishop Shannon's joy as he told of his trips all over the Anglican Communion and especially his visits with the Archbishop of Canterbury, hearing the caring in her words as Bishop Susan told us of Dayspring and the Commission for Congregational Ministry, and feeling the passion shown by Bishop Ted when he speaks of Shrine Mont and the important capital campaign to commemorate the 50 years of diocesan camps at Shrine Mont.

The Executive Board is composed of 15 members, one from each Region. We are divided into two working groups – Program and Budget. The Program Group, under the leadership of the Rev. Tuck Bowerfind, has suggested changes in the Mustard Seed grant application, has encouraged us to build our reports around the Diocese's five priorities, has surveyed the church schools in the Diocese, and plans to facilitate meetings of people from these schools for sharing and support. This is in response to a resolution from the 218th Council. The Budget Group, under the leadership of Karen Grane and Mike Kerr, has discussed and acted, when needed, on the Line of Credit at SunTrust, parish and diocesan audits, health insurance matters, and other financial decisions and transactions, especially the diocesan budget for 2014. We have benefitted from the support and help of Mike and the other members of the diocesan staff, especially Ed Jones and Bill Martin.

As we leave a diocesan committee or any board (Vestry, ECW, regional representative or a non-profit such as Habitat or the United Way), we tend to ask:

What have we learned? What comes next? Where do we go from here? For me, I see Diocesan committees as, by necessity, having a macro focus and I am hoping that we will not forget the micro aspect as we retire.

Being part of someone's day is more meaningful than just giving an item or monetary donation. My church, St. Stephen's in Culpeper, manages the community's food closet. One parishioner thought the food closet clients might welcome something more than food, and she began St. Stephen's Friends, a successful 5-day a week program of coffee, Bible study and support. Now the ministry extends beyond food and beyond the food closet. One person made the difference.

A newspaper story this Christmas reminded me of a similar need. A five-year old kindergartener, when asked what he wanted for Christmas, replied, "A grandmother." He and his sad and lonely single mother faced another Christmas alone and she shared her sadness with the local newspaper. This story had a happy ending; many grandparent figures appeared to love this child and his mother. Those of us who are grandparents know that, in this relationship, we give and we receive. The mother in this story plans to start a non-profit that helps lonely people with no family connect with people who have love to share. This child is not alone in wanting a family for Christmas.

Maybe this is a suggestion for those of us who rotate off Diocesan committees this year – to find new ways of sharing God's love; each of us, regardless of age, gender, disability, etc., can find one person to befriend, to care for, to love.

We can help a child access a scholarship to Shrine Mont; we can help a student with speaking English or with reading or math; we could adopt a lonely person in a nursing home; we could drive a patient to medical appointments; we could help a student at Our Little Roses in Honduras or a struggling school in Haiti. We can find these people in our Churches, in our neighborhoods, or through Human Services in our counties. Our Jewish friends refer to such deeds as *Mitzvah* (good deeds) which help fix the world piece by piece. If we keep our eyes open and our hearts open, we all can learn more daily about how to be God's hands and feet on this earth.

Your Executive Board will continue its work for the Diocese; 10 members will remain and five new members will join the group – the Rev. Jay Morris of Region 1, the Rev. Stephen Edmondson of Region 5,

the Rev. S. Paul Rowles of Region 9, Tom Crockett of Region 12, and Tommy Dunning of Region 14.

They and we will do our best to continue God's work in and beyond the Diocese we all love. Thank you.

SUBMITTED BY MS. MARY JO BROWNING, VICE PRESIDENT

## **Committee on Liturgy and Music**

Members: The Rev. Rick Lord, Chair; Ellen Johnston, Co-Chair; Martha Burford; David Sinden; Jason Abel; Joie Weiher; Cindi Bartol; Robert Allen; Penny Bridges; Mark Ardrey-Graves, Kevin Feltmann.

The Committee on Music and Liturgy meets approximately six times per year at Trinity, Fredericksburg. In 2013 the Committee planned and executed music and liturgy for Annual Council. Robert Allen, Cindi Bartol and Rick Lord acted as vergers for the Council Eucharist; Jason Abel and Ellen Johnston conducted the diocesan choir; and David Sinden served as organist. The Diocesan Choir was made up of over 80 singers from parishes throughout the Diocese.

In March, 2013, committee members, Martha Burford, Kevin Feltmann, David Sinden and Ellen Johnston presented a workshop at the Church of the Holy Comforter, Richmond, for choirs with limited resources. The workshop was co-sponsored by the Board of the Leadership Program for Musicians and was attended by more than 60 musicians.

The Committee again provided scholarships for the Leadership Program for Musicians for musicians from the Diocese of Virginia.

At the fall Clergy Retreat, Cindi Bartol and Robert Allen presented a workshop for clergy interested in implementing a verger ministry in their churches.

SUBMITTED BY MRS. ELLEN JOHNSTON, CO-CHAIR

## **Commission on Ministry**

The Commission on Ministry is charged by the general canons of the Episcopal Church, Title III (Ministry), Section 2 (of Commissions on Ministry), to advise and assist the bishop in "the determination of present and future opportunities and needs for the ministry of all baptized persons," and "the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor." The Membership is comprised of the chairs of committees and several at-large members.

We continue to examine the work of our committees, and have been blessed by the ministries of the Rev. Canon Pat Wingo and Mr. Ed Keithly who are always alert to anything we need to address, along with keeping track of the documents and timelines essential to our work.

At our annual retreat in October (with representation from the Standing Committee), Liz Ward guided us through an experience of discernment using the film, "Of Gods and Men," to examine the major components of discernment. This is a direct result of last years' retreat which led us to a commitment to keep one another informed and annually educate ourselves and members of the Standing Committee about the work of the committees and the discernment process.

We encourage all clergy to become familiar with the discernment process which can be found on the diocesan website ([http://www.thediocese.net/Customer-Content/WWW/CMS/files/servingchurch\\_guidelines\\_presentingpriest\\_rev.pdf](http://www.thediocese.net/Customer-Content/WWW/CMS/files/servingchurch_guidelines_presentingpriest_rev.pdf)).

SUBMITTED BY THE REV. DEBORAH W. RUTTER, CHAIR

## **The Committee on Continuing Clergy Formation**

Fresh Start, a two year program used throughout the Episcopal Church is a diocesan led program for clergy who are either newly ordained as deacon or priest or who have recently moved to a new ministry in a parish, diocesan school chaplaincy, or other setting. Fresh Start is based on three-key principles:

- 1) the theory and practice of transition
- 2) the importance of relationship building
- 3) the need for self-care.

Participation in this program is required by the bishop as part of the Letter of Agreement at the beginning of a new ministry, and the support of the parish or other institution is essential as both the clergy and the settings in which they are serving benefit.

Those participating in Fresh Start meet monthly beginning each year with a retreat at either Shrine Mont or Roslyn in order to introduce participants to both retreat centers of the Diocese. In 2013, the retreat was held at Shrine Mont and it was a successful event setting a good tone for our year together. Meetings are held monthly from October through June. The morning session begins with worship and centers on some particular aspect of ministry using either a Fresh Start module or a topic designed to fit a particular offering such as a presentation during Advent or Lent led by one of our bishops. Sessions are led by our facilitators or by someone in a particular field of expertise. After lunch, the participants meet in small groups to support one another in a safe and confidential setting. Both the morning session and the small groups provide for a foundation for successful transition into a new ministry,

For the 2013-2014 calendar year, there are 42 participants in the Fresh Start program. Serving as facilitators are the Rev. David Knight, the Reverend Laura Minnich Lockey, the Rev. James Papile, and the Rev. Kaki Swann. Our diocesan liaison staff person is Lindsay Ryland, Transition Ministry Director for the diocese. We are once again grateful to Trinity Church, Fredericksburg for providing the space for Fresh Start to meet each month.

SUBMITTED BY THE REV. DAVID H. KNIGHT, COM MEMBER

## **The Committee on the Diaconate**

Our year began on a joyous note: on February 23, 2013, seven deacons were ordained at All Saints, Richmond. This third cohort is now working in a variety of ministry settings. We interviewed and recommended eight individuals for postulancy. Two withdrew from consideration. Adding the two postulants who were approved in 2012 we have eight individuals – four women, four men – from the Diocese of Virginia who joined four from the Diocese of Southern Virginia when the first session of our new Deacons' School commenced on January 10, 2014.

Our partnership with the Diocese of Southern Virginia in the development of this new formation program has been a fruitful one – we have shared ideas as well as resources, defined key differences in policy and procedure in the two entities, and identified and prioritized what we expect from the process. Our curriculum consultant, the Rev. Lynn Orville, will serve as the school's director as we begin, so as to provide continuity and to refine the curriculum as it undergoes its "shake-down cruise." It is a curriculum that focuses on the particularity of diaconal ministry rather than being a limited copy of priestly formation. We expect that it will serve these potential deacons well as they grow further into their call not only to serve the least, the last, and the lost in the world, but also to lead and guide the Church in its response to the needs in the world.

One of the gifts in this work has been the faithful participation of lay persons, vocational deacons and priests on the Committee. All have brought their own gifts and graces to our work and will continue to do so as we joyfully prepare the next cohorts of vocational deacons who will, by the grace

of God and our Bishop, be ordained in a few short years.

SUBMITTED BY THE VERY REV. MARY BRENNAN THORPE, CHAIR

### **The Committee on Discernment**

The mission of the Committee on Discernment is to develop, oversee and refine the discernment process for leadership ministries, both lay and ordained; train and support Diocesan Spiritual Discernment Facilitators (DSDFs); design and deliver Diocesan Discernment Retreats; and serve as a resource on discernment for the Diocese.

There are currently 14 lay and clergy persons trained as Diocesan Spiritual Discernment Facilitators, six more who are being mentored. The DSDFs meet several times a year for continuing education and reflection on their ministry. The committee is continuing the process of training and mentoring new DSDFs, especially in the Northern Virginia area where they are most needed.

In 2013, Diocesan Discernment Retreats were held in April and October, with 35 participants from 27 congregations. The intent of the retreats is to deepen understanding of the discernment process by providing spiritual grounding, encouraging seekers to work with spiritual directors, offering opportunities for faith sharing and discernment in community, and providing an overview of the process for discerning call to leadership ministries in Virginia.

SUBMITTED BY MS. LIZ WARD, CHAIR

### **The Committee on Leadership Formation**

The Committee on Leadership Formation began the year with a celebration – the ordination of another class of vocational deacons. The Episcopal Leadership Institute (ELI) Director, the Rev. Dr. Sam Faeth, was the preacher for that happy event.

It has been a transitional year for committee without a new class of ELI participants. With the dedication of diocesan staff, Canon Pat Wingo, Ed Keithly and Julie Simonton, we are making new plans to enhance the accessibility of leadership development programs. We are currently developing a series of webinars that can be used either as virtual learning labs, or for “as needed” use in a diocesan leadership library. We are also reviewing the ELI curriculum and looking for particular cohorts that might benefit from this action-learning form of leadership development work. With the above work, we are re-populating the committee with new members with the particular skills and interests to enhance our offerings of leadership development training to any eager learner/leader in the Diocese.

SUBMITTED BY THE REV. DR. SAM FAETH, CHAIR, DIRECTOR, EPISCOPAL LEADERSHIP INSTITUTE

### **The Committee on Priesthood**

The Committee on Priesthood is charged with overseeing the process through which priests are formed for ministry and with guiding and monitoring the progress of those who are in the process. We work with presenting priests and aspirants from the time of discernment of a call through ordination to the transitional diaconate. Each person in the process is paired with a representative on the committee and is interviewed when applying for postulancy, candidacy and ordination by members of the committee. The Committee on Priesthood makes recommendations to the bishop and assists and advises the bishop in matters relating to the formation of priests.

In 2013 the committee recommended 10 of 12 applicants for postulancy and eight for candidacy. 11 people were ordained to the transitional diaconate, nine to the priesthood.

SUBMITTED BY THE REV. LESLIE HAGUE, CHAIR



## The Diocesan Board of Examining Chaplains

The mission of the Board of Examining Chaplains is to review and evaluate General Ordination Examinations for persons seeking priesthood, and recommend and oversee any additional work required to demonstrate proficiency in the seven areas covered by the GOEs; assist in the development, administration, and evaluation of written and oral examinations for persons seeking the diaconate, and recommend and oversee any additional work required to demonstrate proficiency in the canonical areas examined; develop, administer, and evaluate examinations for clergy ordained in other denominations; provide advice and counsel to the bishop on matters related to GOEs and related examinations; serve as resource on theological education for the Diocese. In 2013 the DBEC read examinations of eight candidates for priesthood. In addition they developed, administered, and read the examinations for two former Baptist clergypersons seeking to be ordained as Episcopal priests.

SUBMITTED BY THE REV. DR. CRAIG A. PHILLIPS, CHAIR

## The Young Priest Initiative

The Young Priest Initiative is a committee designed to help young adults, college students especially, discern their call to ministry—whether that be lay ministry or ordained ministry. The program provides a committee for discernment that does much of the work that a parish-based discernment group would do for someone who had a long-term, year-round parish home. The Initiative seeks to serve young people who move often, are away from their home parishes while in school, or who have come to the Episcopal Church through college ministries and not through traditional parish membership.

In 2013, the YPI journeyed with six young adults in their discernment process. One of them participated in a summer internship; she is currently participating in an Episcopal Service Corps internship in Baltimore, and plans to apply for postulancy in the spring. One participant is in Honduras teaching English to third graders; he will complete an Episcopal Service Corps internship in Baltimore. One participant started seminary at Duke. The remaining participants will complete YPI's summer internships in the summer of 2014.

SUBMITTED BY THE REV. LAURA MINNICH LOCKEY, CHAIR

## Committee on Mission and Outreach

General: The Committee on Mission and Outreach is organized to encourage the national and international mission efforts of parishes throughout the Diocese of Virginia. The Committee issues grants for mission trips, develops training materials, organizes informational meetings and conferences and makes mission-related resources available to parishes throughout the Diocese.

Grants: The Committee on Mission and Outreach issued the following grants during the year 2013:

### Individual Grants

Nellie Adkins	Diocese of Oklahoma	\$136
Trevor Benante	Honduras	\$250
Russell Collins	Haiti	\$250
Greg Lowden	Guatemala	\$250
Anne Sprinkel	Nigeria	\$250

### Church Grants

All Saints', Richmond	Grace House, Wise Cty, VA	\$500
Christ Church, Alexandria	Honduras	\$500
Church of the Creator, Mechanicsville	Hurley, VA	\$500

Annual Reports

Church of Our Saviour, Charlottesville	Youth Works, Arkansas	\$500
Grace, Alexandria	Sandy Relief, NJ	\$500
Grace, Berryville	Sandy Relief, NY	\$500
Holy Comforter, Richmond	Tanzania	\$500
Pohick, Lorton	Group Workcamps, WVA	\$500
St. Alban's, Annandale	Honduras	\$500
St. Alban's, Annandale	Hurly, VA	\$500
St. James', Leesburg	Costa Rica	\$500
St. James', Leesburg	Haiti	\$500
St. James', Warrenton	Charleston, SC	\$500
St. Mark's, Alexandria	Youth Works, Vermont	\$500
St. Mary's, Berryville	Sandy Relief, NY	\$500
Trinity, Fredericksburg	Grace House, Wise Cty, VA	\$500
Trinity, Washington	Haiti	\$500

Grants Assisting Churches with International Visitors

Christ Church, Alexandria	The Rt. Rev. Joseph – S. Sudan	\$500
St. Georges, Fredericksburg	Claudaline Muhindo-Congo	\$500
St. Timothy's, Herndon	Pere Wisnel DeJarden, Haiti	\$500
St. James-the-Less, Ashland	Tri-Cities Workcamp	\$500

Organizational Grants

Hope for Humanity, Inc.	Sudan	\$500
Five Talents International	International	\$500
Dominican Development Group	Dominican Republic	\$1,000
AFRECS	Sudan	\$1,000
EPGM	International	\$500
GEM	International	\$500

Missioners from the Diocese of Virginia – Young Adult Service Corps

Ashley Bingaman – YASC Haiti	\$1,000
Ashley Cameron – YASC Philippines	\$1,000
Keri Geiger – YASC South Africa	\$1,000

Total grants given in 2013 - \$18,636

**The Peter Paul Development Center**

Peter Paul Development Center (PPDC), located in the East End of Richmond, is one of only two Affiliated Organizations of the Diocese working in one of the highest concentrations of urban poverty in the Diocese. In the PPDC neighborhood, the median household income is approximately \$15,500 (poverty threshold for a family of four is \$22,314). Almost half (46 percent) of the adults over age 25 have not completed high school or its equivalency, a key ingredient for continued impoverishment and dependency.

PPDC is directly confronting this challenge through its test-based, results-proven after school and summer educational enhancement program for at-risk students. In addition to the 86 students in the on-site program, PPDC serves an additional 48 students at nearby Fairfield Court Elementary School. This expansion program is possible thanks to the support of Richmond's St. James's and St. Stephen's Churches, and grant funding. In addition, the community support programs for the senior citizens and food distribution remain strong.

PPDC's Board and management have continued the renewal of the organization's dedication to

financial stewardship; the annual report is available on the PPDC website at [www.peterpauldevcenter.org](http://www.peterpauldevcenter.org). PPDC's financial focus remains on prudent expense management, continuing to build revenue streams, and conscientiously managing debt.

During 2013, PPDC completed its strategic planning process. The plan calls for deepened impact in the East End community. In the planning process, PPDC updated its mission, vision, and guiding principle. The full plan is also available on PPDC's website.

**Purpose:** Educate the Child, Engage the Family, Empower the Community

**Mission:** To support the residents of the East End and educate its students, equipping them to serve as positive contributors to their family, community, and society.

**Vision:** PPDC will serve as a community change agent through education.

**Guiding Principle:** We believe that every child is a product of expectations, not just their environment. Our goal is to ensure that each child develops and utilizes his or her gifts, talents and skills to achieve academic success and self-sufficiency as productive adult citizens.

PPDC is extremely grateful for the encouragement and support of the bishop and his staff, and the churches, individuals, corporations, foundations and other sponsors who have contributed so much this past year.

“Love your neighbor as yourself.’ There is no commandment greater than these.” Mark 12:31

SUBMITTED BY MR. DAMON JIGGETS

## **Committee on Race and Reconciliation**

### **Our Mission:**

The Committee on Race and Reconciliation of the Diocese of Virginia embraces the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant;
- Engage and lead conversations across the Diocese about race and racism in a safe, prayer - and faith-filled context.

### **Highlights of 2013**

On February 16, 2013, in collaboration with the Rev. Jim Dannals and the members of historic St. George's Episcopal Church, Fredericksburg, we offered in the Diocese a service, “From Reconciliation to Hope: A Service of Remembrance, Celebration and Witness In Commemoration of the 150<sup>th</sup> Anniversary of the Emancipation Proclamation.” The service had as its keynoter Presiding Bishop Katharine Jefferts Schori. It was attended by people of many faiths from throughout Virginia. Included in service was a Litany of Repentance led by diocesan Bishop Shannon Johnston. Special emphasis was given the 150<sup>th</sup> anniversary of the signing of the Emancipation Proclamation. It was a time of contemplation and joy, rich with music and the warmth of many souls on a cold and rainy day.

In May, Committee facilitators Marion and Maurice Spraggins and Ellyn Lomack Crawford partnered with the Rev. Kim Coleman, the Very Rev. Shearon Sykes Williams and the Rev. Jenny Montgomery to offer to the parishioners of Region III the program, “Meet Me in Galilee – A Journey from Repentance to Reconciliation.” It is a multi-year curriculum that will guide journey-groups through the difficult task of learning about and acknowledging the Diocese's complicity in the slave trade and racist practices. The program offers the opportunity to study the characteristics and results of the power dynamic at work in race relations and other instances of social conflict, e.g. economic, gender equality. Finally, the activities of the journey groups offer a path to reconciliation so that

a more perfect collaboration can be established for doing God's work fulfilling the promise of the Baptismal Covenant in the future.

In June, the leaders of the Shrine Mont Camps participated in a facilitated discussion entitled "Race, Reconciliation and Summer Camp," led by co-chair Ellyn.

In July, Grace Church, Millwood, invited our diocesan staff liaison, Buck Blanchard (director of Mission and Outreach) and Ellyn to preach (Buck) and facilitate (Ellyn) a discussion about "Race, Reconciliation and Mission."

August brought an invitation to meet, again at Shrine Mont, with a group of visitors from our sister Diocese in Liverpool. The Rev. Connie Clarke facilitated that discussion.

In October, at Buck Mountain Episcopal Church, the Rev. Connie Clark and Ellyn facilitated the required two-day workshop, "Seeing the Face of God in Each Other," for a group of people currently in the formation process for deacons and priests. Also included among the participants was a new member of the committee and a lay professional.

During November, Marion and Maurice Spraggins participated in the annual Province III gathering to discuss their dioceses' anti-racism programs and efforts. This meeting took place in Martinsburg, West Virginia.

Co-chair Ellyn travelled to Jackson, Mississippi to attend, on behalf of the Diocese and the Committee, the Forum on Racism in the United States 50 years after the bombing of Birmingham, Alabama's 16<sup>th</sup> Street Baptist Church. People from around the country attended, hosted by the people of the Diocese of Mississippi at their Jackson Cathedral. After the Keynote by the Presiding Bishop, the forum, moderated by Ray Suarez of PBS, consisted of two panels of distinguished scholars, church leaders and civil rights activists who explored two questions: "What is the State of Racism Today?"; and "Is there hope for the future?" The panels were at the same time disturbing and motivating.

Throughout the year, Committee members Julia Randle, archivist for the Diocese, and John Chilton have authored multiple articles for the *Virginian Episcopalian*. Based on their extensive research of Diocesan records and publications and the documents of the wider Church and other dioceses, Julia and John have provided a painstaking examination of the Diocese of Virginia and the Civil War. Further, they have recorded the issues and actions that have resulted from the impact of that national conflict. Their work on documenting and exploring our history in this manner has provided invaluable insight into our past and greatly prized guidance for our future work and aspirations.

Information about the Committee's activities and focus may be found at our website: <http://sites.google.com/site/dovracrelations/>.

Looking ahead to 2014, the Committee plans to spend time visiting parishes and groups in the Diocese to listen to current thoughts about race and reconciliation. More to follow. Stay tuned.

The members of the Committee on Race and Reconciliation pray for God's continuing guidance, grace and inspiration as we continue our work in 2014. Please, also, keep us and our work in your prayers.

SUBMITTED BY:

MS. ELLYN LOMACK CRAWFORD, CO-CHAIR

THE REV. J. DAVID NIEMEYER, CO-CHAIR

## Shrine Mont

Shrine Mont hosted over 14,000 guests and over 700 campers and 100 staff during the 2013 season. Some highlights from this year include:

- Bishop Goff helped us celebrate the 88th anniversary of the consecration of the Cathedral Shrine of the Transfiguration on August 6.
- Over 90 parishes from the Diocese held retreats.
- Over 300 Diocese of Virginia middle and high school students participated in Parish Youth Ministry retreats.
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season.
- More than 20 parishes from outside the diocese held retreats at Shrine Mont.
- Shrine Mont hosted the following programs: Women's Retreat, Writing Retreat, Creative Art Workshop, Arranging For the Joy of It, Walking the Labyrinth Retreat, and two Digital Photography Workshops.
- Bishop Shannon hosted the 24th annual Bishop's Jubilee July 5-7.
- The Gourmet Dinner and Wine Tasting sold out and was a success at raising funds for Shrine Mont.
- 64 golfers joined Bishop Jones for the Tee with the Bishop Golf Tournament.
- St. Stephen's & St. Agnes football and cross country teams came to Shrine Mont for pre-season training.
- Community partnerships included the West Shenandoah Ruritan Club, the Bryce Mountain Lions Club, the Shenandoah County Sheriff's Department Leadership Camp, Shenandoah County Public School retreats and meetings, the annual Mt. Jackson Chamber of Commerce Banquet, and the Shenandoah Valley Music Festival

Shrine Mont also added new parish retreats and events to our calendar including:

- The Camp Doctor Inc., Crozet Baptist Church, The Edmund Burke School faculty, Broadway High School football team camp, St. Peter's in-the-Woods in Fairfax Station, Church of the Messiah Women's retreat, and the Virginia Department of Conservation & Recreation education conference. Five new families came to Shrine Mont for reunions in 2014.
- Numerous women's, creative art, and personal retreats.
- The Cathedral Shrine hosted nine weddings, eight baptismal services and three confirmations.

In October 2013, the Rt. Rev. Shannon Johnston announced that Shrine Mont and the Diocese of Virginia will begin a capital campaign to raise \$2 million. The Shout It from the Mountain campaign will fund improvements and additions to the 50-year-old Shrine Mont Camp facilities, an endowment for the ongoing care of those facilities and an endowment at the Diocese of Virginia called the More to the Mountain Fund that will provide financial assistance to needy campers and families ensuring that the Shrine Mont camps will reflect the diversity of the Diocese of Virginia.

Shrine Mont continues in our efforts to improve facilities. Masonry work was completed at the Orkney Spring along with fireplace renovations to Stribling, Miller, Peterkin, and DeRossi cottages. Meeting space renovations to the rec hall and Tucker dining hall were also completed. The ballroom and dining room in the Virginia House were repainted as well.

Two long-time members of the Shrine Mont board of directors stepped down at the end of 2013. We are deeply grateful to Janet Peyton and Betsy Poist for their hard work and dedication to Shrine Mont and their continued support of the work we do. Shrine Mont welcomed Marnie Sarver of Arlington and David Penrod of Harrisonburg as new members of the Board.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the Diocesan staff, and all of the guests and donors for their hard work and efforts to continue to make Shrine Mont "A place apart."

We are looking forward to another great season in 2014 and hope that every member of the Diocese will spend some time with us.

SUBMITTED BY MR. KEVIN MOOMAW, EXECUTIVE DIRECTOR

## **Standing Committee**

Once again this year, the Standing Committee has had a full and productive time as we have tended each month to the prescribed canonical needs of the Episcopal Church as presented to us. Each member values the opportunity to serve as we recognize the responsibility placed on us to make decisions that affect the Church both in our Diocese and in the wider Episcopal Church.

The committee consists of 12 members who are elected in four-member rotations to serve a three-year term. By design of the canons, we are equally lay and ordained. By the grace of the Holy Spirit and the election process of Annual Council, we represent further diversity. We come from various parts of the Diocese, are of varying ages, are both male and female, are single, widowed, married and partnered, and are both employed and retired. Each of us is active in ministry in our own parish. Like many groups in the local parishes, we have grown to be a small group that cares deeply for and about one another. We begin our year with a celebration of the Holy Eucharist, and each subsequent meeting begins with and is grounded in prayer and reflection led by members of the group. In addition to praying together, we work and laugh and break bread together. We have prayed for and supported each other especially through major life events – illness, a geographic move, the blessing of a union, an Episcopal election process, and a retirement.

After receiving recommendations from the Committee on Priesthood and the Committee on the Diaconate of the candidates seeking ordination, it is our canonical responsibility and privilege to review their reflections and histories as well as recommendations of others with whom they have shared ministry and formation. Upon receiving our consent, the Bishop Diocesan accepts these individuals as Candidates for Ordination. We have worked with Canon Pat Wingo, Canon to the Ordinary, and the Committees on Priesthood and the Diaconate to interface smoothly in the ordination process. This year we approved seven people as candidates to become transitional deacons. We approved eight persons for ordination to the transitional diaconate last June and eight for ordination as priests. We have not seen any candidates for the vocational diaconate as this has been a year of restructuring for the program in our Diocese, a time to learn from our experience and to begin to work in partnership with the Diocese of Southern Virginia.

Evidence of church growth is accompanied by great joy. We gladly consented to the recognition of one of the Dayspring parishes - St. Paul's, Haymarket - as a congregation in the Diocese. It was exciting to hear about the growth taking place at Church of our Savior in Montpelier as their clergy and lay leaders came before us with a request to incur debt in order to meet the needs of their growing congregation.

We filled another canonical responsibility by giving consent to the appointment of a new Secretary and Chief of Staff of the Diocese. The Rev. Deacon Ed Jones has been a valuable addition to the strong and hard-working staff at Mayo House

We gave our consent to the restoration of orders of the Rev. Clyde Watson, who had renounced his orders when he became a minister in the Unitarian Church. We also gave our consent for a priest, the Rev. Cece Schroder, to pursue full-time secular employment.

The General Church requires that we grant approval to dioceses that plan to hold an election for a bishop and to grant affirmation or rejection of bishops who are elected. This year we gave approval to four dioceses to hold elections, two for bishops suffragan and two for bishops coadjutor. We approved

the election of four diocesan bishops and one bishop suffragan. We also gave consent to the reunion of the Diocese of Quincy and the Diocese of Chicago.

We celebrate the role youth play in our diocesan polity. Youth delegates to Annual Council are appointed by the Regions, and their numbers have recently increased from five to 15. This year the Standing Committee appointed five collegiate delegates to Annual Council, three more than in the past.

We are grateful for Bishop Shannon's role with us. He is very generous with his time, attending our monthly meetings unless he is out of town. We value his trust in using us as his Council of Advice. It has been enlightening to learn more about other parts of the Anglican Communion as he has described his travels and friendships throughout the church.

Our work is facilitated by the very capable and responsive diocesan staff. Mike Kerr makes sense for us of all things financial. Pat Wingo and Ed Keithly give us the needed support as we work with those in the ordination process. Ed Jones and Amy Williams have been vital liaisons with our bishops and Mayo House.

The Standing Committee has been so much more than a committee working to do the job we have been given to do. We are a group of 12 who have come to honor and trust one another. I am grateful for the friendships I have formed in this group and for the dedicated service of each member. We bid a sad farewell to the Rev. Wes Smedley this summer when he accepted a call to serve a parish in the Diocese of Chicago, and we welcomed the Rev. Bob Malm, who was appointed by the Executive Board to fill Wes's seat until this Council. Retiring from the Committee with me at this Council are Mr. Frank Baxter, the Rev. Bob Malm, and Janet Peyton. Continuing in the Class of 2015 are the Honorable Jane Delbridge (who has served as Secretary of the Standing Committee this year), the Rev. Lucia Lloyd, the Rev. Sven vanBaars, and Ms. Mareea Wilson, and in the Class of 2016 are the Rev. Kim Coleman, Ms. Allyson Getlein, the Rev. Linda Hutton, and Mr. Steve Van Voorhees. I wish God's continued blessings on this group as they continue to serve God's kingdom in our diocese.

SUBMITTED BY THE REV. JACQUELINE (JACKIE) THOMSON, PRESIDENT

## **Committee on Stewardship**

This past year we welcomed Julie Simonton as the staff officer for congregational development and stewardship for the Diocese of Virginia. We have met four times since her arrival and she has listened to that which we have done and that which we would like to have done, and has deftly guided us, as a result of those meetings, toward new beginnings and gentle course corrections.

We have had several churches avail themselves of the Diocesan Stewardship Mentoring Program with great success. This mentoring program is a facilitated, six-month process in which parishes work through a curriculum that transforms their current stewardship program into a ministry of theologically sound, year-round stewardship, focusing on all of the gifts of God that we bring to our churches. Since the program's launch in 2012, seven churches have participated.

These congregations are:

- St. Thomas – Orange
- St. Luke's – Alexandria
- St. George's – Fredericksburg
- Holy Comforter – Richmond
- Holy Cross – Dunn Loring
- Grace and St. Mary's – Berryville
- St. Paul's – King George

In addition, five churches are currently in process to begin their mentoring in 2014. We, as a committee, have had lengthy discussions as to how to improve the program and shall implement many of those changes in the coming year.

We have also made plans to increase the visibility of the Stewardship efforts of the Diocese and to make known more widely than has previously been the case, of the resources available online and through our own and other dioceses. There will be regular posts, articles, and much greater “presence” in all social media outlets and the more traditional ones as well.

Our focus, going forward is to stress the wider view of Stewardship. Not that this is a new concept but it is imperative that we preach the “wholeness” of the stewardship experience: giving back, from our abundance of spiritual and physical gifts in grateful thanksgiving to God. This has been and will continue to be the underpinning of our efforts with individual congregations and the diocese as a whole.

To that end we will be hosting a series of seminars and webinars on a broad range of topics germane to Stewardship. Dates will be available at Council.

We have looked at the structure of the Committee on Stewardship and will extend invitations to several members of the Diocese that have been recommended to us. We, as always, encourage anyone who has a yearning to teach, mentor, learn about the ministry of generosity – stewardship, to be in touch with Julie Simonton or me, Keith Nelsen Stroud.

SUBMITTED BY MS. KEITH NELSEN STROUD, CHAIR

## **Committee on the Stewardship of Creation**

Since its formation in 1992, pursuant to a resolution of the 1991 General Convention, the Committee on Stewardship of Creation has endeavored to help parishes identify and implement means to become better stewards of God’s creation. The Committee aims to serve: (a) as a resource for access to theological and liturgical resources regarding faith and environmental stewardship, (b) as a portal for access to technical information on conservation of energy, water and other measures important for stewardship of creation, and (c) as a venue for dialogue on issues of faith and environmental concern.

In support of these efforts during 2013, the Committee mailed weekly eblasts concerning stewardship topics in a form suitable for insertion in a church bulletin or posting to a church Facebook page to 125 people, including parish partners. The Committee has also maintained a website, [caringforgodscreation.net](http://caringforgodscreation.net), with extensive links to technical resources, educational program resources, liturgical resources, and the most significant and accessible information sources on climate change. From time to time during the year, the Committee posted items on its blog relating to these topics.

In September 2013, the Committee sponsored an interfaith conference on “The Challenge of Food Sustainability: Preserving Biodiversity, Forests, Cropland, Water.” Slide presentations from this and prior conferences sponsored by the Committee are available on the Committee website. The keynote speaker at the conference was the Rev. Richard Cizik, a nationally prominent advocate for stewardship of creation with deep roots in the Evangelical community. The Rev. Cizik spoke compellingly during the conference of his own evolution as an advocate for stewardship of creation, the transformations in our economic and moral values that entails, and the magnitude of the challenge to change.

“Meeting the challenge to change” will be the guiding theme for endeavors of the Committee during the 2014 calendar year. To address this challenge, the Committee aims to gather additional information about the current status of churches’ creation stewardship endeavors in the Diocese, to develop a tiered “tool kit” to help churches direct limited resources along lines that can optimize financial and environmental benefits, to restructure the Committee website to improve visibility and accessibility



of its resources, and to explore potential for deeper engagement of architectural, landscaping and engineering professional societies in pro bono efforts to support churches with limited financial means – not just Episcopal churches in the Diocese – become better stewards of creation.

In contrast to recent annual conferences sponsored by the Committee that have concerned specific environmental topics, e.g., water and agricultural sustainability, the September 2014 conference at Virginia Theological Seminary will be structured to focus on church and congregational stewardship opportunities. The topics will address the practical implications and the spiritual challenges in meeting the challenge to change.

The Committee continues to enroll additional “Parish Stewardship Partners” as called for by a resolution of the 2011 Diocesan Council. That resolution calls upon churches in the Diocese to designate one or more person(s) to serve as the church’s Stewardship Partner, and in that role, to consult with the Stewardship of Creation Committee on environmental issues including energy and water conservation, and to guide their parishes in work with other denominations, churches and faith traditions in their communities in jointly caring for God’s creation.

To enroll a Parish Stewardship Partner for your church or for other information, please contact Tal Day, incoming Chair, at [htfairfax@yahoo.com](mailto:htfairfax@yahoo.com).

SUBMITTED BY:

MR. CRAIG DUBISHAR, CHAIR

MR. TAL DAY, VICE CHAIR

## **The Virginia Diocesan Center at Roslyn**

2013 was another busy year for Roslyn as we accommodated almost 270 groups, served over 27,500 meals, hosted complimentary clergy retreats and served up our Easter Brunch to a record breaking crowd. Revenue for the year was the highest it has been since 2008. Preliminary estimates show the operation finishing 2013 with a small surplus. Adding new groups, like the Youth Apostles Institute and the National Association of Episcopal Schools, and continuing the cost savings measures implemented in 2011 made this possible.

As we move into 2014, Roslyn’s ministry will grow to encompass two new initiatives. One is supporting Bishop Johnston’s plans for ongoing spiritual direction consultations at Roslyn for both clergy and laity. The first session will take place this February. Another exciting venture is hosting weddings. We hosted two in the latter part of 2013 and plan to expand this ministry in 2014.

There are several capital improvements slated for 2014. The Picnic Pavilion is getting a much needed face-lift with the replacement of its roof. Other capital projects for the coming year include replacing Walker Hall’s HVAC system, doing major work to the septic system that runs beneath Walker and Powers Halls, painting the exteriors of the Dining Hall and the Bishop’s Chapel, and beginning renovations to the Ross and Hall lodges. Enhancing Roslyn’s technology to meet the growing needs of our groups and guests is also a priority for the upcoming year.

In 2013, the annual fund campaign raised over \$22,000 – one of our largest drives to-date. To continue efforts to be a self-sustaining entity and decrease reliance on our endowment, the Memorial Trustees plan to keep growing Roslyn’s annual fund. Plans are underway to hire a fund raising consultant to help with this effort.

During the past year, the Roslyn Managers Corporation continued to focus on marketing the center. In the upcoming year, the Roslyn Managers Corporation will work with an outside consultant to produce a marketing video for Roslyn that will be distributed through multiple media and social network outlets.

Roslyn came into 2013 a more efficient organization. It is now positioned for continued growth in 2014, thanks to the very hard work of its staff, the Roslyn Managers Corporation, and the Memorial Trustees. This support, when combined with that of the Episcopal Diocese of Virginia, our church groups, organizations, and donors, has undoubtedly made Roslyn’s accomplishments and growth possible. In the words of a recent guest, “Roslyn is a wonderful place to dwell and commune with God.” We think so too.

SUBMITTED BY MS. KASS LAWRENCE, DIRECTOR

## Virginia Diocesan Homes

Virginia Diocesan Homes, Inc. (VDH) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH’s mission includes encouraging the development of new residential care communities for aging people in the Diocese and maintaining liaison with the five existing CCRCs with six locations and the HUD subsidized facility as follows:

Goodwin House in Alexandria and Baileys Crossroads	842 units
Rappahannock Westminster-Canterbury Irvington	232 units
Shenandoah Valley Westminster-Canterbury Winchester	312 units
Westminster-Canterbury of the Blue Ridge Charlottesville	374 units
Westminster-Canterbury Richmond	843 units
Lockwood-Elmwood House Arlington (HUD)	150 units

The VDH board meets quarterly and rotates its meetings among the seven locations throughout the Diocese giving board members a chance to observe the facility and hear from the administrator about the condition and operation of the facility. Each of the CCRSs maintains a foundation which can offer financial aid to residents who have out lived their assets and in some cases, entrance assistance.

