

The Diocese of Virginia

Journal of

The 214th Annual Council

including

Proceedings of the January 23-24, 2009 meeting of the 214th Annual Council

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

Directories



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The 215th Annual Council of the Diocese of Virginia is appointed to meet January 29-30, 2010 in Richmond, Virginia.

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The Bishop Coadjutor

The Rt. Rev. Shannon Sherwood Johnston

The Bishop Suffragan

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The Mayo Memorial Church House of the Diocese of Virginia

110 West Franklin Street

Richmond, Virginia 23220

804-643-8451

800-DIOCESE

Fax 804-644-6928

www.thediocese.net

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All Saints', Richmond	Mr. R. Edward Rhodes	Delegate
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Incarnation, Church of, Mineral	Mr. Michael Smallfield	Alternate
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Leeds Parish, Markham	Ms. Pernille Brandt	Alternate
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McIlhany Parish, Charlottesville	Ms. Deena Hambsch	Delegate
McIlhany Parish, Charlottesville	Ms. Carolyn Woodson	Alternate
Meade Memorial, Alexandria	Mr. Joseph E. Royster Jr.	Delegate
Messiah, Chancellor	Mr. Thomas Tower	Alternate*
Messiah, Chancellor	Mr. Matthew Small	Delegate**
North Farnham Parish, Farnham	Mr. Edward D. Marks	Delegate
North Farnham Parish, Farnham	Mrs. Rebecca Marks	Alternate
Olivet, Alexandria	Mr. R. Scott Caulkins	Alternate
Olivet, Alexandria	Dr. Edward A. Schneider	Delegate
Our Redeemer, Aldie	Mr. Douglas Memery	Delegate**
Our Redeemer, Aldie	Ms. Wanda Pritekel	Alternate*
Our Saviour, Church of, Charlottesville	Ms. Margaret B. Edwards	Alternate
Our Saviour, Church of, Charlottesville	Dr. John F. Hunt	Delegate
Our Saviour, Church of, Charlottesville	Mr. Robert Lee Morris III	Delegate
Our Saviour, Church of, Charlottesville	Mr. Stephen Werner	Alternate

Members of the 214th Annual Council

Piedmont, Madison	Mr. Norris E. John	Delegate
Piedmont, Madison	Ms. Charlotte Scott	Alternate
Pohick, Lorton	Dr. Kenneth Evans	Alternate
Pohick, Lorton	Mr. James Hayes Jr.	Alternate
Pohick, Lorton	Ms. Darlene O'Connell	Delegate
Pohick, Lorton	Dr. John Pasour	Delegate
Resurrection, Alexandria	Mr. Kenneth Gay	Alternate
Resurrection, Alexandria	Ms. Beth Wiggers	Delegate
Spirit, Church of the, Kingstowne	Mr. Warren L. Capps	Delegate
Spirit, Church of the, Kingstowne	Mr. Richard Reilly	Alternate
St. Aidan's, Alexandria	Mr. Christopher Brewster	Delegate
St. Alban's, Annandale	Ms. Elizabeth Clements	Alternate
St. Alban's, Annandale	Ms. Nancy Harrell	Delegate
St. Andrew's, Arlington	Mrs. Lloyd Starns	Delegate
St. Andrew's, Arlington	Mr. Andrew Witherell	Alternate
St. Andrew's, Burke	Ms. Julie Morgan	Alternate*
St. Andrew's, Burke	Mr. John J. Jaskot	Delegate**
St. Andrew's, Burke	Mrs. Kim Black	Alternate
St. Andrew's, Burke	Ms. Melissa Fike	Youth Delegate
St. Andrew's, Burke	Mrs. Nancy Tillinghast	Delegate
St. Andrew's, Charlottesville	Mr. Steve Heldreth	Delegate
St. Andrew's, Mt. Jackson	COL A. Ray Brownfield	Delegate
St. Andrew's, Mt. Jackson	Mr. James Roswell Poplar	Alternate
St. Andrew's, Richmond	Mrs. Carol Justice	Alternate
St. Andrew's, Richmond	Ms. Ann MacDonald	Delegate
St. Anne's, Reston	Mr. Timothy Barwick	Alternate
St. Anne's, Reston	Ms. Martha Furniss	Delegate
St. Anne's, Reston	Ms. Margret Hjalmarson	Alternate
St. Anne's, Reston	Mr. Larry Pettinger	Alternate
St. Anne's, Reston	Mr. John Schwarz	Delegate
St. Anne's, Reston	Mr. Thomas J. Smith	Delegate
St. Anne's, Reston	Mr. Charles Sowell	Delegate
St. Anne's, Reston	Eleanor W. Ware	Alternate
St. Anne's, Scottsville	Mr. Andrew Carter	Delegate
St. Anne's, Scottsville	Mr. John Langhorne	Alternate
St. Asaph's, Bowling Green	Mrs. Joyce R. Goforth	Alternate
St. Asaph's, Bowling Green	Mrs. Sherry Gravatt	Delegate
St. Barnabas', Annandale	Ms. Grace Jones Robbins	Alternate
St. Barnabas', Annandale	Mrs. Daphne Sahlin	Delegate
St. Bartholomew's, Richmond	Mr. John Ambrose	Alternate
St. Bartholomew's, Richmond	Ms. Cameron Oglesby	Delegate
St. Christopher's, Springfield	Mr. Charles Henry	Alternate
St. Christopher's, Springfield	Ms. Mary E. Johnson	Delegate
St. Christopher's, Springfield	Ms. Rachel Wattenbarger	Youth Alternate
St. Clement's, Alexandria	COL Annette Foster	Delegate
St. Clement's, Alexandria	Mr. John Hodges	Alternate
St. David's Ashburn	Mr. Bern Bonifant	Delegate
St. David's Ashburn	Ms. Holly Hanback	Alternate
St. David's, Aylett	Ms. Dorothea Green	Delegate
St. David's, Aylett	Dr. Hoyt Wheeland	Alternate
St. Dunstan's, McLean	Mr. Bradshaw Langmaid	Alternate
St. Dunstan's, McLean	Dr. Janet M. Malcolm	Delegate

St. Francis', Goochland	Mr. William E. Weatherford Jr.	Delegate
St. Francis', Great Falls	Mr. Roland Blocksom	Delegate
St. Francis', Great Falls	Dr. David Yarnall	Alternate
St. Gabriel's, Ashburn	Ms. Dana Buchanan	Delegate
St. Gabriel's, Ashburn	Mr. Rob Buchanan	Alternate
St. George's, Arlington	Mrs. Laurie Lewis	Alternate
St. George's, Arlington	Mrs. Anne Michel	Delegate
St. George's, Fredericksburg	Ms. Patricia Baughman	Alternate
St. George's, Fredericksburg	Mr. Charles H. Bullock	Delegate
St. George's, Fredericksburg	Mr. Nicholas Cadwallender	Alternate
St. George's, Fredericksburg	Dr. John H. Coker	Delegate
St. George's, Fredericksburg	Mr. Alan Gayle	Alternate
St. George's, Fredericksburg	Ms. Barbara Teal	Delegate
St. James the Less, Ashland	Mr. Carl Harris	Delegate
St. James the Less, Ashland	Ms. Conde Hopkins	Alternate
St. James the Less, Ashland	Dr. George F. Spagna Jr.	Delegate
St. James the Less, Ashland	Mr. Tom Street	Alternate
St. James', Leesburg	Ms. Dorothy Brannock	Delegate
St. James', Leesburg	Mr. Henry D. Stribling	Delegate
St. James', Leesburg	Mr. John Tello	Delegate
St. James', Louisa	Ms. Martha Ann McIntire	Alternate
St. James', Louisa	Mr. Robert C. Richards	Delegate
St. James', Montross	Mr. David Y. Cooke	Delegate
St. James', Montross	Mr. George McGee	Alternate
St. James', Mt. Vernon	Mr. Robert L. Blair	Delegate
St. James', Mt. Vernon	Mrs. Peggy K. Iber	Alternate
St. James', Warrenton	Dr. Aileen Laing	Alternate
St. James', Warrenton	Ms. Bonnie Zacherle	Delegate
St. James's, Richmond	Mr. Thomas Baker	Delegate**
St. James's, Richmond	Ms. Barbara W. Smith	Alternate*
St. James's, Richmond	Ms. Mary Lee Allen	Alternate
St. James's, Richmond	Ms. Margaret T. T. Corwin	Delegate
St. James's, Richmond	Ms. Ruth Modlin Ellett	Delegate
St. James's, Richmond	Mr. Herbert Jones	Alternate
St. James's, Richmond	Ms. Amanda Morton	Delegate
St. James's, Richmond	Mr. Wilson Trice	Delegate
St. John the Baptist, Ivy	Mr. Brian Hutcherson	Delegate
St. John the Baptist, Ivy	Ms. Tracey McFarlane	Alternate
St. John's, Arlington	Mr. David Dunlap	Delegate
St. John's, Arlington	Mrs. Janice K. Hull	Alternate
St. John's, Centreville	Mr. Nicholas R. Lodico	Delegate
St. John's, Centreville	Dr. Patricia Anne Peacock	Alternate
St. John's, Columbia	Ms. Bonnie S. Field	Delegate
St. John's, Columbia	Ms. J. Susan Shumate	Alternate
St. John's, King George	Ms. Linda Kramer	Alternate
St. John's, King George	Mr. James P. Lynch III	Delegate
St. John's, McLean	Ms. Heather Gold	Delegate
St. John's, McLean	Dr. E. Hunter Herron	Alternate
St. John's, McLean	Mr. John Hunter	Delegate
St. John's, McLean	Mr. Worth MacMurray	Delegate
St. John's, McLean	Ms. Suzanne Perry	Delegate
St. John's, McLean	Mrs. Margaret Vanderhye	Alternate

Members of the 214th Annual Council

St. John's, Richmond	Ms. Katherine Dunlap	Delegate
St. John's, Richmond	Ms. Nancy Eustace-Clark	Alternate
St. John's, Tappahannock	Mr. William L. Lewis	Delegate
St. John's, Warsaw	Mr. R. Carter Wellford	Alternate
St. John's, Warsaw	Ms. Jane Wills	Delegate
St. John's, West Point	Mr. John Paul Causey Jr.	Delegate
St. John's, West Point	Mr. John C. Hoppe	Alternate
St. Luke's, Remington	Ms. Gina B. Hammond	Delegate
St. Luke's, Simeon	Ms. Marta Engdahl	Delegate
St. Luke's, Simeon	Mr. Joseph Lahendro	Alternate
St. Luke's, Wellington	Ms. Anne Ayres	Delegate
St. Luke's, Wellington	Mr. Thomas Hargrove	Alternate
St. Luke's, Wellington	Mr. Justin Rajadhyaksha	Delegate
St. Luke's, Wellington	Mr. Reynold Schweickhardt	Alternate
St. Margaret's, Woodbridge	Ms. Winifred Gilmore	Delegate
St. Margaret's, Woodbridge	Mr. William Mehr	Alternate
St. Mark's, Alexandria	Mr. Earl Hughes	Delegate
St. Mark's, Alexandria	LTC (r) Robert W. Morris	Alternate
St. Mark's, Richmond	Mr. Terrence Rasmussen	Delegate**
St. Mark's, Richmond	Mr. Elam Jarrells	Alternate*
St. Martin's, Richmond	Mr. Allen P. Hall Jr.	Delegate
St. Mary's Whitechapel, Lively	Mrs. Jane Fortin	Delegate
St. Mary's Whitechapel, Lively	Ms. Anne Stanley	Alternate
St. Mary's, Arlington	Mr. Gregory Stephen Bevis	Delegate
St. Mary's, Arlington	Mrs. Marcia Dodge	Delegate
St. Mary's, Arlington	Mr. Charles Michael Gilliland	Delegate
St. Mary's, Berryville	Ms. Edwina Mason	Delegate
St. Mary's, Berryville	Ms. Maurita Powell	Alternate
St. Mary's, Colonial Beach	Mr. Jack A. Gaines Jr.	Delegate
St. Mary's, Colonial Beach	Ms. June Gaines	Alternate
St. Mary's, Fleeton	Mrs. Carol Cole	Delegate
St. Mary's, Fleeton	Mr. Dennis Dalpino	Alternate
St. Mary's, Goochland	Mrs. Elizabeth C. Rider	Alternate*
St. Mary's, Goochland	Ms. Sally Lee Roberts	Delegate**
St. Mary's, Goochland	Dr. R. Gerald Bass	Alternate
St. Mary's, Goochland	Mrs. Helen H. Horsley	Alternate
St. Mary's, Goochland	Mr. Gordon G. Miller III	Delegate
St. Mary's, Goochland	Mrs. Laurie Jarrett Rogers	Alternate
St. Mary's, Goochland	Ms. Susan Thompson	Delegate
St. Mary's, Goochland	Ms. Joan D. Wilkins	Delegate
St. Matthew's, Richmond	Dr. Lissa Power de Fur	Delegate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Alternate
St. Matthew's, Richmond	Mr. Matthew McDonald	Delegate
St. Matthew's, Richmond	Mr. J. Lee Pemberton	Alternate
St. Matthew's, Sterling	Mrs. Meredyth Breed	Alternate
St. Matthew's, Sterling	Mrs. Luanna Hansberger	Alternate
St. Matthew's, Sterling	Mr. Thomas Leary	Delegate
St. Matthew's, Sterling	Mr. Allen C. Tuttle	Delegate
St. Michael's, Arlington	Mr. James Earl Burke	Delegate
St. Michael's, Arlington	Mr. James Fulton	Alternate
St. Patrick's, Falls Church	Mr. William H. Houston	Alternate
St. Patrick's, Falls Church	Ms. Cate Johnson	Delegate

Members of the 214th Annual Council

St. Paul's Church-on-the-Hill, Winchester	Ms. Diane Fadley	Alternate
St. Paul's Church-on-the-Hill, Winchester	Mr. Roger Inger	Delegate
St. Paul's Memorial, Charlottesville	Mr. Morten Sterling Alexander	Alternate
St. Paul's Memorial, Charlottesville	Mrs. Nancy Brockman	Delegate
St. Paul's Memorial, Charlottesville	Mr. Paul Brockman	Delegate
St. Paul's Memorial, Charlottesville	Ms. Joan Burchell	Alternate
St. Paul's Memorial, Charlottesville	Mrs. Doris Greiner	Alternate
St. Paul's Memorial, Charlottesville	Dr. Dudley Rochester	Delegate
St. Paul's, Alexandria	Mrs. Kathryn Blair	Alternate
St. Paul's, Alexandria	Mr. Scott M. Broetzmann	Alternate
St. Paul's, Alexandria	Mr. David Brown	Delegate
St. Paul's, Alexandria	Ms. Colleen Campbell	Youth Delegate
St. Paul's, Alexandria	Mrs. Diana Forbes	Alternate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mrs. Elizabeth Anne Henry	Alternate
St. Paul's, Alexandria	Mr. Freeman Jones	Delegate
St. Paul's, Alexandria	Mr. Robert A. Long	Delegate
St. Paul's, Alexandria	Mr. Pierce L. Prior	Alternate
St. Paul's, Alexandria	Ms. Cynthia Roscoe	Delegate
St. Paul's, Bailey's Crossroad	Mr. Carl C. Close	Alternate
St. Paul's, Bailey's Crossroad	Mr. Alan G. Forssell	Delegate
St. Paul's, Hanover	Mr. Robert Evans	Alternate
St. Paul's, Hanover	Mrs. Colleen Hewitt	Delegate
St. Paul's, Ivy	Ms. Cary Kast	Delegate
St. Paul's, Ivy	Mr. Thomas W. Payne Jr.	Delegate
St. Paul's, Ivy	Mr. David B. Scott	Alternate
St. Paul's, Ivy	Ms. Kate Wood	Alternate
St. Paul's, Millers Tavern	Mr. Steven Moore	Alternate
St. Paul's, Millers Tavern	Mrs. Grace Rhinesmith	Delegate
St. Paul's, Nomini Grove	Ms. Linda Hutt	Alternate
St. Paul's, Nomini Grove	Ms. Maria Hutt Clark	Delegate
St. Paul's, Owens	CAPT USN (RET) Stuart Ashton Jr.	Delegate
St. Paul's, Owens	Mr. Donald Baxter	Alternate
St. Paul's, Richmond	Ms. Susan D. Bland	Alternate*
St. Paul's, Richmond	Mr. Douglas Callaway	Delegate**
St. Paul's, Richmond	Mrs. Mary Holly Bigelow	Alternate
St. Paul's, Richmond	Mr. Albert (Charlie) Diradour	Delegate
St. Paul's, West Point	Mrs. Barbara Jackson	Alternate
St. Paul's, West Point	Mr. Charles O. Randall	Delegate
St. Peter's, Arlington	Ms. Katharine Griffith	Alternate*
St. Peter's, Arlington	Mr. Benjamin A. Oliver Jr.	Delegate**
St. Peter's, Arlington	Mr. Allen Barringer	Delegate
St. Peter's, Arlington	Dr. Jack Schick	Delegate
St. Peter's, Arlington	Mr. Larry Suiters	Alternate
St. Peter's, New Kent	Mr. Brett C. Marshall	Delegate
St. Peter's, New Kent	Mr. David Agnew Swynford	Alternate
St. Peter's, Oak Grove	Mr. Tom Smallwood	Alternate
St. Peter's, Oak Grove	COL Thomas Hunter	Delegate
St. Peter's, Port Royal	Ms. Carolyn Davis	Alternate
St. Peter's, Port Royal	Mr. Alexander Long IV	Delegate
St. Peter's, Port Royal	Ms. Laura Long	Youth Delegate
St. Peter's, Purcellville	Mr. Tom Coate	Alternate

