



THE EPISCOPAL DIOCESE OF VIRGINIA

Journal of
The 218th Annual Council

including
Proceedings of the January 24-26, 2013 meeting
of the 218th Annual Council

Parochial Statistics

Annual Reports

Audits

The Constitution and Canons of the Diocese of Virginia





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The 219th Annual Council of the Diocese of Virginia is appointed to meet January 23-25, 2014, in Richmond, Virginia.

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As of the 218th Annual Council.

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The Bishop Suffragan

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The Assistant Bishop

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The Rev. Hillary T West, Non-parochial
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 The Rev. Daniel O Worthington Jr., Ware, Gloucester
 The Rev. George W Wyer, Retired
 The Rev. Whitney Zimmerman Edwards, Non-parochial

Lay Delegates and Alternates

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Abingdon Church, White Marsh	Suzanne Hood	Delegate
Abingdon Church, White Marsh	Laurie Cole	Alternate
All Saints, Richmond	John Buhl	Delegate
All Saints, Richmond	April Cain	Delegate
All Saints, Richmond	Donald Cosgrove	Delegate
All Saints, Richmond	R. Edward Rhodes	Delegate
All Saints, Sharon Chapel, Alexandria	Ronald Field	Delegate
All Saints, Sharon Chapel, Alexandria	Dadly Cordero-Teran	Alternate
All Souls, Mechanicsville	Julie May	Delegate
All Souls, Mechanicsville	Kim Binner	Alternate
Aquia Church, Stafford	Martin Lewis	Delegate
Aquia Church, Stafford	Robert Otterstatter	Delegate
Aquia Church, Stafford	Gary Perkins	Delegate
Aquia Church, Stafford	Robert McManis	Alternate
Aquia Church, Stafford	Becky Monger	Alternate
Buck Mountain Church, Earlysville	Annette Heldreth	Delegate
Buck Mountain Church, Earlysville	J. David Canoles	Alternate
Calvary Church, Front Royal	Steven (Skip) Barchers	Delegate
Calvary Church, Front Royal	Jean Mary Taylor	Alternate
Calvary Church, Hanover	Mayon Peatross	Delegate
Calvary Church, Hanover	Nathan Peatross	Alternate
Christ Ascension, Richmond	Robert Moffett	Delegate
Christ Ascension, Richmond	David Curtis	Alternate
Christ Church, Alexandria	Timothy Belevetz	Delegate
Christ Church, Alexandria	Mellissa Capers	Delegate
Christ Church, Alexandria	Paul Doherty	Delegate
Christ Church, Alexandria	Anne Karoly	Delegate
Christ Church, Alexandria	Elizabeth Powell	Delegate
Christ Church, Alexandria	Russell Randle	Delegate
Christ Church, Alexandria	John Wilmer III	Delegate

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Christ Church, Alexandria	Samuel Brathwaite	Alternate
Christ Church, Alexandria	Susan Magill	Alternate
Christ Church, Alexandria	Margaret Millar	Alternate
Christ Church, Alexandria	Beverly Stanley	Alternate
Christ Church, Alexandria	Kristin Vajs	Alternate
Christ Church, Brandy Station	Sharon Church	Delegate**
Christ Church, Brandy Station	Sara Bossong	Alternate*
Christ Church, Charlottesville	William Blodgett	Delegate
Christ Church, Charlottesville	Kathy Brust	Delegate
Christ Church, Charlottesville	Charles Owen	Delegate
Christ Church, Charlottesville	William Sublette	Delegate**
Christ Church, Charlottesville	Judy Drayer	Alternate
Christ Church, Charlottesville	Julian Josey, III	Alternate
Christ Church, Charlottesville	Michael Salder	Alternate
Christ Church, Charlottesville	Allison Schildwachter	Alternate*
Christ Church, Glen Allen	Steve Barnett	Delegate
Christ Church, Glen Allen	Marshall Hubbard	Delegate
Christ Church, Glen Allen	Harry Kelso	Delegate
Christ Church, Glen Allen	Jennifer Kuimjian	Delegate
Christ Church, Glen Allen	Sally Raderer	Delegate
Christ Church, Gordonsville	Beverly Allison	Delegate**
Christ Church, Gordonsville	Nelson Tucker	Alternate*
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Christ Church, Luray	Virginia Browne	Alternate
Christ Church, Saluda	Marion (Mike) Floyd	Delegate
Christ Church, Saluda	Winston (Jack) Hellem	Alternate
Christ Church, Spottsylvania	Joe Junod	Delegate
Christ Church, Spottsylvania	James Kenkel	Alternate
Christ Church, Winchester	Lucia Thomas	Delegate
Christ Church, Winchester	Beverly (Tuck) White	Delegate
Christ Church, Leesburg	Kenneth Lee	Delegate
Christ Church, Leesburg	Betty Hutchinson	Alternate
Church of our Saviour, Charlottesville	Elizabeth Collins	Delegate
Church of our Saviour, Charlottesville	Stephen Werner	Alternate
Church of Our Saviour, Montpelier	Brian Nidermaier	Delegate
Church of Our Saviour, Montpelier	Robert Lewis	Alternate
Church of St. Clement, Alexandria	Martha Crawley	Delegate
Church of St. Clement, Alexandria	John Hodges	Alternate
Church of the Creator, Mechanicsville	M. Donald Lafoon, Jr.	Delegate
Church of the Creator, Mechanicsville	Reuben Knopf	Alternate
Church of the Epiphany, Herndon	Suzanne Fichter	Delegate
Church of the Epiphany, Herndon	Michael Dickerson	Alternate
Church of the Epiphany, Richmond	Herbert Williams	Delegate**
Church of the Epiphany, Richmond	L. Ann Schaefer	Alternate*
Church of the Good Shepherd, Burke	Michele Braithwaite	Delegate
Church of the Good Shepherd, Burke	Michael Dickerson	Delegate**
Church of the Good Shepherd, Burke	David Jones	Delegate**
Church of the Good Shepherd, Burke	John Merchant	Delegate
Church of the Good Shepherd, Burke	Robert Easley	Alternate*
Church of the Good Shepherd, Burke	Richard (J.R.) Holcombe	Alternate*
Church of the Good Shepherd, Burke	Peggy Morris	Alternate

Members of the 218th Annual Council

Holy Comforter, Richmond	E. Terry Long	Delegate
Holy Comforter, Richmond	D. Craig Anderson	Alternate
Holy Comforter, Vienna	Sheila Crewell	Delegate
Holy Comforter, Vienna	William DeCicco	Delegate
Holy Comforter, Vienna	L. Elaine Stricklett	Delegate
Holy Comforter, Vienna	Jonathan Collom	Alternate
Holy Comforter, Vienna	Kathryn Krogm	Alternate
Holy Comforter, Vienna	William Osterdorff	Alternate
Church of the Holy Cross, Batesville	William (Roy) Barksdale	Delegate
Church of the Holy Cross, Batesville	Betty Barksdale	Alternate
Church of the Holy Cross, Dunn Loring	Angeline Purdy	Delegate
Church of the Holy Cross, Dunn Loring	Susan Watson	Alternate
Church of the Incarnation, Mineral	James (Henry) Oden	Delegate
Church of the Incarnation, Mineral	William Thomas	Alternate
Church of the Messiah, Fredericksburg	Patricia Milnes	Delegate
Church of the Messiah, Fredericksburg	Charles Bee	Alternate
Church of the Resurrection, Alexandria	Beth Wiggers	Delegate
Church of the Resurrection, Alexandria	Betsy Faga	Alternate
Church of the Spirit, Alexandria	Julia Pffaf	Delegate
Cople Parish, Hague	Lois Spencer	Delegate
Cople Parish, Hague	Martha Carden	Alternate
Cunningham Chapel Parish, Millwood	Kathy Smart	Delegate
Cunningham Chapel Parish, Millwood	Ian Williams	Alternate
Emmanuel, Alexandria	Elizabeth Frank	Delegate
Emmanuel, Alexandria	Nancy Kuhn	Alternate
Emmanuel, Delaplane	J. Lee Johnson	Delegate
Emmanuel, Delaplane	Marci Daniels	Alternate
Emmanuel, Greenwood	Anne Dagner	Delegate
Emmanuel, Greenwood	Mary-Elizabeth Via	Delegate
Emmanuel, Greenwood	John Savage	Alternate
Emmanuel, Harrisonburg	Joseph Paxton	Delegate
Emmanuel, Harrisonburg	David Penrod	Delegate
Emmanuel, Harrisonburg	Lynn Martin	Alternate
Emmanuel, Harrisonburg	Brenda Seal	Alternate
Emmanuel, King George	John Meyers	Delegate
Emmanuel, King George	Charles Pasto	Alternate
Emmanuel, Middleburg	Paul Lawrence	Delegate
Emmanuel, Woodstock	Robert Lovan	Delegate
Emmanuel, Woodstock	Elizabeth Cottrell	Alternate
Emmanuel, Brook, Richmond	Ben Cleary	Delegate
Emmanuel, Brook, Richmond	Susan Loan	Delegate
Farnham Church, Farnham	Edward Marks	Delegate
Farnham Church, Farnham	Becky Marks	Alternate
Grace and Holy Trinity, Richmond	Shelli Lord	Delegate
Grace and Holy Trinity, Richmond	Dawn McNamara	Delegate
Grace and Holy Trinity, Richmond	Sara Jo Williams	Delegate
Grace and Holy Trinity, Richmond	Nancy Chafin	Alternate
Grace and Holy Trinity, Richmond	William Perkins	Alternate
Grace and Holy Trinity, Richmond	Nancy Trego	Alternate
Grace, Alexandria	June Huber	Delegate
Grace, Alexandria	Jane Rosman	Delegate
Grace, Alexandria	Barry Joyner	Alternate

Members of the 218th Annual Council

Grace, Alexandria	Richard Smith	Alternate
Grace, Berryville	Donald de Haven	Delegate
Grace, Berryville	James Thorne	Alternate
Grace, Cassanova	Madell Day	Delegate
Grace, Goochland	Janet Schaefer	Delegate**
Grace, Goochland	Carolyne Stevens	Alternate*
Grace, Kilmarnock	Gene Mapes	Delegate
Grace, Kilmarnock	Marcia Billups	Alternate
Grace, Miller's Tavern	Mary Hill	Delegate
Grace, Miller's Tavern	Leola Baytop	Alternate
Grace, Stanardsville	Jeannie Palin	Delegate**
Grace, Stanardsville	Gwen Atwood	Alternate*
Grace, The Plains	Keith Stroud	Delegate
Grace, Cismont, Keswick	Margaret Wachenfeld	Delegate
Grace, Cismont, Keswick	Stephen Wachenfeld	Alternate
Grace Memorial, Port Republic	Cheryl Woods	Delegate
Holy Cross Korean, Fairfax	Anthony Yoe	Delegate
Holy Cross Korean, Fairfax	Cecelia Moon	Alternate
Immanuel Church-on-the-Hill, Alexandria	Alisa Biache	Delegate
Immanuel Church-on-the-Hill, Alexandria	Thomas Kerns	Delegate
Immanuel Church-on-the-Hill, Alexandria	Robert Murray	Delegate
Immanuel, Old Church	Britton Trimble	Delegate
Immanuel, Old Church	Joan Beal	Alternate
Kingston Parish, Matthews	Catherine Smith	Delegate
La Iglesia de Cristo Rey, Arlington	Magda Castillo	Delegate
La Iglesia de Cristo Rey, Arlington	Norka Antelo	Alternate
La Iglesia de San Jose, Arlington	Denise Decker	Delegate
La Iglesia de San Jose, Arlington	Sonia Sevilla	Alternate
La Iglesia de San Marcos, Alexandria	Julia Robles	Delegate
La Iglesia de San Marcos, Alexandria	William Pineda	Alternate
La Iglesia de Santa Maria, Falls Church	Jose Guiterez	Delegate
La Iglesia de Santa Maria, Falls Church	Raul Gongora	Alternate
Leeds Church, Markham	Ursula Baxley	Delegate**
Leeds Church, Markham	Pernille Brandt	Alternate*
Little Fork, Rixeyville	Randy Ruffin	Delegate
Meade Memorial, Alexandria	Joseph Royster, Jr.	Delegate
Meade Memorial, Alexandria	Nelson Green, Jr.	Alternate
Meade Memorial, White Post	Mary Bathory Vidaver	Delegate
Olivet Church, Alexandria	Jefferson Underwood	Delegate**
Olivet Church, Alexandria	Janet Wright	Alternate*
Piedmont/Bromfield Parish, Madison	Ralph (Skip) McDanolds	Delegate
Piedmont/Bromfield Parish, Madison	Delano (Dink) van Wagenen Keis	Alternate
Pohick Church, Lorton	Jim Hayes	Delegate
Pohick Church, Lorton	John Pasour	Delegate
Pohick Church, Lorton	Neil Sunderland	Alternate
Church of Our Redeemer, Aldie	Wanda Pritekel	Delegate
Church of Our Redeemer, Aldie	John Eastman	Alternate
St. Aidan's, Alexandria	Barbara Schnorrenberg	Delegate
St. Aidan's, Alexandria	Amy Boatright	Alternate
St. Alban's, Annandale	Delores Baisden	Delegate
St. Alban's, Annandale	J.Christopher Martin	Alternate
St. Andrew's, Arlington	Jennifer Gowetski	Delegate

Members of the 218th Annual Council

St. Andrew's, Arlington	Leslie Harrington	Alternate
St. Andrew's, Burke	Julia Morgan	Delegate
St. Andrew's, Burke	Claire Palmer	Delegate**
St. Andrew's, Burke	Elizabeth van Beek	Alternate*
St. Andrew's, Burke	Heather Zdancewicz	Alternate
St. Andrew's, Mt. Jackson	Ray Brownfield	Delegate
St. Andrew's, Mt. Jackson	Jan Munnikhuisen	Alternate
St. Andrew's, Richmond	Karen Salter	Delegate
St. Andrew's, Richmond	Elaine Baur	Alternate
St. Anne's, Reston	David Binger	Delegate**
St. Anne's, Reston	Margaret Hjalmanson	Delegate**
St. Anne's, Reston	Carol Hurlburt	Delegate
St. Anne's, Reston	Larry Pettinger	Delegate
St. Anne's, Reston	Carla Burzyk	Alternate*
St. Anne's, Reston	Jamie Roberson	Alternate*
St. Anne's Parish, Scottsville	Jo McCleskey	Delegate
St. Anne's Parish, Scottsville	John Langhorne	Alternate
St. Asaph's, Bowling Green	Jean Young	Delegate
St. Asaph's, Bowling Green	Katherine Hancock	Alternate
St. Barnabas', Annandale	Alan Moser	Delegate
St. Barnabas', Annandale	W. Scott Moser	Alternate
St. Bartholomew's, Richmond	Jill Wood	Delegate
St. Bartholomew's, Richmond	Beatriz Pace	Alternate
St. Christopher's, Springfield	Debra Harris	Delegate
St. Christopher's, Springfield	Charles Henry	Alternate
St. David's, Ashburn	Maureen Carey-Beck	Delegate**
St. David's, Ashburn	Allan Steed	Delegate
St. David's, Ashburn	W. Conrad Jones	Alternate*
St. David's, Aylett	Denise Bagnall	Delegate
St. David's, Aylett	Dori Chappell	Alternate
St. Dunston's, McLean	Brad Langmaid	Delegate
St. Dunston's, McLean	David Lindsay	Alternate
St. Francis, Great Falls	David Yarnall	Delegate**
St. Francis, Great Falls	Sarah Entsminger	Alternate*
St. Gabriel's, Leesburg	Sara Taliaferro	Delegate
St. George's, Arlington	Ellyn Crawford	Delegate
St. George's, Arlington	Joan Pepin	Delegate**
St. George's, Arlington	Brian Bonnet	Alternate
St. George's, Arlington	Wayne Lewis	Alternate*
St. George's, Fredericksburg	Patricia Baughman	Delegate**
St. George's, Fredericksburg	P. Hurley Bogardus	Delegate
St. George's, Fredericksburg	Thomas Meredith	Delegate
St. George's, Fredericksburg	Charles Bullock	Alternate
St. George's, Fredericksburg	Victoria Lewis	Alternate*
St. George's, Fredericksburg	Ronald Tebbutt	Alternate
St. George's, Stanley	Paul Ackerman	Delegate
St. James', Leesburg	Dorothy Brannock	Delegate
St. James', Leesburg	Jane Roth	Delegate
St. James', Leesburg	Henry Stribling	Delegate
St. James, Louisa	William Blanchard	Delegate
St. James, Louisa	Sharon Boivin	Alternate
St. James', Montross	David Cooke	Delegate

Members of the 218th Annual Council

St. James', Montross	George McGee	Alternate
St. James', Warrenton	George Burgwyn	Delegate
St. James', Warrenton	Scott Christian	Alternate
St. James the Less, Ashland	Donald Bruce	Delegate
St. James the Less, Ashland	Sandra Shirey	Delegate
St. James the Less, Ashland	Dale Hill	Alternate
St. James the Less, Ashland	Yancey Jones	Alternate
St. James', Mt. Vernon	Peggy Iber	Delegate
St. James', Mt. Vernon	Michael Morgan	Alternate
St. James's, Richmond	Thomas Baker	Delegate
St. James's, Richmond	Dena Moore	Delegate
St. James's, Richmond	Amanda Morton	Delegate**
St. James's, Richmond	Janet Peyton	Delegate**
St. James's, Richmond	Richard Rumble	Delegate
St. James's, Richmond	Alexander Slaughter	Delegate
St. James's, Richmond	Ruth Ellert	Alternate
St. James's, Richmond	Mickie Jones	Alternate
St. James's, Richmond	Barbara Smtih	Alternate*
St. James's, Richmond	Wilson Trice	Alternate*
St. John's, Arlington	Linda Trochim	Delegate
St. John's, Arlington	Deborah Carter	Alternate
St. John's, Centreville	Katherine Lavery	Delegate
St. John's, Centreville	Catherine Penrod	Alternate
St. John's, Columbia	Jackie Meyers	Delegate
St. John's, Columbia	Leonora Johnson	Alternate
St. John's, King George	Laura-Stuart Talyor	Delegate
St. John's, King George	James Lynch	Alternate
St. John's, McLean	Heather Gold	Delegate
St. John's, McLean	James Howell	Delegate
St. John's, McLean	John Hunter	Delegate**
St. John's, McLean	Rodney Page	Delegate
St. John's, McLean	Margaret Vanderhye	Alternate*
St. John's, Richmond	Lynn Anderson	Delegate
St. John's, Richmond	Ashley McCune	Alternate
St. John's, Tappahannock	J. Larry Thorn	Delegate
St. John's, Warsaw	Mark Jenkins	Delegate
St. John's, Warsaw	R. Carter Wellford	Alternate
St. John's, West Point	Larry Price	Delegate
St. John's, West Point	Betty Jenkins	Alternate
St. John the Baptist, Charlottesville	Diane Lewis	Delegate
St. John the Baptist, Charlottesville	June Tate	Alternate
St. Luke's, Charlottesville	Marta Engdahl	Delegate
St. Luke's, Charlottesville	Molly Hilton	Alternate
St. Luke's, Alexandria	George Omohundro	Delegate
St. Luke's, Alexandria	Chuck Silva	Alternate
St. Margaret's, Woodbridge	Jean Reynolds	Delegate
St. Margaret's, Woodbridge	Angela Bokker	Alternate
St. Mark's, Alexandria	Robert Bluey	Delegate
St. Mark's, Alexandria	James Bailes	Alternate
St. Mark's, Richmond	Annette Spanel	Delegate
St. Mark's, Richmond	Steve Boschen	Alternate
St. Martin's, Doswell	MaryBeth Bridges	Delegate

Members of the 218th Annual Council

St. Martin's, Doswell	Jane Stanley	Alternate
St. Martin's, Richmond	Joe Lamb	Delegate
St. Martin's, Richmond	Gregory Echevarria	Alternate
St. Mary's, Arlington	G. Stephen Bevis	Delegate
St. Mary's, Arlington	C. Michael Gilliland	Delegate
St. Mary's, Arlington	John Keith	Delegate**
St. Mary's, Arlington	Dianne Hellens	Alternate*
St. Mary's, Berryville	Edwina Mason	Delegate
St. Mary's, Berryville	Maurita Powell	Alternate
St. Mary's, Colonial Beach	Jack Gaines	Delegate
St. Mary's, Colonial Beach	June Gaines	Alternate
St. Mary's, Goochland	Constance Bowden	Delegate
St. Mary's, Goochland	Margaret Mickel	Delegate
St. Mary's, Goochland	Sarah Richardson	Delegate
St. Mary's, Goochland	Molly Snow	Delegate
St. Mary's, Goochland	Ann Andrews	Alternate
St. Mary's, Goochland	Helen Horsley	Alternate
St. Mary's, Goochland	Catherine Keiger	Alternate
St. Mary's, Goochland	Allen Rider III	Alternate
St. Mary's, Reedville	Carol Cole	Delegate
St. Mary's, Reedville	Dennis Dalpino	Alternate
St. Mary's, Whitechapel, Lancaster	Jane Fortin	Delegate**
St. Mary's, Whitechapel, Lancaster	William Pennell, Jr.	Alternate*
St. Matthew's, Richmond	Douglas LeBlanc	Delegate
St. Matthew's, Richmond	Robert Reylea	Delegate
St. Matthew's, Richmond	Katherine Garitz	Alternate
St. Matthew's, Richmond	Warren Pace	Alternate
St. Matthew's, Sterling	Luanna Hansberger	Delegate
St. Matthew's, Sterling	Allen Tuttle	Delegate
St. Matthew's, Sterling	Merry Breed	Alternate
St. Matthew's, Sterling	Tom Leary	Alternate
St. Michael's, Arlington	Elizabeth Keys	Delegate
St. Michael's, Arlington	Terri Katon	Alternate
St. Patrick's, Falls Church	Kathleen Oliver	Delegate
St. Patrick's, Falls Church	Amelia Nicholson	Alternate
St. Paul's, Alexandria	Kathryn Blair	Delegate**
St. Paul's, Alexandria	Scott Broetzmann	Delegate
St. Paul's, Alexandria	David Brown	Delegate**
St. Paul's, Alexandria	Karen Grane	Delegate
St. Paul's, Alexandria	Freeman Jones	Delegate
St. Paul's, Alexandria	Robert Long	Delegate
St. Paul's, Alexandria	Sarah Bawcombe	Alternate
St. Paul's, Alexandria	Diana Forbes	Alternate
St. Paul's, Alexandria	Philip Hartenstein	Alternate*
St. Paul's, Alexandria	Matthew Joergensen	Alternate
St. Paul's, Alexandria	Jacqueline Locke	Alternate
St. Paul's, Alexandria	James Morell	Alternate*
St. Paul's, Hanover	Andrea Kent	Delegate
St. Paul's, Hanover	Hamilton Holloway	Alternate
St. Paul's, Ivy	Robert Wilcox	Delegate
St. Paul's, Ivy	Luke Wright	Delegate
St. Paul's, Ivy	Denise Foster	Alternate

Members of the 218th Annual Council

St. Paul's, Ivy	Donna Tolson	Alternate
St. Paul's, Miller's Tavern	Grace Rhinesmith	Delegate
St. Paul's, Miller's Tavern	Linda Owen	Alternate
St. Paul's, Richmond	Susan Bland	Delegate
St. Paul's, Richmond	Myfanwy (Miffy) Hall	Delegate
St. Paul's, Richmond	Mary Holly Bigelow	Alternate
St. Paul's, Richmond	Brian Levey	Alternate
St. Paul's, West Point	Delilah Bell	Delegate
St. Paul's, West Point	Barbara Jackson	Alternate
St. Paul's Memorial, Charlottesville	Bruce Carveth	Delegate
St. Paul's Memorial, Charlottesville	Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Gwynn Crichton	Alternate
St. Paul's Memorial, Charlottesville	Janice Dean	Alternate
St. Paul's Memorial, Charlottesville	Lloyd Snokl	Alternate
St. Paul's Church-on-the-Hill, Winchester	Roger Inger	Delegate
St. Paul's Church-on-the-Hill, Winchester	Diane Fadley	Alternate
St. Paul's, Falls Church	Gregory King	Delegate
St. Paul's, Falls Church	Christianna Sargent	Alternate
St. Paul's, Ingham	J. Robert Thomas	Delegate
St. Paul's, Ingham	Lisa Cook	Alternate
St. Paul's, Warsaw	Linda Hutt	Delegate
St. Paul's, Warsaw	Maria Clark	Alternate
St. Paul's, King George	Carolyne Ashton	Delegate
St. Paul's, King George	Michele Bogue	Alternate
St. Peter's, Arlington	Allen Barringer	Delegate
St. Peter's, Arlington	Jack Schick	Delegate
St. Peter's, Arlington	Larry Suiters	Delegate**
St. Peter's, Arlington	Katherine Griffith	Alternate*
St. Peter's, New Kent	Rodney Molina	Delegate
St. Peter's, New Kent	Tony Wood	Alternate
St. Peter's, Port Royal	Linda Beck	Delegate**
St. Peter's, Port Royal	Eunice Key	Alternate*
St. Peter's, Richmond	Ronald Carey	Delegate
St. Peter's, Richmond	Elaine Carey	Alternate
St. Peter's, Purcellville	Mary Coate	Delegate
St. Peter's, Purcellville	Tom Coate	Alternate
St. Peter's in the Woods, Fairfax Station	Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Glenna Martens	Alternate
St. Peter's, Oak Grove	Tom Smallwood	Delegate
St. Peter's, Oak Grove	Gene Beverly	Alternate
St. Philip's, Richmond	Moses Golatt	Delegate
St. Philip's, Richmond	Jacqueline Bradley	Alternate
St. Stephen's, Catlett	Linn Power	Delegate
St. Stephen's, Catlett	Carol Grove	Alternate
St. Stephen's, Culpeper	Rudolph Travers	Delegate
St. Stephen's, Culpeper	Julie Yowell	Alternate
St. Stephen's, Heathsville	Sandra Kirkpatrick	Delegate
St. Stephen's, Heathsville	Lea Tilbury	Alternate
St. Stephen's, Richmond	Robert Allen	Delegate
St. Stephen's, Richmond	Gussie Bannard	Delegate
St. Stephen's, Richmond	Mary Anne Burke	Delegate

Members of the 218th Annual Council

St. Stephen's, Richmond	Mark Burnett	Delegate
St. Stephen's, Richmond	Richard Clary	Delegate
St. Stephen's, Richmond	Carter Doswell	Delegate
St. Stephen's, Richmond	Seth Humphreys	Delegate
St. Stephen's, Richmond	Martha Moore	Delegate
St. Stephen's, Richmond	Bill Armstrong	Alternate
St. Stephen's, Richmond	Carol Dickinson	Alternate
St. Stephen's, Richmond	John Gayle	Alternate
St. Stephen's, Richmond	Alice Meadows	Alternate
St. Stephen's, Richmond	Cotes Pinkney	Alternate
St. Stephen's, Richmond	Cyndy Seal	Alternate
St. Stephen's & The Good Shepherd, Elkton	Janice Swanson	Delegate
St. Thomas, McLean	Byron Knight	Delegate
St. Thomas, McLean	Louise Armitage	Alternate
St. Thomas, Orange	Isabell Carr	Delegate
St. Thomas, Orange	Elizabeth Brantley	Alternate
St. Thomas', Richmond	Marcia Bracy	Delegate
St. Thomas', Richmond	Joyce Morene	Delegate
St. Thomas', Richmond	Andrew Derer	Alternate
St. Thomas', Richmond	Matthew Grey	Alternate
St. Timothy's, Herndon	Jennifer Boysko	Delegate
St. Timothy's, Herndon	Becky Knoizen	Delegate**
St. Timothy's, Herndon	Diane Miller	Delegate
St. Timothy's, Herndon	Cheryl Brock	Alternate*
St. Timothy's, Herndon	Steve Page	Alternate
St. Timothy's, Herndon	Sandy Wright	Alternate
The Falls Church, Falls Church	Elizabeth Bass	Delegate
The Falls Church, Falls Church	Matthew Rhodes	Alternate
The Fork Church, Doswell	Courtland Warfield	Delegate
The Fork Church, Doswell	Louise Smythe	Alternate
Trinity, Arlington	Richard Taliaferro	Delegate
Trinity, Arlington	Cindy McLaughlin	Alternate
Trinity, Charlottesville	Amy Griffith	Delegate**
Trinity, Charlottesville	B. Stephanie Commander	Alternate*
Trinity, Fredericksburg	Donna Krauss	Delegate
Trinity, Fredericksburg	Lois Clingenpeel	Alternate
Trinity, Highland Springs	Linda Strickland	Delegate
Trinity, Highland Springs	Helen Olton	Alternate
Trinity, Lancaster	Ellen Tracey	Delegate
Trinity, Manassas	Kim Albracht	Delegate
Trinity, Manassas	Randy Stachel	Delegate
Trinity, Manassas	Sara Yergey	Delegate**
Trinity, Manassas	Ginger Critchley	Alternate*
Trinity, Manassas	Jane van de Vaarst	Alternate
Trinity, Manassas	Mark Yow	Alternate
Trinity, Upperville	Barbara Augenblick	Delegate
Trinity, Upperville	Charles Hassett	Alternate
Trinity, Washington	Douglas Baumgardner	Delegate
Trinity, Washington	Sharon Kilpatrick	Alternate
Varina, Henrico	Joe Klenzmann	Delegate
Varina, Henrico	Jayne Feminella	Alternate
Vauter's, Champlain	Susan Butler-Walters	Delegate

Ware, Gloucester	Mary Montague	Delegate
Ware, Gloucester	F. Breckinridge Montague	Alternate
Westover, Charles City	Sandy Copeland	Delegate
Westover, Charles City	Albert Copland, Jr.	Alternate
Wicomoco Parish, Wicomoco Church	Susan Moore	Delegate
Wicomoco Parish, Wicomoco Church	Gary Wood	Alternate
Wicomoco Parish, Wicomoco Church	Gary Wood	Alternate

* indicates an alternate who replaced a delegate.

** indicates a delegate replaced by an alternate.

Lay Members *Ex Officio*

<i>Name</i>	<i>Church</i>	<i>Position</i>
Denise Essig	James Madison University	Collegiate Delegate
Adam Lees	University of Virginia	Collegiate Delegate
Pat Hardy	Church of Our Saviour, Montpelier	ECW President
Barbara Allison-Bryan	Abingdon Church, White Marsh	Executive Board
Craig Anderson	Holy Comforter, Richmond	Executive Board
Mary Holly Bigelow	St. Paul's, Richmond	Executive Board
Roland Blocksom	St. Francis, Great Falls	Executive Board
Mary Jo Browning	St. Stephen's, Culpeper	Executive Board
Karen Grane	St. Paul's Alexandria	Executive Board
Lucinda McLaughlin	Trinity, Arlington	Executive Board
George Spagna	St. James the Less, Ashland	Executive Board
Ursula Baxley	Leeds, Markham	Regional President
David Bell	St. Mary's, Arlington	Regional President
Brian Carr	St. Paul's, Richmond	Regional President
Cleve Corlett	Grace, Alexandria	Regional President
Tom Crockett	Christ Church, Richmond	Regional President
Doug Hansen	The Falls Church, Falls Church	Regional President
Ed Jones	St. George's, Fredericksburg	Regional President
Mickie Jones	St. James's, Richmond	Regional President
Alisha King	St. Paul's Church-on-the-Hill, Winchester	Regional President
Rich Meyer	Trinity, Manassas	Regional President
Ed Schneider	Olivet, Alexandria	Regional President
John Schwarz	St. Anne's, Reston	Regional President
Rocco Tricarico	St. Stephen's, Heathsville	Regional President
Stephen Wachenfeld	Grace, Keswick	Regional President
Cindi Bartol	Christ Church, Alexandria	Standing Committee
Frank Baxter	Calvary, Front Royal	Standing Committee
Jane Delbridge	All Saints-Sharon Chapel, Alexandria	Standing Committee
Janet Peyton	St. James's, Richmond	Standing Committee
Steven Van Voorhees	Holy Comforter, Richmond	Standing Committee
Mareea Wilson	St. Barnabas', Annandale	Standing Committee
George Bowerfind	Region IV	Youth Delegate
Brad Bush	Region XV	Youth Delegate
Jonathan Forbes	Region IV	Youth Delegate
Claire Gallagher	Region XII	Youth Delegate
Richard Gannon	Region IV	Youth Delegate
Jonathan Irving	Region IX	Youth Delegate
Tyler Isbell	Region II	Youth Delegate

Members of the 218th Annual Council

Melissa Parks	Region V	Youth Delegate
Andrea Perez	Region VIII	Youth Delegate
Conor Salter	Region X	Youth Delegate
Piper Shifflett	Region XII	Youth Delegate
Cambria Van de Vaarst	Region VIII	Youth Delegate
Emma Wright	Region III	Youth Delegate
John Paul Causey Jr., Esq.	St. John's, West Point	Chancellor

List of Clergy of the Diocese in Order of Reception

List of Clergy of the Diocese in Order of Reception as of 2013 Council

<i>Bishops</i>	<i>Date Ordained</i>	<i>Received from</i>
Lee, Peter James (Consecrated May 19, 1984)	May 1968	North Carolina
Jones, David C. (Consecrated June 24, 1995)	December 1968	West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	Northern Indiana
Gulick, Jr., Edwin F. . (Consecrated April 17, 1994)	February 1974	Kentucky
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	East Carolina
Goff, Susan E. (Consecrated July 28, 2012)	May 1981	Virginia
Johnston, Shannon S. (Consecrated May 26, 2007)	December 1988	Mississippi
<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Townsend, Morton	01/01/1948	Southern Virginia
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Price, Gary K.	11/04/1949	Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Frank, William G.	05/20/1954	Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Newman, Jr., Murray L.	11/13/1957	Western Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	Connecticut
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Eddleton, Oscar B.	09/02/1961	Northern Carolina
Barton, III, George L.	07/02/1962	Southwestern Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Adams, Jr., John D.	09/01/1964	Maryland
Harris, Carl B.	01/01/1965	Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	01/01/1967	Washington
Angel, Clyde S.	06/10/1967	Ordained
Duvall, Robert W.	08/15/1967	South Carolina
Newland, Jr., William T.	12/01/1967	Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	Connecticut

Clergy of the Diocese in Order of Reception

Dickey, Jr., Robert W.	01/01/1969	Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
La Rue, Howard A.	10/01/1969	Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	Southwestern Virginia
Minich, Mason F.	01/01/1971	Costa Rica
Dols, William L.	04/02/1972	Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	NM & Southwestern Texas
Andersen, John D.	08/01/1972	Connecticut
Prior, Randall L.	10/06/1972	Central Gulf Coast
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	Atlanta
Myers, William F.	11/01/1973	Central New York
Wyer, George W.	02/27/1974	South East Florida
Corry, Richard S.	04/22/1974	Florida
Warner, David M.	05/01/1974	Utah
Prichard, Robert W.	05/24/1974	Ordained
Albritton, Sherodd R.	08/01/1974	Atlanta
Bayfield, Ralph W.	12/10/1974	Pennsylvania
Morton, III, W. Brown	01/15/1975	Cnv.Am.Churches, Europe
Dols, Timothy W.	04/01/1975	Maryland
Murray, Michael H.	08/03/1975	Southwestern Virginia
Smith, John M.	09/02/1975	North Carolina
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	Southern Virginia
DeMott, Richard A.	01/31/1977	Newark
Turnbull, Malcolm E.	06/04/1977	Southwestern Virginia
Biddle, III, Craig	08/01/1977	Connecticut
Poist, David H.	09/01/1977	Maryland
White, Harold N.	09/13/1977	West Virginia
Jones, David C.	01/01/1978	West Virginia
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	Western Massachusetts
McCusker, III, Thomas B.	04/06/1979	Pittsburgh
Caldwell, Martin	06/15/1979	Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Stewart, J. Bruce	09/04/1979	Newark
Wentt, Allan R.	10/16/1979	Southern Ohio
Matthews, F. Clayton	01/01/1980	East Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Kettlewell, Paula S.	06/14/1980	Ordained

Clergy of the Diocese in Order of Reception

Taylor, Gregory B.	07/18/1980	Ohio
Cooke, Bruce H.	11/20/1980	Iowa
Lee, David E.	01/26/1981	Michigan
Noe, William S.	01/28/1981	East Carolina
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	Newark
Hallock, Jr., Harold H.	09/01/1981	Tennessee
Ward, Edwin M.	09/10/1981	Connecticut
Brown, Jr., Allen W.	12/01/1981	Southeast Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	Southern Virginia
Brown, Dwight L.	06/17/1982	Western Massachusetts
Baxter, Philip R.	06/21/1982	Missouri
Windel, Marian K.	06/28/1982	Washington
Reiners, Jr., Alwin	11/20/1982	Missouri
Siefferman, Norman C.	12/15/1982	Atlanta
Smith, Thomas R.	04/21/1983	Washington
Dudley, Jr., Thomas L.	05/18/1983	Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevellder, Frank R.	06/14/1983	Mexico
Rutter, Deborah W.	08/06/1983	Pittsburgh
Gray, Peter H.	09/01/1983	Western Michigan
Reid, Richard	10/12/1983	Rhode Island
Milliken, Jean L.	12/12/1983	Atlanta
Johnston, Philip G.	01/01/1984	Lexington
Blair, Jr., Thom W.	02/01/1984	Missouri
Mohn, Michael	03/01/1984	Western North Carolina
Hetherington, Robert G.	05/11/1984	Western New York
Lee, Peter James	05/19/1984	North Carolina
Phipps, Jr., Robert S.	07/01/1984	Texas
Chipps, Kathleen D. M.	07/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	Central Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	Michigan
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	Washington
Keyser, Charles L.	08/01/1986	Florida
Brooks, Porter H.	11/26/1986	Northwest Texas
Friend, Robert D.	01/01/1987	Maryland
Seiler, Jeffrey H.	01/15/1987	Maine
Wells, Jr., William S.	02/15/1987	North Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained

Clergy of the Diocese in Order of Reception

Gustin, Peter R.	06/13/1987	Ordained
Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	Albany
Bitsberger, Donald E.	08/08/1987	Massachusetts
Davis, Alice D.	09/13/1987	Maryland
Edwards, Jr., Myles W.	10/01/1987	Delaware
Hatcher, Jr., John H.	10/01/1987	Tennessee
Webb, III, Joseph T.	05/12/1988	Maryland
Wood, Stuart C.	06/18/1988	Ordained
Mansella, Thomas G. A.	03/01/1989	Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	New Hampshire
Glover, John F.	09/27/1989	Minnesota
Hearn, Roger D.	01/01/1990	Easton
Schadt, Stuart E.	02/01/1990	Texas
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	California
Morales, Roberto	02/25/1991	New York
Maypole, Sara J. Chandler	12/01/1991	Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	Alabama
Papile, James A.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Winchell, Ronald S.	07/06/1992	Utah
Jackson, Brad L.	11/23/1992	Kansas
Burgoyne, Douglas G.	03/29/1993	Southern Virginia
Smith, Wesley H.	03/29/1993	New York
Dillard, W. Scott	06/12/1993	Ordained
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	Maine
Klemmt, Pierce W.	01/01/1994	West Missouri
Rundlett, Bradford A.	01/01/1994	Maryland
Hunter, Jr., H. Miller	02/01/1994	Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	Massachusetts
Lord, Richard A.	08/15/1994	Connecticut
Fishwick, Jeffrey P.	01/01/1995	South Carolina
Ohmer, John R.	01/23/1995	Indianapolis
Norton, Julie L.	01/24/1995	Massachusetts
Eaves, Lindon J.	01/27/1995	Oxford, UK
Thomas, Sherry H.	03/24/1995	Southern Ohio
Ritchie, Anne Gavin	06/19/1995	Washington
Hammond, James A.	06/27/1995	Easton
Krejci, Scott	07/31/1995	Michigan
Greenwood, April Trew	10/10/1995	Rhode Island
Rice, Jr., John F.	11/01/1995	Massachusetts

Clergy of the Diocese in Order of Reception

Wade, Stephen H.	11/01/1995	Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	Central Pennsylvania
Blakemore, Barbara Keller	03/01/1996	Southern Virginia
White, III, Hugh C.	03/01/1996	Southern Virginia
Merritt, Claudia W.	05/22/1996	North Carolina
Wayland, David F.	05/25/1996	Southern Ohio
Parker, Betsee	07/31/1996	Massachusetts
Hortum, John D.	09/08/1996	Roman Catholic
Miller, Jr., Edward O.	10/18/1996	Massachusetts
Spigner, Carol H.	11/22/1996	Upper South Carolina
Spigner, Charles B.	11/22/1996	Upper South Carolina
Nelson-Amaker, Melana	11/25/1996	Pittsburgh
Garrett, Kathy R.	01/01/1997	Connecticut
Packard, Laurence K.	01/01/1997	Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	West Texas
Dunlap, G. Edward	01/25/1997	Eastern Carolina
Crocker, Ronald	03/18/1997	Rhode Island
Burk, William H.	05/05/1997	Northern California
Levy, Sandra	05/30/1997	Southwestern Virginia
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	Long Island
Weatherly, John A.	07/15/1997	East Carolina
deGavre, Susan W.	08/16/1997	Pennsylvania
Schellenberg, Roger	09/01/1997	Western Massachusetts
Parkinson, Caroline S.	09/18/1997	Washington
Sturges, Kathleen M.	10/15/1997	Olympia
Hummel, Thomas C.	12/26/1997	Newark
Anderson, Vienna Cobb	01/26/1998	Washington
Caldwell, George M.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	Arkansas
Bridges, Penelope M.	11/25/1998	New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	Upper South Carolina
Murphy, Jo-Ann	01/26/1999	Newark
Gray, Francis	02/19/1999	Northern Indiana
Washington, Lynne	04/13/1999	Southern Virginia
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	Oregon
Baker, John M.	08/31/1999	West Tennessee
Gibson, Webster	10/01/1999	Southern Virginia
Warder, Oran E.	01/15/2000	Delaware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Anderson, David T.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina

Clergy of the Diocese in Order of Reception

Newcomb, Deborah J.	09/08/2000	Maryland
Newbold, Simeon E.	09/14/2000	Central Florida
Hollerith, Randolph M.	12/01/2000	Georgia
Hollerith, Melissa K.	12/01/2000	Georgia
Lainson, Vinnie	12/07/2000	Ordained
Kiblinger, Charles E.	12/28/2000	Colorado
Huntington, Frederic D.	01/01/2001	South East Florida
Morgan, Philip	01/08/2001	Northern Indiana
Wheeler, Elisa D.	05/10/2001	Washington
Hawkins, Linda	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
Skala, Kira	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Packard, Jeffrey A.	07/30/2001	Central Pennsylvania
Piver, Jane	08/23/2001	East Carolina
Lockey, Laura	09/11/2001	Mississippi
Binder, Donald	10/01/2001	Dallas
Baker, Rhonda W.	10/01/2001	Chicago
Stanley, Lauren	10/30/2001	Bethlehem
Barker, Ann	11/02/2001	Atlanta
Dickson, Patricia	11/17/2001	Ordained
Hadaway, Michael	01/01/2002	West Virginia
Merola, C. Robert	01/01/2002	Central Florida
Andres, Anthony	01/01/2002	Indiana
Gray, Michael	01/07/2002	Southeast Florida
Foughty, Donna	01/15/2002	North Dakota
Inscoe, Laura	06/15/2002	Ordained
Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Iswariah, James	08/06/2002	Perth, Australia
Harper, David S.	08/07/2002	San Joaquin
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	01/12/2003	Georgia
Millner, Jr., Bollin	02/17/2003	North Carolina
Johnson, David	03/13/2003	South Carolina
Sonderegger, Katherine	04/11/03	Vermont
Murphy, Diane G.	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Proctor, Judith H.	07/25/03	Missouri
Howell, S. Caitlin	08/21/03	Maine
Brenneis, Michael	01/14/2004	Ordained
Harman, Torrence M.	01/14/2004	Ordained
Turner, Anne M.	01/28/2004	Washington
May, Jr., James B.	02/19/2004	Washington
Pruitt, Alonzo C.	02/25/2004	Long Island
Duncan-Probe, DeDe	03/22/2004	El Camino Real
Brubaker, Natasha Vache	03/17/2004	Olympia
Sutor, Jack	04/15/2004	West Virginia
West, Jr., John	05/01/2004	Georgia
Hutchson, Lee	05/14/2004	Florida

Clergy of the Diocese in Order of Reception

White, Ellen	06/01/2004	Southwestern Virginia
McNabb, Ann C.	6/26/2004	Ordained
Hutton, Linda V.	6/26/2004	Ordained
Johnson, Candine	6/26/2004	Ordained
Kimball, Jennifer	6/26/2004	Ordained
MacPhail, Karin C.	6/26/2004	Ordained
Morris, Jay	6/26/2004	Ordained
West, Hillary T.	6/26/2004	Ordained
Walker, Paul N.	07/01/2004	Alabama
Cavanaugh, Sean	9/8/2004	Atlanta
Hayes, C. Thomas	9/21/2004	Central New York
Wood, Sarah A.	11/22/2004	Ordained
Dannals, James C.	12/1/2004	Western Massachusetts
Barr, Jane W.	12/1/2004	Central Pennsylvania
Swann, Catherine W.	12/2/2004	Southern Virginia
O'Neill, Grayce	1/12/2005	North Carolina
Stewart-Sicking, Megan	4/8/2005	Southern Ohio
Bailey, S. Abbott	6/18/2005	Ordained
Davila, Mary F.	6/18/2005	Ordained
Kinney, Sarah	6/18/2005	Ordained
Lloyd, Lucia	6/18/2005	Ordained
Martens, Ann	6/18/2005	Ordained
Solak, Ketlen	6/18/2005	Ordained
Staley, Mary	6/18/2005	Ordained
Willis, Barbara	6/18/2005	Ordained
Stoddart, David	9/29/2005	Western Massachusetts
Jones, Gary D.	8/31/2005	West Tennessee
Gonzalez, Mario	12/22/2005	Southern Virginia
Campbell, Catherine	1/4/2006	Northern California
Andersen, Paul J.	1/10/2006	Western Massachusetts
Andrews, Pati Mary	1/16/2006	Upper South Carolina
Smedley, Walter	1/24/2006	Pennsylvania
Geddes, Douglas	2/1/2006	Southern Virginia
Phillips, Kevin A.	2/15/2006	Camino Real
Carroll, Diane P.	5/10/2006	Southern Virginia
Becker, Robert A.	6/24/2006	Ordained
Daughtry, Susan	6/24/2006	Ordained
Hinson, Michael B.	6/24/2006	Ordained
Peyton, William P.	6/24/2006	Ordained
Pollach, Gideon L.K.	6/24/2006	Ordained
Wellford, Eleanor L.	6/24/2006	Ordained
Strawbridge, Jennifer	6/29/2006	Southwestern Virginia
Cadaret, J. Michael	7/6/2006	Florida
Chadwick, Leslie	8/1/2006	Georgia
Shankles, Jeffrey	8/28/2006	Idaho
Sachs, William	9/15/2006	Connecticut
Rahn, Gaynelle M.	10/31/2006	Western Massachusetts
Davis, Ann B.	11/8/2006	Upper South Carolina
Cirillo, James H.	12/1/2006	Pennsylvania
Johnston, Shannon S.	5/26/2007	Mississippi
Blanchard, Louise	6/16/2007	Ordained
Han, Heewoo Daniel	6/16/2007	Ordained

Clergy of the Diocese in Order of Reception

Holland, C. Lynn	6/16/2007	Ordained
Hollaway, Megan L.	6/16/2007	Ordained
Marques, Barbara B.	6/16/2007	Ordained
Norton, Marlee	6/16/2007	Ordained
Rees, Elizabeth	6/16/2007	Ordained
Zimmerman, Whitney B.	6/16/2007	Ordained
Banse, Robert L.	6/16/2007	Ordained
Weiher, Joie C.	12/12/2007	Texas
McKenzie, Jennifer	10/15/2007	Washington
Edmondson, Stephen B.	1/1/2008	Texas
Markham, Ian S.	1/23/2008	Connecticut
Hutton, Linda V.	1/24/2008	Northern Indiana
Beatty, Stephan P.	3/8/2008	New Jersey
Brown, Mary Kay	5/24/2008	Ordained
Heffner, Meredith T.	5/24/2008	Ordained
Johnson, Matthew R.	5/24/2008	Ordained
Ritonia, Ann M.	5/24/2008	Ordained
Tibbetts, Catherine J.	5/24/2008	Ordained
Trogdon, Denise A.	5/24/2008	Ordained
vanBaars, Sven L.	5/24/2008	Ordained
Swann, Stuart A.	6/6/2008	Restored
Niemeyer, J. David	6/7/2008	Received, Roman Catholic Church
Richardson, James D.	6/24/2008	Northern California
Holcomb, Justin S.	6/25/2008	Sudan
Ackerman, Peter K.	8/5/2008	Los Angeles
Ledgerwood, Mary Jayne	10/23/2008	Maryland
Adams-Riley, Wallace	10/28/2008	Florida
Carey, Peter M.	11/18/2008	Pennsylvania
Eberle, William	1/1/2009	Central Pennsylvania
Jenkins, Kathryn	5/4/2009	Southern Virginia
Kuratko, Ryan	5/28/2009	Northwest Texas
Montgomery, Jennifer	6/3/2009	Central New York
Beales, Rosemary	8/20/2009	Maryland
Takacs, Erika	9/9/2009	Pennsylvania
Gillespie, Ann	9/16/2009	Los Angeles
Kane, E. Ross	11/14/2009	Ordained
McIntosh, Justin	11/14/2009	Ordained
Pulimootil, Cherian	12/6/2009	Ordained
Reed, Elizabeth	12/6/2009	Ordained
Thorpe, Mary	12/6/2009	Ordained
Coupland, Geoffrey	12/8/2009	West Virginia
McCaskill, James	12/9/2009	Pittsburgh
Marshall, Lyn Youll	12/14/2009	Canada
Clark, Constance	4/30/2010	Wyoming
Asonye, Collins	3/29/2010	Ohio
Bassuener, Barbara	6/5/10	Ordained
Fleener, Ryan	6/5/2010	Ordained
Garcia, Christopher	6/5/2010	Ordained
Hicks, Catherine	6/5/2010	Ordained
Sowers, Susan	6/5/2010	Ordained
Weierbach, Cornelia	6/5/2010	Ordained
Witt, Anne Lane	6/5/2010	Ordained

Clergy of the Diocese in Order of Reception

Bailey, B. Cass	6/17/2010	Hawaii
Hallmark, Charlotte	7/12/2010	North Carolina
Smith, David	7/6/2010	Southern Virginia
Gulick, Jr., Edwin F.	1/1/2011	Kentucky
Martinez-Jantz, Jeanie	1/10/2011	Southeast Florida
Schroeder, Cecelia	1/10/2011	North Carolina
Mattia, Joan	2/1/2011	Florida
Ambrose, Barbara	2/5/2011	Ordained
Hager, Marty	2/5/2011	Ordained
Murphy, Linda	2/5/2011	Ordained
Emerson, Mary Beth	2/5/2011	Ordained
Bryant, Katherine	2/10/2011	New York
Willms, Ann Bagley	2/23/2011	East Carolina
Mattia, Louis	3/28/2011	Florida
Williams, Shearon	3/25/2011	Washington
Rousseau, Sean	4/3/2011	Received, Roman Catholic Church
Choi, Young Kwon	6/4/2011	Ordained
Hardy Dorsey, Martha June	6/4/2011	Ordained
Guin, Kathy	6/4/2011	Ordained
Jones, Herbert	6/4/2011	Ordained
Kelly, Tracey	6/4/2011	Ordained
Wilmer, Amelie	6/4/2011	Ordained
Brock, Charles	6/7/2011	Olympia
Pickering, William	7/26/2011	Connecticut
Roaf, Phoebe	8/16/2011	Louisiana
Ardrey-Graves, Sara	9/23/2011	Western North Carolina
Hendrickson, Thomas	10/11/2011	Connecticut
Orihuela, Roberto	11/20/2011	Received, Roman Catholic Church
Durant, Jennifer R.	1/12/2012	North Carolina
Cady, Donald	2/11/2012	Ordained
Garcia, Christine	2/11/2012	Ordained
Garza, Frederico	2/11/2012	Ordained
Liles, Eric J.	3/26/2012	Alabama
Knouse, Amanda	3/27/2012	Maryland
McConnell, Theodore H.	5/30/2012	East Carolina
Park, Cynthia J.	6/1/2012	Ordained
Ambrose, Grant T.	7/30/2012	East Carolina
Dunks, Andrew	7/31/2012	Southwestern Virginia
Menjivar, Natividad	9/29/2012	Received, Roman Catholic Church
Heflin, Timothy R.	10/13/2012	Louisiana
Forti, K. Nicolas	11/21/2012	Southern Virginia
Germino, Carmen C.	11/28/2012	Connecticut
Crosby, David	12/15/2012	Ordained
Limburg, Megan	12/15/2012	Ordained
Belser, Jo	12/15/2012	Ordained
Ramey, B. Cayce	12/15/2012	Ordained
Morris, Robert	12/15/2012	Ordained
Steffensen, Leslie	12/15/2012	Ordained
Cochran, Laura	12/15/2012	Ordained
Terry, Andrew	12/15/2012	Ordained
Spagna, Amy	12/15/2012	Ordained
Wingo, Patrick J.	12/17/2012	Alabama

Clergy who have left the Diocese since January 2012

Simpson, Geoffrey	1/8/2012	Pennsylvania
Caler, Joshua	1/13/2012	Tennessee
Kucik, Amanda	1/26/2012	North Carolina
Wheeler, Evelyn	2/10/2012	Indianapolis
Giunta, Denise Gray	3/27/2012	Southwest Florida
Crerar, Patrick T.	4/3/2012	Los Angeles
Kirchmier, Anne	6/4/2012	Southern Virginia
Watson, Margaret H.	6/26/2012	South Dakota
Heistand, Virginia	6/27/2012	Rhode Island
Palmer, Beth A.	7/26/2012	Mississippi
Winner, Lauren	9/4/2012	North Carolina
Gibson, Elizabeth	9/10/2012	Massachusetts
Mandell, Cuthbert H.	9/20/2012	Easton
Wells, Fletcher M.	10/16/2012	Southern Virginia
Pierce, C. Christian	10/24/2012	Chicago
Kuratko, Lauren	11/5/2012	Atlanta
Gwynne, Geoffrey C.	11/27/2012	Texas

Clergy who have died since January 2012

Wayland, David C.	1/20/2012
Kinser, Prentice	1/26/2012
Atkinson, Robert P.	7/4/2012
Markley, Thomas H.	7/27/12
May, Richard E.	1/1/2013

Clergy who have been deposed since January 2012

None

Alphabetical Listing of Churches and Missions

**Alphabetical Listing of Churches, Missions, Schools,
Centers and Homes**
Current as of January 2013

Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>
Abingdon Church	White Marsh	02
All Saints Church	Richmond	12
All Saints Sharon Chapel	Alexandria	06
Aquia Church	Stafford	01
Calvary Church	Front Royal	14
Christ Ascension Church	Richmond	11
Christ Church	Alexandria	04
Christ Church	Charlottesville	15
Christ Church	Glen Allen	12
Christ Church	Gordonsville	15
Christ Church	Luray	14
Christ Church	Spotsylvania	01
Christ Church	Winchester	14
Christ Church Parish	Saluda	02
Church Of Our Redeemer	Aldie	13
Church Of Our Saviour	Charlottesville	15
Church of St. Clement	Alexandria	04
Church Of The Creator	Mechanicsville	11
Church Of The Epiphany	Richmond	11
Church Of The Good Shepherd	Burke	07
Church of the Holy Cross	Dunn Loring	05
Church of the Messiah	Fredericksburg	01
Church of the Resurrection	Alexandria	04
Church of the Spirit	Alexandria	06
Cople Parish	Hague	02
Cunningham Chapel Parish	Millwood	14
Emmanuel Church	Alexandria	04
Emmanuel Church	Delaplane	13
Emmanuel Church	Greenwood	15
Emmanuel Church	Harrisonburg	14
Emmanuel Church	King George	01
Emmanuel Church	Middleburg	13
Emmanuel Church	Woodstock	14
Emmanuel Church	Richmond	11
Grace & Holy Trinity Church	Richmond	10
Grace Church	Alexandria	04
Grace Church	Berryville	14
Grace Church	Casanova	13
Grace Church	Goochland	12
Grace Church	Kilmarnock	02
Grace Church	The Plains	13
Grace Church	Keswick	15
Grace Memorial Church	Port Republic	14

Alphabetical Listing of Churches and Missions

Holy Comforter Church	Richmond	10
Holy Comforter Church	Vienna	05
Immanuel Church Old Church	Mechanicsville	11
Immanuel Church-on-the-Hill	Alexandria	04
Kingston Parish	Mathews	02
Leeds Church	Markham	13
Little Fork Church	Rixeyville	01
Meade Memorial Church	Alexandria	04
North Farnham Parish	Farnham	02
Olivet Church	Alexandria	06
Piedmont/Bromfield Parish	Madison	01
Pohick Church	Lorton	06
St. Aidan's Church	Alexandria	06
St. Alban's Church	Annandale	08
St. Andrew's Church	Arlington	03
St. Andrew's Church	Burke	07
St. Andrew's Church	Mount Jackson	14
St. Andrew's Church	Richmond	10
St. Anne's Church	Reston	05
St. Anne's Parish	Scottsville	15
St. Asaph's Church	Bowling Green	01
St. Barnabas' Church	Annandale	08
St. Bartholomew's Church	Richmond	12
St. Christopher's Church	Springfield	07
St. David's Church	Ashburn	13
St. Dunstan's Church	McLean	05
St. Francis Church	Great Falls	05
St. George's Church	Arlington	03
St. George's Church	Fredericksburg	01
St. James Church	Louisa	01
St. James' Church	Leesburg	13
St. James' Church	Montross	02
St. James' Church	Warrenton	13
St. James' Church Mt Vernon	Alexandria	06
St. James the Less Church	Ashland	11
St. James's Church	Richmond	10
St. John's Church	Arlington	03
St. John's Church	Centreville	07
St. John's Church	King George	01
St. John's Church	McLean	05
St. John's Church	Richmond	09
St. John's Church	Tappahannock	02
St. John's Church	Warsaw	02
St. John's Church	West Point	02
St. Luke's	Alexandria	06
St. Margaret's Church	Woodbridge	06
St. Mark's Church	Alexandria	06
St. Mark's Church	Richmond	10
St. Martin's Church	Richmond	12
St. Mary's Church	Arlington	03
St. Mary's Church	Berryville	14

Alphabetical Listing of Churches and Missions

St. Mary's Church	Colonial Beach	01
St. Mary's Church	Reedville	02
St. Mary's Church	Richmond	12
St. Mary's Whitechapel Church	Lancaster	02
St. Matthew's Church	Richmond	12
St. Matthew's Church	Sterling	13
St. Michael's Church	Arlington	03
St. Patrick's Church	Falls Church	08
St. Paul's Church	Alexandria	04
St. Paul's Church	Falls Church	08
St. Paul's Church	Hanover	11
St. Paul's Church	Haymarket	13
St. Paul's Church	Ivy	15
St. Paul's Church	King George	01
St. Paul's Church	Millers Tavern	02
St. Paul's Church	Richmond	09
St. Paul's Church-on-the Hill	Winchester	14
St. Paul's Memorial Church	Charlottesville	15
St. Peter's Church	Arlington	03
St. Peter's Church	New Kent	09
St. Peter's Church	Oak Grove	02
St. Peter's Church	Port Royal	01
St. Peter's Church	Purcellville	13
St. Philip's Church	Richmond	11
St. Stephen & The Good Shepherd Church	Elkton	14
St. Stephen's Church	Catlett	13
St. Stephen's Church	Culpeper	01
St. Stephen's Church	Heathsville	02
St. Stephen's Church	Richmond	12
St. Thomas Church	McLean	05
St. Thomas' Church	Richmond	11
St. Thomas's Church	Orange	15
St. Timothy's Church	Herndon	05
The Falls Church Episcopal	Falls Church	08
The Fork Church	Doswell	11
Trinity Church	Arlington	03
Trinity Church	Fredericksburg	01
Trinity Church	Lancaster	02
Trinity Church	Manassas	07
Trinity Church	Upperville	13
Trinity Church	Washington	13
Vauter's Church	Champlain	01
Ware Church	Gloucester	02
Westover Church	Charles City	09
Wicomico Parish Church	Wicomico Church	02

Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>
Cople Parish		
Nomini Grove	Mt. Holly	2
St. James'	Tidwells	2
Yeocomico	Tucker Hill	2
Cunningham Chapel Parish		
Christ Church	Millwood	14
Emmanuel	Boyce	14
Old Chapel	Millwood	14
Hanover with Brunswick Parish		
Emmanuel	King George	1
St. John's	King George	1
Lamb's Creek	King George	1
Kingston Parish		
Christ Church	Mathews	2
Trinity	Mathews	2
McIlhany Parish		
Good Shepherd, Church of the	Hickory Hill	15
Grace Church	Red Hill	15
Piedmont Parish		
Emmanuel Parish	Delaplane	13
Trinity	Marshall	13
St. Anne's Parish		
Christ Church	Glendower	15
St. John's	Scottsville	15
St. Stephen's	Esmont	15

Diocesan Missions

<i>Mission</i>	<i>Location</i>	<i>Region</i>
All Souls Church	Mechanicsville	11
Buck Mountain Church	Earlysville	15
Calvary Church	Hanover	11
Christ Church	Brandy Station	01
Christ Church	Leesburg	13
Christ the King Church	Harrisonburg	14
Church Of Our Saviour	Montpelier	11
Church Of The Good Shepherd	Bluemont	14
Church of the Holy Cross	Batesville	15
Church of the Incarnation	Mineral	01
Emmanuel Church	Rapidan	01
Epiphany Church	Oak Hill	05
Good Shepherd of the Hills Church	Boonesville	15
Grace Church	Bremo Bluff	15
Grace Church	Millers Tavern	02
Grace Church	Stanardsville	15
Holy Cross Korean Church	Falls Church	08
Immanuel Church	King And Queen Court House	02
La Iglesia de Cristo Rey	Arlington	03
La Iglesia de San Jose	Arlington	03
La Iglesia de San Marcos	Alexandria	06
La Iglesia de Santa Maria	Falls Church	08
McIlhany Parish	Charlottesville	15
Meade Memorial Church	White Post	14
St. Andrew's Church	Marshall	13
St. David's Church	Aylett	11
St. Francis' Church	Manakin Sabot	12
St. Francis Korean Church	McLean	05
St. Gabriel's Church	Leesburg	13
St. George's Church, Pine Grove	Stanley	14
St. John the Baptist	Charlottesville	15
St. John's Church	Columbia	12
St. Luke's Church	Charlottesville	15
St. Luke's Church	Remington	13
St. Martin's Church	Doswell	11
St. Paul's Church	West Point	02
St. Paul's Church, Ingham	Shenandoah	14
St. Paul's Church	Warsaw	02
St. Peter's Church	Richmond	09
St. Peter's In The Woods Church	Fairfax Station	07
Trinity Church	Charlottesville	15
Trinity Church	Highland Springs	09
Varina Church	Henrico	09

Missions of Founding Churches

These are included on the previous list.

<i>Mission</i>	<i>Location</i>	<i>Region</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15
St. Gabriel's Church Founding Church: St. James', Leesburg	Leesburg	13
St. Luke's Church Founding Church: Christ Church, Charlottesville	Simeon	15

Existing Churches not having Weekly Services

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Albemarle	15
Christ Church	Lancaster	2
Clifton Chapel	Stafford	1
Grace	Caroline	1
Graves Chapel	Madison	15
Lambs Creek	King George	1
Old Chapel	Millwood	14
Old St. John's	King William	2
Our Saviour	Fauquier	13
St. James' Chapel	Albemarle	15
St. John's Chapel	Louisa	1
St. Paul's	Culpeper	1
Trinity	Beaverdam	11
Wickliffe	Clarke	14

Churches used by Other Communions

<i>Church</i>	<i>Location</i>	<i>Region</i>
All Saints'	Culpeper	1
St. John's	Spotsylvania	1
St. Margaret's	Caroline	1
Trinity	Mathews	2

Diocesan Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Christchurch School	Christchurch	2
St. Catherine's School	Richmond	12
St. Christopher's School	Richmond	12
St. Margaret's School	Tappahannock	2
St. Stephen's & St. Agnes School	Alexandria	4
Stuart Hall	Staunton	

Other Schools

<i>School</i>	<i>Location</i>	<i>Region</i>
Episcopal High School	Alexandria	4
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4

Diocesan Centers

<i>Center</i>	<i>Location</i>	<i>Region</i>
The Mayo Memorial Church House	Richmond	10
Virginia Diocesan Center at Roslyn	Richmond	12
Shrine Mont Conference Center	Orkney Springs	14

Diocesan Homes

<i>Home</i>	<i>Location</i>	<i>Region</i>
Goodwin House West	Falls Church	8
Goodwin House	Alexandria	4
Westminster-Canterbury of Richmond	Richmond	11
Westminster-Canterbury of the Blue Ridge	Charlottesville	15
Westminster-Canterbury of the Rappahannock	Irvington	2
Shenandoah Valley Westminster-Canterbury	Winchester	14

Rules of Order

Rules of Order of the Annual Council of the Episcopal Diocese of Virginia

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 600 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget.

All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-council meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Council, all resolutions shall be submitted no later than ten calendar days before the opening day of Council.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Council without bringing 600 copies of the resolution and without the need for a two-thirds vote. A Courtesy Resolution thanking or

commending service at Council may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.

9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
 - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order. Notwithstanding paragraph 9(B), where a special council is electing a bishop, a nominee may be removed from the ballot only at a nominee's request.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - (1) The member for a regular term;
 - (2) The member or members for the longest vacancy to be filled;
 - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member requires it.
12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
 - 1) The call for the Order of the Day,

- (2) an appeal from the decision of the Chair,
- (3) an objection to consideration of any question, or the motions
- (4) to adjourn,
- (5) to lay on the table,
- (6) to take from the table,
- (7) for leave to continue speaking,
- (8) to postpone indefinitely,
- (9) to reconsider,
- (10) to suspend rules,
- (11) to take up business out of order or
- (12) for leave to withdraw a motion.

F. The order of decision of a question before the Council shall be:

- (1) Amendment to the amendment of the main question;
- (2) Amendment to the main question;
- (3) Amendment to the substitute motion;
- (4) The substitute motion;
- (5) If the substitute fails, then the main question.

13. When a question is under debate no motion shall be received but to
 - (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

Rules of Order

20. No member shall absent himself from the meetings of the Council without leave, unless he is sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 218th Annual Council

Program of the 218th Annual Council of the Episcopal Diocese of Virginia

Hyatt Regency, Reston, Virginia

Thursday, January 24

- 9:30 a.m. Sexual Misconduct Prevention Training (Adult)
- 1 p.m. Sexual Misconduct Prevention Training (Child)
- 1-5 p.m. Standing Committee Meeting
- 4:30-7 p.m. Registration
- 5-9 p.m. Exhibitor setup open
- 7-9 p.m. Reception in honor of Bishop Goff, Bishop Suffragan
- 9 p.m. Compline

Friday, January 25

- 7 a.m. Exhibitor Setup Open
- 7-8:30 a.m. Registration
- 7:30 a.m. Tellers' Meeting
- 8 a.m. Council Orientation Session
- 8:30 a.m. Opening Session—Grand Ballroom
 - Call to Order
 - Invocation delivered by the Rev. DeDe Duncan-Probe
 - Determination of Quorum
 - Adoption of Regular Rules of Order
 - Adoption of Program
 - Appointment of Parliamentarian
 - Appointment of Secretary and Assistant Secretaries
 - Appointment of Council Committees
 - Report of Credentials Committee
 - Call for Resolutions & Canonical Amendments not previously submitted
 - 1st Meditation—The Rt. Rev. Susan E. Goff, Bishop Suffragan
 - Hymn 707 – “Take My Life and Let It Be”
 - Ballot #1—Standing Committee
- 8:50 a.m. Keynote Speaker: Dr. Clif Christopher
- 9:35 a.m. Ballot #1 Results. Ballot #2.
 - The Pastoral Address—The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
 - Report of the Standing Committee—Cindi Bartol
 - Election of Disciplinary Board—Cindi Bartol
 - Episcopal Appointments and Elections
 - Announcement of Awards: Biggar-Power, Bishop's Outreach, Harriet “Happy” Pullman Awards
 - Introduction of Ecumenical Guests
 - Introduction of New Clergy
 - Introduction of Other Guests
 - Report of the Bishop Suffragan—The Rt. Rev. Susan E. Goff
 - Results of Ballot #2. Ballot #3
- 11 a.m. Break
- 11:30 a.m. Report of the Treasurer—Mr. Michael J. Kerr
 - Introduction of Candidates for Priesthood—The Rt. Rev. Shannon Johnston
 - Introduction of Candidates for the Vocational Diaconate—
 - The Rt. Rev. Shannon Johnston
 - Report of the C-3 Task Force—The Rev. Phoebe Roaf
 - Report of the Episcopal Church Women—Ms. Pat Hardy

- Report of the Executive Board—Dr. Craig Anderson
Report of the Assistant Bishop—The Rt. Rev. Edwin F. “Ted” Gulick Jr.
Results of Ballot #3.
2nd Meditation—The Rt. Rev. Susan E. Goff
Hymn 390— “Praise to the Lord, the Almighty”
12:30 p.m. Council in Recess until 8:30 a.m. on Saturday
Committees of Council meet
 Constitution & Canons
 Budget
 Resolutions
 Related Organizations
 Church Status
Ecumenical Guest Luncheon
Youth Delegate Lunch
CCM Lunch with Bishop Goff
Missions Lunch
1:30 p.m. Workshops
 1:30-3:00 Pathways to Success in Capital Campaigns
 1:30-2:15 Ah! Bright Wings: Introduction to Poems by Gerald Manley Hopkins
 Serving Those Who Have Served Us
 Responding to Gun Violence: An Opportunity for the Church
 Empowering Laity for Pastoral Care
 2:15-3:00 Surprising Light: Poetry in the Hymnal
 Responding to Gun Violence: An Opportunity for the Church
 The Church and Suicide: Compassion and Response
3 p.m. Committee Open Hearings
 Budget
 Constitution & Canons
 Resolutions
 Church Status
3 p.m. Choir Rehearsal
4:30 p.m. 218th Annual Council Holy Eucharist
 Celebrant: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
 Preacher: The Rt. Rev. Susan E. Goff, Bishop Suffragan
6 p.m. Committees meet as needed
 Budget
 Constitution & Canons
 Resolutions
 Church Status
7:30 p.m. Reception with Dessert and Dance
9:30 p.m. Compline—Led by Parish Youth Ministries Committee Members

Saturday, January 26

- 7 a.m. Continental Breakfast—Foyer
7:30 a.m. Holy Eucharist
Breakfast gatherings (please bring breakfast to meeting room):
 Breakfast for Candidates for Priesthood
 Breakfast for Chairs of Committees and Commissions
 Breakfast for Regional Presidents
 Breakfast for Women Clergy
 12 Step Meeting
Tellers’ Meeting

Program of the 218th Annual Council

- 8:30 a.m. General Session re-convenes
Morning Prayer led by Parish Youth Ministries Committee
3rd Meditation —The Rt. Rev. Susan E. Goff
Report of the Committee on Church Status
 St. Peter's in the Woods, Fairfax Station
- 8:50 a.m. Keynote Speaker: Dr. Clif Christopher
Report on the Property Recovery Litigation—Henry D.W. Burt, Esq.
- 10:00 a.m. Break
- 10:25 a.m. Report of the Committee on Related Organizations
Report of the Committee on Constitution and Canons
Report of the Committee on Resolutions
Report of the Committee on Budget
Closing Meditation—The Rt. Rev. Susan E. Goff
Closing Remarks—The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
The Episcopal Blessing
Adjournment Sine die
Adjournment Hymn—Hymn 347, “Go Forth for God” verses 1 and 4

Necrology

The Rt. Rev. Robert P. Atkinson, former assistant bishop of the Diocese of Virginia, died on Wednesday, July 4, 2012. Bishop Atkinson served as assistant bishop from 1989 to 1993. His episcopate began in 1973 with his election as bishop coadjutor of the Diocese of West Virginia. He served as bishop of West Virginia from 1976 until his retirement in 1988. Bishop Atkinson is survived by his wife, Rosemary, and three children. A memorial service followed by interment took place at Emmanuel Church, Greenwood.



