



THE EPISCOPAL DIOCESE OF VIRGINIA

Journal of  
**The 217<sup>th</sup> Annual Council**

including  
Proceedings of the January 27-28, 2012 meeting  
of the 217<sup>th</sup> Annual Council

Parochial Statistics

Annual Reports

Audits

The Constitution and Canons of the Diocese of Virginia

Proceedings of the Special Electing Council, April 21, 2012

Current Directories







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The 218<sup>th</sup> Annual Council of the Diocese of Virginia is appointed to meet January 25-26, 2013 in Reston, Virginia.

## **Diocesan Officers**

As of the 217<sup>th</sup> Annual Council

### **The Bishop**

The Rt. Rev. Shannon Sherwood Johnston

### **The Bishop Suffragan**

The Rt. Rev. David Colin Jones

### **The Assistant Bishop**

The Rt. Rev. Edwin F. Gulick Jr.

### **The Secretary**

Henry D.W. Burt II, Esq.

### **The Treasurer**

Mr. Michael J. Kerr

### **The Chancellor**

John Paul Causey Jr., Esq.

### **The Registrar**

Mr. Patrick N. Getlein

### **The Trustees**

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# Members of the 217<sup>th</sup> Annual Council

## Canonically Resident Clergy

The Rev. Peter Ackerman, St. Christopher's, Springfield  
The Rev. John D. Adams Jr., Retired  
The Rev. D. Wallace Adams-Riley, St. Paul's, Richmond  
The Rev. Dr. Christopher M. Agnew, St. Paul's, Nomini Grove  
The Rev. Charles D. Aiken Jr., St. Mark's, Richmond  
The Rev. Charles D. Alley, St. Matthew's, Richmond  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond  
The Rev. Paul Andersen, Christ Church, Middlesex  
The Rev. David T. Anderson, St. James the Less, Ashland  
The Rev. Vienna Cobb Anderson, Retired  
The Rev. Anthony F. Andres, Church of the Holy Cross, Batesville  
The Rev. Pati Mary Andrews, St. Stephen's, Catlett  
The Rev. Sara Ardrey-Graves, Emmanuel, Harrisonburg  
The Rev. Collins Asonye, Meade Memorial, Alexandria  
The Rt. Rev. Robert P. Atkinson, Retired  
The Rev. B. Cass Bailey, Trinity, Charlottesville  
The Rev. S. Abbott Bailey, St. Andrew's, Richmond  
The Rev. John Baker, St. Aidan's, Alexandria  
The Very Rev. Rhonda W. Baker, Grace, Goochland  
The Rev. Harry W. Baldwin Jr., Retired  
The Very Rev. Robert Banse, Trinity, Upperville  
The Rev. Ann Barker, St. John's, Arlington  
The Rev. Jane W. Barr, Non-parochial  
The Rev. George L. Barton, Retired  
The Rev. Philip R. Baxter, Retired  
The Rev. Ralph W. Bayfield, Retired  
The Rev. Rosemary Beales, Non-parochial  
The Rev. Stephan P. Beatty, Non-parochial  
The Rev. Robert A. Becker, Church of the Holy Cross, Dunn Loring  
The Rev. Gloria K. Berberich, Retired  
The Rev. Craig Biddle III, Retired  
The Rev. Dr. Donald D. Binder, Pohick, Lorton  
The Rev. Rachelle E. Birnbaum, All Saints', Sharon Chapel, Alexandria  
The Rev. Donald E. Bitsberger, Retired  
The Rev. Thom W. Blair Jr., Retired  
The Rev. Barbara K. Blakemore, Retired  
The Rev. Louise Blanchard, St. Stephen's, Richmond  
The Rev. E. Tucker Bowerfind, St. Luke's Wellington, Alexandria  
The Rev. Mary W. Brake, Retired  
The Rev. Michael J. Brenneis, Non-parochial  
The Very Rev. Penelope Bridges, St. Francis', Great Falls  
The Rev. Charles F. Brock, St. Barnabas', Annandale  
The Rev. Christopher M. Brookfield, Retired  
The Rev. Porter H. Brooks, Retired  
The Rev. Allen W. Brown Jr., Retired  
The Rev. Dwight L. Brown, Grace, Berryville & St. Mary's, Berryville  
The Rev. Mary Kay Brown, St. David's, Ashburn  
The Rev. W. Hill Brown III, Retired  
The Rev. Jonathan R. Bryan, Retired  
The Rev. Katherine S. Bryant, St. James', Leesburg

The Rev. Douglas G. Burgoyne, Retired  
The Rev. William H. Burk, Church of the Creator, Mechanicsville  
The Rev. J. Michael Cadaret, Grace & Holy Trinity, Richmond  
The Rev. George M. Caldwell, St. Michael's, Arlington  
The Rev. R. Martin Caldwell, Retired  
The Rev. Joshua Caler, Non-parochial  
The Rev. Benjamin P. Campbell, Richmond Hill  
The Very Rev. Catherine Campbell, La Iglesia de Cristo Rey & La Iglesia de San Jose, Arlington  
The Rev. Grace Cangialosi, Non-parochial  
The Rev. Peter Carey, Emmanuel, Greenwood  
The Rev. Diane Carroll, Hanover with Brunswick Parish  
The Rev. J. Currie M. Carter, Non-parochial  
The Rev. Sean Cavanaugh, Non-parochial  
The Rev. Leslie E. Chadwick, St. Timothy's, Herndon  
The Rev. Kathleen Chipps, St. Margaret's, Woodbridge  
The Rev. Young Kwon Choi, St. Francis Korean, Great Falls  
The Rev. James H. Cirillo, Grace, Casanova  
The Rev. Constance Clark, Buck Mountain, Earlysville  
The Rev. Dr. E. Allen Coffey, St. Paul's, Millers Tavern  
The Rev. Kim L. Coleman, Trinity, Arlington  
The Rev. Bruce Cooke, Retired  
The Rev. Richard S. Corry, Retired  
The Rev. Geoffrey D. Coupland, Church of the Holy Comforter, Richmond  
The Rev. Patrick T. Crerar, Grace, Alexandria  
The Rev. Ronald Crocker, Retired  
The Rev. James C. Dannals, St. George's, Fredericksburg  
The Rev. Susan Daughtry, St. Thomas', Richmond  
The Rev. Mary Fisher Davila, St. James', Leesburg  
The Rev. Alice D. Davis, Retired  
The Rev. Ann B. Davis, St. James', Louisa  
The Rev. Gordon B. Davis, Retired  
The Rev. Susan W. deGavre, Non-parochial  
The Rev. Richard A. DeMott, Retired  
The Rev. John J. Desaulniers, Retired  
The Rev. Robert W. Dickey Jr., Retired  
The Rev. Patricia J. Dickson, Non-parochial  
The Rev. W. Scott Dillard, Retired  
The Rev. Timothy W. Dols, Retired  
The Rev. William L. Dols, Retired  
The Rev. Martha June Hardy Dorsey, St. Thomas', Richmond  
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The Rev. Lindon J. Eaves, Non-parochial  
The Rev. Susan N. Eaves, St. Thomas', Richmond  
The Rev. William E. Eberle, Little Fork Church, Rixeyville  
The Rev. Daniel W. Eckman Jr., Retired  
The Rev. Dr. Stephen B. Edmondson, St. Thomas', McLean  
The Rev. Don Raby Edwards, Retired  
The Rev. Deacon Mary Beth Emerson, Trinity, Arlington

The Rev. Gail Epes, Non-parochial  
The Rev. Dr. Margaret Ann Faeth, Immanuel Church-on-the-Hill, Alexandria  
The Rev. Richard E. Fichter Jr., Christ Church, Gordonsville  
The Rev. Jeffrey P. Fishwick, Retired  
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The Rev. Robert D. Friend, Retired  
The Rev. Christopher M. Garcia, Non-parochial  
The Rev. Sarah Kinney Gaventa, Non-parochial  
The Rev. R. Douglas Geddes, Retired  
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The Rev. Webster Gibson, Christ Church, Winchester  
The Rev. Ann H. Gillespie, Christ Church, Alexandria  
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The Rev. Mario Gonzalez del Solar, St. Matthew's, Richmond  
The Rev. Frederick D. Goodwin III, Retired  
The Rev. Bruce A. Gray, Retired  
The Rev. Michael Gray, St. Stephen's, Culpeper  
The Rev. Peter H. Gray, St. Thomas', McLean  
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The Rev. Jeffrey H. Seiler, Non-parochial  
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The Rev. John Sheehan, Church of Our Redeemer, Aldie  
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The Rev. Norman C. Siefferman, Retired  
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The Rev. Kira Skala, Non-parochial  
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The Rev. David Hayes Smith, Non-parochial  
The Very Rev. Dr. Hilary Smith, St. Paul's on-the-Hill, Winchester  
The Rev. John M. Smith, Retired  
The Rev. Thomas R. Smith, Retired  
The Rev. Wesley H. Smith, Retired  
The Rev. Ketlen A. Solak, St. Luke's Wellington, Alexandria  
The Rev. Katherine Sonderegger, Non-parochial  
The Rev. Susan R. Sowers, Non-parochial  
The Rev. Dr. Haywood B. Spangler, Non-parochial  
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The Rev. Mary L. Staley, Non-parochial  
The Rev. Lauren Stanley, Non-parochial  
The Rev. J. Bruce Stewart, Non-parochial  
The Rev. David M. Stoddart, Church of Our Saviour, Charlottesville  
The Rev. Gabor Strasser, Non-parochial  
The Rev. Jennifer Strawbridge, Non-parochial  
The Rev. Anna J. Stribling, Retired  
The Rev. Jess H. Stribling, Retired  
The Rev. Kathleen Sturges, St. John the Baptist, Ivy



The Rev. Jack T. Sutor Jr., St. Paul's, Hanover  
The Rev. Catherine Swann, Cople Parish, Hague  
The Rev. Charles R. Sydnor Jr., Retired  
The Rev. Erika L. Takacs, Non-parochial  
The Rev. Gregory B. Taylor, Retired  
The Rev. Robert L. Tedesco, Retired  
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The Rev. Carla E. Thompson, Non-parochial  
The Rev. Jacqueline C. Thomson, St. Anne's, Reston  
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The Rev. Denise A. Trogdon, St. Anne's, Reston  
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The Rev. Malcolm E. Turnbull, Retired  
The Rev. Anne M. Turner, St. Mary's, Arlington  
The Rev. Linnea S. Turner, Retired  
The Rev. Gardner W. Van Scoyoc, Retired  
The Rev. Sven vanBaars, Abingdon, White Marsh  
The Rev. Frank R. VanDevelder, Retired  
The Rev. Jonathan Voorhees, Non-parochial  
The Rev. Stephen H. Wade, Retired  
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The Rev. Hillary T. West, Non-parochial  
The Rev. Elisa D. Wheeler, Retired  
The Rev. Evelyn Wheeler, Non-parochial  
The Rev. Harold N. White, Retired  
The Rev. Hugh C. White III, Retired  
The Rev. James T. White, Retired  
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The Rev. Barbara C. Willis, St. Asaph's, Bowling Green  
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 The Rev. Linda Wofford Hawkins, St. Barnabas', Annandale  
 The Rev. Hunter H. Wood, Retired  
 The Rev. Sarah A. Wood, Non-parochial  
 The Rev. Stuart C. Wood, Grace Memorial, Port Republic & St. Stephen and the Good Shepherd, Rocky Bar  
 The Rev. G. H. Woodard, Retired  
 The Rev. Karen B. Woodruff, Retired  
 The Rev. Daniel O. Worthington Jr., Ware Church, Gloucester  
 The Rev. George W. Wyer, Retired  
 The Rev. Lyn Youll Marshall, Pohick, Lorton  
 The Rev. Whitney Zimmerman Edwards, Non-parochial

## Lay Delegates and Alternates

<i>Church</i>	<i>Name</i>	<i>Status</i>
Abingdon, White Marsh	Mr. Warren Haley	Delegate
All Saints', Richmond	Ms. Barbara Leasure	Delegate
All Saints', Richmond	Ms. Bari-Lynn Pitts	Delegate
All Saints', Richmond	Mr. Ed Rhodes	Delegate
All Saints', Richmond	Mr. Russ Ryan	Delegate
All Saints', Richmond	Mr. Dennis Biggs	Alternate
All Saints', Richmond	Mr. David Chaffins	Alternate
All Saints', Richmond	Dr. Cliff Fleet	Alternate
All Saints', Richmond	Mr. Christopher McDonald	Alternate
All Saints', Sharon Chapel, Alexandria	Mr. James Trigg	Delegate
All Saints', Sharon Chapel, Alexandria	Mr. Ron Field	Alternate
All Souls', Atlee	Ms. Judy Blackwell**	Delegate
All Souls', Atlee	Ms. Julie May*	Alternate
Aquia, Stafford	Mr. Gary Perkins	Delegate
Aquia, Stafford	Mr. Bob Jones	Delegate
Aquia, Stafford	Mr. Robert Otterstatter	Delegate
Aquia, Stafford	Mr. Martin Lewis	Alternate
Aquia, Stafford	Ms. Becky Monger	Alternate
Aquia, Stafford	Mr. David Primmer	Alternate
Buck Mountain, Earlysville	Ms. Leslie Richard**	Delegate
Buck Mountain, Earlysville	Ms. Anne Heldreth*	Alternate
Calvary, Front Royal	Mr. Skip Barchers	Delegate
Calvary, Front Royal	Ms. Jean Mary Taylor	Alternate
Calvary, Hanover	Ms. Mayon Peatross	Delegate
Calvary, Hanover	Mr. Nathan Peatross	Alternate
Christ Ascension, Richmond	Mr. Rick Linker	Delegate
Christ Ascension, Richmond	Dr. Jonne Warner	Alternate
Christ Church, Alexandria	Ms. Janet Beckmann	Delegate
Christ Church, Alexandria	Col. Paul Currer	Delegate
Christ Church, Alexandria	Ms. Paula Dubberly	Delegate
Christ Church, Alexandria	Mr. Jim Hartz	Delegate
Christ Church, Alexandria	Mr. Russ Randle	Delegate
Christ Church, Alexandria	Mr. Jack Wilmer	Delegate

Christ Church, Alexandria	Mr. Peter Wyckoff	Delegate
Christ Church, Alexandria	Ms. Abbie Arms	Alternate
Christ Church, Alexandria	Ms. Anita Arms	Alternate
Christ Church, Alexandria	Mr. Sam Brathwaite	Alternate
Christ Church, Alexandria	Mr. Rodney Fisher	Alternate
Christ Church, Alexandria	Mr. John Fritsche	Alternate
Christ Church, Alexandria	Ms. Carla Rosati	Alternate
Christ Church, Brandy Station	Ms. Sara Bossong	Delegate
Christ Church, Brandy Station	Ms. Boo Ingram	Alternate
Christ Church, Charlottesville	Ms. Kathy Brust	Delegate
Christ Church, Charlottesville	Mr. John Desmond	Delegate
Christ Church, Charlottesville	Mr. Jay Josey	Delegate
Christ Church, Charlottesville	Mr. Charlie Owen	Delegate
Christ Church, Charlottesville	Mr. Bill Blodgett	Alternate
Christ Church, Charlottesville	Ms. Judy Drayer	Alternate
Christ Church, Charlottesville	Ms. Virginia Josey	Alternate
Christ Church, Glen Allen	Mr. Steve Barnett	Delegate
Christ Church, Glen Allen	Mr. Marshall Hubbard	Delegate
Christ Church, Glen Allen	Mr. Harry Kelso	Delegate
Christ Church, Glen Allen	Ms. Jennifer Kuimjian	Delegate
Christ Church, Glen Allen	Ms. Sally Raderer	Delegate
Christ Church, Gordonsville	Ms. Beverley Allison	Delegate
Christ Church, Gordonsville	Mr. Nelson Tucker	Alternate
Christ Church, Lucketts	Ms. Missy Van Doren-Weaver	Delegate
Christ Church, Lucketts	Ms. Betty Hutchison	Alternate
Christ Church, Luray	Ms. Virginia Brown	Delegate
Christ Church, Luray	Dr. Paul Ackerman	Alternate
Christ Church, Middlesex	Mr. Jack Hellems	Delegate
Christ Church, Middlesex	Mr. Robert Montague	Alternate
Christ Church, Spotsylvania	Mr. Joe Junod	Delegate
Christ Church, Spotsylvania	Mr. Jim Kenkel	Alternate
Christ Church, Winchester	Ms. Lucia Thomas	Delegate
Christ Church, Winchester	Mr. Tuck White	Delegate
Christ the King, Harrisonburg	Mr. Andy Harbick	Delegate
Church of Our Redeemer, Aldie	Ms. Wanda Pritekel	Delegate
Church of Our Redeemer, Aldie	Mr. John Eastman	Alternate
Church of Our Saviour, Charlottesville	Ms. Elizabeth Collins	Delegate
Church of Our Saviour, Charlottesville	Ms. Margaret Edwards	Delegate
Church of Our Saviour, Charlottesville	Ms. Carolyn Voldrich	Alternate
Church of Our Saviour, Charlottesville	Mr. Stephen Werner	Alternate
Church of Our Saviour, Montpelier	Mr. Brian Nidermaier	Delegate
Church of Our Saviour, Montpelier	Mr. Rob Lewis	Alternate
Church of the Creator, Mechanicsville	Mr. Don Lafoon	Delegate
Church of the Creator, Mechanicsville	Mr. Nolan Heiter	Alternate
Church of the Epiphany, Oak Hill	Ms. Suzanne Fichter	Delegate
Church of the Epiphany, Oak Hill	Mr. Art Buck	Alternate
Church of the Epiphany, Richmond	Mr. Herbert Williams	Delegate
Church of the Epiphany, Richmond	Ms. Ann Schaefer	Alternate
Church of the Good Shepherd, Burke	Ms. Michele Braithwaite	Delegate
Church of the Good Shepherd, Burke	Mr. David Jones	Delegate
Church of the Good Shepherd, Burke	Mr. Mike Dickerson	Delegate
Church of the Good Shepherd, Burke	Mr. Thomas Godin**	Delegate

Church of the Good Shepherd, Burke	Mr. John Merchant*	Alternate
Church of the Holy Comforter, Richmond	Ms. Terry Long	Delegate
Church of the Holy Comforter, Richmond	Dr. Craig Anderson	Alternate
Church of the Holy Comforter, Vienna	Mr. Bill DeCicco	Delegate
Church of the Holy Comforter, Vienna	Ms. Hazel Plummer	Delegate
Church of the Holy Comforter, Vienna	Ms. Sue van der Veer	Delegate
Church of the Holy Comforter, Vienna	Ms. Sheila Creswell	Alternate
Church of the Holy Comforter, Vienna	Mr. Bill Ostendorff	Alternate
Church of the Holy Comforter, Vienna	Ms. Elaine Stricklett	Alternate
Church of the Holy Cross, Batesville	Mr. Roy Barksdale	Delegate
Church of the Holy Cross, Batesville	Ms. Betty Barksdale	Alternate
Church of the Holy Cross, Dunn Loring	Ms. Kate Howarth	Delegate
Church of the Holy Cross, Dunn Loring	Mr. David Robinson	Alternate
Church of the Incarnation, Mineral	Mr. Henry Oden	Delegate
Church of the Incarnation, Mineral	Dr. William Thomas	Alternate
Church of the Messiah, Fredericksburg	Ms. Patricia Milnes	Alternate
Church of the Messiah, Fredericksburg	Mr. Bill Riggs	Delegate
Church of the Resurrection, Alexandria	Ms. Beth Wiggers	Delegate
Church of the Resurrection, Alexandria	Ms. Deb Roberts	Alternate
Church of the Spirit, Kingstowne	Ms. Julia Pfaff	Delegate
Cople Parish, Hague	Ms. Barbara Burton**	Delegate
Cople Parish, Hague	Ms. Lois Spencer*	Alternate
Cunningham Chapel Parish, Millwood	Ms. Maisie Maguire	Delegate
Cunningham Chapel Parish, Millwood	Mr. Robert Cullen	Alternate
Emmanuel, Alexandria	Ms. Barbie Frank	Delegate
Emmanuel, Alexandria	Ms. Nancy Kuhn	Delegate
Emmanuel, Alexandria	Ms. Kathy Clatanoff	Alternate
Emmanuel, Alexandria	Mr. Rance Willis	Alternate
Emmanuel, Delaplane	Ms. Betsy Porter	Delegate
Emmanuel, Delaplane	Ms. Marci Daniels	Alternate
Emmanuel, Greenwood	Ms. Pati Cunningham	Delegate
Emmanuel, Greenwood	Ms. Mary-Elizabeth Via	Delegate
Emmanuel, Greenwood	Mr. John Savage	Alternate
Emmanuel, Harrisonburg	Mr. Joe Paxton	Delegate
Emmanuel, Harrisonburg	Mr. David Penrod	Delegate
Emmanuel, Harrisonburg	Mr. Corey Hickerson	Alternate
Emmanuel, Harrisonburg	Mr. Jay Litten	Alternate
Emmanuel, Middleburg	Mr. Hurst Groves	Delegate
Emmanuel, Middleburg	Mr. Norris Beavers	Alternate
Emmanuel, Port Conway	Mr. John Meyers	Delegate
Emmanuel, Port Conway	Mr. Charles Pasto	Alternate
Emmanuel, Richmond	Mr. Ben Cleary	Delegate
Emmanuel, Richmond	Ms. Susan Loan	Delegate
Emmanuel, Richmond	Ms. Ann Williams	Alternate
Emmanuel, Woodstock	Mr. Bob Lovan	Delegate
Emmanuel, Woodstock	Ms. Elizabeth Cottrell	Alternate
Good Shepherd of the Hills, Boonesville	Ms. Kathryn Mawyer	Delegate
Good Shepherd of the Hills, Boonesville	Ms. Brenda Miller	Alternate
Good Shepherd, Bluemont	Ms. Marna Zok	Delegate
Grace & Holy Trinity, Richmond	Ms. Shelli Lord	Delegate
Grace & Holy Trinity, Richmond	Ms. Dawn McNamara	Delegate
Grace & Holy Trinity, Richmond	Ms. Sara Jo Williams	Delegate

Grace & Holy Trinity, Richmond	Ms. Nancy Jenkins Chafin	Alternate
Grace & Holy Trinity, Richmond	Mr. Bill Perkins	Alternate
Grace & Holy Trinity, Richmond	Ms. Nancy Trego	Alternate
Grace Memorial, Port Republic	Mr. Edgar Reid	Delegate
Grace Memorial, Port Republic	Ms. Cheryl Woods	Alternate
Grace, Alexandria	Ms. June Huber	Delegate
Grace, Alexandria	Ms. Jane Rosman	Delegate
Grace, Alexandria	Mr. Barry Joyner	Alternate
Grace, Alexandria	Mr. Richard Smith	Alternate
Grace, Berryville	Mr. Don De Haven	Delegate
Grace, Berryville	Mr. Jim Thorne	Alternate
Grace, Breomo Bluff	Ms. Sandra Wasson	Delegate
Grace, Breomo Bluff	Ms. Sayre Graves	Alternate
Grace, Casanova	Ms. Madell Day	Delegate
Grace, Goochland	Ms. Janet Schaefer	Delegate
Grace, Goochland	Ms. Carolyn Stevens	Alternate
Grace, Keswick	Ms. Margaret Wachenfeld	Delegate
Grace, Keswick	Mr. Stephen Wachenfeld	Alternate
Grace, Kilmarnock	Mr. Chris Ehring	Delegate
Grace, Kilmarnock	Mr. Gene Mapes	Alternate
Grace, Millers Tavern	Ms. Mary Hill	Delegate
Grace, Millers Tavern	Ms. Mary Corbin	Alternate
Grace, Stanardsville	Mr. Ron Morris	Delegate
Grace, Stanardsville	Ms. Jeannie Palin	Alternate
Grace, The Plains	Ms. Keith Nelsen-Stroud	Delegate
Grace, The Plains	Ms. Terri Whitticar	Delegate
Grace, The Plains	Ms. Wendy Ault	Alternate
Grace, The Plains	Mr. Robert Foss	Alternate
Holy Cross Korean, Falls Church	Mr. Kwang ho Lee	Delegate
Holy Cross Korean, Falls Church	Mr. Hak Yoo	Alternate
Immanuel Church-on-the-Hill, Alexandria	Ms. Jennifer Greiner	Delegate
Immanuel Church-on-the-Hill, Alexandria	Ms. Eve Anderson	Delegate
Immanuel Church-on-the-Hill, Alexandria	Mr. Bruce Morton**	Delegate
Immanuel Church-on-the-Hill, Alexandria	Ms. Alisa Biache*	Alternate
Immanuel Church-on-the-Hill, Alexandria	Mr. Gregory Rainey	Alternate
Immanuel Church-on-the-Hill, Alexandria	Mr. Robert Murray	Alternate
Immanuel Old Church, Mechanicsville	Ms. Cheryl Anderson	Delegate
Immanuel Old Church, Mechanicsville	Ms. Joan Beal	Alternate
Immanuel, King and Queen	Ms. Ethelind Hall	Delegate
Immanuel, King and Queen	Ms. Susan Gresham	Alternate
Kingston Parish, Mathews	Mr. Jim Richards	Delegate
Kingston Parish, Mathews	Mr. Mark Kennedy	Alternate
La Iglesia de Cristo Rey, Arlington	Ms. Magda Castillo	Delegate
La Iglesia de Cristo Rey, Arlington	Ms. Norka Antelo	Alternate
La Iglesia de San Jose, Arlington	Ms. Sonia Sevilla	Delegate
La Iglesia de San Jose, Arlington	Ms. Denise Decker	Alternate
La Iglesia de San Marcos, Alexandria	Ms. Julia Robles	Delegate
La Iglesia de San Marcos, Alexandria	Mr. Francisco Robles	Alternate
La Iglesia de Santa Maria, Falls Church	Mr. Angel Taborga	Delegate
La Iglesia de Santa Maria, Falls Church	Mr. Jose Luis Gutierrez	Alternate
Leeds, Markham	Ms. Ursula Baxley	Delegate
Leeds, Markham	Ms. Pernille Brandt	Alternate

Little Fork Church, Rixeyville	Ms. Randy Ruffin	Delegate
Meade Memorial, Alexandria	Mr. Joseph Royster	Delegate
Meade Memorial, Alexandria	Mr. Nelson Greene	Alternate
Meade Memorial, White Post	Ms. Mary Bathory Vidaver	Delegate
North Farnham Parish, Farnham	Mr. Edward Marks	Delegate
North Farnham Parish, Farnham	Ms. Becky Marks	Alternate
Olivet, Franconia	Mr. Jefferson Underwood	Delegate
Olivet, Franconia	Mr. Dan Wilmoth	Alternate
Piedmont Parish, Madison	Ms. Doris Lackey	Delegate
Piedmont Parish, Madison	Mr. Skip McDanolds	Alternate
Pohick, Lorton	Mr. Jim Hayes	Delegate
Pohick, Lorton	Dr. John Pasour	Delegate
Pohick, Lorton	Ms. Carolyn Cockroft-Brown	Alternate
Pohick, Lorton	Mr. Neil Sunderland	Alternate
St. Aidan's, Alexandria	Mr. Ted Boling	Delegate
St. Aidan's, Alexandria	Ms. Laura Sonnenmark	Alternate
St. Alban's, Annandale	Ms. Melinda Patterson**	Delegate
St. Alban's, Annandale	Ms. Delores Baisden*	Alternate
St. Andrew's, Arlington	Ms. Joyce Fall	Delegate
St. Andrew's, Arlington	Mr. Bill Clement	Alternate
St. Andrew's, Burke	Ms. Julie Morgan	Delegate
St. Andrew's, Burke	Ms. Claire Palmer	Delegate
St. Andrew's, Burke	Ms. Beth Van Beek	Alternate
St. Andrew's, Burke	Ms. Heather Zdancewicz	Alternate
St. Andrew's, Mt. Jackson	Col. Ray Brownfield	Delegate
St. Andrew's, Mt. Jackson	Mr. Ros Poplar	Alternate
St. Andrew's, Richmond	Ms. Elaine Baur	Delegate
St. Andrew's, Richmond	Ms. Stephanie Higgins	Alternate
St. Anne's Parish, Scottsville	Mr. John Langhorne	Delegate
St. Anne's Parish, Scottsville	Mr. Andrew Carter	Alternate
St. Anne's, Reston	Mr. David Binger	Delegate
St. Anne's, Reston	Ms. Margret Hjalmarson	Delegate
St. Anne's, Reston	Mr. Larry Pettinger	Delegate
St. Anne's, Reston	Mr. Bob Rich	Delegate
St. Anne's, Reston	Ms. Carrie Ciambuschini	Alternate
St. Anne's, Reston	Ms. Carol Hurlburt	Alternate
St. Anne's, Reston	Ms. Jamie Roberson	Alternate
St. Anne's, Reston	Ms. Michelle Searcy	Alternate
St. Asaph's, Bowling Green	Ms. Dale Brittle	Delegate
St. Asaph's, Bowling Green	Ms. Jean Young	Alternate
St. Barnabas', Annandale	Ms. Daphne Sahlin	Delegate
St. Barnabas', Annandale	Mr. Alan Moser	Alternate
St. Bartholomew's, Richmond	Ms. Jill Wood	Delegate
St. Christopher's, Springfield	Ms. Debbie Harris	Delegate
St. Christopher's, Springfield	Mr. Chas Henry	Alternate
St. David's, Ashburn	Mr. Bern Bonifant**	Delegate
St. David's, Ashburn	Ms. Caroline White	Delegate
St. David's, Ashburn	Ms. Maureen Carey-Back*	Alternate
St. David's, Aylett	Ms. Denise Bagnall**	Delegate
St. David's, Aylett	Ms. Dori Chappell*	Alternate
St. Dunstan's, McLean	Mr. Brad Langmaid	Delegate
St. Dunstan's, McLean	Mr. David Lindsay	Alternate

St. Francis Korean, McLean	Mr. Paul Chaung	Alternate
St. Francis Korean, McLean	Ms. Grace Lee	Delegate
St. Francis', Great Falls	Dr. David Yarnall	Delegate
St. Francis', Great Falls	Ms. Sarah Entsminger	Alternate
St. Francis, Manakin-Sabot	Mr. Craig MacNaughton	Alternate
St. Francis', Manakin-Sabot	Mr. Larry Kidd	Delegate
St. Gabriel's, Leesburg	Ms. Anne Denzin	Delegate
St. Gabriel's, Leesburg	Mr. Mike Denzin	Alternate
St. George's, Arlington	Ms. Joan Pepin-Woods	Delegate
St. George's, Arlington	Ms. Ellyn Crawford	Delegate
St. George's, Fredericksburg	Ms. Pat Baughman	Delegate
St. George's, Fredericksburg	Mr. Ed Jones**	Delegate
St. George's, Fredericksburg	Mr. Hurley Bogardus*	Alternate
St. George's, Fredericksburg	Mr. Thomas Meredith*	Alternate
St. George's, Fredericksburg	Ms. Barbara Teal**	Delegate
St. George's, Fredericksburg	Ms. Vicki Lewis	Alternate
St. James the Less, Ashland	Dr. Don Bruce	Delegate
St. James the Less, Ashland	Ms. Sandi Shirey	Delegate
St. James the Less, Ashland	Mr. Dale Hill	Alternate
St. James', Leesburg	Ms. Dottie Brannock	Delegate
St. James', Leesburg	Ms. Jane Roth	Delegate
St. James', Leesburg	Mr. Henry Stribling	Delegate
St. James', Leesburg	Mr. Jon Butler	Alternate
St. James', Louisa	Mr. Bill Blanchard	Delegate
St. James', Louisa	Ms. Anna Lou Flynn	Alternate
St. James', Montross	Mr. David Cooke	Delegate
St. James', Montross	Mr. George McGee	Alternate
St. James', Mt. Vernon	Mr. Robert Blair	Delegate
St. James', Mt. Vernon	Ms. Peg Iber	Alternate
St. James', Warrenton	Ms. Aileen Laing	Delegate
St. James', Warrenton	Mr. George Burgwyn	Alternate
St. James's, Richmond	Mr. Tom Baker	Delegate
St. James's, Richmond	Ms. Amanda Morton	Delegate
St. James's, Richmond	Ms. Janet Peyton	Delegate
St. James's, Richmond	Mr. Mark Shuford	Delegate
St. James's, Richmond	Mr. Alex Slaughter	Delegate
St. James's, Richmond	Mr. Wilson Trice	Delegate
St. James's, Richmond	Ms. Ruth Ellett	Alternate
St. James's, Richmond	Ms. Mickie Jones	Alternate
St. James's, Richmond	Ms. Richard Rumble	Alternate
St. James's, Richmond	Ms. Bobbie Smith	Alternate
St. John the Baptist, Ivy	Ms. Diane Lewis	Delegate
St. John the Baptist, Ivy	Ms. Tracey McFarlane	Alternate
St. John's, Arlington	Ms. Linda Trochim	Delegate
St. John's, Arlington	Ms. Debbie Carter	Alternate
St. John's, Centreville	Ms. Katharine Lavery	Delegate
St. John's, Centreville	Ms. Catherine Packard	Alternate
St. John's, Columbia	Mr. Charles Jones	Delegate
St. John's, Columbia	Ms. Susan Shumate	Alternate
St. John's, King George	Ms. Laura-Stuart Taylor	Delegate
St. John's, King George	Mr. Jim Lynch	Alternate
St. John's, McLean	Ms. Heather Gold	Delegate

St. John's, McLean	Mr. Jay Howell	Delegate
St. John's, McLean	Mr. John Hunter	Delegate
St. John's, McLean	Mr. Rodney Page	Delegate
St. John's, McLean	Ms. Margi Vanderhye	Alternate
St. John's, Richmond	Ms. Lynn Anderson	Delegate
St. John's, Richmond	Ms. Martha Broughton	Alternate
St. John's, Tappahannock	Mr. Bill Lewis	Delegate
St. John's, Warsaw	Ms. Barbara LeFon	Delegate
St. John's, Warsaw	Ms. Paula Milsted	Alternate
St. John's, West Point	Mr. JP Causey	Delegate
St. John's, West Point	Ms. Laura Bondurant	Alternate
St. Luke's Wellington, Alexandria	Ms. Marge Stallman	Delegate
St. Luke's Wellington, Alexandria	Mr. George Omohundro	Alternate
St. Luke's, Simeon	Ms. Marta Engdahl	Delegate
St. Luke's, Simeon	Ms. Judith Crosby	Alternate
St. Margaret's, Woodbridge	Ms. Jean Reynolds	Delegate
St. Margaret's, Woodbridge	Ms. Rosemarie Woodall	Alternate
St. Mark's, Alexandria	Mr. Jimmy Bailes	Delegate
St. Mark's, Alexandria	Mr. Doug Varner	Alternate
St. Marks', Richmond	Mr. Bill Crowder	Delegate
St. Mark's, Richmond	Mr. Steven Boschen	Alternate
St. Martin's, Richmond	Mr. James Burr	Delegate
St. Martin's, Richmond	Mr. Rick Gibbs	Alternate
St. Mary's Fleeton, Reedville	Mr. Dennis Dalpino	Delegate
St. Mary's Fleeton, Reedville	Ms. Carol Cole	Alternate
St. Mary's Whitechapel, Lancaster	Ms. Jane Fortin	Delegate
St. Mary's, Arlington	Mr. Steve Bevis	Delegate
St. Mary's, Arlington	Mr. Michael Gilliland	Delegate
St. Mary's, Arlington	Mr. John Keith**	Delegate
St. Mary's, Arlington	Ms. Diane Hellens*	Alternate
St. Mary's, Berryville	Ms. Edwina Mason	Delegate
St. Mary's, Berryville	Ms. Maurita Powell	Alternate
St. Mary's, Colonial Beach	Mr. Jack Gaines	Delegate
St. Mary's, Colonial Beach	Ms. June Gaines	Alternate
St. Mary's, Goochland	Ms. Margaret Mickel	Delegate
St. Mary's, Goochland	Ms. Sarah Richardson	Delegate
St. Mary's, Goochland	Ms. Joan Wilkins	Delegate
St. Mary's, Goochland	Ms. Helen Horsley	Delegate
St. Mary's, Goochland	Mr. Gordon Miller	Alternate
St. Mary's, Goochland	Ms. Missy Roberts	Alternate
St. Mary's, Goochland	Ms. Molly Snow	Alternate
St. Mary's, Goochland	Ms. Sue Thompson	Alternate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Delegate
St. Matthew's, Richmond	Mr. Bob Relyea	Delegate
St. Matthew's, Richmond	Ms. Katherine Garitz	Alternate
St. Matthew's, Richmond	Mr. Mac Pace	Alternate
St. Matthew's, Sterling	Ms. Luanna Hansberger	Delegate
St. Matthew's, Sterling	Mr. Allen Tuttle	Delegate
St. Matthew's, Sterling	Ms. Merry Breed	Alternate
St. Matthew's, Sterling	Mr. Tom Leary	Alternate
St. Michael's, Arlington	Mr. Jim Fulton	Delegate
St. Michael's, Arlington	Ms. Elizabeth Keys	Alternate



St. Patrick's, Falls Church	Ms. Amelia Nicholson	Delegate
St. Patrick's, Falls Church	Dr. Kathy Oliver	Alternate
St. Paul's Memorial, Charlottesville	Mr. Bruce Carveth	Delegate
St. Paul's Memorial, Charlottesville	Mr. Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Ms. Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Mr. Jay Bourgeois	Alternate
St. Paul's Memorial, Charlottesville	Mr. Wayne Nolen	Alternate
St. Paul's Memorial, Charlottesville	Mr. Lloyd Snook	Alternate
St. Paul's on-the-Hill, Winchester	Mr. Roger Inger	Delegate
St. Paul's on-the-Hill, Winchester	Ms. Joan Inger	Alternate
St. Paul's, Alexandria	Mrs Kathryn Blair	Delegate
St. Paul's, Alexandria	Mr. Scott Broetzmann	Delegate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mr. Freeman Jones	Delegate
St. Paul's, Alexandria	Mr. Robert Long	Delegate
St. Paul's, Alexandria	Mr. David Brown**	Delegate
St. Paul's, Alexandria	Ms. Sarah Bawcombe	Alternate
St. Paul's, Alexandria	Ms. Diana Forbes	Alternate
St. Paul's, Alexandria	Mr. Phillip Hartenstein*	Alternate
St. Paul's, Alexandria	Ms. Elizabeth Henry	Alternate
St. Paul's, Alexandria	Mr. Jim Morrell	Alternate
St. Paul's, Alexandria	Mr. Pierce Prior	Alternate
St. Paul's, Bailey's Crossroads	Mr. Gregory King	Delegate
St. Paul's, Bailey's Crossroads	Mr. Alan Forssell	Alternate
St. Paul's, Hanover	Ms. Colleen Hewitt**	Delegate
St. Paul's, Hanover	Ms. Andrea Kent*	Alternate
St. Paul's, Ivy	Ms. Denise Foster	Delegate
St. Paul's, Ivy	Ms. Carol Vernon	Delegate
St. Paul's, Ivy	Dr. Luke Wright	Delegate
St. Paul's, Ivy	Mr. David Cooke	Alternate
St. Paul's, Ivy	Mr. Bruce Sullivan	Alternate
St. Paul's, Ivy	Mr. David Wood	Alternate
St. Paul's, King George	Mr. Michael Shippee**	Delegate
St. Paul's, King George	Ms. Stephanie Henke*	Alternate
St. Paul's, Millers Tavern	Ms. Grace Rhinesmith	Delegate
St. Paul's, Millers Tavern	Mr. Steve Moore	Alternate
St. Paul's, Nomini Grove	Ms. Linda Hutt	Delegate
St. Paul's, Nomini Grove	Ms. Maria Hutt Clark	Alternate
St. Paul's, Richmond	Ms. Susan Bland	Delegate
St. Paul's, Richmond	Ms. Miffy Hall	Delegate
St. Paul's, Richmond	Mr. Charlie Diradour	Alternate
St. Paul's, Shenandoah	Mr. Bob Thomas	Delegate
St. Paul's, Shenandoah	Ms. Barbara Hansbrough	Alternate
St. Paul's, West Point	Ms. Delilah Bell	Delegate
St. Paul's, West Point	Ms. Barbara Jackson	Alternate
St. Peter's in the Woods, Fairfax Station	Ms. Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Ms. Elaine Kallio	Alternate
St. Peter's, Arlington	Mr. Allen Barringer	Delegate
St. Peter's, Arlington	Ms. Taffy Griffith	Delegate
St. Peter's, Arlington	Mr. Larry Suiters	Delegate
St. Peter's, Arlington	Mr. Jack Schick	Alternate
St. Peter's, New Kent	Mr. William Lindsay**	Delegate

St. Peter's, New Kent	Dr. Stephen von Hitritz*	Alternate
St. Peter's, Oak Grove	Mr. Tom Smallwood	Delegate
St. Peter's, Oak Grove	Mr. Gene Beverly	Alternate
St. Peter's, Port Royal	Ms. Linda Beck**	Delegate
St. Peter's, Port Royal	Ms. Eunice Key*	Alternate
St. Peter's, Purcellville	Ms. Mary Coate	Delegate
St. Peter's, Purcellville	Mr. Tom Coate	Alternate
St. Peter's, Richmond	Ms. Olivia Brown	Delegate
St. Peter's, Richmond	Mr. Ronald Carey	Alternate
St. Philip's, Richmond	Ms. Vickie Seymour	Delegate
St. Philip's, Richmond	Mr. Alfred Orendorff	Alternate
St. Stephen & the Good Shepherd, Rocky Bar	Ms. Janice Swanson	Delegate
St. Stephen & the Good Shepherd, Rocky Bar	Ms. Barbara Dean	Alternate
St. Stephen's, Catlett	Mr. Linn Power	Delegate
St. Stephen's, Catlett	Mr. Al Benkelman	Alternate
St. Stephen's, Culpeper	Ms. Elizabeth O'Reilly	Delegate
St. Stephen's, Culpeper	Ms. Marianne Ridgeway	Alternate
St. Stephen's, Heathsville	Ms. Sandra Kirkpatrick	Delegate
St. Stephen's, Heathsville	Ms. Lea Tilbury	Alternate
St. Stephen's, Richmond	Mr. Robert Allen	Delegate
St. Stephen's, Richmond	Ms. Mary Anne Burke	Delegate
St. Stephen's, Richmond	Mr. Mark Burnett*	Alternate
St. Stephen's, Richmond	Dr. Richard Clary	Delegate
St. Stephen's, Richmond	Mr. Seth Humphreys	Delegate
St. Stephen's, Richmond	Ms. Carol Dickinson**	Delegate
St. Stephen's, Richmond	Mr. Duncan Owen*	Alternate
St. Stephen's, Richmond	Mr. Cotesworth Pinckney	Delegate
St. Stephen's, Richmond	Ms. Mary Hester**	Delegate
St. Stephen's, Richmond	Ms. Meg Tucker	Delegate
St. Stephen's, Richmond	Mr. Tony Anthony	Alternate
St. Stephen's, Richmond	Mr. Bill Armstrong	Alternate
St. Stephen's, Richmond	Ms. Anne Pole	Alternate
St. Stephen's, Richmond	Ms. Peggy Tucker	Alternate
St. Stephen's, Richmond	Ms. Betsy Tyson	Alternate
St. Stephen's, Richmond	Ms. Karen Wise	Alternate
St. Thomas', McLean	Ms. Betsy Heilman	Delegate
St. Thomas', Orange	Mr. Royce Drake	Delegate
St. Thomas', Orange	Ms. Sunny Carr	Alternate
St. Thomas', Richmond	Ms. Marcia Bracy	Delegate
St. Thomas', Richmond	Mr. Ted Smith	Alternate
St. Timothy's, Herndon	Ms. Jennifer Boysko	Delegate
St. Timothy's, Herndon	Ms. Betsy Knoizen**	Delegate
St. Timothy's, Herndon	Ms. Diane Miller	Delegate
St. Timothy's, Herndon	Ms. Cheryl Brock*	Alternate
St. Timothy's, Herndon	Mr. Steve Page	Alternate
St. Timothy's, Herndon	Ms. Sandy Wright	Alternate
The Church of St. Clement, Alexandria	Dr. Martha Crawley	Delegate
The Church of St. Clement, Alexandria	Ms. Shelia Kearney	Alternate
The Falls Church, Falls Church	Mr. Matt Rhodes	Delegate
The Falls Church, Falls Church	Mr. Bill Fetsch	Alternate
The Fork Church, Doswell	Ms. Boo Smythe	Delegate
The Fork Church, Doswell	Mr. Courtland Warfield	Alternate

Members of the 217<sup>th</sup> Annual Council

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Trinity, Arlington	Mr. Richard Taliaferro	Alternate
Trinity, Charlottesville	Ms. Amy Griffith	Delegate
Trinity, Charlottesville	Ms. Stephanie Commander	Alternate
Trinity, Fredericksburg	Mr. Michael Gannon	Delegate
Trinity, Fredericksburg	Ms. Amanda Kotval	Alternate
Trinity, Highland Springs	Ms. Cynthia Love	Delegate
Trinity, Highland Springs	Ms. Saundra Mauney	Alternate
Trinity, Lancaster	Ms. Mariah Pollard	Delegate
Trinity, Manassas	Ms. Kim Albrecht	Delegate
Trinity, Manassas	Mr. Stephen Del Sordo	Delegate
Trinity, Manassas	Mr. Mark Yow	Delegate
Trinity, Manassas	Ms. Ginger Critchley	Alternate
Trinity, Manassas	Ms. Kayla Palfrey	Alternate
Trinity, Manassas	Mr. Randy Stachel	Alternate
Trinity, Upperville	Ms. Barbara Augenblick	Delegate
Trinity, Upperville	Mr. Chuck Hassett	Alternate
Trinity, Washington	Mr. Douglas Baumgardner	Delegate
Trinity, Washington	Ms. Mary Frances Beebout	Alternate
Varina Church, Varina	Mr. Joseph Klenzmann	Delegate
Varina Church, Varina	Ms. Jayne Feminella	Alternate
Vauters, Loretto	Ms. Roberta Garnett	Delegate
Ware Church, Gloucester	Mr. Thomas Hay	Delegate
Ware, Gloucester	Mr. Marvin Hohenberger	Alternate
Westover Church, Charles City	Ms. Raiford Black	Delegate
Wicomico Parish, Wicomico	Mr. Danny Kiser	Delegate
Wicomico Parish, Wicomico	Ms. Nancy Kiser	Alternate

\* indicates an alternate who replaced a delegate.

\*\* indicates a delegate replaced by an alternate.

**Lay Members Ex Officio**

<i>Position</i>	<i>Name</i>	<i>Church</i>
ECW Past President	Ms Beblon Parks	St. Philip's, Richmond
Collegiate Delegate	Ms. Meredith Maple	Virginia Commonwealth University
Collegiate Delegate	Ms. Taylor Poindexter	University of Mary Washington
Region XV Youth Delegate	Mr. Bradley Bush	St. Thomas', Orange
Region IV Youth Delegate	Ms. Lauren Gustafson	Grace, Alexandria
Region VII Youth Delegate	Mr. Andre Marcelin	St. Peter's in the Woods, Fairfax Station
Region I Youth Delegate	Ms. Elle Hayes	St. George's, Fredericksburg
Region XII Youth Delegate	Ms. Morgan Tignor	All Saints', Richmond
Executive Board	Dr. Barbara Allison-Bryan	Abingdon, White Marsh
Executive Board	Dr. Craig Anderson	Church of the Holy Comforter, Richmond
Executive Board	Ms. Mary Holly Bigelow	St. Paul's, Richmond
Executive Board	Mr. Roland Blocksom	St. Francis', Great Falls
Executive Board	Ms. Mary Jo Browning	St. Stephen's, Culpeper
Executive Board	The Hon. Jane Delbridge	All Saints', Sharon Chapel, Alexandria
Executive Board	Mr. Bill Forester	The Falls Church, Falls Church
Executive Board	Dr. George Spagna	St. James the Less, Ashland
Executive Board	Ms. Helen Spence	St. Christopher's, Springfield
Region III President	Mr. David Bell	St. Mary's, Arlington
Region IX President	Mr. Brian Carr	St. Paul's, Richmond
Region IV President	Mr. Cleve Corlett	Grace, Alexandria
Region XII President	Mr. Tom Crockett	Christ Church, Glen Allen
Region VIII President	Mr. Doug Hansen	The Falls Church, Falls Church
Region I President	Mr. Ed Jones	St. George's, Fredericksburg
Region X President	Ms. Mickie Jones	St. James's, Richmond
Region VII President	Mr. Richard Meyer	Trinity, Manassas
Region XIV President	Ms. Andrea Pinard	Calvary, Front Royal
Region VI President	Dr. Ed Schneider	Olivet, Alexandria
Region V President	Mr. John Schwarz	St. Anne's, Reston
Region II President	Mr. Rocco Tricarico	St. Stephen's, Heathsville
Region XV President	Mr. Stephen Wachenfeld	Grace, Keswick
Standing Committee	Ms. Cindi Bartol	Christ Church, Alexandria
Standing Committee	Mr. Frank Baxter	Calvary, Front Royal
Standing Committee	Mr. J.B. Burtch	St. Stephen's, Richmond
Standing Committee	Mr. Roger Inger	St. Paul's on-the-Hill, Winchester
Standing Committee	Ms. Janet Peyton	St. James's, Richmond
Standing Committee	Ms. Mareea Wilson	St. Barnabas', Annandale

# List of Clergy of the Diocese in Order of Reception

**List of Clergy of the Diocese in Order of Reception as of 2012 Council**

<i>Bishops</i>	<i>Date Ordained</i>	<i>Received from</i>
Lee, Peter James (Consecrated May 19, 1984)	May 1968	North Carolina
Johnston, Shannon S. (Consecrated May 26, 2007)	December 1988	Mississippi
Jones, David C. (Consecrated June 24, 1995)	December 1968	West Virginia
Atkinson, Robert P. (Consecrated May 6, 1973)	February 1954	West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	Northern Indiana
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	East Carolina
<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Townsend, Morton	01/01/1948	Southern Virginia
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Price, Gary K.	11/04/1949	Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Frank, William G.	05/20/1954	Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Newman, Jr., Murray L.	11/13/1957	Western Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	Connecticut
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Eddleton, Oscar B.	09/02/1961	Northern Carolina
Barton, III, George L.	07/02/1962	Southwestern Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Adams, Jr., John D.	09/01/1964	Maryland
Harris, Carl B.	01/01/1965	Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	01/01/1967	Washington
Angel, Clyde S.	06/10/1967	Ordained
Duvall, Robert W.	08/15/1967	South Carolina
Newland, Jr., William T.	12/01/1967	Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	Connecticut
Dickey, Jr., Robert W.	01/01/1969	Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
La Rue, Howard A.	10/01/1969	Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained

Clergy of the Diocese in Order of Reception

Wandall, Frederick S.	09/01/1970	Southwestern Virginia
Minich, Mason F.	01/01/1971	Costa Rica
Dols, William L.	04/02/1972	Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	NM & Southwestern Texas
Andersen, John D.	08/01/1972	Connecticut
Prior, Randall L.	10/06/1972	Central Gulf Coast
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	Atlanta
Myers, William F.	11/01/1973	Central New York
Wyer, George W.	02/27/1974	South East Florida
Corry, Richard S.	04/22/1974	Florida
Warner, David M.	05/01/1974	Utah
Prichard, Robert W.	05/24/1974	Ordained
Albritton, Sherodd R.	08/01/1974	Atlanta
Bayfield, Ralph W.	12/10/1974	Pennsylvania
Morton, III, W. Brown	01/15/1975	Cnv.Am.Churches, Europe
Dols, Timothy W.	04/01/1975	Maryland
Murray, Michael H.	08/03/1975	Southwestern Virginia
Smith, John M.	09/02/1975	North Carolina
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	Southern Virginia
DeMott, Richard A.	01/31/1977	Newark
Turnbull, Malcolm E.	06/04/1977	Southwestern Virginia
Biddle, III, Craig	08/01/1977	Connecticut
Poist, David H.	09/01/1977	Maryland
White, Harold N.	09/13/1977	West Virginia
Jones, David C.	01/01/1978	West Virginia
Wayland, David C.	06/15/1978	Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	Western Massachusetts
McCusker, III, Thomas B.	04/06/1979	Pittsburgh
Caldwell, Martin	06/15/1979	Newark
Hergenrath, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Stewart, J. Bruce	09/04/1979	Newark
Wentt, Allan R.	10/16/1979	Southern Ohio
Matthews, F. Clayton	01/01/1980	East Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Kettlewell, Paula S.	06/14/1980	Ordained
Taylor, Gregory B.	07/18/1980	Ohio
Cooke, Bruce H.	11/20/1980	Iowa
Lee, David E.	01/26/1981	Michigan

Clergy of the Diocese in Order of Reception

Noe, William S.	01/28/1981	East Carolina
Kinsler III, Prentice	03/01/1981	Southwestern Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	Newark
Hallock, Jr., Harold H.	09/01/1981	Tennessee
Ward, Edwin M.	09/10/1981	Connecticut
Markley, Thomas H.	10/01/1981	S. Virginia
Brown, Jr., Allen W.	12/01/1981	SE Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	Southern Virginia
Brown, Dwight L.	06/17/1982	Western Massachusetts
Baxter, Philip R.	06/21/1982	Missouri
Windel, Marian K.	06/28/1982	Washington
Reiners, Jr., Alwin	11/20/1982	Missouri
Siefferman, Norman C.	12/15/1982	Atlanta
Smith, Thomas R.	04/21/1983	Washington
Dudley, Jr., Thomas L.	05/18/1983	Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevelder, Frank R.	06/14/1983	Mexico
Rutter, Deborah W.	08/06/1983	Pittsburgh
Gray, Peter H.	09/01/1983	W. Michigan
Reid, Richard	10/12/1983	Rhode Island
Milliken, Jean L.	12/12/1983	Atlanta
Johnston, Philip G.	01/01/1984	Lexington
Blair, Jr., Thom W.	02/01/1984	Missouri
Mohn, Michael	03/01/1984	Western North Carolina
Hetherington, Robert G.	05/11/1984	Western New York
Lee, Peter James	05/19/1984	North Carolina
Phipps, Jr., Robert S.	07/01/1984	Texas
Chipps, Kathleen D. M.	07/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	Central Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	Michigan
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	Washington
Keyser, Charles L.	08/01/1986	Florida
Brooks, Porter H.	11/26/1986	Northwest Texas
Friend, Robert D.	01/01/1987	Maryland
Seiler, Jeffrey H.	01/15/1987	Maine
Wells, Jr., William S.	02/15/1987	North Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained



Clergy of the Diocese in Order of Reception

Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	Albany
Bitsberger, Donald E.	08/08/1987	Massachusetts
Davis, Alice D.	09/13/1987	Maryland
Edwards, Jr., Myles W.	10/01/1987	Delaware
Hatcher, Jr., John H.	10/01/1987	Tennessee
Webb, III, Joseph T.	05/12/1988	Maryland
Wood, Stuart C.	06/18/1988	Ordained
Atkinson, Robert P.	01/01/1989	West Virginia
Mansella, Thomas G. A.	03/01/1989	Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	New Hampshire
Glover, John F.	09/27/1989	Minnesota
Hearn, Roger D.	01/01/1990	Easton
Schadt, Stuart E.	02/01/1990	Texas
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	California
Morales, Roberto	02/25/1991	New York
May, Richard E.	06/11/1991	Vermont
Maypole, Sara J. Chandler	12/01/1991	Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	Alabama
Papile, James A.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Winchell, Ronald S.	07/06/1992	Utah
Jackson, Brad L.	11/23/1992	Kansas
Burgoyne, Douglas G.	03/29/1993	Southern Virginia
Smith, Wesley H.	03/29/1993	New York
Dillard, W. Scott	06/12/1993	Ordained
Heistand Jones, Virginia	06/12/1993	West Texas
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	Maine
Klemmt, Pierce W.	01/01/1994	West Missouri
Rundlett, Bradford A.	01/01/1994	Maryland
Hunter, Jr., H. Miller	02/01/1994	Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	Massachusetts
Lord, Richard A.	08/15/1994	Connecticut
Simpson, Geoffrey S.	10/24/1994	Connecticut
Fishwick, Jeffrey P.	01/01/1995	South Carolina
Ohmer, John R.	01/23/1995	Indianapolis
Norton, Julie L.	01/24/1995	Massachusetts
Eaves, Lindon J.	01/27/1995	Oxford, UK
Thomas, Sherry H.	03/24/1995	Southern Ohio
Ritchie, Anne Gavin	06/19/1995	Washington
Hammond, James A.	06/27/1995	Easton

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Krejci, Scott	07/31/1995	Michigan
Greenwood, April Trew	10/10/1995	Rhode Island
Rice, Jr., John F.	11/01/1995	Massachusetts
Wade, Stephen H.	11/01/1995	Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	Central Pennsylvania
Blakemore, Barbara Keller	03/01/1996	Southern Virginia
White, III, Hugh C.	03/01/1996	Southern Virginia
Merritt, Claudia W.	05/22/1996	North Carolina
Wayland, David F.	05/25/1996	Southern Ohio
Parker, Betsee	07/31/1996	Massachusetts
Hortum, John D.	09/08/1996	Roman Catholic
Miller, Jr., Edward O.	10/18/1996	Massachusetts
Spigner, Carol H.	11/22/1996	Upper South Carolina
Spigner, Charles B.	11/22/1996	Upper South Carolina
Nelson-Amaker, Melana	11/25/1996	Pittsburgh
Garrett, Kathy R.	01/01/1997	Connecticut
Packard, Laurence K.	01/01/1997	Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	W. Texas
Dunlap, G. Edward	01/25/1997	Eastern Carolina
Crocker, Ronald	03/18/1997	Rhode Island
Burk, William H.	05/05/1997	Northern California
Levy, Sandra	05/30/1997	Southwestern Virginia
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	Long Island
Weatherly, John A.	07/15/1997	East Carolina
deGavre, Susan W.	08/16/1997	Pennsylvania
Schellenberg, Roger	09/01/1997	Western Massachusetts
Parkinson, Caroline S.	09/18/1997	Washington
Sturges, Kathleen M.	10/15/1997	Olympia
Hummel, Thomas C.	12/26/1997	Newark
Anderson, Vienna Cobb	01/26/1998	Washington
Caldwell, George M.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	Arkansas
Bridges, Penelope M.	11/25/1998	New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	Upper South Carolina
Murphy, Jo-Ann	01/26/1999	Newark
Gray, Francis	02/19/1999	Northern Indiana
Washington, Lynne	04/13/1999	Southern Virginia
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	Oregon
Baker, John M.	08/31/1999	West Tennessee
Gibson, Webster	10/01/1999	Southern Virginia
Warder, Oran E.	01/15/2000	Delaware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Anderson, David T.	06/24/2000	Ordained

Clergy of the Diocese in Order of Reception

Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina
Newcomb, Deborah J.	09/08/2000	Maryland
Newbold, Simeon E.	09/14/2000	Central Florida
Hollerith, Randolph M.	12/01/2000	Georgia
Hollerith, Melissa K.	12/01/2000	Georgia
Lainson, Vinnie	12/07/2000	Ordained
Kiblinger, Charles E.	12/28/2000	Colorado
Huntington, Frederic D.	01/01/2001	South East Florida
Morgan, Philip	01/08/2001	Northern Indiana
Wheeler, Elisa D.	05/10/2001	Washington
Hawkins, Linda	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
Skala, Kira	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Packard, Jeffrey A.	07/30/2001	Central Pennsylvania
Piver, Jane	08/23/2001	East Carolina
Mandell, Cuthbert	09/06/2001	Massachusetts
Lockey, Laura	09/11/2001	Mississippi
Binder, Donald	10/01/2001	Dallas
Baker, Rhonda W.	10/01/2001	Chicago
Stanley, Lauren	10/30/2001	Bethlehem
Barker, Ann	11/02/2001	Atlanta
Dickson, Patricia	11/17/2001	Ordained
Hadaway, Michael	01/01/2002	West Virginia
Merola, C. Robert	01/01/2002	Central Florida
Andres, Anthony	01/01/2002	Indiana
Gray, Michael	01/07/2002	SE Florida
Foughty, Donna	01/15/2002	North Dakota
Inscoe, Laura	06/15/2002	Ordained
Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Iswariah, James	08/06/2002	Perth, Australia
Harper, David S.	08/07/2002	San Joaquin
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	01/12/2003	Georgia
Millner, Jr., Bollin	02/17/2003	North Carolina
Pipkin, Michael	02/25/2003	Northwest Texas
Johnson, David	03/13/2003	South Carolina
Sonderegger, Katherine	04/11/03	Vermont
Murphy, Diane G.	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Palmer, Beth A.	06/14/2003	Ordained
Proctor, Judith H.	07/25/03	Missouri
Howell, S. Caitlin	08/21/03	Maine
Gwynne, Geoffrey C.	01/01/2004	Colorado
Brenneis, Michael	01/14/2004	Ordained
Harman, Torrence M.	01/14/2004	Ordained
Turner, Anne M.	01/28/2004	Washington

Clergy of the Diocese in Order of Reception

May, Jr., James B.	02/19/2004	Washington
Pruitt, Alonzo C.	02/25/2004	Long Island
Duncan-Probe, DeDe	03/22/2004	El Camino Real
Brubaker, Natasha Vache	03/17/2004	Olympia
Sutor, Jack	04/15/2004	West Virginia
West, Jr., John	05/01/2004	Georgia
Hutchson, Lee	05/14/2004	Florida
White, Ellen	06/01/2004	Southwestern Virginia
McNabb, Ann C.	6/26/2004	Ordained
Hutton, Linda V.	6/26/2004	Ordained
Johnson, Candine	6/26/2004	Ordained
Kimball, Jennifer	6/26/2004	Ordained
MacPhail, Karin C.	6/26/2004	Ordained
Morris, J. Glen "Jay"	6/26/2004	Ordained
West, Hillary T.	6/26/2004	Ordained
Walker, Paul N.	07/01/2004	Alabama
Cavanaugh, Sean	9/8/2004	Atlanta
Hayes, C. Thomas	9/21/2004	Central New York
Wood, Sarah A.	11/22/2004	Ordained
Dannals, James C.	12/1/2004	Western Massachusetts
Barr, Jane W.	12/1/2004	Central Pennsylvania
Swann, Catherine W.	12/2/2004	Southern Virginia
O'Neill, Grayce	1/12/2005	North Carolina
Stewart-Sicking, Megan	4/8/2005	Southern Ohio
Bailey, S. Abbott	6/18/2005	Ordained
Davila, Mary F.	6/18/2005	Ordained
Kinney, Sarah	6/18/2005	Ordained
Lloyd, Lucia	6/18/2005	Ordained
Martens, Ann	6/18/2005	Ordained
Solak, Ketlen	6/18/2005	Ordained
Staley, Mary	6/18/2005	Ordained
Willis, Barbara	6/18/2005	Ordained
Stoddart, David	9/29/2005	Western Massachusetts
Jones, Gary D.	8/31/2005	West Tennessee
Watson, Margaret	11/8/2005	San Diego
Gonzalez, Mario	12/22/2005	Southern Virginia
Campbell, Catherine	1/4/2006	Northern California
Andersen, Paul J.	1/10/2006	Western Massachusetts
Andrews, Pati Mary	1/16/2006	Upper South Carolina
Smedley, Walter	1/24/2006	Pennsylvania
Geddes, Douglas	2/1/2006	Southern Virginia
Phillips, Kevin A.	2/15/2006	Camino Real
Carroll, Diane P.	5/10/2006	Southern Virginia
Becker, Robert A.	6/24/2006	Ordained
Daughtry, Susan	6/24/2006	Ordained
Hinson, Michael B.	6/24/2006	Ordained
Kucik, Amanda	6/24/2006	Ordained
Peyton, William P.	6/24/2006	Ordained
Pollach, Gideon L.K.	6/24/2006	Ordained
Wellford, Eleanor L.	6/24/2006	Ordained
Strawbridge, Jennifer	6/29/2006	Southwestern Virginia
Cadaret, J. Michael	7/6/2006	Florida

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Chadwick, Leslie	8/1/2006	Georgia
Shankles, Jeffrey	8/28/2006	Idaho
Sachs, William	9/15/2006	Connecticut
Rahn, Gaynelle M.	10/31/2006	Western Massachusetts
Davis, Ann B.	11/8/2006	Upper South Carolina
Cirillo, James H.	12/1/2006	Pennsylvania
Johnston, Shannon S.	5/26/2007	Mississippi
Blanchard, Louise	6/16/2007	Ordained
Han, Heewoo Daniel	6/16/2007	Ordained
Holland, C. Lynn	6/16/2007	Ordained
Hollaway, Megan L.	6/16/2007	Ordained
Marques, Barbara B.	6/16/2007	Ordained
Norton, Marlee	6/16/2007	Ordained
Rees, Elizabeth	6/16/2007	Ordained
Wells, Fletcher M.	6/16/2007	Ordained
Zimmerman, Whitney B.	6/16/2007	Ordained
Banse, Robert L.	6/16/2007	Ordained
Tracy, Edward J.	7/3/2007	Southern Virginia
Weiher, Joie C.	12/12/2007	Texas
McKenzie, Jennifer	10/15/2007	Washington
Edmondson, Stephen B.	1/1/2008	Texas
Markham, Ian S.	1/23/2008	Connecticut
Pierce, C. Christian	1/24/2008	Atlanta
Hutton, Linda V.	1/24/2008	Northern Indiana
Beatty, Stephan P.	3/8/2008	New Jersey
Brown, Mary Kay	5/24/2008	Ordained
Crerar, Patrick T.	5/24/2008	Ordained
Heffner, Meredith T.	5/24/2008	Ordained
Johnson, Matthew R.	5/24/2008	Ordained
Ritonia, Ann M.	5/24/2008	Ordained
Tibbetts, Catherine J.	5/24/2008	Ordained
Trogdon, Denise A.	5/24/2008	Ordained
vanBaars, Sven L.	5/24/2008	Ordained
Swann, Stuart A.	6/6/2008	Restored
Niemeyer, J. David	6/7/2008	Received, Roman Catholic Church
Richardson, James D.	6/24/2008	Northern California
Holcomb, Justin S.	6/25/2008	Sudan
Ackerman, Peter K.	8/5/2008	Los Angeles
Ledgerwood, Mary Jayne	10/23/2008	Maryland
Adams-Riley, Wallace	10/28/2008	Florida
Gibson, Elizabeth M.	11/16/2008	Ordained
Carey, Peter M.	11/18/2008	Pennsylvania
Eberle, William	1/1/2009	Central Pennsylvania
Jenkins, Kathryn	5/4/2009	Southern Virginia
Gibson, Elizabeth	5/17/2009	Ordained
Kuratko, Ryan	5/28/2009	Northwest Texas
Montgomery, Jennifer	6/3/2009	Central New York
Eiman, Amanda	8/3/2009	Newark
Beales, Rosemary	8/20/2009	Maryland
Kuratko, Lauren	8/21/2009	Northwest Texas
Takacs, Erika	9/9/2009	Pennsylvania
Gillespie, Ann	9/16/2009	Los Angeles

Clergy of the Diocese in Order of Reception

Kane, E. Ross	11/14/2009	Ordained
McIntosh, Justin	11/14/2009	Ordained
Pulimootil, Cherian	12/6/2009	Ordained
Reed, Elizabeth	12/6/2009	Ordained
Thorpe, Mary	12/6/2009	Ordained
Coupland, Geoffrey	12/8/2009	West Virginia
McCaskill, James	12/9/2009	Pittsburgh
Marshall, Lyn Youll	12/14/2009	Canada
Guinta, Denise	3/31/2010	Southwest Florida
Clark, Constance	4/30/2010	Wyoming
Asonye, Collins	3/29/2010	Ohio
Bassuener, Barbara	6/5/10	Ordained
Fleenor, Ryan	6/5/2010	Ordained
Garcia, Christopher	6/5/2010	Ordained
Hicks, Catherine	6/5/2010	Ordained
Sowers, Susan	6/5/2010	Ordained
Weierbach, Cornelia	6/5/2010	Ordained
Witt, Anne Lane	6/5/2010	Ordained
Bailey, Bertram	6/17/2010	Hawai'i
Hallmark, Charlotte	7/12/2010	North Carolina
Smith, David	7/6/2010	Southern Virginia
Martinez-Jantz, Jeanie	1/10/2011	Southeast Florida
Schroeder, Cecelia	1/10/2011	North Carolina
Mattia, Joan	2/1/2011	Florida
Ambrose, Barbara	2/5/2011	Ordained
Hager, Marty	2/5/2011	Ordained
Murphy, Linda	2/5/2011	Ordained
Emerson, Mary Beth	2/5/2011	Ordained
Bryant, Katherine	2/10/2011	New York
Willms, Ann Bagley	2/23/2011	East Carolina
Mattia, Louis	3/28/2011	Florida
Williams, Shearon	3/25/2011	Washington
Rousseau, Sean	4/3/2011	Received, Roman Catholic Church
Caler, Joshua	6/4/2011	Ordained
Choi, Young Kwon	6/4/2011	Ordained
Hardy Dorsey, Martha June	6/4/2011	Ordained
Guin, Kathy	6/4/2011	Ordained
Jones, Herbert	6/4/2011	Ordained
Kelly, Tracey	6/4/2011	Ordained
Wheeler, Evelyn	6/4/2011	Ordained
Winner, Lauren	6/4/2011	Ordained
Wilmer, Amelie	6/4/2011	Ordained
Brock, Charles	6/7/2011	Olympia
Pickering, William	7/26/2011	Connecticut
Roaf, Phoebe	8/16/2011	Louisiana
Ardrey-Graves, Sara	9/23/2011	Western North Carolina
Hendrickson, Thomas	10/11/2011	Connecticut
Orihuela, Roberto	11/20/2011	Received, Roman Catholic Church

**Clergy who have left the Diocese since January 2011**

Reed, Elizabeth	2/3/2011	Bethlehem
Bassuener, Barbara	2/5/2011	Easton
Gray, Francis	3/16/2011	Northern Indiana
Brock, Charles	6/7/2011	Upper South Carolina
Eiman, Amanda	8/2/2011	Kansas
West, John R.	8/18/2011	Georgia
Tracy, Edward	8/18/2011	Southern Virginia
Dudley, Thomas	10/26/2011	Upper South Carolina
Andersen, John	11/15/2011	Central New York
Kucik, Amanda	1/26/2012	North Carolina

**Clergy who have died since January 2011**

Gausby, Donald	1/19/2011
Cobb, Lewis Milner	2/21/2011
Lyles, Robert Hallie	3/26/2011
Charles, Robert Jr.	4/14/2011
Gilliatt, Cynthia	8/16/2011
Smart, Frank F.	8/23/2011
Buchanan, Dana	9/15/2011
Sheerin, Charles Wilford	10/4/2011
Loomis, Dewitt	12/3/2011
White, James T.	12/7/2011
Martin, William R.	12/22/2011

**Clergy who have been deposed since January 2010**

none





# **Alphabetical Listing of Churches and Missions**

## Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

*Current as of Council, 2012*

### Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Abingdon	White Marsh	2	Gloucester
All Saints'	Richmond	12	Henrico
All Saints'-Sharon Chapel	Alexandria	6	Fairfax
Apostles, Church of the*	Fairfax	7	Fairfax City
Aquia	Stafford	1	Stafford
Calvary	Front Royal	14	Warren
Christ Ascension	Richmond	11	Richmond
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Glen Allen	12	Henrico
Christ Church	Gordonsville	15	Orange
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Mechanicsville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel	Alexandria	4	Alexandria
Emmanuel	Greenwood	15	Albemarle
Emmanuel	Harrisonburg	14	Harrisonburg
Emmanuel	King George	1	Port Conway
Emmanuel	Middleburg	13	Loudoun
Emmanuel	Woodstock	14	Shenandoah
Emmanuel, Brook Hill	Richmond	11	Henrico
Emmanuel, Piedmont Parish	Delaplane	13	Fauquier
Epiphany, Church of the	Oak Hill	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Falls Church, The**	Falls Church	8	Falls Church
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Burke	7	Alexandria
Grace & Holy Trinity	Richmond	10	Richmond
Grace	Alexandria	4	Alexandria
Grace	Berryville	14	Clarke
Grace	Goochland	12	Goochland
Grace	Kilmarnock	2	Lancaster
Grace	The Plains	13	Fauquier
Grace, Cismont	Keswick	15	Albemarle
Grace, Emmanuel Parish	Casanova	13	Fauquier
Grace Memorial	Port Republic	14	Rockingham
Holy Comforter	Richmond	10	Richmond
Holy Comforter	Vienna	5	Fairfax

Alphabetical Listing of Churches and Missions

Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria
Messiah, Church of the	Fredericksburg	1	Spotsylvania
North Farnham	Farnham	2	Richmond Co.
Olivet	Franconia	6	Fairfax
Our Redeemer, Church of the	Aldie	13	Loudoun
Our Saviour, Church of the	Charlottesville	15	Albemarle
Our Saviour, Church of the*	Oatlands	13	Loudoun
Piedmont/Bromfield Parish	Madison	1	Madison
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mount Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond
St. Anne's	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas'	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement, Church of the	Alexandria	4	Alexandria
St. David's	Ashburn	13	Loudoun
St. Dunstan's	McLean	5	Fairfax
St. Francis'	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Fredericksburg
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mount Vernon	6	Fairfax
St. James'	Warrenton	13	Fauquier
St. James's	Richmond	10	Richmond
St. James the Less	Ashland	11	Ashland
St. John the Baptist	Ivy	15	Albemarle
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond

Alphabetical Listing of Churches and Missions

St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond Co.
St. John's	West Point	2	King William
St. Luke's, Wellington	Alexandria	6	Fairfax
St. Margaret's**	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax
St. Mark's	Richmond	10	Richmond
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Goochland	12	Goochland
St. Mary's	Reedville	2	Northumberland
St. Mary's Whitechapel	Lancaster	2	Lively
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	13	Loudoun
St. Michael's	Arlington	3	Arlington
St. Paul's	Alexandria	4	Alexandria
St. Paul's	Hanover	11	Hanover
St. Paul's*	Haymarket	13	Prince William
St. Paul's	Ivy	15	Albemarle
St. Paul's	Miller's Tavern	2	Essex
St. Paul's	Richmond	9	Richmond
St. Paul's, Bailey's Crossroads	Falls Church	8	Falls Church
St. Paul's, Owens	King George	1	King George
St. Paul's Church-on-the Hill	Winchester	14	Winchester
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Peter's	Arlington	3	Arlington
St. Peter's	New Kent	9	New Kent
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's, Oak Grove	Montross	2	Westmoreland
St. Peter's in the Woods	Fairfax Station	7	Fairfax
St. Philip's	Richmond	11	Richmond
St. Stephen & the Good Shepherd	Port Republic	14	Rockingham
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's	Richmond	12	Richmond
St. Stephen's**	Heathsville	2	Northumberland
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro*	Fairfax	7	Fairfax City
Varina	Richmond	9	Henrico
Vauter's, Loretto	Loretto	1	Essex

Alphabetical Listing of Churches and Missions

Ware	Gloucester	2	Gloucester
Westover	Charles City	9	Charles City
Wicomico Parish	Wicomico Church	2	Northumberland
Word, Church of the*	Gainesville	7	Prince William

\* In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property.

\*\* In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property; however, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and is continuing to worship as an Episcopal church in the Diocese of Virginia.

### Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
<b>Cople Parish</b>			
Nomini Grove	Mt. Holly	2	Westmoreland
St. James'	Tidwells	2	Westmoreland
Yeocomico	Tucker Hill	2	Westmoreland

### Cunningham Chapel Parish

Christ Church	Millwood	14	Clarke
Emmanuel	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke

### Kingston Parish

Christ Church	Williams Wharf	2	Mathews
Trinity	Foster	2	Mathews

### McIlhany Parish

Good Shepherd, Church of the	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle

### Piedmont Parish

Emmanuel Parish	Delaplane	13	Fauquier
Trinity	Marshall	13	Fauquier

### St. Anne's Parish

Christ Church	Glendower	15	Albemarle
St. John's	Scottsville	15	Albemarle
St. Stephen's	Esmont	15	Albemarle

## Diocesan Missions

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
All Souls'	Atlee	11	Hanover
Buck Mountain	Earlsville	15	Albemarle
Calvary	Hanover	11	Hanover
Christ the King	Harrisonburg	14	Harrisonburg
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Emmanuel	Rapidan	1	Culpeper
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Free Union	15	Albemarle
Grace	Bremo Bluff	15	Albemarle
Grace	Millers Tavern	2	Essex
Grace	Stanardsville	15	Greene
Holy Cross Korean	Falls Church	8	Falls Church
Immanuel	King and Queen Court House	2	King & Queen
Meade Memorial	White Post	14	Clarke
Our Savior, Church of the	Montpelier	11	Hanover
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Santa Maria, La Iglesia de	Falls Church	3	Falls Church
St. Andrew's	Ada	13	Fauquier
St. Andrew's	Charlottesville	15	Albemarle
St. David's	Aylett	11	King William
St. Francis'	Manakin Sabot	12	Goochland
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. Luke's	Remington	13	Fauquier
St. Martin's	Doswell	11	Hanover
St. Mary's	Berryville	14	Clarke
St. Patrick's	Falls Church	8	Falls Church
St. Paul's	Shenandoah	14	Page
St. Paul's	West Point	2	King William
St. Paul's, Nomini Grove	Montross	2	Westmoreland
St. Peter's	Richmond	9	Richmond
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity	Highland Springs	9	Henrico

## Missions of Founding Churches

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13	Loudoun
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15	Albemarle
St. Gabriel's Church Founding Church: St. James', Leesburg	Leesburg	13	Loudoun
St. Luke's Church Founding Church: Christ Church, Charlottesville	Simeon	15	Albemarle

## Existing Churches not having Weekly Services

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace	Corbin	1	Caroline
Graves Chapel	Graves Mill	15	Madison
Lambs Creek	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
Our Saviour	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

## Abandoned Property

The real and personal property of the following churches was declared abandoned within the meaning of Canon 15 Section 3 by the Executive Board on January 18, 2007.

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Apostles, Church of the	Fairfax	7	Fairfax City
Christ the Redeemer	Truro, Fairfax	7	Fairfax
Epiphany, Church of the	Herndon	7	Fairfax
Falls Church, The	Falls Church	8	Falls Church
Our Saviour, Church of the	Oatlands	13	Loudoun
Potomac Falls Church	Sterling	13	Loudoun
St. Margaret's	Woodbridge	6	Prince William
St. Paul's	Haymarket	13	Prince William
St. Stephen's	Heathsville	2	Northumberland
Truro	Fairfax	7	Fairfax City
Word, Church of the	Gainesville	7	Prince William

## Churches used by Other Communions

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Mitchells	1	Culpeper
St. John's	Bumpass	1	Spotsylvania
St. Margaret's	Ruther Glen	1	Caroline
Trinity	Mathews	2	Mathews

## Diocesan Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond
St. Christopher's School	Richmond	12	Richmond
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's & St. Agnes School	Alexandria	4	Alexandria
Stuart Hall	Staunton	NA	Staunton

## Other Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria



## Diocesan Centers

<i>Center</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
The Mayo Memorial Church House	Richmond	10	Richmond
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont Conference Center	Orkney Springs	14	Shenandoah

## Diocesan Homes

<i>Home</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester



# Rules of Order

## **Rules of Order of the Annual Council of the Episcopal Diocese of Virginia**

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 600 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all written resolutions, except those referred to the Committee on Budget.

All resolutions shall be introduced in writing in such electronic or written format as specified by the Diocesan Office. Resolutions shall be introduced no later than three days before the first open hearing of the Resolutions Committee, which may occur at a Pre-council meeting, provided that the date of such meeting and the intent to hold a hearing shall have been announced at least a month previous. If no such hearing occurs before the opening of Council, all resolutions shall be submitted no later than ten calendar days before the opening date of Council.

Other than Courtesy Resolutions, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such additional resolutions must be submitted in 600 copies ready for distribution. Unless a resolution addresses circumstances arising after the deadline for submission of resolutions, it may be ruled out of order.

Courtesy Resolutions are those expressing thanks, congratulations, or condolences to individuals, families, or organizations, as may be appropriate for the occasions of retirement, departure, achievement, anniversary, or death. Courtesy Resolutions may be introduced as late as the first day of Council without bringing six hundred copies of the resolution and without the need for a two-thirds vote. A Courtesy Resolutions thanking or commending service at Council may be introduced at any time.