Members of the 214th Annual Council

St. Peter's, Purcellville	Mr. Paul Theerman	Delegate
St. Peter's, Richmond	Ms. Lozalia Jones	Delegate
St. Peter's, Richmond	Ms. Cora Burke	Alternate
St. Peter's-in-the-Woods, Fairfax	Mr. Marvin Lawley	Alternate
St. Peter's-in-the-Woods, Fairfax	Ms. Mary Sellers	Delegate
St. Philip's, Richmond	Mr. Louis R. Dabney	Alternate
St. Philip's, Richmond	Mr. Wayne K. Rachel Sr.	Delegate
St. Stephen & The Good Shepherd	Mr. Jeff Rosson	Alternate
St. Stephen & The Good Shepherd	Mrs. Janice Swanson	Delegate
St. Stephen's, Catlett	Mr. Alvin Benkelman	Alternate
St. Stephen's, Catlett	Mr. Linn L. Power	Delegate
St. Stephen's, Culpeper	Ms. Ashton Franklin	Delegate
St. Stephen's, Culpeper	Ms. Leah Walker	Alternate
St. Stephen's, Heathsville	Mrs. Susan Stubbs	Delegate
St. Stephen's, Heathsville	Mr. Rocco Tricarico	Alternate
St. Stephen's, Richmond	Mr. William B. Armstrong	Alternate
St. Stephen's, Richmond	Mr. Gerald C. Canaan II	Alternate
St. Stephen's, Richmond	Dr. Richard M. Clary	Alternate
St. Stephen's, Richmond	Mrs. Carol Dickinson	Delegate
St. Stephen's, Richmond	Mr. Keith Randall Dull	Delegate
St. Stephen's, Richmond	Mrs. Elizabeth Fauntleroy	Delegate
St. Stephen's, Richmond	Mr. Robert Fauntleroy	Alternate
St. Stephen's, Richmond	Mrs. Kirsten Fuller	Delegate
St. Stephen's, Richmond	Mrs. Mary P. Hester	Delegate
St. Stephen's, Richmond	Mr. Seth D. Humphreys	Delegate
St. Stephen's, Richmond	Mrs. Alice T. Meadows	Alternate
St. Stephen's, Richmond	Mr. Duncan Owen III	Alternate
St. Stephen's, Richmond	Mr. Peter N. Pastore Jr.	Delegate
St. Stephen's, Richmond	Ms. Anne Boleyn Pole	Alternate
St. Stephen's, Richmond	Mrs. Margaret Tucker	Delegate
St. Stephen's, Richmond	Mrs. Margaret B. (Peggy) Tucker	Alternate
St. Thomas', McLean	Ms. Louise Armitage	Alternate
St. Thomas', McLean	Ms. Elizabeth Heilman	Delegate
St. Thomas', Orange	Mrs. Lisa Wagner	Alternate*
St. Thomas', Orange	Mrs. Alexandra Thomas	Delegate**
St. Thomas', Richmond	Mr. Philip Goodpasture	Alternate
St. Thomas', Richmond	Mrs. Elizabeth A. Scott	Delegate
St. Timothy's, Herndon	Ms. Cheryl Brock	Delegate
St. Timothy's, Herndon	Mr. Paul F. Conroy	Alternate
St. Timothy's, Herndon	Ms. Gayle E. Rippe	Delegate
St. Timothy's, Herndon	Ms. Sandy Wright	Alternate
Trinity, Arlington	Mrs. Arlene Casimiro	Delegate
Trinity, Arlington	Mr. Dennis M. Ramsay	Alternate
Trinity, Charlottesville	Ms. Helen Plaisance	Alternate
Trinity, Charlottesville	Ms. B. Stephanie Commander	Delegate
Trinity, Fredericksburg	Mr. Timothy Allison	Delegate
Trinity, Fredericksburg	Mr. Steven Lambrose	Alternate
Trinity, Highland Springs	Ms. Brenda Fleming	Delegate
Trinity, Highland Springs	Ms. Helen Olton	Alternate
Trinity, Lancaster	BG Raymond W. Edwards	Delegate
Trinity, Lancaster	Mrs. Jean Elizabeth Patterson Price	Alternate
Trinity, Manassas	Mr. William A. Hogg	Alternate*

Trinity, Manassas	Mr. Mark Yow	Alternate*
Trinity, Manassas	Mr. Richard Meyer	Delegate**
Trinity, Manassas	Ms. Ginger Critchley	Delegate**
Trinity, Manassas	Ms. Sandra Fox	Delegate
Trinity, Manassas	Ms. Liz Nahser	Alternate
Trinity, Upperville	Mr. Charles Hasset	Alternate
Trinity, Upperville	Mr. E. Waverly Land	Delegate
Trinity, Washington	Mr. Douglas K. Baumgardner	Delegate
Trinity, Washington	Mrs. Sharon Kilpatrick	Alternate
Varina Church, Richmond	Mr. David S. Johnson	Delegate
Varina Church, Richmond	Mr. William G. Northen	Alternate
Vauter's, Loretto	Mr. MacDowell M. Garrett	Delegate
Vauter's, Loretto	Mr. Hank Verinder	Alternate
Ware Church, Gloucester	Dr. Newton DeShazo	Delegate
Ware Church, Gloucester	Mr. Kenneth B. Richardson	Alternate
Westover Parish, Charles City	Ms. Sandra Copland	Delegate
Wicomico Church, Wicomico	Ms. Janet Hinch	Alternate
Wicomico Church, Wicomico	Mr. Richard Hinch	Delegate

* indicates alternates who replaced delegates

** indicates delegates replaced by alternates

Lay Members *Ex Officio*

<i>Position</i>	<i>Name</i>	<i>Church</i>
Chancellor	Mr. Russell V. Palmore Jr.	St. Paul's, Richmond
ECW President	Ms. Anna Lou Flynn	St. James', Louisa
Executive Board	Ms. Carol E. Burroughs	Trinity, Arlington
Executive Board	Mr. Donald H. Cady	Trinity, Upperville
Executive Board	Mr. Richard Gibbs	St. Martin's, Richmond
Executive Board	Mr. Churchill J. Gibson IV	Emmanuel, Alexandria
Executive Board	Ms. Doris Savage	Emmanuel, Greenwood
Executive Board	Ms. Jean Mary Taylor	Calvary, Front Royal
Regional President	Mr. Franklin Baxter	Calvary, Front Royal
Regional President	Mr. David J. Bell	St. Mary's, Arlington
Regional President	Mr. Brian L. Carr	St. Paul's, Richmond
Regional President	Mr. Thomas Crockett	Christ Church, Glen Allen
Regional President	Mr. Jack A. Gaines Jr.	St. Mary's, Colonial Beach
Regional President	Ms. Ruth Gibson	Buck Mountain, Earlysville
Regional President	Ms. Carol Grish	St. Anne's, Reston
Regional President	Ms. Margaret Jones	St. Mark's, Richmond
Regional President	Mr. Kenneth Lee	Christ Church, Lucketts
Regional President	Mrs. Gladys E. Lewis	St. Philip's, Richmond
Regional President	Mr. Richard Meyer	Trinity, Manassas
Regional President	Mr. Donald O'Connell	Pohick, Lorton
Regional President	Mr. William Pennell	St. Mary's Whitechapel, Lively
Regional President	Ms. Ellen Shreve	St. Clement's, Alexandria
Regional President	Mrs. Mareea E. Wilson	St. Barnabas', Annandale
Standing Committee	Ms. Sarah R. Bartenstein	St. Mary's, Goochland
Standing Committee	Ms. Myfanwy Hall	St. Paul's, Richmond
Standing Committee	Ms. Martha High	St. John's, McLean
Standing Committee	Mr. John Keith	St. Mary's, Arlington
Standing Committee	Mr. Don Metheny	Trinity, Fredericksburg
Standing Committee	Mr. Alexander H. Slaughter	St. James's, Richmond

Alphabetical Listing of Churches and Missions

Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Abingdon	White Marsh	2	Gloucester
All Saints'	Richmond	12	Henrico
All Saints'-Sharon Chapel	Alexandria	6	Fairfax
Apostles, Church of the*	Fairfax	7	Fairfax City
Aquia	Stafford	1	Stafford
Calvary	Front Royal	14	Warren
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Glen Allen	12	Henrico
Christ Church	Gordonsville	15	Orange
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Mechanicsville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel	Alexandria	4	Alexandria
Emmanuel	Greenwood	15	Albemarle
Emmanuel	Harrisonburg	14	Harrisonburg
Emmanuel	King George	1	Port Conway
Emmanuel	Middleburg	13	Loudoun
Emmanuel	Woodstock	14	Shenandoah
Emmanuel, Brook Hill	Richmond	11	Henrico
Emmanuel, Piedmont Parish	Delaplane	13	Fauquier
Epiphany, Church of the	Richmond	11	Henrico
Falls Church, The**	Falls Church	8	Falls Church
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Burke	7	Alexandria
Grace & Holy Trinity	Richmond	10	Richmond
Grace	Alexandria	4	Alexandria
Grace	Berryville	14	Clarke
Grace	Goochland	12	Goochland
Grace	Kilmarnock	2	Lancaster
Grace	The Plains	13	Fauquier
Grace, Cismont	Keswick	15	Albemarle
Grace, Emmanuel Parish	Casanova	13	Fauquier
Grace Memorial	Port Republic	14	Rockingham
Holy Comforter	Richmond	10	Richmond
Holy Comforter	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the Hill	Alexandria	4	Alexandria
Incarnation, Church of the	Mineral	1	Louisa

Alphabetical Listing of Churches and Missions

Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Charlottesville	15	Albemarle
Meade Memorial	Alexandria	4	Alexandria
Messiah, Church of the	Fredericksburg	1	Spotsylvania
North Farnham	Farnham	2	Richmond Co.
Olivet	Franconia	6	Fairfax
Our Redeemer, Church of the	Aldie	13	Loudoun
Our Saviour, Church of the	Charlottesville	15	Albemarle
Our Saviour, Church of the*	Oatlands	13	Loudoun
Piedmont/Bromfield Parish	Madison	1	Madison
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mount Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond
St. Anne's	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas'	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement, Church of the	Alexandria	4	Alexandria
St. David's	Ashburn	13	Loudoun
St. Dunstan's	McLean	5	Fairfax
St. Francis'	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Fredericksburg
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mount Vernon	6	Fairfax
St. James'	Warrenton	13	Fauquier
St. James's	Richmond	10	Richmond
St. James the Less	Ashland	11	Ashland
St. John the Baptist	Ivy	15	Albemarle
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond Co.
St. John's	West Point	2	King William
St. Luke's, Wellington	Alexandria	6	Fairfax
St. Margaret's**	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax

Alphabetical Listing of Churches and Missions

St. Mark's	Richmond	10	Richmond
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Goochland	12	Goochland
St. Mary's	Reedville	2	Northumberland
St. Mary's Whitechapel	Lancaster	2	Lively
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	13	Loudoun
St. Michael's	Arlington	3	Arlington
St. Paul's	Alexandria	4	Alexandria
St. Paul's	Hanover	11	Hanover
St. Paul's*	Haymarket	13	Prince William
St. Paul's	Ivy	15	Albemarle
St. Paul's	Miller's Tavern	2	Essex
St. Paul's	Richmond	9	Richmond
St. Paul's, Bailey's Crossroads	Falls Church	8	Falls Church
St. Paul's, Owens	King George	1	King George
St. Paul's Church-on-the Hill	Winchester	14	Winchester
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Peter's	Arlington	3	Arlington
St. Peter's	New Kent	9	New Kent
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's, Oak Grove	Montross	2	Westmoreland
St. Peter's in the Woods	Fairfax Station	7	Fairfax
St. Philip's	Richmond	11	Richmond
St. Stephen & the Good Shepherd	Port Republic	14	Rockingham
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's	Richmond	12	Richmond
St. Stephen's**	Heathsville	2	Northumberland
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro*	Fairfax	7	Fairfax City
Varina	Richmond	9	Henrico
Vauter's, Loretto	Loretto	1	Essex
Ware	Gloucester	2	Gloucester
Westover	Charles City	9	Charles City
Wicomico Parish	Wicomico Church	2	Northumberland
Word, Church of the*	Gainesville	7	Prince William

*In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property.

**In December 2006, a majority of the membership of these churches voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property; however, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and is continuing to worship as an Episcopal church in the Diocese of Virginia.

Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Cople Parish			
Nomini Grove	Mt. Holly	2	Westmoreland
St. James'	Tidwells	2	Westmoreland
Yeocomico	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity	Foster	2	Mathews
McIlhany Parish			
Good Shepherd, Church of the	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's	Scottsville	15	Albemarle
St. Stephen's	Esmont	15	Albemarle

Diocesan Missions

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
All Souls'	Atlee	11	Hanover
Buck Mountain	Earlsville	15	Albemarle
Calvary	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond
Christ the King	Harrisonburg	14	Harrisonburg
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Emmanuel	Rapidan	1	Culpeper
Epiphany, Church of the**	Oak Hill	7	Fairfax
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Free Union	15	Albemarle
Grace	Bremo Bluff	15	Albemarle
Grace	Millers Tavern	2	Essex
Grace	Stanardsville	15	Greene
Holy Cross Korean	Falls Church	8	Falls Church
Immanuel	King & Queen Court House	2	King & Queen
Meade Memorial	White Post	14	Clarke
Our Savior, Church of the	Montpelier	11	Hanover
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Santa Maria, La Iglesia de	Falls Church	3	Falls Church
St. Andrew's	Ada	13	Fauquier
St. Clare's	Richmond	12	Henrico
St. David's	Aylett	11	King William
St. Francis'	Manakin Sabot	12	Goochland
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. Luke's	Remington	13	Fauquier
St. Martin's	Doswell	11	Hanover
St. Mary's	Berryville	14	Clarke
St. Patrick's	Falls Church	8	Falls Church
St. Paul's	Shenandoah	14	Page
St. Paul's	West Point	2	King William
St. Paul's, Nomini Grove	Montross	2	Westmoreland
St. Peter's	Richmond	9	Richmond
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity	Highland Springs	9	Henrico

**In December 2006, a majority of the membership of this mission voted to terminate their denominational affiliation and attempted to appropriate real and/or personal property; however, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and is continuing to worship as an Episcopal church in the Diocese of Virginia.

Missions of Founding Churches

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13	Loudoun
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15	Albemarle
St. Gabriel's Founding Church: St. James', Leesburg	Leesburg	13	Loudoun
St. Luke's Founding Church: Christ Church, Charlottesville	Simeon	15	Albemarle

Existing Churches not having Weekly Services

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace	Corbin	1	Caroline
Graves Chapel	Graves Mill	15	Madison
Lambs Creek	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
Our Saviour	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

Abandoned Property

The real and personal property of the following churches was declared abandoned within the meaning of Canon 15 Section 3 by the Executive Board on January 18, 2007.

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Apostles, Church of the	Fairfax	7	Fairfax City
Christ the Redeemer	Truro, Fairfax	7	Fairfax
Epiphany, Church of the	Herndon	7	Fairfax
Falls Church, The	Falls Church	8	Falls Church
Our Saviour, Church of	Oatlands	13	Loudoun
Potomac Falls Church	Sterling	13	Loudoun
St. Margaret's	Woodbridge	6	Prince William
St. Paul's	Haymarket	13	Prince William
St. Stephen's	Heathsville	2	Northumberland
Truro	Fairfax	7	Fairfax City
Word, Church of the	Gainesville	7	Prince William

Churches used by Other Communions

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Mitchells	1	Culpeper
St. John's	Bumpass	1	Spotsylvania
St. Margaret's	Ruther Glen	1	Caroline
Trinity	Mathews	2	Mathews

Diocesan Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond
St. Christopher's School	Richmond	12	Richmond
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's & St. Agnes School	Alexandria	4	Alexandria
Stuart Hall	Staunton	NA	Staunton

Other Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

<i>Center</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
The Mayo Memorial Church House	Richmond	10	Richmond
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont Conference Center	Orkney Springs	14	Shenandoah

Diocesan Homes

<i>Home</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.

3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
 - G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.

- C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - (1) The member for a regular term;
 - (2) The member or members for the longest vacancy to be filled;
 - (3) The member or members for the remaining vacancy to be filled
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
 - (1) The call for the Order of the Day,
 - (2) an appeal from the decision of the Chair,
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn,
 - (5) to lay on the table,
 - (6) to take from the table,
 - (7) for leave to continue speaking,
 - (8) to postpone indefinitely,
 - (9) to reconsider,
 - (10) to suspend rules,
 - (11) to take up business out of order or
 - (12) for leave to withdraw a motion.