The Rev. Dr. Prentice Kinser III, a retired priest of the Diocese of Virginia, died on Thursday, January 26, 2012. Mr. Kinser served as rector of St. James', Warrenton from 1981 to 1992. He then worked as executive director of Blue Ridge Pastoral Counseling Center as well as serving as interim rector at St. George's, Fredericksburg; Trinity, Washington; and Grace Church, Casanova. In 2000, he was called to serve as priest-in-charge at St. James', Montross, and St. Peter's, Oak Grove. He ministered to those congregations until his retirement in 2010. He is survived by his wife, Mary Ann, three children and four grandchildren. A memorial service was held at St. James the Less, Ashland.



The Rev. Dr. Thomas H. Markley, a retired priest of the Diocese of Virginia, died on Friday, July 27, 2012, in Port Angeles, Washington. Mr. Markley became a priest in 1972 and served parishes in the Diocese of Southern Virginia before being called as rector of St. John's, Richmond. He served there from 1981 until his retirement in 1996. He is survived by his wife, Von, and three children. A memorial service took place in Port Angeles, with interment in Richmond.



The Rev. Richard E. May, a retired priest of the Diocese of Virginia, died on Tuesday, January 1, 2013, in Concord, New Hampshire. Mr. May was ordained in 1980 after graduating from Virginia Theological Seminary. Most of his ministry was spent engaged in education, serving as teacher and chaplain at a number of prep schools and universities. He was chair of the Department of Religion at Woodberry Forest School from 1989 until his retirement in 1993. Mr. May is survived by two children and four grandchildren. A private funeral was held.



The Rev. David C. Wayland, a retired priest of the Diocese of Virginia, died on Friday, January 20, 2012. Mr. Wayland was ordained in 1968 and exercised most of his ministry as a pastoral psychotherapist. He served as an interim rector at St. Paul's on-the-Hill, Winchester in 1999. He is survived by his wife, the Rev. Rose Herr Wayland, two children and three grandchildren. A memorial service was held at Trinity Episcopal Church in Martinsburg, West Virginia.



Proceedings

Day One Friday, January 25, 2012

The Rt. Rev. Shannon S. Johnston, president of the Annual Council, called the Council to order.

The president called on the Rev. DeDe Duncan-Probe of St. Peter's in the Woods, Fairfax Station, to deliver the invocation. Ms. Duncan-Probe delivered the invocation.

The president thanked Ms. Duncan-Probe for the invocation.

Determination of Quorum

The president called on Henry D.W. Burt, Esq., secretary of Council, for the determination of a quorum.

The secretary announced that, according to Article IV of the diocesan Constitution, one third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 430 members of the clerical order, 143 are required for a quorum. There being 313 members of the lay order, 157 are required for a quorum. At 8:12 a.m. this morning, a quorum was achieved with 149 members of the clerical order and 196 members of the lay order registered.

Rules of Order

The president asked for a motion to adopt the regular rules of order. There being no discussion, the question was called. The program was adopted.

Program of Council

The president asked for a motion to adopt the program of the 218th Annual Council. There being no discussion, the question was called. The program was adopted.

Appointment of Parliamentarian

The president appointed John Paul Causey Jr., Esq. of St. John's, West Point, as parliamentarian of the 218th Annual Council.

Appointment of Secretary and Assistant Secretaries

The president appointed Henry D.W. Burt, Esq., as secretary of Council. The president appointed Chris Hugin of Duke Divinity School and Christ Church, Alexandria, and Sarah Bartenstein, serving as director of communications at St. Stephen's, Richmond, as assistant secretaries of Council.

Committees of Council

The president appointed the following Committees of Council:

Committee on Credentials

The Rev. Torrence Harman, Chair

Ms. Terry Long

Mr. Tom Smallwood

The Rev. Eleanor Wellford

Committee on Constitution & Canons

Mr. J.P. Causey Jr., Chair

The Rev. Alexander MacPhail

The Rev. Vinnie Lainson

Mr. David Penrod

The Very Rev. Bo Millner

Mr. Brian Carr
The Hon. Jane Delbridge
Mr. Alexander Slaughter
Mr. Richard Meyer
The Rev. Sven vanBaars

Committee on Resolutions
The Rev. Jenks Hobson, Chair
The Rev. Andrew Merrow
The Rev. Laura Inscoe
The Rev. Jay Morris
The Rev. Debbie Rutter
The Rev. Phoebe Roaf
The Rev. John Sheehan
Dr. Craig Anderson
Dr. Barbara Allison-Bryan
Mr. Russ Randle
Mr. Franklin Baxter
Mr. Rodney Page
Mr. Jack Schick
Mr. Bradley Bush (Region XV Youth Delegate)

Committee on Church Status
The Rev. Herbert Jones, Chair
The Rev. Wallace Adams-Riley
Ms. Sandra Kirkpatrick
Ms. Jane Rosman
Ms. Sue Bland
Mr. Harry Kelso
Mr. Doug LeBlanc
Ms. Pat Hardy

Committee on Budget
The Rev. Lin Hutton, Chair
Dr. George Spagna
The Rev. Ed Miller
Mr. Joe Paxton
The Rev. Valentine Han
Ms. Heather Gold
Ms. Mary Jo Browning
Ms. Mary Holly Bigelow
Ms. Karen Grane
The Rev. DeDe Duncan-Probe

Committee on Related Organizations
The Rev. Dr. Anne Ritchie, Chair
The Rev. Jim Dannals
The Rev. Brad Jackson
Mr. Steve Bevis
Col. Raymond Brownfield

Committee on Council Journal
Mr. Ed Jones
Ms. Sarah Bartenstein

Report of the Committee on Credentials

The president called on the Rev. Torrence Harman of St. Mary's Whitechapel, Lancaster, and Trinity, Lancaster, chair of the Committee on Credentials, for the report of that committee. Ms. Harman addressed Council, noting that she had examined the certificates of lay delegates and had filed with the secretary a list of those persons duly elected as delegates and alternate delegates to the 218th Council.

The president thanked Ms. Harman.

Resolutions & Canonical Amendments Not Previously Submitted

The president called for resolutions and canonical amendments not previously submitted. He reminded Council that, according to the Rules of Order, resolutions and amendments not submitted prior to Council are subject to provisions of the Rules of Order requiring two-thirds of the Council to vote to allow them to be considered. He reminded Council that 600 copies must be distributed and that courtesy resolutions would be accepted.

The president recognized the Very Rev. Jeff Packard of Christ Church, Spotsylvania, who submitted a courtesy resolution honoring the Rev. Dr. Ron Okrasinki on his retirement. The motion was seconded and there was no discussion. The president called the question and Council voted to accept the resolution.

The president submitted two courtesy resolutions. The first resolution was to send greetings to the Rt. Rev. Justin Welby, appointed Archbishop of Canterbury. The motion was seconded and there was no discussion. The president called the question and Council voted to accept the resolution. The second resolution was to bid congratulations to newly appointed archbishop of Ghana, the Rt. Rev. Yinkah Sarfo. The motion was seconded and there was no discussion. The president called the question and Council voted to accept the resolution.

The president recognized Brad Davenport, Esq., of Grace and Holy Trinity, Richmond, who submitted a courtesy resolution for Henry D.W. Burt, Esq. Mr. Davenport detailed Mr. Burt's service to the Diocese. Mr. Burt received a standing ovation. There was no discussion. The president called the question and Council voted to accept the resolution.

The president reminded Council that no floor amendment to the proposed budget would be considered unless the subject matter of the proposed amendment had been presented to the Budget Committee prior to or during the open hearings.

First Meditation

The president called on the Rt. Rev. Susan E. Goff, bishop suffragan of the Diocese of Virginia. Bishop Goff addressed Council:

It is a joy, a privilege and an honor to stand before this Council as your chaplain, and for the first time as your bishop suffragan. Thank you for giving me this joy.

The theme for this Council, and the theme of our yearlong diocesan stewardship effort this year, is "Setting God's Table." With what do we set God's table? On the night before he died for us, our Lord Jesus Christ set the table with his very own body. "He took a loaf of bread, and when he had given thanks, he broke it and gave it to [his followers] saying, "This is my body which is given for you. Do this in remembrance of me." (Luke 22:19.)

Five centuries later, St. Augustine preached a sermon, “On the Eucharist” (Sermon 57), in which he extended this imagery to include even us.

“You are the body of Christ,” he said. “In you and through you the work of the incarnation must go forward. You are to be taken; you are to be blessed, broken, and given; that you may be the means of grace and the vehicles of the Eternal love. Behold what you are. Become what you receive.”

In our meditations, sprinkled throughout Council, and in the Eucharist this afternoon, we will reflect together on these words, on how we set the table with the body of Christ, revealed in the bread and wine, revealed in our own bodies.

Jesus took bread that night so long ago. The living Christ takes us still.

How very strange that Christ should take us, that Christ should choose us. Us. Broken, imperfect, incomplete, striving, struggling us. Poet Ogden Nash wrote, “How odd of God to choose the Jews.” I paraphrase and say, how odd of Christ to choose us. But then, who else has he got? When we think about it, it’s not such a stretch. After all, Jesus said to his disciples, “You did not choose me, but I chose you.” (John 15:16) And look who he chose – people who usually didn’t understand him, who often fretted over what was in it for them personally, who ran away when the going got rough; or who, like his women followers, were ignored and overlooked for centuries. He chose them, broken, imperfect, struggling, striving them – so why not us?

Jesus chose them to be his disciples, his students and followers. And he empowered them to be his apostles, the ones sent out as his partners in ministry. Yes, partners. For Jesus needed them to expand his work. So the living Christ chooses us, needs us to be partners with him in ministry to the world today. St. Augustine put it this way, “God without us will not. We without God cannot.”

So Christ takes us today and tomorrow as we meet in Council together to be his light, his love, his grace for the sake of others. This business of the Church can be, ought to be, will be, kingdom-building. Even as we do what might feel like the mundane, internal business of hearing reports and casting ballots and grappling with a budget, we can, if we have the vision and will, be doing outward-reaching mission and ministry. Nothing we do here this next day and a half need be anything less than serving the world in Christ’s name.

In prayer that we might allow Christ to take us, and that we might dedicate our work at this Council to building up the Kingdom of God in our midst, we sing together Hymn 707.

Members of Council joined in the gathering hymn, Hymn 707.

Introduction of Nominees

The president recognized the following nominees for Standing Committee, asking them to stand:

Clergy Nominees:

The Rev. Kim Coleman, Trinity, Arlington

The Rev. Linda “Lin” Hutton, St. Thomas’s, Orange

The Rev. John Sheehan, Church of Our Redeemer, Aldie

Lay Nominees:

Ms. Allyson Getlein, St. Andrew’s, Richmond

Mr. Roger Inger, St. Paul’s Church-on-the-Hill, Winchester

Mr. Steven C. Van Voorhees, Holy Comforter, Richmond

The president invited nominations from the floor. There being none, the president asked for a motion to close the nominations. The motion was made and seconded, and Council voted to close the floor for nominations.

First Ballot

The president explained that the Council would be electing two clergy and two lay members for the Standing Committee class of 2016. The first ballot was for the full, four-year term election, two in each order. Tellers distributed and collected ballots.

Keynote Speaker

The president introduced keynote speaker Dr. Clif Christopher. The president detailed some of Dr. Christopher's background and experience. Dr. Christopher addressed the Council:

Thank you so much and thank you, bishop, for that introduction. I appreciate it. It's been quite a treat for me to experience you Episcopalians doing business this morning. I've been greatly moved as I am in all of the Methodist business sessions that I have been a part of. But I have sat here and tried to determine how it is that you all are like the Methodists in the way you do your business, and how you are different, from at least a brief exposure. I have determined that you are different from the Methodists in that it seems that your resolutions and motions just sail through at the very command of the bishop. Our bishops are not nearly that powerful. We would have a difficult time getting a second to offer a prayer to Jesus. It would at least be amended several times as to exactly how we should refer to him or her or it or they or we or us or our or whatever we may be about at the moment. So, I have noticed you Episcopalians do that with great ease and I commend you for that. Where I have noticed that we are very much alike, I was supposed to be up at here at 8:50. It's now 10 after 9 a.m. You have just begun and you are already behind by 20 minutes. I can tell you that is exactly like we Methodists run our business sessions. You might as well – if you are 20 minutes behind on your first, go ahead and just extend for another day.

I'm pleased to be joined here – I believe somewhere here is one of our colleagues at Horizons, Tom Norwood. I don't know if Tom is sitting down in here or not. He may not have made it through the ice and snow or whatever they were having a little south of here. He was planning to make it. I don't see him jumping up and down and shouting, "Hallelujah." But he wouldn't do that anyway. He's Presbyterian.

I want to share with you today some words and remarks that frankly have been a part of the book that I title, *Not Your Parent's Offering Plate*. It's a book that Abingdon press sells more copies of than any other stewardship book in the history of Abingdon press. I got the royalty check the other day. They really haven't sold very many books. But, I'll take whatever honors they want to hand out.

The title of the book and the title of this brief word that I share with you this morning came out of that old Oldsmobile commercial that many of you will probably remember, because from glancing across the crowd there's a few of you as old as I am. The old Oldsmobile commercial was, "It's not your father's Oldsmobile." They began to notice that they were losing market share as all of General Motors was losing market share in a rather drastic decline. Oldsmobile woke up one morning and realized that where we used to sell a lot of cars to everybody, now the only people buying cars were over 65. In all their brilliance, they determined that that means we probably won't be selling too many more cars soon. So, we better do something. We have two choices. We can either radically change the product that is the Oldsmobile car. Or, and it'd be a lot cheaper, let's just change the slogan.

So, they went on television and magazines and simply began to say, "It's not your father's Oldsmobile." And see, they realized women didn't buy cars back then so they just referenced the father. I remember looking at that and thinking, "Oh, yes it is." You see, my father-in-law only drove Delta 88s. Every three years a new Delta 88. That's the last car on the planet I would ever

buy. Even if they said, “It’s really not,” I would say, “It really is.” And I’m not buying into it. They didn’t really change the product. They just tried to change the slogan. And the market shares of Oldsmobile continued to decline until three years after they made that slogan they no longer made the Oldsmobile. General Motors continued its decline rather steeply going from 60 percent of all cars sold down to about 19 percent. And at the point of closure, they appeared before Congress and said, “Help us. Please. Give us billions of dollars to resurrect our company.” As you are aware, they got the bailout money and they have begun to change the product and to change General Motors, and their market share has begun to return.

What scares me today when I look at stewardship in America is that our market share looks exactly like General Motors. The church used to receive 60 percent of all charitable dollars in America. Last year we received the lowest reported amount since we had begun to keep record. It is now down to 32 percent. America is saying loudly and has for a long time, “We are not choosing you. Church, we are not choosing you.” And yet we in the church have continued by and large to offer the same exact message as to why we should be chosen. By simply saying, “We are the church. Therefore you should. We’re the church. And thou shall.” And more and more and more with each coming year Americans are saying back to us, “We will not.” And if we do not radically change the way in which we do stewardship in our churches, we will eventually be not at 32 percent but down to 19 percent. And we too can go appear before Congress and we can say, “By the way, the Episcopal church would like billions.” And they will say, “No. No.” And we’ll be left to our own devices.

The question for each of us as Episcopalians, as Methodists, Presbyterians, Lutherans, whatever, is: Will we change the way we espouse our message or will we just sit back until we no longer have the dollars available for the message?

I had a most interesting experience a few years ago in Kansas City. I was working with a pastor in establishing a capital campaign committee for his church, a project they had determined they wanted to do. We were going to be meeting with the team that was going to help lead that campaign. Recruiting them one at a time, they were coming in spending 30 minutes with us in his office and out we’d go and we’d have our team.

I had researched with the pastor exactly who we thought would be perfect on the team. One lady seemed to be a slam dunk. She and her husband had been members of this church for over 20 years. They were the third leading donors to the church. She had been the chairperson for their board on two previous occasions. So, by all measures, she was committed, active, involved. She’s going to serve.

So, I had told the pastor: Bring her in and introduce us quickly. Tell her what you want her to do. I’ll explain the job. She’ll say “yes”. She’ll be out of here in a couple minutes. We’ll have another cup of coffee. This one will be easy.

Well, she came in. We were introduced. She sat down. She sat right across from me. The pastor sat kind of to my right. We were in sort of a triangle. The pastor said, “Thanks for coming. Here’s what we want you to do.” I explained just enough where we thought she’d say “yes”. And then I noticed as I finished talking and I was ready for her “yes” how she sort of settled back into her seat. Uh oh. I thought she was going to hop up and leave, and [instead]she’s going to stay awhile.

Everything was quiet for a second and she turned to her pastor and she said, “Pastor, thank you for inviting me to be here. I appreciate the honor. My husband and I are aware of what our church is looking to do. We have discussed it at home in some length already. I am aware of the expectations of leadership and the invitation you have made for me to be a part of this leadership. You know that we care deeply for our church. We have always supported this church in any way we possibly could.

“Lately, in fact last year, my husband and I have also begun to give significant support to Oxfam and to World Vision. We’ve really come to appreciate those two organizations and what they do. The changes that we understand they are making – it’s dynamic in a number of places. It’s been kind of exciting for us to do that. We’ve really appreciated some of that work.

“And then we’ve been looking at our church. You know it seems again this year that I saw a lot more folks in church with gray hair or with no hair. I’ve seen a lot fewer children than what I used to see. I’m looking on Sunday mornings for some of the differences that we’re making. I haven’t seen anyone becoming a part of our church in a while. When’s the last time there was a baptism?

“Pastor, I guess my question to you this morning is: Do you really believe that the church is the best place for us to give our money?”

Oh, when she asked the question, that’s when I settled back into my seat. This is going to be good. Do you really believe, pastor, the church is the best place for me to give my money? She was in essence saying, “I’ve got a number of choices. Make your case.”

Well, the pastor was an Episcopalian, by the way, so you can already feel better about this. He began to sort of squirm in his seat a little bit and then, in as pastoral way as he could, he started to try to talk by saying to her, “I uh..uh...uh. I thank you again for coming. You know you mean so much to me and to our church. And I know – you are right. You have always been so supportive of this church in so many blessed ways. I’m just so thankful. I appreciate you being here today. You’ve honored us by at least coming and allowing us to visit with you. And, uh, I want to thank you for this question. It’s a good question.

“And these organizations you mention are wonderful. I’m familiar with them. They are fine. They do you right. They do some wonderful work. And I’m not at all upset that you have given support. My goodness, I give support to some other things. I understand. And this question you ask is, uh uh uh...about the church. It’s such a good one. Is this the best place for you to give your money? I think Clif could help us with this.”

Oh my God. Me? Well, I wanted to go right back at him and say, “Not me brother. This is your church. You’re the one that signed here. You’re the shepherd of this flock. Make your case.” But I didn’t. I didn’t want to embarrass him any more than he was already embarrassed. So, I mumbled some words about it being the body of Christ.

She just sort of sat there and looked. She didn’t want to hear from me. She knew I was temporary. She knew I was there for just a short time. I wasn’t going to be the one leading that congregation to where God wanted them to go. So, after mumbling a few words for a minute or two, I hushed. She just very quickly and politely said, “Thank you so very much. Thank you both. Thank you for asking me. I’m flattered and I appreciate this. I will go home and speak with my husband again. I’ll let you know in the morning what it is that I’m determined to do.” She got up, shook hands and left. The preacher kind of stood there and went, “Well, you think she’ll serve?”

“No. She won’t. But she has framed for you the question you have got to learn to answer if you want to have any hope of success. Why are you more worthy than all of the other places that are calling upon her and her husband to give? Why is Jesus more at work here? Why is this work more valuable? How do you stack up? Make your case. Make your case.”

And he looked at me. He got kind of quiet. And then he said, “Would Horizons have a template for that?” He wanted me to give him a template for God’s call for his congregation. I said, “No. No we don’t.”

The question that we have to learn to ask is not so much the question of, “Why give?” Americans have very consistently said for going on almost 40 years that they are going to give, roughly, the same amount of their disposable income each year. It is not where we would like to see them give. They are giving at about a 2.1 to 2.2 percent rate of disposable income away. And they have been there for a long time, which is interesting in these difficult economic times. How many times have you had persons in your church say, “Well, giving is really tough because of these hard economic times.”

Some of you heard that? Greatest giving year in American history was 1933. We gave away more disposable income in that year than in any other single year. The height of the Great Depression, when we had unemployment of close to 25 percent, not 8 percent. The question we need to move from is not, “Why give?” But, “Why give to you?” Americans are saying, “I heard the sermon. We are going to give. Now we are trying to decide if that gift should go to you. What is really occurring with my money that goes to you versus my money that goes here?”

That’s the question that the coming generation is asking and frankly, we as the church have not been prepared to compete. There are 1.8 million non-profits in America - 1.8 million and they are making their case. And we’re standing around saying, “Well, you should just give,” with an assumption that that’ll all start with the church. And Americans are saying by our market share loss that that’s going to occur less and less. And as the World War II generation continues to die off, and the Baby Boomers and Generation X-ers begin to move up, we are frankly facing a stewardship tsunami in which we could be absolutely overwhelmed with the lack of funds available for ministry because we haven’t learned to compete.

The other day I noticed on the front page of our statewide newspaper in Arkansas there was a picture of a couple who had just given \$6 million to the university. They gave it to the art department. Now, if they had given it to the Arkansas Razorbacks, it wouldn’t have been so stunning. I didn’t even know we had an art department. But I was struck by it because I knew this couple. I knew them well. I knew them through their church. Through working with them in a church through various giving efforts. Their church was presently involved in an effort to secure additional capital assets, and I had talked to this couple and with a smile upon their face, they had indicated they were considering giving a gift of a half-a-million dollars.

Now, I understand in Virginia and with Episcopalians a half-a-million is not that big a deal. But in Arkansas, that’s a pretty big deal. And at the church everybody was doing a happy dance over it. Even though that half-a-million was only about 5 percent of what they ultimately needed, they were just thrilled to have that. And, here on the front page of the paper, they were indicating they were making a gift to the university 10 times what they had indicated to their church.

I knew this couple very well. I went to visit them. I just went out and sat down and said, “Jim, let’s talk. Talk and help me. You know I write books about donors and motivations for giving and that stuff. I’m really not here on behalf of your church. I’m not here in any way to judge what you’ve done. But, I want to understand it. You obviously had the ability to make a \$6 million gift to your church. And a half-million dollar gift to the university. But you chose to reverse that.

Now, I know you went to the university. I know that’s important to you. I also know that you and your wife have been a part of this church for nearly 30 years. That’s important to you. I see you sitting in the pew Sunday after Sunday. So tell me: What sort of went through your mind as the two of you determined the university should get a gift of 10 times what the church was getting?”

And he looked at me and said, “Clif, I didn’t get my money easily. We worked almost a lifetime for it. And I want to make sure that it does good when my time is up. I want to get a return on this investment. And I am absolutely certain from all that I understand and from what has been explained

to me, I'm going to get a greater return on what I'm giving to the university than the church."

And he said, "I don't like saying that. But I am not at all convinced that the church is going to change lives to the degree the university is going to change lives, and that's why we made that decision." And then he said, "I hope I'm wrong. But today I am just not convinced."

Now, this is a good Christian man with a wonderful Christian wife who had been a faithful part of the church for decades and he is saying to me, "I believe the university will change more lives than my church." And that hurts.

So I said to his pastor the next day, "Did you see the front page of the paper?" "I did." "You saw who was on it?" "I did." "Did you see how mu...?" "I did." I said, "Look, that didn't come overnight. The president of the university worked diligently to get that gift over a number of visits and occasions and made a case that was convincing enough they got it. It's not too late. You need to go see Jim." And he said, "Me?" I said, "You." He said, "You know I'm not good at that." I said, "Well who do you want to do it? Who else runs this organization?" "Yeah, well I'm not comfortable with money." He didn't go. And the gift stands in both places. I'm sure he got a thank-you note from the preacher saying for the half-a-million, "Well done, good and faithful servant." But nobody sold him a higher case.

What we have failed to understand in our churches are the top three reasons why Americans say they give. Our message of, "they give to us because we are the church," doesn't wash anymore. And if you need proof of that, just look at the market share decline. It ain't working.

As Horizons began to grow in the 90s after I founded it initially just to work with churches, we began to work with non-profits. And the biggest difference that came out to me from working with non-profits was that they understand why people give. And therefore they made sure to compete with an understanding of what motivates a person to make those gifts. They must [in order] to do their mission.

What Americans consistently said is the No. 1 reason why they give is a belief in the mission of the institution. What they are saying is, "We believe lives will be changed here in ways that I, the donor, value. Therefore, I am going to invest my money to see that change occur." And they give money there.

So, every non-profit I know tells in ever communicate it sends out a life-changing story. How this individual's life was changed through what they do. And they say it in a way that is very personal and understood. They generally talk about a person.

You know I get newsletters from dozens of non-profits and I get newsletters and communiques from dozens of churches, though I notice I get fewer and fewer from churches because they're taking me off their newsletter list because I talk bad about them. But when I look at that non-profit website, when I look at that non-profit newsletter, I will see front and center, bold-faced, right out there, a picture of an individual and a testimony from them about how their life was changed through what this non-profit did. And it leads me to believe they are doing the mission they were created to do.

Now, when I read church newsletters and look at their websites, I will frequently see the smiling face of the pastor, or a tall steeple, or in some horrendous situations, their financial situation today. But, I haven't seen the picture of a congregant yet witnessing as to how this church changed their life.

I will see on there that the women are hosting the women's bazaar. They are going to have the women's bazaar on Saturday. And at the women's bazaar, they will collect funds that go where the funds always go with the women's bazaar. The women's bazaar is an annual event. We hold it here. It's one of the things we are known for throughout the community. We'll be doing it all day so you can come and spend money at the women's bazaar so we can give money to where women's bazaar money

goes. And with a little footnote underneath, that while you're here, you may want to go across the street to where our men will be selling manure for your gardens this year.

This is the church newsletter full of announcements and then sometimes you'll see printed down there our giving to date. We expected this much, didn't get it. We're short. This is our deficit.

God loves a cheerful giver. We wonder why the women's bazaar and the men's manure sale were not more motivational. And we just spread the word everywhere our church is about bankrupt so please come and join us quickly before we close the door. We communicate a message that there's not a non-profit in America who communicates. And somehow we think that's effective when it comes to telling our story of how we are changing lives today. We fail miserably and that's the No. 1 motivator; the No. 1 motivator for giving.

You know what we have in our churches is such a marvelous opportunity because we gather our donors every seven days. Every college would love to bring all the alumni in every seven days. We get that opportunity. This is an opportunity for us to not only worship but to communicate how we are doing the mission we are asking you to fund. And yet in how many of the churches that I visit – and I get to visit a lot of them because for the last 20 years my bishop won't let me have a church, so I just get to visit around – in how many of those places do I witness an individual sharing with those who gathered how Christ has transformed their lives? How this church has caused them to get on a new path of victory and hope? How many times?

No, but I will see the head of the stewardship committee get up and state that we are about 8 percent behind on the budget and so everybody needs to dig a little deeper.

Folks, we fail miserably at the No. 1 reason why Americans say they give. We are not competing. The No. 2 reason they say why they give is their regard for staff. Donors realized some time back that without leadership no building, no program does anything. It's people who change people. It's people who change lives. And they invest in and around their confidence in people.

The person who sold this \$6 million donor on the university is the president of that university and the head of the art department, who said, "We can control how this \$6 million is going to be used and we can assure you it will be used in exactly the ways you desire, that you have stipulated, that you want to see happen with art within this university for the young people who go here."

And they sold it. And they sold it around their leadership. And this man said to me, "I had the confidence investing with them they would make those changes. I believe in them. And we've already got an appointment some months from now where I'm going up to see the beginning implementation of all that." That probably means another check will yet be written. But in that man's church, the pastor said, "I don't. I'm not comfortable with that."

And in a lot of our churches, we have ridiculous rules that actually prevent the leader of the organization, being the pastor of the church, from actually knowing who the donors are. That's one of the stupidest rules I've ever seen. It is the most ridiculous thing. It is no way, not only to run a rodeo, like we'd say in Arkansas, it ain't no way to run the church.

Why is it important for the head of the university or the Boy Scouts or Habitat for Humanity or the Red Cross or Heart Fund or whatever...why would we say that leader better know where their revenue is coming from and better knew the donors? And yet we'd say the leader of our organization, the body of Christ, responsible to help usher in the kingdom of God, doesn't need that.

I'm sorry if I get to preaching. That's another thing the Bishop doesn't let me do anymore. I've

got about 20 years saved up in here. You think you're behind now. We Methodists, we are just enthusiastic Episcopalians.

Folks, we have to examine that. Those of us who are members of the clergy, if we have made some rule that we believe it is a higher and holy right to be ignorant instead of informed, I would say to you, "We are wrong." That is not good for the kingdom. It is not good for the kingdom. And if you sit there and say, "but if I knew what people gave, I'm afraid that I would judge them," then you are in the wrong kind of work.

The third chief reason why it is that Americans say they give is a belief in the fiscal responsibility of the institution – that the gift given there is used wisely and responsibly and with good stewardship. I have had good church donors say to me, "I am hesitant to fully invest in the church because I think God is going to judge me on my stewardship. And I believe it is poor stewardship for me to take what God has given me and place it in the hands of what I believe are fiscally irresponsible leaders." And I have a hard time coming back saying, "Oh no, God doesn't think that way." No non-profit would ever dispense its dirty laundry to its donors. Yes, they have financial issues at times. Yes, they struggle. They do not publish on the front pages of their newsletters, "Give now or we are going under."

Some of you think about it. Ya'll are Episcopalians, aren't you? You take cruises. How many of you want to go sailing on the coast of Copernia? We're not in the business of investing in sinking ships. We actually want to invest in a ship that will take us from point A to point B and do it appropriately. So, non-profits continue to simply say to their donors, "We will continue to do our mission." That's what they talk about. The mission, the mission, the mission. Even as they may struggle within the board.

What do we do in our churches? Well, we go into our finance committee meetings, and we're there and the leaders of the finance team will look at the pastor and say, "Pastor, either you do it or I'll do it, but we're getting up on Sunday and we're going to tell them how bad it really is. You don't give more next week – no heat. 'You got a month – no youth director. Six weeks – no children's director. By golly, if you don't give more, we will have no ministry here at all.'" And that'll make them take their wallets out and just throw them up. That's the way we do it.

We are the only non-profit in America that believes the more we cry wolf the more people give. That's the motivation behind why we want to place these giving things in worship bulletins and in newsletters and on websites that say we wanted this much, we only got this much, and we're short. Believing that every time we keep saying we are behind people will give more.

What it continues to reinforce to them is: Why is this organization always behind? Why can't they get their act together at some point? And I will talk to these pastors, "Why did you send that out halfway in the year? That you were only at 42 percent of your income?" "Well that's because that's true." "But, you are implying that you thought you should be at 50 percent." "Uh huh." "What's the best giving month in your church?" "December." "And you knew that when you lied to your people?" "Uh huh. But when they think we're behind, they give more don't they?" "No. No they don't."

One of the worst things we can do is to continue to publish that kind of financial junk in a bulletin. There is nobody, but nobody, I've ever found in America who says, "Oh goody. It's Sunday morning. I want to go to a finance committee meeting. I want to go worship the Lord God Almighty. I want to touch the face of God this morning." And they walk into some of our churches and are immediately told the church is about bankrupt. It's printed right here. Absolute turn-off in our giving.

Folks, there was a great business leader who gave us this quote. Peter Drucker died a few years ago but he was probably America's greatest business guru and he gave this to us: "A business has discharged its task when the customer buys the product and pays for it and is satisfied with it. Government has

discharged its functions when its policies are effective.” Okay, that hasn’t worked out so good lately. The non-profit institution – that’s us. You have got to understand you are a non-profit institution competing with 1.8 million other non-profits. We neither supply goods nor service. Our product isn’t a pair of shoes or effective regulation. Our product is a changed human being.

The non-profit institutions are human change agents and their product is a cured patient, a child that learns, a young man or a young woman grown into a self-respecting adult. A changed human life altogether. My friends, that’s what we sell. That’s what we advertise when we stick the cross out on the front lawn and say, “You come in here in the name of Jesus. We change lives. So shop here and experience it for yourself.”

And they pull in off the street and they come into our place and when they see that happening and they see witness that we are indeed selling the product they seek, they will continue to shop at our store. But when they come Sunday after Sunday and they leave empty, and they do not see it and they do not hear it and they do not feel it, they continue or discontinue to shop here. And that’s our problem. When we do what Christ called us to do, we don’t have stewardship issues because you can’t help but give when you love Jesus.

Friends, we’ll talk some more about this tomorrow. I’m going to try to give you some specifics on how we might make some of these changes. But for today, you’ve been mighty nice to this Southern Methodist boy. I appreciate. God bless and I’ll see you later.

The president thanked Mr. Christopher.

Introduction of Guests

The president introduced the following ecumenical guests:

The Rt. Rev. Mano Rumalshah, Retired Bishop of the Diocese of Peshawar, Pakistan, and his wife, Benita
Pastor Eric Moehring, Virginia Synod of the ELCA
Pastor Thomas Prinz, Metropolitan Washington D.C. Synod of the ELCA
The Rev. Donald J. Rooney, Catholic Diocese of Arlington
Mr. Rick Caporali, Catholic Diocese of Arlington
The Rev. Jeneé Gilchrist, Virginia Council of Churches
Mr. Marco Grimaldo, Virginia Interfaith Center for Public Policy
The Rev. Randy Myers, Chaplain Service Prison Ministry of Virginia
Any others who may be in attendance.

The Pastoral Address

The president addressed Council:

I imagine that a significant number of you have had the chance to notice that over the past several years, our Diocese’s Annual Council has become much less contentious. I know that many of you have noticed this because you have told me so, and you have appreciated the difference it makes in comparison to some very difficult years in the not-so-distant past. Of course, there are several reasons “why” this new concord has come to be, but I’m not going to enumerate and evaluate those dynamics. We’d all have our own explanations. Some of these reasons would be fairly obvious and common-sense, and some would be more nuanced. Let’s just suffice it to say that we’ve had a relative lack of arguing over our common life as a diocese in recent years and, yes, things are easier that way.

Now, at the risk of stirring things up and opening boxes that would be better left undisturbed, I stand before you today to say that, generally speaking, agreement is overrated! I know, I know, who could quibble over a more pleasant, easy-going Council? Besides – and more pointedly – we do have

a conspicuous bit of “one heart” and “one mind” language in the collects of the Prayer Book, and in Holy Scripture St. Paul returns over and over to the theme of the members of the Body of Christ living peaceably with one another. But I submit that these examples are NOT simply about everyone thinking and believing in the same way. I certainly don’t think that Christians are, by some sort of definition or default, supposed to shy away from having honest differences among ourselves.

As can be seen from all of Christian history, questions regarding faithfulness can be settled by common consensus, or simple majority, or by authoritative decree. Now, as then, there are questions that must be settled in some fashion. Even so, unanimity or conformity are not absolute tenants of Christian belief and spirituality. I would say that this is particularly true about our Anglican heritage ... but, I’m getting ahead of myself. Let’s go back and take a look at the beginning; let’s look at Jesus and how He gathered his disciples, for a compelling example.

I’m often surprised that many people miss a crucial reality about Jesus’ closest followers, the ones we call the Twelve Disciples. We too often neglect a scandalous fact about who Jesus chose to be in His closer confidence and trust. We may be able to name most, even all of the Twelve, and surely we know that some were fishermen and that one (Matthew) was a tax collector. When we remember to name the disciple Simon, we might also include his biblical description, “the Zealot.” Now, wait just a minute! A tax collector walking in a common witness with a Zealot. There’s my point.

Pause to consider that a Jewish tax collector was perhaps the ultimate collaborator with the hated Roman occupation government. Practically by definition, Matthew had used force against and cheated his own people, not only to benefit their oppressors but also to line his own pockets in the process. Understandably, Matthew himself was likely despised; a tax collector was certainly shunned and even targeted for abuse (if not violence) by the Jewish nationals.

Consider also that the Zealots were chief among those who carried out such retribution. But, beyond that, they also employed what today we might call “terrorist” tactics against the occupying and coercive Roman army and government. I think it’s safe to say that no one hated those who collaborated with Rome more than did the Zealots. And so the collaborators themselves, such as tax collectors, had every reason to fear the Zealots more than they feared anyone else.

And yet Jesus called both a tax collector and a Zealot to walk together for His sake? Precisely. You couldn’t find two people more opposite each other than Matthew and Simon (not to mention how all of the others might have sided with, or at least sympathized with one or the other.) It’s hard to imagine how those two could ever have “agreed” on the burning questions of the day. But Jesus decided that both of them were needed for what He had in mind for His Church.

We don’t know how – or if – Matthew and Simon worked out and lived with their differences with one another, except for the fact that they came to agree on Jesus Himself or, at least, upon the hope and confidence they each placed on their teacher and leader. No, they didn’t get everything “right” along the way. (Sometimes we’re close to asking, “What did any of them get right, during the earthly ministry of Jesus?”) But, for all of their shortcomings and failings, they all came to know and follow Jesus of Nazareth as Lord, God Himself with us.

To get to that point, they all had to start with something, and that “something” was the person and the authority of Jesus. But we would do well to remember that they squabbled with each other after they came to follow Him. And this after stupefying miracles and even after the Resurrection! Sometimes, over the most self-centered, or mundane, and seemingly never-to-be-settled issues. And so it continued, over the centuries, down to our own day and times. Liberals or conservatives, progressives or traditionalists, who will be the true Church? No! Liberals AND conservatives, progressives AND traditionalists make up the one Church. Yes, a great many important, surely

definitive questions were indeed settled along the way, but I say that this both was and is still essentially what Jesus has in mind for His Church.

I'll grant you that the tax collector and the Zealot getting together is an extreme example, but the point, of course, is that if even they could do it because they had JESUS "in common," then surely so can we with one another and still to others near and far.

And the key? What is it that would allow moving from human estrangement to a godly commonality in Jesus Christ? Well, first of all, it's grace, the gift of God to God's repentant people. Repentant people. This means that we have to recognize the ungodliness of estrangement and enmity and be sorry for it. As we know about the origin of the word "repentance," it means that we must turn away from the ungodliness, and go in the other direction. This is most especially true for people who themselves profess to follow Jesus and belong to His Church. We must want reconciliation and be open to the possibility of it. That's when "grace happens."

And I suggest to you that, at least as often as not, the vehicle that conveys God's grace in the Church so that we might live in the restorative power of the Holy Spirit is relationship, not theological ideology. A commitment of faith in Jesus Christ means the willingness to share your life with and for others. It's about relationship: Find it, dive into it, stick with it and just see what God's grace can do. Try it. You'll find that, by definition, it is impossible to see another person as one to be shunned or disregarded when you are committed to having a relationship in the name of Jesus and through invoking the presence of the Holy Spirit. This is profoundly true even for someone with whom you vehemently disagree, even about weighty matters in the life and witness of the Church.

This all might sound like pedestrian, even predictable, piety were it not for my "zinger." And that is ...not only "may" you still disagree in many matters in the life of faith, but I would go so far as to say that it's even somehow "better" when you do disagree! Engaging questions and differences actually makes us stronger and more confident in our own faith and corrects us when need be. Moreover, we give a better witness to the power of grace when the relationships we seek out and hold onto are, in and of themselves, "unlikely." And by "unlikely" I mean not only against our commonsense, but even being all out nonsensical by human standards (like the relationship between Matthew and Simon). It is in such relationships that grace does its best work and gives the greatest witness to the power of God through the Church.

Perhaps you've experienced such an "unlikely" but definitely godly relationship. If not, I earnestly pray that you do one day. I know I have. I'm being supported and encouraged and made more faithful by one such friendship right now. (In fact, it's been going on for about a year and a half) I want to tell you about it, because, as your bishop, I firmly believe that you should know about it, if not "understand" it. I'm not even sure that I "understand" it, but I do know that the Holy Spirit is absolutely running wild through it all! Some of you know about this extraordinary friendship, but most of this Council doesn't, so if you've heard me tell of this before, please bear with me. In fact, listen more closely as you may hear new things that might ease your puzzlement.

I have found a true brother in Christ in the Rev. Tory Baucum, who is now rector of Truro Church, a congregation that left the Diocese of Virginia and the Episcopal Church in 2006 under the leadership of its former rector. An American, Tory was serving as a priest in the Diocese of London when he accepted the call to Truro Church at just about the same time that I came to the Diocese of Virginia in mid-2007 to be bishop coadjutor.

As I said, about a year and a half ago, Tory called my office and asked whether or not I would be open to a meeting between the two of us--no agenda, just to have some "face time." I readily agreed (I hope you know by now how important I think listening is) and we had a very good first meeting. It went so

well that we began to have meetings approximately every month in my office.

In a remarkable convergence of experience, we both had a strong feeling that we were being called together, and that simply talking and listening to each other was somehow very important for reasons we couldn't define. We talked about our experiences of ministry, theological influences, family, movies, books, and what-not—and yes, about our own differing beliefs and practices and the division between our two Church bodies. I'm not implying that we're anywhere near the differences of, say, the example of Matthew and Simon, but our disagreements over important parts of Christian witness and ministry were obvious and deeply held.

We had two “rules”: one, that we were not together to “negotiate” in any way or to serve as agents of communication for the respective legal teams that were then in the thick of litigation and, two, that we kept the content of our conversation to ourselves so that we shared an absolutely safe space. And we prayed together – deeply and humbly – for ourselves, for each other, for our churches and people, our respective leaders, our ministries, and our families.

What grounded our relationship was this: We did not paper over our differences, but neither did we exaggerate them or allow them to divide us any more than the ecclesial realities and politics dictated. And “grace happened.” We found that we had become fast friends, bound together in relationship through our mutual discipleship of Christ and our conviction that our time together is what our Lord wanted of us.

Now this is what I think is meant by “Christian unity” and “like-mindedness,” the one heart and one mind that the Prayer Book and St. Paul call us into. This is what our classic Anglican heritage has handed down to us and still embodies. The spectrum, the whole spectrum, right, left and center holds, and it must be valued and nurtured as a whole. And in my judgment, the Diocese of Virginia must be the “whole Church,” right, left, and center together.

In our ongoing friendship, Tory and I still believe the way we believed, and lead and minister as before. We have compromised nothing of our core theologies. We're not looking for some sort of mishmash of middle ground. We have no sense that the theological and legal conflicts between our traditions can be simply overcome, but we are clear that those conflicts will not overcome us.

What's more, we both know that we'll probably not see structural or organic unity restored between our church bodies. But we are committed to the vision that, so far as it is in our power, our congregations should not walk farther and farther away from each other. From this, it is our hope that at least some common mission and ministry might be shared, not for “feel-good works” but for the sake of nothing less than the Gospel of Jesus Christ.

In a broken and deeply hurting world that desperately needs this Gospel, a great many broken lives and hurting hearts really don't care about our ecclesial divisions – except to find them discrediting of any claim that God is working among us as “Church.”

Fast forward to March 2012. To make a long story short, Tory happens to be a close friend of Dr. Jane Williams, herself a most distinguished theologian and the wife of Archbishop of Canterbury Rowan Williams. The Archbishop heard from her about Tory's and my “unlikely,” indeed surprising, friendship. Given the sad experiences he so often had about Anglican divisions, he was intrigued by our small story of mutual respect and personal commitment in the midst of a divide. When Archbishop Rowan learned that Tory and I would be attending a conference together in London, he offered to send his representative to a luncheon that was being held so that we could share our story with friends of Tory's who are leaders in the Diocese of London.

That representative turned out to be my friend, the Rt. Rev. Justin Welby, Bishop of Durham (formerly Dean of Liverpool Cathedral, where we had come to know one another through the companion relationship between the dioceses of Liverpool and Virginia). Bishop Justin was much moved and encouraged by the relationship Tory and I shared. He was impressed that, somehow, we had—at least in a way—transcended theological and ecclesial boundaries. In fact, he was so moved that on Pentecost Sunday he used our story in his sermon at Durham Cathedral as an example of how the Holy Spirit can come crashing into the Church’s life, and soon he invited us to be presenters at a conference called “Faith in Conflict” that he is co-sponsoring at Coventry Cathedral. A bit flabbergasted, we agreed to attend that conference (to be held next month) and make a presentation as to how our personal relationship of sharing our faith with one another took us above and beyond our disagreements.

The next thing we know is that Bishop Justin Welby of Durham is named to be the next archbishop of Canterbury! Just a short time after that announcement was made, Tory and I had personal invitations from the Archbishop-designate to attend his enthronement on March 21 at Canterbury Cathedral as his guests. Obviously, we are deeply humbled and feel so privileged and very honored. We will gratefully attend this historic event.

Then comes the news that the Public Broadcasting System’s program, “Religion and Ethics Newsweekly,” has picked up on our story and will be interviewing the two of us, both prior to, and after, our presentation at that February “Faith in Conflict” conference at Coventry Cathedral.

Really, we ask, “What in the world is going on?! And, what could possibly be next?” We’re confident that something is and we simply wait to see.

There’s a lot of detail I’ve left out but, essentially, that’s our story. It all simply amazes the two of us ...from just some “face time” in a Richmond office to the enthronement of the new archbishop of Canterbury in just over a year’s time! We still have no “agenda,” and even only a very small sense about what all we’re experiencing actually means. Tory and I would like to find some ways to bring others from our respective “sides” into a circle of like relationship, enlarging that group as circumstances allow and as the Spirit calls and leads. We feel that whatever it is that we’ve stumbled into is bearing fruit that is too important simply to keep to ourselves.

I’m quite struck by the fact that our relationship is clearly quite meaningful to others. I think this is rather telling. The more cautious or (dare I say) cynical among us could opine that this is more of a “sad” example than an incredible one, that such a small thing could be raised to such heights, or even be “used” for church politics or just publicity. Or, more palatably, perhaps our story only shows how hungry divided Anglicans are for something of sustenance, how much we all need a semblance of normalcy or just some simple civility in the midst of our disagreements and divisions. I do think there’s some truth about that hunger and we do indeed see just how powerful “normalcy” and civility are for a Communion that is under great stress. So be it. God grant that more and more of us throughout the Episcopal Church and the whole Anglican Communion learn these lessons.

But I will say that I think there’s more to it all than just such lessons. Having given the friendship I share with the Rev. Tory Baucum of Truro Church a lot of thought and prayer, I’ve come to see something like a parable in our story, a parable about relationships that are grounded in the grace of the Christian faith.

The simple truth is that neither Tory nor I had any idea about “where” our relationship would take us, either figuratively or, as it turns out, literally. All we knew is that, by God’s grace, we were called to take one small step together. The wider truth is, all of us are called in one way or another. We took that step, and for a while that was sufficient; we just “stood” in that new place and grew comfortable

in it. The wider truth is, this is the way it usually seems to go. But then, we were called to take another step into another place.

The wider truth is that God never stops calling us beyond our familiarities. Not knowing “why,” or what that next step meant, we trusted the fact that the Holy Spirit was leading us. The wider truth is that we are all asked to give ourselves over to the presence and leading of God’s Holy Spirit. Before long, yet another step, still small in and of itself, was requested of us in that Spirit. By then, we could clearly sense that we were caught up in some purpose quite beyond ourselves, yes, even Providence. The wider truth is that in our faithfulness we can perceive God’s presence and movement in our lives—we can hear God’s voice, if you will. The wider truth, disorienting for some, is that our like-mindedness has little, if anything, to do with the reaches, the depth and breadth, of the mind of God.

As I said, “agreement is overrated.” It might, just “might,” even get in the way sometimes of knowing the movement and the power of the Holy Spirit. History is rife with examples of portions of the Church living in a consensus that was proven to be wrong, such as our own part of the Episcopal Church with respect to the institution of slavery.

Tory and I trusted each step that opened up before us because these steps were so obviously not of our own making. We simply could never have somehow engineered all that happened along the way. The “parable’s” overarching truth is that in a faithful, honest relationship, based primarily on trusting grace, our stories of the transforming power of the living God unfold right before our eyes, just out of the reach of our own devising, but not so far removed that we can’t take that next, small faithful step.

I am as creedal a Christian as you will ever find. The core of my faith is utterly and absolutely defined by the Apostles’ and Nicene Creeds. I do in fact believe that the Holy Scriptures of the Old and New Testaments contain all things necessary for salvation. But I also think that, inevitably, people will have differing ways of understanding, interpreting, appropriating, and applying these essential truths. I do not accept that my own dearly held faith is in any way compromised by agreeing to disagree over the ways in which the catholic and apostolic Church gives witness and offers ministry, any more than I feel that my Church is compromised by my doing so. Furthermore, although sometimes I don’t live up to this ideal, I want always to keep an open and respectful mind to other points of view. To me, the plain fact is that I – we – need to hear and understand other views of Christian truths.

Maybe you’ll have the chance to talk about something in this Pastoral Address with an “unlikely” confidante and maybe you both would grow in your faithfulness and openness to God’s grace as a result. Who knows where such a conversation would lead you? Could you take a few surprises along the way?

God the Father, Son, and Holy Spirit bless you, one and all.

Announcements

The president recognized the secretary. The secretary announced that UTO blue boxes were available for donation. The secretary noted that if anyone could demonstrate that they had made a \$100 contribution, he would reveal who in the Diocese can do the best impression of Bishop Peter Lee, Bishop Shannon Johnston and Bishop Ted Gulick. For a donation of \$200, the secretary would do his own impression of the bishops discussing certain matters.

Morning Break

The president announced a 15-minute break, with council reconvening at 10:50 a.m.

Ballot 1 Results

The president announced an election in the first ballot. The Rev. Kim Coleman and the Rev. Linda “Lin” Hutton were elected in the clerical order for the Standing Committee. Ms. Allyson Getlein and

Mr. Steve C. Van Voorhees were elected in the lay order for the Standing Committee.

Report of the Standing Committee

The president called on Ms. Cindi Bartol, president of the Standing Committee. Ms. Bartol addressed Council:

Thank you. Bishop Johnston, Bishop Goff, Bishop Gulick, Bishop Mono, members of Council and guests. I come before you as president of the standing committee this past year and after a morning of inspiring talks by the Rev. Dr. Clif Christopher, our bishop and Susan. Thank you all but what an act to follow.

A full report of the decisions of the Standing Committee and the actions during our past year can be read in the list of official acts that appear in the Journal following Council, and a more complete overview of our place of deliberation can be read in my narrative report contained in your Council packet.

Service on this committee is a privilege that you have entrusted to its members and a place where we see the face of our Diocese growing into its continuing broadness and love for all of God's people. By canon, we are lay and ordained in equal numbers. By prayerful thought for the jobs to be accomplished and knowledge for the work to be done, each of us put forth our names to stand for election at an Annual Council gathering. We are women and men. We are African American and Caucasian, under 50 and over 50. We are married or now a widow, gay and living in a blessed partnership that is now possible in our Diocese. We come from different size congregations located in the Valley, the Northern Neck, Richmond and the urban areas in Northern Virginia.

Our joy is that none of us is the same. And our gift is that we bring all parts of who we are to our conversations when we are in counsel with Bishop Shannon, and in our approval in the ordination process of those seeking service as deacons and others who will have a specific time of diaconate ordination and then live out their call to ministry as priests. We approve the election of bishops. We listen intensely about the vision of churches as they come before us for permission to borrow money. God's love is growing. Our churches are growing. They're looking at their needs and they're making a difference.

I would like to extend my thanksgiving for the committed service of my colleagues and I ask that they stand as I mention their names. First, who those will be finishing their term with me: the Rev. Abbott Bailey, the Rev. Bob Malm and Mr. Steven Van Voorhees. Bob and Steve are filling unexpired terms of two who were elected with me in 2010: The Rev. Michael Pipkin, who is in the mission field in the Diocese of North Carolina, and Mr. Paul Brockman, who now celebrates eternal life with God. In the class of 2014, we have Mr. Frank Baxter, Ms. Janet Peyton, the Rev. Wes Smedley, who has served as secretary with assistance from others when needed, and the Rev. Jackie Thomson. Remaining in service until 2015 are the Hon. Jane Delbridge, the Rev. Lucia Lloyd, the Rev. Sven vanBaars and Ms. Mareea Wilson. Thank you all for being around that table.

We have a deep appreciation for the support of many on our diocesan staff from Henry Burt, from the Rev. Canon Pat Wingo, Mike Kerr, along with Ed Keithly, Bill Martin and Amy Williams. Believe me they are awesome. And the cheerful voice of Karen Smith makes asking for assistance a real pleasure. We have been blessed by our growing relationships in understanding and our places of interaction with the Commission on Ministry, particularly with the Committee on Priesthood, the Committee on the Diaconate, and the Diocesan Board of Examining Chaplains. The availability of our chancellor, J.P. Causey, for advice and counsel is a gift to be celebrated. Overseeing the election of the Rev. Susan Goff to become the Rt. Rev. Susan Goff last year, and working with her in new ministry, brings increased awareness of how exceptional the episcopal colleagues in our Diocese are and how many ways they come to serve among us.

Bishop, one of my last jobs is to put in nomination the disciplinary board. The Disciplinary Board of the Diocese shall consist of 11 persons, six clergy and five lay persons, each serving a three-year term and thus, in a three-year rotation schedule. In two of these yearly elections, two lay persons and two clergy persons shall be elected. In the third -year group, one lay person and two clergy persons shall be elected. This year, two lay persons and two clergy persons are being nominated by the Standing Committee for election by this Council to serve through Council 2016.

Bishop Johnston, as the president and on behalf of the Standing Committee and according to canons of this diocese, I am pleased to place in nomination the following persons for election at this Council to serve on the Disciplinary Board through Council 2016. Would they stand when their name is read?

Ms. Karen Grane, St. Paul's, Alexandria
Ms. Peggy Miller, Holy Comforter, Vienna
The Rev. Weezie Blanchard, St. Stephen's, Richmond
The Rev. Matt Johnson, St. Stephen's, Richmond

The president called for a motion to elect the slate presented by the Standing Committee. The slate was elected unanimously on a voice vote.

Ms. Bartol continued to address Council:
Thank you all for the privilege of sharing the walk and being among those who seek to serve God in all places and at all times. Thank you.

The president thanked Ms. Bartol.

Awards

The president presented the annual Bishop's Outreach Award, which is sponsored by the Committee on Human Need and honors a church or faith-based non-profit whose outreach and social ministry programming is exemplary. The president addressed Council:

I am indeed pleased to announce that this year's this year's Bishop's Outreach Award winner is the Church of the Resurrection, Alexandria. The Church of the Resurrection's ALIVE! Last Saturday Feeding Program works with all eight city of Alexandria's Region IV Episcopal Churches. Church of the Resurrection's involvement in the ALIVE! Last Saturday Feeding Program engages one-fourth of the active members of the congregation in hands-on ministry, along with other volunteers from other churches and the community. Thirty-seven percent of the church's pledging units provided money in 2012 to meet special ALIVE! needs.

Equally important , members of the church get to be the "hands and feet of the Lord, reaching out to our community and our world." This program allows the church one important way to live its mission statement. We hope this recognition from your diocesan community will help energize Church of the Resurrection for many more years to come in addressing short-term and long-term needs for those less fortunate in the community.

Will Maureen Bryant, on behalf of the Church of the Resurrection, please stand and be recognized? Please congratulate Maureen and the volunteers from the Church of the Resurrection for their excellent work in outreach. Please come on up to the stage to accept your award.

Maureen Bryant, accompanied by her volunteers, accepted the award.

The president presented the Harriet "Happy" Pullman Award, which honors individuals who have demonstrated exemplary work in Christian social ministries or outreach programs in the Diocese of

Virginia, and is given in memory of the late Canon Harriet “Happy” Pullman in recognition of her 13 years of faithful ministry to the bishop and the people of the Diocese of Virginia in support of the mission of the Church. The award is sponsored and the winner selected by the Diocese of Virginia’s Committee on Human Need. The president addressed Council:

This year’s winner of the Harriet “Happy” Pullman Award is Joan Dameron of Buck Mountain Church, Earlysville. Joan is a longtime member of Buck Mountain, and throughout the years she has been a strong supporter of many outreach ministries. Joan is co-founder of the Buck Mountain Food Pantry and serves as co-chair. The Food Pantry, which began with very modest volunteer and financial resources, depends upon her leadership and sweat equity to grow to serve close to 140 needy families in the area. Joan also plays a key role in pastoral ministry since completing a pastoral care course and serves not only persons in the church but in the community.

Another community ministry that was help started by Joan is once-a-month service to Rosewood Village, a small local assisted-living facility. This has now grown into a two-to-three Sunday service monthly, along with a sponsored Christmas party. Always with a kind word, dedicated service and sincere concern for those in need, Joan generously gives of her time and spirit to Food Pantry clients as well as the community as a whole.

Please congratulate Joan for her excellent work in outreach. Please come on up to the stage to accept your award.

Introduction of Special Guests

The president introduced several special guests:

Ms. Ellen Johnston
Ms. Barbara Gulick
The Rt. Rev. David Colin Jones
Mrs. Kay Jones
The Rev. Canon Pat Wingo, Canon to the Ordinary
Mr. Michael J. Kerr, Treasurer of the Diocese
Dr. David Charlton, president of Church Schools
The Rev. Tom Holliday
J.P. Causey, Esq.

Report of the Bishop Suffragan

The president called on Rt. Rev. Susan E. Goff, bishop suffragan of the Diocese of Virginia, to deliver the report of the bishop suffragan. Bishop Goff addressed Council:

It is a great joy and privilege to deliver to this council my first report as bishop suffragan. It has been a full year in the life of the Diocese for me, and for all of us together. Thank you for calling me to be a partner in ministry with you and for giving me the honor, challenge and pleasure of serving you as your bishop suffragan.

I want to share briefly with you stories from the two areas of ministry that command most fully my time and energy. These are Dayspring and mission congregations.

Dayspring is a Diocese-wide initiative that was created at this time last year, after the judge’s decision returned disputed properties, including consecrated church buildings, to the Bishop of Virginia. Henry Burt will report tomorrow on litigation – where we’ve been, where we are now, where we’re going.

The great news that I share is that Episcopal congregations are now worshipping in five of these churches. They have returned to their church homes or are building new congregations in old, returned buildings. These five we call Dayspring congregations. Four of them are continuing congregations that returned to their church property last spring. These are St. Stephen's, Heathsville; St. Margaret's, Woodbridge; The Falls Church Episcopal in Falls Church; and Epiphany, Herndon. The fifth congregation, St. Paul's, Haymarket, is newly formed.

Also under the purview of Dayspring is Truro Church, which we are currently renting to Truro while a Dayspring Truro Team works to develop a vision and plan for Episcopal mission and ministry in downtown Fairfax when the lease ends. Dayspring also oversees two church buildings in Woodbridge and is exploring possibilities there.

I ask the clergy, delegates and anyone else who is here from our Dayspring congregations to stand so that we can recognize and applaud you.

I also ask the Dayspring team members who are working with these congregations to stand so that we can recognize and applaud you.

Each of our five Dayspring congregations is faithfully struggling with unique issues of identity, growth and financial sustainability. Each congregation is working in partnership with a Dayspring team and with others in the Diocese. And each, while perhaps tempted to close fists and hold onto resources tightly to meet their own needs, is giving back.

St. Stephen's, Heathsville, is giving back in compassionate care for congregations that have been displaced from their church homes in the Diocese of South Carolina. The Rev. Lucia Lloyd and members of the congregation have developed relationships with a number of Continuing Episcopalians in South Carolina, supporting them with e-mails and phone calls, and also by sending liturgical items to them. Among other things, they sent prayer books that parishioners inscribed with messages of encouragement and with prayers. The people of St. Stephen's also invited all of us to join with them in care and outreach to our brothers and sisters to the south by bringing prayer books, hymnals, vestments, paraments and other items to this Council.

Next weekend, Lucia and the Rev. Kate Chipps, retired priest-in-charge of St. Margaret's, Woodbridge, another Dayspring church, will go to South Carolina to serve as supply clergy for two congregations and personally to deliver the items that this Diocese has given. Having suffered a time of exile themselves, St. Stephen's and other Dayspring congregations have a strong heart for those who are now in exile, and they are responding with concrete action.

Our Dayspring congregations both give and receive in ways that have the potential to give new energy to the whole of our Diocese, and beyond.

In addition to these five congregations whose new life in old facilities began this year, we have some 35 mission congregations. These include our mountain missions, our Korean congregations and the bulk of our Latino congregations. Nearly 20 percent of the congregations in the Diocese of Virginia are missions, and the great majority of those receive financial support from the Diocese. That means from all of us. The majority of congregations that receive monetary support would not survive without it. Yet they, like the Dayspring congregations, also give back. Even though they receive from the Diocese, they make pledges to the Diocese. And they give in other ways.

I ask those clergy and delegates from our mission congregations to stand so that we can recognize and celebrate you.

I also ask the members of the Committee on Congregational Missions, the area priests and the

liaisons who work with these missions to stand so that we can recognize you and give you thanks.

Varina Church in Varina is one of our congregations that is giving back. Like the majority of the congregations in this Diocese, Varina has a food ministry. (I will say much more about food ministries in the Diocese in the Council sermon this afternoon.) Through the food pantry, the people of Varina established relationships with people in the community. Based on those relationships, they took a next step in ministry when they created the Varina Elf Shop so that children who received from the food pantry could experience the joy of giving. One magical evening in December, the classrooms were transformed into shops where children could select gifts for their parents and siblings, wrap those gifts, meet Santa and hear the Christmas story directly from costumed shepherds at the manger. Children and youth of the congregation dressed as elves and escorted guest children through the evening activities. Hundreds of gifts had been donated, hundreds were selected and wrapped and taken home to give on Christmas day. The Rev. April Greenwood, vicar of Varina, said “When the night ended, all of us knew that we had had a front row seat to watch God in action.”

Our mission churches, which receive from us, also share in the joy of giving and remind us all of how giving changes lives.

Our ethnic missions that worship in languages other than English are a particularly exciting and compelling group among our missions. Many of our Spanish-speaking services are bursting at the seams. Sometimes visitors to Santa Maria, for example, can't join in the worship because there is no place for them to park or no place for them to stand in the packed church.

The mission field among Spanish-speaking people is huge and is ripe. The mission field among Korean-speaking people is huge and is ripe. There is such need that we could plant a new ethnic congregation each month for a year and only scratch the surface.

Why don't we? Because we have not yet articulated a compelling vision for growth among populations that speak languages other than English, and we have not yet identified and released the financial resources that it will take to develop and support these ministries.

We as a Diocese were part of developing the five mission priority areas that Bishop Shannon unveiled at Council three years ago. Multicultural and ethnic ministries are one of these priority areas. It is time for us now to figure out together how to put our money and other resources where our mouth is in this area and truly support mission in this ripe field.

I ask all clergy and lay delegates of all congregations that worship in languages other than English to stand so that we may recognize and honor you.

The vital ministries of our Dayspring congregations, our mission congregations and our congregations that worship in languages other than English remind us of what it means to be a diocese. They remind us that we are bound together in mutual responsibility, that giving and receiving are intimately interconnected, that although we worship in different congregations, we are one church family. Dayspring and mission congregations also remind us of why our giving to the Diocese is so important, for they are changing lives with our help and support.

It is a joy beyond anything I ever imagined to be in relationship with these faithful congregations – and with all of the congregations of this imperfect, striving, struggling, loving, faithful Diocese of Virginia.

Thank you.

Report of the Treasurer

The president called on Mr. Mike Kerr, treasurer of the Diocese, to deliver his report. Mr. Kerr addressed Council:

Thank you, Bishop Johnston. At last year's annual meeting I mentioned a recent need for reading glasses. A member of Annual Council was kind enough to provide me with great wisdom and said simply at break, "Why don't you make the font bigger?" So I took that advice for this year and I am most appreciative of that excellent guidance. I do apologize in advance, however, to the Stewardship of Creation Committee, as it caused some additional pages.

Bishops, distinguished guests, ladies and gentlemen of Annual Council: Good morning. To begin – that would be my son's class project on oil drilling. It looks like this won't be going very well. A few comments on the organizations that my office serves: Shrine Mont had another good year in spite of the muddling economy. The major waste water treatment project has been completed in compliance with new Department of Environmental Quality standards. This work was accomplished through the financing of the Diocesan Missionary Society. And while Shrine Mont shuts down during the winter months, work does not end. Executive Director Kevin Moomaw and I, along with others, such as Ken Rogers and Bruce Walingner, will continue work on a property tax issue for Shrine Mont, and we hope that will have resolution in the next few weeks.

The Diocesan Missionary Society, or DMS, is the oldest of the diocesan organizations. That continues to strengthen ministries across the Diocese such as Shrine Mont. To educate you further about the work of DMS, you should have found at your tables a few cards that were produced recently. I give thanks for the work of Emily Cherry, in particular, in making this small card happen, and to Joy Buzzard for her continued and extraordinary administrative gifts. DMS remains as vital as ever to our common life.

The Trustees of the Funds manages investment funds for 120 or so of our churches and institutions. 2012 was another good year. We ended with a net return of just about 10 percent and that is with a blended portfolio that is designed to mitigate risks and volatility. So, in addition to paying out more than \$2 million to participants who entrust our assets to the trustees, we ended 2012 with over \$100 million in assets under management, a significant increase from over a year ago. With several small modifications to the portfolio, including eliminating an underperforming small cap manager and the addition of a global bond manager, we have moved over \$101.7 million as of this morning. So it's a nice return for a few weeks of January.

While adding value to the mission of the Diocese through providing enhanced support to these 120 institutions and churches is key to the mission statement of the Trustees of the Funds, there were two major shifts in doing business for the trustees. The first was a shift after 10 years in investment consultants. We have engaged the firm of Prime, Buchholz & Associates. They are based in Portsmouth, New Hampshire. The transition process is going very well. This change falls on the heels of a fairly drastic modification of the 2011 investment policy statement for the trustees, which essentially holds their own toes to the fire, in terms of their management and proactive review of the major components of the portfolio.

The second and perhaps most important change in 2012 was the launch of a new portfolio option. This is called STAMP, and that stands for Short Term Asset Management Pool. This has been a back-burner goal of mine for a number of years. With all of the church audits that I receive a 100 to 150 in any given year if you look back through the audit report, I have noticed a trend with churches and the cash reserves that they hold. So I continued to monitor this back-burner issue of mine and I continued to research this on behalf of the trustees, and I thank them for their patience in allowing me to do so.

So, with the audit RFP from a year ago out of the way, STAMP moved more toward my front burners. I saw there being three tiers of cash management at just about any church. The first, as you can guess, is an operating fund. This is typically a checking account – immediate access as needed, liquidity is instant and return is just about non-existent. The second is a cash reserve. You typically see this in a savings account or perhaps a second checking account. Again, immediate liquidity is needed and this might be as support for the operating fund. The third level is really the strategic level of cash management and that is the essential target of STAMP. What we've seen with those who have taken advantage of STAMP is that these funds were generally held in CDs, perhaps laddered. The CDs are liquid. They are locked up for a year or more still returning maybe 1 percent but mostly less from what we've seen. Again, earning very little. Through an extensive back-testing process, a three-manager pool was created with the assistance of SunTrust. And using a 15-year back test, and using my worst case scenario, the return net of all fees to participants to run the program was about 1.45 percent. Beginning with a pilot phase in April of last year, STAMP has returned 2.86 percent net of all fees and net of all expenses since inception. Well above my expected norm return of 2.69 percent.

Besides diocesan funds, there have been six churches taking advantage of STAMP in the past three months. We have now moved over \$1.4 million as of this morning. So a question for your consideration as you are taking a look at what cash reserves you hold is in relationship to your stewardship of those funds, and what are you doing with regard to that and your church's strategic cash.

In your packets, you should have found – and that's the big brown packet – you should have found a request from me regarding 501C(3) status. This is an update that I provide to the presiding bishop's office each year. Please give this your attention as we have had several near misses in the past two months, primarily with church-affiliated entities such as preschools or endowments each of which may have their own employer identification number or EIN.

In each case, they could not prove for certain, in one means or another, to their jurisdictions or to localities that they were actually to be included in the umbrella exemption. The Episcopal Church USA maintains such an exemption and it is listed in something called Publication 78. This is a Code 1 exemption, so this is an umbrella exemption for the Episcopal Church, but you must opt-in to it. So the exemption flows from the Episcopal Church Center in New York to the various dioceses, and from the various dioceses to the various churches and institutions that that diocese considers to be a valid ministry.

I know that there are a handful of churches that have obtained their own letters from the IRS, called a determination letter, but those are the exceptions to the rule. So what I wish to impress upon you is the need to return the form that I provided to you to provide me the correct identification number, or EIN. I have provided several means to get this back to me. I have included the snail mail address, e-mail address and fax number, or if you want to hand it to me today if you know your EIN; that would be most appreciated.

In the next month or so, you will receive from me what is becoming an annual event - the credit for small employer health insurance premiums. How exciting! The IRS recently released the 2012 version of IRS form 8941 and the related instructions in order to claim this credit. I know there are any number of churches that have done this over the past two to three years. I recommend this as a means to recapture some dollars that are better spent on your ministry.

And as much as I love the Internal Revenue Code, I will leave it up to you to read the memo that is in your packet. If you have any questions, please let me know.

I am canonically required to report to Annual Council on the Church Pension Fund. The financial condition of Church Pension Group and the related fund for pensions remains strong with assets in

the neighborhood of \$10 billion. Information came out at the tailend of December that there was a 1.7 percent increase for beneficiaries of the fund, and that the earnings limit for 2013 has been raised to \$35,500. Perhaps more important for those considering ordination or for those seeking ministry is that there was a dramatic change in how the pension fund will calculate credited service. For those part-time clergy, in particular, effective January 1, 2013, the threshold for earning a full year of credited service has been dropped to \$18,200. Your pension benefits, if you do the calculation, will increase exponentially and it gives churches flexibility perhaps for looking for additional staff. So keep that in mind as you are seeking to recruit and retain staffing.

There were other modifications; some of them were minor. But one that was tightened by the pension fund, because of what I will call abuse, was the use of the WAR rules: Work After Retirement. Previously, ongoing extensions could be granted from the fund for those persons earning above that minimum now raised to \$35,500. This has been changed to a hard and fast allowance for a two-year limit. In 2012, the fund paid out over \$270 million to beneficiaries, and of these, beneficiaries of the Diocese of Virginia received just over \$7.65 million.