The Committee shall conduct an open hearing or hearings and thereafter report its recommendations on all resolutions submitted.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council,

which said Committee shall have power to act during recess of the Council, and report to the Council.

6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
  - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
  - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
  - C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
  - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
    - (1) The member for a regular term;
    - (2) The member or members for the longest vacancy to be filled;
    - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order:
  - (1) One amendment may be made to each independent or separable portion thereof; and
  - (2) one motion to amend that amendment shall be in order; and it shall be in order also
  - (3) to offer a further amendment by way of substitute to which may be offered

- (4) one amendment.
  - B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
  - C. The amendment or the substitute shall be debatable only when the main question is debatable.
  - D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
  - E. The following questions cannot be amended:
    - (1) The call for the Order of the Day,
    - (2) an appeal from the decision of the Chair,
    - (3) an objection to consideration of any question, or the motions
    - (4) to adjourn,
    - (5) to lay on the table,
    - (6) to take from the table,
    - (7) for leave to continue speaking,
    - (8) to postpone indefinitely,
    - (9) to reconsider,
    - (10) to suspend rules,
    - (11) to take up business out of order or
    - (12) for leave to withdraw a motion.
  - F. The order of decision of a question before the Council shall be:
    - (1) Amendment to the amendment of the main question;
    - (2) Amendment to the main question;
    - (3) Amendment to the substitute motion;
    - (4) The substitute motion;
    - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
- (1) adjourn,
  - (2) to lay on the table,
  - (3) for the previous question,
  - (4) to take at a certain time,
  - (5) to commit or recommit,
  - (6) to amend or substitute,
  - (7) to postpone to a certain day, or
  - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.

15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
18. The vote on all questions shall be taken by orders whenever as many as five members request it.
19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.



# Program of the 217<sup>th</sup> Annual Council

## **Program of the 217<sup>th</sup> Annual Council of the Episcopal Diocese of Virginia**

*Hyatt Regency, Reston, Virginia*

### **Thursday, January 26**

- 9:30 a.m. Sexual Misconduct Prevention Training (Adult)
- 1 p.m. Sexual Misconduct Prevention Training (Child)
- 1-5 p.m. Standing Committee Meeting
- 5-7 p.m. Registration
- 5-10 p.m. Exhibitor setup open
- 7-9 p.m. Reception for General Convention Deputation
- 9 p.m. Compline

### **Friday, January 27**

- 7 a.m. Exhibitor setup open
- 7-8:30 a.m. Registration
- 7 a.m.-7 p.m. Vesting Room Open
- 7-8:30 a.m. Coffee and Danish
- 7:30 a.m. Tellers' Meeting
- 8 a.m. Council Orientation Session
- 8:30 a.m. Opening Session
  - Gathering Music: Hymn 9 (stanzas 4,5,6) "Awake, Awake to Love and Work" Morning Song
  - Invocation delivered by the Rev. Tinh Huynh
  - Call to Order
  - 1<sup>st</sup> Meditation: The Rt. Rev. Jane Holmes Dixon, retired Bishop Suffragan of the Diocese of Washington
  - Determination of Quorum
  - Adoption of Regular Rules of Order
  - Adoption of Program
  - Appointment of Parliamentarian
  - Appointment of Secretary and Assistant Secretaries
  - Appointment of Council Committees
  - Report of Credentials Committee
  - Call for Resolutions & Canonical Amendments not previously submitted
  - Ballot #1: Standing Committee
  - The Pastoral Address: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia
  - Video: *The Diocese of Virginia: Serving Christ – Spirit, Mind and Body*
  - Announcement of Biggar-Power Award, Bishop's Outreach Award, Harriet "Happy" Pullman Award
  - Introduction of Ecumenical Guests
  - Introduction of New Clergy
  - Report of the Bishop Suffragan: The Rt. Rev. David C. Jones
- 10:45 a.m. Break
- 11 a.m. Gathering Music: Hymn 511 "Holy Spirit, Ever Living" Hyfrydol
  - Ballot #1 Results. Ballot #2.
  - Report of the Treasurer
  - Episcopal Appointments and Elections
  - Report of the Secretary
  - Results of Ballot #2. Ballot #3.
  - 2<sup>nd</sup> Meditation
  - Noon Day Prayers

- 12:30 p.m. Council in Recess until 8:30 a.m. on Saturday  
Committees of Council meet  
    Constitution & Canons  
    Budget  
    Resolutions  
    Related Organizations  
    Church Status  
Ecumenical Guest Luncheon
- 1:30 p.m. Workshops  
1:30-3:15 (90-minute workshops)  
    Conversation with General Convention Deputies  
    Spirit, Prayer and Art  
    Mission and Outreach: At Home and Abroad  
1:30-2:15 (45-minute workshops)  
    Meet Me in Galilee  
    Spreading YOUR Stewardship Message  
    Practical Examples of Young Adult Ministry  
    Making the Most of Your Communications Ministry  
    Dismantling the Bully Trap  
    In the Beauty of Holiness: Illuminating Prayer with Anglican Poets  
2:30-3:15 (45-minute workshops)  
    Churches Caring for Caregivers  
    Welcoming Warriors Home  
    The Future of Youth Ministry  
    Multiculturalism and its Place in Today's Church  
    Referrals and Resources for Mental Health Issues
- 3:30 p.m. Committee open hearings as needed  
Budget  
Constitution & Canons  
Resolutions  
Church Status  
Choir Rehearsal
- 4:30 p.m. 217<sup>th</sup> Annual Council Holy Eucharist & Service of Leave Taking for the Rt.  
Rev. David C. Jones  
    Celebrant: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia  
    Preacher: The Rt. Rev. Jane Holmes Dixon
- 6:30 p.m. Committees meet as needed  
Budget  
Constitution & Canons  
Resolutions  
Church Status
- 7 p.m. Reception
- 7:30 p.m. Dinner and party in honor of David & Kay Jones with music by E3
- 9:30 p.m. Compline: Led by Parish Youth Ministries Committee Members

**Saturday, January 28**

- 7-9 a.m. Continental Breakfast
- 7:30 a.m. Holy Eucharist & Healing  
Breakfast gatherings (please bring breakfast to meeting room):  
    Breakfast for Candidates for Priesthood  
    Breakfast for Chairs of Committees and Commissions  
    Breakfast for Regional Presidents

Breakfast for Women Clergy  
12 Step Meeting  
Tellers' Meeting

- 8:30 a.m. General Session re-convenes  
Gathering Music: Hymn 779 (WLP) "The Church of Christ in Every Age"  
*Dunedin*  
Morning Prayer led by Parish Youth Ministries Committee  
3<sup>rd</sup> Meditation: The Rt. Rev. Jane Holmes Dixon  
Report of the Assistant Bishop: The Rt. Rev. Edwin F. "Ted" Gulick, Jr.  
Report of the Committee on Related Organizations  
Report of the Standing Committee  
Elect Disciplinary Board  
Report of the Executive Board  
Report of the Episcopal Church Women  
Report of the R-10a Committee  
Report of the Committee on Constitution and Canons  
Introduction of Candidates for Priesthood  
Introduction of Candidates for the Vocational Diaconate  
Report of the Committee on Church Status: Hymn 529 "In Christ There is  
No East Or West"
- 10:15 a.m. 10 Minute Break
- 10:25 a.m. Report of the Nominating and Transition Committees to Elect a  
new Bishop Suffragan  
Report of the Committee on Resolutions  
Report of the Committee on Budget  
Closing Meditation: The Rt. Rev. Jane Holmes Dixon  
Closing remarks: The Rt. Rev. Shannon S. Johnston, Bishop of Virginia  
The Episcopal Blessing  
Adjournment *Sine die*  
Adjournment Hymn: Hymn 527 "Singing Songs of Expectation" *Ton-y-Botel*
- 1:00 p.m. Standing Committee Working Lunch  
Young Priest Initiative Lunch

# Necrology

**The Rev. Donald S. Gausby** died on Wednesday, January 19, 2011 in his home at Goodwin House, Alexandria. In the Diocese of Virginia, Gausby served All Saints Sharon Chapel, Alexandria; Aquia, Stafford; Church of St. Clement, Alexandria; and Immanuel, Old Church. A memorial service took place at Goodwin House.



**The Rev. Lewis M. Cobb**, a retired priest in the Diocese of Virginia, died on Monday, February 21, 2011 at his home in Lancaster, Virginia. Cobb served as rector at Trinity Church, Lancaster and St. Mary's Whitechapel, Lively from 1980 until his retirement in 1988. He also served at parishes in the Diocese of Southern Virginia. He is survived by his wife Helen and four children, 10 grandchildren and four great-grandchildren. A memorial service took place at St. Mary's Whitechapel, Lively.



**The Rev. Robert H. Lyles**, a retired priest of the Diocese of Virginia, died on Saturday, March 26, 2011. Lyles began his ministry in churches in the Diocese of Southern Virginia and at Church of the Incarnation in Mineral. In 1963, he began serving as priest-in-charge and then rector at St. Barnabas', Annandale until his retirement 36 years later. Lyles is survived by his wife, Joy, and two children. A memorial service and burial took place at St. Barnabas', Annandale, and a service celebrating his life took place at St. Paul's, Alexandria.





**The. Rev. Robert Charles Jr.**, a retired priest of this diocese, died on Wednesday, April 14, 2011. During his ministry, Hall served as a dean of the Diocese, a member of the Standing Committee, a member of the Executive Board and as chair of the Commission on Liturgy. He was rector of St. George's, Arlington from 1974-1995 and was an associate at St. James's Richmond from 1968-1973. A service took place at Grace, Kilmarnock.



**The Rev. Dr. Cynthia Gilliatt**, a priest of the Diocese of Virginia, died Tuesday, August 16, 2011. For her entire ordained ministry Gilliatt served as a priest associate at Emmanuel, Harrisonburg. She was also a tenured professor of English at James Madison University and served as chaplain for the Canterbury Group at the University. Recently she provided significant pastoral leadership to the congregation of Church of the Good Shepherd, Blue Grass, in the Diocese of Southwestern Virginia. A memorial service took place at Emmanuel, Harrisonburg.



**The Rev. Frank F. Smart Jr.**, a retired priest of this diocese, died on August 23, 2011. He was a retired U.S. Navy Chaplain who served as interim minister of Christ Church Parish, Middlesex in Christchurch and as chaplain at Christchurch School. He is survived by his wife, Virginia Cary Dawson Smart, two sons, seven grandchildren and four great-grandchildren. A private service was held.



**The Rev. Deacon Dana Buchanan**, a vocational deacon of the Diocese of Virginia, died on Thursday, September 15, 2011. In February, Buchanan was part of the first class of vocational deacons ordained in the Diocese. She was sponsored by St. Gabriel's, Leesburg and served at St. Francis, Great Falls. Buchanan is survived by her husband, Rob. A memorial service took place at St. James', Leesburg.



**The Rev. Charles W. Sheerin Jr.**, a retired priest of the Diocese of Virginia, died on October 4, 2011. Sheerin began his ministry as deacon-in-charge and then as rector at St. Timothy's, Herndon. He served at Trinity, Charlottesville as interim rector during the 1970s, and also served as headmaster at Woodberry Forest School in Orange, Va. He taught and served as chaplain at other schools in Virginia, Massachusetts and New York. Sheerin is survived by his wife, Edith, three children and four grandchildren. A memorial service took place at St. Paul's, Ivy.



**The Rev. DeWitt Loomis**, a retired priest of the Diocese of Virginia, died on Saturday, December 3, 2011. Loomis was ordained in 1966 and served as rector of Varina Church in Richmond from 1984 until his retirement in 1995. Loomis is survived by three children and four grandchildren. A memorial service took place at Westminster-Canterbury Richmond.



**The Rev. James “Jim” T. White**, a retired priest of the Diocese of Virginia, died on December 7, 2011. White was ordained in 1964 and served most of his career as a Chaplain (Major) in the United States Army. He is survived by his wife, Nancy. A burial service took place at Pohick Church, Lorton.



**The Rev. William R. Martin**, a retired priest of the Diocese of Virginia, died on December 22, 2011. Martin began his ministry at St. Anne's, Scottsville, serving as rector from 1962-1965. For much of his career he served as chaplain at a number of schools including St. Christopher's in Richmond from 1982-1989. From there he returned to parish life, serving as rector of Christ Church Parish, Middlesex until his retirement in 1994. Martin is survived by his wife of 26 years, Patti, and three children, two step-children and nine grandchildren. A memorial service took place at Grace and Holy Trinity Church, Richmond.





# Proceedings

## Day One

Friday, January 27, 2012

### Feast Day of Lydia, Dorcas and Phoebe

Members of Council joined in the gathering hymn, Hymn 9.

The Rt. Rev. Shannon S. Johnston, president of the Annual Council, called on the Rev. Tinh Huynh of St. Patrick's, Falls Church to deliver the invocation. Huynh delivered the invocation.

The president called the Council to order and thanked Mr. Huynh for the invocation.

The president announced the death of the Rev. Prentice Kinser, who died on Wednesday, January 25, 2012, and asked for a moment of silence.

#### First Meditation

The president introduced the chaplain of Council, the Rt. Rev. Jane Holmes Dixon, retired suffragan bishop of the Diocese of Washington and the second woman to have consecrated bishop in the Episcopal Church. Bishop Dixon addressed Council:

Before I begin the meditation, I want to thank the bishop – Bishop Johnston – for giving me this wonderful opportunity. My first Council was in this diocese in 1982 when he alluded to the fact that your suffragan bishop, David Jones, gave me my first job. I will talk a little more about that at another time. You need to know that in those days, folk like me were a little nervous-making for a lot of people, and it took a lot of courage for David to do that. I had 16 job interviews, and he was the one who gave me that job. So, Shannon, thank you.

Remaining seated, I'd like us to begin with a prayer for the Holy Spirit and a prayer for the Incarnation: Almighty and most merciful God, grant that, by the indwelling of your Holy Spirit, we may be enlightened and strengthened for your service, through Jesus Christ, our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, now and forever. Amen. Oh God, who wonderfully created and yet more wonderfully restored the dignity of human nature, grant that we may share the divine life with Him who humbled Himself to share our humanity, your son Jesus Christ, who lives and reigns with you in the unity of the Holy Spirit, one God, forever and ever. Amen.

This morning, because I am bold enough, old enough and retired enough, I'm going to take some liberty with the theme chosen for this Council. And I'm going to begin by first addressing the "how" of the theme – spirit, mind and body – before I speak of serving Christ, which is what I understand to be the "what" of the theme.

So the "how": this morning, it is not the appropriate time for a lecture on Judeo-Christian heresies. However, the separation of body and spirit was rejected by the Hebrew people, and the early Church had numerous councils to resolve this same issue. I think the church today comes perilously close to dividing our lives into a spiritual one and other lives that deal with our intellectual, physical, emotional, sexual and relational selves. Our forbearers were correct: the spirit of God is the core of who we are as human beings. It is the spirit who must inform us if we make decisions about every aspect of our life.

There's a wonderful, apocryphal story of the baptism of the emperor Constantine and his soldiers. As they marched into the water to be baptized, Constantine led his men to hold their swords above the water. Just this week, I received a wire for a lecture by a noted theologian that was entitled, "Science and Spirituality in the 21<sup>st</sup> Century." I do not stand here as a creationist, yet I do not accept that God is absent from the deep questions we ask about the universe. The "how" we serve spirit, mind and body is not divisible. And so, I challenge you as I challenge myself that we will hold no figurative swords above our heads, above the promises we made in our own Baptismal Covenant. Amen.

The president thanked Bishop Dixon.

### **Determination of Quorum**

The president called on Henry D.W. Burt, Esq., secretary of the Diocese, for the determination of a quorum.

Mr. Burt announced that, according to Article IV of the diocesan Constitution, one third of the members of the clerical order and one half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 424 members of the clerical order, 142 are required for a quorum. There being 304 members of the lay order, 152 are required for a quorum. At 8:12 a.m. this morning, a quorum was achieved with 144 members of the clerical order and 170 members of the lay order registered.

### **Rules of Order**

The president asked for a motion to adopt the regular rules of order. It was moved and seconded. The president acknowledged Russ Randle of Christ Church, Alexandria who presented an amendment to the Rules of Order. The amendment was seconded. Mr. Randle explained that the amendment would conform the language of the rules pertaining to the Resolution Committee closer to that committee's actual practice, specifically setting the deadlines in writing for the deadline of resolutions, exempting courtesy resolutions.

The president invited discussion, and added that an electronic version of the amendment would be displayed on the Council screens following a technical glitch. The president recognized the Rev. Jennings Hobson of Trinity, Washington, who said that this amendment was primarily a clarifying one for the sake of the Committee on Resolutions.

The question was called and the president called the question with no objection. The amendment was adopted.

The president called the question on adopting the regular rules of order as amended. The rules of order were adopted.

### **Program of Council**

The president asked for a motion to adopt the program of the 217<sup>th</sup> Annual Council. The motion was made and seconded. There being no discussion, the question was called. The program was adopted.

### **Appointment of Parliamentarian**

The president appointed John Paul Causey Jr., Esq. of St. John's, West Point as parliamentarian of the 217<sup>th</sup> Annual Council, and expressed appreciation for Mr. Causey's service.

### **Appointment of Secretary and Assistant Secretaries**

The president appointed Henry D.W. Burt, Esq. as secretary of Council. The president appointed Cayce Ramey of Virginia Theological Seminary and St. Mary's, Arlington, and Karen Glasco, formerly of diocesan staff, serving at St. Christopher's School and attending St. Stephen's, Richmond, as assistant secretaries of Council.

### **Committees of Council**

The president appointed the following Committees of Council:

#### Committee on Credentials

The Rev. Torrence Harman, Chair  
Ms. Susan van der Veer  
Mr. Tom Smallwood

#### Committee on Constitution & Canons

Mr. J.P. Causey Jr., Chair  
The Rev. Alexander MacPhail  
The Rev. Vinnie Lainson  
Mr. David Penrod  
The Very Rev. Bo Millner  
Mr. Brian Carr  
Ms. Karen Grane  
Mr. Roger Inger  
The Hon. Jane Delbridge  
Mr. Alexander Slaughter  
Mr. Richard Meyer  
The Rev. Sam Faeth

#### Committee on Resolutions

The Rev. Jenks Hobson, Chair  
The Rev. Andrew Merrow  
The Rev. Laura Inscoc  
The Rev. Geoff Gwynne  
The Rev. Debbie Rutter  
Mr. Henry Stribling  
Dr. Barbara Allison-Bryan  
Mr. Russ Randle  
Mr. Franklin Baxter  
Mr. Rodney Page  
The Rev. Phoebe Roaf  
The Rev. John Sheehan  
Dr. Craig Anderson  
Mr. Bradley Bush (Region XV Youth Delegate)

#### Committee on Church Status

The Rev. Paul Johnson, Chair  
The Rev. Wallace Adams-Riley  
The Rev. Herbert Jones  
Ms. Sandra Kirkpatrick  
Ms. Jane Rosman

Ms. Margret Hjalmarson  
Ms. Sue Bland  
Mr. Harry Kelso  
Mr. Doug LeBlanc

Committee on Budget

Ms. Helen Spence, Chair  
Dr. George Spagna  
Mr. Bill Forester  
The Rev. John Hortum  
Ms. Pat Hardy  
Mr. Joe Paxton  
The Rev. Jackie Thomson  
The Rev. Beth Palmer  
The Rev. David Stoddart  
Ms. Heather Gold  
Ms. Mary Jo Browning  
Ms. Mary Holly Bigelow  
Ms. Taylor Poindexter (Collegiate Delegate from University of Mary Washington)

Committee on Related Organizations

The Rev. Dr. Anne Ritchie, Chair  
The Rev. Jim Dannals  
The Rev. Brad Jackson  
Ms. Beverly Allison  
Mr. Gregory Steven Bevis  
Col. Raymond Brownfield

Committee on Council Journal

Mr. Henry D.W. Burt  
The Rev. Canon Susan Goff  
The Rev. Ed Miller

**Report of the Committee on Credentials**

The president called on the Rev. Torrence Harman of Trinity, Lancaster and St. Mary's Whitechapel, Lancaster, chair of the Committee on Credentials, for the report of that committee. Ms. Harman addressed Council, noting that she had examined the certificates of lay delegates and had filed with the secretary a list of those persons duly elected as delegates and alternate delegates to the 217<sup>th</sup> Council.

The president thanked Ms. Harman.

**Resolutions & Canonical Amendments Not Previously Submitted**

The president called for resolutions and canonical amendments not previously submitted. He reminded Council that, according to the Rules of Order, resolutions and amendments not submitted prior to Council are subject to provisions of the Rules of Order requiring two-thirds of the Council to vote to allow them to be considered. He reminded Council that 600 copies must be distributed and that courtesy resolutions would be accepted.

The president recognized the Rev. Torrence Harman of St. Mary's Whitechapel, Lively and Trinity, Lancaster, who submitted a courtesy resolution for Mary Elton Saum Jenks.

Harman detailed some of Jenks' service to the Diocese. The motion was seconded and there was no discussion. The president called the question and Council voted to accept the resolution.

The president recognized the Rev. Mary Thorpe of Church of the Epiphany, Richmond, who submitted a courtesy resolution for Charles Edward McMurdo. Ms. Thorpe detailed some of McMurdo's service to the parish. The motion was seconded and there was no discussion. The president asked for a moment of personal privilege to note that he had had the opportunity to write Mr. McMurdo a letter on his 105<sup>th</sup> birthday, noting that he didn't think he'd ever have the opportunity to wish someone a happy birthday who remembered Woodrow Wilson. The president called the question and Council voted to accept the resolution.

The president recognized Michael Kerr of St. Mary's, Goochland, who submitted a courtesy resolution for Joseph Paxton. Mr. Kerr detailed some of Mr. Paxton's service to the Diocese and the Shrine Mont Board. The motion was seconded and there was no discussion. The president called the question and Council voted to accept the resolution.

The president reminded Council that no floor amendment to the proposed budget would be considered unless the subject matter of the proposed amendment had been presented to the Budget Committee prior to or during the open hearings.

### **Introduction of Nominees**

The president recognized the following nominees for Standing Committee, asking them to stand:

#### Clergy Nominees:

The Rev. Lucia Lloyd, St. Stephen's, Heathsville

The Rev. Robert H. Malm, Grace, Alexandria

The Rev. Jane D. Piver, Grace, Stanardsville

The Rev. Sven vanBaars, Abingdon, White Marsh

#### Lay Nominees:

The Hon. Jane P. Delbridge, All Saints', Sharon Chapel, Alexandria

Ms. Mildred Robinson, St. Paul's Memorial, Charlottesville

Ms. Helen Spence, St. Christopher's, Springfield

Mr. Steven C. van Voorhees, Church of the Holy Comforter, Richmond

Ms. Mareea Wilson, St. Barnabas', Annandale

Ms. Jill Wood, St. Bartholomew's, Richmond

The president invited nominations from the floor. There being none, the president asked for a motion to close the nominations. The motion was made and seconded, and Council voted to close the floor for nominations.

### **First Ballot**

The president recognized the secretary, who explained that the Council would be electing two clergy and two lay for the Standing Committee class of 2015. Once that election ended, there would be another vote for the unexpired terms of Mr. Paul Brockman and the Rev. Michael Pipkin from the unelected nominees. The first ballot, however, would be for the full, four-year term election, two in each order. Tellers distributed and collected ballots.

## The Pastoral Address

The president addressed Council:

This 217<sup>th</sup> Annual Council of the Diocese of Virginia marks the fifth anniversary of my election as bishop – five years – and this pastoral address is the third that I have given as your diocesan bishop. Each one of my previous addresses has covered a range of subjects; they have been more or less state-of-the-Diocese or year-in-review “reports” concerning various activities and situations, as well as expressions of gratitude to the people who make things happen. But for this address, I shall be taking a different approach – a topical one. I would like for us to consider, broadly, some of the strengths of being a “big” diocese.

I think such a review is timely. As your bishop, I’ve heard a lot about the difficulties of being the size we are: impersonal, not knowing leaders and colleagues, the, shall we say, less-than-ideal, however necessary, afternoon Episcopal visitations, the sheer scale of even ordinary things. And especially, we’ve more recently been dwelling on the problems caused by inadequate funding for a diocesan system our size. And as true as all of those concerns are, I’ve come to see that we get rather hung up on those things – I know I can at times, certainly. But I want to be sure that we don’t lose perspective, and so I think it’s time to talk about what’s right about being, well, “big.” Let’s think about the opportunities, privileges, resources and strong dynamics that flow from being one of the Episcopal Church’s largest dioceses.

Let’s acknowledge that it’s time that we think through and live more intentionally into the particular and certain advantages we have as the Diocese of Virginia. And, mind you, I take this kind of inventory in a spirit of real humility, being keenly aware that we are so blessed by a generous and Godly heritage. Also, as we look at ourselves as a diocesan system we must never forget that from those to whom much is given, much is expected. Precisely because of the great gifts entrusted to us, the Diocese of Virginia must lead in being productive stewards of such bounteous resources, making wise use of all that we have in order to nurture growth for the Gospel of Jesus Christ and the Kingdom of God.

The first thing that comes to my mind is the fact that we have greater financial resources available to supply the needs of diocesan ministry. Yes, we do need more money for the diocesan budget so that we can better meet the common needs and expectations, but the fact remains that we are able to serve our congregations attentively, personally and well. Our breadth and our strength as a large diocese mean that in staffing we must continue to attract and to keep exceptional talent, as we certainly have. I simply cannot say enough about the quite exceptional personal dedication of the staff we now have for the Diocese of Virginia. Each and every one of these persons is truly remarkable. I’ve never worked with a better group. They love their work and they love their co-workers. There can be no question that they are underpaid but there is equally no question that they certainly excel by all standards. Your staff is available to congregations for stewardship development, youth programming, communications and public relations, mission trips, clergy recruitment and transition, young adult ministries, Christian education, crisis ministry, financial expertise, pastoral care of clergy, and congregational development, to name some of the resources that are tapped most often.

We are able at the same time to dedicate a goodly percentage (21 percent) of our annual budget for mission and ministry beyond ourselves – as, given our wealth, we should do. Having such a large number of pledging units for the diocesan budget means that when we all do just a little more, a whole lot more for the good of all will result. As bishop, I give great thanks that we do not have to depend on only a few to do so much. We have many who do their part to give for all and that is a sign for a healthy diocesan Church.

I also note that with a larger number of households and friends who are able to provide financial support, we are able to make quite substantial contributions to emergency and disaster relief efforts when the sheer number of people lending a hand makes all the difference. I can tell you personally that whether it's in Haiti, Japan or Joplin, Missouri, the amount of aid we can raise quickly as a diocese has been most deeply appreciated by those who are in staggering distress and need.

Our 181 congregations comprised of some 82,000 baptized members mean that we have more than ample resources and talent to serve Christ through our diocesan ministries. This is why I am so very committed to the longer-term vision of having full-time diocesan missionaries at all of the colleges and universities within this Diocese. Such ministry is critical, both for the students and in the ongoing formation of the Church, present and future. We simply must do this; there is no reason or excuse not to. Furthermore, our diocesan commissions and committees are strong. Their work can and does reach all of our congregations across the Diocese. You will perhaps experience some of their work during this Council's workshops or, at least, consider in the exhibit space the many opportunities they present for ministry.

You see, we have a much larger critical mass of people who can step up for both leadership and support roles. We can find all the talent we need right within our midst—and we don't have to depend on just a few, year in and year out, to do the work our diocesan ministries require. So, take this as encouragement to get involved where your gifts and interests lead you. If you don't know how to become more involved, just ask your priest, regional dean or president, or a member of the diocesan staff. Any one of us will be more than pleased to show you the way.

Having so many people who can be involved points to the fact that we have the opportunity for considerably more diversity than many places in our Episcopal Church. We live in an area where the demographics with respect to various nationalities and ethnic groups are overflowing with opportunities for ministry and evangelism. Our African-American, African, Latino, Asian-American and multi-cultural congregations – one of which we will highlight – are not only potent reminders of our reach as a diocese but also great resources of wisdom and experience that can teach us to do better than we do. Are we listening? Do we see? It seems to me that one would have to be deliberately looking away to miss that tremendous reality amongst us. And I think it would be energizing to minister and evangelize in such a way as to be a microcosm of the Anglican Communion itself.

With more people and greater diversity we have a richer pool of persons from within the Diocese who pursue vocations into the ordained ministry and who are ordained for the Church here in Virginia. The numbers testify to the fact that our diocese has an extraordinarily vibrant culture for discernment and ordination. We have no fewer than 59 persons in formation for ordination, and another 40 who are in the exploratory stages – 99 people in some level of formation! In addition to having the largest and strongest Anglican seminary in the world within our boundaries, we also see postulants attending several other seminaries as well, raising up a variety of experiences in the spiritual formation of our clergy. And we can't overlook the fact that the size and the impact of our diocese attract many clergy from other dioceses and regions of the country, ensuring that we do not fall prey to a kind of limiting provincialism.

Any kind of provincialism would seem to be unlikely, indeed, for a diocese such as ours. We are the most "outward" looking diocese that I know of. The Diocese of Virginia



quite probably has more links, companionships and personal relationships beyond our own borders than any other Anglican diocese anywhere. The numbers tell a very compelling story. We currently have ministries with 40 international dioceses involving 75 of our congregations! That is a most impressive witness indeed – one that we should celebrate. But still, 75 is less than half of our number, and so, to me, that means there’s a lot more yet to happen in our international ministries. Within the United States, Diocese of Virginia churches made 102 domestic mission trips over an 18-month span during 2010-2011, including ministries in Appalachia, Louisiana and Mississippi, Iowa, Native American Reservations and various urban areas of the country.

But it’s not about quantity; it’s all about the quality and the faithfulness of relationships in mission. What we’re doing on such a large scale is a direct response to Jesus’ own commandment to “Go into all the world and preach the Gospel.” Make no mistake: these ministries are an imperative of the Gospel, and make life-changing differences for the thousands upon thousands of people that we reach. But our links are also formative and life-changing for us. All true mission gives depth and authenticity to the missionaries. Just think about how all of this shapes us into who we are and how we see things! And know that one primary reason that we’re able to do this work is because we can provide the organizational support that such far-flung efforts require. Frankly, there aren’t many dioceses that can do all of this. We should be very thankful indeed that we have not only the resources but also the people-power and the know-how to offer such ministries to our people.

I am so confident in our abilities to conduct mission beyond ourselves, and I am so committed to our Anglican Communion, that I have set the goal of our diocese having ministry relationships with every single province in the entire Anglican Communion. We’re already in 20 of the 34 provinces. If–no, when!–we make that happen, the Diocese of Virginia will be the only diocese in the entire Anglican world with such a reach. Our size, vision and reach mean that “we can do it” close to home as well. The simple formula of strength-in-numbers means that we can be a real leader, all of us, in local and state-wide advocacy. We are blessed with a big voice—a constituency that is too large to ignore—and we are also blessed with a history that lends true gravitas to our witness. Again, we find ourselves to be stewards who are challenged to make a difference precisely because we are able to do so.

We can make a true impact on the governor’s office and the General Assembly. Both from my own office and in our partnerships with the Virginia Interfaith Center for Public Policy, the Virginia Council of Churches and the LARCUM fellowship (the Lutheran, Anglican, Roman Catholic, United Methodist fellowship) we have done and will continue to do just that. My own view of what is at stake right now is justice for the poor and the protection of funding for the “safety nets” that ensure care for them. This is the kind of advocacy we can bring a voice to. This funding of the safety nets is now most imperiled and our voice must be heard – now. Get personally involved. Gather and join together concerned friends. Diocese of Virginia regions: organize and lend your collective voice. Get together with other regions and weigh in with a louder voice. I can tell you that I’ve personally had positive experience in working with the governor’s office and the delegates to the General Assembly. Our Commonwealth’s government listens and is responsive. I cannot but believe that this will also be true with respect to local government structures when we join our collective Episcopal voice to speak up for the Gospel’s vision of security in the basic necessities of food, clothing and shelter for all who are in need. We must use our strength to hold this line on the non-negotiable value of the dignity and worth of every person.

Naturally, there are “close to home” topics that do not require such measures as political advocacy. But this does not mean that they are somehow less important or that they should go unmentioned in a pastoral address. These are the everyday and season-by-season matters of Christian formation that we should appreciate from the point of view of a large diocese and mobilize accordingly.

One very pointed example: I have spoken to many bishops who tell me of the hardships they have with respect to camping centers and conference facilities. They speak of inadequate or unattractive space, places poorly maintained and crippled by debt. Some dioceses have no camping or conference space of their own at all, and must rely on rented spaces. We are so very blessed to have not only one, but two “signature,” very special facilities. With resources like Shrine Mont and Roslyn, we might all-too-easily take this critical aspect of diocesan life for granted. But we must consider how fortunate we are in this regard. Both places have solid financial foundations and, with the strength of this diocese behind them, both places have manageable financing. But even so, this year we must rise to meet the challenge of making much-needed improvements to our facilities at Shrine Mont as well as in providing more scholarship assistance to those who cannot afford camping. We will be addressing these issues as we work toward a celebration of the 50<sup>th</sup> anniversary of camps at Shrine Mont. Shrine Mont’s unique place in the life of our diocese is such that we simply cannot let it down by falling short in our efforts to support it and secure its future. And with the number of people who have been touched and shaped by that iconic place, there’s every reason for success in reaching our goals. The stewardship of Shrine Mont and our camps there is a big challenge that a “big diocese” should be able to meet.

With the truly fine programming and administration at both Roslyn and Shrine Mont, we are readily able to support the formation and the faithfulness of hundreds and hundreds of our youth, and many thousands of retreatants and conferees every year at our centers. The feature of “parish weekends” away from the home church is as strong in the Diocese of Virginia as any place that I know. Camping, vestry retreats, parish weekends and personal retreats all mean having the ability to make a unique kind of impact on the spiritual lives of a significant percentage of our communicants beyond the parish, beyond the congregation. And, as many people will tell you, it so often requires a change in scenery, something as simple as that, to reset spiritual perspective or come to new understandings. Both Roslyn and Shrine Mont can provide such a change beautifully, for youth and adults, well secured in—yes—the life of a large and resourced diocese.

Now, as all of you know, the matter of our size, resources and abilities has been – over the past five years – under worldwide scrutiny. Our diocese is navigating a complex set of circumstances regarding our effort to return Episcopal properties to the mission and ministry of the Episcopal Church in the Diocese of Virginia. It would be a big mistake to characterize this simply as a “legal” battle. Rather, at its core, this is (make no mistake about it) about theology, meaning who we are as a Church in relationship with Christ and the world. At stake is our polity, that is, our ancient and defining order of our being the Church. Thus, it is altogether a matter of nothing less than our very faithfulness. It will therefore take more than the courts to settle things. So far, our legal efforts are bearing abundant fruit, but that fruit at hand is making ecclesial life even more complex! Despite the recent court ruling in our favor, we simply don’t know now what the future holds. Nonetheless, we have reason to be more confident than ever that our properties will be returned. For nearly two years, we have considered and discussed such a positive outcome, and now we must move to put contingency plans in place. We will be fully prepared for any eventuality. Today, I outline something of what these plans involve for

our diocese's mission, ministry and administration (which, I remind you, St. Paul lists as a spiritual gift!).

This is exactly on point in my overall theme here of the advantages of being a large diocese. The bottom line is that just as we have been able to sustain our case throughout a lengthy and expensive legal process, I strongly believe that we will be able to do what it takes over the next months and years to be faithful to the Church's mission with respect to each one of the properties involved. And, as I've here been making the case, we do, in fact, have what it takes—that “critical mass”—when we all put our shoulders to the wheels. To be sure, what's ahead will take all of us working together as a diocesan Church and ministry. We are faced quite squarely with many questions and challenges right now, but in my mind there can be no doubt: we are up to them.

The future is absolutely bristling with possibilities. This is a truly historic time in the life of our diocese. It is not overstating the case to say that this is one of the most defining moments in all of our 400 year history. As such, this is a most exciting time! But, steady now, because the next several months and, for some places, even years, will be a time for discernment before decision. Still, in the grace of our Lord Jesus Christ and in the power of the Holy Spirit, we now are entering a time for clarity and confidence.

To ensure that clarity and bolster that confidence I'm announcing here the creation of what we're calling “Dayspring.” This is the name of the broad, integrated effort to bring vision, strategy and execution to (1) our support of the continuing congregations; (2) our re-start of congregations where we have existing property; (3) our recruitment and placement of clergy where they will be needed; and (4) our determination of the use or disposition of other properties and assets to be returned to us. I will lead Dayspring myself, and will appoint a deputy who will work to manage three separate teams: Vision & Strategy, Resources and Messaging.

Vision and Strategy will work to put flesh on the visions for ministry, both with the Episcopal congregations and with the properties returning to us in Dayspring. Resources will address the business aspects that will inevitably go with what we do. Messaging will serve to communicate both inside the Diocese and to the world the redemptive effort, the redemptive work we undertake with Dayspring. Each team will be chaired by key leaders who will recruit and work with experienced professionals from various fields of enterprise that will be required due to the scope of our efforts. We are beginning the process of recruiting these teams and we will be announcing the membership in the near future. At that point, Dayspring will be launched in earnest.

Given those points about Dayspring, there remains one other point that will be as much a part of its mission as anything else: there must be a spirit of graciousness whenever and wherever possible. On the purely practical level, this means that if and when the present ruling stands and we retain the disputed properties, no community of faith, no ministry program will be summarily thrown out of its current place. We will be as open as possible to creative agreements, generous provision and true mutuality, while protecting the needs of our own ministries and the integrity of our witness. The ministry of Jesus Christ, supreme and surpassing as it is, trumps cultural differences and intellectual disagreements, even our arguments over the meaning of Scripture itself. The Gospel shows Jesus Himself doing precisely this and it is for us as His disciples to do the same. I want to have a witness to the world, particularly the Anglican world, not just an “outcome” in the court. In my view, the Diocese of Virginia is best positioned of all Episcopal dioceses to make such an epoch-shaping witness.

And so, given all of this we must go back to the basics. Why are our opportunities, resources and dynamics as a big diocese so important? Why would we ever consider our size when it is our mission that is paramount? The answer lies not so much in how we're defined as in who defines us: the Risen Christ. Jesus as Savior and Lord is both our beginning and our fulfillment. The Church, imperfect as it is, is nothing less than His Body on earth; that's who we are. The Church exists to make His ministry incarnate in human life; that's what we do. Our "Rule of Life" is the Baptismal Covenant, in which we clearly state our beliefs and make very particular promises as to what our day-to-day lives will look like, God being our helper. And there's the key: God as our help, that is, our grace, our strength and our provider. There's no denying that we as the Diocese of Virginia have been provided for bounteously and specifically. We have what we have in this diocese, we are who we are in these times, in God's providence. That Providence is surely calling us to do big things, but even all of that must begin with making and sustaining disciples of the Son of God, who will then serve the world in His Name. First things first.

Everything I've said here about being a "big diocese," even one with extraordinary challenges and opportunities, has roots in – and implications for – our five priorities for mission and ministry: (1) Youth & young adult formation; (2) Strengthening our congregations; (3) Evangelism and proclamation; (4) Ministry beyond ourselves; and (5) Multicultural and ethnic ministries. Even with all that lies before us we must remain focused on and defined by our commitment to these priorities for our mission. Never losing sight of the fundamentals, we will bring all of our plentiful resources to bear on both the normative ministries in the Church's life and to the extraordinary challenges. Yes, much is expected from those to whom much is given. But be confident. God is faithful and gracious, and will continue to bless the Diocese of Virginia as we serve our Lord Jesus Christ: "For this time. For all time."

### **Video: Serving Christ – Spirit, Mind and Body**

The president recognized the secretary, who introduced a brief video about the Diocese, noting that DVD versions would be distributed to churches following Council.

### **Awards**

The president presented the Bishop's Outreach Award, which is sponsored by the Committee on Human Need and awarded annually. It honors a church or faith-based nonprofit whose outreach and social ministry programming is exemplary. Both new and established programs are eligible for the award, but there must be demonstrable connectedness with the Episcopal Church, the Diocese of Virginia or a congregation within the Diocese of Virginia. The president addressed Council:

I am very pleased to announce that this year's Bishop's Outreach Award winner is the African Development Project. Begun in 1985 at St. Paul's Memorial Church in Charlottesville, the African Development Project has supported specific, effective programs in east Africa that enable participants to grow more food; improve their health, education and income; and care for the sick and orphaned. ADP has direct links with the leaders of these programs, many of whom have visited Virginia over the years. This means that ADP's supporters often feel a personal connection with those they are helping and are confident their donations are well used. ADP's assistance goes directly to these programs and involves no overhead expenses.

Since its inception, ADP has worked with World Neighbors, an international development organization with several projects in Kenya, and the Oyani Christian Rural Services,

directed by the Rev. Peter Indalo in western Kenya. Many guests from Kenya have spoken at events such as ADP's fund-raising dinners called "Harambees." They have taught ADP volunteers much about their needs and what works to bring lasting change.

I've also been asked to note that it's both St. Paul's Memorial and Trinity Episcopal in Charlottesville involved in this project, as those being hosts for it. Sue Rainey, on behalf of the African Development Project, please stand and be recognized, and please come forward.

Sue Rainey, accompanied by Wilma Bradbe, accepted the award.

The president presented the Harriet "Happy" Pullman Award, which honors an individual who has demonstrated exemplary work in Christian social ministries or outreach programs in the Diocese of Virginia, and is given in memory of the late Canon Harriet "Happy" Pullman in recognition of her 13 years of faithful ministry to the bishop and the people of the Diocese of Virginia in support of the mission of the Church. The award is sponsored by the Diocese of Virginia's Committee on Human Need. Nominations are sought once a year, and the award winner is chosen by the members of the Committee on Human Need. The president addressed Council:

I am very pleased indeed to announce that this year's winners of the Harriet "Happy" Pullman Award are Bill and Bonnie Cooper of St. Anne's Parish, Scottsville. Since retiring to Scottsville, the Coopers have been incredibly active in their community and committed to meeting and discovering ways to know and love their neighbors. Bill and Bonnie are core participants in the Scottsville "Bread of Life" ecumenical food program. This group distributes food to the needy in Albemarle, Fluvanna and Buckingham counties. The Bread of Life program merged with the Blue Ridge Food Bank two years ago, and Bonnie and Bill have been frontrunners in enlisting volunteers and businesses to help alleviate hunger. They are also active in the Meals-on-Wheels program. The Coopers have also initiated a community summer camp in the Scottsville area and run a medical equipment lending library out of their garage.

Please congratulate Bonnie and Bill for their excellent work in outreach. Bonnie and Bill, please come forward to the stage to accept your award.

The president presented the Jeanne Biggar-Betsy Power Award for Older Adult Ministry, which honors individuals who are active in their church and in their community in the area of older adult ministry. Nominees must be members of one of the churches of the Diocese of Virginia. This award is sponsored by the Committee on Aging of the Diocese of Virginia. The Committee will make a donation to the winner's ministry of choice. The president addressed Council:

The recipient of this year's Biggar-Power Award gives hundreds of his hours each year in service. His ministry to older adults takes on all shapes and forms as he makes even the mundane sacred. He serves as a driver for medical appointments, grocery shopping and to church. He serves as a lay Eucharistic minister, a healing minister and a pastoral care provider. In the retirement community where he and his wife live, he is a coordinator of the monthly Episcopal service and fellowship. He ministers to the sick, anoints and prays with those who have died, regardless of religious affiliation. His ministry to all reminds us that God's love knows no boundaries. He is a man who witnesses to each of us that we are all bearers of the light of Christ to the world. Nominated by St. David's, Ashburn and St. James', Leesburg, the recipient of this year's Biggar-Power award is Mr. John Riley. Please congratulate John.

### **Introduction of Guests**

The president introduced the following ecumenical guests:

The Rev. Jonathan Barton, General Minister, Virginia Council of Churches  
Father Donald J. Rooney, Catholic Diocese of Arlington  
The Rev. Nicholas G. Bacalis, Greek Orthodox Church  
Pastor Thomas Prinz, Metropolitan Synod of the ELCA  
Father Jim Park, Catholic Diocese of Richmond  
The Rev. Joe Vogt from the ELCA

The president addressed the ecumenical guests:

I do want to take a point of personal privilege to say what a pleasure it is to work with all of you. Over the past five years that I've been in the Diocese you have been some of my very, very best and favorite colleagues, and I'm so grateful to be able to serve with you, and so faithful are you in what we do that it's a real inspirational witness. Thank you so much for being here, and making a difference with your presence here, in addition to beyond. Thank you.

Introduction of Clergy New to the Diocese

The president asked clergy new to the Diocese to come to the microphones to introduce themselves to members of Council.

The Rev. Kathy Guin, St. Peter's in the Woods, Fairfax Station, Assistant  
The Rev. Jennifer Durant, Church of Our Saviour, Charlottesville, Assistant  
The Rev. Ted McConnell, Kingston Parish, Mathews, Interim Rector  
The Rev. June Hardy Dorsey, St. Thomas', Richmond, Assistant  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond, Vocational Deacon  
The Rev. Dr. Norman Whitmire Jr., St. David's, Ashburn, Assistant to the Rector  
The Rev. Herbert Jones, Church of Our Savior, Montpelier, Vicar  
The Rev. Alex Riffée, St. James's, Richmond, Assistant Rector and Director of Youth  
The Rev. Grant Ambrose, St. Mary's, Arlington, Assistant to the Rector  
The Rev. Carmen Germino, St. James's, Richmond, Assistant  
The Rev. Phoebe Roaf, St. Philip's, Richmond, Rector  
The Rev. Ann Willims, St. Paul's Memorial, Charlottesville, Associate Rector for Pastoral Care  
The Rev. Amelie Wilmer, All Souls', Mechanicsville, Vicar  
The Rev. Amanda Knouse, Emmanuel, Delaplane, Rector  
The Rev. Bridget Coffey, Christ Church, Winchester, Assistant Rector  
The Rev. Evelyn Wheeler, Residing in Connecticut  
The Rev. Deacon Linda Murphy, Immanuel Church-on-the-Hill, Alexandria, Vocational Deacon  
The Rev. Deacon Mary Beth Emerson, Trinity, Arlington, Vocational Deacon  
The Rev. George Muir, All Saints', Richmond, Interim Rector  
The Rev. Bill Pickering, St. John's, Tappahannock, Priest-in-Charge

### **Introduction of Special Guests**

The president introduced several special guests:

Mrs. Ellen Johnston  
Mrs. Kay Jones  
Mrs. Barbara Gulick  
Dr. David Charlton, President of Church Schools  
Mr. Patrick Getlein, Registrar of the Diocese and Memorial Trustee for Roslyn.

The president noted that Getlein's service as registrar would come to an end on January 31, 2012, and announced Julia Randle as his successor.

The Rev. Canon Susan Goff, Canon to the Ordinary  
Mr. Michael J. Kerr, Treasurer of the Diocese  
The Rt. Rev. Francis C. "Frank" Gray  
Ms. Ally Getlein, Chair, Bishop Suffragan Nominating Committee  
The Rev. Tom Holliday

### **Report of the Bishop Suffragan**

The president called on the Rt. Rev. David Jones to deliver the report of the bishop suffragan. Bishop Jones addressed Council:

Bishop Johnston, Bishop Gulick, Bishop Dixon, Bishop Gray, ecumenical guests, members of Council:

Words will not begin to express the overwhelming gratitude I feel as I stand before you. You have welcomed me and encouraged me in so many gracious and generous ways. Thank you for the privilege of serving this diocese. I am very proud to be a Virginia bishop.

I am especially grateful for the support that I have received from Bishop Shannon. I will miss the twinkle in his eye at the weekly Eucharist at Mayo House when he speaks of the saints of the Church. I am grateful for the support I have received from Bishop Ted, from the diocesan staff, from the deans, from the Standing Committee, from the Diocesan Missionary Society, from the Executive Board and from the Committees on Congregational Missions and Church Planting. I've worked with all of these groups, and all have supported me in my ministry, and I'm grateful for their talent and dedication.

My perspective on the work of God and the Church has certainly evolved during my tenure. I have seen amazing transformation in congregations due to extraordinary leadership. I have witnessed dynamic ministry. And I have seen failure. Having seen the good with the bad, I have come to appreciate more than ever how vision, encouragement, training and empowering cause the Church to grow, and at the same time how controlling and patrolling behavior cause the church to shrink.

One constant that is always part of a lively congregation is a strong foundation of prayer. If I have learned anything in ordained ministry, it is that there is no silver bullet – no magic program – no special formula. It is through prayer—upon disciplined prayer, that a foundation of mission and ministry is built. There is no substitute.

Then, upon a foundation of prayer, the Church can catch fire with intentional teaching and preaching.

And as it is hard to start a fire without some kindling, it is difficult to initiate effective ministry without the kindling of continuous and intentional equipping of leaders. Imagine the kindling taking place at Shrine Mont when campers are introduced to a living faith day after day. Appreciate the kindling for future ministry our young people experience on mission trips. Bible study, prayer groups and small fellowship groups provide kindling for the fire of ministry.

But for ministry to take hold and spread and grow, a fire needs to be ignited. The igniting fire for ministry may be a word of inspiration from Scripture or a sermon or a Bible

study, or it may be a pat on the back. Imagine how lives are changed at a youth retreat or parish retreat or mission trip. Words of encouragement and promise mean everything to a person taking on new responsibility and they mean everything to a college student experiencing campus ministry. Imagine the influence of a Sunday school teacher or a choir leader who ignites a fire of faith in a young person.

I will never forget the parting words of Bishop Wilburn Campbell after my first Episcopal visitation as a mission vicar at the age of twenty-five. When Bishop Campbell got into his car at the end of the visitation, he turned to me, looked me in the eye, and said, "Full marks, Dave." Those words, those brief words, meant everything to me. Don't ever underestimate the influence you can have on the ministries of others. Your words of affirmation can be the kindling of another's ministry.

But for a fire to spread it needs air. Breathing life into a fire causes the kindling to burn, thus heating the emerging fire and causing the larger logs to burn. I would suggest that effective leadership sets the fire, provides the kindling and then breathes life into the fire until it breathes freely.

Then the leader can set other fires. I have come to appreciate leaders who have a ministry of empowering the ministries of others.

Second, I have come to appreciate, as I've served among you, that no one has the final word on culture. On numerous occasions, on Sunday visitations, I have been asked the question, "Why don't they ...?" The question assumes that one's cultural or religious perspective is the right one, and that anything different must be wrong. I have been privileged to move among many different cultures in this diocese and beyond and I have found the living Christ in them all. We need to listen to each other with open hearts eager to see God at work in surprising ways, especially among those who are different from us.

My perspective has been shaped by the changing landscape of the Church. The burning issues of today may be old news to the next generation. And the labels we use to describe each other will also change. Today's majority may be tomorrow's minority. And we need to be hesitant and cautious to judge that which is different.

When I was in seminary in Virginia in the 1960s, one of the terms used to label students who were different was the term, "spike." It referred to people who embrace high church practices. Who would have ever dreamed? And, of course, the opposite referred to Virginia as "snake belly low!"

While those distinctions carry little meaning in this generation, we can gain some perspective on how damaging it can be to label another person without knowing them—how things do change!

Third, I have come to understand that clergy and congregations and dioceses and bishops will never be able to satisfy the question, "What have you done for me?" Regardless of the circumstances or situations, no member of the clergy, no congregation, no diocese or no bishop will ever be able to adequately answer the question, "What have you done for me?" Why? Because the question itself is pointed the wrong direction.

The question needs to focus on God's mission—an invitation to join in God's work. A more helpful question might be "what can we do together to fulfill God's mission?"



What can we do in this parish, together?

What can we do in this region, or this diocese, that we could not do alone? What can we do as an Episcopal Church to further the mission of Christ in the world?

While in Southern Sudan in November, I was able to witness how Episcopal Relief and Development had been actively engaged in significant ministry. We were doing that together! When I heard the work of SUDRA supported by ERD, I was able to smile and say that's part of what we do as the Episcopal Church together. On that same trip, I saw a vehicle with the prominent sign that said that it was a gift from the Diocese of Virginia. We did that together.

While I was at the Provincial Synod, the Diocese of Virginia was named as one of the partners of the Episcopal Church in Sudan. And that recognition included every one of us.

So the question must be, "What are we doing for God?" We will never be satisfied by focusing on what others are doing for us. But we will find deep satisfaction when we are giving and serving and fulfilling God's call on our lives.

As I approach a transition in my own life, I must say how gratifying it is and how gratifying it has been to serve among you as one of your bishops. I have tried to light some fires. I have enjoyed and embraced divergent cultures. And I have attempted to point toward mission. Thank you.

Members of Council joined in a standing ovation in honor of Bishop Jones.

### **Announcements**

The president recognized the secretary. The secretary announced that UTO blue boxes were available for donations of thanks, particularly in honor of Bishop Jones. The secretary noted that if anyone could demonstrate that they had made a \$50 contribution, he would reveal the nickname that the staff has for Bishop Jones. If anyone could demonstrate that they had made a \$100 contribution, he would also reveal the nickname for Bishop Gray. He emphasized that there are no further nicknames.

The president also made announcements regarding choir rehearsal and a meeting of the regional presidents.

### **Morning Break**

The president announced a 20-minute break, with Council reconvening at 10:50 a.m.

### **Call to Order and Hymn**

The president called the Council back to order, and asked members to join in singing Hymn 511.

### **Suspension of Rules of Order and Courtesy Resolution**

The president recognized the Rev. Jenks Hobson of Trinity, Washington, chair of the Resolutions Committee. Hobson noted that one of the courtesy resolutions that was supposed to be submitted in the morning was not. Hobson moved for a suspension of the Rules of Order to submit the resolution. The movement was seconded. Hobson spoke to the motion, noting that the courtesy resolution was for Mary Causey, wife of parliamentarian J.P. Causey. Council voted to suspend the Rules of Order. Hobson presented the resolution. The resolution was seconded, and Council voted to receive the resolution.

## **Ballot 1 Results and Ballot 2**

The president announced an election in the first ballot. The Rev. Lucia Lloyd and the Rev. Sven vanBaars were elected in the clerical order for the Standing Committee.

The secretary explained that in the lay order there was no election, and that by rules, Council would eliminate half the number on the ballot so long that there are two for every remaining office open, which resulted in the elimination of Helen Spence and Jill Wood. The secretary asked members of Council to vote for two in the lay order, for the full-terms of the Standing Committee. In the clerical order, a one-year, unexpired term still needed to be filled. The secretary instructed members to vote for one person in the clerical order, between the Rev. Bob Malm and the Rev. Jane Piver.

Members of Council voted and the tellers collected the ballots.

## **Report of the Treasurer**

The president called on Mike Kerr, treasure of the Diocese, to deliver his report. Mr. Kerr noted that he had a \$100 donation for the UTO, and the secretary whispered to Mr. Kerr the bishops' nicknames, as promised. Mr. Kerr then addressed Council:

Ladies and gentlemen of Annual Council, good morning, still. I'm Michael Kerr. As I said I'm a member of St. Mary's, Goochland, and the treasurer of your diocese.

It has been a remarkable year for the Diocese, including my relatively new need for reading glasses. So if you'll excuse me. There is a full agenda and I sadly have the usual boring stuff to plow through. But as confirmation of my ability to speak to you, I present my tax forms. I'm all about full disclosure. But to continue, I offer you six letters. CPA RFP.

Too bad this part of my report could not be blacked out by SOPA and PIPA. Those deal with intellectual property, so I am thankfully excluded.

Last year, I let you know that the Diocese and its related organizations were in the end stage of a request for proposal process for audit work. This year-long process ended in March 2011 with the selection of Cherry, Bekaert & Holland as our new audit team. They are the auditors for the Diocese proper, the Church Schools Corporation, the Diocesan Missionary Society, Roslyn, Shrine Mont, the Trustees of the Funds and Virginia Diocesan Homes. The selection process was initiated as a means of best business practices and something I do every five to seven years. I last did it in 2004 and I expect that I will do it again in 2017 or 2018 – nothing like planning. We sought a best-fit solution and in doing so, we achieved as well a sizable cost savings. The Church Schools have already been through one audit cycle and the reports in from the six schools, six foundations and the central office are that it went very well – and that's great news. The 12/31 audits for the diocese, the DMS and Trustees of the Funds will begin shortly. The auditors arrive – we've had two planning meetings already and staff will be at Mayo House on February 27.

A few comments on two of the organizations that my office serves:

As treasurer of Shrine Mont, I can share the good news of a new capital project about to begin. It will accommodate new Department of Environmental Quality standards. You know what DEQ oversees; I will not elaborate. If you were at Annual Council 2009, you heard me allude to the need to address "facilities" and with the great assistance of the Diocesan Missionary Society, Shrine Mont and the residents of Orkney Springs will be well-served, or not well-served to be correct, for years to come.

My friend and director of Shrine Mont, Kevin Moomaw, gave me a copy of the final bids that came in for the work to be done. It includes 5,800 linear feet of four-inch forced main pipe, so we will be able to move products.

The Trustees of the Funds, also shown on screen, manages investment funds for approximately 120 of our diocesan institutions, churches, and so on. It was a good year in 2011 for this in that we maintained balance in the portfolio, we adopted several measures that address volatility, asset correlation, and in spite of the roller coaster economy that was 2011, the portfolio is up fractionally for 2011 and that includes also issuing over two million dollars of payouts. We ended 2011 with assets of just under \$91 million and with some slight changes, including a new manager for merging markets, we have added just under two million dollars of assets in January alone. That's an annualized return of just over twelve percent. It would be nice to think that we could continue January's return through the course of the year, but I remind you that it is an election year, and as you consider your choices I do ask that you "Vote Episcopal."

I am canonically required to report to Annual Council on the Church Pension Group, and the financial condition of the fund remains strong.

The assets of the fund have recovered well, as has the Trustees of the Funds, over 2010 and 2011, and it continues to be one of the best run pension plans in the country. Assets are currently about \$9.1 billion and to that end, the fund approved a +3.6 percent increase in benefits for beneficiaries of the fund for 2012.

In 2011, the Fund paid out just over a quarter-billion dollars in benefits, and of that, beneficiaries resident in the Diocese of Virginia received \$74 million.

In June of 2011 the Diocese hosted another Planning for Tomorrow conference for clergy and spouses, active clergy and retired. The Pension Fund let me know that this was the largest Planning for Tomorrow conference that they have ever held and they had to bring in additional staff in order to function for the conference. The Fund is also very interested, and careful, and conscientious of taking care of the lay people of our church; we have a Lay Planning for Tomorrow conference scheduled September 14, 2012. I expect to announce the site in a few weeks. I ask that you please make continuing education time available for your staff to attend this important one-day event.

While 2012 will be a year of transition for the diocese ("Full marks, Dave"), 2011 was a year of transition for the Church Pension Group: the announcement of Mary Kate Wold to succeed Dennis Sullivan as both CEO and president of the Church Pension Fund. I spent some time at some board meetings in New York this past fall. I had a chance to spend some time with Ms. Wold and she is absolutely fully capable of taking the Pension Fund, not only in the present but into the future and continuing to sustain the Pension Fund's work of "Serving the Episcopal Church and its People," as begun in 1917.

The last three years, I have been advising Annual Council of some developments rooted in General Convention 2009. The two key elements central to my office and human resources have been the requirement of lay pensions and participation in the Denominational Health Plan. Each of these is to be effective January 1, 2013.

While most dioceses across the country required provision of lay pensions many years ago after General Convention 1988, implementation has been increasing in this diocese and I expect will continue in 2012. All churches, and those employers subject to the

authority of the Church, have been contacted at least twice in 2011 to confirm staffing. The process will continue to make sure that any employee working 1,000 hours or more is provided a pension benefit as they are entitled. The base employer requirement is fairly modest and with respect to the work expectations of the lay professionals of this diocese, I do encourage vestries to be very sure of what is expected of them January 2013.

The transition to the DHP, the [denominational] health plan, went well. We had our first renewal in 2011 for the 2012 year. Our nine plans had a blended increase of 5.3 percent which was below the pre-negotiated cap of 7 percent, so that is good news. For the over 1,000 people, bodies that are covered by the plans, operated through the Diocese of Virginia, there were only about a dozen or so folks who needed some assistance from my assistant, Laura Cramer, to help make their choices electronically for 2012. A reminder to everyone in the room: that is a process that will continue. So in the fall, when you get a package of materials with a log-in ID, you must do this each year. That's simply a matter of how they're functioning with the Denominational Health Plan.

That being said, if you have it handy, I ask that you turn to the packet of finance materials that was posted to web this past Monday. Key to the DHP provisions of General Convention was that each diocese establish a standard for "parity." And that relates to the health insurance.

The Budget Committee of the Executive Board spent much of 2011 working to establish a "parity" standard. The proposed Model for Parity that is in that supplemental packet as adopted at the Executive Board's December 2011 meeting is in the first few pages of that packet of materials. So as you are finding that, and as you are considering this, I'm going to invoke the Collect for Parity:

Almighty God, to You all ears are open, all canonical requirements known, and from You no benefits are hid: Cleanse the budgets of our heads by the inspiration of Your Holy Spirit in our hearts, that we may treat our employees properly, perfectly love You, and worthily magnify Your holy Name; through Christ our Lord. Amen.

So the Model for Parity is not a simple explanation of a minute or two and I ask that you give this serious time and attention as it was created over the course of a year with serious time and attention.

There is background material providing what has happened since General Convention 2006, when the Pension Fund was authorized to begin this process. There is an outline of the requirements of General Convention 2009; there is the effective date of January 1, 2013; and then there is an explanation for the work that has been done since 2009 by this diocese in order to accomplish this. Information gathering involved multiple sources – national to local, church to non-church– and relied heavily on information-gathering through an electronic survey in September. Key learnings from that survey are included and outlined on page two of that report.

The model that evolved was predicated on a base diocesan standard of regressive minimum percentages – so, really what that means in short-hand is a sliding scale on those percentages. The standard was developed with great care so that the diocesan "floor" provided enough upside so that local church employers could be as generous as they so chose. At the local level, the church employer would select a base plan from which they would budget. So once they select that plan, that establishes the most that they would pay for any one person. So this would be the local standard provided to all

employees, from rector to sexton, clergy or lay. Parity. Everyone is treated the same. It's pretty simple. The individual then has the option to select a higher cost plan for which they would pay the additional cost, or they would select a lower-cost plan and perhaps have less money out of pocket for the supplying of their health insurance.

While this model would take a short time to understand, it is suggested that the employer, as you see, will pay at least 90 percent of single coverage, 80 percent of couple or parent coverage and at least 60 percent of family coverage. Again, it gives you a lot of room the upside as to what you may select at the local level. The example that is provided is simply an example to show you how the employer would pick a base plan, in this case the CIGNA plan, and then there are two other plans: a higher and a lower cost plan, and you can see sort of the static level of the employer contribution, and then the dynamic element of what the employee would be paying. I expect the Executive Board will be asking for input in 2012 so that a definitive standard can be put in place for the Diocese sometime next year.

Turning to parish audits, we have received 115 audits for the 2010 audit year. I will be posting the audit forms for 2011 in February, so I encourage you, from a fiduciary standpoint, to complete and send in a copy of your completed, and canonically required, 2010 and then 2011 audits.

Since placing this report on the Web, I have also received the 2010 audits for Aquia Church, Stafford; Christ Church, Luray; Grace Church, Miller's Tavern; and the 2006 audit for St. Andrew's, Richmond. Thank you for going back and trying to fill in those gaps to show to the folks in your congregations that you are minding accounting standards.

Turning to the income statement, this is dated January 23, which was our cut-off for the report. This is the unaudited income statement for the Diocese. It's essentially a summary of our income and expenses for the year. The first six pages reflect, by regional order, the pledges made and then paid in 2011, as well as showing prior year information on the far right-hand side. On page six of that income section, you will see that while pledges were budgeted at \$4,356,984, as of January 23 they had been received at \$4,268,798, which is a difference of about \$88,000. So that deficit from pledge versus paid of \$88,000 impacts our bottom line for the year. Adding in the "other income" from the restricted funds – Virginia Episcopalian subscriptions and so on, that brings the total unaudited revenues for 2011 to approximately \$4.8 million.

Expenses follow and the layout mirrors the budget format. Most lines items and overall budget categories are tightly on target. I trust you can review the items carefully. There are a few that I will point out to you. Page eight of the income statement, under Missions and Revitalization: the line item itself is real estate tax for undeveloped property. You will note that this was over by about \$24,000. With the expected and concluded sale of property in Loudoun County in 2011, we were able to drop this category. If you look at the 2010 line, we had an actual of about \$177,000. You can remember, back in '09 to '10, jurisdictions, localities were trying to find as much tax revenue as they could, and they were pretty brutal for some of the properties that we held for church planting. So in 2012, with the expectations that we will have another parcel sold, this somewhat and oftentimes volatile category should continue to come closer to our expectations.

Under Bishops, Staff and Support, there was some cost savings to be had. There were some insurance lines which came in under budget. We had some delays – self-imposed delays, in filling positions. We also reworked some contracts, particularly with

communications, that achieved some cost savings. We also achieved some savings on a reduction in the use of the line of credit that's been explained in the last few years.

However, under Professional Fees, there at the bottom of page 10, you will see an overage of \$2,383,000. We missed it by "this much." While I expect that Henry Burt will say more about this a little later on, and the reasons for this, remember that line includes audit costs and our usual and customary legal expenses. The true impact, however, is the expense of the litigation. Remember, please, that the litigation is funded off-budget by that a line of credit, but I do feel full disclosure for the leadership of the Diocese gathered here, you should know that.

So to that end, I direct your attention to the Transfers line, right there at the bottom of page 10. You will see a credit of just over \$2.7 million. Again, I expect Henry may mention some of this to you, the reasons for this credit, but the amount is essentially the proceeds from the settlement with the congregation known as Church of the Word in Gainesville as well as the sale of the Loudoun property. A good portion of this was used to pay down the balance in the line of credit, but it does mean, as you can see, that we ended with a paper surplus of \$386,000.

That is good news. However, please remember that pledges for 2011 were in deficit by about \$88,000, and expenses, less the extraordinary legal overage, were held under budget. I could very easily have used additional portions of that proceed money from the property and the settlement to pay down the line of credit, but I wanted to retain cash and some liquidity in the line of credit for 2012. Now, this is pending court expectations and what steps we might need to take. The picture has changed somewhat, and again, you will hear more on litigation. But as a diocese, it's clear that we have spent a great deal of time and money since 2006 to protect Episcopal property and to restore Episcopalians to those properties. I intend to honor both Bishop Lee's pledge, Bishop Johnston's pledge and my pledge to the Diocese to manage the cost of litigation external to the operating budget, so that the budget of the Diocese goes for the mission and ministry outlined in the bishop's pastoral address. It will take some additional time, it will take some patience.

With what should be a very positive result for the Episcopal Church and the Diocese of Virginia with the litigation, as the bishop outlined we will have many more positive moments in 2012. And rather than rely on a property management strategy of PUSH – Pray Until Something Happens – as the bishop noted, we have increased our timetable with Dayspring in order to address those issues properly.

Turning to the pledge report, at the time we went to press on January 23, we had received 147 pledges with 36 outstanding. At that point, pledges were up +1.73 percent. To update this report further, I will run a short roster of changes or new pledges I have received, and which the Budget Committee will address later today:

Trinity, Lancaster, a pledge of \$6,450  
 St. Mary's Whitechapel, Lively, a pledge of \$13,500  
 Kingston Parish, Mathews, a pledge of \$20,880  
 St. Peter's, Arlington, has increased their pledge from \$57,000 to \$58,000  
 St. Clement's, Alexandria, a pledge of \$16,401  
 Region XI, St. Paul's, Hanover, a pledge of \$17,500  
 St. Peter's, Purcellville, a pledge of \$9,000  
 Grace Church, Casanova, a pledge of \$2,160  
 Our Redeemer, Aldie, a pledge of \$2,500

Christ Church, Winchester, a pledge of \$40,000  
St. Stephen's & the Good Shepherd, Rocky Bar, a pledge of \$2,000  
Church of Our Saviour, Charlottesville, a pledge of \$53,091

That leaves us with about two dozen churches still outstanding. If you do not have your church reflected either in that report or in the names that I just read, and you do know of a pledge, the Budget Committee would welcome that information.

The Budget Committee of the Executive Board was charged to prepare the initial budget for 2012. It was chaired, as the bishop mentioned earlier, by Ms. Helen Spence of St. Christopher's, Springfield. Tomorrow, you will receive a report from Ms. Spence, as the chair of the Budget Committee of Annual Council.

This budget was adopted December 8 by the Executive Board with about 30 percent of pledges in and was balanced at the time at \$4,849,397, or roughly \$36,000 less from 2010. With pledges known as of this point, including the ones that I just read, and using a formula for estimating the remaining pledges, the budget committee has decisions to make on closing a gap to the good of about \$9,000. I hope you have familiarized yourself with the line item budget that was posted in December, as well as the narrative budget which was posted to the Web about a week and a half ago.

The bishop outlined the Rules of Order. Those were included in the initial "click to print" materials that were on the Web. You should be familiar with this process. The Budget Committee must bring you a balanced budget tomorrow, and in order for a budget item to be spoken to, it must be spoken to at one of the open hearings, either in Richmond, or the one this afternoon at 3:30.

When Ms. Spence presents the budget, you will have at your tables a one-page document with proposed changes in income and expenses. There will also be a list of the budget categories eligible to be spoken to on the floor. Each listing will be presented in their order of where they fall in the budget, either income or expense. If you wish to speak to one of the eligible line items with a stated amendment in funding, the Rules of Order require that you also make a recommendation to offset that proposed change, thereby keeping the budget balanced.

As I said at the outset, it has been a remarkable year for the Diocese and the Episcopal Church. As a diocese and as a Church, in our ministries domestic and abroad, the Episcopal Church, I am glad to say, is still serving millions. The recent opinion from Fairfax Circuit Court brings to the surface deep emotions, some held in check for many years, as to how we make our way forward to restore our brothers and sisters in Christ to their churches.

In closing, a Buddhist story says that two monks on their way to a monastery came to a river they had to ford. A beautiful woman stood by the river. She also wanted to cross the river, but the water was too high. One of the monks lifted her onto his back and carried her across. The other monk was scandalized. As they continued their journey, he berated his brother monk on his negligence of his vows. Had he forgotten that he was a monk? How dare he even touch a woman, let alone carry her across the river? What would people say? Had he not brought their religion into disrepute? The offending monk listened patiently for two hours. Finally, he said, "Brother, I left the woman at the river. Why are you still carrying her?"

As individuals and as a diocese and as a church, we must take those steps that allow us to heal and to therefore grow. Let's show the world that we have spoken truthfully in all that has transpired since December 2006. Let's show the world that we continue to speak truth with love for Christ.

On behalf of your diocesan staff, thank you for allowing us to serve, and God bless you all.

The president thanked the treasurer.

### **Episcopal Appointments and Elections**

The president appointed the following deans of the regions for 2012, effective at the close of the 217<sup>th</sup> Council.

Region I	The Very Rev. Jeffrey Packard, Christ Church, Spotsylvania
Region II	The Very Rev. David May, Grace Church, Kilmarnock
Region III	The Very Rev. Catherine Campbell, La Iglesia de Cristo Rey, Arlington and La Iglesia de San Jose, Arlington
Region IV	The Very Rev. Oran Warder, St. Paul's, Alexandria
Region V	The Very Rev. Stephen Shepherd, St. Dunstan's, McLean (newly appointed)
Region VI	The Very Rev. John Weatherly, St. Mark's, Alexandria
Region VII	The Very Rev. Stuart Schadt, Trinity, Manassas
Region VIII	The Very Rev. James McCaskill, St. Paul's, Bailey's Crossroads
Region IX	The Very Rev. S. Paul Rowles, St. Peter's, New Kent
Region X	The Very Rev. Randy Hollerith, St. James's, Richmond (newly appointed)
Region XI	The Very Rev. Mary Thorpe, Epiphany, Richmond (newly appointed)
Region XII	The Very Rev. Rhonda Baker, Grace Church, Goochland
Region XIII	The Very Rev. Robert Banse, Trinity, Upperville
Region XIV	The Very Rev. Dr. Hilary B. Smith, St. Paul's on the Hill, Winchester
Region XV	The Very Rev. James D. Richardson, St. Paul's Memorial, Charlottesville

The president made appointments to the Commission on Ministry. He reminded Council that, per diocesan Canon 22, Section 1(b), the bishop may annually appoint not more than 10 members for one-year terms, subject to confirmation by Council.

### **One-Year Appointments**

The Rev. David Knight, St. Mary's, Goochland  
Dr. Marilyn Lightfoote, St. Paul's, Alexandria  
The Rev. Laura Lockey, James Madison University Campus Missioner  
The Rev. Jane D. Piver, Grace Church, Stanardsville  
The Rev. Deborah Rutter, Calvary, Front Royal  
The Rev. Stephen H. Wade  
Ms. Elizabeth Ward, Christ Church, Alexandria

Members of the Commission continuing in previously elected terms:

Ms. Martha High, St. John's, McLean  
The Rev. Lynn Holland, St. Mary's, Fleeton  
Ms. Barbara Johnson, St. Christopher's, Springfield  
The Rev. Dr. Craig A. Phillip's, St. Peter's, Arlington

The president nominated the following to serve three-year terms ending at the 220<sup>th</sup> Annual Council:



The Rev. John M. Baker, St. Aidan's, Alexandria

The Rev. Margaret Ann "Sam" Faeth, Immanuel Church-on-the-Hill, Alexandria

The president asked for a motion for their election. The motion was made and seconded. All voted in favor of this election.

### **Report of the Standing Committee**

The president called on the Rev. Ed Miller, president of the Standing Committee. Mr. Miller addressed Council:

There are two backstories, here. The first is, Henry said he would call on me – I was scheduled for tomorrow, but we are ahead of schedule. So Henry, I'll do what I can to talk long enough to get us back on track. And I notice, Henry, that you're actually scheduled next. So I get to follow Mike Kerr. Very clever.

Bishop Johnston, Bishop Jones, Bishop Gulick, Bishop Gray (who introduced us to the Dominican Republic – thank you), Bishop Dixon, members of Council, guests:

On behalf of the Standing Committee, I'd like to make just a few comments about the nature of our work. You can read a list of the Official Acts on the Standing Committee in the Journal of Council, and you can read the president's report with more specific details about our work.

I'd like simply to talk a little bit about the spirit and flavor of what we do. But before I share these thoughts, I'd like to pursue one more official act. And that is to place in nomination the names of three people to serve a three-year term on the Disciplinary Board. This Board, consisting of six clergy and five lay people, was created by General Convention as part of the revision of Title IV. It was formed last July 1 as the successor to the Ecclesiastical Trial Court.

So I move the nomination of the Rev. Hal White, the Rev. Laura Inscow of St. John's, Richmond and Mr. Michael Woodard of St. James's, Richmond to three-year terms on the Disciplinary Board.

The motion was seconded and the president invited discussion. The president called the question and Council voted to carry the motion. Mr. Miller continued to address Council:

I'd like to add one more comment about the Disciplinary Board and Title IV. Since its beginning last July, it has become apparent that the required procedures have both strengths and weaknesses which are likely to be considered at this summer's General Convention. I don't have time, nor is this the place, to go into details, but I would simply encourage you to talk with our deputation or with our bishops so that you can be informed about Title IV and its implications. It seems remote and distant, but it can have a profound impact locally, and it needs to be as effective as possible if it is ever needed.

Now back to my comments, which are really about the nature of what the Standing Committee does and the spirit in which we try to function. I do so for two reasons. I hope you will know of our appreciation for the honor you have given us to serve. And also my colleagues and I hope you will give thought to standing for election at some point in the future. It's a wonderful experience.

We are among the relatively few people elected by Council – so first, we thank you. And I'd like to ask my colleagues to stand as I mention their names. First, those who join me in finishing our terms: JB Burtch, the Rev. Torrence Harman and Roger Inger; and the next class, the Rev. Abbott Bailey, Cindi Bartol, then two who could not finish their terms, the Rev. Michael Pipkin, who was called in the spring to Charlotte, N.C., and Paul Brockman, whose death in May we still mourn; two who ably joined us in July to serve until this Council, the Rev. Robert Malm and Mareea Wilson; and in the first class, Frank Baxter, Janet Peyton, the Rev. Wes Smedley and the Rev. Jackie Thomson.

As a New Yorker by birth and a New Englander at heart (our two dogs are named Fenway and Bruin – you know where the Miller family will be on the afternoon of February 5, and thankfully I'm not standing here in the awkward position of having the Patriots opposing the Packers. Speaking quickly of dogs, when we moved here, we had a predecessor dog and our then nine-year-old son Chris took it upon himself to write President Clinton a letter, and said, "My dad's just become the rector of St. John's Church in McLean and I hope very much that you will come to church someday." And then he added, "And by the way, we have a dog named Chelsea, just like your daughter." He received a very gracious reply, but so far President Clinton has not appeared in church.) So a New Yorker by birth, a New Englander at heart, and now a Virginian by adoption (in which I take great pride), I want to express personally great gratitude for being able to serve as a member of the Standing Committee and this year as president. But even after 15 years here, I am still the new person. We have talked many times this year about the future of the church, and I mention this personal remark only because until all people are welcomed and included as I have been, this Church, as wonderful as it is, cannot be all it can become.

We who are on the Standing Committee have wondered from time to time if there is a widespread misunderstanding or understanding of what we do. Perhaps we're perceived as the embodiment of one person's description of a committee, as trying to put together the impossible with the unknowable and ending up with the unbearable.

We have responsibilities given to us by the Canons, and the tasks can appear to be very dry, routine, mechanical and bureaucratic. They are in fact – and that's why I want to stand here today and speak to you – they are in fact about people, and they are virtually all about the future of our church.

So when we consider and vote on those who are at various stages on the path toward ordination as deacons or as deacons and then priests, we are meeting and thinking about people. And the decisions we make, along with the decisions the bishop makes, affect the present and the future both of lives of individuals and their influence on the future of the Church. A person coming through the Young Priest's Initiative could serve the Church as an ordained person for the next 40 or more years.

When we consider a vote to consent to the election of a bishop of a diocese, we are ratifying the course for the future of a diocese for years to come. It's about people, and the future.

When we review applications by congregations to incur debt, we are involved in helping shape the future of a congregation that is taking a leap into the future by borrowing money without risking its sustainability.

So what can seem rooted in procedures is actually connected with the very nature of the people who lead and the people who serve that church. That's worth our time and more.

We could not do all that we do without the support of so many people. And as I thought about these remarks, I was amazed at how many different people I realized we depend upon. So I just wanted to take a moment to thank some of them. First, we are closely tied in a complex and sometimes very frank relationship with the Commission on Ministry and several of its Committees: the Committee on Priesthood, the Committee on the Diaconate and the Board of Examining Chaplains. Their mentoring role to those considering ordination and their advisory role to the bishop, and through the bishop to the Standing Committee, is a ministry that we value enormously, and we're grateful.

And then, we need and appreciate the wisdom and support of so many of the diocesan staff: Henry Burt, the Rev. Canon Susan Goff, Mike Kerr. And in particular Emily Cherry, Cathy Gowen and her successor Ed Keithly, Anna Moncure, and Amy Williams. We're sort of a side show, I think, in their life, but they always respond immediately. I know they are thanked at another time at Council and the bishop has thanked them as well, but I want to make sure that you know how much the Standing Committee depends on each of these dedicated and able people.

And this year, we are thankful for the extraordinary efforts of Nominating and Transition Committees who are preparing us for the next bishop suffragan.

One more canonical role we have is as a council of advice to the bishop. Standing Committees are odd creatures (that's the committee, not the people). Standing Committees are odd creatures because we're elected to give advice. Now most of us who want advice – I know I'm this way – like to choose the people from whom we seek advice. In this case, the Standing Committee is chosen for the bishop. And it is a great credit to him that he has so graciously entered our company. I would rephrase our role from council of advice to the bishop to council of advice with the bishop. That's because we have enjoyed a wonderful and open relationship with Bishop Johnston. He has been present for the morning part of most of our meetings (and is usually absent only when our meeting dates overlap with the House of Bishops meetings – and I'm sure he'd prefer to be with us. He hasn't said so, but I suspect he would). And when he is with us he is engaged and engaging, thoughtful and compassionate, and concerned always for the wellbeing of this Diocese. Our conversations are by nature confidential, not so much out of secrecy – as important as that may be from time to time – but mostly for the sake of trusted and open sharing that can lead eventually to the best decisions possible for us all. And I might add that the bishop and the bishop's clerk have always accepted our invitation to stay for lunch where he fits right in with the majority's affinity for a specialty sandwich called the Katmandu from Eileen's Bakery in Fredericksburg.