Lockwood-Elmwood, because of the HUD subsidy, runs a constant waiting list for entry. Several of the CCRCs are restructuring their unit mix to offer more of the larger in demand units vs. the smaller studios that were original constructed. This will keep them current with market trends in the industry and keep occupancies up. Several CCRCs are also exploring in-home care as an option to further leverage their expertise and bricks and mortar facilities.

In addition to monitoring the existing facilities, VDH is scheduling meetings with the different Regions of the Diocese to talk about (1) what the existing CCRCs have to offer and schedule presentations with individual churches; and (2) see if any of the churches within the Diocese have land they would like to use for the construction of moderate income retirement housing. We have met with all but four regions and hope to complete those by this summer.

VDH is actively seeking interested churches to sponsor a moderate income housing project in their area, either on their land or Diocesan land that might be available. Management capability already exists with either the CCRCs that are close by or the management company that handles Lockwood-Elmwood House. These will most likely be not for-profit structures with no financial liability to the church or Diocese. VDH will assist with that structure and has funds for initial studies. We are working with a church in northern Virginia to reposition their mission wherein the existing facility would be demolished and a new one designed for retirement housing with the church and school contained in the same building. We hope that model will work for other churches in the diocese.

If your church has an interest in any of the VDH areas, please contact us directly through Mayo House or by contacting Mary Holly Bigelow at 7613 Hollins Road, Richmond, Va. 23229 or e-mail [maryholly@verizon.net](mailto:maryholly@verizon.net).

SUBMITTED BY MR. RICHARD K. JUERGENS JR. PRESIDENT

# **Properties Held in the Diocese of Virginia**

**Property Held in the Name of the Bishop of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22 <sup>nd</sup> Street, City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd., Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres, New Kent Co.	Purchase May 2002	\$100,000
7.0 Acres, Rockingham Co. Christ the King, Harrisonburg Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
9077 Atlee Road Mechanicsville, Hanover Co. Vicarage, All Souls'	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000

Properties Held

Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremo Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
New Valley Church Road Goresville, Loudoun Co. 4.37 ac. 2 Lots	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
St. Luke's Chapel Rt. 602 Colnbrook Road Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church 9000 St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property 15015 & 15023 Lee Hwy Gainesville, Prince William Co. 18.1 ac	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 4.1052 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 4.3831 acres Froman Property	Purchase Sept. 2000	\$310,000
Trinity Church 18103 Goshen Rd. Beaverdam, Hanover Co.	Transferred from The Fork Church, Doswell 2010	No cost

Properties Held

St. Francis, Goochland 1848 Hockett Rd. 9.7 ac, Goochland Co.	Gift 2007	\$520,000
Church of Our Saviour, Oatlands 39918 Oatlands Mill Road 1.72 ac, with historic church in Leesburg	Transferred 2011	\$314,800
11924 Braddock Road 32.0091 acres	Transferred 2012	\$1,633,500
11814 Braddock Road 4.799 acres	Transferred 2012	\$382,100
Map 0671 01 0034B Braddock Road 5.1021 acres	Transferred 2012	\$403,000
3301 Hidden Meadow Dr Herndon, VA Epiphany, Herndon	Transferred 2012	\$2,871,830
Falls Church, VA 121 E Fairfax St The Falls Church	Transferred 2012	\$14,156,900
102-116 E Fairfax St Falls Church, VA Southgate	Transferred 2012	\$2,945,500
118 E Fairfax St Falls Church TFC Parking lot	Transferred 2012	\$2,351,400
1008 Broadmont Terr Falls Church, VA Rectory	Transferred 2012	\$1,004,600
13900 Church Hill Dr Woodbridge, VA	Transferred 2012	\$2,664,200
5600 Cross Lane, Manassas, VA Vacant land	Transferred 2012	\$992,500
6735 Fayette St Haymarket, VA Parish House, St. Paul's Haymarket	Transferred 2012	\$178,000
6740 Fayette St Haymarket, VA Meade House, St. Paul's Haymarket	Transferred 2012	\$239,700

Properties Held

6742 Fayette St Haymarket, VA Vacant land	Transferred 2012	\$97,500
6760 Fayette St Haymarket, VA Church, St. Paul's Haymarket	Transferred 2012	\$259,700
10520 Main St Fairfax, VA Church	Transferred 2012	\$10,667,600
10490 Main St Fairfax, VA Parking lot	Transferred 2012	\$1,083,400
1 Truro Lane Fairfax, Va Rectory	Transferred 2012	\$1,267,300
3401 Chain Bridge Road Fairfax, VA Rectory	Transferred 2012	\$737,860
10523 Main St Fairfax, VA ICM Office Building	Transferred 2012 Sold 10/17/13	\$1,548,900
6901 Centreville Rd. Centreville, Prince William Co. 5 ac, Vacant Land	Transferred 2012	\$957,000
65 St. Stevens Ln Heathsville, VA Rectory, St. Stephen's, Heathsville	Transferred 2012	\$190,800
6853 Northumberland Hwy Heathsville, VA Church, St. Stephen's Heathsville	Transferred 2012	\$583,300
6807 Northumberland Hwy. Parish House & Cemetery St. Stephen's Heathsville	Transferred 2012	\$199,400

**Property Held in the Name of the Trustees of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million
Corner Stone Property (program of St. David's) 11235 W River Rd Aylett, King William County	Purchase Feb 5, 2001	\$105,000

**Abandoned Church Property**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel 2217 E. Greensprings Rd. Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

**Active Church Properties Titled to the Diocesan Missionary Society**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19,000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000



Properties Held

St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15 <sup>th</sup> & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000
Hanover County, 13 ac site for All Souls	Purchased/June 2006	\$1,269,426

**Property Held in the Name of the Trustees of the Funds**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

**Property Held in the Name of the Treasurer**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770



# Report of Pledges

**2014 PLEDGE REPORT SUMMARY**

7/2/2014

	Pledge Cards Received	2013 \$ Pledged	2014 \$ Estimated
Same \$'s as 2013	57	1,204,106	1,204,106
Increase \$'s over 2013	77	1,736,776	1,875,543
Decrease \$'s over 2013	29	1,313,765	1,182,548
<b>TOTAL PLEDGES RECEIVED</b>	<b>163</b>	<b>4,254,647</b>	<b>4,262,197</b>

CHURCHES TO REPORT: 19

TOTAL CHURCHES: 182

Change in 2014 dollars estimated over 2013 dollars pledged: \$ 0.18%  
7,550

**Diocese of Virginia**  
2014 Pledge Report

as of 7/2/2014

Parish	2013 % of NDBI Pledged	2013 Dollars Estimated	2014 % of NDBI Pledged	2014 Dollars Estimated
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford		26,250		27,500
Christ Church, Brandy Station			8.30	2,500
Christ Church, Spotsylvania	10.00	8,800		6,110
Emmanuel Church, Port Conway		500		500
Incarnation, Mineral		1,870		2,057
Piedmont Church/Bromfield Parish, Madison		7,500		7,500
St. Asaph's, Bowling Green	10.00	7,600	8.70	7,600
St. George's, Fredericksburg	13.00	106,360	11.00	97,500
St. James', Louisa	8.30	11,600	8.70	11,600
St. John's, King George		1,150	*	1,200
St. Mary's, Colonial Beach		900		1,200
Emmanuel Church, Rapidan	5.40	3,000	5.70	3,500
St. Paul's, Owens	*	5,250		5,250
St. Peter's, Port Royal	4.05	3,100	5.00	3,500
Trinity, Fredericksburg	10.00	51,000	10.00	55,000
Little Fork (St. Mark's Parish), Rixeyville				
St. Stephen's, Culpeper	7.90	20,000	*	20,000
Vauter's, Loretto	6.00	3,000		3,000
Church of the Messiah, Fredericksburg	5.00	12,365	5.00	12,500
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	6.00	15,795	7.00	17,663
Christ Church, Christchurch	*	5,000		5,000
Cople Parish, Hague	10.00	12,238	10.00	12,446
North Farnham Parish, Farnham				
Grace Church, Kilmarnock	7.50	41,500	8.35	50,000
Grace Church, Miller's Tavern	4.70	1,100	4.00	1,100
Immanuel Church, King & Queen		50	2.50	55
Kingston Parish, Mathews	10.00	21,918	10.00	18,362
St. James', Montross	*	4,000	6.20	5,000
St. John's, Tappahannock	5.00	6,500	5.38	7,000
St. John's, Warsaw				
St. John's, West Point	10.00	12,779	10.00	13,500
St. Mary's, Fleeton		2,000	2.50	2,000
St. Mary's, Whitechapel, Lively	10.30	13,500	10.00	13,500
St. Paul's, Miller's Tavern		9,000		10,000
St. Paul's, Nomini Grove		1,000	*	1,000
St. Paul's, West Point	3.69	1,100	3.50	1,000
St. Peter's, Oak Grove		2,000		
St. Stephen's, Heathsville	10.00	10,650	10.00	12,050
Trinity, Lancaster	9.00	6,600	9.50	7,000
Ware, Gloucester	10.00	18,800	7.50	16,996
Wicomico Church, Wicomico	*	5,660		
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington	5.50	18,000	5.86	19,200
St. George's, Arlington	10.00	58,460	10.00	61,905
St. John's, Arlington	3.20	4,860		4,731

\* indicates a verbal or estimated pledge without written confirmation.

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**Diocese of Virginia**  
2014 Pledge Report

as of 7/2/2014

Parish	2013 % of NDBI Pledged	2013 Dollars Estimated	2014 % of NDBI Pledged	2014 Dollars Estimated
St. Mary's, Arlington	11.00	170,000	11.00	165,000
St. Michael's, Arlington	*10.00	26,000	*10.00	25,500
St. Peter's, Arlington		58,784	8.30	66,500
Trinity, Arlington	4.30	18,400		
La Iglesia de San Jose, Arlington	15.00	5,000	*	5,000
La Iglesia de Cristo Rey, Arlington	10.00	1,900	*	1,900
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria	9.31	200,000		200,000
Emmanuel Church, Alexandria	7.10	26,000	*	26,000
Grace Church, Alexandria	9.80	93,000	10.00	93,000
Immanuel-on-the-Hill, Alexandria	12.60	75,000	12.70	75,000
Meade Memorial, Alexandria	0.81	1,000	1.50	2,000
Resurrection, Alexandria	3.66	10,500	5.96	10,500
St. Clement's, Alexandria		14,000	*10.00	13,000
St. Paul's, Alexandria	10.00	120,000	10.00	122,000
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna	11.43	135,000		135,000
St. Anne's, Reston	*	62,532	*	62,500
St. Francis, Great Falls	7.30	50,000	7.65	53,000
St. John's, McLean	*	192,000	*16.00	185,000
St. Thomas, McLean	6.60	34,761	6.00	29,651
St. Timothy's, Herndon	5.00	30,000	3.15	23,100
Holy Cross, Dunn Loring	7.54	34,100	6.95	34,100
St. Dunstan's, McLean	7.30	36,000	*	37,200
St. Francis Korean, McLean	2.26	1,200		1,200
Epiphany Church, Oak Hill		20,000		1,000
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria		15,900	7.00	15,900
Olivet, Alexandria		10,000		10,000
Pohick, Lorton	*	21,000	7.20	21,000
St. Aidan's, Alexandria		18,150	*	19,000
St. James', Mt. Vernon	3.50	7,300	2.59	7,300
St. Luke's, Wellington, Alexandria	10.00	48,569	10.00	46,993
St. Margaret's, Woodbridge		12,000		12,000
St. Mark's, Alexandria	6.00	18,000	6.34	18,000
La Iglesia de San Marcos			6.00	1,200
Church of the Spirit, Kingstowne			*	1,000
<b>REGION #7 - WEST FAIRFAX</b>				
Good Shepherd, Burke	2.00	17,400	2.60	19,800
St. Andrew's, Burke		90,818	13.14	100,000
St. Christopher's, Springfield	10.00	37,600	10.00	37,500
St. John's, Centreville		5,355	*	5,400
Trinity, Manassas		24,200	*	26,600
St. Peter's-in-the-Woods, Fairfax Stn		3,000	*	3,500

\* indicates a verbal or estimated pledge without written confirmation.

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**Diocese of Virginia**  
2014 Pledge Report

as of 7/2/2014

Parish	2013 % of NDBI Pledged	2013 Dollars Estimated	2014 % of NDBI Pledged	2014 Dollars Estimated
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church		19,100		25,235
St. Alban's, Annandale		50,025		55,690
St. Barnabas, Annandale	6.60	26,200	6.46	26,200
St. Patrick's, Falls Church		5,000		5,000
St. Paul's, Bailey's Crossroads	6.00	8,000	4.50	8,000
Holy Cross Korean Church	2.70	2,160		2,400
Santa Maria, Arlington	*	5,000		7,000
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	5.00	3,300	4.00	3,600
St. John's, Richmond	3.00	10,000	7.20	12,000
St. Paul's, Richmond	*	175,000	8.00	150,000
St. Peter's, Richmond		1,500		1,500
St. Peter's, New Kent	7.50	14,868	* 7.5	16,394
Varina Church, Varina		4,100		4,200
Westover Church, Charles City		14,000	7.00	14,000
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond		70,000		70,000
Holy Comforter, Richmond	*	9,278	4.72	10,478
St. Andrew's, Richmond		12,900		12,900
St. James's, Richmond	*	171,000	10.00	169,898
St. Mark's, Richmond	6.50	13,804	*6.50	14,300
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	8.00	1,600	10.40	1,600
Christ Ascension, Richmond	6.00	8,000	5.40	8,000
Creator, Mechanicsville	0.06	100		
Emmanuel Church, Richmond	*	11,500	*	11,500
Epiphany, Richmond	4.70	8,800	4.60	9,240
Immanuel, Old Church	7.80	12,800	*	13,000
Our Saviour, Montpelier		3,150		4,000
St. David's, Aylett				
St. James-the-Less, Ashland		30,000	* 10.00	26,000
St. Martin's, Doswell				
St. Paul's, Hanover	10.00	17,500	10.00	18,000
St. Phillip's, Richmond	8.00	24,000	7.40	24,000
St. Thomas, Richmond		28,161	7.00	31,947
The Fork, Doswell	*	5,000	4.00	4,450
All Souls, Atlee		3,000		3,000

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**Diocese of Virginia**  
2014 Pledge Report

as of 7/2/2014

Parish	2013 % of NDBI Pledged	2013 Dollars Estimated	2014 % of NDBI Pledged	2014 Dollars Estimated
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond	*	30,000	2.98	32,000
Grace Church, Goochland	10.00	9,134	10.00	
St. Bartholomew's, Richmond		6,312		5,000
St. John's, Columbia		1,100		
St. Martin's, Richmond		3,600		
St. Mary's, Goochland	8.00	70,000	*	70,000
St. Matthew's, Richmond	*	11,000	5.50	10,890
St. Stephen's, Richmond	10.00	215,713	10.00	217,671
Christ Church, Richmond	4.80	61,126	*	61,126
St. Francis, Manakin-Sabot	8.00	3,000	7.60	3,200
<b>REGION #13 - PIEDMONT</b>				
Emmanuel, Middleburg	*	8,000	*	8,000
Grace, Casanova		2,400		2,400
Grace, The Plains		34,395	6.73	37,835
Leeds Parish, Markham	*5.00	9,577	6.60	12,000
Our Redeemer, Aldie	*	2,500		3,000
Emmanuel Church, Delaplane	10.00	20,000	10.00	20,000
St. Andrew's, Ada			10.00	
St. James', Leesburg	10.00	45,000	6.00	17,107
St. James', Warrenton	*	44,000		48,000
St. Paul's, Haymarket	8.00	6,098	8.00	3,257
St. Peter's, Purcellville		9,500		
St. Stephen's, Catlett	5.00	8,250	3.80	8,250
Trinity, Upperville	8.98	68,000	9.05	69,190
Trinity, Washington	12.50	26,000	12.00	26,000
St. Luke's, Remington			6.50	4,368
Christ Church, Lucketts		7,465	13.14	7,990
St. David's, Ashburn	*	7,200		7,800
St. Matthew's, Sterling		32,620		37,500
St. Gabriel's, Leesburg	10.00	7,324	*10.00	7,932
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	5.20	15,236	5.70	15,561
Christ Church, Luray	7.00	7,005		6,072
Cunningham Chapel Parish, Millwood	7.65	9,500	5.80	9,500
Emmanuel, Harrisonburg	10.00	32,050		30,512
Emmanuel, Woodstock	*10.00	9,127	10.00	11,520
Christ Church, Winchester	*	40,000	*	45,000
Good Shepherd, Bluemont			8.00	1,760
Grace, Berryville	5.00	7,000	5.00	7,426
Grace Memorial, Port Republic				
St. Andrew's, Mt. Jackson	10.00	7,500	10.00	7,200
St. George's, Stanley	8.00	750		
St. Mary's, Berryville	1.04	1,000		1,000
St. Paul's, Ingham, Shenandoah				

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**Diocese of Virginia**  
2014 Pledge Report

as of 7/2/2014

Parish	2013 % of NDBI Pledged	2013 Dollars Estimated	2014 % of NDBI Pledged	2014 Dollars Estimated
St. Paul's on-the-Hill, Winchester	7.27	12,000		12,000
Transfiguration, Orkney Springs		10,000		10,000
St. Stephen's & Good Shepherd, Rocky Bar		2,000		2,000
Meade Memorial, White Post				
<b>REGION #15 - ALBEMARLE</b>				
Buck Mountain, Earlysville		9,200		9,400
Christ Church, Charlottesville	5.00	39,000		40,000
Christ Church, Gordonsville	10.60	12,000	10.00	10,680
Emmanuel, Greenwood	*	37,300	10.00	44,100
Good Shepherd, Boonesville		660		660
Grace, Keswick		17,600	6.40	17,600
Grace, Stanardsville		7,575		7,575
Grace, Breomo Bluff				1,000
Holy Cross, Batesville	*14.00	5,345	*	5,345
McIlhany Parish, Charlottesville				
Our Saviour, Charlottesville	8.00	54,429	8.00	56,300
St. Anne's, Scottsville	0.59	550	2.00	2,200
St. John the Baptist, Ivy	10.00	3,680	10.00	3,830
St. Luke's, Simeon	10.00	8,500	10.00	7,539
St. Paul's, Charlottesville	13.00	67,000	11.50	67,500
St. Paul's, Ivy	10.00	55,500	11.00	56,000
St. Thomas, Orange	9.20	15,000	10.10	16,000
Trinity, Charlottesville	6.56	13,000	7.46	13,000
<b>GRAND TOTAL:</b>		<b>4,304,891</b>		<b>4,262,197</b>

\* indicates a verbal or estimated pledge without written confirmation.

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# Report of Audits

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
12-Sep-14**

<b>PARISH NAME</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>REGION #1 - UPPER RAPPAHANNOCK</b>							
Aquia Church, Stafford	x	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x		x	x	
Christ Church, Spotsylvania	x	x	x	x	x	x	
Emmanuel Church, Port Conway		x	x	x			
Incarnation, Mineral			x	x		x	
Piedmont, Madison	x	x	x	x			x
St. Asaph's, Bowling Green	x	x	x	x			
St. George's, Fredericksburg	x	x	x	x	x	x	
St. James', Louisa	x	x	x	x	x	x	x
St. John's, King George		x	x	x	x		
St. Mary's, Colonial Beach		x	x	x	x	x	
Emmanuel Church, Rapidan						x	
St. Paul's, Owens	x	x	x	x	x		
St. Peter's, Port Royal	x	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	x	x	
Little Fork (St. Marks Parish), Rixeyville							
St. Stephen's, Culpeper			x	x	x	x	
Vauter's, Loretto				x	x	x	
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x	
<b>Total Region 1</b>	<b>11</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>13</b>	<b>13</b>	<b>4</b>
<b>REGION #2 - LOWER RAPPAHANNOCK</b>							
Abingdon Church, White Marsh	x	x	x	x	x	x	
Christ Church, Christchurch	x	x	x	x		x	
Cople Parish, Hague	x	x	x	x	x		
North Farnham Parish, Farnham							
Grace Church, Kilmarnock	x	x	x	x	x	x	
Grace Church, Millers Tavern	x	x	x	x	x	x	x
Immanuel Church, King & Queen	x	x	x	x	x	x	
Kingston Parish, Mathews	x	x	x	x		x	
St. James', Montross	x	x	x				
St. John's, Tappahannock	x	x	x	x	x	x	
St. John's, Warsaw							
St. John's, West Point	x	x	x	x	x	x	x
St. Mary's, Fleeton	x	x	x	x	x	x	x
St. Mary's, Whitechapel, Lively	x	x	x	x	x	x	
St. Paul's, Millers Tavern	x	x	x	x	x	x	
St. Paul's, Nomini Grove		x					
St. Paul's, West Point	x	x	x	x	x	x	
St. Peter's, Oak Grove				x	x		x
St. Stephen's, Heathsville	x	x	x	x	x	x	x
Trinity, Lancaster	x	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x		x
Wicomico Church, Wicomico	x			x			
<b>Total Region 2</b>	<b>18</b>	<b>18</b>	<b>17</b>	<b>18</b>	<b>15</b>	<b>15</b>	<b>6</b>
<b>REGION #3 - ARLINGTON</b>							
St. Andrew's, Arlington	x	x	x	x	x	x	
St. George's, Arlington	x	x	x	x	x	x	
St. John's, Arlington	x	x	x	x	x	x	
St. Mary's, Arlington	x	x	x	x	x	x	
St. Michael's, Arlington	x	x	x	x	x	x	
St. Peter's, Arlington	x	x	x	x	x		
Trinity, Arlington	x	x	x	x	x	x	
La Iglesia de San Jose, Arlington	x		x	x	x	x	
La Iglesia de Cristo Rey, Arlington	x		x	x	x	x	
<b>Total Region 3</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>0</b>

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
12-Sep-14**

<b>PARISH NAME</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>REGION #4 - ALEXANDRIA</b>							
Christ Church, Alexandria	x	x	x	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x	x	x	
Grace Church, Alexandria	x	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x	
Meade Memorial, Alexandria	x	x			x	x	
Resurrection, Alexandria	x	x	x	x	x	x	
St. Clement's, Alexandria	x	x	x	x			
St. Paul's, Alexandria	x	x	x	x	x	x	
<b>Total Region 4</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>0</b>
<b>REGION #5 - NORTH FAIRFAX</b>							
Holy Comforter, Vienna	x	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x	
St. Francis, Great Falls	x	x	x	x	x	x	
St. John's, McLean	x	x	x	x			
St. Thomas, McLean			x	x	x		
St. Timothy's, Herndon	x	x	x	x	x	x	
Holy Cross, Dunn Loring	x	x	x	x	x	x	
St. Dunstan's, McLean	x	x	x	x	x	x	x
St. Francis Korean, McLean	-	-	x	x	x	x	
Epiphany Church, Oak Hill	x						
<b>Total Region 5</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>1</b>
<b>REGION #6 - MOUNT VERNON</b>							
All Saints-Sharon Chapel, Alexandria	x	x	x	x			
Olivet, Alexandria	x	x	x	x	x	x	
Pohick, Lorton	x	x	x	x	x	x	x
St. Aidan's, Alexandria	x	x	x	x	x	x	
St. James', Mt. Vernon	x	x	x	x	x	x	
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x	x
St. Margaret's, Woodbridge						x	
St. Mark's, Alexandria	x	x	x	x	x	x	
La Iglesia de San Marcos	x	x	x	x	x	x	x
Church of the Spirit, Kingstowne					x	x	
<b>Total Region 6</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>3</b>
<b>REGION #7 - WEST FAIRFAX</b>							
Good Shepherd, Burke	x	x	x	x	x	x	
St. Andrew's, Burke	x	x	x	x	x	x	
St. Christopher's, Springfield	x	x	x	x	x	x	
St. John's, Centerville							x
Trinity, Manassas	x	x	x	x	x	x	
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x	x
Holy Cross Korean, Falls Church	x	x	x	x	x	x	
<b>Total Region 7</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>2</b>
<b>REGION #8 - FALLS CHURCH</b>							
Falls Church, Falls Church	x	x	x	x	x		
St. Alban's, Annandale	x	x	x	x	x	x	
St. Barnabas, Annandale			x	x	x	x	.....
St. Patrick's, Falls Church	x	x	x	x	x		
St. Paul's, Baileys Crossroads	x	x	x				
Santa Maria, Falls Church	x	x	x	x	x	x	
<b>Total Region 8</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>0</b>

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
12-Sep-14**

<b>PARISH NAME</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>REGION #9 - EAST RICHMOND</b>							
Trinity, Highland Springs	x	x	x	x	x	x	x
St. John's, Richmond	x	x	x	x	x		
St. Paul's, Richmond	x	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	x	
St. Peter's, New Kent	x	x	x	x	x		
Varina Church, Varina	x	x	x	x	x	x	
Westover Church, Charles City		x	x				
<b>Total Region 9</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>1</b>
<b>REGION #10 - CENTRAL RICHMOND</b>							
Grace & Holy Trinity, Richmond	x	x	x	x	x	x	
Holy Comforter, Richmond	x	x	x	x	x	x	
St. Andrew's, Richmond	x	x	x	x	x	x	
St. James's, Richmond	x	x	x	x	x	x	
St. Mark's, Richmond	x	x	x	x	x	x	
<b>Total Region 10</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>
<b>REGION #11 - NORTH RICHMOND</b>							
Calvary, Hanover	x	x	x	x		x	
Christ Ascension, Richmond	x	x	x	x	x	x	
Creator, Mechanicsville	x	x	x	x	x	x	
Emmanuel Church, Richmond	x	x	x	x	x	x	
Epiphany, Richmond	x	x	x	x	x	x	x
Immanuel, Old Church	x	x	x	x	x		
Our Saviour, Montpelier	x	x	x	x	x	x	
St. David's, Aylett	x		x	x	x	x	
St. James-the-Less, Ashland	x	x	x	x	x	x	
St. Martin's, Doswell	x			x			
St. Paul's, Hanover	x	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x	
St. Thomas, Richmond	x			x	x	x	
The Fork, Doswell	x	x	x	x	x	x	
All Souls', Atlee	x	x	x	x	x	x	
<b>Total Region 11</b>	<b>15</b>	<b>12</b>	<b>13</b>	<b>15</b>	<b>13</b>	<b>13</b>	<b>2</b>
<b>REGION #12 - WEST RICHMOND</b>							
All Saints, Richmond						x	
Grace Church, Goochland	x	x	x	x			
St. Bartholomew's, Richmond	x	x	x	x	x	x	
St. John's, Columbia	x	x	x	x	x	x	
St. Martin's, Richmond				x			
St. Mary's, Goochland	x	x	x	x		x	
St. Matthew's, Richmond	x	x	x	x	x	x	
St. Stephen's, Richmond		x	x	x	x	x	
Christ Church, Richmond	x	x	x	x	x	x	
St. Francis, Goochland	x	x	x	x	x	x	
<b>Total Region 12</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>8</b>	<b>0</b>
<b>REGION #13 - PIEDMONT</b>							
Emmanuel, Middleburg	x	x	x	x	x	x	
Grace Church, Casanova	x	x	x	x	x	x	
Grace Church, The Plains	x	x	x	x			
Leeds Parish, Markham	x	x	x	x	x	x	
Our Redeemer, Aldie	x						
Our Saviour, Oatlands							
Emmanuel Church, Delaplane	x	x	x	x	x	x	
St. Andrew's, Ada							
St. James', Leesburg	x	x			x	x	
St. James', Warrenton	x	x	x	x	x		
St. Paul's, Haymarket							

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
12-Sep-14**

<b>PARISH NAME</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
St. Peter's, Purcellville	x						
St. Stephen's, Catlett	x	x	x	x		x	
Trinity, Upperville	x	x	x	x	x	x	
Trinity, Washington			x	x	x	x	
St. Luke's, Remington	x				x	x	x
Christ Church, Lucketts	x	x	x	x	x	x	
St. David's, Ashburn	x	x	x	x			
St. Matthew's, Sterling	x	x	x	x	x	x	
St. Gabriel's, Leesburg	x	x	x	x	x	x	
<b>Total Region 13</b>	<b>16</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>12</b>	<b>12</b>	<b>1</b>
<b>REGION #14 - VALLEY</b>							
Calvary, Front Royal	x	x	x	x			
Christ Church, Luray	x		x	x		x	x
Cunningham Chapel Parish, Millwood	x	x	x	x	x	x	
Emmanuel, Harrisonburg	x	x	x	x	x	x	
Emmanuel, Woodstock	x				x	x	
Christ Church, Winchester	x	x			x	x	
Good Shepherd, Bluemont	x	x	x	x			
Grace Church, Berryville			x	x	x	x	
Grace Memorial, Port Republic							
St. Andrew's, Mt. Jackson	x	x	x	x	x	x	
St. George's, Stanley	x	x	x	x	x		
St. Mary's, Berryville	x	x	x	x		x	x
St. Paul's, Ingham, Shenandoah	x	x		x			
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x	
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x		
St. Stephen's & Good Shepherd, Rocky Bar							
Meade Memorial, White Post							
Christ the King, Harrisonburg	x	x	x	x	x		
<b>Total Region 14</b>	<b>14</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>11</b>	<b>9</b>	<b>2</b>
<b>REGION #15 - ALBEMARLE</b>							
Buck Mountain, Earlysville	x	x	x	x	x	x	
Christ Church, Charlottesville		x	x	x	x		
Christ Church, Gordonsville	x	x	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x	x	x
Good Shepherd, Boonesville	x	x	x	x	x	x	x
Grace Church, Keswick	x	x	x	x	x	x	x
Grace Church, Stanardsville	x	x	x	x	x	x	x
Grace Church, Bremono Bluff							
Holy Cross, Batesville	x	x	x	x	x	x	x
McIlhane Parish, Charlottesville	x	x	x	x	x		
Our Saviour, Charlottesville	x	x	x	x	x	x	
St. Anne's, Scottsville	x	x	x	x	x	x	
St. John the Baptist, Ivy	x	x	x	x	x	x	
St. Luke's, Simeon	x	x	x	x	x	x	
St. Paul's, Charlottesville	x	x	x	x	x	x	x
St. Paul's, Ivy		x		x	x	x	
St. Thomas, Orange	x	x	x	x	x		
Trinity, Charlottesville	x	x	x	x			
<b>Total Region 15</b>	<b>15</b>	<b>17</b>	<b>16</b>	<b>17</b>	<b>16</b>	<b>13</b>	<b>7</b>
<b>GRAND TOTAL :</b>	<b>150</b>	<b>147</b>	<b>152</b>	<b>156</b>	<b>140</b>	<b>132</b>	<b>29</b>





# Official Acts

## 2013 Official Acts of the Bishops

### Postulants for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Carey-Back, Maureen	9/12/2013	St. David's, Ashburn
Everton, Keith	9/12/2013	Holy Comforter, Richmond
Gunn, Sally	9/12/2013	All Saints', Richmond
Hutcherson, Brian	10/10/2013	St. John the Baptist, Ivy
Klenzmann, Joseph	10/10/2013	Varina Church, Henrico
Lee, Eun Soo Grace	10/10/2013	St. Francis' Korean, McLean
Lewallen, Theresa	9/12/2013	Grace, Alexandria

### Postulants for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Capers, Melissa	2/8/2013	Christ Church, Alexandria
Cobb, Emily	11/8/2013	St. Stephen's, Richmond
Dougherty, Katherine	3/1/2013	St. Paul's Memorial, Charlottesville
Erdeljon, Lisa	6/11/2013	St. Timothy's, Herndon
Glenn, Kim	11/8/2013	St. Mary's, Goochland
Johnson, Kristine	2/8/2013	St. Mary's, Arlington
Kirby, Whitney	3/1/2013	Holy Comforter, Vienna
Maple, Meredith	10/4/2013	St. Luke's, Alexandria
Packard, William	2/8/2013	Immanuel Church-on-the-Hill, Alexandria
Rowe, Randi	11/8/2013	Immanuel Church-on-the-Hill, Alexandria
Schroeder, H.B.W.	3/1/2013	Grace, Alexandria
Shows, Rachel	3/1/2013	Christ Church, Winchester

### Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Candidates for Holy Orders toward ordination to priesthood accepted by Bishop Johnston:

<i>Name</i>	<i>Ordination date</i>	<i>Presenting Parish</i>
Byrd, Katherine	10/4/2013	Christ Church, Alexandria
Davis, Judy	10/4/2013	St. Stephen's, Richmond
Higgins, Jeffrey	3/15/2013	St. Andrew's, Richmond
Keeler, Elizabeth	3/15/2013	St. John's, McLean
LeCouteur, Gene	11/8/2013	St. Stephen's, Richmond
Logan, George W.	10/4/2013	Christ Church, Charlottesville
Seward, Barbara	2/8/2013	Emmanuel, Harrisonburg
Tomlinson, Elizabeth	10/4/2013	Epiphany, Oak Hill
Yung, Bernard	3/15/2013	St. Peter's in the Woods, Fairfax Station

**Vocational Diaconate Ordinations:**

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Beane, Emmetri	2/23/2013	All Saints', Richmond/Shannon S. Johnston
Chirico, Carey	2/23/2013	All Saints', Richmond/Shannon S. Johnston
Hanback, Holly	2/23/2013	All Saints', Richmond/Shannon S. Johnston
Higgins, Harrison	2/23/2013	All Saints', Richmond/Shannon S. Johnston
Thomas, Kathryn	2/23/2013	All Saints', Richmond/Shannon S. Johnston
Wilmoth, Danny	2/23/2013	All Saints', Richmond/Shannon S. Johnston

**Transitional Diaconate Ordinations:**

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Cochran, Joseph	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Hogin, Christopher	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Lukens, Matthew	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Maggiano, Grey	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Newlun, Connor	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Seward, Barbara	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Truitt, Ann	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Yung, Bernard	6/8/2013	Epiphany, Oak Hill/Shannon S. Johnston
Higgins, Jeffrey	7/27/2013	St. Andrew's, Richmond/Susan E. Goff

**Ordinations to the Priesthood:**

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Locher, Elizabeth	12/14/2013	St. Christopher's, Springfield/Shannon S. Johnston
Lukens, Matthew	12/18/2013	St. Clement's, Honolulu/Robert L. Fitzpatrick (Hawai'i)
Maggiano, Grey	12/21/2013	Trinity Cathedral, Miami/Leo Frade (Southeast Florida)
Newlun, Connor	12/14/2013	St. Christopher's, Springfield/Shannon S. Johnston
Seward, Barbara	12/14/2013	Trinity, Excelsior/Brian N. Prior (Minnesota)
Truitt, Ann	12/14/2013	St. Christopher's, Springfield/Shannon S. Johnston

**Received from Churches in the Historic Succession:**

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
McCoart, Charles	2/9/2013	St. Aidan's, Alexandria/Edwin F. Gulick

**Ordinations to the Priesthood on Behalf of Another Diocese:**

None

**Letters Dimissory Given:**

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
May, Jr., James B.	4/10/2013	Florida
Stanley, Lauren R.	4/16/2013	South Dakota
Daughtry, Susan	9/10/2013	Minnesota
Holcomb, Justin	9/24/2013	Central Florida
Smedley, IV, Walter	10/1/2013	Chicago
Fleenor, Ryan C.	11/26/2013	New York
Dorsey, June Hardy	12/3/2013	Ohio
Johnson, Paul A.	1/9/2014	Texas

**Letters Dimissory Received:**

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Shelton, Benson E.	1/22/2013	Southwestern Virginia
Wingo, Sara-Scott	1/22/2013	Alabama
Mass, Benjamin W.	3/5/2013	Kentucky
Dieterle, Ann	4/18/2013	Chicago
Sulerud, Mary	6/11/2013	Washington
Barker, Gary J.	6/11/2013	Southern Virginia
Riffie, C. Alexander	6/26/2013	Albany
Henderson, Stuart H.	6/28/2013	South Carolina
Maher, John F.	8/1/2013	Arizona
Sullivan, Rosemari G.	9/25/2013	Washington
Melton, Brent R.	10/8/2013	East Carolina
McKinney, Catherine	11/4/2013	Southern Virginia
Graham, IV, Alexander C.	11/25/2013	Pennsylvania
Smith, G. Miles	11/25/2013	Western North Carolina
Hayes, Valerie H.	11/25/2013	Southern Virginia

**Priests Inhibited:** None

**Priests Removed or Deposed by Bishop Johnston:** None

**Priests Suspended:** None

**Postulants Removed from Holy Orders:**

<i>Name</i>	<i>Date of removal</i>	<i>Presenting Parish</i>
Everton, Keith	11/22/2013	Holy Comforter, Richmond

**Catechist Licenses Issued (list number of people licensed):** 1

**Eucharistic Minister licenses issued:** 440

**Eucharistic Visitors licenses issued:** 111

**Preacher licenses issued:** 11

**Worship Leader licenses issued:** 16

**Remarriage applications approved:** 90

**Official Acts of the Standing Committee  
January 26, 2013 – January 23, 2014**

**Election of Committee Officers:** 01-26-13

President: The Rev. Jackie Thomson  
Secretary: The Honorable Jane Delbridge

**Approval of Election of Collegiate Delegates to Diocesan Council 2014:**

Ms. Danielle Essig (JMU), Delegate 04-25-13  
Ms. Morgan Lynch (JMU), Delegate 04-25-13  
Ms. Madeline Moravitz (UMW), Delegate 04-25-13  
Ms. Allison Pace (Randolph-Macon), Delegate 04-25-13  
Mr. Phil Vollman (GMU), Delegate 04-25-13

**Consent Given to Appoint Secretary and Chief of Staff of the Diocese**

Appointment of The Rev. Deacon Ed Jones, approved retroactive 02-28-13

**Consent for the Ordination and Consecration of:**

The Rev. Anne Hodges-Copple, Bishop Suffragan, Diocese of North Carolina 03-21-13  
The Very Rev. Mark Allen Bourlakas, Bishop Diocesan, Diocese of Southwestern Virginia 04-25-13  
The Rev. Canon William Hallock Stokes, Bishop, Diocese of New Jersey 06-27-13  
The Rev. Wayne M. Houghland, Jr., Bishop, Diocese of Western Michigan 06-27-13  
The Rev. Matthew Alan Gunter, Bishop, Diocese of Fond Du Lac 12-19-13