I've been advising Annual Council of developments rooted in General Convention 2006 and 2009 on two key human resources issues - the requirement of lay pensions and the participation in the denominational health plan, each to be fully effective January 1, 2013. General Convention 2012 reaffirmed the actions of these prior conventions. One key modification, however, was that the issue of parity when it regards health insurance provisions has been delayed. Parity as defined by each diocese has had the mandatory implementation date delayed another three years through January 1, 2016. So while I know there were a number of church employers who have made great strides to implement a level playing field, and that is admirable, there are many still who have a ways to go. During 2013 and 2014, I expect the Executive Board will continue the work that they did on parity in prior years and you have another three years to work on compliance. Please consider the social justice element of how the church treats those who serve.

Turning to financial documents for Annual Council, the cycle of audit work for the 2012 audits for diocesan organizations ending on December 31, including the Diocese, DMS and the Trustees of the Funds begins with site work on February 25. As to parish audits, this report was posted as a stand-alone document on the Annual Council website. At the time it was posted we had received 103 audits for the 2011 audit year. We have now received 109 audits, which is down slightly from last year. This is a concern to me and hence the red type on the screens in front of you, as my office has been assisting a church with a case of defalcation. If you don't know the term, for those of us who come out of the insurance world, that means employee theft. This has been going on for several months now and, while we are moving toward resolution, was there proper oversight? No. Was there an audit? No. Is this a problem? Yes. I'll be posting the audit forms for the 2012 audit year in February, so I encourage you not only from a fiduciary standpoint, but also from the current situation, as you can imagine the pain and hurt that that has created at the local level.

The supplementary document packet that you received for Annual Council includes the pledge report. This is found on page 10 of the supplementary packet. And whether you go there or not, at the time it went to press on January 22 we had received 157 pledges with 26 outstanding and at the time we were down 0.34 percent from the prior year. As a part of the Budget Committee report tomorrow, additional pledges or changes to pledges will be listed for the knowledge of Annual Council. If you see that your church pledge is incorrect, or that you wish to make an adjustment to that, please do so before the work of the Budget Committee is completed this evening.

The income statement is found on page 16 of that same packet. Again, January 22 was our cut-off date for this information and the unaudited 2012 income statement is shown. That's a summary of

our income and expenses for 2012. While budgeted at \$4.3 million, we ended up having pledges come in at roughly \$4.35 million, which means a surplus in pledging of about 1 percent. And I thank you for your support of our collective diocesan mission.

Including other income lines, which also came in slightly above target, the total unaudited revenues for 2012 are therefore \$4,897,228 million. Expenses follow and the layout mirrors the budget format. Most line items and budget categories were tightly on target and I trust that you can review the documents in front of you.

I will point out just a few small items for your consideration. Last year under strengthening our churches, I pointed out the unhappy fact that the real estate tax for undeveloped property was over budget by roughly \$24,000. Part of that is due to properties coming back to the Diocese and us trying to budget carefully for that. Even with shifting tax rates for various localities in 2012, we were able to hit this target within \$115. Another sale in 2013 should allow us room going forward in the 2014 budget. On page 9 under communications, I want to acknowledge Emily Cherry for not only envisioning and bringing to life a new quarterly iteration of the *Virginia Episcopalian*, but she also brought it in under budget.

New IT contracts added some additional savings. There was a lessening of expected legal expenses in 2012. Because of that, we also achieved some savings in the budgeted allocation for the line of credit interest. This last item will also help us in budgeting for the 2013 budget that will conclude this evening. Professional fees are near the bottom of page 10 of the income statement document and you will see an overage of \$871,000. Missed it by that much. While this line also includes audit costs, which I will tell you came in under budget, the true impact is the expense of responding to litigation. I could put a positive spin on this and tell you we were over \$2.4 million last year, but I like to live in that little place called reality.

The recovery of our Episcopal Church properties, the resettlement of our sisters and brothers into their church homes, as well as being a leader among denominational bodies in Virginia, makes this a reasonable expense considering the alternative. I will remind Annual Council that the property litigation has been funded by that line of credit and will continue to be retired from the sale of non-essential real properties.

The Budget Committee is chaired by the Rev. Dr. Lin Hutton of St. Thomas's, Orange, and I will note that Lin has done a masterful job this year. Tomorrow you will receive a report from Dr. Hutton and the presentation of the 2013 budget. The budget was adopted by the Executive Board December 19 with about 40 percent of the pledges in and was balanced at \$4,894,157 million or roughly \$62,000 more than our budget for 2012. Since adoption, there have been several market shifts in pledges. With the pledges known as of this point and using a formula for estimating additional outstanding pledges, of which there are 24 at this point, the Budget Committee has decisions to make in closing a deficit. This is currently estimated at \$95,000. Please keep that in mind as you are coming to our open hearings today.

Given the fluctuations to the budget process this year, I am reminded of the legendary economist John Kenneth Galbraith, who once said the only function of economic forecasting is to make astrology look respectable. I hope you will familiarize yourself with the budget documents, whether the ones on the diocesan web, the line item or the narrative documents. The rules of order were included in your initial click to print documents and you should be familiar with the process. While the Budget Committee must bring you a balanced budget tomorrow in order for the budget item to be addressed on the floor of Council, it must have been spoken to in one of the two open hearings, either at Christ Church, Glen Allen, a few weeks ago or in our open hearing this afternoon.

When Dr. Hutton presents the budget you will have a short document on your tables in the morning that covers proposed changes in income and expenses, updated pledges as we know them as of tonight, a list of the budget categories that are eligible to be spoken to on the floor of Council. If you wish to speak to one of these eligible line items with a stated amendment and funding, you must also make a recommendation to offset your amendment, thereby keeping the budget balanced.

In closing, onshore drilling provides a great number of advantages over offshore drilling. Sorry, wrong notes. My wife Kim teaches second grade in Henrico County. She shared an exchange she had with a student just prior to the holiday formerly known as Christmas break. And it went like this: Child: Mrs. Kerr, my back hurts. Mrs. Kerr: Do you know why it might hurt? No? Maybe you slept on it funny? No? Did you happen to fall? Child: Yes, I fell out of a tree. Mrs. Kerr: Well, that might be why your back hurts.

With an acknowledgement to my friend, the Rev. Brian Taylor: A young woman is pregnant, life grows in her womb, the baby is born, becomes a child, then a youth, then a man, then he is killed but he becomes something new beyond the grave. Then a community of faith is birthed and it too evolves over time until we come to our own day and on it goes.

The word epiphany means a sudden, intuitive perception of or insight into the reality or essential meaning of something usually initiated by some simple or commonplace occurrence or experience. From the connection of falling from a tree to a hurt back to living into your call as a child of Christ, what insight is arriving for you this season of Epiphany? How will you evolve as a leader in a community of faith known as the Diocese of Virginia?

On behalf of your diocesan staff, thank you for the honor to serve you, and may God bless you all.

The president thanked the treasurer.

Report of the Assistant Bishop

The president called on the Rt. Rev. Edwin “Ted” Gulick for his report. Bishop Gulick addressed Council:

I believe in God the Father, God the Son, God the Holy Spirit, and the power of Episcopal camps to deepen a child’s conversion to the God who loves us to death in Jesus Christ. I hope you loved the joy on those kids’ faces, noticed the song that enables them to rest in Christ’s love during the night. I hope you noticed the vigor of their worship, the imaginative programs that cast a wide enough net to catch jocks, musicians, artists, explorers, special-needs kids, the brilliant, the average, and the quirky, and hold them all in the confidence that God loves the world and that God loves them. Unfortunately, this is not the message every child receives during the rest of the year.

At Shrine Mont Camps, we sow seeds of faith, and our experience over the last 50 years is of a harvest of a hundred fold! Where would this church be without the ministry of those in this room who have been to Shrine Mont as a camper or served on staff...let’s get a visual of the harvest of the last 50 years. Off the top of my head, I would call to mind two who are not standing with us. One is dear to me and to so many - my fellow counselor, and the best assistant director of St. George’s Camp I ever served under, Russ Palmore; The other person who comes to mind is my very favorite former camper, the Rt. Rev. Holly Hollerith, the bishop of Southern Virginia!

Great things happen on the mountain for our campers; Seeds of faith are sown, and the harvest is abundant. But a summer at Shrine Mont Camps is like a good episode of Downton Abbey: A big part of that story line is what is going on with the staff. The story line is the vocational transformation that is happening to the young adults, from all walks of life, from the best colleges and universities in the

country, who come to the mountain to live more deeply into the awesome reality of whose they are in a world that is all too quick to tell them who they are.

It might come as news – good news, I hope – that at the end of staff training week there is retreat time with a bishop to update on core beliefs of the Episcopal Church and how this church receives and cherishes the sacred Scriptures and uses them in a camp context. Did you know that the conclusion of this retreat phase of staff training week involves a commissioning service in which the staff renews their baptismal vows, receives the laying on of the bishop’s hands, gets their staff shirt as a sacred vestment, and receives the body and blood of Christ to strengthen them for the ministry that God is about to entrust to them?

It is beyond dispute that bishops do not have favorite parishes just like parents do not have favorite children; But the truth is I do have a favorite parish and the Rev. Susan Daughtry is its rector. Susan was the priest-in-residence at the Cathedral Shrine last summer, and her parish was every camper, staff member and guest on the mountain. As rector of that parish, she had a young adult ministry to 90 college-age staff, and everyone in her “young adult group” knew themselves to be a minister of Jesus Christ.

Herself a product of the Mountain (when she was a camper, she and her best friend, a girl named Paris Ball, both decided that they wanted to be Happy Pullman when they grew up), Susan, in her very being, knows the transformative potential of a summer serving at Shrine Mont. With her faith, her compassionate open heart, her intelligence and her approachability, young adults were able to talk about vocation, purpose, frustrations, family of origin issues, staff issues, relationship issues, and the core life realities that form the complex season of young adulthood in the third millennium. Since Shrine Mont is such a lab for leadership, how lucky they were to have her. What a profound gift this Diocese gives to young adults who give the Diocese their best gifts and energies and, in return, receive the care and support of such a gifted priest. And the investment pays a dividend. Almost half of our summer staff returned for a combination mission trip and retreat at Falls Church this past December.

It was my joy to continue the conversations begun in the summer and listen with awe as they reflected on these questions:

Did you have a “for this I was born” moment last summer?

Who seemed vocationally alive last summer? What did that picture of a person really alive do to you?

After a summer at Shrine Mont, are you clearer or less clear about the vocational trajectory of your life?

Did the ministry you were engaged in last summer seem to make more of you?

I wish we could have recorded the answers, but of course that would have violated the profound confidentiality of a privileged conversation.

In short, the young adult church continued the conversation of the previous summer because those conversations are the sacred task of the season of young adulthood.

Last summer, my brother in Christ and our bishop gave me the great privilege of preaching at the 50th anniversary service. It was a great joy, perhaps a bit intoxicating, especially when people clapped. Sobriety was quickly achieved when Webster Gibson said at the end of the service: “When people clap for the preacher, it probably means you failed!” And, of course, Webster is right on.

But as great as the reunion liturgy was, my moment of clarity had occurred about three hours earlier.

I sat on the rectory porch and watched, with tears running down my cheeks, as a crusty, middle-aged Richmond lawyer, now a newly minted Episcopal priest, stood at the Shrine altar and lived the vocation God had called him to when he was a camper and staff member on the Mountain. Granted, it took him over three decades to claim his “for this I was born reality,” but claim it and live it he does to the benefit of God’s glory and the holy folk of God in Montpelier. As I heard Herbert Jones, former counselor say, “holy and gracious father in your infinite love you made us for yourself,” I knew that he knew who he was talking about because Herbert told me the story of finding and being found on that hill!

During that same weekend, I had another moment different from observing Herbert, and it occurred in a snippet of conversation with a counselor at St. Sebastian’s. “Bishop Ted, working at camp has made it clear that I am switching from business to physical education. I want to teach and coach.” In this one sentence, I was in awe of the Spirit’s method. Take a Ph.D. in medieval German, make him a sports camp director, add an open-hearted young African American male, campers that love their very cool counselor, and then you will have a healthy role model for generations of young African American and other high school students who desperately need just the right minister of encouragement at just the right time. It’s not just vocations to ordination that are produced at that Shrine Mont lab! God loves the world and God is always looking for co-operators in the transformation of this loved world.

Because Shrine Mont is such a lab for leadership and in a sense a pathway to power in this Diocese and in this church, it is essential that the community served and the staff community recruited reflect the diversity that sometimes eludes our church. We need to lower the sticker shock of summer fees for folks in our ethnically defined congregations, our mountain missions, and our urban congregations. The only reason to have a campaign for Shrine Mont is if it will advance and broaden the mission of God in Jesus Christ for this generation and for the generations to come.

So what is it worth to you? What does the fact that God has been transforming lives through Shrine Mont Camps mean to you? When you vote on Resolution 1 tomorrow, you will have a very concrete opportunity to answer that question. I beg you – to use the language of St. Paul, I beseech you – to vote “yes” to a pre-campaign feasibility study only if you are invested and will invest in continuing the trajectory of the last 50 years into the future. A vote “yes” by you who are the most invested in the mission of the Diocese (or you would not be at Council) will mean that you anticipate giving of your wealth and your efforts to continue the future. Do not vote to commit others to this work without first of all knowing that you believe in the powerful evidence of God’s transformative work at Shrine Mont this past half-century.

One final story to illustrate the importance of this moment before us: Once upon a time a young girl whose faith had been deepened on Shrine Mont mountain wrote a heartfelt letter to a trusted counselor as she was about to go to college. Part of that counselor’s response contained these sublime words. “Remember your way home. Wherever you are, never forget your place in a circle unbroken around a table, set in a stone shrine on a Virginia mountainside...He is waiting for you still.” The camper was one Paris Ball; the trusted director of St. George’s Camp was Henry Burt. Where would we be without the transformation that God has accomplished on that mountain, at that spiritual home? Tomorrow when you vote on Resolution 1, answer this one question: What is it worth?

Announcements

The president addresses Council:

I’d like to remind you that all are invited to a special diocesan event on Saturday, February 16, at St. George’s in Fredericksburg to commemorate the 150th anniversary of the Emancipation Proclamation.

I will join Presiding Bishop Katharine Jefferts Schori and many others from around the Diocese and the Fredericksburg area in a special gathering titled: “From Repentance to Hope: A Service of Remembrance, Celebration and Witness.”

There will be a Litany of Repentance, a Celebration of Hope and a Witness Walk to the slave block two blocks from St. George’s. We will conclude with the unveiling of a new sculpture by a renowned artist from Fredericksburg.

Please join us on Saturday, February 16, at 10 a.m. for this special event.

There’s also another special event that you’ve just heard announcements for on the e-Communiqué and on the website. That is the inauguration of what I’m calling the Episcopal Arts, which is this new series that is designed to nurture the spirits and hearts and souls of the faithful through renowned performances that are truly exceptional. To live up to that high calling, we are inaugurating the Episcopal Arts with what is by common consensus the most famous and perhaps finest fire in the world, known as the Tallis Scholars. They will be in Virginia for two identical sacred concerts: One March 19 at Falls Church, that’s a Tuesday, and then the following day on Wednesday at St. James’s Church in Richmond. Tickets are available on the diocesan website. All seating is general admission. The demand for these tickets by people far and wide, in and out of the Church, is strong and I do encourage you to get your tickets early to see and hear something that will definitely nurture your heart and soul.

The president called on the secretary for announcements.

Second Meditation

The president called on Bishop Goff to deliver the second meditation. Bishop Goff addressed Council:

“You are the body of Christ,” St. Augustine said. “In you and through you, the work of the incarnation must go forward. You are to be taken; you are to be blessed, broken, and given; that you may be the means of grace and the vehicles of the Eternal Love. Behold what you are. Become what you receive.”

In the first meditation, we reflected on setting God’s table by allowing ourselves to be chosen by God, to be taken by Christ, the way Jesus took the bread on the night before he died for us. Now we focus on the next action of the Eucharist: Jesus blessed the bread. The living Christ blesses us, over and over and over again.

We see blessings wherever we look, because God, although transcendent, is yet intimately present. The Gospel reading last Sunday, the story of Jesus changing water into wine, reminded us that God cares about our daily lives. God cares about our bodies, our health, our relationships, our families, our rites and rituals. “Look for God at knee level,” I read recently on a church sign. I imagine the intention was: Look for God on your knees in prayer. I would add: Look for God on your knees in the eyes of a knee-high child, or on your knees planting a garden, or on your knees scrubbing the floor. Look for God right here and right now, in the daily, in the ordinary. That is where God is. That is where God blesses us. We are blessed by God in the ordinary in order to be blessings to others.

But there is more, another way to look at the action of Christ in blessing the bread. Two of the eight Eucharistic prayers in the Book of Common Prayer say Jesus blessed the bread. The other six Eucharistic prayers say that Jesus gave thanks for the bread. To apply these words to Augustine’s teaching is to say that Christ gives thanks for us.

Imagine that! That Christ blesses us is evident whenever we live with our eyes wide open to the wonders around and within us. But Christ gives thanks for us? That can be hard for us to comprehend.

We have heard the message of our sinfulness, our brokenness, our unworthiness and taken it to heart. We have sometimes taken it so fully to heart that we cannot conceive of any other message.

So could Christ possibly give thanks for us? Yes. We know Jesus as the mediator who prays for us to God, who intercedes for us. When we pray for those we love, our prayers include thanksgiving, don't they? If that is true for us, how much more is it true for the living Christ who loves us dearly. Christ's prayers for us include thanks for the ways we are faithful, the ways we have grown, the ways we serve the world in his name.

Macrina Wiederkehr, in *Seasons of the Heart*, offers a surprising prayer about this. She wrote, "Oh God, help me to believe the whole truth about myself, no matter how beautiful it is." Jesus blessed the bread. The living Christ blesses us.

Jesus gave thanks for the bread. The living Christ gives thanks for us.

Let us pray:

You bless us, Lord Christ. That we know. That we believe, for we have seen your blessings again and again. And we give thanks for your blessings again and again, every time we gather around the dining table to eat our meals, every time we gather around your altar table to share the bread and wine. But that you give thanks for us, Lord Christ? That is hard to accept for us who were trained to come before you only with knees bent and heads bowed. It is hard for us who have long prayed that we are unworthy to gather up the crumbs under your table. Yet, Lord, you have made us worthy to stand before you. You have called us friends. You have made us partners with you in ministry. Help us to accept the whole truth about ourselves - that we are sinners, and that we are saved; that we are broken, and that we are made whole; that we are imperfect, and that we are worthy, because you have made us so. Help us to accept the whole truth about ourselves, no matter how wonderful it is, so that we may be faithful partners in ministry with you, so that we may share with others the truth we know in you and so that we may always give you thanks. Amen.

And now in praise and thanksgiving we sing hymn 390.

The president announces that Council is in recess until tomorrow morning at 8:30 a.m.

Day Two **Saturday, January 26, 2013**

The president called Council to order at 8:30 a.m.

The president called on members of the Parish Youth Ministries Committee to lead Council in morning prayer.

The president introduced and thanked the members of the Parish Youth Ministries Committee:

Ms. Clara Ballou – St. Thomas', Richmond
Mr. Patrick Evans, All Saints, Richmond
Ms. Tori Giordano, Aquia, Stafford
Ms. Tori Lindsey, St. Stephen's, Catlett
Ms. Emma Nobile, Emmanuel, Delaplane
Mr. William Stribling, Leeds Church, Markham
Mr. Scott Waters, St. Anne's, Reston

Third Meditation

The president called on Bishop Goff to deliver her meditation. Bishop Goff addressed Council:

“You are the body of Christ,” St. Augustine said. “In you and through you the work of the incarnation must go forward. You are to be taken; you are to be blessed, broken, and given; that you may be the means of grace and the vehicles of the Eternal Love. Behold what you are. Become what you receive.”

Like the bread in the Eucharist, like the physical body of Jesus, we have been taken, we have been blessed, we have been broken. All so that we can be given for the sake of the world. The whole point of the taking, blessing and breaking lies in the giving. As Jesus gave himself for the life of the world, he now gives us for the sake of a world in need. The living Christ gives us so that we may be his body in the world today. And not just a body in the sense of a group or organization of people, like a team, or a corporation or the “body politic.” Christ gives us to be his very own literal, physical, flesh-and-bones body.

A story illustrates this: A child woke in the middle of the night, terrified and screaming from a nightmare. Her mother hurried to the room, turned on the light and sat on the bed to comfort the little one. After the tears subsided, the mother said, “You don’t have to be afraid. You are never alone: God is always with you.” “I know God is with me,” the child said with trembling voice. “But when I’m scared, I need someone here who has some skin on.” We are that someone with skin on for the sake of others.

St. Teresa of Avila, a 16th-century Spanish mystic, put it this way:

Cristo no tiene otro cuerpo que el tuyo;
no tiene manos ni pies en la tierra, excepto los tuyos.
Christ has no body now on earth but yours,
no hands but yours, no feet but yours,

Tuyos son los ojos a través de los cuales
El mira a este mundo con compasion.
Yours are the eyes through which Christ’s compassion
is to look out to the earth,

tuyas son las manos con las que El bendice
a todo el mundo.
Yours are the hands by which He is to bless us now.

Christ gives us as his flesh-and-bones body in the world. Christ gives us as the gift of love with skin
on, to care for the bodies of others in concrete action.

Let us pray.

A prayer from Cameroon

Lord, I do so much want to be like you.
Like you, I want to feed human beings with love and with bread.
I want to bring hope and faith to the world even if the world crushes me. Amen.
(From A Procession of Prayers, by John Carden)

A prayer from a 7-year-old American child:
Thank you Lord for the bread that makes us the same as you, the same as others.
(From A Procession of Prayers, by John Carden)

Litany of the Disciples of Christ the Servant in India.
Servant Christ,
Help us to follow you
In untiring ministry to town and village,
To heal and restore the broken body of humanity,
To cast out the demonic forces
Of greed, resentment, communal hatred
And self-destructive fears.

Help us to follow you on the road to Jerusalem,
To set our faces firmly against friendly suggestions to live
A safe, expedient life;
To embrace boldly the way of self-offering,
The way of life given for other's gain.

Help us to follow you into the upper room
To share your meal of bread and cup,
To accept our common place in your one body
Broken to create a new humanity.
Help us to follow you out of the dark tomb;
To share fully in your resurrection life,
To be renewed daily in your image of love,
To serve daily as your new body
In ministering to the world.
Servant Christ, help us all to follow you.

Behold what you are. Become what you receive – the body of Christ. Amen.

The president thanked Bishop Goff.

Keynote Speaker

The president introduced keynote speaker, Dr. Clif Christopher. Dr. Christopher addressed the Council:

Thank you very much, Bishop. I appreciate it. I'm so glad ya'll had me back after yesterday.

I know it's your last day and a lot of you want to leave and frankly I'm surprised you already haven't. Again, it's another one of those ways you're so different than the Methodists. Our last days really do fly by because it's only the bishop, the secretary and a couple folks left so they can do business in very quick order.

I referenced yesterday how I was noticing you Episcopalians were very much like Methodists in some ways and different in other ways. Bishop, I have continued to watch in my time here and I think I'm about ready to transfer. I don't know if you can use an Arkansas accent in Virginia somewhere, but there is an awful lot of things I like.

The neat uniforms. I want one of those. We haven't got anything like that. I just think that's really cool. I really want to get one of those.

But the selling point for me was last night after I came in from dinner - a wonderful dinner courtesy of your bishop, who by the way... it was a rare moment for me. I go out with Methodist bishops all the time and I have to pick up the check. Last night your bishop very graciously picked up my tab. I wish I had ordered something different. But that was impressive and then when we came back here and he invited me to the dance. And I said I thought this was the hotel's band. And he said, "No, this is the Episcopalian band. We bring these folks in. We have a good time." I saw a bunch of old folks boogying down on the dance floor and just seemed to be having a heck of a good time.

I immediately e-mailed my bishop. I did. I sent him a note: "Look, business is about the same, but when the sun goes down these Episcopalians party." I said, "We have got to take a look at our scheduling for next year." I don't think we're going to do that but if we do I'm coming. The cash bar is going to be tough for us Methodists. We never drink in public. But I think we'll work through it one way or another.

Well, they've made it really complicated on me. They brought me a different clicker for the morning. That's very, very dangerous to change technology on me, but I'll do the best that I possibly can.

In all sincerity, I thank you so much. Your hospitality has been incredible. Stephanie Higgins has been my host since I arrived. I mean she was standing right there at the airport hollering my name when I came out, got me here in her trusty minivan, and has literally guided me by the hand everywhere I'm supposed to go. Stephanie has been an incredible hostess on your behalf. Your bishops have been marvelous. I do thank you so very, very much for the hospitality that you have extended. I do hope that it's not the last time we have a chance to be together.

Yesterday, several of you said you heard a couple of new things. Some of you said you got kind of choked up. So, I thought today we would talk a little bit about how it is that I see that we need to increase giving in most of our churches. A couple of you in our workshop said, "We have more money than we need and we just don't know how it happened." If you are short of funds at your church, I would suggest that you make that known because there are those in here that have more than they need.

I referenced yesterday what had been happening in the downward slope of giving to religion. This is a graph that details that out. I could have stretched it where you could have seen giving was at 60 percent but is now at 32 percent. But you can see it's a rather steady and consistent downward slope. It should drop in the 20s, we suspect, in the next year or two. But 32 percent is the lowest reported

giving to religion as a category of charitable giving in our history. America is saying to us for a multitude of reasons that they are not choosing us with their gifts.

The Barna Group – George Barna, one of the nation’s leading religious researchers – last year determined that tithing, which has very consistently been between 5 percent to 7 percent, woop de do, for churchgoers. This is not all persons. This is for those who actually go to church. Last year it fell to the lowest reported level ever at 4 percent. I would like to be able to say to our bishops, “You can count on the Episcopalians tithing at least the 4 percent level.” But, that’s not true. For the Episcopalians, by our count, around 1.5 percent actually tithe. That places you two-tenths, or 1 percent, above Methodists.

But again, it is a sign of how our giving to religion simply continues to slide in a direction that is not healthy and good. It is certainly not good for the kingdom of God. If we are to indeed be the hands and the feet that were discussed in the meditation this morning, we are going to have to have the funds to do it. And it’s drying up in a scary way. This slide in this survey done by Indiana University, the nation’s leading philanthropy researcher, is very scary to me. This is what it says in essence using current dollars. My father’s generation, the builder generation, the WWII generation, when they were between the ages of 35 and 49, it has been tracked that they gave on average \$1,615. My generation, the baby-boomer generation, when we were between those exact same ages gave on average \$1,371, or 15 percent less than what my parents did. The survey found that the gap – that 15 percent gap of less giving – was because the boomers gave less to religious organizations. A 15 percent drop from my parents to me. How much of a drop as it goes down to my children, who are now moving to the age to be in leadership in their churches? It is not a comforting statistic.

So what can we do? That’s what we’ll spend the rest of our time discussing. What can we do?

Number one: The clergy have to lead. The sheep ain’t going where the shepherd don’t lead. Our clergy must at a minimum tithe and witness to it, and not in coded language, but in language that the person in the pew can clearly understand. They must stand and they must say, “The income received in my household was this... and the amount I am going to give at a minimum to this church is this...” and it should be 10 percent. If you stand and say, “This church has paid me \$50,000.” For Episcopalians, that’s a starting place. Then you need to say to your church, “And I will be returning at a minimum \$5,000 of that to this church as a tithe.” And they must hear that every single year. And you say, “Why is it their business to hear what I’m making and what I’m giving?” Because you are the leader. That’s why. You are the leader.

Now, I have talked with thousands of pastors. We go in and work with the church. We will always ask for budgets and we will ask for giving records, and one of the first things I always look for when I look at that budget and I see income for the pastor I look to the giving record, and I see how much is being given back. What is the leadership doing?

I talk to the pastors and I say, “How do you feel about tithing?” “We’re tithers in this household. We’re tithers.” And then I look and I say, “It says here you are making \$50,000 and yet you’re giving to the church last year was \$2,830.” I have tried every which way I can, but even in Arkansas that ain’t 10 percent. How did you arrive ...? “Well...” and they begin the subtraction process. “Well, when I removed the social security and when I took out retirement funds and when I looked at the number of hours I was actually working versus what they really were paying me for, and I went on and I calculated the time by minimum wage and I arrived at a real salary of \$28,500, and therefore this is my tithe.” Really? Let me know how that goes over on Sunday. See if you can sell that later on. Sad. It was sad. That will be a church that will have difficult stewardship because they will not be challenged from their pulpit. They will not hear leadership from that pulpit. It will be something that frankly will be glossed over until maybe the end of the year when there’s a begging, pleading, hollering, screaming, kicking: “Please get enough money in to balance the budget.”

We did a survey of 1,000 ministers in Arkansas and Tennessee at the request of the bishops there to see how they felt about levels of stewardship. One of the questions was, “Do you believe that the tithe is the biblical standard of giving?” Ninety-eight percent of all the clergy responded “yes,” they did. And then we had a question: “What percent of your income do you give?” And we define income. One of the bishops wrote it “Here’s what we want you to calculate. What percent of that do you give?” It came out that of those who said 98 percent is the biblical standard, 72 percent of them actually said they tithe; 28 percent did not. I was sharing it with bishops and one of them said, “Are you trying to tell me that 72 percent of my clergy are tithers?” And I said, “No, sir. I’m telling you that 72 percent of them know what the right answer is.”

It has been our experience in the thousands we’ve worked with over 20 years that somewhere in the neighborhood of 40 percent of the clergy we actually work with would tithe as we would define the tithe. About 60 percent do not. If we are going to fix our churches’ giving and bring it to a level where we actually have the income to change the world, then it’s got to start with those of us who call ourselves clergy. It must begin with us. And for some of you, that means you are going to have to get your household finances in order. You are going to have to get out of that hold you are in. You are going to have to deal with yourself. I respect that and I understand it. But you are called to lead your church. Let it begin with us.

Now, some of you laity are sitting out there saying, “Give it to them some more. Let them have it.” Your laughter gives you away. Our record of tithing is so much better than yours, so I don’t think you really want to go there. But we are called to a different standard. If you want to improve the stewardship in your church you must begin with your own life. It goes from there.

Secondly, we have got to develop a sense of high expectations in our churches of all our people. High expectations. When we look at the denominational giving as compared to disposable income available to be given, the highest givers in America are the Mormons. The second level is the Assembly of God. The third level is the Pentecostals. And way down the line at 1 percent are Episcopalians and Methodists and ELCA Lutherans.

Why is it that Assemblies of God and Mormons give four to five times what we do? What’s the reason for that? Now Mormons and Assemblies would absolutely cringe at the thought that they have anything in common, but I want to suggest to you that this is what I’ve seen that gives me some clue.

Both of those groups have very high expectations that are expressed on the front end. Prior to persons uniting with the church, they are told, “These are our expectations.” This is why in both those places they will have more persons in worship than they have on their roll. You ask an Assembly pastor, “How many did you have in church on Sunday?” “About 500.” “How many members have you got?” “350.”

Now I know that’s probably the way it is in most of your churches. What’s going on? “These are persons who are a part of our church family but they are not yet ready to commit to discipleship. We share with them clearly our expectation that those who belong here, who have joined here, who have married into the body of Christ, are expected to tithe. They are expected to be in worship every Sunday they’re physically healthy and able. They are expected to serve outside the walls of this church somewhere every year – persons who are not a part of our church. We lay those expectations out and we share with them when you believe you are ready, when you have grown in the faith to the level that you are ready to make a higher commitment of known expectations, then we will look to train you for membership. But until then, just come and be a part of our studies and a part of our worship. You need pastoral care, you call us. But we don’t think you are ready. There is a very high level of expectancy on the front end.”

Too often in our churches what it seems to me we have done is that we have explained the tenets of the faith and made sure that they can quote certain things. We’ve walked them through liturgies. We have

explained the history and all of those sorts of things. But what we have not done is we have not laid out a clear understanding of the expectations of what it is to be a disciple of Jesus and rise to the level where you are actually prepared to marry him. Therefore we have persons who join for a variety of reasons, but to truly be a disciple of Jesus Christ is frequently not one of them. Therefore, we have gotten back from those persons exactly what they have understood on the front end was expected and we wonder why.

I will share with churches and I do around the country that you have got to teach them on the front end the rigors of discipleship. And lay out to them that you expect their giving, you expect their attendance, you expect their service, not just because you do, but because Jesus does. And if they're not ready, then they're not ready.

I used to give a book to all young couples who came and wanted to be married. I loved this little book. I hand it to them the first time the couple would come in for premarital counseling. It was called, "Marriage Is for Grown-ups." And I just love the premise of it. If you hadn't grown up where you are ready to leave Momma, ready to truly commit to someone else, then you aren't ready for this. Just keep on dating. Marriage is a whole other level of commitment and it requires a whole different level of expectation. We have not shared that with our people because we wanted to get members as if the bible said, "Go forth and make members." It wants disciples.

Back in 1990-91, I was blessed with a free ticket to Saudi Arabia and Iraq courtesy of the United States Army. I was a part of the first armored division in the Gulf War. We led the invasion in the ground offensive and crossed the border. Many of you probably remember seeing on television what occurred as we crossed that border and began to roll into Iraq. The front line Iraqi troops did what? What do you remember seeing on television? Threw their hands up and surrendered. It was an amazing sight for all of us to see. I can remember as we rolled up on one of our Scout helicopters being flown by a single individual who had radioed in, "Come quickly. I'm holding 150 Iraqis with my 45." He was just standing there in the desert and had 150 of them. He didn't have but 13 bullets. But they were like that. They did not want to fight. They wore the uniform. They were members of the Iraqi army. They had the ID card. But they were not interested in the fight.

My fear is that what we have done in our churches is that we have recruited the Iraqi army. They have wanted the ID card. They have wanted the uniform. They wanted to call themselves by that name. But when it came time to take on a world that's not on our side, when it came time to march for a heavenly cause, when it came time to rise up against a world that is not always a friend too many in our churches said, "No, no, no, no. I'm just here for the fellowship dinners."

Let us make it clear on the front end what it means to marry into the body of Christ. If they are not grown up and ready to do that, let us continue to work with them until they are. You will have fewer members but hopefully you will have far more disciples.

We've got to learn to tell life-changing stories in our churches over and over and over again. I stood and listened to a man the other day explain why it was that he was giving away \$1.5 million to a Boys and Girls Club. The introduction of this man to the group he was speaking to mentioned that he was very active in his church, amongst other things. I called him for an appointment. I went to see him in his office. He was a young, 42-year-old lawyer. We sat and visited, and frankly he preached me a sermon. He sat there and just said everything you want to say in a sermon.

"I'm giving this money away because it's not mine. It belongs to God. I'm worth \$15 million and God does not want me showing up at his gate with \$15 million. He will look at me and say, How could you have taken that which I gave you and not used it more wisely? I must give all of this away. It's my God's blessing. It's all been a blessing.

“You think I earned \$54 million. Give me a break. I’m a lawyer. In college, I washed dishes. I earned that money. I’m called to do that.”

I said, “I hear you are active in your church.” He said, “I am.” I said, “Do you give to your church?” “Better than most.” I said, “Would you ever consider making a gift like you made to the Boys and Girls Club to the church?” And he looked at me and said, “Lord, no. They wouldn’t know what to do with it.” And I said, “So you’re convinced that the Boys and Girls Club is doing more for young people than the church?” And he said, “Oh, yes.”

He began to tell me the story of a young man named Phillip. That he had sat and visited with Phillip who used to be in a gang. In fact, he had led a gang. He had destroyed families. He had destroyed kids. He was pushing drugs. He was committing crimes. He was into all kinds of mayhem and the Boys and Girls Club got a hold of him and began to turn his life around.

Now Phillip found himself in college preparing for a better life. He said, “I too am going into law. I’m moving my practice right into my old community and I’m going to help turn around what I messed up.”

“And while I listened to Phillip,” he said, “I was convinced that this is what the world needs. More Phillips. We need to turn around more lives. So when I talked to the director of the Boys and Girls Club and I said, What do you need to create more Phillips? And he said, ‘I need \$1.5 million.’ And I thought, I’ve got \$1.5 million, but I don’t know how to change lives like the Boys Club does.”

That’s where his money went. Because of the story he had come and heard and understood from one person.

We have an opportunity every Sunday morning – every seven days - to put a life-changing story in front of our people. Not by saying, “I heard of someone once,” but by putting the someone in front to share what has gone on in their life. That’s what our donors want to know and when they come to understand that we too are changing those lives then they will give to us.

You’ve got to ask the question in your churches as to whether the financial leaders within your church understand Wall Street or understand the Emmaus Road. We have got too many people that we have placed in charge of the dollars of our churches who don’t know squat about our business. All they know is how to balance a budget, and when the budget gets balanced, they declare victory, whether a disciple was made or not, because that’s what they know. It’s Wall Street. They don’t know Jesus. They don’t know Jesus.

I get invited all the time to go into churches and do what we call a Horizons Stewardship Discovery. We look at everything related to stewardship in that local church – annual giving, planned giving, capital giving, the whole thing – and turn over every rock. We write a report at the end of it, “Here’s what we’ve seen and here’s the direction you need to change – holistically to change the whole culture of stewardship in your church.”

One of the things I always look at is who is on that committee of finance. I want to know their name, their age and their occupation. All that is filled out. I already have a donor list so as soon I have a name I’m checking the donor list to see where those who have been asked to lead on giving are actually giving themselves. It amazes me what I consistently see in too many of our churches.

What we have on those committees are old men in financial occupations. And it’s strange. We want to make our churches younger but we put old people in charge of the money. We think men should be in the money positions too many times when women in our society are three times more generous than men are.

But then they mostly want to be on the kitchen committee, I'm sure. I did not mean that. I did not mean that.

And then I will see that they're the president of the bank, they're a stockbroker, they're in the insurance business, they're CPA's, they know money. I don't care. I want to know if they know Jesus because we ain't in the money business. We are in the Jesus business. Do they understand our business? I'll tell you clearly I had rather have as the chair of my finance team the janitor who sweeps out the bank if he knows Jesus, instead of the president of the bank if he does not.

The sad thing occurs when we do these studies and we bring these reports and we call. We call for high standards of giving within all lay leadership and certainly clergy and staff. But I already know, of the 12 persons on the finance team, there are only three of them in the top level of giving in the church, and I know that the report is going nowhere. It will be tabled and shelved because they, the leadership, are not prepared to go to where we call them to go. Who is leading your flock? And where is their heart?

Our clergy must know who their donors are. And any rule otherwise is foolish. I would say stupid, but I did that too much yesterday. It's this simple: Do our leaders lead better if they know or if they guess? What kind of leadership do you want? Someone who makes decisions from knowing or someone who makes decisions by guessing? How do we examine whether someone truly knows the Emmaus Road or just Wall Street? One of the indicators is what they give and how they give out of their capability to give. And if we are blind to that, we have denied ourselves a spiritual diagnostic tool that can help us lead our churches. And to me that makes no sense.

I work with pastor after pastor and when I say, "Do you know the leading donors to your church?" "Well, I've got a pretty good idea." "Do you know?" "Well, not exactly. But I think I have about figured it out."

Now, would you like your doctor to treat you that way? You know when you come in and you're saying, "Doctor, I need you to do an exam." And he kind of looks over, "You got high blood pressure, cholesterol is not good and I think you have a little gout and your right knee is probably not doing really great." Bishop is sitting there saying, "Well Doc, don't you need to use the blood pressure cuff? Use the tools to really see how my blood pressure is?" "Nah, I've been a doctor for a long time. I can pretty much guess what's going on with you."

Are you leaving the office like, "I got a great diagnosis and my physical health is in good hands because my doctor knows what's going on and is treating me properly?" Heck, no. And, yet that is what we have asked of our spiritual doctors time and time again. Just kind of guess as to where we are. I know that giving would give you a real clue as to whether we love Jesus or money the most. But we don't want you to use that tool. We don't want you to have that knowledge as you deal with our spiritual health.

That is not smart. It's not healthy to the kingdom. It really does us no good. No good. If you, in those churches that do not allow clergy to see the giving records, if you can't trust your spiritual doctors enough to let them have all the information they might possibly need, then you fire them and you hire one you trust. Because by your denying them access to that diagnostic tool, you are causing them to commit clergy malpractice. That tool will give them insight into the spiritual welfare and you shut the door to their having it. It makes no sense.

Lastly, my friends, we have got – and I talked to the folks that came to the workshop yesterday a little about this – to understand that our people have three pockets to give from and we generally seek gifts from only one of those pockets: the annual pocket, the capital pocket and the planned pocket.

Every non-profit in America knows that people have three pockets and so every single one of them is actively seeking a gift from those pockets every year.

Now, we do a good job with the annual pocket. That's our earned income. That's what we put in this wallet. That's what the plate is passed for and we are told, "Would you put some of that into that plate?" That's the annual pocket. But the capital pocket and the planned pocket we do a terrible job with.

And you think, "Well, we did a capital campaign 10 years ago and we asked people to give and they did and we did really well so we did fine." What has happened to those capital gifts the last seven years? Where have they gone? "Well, what do you want us to do? Build a building every three years?" I wish you'd need to. No. But I wish, I hope, I pray that you will have a dream every single day that there is not a single church leader in here that by the time you go home today, you will not have an answer to what would you do if I brought you \$1 million right now. What is the dream that you would put before people – that you can share? \$1 million.

I have this preacher I was talking to the other day. Baptists even listen to me. It's amazing. I asked them, "Right now, I'm bringing you a check for a million dollars. You tell me what you are going to do with it right now?" And they kind of sat there. After a little while, this old Baptist preacher kind of in the back raised his hand. I said, "Yes, sir. What would you do with it?" He said, "Well, I'd at least tell you we are going to get a certificate of deposit." Wheeee! Boy! What a dream for the kingdom!

We don't have to have approvals of everything. We don't have to have marched through the political process that we go through in our churches. We don't have to have all that done and have the vestry lined up and then we sit around and talk about something. It's okay to have a dream and a vision. It really is. That when someone walks in, you can say, "My dream has been. A million dollars will make that happen."

You will be amazed at how fast a vestry will vote to do something that you already have paid for. But it starts with a dream.

That planned pocket – the worst pocket in the world for the church. We are the No.1 charity in America. We get 32 cents of every dollar. But when it comes to estate gifts and planned gifts, we only get eight cents. We rank fifth. People do not think of us first when it comes to planned giving and yet they like us the most. Why don't they think of us? Because we're not asking them.

How many of the laity in this room, just lay people, have been solicited within the last six months some way, some how in person or with a letter or phone call or brochure from your college, hospital, Red Cross, from Lord knows who, for you to remember them in your will, for you to do a gift annuity, some kind of planned giving? Raise your hand if you have been solicited. How many have you gotten more than one? Thank you. How many of you in the last six months have been likewise so solicited from your church? There you go. Thank you.

That gives us about 10 to one. It was about 10 to one. They don't think of us because we do not talk about it and we do not ask. It is as if we believe that life does not continue after death. The last I checked, you did.

Folks, as you have probably been able to tell, I could talk for hours on end. But my time is up. Before I go, I do want to say a very special thank-you to those of you who do wear those collars, for those who have committed your life to being clergy leaders within our churches. I pounded on you a little bit today and yesterday but I'm one of you so I can do it. I don't have that little collar thing going on.

I want to thank you for your service, for what you do each and every day. If we are able to win this world for Jesus, it's going to be because of what you do. You are the front-line troops in this battle to

change this world. You're the ones who are on the front line. You're getting shot at. You're taking the blows. You're getting up each and every day and you're going back into the battle and you're carrying that cross. You're carrying it for me and for some of the rest of us who no longer have the courage to be engaged in ministry as you are. All I am today is some kind of rear-guard soldier. All I've done the last couple of days is I've sort of mailed up to you a few beams and bullets for the battle. But I'm safely in the rear.

But not you. Not you. Tomorrow morning you will rise again and you will stand before your people and you will bring a message on behalf of the Lord God Almighty and you will do it with boldness and courage, and I give thanks for all that you do.

Thank you so much and God bless.

The president thanked Dr. Christopher.

Report of the Committee on Related Organizations

The president called on the Rev. Dr. Anne Ritchie, chair, for the Report of the Committee on Related Organizations. Dr. Ritchie addressed Council:

Our Bishops, members of Council and friends, our hard-working committee had the privilege of revealing and now presenting to Council slates of nominees to be approved for later election by their respective boards.

This year there are three nominees to serve on the Diocesan Missionary Society: Karen Grane, James Schnell and the Rev. Dr. Peter Worthington.

For the Board of Virginia Diocesan Homes, we reviewed and approved the nominations of: John Board, the Rev. Jeffrey Fishwick, Anna Lou Flynn, Dorothy Gibson, Carl Kemp, Ann Minglehoff, John Oakley Jr., Ann Reid and Beverly Tucker White. We were impressed by the experience and keen interest expressed by these nominees. Among them are lawyers, Realtors, RNs and architects. All of them are extremely motivated and ready to serve this Diocese and our mission.

Although it requires no action, last year we added the Anna Julia Cooper Episcopal School to our group of related organizations. This middle school serves the heart of Richmond, focusing particularly on children at highrisk. This school is expanding and flourishing. The mission of the Anna Julia Cooper School is to prepare children who excel academically, persevere in the face of challenges, care for themselves and each other, and become leaders in their homes and communities. May it continue to be so for them and for us.

Our Committee on Related Organizations formerly places the nominees before Council for later election by their respective boards.

The president called for a vote.

The motion to approve the nominees was approved unanimously on a voice vote.

The president thanked the Rev. Dr. Ritchie.

Report of the Secretary

The president called on Henry D.W. Burt, Esq., secretary of Council, for his report. Mr. Burt addressed Council:

Bishop Johnston, Bishop Goff, Bishop Gulick, Bishop Jones, and members of Council. I left all the high notes on the dance floor last night so my voice is lower this morning.

At the request of the Bishop, I report on the litigation to recover Episcopal properties for the mission of the Episcopal Church in the Diocese of Virginia. And as Dina Washington might say, “What a difference a year makes.”

Since last Council, where we had just been informed of the Circuit Court of Fairfax County’s decision overwhelmingly in favor of the Diocese of Virginia and the Episcopal Church, much has happened.

At that Council, Bishop Johnston announced the Dayspring initiative. You have heard about that work in Bishop Goff’s report. In the days following that Council, the seven CANA congregations and we litigated and negotiated the terms of the final order, which was entered by the Circuit Court on March 1. The entry of the final order gave force and effect to the court’s opinion on January 10. Under the terms of that order, the CANA congregations were required to convey all real and personal property to the Bishop by April 30 of last year.

The CANA congregations had the right to appeal the court’s ruling and file notice of their intent to do so. But the nature of such an overwhelming event, and an overwhelming opinion, is that it can change the dynamics in a dispute, even one seemingly as intractable as this one has been. So, between March 1 and May 4 the Diocese of Virginia negotiated settlements with the CANA congregations of Truro; St. Paul’s, Haymarket; St. Margaret’s, Woodbridge; St. Stephen’s, Heathsville; Epiphany, Herndon; Apostles, Fairfax. That, my friends, was an interesting two months.

The terms of each settlement were different, which is not unusual given the differing nature of each of the congregations and the circumstances they confronted. Except for Apostles, which was in extreme if not dire circumstances financially, the congregations paid well north of 90 percent of the funds they owed the Diocese of Virginia under the ruling. Five of the six settlements required the congregations to vacate church buildings, which they did in good faith and with a spirit of cooperation and civility. Where there were day schools, they remained in their locations either under the terms of a lease, or better, by becoming a day school of the Episcopal congregation coming into place.

Truro’s settlement was different. It allowed them to remain in place rent-free for 18 months with their day school intact. The Bishop extended that lease recently until 2015, which allows Truro and that congregation more time to locate new property in exchange for the upkeep of that very large church. Some have asked, “Why not charge them commercial rate rent?” The answer to that is very simple. We would not have reached a settlement and we would still be litigating with them had we done so.

Remember the Bishop suddenly became the owner of several open fields, an office building, five residential houses, a run-down shopping center and a horse farm. There is precedent for the horse farm. So, we would also have a large, empty church building to maintain rather than giving the Bishop and this Diocese time to discern what is next for the Truro Church site and to muster the resources to make that a reality. The solution therefore worked for everyone.

At the request of the Bishop, the Executive Board and the Standing Committee agreed and consented to selling the Church of the Apostles building. That building shares a fence line in Fairfax City with a tank farm that has a history of leaking oil. It was originally designed as a warehouse and has all the charm of one as well. Mike Kerr and I were empowered to engage in negotiations on behalf of the Bishop and we received significant interest in that property. The offers in hand sometimes as much as doubled the initial estimate we received from our broker on the value of the property. By sheer happenstance, or providence, our broker is Bishop Robert Moody’s son-in-law and is sending his son to Shrine Mont Camp for the first time this summer. I strongly suspect he will be on Bishop Gulick’s call list.

While these negotiations were unfolding... You needed that much time? Have you not been paying attention?... St. Stephen's, Heathsville, returned to their beloved church home on Palm Sunday where Bishop Jones presided. I would note that in the 2 1/2 months since I had last seen him at his retirement at last Council he had apparently discovered the fountain of youth, which we understand is located somewhere near the water hazard on the thirteenth hole of the Indian Creek Golf Club in Kilmarnock, Virginia.

At St. Paul's, Haymarket, the Rev. Jim Hammond, a retired priest of this Diocese, with the support of Region VII and XIII, and others around the Diocese, undertook to begin services the Sunday after the CANA congregation vacated and they now enjoy the leadership of the Rev. Sean Rousseau as a replanted Episcopal congregation.

Epiphany, Herndon, returned home the same day as St. Paul's to begin anew in a joyous service led by the Rev. Jennifer McKenzie.

Although we attempted to find common ground with the Falls Church CANA, they demanded several million dollars more than we were willing to pay for them to forgo their appeal. In our last exchange, we were a part by a factor of 10 or more. As a result, the Falls Church CANA continues to litigate. Although in April they sought a stay seeking to remain in place during the courts of all appeals, which would have had the effect of keeping our faithful friends of The Falls Church Episcopal exiled from their church home only longer, and able to use the building only at the sole discretion of the CANA rector. The court denied that motion.

In addition, the CANA congregation sought to foist an internet service contract of \$130,000 obligation on to the Diocese of Virginia, and in December the court held against them. That obligation remains with them. The Falls Church CANA has appealed to the Supreme Court of Virginia, which granted them a writ to hear the case last fall. The briefing on the merits is nearly complete and the Diocese and the Episcopal Church filed the responsive briefs on Tuesday earlier this week.

We are fortunate and incredibly grateful that a substantial number of denominations, including the Methodists, have filed a friend of the court brief in favor of our position. Professor A. E. Dick Howard, a preeminent constitutional scholar at the University of Virginia Law School and an author of the Virginia Constitution, filed an amicus brief supporting our position that we have a trust interest in the property, in addition to the contractual and proprietary interests already found to be ours. I would recognize again our chief judge of the elections and my new boss, Bradfute W. Davenport, and his team for their incredible work.

Despite this ongoing litigation, we agreed to lease the rectory of The Falls Church to the CANA rector for a year at roughly market rent. In addition, The Falls Church Day School has returned to the stewardship of The Falls Church Episcopal, thus keeping alive a program dating back to the 1950s that supports 200 children and their families. The Falls Church returned home on Easter Sunday in the historic church and returned home permanently in mid-May.

We learned earlier this week as well that the Supreme Court of Virginia will hear this case during the week of February 25 and we expect a decision sometime during the week of April 15 this year. While no one can predict the results, we do remain confident, though that this does not necessarily mean the end of the litigation. Even if we prevail in the Supreme Court of Virginia, the Falls Church CANA has the option to appeal to the United States Supreme Court. There is a chance, although simply calculated on the averages a very small chance, that the Supreme Court would hear the case. So we do not know precisely when the litigation with Falls Church will end, but it is very clear that we are much closer to the end than to the beginning. And as we know, it has been costly and painful but it has been the right thing to do.

On a personal note, I want to thank you for the many kind words said to me on the days following my resignation and here at this Council. One of the gifts is the tie I wear. Charlie Chabot made it himself. My wife wished I had that skill. My wife really would like me to spend less money on bow-ties.

Of course, I am not leaving this Diocese. I am simply leaving the staff. It is time for a new chapter for me, and I am convinced for the Diocese of Virginia. I look forward to serving the church in other ways once, as my mother would say, I take a wee break. I direct this comment to my friends here at table five. If nominated, I will not stand; if elected, I will not serve as a vestry member of St. Paul's, Richmond, in the foreseeable future.

Beginning 30 years ago in our diocesan camps at Shrine Mont, I've had the opportunity to serve and support Virginia's bishops: Bishops Hall, Lee, Atkinson, Matthews, Jones, Gray, Johnston, Gulick and Goff. In every role on the diocesan staff, from first-year camp counselor to bishop's clerk (not driver), to deployment officer, to director of St. George's camp, and to secretary and chief of staff, it has been a wonderful, consuming and at times heartbreaking challenge. I've had the privilege of walking this path with immensely talented colleagues and friends. I thank them and I thank my family particularly Mitzi, Bachelor and Radcliffe. There they are.

As it says in Morning Prayer, which I believe is a perfectly appropriate and not often used enough service on Sunday mornings, God promised us through his well-beloved Son that where two or three of us are gathered together He will be in the midst of us. I have seen that promise fulfilled over and over again. I have been given many gifts, including an astonishing canon of stories, many of which shall never be told. It has been more than one could hope for. For that, I cannot thank you enough.

Thank you, Bishop.

Council gave a standing ovation to Mr. Burt.

Report on the Committee on Constitution and Canons

The president called on Mr. J.P. Causey of St. John's, West Point, and chair for the report of the Committee on Constitution and Canons. Mr. Causey addressed Council:

Bishop Johnston, bishops, members of Council: The Committee on Constitution and Canons had limited work to do, but they worked diligently and I would like to recognize them and thank them for their work. If they would stand: the Rev. Alexander MacPhail, the Rev. Vinnie Lainson, Mr. David Penrod, the Rev. Bo Millner, Mr. Brian Carr, the Hon. Jane Delbridge, Mr. Alex Slaughter, Rich Meyer and the Rev. Sven VanBaars. Thank you for your help.

The one matter before the committee is C-1, which was in the supplementary batch of materials that you should have printed off before you came here. It is a proposed amendment to Article III, Section 1(e) of the Constitution. On behalf of the committee, I move adoption of C-1 with a recommendation of approval from the committee and ask leave to speak for it.

In order to amend the Constitution, the same proposed amendment needs to be adopted in identical form at two consecutive councils. C-1 was adopted as C-4 at Council last year so it is before Council this year on second reading. If it is adopted it will become effective at the end of Council. If it is amended, it will start over again as a first reading.

The effect of C-1 is to increase the number of collegiate delegates from two to five lay persons. That is the only effect. What you are voting on here does not have any effect on the number of youth delegates we have, which will remain as 15.

The president invited questions and clarifications. There being none, the president called the question without objection. Council voted to adopt C-1.

The committee was discharged.

Presentation of Canon John W. Davis Award

The president called on the Rev. Christopher Agnew to make a presentation on behalf of the National Association of Preservationists and Archivists to Julia Randle. Mr. Agnew addressed Council:

I rise as president of the National Episcopal Historians and Archivists. The highest award of that group is called the Canon John W. Davis Award. It is granted this year to Julia Randle of the Diocese of Virginia in recognition of distinguished service in the ministries of ecclesiastical history and archives in the Episcopal Diocese of Virginia, the Virginia Theological Seminary and the church at large.

Episcopal Appointments and Elections

The president appointed the following deans of the regions for 2013, effective at the close of the 218th Council.

Region I	The Very Rev. Jeffrey Packard, Christ Church, Spotsylvania
Region II	The Very Rev. David May, Grace Church, Kilmarnock
Region III	The Very Rev. Shearon Williams, St. George's, Arlington (newly appointed)
Region IV	The Very Rev. John Hortum, Church of St. Clement, Alexandria (newly appointed)
Region V	The Very Rev. Stephen Shepherd, St. Dunstan's, McLean
Region VI	The Very Rev. John Weatherly, St. Mark's, Alexandria
Region VII	The Very Rev. Stuart Schadt, Trinity, Manassas
Region VIII	The Very Rev. James McCaskill, St. Paul's, Bailey's Crossroads
Region IX	The Very Rev. April Greenwood, Varina, Henrico (newly appointed)
Region X	The Very Rev. Randy Hollerith, St. James's, Richmond
Region XI	The Very Rev. Mary Thorpe, Church of the Epiphany, Richmond
Region XII	The Very Rev. Lee Hutchison, St. Martin's, Richmond (newly appointed)
Region XIII	The Very Rev. Robert Banse, Trinity, Upperville
Region XIV	The Very Rev. Alexander McPhail, St. Andrew's, Mt. Jackson (newly appointed)
Region XV	The Very Rev. James D. Richardson, St. Paul's Memorial, Charlottesville

The president made appointments to the Commission on Ministry. He reminded Council that, per diocesan Canon 22, Section 1(b), the Bishop may annually appoint not more than 10 members for one-year terms, subject to confirmation by Council.

One-Year Appointments

Ms. Martha High, St. John's, McLean
 Ms. Holly Hanback, St. David's, Ashburn
 The Rev. David Knight, St. Mary's, Goochland
 The Rev. Laura Lockey, James Madison University Campus Missioner
 The Rev. Dr. Craig Phillips, St. Peter's, Arlington
 The Rev. Jane Piver, Grace Church, Stanardsville
 The Rev. Deborah Rutter, Calvary Church, Front Royal
 The Rev. Mary Thorpe, Church of the Epiphany, Richmond

Members of the Commission continuing in previously elected terms:

The Rev. John Baker, St. Aidan's, Alexandria
 The Rev. Margaret Ann "Sam" Faeth, Retired
 The Rev. Lynn Holland

Ms. Barbara Johnson, St. Christopher's, Springfield

The president nominated the following to serve three-year terms ending at the 221st Annual Council:

Dr. Marilyn Lightfoote, St. Paul's, Alexandria

Ms. Elizabeth Ward, Christ Church, Alexandria

The president asked for a motion for their election. The motion was moved and seconded. All voted in favor of this election.

Report of the Executive Board

The president called on Dr. Craig Anderson of Holy Comforter, Richmond, and vice president of the Executive Board, for the report of the Executive Board. Dr. Anderson addressed Council:

Good Morning. Bishops Johnston, Goff, Gulick. And Bishop Jones, good to see you again. Delegates to Council and guests: I am Craig Anderson, a member of Holy Comforter, Richmond, in Region X. It has been my privilege to serve the past few years as a member of the Executive Board and as vice president for the past year.

Executive Board, as you may know, is comprised of one elected member from 15 regional councils and the bishops of the Diocese. Each elected member serves a three-year term. Each region alternately elects a member from the laity and from the clergy. One-third of the board will end their service at the close of this Council. The ECW president has, by custom, a seat and voice at the meetings of the board. Bishop Johnston serves as president of the board and a lay member serves as vice president.

At this time on behalf of the board, I would like to recognize the graduating members of the current Executive Board, the class of 2013, and thank them for their service to the Diocese. Please stand:

Dr. Barbara Allison Bryan

Dr. George Spagna, Jr.

The Rev. John Sheehan

The Rev. Lin Hutton

It has been a great honor to serve with you, to work with you, to pray with you and, George, to car-pool with you. In addition to your membership on the Executive Board, you have all served the Diocese in numerous other capacities. Your love for the church and the Diocese has been a source of great inspiration for me and I trust for untold others. Thank you.

If you will, if the continuing members of the Executive Board and the class of 2016 if you will please stand and be recognized as well. I'm not going to call you up by name just for the sake of time:

Current members of the Executive Board. Thank you.

The Executive Board is the governing body of the Diocese between sessions of Council and the canonical charge. With the canonical charge we recommend diocesan programs and the proposed funding of such programs. To this end, the board has two standing working groups: Working Group on Program and a Working Group on Budget. Dr. Barbara Allison Bryant led the program group this year, while the Rev. Lin Hutton led the budget group. The board thanks Barbara and Lynn for their able leadership and for their faithful service to the board and the Diocese.

On behalf of the board, I would like to recognize the extraordinary diocesan staff. Executive Board could not do its work without your able and patient support. In so many ways, you make the work of the board possible. More so your hard work, good humor and love of church are the connective tissue that keeps this Diocese alive and thriving from Council to Council and most certainly during Council. The few doing the work of the many. The board thanks you for your assistance and for your extraordinary professionalism.

The board met six times since last Council. Two of those meetings, those in April and November, were held jointly with the regional presidents. The board started its annual pilgrimage at Little Fork Church, Rixeyville. Subsequent meetings were held at St. John's, Tappahannock; The Falls Church, Falls Church; St. Peter's, Arlington; Trinity, Washington, and finally we concluded our journey together at Mayo House, Richmond. The board would like to thank all the host parishes and the staff at Mayo House for their wonderful hospitality.

These are a few general highlights of the year: In June, the significant portion of the litigation was resolved with much of the property and churches returned to the Diocese with continuing congregations returning home. With the new Dayspring initiative being rolled out, we met as a board at The Falls Church Episcopal, a very meaningful, symbolically important, long-anticipated experience. The April election and July consecration of our colleague, Susan Goff, as our new bishop suffragan was a true highlight and a cause for great celebration.

Finally, I want to note the board played an essential role in the submitted resolutions before this year's Council, one of which was very much a grassroots effort from and by the board.

With regard to working groups, the Working Group on Budget addressed a range of issues throughout the year, including revisions on clergy housing benefits, the refinancing of existing debt related to reclaimed properties, the sale of non-strategic properties to help defray diocesan debt and recommendations for the Bishop's minority scholarships. One of the major projects the budget group worked on this past year was the development of guidelines for medical parity between clergy and full-time lay employees as directed by General Convention. In addition, the budget group developed a recommended model for medical parity for parishes and the diocesan staff following an online survey of church employees throughout the Diocese.

Finally, the work of the budget group culminates with the presentation of the budget at Council. Members of the Budget Working Group are by custom also appointed to the Budget Committee of Council. The Executive Board throughout the coming year will monitor the 2013 budget adopted by this 218th Council.

The Working Group on Program, among other responsibilities, reviews and recommends appointments to various committees of the Diocese. The program group has continued to work closely with Paris Ball and Emily Cherry this year, as well as other members of the diocesan staff to evaluate the reorganization of the commission/committee structure of the Diocese. The program group also reviews recommendations for Mustard Seed Grants and Human Need Grants made by the Commissions on Human Need, Congregational Development, and Youth and World Mission. For the past year, the program group has worked hard to clarify and tighten and to improve the application process for Mustard Seed Grants and Human Need Grants.

One of the most joyous duties of the Executive Board is to hear the petition for church status submitted by churches that believe they are ready to be granted church status. In September, it was our great pleasure to meet with a jubilant delegation from St. Peter's-in-the-Woods, Fairfax Station, led by the Rev. Dede Duncan-Probe. At the conclusion of the delegation's presentation, Executive Board was pleased to unanimously endorse St. Peter's-in-the-Woods petition for church status.

On a personal level, my involvement with the board has been an enlightening education for me as a lay person. Over the past three years, I have learned a great deal about the mechanizations of the Diocese. It has also allowed me to be involved in several key issues that I care a great deal about. Additionally, I have thoroughly enjoyed visiting and learning about the many and varied parishes of the Diocese, an important witness to the diverse manifestations of the incarnate Christ among us.

I believe we are all called to be engaged on a parish level and a diocesan level and beyond. To that end, the members of the Executive Board make a significant commitment to assume the responsibility for the business of the Diocese between Councils. Accordingly, they are called to arrange for days off to work around professional obligations, and to regularly test their GPS and map reading skills as they travel about God's creation. This in many ways is no small sacrifice by the members of the board. Nonetheless, they make it willingly.

The board has brought me in contact with an untold number of remarkable people, both clergy and laity, people of great commitment and great faith. In turn, as I trust is true for the other members of the board, I will take away a deep appreciation for the work of the Diocese, a great fondness and respect for the other members of the board, for our diocesan staff and for our bishops.

In closing, on behalf of the board, I want to thank Bishop Johnston, Bishop Goff and Bishop Gulick for your outstanding leadership. We are blessed to have you individually and more so as a team. Your deep faith, inclusive collegiality, great warmth, exceptional wisdom and notable humility are a great blessing to our Diocese. Thank you.

Announcements

The president thanked the Rev. Phoebe Roaf for her leadership, and announced that with her support the C-3 Task Force would not report at Council this year but would report at the next Annual Council.

The president called on Mr. Henry Burt for more announcements.

Mr. Burt noted that the C-3 questionnaires, once filled out, were to be collected at the back of the room or dropped off at the coat room. Mr. Burt reminded churches who brought a banner to collect it and take it home, as well as to fill out the Shrine Mont information sheets available on the tables. The incentive for filling out the sheets was a raffle for \$500 credit to camp for first prize and two free nights to Shrine Mont for second prize.

Mr. Burt also noted that Sunday, March 10, and Monday, March 11, John Dominic Crossan was doing a seminar on the last week of Jesus. Mr. Burt also announced that children were invited to participate in a group dance at the Repentance and Reconciliation event on February 16 at St. George's, Fredericksburg.

Morning Break

The president announced a 20-minute break, with Council reconvening at 10:30 a.m.

Report of the Episcopal Church Women

The president called on Ms. Pat Hardy, president of the ECW. Ms. Hardy addressed Council:

Henry told me to make this sweet and short so I reduced it from 88 pages to 44. Just kidding. Bishop Shannon, Bishop Goff, Bishop Gulick, special guests, clergy and delegates.

My first year as ECW president has been a joyous continuum of my journey with Christ. I thank you for that honor. As you can see in my written report and looking around the room, our Episcopal Church Women's priorities are not the kitchen committee. Due to the time restraints, I hereby am waving my verbal report. The real reason is because I wore my suit yesterday and I didn't have another one, and Henry Burt was the only one that offered to loan me one. Anyway, however, there are two presentations that I would like to make.

In 2008, the ECW altar guild received donations from every region in the Diocese to provide a sacristy in a box to the four continuing congregations. Altar Guild Chair Sharon Nachman had a surplus of

funds so I'm asking Sharon to come forward and present the checks – Sharon is somewhere – to present the checks representing the balance of that fund to the Dayspring congregations. If a representative from each church will come forward to accept the gift. The churches are Church of the Epiphany, Oak Hill, Herndon; The Falls Church, Falls Church; St. Margaret's, Woodbridge; St. Stephen's, Heathville.

I cannot close without mentioning Henry Burt. Henry has served the Diocese for quite some years in different capacities, full of energy and a great sense of humor. He has done an awesome job and seen us through many changes, new bishops, legal issues, getting to know and put up with a new ECW president. The ECW has been blessed and has had his support and we will sorely miss him.

If I look tired today, it's because my friend Burt has kept me up every night for the last week. He is so upset about Henry leaving. Henry and little Burt became best buddies at General Convention. They bonded immediately and got along fine except for the ride home, when Henry threatened to throw him off a West Virginia mountainside, but Burt forgave him.

He's a perfect Episcopalian because he listens well, never speaks out of turn and never complains about new liturgies. Henry, little Burt wants you to adopt him. So he came bearing a gift. Don't turn it down before you see it. Awesome!

In closing, I would like to say that the ECW has been extremely blessed by the support of all of our bishops and the diocesan staff and the clergy throughout the Diocese. I wish to give you a huge thank-you from all the women of the church.

The president thanked Ms. Hardy.

Report of the Committee on Church Status

The president called on the Rev. Herbert Jones, vicar of Church of Our Saviour, Montpelier, and chair for the report of the Committee on Church Status. Mr. Jones addressed Council:

Bishop Johnston, Bishops Gulick and Goff, Mr. Secretary, little Burt, members of Council.

The Committee on Church Status has met. They have reviewed the petition of St. Peter's-in-the-Woods for full parish status and have held an open meeting on the matter. The committee unanimously, enthusiastically and joyfully endorses the petition and asks Council to do the same.

The president called for a vote. All voted in favor.

Council gave a standing ovation as St. Peter's-in-the-Woods members processed into the Council Chapel. All sang "O Zion, haste."

The Rev. Dee Duncan-Probe addressed Council:

It's not often that I'm speechless. But when you're called to talk... I want you to know that it is just an honor and a privilege to be standing in front of you with this group of people. There are people in this group who have been coming for a short time and there are people, like the man to my left, who have been coming since 24 years ago. I'm very honored. I would like our outgoing senior warden to say a few words.

Mr. Bob Hobart addressed Council:

I would just like to announce that the vestry of St. Peter's-in-the-Woods have elected the Rev. Dee Duncan-Probe as our rector.

Council gave applause.

The Rev. Duncan-Probe addressed Council:

I think if you all want to sit and that way if you want to see the folks in the front, because I want to make sure you see everyone. I wanted you to see the people of St. Peter's-in-the-Woods. Much has been said about them, but I want to say this is the most faithful, brave, honest, caring group of people who are absolutely dedicated to living out the Gospel of Jesus Christ, in fact it's our mission statement, and are very much strong supporters and look forward to being a part of the Diocese as adult members. They are ready and willing and excited about taking part. It is my privilege to accept their call as rector and to say with great joy, I look forward to many years of continued service and mutual joy of ministry. It's just remarkable. Thank you very much.

I would like to point out a few people. I'd like for you to see the staff. Kristy Kowalski. Kristy actually is the one who makes the congregation work. She's the parish administrator. The Rev. Kathy Guin, of course. One of the great blessings in my ministry has been the opportunity to work with Kathy and to partner with her in ministry. She has extraordinary gifts and compassion and she has been an integral part of everything that's happened at St. Peter's-in-the-Woods and it's just been a joy to have you on the staff. Thank you.

Stephen Sollars. Steven is our new organist and music director. Since he joined our staff three or four months ago, our choir has tripled and he has a great gift for ministry and I'm glad to have you on our staff. Thank you.

Thank you for all the support that you have offered this congregation and me over the years. It is a joy to be a part of this Diocese, and I look forward to the way in which God continues to guide and lead us in the years to come. Thank you very much.

Report of the Committee on Resolutions

The president called on the Rev. Jenks Hobson of Trinity, Washington, and chair for the report of the Committee on Resolutions. Mr. Hobson addressed Council:

Bishop, sir, if I might first do a bit of personal business. Henry, what does the "W" stand for?

Mr. Burt instructed Mr. Hobson to show him the money. Mr. Hobson put the money in the box. Mr. Burt informed him that the D.W. stands for Dwight Williams. Mr. Hobson continued:

As a lifelong inherent of the United Thank Offering, it is so nice to have fun raising money.

We begin the report of the Committee on Resolutions for the 218th Council. I would like to make a comment to begin with. We end up in discussions of what resolutions are about often. That's the culture of this Diocese, as I have experienced it across my however many years here. I think this is my 38th council, not always on the Resolutions Committee. The important part to me is our conversation, our discussion. Our resolutions: We modify them, we work with them. Some people are offended when their resolutions are modified. When we submit resolutions, they then belong to you all. The Resolutions Committee is a means for hearing what you have to say about that and trying to feed it back to you so that we can hear again.

The current process of having hearings two weeks before Council has been one of the best parts of it. We actually finished at 7 o'clock last night not at 1 a.m. this morning, which we have done many times in the past. It gives us a chance for that conversation and that dialogue between all of us. We make every effort to listen and bring back to you what we have heard so that we can continue the discussion.

We have six resolutions today. I would like to place before you first R-1: 50 Years at Shrine Mont, the study for feasibility for a capital funds drive. These are original materials as submitted back before the

first part of Council. The Committee on Resolutions recommends adoption of R-1 as received.