I have had the privilege of serving on two Standing Committees during my ministry in two different dioceses. Both times, they were during an era of transition from one diocesan bishop to another, bringing to mind, in part, the late, great Charles Price's observation that "nothing succeeds like a successor." But more and very seriously, and the last time, years ago now, our outgoing bishop took his own life just weeks before he retired leaving us all with the question that everyone in this room has confronted at one time or another: What could we have done? The answer, we know may have been, "Nothing." But I would do anything not to have had to ask that question. And I think that's influenced, one reason, the way I approached our time on the Standing Committee.

I am not worried about that kind of catastrophe– the personalities, the times, the circumstances are all different. And it's not so much a specific question but that general question: What could we have done? But my colleagues on the Standing Committee have made it possible for me to let go of that first question. And instead of asking, "What could we have done?" we replaced it with the question that has guided us this year, and guided us implicitly, and that is, "What can we do?" And it's a life-giving question. What can we do through our role to strengthen the Church? What can we do to support effective ministries, both lay and ordained? What can we do? We have been committed to responding to try to respond to that question to our very best.

Years ago, when I chaired a nominating committee in Massachusetts for a bishop, a retired priest who was attending the church I served and whose friendship I valued greatly came up to me after church one Sunday morning. He knew we were seeking the very, very best candidates and he knew we were determined to find the most talented people and just the right nominees. So that morning, he looked at me, stuck his finger in my chest and poked a hole in my pride, and said, "Ed, just remember, the Messiah has already come."

With bishops about to be past, present and future on our minds right now, I leave you with that thought. It relates, of course, not just to bishops but to each of us and all of us – and especially those like me who stand here as now, the "insiders": to Standing Committees and councils, to Executive Boards and committees, to rectors and wardens, to vestries and altar guilds.

When we feel it all depends on us, or they can't get along without us, or you should do it for us, or someone should do it, or even the times when we tremble at embracing a future, despite our excitement, that we cannot predict, we thank God – as the Standing Committee this year throughout our times – we thank God that we already have what we need: the Messiah has already come.

The president thanked the Rev. Ed. Miller.

### **Second Meditation**

The president called on Bishop Dixon to deliver the second meditation. Bishop Dixon addressed Council:

I may be one of the few people in the whole world who loves church conventions and councils, but when people get up and talk like we've heard today – bishops, priests, lay folk – it is quite amazing. So I ask you to join me in giving thanks for all those who have addressed us so far.

Let us pray: A collect for the future of the human race. Oh God, our heavenly Father, you have blessed us and given us dominion over all the earth. Increase our reverence before the mystery of life, and give us new insight into your purposes for the human race, and new wisdom and determination in making provision for its future in accordance with your will. Through Jesus Christ, our Lord. Amen.

And now, for a moment, I want to talk about the "what" of our theme for this Council: Serving Christ. Once again, I'm going to rely on my boldness, my oldness and my retiredness to take liberty of changing some language. From "serving Christ" to "following Jesus." I am acutely aware that the verb "serve" and the noun "servant" have

immediate and painful memories and experiences for me, personally. As a privileged, white child and young woman in Mississippi in the 1940s and 1950s, we called people of color servants, and we expected them to serve or to wait on us. It was a racist world, as we did not acknowledge that African American men, women and children to be of the same creation that we were. Only read *The Help*, that new book and now the movie that's come out, to know my story.

That great passage in John 15, when Jesus says to the disciples, "I do not call you servants any longer. Because the servant does not know what the master is doing. I have called you friends because I have made known to you everything that I have heard from my father." These verses make real for me the standing of all human beings in the eyes of God. And it is that understanding that I believe that you and I are called to follow Jesus.

The stories in all four of the Gospels show us explicitly the manner and way that Jesus related to everyone – no exceptions. And some of you are not as old as I, but those who are as old as I may remember the former presiding bishop, Edmund Browning, preached on the day of his installation as presiding bishop: "There will be no outcasts in this church." And in our own Baptismal Covenant, it asks us if we will respect the dignity of every human being. Your own bishop referred to that this morning.

To follow Jesus is not often an easy way. In the Gospels, Jesus tells the disciples, "Take up your cross and follow me." And yet, to follow Jesus is the way of life. There is not one person here today that does not know the humiliation and maybe the pain of being patronized, overlooked or rejected by another. Too often we see someone else as "the other," marked as different by race, or culture, education, ability, sexuality, class, gender or language. I hope, however, that each of you has been receptive, and paid attention to, somewhere along in your life, and when that happens to you as it has happened for me, we know how Jesus lived on this earth.

To be taken seriously is the beginning of being loved. And being loved by another is the beginning of doing justice. And I believe that it was Reinhold Niebuhr who said that justice is love lived out.

Serving may not have the connotation and life experience for you as for me, and I hope and pray to God that it didn't. But as your bishop was saying to you, we are moving into a new world. We are bringing folk into us who come from other places, who know what it means to be called a servant. And so I just ask you to think if maybe the church needs to think about the language that we use, because all of us know how important language is. And I pray that this church, this nation and the world will be different in the days ahead. To follow Jesus of Nazareth, whom we meet in the Scriptures, demands that we welcome and allow the spirit of God to direct our bodies and our minds so that we indeed follow Jesus, and so that every person that comes to us has a place, has a role, has the opportunity to take seriously another. Amen.

### **Announcements**

The president called on the secretary for announcements.

### **Noonday Prayer**

The president called on Bishop Jones to lead Council in Noonday Prayer.

## **Day Two** **Saturday, January 28, 2012**

### **Feast Day of Thomas Aquinas**

The president called Council to order at 8:30 a.m. Council members joined in singing Hymn 779 from *Wonder, Love and Praise*.

Members of the Parish Youth Ministries Committee led Council in Morning Prayer.

The president introduced and thanked the members of the Parish Youth Ministries Committee:

Ms. Emily Bruch, All Saints', Richmond

Mr. Turner Allen, St. Mary's, Goochland

Mr. Patrick Evans, All Saints', Richmond

Ms. Tori Giordano, Aquia, Stafford and Co-Chair

Ms. Lucy Gordon Smith, St. Paul's, Richmond

Mr. Atticus Cadaret, Grace & Holy Trinity, Richmond

Mr. Tav Hafner, Beckford Parish, Shenandoah County and Co-Chair

### **Third Meditation**

The president called on Bishop Dixon to deliver her meditation. Bishop Dixon addressed Council:

Let us pray for guidance.

Direct us O Lord in all our doings with your most gracious favor and further us with your continual help that in all our works begun, continued and ended in you we may glorify your holy name and finally by your mercy obtain everlasting life through Jesus Christ our Lord. Amen.

The theme of this Council has been: serving Christ or following Jesus with the Spirit of God permeating and informing our minds and our bodies. That is the charge to you and to me from this Council from your Bishop. This is not a helpful thought to needlepoint for our kitchens or to even have tattooed down our arm. It is the very essence of the Christian life. And one of the highest tenants of Anglicanism is the three legged stool of Richard Hooker, the 16<sup>th</sup> century English priest and theologian. The legs of his stool being scripture, tradition and reason. And I suppose that you're thinking to yourself this morning, "How on earth does this relate to the theme of Council?"

Well, it has been my experience that the first resource to which we turn to inquire about or to achieve a relationship with and formation by God is through scripture. I was blessed living in Winona, Mississippi to have a grandmother who read the Bible every night of her life. She told me the stories long before I could read. Until she died when I was 15 years old her mandate was twofold: "Brush your teeth and read your bible before you go to bed." And I'll brag on myself, by the time I graduated from high school, I had indeed read through the Bible because of this grandmother of mine. The spirit, when I am willing, becomes real for me and moves my thoughts and directs my actions as I read and study scripture. The Bible for me is an avenue of God's activity.

Now to tradition. The tradition is the Church. Ourselves, our bodies, living in community, worshipping, teaching, learning, praying, confessing, feasting at God's ever abundant table. And reason, the third leg. Our minds. An incredible gift from God. To

ask the difficult questions, to seek the best, the most informed decisions. The intelligence to deal with the canons of the Church, the policies not only of the Church but of our world and the laws that shape and bind us.

As Episcopalians, as Anglicans, I know that we have a great story to tell. It is in fact, the greatest story that was ever told. To follow the One who came that we might have life and have it abundantly. Listening to the spirit who we meet in scripture, who girds our bodies, our tradition and using our minds' reason to evangelize for Christ. Our charge is a potent one and has the power to make a difference in the quality of life for all God's creation. Amen.

### **Results of Ballot Number Two**

The president announced that there had been an election on the second ballot.

He announced that the Rev. Bob Malm had been elected in the clerical order for a one year term on the Standing Committee.

The president announced that the Hon. Jane P. Delbridge had been elected in the lay order for a full term on the Standing Committee.

The president called on the secretary to review voting procedures for ballot number three. He reported that Council would vote for a member of the lay order for a full term on the Standing Committee. He noted that Ms. Mildred Robinson was no longer eligible for election. He asked members of Council to vote for one of the following: Mr. Steve van Voorhees or Ms. Mareea Wilson.

### **Announcements**

The president announced that he had received news of the death of the Rev. Bill Brake. Mr. Brake was a former rector of Pohick Church, president of the Standing Committee, Virginia Theological Seminary trustee and bishop suffragan candidate. The president asked that Council keep Brake's wife, Jeannie, and their two children, in their prayers.

The president read greetings from the Rt. Rev. Robert Atkinson:

Dear Shannon,

Thank you for your letter and although my circumstances do not allow me to do much correspondence please never doubt my daily prayers are for the Diocese, you, and now for David and Kay as they enter the perilous waters of retirement.

Please convey my greetings to the Annual Council and I pray that they will be led to wise decisions, perhaps relieved that legal matters are behind them.

Rosemary advises me that there will be a special occasion for Dave and Kay so please offer a toast to them for us.

My greetings, prayers and love to all the Diocese.

Faithfully,  
Bob

The president offered a special word of thanks to all who served in the choir at the Council Eucharist. He also thanked all those who helped make the Eucharist's music so very special.

The president called on the secretary for more announcements.

He announced that UTO boxes were still on the table and would be collected after Council was adjourned. The secretary reported that Ms. Pat Hardy, president of the ECW, challenged members of Council to guess the dean of a region who was not able to operate the hotel elevator. Ms. Hardy will donate \$25 to the UTO in honor of the person who guesses correctly.

The secretary asked that participants in the Spirit and Art workshop collect their artwork after Council was adjourned.

### **Report of the Assistant Bishop**

The president called on the Rt. Rev. Edwin "Ted" Gulick for his report. Bishop Gulick addressed Council:

Bishop Johnston, Bishop Dixon, Bishop Jones, my sisters and brothers in the Diocese of Virginia: it is a wonderful joy and a great privilege for me to give my first report as the assistant bishop. The first words out of my mouth really need to be a profound "thank you" to you Shannon for trusting me to share episcopal ministry in this diocese. I have loved this first year among you.

It was an interesting staff meeting a couple of months ago when we were beginning to look at the schedule for Annual Council and I was sort of laying low like Brer Rabbit, and then suddenly somebody said "Oh yeah, I think we're supposed to have a report from the assistant bishop." And then, that sort of got worked into Saturday, as I recall. And then, the staff of the Diocese, being what they are said, "And yes, Ted, your report should be about two things: campus ministry and Shrine Mont."

Here we go:

One of the greatest joys of this first year of ministry has been my visits to our campus ministries. I have celebrated the Eucharist, shared meals and had the profound experience of young, college-aged Episcopalians sharing their very lives with me. It goes something like this: As soon as I get home on a Sunday evening, I look at my e-mail and I get a student saying, "Bishop, you need to arrange a silent, Benedictine-style retreat at either Roslyn or Shrine Mont and include all four campus ministries in it." Or: "Bishop, should I do a year of voluntary service before I go to medical school or after?" Or – stand with me in your imaginations – I'm standing at an altar and there are 85 college students standing with me for the Eucharistic Prayer. I've just confirmed four of them on a Sunday evening and I've confirmed the formerly homeless woman that they evangelized.

We need to claim that what we are doing on our campuses is the most important evangelism that we are trusted with and we need to extend that to George Mason. And we need to understand that now that one of our protracted wars has concluded and, God-willing, another one is soon to conclude, we will have a whole community of returning warriors with their GI benefits and they will be going to our community colleges. The ones in your neighborhood, a whole new area of mission and ministry and welcome and compassion that we need to think about. There is nothing more important than what we do in this area.



And now, a segue – please pay attention!

She had no idea of the impact of her simple words. It was the self-possessing animation that I found so moving. The topic was a comparison of St. Mary’s Episcopal Church in Arlington, her home parish, that she loved, and the Episcopal Church in Athens, Georgia, her college parish that she loved. She was comparing and contrasting gifts of the clergy, the various approaches to Christian formation and outreach ministry, and she was so palpably excited about what God was doing in both places. I remember thinking that I wished I saw such unbridled enthusiasm for mission in the churches everywhere I went. And you know what, she was just one of 60 amazing college-age staff that was hired to be part of the summer on the Mountain – doing transformative disciple training on that holy mountain where we help folks fall madly and passionately in love with the God who is the father of Jesus Christ. At Shrine Mont camps, we introduce the God who loves the world – the God who loves it by creating it and redeeming it at such cost. We introduce the God who in Jesus Christ loves us – all of us, in our complexities, our giftedness, our differences and our similarities. At the camps on the Mountain we meet the God who loves me, which in the torturing truth of adolescence, is the hardest of affirmations, followed by the hardest of responses – “I love me.” Not a narcissistic “I love me,” but “I better love me since God loves me and I must love what God loves!”

With that theological clarity under our belts, then the folks who come to the Mountain are ready for the rest of their lives which will be all about: I love the world, I love that expansive “us” that is the human family, I love you – the neighbor next to me at every moment of my human existence. So, what do these words look like when they are lived by people who have been to our mountain? Probably more than Jim Lincoln and Wilmer Moomaw could have imagined 50 years ago. But here is just a small fraction of what discipleship formed on the Mountain looks like in God’s ever-so-loved world:

He came to the Mountain and he left to become a distinguished attorney, a counselor to three presiding bishops, the chancellor of this diocese, a member of the executive council of the Episcopal Church.

She left the Mountain but would give up her lucrative real estate practice during the summer and direct St. George’s. Upon her return, she would chair her parish search committee, serve on the vestry – you name it, she did it.

One young man came to that Mountain many summers and then laid down his life in sacrifice for his country, leaving behind letters that talked about Shrine Mont.

One is helping the Diocese of Louisiana rebuild after Katrina while another slogs away in the courts of law, preserving our resources, not to win, but to recover our balance sheet precious gifts from our foremothers and forefathers and to continue spreading the Gospel that found him on that Mountain, and just will not let him go.

One just did a transformative weekend for the vestry of St. John’s Church in Lynchburg, while another brings Catechesis of the Good Shepherd to St. Andrew’s, Louisville, Kentucky, while another advises his parish church on how to maximize for mission the trust held by the parish.

One organizes a mission team for Haiti while another serves yet another summer as our camp nurse.

And of the many who have gone on to be priests, one in particular ends her family Eucharist, not with the traditional blessing but with this amazing shout that begins “God loves the world. God loves us. God loves you. I love you. God loves me. I love me. Thanks be to God.”

Eight – more than one third of our diocesan staff, including a couple of the old ones, like Lindsay and me – were formed on the Mountain. And, oddest of all, two actually left Shrine Mont: one to become bishop in Kentucky and one in Southern Virginia.

I do not presume to know what vision led the Moomaws, and the Gibsons, and the Lincolns, and the Reiners to launch the adventure 50 years ago this summer, but the growth from tent platforms on the side of a hill to Explorers’ Camp, Art Camp, Music and Drama Camp, Senior High Youth Conference, St. Andrew’s Camp, St. Elizabeth’s Camp, St. George’s Camp, St. Sebastian’s Sports Camp. I can’t imagine that they could have imagined that. But I believe they would rejoice to know that 700 campers were caught up in our very creative nets as we obeyed Jesus last summer, and fished for disciples, in our way, in our time.

This summer we’re going to have a great party honoring what the animating Spirit of the Living God has made possible in 50 years of Shrine Mont camping. Sign up quickly for the party July 13-15 as we have an amazing celebration of this milestone. And then help us discern how best to provide for the next 50 years. We know that the fabric of our facilities needs attention. We want to make sure that no person who wants to participate in any summer program will ever be turned away because of an inability to pay and we want to dream dreams for God’s future on the Mountain. It has been a personal joy of my first year of ministry among you to begin to talk to folks about Shrine Mont’s future and to help recruit folks to serve on exploratory committees to do feasibility studies and dream dreams for Shrine Mont’s camping future. Never before have I been so moved. I want you to listen to this next sentence. Everyone that I have approached to help has said, “Yes.” Everyone! Some of them thought I was there for money, and their checkbooks were ready, but I was there for them.

Who could have believed that last summer 760 people (700 campers, 60 staff) would sign up to spend a summer on a mountain learning to live and reflect in their own lives the very inner life of the Triune God that we adore – that divine community of love – the Blessed Trinity whose inner life of love is spilling over and over towards this ever-so loved world. Churchill Gibson’s Shouting Prayer is also the amplification of a murmur, a whispering and whispered prayer that sings of the love that is the very binding of the Trinity. It sings of the love that is the foundational reality of the universe. God loves the world, God loves us, God loves you, I love you, God loves me, I love me, God loves us, God is love, and all that remains is a “Thanks be to God” that is the rest of our lives and beyond. What a 50 years! Let us begin to imagine the next 50.

### **Introduction of Diocesan Staff**

The president introduced the staff of the Diocese of Virginia:

Paris Ball, Director of the Office of Christian Formation  
Buck Blanchard, Director of Mission and Outreach  
Mary Anne Bryant, Assistant to the Office of Mission and Outreach  
Henry Burt, Secretary and Chief of Staff  
Joy Buzzard, Financial Administrator  
Frances Caldwell, Director of Development and Stewardship

Emily Cherry, Communications Officer  
Laura Cramer, Benefits Administrator  
Stephanie Higgins, Assistant to the Director of Development and Stewardship  
Tyler Fox, Administrative Assistant to Bishop Jones and Bishop Gulick and  
Congregational Missions Officer  
Susan Goff, Canon to the Ordinary  
Ed Keithly, Assistant to the Canon to the Ordinary  
Austin Bartenstein, Bishop's Clerk  
Kathlyn Jones, Assistant to the Office of Christian Formation  
Skeet Jones, Sexton  
Mike Kerr, Treasurer  
Millie Lofton, Bookkeeper  
Anna Moncure, Assistant to the Secretary  
Lindsay Ryland, Transition Ministry Officer  
Karen Smith, Voice of the Diocese  
Amy Williams, Assistant to Bishop Johnston  
Mike Wade, Assistant to the Director of Christian Formation

### **Report of the Committee on Related Organizations**

The president called on the Rev. Dr. Anne Ritchie, chair, for the Report of the Committee on Related Organizations. Dr. Ritchie addressed Council:

Bishop Johnston, Bishop Jones, Bishop Gulick, Bishop Dixon, distinguished guests and members of Council,

The purpose of the Committee on Related Organizations is to review nominations to the various organizations and present names of nominees for approval by Council. Approved nominees are later elected by their respective boards.

Having reviewed the once again very impressive slates of nominees for election to the boards of the Diocesan Missionary Society, Virginia Diocesan Homes and Trustees of the Funds, we present them to Council:

For Diocesan Missionary Society: Gerald C. "Chris" Bland; Steven T. Foster; Peter Henderer; James Parkinson and William E. Weatherford, Jr.

For Virginia Diocesan Homes: Mary Jo Browning; Anne Hobson Freeman; Jim Hendrick; Janice A. Litsinger; Bowman H. Miller and Sarah McIntosh Stern.

For Trustees of the Funds: Denis A. O'Sullivan.

The motion to approve the nominees was approved.

Our Committee is delighted to present to you a new middle school, the Anna Julia Cooper Episcopal School, which has petitioned for Council's approval as a new Related Organization.

The Anna Julia Cooper Episcopal School is an independent, tuition-free and faith-based middle school for students of lower-income families primarily from Richmond's East End neighborhood. Its purpose is to challenge and support students to develop their God-given strengths and abilities, that each student be well-prepared academically and socially for success in high school, college and beyond.

The Anna Julia Cooper Episcopal School has grown from 25 students in its first year to 52 students this year, with an ultimate goal of serving 72 students.

Our Committee strongly endorses this school as a new Related Organization of the Diocese of Virginia.

The motion to approve the Anna Julia Cooper Episcopal School as a Related Organization of the Episcopal Diocese of Virginia was approved.

### **Result of Ballot Number Three**

The president announced that there had been an election in the lay order for the Standing Committee. He announced that Ms. Mareea Wilson had been elected to the Standing Committee for a full term.

The president called on the secretary to review the procedures for ballot number four. The secretary reported that this would be an election for a one-year term to fill the unexpired term of the late Mr. Paul Brockman. He asked members of Council to vote for one of the following: Ms. Mildred Robinson, Ms. Helen Spence, Mr. Steve van Voorhees or Ms. Jill Wood.

### **Report of the Secretary**

The president called on Mr. Henry D.W. Burt, secretary of the diocese, for his report.

Mr. Burt noted that this was his 24<sup>th</sup> Council and promised not to sing.

Mr. Burt addressed Council:

Mr. President, Bishop Jones, Bishop Gulick, Bishop Gray, Bishop Dixon and members of Council:

I stand before you to report on the efforts of this diocese and this Church to recover Episcopal properties for the mission of the Episcopal Church in the Diocese of Virginia.

I shouldn't be, and I wish I wasn't.

Last spring, we lost Russ Palmore, our chancellor.

What is a chancellor?

The word derives from a late Latin word called "cancellarius." That word means "secretary, usher of a law court, keeper of the barrier." Chancellors gained their names because they worked behind the lattice that separated the chancel from the nave in a church.

In the Diocese of Virginia, "chancellor" has meant – for a quarter century – "just call Russ."

He lived into that ancient meaning of chancellor: he served as our parliamentarian and counselor to ensure the right motion, or statement, or decision was made, and he ushered us through the courts of law in every manner of circumstance. He helped us keep our boundaries, particularly in disciplinary matters, with patience, perseverance and perspicacity – that wonderful word that means "acute moral judgment." Russ guided us in difficult situations, ones that he might have said require the separation of a knave from a chancel.

In ushering through those courts of law, Russ's guidance and advice in securing outstanding legal counsel has led us to where we are today: Dayspring. A new day in the Diocese of Virginia.

On the evening of January 10, 2011 – a Tuesday - the Circuit Court of Fairfax County issued an opinion returning all real property, personal property (tangible and intangible) to the Diocese of Virginia. The road we have traveled up to that point deserves, perhaps, a brief review to place where we are – and where we're going – into context.

In December 2006, 11 congregations voted to “disaffiliate” from the Diocese of Virginia and the Episcopal Church. These congregations then affiliated with CANA, the Convocation of Anglicans in North America, a “missionary district” sponsored by the Church of Nigeria. The votes also expressed their desire on the part of the congregations to retain Episcopal property. Attorneys for those congregations then filed petitions under the “Division Statute,” an arcane, Reconstruction-era statute. Those petitions reported the vote and petitioned the court to grant title to the property solely to the CANA congregations. On January 31 and February 1, 2007 the Diocese of Virginia and the Episcopal Church filed responsive declaratory judgment actions asking the court to declare that the Diocese of Virginia and the Episcopal Church have trust, contractual and/or proprietary rights and thus those properties could not be alienated from the Diocese.

Following a trial in 2007, the CANA congregations prevailed in 2008. The Diocese and the Episcopal Church, our partners, appealed. Along the way, the Diocese settled with two of the congregations who, as it turned out, had no real property, some of it having been transferred shortly before the vote. We did so for small sums of money. In June 2010, the Supreme Court of Virginia reversed the lower court's ruling, and remanded the declaratory judgment actions to the Fairfax Circuit Court for hearing. That trial was scheduled for April 25, 2011.

This takes us to Council a year ago. In this last year, a great deal has transpired.

First, in the spring the Diocese of Virginia settled with two more churches: Church of Our Saviour in Oatlands, and that was in February, and Church of the Word, Gainesville in April. In the Oatlands situation, the Diocese agreed to lease the property to them for a period of up to five years. Shortly after that settlement was reached, the Oatlands congregation announced the purchase of a tract of land where they are building a new church. With Church of the Word, the congregation retained ownership of the property, and the responsibility for the mortgage on it. In exchange, they paid the Diocese of Virginia \$1.95 million, which was compensation for a VDOT eminent domain take of property. Both congregations agreed to disaffiliate from CANA for a period of time.

On Thursday afternoon, April 7, having returned from an Executive Board meeting, I received a call from the Rev. Wallace Adams-Riley that Russ Palmore had died suddenly at his home. His funeral was held at St. Paul's five days later. That packed service included bishops and leaders from across our diocese and our church, across the legal community, across Richmond and across Virginia. The standing room-only crowd also included several attorneys for the CANA congregations, who were welcomed by all as they paid their respects to our beloved chancellor.

Thirteen days later, on April 25, our legal team began trial in the declaratory judgment action. That trial lasted over six weeks, and was ably tried by both sides. Our trial team exhibited the finest qualities of our profession: zealous representation, dedication to their

client, professionalism and tremendous competence.

I must also commend to you in particular our lead trial counsel, Brad Davenport, a member of Grace & Holy Trinity in Richmond. His devotion to and love for his diocese, this diocese, is frankly beyond measure, and that could never be more apparent than when he led us so ably and so well in trial for seven weeks, having 18 days earlier lost a childhood friend and treasured law partner. Brad is here in this room, and we should congratulate him, not on the result but for his service.

Following the conclusion of trial in early June, both sides submitted written legal arguments, legal briefs – 1,000 pages of these briefs. That concluded in mid-October.

Most of us expected the court to have a hearing so that we could answer the court's questions. We learned shortly after Christmas, however, that the court, surprisingly, saw no need after that 1,000 pages.

In December, also, property that was once occupied by All Saints' Church in Dale City was returned to the Diocese of Virginia under a property lease agreement that dated from 2006. That property is, at present, unoccupied. We have a great deal of interest from other denominations in that property. We also have a number of internal options for that property, including that St. Margaret's Episcopal Church in Woodbridge may, and is considering, whether to relocate into that property.

So this brings us to the ruling. Under the opinion, we are to submit a final order by February 24, which the judge will enter at some date after that. That order will provide a date specific when all property – real and personal, tangible and intangible – must be conveyed or returned to the Diocese of Virginia. It is important to remember that the CANA congregations have the right to seek an appeal. The Supreme Court of Virginia also has discretion over whether to hear that appeal. The CANA congregations have not yet informed us of their plans.

Now that being said, Bishop Johnston has made it clear from the moment he became our diocesan bishop, if not many times before, that he – and we – will be gracious. That would be the case had we lost. It is even more so imperative that we do so, having prevailed.

So what does "gracious" mean?

First, it means that we pray for our brothers and sisters in the CANA congregations, acknowledging the uncertainty, the sense of loss and the pain they are experiencing. We know too well that uncertainty, that sense of loss and that pain, as we have experienced it as a diocese and in our continuing congregations. We are open to a variety of creative arrangements. Those could allow some CANA congregations to remain in place under negotiated terms for some period of time, and we are in regular contact on that issue. We will report developments as soon as we can. It is also without question that we will move forward in a way that will not disrupt – and that we will not disrupt – certain key ministries of these churches: four of them have pre-schools that serve their communities; one of them hosts the Prince William Free Clinic, which provides indigent medical care to a large and ever growing population. I can report to this Council that we will be entering into discussions with the Free Clinic the Monday after next about not simply remaining at the St. Margaret's property on Church Hill Road, but perhaps expanding their clinic to meet the needs of their clientele.

So where do we go long-term? Where are we called to go? That is what the Dayspring effort that Bishop Johnston announced will work – with all stakeholders – to determine. Dayspring Vision will work with our continuing congregations – and honestly, it’s time to let that term go – so they will work with our Episcopal congregations on their future plans and ministries – whether to return, replant or revision. Dayspring Vision will also look at the ways to best leverage our returned real estate and other assets to situate this diocese for powerful, creative and transformative ministry. And the question will be – always – how can the mission of this diocese and its people best be served by a building, a house, a piece of land or a fund. Every layer of this diocese will and must have input into this effort.

Dayspring Resources will bring together banking, real estate and other strategic expertise to execute on that vision for the Episcopal properties and for those Episcopal congregations. I have read much in the blogosphere, and expect to later today – and I have to tell you I am looking forward to this litigation being concluded because I have a number of bookmarks in my browser that I will be eliminating – nevertheless, I have read much that this is a “Pyrrhic victory” and we are going to sell everything that is returning to us because we cannot handle it. I simply cannot imagine that being the case. It remains to be seen what the decisions will be – but the Episcopal Church has a powerful story to tell and a transformative ministry to offer. And we will do so, I am sure and certain, in new and creative ways everywhere we possibly can with and in these Episcopal properties. To those who criticize us and presumptively condemn us to failure I would say this, to paraphrase Churchill Gibson, do not underestimate the power of the Living God in his transforming works in this diocese.

Dayspring Messaging will tell the story – to you, to your parish churches, to the world – of where we – all of us – are going on this path. In a charged situation like this, misinformation – some of it unintentional, much of it unintentional, regrettably some of it intentional – can run rampant and cause tremendous anxiety and pain. We will work to keep such nonsense, frankly, to a minimum. As a result, we will have regular Dayspring updates on the e-Communiqué, on the Web site and in the newly redesigned *Virginia Episcopalian*. I do want here to commend Emily Cherry for that effort – it was all her. She worked so hard, and she did so well.

Finally, I want to thank you – you, Bishop Johnston, you, Council of this diocese – for the privilege of serving you as a member of your diocesan staff. I want to thank JP Causey for his immediate willingness – in a difficult year for everyone – to step in as our acting chancellor with wise and steady counsel. I want to thank Michael Kerr for his ability to find the way for us to have the resources we need to keep this effort going. And I want to recognize also our partners in this effort at the Episcopal Church, David Beers and Mary Kostel, and our presiding bishop. This is the diocese that formed me – at The Falls Church, at Shrine Mont camps, at both St. Andrew’s, Oregon Hill and St. Paul’s, Richmond, and in countless other ways. To serve in the role of secretary in this historic time in the life of our diocese is a unique privilege. A lot of you have congratulated me. All of those congratulations belong to others, including my predecessor Patrick Getlein, who got us started on this path. I treasure these days, I treasure this staff, I treasure the challenges before us, and I treasure the saints around us – seen and unseen.

This diocese – this grand old diocese – is moving through a time that has been fraught with tremendous difficulty, and we have struggled to address those difficulties without being consumed by them. And, true to who we are, we have done exactly that. We remained focused on our mission while at times seemingly beset by strife.

We face a time of singular challenge – but of singular possibility.

As the hymn says, “Come thou dayspring, come and cheer our spirits by Thine advent here.” The dawn is come. The work of the new day is before us. Let us rejoice that we’ve been given such a grand task.

Thank you.

### **Report of the Executive Board**

The president called on the Hon. Jane P. Delbridge, of All Saints’, Sharon Chapel and Vice President of the Executive Board, for the report of the Executive Board.

Bishop Johnston, Bishop Jones, Bishop Gulick, Bishop Gray, and Bishop Dixon: I am Jane Delbridge, I am the Region VI representative to the Executive Board. It’s my privilege to have served the past three years as a member of the Board and for the past two years as Vice President. The Executive Board is composed of the bishops of the diocese, a member of each regional council elected for a period of three years. Bishop Johnston serves as the president of the Board. At this time I would like to recognize the members of the Executive Board who are completing their three year terms at the close of the Council today and are stepping down. Please stand if you’re in the room:

Helen Spence from Region VII  
The Rev. Kim Coleman from Region III  
Bill Forester from Region VIII  
The Rev. John Hortum from Region IV.

It was a joy to serve with and get know each of you. I want to thank you for your service, spirit of congeniality, creativity, enthusiasm and hard work for the good of the Diocese and the kingdom of God.

I’d also like to introduce the new and ongoing members of the Executive Board. Please stand if you’re in the room:

The Rev. DeDe Duncan-Probe from Region VII  
The Rev. Tuck Bowerfind from Region VI  
Ms. Karen Grane from Region IV  
Ms. Cindy McLaughlin from Region III  
The Rev. Charles Brock from Region VIII

These are the newly elected members and they will be joining the Executive Board at the end of the day.

The ECW President is an *ex officio* member of the Council and she also has by custom a seat and voice on the Board. This past year we’ve been pleased to welcome again the ECW president, Ms. Beblon Parks, a member of St. Philip’s Church, Richmond. Beblon has shared with us much about the programming of Christian formation which has been presented by and to the ECW as well as about ECW scholarships awarded to college students in the Diocese. Beblon has completed her term as the ECW president and has introduced Patricia “Pat” Hardy, the newly appointed ECW president, who will be joining the Executive Board 2012. Welcome, Pat and thank you, Beblon for all your enthusiastic and creative leadership to the ECW and participation on the Executive Board and thank you for all that delicious chocolate you’ve brought to us.



The Executive Board is so fortunate to be able to work with one of the most professional, dedicated and supportive staffs ever assembled. We want to say thank you to Henry “the pruner” Burt, Mike Kerr; the Johnny Carson of finance, the constant Anna Moncure who prepares and sends to the Board members most of the paperwork and materials needed to keep the Board on task and on time and writes our minutes. We wouldn’t be able to do it without Anna. Thanks to Canon to the Ordinary, the Rev. Susan Goff and the entire staff of Mayo House for their outstanding support of the bishops, all the members of the Diocese, its Boards, commissions and committees. Thanks to each and every one of you, you are just the best.

In the Council packet you have a longer report about the business conducted by the Executive Board in 2011, and Henry said keep this short, so I’ll only mention a few of the highlights of the year’s work. The Executive Board is divided into two working groups; the budget and the program group. The program group continued working with Paris Ball and Emily Cherry on the reorganization of the diocesan committees under five commissions, correlating those with the five priorities of the Diocese: Christian Formation, Strengthening our Congregations, Mission and Outreach, Ministry and Human Dignity and Justice for all. We reviewed, discussed and made suggestions also as to the distribution of the new anti-bullying materials being prepared for use with and for our youth, who are also one of our highest priorities. The budget working group with the guidance of Mike Kerr, not only wrestled with budget issues and the selection of our auditors, but continued to study and consult on the model for parity in health insurance which Mike referred to you yesterday in your packets.

The Executive Board as a whole experienced the joyful hearing of the petition of St. Patrick’s, Falls Church for the resumption of church status. On behalf of all of the members of the Executive Board I want to thank the bishops – Bishops Johnston, Jones and Gulick – for their outstanding leadership. Bishop Johnston, thank you for your dynamic and inspiring call to action in your pastoral address yesterday. Bishop Gulick, thank you for being so open and available to meet with and mentor and guide clergy and lay members alike, including the young ones. And as I’ve said before, it’s impossible to think about Board meetings without the face of David Jones there, or in his absence getting a report about where in the world he was spreading the love of God. We will miss you, Bishop Jones. We wish you great adventures as you continue your mission work within the world. You and Mrs. Jones will always be a part of this Diocese family. You can count on our support for your work always. Thank you.

### **Ballot Number Five**

The secretary asked the tellers to distribute the fifth ballot to members of Council.

The secretary asked Council to vote for one of the following: Ms. Mildred Robinson or Mr. Steve van Voorhees.

### **Report of the Episcopal Church Women**

The president called on Ms. Beblon Parks, past president of the ECW; and Ms. Pat Hardy; newly appointed president of the ECW.

The president took a point of privilege to note that Ms. Hardy was his first appointment to the office of president of the ECW.

Ms. Parks addressed Council:

Bishop Johnston, Bishop Jones, Bishop Gulick, Bishop Gray, Bishop Dixon; Good morning!

You know, there's a liberation that comes when one is ending her term. And so I'm checking for the hook because Henry Burt told me I only had a few minutes, but, hey what's he going to do to me?

So, you all just be nice and listen because Miss Sally spoke to me this morning. And what Miss Sally said was this: she told me "You've got my written report; I'm going to give you some excerpts from my written report," but she said to start off by asking the people in this group to just look around. Now, as you look around what I want you to do is this: if you are female and you're an Episcopalian, please stand up. Look at this room, ladies and gentlemen, and you will see that a large portion of this audience is female. And Miss Sally wanted me to make sure you understood that she's the reason that you have taken leadership within this Diocese. You are clergy, you are lay delegates, you are vestry wardens and senior wardens and so I thank you and Miss Sally thanks you. So please sit down.

Now, wait a minute, if you are a man and an Episcopalian, will you please stand? Thank you. Now, Miss Sally told me to tell you, "Thank you for moving over and allowing women to take on their role also in the Episcopal Church." So will you be seated?

I'm also led to give credit to the women on whose backs I have stood; most recently the presidents of the ECW; Anna Lou Flynn, Ruth Gibson, Pat Piland, Debra Williams, Ann Mingleдорff, Nan Pascal and Martha High. There are many more but these are the most recent ones and I give them my thanks for paving the way for me. Would you join me in applauding them?

My next comments are kind of a plug for Pat and to help Pat along. Because I want to thank those congregations that have supported me by offering their churches for our ECW board meetings, for our annual meetings, and for our spring open board meetings: Christ Church, Kilmarnock; St. Paul's on the Hill; Christ Church, Winchester; Christ Church, Glen Allen; St. George's, Fredericksburg; Christ Church, Spotsylvania; St. Alban's, Annandale; St. Barnabas'. I would also like to thank Church of the Messiah for hosting our prayer and worship retreat; Church of the Epiphany for having our board meetings; St. David's, Aylett for having our board meetings and my beloved St. Philip's for filling in for me all the time and helping me in my leadership as diocesan president. So would you please give them a round of applause and if I left anybody out I am sorry.

Now for my formal, oral report. It is with mixed emotions that I offer to you my last report to this 217<sup>th</sup> Annual Council of the Diocese of Virginia. In doing so I will adapt Robert Fulghum's beloved essay "All I Really Need to Know I Learned in Kindergarten." My version is this: All I really need to know about life, love and service I also learned at kindergarten. But that knowledge was reaffirmed during my term as diocesan ECW president.

The ECW motto is "Joy in Service." It has been my joy to serve the past three years, although it as my term ends that I feel most comfortable and capable of carrying out my duties as the president. Be that as it may, I eagerly and enthusiastically turn over the reins to our most capable new presidential appointee, Patricia W. Hardy.

Here, as I share with you some of the ECW's activities and ministry highlights. In his essay, Mr. Fulghum writes "take a nap every afternoon. Warm cookies and cold milk are good for you. And clean up your own mess." In other words, rest and be rejuvenated, enjoy life's pleasures and don't leave others to do your dirty work. The ECW has taught me how to do this by offering periodic prayer and worship retreats as well as working retreats.

Fulghum says, “Live a balanced life. Learn some and think some and draw and paint and sing and dance and play and work every day. Some.” The ECW did that throughout the year and especially at our spring open board meeting. The Rev. Canon Susan Goff conducted a moving workshop on praying with eyes wide open. We also heard Anne Davis tell us about toy robbers and how to nab them. And many others.

Fulghum says, “Share everything.” Sharing ourselves and what we have received is the heart of the ECW’s programs and ministries. We do this with our time, our energy and our effort and through the scholarships award as well as *Viva Voce* and communion alms. Not to mention, the United Thank Offering. We, this year, gave \$6,100 in scholarships to six students. Two scholarship recipients were from Region VI: Pohick Episcopal; All Saints’ Episcopal, Sharon Chapel. Two were from Region IX: Varina Episcopal Church and St. Peter’s Episcopal Church. One from Region X: Grace & Holy Trinity and one from Region XI: Church of the Epiphany. Since that disbursement we have received an additional \$2,730 given to the *Book of Remembrance* and \$570 to the *Gift of Life* book. Additionally we have received \$2,715.25 in undesignated gifts. As a reminder, scholarships are given annually to students in the Diocese of Virginia and they are made possible by your contributions to our *Book of Remembrance* and our *Gift of Life* book. I encourage you to consider making donations, to either of these or both of these books in memory of or in thanksgiving for the life of a loved one or friend.

In October we celebrated our 120<sup>th</sup> annual meeting and 122<sup>nd</sup> UTO ingathering at St. Alban’s. During the *Viva Voce* presentation we awarded gifts of close to \$2,000 to St. Mary’s Community Lunch Program in Region I; the Child and Family Network Center in Alexandria; FACETS (Fairfax Area Christian Emergency and Transition) in Fairfax, Virginia; St. Andrew’s School in Richmond; and Seven Loaves in Middleburg in Region XIII.

Our communion alms was divided between the Chapel for the Ages at Virginia Seminary and that was received by Ray Sabalis and between the Bishops’ NetsforLife Inspirational Fund, and that was received by Emma Wright. I am delighted to announce that the Bishops’ NetsforLife Inspirational Fund has been extended and the ECW has embraced this effort as one of its signature projects for the upcoming year.

I stand here, in UTO blue, as a subtle reminder to you of the blue boxes that are on your tables and to remind you that our 122<sup>nd</sup> UTO ingathering totaled over \$109,636.18 for this year. Every penny that you donate in those blue boxes is sent to our nationals. And in Virginia we have submitted grants and I’m pleased to share that a grant of \$10,000 was made to the Anna Julia Cooper Episcopal School to help with the purchase of a new van. In addition, \$43,791.78 to be used to build a surgical delivery building for the St. James’ Anglican Women and Children Hospital in Dar es Salaam.

Our overnight board meeting and planning retreat was held in November. And at that time we did an extensive examination of our programs, we did some future planning, we prayed and we had fellowship. I’m delighted to share that we also conducted a survey which I hope many of you took part in, but that survey helped us see where we need to be going in the future. Canon Goff, again, led a most powerful Eucharist, which created not only a spiritual bond among those present but also generated heartfelt thanksgiving as outgoing leaders retiring from service were joined with a sense of optimism by the new leaders with their enthusiasm as they assumed their roles.

I have enjoyed my service on the diocesan Executive Board and the budget subcommittee. During the past year we have worked to achieve our goals that you can read about in my final report.

Mr. Fulghum reminds us that, “goldfish and hamsters and white mice and even the seeds in the Styrofoam cup; they all die,” so do we. We experienced with sadness the loss of several diocesan leaders this past year; including three stalwarts of the Episcopal Church Women: Mary Jenks, former historian; diocesan ECW president, Katherine Farmar; and our immediate past gifts and scholarships chairperson, Cora Burke.

In closing, I am most excited to share a bit information about the ECW task force. That task force will be led by Sharon Nachman and co-chaired by Joni Langevoort. That task force will be charged with analyzing and discerningly making a determination as to our current structure, our future structure, our programs and ministries and what we need to be doing to ensure that the ECW remains a vibrant and relevant organization. I will remain on the Board as past president and do my part to see that product to fruition.

I leave you with two last bits of wisdom adapted from Mr. Robert Fulghum’s essay. “Be aware of wonder and remember the little seed in the Styrofoam cup; the roots go down, the plant goes up and nobody really knows how or why but we too are like that.” The ECW will continue to plant seeds of service, education, community outreach, prayer and worship. We will look in awe and wonder as the seeds we plant flourish and grow. And, as Mr. Fulgrum reminds us, “No matter what your age or where you live, when you go out into the world it is best to hold hands and stick together.” The ECW’s hands are ready to hold yours as we go into a world doing God’s work in service and in love. I thank you.

The president called on Ms. Pat Hardy, new president of the ECW.

Ms. Hardy addressed Council:

Wow. I’m at a loss for words. Imagine that.

Last fall when Bishop Shannon called me it was such an honor. I was deeply humbled to be his first appointment as the Episcopal Church Women president in the Diocese of Virginia. I’m very excited to be part of the women throughout the diocese as we move forward in our journey in the next three years following Jesus. We plan to work closely with the bishops; uplifting many of the diocesan projects like NetsforLife and also helping with the scholarships for Shrine Mont.

When I accepted this I was very nervous, but I felt like; well, I have so many strong women to follow that how will I ever do this? But I realized that God doesn’t call us to be someone else, He calls us to be ourselves. And so, I can just be me. But I did realize last night after spending time with the bishops, I am looking with trepidation that I have my work cut out for me. And the biggest thing is I have to learn to limbo! Because I think Bishop Shannon earned his pin in the Fun Bunch last night doing his limbo. Thank you.

### **Results of Ballot Number Five**

The president announced that Mr. Steve van Voorhees had been elected to a one year term in the lay order for the Standing Committee.

### **Report of the R-10a Committee**

The president called on Mr. Joe Junod of Christ Church, Spotsylvania and chair of the R-10a committee for the report of the committee. Mr. Junod addressed Council:

Good morning. Last year after accepting this role, I told an old friend and cradle Episcopalian like myself, about the task force and its charge from Council. Silence ensued. And then he asked, as a friend, “Have you lost your mind?” After some reflection

I decided I hadn't. And it was my very good fortune to be cast into a group of delightful, dedicated and candid brothers and sisters.

Our charge? Study all pertinent issues on parish giving to the Diocese and recommend appropriate canonical changes to this Council. Note that our charge did not include amend or edit the Virginia Plan. As many of you know we submitted a recommendation that called for parish giving to start at ten percent. We intentionally did not get specific about time tables, consequences (if any), and the process for a parish to rise to ten percent. We believe those are management issues best left to the bishops. Our proposal was posted on the Web for four days and the e-mails and telephone calls descended on Mayo House. There was, to understate the matter, some consternation over the proposed canonical amendment.

After much discussion with the task force, Bishop Shannon decided to delay a vote on the proposal for two to three years as the clergy and vestries deepened their understanding of the evolving mission and expanding ministries. You will learn more about those plans in the coming months.

Consider this then an interim report. Bishop Shannon made it clear to us that he fully supports the proposal and wants the task force to keep working and learning and praying. He is serious about keeping the awareness of the five priorities of the Diocese alive for vestries and clergy and families to discuss and understand.

Why did we reach the conclusion we did? That parish giving should start at ten percent. First we came to believe that the voluntary approach known as the Virginia Plan was, is and always will be ineffective. The data, which I will outline shortly, said so in bold, capital numbers.

We also believe this: that the tithe, 10 percent, is the biblical mandate and minimum for parish giving. We believe that the Diocese and all parishes are spiritually and historically yoked as companions of the faithful and therefore have certain responsibilities to share our abundance inside this community.

We believe that the proposal levels the playing field. We believe that it sets expectations and eliminates gamesmanship.

Lastly, we believe canon law is a spiritual agreement among our entire community of faith; clergy and laity alike.

Against that set of beliefs here are the highlights of our research in the parish giving in this diocese over the last ten years and into how 12 dioceses across the country assess parishes.

In 2010 in the Diocese of Virginia, 109 parishes pledged less than ten percent. 53 of those parishes pledged less than five percent. 17 parishes pledged nothing or did not report their pledges. 48 parishes pledged ten percent or more. Bottom line: 126 parishes – that's 70 percent – gave below 10 percent. We can't necessarily fault them; the Virginia Plan sets no firm expectation on giving. Plus, there is no canonical mandate. In terms of dioceses with budgets of \$2 million or more our preliminary analysis shows that the Diocese of Virginia is in the bottom 20 percent in parish giving. Our research further found that the Diocese of Virginia ranks 27<sup>th</sup> of 33 dioceses in income with more than \$2 million. In addition, 24 assessing dioceses in this group had higher pledges, some substantially, than the nine voluntary dioceses.

A question for clergy and vestries: "Can we encourage ourselves to incrementally increase our parish giving to the Diocese every year just as we encourage our parishioners to do the very same thing?" Perhaps that is a question for your next vestry meeting.

I would encourage you to remember that the bishops and diocesan staff are on our side. They are in the best sense of the term, servant leaders. We have our disagreements but we are family.

This was a joyful and spiritually enriching experience for me due mainly to the brothers and sisters on the task force whom I'd like to introduce now if you'd stand up when I call your name:

Sue Eaves, Rector, St. Thomas', Richmond  
Richard Fichter, Priest-in-Charge, Christ Church, Gordonsville  
Heather Gold, Parishioner, St. John's, McLean  
Anne Hallmark, Rector, Emmanuel, Middleburg  
Alisha King, Senior Warden, St. Paul's on the Hill, Winchester  
Bob Malm, Rector, Grace Church, Alexandria  
Beth Palmer, Rector, St. John's, West Point  
Stuart Schadt, Rector, Trinity, Manassas  
Jack Sutor, Rector, St. Paul's, Hanover

And I'd also like to personally thank our staff liaison, Frances Caldwell. And in closing, and on behalf of the task force, I invite your comments and questions as we move forward with this initiative in the coming years. Thank you all and God bless.

The president extended personal thanks to the R-10a committee and noted that the committee had not been discharged.

### **Report of the Committee on Constitution and Canons**

The president called on Mr. J.P. Causey of St. John's, West Point and chair for the report of the Committee on Constitution and Canons. Mr. Causey addressed Council:

Bishop Johnston, Bishop Gulick, Bishops Gray, Jones and Dixon, fellow members of Council, good morning.

For this report you will need a one page white sheet which should have been on your tables entitled "Report of the Committee on Constitution and Canons." While you find that I would like to recognize the members of the Committee on Constitution and Canons and ask them to stand: Bo Millner, Vinnie Lainsen, Alexander MacPhail, Sam Faeth, Alex Slaughter, Brian Carr, Karen Grane, David Penrod, Richard Meyer, Roger Inger and last but not least, Jane Delbridge who I thank for presiding over the committee hearing at the pre-Council meeting. Please join me in thanking the members of the committee for their service.

C-1 is an amendment to the Constitution related to lay delegates; it increases lay delegates from five to 15. Because it is an amendment to the Constitution it needs to be approved by two Councils; it was approved by the 216<sup>th</sup> Annual Council so it is before you on second reading and if approved at this Council it would become effective. The committee moves adoption of C-1.

The president invited discussion. There being none, the president called the question without objection. Council voted to adopt C-1.

Mr. Causey continued:

C-2 is an amendment to Canon 7, proposed by the Executive Board, which says that the secretary need not be a member of the Board. The committee recommends approval and I so move on behalf of the committee.

The president invited questions and discussion. There being none, the president called the question without objection. Council voted to adopt C-2.

Mr. Causey continued:

C-3 is a proposed amendment to Article III, Section 1(d) relating to the formula determining the number of lay delegates that each church has. The committee recommends an amendment:

(d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having an Average Sunday Attendance of more than ~~three hundred confirmed communicants in good standing~~ one hundred twenty reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each ~~three hundred confirmed communicants in good standing~~ one hundred twenty in Average Sunday Attendance, or major fraction thereof, above the first ~~three hundred one hundred twenty~~.

The amendment is intended to condense and clarify C-3 but not to substantively change the effect and I believe the proposer concurs with the amendment. The committee recommends that amendment but then recommends that Council reject that amendment and I move the amendment on behalf of the committee and ask leave to speak to it.

The president allowed Mr. Causey to speak to the amendment. Mr. Causey spoke to the amendment:

The committee's concerns apply both to C-3 as originally proposed and to the Committee's proposed amendment. We ended up spending more time on this than any of the other matters before us this time. The formula for lay representation at Council has been previously considered but has not been changed. But the discussion, again, this year has been helpful to understanding the issue and is worthy of our consideration. As described by the proposer, the current article which counts Confirmed Communicants in Good Standing and the proposed amendment counting Average Sunday Attendance, are both imprecise measures of counting; each of which has its own advantages and flaws as a valid way of allocating lay delegates at Council. To the extent that the issue stems from the improper or incomplete or ineffective counting of whatever is being counted we suggest that that is an issue best dealt with by trying to admonish people to deal better with their record-keeping than using that as a justification for changing what we count. Underlying the issue we've been discussing, the committee had concerns about what should be the basis on which lay delegates should be apportioned. What aspects of a church should justify additional lay representation at Council? That is a complex issue on which the committee heard several differing views, it was not really able to reconcile and further discussion of that was beyond the scope of what the committee felt it could deal with at Council.

The committee's view was that any change in the basis for lay representation at Council should clearly be an improvement and did not perceive that C-3 as proposed would be a clear improvement. Therefore the committee recommends the amendment but recommends rejection of the amendment.

The president invited discussion.

The president recognized Mr. Russ Randle of Christ Church, Alexandria who asked if one is in favor of the amendment how should one vote.

Mr. Causey responded that one should vote in favor of the amendment.

Mr. Randle asked for clarification if this was the question coming before Council for vote.

Mr. Causey responded that the procedure should be that Council votes on the amendment and if the amendment passes then Council would vote on the motion as amended. If the amendment does not pass then Council would vote on the unamended C-3.

Mr. Randle, proposer of the amendment, suggested that Council vote for the amendment as it is a clarification of the original amendment.

Mr. Causey reiterated that Council was voting on whether to replace C-3 as proposed with the amendment proposed by the committee. He noted that this vote was simply based on the edits proposed by the committee, not the merits of C-3.

Several members of Council expressed that it was not clear what they were voting for.

Mr. Causey explained that Council was voting on whether they preferred to vote on C-3 as proposed by Mr. Randle or the version stated in the committee's amendment. He noted that the amendment proposed by the committee was posted to the screen and the amendment proposed by Mr. Randle could be found in the Council packet on page 31.

The president recognized the Rev. Tom Holliday who asked if we vote for the amendment will it then be easier to make clear what we are voting for. He noted that he got the impression that if Council voted for the amendment that then it would be simpler, but he wasn't sure.

The secretary responded that Mr. Randle had proposed C-3 and the Constitution and Canons Committee reviewed the proposal and thought they could improve it. He noted that Council would be voting on the slightly improved version; just the changes that were made. He noted that once that vote was taken, then Council would vote on C-3 itself. He explained that Mr. Randle had proposed an amendment to the Canon, the committee has tweaked it, and Council is now voting on the tweak.

The president recognized a member of Council who asked for further clarification of what Council was voting for.

Mr. Causey explained that the committee's amendment deletes the second paragraph because it incorporates the substance of the second paragraph into the first paragraph. He clarified that Council is voting on whether or not to accept the shorter version.

The president called the question. Council voted to accept the amendment proposed by the committee.

The president invited discussion on C-3 as amended.



The president recognized Mr. Randle, who explained that the Diocese of Washington used Average Sunday Attendance to determine lay delegates. He noted changes which have taken place that make counting Confirmed Communicants in Good Standing not work well; he also noted that ASA was probably a more accurate representation of a church that Confirmed Communicants in Good Standing. He explained that ASA would be an improvement.

The president recognized the Rev. Kent Rahm of Trinity, Fredericksburg. Mr. Rahm noted that when he came to Trinity in 1997 there were 1,100 members a year later membership was down to 600. He noted that he had cleaned up the books and counted the names they had. He noted that Trinity dropped from two delegates to one delegate even though attendance had been significantly higher. He updates the membership rolls yearly before filing the parochial report and finds it interesting that the number that determines Council representation is no longer collected by the national church. He said, "We have to file another report to the Diocese to get this number. It's a number that most of the Episcopal Church doesn't find to be helpful anymore. Trinity is in the position of having an Average Sunday Attendance of over 280 yet only one delegate. And given the resolution that will be following about college ministry and so forth, that would give us same representation as college ministries. And I want the college ministries to have that, but there is a difference in size, there's a difference in numbers of people represented." Mr. Rahm urged for approval of C-3 as amended as a common sense formula for representation at Council.

The president reminded Council of the two minute limit for debate per speaker.

The president recognized Mr. Mark Yow of Trinity, Manassas who asked for clarification of the term "major fraction thereof." Mr. Yow also asked if clarifying the term would improve the amendment.

Mr. Causey responded that "major fraction thereof" had been in the Constitution for a number of years and that it did not seem to be a problem and clarified that "major fraction thereof" stood for 51 percent or greater.

The president recognized the Rev. Jim Papile of St. Anne's, Reston who said that he thought a 12-month period of Average Sunday Attendance was too narrow of a window to determine lay representation. Papile proposed that an average of three years be taken to determine the ASA that has to do with the next year's number of delegates. Mr. Papile moved to make the following amendment: to take out "in the last annual report" and add "reported to the diocesan authorities that is an average of the last three years."

The president ruled the amendment in order and it was seconded. The president invited discussion and debate. As there was none, he called the question.

The president ruled that the Council vote on the amendment by using their red and green cards; green if in favor of the amendment and red if in opposition.

The president called the vote. He asked those in favor of the amendment to raise their green card. He then asked those against the amendment to raise their red card.

The president ruled that the tellers would need to count those in favor and those against the amendment. He asked those in favor of the amendment to raise their green card. And then he asked those against the amendment to raise their red card.

While the tellers continued to count the president continued with the program of Council.

**The president introduced those preparing for ordination to the priesthood (to be ordained, pending consents):**

- Ms. Jo Belser, Senior at Virginia Theological Seminary, presented by Grace Church, Alexandria
- Ms. Laura Cochran, Senior at Virginia Theological Seminary, presented by St. Peter's, Arlington
- Mr. David Crosby, Senior at Virginia Theological Seminary, presented by Grace Church, Alexandria
- Ms. Megan Limburg, special track student, presented by St. Andrew's, Richmond
- Ms. Elizabeth Locher, Senior at Virginia Theological Seminary, presented by Christ Church, Luray and the Young Priests Initiative
- Mr. Rob Morris, completed Anglican Studies year at Virginia Theological Seminary, presented by Church of Our Saviour, Charlottesville
- Mr. Cayce Ramey, Senior at Virginia Theological Seminary, presented by St. Mary's, Arlington
- Ms. Amy Spagna, Senior at Berkeley Divinity School at Yale, presented by All Saints', Sharon Chapel, Alexandria
- Mr. Andrew Terry, Senior at Virginia Theological Seminary, presented by St. Andrew's, Richmond
- Ms. Leslie Steffensen, in Anglican Studies year at Virginia Theological Seminary, presented by St. Andrew's, Burke

**The president introduced candidates to the ordination of the sacred order of deacons (to be ordained Vocational Deacons in February, pending consents):**

- Mr. Don Cady, Trinity, Upperville
- Ms. Christine Garcia, Holy Comforter, Richmond
- Mr. Frederico Garza, All Souls', Mechanicsville

**The president introduced a nominee for reception as an Episcopal priest:**

- Mr. Natividad Menjivar, in Anglican Studies at Virginia Theological Seminary, presented by St. Timothy's, Herndon

The president noted for the record that the chair of the committee on Constitution and Canons ruled that C-2 passed with over a 2/3 majority and that C-2 would take effect immediately.

The president announced a 10 minute break at 11:10 a.m.

The president called Council to order at 11:20 a.m.

**Report of Balloting on C-3 and Continuation of the Report on Constitution and Canons**

The president reported that 248 had voted in favor of the amendment and 170 had voted against the amendment presented by Papile.

The president recognized Ms. Mary Bathory Vidaver of Meade Memorial, White Post. Ms. Vidaver moved that C-3 be tabled and referred to the Committee on Constitution and Canons.

The motion was seconded. The president invited debate.

The president recognized the Rev. Ed Miller of St. John's, McLean who supported the motion as a way of avoiding replacing one cumbersome canon with another cumbersome and fuzzy canon.

The president recognized the Very Rev. Jim Richardson of St. Paul's Memorial, Charlottesville and dean of Region XV, who spoke against the motion and encouraged members of Council to go ahead and vote on the amended C-3.

The president recognized the Rev. Sue Eaves of St. Thomas', Richmond who spoke in favor of the motion to refer.

The president recognized the Rev. Randy Hollerith of St. James's, Richmond who spoke in favor of the motion noting that he has worship services outside of Sunday which many people attend. He noted that the Church was in a time of transition and one old way of counting people should not be replaced with another old way of counting people.

The president recognized the Rev. Alexander MacPhail of Beckford Parish and member of the Committee on Constitution and Canons, who made a point of order that the committee exists only for the duration of the Annual Council; it is not a task force nor does it exist beyond this time. The president noted that committees of Council are discharged at the end of Council and noted that a special task force would need to be created for this matter.

The question was called. Council voted to close debate.

Council voted to refer C-3 to a task force to be appointed.

Mr. Causey addressed Council:

C-4 is a proposed amendment to Article III, Section 1(e) of the Constitution; it is presented on first reading. It would increase a number of collegiate delegates from two to five, they would still be elected by the Standing Committee but they would have to be participants in an Episcopal higher education ministry in the Diocese. The committee recommends approval of C-4 and on behalf of the committee I move C-4.

The president asked for discussion and debate.

The president called on the Rev. Bruce Stewart, chaplain at Goodwin House, Alexandria, who spoke in favor of the amendment and noted that his college ministry experience at Hobart-William Smith had a profound impact on his life and that he had grown up attending church. He noted that old people are not on their way out; and noted that the elders of the church have wisdom to impart to the rest of the community.

The president called the question. Council voted to adopt C-4.

The president discharged the Committee on Constitution & Canons.

### **Prize Drawing**

The president invited members of the South African Partnership Committee to the stage for the drawing of the winner of a stuffed cheetah.

The president announced that the winner was Mr. Brad Davenport of Grace & Holy Trinity, Richmond. This announcement was greeted by much laughter and applause from members of Council.

### **Report of the Committee on Church Status**

The president called on the Rev. Paul Johnson of Christ Church, Glen Allen, and chair, for the report of the Committee on Church Status.

Mr. Johnson addressed Council:

Good morning. St. Patrick's, Falls Church has petitioned the Council to be granted church status. They have satisfied all the requirements of the Constitution and the Canons of the Diocese of Virginia and the Committee on Church Status delightedly moves acceptance of their petition in granting this congregation church status.

The president called for a vote. The Council unanimously approved St. Patrick's petition for church status. This was followed with much cheering and applause.

Members of Council joined in singing "In Christ there is no East or West" as members of St. Patrick's entered the ballroom with banners.

The president called on the Rev. Tinh Huynh, rector of St. Patrick's for a few words. Mr. Huynh addressed Council:

This morning from our hearts we speak our appreciation to all of you, the bishops and the people of the Diocese of Virginia, for all the good things you have done for St. Patrick's and we give thanks to God for God's blessing upon us. Established in the 1950s, St. Patrick's experienced great success for a number of years and then came the decline and turmoil in the early 1990s. In 1993 God sent the Rev. Dr. Ed Morgan to St. Patrick's as interim rector. While there Dr. Morgan helped St. Patrick's to reorganize and make it ready for new challenges. By the end of 1994 the Diocese challenged the parish to accept mission status and not only that, Bishop Clay Matthews, then suffragan bishop, met with the congregation and he said that the Diocese had a vision for St. Patrick's to become an Anglo-vietnamese mission. God then sent the Rev. Jim Papile to St. Patrick's to serve as vicar. And after my ordination to the priesthood I became Jim's associate. With his wisdom and creativity, Jim was bold in making changes happen. Jim said "Let's read the Gospel in both languages every Sunday and let's teach the Anglos to say the dismissal in Vietnamese." And we did.

A bilingual prayer book was completed for us in our worship. Vietnamese members began to take part in various ministries including serving on the vestry. In 1999 Father Jim was called to serve as rector of St. Anne's in Reston and I was called to be the vicar of St. Patrick's. The Lord has blessed us in many ways. Since then we have been blessed with the addition of families from Africa and we have become a multicultural congregation.

Some people who visit at St. Patrick's for a special event and they leave saying that St. Patrick's potluck is the best in town!

With the assistance and guidance of our bishops and the Committee on Congregational Missions we continue to be faithful in worship, education and outreach. The church has become partnered with a local elementary school in helping the needy school children and families. Church members are committed in the ministry that they take on and they are generous in giving.

We have also been blessed with having seminarians with us. The Rev. Charles Brock spent four weeks at St. Patrick's one summer when he was a seminarian and he agreed with me to preach every Sunday of the four weeks. The Rev. Mary Staley served as

deacon of St. Patrick's prior to her ordination to the priesthood. Christopher Miller, Young Priest Initiative intern, came to St. Patrick's recently and we have already fallen in love with him.

We thank our bishops for their love and guidance. Our special thanks go to Bishop Jones who over the years cared for us and guided us. We thank the chair and members of the Committee on Congregational Missions for all their support. And we remember the late Barbara Levy, member of St. John's, McLean, for over ten years she had been guiding me and helping St. Patrick's, we met for lunch almost every month. And presently we come to appreciate the present of Elizabeth Kim as our liaison with CCM and during the time she was with us she faithfully came to meet with us at our vestry meetings and give us all the advice we needed. And, we would like to thank Region VIII. The vestries and members of the region and the president of the region were very supportive to us both spiritually and financially. And again we would like to thank Father Morgan and Father Papile for helping us.

Now, on January 14, just about two weeks ago, the vestry of St. Patrick's met for a retreat. And somehow we picked a passage in Genesis to do Bible Study before the meeting. It was the story of Noah after the flood. The bird was sent out and had come back and then the second time the bird did not come back and Noah was reluctant to get out of the boat and God said to him "Get out of here!" For Noah and all the people and animals in the boat got out two by two, and with those details in mind we thought about ourselves. We needed to get out and see how God provides and how God continues our journey together. So today we gather to give thanks to the entire Diocese for your support over the years and we appreciate your support and now your prayers as a full-fledged parish. Words are not enough. This is what we want to say from our heart: Thank you very much, God bless you.

### **Report of the Nominating and Transition Committees for the New Bishop Suffragan**

The president called on Ms. Ally Getlein of St. Andrew's, Richmond and chair of the Nominating Committee and on the Rev. Jim Dannals of St. George's, Fredericksburg and chair of the Transition Committee for their reports.

Ms. Getlein addressed Council:

Good morning. Thank you Bishop Johnston, Bishop Gulick, Bishop Jones, Bishop Dixon, Bishop Gray, and members of Council. I am Ally Getlein from St. Andrew's, Richmond, and it has been an honor and privilege for me to serve as the chair of the Nominating Committee for Bishop Suffragan. There are so many people to thank for their support of us through this process. I would like thank Bishop Johnston and the Standing Committee, particularly the Rev. Ed Miller, as well as J.P. Causey, for their support throughout this process. I would also like to thank the entire diocesan staff, particularly Anna Moncure and Emily Cherry, but also Bishop Jones and Bishop Gulick for making so much time available to support us; the Rev. Jim Dannals and the Transition Committee, as well as the great staff at St. George's, Fredericksburg who graciously and cheerfully accommodated the needs of our committee for the past 10 months. And on behalf of the Nominating Committee, our thanks to the staff at Roslyn and to Howard Wells from St. Andrew's for all their help with our discernment retreat.

Most especially, I would like to offer my thanks and appreciation to my committee, who accepted the call to serve the Diocese for this very important ministry. I couldn't have asked for a more dedicated, hardworking, generous, faithful, and cheerful group of people:

Mr. Sam Bridges, St. Francis', Great Falls  
Ms. Ellyn Crawford, St. George's, Arlington  
The Rev. Ross Kane, St. Paul's, Alexandria  
The Rev. Lucia Lloyd, St. Stephen's, Heathsville  
The Rev. Alexander MacPhail, Beckford Parish (Emmanuel, Woodstock & St. Andrew's, Mt. Jackson)  
Ms. Kendall Metz, Grace Church, Alexandria  
Mr. Russell Randle, Christ Church, Alexandria  
Ms. Mildred Robinson, St. Paul's Memorial, Charlottesville  
Mr. Alex Slaughter, St. James's, Richmond  
The Rev. Sven vanBaars, Abingdon, White Marsh  
The Rev. Charles Sydnor, Grace Church, Kilmarnock, chaplain to the committee

The Nominating Committee received our charge from the Standing Committee and Bishop Johnston on March 12 of last year to deliver a slate of no fewer than four nor more than six nominees to the Diocese of Virginia on February 3, 2012. We've been hard at work ever since.

We developed a profile for bishop suffragan. This profile was formed based on several inputs: the job description from Bishop Johnston, interviews with the three bishops and the diocesan staff, and the survey of the Diocese that we conducted in May. Thanks again to over 1,100 of you that responded to this survey.

The committee would especially like to thank Scott Broetzmann from St. Paul's, Alexandria for his donation of time, talent and treasure to help develop, execute and analyze the survey.

We received nominations from July 1-July 31, and our process of careful review and prayerful discernment began, to narrow the list of potential nominees to those that we believe most closely fit the profile of bishop suffragan that we seek.

We spent the fall months interviewing candidates over the telephone, traveling to visit them, and then brought a final group to the Diocese of Virginia for a discernment retreat with the entire Nominating Committee.

We remain on schedule to announce the slate of nominees next Friday, February 3.

We are extremely grateful for everyone who put their name forward for consideration in this process. One of the great joys for our committee in doing this work was seeing and experiencing all the great ministries going on out there. I am happy to report that, despite what you might read on the blogs, the Episcopal Church is alive and well, and is in fact thriving, both here in Virginia and across the country!

The charge that was presented to the Diocese of Virginia called for the people of the Diocese to pray regularly for the process of electing a bishop suffragan. We have been grateful for your prayers and support and ask that you continue to pray for discernment in the days and weeks to come.

Thank you, and I look forward to seeing you at the walkabouts in March!

Mr. Dannals addressed Council:

Ally, did we really tell Henry that we would be brief? I must tell Council that I have some significant empathy, great empathy, for the nominees; and especially for the person that we will elect as our new bishop suffragan. That person will take the baton from David Jones. Today, I am taking the baton from Ally Getlein. We owe her and the Nominating Committee tremendous thanks!

Since last March it has been my privilege to serve as Chair of the Transition Committee. For those members of the committee present, please stand as I call your names:

Mr. Robert Allen, St. Stephen's, Richmond  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond  
The Rev. Dr. Don Binder, Pohick, Lorton  
The Rev. Kate Chipps, St. Margaret's, Woodbridge  
Ms. Joan Inger, St. Paul's on the Hill, Winchester  
Ms. Barbara Maniha, Holy Comforter, Vienna  
The Rev. Daniel Robayo, Emmanuel, Harrisonburg  
Mr. Joseph Royster, Meade Memorial, Alexandria  
Mr. Dick Shirey, St. James the Less, Ashland  
Ms. Mareea Wilson, St. Barnabas', Annandale

Our group has worked together and will be working in the following subcommittees: communications, support and celebration for Bishop David and Mrs. Kay Jones, support for the diocesan staff, support for nominees, the walkabouts, the electing Council, support for the bishop-elect and family before and after the consecration, and for the consecration on July 28.

This Friday, information on the nominees, will be posted on the Diocese of Virginia Web site. Included in that posting will be an invitation to the whole diocese to submit suggested questions for the six walkabouts throughout the Diocese. The walkabouts are a chance for delegates to the electing Council to meet and get to know the nominees more fully. The deadline for submitting suggested questions is February 17. Please carefully read all of the information on the nominees before submitting suggested questions.

The Standing Committee has already communicated the process and deadline for the submission of names for possible petition nominees.

The February 3 posting next Friday will also include an updated list of the days, times and locations of the six walkabouts to be held March 19 through March 23. You are strongly encouraged to attend at least one of the walkabouts as part of your reflection and prayer leading up to the election.

Further information will be communicated to the diocese at large and to electing Council delegates – both on the Web site and by e-mail. The electing Council will be held at St. George's, Fredericksburg on April 21 and the consecration is scheduled for St. Paul's, Richmond on July 28.

The Transition Committee is deeply thankful for the trust placed in us by Bishop Shannon and the Standing Committee. As you have faithfully prayed for the Nominating Committee, we ask for your prayers in the days ahead.

We want to thank Ally Getlein; Anna Moncure, Emily Cherry and Henry Burt from the diocesan staff; Ed Miller, current Standing Committee president; and Judy Stark, our consultant, for all of their help, support and encouragement.

Both before and after the walkabouts, please study and pray on the ordination examination for a bishop and the prayer of consecration in the Book of Common Prayer, as well as the gifts for ministry and the job description in the profile. Pray for the nominees and pray for our ongoing discernment process. May we continue to seek the mind of Christ as we listen for the voice of the Spirit.

Because of your generosity we have established the Bishop David C. Jones Evangelism Fund in support of small congregations' ministries in evangelism and currently there is over \$20,000 in that fund.

We also, David and Kay, wanted you to have a personal gift from us even though the Evangelism fund was established because you wanted that to be it, but we also have a personal gift for you. And we don't care what Mike Kerr says about your golf game, David, we know that deep inside there is waiting to come forth an Ernie Els, the Big Easy. And Kay, because we know you are smart enough not to take up the game of golf it's our joy to give you a few days instruction in golf for David and spa for Kay at Pinehurst.

It's now a joy to pass the baton back to Ally one more time.

Ms. Getlein addressed Council:

While the Nominating Committee was at work early last year conducting the surveys and interviewing diocesan staff, a couple of themes emerged. The first was that the day in the life of a bishop is not an easy one, particularly in a diocese as large as ours. During our interviews, after the fourth reference to the "Day in the Life of a Bishop" cartoon in the Church Pension Fund calendar that month, one staff member retrieved it so we could see it, because although funny, was pretty much what a typical day was like. The other theme that emerged was how much loved Bishop Jones is by this diocese and how greatly he will be missed. How does one acknowledge and thank someone for 17 years of such wonderful, dedicated service to this Diocese? With support from the Transition Committee, my committee reached out to the cartoonist for the Church Pension Fund, and commissioned "A Day in the Life of Bishop Jones." We hope it will remind you that yes, you really were that busy, but although your tire tracks may fade on the 95 corridor, your legacy of grace and love of this place will not. Thank you for everything, and may God to continue to bless you!

Bishop Jones expressed his profound gratitude for last night's celebration.

### **Report of the Committee on Resolutions**

The president called on the Rev. Jenks Hobson of Trinity, Washington and the chair, for the report of the Committee on Resolutions.

Mr. Hobson addressed Council:

Somebody commented at our committee meeting that this year we got all of the ribbons and none of the work. Several people have expressed condolences to me because of my commitment to this family conversation process. But I've notice the diocese has a need for this as I sat listening to them count on a split vote on an amendment to an amendment to an amendment proposal. It does keep coming back.

We had thought as a committee to take a moment, because of this time, to focus on each of the courtesy resolutions but it seems at the order of the moment that we will not do that.



But I put before you from the committee these courtesy resolutions for those retiring; Bob Friend, Anne Ritchie and of course David Jones; John Hoppe, who is moving away from the Diocese; and those who have deceased; Dana Buchanan, Katherine Farmar, Edward King, Paul Brockman, Russ Palmore, Cynthia Gillette, Edward McMurdo, Mary Jenks, Mary Causey; and Joseph Paxton who is being honored also. We put before you these 14 Courtesy Resolutions and so move their approval.

The president asked for discussion and questions, there being none he called the question. Council voted to approve the courtesy resolutions.

The president dismissed the Committee on Resolutions.

### **Report of the Committee on Budget**

The president called on Ms. Helen Spence of St. Christopher's, Springfield and chair, for the report of the Committee on Budget.

Ms. Spence addressed Council:

I'm not quite sure who decided this report should go last, but here we are.

Bishop Johnston, Bishop Jones, Bishop Gulick, Bishop Dixon, Bishop Gray, honored guests and fellow members of Council, good morning, my name is Helen Spence. I am from St. Christopher's in Springfield and it has been my honor for the past three years to serve on the Executive Board of this Diocese representing Region VII. I am here this morning to speak to you in my capacity as chair of the budget committee; which includes presenting the budget for 2012.

The Executive Board adopted the budget in the form found in your advance packet at our December meeting. And before I go into any further details, first let me say it has been a privilege to work not only with my colleagues on the Budget Committee of the Board, but with our Treasurer, Mike Kerr and his absolutely amazing staff. We are blessed to have these people working diligently for our diocese.

In my mind this gathering, while a meeting of the business of the Diocese, is our family reunion; a phrase I saw used more than once by my diocesan Facebook friends. We are brothers and sisters in Christ and we are a vital and faithful family of differing opinions, ideas and priorities.

As I prayed a Litany for Commitment earlier this week one response was, "Send us and together we will go." Yesterday Bishop Jones and the Rev. Ed Miller both asked us to consider the vital question, "What can we do together?" Together we will go places and do more than we can as individual congregations and our budget should reflect that. There are no programs in this budget that are not worthy of our full support. The budget of this church is our statement of our priorities within the means we have available to us. And Bishop Shannon has repeatedly asked for our support of the diocesan priorities in the most heart-felt terms.

This morning the R-10a committee gave an interim report on the work they have accomplished over the past year. Their report is an indication that the Virginia Plan for Proportionate Giving, a single page document that is well worth reading, will continue to be the guideline for parish support to the diocesan budget and that work will be done to educate all parishes about stewardship of each other and of the Diocese in an effort to broaden our understanding of what it is to be a family of Christ known as the Diocese

of Virginia. I thank this committee for their work and will keep them in my prayers as they continue.

The working group on budget for the Executive Board has spent the past year taking action on any number of financial matters, but has focused primarily on those elements of the budget driven by triggers such as the diocesan audit, compensation guidelines, renewal of health, dental and other insurance products. Once the Executive Board had approved the budget that was in your package for this meeting, the responsibility for the process was turned over to the budget committee of the Annual Council.

As the budget committee gathered to begin our deliberations and hearings we were working with a balanced budget of \$4,829,396. This budget was created with just under 33 percent of pledges received, as well as other known income lines and projections from outstanding pledges from 2011. Diocesan treasurer Mike Kerr has given me the following updated information. We now have 161 pledges, or 88 percent, and they have been received totaling \$4,313,013. 88 pledges are up over 2011, 43 are the same and 30 are down, some of them significantly. There is an income adjustment of \$2,000 more for the *Virginia Episcopalian*. For this and for all your support of the Episcopal Church and the Diocese of Virginia, the budget committee and I thank you.

As you attempt to become familiar with the budget document in the advance packet, there is a narrative version of the 2012 budget available on the diocesan Web site which may better help you understand the many ministries of this diocese.

I ask you now to please turn to the budget document in your packet. The income side of the budget was based largely on parish pledges. As stated previously this budget was adopted with only 66 pledges received. This is obviously a difficulty when you're proposing a budget in December knowing that many parishes are not finished with their own budget processes. Other income line items are a combination of invested income, reimbursement from other diocesan organizations, such as the Trustees of the Funds and the Diocesan Missionary Society, subscriptions from the *Virginia Episcopalian*, health insurance reimbursement and restricted income such as the Reed Trust income for the support of mountain missions.

The first element of the expense side of the budget is arrived at when the prior audit year is complete. It is from the audit that the figure for the support of the national church and the presiding bishop's office is derived, using a formula approved by General Convention. The 2010 audit was received by the Executive Board at our June meeting and you will note that the amount to the national church has been reduced which is the third part of a scheduled three year reduction of the assessment formula. This has been particularly helpful to the budget committee. The second element is the compensation guidelines which are issued in September. For 2012 there is a suggested minimum of 1.3 percent increase. The third element in building the budget is insurance renewals. Mike referred to these renewals in his remarks yesterday and this process was also complete in September. Insurance adjustments have budgetary impact on the diocesan offices and staff as well as for mission congregations who receive support for their operating budgets from the Diocese. The fourth element comes from budget requests which are screened for propriety. Bishop Jones and the Committee on Congregational Missions work closely with the mission churches on their budgets. Canon Susan Goff and the Commission on Ministry work closely with the numbers of people moving through the ordination process in any given year. We have had an increase of persons being raised up for the next generation of leadership in the Diocese and this is good news for us all.

At the time the Executive Board passed the budget requests far outpaced the projected available income which required some hard decisions by the Board's budget working group. We looked first to the core priorities of the Diocese; fielding a strong foundation to support our bishop and his vision for the work we do together. This includes an experienced staff and we are very blessed in that regard, and the ability to communicate effectively. There are also required expenses such as utilities and property taxes on unimproved properties.