- F. The order of decision of a question before the Council shall be:
- (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.
13. When a question is under debate no motion shall be received but to
 - (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
 17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
 18. The vote on all questions shall be taken by orders whenever as many as five members request it.
 19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
 20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
 21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
 22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.

23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 214th Annual Council

**The Program of the 214th Annual Council of the Episcopal Diocese of Virginia
Meeting at the Reston Hyatt Hotel, Reston VA
January 23-24, 2009**

“The Church’s One Foundation”

Thursday, January 22

- 5-8 p.m. Registration for early arrivals: Regency A&B
- 7-9 p.m. Hospitality: Foyer
- 4-10 p.m. Exhibitor setup open: Foyer
- 9 p.m. Taizé Evening Prayers: Chapel, Town Center

Friday, January 23 - Feast Day of Phillips Brooks

- 7 a.m. Exhibitor setup opens: Foyer
- 7:00-9 a.m. Coffee and Danish: Foyer
- 7:30-10 a.m. Registration: Regency A&B
- 7:30 a.m. Breakfast for Women Clergy: Audubon
- 8:15 a.m. Tellers Meeting: Lake Fairfax B
- Orientation for first-time delegates: Lake Anne A&B
- Morning Prayer: Chapel, Town Center
- 9 a.m. Opening Session: Grand Ballroom
 - Call to Order
 - Hymn and Opening Prayers
 - Determination of Quorum
 - Adoption of Regular Rules of Order
 - Call for Resolutions & Canonical Amendments not previously submitted
 - Appointment of Parliamentarian
 - Appointment of Secretary and Assistant Secretaries
 - Adoption of Program
 - Ballot #1 – Standing Committee
 - Appointment of Council Committees
 - Report of Credentials Committee
 - 1st Meditation: The Most Rev. Doctor Barry Morgan, Primate of Wales
 - Introduction of New Clergy, Special Guests, Senior Seminarians
- 10 a.m. The Pastoral Address: The Rt. Rev. Peter James Lee, Bishop of Virginia
- 10:30 a.m. Break
- 11 a.m. 214th Annual Council Festival Holy Eucharist: Grand Ballroom
 - Sermon: The Most Rev. Dr. Barry Morgan, Primate of Wales
- 12:15 p.m. Council in recess until 1:45 p.m. Lunch on your own or in one of the workshop and discussion sessions. (Committees of Council will have working lunches together. Locations will be posted.

Workshop and discussion sessions (lunch for purchase):

- World Mission: Updates from Far and Wide: Audubon
- Ideas and Resources for Youth Ministry: Regency A
- Introduction to Percept Demographic Tools: Lake Anne A
- Latino Task Force Discussion: Regency B
- Luncheon for Chairs of Committees and Commissions: Lake Anne B

- 1:45 p.m. General Session re-convenes: Grand Ballroom
Ballot #1 results. Ballots #2. Standing Committee
Report of the Bishop Coadjutor
Report of Ballots #2. Ballot #3 if needed
Report of the Executive Board
Awards and Recognitions
Announcement of new Lee-Atkinson Energy Award for 2010
Report of the Virginia Diocesan Homes
Report of the Roslyn Chapel Committee
Report of the Diocesan Missionary Society
Report of the Treasurer
Introduction of General Convention Deputation
- 2nd Meditation: The Most Rev. Dr. Barry Morgan, Primate of Wales
- 3:30-5 p.m. Open Hearings (Budget, Constitution and Canons, Resolutions, Church Status)
Budget: Lake Anne A&B
Constitution and Canons: Audubon
Resolutions: Regency A&B
Church Status: Chapel, Town Center
- 5-5:30 p.m. General Convention Deputation panel discussion: Regency A&B
- 5-6:00 pm Denominational Insurance Policy Information Session: Lake Anne A&B
- Dinner on own.
- 7:30-8:15 p.m. "Changed My Name," a cantata celebrating the lives of Harriet Tubman and Sojourner Truth presented by Trinity, Arlington and the Columbia Pike Community Chorus
- 8:30-10 p.m. Decadent Desserts Reception: Regency A&B
- 9:00 p.m. Committee deliberations as needed
- 9:30 p.m. Compline, Chapel, Town Center

Saturday, January 24 - Ordination of Florence Li Tim-Oi

- 7-9 a.m. Continental Breakfast
- 7:30 a.m. Breakfast for Senior Seminarians: Audubon
Breakfast for Regional Presidents: Lake Anne A
- 7:45 a.m. Holy Eucharist & Healing – Chapel, Town Center
Teller's Meeting: Lake Fairfax B
- 8:30 a.m. General Session Reconvenes: Grand Ballroom
Morning Prayers & Reflection: The Most Rev. Dr. Barry Morgan, Primate of Wales
Balloting continues as needed
Report of the Latino Task Force
Report of the Episcopal Church Women
Report of the Chancellor
Report of the Windsor Dialogue Commission
Report of the Bishop Suffragan
Report of the Committee on Church Status
Report of the Committee on Resolutions
Report of the Committee on Constitution and Canons
Report of the Standing Committee
Episcopal Appointments and Elections
Report of the Committee on Budget

Program of the 214th Annual Council

12 p.m. Closing reflections: The Most Rev. Dr. Barry Morgan
Closing remarks: The Rt. Rev. Peter James Lee, Bishop of Virginia
The Episcopal Blessing
Adjournment *Sine die*

Necrology

The Rev. Churchill Jones Gibson Jr.

February 28, 1931-April 9, 2008

The Rev. Churchill Jones Gibson Jr., priest of the Diocese of Virginia, died Wednesday, April 9 at his home in Alexandria. Mr. Gibson was born in Richmond in 1931. After graduating from the University of Virginia and Virginia Theological Seminary, Mr. Gibson was ordained to the diaconate in 1956 and to the priesthood in 1957 by Bishop Goodwin. His family has been an active one in the Diocese: his father, the Rev. Churchill Jones Gibson Sr., served as longtime rector at St. James's, Richmond, and his grandfather, the Rt. Rev. Robert Atkinson Gibson, was bishop coadjutor from 1897-1902 and diocesan bishop until 1919. His uncle and aunt, the Rev. Dr. Edmund Lee Woodward and Frances Gibson Woodward, founded Shrine Mont.

Mr. Gibson began his career in Richmond as deacon-in-charge at St. Martin's, Triangle in 1956. He went on to positions as priest-in-charge at St. Martin's; chaplain at St. Stephen's School, Alexandria; associate rector at Emmanuel, Alexandria; rector of Epiphany, Herndon; interim rector at St. John's, Arlington; and his most recent position as associate rector at St. Mark's, Alexandria. He served as chaplain of Virginia Theological Seminary from 1977-1995.

Mr. Gibson was devoted to youth ministry, and was the much-beloved chaplain to a generation of young Virginia Episcopalians. He served as chaplain of the Cathedral Shrine of the Transfiguration from 1964-1984 and continued his involvement in the life of Shrine Mont until shortly before his death. He played a central role in the formation of St. George's Camp and a number of other Shrine Mont camps and programs. Additionally, Mr. Gibson authored several youth oriented works, including *Youth in Crisis*; *A Prayer Book Manual*; *Sexual Practice & Student Confusion*; and *The Spiritual Format of Adolescence in the Church Tradition*.

Mr. Gibson and his wife, Dorothy "Dottie" Gibson, whom he married in 1957, had four children. Churchill "Kirk" J. Gibson IV, a member of Emmanuel, Alexandria, serves as an Annual Council delegate and Executive Board member. The Rev. Webster S. Gibson is rector of Christ Church, Winchester. Dorothy B. Gibson lives in Seattle. Gay L. Gibson lives in Mechanicsville and is a member of St. James's, Richmond



Proceedings

Day One

Friday, January 23, 2009

Feast Day of Phillips Brooks

The Rt. Rev. Peter James Lee, president of the Annual Council, called the 214th Annual Council to order at 9 a.m.

Bishop Lee welcomed Mr. David Allen of St. Anne's, Reston, as leader of music at Council. He also recognized the Region V choir.

Members of Council joined in Hymn 577 and opening prayers.

Bishop Lee called on Mr. Henry D.W. Burt II, the secretary of the Diocese, for determination of a quorum.

Determination of Quorum

Mr. Burt announced that, under Article IV of the diocesan Constitution, one-third of the members of the clerical order and one-half of the members of the lay order constitute a quorum for the transaction of any business at any regular or special meeting of the Council. There being 426 members of clerical order, 141 were required for quorum. There being 285 of the lay order, 143 were required. Mr. Burt reported that at 8:35 a.m. this morning a quorum was achieved with 145 members of the clerical order registered and 186 members of the lay order registered.

Rules of Order

The president reminded Council that the rules of order for Council remain the same if they are adopted each time. A motion was made to adopt the existing rules of order and was passed by a voice vote.

Appointment of Parliamentarian

The president appointed Mr. Russell V. Palmore of St. Paul's, Richmond as parliamentarian of Council.

Resolutions & Canonical Amendments Not Previously Submitted

The president reminded Council that, according to the rules of order, resolutions and amendments to the Constitution and Canons not submitted prior to the January 7 deadline are subject to special provisions that require that 2/3 of Council vote to allow them to be considered. The president then called for resolutions or amendments from the floor, and requested that those proposing these submissions bring 700 copies of the document forward.

The president recognized Mr. Russell Randle of Christ Church, Alexandria who submitted a resolution concerning Sudan. A motion to admit the resolution for consideration passed and the resolution was admitted.

The president recognized Ms. Anna Lou Flynn, outgoing Episcopal Church Women president, who submitted a courtesy resolution in memory of past ECW presidents Ms. Ellen King, Ms. Jean Shields and Ms. Barbara Henderson. A motion to admit the resolution for consideration passed and the resolution was admitted.

The president recognized the Rev. Lynne Washington of St. Peter's, Richmond, who submitted a courtesy resolution for Ms. Irene Smith, the oldest member of St. Peter's, Richmond who passed away in 2008. A motion to admit the resolution for consideration passed and the resolution was admitted.

The president recognized Mr. David C. Jones Jr. of Good Shepherd, Burke, who introduced a courtesy resolution for Mr. Harry Raab. A motion to admit the resolution for consideration passed and the resolution was admitted.

The president reminded Council that under the rules of order, no floor amendment to the budget may be considered unless the subject matter of the proposed amendment has been presented to the budget committee prior to or during the open hearings.

Appointment of Secretary and Assistants

The president appointed Mr. Henry D.W. Burt II as secretary of Council. He then appointed Ms. Beth Magill, a senior seminarian from Berkeley Divinity School at Yale and a member of Christ Church, Alexandria, and Mr. Justin McIntosh, a senior seminarian at Yale and a member of Holy Cross, Dunn Loring, as assistant secretaries of Council.

Adoption of Program

The program of the 214th Annual Council was moved and adopted.

The secretary announced that members of Council should find the following items on their tables: updated agendas, updated income statements, additional committee reports, worship packets and red and green voting cards.

Introduction of Nominees

The president introduced the nominees in the clerical order for the Standing Committee, and asked that nominees stand. Two from the each order were to be elected.

The Rev. Richard Fichter, Christ Church, Gordonsville

The Rev. Torrence Harman, St. Mary's Whitechapel/Trinity, Lancaster

The Rev. Vinnie Lainson, Trinity, Manassas

The Rev. Edward Miller, St. John's, McLean

The president then introduced the nominees in the lay order for the Standing Committee.

Mr. Jack W. Burtch, Holy Comforter, Richmond

Mr. Roger Inger, St. Paul's-on-the-Hill, Winchester

Mr. Richard Taliaferro, Trinity, Arlington

Nominations from the Floor and First Ballot

The president called for further Standing Committee nominations from the floor. There being none, the president directed the tellers to distribute ballots and instructed members of Council to vote for two people in each order.

The president announced that he was reminded by the parliamentarian that members of Council could vote for up to two people.

The president observed that all ballots had been collected; he then excused the tellers.

Appointment of Committees

The Committees of Council, having previously been appointed, were noted as follows:

Committee on Credentials

The Rev. Torrence Harman, chair
Ms. Kirsten Fuller
Ms. Cindi Bartol

Committee on Constitution & Canons

Mr. J.P. Causey Jr., Chair
The Rev. Alexander MacPhail
The Rev. Vinnie Lainson
The Very Rev. Don Binder
The Rev. Bo Millner
Mr. Brian Carr
Ms. Karen Grane
Mr. Roger Inger
Ms. Doris Savage
Mr. Alexander Slaughter
Mr. Russ Randle

Committee on Resolutions

The Very Rev. Jenks Hobson, Chair
The Rev. Andrew Merrow
The Rev. Dana Corsello
The Rev. Will Peyton
The Rev. Melana Nelson-Amaker
Ms. Michele Braithwaite
Mr. Henry Stribling
Dr. Jack Schick
Mr. Jack Wilmer
Ms. Carolyn Stevens
The Rev. Abbott Bailey (Later corrected to the Rev. Geoff Gwynne)
Mr. Rick Gibbs

Committee on Church Status

The Rev. Paul Johnson, Chair
The Very Rev. David Keill
The Hon. Tayloe Murphy Jr.
The Rev. Debbie Rutter
Ms. Ursula Baxley
Dr. Lissa Power-deFur (Later removed as a correction to the list)

Committee on Budget

Mr. Kirk Gibson, Chair
The Rev. John Baker
The Rev. Michael Cadaret
The Rev. Grayce O'Neill
The Rev. Susan Goff
Ms. Carol Burroughs
Mr. Don Cady
Ms. Anna Lou Flynn
Mr. Keith Dull

Committee on Related Organizations

The Rev. Dr. Anne Ritchie, Chair

The Rev. Jim Dannals

The Rev. Brad Jackson

Ms. Jean Mary Taylor

Col. Jean Reed

Mr. Bill Fetsch

Ms. Beverley Allison

Mr. Gregory Steven Bevis

Report of Credentials Committee

The president called on the Rev. Torrence Harman, St. Mary's Whitechapel and Trinity, Lancaster, as chair of the Credentials Committee. Ms. Harman reported that the Credentials Committee had examined the certificate of election of lay delegates, and had filed with the secretary a list of those persons dually elected as delegates and alternate delegates to the 214th Annual Council.

First Meditation

The president introduced the Most Rev. Dr. Barry Morgan, bishop of Llandaff since 1999 and archbishop of Wales since 2003.

Archbishop Morgan addressed Council:

Bishop, thank you very much for your very kind introduction. I bring you greetings from my own diocese, which is the Diocese of Llandaff in Cardiff, in South Wales, and from the Province of Wales. The Church in Wales believes in getting value for money, because it elects one of its diocesan bishops as archbishop and then expects him to do both jobs.

I previously, of course, sat in houses of bishops. I had the great pleasure this morning of sitting with bishops' spouses. From now on, I think I will choose to sit with the spouses.

I've entitled this first meditation "Listening."

What is a diocesan convention for? Well, it meets to do business, to pass resolutions, to decide the future direction of the Diocese. But it also meets as a fellowship of Christians who worship together, who talk to one another and who listen to one another. And sometimes, it is quite hard to listen to people with whom one disagrees. A convention gives us a chance to do precisely that, since I assume that like any other diocese, the Diocese of Virginia has a whole host of viewpoints on a wide variety of subjects. And listening involves opening oneself to the possibility that a different opinion from one's own might be true. That is part of what it means to belong to the Body of Christ—to be open to the possibility of changing one's mind through truly listening, whatever the subject might be.

When the angel Gabriel comes to Mary to announce that she is with child, we are told that Mary listens to the good news that is announced to her. In other versions of the Scripture, we are told that Mary was obedient. And the word obedient comes from the Latin, meaning "to listen." And Fra Angelico, the painter, portrays Mary with a book on her knees, attentive, waiting, listening, "Hail, O Favoured One, the Lord is with you."

How does one discover what another human being is like? How does one discover what is God's will for us? It is only, really, by listening, by paying attention. Our world and

our Church—I speak of my own Church—are not always terribly good at listening, because to listen to someone or something, one has to pay attention. Talking, chattering, interrupting—fine, but being silent is another matter. We are not always good at being silent in one another’s presence to see what the other person might have to say. Christians are not always good at giving one another space. And, speaking for myself, we are certainly not good at being silent in God’s presence, either, waiting for Him to disclose Himself to us. The great priest-poet, R.S. Thomas, who is Welsh—I reckon one of the greatest poets of our century—has a poem which says,

*Moments of great calm,
kneeling before an altar
of wood in a stone church in summer
waiting for a God to speak.*

The meaning, says R.S. Thomas, is in the waiting. Well, our world finds it very hard to wait. It just wants to get on with things. Our world puts great emphasis on doing, on performing. And yet to be truly human, we need to give time to listen to one another, and if we are followers of Jesus, we need to listen to what God may also be saying to us. We need to pay attention to His word in Scripture. We need to pay attention to signs of His presence in the world about us.

And, an American author, Frederick Buechner, whose books I love, says that if God speaks to us other than through the Bible and the Church, then He speaks to us largely through what happens to us, so that we have to look back over what happens to us for the sound of God’s voice. Because the word, he says, that God speaks to us is always an incarnate word – a word spelled out to us not alphabetically, in syllables, but enigmatically, in events, in the books we read and the films we see. We need to keep our hearts and minds open as well as our ears. We need to listen with patience and hope so that however faintly we may hear Him, God is indeed speaking to us and however little we may understand it, His word to us is both recoverable and precious, beyond all telling. Of course, Buechner goes on to say, it is hard to try and work out the meaning of God’s word to us, but if we never slow down and stop and listen and mediate, then we will never find out. We must, he says, in a memorable phrase, learn to listen to the cock crows and the hammering and the tick-tock of our lives for the holy and elusive word that is spoken to us out of their depths. And also, of course, it follows from all of that, we need to listen to one another.