The president placed R-1 before Council for consideration, as it needed no second coming from a committee. There being no discussion, the president called the question. Council voted to approve the resolution. Mr. Hobson addressed Council:

I place before you R-2 as revised by the Resolutions Committee and received in your supplemental materials. The committee recommends adoption as revised.

The president asked for discussion. The president recognized the Rev. Tuck Bowerfind of St. Luke's, Wellington, who addressed Council:

I stand in support of the resolution and I want to take an opportunity through this resolution to recognize the whole Mission Latina, especially Natividad Menjinar -- to recognize the great importance of this mission to our Diocese, not just Natividad's, but the need we have to reach out and build disciples, not just members among new constituencies within the bounds of this Diocese, and the important work that while it's been laid aside for a while, through our regions and other places, especially through Dayspring, we are attempting to revive and recommit and re-invest in this mission, which I hope is part of the way forward for some of the other issues we have been discussing in this Council. I will support this resolution.

The president called for further discussion. There being no further discussion, the president called the question. Council voted to approve the resolution. Mr. Hobson addressed Council:

This brings us to R-3, response to gun violence. You have received the revised version in your supplemental materials, revised after the hearing at Glen Allen. The committee recommends approval of R-3 as revised.

The president asked for discussion and recognized the Rev. Paul Rowles of St. Peter's, New Kent. Mr. Rowles addressed Council:

In the first resolve, I believe it is, you're asking for...that we have a ban on the private ownership of military-style, semi-automatic weapons. I understand the reference to the sale of but the...are you encouraging then that law-enforcement authorities come to my house and remove them? Because that's the only way you are going to ban my ownership of them.

Mr. Hobson explained that the resolution could be modified or amended, but debate was currently on the text as presented before Council.

The president asked if there was an amendment. Mr. Rowles moved that that they strike the ban as there has to be a different way to word that. He understands what is wanted but feels it is encouraging authorities to come into people's houses and search them for weapons.

Mr. Hobson explained that no language was included regarding a search for weapons.

Mr. Rowles proposed a substitute: "a moratorium on the sale of," instead of "the ban of private ownership of."

Mr. Hobson said that would be an appropriate amendment

The president reminded Mr. Rowles that amendments must be submitted in writing.

Mr. Ron Field, of All Saints-Sharon Chapel, Alexandria, addressed Council:

May I suggest that if there is going to be, and I would be happy to work with the gentleman to draft an amendment to this, but a moratorium will hardly get it done. That is just a temporary action. If you want to keep those kinds of weapons out of the hands of private individuals, you have to ban the sale. Ban the sale, and if the gentleman would agree, I'd be happy to work with him and draft an amendment to his.

The president encouraged the two men to work together to draft something that would be agreeable.

The president invited further discussion. The president recognized the Rev. Tom Holliday, retired priest. Mr. Holliday addressed Council:

I'm probably one of the most anti-gun people there is, but the conversation isn't going to move forward if those who are anti-gun don't show some respect for those who own guns in a responsible way. It seems to me that you could simply substitute the words "future sale of" instead of "ban ownership of" and it would be easy to write that in. I make that a motion. To ban future sale of military-style, semi-automatic assault weapons.

The president asked for a second. The amendment was seconded. The president recognized Mr. Martin Lewis of Aquia, Stafford. Mr. Lewis addressed Council:

I think we need to then ensure that the fourth resolve match in similar language, because it has a similar clause in it. I'm not saying what the wording should be. Perhaps it should mimic identically but I'm not sure. The same language is there banning sale, use and private ownership. I make a motion that the fourth resolve have the same modification that includes the ban on future sale but not the private ownership.

The president stated that that the motion was out of order as a current amendment was being considered. The president recognized the Rev. Jim Cirillo of Grace, Casanova. Mr. Cirillo addressed Council:

Simple grammatical. There are two of's on the future sale "of of military"...Thank you.

The president recognized the Rev. Tuck Bowerfind of St. Luke's, Wellington, who addressed Council: I don't have this in writing, but it seems to me that an effective thing to do would be for the Diocese fund to divest itself of Smith and Wesson shares or whatever, and that we might effectively spend some of our time on what we could actually do ourselves as a diocese on this.

The president reminded Council that they are working on the current amendment and need to stay germane to the topic under consideration.

The president called the question on the amendment. The president called a vote on closing debate on the amendment. Council voted to close debate. The president called a vote on the amendment as projected and submitted. In the opinion of the chair, the amendment passed.

The president asked for discussion on the amended resolution R-3. The president recognized Mr. Martin Lewis of Aquia, Stafford, who addressed Council:

I resubmit that we modify the fourth resolve to match the third resolve, exclude the clause about private ownership of the military-style, semi-automatic assault weapons and re-insert ban on future sale thereof.

The president asked for clarification.

Mr. Lewis stated that his motion was to strike the clause, "use and private ownership of," and re-insert with "the future sale of."

The president asked for discussion on the amendment. The president called the question.

The president recognized Ms. Linda Trochim of St. John's, Arlington, who addressed Council: I'm hearing both sides' understanding that we want to ban the future sale, understanding that we don't want people coming into other people's homes and taking away their guns. I don't understand why we are eliminating "use." I think it should ban the sale and use of these weapons, even if you want to have it in your gun closet at home.

The president recognized Mr. Greg King of St. Paul's, Falls Church, who addressed Council: The previously amended resolve is focused on basically our views on what the government can and should be doing, whereas this one is about the policy of the church. And if the goal of the church is that private individuals should not own these weapons, then that should be the goal and it shouldn't be limited by what the government can and can't do.

The president recognized Mr. John Schwartz, president of Region V and member of St. Anne's, Reston, who addressed Council:

I actually would just like to agree with what was said. I supported the first amendment. I would be against this. I don't see a reason why the church should not take a stand on the use or ownership.

The president recognized Ms. Mary Vidaver of Meade Memorial, White Post, who addressed Council: I think it is appropriate under the rules of debate to make an amendment to the amendment. So, in response to what the lady here said, I would like to amend the amendment on the table to re-instate the word "use" and delete the word "future."

The proposed amendment was seconded.

The president recognized Mr. Jean Reynolds of St. Margaret's, Woodbridge, who addressed Council: I would like to see whatever we do with these amendment that we make a strong statement to the public, a clear statement on our position with regard to gun control. My family, other members of my family, are members of the NRA. I am not. I have been a very strong supporter of gun control for 30 years. I think this is an opportunity for the Diocese of Virginia to make a strong stand for the kinds of abuse that these military-style weapons create.

Nobody wants to go into anybody's home and take their gun, pry their guns from their cold, dead hands or anything like that. They simply want to make an intelligent response to the horrific crimes being committed around the country. I would ask that we wouldn't be labored trying to create modifications to what I consider to be pretty strong statements from the Episcopal Church regarding these horrific crimes.

I'm not here to modify what's been said but I would just like in the overall sense of things to come out with a really strong statement.

The president reminded Council that there is a two-minute limit for speaking from the microphones.

The president recognized Ms. June Huber of Grace, Alexandria, who addressed Council: On the initial comment, that if we were to say that the ownership of guns should be banned that it would give police the right to go into people's homes and seize them, that is incorrect. It could in fact give them the right to seize an illegal item if they are in the home with the right warrant for another purpose. But there are a number of weapons, there are mind-altering substances and other things that it is illegal to privately possess, but that doesn't mean that the police have the right to come in and seize them.

The president recognized Dr. Barbara Allison-Bryan of Abingdon Church, White Marsh, who addressed Council:

I am speaking against the amendment to the amendment and the amendment. If we delete private

ownership of military-style, automatic weapons, we are saying that our military and our police cannot own these weapons. We need to keep private ownership in the fourth resolve.

The president called for further discussion. There being none, he called the question. Council voted against the amendment to the amendment.

The president called for further discussion on the original amendment.

The president recognized the Rev. Jay Morris of Aquia, Stafford, who addressed Council: As much as Council might wish to respond appropriately to recent tragedies and to all the issues involved, we might wish to proceed carefully rather than hastily about any mention of future sales of these weapons.

If we attempt to ban future sales, then we might actually be prohibiting future government attempts for buy-backs of weapons that are currently being held. If we attempt to ban the sale from private owners who have these weapons now, we might actually be blocking efforts that such owners might want to use to sell their weapons to government or to other agencies that might retrieve them for safekeeping.

I commend that Council might wish to respond, but we might wish to respond more carefully than hastily in knee-jerk fashion that might undo the ultimate efforts.

The president recognized the Rev. Tom Holliday, retired priest, who addressed Council: I think a point was made very validly earlier that probably needs more thought. First of all, whatever we pass here isn't going to ban anything. It's simply going to establish – this particular resolve – is simply about the policy of the Episcopal Church. What we are saying is our policy. It has nothing to do with the federal government or what they will do.

So, I think we should pay more attention to the question that was raised earlier. This is a very different resolve than the previous resolve, because this has to do with the policy of the Episcopal Church. The previous resolve had to do with our recommendation, what our stance was about, what the law should be.

I think we should note that there is a difference between what our stand about what the law should be, because if we want to work within the context of our whole society, we need to have some respect for those who disagree with us.

With regard to the policies of the Episcopal Church, we can have a stand that says people shouldn't own assault weapons and it doesn't prevent anyone from owning assault weapons. It just says that's the policy the Episcopal Church encourages.

The president recognized Mr. Jean Reynolds of St. Margaret's, Woodbridge, who addressed Council: As far as people who own military-style assault weapons and they might want to sell them...My concern is that is what happens at gun shows. People unload a weapon. It would be better if it were disassembled and buried. But they do sell them. Those guns sales...there are no background checks or anything. That's a concern of mine.

I second what this other person said that I want to have a very strong statement from this Council, that we send this to the presiding bishop. I am concerned about the fear of people coming and taking away our guns. I understand about hunting, but I do not understand why there is a need to hold a weapon privately, a weapon with that many shots.

The president called the question on ending the debate. Council voted to end the debate.

The president called the question on the amendment. Council voted against the amendment and returned it back to its original form with one amendment. The president called the question on the resolution, R-3, as amended. Council voted to close debate on the resolution. The president called the question on R-3. Voice vote was too close to call. Voting cards were used. Council adopted resolution R-3 as amended.

Mr. Hobson addressed Council:

That brings us to R-4, action to reduce gun violence, which was submitted and discussed at Glen Allen and revised by the Resolutions Committee. It is presented in your supplementary materials as revised. It was discussed again yesterday. It was revised again by the Resolutions Committee last night and is on your table this morning. The committee recommends adoption of R-4 revised as it is in front of you on the screen.

The president asked for discussion and recognized the Rev. Michael Cadaret of Grace and Holy Trinity, Richmond, who addressed Council:

I rise to speak against this resolution and frankly my remarks would apply to R-3 as well. First, I have to say that I have great respect and affection for the crafters of the original resolution. We have a long heritage as an activist church and proudly so. However, with this resolution and R-3, we are pursuing an activism against hardware rather than seeking activism to change human hearts.

I suggest that as the Church we are called to use our passion and creativity to contend with how sin afflicts souls. I suggest that we are called to confront fear, prejudice and enmity with Christ's love. I suggest that we are called to address poverty, alienation and loneliness with generosity, hospitality and kindness. I suggest that in the face of horrifying violence we are called to this activism, rather than activism aimed at tools that are legally owned and safely and responsibly handled by millions of Americans and thousands of our parishioners in this Diocese. Thank you.

The president recognized the Rev. Stuart Schadt of Trinity, Manassas, who addressed Council:

I speak for the resolution but I want to amend it. I move for the striking of the second resolve -the whole paragraph that includes the oath. Number two is in the middle and includes the oath.

The motion was seconded. The president invited debate. Mr. Schadt addressed Council:

I think we ask people to take a baptismal covenant or baptismal oath. We don't ask them to take oaths on every other position that the Church might hold of value. To me it implies that someone who won't take the oath is not loyal to the body and I'm troubled by that.

The president recognized Ms. Linda Trochim of St. John's, Arlington, who addressed Council:

It only says "encourages." It doesn't say that you have to take this oath to be an Episcopalian.

The president recognized the Rev. Lauren Stanley, missionary, who addressed Council:

Our speaker earlier today told us that we have to be bold and that we have to lead. It's time for us to do this. This is not a requirement. This is an encouragement. If we don't stand up against the violence, against the awful news that another 750 people have been killed in this country by handguns and assault weapons since December 14. Seven hundred and fifty people have died in gun violence. It's time for us to be bold. We're supposed to be the leaders. I urge that we do not go with this amendment, that we vote against this amendment and that we lead our people.

The president recognized Mr. John Schwartz of St. Anne's, Reston, who addressed Council:

I would oppose the amendment. I'm one of the original drafters of R-4. One of the purposes of it was to provide us with a three-pronged call to action to respond to the gun violence here and I feel that all three sections on different levels call for a different kind of action in the public's fear.

The first one calls for action from our legislators but then the second one calls for a level of personal commitment to action and to achieve action in the world. The third one asks for us to take action within our respective church communities. That calls for communal action.

I would point out this is a pledge. It is not an oath. It is a pledge that was created by the Episcopal Public Policy Network. It is on their website. We have copies out on the table that you can sign and it's to get people involved. The people who sign will be contacted to pursue further actions in contacting their congress people. All that is said is that they are encouraged to sign the pledge. It is not intended to replace or in any way supplement the baptismal oath or anything like that. It is simply a way for us to personally commit to getting involved in this issue.

The president recognized Mr. Greg Reynolds of St. Margaret's, Woodbridge, who addressed Council: I oppose these amendments because I believe they water down these resolutions and I believe I got from the table the fellow was referring to 6,000 youth...teenagers on down get killed with guns every year. I want to stop that.

The question was called to close debate. Council voted to close debate.

Council voted to not pass the amendment.

The president recognized the Rev. Jim Papile of St. Anne's, Reston, who addressed Council: I want to speak to this resolution in a positive way. I'm very much for it, being one of those responsible for putting it before Council. One of the things that I want to make clear is there is nothing in this resolution...nothing that talks about those who legally and responsibly own guns, either members of our Council, members of our Diocese. This is about those who irresponsibly and illegally obtain and use firearms. To confuse those two is common. It happens nationally. It is a problem. We are not confusing, I say again, those who responsibly own and use guns for hunting or for sport in a responsible and in a careful way. We are talking about guns that are used to kill other people.

The president recognized the Rev. Tom Holliday, retired priest, who addressed Council: My concern is that we pass a resolution that will strengthen our gun laws preventing people from getting guns that kill people. I don't really care about what this Council passes nearly as much as I care about what is heard in our nation and giving an argument to people who are opposed to strengthening gun laws.

So, we need to make this resolution conform to the amendment that we just passed because, in fact, when you say a clear ban on all private ownership, that does ban private ownership. If it were passed, it would ban private ownership and that argument is one that the NRA would use to say, "They want to come in our home, search our homes and take away our guns." That will never happen.

So, if we want to get something stronger passed, it is counterproductive to pass a resolution that says "ban private ownership." So we've already passed an amendment to correct that in number three, so I'm suggesting we simply substitute the words in one under the first resolve to say, "A clear ban on all future sale of military-style, semi-automatic weapons." I offer that as an amendment.

The motion was seconded. The president asked for discussion. There being none, the question was called to end debate on the amendment. Council voted to end debate on the amendment as it stands. The president called for a vote on the amendment as it stands. Voice vote was closed and cards were used. Council voted in favor of amendment.

The president called for discussion, and recognized Mr. Joe Junod of Christ Church, Spotsylvania, who addressed Council:

On the oath, a little wordsmithing amendment to strike “in 2013.” Put a period after “things.” As it’s written, it’s suggesting that at the end of this year I don’t need to worry about it.

The motion was seconded. The president asked for discussion. The question was called to end debate on the amendment. Discussion on the amendment as proposed was ended.

Council voted on the amendment to strike “in 2013.” Council voted in favor.

The president recognized the Rev. Sue Eaves of St. Thomas’, Richmond, who addressed Council: It would be wonderful, in my opinion, if we passed a resolve like this and the entire country was so impressed that they responded to it. What we are really doing here is to focus on what it means to be a person who has been baptized and signed up for the baptismal covenant and we are trying to answer the question, “What does that mean as a Christian when I am confronted with the degree of violence that our society promotes?”

The second thing we are asking is, “How do I as an individual relate to a societal problem?” As a Christian, I hope I am concerned about the common good and not just about my ownership or rights. There are times for common good we need perhaps to be willing to relinquish some of those things that are technically our rights but which, for one reason or another, are causing us to have terrible destruction within our society.

Personally I can say that, as I’ve watched the violence increase over the last 30 years or so that I’ve been here, I am astonished that as Christians we find it very, very hard to say that guns kill people because this isn’t just about machinery. It’s about the fact that people use these tools to destroy, and I believe that Jesus cares about that. And I think we should too.

The president recognized the Rev. Leslie Hague of St. Michael’s, Arlington, who addressed Council: In the first resolve, it includes the loss of 28 of God’s children in Newtown, but in the second clause in the Episcopal Public Policy Pledge it says 26 people who lost their lives because of the violence at Sandy Hook Elementary School. I would feel it appropriate to recognize in the pledge that 28 people lost their lives to violence, even the perpetrator.

The amendment was seconded. The president called for discussion on the amendment. The question was called and seconded. Council voted to end debate on the amendment. Council voted on the proposed amendment. The amendment was passed.

The president recognized the Rev. Abbott Bailey of St. Andrew’s, Richmond, who addressed Council: I would like to speak on number three under the resolve – mental health care reform. I just want to say that I’m highly supportive of health care reform in this country, including increased funding and care for our most vulnerable citizens. What concerns me is the implied and actually rather explicit linkage between mental health care and gun violence. I would like to propose an amendment to strike number three related to mental health care reform.

The amendment was seconded. The president called for discussion to strike number three from the resolution.

The president recognized the Rev. Richard Fichter of Christ Church, Gordonsville, who addressed Council: The last bit about the 26 and the 28 went way too fast. It was 28 of God’s children in Newtown, Connecticut, which was correct. But it was actually 27 if you include the shooter at the elementary school. The mother was not at the school.

The president recognized the Rev. Jim Richardson, rector of St. Paul's, Charlottesville, who addressed Council:

I'm speaking to the amendment that is currently on the floor. As one of those who helped draft this resolution, what we were trying to do in a succinct way was to encapsulate the four points that the dean of the National Cathedral made in a very eloquent sermon about this whole area. We are not trying to write laws. We are advocating laws. These are resolutions. They are not meant as legislators crafting them.

Part of the importance of that sermon and what he laid out was that it is not just about gun control. It is also about mental health care and it's also about our culture's glorification of violence. We all felt very strongly that all of this is where the Church needs to be leading. So I would recommend a "no" vote on striking number three.

The president called the question and it was seconded. Council voted against ending debate.

The president recognized Ms. Marta Engdahl of St. Luke's, Simeon, who addressed Council: I'd like to commend the Resolutions Committee for including the language in number three. People who work in mental health know that mental health issues are often the underlying problem and, if we care for all of God's children, with better care and treatment we can look forward to preventing more violence.

The president recognized the Rev. Grace Cangialosi of Grace Church, Stanardsville, who addressed Council:

I would like to speak to number three. I certainly agree with everything in it. My concern is I don't want to see this subsumed. I think there should be a whole separate resolution for mental health. It does not have just to do with gun violence. That being said, I do think it should be included here. I would speak against the amendment, but I do think we need to address that as a separate but equally important category.

The president recognized the Rev. John Schwartz of St. Anne's, Reston, who addressed Council: I would like to speak against the amendment. These four points were based on a speech that Dean Hall of the National Cathedral put out. These points themselves summarize four points that the interfaith community and many leaders of the interfaith community have agreed are an approach to this issue and it included all of these.

It is by the fact that one and two deal with weapons is clear that's the main priority, but it was also felt that dealing with mental health issues should be a concern and part of a holistic picture, as well as a critical look at our culture's glorification of violence. I think working together with the entire interfaith community on unified vision of what needs to be done is important. I think it is a mistake to start taking things out, which kind of isolates us.

The question was called and seconded. The president called a vote on ending debate. Council voted to end debate.

Council voted against the amendment. The president called for a vote on the original resolution. Without objection, the president called for a vote on R-4 as amended. This vote was to close debate on the resolution. Council voted for debate to end. Council voted in favor of R-4 as amended.

Mr. Hobson addressed Council: Next we have before us R-5 revised, a resolution for peace in South Sudan placed on your table this morning and in front of you on the screen. One of the concerns that came in the hearings is that it was too generic and needed some meat – something to happen. If you look at the last resolve that has been added with consultation with the Bishop. The Resolutions

Committee recommends adoption of R-5 as revised.

The president called for discussion and recognized Mr. Russ Randle of Christ Church, Alexandria, who addressed Council:

We are in the “fear not” business in a dangerous world. To succeed we’ve got to be like Peter after the resurrection showing Jesus’ transforming power. Too often human nature tempts us to be like Peter before the resurrection. The Episcopal Church of Sudan has modeled what the fear-not business looks like when we act like Peter after the resurrection and we could get a lot better with the fear-not business in partnership with them. They tell us we have things to teach them, but they understand on a daily basis the transforming power of the Gospel in a very hard place.

That’s why this partnership matters greatly to our success and the fearless proclamation of Jesus’ resurrection and healing power. R-5 addresses this long partnership, commending the excellent work the ECS has done in mediating among warring factions in South Sudan, and working to relieve refugees from fighting just north of the border in Sudan and helping bring the Gospel, literacy, development and basic health care to the people of both countries. Our encouragement is important to our friends, telling them they are not alone and that we are standing with them.

As a result of the discussions that Jenks mentioned, additional language was added. It asks you to convene the consultation this fall in coordination with ECS and the American Friends of the Episcopal Church of Sudan, whose president is our own Bishop David Jones. We are seeking to equip our parishes better for partnership with dioceses in Sudan. There are more than a half-dozen parishes here who have sent Sudan missions. Many more have helped in advocacy, prayer, relief, and refugee resettlement.

This consultation is intended to bring those parishes together with others interested in entering this mission field to join with Bishop Joseph Garang to explain how to become engaged with this mission. Let’s get serious about the fear-not business. Our ECS friends value us highly.

The president recognized the Rev. Craig Philips of St. Peter’s, Arlington, who addressed Council: I have a question about a point of order. We have people calling the question from the floor seated at tables who are not at the microphones. It seems to me that it’s appropriate that people wait until there is a time to call the question from a microphone. Otherwise we can get up at any time from any table and call the question in the middle of debate.

The president noted the question of point of order.

The president recognized a member of Emmanuel, Delaplaine, who addressed Council:

I do support this amendment but I feel as a matter of conscience that not only are our Christian brothers and sisters in Sudan threatened but also communities in the Middle East, which can actually trace their heritage back to the times of the Apostles are in a time of danger. I don’t ask for a change in this resolution. I think we should continue to focus on the Sudan. But I would ask the members of this Council to remember them as well. Thank you.

The president called the question without objection. Council voted to pass R-5 as revised.

Mr. Hobson addressed Council:

This bring us to R-6, Committee on Congregational Schools. After discussion in the hearing and on the Committee and with some other folks, it was clear to the Resolutions Committee that there is an issue here that needs to be addressed and looked at. The specificity of this resolution may not be the only answer. We recommend it be referred to the Executive Board for study and implementation.

The president asked for discussion.

The president recognized Mr. Greg King of St. Paul's, Bailey's Crossroads, who addressed Council: I was the author of this amendment originally. I'm questioning procedurally what it means to refer this to the Executive Committee, since they aren't a committee of Council. So does that kind of say that the Council is telling the Executive Committee they want them to consider this?

The president asked the secretary to address the question.

The secretary addressed Council:

The Executive Board is the council between councils. By this action, what is happening is the Annual Council is saying, "Executive Board members, who are elected from the 15 regions, please consider this and other issues that may be before you during your program year," as they go through their six meetings this year, and then they will report back and this will come back next year for consideration with some kind of recommendation from the Executive Board. The bottom line is it allows the Executive Board to think seriously about it, rather than us all realizing it's almost noon and we passed something without fully thinking it through. That would be an editorial comment.

The president called the question without objection. Council voted to refer R-6 to the Executive Board.

Mr. Hobson addressed Council: Moving on to the courtesy resolutions. I would like to read one line from each one as a point of honoring. CR-1 is in honor of the Rev. Dr. Prentice Kinser, who entered the church triumphant one year ago today. In the honor of the Rev. Ann B. Davis, retiring after 25 years of devoted ordained service to our Lord and his Church. To Madell Day, a small physical presence and an awesome presence in ministry and personality for many of us. To the Rev. Daniel O. Worthington for serving more than 27 years as rector of Ware Church, Gloucester. One of those short-timers I think. If you don't know, I've been there 39 years.

CR-5, Ambassador Princeton Lyman, for wisdom, courage, vision and acute insight in an effective role in the faith community and promoting an end to apartheid in South Africa and peace and reconciliation in Sudan. In honor of Mr. William Brockenbrough Taylor, one of the 25 people who established St. James', Mt. Vernon, as a mission in 1958. Mr. Charles Thomas Woods, a member of the Church of the Creator, Mechanicsville, with rich and diverse ministries among that church and the entire Diocese. He died December 26.

CR-8, the Rev. Ronald Okrasinski will retire as rector of St. Mary's, Colonial Beach, at the end of March.

CR-9, our greetings to the Most Rev. Daniel Sarfo, who was installed as archbishop of the newly formed Province of Ghana on December 16.

CR-10, a resolution to send greetings to the Rt. Rev. Justin Welby, Bishop of Durham, and about to be Archbishop of Canterbury.

And finally CR-11, honoring Henry Dwight William Burt, a valued colleague in ministry of this Diocese who keeps coming back again and again and again and I trust will someday again.

The Resolutions Committee places before you these 11 courtesy resolutions. We move forward for adoption.

The Council voted to pass the courtesy resolutions.

Mr. Hobson addressed Council:

That completes the report of the Committee of Resolutions of the 218th Council and we ask to be discharged from our duties.

The president dismissed the Committee on Resolutions.

The president recognized Mr. Russ Randle, who addressed Council:

I move that we add a courtesy resolution thanking Dr. Clif Christopher for his work among us, the text to be drafted by yourself.

The president addressed Council:

That is out of order but the right spirit and I assure you we will take care of that. Thank you.

Report of the Committee on Budget

The president called on the Rev. Lin Hutton, St. Thomas's, Orange, and chair of the Committee on Budget. Ms. Hutton addressed Council:

Ah, what you have been waiting for. The money. Good morning, or maybe it's good afternoon. I am Lin Hutton, the rector of St. Thomas's, Orange, Virginia, which is Region XV. I speak to you this morning as the chair of the Budget Committee of Annual Council.

As chair of the Budget Committee, I am tasked with the presentation of the proposed 2013 operating budget of the Diocese of Virginia as adopted by the Executive Board in December and modified over the past month as we approach this afternoon. The adjustments were based not only on what the budget committee heard through the two open hearings but also in the reality of the expectations of the funding for 2013, as some pledges are still outstanding.

The budget of the Diocese is our statement of how we show our commitment to discipleship here in the Diocese of Virginia. So briefly the core budget process is this: The budget for 2013 was first proposed and adopted at the December meeting of the Executive Board. Although the working group on budget of the Executive Board meets throughout the year, taking action on many financial matters, the budget elements are driven by specific triggers like the diocesan audit, compensation guidelines, and the renewal processes for insurance products.

The Diocese has expressed its desire to continue to adhere to the Virginia Plan of proportionate giving. Adherence to the Virginia Plan, including the timely fulfillment of stated pledges, is central to this budget planning process. The draft budget document with line item and narrative comments was posted on the diocesan website several months in advance of Annual Council. From the point of adoption by the Executive Board, oversight is turned over to the Budget Committee of Annual Council.

I would like briefly for all members, committee members, of the Budget Committee, if you are present here, to stand. It's a lot of work that they have to put in for everybody else so thank you very much.

Now, at the December Executive Board meeting, the budget document was adopted with a balanced income expenditure of \$4,894,157. This was based on the receipt of roughly 40 percent of all pledges, as well as other known income lines and projections of outstanding pledges. At that time, pledges received were up about 1 percent from 2012. The Budget Committee met again in Richmond about two weeks ago for open hearings and then again yesterday at noon and then we held another second open hearing yesterday afternoon. The committee then reconvened to discuss the final details on all available resources and requests for financial support. We made final adjustments last night and now present to you the 2013 budget.

Per the rules of order for Annual Council, only those items spoken to in one of the two open hearings may be brought to the floor of the Council for discussion. Also, if there is a proposal to adjust the budget by a specific dollar amount, the person proposing the change must also say where the offsetting balancing adjustment will come from and that adjustment must come from the same budget category.

While I expect you are familiar with the 2013 budget document as part of your duties as delegates and alternates to Annual Council, I hope that you also availed yourself of the explanatory narrative version of the 2013 annual budget.

At this time, I ask you to please turn to the line item budget document that was included in your Council materials. If you do not have the budget document, please look on your neighbor's. The income side of the budget is primarily based on parish pledges. As I noted previously, the initial budget was adopted with only, at that time, 73 pledges from our 183 churches. This is clearly a variable when proposing a budget in December, while many of our churches are in fact still conducting their canvases.

The committee then looked to the core principles and priorities, if you will, of the Diocese for guidance. In order to make these priorities move, there must be a strong foundation supporting the Bishop's stated vision. Now, the sad reality is that this is an extremely lean budget in some cases skeletal. There is no fat and many programs have been reduced to basic subsistence. Every line in the budget that's currently supported by the budget simply cannot be the priority.

2013 is the third consecutive year of reduced income for the Budget Committee to work with. With the pledge information that Mike Kerr mentioned yesterday, this means that we had a negative differential of \$98,000 that we had to cut or bridge in the budget we had originally worked with.

On your tables today, you should have gotten a one-page sheet, front and back, which showed proposed changes to the income and the expenses that were based on some of the changes that we received. Now on that page, you have one page that some of you may be able to see updates to the 2013 budget. It has little boxes on that. We did receive another pledge that just came in today of \$9,500 from St. Peter's, Purcellville, and they pledged \$9,000 last year. So thank you very much. They increased their pledge. It does not in fact impact our pledge number because, as I mentioned, we already projected out the outstanding pledges and the expectation that they would still come in, so hopefully you will understand that.

You will also see line items that were spoken to at the open hearings. Those little things like 1B. Those are the things we can address on the floor of Council because they have been previously addressed at the open hearing. I also remind you again that any proposed change from one of those eligible line items must include an offsetting amount from the same budget category.

We now have a proposed balanced budget for 2013 of \$4,848,782 in income and expenses. Bishop Shannon, on behalf of the Budget Committee and Executive Board, I present for acceptance the 2013 diocesan budget as a motion from the Budget Committee.

The president asked for discussion.

The president recognized the Rev. Jennings Hobson, chair of the CCM Budget Committee, of Trinity, Washington, who addressed Council:

I do not propose a change, but I must note the fact that of your \$45,000 delta you had to work with, 15 percent, a third of that, came from us. A bunch of it came from us. I forgot my numbers. We are one-sixth of the diocesan budget in our support for our missions. Just a note of concern.

The president recognized the Rev. Webster Gibson of Christ Church, Winchester, who addressed Council: I am serving on the CCM Budget Committee. While not making a recommendation for any changes in the budget, I do encourage regions to consider for yourselves what it is to take on the responsibility of supporting the missions and expansion of the church in our own regions because regions often have...regions I've served around the Diocese have at least wondered what we are doing. This is

one of those things that's very specific and, if you can help with monies for that, it does help the congregation's mission work.

The president recognized Mr. Adam Lees, UVa Canterbury delegate, who addressed Council: This is not any kind of recommendation to change the budget, but just building off of what we've heard from our keynote speaker, what we've heard from Council. If any of you know what Charity Navigator is – trying to figure out the best charities to give. The way you get the highest ranking is to spend more than two-thirds of what you make on your programs, on whatever you do. Right now the Diocese is at 47.2 percent. That means 52.8 percent of all of the money it raises goes to support the staff, the administrative expenses that you just can't starting cutting too much.

This is a call for moving forward to really figure out where our priorities are. If we want to have that kind of church that says, "We know what we're going to do with our money." Think going forward: How, instead of cutting, to add to this? Because that's when we'll start finally getting to the point where we won't have to decide what to cut but rather where to add. Thanks.

The president recognized a member of Meade Memorial, White Post, who addressed Council: I want to follow up on the comment of the young man in front of me. One of the ways you might consider, in the future, looking at the budget is to allocate the staff budget to the programs where you are working on them. I think that would give a clearer picture of how staff use their time and how valuable it is to the program, while also increasing the program budgets and decreasing the staff budgets as it were. It's an accounting trick but I do think it does help people to see where the money really is going.

The president called for further discussion. The question was called without objection. Council voted to pass the budget.

The president discharged the Budget Committee.

Introduction of Candidates

The president introduced those preparing for ordination to the priesthood (to be ordained, pending consents):

Mr. Joseph Cochran, senior at the Sewanee School of Theology, presented by Trinity, Charlottesville
Mr. Rock Higgins, reading for orders, presented by St. Andrew's, Richmond
Mr. Christopher Hogin, senior at Duke Divinity School, presented by Christ Church, Alexandria
Mr. Matthew Lukens, senior at Berkeley Divinity School at Yale, presented by St. Paul's Memorial, Charlottesville
Mr. Grey Maggiano (not in attendance) senior at Virginia Theological Seminary, presented by Holy Comforter, Vienna
Mr. Connor Newlun, senior at Virginia Theological Seminary, presented by Leeds Church, Markham
Ms. Barbara Seward, Anglican Studies student at Virginia Theological Seminary, presented by Emmanuel, Harrisonburg
Ms. Ann Truitt, Anglican Studies student at Virginia Theological Seminary, presented by St. Michael's, Arlington
Ms. Dorothy White, reading for orders, presented by St. Stephen's, Richmond

The president introduced candidates to the ordination of the sacred order of deacons (to be ordained vocational deacons in February, pending consents):

Ms. Emmetri Beane, presented by St. Stephen's, Culpeper
Ms. Carey Chirico, presented by St. George's, Fredericksburg
Ms. Holly Hanback, presented by St. David's, Ashburn
Mr. Harrison Higgins, presented by St. Andrew's, Richmond

Mr. Ed Jones, presented by St. George's, Fredericksburg
Ms. Kathryn Thomas, presented by Grace, Stanardsville
Mr. Dan Wilmoth, presented by Olivet Church, Alexandria

The president introduced a nominee for reception as an Episcopal priest:

Mr. Chuck McCoart, reading for orders, presented by St. Aidan's, Alexandria

Recognition of Tellers

The president applauded the tellers for their hard work and thanked Mr. Brad Davenport for this exemplary and sacrificial work as chief judge.

Introduction of Diocesan Staff

The president introduced the staff of the Diocese of Virginia:

Paris Ball, director of the Office of Christian Formation
Buck Blanchard, director of Mission and Outreach
Mary Anne Bryant, assistant to the Office of Mission and Outreach
Joy Buzzard, financial administrator
Ashley Cameron, intern, Office of Mission and Outreach
Emily Cherry, communications officer
Laura Cramer, benefits administrator
Stephanie Higgins, assistant to the director of Development and Stewardship
The Rev. Pat Wingo, Canon to the Ordinary
Ed Keithly, assistant to the Canon to the Ordinary
Kathlyn Jones, assistant to Bishop Goff
Skeet Jones, sexton
Mike Kerr, treasurer
Millie Lofton, bookkeeper
Bill Martin, assistant to the secretary
Andrew Patty, Bishop's clerk
Lindsay Ryland, Transition Ministry officer
Meg Schwarz, assistant, Office of Christian Formation
Karen Smith, Voice of the Diocese
Mike Wade, assistant to the director of Christian Formation
Kate Wettstein, assistant to Bishop Gulick
Amy Williams, assistant to Bishop Johnston

The president also thanked the staff of the Hyatt for doing a marvelous job of accommodating Council during the meeting.

Prize Drawing

The president invited members of the South African Partnership Committee to the stage for the drawing of the winner of a stuffed cheetah.

The president announced that the winner was Ms. Ann Schaefer of Epiphany, Richmond.

The president invited Mr. Kevin Moomaw to the stage for the drawing of the winner of the Shrine Mont stay.

Announcements

The president called on Mr. Henry Burt to make any final announcements.

The secretary announced there would be a Standing Committee meeting at 1 p.m. in A. Smith Bowman. He also reminded churches to pick up their banners from around the room and to turn in C-3 surveys and place them in the box by the exit doors.

Closing Meditation

The president called on Rt. Rev. Susan E. Goff for the closing meditation. Bishop Goff addressed Council:

“You are the body of Christ,” St. Augustine said. “In you and through you the work of the incarnation must go forward. You are to be taken; you are to be blessed, broken, and given; that you may be the means of grace and the vehicles of the Eternal Love. Behold what you are. Become what you receive.”

Like the bread in the Eucharist, like the physical body of Jesus, we have been taken, we have been blessed, we have been broken. All so that we can be given for the sake of the world. The whole point of the taking, blessing and breaking lies in the giving. As Jesus gave himself for the life of the world, he now gives us for the sake of a world in need. The living Christ gives us so that we may be his body in the world today. And not just a body in the sense of a group or organization of people, like a team, or a corporation or the “body politic.” Christ gives us to be his very own literal, physical, flesh- and-bones body.

A story illustrates this. A child woke in the middle of the night, terrified and screaming from a nightmare. Her mother hurried to the room, turned on the light and sat on the bed to comfort the little one. After the tears subsided, the mother said, “You don’t have to be afraid. You are never alone; God is always with you.” “I know God is with me,” the child said with trembling voice. “But when I’m scared, I need someone here who has some skin on.” We are that someone with skin on for the sake of others.

St. Teresa of Avila, a 16th-century Spanish mystic, put it this way:

Cristo no tiene otro cuerpo que el tuyo;
no tiene manos ni pies en la tierra, excepto los tuyos.
Christ has no body now on earth but yours,
no hands but yours, no feet but yours,
Tuyos son los ojos a través de los cuales
El mira a este mundo con compasion.
Yours are the eyes through which Christ’s compassion
is to look out to the earth,
tuyas son las manos con las que El bendice
a todo el mundo.
yours are the hands by which He is to bless us now.
Christ gives us as his flesh-and-bones body in the world. Christ gives us as the gift of love with skin
on, to care for the bodies of others in concrete action.
Let us pray.

A prayer from Cameroon

Lord, I do so much want to be like you.

Like you, I want to feed human beings with love and with bread.

I want to bring hope and faith to the world even if the world crushes me. Amen.

(From A Procession of Prayers, by John Carden)

A prayer from a 7-year-old American child:

Thank you Lord for the bread that makes us the same as you, the same as others.

(From A Procession of Prayers, by John Carden)

Litany of the Disciples of Christ the Servant in India.

Servant Christ,

Help us to follow you
In untiring ministry to town and village,
To heal and restore the broken body of humanity,
To cast out the demonic forces
Of greed, resentment, communal hatred
And self-destructive fears
Help us to follow you on the road to Jerusalem,
To set our faces firmly against friendly suggestions to live
A safe, expedient life;
To embrace boldly the way of self-offering,
The way of life given for other's gain.
Help us to follow you into the upper room
To share your meal of bread and cup,
To accept our common place in your one body
Broken to create a new humanity
Help us to follow you out of the dark tomb;
To share fully in your resurrection life,
To be renewed daily in your image of love,
To serve daily as your new body
In ministering to the world.
Servant Christ, help us all to follow you.
Behold what you are. Become what you receive – the body of the living Christ. Amen

Closing Remarks

The president addressed Council:

I think by way of my closing remarks, I would like to offer my great thanks to my colleague and fellow bishop, Susan Goff, for the meditations and for the sermon that she offered to us at this Council.

And then simply to remind you that when Moses parted the Red Sea he did so with the words, "Roll Tide."

Please stand for the blessing. The president delivered the episcopal blessing. Council members joined in singing the hymn, "Go Forth for God."

The president declared Council adjourned, *sine die*.

Resolutions

Courtesy Resolutions

CR1: The Rev. Prentice Kinser III

Adopted by Council.

Whereas, the Reverend Prentice Kinser III, a son of the Commonwealth of Virginia and priest of the Episcopal Church, entered the Church Triumphant on 26th January 2012; and

Whereas, this son of a surgeon and of a nurse, devoted to the healing professions, himself embarked at his ordination on the cure of souls; and

Whereas, after his ordination in 1978, Prentice Kinser served the Church in St. John's, Roanoke, in the Diocese of Southwestern Virginia, and St. James', Warrenton, and St. James's, Montross with St. Peter's, Oak Grove, in the Diocese of Virginia; and

Whereas, this engaging storyteller loved telling, in many and various ways, "the old, old story of Jesus and his love," and;

Whereas, this disciple and priest of the Word made Flesh rejoiced in the usages, the nuances and the delights of the words of the English language; and

Whereas, that love issued in a life-long delight in learning that earned him degrees from Randolph-Macon College, the University of Virginia and the University of the South, and led to his authorship of two books; and

Whereas, his love for his family and for his calling overflowed into a love for children to whom he proclaimed the Gospel by puppets, and children's sermons, and the music of his guitar, and for whose welfare he founded 30 years ago a pre-school at St James', Warrenton which by now, in the success of its mission, is adding a fourth grade; now therefore be it

Resolved, that we, the Wardens, Vestry and Priests of the Church of St. James the Less, Ashland, delight, by these resolutions, to honor our fellow congregant and priest in the Church of Christ, praying for him eternal rest and perpetual light; and be it further

Resolved, that copies of these resolutions be spread upon the minutes of this vestry, be given to Prentice Kinser's family, be published in the Church of St. James the Less, and be sent to the 218th Annual Council of the Diocese of Virginia.

CR2: The Rev. Ann B. Davis

Adopted by Council.

Whereas, the Rev. Ann B. Davis is retiring after 25 years of devoted, ordained service to our Lord and His church; and

Whereas, she is retiring as rector to follow God's calling to go to minister to those in great need; and

Whereas; she has dedicated the last seven years of her ministry to St. James Episcopal Church of Louisa, Virginia, and

Whereas, she has been responsible for uplifting the congregation at St. James by modeling the finest Christian example of how to live; and

Whereas, she has faithfully ministered to those beset by difficulties, especially from the recession and the earthquake that struck our area; and

Whereas, she has been responsible for the continuous improvement in St James' facilities; and

Whereas, she has forsaken her own financial gain to put St. James on a solid financial foundation; and

Whereas, she has uplifted the congregation to a higher understand and relationship with God through her teachings and sermons; and

Whereas, she has concluded her ministry at St. James with a leave taking service and all the church's affairs in good order; and

Whereas, she has been called by God to go and minister to those in need in foreign lands, especially those afflicted by natural disasters; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia honor the Rev. Ann B. Davis' inspiring career, and especially the last seven years at St. James, by adopting this resolution; and be it further

Resolved, that copies of this resolution be promulgated in honor of Reverend Davis, and that prayers be offered in support of her new ministry to be undertaken under challenging circumstances.

CR3: Mrs. Madell Day

Adopted by Council.

Whereas, Madell Jeffreys Day of Grace Episcopal Church, Casanova, died in July 2012 at the age of 90 $\frac{3}{4}$, having been born on October 12, 1921; and

Whereas, Mrs. Day, a professional social worker, continued her helping ways after retirement and was recognized as Fauquier County's Citizen of the Year for her volunteer activities; and

Whereas, Mrs. Day was president of Grace Church's Episcopal Churchwomen and helped at lunches and dinners so often that the Parish Hall kitchen at Grace has been designated as "Madell's Kitchen"; and

Whereas, Mrs. Day's programs earned the Diocesan Biggar-Power award for older adult ministries presented to her and Grace Church in January 2007 at diocesan Council; and

Whereas, Mrs. Day served on the diocesan Commission on Aging and the Tri-Diocesan Council on Aging and "never missed a Fall Camp"; and

Whereas, Mrs. Day served faithfully for many years as a member of the Virginia Diocesan Homes Board; and

Whereas, the Rev. James Cirillo, rector of Grace Church in Casanova, recalls Mrs. Day as "a faithful person – faithful in her own faith and in her devotion to the Church at large and to Grace Church in Casanova"; and

Whereas, the Rt. Rev. Ted Gulick, who recalls that Mrs. Day was often, even in her eighties, the crucifer at Grace Church, observed that she also "carried the cross in the saintly way she lived"; now be it therefore

Resolved, that this 218th Annual Council of the Diocese of Virginia extends to Mrs. Day's grandsons, other family members and friends our thanksgiving for a life well lived and our continued love, prayers and support; and be it further

Resolved, that this Council direct the secretary to forward a copies of this resolution to Mrs. Day's grandsons, William Jeffreys and Todd Jeffreys.

CR4: The Rev. Daniel O. Worthington, Jr.

Adopted by Council.

Whereas, after serving for more than 27 years as Rector, the Reverend Daniel O. Worthington, Jr. submitted his request to retire from the active parish ministry effective the end of July 2012; and

Whereas, he served in the Diocese of Alaska as a seminary intern prior to his graduation from Virginia Theological Seminary with a Master of Divinity Degree in 1976 and subsequent ordination; and

Whereas, he received a Doctor of Ministry from Seabury-Western Theological Seminary in 2004; and

Whereas, from 1976 through 1979 he was Vicar at Piedmont Episcopal Church in Madison, Virginia; and

Whereas, he was graced with his marriage to the former Jane Davenport Rixey on June 17, 1978; and

Whereas, he was Rector of Saint James Episcopal Church in Montross, Virginia from 1979 through 1985; and

Whereas, from 1985 until last July, he was Rector at Ware Episcopal Church in Gloucester, Virginia; and

Whereas, he served as Dean of Region II and the Diocesan Church Planting Committee: and

Whereas, he and Jane added to our congregation through their children Dan and his wife, Nora and Anne and her husband, Chris Aycock and through Dan's children, Lucy, Jane, and Henry and Ann's child, Thomas; and

Whereas, for these nearly 30 years, he has joyously celebrated baptisms and weddings, grieved at funerals, spread the Gospel, and helped illuminate our path to salvation; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia joins with the Vestry and Congregation of Ware Church, Gloucester, in expressing their sincere gratitude, love and thanks, for his 36 years of service as a priest of the church, and our hope that he and his lovely wife Jane will enjoy a long and well deserved retirement; and be it further

Resolved, that a copy of this resolution be sent to the Reverend Daniel O. Worthington and his wife Jane and printed in the minutes of the 218th Annual Council.

CR5: Ambassador Princeton Lyman

Adopted by Council.

Whereas, Ambassador Princeton Lyman has served for many years as a United States diplomat, holding difficult and sensitive posts, including Ambassador to South Africa and Special Envoy to Sudan and South Sudan; and

Whereas, Ambassador Lyman demonstrated wisdom, courage, vision and unusually acute insight into the effective role the faith community and other non-governmental organizations can play in promoting an end to apartheid in South Africa, and peace and reconciliation in Sudan and South Sudan; and

Whereas, in his most recent posting as Special Envoy, Ambassador Lyman ably assisted the efforts of the Episcopal Church of Sudan (ECS) in mediating and resolving deadly inter-ethnic fighting in Jonglei state and elsewhere in South Sudan which had killed several thousand people; and

Whereas, Ambassador Lyman met regularly with ECS leaders as important members of civil society, and proved attentive to their concerns about the dire circumstances facing religious minorities in Sudan; and

Whereas, Ambassador Lyman has been urgent and eloquent in his efforts to end the ongoing fighting in the Nuba Mountains and Blue Nile State in Sudan, as well as the recent fighting in Abyei in South Sudan; and

Whereas, Ambassador Lyman has been indefatigable in his efforts to relieve human suffering resulting from the fighting, border closures, and other turmoil in Sudan and South Sudan, currently threatening starvation for over 700,000 people; and

Whereas, Ambassador Lyman recently announced his retirement after this long and distinguished career; and

Whereas, Jesus said that “blessed are the peacemakers, for they shall be called children of God”; now therefore be it

Resolved, by the 218th Annual Council of the Diocese of Virginia that Council give profound thanks for Ambassador Lyman’s long and effective service to our country and particularly to the causes of racial equality, peace, reconciliation, protection of religious freedom and relief of human suffering; and be it further

Resolved, that Council heartily congratulates Ambassador Lyman on his distinguished service and extends its best wishes to him and his family for a long and happy retirement.

CR6: Mr. William Brockenbrough Taylor

Adopted by Council.

Whereas, William Brockenbrough Taylor of Saint James’ Episcopal Church, Mount Vernon, died in April 2011 having been born on March 11, 1925; and

Whereas, Mr. Taylor was a U.S. Army veteran and manager for the U.S. Army Corps of Engineers and NASA Apollo program; and

Whereas, Mr. Taylor was one of the 25 people that established Saint James’, Mount Vernon, as a Mission in 1958 and served as Vestry Finance Committee Chair responsible for constructing the original church building in 1960; and

Whereas, Mr. Taylor rallied his parish to support many world-wide outreach programs including the Advent Episcopal Church in the Philippines, the Wesleyan Church in Sierra Leone and the Sainte Rose de Lima school in Haiti; and

Whereas, Mr. Taylor served faithfully on the parish Vestry as Senior Warden many times and as a lifelong Trustee for Saint James', Mount Vernon; and

Whereas, Mr. Taylor served this Diocese as a member of the Standing Committee and as a member of the Search Committee for the Rt. Rev. Peter Lee, Diocesan Bishop; and

Whereas, Mr. Taylor authored a book in 2008 on the history of Saint James', Mount Vernon, that remains a foundation document and witness that all things can be accomplished through Christ; now therefore be it

Resolved that the 218th Annual Council of the Diocese of Virginia recognize this faithful disciple and extend sincere gratitude for his leadership and exemplary Christian life that was spent honoring his country, his family, and his God, to all who knew and loved him; and be it further

Resolved, that this council forward copies of the resolution to his wife Nancy Aitcheson Taylor, his five children, and his ten grandchildren.

CR7: Mr. Charles Thomas Woods

Adopted by Council.

Whereas, Charles Thomas Woods, lovingly called "Charlie," lived in and served the citizens of Virginia and the environs of Richmond as neighbor and craftsman; and

Whereas, Charlie ably served the Episcopal Church in the Diocese of Virginia for over 30 years; and Whereas, Charlie was a member of Church of the Creator in Mechanicsville, Virginia during those years; and

Whereas, Charlie selflessly offered his service to the Lord as an elected Vestry person multiple times during those years, serving in positions of leadership as Junior and Senior Warden; and

Whereas, Charlie's constant involvement in parish life was evident by his eager service on the Membership Committee, Hospitality Committee, Altar Guild, Ushers' Guild, Building and Grounds Committee, Finance Committee, and numerous other committee postings throughout the years; and

Whereas, Charlie volunteered his time to mentor and guide Confirmands, served at various Church functions, such as Shrove Tuesday Dinner and the Parish Picnic, and was an integral part of the Creator Stew Crew, making award winning Brunswick Stew to sell to benefit the church; and

Whereas, as resident wood worker, Charlie lovingly fabricated, repaired and maintained all manner of Church woodcraft, including making a five foot Easter Cross dedicated for a young parishioner who died suddenly, and working with the Youth Group to craft, from one of the church's fallen magnolia trees, over one hundred crosses as gifts for each parishioner; and

Whereas, Charlie served the Rt. Rev. Peter James Lee and the Rt. Rev. David C. Jones, freely offering his expertise to repair and refurbish the bishops' staffs, and served several parishes of the Diocese, to include St. Paul's, Richmond, in the restoration of their wood craft; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia celebrate and give thanks for the life and witness of Charlie Woods, who died December 26, 2012; for his dedication to Christ in service at the Church of the Creator, and for his witness of kindness and generosity which displayed the very best of Christian love and fellowship; and be it further

Resolved, that this Council direct the Secretary of the Diocese to forward to Seth Woods, Nathan Woods, Zachary Woods and Robert Woods a copy of this resolution.

CR8: The Rev. Ronald S. Okrasinski

Adopted by Council.

Whereas, the Rev. Ronald S. Okrasinski will retire as rector of St. Mary's, Colonial Beach at the end of March 2013; and

Whereas, he was ordained a deacon in the Roman Catholic Church in July of 1966; and

Whereas, he was received into the Episcopal Church as a deacon in February of 1980, and then ordained a priest in June of 1980; and

Whereas, Father Okrasinski served the parish of St. George's in Fredericksburg from 1978 to 1980; and

Whereas, he has served as rector of the parish of St. Mary's in Colonial Beach since 1980, completing 33 years in March; and

Whereas, he earned a Doctor of Ministry degree from Notre Dame in 1986; and

Whereas, he has served the Diocese of Virginia over the course of his career as Dean of Region I for a total of 9 years, and as a member of the Liturgical Commission, the Communications Commission, a member of the Council Planning Commission, and the Assistant Secretary to the Diocesan Council; and

Whereas, he has served as a volunteer chaplain at the Washington National Cathedral for 18 years; and

Whereas, his ministry in Colonial Beach has been so open and directed toward the members of the community, not just the members of the parish, that he has been called by Bishop Jones the "rector of Colonial Beach;" and

Whereas, Father Okrasinski has served for many years as the chaplain to the Colonial Beach Yacht Club, and through those connections has arranged an annual yacht outing on the Potomac River for the members of the Region I Clericus; and

Whereas, he has been blessed by his marriage to his wife Claudette since 1972; and

Whereas, his retirement from the position of rector as St. Mary's at the end of March will open a new chapter in a long and fruitful career in the Diocese of Virginia; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia honors the Rev. Ronald S. Okrasinski for his faithful service, gives thanks for all of his contributions to our common life, and offers prayers for a well-deserved retirement from full-time ministry; and be it further

Resolved, that a copy of this resolution be sent to Father Okrasinski and his wife. Claudette.

CR9: Resolution to Send Greetings to the Most Rev. Dr. Daniel Yinkah Sarfo

Adopted by Council.

Whereas, the Diocese of Virginia has been blessed by the relationship with its partner diocese, the Diocese of Kumasi, and its bishop, the Rt. Rev. Daniel Yinkah Sarfo, through the partnership known as the Triangle of Hope; and

Whereas, the Rt. Rev. Sarfo was installed as the Archbishop of the newly formed Administrative Province of Ghana (in the Church of the Province of West Africa) on December 16, 2012; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia sends greetings to the Most Rev. Dr. Daniel Yinkah Sarfo congratulating him on his election as Archbishop of the Administrative Province of Ghana; and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia also sends greetings to the people of the Administrative Province of Ghana for whom we pray and pledge support for our continuing partnership; and be it further

Resolved, that the diocesan Office of World Mission and Outreach forward such greetings to the Administrative Province of Ghana.

CR10: Resolution to Send Greetings to the Rt. Rev. Justin Welby

Adopted by Council.

Whereas, the Diocese of Virginia has been blessed by the relationship with its partner diocese, the Diocese of Liverpool, and the relationships formed with members of that diocese, including the Dean of Liverpool Cathedral, the Rev. Justin Welby; and

Whereas, Rev. Welby was consecrated Bishop of Durham in the presence of members of the Diocese of Virginia as a demonstration of our continued relationship; and

Whereas, the Rt. Rev. Justin Welby has been chosen as the next Archbishop of Canterbury to be installed on March 21, 2013; now therefore be it

Resolved, that the 218th Annual Council of the Diocese of Virginia sends greetings to the Rt. Rev. Justin Welby congratulating him on his election as Archbishop of Canterbury and offering continued affection and support for his ministry; and be it further

Resolved, that the diocesan Office of World Mission and Outreach forward such greetings to the Rt. Rev. Justin Welby.

CR11: Henry D.W. Burt

Adopted by Council.

Whereas, Henry D.W. Burt joined the staff of the Episcopal Diocese of Virginia in 1987 as the Rt. Rev. Peter James Lee's first clerk; and

Whereas, Henry went on to become deployment officer for the Diocese, using his talents to support both clergy transitions and churches in search; and

Whereas, after earning his law degree at William and Mary and serving as an attorney at Troutman Sanders and CarMax, Henry returned to the bishop's staff in 2008 to serve as secretary and chief of staff; and

Whereas, Henry provided exemplary support and guidance to groups across the Diocese, from the staff to the Executive Board; and

Whereas, as secretary, Henry provided valuable assistance during the transition to a new diocesan bishop, the Rt. Rev. Shannon S. Johnston; and

Whereas, in his role as secretary, Henry's leadership, knowledge and skill helped guide the Diocese through a historic and difficult period of property litigation and, with Henry's guidance and oversight, the Diocese has witnessed and celebrated the return of Episcopal congregations to their church homes; and

Whereas, Henry has provided invaluable support through the initiative known as Dayspring, bringing his insight to the process of building vision and strategic planning to those returned properties; and

Whereas, Henry is a lifelong Episcopalian, having grown up as a member of the Falls Church Episcopal, and now is a parishioner at St. Paul's Church, Richmond; and

Whereas, Henry remains dedicated to Shrine Mont, having been a camper and counselor and, during his time as secretary of the Diocese, also serving the Shrine Mont Board and working closely with the campaign to celebrate 50 years of camping at Shrine Mont; and

Whereas, the Diocese as a whole has benefited not only from Henry's competence and wisdom, but also his humor, fortitude and loyalty; now therefore be it

Resolved, that this 218th Annual Council express its utmost thanks for Henry's ministry to the Episcopal Church and the Diocese of Virginia; and be it further

Resolved, that this 218th Annual Council recognizes with gratitude the many gifts of time and talent Henry has made to the Diocese of Virginia, and wishes him and his family the very best in future endeavors.

Resolutions

R1: Resolution for Fifty Years of Diocesan Camps at Shrine Mont

Approved by Council.

Resolved, that the 218th Annual Council of the Diocese of Virginia recommends empowering a Steering Committee to carry out the work of this capital and planned giving campaign; and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia directs the Steering Committee, or the Bishop's assignee, to design communication, education and awareness programs, to help articulate the needs of the Diocese in funding these critical areas; and be it further

Resolved, that, following the guidance of the Holy Spirit, the 218th Annual Council of the Diocese of Virginia, if the feasibility study as assessed by the Bishop, the Board of Directors of Shrine Mont, Inc. and the Executive Board of the Diocese of Virginia provides positive and spirit led support to address this work, calls for the launch of a diocesan capital and planned giving campaign to address the financial needs of the Diocesan Camps at Shrine Mont and provide funding for the work; and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia directs the Steering Committee to make periodic reports to the Executive Board of the Diocese on the progress of the educational programs, the efforts to secure funds, and the work contemplated and/or under way; and be it further

Resolved, that these groups report to the Bishop and the Executive Board in the interim prior to the 219th Annual Council, to consider these reports and the results of the feasibility study in discernment of a campaign goal, driven by the diocesan vision for our camps in unity and love, filled with the Holy Spirit, and championed through the ministry of every member of the Body of Christ.

R2 Revised: Episcopal Congregations of Woodbridge

Adopted by Council.

Resolved, that this 218th Council of the Diocese of Virginia joyfully celebrates these worshipping Episcopal communities of Woodbridge, those worshipping on Saratoga Lane and those worshipping on Church Hill Drive, and prays for all the resources necessary to continue to spread the Word of God and administer the Sacraments of Jesus Christ in this and every place.

R3 Revised-A: Response to Gun Violence

Adopted as amended.

Resolved, that the Diocese of Virginia supports the strengthening and subsequent reinstatement of a federal ban on military-style semi-automatic assault weapons; and be it further

Resolved, that the Diocese of Virginia opposes the repeal of any existing laws or regulations in the Commonwealth of Virginia that promote safety and responsibility in the purchase, possession, or use of firearms and ammunition; and be it further

Resolved, that the Diocese of Virginia urges the Virginia General Assembly and the Congress of the United States to adopt additional state and federal firearm legislation, including a ban on the future sale of military-style semi-automatic assault weapons, high-capacity ammunition magazines, and high-impact ammunition, which would promote the safety of God's children; and be it further

Resolved, that a copy of this resolution be sent to the Presiding Bishop's office with a request that the Episcopal Church address the preventable tragedies of gun violence including, but not limited to, the adoption of a clear policy stand against the sale, use and private ownership of military-style semi-automatic assault weapons, high-capacity ammunition magazines and high-impact ammunition.

R4 Revised-A: Action to Reduce Gun Violence

Adopted by Council.

Resolved, that the 218th Annual Council of the Diocese of Virginia, in response to the recent deaths from gun violence, including the loss of 28 of God's children in Newtown, Connecticut, joins with many faith communities in an emerging moral consensus by calling for the following steps to be taken by lawmakers:

1. A clear ban on all future sale of military-style semi-automatic weapons, high-capacity ammunition magazines and high-impact ammunition (i.e. ammunition more deadly than ordinarily used in hunting);
2. Tighter controls (including background checks) on all gun sales;
3. Mental health care reform, including increased funding and improved care for our most vulnerable citizens;
4. A critical look at our culture's glorification of violence;

and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia encourages all members of this Diocese, individually and with our faith communities, to take the following pledge, as requested by the Episcopal Church Office of Public Affairs and the Episcopal Public Policy Network:

"As an Episcopalian committed in baptism to seeking justice and peace and promoting the dignity of every human being, I commit to being part of the solution to the violence in our culture that claimed the lives of 26 people at Sandy Hook Elementary School and that claims the lives of 2000 innocent children through gun crimes each year. I commit to the pursuit of laws that keep guns out of the hands of criminals, prioritize the needs of at-risk children, provide care for mental illness, and address the many ways in which our culture both celebrates and trivializes violence. I commit to holding my lawmakers, my community, and my own household accountable. I commit to accomplishing these things in 2013. I commit to being the change we need";

and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia encourages all members of this Diocese to work within our churches through prayer, preaching, education and advocacy, toward reducing the gun violence that kills so many of God's children in our nation.

R5 Revised: Resolution for Peace in South Sudan

Adopted.

Resolved, by the 218th Annual Council of the Diocese of Virginia, that our people, clergy, parishes and missions are urged:

- To pray regularly in public worship and in private devotions for peace in Sudan and South Sudan,
- To educate ourselves about the challenges facing Christians in these two countries;
- To ask our elected representatives and diplomats to continue to make peace, humanitarian relief, and development in these two countries a high priority in U.S. international efforts;

- To deepen current partnerships with Episcopal Dioceses and Bible translation projects in Sudan and South Sudan, and to add new partnerships, in order to help spread the Gospel in the U.S., Sudan and South Sudan;
- To give to help in these efforts as God provides resources and opportunity;

and be it further

Resolved, that the 218th Annual Council requests our Bishop to convene a consultation in the fall, working in coordination with the Episcopal Church of Sudan and the American Friends of the Episcopal Church of Sudan (AFRECS), to help equip our parishes to carry out these ministries better.

R6: Committee on Congregational Schools

Referred to the Executive Board.

Whereas, the Diocese of Virginia contains a significant number of congregations that either operate schools, or provide host facilities for independent schools; and

Whereas, ministries of education support the Diocese’s priorities of Youth Formation and Mission Beyond Ourselves; and

Whereas, there is currently no Diocesan organization assigned to support these ministries; now therefore be it

Resolved, that the Diocese shall establish a Committee on Congregational Schools, under the oversight of the Commission on Strengthening Our Congregations; and further be it

Resolved, that the mission of this Committee shall be to provide resources to congregations in the area of establishing, operating, and maintaining relationships with congregational or hosted schools.

Amendments to the Constitution and Canons

C1: Proposed Amendment to Article III, Section 1. (e) of the Constitution of the Protestant Episcopal Church of the Diocese of Virginia - Adopted

Approved as C4 at 217th Annual Council on first reading. Submitted to the 218th Annual Council for approval on second reading. Approved as C1 at the 219th Annual Council.

Article III, Section 1. (e)

The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee, and ~~two~~ **five** lay persons, not over 25 years of age at the time of election and **who are** participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.

Annual Reports

Committee on Aging

The Committee on Aging began its active year with a display and leading a workshop at Annual Council. We have in past years sponsored an annual Longevity Service and a 50th Wedding Anniversary Celebration. This idea has caught on in various places around the Diocese. Instead of sponsoring these services ourselves we began to network with several regions to co-sponsor an event with them. As a result, in 2013 Region 5 will be hosting a 50th Anniversary Celebration at St. John's, McLean. We welcome working with other regions to provide these events around the Diocese.

In July we celebrated the life of long time committee member, Madell Day. In addition to serving on the committee, she was a member of the Diocesan Homes Board. Although short in stature, she was big of heart. We miss her wisdom and good humor.

For the second year, in early October, we met with some of the college chaplains over lunch. This afforded us an opportunity to learn about activities on various campuses and become acquainted with others who belong to the Christian Formation Commission. We also explored ways that older adults might assist with our campus ministries and how they might assist the committee.

We joined with the Diocese of Southern Virginia and Southwestern Virginia from October 22-25 at Shrine Mont for the annual Fall Camp. We had over 130 campers. Our keynote speaker was Phillip Gulley, a Quaker Minister. In addition to being the author of the Harmony Series, he has written some theology and numerous books as well. Bishop Hollerith from Southern Virginia served as Chaplain. Ed Kilbourne returned as Folk Theologian. Fall Camp in 2013 will be October 21-24. Phyllis Tickle returns as our keynote speaker. Camp will be more experiential. Our worship will be Emergent.

During the year several members of the committee visited congregations presenting, "Are Your Affairs in Order?" This document can be found on the diocesan web site. We encourage you to use it.

The Committee on Aging is available to members of the Diocese as a resource. Do not hesitate to call upon us.

Anna Julia Cooper Episcopal School

We continue to focus on the same two goals: 1) creating a community of affection and an environment that the kids feel and know is different and that makes real for them the hope of a different way to live; and 2) doing all that we can to help students improve and succeed academically. Following the belief that the best people make all the difference, this year we have brought George Bland on board as our new Principal. The dividends have been apparent from day one. Academically, the addition of a Title I teacher has been a huge asset as she is able to see over half of our kids for additional instruction in reading. We continue to commit to a double dose of Language Arts and math every day. Spanish would be nice. Right now, more English is better. On the overall academic front, I've been most impressed by the improved quality of our students' writing. They're starting to work hard at it and it shows.

I'm happy to report that our first class of graduates is doing well. Many seem to be doing very well. Academically, athletically and socially, they're keeping pace, and then some. Most have been back to see us, some on a regular basis. We continue to stay in touch with and support them. They have left the building but have not left the family. What's most moving is that many of the pioneering group of 17 are enjoying a high school experience that, prior to the emergence of AJCES, would not have been possible.

At 62 students strong we're not yet an athletic powerhouse, but our fall athletic cross country and football teams deserve a shout out. Some of you may have seen pictures on our website, Facebook

(friend us!) or through the e-newsletter. I've come to believe more strongly than ever in the value of athletics if they're done the right way. I don't think our football team's front line – Abel, Javon, Kenneth, and Robert – had ever played a single down prior to September. To see the change in them after a few wins was striking. Along the way they learned about teamwork, sweat equity, grit, and sportsmanship. I'm certain, too, that none of our 16 kids in cross country had ever run 2.2 miles before. A few races into the season all of them finished, some at a pretty good pace. Kudos to our teacher-coaches who made it all happen with no small measure of grit themselves.

This summer during a week of professional development, the faculty and staff came up with a theme for the school: P.R.I.D.E. We're focusing on taking pride in all we do as a 'pride' of lions at AJCES. I am Prepared; I show Respect; I model Integrity; I have a Dream; I will Excel. That's our mantra and we're sticking with it. If we can continue to make progress in all these areas, we know we can keep hope alive and give our kids a shot at a different kind of future.

SUBMITTED BY MR. MICHAEL MARUCA, HEAD OF SCHOOL

Bloomfield Foundation

Bloomfield Trustees received many more grant requests for equipment in 2012. All recipients are on Medicaid and do not have any ability to obtain any extra equipment that is beneficial to their health.

The following are examples of grant requests provided:

- Adaptive tricycles
- \$10,000 to Loudon County playground for physically disabled children
- Convoid strollers
- Adaptive tandem bikes
- Therapeutic riding lessons
- Camps for disabled children and young adults
- Van lift
- Permbil Koala
- Remodeling household doorways
- Strander to help circulation
- Many wheelchairs

The total grants given in 2012 were \$116,000.

The Foundation board members are volunteers who reside in all sections of Virginia. Administrative costs do not exceed three percent of all funding. Grants are given throughout the entire Commonwealth.

SUBMITTED BY MRS. COURTNEY KOHLER, PRESIDENT

Church Pension Fund

Canon 5 requires that at each regular meeting of the Annual Council, there shall be submitted a report concerning the Church Pension Fund, a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement at age 65, or those who must retire at the age of 72, as well as benefits to a surviving spouse or named adult beneficiary, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the Diocese from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 2012 to beneficiaries in all dioceses amounted to \$270,441,181. This far exceeds the

benefits paid in the prior year of \$258,586,963.

For the information of the 218th Annual Council, annual benefits received by recipients within the Diocese of Virginia, based on the Church Pension Fund report dated December 3, 2012, were as follows:
192 Clergy receiving benefits (age 65, early or disability retirement): \$6,166,856.17
59 Surviving spouses receiving benefits: \$1,473,536.53
1 Children's benefits paid: \$6,632.28

Total benefits paid to beneficiaries in the Diocese of Virginia: \$7,647,024.80

A subsidiary of the Church Pension Group is the Church Life Insurance Corporation. All active clergy, with Church Pension Fund assessments kept current, or any cleric who has earned at least 25 years of credited service but not yet receiving a pension benefit, are provided with a Group Term Life Insurance policy with a face value of four times assessable compensation up to a maximum of \$100,000. The IRS does require that an "imputed value" of any Group Term Life Insurance benefit above \$50,000 be included on a Form W-2. This value is provided to the clergy by both the Church Pension Fund and the Treasurer of the Diocese each year.

Likewise, the Church Pension Fund benefits for clergy were expanded several years ago to include short-term disability insurance. This benefit is provided at no cost to the employer or employee and provides up to \$1,000.00 per week, for up to 52 weeks, as a subsidy to the church employer. The employer is expected to continue making full compensation payments to the employee. This is only a benefit for clergy. The coverage typically has a 30-day waiting period for coverage to begin, but this period is waived for pregnant clergy mothers upon delivery.

The Church Pension Fund also offers vested retired priests, surviving clergy spouses and retired lay employees a variety of Medicare supplement plans. Based on the credited service of a cleric, the three available plans have a range of costs, but coverage can be obtained at no cost for those with 20 years or more of service.

Through the actions of General Convention, the Church Pension Group, through the Medical Trust subsidiary, is the provider of medical insurance for the Episcopal Church. The Diocese maintains standalone plans for dental insurance and for long-term disability insurance. Current premiums for all insurance products can be found on the diocesan web site and in the current compensation report for the Diocese.

Finally, the Church Pension Group subsidiary Church Insurance Company is the captive property and casualty insurer for the Episcopal Church. The overwhelming majority of Episcopal Church institutions use CIC for the provision of general liability, theft, fire, automobile, Directors and Officers and Umbrella insurance coverage, among others. The CIC policy can also include coverage for flood and earthquake damage at the request of the insured party. The "blanket fidelity bond" is provided through CIC and this covers all persons considered to handle finances at insured churches and institutions, therefore complying with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia.

Clergy, wardens or church treasurers who have questions about the Church Pension Fund may call their offices in New York at 800-223-6602. The Office of the Treasurer is also available to provide assistance and may be reached at 800-346-2373.