**Consent to hold the Election of:**

A Bishop Suffragan in the Diocese of New York 02-28-13  
A Bishop Coadjutor in the Diocese of Massachusetts 04-25-13  
A Bishop Suffragan in the Diocese of Maryland 06-27-13

**Consent to the Reunion of the Diocese of Quincy and the Diocese of Chicago** 06-21-13

**Consent to Approve Full-Time Secular Employment by a Priest**

The Rev. Cece Schroder 11-21-13

**Consent to the Restoration of Orders**

The Rev. Clyde Watson 12-19-13

**Consent Given to Churches to Incur Debt to:**

Church of our Savior, Montpelier 11-21-13

**Consent Given to Recognize a Church as a Congregation in the Episcopal Diocese of Virginia**

St. Paul's, Haymarket 4-25-13

**Consent Given for Candidacy to the Priesthood: Under Canon III.8.4 (b)**

Ms. Barbara Seward 03-21-13  
Mr. Jeffrey "Rock" Higgins 04-25-13  
Mr. Bernard Yung 04-25-13  
Ms. Elizabeth (Liz) Tomlinson 10-24-13  
Ms. Kate Byrd 11-21-13  
Mr. Willis Logan 11-21-13  
Mr. Gene LeCouteur 12-19-13

**Consent Given for Candidacy to the Vocational Diaconate** [Canon III.6.4(b)]:

**Consent Given for Ordination to the Transitional Diaconate of:** all on 04-25-13

Mr. Joseph Cochran  
Mr. Christopher Hogin  
Mr. Matthew Lukens  
Mr. Conner Newland  
Mr. Grey Maggiano  
Ms. Barbara Seward  
Ms. Ann Truitt  
Mr. Bernard Yung

**Consent Given for Ordination to the Priesthood of:**

The Rev. Joseph Cochran	10-24-13
The Rev. Christopher Hogin	10-24-13
The Rev. Elizabeth Locher	10-24-13
The Rev. Matthew Lukens	10-24-13
The Rev. Grey Maggiano	10-24-13
The Rev. Connor Newlun	10-24-13
The Rev. Barbara Seward	10-24-13
The Rev. Jeffrey “Rock” Higgins	11-21-13

**Accepted with Regret Letter of Resignation from the Standing Committee** 09-26-13

From The Rev. Wes Smedley, class of 2014, called to a parish outside the Diocese

# Report of Confirmations and Receptions

**2013 Visitation Schedule**

<i>Date</i>	<i>Time</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>
6-Jan	am	Goff	Varina	Richmond
6-Jan	am	Gulick	Grace	Millers Tavern
6-Jan	am	Johnston	Epiphany	Oak Hill
6-Jan	pm	Goff	Epiphany	Richmond
6-Jan	pm	Gulick	St. Paul's	Millers Tavern
13-Jan	am	Goff	St. Christopher's	Springfield
13-Jan	am	Gulick	Holy Comforter	Richmond
13-Jan	am	Johnston	St. George's	Arlington
13-Jan	pm	Johnston	Immanuel-on-the-Hill	Alexandria
20-Jan	am	Goff	Trinity	Arlington
20-Jan	am	Jones	St. Michael's	Arlington
20-Jan	am	Johnston	St. George's	Stanley
20-Jan	pm	Johnston	Christ Church	Luray
3-Feb	am	Goff	St. Asaph's	Bowling Green
3-Feb	am	Gulick	St. John's	Tappahannock
3-Feb	am	Johnston	Grace	Casanova
3-Feb	pm	Johnston	St. Stephen's	Catlett
10-Feb	am	Gulick	St. Peter's in the Woods	Fairfax Station
10-Feb	am	Johnston	St. Mary's	Arlington
10-Feb	pm	Johnston	Olivet	Franconia
17-Feb	am	Gulick	St. Andrew's	Arlington
17-Feb	am	Johnston	All Souls - Atlee	Mechanicsville
23-Feb	pm	Gulick	Woodberry Forest School	Charlottesville
24-Feb	am	Goff	St. Stephen's	Heathsville
24-Feb	am	Gulick	St. Anne's	Reston
24-Feb	am	Johnston	Messiah	Chancellor
24-Feb	pm	Goff	St. Mary's (Reedville)	Fleeton
24-Feb	pm	Johnston	Trinity	Fredericksburg
3-Mar	am	Goff	St. Dunstan's	McLean
3-Mar	am	Gulick	Meade Memorial	Alexandria
3-Mar	am	Johnston	St. Paul's	Baileys Crossroads
3-Mar	pm	Goff	St. Barnabas'	Annandale
3-Mar	pm	Gulick	Resurrection	Alexandria
3-Mar	pm	Johnston	Holy Cross Korean	Baileys Crossroads
17-Mar	am	Goff	Trinity	Manassas
17-Mar	am	Gulick	St. Matthew's	Richmond
17-Mar	am	Johnston	Holy Cross	Dunn Loring
17-Mar	pm	Goff	St. Paul's	Haymarket
17-Mar	pm	Gulick	Christ Ascension	Richmond
30-Mar	Vigil	Goff	Grace	Alexandria
30-Mar	Vigil	Gulick	St. Paul's	Richmond
30-Mar	Vigil	Johnston	St. David's	Ashburn
7-Apr	am	Goff	St. Paul's	Alexandria
7-Apr	am	Gulick	Immanuel	King & Queen
7-Apr	am	Gulick	St. John's	West Point
7-Apr	pm	Gulick	St. Paul's	West Point
14-Apr	am	Goff	St. George's	Fredericksburg
14-Apr	am	Gulick	Good Shepherd	Burke
14-Apr	am	Johnston	St. Paul's (King George)	Owens



Report of Confirmations and Receptions

<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
0	2	3	2
0	0	0	0
2	5	3	2
0	2	1	3
0	0	0	0
1	3	5	0
0	0	0	0
0	5	3	3
0	3	2	0
1	7	1	2
0	2	2	0
0	0	0	0
0	0	0	0
0	2	0	0
0	0	0	0
0	5	1	1
0	6	6	0
3	4	3	0
5	4	4	0
0	1	3	0
1	2	0	0
0	0	3	0
0	7	1	0
0	2	2	0
0	15	4	0
0	0	0	0
0	0	0	0
0	4	2	0
0	12	2	0
0	0	0	0
0	0	0	0
0	2	0	0
3	0	0	0
2	3	0	0
0	16	8	13
0	0	0	0
1	0	6	0
0	0	4	0
0	0	1	4
2	5	6	1
5	3	1	2
0	10	5	0
3	31	8	4
0	0	0	0
0	4	2	0
0	0	0	0
9	30	10	2
0	1	2	1
2	0	0	0

Report of Confirmations and Receptions

<i>Date</i>	<i>Time</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>
14-Apr	pm	Goff	Christ Church	Spotsylvania
14-Apr	pm	Johnston	Hanover with Brunswick	King George
16-Apr	pm	Gulick	UMW Canterbury Club	Fredericksburg
21-Apr	am	Gulick	All Saints	Richmond
21-Apr	am	Johnston	St. Margaret's	Woodbridge
21-Apr	pm	Gulick	St. Bartholomew's	Richmond
21-Apr	pm	Johnston	Aquia	Stafford
28-Apr	am	Goff	St. Peter's	Purcellville
28-Apr	am	Gulick	St. Luke's, Wellington	Alexandria
28-Apr	am	Johnston	Christ Church	Charlottesville
28-Apr	pm	Goff	Good Shepherd	Bluemont
28-Apr	pm	Gulick	Emmanuel	Alexandria
28-Apr	pm	Johnston	Our Saviour	Charlottesville
5-May	am	Goff	St. Paul's Memorial	Charlottesville
5-May	am	Gulick	St. James'	Leesburg
5-May	am	Johnston	Grace & Holy Trinity	Richmond
5-May	pm	Goff	Good Shepherd of the Hills	Boonesville
12-May	am	Goff	Christ Church	Glen Allen
12-May	am	Gulick	Christ Church	Alexandria
12-May	am	Johnston	St. Mary's	Goochland
19-May	am	Goff	St. James's	Richmond
19-May	am	Gulick	St. Stephen's	Richmond
19-May	am	Johnston	St. Thomas'	Richmond
19-May	pm	Johnston	St. Peter's	Richmond
19-May	am	Jefferts-Schori	Westover	Charles City
26-May	am	Johnston	Trinity	Washington
2-Jun	am	Goff	St. John's	Arlington
2-Jun	am	Gulick	Holy Comforter	Vienna
2-Jun	pm	Gulick	St. Thomas'	McLean
9-Jun	am	Goff	St. Andrew's	Richmond
9-Jun	am	Gulick	Pohick	Lorton
9-Jun	am	Johnston	McIlhany Parish	Albemarle
9-Jun	pm	Goff	St. Philip's	Richmond
9-Jun	pm	Gulick	St. Alban's	Annandale
9-Jun	pm	Johnston	Emmanuel	Greenwood
16-Jun	am	Goff	Abingdon	White Marsh
16-Jun	am	Gulick	Emmanuel (Piedmont Parish)	Delaplane
16-Jun	am	Johnston	St. John's	Centreville
22-Jun	pm	Gulick	Kingston	Mathews
23-Jun	am	Goff	St. John's	McLean
23-Jun	am	Johnston	Vauter's	Loretto
23-Jun	pm	Goff	St. Francis'	Great Falls
23-Jun	pm	Johnston	St. Peter's	Port Royal
29-Jun	pm	Gulick	Our Redeemer	Aldie
30-Jun	am	Goff	Grace	Kilmarnock
30-Jun	am	Gulick	Grace	The Plains
30-Jun	am	Johnston	Emmanuel (Brook Hill)	Richmond
30-Jun	pm	Johnston	St. Mark's	Richmond
7-Jul	am	Gulick	Grace (Lynnwood Parish)	Port Republic
7-Jul	am	Johnston	Cathedral Shrine	Shrine Mont

Report of Confirmations and Receptions

<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
0	0	0	0
1	3	2	1
0	1	0	0
1	13	0	0
0	2	0	0
0	0	0	0
0	14	1	0
0	6	0	0
2	19	1	0
0	31	5	1
0	0	0	0
4	5	4	0
0	11	0	0
0	2	4	1
0	15	1	1
0	4	1	2
0	0	0	0
12	24	2	0
4	16	13	2
1	22	1	0
9	52	8	4
0	38	7	2
1	18	3	0
1	0	0	0
3	0	0	0
0	0	0	0
0	3	0	0
0	11	3	1
0	12	2	0
0	2	0	0
0	14	3	0
0	0	0	0
2	6	0	0
0	13	7	3
0	6	1	0
0	0	0	0
1	1	1	1
0	0	0	0
0	21	2	0
1	6	0	0
0	11	4	0
0	0	2	0
0	0	0	0
0	3	0	1
1	8	3	0
0	1	1	0
1	2	2	0
0	0	0	0
0	0	0	0

Report of Confirmations and Receptions

<i>Date</i>	<i>Time</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>
7-Jul	pm	Gulick	St. Stephen's/Good Shepherd	Rocky Bar
14-Jul	am	Gulick	St. Mary's	Colonial Beach
14-Jul	am	Johnston	Wicomico	Wicomico Church
17-Jul	am	Gulick	Trinity	Arlington
21-Jul	am	Gulick	St. David's	Aylett
21-Jul	am	Johnston	Christ Church	Brandy Station
28-Jul	am	Goff	Trinity	Highland Springs
28-Jul	am	Gulick	St. Mary's	Berryville
28-Jul	am	Johnston	Ware	Gloucester
28-Jul	am-late	Gulick	Grace	Berryville
4-Aug	am	Goff	Leeds	Markham
4-Aug	am	Johnston	St. John the Baptist	Ivy
11-Aug	am	Johnston	St. James'	Montross
11-Aug	am	Goff	St. Mary's Whitechapel	Lively
11-Aug	am	Goff	Trinity	Lancaster
8-Sep	am	Goff	St. Thomas'	Orange
8-Sep	am	Johnston	St. Stephen's	Culpeper
8-Sep	pm	Johnston	Piedmont	Madison
15-Sep	am	Goff	St. Mark's	Alexandria
15-Sep	am	Gulick	Trinity	Upperville
15-Sep	am	Johnston	Westover	Charles City
15-Sep	pm	Goff	San Marcos	Alexandria
15-Sep	pm	Gulick	Emmanuel	Middleburg
15-Sep	pm	Johnston	St. Peter's	New Kent
29-Sep	am	Goff	Calvary	Front Royal
29-Sep	am	Gulick	Christ Church	Gordonsville
29-Sep	am	Johnston	Meade Memorial	White Post
29-Sep	pm	Goff	St. Andrew's	Ada
29-Sep	pm	Gulick	Grace (Cismont)	Keswick
29-Sep	pm	Johnston	Christ Church	Millwood
6-Oct	am	Goff	San Jose	Arlington
6-Oct	am	Gulick	Christ Church	Winchester
6-Oct	am	Johnston	St. James-the-Less	Ashland
6-Oct	pm	Goff	Cristo Rey	Arlington
6-Oct	pm	Johnston	Our Saviour	Montpelier
13-Oct	am	Goff	St. Martin's	Richmond
13-Oct	am	Gulick	St. Peter's	Arlington
13-Oct	am	Johnston	St. Peter's	Oak Grove
13-Oct	pm	Johnston	Farnham	Farnham
13-Oct	pm	Johnston	St. John's	Warsaw
20-Oct	am	Gulick	St. James'	Warrenton
20-Oct	am	Johnston	St. Andrew's	Mt Jackson
20-Oct	am-late	Johnston	Emmanuel	Woodstock
27-Oct	am	Goff	St. Paul's	Ivy
27-Oct	am	Gulick	Cople	Hague
27-Oct	am	Johnston	Buck Mountain	Earlsville
27-Oct	pm	Goff	St. Anne's	Scottsville
27-Oct	pm	Gulick	St. Paul's, Nomini Grove	Montross
27-Oct	pm	Johnston	Grace	Stanardsville
3-Nov	am	Goff	All Saints - Sharon Chapel	Alexandria
3-Nov	am	Gulick	Spirit, Church of the	Kingstowne

Report of Confirmations and Receptions

<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
0	0	0	0
0	0	0	0
0	3	0	0
1	3	2	0
1	2	0	0
0	2	1	1
2	0	0	0
0	2	0	9
0	5	0	1
0	0	0	0
1	1	5	1
0	0	0	0
0	0	0	0
0	4	0	0
0	0	0	0
0	4	1	0
0	17	17	0
0	0	0	0
2	2	2	0
0	4	2	0
0	0	0	0
0	9	8	7
0	0	0	0
3	9	3	0
0	2	3	0
0	1	0	0
0	0	0	0
0	0	0	0
1	0	0	0
0	2	0	2
0	4	0	0
0	5	3	1
0	4	0	0
0	0	0	0
4	0	0	2
0	8	1	0
0	7	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1	4	1	0
0	0	0	0
0	0	1	0
2	10	0	0
0	0	0	0
0	2	1	0
0	0	1	0
0	0	0	0
0	0	2	0
0	0	1	0
0	0	0	0

Report of Confirmations and Receptions

<i>Date</i>	<i>Time</i>	<i>Bishop</i>	<i>Church</i>	<i>Location</i>
3-Nov	pm	Goff	St. Aidan's	Alexandria
3-Nov	pm	Gulick	St. James'	Mt Vernon
10-Nov	am	Goff	Little Fork	Rixeyville
10-Nov	am	Gulick	Fork Church	Doswell
10-Nov	am	Johnston	Incarnation	Mineral
10-Nov	pm	Goff	St. Luke's	Remington
10-Nov	pm	Gulick	St. Martin's	Doswell
10-Nov	pm	Johnston	St. James'	Louisa
12-Nov	am	Gulick	Christ Church	Middlesex
17-Nov	am	Goff	St. Paul's-on-the-Hill	Winchester
17-Nov	am	Gulick	St. Luke's	Simeon
17-Nov	am	Johnston	Emmanuel	Harrisonburg
24-Nov	am	Goff	Grace	Goochland
24-Nov	am	Gulick	St. John's	Richmond
24-Nov	am	Johnston	St. Matthew's	Sterling
24-Nov	pm	Goff	St. Francis'	Goochland
24-Nov	pm	Johnston	St. Timothy's	Herndon
8-Dec	am	Gulick	St. Andrew's	Burke
8-Dec	am	Johnston	Falls Church	Falls Church
15-Dec	am	Goff	Creator	Mechanicsville
15-Dec	am	Goff	Santa Maria	Falls Church
15-Dec	am	Johnston	Grace	Bremo Bluff
15-Dec	pm	Goff	Immanuel	Old Church
15-Dec	pm	Johnston	St. John's	Columbia
22-Dec	am	Goff	St. Clement's	Alexandria
22-Dec	am	Gulick	St. Gabriel's	Ashburn
22-Dec	am	Johnston	St. Paul's	Hanover
22-Dec	pm	Gulick	Christ Church	Lucketts
22-Dec	pm	Johnston	Calvary	Hanover

**Visitation Totals**

	<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
Shannon Johnston	31	240	101	21
Susan Goff	53	326	122	44
Ted Gulick	33	261	76	29
David Jones	0	2	2	0
Katharine Jefferts-Schori	3	0	0	0

Report of Confirmations and Receptions

<i>Baptized</i>	<i>Confirmed</i>	<i>Received</i>	<i>Reaffirmed</i>
0	1	10	2
1	4	1	0
0	2	2	0
0	0	0	0
0	1	2	0
0	6	0	0
0	0	0	0
0	2	0	0
0	6	1	1
3	0	2	1
0	0	0	0
0	2	1	0
0	0	1	0
3	8	3	2
0	9	1	0
0	0	0	0
0	4	12	2
0	11	2	0
0	16	3	1
0	0	0	0
0	22	14	0
0	0	0	0
0	1	0	0
0	1	0	1
4	0	0	0
1	3	3	0
2	0	0	0
0	0	0	0
0	0	0	0
<hr/>			
36	274	129	36





# Summary of Annual Parochial Reports of the Diocese of Virginia

**Summary of Annual Parochial Reports for 2013**

<b>Reports Tabulated:</b>	<b>179</b>
<b>Baptized Members</b>	
January 1, 2013:	77,302
Increases:	3,982
Decreases:	4,055
<b>Baptized Members</b>	
December 31, 2013:	77,229
<b>Baptisms</b>	
16 and over:	137
Under 16:	1,091
<b>All Communicants in Good Standing</b>	
December 31, 2013:	61,398
<b>Confirmations &amp; Receptions</b>	
16 and over:	403
Under 16:	438
Received:	368
<b>Other Active Members:</b>	<b>12,241</b>
<b>Holy Eucharist Services</b>	
Sundays:	27,216
Weekdays:	7,741
Private:	4,823
<b>Other Services</b>	
Marriages:	397
Burials:	833
<b>Average Sunday Attendance:</b>	<b>23,859</b>
Easter:	56,721
<b>Christian Education</b>	
Students:	7,792
Churches with Adult Programs:	147
<b>Stewardship for 2013</b>	
Average Pledge/Pledging Unit/week:	\$54.54
<b>Pledged Income for 2013</b>	
Pledging Units:	16,895
Amount Pledged:	\$47,917,490

## REVENUES

**Operating Revenue**

Plate & Pledge:	\$56,333,925
Investment Income:	3,683,806
Other Operating Income:	7,708,741
Unrestricted Bequests:	903,683
From the Diocese:	701,708
<b>Total:</b>	<b>69,331,863</b>

**Non-operating Revenue**

Capital Funds:	8,784,025
Additions to Endowment & Trust Funds:	2,696,431
Contributions for Outreach:	4,070,438
Funds for Transmittal:	1,561,097
<b>Total:</b>	<b>17,111,991</b>

**Total Revenue: \$86,443,854**

## EXPENSES:

**Operating Expenses**

To the Diocese:	\$4,399,882
Outreach:	2,642,436
Other Operating Expenses:	60,926,495
<b>Total:</b>	<b>667,968,813</b>

**Non-operating Expenses**

Improvements & Capital Expense:	9,818,266
Expenses for Outreach	3,659,054
Seminary Contributions:	154,962
Funds Transmitted:	1,711,147
<b>Total:</b>	<b>15,342,429</b>

**Total Expenses: \$83,311,242**



# Communicants and Services Held

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church (2007)	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	548	401	72	93	115	1	7	8
Alexandria	All Saints Sharon Chapel	222	147	15	81	102	0	6	1
Alexandria	Christ Church	2,496	2,421	319	562	186	6	49	29
Alexandria	Church of St Clement	276	276	0	72	104	0	11	0
Alexandria	Church of the Resurrection	131	131	83	103	105	2	5	0
Alexandria	Church of the Spirit	172	105	51	110	75	1	3	0
Alexandria	Emmanuel Church	648	367	50	121	111	0	14	8
Alexandria	Grace Episcopal Church	885	835	82	357	241	2	25	10
Alexandria	Immanuel Church on the Hill	1,004	930	106	226	137	0	6	5
Alexandria	La Iglesia de San Marcos	100	121	36	70	96	9	0	17
Alexandria	Meade Memorial Church	120	120	4	55	52	2	2	0
Alexandria	St Aidans Church	277	277	20	130	270	0	4	12
Alexandria	St James Church	114	108	20	74	107	2	6	6
Alexandria	St Lukes Church	439	359	25	187	118	2	2	12
Alexandria	St Marks Church	262	243	22	135	108	0	8	4
Alexandria	St Pauls Church	2,714	2,088	511	487	242	1	51	40
Amandale	St Albans Church	526	457	133	231	108	0	5	21
Amandale	St Barnabas Church	420	338	39	121	101	1	6	2
Arlington	La Iglesia de Cristo Rey	147	140	18	77	51	0	3	0
Arlington	La Iglesia de San Jose	192	0	10	89	52	0	10	4
Arlington	St Andrews Church	200	186	0	101	95	1	6	3
Arlington	St Georges Church	481	481	173	189	105	3	13	11
Arlington	St Johns Episcopal Church	67	51	19	45	102	0	2	3
Arlington	St Marys Church	1,606	1,365	362	502	187	0	37	8
Arlington	St Michaels Church	306	230	48	118	115	0	3	4
Arlington	St Peters Episcopal Church	1,079	964	196	220	149	0	4	7
Arlington	Trinity Church	183	183	30	125	107	5	7	12
Ashburn	St Davids Church	732	732	811	329	103	0	14	15
Ashland	Church of St James the Less	441	432	9	154	104	0	7	4
Aylett	St Davids Church	45	38	2	22	36	0	1	1
Baileys Crossroads	St Pauls Church	73	0	4	49	55	0	0	3
Batesville	Holy Cross Church	85	77	10	46	50	0	0	2

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing, if not 2013

**Diocese of Virginia**

— B a p t i s m s —

City	Congregation	Active Members	Communicants In Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Berryville	Grace Church	360	170	15	95	68	2	0	1
Berryville	St Marys Church	31	30	0	26	18	1	0	10
Bluemont	Church of the Good Shepherd	37	37	0	18	26	0	1	0
Bowling Green	St Asaphs Church	109	109	14	57	52	0	3	0
Brandy Station	Christ Church	73	72	0	30	52	0	0	4
Bremo Bluff	Grace Episcopal Church	55	55	0	18	28	0	0	0
Burke	Church of the Good Shepherd	1,529	833	100	223	140	0	4	3
Burke	St Andrews Church	1,237	390	786	310	156	1	24	13
Casanova	Grace Church Emmanuel Parish	47	47	16	28	52	0	0	0
Cartlett	St Stephens Church	206	158	48	60	126	1	8	11
Centreville	St Johns Church	175	148	64	57	104	1	2	2
Charles City	Westover Parish Church	296	176	29	52	0	0	3	0
Charlottesville	Christ Episcopal Church	1,453	1,056	172	513	199	1	26	36
Charlottesville	Church of Our Saviour	566	566	107	268	146	0	6	11
Charlottesville	Mellhany Church (Albermarle)	66	23	0	20	51	0	1	0
Charlottesville	St John the Baptist Church	56	51	24	36	50	0	0	0
Charlottesville	St Lukes Church (Simeon)	92	56	27	42	51	0	0	0
Charlottesville	St Pauls Ivy Church	796	766	58	230	118	0	12	10
Charlottesville	St Pauls Memorial Church	1,662	868	75	340	158	2	8	6
Charlottesville	Trinity Episcopal Church	120	120	5	76	54	0	1	2
Christchurch	Christ Church Parish	155	142	1	89	99	0	2	8
Colonial Beach	St Marys Church	313	157	10	45	96	0	1	0
Columbia	St Johns Church	28	28	16	21	51	0	0	1
Culpeper	St Stephens Episcopal Church	287	287	16	110	108	0	2	34
Delaplane	Piedmont Parish	180	155	6	59	58	0	7	8
Doswell	St Martins Church	11	11	0	6	15	0	0	8
Doswell	The Fork Church	154	154	39	59	52	0	0	0
Dunn Loring	Church of the Holy Cross	481	369	103	175	135	1	4	6
Earlsville	Buck Mountain Church	189	178	0	96	84	1	1	3
Elkton	St Stephen & the Good Shepherd	36	36	15	28	50	0	0	0
Fairfax	Holy Cross Korean Episcopal Church	37	35	10	31	52	2	1	3
Fairfax Station	St Peters in the Woods	374	295	0	186	156	0	5	7
Falls Church	La Iglesia de Santa Maria	314	260	20	730	156	1	29	37

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Falls Church	St Patricks Anglo Vietnamese Church (2011)	126	108	4	75	82	1	3	2
Falls Church	The Falls Church Episcopal	266	261	91	165	117	2	16	39
Farmham	North Farmham Parish Church	37	0	0	20	30	0	0	1
Fleeton	St Marys Church	65	56	25	42	43	0	0	0
Franconia	Olivet Church	82	74	6	44	101	0	1	4
Fredericksburg	Church of the Messiah	135	135	44	113	99	0	2	17
Fredericksburg	St Georges Church	1,195	1,008	306	371	204	7	10	36
Fredericksburg	Trinity Church	794	588	7	261	178	1	10	7
Free Union	Good Shepherd-of-the-Hills	23	18	1	11	17	0	1	0
Front Royal	Calvary Church	362	189	82	130	112	0	7	5
Glen Allen	Christ Episcopal Church	1,990	1,333	0	583	155	1	26	26
Gloucester	Ware Episcopal Church	318	302	16	99	101	0	1	5
Goochland	Grace Church	228	150	15	52	77	1	0	1
Gordonsville	Christ Church	78	78	7	50	102	0	0	1
Great Falls	St Francis Church	625	563	200	172	143	0	3	15
Greenwood	Emmanuel Episcopal Church	576	576	0	178	92	1	9	0
Hague	Cople Parish	162	118	19	64	88	0	0	0
Hanover	Calvary Episcopal Church	104	55	12	34	26	2	0	0
Hanover	St Pauls Episcopal Church	391	322	7	100	110	1	3	0
Harrisonburg	Emmanuel Church	510	303	59	165	154	0	4	3
Haymarket	St Pauls Church	49	49	59	50	66	0	1	4
Heathsville	St Stephens Church	71	55	26	42	52	1	0	4
Henrico	Epiphany Church	340	275	30	99	102	0	7	3
Henrico	St Martins Episcopal Church	297	0	0	110	106	0	2	9
Henrico	Varina Church	232	76	0	48	5	1	1	7
Herndon	St Timothy's Church	1,353	584	490	243	156	1	17	18
Highland Springs	Trinity Episcopal Church	113	71	0	38	50	0	2	0
Keswick	Grace Church	220	197	45	132	78	0	1	0
Kilmarnock	Grace Church	533	431	91	223	112	0	3	4
King and Queen Cour	Immanuel Church	5	5	0	4	23	0	0	0
King George	Emmanuel Church	8	8	0	38	14	0	0	0
King George	St Johns Church	69	69	27	38	33	0	1	6
King George	St Pauls Church	173	109	5	59	89	0	4	0



**Diocese of Virginia**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lancaster	St Marys Whitechapel	75	75	7	41	51	0	0	1
Lancaster	Trinity Episcopal Church	66	65	7	47	47	0	1	0
Leesburg	Christ Church Lucketts	35	35	17	28	44	0	1	0
Leesburg	St Gabriels Episcopal Church	95	94	0	45	58	1	1	7
Leesburg	St James Church	1,734	1,734	1,694	392	176	4	32	18
Loretto	Vauters Church	81	71	6	46	31	1	1	5
Lorton	Pohick Church	637	423	281	264	140	0	12	17
Louisa	St James Church	183	150	4	70	102	0	1	2
Luray	Christ Church	79	79	0	36	67	1	1	0
Madison	Piedmont/Bromfield Parish	174	152	40	71	80	0	3	0
Manakin Sabot	St Francis Episcopal Church	58	58	0	33	0	0	0	0
Manassas	Trinity Church	1,156	1,156	10	279	154	4	13	21
Markham	Episcopal Church of Leeds Parish	299	243	5	90	103	0	6	7
Mathews	Kingston Parish	245	245	25	120	100	0	0	0
McLean	St Dunstons Church	659	452	0	139	104	0	2	12
McLean	St Francis Korean Church	30	30	0	22	56	0	0	0
McLean	St Johns Episcopal Church	1,302	1,161	43	273	190	0	13	23
McLean	St Thomas Church	444	251	306	118	104	0	4	14
Mechanicsville	All Souls Episcopal Church	189	125	20	56	52	1	4	3
Mechanicsville	Church of the Creator	280	172	6	84	93	2	9	4
Mechanicsville	Immanuel Church	281	191	19	66	92	0	1	1
Middleburg	Emmanuel Church	141	141	1	66	105	0	2	0
Millers Tavern	Grace Church	33	21	0	12	34	0	0	0
Miller's Tavern	St Pauls Episcopal Church	175	90	5	45	94	1	2	0
Millwood	Cunningham Chapel Parish	135	110	46	44	70	3	1	4
Mineral	Church of the Incarnation	115	32	5	24	47	0	1	3
Montpelier	Church of Our Saviour	148	0	0	68	118	1	4	0
Montross	St James Church	146	110	10	33	56	0	0	0
Montross	St Pauls Church Nomin Grove	34	34	21	26	24	0	0	0
Mount Jackson	St Andrews Church	52	52	3	31	50	0	0	0
New Kent	St Peters Parish Church	332	284	27	99	78	2	12	11
Oak Grove	St Peters	114	70	1	36	31	0	1	0
Oak Hill	Church of the Epiphany	126	126	7	70	83	0	4	8

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Orange	St Thomas Episcopal Church	179	159	1	90	106	0	4	4
Orkney Springs	Cathd Shrine of the Transfiguration	9	2	0	210	109	0	14	3
Port Republic	Grace Memorial Church	57	57	15	38	105	0	4	0
Port Royal	St Peters Church	66	60	14	40	47	0	1	4
Purcellville	St Peters Church	306	271	120	185	114	0	8	7
Rapidan	Emmanuel Church	60	48	8	42	48	0	1	0
Remington	St Lukes Church	56	56	1	25	51	1	3	6
Reston	St Annes Church	1,318	1,130	130	346	186	1	22	13
Richmond	All Saints Church	1,608	640	57	247	99	0	11	13
Richmond	Christ Ascension Church	123	92	8	49	123	1	0	1
Richmond	Church of the Holy Comforter	293	268	44	88	52	1	6	1
Richmond	Emmanuel Church at Brook Hill	349	349	0	114	103	3	1	2
Richmond	Grace & Holy Trinity Church	900	861	38	277	189	1	12	7
Richmond	St Andrews Church	195	144	63	90	97	0	4	2
Richmond	St Bartholomews Episcopal Church	229	168	0	62	105	1	4	1
Richmond	St James Church	2,891	2,674	0	590	164	2	33	57
Richmond	St Johns Church	220	175	109	89	89	1	7	9
Richmond	St Marks Church	300	298	17	98	104	1	2	1
Richmond	St Marys Church	1,902	1,559	354	283	82	0	17	24
Richmond	St Matthews Episcopal Church	702	575	50	245	90	0	9	0
Richmond	St Pauls Church	934	889	108	229	140	3	11	6
Richmond	St Peters Episcopal Church	50	50	2	22	62	0	2	0
Richmond	St Philips Church	293	293	4	133	100	2	5	8
Richmond	St Stephens Church	4,200	3,627	529	1,181	231	5	60	52
Richmond	St Thomas Church	654	640	40	148	87	0	12	23
Rixeyville	Little Fork Episcopal Church	144	90	30	44	97	0	2	4
Scottsville	St Annes Parish	179	134	20	43	49	0	1	1
Shenandoah	St Pauls Church (2011)	12	5	0	7	15	1	0	0
Spotsylvania	Christ Church	577	438	34	105	97	3	0	0
Springfield	St Christophers Church	561	526	41	149	116	2	13	6
Stafford	Aquia Church	1,131	807	121	218	201	6	10	15
Stamardsville	Grace Church	117	117	2	57	110	0	0	2
Stanley	St Georges Church	34	18	2	18	25	0	0	0

**Diocese of Virginia**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Sterling	St Matthews Church	738	702	180	388	200	1	10	10
Tappahannock	St Johns Episcopal Church	267	244	10	74	98	0	1	0
The Plains	Grace Church	609	472	43	116	106	1	2	11
Upperville	Trinity Church	458	314	328	166	10,353	0	6	6
Vienna	Church of the Holy Comforter	2,045	1,592	198	390	195	2	27	14
Warrenton	St James Church	641	609	37	224	108	0	7	6
Warsaw	St Johns Church	138	32	0	23	31	0	1	0
Washington	Trinity Church	208	171	87	110	107	0	6	9
West Point	St Johns Episcopal Church	90	67	10	41	52	0	0	6
West Point	St Pauls Church	57	41	0	26	47	0	0	0
White Marsh	Abingdon Church	271	251	20	137	108	0	8	7
White Post	Meade Memorial Church	36	36	0	21	31	0	0	0
Wicomco Church	Wicomco Parish Church	219	152	0	110	100	1	1	3
Winchester	Christ Episcopal Church	642	580	14	216	165	0	3	8
Winchester	St Pauls on the Hill Church	184	150	0	54	70	4	0	2
Woodbridge	St Margarets Church	120	159	0	80	55	2	8	2
Woodstock	Emmanuel Church	93	80	10	61	93	0	0	1
<b>Total</b>		<b>77,229</b>	<b>61,511</b>	<b>12,245</b>	<b>23,941</b>	<b>27,313.00</b>	<b>139</b>	<b>1,094</b>	<b>1,211.00</b>



# Income and Expenditures

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ada	St Andrews Church (2007)	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	194,641	194,641	194,641	180,758	1,000	6,880	186,603
Alexandria	All Saints Sharon Chapel	189,131	232,965	250,669	252,958	16,513	39,300	292,258
Alexandria	Christ Church	1,657,525	2,260,945	2,588,757	2,474,502	196,646	207,446	2,664,414
Alexandria	Church of St Clement	170,075	247,255	247,255	247,254	14,911	200	247,254
Alexandria	Church of the Resurrection	207,756	274,723	476,701	273,532	10,500	196,199	476,284
Alexandria	Church of the Spirit	317,003	336,706	338,320	364,258	1,000	3,409	364,258
Alexandria	Emmanuel Church	287,636	411,029	426,249	428,862	26,000	13,252	442,976
Alexandria	Grace Episcopal Church	932,143	1,068,901	1,206,583	1,035,105	93,000	85,987	1,130,760
Alexandria	Immanuel Church on the Hill	544,021	558,671	1,017,718	583,385	75,000	674,188	1,337,180
Alexandria	La Iglesia de San Marcos	13,127	30,349	30,349	26,150	800	300	26,150
Alexandria	Meade Memorial Church	123,628	196,300	197,003	190,535	1,000	1,176	191,238
Alexandria	St Aidans Church	295,667	342,210	455,339	317,251	19,150	249,817	558,702
Alexandria	St James Church	230,644	321,587	357,531	201,981	7,300	113,308	314,144
Alexandria	St Lukes Church	458,069	503,197	960,380	488,423	50,309	114,358	604,359
Alexandria	St Marks Church	326,649	333,649	358,163	316,070	18,000	28,670	345,470
Alexandria	St Pauls Church	1,465,298	1,828,166	2,007,284	1,722,219	124,268	214,309	1,921,517
Annandale	St Albans Church	553,055	650,137	678,737	684,074	51,705	46,441	704,962
Annandale	St Barnabas Church	374,223	379,738	415,946	344,732	26,200	155,987	504,612
Arlington	La Iglesia de Cristo Rey	23,900	79,300	79,800	77,399	1,900	500	77,399
Arlington	La Iglesia de San Jose	40,265	101,765	107,606	102,929	5,000	6,100	108,779
Arlington	St Andrews Church	309,123	380,232	418,688	380,232	18,000	19,821	391,846
Arlington	St Georges Church	547,372	633,984	677,952	688,656	58,562	21,548	706,932
Arlington	St Johns Episcopal Church	152,669	172,879	176,792	172,135	4,840	1,824	176,480
Arlington	St Marys Church	1,539,338	1,759,529	1,925,220	1,575,414	167,182	464,765	1,847,949
Arlington	St Michaels Church	300,288	335,667	401,483	325,807	26,000	46,931	366,238
Arlington	St Peters Episcopal Church	811,332	887,348	1,497,065	863,847	58,784	3,049,093	3,899,416
Arlington	Trinity Church	178,087	415,865	456,580	464,837	10,000	293,609	759,009