The budget committee for this Council held open hearings two weeks ago in Richmond and again yesterday afternoon. We held a brief meeting after the Richmond hearings and met twice yesterday as well. During the hearings the items on the single sheet which was on your table this morning when you arrived were brought up for discussion. St. Paul's College and the Virginia Interfaith Center for Public Policy are two worthy programs long supported by this diocese. Due to changes in leadership and despite repeated requests from the diocesan office budget requests were not submitted in a timely matter, and in the case of St. Paul's College not submitted at all. We will work with the new administration at St. Paul's to familiarize them with our stewardship requirements and to discern the appropriate relationship to have with them.

We have now made the final adjustments to the budget and present to you now the 2012 budget. Per the Rules of Order, only those items spoken to in the two open hearings may be brought to the floor of Council for discussion. If there's a proposal to adjust the budget by a specific dollar amount the person proposing the change must also say where the balancing adjustment is to come from.

It is impossible for us to make every line in the budget support a priority no matter how much we'd like to do so. The funding is simply not available. As you may have understood from Mike Kerr's remarks yesterday the budget for 2012 is down from 2011 which was down from 2010. We recognize that the economy is affecting all of us and that each parish has had to make difficult priority choices. However we are unable as one of the largest dioceses in the country to fully fund all of our mission priorities when our budget for 2012 is less than it was in 2009. Some may say that we as a diocese are not providing enough resources to speak as one voice, but the Diocese needs more parish support in order to be able to meet our needs. The budget committee does commend the items that were addressed to the working group on budget should additional funds become available during 2012.

With the pledge information I mentioned earlier in these remarks the Council's budget committee has been pleased to be able to add \$1,987 into the income and expenses of the current budget. The one page document you have lists items spoken to in the hearings and also lists the budget adjustments approved by the committee. So after all of that we propose a balanced budget for 2012 of \$4,831,383 in income and expenses. Bishop Shannon, on behalf of the budget committee and the Executive Board, I present for acceptance the 2012 diocesan budget as a motion from the committee.

The president called for discussion.

The president recognized the Rev. Bob Hetherington, retired priest, who spoke on behalf of the Virginia Interfaith Center for Public Policy and noted the Virginia Interfaith Center is our voice with the General Assembly for looking after the poor, the homeless and the marginalized. He noted that the diocese's allocation to the budget being cut in half was a big disappointment. Mr. Hetherington encouraged serious consideration when it comes

to restoring the allocation to the Virginia Interfaith Center for Public Policy.

The president recognized the Rev. Ben Campbell, pastoral director of Richmond Hill, who noted that this was an interesting Council, wonderful and important in many ways and that he found interesting that there was no controversy. He remarked that the budget and resolution process had become very restricted and that it was increasingly difficult to make any changes at Council. He noted that he feels he has a personal obligation always to make people know when somebody else is in trouble and somebody has died and it's important to know what didn't happen. He noted that St. Paul's College is an incredibly important institution and in a period of great danger and leadership turnover. He noted that St. Paul's only requested \$2,500 and that the Diocese should give it to them. He also spoke to the Virginia Interfaith Center for Public Policy.

The president called time on Mr. Campbell's comments. Mr. Campbell remarked that he was the only person speaking and that he would wrap up his comments.

Mr. Campbell continued and hoped that the Diocese would be able to find the money for the two programs on which he spoke.

The president recognized Ms. Ursula Baxley of Leeds, Markham and president of Region XIII and noted that St. Andrew's, Ada, a mission church in the region needed a new roof and encouraged increased pledges so that there would be money in the mission fund for this repair.

The president called the question. The Council voted to approve the presented 2012 budget.

The president discharged the Committee on Budget.

### **Recognition of Tellers**

The president applauded the tellers for their hard work and thanked Ms. Sarah Bartenstein for her work as Chief Judge and mother of the Clerk, and Mr. Barney Thomson for his work as assistant head teller.

### **Announcements**

The secretary thanked members of Council for donating many Books of Common Prayer to the church in Monrovia, and took a point of personal privilege to thank the Rev. Canon Susan Goff.

### **Closing Meditation**

The president called on Bishop Dixon for the final meditation. Bishop Dixon addressed Council:

It has been incredible to be with you these two days. I sort of feel like I've come full circle as my ordained ministry began at Church of the Good Shepherd in Burke, Va. in June of 1981. And here I am back at the invitation of Bishop Johnston to be your chaplain. I've had a wonderful, wonderful time and last night, I'm embarrassed, I don't know the last name of the young priest who invited me to dance; so at 74 years old I'm out there boogying on the dance floor. It was the best!

Let us pray. This is a collect you know well and I commend you to use every day of your life. A prayer of self-dedication.

Almighty and eternal God, so draw our hearts to you, so guide our minds, so fill our imaginations, so control our will that we may be wholly yours; utterly dedicated unto you. Then use us we pray as you will and always to your glory and the welfare of your people through Jesus Christ our Savior. Amen.

They've asked me in this meditation to just sort of tell you what I've seen and heard and I'm going to be brief because I know we're all ready to go on to be God's people in the world.

I have seen honesty which I admire about as much as anything I know. People who are willing to try to tell the truth with each other and most of it has actually come today, as you have begun to wrestle with some of the hard issues of how you will go ahead in the days after you leave here. You are an incredible diocese, the second largest in the Episcopal Church, it's really hard for me to understand how you all come together with 181 congregations to do the work that you do. But you do, and the bishop talked yesterday about the goodness of that. And so I challenge you to think about that and how you can give not only of yourselves, but you are already active in 20 of the 38 provinces within the Anglican Communion. What a great mission you have and there are other provinces where you need to go.

You're people who know how to worship together and the service yesterday was beautiful, the music was just stunning! As we came to feast at God's table together with the prayers it was indeed remarkable.

You're people of courage. You took a long, hard road as Henry talked about today; your struggle about what it means to be a people who come and go within the Church and how you will live together as people in the day ahead.

You've made some hard choices and yet you are going to be generous. To me that is very, very important. Having gone through some of that in my own episcopal ministry I know how difficult that is and I give you high marks for the way you have proceeded. It's exciting to think about how that will be.

And you celebrate young people! Oh my goodness, what a wonder and joy that is! To have all these wonderful young people who come to the ministries you do throughout the Diocese. And when Shannon talked yesterday about the metaphor that he's using for you as you go ahead, and that Henry talked about this morning, Dayspring, that's the biblical term for sunrise; that all new possibilities are there!

I want to challenge you to be people who are Dayspring people. And I want to leave you with two quotes that I think are very important for the people of God. One comes from Howard Thurman, who's one of the great theologians of the 20<sup>th</sup> century. He often talked about the dream of God. And how he defines a dream is, "A dream is a barrel of new possibilities. The enlarged horizon and the great hope." And then the second quotation is from Emily Dickinson, that interesting woman poet, "Hope is the thing with feathers, it perches in the soul and sings the tune without the words and never stops at all." So, dream big. You have the resources; people, finances; you may think you don't have enough money but you do have enough money! But someone said one time, "It is in giving that we receive." Dream big. God is counting on you as God is counting on me to make a difference in the quality of life for all human beings. Thank you so much and God bless you all always.

## **Closing Remarks**

The president addressed Council:

I certainly want to make part and parcel of my closing remarks to be my great appreciation to Bishop Jane Holmes Dixon for her presence to us: for your insight, your encouragement, your history with us and I trust happily your future with us, too. We are very grateful indeed for your being with us and thank you for accepting the invitation.

I also would like to let you know that the instruments, the organ and the piano, were donated for our use. And I want to let you know that Steinway Piano Galleries and Allen Organ of Washington D.C. provided these instruments to us out of their graces.

This is going to be a big year and we are called into big things and so I really want to emphasize that as we now take our leave from Council that we don't go back to what we think of as business as usual and business as normal. It will not be that for any of us as we approach it thoughtfully or faithfully. I think the dream big is exactly it, we will be able to do what we need to do, I have no doubt about that, but it will take something other than business as usual. So please do receive the blessings of this Council and hold them close at heart.

The president delivered the episcopal blessing. Council members joined in singing Hymn 527, "Singing songs of expectation."

The president declared Council adjourned, *sine die*.

# Resolutions

## Courtesy Resolutions

### **CR-1: The Rev. Dr. Robert D. Friend**

*Adopted as submitted.*

Whereas, the Rev. Dr. Robert D. Friend announced his retirement from parish ministry, effective September 30 2011; and

Whereas, Dr. Friend graduated from the University of Virginia in 1973 and entered Virginia Theological Seminary, being ordained priest on December 18; 1976; and Whereas, he left the Diocese of Virginia for the next 10 years to serve at Eastern Shore Chapel in Virginia Beach, where he met and married Susan and he was then called to serve at St. Anne's Parish in Annapolis, Maryland, leading their ministry to the midshipmen of the U. S. Naval Academy; and

Whereas, Dr. Friend returned to the Diocese of Virginia in 1987, spending the next 14 years as rector of St. Francis', Great Falls, developing the parish from a small church to a program-sized parish, and during his time at St. Francis', completed the requirements for doctor of ministry from Virginia Theological Seminary in 1998; and

Whereas, the Rev. Dr. Robert D. Friend was called to All Saints', Richmond in May 2001, and among his successes was revitalizing the parish's overseas mission ministry, invigorating the youth of the parish to take on mission programs and increasing Christian education opportunities within the parish, and through his leadership All Saints' continues to be known for its premiere music program; and

Whereas, Dr. Friend was instrumental in continuing the healing services at All Saints', having experienced this himself, working with parishioners and others from outside the parish, to convey a deeper knowledge of God and his presence; and

Whereas, he has served in numerous capacities within the Diocese of Virginia, serving on the Executive Board from 1990-1993, elected to the Standing Committee in 2002, serving as dean of Region XII from 2004 to 2007, serving on the board at Roslyn and was a founding member of the River Road Clergy Association; and

Whereas, the Rev. Dr. Robert Friend exemplifies the attributes of a good shepherd, demonstrating a generosity of spirit, of drawing people closer to God through their lives; now therefore be it

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia joins with the clergy, laity and staff of the Diocese of Virginia, of Region XII and the vestry and congregation of All Saints' Episcopal Church, Richmond, in expressing their sincere appreciation to the Rev. Dr. Robert D. Friend's 35 years in parish ministry, upon the occasion of his retirement; and now it be further

Resolved, that the secretary of the 217<sup>th</sup> Annual Council of the Diocese of Virginia send a framed copy of this resolution to Dr. Friend and his family and that this resolution be printed in the minutes of the 217<sup>th</sup> Annual Council.



**CR-2: The Rev. Dr. Anne Gavin Ritchie***Adopted as submitted.*

Whereas, the Rev. Dr. Anne Gavin Ritchie, a graduate of Adelphi University and Virginia Theological Seminary, sponsored for Holy Orders by Christ Church, Georgetown in Washington, D.C., was ordained a priest in 1978; and

Whereas, she served as priest at St. Mark's Episcopal Church on Capitol Hill in Washington, D.C., at Emery Chapel on U.S. Army Emery Barracks in Würzburg, Germany, at Saint John's Church, Lafayette Square in Washington, D.C.; and

Whereas, she was called as rector to Church of the Resurrection in Alexandria, Virginia in 1995; and

Whereas, she earned a doctor of ministry in congregational development from Seabury-Western Theological Seminary in 2005; and

Whereas, she served as member ex officio on the Board of Trustees of Goodwin House, Inc., as a member of the Executive Board of the Virginia Theological Seminary Alumni Association and as a member of the Executive Board of the Episcopal Diocese of Virginia; and

Whereas, she continues to serve as steward for the Virginia Theological Seminary Class of 1978, as member of the Council of Friends of Canterbury Cathedral; and

Whereas, she retired from Church of the Resurrection in July 2011 after 16 years of faithful and loving service and ministry as rector; now therefore be it

Resolved, that this 217<sup>th</sup> Annual Council of the Episcopal Diocese of Virginia joins the parish family of the Church of the Resurrection in expressing heartfelt thanks to the Rev. Dr. Anne Gavin Ritchie for sharing her priestly gifts and life with us; and be it further

Resolved, that a copy of this resolution be sent to the Rev. Dr. Anne Gavin Ritchie and included in the minutes of the 217<sup>th</sup> Annual Council.

**CR-3: Mr. John Cameron Hoppe***Adopted as submitted.*

Whereas, John Cameron Hoppe moved into the Diocese of Virginia from the Diocese of Southern Virginia nearly a quarter century ago; and

Whereas, John immediately immersed himself in the mission and ministry of this diocese; and

Whereas, John worshipped regularly at St. John's, West Point, where he also served as lector, lay Eucharistic minister, leader of the acolyte corps, organizer of countless stewardship campaigns, Bible study leader and as "minister of lights"; and

Whereas, John regularly served as St. John's alternate delegate to Annual Council (which he attends every year just for the fun of it!); and

Whereas, John also served faithfully and for many years as St. John's representative to Region II, traveling regularly across the Middle Peninsula and Northern Neck to visit all 22 churches in the Region, where he is now known as the sage voice of regional history; and

Whereas, John served for more than 20 years on the Diocesan Committee on Congregational Missions, where he worked diligently on behalf of St. Paul's, West Point; Immanuel Church, King & Queen; St. Paul's, Nomini Grove; and Grace Church, Millers Tavern to help them live into their missional calling; and

Whereas, John joyfully and enthusiastically took on the additional service of lay delegate to the Provincial Synod from the Diocese of Virginia for the term of 2008 until 2011; and

Whereas, John has recently married his beloved Jo Anna and the newlyweds make their home in Williamsburg (in the Diocese of Southern Virginia); now therefore be it

Resolved, that this 217<sup>th</sup> Annual Council of the Diocese of Virginia does hereby offer thanks to God for the faithful ministry of John Cameron Hoppe in our midst; and be it further

Resolved, that we wish Godspeed to John in his return to our sister diocese to the south; and be it further

Resolved, that this 217<sup>th</sup> Annual Council asks the Secretary to provide a copy of this resolution to our dear friend in Christ, Mr. John Cameron Hoppe.

**CR-4: The Rev. Deacon Dana Evenson Buchanan**

*Adopted as submitted.*

Whereas, the Rev. Deacon Dana Evenson Buchanan passed from this life much too soon on September 15, 2011 at the age of 51; and

Whereas, she was ordained to the diaconate on February 5, 2011 by the Rt. Rev. Shannon Sherwood Johnston as one of the first vocational deacons in the Diocese of Virginia; and

Whereas, she served as a deacon at St. Francis' in Great Falls where she proclaimed the Gospel with passion, reached out to those in need of pastoral care and lovingly held the congregation accountable to their baptismal promises; and

Whereas, she was a founding member of St. Gabriel's Church in Leesburg, where she served as an integral member of the initial launch team, served as registrar, sang in the choir, composed music and played flute, shepherded small groups in her home, served as a Eucharistic minister and Eucharistic visitor, helped to rebuild homes in West Virginia, and engaged in numerous other ministries, most especially outreach ministries serving those in need; and

Whereas, she was a faithful participant in Daughters of the King; and

Whereas, Dana exemplified diaconal ministry, articulating to the Church the needs and concerns of the world, reflecting God's inclusive love for each and every person, and inspiring active engagement by the Church in the world; and

Whereas, she brought intentional ministry and joy into all aspects of her daily life, including her job as a deputy clerk of the court in Loudon County, her friendships and every random interaction; and

Whereas, on May 19, 2001, she married her husband Rob Buchanan, who shared many of Dana's ministries with her, and who continues active and faithful ministry with St. Gabriel's and St. James', Leesburg; and

Whereas, Dana remained a courageous witness of unwavering faith and devotion to God during her valiant and prolonged battle with cancer; now therefore be it Resolved, that the 217<sup>th</sup> Council of the Diocese of Virginia give abundant thanks for the life and ministry of the Rev. Deacon Dana Evenson Buchanan; and be it further Resolved, that the secretary of the Diocese of Virginia should provide a copy of this resolution to her husband, Rob.

**CR-5: Mrs. Katherine Farmar**

*Adopted as submitted.*

Whereas, Katherine Farmar (Mrs. Richard A. Farmar, Jr.), past president of the Episcopal Church Women of the Diocese of Virginia, passed away peacefully on November 13, 2011; and

Whereas, Katherine was a faithful member of St. John's Episcopal Church, Warsaw, VA and served as its altar guild chairman and ECW president, and participated in numerous church retreats with her husband at Roslyn; and

Whereas, Katherine was active in the Episcopal Church Women and altar guild activities and helped create a handsome needlepoint UTO stole for the Rt. Rev. Robert Bruce Hall, XI Bishop of Virginia, and for use at diocesan ECW Annual Meeting United Thank Offering Ingatherings; and

Whereas, during Katherine's administration the first diocesan ECW newsletter was published and distributed throughout the Diocese of Virginia; and

Whereas, under Katherine's leadership, the United Thank Offering became a family project, not just for women only, when, "gifts are given in thankfulness for everyday blessings of life"; now be it therefore

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia celebrate and give thanks for Katherine's life and her commitment, dedication and Christian service; and be it further

Resolved, that the secretary of this Annual Council send condolences and a copy of this resolution to Katherine's family.

**CR-6: The Rev. Edward King Jr.**

*Adopted as submitted.*

Whereas, the late Rev. Edward King Jr. was a graduate of University of Miami School of Business and Candler School of Theology at Emory University in Atlanta; and

Whereas, the Rev. Mr. King served as assistant minister at Greater Macedonia Baptist Church and often led services at St. Mary's Episcopal Church in Jacksonville; and

Whereas, the Rev. Mr. King had an active 18-year career in philanthropy, culminating in a 16-year career with the Jessie Ball duPont Fund, which touched the lives of many in the Diocese of Virginia; now therefore be it

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia celebrate and give thanks for the dedication, support and life of the Rev. Edward King, Jr.; Mr. King worked

tirelessly to enable the 15 organizations in the Diocese of Virginia, supported by the Jessie Ball duPont Fund, to follow their call at all times and in all places to do God's work in the world; and be it further

Resolved, that the secretary of this Annual Council send a copy of this resolution to the Jessie Ball duPont Fund, the Rev. Mr. King's surviving wife, Cerrito, and their four children: Vanessa King, Edward King III, Michael King and Justin King.

**CR-7: Mr. Paul Brockman**

*Adopted as submitted.*

Whereas, Paul Robert Brockman ably served the Episcopal Church as an active lay leader and Christ's faithful servant in the Diocese of Virginia for 40 years; and

Whereas, Paul had been a member of Christ Church, Alexandria; The Falls Church, Falls Church; and St. Paul's Memorial Church, Charlottesville; and

Whereas, Paul served faithfully as a member of the Standing Committee in the class of 2013; and

Whereas; Paul served as an alternate deputy to General Convention in 2009; and

Whereas, Paul served as a delegate to Diocesan Council from 2005 to 2011; and

Whereas, Paul lived out his Baptismal Covenant as a resolute voice for justice and peace and for dignity for every human being; and

Whereas, Paul was fearless in proclaiming views founded on his dedication to Christian principles, including the stewardship of God's abundant gifts; and

Whereas, his final illness did not deter him from continuing as "Christ's faithful servant unto his life's end"; and

Whereas, Paul departed this life to be in God's greater glory on May 11, 2011; now therefore be it

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia give thanks to God for the life of Paul Robert Brockman, and asks the secretary to provide a copy of this resolution to his widow, Nancy Brockman.

**CR-8: Mr. Russell V. Palmore Jr.**

*Adopted as submitted.*

Whereas, Russell V. Palmore Jr., beloved Chancellor of the Diocese of Virginia and Parliamentarian of this Council since 1987, departed this life on April 7, 2011, to make his home with the saints at rest; and

Whereas, Russ Palmore had spent his entire life in service to God as a member of the Episcopal Church in this diocese, to wit:

- As a baptized infant member of the church of St. James the Less in Ashland;
- As a chorister and acolyte at that church;

- As a camper and counselor in the diocesan camps at Roslyn and Shrine Mont, and assistant director of St. George's Camp;
- As acolyte master, vestryman, senior warden and captain of the softball team of St. Paul's, Richmond;
- As Memorial Trustee of Roslyn, Trustee of the Church Schools, a member of the St. Christopher's School Foundation, a member of the Board of the Forward Movement and a member of the Standing Committee of the Diocese;
- As a deputy from Virginia to eight consecutive triennial General Conventions of the Episcopal Church from 1988-2009, elected to serve a ninth time as deputy to the 2012 Convention;
- As a member of the Joint Standing Committee on Program, Budget & Finance of the General Convention;
- As a member of the Executive Council of the Episcopal Church and chair of its Standing Committee on Administration and Finance; and

Whereas, Russ Palmore graduated from Patrick Henry High School in Ashland, Hampden-Sydney College and the University of Virginia Law School before joining the bar and becoming a member of the Richmond firm of Mays Valentine, later Troutman Sanders; served as president of the Richmond Bar Association and as president of the Virginia Law Foundation; and in 2008 was awarded the degree of Doctor of Humane Letters, *Honoris Causa*, by the Virginia Theological Seminary; and

Whereas, Russ Palmore advised the Bishop of Virginia as his Chancellor for 25 years, through many difficult and challenging times, giving support as well to the Catholic Bishop of Richmond and the Bishop of the Virginia Conference of the United Methodist Church on issues of clergy discipline and church policy; and served as a trusted and careful adviser on the legal issues of dissident congregations; also chairing a special committee that dealt with property issues with congregations in which the majority of laity and clergy decided to leave the Episcopal Church; and

Whereas, Russ Palmore is survived by his wife, Susan Armstrong, by his daughters, Annie Witthoefft of Richmond and Jessie Yancey of Nashville, by his sisters Conde Hopkins and Lelia Wehman, and by his grandchildren Charles Russell Witthoefft and Russell Vaughan Palmore Yancey; and

Whereas, Russ Palmore was a gentleman fair and knowledgeable, full of graciousness and wisdom, humor and faithfulness, passion and conviction, attentive, generous, a trustworthy friend and ally; and

Whereas, Russ Palmore loved baseball, knew Casey at the Bat by heart, was one of the best friends of dozens of people in this room, and through more than half a century of service helped to shape and anchor the spirit and quality of life of this Council, the City of Richmond, the Diocese of Virginia and the entire Episcopal Church; now therefore be it

Resolved, that this 217<sup>th</sup> Annual Council of the Diocese of Virginia expresses its heartfelt gratitude to God for the life, ministry, witness and friendship of Russell V. Palmore Jr., beloved Chancellor and Parliamentarian; and be it further

Resolved, that we extend to his wife and family, his parish and his law partners, his colleagues and his friends, continued love, sympathy and prayers; and be it further

Resolved, that this 217<sup>th</sup> Annual Council acknowledges the marked absence of our friend and Parliamentarian in body, even while we affirm our sure confidence that he is present with us this day in spirit; and be it further

Resolved, that this Council directs the secretary of the Diocese to forward to Susan Armstrong, Annie Witthoefft and Jessie Yancey a copy of this resolution.

**CR-9: The Rt. Rev. David Colin Jones**

*Adopted as submitted.*

Whereas, David Colin Jones, with the unfailing support and assistance of his wife Kay, has served as Bishop Suffragan of the Diocese of Virginia since June 24, 1995; and

Whereas, Bishop Jones served as both deacon and priest in the Diocese of West Virginia, and then as rector of the Church of the Good Shepherd, Burke in this Diocese; and

Whereas, in more than 40 years of ordained ministry, both in the mountainous heights of West Virginia and in the sunny vales of Virginia, in parish work, on numerous judicatory bodies, and in ecumenical relationships, he has always boldly proclaimed and interpreted the Gospel of Christ, enlightening the minds and stirring up the conscience of the people; and

Whereas, in church planting and overseas mission, he has ceaselessly encouraged and supported all baptized people, nourishing them from the riches of God's grace, showing compassion to the poor and strangers, and defending those who have no helper; now therefore be it

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia gives humble and hearty thanks to God for the lives, the witness and the abiding friendship of David and Kay Jones; and be it further

Resolved, that this Council commends them both to God's never-failing care, that the years to come may be a time of rest and delight in each other, and of delight and continued growth in our Lord's service; and be it further

Resolved, that this Council directs the secretary to forward to Bishop and Mrs. Jones a copy of this resolution.

**CR-10: The Rev. Dr. Cynthia A. Gilliatt**

*Adopted as submitted.*

Whereas, the Rev. Dr. Cynthia A. Gilliatt was an active and energetic member of the Diocese of Virginia; and

Whereas, she was deeply steeped in the realities of her baptismal ministry and worked tirelessly for the justice of all, especially lesbian, gay, bisexual and transgendered people; and

Whereas, she lived out her ordination vows with obedience, loyalty and grace toward the Diocese of Virginia and her bishops; and

Whereas, she was a founding member of Integrity Virginia and Safe Zones at James Madison University; and

Whereas, she dedicated her life to educate the young adults of Virginia and teach them to love the English language and literature; and

Whereas, Cynthia's sharp wit and keen sense of humor kept her colleagues and friends laughing; and

Whereas, she could often be found on the links of the local golf course and supporting First Tee in Harrisonburg; now therefore be it

Resolved, that the 217<sup>th</sup> Council of the Diocese of Virginia, meeting in Reston Virginia, give thanks for the life and witness of the Rev. Dr. Cynthia A. Gilliatt. May she rest in peace and rise in glory.

**CR-11: Mr. Joseph Paxton**

*Adopted as submitted.*

Whereas, Joe Paxton has been and remains a faithful member of the body of Christ, serving the Church in many ways, both formally and informally; and

Whereas, his service in the Diocese of Virginia has included membership on the vestry of Emmanuel Church, Harrisonburg, serving at various times as a member of the vestry, as senior and junior warden, as that church's representative to Region XIV, where he was elected to the Executive Board of the Diocese of Virginia and as a delegate to the Annual Council of the Diocese; and

Whereas, in his capacity as a representative to the Executive Board, he served faithfully as chair of the Budget Committee of the Executive Board and again as chair of the Budget Committee of Annual Council; and

Whereas he served on two ad hoc committees to further assist the Diocese and its related organizations with new auditor selection processes in 2005 and 2011, helping to maintain the highest possible accounting standards; and

Whereas, he served the Shrine Mont Board from 1998 to 2011, during most of which time he was named as vice president of the Board and chair of the Finance Committee. His love of Shrine Mont instilled in all known to him a passion to further enhance Shrine Mont as "a place apart," increase its financial stability and set it on a path for further success; and

Whereas, he served the Diocesan Missionary Society from 2003 through 2012, during which time he was appointed both vice president and then later president. In his DMS duties, he worked closely not only with diocesan churches and institutions, but also with the Standing Committee and the Office of the Bishop in arranging loans for the expansion of the diocese in spreading the Gospel; now therefore be it

Resolved, that the 217<sup>th</sup> Council of the Diocese of Virginia expresses its sincere appreciation to Joseph Paxton, for his loyal and dedicated service to Shrine Mont, the Diocesan Missionary Society and to the Diocese of Virginia as a whole, and does hereby recognize and express sincere gratitude to him for his leadership and gifts freely offered to enrich the quality of spiritual life in the Diocese of Virginia.

**CR-12: Mr. Charles Edward McMurdo**

*Adopted as submitted.*

Whereas, Charles Edward McMurdo departed this life on December 31, 2011 at the age of one hundred and five and a half, to be welcomed at the heavenly banquet table; and

Whereas, Charles McMurdo was born on July 31, 1906 on his family's ranch, Sagemore, in Wilsall, Montana; and

Whereas, "Mr. Mac" came east to attend the University of Virginia in 1925, completing his undergraduate and graduate degrees in engineering in 1930, and was at his passing the oldest living alumnus of the University of Virginia; and

Whereas, he was a faithful and active Episcopalian and a member of the Church of the Epiphany, both at its Hanes Avenue location and its present location in Lakeside in Henrico for 81 years, the parish where he met and married his wife Louise and where he raised his family; and

Whereas, he served as superintendent of the Sunday school, vestryman, warden and trustee of the parish as well as delegate to Region XI; and

Whereas, he served as the first president of Region XI; and

Whereas, he was the first layperson to serve as a chalice-bearer in the parish; and

Whereas, he attended church every Sunday without fail until the last few weeks of his life, walking up to the altar rail to receive the Holy Eucharist; and

Whereas, his faithful witness in worship and in service inspired and formed several generations of parishioners at the Church of the Epiphany; now therefore be it

Resolved, that this 217<sup>th</sup> Annual Council of the Diocese of Virginia expresses its heartfelt gratitude to God for the life, ministry, witness and friendship of Charles Edward McMurdo, beloved teacher, wise counselor, and friend and mentor to generations of members of the Church of the Epiphany; and be it further

Resolved, that we extend to his family, his parish and his friends, our love, sympathy and prayers; and be it further

Resolved, that this Council directs the Secretary of the Diocese to forward to Sarah McMurdo Fore, Keith McMurdo and Mary McMurdo Griffith a copy of this resolution.

**CR-13: Mrs. Mary Elton Saum Jenks**

*Adopted as submitted.*

Whereas, Mary Elton Saum Jenks died July 7, 2011, in Tucson, Arizona; and

Whereas, Mary Jenks was born in Alexandria, Virginia, graduated from Duke University, married Stuart C. Jenks Sr., and they lived for a number of years in North Carolina where she as active in the Episcopal Church; and



Whereas, Mary Jenks and her husband moved to Virginia and became members of St. Mary's Whitechapel Episcopal Church in Lancaster, Virginia; and

Whereas, Mary Jenks was active in the life of St. Mary's Whitechapel and in Region II serving at St. Mary's Whitechapel as a lector, lay Eucharistic minister, as the church's volunteer choir director for many years, as a member of the St. Mary's Whitechapel Vestry for several terms, as a lay delegate to Annual Council and as president of Region II for two terms; and

Whereas, she was active in the life of the Diocese of Virginia serving in the following capacities: as a member of the Standing Committee, as a member of the Executive Board for two terms, as a chair of the Church Status Committee, as a member of the Commission for Congregational Mission, and for many years as historian of the Episcopal Church Women for the Diocese; and

Whereas, she displayed great love, dedication and passionate commitment to the Episcopal Church and the Diocese of Virginia, giving generously and faithfully of her time and leadership talents to its work and mission; now therefore be it

Resolved, that the 217<sup>th</sup> Annual Council of the Episcopal Diocese of Virginia joins the parish family of St. Mary's Whitechapel in expressing gratitude for the life and work of Mary Elton Saum Jenks at the parish, regional and diocesan levels of the Episcopal Church she do dearly loved; and be it further

Resolved, that the secretary of the Diocese of Virginia provide a copy of this resolution to her son, Stuart C. Jenks Jr.

**CR-14: Mrs. Mary Hedrick Causey**

*Adopted as submitted.*

Whereas, Mary Hedrick Causey departed this life on the Eve of the Epiphany, January 5, 2012 to enter into the land of light and joy, in the fellowship of all the saints; and

Whereas, Mary devoted her life in faithful service to her Lord by living fully into her baptismal covenant; and

Whereas, Mary loved her husband, J.P. Causey Jr., to whom she was married for 45 years and unfailingly supported his ministry to the Diocese of Virginia and to the wider Church; and

Whereas, Mary took daily delight in the lives of her two daughters, Beth and Lyn, their spouses, and her two grandchildren; and

Whereas, Mary consistently demonstrated her deep passion for social justice, the environment and peace among all people; and

Whereas, Mary particularly realized her compassion for at-risk children by being a founder of the Parent-Child Development Center in West Point; and

Whereas, Mary carried out her lay ministry at St. John's, West Point for over 40 years by serving on the altar guild, playing as a substitute organist and coordinating the church's program to provide meals to the sick; and

Whereas, Mary was prompted to serve on the Committee for Human Sexuality by her utmost respect for the dignity of every human being; and

Whereas, Mary's ineffable joy and wonder in the splendor of the whole creation and in the beauty of this world inspired her to paint the glory of God's handiwork; and

Whereas, Mary's sharp wit and firm resolve caused her to take seriously St. Paul's admonition in his second epistle to the people of Corinth "not to suffer fools gladly"; and

Whereas, Mary's tremendous courage and steadfast faith allowed her to end her battle with Lou Gerhig's disease bravely and gallantly; and

Whereas, Mary's heart was filled with gratitude for the blessing of family, friends and loving care-givers who surrounded her on every side at the end of her life; now therefore be it.

Resolved, that this 217<sup>th</sup> Annual Council of the Diocese of Virginia extends to her husband, family and friends our thanksgiving for a life well lived as well as our continued love, sympathy, prayers and support; and be it further

Resolved, that this Council directs the secretary to forward to J.P. Causey and his two daughters a copy of this resolution.

# Amendments to the Constitution and Canons

### **C-1: Amend Article III, Section 1(e), Youth Delegates**

*Adopted by Council.*

Amend Article III of our Diocesan Constitution as follows:

#### Section 1

- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, ~~five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee~~ one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.

### **C-2: Amend Canon 7, The Executive Board**

*Adopted by Council.*

Resolved, that the 217<sup>th</sup> Annual Council of the Diocese of Virginia amend Section 4 of Canon 7 as follows:

The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

### **C-3: Amend Article III, Section 1(d), Lay Delegate Appointment**

*Amended by Council and referred to a task force to be appointed by the bishop.*

Amend Article III, Section 1(d) by the addition of the following language:

#### Section 1

- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having an Average Sunday Attendance of more than three hundred confirmed communicants in good standing one hundred twenty reported to the Diocesan authorities as an average of the last three years' Annual Reports, there shall be an additional Lay Delegate for each ~~three hundred confirmed communicants in good standing~~ one hundred twenty in Average Sunday Attendance, or major fraction thereof, above the first ~~three hundred~~ one hundred twenty.

**C-4: Amend Article III, Section 1(e), Collegiate Delegates**

*Adopted by Council on first reading.*

Amend article III, Section 1(e) as follows:

Section 1

- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee, and two ~~five~~ lay persons, not over 25 years of age at the time of election and ~~who are~~ participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.



# Annual Reports

## **Region I**

In some organizations, planning retreats have acquired a bad name. Too often, those who spend a day or a weekend conjuring up Big Thoughts come down to Earth too quickly when the retreat is over. Sometimes the goals that sounded exciting and challenging “on the mountaintop” turn out to be too much trouble when it comes to actually making them happen.

Region I has managed to be the exception to that rule. We spent a good part of 2011 living into the goals we set at our 2010 retreat. That follow-up has put us in good stead to continue in 2012 to build community and inspire ministry among our 19 churches, which stretch from the Culpeper and Madison County foothills of the Blue Ridge to the Northern Neck town of Colonial Beach.

Here are highlights from the three Region I Council meetings and one dinner held during the past 12 months:

### **Chatting with Bishops**

We began our year with a delightful question-and-answer session with our new assistant bishop, Ted Gulick, at Christ Church, Spotsylvania. We concluded our year with a dinner and reception for our soon-to-be-retired suffragan bishop, David Jones, at St. Stephen’s in Culpeper.

Both events drew large crowds, and both were filled with insight and humor. In the process, we re-established the tradition of an annual Region I Dinner with a noted speaker, which we hope to continue in 2012.

### **Reconnecting with Region I Youth**

In support of our Diocese’s priority for youth activities, we spent a Region I Council session focusing on a program that has inspired a number of Region I young people. Building on the recent visit to Region I by Paris Ball, director of Christian Formation for the Diocese, we hosted a delegation from FredCamp – an innovative and growing ministry in the area that connects young people to home improvement projects for needy recipients during a week in the summer.

### **Reaching Out in Love – at Home and in Haiti**

We spent portions of two Council sessions discussing mission work in Haiti with Carey Chirico, who is leading St. George’s efforts to grow her church’s relationship with a church and school in Port-au-Prince. One additional Region I church is already actively collaborating with St. George’s and we hope to help facilitate volunteers for this effort from other Region I churches.

We also allocated \$3,000 for earthquake relief to churches in Louisa, Culpeper and Caroline counties. We authorized a number of other outreach and world mission grants as well, including a donation to the NetsforLife Inspiration Fund that helps protect African children from malaria.

### **Staying in Touch**

Better communication not only allows us to become more efficient managers of our time, energy and resources, it also builds community.

That’s what we’re finding from the launch this year of our new, information-filled Web site. From historical essays on our 19 churches to the latest listings of parish offerings all over the Region, our website will help us learn from each other. We salute our webmaster, Ben



Hicks of St. Peter's, Port Royal, for his outstanding work on the site. Take a peek at [regionone.thediocese.net](http://regionone.thediocese.net).

Thanks to these efforts, we look forward to a 2012 that will continue to increase participation in Region I events, offer new opportunities for ministry in Haiti for Region I churches, and help grow community among our historic churches.

SUBMITTED BY ED JONES, PRESIDENT

## **Region II**

### **Our Ongoing Canonical Responsibility:**

Each regional council, with its officers, clergy and delegates, shall be responsible for seeing that the ministrations of the Episcopal Church are made available to every person living within the boundaries of the region. As a regional structure, while functioning as a unit in matters of common concern, the welfare of our churches and the care of needy people within our region shall be given our highest regard.

### **Region II Activities and Events During 2011:**

The Diocesan Native American Ministry:

At the 216<sup>th</sup> Annual Council last January, Bishop Johnston discussed and called for a diocesan- supported Native American Ministry. Region II, in its entirety, responded to this call by offering to the Diocese our energy and ideas during the development of this ministries goal.

Later this same day, members of this region attended a tribal workshop to learn about current needs and support provided within Virginia and beyond. In the months that have passed, we visited tribal museums and also attended Indian Pow-Wows. Our friendships have begun to grow.

An initial co-operative project has been found within the Rappahannock Tribal area; that is the renovation of an abandoned historical church. This church, St. Marks, Beasley, was attended by some members of the tribe whose strong emotional connection is evident today. Region II has developed building demolition and renovation plans for the restoration of St. Mark's Episcopal Church. We are ready to assist the Rappahannock Tribal group in obtaining the building permit and to assist with the realization of the project. Region II, and the Native American Ministry Team, and the Rappahannock Tribe invite members of our Diocese to join this Ministry Partnership.

Assisting Needy Regional Parishes, and People Elsewhere:

Our regional council recognized early this year that the best way for us to identify and to become aware of needs that may exist within a parish is for us to visit our churches to meet their vestries and congregants alike. This year, members of our region have been regularly visiting and worshipping with our brothers and sisters in Christ. We are identifying and acting where we can be helpful.

Supporting Our Needy Youth:

Region II has an annual budget line item for assisting our youth to attend summer programs at Shrine Mont. Earlier this year, our regional council realized it needed assistance from a source with the knowledge and ability to better identify and fairly evaluate the neediest of those to receive the benefits of our financial program.

Our best source for the advice needed became our own director of youth programs, Paris

Ball. We chose to permit her staff to evaluate the applications of needy youths, and to select the most needy of children from within our region and beyond to benefit from our ministry.

Our partnering from within to provide this service has been successful during 2011. Region II has increased its 2012 budget, and is ready to commit the donation to the director of youth programs for its continued use after a first successful year.

Assisting Diocesan Committees and Commissions:

Region II and its council recognize an ongoing need to continue improving internal communications and the sharing of work products, between diocesan committees and our churches. We assisted in the preparation of Resolution R1a (2011 Council) which provides a means for sharing and communication via a Church Stewardship Partner. The program gained notable success a year earlier at the Stewardship of Creation Committee, where 25 percent of our churches named a representative. During 2011, Region II continued to promote the partner concept.

We have encouraged our clergy and the clergy of other regions to name their designated representative or to use their current Council lay delegate as their representative until a permanent person is found.

Some areas where representation is needed are:

- A positive distribution of notices to churches of workshops and conferences.
- Assisting diocesan staff in getting their messages onto bulletin boards in our churches.
- Naming a church's point of contact to communicate with the diocesan Disaster Preparedness and Response Team.
- To have a one person communicate with the leaders of committees and commissions of the diocese, thereby receiving reports and advisories prepared for use within our churches.

Region II will continue its efforts with our clergy and delegates to assure that a representative is available from each church.

Our Annual Evensong:

The Region II Annual Evensong and Picnic continues, and once again is open to the people of all churches of the region and beyond. At Grace Church, Kilmarnock, we will gather for the Annual Evensong which will be followed by a picnic dinner on the grounds of Grace Church. This year, the Rev. Canon Susan Goff will attend our evensong as our guest preacher.

Activities in our Regional Churches

To be brief, herein are named the activities which occurred in our Region this past year. We hope you too will find an exciting idea which can become a new ministry for your church. Always, we are open to hear new ideas from everyone; which we will share.

- Saving lives through Blood Donor Programs. St. Margaret's, Woodbridge – 17 new donors were registered at the November Blood Drive.
- Outreach ministries that include providing emergency meals within the congregation.
- Many "Stop Hunger" ministries invite others whose smaller contribution of time and/or effort is an important to a larger success.
- Clothes closets are developing within the region. Donated used clothing is being supplied to needy families and to the Haven (A Women's Shelter) for sale at their own shop or personal use.

- St. Paul's, West Point once again, last May 2011, presented its one-of-a-kind Steel Drum Festival with southern and Caribbean cuisine.
- Billie Barnes, ECW president, Region II invited members of the Rappahannock Indian Tribe to speak at their 2011 Annual Meeting.
- Members of our Churches are attending Native American Pow-Wow's throughout 2011. Watch for upcoming events notices this spring. Each event is interesting to all members of families, especially the kids!
- October 2011, once again, was Oktoberfest at St. Mary's, Fleeeton. This festive annual event should be put on your 2012 Calendar now. A great fund raiser to support St. Mary's active outreach ministry program.
- Abingdon Church continued its Holiday Meals-on-Wheels, and hosting a Community Thanksgiving Dinner for nearly 100 persons.
- Abingdon has also forged a partnership with the local elementary school where book bags are packed with non-perishable foods for children to take home. Other ministries with the school include the providing of a home cooked meal to teachers on work days; and tutoring and mentoring programs.
- St. Mary's, Fleeeton completed its first full year of its very special housing repair project for the needy.
- Outreach at St. Mary's includes a weekly "night-at-the-movies" at the parish hall for the community.
- Grace Church, Kilmarnock is the largest rural Episcopal Church in the state of Virginia, and also the trustee of the nationally known Historic Christ Church. There is much to be learned from the ministries at Grace Church, too voluminous to be published here. However, too good to be missed; therefore, for an understanding of Grace's ministries, programs and ideas, contact the rector parish administrator to receive a copy of their welcome publication: 804-435-1285.

Additional information is available regarding any of these church and community activities. Contact Rocco V. Tricarico, president, Region II at [NorNeck@Hughes.Net](mailto:NorNeck@Hughes.Net).

#### **A Regional President's Annual Retreat:**

Following an initial meeting last spring with Bishop Ted Gulick, he agreed that we undertake, under his guidance, a meeting of the presidents to develop an understanding of their duties, and a means to accomplish these duties at the highest level. This will be an experience in sharing of ideas. As a result of the initial conversations, and Bishop Johnston's subsequent approval, the first Annual Presidents Retreat and Conference will occur at Shrine Mont during June 2012.

Among the many things the presidents will discuss is how we can advance effective communications throughout the Diocese, most importantly to our 80,000 person membership.

SUBMITTED BY ROCCO V. TRICARICO, AIA, PRESIDENT.

## Region IV

Region IV is composed of the eight parishes in Alexandria – Christ Church, St. Paul’s, Grace, Immanuel on the Hill, Emmanuel, Church of St. Clement, Church of the Resurrection and Meade Memorial.

Each year, these eight parishes contribute money through Region IV to support local and diocesan organizations, primarily through an outreach program to assist entities that benefit a wide range of community activities. In February, 2011, Region IV voted to contribute \$4,250 to help 11 organizations, churches or other entities. Among these were contributions to the Hispanic church plant in Falls Church (La Iglesia de Santa Maria), the Diocese of Virginia to support the program of youth mission vouchers, the Church of St. Clement to support its winter shelter program for the homeless and Meade Memorial Church to support its lunch program for those in need. Other contributions went to organizations that support families, children, the homeless and immigrants – ALIVE, the Child and Family Network, Carpenter’s Shelter, New Neighbors ESL and Friends of Guest House. Other contributions went to the Board of Lady Managers at Alexandria hospital, which raises money for new equipment and facilities at the hospital, and to the Inova Hospital Foundation in support of chaplain’s services at Alexandria hospital.

Beyond its outreach endeavors, Region IV each year sponsors programs to educate our representatives on issues or other matters of importance to Episcopalians.

In May 2011, we welcomed Bishop Ted Gulick, who shared with us his concerns and plans for ministry. In September, we heard from the Very Rev. Ian Markham, dean and president of Virginia Theological Seminary, and the Rev. Barney Hawkins, associate dean of the Center for Anglican Communion Studies and professor of pastoral theology at VTS, who presented a report on plans for a new chapel at the Seminary to replace the historic building that burned in 2010.

In October and November, Region IV began a discussion of how we might revamp our outreach programs to make them more effective. One possibility is to leave it to our parishes to support the local ministries to which we give small grants each year and concentrate our outreach on one or two programs where our support would have a bigger impact. We are also examining the relationship our parishes have with the Alexandria Department of Human Services to determine if we might better coordinate the feeding, shelter and other programs we offer to the poor and homeless.

SUBMITTED BY MR. CLEVE CORLETT, PRESIDENT

## Region V

Region V council conducted four regular meetings during 2011 (in March, May, October and December).

In May, Bishop Ted Gulick was our invited guest for the Region V Council Meeting. He shared some reflections and an account of some of his recent activities, and answered questions. In December, Bishop David Jones was our invited guest for the last time prior to his retirement. He shared some reflections on his ministry and answered questions. The Council thanked Bishop Jones for his many years of being such a vital part of the life of this diocese.

In October, the Rev. Peter Gustin and Mary Beth Henry of the diocesan Disaster Preparedness and Response Ministry Team were our invited guests. They talked with

us and provided information about disaster preparedness in the Diocese, and about what our parishes can do.

The Region V council had several discussions in 2011 regarding its budget and budget priorities. The sense of council seemed to be to focus more on funding projects (1) which have a specific nexus to our concerns, mission and life together as a region, (2) in which several regional churches are involved or have a shared interest, and (3) which align with Bishop Johnston's identified priorities for the Diocese. Following a useful discussion on our basic priorities in December, final action on the details of the 2012 budget was deferred until the next regular meeting in March 2012.

In support of our youth and young adult (20s and 30s) ministry (a diocesan priority), Region V Council funded and supported the establishment of a Young Adults Fellowship (YAF) of 20s and 30s in Region V. The group has had bi-monthly gatherings at a pub in downtown Falls Church. In December, with the help of Region V funding, YAF held a three-day retreat for young adults in Shenandoah River State Park.

As in previous years, Region V sponsored and funded a week-long Appalachian mission trip to Dungannon, VA, in which teenagers and adults from several parishes in the region provided repairs (plumbing, flooring, and roofing) for low income families. We propose continuing to support this mission next year, and there is a consensus among Council members that this is an excellent model of how we can work together and help foster a spirit of regional, inter-parish cooperation in mission.

Among other budget items, we increased our contribution to campus ministry (also a diocesan priority), and made a contribution to Nets For Life.

In December, Region V council voted unanimously to sponsor a courtesy resolution, composed by the vocational deacons, to be submitted to Annual Council honoring the memory of the Rev. Deacon Dana Buchanan.

In March, Eleanor Braun of Holy Comforter, Vienna was our invited guest and led a discussion to explore the desirability of setting up a task-force to facilitate communication within Region V in the area of social justice. Since then, some parishioners in Region V have been exploring options for setting up a Peace and Justice Network. This would most likely function as a grassroots (as opposed to Council-directed) region-wide group and would, inter alia, facilitate communication between parishes about local opportunities for parishioners to become involved in social justice activities and advocacy.

On an administrative/procedural level: The Region V council approved a change to the by-laws which liberalized the requirements for election of regional officers. We also had several discussions about a proposed change to our by-laws to permit limited e-mail voting. Because of concerns by some about the practice, Council instead passed a resolution in October, authorizing the officers to take certain limited actions between meetings on behalf of the full Council.

In 2012, both as a region and as region council, we hope to explore new options for ways in which we can work together effectively and increase a sense of shared purpose, community and inter-parish cooperation, and through which we can thereby also enhance our ability to further together our common mission.

The Very Rev. Penny Bridges is completing her final year as our dean in Region V. We all deeply appreciate the exceptional dedication, leadership and skills that she has brought to this mission. Thank you, Penny.

SUBMITTED BY MR. JOHN SCHWARZ, PRESIDENT

## **Region VI**

The primary mission over the years for our region has been the support of church expansion. That has been on hold pending the resolution of various property rights issues, although we have a strong interest in what will happen in Woodbridge and the rest of the area south of the Occoquan and how we can be involved. We also financially support La Iglesia de San Marcos.

We have started to explore other areas of joint ministry, tasking an executive committee to come up with some suggestions. We gave support to Support on Suspension Centers, which provides tutoring services in the Mt. Vernon area.

This year, the council continued to hear from various diocesan ministries concerning how each of our various parishes can be involved. These included Rocco Tricarico representing the Stewardship of Creation and the Rev. Rete Gustin representing Disaster Preparedness and Response. We also had a visit from Bishop Jones.

We elected the Rev. Tuck Bowerfind to the Executive Board, starting in 2012.

SUBMITTED BY DR. ED SCHNEIDER, PRESIDENT

## **Region IX**

Region IX consists of seven parishes in an area that starts in eastern Richmond and runs down the James River to include eastern Henrico, James City and Charles City Counties.

Region IX had another successful year, meeting quarterly on the second Thursday of February, May, September and November. The Regional Council continued its long-standing tradition of eating together before each meeting, with each church taking turns hosting.

In February, Varina Church hosted the Regional Council, and in May we gathered at historic St John's Church. In September, the Region continued its practice of meeting at Richmond Hill, an ecumenical Christian retreat center that is located on Church Hill in Richmond and is within the boundaries of Region IX. And in November Regional Council met at St Paul's Richmond.

At the May meeting the Rt. Rev. Edwin F. "Ted" Gulick, Jr. was our guest. The bishop spoke about his views of where he sees the national church heading in the future. He also spoke about how warmly he has been welcomed back in Virginia, and about his delight in serving the Diocese.

At the September meeting we welcomed Emily Cherry, the diocesan communications officer. Ms. Cherry provided an enlightening overview of all the ways that the Diocese is prepared to help parishes communicate with their congregations and with those in their communities.

Region IX looks forward to another eventful year in 2012, which will see a new regional president elected at the November meeting.

SUBMITTED BY MR. BRIAN L. CARR, PRESIDENT

## Region X

Region X is the smallest region in the Diocese, comprised of five churches: Grace & Holy Trinity, Holy Comforter, St. Andrew's, St. Mark's and St. James's, all located in the near west end of Richmond. Although small, we have been busy. This year we have seen a change in clergy: the Rev. Margaret Watson has left as rector of St. Mark's and the Rev. Whitney Zimmerman has departed St. James's. The Rev. "Buck" Aiken is filling in admirably while St. Mark's is searching for an interim. St. James's has welcomed two new assistants: the Rev. Carmen Germino, assistant rector for outreach and mission; and the Rev. Alex Riffée, assistant rector for youth and young adults.

The churches of Region X have many shared ministries. The VCU Campus Ministry, run out of Grace & Holy Trinity, receives the bulk of Region X's money. Funds were also contributed to the social justice ministry of Greg Lowden in Guatemala. All congregations support CARITAS (Congregations Around Richmond Involved to Assure Shelter) and the ACTS (Area Congregations Together in Service) ministries, interfaith programs that provide shelter for the homeless and work to prevent homelessness. Another shared ministry is support for the Anna Julia Cooper School, a tuition free middle school serving students with limited financial resources in Richmond's East End. St. Andrew's and St. Mark's have a shared ministry of a soup kitchen and food pantry at St. Mark's on the second and fourth Saturdays of the month. Lastly, mission trips from the Region X churches were far-reaching and included Haiti, Honduras, New Orleans, Appalachia, Belize, Uganda and the Sudan.

Notable activities this year from Region X churches include the following:

- Grace and Holy Trinity participated in the Mayor's Youth Academy Work Program this year and, as an outgrowth of their relationship with the Diocese of Liverpool, 9<sup>th</sup> – 12<sup>th</sup> graders were offered the opportunity to go on a pilgrimage (with mission experience) to Liverpool and London. GH&T is also the home of the VCU Campus Ministry.
- Holy Comforter held "Jesus on Trial" programs and is participating in "Carpenter's Kids" program, which serves needy children in a community in Tanzania. The program provides clothes, education and food for the neediest children as selected by the village elders.
- St. Andrew's has been working to increase neighborhood involvement and has been active in homeless outreach. They have also made a trip to, and are supporting, the Circle of Peace School in Uganda. Another mission trip to this school is being planned. St. Andrew's shares the food pantry/soup kitchen ministry with St. Mark's and provides person hygiene items for St. Andrew's school and ACTS.
- St. James's is the center of the ACTS ministry and the home of the St. James's Children's Center, a preschool and daycare program for under-privileged and at-risk children. Among other things, St. James's has collected food for the Central Virginia Food Bank; participates in a mentoring program with the Anna Julia Cooper School, Peter Paul Development Center and Richmond City Public Schools; and works with the garden project at the Peter Paul Development Center.
- St. Mark's provides support to the Anna Julia Cooper School in the form of school supplies, equipment and volunteers. St. Mark's is also the site of the food pantry/soup kitchen ministry shared with St. Andrews.

SUBMITTED BY MS. MICKIE JONES, PRESIDENT

## **Region XII**

Region XII is composed of 10 churches in the far west Richmond portion of the Diocese: All Saints', Christ Church, Grace, St. Bartholomew's, St. Francis', St. John's, St. Martin's, St. Mary's, St. Matthew's and St. Stephen's. Our goal is to strengthen camaraderie among our members and to do together that which we can in the area of outreach. Gifts to the Region from our member churches are designated for outreach.

A meeting is held each January and March, a Region-wide worship service on Ascension Day in September and an annual Region-wide dinner for our member church's staff and leadership in November.

In 2011, our January meeting at St. Mary's featured secretary of the Diocese Henry Burt, who gave an overview of the upcoming diocesan Council. The March meeting at St. Bartholomew's was for election of officers and representative to the Executive Board. At that meeting, we voted to send half of our bank balance to Episcopal Relief and Development for earthquake relief in Japan.

The Ascension Day worship service was held at St. Stephen's and was based on the Celtic worship service that is held there each Sunday evening. Bishop Gulick was celebrant and preacher. In September, we met at Christ Church and heard a timely presentation from Frances Caldwell, director of Development and Stewardship for the Diocese. The year was brought to a close with a well-attended dinner at Roslyn with Bishop David C. Jones as the speaker.

SUBMITTED BY MR. TOM CROCKETT, PRESIDENT

## **Region XIII**

Region XIII is made up of 17 churches in Fauquier, Loudoun and Rappahannock counties.

During 2011, through the Mission Grant fund of Region XIII we were able help St Gabriel's with their budget with \$10,000. We gave \$1,000 to a girl from St. Matthews, Sterling, who was going on a mission trip with SAMS to Uganda. In September she came to our meeting and showed us with her pictures and story how our gift changed her life and those with whom she came in contact. We get these funds from asking our churches to contribute one percent of their NDI.

This year some of the churches of Region XIII have joined together to fund the support of a vocational school for adults in the town of Trouin, Haiti that is operated by St. Marc in Trouin. This is a partner parish of St. James, Leesburg.

This year will be our 12th annual luncheon at council. We find this a good way to answer questions about what the region does, and to explain the needs of the mission grants.

Our region president, Rob Buchanan, lost his wife, the Rev. Dana Buchanan. He has had to give up being president and as vice president I have taken over the presidency.

We met 5 times this year.

SUBMITTED BY MS. URSULA BAXLEY, PRESIDENT



## Region XV

Region XV is comprised of 19 churches within the county of Albemarle and in parts of Greene, Fluvanna and Orange counties.

The Region XV Council met four times since our last diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with Eucharist at 6 p.m, followed by time for a reception, fellowship and dinner. The business meeting usually began at 7:30 p.m. An average attendance for each meeting was approximately 40 delegates and clergy, with 60 in attendance for Bishop Jones.

On Tuesday, February 27, we met at Christ Church, Gordonsville with Bishop Ted Gulick, assistant bishop of the Diocese, as the keynote speaker. Thursday, May 12 we met at St. Paul's Memorial, Charlottesville. The program was an introduction to the Integrity organization which is working for the full inclusion of gays and lesbians into the full life of the Episcopal Church. On Thursday, September 8, we met at Grace Church, Standardsville. The Rev. Donald C. MacNicoll, coordinator of Centurions for Hope, was the keynote speaker. This is a new faith-based Christian outreach ministry in Central Virginia to military veterans and their families. Our final meeting of the year was held on Tuesday, December 13 at Grace Church, Keswick. Bishop David Jones was our honored guest as we celebrated his 17 years of service to the Diocese of Virginia. The Region made a \$2,000 pledge to the new fund established in his honor to assist with small church ministry and church planting.

Region XV has seven significant outreach ministries which it supports. The Schoolhouse Thrift Shop just celebrated its 19<sup>th</sup> anniversary. The Thrift Shop continues to be a large contributor to the outreach budget of the Region. The Ministry with the Aging, under the guidance of three missionaries, continues to meet the needs of many elderly within the Region. AIM serves to help those in emergency situations by helping with prescriptions, utility bills and transportation. PACEM is a local homeless shelter and program. Again this year Region XV built a house for Habitat for Humanity, our fourth of five that the region has pledged to build within a five year period. This year we added the Grace Alliance of Greene County and the Christian Emergency Council of Orange County as new charities to support financially.

We also elected Brad Bush of St. Thomas, Orange as a youth delegate to Annual Council. The Very Rev. Jim Richardson continues to serve faithfully as our dean, and the Rev. Dr. Lin Hutton serves on the diocesan Executive Board representing our region.

SUBMITTED BY MR. STEPHEN C. WACHENFELD, PRESIDENT

## Bloomfield

Bloomfield Foundation received many grant requests for physically disabled children and young adults in 2011. A request for an access ramp for a church was also provided.

The following are examples of grant requests provided:

- Adapted bicycles, providing children the ability to play and interact with their peers;
- Power stander seats that enabled young adults to stand when attending classes in high school and college;
- A car adapted so the young person could drive independently to college or a job;
- Vans made accessible with ramps when necessary;
- Remodeling a bathroom to enable independent showering;
- Camps that provided two weeks of recreation for the physically disabled;

- Riding camps that enhanced balance while also providing physical therapy.

All of the recipients are on Medicaid and do not have the ability to obtain any extra equipment except through an organization such as Bloomfield. Some were residents when Bloomfield was a residential facility and the Board maintains communication with them and supplies some of their needs.

The Foundation Board members are volunteers that reside in all sections of the Commonwealth of Virginia. Administrative costs do not exceed three percent of all funding.

Grants are provided via application forms provided by the Foundation.

SUBMITTED BY MRS. COURTNEY G. KOHLER, PRESIDENT

## **Disaster Preparedness and Response Ministry Team**

The Diocesan Disaster Preparedness and Response Ministry Team has spent the past year pursuing two general endeavors: first, establishing and maintaining communications with dioceses that have suffered from recent disasters (e.g., floods in North Dakota, New Hampshire, and Vermont); and second, establishing communications with each of the 15 regions in our own diocese to introduce congregations to the tools and benefits of disaster preparedness and response.

Members of the team continue to visit regions and congregations upon invitation, and we hope to complete our regional visits by mid-2012. The DOVDPR is hosting a volunteer day on Saturday, February 25, 2012, at Aquia Church, Stafford, where representatives from disaster-affected dioceses will be present to tell their stories and discuss their continuing needs; representatives from Episcopal Relief and Development will be on hand to describe their role in response and recovery operations; required workshops on sexual misconduct prevention will be offered; and parish disaster coordinators will be able to meet their colleagues throughout the diocese and begin to build a community with one another. It will also afford congregations the opportunity to explore their own preparedness and response postures, peruse existing templates and other resources for emergency planning, and enter into the diocesan preparedness and response community.

Following the tornado in Region II and the earthquake in Region I, the DOVDPR has tightened its internal and external notification procedures so that communications with the diocesan leadership and General Church response agencies will be established more quickly, and members of the team will be on site at the affected area earlier in the response/recovery cycle.

If your congregation or entity within the Diocese (church home, school, camp, conference center, etc.) would like a visit from members of our team, please do not hesitate to be in touch with us. We are available to meet with small groups, vestry/vestry committees, Christian education classes of all ages or entire congregations on Sunday mornings or any other that suits you. We thank you for your involvement in and support of this ministry and look forward to working beside you in the coming year as we seek to prepare for, respond to, and recover from natural, technical, and intentional disasters that are surely to hit within our diocese and throughout the General Church.

SUBMITTED BY MR. DAN WILMOTH AND THE REV. PETE GUSTIN, CO-CHAIRS

## Education for Ministry

Education for Ministry (EfM) is a formation program available to all our parishes by virtue of a contract by the Diocese of Virginia with the School of Theology of the University of the South at Sewanee. EfM is a theological education by extension for laity and includes both individual and group work in weekly seminars under the guidance of trained mentors. The four-year program of study includes the Old Testament, the New Testament, church history and theology. We are thankful for the support of Bishop Johnston who sends letters to every graduate of EfM in the Diocese.

Every Christian receives the call to Christ's ministry at baptism. EfM provides the basics of a theological education to enhance knowledge and develop confidence about the ministry we all share. Through individual and group study, shared worship, and the process of theological reflection, participants in an EfM community move toward a greater understanding of the fullness of God's kingdom and in so doing, discover opportunities for responding to their own personal call to ministry.

An EfM seminar group is composed of six to 12 students guided and administered by a trained mentor and perhaps a co-mentor. Mentors may be laity or ordained but must attend a training session sanctioned by Sewanee in order to be accredited as a mentor. Mentor training will be available in the Diocese of Virginia from July 29-31, 2012 at the Roslyn Conference Center. The Diocese sponsors one of the largest mentor training events in the nation. Last July, 73 participants from dioceses throughout Virginia and surrounding states attended training under eight certified trainers from Sewanee to either be accredited as first time mentors or to reaccredit their status as active mentors. EfM is alive and well in the Diocese of Virginia!

There are EfM groups meeting throughout the United States and the world. There are even online EfM groups. The Diocese of Virginia currently sponsors 40 active groups in parishes throughout the Diocese. Parishes interested in finding out more information about EfM are encouraged to visit the EfM Web site for the Diocese of Virginia at [www.efmvirginia.com](http://www.efmvirginia.com) or e-mail me at [wendy@efmvirginia.com](mailto:wendy@efmvirginia.com) for more information. As EfM Coordinator for the Diocese of Virginia, it is my ministry to support and promote EfM in the Diocese by assisting current groups, helping parishes that wish to explore EfM, locating groups for individuals looking for an EfM group, and coordinating training opportunities for existing and new mentors.

SUBMITTED BY MS. WENDY GAYLE, EfM COORDINATOR.

## Episcopal Church Women

It is with a deep sense of humility and thanksgiving that I offer my last report to this, the 217<sup>th</sup> Annual Council of the Episcopal Church of the Diocese of Virginia. In doing so, I will borrow from and adapt Robert Fulghum's beloved poem, "All I Really Need to Know I Learned in Kindergarten." My version is this, "All I really needed to know about life, love and service, I also learned in kindergarten, but I have had that knowledge reaffirmed during my term as diocesan ECW President."

The ECW Motto is "Joy in Service." It has been my joy to serve the past three years, although it is as my term ends that I feel most capable to perform the role and duties of the position. Be that as it may, I eagerly and enthusiastically turn the reins over to our most capable newly appointed President Patricia W. Hardy.

Hear what I've learned as I share with you some of the ECW activities and ministry highlights.

In his poem, Robert Fulghum says, "Take a nap every afternoon," "Warm cookies and cold milk are good for you," and "Clean up your own mess." In other words, rest and be rejuvenated. Enjoy life's simple pleasures and don't leave others to do the "clean up." The ECW taught me how to do this by offering periodic prayer and worship retreats as well as working retreats.

### **Prayer and Worship Retreat**

On April 14, 2011, our ECW Prayer and Worship Retreat was held at the Episcopal Church of the Messiah in Spotsylvania. The retreat was led by the Rev. Erika Takacs on the theme: "The Living Light: Seeing God in Daily Living." Although we did not take a nap, we had warm cookies, cold milk and we cleaned up our mess when we finished our work. The retreat was a blessed time of prayer, reflection and renewal.

Fulghum says, "Live a balanced life- learn some and think some and draw and paint and sing and dance and play and work every day some." The ECW did that throughout the year and especially during our Spring Open Board Meeting.

### **Spring Open Board Meeting**

Our Spring Open Board Meeting, held May 19, 2011, was the best ever! There were close to 100 people in attendance. The Christ Episcopal Church Family in Spotsylvania "rolled out the red carpet" and did a wonderful job in making us feel welcome and supported. The Rev. Jeffrey Packard and his staff were awesome! The Rev. Canon Susan Goff conducted a moving workshop on "Praying with Eyes Wide Open- Exploring and Practicing Visual Prayer" and also served as celebrant during the Eucharist. Other workshops offered were "Joy Robbers and How to Nab 'Em!" conducted by the Rev. Ann Davis, "Altar Guild- What Can We Do for You?"; "Labyrinths and Spirituality"; "Listening Hearts"; and "Healthy Bodies - Healthy Minds."

Fulghum says, "Share everything." Sharing ourselves and what we receive is at the heart of the ECW's programs and ministries. We do this with our time, energy and efforts and through the scholarships awarded as well as with our Viva Voce and Communion Alms – not to mention our United Thank Offering Ingatherings. Specifics about each are addressed in this report.

**Gifts & Scholarships:** Each July, the Episcopal Church Women disburse monies received as of June 30 and award scholarships to deserving students within our diocese. This year we gave \$6,100 in scholarships to six students. Two scholarship recipients were from Region VI- Pohick Episcopal and All Saints' Episcopal Church, Sharon Chapel; two were from Region IX- Varina Episcopal Church and St. Peter's Episcopal Church Richmond, one from Region X- Grace and Holy Trinity Episcopal Church and one from Region XI- Church of the Epiphany Episcopal, Richmond.

Since that disbursement, we have received an additional \$2,730 given to the Book of Remembrance, \$570 to the Gift of Life Book and \$2,715.25 in undesignated gifts to the scholarship fund. As a reminder, scholarships are given annually to students in the Diocese of Virginia and are made possible through your contributions to the Book of Remembrance and the Gift of Life Book. I encourage you to consider making a contribution to either or both of these in memory of or thanksgiving for a loved one or friend.

## Annual Meeting

On October 25, 2011, the 120<sup>th</sup> Annual Meeting and 122<sup>nd</sup> UTO Ingathering were held at St. Alban's Episcopal Church, Annandale. We had close to 200 people in attendance representing 40 churches. The attendees included The Rt. Rev. Shannon S. Johnston, four past ECW presidents, 12 diocesan board members, two diocesan staff members and 13 clergy. This meeting welcomed the first ECW president appointed by Bishop Shannon S. Johnston, Ms. Patricia (Pat) Hardy. Pat has been an active ECW Board Member for many years, having served as VP for administration and Web master along with other key positions. She is currently the parish administrator for Church of Our Saviour, Montpelier.

We were treated like royalty by the women of St. Alban's and the Rev. Grayce O'Neill Rowe, along with other members, who had a part in making our special day a grand success. Special thanks are given to the women of St. Barnabas' Episcopal Church who provided a scrumptious breakfast that day. The Rt. Rev. David C. Jones was honored for his service to the Diocese and for his special place in the hearts of the Episcopal Church Women. Our keynote speaker, the Rev. Martha Macgill reminded us of the road we all travel on the way to experiencing God's Grace when she spoke on the topic, "Feminine Wisdom through the Generations: A Legacy of Grace."

Viva Voce: We awarded \$1,835.00 among the following Viva Voce recipients: St. Mary's Community Lunch Program, Colonial Beach, Region I; Child & Family Network Center, Alexandria, Region IV; FACETS-Fairfax Area Christian Emergency & Transitional, Fairfax, Region VII; St. Andrew's School, Richmond, Region X and Seven Loaves, Middleburg, Region XIII.

Communion Alms: We divided over \$2,239.80 between our two recipients. Ray Sabalis accepted the gift on behalf of the Chapel for the Ages, Virginia Theological Seminary, Alexandria, VA and Emma Wright, Lead Youth Representative, did so on behalf of the Bishop's NetsforLife Inspiration Fund, Diocese of Virginia.

United Thank Offering: The 122<sup>nd</sup> UTO Ingathering brought our total 2011 gifts to \$109,636.18. The entire amount was sent to the national UTO office. Every penny of this money will be used for this granting year. The Diocese of Virginia submitted two grant applications and both were funded. We were delighted that a grant of \$10,000 was made to the Anna Julia Cooper Episcopal School to help purchase a new van; and an overseas grant of \$43,791.78 will be used to build a surgical/delivery building for the St. James Anglican Women and Children Hospital in Dar es Salaam, Tanzania. As our outgoing UTO Coordinator Jeanelle Moritz says, "Remember, daily thanks improves daily life." Our new UTO Coordinator is Cynthia D. Helton of St. George's Episcopal Church, Fredericksburg.

## Overnight Board Meeting

Our Overnight Board Meeting and Planning Retreat was held November 9-10, 2011 at the Roslyn Conference and Retreat Center. ECW board members participated in extensive program examination, future planning, fellowship and prayer. The focus of the meeting was on analysis of the results of the diocesan wide ECW Survey conducted along with the transition of the ECW presidency. The survey findings triggered the formation of a task force charged with analyzing the results and making recommendations to the board. Canon Susan Goff led a most powerful Eucharist which created not only a spiritual bond among those present but also generated heartfelt thanksgiving as outgoing leaders retired from service but also a sense of optimism and enthusiasm as the new leaders assumed their roles.

### **Diocesan Executive Committee Meetings/Other Activities**

I have enjoyed my service on the Diocesan Executive Committee and the Budget Subcommittee, attending most meetings during the 2011 calendar year. In my absence the VP of administration, Kay Holmes represented the ECW.

Other activities included visiting several parishes, presenting a workshop at the 216<sup>th</sup> Annual Council, speaking about the ECW at church forums and bringing greetings to the participants in the UTO “Face to Face” training session for new diocesan coordinators from around the United States held at Roslyn this fall. We also hosted a dinner for Mrs. Irene Mhologo, wife of the Bishop Mdimi Mhologo of the Diocese of Central Tanganyika.

Our diocesan ECW again joined the Anglican Women’s Empowerment (AWE), the National ECW and the Episcopal Women’s Caucus (EWC) in promoting and participating in the anti-violence campaign entitled “Sixteen Days of Advocacy Against Gender Violence.” The prayers are available on the ECW website. We continue to encourage all people to take a stand against all forms of violence, especially violence against women and girls.

During the past year, the ECW continued working to see the goals we have set come to fruition. These included awarding more and larger scholarships; strengthening our support for children and their education through enhanced support of our current ministries and partnerships; and growing the ECW by increasing the involvement of young women and girls in the ECW. While progress has been made toward achieving these goals, there is still much work to be done.

Mr. Fulghum reminds us that, “Goldfish and hamsters and white mice and even the seed in the Styrofoam cup – they all die. So do we.” We experienced with sadness the loss of several diocesan leaders this past year including two stalwarts of the Episcopal Church Women, Mary Jenks and former diocesan ECW president Katherine Farmar.

In closing, I am most excited to share a bit of information about the ECW task force referenced earlier in this report. The task force, chaired by Sharon Nachman and co-chaired by Joni Langevoort, has been charged to carefully and discerningly analyze the survey summary/findings in light of our current structure, programs, ministries and operations and to make recommendations to the Board regarding what steps need to be taken in order to keep the ECW relevant in this and into the next century. The task force has met and established the following work groups: Research, Communications, Regions, Remittance & Ministries, Social Media, Public Relations and Structure. These work groups will facilitate the ECW’s continuation and expansion as a viable, active and resourceful organization in the lives of the women of the Episcopal Church as well as the broader church communities within the Diocese of Virginia and the world. I will remain on the board as past president and do my part to see this project to fruition.

I leave you with two last bits of wisdom adapted from Robert Fulghum’s Poem: “Be aware of wonder” and “Remember the little seed in the Styrofoam cup; the roots go down and the plant goes up and nobody really knows how or why but we are all like that.” The ECW will continue to plant seeds of service, education, community outreach and prayer and worship. We will look in awe and wonder as the seeds we plant flourish and grow. And, as Mr. Fulghum reminds us, no matter what your age or where you live, “when you go out in the world, it is best to hold hands and stick together.” The ECW’s hands are ready to hold yours as we go into the world doing God’s work in service and in love!

SUBMITTED BY MS. BEBLON G. PARKS, PRESIDENT

## Executive Board

Bishops Johnston, Jones and Gulick, delegates to Council, and guests. I am Jane Delbridge and I am a member of All Saints Sharon Chapel in Alexandria, Region VI. It is my privilege to have served for the past three years as a member of the Executive Board and for the past two years as its vice president.

The Executive Board is composed of one elected member from each regional council and the bishops of the Diocese. The Region elects a Board member to represent that region for a three year term. The Region alternately elects a member from the laity and from the clergy. Bishop Johnston serves as president of the Board. At this time I would like to recognize the 2011 elected members of the Executive Board and thank them for their tireless service to the Diocese.

Region I, Mrs. Mary Jo Browning

Region II, Dr. Barbara Allison-Bryan

Region III, The Rev. Kim Coleman & the Rev. Leslie Hague during  
The Rev. Kim Coleman's sabbatical

Region IV, The Rev. John Hortum

Region V, Mr. Roland Bloxom

Region VI, The Hon. Jane Delbridge

Region VII, Ms. Helen Spence

Region VIII, Mr. Bill Forester

Region IX, Mrs. Mary Holly Bigelow

Region X, Dr. Craig Anderson

Region XI, Dr. George Spagna

Region XII, The Rev. David Niemeyer

Region XIII, The Rev. Joie Weiher and The Rev. John Sheehan

Region XIV, The Rev. Daniel Robayo

Region XV, The Rev. Lin Hutton

The ECW president, an ex officio member of this Council, also has by custom a seat and voice at meetings of the Board. This past year we have been pleased to welcome again the ECW president, Ms. Beblon Parks, a member of St. Philip's Church, Richmond. Beblon has shared with us much about the programs of Christian formation presented by ECW this year. "Feminine Wisdom through the Generations: a Legacy of Grace" and "From Dreams to Call: Embracing Our Journey with Joy" encourage the participant to embrace the spiritual journey with joy and expectation for discovery of God's plans for each of us. Beblon has completed her term as ECW president and has introduced Mrs. Patricia "Pat" Hardy, the newly appointed ECW president who will be joining the 2012 Executive Board. Welcome Pat, and thank you Beblon for your enthusiastic and creative leadership of ECW and participation on the Executive Board.

Executive Board terms are for three years, and one third of the Board will end their service at the close of this Council.

The Executive Board is so fortunate to be able to work with one of the most professional, dedicated and supportive staff ever assembled. Led by Henry Burt, Esq., the diocesan chief of staff who also serves as coordinator of the Executive Board, this staff responds most ably to requests from individual churches as well as all of the diocesan committees and commissions and officers for guidance and assistance in human resource matters, stewardship efforts, work with our youth, emergency preparedness and emergency relief after a disaster such as the recent earthquake, and on and on. Whether they are

managing major litigation without a disruption to the program and business of the Diocese, or designing a beautiful new quarterly journal spotlighting the news and mission of the Diocese, or reorganizing the Committee and Commission structure to work more efficiently, or assisting working groups responding to Resolutions passed by Council such as this year's working group on Anti-Bullying and the Study Group to Examine Diocesan Funding, each member of this staff and our outstanding treasurer Michael Kerr are quick to respond, and able to provide just the right information and guidance. Thanks to each and every one of you.

The Executive Board met six times since the last Council. Two of the meetings – those in April and November – were held jointly with the Standing Committee, the regional deans and the regional presidents. The Board met in February at Church of the Epiphany in Richmond; in April at Christ Church, Spotsylvania; in June at Emmanuel, Harrisonburg; in September at St. James, Leesburg; in November at Immanuel on the Hill in Alexandria; and in December at Mayo House. We would like to thank these parishes and the staff at Mayo House for their hospitality.

If, between regularly scheduled meetings of the Board, there is a need for action on issues concerning the Board, this is handled by the Executive Committee of the Board. The Executive Committee is comprised of the bishop, the vice president and the chairs of the two working groups.

The Executive Board, as many of you know, is the governing body of the Diocese in between sessions of this Council. The Canons of the Diocese direct that the Board "shall prepare and recommend diocesan programs, and the proposed funding of such programs." To discharge these functions, the Board has organized itself into two standing working groups: a working group on the budget and a working group on program. The budget group was led this year by Mrs. Helen Spence and the program group by Dr. Barbara Allison-Bryan. We thank them for their leadership and inspiration.

The work of the budget group during the year culminates with the presentation of the budget at Council, and members of the budget working group are, by custom, also appointed to the Budget Committee of Council. During this year, the principal budget group issues, among others, have been as follows: consideration and recommendation for approval of a policy to address the responsibilities of the Diocese and of the Memorial Trustees of Roslyn regarding the upkeep and preservation of the bishop's house located on the grounds of Roslyn; selection and approval of a new audit firm for the Diocese; review and approval of several Bishop's Minority Scholarship Grants; reviews and modification of the line of credit which funds the church property litigation; reviews and discussion of the results of the health insurance parity survey and a model therefore and the new budget formula used by the General Church (that will be a work in progress until implementation in 2013).

In addition to the above mentioned issues, the budget work of the Executive Board this year has been to respond to the continuing economic turndown and its effects on parish pledges and the payment of those pledges. The Board receives and reviews regular reports on parish pledging and giving, and members serve as liaison to churches in their regions. The total pledge revenue pledged and budgeted for 2011 was \$4,356,984. As of November 30, 2011 we had received \$3,611,926 in paid pledges. That is slightly over seventeen percent of our annual budgeted pledged income not yet received one month before the end of the budget year.



The working group on program is responsible for reviewing and recommending appointments to various committees of the Diocese and for reviewing the recommendations for Mustard Seed Grants and Human Need Grants made by the Commissions on Human Need, Congregational Development, Youth and World Mission. Funds were approved and dispersed as Mustard Seed Grants in the spring and the fall of 2011. The program group has continued to work closely with Paris Ball and Emily Cherry and other members of the staff of the Diocese to evaluate the reorganization of the Commission and Committee structure of the Diocese. Some Commissions have begun working in the newly revised structure. Others are still trying to find the best configuration for the work they are doing. The reorganization was undertaken with goals to improve communications between persons and groups who may be working on common goals and yet be unaware of the other groups efforts, and to better support and work to accomplish the five priorities of the Diocese which arose out of the listening group / town hall meetings led by Bishop Johnston in 2008 and enumerated in his pastoral address to the 215<sup>th</sup> Annual Council. This effort resulted in the formation of five Commissions dedicated to the following priority areas:

Commission on Christian Formation  
Commission on, Strengthening Our Churches  
Commission on Mission and Outreach  
Commission on Ministry  
Commission on Human Dignity and Justice

Three Executive Board members are liaison to each Commission and should be in direct communication with the Commissions. This reorganization was done to honor and preserve the generous gifts of time and energy and dedication by the longtime members of diocesan commissions and committees and to best use the dedication and time of those old and new members in the future. It is still evolving. Nominations of persons to serve on the above Commissions and the committees there under should be made to the staff person at Mayo house who is liaison to that specific Commission. Those nominations are forwarded on to the Executive Board for its recommendation for appointment by Bishop Johnston.

The Executive Board is responsible for implementing the actions of diocesan Council. Thus, in the year that follows this meeting, the Board will review the resolutions passed and take any appropriate action necessary to fulfill the will of Council. The Program Group worked in 2011 with the Study Group on Anti-Bullying to review and make recommendations as to how to best circulate among our churches and share the Study Group's outstanding materials gathered and prepared to share with youth on the problem of bullying and how best the victim can respond to it. More information about this excellent material may be secured from Paris Ball at Mayo House.

The 2012 budget adopted by this 217<sup>th</sup> Council will be monitored by the Executive Board throughout the year.