SUBMITTED BY MR. MICHAEL J. KERR, TREASURER AND CHIEF FINANCIAL OFFICER

Church Schools of the Diocese of Virginia

Each of the six Diocesan schools produces a comprehensive report of activity annually. Along with the annual financial statements of the Church Schools Corporation and the six foundations, these reports offer a historical and a qualitative sense of the year, and will join their predecessors in the Church Schools archive.

The following summary is an illustrative, but in no way comprehensive, list of activity. In a community of six schools, 800 employees, almost 4000 students, families and alumni, the schools system is a fully human enterprise with the full array of joys, accomplishments, sad events and lessons learned from experiences good and bad. It is always a temptation to describe an academic year as extraordinary, but in truth each year, while unique, is quite typical in the volume and speed of activity, the rich complexity of human experiences and balancing the deep satisfaction of accomplishment with the recognition of goals as yet unmet.

As academic year 2011-12 began much capital work was visible. Christchurch and St. Catherine's added to their faculty housing programs. St. Christopher's new Luck Leadership Center was opened to great celebration and is the hub of campus activity. St. Margaret's finished construction of a locker room/restroom facility at the athletic campus, and Stuart Hall began the planning for a very significant "Green Space" project to beautify, connect and make useful the outdoor space in the center of the campus. As the year ended we watched the last stage of a renovated and expanded Science building at St. Catherine's that opened as the 2012-13 school year began.

Leadership transitions are important in any enterprise and are to the Church Schools. Dr. Terrie Scheckelhoff was elected Head of St. Catherine's School in November and Mrs. Sue Baldwin did a wonderful job as Interim Head of School during 2011-12. Margaret Broad advised her board in January of 2012 that she planned to retire after academic year 2012-13, her 23rd as Head of School. Happily, 2011-12 saw continuity in board leadership and in the key administration leadership positions.

Church Schools continues to weather the difficult economy reasonably well. Five of the six schools finished 2011-12 with operating surpluses. Enrollment at the urban/suburban comprehensive day schools has reached and remained at historical high levels. The schools in small towns or more rural areas, and which have a significant boarding component, face a difficult set of demographic and economic trends, but their efforts have kept them both excellent and viable in a challenging season. A priority for all of the schools, but particularly at the boarding schools, is to identify and exploit the potential in collaboration. The technology that enables schools to share instructional offerings exists. Alignment of calendar and schedule makes possible myriad enrichment, service, summer and co-curricular possibilities.

Church Schools are human communities. In 2011-12 we experienced the predictable handful of difficult personnel matters and a few unpleasant student discipline situations. There were great individual joys in our communities and there was deep sadness when illness, death or other tragedy struck individual students, faculty members, alumni/ae or their families.

The array of service trips and projects continues to increase in number and to grow in participation. It would be difficult to estimate the number of volunteer service hours given annually by young people and adults in our school communities, but that number would be many tens of thousands. Most schools hung athletic championship banners in 2011-12. While the list of colleges and universities that will enroll one or more 2012 Church Schools graduates includes most of the finest institutions in the United States, we are most proud of finding the right college for each student.

During 2011-12 the officers of Church Schools negotiated and contracted with auditors, insurance companies, vendors, banks and retirement fund managers. They represented the Church Schools

to the Virginia Council for Private Education, and advocated on behalf of independent schools as well as our schools to the General Assembly. Church Schools was threatened occasionally with legal action and the officers worked with heads and business officers on measures to reduce or prevent the possibility of same. Throughout the year, the CSDV officers and school leaders worked together to exploit the strength and potential of collaboration among the group members without eroding the essential individuality of each.

Academic year 2011-12 was a year of extraordinary accomplishments, challenges, joys, sorrows, wins and losses. Thousands of students and families were served. The schools, students and families were and are served by hundreds of professional faculty and staff supported by many parent volunteers. The Church Schools system is exceedingly well governed through the efforts of hundreds of volunteer governors, trustees and foundation directors.

Those of us to teach and learn in the Church Schools believe that the work is the best and most satisfying work there is. Great work is done with young people. They learn skills, master content, engage mysteries of this life and the next, and become young adults of integrity and good character.

I cannot thank or recognize sufficiently those who serve in and work for these schools. They care about the Church, these schools and the young people and families that are served. Their gifts of time, wisdom, experience, insight and their personal generosity are essential to the enterprise. I am very proud of the work done in our schools. I know the people of the Diocese of Virginia are as well.

SUBMITTED BY DR. DAVID CHARLTON, PRESIDENT

Committee on Congregational Missions

The Committee on Congregational Missions (CCM) assists the bishop suffragan in her delegated oversight of the approximately thirty-five mission churches in the Diocese including those designated as Mountain Missions. Its members serve as lay liaisons or as area priests. Each lay liaison works closely with the mission(s) assigned to him or her and provides regular reports to the bishop suffragan and to the other members regarding each mission's spiritual well-being and financial stability. Area priests serve as resources for the liaisons and the mission churches and may represent the Bishop Suffragan when a Diocesan response is needed.

CCM was pleased to welcome the Rt. Rev. Susan Goff, bishop suffragan to our midst. She quickly become very engaged with the Committee and has brought thoughtful suggestions. She led our retreat at Roslyn earlier in the year.

We meet about seven times each year at mission churches throughout the Diocese. At the meetings, representatives of the host churches report on their successes and their challenges. A highlight of our meetings is the opportunity for CCM members to share a meal with the leadership of the host churches and to visit informally with them.

CCM assists missions in their quest for full parish status. We rejoice with St. Peters-in-the Woods, Fairfax Station, which will become a full parish at Council 2013. We are proud of their good work and were honored to endorse their application.

Our work includes identifying missions that begin to experience difficulties including such issues as a reduction in attendance or income, conflict among the leaders or between the clergy and members of the congregation. The CCM liaison then works with the area priest and bishop to help the congregation address these issues.

Each mission church, with the help of their CCM liaison, is preparing a covenant to identify how

they will reach beyond their bounds to become more involved in their community. A longer goal of CCM is to help the mission churches to better understand that they are members of a larger community and at the same time to educate the parish churches to understand the dynamic qualities and engagement in ministry of many of the mission churches. The covenant process may be the vehicle to help with this effort.

Our members are Dr. Paul Ackerman, Ms. Linda Bailey, Ms. Beverly Bivins, Mr. J. David Canoles, Ms. Anne Heldreth, Ms. Elizabeth Kim, Ms. Sandra Kirkpatrick, Mr. Scott Mingleдорff, Mr. Robert Moffett, Jr., Ms. Kathie Panfil, Mr. Tomas Saucedo, Dr. Jack Schick, Mr. Richard Shirey, Ms. Linda Strickland and Mr. Courtland Warfield. Our Area Priests are The Rev. Webster Gibson, The Rev. Jennings Hobson III, The Rev. David Keill and The Rev. Tinh Huynh.

The members of CCM are a talented, dedicated group. We are grateful for the opportunity to work on behalf of the Diocese.

SUBMITTED BY MR. DICK SHIREY, CHAIR

Committee on Ecumenical & Interfaith Relations

The Rev. Dr. Christopher M. Agnew serves as Ecumenical Officer and the Rev. Diane Carroll as Associate Ecumenical Officer of the Diocese. The Ecumenical Officer and Associate Ecumenical Officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2012 your Ecumenical Officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and, once developed, need to be sustained over a period of years. The work of your Ecumenical Officers and of the Diocesan Ecumenical and Interfaith Committee is about developing and sustaining our ecumenical relationships. It also involves our joint witness with other Christians to the Gospel through mission and through the exploration of theology.

In response to the “Call to Common Mission” agreement of Full Communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA), we have continued to seek ways in which we can more fully live into this relationship. The Rev. Dr. Christopher Agnew attended the Annual Assembly of the Virginia Synod of the ELCA. Approximately once a month the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has met. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia, as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew and the Rev. Dr. David Harper serve on this committee for the Diocese of Virginia. Bishop Edwin F. Gulick, Jr. and Bishop Mariann Budde of the Diocese of Washington and Bishop Richard Graham of the Metropolitan Washington Synod of the ELCA meet with the Joint Coordinating Committee twice a year.

The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal Dioceses in Virginia, the two Evangelical Lutheran Churches in America synods, the two Roman Catholic Dioceses and the Virginia Conference of the United Methodist Church. This year Bishop Johnston and Bishop Gulick, other bishops of the jurisdictions mentioned, and their ecumenical officers gathered in the Lakeside area of Richmond the day before the annual LARCUM conference. The bishops committed themselves to joint witness in the coming year particularly during Holy Week and on the Feast of St. Nicholas. They and their ecumenical officers are committed to meeting together again in 2013. The theme of the LARCUM conference in 2012 was “Living out the LARCUM Covenant: Vatican II at 50.” The 2013 LARCUM conference

will take place in Winchester on December 6 and December 7. The conference is open to all clergy and laity and we urge you to join us.

The National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers took place this year in Oklahoma City, Oklahoma April 16-19. There are numerous seminars and presentations at the Workshop and the Diocese of Virginia sends two members of the committee in order to cover most of the presentations and report back to the committee. One of the highlights of the workshop this year was a plenary on Native American Ministry. The Workshop took place on the anniversary of the Oklahoma City bombing and your ecumenical officers participated in a service at the site of this tragedy.

Dr. Agnew serves as Vice-President of the National Episcopal Ecumenical and Interfaith Officers. The Annual Meeting of the National Episcopal Ecumenical and Interfaith Officers (EDEIO) takes place concurrently with the Workshop. The focus of the meeting this year was on preparing for the upcoming General Convention of the Episcopal Church. In anticipation of the adoption by General Convention of a resolution mandating EDEIO conduct a survey of the interreligious activity of the Episcopal Church, the meeting examined the statement on interreligious relations adopted by General Convention in 2009. General Convention in 2012 did mandate the survey of the interreligious activity of the Episcopal Church, and this will form part of the work of DEIC in the coming year.

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy works on behalf of the faith community with the General Assembly.

The Rt. Rev. Edwin F. Gulick, Jr. and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches, and Dr. Agnew serves on the Steering Committee of VCC as well. In the past the Virginia Council of Churches has had two major program units that work in the areas of Refugee Resettlement and Rural Family Development. Beginning in the summer of 2012 the Council no longer works in the area of Refugee Resettlement.

Other program ministry of the council includes the Campus Ministry Forum and Infant Mortality. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew. Each year the Faith and Order Commission helps sponsor the Joint Ecumenical Retreat which takes place in the fall at Roslyn.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes. If you wish to have a speaker attend one of your meetings, please contact the Rev. Dr. Christopher Agnew or the Rev. Diane Carroll to make the necessary arrangements.

SUBMITTED BY

THE REV. DR. CHRISTOPHER M. AGNEW, ECUMENICAL OFFICER AND CO-CHAIR

THE REV. DIANE CARROLL, ASSOCIATE ECUMENICAL OFFICER AND CO-CHAIR

Education for Ministry

Education for Ministry (EfM) is a formation program available to all our parishes by virtue of a contract by the Diocese of Virginia with the School of Theology of the University of the South at Sewanee. EfM is a theological education by extension for laity and includes both individual and group work in weekly seminars under the guidance of trained mentors. The four-year program of study includes the Old Testament, the New Testament, Church History, and Theology, Ethics, & Interfaith Relations. With great anticipation, Sewanee will be introducing new materials in

September, 2013. Themed core texts will be used in each of the four years and each year will also have textbooks for reading in the tradition. Groups will also read several common texts. At the end of four years in EfM, the graduate will have a significant theological library for future reference.

In addition to the new texts, there will be more emphasis integrated in the seminar group on formation for ministry. Through individual and group study, shared worship, and the process of theological reflection, participants in an EfM community move toward a greater understanding of the fullness of God's kingdom and in so doing, discover opportunities for responding to their own personal call to ministry. An EfM seminar group is composed of six to 12 students guided and administered by a trained mentor and perhaps a co-mentor. Mentors may be laity or ordained but must attend a training session sanctioned by Sewanee in order to be accredited as a mentor. Mentor training will be available in the Diocese of Virginia from July 28-30, 2013 at the Roslyn Conference Center. The Diocese sponsors one of the largest mentor training events in the nation. Last July, 65 participants from dioceses throughout Virginia and surrounding states attended training under seven certified trainers from Sewanee to either be accredited as first time mentors or to reaccredit their status as active mentors.

There are EfM groups meeting throughout the United States and the world. There are even online EfM groups. The Diocese of Virginia currently sponsors 32 active groups in parishes throughout the Diocese. Parishes interested in finding out more information about EfM are encouraged to visit the EfM website for the Diocese of Virginia at www.efmvirginia.com or email me at wendy@efmvirginia.com for more information. As EfM Coordinator for the Diocese of Virginia, it is my ministry to support and promote EfM in the Diocese by assisting current groups, helping parishes that wish to explore EfM, locating groups for individuals looking for an EfM group, and coordinating training opportunities for existing and new mentors.

SUBMITTED BY Ms. WENDY GAYLE, EfM COORDINATOR

Episcopal Church Women

2012 was a wonderfully busy year for the Episcopal Church Women. I took office as President in January. In March, we sponsored a "Lenten Quiet Day," led by the Rev. Canon Susan Goff and held at Roslyn. It was a huge success with more than 50 attendees.

Our ECW task force appointed last fall has met regularly and continues to diligently restructure the Diocesan ECW to meet the needs of all Episcopalians. Other dioceses are following our lead and will be watching our progress.

In May, our spring meeting was held at Pohick Episcopal Church in Lorton. The women of Pohick and the Rev. Dr. Donald Binder graciously hosted the meeting. The women of St. Margaret's, Woodbridge, provided breakfast. The meeting was well attended with 24 churches and 10 regions represented. Emma Wright, Lead Diocesan Youth Speaker for the Bishop's Nets for Life Campaign spoke. The ECW formed a partnership with the Diocesan Youth to help raise awareness and reach their goal of having 20,000 nets sent to southern Africa. We are now working with Buck Blanchard to expand our involvement in Africa.

In July, three Board members and I attended Triennial/General Convention in Indianapolis. We spent eight days in prayer, worship, meetings, and workshops. The presence of the Holy Spirit was evident throughout.

Our Annual Meeting, held at Christ Church, Glen Allen, was well attended with 32 churches and 11 Regions represented. Ruth Gibson, an ECW past president, was recognized as "Distinguished Woman of the Year" as she was at Triennial in July. Ruth's love and service to her church are a true

reflection of God's love...she is a 'Miss Sallie'...always showing joy in service. The Communion Alms Fund collected in 2012 was divided between the Bishops Nets for Life Inspiration Fund 2012, and the Canterbury Campus Ministries fund, which we will continue to uplift. The Viva Voce funds collected this year were given to five recipients within the Diocese, all of whom work with women and/or children at risk.

UTO reported that \$84,474.26 has been collected thus far and that 54 Grants were funded in 2012. ECW Gifts and Scholarships awarded 5 scholarships this year totaling \$4,500. Our historian continues work on the booklet, "Joy in Service" with research, revisions, and rough drafts completed. Tentative date for distribution is ECW Spring Board 2013.

We live in a challenging time of church and economy, however, the ECW will continue to focus on our purpose... to joyously follow Jesus through mission and ministry.

The Rev. Torrence Harman and the women of St. Mary's, White Chapel, have invited us to have our Spring Meeting there on May 23. The Rev. Daniel Robayo and the women of Emmanuel Church, Harrisonburg, have graciously agreed to host our Annual Meeting on October 17. We hope you will mark your calendars and plan to attend!

SUBMITTED BY MS. PAT HARDY, PRESIDENT

Executive Board

The Executive Board is composed of one elected member from 15 regional councils and the Bishops of the Diocese. Each elected member serves a three-year term. Each region alternately elects a member from the laity and then from the clergy. One third of the Board will end their service at the close of this Council. The ECW president has by custom a seat and voice at the meetings of the Board. Bishop Johnston serves as President of the Board and a lay member serves as Vice-President.

It has been my privilege to serve for the past three years as a member of the Executive Board and as its Vice President for the past year.

On behalf of the Board, I would like to recognize the graduating members of the current Executive Board, the Class of 2013, and thank them for their service to the Diocese.

Graduating class of 2013

Region II	Dr. Barbara Allison-Bryan
Region X	Dr. Craig Anderson
Region XI	Dr. George Spagna, Jr.
Region XIII	The Rev. John Sheehan
Region XV	The Rev. Lin Hutton

I would like to recognize the continuing members of the Executive Board, as well as our ECW President, and thank them for their service to the Diocese.

Region I	Mrs. Mary Jo Browning
Region III	Ms. Cindy McLaughlin
Region IV	Ms. Karen Grane
Region V	Mr. Roland Blocksom
Region VI	The Rev. Tuck Bowerfind
Region VII	The Rev. DeDe Duncan-Probe
Region VIII	The Rev. Valentine Han
Region IX	Mrs. Mary Holly Bigelow

Region XII	The Rev. Barbara Marques
Region XIV	The Rev. Stuart Wood
ECW	Ms. Pat Hardy

Finally, I would like to recognize the incoming members of the Executive Board, the class of 2016.

Region II	The Rev. Anne Lane Witt
Region X	The Rev. Michael Cadaret
Region XI	The Rev. Amelie Wilmer
Region XIII	Ms. Mary Frances LeMat
Region XV	Mr. Stephen Wachenfeld

The Executive Board is the governing body of the Diocese between sessions of Council, with the Canonical charge to “prepare and recommend diocesan programs, and the proposed funding of such programs.” To this end the Board has two standing working groups: a working group on program and a working group on budget. Dr. Barbara Allison-Bryan led the program group this year, while The Reverend Lin Hutton led the budget group. The Board thanks Barbara and Lin for their able leadership, and for their faithful service to the Board and to the Diocese.

On behalf of the Board, I would also like to recognize the extraordinary Diocesan staff. The Executive Board could not do its work without your able and patient support; in so many ways you make the work of the Board possible. More so, your hard work, good humor, and love of church are the connective tissue that keeps this Diocese alive and thriving from Council to Council - and most certainly during Council. The few doing the work of the many. The Board thanks you for your assistance and for your extraordinary professionalism.

The Diocesan staff, and by extension the Board, have observed the transition of three key staff members this fall: Anna Moncure as Assistant Secretary; Frances Caldwell as Director of Development and Stewardship; and Henry Burt as Secretary of the Diocese and Chief of staff. Through their years of faith-filled service to the Diocese, they have each been exemplary servant leaders. They will be greatly missed by the Board and the Diocese. The Board extends a heartfelt “thank you” and “God speed” to Anna, Frances, and Henry.

These transitions have brought us the gracious services of Bill Martin as our new Assistant to the Secretary.

The Executive Board met six times since the last Council. Two of the meetings—those in April and November – were held jointly with the Regional Presidents. The Board started its annual pilgrimage at Little Fork Church, Rixeyville; subsequent meetings were held at St. Johns, Tappahannock; The Falls Church, Falls Church; St. Peter’s, Arlington; Trinity, Washington; and finally we concluded our journey together at Mayo House, Richmond. The Board would like to thank all the host parishes and the staff at Mayo House for their wonderful hospitality.

These are a few general highlights of the year:

- This year Pat Hardy from Church of Our Savior, Montpelier, began her tenure as ECW President, and concurrently, started to attend Board meetings.
- In June - with a significant portion of the litigation resolved; with much of the property and churches returned to the diocese; with continuing congregations returning home; with the new Dayspring initiative being rolled out - we met as a Board at The Falls Church – a very meaningful, symbolically important, long anticipated experience.
- The April election and the July consecration of our colleague Susan Goff as our new Suffragan Bishop was a true highlight and cause for great celebration.
- We welcomed Pat Wingo this fall as our new Canon to the Ordinary.

- Finally, I want to note that the Board played a central role in two of the submitted resolutions before this year's Council - one of which was very much a grassroots effort from and by the Board.

With regard to the working groups, the working group on budget addressed a range of issues throughout the year, including revisions in Clergy housing benefits, the refinancing of existing debt related to reclaimed properties, the sale of non-strategic properties to help defray Diocesan debt, and recommendations for the Bishop's minority scholarships. One of the major projects the budget group worked on this past year was the development of guidelines for medical parity between clergy and full time lay employees, as directed by General Convention. In addition, the budget group developed a recommended model for medical parity for parishes and the diocesan staff following an online survey of church employees throughout the Diocese. Finally, the work of the budget group culminates with the presentation of the budget at Council. Members of the budget working group are, by custom, also appointed to the Budget Committee of Council. The Executive Board, throughout the coming year, will monitor the 2013 budget adopted by this 218th Council.

The working group on program, among other responsibilities, reviews and recommends appointments to various committees of the Diocese. The program group has continued to work closely with Paris Ball and Emily Cherry this year, as well as other members of the Diocesan staff, to evaluate the reorganization of the Commission and Committee structure of the Diocese. The program group also reviews the recommendations for Mustard Seed Grants and Human Need Grants made by the Commissions on Human Need, Congregational Development, and Youth and World Mission. For the past two years the program group has worked hard to clarify, tighten and to improve the application process for Mustard Seed Grants and Human Need Grants.

One of the most joyous duties of the Executive Board is to hear the Petition for Church Status of mission churches that believe they are ready to be granted church status. In September it was our great pleasure to meet with a jubilant delegation from St. Peter's in the Woods, Fairfax Station, led by the Rev. DeDe Duncan-Probe. At the conclusion of their presentation the Executive Board was pleased to unanimously endorse St. Peter's in the Woods petition for church status.

On behalf of the Board, I want to thank Bishop Johnston, Bishop Goff, and Bishop Gulick for their outstanding leadership. We are blessed to have you – individually, and more so as a team. Your deep faith, inclusive collegiality, great warmth, exceptional wisdom, and notable humility are a great blessing to our Diocese.

SUBMITTED BY DR. CRAIG ANDERSON, VICE PRESIDENT

Committee on Mental Health

The Diocesan Committee on Mental Health continues to work to promote understanding, awareness, advocacy, and action for and on behalf of those affected by mental illness throughout the Diocese. Our emphasis is on educational opportunities to provide knowledge and clarity about mental illness/wellness. Our goal is to alleviate the stigma that overshadows the mentally ill, thereby promoting understanding, awareness, compassion, inclusion, and mental wellness. We are focusing on education regarding resources for referral to mental health within a parish, as well as educational programs through parishes regarding mental wellness and prevention of personal and community trauma. From a perspective of inclusion as its major objective, the committee is also focusing on prevention of mental health crises and problems individually and to provide the assistance necessary to help any Christian find mental wellness.

During 2012, our monthly meetings have continued generally on the second Saturday of most months at 10 a.m. at Trinity, Fredericksburg. The schedule is posted on the website, www.VAMentalhealth.org. Meetings are open to the public, so that other interested people may attend.

Committee members and “friends” have made mental health presentations and facilitated discussions about mental health in various regions and parishes that have been well-received. Minutes of the monthly meetings, agenda, and other materials are also available on the above website.

Products of the Mental Health Committee in 2012

The Mental Health Committee of the Diocese of Virginia is pleased to announce that we have just completed the design and creation of educational program modules that will assist adult education groups in parishes to discuss the painful but inevitable tragedy of suicide in the congregation. These modules are contained in a DVD box and consist of a comprehensive and user-friendly guide for parish educational facilitators and a DVD. On the DVD are four speeches by experts on suicide and suicide prevention. These speakers were videotaped at a Mental Health Committee/Diocesan conference entitled: “The Church and Suicide – Compassion and Response’ (Alexandria, VA. October 29, 2011).

Are our clergy prepared to lead and support your congregation, parish, and community in the spiritual healing process in the aftermath of a tragic event? Recent murder–suicide events, such as those at Aurora and Sandy Hook Elementary School, bring to the forefront the need for education and open discussion about mental health issues, as well as the role of the clergy, church leaders, and the church community in the spiritual healing process before and after a tragic event occurs.

Our materials can assist clergy, church leaders, and lay pastoral care givers, as well as churches and communities in their efforts to have a meaningful dialogue on mental health issues, and suicide in particular, as well as prevention of community tragedies and healing after community trauma incidents. The program has four separate discussion modules which can be run as stand-alone discussion forums or presented as a four part series. The program includes a resource guide to a wide range of mental health services and comes with a comprehensive Facilitator’s Guide. The Facilitators’ Guide can assist in a relevant discussion regarding how everyone can become more aware of prevention and response to such individual and community tragedies.

These materials, DVD Packages or internet links, will be available at the Mental Health Committee Display at Annual Council, January 24-26, 2013, or upon your request. The programs are available to anyone conducting the adult education program at no charge. The DVD or website format highlights several speakers who discuss various aspects of suicide. What is it like to contemplate or attempt to complete suicide? One articulate and sensitive professional tells us her story. What are general issues a church faces when impacted by suicide? Listen to a working priest explain the issues. Does the Bible or the Church condemn suicide? Be surprised at the answers by a scholar/priest. What can congregants or clergy do to prevent suicide or to heal the congregation? Two suicide professionals, military and civilian, give pragmatic steps on how to interact with someone who expresses suicidal thinking.

Also available on a continuing basis is a mental health Resources Tool-Kit (2011). This Tool-Kit incorporates a listing of available Commonwealth of Virginia mental health services, provides personnel names and office numbers, and also lists many internet resources for education and prevention, as well as available organizations offering services to persons with mental health challenges.

In the past and in preparation for our prior conferences, we have done outreach to include other interfaith communities including the United Methodist Conference, the Evangelical Lutheran Church of America, and the Presbyterian Church, as well as the Diocese of Southern Virginia and the Diocese of Southwest Virginia. We look forward to continuing our interfaith outreach efforts as well as interaction with other Episcopal Dioceses.

The Future

The Mental Health Committee plans to develop additional Education Programs (DVD format and online) focusing on 1) a church's response to community crises; 2) Building a Bully-Free environment; and 3) assisting persons with disabilities and their families with stigma and accessibility challenges.

2013 Mission Statement – Mental Health Committee

As members of the Body of Christ, we seek to live out the reconciling love of Jesus by offering educational programs and net-working resources so that the Church may be a welcoming sanctuary for people living with mental illness.

You are invited to stop by the Mental Health Committee Exhibit Display Table to learn about opportunities for Adult Forum programs/discussions for your parish.

You are invited to become ACTIVE as a member, “friend”, or regional representative on the Mental Health Committee.

Come to me, all who labor and are heavy laden, and I will give you rest. Shoulder my yoke and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. Yes, my yoke is easy and my burden light. –Matthew 11: 28-30.

SUBMITTED BY MS. MARTA ENGDAHL, CO-CHAIR

Commission on Ministry

The Commission on Ministry is charged by the general canons of the Episcopal Church, Title III (Ministry), Section 2 (of Commissions on Ministry), to advise and assist the Bishop in “the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor.” The Membership is comprised of the chairs of committees and several at-large members.

Following the election of the Rt. Rev. Susan Goff as Bishop Suffragan, the Commission on Ministry transitioned to the leadership of the Rev. Canon Pat Wingo, who became the Commission's diocesan staff liaison in September. Canon Wingo and his assistant, Ed Keithly, work very closely with the related committees, alerting them to anything that needs addressing and keeping track of the paperwork and timelines essential to the work of discernment and formation.

The Commission met three times this past year: in February, June, and September. At the annual Commission on Ministry retreat in October, with representation from the Standing Committee, the Commission focused on keeping one another informed about the work of the committees. There is a continual need for information sharing and reeducation of members and all involved in the discernment and formation process, which the Commission on Ministry is improving and seeking to improve.

SUBMITTED BY: THE REV. DEBORAH W. RUTTER, CHAIR

The Committee on Continuing Clergy Formation

Fresh Start, a program widely used throughout the Episcopal Church, is a diocesan led program for clergy who are either newly ordained or who have recently moved to a new position in a parish, school chaplaincy, or other ministry in the Diocese. The program is based on three key principles: the theory of transition, the importance of relationship building, and the need for self-care. Participation in this two-year program is required by the bishop and the support of the parish or other institution in which the clergy is serving is strongly encouraged, as both the clergy person and his or her cure benefit.

Those participating in Fresh Start meet monthly, beginning each year with a retreat either at Shrine Mont or at Roslyn in September and continuing through June. The morning session centers around some particular aspect of ministry. The sessions are led either by diocesan staff members, the facilitators, or guest presenters in various fields of expertise. The afternoon time is spent with in small groups, meeting to support one another in a safe and confidential setting where participants can share their experiences. Both the content of the sessions and the opportunity for building of relationships provides a foundation for successful transition into a new ministry.

For the 2012-2013 calendar year, there are 39 participants in the Fresh Start program. Serving as facilitators are the Rev. David Knight, the Rev. Laura Minnich Lockey, the Rev. Jim Papile, and the Rev. Kaki Swann. The Diocesan liaison staff person is Lindsay Ryland, Transition Ministry Officer for the Diocese. The Fresh Start program is grateful to Trinity, Fredericksburg, for providing the space for the meetings.

SUBMITTED BY: THE REV. DAVID H. KNIGHT, COM MEMBER

The Committee on the Diaconate

On February 11, 2012, Virginia ordained its second cohort of deacons – one woman and two men. The seven members of the third cohort of deacons completed their studies and were granted candidacy. Their ordination is scheduled for February 23, 2013. Two aspirants were interviewed and recommended for postulancy in 2012.

The Cross-Diocesan Committee on the Diaconate, consisting of the dioceses of Virginia and Southern Virginia, spent the past fifteen months discussing the formation of a Cross Diocesan Deacons' School. These conversations have been very fruitful: The Cross-Diocesan Committee has agreed on foundational goals for the Deacons' School and have hired a curriculum consultant, the Rev. Lynn Orville, to develop and implement this new program. The new Deacons' School will open in January of 2014.

SUBMITTED BY: THE REV. JANE PIVER, CHAIR

The Committee on Discernment

The mission of the Committee on Discernment is to develop, oversee and refine the discernment process for leadership ministries, both lay and ordained; train and support Diocesan Spiritual Discernment Facilitators (DSDFs); design and deliver Diocesan Discernment Retreats; and serve as a resource on discernment for the Diocese.

There are currently ten lay and clergy persons trained as Diocesan Spiritual Discernment Facilitators, six more that are continuing to be mentored, and eight new facilitators being trained and mentored. The DSDFs meet several times a year for continuing education and reflection on their ministry. The committee is in the process of training and mentoring new DSDFs, especially in the Northern Virginia area where they are most needed.

In 2012, Diocesan Discernment Retreats were held in March, June and October, with 24 participants from 21 congregations. The intent of the retreats is to deepen understanding of the discernment process by providing spiritual grounding, encouraging seekers to work with spiritual directors, offering opportunities for faith sharing and discernment in community, and providing an overview of the diocesan process for discerning call to leadership ministries.

SUBMITTED BY: MS. LIZ WARD AND THE REV. STEPHEN H. WADE, CO-CHAIRS

The Committee on Leadership Formation

The Committee on Leadership Formation is charged with the development of leadership learning programs for lay and ordained persons in the Diocese of Virginia.

The Committee oversees the Episcopal Leadership Institute (ELI) – an action learning program for leadership development which includes modules on Biblical models of leadership, leadership theory, change processes, conflict and communication, servant leadership and leadership education.

ELI is currently used as an adjunct program to the Diaconal Formation Institute for the preparation of vocational deacons in the Diocese. Postulants and candidates meet quarterly for six sessions of ELI. 2012 saw the ELI graduation and ordination of our second class of vocational deacons and the completion of ELI for the third cohort. This cohort is scheduled for ordination in February 2013.

Although a solicitation for participants in a cohort of lay leaders did not achieve a critical mass, there are plans underway to extend ELI to other leaders who might benefit from the curriculum, such as church musicians, priests and vestries.

SUBMITTED BY: THE REV. DR. SAM FAETH, CHAIR, DIRECTOR, EPISCOPAL LEADERSHIP INSTITUTE

The Committee on Priesthood

The Committee on Priesthood is charged with overseeing the process through which priests are formed for ministry and with guiding and monitoring the progress of those who are in the process. We work with presenting priests and aspirants from the time of discernment of a call through ordination to the transitional diaconate. Each person in the process is paired with a representative on the committee and is interviewed when applying for postulancy, candidacy and ordination by members of the Committee. The Committee on Priesthood makes recommendations to the bishop and assists and advises the bishop in matters relating to the formation of priests.

In 2012 the Committee recommended 11 of 14 applicants for postulancy and seven for candidacy. Ten people were ordained to the transitional diaconate, ten to the priesthood, and two former Roman Catholic priests were recognized as Episcopal priests.

SUBMITTED BY: THE REV. JOHN BAKER, CHAIR

The Diocesan Board of Examining Chaplains

The mission of the Board of Examining Chaplains is to review and evaluate General Ordination Examinations for persons seeking priesthood, and recommend and oversee any additional work required to demonstrate proficiency in the seven areas covered by the GOEs; assist in the development, administration, and evaluation of written and oral examinations for persons seeking the diaconate, and recommend and oversee any additional work required to demonstrate proficiency in the canonical areas examined; develop, administer, and evaluate examinations for clergy ordained in other denominations; provide advice and counsel to the bishop on matters related to GOEs and related examinations; serve as resource on theological education for the Diocese. In 2012 the DBEC read examinations of eleven candidates for priesthood and six candidates for the diaconate. In addition they developed, administered, and read the examinations for two former Roman Catholic priests seeking to be received as Episcopal priests.

SUBMITTED BY: THE REV. DR. CRAIG A. PHILLIPS, CHAIR

The Young Priests Initiative

The Young Priests Initiative is a committee designed to help young adults, college students especially, discern their call to ministry—whether that be lay ministry or ordained ministry. The program provides

a committee for discernment that does much of the work that a parish-based discernment group would do for someone who had a long-term, year-round parish home. The Initiative seeks to serve young people who move often, are away from their home parishes while in school, or who have come to the Episcopal Church through college ministries and not through traditional parish membership.

In 2012, the YPI journeyed with six young adults in their discernment process. Four of them participated in summer internships, three of them are planning to apply for postulancy and go before the Committee on Priesthood in the spring. One young woman, who is participating in an Episcopal Service Corps internship in Omaha, also plans to interview in the spring. There are four young people planning to join YPI in March and participate in YPI's summer internships.

SUBMITTED BY: THE REV. LAURA MINNICH LOCKEY, CHAIR

Committee on Parish Nursing

This year the committee was represented at Council with a table. We had over 30 inquiries about the Parish Nurse Program. From those who took information, we have connected with eight people and shared information about parish nursing.

We are asking this year that the name of the Committee be changed to reflect general health information for our parishes. I found while sitting at the table that people would comment that they didn't have anyone to become a parish nurse. When I spoke to them about a health ministry in their parish they were interested.

I am going to suggest the committee name be changed to Ministry of Health and Parish Nurse Committee.

During the spring Clergy Retreat at Shrine Mont I presented two sessions on, "Health in Your Parish." It was well received and I hope to do this again. I had several separate inquiries about ideas to promote health for parishioners.

SUBMITTED BY MS. HELEN ZEBARTH, CHAIR

Parish Youth Ministries Committee

PYM (Parish Youth Ministries) is a committee composed of high school students from across the Diocese. It is the only committee in the Diocese of Virginia that is made up entirely of youth. The members of the group, which ranges from 25-30 members, are the leaders in a series of weekend and day events held throughout the school year.

Annually PYM hosts three large events at Shrine Mont: 6th & 7th Grade Weekend, 8th Grade Weekend and Senior High Weekend. There are also several one-day events held at various locations across the Diocese such as the Fall and Spring Day of Service. The main objective of these events is to promote opportunities of fellowship and spiritual growth for the youth in our Diocese through music, arts and crafts, games, bible study, small group discussion, initiative exercises, and prayer. The group also spends two weekends a year in retreat for planning and leadership training, and on months where there is not an event the committee meets in Fredericksburg to evaluate the program offerings and plan for future events. A selection of the committee serves as pages at Annual Council.

The PYM Committee elects their two co-chairs; for the 2012-2013 school year the co-chairs are Victoria Giordano and Emma Wright. The diocesan liaison is Michael Wade.

SUBMITTED BY MR. MICHAEL WADE, STAFF LIAISON

Peter Paul Development Center

The Peter Paul Development Center (PPDC), located in the East End of Richmond, is one of only two Affiliated Organizations of the Diocese working in one of the highest concentrations of urban poverty in the Diocese. In the PPDC neighborhood, the median household income is approximately \$15,500 (the poverty threshold for a family of four is \$22,314). Almost half (46%) of the adults over age 25 in the PPDC neighborhood have not completed high school or its equivalency, a key ingredient for continued impoverishment and dependency.

Peter Paul is directly confronting this challenge through its test-based, results-proven after-school educational enhancement program for at-risk primary school kids at the Center. The success of the program prompted the Richmond Public School System to propose exporting it to one of their schools in the neighborhood. Thanks to the support of Richmond's St. James's and St. Stephen's churches, and grant funding, the pilot program was begun at Fairfield Elementary School in November 2012.

For the last two years PPDC's Board and management have renewed the organization's dedication to financial stewardship. In 2012, its total revenue and public support were \$967,004 and total expenses were \$882,105 (without the non-cash expense of depreciation, which was \$92,421 for FY12). PPDC also repaid a portion of its debt to the Diocesan Missionary Society, and has reached an agreement for the long-term repayment of the balance. PPDC's financial focus will remain on prudent expense management, continuing to build revenue streams, and conscientiously managing debt.

In another major development, in March of 2012, the Board hired Mr. Damon Jiggetts to serve as its Executive Director. Damon has a proven record of accomplishment with organizational development, fiscal management, personnel development, and community relations.

PPDC is grateful for the encouragement and support of the Bishop and his staff, and the churches, individuals, corporations, foundations, and other sponsors who have contributed so much this past year. "...just as you did it to one of the least of these who are members of my family, you did it to me."
—Matthew 25:40.

SUBMITTED BY MS. DANIELLE L. RIPPERTON, PPDC DIRECTOR OF DEVELOPMENT

Committee on Race & Reconciliation

The Committee on Race and Reconciliation of the Diocese of Virginia embraces the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant;
- Engage and lead conversations across the Diocese about race and racism in a safe, prayer - and faith-filled context.

Highlights of 2012

In 2012 we submitted the current version of the history of race relations in our Diocese. The research for this document was done by our member, Dr. John Chilton, who serves as our Lead for Research and Communication. He was assisted in editing the document by Dr. Mildred W Robinson, Professor of Law at the University of Virginia. We cannot adequately express what the process and result mean to the Committee.

By submitting this current version of the Diocese's race relations history, we have fulfilled the obligation of the Diocese set forth in the resolution of the General Convention that each diocese research and disclose its involvement in the slave trade, and the perpetuation of racism. This current version of the history may be found on our webpage, <http://sites.google.com/site/dovracrelations/>

In January the Committee presented a workshop at the 2012 Annual Council entitled "Many Faces, One Faith". We introduced the Meet Me in Galilee program and offered a brief, very high-level

presentation about the history of race relations in the Diocese as a taste of what was to come with the first edition of the history.

Also Joseph Royster, who had been nominated by the Committee, was elected as an Alternate Lay Delegate to the 2012 General Convention. Then, due to the untimely passing of Russell Palmore, Joseph became the first African-American Lay Delegate to General Convention from The Diocese of Virginia.

The Committee rolled out a new program for the Diocese called “Meet Me in Galilee – A Journey from Repentance to Reconciliation.” It is a multi-year curriculum that will guide journey-groups through the difficult task of learning about and acknowledging the Diocese’s complicity in the slave trade and racist practices. The program offers the opportunity to study the characteristics and results of the power dynamic at work in race relations and other instances of social conflict, e.g. economic, gender equality. Finally, the activities of the journey groups offer a path to reconciliation so that a more perfect collaboration can be established for doing God’s work fulfilling the promise of the Baptismal Covenant in the future.

Engaging and supporting journey groups in this work throughout the Diocese are part the Committee’s goals for the next two years. In addition, the Committee spotlighted both our history and this program in July at General Convention in Indianapolis, Indiana.

In September 2011 Emily Cherry assisted the Committee in conducting a diocesan wide race relations survey. Using the same questions asked in a similar survey of race relations in 1993, congregations in the Diocese were asked to provide a current snap-shot of how we are doing. In 2012 the Structural Analysis Sub-Committee analyzed the material and produced a report of the findings. A poster showing the results in six areas will be on display at Annual Council. In addition, the survey questions and Diocese-wide results have become one of the tools for our “Meet Me in Galilee” program.

We offered the workshop, “Seeing the Face of God in Each Other” in October at Christ Church Episcopal in Glen Allen. Participants were laity and postulants for the vocational diaconate.

Since September, Elyn and David have been working with the Committee on Liturgy in preparation for the February 16, 2013 diocesan service, “From Reconciliation to Hope: A Service of Remembrance, Celebration, and Witness In Commemoration of the 150th Anniversary of The Emancipation Proclamation.” This service will begin at 10 a.m. at St. George’s, Fredericksburg, with Bishop Katharine Jefferts Schori presiding.

The members of the Committee on Race and Reconciliation pray for God’s continuing guidance, grace and inspiration as we continue our work in 2013.

SUBMITTED BY THE REVEREND J. DAVID NIEMEYER, CO-CHAIR, AND MS. ELLYN LOMACK CRAWFORD, CO-CHAIR

Region I

Region I has just completed a year of activity that has brought our 19 churches closer together. Under the leadership of our president-elect, Ben Hicks of St. Peter’s, Port Royal, we already are planning for a future that will build on our foundations.

The highlight of 2012 was our “Dinner with Bishop Shannon” on October 24 at St. George’s in Fredericksburg. With 70 attendees present, representing churches from Culpeper and Madison to Colonial Beach, we took advantage of the bishop’s offer to converse rather than to present.

It was an evening of storytelling, laughter and serious discussion, complemented by wonderful

and bountiful food. We heartily recommend this format as a way to get to know our bishops on a personal basis.

Our evening with Bishop Shannon was our second annual Region I dinner since this ritual was resumed. Its success will surely lead to more evenings of conversation and community building in the years to come.

Region I has worked in other ways to connect our churches with the Diocese, other parishes and the greater Church.

During our three meetings in 2012, we hosted presentations on St. George's, Fredericksburg, Preschool; the Virginia Diocesan Homes; and the Regional Presidents Retreat. We've pursued or discussed mission initiatives in Haiti, South Sudan and the Democratic Republic of Congo. We've learned about the still new program in the Diocese to develop vocational deacons. We've continued to build our Region I website (regionone.thediocese.net), which is a model for connecting parish communities. We've offered financial assistance to several churches with earthquake damage and one church with ruptured water pipes. We've benefited from the outstanding participation of our youth delegate to the two Council sessions of 2012.

Another highlight of the year was the November 9 "Spirituality and the Arts" presentation at St. Mary's, Colonial Beach, featuring Bishop Goff and Susan Tilt, the local artist who designed the bishop's vestments for her ordination and consecration last summer. This Friday-night event filled the parish hall at St. Mary's and helped set the stage for the town's Art Walk later that evening.

Plans for 2013 initiatives are well underway. Region I endorsed President-elect Hicks' proposal to help buy farming and fishing implements to assist refugees who have fled to South Sudan. This initiative, which will include a shopping list from which parishioners in Region I can purchase items, will be coordinated with the efforts in South Sudan of missionary Larry Duffee of St. George's.

Hicks also outlined several priorities for Region I in 2013. They include:

1. A series of Mission Forums to discuss mission work going on in our parishes, the Region and the Diocese.
2. A greater emphasis on youth and young adults, including support for the Shrine Mont capital campaign.
3. A presentation on spiritual practices and spiritual care.
4. A presentation on congregational development, including issues of evangelism, hospitality and the discernment process.

With new officers and a new youth delegate and alternate, we are confident that Region I will continue to serve our member churches with programs that help them to learn and grow.

SUBMITTED BY MR. ED JONES, PRESIDENT

Region II

Region 2 Activities and Events During 2012:

The Diocesan Native American Ministry and the Renovation of St. Mark's, Beazley, VA: Two years ago, Bishop Shannon, in his annual address to Council, called for a Diocesan supported Native American Ministry (NAM). That is now well underway with an active agenda.

Region 2, responded to this call by offering to the Diocese our energy and ideas during the

development of this Ministries Goals. An initial co-operative project has been found within the Rappahannock Tribal area; which is the renovation of an abandoned historical Church. This Church, St. Mark's, Beazley, was attended by some members of the tribe whose strong emotional connection is evident today.

Region 2 has developed building demolition and renovation plans for the restoration of St. Mark's Church. The Construction Work has progressed to completion of all demolition work and stabilization of the weakened structure. Region 2, and partnering churches from the DioVA are planning a Spring 2013 resumption of Work. Contact the undersigned to learn how this activity can become your Congregations Ministry as well.

Assisting Needy Regional Parishes, and People Elsewhere

Our regional Council recognized early in 2011 that the best way for us to identify and to become aware of 'needs' that may exist within a Parish, is by visiting our churches to meet the vestries and congregants alike. We have continued during 2012 visits to identify where we can be helpful.

Supporting Our Needy Youth

Region 2 maintains an Annual Budget Line Item for assisting our 'Needy Youth' to attend

Summer Camp at Shrine Mont.

We are now considering an additional Budget Line Item to assist all Diocesan Youth Programs.

Paris Ball has visited a 2012 Regional Council Meeting to enlighten our Council Members on the various programs, and where help is best needed. With the benefit of her advice, we are ready to determine how the added support will be structured and funded.

Assisting Diocesan Committees and Commissions

Region 2 and its Council recognizes an ongoing need to continue to improve internal communications, and the sharing of work products, between Diocesan Committees and our Churches. We assisted in the preparation of Resolution R1a (2011 Council) which provides a means for sharing and communicating via a 'Church Stewardship Partner'. The program gained notable success two years ago from within the Diocesan Stewardship of Creation Committee, where 25% of Diocesan Churches quickly named a representative.

During 2012, Region 2 has continued to promote the 'Church Stewardship Partner' concept. We have encouraged our Clergy, and the Clergy of other Regions, to name their designated representative, or, as an alternative, to use their current Council Lay Delegate as their temporary representative until a permanent person is found.

Some areas where representation is needed remain to be:

- A positive distribution of Notices and Flyers to Churches of Workshops and Conferences.
- Naming each Church's point of contact to communicate with Diocesan Ministries; (i.e., the Diocesan Disaster Preparedness and Response Team).
- To have a Congregational Representative to communicate with the leaders of committees and commissions of the Diocese; thereby receiving reports and work products for use within our Churches.

Region 2 will continue its efforts with our Clergy and Delegates to assure that a Representative is available from each church.

Our Annual Evensong

The Region 2 Annual Evensong and Picnic continues, and once again, is open to the people of all churches of the region and beyond. At Grace Church, Kilmarnock, we gathered for the Annual

Evensong which was followed by a picnic dinner on the grounds of Grace Church.

The 'Reverend Canon' Susan Goff accepted our invitation to our Evensong as our guest Preacher; and then ...' lo and behold' ... Rev. Susan appeared in June as our 'Bishop Suffragan Elect'!

Activities in our Regional Churches

To be brief, herein are named the activities which occurred in our Region this past year. We hope you too will find an exciting idea which can become a new ministry for your Church. Always, we are open to hear new ideas from everyone; which we will share.

1. Saving lives through Blood Donor Programs.
2. 'Inreach' Ministries that include providing Emergency Meals and other Services.
3. 'Clothes Closets' are developing within the Region. Donated used clothing is being supplied to needy families and to the homeless.
4. Our Regional ECW made a substantial donation to the Renovation Work at St. Mark's, Beazley, VA.
5. In response to the Bishop's Emergency Preparedness Ministry, Wicomico Parish prepared a notable example of a Congregational Response Report. Copies may be available by contacting the Rev. James Silcox, Rector, at Wicomico Church, or, the Parish Administrator.

Additional information is available regarding any of these Church and Community activities. Contact Rocco V. Tricarico, President, Region 2 at NorNeck@Hughes.Net.

The Regional President's Annual Retreat:

Following a successful 'First' meeting last spring with Bishop 'Ted' Gulick, it has been agreed that under his continuing guidance, annual meetings will continue. The 'Second' Annual Meeting of the Regional President's will occur again this year at Shrine Mont.

SUBMITTED BY ROCCO V. TRICARICO, AIA, PRESIDENT

Region IV

Region IV is composed of the eight parishes in Alexandria – Christ Church, St. Paul's, Grace, Immanuel Church-on-the-Hill, Emmanuel, Church of St. Clement, Church of the Resurrection, and Meade Memorial.

Each year, Region IV makes grants to support a variety of organizations, using funds contributed by the eight parishes. Traditionally, we have given relatively small amounts to a dozen or so entities and in 2011, we gave \$4,250 to help 11 organizations/churches.

In the fall of 2011, however, Region IV undertook a review of our process for making grants and came to the conclusion that rather than giving small amounts to many organizations, we would in the future concentrate the grants on a smaller number of organizations where we believed the money would be more effectively used. In 2012, the Region voted to give \$6,900 to support two local organizations, two parish programs within the Region, and to help pay for a new Lenten series of speakers sponsored by our eight parishes.

Grants were made to Alexandria Neighborhood Health Services (which provides primary health care to thousands of individuals in Alexandria and surrounding communities) and to the Child and Family Network Centers (which provides services to preschool children). The Region also voted to support essential programs sponsored by two of our parishes -- the feeding program at Meade Memorial Church and the winter shelter program for the homeless at the Church of St. Clement. Finally, the Region agreed to provide monetary support for a new Lenten speakers program being sponsored in 2013 by the Region's eight parishes.

In September, 2012, we welcomed Bishop Susan Goff, who shared with us her concerns and plans for her new ministry. We also heard from Ms. Anna Moncure, then Assistant Secretary of the Diocese, who spoke about the Diocesan summer camps.

In November, Region IV elected new officers for three year terms beginning after Diocesan Council in 2013. Elected as our new President was Ms. Beth Wiggers of Church of the Resurrection. Elected Vice President was Ms. June Huber of Grace Church, and re-elected as Treasurer was Ms. Barbie Frank of Emmanuel Church. We agreed to divide the task of taking minutes among the eight parishes and lots were drawn to determine the order in which in each parish would have responsibility for providing this secretarial role.

SUBMITTED BY MR. CLEVE CORLETT, PRESIDENT

Region V

Region V Council conducted four regular meetings during 2012 (in March, May, October and December).

This year we welcomed the Very Rev. Stephen Shepherd as our new Dean.

At our March Meeting, we passed a motion that Epiphany, Oak Hill, be welcomed to Region V provided their request for transfer to this region was approved. Then, at our December meeting, following approval of the transfer by the Standing Committee, we enthusiastically welcomed Epiphany to our region and our regional community.

At the May 14 Meeting, we discussed a proposed Latino congregation/mission at St. Timothy's, Herndon, and the ministry of Natividad Menjivar, a former Roman Catholic priest. Natividad was subsequently received as an Episcopal priest in a beautiful bi-lingual service presided over by Bishop Goff at St. Timothy's September 29, which was attended by many from around the Region. Natividad's inspirational participation in ministry within the Herndon Latino community has already led many in that community to look to him as a pastoral leader. The Council voted unanimously to provide \$1,000 to help develop this ministry.

We also began exploring some possible ideas that had been suggested for organizing additional region-wide youth activities. And we heard an update on the Young Adults Fellowship (YAF): a group of persons in their 20s and 30s from various Episcopal churches in our Region which receives support from the Region, and which gathers twice a month at Ireland's Four Provinces in Falls Church for fellowship, to talk about their faith and to participate in theological discussions.

At our October 1 meeting, we set up a "Regional Life Committee" to continue more productively our on-going discussion within the Council about: what our Region and Council should be; what purpose and role it should serve in the life of the church and of the parishes that make it up; how we can encourage our Region itself to function better as a community with a shared life; and the role of lay delegates in improving connections and communications between the Region (and the Diocese) and their respective parishes. The Committee will be open to all interested members of the constituent parishes of Region V (not just Council members).

Mary Beth Emerson, a Deacon at St. Thomas, McLean, has begun working jointly with the various parishes of the region to coordinate projects that will involve youth and others on a region-wide basis. We warmly welcomed Mary Ellen and her new ministry as offering great promise to further the ways we can cooperate and act together, especially with our youth, on a region-wide basis and across parish boundaries. One of the first events was a very successful "gleaning" trip to a local farm to gather produce for local food banks.

In December, we held officer elections, and the Region V Council unanimously elected a new Vice-President, Diane Miller (St. Timothy's, Herndon) and warmly welcomed her to her new role in the leadership of the Region. Diane succeeds Betsy Heilman (St. Thomas, Mclean), who will leave office after the 2013 Annual Council, having served the maximum three-year term allowed by our Bylaws. The Council unanimously passed a resolution thanking Betsy for her years of exceptional service to the Region V Council, both as lay delegate and as Vice-President.

SUBMITTED BY MR. JOHN SCHWARZ, PRESIDENT

Region VI

During 2012, Region VI concentrated on the Woodbridge area. With the settlement of the lawsuit involving St. Margaret's, the parish's former home on Church Hill Dr. returned to the Diocese. Concurrently, All Saints Church vacated their former home on Saratoga Lane. St. Margaret's then opted to move to Saratoga Lane, rather than return to Church Hill Dr. This move required removing parish property both from their temporary location in Lakeridge and also from the Church Hill Dr. site. One problem at the Saratoga Lane site that has only partially been fixed is a leaky steeple that caused part of the ceiling in the nave to collapse prior to the move. The region continues to monitor this transition and to offer support as needed.

The Church Hill building has three sections: a worship space, a parish hall wing, and an education wing. The education wing is not fit for habitation and probably should be demolished. The parish hall wing has been leased to the Woodbridge Free Clinic. That leaves the worship space, which the region sees as an opportunity to maintain an Episcopal presence in that part of Woodbridge and at the same time to minister to a new community of people. With the US1 corridor becoming increasingly Latino, we saw a potential need for a bilingual ministry. The region has been funding a feasibility study during the last half of the year, led by the Rev. Navidad Menjivar from San Marcos, Alexandria, for such a congregation. They started meeting in homes on Friday evenings and since October in the Church Hill Dr. facility at 7:00 on Friday evening and 5:00 on Sundays. They currently have about thirty members and call themselves Iglesia Cristo Redentor, St. Margaret's. The next step is to write a report of the study to be presented to the Diocese and to potentially seek recognition of this community by the Diocese as a mission.

As long as anyone in the region can remember, we have operated mainly on consensus without bylaws, which we have now rectified.

We held our tri-annual elections and Doug Varner of St. Mark's has been elected president commencing with the conclusion of Diocesan Council.

SUBMITTED BY DR. EDWARD A. SCHNEIDER, PRESIDENT

Region VIII

The Region VIII parishes and affiliated organizations include: Holy Cross Korean (Falls Church), Iglesia de Santa Maria (Falls Church), St. Alban (Annandale), St. Barnabus' (Annandale), St. Patrick's (Falls Church), St. Paul's (Falls Church), The Falls Church (Falls Church), and Center for Liturgy and the Arts (Annandale).

2012 Officers: Doug Hansen (The Falls Church), President; Mareea Wilson (St. Barnabus), Vice President; Christine King (St. Paul's); Secretary; Jim Curren (St. Alban's)/Gail Coleman (St. Alban's), Treasurers.

A highlight of our 2012 activities include:

In General: Year Two of our “Pledge Card” program continued, which has enabled each parish to commit to a pledge card with a suggested amount of \$6.25/pledging unit. As a result, we received funds in a timely manner from our parishes and had a \$2500 budget this year dedicated to outreach, youth programs, Region VIII functions, and other support and education efforts as mentioned further below.

February 7, 2012 meeting (St. Patrick’s Episcopal Church): The Council recognized with appreciation Mr. Alan Forssell’s many years of outstanding service to the Council. He stepped down as secretary this year. Christine King was elected to replace him. Jim Curren was also recognized for his service as Treasurer, as he would be leaving in May to join the Peace Corps, working in Liberia. The Council celebrated the return of St. Patrick’s Church to full church status after 21 years as a mission church, and as recognized at the 2012 Diocesan Council. St. Alban’s Church, as well as Goodwin House, hosted a Lenten program for all the regional churches to attend. Support for outreach ministry in conjunction with the International Justice Mission was approved.

May 2, 2012 meeting (St. Alban’s Episcopal Church): The Council approved to financially support the work of Safe Haven, a community day shelter. Discussion took place regarding the wonderful news of Bishop Susan Goff’s election as Suffragan Bishop, with an idea to hold a Region VIII potluck with her as guest in Fall 2012. Gail Coleman was elected to replace Jim Curren as Treasurer, due to his impending departure for the Peace Corps.

September 4, 2012: There was the first-ever Regional President’s Retreat held in June at Shrine Mont, hosted by Bishop Ted Gulick, and the President recounted some of the major topics discussed, including why new confirmands join the Episcopal Church; a process of discernment regarding Shrine Mont Camps, which are celebrating 50 years’ service; the importance of explaining to parish’s how their money is being spent in stewardship campaigns; and the disconnects between the younger generation and the Church, and how to overcome this perception. A Region VIII potluck is scheduled for September 23, 2012 at The Falls Church, for region parishes to have an opportunity to meet Bishop Susan Goff. The Council elected Andrea Perez of Iglesia de Santa Maria as youth delegate for the 2013 Diocesan Council. A Task Force was established for the purpose of exploring the establishment of a University Chaplain’s Program in Northern Virginia. Outreach support was approved for: University Chaplain’s Project, Peace Corps. (Liberia), Annandale Christian Community for Action, Falls Church Community Service Council, Culmore Clinic, and Shrine Mont Camps.

November 27, 2012: The Council agreed to invite a member of the Diocesan Committee on Race Relations to speak with Region VIII as to how we can further support their work. The diocesan Commission on the Prevention of Sexual Misconduct is working with regional councils to offer training, and it was agreed that Region VIII would offer training sessions in January through March, 2013, as taught by The Rev. Cathy Tibbetts. Paris Ball, Director of Christian Formation for the Diocese of Virginia, gave a report on the importance and activities of Shrine Mont Camps, celebrating their 50th anniversary. A check was presented to Ms. Ball to support the Shrine Mont Camp scholarship fund. Ms. Ball also presented an update on the Diocese of Virginia’s Campus Ministry Program, which supports five programs including George Mason University’s “Arise” program, an ecumenical ministry. 2013 officers were elected: Christine King (St. Paul’s), President; Scott Moser (St. Barnabus’), Vice President; Doug Hansen (The Falls Church), Secretary; Gail Coleman (St. Alban’s), Treasurer. The Rev. Cayce Ramey is being ordained a priest for St. Alban’s, in a ceremony being held at The Falls Church on December 15, 2012.

SUBMITTED BY MR. DOUG HANSEN, PRESIDENT

Region IX

Region IX consists of seven parishes in an area that starts in eastern Richmond and runs down the James River to include eastern Henrico, James City and Charles City Counties.

Region IX had another successful year, meeting quarterly on the second Thursday of February, May, September and November. The Regional Council continued its long-standing tradition of eating together before each meeting, with each church taking turns hosting.

In February, Trinity, Highland Springs, hosted the Regional Council, and in May we gathered at Richmond Hill. Richmond Hill is an ecumenical Christian retreat center located on Church Hill in Richmond within the boundaries of Region IX. In September, the Regional Council met at Westover Church, and in November at St Peter's, Richmond.

Our November meeting was held on All Saints' Day. In lieu of a guest speaker, Lynne Washington presided over a lovely service in the newly renovated worship space at St Peter's, Richmond, in Church Hill.

Region IX looks forward to another eventful year in 2013, in which Susan Bland will succeed Brian Carr as Regional President.

SUBMITTED BY MR. BRIAN CARR, PRESIDENT

Region X

Region X is comprised of five churches in the Fan District and near West end of Richmond: Grace & Holy Trinity, St. Andrew's, St. James's, St. Mark's, and Church of the Holy Comforter. All have been active this past year, as both a group and individually. Group projects involving more than one church in the region, include the following:

- Mutual support of the VCU campus ministry
- Joint soup kitchen/food pantry provided by St. Mark's and St. Andrew's twice a month
- Wednesday morning Bible Study supported by St. Mark's and Grace & Holy Trinity
- Participation in the ACTS program, Area Congregations Together in Service, a Greater Richmond interfaith mission providing support and resources during periods of financial crisis to prevent homelessness. St. James's was a founding member of this program, and it has now expanded to more 40 congregations, including all of the Region X churches.
- Participation in CARITAS, which provides emergency shelter to individuals. Involvement varies from acting as an intake site to providing overnight shelter.
- Joint Vacation Bible School between St. Andrew's and St. Mark's
- Shared Lenten program between Grace & Holy Trinity, St. Andrew's and St. Mark's

Other notable happenings include the celebration of services of Holy Union (Same Sex Blessing) at two of our churches, St. Andrew's and St. Mark's. We have lost Rev. Lauren Kuratko, previously at Grace & Holy Trinity, to St. Martin in the Fields in Atlanta, Georgia, but are pleased to announce the arrival of Rev. David Niemeyer as Priest-in-Charge at St. Mark's. For the first time in many years we will have a youth delegate at Council this year, Conor Salter from St. Andrew's.

Following is a synopsis of the highlights of the year for the individual churches within the region:

Grace & Holy Trinity is planning a major renovation of the Parish Hall. An architect was hired to do preliminary plans for opening up the structure of the Parish Hall, renovating the kitchen, changes to the Chapel and choir space, and creating a columbarium. The Parish is now in the discernment

process for a capital program. A soup kitchen is operated every Friday, assisted by volunteers, including those from the VCU campus ministry. A Celebration of Unity Concert was held in honor of the life and work of Dr. Martin Luther King, Jr. in January, 2012. Participants included the G&HT choir, the Greater Richmond Children's Choir, and the Sanctuary Choir of Ebenezer Baptist Church. Several mission trips were held: the youth took a pilgrimage to Liverpool and London, England in June and two mission trips were made to Belize: a spring trip focusing on medical needs, including dental care; and a trip in July to run a camp for youth in San Ignacio. VCU Campus Ministry meets Wednesday and Sunday nights at Grace & Holy Trinity. This past spring the students took a mission trip to the Diocese of Christ the King in Johannesburg, South Africa, where they worked with the St. Mary's Children's Home.

St. Andrew's is reaching out to their neighbors to create a greater sense of community. They are working with Pine Street Baptist Church to address homelessness issues and they sponsored the Annual Harvest on the Hill Community Fair. In July, St. Andrew's was awarded a Mustard Seed Grant to explore the intersection of nature connection and Christian spiritual practice, with an emphasis on youth and young adults. With the partnership and support of the Diocese, St. Andrew's is continuing the planning and implementation of a young adult service corps. They are expecting to welcome 3 to 6 post-collegiate, young adult interns in August, 2013. Two priests, raised from St. Andrew's, were ordained in December of this year, Megan Limburg and Andrew Terry. A mission trip to Uganda was undertaken in the summer.

St. James's has begun a new service – a jazz mass is held every Sunday night and features local musicians. The annual service in celebration of the life and work of Dr. Martin Luther King, Jr., including St. James's choirs and the Concert Choir of Norfolk State University was held in January. In February, "WomanKind 2012: Holy Mysteries" was opened by Krista Tippet, host of public radio's On Being and author of Einstein's God: conversations about Science and the Human Spirit. The closing Eucharist was led by the Rev. Dr. Lauren Winner, author of Girl Meets God. Music was provided by the Women's Gospel choir from Alfred Street Baptist Church in Alexandria. Church retreat opportunities were provided at the Society of St. John the Evangelist in Cambridge, Massachusetts, and at the Trinity Center on Emerald Isle. Numerous mission trips were held to locations including New Orleans, LA; Welch, West Virginia; Gonaives, Haiti; the St. Joseph's Home for Boys at Port au Prince; and Inner city Richmond, VA. St. James's also hosted children for the World Pediatric Project.

St. Mark's was pleased to announce the arrival of Rev. David Niemeyer as Priest-in-charge this past year. In conjunction with an effort to reach out to the neighborhood, St. Mark's has begun holding monthly community dinners, which have been well attended. St. Mark's was awarded a mustard seed grant to assist in achieving the goal of becoming a cooling center for city of Richmond. The grant will assist in improvements to the air conditioning system. A youth mission trip to Southwest Virginia was undertaken in cooperation with Trinity, Fredericksburg. St. Mark's continues its twice monthly food pantry ministry. The number of people served continues to increase.

Church of the Holy Comforter has adopted an environmental theme for the year. They are working with Virginia Interfaith Power and Light to become more environmentally sensitive, including ways to make their facility more energy efficient. Holy Comforter has linked with the village of Mzula, Tanzania on the Carpenter's Kids program, a Parish Community Project. "Team TJ" has been established to Team up with Thomas Jefferson High School, to provide support to their neighborhood high school. Demand for the food pantry has increased this year, and support for the monthly feeding program at Freedom House continues. Holy Comforter became a participant in ACTS this year.

Region XIII

Region XIII meets five times a year. We meet for lunch on the Friday of Council as well as an evening in March, May, September and November. Our luncheon meeting is our biggest.

With the direction of the Diocese, we support St. Gabriel's, Leesburg. In 2012 we helped them by giving them \$20,000 as we will do in 2013. This we do by contributions from the churches. We ask for 1% of their NDI. About half of our churches contribute to our Mission grant Fund.

Our speakers this past year have been Anna Moncure and several members of Mission trips that the Region has supported. As with a lot of the regions, we have trouble getting many of the clergy of the region to attend.

SUBMITTED BY MS. URSULA BAXLEY, PRESIDENT

Region XIV

We are the congregations and other ministries of the Episcopal Church in and near Virginia's Shenandoah Valley. The Shenandoah Valley stretches 200 miles through the Blue Ridge and Allegheny mountains.

Region XIV includes the 19 congregations and ministries in the Shenandoah Valley: Calvary Church, Front Royal; Cathedral Shrine of the Transfiguration, Orkney Springs; Christ Church, Luray; Christ Church, Winchester; Christ the King, Harrisonburg; Cunningham Chapel Parish, Millwood; Emmanuel, Harrisonburg; Emmanuel, Woodstock; Good Shepherd of the Hills, Boonesville; Grace, Berryville; Grace Memorial, Port Republic; Meade Memorial, White Post; St. Andrew's, Mt. Jackson; St. George's, Stanley; St. Mary's, Berryville; St. Paul's, Ingham; St. Paul's Church-on-the-Hill, Winchester; St. Stephen and the Good Shepherd, Elkton & Canterbury Episcopal Campus Ministry (James Madison University), Harrisonburg.

Mission driven, a large part of the identity of Region XIV is mission. How are we living into our baptismal vows in the Shenandoah Valley?

Here are a few things that we did in 2012:

Emmanuel, Harrisonburg, began a Sunday, Holy Eucharist in Spanish. An average of 15 new people attended this 9 am service, which also brought about 6 new children to the Sunday school. In addition, more Spanish-speaking families have begun to attend the 10:30 am service because their children prefer to worship in English.

In response to the desire of the vast majority of current and potential Latino parishioners, la misa en español will move to 2pm in 2013.

Christ Church, Luray - Our primary 2012 outreach activity was the Christ Church Cares Food Pantry, where we helped an average of 53 households per month (representing 125 individuals). At the pantry day each month, we provide fresh vegetables from the Millwood Community Garden, venison and beef from local hunters and farmers, and healthy food purchased and donated for the pantry. We gave away hams and turkeys for Thanksgiving and Christmas, and we offer a clothes closet for free clothing and toys each month. The Valley Health Coach also offered free heart health and bone density screenings on three different occasions at our church, twice on pantry days. After Superstorm Sandy, we collected over 500 pounds of coats, cleaning supplies and baby items and shipped them to Long Island for relief work in the Rockaways.

Christ Church, Winchester, is participating in the WATTS (Winchester Area Temporary Thermal

Shelter) program this year, whereby we provide shelter and food for the homeless for a one week period. This is in conjunction with a number of other churches in the area which do the same thing for a week.

In the spring, we will have a project for Stop Hunger Now. For the last two years we have provided 15,000 meals and hope to increase that number this year.

Calvary Church, Front Royal, was the recipient of a \$5,000 Diocese of Virginia Mustard Seed Grant award and a \$500 Region XIV grant that we used to assist in the renovation of our parish hall kitchen in support of parish feeding programs; Backpack Buddies, which served over 8,000 meals (over 16,000 since 2011); Tuesdays Table, which served over 5,000 meals (over 31,200 since 2007); hosted the inaugural meeting for Region XIV Community College Returning Warriors outreach project ministry; utilized resources available through the Diocese to revise and implement new guidelines for gifts – coincidentally just before Calvary received a major bequest of \$100,000; and With others, inaugurated an ecumenical Youth Group with Front Royal Presbyterian, Good Shepherd Evangelical Lutheran, and Asbury & Linden United Methodist churches

St. Paul's Church-on-the-Hill, Winchester - Our Food Pantry provided the equivalent of 65,000 meals in 2012; the Blessing of the Bikes where over 40 people and 30 bikes (motorcycles) were blessed; gleaned; helped gather apples with the Society of St. Andrew; and participated in the Salvation Army Winter Clothes Drive.

SUBMITTED BY ALISHA KING, PRESIDENT

Region XV

Region XV is comprised of 19 churches within the city of Charlottesville, the county of Albemarle, and also in parts of Greene, Fluvanna, and Orange counties.

The Region XV Council met three times since our last Diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with Eucharist at 6:00, followed by time for a reception, fellowship, and dinner. The business meeting usually began at 7:30. An average attendance for each meeting was approximately 40 delegates and/or clergy.

On Thursday, May 19, we met at Trinity, Charlottesville, with Emergency Preparedness as our meeting topic for discussion, and with a presentation by Ruth Gibson on the mission of the Schoolhouse Thrift Shop. In June, I attended the Regional President's retreat with Bishop Gulick at Shrine Mont. Thursday September 13, we met at St. Thomas's, Orange, with the Rev. Jane Piver and the Rev. Don Cady giving a presentation on the Diaconate. On Thursday November 8, we were honored to have Suffragan Bishop Susan Goff as our guest and speaker.

Region XV has five significant outreach ministries which it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 20th anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much needed ministry to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. The Ministry with the Aging, under the guidance of three marvelous missionaries, continues to meet the needs of many elderly within the region. AIM serves to help those in emergency situations by helping with prescriptions, utility bills, and transportation. PACEM is a local homeless shelter and program. Again this year Region XV supported the ministry of Habitat for Humanity, in both Albemarle and Greene Counties. There are also several smaller donations given to local charities including the Mitchell House for battered women.

This has been my fourth and final year as President, as I am moving on to the Diocese Executive Board. John Savage of Emmanuel, Greenwood, has been elected the new President of the Region.

SUBMITTED BY MR. STEPHEN C. WACHENFELD, PRESIDENT

Roslyn

2012 was a busy year for Roslyn as we hosted 250 groups and organizations, served over 25,000 meals, offered complimentary clergy retreats and dished up our popular Easter Brunch. We welcomed back many groups, like the College of Bishops, CREDO, the Catholic Diocese of Richmond, the Mid-Atlantic Vipassana Network (MAVN), the Education for Ministry, the Washington National Cathedral, the Virginia Council of Churches and the International Mission Board. We were pleased to welcome several new organizations too, like the Episcopal Preaching Foundation, the Society of Children's Book Writers and Illustrators, River Road Church – Baptist and the Youth Apostles Institute.