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ashburn	St Davids Church	703,876	743,719	986,957	649,471	7,200	113,467	954,231
Ashland	Church of St James the Less	303,095	354,307	379,660	359,955	30,000	29,348	383,222
Aylett	St Davids Church	26,500	44,648	54,126	32,657	0	0	32,657
Baileys Crossroads	St Pauls Church	93,823	347,948	354,403	299,835	8,000	93,761	355,510
Batesville	Holy Cross Church	45,802	57,751	112,334	49,946	2,520	7,800	118,088
Berryville	Grace Church	154,153	235,410	259,339	211,305	7,688	0	213,596
Berryville	St Marys Church	21,595	36,395	36,395	30,693	600	5,210	34,811
Bluemont	Church of the Good Shepherd	19,440	28,640	28,640	30,428	0	0	30,428
Bowling Green	St Asaphs Church	91,895	92,394	117,283	101,561	7,600	7,046	113,080
Brandy Station	Christ Church	32,542	42,824	43,861	37,100	2,500	3,022	39,685
Bremo Bluff	Grace Episcopal Church	26,194	68,163	68,557	49,194	1,400	6,600	49,588
Burke	Church of the Good Shepherd	709,436	1,013,952	1,117,453	879,658	17,400	56,307	981,066
Burke	St Andrews Church	818,450	901,959	1,359,407	725,134	100,570	345,522	1,050,330
Casanova	Grace Church Emmanuel Parish	87,339	110,178	138,322	105,314	2,400	7,237	136,092
Catlett	St Stephens Church	145,464	182,692	231,084	205,676	6,875	58,296	263,016
Centreville	St Johns Church	368,314	416,801	434,087	400,720	5,356	14,866	416,496
Charles City	Westover Parish Church	162,808	283,637	288,046	240,212	14,000	10,759	244,621
Charlottesville	Christ Episcopal Church	1,305,061	1,414,783	1,539,783	1,366,726	38,500	232,501	1,456,039
Charlottesville	Church of Our Saviour	664,860	748,611	1,127,751	734,041	54,429	264,877	993,407
Charlottesville	McIlhenny Church (Albermarle)	30,592	43,634	65,699	33,167	1,250	20,113	37,215
Charlottesville	St John the Baptist Church	53,996	69,816	86,871	65,020	4,201	4,143	82,075
Charlottesville	St Lukes Church (Simeon)	85,530	108,635	108,635	72,545	8,539	7,720	72,545
Charlottesville	St Pauls Ivy Church	661,321	679,932	741,402	723,357	55,500	87,501	800,936
Charlottesville	St Pauls Memorial Church	703,767	889,363	889,363	855,025	67,000	61,387	889,363
Charlottesville	Trinity Episcopal Church	179,770	196,543	286,498	204,088	13,000	35,191	237,404
Christchurch	Christ Church Parish	181,350	220,789	221,957	206,676	5,250	22,417	230,261
Colonial Beach	St Marys Church	121,798	174,207	174,207	114,934	900	27,187	137,392
Columbia	St Johns Church	30,766	41,571	52,633	45,277	1,100	7,166	50,710

**Diocese of Virginia** **Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Culpeper	St Stephens Episcopal Church	209,242	243,589	276,339	299,444	20,000	5,000	301,207
Delaplane	Piedmont Parish	128,244	239,250	257,871	263,829	20,000	89,418	322,952
Doswell	St Martins Church	10,704	10,704	10,704	6,594	0	0	6,794
Doswell	The Fork Church	102,524	131,870	133,670	5,500	5,500	14,271	19,771
Dunn Loring	Church of the Holy Cross	432,226	495,117	571,944	504,714	34,100	215,002	716,352
Earlsville	Buck Mountain Church	176,255	205,666	333,542	222,277	9,200	63,966	278,161
Elkton	St Stephen & the Good Shepherd	40,400	60,597	62,323	60,835	2,000	3,003	63,589
Fairfax	Holy Cross Korean Episcopal Church	40,145	76,145	76,145	80,249	2,160	2,270	80,649
Fairfax Station	St Peters in the Woods	350,048	404,802	404,827	373,063	3,500	11,690	384,753
Falls Church	La Iglesia de Santa Maria	93,746	300,657	315,676	265,126	6,000	51,180	316,306
Falls Church	St Patrieks Anglo Vietnamese Church (2011)	114,113	116,113	144,862	174,554	4,854	58,722	242,922
Falls Church	The Falls Church Episcopal	310,529	343,484	372,062	533,598	19,723	6,894	533,598
Farmham	North Farmham Parish Church	64,419	116,546	116,546	70,884	700	1,526	70,884
Fleeton	St Marys Church	59,013	87,937	148,922	79,565	2,370	11,375	115,978
Franconia	Olivet Church	182,156	183,159	197,758	204,190	10,883	24,583	229,973
Fredericksburg	Church of the Messiah	286,103	319,441	336,611	319,801	11,450	31,483	338,284
Fredericksburg	St Georges Church	859,849	894,067	1,675,080	892,689	106,360	284,912	1,137,756
Fredericksburg	Trinity Church	594,192	597,662	931,954	546,066	59,371	213,679	783,346
Free Union	Good Shepherd-of-the-Hills	6,317	13,781	13,781	12,996	660	320	12,996
Front Royal	Calvary Church	243,641	261,698	282,013	304,414	11,413	25,047	335,913
Glen Allen	Christ Episcopal Church	1,269,058	1,290,382	1,687,271	1,372,166	163,326	356,449	1,700,397
Gloucester	Ware Episcopal Church	236,042	349,562	349,562	342,889	24,590	10,713	342,889
Goochland	Grace Church	112,678	130,870	141,735	154,774	9,135	2,600	167,239
Gordonsville	Christ Church	93,160	124,763	166,796	124,763	12,000	0	124,763
Great Falls	St Francis Church	582,725	668,814	764,598	654,123	50,000	83,039	699,471
Greenwood	Emmanuel Episcopal Church	436,136	516,616	673,328	476,230	37,300	131,195	612,019
Hague	Cople Parish	115,902	135,394	145,406	150,341	13,066	1,083	151,954
Hanover	Calvary Episcopal Church	38,225	43,225	53,296	34,209	1,743	2,513	37,355



**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

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City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Hanover	St Pauls Episcopal Church	204,266	226,985	226,985	217,355	17,500	2,507	217,355	
Harrisonburg	Emmanuel Church	315,518	335,562	368,553	400,624	30,512	19,294	430,937	
Haymarket	St Pauls Church	38,937	95,437	105,670	152,871	0	33,142	186,162	
Heathsville	St Stephens Church	85,382	143,682	370,664	132,508	10,800	52,396	182,755	
Henrico	Epiphany Church	205,800	226,967	262,163	232,942	9,000	38,117	265,808	
Henrico	St Martins Episcopal Church	183,872	191,753	223,630	189,045	3,600	33,306	221,352	
Henrico	Varina Church	79,044	135,857	155,493	130,704	4,100	17,858	144,177	
Hemdon	St Timothy's Church	684,679	713,212	905,983	712,131	30,500	6,213	713,831	
Highland Springs	Trinity Episcopal Church	51,490	83,168	96,554	90,178	3,300	8,354	101,407	
Keswick	Grace Church	247,293	317,453	389,591	381,789	17,600	61,733	430,481	
Kilmarnock	Grace Church	455,257	517,612	652,386	517,528	44,000	25,082	572,254	
King and Queen Cour	Immanuel Church	8,227	9,801	9,801	8,634	50	140	8,634	
King George	Emmanuel Church	2,972	33,479	488,997	44,497	500	418,935	463,432	
King George	St Johns Church	103,677	170,500	330,715	130,091	0	172,052	302,175	
King George	St Pauls Church	137,264	148,239	177,986	106,865	5,250	10,495	123,942	
Lancaster	St Marys Whitechapel	94,239	187,328	226,821	178,980	13,500	28,396	188,980	
Lancaster	Trinity Episcopal Church	62,309	85,797	189,846	80,730	7,595	13,032	253,533	
Leesburg	Christ Church Lucketts	68,582	83,923	87,866	79,782	7,465	2,874	83,725	
Leesburg	St Gabriels Episcopal Church	203,593	222,593	222,593	224,607	7,324	2,694	224,607	
Leesburg	St James Church	1,033,622	1,135,281	1,352,687	1,278,072	43,276	216,866	1,447,464	
Loretto	Vauters Church	54,238	63,741	74,609	79,761	3,000	15,855	94,063	
Lorton	Polkich Church	618,455	630,085	701,256	723,437	21,000	27,561	769,618	
Louisa	St James Church	135,860	151,630	174,615	151,936	12,600	29,308	174,615	
Luray	Christ Church	67,074	97,062	110,784	70,821	7,005	10,906	81,727	
Madison	Piedmont/Bromfield Parish	104,465	132,342	139,459	139,435	7,900	5,453	144,888	
Manakin Sabot	St Francis Episcopal Church	42,743	87,743	88,680	88,391	3,000	937	88,391	
Manassas	Trinity Church	562,851	581,396	581,396	610,127	24,200	8,061	620,127	
Markham	Episcopal Church of Leeds Parish	217,945	252,470	285,571	244,469	9,851	206,927	456,508	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

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City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Mathews	Kingston Parish	237,407	265,555	302,469	255,869	22,841	16,500	272,369
McLean	St Dunstons Church	357,047	522,989	623,808	451,232	37,200	71,227	518,660
McLean	St Francis Korean Church	31,817	56,817	56,817	59,946	1,200	300	59,946
McLean	St Johns Episcopal Church	1,564,619	1,724,016	1,980,484	1,496,493	196,273	122,396	1,653,085
McLean	St Thomas Church	432,250	519,362	590,373	530,836	34,761	54,158	575,131
Mechanicsville	All Souls Episcopal Church	82,372	139,030	180,199	131,528	3,000	17,500	145,774
Mechanicsville	Church of the Creator	120,783	159,164	197,659	169,356	100	38,813	204,801
Mechanicsville	Immanuel Church	154,883	180,286	182,695	175,624	12,805	7,784	182,948
Middleburg	Emmanuel Church	211,891	325,923	336,202	321,086	8,000	2,057	321,086
Millers Tavern	Grace Church	9,711	21,005	25,405	25,323	1,100	419	25,323
Miller's Tavern	St Pauls Episcopal Church	115,994	156,821	170,163	162,540	9,433	9,557	168,663
Millwood	Cunningham Chapel Parish	146,136	270,758	300,914	146,202	9,800	39,391	183,323
Mineral	Church of the Incarnation	41,629	59,129	59,129	77,889	0	7,660	85,549
Montpelier	Church of Our Saviour	116,192	162,156	178,152	149,103	3,300	20,343	167,768
Montross	St James Church	59,752	72,627	85,563	79,531	4,000	13,262	90,011
Montross	St Pauls Church Nominl Grove	15,935	22,048	22,048	18,501	1,470	0	18,501
Mount Jackson	St Andrews Church	76,506	89,480	91,552	84,037	7,500	9,560	92,669
New Kent	St Peters Parish Church	213,794	225,932	265,630	232,139	15,408	30,317	286,119
Oak Grove	St Peters	89,400	93,496	124,056	47,070	2,000	5,360	54,916
Oak Hill	Church of the Epiphany	155,392	300,644	303,004	312,430	0	4,284	318,821
Orange	St Thomas Episcopal Church	170,972	242,827	535,412	226,745	15,000	256,928	484,830
Orkney Springs	Cathd Shrine of the Transfiguration	890	890	890	10,000	10,000	0	10,000
Port Republic	Grace Memorial Church	62,864	79,114	79,614	83,506	0	1,413	84,006
Port Royal	St Peters Church	83,840	88,572	111,141	88,572	3,100	9,224	110,155
Purcellville	St Peters Church	387,776	408,292	460,034	403,184	8,716	7,402	456,365
Rapidan	Emmanuel Church	60,234	69,104	86,344	78,791	3,000	13,844	91,637
Remington	St Lukes Church	30,054	55,967	55,967	65,538	4,471	364	65,538
Reston	St Annes Church	799,565	1,031,772	1,088,651	1,042,224	62,532	118,698	1,109,140

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

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City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach & Development		
Richmond	All Saints Church	909,519	1,080,297	1,193,225	921,549	30,000	153,522	1,120,239	
Richmond	Christ Ascension Church	102,894	172,185	178,595	175,440	8,000	44,932	218,805	
Richmond	Church of the Holy Comforter	153,855	353,854	379,630	350,488	9,276	16,960	365,622	
Richmond	Emmanuel Church at Brook Hill	272,763	404,269	562,213	405,417	11,500	112,235	515,352	
Richmond	Grace & Holy Trinity Church	853,449	1,570,014	2,308,397	1,362,519	70,000	141,968	1,425,498	
Richmond	St Andrews Church	203,313	244,068	332,728	243,616	12,900	38,170	275,666	
Richmond	St Bartholomews Episcopal Church	124,401	144,124	144,987	186,184	6,394	11,082	195,247	
Richmond	St James Church	2,108,096	2,179,096	2,271,187	2,263,576	171,000	414,850	2,557,396	
Richmond	St Johns Church	228,885	335,189	791,818	328,905	10,000	33,470	350,831	
Richmond	St Marks Church	215,399	314,762	348,888	321,067	13,763	37,157	360,403	
Richmond	St Marys Church	929,054	1,013,214	1,208,847	974,666	70,750	291,565	1,205,431	
Richmond	St Matthews Episcopal Church	654,304	661,398	782,020	642,006	10,528	105,347	719,679	
Richmond	St Pauls Church	841,452	2,037,208	2,252,819	2,072,289	175,000	293,108	2,111,083	
Richmond	St Peters Episcopal Church	42,130	69,045	77,835	40,662	1,500	20,200	58,862	
Richmond	St Philips Church	297,000	338,300	361,800	371,747	24,000	67,747	435,247	
Richmond	St Stephens Church	2,567,667	3,090,510	4,885,584	3,095,467	215,713	668,678	3,641,445	
Richmond	St Thomas Church	129,852	133,840	133,976	156,476	0	2,639	156,971	
Rixeyville	Little Fork Episcopal Church	90,812	93,370	94,321	112,666	0	951	112,666	
Scottsville	St Annes Parish	101,039	125,484	142,780	116,189	550	57,219	176,856	
Shenandoah	St Pauls Church (2011)	8,907	8,907	9,307	6,051	527	400	6,051	
Spotsylvania	Christ Church	278,049	375,093	393,868	377,397	8,856	31,055	412,210	
Springfield	St Christophers Church	379,212	411,100	477,683	389,748	37,599	50,603	447,684	
Stafford	Aquia Church	435,658	496,358	709,416	518,693	26,250	281,571	779,771	
Stanardsville	Grace Church	95,068	108,184	153,260	110,992	7,575	47,166	157,589	
Stanley	St Georges Church	5,201	15,211	15,211	18,577	750	50	18,577	
Sterling	St Matthews Church	622,475	688,270	889,964	628,468	32,620	76,431	689,083	
Tappahamock	St Johns Episcopal Church	136,548	264,654	268,317	123,867	6,500	29,565	152,867	
The Plains	Grace Church	331,672	476,954	545,982	626,667	34,395	48,862	667,987	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2013

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach Expense	Total Expense
Upperville	Trinity Church	543,611	932,068	1,000,210	878,011	68,000	125,432	1,002,970
Vienna	Church of the Holy Comforter	1,089,697	1,129,963	2,395,600	1,156,175	135,000	553,694	1,745,906
Warrenton	St James Church	515,548	580,645	820,699	559,743	44,000	247,276	817,002
Warsaw	St Johns Church	164,319	208,735	224,998	156,409	600	0	156,409
Washington	Trinity Church	220,569	256,791	256,791	251,833	28,320	21,240	254,193
West Point	St Johns Episcopal Church	140,222	140,222	253,759	132,228	13,892	126,431	253,759
West Point	St Pauls Church	22,560	43,473	46,668	41,642	10,000	620	42,262
White Marsh	Abingdon Church	255,060	325,237	352,371	303,281	16,795	62,036	352,774
White Post	Meade Memorial Church	33,354	61,004	61,004	61,368	1,000	2,456	62,718
Wicomico Church	Wicomico Parish Church	262,000	262,000	277,000	237,000	5,660	26,500	262,000
Winchester	Christ Episcopal Church	537,692	556,427	853,074	542,243	40,000	216,431	764,638
Winchester	St Pauls on the Hill Church	122,525	127,718	138,049	76,503	12,000	10,740	89,382
Woodbridge	St Margarets Church	149,219	265,329	268,759	205,040	14,728	68,681	269,143
Woodstock	Emmanuel Church	122,542	138,488	140,468	140,045	9,132	5,788	142,535
<b>Total</b>		<b>56,456,945</b>	<b>69,456,883</b>	<b>86,598,023</b>	<b>68,149,418</b>	<b>4,405,263</b>	<b>16,178,878</b>	<b>83,560,215</b>

# Diocese of Virginia Financial Report



**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES

*As of and for the Year Ended December 31, 2013*

*And Report of Independent Auditor*



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
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### **Report of Independent Auditor**

To the Executive Board  
The Protestant Episcopal Church in the Diocese of Virginia  
Richmond, Virginia

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of The Protestant Episcopal Church in the Diocese of Virginia, which are comprised of the statement of financial position as of December 31, 2013, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2013, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.



**Report on Summarized Comparative Information**

We have previously audited The Protestant Episcopal Church in the Diocese of Virginia's 2012 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 19, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2012 is consistent, in all material respects, with the audited financial statements from which it has been derived.

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules on pages 20-27 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.



Richmond, Virginia  
June 18, 2014

Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2013 (WITH COMPARATIVE TOTALS FOR 2012)

	2013				2012	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>ASSETS</b>						
<b>Current Assets</b>						
Cash and cash equivalents	\$ 3,871,502	\$ -	\$ -	\$ -	\$ 3,871,502	\$ 2,289,147
Investments - STAMP and CSDV pool	710,884	31,246	-	284,357	1,026,487	1,024,782
Accounts receivable						
Church pledges to the Diocese	189,075	-	-	-	189,075	247,119
Related organizations	5,949	-	-	-	5,949	4,860
Pledges receivable - current portion	-	-	9,000	-	9,000	25,500
Other	23,577	56,809	-	-	80,386	115,986
Prepaid expenses	17,087	16,984	-	-	34,071	27,663
Real estate held available for sale	-	3,728,720	-	-	3,728,720	8,319,520
Current portion of notes receivable	-	50,000	-	10,704	60,704	58,343
<b>Total Current Assets</b>	<b>4,818,074</b>	<b>3,883,759</b>	<b>9,000</b>	<b>295,061</b>	<b>9,005,894</b>	<b>12,112,920</b>
Investments - Trustees of the Funds	673,748	927,957	-	19,475,805	21,077,510	18,617,648
Pledges receivable - less current portion	-	-	17,618	-	17,618	-
Interfund amounts	(4,676,752)	2,039,917	482,315	2,154,520	-	-
Property and equipment - net	185,693	-	-	-	185,693	154,284
<b>Other Assets</b>						
Real estate	-	56,962,435	-	-	56,962,435	56,962,435
Notes receivable - less current portion	-	83,911	-	15,192	99,103	156,363
Beneficial interest in trusts	-	-	-	2,558,940	2,558,940	2,334,231
<b>Total Other Assets</b>	<b>-</b>	<b>57,046,346</b>	<b>-</b>	<b>2,574,132</b>	<b>59,620,478</b>	<b>59,453,029</b>
<b>Total Assets</b>	<b>\$ 1,000,763</b>	<b>\$ 63,897,979</b>	<b>\$ 508,933</b>	<b>\$ 24,499,518</b>	<b>\$ 89,907,193</b>	<b>\$ 90,337,881</b>

The accompanying notes to the financial statements are an integral part of this statement.

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Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF FINANCIAL POSITION (CONTINUED)

DECEMBER 31, 2013 (WITH COMPARATIVE TOTALS FOR 2012)

	2013				2012	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>LIABILITIES</b>						
Current Liabilities						
Line of credit	\$ -	\$ 2,500,000	\$ -	\$ -	\$ 2,500,000	\$ 2,496,849
Accounts payable and accrued liabilities						
Trade	431,898	9,950	-	-	441,848	461,902
Related organizations	707,801	46,695	-	-	754,496	664,459
Other	116,229	-	-	-	116,229	124,377
Prepaid rent	-	21,500	-	-	21,500	-
Current portion of notes payable	5,686	57,303	-	-	62,989	55,020
<b>Total Current Liabilities</b>	<b>1,261,614</b>	<b>2,635,448</b>	<b>-</b>	<b>-</b>	<b>3,897,062</b>	<b>3,802,607</b>
Long-Term Liabilities						
Deferred revenue	2,000	120,452	-	-	122,452	134,075
Notes payable - less current portion	14,225	4,427,052	-	-	4,441,277	8,467,173
<b>Total Liabilities</b>	<b>1,277,839</b>	<b>7,182,952</b>	<b>-</b>	<b>-</b>	<b>8,460,791</b>	<b>12,403,855</b>
<b>NET ASSETS</b>						
Unrestricted						
Undesignated	(277,076)	-	-	13,502,680	13,225,604	7,686,601
Board designated	-	55,709,613	-	-	55,709,613	58,436,638
<b>Total Unrestricted Net Assets (Deficit)</b>	<b>(277,076)</b>	<b>55,709,613</b>	<b>-</b>	<b>13,502,680</b>	<b>68,935,217</b>	<b>66,123,239</b>
Temporarily restricted	-	934,863	508,933	6,385,740	7,829,536	7,379,017
Permanently restricted	-	70,551	-	4,611,098	4,681,649	4,431,770
<b>Total Net Assets (Deficit)</b>	<b>(277,076)</b>	<b>56,715,027</b>	<b>508,933</b>	<b>24,499,518</b>	<b>81,446,402</b>	<b>77,934,026</b>
	<b>\$ 1,000,763</b>	<b>\$ 63,897,979</b>	<b>\$ 508,933</b>	<b>\$ 24,499,518</b>	<b>\$ 89,907,193</b>	<b>\$ 90,337,881</b>

The accompanying notes to the financial statements are an integral part of this statement.

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Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF ACTIVITIES

DECEMBER 31, 2013 (WITH COMPARATIVE TOTALS FOR 2012)

	2013				2012	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Operating Revenue						
Camps and conferences	\$ -	\$ 471,898	\$ -	\$ -	\$ 471,898	\$ 421,895
Income from Virginia Episcopalian	54,603	-	-	-	54,603	45,260
Total Operating Revenue	<u>54,603</u>	<u>471,898</u>	<u>-</u>	<u>-</u>	<u>526,501</u>	<u>467,155</u>
Support and Other Revenue						
Gain from property settlement	-	-	-	-	-	45,723,031
Gain from sale from real estate	-	2,262,883	-	-	2,262,883	-
Pledges from churches	4,343,514	-	-	-	4,343,514	4,368,085
Individual pledges and gifts	172,581	-	-	-	172,581	23,074
Health insurance admin reimbursement	78,007	-	-	-	78,007	67,716
Investment income	48,733	97,285	-	2,213,540	2,359,558	1,921,342
Change in beneficial interest in trust	-	-	-	224,709	224,709	158,458
Other restricted income	39,501	649,207	129,789	310,006	1,128,503	1,549,114
Other	7,093	796,109	-	106,167	909,369	892,109
	<u>4,689,429</u>	<u>3,805,484</u>	<u>129,789</u>	<u>2,854,422</u>	<u>11,479,124</u>	<u>54,702,929</u>
Net assets released from restrictions	463,147	-	(144,996)	(318,151)	-	-
Total Support and Other Revenue	<u>5,152,576</u>	<u>3,805,484</u>	<u>(15,207)</u>	<u>2,536,271</u>	<u>11,479,124</u>	<u>54,702,929</u>
Total Revenue and Support	<u>5,207,179</u>	<u>4,277,382</u>	<u>(15,207)</u>	<u>2,536,271</u>	<u>12,005,625</u>	<u>55,170,084</u>
Expenses and Other Deductions						
Support of our greater Church community	811,568	-	-	-	811,568	804,752
Ministry areas in the Diocese						
Christian Formation	185,198	-	-	-	185,198	186,471
Strengthening our Churches	706,389	-	-	-	706,389	689,559
Mission and outreach	76,215	-	-	-	76,215	86,297
Ministry	89,677	-	-	-	89,677	90,332
Human Dignity and Justice	4,090	-	-	-	4,090	7,363
Governance and commission support	18,072	-	-	-	18,072	15,581
Communications and technology across the Diocese	73,678	-	-	-	73,678	80,177

The accompanying notes to the financial statements are an integral part of this statement.

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Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2013 (WITH COMPARATIVE TOTALS FOR 2012)

	2013				2012	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Bishops, staff and support	2,630,742	-	-	-	2,630,742	3,198,403
Camps and conferences	-	616,742	-	-	616,742	572,574
Other operating expenses	-	984,307	-	-	984,307	1,089,909
Aid to individuals and organizations	-	501,539	-	-	501,539	668,211
Support services for mission and ministry	-	763,705	-	-	763,705	486,146
Other designated and restricted fund expenditures	463,147	568,180	-	-	1,031,327	1,074,611
Total Expenses and Other Deductions	5,058,776	3,434,473	-	-	8,493,249	9,050,386
Excess (deficiency) of revenue and support over expenses and other deductions	148,403	842,909	(15,207)	2,536,271	3,512,376	46,119,698
Transfer of Funds						
Other	3,730,286	(3,297,568)	(10,036)	(422,682)	-	-
Total Transfers of Funds	3,730,286	(3,297,568)	(10,036)	(422,682)	-	-
Change in Net Assets						
Unrestricted	3,878,689	(2,727,025)	-	1,660,314	2,811,978	45,347,140
Temporarily restricted	-	272,366	(25,243)	203,396	450,519	561,498
Permanently restricted	-	-	-	249,879	249,879	211,064
	3,878,689	(2,454,659)	(25,243)	2,113,589	3,512,376	46,119,702
Net assets (deficit) - beginning of year	(4,155,765)	59,169,686	534,176	22,385,929	77,934,026	31,814,324
Net assets (deficit) - end of year	\$ (277,076)	\$ 56,715,027	\$ 508,933	\$ 24,499,518	\$ 81,446,402	\$ 77,934,026

The accompanying notes to the financial statements are an integral part of this statement.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**STATEMENT OF CASH FLOWS**

DECEMBER 31, 2013 (WITH COMPARATIVE TOTALS FOR 2012)

	2013	2012
	<u>All Funds</u>	
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 3,512,376	\$ 46,119,702
Adjustments to reconcile to net cash provided by (used in) operating activities:		
Depreciation	33,824	42,718
(Gain) loss on disposal of assets	(4,393)	21
Gain on sale of real estate	(2,262,883)	(5,156,259)
Gain on reversion of real estate	-	(39,323,031)
Unrealized gain on investments - net	(1,519,108)	(1,075,374)
Increase in beneficial interest in trusts	(224,709)	(158,458)
Change in:		
Accounts receivable	91,437	88,564
Prepaid expenses	(6,408)	1,709
Accounts payable and accrued liabilities	61,835	204,253
Prepaid pledges	21,500	(2,300)
Deferred revenue	(11,623)	(1,260)
Net cash provided by (used in) operating activities	<u>(308,152)</u>	<u>740,285</u>
<b>Cash flows from investing activities</b>		
Issuance of notes receivable	-	(185,439)
Proceeds from sale of property and equipment	5,500	12,900
Payments received on notes receivable	54,899	155,697
Purchase of investments	(1,063,496)	(1,662,590)
Proceeds from sale of investments	121,037	1,223,497
Proceeds from sale of real estate	6,853,683	-
Purchase of property and equipment	(66,340)	(12,333)
Net cash provided by (used in) investing activities	<u>5,905,283</u>	<u>(468,268)</u>
<b>Cash flows from financing activities</b>		
Payments on line of credit	(2,500,000)	(503,003)
Proceeds from line of credit	2,503,151	-
Principal payments on notes payable	(4,017,927)	(153,005)
Net cash used in financing activities	<u>(4,014,776)</u>	<u>(656,008)</u>
Net change in cash and cash equivalents	1,582,355	(383,991)
Cash and cash equivalents - beginning of year	<u>2,289,147</u>	<u>2,673,138</u>
Cash and cash equivalents - end of year	<u>\$ 3,871,502</u>	<u>\$ 2,289,147</u>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	<u>\$ 317,923</u>	<u>\$ 312,130</u>
<b>Supplemental non-cash financing transactions</b>		
Assumed debt in real estate settlement	<u>\$ -</u>	<u>\$ 6,400,000</u>

The accompanying notes to the financial statements are an integral part of this statement.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

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**Note 1—Organization and nature of activities**

The Protestant Episcopal Church in the Diocese of Virginia ("Diocese") is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

**Note 2—Summary of significant accounting policies**

*Reporting Entity and Related Organizations* - These statements present the financial position, changes in net assets, and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese, such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. ("Trustees of the Funds"), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation ("Memorial Trustees"), Diocesan Missionary Society of Virginia ("DMS"), Church Schools of the Diocese of Virginia ("CSDV"), The Episcopal Church Women, Virginia Diocesan Homes, and Shrine Mont, Inc. ("Shrine Mont").

*Basis of Presentation* - The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* - amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

*Temporarily Restricted* - amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently Restricted* - amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Fund Accounting* - In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

*Operating Funds* - Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

*Designated Funds* - Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

*Development Funds* - Development funds include amounts raised for the Fifth Century Fund Campaign, Mustard Seed campaigns, and Shrine Mont Anniversary Campaign and are temporarily restricted based on the donor's intent.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

---

**Note 2—Summary of significant accounting policies (continued)**

*Other Funds* - Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds, and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available to the Annual Council of the Diocese.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Property and Equipment* - Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

*Income Tax Status* - The Diocese is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Diocese has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2013.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Diocese, from time to time may have amounts on deposit in excess of the insured limits; however, the Diocese has not experienced any losses in such amounts. As of December 31, 2013, the Diocese had \$2,936,901 in deposits that exceeded these insured limits.

*Real Estate* - The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own Trustees. The real estate acquired through the property litigation as described in Note 16 has been recorded at the property's fair value at the time of acquisition. It will be carried at the acquisition date fair value until such time as it is either disposed of or the value is deemed to be permanently impaired.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese.

*Reclassification* - During 2013 the Diocese changed the way it presented a receivable account on the statement of financial position and on the cash flow statement. In years prior to 2012, the receivable account had not been significant and had been included in other receivables even though it contained a credit balance related to contributions for self-insured dental insurance. During both 2012 and 2013 the account balance had increased to a liability of approximately \$116,000; therefore, the Diocese decided to properly reflect this balance as a liability on the statement of financial position and the statement of cash flows.



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 2—Summary of significant accounting policies (continued)**

The Diocese reclassified the account for 2012 to conform to the current-year presentation. This reclassification had no effect on total net assets at December 31, 2013 or 2012 or on total change in net assets for the years then ended.

**Note 3—Investments**

Investments are reported at fair value. Investments consist of the following at December 31, 2013:

	<u>Fair Value</u>	<u>Cost</u>
Investments - STAMP	\$ 1,026,487	\$ 1,030,231
Investments - Trustees of the Funds	21,077,510	9,452,683
	<u>\$ 22,103,997</u>	<u>\$ 10,482,914</u>

Investments with the CSDV represent funds pooled with other affiliates of CSDV and invested in commercial paper, corporate bonds, and loans to member schools. Funds can be added or withdrawn at any time. Revenue arising from the ownership or disposition of pooled investments is allocated to the various funds based on the ownership interest of such funds in the investment pool. The majority of the fund was withdrawn in 2012 with the remaining balance being withdrawn in 2013.

In 2012, the Trustees of the Funds of the Episcopal Diocese of Virginia opened a fully liquid short-term asset management pool ("STAMP") utilizing short-term and ultra-short-term bond funds as well as a fixed income fund through SunTrust Bank. In 2012, the Diocese began using STAMP as a short-term investment pool.

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia through a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified managed endowment model portfolio. Investment earnings net of fees are allocated to the participants based on units.

Investment income included the following for 2013:

CSDV income	\$	4
Diocesan Missionary Society		8,103
STAMP income		11,320
STAMP unrealized gain (loss)		(9,578)
Trustees of the Funds income		819,452
Trustees of the Funds unrealized gain (loss)		1,528,686
Interest on notes receivable		1,571
	<u>\$</u>	<u>2,359,558</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 4—Notes receivable**

Notes receivable consisted of the following at December 31, 2013:

**Clergy housing installment loans**

Due \$232 per month, including interest at 5.00%, uncollateralized, final payment due April 2020.	\$ 14,908
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**Other installment loans**

Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due April 2014.	7,524
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Due \$104 per month, including interest at 5.00%, uncollateralized, final payment due December 2016.	3,464
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**Litigation settlement loans**

Five yearly installments, non-interest, uncollateralized, final payment due April 30, 2016.	133,911
	<u>159,807</u>
Less current portion	<u>(60,704)</u>
	<u>\$ 99,103</u>

**Note 5— Pledges receivable**

During 2013, the Diocese in coordination with Shrine Mont Inc. launched a fundraising campaign to raise funds for the facilities used by the Shrine Mont Camp program and for scholarships for young people to attend the Shrine Mont Camps Program. The Diocese has pledges receivable at December 31, 2013, as follows:

Pledges receivable	\$ 26,618
Less current portion	(9,000)
	<u>\$ 17,618</u>
Gross amounts to be collected in :	
Less than one year	\$ 9,000
One to five years	19,000
	<u>28,000</u>
Less:	
4% discount	(1,382)
Fair value	<u>\$ 26,618</u>

The Diocese has elected to record all pledges at fair value. The process utilizes the income approach with discounted cash flows, providing a single discounted value for all pledges.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 5— Pledges receivable (continued)**

The fair value adjustment for 2013 was \$1,382 and is included in gift income in the statement of activities. No changes in the fair value measurement were attributable to instrument specific risk.

**Note 6— Property and equipment**

Major classes of property and equipment consisted of the following at December 31, 2013:

Equipment	\$ 256,837
Vehicles	127,043
	<u>383,880</u>
Less accumulated depreciation	(198,187)
	<u>\$ 185,693</u>

**Note 7—Beneficial interest in trusts**

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese's percentage interest as stated in the trust documents. The fair value of the interest in the trusts is \$2,558,940 at December 31, 2013, which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

**Note 8—Related-party transactions**

The Diocese provides administrative and accounting services to several related organizations. Trustees of the Funds ("TOTF"), Diocesan Missionary Society ("DMS"), and Shrine Mont, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2013, salary costs incurred and subsequently reimbursed were \$129,061, \$34,944, and \$7,410 for Trustees of the Funds, Diocesan Missionary Society, and Shrine Mont, Inc., respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold, and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2013, the Diocese paid \$434,714 for room and board to Shrine Mont as a part of these programs.

The Diocesan Missionary Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2013, with a balance of \$2,025,850.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 9—Pension plan**

The Diocese has a defined contribution pension plan for all lay employees working at least 20 hours per week in accordance with the requirements of the Canons of the Episcopal Church. Plan contribution expense for 2013 was \$157,392. In addition, clergy employees of the Diocese participate in the defined benefit pension plan of the Church Pension Fund in accordance with the Canons of the Episcopal Church. Pension plan expense on behalf of clergy employees of the Diocese in 2013 was \$122,020.

**Note 10—Notes payable and line of credit**

Notes payable consisted of the following as of December 31, 2013:

Note payable to DMS - collateralized by real property, due in monthly installments of \$1,429, including interest at 5.50%, with the remaining principal due in full August 2028, assuming all future 5-year extensions are granted.	\$ 170,588
Note payable to DMS - collateralized by real property, due in monthly installments of \$3,536, including interest at 6.5%, with the remaining principal due in full October 2022, assuming all future 5-year extensions are granted.	282,793
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5-year extensions are granted.	1,552,558
Note payable to DMS - collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with the remaining principal due in full March 2017, assuming all future 5-year extensions are granted.	19,911
Note payable to Virginia Commerce Bank - collateralized by real property, due in monthly installments of interest only at 5.25% through June 30, 2014. Beginning July 1, 2014, monthly principal and interest payments shall be determined based on the principal balance as of June 1, 2014 and a 25-year amortization.	2,478,416
	<u>4,504,266</u>
Less current portion	<u>(62,989)</u>
	<u>\$ 4,441,277</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 10—Notes payable and line of credit (continued)**

Estimated future principal payments on notes payable for years ending December 31 follow:

2014	\$	62,989
2015		92,599
2016		98,032
2017		98,562
2018		102,514
Thereafter		4,049,570
		<u>\$ 4,504,266</u>

The Diocese has a \$3,000,000 line of credit available from SunTrust Bank to fund cash requirements through July 31, 2013. As of December 31, 2013, the Diocese had an outstanding balance on this line of \$2,500,000. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.32% at December 31, 2013). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County, Virginia or at September 30, 2014, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County and was unconditionally guaranteed by Trustees of the Funds through July 31, 2012. As of the current renewal, this guarantee was not required by SunTrust Bank.

**Note 11—Lease commitments**

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2014	\$	24,307
2015		24,307
2016		19,586
		<u>\$ 68,200</u>

**Note 12—Commitments and contingencies**

The Diocese is a guarantor on a note for Shrine Mont for the purchase and renovation of real property. The balance on this note at December 31, 2013 was \$1,000,000.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were originally issued in September 2001 and subsequently re-issued in 2012 at \$4,025,000. The outstanding balance on the bonds at December 31, 2013 was \$3,811,200. No liability has been accrued with respect to either guarantee.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 12—Commitments and contingencies (continued)**

The Diocese has outstanding commitments at year-end of approximately \$344,013 with respect to the Annual Council conventions for 2014 through 2017. This convention typically takes place in the last week of January each year.

The Diocese entered into an assignment of contract during 2006 with DMS to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. In 2012, the Diocese extended the settlement date to July 1, 2014. The Diocese agreed to purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to acquiring, investing, and developing the property. At December 31, 2013, this amounted to \$1,288,404.

During 2006, fifteen congregations voted to separate from the Diocese. As of December 31, 2011, the Diocese had entered into settlement agreements regarding property ownership with eight of the congregations. In April 2012, the lawsuits with regard to property were settled with the remaining congregations, with one exception. As of December 31, 2012, all real and personal property issues with the departing congregations had been settled with one exception. The single remaining case involved the disposition of cash and investment accounts held by one congregation. On March 10, 2014, the Supreme Court of the United States of America announced their decision not to hear the remaining case; thus the lower court findings stand and all property, real and personal, and cash and investment accounts are the property of the Diocese.

**Note 13—Restricted net assets**

The Diocese had restrictions on net assets as follows at December 31, 2013:

	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Development funds	\$ 508,933	\$ -
Diocesan programs	2,153,928	-
Bishop's programs	5,166,675	2,122,708
Beneficial interest in perpetual trusts	-	2,558,941
	<u>\$ 7,829,536</u>	<u>\$ 4,681,649</u>

**Note 14—Functional expenses**

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2013 is as follows:

	<u>Operating Funds</u>	<u>Designated Funds</u>	<u>Development Funds</u>	<u>Other Funds</u>
Program	\$ 2,990,661	\$ 3,434,473	\$ -	\$ -
Administrative and general	1,966,475	-	-	-
Fundraising	101,640	-	-	-
	<u>\$ 5,058,776</u>	<u>\$ 3,434,473</u>	<u>\$ -</u>	<u>\$ -</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

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**Note 15—Fair value measurements**

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during 2013.

*Trustees of the Funds*: Valued on the basis of the net asset value of units held by TOTF at year-end.

*STAMP*: Valued at the allocated closing relative value of pooled assets.

*CSDV Pool*: Valued at the allocated closing relative value of pooled assets.