One of the most joyous and inspiring duties of the Executive Board is to hear the Petition for Church Status of mission churches which believe they are ready to be granted church status. In November it was our great pleasure to meet with a delegation from St. Patrick's Falls Church led by their vicar the Rev. Tihn Huynh, and members of the Committee on Congregational Missions who requested a favorable vote to approve St. Patrick's to be granted church status. The stories of their very loving and faithful building of a congregation which is very age and culturally diverse and very welcoming and

supporting of all who seek the Lord in that place was so heartwarming and affirming. It was with great pleasure and unanimity that the Executive Board voted to recommend to the 217<sup>th</sup> Council that St Patrick's, Falls Church be granted church status.

I am so thankful for the opportunity to have served the Diocese on the Executive Board. I want to thank those colleagues who will be retiring from the Executive Board at the end of this Council - Helen Spence, Bill Forrester, the Rev. Kim Coleman, and the Rev John Hortum. Their devotion and considered study as to the business of this Diocese, as well as matters of our larger church and the world which have been brought to the Executive Board is so appreciated. I also welcome the new Board members who will be seated on the Board at the conclusion of Council - the Rev. DeDe Duncan-Probe from Region VII, the Rev. Tuck Bowerfind from Region VI, Ms. Karen Grane, Region IV, Cindy McLaughlin, Region III and the Rev. Charles Brock of Region VIII. And on behalf of all of the members of the Executive Board, I want to thank Bishop Johnston, Bishop Jones and Bishop Gulick for their outstanding leadership. It is impossible to imagine Executive Board Meetings without the smiling face of Bishop David Jones or a report of where in the world he is spreading God's love. We will miss you Bishop Jones and we wish you great adventures in your next years of retired, but just as enthusiastic mission work.

SUBMITTED BY THE HON. JANE DELBRIDGE, VICE PRESIDENT

## **Church Schools in the Diocese of Virginia**

Each of the six Diocesan schools produces an annual report that is both comprehensive and specific. Along with the annual financial statements of the Church Schools Corporation and the six foundations, these reports are history and will join their predecessors in the Church Schools archive.

What follows is offered from the perspective of the Church Schools' system. It is an illustrative, but in no way comprehensive, list of activity. It was tempting, in considering the contents, to describe the academic year 2010-11 as an extraordinary year, but it was not. With only cursory reflection it is clear that the year was quite typical.

As academic year 2010-11 begun much capital work was visible. A renovated and expanded middle school and dining hall were opened at St. Catherine's School. Christchurch School opened a new science building, and site work was begun for a faculty housing village on Christchurch Foundation property that will ultimately include five homes. St. Christopher's School demolished and relocated small buildings, erected temporary dining space and broke ground for the Luck Leadership Center.

Church Schools experienced turnover in key personnel, both volunteer and professional. An interim head of school was identified and a head of school search begun at St. Catherine's. The Boards of Governors at St. Catherine's and St. Stephen's & St. Agnes, as well as the Church Schools Trustees, said goodbye to wonderful board chairs and welcomed new chairs. Happily, 2010-11 was the first year in several that Church Schools did not have a new chief financial officer at any of the schools. As the year closed, Church Schools welcomed a new director of admissions, a director of development and directors for two lower and one upper school. Among the most essential staff in Church Schools are the head's administrative assistants. St. Christopher's and St. Catherine's said goodbye to Evelyn Staples and Sherry Trainum at year's end after a combined 40 years of service to five school heads.

Church Schools continues to weather the difficult economy reasonably well. All six schools finished 2010-11 with operating surpluses. More than \$15 million was received in gifts of all kinds. The high level of capital work and its accompanying lines of credit and longer term financing caused Church Schools to borrow \$45,500,000 and repay \$26,100,000 during the fiscal year. All schools maintained or added to reserves.

The Church Schools' pastoral and responsible approach to personnel matters produced a typical year as well. There were a small number of difficult personnel matters and a few unpleasant student discipline situations. There were great individual joys in our communities and there was deep sadness when illness, death or other tragedy struck individual students, faculty members, alumni/ae or their families.

Many service trips and projects were undertaken. It would be difficult to estimate the number of volunteer service hours given annually by young people and adults in our school communities, but that number would be many tens of thousands. All six schools hung athletic championship banners in 2010-11. The list of colleges and universities that will enroll one or more 2011 Church Schools graduates includes most of the finest institutions in the United States.

During 2010-11, the officers of Church Schools negotiated and contracted with auditors, insurance companies, vendors, banks and retirement fund managers. They represented the Church Schools to the Virginia Council for Private Education, and advocated on behalf of independent schools as well as our schools to the General Assembly. Church Schools was threatened occasionally with legal action and the officers worked with heads and business officers on measures to reduce or prevent the possibility of same. Throughout the year, the CSDV officers and school leaders worked together to exploit the strength and potential of the group without eroding the essential individuality of each.

If academic year 2010-11 was extraordinary, it is only because the experience of a typical year in our community of schools is one of extraordinary accomplishments, challenges, joys, sorrows, wins and losses. Episcopal Church Schools are a human enterprise. Thousands of students and families are served. The schools, students and families are served by hundreds of employed faculty and staff as well as hundreds of volunteer governors, trustees and foundation directors. It is a bit messy, sometimes cumbersome, and almost always deeply satisfying. Great work is done with young people. They learn skills, master content, engage mysteries of this life and the next, and become young adults of integrity and good character.

Great thanks are due to those who serve in and work for these schools. They care about the Church, these schools and the young people and families that are served. Their gifts of time, wisdom, experience, insight, and their personal generosity are essential to the enterprise. I am very proud of the work done in our schools. I know the people of the Diocese of Virginia are as well.

SUBMITTED BY DR. DAVID CHARLTON, PRESIDENT, CHURCH SCHOOLS IN THE DIOCESE OF VIRGINIA, INC.

## **Committee on Congregational Missions**

The Committee on Congregational Missions (CCM) assists the bishop suffragan in his delegated oversight of the nearly 40 mission churches in the Diocese, including those designated as Mountain Missions. Its members serve as lay liaisons or as area priests. Each lay liaison works closely with the mission(s) assigned to him or her and provides regular reports to the bishop suffragan and to the other members regarding each

mission's spiritual wellbeing and financial stability. Area priests serve as resources for the liaisons and the mission churches and may represent the bishop suffragan when a diocesan response is needed.

We meet about seven times each year at mission churches throughout the Diocese. At the meetings, representatives of the host churches report on their successes and their challenges. A highlight of our meetings is the opportunity for CCM members to share a meal with the leadership of the host churches and to visit informally with them.

Bishop Jones was the chair of CCM when he was elected bishop suffragan. He has been our diocesan leader for 17 years. CCM will be challenged, particularly in 2012, to continue the work he began and to assist his successor in discerning her or his vision for the future.

CCM is proud to report that the committee recommends that St. Patrick's, Falls Church be granted church status at Council 2012. Members of Council will vote on this decision. We expect to recommend that St. Peter's-in-the-Woods, Fairfax Station be granted full parish status at Council in 2013.

Our work includes identifying missions that begin to experience difficulties which might include a reduction in attendance or income, conflict among the leaders or between the clergy and members of the congregation. We work with the area priest and bishop to help the congregation address their problems.

We are beginning to put in place a more structured approach to the allocation of diocesan funds to the mission churches in the form of a covenant between the congregation and CCM. It is important that we have a single process that can be used for each of our diverse congregations.

Our annual Small Church Day was a glorious celebration of Bishop Jones' ministry. The Eucharist highlighted the racial and ethnic diversity of the mission churches of the Diocese of Virginia.

The members of CCM are a talented, dedicated group. We are grateful for the opportunity to work on behalf of the Diocese.

SUBMITTED BY MR. DICK SHIREY, CHAIR, COMMITTEE ON CONGREGATIONAL MISSIONS

## **Committee on Ecumenical and Interfaith Relations**

The Rev. Dr. Christopher M. Agnew serves as ecumenical officer and the Rev. Diane Carroll as associate ecumenical officer of the Diocese. The ecumenical officer and associate ecumenical officer also serve as co-chairs of the Diocesan Ecumenical and Interfaith Relations Committee (DEIC). In 2011, your ecumenical officers and the DEIC have been involved in a number of activities to promote the unity of the one Church for whom our Lord prayed on the eve of his death.

An essential element for all ecumenical relations is the nurture of personal relationships. These relationships must take place between judicatory heads and those who work in the area of ecumenical relations on their behalf. Relationships of this type take time to develop and once developed need to be sustained over a period of years. The work of your ecumenical officers and of the Diocesan Ecumenical and Interfaith Committee is about developing and sustaining our ecumenical relationships. It also involves our joint

witness with other Christians to the Gospel through mission and through the exploration of theology.

In response to the “Call to Common Mission” agreement of full communion between the Episcopal Church and the Evangelical Lutheran Church in America (ELCA) we have continued to seek ways in which we can more fully live into this relationship. The Rev. Dr. Christopher Agnew attended the Annual Assembly of the Virginia Synod of the ELCA. Approximately once a month the Metropolitan Washington Lutheran-Episcopal Joint Coordinating Committee has met. This committee is made up of representation from the Episcopal Dioceses of Washington and Virginia as well as the Metropolitan Washington Synod of the ELCA. The Rev. Dr. Christopher Agnew and the Rev. Dr. David Harper serve on this committee for the Diocese of Virginia. Bishop David C. Jones and Bishop John Chane of the Diocese of Washington and Bishop Richard Graham of the Metropolitan Washington Synod of the ELCA meet with the Joint Coordinating Committee twice a year. Bishop Gulick succeeded Bishop Jones in this role at the October 2011 meeting.

The Diocese of Virginia belongs to the Virginia LARCUM Covenant. This Covenant has been signed by the bishops of the three Episcopal dioceses in Virginia, the two Evangelical Lutheran Church in America synods, the two Roman Catholic dioceses and the Virginia Conference of the United Methodist Church. This year all 10 bishops of these jurisdictions and their ecumenical officers gathered in Waynesboro the day before the annual LARCUM conference. A statement from these bishops will be release during the Week of Prayer for Christian Unity in January 2012. They and their ecumenical officers are committed to meeting together again in 2012. The theme of the LARCUM conference in 2011 was “Living into the LARCUM Covenant.” All the bishops participated in leading the conference. Bishop Jones gave the sermon at the opening worship service. The 2012 LARCUM conference will take place in Richmond on November 30 and December 1. The conference is open to all clergy and laity and we urge you to join us.

The National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers took place this year in Pittsburgh, Pennsylvania May 9-12. There are numerous seminars and presentations at the Workshop and the Diocese of Virginia sends two members of the committee in order to cover most of the presentations and report back to the committee. The Episcopal Ecumenical Officers and their counterparts from the Evangelical Lutheran Church in America and the United Methodist Church explored ways in which our congregations can work together. One of the highlights of the workshop this year was a plenary on racism as a church dividing issue.

Dr. Agnew serves as vice president of the National Episcopal Ecumenical and Interfaith Officers. On February 10, 2011 he was present in Bethlehem, Pennsylvania for the Celebration of Full Communion between the Episcopal Church and the Northern and Southern Provinces of the Moravian Church. The presiding at this service were the three presiding bishops, the Most Katherine Jefferts Schori, the Rev. Dr. Elizabeth Miller and the Rev. David Guthrie. “The service included a ceremony of mutual recognition and reconciliation of ordained ministries, represented by the mutual recognition and blessing of each other’s Episcopal ministries.”

The principal ecumenical agencies supported by the Diocese of Virginia are the Interfaith Center for Public Policy and the Virginia Council of Churches. The Center for Public Policy works on behalf the faith community with the General Assembly.

The Rt. Rev. David C. Jones and the Rev. Dr. Christopher M. Agnew serve on the Coordinating Cabinet of the Virginia Council of Churches and Dr. Agnew serves on the Steering Committee of VCC as well. At the November 2011 meeting of the Coordinating Cabinet the Rt. Rev. Edwin F. “Ted” Gulick succeeded Bishop Jones. The Virginia Council of Churches has two major program units that work in the areas of Refugee Resettlement and Rural Family Development. Other program ministry of the council includes the Campus Ministry Forum and Infant Mortality. The theological work of the council is done through the Commission on Faith and Order, which is chaired by the Rev. Dr. Christopher Agnew. Each year the Faith and Order Commission helps sponsor the Joint Ecumenical Retreat which takes place in the fall at Roslyn.

Members of DEIC welcome the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We also are prepared to speak to individual parishes.

SUBMITTED BY:

THE REV. DR. CHRISTOPHER M. AGNEW, ECUMENICAL OFFICER  
THE REV. DIANE CARROLL, ASSOCIATE ECUMENICAL OFFICER  
CO-CHAIRS OF DEIC

## **Committee on Human Need**

### **Mission**

The Commission on Human Need (COHN) encourages local involvement in outreach projects, and challenges church leaders to envision and implement new forms of mission and ministry across the Diocese.

COHN meets twice each to year via conference call to review and make recommendations to the Executive Board for Mustard Seed grants (spring) and Fund for Human Need grants (fall).

In 2011, the Executive Board approved COHN recommendations for grants totaling \$39,516.

### **Members**

Current commission members include:

- Ron Field (All Saint’s Sharon Chapel)
- Ruth Gibson (Buck Mountain Church)
- Barbara Merchant (Grace, the Plains)
- Linn L. Power (St. Stephen’s, Catlett)
- Jodie Pully (Grace & Holy Trinity)
- Frank Saunders, Jr. (St. Phillip’s Richmond)
- Dr. Emerson Smith (Calvary, Front Royal)
- Judy Tulis (St. Mary’s, Whitechapel)

### **2011 Mustard Seed Grants**

Mustard Seed grants totaling \$36,416 were recommended by the Commission and approved by the Executive Board at its June 2011 meeting. St. David’s, Ashburn grant in the amount of \$3,100 was held for further information and then approved at the September 2011 meeting. (Total Mustard Seed Grant funding \$39,516)

Immanuel Church, Old Church, Mechanicsville  
\$2,500 for community garden

St. David's, Ashburn  
\$3,100 – Restoring Eden, vegetable/flower garden

Trinity, Highland Springs  
\$2,000 – Reading Stars Program

Christ Church, Middlesex  
\$10,094 – Repair of walls and cabinets; replace floor in Sacristy

St. Mary's, Colonial Beach  
\$2,747 – Remodel two bathrooms to be handicap accessible

Trinity Church, Charlottesville  
\$7,686 – Upgrade two bathrooms

St. Peter's, Port Royal  
\$900 – Six ecumenical community dinners over a period of a year

Varina Church, Varina  
\$2,783 – Replace carpet in Parish Hall

Grace, Alexandria  
\$5,000 – Haiti Micah – Water purification project

St. Stephen's, Richmond  
\$5,300.00 – Isibindi Project – Safe park, Diocese of Grahamstown, South Africa

2011 Fund for Human Need Grants  
No grant requests submitted for 2011

SUBMITTED BY MR. BUCK BLANCHARD, DIRECTOR, OFFICE OF MISSION AND OUTREACH

## **Committee on Mental Health**

The Diocesan Committee on Mental Health continues to work to promote understanding, awareness, advocacy and action for and on behalf of those affected by mental illness throughout the Diocese. Our emphasis is on educational opportunities to provide knowledge and clarity about mental illness/wellness. Our goal is to alleviate the stigma that overshadows the mentally ill, thereby promoting understanding, awareness, compassion, inclusion and mental wellness. We are focusing on education regarding resources for referral to mental health within a parish. The goals of the mental health committee are evolving. From a perspective of inclusion as its major objective, it now seeks to give equal priority to prevention and to the assistance necessary to help any Christian find mental wellness.

During 2011, our monthly meetings have continued on either the second or third Saturday of each month at 10 a.m. at Trinity Church, Fredericksburg. Committee members and "friends" have made mental health presentations and facilitated discussions about mental health in various regions and parishes that have been well-received. Meetings are open, so that other interested people may attend. Minutes of the monthly meetings, agenda, and other materials are available on the Web site: [www.VAmentalhealth.org](http://www.VAmentalhealth.org).

### **Products of the Mental Health Committee in 2011**

The Committee was responsible for two conferences in 2011. The first, held at Holy Comforter, Richmond focused on the theme of Post-Traumatic Stress Disorders (PTSD). In the April 2011 conference, a survivor of PTSD opened the conference; speakers ranged from psychologists and psychiatrists to military case workers and experienced clergy. The audience was interfaith, and many helpful suggestions for Church responses to PTSD were contributed by participants. The videography of the conference is available on the Committee's Web site.

The second conference "The Church and Suicide, Compassion and Response," was a workshop on responding to the tragedy of suicide and/or instituting prevention in October 2011. It was chaired by committee member Paul Ackerman, Ph.D., with introduction and opening remarks by the Very Rev. Oran Warder, rector of St. Paul's, Alexandria. The conference was designed not only to help clergy and lay persons understand the etiology and suffering of the person contemplating suicide, but to offer suggestions about resources available to clergy and families when suicide become imminent or successful. Lead speakers were the Rev. Katharina Johnson, a Lutheran pastor, who spoke on her personal experience of suicidality; the Rev. Jim May, who spoke on the theology of suicide; and Dr. Robert Stanley Brown, M.D, a psychiatrist treating active military personnel at Fort Lee, VA spoke on prevention/healing in of a suicide situation. Various therapies and programs were also discussed by Carol E. Frazelle, employee assistance program (EAP) coordinator at Myer Henderson Hall at Fort Myer, Va., and Vicki Graham, director, ACTS/ Helpline, director of Suicide Help-Line. Robert DiCalogero spoke on suicide statistics. The Rev. John Weatherly, retired U. S. Army Chaplain presented the experience of a parish regarding suicide. Closing remarks were by Marta Engdahl, Committee chair. A healing service was conducted by the Rev. Matt Johnson in the chapel following the conference. Further details and conference report may be found on the above Web site or requested from the chair. The videography of the conference is also available on the Committee's Web site. A summary of the "Church and Suicide" conference will also become available on the Web site. A key product of the Mental Health Committee in 2011 has been the preparation of a mental health resources toolkit that began for the PTSD conference, and was greatly expanded for the Church and Suicide conference. The current toolkit incorporates listing of all available Virginia state mental health services and provides personnel names and office numbers. The toolkit also lists many internet resources for education and prevention, as well as available organizations offering services to persons with mental health challenges.

### **Issues**

The Committee on Mental Health is grateful to the staff of the Diocese of Virginia for the support given to our work to minister to the congregation at large. We have done outreach to include other interfaith communities including the United Methodist Conference, the Evangelical Lutheran Church of America and the Presbyterian Church, as well as the Diocese of Southern Virginia and the Diocese of Southwest Virginia. Our interfaith outreach efforts as well as interaction with other Episcopal dioceses will continue.

Following the presentation of three conferences on current mental health issues, the last conference was strongly supported by the Diocese of Virginia. However, there were very few participants and almost no additional clergy from the Virginia Diocese, so the question of the efficacy of these efforts must be considered. Based on the lack of participation of clergy, the Committee understands the ambivalence and difficulty of dealing with mental health problems in a parish. Therefore, the Committee anticipates making the provision of resources a priority for its coming activities. Only when there



is additional help and consultation will clergy or lay persons be more likely to learn the subtleties of psychological dysfunction in their parishes.

### **The Future**

The Mental Health Committee plans to become more assertive about providing toolkits and education in diocesan parishes. The committee will present a workshop at the 2012 Annual Council in which the latest toolkit is distributed and the audience will be given instruction and insight in how to use it. In addition, the Committee will seek to offer similar instruction to educational or in-service programs for clergy in the Diocese.

In the hopes that parish educational planners will include mental health issues in adult education programs, the committee will be developing study guides to accompany the videograph of the "Church and Suicide." Each speaker talked on a discrete topic that could be the basis for a one-hour video and discussion in an educational program. The Committee on Mental Health seeks opportunities to meet with every region in the Diocese and subsequently every church in the Diocese to assist them in becoming sensitive and aware and able to plan for adequate referral for mental health issues. Personnel in every church should have available the Mental Health Toolkit for referral resources and emergency planning. Awareness and sensitivity to mental health issues is an opportunity to witness to Christ's love and is a duty and opportunity for every person to the community.

Further conferences in the fall and spring may be planned with the hope of continued outgrowth of support groups in various churches throughout the regions of the diocese. There are many other topics and mental health issues that may become part of the committee's agenda or toolkit. Contributions will be solicited in 2012, including 1) a church's response to community crises; 2) bullying prevention; and 3) assisting persons with disabilities and their families with stigma and accessibility challenges.

Come to me, all who labor and are heavy laden, and I will give you rest. Shoulder my yoke and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. Yes, my yoke is easy and my burden light. – Matthew 11: 28-30.

### **2012 Mission Statement**

As members of the Body of Christ, we seek to live out the reconciling love of Jesus by offering educational programs and net-working resources so that the Church may be a welcoming sanctuary for people living with mental illness.

You are invited to stop by the Mental Health Committee Exhibit Display Table to learn about our recent projects:

- 2011 Fall Conference: The Church and Suicide: Compassion and Response
- 2011 Spring Conference: Post-Traumatic Stress Disorder (PTSD)
- 2010 First Annual Mental Health Conference, Making the Connection: Mental Health and Our Faith Communities, October 9, 2010 at Church of Our Savior, Charlottesville, Co-Sponsored with VOCAL, (Virginia Organization of Consumers Asserting Leadership);
- Report, A Call to Awareness, Advocacy, and Action, September 2010 (on the Mental Health Needs Survey Questionnaire, January 2010 and data responses);
- Services of comfort during the holiday season, such as Liturgy for the Longest Night, at St. Paul's Memorial, Charlottesville December 22, 2011.

View and/or receive the Mental Health Committee Workshops:

- Bipolar Disorder/Depression
- Post-Traumatic Stress Disorder (PTSD)
- The Church and Suicide: Compassion and Response

Visit with mental health consultants about opportunities for adult forum programs/discussions for your parish; Become active as a member, “friend,” or regional representative on the Mental Health Committee.

## **Commission on Ministry**

The Commission on Ministry is charged by the general canons of the Episcopal Church, Title III (Ministry), Section 2 (of Commissions on Ministry), to advise and assist the bishop in “the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “the design and oversight of the ongoing process for recruitment discernment, formation for ministry, and assessment of readiness therefore.” The membership is comprised of the chairs of committees and several at-large members. Committee reports are below.

In October, the Commission on Ministry met for its second overnight working retreat prior to the Fall Clergy Conference. This “annual” event has proved to be a valuable time of exchange among members of the various sub-committees. Time together is spent sharing what is happening in each of the committees, brainstorming about different ways of accomplishing the various tasks and responsibilities assigned to each committee. We have found that some of the most valuable conversations centered around the changing needs of church and culture and the impact that change may have, now and in the future, on the ministry of the church, both lay and ordained.

Areas that were identified as needing attention included developing a process of discernment and formation for clergy seeking to “crossover” from other denominations, a re-examination of the purpose and focus of the Mid-Atlantic Parish Training Program for seminarians, a review of the need for requiring Clinical Pastoral Education (CPE) for Virginia’s seminarians (VTS no longer requires it), continued fine-tuning of the process of formation for deacons, and a continued awareness of our responsibility to revisit all of our structures so that we remain faithful to the realities and needs of the church today.

SUBMITTED BY THE REV. DEBBIE RUTTER, CHAIR

## **The Committee on Continuing Clergy Formation**

Fresh Start, a program widely used in dioceses throughout the Episcopal Church, is our key diocesan-led program for transitional deacons or priests in new positions. This includes clergy who are either newly ordained or who have recently moved to a new position in a parish, school chaplaincy, or other ministry in the diocese. The content of the program is based on three key principles: the theory of transition, the importance of relationship-building and the need for self-care. Participation in this two-year program is required by the bishop and the support of the parish or other institution in which the transitional deacon or priest is serving is strongly encouraged as both the clergy person and his or her place of ministry benefit.

Those participating in Fresh Start meet monthly beginning with a retreat either at Shrine Mont or at Roslyn in September and continuing through June. The morning session centers around some particular aspect of ministry led either by diocesan staff members, the facilitators, or guest presenters in various fields of expertise. The afternoon time

is spent with the four groups spending time in support of one another in a safe and confidential setting in which they can share their experiences. Both the content of the sessions and the opportunity for building of relationships provides a foundation for successful transition into a new ministry.

For the year 2011-2012 there are 33 participants in the Fresh Start program. The Fresh Start program is grateful to Trinity Church, Fredericksburg for providing the space each month for our meetings.

SUBMITTED BY THE REV. DAVID H. KNIGHT, COM MEMBER

## **The Committee on the Diaconate**

The first five candidates for the Diaconate in the Diocese of Virginia were ordained on February 5, 2011. The second class of three candidates will be ordained on February 11, 2012. The third cohort of seven postulants will conclude their course work and begin their practicum experience this spring in anticipation of ordination in 2013. A new class will convene in the fall of 2013. Between now and then, the COD is evaluating and reviewing the curriculum of the Diaconal Formation Institute, reviewing other diaconal formation processes in other dioceses and reshaping our formation program for diaconal ministry.

The COD has also developed a vision statement, with the counsel of Bishop Johnston, to guide those who feel they may be called to the vocational diaconate. The vision statement is:

“By virtue of our baptism, all Christians are called to make Christ’s redemptive love known through servant ministry. Deacons are ordained to exercise this ministry, particularly to the poor, the weak, the sick and the lonely. Deacons model servant ministry in their daily life and work, and are icons of servant ministry through their liturgical roles in worship. At all times, by their life and teaching, deacons are to show Christ’s people that in serving others they are serving Christ himself. It is also the special responsibility of deacons to interpret to the Church the needs, concerns and hopes of the world. Deacons entrust their gifts to the guidance of the Holy Spirit in order to empower others to name, claim and engage fully the work God gives us all to do. Those who sense they might be called to ordination as a deacon demonstrate servant ministry in the world, either in an institutional setting or in other forms of service, and their calling is clearly rooted in their faith and recognized in their actions.”

SUBMITTED BY THE REV. JANE PIVER, CHAIR

## **The Committee on Discernment**

The mission of the Committee on Discernment is to develop, oversee and refine the discernment process for leadership ministries, both lay and ordained; train and support Diocesan Spiritual Discernment Facilitators (DSDFs); design and deliver Diocesan Discernment Retreats; serve as a resource on discernment for the Diocese.

There are currently 20 lay and clergy persons trained as Diocesan Spiritual Discernment Facilitators. The DSDFs meet several times a year for continuing education and reflection on their work. Currently this committee is considering the possibility of establishing regional discernment committees that would be offered in addition to Parish Discernment Committees.

In 2011, Diocesan Discernment Retreats were held in February, June and October, with 36 participants from 28 congregations.

SUBMITTED BY THE REV. LIZ WARD AND THE REV. STEPHEN H. WADE, CO-CHAIRS

## **The Committee on Leadership Formation**

The Committee on Leadership Formation is charged with the development of leadership learning programs for lay and ordained persons in the Diocese of Virginia.

The Committee oversees the Episcopal Leadership Institute (ELI) – an action learning program for leadership development which includes modules on Biblical models of leadership, leadership theory, change processes, conflict and communication, servant leadership and leadership education.

ELI is currently used as an adjunct program to the Diaconal Formation Institute for the preparation of vocational deacons in the diocese. Postulants and candidates meet quarterly for six sessions of ELI. 2011 saw the ELI graduation and ordination of our first class of vocational deacons and the completion of ELI for the second cohort. A third cohort of candidates will complete ELI in the first half of 2012.

Although a solicitation for participants in a cohort of lay leaders did not achieve a critical mass, there are plans underway to extend ELI to other leaders who might benefit from the curriculum, such as church musicians, priests and vestries.

SUBMITTED BY THE REV. DR. SAM FAETH, CHAIR, DIRECTOR, EPISCOPAL LEADERSHIP INSTITUTE

## **The Committee on Priesthood**

The Committee on Priesthood is charged with overseeing the process through which priests are formed for ministry and with guiding and monitoring the progress of those who are in the process. We work with presenting priests and aspirants from the time of discernment of a call through ordination to the transitional diaconate. Each person in the process is paired with a representative on the committee and is interviewed when applying for postulancy, candidacy and ordination by members of the Committee. The Committee on Priesthood makes recommendations to the bishop and assists and advises the bishop in matters relating to the formation of priests.

In 2011 the Committee recommended six people for postulancy and eleven for candidacy. Nine people were ordained to the transitional diaconate, nine to the priesthood, and two former Roman Catholic priests were recognized as Episcopal priests.

SUBMITTED BY THE REV. JOHN BAKER, CHAIR

## **The Diocesan Board of Examining Chaplains**

The mission of the Board of Examining Chaplains is to review and evaluate General Ordination Examinations for persons seeking priesthood, and recommend and oversee any additional work required to demonstrate proficiency in the seven areas covered by the GOEs; assist in the development, administration, and evaluation of written and oral examinations for persons seeking the diaconate, and recommend and oversee any additional work required to demonstrate proficiency in the canonical areas examined; develop, administer, and evaluate examinations for clergy ordained in other denominations; provide advice and counsel to the bishop on matters related to GOEs and related examinations; serve as resource on theological education for the Diocese. In

2011, the DBEC read examinations of nine candidates for priesthood and five candidates for the diaconate. In addition they developed, administered, and read the exam for one former Roman Catholic priest seeking to be received as an Episcopal priest.

SUBMITTED BY THE REV. DR. CRAIG A. PHILLIPS, CHAIR

### **The Young Priests Initiative**

The Young Priests Initiative is a committee designed to help young adults, college students especially, discern their call to ministry – whether that be lay ministry or ordained ministry. The program provides a community for discernment that does much of the work that a parish-based discernment group would do for someone who had a long-term, year-round parish home. We seek to serve young people who move often, are away from their home parishes while in school, or who have come to the Episcopal Church through college ministries and not through traditional parish membership.

In 2011, the YPI is journeying with seven young adults in their discernment process. Four of them participated in summer internships, at least three of them are planning to apply for postulancy and go before the Committee on Priesthood in the spring. The remaining three plan on completing summer internships. One is finishing college this spring and will pursue a residential internship through the Episcopal Service Corps; the other two will participate in ongoing conversation as they complete college.

SUBMITTED BY THE REV. LAURA MINNICH LOCKEY, CHAIR

### **Committee on Parish Nursing**

This year has been a year of answering questions from prospective churches and persons interested in having a parish nurse/health ministry in their parishes.

The committee is still struggling with how to determine all the parishes that have health ministries and/or parish nurses in their churches. No easy solution has come forth at this time. Telephone calls and cards have not yielded much information. We are still looking for a solution.

We have interacted with several persons interested in these programs and in some cases have sent more information to the interested individuals.

I was selected to present a paper at the Westburg Symposium in St. Louis this fall. This is the International Parish Nurse Organization. My paper was on the role a parish nurse can play in a parish when the clergy assignment changes. This included retirement, reassignment, death, serious illness or mandatory change. It was well received by the audience and I would be glad to help any of our parishes with this situation if asked. Please take time to stop by the parish nurse exhibit table and chat with me. I would love to give you any information you might need to proceed with a health ministry/parish nurse program in your church.

We are grateful to Amy Williams from the bishop's staff, who has been assigned to this committee. She has been most helpful.

SUBMITTED BY MS. HELEN H. ZEBARTH, CHAIR.

## **Committee on the Prevention of Sexual Misconduct**

The primary work of the Committee continues to be that of offering people of the Diocese training on the Prevention of Child Sexual Abuse and the Prevention of Adult Sexual Misconduct.

Four types of prevention training are now available in the Diocese:

- Training in the Prevention of Child Abuse and Child Sexual Misconduct: Full four-hour course.
- Training in the Prevention of Child Abuse and Child Sexual Misconduct: Abbreviated 90-minute course.
- Training in the Prevention of Adult Sexual Misconduct: Full four-hour course.
- Training in the Prevention of Adult Sexual Misconduct: Abbreviated 90-minute course.

During 2011, the Committee completed and implemented an abbreviated training for the Prevention of Adult Sexual Misconduct that meets the requirements of those applying for licensure as lay pastoral caregivers. This workshop includes training that also addresses prevention of elder abuse. A train-the-trainer workshop was offered to clergy and staff in May during the Diocese's 2011 Shrine Mont Spring Clergy/Staff Conference and was repeated again in October of 2011 during the Diocese's Fall Clergy Retreat.

The Diocese now requires all clergy and all staff and volunteers to renew training certification at least every ten years. Both of the 90-minute abbreviated prevention workshops meet this requirement. The Diocese is currently working on opportunities for online training to help to make renewal of certification(s) even easier in the future.

In November, at the annual meeting of trainers, Paris Ball and Don Flynn updated trainers on the work being done to implement guidelines supporting safe practices for churches utilizing online social media.

Congregations are reminded that the Diocese's Policy and Procedure Manual on Prevention of Abuse and Misconduct was revised and streamlined in October of 2011. The updated manual can be located on the Diocese's Web site at: [www.thediocese.net/Resources/Sexual\\_Misconduct\\_Prevention/](http://www.thediocese.net/Resources/Sexual_Misconduct_Prevention/).

Accompanying the revised policy manual is a treasure trove of online interactive resources supporting congregations. Among these resources is a new downloadable document that focuses on the question: Who needs to attend which type of prevention training? Also available is a real time calendar listing all currently available workshops and also linking users to online registration at: [www.thediocese.net/Resources/Sexual\\_Misconduct\\_Prevention/](http://www.thediocese.net/Resources/Sexual_Misconduct_Prevention/). Handouts for each type of workshop may also now be downloaded from the resource page.

SUBMITTED BY THE REV. JACQUELINE C. THOMSON AND THE REV. CATHY TIBBETTS  
2011 CO-CHAIRS, THE COMMITTEE FOR THE PREVENTION OF SEXUAL MISCONDUCT

## **Committee on Race Relations**

- Ms. Ellyn Crawford, Co-chair, St. George's, Arlington
- The Rev. J. David Niemeyer, Co-chair, Trinity, Highland Springs & St. Francis', Goochland

- Buck Blanchard, Staff, Diocese of Virginia
- The Rev. Peter Carey, Emmanuel, Greenwood
- Mr. William Campbell, St. Paul's, Alexandria
- Dr. John B. Chilton, Grace and Holy Trinity, Richmond
- The Rev. Connie Clark, Buck Mountain, Earlysville
- Dr. John L. Johnson, St. Mary, Colonial Beach
- Mrs. Gladys E. Lewis, St. Philip's, Richmond
- The Rev. Barbara Marques, All Soul's, Mechanicsville
- Mrs. Jeannie Palin, Grace, Standardsville
- Joseph Royster, Meade Memorial, Alexandria
- Mrs. Marion Spraggins, Trinity, Arlington
- Mr. Maurice Spraggins, Trinity, Arlington
- Ms. Kathryn Thomas, Grace, Standardsville
- Mrs. Marea E. Wilson, St. Barnabas', Annandale
- Ms. Malinda Collier, St. Mark's, Richmond

#### Our Mission:

The Committee on Race Relations of The Diocese of Virginia embraces the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant;
- Engage and lead conversations across the Diocese about race and racism;

#### Highlights of 2011

- Concurrent with this report we are submitting the current version of the history of race relations in our Diocese. It is a work in-progress. The research for this document was done by our member, Dr. John Chilton who serves as our lead for research and communication. He was assisted in editing this draft by Dr. Mildred W Robinson, professor of law at the University of Virginia. To say that we are grateful for John's work and Mildred's aid is such an understatement that we hesitate to include this statement. We cannot adequately express what the process and result have meant to the Committee.
- By submitting this current version of the Diocese's race relations history, we will fulfill the obligation of the Diocese set forth in the resolution of the General Convention that each diocese research and disclose its involvement the slave trade, and the perpetuation of racism. Additions will be made to the document before it is submitted prior to the final deadline in Summer 2012. This current version of the history may be found on our Web site, <http://sites.google.com/site/dovracerelations/>
- In January the Committee presented a workshop at the 2011 Annual Council entitled "Many Faces, One Faith." We displayed photographs and posters depicting the Christ as seen by members of many cultures around the world. Interspersed with the Christ photos and posters were pictures of people of diverse origins and backgrounds. In addition we offered a brief, very high-level presentation about the history of race relations in the Diocese as a taste of what was to come with the first edition of the history.
- Also at Annual Council, Joseph Royster, who had been nominated by the Committee, was elected as an alternate lay delegate to the 2012 General Convention. Then, due to the untimely passing of Russell Palmore, Joseph is set to become the first African-American lay delegate to General convention from the Diocese of Virginia.
- Over the summer the Committee designed a new program for the Diocese. We were extremely gratified by Bishop Johnston's reaction to our plans. "Meet Me in Galilee – A Journey from Repentance to Reconciliation" is a multi-year curriculum that will guide journey-groups through the difficult task of learning about and acknowledging the Diocese's complicity in the slave trade and racist practices. Further, though,

the program offers the opportunity to study the characteristics and results of the power dynamic at work in race relations and other instances of social conflict, e.g. economic, gender equality. Finally, the activities of the journey groups offer a path to reconciliation so that a more perfect collaboration can be established for doing God's work fulfilling the promise of the Baptismal Covenant in the future. The Committee is enormously grateful to the clergy and members of St. Barnabas, Annandale for partnering with us as they pilot "Meet Me in Galilee". Engaging and supporting journey groups in this work throughout the Diocese are the Committee's goal for the next two years. In addition, the Committee will spotlight both our history and this program this summer in July at General Convention in Indianapolis, Indiana.

- Emily Cherry assisted the Committee in conducting a survey in September. Using the same questions asked in a similar survey of race relations in 1993, congregations in the Diocese were asked to provide a current snap-shot of how we are doing. Copies of the results are being made available at Annual Council. In addition, the survey questions and Diocese-wide results have become one of the tools for our "Meet Me in Galilee" program, described below.
- In October we spent a morning with Bishop Richard Blackburn during his visit to our Diocese from Liverpool. Throughout this moving dialogue we were privileged to hear from Bishop Blackburn about current race relations in Liverpool. We also had the opportunity to describe our work on in this Diocese.
- We offered the workshop, "Seeing the Face of God in Each Other" in November at Trinity, Highland Springs. Participants were clergy, seminarians and postulants for the vocational diaconate.

The members of the Committee on Race Relations pray for God's continuing guidance, grace and inspiration as we continue our work in 2012.

SUBMITTED BY:

THE REVEREND J. DAVID NIEMEYER, CO-CHAIR

MS. ELLYN LOMACK CRAWFORD, CO-CHAIR

## Roslyn

In 2011, the Virginia Diocesan Center at Roslyn hosted over 250 organizations, served more than 25,000 meals, offered complimentary clergy retreats and fed a record crowd at its fifth annual Easter Brunch.

2011 was also the first full year that the Bishop's Chapel was in use. It has been well received, with numerous guests attending chapel services, which are conducted by the groups in residence. With the addition of the chapel came the question of weddings at Roslyn. The board and staff are exploring this possibility and will relay wedding options should they become available.

The chapel was also utilized during 2011 for Roslyn's clergy retreats. These complimentary retreats for active and retired Episcopal clergy and their spouses continue to gain in popularity. The gift of time to come to Roslyn for rest, reflection and fellowship was appreciated by many new and returning visitors last year.

Throughout the year, Roslyn's board and staff continued efforts to keep expenses at a minimum. Savings for 2011 were identified through contract negotiations, overtime reduction, monitoring utility usage, and closing the center for most of December. Planning ahead, the 2012 operating budget was decreased by \$64,000. In addition, by refinancing an original construction loan and extending its pay off schedule from 20



to 30 years, payments will be lowered substantially – resulting in an annual savings of approximately \$160,000. The refinancing of this debt, budget reductions, and the realignment of responsibilities have realized over \$250,000 in cost savings for Roslyn.

Of additional note for 2012 is the conversion of the East Room in the dining hall into the Chancellor's Room in honor of Russell V. Palmore, Jr., who was a long-time member of the Memorial Trustees. The room will include a portrait of Mr. Palmore and will reflect the warmth and caring leadership that he brought to Roslyn during his years of service. A dedication of the Chancellor's Room will take place this spring.

To summarize, Roslyn is moving into 2012 a leaner, more streamlined organization. It's prepared to weather today's economic challenges while positioning itself for future growth. A lot of hard work has been invested to make this happen. Many thanks to everyone who has helped to make all of these accomplishments possible.

SUBMITTED BY Ms. KASS LAWRENCE, DIRECTOR

## Shrine Mont

Shrine Mont hosted over 13,000 guests and 700 campers in the 2011 season.

Some highlights from this year include:

- Thousands of people worshiped in the Cathedral Shrine of the Transfiguration and we marked the 86<sup>th</sup> anniversary of the consecration of the Shrine on August 6
- 80 parishes from the Diocese held retreats
- Nine different camps hosted over 650 youth and families of the Diocese
- 125 volunteers attended our Annual Work Weekend providing Shrine Mont an invaluable service in preparing to open for the season
- Shrine Mont hosted the following programs: Women's Retreat, Art & Soul Conference, Arranging For the Fun of It and Digital Photography Workshops
- Bishop Shannon hosted the 22<sup>nd</sup> annual Bishops Jubilee on July 4<sup>th</sup>
- Bishop Jones hosted the 13th annual Tee with the Bishop's Golf Tournament raising over \$13,000 for Shrine Mont
- The Gourmet Dinner and Wine Tasting sold out and was a success raising funds for Shrine Mont
- Fall Camp, a tri-diocesan aging conference, hosted over 200 participants - a record number. Bishop Gulick served as chaplain for the conference.
- Three Marching bands kept the mountain hopping in August
- St. Stephen's & St. Agnes Football team returned to the mountain for training after being away for a number of years
- Community partnerships included the West Shenandoah Ruritan Club, the Bryce Mountain Lions Club, the Shenandoah County Sheriff's Department Leadership Camp, Shenandoah County Public School retreats and meetings, Shenandoah County Board of Supervisors meeting, the annual Mt. Jackson Chamber of Commerce Banquet and the Shenandoah Valley Music Festival.

Shrine Mont also added new conferences and events to our calendar including:

- Ring of Kerry, Irish Dance Group
- VA Association of Community Psychiatric Nurses
- Numerous women's, creative art and personal retreats
- Junior Class of VTS

Shrine Mont continues in our efforts to improve facilities. In 2011 we continued to raise funds for the reconstruction of St. Andrew's cottage which will begin in 2012. Over

\$70,000 was raised to update the wiring, plumbing and interior of Stribling Cottage. Additionally, Shrine Mont purchased two electric vehicles for maintenance use. These vehicles have been very effective in reducing fuel usage and noise on the Shrine Mont grounds. As budget and donations allow, Shrine Mont will expand our electric fleet in the future.

Two longtime members of the Shrine Mont board of directors stepped down in 2011. We are deeply appreciative to Mr. Joe Paxton and the Rev. Debbie Rutter for their hard work and commitment to Shrine Mont and their continued support of the work we do.

Shrine Mont would like to thank the Shrine Mont Board of Directors, the diocesan staff and all of the guests and donors for their hard work and efforts to continue to make Shrine Mont "a place apart." We are looking forward to another great season in 2012 and hope that every member of the Diocese will spend some time with us.

SUBMITTED BY MR. KEVIN MOOMAW, EXECUTIVE DIRECTOR

## **Standing Committee**

The Standing Committee has been vigorously engaged in our responsibilities during this year, and each member has valued the opportunity to serve the Diocese in our distinct roles. A list of our official acts is printed elsewhere in this Journal of Annual Council. This narrative report is more general in its presentation of our activities.

It is our canonical responsibility to vote on those presented to us who seek ordination. This year, in addition to considering a number of people anticipating ordination as deacons first and then as priests, we had the privilege of recommending the first five people to be ordained as deacons (often referred to as vocational deacons) who will remain deacons. This order of ministry is emerging as a vital enhancement to the wider mission of the church in the Diocese, and we were pleased to have been part of its beginning here.

During the year, we consented to the election of several bishops. We have tried to incorporate into our consideration of each election both the integrity of the election process and the qualifications of the persons elected as appropriate. Maintaining the delicate balance between allowing each diocese to make its own choices while trying to safeguard the good of the entire church has led us to take seriously each vote.

The Standing Committee is required to vote on debt incurred by congregations beyond a threshold based on annual parochial income. We voted on one request this year and advised another congregation on the steps needed to prepare for a request for approval to incur debt.

This year, we experienced more change in membership during the term than is customary. The Rev. Michael Pipkin accepted a call to a church outside of the Diocese and resigned in the spring. Paul Brockman, a devoted leader in the Diocese, died in May. Paul's distinguished service was augmented by his remarkable perseverance during his final illness and his active participation in the deliberation of the Standing Committee until just a few weeks before his death.

The Executive Board filled the two seats until the next Annual Council with Mareea Wilson and the Rev. Robert Malm. They have become effective members quickly and have been helpful in so many ways.

Our responsibilities also included approving the appointment of regional deans by the bishop, approving collegiate delegates to Annual Council and nominating members of the Disciplinary Board.

Unfortunately, the Standing Committee did receive a letter with charges seeking a presentment against a member of the clergy. The timing made it necessary for the first response to be taken under the existing procedures then in effect for Title IV. The Standing Committee responded, but a report could not be completed by the church attorney before the existing Title IV ended on June 30. Consideration of the charges was transferred to the new Disciplinary Board under the new Title IV which took effect on July 1.

A crucial role of the Standing Committee is to act as a council of advice to the bishop. We have valued the many open conversations we have had with Bishop Johnston on numerous subjects. We are grateful that he attends a part of a majority of the meetings of the Standing Committee, and trust that we have been helpful to him.

We had the periodic responsibility to join with the bishop in establishing the process for the election of a bishop suffragan. The unique nature of the election involves collaboration between the bishop diocesan and the Standing Committee. This experience offered a good chance to work together and to establish collaborative decision making as a standard. We are immensely grateful to the Nominating and Transition Committees, and we join with everyone in the Diocese in expressing our appreciation to the Rt. Rev. David C. Jones and his wife, Kay, for their ministries in the Diocese of Virginia.

Our responsibilities actually focus on the future – the selection of ordained ministers, the approval of newly elected bishops, the incurrence of debt to encourage growing congregations and conversations with the bishop about decisions that will affect us all. We have often taken time to discuss the broader implications of the decisions we make. We have found these discussions energizing and informative.

I have valued beyond measure the friendships formed with my Standing Committee colleagues – J. B. Burtch, the Rev. Torrence Harman and Roger Inger in the retiring class; the Rev. Abbott Bailey, Cindi Bartol (secretary of the Standing Committee), Paul Brockman, the Rev. Robert Malm, the Rev. Michael Pipkin and Mareea Wilson in the second year class; and Frank Baxter, Janet Peyton, the Rev. Wes Smedley and the Rev. Jackie Thomson in the first year class.

SUBMITTED BY THE REV. EDWARD O. MILLER JR., PRESIDENT

## **Committee on Stewardship**

The past year continued a good deal of transition and new opportunity for your Committee on Stewardship.

We began the year making the decision to focus our time on the development of a mentoring program. In September we began a pilot of the Mentoring Program. The program is designed to be facilitated by a member of the Stewardship Committee of your Diocese and will require a six-month commitment of clergy, the stewardship committee and vestry representation from the church being mentored. The church and the mentor will work with a curriculum which will take the church from inception to creation of a theologically sound year round development program, focusing on all of the gifts of God which we bring to our churches.

During this six-month commitment, the mentor will lead the group through the process that will cover the wide range of stewardship ministry, including work and wisdom and wealth of the congregation. The financial giving needs will focus on establishing strong annual and endowment (or planned) giving and what to consider in approaching capital campaigns. The program utilizes a curriculum which the mentors and churches will use to help maximize the church's potential for involving their congregation in the life of the church and creating a strong foundation for the future life of the church. The program is designed to increase and celebrate involvement in all aspects of ministries of the church, exploring the purpose of and the financial support for the church's ministries. The relationship between the mentor and the church will be a close, working relationship, consisting of monthly meetings with planning and prayer commitments between meetings. All who serve the committee on behalf of the church should be excited about celebrating stewardship in our lives and should support the work of the church with their wealth, work and wisdom.

Presently there are five churches being mentored and a sixth will begin in the spring of 2012. At the conclusion of these pilot programs, the committee will come together to review the success of the program and the curriculum. After making necessary curriculum adjustments, we hope to recruit more mentors and double the size of the program in 2013.

Should you have questions about the mentoring program please contact Frances Caldwell, the Director of Development and Stewardship at [fcaldwell@thediocese.net](mailto:fcaldwell@thediocese.net) or her assistant, Stephanie Gurnsey Higgins at [shiggins@thediocese.net](mailto:shiggins@thediocese.net).

SUBMITTED BY MS. KEITH NELSEN STROUD, GRACE, THE PLAINS; CHAIR, COMMITTEE ON STEWARDSHIP

## **Committee on the Stewardship of Creation**

### **History**

The diocesan Committee for the Stewardship of Creation was formed by Bishop Lee in 1992, to respond to a 1991 General Convention resolution, which called for Episcopalians "to view Environmental Stewardship as a matter of highest urgency."

Here we are many years later, and the words "highest urgency" remain significant. As Stewards of God's Creation, this Committee's energy remains dedicated to its original vision to share our faith, our ideas and by our actions to provide the guidance to conserve and protect God's creation.

### **Mission**

We provide guidance, support, speakers, newsletters, a Web site and teaching materials to:

1. Help parishes identify and implement ways to become better stewards of God's creation.
2. Offer ideas for action to help restore and protect the earth.
3. Provide theological and scientific materials on environmental matters and spirituality.
4. Encourage dialogue on the environment and our faith.

The following listing enumerates how we served our churches during 2011:

## Objectives

We share information about ongoing environmental and sustainability issues at state, national and international levels including legislation, education and ecumenical partnerships. To this end, the SoCC Web site has been revised and revamped to provide access to an increased level of information and resources. See, generally, <http://www.caringforgodscreation.net>

The SoCC Vice-Chair (Mr. Tal Day) has initiated a blog on our Web site to provide a forum and a dialogue on issues deemed important to spur additional conversation. See <http://www.caringforgodscreation.net/Blog/>. To date, the SoCC has presented blogs on climate change and justice, energy, water quality, water supply, and sustainable agricultural systems.

We have initiated the “SoCC eBlast” – a weekly e-mail communication to our parish partners for publication in the weekly Sunday bulletins and monthly newsletters. The eBlast provides topical and practical information concerning the world we live in and how we can all be even better stewards of God’s creation. (If you are not receiving our eBlasts, please contact Lesley Markham at [markhamlesley@hotmail.com](mailto:markhamlesley@hotmail.com)!)

We have committee members dedicated to specific interest areas such as energy, communications, interfaith ministries and liaison to other diocesan committees. See <http://www.caringforgodscreation.net/Directory/>

We help people in the parishes and missions of the Diocese to understand environmental issues as religious concerns. The Committee is guided by its permanent spiritual co-chair, a member of our clergy, to guide us while assuring that we stay on “message.” As a team, we make clear to those we serve the connection between our Christian faith and caring for God’s creation.

We strive to increase awareness throughout the Diocese of the nature and seriousness of the environmental challenges and the faith-derived actions required to help solve these problems. See, e.g., <http://www.caringforgodscreation.net/News/>

We encourage and support Stewardship of Creation ministries at the local parish/mission level with liturgical, spiritual and worship resources and technical assistance. See [http://www.caringforgodscreation.net/SOC\\_Resources/](http://www.caringforgodscreation.net/SOC_Resources/)

We support specific environmentally related activities, e.g., Shrine Mont forest management, renewable energy, energy audit programs, parish energy and water conservation.

We sponsor and conduct periodic conferences on issues related to faith and the environment. The 2010 and 2011 conferences focused on the critical issue of “Water Sustainability.” The September 2012 conference will bring experts from government and industry to address “Food Sustainability” issues. See [http://www.caringforgodscreation.net/Annual\\_Conferences/](http://www.caringforgodscreation.net/Annual_Conferences/)

We maintain a list of contacts and resource organizations within the network of relevant faith and environmental groups. An example of these follow in the form of web based “links.” We are exploring other denominations and faith’s efforts to care for God’s Creation and how these programs can improve and affect the mission and efforts of the SoCC. See [http://www.caringforgodscreation.net/Church\\_Programs/](http://www.caringforgodscreation.net/Church_Programs/)

We have developed and distributed lists of energy savings tips to dozens of our churches. We have developed a list of water saving tips. These lists are available to everyone via our Committee Web site, and the diocesan Web site. See [http://www.caringforgodscreation.net/SOC\\_Resources/](http://www.caringforgodscreation.net/SOC_Resources/)

We continue to coordinate with the diocesan publication, the Virginia Episcopalian, providing articles and announcements of key SoCC events and information.

We are exploring a program to encourage other diocesan Committees to write about their work, and to share the value of that work with others.

We offer speakers and presenters at our diocesan conferences; and when invited, to our sister dioceses.

We have partnered with the United States Environmental Protection Agency and its EnergyStar Division to assist them in the expansion of their National Energy Performance Rating System for Houses of Worship.

We represent the Diocese of Virginia on the Consultative Council of Virginia Interfaith Power and Light as the Episcopal representative. The intention of our presence is to further the sharing of our work with other faith groups.

We manage the Lee-Atkinson Energy Conservation Award.

We are progressing and enlarging our Church Stewardship Partner program by continuing to contact all of our churches with a simple request: to select one person from their church who they believe possesses the imagination, desire and dedication to represent their congregation as its stewardship partner and to become this Committee's point of contact as we share with their church.

SUBMITTED BY MR. WM. CRAIG DUBISHAR, CHAIR  
MR. TAL DAY, VICE-CHAIR

## **Virginia Diocesan Homes**

Virginia Diocesan Homes, Inc. (VDH) has been designated by the Annual Council as the diocesan agency through which institutional care of the aging is maintained. VDH's mission includes encouraging the development of new residential care communities for aging people in the Diocese and maintaining liaison with the existing residential communities for the aging related to the Diocese, namely:

### Continuing Care Retirement Communities (CCRCs)

- Goodwin House in Alexandria
- Goodwin House at Bailey's Crossroads
- Rappahannock Westminster-Canterbury in Irvington
- Shenandoah Valley Westminster-Canterbury in Winchester
- Westminster-Canterbury of the Blue Ridge in Charlottesville
- Westminster Canterbury in Richmond, and

### Residential (non-continuing care) Communities

- Lockwood and Elmwood Houses in Arlington

The VDH Trustees elect, or approve the election of, members of the governing boards of these communities. VDH acts in an oversight role, monitoring the condition of the communities and their policies and practices on care and services for their residents. Of particular interest for VDH for the CCRCs are the fellowship resources to provide financial aid to residents. The VDH trustees meet quarterly at one of the communities, which affords opportunities for the trustees to visit each community and meet with its management.

In the recent difficult economy, the trustees and management of the CCRCs have responded decisively to the economic conditions, controlling costs while minimizing adverse effects on their residents. These efforts have provided substantial peace of mind for the residents, and their families. For many prospective residents of the CCRCs, selling their home is a prerequisite for entering the CCRC and the trustees and management of the CCRCs have adapted to the stress on housing markets with creative assistance to prospective residents who have had difficulty selling their home so that they can move into the CCRC.

VDH also encourages the development of new residential facilities for the aging in the Diocese. In recent years, several of the CCRCs have initiated expansions of their current facilities and the efforts of VDH have been more focused on the potential for facilities for aging people who may lack the financial means to enter a CCRC. Since the CCRCs continuing care component is a major part of the cost of a CCRC, VDH has examined the potential for residential facilities for the aging which do not provide continuing care, i.e., on-site assisted living or nursing care, as an alternative to reduce costs and make the facility more accessible for people of moderate means. Because the economics of developing a new residential facility for the aging are very challenging, the VDH trustees have been exploring creative ways to provide services to the aging through one of our existing communities or through alternative structures which circumvent the expense of building a new residential facility.

VDH invites churches to consider the needs in their communities for residential care for the aging which might be able to be met as a ministry of a church or group of churches. There are expertise and limited resources available from VDH to assist churches in exploring the potential for new communities for housing for the aging. VDH has consulted with representatives of several churches who have potential interest in participating in development of new facilities and welcomes further inquiries. Although the current economic environment makes the financial feasibility of a new residential care facility challenging, we continue to explore the potential for this important ministry with interested churches or groups. Inquiries about potential new facilities may be made to VDH through Mayo House or by contacting Mary Holly Bigelow, 7613 Hollins Road, Richmond, VA 23229, email: maryholly@verizon.net.

SUBMITTED BY MR. J.P. CAUSEY JR., PRESIDENT

## **Committee on World Mission**

General: The Committee on World Mission is organized to encourage the national and international mission efforts of parishes throughout the Diocese of Virginia. The Committee issues grants for mission trips, develops training materials, organizes informational meetings and conferences and makes mission-related resources available to parishes throughout the Diocese.

Grants: The Committee on World Mission issued the following grants during 2011:

**Individual Grants**

Holly Hanback, Everyone Everywhere Conf., \$250

**Church Grants**

St. Barnabas', Annandale, Cuba, \$500  
Trinity, Fredericksburg, Appalachia, \$500  
St. Peter's, Purcellville, Guatemala, \$500  
St. George's, Fredericksburg, Honduras, \$500  
St. Mark's, Alexandria, Puerto Rico, \$500  
St. Catherine's School, Haiti, \$500  
St. James', Leesburg, Costa Rica, \$500  
Emmanuel, Delaplane, Appalachia, \$500  
St. Alban's, Annandale, Appalachia, \$500  
All Saints', Richmond, Appalachia, \$500  
Grace, Berryville, New Orleans, LA, \$500  
Pohick, Lorton, New Jersey, \$500  
St. Mary's, Berryville, New Orleans, LA, \$500  
DOVA Youth Mission Trip, Towel Ministry, NC, \$500

**Organizational Grants**

Hope for Humanity, Inc., Sudan, \$1,000  
Five Talents International, International, \$500  
Dominican Development Group, Dominican Republic, \$1,000  
AFRECS, Sudan, \$1,000  
EPGM, International, \$500  
GEM, International, \$500  
Total grants given in 2011 as of 12/31/2011: \$11,750

SUBMITTED BY MR. BUCK BLANCHARD, DIRECTOR OF MISSION & OUTREACH AND  
STAFF LIAISON FOR COMMITTEE



# Properties Held in the Diocese of Virginia

**Property Held in the Name of the Bishop of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22 <sup>nd</sup> Street, City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22 <sup>nd</sup> Street, City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd., Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres, New Kent Co.	Purchase May 2002	\$100,000
5.71 Acres, Rockingham Co. Christ the King, Harrisonburg Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
All Souls' Church 9077 Atlee Road Mechanicsville, Hanover Co. Vicarage	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000

Properties Held

Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremon Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac.	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property Prince William Co. 18.1 ac	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
Trinity Church Beaverdam	Transferred from The Fork Church, Doswell 2010	No cost
St. Francis, Goochland 9.6 ac, Goochland Co.	Gift 2007	\$520,000

Properties Held

Church of Our Saviour, Oatlands 39918 Oatlands Mill Road 1.72 ac, with historic church in Leesburg	Transferred 2011	\$314,800
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**Property Held in the Name of the Trustees of the Diocese**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million
Corner Stone Property (program of St. David's) 11235 W River Rd Aylett, King William County	Purchase Feb 5, 2001	\$105,000

**Abandoned Church Property**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally Unknown		
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

**Active Church Properties Titled to the Diocesan Missionary Society**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19,000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
St. George's Mission		

Properties Held

Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15 <sup>th</sup> & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000
St. Peter's in the Woods Fairfax Station 7.16 ac	Purchased/March 1991	\$1,100,000
Hanover County, 13 ac site for All Souls	Purchased/June 2006	\$1,269,426

**Property Held in the Name of the Trustees of the Funds**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

**Property Held in the Name of the Treasurer**

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770



# Report of Pledges

**2012 PLEDGE REPORT SUMMARY**

8/13/2012

	Pledge Cards Received	2011 \$ Pledged	2012 \$ Estimated
Same \$'s as 2011	43	1,010,197	1,010,197
Increase \$'s over 2011	97	2,065,776	2,252,980
Decrease \$'s over 2011	29	1,172,151	1,036,883
<b>TOTAL PLEDGES RECEIVED</b>	<b>169</b>	<b>4,248,124</b>	<b>4,300,060</b>

CHURCHES TO REPORT: 14

TOTAL CHURCHES: 183

Change in 2012 dollars estimated over 2011 dollars pledged: \$ 1.22%  
51,936



Report of Pledges

Parish	2011 % of NDBI Pledged	2011 Dollars Estimated	2012 % of NDBI Pledged	2012 Dollars Estimated
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford	7.00	25,000	*	25,000
Christ Church, Brandy Station				
Christ Church, Spotsylvania	8.00	17,700	10.00	17,700
Emmanuel Church, Port Conway		500		500
Incarnation, Mineral	3.00	1,700		1,870
Piedmont Church/Bromfield Parish, Madison	10.00	10,000		7,500
St. Asaph's, Bowling Green	9.10	5,600	8.90	5,900
St. George's, Fredericksburg	11.00	96,457	13.00	101,772
St. James', Louisa	7.06	10,000	7.90	10,000
St. John's, King George		1,050		1,100
St. Mary's, Colonial Beach		1,500	0.04	600
Emmanuel Church, Rapidan		2,000	5.00	2,500
St. Paul's, Owens		5,000		5,250
St. Peter's, Port Royal		1,750	4.33	3,000
Trinity, Fredericksburg	10.00	51,000	10.00	51,000
Little Fork (St. Mark's Parish), Rixeyville		3,960		
St. Stephen's, Culpeper		17,000		18,000
Vauter's, Loretto			8.00	3,000
Church of the Messiah, Fredericksburg	5.00	12,000	5.50	12,365
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	5.00	12,500	6.00	15,000
Christ Church, Christchurch	3.30	6,600		6,600
Cople Parish, Hague	10.00	9,000	10.00	8,000
North Farnham Parish, Farnham		600		
Grace Church, Kilmarnock	10.00	50,000	8.00	46,500
Grace Church, Miller's Tavern	2.50	1,000	1.00	1,000
Immanuel Church, King & Queen	4.00	100	2.00	110
Kingston Parish, Mathews	10.00	22,000		20,880
St. James', Montross			6.50	4,000
St. John's, Tappahannock	*	5,500	*	5,500
St. John's, Warsaw		1,200		
St. John's, West Point	10.00	15,215	10.00	15,005
St. Mary's, Fleeton	3.00	2,000	1.98	2,000
St. Mary's, Whitechapel, Lively	9.00	13,200	10.00	13,500
St. Paul's, Miller's Tavern	7.35	10,140		10,140
St. Paul's, Nomini Grove				1,000
St. Paul's, West Point	3.50	3,000	1.00	1,000
St. Peter's, Oak Grove		2,000		2,000
St. Stephen's, Heathsville	9.00	8,586	10.00	9,550
Trinity, Lancaster	8.00	6,000	10.00	6,450
Ware, Gloucester	10.00	22,500	10.00	24,000
Wicomico Church, Wicomico	*	5,600	*	5,600

Report on Pledges

Parish	2011 % of NDBI Pledged	2011 Dollars Estimated	2012 % of NDBI Pledged	2012 Dollars Estimated
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington		13,000	2.70	13,000
St. George's, Arlington	10.00	48,500	10.00	53,000
St. John's, Arlington		5,200	4.00	5,160
St. Mary's, Arlington	11.00	151,250	11.00	157,810
St. Michael's, Arlington	10.00	27,000	10.00	26,000
St. Peter's, Arlington		60,000	*	58,000
Trinity, Arlington	4.00	14,000	4.36	15,400
La Iglesia de San Jose, Arlington		5,000	15.00	5,000
La Iglesia de Cristo Rey, Arlington		1,500		1,990
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria	10.00	219,000	9.30	208,000
Emmanuel Church, Alexandria	*	20,000	5.90	23,000
Grace Church, Alexandria	10.00	93,000	10.00	93,000
Immanuel-on-the-Hill, Alexandria	*13.00	70,000	12.30	75,000
Meade Memorial, Alexandria		1,000		1,000
Resurrection, Alexandria	2.87	7,950	3.67	10,000
St. Clement's, Alexandria	10.00	16,000	10.00	16,401
St. Paul's, Alexandria	10.00	125,000	10.00	120,000
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna	11.40	130,000	12.00	135,000
St. Anne's, Reston	*7.50	60,776	7.50	62,533
St. Francis, Great Falls	7.06	49,000	7.18	49,000
St. John's, McLean	16.50	190,000	16.50	192,000
St. Thomas, McLean	*	23,788		29,894
St. Timothy's, Herndon	4.45	33,000	4.60	33,500
Holy Cross, Dunn Loring	7.00	27,829	7.34	31,000
St. Dunstan's, McLean	7.70	35,793	8.00	36,000
St. Francis Korean, McLean				1,000
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria	8.90	15,300	8.60	15,300
Olivet, Alexandria	9.00	19,042		19,500
Pohick, Lorton		24,380	8.00	24,562
St. Aidan's, Alexandria		15,000	6.20	16,500
St. James', Mt. Vernon		6,000	*	6,600
St. Luke's, Wellington, Alexandria	10.00	45,000	10.00	48,693
St. Margaret's, Woodbridge			4.80	7,500
St. Mark's, Alexandria		14,400	5.00	15,840
La Iglesia de San Marcos	7.00	1,200	7.00	1,250
Church of the Spirit, Kingstowne		1,000		

Report of Pledges

Parish	2011 % of NDBI Pledged	2011 Dollars Estimated	2012 % of NDBI Pledged	2012 Dollars Estimated
<b>REGION #7 - WEST FAIRFAX</b>				
Good Shepherd, Burke	5.00	48,000		25,800
St. Andrew's, Burke	12.00	85,560	12.00	86,640
St. Christopher's, Springfield	10.00	35,900	10.00	37,600
St. John's, Centreville		5,250		5,302
Trinity, Manassas		20,000		22,000
Epiphany Church, Oak Hill	10.00	7,500	*10.00	7,500
St. Peter's-in-the-Woods, Fairfax Stn		2,000		2,200
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church	6.50	10,700	*	17,300
St. Alban's, Annandale	10.00	50,172	*	46,405
St. Barnabas, Annandale	6.56	25,700	6.69	26,200
St. Patrick's, Falls Church		4,500		4,750
St. Paul's, Bailey's Crossroads	4.60	6,544		7,198
Holy Cross Korean Church	2.00	1,800	6.00	2,160
Santa Maria, Arlington		5,000	10.00	6,000
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	4.00	3,000	3.78	3,200
St. John's, Richmond	5.50	9,400	6.50	9,500
St. Paul's, Richmond	9.50	200,000	8.10	175,000
St. Peter's, Richmond	*	1,500		1,500
St. Peter's, New Kent	7.00	14,291	7.50	16,844
Varina Church, Varina		3,600	4.00	4,000
Westover Church, Charles City	*	15,000	7.00	12,000
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond	*	70,000		70,000
Holy Comforter, Richmond	5.00	10,867	5.70	11,953
St. Andrew's, Richmond		12,900	*	12,900
St. James's, Richmond		162,784		171,008
St. Mark's, Richmond	6.00	9,475	*	11,746
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	4.30	1,400		1,544
Christ Ascension, Richmond	4.30	7,000	6.00	7,500
Creator, Mechanicsville	1.10	1,790	0.06	100
Emmanuel Church, Richmond		11,000		11,000
Epiphany, Richmond	4.45	7,740	4.15	8,000
Immanuel, Old Church	8.00	15,040	10.00	15,900
Our Saviour, Montpelier	4.60	3,000	*	3,000
St. David's, Aylett	9.00	3,500		3,500
St. James-the-Less, Ashland		27,000	10.00	30,000
St. Martin's, Doswell				
St. Paul's, Hanover	9.00	15,566	10.00	17,500
St. Philip's, Richmond		22,000	10.70	23,000
St. Thomas, Richmond	6.75	29,034		27,771
The Fork, Doswell		3,000	3.00	3,000
All Souls, Atlee		7,200	2.90	4,000

Report on Pledges

Parish	2011 % of NDBI Pledged	2011 Dollars Estimated	2012 % of NDBI Pledged	2012 Dollars Estimated
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond		28,000		28,000
Grace Church, Goochland	8.50	7,396	*10.00	8,700
St. Bartholomew's, Richmond		5,000		5,500
St. John's, Columbia	6.00	1,000		1,100
St. Martin's, Richmond		3,500		
St. Mary's, Goochland		70,000		70,000
St. Matthew's, Richmond	7.50	14,000	7.50	14,000
St. Stephen's, Richmond	10.00	207,748	10.00	207,748
Christ Church, Richmond	4.70	61,126	*	61,126
St. Francis, Goochland	7.50	3,000	*	4,000
<b>REGION #13 - PIEDMONT</b>				
Emmanuel, Middleburg		16,000		
Grace, Casanova	1.66	1,800		2,160
Grace, The Plains	10.00	35,800	7.15	28,640
Leeds Parish, Markham	10.60	22,578	*12.00	22,578
Our Redeemer, Aldie				2,500
Emmanuel Church, Delaplane	10.00	22,628	10.00	20,194
St. Andrew's, Ada			5.00	560
St. James', Leesburg	*	90,900		110,000
St. James', Warrenton	9.00	35,000	9.50	38,500
St. Peter's, Purcellville	4.40	11,700		9,000
St. Stephen's, Catlett		11,500	7.20	11,500
Trinity, Upperville		60,000	9.07	66,000
Trinity, Washington	12.00	22,000	12.50	27,000
St. Luke's, Remington		4,368		
Christ Church, Lucketts	10.00	6,900	9.83	7,350
St. David's, Ashburn		2,400		7,800
St. Matthew's, Sterling	6.00	24,720		26,780
St. Gabriel's, Leesburg	10.00	13,736		
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	4.00	11,720	4.20	12,250
Christ Church, Luray	9.70	11,300	8.30	8,922
Cunningham Chapel Parish, Millwood		1,500	0.95	1,750
Emmanuel, Harrisonburg	14.00	48,040	14.50	43,500
Emmanuel, Woodstock	10.00	12,437	10.00	10,931
Christ Church, Winchester	*	50,000	*	40,000
Good Shepherd, Bluemont				
Grace, Berryville			5.00	6,500
Grace Memorial, Port Republic				0
St. Andrew's, Mt. Jackson	10.00	7,000	10.00	7,000
St. George's, Stanley	10.00	1,500	10.50	2,000
St. Mary's, Berryville			3.33	1,000
St. Paul's, Ingham, Shenandoah	10.00	257		500
St. Paul's on-the-Hill, Winchester		12,000	10.00	11,500
Transfiguration, Orkney Springs		10,000		10,000
St. Stephen's & Good Shepherd, Rocky Bar			*	2,000
Meade Memorial, White Post		1,000		
Christ the King, Harrisonburg	6.00	4,015	10.00	4,320

Report of Pledges

Parish	2011 % of NDBI Pledged	2011 Dollars Estimated	2012 % of NDBI Pledged	2012 Dollars Estimated
<b>REGION #15 - ALBEMARLE</b>				
Buck Mountain, Earlysville	5.10	8,900		9,000
Christ Church, Charlottesville		35,000		38,500
Christ Church, Gordonsville	10.43	12,000	10.44	12,000
Emmanuel, Greenwood	10.00	35,800	10.00	36,600
Good Shepherd, Boonesville	10.00	660	10.00	660
Grace, Keswick		16,000		17,600
Grace, Stanardsville	7.10	7,500		7,500
Grace, BreMO Bluff				
Holy Cross, Batesville	*	5,345	14.00	5,345
McIlhoney Parish, Charlottesville	8.00	1,000	*	1,250
Our Saviour, Charlottesville	10.00	66,607	8.00	53,091
St. Anne's, Scottsville	0.41	500	0.50	550
St. John the Baptist, Ivy	8.00	3,528	8.00	3,384
St. Luke's, Simeon	*	7,500		7,825
St. Paul's, Charlottesville	10.40	67,000	*	67,000
St. Paul's, Ivy	8.20	46,000	8.10	46,000
St. Thomas, Orange	8.00	14,000	8.90	14,000
Trinity, Charlottesville	6.00	9,000	7.00	12,000
St. Andrew's, Charlottesville		0		
<b>GRAND TOTAL:</b>		4,293,488		4,300,060



# Report of Audits

**THE DIOCESE OF VIRGINIA**  
**REPORT OF AUDITS RECEIVED**  
**18-Sep-12**

<b>PARISH NAME</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<i>REGION #1 - UPPER RAPPAHANNOCK</i>						
Aqua Church, Stafford	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x		x
Christ Church, Spotsylvania	x	x	x	x		
Emmanuel Church, Port Conway			x	x	x	
Incarnation, Mineral				x	x	
Piedmont, Madison	x	x	x	x	x	
St. Asaph's, Bowling Green	x	x	x	x	x	
St. George's, Fredericksburg	x	x	x	x	x	x
St. James', Louisa	x	x	x	x	x	x
St. John's, King George			x	x	x	x
St. Mary's, Colonial Beach			x	x	x	
Emmanuel Church, Rapidan						
St. Paul's, Owens	x	x	x	x	x	
St. Peter's, Port Royal	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x			
Little Fork (St. Marks Parish), Rixeyville						
St. Stephen's, Culpeper				x	x	
Vauter's, Loretto	x				x	
Messiah, Chancellor, Fredericksburg	x	x	x	x		
<b>Total Region 1</b>	<b>12</b>	<b>11</b>	<b>14</b>	<b>15</b>	<b>13</b>	<b>6</b>
<i>REGION #2 - LOWER RAPPAHANNOCK</i>						
Abingdon Church, White Marsh	x	x	x	x	x	
Christ Church, Christchurch		x	x	x	x	
Cople Parish, Hague	x	x	x	x	x	x
North Farnham Parish, Farnham						
Grace Church, Kilmarnock	x	x	x	x	x	
Grace Church, Millers Tavern	x	x	x	x	x	x
Immanuel Church, King & Queen	x	x	x	x	x	x
Kingston Parish, Mathews	x	x	x	x		
St. James', Montross	x	x	x	x		
St. John's, Tappahannock	x	x	x	x	x	
St. John's, Warsaw						
St. John's, West Point	x	x	x	x	x	
St. Mary's, Fleeton	x	x	x	x	x	
St. Mary's, Whitechapel, Lively	x	x	x	x	x	
St. Paul's, Millers Tavern	x	x	x	x	x	
St. Paul's, Nomini Grove			x			
St. Paul's, West Point	x	x	x	x	x	
St. Peter's, Oak Grove	x					
St. Stephen's, Heathsville		x	x	x	x	x
Trinity, Lancaster	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x
Wicomico Church, Wicomico	x	x			x	
<b>Total Region 2</b>	<b>17</b>	<b>18</b>	<b>18</b>	<b>17</b>	<b>16</b>	<b>5</b>
<i>REGION #3 - ARLINGTON</i>						
St. Andrew's, Arlington		x	x	x	x	
St. George's, Arlington	x	x	x	x	x	
St. John's, Arlington	x	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x	x	
St. Michael's, Arlington	x	x	x	x	x	x
St. Peter's, Arlington	x	x	x	x	x	
Trinity, Arlington	x	x	x	x	x	
La Iglesia de San Jose, Arlington	x	x		x	x	x
La Iglesia de Cristo Rey, Arlington	x	x		x	x	
<b>Total Region 3</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>3</b>



**THE DIOCESE OF VIRGINIA  
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PARISH NAME	2006	2007	2008	2009	2010	2011
<b>REGION #4 - ALEXANDRIA</b>						
Christ Church, Alexandria	x	x	x	x	x	
Emmanuel Church, Alexandria	x	x	x	x	x	x
Grace Church, Alexandria	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x
Meade Memorial, Alexandria	x	x	x			x
Resurrection, Alexandria	x	x	x	x	x	x
St. Clement's, Alexandria	x	x	x	x	x	
St. Paul's, Alexandria	x	x	x	x	x	x
<b>Total Region 4</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>5</b>
<b>REGION #5 - NORTH FAIRFAX</b>						
Holy Comforter, Vienna	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	
St. Francis, Great Falls	x	x	x			
St. John's, McLean	x	x	x	x	x	
St. Thomas, McLean	x			x	x	x
St. Timothy's, Herndon	x	x	x	x	x	
Holy Cross, Dunn Loring	x	x	x	x	x	x
St. Dunstan's, McLean	x	x				
St. Francis Korean, McLean	-	-	-	x	x	
<b>Total Region 5</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>2</b>
<b>REGION #6 - MOUNT VERNON</b>						
All Saints-Sharon Chapel, Alexandria	x	x	x			
Olivet, Alexandria	x	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x	
St. Aidan's, Alexandria	x	x	x	x	x	x
St. James', Mt. Vernon	x	x	x	x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x
St. Margaret's, Woodbridge						
St. Mark's, Alexandria	x	x	x	x	x	
La Iglesia de San Marcos	x	x	x	x	x	x
Church of the Spirit, Kingstowne						x
<b>Total Region 6</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>6</b>
<b>REGION #7 - WEST FAIRFAX</b>						
Good Shepherd, Burke	x	x	x	x	x	
St. Andrew's, Burke	x	x	x	x	x	
St. Christopher's, Springfield	x	x	x	x	x	
St. John's, Centerville						
Trinity, Manassas	x	x	x	x	x	
Epiphany Church, Oak Hill		x				
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	
<b>Total Region 7</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>
<b>REGION #8 - FALLS CHURCH</b>						
Falls Church, Falls Church		x	x	x	x	
St. Alban's, Annandale	x	x	x	x	x	
St. Barnabas, Annandale	x			x	x	x
St. Patrick's, Falls Church	x	x	x	x	x	x
St. Paul's, Baileys Crossroads	x			x		
Holy Cross Korean, Falls Church	x	x	x	x	x	
Santa Maria, Falls Church	x	x	x	x	x	x
<b>Total Region 8</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>3</b>

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
18-Sep-12**

<b>PARISH NAME</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>REGION #9 - EAST RICHMOND</b>						
Trinity, Highland Springs	x	x	x	x	x	x
St. John's, Richmond	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	
St. Peter's, New Kent	x	x	x	x	x	x
Varina Church, Varina	x	x	x	x	x	x
Westover Church, Charles City			x			
<b>Total Region 9</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>3</b>
<b>REGION #10 - CENTRAL RICHMOND</b>						
Grace & Holy Trinity, Richmond	x	x	x	x		
Holy Comforter, Richmond	x	x	x	x	x	
St. Andrew's, Richmond	x	x	x	x	x	
St. James's, Richmond	x	x	x	x	x	
St. Mark's, Richmond	x	x	x	x	x	
<b>Total Region 10</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>0</b>
<b>REGION #11 - NORTH RICHMOND</b>						
Calvary, Hanover	x	x	x	x	x	
Christ Ascension, Richmond	x	x	x	x	x	x
Creator, Mechanicsville	x	x	x	x	x	
Emmanuel Church, Richmond	x	x	x	x	x	
Epiphany, Richmond	x	x	x	x	x	x
Immanuel, Old Church	x	x	x	x	x	
Our Saviour, Montpelier	x	x	x	x	x	
St. David's, Aylett	x	x		x	x	
St. James-the-Less, Ashland	x	x	x	x	x	x
St. Martin's, Doswell	x	x			x	
St. Paul's, Hanover	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x
St. Thomas, Richmond	x	x			x	
The Fork, Doswell	x	x	x	x	x	x
All Souls', Atlee	x	x	x	x	x	x
<b>Total Region 11</b>	<b>15</b>	<b>15</b>	<b>12</b>	<b>13</b>	<b>15</b>	<b>7</b>
<b>REGION #12 - WEST RICHMOND</b>						
All Saints, Richmond	x					
Grace Church, Goochland	x	x	x	x	x	
St. Bartholomew's, Richmond		x	x	x	x	
St. John's, Columbia		x	x	x	x	x
St. Martin's, Richmond					x	
St. Mary's, Goochland	x	x	x	x	x	
St. Matthew's, Richmond	x	x	x	x	x	
St. Stephen's, Richmond	x		x	x	x	
Christ Church, Richmond		x	x	x	x	x
St. Francis, Goochland	x	x	x	x	x	x
<b>Total Region 12</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>3</b>
<b>REGION # 13 - PIEDMONT</b>						
Emmanuel, Middleburg		x	x	x		
Grace Church, Casanova	x	x	x	x	x	
Grace Church, The Plains	x	x	x	x	x	
Leeds Parish, Markham	x	x	x	x	x	x
Our Redeemer, Aldie	x	x				
Our Saviour, Oatlands						
Emmanuel Church, Delaplane	x	x	x	x	x	
St. Andrew's, Ada						
St. James', Leesburg	x	x	x			
St. James', Warrenton	x	x	x	x	x	
St. Paul's, Haymarket						

**THE DIOCESE OF VIRGINIA  
REPORT OF AUDITS RECEIVED  
18-Sep-12**

<b>PARISH NAME</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
St. Peter's, Purcellville	x	x				
St. Stephen's, Catlett	x	x	x	x	x	
Trinity, Upperville	x	x	x	x	x	
Trinity, Washington				x		
St. Luke's, Remington	x	x				x
Christ Church, Lucketts	x	x	x	x	x	x
St. David's, Ashburn	x				x	
St. Matthew's, Sterling	x	x	x	x	x	
St. Gabriel's, Leesburg	x	x	x	x		
<b>Total Region 13</b>	<b>15</b>	<b>15</b>	<b>12</b>	<b>12</b>	<b>10</b>	<b>3</b>
<b>REGION #14 - VALLEY</b>						
Calvary, Front Royal	x	x	x	x	x	
Christ Church, Luray	x	x		x	x	
Cunningham Chapel Parish, Millwood	x	x	x	x	x	
Emmanuel, Harrisonburg	x	x	x	x	x	x
Emmanuel, Woodstock		x				
Christ Church, Winchester	x	x	x			x
Good Shepherd, Bluemont	x	x	x	x	x	
Grace Church, Berryville				x	x	x
Grace Memorial, Port Republic						
St. Andrew's, Mt. Jackson		x	x	x	x	
St. George's, Stanley	x	x	x	x	x	x
St. Mary's, Berryville	x	x	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x		x	
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x	
St. Stephen's & Good Shepherd, Rocky Bar						
Meade Memorial, White Post	x					
Christ the King, Harrisonburg		x	x	x	x	x
<b>Total Region 14</b>	<b>12</b>	<b>14</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>7</b>
<b>REGION #15 - ALBEMARLE</b>						
Buck Mountain, Earlysville	x	x	x	x	x	
Christ Church, Charlottesville	x		x	x	x	
Christ Church, Gordonsville	x	x	x	x	x	x
Emmanuel, Greenwood	x	x	x	x	x	
Good Shepherd, Boonesville	x	x	x	x	x	x
Grace Church, Keswick	x	x	x	x	x	
Grace Church, Stanardsville	x	x	x	x	x	x
Grace Church, BreMO Bluff						
Holy Cross, Batesville	x	x	x	x	x	x
McIlhane Parish, Charlottesville		x	x	x	x	
Our Saviour, Charlottesville	x	x	x	x	x	
St. Anne's, Scottsville	x	x	x	x	x	x
St. John the Baptist, Ivy	x	x	x	x	x	
St. Luke's, Simeon	x	x	x	x	x	
St. Paul's, Charlottesville	x	x	x	x	x	x
St. Paul's, Ivy	x		x		x	x
St. Thomas, Orange	x	x	x	x	x	
Trinity, Charlottesville	x	x	x	x	x	
<b>Total Region 15</b>	<b>16</b>	<b>15</b>	<b>17</b>	<b>16</b>	<b>17</b>	<b>7</b>
<b>GRAND TOTAL :</b>	<b>146</b>	<b>149</b>	<b>144</b>	<b>146</b>	<b>144</b>	<b>60</b>



# Official Acts

## 2011 Official Acts of the Bishops

### Postulants for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Curtis, David	11/17/2011	Christ Ascension, Richmond

### Postulants for Holy Orders toward ordination to priest accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
Davis, Judith	2/11/2011	St. Stephen's, Richmond
Ivatts, Justin	9/30/2011	St. Andrew's, Arlington
Seward, Barbara	9/30/2011	Emmanuel, Harrisonburg
Steffensen, Leslie	2/11/2011	St. Andrew's, Burke
White, Dorothy	9/30/2011	St. Stephen's, Richmond

### Candidates for Holy Orders toward ordination to vocational diaconate accepted by Bishop Johnston:

<i>Name</i>	<i>Date of acceptance</i>	<i>Presenting Parish</i>
None		

### Candidates for Holy Orders toward ordination to priest accepted by Bishop Johnston:

<i>Name</i>	<i>ordination date</i>	<i>Presenting Parish</i>
Belser, Jo	3/18/2011	Grace, Alexandria
Cochran, Laura	11/4/2011	St. Peter's, Arlington
Crosby, David	11/4/2011	Grace, Alexandria
Limburg, Megan	11/4/2011	St. Andrew's, Richmond
Locher, Elizabeth	3/18/2011	Christ Church, Luray & YPI
Morris, Rob	11/15/2011	Our Saviour, Charlottesville
Ramey, Cayce	3/18/2011	St. Mary's, Arlington
Spagna, Amy	11/4/2011	All Saints', Sharon Chapel
Steffensen, Leslie	11/4/2011	St. Andrew's, Burke
Terry, Andrew	11/4/2011	St. Andrew's, Richmond

### Vocational Diaconate Ordinations:

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Ambrose, Barbara	2/5/2011	St. Alban's, Annandale/Shannon S. Johnston
Buchanan, Dana	2/5/2011	St. Alban's, Annandale/Shannon S. Johnston
Emerson, Mary Beth	2/5/2011	St. Alban's, Annandale/Shannon S. Johnston
Hager, Marty	2/5/2011	St. Alban's, Annandale/Shannon S. Johnston
Murphy, Linda	2/5/2011	St. Alban's, Annandale/Shannon S. Johnston

### Transitional Diaconate Ordinations:

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Caler, Joshua	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Choi, Young Kwon Francis	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Dorsey, Martha June Hardy	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Guin, Kathy R.	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Jones, Herbert Hatton	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Kelly, Tracy Elizabeth	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Wheeler, Evelyn	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Wilmer, Amelie	6/4/2011	Christ Church, Glen Allen/Shannon S. Johnston
Winner, Lauren	6/4/2011	Christ Church, Glen Allen

**Ordinations to the Priesthood:**

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Choi, Young Kwon Francis	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Dorsey, Martha June Hardy	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Fleenor, Ryan	1/30/2011	St. James', New York City/Peter James Lee
Guin, Kathy R.	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Jones, Herbert Hatton	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Kelly, Tracy Elizabeth	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Wheeler, Evelyn	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Wilmer, Amelie	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston
Winner, Lauren	12/17/2011	St. Luke's, Durham/Shannon S. Johnston

**Received from churches in the Historic Succession:**

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop</i>
Rousseau, Sean Kenneth	4/3/2011	Christ Church, Winchester/Shannon S. Johnston
Orihuela, Roberto A.	11/20/2011	Santa Maria, Falls Church/David C. Jones

**Ordinations to the Priesthood on behalf of another diocese:**

<i>Name</i>	<i>ordination date</i>	<i>location/ordaining bishop/diocese</i>
Germino, Carmen	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston for Connecticut
Riffee, Charles Alexander	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston for Newark
Whitmire, Norman	12/10/2011	St. Stephen's, Richmond/Shannon S. Johnston for Los Angeles

**Letters Dimissory Given:**

<i>Name</i>	<i>date</i>	<i>diocese</i>
Dell, Mary-Lynn	1/4/2011	Ohio
Reed, Elizabeth H.	2/3/2011	Bethlehem
Bassuener, Barbara	2/5/2011	Easton
Gray, Francis C.	3/17/2011	Northern Indiana
Ritonia, Ann	5/21/2011	Connecticut
Garrett, Kathy R.	5/31/2011	Dallas
Eiman, Amanda	8/2/2011	Kansas
West, John R. (Jr.)	8/31/2011	Georgia
Tracy, Edward J.	8/18/2011	Southern Virginia
Stafford, William S.	8/17/2011	Florida
Pipkin, Michael J	11/1/2011	North Carolina
Dudley, Thomas Lee	11/9/2011	Upper South Carolina
Andersen, John D.	11/15/2011	Central New York
Kapurch, Linda M.	11/21/2011	Pennsylvania

**Letters Dimissory Received:**

<i>Name</i>	<i>date</i>	<i>diocese</i>
Martinez-Jantz, Jeanie	1/10/2011	Southeast Florida
Schroeder, Cecelia	1/14/2011	North Carolina
Mattia, Joan	2/1/2011	Florida
Mattia, Louis J.	3/28/2011	Florida
Bryant, Katherine S.	2/10/2011	New York
Willms, Ann Bagley	2/23/2011	East Carolina

Williams, Shearon	3/25/2011	Washington
Brock, Charles F.	6/7/2011	Olympia
Pickering, William	7/26/2011	Connecticut
Roaf, Phoebe	8/16/2011	Louisiana
Ardrey-Graves, Sara	9/23/2011	Western North Carolina
Hendrickson, Thomas S.	10/11/2011	Connecticut
Forti, K. Nicholas	11/21/2011	Southern Virginia

**Priests inhibited:** None

**Priests Removed or Deposed by Bishop Johnston:** None

**Priests Suspended:** None

**Postulants removed from Holy Orders:** None

**Lay Catechist (list number of people licensed):** 0

**Lay Eucharistic Minister licenses issued (list number of people licensed):** 321

**Lay Eucharistic Visitors licenses issued (list number of people licensed):** 121

**Lay Preacher licenses issued (list number of people licensed):** 10

**Lay Reader licenses issued (list number of people licensed):** 11

**Worship Leader licenses issued (list number of people licensed):** 18

**Remarriage applications approved (list number of petitions granted):** 107



## **Official Acts of the Standing Committee January 22, 2011 – January 26, 2012**

### **Election of Committee Officers: January 22, 2011**

President: The Rev. Edward O. Miller, Jr.