In the spring of 2012, Roslyn completed the renovation of the Chancellor's Room (formerly the East Room in the Dining Hall) in honor of Russell V. Palmore, Jr, who was a long time member of the Roslyn Memorial Trustees. The room was decorated to embody the warmth and caring that Russ brought to Roslyn in his leadership role with the center. A portrait of Russ, by artist Louis Briel, was unveiled at the room's dedication ceremony in May.

This past fall, Roslyn's Memorial Trustees established a board designated maintenance fund for The Bishop's Chapel. The fund's \$400,000 goal is to ensure that the chapel is properly maintained for years to come. This fund is essential to the delivery of Roslyn's fundamental mission of serving the clergy and laity of the Diocese of Virginia.

Throughout the year, Roslyn continued the cost savings measures that were implemented in the fall of 2011. The Trustees refinanced the original loan for the debt associated with the dining hall and the new lodges. By refinancing the loan and extending the schedule from 20 to 30 years, payments were lowered substantially – resulting in an annual savings of \$160,000. Collectively, budget reductions, realignment of responsibilities, and refinancing of debt have helped Roslyn realize over \$250,000 in cost savings.

As we begin 2013, Tucker Hall is getting a much needed face-lift that includes removing the outdated wallpaper and painting the walls a warm, welcoming color. This will open up and brighten the space, making it more appealing to our guests.

We are also excited about a new relationship with Challenge Discovery and Signature Team Building, a company that specializes in facilitating team building activities. This partnership will offer a new type of service to the groups and organizations that come to Roslyn.

As the year continues, the Roslyn Managers Corporation has a forward focus on marketing, with a goal to develop concrete ways for Roslyn to directly impact the center's revenue and visibility. This focus includes utilizing social media in new and different ways and establishing an intentional contact structure with our current groups and organizations.

Roslyn came into 2012 a more efficient organization and is now positioned for growth in 2013 thanks to the very hard work of the staff, the Roslyn Managers Corporation, and the Memorial Trustees. This support, when combined with that of our groups, organizations and donors, has made Roslyn's accomplishments and growth possible.

SUBMITTED BY MS. KASS LAWRENCE

Shrine Mont

Shrine Mont hosted over 14,000 guests and 700 campers in the 2012 season.

Some highlights from this year include:

- Thousands of people worshiped in the Cathedral Shrine of the Transfiguration and we marked the 87th anniversary of the consecration of the Shrine on August 6

- Over 90 parishes from the Diocese held retreats
- Nine different camps hosted 700 youth and families of the Diocese
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season
- Shrine Mont hosted the following programs:
 - Women’s Retreat,
 - Creative Art Workshop,
 - Arranging For the Fun of It,
 - Walking the Labyrinth
 - Two digital photography workshops
- Bishop Shannon hosted the annual Bishop’s Jubilee on July 14 and Shrine Mont and the Diocese celebrated the fiftieth anniversary of the Shrine Mont camps at a special gathering on July 15.
- The Gourmet Dinner and Wine Tasting sold out and was a success raising funds for Shrine Mont and bringing new friends to our facility.
- Three marching bands from Fairfax County kept Shrine Mont very busy during the month of August.
- The St. Stephen’s/St. Agnes Football and Cross Country teams returned to the mountain for training.
- Shrine Mont continued its long tradition of working in the local community hosting events and programs for
 - The West Shenandoah Ruritan Club
 - The Bayse/Bryce Mountain Lions Club
 - The Shenandoah County Sheriff’s Department Leadership Camp
 - The Shenandoah County Public Schools
 - The Mt. Jackson Chamber of Commerce
- Shrine Mont also hosted an open house for the Shenandoah County Tourism office, and continued our tradition of hosting the Shenandoah Valley Music Festival.
- Province III held a small church retreat and a Christian education retreat
- The Tri-Diocesan Council on Aging welcomed 150 people to the Annual Fall camp. In 2013 the Fall Camp will welcome Phyllis Tickle for her final keynote presentation.
- In November Bishop Johnston recognized Ed and Ellen Hardy with the First Bishop’s Award for Volunteer Service to Shrine Mont. The Hardy’s have spent many years tirelessly working to beautify Shrine Mont.
- Shrine Mont welcomed a number of new parishes for retreats and events including:
 - Christ Church, Spotsylvania; Olivet Church, Alexandria; Emmanuel, Richmond; Trinity, Upperville; St. Andrew’s, Arlington; St. Thomas’s, Orange; St. David’s, Ashburn; St. Alban’s, Annandale; St. Paul’s, Falls Church; Trinity, Manassas; Church of Our Savior, Montpelier.
 - Numerous women’s, creative art, and personal retreats
 - St. Frances Peace Camp from Washington D.C.
 - The first annual Boomer Camp

Shrine Mont continues in our efforts to improve facilities

- St. Andrew’s cottage, the first new cottage built in decades, opened in October. St. Andrew’s has a capacity of 20 people and is our third winterized cottage along with Hillside and Stidley. We also continue to repair and maintain many of our cottages and meeting spaces.
- The Cathedral Shrine of the Transfiguration underwent extensive masonry repair shoring it up for generations to come.
- Shrine Mont entered into an agreement with Stoney Creek Sanitary District to allow the closure of our own waste water treatment facility and free Shrine Mont from the onerous responsibilities that go with the upkeep and management of this facility.

Two longtime members of the Shrine Mont board of directors stepped down in 2012. We are deeply appreciative to Mr. Tom VonHemert and Kate Parthemos for their hard work and commitment to Shrine Mont and their continued support of the work we do.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the Diocesan staff, and all of the guests and donors for their hard work and efforts to continue to make Shrine Mont "A Place Apart." We are looking forward to another great season in 2013 and hope that every member of the Diocese will spend some time with us.

SUBMITTED BY MR. KEVIN MOOMAW, EXECUTIVE DIRECTOR

Standing Committee

Your Standing Committee has had a full and productive year in caring for the prescribed canonical needs of the Episcopal Church as they came before us each month. Each of us values this opportunity to serve and we are particularly aware of the responsibility we hold as our many decisions involve the lives of as well as relationships with other people. A list of our specific Official Acts may be seen elsewhere in the report of this 218th Annual Council.

This group of 12 members, four each serving a three-year term rotation, begins its year-group time of being together with the celebration of Holy Eucharist and starts each gathering with prayer and devotions being offered by our members. We come from various parts of the Diocese, are both male and female, lay and ordained, gay, widowed, married and blessed partnership, employed and retired, and of varying ages. We are enabled to speak in open and honest communication with each other because we are faithful members in our own congregations and serving in ministry there. We are one of the elected bodies of the Diocese, along with your deputies to General Convention, deputies to Provincial Synod, and members of the Disciplinary Board. We are called to service by the broad range of delegates to our Council and we hold fast to God's love for each of us.

Our canonical responsibility to receive names of those candidates seeking ordination after obtaining recommendations to us from the Committee on Priesthood or the Committee on the Diaconate, calls forth our best efforts and the Bishop Diocesan is called to wait on our decision before being able to take affirming action. We are privileged to read volumes of their paperwork of reflections in discernment and the comments of others with whom they have been in study and ministry over a period of years. We approved six persons for candidacy to the priesthood who are expected to be ordained this June to the transitional diaconate on their journey to become priests in the church. We granted approval for candidacy to seven persons as candidates to become vocational deacons. These same seven persons were approved for ordination to the diaconate which will take place on February 23, 2013 at All Saints, Richmond. We also approved the ordination of eleven persons to the priesthood.

We gave our approval to accept two candidates coming from the Roman Catholic tradition to have their ordination in a church in apostolic succession, but not in communion with the Episcopal Church recognized, and then we gave approval to receive them into our tradition.

Another focus of our responsibilities is in connection with church property. Each of our three actions involved distinct and different changes. One was an exchange of boundaries on each side of a common driveway – we actually gained more land while making clearer sense of where the road boundary should be as they lead to the two entities. Another was an easement sought by the state to use land to install a sidewalk, a decision in which we had no choice but to agree but, canonically, we had to give permission. The third was to give an easement to a telephone company to erect their own pole for wires on church property after years of using, unknowingly, a church pole upon which to hang the telephone wires. Clearly, our church members gained benefits from all of these decisions.

One church sought our approval to change regional identification. While originally located in the region of their founding parish, in the ensuing years their mission, ministry and identity now are more affiliated with communities in another. We were happy to grant permission for this to take place with the prior approval and recommendation of each region.

It was joyous to hear the presentations of lay and ordained persons from three parishes coming to us with sound plans for incurring debt. Their growing needs and increased focus in ministry made these decisions for expanding and renovating their properties necessary. It is encouraging to hear about the spread of the gospel in their areas where people are joining their communities of worship and their additional needs. We wish them well and will keep in contact with them over the next few years to support and uplift what is happening. There are several additional congregations who currently have liaisons of Standing Committee members to their parishes as they work through the process before coming to see us.

We filled another canonical responsibility by consenting to the appointment of a new Registrar for the Diocese. The incoming members will have this opportunity to affirm a diocesan staff person when the new Secretary of the Diocese is named.

We approved a positive renouncement of vows for a priest who is relocating to the Anglican Church in Canada. This is a General Church requirement even though the person continues to be a priest within the Anglican Communion.

Our polity has been enhanced by the presence that the Diocese of Virginia has given to the participation of youth and collegiate delegates. While youth delegates are raised up from within Regions, it is our place to affirm the election of two collegiate delegates. This year's delegates come from the Canterbury Ministries at James Madison University and from the University of Virginia, Charlottesville programs. We hope, with the second reading of the proposal at this Council, that each of our college chaplaincies will be able to send the name of a delegate for approval in future years.

We are tasked by the General Church to grant approval to hold an election for bishops and affirmation or rejection for bishops who are elected. This year we gave approval to two dioceses to do so, one for a Bishop Diocesan and the other for a Bishop Suffragan. Additionally, we must have a majority of members give consent to elections in all other dioceses to any bishop elected. Because this was a year when General Convention met, six of these approvals happened at the Convention. We have given approval for two other persons elected Bishop during our deliberation period. This will no longer be the method of approval – due to actions taken at the General Convention, all approvals for election of bishops, in addition to approvals needed by a majority of Bishops Diocesan, will come before Standing Committees for action.

In my role as President, it was a distinct privilege to have the role of presenting Bishop-elect Susan E. Goff to the Committee on the Election of Bishops during General Convention, and of reading the affirmation of the election of our Bishop Suffragan Susan E. Goff at her consecration service last July.

Lest you think that all of our business is voting approvals and affirming or rejecting items needing consent, much of our time is also spent in pastoral ministry. Bishop Johnston dedicated his time in conversation and consultation with us in our crucial role as Council of Advice to the Bishop during the morning gathering of each of our meetings, missing only two for other, wider calls of service. This was a nourishing and nurturing time for all of us and our conversations on behalf of the people of this Diocese and the Episcopal Church and wider Anglican Communion were wide-spread, filled with open sharing, debate and discernment, with care for each other and with the presence of the Holy Spirit. In being able to have these conversations, the gifts of each person were able to unfold as needed and to enhance the ways we sought to move forward in every instance.

We enjoyed getting to know our recently arrived Canon to the Ordinary, the Rev. Canon Pat Wingo, when he joined us for a meeting. Our Diocese is blessed with the gifts he brings to share among us and for what he expects to learn from and with us. Two of our members joined twenty-plus members of the various committees that function under the heading of the Commission on Ministry for the

second time at a retreat under his leadership this fall at Shrine Mont. The sharing of information about our inter-activity and the impact each of our various places of service has on the other was enlightening to all. We look forward to places of enhanced growth under his focused direction of raising up leadership, lay and ordained, in our diocese.

We have sent a letter, with Bishop Johnston's approval, of faithful and faith-filled support, to the Episcopal Diocese of South Carolina. Members of the Standing Committee will continue to work to be aware of what is happening there and the ways that our experiences over the past few years may be of assistance in understanding and in pastoral care.

None of our work could move forward without the capable and gracious support of persons at Mayo House. Henry Burt has been most generous in his time and efforts to keep us apprised of ongoing actions with continuing congregations and needs that have arisen with the positive return of properties to the Diocese. Sometimes, our advice and then consent is needed for action to continue to move forward without final decisions in place but often it is a matter of open dialogue but privileged communication. Mike Kerr is a valuable consultant especially in all things financial. We rely on Ed Keithly for communications about those in the ordination process and for the many needed attachments to emails that we must read and make ourselves aware of as we hold conversations with candidates. Amy Williams assists us in the way things need to flow between Bishop Johnston and our group.

The class of 2013 has been filled with changes. We were called to release lay member Paul Brockman to eternal life and to accept the call of the Rev. Michael Pipkin to ministry in a parish in the Diocese of North Carolina. We were blessed last year with the appointment of others, Mareea Wilson and the Rev. Bob Malm, to sit at the table. Elections at last year's Council filled our year-group seats to complete the term with faithful service offered by Steve Van Voorhees and the Rev. Bob Malm. The Rev. Abbott Bailey has been a faithful presence throughout these many adjustments. All has been a blessing.

This gathering of 12, known as your Standing Committee, who grew in strength, understanding and community through dedicated work, brings special friendships that will forever be a bond. I am thankful for the presence, voices and service of my other colleagues – from the class of 2014, Frank Baxter, Janet Peyton, the Reverend Wes Smedley, Secretary of the Committee, and the Reverend Jackie Thomson, and from the class of 2015, the Honorable Jane Delbridge, the Reverend Lucia Lloyd, the Reverend Sven vanBaars, and Mareea Wilson. May God continue to bless this work being done on behalf of others for the enrichment of God's kingdom.

SUBMITTED BY MS. CYNTHIA [CINDI] S. BARTOL, PRESIDENT

Committee on the Stewardship of Creation

Mission:

1. Help parishes identify and implement ways to become even better stewards of God's creation.
2. Offer ideas for action to help restore and protect the Earth.
3. Provide theological and scientific materials on environmental matters and spirituality.
4. Encourage dialogue on the environment and our faith.

Objectives:

We share information about ongoing environmental and sustainability issues. The SoCC Vice-Chair (Mr. Tal Day) maintains the SoCC website providing access to information and resources. See <http://www.caringforgodscreation.net>

The SoCC blogs on topical issues deemed important to spur additional conversation. See <http://www.caringforgodscreation.net/Blog/>. SoCC blogs include Climate Change and Justice, World Hunger, Energy, Water Quality, Water Supply, and Sustainable Agricultural Systems.

The SoCC's weekly "eBlast" provides practical information for our Parish Partner's Sunday bulletins, weekly emails, and monthly newsletters. (If your parish currently does not receive these eBlasts, please contact Lesley Markham at markhamlesley@hotmail.com!)

We help people to understand environmental issues as religious concerns. The Committee is guided by a "Spiritual Co-Chair," a member of our Clergy (vacant as of the end of 2012).

We conduct conferences on issues related to faith and the environment. The 2010 and 2011 conferences focused on "Water Sustainability." The September 2012 conference focused on "Food and Agricultural Sustainability" and included experts in public policy, organic farming, preservation of agricultural land, water and energy resources, sustainable livestock production, and the challenges of global food insecurity. See http://www.caringforgodscreation.net/Annual_Conferences/ The September 2013 conference will continue focusing on food and agricultural sustainability issues.

We provide articles and SoCC events for the 'Virginia Episcopalian' and weekly Diocesan e-Communiqués. See, e.g., the *Virginia Episcopalian*, Winter 2013 ('Feed My Sheep,' by Martha Burford, at page 26).

SUBMITTED BY MR. WM. CRAIG DUBISHAR, CHAIR, AND MR. TAL DAY, VICE-CHAIR

Virginia Diocesan Homes

Virginia Diocesan Homes, Inc. (VDH) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH's mission includes encouraging the development of new residential care communities for aging people in the Diocese and maintaining liaison with the five existing CCRC's with six locations and the HUD subsidized facility as follows:

Goodwin House in Alexandria and Baileys Crossroads: 459 units
Rappahannock Westminster-Canterbury Irvington: 232 units
Shenandoah Valley Westminster-Canterbury Winchester: 312 units
Westminster-Canterbury of the Blue Ridge Charlottesville: 374 units
Westminster-Canterbury Richmond: 850 units
Lockwood-Elmwood House Arlington (HUD): 150 units

The VDH board meets quarterly and rotates its meetings between the seven locations throughout the Diocese giving board members a chance to observe the facility and hear from the administrator as to the condition and operation of the facility. Each of the CCRC's maintains a Foundation which can offer financial aid to residents who have out lived their assets. Lockwood-Elmwood, because of the HUD subsidy, runs a constant waiting list for entry. Several of the CCRC's are restructuring their unit mix to offer more of the larger in demand units vs. the smaller studio's that were original constructed. This will keep them current with market trends in the industry and keep occupancies up. Several CCRC's are also exploring in home care as an option to further leverage their expertise and bricks and mortar facilities.

In addition to monitoring the existing facilities, VDH scheduling meetings with the different Regions to talk about (1) what the existing CCRC's have to offer and schedule presentations with individual Churches and (2) see if any of the Churches within the Diocese have land they would like to use for the construction of moderate income retirement housing. To date we have met with Regions I and V and have scheduled Regions X and IX.

VDH is actively seeking interested Churches to sponsor a moderate income housing project in their area, either on their land or Diocesan land that might be available. Management capability already

exists with either the CCRC's that are close by or the management company that handles Lockwood-Elmwood House. These will most likely be not for profit structures with no financial liability to the Church or Diocese. VDH will assist with that structure and has funds for initial studies. Thus far we have two churches in the northern part of the Diocese, two in the central portion and two wests.

If your Church has an interest in any of the VDH areas, please contact us directly through Mayo House or by contacting Mary Holly Bigelow at 7613 Hollins Road, Richmond, Va. 23229 or e-mail maryholly@verizon.net.

SUBMITTED BY MR. RICHARD K. JUERGENS JR., PRESIDENT

Committee on World Mission

General

The Committee on Mission and Outreach is organized to encourage the national and international mission efforts of parishes throughout the Diocese of Virginia. The Committee issues grants for mission trips, develops training materials, organizes informational meetings and conferences and makes mission-related resources available to parishes throughout the Diocese.

Grants

The Committee on Mission and Outreach issued the following grants during 2012:

Individual Grants

- William D. Figg, II, Sierra Leone, Africa, \$250
- Greg Lowden, Guatemala, \$250

Church Grants

- All Saints, Richmond - Wise, VA, \$500
- Church of the Creator, Mechanicsville - Appalachia, \$500
- Grace, The Plains - Ft. Defiance, AZ, \$500
- Immanuel, Old Church - Honduras, \$500
- Pohick Church, Lorton - Rushville, IN, \$500
- St. Andrew's, Richmond - Uganda, \$500
- St. James', Leesburg - Costa Rica, \$500
- St. Mark's, Alexandria - Pittsburg, PA, \$500
- St. Peter's in the Woods, Fairfax Station - Welch, WVA, \$500
- Trinity, Washington (Reg. 13) - Haiti, \$500
- DOVA Young Adult Haiti Group - Haiti, \$500
- DOVA Staff Mission Trip - Northern Neck, VA, \$500

Organizational Grants

- Hope for Humanity, Inc. - Sudan, \$500
- Five Talents International, \$500
- Dominican Development Group, Dominican Republic, \$1,000
- AFRECS, Sudan, \$1,000
- EPGM, International, \$500
- GEM, International, \$500

Total grants given in 2012 as of 12/31/2012: \$10,500

Properties Held in the Diocese of Virginia

Property Held in the Name of the Bishop of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22 nd Street, City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22 nd Street, City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22 nd Street, City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22 nd Street, City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22 nd Street, City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd., Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres, New Kent Co.	Purchase May 2002	\$100,000
5.71 Acres, Rockingham Co. Christ the King, Harrisonburg Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
9077 Atlee Road Mechanicsville, Hanover Co. Vicarage, All Souls'	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac. Deltaville Mission Site	Purchase 2000	\$975,000

Properties Held

Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremon Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac.	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property Prince William Co. 18.1 ac	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
Trinity Church Beaverdam	Transferred from The Fork Church, Doswell 2010	No cost
St. Francis, Goochland 9.6 ac, Goochland Co.	Gift 2007	\$520,000

Properties Held

Church of Our Saviour, Oatlands 39918 Oatlands Mill Road 1.72 ac, with historic church in Leesburg	Transferred 2011	\$314,800
11924 Braddock Road 32.0091 acres	Transferred 2012	\$1,633,500
11814 Braddock Road 4.799 acres	Transferred 2012	\$382,100
Map 0671 01 0034B Braddock Road 5.0121 acres	Transferred 2012	\$403,000
3301 Hidden Meadow Dr Herndon, VA Epiphany, Herndon 121 E Fairfax St	Transferred 2012	\$2,871,830
Falls Church, VA The Falls Church	Transferred 2012	\$14,156,900
101-116 E Fairfax St Falls Church, VA Southgate	Transferred 2012	\$2,945,500
118 E Fairfax St Falls Church TFC Parking lot	Transferred 2012	\$2,351,400
1008 Broadmont Terr Falls Church, VA Rectory	Transferred 2012	\$1,004,600
13900 Church Hill Dr Woodbridge, VA	Transferred 2012	\$2,664,200
5600 Cross Lane, Manassas, VA Vacant land	Transferred 2012	\$992,500
6735 Fayette St Haymarket, VA Parish House, St. Paul's Haymarket	Transferred 2012	\$178,000
6740 Fayette St Haymarket, VA Meade House, St. Paul's Haymarket	Transferred 2012	\$239,700
6742 Fayette St Haymarket, VA Vacant land 6760 Fayette St	Transferred 2012	\$97,500

Properties Held

Haymarket, VA Church, St. Paul's Haymarket	Transferred 2012	\$259,700
10520 Main St Fairfax, VA Church	Transferred 2012	\$10,667,600
10490 Main St Fairfax, VA Parking lot	Transferred 2012	\$1,083,400
1 Truro Lane Fairfax, Va Rectory	Transferred 2012	\$1,267,300
3401 Chain Bridge Road Fairfax, VA Rectory	Transferred 2012	\$737,860
10523 Main St Fairfax, VA ICM Office Building	Transferred 2012	\$1,548,900
Map 0653 01 0040 Vacant Land	Transferred 2012	\$957,000
65 St. Stevens Ln Heathsville, VA Rectory, St. Stephen's Heathsville	Transferred 2012	\$190,800
6853 Northumberland Hwy Heathsville, VA Church, St. Stephen's Heathsville	Transferred 2012	\$583,300
Mayp 16-A(2)-2 Parish House & Cemetery St. Stephen's Heathsville	Transferred 2012	\$199,400

Property Held in the Name of the Trustees of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million
Corner Stone Property (program of St. David's) 11235 W River Rd Aylett, King William County	Purchase Feb 5, 2001	\$105,000

Abandoned Church Property

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

Active Church Properties Titled to the Diocesan Missionary Society

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19,000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000

Properties Held

St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15 th & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000
Hanover County, 13 ac site for All Souls	Purchased/June 2006	\$1,269,426

Property Held in the Name of the Trustees of the Funds

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

Property Held in the Name of the Treasurer

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770

Report of Pledges

Report on Pledges

	Pledge Cards		
	Received	2012 \$ Pledged	2013 \$ Estimated
Same \$'s as 2012	46	1,480,826	1,477,426
Increase \$'s over 2012	86	1,751,230	1,935,170
Decrease \$'s over 2012	34	1,056,624	892,295
TOTAL PLEDGES RECEIVED	166	4,288,680	4,304,891

CHURCHES TO REPORT: **17**

TOTAL CHURCHES: **183**

Change in 2013 dollars estimated over 2012 dollars pledged: **\$** **16,211** **0.38%**

Report of Pledges

Parish	2012 % of NDBI Pledged	2012 Dollars Estimated	2013 % of NDBI Pledged	2013 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	*	25,000		26,250
Christ Church, Brandy Station				
Christ Church, Spotsylvania	10.00	17,700	10.00	8,800
Emmanuel Church, Port Conway		500		500
Incarnation, Mineral		1,870		1,870
Piedmont Church/Bromfield Parish, Madison		7,500		7,500
St. Asaph's, Bowling Green	8.90	5,900	10.00	7,600
St. George's, Fredericksburg	13.00	101,772	13.00	106,360
St. James', Louisa	7.90	10,000	8.30	11,600
St. John's, King George		1,100		1,150
St. Mary's, Colonial Beach	0.04	600		900
Emmanuel Church, Rapidan	5.00	2,500	5.40	3,000
St. Paul's, Owens		5,250	*	5,250
St. Peter's, Port Royal	4.33	3,000	4.05	3,100
Trinity, Fredericksburg	10.00	51,000	10.00	51,000
Little Fork (St. Mark's Parish), Rixeyville				
St. Stephen's, Culpeper		18,000	7.90	20,000
Vauter's, Loretto	8.00	3,000	6.00	3,000
Church of the Messiah, Fredericksburg	5.50	12,365	5.00	12,365
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh	6.00	15,000	6.00	15,795
Christ Church, Christchurch		6,600	*	5,000
Cople Parish, Hague	10.00	8,000	10.00	12,238
North Farnham Parish, Farnham				
Grace Church, Kilmarnock	8.00	46,500	7.50	41,500
Grace Church, Miller's Tavern	1.00	1,000	4.70	1,100
Immanuel Church, King & Queen	2.00	110		50
Kingston Parish, Mathews		20,880	10.00	21,918
St. James', Montross	6.50	4,000	*	4,000
St. John's, Tappahannock	*	5,500	5.00	6,500
St. John's, Warsaw				
St. John's, West Point	10.00	15,005	10.00	12,779
St. Mary's, Fleeton	1.98	2,000		2,000
St. Mary's, Whitechapel, Lively	10.00	13,500	10.30	13,500
St. Paul's, Miller's Tavern		10,140		9,000
St. Paul's, Nomini Grove		1,000		1,000
St. Paul's, West Point	1.00	1,000	3.69	1,100
St. Peter's, Oak Grove		2,000		2,000
St. Stephen's, Heathsville	10.00	9,550	10.00	10,650
Trinity, Lancaster	10.00	6,450	9.00	6,600
Ware, Gloucester	10.00	24,000	10.00	18,800
Wicomico Church, Wicomico	*	5,600	*	5,660
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	2.70	13,000	5.50	18,000
St. George's, Arlington	10.00	53,000	10.00	58,460
St. John's, Arlington	4.00	5,160	3.20	4,860

Report on Pledges

Parish	2012 % of NDBI Pledged	2012 Dollars Estimated	2013 % of NDBI Pledged	2013 Dollars Estimated
St. Mary's, Arlington	11.00	157,810	11.00	170,000
St. Michael's, Arlington	10.00	26,000	*10.00	26,000
St. Peter's, Arlington	*	58,000		58,784
Trinity, Arlington	4.36	15,400	4.30	18,400
La Iglesia de San Jose, Arlington	15.00	5,000	15.00	5,000
La Iglesia de Cristo Rey, Arlington		1,990	10.00	1,900
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria	9.30	208,000	9.31	200,000
Emmanuel Church, Alexandria	5.90	23,000	7.10	26,000
Grace Church, Alexandria	10.00	93,000	9.80	93,000
Immanuel-on-the-Hill, Alexandria	12.30	75,000	12.60	75,000
Meade Memorial, Alexandria		1,000	0.81	1,000
Resurrection, Alexandria	3.67	10,000	3.66	10,500
St. Clement's, Alexandria	10.00	16,401	*	14,000
St. Paul's, Alexandria	10.00	120,000	10.00	120,000
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	12.00	135,000	11.43	135,000
St. Anne's, Reston	7.50	62,533	*	62,532
St. Francis, Great Falls	7.18	49,000	7.30	50,000
St. John's, McLean	16.50	192,000	*	192,000
St. Thomas, McLean		29,894	6.60	34,761
St. Timothy's, Herndon	4.60	33,500	5.00	30,000
Holy Cross, Dunn Loring	7.34	31,000	7.54	34,100
St. Dunstan's, McLean	8.00	36,000	7.30	36,000
St. Francis Korean, McLean		1,000	2.26	1,200
Epiphany Church, Oak Hill	*10.00	7,500		20,000
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	8.60	15,300		15,900
Olivet, Alexandria		19,500		10,000
Pohick, Lorton	8.00	24,562	*	21,000
St. Aidan's, Alexandria	6.20	16,500		18,150
St. James', Mt. Vernon	*	6,600	3.50	7,300
St. Luke's, Wellington, Alexandria	10.00	48,693	10.00	48,569
St. Margaret's, Woodbridge	4.80	7,500		12,000
St. Mark's, Alexandria	5.00	15,840	6.00	18,000
La Iglesia de San Marcos	7.00	1,250		
Church of the Spirit, Kingstowne				
REGION #7 - WEST FAIRFAX				
Good Shepherd, Burke		25,800	2.00	17,400
St. Andrew's, Burke	12.00	86,640		90,818
St. Christopher's, Springfield	10.00	37,600	10.00	37,600
St. John's, Centreville		5,302		5,355
Trinity, Manassas		22,000		24,200
St. Peter's-in-the-Woods, Fairfax Stn		2,200		3,000

Report of Pledges

Parish	2012 % of NDBI Pledged	2012 Dollars Estimated	2013 % of NDBI Pledged	2013 Dollars Estimated
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church	*	17,300		19,100
St. Alban's, Annandale	*	46,405		50,025
St. Barnabas, Annandale	6.69	26,200	6.60	26,200
St. Patrick's, Falls Church		4,750		5,000
St. Paul's, Bailey's Crossroads		7,198	6.00	8,000
Holy Cross Korean Church	6.00	2,160	2.70	2,160
Santa Maria, Arlington	10.00	6,000	*	5,000
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	3.78	3,200	5.00	3,300
St. John's, Richmond	6.50	9,500	3.00	10,000
St. Paul's, Richmond	8.10	175,000	*	175,000
St. Peter's, Richmond		1,500		1,500
St. Peter's, New Kent	7.50	16,844	7.50	14,868
Varina Church, Varina	4.00	4,000		4,100
Westover Church, Charles City	7.00	12,000		14,000
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond		70,000		70,000
Holy Comforter, Richmond	5.70	11,953	*	9,278
St. Andrew's, Richmond	*	12,900		12,900
St. James's, Richmond		171,008	*	171,000
St. Mark's, Richmond	*	11,746	6.50	13,804
REGION #11 - NORTH RICHMOND				
Calvary, Hanover		1,544	8.00	1,600
Christ Ascension, Richmond	6.00	7,500	6.00	8,000
Creator, Mechanicsville	0.06	100	0.06	100
Emmanuel Church, Richmond		11,000	*	11,500
Epiphany, Richmond	4.15	8,000	4.70	8,800
Immanuel, Old Church	10.00	15,900	7.80	12,800
Our Saviour, Montpelier	*	3,000		3,150
St. David's, Aylett		3,500		
St. James-the-Less, Ashland	10.00	30,000		30,000
St. Martin's, Doswell				
St. Paul's, Hanover	10.00	17,500	10.00	17,500
St. Philip's, Richmond	10.70	23,000	8.00	24,000
St. Thomas, Richmond		27,771		28,161
The Fork, Doswell	3.00	3,000	*	5,000
All Souls, Atlee	2.90	4,000		3,000

Report on Pledges

Parish	2012 % of NDBI Pledged	2012 Dollars Estimated	2013 % of NDBI Pledged	2013 Dollars Estimated
REGION #12 - WEST RICHMOND				
All Saints, Richmond		28,000	*	30,000
Grace Church, Goochland	*10.00	8,700	10.00	9,134
St. Bartholomew's, Richmond		5,500		6,312
St. John's, Columbia		1,100		1,100
St. Martin's, Richmond				3,600
St. Mary's, Goochland		70,000	8.00	70,000
St. Matthew's, Richmond	7.50	14,000	*	11,000
St. Stephen's, Richmond	10.00	207,748	10.00	215,713
Christ Church, Richmond	*	61,126	4.80	61,126
St. Francis, Goochland	*	4,000	8.00	3,000
REGION #13 - PIEDMONT				
Emmanuel, Middleburg			*	8,000
Grace, Casanova		2,160		2,400
Grace, The Plains	7.15	28,640		34,395
Leeds Parish, Markham	*12.00	22,578	*5.00	9,577
Our Redeemer, Aldie		2,500	*	2,500
Emmanuel Church, Delaplane	10.00	20,194	10.00	20,000
St. Andrew's, Ada	5.00	560		
St. James', Leesburg		110,000		45,000
St. James', Warrenton	9.50	38,500	*	44,000
St. Paul's, Haymarket			8.00	6,098
St. Peter's, Purcellville		9,000		9,500
St. Stephen's, Catlett	7.20	11,500	5.00	8,250
Trinity, Upperville	9.07	66,000	8.98	68,000
Trinity, Washington	12.50	27,000	12.50	26,000
St. Luke's, Remington				
Christ Church, Lucketts	9.83	7,350		7,465
St. David's, Ashburn		7,800	*	7,200
St. Matthew's, Sterling		26,780		32,620
St. Gabriel's, Leesburg				7,324
REGION #14 - VALLEY				
Calvary, Front Royal	4.20	12,250	5.20	15,236
Christ Church, Luray	8.30	8,922	7.00	7,005
Cunningham Chapel Parish, Millwood	0.95	1,750	1.55	9,500
Emmanuel, Harrisonburg	14.50	43,500	10.00	32,050
Emmanuel, Woodstock	10.00	10,931	*10.00	9,127
Christ Church, Winchester	*	40,000	*	40,000
Good Shepherd, Bluemont				
Grace, Berryville	5.00	6,500	5.00	7,000
Grace Memorial, Port Republic		0		
St. Andrew's, Mt. Jackson	10.00	7,000	10.00	7,500
St. George's, Stanley	10.50	2,000	8.00	750
St. Mary's, Berryville	3.33	1,000	1.04	1,000
St. Paul's, Ingham, Shenandoah		500		

Report of Pledges

Parish	2012 % of NDBI Pledged	2012 Dollars Estimated	2013 % of NDBI Pledged	2013 Dollars Estimated
St. Paul's on-the-Hill, Winchester	10.00	11,500	7.27	12,000
Transfiguration, Orkney Springs		10,000		10,000
St. Stephen's & Good Shepherd, Rocky Bar	*	2,000		2,000
Meade Memorial, White Post				
Christ the King, Harrisonburg	10.00	4,320		
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville		9,000		9,200
Christ Church, Charlottesville		38,500	5.00	39,000
Christ Church, Gordonsville	10.44	12,000	10.60	12,000
Emmanuel, Greenwood	10.00	36,600	*	37,300
Good Shepherd, Boonesville	10.00	660		660
Grace, Keswick		17,600		17,600
Grace, Stanardsville		7,500		7,575
Grace, Breomo Bluff				
Holy Cross, Batesville	14.00	5,345	*14.00	5,345
McIlhany Parish, Charlottesville	*	1,250		
Our Saviour, Charlottesville	8.00	53,091	8.00	54,429
St. Anne's, Scottsville	0.50	550	0.59	550
St. John the Baptist, Ivy	8.00	3,384	10.00	3,680
St. Luke's, Simeon		7,825	10.00	8,500
St. Paul's, Charlottesville	*	67,000	13.00	67,000
St. Paul's, Ivy	8.10	46,000	10.00	55,500
St. Thomas, Orange	8.90	14,000	9.20	15,000
Trinity, Charlottesville	7.00	12,000	6.56	13,000
GRAND TOTAL:		4,300,060		4,304,891

Report of Audits

Report on Audits

PARISH NAME	2004	2005	2006	2007	2008	2009	2010	2011	2012
<i>REGION #1 - UPPER RAPPAHANNOCK</i>									
Aquia Church, Stafford	x	x	x	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x	x	x		x	
Christ Church, Spotsylvania			x	x	x	x	x	x	x
Emmanuel Church, Port Conway					x	x	x		
Incarnation, Mineral	x					x	x		
Piedmont, Madison	x	x	x	x	x	x	x		
St. Asaph's, Bowling Green	x	x	x	x	x	x	x		
St. George's, Fredericksburg	x	x	x	x	x	x	x	x	x
St. James', Louisa	x	x	x	x	x	x	x	x	x
St. John's, King George	x	x			x	x	x	x	
St. Mary's, Colonial Beach	x	x			x	x	x	x	
Emmanuel Church, Rapidan		x							x
St. Paul's, Owens	x	x	x	x	x	x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	x				
Little Fork (St. Marks Parish), Rixeyville									
St. Stephen's, Culpeper	x	x				x	x	x	x
Vauter's, Loretto		x	x				x	x	x
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x	x	x	x
Total Region 1	14	15	12	11	14	15	15	12	9
<i>REGION #2 - LOWER RAPPAHANNOCK</i>									
Abingdon Church, White Marsh	x	x	x	x	x	x	x	x	x
Christ Church, Christchurch	x			x	x	x	x		
Cople Parish, Hague	x	x	x	x	x	x	x	x	
North Farnham Parish, Farnham		x							
Grace Church, Kilmarnock	x	x	x	x	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	x	x	x	x	x
Immanuel Church, King & Queen		x	x	x	x	x	x	x	x
Kingston Parish, Mathews	x	x	x	x	x	x	x		
St. James', Montross	x		x	x	x	x			
St. John's, Tappahannock	x	x	x	x	x	x	x		
St. John's, Warsaw		x							
St. John's, West Point	x	x	x	x	x	x	x	x	x
St. Mary's, Fleeton	x	x	x	x	x	x	x		
St. Mary's, Whitechapel, Lively		x	x	x	x	x	x	x	
St. Paul's, Millers Tavern	x	x	x	x	x	x	x	x	
St. Paul's, Nomini Grove					x				
St. Paul's, West Point	x	x	x	x	x	x	x	x	
St. Peter's, Oak Grove			x					x	
St. Stephen's, Heathsville	x			x	x	x	x	x	x
Trinity, Lancaster	x	x	x	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x	x	x	
Wicomico Church, Wicomico	x	x	x	x				x	
Total Region 2	16	17	17	18	18	17	17	13	6
<i>REGION #3 - ARLINGTON</i>									
St. Andrew's, Arlington	x	x		x	x	x	x	x	x
St. George's, Arlington	x	x	x	x	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x	x	x	x	x	
St. Michael's, Arlington	x	x	x	x	x	x	x	x	x
St. Peter's, Arlington	x	x	x	x	x	x	x	x	
Trinity, Arlington	x	x	x	x	x	x	x	x	
La Iglesia de San Jose, Arlington			x	x		x	x	x	
La Iglesia de Cristo Rey, Arlington	x		x	x		x	x	x	
Total Region 3	8	7	8	9	7	9	9	9	4

Report of Audits

PARISH NAME	2004	2005	2006	2007	2008	2009	2010	2011	2012
REGION #4 - ALEXANDRIA									
Christ Church, Alexandria	x	x	x	x	x	x	x		
Emmanuel Church, Alexandria	x	x	x	x	x	x	x	x	
Grace Church, Alexandria	x	x	x	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x	x	x	
Meade Memorial, Alexandria		x	x	x	x			x	x
Resurrection, Alexandria	x	x	x	x	x	x	x	x	
St. Clement's, Alexandria	x	x	x	x	x	x	x		
St. Paul's, Alexandria	x	x	x	x	x	x	x	x	
Total Region 4	7	8	8	8	8	7	7	6	1
REGION #5 - NORTH FAIRFAX									
Holy Comforter, Vienna	x	x	x	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x	x	x	x
St. Francis, Great Falls	x		x	x	x				
St. John's, McLean	x	x	x	x	x	x	x		
St. Thomas, McLean	x	x	x			x	x	x	
St. Timothy's, Herndon	x	x	x	x	x	x	x		
Holy Cross, Dunn Loring	x	x	x	x	x	x	x	x	x
St. Dunstan's, McLean	x	x	x	x		x	x	x	
St. Francis Korean, McLean	-	-	-	-	-	x	x	x	
Epiphany Church, Oak Hill				x					
Total Region 5	8	7	8	7	6	8	8	6	2
REGION #6 - MOUNT VERNON									
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x				
Olivet, Alexandria	x	x	x	x	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x	x	x		
St. Aidan's, Alexandria	x	x	x	x	x	x	x	x	
St. James', Mt. Vernon		x	x	x	x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x	x	x	x
St. Margaret's, Woodbridge									x
St. Mark's, Alexandria	x	x	x	x	x	x	x	x	x
La Iglesia de San Marcos	x	x	x	x	x	x	x	x	x
Church of the Spirit, Kingstowne		x						x	x
Total Region 6	9	11	8	8	8	7	7	7	7
REGION #7 - WEST FAIRFAX									
Good Shepherd, Burke	x	x	x	x	x	x	x	x	x
St. Andrew's, Burke	x	x	x	x	x	x	x		
St. Christopher's, Springfield	x	x	x	x	x	x	x	x	
St. John's, Centerville									
Trinity, Manassas	x	x	x	x	x	x	x	x	
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x	x	x	
Total Region 7	9	7	5	5	5	5	5	4	1
REGION #8 - FALLS CHURCH									
Falls Church, Falls Church	x	x		x	x	x	x	x	
St. Alban's, Annandale	x	x	x	x	x	x	x	x	
St. Barnabas, Annandale	x	x	x			x	x	x	
St. Patrick's, Falls Church	x	x	x	x	x	x	x	x	
St. Paul's, Baileys Crossroads	x	x	x	x	x	x			
Holy Cross Korean, Falls Church	x	x	x	x	x	x	x	x	
Santa Maria, Falls Church		x	x	x	x	x	x	x	
Total Region 8	6	7	6	6	6	7	6	6	0

Report on Audits

PARISH NAME	2004	2005	2006	2007	2008	2009	2010	2011	2012
REGION #9 - EAST RICHMOND									
Trinity, Highland Springs	x	x	x	x	x	x	x	x	
St. John's, Richmond	x	x	x	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	x	x	x	
St. Peter's, New Kent	x	x	x	x	x	x	x	x	
Varina Church, Varina	x	x	x	x	x	x	x	x	
Westover Church, Charles City	x	x							
Total Region 9	7	7	6	6	7	7	6	6	0
REGION #10 - CENTRAL RICHMOND									
Grace & Holy Trinity, Richmond	x	x	x	x	x	x	x	x	
Holy Comforter, Richmond	x	x	x	x	x	x	x	x	
St. Andrew's, Richmond	x	x	x	x	x	x	x	x	
St. James's, Richmond	x	x	x	x	x	x	x	x	
St. Mark's, Richmond				x	x	x	x		
Total Region 10	4	4	4	5	5	5	5	4	0
REGION #11 - NORTH RICHMOND									
Calvary, Hanover	x	x	x	x	x	x	x		x
Christ Ascension, Richmond	x	x	x	x	x	x	x	x	x
Creator, Mechanicsville	x	x	x	x	x	x	x	x	
Emmanuel Church, Richmond	x	x	x	x	x	x	x	x	
Epiphany, Richmond	x	x	x	x	x	x	x	x	x
Immanuel, Old Church	x	x	x	x	x	x	x	x	
Our Saviour, Montpelier	x	x	x	x	x	x	x	x	
St. David's, Aylett	x		x	x		x	x	x	
St. James-the-Less, Ashland	x	x	x	x	x	x	x	x	
St. Martin's, Doswell		x	x	x			x		
St. Paul's, Hanover	x	x	x	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x	x	x	x
St. Thomas, Richmond	x	x	x	x			x		
The Fork, Doswell	x	x	x	x	x	x	x	x	x
All Souls', Atlee			x	x	x	x	x	x	x
Total Region 11	13	13	15	15	12	13	15	12	7
REGION #12 - WEST RICHMOND									
All Saints, Richmond	x	x	x						x
Grace Church, Goochland	x	x	x	x	x	x	x		
St. Bartholomew's, Richmond	x			x	x	x	x	x	
St. John's, Columbia				x	x	x	x	x	x
St. Martin's, Richmond		x					x		
St. Mary's, Goochland	x	x	x	x	x	x	x		
St. Matthew's, Richmond	x	x	x	x	x	x	x	x	x
St. Stephen's, Richmond	x	x	x		x	x	x		
Christ Church, Richmond	x	x		x	x	x	x	x	x
St. Francis, Goochland	x	x	x	x	x	x	x	x	
Total Region 12	8	8	6	7	8	8	9	5	4
REGION # 13 - PIEDMONT									
Emmanuel, Middleburg				x	x	x	x	x	
Grace Church, Casanova	x	x	x	x	x	x	x	x	x
Grace Church, The Plains	x	x	x	x	x	x	x		
Leeds Parish, Markham	x	x	x	x	x	x	x	x	x
Our Redeemer, Aldie	x	x	x	x					
Our Saviour, Oatlands	x	x							
Emmanuel Church, Delaplane	x	x	x	x	x	x	x	x	
St. Andrew's, Ada									
St. James', Leesburg	x	x	x	x	x				
St. James', Warrenton	x	x	x	x	x	x	x	x	
St. Paul's, Haymarket									

Report of Audits

PARISH NAME	2004	2005	2006	2007	2008	2009	2010	2011	2012
St. Peter's, Purcellville	x	x	x	x					
St. Stephen's, Catlett	x	x	x	x	x	x	x		
Trinity, Upperville	x	x	x	x	x	x	x	x	
Trinity, Washington						x	x	x	x
St. Luke's, Remington	x	x	x	x				x	
Christ Church, Lucketts	x	x	x	x	x	x	x	x	x
St. David's, Ashburn	x	x	x	x	x	x	x		
St. Matthew's, Sterling	x	x	x	x	x	x	x	x	
St. Gabriel's, Leesburg	x	x	x	x	x	x	x	x	x
Total Region 13	16	16	15	16	13	13	13	11	5
REGION #14 - VALLEY									
Calvary, Front Royal	x	x	x	x	x	x	x		
Christ Church, Luray	x	x	x	x		x	x		
Cunningham Chapel Parish, Millwood		x	x	x	x	x	x	x	
Emmanuel, Harrisonburg	x	x	x	x	x	x	x	x	
Emmanuel, Woodstock				x					
Christ Church, Winchester	x	x	x	x	x			x	x
Good Shepherd, Bluemont		x	x	x	x	x	x		
Grace Church, Berryville						x	x	x	
Grace Memorial, Port Republic	x								
St. Andrew's, Mt. Jackson				x	x	x	x	x	
St. George's, Stanley		x	x	x	x	x	x	x	
St. Mary's, Berryville	x	x	x	x	x	x	x		x
St. Paul's, Ingham, Shenandoah	x	x	x	x	x		x		
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x	x	x	x	
St. Stephen's & Good Shepherd, Rocky Bar									
Meade Memorial, White Post	x	x	x						
Christ the King, Harrisonburg				x	x	x	x	x	
Total Region 14	10	12	12	14	12	12	13	10	3
REGION #15 - ALBEMARLE									
Buck Mountain, Earlysville	x	x	x	x	x	x	x	x	x
Christ Church, Charlottesville	x	x	x		x	x	x	x	
Christ Church, Gordonsville	x	x	x	x	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x	x	x	x	x
Good Shepherd, Boonesville			x	x	x	x	x	x	x
Grace Church, Keswick	x		x	x	x	x	x	x	
Grace Church, Stanardsville	x	x	x	x	x	x	x	x	x
Grace Church, Breomo Bluff	x								
Holy Cross, Batesville	x	x	x	x	x	x	x	x	x
McIlhane Parish, Charlottesville	x			x	x	x	x	x	
Our Saviour, Charlottesville	x		x	x	x	x	x	x	x
St. Anne's, Scottsville	x	x	x	x	x	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x	x	x	x	x	x
St. Luke's, Simeon	x	x	x	x	x	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	x	x	x	x	x
St. Paul's, Ivy			x		x		x	x	x
St. Thomas, Orange	x		x	x	x	x	x	x	
Trinity, Charlottesville	x	x	x	x	x	x	x		
Total Region 15	16	12	16	15	17	16	17	16	12
GRAND TOTAL :	151	151	146	150	146	149	152	127	61

Official Acts

2012 Official Acts of the Bishops

Postulants for Holy Orders toward Ordination to Vocational Diaconate Accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Chabot, Charles	6/20/2012	Emmanuel, Greenwood

Postulants for Holy Orders toward Ordination to Priesthood Accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Gibson, Catharine	11/9/2012	St. Peter's, Arlington
Gregory, Eric	11/9/2012	Emmanuel, Harrisonburg
Guffey, Andrew	11/9/2012	St. Paul's Memorial, Charlottesville
Guffey, Emily	3/2/2012	St. Paul's Memorial, Charlottesville
Gwin, Connor	2/10/2012	Emmanuel, Harrisonburg
Hahn, Katherine	11/9/2012	Christ Church, Alexandria, and YPI
LeCouteur, Eugene	3/2/2012	St. Stephen's, Richmond
Logan, Willis	3/2/2012	Christ Church, Charlottesville
Miller, Chris	11/9/2012	St. John's, McLean
Higgins, Rock	2/10/2012	St. Andrew's, Richmond
Moore, Daniel	2/10/2012	Christ Church, Charlottesville

Candidates for Holy Orders toward Ordination to Vocational Diaconate Accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

Candidates for Holy Orders toward Ordination to Priest Accepted by Bishop Johnston:

<i>Name</i>	<i>Ordination date</i>	<i>Presenting Parish</i>
Cochran, Joseph	10/5/2012	Trinity, Charlottesville
Hogin, Christopher	10/5/2012	Christ Church, Alexandria
Lukens, Matthew	3/16/2012	St. Paul's Memorial, Charlottesville
Maggiano, Grey	3/16/2012	Holy Comforter, Vienna
Newlun, Connor	3/16/2012	Leeds, Markham
Park, Cynthia	3/2/2012	St. Clement's, Alexandria
Truitt, Ann	10/5/2012	St. Michael's, Arlington

Vocational Diaconate Ordinations:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Cady, Donald	2/11/2012	St. Paul's, Ivy/ Shannon S. Johnston
Garcia, Christine	2/11/2012	St. Paul's, Ivy/ Shannon S. Johnston
Garza, Frederico	2/11/2012	St. Paul's, Ivy/ Shannon S. Johnston

Transitional Diaconate Ordinations:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Belser, Jo	6/2/2012	St. Andrew's, Burke / Edwin F. Gulick
Cochran, Laura	6/2/2012	St. Andrew's, Burke / Edwin F. Gulick
Crosby, David	6/2/2012	St. Andrew's, Burke/ Edwin F. Gulick
Limburg, Megan	6/9/2012	Holy Comforter, Richmond/ Shannon S. Johnston
Locher, Elizabeth	6/2/2012	St. Andrew's, Burke/ Edwin F. Gulick
Morris, Robert	6/9/2012	Holy Comforter, Richmond/ Shannon S. Johnston
Ramey, B. Cayce	6/2/2012	St. Andrew's, Burke/ Edwin F. Gulick
Steffensen, Leslie	6/2/2012	St. Andrew's, Burke/ Edwin F. Gulick

Terry, Andrew	6/9/2012	Holy Comforter, Richmond/ Shannon S. Johnston
Spagna, Amy	6/9/2012	Holy Comforter, Richmond/ Shannon S. Johnston

Ordinations to the Priesthood:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Park, Cynthia	6/11/2012	St. Clement's, Alexandria/Edwin F. Gulick
Crosby, David	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Limburg, Megan	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Belser, Jo	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Ramey, B. Cayce	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Morris, Robert	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Steffensen, Leslie	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Cochran, Laura	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Terry, Andrew	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston
Spagna, Amy	12/15/2012	The Falls Church, Falls Church/Shannon S. Johnston

Received from Churches in the Historic Succession:

<i>Name</i>	<i>Ordination date</i>	<i>Location/ Ordaining Bishop</i>
Menjivar, Natividad	9/29/2012	St. Timothy's, Herndon/ Susan E. Goff

Ordinations to the Priesthood on Behalf of Another Diocese:

None

Letters Dimissory Given:

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Amanda Kucik	1/26/2012	North Carolina
Evelyn Wheeler	2/10/2012	Indianapolis
Joshua M. Caler	1/13/2012	Tennessee
Patrick T. Crerar	4/3/2012	Los Angeles
Denise Gray Giunta	3/27/2012	Southwest Florida
Anne Kirchner	6/4/2012	Southern Virginia
Margaret H. Watson	6/26/2012	South Dakota
Virginia Heistand	6/27/2012	Rhode Island
Beth A. Palmer	7/26/2012	Mississippi
Fletcher M. Wells	10/16/2012	Southern Virginia
Lauren Kuratko	11/5/2012	Atlanta
Geoffrey C. Gwynne	11/27/2012	Texas
Geoffrey Simpson	1/8/2012	Pennsylvania
C. Christian Pierce	10/24/2012	Chicago
Elizabeth Gibson	9/10/2012	Massachusetts
Cuthbert H. Mandell	9/20/2012	Easton
Lauren Winner	9/4/2012	North Carolina

Letters Dimissory Received:

<i>Name</i>	<i>Date</i>	<i>Diocese</i>
Eric J. Liles	3/26/2012	Alabama
Cynthia J. Park	6/1/2012	Alabama
Patrick J. Wingo	12/17/2012	Alabama
Carmen C. Germino	11/28/2012	Connecticut
Theodore H. McConnell	5/30/2012	East Carolina
Grant T. Ambrose	7/30/2012	East Carolina
Timothy R. Heflin	10/13/2012	Louisiana
Amanda Knouse	3/27/2012	Maryland
Jennifer R. Durant	1/12/2012	North Carolina
K. Nicolas Forti	11/21/2011	Southern Virginia
Andrew Dunks	7/31/2012	Southwestern Virginia

Priests Inhibited: None

Priests Removed or Deposed by Bishop Johnston: None

Priests Suspended: None

Postulants Removed from Holy Orders: None

Catechist Licenses Issued (list number of people licensed): 1

Eucharistic Minister Licenses Issued (list number of people licensed): 411

Eucharistic Visitors Licenses Issued (list number of people licensed): 89

Preacher Licenses Issued (list number of people licensed): 4

Worship Leader Licenses Issued (list number of people licensed): 9

Remarriage Applications Approved (list number of petitions granted): 88

**Official Acts of the Standing Committee
January 28, 2012 – January 24, 2013**

Election of Committee Officers: 01-28-12

President: Ms. Cindi Bartol
Secretary: The Rev. Wes Smedley

Approval of Election of Collegiate Delegates to Diocesan Council 2013:

Ms. Sarah Burchfield – Delegate	04-26-12
Ms. Ms. Sarah Hunter Simanson, Delegate	05-24-12
Ms. Margaret (Meg) Jordan, Delegate	10-25-12
Ms. Danielle Essig, Alternate	10-25-12
Ms. Margaret (Meg) Jordan, Alternate	04-26-12
Mr. Adam Lees, Alternate	05-24-12

Consent Given to Appoint Registrar of the Diocese

Appointment of Ms. Julia Randle, approved retroactive 02-23-12

Consent for the Ordination and Consecration of:

The Rev. Dr. William Douglas Hahn, Bishop Diocesan, Diocese of Lexington	10-25-12
The Rev. William Jay Lambert, Bishop Diocesan, Diocese of Eau Claire	01-24-13

Consent to hold the Election of:

A Bishop Suffragan in the Diocese of Texas	02-23-12
A Bishop Suffragan in the Diocese of North Carolina	04-26-12

Consent to the Early Lifting of Inhibition of:

The Rev. Kevin A. Philips	05-24-12
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Consent to Renunciation of Orders under Canon III.9.8

The Rev. Lyn Youll Marshall – release of ministerial obligations in TEC	06-28-12
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Consent Given to Churches to Incur Debt to:

St. Peter’s, Arlington	05-24-12
St. Aiden’s, Alexandria	07-26-12
Holy Cross, Dunn Loring	09-27-12

Consent Given for Sale of Church Property:

Property exchange between Vauter’s Church and the owners of the adjoining farm, Mt. Pleasant
02- 23-12

Approval of a Permanent Easement along with a Temporary Construction Easement of property of Grace Church, Stanardsville, to Virginia Department of Transportation per Canon 15.2
electronically approved on 03-07-12, minutes: 03-22-12

Church of the Apostles, Oakton, according to Canon 15	09-27-13
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Approval of Easement to of property of Grace Memorial Church, Port Republic, to Verizon to install
a telephone pole 12-20-12

Consent Given for Candidacy to the Priesthood:

Mr. Joseph Cochran	11-15-12
Mr. Christopher Hogin	12-20-12
Mr. Matthew Lukins	05-24-12
Mr. Grey Maggiano	04-26-12

Mr. Connor Newlun 04-26-12
Ms. Ann Truitt 08-25-12

Consent Given for Candidacy to the Vocational Diaconate [Canon III.6.4(b)]:

Ms. Emmetri Beane 06-28-12
Ms. Carey Chirico 07-26-12
Ms. Holly Hanback 06-28-12
Mr. Harrison Higgins 03-22-12
Mr. Ed Jones 07-26-12
Ms. Kathryn Thomas 06-28-12
Mr. Danny Wilmoth 09-27-12

Consent Given for Recognition of a Priestly Orders:

Mr. Chuck McCoart 10-25-12
Mr. Natividad Menjivar 05-24-12

Consent Given for Ordination to the Transitional Diaconate of: all on 04-26-12

Ms. Jo Belser
Ms. Laura Cochran
Mr. David Crosby
Ms. Megan Limburg
Ms. Elizabeth Locher
Mr. Rob Morris
Mr. Cayce Ramsey
Ms. Amy Spagna
Ms. Leslie Steffenson
Mr. Andrew Terry

Consent Given for Ordination to the Priesthood of:

The Rev. Jo Belser 10-25-12
The Rev. Laura Cochran 10-25-12
The Rev. David Crosby 10-25-12
The Rev. Megan Limburg 10-25-12
The Rev. Elizabeth Locher 09-27-12
The Rev. Rob Morris 10-25-12
The Rev. Cynthia Park 03-22-12
The Rev. Cayce Ramsey 10-25-12
The Rev. Amy Spagna 10-25-12
The Rev. Leslie Steffenson 10-25-12
The Rev. Andrew Terry 10-25-12

Consent Given for Ordination to the Vocational Diaconate: all on 12-15-12

Ms. Emmetri Beane
Ms. Carey Chirico
Ms. Holly Hanback
Mr. Harrison Higgins
Mr. Ed Jones
Ms. Kathryn Thomas
Mr. Danny Wilmoth

Consent Given for Holy Orders to be Recognized and Received under Canon III.10.3(c):

Mr. Chuck McCoart 01-24-13

Mr. Natividad Menjivar 06-28-12

Consent for Church to Change Regional Location:

Epiphany, Oak Hill, from Region VII to Region V 11-15-12

Nominated the Following Slate for Election by Council to Serve on the Disciplinary Review Board of the Diocese, Class of 2016: all on 01-24-13

Clerical order:

Lay order:

The Rev. Weezie Blanchard Ms. Karen Grane

The Rev. Matthew Johnson Ms. Peggy Miller

Consent Given to the Bishop's Appointment of Regional Deans: 01-24-13

Underline = newly appointed

Region I The Very Rev. Jeffrey Packard

Region II The Very Rev. David May

Region III The Very Rev. Shearan Williams

Region IV The Very Rev. John Hortum

Region V The Very Rev. Stephen Shepherd

Region VI The Very Rev. John Weatherly

Region VII The Very Rev. Stuart Schadt

Region VIII The Very Rev. James McCaskill

Region IX The Very Rev. April Greenwood

Region X The Very Rev. Randy Hollerith

Region XI The Very Rev. Mary Thorpe

Region XII The Very Rev. Lee Hutchson

Region XIII The Very Rev. Robert Banse

Region XIV The Very Rev. Andrew MacPhail

Region XV The Very Rev. James Richardson

Report of Confirmations and Receptions

2013 Visitation Schedule

Bishop Johnston

		<i>Church</i>	<i>Location</i>	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
8-Jan	a.m.	Epiphany	Richmond	0	7	0	1
15-Jan	a.m.	St. Michael's	Arlington	0	4	0	1
15-Jan	p.m.	Trinity	Arlington	0	1	0	0
22-Jan	a.m.	Grace	Millers Tavern	0	0	0	17
22-Jan	a.m.	St. John's	Tappahannock	0	1	0	0
22-Jan	a.m.	St. Paul's	Millers Tavern	0	3	0	0
2-Feb	p.m.	Holy Comforter	Richmond	0	4	0	2
5-Feb	p.m.	St. Andrew's	Arlington	0	2	2	0
5-Feb	a.m.	St. Peter's	Arlington	0	7	1	0
12-Feb	a.m.	Grace	The Plains	0	16	1	2
12-Feb	p.m.	St. Peter's in the Woods	Fairfax Station	0	9	2	0
19-Feb	p.m.	Meade Memorial	Alexandria	3	0	0	3
19-Feb	a.m.	St. Barnabas'	Annandale	1	3	2	3
26-Feb	p.m.	Christ Ascension	Richmond	0	0	1	0
26-Feb	a.m.	St. Matthew's	Richmond	0	0	0	0
4-Mar	a.m.	St. Dunstan's	McLean	0	0	3	2
11-Mar	p.m.	Holy Cross Korean	Baileys Crossroads	0	4	0	2
11-Mar	a.m.	St. Anne's	Reston	6	8	0	0
25-Mar	a.m.	Good Shepherd	Burke	0	0	0	0
7-Apr	Vigil	St. Andrew's	Richmond	0	0	1	1
18-Apr	p.m.	St. Paul's Memorial	Charlottesville	0	6	4	1
22-Apr	a.m.	Immanuel	King & Queen	0	0	0	0
22-Apr	a.m.	St. John's	West Point	0	0	0	0
22-Apr	a.m.	St. Paul's	West Point	5	0	0	7
29-Apr	a.m.	St. George's	Fredericksburg	0	13	7	2
3-May	p.m.	Christ Church	Middlesex	0	6	0	0
6-May	a.m.	All Saints	Richmond	3	5	1	1
13-May	a.m.	St. Stephen's	Richmond	0	72	5	1
20-May	a.m.	Grace	Kilmarnock	0	13	4	0
27-May	a.m.	St. Paul's	Richmond	4	13	4	0
3-Jun	a.m.	Holy Comforter	Vienna	0	14	2	1
10-Jun	a.m.	St. James'	Leesburg	1	16	4	1
17-Jun	a.m.	St. Francis'	Great Falls	1	2	3	0
17-Jun	p.m.	St. John's	McLean	0	22	0	0
24-Jun	a.m.	Our Redeemer	Aldie	0	2	0	0
1-Jul	a.m.	St. Stephen's/Good Shepherd	Rocky Bar	0	1	1	0
15-Jul	a.m.	Cathedral Shrine	Shrine Mont	2	0	0	0
15-Jul	a.m.	Grace	Port Republic	0	0	0	0
22-Jul	a.m.	Emmanuel	Middleburg	0	0	0	0
29-Jul	a.m.	St. David's	Aylett	0	0	0	0
5-Aug	a.m.	Grace	The Plains	0	16	1	2
23-Sep	a.m.	Grace	Berryville	0	5	0	0
23-Sep	a.m.	St. Mary's	Berryville	0	1	0	0
23-Sep	p.m.	Trinity	Upperville	0	5	0	0
30-Sep	a.m.	Christ the King	Harrisonburg	0	0	0	0
7-Oct	a.m.	St. James'	Warrenton	5	17	2	1
7-Oct	p.m.	St. Luke's	Remington	1	0	0	0
14-Oct	a.m.	Grace (Cismont)	Keswick	1	0	0	0

Report of Confirmations and Receptions

		<i>Church</i>	<i>Location</i>	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
14-Oct	p.m.	Holy Cross	Batesville	0	0	2	1
21-Oct	p.m.	Grace	Goochland	0	4	2	0
21-Oct	a.m.	St. Anne's	Scottsville	0	0	0	0
28-Oct	a.m.	Christ Church	Winchester	0	3	0	0
28-Oct	p.m.	St. Paul's-on-the-Hill	Winchester	0	12	0	1
1-Nov	p.m.	Fork Church	Doswell	0	2	0	0
4-Nov	a.m.	Good Shepherd of the Hills	Boonesville	0	0	0	0
4-Nov	p.m.	St. Luke's	Simeon	0	0	0	0
11-Nov	p.m.	Little Fork	Rixeyville	0	8	0	0
18-Nov	a.m.	Spirit, Church of the	Kingstowne	0	0	0	0
18-Nov	p.m.	St. James'	Mt Vernon	0	0	0	0
2-Dec	p.m.	Christ Church	Lucketts	0	0	0	0
2-Dec	a.m.	St. Gabriel's	Ashburn	0	0	0	0
9-Dec	a.m.	St. Patrick's	Falls Church	0	3	0	0
16-Dec	p.m.	Santa Maria	Falls Church	0	19	18	0
23-Dec	a.m.	Immanuel	Old Church	2	0	0	0

Bishop Goff

29-Jul	a.m.	Emmanuel	Greenwood	0	0	4	5
5-Aug	a.m.	St. John's	Warsaw	0	0	0	0
12-Aug	a.m.	St. Paul's	Baileys Crossroads	0	1	0	0
19-Aug	a.m.	St. Bartholomew's	Richmond	0	0	0	0
9-Sep	a.m.	St. Mary's Whitechapel	Lively	2	3	0	0
9-Sep	p.m.	Wicomico	Wicomico Church	0	0	0	0
13-Sep	a.m.	St. Stephen's	Heathsville	0	1	0	0
16-Sep	a.m.	St. Peter's	New Kent	5	1	2	0
16-Sep	a.m.	Westover	Charles City	0	0	0	0
23-Sep	a.m.	St. Matthew's	Sterling	0	0	7	0
30-Sep	a.m.	Emmanuel	Alexandria	0	0	6	0
7-Oct	p.m.	St. James-the-Less	Ashland	0	9	2	0
7-Oct	a.m.	St. Paul's	Hanover	0	11	0	0
14-Oct	a.m.	Emmanuel	Woodstock	0	4	2	2
14-Oct	p.m.	St. Andrew's	Mt Jackson	0	0	0	0
21-Oct	p.m.	Cople	Hague	0	1	1	0
21-Oct	p.m.	St. James'	Montross	0	0	0	0
21-Oct	a.m.	St. Paul's, Nomini Grove	Montross	0	0	0	0
28-Oct	a.m.	St. John's	Richmond	2	5	0	0
1-Nov	p.m.	Christ Church	Gordonsville	1	1	0	0
4-Nov	p.m.	Grace	Bremo Bluff	0	0	0	0
4-Nov	a.m.	St. John the Baptist	Ivy	0	0	0	0
11-Nov	a.m.	St. Mary's	Goochland	0	33	3	0
18-Nov	a.m.	St. Timothy's	Herndon	0	8	1	0
2-Dec	a.m.	Grace	Stanardsville	0	3	1	0
9-Dec	a.m.	Calvary	Hanover	0	0	0	0
9-Dec	p.m.	Our Saviour	Montpelier	0	6	0	0

Bishop Gulick

8-Jan	a.m.	St. Peter's	Richmond	0	1	0	3
8-Jan	p.m.	Varina	Richmond	1	0	1	0
15-Jan	p.m.	Olivet	Franconia	0	2	1	0
15-Jan	a.m.	St. Christopher's	Springfield	0	5	4	0

Report of Confirmations and Receptions

		<i>Church</i>	<i>Location</i>	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
22-Jan	a.m.	Christ Church	Luray	0	0	0	0
22-Jan	p.m.	St. George's	Stanley	0	0	0	0
5-Feb	a.m.	Christ Church	Spotsylvania	0	5	0	1
5-Feb	p.m.	St. Asaph's	Bowling Green	4	1	0	0
12-Feb	p.m.	Buck Mountain	Earlsville	0	5	4	0
12-Feb	a.m.	Our Saviour	Charlottesville	0	0	0	0
19-Feb	p.m.	Grace	Casanova	0	0	0	0
19-Feb	a.m.	St. Stephen's	Catlett	0	3	2	0
26-Feb	a.m.	St. Mary's (Reedville)	Fleeton	0	0	0	0
26-Feb	p.m.	St. Stephen's	Heathsville	0	1	1	0
4-Mar	p.m.	Good Shepherd	Bluemont	0	0	0	0
4-Mar	a.m.	St. Peter's	Purcellville	0	8	1	1
7-Mar	p.m.	Holy Cross	Dunn Loring	0	2	0	0
11-Mar	p.m.	St. Margaret's	Woodbridge	1	3	0	0
11-Mar	a.m.	Trinity	Manassas	0	2	5	0
24-Mar	a.m.	St. Andrew's Chapel	Woodberry Forest	0	6	0	0
25-Mar	a.m.	Christ Church	Charlottesville	0	59	7	3
25-Mar	p.m.	St. Paul's	Ivy	0	28	1	0
7-Apr	Vigil	Grace	Alexandria	2	21	4	0
15-Apr	p.m.	St. John's	Arlington	0	0	0	0
15-Apr	a.m.	St. Paul's	Alexandria	4	36	9	2
22-Apr	a.m.	Abingdon	White Marsh	1	0	1	0
22-Apr	p.m.	Ware	Gloucester	0	4	0	0
29-Apr	a.m.	Hanover with Brunswick	King George	0	0	0	0
6-May	p.m.	St. Martin's	Richmond	0	0	0	0
6-May	a.m.	St. Philip's	Richmond	0	0	0	0
13-May	a.m.	St. James's	Richmond	10	29	15	6
17-May	p.m.	St. Stephen's	Culpeper	1	1	1	1
20-May	a.m.	Christ Church	Glen Allen	10	22	8	0
21-May	p.m.	St. Thomas'	Richmond	4	12	1	3
27-May	a.m.	St. Mark's	Richmond	2	1	4	0
3-Jun	a.m.	St. Thomas'	Orange	0	5	0	0
6-Jun	a.m.	Piedmont	Madison	7	7	0	0
10-Jun	a.m.	All Souls - Atlee	Mechanicsville	1	1	2	0
10-Jun	p.m.	Emmanuel (Brook Hill)	Richmond	0	1	0	0
17-Jun	a.m.	St. Peter's	Oak Grove	3	9	2	2
17-Jun	a.m.	St. Peter's	Port Royal	2	3	1	0
17-Jun	p.m.	Vauter's	Loretto	0	2	0	0
24-Jun	a.m.	St. John's	Centreville	1	6	0	0
15-Jul	a.m.	Emmanuel (Piedmont Parish)	Delaplane	0	0	0	0
22-Jul	a.m.	Trinity	Highland Springs	0	0	0	0
9-Sep	a.m.	Cunningham Chapel	Millwood	0	3	1	1
9-Sep	p.m.	Meade Memorial	White Post	0	0	0	0
23-Sep	p.m.	Emmanuel	Rapidan	0	8	3	0
28-Sep	p.m.	Trinity	Charlottesville	0	0	0	0
30-Sep	p.m.	St. Andrew's	Ada	0	0	0	0
30-Sep	a.m.	Trinity	Washington	0	2	3	0
7-Oct	a.m.	Cristo Rey	Arlington	0	2	2	0
7-Oct	p.m.	San Jose	Arlington	1	2	2	0
14-Oct	p.m.	Calvary	Front Royal	0	1	2	1
14-Oct	a.m.	Leeds	Markham	1	4	3	2