*Beneficial Interest in Trusts*: Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

*Pledges Receivable*: Pledges receivable are reported at net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 15—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2013:

<b>Assets at Fair Value as of December 31, 2013</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Trustees of the Funds	\$ -	\$ -	\$ 21,077,510	\$ 21,077,510
STAMP fund	-	-	1,026,487	1,026,487
Beneficial interest in trusts	-	-	2,558,940	2,558,940
Pledges receivable	-	-	26,618	26,618
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 24,689,555</b>	<b>\$ 24,689,555</b>

*Level 3 Gains and Losses* - The table below sets forth a summary of changes in the fair value of the Diocese's Level 3 investment assets for 2013.

	<b>Trustees of the Funds</b>	<b>STAMP</b>	<b>Beneficial Interest in Trusts</b>	<b>Pledges Receivable</b>
<b>Balance – beginning of year</b>	<b>\$ 18,617,648</b>	<b>\$ 1,024,745</b>	<b>\$ 2,334,231</b>	<b>\$ 25,500</b>
Unrealized gain (loss)	1,528,686	(9,578)	-	-
Purchases	1,052,176	11,320	-	-
Redemptions	(121,000)	-	-	-
New pledges	-	-	-	35,000
Pledge payments received	-	-	-	(32,500)
Change in fair value	-	-	224,709	(1,382)
Net increase	2,459,862	1,742	224,709	1,118
<b>Balance – end of year</b>	<b>\$ 21,077,510</b>	<b>\$ 1,026,487</b>	<b>\$ 2,558,940</b>	<b>\$ 26,618</b>

All amounts held by TOTF are held in one account with minimal restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.

**Note 16—Endowment funds**

The Diocese's endowment consists of twenty-six individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles ("GAAP"), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013

**Note 16—Endowment funds (continued)**

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on its interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2013 is as follows:

	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
Endowment net assets-- beginning of year	\$ (27,628)	\$ 3,431,769	\$ 2,092,065	\$ 5,496,206
Investment return:				
Investment income	13,819	103,095	3,165	120,079
Net realized and unrealized gain	1,724	445,002	5,650	452,376
Contributions	-	-	141,652	141,652
Appropriation for expenditure	-	(30,000)	-	(30,000)
Endowment net assets-- end of year	<u>\$ (12,085)</u>	<u>\$ 3,949,866</u>	<u>\$ 2,242,532</u>	<u>\$ 6,180,313</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

**Note 17—Comparative totals**

The summarized amounts shown for 2012 in the accompanying financial statements are included to provide a basis for comparison with 2013 and are not intended to present all information necessary for a fair presentation of the summarized 2012 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2012, from which the summarized information was derived.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2013*

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**Note 18—Subsequent events**

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 18, 2014, the date the financial statements were available to be issued.

As mentioned at Note 12, the lawsuits with regard to certain real and other property were settled with the remaining congregations, with one exception. On March 10, 2014, the Supreme Court of the United States of America announced its decision not to hear the remaining case; thus the lower court findings stand and all property, cash, and investment accounts are the property of the Diocese.

**SUPPLEMENTAL SCHEDULES**

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES**

DECEMBER 31, 2013 AND 2012

	2013		2012		Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable)		
				Amount	Percent	
<b>Support and Revenue</b>						
Pledges from churches	\$ 4,313,563	\$ 4,343,514	\$ 4,368,085	\$ 29,951	0.69%	
Other gifts, grants and pledges	48,400	212,082	59,756	163,682	338.19%	
Investment income	18,485	48,733	48,541	30,248	163.64%	
Income from Virginia Episcopalian	42,075	54,603	45,260	12,528	29.78%	
Health insurance administration	72,759	78,007	67,716	5,248	7.21%	
Gain (loss) on disposal of assets	-	4,593	(21)	4,593	100%	
Miscellaneous income	2,000	2,500	2,000	500	25.00%	
	4,497,282	4,744,032	4,591,337	246,750	5.49%	
Net assets released from restrictions	351,500	463,147	587,565	111,647	31.76%	
<b>Total Support and Revenue</b>	<b>4,848,782</b>	<b>5,207,179</b>	<b>5,178,902</b>	<b>358,397</b>	<b>7.39%</b>	
<b>Expenses</b>						
<b>Ministry areas:</b>						
General Church Support	811,568	811,568	804,752	-	-	
Christian formation						
Commission on Christian Formation	178,400	173,620	163,334	4,780	2.68%	
Youth ministry development	3,550	3,453	3,200	97	2.73%	
Clergy and diocesan conferences	10,200	4,559	16,937	5,641	55.30%	
Education for ministry program	2,500	3,566	2,500	(1,066)	-42.64%	
St. Paul's College	750	-	500	750	100.00%	
	195,400	185,198	186,471	10,202	5.22%	
Strengthening Our Churches						
Committee on Church Planning	850	-	-	850	100.00%	
Aid to mission churches	496,925	501,135	485,852	(4,210)	-0.85%	
Aid to mountain missions	69,625	74,344	59,925	(4,719)	-6.78%	
Special ministries and other committees	78,125	59,744	65,483	18,381	23.53%	
Other areas for strengthening our churches	101,300	71,166	78,299	30,134	29.75%	
	746,825	706,389	689,559	40,436	5.41%	
Mission and Outreach						
Commission on Mission and Outreach	11,950	10,215	12,442	1,735	14.52%	
Other mission and outreach areas	1,500	1,500	2,500	-	0.00%	
Ecumenical Partnerships	64,500	64,500	71,355	-	0.00%	
	77,950	76,215	86,297	1,735	2.23%	
Ministry						
Commission on Ministry	112,940	89,677	90,332	23,263	20.60%	
Human Dignity and Justice						
Commission for Human Need and Justice	11,675	4,090	7,363	7,585	64.97%	
<b>Total ministry areas</b>	<b>1,956,358</b>	<b>1,873,137</b>	<b>1,864,774</b>	<b>83,221</b>	<b>4.25%</b>	

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)**

DECEMBER 31, 2013 AND 2012

	2013		2012	Budget Variance	
	Budget	Actual	Actual	Amount	Percent
<b>Expenses (continued)</b>					
Governance & Commission Support:					
Standing Committee	3,300	2,962	2,744	338	10.24%
Executive Board, Deans and Presidents	3,150	3,360	1,758	(210)	-6.67%
Other commission support	13,000	11,750	11,079	1,250	9.62%
	<u>19,450</u>	<u>18,072</u>	<u>15,581</u>	<u>1,378</u>	<u>7.08%</u>
Communications & Technology:					
Virginia Episcopalian and eCommunique	68,000	54,530	62,218	13,470	19.81%
Other communications expenses	24,625	19,148	17,959	5,477	22.24%
	<u>92,625</u>	<u>73,678</u>	<u>80,177</u>	<u>18,947</u>	<u>20.46%</u>
Bishops, Staff and Support:					
The Episcopate					
Bishops	441,660	459,340	343,204	(17,680)	-4.00%
Episcopal Office Staff	453,147	393,191	383,708	59,956	13.23%
Other expenses of the Office of the Bishop	2,750	752	3,887	1,998	72.65%
Bishops and Episcopal Office travel	75,500	76,186	89,372	(686)	-0.91%
	<u>973,057</u>	<u>929,469</u>	<u>800,171</u>	<u>43,588</u>	<u>4.48%</u>
Staff					
Professional Staff	1,114,542	1,074,872	1,029,593	39,670	3.56%
Staff Travel	35,000	28,088	41,274	6,312	18.03%
Other staff expenses	20,600	21,477	19,513	(877)	-4.28%
	<u>1,170,142</u>	<u>1,125,037</u>	<u>1,087,380</u>	<u>45,105</u>	<u>3.85%</u>
Support					
Automobile expenses	38,900	31,115	40,218	7,785	20.01%
Office supplies, equipment and services	113,300	101,178	107,171	12,122	10.70%
Building related expenses	84,600	83,384	78,458	1,216	1.44%
Professional fees	100,000	325,707	1,034,859	(225,707)	-225.71%
Other expenses	55,400	34,852	50,144	20,548	37.09%
	<u>392,200</u>	<u>576,236</u>	<u>1,310,850</u>	<u>(184,036)</u>	<u>-46.92%</u>
Total Bishop's staff and support	<u>2,535,399</u>	<u>2,630,742</u>	<u>3,198,401</u>	<u>(95,343)</u>	<u>-3.76%</u>
Expended assets released from restrictions					
Aid to individuals and organizations	-	446,116	504,045	-	-
Other	-	17,031	83,520	-	-
	<u>-</u>	<u>463,147</u>	<u>587,565</u>	<u>-</u>	<u>-</u>
<b>Total expenses</b>	<u>4,603,832</u>	<u>5,058,776</u>	<u>5,746,498</u>	<u>(454,944)</u>	<u>-8.88%</u>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON**  
**OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)**

DECEMBER 31, 2013 AND 2012

	2013		2012	Budget Variance Favorable (Unfavorable)	
	Budget	Actual	Actual	Amount	Percent
<b>Excess (deficiency) of support and revenue over expenses</b>	244,950	148,403	(567,596)	96,547	39.41%
Transfer of funds					
Reserve accounts	(45,400)	(52,400)	(65,600)	7,000	-15.42%
Shrine Mont camp program support	(118,550)	(118,550)	(117,548)	-	0.00%
Other	(81,000)	3,901,236	92,313	(3,982,236)	4916.34%
	<u>(244,950)</u>	<u>3,730,286</u>	<u>(90,835)</u>	<u>(3,975,236)</u>	<u>1622.88%</u>
<b>Total changes in net assets after transfers</b>	<u>\$ -</u>	<u>\$ 3,878,689</u>	<u>\$ (658,431)</u>	<u>\$ (3,878,689)</u>	<u>-</u>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DESIGNATED FUNDS**

DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
Annual Council Fund	\$ (115,558)	\$ (133,211)
Atlee Mission Fund	(294,392)	(286,073)
Auto Reserve	28,312	(7,017)
Biggar/Power Fund	1,000	1,000
Bishops & Staff Reserve	60,837	266,989
Bishop's Designated for Tanzania	7,960	10,870
Bishop's DMS Grant	69,732	46,732
Box Hill Income Fund	(2,003)	(275)
Building Repairs Reserve	9,939	20,879
Camps	97,907	124,215
Committee on Lay Ministry	4,000	4,000
Commission on Ministry Reserve	34,849	34,849
Committee on Aging	6,234	8,150
Committee on Race Relations	3,000	3,000
Communications Reserve	25,191	25,191
Congo	10,042	600
Congregational Development & Revitalization	25,233	30,968
Council Scholarship Fund	50	565
Cursillo in the Diocese of VA	5,344	5,344
DaySpring	1,271,560	505,759
DaySpring Real Estate Fund	41,309,141	44,479,290
Deacons Reserve	47,484	47,484
Des - St. Andrew's Charlottesville	(2,021)	-
Diaconal Formation Institute	19,434	-
Diocesan Intern Program	-	53,869
Diocesan Program Office	21,110	21,110
Diocese of Madagascar	600	600
Diocese of Renk -- Sudan	13,459	29,321
Diocese of Tanzania	59,118	83,638
DMS/DVA Shared Staff Position	-	100,000
Ecumenical and Interfaith Committee	960	960
Education for Ministry	3,380	5,091
Episcopal Art Series	(11,963)	-
Episcopal Transition Reserve	4,000	-
General Convention	29,589	9,589
Haiti	2,227	9,856
Hispanic Mission Building	-	7,500
Interim Ministry Development	1,080	1,080
John G Hayes Jr Income Fd	11,421	10,601
John G Hayes Missionary Fund	8,734	14,900
Katrina Relief	-	3,287
La Iglesia de Santa Maria	(12,000)	(16,788)
Subtotal (carried forward)	<u>42,754,990</u>	<u>45,523,923</u>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DESIGNATED FUNDS (CONTINUED)**

DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
Subtotal (brought forward)	42,754,990	45,523,923
Lambeth Convention	39,530	37,530
Liberia	2,077	3,077
Lincolnia	-	181,211
Micro-Economic Development	72,750	74,250
Mission Development	94,260	108,498
Mission Maintenance & Repair Reserve	21,000	21,000
Missioner for World Mission	81,617	40,903
Mountain Mission Reserve	21,115	17,460
Native American Ministry	7,525	2,358
Office Equipment Reserve	6,932	6,932
Omisol Road - Reserve	(4,807)	(6,239)
Payroll Acct - Epiphany Oak Hill	-	(62,482)
Payroll Acct - St Margaret's Woodbridge	-	(6,934)
Payroll Acct - The Falls Church	-	(102,488)
Prevention of Misconduct Reserve	4,000	3,000
Property & Opr Exp - St Pauls Haymarket	(47,700)	3,539
Property Exp - Church Hill Dr. Woodbridge	17,025	-
Property Exp - Epiphany Herndon	(21,167)	-
Property Exp - Main St. Fairfax (Truro)	(13,253)	-
Property Exp - Pickett Road/Braddock Rd	(21,547)	(4,505)
Property Exp - The Falls Church	12,611	-
Property Fund	4,829	(8,700)
Property Maintenance Fund	14,617	16,392
Real Estate Value Fund	12,684,849	12,596,613
Region 2 Mission (Deltaville)	51,308	45,733
Risk Management Program	48,956	46,645
Rockingham Property Fund (Reg 14)	12,930	13,333
Shelton Shop Rd Property	88,404	71,277
Small Church Leadership Conference	4,665	4,665
St Clare's (W Henrico) Mission	(126,417)	(126,417)
St Francis Mission Fd (Goochland)	(179,357)	(179,357)
ST Investments	31,246	31,196
St Margarets Ruther Glenn	(3,365)	956
Stewardship Committee Reserve	467	467
Stewardship of Creation Grant Fund	8,126	7,726
Trinity, Beaverdam	5,452	4,108
Trustees of the Funds	930,313	696,121
Virginia Diocesan Library	(1,128)	1,462
YASC - A Cameron	741	-
Young Priests Initiative	9,888	4,888
Youth Ministry	101,545	101,545
<b>Total designated funds</b>	<b>\$ 56,715,027</b>	<b>\$ 59,169,686</b>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF DEVELOPMENT FUNDS**

DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
Bishop Jones' Evangelism Fund	\$ 1,074	\$ 40,668
Bishop Lee Fund for Small Church Vitality	189,702	173,865
FCF - Unrestricted	112,437	90,325
Mustard Seed Grant Fund	45,242	72,798
Pledges Receivable - Fifth Century Fund	-	47,612
Pledges Receivable - SM Anniversary Campaign	26,618	-
Shrine Mont Camps 50th Anniversary	77,781	31,062
Youth Mission Vouchers 2004	-	1,525
Youth Mission Vouchers 2005	-	5,200
Youth Mission Vouchers 2006	3,450	3,450
Youth Mission Vouchers 2007	5,000	5,000
Youth Mission Vouchers 2008	7,350	7,350
Youth Mission Vouchers 2009	6,200	6,800
Youth Mission Vouchers 2010	14,541	16,341
Youth Mission Vouchers 2011	2,005	4,805
Youth Mission Vouchers 2012	5,713	16,575
Youth Mission Vouchers 2013	5,095	10,800
Youth Mission Vouchers 2014	6,725	-
Total development funds	<u>\$ 508,933</u>	<u>\$ 534,176</u>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OTHER FUNDS**

DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
A.H. & C.J. Robinson Fund	\$ 188,748	\$ 185,601
Albert Baker Fund	103,911	101,914
Ball Fund	86,777	66,342
Bishop Goodwin Memorial Scholarship Fd	12,860	12,860
Bishop Gulick's Discretionary Fund	11,042	7,353
Bishop Johnston's Discretionary Fund	8,028	6,227
Bishop Jones' Discretionary Fund	20,100	17,967
Bishop Jones Evangelism Grant Fund	1,631	-
Bishop Jones' Sabbatical Fund	6,707	6,707
Bishop Mason Memorial Fund	1,770	1,770
Bishops Combined Discretionary Fund	104,672	1,830
Bishop's Emergency Needs Fund	106,249	83,958
Bishop's Investment Fund	(23,786)	(23,786)
Bishop's Theological Education Fund	10,913	-
Bruce Fund	32,167	25,750
Canon Wingo Discretionary Fund	3,496	3,323
David Lewis Memorial Fund	5,629	5,600
Disabled Clergy Fund	527,777	453,944
Diocesan Fund for Human Need	5,753	34,477
Diocesan Fund for World Mission	24,803	29,790
Dooley Fund	134,138	110,895
duPont Diocesan Enrichment Fund	10,000	5,000
duPont Small Church Clergy Development	17,050	17,050
E Holcombe Palmer Fund	4,480	4,480
Earthquake Relief 2011	573	30,115
ECW Gift - Bishop Goff	1,490	1,490
Ellen Goldsborough Fund	2,500	(7,460)
Episcopal Fund	345,037	344,838
Episcopal Fund (Clergy Housing)	301,092	301,092
Forest Fund	31,269	25,031
Francis Edmonia Newman Fund	72,648	207,531
Freda W Kipps Income Fund	24,566	23,818
Gilliatt Campus Ministry Fund	10,413	4,714
H A Pullman Youth Fund	2,795	2,795
Hugh McGuire Taylor Fund	37,540	37,476
Ida B Gale Fund	6,651	6,651
J Bryan Refugee Fund	-	4,403
J. B. duPont - DFI	-	31,197
J. B. duPont - Technology Grant	18,427	24,422
Subtotal (carried forward)	<u>2,259,916</u>	<u>2,210,045</u>

See report of independent auditor on supplementary information.

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**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**  
**SCHEDULE OF OTHER FUNDS (CONTINUED)**

DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
Subtotal (brought forward)	2,259,916	2,210,045
Julia A Ward Income Fund	802	802
Katherine G Cook Scholarship	2,225	2,095
Mary Amanda Stewart Fund	10,935	10,653
Moncure Memorial Fund	10,396	8,322
Refugee/Migration Fund	-	2,027
Scott Fdn Grant 2010	796	-
Smoot Bequest Income Fund	(104,079)	(104,078)
Smoot Bequest to Dio Fund	(109,408)	(109,408)
South African Bishops Fund	9,699	9,699
ST Investments - Restricted	284,357	283,909
St John's Waldrop Fund	33,176	33,176
St. John's Greensprings Fund	19,411	19,789
Suffragan Bishop Discretionary Fund	10,489	7,880
UTO Fund	1,404	1,249
Widows & Orphans Fund	3,515	3,515
Zimmerman Income Fund	3,774	3,774
<b>Subtotal</b>	<b>2,437,408</b>	<b>2,383,449</b>
Funds invested with the Trustees of the Funds	19,503,169	17,668,249
Beneficial interest in trusts	2,558,941	2,334,231
<b>Total other funds</b>	<b>\$ 24,499,518</b>	<b>\$ 22,385,929</b>

See report of independent auditor on supplementary information.

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# Trustees of the Funds Financial Report



**TRUSTEES OF THE FUNDS OF THE  
PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.**

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES

*As of and for the Years Ended December 31, 2013  
and 2012*

*And Report of Independent Auditor*



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
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## Report of Independent Auditor

Board of Trustees  
Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.  
Richmond, VA

### Report on the Financial Statements

We have audited the accompanying financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation"), which comprise the statements of financial position as of December 31, 2013 and 2012, and the related schedule of investments, statements of activities, changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., as of December 31, 2013 and 2012, and the schedule of investments, statements of activities, changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



**Emphasis-of-Matter**

As explained in Note 5, the financial statements include investments in global equity funds, hedge funds, real estate and natural resources funds, and private equity funds valued at \$41,728,573 (35% of net assets) and \$41,360,345 (40% of net assets) as of December 31, 2013 and 2012, respectively, with a gain reflected in change in net assets of \$3,882,924 and \$3,017,298 for the years ended December 31, 2013 and 2012, respectively, whose values have been estimated by the Corporation's management in the absence of readily ascertainable market values. Management's estimates are based on information provided by fund managers or the general partners.

*Cherry Bekant LLP*

Richmond, Virginia  
September 22, 2014

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
STATEMENTS OF FINANCIAL POSITION**

DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
<b>ASSETS</b>		
Investment in securities, at fair market value	\$ 110,280,778	\$ 97,007,260
Cash and cash equivalents	6,885,222	4,986,497
Accrued investment income	135,419	154,282
Due from the Diocese of Virginia	30,697	56,498
Note receivable	100,000	100,000
Land and building	688,547	688,547
<b>Total Assets</b>	<b>\$ 118,120,663</b>	<b>\$ 102,993,084</b>
<b>LIABILITIES</b>		
Accounts payable	\$ 4,993	\$ -
Investment fees payable	26,135	25,927
<b>Total Liabilities</b>	<b>31,128</b>	<b>25,927</b>
<b>NET ASSETS</b>		
Parish funds: (2013 - 441 Parish funds with 48,102.709 units at \$1,391.21 and undistributed income of \$425,559) (2012 - 429 Parish funds with 46,256.0633 units at \$1,294.05 and undistributed income of \$239,068)	67,346,529	60,096,727
Parish STAMP funds: (2013 - 21 Parish funds with market value of \$1,644,227.08) (2012 - 7 Parish funds with market value of \$382,102.03)	1,644,227	382,102
Diocesan funds: (2013 - 96 Diocesan funds with 17,515.6896 units at \$1,391.21 and undistributed income of \$154,275) (2012 - 95 Diocesan funds with 16,760.5017 units at \$1,294.05 and undistributed income of \$85,946)	24,522,278	21,774,873
Trustee funds: (2013 - 76 Trustee funds with 15,261.8037 units at \$1,391.21 undistributed income of \$137,151 and net receivables of \$130,697) (2012 - 76 Trustee funds with 14,500.4398 units at \$1,294.05, undistributed income of \$235,869 and net receivables of \$156,498)	21,500,222	19,000,163
Trustee STAMP funds: (2013 - 7 Trustee funds with market value of \$2,387,732.01) (2012 - 5 Trustee funds with market value of \$1,024,745.31)	2,387,732	1,024,745
Mayo Memorial Fund	688,547	688,547
<b>Total Net Assets</b>	<b>118,089,535</b>	<b>102,967,157</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 118,120,663</b>	<b>\$ 102,993,084</b>

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
SCHEDULE OF INVESTMENTS**

DECEMBER 31, 2013

	<u>Principal Amount or Shares</u>	<u>Fair Value</u>
<b>Common stocks - 11%</b>		
Consumer discretionary - 2%		
Carmax, Inc.	7,000	\$ 329,140
Amazon.com Inc	722	287,926
General Mtrs Co	6,045	247,059
Disney Walt Co	3,415	260,906
Lowes Companies Inc.	4,520	223,966
Other	6,851	550,310
Consumer staples - 1%		
Nestle	3,000	220,770
Walgreen Co	3,925	225,452
Other	16,250	940,589
Energy - 1%		
Exxon Mobil	2,630	266,156
Valero Energy Corp	5,910	297,864
Other	6,359	612,365
Financial - 2%		
American Tower Corp	3,240	258,617
Berkshire Hathaway, Inc. CL B	2,200	260,832
Brookfield Asset Management, Inc.	7,165	278,217
Capital One Financial Corporation	4,600	352,406
Market Corporation	576	334,282
Wells Fargo Company	6,445	292,603
Other	6,595	582,551
Health care - 1%		
Amerisourcebergen Corp	3,620	254,522
Johnson & Johnson	3,765	344,836
Wellpoint Inc	2,415	223,122
Other	6,916	748,054
Industrials - 2%		
Danaher Corporation	4,090	315,748
United Technologies	2,010	228,738
Other	11,660	765,032
Information technology - 1%		
Accenture PLC	2,700	221,994
Google Inc.	282	316,040
Facebook Inc	4,010	219,142
Other	5,872	736,453
Materials - 1%		
Other	5,870	565,457

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2013

	<b>Principal Amount or Shares</b>	<b>Fair Value</b>
<b>Mutual funds - 58%</b>		
GMO Global Equity Allocation Fund	1,238,736	\$ 11,582,183
Silchester International Investors International Value Equity Trust	63,547	12,133,484
Colchester Global Bond Fund	152,145	4,838,611
Aberdeen Emerging Market	232,903	3,370,109
Vanguard Fixed Income Short Term Treasury Fund	254,946	2,722,826
Vanguard Fixed Income Inflation Protected Securities Fund	63,066	1,606,300
Vanguard Fixed Income Short Term US Index Fund	91,260	9,074,004
Vanguard Total Stock Market Index Fund	157,520	7,354,620
Vanguard Total Bond Market Index Fund	508,093	5,365,460
PIMCO Funds	193,248	1,996,250
Federated Total Return Sers Inc	134,788	1,233,313
TAP Fund	1,001,250	2,240,942
Private Advisors Small Company Buyout II	220,550	220,550
<b>Hedge funds - 9%</b>		
TIFF Absolute Return Pool CI H	9,377	10,076,369
<b>Real estate and natural resource funds - 12%</b>		
Forester Diversified Ltd.	4,496	5,066,386
Property Holdings IV LLC REIT	1,383,113	1,383,113
Metropolitan Real Estate Partners 2008	1,188,056	1,188,056
Metropolitan Real Estate Partners IV	1,230,497	1,230,497
Commonfund Capital National Res Partners VIII	1,194,136	1,194,136
Forester Diversified Ltd.	592	673,210
Park Street Capital Natural Resource	441,375	441,375
RS Global Natural Resources Fund	63,547	2,272,456
<b>Private equity funds - 1%</b>		
MIT Private Equity Fund II	743,943	743,943
MIT Private Equity Fund IV	297,902	297,902
<b>Bonds - 9%</b>		
Corporate obligations	5,518,340	6,166,601
Government and agency obligations		
FHLM	1,258,760	1,317,074
FNMA	1,183,163	1,260,706
GNMA	572,445	578,398
United States Treasury	865,000	890,755
<b>Total investments - 100% (Cost \$89,581,913)</b>		<b>\$ 110,280,778</b>

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2012

	<u>Principal Amount or</u>	<u>Fair Value</u>
<b>Common stocks - 15%</b>		
Consumer discretionary - 2%		
Carmax, Inc.	10,950	\$ 411,063
Amazon.com Inc	1,187	297,783
General Mtrs Co	9,920	285,994
Walt Disney Company	5,475	272,600
McDonalds Corporation	3,050	269,041
Other	18,990	689,892
Consumer staples - 2%		
Smucker JM Co	3,560	307,014
Wal-Mart Stores, Inc.	4,225	288,272
Other	23,730	1,349,947
Energy - 2%		
Exxon Mobil	4,175	361,346
Chevron Corporation	2,815	304,414
National Oilwell Varco Inc.	3,985	272,375
Other	13,040	689,310
Financial - 3%		
Brookfield Asset Management, Inc.	10,500	384,825
Berkshire Hathaway, Inc. CL B	3,820	342,654
Wells Fargo Company	9,465	323,514
Market Corporation	720	312,062
Capital One Financial Corporation	5,110	296,022
American Tower Corp	3,750	289,763
Goldman Sachs	2,005	255,758
Other	22,620	785,683
Health care - 1%		
Johnson & Johnson	5,805	406,931
ISHARES TR	2,030	278,557
Other	5,395	474,426
Industrials - 1%		
Danaher Corporation	5,345	298,786
United Technologies	3,230	264,892
Other	5,195	429,825
Information technology - 3%		
Fiserv, Inc.	4,120	325,604
Internation Business Machines	1,670	319,889
VISA Inc.	2,040	309,223
Apple, Inc.	533	283,648
Accenture PLC	4,230	281,295
Other	19,859	1,075,773
Materials - 1%		
Albemarle Corporation	4,360	270,843
Other	1,900	207,955

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2012

	<b>Principal Amount or Shares</b>	<b>Fair Value</b>
<b>Mutual funds - 45%</b>		
GMO Trust	1,978,457	\$ 16,401,410
Silchester International Investors International Value Equity Trust	134,606	10,837,962
Colchester Global Bond Fund	152,907	5,007,025
TIFF Absolute Return Pool CI C	693	1,235,561
Aberdeen Asset Management Funds	220,279	3,493,622
Vanguard Fixed Income Short Term Treasury Fund	300,292	3,225,134
Vanguard Fixed Income Inflation Protected Securities Fund	68,163	1,945,386
PIMCO Funds	70,609	742,104
Federated Total Return Sers Inc	46,488	428,621
Private Advisors Small Company Buyout II	319,065	319,065
<b>Hedge funds - 12%</b>		
TIFF Absolute Return Pool CI A	2,250	8,686,999
TIFF Absolute Return Pool CI B	681	2,574,115
<b>Real estate and natural resource funds - 12%</b>		
Forester Diversified Ltd.	3,844	4,496,345
Property Holdings IV LLC REIT	1,775,601	1,775,601
Metropolitan Real Estate Partners 2008	2,096,473	2,096,473
Metropolitan Real Estate Partners IV	1,270,623	1,270,623
Commonfund Capital National Res Partners VIII	1,021,199	1,021,199
Forester Diversified Ltd.	592	608,010
Park Street Capital Natural Resource	151,166	151,166
<b>Private equity funds - 1%</b>		
MIT Private Equity Fund II	939,087	939,087
MIT Private Equity Fund IV	341,114	341,114
<b>Bonds - 15%</b>		
Corporate obligations	7,437,897	8,741,159
Government and agency obligations		
FHLM	2,458,060	2,628,886
FNMA	2,056,096	2,229,565
United States Treasury	1,550,000	1,794,049
<b>Total investments - 100% (Cost \$79,288,343)</b>		<b>\$ 97,007,260</b>

The accompanying notes to the financial statements are an integral part of this statement.

7

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
<b>Investment income:</b>		
Interest	\$ 568,554	\$ 703,294
Dividends	1,586,061	1,753,870
Other investment income	28,848	2,977
	<u>2,183,463</u>	<u>2,460,141</u>
<b>Expenses:</b>		
Custodial and management fees	391,310	409,259
General and administrative	207,661	150,778
	<u>598,971</u>	<u>560,037</u>
<b>Net investment income</b>	<u>1,584,492</u>	<u>1,900,104</u>
<b>Realized gain (loss) on investments:</b>		
Net realized gain from securities transactions (excluding short-term securities):		
Proceeds from securities sold	40,575,907	23,314,696
Cost of securities sold	(32,891,029)	(20,145,156)
	<u>7,684,878</u>	<u>3,169,540</u>
<b>Unrealized appreciation (depreciation) during the year:</b>		
Ending	20,698,865	17,718,917
Beginning	(17,718,917)	(12,365,041)
	<u>2,979,948</u>	<u>5,353,876</u>
Change in net assets resulting from operations	<u>\$ 12,249,318</u>	<u>\$ 10,423,520</u>

The accompanying notes to the financial statements are an integral part of this statement.

8

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
STATEMENTS OF CHANGES IN NET ASSETS

YEARS ENDED DECEMBER 31, 2013 AND 2012

	<b>2013</b>	<b>2012</b>
<b>Change in net assets from operations:</b>		
Net investment income	\$ 1,584,492	\$ 1,900,104
Net realized gain on investments sold	7,684,878	3,169,540
Net unrealized gain from market appreciation	2,979,948	5,353,876
<b>Change in net assets resulting from operations</b>	<b>12,249,318</b>	<b>10,423,520</b>
<b>Change in net assets from fund transactions:</b>		
Investment of funds	8,262,018	5,286,422
Income distributions reinvested	2,292,594	2,297,191
Withdrawals during the year	(3,283,642)	(2,606,120)
Distributions to fund investors - including reinvestments	(4,397,910)	(4,328,288)
<b>Change in net assets due to fund transactions</b>	<b>2,873,060</b>	<b>649,205</b>
Change in net assets	15,122,378	11,072,725
Net assets - beginning of year	102,967,157	91,894,432
Net assets - end of year (including undistributed investment income)	<b>\$ 118,089,535</b>	<b>\$ 102,967,157</b>

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ 12,249,318	\$ 10,423,520
Adjustments to reconcile to net cash from operating activities:		
Gain on sale of investments	(7,684,878)	(3,169,540)
Purchases of investments	(43,184,599)	(25,626,030)
Proceeds from the sale of investments	40,575,907	23,314,696
Unrealized gains on investments	(2,979,948)	(5,353,876)
Change in assets and liabilities:		
Due from the Diocese of Virginia	25,801	(12,116)
Accrued investment income	18,863	1,094
Accounts payable	4,993	-
Investment fees payable	208	5,414
Net cash used in operating activities	<u>(974,335)</u>	<u>(416,838)</u>
<b>Cash flows from financing activities:</b>		
Investment and income distribution reinvestments	10,554,612	7,583,613
Withdrawals and distributions	<u>(7,681,552)</u>	<u>(6,934,408)</u>
Net cash provided by financing activities	<u>2,873,060</u>	<u>649,205</u>
Net change in cash and equivalents	1,898,725	232,367
Cash and equivalents, beginning of year	<u>4,986,497</u>	<u>4,754,130</u>
Cash and equivalents, end of year	<u>\$ 6,885,222</u>	<u>\$ 4,986,497</u>

The accompanying notes to the financial statements are an integral part of this statement.

10

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013 AND 2012

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**Note 1—Organization and nature of activities**

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Episcopal Church organizations and parishes in the Commonwealth of Virginia. The Corporation also receives and holds real property and designated funds for the Diocese of Virginia (the "Diocese"), including the Mayo House.

**Note 2—Summary of significant accounting policies**

*Basis of Presentation* - Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

*Parish Funds* account for investment funds managed for churches and church-related organizations located within the Diocese.

*Diocesan Funds* account for investment funds controlled by the separate Diocesan organizations.

*Trustee Funds* account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The *Mayo Memorial Fund* accounts for the cost of the Mayo House, the general offices of the Diocese.

*Land and Building* - The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. All property-related expenses are paid by these affiliates.

*Cash and Cash Equivalents* - The Corporation includes all investments with a maturity of three months or less when purchased as cash and cash equivalents on the accompanying statement of financial position.

*Investment Units* - The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

*Distribution to Unitholders* - The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$54.29 and \$55.84 per unit, aggregating \$4,397,910 and \$4,328,288, were paid to unitholders in 2013 and 2012, respectively.

*Income Taxes* - The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Corporation has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2013. Fiscal years ending on or after 2010 remain subject to examination by federal and state tax authorities.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 2—Summary of significant accounting policies (continued)**

*Concentration of Credit Risk* - The Corporation's credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation's exposure to concentrations of credit risk.

**Note 3—Note receivable**

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

**Note 4—Land and building**

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2013</u>	<u>2012</u>
Land	\$ 10,000	\$ 10,000
Building	<u>678,547</u>	<u>678,547</u>
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

**Note 5—Fair value measurements**

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

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**Note 5—Fair value measurements (continued)**

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013.

*Debt and Equity Securities* - Valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued based on bond pricing models using standard inputs such as benchmark yields, reported trades, and broker/dealer quotes.

*Mutual Funds* - Valued at the net asset value ("NAV") of shares held by the Corporation at year-end.

*Hedge Funds, Real Estate and Natural Resources, and Private Equity Funds* - Valued at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors. Quantitative information for levels 2 and 3 valuation inputs and related sensitivities is maintained by third parties and is not reasonably available to the Corporation.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 5—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31:

	2013			Total
	Level 1	Level 2	Level 3	
<b>Debt and equity securities:</b>				
Common stock:				
Consumer discretionary	\$ 1,899,307	\$ -	\$ -	\$ 1,899,307
Consumer staples	1,386,812	-	-	1,386,812
Energy	1,176,377	-	-	1,176,377
Financial	2,359,508	-	-	2,359,508
Health care	1,570,535	-	-	1,570,535
Industrials	1,309,519	-	-	1,309,519
Information technology	1,493,630	-	-	1,493,630
Other	565,457	-	-	565,457
Mortgage-backed securities	3,156,179	-	-	3,156,179
U.S. Treasury securities	890,755	-	-	890,755
Corporate bonds	-	6,166,604	-	6,166,604
<b>Mutual funds:</b>				
International bond funds	-	-	4,838,610	4,838,610
Global equity funds	14,952,293	-	12,354,033	27,306,326
Fixed income funds	29,352,773	-	-	29,352,773
Natural resource funds	2,272,456	-	-	2,272,456
Governmental treasury funds	-	-	2,240,942	2,240,942
<b>Hedge funds:</b>				
Absolute return	-	-	10,076,369	10,076,369
Real estate and natural resources	-	-	11,176,774	11,176,774
Private equity funds	-	-	1,041,845	1,041,845
	<u>\$ 62,385,601</u>	<u>\$ 6,166,604</u>	<u>\$ 41,728,573</u>	<u>\$ 110,280,778</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 5—Fair value measurements (continued)**

	<b>2012</b>			<b>Total</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	
<b>Debt and equity securities:</b>				
Common stock:				
Consumer discretionary	\$ 2,226,376	\$ -	\$ -	\$ 2,226,376
Consumer staples	1,945,233	-	-	1,945,233
Energy	1,627,445	-	-	1,627,445
Financial	2,990,281	-	-	2,990,281
Health care	1,159,913	-	-	1,159,913
Industrials	993,503	-	-	993,503
Information technology	2,595,432	-	-	2,595,432
Other	478,799	-	-	478,799
Mortgage-backed securities	4,858,450	-	-	4,858,450
U.S. Treasury securities	1,794,049	-	-	1,794,049
Corporate bonds	-	8,741,159	-	8,741,159
<b>Mutual funds:</b>				
International bond funds	-	-	5,007,025	5,007,025
Global equity funds	19,895,031	-	12,392,588	32,287,619
Fixed income funds	6,341,244	-	-	6,341,244
<b>Hedge funds:</b>				
Equity long/short	-	-	2,574,115	2,574,115
Absolute return	-	-	8,686,999	8,686,999
Real estate and natural resources	-	-	11,419,417	11,419,417
Private equity funds	-	-	1,280,201	1,280,201
	<u>\$ 46,905,756</u>	<u>\$ 8,741,159</u>	<u>\$ 41,360,345</u>	<u>\$ 97,007,260</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 5—Fair value measurements (continued)**

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2013 and 2012:

	Hedge Funds				Real Estate and Natural Resources	Private Equity Funds	
	Global Equity Mutual Funds	International Bond Funds	Governmental Treasury Funds	Equity Long/Short			Absolute Return
<b>2013</b>							
Beginning balance	\$ 12,392,588	\$ 5,007,025	\$ -	\$ 2,574,115	\$ 8,686,999	\$ 11,419,417	\$ 1,280,201
Gain included in change in net assets	728,825	(140,997)	(9,058)	(1,245,927)	1,389,370	3,158,583	2,128
Purchases	7,500	-	2,250,000	-	4,854,184	567,661	118,875
Sales	(774,880)	(27,418)	-	(1,328,188)	(4,854,184)	(3,968,887)	(359,359)
Ending Balance	\$ 12,354,033	\$ 4,838,610	\$ 2,240,942	\$ -	\$ 10,076,369	\$ 11,176,774	\$ 1,041,845

	Hedge Funds				Real Estate and Natural Resources	Private Equity Funds
	Global Equity Mutual Funds	International Bond Funds	Equity Long/Short	Absolute Return		
<b>2012</b>						
Beginning balance	\$ 11,832,554	\$ -	\$ 2,421,216	\$ 7,762,371	\$ 10,323,936	\$ 1,397,183
Gain included in change in net assets	966,914	9,525	204,497	824,628	919,138	92,596
Purchases	2,303,750	5,000,000	-	100,000	811,385	58,950
Sales	(2,710,630)	(2,500)	(51,598)	-	(635,042)	(268,528)
Ending Balance	\$ 12,392,588	\$ 5,007,025	\$ 2,574,115	\$ 8,686,999	\$ 11,419,417	\$ 1,280,201

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2013 and 2012:

	<b>2013</b>	<b>2012</b>
Beginning balance	\$ 41,360,345	\$ 33,737,260
Gain included in change in net assets	3,882,924	3,017,298
Purchases, issuances, and settlements	(3,514,696)	4,605,787
Ending balance	\$ 41,728,573	\$ 41,360,345

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 5—Fair value measurements (continued)**

In relation to the above Level 3 investment asset classes the following information is presented regarding the nature of the investments and related commitments. Information has been presented by tiers within the class according to lock-in periods. The fair value of the investments in each of these classes has been estimated using the net asset value per share of the investments. Redemption of these investments is restricted as indicated below.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Lock-in Period</u>
Hedge Funds - Absolute Return (a):	\$ 10,076,369	n/a	12/31/2014
Real Estate and Natural Resource Funds (b):	1,194,136	\$ 463,750	8/19/2020
	5,066,386	n/a	12/31/2015
	673,210	n/a	9/30/2015
	1,188,056	33,000	7/31/2016
	1,230,497	81,000	12/31/2015
	1,383,113	16,509	9/16/2015
	441,375	874,125	1/31/2027
Private Equity Funds (c):	743,943	38,552	12/31/2018
	297,902	174,720	12/31/2023
Mutual Funds (d):	228,550	28,087	11/14/2020

(a) This class includes investments in market neutral, multi-strategy absolute return pools. The majority of the securities are either directly traded in separately managed accounts or via underlying funds.