The other thing that strikes me about the annunciation to Mary is the power of words. God speaks a word and the world comes into being. God speaks the Word that is His son and we are redeemed. There is an old doggerel which will be familiar to you, which I think is totally untrue: “Sticks and stones may hurt my bones, but words will never hurt me.” We know that words have the power to heal or hurt, to build or to destroy.

As one author put it, “With our words we can offer resurrection or crucifixion and the words we speak are often remembered, kept in our neighbors’ hearts, to be reflected upon, returned to for good or ill, for years. A word may kill.”

Words are important. What we say to one another matters. The purpose of language is to communicate. So often it is used for destructive purposes. Words are meant to build up community. Words are meant, especially within the family of God, to nurture one another, to heal wounds, to offer life. St. Paul, writing to the church at Philippi, says, “Whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is gracious if there is any excellence, if there is anything worthy of

praise, think about these things.” We are a community built on the words of Jesus uttered at the Last Supper, and the words that form us are, “This is my body, which I give to you.” Timothy Radcliffe, the leader of the Dominicans, says that the society in disintegration is one in which there is a contempt for words. He tells of a visit to San Salvador in Brazil where he went to a monastery where Jesuits had been gunned down. The murderers had also shot their books. In Croatia and Serbia, people had been massacred and their missals ripped up. That spoke, he said, of a hatred of words, but it also spoke, paradoxically, of the power of words.

St. Augustine says, “Words are those precious cups of meaning.” Because one word can cripple a human relationship. The knives of saying cut deepest. So at the heart of our faith are the words of a man who speaks words that bring a community into being. “This is my body which I give to you.” “Your life and death are with your brother, with your sister” says St. Anthony of Egypt. Words have the power to make or to mar. When the monks fled to the West Coast of Ireland in the Dark Ages, they carried with them the text of the Gospels, which they copied and recopied and revered. They founded communities, which kept alive reverence for those holy words. The community of faith needs to be a community where there is reverence for language, reverence for words that build up. We need to remember that the words we hear, Sunday by Sunday, the Church’s one foundation, are words that build, words that heal, words that absolve, words that forgive. To take them on board requires us to listen intently and to be willing to be changed.

After Archbishop Morgan delivered his meditation, the president recognized Mrs. Hilary Morgan, the archbishop’s wife, and told of their experience attending the inauguration.

Introduction of Guests and Senior Seminarians

The president introduced the following ecumenical guests:

- The Rev. Joseph Vought, pastor of Community Lutheran Church in Sterling, Va. and former ecumenical representative of the Virginia Synod of the Evangelical Lutheran Church
- The Rev. Jonathan Barton, general minister of the Virginia Council of Churches
- The Rev. Donald J. Rooney, vicar for ecumenism for the Catholic Diocese of Arlington and pastor of St. Mary’s Catholic Church, Fredericksburg
- The Rev. Tom Prinz, ecumenical representative for the Metro Synod of the Evangelical Lutheran Church in America and pastor of Holy Trinity Lutheran, Leesburg
- The Rev. Pat Shipley, conference coordinator for Christian unity and inter-religious concerns for the Virginia Conference of the United Methodist Church, and pastor of Centenary United Methodist, Richmond
- The Rev. James E. Parke, ecumenical liaison from the Catholic Diocese of Richmond to the Episcopal Diocese of Virginia and co-pastor of the Church of the Holy Apostles, Virginia Beach, the only joint Episcopal and Roman Catholic parish in the nation
- Mr. Patrick Getlein, director of strategic communications for the Virginia Interfaith Center for Public Policy, and representing the Center on behalf of the Rev. Doug Smith, executive director.

The president also said a special word of thanks to the Rev. Charles Sydnor, the diocesan Ecumenical and Interfaith Officer for many years, who would be stepping down from his role at the conclusion of Council. The Rev. Chris Agnew was appointed to serve as diocesan ecumenical officer and the Rev. Diane Carroll as associate officer.

The president recognized the following senior seminarians.

- Ross Kane, Duke Divinity School, presenting parish: Christ Church, Alexandria
- Beth Magill, Berkeley Divinity School at Yale, presenting parish: Christ Church, Alexandria
- Justin McIntosh, Berkeley Divinity School at Yale, presenting parish: Holy Cross, Dunn Loring
- Cherian Pulimootil, has degrees from the School of Theology, University of the South, presenting parish: St. Mark's, Alexandria (formerly Emmanuel, Harrisonburg)
- Beth Reed, Virginia Theological Seminary, presenting parish: St. Aidan's, Alexandria
- John Schmitz, Virginia Theological Seminary, presenting parish: St. Timothy's, Herndon
- Mary Thorpe, Virginia Theological Seminary, parish, St. Peter's, Arlington

Clergy New to the Diocese

The president recognized the following clergy who were new to the Diocese since the last Annual Council.

Wallace Adams-Riley, Rector, St. Paul's, Richmond
Collins Asonye, Vicar, Meade Memorial, Alexandria
Betsy Baumgarten, Assistant, St. Thomas', McLean
Rosemary Beales, Chaplain, St. Stephen's & St. Agnes School, Alexandria
Stephan Beatty, Vicar, Our Saviour, Montpelier
Mary Kay Brown, Interim Rector, St. David's, Ashburn
Andrew Butler, Assistant, Church of the Redeemer, Bryn Mawr, Penn.
Patrick Crerar, Assistant, Grace, Alexandria
Dede Duncan-Probe, St. Peter's-in-the-Woods, Fairfax Station
Bill Eberle, Rector, Little Fork, Rixeyville
Amanda Eiman, Assistant, Emmanuel, Alexandria
Libby Gibson, Assistant, Holy Comforter, Vienna
Anne Hallmark, Interim Rector, Emmanuel, Middleburg
Meredith Heffner, Assistant, St. Mark's, Alexandria
Justin Holcomb, Assistant, Christ Church, Charlottesville
Anne Hunter, Deacon, Buck Mountain, Earlysville
Matthew Johnson, Assistant, Grace, The Plains
Charles Joy, Interim Rector, St. Anne's, Scottsville
Lauren Kuratko, Assistant, Grace & Holy Trinity, Richmond
Mary Jayne Ledgerwood, Assistant, St. John's, McLean
Danny Lennox, Clergy Resident, Christ Church, Alexandria
Lyn Marshall, Assistant, Pohick, Lorton
David Niemeyer, Vicar, Trinity, Highland Springs
Yejide Peters, Assistant, St. Stephen's, Richmond
James Richardson, Rector, St. Paul's Memorial, Charlottesville
Ann Ritonia, Assistant, Christ, Winchester
Kim Seidman, Clergy Resident, Christ Church, Alexandria
Cathy Tibbetts, Assistant, The Falls Church Episcopal, Falls Church
Denise Trogdon, Assistant, St. Anne's, Reston
Sven vanBaars, Assistant, St. Martin's, Williamsburg

Report of Virginia Diocesan Homes

The president recognized Mr. Bill Fetsch, president of Virginia Diocesan Homes, to make a report.

Mr. Fetsch addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, Archbishop Morgan, members of the Standing Committee and the Executive Board, clergy and fellow delegates and guests, I am Bill Fetsch from the stalwart Falls Church Episcopal, one of the continuing parishes. I am also privileged to serve as president of the Virginia Diocesan Homes Board of Trustees.

The Virginia Diocesan Homes, VDH for short, has a proud history of sponsoring thousands of living units for the aging population of our Diocese. You may be familiar, as Bishop Lee has said, with a number of them: Goodwin House in Alexandria and Bailey's Crossroads; Westminster Canterbury of the Blue Ridge in Charlottesville; Westminster Canterbury in Irvington, Richmond and Winchester. We also oversee Lockwood and Elmwood House in Arlington. These are government subsidized housing units.

In the past, VDH has begun to focus on providing housing to a segment of the population which we believed to be underserved - that being the aging population too well off to qualify for government housing yet not well off enough to qualify for the continuing care retirement communities just mentioned. We have identified this segment as the population requiring "mid-income housing."

We see this as an opportunity to venture into an area that provides a wonderful opportunity for faith-based communities like ours to engage in providing housing that is very much underserved.

We have recruited new board members with real estate, finance, design, project management and property management expertise. We have hired consultants who have confirmed our suspicions that this segment of housing is very much underserved.

In addition, we know that in order to provide this mid-income housing segment, it is going to be necessary to find subsidized methods of capitalizing these ventures. This could be in the form of donated land or bequests that might be forthcoming from a parish or a member of the Diocese.

We have been given this special opportunity to reach out to you, the leaders and, if you will, the infantry of our Diocese and call upon you to let us know if there are any interested groups that would have an interest in doing this and might also have some resources to bring to bear. If you are interested, or you think that you may have a group that you know of being interested in developing mid-income housing, we would ask you to join us at the table on the opposite side of the atrium, pick up a brochure, including our contact information, and also visit with members of the Board who are attending that table for discussion on how you might be a participant.

Thanks for your attention.

Committee of Council Corrections

The president announced that the Rev. Geoff Gwynne, not the Rev. Abbott Bailey, is a member of the Resolutions Committee, and that Dr. Lissa Power deFur is not a member of the Committee on Church Status.

Announcements

The secretary announced that the Committee on Mental Health has developed a post-traumatic stress disorder workshop available on CD, and gave the locations of the lunchtime meetings of the Committees of Council.

The president announced that Eucharist would take place at 11 a.m. in the Council room, after which Council would be in recess until 1:45.

Pastoral Address

The president addressed Council:

Samuel Stone was a 27 year old curate in Windsor, England in the early 1860s. He was eager to educate his people in the traditional doctrines of the Church. He wrote a series of hymns based on the articles of the Apostles' Creed. The hymn he wrote on the credal affirmation of the Holy Catholic Church is "The Church's One Foundation is Jesus Christ her Lord." It is favorite hymn of many denominations and the first line of the hymn is the theme of this 214th Annual Council.

The historical context of this hymn is explicitly Anglican and controversial. Anglicans worldwide in the 1850s and 60s paid attention to the Bishop of Natal in South Africa, the Rt. Rev. John William Colenso. This former English school teacher, on arriving in South Africa, began to challenge traditional practice and teaching. He upset many of his fellow missionaries when he refused to require polygamist converts to Christianity to divorce all but one of their wives at baptism, a liberal and welcoming gesture that took the rest of the Church nearly 150 years to tolerate. Colenso also wrote essays critical of traditional biblical interpretation, triggering such opposition that he was deposed by the Archbishop of Capetown in 1863. Colenso appealed to the Judicial Committee of the Privy Council in London, who upheld his right to his See. The Archbishop nonetheless excommunicated him in 1866 and the controversy spread across the world. First Canadians, and then Americans, asked the Archbishop of Canterbury to assemble a conference of bishops to address issues of common belief and practice. The first Lambeth Conference in 1867 was the result. So when Samuel Stone's hymn talks of the Church, "By schisms rent asunder, by heresies distressed," he has in mind differences within the Anglican family.

His focus is correct, then and now: the Church's one foundation is indeed Jesus Christ her Lord. The Risen Christ is both the focus and the source of our unity and our mission, whatever differences might occur in different generations and cultures.

That was reinforced for your three bishops this past summer, when we attended the Lambeth Conference in Canterbury and experienced a common allegiance to Jesus Christ as Lord, in our worship, in our Bible studies, in our discussions with other bishops.

Our common allegiance to Jesus Christ remains our focus and our strength. It remains important for the Church at this time of transition in our nation to reaffirm our foundational identity. President Obama has our prayers as he begins this week his new administration at a time of national and international crisis. At such a time of crisis, we Christians need to affirm the solidity and confidence of our faith in Christ.

We do that through mission and through our common life. Buck Blanchard, our director of overseas mission, leaves on Monday for a month in the Sudan, visiting, he hopes, every diocese there, to assist them in developing partnerships with dioceses in the United States. He will be joined at a retreat for bishops in the Sudan by our suffragan bishop,

David Jones, and by our former assistant bishop, Frank Gray. We are committed to our partnerships overseas and we encourage our congregations to reach out in the name of Christ to build up the Church worldwide. Last week, we sent an emergency grant of discretionary funds to the Sudanese Diocese of Mundri to help feed refugees fleeing from the violence of the Lord's Resistance Army that had invaded from nearby Uganda. Our partnership in the wider Communion is important to us.

We welcome the Archbishop of Wales, the Most Rev. Barry Morgan, as a living symbol of our worldwide fellowship in the Anglican Communion, and we are committed to a process of listening and conversation across the world in order to build up the unity of the Church.

It is our commitment to unity in Christ that is the root of our efforts to protect the legacy of the Church across the generations. I am very saddened that there are former Episcopalians who no longer wish to be associated with the Diocese of Virginia and, while we honor their consciences, we do not believe that it is right or proper for them to take property that belongs to the Church they seek to leave. We have not prevailed in the Fairfax Circuit Court but we are currently preparing an appeal to the Supreme Court of Virginia. We believe this is an act of stewardship not only for generations of Episcopalians to come but also for other connectational and hierarchical churches as we seek to protect our right to govern ourselves according to our canons and traditions.

We are paying the major costs of litigation through a line of credit that we will pay off by selling unimproved property when the real estate market improves.

Meanwhile, in spite of the sadness of saying goodbye to people who no longer wish to be part of our community, the Church in Virginia continues to thrive and to emphasize its unity in Christ and its outreach in mission.

A group of six postulants is currently in a formation process for the vocational diaconate and I hope they will be ready for ordination as permanent or vocational deacons by the 215th Annual Council next year.

The institutions related to the Diocese of Virginia are thriving. Our six church schools daily bring together more than 3,000 young people from kindergarten through senior high school. Each is strong and vibrant.

Our two conference centers, Roslyn and Shrine Mont, have felt the effect of the economic recession. Each has had about a five percent decrease in bookings in 2008 but both are taking initiatives to tell their stories and to invite people to share their lives.

I am especially happy that Kirk Gibson began his work last summer as development director at Shrine Mont, trying to encourage use of Shrine Mont and support for it. Nearly half of our congregations do not use Shrine Mont on a regular basis. If your congregation is one of those, I encourage you to be in touch with Shrine Mont and to see whether a vestry or parish retreat is feasible for your parish.

Similarly, at Roslyn, there are many times, especially during the weekdays, when Roslyn is available for people who want time away, time to pray, time to be refreshed. I am very grateful that the Roslyn leadership has been successful in raising money for a permanent chapel and has decided to designate that chapel as a sign of the ministry that you and I have shared as bishop and diocese this last quarter century.

We continue in our diocese to have serious conversations about issues that are controversial. You will receive a report at this council from the Windsor Dialogue Commission, inviting a process of conversation to continue. The only recommendation the Commission makes for Council action encourages listening.

One of our related bodies, Virginia Diocesan Homes, is interested in exploring the development of retirement housing for middle income people. I hope that conversation will be fruitful, especially in these uncertain economic times.

We continue to have conversations with the Diocese of Liverpool and with dioceses in West Africa, developing our Triangle of Hope, a relationship with Liverpool, West Africa and Virginia, that offers signs of hope and development across racial and economic divides.

Many of our congregations have partnerships with dioceses and parishes all across the world. One especially vibrant Anglican province is the Episcopal Church in Jerusalem in the Middle East. The Bishop of Jerusalem, the Rt. Rev. Suheil Dawani, is a graduate of Virginia Seminary and has in the last few days reported on the severe shortages facing the Episcopal hospital in Gaza, the Al Ahli Hospital. I have designated the offering at this Council Eucharist to be divided between the Al Ahli Hospital in Gaza and a dental clinic in Gaza supported by the Church in Wales that has been destroyed by Israeli bombs. We do not take political sides on the vexing questions involving the conflict between Palestinians and the state of Israel, but we do reach out to our brothers and sisters who are trying to mend the wounds of the suffering, so I hope you will be generous.

Both Bishop Johnston and I spent time in the Sudan last spring and I have invited the new primate of the Sudan, the Most Rev. Daniel deng Bul, to visit the Diocese of Virginia next summer on his way as an observer to General Convention in California. Maintaining those connections is an important part of what we do in ministry.

In these uncertain economic times, I hope very much that your vestries will pay attention to the need for generous giving to what we do together as a diocese. We have not been able to fund many budget requests, as budget chair, Kirk Gibson, will outline to you. Going home from this Council to encourage an increase in your giving to our diocesan mission and ministry will be an affirmation of our common life. We continue to live with the lowest level of parish giving to the diocese of any diocese in the Episcopal Church. That is an unacceptable legacy as we prepare to support the transition to Bishop Johnston's leadership.

The Budget Committee and the Executive Board have tried to be faithful stewards and I hope you will encourage them. The bishops and Executive Board are likely to decrease program, mission and diocesan services to congregations in 2009 because of budget pressures.