Secretary: Ms. Cindi Bartol

### **Approvals Given in Connection with the Election of a Bishop Suffragan, Diocese of Virginia: March 12, 2011**

1. To appoint the Rev. Charles Sydnor as chaplain to the Nominating Committee and the Transition Committee along with a list of the responsibilities he has to each committee [February 10, 2011 conference call]
2. To hire Ms. Judy Stark as consultant to the Nominating Committee along with a list of her responsibilities
3. To appoint the following persons to the Nominating Committee: Ms. Allyson Getlein, chair, St. Andrew's, Richmond; Mr. Sam Bridges, St. Francis', Great Falls; Ms. Elyn Crawford, St. George's, Arlington; The Rev. Ross Kane, St. Paul's, Alexandria; The Rev. Lucia Lloyd, St. Stephen's, Heathsville; The Rev. Alexander MacPhail, Beckford Parish (Emmanuel, Woodstock & St. Andrew's, Mt. Jackson); The Rev. Cuthbert Mandell, Aquia Church, Stafford [later resigned due to health reasons]; Ms. Kendall Metz, Grace Church, Alexandria; Mr. Russell Randle, Christ Church, Alexandria; Ms. Mildred Robinson, St. Paul's Memorial, Charlottesville; Mr. Alex Slaughter, St. James's, Richmond; The Rev. Sven vanBaars, Abingdon, White Marsh
4. To appoint the following persons as members of the Transition Committee: The Rev. Jim Dannals, St. George's, Fredericksburg, chair; Mr. Robert Allen, St. Stephen's, Richmond; The Rev. Dr. Don Binder, Pohick Church, Lorton; The Rev. Kate Chipps, St. Margaret's, Woodbridge; Ms. Joan Inger, St. Paul's on the Hill, Winchester; Ms. Barbara Maniha, Church of the Holy Comforter, Vienna; The Rev. Daniel Robayo, Emmanuel, Harrisonburg; Mr. Joseph Royster, Meade Memorial Church, Alexandria; The Rev. John Sheehan, Church of the Redeemer, Aldie; Mr. Dick Shirey, St. James the Less, Ashland; Ms. Mareea Wilson, St. Barnabas', Annandale; The Rev. Deacon Barbara Ambrose
5. The charge to both the Nominating and Transition Committees, including their responsibilities, and our expectations of the members
6. The charge to candidates being considered as nominees
7. The charge to the nominees
8. The charge to the Diocese
9. A proposed timeline that may be modified if needed
10. Process for petition nominations

### **Approval of Settlements with Dissenting Churches of the Diocese:**

1. Church of Our Savior – Oatlands: February 10, 2011 conference call
2. Church of the Word – Gainesville: February 24, 2011

### **Approval of Election of Collegiate Delegates to Diocesan Council 2012:**

Ms. Taylor Poindexter from Mary Washington University: April 28, 2011

Ms. Meredith Maypole from Virginia Commonwealth University: May 26, 2011

### **Consent for the Ordination and Consecration of:**

The Rev. George D. Young, III, Bishop Diocesan, Diocese of East Tennessee: March 24, 2011

The Rev. Joseph Scott Barker, Bishop Diocesan, Diocese of Nebraska: July 28, 2011

The Rev. Dr. Mariann Budde, Bishop Diocesan, Diocese of Washington: July 28, 2011

The Rev. Canon Andrew M. L. Dietsche, Bishop Coadjutor, Diocese of New York:  
December 15, 2011

The Rev. Canon Oge Beauvoir, Bishop Suffragan, Diocese of Haiti: January 26, 2012

The Rev. Gregory Brewer, Bishop Diocesan, Diocese of Central Florida: January 26, 2012

**Consent Given to the Election of a Bishop who already has been Consecrated:**

The Rt. Rev. John Sloan McKee- Bishop Diocesan, Alabama, former Bishop Suffragan,  
Diocese of Alabama: October 27, 2011

**Consent Given to hold the Election of:**

A Bishop Coadjutor in the Diocese of New York: April 28, 2011

A Bishop Suffragan in the Diocese of Haiti: April 28, 2011

A Bishop Coadjutor in the Diocese of New Hampshire: July 28, 2011

**Consent Given to Renunciation of Orders under Canon III.9.8**

For The Rev. Harry Cooke Read: July 28, 2011

**Consent Given to Churches to Incur Debt to:**

St. Stephen's Church, Richmond: March 24, 2011

**Consent Given for Sale of Church Property:**

Church of the Word, Gainesville: February 24, 2011

**Presentment of a Priest under Title IV Canons:**

Voted to affirm the process of having a church attorney assess the allegations of a

Presentment: March 24, 2011 [procedure eventually moved to Title IV canons in effect  
after July 1, 2011]

**Nominated the Following to Serve on the Disciplinary Review Board of the Diocese,**

**Class of 2015:** November 17, 2011

Clerical order: The Rev. Laura Inscoe, The Rev. Hal White

Lay order: Mr. Michael Woodard

**Consent Given for Candidacy to the Priesthood:**

Ms. Jo Belser August 25, 2011

Dr. Young Kwon Choi March 24, 2011

Ms. Laura Cochran November 17, 2011

Mr. David Crosby November 17, 2011

Ms. June Hardy Dorsey March 24, 2011

Ms. Megan Limburg June 23, 2011

Ms. Elizabeth Locher July 28, 2011

Mr. Rob Morris December 15, 2011

Mr. Cayce Ramey June 23, 2011

Ms. Amy Spagna January 26, 2012

Ms. Leslie Steffensen December 15, 2011

Mr. Andrew Terry November 17, 2011

**Consent Given for Candidacy to the Vocational Diaconate:**

Mr. Donald Cady                      May 26, 2011  
Ms. Christine Garcia                September 22, 2011  
Mr. Frederico Garza, Jr.            May 26, 2011  
Mr. Anthony Sgro                    May 26, 2011

**Consent Given for Ordination to the Transitional Diaconate of:** Mr. Joshua Caler; Dr. Young Kwon Choi; Ms. June Hardy Dorsey; Ms. Kathy Guin; Mr. Herbert Jones; Ms. Tracey Kelly; Ms. Evelyn Wheeler; Ms. Amelie Allen Wilmer; Dr. Lauren Winner: April 28, 2011

**Consent Given for Ordination to the Priesthood of:**

Mr. Joshua Caler; Dr. Young Kwon Choi; Ms. June Hardy Dorsey; Ms. Kathy Guin; Ms. Herbert Jones; Ms. Tracey Kelly; Ms. Evelyn Wheeler; Ms. Amelie Allen Wilmer; Dr. Lauren Winner: October 27, 2011

**Consent Given for Ordination to the Vocational Diaconate:**

Mr. Donald Cady; Ms. Christine Garcia; Mr. Frederico Garza, Jr.: 15, 2011

**Consent Given for Holy Orders to be Recognized and Received under Canon III.10.3(c) as a Priest in the Episcopal Church for:**

The Rev. Roberto Orihuela: October 27, 2011

**Consent Given to the Bishop's Appointment of Regional Deans:** January 26, 2012

*New Deans with underline*

Region I	The Very Rev. Jeffrey Packard
Region II	The Very Rev. David May
Region III	The Very Rev. Catherine Campbell
Region IV	The Very Rev. Oran Warder
Region V	The Very Rev. <u>Stephen Shepherd</u>
Region VI	The Very Rev. John Weatherly
Region VII	The Very Rev. Stuart Schadt
Region VIII	The Very Rev. James McCaskill
Region IX	The Very Rev. S. Paul Rowles
Region X	The Very Rev. <u>Randy Hollerith</u>
Region XI	The Very Rev. <u>Mary Thorpe</u>
Region XII	The Very Rev. Rhonda Baker
Region XIII	The Very Rev. Robert Banse
Region XIV	The Very Rev. Dr. Hilary Smith
Region XV	The Very Rev. James Richardson



# Report of Confirmations and Receptions

**2011 Visitation Schedule****The Rt. Rev. Shannon S. Johnston**

	<i>Bapt.</i>	<i>Conf.</i>	<i>Rec.</i>	<i>Reaf.</i>
January 6 p.m. Epiphany, Oak Hill	0	0	0	0
January 9 a.m. St. Francis', Goochland	0	2	0	2
January 16 a.m. Resurrection, Alexandria	0	2	2	3
p.m. San Marcos, Alexandria	0	0	0	0
January 30 a.m. St. Peter's, Purcellville	0	9	0	0
p.m. Good Shepherd, Bluemont	0	0	0	0
February 6 a.m. Christ Ascension, Richmond	0	0	0	0
p.m. Varina, Richmond	4	5	0	8
February a.m. Christ Church, Spotsylvania	2	7	1	0
p.m. St. Asaph's, Bowling Green	4	1	2	1
February 20 a.m. Leeds, Markham	0	0	0	0
p.m. Calvary, Front Royal	0	0	2	1
March 13 a.m. St. Christopher's, Springfield	0	2	1	0
March 16 p.m. St. David's, Ashburn	0	13	0	0
March 20 a.m. St. Stephen's, Heathsville	0	0	1	0
April 3 a.m. St. Alban's, Annandale	0	4	1	0
April 10 a.m. Holy Cross, Dunn Loring	2	14	2	0
p.m. St. Mark's, Alexandria	1	6	1	0
April 23 Vigil Grace, Alexandria	2	8	5	3
May 1 a.m. St. Paul's, Alexandria	1	51	7	1

Report of Confirmations and Receptions

	<i>Bapt.</i>	<i>Conf.</i>	<i>Rec.</i>	<i>Reaf.</i>
May 8 a.m. Christ Church, Glen Allen	6	23	10	2
May 15 a.m. St. Stephen's, Richmond	0	29	2	2
May 22 a.m. St. James's, Richmond	4	41	5	3
June 5 a.m. Christ Church, Alexandria	0	19	14	2
June 12 a.m. Pohick, Lorton	2	11	6	3
June 19 a.m. Trinity, Manassas	0	8	0	0
p.m. St. Margaret's, Woodbridge	0	1	1	0
June 26 a.m. St. Mary's, Colonial Beach	0	0	0	0
July 3 a.m. Cathedral Shrine, Shrine Mont	0	0	0	0
July 10 a.m. St. John's, Arlington	0	0	2	0
July 17 a.m. St. Mary's Whitechapel, Lively	0	1	1	0
p.m. St. Mary's (Reedville), Fleeton	0	0	0	0
July 24 a.m. St. Paul's, Ivy	0	0	0	0
July 31 a.m. Abingdon, White Marsh	0	3	3	0
p.m. Kingston, Mathews	0	3	0	0
August 7 a.m. St. Luke's, Wellington, Alexandria	0	11	5	0
August 14 a.m. St. John's, West Point	0	1	4	0
p.m. Immanuel, King & Queen	0	1	0	0
August 21 a.m. St. Bartholomew's, Richmond	0	1	1	0

Report of Confirmations and Receptions

	<i>Bapt.</i>	<i>Conf.</i>	<i>Rec.</i>	<i>Reaf.</i>
September 11				
a.m. St. Thomas', McLean	0	12	0	0
September 25				
p.m. Creator, Mechanicsville	0	6	2	0
September 28				
p.m. St. Aidan's, Alexandria	0	0	2	0
October 2				
a.m. Cristo Rey, Arlington	0	0	0	0
p.m. San Jose, Arlington	0	0	0	0
October 9				
a.m. St. Phillip's, Richmond	2	3	0	0
October 16				
a.m. St. John's, Richmond	0	7	0	1
October 23				
a.m. Emmanuel, Rapidan	0	0	0	0
p.m. St. Thomas', Orange	0	6	0	0
November 13				
a.m. St. Martin's, Richmond	0	4	0	0
p.m. Trinity, Highland Springs	2	1	0	1
November 20				
a.m. Emmanuel, Alexandria	0	6	0	0
p.m. St. Clement's, Alexandria	0	3	9	1
November 27				
a.m. All Saints - Sharon Chapel, Alexandria	0	2	0	0
December 11				
a.m. Christ Church, Gordonsville	0	8	1	0
p.m. Christ the King, Gordonsville	0	1	0	0
December 18				
a.m. Cople, Hague, 0	0	1	0	
p.m. St. Paul's, Nomini Grove	0	6	0	0
<b>The Rt. Rev. David C. Jones</b>				
January 9				
a.m. Holy Comforter, Richmond	0	0	0	0
January 16				
a.m. St. John's, Tappahannock	0	1	0	0



Report of Confirmations and Receptions

	Bapt	Conf	Rec	Reaf
January 23				
a.m. Christ Church, Luray	0	0	0	0
January 30				
a.m. Meade Memorial, Alexandria	0	0	0	0
February 6				
a.m. St. George's, Stanley	0	0	0	0
p.m. St. Paul's (Shenandoah), Ingham	0	0	0	0
February 13				
a.m. St. Matthew's, Richmond	0	10	0	1
February 20				
a.m. St. Mary's, Berryville	0	0	0	0
a.m. Grace, Berryville	1	2	0	0
February 27				
p.m. Buck Mountain, Earlysville	0	0	0	0
March 6				
a.m. Trinity, Washington	0	0	0	0
p.m. St. Andrew's, Ada	0	0	0	0
March 13				
a.m. Our Saviour, Charlottesville	0	14	7	0
Apr 3				
a.m. St. George's, Fredericksburg	2	31	11	2
Apr 17				
a.m. Aquia, Stafford	0	8	6	0
p.m. Holy Cross Korean, Baileys Crossroads	0	0	0	0
Apr 21				
p.m. Christ Church, Winchester	0	0	0	0
Apr 23				
Vigil St. Paul's, Richmond	3	6	11	1
Apr 24				
a.m. St. Mark's, Richmond	0	0	0	0
Apr 26				
p.m. St. Peter's, Richmond	0	0	0	0
May 1				
a.m. St. Anne's, Reston	0	8	0	0
p.m. Calvary, Hanover	0	0	0	20

Report of Confirmations and Receptions

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
May 8				
a.m. St. Peter's in the Woods, Fairfax Station	0	0	1	20
May 15				
a.m. All Saints', Richmond	1	13	2	2
p.m. St. Martin's, Doswell	0	0	0	0
May 22				
a.m. St. James', Leesburg	0	11	5	0
May 29				
a.m. Grace, Millers Tavern	0	0	0	1
June 5				
a.m. St. Peter's, Arlington	0	9	1	0
June 12				
a.m. Holy Comforter, Vienna	7	20	4	2
June 26				
a.m. Cunningham Chapel, Millwood	0	0	1	0
July 3				
a.m. St. Peter's, Oak Grove	0	0	0	0
a.m. St. James', Montross	0	0	0	0
July 10				
a.m. Hanover with Brunswick, King George	0	3	2	1
p.m. St. Peter's, Port Royal	0	3	7	0
July 17				
a.m. Vauter's, Loretto	0	0	0	0
a.m. St. Paul's (King George), Owens	0	5	5	0
July 24				
a.m. Trinity, Upperville	0	4	0	0
September 4				
a.m. St. David's, Aylett	0	0	0	0
September 4				
p.m. St. Paul's, Millers Tavern	0	0	0	0
September 11				
a.m. Christ the King, Harrisonburg	0	0	0	0
September 25				
a.m. St. Matthew's, Sterling	0	13	0	0
p.m. Emmanuel (Piedmont Parish), Delaplane	0	5	0	0

Report of Confirmations and Receptions

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
October 2				
a.m. St. Andrew's, Arlington	0	1	3	0
October 9				
a.m. St. James', Mt Vernon	0	0	1	13
October 16				
a.m. St. James', Warrenton	0	19	1	1
October 23				
a.m. Our Saviour, Montpelier	0	0	0	0
p.m. Incarnation, Mineral	2	1	2	0
October 30				
a.m. St. Luke's, Simeon	0	0	0	0
p.m. McIlhany, Albemarle	0	0	0	0
November 6				
a.m. Messiah, Chancellor	0	0	0	0
November 27				
a.m. Emmanuel, Middleburg	0	0	1	0
November 13				
p.m. Christ Church, Lucketts	0	0	8	0
November 20				
a.m. Falls Church, Falls Church	0	2	4	0
December 4				
a.m. Fork Church, Doswell	1	3	1	1
p.m. St. John's, Columbia	0	1	0	0
December 11				
a.m. Santa Maria, Falls Church	1	20	7	0
December 18				
a.m. St. Gabriel's, Ashburn	0	0	0	0
p.m. Christ, Lucketts	0	8	0	0
<b>The Rt. Rev. Edwin F. Gulick Jr.</b>				
	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 9				
a.m. Piedmont, Madison	0	0	0	0
p.m. Grace, Stanardsville	0	0	0	0
January 16				
a.m. Ware, Gloucester	0	2	0	0
p.m. Christ Church, Middlesex	0	0	0	0

Report of Confirmations and Receptions

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 23				
a.m. Immanuel-on-the-Hill, Alexandria	0	3	3	0
January 30				
a.m. St. Michael's, Arlington	0	1	1	1
p.m. Trinity, Arlington	1	3	3	3
February 2				
a.m. Trinity, Fredericksburg	0	5	1	0
February 13				
a.m. Grace, Casanova	0	0	0	0
p.m. St. Stephen's, Catlett	0	3	0	0
February 20				
a.m. Emmanuel, Harrisonburg	0	0	0	0
February 27				
a.m. St. Paul's, Charlottesville	4	5	3	3
March 6				
a.m. St. Barnabas', Annandale	0	5	0	5
p.m. Olivet, Annandale	0	1	0	0
Apr 3				
a.m. St. Andrew's, Richmond	0	9	3	0
p.m. Emmanuel (Brook Hill), Richmond	0	1	2	0
Apr 10				
a.m. Christ Church, Charlottesville	0	29	9	3
p.m. Woodberry School, Orange	0	10	0	0
Apr 24				
Vigil St. Mary's, Arlington	2	0	0	0
May 1				
a.m. St. Andrew's, Mt Jackson	0	0	0	0
p.m. Emmanuel, Woodstock	0	2	1	1
May 8				
a.m. St. John's, McLean	0	12	3	0
May 15				
a.m. Grace & Holy Trinity, Richmond	0	9	0	2
May 22				
a.m. St. Peter's in the Woods, Burke	0	2	0	0
a.m. Good Shepherd, Burke	0	20	1	1
p.m. St. John's, Centerville	2	3	0	0

Report of Confirmations and Receptions

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
June 5				
a.m. St. Thomas', Richmond	5	14	3	0
June 12				
a.m. St. Francis', Great Falls	0	11	4	0
June 19				
a.m. Grace, Kilmarnock	0	0	0	0
June 26				
a.m. St. James-the-Less, Ashland	0	6	0	0
p.m. St. Paul's, Hanover	1	4	0	10
July 17				
a.m. Immanuel, Old Church	0	2	0	0
July 24				
a.m. Wicomico, Wicomico Church	0	0	0	0
p.m. St. John's at Farnham Church, Warsaw	0	0	0	0
July 31				
a.m. St. Stephen's, Culpeper	0	1	0	1
p.m. Little Fork, Rixeyville	0	1	0	0
September 11				
a.m. St. Peter's, New Kent	0	1	4	1
p.m. Westover, Charles City	0	3	0	1
October 2				
a.m. Grace (Cismont), Keswick	0	0	2	0
p.m. St. James', Louisa	0	3	1	1
October 9				
a.m. Our Redeemer, Aldie	0	1	1	0
October 16				
a.m. St Stephens & The Good Shepherd, Rocky Bar	0	1	0	0
October 23				
a.m. St. Mary's, Goochland	0	3	2	5
p.m. St. Mary's, Richmond	0	25	5	0
October 30				
a.m. St. Dunstan's, McLean	0	7	3	0
November 1				
a.m. Grace, Stanardsville	3	4	4	0

Report of Confirmations and Receptions

	<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
November 6				
a.m. Good Shepherd of the Hills, Boonesville	0	3	0	0
p.m. St. Paul's Memorial, Charlottesville	0	4	0	0
p.m. St. John the Baptist, Ivy	0	4	0	2
November 13				
a.m. Emmanuel, Greenwood	2	0	8	0
p.m. Holy Cross, Batesville	0	0	2	1
November 20				
a.m. St. Paul's-on-the-Hill, Winchester	1	1	1	5
p.m. Meade Memorial, White Post	0	0	0	0
November 27				
a.m. Christ Church, Brandy Station	0	1	2	0
a.m. St. Luke's, Remington	0	0	0	0
December 4				
a.m. St. Timothy's, Herndon	0	1	3	0
p.m. St. Patrick's, Falls Church	2	2	0	0
December 11				
a.m. St. Anne's, Scottsville	0	3	1	0
p.m. Grace, Bremono Bluff	0	1	0	0
December 18				
a.m. St. George's, Arlington	0	0	1	0
p.m. St. Paul's, Baileys Crossroads	0	2	0	0

**2012 Totals for Baptism, Confirmation, Reception and Reaffirmation**

	<i>Number of Services</i>	<i>Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Reaffirmations</i>
Shannon Johnston	57	32	342	94	34
David Jones	58	18	221	91	65
Edwin F. Gulick	61	23	234	77	46

# Summary of Annual Parochial Reports of the Diocese of Virginia

**Summary of Annual Parochial Reports for 2010**

<b>REPORTS TABULATED:</b>	<b>179</b>
<b>BAPTIZED MEMBERS</b>	
January 1, 2011:	79,766
Increases:	3,563
Decreases:	4,972
<b>BAPTIZED MEMBERS</b>	
December 31, 2011:	78,357
<b>Baptisms</b>	
16 and over:	116
Under 16:	1,137
<b>ALL COMMUNICANTS IN GOOD STANDING</b>	
December 31, 2011:	61,614
<b>CONFIRMATIONS &amp; RECEPTIONS</b>	
16 and over:	482
Under 16:	460
Received:	321
Other Active members:	11,195
<b>HOLY EUCHARIST SERVICES</b>	
Sundays:	26,677
Weekdays:	9,147
Private:	4,641
<b>OTHER SERVICES</b>	
Marriages:	434
Burials:	879
<b>AVERAGE SUNDAY ATTENDANCE:</b>	
Easter:	58,552
<b>CHRISTIAN EDUCATION</b>	
Students:	8,574
Churches with Adult Programs:	155
<b>STEWARDSHIP FOR 2011</b>	
Average Pledge/Pledging Unit/week:	\$52.27
<b>PLEDGED INCOME FOR 2011</b>	
Pledging Units:	17,621
Amount Pledged:	\$47,891,725



**REVENUES**

## Operating Revenue

Plate & Pledge:	\$5,972,989
Investment Income:	3,237,227
Other Operating Income:	6,777,753
Unrestricted Bequests:	664,918
From the Diocese:	565,344
<b>Total:</b>	<b>67,218,231</b>

## Non-operating Revenue

Capital Funds:	10,530,348
Additions to Endowment & Trust Funds:	2,456,776
Contributions for Outreach:	4,120,723
Funds for Transmittal:	1,311,245
<b>Total:</b>	<b>18,419,092</b>

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<b>Total Revenue:</b>	<b>\$85,637,323</b>
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**EXPENSES:**

## Operating Expenses

To the Diocese:	\$4,320,132
Outreach:	2,709,590
Other Operating Expenses:	57,953,854
<b>Total:</b>	<b>64,983,576</b>

## Non-operating Expenses

Improvements & Capital Expense:	10,042,467
Expenses for Outreach:	4,545,822
Seminary Contributions:	90,353
Funds Transmitted:	1,713,513
<b>Total:</b>	<b>16,392,165</b>

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Total Expenses:	\$81,375,741
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# Communicants and Services Held

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church (2007)	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	477	303	59	106	111	0	6	2
Alexandria	All Saints Sharon Chapel	214	140	9	84	104	0	5	2
Alexandria	Christ Church	2,488	2,422	341	554	197	1	42	30
Alexandria	Church of St Clement	278	278	0	90	103	0	8	12
Alexandria	Church of the Resurrection	295	228	41	88	108	0	4	4
Alexandria	Church of the Spirit	173	112	65	129	76	5	1	0
Alexandria	Emmanuel Church	799	280	0	96	104	0	11	6
Alexandria	Grace Episcopal Church	884	815	80	349	239	2	32	13
Alexandria	Inmanuel Church on the Hill	1,012	927	112	243	104	0	8	6
Alexandria	La Iglesia de San Marcos	79	38	28	47	53	0	4	0
Alexandria	Meade Memorial Church	122	90	4	58	352	0	3	2
Alexandria	St Aidans Church	237	230	30	122	150	0	4	3
Alexandria	St James Church	195	117	0	57	101	0	3	1
Alexandria	St Lukes Church	427	352	25	199	112	0	6	18
Alexandria	St Marks Church	258	220	22	130	105	0	4	8
Alexandria	St Pauls Church	2,497	1,998	483	487	243	6	66	58
Annandale	St Albans Church	484	471	182	208	172	0	10	82
Annandale	St Barnabas Church	414	330	73	134	104	0	4	5
Arlington	La Iglesia de Cristo Rey	136	99	15	74	54	0	1	1
Arlington	La Iglesia de San Jose	177	157	15	86	54	1	3	1
Arlington	St Andrews Church	269	133	0	96	95	0	5	5
Arlington	St Georges Church	526	526	120	167	117	1	7	5
Arlington	St Johns Episcopal Church	71	56	11	46	99	0	1	2
Arlington	St Marys Church	1,462	1,242	252	499	183	1	30	0
Arlington	St Michaels Church	264	176	0	144	118	0	4	3
Arlington	St Peters Episcopal Church	1,065	962	198	238	149	0	11	12
Arlington	Trinity Church	162	162	35	71	103	1	3	6
Ashburn	St Davids Church	659	547	792	357	108	2	19	15
Ashland	Church of St James the Less	416	391	14	132	105	4	0	6
Aylett	St Davids Church	59	59	27	36	40	0	0	0
Baileys Crossroads	St Pauls Church (2010)	71	67	15	63	54	0	3	1
Batesville	Holy Cross Church	79	75	6	39	54	0	0	3

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Berryville	Grace Church	372	200	20	100	79	2	1	2
Berryville	St Marys Church	30	27	0	25	21	0	0	0
Bluemont	Church of the Good Shepherd	37	28	0	21	26	0	3	3
Bowling Green	St Asaphs Church	112	112	0	52	54	0	4	3
Brandy Station	Christ Church	70	35	0	28	52	0	0	0
Bremo Bluff	Grace Episcopal Church	60	60	0	25	29	0	2	2
Burke	Church of the Good Shepherd	2,090	1,064	100	360	108	1	14	21
Burke	St Andrews Church	1,234	1,128	31	308	149	1	14	11
Casanova	Grace Church Emmanuel Parish	49	45	10	26	51	0	1	0
Catlett	St Stephens Church	240	196	44	85	129	0	11	3
Centreville	St Johns Church	348	249	23	78	97	6	6	3
Charles City	Westover Parish Church	280	180	22	81	96	0	9	4
Charlottesville	Christ Episcopal Church	1,266	950	135	507	172	3	24	38
Charlottesville	Church of Our Saviour	671	632	139	294	159	0	11	21
Charlottesville	Mellhany Church (Albermarle)	41	17	0	10	23	0	0	0
Charlottesville	St John the Baptist Church	73	62	15	45	52	1	6	6
Charlottesville	St Lukes Church (Simeon)	97	69	30	45	55	0	0	1
Charlottesville	St Pauls Ivy Church	772	766	48	185	125	0	3	0
Charlottesville	St Pauls Memorial Church	1,676	877	78	351	202	0	12	15
Charlottesville	Trinity Episcopal Church	115	117	5	76	55	0	0	0
Christchurch	Christ Church Parish	137	114	0	90	100	0	3	0
Colonial Beach	St Marys Church	316	160	10	70	106	0	4	0
Columbia	St Johns Church	32	32	20	23	52	0	1	1
Culpeper	St Stephens Episcopal Church	308	308	9	132	107	3	3	1
Delaplane	Piedmont Parish	167	145	0	43	52	1	0	5
Doswell	St Martins Church	16	16	5	7	52	1	0	0
Doswell	The Fork Church	154	114	39	63	51	1	2	4
Dunn Loring	Church of the Holy Cross	447	372	72	160	142	3	19	35
Earlsville	Buck Mountain Church	186	186	0	94	114	0	1	10
Elkton	St Stephen & the Good Shepherd	40	40	7	33	50	0	0	0
Fairfax Station	St Peters in the Woods	259	237	0	128	104	1	5	2
Falls Church	Holy Cross Korean Episcopal Church	45	31	7	33	53	3	3	6
Falls Church	La Iglesia de Santa Maria	232	210	0	620	156	1	27	23

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	Under 16 Years	Confirmed or Received
Falls Church	St Patricks Anglo Vietnamese Church	126	108	4	75	82	1	3
Falls Church	The Falls Church Episcopal	162	140	4	74	53	0	3
Farmham	North Farmham Parish Church	37	0	8	24	29	0	1
Fleeton	St Marys Church (2010)	76	76	25	43	51	0	2
Franconia	Olivet Church	388	136	45	46	102	0	1
Fredericksburg	Church of the Messiah	137	137	28	106	101	0	6
Fredericksburg	St Georges Church	1,053	934	230	389	193	0	20
Fredericksburg	Trinity Church	815	587	670	293	177	1	6
Free Union	Good Shepherd-of-the-Hills	30	24	3	12	17	0	1
Front Royal	Calvary Church	340	212	65	127	113	0	6
Glen Allen	Christ Episcopal Church	2,383	1,742	0	730	156	2	27
Gloucester	Ware Episcopal Church	329	311	39	106	99	0	4
Goochland	Grace Church	227	128	12	65	85	0	0
Gordonsville	Christ Church	100	100	14	59	101	2	3
Great Falls	St Francis Church	603	550	200	194	145	0	14
Greenwood	Emmanuel Episcopal Church	584	584	0	243	91	0	9
Hague	Cople Parish	162	158	23	60	109	0	3
Hanover	Calvary Episcopal Church	102	58	7	35	32	0	0
Hanover	St Pauls Episcopal Church	384	314	7	105	106	0	3
Harrisonburg	Christ the King Episcopal Church	17	16	11	43	50	0	1
Harrisonburg	Emmanuel Church	489	481	38	195	112	0	5
Heathsville	St Stephens Church	58	49	12	33	53	0	0
Henrico	Epiphany Church	436	252	45	106	106	0	6
Henrico	St Martins Episcopal Church	290	290	0	111	106	0	4
Herndon	Church of the Epiphany	27	27	0	16	56	0	0
Herndon	St Timothy's Church	1,243	438	265	280	157	0	24
Highland Springs	Trinity Church	122	112	1	49	52	0	2
Keswick	Grace Church	522	209	12	108	84	0	6
Killmaddock	Grace Church	539	436	100	231	108	0	4
King and Queen Cour	Immanuel Church	6	6	0	5	22	0	0
King George	Emmanuel Church	9	9	1	34	13	0	0
King George	St Johns Church	62	62	23	43	35	0	5
King George	St Pauls Church	149	135	33	86	73	2	3

**Vital Statistics of Congregations and Missions**

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— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Lancaster	St Marys Whitechapel	79	79	10	48	48	0	0	1
Lancaster	Trinity Episcopal Church	70	70	5	42	43	0	2	1
Leesburg	St Gabriels Episcopal Church	107	106	30	53	54	1	2	0
Leesburg	St James Church	1,711	1,100	1,659	545	158	1	39	21
Loretto	Vauters Church	74	52	0	35	35	1	0	0
Lorton	Pohick Church	780	575	281	286	141	4	21	20
Louisa	St James Church	169	158	13	80	111	0	1	3
Lucketts	Christ Church Lucketts	44	44	9	23	46	0	2	9
Lurray	Christ Church	95	94	0	42	91	0	1	0
Madison	Piedmont/Bromfield Parish	171	152	49	83	91	0	2	0
Manakin Sabot	St Francis Episcopal Church	61	59	1	43	51	0	0	2
Manassas	Trinity Church	1,161	1,161	0	290	200	0	25	8
Markham	Episcopal Church of Leeds Parish	244	200	30	83	97	0	7	0
Mathews	Kingston Parish	246	10	15	114	95	2	5	3
McLean	St Dunstons Church	654	448	0	143	106	0	4	7
McLean	St Francis Korean Church	36	36	0	27	1	0	0	0
McLean	St Johns Episcopal Church	1,372	1,180	175	299	53	0	16	16
McLean	St Thomas Church	444	444	466	128	149	0	4	12
Mechanicsville	All Souls Episcopal Church	175	103	9	59	54	0	0	0
Mechanicsville	Church of the Creator	503	219	6	90	114	4	2	6
Mechanicsville	Immanuel Church	278	184	19	81	86	1	3	2
Middleburg	Emmanuel Church	136	136	3	73	107	0	4	1
Millers Tavern	Grace Church	34	17	0	12	40	0	0	0
Miller's Tavern	St Pauls Episcopal Church	177	80	5	59	90	0	2	0
Millwood	Cunningham Chapel Parish	125	97	40	53	82	0	0	2
Mineral	Church of the Incarnation	115	64	4	30	49	0	3	3
Montpelier	Church of Our Saviour	138	138	16	64	129	0	1	2
Montross	St James Church	149	68	15	34	41	0	0	0
Montross	St Pauls Church Nominl Grove	34	34	12	25	26	2	2	6
Mount Jackson	St Andrews Church	54	54	7	38	43	0	1	0
New Kent	St Peters Parish Church	308	263	25	112	89	0	17	6
Oak Grove	St Peters	118	99	1	42	34	0	1	1
Orange	St Thomas Episcopal Church	156	156	9	95	106	0	1	6

**Vital Statistics of Congregations and Missions**

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— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Orlney Springs	Cath Shrine of the Transfiguration	11	1	0	186	100	0	1	0
Port Republic	Grace Memorial Church	65	65	12	32	49	0	1	0
Port Royal	St Peters Church	92	89	24	45	47	0	5	10
Purcellville	St Peters Church	343	301	85	193	100	2	3	9
Rapidan	Emmanuel Church	56	55	5	36	47	1	1	0
Remington	St Lukes Church	88	35	3	26	51	1	1	0
Reston	St Ames Church	1,424	1,154	320	324	195	1	12	7
Richmond	All Saints Church	1,612	1,220	30	277	84	0	7	15
Richmond	Christ Ascension Church	104	98	17	54	139	0	1	0
Richmond	Church of the Holy Comforter	296	195	42	92	105	1	0	0
Richmond	Emmanuel Church at Brook Hill	360	360	0	111	99	0	2	3
Richmond	Grace & Holy Trinity Church	1,160	909	33	287	186	0	6	9
Richmond	St Andrews Church	209	167	41	105	98	0	8	12
Richmond	St Bartholomews Episcopal Church	225	170	0	61	98	0	2	2
Richmond	St James Church	2,700	2,489	0	564	119	3	26	46
Richmond	St Johns Church	174	154	81	83	88	1	1	16
Richmond	St Marks Church	251	234	5	88	124	0	1	0
Richmond	St Marys Church	2,042	1,674	90	256	126	0	10	30
Richmond	St Matthews Episcopal Church	702	580	50	279	96	0	3	11
Richmond	St Pauls Church	887	509	67	240	150	1	13	18
Richmond	St Peters Episcopal Church	60	60	2	40	52	1	1	4
Richmond	St Phillips Church	294	294	4	119	99	0	6	3
Richmond	St Stephens Church	4,073	3,447	395	1,099	235	2	55	32
Richmond	St Thomas Church	608	582	4	236	120	2	13	17
Richmond	Varina Church	217	91	0	47	0	4	3	6
Rixeyville	Little Fork Episcopal Church	141	88	32	39	98	1	0	2
Scottsville	St Ames Parish	184	160	30	57	124	1	2	4
Shenandoah	St Pauls Church	12	5	0	7	15	1	0	0
Spoysylvania	Christ Church	571	432	42	120	103	3	5	9
Springfield	St Christophers Church	504	386	41	163	116	2	8	3
Stafford	Aquia Church	1,109	789	112	223	157	5	16	12
Stanardsville	Grace Church	121	121	0	61	104	0	0	5
Stanley	St Georges Church	40	30	4	19	27	0	1	0



**Diocese of Virginia**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Sterling	St Matthews Church	652	603	140	362	198	0	13	13
Tappahannock	St Johns Episcopal Church	266	244	8	66	94	0	1	0
The Plains	Grace Church	606	448	33	136	114	0	6	17
Upperville	Trinity Church	464	282	282	185	9,619	0	8	4
Vienna	Church of the Holy Comforter	2,055	1,481	196	447	197	1	23	20
Warrenton	St James Church	606	576	37	243	104	0	13	22
Warsaw	St Johns Church	141	35	4	23	32	0	3	0
Washington	Trinity Church	228	168	96	97	105	0	2	10
West Point	St Johns Episcopal Church	101	101	23	41	48	0	1	5
West Point	St Pauls Church	73	39	3	29	38	0	0	0
White Marsh	Abingdon Church	315	311	15	131	90	1	10	7
White Post	Meade Memorial Church	36	36	6	24	28	0	0	0
Wicomico Church	Wicomico Parish Church	210	223	13	110	101	0	1	0
Winchester	Christ Episcopal Church	623	563	10	229	110	4	8	8
Winchester	St Pauls on the Hill Church	258	240	0	89	146	2	1	2
Woodbridge	St Margarets Church (2010)	79	71	8	65	51	1	1	3
Woodstock	Emmanuel Church	99	87	9	64	83	0	0	3
<b>Total</b>		<b>78,358</b>	<b>61,735</b>	<b>11,216</b>	<b>24,694</b>	<b>26,782.00</b>	<b>117</b>	<b>1,141</b>	<b>1,266.00</b>



# Income and Expenditures

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Ada	St Andrews Church (2007)	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	165,000	168,000	168,000	163,421	0	500	163,671
Alexandria	All Saints Sharon Chapel	201,094	243,866	268,588	227,144	15,300	23,510	253,055
Alexandria	Christ Church	1,884,429	2,243,666	2,475,414	2,350,203	195,965	340,248	2,676,910
Alexandria	Church of St Clement	171,081	260,359	260,359	260,360	15,304	834	260,360
Alexandria	Church of the Resurrection	216,954	287,245	799,891	275,710	7,950	258,376	549,560
Alexandria	Church of the Spirit	339,548	372,075	373,312	350,406	0	5,479	352,156
Alexandria	Emmanuel Church	255,370	379,519	382,561	366,083	20,000	12,559	370,125
Alexandria	Grace Episcopal Church	1,026,046	1,135,976	1,345,734	1,047,531	93,000	309,036	1,354,454
Alexandria	Immanuel Church on the Hill	540,263	609,182	874,590	567,773	75,000	60,311	797,289
Alexandria	La Iglesia de San Marcos	7,968	19,968	19,968	20,836	1,200	300	20,836
Alexandria	Meade Memorial Church	139,191	139,191	158,872	148,396	2,000	148,625	158,332
Alexandria	St Aidans Church	284,109	334,248	371,842	322,498	15,000	63,993	382,850
Alexandria	St James Church	203,547	266,792	287,075	268,124	6,250	25,163	296,153
Alexandria	St Lukes Church	425,183	467,238	896,334	517,247	46,726	190,182	708,336
Alexandria	St Marks Church	307,384	307,384	370,764	316,600	14,000	62,322	378,522
Alexandria	St Pauls Church	1,468,400	1,672,985	1,816,206	1,640,439	125,483	241,525	1,821,139
Annandale	St Albans Church	497,379	602,629	682,813	595,532	50,172	158,084	730,693
Annandale	St Barnabas Church	401,237	404,051	489,597	416,025	26,650	29,109	458,609
Arlington	La Iglesia de Cristo Rey	18,736	75,561	75,561	75,741	1,500	520	75,741
Arlington	La Iglesia de San Jose	17,500	97,374	98,625	93,716	5,000	3,562	99,129
Arlington	St Andrews Church	285,200	367,810	375,650	414,838	13,000	16,998	414,838
Arlington	St Georges Church	480,187	579,347	893,620	557,675	51,523	34,756	591,860
Arlington	St Johns Episcopal Church	131,444	162,859	165,413	163,097	5,591	912	165,211
Arlington	St Marys Church	1,515,749	1,584,474	1,869,389	1,423,924	164,488	352,184	1,589,274
Arlington	St Michaels Church	310,249	337,155	360,347	346,383	28,000	28,792	368,175
Arlington	St Peters Episcopal Church	826,239	959,224	4,008,189	907,175	60,088	193,549	1,119,115
Arlington	Trinity Church	182,348	441,305	453,803	432,785	14,000	25,595	453,803

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total	
Ashturn	St Davids Church	692,083	740,132	873,950	634,222	2,400	152,380	775,302	
Ashtand	Church of St James the Less	300,626	318,791	412,258	274,675	29,200	26,776	300,645	
Aylett	St Davids Church	41,442	100,715	112,304	118,971	4,400	7,494	118,971	
Baileys Crossroads	St Pauls Church (2010)	82,194	448,731	451,085	359,799	6,399	36,806	363,477	
Batesville	Holy Cross Church	40,422	52,578	53,120	44,207	2,720	4,525	49,404	
Berryville	Grace Church	143,476	200,511	232,733	206,068	6,985	22,070	260,360	
Berryville	St Marys Church	27,458	36,540	36,540	31,149	200	6,697	37,510	
Bluemont	Church of the Good Shepherd	23,200	32,225	32,225	37,100	0	0	37,100	
Bowling Green	St Asaphs Church	92,307	93,260	139,897	80,351	5,600	11,295	95,391	
Brandy Station	Christ Church	25,303	34,602	34,602	38,501	2,500	2,895	41,396	
Bremo Bluff	Grace Episcopal Church	30,856	100,090	100,588	68,565	1,320	9,900	75,763	
Burke	Church of the Good Shepherd	888,933	1,082,880	1,272,920	967,359	48,000	228,600	1,226,104	
Burke	St Andrews Church	721,437	802,599	1,246,080	775,851	85,560	382,534	1,128,551	
Casanova	Grace Church Emmanuel Parish	89,511	138,628	141,692	130,925	1,800	9,443	142,638	
Catlett	St Stephens Church	168,377	249,944	334,131	250,774	15,267	80,911	324,208	
Centreville	St Johns Church	394,947	451,454	453,742	410,294	5,250	900	411,831	
Charles City	Westover Parish Church	144,551	215,854	290,004	207,775	15,500	32,439	226,905	
Charlottesville	Christ Episcopal Church	861,358	1,191,696	1,609,996	1,206,989	35,000	865,122	1,967,694	
Charlottesville	Church of Our Saviour	625,760	702,718	1,554,088	817,189	68,278	691,145	1,479,231	
Charlottesville	McIlhenny Church (Albermarle)	14,307	25,623	33,852	26,558	6,000	1,250	26,558	
Charlottesville	St John the Baptist Church	48,097	51,208	66,392	53,837	3,927	20,980	73,462	
Charlottesville	St Lukes Church (Simeon)	7,814	10,455	10,455	62,749	7,500	2,486	64,049	
Charlottesville	St Pauls Ivy Church	523,248	543,792	794,835	485,670	46,000	105,391	577,610	
Charlottesville	St Pauls Memorial Church	699,629	865,869	1,084,619	829,300	67,000	90,971	1,084,618	
Charlottesville	Trinity Episcopal Church	180,653	207,283	269,391	196,119	9,000	53,590	249,473	
Christchurch	Christ Church Parish	195,622	209,614	230,778	208,778	7,200	21,164	229,942	
Colonial Beach	St Marys Church	117,337	157,820	267,792	175,130	300	6,340	179,996	
Columbia	St Johns Church	28,176	50,821	59,450	54,679	1,000	13,015	70,203	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Culpeper	St Stephens Episcopal Church	248,054	295,852	302,821	344,239	17,000	0	344,239	
Delaplane	Piedmont Parish	143,217	231,596	241,635	222,514	22,628	32,397	230,404	
Doswell	St Martins Church	5,629	29,097	29,247	21,657	0	2,250	23,907	
Doswell	The Fork Church	122,978	161,643	172,562	136,887	3,500	2,502	140,475	
Dunn Loring	Church of the Holy Cross	424,461	481,431	589,973	471,600	27,829	66,391	533,573	
Earlsville	Buck Mountain Church	145,784	167,975	211,959	192,233	8,900	37,604	213,822	
Elkton	St Stephen & the Good Shepherd	39,817	64,468	65,850	61,845	2,000	3,000	63,227	
Fairfax Station	St Peters in the Woods	309,687	322,069	327,724	324,571	2,200	7,988	332,951	
Falls Church	Holy Cross Korean Episcopal Church	44,226	80,526	80,526	80,511	1,800	3,712	83,198	
Falls Church	La Iglesia de Santa Maria	73,687	283,143	290,050	221,908	5,500	6,907	221,908	
Falls Church	St Patrieks Anglo Vietnamese Church	114,113	116,113	144,862	174,554	4,854	58,722	242,922	
Falls Church	The Falls Church Episcopal	206,692	213,602	227,791	196,901	13,900	18,479	214,633	
Farnham	North Farnham Parish Church	61,936	74,422	74,422	75,795	700	2,147	75,795	
Fleeton	St Marys Church (2010)	70,964	109,762	154,761	97,522	2,000	53,384	197,234	
Franconia	Olivet Church	233,395	258,646	321,622	255,147	19,044	2,095	262,256	
Fredericksburg	Church of the Messiah	294,871	310,231	395,485	299,385	11,321	86,952	373,197	
Fredericksburg	St Georges Church	839,414	874,014	1,653,916	849,292	96,196	556,493	1,366,738	
Fredericksburg	Trinity Church	535,286	541,441	902,548	539,008	55,311	202,888	769,907	
Free Union	Good Shepherd-of-the-Hills	6,254	7,027	7,027	10,754	660	140	10,754	
Front Royal	Calvary Church	295,050	295,050	317,162	294,984	11,720	10,540	311,919	
Glen Allen	Christ Episcopal Church	1,452,626	1,520,918	2,049,702	1,274,816	61,126	965,730	2,154,470	
Gloucester	Ware Episcopal Church	243,743	388,829	388,829	382,393	25,074	10,430	382,393	
Goochland	Grace Church	116,782	157,667	166,275	176,896	7,652	26,711	204,159	
Gordonsville	Christ Church	110,880	125,729	137,149	124,559	12,000	5,000	129,559	
Great Falls	St Francis Church	569,000	692,285	783,636	686,047	49,000	133,797	800,789	
Greenwood	Emmanuel Episcopal Church	455,593	501,973	502,855	437,182	39,376	121,441	524,947	
Hague	Cople Parish	114,653	167,816	259,594	172,516	8,305	60,783	234,750	
Hanover	Calvary Episcopal Church	39,297	48,668	49,453	46,896	1,400	3,118	46,896	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach		
Hanover	St Pauls Episcopal Church	196,181	202,997	252,674	227,354	15,566	64,205	288,426	
Harrisonburg	Christ the King Episcopal Church	70,782	133,899	140,582	147,861	4,059	4,156	155,815	
Harrisonburg	Emmanuel Church	337,015	418,569	445,170	410,973	48,040	62,607	471,973	
Heathsville	St Stephens Church	76,260	109,468	129,997	101,822	8,893	12,165	113,856	
Henrico	Epiphany Church	215,316	220,316	292,871	228,384	7,740	50,165	271,737	
Henrico	St Martins Episcopal Church	181,944	195,860	208,040	195,860	3,500	7,694	204,094	
Hemdon	Church of the Epiphany	70,157	70,195	70,195	81,435	5,625	8,652	81,435	
Hemdon	St Timothy's Church	707,067	742,658	837,085	742,272	33,500	16,246	755,474	
Highland Springs	Trinity Church	57,705	107,939	125,304	103,848	3,000	8,839	117,081	
Keswick	Grace Church	286,340	368,115	477,855	333,287	16,000	84,403	402,397	
Kilmarnock	Grace Church	537,349	543,049	609,575	575,258	50,000	37,406	636,445	
King and Queen Cour	Immanuel Church	4,475	5,976	50,354	7,239	100	46,065	53,737	
King George	Emmanuel Church	3,103	32,617	62,734	41,999	1,000	0	42,999	
King George	St Johns Church	110,776	117,041	117,339	103,710	0	0	104,008	
King George	St Pauls Church	145,810	158,237	259,926	159,270	5,000	8,113	168,683	
Lancaster	St Marys Whitechapel	102,206	176,646	267,490	168,215	13,640	92,414	259,058	
Lancaster	Trinity Episcopal Church	57,688	78,538	188,561	75,975	6,711	189,227	263,493	
Leesburg	St Gabriels Episcopal Church	164,424	183,424	183,424	165,816	2,289	1,457	165,816	
Leesburg	St James Church	1,153,865	1,247,646	1,454,628	1,070,421	90,924	190,305	1,306,170	
Loretto	Vauters Church	47,812	66,860	77,565	56,457	3,500	14,435	68,451	
Lorton	Pohick Church	627,327	784,816	802,422	754,616	24,380	44,379	791,782	
Louisa	St James Church	136,176	194,238	312,753	186,438	11,000	134,386	312,753	
Lucketts	Christ Church Lucketts	34,126	77,522	78,374	76,334	6,900	14,034	85,783	
Luray	Christ Church	97,262	135,973	145,605	152,517	11,300	8,352	161,114	
Madison	Piedmont/Bromfield Parish	103,843	149,841	156,178	136,528	10,000	5,263	145,712	
Manakin Sabot	St Francis Episcopal Church	43,267	81,880	100,638	82,447	3,000	41,457	121,667	
Manassas	Trinity Church	533,015	561,124	565,575	559,619	20,000	6,296	563,115	
Markham	Episcopal Church of Leeds Parish	149,432	208,664	223,941	218,550	22,578	32,878	234,057	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Mathews	Kingston Parish	246,171	255,334	290,344	254,658	23,043	19,350	274,357	
McLean	St Dunstons Church	366,157	493,853	629,605	559,897	35,793	55,109	619,725	
McLean	St Francis Korean Church	54,623	54,623	54,623	0	0	54,175	54,175	
McLean	St Johns Episcopal Church	1,479,053	1,619,022	1,859,184	1,364,369	195,105	281,684	1,687,062	
McLean	St Thomas Church	439,959	513,398	558,287	518,268	23,788	34,268	545,876	
Mechanicsville	All Souls Episcopal Church	75,354	135,228	140,792	137,941	3,000	2,576	138,832	
Mechanicsville	Church of the Creator	133,964	170,334	171,294	170,360	1,614	21,897	189,822	
Mechanicsville	Immanuel Church	172,062	208,975	222,598	201,781	15,904	19,792	221,438	
Middleburg	Emmanuel Church	221,373	331,810	331,810	325,606	16,000	4,799	325,606	
Millers Tavern	Grace Church	11,265	20,952	30,397	27,817	8,000	4,255	32,572	
Miller's Tavern	St Pauls Episcopal Church	121,733	154,812	194,648	161,972	10,940	27,747	192,850	
Millwood	Cunningham Chapel Parish	83,272	133,710	149,045	128,659	1,520	29,710	157,278	
Mineral	Church of the Incarnation	61,713	87,918	93,291	78,597	1,200	4,535	86,085	
Montpelier	Church of Our Saviour	98,860	164,171	164,962	122,999	3,000	17,067	140,137	
Montross	St James Church	51,271	71,406	72,436	43,853	4,000	17,264	58,837	
Montross	St Pauls Church Normini Grove	25,126	30,098	80,098	22,144	1,305	0	22,144	
Mount Jackson	St Andrews Church	73,297	85,557	86,557	86,531	8,246	3,560	87,531	
New Kent	St Peters Parish Church	228,222	233,051	281,643	228,177	14,530	177,629	414,358	
Oak Grove	St Peters	76,924	85,884	108,390	47,840	2,000	9,442	58,093	
Orange	St Thomas Episcopal Church	158,419	225,263	556,544	221,059	15,200	9,223	231,407	
Orkney Springs	Cathd Shrine of the Transfiguration	970	970	970	10,000	10,000	0	10,000	
Port Republic	Grace Memorial Church	71,572	90,622	93,354	88,941	0	684	95,849	
Port Royal	St Peters Church	81,654	100,436	130,415	100,436	1,750	13,205	124,317	
Purcellville	St Peters Church	350,712	392,674	412,301	406,505	11,700	72,886	457,105	
Rapidan	Emmanuel Church	53,933	63,537	74,858	53,961	2,000	1,299	56,702	
Remington	St Lukes Church	28,721	72,019	72,019	79,538	4,368	363	79,538	
Reston	St Annes Church	830,278	1,028,275	1,155,824	1,024,140	62,532	288,603	1,293,939	
Richmond	All Saints Church	1,065,056	1,078,632	1,133,209	1,309,196	28,000	54,996	1,411,947	



**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Richmond	Christ Ascension Church	93,002	169,507	169,507	7,875	7,000	67,309	74,309	
Richmond	Church of the Holy Comforter	189,379	305,754	318,853	305,754	10,867	20,180	326,952	
Richmond	Emmanuel Church at Brook Hill	276,986	364,293	399,664	374,857	11,000	25,478	402,631	
Richmond	Grace & Holy Trinity Church	953,367	1,206,811	1,292,673	1,053,565	70,000	108,478	1,152,163	
Richmond	St Andrews Church	175,210	260,380	260,380	254,553	12,900	6,181	254,553	
Richmond	St Bartholomews Episcopal Church	131,442	145,609	148,517	125,460	2,500	95,074	223,442	
Richmond	St James Church	1,904,122	1,949,558	1,949,558	1,960,779	162,784	92,157	1,960,779	
Richmond	St Johns Church	174,274	297,541	339,737	352,280	9,396	12,583	366,675	
Richmond	St Marks Church	193,325	264,452	274,985	301,820	9,126	41,037	351,883	
Richmond	St Marys Church	940,140	980,348	1,002,593	980,751	70,000	90,052	1,011,613	
Richmond	St Matthews Episcopal Church	683,414	705,970	800,399	669,651	14,731	197,323	801,824	
Richmond	St Pauls Church	771,696	2,062,933	2,169,149	2,033,714	205,000	424,647	2,181,611	
Richmond	St Peters Episcopal Church	40,810	70,977	95,627	86,642	1,500	600	86,642	
Richmond	St Philips Church	321,104	331,278	399,205	356,129	22,000	7,830	362,999	
Richmond	St Stephens Church	2,383,206	2,913,066	3,338,592	2,837,723	207,747	353,489	3,041,534	
Richmond	St Thomas Church	396,068	467,072	532,640	453,823	27,771	66,257	517,044	
Richmond	Varina Church	82,351	125,444	127,631	129,259	4,000	6,888	132,703	
Rixeyville	Little Fork Episcopal Church	122,687	129,000	138,077	134,627	0	0	134,627	
Scottsville	St Annes Parish	118,724	121,265	129,190	130,503	500	3,389	135,277	
Shenandoah	St Pauls Church	8,907	8,907	9,307	6,051	527	400	6,051	
Spotsylvania	Christ Church	204,175	330,958	1,439,813	356,809	17,700	1,024,940	1,404,640	
Springfield	St Christophers Church	348,468	382,024	398,360	392,668	35,400	8,730	405,474	
Stafford	Aquia Church	457,673	501,658	512,874	439,492	24,999	62,757	482,527	
Stanardsville	Grace Church	98,518	120,713	129,296	121,145	7,500	6,611	127,635	
Stanley	St Georges Church	12,912	29,566	29,566	17,260	1,500	16,819	33,779	
Sterling	St Matthews Church	475,667	529,015	861,095	529,015	24,720	1,655,604	2,178,363	
Tappahamock	St Johns Episcopal Church	122,537	124,070	129,358	128,288	5,900	774	134,836	
The Plains	Grace Church	469,346	602,659	643,252	223,583	39,909	404,992	628,575	

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2011

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Upperville	Trinity Church	580,161	824,183	895,850	820,600	60,000	51,575	884,427
Vienna	Church of the Holy Comforter	1,173,801	1,213,641	1,697,284	1,163,241	130,000	545,280	1,729,816
Warrenton	St James Church	532,700	613,459	1,496,976	608,758	35,002	883,265	1,511,908
Warsaw	St Johns Church	120,812	162,407	171,092	181,607	1,275	10,056	192,283
Washington	Trinity Church	209,151	251,679	251,679	240,252	28,530	18,833	250,522
West Point	St Johns Episcopal Church	156,210	182,729	182,729	156,334	15,621	29,460	182,729
West Point	St Pauls Church	24,462	42,829	43,387	47,750	1,000	350	47,750
White Marsh	Abingdon Church	259,020	299,611	308,041	127,756	9,436	9,383	129,351
White Post	Meade Memorial Church	42,517	44,917	44,917	63,978	1,100	4,282	63,978
Wicomico Church	Wicomico Parish Church	239,553	239,553	283,553	176,167	5,600	77,500	246,367
Winchester	Christ Episcopal Church	551,035	570,216	1,022,125	536,061	26,200	553,662	1,089,709
Winchester	St Pauls on the Hill Church	149,849	162,691	171,180	163,728	12,000	9,185	174,483
Woodbridge	St Margarets Church (2010)	163,563	179,714	179,714	178,038	13,200	14,940	182,926
Woodstock	Emmanuel Church	121,489	130,099	211,527	139,875	12,462	12,544	149,490

Total 56,215,318 67,853,137 86,177,777 65,503,829 4,339,678 17,388,355 81,891,203

# Diocese of Virginia Financial Report

**THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA**

**FINANCIAL STATEMENTS**

**Years Ended December 31, 2011 and 2010**

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

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### Independent Auditors' Report

Executive Board of Annual Council  
The Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2011, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of The Protestant Episcopal Church in the Diocese of Virginia. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements as of December 31, 2010 were audited by other auditors whose report dated June 13, 2011 expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Protestant Episcopal Church in the Diocese of Virginia as of December 31, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

*Cherry Bekaert + Holland, C.L.P.*

Richmond, Virginia  
June 18, 2012

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2011 AND 2010

	2011			2010	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
<b>ASSETS</b>					
Current Assets					
Cash and cash equivalents	\$2,673,138	\$ -	\$ -	\$ -	\$ 2,673,138
Investments - CSDV pool	691,140	81,090	-	283,304	1,055,534
Accounts receivable					
Church pledges to the Diocese	257,741	-	-	-	257,741
Related organizations	14,830	-	-	-	14,830
Pledges receivable - current portic	-	-	34,900	-	34,900
Other	95,269	45,663	-	187	141,119
Prepaid expenses	9,626	19,746	-	-	29,372
Real estate held available for sale	-	353,120	-	-	353,120
Current portion of notes receivable	-	150,000	-	6,815	156,815
Total Current Assets	3,741,744	649,619	34,900	290,306	4,716,569
Investments - Trustees of the Funds	245,718	637,249	-	16,189,462	17,072,429
Pledges receivable - less current portic	-	-	33,439	-	33,439
Interfund amounts	(3,650,209)	1,179,362	460,678	2,010,169	-
Property and equipment - net	197,590	-	-	-	197,590
Other Assets					
Real estate	-	14,049,545	-	-	14,049,545
Notes receivable - less current portic	-	-	-	28,149	28,149
Beneficial interest in trusts	-	-	-	2,175,773	2,175,773
Total Other Assets	-	14,049,545	-	2,203,922	16,253,467
<b>Total Assets</b>	<b>\$ 534,843</b>	<b>\$ 16,515,775</b>	<b>\$ 529,017</b>	<b>\$ 20,693,859</b>	<b>\$ 38,273,494</b>

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

STATEMENT OF FINANCIAL POSITION (CONTINUED)

DECEMBER 31, 2011 AND 2010

	2011			2010	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
<b>LIABILITIES</b>					
Current Liabilities					
Line of credit	\$2,999,852	\$ -	\$ -	\$ -	\$ 2,999,852
Accounts payable and accrued liabilities					\$ 3,500,000
Trade	233,238	-	-	-	233,238
Related organizations	766,552	46,695	-	-	813,247
Prepaid Pledges	2,300	-	-	-	2,300
Current portion of notes payable	4,995	114,345	-	-	119,340
Total Current Liabilities	4,006,937	161,040	-	-	4,167,977
Long-Term Liabilities					
Deferred revenue	-	135,335	-	-	135,335
Notes payable - less current portion	25,240	2,130,618	-	-	2,155,858
<b>Total Liabilities</b>	4,032,177	2,426,993	-	-	6,459,170
<b>NET ASSETS</b>					
Unrestricted					
Undesignated	(3,497,334)	-	-	11,019,234	7,521,900
Board designated	-	13,254,199	-	-	13,254,199
<b>Total Unrestricted</b>	(3,497,334)	13,254,199	-	11,019,234	20,776,099
<b>Net Assets (Deficit)</b>					
Temporarily restricted	-	764,032	529,017	5,524,470	6,817,519
Permanently restricted	-	70,551	-	4,150,155	4,220,706
<b>Total Net Assets (Deficit)</b>	(3,497,334)	14,088,782	529,017	20,693,859	31,814,324
	\$ 534,843	\$ 16,515,775	\$ 529,017	\$ 20,693,859	\$ 38,273,494
					\$ 39,136,349

The accompanying notes to the financial statements are an integral part of this statement.



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2011 AND 2010

	2011			2010		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>Operating Revenue</b>						
Camps and conferences	\$ -	\$ 446,846	\$ -	\$ -	\$ 446,846	392,594
Income from Virginia Episcopalian	42,139	-	-	-	42,139	44,045
<b>Total Operating Revenue</b>	42,139	446,846	-	-	488,985	436,639
<b>Support and Other Revenue</b>						
Pledges from churches	4,321,138	-	-	-	4,321,138	4,271,040
Individual pledges and gifts	23,930	-	-	-	23,930	4,945
Health insurance admin reimbursement	66,024	-	-	-	66,024	104,045
Investment income	9,263	37,978	-	189,496	236,737	1,629,708
Change in beneficial interest in trust	-	-	-	(191,487)	(191,487)	144,479
Other restricted income	35,902	786,476	65,500	266,732	1,154,610	1,263,602
Other	1,176	3,242,803	-	111,304	3,355,283	668,898
Net assets released from restrictions	4,457,433	4,067,257	65,500	376,045	8,966,235	8,086,717
	390,419	-	(68,601)	(321,818)	-	-
<b>Total Support and Other Revenue</b>	4,847,852	4,067,257	(3,101)	54,227	8,966,235	8,086,717
<b>Total Revenue and Support</b>	4,889,991	4,514,103	(3,101)	54,227	9,455,220	8,523,356
<b>Expenses and Other Deductions</b>						
Support of our greater church community	847,874	-	-	-	847,874	891,760
Ministry areas in the Diocese						
Christian Formation	170,685	-	-	-	170,685	176,016
Strengthening our churches	650,868	-	-	-	650,868	735,041
Mission and outreach	99,087	-	-	-	99,087	104,124
Ministry	77,368	-	-	-	77,368	65,689
Human Dignity and Justice	8,451	-	-	-	8,451	7,097
Governance and mission support	14,258	-	-	-	14,258	14,266
Communications and technology across the Diocese	84,832	-	-	-	84,832	86,178

The accompanying notes to the financial statements are an integral part of this statement.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2011 AND 2010

	2011			2010	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Bishops, staff and support	4,751,217	-	-	-	4,751,217
Camps and conferences	-	583,601	-	-	583,601
Other operating expenses	-	184,765	-	-	184,765
Aid to individuals and organizations	-	658,868	-	-	658,868
Support services for mission and ministry	-	291,959	-	-	291,959
Other designated and restricted fund expenditures	390,418	206,084	-	-	596,502
<b>Total Expenses and Other Deductions</b>	<b>7,095,058</b>	<b>1,925,277</b>	<b>-</b>	<b>-</b>	<b>9,020,335</b>
<b>Excess (deficiency) of revenue and support over expenses and other deductions</b>	<b>(2,205,067)</b>	<b>2,588,826</b>	<b>(3,101)</b>	<b>54,227</b>	<b>434,885</b>
<b>Transfer of Funds</b>					
Budgeted	-	-	-	-	-
Other	2,656,316	(2,232,169)	20,093	(444,240)	-
<b>Total Transfers of Funds</b>	<b>2,656,316</b>	<b>(2,232,169)</b>	<b>20,093</b>	<b>(444,240)</b>	<b>-</b>
<b>Change in Net Assets</b>					
Unrestricted	451,249	164,851	-	(226,080)	390,020
Temporarily restricted	-	191,806	16,992	6,865	215,663
Permanently restricted	-	-	-	(170,798)	193,431
	451,249	356,657	16,992	(390,013)	645,291
<b>Net assets (deficit) - beginning of year</b>	<b>(3,948,583)</b>	<b>13,732,125</b>	<b>512,025</b>	<b>21,083,872</b>	<b>31,379,439</b>
<b>Net assets (deficit) - end of year</b>	<b>\$(3,497,334)</b>	<b>\$14,088,782</b>	<b>\$ 529,017</b>	<b>\$20,693,859</b>	<b>\$31,814,324</b>

The accompanying notes to the financial statements are an integral part of this statement.

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
	<u>All Funds</u>	
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 434,885	\$ 645,291
Adjustments to reconcile to net cash (used in) provided by operating activities:		
Depreciation	44,457	40,108
Loss (gain) on disposal of assets	1,824	(3,824)
Gain on sale of real estate	(2,705,586)	-
Unrealized loss (gain) on investments - net	564,953	(859,723)
Decrease (increase) in beneficial interest in trusts	191,487	(144,479)
Change in:		
Accounts receivable	(96,229)	222,978
Prepaid expenses	10,532	(5,986)
Accounts payable and accrued liabilities	(310,704)	284,277
Prepaid pledges	2,300	
Deferred revenue	20,226	14,465
<b>Net cash (used in) provided by operating activities</b>	<u>(1,841,855)</u>	<u>193,107</u>
<b>Cash flows from investing activities</b>		
Proceeds from sale of property and equipment	-	5,000
Payments received on notes receivable	283,553	375,969
Advances on notes receivable	-	-
Purchase of investments	(374,022)	(394,949)
Proceeds from sale of investments	124,255	131,733
Proceeds from sale of real estate	3,864,504	-
Purchase of property and equipment	(49,253)	(78,154)
<b>Net cash provided by investing activities</b>	<u>3,849,037</u>	<u>39,599</u>
<b>Cash flows from financing activities</b>		
Payments from line of credit	(500,148)	-
Principal payments on notes payable	(509,414)	(117,470)
<b>Net cash used in financing activities</b>	<u>(1,009,562)</u>	<u>(117,470)</u>
<b>Net change in cash and cash equivalents</b>	997,620	115,236
<b>Cash and cash equivalents - beginning of year</b>	<u>\$ 1,675,518</u>	<u>\$ 1,560,282</u>
<b>Cash and cash equivalents - end of year</b>	<u>\$ 2,673,138</u>	<u>\$ 1,675,518</u>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	6	<u>\$ 64,474</u>
		<u>\$ 74,179</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 1—Organization and Nature of Activities**

*The Protestant Episcopal Church in the Diocese of Virginia* (Diocese) is a community of members and clergy in counties throughout central, northern, and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

**Note 2—Summary of Significant Accounting Policies**

*Reporting Entity and Related Organizations* - These statements present the financial position, changes in net assets and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees Under the Will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia (DMS), Church Schools of the Diocese of Virginia (CSDV), The Episcopal Church Women, Virginia Diocesan Homes and Shrine Mont, Inc. (Shrine Mont).

*Basis of Presentation* - The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* – amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

*Temporarily restricted* – amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently restricted* – amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Fund Accounting* - In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

*Operating Funds* - Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 2—Summary of Significant Accounting Policies (continued)**

*Designated Funds* - Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

*Development Funds* - Development funds include amounts raised for the Fifth Century Fund Campaign and Mustard Seed campaigns and are temporarily restricted based on the donor's intent.

*Other Funds* - Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available to the Annual Council of the Diocese.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Property and Equipment* - Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

*Income Tax Status* - The Diocese is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Diocese has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2011.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Diocese to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Diocese places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (FDIC) provides insurance coverage for up to \$250,000 for substantially all depository accounts and temporarily provides unlimited coverage, through December 31, 2012, for certain qualifying and participating non-interest bearing transaction accounts. The Diocese, from time to time may have amounts on deposit in excess of the insured limits; however the Society has not experienced any losses in such amounts. As of December 31, 2011, the Diocese did not have any accounts that exceeded these insured limits.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 2—Summary of Significant Accounting Policies (continued)**

*Real Estate* - The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own Trustees.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese. The Diocese allows the individual congregations to use the properties without charge.

*Reclassification* - Certain comparative year figures have been reclassified to conform with the current year's financial statement presentation.

**Note 3—Investments**

Investments are reported at fair value. Investments consist of the following at December 31, 2011:

	<u>Fair Value</u>	<u>Cost</u>
Investments - CSDV pool	\$ 1,055,534	\$ 1,055,534
Investments - Trustees of the Funds	17,072,429	8,045,828
	<u>\$ 18,127,963</u>	<u>\$ 9,101,362</u>

Investments with the Church Schools in the Diocese of Virginia (CSDV) represent funds pooled with other affiliates of CSDV and invested in commercial paper, corporate bonds, and loans to member schools. Funds can be added or withdrawn at any time. Revenue arising from the ownership or disposition of pooled investments is allocated to the various funds based on the ownership interest of such funds in the investment pool.

The Diocese also has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia which is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified portfolio. Investment earnings net of fees are allocated to the participants based on units.

Investment income included the following for 2011:

CSDV income	\$ 3,357
Diocesan Missionary Society	9,928
Trustees of the Funds income	754,253
Trustees of the Funds unrealized losses	(564,953)
Interest on notes receivable	34,152
	<u>\$ 236,737</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 4—Notes Receivable**

Notes receivable consisted of the following at December 31, 2011:

**Clergy housing installment loans**

Due \$232 per month, including interest at 5.00%,  
uncollateralized, final payment due April 2020. \$ 18,778

**Other installment loans**

Due \$594 per month, including interest at 7.00%,  
uncollateralized, final payment due April 2014. 16,186

Due \$875 per month which represents interest only of 7.00%,  
collateralized by real property, balloon payment of 150,000

184,964

Less current portion (156,815)

\$ 28,149

**Note 5—Pledges Receivable**

As a part of the Fifth Century Fund Campaign, the Diocese had pledges receivable as follows at December 31, 2011:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 34,900	\$ 34,834	\$ 69,734
Fair value discount (4%)			<u>(1,395)</u>
			<u>\$ 68,339</u>

The Diocese has elected to record all pledges receivable at fair value. The process utilizes the income approach with discounted cash flows, providing a single discounted value for all pledges. The fair value adjustment for 2011 was \$2,600 and is included in gift income in the statement of activities. No changes in the fair value measurement were attributable to instrument specific credit risk.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 6—Property and Equipment**

Major classes of property and equipment consisted of the following at December 31, 2011:

Equipment	\$ 217,749
Vehicles	167,159
	<u>384,908</u>
Less accumulated depreciation	<u>(187,318)</u>
	<u>\$ 197,590</u>

**Note 7—Beneficial Interest in Trusts**

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese's percentage interest as stated in the trust documents. The fair value of the interest in the trusts is \$2,175,773 at December 31, 2011 which has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts on this trust are included in gift income.