(b) This class includes multiple funds investing in real estate and natural resources management. The funds include real estate acquisitions, ground up development projects, distressed debt portfolios, timberland and oil and gas resources.

(c) This class includes multiple funds invested in diversified portfolios of private equity funds consisting of venture capital funds, private capital, and international private equity funds.

(d) This class includes private equity fund of funds consisting of limited partnerships which focused on North America small company buyout.



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

**Note 6—Unit information**

Selected data for a unit outstanding throughout 2013 and 2012 follows:

	<b>2013</b>	<b>2012</b>
Interest income	\$ 7.03	\$ 9.07
Dividend income	19.61	22.63
Other income	0.36	0.04
<b>Total investment income</b>	<b>27.00</b>	<b>31.74</b>
Total expenses	(7.41)	(7.24)
<b>Investment income - net</b>	<b>19.59</b>	<b>24.50</b>
Income distributions	(54.29)	(55.84)
	(34.70)	(31.34)
Net realized gain and change in unrealized appreciation	131.86	109.96
Change in net asset value	97.16	78.62
Net assets value - beginning of year	1,294.05	1,215.43
Net assets value - end of year	\$ 1,391.21	\$ 1,294.05
Total Return	7.24%	6.27%
Supplemental Data:		
Net assets, end of year	\$ 118,089,535	\$ 102,967,157
Ratio to average net assets:		
Expenses	0.54%	0.58%
Net investment income	1.43%	1.95%

**Note 7—Related-party transactions**

The Diocese provides administrative and accounting services to several related organizations including Trustees of the Funds. The Corporation reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. Salary costs incurred and subsequently reimbursed by Trustees of the Funds were \$129,061 and \$128,886 as of and for the years ended December 31, 2013 and 2012, respectively. The Corporation had a related-party receivable with the Diocese in the amount of \$30,697 and \$56,498 as of December 31, 2013 and 2012, respectively.

As described in Note 3, a note receivable of \$100,000 is outstanding from the Diocesan Missionary Society of Virginia as of December 31, 2013 and 2012.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2013 AND 2012*

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**Note 8—Commitments and contingencies**

The Corporation has guaranteed a line of credit to the Diocese. The Diocese has a \$3,000,000 line of credit available from a bank to fund cash requirements through September 30, 2014. As of December 31, 2013, the Diocese had an outstanding balance on this line of \$2,500,000. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.32% at December 31, 2013). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at September 30, 2014, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held by the Corporation. The collateralization and guarantee by the Corporation of the Diocesan line of credit was not renewed at the expiration date of July 31, 2012. This was completed at the request of the Diocese and of the lender due to the reduced level of the line of credit being renewed effective August 1, 2012.

**Note 9—Subsequent events**

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through September 22, 2014, the date the financial statements were available to be issued.



**Report of Independent Auditor on Supplemental Schedules**

Board of Trustees  
Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.

We have audited the financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") as of and for the year ended December 31, 2013, and have issued our report thereon dated September 22, 2014, which contained an unmodified opinion on those financial statements. The prior year comparative information has been derived from the Corporation's financial statements as of December 31, 2012 and for the year then ended which we have audited whose report, August 21, 2013, expressed an unmodified opinion on those statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedules of investment securities by investing manager is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Cherry Bekaert LLP*

Richmond, Virginia  
September 22, 2014

## **SUPPLEMENTAL SCHEDULES**

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**SCHEDULES OF INVESTMENT SECURITIES BY INVESTING MANAGER**

DECEMBER 31, 2013

	Davenport Asset Management	Agincourt Capital Management	Commingled	Aberdeen	Vanguard	GMO	STAMP	Disbursement	Total
<b>Fair value:</b>									
Common stocks	\$ 11,760,023	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,122	\$ 11,761,145
Mutual funds	-	-	14,626,489	3,370,109	26,123,210	11,582,183	3,229,564	-	58,931,555
Hedge funds	-	-	10,076,369	-	-	-	-	-	10,076,369
Real estate and natural resource funds	-	-	11,176,774	-	-	-	-	-	11,176,774
Private equity funds	-	-	1,041,845	-	-	-	-	-	1,041,845
Corporate obligations	-	6,166,604	-	-	-	-	-	-	6,166,604
International bond funds	-	-	4,838,610	-	-	-	-	-	4,838,610
Government and agency obligations	-	4,046,934	2,240,942	-	-	-	-	-	6,287,876
	<u>11,760,023</u>	<u>10,213,538</u>	<u>44,001,029</u>	<u>3,370,109</u>	<u>26,123,210</u>	<u>11,582,183</u>	<u>3,229,564</u>	<u>1,122</u>	<u>110,280,778</u>
<b>Cost:</b>									
Common stocks	7,502,996	-	-	-	-	-	-	1,124	7,504,120
Mutual funds	-	-	4,495,580	3,184,302	25,143,915	11,143,315	3,247,974	-	47,215,086
Hedge funds	-	-	4,854,184	-	-	-	-	-	4,854,184
Real estate and natural resource funds	-	-	11,847,608	-	-	-	-	-	11,847,608
Private equity funds	-	-	739,026	-	-	-	-	-	739,026
Corporate obligations	-	6,134,320	-	-	-	-	-	-	6,134,320
International bond funds	-	-	4,970,081	-	-	-	-	-	4,970,081
Government and agency obligations	-	4,067,488	2,250,000	-	-	-	-	-	6,317,488
	<u>7,502,996</u>	<u>10,201,808</u>	<u>29,156,479</u>	<u>3,184,302</u>	<u>25,143,915</u>	<u>11,143,315</u>	<u>3,247,974</u>	<u>1,124</u>	<u>89,581,913</u>
Gross unrealized gains	4,262,880	245,156	16,174,141	185,807	1,190,440	438,868	-	-	22,497,292
Gross unrealized losses	(5,853)	(233,426)	(1,329,591)	-	(211,145)	-	(18,410)	(2)	(1,798,427)
	<u>\$ 4,257,027</u>	<u>\$ 11,730</u>	<u>\$ 14,844,550</u>	<u>\$ 185,807</u>	<u>\$ 979,295</u>	<u>\$ 438,868</u>	<u>\$ (18,410)</u>	<u>\$ (2)</u>	<u>\$ 20,698,865</u>

See report of independent auditor on supplemental schedules.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**  
SCHEDULES OF INVESTMENT SECURITIES BY INVESTING MANAGER (CONTINUED)

DECEMBER 31, 2012

	Davenport Asset Management	Agincourt Capital Management	Commingled	Aberdeen	Vanguard	GMO	STAMP	Disbursement	Total
<b>Fair value:</b>									
Common stocks	\$ 14,016,982	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,016,982
Mutual funds	-	-	12,392,588	3,493,621	5,170,519	16,401,410	1,170,725	-	38,628,863
Hedge funds	-	-	11,261,114	-	-	-	-	-	11,261,114
Real estate and natural resource funds	-	-	11,419,417	-	-	-	-	-	11,419,417
Private equity funds	-	-	1,280,201	-	-	-	-	-	1,280,201
Corporate obligations	-	8,741,159	-	-	-	-	-	-	8,741,159
International bond funds	-	-	5,007,025	-	-	-	-	-	5,007,025
Government and agency obligations	-	6,652,499	-	-	-	-	-	-	6,652,499
	<u>14,016,982</u>	<u>15,393,658</u>	<u>41,360,345</u>	<u>3,493,621</u>	<u>5,170,519</u>	<u>16,401,410</u>	<u>1,170,725</u>	<u>-</u>	<u>97,007,260</u>
<b>Cost:</b>									
Common stocks	10,014,162	-	-	-	-	-	-	-	10,014,162
Mutual funds	-	-	6,091,939	2,987,729	4,810,038	17,775,301	1,167,086	-	32,832,093
Hedge funds	-	-	6,133,969	-	-	-	-	-	6,133,969
Real estate and natural resource funds	-	-	9,863,802	-	-	-	-	-	9,863,802
Private equity funds	-	-	982,962	-	-	-	-	-	982,962
Corporate obligations	-	8,106,844	-	-	-	-	-	-	8,106,844
International bond funds	-	-	4,997,500	-	-	-	-	-	4,997,500
Government and agency obligations	-	6,357,011	-	-	-	-	-	-	6,357,011
	<u>10,014,162</u>	<u>14,463,855</u>	<u>28,070,172</u>	<u>2,987,729</u>	<u>4,810,038</u>	<u>17,775,301</u>	<u>1,167,086</u>	<u>-</u>	<u>79,288,343</u>
Gross unrealized gains	4,083,141	953,405	13,966,797	505,892	360,481	-	3,639	-	19,873,355
Gross unrealized losses	(80,321)	(23,602)	(676,624)	-	-	(1,373,891)	-	-	(2,154,438)
	<u>\$ 4,002,820</u>	<u>\$ 929,803</u>	<u>\$ 13,290,173</u>	<u>\$ 505,892</u>	<u>\$ 360,481</u>	<u>\$ (1,373,891)</u>	<u>\$ 3,639</u>	<u>\$ -</u>	<u>\$ 17,718,917</u>

See report of independent auditor on supplemental schedules.

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# **Diocesan Missionary Society Financial Report**



**DIOCESAN MISSIONARY SOCIETY OF  
VIRGINIA**

FINANCIAL STATEMENTS AND  
SUPPLEMENTARY INFORMATION

*As of and for the Years Ended December 31, 2013  
and 2012*

*And Report of Independent Auditor*





**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**OFFICERS**

---

Glenn R. Moore, Esquire  
President

Peter L. Henderer, Esquire  
Vice President

James T. Parkinson, III  
Secretary

Samuel A. Derieux  
Treasurer

Michael J. Kerr  
Assistant Treasurer

The Rt. Rev. Susan Goff, Suffragan Bishop  
Ex-Officio

Joy F. Buzzard  
Assistant Secretary

**Trustees**

Samuel A. Derieux

Henry A. Long

James T. Parkinson, III

The Rev. Daniel O. Worthington, Jr.

Gerald C. Bland

William E. Weatherford, Jr.

Bradley Gable

Glenn R. Moore, Esquire

James M. Schnell

Peter L. Henderer, Esquire

Karen M. Grane

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

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## Report of Independent Auditor

Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

### Report on the Financial Statements

We have audited the accompanying financial statements of the Diocesan Missionary Society of Virginia which comprise the statements of financial position as of December 31, 2013 and 2012, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary schedules on pages 15-19, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

A handwritten signature in black ink that reads "Cheryl Bekant LLP". The signature is written in a cursive, flowing style.

Richmond, Virginia  
March 21, 2014

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF FINANCIAL POSITION**

DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
<b>ASSETS</b>		
Assets		
Cash and cash equivalents	\$ 2,871,231	\$ 2,572,750
Investments	3,815,345	3,243,503
Accrued interest receivable, net of allowance for doubtful accounts of \$64,000 and \$32,000	80,932	91,872
Loans receivable - collateralized	4,201,353	4,027,056
Loans receivable - uncollateralized	<u>617,226</u>	<u>1,426,616</u>
Total	<u>11,586,087</u>	<u>11,361,797</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	<u>1,288,404</u>	<u>1,287,147</u>
	3,886,145	3,884,888
Less - accumulated depreciation	<u>(168,606)</u>	<u>(150,516)</u>
Total real estate - net	<u>3,717,539</u>	<u>3,734,372</u>
<b>Total Assets</b>	<u>\$ 15,303,626</u>	<u>\$ 15,096,169</u>
<b>LIABILITIES</b>		
Liabilities		
Accounts payable	\$ 42,030	\$ 46,910
Notes payable	<u>1,287,144</u>	<u>1,288,144</u>
<b>Total Liabilities</b>	1,329,174	1,335,054
<b>NET ASSETS</b>		
Unrestricted	11,363,072	11,223,375
Temporarily restricted	424,918	355,841
Permanently restricted	<u>2,186,462</u>	<u>2,181,899</u>
<b>Total Net Assets</b>	<u>13,974,452</u>	<u>13,761,115</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 15,303,626</u>	<u>\$ 15,096,169</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF ACTIVITIES**

YEAR ENDED DECEMBER 31, 2013

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue				
Interest income on loans	\$ 259,972	\$ -	\$ -	\$ 259,972
Investment income	3,740	39,993	-	43,733
Unrealized gains (losses) on investments	(962)	69,077	-	68,115
Contributions	-	-	4,563	4,563
Other income	100,000	-	-	100,000
Net assets released from restrictions	39,993	(39,993)	-	-
	<u>402,743</u>	<u>69,077</u>	<u>4,563</u>	<u>476,383</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	75,023	-	-	75,023
Loan program - interest expense	67,569	-	-	67,569
Other	38,619	-	-	38,619
Management and general	81,835	-	-	81,835
	<u>263,046</u>	<u>-</u>	<u>-</u>	<u>263,046</u>
Change in net assets	139,697	69,077	4,563	213,337
Net assets - beginning of year	<u>11,223,375</u>	<u>355,841</u>	<u>2,181,899</u>	<u>13,761,115</u>
Net assets - end of year	<u>\$ 11,363,072</u>	<u>\$ 424,918</u>	<u>\$ 2,186,462</u>	<u>\$ 13,974,452</u>

The accompanying notes to the financial statements are an integral part of this statement.

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**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF ACTIVITIES (CONTINUED)**

*YEAR ENDED DECEMBER 31, 2012*

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue				
Interest income on loans	\$ 285,377	\$ -	\$ -	\$ 285,377
Investment income	2,424	42,096	-	44,520
Unrealized gain on investments	-	49,878	-	49,878
Net assets released from restrictions	42,096	(42,096)	-	-
	<u>329,897</u>	<u>49,878</u>	<u>-</u>	<u>379,775</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	42,150	-	-	42,150
Loan program - interest expense	90,289	-	-	90,289
Other	45,533	-	-	45,533
Management and general	<u>78,613</u>	<u>-</u>	<u>-</u>	<u>78,613</u>
	<u>256,585</u>	<u>-</u>	<u>-</u>	<u>256,585</u>
Change in net assets	73,312	49,878	-	123,190
Net assets - beginning of year	<u>11,150,063</u>	<u>305,963</u>	<u>2,181,899</u>	<u>13,637,925</u>
Net assets - end of year	<u>\$ 11,223,375</u>	<u>\$ 355,841</u>	<u>\$ 2,181,899</u>	<u>\$ 13,761,115</u>

The accompanying notes to the financial statements are an integral part of this statement.

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**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**STATEMENTS OF CASH FLOWS**

YEARS ENDED DECEMBER 31, 2013 AND 2012

	<u>2013</u>	<u>2012</u>
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 213,337	\$ 123,190
Adjustments to reconcile to net cash from operating activities:		
Bad debt expense	32,000	32,000
Depreciation	18,090	18,090
Unrealized gain on investments	(68,115)	(49,878)
Change in:		
Accrued interest receivable	(21,060)	(29,867)
Accounts payable	(4,880)	(36,431)
Prepaid expenses	-	825
Net cash from operating activities	<u>169,372</u>	<u>57,929</u>
<b>Cash flows from investing activities</b>		
Real estate development costs	(1,257)	-
Purchase of investments	(542,307)	(43,088)
Proceeds from sale of investments	38,580	39,503
Loans receivable made	-	(627,422)
Collections on loans receivable	635,093	2,538,980
Net cash from investing activities	<u>130,109</u>	<u>1,907,973</u>
<b>Cash flows from financing activities</b>		
Proceeds from notes payable	-	50,000
Principal payments on notes payable	(1,000)	(416,689)
Net cash used in financing activities	<u>(1,000)</u>	<u>(366,689)</u>
Net change in cash and cash equivalents	298,481	1,599,213
Cash and cash equivalents - beginning of year	<u>2,572,750</u>	<u>973,537</u>
Cash and cash equivalents - end of year	<u>\$ 2,871,231</u>	<u>\$ 2,572,750</u>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	<u>\$ 67,569</u>	<u>\$ 90,289</u>

The accompanying notes to the financial statements are an integral part of this statement.

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**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013 AND 2012

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**Note 1—Organization and nature of activities**

The purpose of the Diocesan Missionary Society of Virginia (“Society”) is to assist in missionary work within the Episcopal Diocese of Virginia (“Diocese”). This is accomplished by seeking gifts, loans, and property in order to make low-interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

**Note 2—Summary of significant accounting policies**

*Basis of Presentation* - The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* - amounts are those currently available at the discretion of the Society’s Board of Trustees for use in operations and those resources invested in property or equipment.

*Temporarily restricted* - amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently restricted* - amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Society to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Society places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (“FDIC”) provides insurance coverage for up to \$250,000 for substantially all depository accounts. The Society from time to time may have amounts on deposit in excess of the insured limits; however, the Society has not experienced any losses in such amounts. As of December 31, 2013, the Society had \$2,407,372 which exceeded these insured amounts.

*Investments* - Investments are presented at fair value. Investments received as gifts are recorded at fair value as of the date of gift. Investment income, including realized and unrealized gains and losses, is recorded in the statements of activities and allocated between restrictions according to the underlying nature of the net asset fund to which it was earned.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

### NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

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#### Note 2—Summary of significant accounting policies (continued)

*Loans Receivable and Bad Debt Expense* - The Society provides low interest financing to churches and other entities within the Diocese. The loans bear interest at 2.8%-7.25% and are due within five years; however, the Society often grants extensions in five year increments up to 30 years. The loans are typically collateralized by deeds of trust on real estate or by securities. Uncollateralized loans consist of an \$800,000 construction loan that accrued interest through December 31, 2013; on January 1, 2014, the accrued interest will be capitalized and amortized over 25 years. On February 6, 2013, a deed of trust was executed thus securing this loan. Management has determined that an allowance of \$64,000 is necessary for 2013 due to the uncollectibility of interest receivable related to the \$800,000 construction loan. Bad debt expense was \$32,000 for both years ended December 31, 2013 and 2012.

*Reclassification* - During 2013 the Society changed the way it presented bad debt expense on the cash flow statement. In years prior to 2012, the bad debt expense of the Society had not been significant and had been included in the change in accrued interest receivable. During both 2012 and 2013 the Society incurred \$32,000 of bad debt expense; therefore the Society decided to segregate the bad debt expense as a separate item on the statement of cash flows as an adjustment to reconcile excess expenses over revenue to net cash from operating activities in 2013 and has reclassified the bad debt expense for 2012 to conform to the current-year presentation. This reclassification had no effect on total net assets at December 31, 2013 or 2012 or on total change in net assets for the years then ended.

*Real Estate* - Real estate is recorded at cost or, in the case of gifts of real estate, at fair value on the date of the gift. Depreciation of buildings is computed using the straight-line method over their estimated useful lives of 30 years.

*Revenue Recognition* - Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

*Valuation of Long-Lived Assets* - Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2013 or 2012.

*Income Tax Status* - The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia. The Society has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2013. Through its affiliation with the Diocese, the Society is not required to file returns with federal or state tax authorities.

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

### NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2013 AND 2012

#### Note 3—Investments

Investments are reported at fair value. The fair values are as follows at December 31:

	<u>2013</u>	<u>2012</u>
Cash and cash equivalents	\$ 2,400,670	\$ 2,397,539
STAMP	499,633	-
Trustees of the Funds	915,042	845,964
	<u>\$ 3,815,345</u>	<u>\$ 3,243,503</u>

Trustees of the Funds of the Episcopal Diocese of Virginia (“TOTF”) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

In 2012, the TOTF opened a fully liquid short-term asset management pool (“STAMP”) utilizing short-term and ultra-short-term bond funds as a fixed income fund through SunTrust Bank. In 2013, the Society began using STAMP as a short-term investment pool.

#### Note 4—Fair value measurement

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013.

TOTF - valued on the basis of the net asset value of units held by TOTF at year-end.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013 AND 2012

**Note 4—Fair value measurement (continued)**

STAMP - valued at the allocated closing relative value of pooled assets.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Society's assets at fair value as of December 31, 2013 and 2012:

<b>Assets at Fair Value as of December 31, 2013</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
TOTF	\$ -	\$ -	\$ 915,042	\$ 915,042
STAMP fund	-	-	499,633	499,633
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,414,675</b>	<b>\$ 1,414,675</b>

  

<b>Assets at Fair Value as of December 31, 2012</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
TOTF	-	-	\$ 845,964	\$ 845,964
<b>Total assets at fair value</b>	<b>-</b>	<b>-</b>	<b>\$ 845,964</b>	<b>\$ 845,964</b>

The table below sets forth a summary of changes in the fair value of Level 3 assets for 2013 and 2012:

	<b>Trustees</b>	
	<b>of the Funds</b>	<b>STAMP Fund</b>
<b>Balance - December 31, 2011</b>	\$ 796,087	\$ -
Unrealized gain	49,878	-
<b>Balance - December 31, 2012</b>	845,965	-
Unrealized gain (loss)	69,077	(962)
Purchases	-	500,595
<b>Balance - December 31, 2013</b>	<b>\$ 915,042</b>	<b>\$ 499,633</b>

All amounts held by TOTF are held in one account with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance of TOTF. TOTF investments are comprised of three parts: a bond fund, an equity fund, and a short-term fund. Each one has specific objectives and policy guidelines.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA****NOTES TO THE FINANCIAL STATEMENTS***DECEMBER 31, 2013 AND 2012***Note 5—Real estate**

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2013</u>	<u>2012</u>
Land	\$ 3,253,660	\$ 3,253,660
Land and development costs	69,779	68,522
Buildings	<u>562,706</u>	<u>562,706</u>
	3,886,145	3,884,888
Less - accumulated depreciation	<u>(168,606)</u>	<u>(150,516)</u>
	<u>\$ 3,717,539</u>	<u>\$ 3,734,372</u>

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. In February 2012, the Society approved a three-year extension of the settlement date to July 1, 2014.

The book value of the land and development costs was \$1,288,404 and \$1,287,147 in 2013 and 2012, respectively, and is included in real estate on the statements of financial position.

**Note 6—Notes payable**

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 3.50% to 6.50%. Generally, interest on all notes is payable each June 30<sup>th</sup> and December 31<sup>st</sup>, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2014	\$ 33,000
2015	135,000
2016	182,144
2017	71,000
2018	180,000
Thereafter	<u>686,000</u>
	<u>\$ 1,287,144</u>

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013 AND 2012

**Note 7—Net assets**

Net assets of the Society are as follows:

	<b>December 31, 2013</b>		
	<b>Temporarily</b>		<b>Permanently</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Restricted</b>
Reid Fund	\$ -	\$ 350,642	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,646,788	-	515,991
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,716,284	-	-
	<u>\$ 11,363,072</u>	<u>\$ 424,918</u>	<u>\$ 2,186,462</u>

	<b>December 31, 2012</b>		
	<b>Temporarily</b>		<b>Permanently</b>
	<b>Unrestricted</b>	<b>Restricted</b>	<b>Restricted</b>
Reid Fund	\$ -	\$ 281,565	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,489,001	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,734,374	-	-
	<u>\$ 11,223,375</u>	<u>\$ 355,841</u>	<u>\$ 2,181,899</u>

**Note 8—Endowment**

The Society's endowment consists of the Reid Fund, Revolving Loan Fund, and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOTF investments (4.50% spending policy second half of the year for 2013 and 4.75% spending policy the first half of the year of 2013 and for 2012) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2013 AND 2012

**Note 8—Endowment (continued)**

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized, and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions, and earnings on the Other Endowed Fund are distributed annually to beneficiaries as designated by the donors.

Activity in these funds is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2011	\$ -	\$ 231,687	\$ 2,181,899	\$ 2,413,586
Investment return:				
Investment income	-	42,096	-	42,096
Net realized and unrealized loss	-	49,878	-	49,878
Amounts appropriated for mission work	-	(39,502)	-	(39,502)
Amounts distributed to beneficiaries	-	(2,594)	-	(2,594)
Net assets - December 31, 2012	-	281,565	2,181,899	2,463,464
Investment return:				
Investment income	-	39,993	-	39,993
Net realized and unrealized gain	-	69,077	-	69,077
Amounts appropriated for mission work	-	(38,580)	-	(38,580)
Amounts distributed to beneficiaries	-	(1,413)	-	(1,413)
Additional contributions	-	-	4,563	4,563
Net assets - December 31, 2013	\$ -	\$ 350,642	\$ 2,186,462	\$ 2,537,104

**Note 9—Related-party transactions**

The Diocese provides administrative and accounting services to the Society. The Society reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2013, salary costs incurred and subsequently reimbursed were \$34,944.

The Society provides loans to organizations within the Diocese that are in financial need. Four loans in 2013 and five loans in 2012 to the Diocese are outstanding at December 31, 2013 and 2012, with a balance of \$2,029,129 and \$2,123,126, respectively.

The Society also provides loans to Shrine Mont. One outstanding loan has been granted to Shrine Mont with a balance of \$422,768 and \$427,422 at December 31, 2013 and 2012, respectively.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2013 AND 2012*

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**Note 10—Commitments (continued)**

The Society had outstanding loan commitments to Church of Our Saviour, Montpelier as of December 31, 2013, for \$425,000. The Society also had an outstanding loan commitment to Shrine Mont for \$172,578 as of December 31, 2012. During 2013, this entire amount was released and the Society had no outstanding commitment to Shrine Mont as of December 31, 2013.

**Note 11—Subsequent events**

The Society has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2013, financial statements through March 21, 2014, the date the financial statements were available to be issued.



**SUPPLEMENTARY INFORMATION**

Diocesan Missionary Society Financial Report

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF LOANS RECEIVABLE**

DECEMBER 31, 2013

	Balance				Balance		Note	
	January 1, 2013	Loans Made	Restructured Loans	Payments Received	December 31, 2013	Interest Earned	Maturity Date	Interest Rate
<b>Collateralized by deeds of trust</b>								
All Saints, Sharon Chapel	\$ 261,033	\$ -	\$ -	\$ 5,405	\$ 255,628	\$ 17,030	1/31/2016	6.50%
Christ Church, Spotsylvania	463,737	-	-	8,597	455,140	29,276	7/18/2016	6.50%
Diocese of Virginia - Allee Rectory	179,485	-	-	7,468	172,017	10,727	8/1/2018	5.50%
Diocese of Virginia - McIlhany Parish	25,241	-	-	5,329	19,912	1,460	10/6/2017	6.50%
Diocese of Virginia - Omisul Road	311,468	-	-	26,825	284,643	20,093	10/10/2022	6.50%
Diocese of Virginia - Santa Maria	1,587,242	-	-	34,684	1,552,558	44,869	4/1/2014	2.80%
Diocese of Virginia - Saratoga Lane	19,690	-	-	19,690	-	370	7/31/2013	7.25%
Grace Church, Casanova	73,974	-	-	6,410	67,564	4,580	11/1/2021	6.50%
Meade Memorial Church, Alexandria	122,732	-	-	4,511	118,221	7,185	10/1/2016	6.00%
Peter Paul Development Center*	-	-	800,000	-	800,000	-	1/1/2014	4.00%
St. Andrew's, Richmond #3	276,761	-	-	16,760	260,001	18,439	6/27/2016	6.50%
St. David's, Aylett	67,826	-	-	1,943	65,883	4,188	3/1/2014	6.50%
St. Francis, Goochland	105,488	-	-	1,984	103,504	6,888	6/1/2015	6.50%
St. Luke's, Alexandria	484,333	-	-	484,333	-	21,568	7/23/2015	6.50%
Trinity, Highland Springs	48,046	-	-	1,764	46,282	3,110	9/1/2016	6.50%
<b>Total collateralized loans</b>	<b>4,027,056</b>	<b>-</b>	<b>800,000</b>	<b>625,703</b>	<b>4,201,353</b>	<b>189,783</b>		
<b>Uncollateralized loans</b>								
Peter Paul Development Center*	800,000	-	(800,000)	-	-	-	1/1/2014	6.50%
Shrine Mont, Inc.	427,422	-	-	4,654	422,768	27,288	3/5/2015	6.50%
St. Margaret's, Woodbridge	199,194	-	-	4,736	194,458	12,351	10/1/2017	6.50%
<b>Total uncollateralized loans</b>	<b>1,426,616</b>	<b>-</b>	<b>(800,000)</b>	<b>9,390</b>	<b>617,226</b>	<b>39,639</b>		
	<b>\$ 5,453,672</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 635,093</b>	<b>\$ 4,818,579</b>	<b>\$ 229,422</b>		

\* On February 6, 2013, a deed of trust was executed securing the \$800,000 loan to Peter Paul Development Center.

See report of independent auditor.

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**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF REAL ESTATE**

DECEMBER 31, 2013

<u>Date Acquired</u>	<u>Description</u>	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>
<b>Blue Ridge Missions</b>				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
<b>Valley Convocation</b>				
11/23/1962	St. Mary's Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
<b>Rappahannock Valley Convocation</b>				
06/15/1962	St. Paul's, West Point	25,042	20,000	5,042
<b>Spotsylvania Convocation</b>				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	40,495	159,505
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>40,495</u>	<u>431,646</u>
<b>Other properties</b>				
02/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	56,078	324,258
01/4/2007	Episcopal Campus Ministry, Fredericksburg	450,170	52,033	398,137
03/8/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
06/9/2006	Hanover property	1,288,404	-	1,288,404
		<u>3,218,910</u>	<u>108,111</u>	<u>3,110,799</u>
		<u>\$ 3,886,145</u>	<u>\$ 168,606</u>	<u>\$ 3,717,539</u>

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF NOTES PAYABLE**

DECEMBER 31, 2013

	Balance January 1, 2013	Additions (Reductions)	Balance December 31, 2013	Note Maturity Date	Interest Rate
<b>Notes payable to churches</b>					
Christ Church Endowment Fund, Alexandria	\$ 20,000	\$ -	\$ 20,000	2/27/2014	5.00%
Christ Episcopal Church, Gordonsville	1,000	-	1,000	7/1/2018	3.50%
Emmanuel Church Fund, Woodstock	75,000	-	75,000	4/10/2019	5.50%
Emmanuel Church Fund, Woodstock	13,000	-	13,000	1/27/2014	6.50%
Emmanuel Church Fund, Woodstock	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock	21,000	-	21,000	3/31/2017	6.50%
Emmanuel Church, Memorial Fund, Earlysville	30,000	-	30,000	1/28/2019	5.50%
The ECW of Holy Comforter Church, Vienna	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc. Falls Church	40,000	-	40,000	11/30/2018	3.50%
The Falls Church Endowment Fund, Inc. Falls Church	15,000	-	15,000	12/31/2016	6.50%
Gilliatt Endowment, Emmanuel, Harrisonburg	50,000	-	50,000	9/28/2017	3.50%
Grace Church, Keswick	10,000	-	10,000	3/10/2019	5.50%
Maxine Bishop Fund, St. Paul's, Alexandria	40,000	-	40,000	1/27/2024	5.50%
Memorial Fund, St. Paul's, Alexandria	5,000	-	5,000	6/6/2019	5.50%
Pennywise Fund of the ECW of Holy Comforter, Vienna	90,000	-	90,000	11/11/2018	5.50%
Pohick Fund #1	50,000	-	50,000	1/26/2016	4.00%
Pohick Fund #2	50,000	-	50,000	5/27/2016	4.00%
Ramey Fund, St. Paul's, Alexandria	15,000	-	15,000	6/1/2019	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	5/4/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	6/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	20,000	-	20,000	7/7/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	2/23/2024	5.50%
Rector's Disc Fund, St. John's Church, Richmond	3,544	-	3,544	7/12/2016	4.00%
Rector's Disc Fund of Grace Church, The Plains	38,000	-	38,000	5/3/2018	5.50%
St. Andrew's Episcopal Church, Burke	100,000	-	100,000	6/19/2019	5.50%
St. James', Louisa	10,000	-	10,000	12/11/2018	5.50%

See report of independent auditor.

Diocesan Missionary Society Financial Report

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF NOTES PAYABLE (CONTINUED)**

DECEMBER 31, 2013

	Balance January 1, 2013	Additions (Reductions)	Balance December 31, 2013	Note Maturity Date	Interest Rate
<b>Notes payable to churches (continued)</b>					
St. James', Louisa	\$ 20,000	\$ -	\$ 20,000	7/21/2016	6.50%
St. James-The-Less Church Fund, Ashland	1,000	-	1,000	1/1/2019	5.50%
St. James-The-Less Church Fund, Ashland	100,000	-	100,000	3/7/2023	5.50%
St. John's Church Fund, Richmond	1,000	-	1,000	2/15/2018	5.25%
St. John's Episcopal Church Fund, West Point	8,600	-	8,600	4/1/2016	4.00%
St. John's Episcopal Church Fund, West Point	20,000	-	20,000	8/30/2027	4.00%
St. John's Episcopal Church Fund, West Point	25,000	-	25,000	7/22/2015	4.00%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	1/27/2022	5.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	3/23/2023	5.50%
St. Paul's, Alexandria	100,000	-	100,000	1/11/2020	5.50%
St. Stephen's Preschool, Richmond	100,000	-	100,000	7/6/2015	5.00%
St. Timothy's Church Fund, Herndon	1,000	(1,000)	-	1/16/2013	5.00%
Trinity Investment Account, Charlottesville	10,000	-	10,000	7/1/2015	5.00%
<b>Other notes payable</b>					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
	<u>\$ 1,288,144</u>	<u>\$ (1,000)</u>	<u>\$ 1,287,144</u>		

Note: Remittances for interest are made semiannually.

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF PERMANENTLY RESTRICTED ASSETS**

DECEMBER 31, 2013

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<b>Reid Fund</b>	<u>\$ 1,386,408</u>
<b>Revolving Loan Fund</b>	
Diocesan Revolving Fund Proper	467,145
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	<u>7,881</u>
	<u>515,991</u>
<b>Other Endowed Fund</b>	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	<u>740</u>
	<u>284,063</u>
<b>Total</b>	<u><u>\$ 2,186,462</u></u>

See report of independent auditor.