The Diocese of Virginia is no stranger to transitions. On December 16, 1908, a special council was held at St. Paul's Church, Alexandria, and elected the Rev. Berryman Green as bishop coadjutor. The Rt. Rev. Robert A. Gibson had been diocesan bishop since 1902 and had called for the special council so that he could have a bishop coadjutor assist him. Dr. Green, a member of the faculty of Virginia Seminary, wrote to Bishop Gibson a few weeks later and declined the election.

Then, at the 114th Annual Council in Leesburg the following May, the Diocese again met to elect a bishop coadjutor and elected Arthur Selden Lloyd. He was consecrated in

October in Christ Church, Alexandria, where he had grown up. Just a year later, however, as I told you in last year's council address, Bishop Lloyd resigned as bishop coadjutor in order to take a full time ministry as head of the board of missions for the Episcopal Church in New York.

Elections for bishop coadjutor were held again, twice in 1911, but the priests elected did not accept election. Bishop Gibson would therefore serve as diocesan bishop for a total of twelve years without any permanent episcopal assistance until he was finally able to secure a bishop coadjutor, William Cabell Brown, in 1914. I trust that we will have better luck in the transition to our bishop coadjutor with Bishop Johnston.

Just over 100 years ago, in the spring of 1908, Bishop Gibson presided at the 113th Annual Council, prior to leaving for the Lambeth Conference, that summer. He was joined on the trip by Peter H. Mayo, a lay leader of the Diocese, whose family, after the death of Mr. and Mrs. Mayo, gave their home in Richmond to the Diocese in 1923. It is still the church house of the Diocese of Virginia. Bishop Gibson stopped first in Liverpool on his way to the 1908 Lambeth Conference, as the Virginia bishops did a century later.

A highlight of my visit to Liverpool was to preach at St. Peter's Church, Woolton, a parish church in Liverpool. There is a plaque on the wall of St. Peter's Parish House that commemorates the first time John Lennon and Paul McCartney met and played music together at a parish festival in July 1957. The vicar told me that bus loads of Japanese tourists stop by the parish house almost daily to have photographs taken in front of the plaque. Bishops' visits to Liverpool are not remembered in the same way the Beatles are celebrated.

I have been to three Lambeth Conferences now, thanks to your prayers, your support and the interest you have shown in encouraging me to be involved in Anglican Communion matters beyond the Diocese. I serve as chairman of the Friends of Canterbury Cathedral in the United States, encouraging support for the mother church of the Anglican Communion. I am a member of the Compass Rose Society, an international group that supports special ministries of the Archbishop of Canterbury and of the Anglican Communion office. Virginia Theological Seminary has asked me to chair an advisory group for the Center for Anglican Communion Studies at the Seminary and I am honored to do that. But the very heart of the ministry that you and I have shared for nearly a quarter century is the ministry of each of our parishes and missions where Anglican tradition flourishes. I continue to be so very thankful for your vision, your prayers and your support of our common life. The Church in Virginia is more than 401 years old; the Diocese of Virginia is 224 years old; the office of bishop of the Diocese of Virginia is 219 years old, and I am 70. As the hymn puts it, "Time, like an ever rolling stream, bears all our years away."

It is an enormous privilege to serve as the 12th bishop of the Diocese of Virginia and I have tried to be faithful, first of all to Christ, who is our one foundation, and secondly to the needs of the Church in Virginia. Since 1984, I have ordained 235 transitional deacons, 190 priests, and I have received or confirmed 15,982 people.

A major obligation of leadership is to recognize changed circumstances and to respond imaginatively and realistically to those circumstances. All of us recognize that we live at a time of economic recession. That reality is reflected in the significant number of congregations in our diocese that have reduced their pledge to what we do together in the diocesan budget. As diocesan bishop, it is my responsibility to face those changed circumstances and to respond accordingly. The position I hold is a significant part of

our budget. I have decided, therefore, to resign as diocesan bishop effective October 1, 2009. That means that my absence for the last quarter of this calendar year will provide a 25 percent reduction in the cost of the position of diocesan bishop and will bring some relief to the stress on our budget. My resignation will occur several months earlier than I had originally anticipated but I believe it is an appropriate and necessary response to the realities we face. I am exploring the possibility of ministry in some other form after I leave Virginia as I begin my transition towards retirement.

While Bishop Johnston will become the diocesan bishop on October 1, 2009, his liturgical investiture as the 13th diocesan bishop will occur at the 215th Annual Council at the end of January 2010, when the presiding bishop will be present.

I cannot refer to these plans to leave the Diocese of Virginia without placing them in the context of thanksgiving for you, the clergy and the lay leadership of the Diocese of Virginia. I thank God daily for you and I am grateful for the privilege of serving among you.

As I enter these last months of our active ministry together, I am increasingly aware of what is unfinished. At nearly every church I visit, I think of ways that I might have been a more effective bishop and pastor. I would like to finish this ministry with a sense of accomplishment and completion. But that human desire to finish exposes the distance between what we want and what our faith requires.

Remember that the Church's one foundation is Jesus Christ our Lord. We Christians declare that the Author and Finisher of our faith is Jesus Christ and not ourselves. We place at the center of our lives the cross. It is a dramatic sign of interruption, of unfinished business, unfinished from a human perspective, at least, and Christianity commands us to follow that cross along the paths of our own lives. That means that tidy endings and finished business are not to be ours—not ever. Our endings are like frayed rope. There are loose ends, threads that go nowhere, untidy and disorderly strands.

By placing the cross in the midst of life, Christian faith says that God is met in wholeness and in love just at the places we experience brokenness, incompleteness and alienation. Christianity goes further and says that unless we walk along paths that take us through these valleys of the shadow, we cannot learn that the way of the cross is the way of life.

Our desire for neat and tidy endings can trap us in a past that becomes illusion and that same desire can blind us to a future that could become a promise.

So the final months of our ministry together will not be a time of tidy endings. But they can be a time of reaffirmation of where we stand, on the rock, on the solid foundation of Jesus Christ.

In our incompleteness, we wait for Christ's victory and completion, not our own. As the hymn describes the Church:

*Mid toil, and tribulation,
and tumult of her war,
she waits the consummation
of peace for evermore;
till with the vision glorious
her longing eyes are blessed,
and the great Church victorious*

shall be the Church at rest.

As Kristy and I prepare the daunting task of clearing out attic, basement, garage and the accumulation of 25 years in Virginia, we know that no moving van or storage facility is large enough to contain the thankful and cherished memories that we have of living with you and serving among you in the Diocese of Virginia. God bless you all.

The Council went into recess to prepare for the Eucharist at 11 a.m.

Holy Eucharist

Bishop Lee celebrated the 214th Annual Council Holy Eucharist in the Grand Ballroom. The Most Rev. Dr. Barry Morgan preached.

Announcements

The general session of Council reconvened at 1:45 p.m.

The president made a correction to earlier announcements about clergy new to the Diocese, adding that the Rev. Meredith Heffner is serving at St. Mark's, Alexandria.

The secretary announced that diocesan staff member Peggy Hombs was home recovering from knee surgery and that Region II is selling eco-friendly grocery bags. He also notified Council that Bishop Lee's pastoral address would be available on the Web site, along with videos of Council on YouTube.com. He reminded those present to sign up to receive diocesan e-mails at www.thediocese.net.

Results of Ballot One

The president announced that the Rev. Torrence Harman of St. Mary's Whitechapel/Trinity, Lancaster and the Rev. Edward Miller of St. John's, McLean were elected for the Standing Committee in the clerical order, and that Mr. Jack W. Burtch of Holy Comforter, Richmond and Mr. Roger Inger of St. Paul's on-the-Hill, Winchester were elected in the lay order.

The president announced that the Standing Committee would have a meeting immediately following adjournment of Council on Saturday.

Report of the Executive Board

The president called on Mr. Don Cady of Trinity, Upperville, vice president of the Executive Board, to give a report.

Mr. Cady addressed Council:

Good afternoon. I am Don Cady and I am a member of Trinity Episcopal Church in Upperville, Region XIII and also attend Grace Church in Keswick. It is my privilege to have served this last year, as Bishop Lee says, as vice president of the Executive Board of the Diocese.

The Executive Board is composed of one elected member from each regional council and with the bishops of the Diocese. At this time, I would like to recognize the current elected members of the Executive Board and ask that they stand when their names are called.

Region I	The Rev. Brad Jackson
Region II	The Rev. Douglas Geddes
Region III	Ms. Carol Burroughs

Region IV	Mr. Churchill “Kirk” Gibson
Region V	The Rev. Jackie Thomson
Region VI	The Rev. John Baker
Region VII	The Rev. Vinnie Lainson
Region VIII	The Rev. Grayce O’Neill
Region IX	The Rev. Michael Cadaret
Region X	The Rev. Dana Corsello
Region XI	The Rev. Anne Kirchmier
Region XII	Mr. Rick Gibbs
Region XIV	Ms. Jean Mary Taylor
Region XV	Ms. Doris Savage

The ECW president, an *ex officio* member of this Council, also has by custom a seat and a voice at meetings of the Board. Last year, we have been pleased to be joined by Anna Lou Flynn of St. James’ Church, Louisa, in Region I. And Anna Lou’s term comes to an end at the conclusion of this Council. We are looking forward, this coming year, to welcoming the new ECW president, Ms. Beblon Parks, who is a member of St. Philip’s Church, Richmond.

I would like to give you, the Annual Council, an opportunity to express your appreciation for the work of these faithful volunteers who give of their time to help lead this Diocese. Thank you.

The Executive Board terms are for three years, and one-third of the Board will end their service at the close of Council tomorrow.

The Executive Board receives strong support and guidance from the staff of the Diocese. In particular, I would like to recognize Henry Burt who serves as coordinator for the Board and Mike Kerr, who is the treasurer of the Diocese. A review of the activities of the Board will reveal the importance of virtually all of the diocesan staff in framing the issues for review and implementing the plan of the Board and the decisions of Council.

The Executive Board met seven times since the last Council. Two of the meetings—those in April and November at Trinity, Fredericksburg—were jointly with the Standing Committee, the regional deans and the regional presidents. The Board met as well in February at Mayo House in Richmond, in June at St. Philip’s, Richmond, in September at the Church of the Messiah, Fredericksburg, and in December at Roslyn. We would like to thank these parishes for their hospitality. The Executive Board also met in July by telephone.

The Executive Board, as many of you know, is the governing body of the Diocese in between sessions of this Council. The Canons of the Diocese direct that the Board, and I quote, “shall prepare and recommend diocesan programs, and the proposed funding of such programs.” To discharge these functions, the Board has organized itself into two standing working groups: a working group on budget and a working group on program. The budget group was led this year by Kirk Gibson and the program group by the Rev. Vinnie Lainson.

The work of the budget group during the year culminates with the presentation of the budget at Council, and members of the budget working group are, by custom, also appointed to the Budget Committee of the Council. During the year, as it was last year, a principal budget issue has been accommodating the unusual demands placed on our resources by the ongoing litigations with congregations who voted to leave the Episcopal Church and attempt to appropriate Episcopal Church property for their own. It has been

widely discussed that the staff has developed a plan for financing the costs of litigation through the prudent use of a credit line. The retirement of this debt, in turn, will take place at an appropriate time when the sale of unconsecrated land is arranged. The timing of that action will depend on market conditions. A goal of this plan is to minimize the impact of ongoing litigation costs on the program of the Diocese.

Aside from this issue, the budget work of the Executive Board has revolved, again this year, around the delicate task of matching limited resources with our abundant needs. The Board receives regular reports on parish pledging and giving, and members also serve as liaison to churches in their regions.

The working group on program is responsible for reviewing and recommending appointments to various committees of the Diocese. Recommendations from these groups, including recommendations for awards of grants, are received by the working group. This year, the working group on program outlined a new schedule for review and conversation with these committees and with diocesan commissions. Members of the Board will, with staff assistance, provide for more regular oversight and involve themselves more closely in the activities of the groups to be of greater support to those faithful volunteers in their ministries. The larger purpose of this plan is to ensure that the Executive Board and the budget of the Diocese reflects the priority and needs of the people of the Diocese.

The Executive Board is responsible for implementing the actions of this Council. Thus, in the year that follows this meeting, the Board will review the resolutions passed and take any appropriate actions necessary to fulfill the will of Council. The budget adopted here will be closely monitored by the Board.

Approximately two years ago, a number of congregations, as I said earlier, in the Diocese had separated themselves from this body. At the time, the litigation had just gotten underway. For the Executive Board, the litigation has been a backdrop looming over our agenda. In part, this is because the duty of the Executive Board involves stewardship of money and property; thus, members of the Board have been keenly interested in the unfolding events. But, the Board has also been a source of advice to the bishop and staff. In particular, members have reported on discussions within their regions and have conveyed to member parishes updates from the Diocese on this situation.

It is appropriate for me to report that discussions among Executive Board members reflect that there is a continued focus of the Diocese on mission; that the support for the course of action of this Diocese and for Bishop Lee in particular has been strong; and that, even in the midst of uncertainty and controversy, a real sense of joy in the work of the Church remains for all of us.

I am grateful for the opportunity to serve the Diocese on the Executive Board, and I commend my colleagues who with me remain and those who will join us for their dedication. I also thank our bishops—Bishop Lee, Bishop Jones, Bishop Johnston—for their dedication and leadership of this great Diocese. Thank you.

Report of the Bishop Coadjutor

The president called on the Rt. Rev. Shannon S. Johnston, bishop coadjutor.

Bishop Johnston addressed Council:

Thank you Bishop Lee, Bishop Jones, and your grace Archbishop Morgan, and Mrs. Morgan, and honored and very welcomed guests, dear people of God: As I begin my report to Council, I am keenly aware of two things. Of course, first of all is that Bishop Lee has just announced the all-too-brief timeline for his resignation as the 12th diocesan Bishop of Virginia. I'm sure that this has come as quite a surprise to most all of you. Even if not, it nonetheless hangs heavily in the air. We are feeling this, really, for the first time, and it changes a lot of dynamics on-the-ground.

So, it might seem that what is needed now is for me, as the succeeding diocesan bishop, to weigh-in and take hold of such a momentous time as we begin to move into it.

But, in my sometimes quirky or puzzling way, I'm also quite personally moved by the fact that on the Church's calendar today is the commemoration of Phillips Brooks, late bishop of Massachusetts and a true legend in our Church. Back in the earliest days of my ministry, I had the great privilege of working closely over a four-year period with Phillips Brooks' great-niece (who was a doctor in a rural clinic that served the chronically poor – she looked just like him). We often spoke together about Bishop Brooks and his volumes of sermons and his ministries, and his personality as his family knew him. Actually, the family didn't talk about their famous one very much because his "social liberalism" scandalized and embarrassed them and much of proper Bostonian society. And so from such intimate perspectives, Brooks became a truly personal figure to me. To put it succinctly, Phillips Brooks is a hero of mine, and I always look to my various heroes for meaning and a kind of guidance.

You may know Brooks was universally hailed as America's greatest preacher in the second half of the 19th century. He did indeed stir consciences over many of the great social issues of the day, and his book *Lectures on Preaching* is a classic that still shapes seminarians and clergy. He also holds a notable place in the history of our own diocese, many of you know this. A graduate of the Virginia Theological Seminary, where the Chapel boasts a prominent plaque in his honor, Brooks as a seminarian was for two years in charge of worship for All Saints' Church, Sharon Chapel in Alexandria. There, he is legendary for another, and certainly unique, reason. The story goes that when he delivered his first sermon, he was so embarrassed and appalled by its sub-standard quality that upon finishing he literally dove out a nearby window and ran away! Though now in a different building, the church still features an emergency exit right next to their pulpit that they affectionately refer to as "the Phillips Brooks emergency door."

Now, do not get ahead of me here. None of this is to compare myself with Brooks in some way! I'm certainly not under any delusion that I'm on my way to a reputation for supremely great preaching, and at no time in my ministry, not even as a bishop, have I ever felt like diving through a window to escape. But it does seem to me that all we in Diocese of Virginia can find food for thought and encouragement from Phillips Brooks' life, even from his shaky start. Here we are, all of us now charged to step up to a new call to the life and ministry of the Diocese. And, in the present climate, these are shaky times for everyone—quite desperate for many—both in and beyond the Church, not to mention the disorientation and anxiety over the pending resignation of one who has led us for some 25 years.

Nonetheless, it is our duty and our privilege to remain faithful in all that lies before us now, and in the months and years to come. Bishop Brooks did. Bishop Lee did, after becoming diocesan bishop quite unexpectedly at the death of his predecessor Bishop Hall. As they did, it is now for us to live into that true greatness we ourselves possess deep within by the grace of God, for witness to the glory of God.

Even with two such towering reference-points at hand, the task of the bishop coadjutor's report is to be just that—a report on the activities of my ministry over the past year and a statement about how my leadership as a bishop for this Diocese is taking shape and attempting to build vision.

2008 got off to a defining start for my office with Cathy Gowen coming on board in January as my executive secretary. Many of you here know what I'm talking about when I say how truly fortunate we are to have her in such a role on our diocesan staff. I have no qualms whatsoever about saying that strong leadership will stand or fall largely due to the quality of support that leaders receive. I am grateful to stand on Cathy's apparently boundless abilities and her remarkable spirit. I also want to express how grateful both Cathy and I are to Karen Glasco, administrative assistant to Bishop Lee, for the training that only she could give and has given so caringly to Cathy and for the support she has faithfully shown to me as I prepare to become diocesan bishop.