**Note 8—Related-Party Transactions**

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees, Trustees of the Funds (TOTF), Diocesan Missionary Society (DMS), and Shrine Mont, Inc. reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2011, salary costs incurred and subsequently reimbursed were \$35,595, \$105,479, \$17,390 and \$7,410 for Memorial Trustees, Trustees of the Funds, Diocesan Missionary Society, and Shrine Mont, Inc., respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2011, the Diocese paid \$354,557 for room and board to Shrine Mont as a part of these programs.



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 9—Pension Plan**

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense for 2011 was \$155,489. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese in 2011 was \$82,243.

**Note 10—Notes Payable and Line of Credit**

Notes payable consisted of the following as of December 31, 2011:

installments of \$1,529, including interest at 6.50%, with the remaining principal due in full June 2028, assuming all future 5 year extensions are granted.	\$ 185,937
installments of \$3,636, including interest at 7.25%, with the remaining principal due in full October 2022, assuming all future 5 year extensions are granted.	328,440
installments of \$2,954, including interest at 7.25%, with the remaining principal due in full July 2013, assuming all future 5 year extensions are granted.	52,415
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 6.50%, remaining principal due in full December 2010.	54,678
Note payable to DMS - collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5 year extensions are granted.	1,623,493
installments of \$568, including interest at 6.50%, with the remaining principal due in full March 2017, assuming all future 5 year extensions are granted.	30,235
	<u>2,275,198</u>
Less current portion	<u>(119,340)</u>
	<u>\$ 2,155,858</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 10—Notes Payable and Line of Credit (continued)**

Estimated future principal payments on notes payables for years ending December 31 follows:

2012	\$ 119,340
2013	53,931
2014	36,708
2015	39,356
2016	42,195
Thereafter	<u>1,983,668</u>
	<u>\$ 2,275,198</u>

The Diocese has a \$5,000,000 line of credit available from a bank to fund cash requirements through July 29, 2012. As of December 31, 2011, the Diocese had an outstanding balance on this line of \$2,999,852. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate (LIBOR) plus 1.15% (1.42 % at December 31, 2011). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at July 29, 2012, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held in Trustees of the Funds. The line is collateralized by the pledge of the unrestricted market securities at the Trustees of the Funds and the real estate located in Prince William County and is unconditionally guaranteed by Trustees of the Funds.

**Note 11—Lease Commitments**

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2012	\$ 28,179
2013	24,952
2014	24,307
2015	24,307
2016	21,227
Thereafter	<u>18,046</u>
	<u>\$ 141,018</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 12—Commitments and Contingencies**

The Diocese is a guarantor on a note for Shrine Mont for the purchase and renovation of real property. The balance on this note at December 31, 2011 was \$1,216,570.

The Diocese has guaranteed a \$6,000,000 twenty one-year tax-exempt bond issuance by Memorial Trustees. The bonds were originally issued in September 2001 and subsequently re-issued in 2011 at \$4,025,000. The outstanding balance on the bonds at December 31, 2011 was \$4,000,000.

The Diocese has outstanding commitments at year-end of approximately \$356,647 with respect to the Annual Council conventions for 2012 through 2015. This convention typically takes place in the last week of January each year.

DMS entered into an assignment of contract during 2006 with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. In 2011, DMS extended the settlement date to July 1, 2014. The Diocese agreed to purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to the acquiring, investing, and developing the property. At December 31, 2011, this amounted to \$1,287,147.

During 2006, fifteen congregations voted to separate from the Diocese. As of December 31, 2011, the Diocese has entered into settlement agreements regarding property ownership with eight of the congregations. The estimated property value (\$34 million) used by the remaining congregations and related potential debt (\$6 million) have not been reflected in the statement of financial position for the Diocese since litigation is ongoing.

**Note 13—Restricted Net Assets**

The Diocese had restrictions on net assets as follows at December 31, 2011:

	Temporarily Restricted	Permanently Restricted
Development Funds	\$ 529,017	\$ -
Diocesan programs	2,420,071	-
Bishop's programs	3,868,431	2,044,933
Beneficial interest in perpetual trusts	-	2,175,773
	<u>\$ 6,817,519</u>	<u>\$ 4,220,706</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 14—Functional Expenses**

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2011, is as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Program	\$ 2,859,331	\$ 1,918,851	\$ -	\$ -
Administrative and general	4,121,418	-	-	-
Fundraising	114,309	6,426	-	-
	<u>\$ 7,095,058</u>	<u>\$ 1,925,277</u>	<u>\$ -</u>	<u>\$ -</u>

**Note 15—Fair Value Measurements**

Accounting standards establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at during 2011.

*Trustees of the Funds:* Valued on the basis of the net asset value of units held by TOTF at year-end.

*CSDV pool:* Valued at the allocated closing relative value of pooled assets.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 15—Fair Value Measurements (continued)**

*Beneficial interest in trusts:* Valued using the fair value of the underlying assets of the trust as an estimate for the present value of the expected future cash flows.

*Pledges receivable:* Pledges receivable are reported at net realizable value if at the time the promise is made payment is expected to be received in one year or less. Pledges receivable that are expected to be collected in more than one year are reported at fair value initially and in subsequent periods. Fair value is calculated as the present value of the expected future pledges to be received using a discount rate.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2011:

Assets at Fair Value as of December 31, 2011				
	Level 1	Level 2	Level 3	Total
Trustees of the Funds	\$ -	\$ -	\$17,072,429	\$17,072,429
CSDV pool	-	1,055,534	-	1,055,534
Beneficial interest in trusts	-	-	2,175,773	2,175,773
Pledges receivable	-	-	68,339	68,339
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ 1,055,534</b>	<b>\$19,316,541</b>	<b>\$20,372,075</b>

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 15—Fair Value Measurements (continued)**

*Level 3 Gains and Losses* - The table below sets forth a summary of changes in the fair value of the Diocese's level 3 investment assets for 2011.

	Trustees of the Funds	Beneficial Interest in Trusts	Pledges Receivable
<b>Balance - beginning of year</b>	<u>\$ 17,390,974</u>	<u>\$ 2,367,260</u>	<u>\$ 99,652</u>
Unrealized gain (loss)	(565,064)	-	-
Purchases	370,774	-	-
Redemptions	(124,255)	-	-
Pledge payments received	-	-	(32,548)
Write-offs	-	-	(1,365)
Change in fair value	-	(191,487)	2,600
Net increase (decrease)	<u>(318,545)</u>	<u>(191,487)</u>	<u>(31,313)</u>
<b>Balance - end of year</b>	<u>\$ 17,072,429</u>	<u>\$ 2,175,773</u>	<u>\$ 68,339</u>

All amounts held by TOTF are held in one account with no restrictive redemption provisions and no unfunded commitment requirements. TOTF is managed with the overall investment objective of preserving a steady and consistent spending stream for the support of fund participants. The asset structure reflects TOTF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance. TOTF investments are comprised of three parts: a bond fund, an equity fund and a short-term fund. Each one has specific objectives and policy guidelines.

**Note 16—Endowment Funds**

The Diocese's endowment consists of twenty-six individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles (GAAP), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 16—Endowment Funds (continued)**

The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2011 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets--				
beginning of year	\$ (37,399)	\$ 3,136,728	\$ 2,024,244	\$ 5,123,573
Investment return:				
Investment income	-	105,775	2,082	107,857
Net realized and unrealized gain	(10,507)	(145,086)	(1,561)	(157,154)
Contributions	-	-	14,694	14,694
Appropriation for expenditure	-	(30,000)	-	(30,000)
Endowment net assets--				
end of year	<u>\$ (47,906)</u>	<u>\$ 3,067,417</u>	<u>\$ 2,039,459</u>	<u>\$ 5,058,970</u>

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

**Note 17—Comparative Totals**

The revised amounts shown for 2010 in the accompanying financial statements are included to provide a basis for comparison with 2011 and are not intended to present all information necessary for a fair presentation of the revised 2010 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2010, from which the summarized information was derived.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 18—Subsequent Events**

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through June 18, 2012, the date the financial statements were available to be issued.

On January 10, 2012, subsequent to year end, the Circuit Court of Fairfax County ruled in favor of the Diocese of Virginia and the Episcopal Church in the property litigation that began in December 2006. The Court held that the Diocese of Virginia and the Episcopal Church have contractual and proprietary rights in the real and personal properties at issue, and directed all real property and all personal property acquired prior to January 31, 2007 be conveyed to the Bishop of Virginia. On March 1, 2012 the Court entered a final order, ruling that the transfer of the property must occur by April 30, 2012. All transfers have been completed. The Falls Church Anglican has appealed the decision by the Court. They will transfer their real property, but the personal property will be placed with the Clerk of the Court pending disposition of their appeal.

The schedule below sets forth the real property expected to be returned to the Diocese in 2012. The values provided are based on tax assessments. The values for potential liabilities are estimated based on the confidential legal documents.

Estimated values:	
Buildings	\$ 25,964,000
Land	<u>8,144,000</u>
	34,108,000
Estimated Liabilities	<u>(6,060,000)</u>
Estimated Change in Net Assets	<u>\$ 28,048,000</u>



## **SUPPLEMENTARY INFORMATION**



### Independent Auditors' Report On Supplementary Information

Executive Board of Annual Council  
*The Protestant Episcopal Church in the Diocese of Virginia*

We have audited the financial statements of The Protestant Episcopal Church in the Diocese of Virginia as of and for the year ended December 31, 2011, and have issued our report thereon dated June 18, 2012, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The financial statements as of December 31, 2010 were audited by other auditors whose report dated June 13, 2011 expressed an unqualified opinion on those statements.

The following schedules are presented for the purpose of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Cherry Bekaert + Holland, C.L.P.*

Richmond, Virginia  
June 18, 2012

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON  
OF SUPPORT AND REVENUES

DECEMBER 31, 2011 AND 2010

	2011		2010	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
<b>Support and Revenue</b>					
Pledges from churches	\$4,356,984	\$4,321,138	\$4,271,040	\$ 35,846	0.82%
Other gifts, grants and pledges	45,320	59,832	47,712	(14,512)	-32.02%
Investment income	13,600	9,263	24,606	4,337	31.89%
Income from Virginia Episcopalian	40,000	42,139	44,045	(2,139)	-5.35%
Health insurance administration	62,920	66,024	104,045	(3,104)	-4.93%
Gain on disposal of assets	-	(1,824)	3,824	1,824	100.00%
Miscellaneous income	4,000	3,000	8,355	1,000	25.00%
	4,522,824	4,499,572	4,503,627	23,252	0.51%
Net assets released from restrictions	343,450	390,419	284,177		
<b>Total Support and Revenue</b>	<b>4,866,274</b>	<b>4,889,991</b>	<b>4,787,804</b>	<b>23,252</b>	<b>0.48%</b>
<b>Expenses</b>					
Ministry areas:					
General church budget	847,874	847,874	891,760	-	-
Christian formation					
Commission on Christian Formation	164,605	154,100	164,180	10,505	6.38%
Youth ministry development	3,500	2,407	2,076	1,093	31.23%
Clergy & diocesan conferences	9,250	9,178	7,260	72	0.78%
Education for ministry program	2,500	2,500	2,500	-	-
St. Paul's College	2,500	2,500	-	-	-
	182,355	170,685	176,016	11,670	6.40%
Strengthening Our Churches					
Committee on Church Planning	5,000	883	1,201	4,117	82.34%
Aid to mission churches	426,590	421,951	401,627	4,639	1.09%
Aid to mountain missions	70,000	57,965	90,461	12,035	17.19%
Special ministries and other committees	65,750	76,631	51,130	(10,881)	-16.55%
Other areas for strengthening our churches	97,910	93,438	190,622	4,472	4.57%
	665,250	650,868	735,041	14,382	2.16%
Mission and Outreach					
Commission on Mission and Outreach	20,125	16,637	14,149	3,488	17.33%
Other mission and outreach areas	4,000	4,000	2,850	-	0.00%
Ecumenical Partnerships	78,450	78,450	87,125	-	0.00%
	102,575	99,087	104,124	3,488	3.40%
Ministry					
Commission on Ministry	108,015	77,368	65,689	30,647	28.37%
Human Dignity and Justice					
Commission for Human Need and Justice	13,332	8,451	7,097	4,881	36.61%
Total ministry areas:	1,919,401	1,854,333	1,979,727	65,068	3.39%

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON  
OF SUPPORT AND REVENUES (CONTINUED)**

DECEMBER 31, 2011 AND 2010

	2011		2010	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
<b>Expenses (continued)</b>					
Governance & Commission Support:					
Standing Committee	4,185	2,659	3,045	1,526	36.46%
Executive Board, Deans and Presidents	3,575	1,709	1,289	1,866	52.20%
Other commission support	12,675	9,890	9,932	2,785	21.97%
	<u>20,435</u>	<u>14,258</u>	<u>14,266</u>	<u>6,177</u>	<u>30.23%</u>
Communications & Technology:					
Virginia Episcopalian and eCommunique	71,500	67,280	73,114	4,220	5.90%
Other communications expenses	18,850	17,552	13,064	1,298	6.89%
	<u>90,350</u>	<u>84,832</u>	<u>86,178</u>	<u>5,518</u>	<u>6.11%</u>
Bishops, Staff and Support:					
The Episcopate					
Bishops	467,360	452,474	371,646	14,886	3.19%
Episcopal Office Staff	440,137	372,609	345,362	67,528	15.34%
Other expenses of the Office of the Bishop	925	489	15,592	436	47.17%
Bishops and Episcopal Office travel	63,050	65,485	49,884	(2,435)	-3.86%
	<u>971,472</u>	<u>891,057</u>	<u>782,484</u>	<u>80,415</u>	<u>8.28%</u>
Staff					
Professional Staff	1,079,933	1,017,027	997,030	62,906	5.82%
Staff Travel	41,700	26,052	28,748	15,648	37.52%
Other staff expenses	23,575	17,333	27,363	6,242	26.48%
	<u>1,145,208</u>	<u>1,060,412</u>	<u>1,053,141</u>	<u>84,796</u>	<u>7.40%</u>
Support					
Automobile expenses	41,000	43,908	42,346	(2,908)	-7.09%
Office supplies, equipment and services	138,500	109,305	113,400	29,195	21.08%
Building related expenses	65,800	94,152	85,360	(28,352)	-43.09%
Professional fees	100,000	2,493,640	1,127,292	(2,393,640)	-2393.64%
Other expenses	74,500	58,743	64,382	15,757	21.15%
	<u>419,800</u>	<u>2,799,748</u>	<u>1,432,780</u>	<u>(2,379,948)</u>	<u>-566.92%</u>
Total Bishop's staff and support:	<u>2,536,480</u>	<u>4,751,217</u>	<u>3,268,405</u>	<u>(2,214,737)</u>	<u>-87.32%</u>
Expended assets released from restrictions					
Aid to individuals and organizations	-	351,218	249,435	-	-
Other	-	39,200	43,627	-	-
	<u>-</u>	<u>390,418</u>	<u>293,062</u>	<u>-</u>	<u>-</u>
<b>Total expenses</b>	<u>4,566,666</u>	<u>7,095,058</u>	<u>5,641,638</u>	<u>(2,528,392)</u>	<u>-55.37%</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

**SCHEDULE OF OPERATING FUNDS, BUDGETARY COMPARISON  
OF SUPPORT AND REVENUES (CONTINUED)**

DECEMBER 31, 2011 AND 2010

	2011		2010	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
<b>Excess (deficiency) of support and revenue over expenses</b>	299,608	(2,205,067)	(853,834)	2,504,675	835.98%
Transfer of funds					
Reserve accounts	(56,650)	(56,650)	(47,000)	-	-
Shrine Mont camp program support	(117,548)	(117,548)	(120,000)	-	-
Other	(125,410)	2,830,514	328,428	(2,955,924)	2357.01%
	<u>(299,608)</u>	<u>2,656,316</u>	<u>161,428</u>	<u>(2,955,924)</u>	<u>986.60%</u>
<b>Total changes in net assets after transfers</b>	<u>\$ -</u>	<u>\$ 451,249</u>	<u>\$ (692,406)</u>	<u>\$ (451,249)</u>	<u>-</u>

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

SCHEDULE OF DESIGNATED FUNDS (CONTINUED)

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
Annual Council Fund	\$ (133,195)	\$ (156,552)
Atlee Mission Fund	(273,474)	(261,178)
Auto Reserve	(30,626)	(39,203)
Bigger/Power Fund	1,000	1,000
Bishops & Staff Reserve	160,112	58,521
Bishop's Designated for Tanzania	13,765	16,672
Bishop's DMS Grant	(43,268)	34,194
Box Hill Income Fund	1,022	1,520
Building Repairs Reserve	18,445	8,495
Camps	151,666	170,873
Commission on Ministry Reserve	18,849	20,707
Committee on Aging	8,150	8,600
Committee on Lay Ministry	4,000	4,000
Committee on Race Relations	3,000	3,000
Communications Reserve	20,041	20,874
Conference on Congregations in Change	-	1,475
Congregational Development & Revitalization	42,170	47,342
Council Scholarship Fund	390	270
CSDV Pool - Designated	81,090	-
Cursillo in the Diocese of VA	5,058	5,058
Deacons Reserve	47,484	47,484
Designated Gift - S S Johnston	647	647
Designated for Continuing Congregations	3,158	3,365
Designated from Youth for Christ the King	-	472
Diocesan Intern Program	53,869	53,869
Diocesan Program Office	21,110	12,010
Diocese of Madagascar	600	600
Diocese of Renk -- Sudan	40,365	51,275
Diocese of Tanzania	27,732	19,439
DMS/DVA Shared Staff Position	100,000	100,000
Ecumenical and Interfaith Committee	960	960
Education for Ministry	4,508	4,078
Episcopal Transition Reserve	(11,839)	-
General Convention	20,660	660
Haiti	10,734	10,311
Hispanic Mission Building	5,957	2,452
Interim Ministry Development	1,080	1,080
Jerusalem Pilgrimage	532	432
John G Hayes Jr Income Fd	12,071	13,814
John G Hayes Missionary Fund	11,932	9,111
Katrina Relief	3,287	3,287
La Iglesia de Santa Maria	(23,663)	(46,765)
Subtotal (carried forward)	<u>379,379</u>	<u>234,249</u>

See report of independent auditors on supplementary information.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

SCHEDULE OF DESIGNATED FUNDS (CONTINUED)

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
Subtotal (brought forward)	379,379	234,249
Lambeth Convention	35,330	32,930
Liberia	43,577	16,077
Lincolnia	180,625	150,000
Micro-Economic Development	78,250	82,250
Mission Development	108,498	93,498
Mission Maintenance & Repair Reserve	12,000	12,000
Missioner for World Mission	120,824	66,690
Mountain Mission Reserve	8,742	5,205
Native American Ministry	5,121	2,003
New Church Budget	14,536	14,336
New Zealand Earthquake Assistance	3,798	-
Office Equipment Reserve	7,932	7,932
Omisol Road - Reserve	2,352	2,352
Payroll Acct - Epiphany Oak Hill	2,153	2,153
Payroll Acct - St Margaret's Woodbridge	(2,584)	(2,491)
Payroll Acct - The Falls Church	-	(619)
Prison Ministry	-	912
Property Fund	24,526	(421,686)
Property Maintenance Fund	20,891	17,780
PYM Special Project	-	695
Real Estate Value Fund	12,445,827	12,839,052
Region 2 Mission (Deltaville)	39,818	35,297
Risk Management Program	43,515	42,985
Rockingham Property Fund (Reg 14)	13,335	13,333
Shelton Shop Rd Property	54,989	39,474
Small Church Leadership Conference	4,665	4,665
St Clare's (W Henrico) Mission	(143,453)	(157,154)
St Francis Mission Fd (Goochland)	(179,231)	(174,087)
St Margarets Ruther Glenn	994	1,350
Stewardship Committee Reserve	467	1,467
Stewardship of Creation Grant Fund	6,926	6,926
Sudan Commissary Fund	-	2,764
Trustees of the Funds	639,600	645,129
Trinity, Beaverdam	2,717	1,388
Virginia Diocesan Library	11,230	11,837
Young Priests Initiative	4,888	4,888
Youth Ministry	96,545	96,545
<b>Total designated funds</b>	<u>\$ 14,088,782</u>	<u>\$ 13,732,125</u>

See report of independent auditors on supplementary information.

**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

## SCHEDULE OF DEVELOPMENT FUNDS

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
Bishop Jones' Evangelism Fund	\$ 11,912	\$ -
Diocesan Fund for Human Need	-	4,100
DVA Grant Fund	-	9,456
LPM	-	4,500
Mustard Seed Grant Fund	69,435	20,248
Pledges Receivable	90,451	121,764
Shrine Mont Camps 50th Anniversary	5,000	-
Small Church Vitality	158,513	132,613
Undesignated	102,813	101,287
Youth & Young Adults	-	1,957
Youth Mission Vouchers 2003	800	1,000
Youth Mission Vouchers 2004	1,525	11,725
Youth Mission Vouchers 2005	5,200	10,600
Youth Mission Vouchers 2006	8,650	14,050
Youth Mission Vouchers 2007	11,900	13,250
Youth Mission Vouchers 2008	12,950	17,700
Youth Mission Vouchers 2009	13,800	15,800
Youth Mission Vouchers 2010	21,141	31,050
Youth Mission Vouchers 2011	13,805	-
Youth Mission Vouchers 2012	1,122	925
	<u>\$ 529,017</u>	<u>\$ 512,025</u>
Total development funds		

See report of independent auditors on supplementary information.



**THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA**

SCHEDULE OF OTHER FUNDS

DECEMBER 31, 2011 AND 2010

	<b>2011</b>	<b>2010</b>
A.H. & C.J. Robinson Fund	\$ 178,406	\$ 181,204
Albert Baker Fund	99,037	110,469
Anglican Doctrinal Comm Support	-	1,100
Ball Fund	46,343	26,572
Bishop Goodwin Memorial Scholarship Fd	12,860	12,860
Bishop Gulick's Discretionary Fund	11,307	-
Bishop Johnston's Discretionary Fund	3,346	12,672
Bishop Jones' Discretionary Fund	30,360	44,664
Bishop Jones' Sabbatical Fund	7,535	8,023
Bishop Mason Memorial Fund	1,770	1,770
Bishops Combined Discretionary Fund	7,025	9,738
Bishop's Emergency Needs Fund	63,245	31,797
Bishop's Fund for Clergy in Transition	-	1,095
Bishop's Investment Fund	(23,786)	247,136
Bishop's Theological Education Fund	11,853	20,696
Bruce Fund	19,221	13,012
Clergy Continuing Education Fund	-	975
CSDV Pool - Restricted	283,304	-
David Lewis Memorial Fund	5,506	4,542
Disabled Clergy Fund	424,722	366,764
Diocesan Fund for Human Need	27,587	14,666
Diocesan Fund for World Mission	28,531	18,937
Dooley Fund	104,888	83,377
duPont Diocesan Enrichment Fund	5,000	12,441
duPont Small Church Clergy Development	17,050	17,050
E Holcombe Palmer Fund	4,480	4,838
Earthquake Relief 2011	2,656	-
Ellen Goldsborough Fund	15,133	16,638
Episcopal Fund	350,969	359,777
Episcopal Fund (Clergy Housing)	301,092	301,092
Forest Fund	18,684	12,649
Francis Edmonia Newman Fund	207,531	207,531
Freda W Kipps Income Fund	20,035	16,437
H A Pullman Youth Fund	2,795	2,795
Hugh McGuire Taylor Fund	35,907	35,788
Ida B Gale Fund	6,651	6,651
J Bryan Refugee Fund	4,403	4,403
J. B. duPont - ITFM	-	31,335
J. B. duPont - Technology Grant	18,345	-
Subtotal (carried forward)	<u>2,353,790</u>	<u>2,241,494</u>

See report of independent auditors on supplementary information.

## THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF VIRGINIA

## SCHEDULE OF OTHER FUNDS (CONTINUED)

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
Subtotal (brought forward)	2,353,790	2,241,494
Julia A Ward Income Fund	802	802
Katherine G Cook Scholarship	1,942	1,855
Mary Amanda Stewart Fund	10,236	10,208
Moncure Memorial Fund	6,212	4,205
Refugee/Migration Fund	2,027	2,027
S. Goff Discretionary Fund	2,272	3,947
Scott Fdn Grant 2010	65,000	50,000
Settlement - CTR	-	5,544
Settlement - PFC	-	5,000
Smoot Bequest Income Fund	(104,078)	(104,251)
Smoot Bequest to Dio Fund	(109,408)	(109,408)
South African Bishops Fund	9,699	9,699
St John's Waldrop Fund	33,176	33,176
St. John's Greensprings Fund	20,055	20,297
UTO Fund	1,249	1,249
Widows & Orphans Fund	4,515	4,515
Zimmerman Income Fund	3,774	3,774
<b>Subtotal</b>	<b>2,301,264</b>	<b>2,184,133</b>
Funds invested with the Trustees of the Funds	16,216,822	16,532,478
Beneficial interest in trusts	2,175,773	2,367,260
<b>Total other funds</b>	<b><u>\$ 20,693,859</u></b>	<b><u>\$ 21,083,871</u></b>

See report of independent auditors on supplementary information.

# Trustees of the Funds Financial Report

**TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**FINANCIAL STATEMENTS**

**YEAR ENDED DECEMBER 31, 2011**

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

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### Independent Auditors' Report

Board of Trustees  
*Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.*

We have audited the accompanying statement of financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*, as of December 31, 2011, and the related schedule of investments, statements of activities, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*, as of December 31, 2011, and the schedule of investments, statement of activities, changes in its net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As explained in Note 5, the financial statements include investments in global equity funds, hedge funds, real estate and natural resources funds, and private equity funds valued at \$33,737,260 (37% of net assets) as of December 31, 2011 with a loss reflected in change in net assets of \$669,323 for the year then ended, whose values have been estimated by the Organization's management in the absence of readily ascertainable market values. Management's estimates are based on information provided by fund managers or the general partners.

*Cherry Bekaert & Holland, L.L.P.*

Richmond, Virginia  
July 27, 2012

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2011

**ASSETS**

Investment in securities	\$	86,172,510
Cash and cash equivalents		4,754,130
Accrued investment income		155,376
Due from Diocese of Virginia		44,382
Note receivable		100,000
Land and building		688,547
		91,914,945
<b>Total Assets</b>		<b>91,914,945</b>

**LIABILITIES**

Investment fees payable		20,513
		20,513

**NET ASSETS**

Parish funds: (2011 - 388 Parish funds with 44,375.7742 units at \$1,215.43 and undistributed income of \$117,564)		54,053,214
Diocesan funds: (2011 - 95 Diocesan funds with 16,274.4363 units at \$1,215.43 and undistributed income of \$187,133)		19,967,571
Trustee funds: (2011 - 74 Trustee funds with 14,108.06 units at \$1,215.43, undistributed income of \$37,741 and net receivables of \$144.382)		17,185,100
Mayo Memorial Fund		688,547
		91,894,432
<b>Total Net Assets</b>		<b>91,894,432</b>
<b>Total Liabilities and Net Assets</b>	<b>\$</b>	<b>91,914,945</b>

The accompanying notes to the financial statements are an integral part of this statement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

SCHEDULE OF INVESTMENTS

DECEMBER 31, 2011

	Principal Amount or Shares	Fair Value
<b>Common stocks - 17%</b>		
Consumer discretionary - 3%		
Carmax, Inc.	9,305	283,616
Lowes Companies, Inc.	11,980	304,052
McDonalds Corporation	2,350	235,776
Stanley Black & Decker, Inc.	3,210	216,996
Other	36,391	1,161,595
Consumer staples - 1%		
Pepsico, Inc.	3,650	242,178
Wal-Mart Stores, Inc.	4,225	252,486
Other	13,745	639,354
Energy - 2%		
Chevron Corporation	2,815	299,519
Exxon Mobil	4,175	353,873
Schlumberger Ltd.	3,480	237,719
Other	24,469	628,726
Financial - 3%		
Berkshire Hathaway, Inc. CL B	4,120	314,356
Brookfield Asset Management, Inc.	9,600	263,808
Capital One Financial Corporation	5,610	237,247
Markel Corporation	720	298,562
Wells Fargo Company	7,985	220,067
Other	78,775	1,444,583
Health care - 1%		
Johnson & Johnson	3,550	232,809
Wellpoint, Inc.	3,970	263,013
Other	21,155	784,791
Industrials - 1%		
Danaher Corporation	5,345	251,429
United Technologies	3,230	236,081
Other	27,574	937,063
Information technology - 4%		
Accenture PLC	4,230	225,163
Apple, Inc.	750	303,750
Check Point Software Tech Ltd.	4,130	216,990
Fiserv, Inc.	4,120	242,009
Google, Inc.	334	215,731
International Business Machines	1,670	307,080
Microsoft Corporation	8,275	214,819
Qualcomm Corporation	5,550	303,585
Other	46,460	884,857
Materials - 1%		
Albemarle Corporation	4,360	224,584
Praxair, Inc.	2,100	224,490
Other	8,180	282,266

The accompanying notes to the financial statements are an integral part of this statement.



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

SCHEDULE OF INVESTMENTS

DECEMBER 31, 2011

	Principal Amount or Shares	Fair Value
<b>Common stocks - 17% (Continued)</b>		
Utilities	6,200	235,785
Telecommunication services - 1%		
American Tower Corporation	4,975	298,550
Millicom International Cellular	2,675	269,042
<b>Mutual funds - 41%</b>		
Aberdeen Asset Management Funds	137,578	1,748,624
Vanguard Fixed Income Inflation Protected Securities Fund	194,087	5,378,151
Vanguard Fixed Income Short Term Treasury Fund	213,441	2,302,708
Private Advisors Small Company Buyout II	376,395	376,395
Silchester International Investors International Value Equity Trust	102,789	7,066,363
TIFF Absolute Return Pool CI C	2,707	4,389,795
GMO Trust	1,764,122	13,848,361
<b>Hedge funds - 12%</b>		
TIFF Absolute Return Pool CI A	2,224	7,762,372
TIFF Absolute Return Pool CI B	707	2,421,215
<b>Real estate and natural resource funds - 12%</b>		
Commonfund Capital National Res Partners VIII	627,320	627,320
Forester Diversified Ltd.	3,844	4,091,159
Forester Diversified Ltd.	500	553,220
Metropolitan Real Estate Partners IV	1,083,710	1,083,710
Metropolitan Real Estate Partners 2008	2,152,608	2,152,608
Property Holdings IV LLC REIT	1,815,919	1,815,919
<b>Private equity funds - 2%</b>		
MIT Private Equity Fund II	1,142,124	1,142,125
MIT Private Equity Fund IV	255,058	255,058
<b>Bonds - 16%</b>		
Corporate obligations	7,322,499	8,235,082
Government and agency obligations		
FNMA	3,323,132	3,558,860
FHLM	1,383,976	1,492,191
United States Treasury	895,000	1,082,874
<b>Total investments - 100% (Cost \$73,807,468)</b>		<b>\$ 86,172,510</b>

The accompanying notes to the financial statements are an integral part of this statement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENT OF ACTIVITIES

DECEMBER 31, 2011

<b>Investment income</b>	
Interest	\$ 717,055
Dividends	1,104,488
Other investment income	3,013
	1,824,556
<b>Expenses</b>	
Custodial and management fees	370,607
General and administrative	129,692
	500,299
<b>Net investment income</b>	1,324,257
<b>Realized gain (loss) on investments</b>	
Net realized gain (loss) from securities transactions (excluding short-term securities):	
Proceeds from securities sold	19,038,490
Cost of securities sold	(18,820,669)
	217,821
<b>Unrealized appreciation (depreciation) during the year</b>	
Ending	12,365,041
Beginning	(13,581,605)
	(1,216,564)
Change in net assets resulting from operations	\$ 325,514

The accompanying notes to the financial statements are an integral part of this statement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENT OF CHANGES IN NET ASSETS

DECEMBER 31, 2011

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<b>Change in net assets from operations</b>	
Net investment income	\$ 1,324,257
Net realized gain on investments sold	217,821
Net unrealized gain from market appreciation	<u>(1,216,564)</u>
<b>Change in net assets resulting from operations</b>	<u>325,514</u>
 <b>Change in net assets from fund transactions</b>	
Investment of funds	4,070,474
Income distributions reinvested	2,082,969
Withdrawals during the year	(2,468,415)
Distributions to fund investors - including reinvestments	<u>(3,954,911)</u>
<b>Change in net assets due to fund transactions</b>	<u>(269,883)</u>
Change in net assets	<u>55,631</u>
Net assets - beginning of year	<u>91,838,801</u>
Net assets - end of year (including undistributed investment income)	<u>\$ 91,894,432</u>

The accompanying notes to the financial statements are an integral part of this statement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

STATEMENT OF CASH FLOWS

DECEMBER 31, 2011

<b>Cash flows from operating activities</b>	
Change in net assets	\$ 325,514
Adjustments to reconcile to net cash from operating activities	
Loss (gain) on sale of investments	(217,821)
Purchases of investments	(16,371,752)
Proceeds from the sale of investments	19,038,490
Unrealized loss on investments	1,216,564
Change in assets and liabilities	
Due from the Diocese of Virginia	(34,365)
Accrued investment income	30,720
Investment fees payable	(413)
<b>Net cash provided by operating activities</b>	<u>3,986,937</u>
<b>Cash flows from financing activities</b>	
Investment and income distribution reinvestments	6,153,443
Withdrawals and distributions	(6,423,326)
<b>Net cash used in financing activities</b>	<u>(269,883)</u>
<b>Net change in cash and equivalents</b>	3,717,054
<b>Cash and equivalents, beginning of year</b>	<u>1,037,076</u>
<b>Cash and equivalents, end of year</b>	<u>\$ 4,754,130</u>

The accompanying notes to the financial statements are an integral part of this statement.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

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**Note 1—Organization and Nature of Activities**

Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (the “Corporation”) a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (the “Diocese”). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

**Note 2—Summary of Significant Accounting Policies**

*Basis of Presentation* - Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

*Parish Funds* account for investment funds managed for churches and church-related organizations located within the Diocese.

*Diocesan Funds* account for investment funds controlled by the separate Diocesan organizations.

*Trustee Funds* account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The *Mayo Memorial Fund* accounts for the cost of the Mayo House, the general offices of the Diocese.

*Land and Building* - The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. All property-related expenses are paid by these affiliates.

*Cash and Cash Equivalents* - The Corporation includes in cash and cash equivalents all investments purchased with a maturity of three months or less.

*Investment Units* - The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the previous month in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

*Distribution to Unitholders* - The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$54.65, aggregating \$3,954,911, were paid to unitholders in 2011.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

**Note 2—Summary of Significant Accounting Policies (continued)**

*Income Taxes* - The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia; accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes. The Corporation has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2011. Fiscal years ending on or after 2008 remain subject to examination by federal and state tax authorities.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Concentration of Credit Risk* - The Corporation's credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation's exposure to concentrations of credit risk.

**Note 3—Note Receivable**

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

**Note 4—Land and Building**

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	2011
Land	\$ 10,000
Building	678,547
	\$ 688,547

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

---

**Note 5—Fair Value Measurements**

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011.

*Debt and equity securities:* Valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued based on bond pricing models using standard inputs such as benchmark yields, reported trades, and broker/dealer quotes.

*Mutual funds:* Valued at the net asset value ("NAV") of shares held by the Corporation at year-end.

*Hedge funds, real estate and natural resources, and private equity funds:* Valued at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors.

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

**Note 5—Fair Value Measurements (continued)**

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
<b>Debt and equity securities:</b>				
Common stock - Consumer discretionary	\$ 2,202,035	\$ -	\$ -	\$ 2,202,035
Common stock - Consumer staples	1,134,017	-	-	1,134,017
Common stock - Energy	1,519,833	-	-	1,519,833
Common stock - Financial	2,778,624	-	-	2,778,624
Common stock - Health care	1,280,613	-	-	1,280,613
Common stock - Industrials	1,424,572	-	-	1,424,572
Common stock - Information technology	2,913,984	-	-	2,913,984
Common stock - Other	1,534,722	-	-	1,534,722
Mortgage-backed securities	5,051,051	-	-	5,051,051
U.S. Treasury securities	1,082,874	-	-	1,082,874
Corporate bonds	-	8,235,082	-	8,235,082
<b>Mutual funds:</b>				
Global equity funds	15,596,984	-	11,832,554	27,429,538
Fixed income funds	7,680,859	-	-	7,680,859
<b>Hedge funds:</b>				
Equity long/short	-	-	2,421,216	2,421,216
Absolute return	-	-	7,762,371	7,762,371
Real estate and natural resources	-	-	10,323,936	10,323,936
Private equity funds	-	-	1,397,183	1,397,183
	<u>\$ 44,200,168</u>	<u>\$ 8,235,082</u>	<u>\$ 33,737,260</u>	<u>\$ 86,172,510</u>



**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

**Note 5—Fair Value Measurements (continued)**

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2011:

	Global Equity Mutal Funds	Hedge Funds		and Natural Resources	Private Equity Funds
		Equity Long/Short	Absolute Return		
Beginning balance	\$ 7,391,020	\$ 4,735,275	\$ 15,926,489	\$ 4,444,036	\$ 1,779,016
Gain included in change in net assets	5,111,586	(2,314,059)	(8,164,118)	4,889,378	(192,110)
Purchases	10,000	-	-	1,159,750	65,624
Sales	(680,052)	-	-	(169,228)	(255,347)
Ending Balance	<u>\$ 11,832,554</u>	<u>\$ 2,421,216</u>	<u>\$ 7,762,371</u>	<u>\$ 10,323,936</u>	<u>\$ 1,397,183</u>

The table below sets forth a summary of changes in the fair value of the Corporation's Level 3 investment assets for 2011:

Beginning balance	\$ 34,275,836
Loss included in change in net assets	(669,323)
Purchases, issuances, and settlements	<u>130,747</u>
Ending balance	<u>\$ 33,737,260</u>

In relation to the above Level 3 investment asset classes the following information is presented regarding the nature of the investments and related commitments. Information has been presented by tiers within the class according to lock-in periods. The fair value of the investments in each of these classes has been estimated using the net asset value per share of the investments. Redemption of these investments is restricted as indicated below.

	Fair Value	Unfunded Commitments	Lock-in Period
Hedge Funds - Equity long/short (a):	\$ 2,421,216	\$ n/a	12/31/2012
Hedge Funds - Absolute Return (b):	7,762,371	n/a	12/31/2012
	3,161,040	n/a	12/31/2014
Real Estate and Natural Resource Funds (c):	627,320	1,220,625	08/19/2020
	4,091,159	n/a	12/31/2012
	553,220	n/a	09/30/2012
	1,083,710	55,000	07/31/2016
	2,152,608	371,250	12/31/2015
	1,815,919	47,312	09/16/2015
Private Equity Funds (d):	1,397,183	105,908	12/31/2023
	255,059	343,545	12/31/2018

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

**Note 5—Fair Value Measurements (continued)**

(a) This class includes investments in a diversified group of long/short equity and absolute return investment managers.

(b) This class includes investments in market neutral, multi-strategy absolute return pools. The majority of the securities are either directly traded in separately managed accounts or via underlying funds.

(c) This class includes multiple funds investing in real estate and natural resources management. The funds include real estate acquisitions, ground up development projects, distressed debt portfolios, timberland and oil and gas resources.

(d) This class includes multiple funds invested in diversified portfolios of private equity funds consisting of venture capital funds, private capital, and international private equity funds.

**Note 6—Unit Information**

Selected data for a unit outstanding throughout 2011 follows:

Interest income	\$ 9.59
Dividend income	14.77
Other income	<u>0.04</u>
<b>Total investment income</b>	<b>24.40</b>
Total expenses	<u>(6.69)</u>
<b>Investment income - net</b>	<b>17.71</b>
Income distributions	<u>(54.65)</u>
	(36.94)
Net realized gain and change in unrealized appreciation	<u>(13.36)</u>
Change in net asset value	(50.30)
Net assets value - beginning of year	<u>1,265.73</u>
Net assets value - end of year	<u><u>\$ 1,215.43</u></u>
Total Return	-4.05%
Supplemental Data:	
Net assets, end of year	\$ 91,894,432
Ratio to average net assets:	
Expenses	0.54%
Net investment income	1.44%

**TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2011**

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**Note 7—Related-Party Transactions**

The Diocese provides administrative and accounting services to several related organizations including Trustees of the Funds. The Corporation reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a "common paymaster" arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2011, salary costs incurred and subsequently reimbursed were \$105,479 for Trustees of the Funds. As of December 31, 2011, the Corporation had a related-party receivable with the Diocese in the amount of \$44,382.

**Note 8—Commitments and Contingencies**

The Corporation has guaranteed a line of credit of the Diocese. The Diocese has a \$5,000,000 line of credit available from a bank to fund cash requirements through July 29, 2012. As of December 31, 2011, the Diocese had an outstanding balance on this line of \$2,999,852. The line of credit carries an interest rate of the British Bankers Association London Interbank Offered Rate ("LIBOR") plus 1.15% (1.42% at December 31, 2011). Repayment of the line of credit is due in full upon the sale of real estate located in Prince William County or at July 29, 2012, whichever occurs first. Advances are limited to 80% of the unrestricted market securities held by the Corporation. The line is collateralized by the pledge of the unrestricted market securities of the Corporation and the real estate located in Prince William County and is unconditionally guaranteed by Trustees of the Funds.

**Note 9—Subsequent Events**

In preparing these financial statements, the Corporation has evaluated events and transactions for potential recognition or disclosure through July 27, 2012, the date the financial statements were available to be issued.



### Independent Auditors' Report on Supplementary Information

Board of Trustees  
Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.

We have audited the financial statements of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of and for the year ended December 31, 2011, and have issued our report thereon dated July 27, 2012, which contained an unqualified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of investment securities by investing manager is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Cherry Bekaert + Holland, L.L.P.*

Richmond, Virginia  
July 27, 2012

**SUPPLEMENTARY INFORMATION**

TRUSTEES OF THE FUNDS OF THE PROTESTANT EPISCOPAL CHURCH  
IN THE DIOCESE OF VIRGINIA, INC.

SCHEDULE OF INVESTMENT SECURITIES BY INVESTING MANAGER

DECEMBER 31, 2011

	Davenport Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Thomson, Siegal & Walmsley	Total
<b>Fair value</b>								
Common stocks	\$ 12,019,697	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,768,703	\$ 14,788,400
Mutual funds	-	-	11,832,554	1,748,624	7,680,859	13,848,360	-	35,110,397
Hedge funds	-	-	10,183,587	-	-	-	-	10,183,587
Real estate and natural resource funds	-	-	-	-	-	-	-	-
Private equity funds	-	-	10,323,936	-	-	-	-	10,323,936
Corporate obligations	-	8,235,082	1,397,183	-	-	-	-	1,397,183
Government and agency obligations	-	6,133,925	-	-	-	-	-	8,235,082
	\$ 12,019,697	\$ 14,369,007	\$ 33,737,260	\$ 1,748,624	\$ 7,680,859	\$ 13,848,360	\$ 2,768,703	\$ 86,172,510
<b>Cost</b>								
Common stocks	\$ 9,431,240	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,847,204	\$ 12,278,444
Mutual funds	-	-	6,546,271	1,750,000	6,729,562	15,986,264	-	31,012,097
Hedge funds	-	-	6,133,970	-	-	-	-	6,133,970
Real estate natural resource funds	-	-	9,644,608	-	-	-	-	9,644,608
Private equity funds	-	-	1,192,538	-	-	-	-	1,192,538
Corporate obligations	-	7,826,649	-	-	-	-	-	7,826,649
Government and agency obligations	-	5,719,162	-	-	-	-	-	5,719,162
	\$ 9,431,240	\$ 13,545,811	\$ 23,517,387	\$ 1,750,000	\$ 6,729,562	\$ 15,986,264	\$ 2,847,204	\$ 73,807,468
Gross unrealized gains	\$ 2,875,265	\$ 887,793	\$ 11,067,931	\$ -	\$ 951,297	\$ -	\$ -	\$ 16,126,431
Gross unrealized losses	(286,808)	(64,597)	(848,058)	(1,376)	-	(2,137,904)	(422,646)	(3,761,389)
	\$ 2,588,457	\$ 823,196	\$ 10,219,873	\$ (1,376)	\$ 951,297	\$ (2,137,904)	\$ (78,501)	\$ 12,365,042

See report of independent auditors on supplementary information.

# **Diocesan Missionary Society Financial Report**

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

FINANCIAL STATEMENTS

For the Years Ended  
December 31, 2011 and 2010



**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

OFFICERS

---

Joseph S. Paxton  
President

Glenn R. Moore, Esquire  
Vice President

James T. Parkinson, III  
Secretary

Samuel A. Derieux  
Treasurer

Michael J. Kerr  
Assistant Treasurer

Joy F. Buzzard  
Assistant Secretary

***Trustees***

Samuel A. Derieux  
James T. Parkinson, III  
Glenn R. Moore, Esquire  
Bradley Gable  
James M. Schnell  
Anne H. Hardage

Henry A. Long  
The Rev. Daniel O. Worthington, Jr.  
Janet K. Boyd  
Joseph S. Paxton  
The Rev. Andrew T.P. Merrow  
Peter L. Henderer, Esquire

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

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## Independent Auditors' Report

Board of Trustees  
Diocesan Missionary Society of Virginia

We have audited the accompanying statement of financial position of the Diocesan Missionary Society of Virginia as of December 31, 2011, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of the Diocesan Missionary Society of Virginia. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements as of December 31, 2010 were audited by other auditors whose report dated April 7, 2011 expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocesan Missionary Society of Virginia as of December 31, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplementary schedules on pages 15 - 19 are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Cherry Bekaert + Holland, C.P.A.*

Richmond, Virginia  
May 14, 2012

## DIOCESAN MISSIONARY SOCIETY OF VIRGINIA

## STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
<b>Assets</b>		
Current assets		
Cash and cash equivalents	\$ 973,537	\$ 735,211
Investments	3,190,040	3,786,467
Accrued interest receivable	94,005	117,119
Loans receivable - collateralized	6,565,230	6,362,812
Loans receivable - uncollateralized	800,000	830,521
Prepaid expenses	825	-
<b>Total current assets</b>	<u>11,623,637</u>	<u>11,832,130</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
Episcopal Campus Ministry, Fredericksburg	450,170	450,170
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	1,287,147	1,287,147
	3,884,888	3,884,888
Less - accumulated depreciation	<u>(132,426)</u>	<u>(114,336)</u>
<b>Total real estate - net</b>	<u>3,752,462</u>	<u>3,770,552</u>
<b>Total assets</b>	<u>15,376,099</u>	<u>15,602,682</u>
<b>Liabilities</b>		
Accounts payable	\$ 83,341	\$ 45,772
Notes payable	<u>1,654,833</u>	<u>1,971,522</u>
<b>Total liabilities</b>	1,738,174	2,017,294
<b>Net Assets</b>		
Unrestricted	11,150,063	11,049,501
Temporarily restricted	305,963	353,988
Permanently restricted	<u>2,181,899</u>	<u>2,181,899</u>
<b>Total net assets</b>	<u>13,637,925</u>	<u>13,585,388</u>
<b>Total liabilities and net assets</b>	<u>\$ 15,376,099</u>	<u>\$ 15,602,682</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

STATEMENT OF ACTIVITIES

DECEMBER 31, 2011

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Support and Revenue</b>				
Interest income on loans	\$ 370,759	\$ -	\$ -	\$ 370,759
Investment income	4,093	39,989		44,082
Unrealized loss on investments		(26,875)		(26,875)
Net assets released from restrictions	39,989	(39,989)		-
	<u>414,841</u>	<u>(26,875)</u>	<u>-</u>	<u>387,966</u>
<b>Expenses</b>				
Program services:				
Transfers to the Diocese of Virginia	129,510	-	-	129,510
Loan program - interest expense	109,905	-	-	109,905
Other	37,925	21,150	-	59,075
Management and general	36,939	-	-	36,939
	<u>314,279</u>	<u>21,150</u>	<u>-</u>	<u>335,429</u>
Change in net assets	100,562	(48,025)	-	52,537
<b>Net assets - beginning of year</b>	<u>11,049,501</u>	<u>353,988</u>	<u>2,181,899</u>	<u>13,585,388</u>
<b>Net assets - end of year</b>	<u>\$ 11,150,063</u>	<u>\$ 305,963</u>	<u>\$ 2,181,899</u>	<u>\$ 13,637,925</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

STATEMENT OF ACTIVITIES (CONTINUED)

DECEMBER 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Support and Revenue</b>				
Interest income on loans	\$ 315,891	\$ -	\$ -	\$ 315,891
Investment income	1,965	42,514	-	44,479
Unrealized gain on investments	-	39,833	-	39,833
Net assets released from restrictions	42,514	(42,514)	-	-
	<u>360,370</u>	<u>39,833</u>	<u>-</u>	<u>400,203</u>
<b>Expenses</b>				
Program services:				
Transfers to the Diocese of Virginia	40,489	-	-	40,489
Loan program - interest expense	113,553	-	-	113,553
Other	39,004	2,652	-	41,656
Management and general	40,734	-	-	40,734
	<u>233,780</u>	<u>2,652</u>	<u>-</u>	<u>236,432</u>
Change in net assets	126,590	37,181	-	163,771
<b>Net assets - beginning of year</b>	<u>10,922,911</u>	<u>316,807</u>	<u>2,181,899</u>	<u>13,421,617</u>
<b>Net assets - end of year</b>	<u>\$ 11,049,501</u>	<u>\$ 353,988</u>	<u>\$ 2,181,899</u>	<u>\$ 13,585,388</u>

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

## STATEMENTS OF CASH FLOWS

DECEMBER 31, 2011 AND 2010

	<b>2011</b>	<b>2010</b>
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 52,537	\$ 163,771
Adjustments to reconcile to net cash from operating activities:		
Depreciation	18,090	18,090
Unrealized loss (gain) on investments	26,875	(39,833)
Change in:		
Accrued interest receivable	23,114	(8,123)
Accounts payable	37,569	(10,412)
Prepaid expenses	(825)	-
<b>Net cash from operating activities</b>	<b>157,360</b>	<b>123,493</b>
<b>Cash flows from investing activities</b>		
Real estate development costs	-	(17,721)
Purchase of investments	(4,105,144)	(5,668,323)
Proceeds from sale of investments	4,674,695	5,668,257
Loans receivable made	(1,085,292)	(897,029)
Collections on loans receivable	913,396	524,329
<b>Net cash from investing activities</b>	<b>397,655</b>	<b>(390,487)</b>
<b>Cash flows from financing activities</b>		
Proceeds from notes payable	100,000	135,000
Principal payments on notes payable	(416,689)	-
<b>Net cash from financing activities</b>	<b>(316,689)</b>	<b>135,000</b>
<b>Net change in cash and cash equivalents</b>	<b>238,326</b>	<b>(131,994)</b>
<b>Cash and cash equivalents - beginning of year</b>	<b>735,211</b>	<b>867,205</b>
<b>Cash and cash equivalents - end of year</b>	<b>\$ 973,537</b>	<b>\$ 735,211</b>
<b>Supplemental disclosure of cash flow information</b>		
Cash paid for interest	\$ 109,905	\$ 113,553

The accompanying notes to the financial statements are an integral part of this statement.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

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**Note 1—Organization and nature of activities**

The purpose of the Diocesan Missionary Society of Virginia (Society) is to assist in missionary work within the Episcopal Diocese of Virginia (Diocese). This is accomplished by seeking gifts, loans and property in order to make loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

**Note 2—Summary of significant accounting policies**

*Basis of Presentation* - The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

*Unrestricted* - amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

*Temporarily restricted* - amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently restricted* - amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

*Cash and Cash Equivalents* - For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

*Concentration of Credit Risk* - Financial instruments which potentially subject the Society to concentrations of credit risk consist principally of temporary cash investments and trade receivables. The Society places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation (FDIC) provides insurance coverage for up to \$250,000 for substantially all depository accounts and temporarily provides unlimited coverage, through December 31, 2012, for certain qualifying and participating non-interest bearing transaction accounts. The Society, from time to time may have amounts on deposit in excess of the insured limits; however the Society has not experienced any losses in such amounts. As of December 31, 2011, the Society had \$5,191 which exceeded these insured amounts.



**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 2—Summary of significant accounting policies (continued)**

*Investments* - Investments are presented at fair value. Investments received as gifts are recorded at fair value as of the date of gift. Investment income, including realized and unrealized gains and losses, is recorded in the statements of activities and allocated between restrictions according to the underlying nature of the net asset fund to which it was earned.

*Loans Receivable* - The Society provides low interest financing to churches and other entities within the Diocese. The loans bear interest at 2.8%-7.25% and are due within five years; however, the Society often grants extensions in five year increments up to 30 years. The loans are typically collateralized by deeds of trust on real estate or by securities. The uncollateralized loan consists of an \$800,000 construction loan that will accrue interest until December 31, 2012, at which time the accrued interest will be capitalized and amortized over 25 years. Management has determined that no loan loss reserve is necessary at this time.

*Real Estate* - Real estate is recorded at cost or, in the case of gifts of real estate, at fair value on the date of the gift. Depreciation is computed using the straight-line method using the following estimated useful lives:

Buildings	30 years
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*Revenue Recognition* - Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

*Valuation of Long-Lived Assets* - Accounting standards require that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2011 or 2010.

*Income Tax Status* - The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia. The Society has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2011. Through its affiliation with the Diocese, the Society is not required to file returns with federal or state tax authorities.

*Reclassification* - Certain amounts from the 2010 financial statements have been reclassified to conform to the 2011 presentation.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 3—Investments**

Investments are reported at fair value. The market values are as follows at December 31:

	<u>2011</u>	<u>2010</u>
Cash and cash equivalents	\$ 2,393,954	\$ 2,663,507
Government and agency bonds	-	300,690
Trustees of the Funds	796,086	822,270
	<u>\$ 3,190,040</u>	<u>\$ 3,786,467</u>

Trustees of the Funds of the Episcopal Diocese of Virginia (TOF) is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. Investors participate in a diversified investment portfolio based on a unitized per share price structure and allocation methodology.

**Note 4—Fair Value Measurement**

Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Society has the ability to access.

*Level 2* - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 4—Fair Value Measurement (continued)**

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011.

*Government and agency bonds* - valued at the closing price reported on the active exchange on which the individual securities are traded.

*Trustees of the Funds (TOF)* - valued on the basis of the net asset value of units held by TOF at year-end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Society believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Society's assets at fair value as of December 31, 2011 and 2010:

	<b>Assets at Fair Value as of December 31, 2011</b>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Trustees of the Funds	\$ -	\$ -	\$ 796,086	\$ 796,086
<b>Total assets at fair value</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 796,086</b>	<b>\$ 796,086</b>
	<b>Assets at Fair Value as of December 31, 2010</b>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Government agency bonds	\$ 300,690	\$ -	\$ -	\$ 300,690
Trustees of the Funds	-	-	822,270	822,270
<b>Total assets at fair value</b>	<b>\$ 300,690</b>	<b>\$ -</b>	<b>\$ 822,270</b>	<b>\$ 1,122,960</b>

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 4—Fair Value Measurement (continued)**

The table below sets forth a summary of changes in the fair value of Level 3 assets for 2011 and 2010:

	<b>Trustees of the Funds</b>
<b>Balance- December 31, 2009</b>	\$ 781,528
Unrealized gain	<u>40,742</u>
<b>Balance- December 31, 2010</b>	822,270
Unrealized loss	<u>(26,184)</u>
<b>Balance- December 31, 2011</b>	<u>\$ 796,086</u>

All amounts held by TOF are held in one account with no restrictive redemption provisions and no unfunded commitment requirements. TOF is managed with the overall investment objective of preserving a steady and consistent yield for the support of fund participants. The asset structure reflects TOF's needs for liquidity, preservation of purchasing power, long-term growth of principal, and risk tolerance of TOF. TOF investments are comprised of three parts: a bond fund, an equity fund and a short-term fund. Each one has specific objectives and policy guidelines.

**Note 5—Real Estate**

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<b>2011</b>	<b>2010</b>
Land	\$ 3,253,660	\$ 3,253,660
Land and development costs	68,522	68,522
Buildings	<u>562,706</u>	<u>562,706</u>
	3,884,888	3,884,888
Less- accumulated depreciation	<u>(132,426)</u>	<u>(114,336)</u>
	<u>\$ 3,752,462</u>	<u>\$ 3,770,552</u>

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property. In February 2011, the Society approved a three-year extension of the settlement date to July 1, 2014.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 5—Real estate (continued)**

The book value of the land and development costs was \$1,287,147 at December 31, 2011 and 2010 and is included in real estate on the statements of financial position.

**Note 6—Notes payable**

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds to finance or re-finance capital improvements for churches. The loans are evidenced by negotiable promissory notes which bear interest from 3.00% to 6.50%. Generally, interest on all notes is payable each June 30<sup>th</sup> and December 31<sup>st</sup>, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2012	\$	20,000
2013		458,689
2014		33,000
2015		135,000
2016		182,144
Thereafter		826,000
		<u>1,654,833</u>
	\$	<u>1,654,833</u>

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 7—Net assets**

Net assets of the Society are as follows:

	<b>December 31, 2011</b>		
	Unrestricted	Temporarily	Permanently
Reid Fund	\$ -	\$ 231,687	\$ 1,386,408
Capital needs	-	74,276	-
Revolving Loan Fund	7,397,599	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,752,464	-	-
	<u>\$ 11,150,063</u>	<u>\$ 305,963</u>	<u>\$ 2,181,899</u>
	<b>December 31, 2010</b>		
	Unrestricted	Temporarily	Permanently
Reid Fund	\$ -	\$ 258,562	\$ 1,386,408
Capital needs	-	95,426	-
Revolving Loan Fund	7,278,949	-	511,428
Other Endowed Fund	-	-	284,063
Real Estate Fund	3,770,552	-	-
	<u>\$ 11,049,501</u>	<u>\$ 353,988</u>	<u>\$ 2,181,899</u>

**Note 8—Endowment**

The Society's endowment consists of the Reid Fund, Revolving Loan Fund and Other Endowed Fund. All of these funds are donor-restricted endowments.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOF investments (4.75% spending policy for 2011 and 2010) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

**Note 8—Endowment (continued)**

restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches which are held in a Revolving Loan Fund and Other Endowed Fund. The loans to churches are collateralized and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions and earnings on the Other Endowed Fund are distributed annually to beneficiaries as designated by the donors.

Activity in these funds is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2009	\$ -	\$ 218,729	\$ 2,181,899	\$ 2,400,628
Investment return:				
Investment income	-	42,514	-	42,514
Net realized and unrealized gain	-	39,833	-	39,833
Amounts appropriated for mission work	-	(38,023)	-	(38,023)
Amounts distributed to beneficiaries	-	(4,491)	-	(4,491)
Net assets - December 31, 2010	-	258,562	2,181,899	2,440,461
Investment return:				
Investment income	-	39,989	-	39,989
Net realized and unrealized gain	-	(26,875)	-	(26,875)
Amounts appropriated for mission work	-	(37,220)	-	(37,220)
Amounts distributed to beneficiaries	-	(2,769)	-	(2,769)
Net assets - December 31, 2011	\$ -	\$ 231,687	\$ 2,181,899	\$ 2,413,586

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

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**Note 9—Related-party transactions**

The Diocese provides administrative and accounting services to the Society. The Society reimburses the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2011, salary costs incurred and subsequently reimbursed was \$17,390. Also, during the year, the Society granted \$90,000 to the Diocese for operational expenses.

The Society provides loans to organizations within the Diocese that are in financial need. Five loans to the Diocese are outstanding at 12/31/11, with a balance of \$2,275,198.

**Note 10—Commitments**

At December 31, 2011, the Society had outstanding loan commitments to St. Luke's Church, Alexandria and Shrine Mont for \$181,680 and \$600,000 respectively.

**Note 11—Subsequent events**

The Society has evaluated subsequent events for potential recognition and/or disclosure in the December 31, 2011 financial statements through May 14, 2012, the date the financial statements were available to be issued.



**SUPPLEMENTAL SCHEDULES**

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

**SCHEDULE OF LOANS RECEIVABLE**

DECEMBER 31, 2011 and 2010

	Balance January 1, 2011	Loans Made	Payments Received	Balance December 31, 2011	Interest Earned	Note Maturity Date	Interest Rate
<b>Collateralized by deeds of trust</b>							
All Saints, Sharon Chapel	\$ -	\$ 269,000	\$ (3,681)	\$ 265,319	\$ 14,482	01/31/2016	6.50%
Christ Church, Spotsylvania	-	475,000	(3,206)	471,794	13,682	07/18/2016	6.50%
Diocese of Virginia - Allee Rectory	191,984	-	(6,047)	185,937	12,514	08/01/2013	6.50%
Diocese of Virginia - McIlhenny Parish	34,916	-	(4,681)	30,235	1,950	10/06/2012	6.50%
Diocese of Virginia - Oniscol Road	347,501	-	(19,062)	328,440	23,881	10/10/2012	7.25%
Diocese of Virginia - Santa Maria	1,651,988	-	(28,495)	1,623,493	45,075	04/01/2014	2.80%
Diocese of Virginia - Saratoga Lane	82,858	-	(30,443)	52,415	4,883	07/31/2013	7.25%
Diocese of Virginia - South Riding	420,686	-	(420,686)	-	22,799	03/01/2012	6.50%
Grace Church, Casanova	88,812	-	(8,831)	79,981	5,993	11/01/2021	6.50%
Meade Memorial Church, Alexandria	126,188	-	(182)	126,006	749	09/01/2013	7.25%
Diocese of Virginia - Peter Paul #2	54,678	-	-	54,678	3,554	12/31/2010	6.50%
St. Aidan's Alexandria	308,077	-	(6,840)	301,238	20,966	05/09/2015	6.50%
St. Andrew's, Richmond #3	-	285,500	(2,862)	282,638	9,743	06/27/2016	6.50%
St. David's, Aylett	74,320	-	(4,302)	70,018	4,888	03/01/2014	6.50%
St. Francis, Goochland	100,000	6,500	-	106,500	7,865	06/01/2015	6.50%
St. James', Leesburg	282,758	-	(282,758)	-	8,514	06/10/2014	7.25%
St. Luke's Construction Loan	762,029	49,292	-	811,321	53,375	07/23/2015	6.50%
St. Paul's, Alexandria	1,784,907	-	(59,258)	1,725,649	111,540	05/01/2014	6.50%
Trinity, Highland Springs	51,110	-	(1,542)	49,568	3,296	9/01/2016	6.50%
<b>Total collateralized loans</b>	<b>\$ 6,362,812</b>	<b>\$ 1,085,292</b>	<b>\$ (882,876)</b>	<b>\$ 6,565,230</b>	<b>\$ 369,747</b>		
<b>Uncollateralized loans</b>							
Peter Paul Development Center	800,000	-	-	800,000	-	12/31/2011	6.50%
St. Andrew's, Richmond - Boiler Loan	30,521	-	(30,521)	-	1,010	03/05/2015	7.25%
<b>Total uncollateralized loans</b>	<b>830,521</b>	<b>-</b>	<b>(30,521)</b>	<b>800,000</b>	<b>1,010</b>		
<b>\$ 7,193,333</b>	<b>\$ 1,085,292</b>	<b>\$ (913,397)</b>	<b>\$ 7,365,230</b>	<b>\$ 370,756</b>			

See report of independent auditors.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

SCHEDULE OF REAL ESTATE

DECEMBER 31, 2011

<u>Date Acquired</u>	<u>Description</u>	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>
<b>Blue Ridge Missions</b>				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
<b>Valley Convocation</b>				
11/23/1962	St. Mary's Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
<b>Rappahannock Valley Convocation</b>				
6/15/1962	St. Paul's, West Point	25,042	20,000	5,042
<b>Spotsylvania Convocation</b>				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	36,495	163,505
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
1/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>36,495</u>	<u>435,646</u>
<b>Other properties</b>				
2/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	41,241	339,095
1/4/2007	Episcopal Campus Ministry, Fredericksburg	450,170	34,690	415,480
3/8/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
6/9/2006	Hanover property	1,287,147	-	1,287,147
		<u>3,217,653</u>	<u>75,931</u>	<u>3,141,722</u>
		<u>\$ 3,884,888</u>	<u>\$ 132,426</u>	<u>\$ 3,752,462</u>

See report of independent auditors.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**

SCHEDULE OF NOTES PAYABLE

DECEMBER 31, 2011

	Balance January 1, 2011	Additions (Reductions)	Balance December 31, 2011	Note Maturity Date	Interest Rate
<b>Notes payable to churches</b>					
Christ Church Endowment Fund, Alexandria	\$ 20,000	\$ -	\$ 20,000	02/27/2014	5.00%
Christ Episcopal Church, Gordonsville	1,000	-	1,000	07/01/2013	6.50%
Emmanuel Church Fund, Woodstock	75,000	-	75,000	04/10/2019	5.50%
Emmanuel Church Fund, Woodstock	13,000	-	13,000	01/27/2014	6.50%
Emmanuel Church Fund, Woodstock	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock	21,000	-	21,000	03/31/2017	6.50%
Emmanuel Church, Memorial Fund, Earlysville	30,000	-	30,000	01/28/2019	5.50%
The ECW of Holy Comforter Church, Vienna	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc., Falls Church	40,000	-	40,000	11/30/2013	5.00%
The Falls Church Endowment Fund, Inc., Falls Church	15,000	-	15,000	12/31/2016	6.50%
Grace Church, Keswick	10,000	-	10,000	03/10/2019	5.50%
Maxine Bishop Fund, St. Paul's, Alexandria	40,000	-	40,000	01/27/2024	5.50%
Memorial Fund, St. Paul's, Alexandria	5,000	-	5,000	06/06/2019	5.50%
Pennywise Fund of the ECW of Holy Comforter, Vienna	90,000	-	90,000	11/11/2018	5.50%
Pohick Fund #1	-	50,000	50,000	01/26/2016	4.00%
Pohick Fund # 2	-	50,000	50,000	05/27/2016	4.00%
Ramey Fund, St. Paul's, Alexandria	15,000	-	15,000	06/01/2019	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	05/04/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	06/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	20,000	-	20,000	07/07/2022	5.50%
Ramey Fund, St. Paul's, Alexandria	10,000	-	10,000	02/23/2024	5.50%
Rector's Disc Fund, St. John's Church, Richmond	3,544	-	3,544	07/12/2016	4.00%
Rector's Disc Fund of Grace Church, The Plains	38,000	-	38,000	05/03/2018	5.50%
St. Andrew's Episcopal Church, Burke	100,000	-	100,000	06/19/2019	5.50%
St. James', Louisa	10,000	-	10,000	12/11/2018	5.50%
St. James', Louisa	20,000	-	20,000	07/21/2016	6.50%
St. James-The-Less Church Fund, Ashland	1,000	-	1,000	01/01/2019	5.50%

See report of independent auditors.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
**SCHEDULE OF NOTES PAYABLE (CONTINUED)**

DECEMBER 31, 2011

	Balance January 1, 2011	Additions (Reductions)	Balance December 31, 2011	Note Maturity Date	Interest Rate
<b>Notes payable to churches (continued)</b>					
St. James-The-Less Church Fund, Ashland	100,000	-	100,000	03/07/2023	5.50%
St. John's Church Fund, Richmond	1,000	-	1,000	02/15/2018	5.25%
St. John's Episcopal Church Fund, West Point	8,600	-	8,600	04/01/2016	4.00%
St. John's Episcopal Church Fund, West Point	20,000	-	20,000	08/30/2012	6.50%
St. John's Episcopal Church Fund, West Point	25,000	-	25,000	07/22/2015	4.00%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	01/27/2022	5.50%
St. Matthew's Church, Endowment Fund, Richmond	15,000	-	15,000	03/23/2023	5.50%
St. Paul's, Alexandria	100,000	-	100,000	01/11/2020	5.50%
St. Stephen's Preschool, Richmond	100,000	-	100,000	07/06/2015	5.00%
St. Timothy's Church Fund, Herndon	1,000	-	1,000	01/16/2013	5.00%
Trinity Investment Account, Charlottesville	10,000	-	10,000	07/01/2015	5.00%
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
<b>Other notes payable</b>					
The Bloomfield Fund, Ivy, Virginia	416,689	(416,689)	-	08/19/2011	6.50%
The Bloomfield Fund, Ivy, Virginia	416,689	-	416,689	08/19/2013	6.50%
	<u>\$1,971,522</u>	<u>\$ (316,689)</u>	<u>\$ 1,654,833</u>		

Note: Remittances for interest are made semiannually.

See report of independent auditors.

**DIOCESAN MISSIONARY SOCIETY OF VIRGINIA**  
 SCHEDULE OF PERMANENTLY RESTRICTED ASSETS  
 DECEMBER 31, 2011

<b>Reid Fund</b>	<b>\$ 1,386,408</b>
<b>Revolving Loan Fund</b>	
Diocesan Revolving Fund Proper	462,582
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	7,881
	<b>511,428</b>
<b>Other Endowed Fund</b>	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	740
	<b>284,063</b>
<b>Total</b>	<b>\$ 2,181,899</b>

See report of independent auditors.

# **2012 Diocesan Program Budget as Adopted by Council**

**DIOCESE OF VIRGINIA 2012 BUDGET**

				2011	2012	2012	2012	2012
				BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM				as adopted by Annual Council	Requests (estimates)	as approved by Executive Board	adjustments	as adopted by Annual Council
<b>INCOME</b>								
A.	ANTICIPATED PLEDGE INCOME			4,356,984	4,372,233	4,313,026	(13)	4,313,013
B.	OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET			27,920	28,000	28,000		28,000
C.	VIRGINIA EPISCOPALIAN SUBSCRIPTIONS			40,000	38,000	38,000	2,000	40,000
D.	HEALTH INSURANCE ADMIN REIMBURSEMENT			62,920	65,920	65,920		65,920
E.	RESTRICTED INCOME			378,450	384,450	384,450		384,450
<b>TOTAL INCOME</b>				<b>4,866,274</b>	<b>4,888,603</b>	<b>4,829,396</b>	<b>1,987</b>	<b>4,831,383</b>
<b>EXPENSES</b>								
A	Support of Our Greater Church Community							
	Support for the General Church Budget			847,874	804,752	804,752	-	804,752
<b>B Ministry Areas in the Diocese</b>								
<b>1 Christian Formation</b>								
<b>1 Commission on Christian Formation</b>								
a	Aging, Committee on			9,075	24,825	9,075		9,075
b	Committee - Campus Ministries							
	Grants for Episcopal College Ministries			135,000	176,650	141,810		141,810
c	Committee on Parish Youth Ministries			20,080	26,880	20,080		20,080
d	Committee on Women in Mission & Ministry			225	-	-		-
e	Committee on Education			-	-	-		-
f	Ministries in Higher Education, Committee on			225	200	200		200
<b>2 Other Christian Formation Programs</b>								
a	Shrine Mont Camp Program Support			117,548	130,000	117,548		117,548
b	Youth Ministry Development			3,500	6,250	3,500		3,500
c	Clergy & Diocesan Conferences			9,250	9,000	9,000		9,000
d	Fee for Education for Ministry Program			2,500	2,500	2,500		2,500
e	St. Paul's College, Lawrenceville			2,500		500		500
<b>Total - Christian Formation</b>				<b>299,903</b>	<b>376,305</b>	<b>304,213</b>	<b>-</b>	<b>304,213</b>
<b>2 Strengthening Our Churches</b>								
<b>1 Commission on Strengthening Our Churches</b>								
a	Committee on Church Planting			5,000	2,500	2,500		2,500
b	Committee on Congregational Missions			-				
a.	CCM- Aid for Mission Churches				604,250	590,250		590,250
	0106 Incarnation, Mineral			5,700				-
	0207 Immanuel, King & Queen			1,425				-
	0217 St. Paul's West Point & Grace, Millers Tavern			16,000				-
	0311 San Jose, Arlington			57,000				-
	0313 Cristo Rey, Arlington			53,200				-
	0510 St Francis Korean, McLean			19,000				-
	0610 San Marcos, Alexandria			6,650				-



**DIOCESE OF VIRGINIA 2012 BUDGET**

				2011	2012	2012	2012	2012
				BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM				as adopted by Annual Council	Requests (estimates)	as approved by Executive Board	adjustments	as adopted by Annual Council
			0710 St Peter's in the Woods, Fairfax Stn	-				-
			0806 Holy Cross Korean Mission	34,200				-
			0807 Santa Maria, Falls Church	54,160				-
			0901 Trinity, Highland Springs	16,815				-
			0905 St Peter's, Richmond	23,750				-
			1101 Calvary Hanover	6,650				-
			1107 Our Saviour, Montpelier	30,875				-
			1108 St. David's, Aylett	25,650				-
			1110 St. Martin's, Doswell	9,500				-
			1115 All Soul's, Alee	33,250				-
			1211 St Francis, Goochland	38,000				-
			1317 Christ Church, Lucketts	18,050				-
			1323 St. Gabriel's, Leesburg	19,000				-
			1419 Christ the King, Harrisonburg	38,000				-
			1501 Buck Mountain, Earlysville	19,950				-
			1519 Trinity, Charlottesville	16,150				-
			b. CCM- Aid for Mountain Missions (Reid Fund)	70,000	70,000	70,000		70,000
			1407 Good Shepherd, Bluemont	9,025				-
			1508 Grace Church, Stanardsville	-				-
			1511 McIlhanev Parish, Albemarle	-				-
			c. CCM- Other Items					
			1. Interest on property loans	45,000	25,000	44,000		44,000
			2. Small Church Conference/Continuing Ed/Cmte expense	3,600	3,500	3,500		3,500
			3. Reserve for maintenance projects	11,750	12,000	11,750		11,750
			4. Reserve for special needs	-	15,000	10,000		10,000
			5. Latino Task Force	1,200	4,800	3,000		3,000
								0
			c Committee on Stewardship	3,550	3,859	3,200		3,200
			d Committee on Liturgy & Church Music	650	2,500	1,250		1,250
			2 Other Areas for Strengthening Our Churches					
			a Bishop's Minority Scholarship	4,000	3,000	2,750		2,750
			b Transition Ministry Expenses	3,375	3,375	3,100		3,100
			c Congregational Development Expenses	4,200	4,825	4,825		4,825
			d Insurance for vacant churches	16,125	16,125	16,125		16,125
			e Real Estate Tax (Undeveloped Land)	70,210	64,000	64,000		64,000
			Total - Strengthening Our Churches	790,660	834,734	830,250	-	830,250
			3 Mission & Outreach					
			1 Commission on Mission & Outreach					
			a Committee on World Mission	9,350	9,300	8,500		8,500
			b Committee on South African Partnership	3,225	4,525	3,000		3,000
			c Committee on Human Need	375	350	350		350
			d Committee on Ecumenical & Interfaith Issues	7,175	13,880	6,750		6,750

**DIOCESE OF VIRGINIA 2012 BUDGET**

		2011	2012	2012	2012	2012
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		as adopted by Annual Council	Requests (estimates)	as approved by Executive Board	adjustments	as adopted by Annual Council
2	Other Mission & Outreach Areas					
	a Task Force on Emergency Preparedness	-	-	-		-
	b Micro-Economic Development Grants	4,000	3,000	2,500		2,500
	c Ecumenical Partnerships					
	i. Chaplain Service of the Churches of Virginia, Inc	50,125	75,000	47,619		47,619
	ii. Virginia Council of Churches (VCC)	13,875	22,500	13,181		13,181
	iii. VCC - Refugee Resettlement Program	7,400	25,000	7,030		7,030
	iv Virginia Interfaith Center for Public Policy (VICPP)	7,050		3,525		3,525
	Total - Mission & Outreach	102,575	153,555	92,455	0	92,455
4	Ministry					
	1 Commission on Ministry	1,650	1,300	1,300		1,300
	a Committee on Discernment	2,400	3,960	3,500		3,500
	b Committee on Leadership Formation	-	-	-		-
	c Committee on Ministry in Daily Life	-	-	-		-
	d Committee on the Diaconate	13,650	17,468	17,000		17,000
	e Committee on the Priesthood	61,115	62,170	61,500		61,500
	f Committee on the Young Priests Initiative	12,250	16,750	16,000		16,000
	g Diocesan Board of Examining Chaplains	3,700	6,000	6,000		6,000
	h Committee on Continuing Clergy Formation	13,250	16,675	16,250		16,250
	i Committee on Religious life	-	-	-		0
	Total Ministry	108,015	124,323	121,550	-	121,550
5	Human Dignity & Justice					
	1 Commission for Human Dignity & Justice					
	a Stewardship of Creation, Committee on the	825	800	800		800
	b Race Relations, Committee on	4,350	10,350	4,350		4,350
	c Mental Health, Committee on	3,532	4,610	3,532		3,532
	d Parish Nurses, Task Force on	100	500	100		100
	e Prevention of Sexual Misconduct, Committee on	4,525	2,420	2,420		2,420
	Total - Human Dignity & Justice	13,332	18,680	11,202	-	11,202
B	Total for Ministry Areas	1,314,485	1,507,597	1,359,670	-	1,359,670
C	Governance & Commission Support					
	1 Standing Committee	4,185	4,875	3,750		3,750
	2 Executive Board, Deans & Presidents Support & meetings	3,575	3,600	3,500		3,500
	3 Commission Support & Program Development	600	350	350		350
	4 Province III - Representation & Support	12,075	13,518	12,075		12,075
	5 General Convention Representation - Reserve	20,000	20,000	20,000		20,000
	Total for Governance & Commission Support	40,435	42,343	39,675	-	39,675
D	Communications & Technology Across the Diocese					
	1 Virginia Episcopalian & e-Communique	71,500	66,000	65,500		65,500
	2 Web Presence	2,000	4,400	4,250		4,250
	3 Other Communications Expenses	16,800	19,700	19,500		19,500
	4 Committee on Communications	250	250	250		250
D	Total Communication & Technology Across the Diocese	90,350	90,350	89,500	-	89,500

DIOCESE OF VIRGINIA 2012 BUDGET

		2011	2012	2012	2012	2012
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		as adopted by Annual Council	Requests (estimates)	as approved by Executive Board	adjustments	as adopted by Annual Council
E	Bishops, Staff & Support					
1	The Episcopate					
	a. Bishops	467,360	414,494	414,494		414,494
	b. Episcopal Office	440,137	435,800	435,800		435,800
	c. Other expenses of the Office of the Bishop	925	3,000	3,000		3,000
	d. Bishops' Travel	52,800	59,105	59,105		59,105
	e. Bishops' Office Travel	10,250	15,780	15,500		15,500
	f. Reserve - Lambeth	2,400	2,400	2,200		2,200
	g. Episcopal Transition Expense & Reserve	22,250	25,000	24,000		24,000
2	Staff					
	a. Ministry & Governance - Staff	734,389	757,600	757,600	1,987	759,587
	b. M&G Travel	17,400	18,200	18,000		18,000
	c. Finance & Administration - Staff	345,544	343,600	343,600		343,600
	d. Finance Travel	6,375	7,200	7,100		7,100
	e. Temporary Assistance	1,450	1,400	1,400		1,400
	f. Administrative Staff Travel	17,925	12,750	12,250		12,250
	g. Staff Continuing Ed	3,750	3,750	3,750		3,750
	h. Staff meeting expense	2,375	2,500	2,100		2,100
	i. Worker's Compensation Insurance	16,000	13,000	13,000		13,000
4	Support					
	a. Auto Expense & Reserve	49,000	48,900	48,900		48,900
	b. Telephone & Cell Phone Expense	26,000	26,000	26,000		26,000
	c. Office Supplies, Equipment & Services	112,500	90,500	90,500		90,500
	d. Building Related Expenses & Reserve	69,800	94,000	94,000		94,000
	e. Audit, Legal & Professional fees	100,000	100,000	100,000		100,000
	f. Interest Expense - Line of Credit	60,000	54,000	54,000		54,000
	g. Other operating expenses	14,500	9,500	9,500		9,500
E	Total for Bishops, Staff and Support	2,573,130	2,538,479	2,535,799	1,987	2,537,786
TOTAL EXPENSES		4,866,274	4,983,521	4,829,396	1,987	4,831,383
TOTAL INCOME - EXPENSES		0	(94,918)	-		-



# Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) the Protestant Episcopal Church in the Diocese of Virginia;
- 2) the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;
- 3) the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

**"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"**

The legal title of the Virginia Diocesan Center (Roslyn) is:

**"The Memorial Trustees of the Virginia Diocesan Center"**

The legal title of the Diocesan Missionary Society is:

**"The Diocesan Missionary Society of Virginia"**

The legal title of Virginia Theological Seminary is:

**"Protestant Episcopal Theological Seminary in Virginia"**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**"Trustees of the Protestant Episcopal Education Society in Virginia"**

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**"Protestant Episcopal High School in Virginia"**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**"Church Schools in the Diocese of Virginia"**

The legal title of the Blue Ridge School is:

**"The Blue Ridge School, Incorporated"**

The Shrine Mont Endowment Fund Form of Bequest:

**"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_."**

The Virginia Diocesan Homes Form of Bequest:

**“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The legal title of Bloomfield is:

**“Bloomfield, Incorporated”**

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

**“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”**

Also chartered under the Laws of Virginia:

- “St. Paul’s Endowment Fund, Incorporated,”** Richmond, Virginia
- “All Saints’ Endowment Fund, Incorporated,”** Richmond, Virginia
- “St. Stephen’s Endowment Fund, Incorporated,”** Richmond, Virginia
- “Grace & Holy Trinity Endowment Fund, Inc.,”** Richmond, Virginia
- “St. John’s Endowment Fund”** (St. John’s Church, Richmond - income needs)
- “St. John’s Foundation”** (St. John’s Church, Richmond - for maintenance)

**“Westminster-Canterbury Corporation,”** Richmond, Virginia  
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

**“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia \_\_\_\_\_.”**

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

**“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

## **Diocesan Related Organizations**

The 190<sup>th</sup> Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia

5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center
10. Anna Julia Cooper Episcopal School

The 190<sup>th</sup> Annual Council adopted the following resolution:

**Be It Resolved**, that the 190<sup>th</sup> Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.



# Constitution and Canons

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## Constitution of the Protestant Episcopal Church in the Diocese of Virginia

**Whereas**, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

**Whereas**, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

**Whereas**, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

**Now, Therefore**, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

# The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

## Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

## Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

## Article III. Composition of the Council.

### Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, one Youth Delegate (not over 21 years of age) elected by each Regional Council on or before May 1, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

**Section 2.** The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

**Section 3.** All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

## **Article IV. Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

## **Article V. Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

## **Article VI. The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

## **Article VII. Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

## **Article VIII.**

### **The Bishop as President of the Council.**

**Section 1.** The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

**Section 2.** The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

**Section 3.** The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

**Section 4.** A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

## **Article IX.**

### **Vacancy in the Office of the Bishop.**

**Section 1.** Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

**Section 2.** In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

## **Article X.**

Reserved for future use.