# **2014 Diocesan Program Budget as Adopted by Council**

2014 Diocesan Program Budget as Adopted by Council

**DIOCESE OF VIRGINIA 2014  
BUDGET  
as adopted 1/25/2014**

CATEGORY AND PROGRAM	2013	2014	2014	2014	2014
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	as adopted by the Executive Board	adjustments	as adopted by Annual Council
<b>INCOME</b>					
A. ANTICIPATED PLEDGE INCOME	4,313,563	4,305,227	4,340,898	(19,416)	4,321,482
B. OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET	30,885	36,000	36,000	3,250	39,250
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	42,075	45,000	45,000	3,175	48,175
D. HEALTH INSURANCE ADMIN REIMBURSEMENT	72,759	80,050	80,050	2,925	82,975
E. RESTRICTED INCOME	389,500	530,200	530,200		530,200
<b>T O T A L I N C O M E</b>	<b>4,848,782</b>	<b>4,996,477</b>	<b>5,032,148</b>	<b>(10,066)</b>	<b>5,022,082</b>
<b>EXPENSES</b>					
A Support of Our Greater Church Community Support for the General Church Budget	811,568	827,709	827,709	-	827,709
B Ministry Areas in the Diocese					
1 Christian Formation					
1 Commission on Christian Formation					
a Aging, Committee on	9,075	24,825	13,500	(225)	13,275
b Committee - Campus Ministries Grants for Episcopal College Ministries	148,400	205,010	169,133	-	169,133
c Committee on Parish Youth Ministries	20,200	26,880	22,176	(676)	21,500
d Ministries in Higher Education, Committee on	725	2,300	1,610	(10)	1,600
2 Other Christian Formation Programs					
a Shrine Mont Camp Program Support	118,550	140,000	122,500	-	122,500
b Youth Ministry Development	3,550	11,150	9,478	-	9,478
c Clergy & Diocesan Conferences	10,200	15,000	14,250	(760)	13,490
d Fee for Education for Ministry Program	2,500	2,500	2,500		2,500
e St. Paul's College, Lawrenceville	750	-	-		-
Total - Christian Formation	313,950	427,665	355,147	(1,671)	353,476
2 Strengthening Our Churches					
1 Commission on Strengthening Our Churches					
a Committee on Church Planting	850	-	-		-
b Committee on Congregational Missions					
a. CCM- Aid for Mission Churches	14,125	577,925	596,840	(1,090)	595,750
0106 Incarnation, Mineral	7,500				-
0207 Immanuel, King & Queen	1,500				-
0217 St. Paul's West Point & Grace, Millers Tavern	17,500				-
0311 San Jose, Arlington	61,000				-
0313 Cristo Rey, Arlington	55,600				-
0510 St Francis Korean, McLean	25,000				-
0610 San Marcos, Alexandria	10,000				-



2014 Diocesan Program Budget as Adopted by Council

**DIOCESE OF VIRGINIA 2014  
BUDGET  
as adopted 1/25/2014**

CATEGORY AND PROGRAM	2013	2014	2014	2014	2014
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	as adopted by the Executive Board	adjustments	as adopted by Annual Council
0806 Holy Cross Korean Mission	36,000				-
0807 Santa Maria, Falls Church	74,000				-
0901 Trinity, Highland Springs	17,000				-
0905 St Peter's, Richmond	22,000				-
0909 Varina, Richmond	29,000				-
1101 Calvary Hanover	5,500				-
1107 Our Saviour, Montpelier	30,000				-
1108 St. David's, Aylett	6,500				-
1110 St. Martin's, Doswell	-				-
1115 All Soul's, Atlee	45,000				-
1211 St Francis, Manakin Sabot	45,000				-
1317 Christ Church, Lucketts	15,000				-
1323 St. Gabriel's, Leesburg	19,000				-
1407 Good Shepherd, Bluemont	9,200				-
1501 Buck Mountain, Earlysville	20,500				-
1519 Trinity, Charlottesville	12,000				-
<b>b. CCM- Aid for Mountain Missions (Reid Fund)</b>	<b>69,625</b>	<b>70,000</b>	<b>70,000</b>		<b>70,000</b>
1508 Grace Church, Stanardsville	-	-	-		-
1511 McIlhane Parish, Albemarle	-	-	-		-
<b>c. CCM- Other Items</b>					
1. Interest on property loans	44,000	44,000	44,000		44,000
2. Small Church Conference/Continuing Ed/Cmte expenses	3,500	3,500	3,500	(250)	3,250
3. Reserve for maintenance projects	11,800	12,000	12,000	(200)	11,800
4. Reserve for special needs	10,800	10,000	10,000		10,000
5. Latino Task Force	2,775	3,000	3,000		3,000
<b>c Committee on Stewardship</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>	<b>(250)</b>	<b>3,250</b>
<b>d Committee on Liturgy &amp; Church Music</b>	<b>1,750</b>	<b>2,500</b>	<b>2,125</b>	<b>(125)</b>	<b>2,000</b>
<b>2 Other Areas for Strengthening Our Churches</b>					
a Bishop's Minority Scholarship	2,750	2,475	2,475	(25)	2,450
b Transition Ministry Expenses	3,000	2,000	2,000		2,000
c Congregational Development Expenses	5,550	5,550	5,550	(150)	5,400
d Insurance for vacant churches	20,000	20,000	10,000		10,000
e Real Estate Tax (Undeveloped Land)	70,000	70,000	60,000		60,000
<b>Total - Strengthening Our Churches</b>	<b>827,825</b>	<b>875,725</b>	<b>824,990</b>	<b>(2,090)</b>	<b>822,900</b>
<b>3 Mission &amp; Outreach</b>					
<b>1 Commission on Mission &amp; Outreach</b>					
a Committee on World Mission	9,700	9,800	9,800		9,800
b Committee on Human Need	250	-	0		0
c Committee on Ecumenical & Interfaith Issues	2,000	9,890	5,500	(175)	5,325

2014 Diocesan Program Budget as Adopted by Council

**DIocese OF VIRGINIA 2014  
BUDGET  
as adopted 1/25/2014**

CATEGORY AND PROGRAM	2013	2014	2014	2014	2014
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	as adopted by the Executive Board	adjustments	as adopted by Annual Council
2 Other Mission & Outreach Areas					
a Micro-Economic Development Grants	1,500	-	-		-
b Ecumenical Partnerships					
i. Chaplain Service of the Churches of Virginia, Inc	47,500	50,000	50,000	(500)	49,500
ii. Virginia Council of Churches (VCC)	13,250	25,000	16,000	(500)	15,500
iii. Virginia Interfaith Center for Public Policy (VICPP)	3,750	8,000	5,250		5,250
<b>Total - Mission &amp; Outreach</b>	<b>77,950</b>	<b>102,690</b>	<b>86,550</b>	<b>(1,175)</b>	<b>85,375</b>
4 Ministry					
1 Commission on Ministry	3,000	3,000	2,500		2,500
a Committee on Discernment	2,875	6,700	5,700		5,700
b Committee on Leadership Formation	-	1,600	1,600		1,600
c Committee on Ministry in Daily Life	-	-	-		-
d Committee on the Diaconate	14,715	11,150	10,150		10,150
e Committee on the Priesthood	51,000	56,950	54,950		54,950
f Committee on the Young Priests Initiative	18,000	21,750	20,000	(1,500)	18,500
g Diocesan Board of Examining Chaplains	4,350	4,350	4,350		4,350
h Committee on Continuing Clergy Formation	19,000	18,300	18,300		18,300
i Committee on Religious Life	-	-	-		-
<b>Total Ministry</b>	<b>112,940</b>	<b>123,880</b>	<b>117,630</b>	<b>(1,500)</b>	<b>116,130</b>
5 Human Dignity & Justice					
1 Commission for Human Dignity & Justice					
a Stewardship of Creation, Committee on the	700	990	990	(40)	950
b Race Relations, Committee on	4,575	6,800	6,800	(150)	6,650
c Mental Health, Committee on	3,550	4,175	4,175	(175)	4,000
d Parish Nurses, Task Force on	350	500	450	(50)	400
e Prevention of Sexual Misconduct, Committee on	2,500	2,620	2,620	(20)	2,600
f Women in Mission & Ministry	-	775	775		775
<b>Total - Human Dignity &amp; Justice</b>	<b>11,675</b>	<b>15,860</b>	<b>15,810</b>	<b>(435)</b>	<b>15,375</b>
<b>B Total for Ministry Areas</b>	<b>1,344,340</b>	<b>1,545,820</b>	<b>1,400,127</b>	<b>(6,871)</b>	<b>1,393,256</b>
C Governance & Commission Support					
1 Standing Committee	3,300	3,300	3,300	-	3,300
2 Executive Board, Deans & Presidents Support & meetings	3,150	3,750	3,750	(300)	3,450
3 Commission Support & Program Development	250	-	-		-
4 Province II - Representation & Support	12,750	13,348	13,348		13,348
5 General Convention Representation - Reserve	20,000	20,000	20,000		20,000
<b>C Total for Governance &amp; Commission Support</b>	<b>39,450</b>	<b>40,398</b>	<b>40,398</b>	<b>(300)</b>	<b>40,098</b>
D Communications & Technology Across the Diocese					
1 Virginia Episcopalian & e-Communique	68,000	64,000	64,000		64,000
2 Web Presence	4,250	5,000	5,000		5,000
3 Other Communications Expenses	20,250	24,200	23,595	(95)	23,500
4 Committee on Communications	125	125	125		125
<b>D Total Communication &amp; Technology Across the Diocese</b>	<b>92,625</b>	<b>93,325</b>	<b>92,720</b>	<b>(95)</b>	<b>92,625</b>

2014 Diocesan Program Budget as Adopted by Council

**DIocese OF VIRGINIA 2014  
BUDGET  
as adopted 1/25/2014**

CATEGORY AND PROGRAM	2013	2014		2014	2014
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
	as adopted by Annual Council	Requests (estimates)	as adopted by the Executive Board	adjustments	as adopted by Annual Council
<b>E Bishops, Staff &amp; Support</b>					
<b>1 The Episcopate</b>					
a. Bishops	441,660	468,531	466,531	(150)	466,381
b. Episcopal Office	453,147	494,200	492,200	(150)	492,050
c. Other expenses of the Office of the Bishop	2,750	2,500	2,500	-	2,500
d. Bishops' Travel	59,000	57,000	57,000	(500)	56,500
e. Bishops' Office Travel	16,500	21,550	21,550	-	21,550
f. Reserve - Lambeth	2,000	2,000	2,000	-	2,000
g. Episcopal Transition Expense & Reserve	4,000	4,000	4,000	-	4,000
<b>2 Staff</b>					
a. Ministry & Governance - Staff	767,506	827,812	825,412	(150)	825,262
b. M&G Travel	15,750	18,200	18,200	(200)	18,000
c. Finance & Administration - Staff	347,036	370,921	368,951	(150)	368,801
d. Finance Travel	7,750	9,000	9,000	(100)	8,900
e. Temporary Assistance	1,300	1,750	1,700	(250)	1,450
f. Administrative Staff Travel	11,500	11,500	11,500	-	11,500
g. Staff Continuing Ed	3,700	4,000	3,750	(50)	3,700
h. Staff meeting expense	2,600	2,600	2,250	-	2,250
i. Worker's Compensation Insurance	13,000	16,000	16,000	-	16,000
<b>3 Support</b>					
a. Auto Expense & Reserve	48,900	49,000	49,000	-	49,000
b. Telephone & Cell Phone Expense	25,900	27,100	27,050	-	27,050
c. Office Supplies, Equipment & Services	87,400	88,600	88,500	(1,000)	87,500
d. Building Related Expenses & Reserve	94,000	96,250	96,100	-	96,100
e. Audit, Legal & Professional fees	100,000	100,000	100,000	-	100,000
f. Interest Expense - Line of Credit	47,400	-	-	-	-
g. Other operating expenses	8,000	8,200	8,000	(100)	7,900
<b>E Total for Bishops, Staff and Support</b>	<b>2,560,799</b>	<b>2,680,714</b>	<b>2,671,194</b>	<b>(2,800)</b>	<b>2,668,394</b>
<b>TOTAL EXPENSES</b>	<b>4,848,782</b>	<b>5,187,966</b>	<b>5,032,148</b>	<b>(10,066)</b>	<b>5,022,082</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>-</b>	<b>(191,489)</b>	<b>0</b>		<b>0</b>



# Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

**“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”**

The legal title of the Virginia Diocesan Center (Roslyn) is:

**“The Memorial Trustees of the Virginia Diocesan Center”**

The legal title of the Diocesan Missionary Society is:

**“The Diocesan Missionary Society of Virginia”**

The legal title of Virginia Theological Seminary is:

**“Protestant Episcopal Theological Seminary in Virginia”**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**“Trustees of the Protestant Episcopal Education Society in Virginia”**

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**“Protestant Episcopal High School in Virginia”**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**“Church Schools in the Diocese of Virginia”**

The legal title of the Blue Ridge School is:

**“The Blue Ridge School, Incorporated”**

The Shrine Mont Endowment Fund Form of Bequest:

**“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The Virginia Diocesan Homes Form of Bequest:

**“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The legal title of Bloomfield is:

**“Bloomfield, Incorporated”**

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

**“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”**

Also chartered under the Laws of Virginia:

**“St. Paul’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“All Saints’ Endowment Fund, Incorporated,”** Richmond, Virginia

**“St. Stephen’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“Grace & Holy Trinity Endowment Fund, Inc.,”** Richmond, Virginia

**“St. John’s Endowment Fund”** (St. John’s Church, Richmond - income needs)

**“St. John’s Foundation”** (St. John’s Church, Richmond - for maintenance)

**“Westminster-Canterbury Corporation,”** Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

**“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia \_\_\_\_\_.”**

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

**“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

## **Diocesan Related Organizations**

The 190<sup>th</sup> Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190<sup>th</sup> Annual Council adopted the following resolution:

**Be It Resolved**, that the 190<sup>th</sup> Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.



# Constitution and Canons

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## Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Whereas**, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

**Whereas**, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

**Whereas**, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

**Now, Therefore**, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

# The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

## Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

## Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

## Article III. Composition of the Council.

### Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

**Section 2.** The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

**Section 3.** All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

## **Article IV. Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

## **Article V. Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

## **Article VI. The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

## **Article VII. Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

## **Article VIII.**

### **The Bishop as President of the Council.**

**Section 1.** The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

**Section 2.** The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

**Section 3.** The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

**Section 4.** A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

## **Article IX.**

### **Vacancy in the Office of the Bishop.**

**Section 1.** Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

**Section 2.** In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

## **Article X.**

Reserved for future use.

## **Article XI. The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

## **Article XII. The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

## **Article XIII. The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17, of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

## **Article XIV. The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

## **Article XV. The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

## **Article XVI. The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

## **Article XVII. Parishes to be Bound by this Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

## **Article XVIII. Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.



## **Article XIX. Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

## **Article XX. Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

# **Canons of the Protestant Episcopal Church in the Diocese of Virginia**

## **CANON 1. Official List of the Clergy of the Diocese.**

**Section 1.** A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

**Section 2.** The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

**Section 3.** The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

**Section 4.** Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

## **CANON 2.**

### **Lay Representation in Council.**

**Section 1.** The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

**Section 2.** The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

**Section 3.** A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

**Section 4.** The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

**Section 5.** The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

**Section 6.** Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

**Section 7.** The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report

the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

### **CANON 3.**

#### **Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

### **CANON 4.**

#### **Deputies to the General Convention.**

**Section 1.** At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

**Section 2.** Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

### **CANON 5.**

#### **The Church Pension Fund.**

**Section 1.** The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

**Section 2.** In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.**  
**Archdeacons and Deans.**

**Section 1.**

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

**Section 2.**

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.**  
**The Executive Board.**

**Section 1.** The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

**Section 2.** Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

**Section 3.** Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

**Section 4.** The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

**Section 5.** The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

**Section 6.** The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

**Section 7.** The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

**Section 8.** In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

**Section 9.** One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

## **CANON 8.**

### **Regions and Regional Councils.**

**Section 1.** The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

**Section 2.** The Vestry or Vestry Committee of any Church which desires to change to

another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

**Section 3.** The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

**Section 4.** In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

**Section 5.**

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole

in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

## **CANON 9. Boundaries.**

**Section 1.** The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

**Section 2.** In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

**Section 3.** The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

## **CANON 10. Churches.**

**Section 1.** A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish

Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

**Section 2.** A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

**Section 3.** Each Church shall have a Vestry in conformity with Canon 11.

**Section 4.** The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

**Section 5.** The Rector and Vestry of a Church as herein defined are expressly designated as the “Rector and Vestry of a Parish” for purposes of the Constitution and Canons of The Episcopal Church.

**Section 6.** A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

**Section 7.** The minister in charge of a Mission shall be called the Vicar.

**Section 8.**

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with



transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

## **CANON 11.**

### **Election and Organization of Vestries, and Call of Congregational Meetings.**

**Section 1.** In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

**Section 2.** A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

**Section 3.** The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

**Section 4.** Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

**Section 5.** All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

**Section 6.** The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

**Section 7.** As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

**Section 8.** Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of \_\_\_\_\_ Church, in Region \_\_\_\_\_, in the County (or City) of \_\_\_\_\_, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

**Section 9.** The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

**Section 10.** The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

**Section 11.** In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

**Section 12.** Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

**Section 13.** In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

**Section 14.** The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

**CANON 12.****Duties of Vestries, Wardens and Parish Officers.**

**Section 1.** The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

**Section 2.** Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

**Section 3.** Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

**Section 4.** Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

**Section 5.** Each Vestry shall advise the Diocese by November 30<sup>th</sup> of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31<sup>st</sup> preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

**Section 6.** Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

**Section 7.** With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

**Section 8.** It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

**Section 9.** The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

**Section 10.** The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

## **CANON 13.**

### **Business Methods in Church Affairs.**

**Section 1.** In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

**Section 2.** All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

**Section 3.** The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

**Section 4.** The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

**Section 5.** The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

## **CANON 14.**

### **Creation of Church Debt.**

**Section 1.** No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

**Section 2.** In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

**Section 3.** The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

## **CANON 15.**

### **Church Property.**

**Section 1.** All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

**Section 2.** No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

**Section 3.** The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

**Section 4.** The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical

Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

**Section 5.** The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

**Section 6.** A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

**Section 7.** Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

## **CANON 16.**

### **Parish Registers and Parochial Reports.**

**Section 1.** Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

**Section 2.** Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

## **CANON 17.**

### **Related Organizations.**

**Section 1.** Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the



Council of the Diocese.

**Section 2.** Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

**Section 3.** Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

**Section 4.** The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

**Section 5.** Every related organization shall furnish an annual report of its activities to the Secretary of Council.

**Section 6.** The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

## **CANON 18.**

### **The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

## **CANON 19.**

### **The Treasurer of the Diocese.**

#### **Section 1.**

- (a)** All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b)** All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c)** The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d)** Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.

- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

**Section 2.** Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

## **CANON 20.**

### **The Registrar of the Diocese.**

**Section 1.** The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

**Section 2.** The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

## **CANON 21.**

### **The Standing Committee of the Diocese.**

**Section 1.** The Standing Committee shall annually elect a President and a Secretary from among its members.

**Section 2.** In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

**Section 3.** No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

## **CANON 22.**

### **The Commission on Ministry.**

**Section 1.** Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

**Section 2.** The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

**Section 3.** The Commission on Ministry shall annually report to the Council of the Diocese.

**Section 4.** As a transition following adoption of amendments to this Canon at the 212<sup>th</sup> Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 23.**

Reserved for future use.

## **CANON 24.**

Reserved for future use.

## **CANON 25.**

### **Finance Committees.**

**Section 1.** There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

**Section 2.** Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

**Section 3.** All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2<sup>nd</sup> of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

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## **CANON 26.**

### **Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

## **CANON 27.**

### **Ecclesiastical Discipline.**

**Section 1.** **Adoption of Title IV of the Canons of the General Convention.** Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

**Section 2. Disciplinary Board.** The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) Priests or Deacons. The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) Lay Members. The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Council.
- (c) Election of Members. The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Council to serve for terms of three years. Member's terms shall be staggered into three classes of two clerical and two lay members each, provided that one such class shall have only one lay member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.
- (d) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:
  - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
  - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
  - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of Council, at which Annual Council a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) President. Within sixty (60) days following the annual Council, the Disciplinary Board shall convene to elect a President to serve until the next Annual Council.

**Section 3. Preserving Impartiality.** In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 4. Intake Officers.** The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

**Section 5. Investigator.** The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

**Section 6. Church Attorney.** Within sixty (60) days following each annual Council, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until their successors are appointed. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Council, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Council to act as Church Attorney for such matter.

**Section 7. Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 8. Advisors.** In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

**Section 9. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

**Section 10. Lay Assessor.** The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

**Section 11. Costs and Expenses.** The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

**Section 12. Records.**

- (a) Records of Active Proceedings. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

**Section 13. Transitional Provisions.** The amendments to this section adopted by the

Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of this Canon in effect prior to the Council's regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person's term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216<sup>th</sup> Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.

## **CANON 28.**

### **Relationships Among Clergy and Congregations.**

**Section 1.** Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

**Section 2.** When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

**Section 3.** If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

**Section 4.** Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

**Section 5.** If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:



- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
  - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
  - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

**Section 6.** In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

**Section 7.** For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

**Section 8.** Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

**Section 9.** In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

## **CANON 29.**

### **Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

## **CANON 30.**

### **Amendment of Canons.**

**Section 1.** The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

**Section 2.** Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

**Section 3.** At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

## **CANON 31.**

### **Health Insurance.**

**Section 1.** Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

**Section 2.** The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description

of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

**Section 3.** The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

**Section 4.** In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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THE EPISCOPAL DIOCESE OF VIRGINIA

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## Diocesan Centers

Shrine Mont, Incorporated  
221 Shrine Mont Cir.  
Orkney Springs, VA 22845  
540-856-2141  
Fax 540-856-8520  
Mr. Kevin Moomaw, Director

The Virginia Diocesan Center at Roslyn  
8727 River Rd.  
Richmond, VA 23229  
804-288-6045  
800-477-6296  
Fax 804-285-3430  
Ms. Kass Lawrence, Director

## Church Schools in the Diocese of Virginia

Christchurch School  
49 Seahorse Ln., Christchurch, VA 23031  
804-758-2306  
Mr. John Estin Byers, Head

St. Margaret's School  
P.O. Box 158, Tappahannock, VA 22560  
804-443-3357  
Ms. Lindy MacDonald Williams

St. Catherine's School  
6001 Grove Ave., Richmond, VA 23226  
804-288-2804  
Dr. Terrie Hale Scheckelhoff

St. Stephen's & St. Agnes School  
1000 St. Stephen's Rd., Alexandria, VA 22304  
703-751-2700  
Ms. Kirsten Prettyman Adams

St. Christopher's School  
711 St. Christopher's Rd., Richmond, VA 23226  
804-282-3185  
Mr. Charles M. Stillwell, Head

Stuart Hall School  
P.O. Box 210, Staunton, VA 24402  
540-885-0356  
Mr. Mark Hampton Eastham, Head

## Other Schools

The Episcopal High School  
1200 N. Quaker Ln., Alexandria, VA 22302  
703-379-6530  
Mr. F. Robertson Hershey, Headmaster

The Protestant Episcopal Theological Seminary in Virginia  
3737 Seminary Rd., Alexandria, VA 22304  
703-370-6600  
Dr. Ian Markham, Dean and President  
The Rt. Rev. Peter James Lee, Chairman

## Virginia Diocesan Homes

Goodwin House, Alexandria  
4800 Fillmore Ave., Alexandria, VA 22311  
703-578-1000  
Ms. Kathleen S. Anderson, President and CEO  
Mr. Harry Baldwin, Executive Director

Goodwin House Bailey's Crossroads  
3440 S. Jefferson St., Falls Church, VA 22041  
703-820-1488  
Ms. Kathleen S. Anderson, President and CEO  
Ms. Linda Lateana, Executive Director

Rappahannock Westminster Canterbury  
132 Lancaster Dr, Irvington, VA 22480  
804-438-4000  
Mr. Stuart Butning, President and CEO

Shenandoah Westminster Canterbury  
300 Westminster-Canterbury Dr., Winchester,  
VA 22603  
540-665-0156  
Ms. Jeannie Shiley, President and CEO

Westminster Canterbury of the Blue Ridge  
250 Pantops Mountain Rd., Charlottesville, VA  
22911  
434-972-2622  
Mr. Gary Selmeczi, President and CEO

Westminster Canterbury of Richmond  
1600 Westbrook Ave., Richmond, VA 23227  
804-264-6000  
Mr. Donald Lecky, President and CEO

## Other Institutions

The Church Pension Group  
445 Fifth Ave., New York, NY 10016  
800-223-6602  
Fax 212-592-9400

The Episcopal Church Center  
815 Second Ave., New York, NY 10017  
800-334-7626  
Fax 212-949-6781

## Churches by Location

### Aldie

**Church Of Our Redeemer**, Region XIII

Main Address: PO Box 217, Aldie VA 20105-0217

Meeting Address: 39518 John Mosby Hwy, Aldie VA

Mailing Address: PO Box 217, Aldie VA 20105-0217

Phone: 703-327-4060

[www.aldiechurch.com](http://www.aldiechurch.com)

### Alexandria

**Grace Church**, Region IV

Main Address: 3601 Russell Rd, Alexandria VA 22305-1731

Meeting Address: 3601 Russell Rd, Alexandria VA 22305-1731

Mailing Address: 3601 Russell Rd, Alexandria VA 22305-1731

Phone: 703-549-1980

<http://www.gracealex.org>

**St. Mark's Church**, Region VI

Main Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Meeting Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Phone: 703-765-3949

<http://stmarksalex.org>

**Christ Church**, Region IV

Main Address: 118 N Washington St, Alexandria VA 22314-3023

Meeting Address: 118 N Washington St, Alexandria VA 22314-3023

Mailing Address: 118 N Washington St, Alexandria VA 22314-3023

Phone: 703-549-1450

[www.historicchristchurch.org](http://www.historicchristchurch.org)

**St. Luke's**, Region VI

Main Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Meeting Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Mailing Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Phone: 703-765-4342

<http://www.saintlukeschurch.net/>

**Immanuel Church-on-the-Hill**, Region IV

Main Address: 3606 Seminary Rd, Alexandria VA 22302

Meeting Address: 3606 Seminary Rd, Alexandria VA 22302

Mailing Address: 3606 Seminary Rd, Alexandria VA 22302

Phone: 703-370-6555

[www.icoh.net](http://www.icoh.net)

**St. Paul's Church, Region IV**

Main Address: 228 S Pitt St, Alexandria VA 22314-3742

Meeting Address: 228 S Pitt St, Alexandria VA 22314-3742

Mailing Address: 228 S Pitt St, Alexandria VA 22314-3742

Phone: 703-549-3312

<http://www.stpaulsalexandria.com>

**St. Aidan's Church, Region VI**

Main Address: 8531 Riverside Rd, Alexandria VA 22308-2206

Meeting Address: 8531 Riverside Rd, Alexandria VA 22308-2206

Mailing Address: 8531 Riverside Rd, Alexandria VA 22308-2206

Phone: 703-360-4220

<http://www.staidansepiscopal.com/>

**All Saints Sharon Chapel, Region VI**

Main Address: 3421 Franconia Rd, Alexandria VA 22310

Meeting Address: 3421 Franconia Rd, Alexandria VA 22310

Mailing Address: 3421 Franconia Rd, Alexandria VA 22310

Phone: 703-960-4808

<http://www.sharonchapel.org/>

**Church of the Resurrection, Region IV**

Main Address: 2280 N Beauregard St, Alexandria VA 22311-2200

Meeting Address: 2280 N Beauregard St, Alexandria VA 22311-2200

Mailing Address: 2280 N Beauregard St, Alexandria VA 22311-2200

Phone: 703-998-0888

<http://www.welcometoresurrection.org>

**Church of St. Clement, Region IV**

Main Address: 1701 N Quaker Ln, Alexandria VA 22302-2339

Meeting Address: 1701 N Quaker Ln, Alexandria VA 22302-2339

Mailing Address: 1701 N Quaker Ln, Alexandria VA 22302-2339

Phone: 703-998-6166

[www.saintclement.org](http://www.saintclement.org)

**Olivet Church, Region VI**

Main Address: 6107 Franconia Rd, Alexandria VA 22310-2508

Meeting Address: 6107 Franconia Rd, Alexandria VA 22310-2508

Mailing Address: 6107 Franconia Rd, Alexandria VA 22310-2508

Phone: 703-971-4733

[www.olivetepiscopalchurch.org](http://www.olivetepiscopalchurch.org)

**St. James' Church Mt Vernon, Region VI**

Main Address: 5614 Old Mill Rd, Alexandria VA 22309

Meeting Address: 5614 Old Mill Rd, Alexandria VA 22309

Mailing Address: 5614 Old Mill Rd, Alexandria VA 22309

Phone: 703-780-3081

<http://www.stjamesmv.org/>

**Emmanuel Church, Region IV**

Main Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Meeting Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Mailing Address: 1608 Russell Rd, Alexandria VA 22301-1926  
Phone: 703-683-0798  
[www.emmanuelonhigh.org](http://www.emmanuelonhigh.org)

**Meade Memorial Church, Region IV**

Main Address: 322 N Alfred St, Alexandria VA 22314-2423  
Meeting Address: 322 N Alfred St, Alexandria VA 22314-2423  
Mailing Address: 322 N Alfred St, Alexandria VA 22314-2423  
Phone: 703-549-1334  
[www.meadechurch.org](http://www.meadechurch.org)

**La Iglesia de San Marcos, Region VI**

Main Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Meeting Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318  
Phone: 703-931-2245

**Church of the Spirit, Region VI**

Main Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Meeting Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Mailing Address: 5775 Barclay Dr, Ste G, Alexandria VA 22315-5731  
Phone: 703-971-5242  
[www.churchofthespirit.org](http://www.churchofthespirit.org)

**Annandale**

**St. Alban's Church, Region VIII**

Main Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Meeting Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Mailing Address: 6800 Columbia Pike, Annandale VA 22003-3431  
Phone: 703-256-2966  
<http://www.stalbansva.org>

**St. Barnabas' Church, Region VIII**

Main Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Meeting Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Mailing Address: 4801 Ravensworth Rd, Annandale VA 22003-5551  
Phone: 703-941-2922  
<http://www.st-barnabaschurch.org/>

**Arlington**

**St. Mary's Church, Region III**

Main Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Meeting Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Mailing Address: 2609 N Glebe Rd, Arlington VA 22207-3501  
Phone: 703-527-6800  
[www.stmarysarlington.org](http://www.stmarysarlington.org)

**St. Peter's Church, Region III**

Main Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Meeting Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Mailing Address: 4250 N Glebe Rd, Arlington VA 22207-4508  
Phone: 703-536-6606  
<http://www.saint-peters.org>

**St. George's Church, Region III**

Main Address: 915 N Oakland St, Arlington VA 22203  
Meeting Address: 915 N Oakland St, Arlington VA 22203  
Mailing Address: 915 N Oakland St, Arlington VA 22203  
Phone: 703-525-8286  
<http://www.saintgeorgeschurch.org>

**St. Michael's Church, Region III**

Main Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Meeting Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Mailing Address: 1132 N Ivanhoe St, Arlington VA 22205-2445  
Phone: 703-241-2474  
[www.stmichaelsarlington.org](http://www.stmichaelsarlington.org)

**St. John's Church, Region III**

Main Address: 415 S Lexington St, Arlington VA 22204-1226  
Meeting Address: 415 S Lexington St, Arlington VA 22204-1226  
Mailing Address: 415 S Lexington St, Arlington VA 22204-1226  
Phone: 703-671-6834  
<http://stjohnsarlington.thediocese.net>

**St. Andrew's Church, Region III**

Main Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Meeting Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Mailing Address: 4000 Lorcom Ln, Arlington VA 22207-3937  
Phone: 703-522-1600  
[www.standrewsnet.org](http://www.standrewsnet.org)

**Trinity Church, Region III**

Main Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Meeting Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Mailing Address: 2217 Columbia Pike, Arlington VA 22204-4405  
Phone: 703-920-7077  
[www.trinitychurcharlington.org](http://www.trinitychurcharlington.org)

**La Iglesia de San Jose, Region III**

Main Address: 911 N Oakland St, Arlington VA 22203-1916  
Meeting Address: 911 N Oakland St, Arlington VA 22203-1916  
Mailing Address: 911 N Oakland St, Arlington VA 22203-1916  
Phone: 703-524-4716



### **La Iglesia De Cristo Rey, Region III**

Main Address: 415 S Lexington St, Arlington VA 22204-1226

Meeting Address: 415 S Lexington St, Arlington VA 22204-1226

Mailing Address: 415 S Lexington St, Arlington VA 22204-1226

Phone: 703-931-2245

## **Ashburn**

### **St. David's Church, Region XIII**

Main Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Meeting Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Mailing Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Phone: 703-729-0570

<http://www.sdlife.org/>

## **Ashland**

### **St. James the Less Church, Region XI**

Main Address: 125 Beverly Rd, Ashland VA 23005-1821

Meeting Address: 125 Beverly Rd, Ashland VA 23005-1821

Mailing Address: 125 Beverly Rd, Ashland VA 23005-1821

Phone: 804-798-6336

<http://www.stjamestheless.com/>

## **Aylett**

### **St. David's Church, Region XI**

Main Address: PO Box 125, Aylett VA 23009-0125

Meeting Address: 11291 W River Rd, Aylett VA

Mailing Address: PO Box 125, Aylett VA 23009-0125

Phone: 804-769-2078

## **Batesville**

### **Church of the Holy Cross, Region XV**

Main Address: PO Box 12, Batesville VA 22924-0012

Meeting Address: Virginia RR 635, Batesville VA

Mailing Address: PO Box 12, Batesville VA 22924-0012

Phone: 540-949-0826

<http://holycrossbatesville.sharepoint.com>

## **Berryville**

### **Grace Church, Region XIV**

Main Address: PO Box 678, Berryville VA 22611-0678

Meeting Address: 110 N Church St, Berryville VA

Mailing Address: PO Box 678, Berryville VA 22611-0678

Phone: 540-955-1610

[www.clarkeparish.org](http://www.clarkeparish.org)

**St. Mary's Church, Region XIV**

Main Address: PO Box 252, Berryville VA 22611  
Meeting Address: 219 N Buckmarsh St, Berryville VA  
Mailing Address: PO Box 252, Berryville VA 22611  
Phone: 540-955-1610  
[www.clarkeparish.org](http://www.clarkeparish.org)

**Bluemont**

**Church Of The Good Shepherd, Region XIV**

Main Address: PO Box 324, Bluemont VA 20135-0324  
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Mailing Address: PO Box 324, Bluemont VA 20135-0324  
Phone: 703-861-6751  
[www.goodshepherdbluemont.com](http://www.goodshepherdbluemont.com)

**Bowling Green**

**St. Asaph's Church, Region I**

Main Address: PO Box 1178, Bowling Green VA 22427-1178  
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Mailing Address: PO Box 1178, Bowling Green VA 22427-1178  
Phone: 804-633-5660  
[www.stasaphs.org](http://www.stasaphs.org)

**Brandy Station**

**Christ Church, Region I**

Main Address: PO Box 25, Brandy Station VA 22714-0025  
Meeting Address: 14586 Alanthus Rd, Brandy Station VA  
Mailing Address: PO Box 25, Brandy Station VA 22714-0025  
Phone: 540-439-3733

**Bremo Bluff**

**Grace Church, Region XV**

Main Address: 754 Bremo Bluff Rd, Bremo Bluff VA 23022  
Meeting Address: 754 Bremo Bluff Rd, Bremo Bluff VA 23022  
Mailing Address: General Delivery, Bremo Bluff VA 23022-9999  
Phone: 804-622-1410

**Burke**

**St. Andrew's Church, Region VII**

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Meeting Address: 6509 Sydenstricker Rd, Burke VA 22015-4210  
Mailing Address: 6509 Sydenstricker Rd, Burke VA 22015-4210  
Phone: 703-455-2500  
[www.standrews.net](http://www.standrews.net)

### **Church Of The Good Shepherd, Region VII**

Main Address: 9350 Braddock Rd, Burke VA 22015-1521

Meeting Address: 9350 Braddock Rd, Burke VA 22015-1521

Mailing Address: 9350 Braddock Rd, Burke VA 22015-1521

Phone: 703-323-5400

<http://www.good-shepherd.net/>

### **Casanova**

#### **Grace Church, Region XIII**

Main Address: 5096 Grace Church Ln, Casanova VA 22728

Meeting Address: 5096 Grace Church Ln, Casanova VA 22728

Mailing Address: PO Box 18, Casanova VA 20139-0018

### **Catlett**

#### **St. Stephen's Church, Region XIII**

Main Address: 8695 Old Dumfries, Catlett VA 20119

Meeting Address: 8695 Old Dumfries, Catlett VA 20119

Mailing Address: 8695 Old Dumfries, Catlett VA 20119

Phone: 540-788-4252

<http://www.ststephenschurchcatlett.org/>

### **Centreville**

#### **St. John's Church, Region VII**

Main Address: PO Box 2360, Centreville VA 20122-2360

Meeting Address: 5649 Mount Gilead Rd, Centreville VA

Mailing Address: PO Box 2360, Centreville VA 20122-2360

Phone: 703-803-7500

[www.stjohnscentreville.org](http://www.stjohnscentreville.org)

### **Charles City**

#### **Westover Church, Region IX**

Main Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Meeting Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Mailing Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Phone: 804-829-2488

<http://www.westoverepiscopalchurch.org>

### **Charlottesville**

#### **Church Of Our Saviour, Region XV**

Main Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Meeting Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Mailing Address: 1165 E Rio Rd, Charlottesville VA 22901-1810

Phone: 434-973-6512

[www.cooschv.org](http://www.cooschv.org)

**St. Paul's Memorial Church, Region XV**

Main Address: 1700 University Ave, Charlottesville VA 22903-2619  
Meeting Address: 1700 University Ave, Charlottesville VA 22903-2619  
Mailing Address: 1700 University Ave, Charlottesville VA 22903-2619  
Phone: 434-295-2156  
<http://www.stpaulsmemorialchurch.org>

**Christ Church, Region XV**

Main Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Meeting Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Mailing Address: 100 W Jefferson St, Charlottesville VA 22902-5023  
Phone: 434-293-2347  
[www.christchurchville.org](http://www.christchurchville.org)

**McIlhany Parish, Region XV**

Main Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Meeting Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Mailing Address: 960 Monacan Trl Rd, Charlottesville VA 22903-7704  
Phone: 434-293-3455  
<http://www.mcilhanyparish.org/>

**St. Luke's Church, Region XV**

Main Address: PO Box 694, Charlottesville VA 22902-0694  
Meeting Address: PO Box 694, Charlottesville VA 22902-0694  
Mailing Address: PO Box 694, Charlottesville VA 22902-0694  
Phone:  
<http://www.stlukessimeon.org/>

**Trinity Church, Region XV**

Main Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Meeting Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Mailing Address: 1042 Preston Ave, Charlottesville VA 22903-2109  
Phone: 434-293-3157  
[www.trinityepiscopalville.org/](http://www.trinityepiscopalville.org/)

## Colonial Beach

**St. Mary's Church, Region I**

Main Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Meeting Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Mailing Address: 203 Dennison St, Colonial Beach VA 22443-2311  
Phone: 804-224-7186  
<http://stmaryscolonialbeach.org>

## Columbia

**St. John's Church, Region XII**

Main Address: PO Box 853, Columbia VA 23038-0853  
Meeting Address: 43 Washington St, Columbia VA  
Mailing Address: PO Box 853, Columbia VA 23038-0853  
Phone: 804-457-3741

## Culpeper

### **St. Stephen's Church**, Region I

Main Address: 115 N E St, Culpeper VA 22701-3021

Meeting Address: 115 N E St, Culpeper VA 22701-3021

Mailing Address: 115 N E St, Culpeper VA 22701-3021

Phone: 540-825-8786

[www.ststephensculpeper.net](http://www.ststephensculpeper.net)

## Delaplane

### **Emmanuel Church**, Region XIII

Main Address: PO Box 126, Delaplane VA 20144-0126

Meeting Address: 9668 Maidstone Rd, Delaplane VA

Mailing Address: PO Box 126, Delaplane VA 20144-0126

Phone: 540-364-2772

<http://www.emmanuel-delaplane.org/>

## Doswell

### **The Fork Church**, Region XI

Main Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Meeting Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Mailing Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Phone: 804-227-3413

[www.theforkchurch.org](http://www.theforkchurch.org)

### **St. Martin's Church**, Region XI

Main Address: PO Box 214, Doswell VA 23047-0214

Meeting Address: 10523 Doswell Rd, Doswell VA

Mailing Address: PO Box 214, Doswell VA 23047-0214

## Dunn Loring

### **Church of the Holy Cross**, Region V

Main Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Meeting Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Mailing Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Phone: 703-698-6991

<http://www.holycrossepiscopal.org/>

## Earlysville

### **Buck Mountain Church**, Region XV

Main Address: PO Box 183, Earlysville VA 22936

Meeting Address: 4133 Earlysville Rd, Earlysville VA

Mailing Address: PO Box 183, Earlysville VA 22936

Phone: 434-973-2054

[www.buckmountainchurch.org](http://www.buckmountainchurch.org)