The big events that were my privilege to know over the past year were well reported at the time and I have discussed them often across the Diocese. My trip to the Sudan in April, the Lambeth Conference in July and my introduction to the great Diocese of Liverpool in visits during each of those two trips have all been quite defining for me in their respective ways.

It is exciting that we remain as committed as ever to our several partnerships and links in the Sudan. I am just as excited at the prospects of broadening our shared ministries and relationships with the bishop and the people of Liverpool in the immediate future. There is no doubt in my mind that these two, very particular international links—the Sudan and Liverpool—will be both substantively important and highly symbolic as our Anglican Communion lives in its current tensions.

Referencing international matters here is a good place for me now to state once again that our annual operations budget simply must provide for a diocesan officer for world mission—a position we have but which is currently funded by a special off-budget gift that is soon to expire. Buck Blanchard's work in this has proven to be so very powerful a witness for our ministry together and beyond ourselves. This is not of my jurisdiction at present, but I can say that for me this position is an essential staffing priority. This work is both our strength and our healing.

The original jurisdiction given over to me as coadjutor was transition ministries—what used to be termed “clergy deployment.” The shift in terminology is not a cosmetic one. Rather, it is the explicit recognition that the Episcopal Church does not deploy clergy and, more importantly, that a diocese's ministry with a congregation in transition is about so much more than clergy coming or going. We need to understand a congregation's personality and history, analyze patterns so that chronic issues can be identified and addressed, guide a process for self-assessment, and participate in strategic planning for the future. It is not just about coming and going.

Lindsay Ryland is our diocesan officer for this essential work, and her fine skills and

personal dedication show the benefits of having someone in this role over a good number of years. I am concerned that Lindsay is now responsible for everything that had been the work of two full-time people. We work together as best we can, given the realities of our daily schedules, and I exercise a commitment to a lot of hands-on work in several places. But this is a ministry that is intense and detail-filled and, because of our sheer size as a diocese, during any given week there are some 20 to 25 congregations that are in various sorts and stages of transition—for one person. Consequently, I've identified our diocesan support for congregations in transition as a priority in my vision to grow our staff to an appropriate level of the needed personnel.

I'm convinced that the best way to offer stronger resources for transitional ministries—and to our congregations generally—is to employ a canon to the ordinary in the nearer future. That is the title for a top-level, ordained position on staff who is the Bishop's right-hand for the workings of episcopal oversight and ministry. For those of you that do not remember, the last canon to the ordinary we had was Clay Matthews. At present, we have not one ordained person on diocesan staff other than the bishops. We need a priest at the Mayo House; you need a priest at the Mayo House. There are many times when a bishop is not what you want or even need. Having a canon to the ordinary would serve our congregations better, such as in times of transition or conflict, and would provide a much-needed contact and resource for our clergy in numerous matters. I'm also sure that a priest in the diocesan house is an important presence simply for the personality and the spirituality of the place. Certainly a canon to the ordinary would be of tremendous help to me as a new diocesan bishop, not only to serve our congregations better but also to provide some specialized leadership in the ordination process—both of which are typical roles for a canon to the ordinary.

As of October 1, 2008, jurisdiction for the ordination process toward the priesthood was transferred to me. This includes accountability for discernment at the local level, as well as the processes for granting postulancy and candidacy status toward Holy Orders. I am now responsible for our junior and middler seminarians. Bishop Lee retains oversight for the seniors and for the diaconate. I'm responsible as well as our students who are on a special track of study in preparation for the priesthood. In all of this I work with Peggy Hombs, another invaluable resource of know-how, dedication and continuity. This diocesan department keeps pace with so much detail and follow-through, all of which is so very important in the lives of people who are going through the very difficult times of turning their lives and those of their families, often, inside-out to answer God's call to ordination.

In this jurisdiction, last fall I accepted the recommendation given to me that I grant the status of postulancy for Holy Orders to a person who is in a committed same-sex relationship. That recommendation came to me from the respective local discernment committee, the Diocesan Committee on the Priesthood and the other evaluative processes that we require. I accepted this recommendation in my personal conviction, echoed by several Canon law and General Convention veterans across the country with whom I spoke, that this conforms both to the language and the intent of the Canons: guaranteeing equal access to the processes of discernment for all ministries in the Church, whether lay or ordained.

Just as pointedly, that very same canon clearly states that no right to ordination is established by that provision. Accordingly, I informed everyone concerned that as things stand now in the House of Bishops and in our discussions throughout the Communion, I do not feel free at this time to ordain persons who are in same-sex relationships. In the interests of disclosure and clarity, personally I hold this necessity rather uncomfortably.

However, significant parts of our larger Church, both left and right, are not ministering through all of this with much charity or restraint, and so I think it is extremely important for the bishops to respect what is in place right now. This includes my continuing support for the Windsor Report and its resulting processes, at least for the foreseeable future. It is my hope that from that position we will be better able to take a responsible lead and continue to make progress in building up the common life of the whole Church. Nonetheless, I support discernment on anyone's part as to just how the Holy Spirit is moving in their lives—no exceptions. This postulant has my personal commitment to do all I can to support that discernment.

Some of that landscape changed, however, when only recently I received and read the report from our Windsor Continuation Commission. That report you'll be hearing from just a little bit later on. That group, with Bishop Lee's approval and direction, has established a formalized listening process as a pilot project to aid the whole of our Diocese in discernment through the issues of human sexuality and the witness of the Church.

Given this, I have decided not to move forward with this postulant in the ordination process until this diocesan effort is conducted and the results are collected and given to me so as to become part of my own eventual discernment as bishop. I do remind you, however, that such results are not binding on the diocesan bishop, and so this process is not some sort of vote that will decide the matter in one way or another. Even so, the voice of the faithful should be—and will be—uniquely molding for the way ahead. It is my strong belief that in order for our listening process to have real meaning and integrity of purpose, and so that those who take part can most personally offer and engage the holiness each one of us carries in our common lives as Christians, the decisions in our ordination process should not be so far ahead of our own work of diocesan discernment. Otherwise, we would only be going through the motions. That would hardly inspire confidence and trust—let alone holiness.

I hasten to add that when I communicated my decision placing a hold on this particular case pending the diocesan listening process, I received the full understanding and support of the postulant involved, as well as the presenting rector and the chair of the Committee on the Priesthood.

Returning to the bigger picture, a great deal of my time in 2008 was spent in thought and planning for the change that is underway in episcopal leadership for this diocese. Of course, this will be all the more true in the coming months. I have been focusing on our own diocesan policies and practices, as well as the many general administrative matters required of any bishop's ministry. I have also been assessing the various norms and the statistics of dioceses across the Episcopal Church. In that data, I am paying particular attention to diocesan stewardship, staffing and job delineation.

You know that Henry Burt became secretary of the Diocese during 2008. You should also know and be assured that Henry has been the ideal working partner and counsel for a diocese during such times as these. Henry brings to his work a combination of skills, dedication and temperament that is exactly right.

To assist us in the work of transition, I engaged a specialist consultant, Ms. Sandi Scanelli of Staunton, Va., who has more than lived up to her reputation for being experienced, gifted, insightful and—best of all—practical. You can read about her work with us in January's *Virginia Episcopalian*, and I'll suffice it here to say that she has been a very good move for us.

Contrary to what this may all sound like, not everything is about transition. Over 2008, I have worked closely with our diocesan program director, Carolyn Chilton, to re-activate and enlarge the Diocese's Racial Relations Committee. I've put a priority on having broader participation, hopefully from all regions of the Diocese, and I will be continuing to make new appointments to this committee in 2009 toward that goal. The committee is now coming to a new vision for its work, which will include the training that has been mandated by the General Convention. I have become aware that, in past years, there has been some degree of discomfort and ambivalence regarding how we deal with the realities of racism, but I want this haunting and nasty issue to be dealt with more directly and less tentatively. I thank those who have agreed to serve on this committee, and I ask all of you not only to watch and listen for their witness but also to step up when they call upon us.

I have also been about the work of helping to re-shape our Stewardship Committee. It, too, is to be significantly enlarged. The realities brought forward from the past several years, not to mention the challenges of today, call for a new direction, in my judgment. I'm working with our director, Patsy Bjorling, and the committee's new chair, Tom Payne, to examine the committee's overall philosophy and to develop differentiated working groups that will have their own specific goals, address. In our congregations, we do have an increasing number of some quite notable exceptions in this but all of us know that we have a long way to go, certainly materially and, I think even more so, theologically. The good news is that we can do it, whatever the economic realities. Good theology and its right practice do not depend on Wall Street or the credit markets, whether they are up or down.

At last year's Council, facing my first full-year as a bishop, I announced the goal to familiarize myself with our diocese by visiting every regional clericus and every regional council by this 2009 Council. I'm so happy to report that not only was this goal fully accomplished, but also I made half-day visits to all six of our diocesan Church Schools. Dr. David Charlton, president of the Church Schools of the Diocese of Virginia, facilitated these visits and thoughtfully accompanied me on every campus. I am very, very proud of these wonderful places. I also made a visit for the better part of a day to the venerable Episcopal High School in Alexandria. And I'm soon to visit St. Andrew's School, Oregon Hill, in Richmond, with its rich ministry. It might be a little risky, but I will say that all in all, my visits to the regions, clericuses and councils and the schools, in addition to working closely with our inspiring continuing congregations, were my favorite activities during 2008.

Our centers at Roslyn and Shrine Mont are also especially wonderful to work with. I've begun some intense work with Roslyn's Memorial Trustees and the Managers Board in the form of several smaller focus groups in order to become deeply informed about both the history and the present issues and opportunities there at Roslyn. This work is specifically in preparation for leading the development of a five-year strategic plan. Of course, the new Bishop's Chapel there is especially exciting to all of us.

Shrine Mont last year, as you heard from Bishop Lee, took one of its most important steps in years for its security and the future in bringing Kirk Gibson on board as director of development. I've already had some specific conversation with Kirk about the philosophy for the development and its relationship to the Shrine Mont Board. I very much look forward to working with Kevin Moomaw over the years to come. He is an engaging and progressive leader. I look to Shrine Mont being able to strengthen what has marked that place for almost a century while broadening its scope without changing its personality. It is clear that both Roslyn and Shrine Mont are standing at the dawn of new eras but, of course, the current economic crisis is worrisome for all conference centers and our overall leadership must be thorough and particularly deliberate.

My briefest words I've saved for last, not just because of time but because I'm speaking now about something ineffable; any words would be insufficient. I am deeply humbled by the trust I hold as your bishop coadjutor. It is only by grace that I can even live into such a trust, but know that you—and the thousands upon thousands back home in your congregations—have been and remain channels of that grace to me. I thank you for the countless expressions of support I receive literally daily and for the magnificent hospitality around my visits on Sunday mornings. My brother bishops, Peter James Lee and David Colin Jones, have—each in their own ways—been a light on the pathway for me and they have shaped me in ways that they could not possibly know. I know that I will always owe something of my ministry as a bishop to them—something of my spiritual growth and insight for leadership.

So to you and to all of you I close this report with the words that I use every morning in my prayers for the people of the Diocese of Virginia:

Thanksgivings now I raise for you; And all that is blessing do I ask for you.

Stewardship Awards

The president called on Patsy Bjorling, director of stewardship and development on the diocesan staff. Ms. Bjorling addressed Council:

Good afternoon. The last couple of years, we've been talking a lot more about stewardship, in particular stewardship from parishes to the Diocese and the importance of that. And last year, as a way to celebrate the generosity that is inspired by the Holy Spirit in the giving that churches do to support our work together, we instituted several categories of recognition, and we are once again going to offer some recognition certificates for a number of churches for exemplary giving during 2008. The largest category of these gifts will be recognition of churches who have given to the Diocese at a minimum level that is specified in the Virginia Plan.

The Virginia Plan, as you will remember, is a plan of proportionate giving that has been adopted by this Council several times reaffirmed since 1958. The guidelines for giving are as follows. For churches with budgets of \$99,999 and under, the recommended percentages of giving for those sized churches to the Diocese is 8-10 percent. For churches with budgets \$100,000 to \$499,999, 10-12 percent; budgets of \$500,000 to \$749,999, 12-14 percent; \$750,000 to \$999,000, 14-16 percent; and for churches with a budget of \$1 million, the recommended minimum percentage adopted by this Council, 16 percent or more.

So the first group of churches that we are going to recognize—and what I would like to ask you to do is just simply stand—we have framed recognition plaques for you, signed by all three bishops. We are going to hold those up here, and at the conclusion of this session, you may come up and get your plaque. That will make for a much more expedient process.

The first group of churches to be recognized this year are five churches for whom giving to the Diocese represents the highest percentage of all of us. The highest percentage giver in this Diocese is St. John's, McLean at 16.5 percent; Holy Cross, Batesville, 15 percent; Christ Church, Brandy Station, 14 percent; St. Luke's, Simeon, 13 percent; Trinity, Washington, 12.5 percent.

The next category is recognizing churches that had the largest percentage increase between 2007-2008 to their giving to the Diocese: St. Mary's, Fleeton, 5 percent; St. James',

Mt. Vernon, 5 percent; Pohick, Lorton, 4.3 percent; Christ Church, Brandy Station, 4 percent; Trinity, Charlottesville, 2.9 percent.

The third category is highest per capita. We have many little churches who give at an extraordinary level for their size. And in this category we have two of our continuing congregations. The highest per capita giving in the Diocese for 2008 is Epiphany, Oak Hill, \$338. Second is St. Paul's, Richmond, \$215. Third, The Falls Church, Falls Church, \$206. Fourth and fifth, Christ Church, Lucketts, \$153, and Trinity, Upperville, \$148.

The largest category of recognition goes to churches that have met the Virginia Plan minimum guidelines during 2008. Last year, you may remember that we didn't have a very long list. There were only 22 churches in the entire Diocese that met the minimum levels of Virginia Plan giving according to their budget size. This year, I'm happy to report that we have a 21 percent increase in the number of churches who have met the minimum Virginia Plan guidelines: 37 churches. Let's have a member of the church or the clergy just stand up so we can see you. Hold your applause until we get to the end. And just for your information, how do we get this information? Each church is asked to tell what percentage they are giving when they turn in their pledge card. If you do not turn the percentage in—if you leave that space blank on your pledge card—then I use parochial report information to calculate your percentage, so that is how we have done that.

Region 1: Christ Church, Brandy Station; Emmanuel Church, Port Conway; Piedmont Church, Bromfield Parish, Madison; and St. Stephen's, Culpeper

Region 2: Kingston Parish, Mathews; St. John's, West Point; St. Mary's, Fleeton; St. Paul's, Nomini Grove; St. Stephen's, Heathsville, another one of our continuing congregations

Region 3: St. Michael's, Arlington

Region 4: St. Clement's, Alexandria

Region 5: St. John's, McLean

Region 6: St. James', Mt. Vernon and St. Margaret's, Woodbridge

Region 7: St. Christopher's, Springfield and Epiphany, Oak Hill

Region 8: The Falls Church Episcopal and St. Alban's, Annandale

Region 9: Westover Church

Region 10: None

Region 11: Emmanuel, Old Church

Region 12: St. Clare's, Richmond

Region 13 has more churches than any other region: Emmanuel, Middleburg; Grace, The Plains; Leeds Parish, Markham; St. James', Warrenton; Trinity Washington; St. Luke's Remington; Christ Church, Lucketts; St. Gabriel's, Leesburg

Region 14 is a runner up for most in a region: Emmanuel, Harrisonburg; Grace Memorial, Port Republic; St. Andrew's, Mt. Jackson; St. George's, Stanley; St. Mary's, Berryville; and St. Paul's on the Hill, Winchester

Region 15: Emmanuel, Greenwood; Grace, Standardville; Holy Cross, Batesville; St. Luke's, Simeon

Join with me in celebrating the generosity of these parishes.

Awards and Recognition

The president addressed Council:

It is now my privilege to announce a couple of other awards that we make at the Annual Council. First is the Harriet “Happy” Pullman Award, which honors an individual who has demonstrated exemplary work in Christian social ministry and outreach. The award is named for Happy Pullman, for her 13 years of support for the mission of the church in the Diocese. Happy is our former secretary of the Diocese, and the award is sponsored by the Commission on Human Need.

This year’s Happy Pullman award winner is Kimberly Haeringer from St. James’, Leesburg for her work with the Bromley School in Liberia. Bromley School is a girls’ school of the Episcopal Church in Liberia, founded a century ago in part with money from the United Thank Offering. During Liberia’s civil war, the school was forced to close its doors. But when the violence ended, the bishop of Liberia reopened Bromley. He literally drove down the streets of Monrovia recruiting orphans to come home to Bromley. In its prime, Bromley was a premier school for girls in Liberia with a self-sustaining agricultural program. It had electricity and a beautiful campus, all destroyed by civil war. Kimberly Haeringer was involved in a project that brought electricity back to the campus through the installation of solar panels, which were paid for with a Mustard Seed Grant from our Diocese, and installed by Diocese of Virginia volunteers. Last year, Kimberly signed on as the *de facto* volunteer development director for Bromley, returning to Bromley to assist with its long-term strategic planning and development. Her presence there has helped a school paralyzed by fear to be reconstituted and look to the future with hope. So it is a great joy to present to Kimberly Haeringer the Happy Pullman Award.