Report of Confirmations and Receptions

		<i>Church</i>	<i>Location</i>	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
18-Oct	p.m.	St. Mary's	Colonial Beach	0	4	1	1
21-Oct	a.m.	St. Aidan's	Alexandria	1	17	3	2
28-Oct	p.m.	Incarnation	Mineral	0	0	0	0
28-Oct	a.m.	St. James'	Louisa	0	5	0	1
1-Nov	p.m.	St. Clement's	Alexandria	0	0	1	0
4-Nov	a.m.	St. Thomas'	McLean	0	1	0	0
18-Nov	p.m.	All Saints - Sharon Chapel	Alexandria	0	0	1	0
18-Nov	a.m.	Falls Church	Falls Church	1	1	4	0
2-Dec	p.m.	St. Francis'	Goochland	x			
2-Dec	a.m.	St. John's	Columbia	0	0	0	0
16-Dec	a.m.	St. Paul's (King George)	Owens	0	2	5	0
9-Dec	p.m.	Kingston	Mathews	0	3	0	3
9-Dec	a.m.	Creator	Mechanicsville	0	3	0	3

Bishop Jones

8-Jan	p.m.	Epiphany	Oak Hill	0	7	0	1
8-Jan	a.m.	Immanuel-on-the-Hill	Alexandria	0	9	3	0
15-Jan	p.m.	San Marcos	Alexandria	0	0	0	0
15-Jan	a.m.	St. George's	Arlington	0	0	0	0
22-Jan	a.m.	St. Alban's	Annandale	0	0	0	0
8-Apr	a.m.	Resurrection	Alexandria	0	1	0	0
22-Apr	a.m.	St. David's	Ashburn	x			
6-May	a.m.	Christ Church	Alexandria	7	16	7	1
20-May	a.m.	St. Luke's, Wellington	Alexandria	0	1	2	0

Bishop Gray

27-May	a.m.	St. Matthew's	Richmond	2	7	0	0
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Bishop Magness

5-Feb	a.m.	St. Mary's	Arlington	1	29	5	2
19-Feb	a.m.	Trinity	Fredericksburg	0	6	2	1
25-Mar	a.m.	Grace & Holy Trinity	Richmond	0	16	2	1
20-May	a.m.	Aquia	Stafford	0	0	0	0
3-Jun	a.m.	Aquia	Stafford	0	7	6	0
10-Jun	a.m.	Pohick	Lorton	1	13	2	1
16-Sep	a.m.	St. Mark's	Alexandria	0	0	0	0
2-Dec	a.m.	St. Andrew's	Burke	0	3	1	0

2012 Totals for Baptism, Confirmation, Reception and Reaffirmation

	<i>Number of Services</i>	<i>Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Reaffirmations</i>
Shannon S. Johnston	35	349	73	53	0
Susan E. Goff	10	87	29	7	0
Edwin F. Gulick	58	349	106	36	0
David C. Jones	7	34	12	2	0
Francis Gray	1	2	7	0	0
James Magness	2	74	18	5	0

Summary of Annual Parochial Reports of the Diocese of Virginia

Summary of Annual Parochial Reports for 2012

Reports Tabulated:	182
Baptized Members	
January 1, 2012:	78,332
Increases:	3,746
Decreases:	4,495
Baptized Members	
December 31, 2012:	77,553
Baptisms	
16 and over:	193
Under 16:	996
All Communicants in Good Standing	
December 31, 2012:	60,915
Confirmations & Receptions	
16 and over:	429
Under 16:	574
Received:	254
Other Active Members:	10,968
Holy Eucharist Services	
Sundays:	26,881
Weekdays:	7,507
Private:	4,424
Other Services	
Marriages:	419
Burials:	870
Average Sunday Attendance:	23,868
Easter:	56,799
Christian Education	
Students:	7,703
Churches with Adult Programs:	151
Stewardship for 2012	
Average Pledge/Pledging Unit/week:	\$53.31
Pledged Income for 2012	
Pledging Units:	16,902
Amount Pledged:	\$46,858,121

REVENUES**Operating Revenue**

Plate & Pledge:	\$55,072,723
Investment Income:	3,733,091
Other Operating Income:	7,188,054
Unrestricted Bequests:	661,818
From the Diocese:	624,711
Total:	67,281,397

Non-operating Revenue

Capital Funds:	7,150,346
Additions to Endowment & Trust Funds:	2,830,872
Contributions for Outreach:	3,758,854
Funds for Transmittal:	1,156,372
Total:	14,896,444

Total Revenue:	\$82,176,841
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EXPENSES:**Operating Expenses**

To the Diocese:	\$4,295,956
Outreach:	2,480,748
Other Operating Expenses:	57,650,740
Total:	64,427,444

Non-operating Expenses

Improvements & Capital Expense:	7,154,467
Expenses for Outreach	3,362,075
Seminary Contributions:	107,912
Funds Transmitted:	1,473,076
Total:	12,097,530

Total Expenses:	\$76,524,974
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Communicants and Services Held

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church (2007)	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	500	330	65	102	63	0	5	2
Alexandria	All Saints Sharon Chapel	216	145	10	81	105	0	2	1
Alexandria	Christ Church	2,494	2,425	323	539	201	4	48	23
Alexandria	Church of St Clement (2011)	278	278	0	90	103	0	8	12
Alexandria	Church of the Resurrection	158	138	20	86	107	1	4	1
Alexandria	Church of the Spirit	175	112	47	116	76	1	1	0
Alexandria	Emmanuel Church	623	351	16	86	112	0	7	6
Alexandria	Grace Episcopal Church	898	825	70	367	245	3	27	25
Alexandria	Inmanuel Church on the Hill	1,003	905	121	216	124	1	8	12
Alexandria	La Iglesia de San Marcos	84	0	0	40	53	0	5	0
Alexandria	Meade Memorial Church	119	90	4	58	52	0	0	2
Alexandria	St Aidans Church	237	237	25	124	124	0	5	21
Alexandria	St James Church	127	124	4	63	97	0	2	0
Alexandria	St Lukes Church	429	357	25	214	115	1	3	3
Alexandria	St Marks Church	264	230	36	130	109	0	6	0
Alexandria	St Pauls Church	2,602	2,038	497	490	239	6	62	43
Annandale	St Albans Church	494	451	166	208	154	0	3	0
Annandale	St Barnabas Church	426	334	42	138	111	2	7	5
Arlington	La Iglesia de Cristo Rey	144	123	5	74	2	0	5	1
Arlington	La Iglesia de San Jose	180	0	0	95	0	0	0	0
Arlington	St Andrews Church	200	182	0	101	102	2	6	4
Arlington	St Georges Church	537	537	121	185	109	1	8	0
Arlington	St Johns Episcopal Church	61	53	15	42	100	0	1	0
Arlington	St Marys Church	1,551	1,320	337	528	187	3	29	33
Arlington	St Michaels Church	286	286	0	120	116	0	5	5
Arlington	St Peters Episcopal Church	1,077	962	198	216	152	0	8	8
Arlington	Trinity Church	162	162	35	95	117	0	0	5
Ashburn	St Davids Church	701	701	652	352	104	1	20	15
Ashland	Church of St James the Less	423	423	0	147	104	0	1	11
Aylett	St Davids Church	41	41	6	32	36	0	0	0
Baileys Crossroads	St Pauls Church (2010)	71	67	15	63	54	0	3	1
Batesville	Holy Cross Church	84	81	5	48	51	0	0	2

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

Diocese of Virginia

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Berryville	Grace Church	372	193	19	100	74	0	2	5
Berryville	St Marys Church	31	30	0	25	21	0	0	1
Bluemont	Church of the Good Shepherd	36	28	0	18	24	0	1	0
Bowling Green	St Asaphs Church	113	113	3	55	54	1	4	0
Brandy Station	Christ Church	69	40	19	30	52	0	0	0
Bremo Bluff	Grace Episcopal Church	57	57	0	23	28	0	0	0
Burke	Church of the Good Shepherd	1,878	828	100	278	152	0	9	0
Burke	St Andrews Church	1,254	928	295	317	153	0	12	5
Casanova	Grace Church Emmanuel Parish	46	43	12	22	52	0	1	0
Catlett	St Stephens Church	220	177	59	70	138	0	3	5
Centreville	St Johns Church	344	197	66	67	106	3	6	9
Charles City	Westover Parish Church	277	176	12	52	102	0	1	0
Charlottesville	Christ Episcopal Church	1,366	1,050	167	502	201	1	32	66
Charlottesville	Church of Our Saviour	577	577	102	268	149	1	8	0
Charlottesville	Mellhany Church (Albermarle)	59	52	0	23	0	0	2	0
Charlottesville	St John the Baptist Church	61	52	18	42	48	0	0	0
Charlottesville	St Lukes Church (Simeon)	103	62	41	46	53	0	0	0
Charlottesville	St Pauls Ivy Church	783	768	52	219	124	1	5	29
Charlottesville	St Pauls Memorial Church	1,673	871	76	337	164	2	11	0
Charlottesville	Trinity Episcopal Church	115	115	3	73	54	0	0	0
Christchurch	Christ Church Parish	145	145	1	87	103	0	3	6
Colonial Beach	St Marys Church	316	160	8	70	106	0	1	5
Columbia	St Johns Church	32	32	23	22	52	0	0	1
Culpeper	St Stephens Episcopal Church	327	297	4	132	106	2	5	2
Delaplane	Piedmont Parish	168	149	0	51	56	0	2	0
Doswell	St Martins Church (2011)	16	16	5	7	52	1	0	0
Doswell	The Fork Church	152	152	39	63	53	0	0	3
Dunn Loring	Church of the Holy Cross	475	380	95	171	143	0	10	9
Earlsville	Buck Mountain Church	191	169	0	95	82	0	2	9
Elkton	St Stephen & the Good Shepherd	38	38	5	34	53	0	0	2
Fairfax Station	St Peters in the Woods	329	276	0	156	117	1	4	11
Falls Church	Holy Cross Korean Episcopal Church	41	31	5	33	53	1	0	5
Falls Church	La Iglesia de Santa Maria	265	230	10	700	156	3	17	46

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Falls Church	St Patricks Anglo Vietnamese Church (2011)	126	108	4	75	82	1	3	2
Falls Church	The Falls Church Episcopal	182	178	84	142	103	1	11	5
Farmham	North Farmham Parish Church	37	37	8	25	34	0	0	0
Fleeton	St Marys Church	64	64	25	37	49	0	0	0
Franconia	Olivet Church	390	127	43	45	53	2	3	5
Fredericksburg	Church of the Messiah	137	137	26	105	106	0	1	0
Fredericksburg	St Georges Church	1,109	990	299	374	195	3	12	20
Fredericksburg	Trinity Church	841	590	13	278	175	2	19	8
Free Union	Good Shepherd-of-the-Hills	25	21	3	10	13	0	0	0
Front Royal	Calvary Church	347	219	70	121	111	0	3	3
Glen Allen	Christ Episcopal Church	2,200	1,474	0	638	145	2	19	30
Gloucester	Ware Episcopal Church	327	307	30	107	106	0	2	4
Goochland	Grace Church	227	125	15	63	92	0	0	6
Gordonsville	Christ Church	82	80	6	56	102	1	4	1
Great Falls	St Francis Church	615	559	200	179	144	2	5	5
Greenwood	Emmanuel Episcopal Church	578	578	0	217	92	0	6	4
Hague	Cople Parish	163	118	14	60	95	0	1	2
Hanover	Calvary Episcopal Church	103	59	7	35	28	0	1	0
Hanover	St Pauls Episcopal Church	392	322	7	98	110	0	2	11
Harrisonburg	Christ the King Episcopal Church	9	9	0	17	7	1	0	0
Harrisonburg	Emmanuel Church	498	291	40	181	158	3	2	14
Heathsville	St Stephens Church	78	56	19	40	53	1	1	3
Henrico	Epiphany Church	316	270	20	98	110	0	3	3
Henrico	St Martins Episcopal Church	295	295	0	108	106	0	4	0
Henrico	Varina Church	227	100	0	50	0	0	4	2
Herndon	St Timothys Church	1,307	477	757	253	168	0	21	11
Highland Springs	Trinity Church	115	74	0	43	53	0	0	0
Keswick	Grace Church	219	210	0	139	84	0	2	0
Killmaddock	Grace Church	542	439	85	226	110	0	0	17
King and Queen Cour	Inmanuel Church	5	0	0	4	26	0	0	0
King George	Emmanuel Church	9	9	1	40	14	0	0	0
King George	St Johns Church	68	68	28	42	33	2	0	0
King George	St Pauls Church	156	120	12	60	106	1	2	7

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lancaster	St Marys Whitechapel	76	68	8	45	48	0	0	0
Lancaster	Trinity Episcopal Church	75	65	7	42	45	2	2	2
Leesburg	Christ Church Lucketts	28	28	8	29	49	2	2	0
Leesburg	St Gabriels Episcopal Church	82	65	0	39	50	74	7	74
Leesburg	St James Church	1,698	1,698	1,768	466	157	1	32	24
Loretto	Vauters Church	72	72	13	34	31	0	4	2
Lorton	Pohick Church	697	535	223	228	143	1	11	16
Louisa	St James Church	174	168	9	80	108	0	3	6
Luray	Christ Church	78	77	0	35	48	0	0	0
Madison	Piedmont/Bromfield Parish	174	152	49	80	86	0	2	7
Manakin Sabot	St Francis Episcopal Church	57	57	0	34	52	0	0	0
Manassas	Trinity Church	1,154	1,154	10	277	208	11	6	6
Markham	Episcopal Church of Leeds Parish	258	190	32	82	105	0	9	7
Mathews	Kingston Parish	251	251	10	104	97	1	3	3
McLean	St Dunstons Church	657	450	0	140	106	0	3	5
McLean	St Francis Korean Church	34	34	25	27	0	0	0	0
McLean	St Johns Episcopal Church	1,333	1,176	179	246	187	0	11	23
McLean	St Thomas Church	444	271	15	118	104	0	1	1
Mechanicsville	All Souls Episcopal Church	182	115	17	58	53	0	1	3
Mechanicsville	Church of the Creator	501	213	6	95	104	0	0	7
Mechanicsville	Immanuel Church	280	190	3	72	88	0	3	1
Middleburg	Emmanuel Church	140	118	0	69	101	0	1	0
Millers Tavern	Grace Church	33	33	0	14	36	0	0	0
Miller's Tavern	St Pauls Episcopal Church	178	90	5	58	92	0	1	3
Millwood	Cunningham Chapel Parish	128	101	42	47	74	0	0	5
Mineral	Church of the Incarnation	114	114	4	25	44	0	1	0
Montpelier	Church of Our Saviour	148	148	16	70	139	0	1	6
Montross	St James Church	148	112	10	33	55	0	1	0
Montross	St Pauls Church Nomin Grove	35	35	18	27	27	0	1	0
Mount Jackson	St Andrews Church	54	54	7	35	46	0	0	0
New Kent	St Peters Parish Church	320	272	29	96	78	0	10	3
Oak Grove	St Peters	106	84	1	42	36	1	2	2
Oak Hill	Church of the Epiphany	113	113	52	52	52	1	3	0

Diocese of Virginia **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Orange	St Thomas Episcopal Church	157	157	9	95	107	0	2	5
Orkney Springs	Cathd Shrine of the Transfiguration	11	1	0	224	105	0	0	0
Port Republic	Grace Memorial Church	66	66	7	31	52	0	0	2
Port Royal	St Peters Church	76	65	18	46	49	2	2	8
Purcellville	St Peters Church	339	305	111	193	97	1	7	9
Rapidan	Emmanuel Church	60	50	24	41	46	0	1	11
Remington	St Lukes Church	46	38	5	27	49	0	3	2
Reston	St Annes Church	1,315	1,140	265	333	184	1	23	9
Richmond	All Saints Church	1,601	702	49	236	95	1	9	6
Richmond	Christ Ascension Church	111	105	5	52	141	1	2	1
Richmond	Church of the Holy Comforter	288	185	44	83	79	0	0	5
Richmond	Emmanuel Church at Brook Hill	348	348	0	112	104	0	2	1
Richmond	Grace & Holy Trinity Church	1,157	727	9	265	186	2	13	16
Richmond	St Andrews Church	207	179	45	101	99	2	2	1
Richmond	St Bartholomews Episcopal Church	225	170	0	64	155	0	1	0
Richmond	St James Church	2,812	2,570	0	590	131	5	39	44
Richmond	St Johns Church	186	163	62	85	87	1	7	5
Richmond	St Marks Church	265	263	13	94	105	0	2	6
Richmond	St Marys Church	1,893	1,552	90	249	89	0	26	36
Richmond	St Matthews Episcopal Church	704	575	50	243	90	0	6	7
Richmond	St Pauls Church	902	518	168	209	145	0	6	30
Richmond	St Peters Episcopal Church	59	58	0	32	52	0	0	0
Richmond	St Philips Church	287	287	4	130	98	0	3	0
Richmond	St Stephens Church	4,104	3,478	442	1,100	234	3	39	81
Richmond	St Thomas Church	624	622	6	226	107	1	16	16
Rixeyville	Little Fork Episcopal Church	141	82	30	59	94	0	0	20
Scottsville	St Annes Parish	180	135	20	39	0	1	2	0
Shenandoah	St Pauls Church (2011)	12	5	0	7	15	1	0	0
Spotsylvania	Christ Church	573	434	38	106	101	0	2	5
Springfield	St Christophers Church	535	412	41	169	115	0	7	9
Stafford	Aquia Church	1,120	796	112	197	173	3	14	13
Stamardsville	Grace Church	120	120	2	62	104	0	0	4
Stanley	St Georges Church	36	20	16	17	23	0	0	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Sterling	St Matthews Church	668	630	150	385	186	2	15	7
Tappahannock	St Johns Episcopal Church	266	244	5	69	102	0	0	1
The Plains	Grace Church	613	472	43	135	104	1	5	17
Upperville	Trinity Church	440	434	221	193	10,224	2	8	5
Vienna	Church of the Holy Comforter	2,064	1,439	190	413	198	2	21	17
Warrenton	St James Church	636	606	37	202	106	1	11	20
Warsaw	St Johns Church	140	34	9	28	30	0	0	0
Washington	Trinity Church	202	165	90	103	129	0	2	0
West Point	St Johns Episcopal Church	100	100	26	39	49	0	2	0
West Point	St Pauls Church	78	41	0	27	39	0	5	0
White Marsh	Abingdon Church	288	284	27	135	102	1	6	1
White Post	Meade Memorial Church (2011)	36	36	6	24	28	0	0	0
Wicomico Church	Wicomico Parish Church	211	146	0	115	98	0	1	0
Winchester	Christ Episcopal Church	634	572	8	231	116	0	9	3
Winchester	St Pauls on the Hill Church	182	155	0	87	132	1	3	12
Woodbridge	St Margarets Church	80	80	0	63	52	1	3	2
Woodstock	Emmanuel Church	105	105	0	69	92	1	1	6
Total		77,553	61,425	10,998	24,134	26,915.00	196	1,010	1,272.00

Income and Expenditures

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ada	St Andrews Church (2007)	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	175,775	175,775	175,775	174,032	0	500	176,532
Alexandria	All Saints Sharon Chapel	203,969	241,817	267,187	252,473	14,465	23,957	276,635
Alexandria	Christ Church	1,824,081	2,402,159	2,682,514	2,483,702	209,630	317,631	2,767,729
Alexandria	Church of St Clement (2011)	171,081	260,359	260,359	260,360	15,304	834	260,360
Alexandria	Church of the Resurrection	195,878	263,288	728,761	268,729	10,000	262,003	550,355
Alexandria	Church of the Spirit	313,209	353,526	356,446	346,236	1,120	6,505	348,502
Alexandria	Emmanuel Church	279,944	437,199	445,121	424,814	23,000	10,110	433,236
Alexandria	Grace Episcopal Church	973,754	1,091,625	1,255,847	1,007,725	94,700	204,018	1,219,327
Alexandria	Immanuel Church on the Hill	570,092	581,159	1,205,498	582,782	75,000	192,800	909,660
Alexandria	La Iglesia de San Marcos	9,150	29,900	30,200	600	600	0	5,366
Alexandria	Meade Memorial Church	140,172	154,843	154,843	151,776	1,000	0	151,776
Alexandria	St Aidans Church	281,500	326,508	454,410	311,945	16,500	65,633	373,227
Alexandria	St James Church	230,860	276,503	294,500	268,251	6,850	43,035	307,659
Alexandria	St Lukes Church	443,037	485,708	982,677	481,985	48,571	506,966	990,195
Alexandria	St Marks Church	328,278	329,248	346,890	308,555	16,000	16,814	324,184
Alexandria	St Pauls Church	1,436,058	1,693,069	1,929,825	1,657,074	123,178	155,927	1,780,583
Annandale	St Albans Church	483,877	562,918	679,446	679,108	47,805	54,964	709,845
Annandale	St Barnabas Church	384,640	400,115	462,226	382,594	26,550	59,222	436,195
Arlington	La Iglesia de Cristo Rey	17,869	74,138	75,199	75,490	1,990	2,122	76,551
Arlington	La Iglesia de San Jose	19,812	95,766	105,555	104,291	5,000	18,787	113,080
Arlington	St Andrews Church	282,178	336,357	354,594	356,471	13,000	17,207	362,069
Arlington	St Georges Church	520,869	663,186	857,626	641,730	55,081	47,947	682,346
Arlington	St Johns Episcopal Church	129,613	166,602	171,764	160,807	5,135	600	166,184
Arlington	St Marys Church	1,582,732	1,883,087	2,049,857	1,458,724	171,492	335,319	1,598,130
Arlington	St Michaels Church	297,128	343,293	403,316	323,436	26,000	68,376	385,055
Arlington	St Peters Episcopal Church	797,717	880,959	1,056,190	878,397	61,000	654,077	1,512,607
Arlington	Trinity Church	163,611	387,259	395,426	405,001	15,400	41,173	446,462

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE				
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
Ashburn	St Davids Church	723,673	814,077	891,860	660,092	5,850	101,032	758,516	
Ashland	Church of St James the Less	299,055	322,693	377,008	365,653	30,000	38,599	400,422	
Aylett	St Davids Church	40,497	91,694	106,683	109,581	2,275	0	109,581	
Baileys Crossroads	St Pauls Church (2010)	82,194	448,731	451,085	359,799	6,399	36,806	363,477	
Batesville	Holy Cross Church	46,013	57,419	58,960	44,030	2,520	2,950	48,937	
Berryville	Grace Church	153,110	201,920	224,368	209,155	7,114	0	214,302	
Berryville	St Marys Church	24,402	39,591	39,591	31,636	200	5,448	36,919	
Bluemont	Church of the Good Shepherd	21,692	30,892	30,892	25,040	0	0	25,040	
Bowling Green	St Asaphs Church	96,997	97,440	124,553	90,422	5,900	10,207	103,952	
Brandy Station	Christ Church	26,743	36,137	36,387	37,434	2,000	0	37,434	
Bremo Bluff	Grace Episcopal Church	43,810	97,343	192,665	76,139	1,400	34,074	106,165	
Burke	Church of the Good Shepherd	797,815	1,058,364	1,189,961	877,172	23,650	199,846	1,090,333	
Burke	St Andrews Church	763,954	943,105	1,233,705	796,669	86,640	298,528	1,075,377	
Casanova	Grace Church Emmanuel Parish	83,649	116,567	123,235	100,708	2,160	6,707	113,675	
Catlett	St Stephens Church	167,114	222,819	312,051	214,687	13,320	79,730	289,445	
Centreville	St Johns Church	367,595	447,318	457,090	460,260	5,302	8,228	469,808	
Charles City	Westover Parish Church	143,778	242,993	244,036	159,637	17,000	39,020	191,617	
Charlottesville	Christ Episcopal Church	997,641	1,252,279	1,552,426	1,248,640	38,500	370,609	1,527,920	
Charlottesville	Church of Our Saviour	667,321	712,689	1,054,889	711,967	53,091	268,946	968,232	
Charlottesville	McIlhenny Church (Albermarle)	15,534	21,027	30,156	29,549	2,280	4,854	41,282	
Charlottesville	St John the Baptist Church	49,948	53,367	72,619	51,290	4,005	4,692	70,578	
Charlottesville	St Lukes Church (Simeon)	79,947	79,947	80,994	61,730	7,825	8,087	62,777	
Charlottesville	St Pauls Ivy Church	567,381	582,208	665,898	525,672	46,000	180,742	694,583	
Charlottesville	St Pauls Memorial Church	680,020	852,086	852,086	819,997	67,000	137,652	852,086	
Charlottesville	Trinity Episcopal Church	189,856	225,592	245,934	196,087	12,000	34,940	230,729	
Christchurch	Christ Church Parish	204,924	227,787	247,382	208,629	6,600	38,073	247,673	
Colonial Beach	St Marys Church	125,305	191,075	206,575	183,486	1,300	120,785	299,732	
Columbia	St Johns Church	28,341	42,458	45,682	38,888	1,100	11,074	50,536	

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Culpeper	St Stephens Episcopal Church	227,913	311,849	619,849	386,331	19,000	512,000	898,331	
Delaplane	Piedmont Parish	119,520	192,533	227,254	218,267	20,194	19,413	260,580	
Doswell	St Martins Church (2011)	5,629	29,097	29,247	21,657	0	2,250	23,907	
Doswell	The Fork Church	111,866	139,699	143,798	5,500	5,500	27,929	33,429	
Dunn Loring	Church of the Holy Cross	465,664	573,618	646,079	560,858	31,000	309,760	865,740	
Earlsville	Buck Mountain Church	159,989	185,431	272,474	225,836	9,000	76,905	271,528	
Elkton	St Stephen & the Good Shepherd	46,396	58,496	59,802	59,188	2,000	2,219	59,410	
Fairfax Station	St Peters in the Woods	327,511	385,664	399,669	368,964	2,000	22,155	398,749	
Falls Church	Holy Cross Korean Episcopal Church	43,950	79,950	79,950	79,622	2,160	4,506	81,471	
Falls Church	La Iglesia de Santa Maria	79,103	283,407	360,459	271,411	6,600	0	271,411	
Falls Church	St Patrieks Anglo Vietnamese Church (2011)	114,113	116,113	144,862	174,554	4,854	58,722	242,922	
Falls Church	The Falls Church Episcopal	270,295	274,173	291,532	388,090	17,304	8,352	388,090	
Farmham	North Farmham Parish Church	59,630	98,215	98,215	74,538	700	700	74,538	
Fleeton	St Marys Church	71,327	97,043	165,887	90,803	4,104	22,646	185,257	
Franconia	Olivet Church	221,926	248,717	250,690	229,026	19,500	47,120	278,371	
Fredericksburg	Church of the Messiah	298,826	324,943	409,805	289,284	11,500	160,444	433,043	
Fredericksburg	St Georges Church	885,039	920,361	1,573,697	880,701	101,772	276,635	1,117,516	
Fredericksburg	Trinity Church	559,259	563,158	773,289	551,765	56,062	182,903	754,316	
Free Union	Good Shepherd-of-the-Hills	4,997	32,544	32,544	7,049	660	18,850	25,899	
Front Royal	Calvary Church	264,209	345,772	375,358	346,376	12,250	27,681	374,057	
Glen Allen	Christ Episcopal Church	1,380,567	1,489,147	1,775,464	1,331,175	63,326	548,634	1,788,373	
Gloucester	Ware Episcopal Church	244,594	343,227	343,227	323,052	25,160	7,413	323,052	
Goochland	Grace Church	123,065	175,239	185,512	168,793	8,354	18,182	196,661	
Gordonsville	Christ Church	97,728	126,563	126,563	126,563	12,000	36,609	163,172	
Great Falls	St Francis Church	574,710	697,707	787,651	680,817	49,000	107,610	757,388	
Greenwood	Emmanuel Episcopal Church	433,909	448,505	475,540	371,860	36,600	112,752	501,874	
Hague	Cople Parish	124,881	152,063	166,670	142,949	9,290	51,789	199,633	
Hanover	Calvary Episcopal Church	38,294	52,569	62,054	37,716	1,999	10,179	64,083	

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Hanover	St Pauls Episcopal Church	194,266	219,041	219,041	212,734	17,500	1,962	212,734	
Harrisonburg	Christ the King Episcopal Church	23,617	60,417	67,847	55,032	2,108	1,403	60,865	
Harrisonburg	Emmanuel Church	303,477	404,302	621,894	402,277	43,549	13,077	419,559	
Heathsville	St Stephens Church	80,839	129,170	190,735	109,153	9,950	11,842	121,535	
Henrico	Epiphany Church	195,227	207,246	242,910	215,278	8,000	37,896	258,917	
Henrico	St Martins Episcopal Church	169,768	194,116	222,421	194,150	3,600	15,978	208,003	
Henrico	Varina Church	84,129	136,770	141,575	134,355	4,000	9,796	139,160	
Hemdon	St Timothy's Church	703,928	740,286	873,764	697,637	34,000	6,929	699,337	
Highland Springs	Trinity Church	51,074	91,223	106,054	88,533	3,200	3,588	96,507	
Keswick	Grace Church	277,816	344,560	472,715	326,291	17,600	181,050	489,581	
Kilmarnock	Grace Church	527,495	529,974	598,797	517,658	46,500	26,139	571,680	
King and Queen Cour	Immanuel Church	6,016	7,487	7,487	7,503	110	0	7,503	
King George	Emmanuel Church	2,858	33,924	67,000	24,526	500	0	24,526	
King George	St Johns Church	75,837	81,967	82,067	93,923	1,100	0	94,023	
King George	St Pauls Church	141,706	152,473	177,688	158,579	5,250	7,515	170,470	
Lancaster	St Marys Whitechapel	99,393	171,715	191,412	160,620	14,000	19,600	175,120	
Lancaster	Trinity Episcopal Church	58,197	80,760	161,740	75,796	6,944	93,152	166,016	
Leesburg	Christ Church Lucketts	35,188	68,460	69,240	59,217	7,350	1,106	61,224	
Leesburg	St Gabriels Episcopal Church	142,650	162,295	166,280	131,674	5,200	3,994	135,568	
Leesburg	St James Church	1,194,061	1,285,784	1,574,413	1,275,521	110,004	399,447	1,647,893	
Loretto	Vauters Church	56,580	64,859	86,446	65,375	3,250	15,337	79,713	
Lorton	Pollock Church	615,238	710,618	798,222	729,146	24,562	54,767	794,649	
Louisa	St James Church	139,931	190,229	207,018	185,536	11,000	25,869	207,018	
Luray	Christ Church	72,565	99,492	162,281	101,452	8,922	9,918	112,281	
Madison	Piedmont/Bromfield Parish	113,377	115,960	133,879	138,318	8,000	1,596	150,875	
Manakin Sabot	St Francis Episcopal Church	47,350	89,350	90,091	84,034	4,000	584	84,034	
Manassas	Trinity Church	515,148	601,195	614,195	598,576	22,000	18,737	611,576	
Markham	Episcopal Church of Leeds Parish	175,777	259,728	277,122	224,934	22,578	42,997	273,966	

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Mathews	Kingston Parish	237,484	267,798	301,544	241,563	21,180	17,750	259,313
McLean	St Dunstons Church	371,069	503,666	639,794	535,400	36,000	82,727	612,790
McLean	St Francis Korean Church	38,419	59,141	59,141	0	0	56,690	56,690
McLean	St Johns Episcopal Church	1,428,543	1,483,866	1,691,890	1,305,866	190,484	85,751	1,429,284
McLean	St Thomas Church	420,835	485,425	595,249	495,065	30,134	108,704	602,034
Mechanicsville	All Souls Episcopal Church	69,353	121,081	130,813	121,096	4,000	10,064	126,040
Mechanicsville	Church of the Creator	132,210	166,891	185,694	160,137	100	11,567	171,258
Mechanicsville	Immanuel Church	167,382	208,079	227,409	188,702	16,400	18,516	207,209
Middleburg	Emmanuel Church	246,564	348,930	348,930	348,320	16,000	3,750	348,320
Millers Tavern	Grace Church	21,371	28,203	28,203	24,082	8,000	1,479	25,561
Miller's Tavern	St Pauls Episcopal Church	125,132	161,156	168,873	165,029	11,800	16,524	175,628
Millwood	Cunningham Chapel Parish	92,633	163,155	190,415	141,223	1,955	33,822	174,886
Mineral	Church of the Incarnation	52,569	79,392	91,690	75,480	1,200	16,840	89,983
Montpelier	Church of Our Saviour	116,214	186,900	202,370	174,995	3,150	2,915	174,995
Montross	St James Church	57,792	75,345	82,595	64,074	4,000	3,896	64,154
Montross	St Pauls Church Nominni Grove	20,552	26,492	26,492	16,904	1,442	0	16,904
Mount Jackson	St Andrews Church	76,813	89,220	91,420	87,580	7,551	7,930	94,350
New Kent	St Peters Parish Church	216,057	230,574	365,337	241,163	16,844	53,657	306,849
Oak Grove	St Peters	85,072	86,888	110,399	73,160	2,000	4,628	77,844
Oak Hill	Church of the Epiphany	118,525	118,547	123,062	126,899	12,071	19,685	134,704
Orange	St Thomas Episcopal Church	163,261	238,546	315,836	222,108	12,800	26,744	248,054
Orkney Springs	Cathd Shrine of the Transfiguration	1,395	1,395	1,395	10,000	10,000	0	10,000
Port Republic	Grace Memorial Church	63,608	78,525	80,435	18,241	0	1,775	20,151
Port Royal	St Peters Church	84,474	91,410	128,520	91,410	3,000	4,760	106,118
Purcellville	St Peters Church	386,708	444,365	580,911	395,409	8,959	18,947	421,837
Rapidan	Emmanuel Church	62,503	73,312	73,863	63,955	2,500	1,950	63,955
Remington	St Lukes Church	28,946	51,176	51,176	61,630	4,368	364	61,630
Reston	St Annes Church		0	0	0	0	0	0

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Richmond	All Saints Church	1,030,610	1,049,084	1,120,146	1,045,004	28,000	85,595	1,175,680	
Richmond	Christ Ascension Church	104,988	172,015	172,015	175,073	7,500	1,823	175,073	
Richmond	Church of the Holy Comforter	178,334	358,760	370,302	316,404	11,952	19,492	337,574	
Richmond	Emmanuel Church at Brook Hill	260,299	394,183	406,965	362,015	11,000	49,080	412,057	
Richmond	Grace & Holy Trinity Church	909,819	1,209,592	1,377,558	1,051,003	70,000	61,748	1,110,883	
Richmond	St Andrews Church	185,973	246,060	297,403	248,778	12,900	22,728	265,647	
Richmond	St Bartholomews Episcopal Church	0	0	0	0	0	0	0	
Richmond	St James Church	1,759,587	2,146,700	2,146,700	2,146,700	171,008	106,782	2,146,700	
Richmond	St Johns Church	207,133	351,094	354,391	329,532	9,500	29,432	349,242	
Richmond	St Marks Church	204,233	319,283	336,491	341,593	12,061	4,668	345,452	
Richmond	St Marys Church	967,885	1,007,144	1,377,601	1,002,878	70,750	75,535	1,017,613	
Richmond	St Matthews Episcopal Church	721,228	721,573	818,588	688,766	11,419	117,688	767,372	
Richmond	St Pauls Church	837,513	2,060,900	2,154,966	1,867,431	175,000	301,469	1,931,194	
Richmond	St Peters Episcopal Church	36,418	63,615	89,185	2,250	1,500	22,750	25,650	
Richmond	St Philips Church	319,817	331,867	354,867	363,692	23,000	17,692	378,692	
Richmond	St Stephens Church	2,506,110	3,010,206	4,520,596	2,868,594	207,748	760,747	3,509,421	
Richmond	St Thomas Church	369,692	476,357	545,333	484,161	28,161	74,253	553,552	
Rixeyville	Little Fork Episcopal Church	108,156	118,390	120,054	116,400	0	1,664	116,400	
Scottsville	St Annes Parish	98,319	104,661	126,497	127,351	550	1,456	131,066	
Shenandoah	St Pauls Church (2011)	8,907	8,907	9,307	6,051	527	400	6,051	
Spotsylvania	Christ Church	200,259	320,538	401,122	379,365	17,700	67,076	473,048	
Springfield	St Christophers Church	375,549	405,361	444,155	389,533	37,600	22,751	421,260	
Stafford	Aquia Church	422,452	479,815	963,543	508,235	25,000	220,311	705,955	
Stanardsville	Grace Church	105,757	117,655	132,181	111,549	7,500	3,785	115,878	
Stanley	St Georges Church	8,256	18,447	30,447	18,992	2,000	12,350	30,992	
Sterling	St Matthews Church	525,603	569,999	865,241	532,280	26,780	83,630	610,835	
Tappahamock	St Johns Episcopal Church	122,852	131,957	142,517	131,682	5,900	9,041	139,273	
The Plains	Grace Church	737,032	927,258	1,025,331	897,183	29,113	19,913	915,522	

Diocese of Virginia

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Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Upperville	Trinity Church	563,359	864,378	967,021	809,166	66,000	98,581	934,431
Vienna	Church of the Holy Comforter	1,139,634	1,179,085	2,096,272	1,194,391	135,000	610,735	1,836,575
Warrenton	St James Church	494,506	571,217	820,322	523,354	38,500	178,031	720,908
Warsaw	St Johns Church	57,359	158,928	163,178	1,100	600	6,586	7,186
Washington	Trinity Church	213,874	246,347	246,347	247,410	28,600	17,904	249,685
West Point	St Johns Episcopal Church	147,912	163,402	163,402	122,093	15,005	5,560	125,093
West Point	St Pauls Church	22,356	41,637	42,108	42,879	1,000	300	42,879
White Marsh	Abingdon Church	256,593	281,568	300,514	305,437	15,000	14,496	320,058
White Post	Meade Memorial Church (2011)	42,517	44,917	44,917	63,978	1,100	4,282	63,978
Wicomico Church	Wicomico Parish Church	246,500	246,500	256,500	221,500	5,600	42,800	256,500
Winchester	Christ Episcopal Church	507,726	542,723	1,013,048	555,854	40,000	426,292	1,017,953
Winchester	St Pauls on the Hill Church	137,720	158,287	166,779	159,395	11,500	6,536	169,219
Woodbridge	St Margarets Church	149,402	182,011	185,203	347,162	12,000	39,428	390,541
Woodstock	Emmanuel Church	120,830	141,434	221,751	136,428	11,660	16,966	149,928
Total		55,497,164	68,188,521	83,116,618	65,313,843	4,324,140	13,100,584	77,485,669

Diocese of Virginia Financial Report



**THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF
VIRGINIA**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

As of and for the Year Ended December 31, 2012

And Report of Independent Auditor



THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
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Report of Independent Auditor

Executive Board
The Protestant Episcopal Church in the Diocese of Virginia

Report on the Financial Statements

We have audited the accompanying statement of financial position of The Protestant Episcopal Church in the Diocese of Virginia, which comprises the statement of financial position as of December 31, 2012, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements. The prior year summarized comparative information has been derived from the Diocese's financial statements as of December 31, 2011 and for the year then ended whose report, dated June 18, 2012, expressed an unqualified opinion on those statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2012, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules on pages 20 - 27 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

A handwritten signature in black ink that reads "Cherry Bekant LLP". The signature is written in a cursive, flowing style.

Richmond, Virginia
June 19, 2013

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION**

DECEMBER 31, 2012 (with comparative totals for 2011)

	2012			2011		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
ASSETS						
Current Assets						
Cash and cash equivalents	\$ 2,289,147	\$ -	\$ -	\$ -	\$ 2,289,147	\$ 2,673,138
Investments - STAMP and CSDV pool	709,677	31,196	-	283,909	1,024,782	1,055,534
Accounts receivable						
Church pledges to the Diocese	247,119	-	-	-	247,119	257,741
Related organizations	4,860	-	-	-	4,860	14,830
Pledges receivable - current portion	-	-	25,500	-	25,500	34,900
Other	(87,404)	79,013	-	-	(8,391)	141,119
Prepaid expenses	7,763	19,900	-	-	27,663	29,372
Real estate held available for sale	-	8,319,520	-	-	8,319,520	353,120
Current portion of notes receivable	-	50,000	-	-	58,343	156,815
Total Current Assets	3,171,162	8,499,629	25,500	292,252	11,988,543	4,716,569
Investments - Trustees of the Funds	282,990	693,770	-	17,640,888	18,617,648	17,072,429
Pledges receivable - less current portion	-	-	-	-	-	33,439
Interfund amounts	(4,168,596)	1,563,814	508,676	2,096,106	-	-
Property and equipment - net	154,284	-	-	-	154,284	197,590
Other Assets						
Real estate	-	56,962,435	-	-	56,962,435	14,049,545
Notes receivable - less current portion	-	133,911	-	22,452	156,363	28,149
Beneficial interest in trusts	-	-	-	2,334,231	2,334,231	2,175,773
Total Other Assets	-	57,096,346	-	2,356,683	59,453,029	16,253,467
Total Assets	\$ (560,160)	\$ 67,853,559	\$ 534,176	\$ 22,385,929	\$ 90,213,504	\$ 38,273,494

The accompanying notes to the financial statements are an integral part of this statement.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF FINANCIAL POSITION (CONTINUED)

DECEMBER 31, 2012 (with comparative totals for 2011)

	2012			2011	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
LIABILITIES					
Current Liabilities					
Line of credit	\$ 2,496,849	\$ -	\$ -	\$ -	\$ 2,496,849
Accounts payable and accrued liabilities					
Trade	455,752	6,150	-	-	461,902
Related organizations	617,764	46,695	-	-	664,459
Prepaid pledges	-	-	-	-	2,300
Current portion of notes payable	5,329	49,691	-	-	55,020
Total Current Liabilities	3,575,694	102,536	-	-	3,678,230
Long-Term Liabilities					
Deferred revenue	-	134,075	-	-	134,075
Notes payable - less current portion	19,911	8,447,262	-	-	8,467,173
Total Liabilities	3,595,605	8,683,873	-	-	12,279,478
NET ASSETS					
Unrestricted					
Undesignated	(4,155,765)	-	-	11,842,366	7,686,601
Board designated	-	58,436,638	-	-	58,436,638
Total Unrestricted	(4,155,765)	58,436,638	-	11,842,366	66,123,239
Net Assets (Deficit)					
Temporarily restricted	-	662,497	534,176	6,182,344	7,379,017
Permanently restricted	-	70,951	-	4,361,219	4,431,770
Total Net Assets (Deficit)	(4,155,765)	59,169,686	534,176	22,385,929	77,934,026
	\$ (560,160)	\$ 67,853,559	\$ 534,176	\$ 22,385,929	\$ 90,213,504
					\$ 38,273,494

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES**

DECEMBER 31, 2012 (with comparative totals for 2011)

	2012			2011	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Operating Revenue					
Camps and conferences	\$ -	\$ 421,895	\$ -	\$ -	\$ 421,895
Income from Virginia Episcopalian	45,260	-	-	-	45,260
Total Operating Revenue	<u>45,260</u>	<u>421,895</u>	<u>-</u>	<u>-</u>	<u>467,155</u>
Support and Other Revenue					
Gain from property settlement	-	45,723,031	-	-	45,723,031
Pledges from churches	4,368,085	-	-	-	4,368,085
Individual pledges and gifts	23,074	-	-	-	23,074
Health insurance admin reimbursement	67,716	-	-	-	67,716
Investment income	48,541	73,786	-	1,799,015	1,921,342
Change in beneficial interest in trust	-	-	-	158,458	158,458
Other restricted income	36,662	835,474	111,803	585,155	1,549,114
Other	1,979	781,002	-	109,128	892,109
Net assets released from restrictions	4,546,077	47,413,293	111,803	2,631,766	54,702,929
	587,565	-	(110,201)	(477,364)	-
Total Support and Other Revenue	<u>5,133,642</u>	<u>47,413,293</u>	<u>1,602</u>	<u>2,154,392</u>	<u>54,702,929</u>
Total Revenue and Support	<u>5,178,902</u>	<u>47,835,188</u>	<u>1,602</u>	<u>2,154,392</u>	<u>55,170,084</u>
Expenses and Other Deductions					
Support of our greater church community	804,752	-	-	-	804,752
Ministry areas in the Diocese					
Christian Formation	186,471	-	-	-	186,471
Strengthening our churches	689,559	-	-	-	689,559
Mission and outreach	86,297	-	-	-	86,297
Ministry	90,332	-	-	-	90,332
Human Dignity and Justice	7,363	-	-	-	7,363
Governance and mission support	15,581	-	-	-	15,581
Communications and technology across the Diocese	80,177	-	-	-	80,177

The accompanying notes to the financial statements are an integral part of this statement.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2012 (with comparative totals for 2011)

	2012			2011	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Bishops, staff and support	3,198,401	-	-	-	4,751,217
Camps and conferences	-	572,572	-	-	583,601
Other operating expenses	-	1,089,909	-	-	184,765
Aid to individuals and organizations	-	668,211	-	-	658,868
Support services for mission and ministry	-	486,146	-	-	291,959
Other designated and restricted fund expenditures	587,565	487,046	-	-	596,502
Total Expenses and Other Deductions	5,746,498	3,303,884	-	-	9,050,382
Excess (deficiency) of revenue and support over expenses and other deductions	(567,596)	44,531,304	1,602	2,154,392	434,885
Transfer of Funds					
Other	(90,835)	549,600	3,557	(462,322)	-
Total Transfers of Funds	(90,835)	549,600	3,557	(462,322)	-
Change in Net Assets					
Unrestricted	(658,431)	45,182,439	-	823,132	390,020
Temporarily restricted	-	(101,535)	5,159	657,874	215,663
Permanently restricted	-	-	-	211,064	(170,798)
	(658,431)	45,080,904	5,159	1,692,070	434,885
Net assets (deficit) - beginning of year	(3,497,334)	14,088,782	529,017	20,693,859	31,379,439
Net assets (deficit) - end of year	\$ (4,155,765)	\$ 59,169,686	\$ 534,176	\$ 22,385,929	\$ 77,934,026

The accompanying notes to the financial statements are an integral part of this statement.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
STATEMENT OF CASH FLOWS

DECEMBER 31, 2012 (with comparative totals for 2011)

	2012	2011
	All Funds	
Cash flows from operating activities		
Change in net assets	\$ 46,119,702	\$ 434,885
Adjustments to reconcile to net cash (used in) provided by operating activities:		
Depreciation	42,718	44,457
Loss on disposal of assets	21	1,824
Gain on sale of real estate	(5,156,259)	(2,705,586)
Gain on reversion of real estate	(39,323,031)	-
Unrealized loss (gain) on investments - net	(1,075,374)	564,953
Decrease (increase) in beneficial interest in trusts	(158,458)	191,487
Change in:		
Accounts receivable	212,941	(96,229)
Prepaid expenses	1,709	10,532
Accounts payable and accrued liabilities	79,876	(310,704)
Prepaid pledges	(2,300)	2,300
Deferred revenue	(1,260)	20,226
Net cash provided by (used in) operating activities	<u>740,285</u>	<u>(1,841,855)</u>
Cash flows from investing activities		
Issuance of notes receivable	(185,439)	-
Proceeds from sale of property and equipment	12,900	-
Payments received on notes receivable	155,697	283,553
Purchase of investments	(1,662,590)	(374,022)
Proceeds from sale of investments	1,223,497	124,255
Proceeds from sale of real estate	-	3,864,504
Purchase of property and equipment	(12,333)	(49,253)
Net cash provided by (used in) investing activities	<u>(468,268)</u>	<u>3,849,037</u>
Cash flows from financing activities		
Payments on line of credit	(503,003)	(500,148)
Principal payments on notes payable	(153,005)	(509,414)
Net cash (used in) financing activities	<u>(656,008)</u>	<u>(1,009,562)</u>
Net change in cash and cash equivalents	(383,991)	997,620
Cash and cash equivalents - beginning of year	<u>\$ 2,673,138</u>	<u>\$ 1,675,518</u>
Cash and cash equivalents - end of year	<u>\$ 2,289,147</u>	<u>\$ 2,673,138</u>
Supplemental disclosure of cash flow information		
Cash paid for interest	<u>\$ 312,130</u>	<u>\$ 64,474</u>
Supplemental non cash financing transactions		
Assumed debt in real estate settlement	<u>\$ 6,400,000</u>	<u>\$ -</u>

The accompanying notes to the financial statements are an integral part of this statement.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 1—Organization and nature of activities

The Protestant Episcopal Church in the Diocese of Virginia (Diocese) is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

Note 2—Summary of significant accounting policies

Reporting Entity and Related Organizations - These statements present the financial position, changes in net assets and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese, such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia (DMS), Church Schools of the Diocese of Virginia (CSDV), The Episcopal Church Women, Virginia Diocesan Homes and Shrine Mont, Inc. (Shrine Mont).

Basis of Presentation - The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted – amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

Temporarily restricted – amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted – amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting - In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds - Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds - Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

Development Funds - Development funds include amounts raised for the Fifth Century Fund Campaign and Mustard Seed campaigns and are temporarily restricted based on the donor's intent.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 2—Summary of significant accounting policies (continued)

Other Funds - Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available to the Annual Council of the Diocese.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents - For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment - Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status - The Diocese is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Diocese has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2012.

Concentration of Credit Risk - Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (FDIC) provides insurance coverage for up to \$250,000 for substantially all depository accounts and temporarily provides unlimited coverage, through December 31, 2012, for certain qualifying and participating non-interest bearing transaction accounts; however, effective January 1, 2013, the FDIC discontinued the additional unlimited coverage. The Diocese, from time to time may have amounts on deposit in excess of the insured limits; however the Diocese has not experienced any losses in such amounts. As of December 31, 2012, the Diocese had \$1,457,901 in deposits that exceeded these insured limits.

Real Estate - The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own Trustees. The real estate acquired through the property litigation as described in Note 16 has been recorded at the property's fair value at the time of acquisition. It will be carried at the acquisition date fair value until such time as it is either disposed of or the value is deemed to be permanently impaired.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 3—Investments

Investments are reported at fair value. Investments consist of the following at December 31, 2012:

	Fair Value	Cost
Investments - CSDV pool	\$ 37	\$ 37
Investments - STAMP	1,024,745	1,018,911
Investments - Trustees of the Funds	18,617,648	8,521,507
	<u>\$ 19,642,430</u>	<u>\$ 9,540,455</u>

Investments with the Church Schools in the Diocese of Virginia (CSDV) represent funds pooled with other affiliates of CSDV and invested in commercial paper, corporate bonds, and loans to member schools. Funds can be added or withdrawn at any time. Revenue arising from the ownership or disposition of pooled investments is allocated to the various funds based on the ownership interest of such funds in the investment pool. The majority of the fund was withdrawn in 2012, with the balance being withdrawn in 2013.

In 2012, the Trustees of the Funds of the Episcopal Diocese of Virginia opened a fully liquid short-term asset management pool (STAMP) utilizing short-term and ultra-short-term bond funds as well as a fixed income fund through SunTrust Bank. In 2012, the Diocese began using STAMP as a short-term investment pool.

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia through a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified managed endowment model portfolio. Investment earnings net of fees are allocated to the participants based on units.

Investment income included the following for 2012:

CSDV income	\$ 1,205
Diocesan Missionary Society	8,230
STAMP income	12,210
STAMP unrealized gain (loss)	5,834
Trustees of the Funds income	818,817
Trustees of the Funds unrealized gain (loss)	1,069,540
Interest on notes receivable	5,506
	<u>\$ 1,921,342</u>

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 4—Notes receivable

Notes receivable consisted of the following at December 31, 2012:

Clergy housing installment loans

Due \$232 per month, including interest at 5.00%, uncollateralized, final payment due April 2020.	\$	16,891
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Other installment loans

Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due April 2014.		13,904
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Litigation settlement loans

Five yearly installments, non-interest, uncollateralized, final payment due April 30, 2016.		183,911
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		<u>214,706</u>
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Less current portion		<u>(58,343)</u>
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	<u>\$</u>	<u>156,363</u>
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Note 5— Property and equipment

Major classes of property and equipment consisted of the following at December 31, 2012:

Equipment	\$	215,762
Vehicles		123,923

	<u>339,685</u>
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Less accumulated depreciation		(185,401)
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	<u>\$</u>	<u>154,284</u>
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Note 6—Beneficial interest in trusts

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese's percentage interest as stated in the trust documents. The fair value of the interest in the trusts is \$2,334,231 at December 31, 2012, which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 7—Related-party transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees, Trustees of the Funds (TOTF), Diocesan Missionary Society (DMS), and Shrine Mont, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2012, salary costs incurred and subsequently reimbursed were \$8,909, \$136,297, \$32,417 and \$7,410 for Memorial Trustees, Trustees of the Funds, Diocesan Missionary Society, and Shrine Mont, Inc., respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2012, the Diocese paid \$381,870 for room and board to Shrine Mont as a part of these programs.

The Diocesan Missionary Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding as of December 31, 2012, with a balance of \$2,123,126.

Note 8—Pension plan

The Diocese has a defined contribution pension plan for all lay employees working at least 20 hours per week in accordance with the requirements of the Canons of the Episcopal Church. Plan contribution expense for 2012 was \$155,054. In addition, clergy employees of the Diocese participate in the defined benefit pension plan of the Church Pension Fund in accordance with the Canons of the Episcopal Church. Pension plan expense on behalf of clergy employees of the Diocese in 2012 was \$103,109.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 9—Notes payable and line of credit

Notes payable consisted of the following as of December 31, 2012:

Note payable to DMS - collateralized by real property, due in monthly installments of \$1,529, including interest at 6.50%, with the remaining principal due in full June 2028, assuming all future 5 year extensions are granted.	\$ 179,485
Note payable to DMS - collateralized by real property, due in monthly installments of \$3,536, including interest at 6.5%, with the remaining principal due in full October 2022, assuming all future 5 year extensions are granted.	311,469
Note payable to DMS - collateralized by real property, due in monthly installments of \$2,954, including interest at 7.25%, with the remaining principal due in full July 2013, assuming all future 5 year extensions are granted.	19,691
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5 year extensions are granted.	1,587,242
Note payable to DMS - collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with the remaining principal due in full March 2017, assuming all future 5 year extensions are granted.	25,240
Note payable to Virginia Commerce Bank - collateralized by real property, due in monthly installments of interest only at 5.25% through June 30, 2014. Beginning July 1, 2014, monthly principal and interest payments shall be determined based on the principal balance as of June 1, 2014 and a 25-year amortization.	6,399,066
	<u>8,522,193</u>
Less current portion	<u>(55,020)</u>
	<u>\$ 8,467,173</u>

Estimated future principal payments on notes payables for years ending December 31 follows:

2013	\$ 55,020
2014	100,481
2015	170,834
2016	180,552
2017	185,607
Thereafter	<u>7,829,699</u>
	<u>\$ 8,522,193</u>

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 9—Notes payable and line of credit (continued)

The Diocese has a \$4,000,000 line of credit available from SunTrust Bank to fund cash requirements through July 31, 2013. As of December 31, 2012, the Diocese had an outstanding balance on this line of \$2,496,849. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate (LIBOR) plus 1.15% (1.36% at December 31, 2012). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at July 31, 2013, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County and was unconditionally guaranteed by Trustees of the Funds through July 31, 2012. As of the current renewal, this guarantee was not required by SunTrust Bank.

Note 10—Lease commitments

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2013	\$	24,952
2014		24,307
2015		24,307
2016		19,586
	<u>\$</u>	<u>93,152</u>

Note 11—Commitments and contingencies

The Diocese is a guarantor on a note for Shrine Mont for the purchase and renovation of real property. The balance on this note at December 31, 2012 was \$1,111,471.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were originally issued in September 2001 and subsequently re-issued in 2012 at \$4,025,000. The outstanding balance on the bonds at December 31, 2012 was \$3,947,644.

The Diocese has outstanding commitments at year-end of approximately \$273,232 with respect to the Annual Council conventions for 2013 through 2015. This convention typically takes place in the last week of January each year.

The Diocese entered into an assignment of contract during 2006 with DMS to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. In 2012, the Diocese extended the settlement date to July 1, 2014. The Diocese agreed to purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to the acquiring, investing, and developing the property. At December 31, 2012, this amounted to \$1,287,147.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 11—Commitments and contingencies (continued)

During 2006, fifteen congregations voted to separate from the Diocese. As of December 31, 2011, the Diocese had entered into settlement agreements regarding property ownership with eight of the congregations. In April 2012, the lawsuits with regard to property were settled with the remaining congregations, with one exception. As of December 31, 2012, all real property issues with the departing congregations had been settled. The single remaining case involves the disposition of cash and investment accounts. Disposition of this case is expected in October 2013.

Note 12—Restricted net assets

The Diocese had restrictions on net assets as follows at December 31, 2012:

	Temporarily Restricted	Permanently Restricted
Development Funds	\$ 534,176	\$ -
Diocesan programs	2,444,001	-
Bishop's programs	4,400,840	2,097,539
Beneficial interest in perpetual trusts	-	2,334,231
	<u>\$ 7,379,017</u>	<u>\$ 4,431,770</u>

Note 13—Functional expenses

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2012, is as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Program	\$ 3,029,674	\$ 3,291,399	\$ -	\$ -
Administrative and general	2,579,395	-	-	-
Fundraising	137,429	12,485	-	-
	<u>\$ 5,746,498</u>	<u>\$ 3,303,884</u>	<u>\$ -</u>	<u>\$ -</u>

Note 14—Fair value measurements

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 14—Fair value measurements (continued)

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during 2012.

Trustees of the Funds: Valued on the basis of the net asset value of units held by TOTF at year-end.

STAMP: Valued at the allocated closing relative value of pooled assets.

CSDV pool: Valued at the allocated closing relative value of pooled assets.

Beneficial interest in trusts: Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

Pledges receivable: Pledges receivable are reported at net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 14—Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2012:

Assets at Fair Value as of December 31, 2012				
	Level 1	Level 2	Level 3	Total
Trustees of the Funds	\$ -	\$ -	\$ 18,617,648	\$ 18,617,648
CSDV pool	-	37	-	37
STAMP fund	-	-	1,024,745	1,024,745
Beneficial interest in trusts	-	-	2,334,231	2,334,231
Pledges receivable	-	-	25,500	25,500
Total assets at fair value	\$ -	\$ 37	\$ 22,002,124	\$ 22,002,161

Level 3 Gains and Losses - The table below sets forth a summary of changes in the fair value of the Diocese's level 3 investment assets for 2012.

	Trustees of the Funds	STAMP	Beneficial Interest in Trusts	Pledges Receivable
Balance – beginning of year	\$ 17,072,429	\$ -	\$ 2,175,773	\$ 68,339
Unrealized gain (loss)	1,069,540	5,834	-	-
Purchases	643,679	1,018,911	-	-
Redemptions	(168,000)	-	-	-
Pledge payments received	-	-	-	(37,500)
Write-offs	-	-	-	(6,734)
Change in fair value	-	-	158,458	1,395
Net increase (decrease)	1,545,219	1,024,745	158,458	(42,839)
Balance – end of year	\$ 18,617,648	\$ 1,024,745	\$ 2,334,231	\$ 25,500

All amounts held by TOTF are held in one account with minimal restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance. TOTF investments are comprised of three parts: a bond fund, an equity fund and a short-term fund. Each one has specific objectives and policy guidelines.

Note 15—Endowment funds

The Diocese's endowment consists of twenty-six individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles (GAAP), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 15—Endowment funds (continued)

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2012 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets-- beginning of year	\$ (47,906)	\$ 3,055,153	\$ 2,039,459	\$ 5,046,706
Investment return:				
Investment income	-	103,028	3,086	106,114
Net realized and unrealized gain	20,278	303,588	3,666	327,532
Contributions	-	-	45,854	45,854
Appropriation for expenditure	-	(30,000)	-	(30,000)
Endowment net assets-- end of year	<u>\$ (27,628)</u>	<u>\$ 3,431,769</u>	<u>\$ 2,092,065</u>	<u>\$ 5,496,206</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012

Note 16—Real and personal property settlement

On January 10, 2012, the Circuit Court of Fairfax County ruled in favor of the Diocese of Virginia and the Episcopal Church in the property litigation that began in December 2006. The Court held that the Diocese of Virginia and the Episcopal Church have contractual and proprietary rights in the real and personal properties at issue, and directed all real property and all personal property acquired prior to January 31, 2007 be conveyed to the Bishop of Virginia. On March 1, 2012 the Court entered a final order, ruling that the transfer of the property must occur by April 30, 2012. All transfers have been completed with the exception of one. The Diocese currently has a court case pending with one congregation about monetary property that is due to the Diocese. The case has gone back to the Virginia Supreme Court per the request of the congregation for a rehearing. As of the June 19, 2013, there has been no final ruling on this outstanding case.

Note 17—Comparative totals

The summarized amounts shown for 2011 in the accompanying financial statements are included to provide a basis for comparison with 2012 and are not intended to present all information necessary for a fair presentation of the summarized 2011 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2011, from which the summarized information was derived.

Note 18—Subsequent events

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 19, 2013, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES

DECEMBER 31, 2012 AND 2011

	2012		2011		Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable)	Amount	Percent
Support and Revenue						
Pledges from churches	\$ 4,313,013	\$ 4,368,085	\$ 4,321,138	\$ (55,072)	-1.28%	
Other gifts, grants and pledges	46,400	59,756	59,832	(13,356)	-28.78%	
Investment income	13,600	48,541	9,263	(34,941)	-256.92%	
Income from Virginia Episcopalians	40,000	45,260	42,139	(5,260)	-13.15%	
Health insurance administration	65,920	67,716	66,024	(1,796)	-2.72%	
Gain (loss) on disposal of assets	-	(21)	(1,824)	21	100.00%	
Miscellaneous income	4,000	2,000	3,000	2,000	50.00%	
	<u>4,482,933</u>	<u>4,591,337</u>	<u>4,499,572</u>	<u>(108,404)</u>	<u>-2.42%</u>	
Net assets released from restrictions	348,450	587,565	390,419	(239,151)	-68.62%	
Total Support and Revenue	<u>4,831,383</u>	<u>5,178,902</u>	<u>4,889,991</u>	<u>(347,519)</u>	<u>-7.19%</u>	
Expenses						
Ministry areas:						
General Church Support	804,752	804,752	847,874	-	-	
Christian formation						
Commission on Christian Formation	17,185	163,334	154,100	7,831	4.58%	
Youth ministry development	3,500	3,200	2,407	300	8.57%	
Clergy & diocesan conferences	9,000	16,937	9,178	(7,937)	-88.19%	
Education for ministry program	2,500	2,500	2,500	-	0.00%	
St. Paul's College	500	500	2,500	-	0.00%	
	<u>166,685</u>	<u>186,471</u>	<u>170,685</u>	<u>194</u>	<u>0.10%</u>	
Strengthening Our Churches						
Committee on Church Planning	2,500	-	883	2,500	100.00%	
Aid to mission churches	489,250	485,852	421,951	3,398	0.69%	
Aid to maintain missions	70,000	59,925	57,965	10,075	14.39%	
Special ministries and other committees	76,700	65,483	76,631	11,217	14.62%	
Other areas for strengthening our churches	90,800	78,299	93,438	12,501	13.77%	
	<u>729,250</u>	<u>689,559</u>	<u>650,868</u>	<u>39,691</u>	<u>5.44%</u>	
Mission and Outreach						
Commission on Mission and Outreach	16,600	12,442	16,637	6,158	33.11%	
Other mission and outreach areas	2,500	2,500	4,000	-	0.00%	
Ecumenical Partnerships	71,355	71,355	78,450	-	0.00%	
	<u>92,455</u>	<u>86,297</u>	<u>99,087</u>	<u>6,158</u>	<u>6.66%</u>	
Ministry						
Commission on Ministry	12,150	90,332	77,368	31218	25.68%	
Human Dignity and Justice						
Commission for Human Need and Justice	11,202	7,363	8,451	3,839	34.27%	
Total ministry areas	<u>1945,874</u>	<u>1,864,774</u>	<u>1,854,333</u>	<u>81,100</u>	<u>4.17%</u>	

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)

DECEMBER 31, 2012 AND 2011

	2012		2011	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable)	
				Amount	Percent
Expenses (continued)					
Governance & Commission Support:					
Standing Committee	3,750	2,744	2,659	1,006	26.83%
Executive Board, Deans and Presidents	3,500	1,758	1,709	1,742	49.77%
Other commission support	12,425	11,079	9,890	1,346	10.83%
	<u>19,675</u>	<u>15,581</u>	<u>14,258</u>	<u>4,094</u>	<u>20.8%</u>
Communications & Technology:					
Virginia Episcopalian and eCommunique	65,500	62,218	67,280	3,282	5.0%
Other communications expenses	24,000	17,959	17,552	6,041	25.17%
	<u>89,500</u>	<u>80,177</u>	<u>84,832</u>	<u>9,323</u>	<u>10.42%</u>
Bishops, Staff and Support:					
The Episcopate					
Bishops	414,494	343,204	452,474	71,290	17.20%
Episcopal Office Staff	435,800	383,708	372,609	52,092	11.95%
Other expenses of the Office of the Bishop	3,000	3,887	489	(887)	-29.57%
Bishops and Episcopal Office travel	74,605	69,372	65,485	5,233	7.0%
	<u>927,899</u>	<u>800,171</u>	<u>891,057</u>	<u>127,728</u>	<u>13.77%</u>
Staff					
Professional Staff	1,103,187	1,029,593	1,017,027	73,594	6.67%
Staff Travel	37,350	41,274	26,052	(3,924)	-10.5%
Other staff expenses	20,250	16,513	17,333	3,737	18.45%
	<u>1,160,787</u>	<u>1,087,380</u>	<u>1,060,412</u>	<u>73,407</u>	<u>6.32%</u>
Support					
Automobile expenses	38,900	40,218	43,908	(1318)	-3.39%
Office supplies, equipment and services	116,500	107,171	109,305	9,329	8.0%
Building related expenses	84,600	78,458	94,152	6,142	7.26%
Professional fees	100,000	1,034,859	2,493,640	(934,859)	-934.86%
Other expenses	63,500	50,144	58,743	13,356	21.03%
	<u>403,500</u>	<u>1,310,850</u>	<u>2,799,748</u>	<u>(907,350)</u>	<u>-224.87%</u>
Total Bishop's staff and support	<u>2,492,186</u>	<u>3,998,401</u>	<u>4,751,217</u>	<u>(706,215)</u>	<u>-28.34%</u>
Expended assets released from restrictions					
Aid to individuals and organizations	-	504,045	351,218	-	-
Other	-	83,520	39,200	-	-
	<u>-</u>	<u>587,565</u>	<u>390,418</u>	<u>-</u>	<u>-</u>
Total expenses	<u>4,547,235</u>	<u>5,746,498</u>	<u>7,095,058</u>	<u>(1,199,263)</u>	<u>-26.37%</u>

See report of independent auditor on supplementary information.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON
OF SUPPORT AND REVENUES AND EXPENSES (CONTINUED)

DECEMBER 31, 2012 AND 2011

	2012		2011	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable)	
				Amount	Percent
Excess (deficiency) of support and revenue over expenses	284,448	(567,596)	(2,205,067)	851,744	299.75%
Transfer of funds					
Reserve accounts	(65,600)	(65,600)	(56,650)	-	0.00%
Shrine Mont camp program support	(117,548)	(117,548)	(117,548)	-	0.00%
Other	(10,100)	92,313	2,830,514	(193,313)	191.40%
	<u>(284,448)</u>	<u>(90,835)</u>	<u>2,656,316</u>	<u>(193,313)</u>	<u>68.03%</u>
Total changes in net assets after transfers	<u>\$ -</u>	<u>\$ (658,431)</u>	<u>\$ 451,249</u>	<u>\$ 658,431</u>	<u>-</u>

See report of independent auditor on supplementary information.

THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DESIGNATED FUNDS

DECEMBER 31, 2012 AND 2011

	2012	2011
Annual Council Fund	\$ (133,211)	\$ (133,195)
Atlee Mission Fund	(286,073)	(273,474)
Auto Reserve	(7,017)	(30,626)
Bigger/Power Fund	1,000	1,000
Bishops & Staff Reserve	266,989	160,112
Bishop's Designated for Tanzania	10,870	13,765
Bishop's DMS Grant	46,732	(43,268)
Box Hill Income Fund	(275)	1,022
Building Repairs Reserve	20,879	18,445
Camps	124,215	151,666
Committee on Lay Ministry	4,000	4,000
Commission on Ministry Reserve	34,849	18,849
Committee on Aging	8,150	8,150
Committee on Race Relations	3,000	3,000
Communications Reserve	25,191	20,041
Congo	600	-
Congregational Development & Revitalization	30,968	42,170
Council Scholarship Fund	565	390
Cursillo in the Diocese of VA	5,344	5,058
DaySpring	505,759	-
DaySpring Real Estate Fund	44,479,290	-
Deacons Reserve	47,484	47,484
Designated for Continuing Congregations	-	3,158
Designated Gift - S S Johnston	-	647
Diocesan Intern Program	53,869	53,869
Diocesan Program Office	21,110	21,110
Diocese of Madagascar	600	600
Diocese of Renk -- Sudan	29,321	40,365
Diocese of Tanzania	83,638	27,732
DMS/DVA Shared Staff Position	100,000	100,000
Ecumenical and Interfaith Committee	960	960
Education for Ministry	5,091	4,508
Episcopal Transition Reserve	-	(11,839)
General Convention	9,589	20,660
Haiti	9,856	10,734
Hispanic Mission Building	7,500	5,957
Interim Ministry Development	1,080	1,080
Jerusalem Pilgrimage	-	532
John G Hayes Jr Income Fd	10,601	12,071
John G Hayes Missionary Fund	14,900	11,932
Katrina Relief	3,287	3,287
La Iglesia de Santa Maria	(16,788)	(23,663)
Subtotal (carried forward)	<u>45,523,923</u>	<u>298,289</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DESIGNATED FUNDS (CONTINUED)

DECEMBER 31, 2012 AND 2011

	2012	2011
Subtotal (brought forward)	45,523,923	298,289
Lambeth Convention	37,530	35,330
Liberia	3,077	43,577
Lincolnia	181,211	180,625
Micro-Economic Development	74,250	78,250
Mission Development	108,498	108,498
Mission Maintenance & Repair Reserve	21,000	12,000
Missioner for World Mission	40,903	120,824
Mountain Mission Reserve	17,460	8,742
Native American Ministry	2,358	5,121
New Church Budget	-	14,536
New Zealand Earthquake Assistance	-	3,798
Office Equipment Reserve	6,932	7,932
Omisol Road - Reserve	(6,239)	2,352
Payroll Acct - Epiphany Oak Hill	(62,482)	2,153
Payroll Acct - St Margaret's Woodbridge	(6,934)	(2,584)
Payroll Acct - The Falls Church	(102,488)	-
Prevention of Misconduct Reserve	3,000	-
Property & Opr Exp - St Pauls Haymarket	3,539	-
Property Exp - Pickett Road/Braddock Rd	(4,505)	-
Property Fund	(8,700)	24,526
Property Maintenance Fund	16,392	20,891
Real Estate Value Fund	12,596,613	12,445,827
Region 2 Mission (Deltaville)	45,733	39,818
Risk Management Program	46,645	43,515
Rockingham Property Fund (Reg 14)	13,333	13,335
Shelton Shop Rd Property	71,277	54,989
Small Church Leadership Conference	4,665	4,665
St Clare's (W Henrico) Mission	(126,417)	(143,453)
St Francis Mission Fd (Goochland)	(179,357)	(179,231)
ST Investments	31,196	81,090
St Margarets Ruther Glenn	956	994
Stewardship Committee Reserve	467	467
Stewardship of Creation Grant Fund	7,726	6,926
Trinity, Beaverdam	4,108	2,717
Trustees of the Funds	696,121	639,600
Virginia Diocesan Library	1,462	11,230
Young Priests Initiative	4,888	4,888
Youth Ministry	101,545	96,545
Total designated funds	\$ 59,169,686	\$ 14,088,782

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF DEVELOPMENT FUNDS

DECEMBER 31, 2012 AND 2011

	2012	2011
Bishop Jones' Evangelism Fund	\$ 40,668	\$ 11,912
Mustard Seed Grant Fund	72,798	69,435
Pledges Receivable	47,612	90,451
Shrine Mont Camps 50th Anniversary	31,062	5,000
Small Church Vitality	173,865	158,513
FCF - Unrestricted	90,325	102,813
Youth Mission Vouchers 2004	1,525	1,525
Youth Mission Vouchers 2005	5,200	5,200
Youth Mission Vouchers 2006	3,450	8,650
Youth Mission Vouchers 2007	5,000	11,900
Youth Mission Vouchers 2008	7,350	12,950
Youth Mission Vouchers 2009	6,800	13,800
Youth Mission Vouchers 2010	16,341	21,141
Youth Mission Vouchers 2011	4,805	13,805
Youth Mission Vouchers 2012	16,575	1,122
Youth Mission Vouchers 2013	10,800	800
	<hr/>	<hr/>
Total development funds	<u>\$ 534,176</u>	<u>\$ 529,017</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OTHER FUNDS

DECEMBER 31, 2012 AND 2011

	2012	2011
A. H. & C. J. Robinson Fund	\$ 185,601	\$ 178,406
Albert Baker Fund	101,914	99,037
Ball Fund	66,342	46,343
Bishop Goffs Discretionary Fund	7,880	-
Bishop Goodwin Memorial Scholarship Fd	12,860	12,860
Bishop Gulick's Discretionary Fund	7,353	11,307
Bishop Johnston's Discretionary Fund	6,227	3,346
Bishop Jones' Discretionary Fund	17,967	30,360
Bishop Jones' Sabbatical Fund	6,707	7,535
Bishop Mason Memorial Fund	1,770	1,770
Bishops Combined Discretionary Fund	1,830	7,025
Bishop's Emergency Needs Fund	83,958	63,245
Bishop's Investment Fund	(23,786)	(23,786)
Bishop's Theological Education Fund	12,880	11,853
Bruce Fund	25,750	19,221
Canon Wingo Discretionary Fund	3,323	2,272
CSDV Pool - Restricted	283,909	283,304
David Lewis Memorial Fund	5,600	5,506
Disabled Clergy Fund	453,944	424,722
Diocesan Fund for Human Need	34,477	27,587
Diocesan Fund for World Mission	29,790	28,531
Dooley Fund	110,895	104,888
duPont Diocesan Enrichment Fund	5,000	5,000
duPont Small Church Clergy Development	17,050	17,050
E Holcombe Palmer Fund	4,480	4,480
Earthquake Relief 2011	30,115	2,656
ECW Gift - Bishop Goff	1,490	-
Ellen Goldsborough Fund	(7,460)	15,133
Episcopal Fund	344,838	350,969
Episcopal Fund (Clergy Housing)	301,092	301,092
Forest Fund	25,031	18,684
Francis Edmonia Newman Fund	207,531	207,531
Freda W Kipps Income Fund	23,818	20,035
Gilliatt Campus Ministry Fund	4,714	-
H A Pullman Youth Fund	2,795	2,795
Hugh McGuire Taylor Fund	37,476	35,907
Ida B Gale Fund	6,651	6,651
J Bryan Refugee Fund	4,403	4,403
J. B. duPont - DFI	31,197	-
J. B. duPont - Technology Grant	24,422	18,345
Subtotal (carried forward)	<u>2,501,834</u>	<u>2,356,063</u>

See report of independent auditor on supplementary information.