## Fairfax

### **Holy Cross Korean Church**, Region VIII

Main Address: 10520 Main Street, Fairfax VA 22030

Meeting Address: 10520 Main Street, Fairfax VA 22030

Mailing Address: 10520 Main Street, Fairfax VA 22030

Phone: 703-563-6333

valentine113@hotmail.com,

The Rev. Valentine Han, Vicar

## Fairfax Station

### **St. Peter's In The Woods Church**, Region VII

Main Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Meeting Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Mailing Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Phone: 703-503-9210

[www.spiw.org](http://www.spiw.org)

## Falls Church

### **St. Paul's Church**, Region VIII

Main Address: 3439 Payne St, Falls Church VA 22041-2019

Meeting Address: 3439 Payne St, Falls Church VA 22041-2019

Mailing Address: 3439 Payne St, Falls Church VA 22041-2019

Phone: 703-820-2625

<http://stpaulsboxr.org>

### **The Falls Church Episcopal**, Region VIII

Main Address: 115 E Fairfax St, Falls Church VA 22046-2903

Meeting Address: 115 E Fairfax St, Falls Church VA 22046-2903

Mailing Address: 115 E Fairfax St, Falls Church VA 22046-2903

Phone: 703-241-0003

[www.thefallschurch.org](http://www.thefallschurch.org)

### **St. Patrick's Church**, Region VIII

Main Address: 3241 Brush Dr, Falls Church VA 22042-2569

Meeting Address: 3241 Brush Dr, Falls Church VA 22042-2569

Mailing Address: 3241 Brush Dr, Falls Church VA 22042-2569

Phone: 703-532-5656

<http://www.saintpatricks.us/>

### **La Iglesia de Santa Maria**, Region VIII

Main Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Meeting Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Mailing Address: 7000 Arlington Blvd, Falls Church VA 22042-1827

Phone: 703-533-9220

[www.iglesiadesantamaria.com/](http://www.iglesiadesantamaria.com/)

## Fredericksburg

### **St. George's Church**, Region I

Main Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Meeting Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Mailing Address: 905 Princess Anne St, Fredericksburg VA 22401-5821  
Phone: 540-373-4133  
[www.StGeorgesEpiscopal.net](http://www.StGeorgesEpiscopal.net)

### **Trinity Church**, Region I

Main Address: PO Box 3400, Fredericksburg VA 22402-3400  
Meeting Address: 825 College Ave, Fredericksburg VA  
Mailing Address: PO Box 3400, Fredericksburg VA 22402-3400  
Phone: 540-373-2996  
[www.trinity-fredericksburg.org](http://www.trinity-fredericksburg.org)

### **Church of the Messiah**, Region I

Main Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Meeting Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Mailing Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265  
Phone: 540-786-3100  
[www.churchofmessiah.org](http://www.churchofmessiah.org)

## Free Union

### **Good Shepherd of the Hills Church**, Region XV

Main Address: PO Box 31, Free Union VA 22940-0031  
Meeting Address: Corner Of Sr-601 And Sr-810, Boonesville VA  
Mailing Address: PO Box 31, Free Union VA 22940-0031  
Phone: 434-973-7688  
<http://goodshepherdhills-boonesville.weebly.com>

## Front Royal

### **Calvary Church**, Region XIV

Main Address: PO Box 62, Front Royal VA 22630-0002  
Meeting Address: 132 N Royal Ave, Front Royal VA  
Mailing Address: PO Box 62, Front Royal VA 22630-0002  
Phone: 540-635-2763  
<http://www.calvaryepiscopalchurch.org>

## Glen Allen

### **Christ Church**, Region XII

Main Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Meeting Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Mailing Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301  
Phone: 804-364-0394  
<http://www.christchurchrichmond.com>

## Gloucester

### **Ware Church**, Region II

Main Address: PO Box 616, Gloucester VA 23061-0616

Meeting Address: 7825 John Clayton Memorial Hwy, Gloucester VA

Mailing Address: PO Box 616, Gloucester VA 23061-0616

Phone: 804-693-3821

[www.warechurch.org](http://www.warechurch.org)

## Goochland

### **Grace Church**, Region XII

Main Address: PO Box 698, Goochland VA 23063-0698

Meeting Address: 2955 River Rd W, Goochland VA

Mailing Address: PO Box 698, Goochland VA 23063-0698

Phone: 804-556-3051

[www.gracechurchgoochland.org](http://www.gracechurchgoochland.org)

## Gordonsville

### **Christ Church**, Region XV

Main Address: PO Box 588, Gordonsville VA 22942-0588

Meeting Address: 310 N High St, Gordonsville VA

Mailing Address: PO Box 588, Gordonsville VA 22942-0588

Phone: 540-832-3209

<http://christchurchgordonsville.org/>

## Great Falls

### **St. Francis Church**, Region V

Main Address: 9220 Georgetown Pike, Great Falls VA 22066

Meeting Address: 9220 Georgetown Pike, Great Falls VA 22066

Mailing Address: 9220 Georgetown Pike, Great Falls VA 22066

Phone: 703-759-2082

[www.stfrancisgreatfalls.org](http://www.stfrancisgreatfalls.org)

## Greenwood

### **Emmanuel Church**, Region XV

Main Address: PO Box 38, Greenwood VA 22943

Meeting Address: 7599 Rockfish Gap Rt 250 W, Greenwood VA

Mailing Address: PO Box 38, Greenwood VA 22943

Phone: 540-456-6334

<http://emmanuelgreenwood.org/>



## Hague

### **Cople Parish**, Region II

Main Address: PO Box 110, Hague VA 22469-0110

Meeting Address: 72 Coles Point Rd, Hague VA

Mailing Address: PO Box 110, Hague VA 22469-0110

Phone: 804-472-2593

[www.copleparish.org](http://www.copleparish.org)

## Hanover

### **St. Paul's Church**, Region XI

Main Address: PO Box 441, Hanover VA 23069-0441

Meeting Address: 8050 Saint Pauls Church Rd, Hanover VA

Mailing Address: PO Box 441, Hanover VA 23069-0441

Phone: 804-537-5516

<http://www.stpaulshanover.org/>

### **Calvary Church**, Region XI

Main Address: PO Box 307, Hanover VA 23069-0307

Meeting Address: 13312 Hanover Courthouse Rd, Hanover VA

Mailing Address: PO Box 307, Hanover VA 23069-0307

Phone: 804-537-5061

## Harrisonburg

### **Emmanuel Church**, Region XIV

Main Address: 660 S Main St, Harrisonburg VA 22801-5819

Meeting Address: 660 S Main St, Harrisonburg VA 22801-5819

Mailing Address: 660 S Main St, Harrisonburg VA 22801-5819

Phone: 540-434-2357

[www.emmanuelharrisonburg.org](http://www.emmanuelharrisonburg.org)

## Haymarket

### **St. Paul's Church**, Region XIII

Main Address: 6750 Fayette St, Haymarket VA 20169

Meeting Address: 6750 Fayette St, Haymarket VA 20169

Mailing Address: 6750 Fayette St, Haymarket VA 20169

Phone:

[www.stpaulsepiscopalhaymarket.org](http://www.stpaulsepiscopalhaymarket.org)

## Heathsville

### **St. Stephen's Episcopal Church**, Region II

Main Address: 6807 Northumberland Hwy, Heathsville VA 22473

Meeting Address: 6807 Northumberland Hwy, Heathsville VA 22473

Mailing Address: PO Box 40, Heathsville VA 22473

Phone: 804-724-4238

<http://ststephensheathsville.org/>

## Henrico

### **Varina Church**, Region IX

Main Address: 2385 Mill Rd, Henrico VA 23231-7019

Meeting Address: 2385 Mill Rd, Henrico VA 23231-7019

Mailing Address: 2385 Mill Rd, Henrico VA 23231-7019

Phone: 804-795-5340

<http://sites.google.com/site/varinaepiscopal/home>

## Herndon

### **St. Timothy's Church**, Region V

Main Address: 432 Van Buren St, Herndon VA 20170-5104

Meeting Address: 432 Van Buren St, Herndon VA 20170-5104

Mailing Address: 432 Van Buren St, Herndon VA 20170-5104

Phone: 703-437-3790

<http://www.saint-timothys.org/>

## Highland Springs

### **Trinity Church**, Region IX

Main Address: PO Box 86, Highland Springs VA 23075-0086

Meeting Address: 501 W Nine Mile Rd, Highland Springs VA

Mailing Address: PO Box 86, Highland Springs VA 23075-0086

Phone: 804-737-0000

[www.trinityhighlandsprings.com](http://www.trinityhighlandsprings.com)

## Ivy

### **St. Paul's Church**, Region XV

Main Address: PO Box 37, Ivy VA 22945-0037

Meeting Address: 851 Owensville Rd, Ivy VA

Mailing Address: PO Box 37, Ivy VA 22945-0037

Phone: 434-979-6354

<http://stpaulsivy.org/>

### **St. John the Baptist**, Region XV

Main Address: PO Box 351, Ivy VA 22945-0351

Meeting Address: 4708 Dick Woods Rd, Charlottesville VA

Mailing Address: PO Box 351, Ivy VA 22945-0351

Phone: 434-295-0744

<http://avenue.org/sjbec/>

## Keswick

### **Grace Church**, Region XV

Main Address: PO Box 43, Keswick VA 22947-0043

Meeting Address: 5607 Gordonsville Rd, Keswick VA

Mailing Address: PO Box 43, Keswick VA 22947-0043

Phone: 434-293-3549

[www.gracekeswick.org/](http://www.gracekeswick.org/)

## Kilmarnock

### **Grace Church**, Region II

Main Address: PO Box 1059, Kilmarnock VA 22482-1059

Meeting Address: 303 S Main St, Kilmarnock VA

Mailing Address: PO Box 1059, Kilmarnock VA 22482-1059

Phone: 804-435-1285

<http://www.graceepiscopalkilmarnock.com>

## King & Queen Court House

### **Immanuel Church**, Region II

Main Address: 17651 The Trail, King & Queen Court House VA 23085

Meeting Address: 190 The Trl, King And Queen Court Hous VA 23085

Mailing Address: 17651 The Trail, King & Queen Court House VA 23085

## King George

### **St. Paul's Church, Owens**, Region I

Main Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Meeting Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Mailing Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Phone: 540-663-3085

<http://stpaulskgva.org/>

### **Emmanuel Church**, Region I

Main Address: PO Box 134, King George VA 22485-0134

Meeting Address: 9403 Kings Hwy, King George VA

Mailing Address: PO Box 134, King George VA 22485-0134

Phone: 540-775-3635

### **St. John's Church**, Region I

Main Address: PO Box 134, King George VA 22485-0134

Meeting Address: PO Box 134, King George VA 22485-0134

Mailing Address: PO Box 134, King George VA 22485-0134

Phone: 540-775-3635

<http://www.hanover-with-brunswick.com>

## Lancaster

### **Trinity Church**, Region II

Main Address: PO Box 208, Lancaster VA 22503-0208

Meeting Address: 8484 Mary Ball Rd, Lancaster VA

Mailing Address: PO Box 208, Lancaster VA 22503-0208

Phone: 804-462-0610

[www.trinitylancasterva.org](http://www.trinitylancasterva.org)

**St. Mary's Whitechapel Church, Region II**

Main Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Meeting Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Mailing Address: 5940 White Chapel Rd, Lancaster VA 22503-3029  
Phone: 804-462-5908  
[www.stmaryswhitechapel.org](http://www.stmaryswhitechapel.org)

**Leesburg**

**St. James' Church, Region XIII**

Main Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Meeting Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Phone: 703-777-1124  
<http://www.stjamesleesburg.org/>

**Christ Church, Region XIII**

Main Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Meeting Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Mailing Address: 14861 New Valley Church Rd, Leesburg VA 20176  
Phone: 703-771-2196  
<http://christchurchlucketts.cfsites.org>

**St. Gabriel's Church, Region XIII**

Main Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Meeting Address: 19045 Upper Belmont Pl, Leesburg VA  
Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801  
Phone: 703-779-3616  
[www.saintgabriels.net](http://www.saintgabriels.net)

**Lorton**

**Pohick Church, Region VI**

Main Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Meeting Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Mailing Address: 9301 Richmond Hwy, Lorton VA 22079-1519  
Phone: 703-339-6572  
[www.pohick.org](http://www.pohick.org)

**Louisa**

**St. James Church, Region I**

Main Address: PO Box 1216, Louisa VA 23093-1216  
Meeting Address: 102 Ellisville Dr, Louisa VA  
Mailing Address: PO Box 1216, Louisa VA 23093-1216  
Phone: 540-967-1665  
[www.stjameslouisa.org/](http://www.stjameslouisa.org/)

## Luray

### **Christ Church**, Region XIV

Main Address: 16 Amiss Ave, Luray VA 22835-1310

Meeting Address: 16 Amiss Ave, Luray VA 22835-1310

Mailing Address: 16 Amiss Ave, Luray VA 22835-1310

Phone: 540-743-5734

<http://christchurchluray.org/default.asp>

## Madison

### **Piedmont/Bromfield Parish**, Region I

Main Address: PO Box 305, Madison VA 22727-0305

Meeting Address: 214 Church St, Madison VA

Mailing Address: PO Box 305, Madison VA 22727-0305

Phone: 540-948-6787

[www.piedmontepiscopalchurchva.org](http://www.piedmontepiscopalchurchva.org)

## Manakin Sabot

### **St. Francis' Church**, Region XII

Main Address: PO Box 303, Manakin Sabot VA 23103-0303

Meeting Address: 1484 Hockett Rd, Manakin Sabot VA

Mailing Address: PO Box 303, Manakin Sabot VA 23103-0303

Phone: 804-784-6116

<http://www.stfrancisva.org>

## Manassas

### **Trinity Church**, Region VII

Main Address: 9325 W St, Manassas VA 20110-5128

Meeting Address: 9325 W St, Manassas VA 20110-5128

Mailing Address: 9325 W St, Manassas VA 20110-5128

Phone: 703-368-4231

<http://www.trinityepiscopalchurch.org/>

## Markham

### **Leeds Church**, Region XIII

Main Address: 4332 Leeds Manor Rd, Markham VA 22643-1906

Meeting Address: 4332 Leeds Manor Rd, Markham VA 22643-1906

Mailing Address: 4332 Leeds Manor Rd, Markham VA 22643-1906

Phone: 540-364-2849

[www.leedschurch.org/](http://www.leedschurch.org/)

## Marshall

### **St. Andrew's Church**, Region XIII

Main Address: PO Box 931, Marshall VA 20116-0931

Meeting Address: 9816 Crest Hill Rd, Marshall VA

Mailing Address: PO Box 931, Marshall VA 20116-0931

Phone: 540-675-3716

## Mathews

### **Kingston Parish**, Region II

Main Address: PO Box 471, Mathews VA 23109-0471

Meeting Address: 370 Main St, Mathews VA

Mailing Address: PO Box 471, Mathews VA 23109-0471

Phone: 804-725-2175

[www.kingstonparish.org](http://www.kingstonparish.org)

## McLean

### **St. Thomas Church**, Region V

Main Address: 8991 Brook Rd, McLean VA 22102-1510

Meeting Address: 8991 Brook Rd, McLean VA 22102-1510

Mailing Address: 8991 Brook Rd, McLean VA 22102-1510

Phone: 703-442-0330

<http://www.stthomasmcleanva.org>

### **St. Dunstan's Church**, Region V

Main Address: 1830 Kirby Rd, McLean VA 22101-5323

Meeting Address: 1830 Kirby Rd, McLean VA 22101-5323

Mailing Address: 1830 Kirby Rd, McLean VA 22101-5323

Phone: 703-356-7533

<http://www.stdunstans.net/index.html>

### **St. John's Church**, Region V

Main Address: PO Box 457, Mclean VA 22101-0457

Meeting Address: 6715 Georgetown Pike, Mclean VA

Mailing Address: PO Box 457, Mclean VA 22101-0457

Phone: 703-356-4902

<http://www.stjohnsmclean.org/>

### **St. Francis Korean Church**, Region V

Main Address: 1830 Kirby Rd, McLean VA 22101-5323

Meeting Address: 1830 Kirby Rd, McLean VA 22101-5323

Mailing Address: 1830 Kirby Rd, McLean VA 22101-5323

Phone: 240-281-2366

## Mechanicsville

### **Immanuel Church Old Church**, Region XI

Main Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Meeting Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Mailing Address: 3263 Old Church Rd, Mechanicsville VA 23111-6224

Phone: 804-779-3454

[www.immanueloc.org/](http://www.immanueloc.org/)

**Church Of The Creator, Region XI**

Main Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Meeting Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Mailing Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663  
Phone: 804-746-8765  
[www.creatorfamily.net](http://www.creatorfamily.net)

**All Souls Church, Region XI**

Main Address: PO Box 2798, Mechanicsville VA 23116  
Meeting Address: 8154 Atlee Road, Messiah Lutheran Church, Mechanicsville VA 23111  
Mailing Address: PO Box 2798, Mechanicsville VA 23116  
Phone: 804-559-9302  
<http://www.allsoulsva.org>

**Middleburg**

**Emmanuel Church, Region XIII**

Main Address: PO Box 306, Middleburg VA 20118-0306  
Meeting Address: 105 E Washington St, Middleburg VA  
Mailing Address: PO Box 306, Middleburg VA 20118-0306  
Phone: 540-687-6297  
<http://emmanuelmiddleburg.org/>

**Millers Tavern**

**St. Paul's Church, Region II**

Main Address: PO Box 278, Millers Tavern VA 23115-0278  
Meeting Address: 7924 Richmond Tappahanock Hwy, Millers Tavern VA  
Mailing Address: PO Box 278, Millers Tavern VA 23115-0278  
Phone: 804-443-2341  
[www.stpaulsmillerstavern.org](http://www.stpaulsmillerstavern.org)

**Grace Church, Region II**

Main Address: PO Box 126, Millers Tavern VA 23115-0126  
Meeting Address: 604 Howerton Rd, Millers Tavern VA  
Mailing Address: PO Box 126, Millers Tavern VA 23115-0126  
Phone: 804-443-1244

**Millwood**

**Cunningham Chapel Parish, Region XIV**

Main Address: PO Box 153, Millwood VA 22646-0153  
Meeting Address: 809 Bishop Meade Rd, Millwood VA  
Mailing Address: PO Box 153, Millwood VA 22646-0153  
Phone: 540-837-1112  
[www.cunninghamchapel.com](http://www.cunninghamchapel.com)

## Mineral

### **Church of the Incarnation, Region I**

Main Address: PO Box 307, Mineral VA 23117-0307

Meeting Address: 102 Louisa Ave, Mineral VA

Mailing Address: PO Box 307, Mineral VA 23117-0307

Phone: 540-894-0136

[www.incarnationchurchmineralva.org](http://www.incarnationchurchmineralva.org)

## Montpelier

### **Church Of Our Saviour, Region XI**

Main Address: PO Box 11, Montpelier VA 23192-0011

Meeting Address: 17102 Mountain Rd, Montpelier VA

Mailing Address: PO Box 11, Montpelier VA 23192-0011

Phone: 804-883-5943

<http://www.churchofoursaviourmontpelier.net>

## Montross

### **St. James' Church, Region II**

Main Address: PO Box 177, Montross VA 22520-0177

Meeting Address: 15870 Kings Hwy, Montross VA

Mailing Address: PO Box 177, Montross VA 22520-0177

Phone: 804-493-8285

<http://www.stjamesmontross.com>

### **St. Paul's Church, Region II**

Main Address: 1819 Neenah Rd, Montross VA 22520-3115

Meeting Address: 351 St Paul's Rd, Warsaw VA

Mailing Address: 1819 Neenah Rd, Montross VA 22520-3115

Phone: 804-493-9003

## Mount Jackson

### **St. Andrew's Church, Region XIV**

Main Address: PO Box 117, Mount Jackson VA 22842-0117

Meeting Address: 5890 Main St, Mount Jackson VA

Mailing Address: PO Box 117, Mount Jackson VA 22842-0117

Phone: 540-477-3335

<http://www.beckfordparish.org>

## New Kent

### **St. Peter's Church, Region IX**

Main Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Meeting Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Mailing Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Phone: 804-932-4846

<http://stpetersnewkent.org/>



## Oak Grove

### **St. Peter's Church**, Region II

Main Address: 2961 Kings Hwy, Oak Grove VA 22443

Meeting Address: 2961 Kings Hwy, Oak Grove VA 22443

Mailing Address: 601 Colonial Ave, Colonial Beach VA 22443

Phone: 804-224-7309

[www.stpetersoakgrove.org](http://www.stpetersoakgrove.org)

## Oak Hill

### **Epiphany Church**, Region V

Main Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Meeting Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Mailing Address: 3301 Hidden Meadow Dr, Oak Hill VA 20171-4068

Phone: 571-392-1900

<http://www.coe.org/default.asp>

## Orange

### **St. Thomas's Church**, Region XV

Main Address: 119 Caroline St, Orange VA 22960-1532

Meeting Address: 119 Caroline St, Orange VA 22960-1532

Mailing Address: 119 Caroline St, Orange VA 22960-1532

Phone: 540-672-3761

[www.stthomasorange.org](http://www.stthomasorange.org)

## Orkney Springs

### **Cathedral Shrine of the Transfiguration**, Region XIV

Main Address: 13 Shrine Mont Cir, Orkney Springs VA 22845-2020

Meeting Address: 221 Shrine Mont Cir, Orkney Springs VA

Mailing Address: 13 Shrine Mont Cir, Orkney Springs VA 22845-2020

Phone: 540-856-2141

<http://www.shrinemont.com/>

## Port Republic

### **Grace Memorial Church**, Region XIV

Main Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Meeting Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Phone: 540-249-4121

### **St. Stephen & The Good Shepherd Church**, Region XIV

Main Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Meeting Address: 7078 Rocky Bar Rd, Elkton VA

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Phone: 540-249-4121

## Port Royal

### **St. Peter's Church**, Region I

Main Address: PO Box 399, Port Royal VA 22535-0399

Meeting Address: 823 Water St, Port Royal VA

Mailing Address: PO Box 399, Port Royal VA 22535-0399

Phone: 804-742-5908

<http://www.churchsp.org/StPetersEpiscopalPortRoyal>

## Purcellville

### **St. Peter's Church**, Region XIII

Main Address: PO Box 546, Purcellville VA 20134-0546

Meeting Address: 37018 Glendale St, Purcellville VA

Mailing Address: PO Box 546, Purcellville VA 20134-0546

Phone: 540-338-7307

[www.stpetes.net](http://www.stpetes.net)

## Rapidan

### **Emmanuel Church**, Region I

Main Address: PO Box 81, Rapidan VA 22733-0081

Meeting Address: Intersection Rt 614 Rt 615, Rapidan VA

Mailing Address: PO Box 81, Rapidan VA 22733-0081

Phone: 540-672-1395

<http://www.emmanuelrapidan.com>

## Reedville

### **St. Mary's Church**, Region II

Main Address: PO Box 278, Reedville VA 22539-0278

Meeting Address: 3020 Fleeton Rd, Reedville VA 22539

Mailing Address: PO Box 278, Reedville VA 22539-0278

Phone: 804-453-6712

[www.stmarysreedville.org](http://www.stmarysreedville.org)

## Remington

### **St. Luke's Church**, Region XIII

Main Address: PO Box 267, Remington VA 22734-0267

Meeting Address: 400 N Church St, Remington VA

Mailing Address: PO Box 267, Remington VA 22734-0267

Phone: 540-439-3733

<http://home.comcast.net/~stlukesremington/>

## Reston

### **St. Anne's Church**, Region V

Main Address: 1700 Wainwright Dr, Reston VA 20190-5500

Meeting Address: 1700 Wainwright Dr, Reston VA 20190-5500

Mailing Address: 1700 Wainwright Dr, Reston VA 20190-5500

Phone: 703-437-6530

<http://www.stannes-reston.org/>

## Richmond

### **St. James's Church**, Region X

Main Address: 1205 W Franklin St, Richmond VA 23220-3711

Meeting Address: 1205 W Franklin St, Richmond VA 23220-3711

Mailing Address: 1205 W Franklin St, Richmond VA 23220-3711

Phone: 804-355-1779

[www.doers.org](http://www.doers.org)

### **St. Paul's Church**, Region IX

Main Address: 815 E Grace St, Richmond VA 23219-3409

Meeting Address: 815 E Grace St, Richmond VA 23219-3409

Mailing Address: 815 E Grace St, Richmond VA 23219-3409

Phone: 804-643-3589

[www.stpauls-episcopal.org](http://www.stpauls-episcopal.org)

### **St. Mary's Church**, Region XII

Main Address: 12291 River Rd, Richmond VA 23238-6112

Meeting Address: 12291 River Rd, Richmond VA 23238-6112

Mailing Address: 12291 River Rd, Richmond VA 23238-6112

Phone: 804-784-5678

<http://www.stmarysgoochland.org>

### **St. Stephen's Church**, Region XII

Main Address: 6000 Grove Ave, Richmond VA 23226-2601

Meeting Address: 6000 Grove Ave, Richmond VA 23226-2601

Mailing Address: 6000 Grove Ave, Richmond VA 23226-2601

Phone: 804-288-2867

[www.saintstephensrichmond.net](http://www.saintstephensrichmond.net)

### **St. Mark's Church**, Region X

Main Address: 520 N Blvd, Richmond VA 23220-3309

Meeting Address: 520 N Blvd, Richmond VA 23220-3309

Mailing Address: 520 N Blvd, Richmond VA 23220-3309

Phone: 804-358-4771

<http://www.stmarksrichmond.org/>

### **Christ Ascension Church**, Region XI

Main Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Meeting Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Mailing Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Phone: 804-264-9474

[www.cachurch.net](http://www.cachurch.net)

**Grace & Holy Trinity Church, Region X**

Main Address: 8 N Laurel St, Richmond VA 23220-4704  
Meeting Address: 8 N Laurel St, Richmond VA 23220-4704  
Mailing Address: 8 N Laurel St, Richmond VA 23220-4704  
Phone: 804-359-5628  
[www.ghtc.org](http://www.ghtc.org)

**St. Matthew's Church, Region XII**

Main Address: 1101 Forest Ave, Richmond VA 23229-5845  
Meeting Address: 1101 Forest Ave, Richmond VA 23229-5845  
Mailing Address: 1101 Forest Ave, Richmond VA 23229-5845  
Phone: 804-288-1911  
<http://www.stmatthewsrichmond.com/>

**All Saints Church, Region XII**

Main Address: 8787 River Rd, Richmond VA 23229-8303  
Meeting Address: 8787 River Rd, Richmond VA 23229-8303  
Mailing Address: 8787 River Rd, Richmond VA 23229-8303  
Phone: 804-288-7811  
[www.allsaintsrichmond.org](http://www.allsaintsrichmond.org)

**St. Philip's Church, Region XI**

Main Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Meeting Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Mailing Address: 2900 Hanes Ave, Richmond VA 23222-3607  
Phone: 804-321-1266  
<http://www.stphilipsrva.org>

**Church Of The Epiphany, Region XI**

Main Address: PO Box 9544, Richmond VA 23228-0544  
Meeting Address: 8000 Hermitage Rd, Richmond VA  
Mailing Address: PO Box 9544, Richmond VA 23228-0544  
Phone: 804-266-2503  
[www.epiphanyepiscopal.com](http://www.epiphanyepiscopal.com)

**Holy Comforter Church, Region X**

Main Address: 4819 Monument Ave, Richmond VA 23230-3615  
Meeting Address: 4819 Monument Ave, Richmond VA 23230-3615  
Mailing Address: 4819 Monument Ave, Richmond VA 23230-3615  
Phone: 804-355-3251  
[www.hoco.org](http://www.hoco.org)

**St. Thomas' Church, Region XI**

Main Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Meeting Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Mailing Address: 3602 Hawthorne Ave, Richmond VA 23222-1824  
Phone: 804-321-9548  
[www.stthomasrichmond.org](http://www.stthomasrichmond.org)

**St. Andrew's Church, Region X**

Main Address: 236 S Laurel St, Richmond VA 23220  
Meeting Address: 236 S Laurel St, Richmond VA 23220  
Mailing Address: 236 S Laurel St, Richmond VA 23220  
Phone: 804-648-7980  
<http://standrewsoregonhill.org/>

**St. Bartholomew's Church, Region XII**

Main Address: PO Box 29626, Richmond VA 23242  
Meeting Address: 10627 Patterson Ave, Richmond VA  
Mailing Address: PO Box 29626, Richmond VA 23242  
Phone: 804-740-2101  
[www.stbartsrichmond.org](http://www.stbartsrichmond.org)

**St. Martin's Church, Region XII**

Main Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Meeting Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Mailing Address: 9000 Saint Martin Ln, Richmond VA 23294-4448  
Phone: 804-270-6786  
[www.saintmartinschurch.org](http://www.saintmartinschurch.org)

**Emmanuel Church, Region XI**

Main Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Meeting Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Mailing Address: 1214 Wilmer Ave, Richmond VA 23227-2405  
Phone: 804-266-2431  
<http://emmanuelrichmond.org/>

**St. John's Church, Region IX**

Main Address: 2319 E Broad St, Richmond VA 23223-7128  
Meeting Address: 2319 E Broad St, Richmond VA 23223-7128  
Mailing Address: 2319 E Broad St, Richmond VA 23223-7128  
Phone: 804-649-7938  
[www.historicstjohnschurch.org/](http://www.historicstjohnschurch.org/)

**St. Peter's Church, Region IX**

Main Address: 1719 N 22nd St, Richmond VA 23223-4431  
Meeting Address: 1719 N 22nd St, Richmond VA 23223-4431  
Mailing Address: 1719 N 22nd St, Richmond VA 23223-4431  
Phone: 804-643-2686  
[www.stpeterschurchhill.org](http://www.stpeterschurchhill.org)

**Rixeyville**

**Little Fork Church, Region I**

Main Address: PO Box 367, Rixeyville VA 22737-0367  
Meeting Address: 16461 Oak Shade Rd, Rixeyville VA  
Mailing Address: PO Box 367, Rixeyville VA 22737-0367  
Phone: 540-937-4306  
[www.littleforkchurch.net](http://www.littleforkchurch.net)

## Saluda

### **Christ Church Parish**, Region II

Office Address: 56 Christ Church Ln, Saluda, VA 23149

Meeting Address: 20 Christ Church Ln, Saluda VA 23149

Mailing Address: PO Box 476, Saluda VA 23149

Phone: 804-758-2006

[www.christchurchmiddlesex.com](http://www.christchurchmiddlesex.com)

## Scottsville

### **St. Anne's Parish**, Region XV

Main Address: PO Box 337, Scottsville VA 24590-0337

Meeting Address: 900 Glendower Rd, Scottsville VA

Mailing Address: PO Box 337, Scottsville VA 24590-0337

Phone: 434-286-3437

<http://avenue.org/sae/>

## Shenandoah

### **St. Paul's Church, Ingham**, Region XIV

Main Address: PO Box 332, Shenandoah VA 22849-0332

Meeting Address: 3075 Comertown Rd, Shenandoah VA

Mailing Address: PO Box 332, Shenandoah VA 22849-0332

Phone: 540-962-7112

## Spotsylvania

### **Christ Church**, Region I

Main Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Meeting Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Mailing Address: 8951 Courthouse Rd, Spotsylvania VA 22553-2517

Phone: 540-582-5033

<http://www.christchurchspotsy.com/>

## Springfield

### **St. Christopher's Church**, Region VII

Main Address: 6320 Hanover Ave, Springfield VA 22150-4009

Meeting Address: 6320 Hanover Ave, Springfield VA 22150-4009

Mailing Address: 6320 Hanover Ave, Springfield VA 22150-4009

Phone: 703-451-1088

<http://www.saintchristophers.net/>

## Stafford

### **Aquia Church**, Region I

Main Address: PO Box 275, Stafford VA 22555-0275

Meeting Address: 2938 Jefferson Davis Hwy, Stafford VA

Mailing Address: PO Box 275, Stafford VA 22555-0275

Phone: 540-659-4007

[www.aquiachurch.com](http://www.aquiachurch.com)

## Stanardsville

### **Grace Church**, Region XV

Main Address: PO Box 112, Stanardsville VA 22973

Meeting Address: 97 Main St, Stanardsville VA

Mailing Address: PO Box 112, Stanardsville VA 22973

Phone: 434-985-7716

[www.GraceChurchStanardsville.org](http://www.GraceChurchStanardsville.org)

## Stanley

### **St. George's Church, Pine Grove**, Region XIV

Main Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Meeting Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Mailing Address: 3392 Pine Grove Rd, Stanley VA 22851-5411

Phone: 540-778-3462

## Sterling

### **St. Matthew's Church**, Region XIII

Main Address: 201 E Frederick Dr, Sterling VA 20164-2387

Meeting Address: 201 E Frederick Dr, Sterling VA 20164-2387

Mailing Address: 201 E Frederick Dr, Sterling VA 20164-2387

Phone: 703-430-2121

<http://stmatthewssterling.org/Home.aspx>

## Tappahannock

### **St. John's Church**, Region II

Main Address: PO Box 336, Tappahannock VA 22560-0336

Meeting Address: 216 Duke St, Tappahannock VA

Mailing Address: PO Box 336, Tappahannock VA 22560-0336

Phone: 804-443-2130

[www.stjohnstappahannock.org/](http://www.stjohnstappahannock.org/)

### **Vauter's Church**, Region I

Main Address: PO Box 2353, Tappahannock VA 22560

Meeting Address: 3661 Tidewater Trl, Champlain VA

Mailing Address: PO Box 2353, Tappahannock VA 22560

## The Plains

### **Grace Church**, Region XIII

Main Address: PO Box 32, The Plains VA 20198-0032

Meeting Address: 6507 Main St, The Plains VA

Mailing Address: PO Box 32, The Plains VA 20198-0032

Phone: 540-253-5177

<http://www.gracetheplains.org>

## Upperville

### **Trinity Church**, Region XIII

Main Address: PO Box 127, Upperville VA 20185

Meeting Address: 9108 John S Mosby Hwy, Upperville VA

Mailing Address: PO Box 127, Upperville VA 20185

Phone: 540-592-3343

[www.trinityupperville.org](http://www.trinityupperville.org)

## Vienna

### **Holy Comforter Church**, Region V

Main Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Meeting Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Mailing Address: 543 Beulah Rd NE, Vienna VA 22180-3510

Phone: 703-938-6521

[www.holycomforter.com](http://www.holycomforter.com)

## Warrenton

### **St. James' Church**, Region XIII

Main Address: 73 Culpeper St, Warrenton VA 20186-3321

Meeting Address: 73 Culpeper St, Warrenton VA 20186-3321

Mailing Address: 73 Culpeper St, Warrenton VA 20186-3321

Phone: 540-347-4342

<http://saintjameswarrenton.org/>

## Warsaw

### **North Farnham Parish**, Region II

Main Address: PO Box 1093, Warsaw VA 22572

Meeting Address: 231 N Farnham Church Rd, Farnham VA

Mailing Address: PO Box 1093, Warsaw VA 22572

Phone: 804-394-3505

<http://www.farnhamwithstjohns.org/>

### **St. John's Church**, Region II

Main Address: PO Box 1093, Warsaw VA 22572-1093

Meeting Address: 5987 Richmond Rd Rt 360, Warsaw VA

Mailing Address: PO Box 1093, Warsaw VA 22572-1093

Phone: 804-333-4333

[www.farnhamwithstjohns.org](http://www.farnhamwithstjohns.org)

## Washington

### **Trinity Church**, Region XIII

Main Address: PO Box 299, Washington VA 22747-0299

Meeting Address: 379 Gay St, Washington VA

Mailing Address: PO Box 299, Washington VA 22747-0299

Phone: 540-675-3716

[www.trinwash.org](http://www.trinwash.org)



## West Point

### **St. John's Church**, Region II

Main Address: PO Box 629, West Point VA 23181-0629

Meeting Address: 916 Main St, West Point VA

Mailing Address: PO Box 629, West Point VA 23181-0629

Phone: 804-843-4594

[www.stjohnswp.org](http://www.stjohnswp.org)

### **St. Paul's Church**, Region II

Main Address: PO Box 767, West Point VA 23181-0767

Meeting Address: 15 And F Streets, West Point VA

Mailing Address: PO Box 767, West Point VA 23181-0767

Phone: 804-843-2933

## White Marsh

### **Abingdon Church**, Region II

Main Address: PO Box 82, White Marsh VA 23183-0082

Meeting Address: 4645 George Washington Memorial Hwy, White Marsh VA

Mailing Address: PO Box 82, White Marsh VA 23183-0082

Phone: 804-693-3035

[www.abingdonchurch.org](http://www.abingdonchurch.org)

## White Post

### **Meade Memorial Church**, Region XIV

Main Address: PO Box 7, White Post VA 22663-0007

Meeting Address: 192 White Post Rd, White Post VA

Mailing Address: PO Box 7, White Post VA 22663-0007

Phone: 540-837-2334

[www.meadememorial.org](http://www.meadememorial.org)

## Wicomico Church

### **Wicomico Parish Church**, Region II

Main Address: PO Box 70, Wicomico Church VA 22579-0070

Meeting Address: 5191 Jessie Dupont Mem Hwy, Wicomico Church VA

Mailing Address: PO Box 70, Wicomico Church VA 22579-0070

Phone: 804-580-6445

<http://www.wicomicoparishchurch.com/>

## Winchester

### **Christ Church**, Region XIV

Main Address: 114 W Boscawen St, Winchester VA 22601-4116  
Meeting Address: 114 W Boscawen St, Winchester VA 22601-4116  
Mailing Address: 114 W Boscawen St, Winchester VA 22601-4116  
Phone: 540-662-5843  
[www.christchurchwinchester.org](http://www.christchurchwinchester.org)

### **St. Paul's Church-on-the Hill**, Region XIV

Main Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Meeting Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Mailing Address: 1527 Senseny Rd, Winchester VA 22602-6423  
Phone: 540-667-8110  
<http://stpaulswinchester.org/>

## Woodbridge

### **St. Margaret's Church**, Region VI

Main Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Meeting Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Mailing Address: 5290 Saratoga Ln, Woodbridge VA 22193  
Phone: 703-494-1001  
<http://www.stmargaretsepiscopalva.org>

## Woodstock

### **Emmanuel Church**, Region XIV

Main Address: 122 E Court St, Woodstock VA 22664-1727  
Meeting Address: 122 E Court St, Woodstock VA 22664-1727  
Mailing Address: 122 E Court St, Woodstock VA 22664-1727  
Phone: 540-459-2720  
<http://www.beckfordparish.org>

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