Another outreach award is the Bishop’s Outreach Award, also sponsored by the Commission on Human Need. And the Commission on Human Need has selected this year the McGuire Outreach Ministry of Richmond. It provides support services and respite activities for patients and their families who are treated at the polytrauma rehab center at the Hunter Holmes McGuire Veterans’ Hospital in Richmond. It is one of four veterans’ administration hospitals in the United States with a polytrauma unit to treat soldiers who have sustained head trauma in Iraq and Afghanistan and assist with their families. McGuire Outreach Ministries is an all-volunteer ministry that began as a lay-led outreach effort St. John’s, Church Hill in Richmond, and now St. Mark’s, Richmond and St. James’s, Richmond and St. Stephen’s, Richmond are all involved. If I could ask representatives of those four churches to come forward to present the 2009 outreach award to McGuire Outreach Ministries: St. John’s, Church Hill, and St. Mark’s, St. James’s and St. Stephen’s, Richmond.

A new award will be given next year at the Annual Council. The Council voted last year to create an energy initiative award, and the committee working on that has developed a plan to honor the parish or diocesan organization that has made the most significant energy savings during a one-year period. The Committee for the Stewardship of Creation will undertake an energy auditing process to determine the winner. Without my knowledge and without knowing for certain what it symbolizes, the award currently is named the Lee-Atkinson Award, named presumably for our former assistant bishop Bob Atkinson and for your truly. I guess that means I can no longer use Styrofoam coffee cups, but I hope churches and diocesan organizations will see the value of energy conservation and that we’ll become known as a green diocese.

Report of the Windsor Dialogue Commission

The president called on the Rev. Sue Eaves, rector, St. Thomas', Richmond and the Rev. Rick Lord, rector, Holy Comforter, Vienna for the report of the Windsor Dialogue Commission.

Ms. Eaves addressed Council:

Good afternoon. Bishop Lee, Bishop Johnston, Bishop Jones, members of Council and honored guests: It is my doubtful honor to address you as co-chair of the Windsor Dialogue Commission with the Rev. Rick Lord, and provide you with a summary of our activities since we were appointed by Bishop Lee after Council in 2008.

Behind me includes most of the people serving on this commission, who are:

Ms. Auguste Bannard

Mr. Frank Baxter

Ms. Mary Causey

The Rev. Sarah Kinney Gaventa

The Very Rev. Ian Markham

The Rev. Bob Prichard

Ms. Jamie Roberson

The Rev. John Thomas Sheehan

Mr. Alex Slaughter

I say "doubtful honor" because whenever we embark on potentially controversial areas, and most especially when we discuss human sexuality, we have a tendency to become over-excited—that, my friends, is very un-Episcopalian. At such times we look more like the councils of the early Church where fist fights were not uncommon. Nicholas of Smyrna, a.k.a. Santa Claus, bonked Arius of Alexandria on the nose during the Council of Nicea in 325 A.D. It is to be hoped we can prove to be more restrained.

It was Elizabeth I, the woman who actually created enough stability for the English Church for it to survive and become the Anglican Communion, who observed "I have no desire to make windows into men's souls." That is a bit of advice we might wish we had taken.

Anyway, to business:

Bishop Lee's charge to the commission was:

- To encourage and continue a process of listening pastorally and prayerfully to all persons in the Church concerned about the place of gay and lesbian members of the Church, involving gay and lesbian persons themselves in that listening process;
- To seek to discern signs of an emerging consensus in the Diocese of Virginia regarding the issues identified in that listening process;
- To encourage and continue the commitment of the Diocese of Virginia to the processes recommended in the Windsor Report and to recommend the ways the Diocese of Virginia may strengthen its support of and engagement with the wider Anglican Communion;
- And to engage members of the Diocese of Virginia in educational and discernment events that will contribute to broader understanding and strengthened unity.

This task, as you might imagine, has required at least the wisdom of Solomon, so it is our hope and prayer that you will understand that while our collective work cannot claim to rise to such lofty heights, it has, nevertheless, been work conducted with large amounts of

prayer, respect for the diversity at the table and with a genuine concern to respond to our needs and those of the Anglican Communion. There were occasions of great grace and purpose and some laughter for which we remain deeply thankful.

The Commission has met regularly throughout 2008, preparing work in sub-committees and bringing the preparation to the Commission as a whole for consideration, discussion and resolution. The result is this summary report provided to Council in January 2009, the full text of which is available on the diocesan Web site from today. As in any summary we are unable to do justice to the detail and concrete nature of our recommendations. I strongly urge you, therefore, to consult the full document.

The report includes:

- The Windsor Dialogue Listening Process and recommendations for implementation
- A report on emerging consensus in the Diocese of Virginia
- Educational materials as resource for study
- A report on our compliance with Windsor
- Three possible liturgical responses

First:

The commission has developed a structured listening process for our diocese. Twelve churches will select four members, each representing the diversity of their congregations. They will form six groups to participate in an important pilot project. This process involves six weekly conversations led by a trained facilitator. Twelve churches are currently responding to an invitation from Bishop Lee to participate in that process.

While confidentiality is an essential part, it is expected that by Easter 2009 the groups will report back to their respective congregations and provide a written report to a body appointed by the bishop. The report would include reflection on how the group experienced the process, and any insights that were gained, particularly regarding the realm of mutual understanding. The reports will be used to determine if further conversation is needed as we seek consensus in our Diocese regarding the issues surrounding the blessing of same-sex unions.

An extensive educational resource list has been prepared and is available in that document.

Second:

The report addresses the complexities of determining consensus and the significance and meaning of blessing itself.

Mr. Lord addressed Council:

Third:

In responding to the bishop's charge to encourage and continue the commitment of the Diocese of Virginia to the processes recommended in the Windsor Report and to find ways we may strengthen our support of and engagement with the wider Anglican Communion, the Commission finds the following:

- As a diocese, we have observed the three moratoria on the celebration of blessings for same-sex unions, the consecration of those living in open gay relationships and all cross-border interventions and inter-provincial claims of jurisdiction.
- While we recognize that this is painful and difficult for some we urge continued compliance, in support of the charge from our bishop, the 2006 General Convention and the urging of the Anglican Communion.

- We recommend intentional study of the St. Andrew's draft of the Anglican Covenant and encourage comment upon further revisions.
- We commend further exploration of the "in trust" process as a means of retaining some contact with ad hoc jurisdictions that have separated themselves from the Episcopal Church.
- We believe that it would be appropriate for the Annual Council of the Diocese of Virginia to reaffirm our continuing intention to remain an active part of both the Episcopal Church and the Anglican Communion.
- And for the Annual Council of the Diocese of Virginia to reaffirm our belief that, to quote the Windsor Report, "the duty of pastoral care ... is laid upon all Christians to respond with love and understanding to people of all sexual orientations."

Ms. Eaves addressed Council:

Fourth:

In consideration of our desire to provide appropriate pastoral care to our gay and lesbian members and in discussion with Bishop Lee, the Commission developed some liturgical resources for pastoral use. Gay and lesbian Christians seek full inclusion in church life. While we are limited by the moratorium from offering a blessing of same-sex unions, we did want to offer liturgical resources that would recognize couples in monogamous, committed relationships. Two liturgies were developed using the Book of Common Prayer as their foundation and the report includes an appendix for a liturgy for friendship.

In conclusion, I am reminded of Elizabeth I's response to the hugely contentious divide in the English Church between Roman Catholics and Protestants. At a time when the way forward was far from clear she put it this way, "There is only one Christ, Jesus, one faith. All else is a dispute over trifles."

On that note, the commission respectfully submits its report and asks, please, to be discharged.

The president thanked the co-chairs for their report and encouraged the churches that had been invited to participate to weigh the invitation carefully and respond positively. The president, however, did not discharge the commission.

Report of the Treasurer

The president recognized Mr. Mike Kerr, chief financial officer and treasurer of the Diocese. Mr. Kerr addressed Council:

Thank you Bishop Lee. Archbishop Morgan, Bishops Johnston and Jones, distinguished guests, and ladies and gentlemen of Annual Council:

Good afternoon. I'm Mike Kerr, your treasurer.

I am glad to be with you today. Last year at this time, many of you know that I left Council early to drive to New Jersey with my children, as my father-in-law had died after a three-week battle with cancer. I was asked to speak at the service for the family, and this involved working with the rabbi who had bar mitvah-ed my father-in-law.

The rabbi could not have been more gracious. And when I spoke of leaving Annual Council, and the hundreds of Episcopalians in far-off Virginia, almost all unknown to the family, who prayed for the soul of Mike Kolba, Rabbi Orenstein said two things to me as he peered over his glasses: "Michael, I have scholarship money if you want to

go to seminary.” And the second is that he was glad to hear of a strong Christian faith community that would pray so hard for someone they didn’t know and that I am clearly part of a strong foundation of the Church here in Virginia.

I could not agree more and from Sonny, my mother-in-law, I bring her thanks and blessings upon the Diocese of Virginia.

From Archbishop Morgan to Bishop Lee, the workshops on world mission to the Latino Task Force, I hear that the Church’s one foundation is strong and I am glad that we are called to be here at this time. It is important work to be the eyes and ears and hands and feet of Christ, to see and hear and hold and walk the faith.

“Hands holding up the Church” speaks of the related organizations that I serve. The Diocesan Missionary Society, under the able guidance of Ms. Karen Grane of St. Paul’s, Alexandria, has maintained a strong asset base in a very hard year. Warren Buffett once opined on short-sighted risk-taking that “you only find out who is swimming naked when the tide goes out,” and in 2008, the tide went out pretty far. In contrast to many major banks that we have read about and seen in the news whose poor judgments exposed their nakedness, the DMS showed that it remains fully clothed, safely on shore, making prudent decisions and supporting our church projects when needed most and investing in the future of the Diocese.

The Trustees of the Funds is the investment corporation for the Diocese, and there is no good way to sum up 2008, except to say that because of the design of the Trustees of the Funds portfolio, in 2008 the Trustees showed what I consider excellent work in doing “less worse” than the markets. A modestly positive December of a return of about +1.84 percent, believe it or not, helped bring the preliminary return for 2008 to about -22 percent, versus a broad market portfolio decline of roughly 26 percent. We’ve read about the Harvards and the Yales of the world who were down anywhere near 43-45 percent for the year. We ended the year with assets in management of about \$69 million. I continue to have faith in the U.S. economy as it has always rebounded from recessionary pressures. However, we remember Psalm 74:8, “There are no signs for us to see, there is no prophet left, there is no one among us who knows how long.”

My guess is that Warren Buffett does, but he is not telling.

We have heard the good news of the groundbreaking for a chapel at Roslyn to honor Bishop Lee. You will hear a full report tomorrow, by David Charlton and the Chapel Committee, and in the interim, I hope you will visit the Roslyn booth, which is one of the exhibits out in the center hallway. Architectural drawings, photos and a roster of donors are displayed and it really is quite a beautiful project, and it will be a gem for the Diocese.

In my role as treasurer of Shrine Mont, I can share the good news of another excellent season, additional projects underway and the opportunity to help sustain those and other excellent projects planned. It is not exactly the sexiest project out there, but Kevin Moomaw, the director, the board and I are trying to come up with a long-term solution to the septic-system maintenance.

Kevin continues an excellent job as executive director and as you have heard the bishop allude to, we have reviewed the 12/31/08 financial results. Shrine Mont, in spite of some late group cancellations as well as minimal endowment income, will end in the black once again. Congratulations to Kevin.

So, on we go. The diocesan health insurance program, contracted through Anthem Blue Cross Blue Shield, was renewed for 2009 with a modest increase of +8.4 percent, again well below most of the expectations of medical care inflation.

I encourage those with interest to visit with the Church Pension Group today. We have my friend Tim Vanover with us. At 5 p.m. today in, I believe, the Lake Anne room, Tim will be presenting information on the Denominational Health Plan. Many of you have read information on this coming from the Church Pension Group in New York. This is a massive project stemming from the 2006 General Convention Resolution A147 and a report and a proposal is required to be brought to the 2009 General Convention.

Tim invited me, representing Virginia, to be a part of the initial discussions on this project given the complexity of our self-managed program in Virginia and the use of a participation canon that we passed in 1994, many of you will remember. Much like our own diocesan canon, one aspect of this plan will require participation. This should demand better attention from carrier underwriters and create a truly viable national plan. With adoption, this could be implemented as early as 2010. This is one of the reasons why, for those of you who are covered by the diocesan health plan, that I did minimal adjustments to the benefits structure, with the anticipation that if we had a radical change to a national program in 2010, there would be only one shift over a two-year period.

Tied to that report from Tim and representing the Church Pension Group is my canonically required report on the Church Pension Group, and in spite of the free fall of the economy, the financial condition of the fund remains strong. All clergy, retirees and surviving spouses should have received a December 17 letter from Dennis Sullivan, the president of the Church Pension Group. Mr. Sullivan's letter outlined not only the strength of the fund assets, but also the benefit enhancements provided for beneficiaries, most notably the 5.8 percent increase in benefits paid as well as the provided life insurance coverage for active clergy being increased to a maximum of \$100,000 and for retired clergy up to \$50,000.

Of the almost quarter-billion dollars of benefits paid in 2008, beneficiaries in the Diocese of Virginia received nearly \$6.62 million in benefits. While the old joke goes that the Church Pension Group is in reality the Church's one foundation, I cannot argue with how important the work of the fund is in providing our clergy and lay families with the peace of mind to do their work in building up the Church.

I now bring you the report of the financial health of the Diocese and I will be referring to a number of items in the packet that were on the diocesan Web site. What I will be referencing are documents current to 1/16/2009. These include:

- The un-audited income statement for the Diocese of Virginia as of 12/31/08
- The parish pledge report
- The parish audit report
- The proposed budget for 2009 as approved by the Executive Board in December of this past year.

And there are two forms of the budget I hope you found on the Web. One is a line item budget; one is a narrative budget, outlining a narrative on each of the specific line items in the budget.

Absent from that list is my required statement on the required parochial reports. They are almost complete from reports entered, and all but a few of our 183 churches have reported at this time.

The un-audited income statement of 2008 of the Diocese is shown, effective January 16, 2009, which was our cut-off date for the auditors. Many of you have seen this report before. This begins with a summary of support from the churches, and these are listed by regional order.

There are five columns. There was an update to this initial document; many of you saw that one of the columns was repeated twice. From left to right, the columns should read on your document: annual budget for 2008 that you approved at last year's Annual Council; actual through 12/31/08; the remaining annual budget; and for comparative purposes, annual budget 2007; and actual as of 12/31/07.

While I encourage you to find your respective churches in your regions, on page 6, you will see pledges summarized for 2008 at \$4.3 million. That was about \$32,000 over budget.

The "other income" lines directly below that fell below budget by about \$22,000. While most sections of the other income lines came in on target, the gap was primarily due to my turning off the investment sweep vehicle that we use of our core banking function at Bank of America as it becomes cost-averse once bank balances reach a certain level. I would like to thank the many individual donors who also made unrestricted gifts to the budget. That truly helped us during the year.

Total unaudited revenues, therefore, for 2008 are \$4.8 million, showing a revenue deficit of \$10,000 and change. This means that we achieved 99.8 percent of our expected revenue. That is an excellent result.

Expenses follow and the layout follows the budget format. I trust that you can review the items carefully. As you heard from Don Cady, there is one obvious expense to point out and that is under professional fees, which is at the bottom of page 9.

Our budgeted amount for professional services, which does include regular expenses for our audit work, so that is also captured in that line, this also includes usual and customary legal expenses expected by the Diocese which many of your churches are aware of, this line was exceeded by \$2.4 million.

We have spoken about the use of a line of credit. It is a fairly standard financial vehicle to meet a short-term need, and it is working how we expected. It is unfortunately unhappy to have to report to you, the extent to which we are using it. We do expect that we will continue to use this throughout 2009. We do expect that the property in Gainesville, 18.11 acres, will sell at some point in the near future. We did receive one offer on that property of \$6 per square foot. That would have brought in a little over \$4.8 million, but that is essentially a fire sale for that particular parcel, and we rejected that offer.

The positive to the expense side of the 2008 operating year is that if you exclude the legal overage, understanding that that expense is being paid from the line of credit, but with the goal of full transparency, I want you to understand that before transfers, the expense side of the budget was held in check to the point that we would have closed 2008 in the black.

Going forward, I want you to know, in keeping with Bishop Lee's desire to maintain the

use of operating income for the missionary work of the Diocese, I advised you last year of the Executive Board's authorization of the use of the line of credit. Don Cady spoke to that again this morning. And with the belief that this vehicle would be needed in the short term, until we sell that unimproved diocesan property, my expectation is that the authorized limit by the Executive Board of \$4 million will be sufficient. While the Executive Board acts for Annual Council in between sessions, if I felt there was a need to ask Council to approve a higher limit for the line of credit, I would have prepared a request for the body to act upon.