**Article XI.  
The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

**Article XII.  
The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.  
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17, of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.  
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

## **Article XV. The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

## **Article XVI. The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

## **Article XVII. Parishes to be Bound by this Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

## **Article XVIII. Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.



## **Article XIX. Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

## **Article XX. Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

# **Canons of the Protestant Episcopal Church in the Diocese of Virginia**

## **CANON 1. Official List of the Clergy of the Diocese.**

**Section 1.** A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

**Section 2.** The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

**Section 3.** The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

**Section 4.** Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

## **CANON 2.**

### **Lay Representation in Council.**

**Section 1.** The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

**Section 2.** The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

**Section 3.** A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

**Section 4.** The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

**Section 5.** The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

**Section 6.** Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

**Section 7.** The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report

the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

### **CANON 3.**

#### **Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

### **CANON 4.**

#### **Deputies to the General Convention.**

**Section 1.** At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

**Section 2.** Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

### **CANON 5.**

#### **The Church Pension Fund.**

**Section 1.** The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

**Section 2.** In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**CANON 6.**  
**Archdeacons and Deans.**

**Section 1.**

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

**Section 2.**

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

**CANON 7.**  
**The Executive Board.**

**Section 1.** The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

**Section 2.** Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

**Section 3.** Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

**Section 4.** The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order and who need not be a member of the Board. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

**Section 5.** The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

**Section 6.** The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

**Section 7.** The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

**Section 8.** In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

**Section 9.** One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

## **CANON 8.**

### **Regions and Regional Councils.**

**Section 1.** The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

**Section 2.** The Vestry or Vestry Committee of any Church which desires to change to

another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

**Section 3.** The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

**Section 4.** In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

**Section 5.**

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole

in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

## **CANON 9. Boundaries.**

**Section 1.** The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

**Section 2.** In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministration to needy people within the Region.

**Section 3.** The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

## **CANON 10. Churches.**

**Section 1.** A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish

Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

**Section 2.** A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

**Section 3.** Each Church shall have a Vestry in conformity with Canon 11.

**Section 4.** The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

**Section 5.** The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

**Section 6.** A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

**Section 7.** The minister in charge of a Mission shall be called the Vicar.

**Section 8.**

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with



transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

## **CANON 11.**

### **Election and Organization of Vestries, and Call of Congregational Meetings.**

**Section 1.** In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

**Section 2.** A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

**Section 3.** The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

**Section 4.** Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

**Section 5.** All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

**Section 6.** The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

**Section 7.** As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

**Section 8.** Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of \_\_\_\_\_ Church, in Region \_\_\_\_\_, in the County (or City) of \_\_\_\_\_, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

**Section 9.** The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

**Section 10.** The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

**Section 11.** In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

**Section 12.** Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

**Section 13.** In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

**Section 14.** The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

**CANON 12.****Duties of Vestries, Wardens and Parish Officers.**

**Section 1.** The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

**Section 2.** Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

**Section 3.** Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

**Section 4.** Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

**Section 5.** Each Vestry shall advise the Diocese by November 30<sup>th</sup> of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31<sup>st</sup> preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

**Section 6.** Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

**Section 7.** With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

**Section 8.** It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

**Section 9.** The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

**Section 10.** The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

## **CANON 13. Business Methods in Church Affairs.**

**Section 1.** In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

**Section 2.** All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book

entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

**Section 3.** The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

**Section 4.** The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

**Section 5.** The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

## **CANON 14. Creation of Church Debt.**

**Section 1.** No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

**Section 2.** In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

**Section 3.** The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

## **CANON 15. Church Property.**

**Section 1.** All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

**Section 2.** No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

**Section 3.** The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

**Section 4.** The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or

the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

**Section 5.** The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

**Section 6.** A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

**Section 7.** Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

## **CANON 16.**

### **Parish Registers and Parochial Reports.**

**Section 1.** Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

**Section 2.** Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

## **CANON 17.**

### **Related Organizations.**

**Section 1.** Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.



**Section 2.** Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

**Section 3.** Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

**Section 4.** The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

**Section 5.** Every related organization shall furnish an annual report of its activities to the Secretary of Council.

**Section 6.** The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

## **CANON 18. The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

## **CANON 19. The Treasurer of the Diocese.**

### **Section 1.**

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public

accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.

- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

**Section 2.** Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

## **CANON 20.**

### **The Registrar of the Diocese.**

**Section 1.** The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

**Section 2.** The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

## **CANON 21.**

### **The Standing Committee of the Diocese.**

**Section 1.** The Standing Committee shall annually elect a President and a Secretary from among its members.

**Section 2.** In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

**Section 3.** No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

## **CANON 22.**

### **The Commission on Ministry.**

**Section 1.** Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

**Section 2.** The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

**Section 3.** The Commission on Ministry shall annually report to the Council of the Diocese.

**Section 4.** As a transition following adoption of amendments to this Canon at the 212<sup>th</sup> Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 23.**

Reserved for future use.

## **CANON 24.**

Reserved for future use.

## **CANON 25.**

### **Finance Committees.**

**Section 1.** There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

**Section 2.** Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

**Section 3.** All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2<sup>nd</sup> of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

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## **CANON 26.**

### **Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

## **CANON 27.**

### **Ecclesiastical Discipline.**

**Section 1. Adoption of Title IV of the Canons of the General Convention.** Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are inconsistent with provisions of Title IV, the provisions of Title IV shall govern.

**Section 2. Disciplinary Board.** The Disciplinary Board shall consist of eleven (11) persons, six (6) of whom are priests or deacons and five (5) of whom are lay persons. Members of the Standing Committee shall be eligible to serve as members of the Disciplinary Board.

- (a) Priests or Deacons. The priests or deacons who are members of the Disciplinary Board shall be canonically resident in this Diocese.
- (b) Lay Members. The lay members of the Disciplinary Board shall be persons eligible under the Canons for election as Lay Delegates to Council.
- (c) Election of Members. The members of the Disciplinary Board shall be nominated by the Standing Committee and elected by Council to serve for terms of three years. Member's terms shall be staggered into three classes of two clerical and two lay members each, provided that one such class shall have only one lay member. A Disciplinary Board member who has served two complete three-year terms shall be ineligible to serve again until one year has elapsed.
- (d) Vacancies. Vacancies on the Disciplinary Board shall be filled as follows:
  - (i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.
  - (ii) The Bishop shall appoint a replacement Disciplinary Board member in consultation with the Standing Committee.
  - (iii) With respect to a vacancy created for any reason other than pursuant to a disqualification as provided in Section 3 below, the term of any person selected as a replacement Disciplinary Board member shall expire at the conclusion of the next regular meeting of Council, at which Annual Council a person of the same order as the person whose position was vacated shall be elected to serve for the remainder of the unexpired term. With respect to a vacancy resulting from a challenge, the replacement Disciplinary Board member shall serve only for the proceeding for which the regularly elected Disciplinary Board member is not serving as a result of the challenge.
- (e) President. Within sixty (60) days following the annual Council, the Disciplinary Board shall convene to elect a President to serve until the next Annual Council.

**Section 3. Preserving Impartiality.** In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a conflict of interest or undue bias, that member shall immediately disqualify himself or herself and notify the President of the Disciplinary Board and request appointment of a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 4. Intake Officers.** The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Disciplinary Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

**Section 5. Investigator.** The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Disciplinary Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5).

**Section 6. Church Attorney.** Within sixty (60) days following each annual Council, the Disciplinary Board shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Disciplinary Board, who shall be duly licensed attorneys, and who will perform the functions as described in Canon IV.2. Attorneys appointed to serve as Church Attorney shall serve until their successors are appointed. Persons selected to serve as Church Attorneys shall be persons eligible under the Canons for election as Lay Delegates to Council, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. If none of the Church Attorney or Assistant Church Attorneys are able to act on a specific matter due to a conflict of interest, undue bias or unavailability, the Disciplinary Board shall appoint a duly licensed attorney who is eligible under the Canons for election as a Lay Delegate to Council to act as Church Attorney for such matter.

**Section 7. Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Canon IV.8. The Pastoral Response Coordinator may be an Intake Officer but shall not be a person serving in any other appointed or elected capacity under this Canon.

**Section 8. Advisors.** In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include the Chancellor or Vice Chancellors of this Diocese or any person likely to be called as a witness in this proceeding or otherwise involved in the proceeding.

**Section 9. Clerk.** The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

**Section 10. Lay Assessor.** The Disciplinary Board may appoint a duly licensed attorney for advice on matters of law, procedure and evidence affecting proceedings before the Conference and Hearing Panels. The Lay Assessor need not reside in, or be a member, of the Diocese.

**Section 11. Costs and Expenses.** The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Disciplinary Board Clerk, the Pastoral Response Coordinator and the Lay Assessor, if any, shall be the obligation of the Diocese of Virginia, subject to budgetary constraints as may be established by the Executive Board.

**Section 12. Records.**

- (a) Records of Active Proceedings. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.
- (b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the offices of the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

**Section 13. Transitional Provisions.** The amendments to this section adopted by the Council at its regular meeting in 2011 shall be effective July 1, 2011. The provisions of

this Canon in effect prior to the Council's regular meeting in 2011 shall remain in effect until July 1, 2011, and thereafter solely with regard to matters then pending before the Ecclesiastical Trial Court, until such matters are finally disposed. At the 2011 regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court pursuant to those provisions, and also shall elect members of the Disciplinary Board to be effective July 1, 2011. The initial members of the Disciplinary Board shall be elected to terms expiring in equal number in 2012, 2013 and 2014, provided that only one Lay Person's term shall expire in 2012; succeeding members shall be elected to three-year terms. The meeting of the Disciplinary Board to elect its initial President shall take place within sixty days of July 1, 2011. The provisions of this amendment related to the election of a Disciplinary Board at the 216<sup>th</sup> Annual Council shall be effective as of the approval of this amendment by two-thirds of the members present.

## **CANON 28.**

### **Relationships Among Clergy and Congregations.**

**Section 1.** Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

**Section 2.** When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

**Section 3.** If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

**Section 4.** Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

**Section 5.** If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment



will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
  - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
  - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

**Section 6.** In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

**Section 7.** For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

**Section 8.** Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

**Section 9.** In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

## **CANON 29.** **Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

## **CANON 30.** **Amendment of Canons.**

**Section 1.** The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

**Section 2.** Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

**Section 3.** At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

## **CANON 31.** **Health Insurance.**

**Section 1.** Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

**Section 2.** The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph

1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

**Section 3.** The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

**Section 4.** In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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# **Special Electing Council of the Diocese of Virginia**

**For the Election of a Bishop Suffragan**

**April 21, 2012  
St. George's, Fredericksburg**

**Members  
Proceeding**

## Members of the Special Electing Council

### Canonically Resident Clergy

The Rev. Peter Ackerman, St. Christopher's, Springfield  
The Rev. John D. Adams Jr., Retired  
The Rev. D. Wallace Adams-Riley, St. Paul's, Richmond  
The Rev. Dr. Christopher M. Agnew, St. Paul's, Nomini Grove  
The Rev. Charles D. Aiken Jr., St. Mark's, Richmond  
The Rev. Charles D. Alley, St. Matthew's, Richmond  
The Rev. Deacon Barbara Ambrose, St. Andrew's, Richmond  
The Rev. Paul Andersen, Christ Church, Middlesex  
The Rev. David T. Anderson, St. James the Less, Ashland  
The Rev. Vienna Cobb Anderson, Retired  
The Rev. Anthony F. Andres, Church of the Holy Cross, Batesville  
The Rev. Pati Mary Andrews, St. Stephen's, Catlett  
The Rev. Sara Ardrey Graves, Emmanuel, Harrisonburg  
The Rev. Collins Asonye, Meade Memorial, Alexandria  
The Rt. Rev. Robert P. Atkinson, Retired  
The Rev. B. Cass Bailey, Trinity, Charlottesville  
The Rev. S. Abbott Bailey, St. Andrew's, Richmond  
The Rev. John Baker, St. Aidan's, Alexandria  
The Very Rev. Rhonda W. Baker, Grace, Goochland  
The Rev. Harry W. Baldwin Jr., Retired  
The Very Rev. Robert Banse, Trinity, Upperville  
The Rev. Ann Barker, St. John's, Arlington  
The Rev. Jane W. Barr, Non-Parochial  
The Rev. George L. Barton, Retired  
The Rev. Philip R. Baxter, Retired  
The Rev. Ralph W. Bayfield, Retired  
The Rev. Rosemary Beales, Non-Parochial  
The Rev. Stephan P. Beatty, Non-Parochial  
The Rev. Robert A. Becker, Church of the Holy Cross, Dunn Loring  
The Rev. Gloria K. Berberich, Retired  
The Rev. Craig Biddle III, Retired  
The Rev. Dr. Donald D. Binder, Pohick, Lorton  
The Rev. Rachelle E. Birnbaum, All Saints', Sharon Chapel, Alexandria  
The Rev. Donald E. Bitsberger, Retired  
The Rev. Thom W. Blair Jr., Retired  
The Rev. Barbara K. Blakemore, Retired  
The Rev. Louise Blanchard, St. Stephen's, Richmond  
The Rev. E. Tucker Bowerfind, St. Luke's, Wellington  
The Rev. Mary W. Brake, Retired  
The Rev. Michael J. Brenneis, Non-Parochial  
The Rev. Penelope Bridges, St. Francis', Great Falls  
The Rev. Charles F. Brock, St. Barnabas', Annandale  
The Rev. Christopher M. Brookfield, Retired

The Rev. Porter H. Brooks, Retired  
The Rev. Allen W. Brown Jr., Retired  
The Rev. Dwight L. Brown, Grace, Berryville & St. Mary's, Berryville  
The Rev. Mary Kay Brown, St. David's, Ashburn  
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Aquia, Stafford	Ms. Becky Monger*	Alternate
Aquia, Stafford	Mr. Gary Perkins**	Delegate
Aquia, Stafford	Mr. Rob Otterstatter**	Delegate
Aquia, Stafford	Mr. Bob McManis*	Alternate
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Christ Church, Brandy Station	Ms. Linda Ingram	Alternate
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Christ Church, Spotsylvania	Mr. Jim Kenkel	Alternate
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Church of the Incarnation, Mineral	Mr. William Thomas	Alternate
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Church of the Messiah, Fredericksburg	Mr. Charles Bee	Alternate
Emmanuel, Port Conway	Mr. John Meyers	Delegate
Emmanuel, Port Conway	Mr. Charles Pasto	Alternate
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St. Peter's, Arlington	Mr. Allen Barringer**	Delegate
St. Peter's, Arlington	Ms. Katharine Griffith*	Alternate
St. John's, Arlington	Ms. Linda Trochim	Delegate
St. John's, Arlington	Ms. Debbie Carter	Alternate
St. Mary's, Arlington	Mr. Mike Gilliland	Delegate
St. Mary's, Arlington	Mr. Steve Bevis	Delegate
St. Mary's, Arlington	Mr. John Keith	Delegate
Trinity, Arlington	Mr. Richard Taliaferro	Delegate
Trinity, Arlington	Ms. Cindy McLaughlin	Alternate
Christ Church, Alexandria	Mr. Russ Randle	Delegate
Christ Church, Alexandria	Mr. Sam Brathwaite*	Alternate
Christ Church, Alexandria	Ms. Cindi Bartol**	Delegate
Christ Church, Alexandria	Mr. Jack Wilmer	Delegate
Christ Church, Alexandria	Ms. Melissa Capers	Delegate
Christ Church, Alexandria	Ms. Anne Karoly	Delegate
Christ Church, Alexandria	Ms. Betsy Powell	Delegate
Christ Church, Alexandria	Mr. Tim Belevetz	Delegate
Christ Church, Alexandria	Ms. Kristin Vajs	Alternate
Christ Church, Alexandria	Ms. Susan Magill	Alternate
Christ Church, Alexandria	Mr. Paul Doherty	Alternate
Christ Church, Alexandria	Mr. David Ashley	Alternate
Christ Church, Alexandria	Ms. Margaret Millar	Alternate
Church of the Resurrection, Alexandria	Ms. Beth Wiggers	Delegate
Church of the Resurrection, Alexandria	Ms. Deb Roberts	Alternate
Emmanuel, Alexandria	Ms. Barbie Frank	Delegate
Emmanuel, Alexandria	Ms. Nancy Kuhn	Alternate
Grace, Alexandria	Ms. June Huber	Delegate
Grace, Alexandria	Mr. Richard Smith	Alternate
Grace, Alexandria	Ms. Jane Rosman	Delegate
Grace, Alexandria	Mr. Barry Joyner	Alternate
Immanuel Church on the Hill, Alexandria	Mr. Robert Murray	Delegate
Immanuel Church on the Hill, Alexandria	Ms. Eve Anderson	Delegate
Immanuel Church on the Hill, Alexandria	Ms. Alisa Biache	Delegate
Meade Memorial, Alexandria	Mr. Joseph Royster	Delegate
Meade Memorial, Alexandria	Mr. Nelson Greene	Alternate
The Church of St. Clement, Alexandria	Dr. Martha Crawley	Delegate
The Church of St. Clement, Alexandria	Ms. Sheila Kearney	Alternate
St. Paul's, Alexandria	Mr. Bob Long	Delegate
St. Paul's, Alexandria	Mr. David Brown	Delegate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mr. Phil Hartenstein*	Alternate
St. Paul's, Alexandria	Mr. Jim Morrell*	Alternate
St. Paul's, Alexandria	Ms. Diana Forbes*	Alternate
St. Paul's, Alexandria	Mr. Scott Broetzmann**	Delegate

Special Electing Council - Members

St. Paul's, Alexandria	Ms. Kathryn Blair**	Delegate
St. Paul's, Alexandria	Mr. Freeman Jones**	Delegate
St. Paul's, Alexandria	Ms. Sally Bawcombe	Alternate
St. Paul's, Alexandria	Ms. Jackie Locke	Alternate
St. Paul's, Alexandria	Mr. Matt Joergensen	Alternate
Church of the Holy Comforter, Vienna	Ms. Hazel Plummer	Delegate
Church of the Holy Comforter, Vienna	Ms. Laura Stricklett	Alternate
Church of the Holy Comforter, Vienna	Ms. Sue van der Veer	Delegate
Church of the Holy Comforter, Vienna	Ms. Sheila Creswell	Alternate
Church of the Holy Comforter, Vienna	Mr. William DeCicco	Delegate
Church of the Holy Comforter, Vienna	Mr. William Ostendorff	Alternate
Church of the Holy Cross, Dunn Loring	Ms. Kate Howarth	Delegate
Church of the Holy Cross, Dunn Loring	Mr. David Robinson	Alternate
St. Anne's, Reston	Mr. David Binger	Delegate
St. Anne's, Reston	Ms. Margret Hjalmarson	Delegate
St. Anne's, Reston	Mr. Larry Pettinger	Delegate
St. Anne's, Reston	Ms. Carol Hurlburt	Delegate
St. Anne's, Reston	Ms. Jamie Roberson	Alternate
St. Anne's, Reston	Ms. Michelle Searcy	Alternate
St. Anne's, Reston	Ms. Carrie Ciambuschini	Alternate
St. Dunstan's, McLean	Mr. Brad Langmaid	Delegate
St. Dunstan's, McLean	Mr. David Lindsay	Alternate
St. Francis', Great Falls	Dr. David Yarnall	Delegate
St. Francis', Great Falls	Ms. Sarah Entsminger	Alternate
St. Francis' Korean Church, McLean	Ms. Grace Lee	Delegate
St. Francis' Korean Church, McLean	Mr. Paul Chang	Alternate
St. John's, McLean	Ms. Margi Vanderhye*	Alternate
St. John's, McLean	Mr. James Howell	Delegate
St. John's, McLean	Mr. John Hunter	Delegate
St. John's, McLean	Mr. Rodney Page**	Delegate
St. John's, McLean	Ms. Heather Gold	Delegate
St. Thomas', McLean	Ms. Betsy Heilman	Delegate
St. Timothy's, Herndon	Ms. Jennifer Boysko	Delegate
St. Timothy's, Herndon	Ms. Cheryl Brock	Alternate
St. Timothy's, Herndon	Ms. Betsy Knoizen	Delegate
St. Timothy's, Herndon	Mr. Steve Page	Alternate
St. Timothy's, Herndon	Ms. Diane Miller	Delegate
St. Timothy's, Herndon	Ms. Sandy Wright	Alternate
All Saints-Sharon Chapel, Alexandria	Mr. Ronald Field	Delegate
All Saints-Sharon Chapel, Alexandria	Mr. Dadly Cordero-Teran	Alternate
Church of the Spirit, Kingstowne	Ms. Julia Pfaff	Delegate
Olivet, Alexandria	Mr. Jefferson Underwood	Delegate
Olivet, Alexandria	Mr. Danny Wilmoth	Alternate
Pohick, Lorton	Dr. John Pasour	Delegate
Pohick, Lorton	Mr. Jim Hayes	Delegate
Pohick, Lorton	Mr. Neil Sunderland	Alternate
Pohick, Lorton	Ms. Carolyn Cockroft	Alternate
St. Aidan's, Alexandria	Mr. Ted Boling	Delegate

St. Aidan's, Alexandria	Ms. Laura Sonnenmark	Alternate
La Iglesia de San Marcos, Alexandria	Ms. Julia Robles	Delegate
La Iglesia de San Marcos, Alexandria	Mr. Francisco Robles	Alternate
St. James', Mt. Vernon	Mr. Robert Blair	Delegate
St. James', Mt. Vernon	Ms. Peg Iber	Alternate
St. Luke's Wellington, Alexandria	Ms. Margery Stallman	Delegate
St. Luke's Wellington, Alexandria	Mr. George Omohundro	Alternate
St. Margaret's, Woodbridge	Ms. Jean Reynolds	Delegate
St. Margaret's, Woodbridge	Ms. Rosemarie Woodall	Alternate
St. Mark's, Alexandria	Mr. Jim Bailes	Delegate
St. Mark's, Alexandria	Mr. Doug Varner	Alternate
Church of the Epiphany, Herndon	Ms. Suzanne Fichter	Delegate
Church of the Epiphany, Herndon	Mr. Art Buck	Alternate
Church of the Good Shepherd, Burke	Mr. John Merchant	Delegate
Church of the Good Shepherd, Burke	Mr. Robert Easley	Alternate
Church of the Good Shepherd, Burke	Mr. David Jones	Delegate
Church of the Good Shepherd, Burke	Mr. Michael Dickerson	Delegate
Church of the Good Shepherd, Burke	Mr. Richard Holcombe	Alternate
Church of the Good Shepherd, Burke	Ms. Michele Braithwaite	Delegate
Church of the Good Shepherd, Burke	Ms. Peggy Morris	Alternate
St. Andrew's, Burke	Ms. Claire Palmer**	Delegate
St. Andrew's, Burke	Ms. Julie Morgan	Delegate
St. Andrew's, Burke	Ms. Elizabeth van Beek*	Alternate
St. Andrew's, Burke	Ms. Heather Zdancewicz	Alternate
St. Christopher's, Springfield	Ms. Debbie Harris	Delegate
St. Christopher's, Springfield	Mr. Chas Henry	Alternate
St. John's, Centreville	Ms. Katharine Lavery**	Delegate
St. John's, Centreville	Ms. Catherine Packard*	Alternate
Trinity, Manassas	Mr. Mark Yow	Delegate
Trinity, Manassas	Mr. Randy Stachel	Alternate
Trinity, Manassas	Ms. Kim Albrecht	Delegate
Trinity, Manassas	Ms. Ginger Critchley	Alternate
Trinity, Manassas	Mr. Stephen DeSordo	Delegate
Trinity, Manassas	Ms. Kayla Palfrey	Alternate
Holy Cross Korean, Falls Church	Mr. Kwang ho Lee	Delegate
Holy Cross Korean, Falls Church	Mr. Hak Soo Yoo	Alternate
La Iglesia de Santa Maria	Mr. Ronald Pinto	Delegate
La Iglesia de Santa Maria	Ms. Esperanza Zegarra	Alternate
St. Alban's, Annandale	Ms. Melinda Patterson	Delegate
St. Alban's, Annandale	Ms. Delores Baisden	Alternate
St. Barnabas', Annandale	Ms. Daphne Salin	Delegate
St. Barnabas', Annandale	Dr. Alnsine Kanu	Alternate
St. Patrick's, Falls Church	Ms. Amelia Nicholson*	Alternate
St. Patrick's, Falls Church	Dr. Kathy Oliver**	Delegate
St. Paul's, Bailey's Crossroads	Mr. Gregory King	Delegate
St. Paul's, Bailey's Crossroads	Ms. Christianna Sargent	Alternate
St. Peter's in the Woods, Fairfax Station	Ms. Leslie Martin	Delegate
St. Peter's in the Woods, Fairfax Station	Ms. Elaine Kallio	Alternate

Special Electing Council - Members

The Falls Church, Falls Church	Ms. Elizabeth Bass	Delegate
The Falls Church, Falls Church	Mr. Matthew Rhodes	Alternate
St. John's, Richmond	Ms. Lynn Anderson	Delegate
St. John's, Richmond	Ms. Martha Broughton	Alternate
St. Paul's, Richmond	Ms. Sue Bland	Delegate
St. Paul's, Richmond	Mr. Brian Levey	Alternate
St. Paul's, Richmond	Ms. Miffy Hall	Delegate
St. Paul's, Richmond	Ms. Mary Holly Bigelow	Alternate
St. Peter's, New Kent	Mr. Rodney Molina	Delegate
St. Peter's, New Kent	Mr. Tony Wood	Alternate
St. Peter's, Richmond	Ms. Olivia Brown	Alternate
St. Peter's, Richmond	Mr. Ron Carey	Delegate
Trinity, Highland Springs	Ms. Sandra Mauney	Delegate
Trinity, Highland Springs	Ms. Linda Strickland	Alternate
Varina Church, Varina	Mr. Joe Klenzmann	Delegate
Varina Church, Varina	Ms. Jayne Femilla	Alternate
Church of the Holy Comforter, Richmond	Ms. Terry Long	Delegate
Church of the Holy Comforter, Richmond	Dr. Craig Anderson	Alternate
Grace & Holy Trinity, Richmond	Ms. Sara Jo Williams	Delegate
Grace & Holy Trinity, Richmond	Ms. Nancy Chafin	Alternate
Grace & Holy Trinity, Richmond	Ms. Shelli Lord	Delegate
Grace & Holy Trinity, Richmond	Mr. Bill Perkins	Alternate
Grace & Holy Trinity, Richmond	Ms. Dawn McNamara	Delegate
Grace & Holy Trinity, Richmond	Ms. Nancy Trego	Alternate
St. Andrew's, Richmond	Ms. Karen Salter	Delegate
St. James's, Richmond	Ms. Ruth Ellett*	Alternate
St. James's, Richmond	Ms. Janet Peyton**	Delegate
St. James's, Richmond	Mr. Thomas Baker	Delegate
St. James's, Richmond	Ms. Amanda Morton	Delegate
St. James's, Richmond	Ms. Margaret Jones	Alternate
St. James's, Richmond	Mr. Mark Shuford	Delegate
St. James's, Richmond	Mr. Richard Rumble	Alternate
St. James's, Richmond	Ms. Barbara Smith	Alternate
St. James's, Richmond	Mr. Alex Slaughter	Delegate
St. James's, Richmond	Mr. Wilson Trice	Delegate
St. Mark's, Richmond	Ms. Annette Spanel	Delegate
St. Mark's, Richmond	Mr. Steve Boschen	Alternate
All Souls', Atlee	Ms. Julie May	Delegate
All Souls', Atlee	Ms. Kim Binner	Alternate
Calvary, Hanover	Ms. Mayon Peatross	Delegate
Calvary, Hanover	Mr. Nathan Peatross	Alternate
Christ Ascension, Richmond	Mr. Rick Linker	Delegate
Christ Ascension, Richmond	Dr. Jonne Warner	Alternate
Church of the Creator, Mechanicsville	Mr. Don Lafoon	Delegate
Church of the Creator, Mechanicsville	Mr. Nolan Heiter	Alternate
Church of the Epiphany, Richmond	Mr. Herbert Williams	Delegate
Church of the Epiphany, Richmond	Ms. Ann Schaefer	Alternate
Church of Our Saviour, Montpelier	Mr. Brian Nidermaier	Delegate



Church of Our Saviour, Montpelier	Mr. Robert Lewis	Alternate
Emmanuel, Richmond	Ms. Susan Loan	Delegate
Emmanuel, Richmond	Mr. Ben Cleary	Delegate
Immanuel Old Church, Mechanicsville	Ms. Cherly Anderson	Delegate
Immanuel Old Church, Mechanicsville	Ms. Joan Beal	Alternate
St. David's, Aylett	Ms. Denise Bagnall**	Delegate
St. David's, Aylett	Ms. Dori Chappell*	Alternate
St. James the Less, Ashland	Mr. Dale Hill	Alternate
St. James the Less, Ashland	Dr. Don Bruce	Delegate
St. James the Less, Ashland	Ms. Sandi Shirey	Delegate
St. Martin's, Doswell	Ms. Jane Stanley	Alternate
St. Martin's, Doswell	Ms. Mary Beth Bridges	Delegate
St. Paul's, Hanover	Ms. Andrea Kent	Delegate
St. Paul's, Hanover	Mr. Hamilton Holloway	Alternate
St. Philip's, Richmond	Ms. Vickie Seymour	Delegate
St. Philip's, Richmond	Mr. Alfred Orendorff	Alternate
St. Thomas', Richmond	Ms. Joyce Morene	Delegate
St. Thomas', Richmond	Mr. Edward Smith	Alternate
The Fork Church, Doswell	Mr. Courtland Warfield	Delegate
The Fork Church, Doswell	Ms. Louise Smythe	Alternate
All Saints', Richmond	Mr. Edward Rhodes	Delegate
All Saints', Richmond	Dr. Clifford Fleet	Alternate
All Saints', Richmond	Ms. Bari-Lynn Pitts	Delegate
All Saints', Richmond	Mr. David Chaffins	Alternate
All Saints', Richmond	Ms. Barbara Leasure	Delegate
All Saints', Richmond	Mr. Christopher McDonald	Alternate
All Saints', Richmond	Mr. Russell Ryan	Delegate
All Saints', Richmond	Mr. Dennis Biggs	Alternate
Christ Church, Glen Allen	Mr. Marshall Hubbard	Delegate
Christ Church, Glen Allen	Mr. Steve Barnett	Delegate
Christ Church, Glen Allen	Mr. Harry Kelso	Delegate
Christ Church, Glen Allen	Ms. Jennifer Kuimjian	Delegate
Christ Church, Glen Allen	Ms. Sally Raderer	Delegate
Grace Church, Goochland	Ms. Janet Schaefer	Delegate
Grace Church, Goochland	Ms. Carolyn Stevens	Alternate
St. Bartholomew's, Richmond	Ms. Jill Wood	Delegate
St. Francis', Manakin-Sabot	Mr. Larry Kidd	Delegate
St. John's, Columbia	Ms. Susie Baptiste	Delegate
St. John's, Columbia	Mr. Charles Jones	Alternate
St. Martin's, Richmond	Mr. James Burr	Delegate
St. Martin's, Richmond	Mr. Rick Gibbs	Alternate
St. Mary's, Goochland	Ms. Margaret Mickel	Delegate
St. Mary's, Goochland	Ms. Molly Snow	Alternate
St. Mary's, Goochland	Ms. Sarah Richardson	Delegate
St. Mary's, Goochland	Ms. Susan Thompson	Alternate
St. Mary's, Goochland	Ms. Helen Horsley	Delegate
St. Mary's, Goochland	Ms. Missy Roberts	Alternate
St. Mary's, Goochland	Ms. Joan Wilkins	Delegate

Special Electing Council - Members

St. Mary's, Goochland	Mr. Gordon Miller	Alternate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Delegate
St. Matthew's, Richmond	Ms. Katherine Garitz	Alternate
St. Matthew's, Richmond	Mr. Robert Relyea	Delegate
St. Matthew's, Richmond	Mr. Warren Pace	Alternate
St. Stephen's, Richmond	Mr. Robert Allen	Delegate
St. Stephen's, Richmond	Ms. Mary Hester**	Delegate
St. Stephen's, Richmond	Mr. Tony Anthony*	Alternate
St. Stephen's, Richmond	Ms. Mary Anne Burke	Delegate
St. Stephen's, Richmond	Mr. Seth Humphreys**	Delegate
St. Stephen's, Richmond	Mr. Mark Burnett*	Alternate
St. Stephen's, Richmond	Dr. Richard Clary	Delegate
St. Stephen's, Richmond	Ms. Carol Dickinson	Delegate
St. Stephen's, Richmond	Mr. Cotes Pinckney	Delegate
St. Stephen's, Richmond	Ms. Meg Tucker	Delegate
St. Stephen's, Richmond	Ms. Betsy Tyson	Alternate
St. Stephen's, Richmond	Ms. Karen Wise	Alternate
St. Stephen's, Richmond	Mr. William Armstrong	Alternate
St. Stephen's, Richmond	Ms. Peggy Tucker	Alternate
St. Stephen's, Richmond	Ms. Anne Pole	Alternate
St. Stephen's, Richmond	Mr. Duncan Owen	Alternate
Christ Church, Lucketts	Ms. Missy Weaver	Delegate
Christ Church, Lucketts	Ms. Betty Hutchison	Alternate
Church of Our Redeemer, Aldie	Ms. Wanda Pritekel	Delegate
Church of Our Redeemer, Aldie	Mr. John Eastman	Alternate
Emmanuel, Delaplane	Ms. Miriam Davenport	Delegate
Emmanuel, Delaplane	Ms. Marci Daniels	Alternate
Emmanuel, Middleburg	Mr. Hurst Groves	Delegate
Grace, Casanova	Ms. Madell Day	Delegate
Grace, The Plains	Ms. Keith Nelsen Stroud	Delegate
Grace, The Plains	Ms. Terri Whitticar	Delegate
Grace, The Plains	Dr. Wendy Ault	Alternate
Grace, The Plains	Mr. Bob Foss	Alternate
Leeds, Markham	Ms. Ursula Baxley	Delegate
Leeds, Markham	Ms. Pernille Brandt	Alternate
St. David's, Ashburn	Mr. Bern Bonifant	Delegate
St. David's, Ashburn	Ms. Holly Hanback	Delegate
St. David's, Ashburn	Ms. Maureen Carey-Back	Alternate
St. Gabriel's, Leesburg	Ms. Anne Denzin	Delegate
St. James', Leesburg	Ms. Jane Roth	Delegate
St. James', Leesburg	Mr. Henry Stribling	Delegate
St. James', Leesburg	Ms. Dorothy Brannock	Delegate
St. James', Leesburg	Mr. Jon Butler	Alternate
St. James', Warrenton	Mr. George Burgwyn**	Delegate
St. James', Warrenton	Mr. Scott Christian*	Alternate
St. Matthew's, Sterling	Ms. Luanna Hansberger	Delegate
St. Matthew's, Sterling	Ms. Merry Breed	Alternate
St. Matthew's, Sterling	Mr. Allen Tuttle	Delegate

St. Matthew's, Sterling	Mr. Thomas Leary	Alternate
St. Peter's, Purcellville	Ms. Mary Coate	Delegate
St. Peter's, Purcellville	Mr. Thomas Coate	Alternate
St. Stephen's, Catlett	Mr. Linn Power	Delegate
St. Stephen's, Catlett	Ms. Carol Grove	Alternate
Trinity, Upperville	Ms. Barbara Augenblick	Delegate
Trinity, Upperville	Mr. Charles Hassett	Alternate
Trinity, Washington	Mr. Douglas Baumgardner	Delegate
Trinity, Washington	Ms. Mary Frances Beebout	Alternate
Calvary, Front Royal	Mr. Steven Barchers	Delegate
Calvary, Front Royal	Ms. Jean Mary Taylor	Alternate
Christ Church, Luray	Ms. Ginny Browne	Delegate
Christ Church, Luray	Dr. Paul Ackerman	Alternate
Christ Church, Winchester	Ms. Lucia Thomas	Delegate
Christ Church, Winchester	Mr. Tuck White	Delegate
Christ the King, Harrisonburg	Mr. Andrew Harbick	Delegate
Cunningham Chapel Parish, Millwood	Ms. Maisie Maguire	Delegate
Cunningham Chapel Parish, Millwood	Mr. Robert Cullen	Alternate
Emmanuel, Harrisonburg	Mr. Joe Paxton	Delegate
Emmanuel, Harrisonburg	Mr. Corey Hickerson	Alternate
Emmanuel, Harrisonburg	Mr. David Penrod	Delegate
Emmanuel, Harrisonburg	Mr. Jay Litten	Alternate
Emmanuel, Woodstock	Mr. Robert Lovan	Delegate
Emmanuel, Woodstock	Ms. Elizabeth Cottrell	Alternate
Church of the Good Shepherd, Bluemont	Ms. Marna Zok	Delegate
Grace Church, Berryville	Mr. Donald De Haven	Delegate
Grace Church, Berryville	Mr. Jim Thorne	Alternate
Grace Memorial, Rockingham	Mr. Edgar Reid	Delegate
Grace Memorial, Rockingham	Ms. Cheryl Woods	Alternate
Meade Memorial, White Post	Ms. Mary Bathory-Vidaver	Delegate
St. Andrew's, Mt. Jackson	Col. Ray Brownfield	Delegate
St. Andrew's, Mt. Jackson	Mr. Ros Poplar	Alternate
St. George's, Stanley	Dr. Paul Ackerman	Delegate
St. Mary's, Berryville	Ms. Edwina Mason	Delegate
St. Mary's, Berryville	Ms. Maurita Powell	Alternate
St. Paul's on the Hill, Winchester	Mr. Roger Inger	Delegate
St. Paul's on the Hill, Winchester	Ms. Joan Inger	Alternate
St. Stephen and the Good Shepherd, Rocky Bar	Ms. Janice Swanson	Delegate
St. Stephen and the Good Shepherd, Rocky Bar	Ms. Barbara Dean	Alternate
Buck Mountain, Earlysville	Ms. Anne Heldreth*	Alternate
Buck Mountain, Earlysville	Ms. Leslie Richardson**	Delegate
Christ Church, Charlottesville	Mr. Charles Owen	Delegate
Christ Church, Charlottesville	Ms. Judy Drayer	Alternate
Christ Church, Charlottesville	Mr. Julian Josey	Delegate
Christ Church, Charlottesville	Mr. William Blodgett	Alternate
Christ Church, Charlottesville	Ms. Kathy Brust	Delegate

Special Electing Council - Members

Christ Church, Charlottesville	Ms. Virginia Josey	Alternate
Christ Church, Charlottesville	Mr. John Desmond	Delegate
Christ Church, Gordonsville	Ms. Beverly Allison	Delegate
Christ Church, Gordonsville	Mr. Nelson Tucker	Alternate
Church of Our Saviour, Charlottesville	Ms. Elizabeth Collins	Delegate
Church of Our Saviour, Charlottesville	Ms. Carolyn Voldrich	Alternate
Church of Our Saviour, Charlottesville	Ms. Margaret Edwards	Delegate
Church of Our Saviour, Charlottesville	Mr. Stephen Werner	Alternate
Emmanuel, Greenwood	Dr. Pati Cunningham**	Delegate
Emmanuel, Greenwood	Ms. Mary Elizabeth Via	Delegate
Emmanuel, Greenwood	Mr. John Savage*	Alternate
Good Shepherd of the Hills, Albermarle	Ms. Kathryn Mawyer	Delegate
Good Shepherd of the Hills, Albermarle	Ms. Brenda Miller	Alternate
Grace, Bremono Bluff	Ms. Sandra Wasson	Delegate
Grace, Bremono Bluff	Ms. Sayre Graves	Alternate
Grace, Keswick	Ms. Margaret Wachenfeld	Delegate
Grace, Keswick	Mr. Stephen Wachenfeld	Alternate
Grace, Stanardsville	Mr. Ron Morris	Delegate
Grace, Stanardsville	Ms. Jeannie Palin	Alternate
Church of the Holy Cross, Batesville	Mr. William Barksdale	Delegate
Church of the Holy Cross, Batesville	Ms. Betty Barksdale	Alternate
St. Anne's Parish, Scottsville	Ms. Jo McCleskey	Delegate
St. Anne's Parish, Scottsville	Mr. John Langhorne	Alternate
St. John the Baptist, Ivy	Ms. Diane Lewis	Delegate
St. John the Baptist, Ivy	Ms. June Tate	Alternate
St. Luke's, Simeon	Ms. Marta Engdahl	Delegate
St. Luke's, Simeon	Ms. Molly Hilton	Alternate
St. Paul's, Shenandoah	Mr. Bob Thomas	Delegate
St. Paul's, Ivy	Ms. Denise Foster	Delegate
St. Paul's, Ivy	Mr. Bruce Sullivan	Alternate
St. Paul's, Ivy	Ms. Carol Vernon	Delegate
St. Paul's, Ivy	Mr. David Cooke	Alternate
St. Paul's, Ivy	Dr. Luke Wright	Delegate
St. Paul's, Ivy	Mr. David Wood	Alternate
St. Paul's Memorial, Charlottesville	Ms. Mildred Robinson	Delegate
St. Paul's Memorial, Charlottesville	Mr. Lloyd Snook	Alternate
St. Paul's Memorial, Charlottesville	Mr. Buck Smith	Delegate
St. Paul's Memorial, Charlottesville	Mr. Jay Bourgeois	Alternate
St. Paul's Memorial, Charlottesville	Mr. Bruce Carveth	Delegate
St. Paul's Memorial, Charlottesville	Mr. Wayne Nolen	Alternate
St. Thomas', Orange	Ms. Isabel Carr**	Delegate
St. Thomas', Orange	Ms. Betsy Brantley*	Alternate
Trinity, Charlottesville	Ms. Amy Griffith	Delegate
Trinity, Charlottesville	Ms. Stephanie Commander	Alternate

\* indicates an alternate who replaced a delegate.

\*\* indicates a delegate replaced by an alternate.

**Lay Members *Ex Officio***

<i>Description</i>	<i>Name</i>	<i>Church</i>
ECW President	Ms Pat Hardy	Church of Our Saviour, Montpelier
Collegiate Delegate	Ms. Meredith Maple	Virginia Commonwealth University
Collegiate Delegate	Ms. Taylor Poindexter	University of Mary Washington
Region XV Youth Delegate	Mr. Bradley Bush	St. Thomas', Orange
Region IV Youth Delegate	Ms. Lauren Gustafson	Grace, Alexandria
Region III Youth Delegate	Ms. Emma Wright	St. Mary's, Arlington
Region VII Youth Delegate	Ms. Andre Marcelin	St. Peters in the Woods, Fairfax
Region V Youth Delegate	Ms. Melissa Parks	St. John's, McLean
Region I Youth Delegate	Ms. Elle Hayes	St. George's, Fredericksburg
Region XII Youth Delegate	Ms. Claire Gallagher	Christ Church, Glen Allen
Lay Member, Executive Board	Dr. Barbara Allison-Bryan	Abingdon, White Marsh
Lay Member, Executive Board	Dr. Craig Anderson	Church of the Holy Comforter, Richmond
Lay Member, Executive Board	Ms. Mary Holly Bigelow	St. Paul's, Richmond
Lay Member, Executive Board	Mr. Roland Blocksom	St. Francis', Great Falls
Lay Member, Executive Board	Ms. Mary Jo Browning	St. Stephen's, Culpeper
Lay Member, Executive Board	Ms. Cindy McLaughlin	Trinity, Arlington
Lay Member, Executive Board	Dr. George Spagna	St. James the Less, Ashland
Region III President	Mr. David Bell	St. Mary's, Arlington
Region IX President	Mr. Brian Carr	St. Paul's, Richmond
Region IV President	Mr. Cleve Corlett	Grace, Alexandria
Region XII President	Mr. Tom Crockett	Christ Church, Glen Allen
Region VIII President	Mr. Doug Hansen	The Falls Church, Falls Church
Region I President	Mr. Ed Jones	St. George's, Fredericksburg
Region XI President	Ms. Libby Hadley	St. David's, Aylett
Region X President	Ms. Mickie Jones	St. James's, Richmond
Region VII President	Mr. Richard Meyer	Trinity, Manassas
Region XIV President	Ms. Alisha King	St. Paul's on-the-Hill, Winchester
Region VI President	Dr. Ed Schneider	Olivet, Alexandria
Region V President	Mr. John Schwarz	St. Anne's, Reston
Region II President	Mr. Rocco Tricarico	St. Stephen's, Heathsville
Region XV President	Mr. Stephen Wachenfeld	Grace, Keswick
Lay Member, Standing Committee	Ms. Cindi Bartol	Christ Church, Alexandria
Lay Member, Standing Committee	Mr. Frank Baxter	Calvary, Front Royal
Lay Member, Standing Committee	Mr. Steve van Voorhees	Church of the Holy Comforter, Richmond
Lay Member, Standing Committee	The Hon. Jane Delbridge	All Saints' Sharon Chapel, Alexandria

Special Electing Council - Members

Lay Member, Standing Committee Ms. Janet Peyton  
Lay Member, Standing Committee Ms. Mareea Wilson  
Chancellor Mr. JP Causey

St. James's, Richmond  
St. Barnabas', Annandale  
St. John's, West Point

# The Electing Council of the Diocese of Virginia

**April 21, 2012**

**St. George's Episcopal Church, Fredericksburg, VA**

A Special Meeting of the Council of the Protestant Episcopal Church in the Diocese of Virginia was duly called and with proper notice by the Rt. Rev. Shannon S. Johnston, bishop of Virginia, for the purpose of electing a bishop suffragan of the Diocese of Virginia. The Special Meeting of the Council was held at St. George's Church in Fredericksburg, Virginia on April 21, 2012.

## **Holy Eucharist**

The Holy Eucharist began at 9 a.m. with the Rt. Rev. Shannon S. Johnston as celebrant and preacher. Bishop Johnston also delivered the sermon. Others participating in the service included members of the Nominating and Transition Committees.

Bishop Johnston delivered the following sermon:

Yes, we are gathered for the sacred and solemn purpose of electing a new bishop for our Diocese of Virginia, but I want to begin by calling your attention to the fact that on the Church's calendar, today is the commemoration of St. Anselm, archbishop of Canterbury from 1093-1109. Anselm is remembered as one of the Church's great theologians of both the philosophical and devotional traditions. He set forth landmark – some would even say definitive – arguments about the very existence of God and the saving work of Christ, in a time and context when the relationship between faith and reason was being tested and developed.

His writings are most often characterized by the phrase, "faith seeking understanding." St. Anselm's work is a towering testament to the fact that, far from being "at odds," faith and reason are both God-given, and therefore holy, partners in the phenomenon that is Christian life. This strikes me as being relevant for us as the Church here and now because I believe that in our day and time, we are seeing the wondrously creative tension between faith and reason being strained. We now live in times when both the fact of God and the uniqueness of Jesus Christ are under scrutiny from a largely skeptical, if not cynical, society. And so, at the risk of being seen as so much of a "nerd" that you'd have to spell it with a "k," I would say that we could use a great deal of Anselm and his tradition as we gather as the Church in this 21<sup>st</sup> century. But, with all due respect to the sainted archbishop, I hasten to say that we did not purposefully choose this feast day as the time to elect a bishop suffragan; things just worked out this way.

Even so, I confess that there is for me a certain seemliness, a kind of encouragement, in the business of electing a new bishop for the Episcopal Church on the day that witnesses to one of the most shining examples in the long line of Canterbury's succession, one of the brightest and best in our Anglican heritage.

But, as I've said, we're here to elect a bishop, not so much to commemorate St. Anselm, right? Well, not so fast; from what we know of Anselm's theology of the Church, we can be quite sure that he himself would be especially honored and gratified that we are thus witnessing to the apostolic order of the Church on his calendar day. And I suggest to us all that we should pause for thought that we will soon be calling a person to the life and ministry of a bishop on a day that remembers a person of colossal learning, indomitable courage and most pious character. And, the one we elect would rightly take such an example to heart.

All of this is simply to say that what we're about to do is heavy stuff. And so we would do well to remember to "travel light." None of us can afford here the luxury of the extra baggage of ego, politics, self-importance or a laissez-faire attitude. This is God's work in historic times. But we can take encouragement from the fact that our ministry of discernment here today stands in our Church's time-tested tradition of ordinary people gathering as the Church, going about their tasks as faithfully as possible, trusting in the guidance of the Holy Spirit, and confident that our God, through the presence and grace of the Risen Lord Jesus Christ, will use the results for God's purposes. For all of the weightiness upon us, it's really as simple as that.

The Scriptures we have for today are those assigned for the commemoration of St. Anselm. They very specifically reflect his witness and his legacy. If you want to know more about Anselm then these texts will set you well on your way. But they also give us strongly pointed guidance as we seek to elect a bishop, the kind of guidance that makes you sit up and take notice!

In the portion of St. Paul's letter to the Romans that we heard, the apostle is giving us a supreme testimony to the holy confidence that results from being at peace with God through faith. This is surely a time in the life and ministry of our diocese – now as we seek to elect a bishop suffragan and now as our protracted court battles continue to hand us challenges and uncertainties – that we must count on that Godly confidence and peace. And we most certainly can count on these qualities because, as Paul asserts, we have been reconciled to God through Jesus.

Being reconciled and now walking as disciples of the Risen Lord, whatever we experience – in Paul's example here, "suffering," but also, I would argue, no less so struggle and difficulty and determination and even just plain hard work – produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us."

Endurance. Character. Hopefulness. Sure, here are the winning hallmarks of all true disciples. These are the traits we seek to build up in ourselves, they are just as surely the traits we seek in our leaders and admire in our fellow Christians, and they are the traits we want to shine through our deliberations today. By the force of logical progression – from experiencing producing endurance, then endurance producing character and then character producing hope – Paul here witnesses to hope as being at the very heartbeat of our lives of faith, as the quality that most strengthens Christian life. And he tells us why he thinks so, and why we should, too: "And hope does not disappoint us because God's love has been poured into our hearts through the Holy Spirit that has been given to us."

Hear that! The Holy Spirit has been given to us. Enough with self-doubt and tentativeness. We are a people of the Holy Spirit's own life and purposes and therefore we can carry out the discernment and make the choice that is now before us with confidence – the confidence that overflows from the Easter message: the tomb is empty. Our Lord Jesus lives – lives with us as His Church.

With this assurance always in hand and at heart, you don't have to have the intellectual heft and accomplishment of Anselm to be faithful servants in the decision that lies before you. As our Lord tells us in what we heard from Matthew's Gospel, it isn't merely the wise and the intellectual who comprehend God's truths, but those who give themselves to God, trusting through Jesus. And so we come back to Godly confidence and peace by way of faith.

But this is a big day. A lot is at stake. Feeling the pressure? Burned out by the Church's over-heated times? A bit overwhelmed by all of this? Then hear once more the words of



invitation from our Savior: “Come to me all you that are weary and are carrying heavy burdens and I will give you rest. Take my yoke upon you, and learn from me ... For my yoke is easy, and my burden is light.”

Today, we learn that the responsibility we carry isn’t a burden at all; rather, it is a privilege and a joy in discipleship. Today we are allowed to take a personal and direct role in the apostolic succession in the Church of Jesus Christ. We rest in the knowledge that the Lord Jesus loves His Church and dwells with us in it. And we give great thanks and praise for the six nominees who have taken the yoke in offering themselves for the work of bishop. We pray that they will indeed find that the burden is light. May God bless them, may God bless us, one and all, as we pay attention to the movement of the Holy Spirit here today.

### **Call to Order**

The Rt. Rev. Shannon S. Johnston, bishop of Virginia and president of Council, called the meeting to order at 10:37 a.m.

### **Determination of Quorum**

The president called on Henry D.W. Burt, Esq., secretary of the Diocese, for the determination of quorum.

Mr. Burt announced that, according to Article IV of the diocesan Constitution, one third of the members of the clerical order and one half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 424 members of the clerical order, 142 are required for a quorum. There being 302 members of the lay order, 151 are required for a quorum. At 8:45 a.m. a quorum was achieved with 142 members of the clerical order and 194 members of the lay order registered.

Bishop Johnston thanked the Rev. Jim Dannals, Ms. Nancy Schwartz and all the good folks of St. George’s, Fredericksburg for hosting the Electing Council. A standing ovation was given by the members of Council.

### **Rules of Order**

Bishop Johnston called on J.P. Causey Jr., Esq., chancellor of the Diocese, for a motion to amend the proposed Rules of Order.

Mr. Causey explained that an amendment was needed to move Council out of the procedure laid out in Rule 9b which, if not modified, would remove nominees from the election without their consent.

Mr. Causey moved to adopt the Rules of Order with the following amendment:

9(c): Notwithstanding paragraph 9(B), where a special council is electing a bishop, a nominee may be removed from the ballot only at a nominee’s request.

The motion was seconded and the president invited questions.

Ms. Margery Stallman, St. Luke’s, Alexandria asked about the communication protocol between nominees and the withdrawal process. The secretary explained the communication protocol to the members of Council.

The question was called and the president called the question with no objection.

The motion to adopt the Rules of Order as amended was passed.

### **Adoption of the Program of the Electing Council**

The president asked for a motion to adopt the program of the Electing Council. The motion was made and seconded. The program was adopted.

### **Appointment of Parliamentarian**

The president appointed Chancellor J.P. Causey Jr., Esq., of St. John's, West Point as parliamentarian of the Electing Council.

### **Appointment of Secretary and Assistant Secretary**

The president appointed Henry D.W. Burt, Esq., as secretary of Council. The president appointed Ms. Anna Moncure as assistant secretary of Council.

### **Appointment of Committee on Credentials**

The president appointed the following to the Committee on Credentials:

The Rev. Torrence Harman, Chair

Ms. Sue van der Veer

Mr. Tom Smallwood

### **Report of the Credentials Committee**

The president called on the Rev. Torrence Harman, rector of St. Mary's Whitechapel, Lancaster and Trinity, Lancaster and chair of the Credentials Committee, for the report of the Credentials Committee. After reminding Council that she too was an esquire, Harman addressed Council, noting that the Committee had examined the certificates of election of lay delegates and filed with the secretary of the Council a list of those persons duly elected as delegates and alternate delegates to this meeting of the Electing Council for a bishop suffragan of the Diocese of Virginia.

### **Review of Voting Procedures**

The president asked the secretary to review the voting procedures. The secretary explained that in order for a nominee to be elected bishop suffragan, he/she must receive a majority of votes on the same ballot in both the lay and clerical orders. The secretary encouraged members of Council to pay attention to the number posted on their ballot and reminded members of Council to vote for only one nominee per ballot. He noted that if a person voted for more than one person or on the incorrect ballot, their ballot would be considered invalid. The secretary explained that there may be a significant wait time between the collection of ballots and the announcement of results. He noted that this was to ensure that all nominees were aware of the results before members of Council.

The secretary explained that after an election had occurred, that members of Council would need to sign the testimonial required by canon and approve two resolutions to the General Convention.

The president noted that the secretary would announce the ballot results if there was no election. The president noted that he would announce the result if there was an election on a ballot and then noted that the secretary is the dark smoke and he is the white smoke.

## **Submission of Names of Nominees**

The president called on Ms. Ally Getlein, member of St. Andrew's, Richmond and chair of the Nominating Committee.

Ms. Getlein submitted the following as nominees for Bishop Suffragan of the Diocese of Virginia:

The Rev. Randy Alexander  
The Rev. Canon Susan Goff  
The Very Rev. David May  
The Very Rev. Dr. Hilary Smith  
The Very Rev. Shirley Smith Graham  
The Rev. Canon Sue Sommer

## **First Ballot**

The president called for Ballot #1. Ballot #1 was closed at 11:00 a.m.

## **Meditation**

The president called on the Rev. Charles Sydnor, chaplain to the Nominating and Transition Committees for a meditation. The president thanked Sydnor for his ministry to the committees.

Mr. Sydnor asked members of Council to stand and sing Hymn 506.

Mr. Sydnor delivered the following meditation:

Come Holy Spirit,  
Heavenly Friend  
Lamplighter,  
Midwife of change  
Come Holy Spirit  
The Lord is here.  
God's Spirit is with us.

Thanks be to God that six well qualified persons have heard God's call to offer themselves to be considered for suffragan bishop of this Diocese. Thanks be to God that our Nominating Committee was able to discern that call from among 38 nominees who agreed to enter the discernment process with us. Thanks be to God that our nominees have already enriched our diocese with their insights shared in our walkabouts.

God has already been at work among us. Now God entrusts us to decide. Perhaps this somewhat daunting task becomes less formidable when we realize how much God trusts us.

God trusts us. Or maybe that statement should have a question mark at the end. God trusts us? When I read our Gospel for last Sunday I became astounded of how much God trusts us. When Jesus appeared to those cowering disciples hiding out behind locked doors in fear, His first words to them were not an accusation of why they had abandoned Him when He was dying on the cross. Instead, they were the opposite: words of reconciliation abounding in Grace. He said, "Peace be with you." Then He gave them all they needed to do the ministry and mission of the church for He said, "Receive the Holy Spirit." We have been given that same Spirit.

God trusts us enough to give us the Spirit to guide and empower our ministry in the service of the Gospel.

In Romans (5: 1-11) St. Paul tells us that God’s love has been poured into our hearts through the Holy Spirit which has been given to us.

So now we have Spirit and love. We have what we need to give us the wisdom to discern the person God wants as our next Suffragan Bishop.

When Bishop David Jones learned that I was serving as Chaplain to the process of selecting our next Bishop, he said, “Well, Charles, that should be easy. God already knows who our next Suffragan will be. We just have to listen for the person God wants.”

God trusts us enough to make that choice in the power of the Spirit. While we cast our ballots privately, we don’t act alone; we act in the company of the Spirit. That Spirit can also certainly speak to us in the wisdom of our brothers and sisters in Christ gathered with us. So we listen and act in the company of the Spirit.

Not only that, but we heard also in our earlier reading in the Eucharist that Wisdom hastens to make herself known to those who desire her. We were promised that wisdom is found by those who seek her.

So this is even more astounding! Not only does God trust us enough to have given us the Spirit, but praying in the power of that Spirit will give us the wisdom to discern who God has called to be our next suffragan.

You can bank on that.

We can trust God who trusts us.

From the calling of the first 12, God has been raising up leaders for the church. Those who were raised up seemed right for their time, but that would not necessarily make them right for our time. I can easily imagine that if St. Anselm had been nominated, he would not have been among our final worthy nominees. I doubt even big-mouthed impetuous St. Peter would have made the final list.

In our discernment we now have to do what our Search Committee did so well for us. We have to set aside our own personal wishes, desires, needs, and anxieties to focus on what our Diocese needs and wants. Such discernment is an act of servant-leadership.

Frank Wade, a priest of the Diocese of Washington, in offering some words of wisdom to the Diocese before their recent election, spoke about the difference between bishop as chauffeur – someone who takes us where we say we want to go - versus bishop as driver – someone who persuades us to get in the car and go somewhere we may never have thought about going.

A bishop empowered by faithfulness in prayer will often be our driver, but not always our chauffeur. Servant leadership makes all of us first seek to go where our Lord Jesus Christ leads.

So with thanksgiving for God already working among us, and with thanksgiving for God’s trusting us enough to give us the Spirit, we now make our prayer for wisdom to discern the person God wants for us.

Let us pray.

Lord Jesus, even as you prayed in the garden for not what you wanted but for what God the Father wanted for you, grant us now a willingness to be led by the Spirit in choosing the one you have chosen. We place our trust in you, O Lord, who has entrusted us with your Spirit.

Come Holy Spirit  
Heavenly Friend  
Lamplighter  
Midwife of change  
Come Holy Spirit  
The Lord is here.  
God’s Spirit is with us.

AMEN.

### **Presentation of Resolution**

The president called on Mr. Ed Rhodes, delegate from All Saints’, Richmond, for a presentation. Mr. Rhodes addressed Council and called on the Rt. Rev. David C. Jones, retired bishop suffragan of the Diocese of Virginia. Mr. Rhodes presented Bishop Jones with a commemorating resolution passed by the General Assembly of the Commonwealth of Virginia. Bishop Jones received a standing ovation from the members of Council.

### **Results of First Ballot**

The secretary advised Council that there had been no election on Ballot #1. He reported the results of Ballot #1 to the members of Council.

### **Report on Ballot #1**

<i>Nominee</i>	<i>Clerical Vote</i>	<i>Lay Vote</i>
Alexander, Randy	24	63
Goff, Susan	78	55
May, David	24	43
Smith, Hilary	36	31
Smith Graham, Shirley	38	36
Sommer, Sue	12	31
Needed to elect	107	130

### **Second Ballot**

The president called for ballot #2. Ballot #2 was closed at 11:30 a.m.

### **Meditation**

The President called on Mr. Sydnor for a second meditation.

Mr. Sydnor asked members of Council to rise and sign Hymn 536.

Mr. Sydnor delivered the following meditation:

Come Holy Spirit, Heavenly Friend  
Lamplighter  
Revealer of Truth  
Midwife of Change

Come, Holy Spirit  
The Lord is here  
God's Spirit is with us.

As I get older I have become aware that my hearing is not as acute as it once was. While I don't think my impaired hearing is severe enough to require a hearing aid, I have to make adjustments. I must listen more actively with full focus on the conversation. In a crowded restaurant I try not to sit with my back to the background noise, lest I can't hear my dining partner.

Aging is of course not the only reason we do not hear well. The clergy here all know and many of the rest of you may know that a nervous wedding party at a wedding rehearsal can misunderstand almost any direction given. I used to ask people to be extra careful with each other at a rehearsal and wedding, telling them that what you think you said may not be what you said, and what you thought you heard, may not be what was said.

So now after this ballot, things are changing. Perhaps the person you thought was the obvious one is seemingly losing ground, and someone else who had not been in your focus is seemingly gaining support.

What might this mean to you or me?

Did the Holy Spirit shift to another one as God's choice? Or maybe, and most likely, our listening to what God wants was a bit impaired either by our lack of focus or a lot of background noise.

Or maybe we begin to realize we were looking for the perfect nominee: one with no faults, no flaws, nothing less than an A+, *magna cum laude* in every area of consideration. With due respect to our outstanding six nominees, the only person who achieves such *magna cum laude* perfection is Jesus, and He is not a nominee for suffragan bishop of our Diocese.

But we may well and rightly ponder in our discernment how each of our nominees sees Jesus and represents Jesus in their words and life. For as you will recall, in our Catechism, the first sentence in response to the question, what is the ministry of a bishop begins: The ministry of a bishop is to represent Christ and His church.

But unrealistic expectations on our part can impair our discernment.

Maybe we need to recall the advice often given in pre-marriage counseling: since you can't marry someone with no faults, we had better pick someone with faults we can live with. That could apply to our discernment today, even though our nominees are exceptionally gifted.

For whatever reasons, our balloting may not be going as we had hoped or expected.

Maybe others are hearing what we may not have heard and discerning what we may not have seen.

Or perhaps the words of our Lord spoken to Nicodemus may be helpful to recall here: "The wind blows where it chooses, but you do not know where it comes from or where it goes. So it is with everyone born of the Spirit."

We have each been born of the Spirit. Can we trust the Spirit to speak to us through the discernment of others? Most certainly the answer must be yes. That is why God gave us the Spirit to create a community called church in which we recognize we are incomplete without each other.

St. Paul's simple analogy of the church as the Body of Christ comes to mind. In I Corinthians 12, he reminds us: "The eye cannot say to the hand, I have no need of you, nor the head to the feet, I have no need of you." Each part is necessary for the body to function. We are all members of the Body of Christ and each has insights in this process of discernment.

Now in this process we need to focus on even more actively listening to God and to each other as we make our discernment and cast our vote in the company of the Spirit.

One thing is essential to good listening: we must shut up, stop talking, and be quiet.

I want now to give us the opportunity to be quiet and listen. As our closing prayer, after I invoke the Spirit, we will observe a Holy Silence of some duration and then I will conclude.

Come Holy Spirit, Heavenly Friend.  
Lamplighter  
Revealer of Truth  
Midwife of change  
Come, Holy Spirit

Let us now enter a time of Holy Silence.

Conclusion:  
The Lord is here.  
God's Spirit is with us.

Following the meditation, members of Council observed a Holy Silence. After a concluding prayer members of Council joined in singing Hymn 559.

### **Greetings from the Diocese of Liverpool**

The President called on the Rev. Steve Pierce of the Diocese of Liverpool for a word of greeting to the Council. Mr. Pierce sent greetings from the Rt. Rev. James Jones, bishop of Liverpool.

### **Birthday Announcement**

The President announced that today was the Rev. Tom Smith's 80<sup>th</sup> birthday. Members of Council sang "Happy Birthday."

### **Song**

The president called on Ms. Ellen Johnston to teach members of a Council a song.

### **Results of Second Ballot**

The secretary advised Council that there had been no election on Ballot #2. He reported the results of Ballot #2 to the members of Council.

**Report on Ballot #2**

<i>Nominee</i>	<i>Clerical Vote</i>	<i>Lay Vote</i>
Alexander, Randy	26	81
Goff, Susan	103	83
May, David	21	28
Smith, Hilary	30	26
Smith Graham, Shirley	30	30
Sommer, Sue	3	11
Needed to elect	107	130

The secretary announced to Council that the Very Rev. Dr. Hilary Smith and the Rev. Canon Sue Sommer had withdrawn as nominees from the election.

**Third Ballot**

The President called for Ballot #3. Ballot #3 closed at 12:13 p.m.

**Results of Third Ballot**

The secretary advised Council that there had been no election on Ballot #3. He reported the results of Ballot #3 to the members of Council.

**Report on Ballot #3**

<i>Nominee</i>	<i>Clerical Vote</i>	<i>Lay Vote</i>
Alexander, Randy	35	95
Goff, Susan	141	125
May, David	15	19
Smith, Hilary	Withdrew	Withdrew
Smith Graham, Shirley	21	18
Sommer, Sue	Withdrew	Withdrew
Needed to elect	107	129

The secretary announced to Council that the Very Rev. David May had withdrawn as a nominee from the election.

**Meditation**

The Rt. Rev. Ted Gulick, assistant bishop of Virginia delivered a meditation.

This past fall, Barbara and I returned home from a trip and following my custom, I immediately checked the messages on the answering machine. My strict Mennonite neighbor had called. Informing me that her congregation had just completed a week of prayer and discernment and after having cast lots, it was determined that her husband, John Nissley, was to be ordained to the ministry of the Mennonite church. The ordination was scheduled for the next evening and Barbara and I were the only non-Mennonite Christians in attendance. The service was very simple and very moving; the framed church was filled with a palpable sense of the Holy Spirit’s presence.

We have chosen to engage a very different process for discernment. Having been introduced to six gifted and faithful Christians, under the sway of the Holy Spirit, we now cast ballots to determine the one God has chosen for this ministry at this time. Earlier today, we heard reference to the Church of England’s Crown Appointment Commission which is the method that the Church of England uses to determine the Holy



Spirit's choice. Although the methods might vary, the criteria articulated in the Book of the Acts of the Apostles must be the same.

I have the criteria that was used by the nomination committee in Jerusalem: "So one of the men who had accompanied us during all the time that the Lord Jesus went in and out among us, beginning from the Baptism of John until the day when he was taken up from us – one of these must become a witness with us to his resurrection. So they proposed two, Joseph called Barabbas who was also known as Justus and Matthias."

It is to be expected that on this day when we are electing a successor to the apostles we have been praying and thinking about qualities of leadership. Leadership is understandably important – essential in this time – when the Dayspring from on high has dawned upon us; however, in that first instance of discernment for an apostle the qualifying charism was accompaniment – they determined to elect on who followed Jesus and kept company with others who had given him their very lives.

I am presenting meditation number four because this discernment is taking longer than anticipated – longer than has been usual of late – which I hope means that we are being very careful.

Perhaps we now need to go back in solidarity with those Jerusalem discerners of old and with open and utterly undefended hearts look at the criteria of accompaniment.

All of our nominees have lived lives of generous and costly faithfulness and now we turn to the very subtle question: who walks with God's people in a way that is compelling in attentive obedient presence. Who has the charism of humble accompaniment – the heart of a pilgrim – a "first avowed intent" to journey with God's people tracing the footsteps of Jesus Christ in every step she or he takes with us. Pray for a new apostle who knows how to help us release the costly spices which we quip with nostalgia so that we become even more compelling witnesses to the Resurrection of Jesus Christ from death as the foundational Reality of the universe.

Who will lead because they are good at tracing Jesus' footsteps and keeping company in solidarity with Jesus and His People – who will help us live, breathe, and speak Easter?

#### **Fourth Ballot**

The President called for Ballot #4. Ballot #4 closed at 12:52 p.m.

Council broke for lunch at 12:52 p.m.

The president re-convened Council at 1:48 p.m.

#### **Results of Fourth Ballot**

The president announced to members of Council that there had been an election on Ballot #4. There was great applause.

#### **Meditation**

The president called on Mr. Sydnor for a third meditation.

Comforter, Disturber, Interpreter, Enthuser  
Come, Holy Spirit  
Heavenly Friend

Lamplighter  
Revealer of truth  
Midwife of Change  
Come, Holy Spirit

We have invoked the spirit, God's gift to us.

We have prayer earnestly, listened as acutely as we are able, and cast our ballots in the company of the Spirit.

Before Bishop Shannon announces the one God has chosen through us to be our next bishop suffragan-elect, we need to give our profound thanks to all our nominees who have participated with us in this process of discernment. As you may recall, at the outset last summer, 38 priests began this journey with us, as they responded to essay questions, submitted sermons, and submitted to close scrutiny of their lives and ministries. Then our semi-finalists joined with us on retreat at Roslyn as they discussed major issues facing our Diocese and let us experience in person their leadership gifts in action. Then we saw their skills and gifts, their faith and their passion for our Diocese, shared in our walkabout week.

Thanks be to God for Randy, David, Sue, Susan, Shirley, and Hilary, all six. We have been blessed by your presence. To paraphrase St. Paul's words to the Philippians, God, who has begun such a good work in you, will be faithful to complete it in your ministry wherever you serve. We rejoice in each of you and thank God for you and your ministry.

In an earlier meditation, I had observed that sometimes unrealistic expectations can cloud our discernment or even impair ministry.

So it is important for us to recognize and pledge to our new bishop suffragan-elect, and our bishops some realistic expectations.

We expect that with God's anointing comes God's power and presence. If we who have been anointed by the Spirit need reminding, in the lectionary we will hear at the consecration of a bishop, Isaiah reassures us that God empowers the one God calls. So we expect that anyone God anoints will love what God loves and hate what God hates.

We expect of our bishop suffragan-elect, and our bishops, that they maintain in prayer their intimate connection with the mystery of God in Jesus Christ. We expect also no less of ourselves. As we all maintain our intimacy with God in prayer, we may always expect reconciliation when we disagree, as we share in the same Spirit.

We expect that our bishop suffragan-elect and our bishops in representing Christ to us will be concerned, as Jesus was, about people over product, about relationship over output, about transformation over transaction. We expect no less of ourselves as servants of our Lord Jesus.

We expect even if we may have different understandings of priorities at times, that our bishop suffragan-elect and our bishops will seek first the Kingdom of God and his righteousness, as must we all.

Scott Rodin, former seminary president and now president of Rodin Consulting, has said that he treasures a verse of a bookmark he carries with him. It reads: "It doesn't matter if the world knows, sees, or understands, the only applause we are meant to seek is that

of nail-scarred hands. We expect our bishop suffragan-elect and our bishops to serve us for the glory of Christ, the Christ of the nail-scarred hands who is the risen Lord. We all strive to do what is well-pleasing in His sight.

We may rightly expect that our bishop suffragan-elect and our bishops will always strive to be persons God can trust with the Gospel of Jesus Christ. And we can expect no less of ourselves.

There is a mutuality of all our expectations because of who we are: we are together and we are to be together the Body of Christ and his servants. We need each other to present the fullness of Christ to our world. We dare be no less, and we dare do no less, for we are His; we are His own brothers and sisters.

We believe these expectations are realistic because we are the people God has trusted, adopted and anointed; we are those to whom the Spirit has been given.

We may have these expectations because we believe and declare:

The Lord is good.

The Lord's mercy is everlasting.

The Lord's faithfulness endures from age to age. (Ps 100)

We therefore rejoice in our future together.

The Lord is here.

God's Spirit is with us.

Shannon, we now turn to you to hear of the one God has chosen through us as bishop suffragan-elect.

### **Election Results**

At 1:59 p.m. the president announced to Council that the Rev. Canon Susan E. Goff had been elected bishop suffragan of Virginia on Ballot #4. Canon Goff was escorted to the floor of Council by the president of the Standing Committee, Ms. Cindi Bartol of Christ Church, Alexandria.

<i>Nominee</i>	<i>Clerical Vote</i>	<i>Lay Vote</i>
Alexander, Randy	41	87
Goff, Susan	148	164
May, David	Withdrew	Withdrew
Smith, Hilary	Withdrew	Withdrew
Smith Graham, Shirley	18	7
Sommer, Sue	Withdrew	Withdrew

Needed to elect	104	130
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### **Acceptance of Election**

At 1:59 p.m., the Rev. Canon Susan E. Goff addressed Council:

Bishops, Mr. Secretary, Ms. Assistant Secretary, members of Council, I humbly accept this election as your bishop suffragan.

I thank those who journeyed on this path side by side with me: Hilary and David, Randy, Sue and Shirley. It's been quite an amazing journey. It's one that changes now, but one that is not over for any of us who have been a part of this time.

I also share with you a brief reflection. St. Augustine preached a sermon on the anniversary of his consecration as a bishop. He said - now this is not a sound bite and I am going to try to get it right and remember it - he said,

“What I am for you terrifies me; what I am with you consoles me.  
For you, I am a bishop. With you, I am a Christian.  
The former is a title of duty, the latter, one of grace.  
The former is danger, the latter, salvation.”

As I stand here before you now I am feeling in my body something of that terror and that danger. But I am also consoled by the hope and strength that I will do the work to which you have called me in community with you. I pledge before you that I will walk side by side with you. I will accompany you first and foremost as a baptized Christian in mission and ministry to the world. I will accompany you as a deacon in hands on service to the poor and needy. I will accompany you as a priest in the celebration of the sacraments and as a faithful pastor. And I will accompany you as a bishop. I don't yet know how to be a bishop, but I know and trust that you will teach me. And I will share with you what I learn. And together we will continue to build up the kingdom of God in this diocese, brick by brick. Together we will continue to do the work Christ has called and empowered us to do.

## **Song**

The president called on Mrs. Ellen Johnston to lead in the singing of a celebratory song. Members of Council rose and sang and clapped.

## **Recognitions**

The president heartily thanked the members of the Nominating Committee and Transition Committee for their wonderful work.

### **Nominating Committee**

Ms. Ally Getlein, St. Andrew's, Richmond, Chair  
Mr. Sam Bridges, St. Francis', Great Falls  
Ms. Ellyn Crawford, St. George's, Arlington  
The Rev. Ross Kane, St. Paul's, Alexandria  
The Rev. Lucia Lloyd, St. Stephen's, Heathsville  
The Rev. Alexander MacPhail, Beckford Parish (Emmanuel, Woodstock & St. Andrew's, Mt. Jackson)  
Ms. Kendall Metz, Grace, Alexandria  
Mr. Russell Randle, Christ Church, Alexandria  
Ms. Mildred Robinson, St. Paul's Memorial, Charlottesville  
Mr. Alex Slaughter, St. James's, Richmond  
The Rev. Sven vanBaars, Abingdon, White Marsh

### **Transition Committee**

The Rev. Jim Dannals, St. George's, Fredericksburg, Chair  
Mr. Robert Allen, St. Stephen's, Richmond  
The Rev. Dr. Don Binder, Pohick, Lorton  
The Rev. Kate Chipps, St. Margaret's, Woodbridge

Ms. Joan Inger, St. Paul's on the Hill, Winchester  
Ms. Barbara Maniha, Church of the Holy Comforter, Vienna  
The Rev. Daniel Robayo, Emmanuel, Harrisonburg  
Mr. Joseph Royster, Meade Memorial, Alexandria  
Mr. Dick Shirey, St. James the Less, Ashland  
Ms. Mareea Wilson, St. Barnabas', Annandale  
The Rev. Deacon Barbara Ambrose, St. Bartholomew's, Richmond

The President applauded the tellers for their good work and thanked Ms. Sarah Bartenstein of St. Mary's, Goochland for serving as chief judge of the election and Mr. Barney Thomson of St. Anne's, Reston for serving as assistant head teller.

### **Signing of Testimonials of Election**

The secretary advised all voting members to this Special Council to elect of the requirement of both the national and diocesan canons which specify that all delegates participating in the election must sign the Testimonials of Election. Council delegates proceeded to sign the Testimonials which were located in all corners of the church.

### **Approval of Resolutions to Submit to General Convention**

There was a motion and a second to submit the following resolutions to the 77<sup>th</sup> General Convention of the Episcopal Church:

Resolved, Pursuant to Article II, Section 2, and Canon III.11.3 of the Constitution and Canons of the General Convention, a majority of the Bishops exercising jurisdiction consent to the ordination and consecration of the Rev. Canon Susan E. Goff as Bishop Suffragan of the Diocese of Virginia.

Resolved, Pursuant to Article II, Section 2, and Canon III.11.3 of the Constitution and Canons of the General Convention, the House of Deputies consents to the ordination and consecration of the Rev. Canon Susan E. Goff as Bishop Suffragan of the Diocese of Virginia.

The resolutions were unanimously approved for submission to the 77<sup>th</sup> General Convention of the Episcopal Church by the members of Council.

### **Adjournment**

After the Episcopal blessing, the President adjourned the Special Council to elect a bishop suffragan in the Diocese of Virginia, *sine die*.