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THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA
SCHEDULE OF OTHER FUNDS (CONTINUED)

DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Subtotal (brought forward)	2,501,834	2,356,063
Julia A Ward Income Fund	802	802
Katherine G Cook Scholarship	2,095	1,942
Mary Amanda Stewart Fund	10,653	10,236
Moncure Memorial Fund	8,322	6,212
Refugee/Migration Fund	2,027	2,027
Scott Fdn Grant 2010	-	65,000
Smoot Bequest Income Fund	(104,078)	(104,078)
Smoot Bequest to Dio Fund	(109,408)	(109,408)
South African Bishops Fund	9,699	9,699
St John's Waldrop Fund	33,176	33,176
St. John's Greensprings Fund	19,789	20,055
UTO Fund	1,249	1,249
Widows & Orphans Fund	3,515	4,515
Zimmerman Income Fund	3,774	3,774
Subtotal	<u>2,383,449</u>	<u>2,301,264</u>
Funds invested with the Trustees of the Funds	17,668,249	16,216,822
Beneficial interest in trusts	<u>2,334,231</u>	<u>2,175,773</u>
Total other funds	<u>\$ 22,385,929</u>	<u>\$ 20,693,859</u>

See report of independent auditor on supplementary information.

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Trustees of the Funds Financial Report



**TRUSTEES OF THE FUNDS OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF VIRGINIA, INC.**

FINANCIAL STATEMENTS

*As of and for the Years Ended December 31, 2012
and 2011*

And Report of Independent Auditor



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
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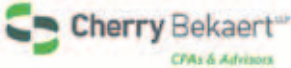
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Report of Independent Auditor

Board of Trustees
Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.

Report on the Financial Statements

We have audited the accompanying statement of financial position of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., which comprise the statements of financial position as of December 31, 2012 and 2011, and the related schedule of investments, statements of activities, changes in net assets and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., as of December 31, 2012 and 2011, and the schedule of investments, statement of activities, changes in its net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis-of-matter

As explained in Note 5, the financial statements include investments in global equity funds, hedge funds, real estate and natural resources funds, and private equity funds valued at \$41,360,345 (40% of net assets) and \$33,737,260 (37% of net assets) as of December 31, 2012 and 2011, respectively with a gain reflected in change in net assets of \$4,429,090 for the year then ended December 31 2012 and with a loss reflected in the change in net assets of \$669,323 for the year then ended December 31, 2011, whose values have been estimated by the Organization's management in the absence of readily ascertainable market values. Management's estimates are based on information provided by fund managers or the general partners.

Cherry Bekant LLP

Richmond, Virginia
August 21, 2013

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
STATEMENT OF FINANCIAL POSITION**

DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Investment in securities	\$ 97,007,260	\$ 86,172,510
Cash and cash equivalents	4,986,497	4,754,130
Accrued investment income	154,282	155,376
Due from Diocese of Virginia	56,498	44,382
Note receivable	100,000	100,000
Land and building	688,547	688,547
Total Assets	\$ 102,993,084	\$ 91,914,945
LIABILITIES		
Investment fees payable	\$ 25,927	\$ 20,513
NET ASSETS		
Parish funds: (2012 - 429 Parish funds with 46,256.0633 units at \$1,294.05 and undistributed income of \$239,068) (2011 - 388 Parish funds with 44,375.7742 units at \$1,215.43 and undistributed income of \$117,564)	60,096,727	54,053,214
Parish STAMP funds: (2012 - 7 Parish funds with market value of \$382,102.03)	382,102	-
Diocesan funds: (2012 - 95 Diocesan funds with 16,760.5017 units at \$1,294.05 and undistributed income of \$85,946) (2011 - 95 Diocesan funds with 16,274.4363 units \$1,215.43 and undistributed income of \$187,133)	21,774,873	19,967,571
Trustee funds: (2012 - 76 Trustee funds with 14,500.4398 units at \$1,294.05 undistributed income of \$235,869 and net receivables of \$156,498) (2011 - 74 Trustee funds with 14,108.06 units at \$1,215.43, undistributed income of \$37,741 and net receivables of \$144,382)	19,000,163	17,185,100
Trustee STAMP funds: (2012 - 5 Trustee funds with market value of \$1,024,745.31)	1,024,745	-
Mayo Memorial Fund	688,547	688,547
Total Net Assets	102,967,157	91,894,432
Total Liabilities and Net Assets	\$ 102,993,084	\$ 91,914,945

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENTS**

DECEMBER 31, 2012

	Principal Amount or Shares	Fair Value
Common stocks - 15%		
Consumer discretionary - 2%		
Carmax, Inc.	10,950	\$ 411,063
Amazon.com Inc	1,187	297,783
General Mtrs Co	9,920	285,994
Walt Disney Company	5,475	272,600
McDonalds Corporation	3,050	269,041
Other	18,990	689,892
Consumer staples - 2%		
Smucker JM Co	3,560	307,014
Wal-Mart Stores, Inc.	4,225	288,272
Other	23,730	1,349,947
Energy - 2%		
Exxon Mobil	4,175	361,346
Chevron Corporation	2,815	304,414
National Oilwell Varco Inc.	3,985	272,375
Other	13,040	689,310
Financial - 3%		
Brookfield Asset Management, Inc.	10,500	384,825
Berkshire Hathaway, Inc. CL B	3,820	342,654
Wells Fargo Company	9,465	323,514
Markel Corporation	720	312,062
Capital One Financial Corporation	5,110	296,022
American Tower Corp	3,750	289,763
Goldman Sachs	2,005	255,758
Other	22,620	785,683
Health care - 1%		
Johnson & Johnson	5,805	406,931
ISHARES TR	2,030	278,557
Other	5,395	474,426
Industrials - 1%		
Danaher Corporation	5,345	298,786
United Technologies	3,230	264,892
Other	5,195	429,825
Information technology - 3%		
Fiserv, Inc.	4,120	325,604
International Business Machines	1,670	319,889
VISA Inc	2,040	309,223
Apple, Inc.	533	283,648
Accenture PLC	4,230	281,295
Other	19,859	1,075,773
Materials - 1%		
Albemarle Corporation	4,360	270,843
Other	1,900	207,955

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2012

	Principal Amount or Shares	Fair Value
Mutual funds - 45%		
GMO Trust	1,978,457	16,401,410
Silchester International Investors International Value Equity Trust	134,606	10,837,962
Colchester Global Bond Fund	152,907	5,007,025
TIFF Absolute Return Pool CI C	693	1,235,561
Aberdeen Asset Management Funds	220,279	3,493,622
Vanguard Fixed Income Short Term Treasury Fund	300,292	3,225,134
Vanguard Fixed Income Inflation Protected Securities Fund	68,163	1,945,386
PIMCO Funds	70,609	742,104
Federated Total Return Sers Inc	46,488	428,621
Private Advisors Small Company Buyout II	319,065	319,065
Hedge funds - 12%		
TIFF Absolute Return Pool CI A	2,250	8,686,999
TIFF Absolute Return Pool CI B	681	2,574,115
Real estate and natural resource funds - 12%		
Forester Diversified Ltd.	3,844	4,496,345
Property Holdings IV LLC REIT	1,775,601	1,775,601
Metropolitan Real Estate Partners 2008	2,096,473	2,096,473
Metropolitan Real Estate Partners IV	1,270,623	1,270,623
Commonfund Capital National Res Partners VIII	1,021,199	1,021,199
Forester Diversified Ltd.	592	608,010
Park Street Capital Natural Resource	151,166	151,166
Private equity funds - 1%		
MIT Private Equity Fund II	939,087	939,087
MIT Private Equity Fund IV	341,114	341,114
Bonds - 15%		
Corporate obligations	7,437,897	8,741,159
Government and agency obligations		
FHLM	2,458,060	2,628,886
FNMA	2,056,096	2,229,565
United States Treasury	1,550,000	1,794,049
Total investments - 100% (Cost \$79,288,342)		\$ 97,007,260

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENTS (CONTINUED)**

DECEMBER 31, 2011

	Principal Amount or Shares	Fair Value
Common stocks - 17%		
Consumer discretionary - 3%		
Carmax, Inc.	9,305	283,616
Lowe's Companies, Inc.	11,980	304,052
McDonald's Corporation	2,350	235,776
Stanley Black & Decker, Inc.	3,210	216,996
Other	36,391	1,161,595
Consumer staples - 1%		
PepsiCo, Inc.	3,650	242,178
Wal-Mart Stores, Inc.	4,225	252,486
Other	13,745	639,354
Energy - 2%		
Chevron Corporation	2,815	299,519
Exxon Mobil	4,175	353,873
Schlumberger Ltd.	3,480	237,719
Other	24,469	628,726
Financial - 3%		
Berkshire Hathaway, Inc. CL B	4,120	314,356
Brookfield Asset Management, Inc.	9,600	263,808
Capital One Financial Corporation	5,610	237,247
Markel Corporation	720	298,562
Wells Fargo Company	7,985	220,067
Other	78,775	1,444,583
Health care - 1%		
Johnson & Johnson	3,550	232,809
Wellpoint, Inc.	3,970	263,013
Other	21,155	784,791
Industrials - 1%		
Danaher Corporation	5,345	251,429
United Technologies	3,230	236,081
Other	27,574	937,063
Information technology - 4%		
Accenture PLC	4,230	225,163
Apple, Inc.	750	303,750
Check Point Software Tech Ltd.	4,130	216,990
Fiserv, Inc.	4,120	242,009
Google, Inc.	334	215,731
International Business Machines	1,670	307,080
Microsoft Corporation	8,275	214,819
Qualcomm Corporation	5,550	303,585
Other	46,460	884,857
Materials - 1%		
Albemarle Corporation	4,360	224,584
Praxair, Inc.	2,100	224,490
Other	8,180	282,266

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
SCHEDULE OF INVESTMENTS (CONTINUED)

DECEMBER 31, 2011

	Principal Amount or Shares	Fair Value
Common stocks - 17% (Continued)		
Utilities	6,200	235,785
Telecommunication services - 1%		
American Tower Corporation	4,975	298,550
Millicom International Cellular	2,675	269,042
Mutual funds - 41%		
Aberdeen Asset Management Funds	137,578	1,748,624
Vanguard Fixed Income Inflation Protected Securities Fund	194,087	5,378,151
Vanguard Fixed Income Short Term Treasury Fund	213,441	2,302,708
Private Advisors Small Company Buyout II	376,395	376,395
Silchester International Investors International Value Equity Trust	102,789	7,066,363
TIFF Absolute Return Pool CI C	2,707	4,389,795
GMO Trust	1,764,122	13,848,361
Hedge funds - 12%		
TIFF Absolute Return Pool CI A	2,224	7,762,372
TIFF Absolute Return Pool CI B	707	2,421,215
Real estate and natural resource funds - 12%		
Commonfund Capital National Res Partners VIII	627,320	627,320
Forester Diversified Ltd.	3,844	4,091,159
Forester Diversified Ltd.	500	553,220
Metropolitan Real Estate Partners IV	1,083,710	1,083,710
Metropolitan Real Estate Partners 2008	2,152,608	2,152,608
Property Holdings IV LLC REIT	1,815,919	1,815,919
Private equity funds - 2%		
MIT Private Equity Fund II	1,142,124	1,142,125
MIT Private Equity Fund IV	255,058	255,058
Bonds - 16%		
Corporate obligations	7,322,499	8,235,082
Government and agency obligations		
FNMA	3,323,132	3,558,860
FHLM	1,383,976	1,492,191
United States Treasury	895,000	1,082,874
Total investments - 100% (Cost \$73,807,468)		\$ 86,172,510

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENT OF ACTIVITIES

DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
Investment income		
Interest	\$ 703,294	\$ 717,055
Dividends	1,753,870	1,104,488
Other investment income	2,977	3,013
	<u>2,460,141</u>	<u>1,824,556</u>
Expenses		
Custodial and management fees	409,259	370,607
General and administrative	150,778	129,692
	<u>560,037</u>	<u>500,299</u>
Net investment income	<u>1,900,104</u>	<u>1,324,257</u>
Realized gain (loss) on investments		
Net realized gain from securities transactions (excluding short-term securities):		
Proceeds from securities sold	23,314,696	19,038,490
Cost of securities sold	(20,145,156)	(18,820,669)
	<u>3,169,540</u>	<u>217,821</u>
Unrealized appreciation during the year		
Ending	17,718,917	12,365,041
Beginning	(12,365,041)	(13,581,605)
	<u>5,353,876</u>	<u>(1,216,564)</u>
Change in net assets resulting from operations	<u>\$ 10,423,520</u>	<u>\$ 325,514</u>

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
STATEMENT OF CHANGES IN NET ASSETS**

DECEMBER 31, 2012 AND 2011

	2012	2011
Change in net assets from operations		
Net investment income	\$ 1,900,104	\$ 1,324,257
Net realized gain on investments sold	3,169,540	217,821
Net unrealized gain from market appreciation	5,353,876	(1,216,564)
Change in net assets resulting from operations	10,423,520	325,514
Change in net assets from fund transactions		
Investment of funds	5,286,422	4,070,474
Income distributions reinvested	2,297,191	2,082,969
Withdrawals during the year	(2,606,120)	(2,468,415)
Distributions to fund investors - including reinvestments	(4,328,288)	(3,954,911)
Change in net assets due to fund transactions	649,205	(269,883)
Change in net assets	11,072,725	55,631
Net assets - beginning of year	91,894,432	91,838,801
Net assets - end of year (including undistributed investment income)	\$ 102,967,157	\$ 91,894,432

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.**
STATEMENT OF CASH FLOWS

DECEMBER 31, 2012 AND 2011

	2012	2011
Cash flows from operating activities		
Change in net assets	\$ 10,423,520	\$ 325,514
Adjustments to reconcile to net cash from operating activities		
Gain on sale of investments	(3,169,540)	(217,821)
Purchases of investments	(25,626,030)	(16,371,752)
Proceeds from the sale of investments	23,314,696	19,038,490
Unrealized gains on investments	(5,353,876)	1,216,564
Change in assets and liabilities		
Due from the Diocese of Virginia	(12,116)	(34,365)
Accrued investment income	1,094	30,720
Investment fees payable	5,414	(413)
Net cash provided by operating activities	(416,838)	3,986,937
Cash flows from financing activities		
Investment and income distribution reinvestments	7,583,613	6,153,443
Withdrawals and distributions	(6,934,408)	(6,423,326)
Net cash used in financing activities	649,205	(269,883)
Net change in cash and equivalents	232,367	3,717,054
Cash and equivalents, beginning of year	4,754,130	1,037,076
Cash and equivalents, end of year	\$ 4,986,497	\$ 4,754,130

The accompanying notes to the financial statements are an integral part of this statement.

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**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 1—Organization and nature of activities

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the "Corporation") a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (the "Diocese"). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

Note 2—Summary of significant accounting policies

Basis of Presentation - Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The *Mayo Memorial Fund* accounts for the cost of the Mayo House, the general offices of the Diocese.

Land and Building - The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. All property-related expenses are paid by these affiliates.

Cash and Cash Equivalents - The Corporation includes all investments with a maturity of three months or less when purchased as cash and cash equivalents on the accompanying statement of financial position.

Investment Units - The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

Distribution to Unitholders - The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$55.84 and \$54.65 per unit, aggregating \$4,328,280 and \$3,954,911, were paid to unitholders in 2012 and 2011, respectively.

Income Taxes - The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Corporation has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2012. Fiscal years ending on or after 2009 remain subject to examination by federal and state tax authorities.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 2—Summary of significant accounting policies (continued)

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Concentration of Credit Risk - The Corporation's credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation's exposure to concentrations of credit risk.

Note 3—Note receivable

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

Note 4—Land and building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	2012	2011
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

Note 5—Fair value measurements

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 5—Fair value measurements (continued)

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012.

Debt and equity securities: Valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued based on bond pricing models using standard inputs such as benchmark yields, reported trades, and broker/dealer quotes.

Mutual funds: Valued at the net asset value ("NAV") of shares held by the Corporation at year-end.

Hedge funds, real estate and natural resources, and private equity funds: Valued at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 5—Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31:

2012	Level 1	Level 2	Level 3	Total
Debt and equity securities:				
Common stock:				
Consumer discretionary	\$ 2,226,376	\$ -	\$ -	\$ 2,226,376
Consumer staples	1,945,233	-	-	1,945,233
Energy	1,627,445	-	-	1,627,445
Financial	2,990,281	-	-	2,990,281
Health care	1,159,913	-	-	1,159,913
Industrials	993,503	-	-	993,503
Information technology	2,595,432	-	-	2,595,432
Other	478,799	-	-	478,799
Mortgage-backed securities	4,858,450	-	-	4,858,450
U.S. Treasury securities	1,794,049	-	-	1,794,049
Corporate bonds	-	8,741,159	-	8,741,159
Mutual funds:				
International bond funds	-	-	5,007,025	5,007,025
Global equity funds	19,895,031	-	12,392,588	32,287,619
Fixed income funds	6,341,244	-	-	6,341,244
Hedge funds:				
Equity long/short	-	-	2,574,115	2,574,115
Absolute return	-	-	8,686,999	8,686,999
Real estate and natural resources	-	-	11,419,417	11,419,417
Private equity funds	-	-	1,280,201	1,280,201
	<u>\$ 46,905,756</u>	<u>\$ 8,741,159</u>	<u>\$ 41,360,345</u>	<u>\$ 97,007,260</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 5—Fair value measurements (continued)

2011	Level 1	Level 2	Level 3	Total
Debt and equity securities:				
Common stock:				
Consumer discretionary	\$ 2,202,035	\$ -	\$ -	\$ 2,202,035
Consumer staples	1,134,017	-	-	1,134,017
Energy	1,519,833	-	-	1,519,833
Financial	2,778,624	-	-	2,778,624
Health care	1,280,613	-	-	1,280,613
Industrials	1,424,572	-	-	1,424,572
Information technology	2,913,984	-	-	2,913,984
Other	1,534,722	-	-	1,534,722
Mortgage-backed securities	5,051,051	-	-	5,051,051
U.S. Treasury securities	1,082,874	-	-	1,082,874
Corporate bonds	-	8,235,082	-	8,235,082
Mutual funds:				
Global equity funds	15,596,984	-	11,832,554	27,429,538
Fixed income funds	7,680,859	-	-	7,680,859
Hedge funds:				
Equity long/short	-	-	2,421,216	2,421,216
Absolute return	-	-	7,762,371	7,762,371
Real estate and natural resources	-	-	10,323,936	10,323,936
Private equity funds	-	-	1,397,183	1,397,183
	<u>\$ 44,200,168</u>	<u>\$ 8,235,082</u>	<u>\$ 33,737,260</u>	<u>\$ 86,172,510</u>

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2012:

	Hedge Funds					
	Global Equity Mutual Funds	International Bond Funds	Equity Long/Short	Absolute Return	Real Estate and Natural Resources	Private Equity Funds
Beginning balance	\$ 11,832,554	\$ -	\$ 2,421,216	\$ 7,762,371	\$ 10,323,936	\$ 1,397,183
Gain included in change in net assets	989,455	9,525	204,497	824,628	896,597	92,596
Purchases	2,303,750	5,000,000	-	100,000	811,385	58,950
Sales	(2,710,630)	(2,500)	(51,598)	-	(635,042)	(268,528)
Ending Balance	<u>\$ 12,415,129</u>	<u>\$ 5,007,025</u>	<u>\$ 2,574,115</u>	<u>\$ 8,686,999</u>	<u>\$ 11,396,876</u>	<u>\$ 1,280,201</u>

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 5—Fair value measurements (continued)

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2012:

Beginning balance	\$ 33,737,260
Loss included in change in net assets	3,017,298
Purchases, issuances, and settlements	<u>4,605,787</u>
Ending balance	<u>\$ 41,360,345</u>

In relation to the above Level 3 investment asset classes the following information is presented regarding the nature of the investments and related commitments. Information has been presented by tiers within the class according to lock-in periods. The fair value of the investments in each of these classes has been estimated using the net asset value per share of the investments. Redemption of these investments is restricted as indicated below.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Lock-in Period</u>
Hedge Funds - Equity long/short (a):	\$ 2,574,115	n/a	12/31/2013
Hedge Funds - Absolute Return (b):	8,686,999	n/a	12/31/2013
Real Estate and Natural Resource Funds (c):	1,021,199	\$ 765,625	8/19/2020
	4,496,345	n/a	12/31/2015
	608,010	n/a	9/30/2015
	1,270,623	33,000	7/31/2016
	2,096,473	81,000	12/31/2015
	1,775,601	16,509	9/16/2015
	151,166	1,184,625	1/31/2027
Private Equity Funds (d):	939,087	105,909	12/31/2018
	341,114	293,595	12/31/2023
Mutual Funds (e):	1,235,561	n/a	12/31/2015
	319,065	31,979	11/14/2020

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 5—Fair value measurements (continued)

- (a) This class includes investments in a diversified group of long/short equity and absolute return investment managers.
- (b) This class includes investments in market neutral, multi-strategy absolute return pools. The majority of the securities are either directly traded in separately managed accounts or via underlying funds.
- (c) This class includes multiple funds investing in real estate and natural resources management. The funds include real estate acquisitions, ground up development projects, distressed debt portfolios, timberland and oil and gas resources.
- (d) This class includes multiple funds invested in diversified portfolios of private equity funds consisting of venture capital funds, private capital, and international private equity funds.

Note 6—Unit information

Selected data for a unit outstanding throughout 2012 and 2011 follows:

	2012	2011
Interest income	\$ 9.07	\$ 9.59
Dividend income	22.63	14.77
Other income	0.04	0.04
Total investment income	31.74	24.40
Total expenses	(7.22)	(6.69)
Investment income - net	24.50	17.71
Income distributions	(55.84)	(54.65)
	(31.34)	(36.94)
Net realized gain and change in unrealized appreciation	109.96	(13.36)
Change in net asset value	78.62	(50.30)
Net assets value - beginning of year	1,215.43	1,265.73
Net assets value - end of year	\$ 1,294.05	\$ 1,215.43
Total Return	6.27%	-4.05%
Supplemental Data:		
Net assets, end of year	\$ 102,967,157	\$ 91,894,432
Ratio to average net assets:		
Expenses	0.58%	0.54%
Net investment income	1.95%	1.44%

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
NOTES TO FINANCIAL STATEMENTS**

DECEMBER 31, 2012 AND 2011

Note 7—Related-party transactions

The Diocese provides administrative and accounting services to several related organizations including Trustees of the Funds. The Corporation reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. Salary costs incurred and subsequently reimbursed by Trustees of the Funds were \$128,886 and \$105,479 as of and for the year ended December 31, 2012 and 2011, respectively. The Corporation had a related-party receivable with the Diocese in the amount of \$56,498 and \$44,382 as of December 31, 2012 and 2011, respectively.

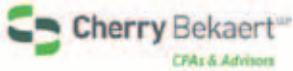
As described in Note 3, a note receivable of \$100,000 is outstanding from the Diocesan Missionary Society of Virginia as of December 31, 2012 and 2011.

Note 8—Commitments and contingencies

The Corporation has guaranteed a line of credit to the Diocese. The Diocese has a \$4,000,000 line of credit available from a bank to fund cash requirements through July 31, 2013. As of December 31, 2012, the Diocese had an outstanding balance on this line of \$2,493,910. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.36% at December 31, 2012). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at July 31, 2013, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held by the Corporation. The collateralization and guarantee by the Corporation of the Diocesan line of credit was not renewed at the expiration date of July 31, 2012. This was completed at the request of the Diocese and of the lender due to the reduced level of the line of credit being renewed effective August 1, 2012.

Note 9—Subsequent events

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through August 21, 2013, the date the financial statements were available to be issued.



Report of Independent Auditor on Supplemental Schedule

Board of Trustees
Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.

We have audited the financial statements of Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. as of and for the year ended December 31, 2012, and have issued our report thereon dated August 21, 2013, which contained an unqualified opinion on those financial statements. The prior year comparative information has been derived from the Organization's financial statements as of December 31, 2011 and for the year then ended which we have audited whose report, dated July 27, 2012, expressed an unqualified opinion on those statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of investment securities by investing manager is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Cherry Bekaert LLP

Richmond, Virginia
August 21, 2013

SUPPLEMENTAL SCHEDULE

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENT SECURITIES BY INVESTING MANAGER**

DECEMBER 31, 2012

	Davenport Asset Management	Agincourt Capital Management	Commingle	Fidelity	Vanguard	GMO	STAMP	Total
Fair value								
Common stocks	\$ 14,016,982	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,016,982
Mutual funds	-	-	12,392,588	3,493,621	5,170,519	16,401,410	1,170,725	38,628,863
Hedge funds	-	-	11,261,114	-	-	-	-	11,261,114
Real estate and natural resource funds	-	-	11,419,417	-	-	-	-	11,419,417
Private equity funds	-	-	1,280,201	-	-	-	-	1,280,201
Corporate obligations	-	8,741,159	-	-	-	-	-	8,741,159
International bond funds	-	-	5,007,025	-	-	-	-	5,007,025
Government and agency obligations	-	6,652,499	-	-	-	-	-	6,652,499
	<u>\$ 14,016,982</u>	<u>\$ 15,393,658</u>	<u>\$ 41,360,345</u>	<u>\$ 3,493,621</u>	<u>\$ 5,170,519</u>	<u>\$ 16,401,410</u>	<u>\$ 1,170,725</u>	<u>\$ 97,007,260</u>
Cost								
Common stocks	\$ 10,014,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,014,162
Mutual funds	-	-	6,091,938	2,987,729	4,810,038	17,775,301	1,167,086	32,832,092
Hedge funds	-	-	6,133,969	-	-	-	-	6,133,969
Real estate natural resource funds	-	-	9,863,802	-	-	-	-	9,863,802
Private equity funds	-	-	982,962	-	-	-	-	982,962
Corporate obligations	-	8,106,844	-	-	-	-	-	8,106,844
International bond funds	-	-	4,997,500	-	-	-	-	4,997,500
Government and agency obligations	-	6,357,011	-	-	-	-	-	6,357,011
	<u>\$ 10,014,162</u>	<u>\$ 14,463,855</u>	<u>\$ 28,070,171</u>	<u>\$ 2,987,729</u>	<u>\$ 4,810,038</u>	<u>\$ 17,775,301</u>	<u>\$ 1,167,086</u>	<u>\$ 79,288,342</u>
Gross unrealized gains	\$ 4,083,141	\$ 953,405	\$ 14,765,865	\$ 505,892	\$ 360,481	\$ -	\$ 3,639	\$ 20,672,423
Gross unrealized losses	(80,321)	(23,602)	(762,687)	-	-	(1,373,891)	-	(2,240,501)
	<u>\$ 4,002,820</u>	<u>\$ 929,803</u>	<u>\$ 14,003,178</u>	<u>\$ 505,892</u>	<u>\$ 360,481</u>	<u>\$ (1,373,891)</u>	<u>\$ 3,639</u>	<u>\$ 18,431,922</u>

See report of independent auditors on supplementary information.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH
IN THE DIOCESE OF VIRGINIA, INC.
SCHEDULE OF INVESTMENT SECURITIES BY INVESTING MANAGER (CONTINUED)**

DECEMBER 31, 2011

	Davenport Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Thoms on, Seegal & Walmsley	Total
Fair value								
Common stocks	\$ 12,019,697	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,768,703	\$ 14,788,400
Mutual funds	-	-	11,832,554	1,748,624	7,680,859	13,848,360	-	35,110,397
Hedge funds	-	-	10,183,587	-	-	-	-	10,183,587
Real estate and natural resource funds	-	-	10,323,936	-	-	-	-	10,323,936
Private equity funds	-	-	1,397,183	-	-	-	-	1,397,183
Corporate obligations	-	8,235,082	-	-	-	-	-	8,235,082
Government and agency obligations	-	6,133,925	-	-	-	-	-	6,133,925
	\$ 12,019,697	\$ 14,369,007	\$ 33,737,260	\$ 1,748,624	\$ 7,680,859	\$ 13,848,360	\$ 2,768,703	\$ 86,172,510
Cost								
Common stocks	\$ 9,431,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,847,204	\$ 12,278,444
Mutual funds	-	-	6,546,271	1,750,000	6,729,562	15,986,264	-	31,012,097
Hedge funds	-	-	6,133,970	-	-	-	-	6,133,970
Real estate natural resource funds	-	-	9,644,608	-	-	-	-	9,644,608
Private equity funds	-	-	1,192,538	-	-	-	-	1,192,538
Corporate obligations	-	7,826,649	-	-	-	-	-	7,826,649
Government and agency obligations	-	5,719,162	-	-	-	-	-	5,719,162
	\$ 9,431,240	\$ 13,545,811	\$ 23,517,387	\$ 1,750,000	\$ 6,729,562	\$ 15,986,264	\$ 2,847,204	\$ 73,807,468
Gross unrealized gains	\$ 2,875,265	\$ 887,793	\$ 11,067,931	\$ -	\$ 951,297	\$ -	\$ 344,145	\$ 16,126,431
Gross unrealized losses	(286,808)	(64,597)	(848,058)	(1,376)	-	(2,137,904)	(422,646)	(3,761,389)
	\$ 2,588,457	\$ 823,196	\$ 10,219,873	\$ (1,376)	\$ 951,297	\$ (2,137,904)	\$ (78,501)	\$ 12,365,042

See report of independent auditors on supplementary information.

Diocesan Missionary Society Financial Report



**DIOCESAN MISSIONARY SOCIETY OF
VIRGINIA**

FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION

*As of and for the Years Ended December 31, 2012
and 2011*

And Report of Independent Auditor



DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
OFFICERS

Glenn R. Moore, Esquire
President

Peter L. Henderer, Esquire
Vice President

James T. Parkinson, III
Secretary

Samuel A. Derieux
Treasurer

Michael J. Kerr
Assistant Treasurer

Joy F. Buzzard
Assistant Secretary

Trustees

Samuel A. Derieux

Henry A. Long

James T. Parkinson, III

The Rev. Daniel O. Worthington, Jr.

Gerald C. Bland

William E. Weatherford, Jr.

Bradley Gable

Glenn R. Moore, Esquire

James M. Schnell

The Rev. Andrew T.P. Merrow

Anne H. Hardage

Peter L. Henderer, Esquire

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
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Report of Independent Auditor

Board of Trustees
Diocesan Missionary Society of Virginia

Report on the Financial Statements

We have audited the accompanying statement of financial position of the Diocesan Missionary Society of Virginia which comprises the statements of financial position as of December 31, 2012 and December 31, 2011, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2012 and December 31, 2011, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary schedules on pages 15 - 19, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.



Richmond, Virginia
April 19, 2013

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2012 AND 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Current assets		
Cash and cash equivalents	\$ 2,572,750	\$ 973,537
Investments	3,243,503	3,190,040
Accrued interests receivable, net of allowance for doubtful accounts of \$32,000 and \$0	91,872	94,005
Loans receivable - collateralized	4,027,056	6,565,230
Loans receivable - uncollateralized	1,426,616	800,000
Prepaid expenses	-	825
Total current assets	<u>11,361,797</u>	<u>11,623,637</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	1,287,147	1,287,147
	3,884,888	3,884,888
Less - accumulated depreciation	<u>(150,516)</u>	<u>(132,426)</u>
Total real estate - net	<u>3,734,372</u>	<u>3,752,462</u>
Total Assets	<u>\$ 15,096,169</u>	<u>\$ 15,376,099</u>
LIABILITIES		
Liabilities		
Accounts payable	\$ 46,910	\$ 83,341
Notes payable	1,288,144	1,654,833
Total Liabilities	1,335,054	1,738,174
Net Assets		
Unrestricted	11,223,375	11,150,063
Temporarily restricted	355,841	305,963
Permanently restricted	2,181,899	2,181,899
Total Net Assets	<u>13,761,115</u>	<u>13,637,925</u>
Total Liabilities and Net Assets	<u>\$ 15,096,169</u>	<u>\$ 15,376,099</u>

The accompanying notes to the financial statements are an integral part of this statement.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENT OF ACTIVITIES

DECEMBER 31, 2012

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue				
Interest income on loans	\$ 285,377	\$ -	\$ -	\$ 285,377
Investment income	2,424	42,096	-	44,520
Unrealized gain on investments	-	49,878	-	49,878
Net assets released from restrictions	42,096	(42,096)	-	-
	<u>329,897</u>	<u>49,878</u>	<u>-</u>	<u>379,775</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	42,150	-	-	42,150
Loan program - interest expense	90,289	-	-	90,289
Other	45,533	-	-	45,533
Management and general	78,613	-	-	78,613
	<u>256,585</u>	<u>-</u>	<u>-</u>	<u>256,585</u>
Change in net assets	73,312	49,878	-	123,190
Net assets - beginning of year	<u>11,150,063</u>	<u>305,963</u>	<u>2,181,899</u>	<u>13,637,925</u>
Net assets - end of year	<u>\$ 11,223,375</u>	<u>\$ 355,841</u>	<u>\$ 2,181,899</u>	<u>\$ 13,761,115</u>

The accompanying notes to the financial statements are an integral part of this statement.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2011

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Support and Revenue				
Interest income on loans	\$ 370,759	\$ -	\$ -	\$ 370,759
Investment income	4,093	39,989	-	44,082
Unrealized gain on investments	-	(26,875)	-	(26,875)
Net assets released from restrictions	<u>39,989</u>	<u>(39,989)</u>	<u>-</u>	<u>-</u>
	<u>414,841</u>	<u>(26,875)</u>	<u>-</u>	<u>387,966</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	129,510	-	-	129,510
Loan program - interest expense	109,905	-	-	109,905
Other	37,925	21,150	-	59,075
Management and general	<u>36,939</u>	<u>-</u>	<u>-</u>	<u>36,939</u>
	<u>314,279</u>	<u>21,150</u>	<u>-</u>	<u>335,429</u>
Change in net assets	100,562	(48,025)	-	52,537
Net assets - beginning of year	<u>11,049,501</u>	<u>353,988</u>	<u>2,181,899</u>	<u>13,585,388</u>
Net assets - end of year	<u>\$ 11,150,063</u>	<u>\$ 305,963</u>	<u>\$ 2,181,899</u>	<u>\$ 13,637,925</u>

The accompanying notes to the financial statements are an integral part of this statement.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
STATEMENT OF CASH FLOWS

DECEMBER 31, 2012 AND 2011

	2012	2011
Cash flows from operating activities		
Change in net assets	\$ 123,190	\$ 52,537
Adjustments to reconcile to net cash from operating activities:		
Depreciation	18,090	18,090
Unrealized gain on investments	(49,878)	26,875
Change in:		
Accrued interest receivable	2,133	23,114
Accounts payable	(36,431)	37,569
Prepaid expenses	825	(825)
Net cash from operating activities	<u>57,929</u>	<u>157,360</u>
Cash flows from investing activities		
Purchase of investments	(43,088)	(4,105,144)
Proceeds from sale of investments	39,503	4,674,695
Loans receivable made	(627,422)	(1,085,292)
Collections on loans receivable	<u>2,538,980</u>	<u>913,396</u>
Net cash from investing activities	<u>1,907,973</u>	<u>397,655</u>
Cash flows from financing activities		
Proceeds from notes payable	50,000	100,000
Principal payments on notes payable	<u>(416,689)</u>	<u>(416,689)</u>
Net cash from financing activities	<u>(366,689)</u>	<u>(316,689)</u>
Net change in cash and cash equivalents	1,599,213	238,326
Cash and cash equivalents - beginning of year	<u>973,537</u>	<u>735,211</u>
Cash and cash equivalents - end of year	<u>\$ 2,572,750</u>	<u>\$ 973,537</u>
Supplemental disclosure of cash flow information		
Cash paid for interest	<u>\$ 90,289</u>	<u>\$ 109,905</u>

The accompanying notes to the financial statements are an integral part of this statement.

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DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 1—Organization and nature of activities

The purpose of the Diocesan Missionary Society of Virginia (Society) is to assist in missionary work within the Episcopal Diocese of Virginia (Diocese). This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

Note 2—Summary of significant accounting policies

Basis of Presentation - The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted - amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

Temporarily restricted - amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted - amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents - For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Concentration of Credit Risk - Financial instruments which potentially subject the Society to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Society places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (FDIC) provided insurance coverage for up to \$250,000 for substantially all depository accounts and temporarily provides unlimited coverage, through December 31, 2012, for certain qualifying and participating non-interest bearing transaction accounts; however, effective January 1, 2013, the FDIC discontinued the additional unlimited coverage. The Society from time to time may have amounts on deposit in excess of the insured limits; however, the Society has not experienced any losses in such amounts. As of December 31, 2012, the Company had \$7,868 which exceeded these insured amounts.

Investments - Investments are presented at fair value. Investments received as gifts are recorded at fair value as of the date of gift. Investment income, including realized and unrealized gains and losses, is recorded in the statements of activities and allocated between restrictions according to the underlying nature of the net asset fund to which it was earned.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 2—Summary of significant accounting policies (continued)

Loans Receivable and Bad Debt Expense - The Society provides low interest financing to churches and other entities within the Diocese. The loans bear interest at 2.8%-7.25% and are due within five years; however, the Society often grants extensions in five year increments up to 30 years. The loans are typically collateralized by deeds of trust on real estate or by securities. Uncollateralized loans consist of an \$800,000 construction loan that will accrue interest until December 31, 2013, at which time the accrued interest will be capitalized and amortized over 25 years. On February 6, 2013, a deed of trust was executed thus securing this loan. Management has determined that an allowance of \$32,000 is necessary for 2012 due to the uncollectibility of interest receivable related to the \$800,000 construction loan. Bad debt expense was \$32,000 and \$0 for the years ended December 31, 2012 and December 31, 2011.

Real Estate - Real estate is recorded at cost or, in the case of gifts of real estate, at fair value on the date of the gift. Depreciation of buildings is computed using the straight-line method over their estimated useful lives of 30 years.

Revenue Recognition - Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

Valuation of Long-Lived Assets - Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2012 or 2011.

Income Tax Status - The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia. The Society has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2012. Through its affiliation with the Diocese, the Society is not required to file returns with federal or state tax authorities.

Note 3—Investments

Investments are reported at fair value. The market values are as follows at December 31:

	<u>2012</u>	<u>2011</u>
Cash and cash equivalents	\$ 2,397,539	\$ 2,393,954
Trustees of the Funds	845,964	796,086
	<u>\$ 3,243,503</u>	<u>\$ 3,190,040</u>

Trustees of the Funds of the Episcopal Diocese of Virginia (TOTF) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 4—Fair value measurement

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy assigns the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012.

Trustees of the Funds (TOTF) - valued on the basis of the net asset value of units held by TOTF at year-end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 4—Fair value measurement (continued)

The following tables set forth by level, within the fair value hierarchy, the Society's assets at fair value as of December 31, 2012 and 2011:

	Assets at Fair Value as of December 31, 2012			
	Level 1	Level 2	Level 3	Total
Trustees of the Funds	\$ -	\$ -	\$ 845,964	\$ 845,964
Total assets at fair value	\$ -	\$ -	\$ 845,964	\$ 845,964

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Trustees of the Funds	\$ -	\$ -	\$ 796,086	\$ 796,086
Total assets at fair value	\$ -	\$ -	\$ 796,086	\$ 796,086

The table below sets forth a summary of changes in the fair value of Level 3 assets for 2012 and 2011:

	Trustees of the Funds
Balance- December 31, 2010	\$ 822,270
Unrealized loss	(26,184)
Balance- December 31, 2011	796,086
Unrealized gain	49,878
Balance- December 31, 2012	\$ 845,964

All amounts held by TOTF are held in one account with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance of TOTF. TOTF investments are comprised of three parts: a bond fund, an equity fund and a short-term fund. Each one has specific objectives and policy guidelines.

Note 5—Real estate

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	2012	2011
Land	\$ 3,253,660	\$ 3,253,660
Land and development costs	68,522	68,522
Buildings	562,706	562,706
	3,884,888	3,884,888
Less- accumulated depreciation	(150,516)	(132,426)
	\$ 3,734,372	\$ 3,752,462

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 5—Real estate (continued)

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. In February 2012, the Society approved a three-year extension of the settlement date to July 1, 2014.

The book value of the land and development costs was \$1,287,147 at December 31, 2012 and 2011 and is included in real estate on the statements of financial position.

Note 6—Notes payable

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 3.50% to 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2013	\$	42,000
2014		33,000
2015		135,000
2016		182,144
2017		71,000
Thereafter		825,000
		<u>\$ 1,288,144</u>

Note 7—Net assets

Net assets of the Society are as follows:

	<u>December 31, 2012</u>		
	<u>Unrestricted</u>	<u>Temporarily</u>	<u>Permanently</u>
Reid Fund	\$ -	\$ 281,565	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,489,001	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,734,374	-	-
	<u>\$ 11,223,375</u>	<u>\$ 355,841</u>	<u>\$ 2,181,899</u>

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 7—Net assets (continued)

	December 31, 2011		
	Unrestricted	Temporarily	Permanently
Reid Fund	\$ -	\$ 231,687	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,397,599	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,752,464	-	-
	<u>\$ 11,150,063</u>	<u>\$ 305,963</u>	<u>\$ 2,181,899</u>

Note 8—Endowment

The Society's endowment consists of the Reid Fund, Revolving Loan Fund and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOTF investments (4.75% spending policy for 2012 and 2011) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions and earnings on the Other Endowed Fund are distributed annually to beneficiaries as designated by the donors.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 8—Endowment (continued)

Activity in these funds is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Net assets - December 31, 2010	\$ -	\$ 258,562	\$ 2,181,899	\$ 2,440,461
Investment return:				
Investment income	-	39,989	-	39,989
Net realized and unrealized loss	-	(26,875)	-	(26,875)
Amounts appropriated for mission work	-	(37,220)	-	(37,220)
Amounts distributed to beneficiaries	-	(2,769)	-	(2,769)
Net assets - December 31, 2011	-	231,687	2,181,899	2,413,586
Investment return:				
Investment income	-	42,096	-	42,096
Net realized and unrealized gain	-	49,878	-	49,878
Amounts appropriated for mission work	-	(39,502)	-	(39,502)
Amounts distributed to beneficiaries	-	(2,594)	-	(2,594)
Net assets - December 31, 2012	<u>\$ -</u>	<u>\$ 281,565</u>	<u>\$ 2,181,899</u>	<u>\$ 2,463,464</u>

Note 9—Related-party transactions

The Diocese provides administrative and accounting services to the Society. The Society reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2012, salary costs incurred and subsequently reimbursed were \$32,417.

The Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding at December 31, 2012 and December 31, 2011, with a balance of \$2,123,126 and \$2,275,198, respectively.

The Society also provides loans to Shrine Mont. One outstanding loan has been granted to Shrine Mont with a balance of \$427,422 and \$0 at December 31, 2012 and December 31, 2011, respectively.

Note 10—Commitments

The Society had outstanding loan commitments to Shrine Mont as of December 31, 2012 and December 31, 2011, for \$172,578 and \$600,000, respectively. The Society also had an outstanding loan commitment to St. Luke's Church, Alexandria for \$181,680 as of December 31, 2011. During 2012, this entire amount was released and the Society had no outstanding commitment as of December 31, 2012

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
NOTES TO FINANCIALS

DECEMBER 31, 2012 AND 2011

Note 11—Subsequent events

The Society has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2012 financial statements through April 19, 2013, the date the financial statements were available to be issued.

On February 6, 2013, a deed of trust was executed securing the \$800,000 loan to Peter Paul Development Center.

SUPPLEMENTARY INFORMATION

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF LOANS RECEIVABLE**

DECEMBER 31, 2012

	Balance January 1, 2012	Loans Made	Payments Received	Balance December 31, 2012	Interest Earned	Note Maturity Date	Interest Rate
Collateralized by deeds of trust							
All Saints, Sharon Chapel	\$ 265,319	\$ -	\$ (4,286)	\$ 261,033	\$ 16,872	01/31/2016	6.50%
Christ Church, Spotsylvania	471,794	-	(8,057)	463,737	31,670	07/18/2016	6.50%
Diocese of Virginia - Ailee Rectory	185,937	-	(6,452)	179,485	11,833	08/01/2013	6.50%
Diocese of Virginia - McIlhenny Parish	30,235	-	(4,994)	25,241	1,790	10/06/2017	6.50%
Diocese of Virginia - Omisul Road	328,440	-	(16,972)	311,468	22,275	10/10/2022	6.50%
Diocese of Virginia - Santa Maria	1,623,493	-	(36,251)	1,587,242	45,952	04/01/2014	2.80%
Diocese of Virginia - Saratoga Lane	52,415	-	(32,725)	19,690	2,552	07/31/2013	7.25%
Grace Church, Casanova	79,981	-	(6,007)	73,974	5,062	11/01/2021	6.50%
Meade Memorial Church, Alexandria	126,006	-	(3,274)	122,732	7,960	09/01/2013	6.50%
Diocese of Virginia - Peter Paul #2	54,678	-	(54,678)	-	1,777	12/31/2010	6.50%
St. Aidan's Alexandria	301,238	-	(301,238)	-	16,789	05/09/2015	6.50%
St. Andrew's, Richmond #3	282,638	-	(5,877)	276,761	18,362	06/27/2016	6.50%
St. David's, Aylett	70,018	-	(2,192)	67,826	4,078	03/01/2014	6.50%
St. Francis, Goochland	106,500	-	(1,012)	105,488	6,805	06/01/2015	6.50%
St. Luke's, Alexandria	811,321	-	(326,988)	484,333	36,396	07/23/2015	6.50%
St. Paul's, Alexandria	1,725,649	-	(1,725,649)	-	3,326	05/01/2014	6.50%
Trinity, Highland Springs	49,568	-	(1,522)	48,046	3,260	09/01/2016	6.50%
Total collateralized loans	\$ 6,565,230	\$ -	\$ (2,538,174)	\$ 4,027,056	\$ 238,760		
Uncollateralized loans							
Peter Paul Development Center*	800,000	-	-	800,000	32,000	01/01/2014	6.50%
Shrine Mont, Inc.	-	427,422	-	427,422	11,738	03/05/2015	6.50%
St. Margaret's, Woodbridge	-	200,000	(806)	199,194	2,879	10/01/2017	6.50%
Total uncollateralized loans	800,000	627,422	(806)	1,426,616	46,617		
	\$ 7,365,230	\$ 627,422	\$ (2,538,980)	\$ 5,453,672	\$ 285,377		

* On February 6, 2013, a deed of trust was executed securing the \$800,000 loan to Peter Paul Development Center.

See report of independent auditor.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF REAL ESTATE

DECEMBER 31, 2012

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	-	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation				
11/23/1962	St. Mary's Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation				
01/00/00	St. Paul's, West Point	25,042	20,000	5,042
Spotsylvania Convocation				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	38,495	161,505
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
1/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>38,495</u>	<u>433,646</u>
Other properties				
2/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	48,660	331,676
1/4/2007	Episcopal Campus Ministry, Fredericksburg	450,170	43,361	406,809
3/8/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
6/9/2006	Hanover property	1,287,147	-	1,287,147
		<u>3,217,653</u>	<u>92,021</u>	<u>3,125,632</u>
		<u>\$ 3,884,888</u>	<u>\$ 150,516</u>	<u>\$ 3,734,372</u>

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF NOTES PAYABLE**

DECEMBER 31, 2012

	Balance January 1, 2012	Additions (Reductions)	Balance December 31, 2012	Note Maturity Date	Interest Rate
Notes payable to churches					
Christ Church Endowment Fund, Alexandria	\$ 20,000	\$ -	\$ 20,000	02/27/2014	5.00%
Christ Episcopal Church, Gordonsville	1,000	-	1,000	07/01/2013	6.50%
Emmanuel Church Fund, Woodstock	75,000	-	75,000	04/10/2019	5.50%
Emmanuel Church Fund, Woodstock	13,000	-	13,000	01/27/2014	6.50%
Emmanuel Church Fund, Woodstock	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock	21,000	-	21,000	03/31/2017	6.50%
Emmanuel Church, Memorial Fund, Earlysville	30,000	-	30,000	01/28/2019	5.50%
The ECW of Holy Comforter Church, Vienna	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc. Falls Church	40,000	-	40,000	11/30/2013	5.00%
The Falls Church Endowment Fund, Inc. Falls Church	15,000	-	15,000	12/31/2016	6.50%
Gilliat Endowment, Emmanuel, Harrisonburg	-	50,000	50,000	09/28/2017	3.50%
Grace Church, Keswick	10,000	-	10,000	03/10/2019	5.50%
Maxine Bishop Fund, St. Paul's Alexandria	40,000	-	40,000	01/27/2024	5.50%
Memorial Fund, St. Paul's, Alexandria	5,000	-	5,000	06/06/2019	5.50%
Pennywise Fund of the ECW of Holy Comforter, Vienna	90,000	-	90,000	11/11/2018	5.50%
Pohick Fund #1	50,000	-	50,000	01/26/2016	4.00%
Pohick Fund #2	50,000	-	50,000	05/27/2016	4.00%
Ramey Fund, St. Paul's, Alexandria	15,000	-	15,000	06/01/2019	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	05/04/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	06/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	20,000	-	20,000	07/07/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	02/23/2024	5.50%
Rectors' Disc Fund, St. John's Church, Richmond	3,544	-	3,544	07/12/2016	4.00%
Rectors' Disc Fund of Grace Church, The Plains	38,000	-	38,000	05/03/2018	5.50%
St. Andrew's Episcopal Church, Burke	100,000	-	100,000	06/19/2019	5.50%
St. James', Louisa	10,000	-	10,000	12/11/2018	5.50%

See report of independent auditor.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF NOTES PAYABLE (CONTINUED)**

DECEMBER 31, 2012

	Balance January 1, 2012	Additions (Reductions)	Balance December 31, 2012	Note Maturity Date	Interest Rate
Notes payable to churches (continued)					
St. James', Louisa	20,000	-	20,000	07/21/2016	6.50%
St. James-The-Less Church Fund, Ashland	1,000	-	1,000	01/01/2019	5.50%
St. James-The-Less Church Fund, Ashland	100,000	-	100,000	03/07/2023	5.50%
St. John's Church Fund, Richmond	1,000	-	1,000	02/15/2018	5.25%
St. John's Episcopal Church Fund, West Point	8,600	-	8,600	04/01/2016	4.00%
St. John's Episcopal Church Fund, West Point	20,000	-	20,000	08/30/2027	4.00%
St. John's Episcopal Church Fund, West Point	25,000	-	25,000	07/22/2015	4.00%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	01/27/2022	5.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	03/23/2023	5.50%
St. Paul's, Alexandria	100,000	-	100,000	01/11/2020	5.50%
St. Stephen's Preschool, Richmond	100,000	-	100,000	07/06/2015	5.00%
St. Timothy's Church Fund, Herndon	1,000	-	1,000	01/16/2013	5.00%
Trinity Investment Account, Charlottesville	10,000	-	10,000	07/01/2015	5.00%
Other notes payable					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
The Bloomfield Fund, Ivy, Virginia	416,689	(416,689)	-	08/19/2013	6.50%
	<u>\$ 1,654,833</u>	<u>\$ (366,689)</u>	<u>\$ 1,288,144</u>		

Note: Remittances for interest are made semiannually.

See report of independent auditor.

DIOCESAN MISSIONARY SOCIETY OF VIRGINIA
SCHEDULE OF PERMANENTLY RESTRICTED ASSETS

DECEMBER 31, 2012

Reid Fund	<u>\$ 1,386,408</u>
Revolving Loan Fund	
Diocesan Revolving Fund Proper	462,582
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	<u>7,881</u>
	<u>511,428</u>
Other Endowed Fund	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	<u>740</u>
	<u>284,063</u>
Total	<u><u>\$ 2,181,899</u></u>

See report of independent auditor.

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2013 Diocesan Program Budget as Adopted by Council

2012 Diocesan Program Budget as Adopted by Council

DIOCESE OF VIRGINIA 2013 BUDGET

	2012	2013	2013	2013	2013
	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM	as adopted by Annual Council	Requests (estimates)	as approved by Executive Board with Commission adjustments	adjustments	as adopted by Annual Council
INCOME					
A. ANTICIPATED PLEDGE INCOME	4,313,013	4,360,960	4,362,823	(49,260)	4,313,563
B. OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET	28,000	28,500	29,500	1,385	30,885
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	40,000	40,000	40,000	2,075	42,075
D. HEALTH INSURANCE ADMIN REIMBURSEMENT	65,920	72,334	72,334	425	72,759
E. RESTRICTED INCOME	384,450	389,500	389,500		389,500
TOTAL INCOME	4,831,383	4,891,294	4,894,157	(45,375)	4,848,782
EXPENSES					
A. Support of Our Greater Church Community					
Support for the General Church Budget	804,752	811,568	811,568	-	811,568
B. Ministry Areas in the Diocese					
1 Christian Formation					
1 Commission on Christian Formation					
a Aging, Committee on	9,075	24,825	9,175	(100)	9,075
b Committee - Campus Ministries					
Grants for Episcopal College Ministries	141,810	170,000	152,000	(3,600)	148,400
c Committee on Parish Youth Ministries	20,080	26,880	20,500	(300)	20,200
d Committee on Women in Mission & Ministry	-	-	-	-	-
e Committee on Education	-	-	-	-	-
f Ministries in Higher Education, Committee on	200	1,500	725		725
2 Other Christian Formation Programs					
a Shrine Mont Camp Program Support	117,548	130,000	120,000	(1,450)	118,550
b Youth Ministry Development	3,500	6,150	3,550		3,550
c Clergy & Diocesan Conferences	9,000	12,000	10,500	(300)	10,200
d Fee for Education for Ministry Program	2,500	2,500	2,500		2,500
e St. Paul's College, Lawrenceville	500	25,000	1,000	(250)	750
Total - Christian Formation	304,213	398,855	319,950	(6,000)	313,950
2 Strengthening Our Churches					
1 Commission on Strengthening Our Churches					
a Committee on Church Planting	2,500	2,500	1,000	(150)	850
b Committee on Congregational Missions					
a. CCM- Aid for Mission Churches		591,800	591,800	(13,875)	577,925
0106 Incarnation, Mineral	6,500				-
0207 Immanuel, King & Queen	1,400				-
0217 St. Paul's West Point & Grace, Millers Tavern	17,000				-
0311 San Jose, Arlington	58,000				-
0313 Cristo Rey, Arlington	52,400				-
0510 St Francis Korean, McLean	19,000				-
0610 San Marcos, Alexandria	7,250				-

2012 Diocesan Program Budget as Adopted by Council

DIOCESE OF VIRGINIA 2013 BUDGET

		2012	2013	2013	2013	2013
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		as adopted by Annual Council	Requests (estimates)	as approved by Executive Board with Commission adjustments	adjustments	as adopted by Annual Council
	0806 Holy Cross Korean Mission	36,000				-
	0807 Santa Maria, Falls Church	60,000				-
	0901 Trinity, Highland Springs	16,500				-
	0905 St Peter's, Richmond	22,300				-
	0909 Varina, Richmond	29,000				-
	1101 Calvary Hanover	5,800				-
	1107 Our Saviour, Montpelier	29,000				-
	1108 St. David's, Aylett	25,800				-
	1110 St. Martin's, Doswell	8,750				-
	1115 All Souf's, Atlee	40,000				-
	1211 St Francis, Goochland	42,000				-
	1317 Christ Church, Luckettes	15,000				-
	1323 St. Gabriel's, Leesburg	18,300				-
	1407 Good Shepherd, Bluemont	9,200				-
	1419 Christ the King, Harrisonburg	36,800				-
	1501 Buck Mountain, Earlysville	21,250				-
	1519 Trinity, Charlottesville	13,000				-
	b. CCM- Aid for Mountain Missions (Reid Fund)	70,000	70,000	70,000	(375)	69,625
	1508 Grace Church, Stanardsville	-				-
	1511 McIlhane Parish, Albemarle	-				-
	c. CCM- Other Items					
	1. Interest on property loans	44,000	44,000	44,000		44,000
	2. Small Church Conference/Continuing Ed/Cmte expenses	3,500	3,500	3,500		3,500
	3. Reserve for maintenance projects	11,750	12,000	12,000	(200)	11,800
	4. Reserve for special needs	10,000	12,000	11,000	(200)	10,800
	5. Latino Task Force	3,000	3,000	3,000	(225)	2,775
	c Committee on Stewardship	3,200	4,735	3,500		3,500
	d Committee on Liturgy & Church Music	1,250	2,500	1,750		1,750
	2 Other Areas for Strengthening Our Churches					
	a Bishop's Minority Scholarship	2,750	3,000	3,000	(250)	2,750
	b Transition Ministry Expenses	3,100	3,100	3,100	(100)	3,000
	c Congregational Development Expenses	4,825	6,325	6,000	(450)	5,550
	d Insurance for vacant churches	16,125	20,000	20,000		20,000
	e Real Estate Tax (Undeveloped Land)	64,000	70,000	70,000		70,000
	Total - Strengthening Our Churches	830,250	848,460	843,650	(15,825)	827,825
	3 Mission & Outreach					
	1 Commission on Mission & Outreach					
	a Committee on World Mission	8,500	9,700	9,700		9,700
	b Committee on South African Partnership	3,000	NR	-		0
	c Committee on Human Need	350	250	250		250
	d Committee on Ecumenical & Interfaith Issues	6,750	12,795	2,000		2,000

DIOCESE OF VIRGINIA 2013 BUDGET

		2012	2013	2013	2013	2013
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		as adopted by Annual Council	Requests (estimates)	as approved by Executive Board with Commission adjustments	adjustments	as adopted by Annual Council
2	Other Mission & Outreach Areas					
a	Task Force on Emergency Preparedness	-	-	-		-
b	Micro-Economic Development Grants	2,500	2,500	1,750	(250)	1,500
c	Ecumenical Partnerships					
i.	Chaplain Service of the Churches of Virginia, Inc	47,619	50,000	48,250	(750)	47,500
ii.	Virginia Council of Churches (VCC)	13,181	25,000	13,750	(500)	13,250
iii.	Refugee Resettlement Program	7,030	NR	-		0
iv.	Virginia Interfaith Center for Public Policy (VICPP)	3,525	8,000	3,750		3,750
	Total - Mission & Outreach	92,455	108,245	79,450	(1,500)	77,950
4	Ministry					
1	Commission on Ministry	1,300	3,000	3,000		3,000
a	Committee on Discernment	3,500	4,905	4,750	(1,875)	2,875
b	Committee on Leadership Formation	-	-	-		-
c	Committee on Ministry in Daily Life	-	-	-		-
d	Committee on the Diaconate	17,000	16,315	16,315	(1,600)	14,715
e	Committee on the Priesthood	61,500	55,825	55,000	(4,000)	51,000
f	Committee on the Young Priests Initiative	16,000	20,750	18,000		18,000
g	Diocesan Board of Examining Chaplains	6,000	4,350	4,350		4,350
h	Committee on Continuing Clergy Formation	16,250	19,480	19,000		19,000
i	Committee on Religious Life	-	-	-		0
	Total Ministry	121,550	124,625	120,415	(7,475)	112,940
5	Human Dignity & Justice					
1	Commission for Human Dignity & Justice					
a	Stewardship of Creation, Committee on the	800	850	700		700
b	Race Relations, Committee on	4,350	5,250	4,750	(175)	4,575
c	Mental Health, Committee on	3,532	4,850	3,750	(200)	3,550
d	Parish Nurses, Task Force on	100	500	400	(50)	350
e	Prevention of Sexual Misconduct, Committee on	2,420	2,620	2,600	(100)	2,500
	Total - Human Dignity & Justice	11,202	14,070	12,200	(625)	11,675
B	Total for Ministry Areas	1,359,670	1,494,255	1,375,665	(31,325)	1,344,340
C	Governance & Commission Support					
1	Standing Committee	3,750	3,500	3,400	(100)	3,300
2	Executive Board, Deans & Presidents Support & meetings	3,500	3,500	3,250	(100)	3,150
3	Commission Support & Program Development	350	350	350	(100)	250
4	Province III - Representation & Support	12,075	12,750	12,750		12,750
5	General Convention Representation - Reserve	20,000	20,000	20,000		20,000
C	Total for Governance & Commission Support	39,675	40,100	39,750	(300)	39,450
D	Communications & Technology Across the Diocese					
1	Virginia Episcopalian & e-Communique	65,500	70,000	68,000		68,000
2	Web Presence	4,250	4,250	4,250		4,250
3	Other Communications Expenses	19,500	20,750	20,250		20,250
4	Committee on Communications	250	250	125		125
D	Total Communication & Technology Across the Diocese	89,500	95,250	92,625	-	92,625

2012 Diocesan Program Budget as Adopted by Council

DIOCESE OF VIRGINIA 2013 BUDGET

		2012	2013	2013	2013	2013
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		as adopted by Annual Council	Requests (estimates)	as approved by Executive Board with Commission adjustments	adjustments	as adopted by Annual Council
E	Bishops, Staff & Support					
1	The Episcopate					
	a. Bishops	414,494	441,660	441,660		441,660
	b. Episcopal Office	435,800	453,147	453,147		453,147
	c. Other expenses of the Office of the Bishop	3,000	3,000	2,750		2,750
	d. Bishops' Travel	59,105	59,105	59,000		59,000
	e. Bishops' Office Travel	15,500	16,780	16,500		16,500
	f. Reserve - Lambeth	2,200	2,200	2,200	(200)	2,000
	g. Episcopal Transition Expense & Reserve	24,000	5,000	5,000	(1,000)	4,000
2	Staff					
	a. Ministry & Governance - Staff	759,587	767,506	767,506		767,506
	b. M&G Travel	18,000	18,000	15,750		15,750
	c. Finance & Administration - Staff	343,600	347,036	347,036		347,036
	d. Finance Travel	7,100	8,500	7,750		7,750
	e. Temporary Assistance	1,400	1,500	1,400	(100)	1,300
	f. Administrative Staff Travel	12,250	12,250	11,500		11,500
	g. Staff Continuing Ed	3,750	3,850	3,800	(100)	3,700
	h. Staff meeting expense	2,100	3,000	2,750	(150)	2,600
	i. Worker's Compensation Insurance	13,000	13,000	13,000		13,000
3	Support					
	a. Auto Expense & Reserve	48,900	48,900	48,900		48,900
	b. Telephone & Cell Phone Expense	26,000	26,000	26,000	(100)	25,900
	c. Office Supplies, Equipment & Services	90,500	90,000	88,750	(1,350)	87,400
	d. Building Related Expenses & Reserve	94,000	94,000	94,000		94,000
	e. Audit, Legal & Professional fees	100,000	100,000	100,000		100,000
	f. Interest Expense - Line of Credit	54,000	60,000	58,000	(10,600)	47,400
	g. Other operating expenses	9,500	8,250	8,150	(150)	8,000
E	Total for Bishops, Staff and Support	2,537,786	2,582,684	2,574,549	(13,750)	2,560,799
TOTAL EXPENSES		4,831,383	5,023,857	4,894,157	(45,375)	4,848,782
TOTAL INCOME - EXPENSES		-	(132,563)	-		-

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”

The legal title of the Virginia Diocesan Center (Roslyn) is:

“The Memorial Trustees of the Virginia Diocesan Center”

The legal title of the Diocesan Missionary Society is:

“The Diocesan Missionary Society of Virginia”

The legal title of Virginia Theological Seminary is:

“Protestant Episcopal Theological Seminary in Virginia”

The legal title of the Protestant Episcopal Education Society of Virginia is:

“Trustees of the Protestant Episcopal Education Society in Virginia”

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

“Protestant Episcopal High School in Virginia”

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

“Church Schools in the Diocese of Virginia”

The legal title of the Blue Ridge School is:

“The Blue Ridge School, Incorporated”

The Shrine Mont Endowment Fund Form of Bequest:

“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____.”

The Virginia Diocesan Homes Form of Bequest:

“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____.”

The legal title of Bloomfield is:

“Bloomfield, Incorporated”

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”

Also chartered under the Laws of Virginia:

“St. Paul’s Endowment Fund, Incorporated,” Richmond, Virginia

“All Saints’ Endowment Fund, Incorporated,” Richmond, Virginia

“St. Stephen’s Endowment Fund, Incorporated,” Richmond, Virginia

“Grace & Holy Trinity Endowment Fund, Inc.,” Richmond, Virginia

“St. John’s Endowment Fund” (St. John’s Church, Richmond - income needs)

“St. John’s Foundation” (St. John’s Church, Richmond - for maintenance)

“Westminster-Canterbury Corporation,” Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____.”

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____.”

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

The 217th Annual Council approved the Anna Julia Cooper Episcopal School as diocesan related.

Constitution and Canons

Contents

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

	The Preamble.
Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendments to the Constitution.
Article XX.	Gender of Pronouns.

The Canons in their order

Canon 1.	Official List of the Clergy of the Diocese.
Canon 2.	Lay Representation in Council.
Canon 3.	Deputies to Provincial Synod.
Canon 4.	Deputies to the General Convention.
Canon 5.	The Church Pension Fund.
Canon 6.	Archdeacons and Deans.
Canon 7.	The Executive Board.
Canon 8.	Regions and Regional Councils.
Canon 9.	Boundaries.
Canon 10.	Churches.
Canon 11.	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12.	Duties of Vestries, Wardens and Parish Officers.
Canon 13.	Business Methods in Church Affairs.
Canon 14.	Creation of Church Debt.
Canon 15.	Church Property.
Canon 16.	Parish Registers and Parochial Reports.
Canon 17.	Related Organizations.
Canon 18.	The Secretary of the Diocese.

- Canon 19. The Treasurer of the Diocese.
- Canon 20. The Registrar of the Diocese.
- Canon 21. The Standing Committee of the Diocese.
- Canon 22. The Commission on Ministry.
- Canon 23. Reserved for future use.
- Canon 24. Reserved for future use.
- Canon 25. Finance Committees.
- Canon 26. Appeal of a Lay Person after Repulsion from the Holy Communion.
- Canon 27. Ecclesiastical Discipline.
- Canon 28. Relationships Among Clergy and Congregations
- Canon 29. Gender of Pronouns.
- Canon 30. Amendment of Canons.
- Canon 31. Health Insurance.

Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII.

The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

Article XIII. The Chancellor of the Diocese.

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17, of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Article XIV. The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

Article XV. The Standing Committee of the Diocese.

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2.

Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report

the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.
Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.
The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to

another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole

in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish

Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the “Rector and Vestry of a Parish” for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with

transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such “Mission of a Founding Church” as a “Mission,” and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term “Rector” implies “Rector or Vicar,” and the term “Vestry” denotes “Vestry or Vestry Committee,” unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.**Duties of Vestries, Wardens and Parish Officers.**

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14.

Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical

Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the

Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19.

The Treasurer of the Diocese.

Section 1.

- (a)** All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b)** All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c)** The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d)** Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.

- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. As a transition following adoption of amendments to this Canon at the 212th Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

Reserved for future use.

CANON 24.

Reserved for future use.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

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CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27.

Ecclesiastical Discipline.

Section 1. **Adoption of Title IV of the Canons of the General Convention.** Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

Section 2. Disciplinary Board. The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) Priests or Deacons. The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) Lay Members. The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Council.
- (c) Election of Members. The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Council to serve for terms of three years. Member's terms shall be staggered into three classes of two clerical and two lay members each, provided that one such class shall have only one lay member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.
- (d) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:
 - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
 - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
 - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of Council, at which Annual Council a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) President. Within sixty (60) days following the annual Council, the Disciplinary Board shall convene to elect a President to serve until the next Annual Council.

Section 3. Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 4. Intake Officers. The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Section 5. Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

Section 6. Church Attorney. Within sixty (60) days following each annual Council, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until their successors are appointed. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Council, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Council to act as Church Attorney for such matter.

Section 7. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 8. Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

Section 9. Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 10. Lay Assessor. The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

Section 11. Costs and Expenses. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

Section 12. Records.

- (a) Records of Active Proceedings. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

Section 13. Transitional Provisions. The amendments to this section adopted by the

Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of this Canon in effect prior to the Council's regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person's term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216th Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29.

Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30.

Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description

of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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