Turning to the pledge report, it is current as of the afternoon of January 16 and in the interim we have received 35 new pledges for increases to pledges. And while in most years I would read them one by one, in the interest of time, and also so you do not have to listen to me for too much longer, they will be distributed with the budget documents that will be prepared for tomorrow. So you will see those, item-by-item, tomorrow.

When we produced the materials for the Web a week ago, the change in pledging to the diocese from '08 to '09 was +0.90 percent from 118 pledges. Again, the budget that is produced for you is done with fairly few of the pledges from the Diocese received, and we make an estimate.

As of this morning, with the additional pledges included, pledges stand at -0.40 percent over 2008, and that is with 153 pledges in. As Bishop Lee alluded, this is a hard year. In speaking with my counterparts across the Church, many of whom have lost two to three staff members, we are in a much better place than most. And I understand that the same issues, the same pressures, are at the local level as I've heard from many of you in the past few weeks.

The pledge report that you have in your packets is reporting the prior year, 2008. It is reported by regional order. If your church pledge to the diocesan operating budget is not correct, is not reflected or will not be included from notes that you have given me during today, please let me know at your earliest convenience.

The parish audits are reported as of January 16. Like the parochial reports, audits are required by the canons of the Church.

The number of audits that we have received for the 2007 audit year is 104. The report carries the current year, 2007, as well as the six prior years.

The diocesan audit and the audits for most of the related organizations for 2008 begins on Monday, February 9. We will be working with the auditors, the Richmond office of Goodman & Company, for about five weeks. Goodman & Company also does the audit work for the Trustees of the Funds, DMS, Shrine Mont, Roslyn and the Church Schools, and fully understanding our complex system of governance and linked activities is helpful in completing a correct and efficient audit process that results in clean opinion letters.

As with last year, we have placed the narrative budget on the diocesan Web site. I hope you found it there. We do that in an effort to save resources.

Mr. Kirk Gibson, who you have heard introduced, will be introducing the 2009 budget tomorrow. Kirk is the chair of the budget committee. He is the new development officer for Shrine Mont. He will be presenting the budget tomorrow, and with the estimated gap between income and expenses, the committee still has the task of rebalancing the 2009

budget. The budget as you received it was proposed and adopted by the Executive Board in December, balanced at \$4,837,000.

Please keep in mind that budget requests were over \$5.24 million. There is clearly a great desire to do more as a diocesan body.

Many of the members of the Budget Committee attended one or both of the two pre-Council meetings. We have received both public and private comments. When Mr. Gibson presents the budget tomorrow, you will be reminded that the budget does include a line item for debt service in 2009. This relates to the line of credit. You will see at the very end of the line item budget an entry for \$105,000. This is being funded, as it was in 2008, by a planned draw from the Episcopal Fund. I am keenly aware that resources are scarce and especially so for a diocese so reliant upon parish generosity.

The committee met at lunch today, and will hold an open hearing after this session of Council. We will receive comments on the 2009 budget. When the budget is presented tomorrow, any and all proposed changes will be delivered as a group, listed by line item order. We hope to have the updated pledging information on the flip side of that piece of paper so that you may follow all changes more closely.

My estimate currently using known pledges and estimated pledges is that a \$106,000 gap needs to be addressed. So this is the number we are working on from relative to estimated 2009 income expenses.

In speaking with Bishops Lee and Johnston, and in consultation with Henry Burt in his capacity as chief of staff, an initial response in bridging this gap is the elimination of the 2 percent compensation increase for bishops, staff and paid missionaries. Reducing the proposed compensation increases to zero, however, still leaves a sizeable gap. Bishop Lee, as you've heard earlier, by moving up his personal timeline, he frees up resources needed to better operate his diocese. My kids would say that Bishop Lee went "hero-time" for all of us, and I thank him for that. In a tough year such as this, that leadership is at its best and one of the many reasons I am proud to claim him as my bishop.

A reminder on the standing rules of order for Annual Council: in order for a budget item to be addressed on the floor of Annual Council, it must have been spoken to in the open hearing. Also, if a request is made to alter the proposed budget line items on the floor, there must be an equal balancing offset made at the same time by the same person. Finally, this offset must come from the same budget category.

I was not here last year for the presentation of the budget, and while I have always continued to support the diocesan camps at Shrine Mont, I was not happy with the floor action involving the last minute restricted giving. I know the intentions were admirable. In affect, it undermines the work of the budget committee and the Executive Board as there are multiple budget categories, while vitally important to operating a diocese, that have no such affinity groups to solicit support.

That being said, in affirming my support for the camps that mean so much to so many, I want you to know that Paris Ball, who directs the camps, asked me to figure out what it would take to fully endow the camping program. It will take about \$7.2 million. Now, I promised Paul Rowles of St. Peter's, New Kent, that I would mention UPMIFA. Now, UPMIFA is not a Yiddish word that means, "Where'd the money go?" It is the Uniform Prudent Management of Institutional Funds Act, and I have written a check to the

Trustees of the Funds for \$1,000, right here, to be added to the recently created camp endowment fund. There's a lot of us here. If we collect \$100,000 by the end of Annual Council, I'll add another \$1,000 to it. That is my pitch for development today. I believe in what we can do together and I know it is possible. This is an important fund to support, but I want to emphasize the diocesan budget process as being orderly and function with the funds known to the budget committee.

I ask you to please respect the process and the work of the budget committee as it will be hard enough to address the remaining gap between resources and requests.

I opened with thanks for your thoughts and prayers this time a year ago as my friend and father-in-law died. I close with thanks for the openness, breadth and caring of this diocese in the words of Richard Hooker: "I pray that none will be offended if I seek to make the Christian religion an inn where all are received joyously, rather than a small cottage where some few friends of the family are to be received."

My friends, let's keep the inn full.

God bless you all and God bless our diocese.

Second Meditation

The president called on the Most Rev. Dr. Barry Morgan for the afternoon meditation.

Archbishop Morgan addressed Council:

I've never been to a meeting before where the treasurer has been given a standing ovation. Pretty impressive stuff!

I talked this morning about listening. I want to talk this afternoon about learning. I want to base it on Jesus' encounter with the Syro Phoenician woman, because it is not a very flattering portrait of Jesus. Because he is approached by a foreigner who happens to be a woman who asks him to cure her daughter, and he ignores her, according to St. Matthew. He hears what she is saying to him, but he chooses not to answer. Then when his disciples tell him to tell her to go away because she is making such a fuss, he says to her that his ministry is to Jews, and not to foreigners. In other words, he agrees with the disciples. Then she comes kneels before him and the cry is a poignant and simple one: "Lord, help me." And what does he say: "I can't feed what belongs to the children (the Jews) and give it to the dogs (the Gentiles)." In other words, Jesus says that his ministry is to his own people, not to foreigners, which is hardly the politest of replies to a request for help, and it is only when she very cleverly answers him back and says, "Yes, I admit that what you've got is for children—that is, your ministry is for Jews, but when children eat, some crumbs fall under the table and the dogs can then get some benefit." In other words, let me have some of the crumbs that fall from your mouth. And it is only at that point that Jesus give in and heals her daughter.

Well, if you want to try and soften up this incident, there are plenty of commentators who will help you at the task. One of them says that Jesus was testing her faith—seeing if she would persist in persuading him to cure her daughter. I am not convinced with that approach because it is not exactly a great way to behave to another human being—just seeing how far that human being can be pushed. And secondly, it is not the way, actually, that Jesus usually behaved towards people in need. He was normally gracious to those that he encountered. Another commentator says that Jesus wasn't insulting the woman at

all, he was just teasing her and that when he compares Gentiles to dogs, he really meant puppies, and that is not an insult but a compliment. Well, I'm not sure that you and I would tease somebody who came to you at the end of their tether, desperately wanting help. I do not think that is a great pastoral approach, do you? Her daughter is deranged and her mother is sick with worry about her and Jesus decides that that is the time for a bit of banter. I think I would rather look in another direction.

The incident takes place in the area of Tyre and Sidon. These were Greek, cosmopolitan and affluent places. Up until now, according to Matthew, Jesus had been preaching in the villages of Galilee, preaching in the synagogues. He was a Jew appealing to Jews and now suddenly he makes a foray into foreign territory in the north. Why? Because Galilee, where Jesus had spent the first 30 years of his life, was an ambiguous land. It was called "Galilee of the Nations" in the Old Testament, an area of mixed population, of trade routes and garrison towns. For a Jew growing up in that particular area, on the borderlands, it imposed a huge question. Because on the one hand, the Jewish faith said firmly there is no God but God. God, the real God, whom Israel worshipped, was creator and Father of all. His empire was universal. But then there was the question, what did you do with those people who did not recognize Him? Where they, as some Jews said, merely wicked and corrupt, the waste products of humanity eventually to be destroyed? Or were they, as others said, children of God whose goodness he would not overlook? It was an urgent, practical issue. And the answer to the question determined whether or not you had human contact with non-Jews, whether you spoke to them in the street, and whether you went to their houses. So perhaps Jesus was visiting Gentile territory to resolve this question in his own mind. And I think it is against that background that it might be helpful to view this incident, shocking as it is.

Because Jesus' answers to this woman were like kicks in the teeth, and Jesus, it seems to me, that Jesus is speaking here out of an agonizing inner conflict. I think he had come to Gentile territory to wrestle with this problem of the Gentiles—children of God who apparently didn't acknowledge God as Father. He wanted guidance. Was his mission to all or just to the chosen minority? Perhaps this woman sensed his struggle and had a flash of inspiration how to help him.

Well, it may seem strange to talk of Jesus as needing to learn to enlarge his vision to hear new truth, and perhaps I shock some of you. But I think that is what incarnation means. If God truly shared our lives, then he had to share our ignorance, too, to grow as we do through learning as a baby, as a boy, as a young man. That is what being human is all about. When new truth is revealed, it is not a sin not to have got that far. But it is a sin if you refuse to go that much further once the penny has dropped. Jesus, in other words, in this incident, was willing to be open to new truth. Elsewhere in the Gospel, He himself says to people, be opened, and by being opened, let your life be deepened and enlarged.

It is very hard to be open. We choose what we like. We choose our friends. We choose our radio and TV programs, the books we read, the authors we like, the holidays we take, the friends we mix with. Here we find Jesus actually changing his mind, having his vision enlarged, because after this encounter with the Syro Phoenician woman, we are told that he goes back to the shores of Galilee through the Decapolis, a Gentile area, and there they bring him a man who was deaf and dumb and they pleaded with him to lay hands on him. These were Gentiles and now there is no hesitation. Jesus prays with confidence for this man. Ephatha be opened. Jesus had his understanding of God's will enlarged by that Syro Phoenician woman—somehow, she made him overcome some of the factors which had hitherto held back his understanding of the Gentiles. Through this experience,

he had this vision of what God required of him extended. It is what St. Luke means when he says that Jesus “grew in wisdom and stature,” and what the Epistle to the Hebrews meant when he talks of “Jesus learning obedience through the things he suffered.” The challenge of this Gospel to you and to me is obvious. How open are we to what God may be saying to us in Church and world, because God speaks to us through both? How willing are we to learn? Here, as in so much else, we look to Jesus, “the pioneer and the perfecter of our faith,” “the Church’s one foundation.”

Announcements

The president announced that the report of the Windsor Dialogue Commission was online; that there would be a Denominational Insurance Policy information session; and urged members of Council to attend the “Changed my Name” cantata performance that evening.

The president then introduced the General Convention deputies, who would be available for a roundtable discussion later that evening.

Clergy Deputies:

The Rev. Dr. Robert Prichard
The Rev. Lynne Washington
The Rev. Susan Goff
The Rev. Susan Eaves

Lay Deputies:

Mr. Russell Palmore Jr.
Ms. Cindi Bartol
Mr. Russell Randle
Mr. John Paul Causey Jr.

Clergy Alternates:

The Rev. Linda Wofford Hawkins
The Rev. Marian Windel
The Rev. James Papile

Lay Alternates:

Col. Jean Reed
Mr. Rodney Page
Mr. Paul Brockman
Dr. Lissa Power-deFur

Day Two

Saturday, January 24, 2009

Ordination of Florence Li Tim-Oi

The president called Council to order at 8:30 a.m. Council joined in singing Hymn 593.

The Most Rev. Dr. Barry Morgan offered the morning prayer:

Heavenly father, we give you thanks for the life of this new day. Give us an open heart to behold your glory in our midst; a tranquility to listen to your voice in the clamor of the day; the mind to understand your purpose for us; and a strength to witness to your love, lift us

when we fail, return us when we are lost, lighten the path when we are without hope. Stand by us, Good Lord, and in your mercy hear our prayer. In your name we ask it, Amen.

Third Meditation

The president called on the Most Rev. Dr. Barry Morgan to deliver the morning meditation.

Archbishop Morgan addressed Council:

Yesterday, I spoke to you about listening and about learning. I want this morning to talk about reinterpreting. Do not get too worried.

In St. Mark's Gospel, a woman comes to Jesus at Bethany two days before the Passover and pours oil over his head, and Jesus sees it as an anointing ready for his burial. Since one only anointed the heads of priests, prophets and kings, and it was believed that when the Messiah came he would be all three, in St. Mark's Gospel this woman is regarded as recognizing Jesus' messianic significance. But such an anointing would be done not by a woman, of course, but by a male priest. So she was out on two counts: she was female, and she was not ordained, in inverted commas.

But if you look at St. Luke's story, the story is different, because in St. Luke's Gospel, the story is a much more straightforward event. His hosts have failed to greet Jesus in the customary manner and He accepts from a sinful woman—those are Luke's words—the pouring of myrrh on His feet and the kissing of them and wiping of those feet with her hair. And we've heard the story so often, that we can miss the significance of St. Luke's version, as well. Because first-century Palestine was a man's world. Women served at tables and laid out food, but certainly did not come in to join the company, and this woman does. Moreover, says St. Luke, she was an immoral woman—a sinner. No respectable Jew had dealings with such people, and Jesus does. So, he accepts ministrations from a woman, and he accepts ministrations from an immoral woman, according to the Gospel of Luke.

The thread running through all the Gospels in various forms is the clash between Jesus and the religious leaders of His nation. The religious leaders of the nation wish to preserve tradition and obey the commandments, a bit like bishops, really. But Jesus, guided by the Spirit of God, sits lightly to both tradition and commandments and he seeks to redefine the relationship between them in his face-to-face encounters with human beings. And so he does what the law proscribed: he touches lepers, he forgives sinners, he goes around with women, he elevates children and he reinterprets the Commandments: "You have heard that it was said, but I say to you."

Someone has called these two positions "Trust in Tradition" and "Trust in the Spirit." The fact is, of course, and what makes life complicated is that both are rooted in the Scriptures. As we face our contemporary challenges on all kinds of issues, we will want to look at the Bible and seek to interpret it for our own age and the dialogue, then, is how one relates what one believes the Spirit may be saying to what actually the Bible teaches.

Bishop Tom Wright, the bishop of Durham, sums it all up neatly when he says that "the Church lives under the authority of the existing story which cannot be supplanted and yet our task is to discover through the Spirit and through prayer the appropriate ways of improvising the script between our foundation events and charter on the one hand, and the complete coming of the Kingdom on the other."

In other words, then, God speaks to us through the things that happen in this world, and how do we interpret that in the light of the given tradition? We have to be open to what God may be saying to us through new experiences and new understandings, as Jesus was in His own ministry when He reinterpreted both Scripture and tradition. For him, love for human beings was more important than the keeping of regulations. The Sabbath is made for humans beings, and not vice versa. So Jesus challenges the view that Scripture and tradition interpreted in one particular way ought to have the last word. If that was so for Him then for His followers as well, there is more to biblical authority than simply obeying rules. It has to do with seeking to discern the mind of Christ in the situations that confront us. We have the Bible on the one hand and we have our contemporary experiences on the other, and we have to relate the one to the other. And if we take both of those seriously, I'm afraid that in the end there are no easy answers, and that is why we are in the mess we are in, as far as the Communion is concerned at the present time.

Report of the Latino Task Force

The president called on the Rev. Daniel Robayo, Christ Church, Luray, to give the report of the Latino Task Force. Mr. Robayo addressed Council:

Thank you, bishop. Bishops, members of Council and distinguished guests:

The Latino Task Force has been together as a creature of the Committee on Congregational Missions and the Committee on Church Planting at the invitation of Bishop Jones since late 2006. It is an interesting name, "Latino Task Force." No, we are not going to invade anything.

You have in your packets the report of this group. Resolution R-4 of the 213th Council of the Diocese supported the work of the Task Force and called for it to present a five-year strategic plan to Executive Board during 2008. The group is composed of the Rev. Catherine Campbell; Mrs. Lucy-Lee Reed, chair of the Commission on Church Planting; Ms. Lindsay Ryland, transition ministry officer; and Mr. Dick Shirey, chair of the Commission on Congregational Missions and also the chair of our group; and myself. We have prayed and studied and worked, and we are grateful that the Executive Board accepted the report at its November 2008 meeting.

I want to highlight two components of this proposed strategic plan.

First, the strategic plan presents a wide variety of models for establishing Latino congregations in the Diocese, based on the available resources and in response to God's particular call to parishes and regions. With prayer and imagination, not by our might but by the power of the Holy Spirit, opportunities to grow and expand Latino ministry abound.

Second, in this plan the Latino Task Force becomes a resource to:

- educate regions and parishes on the need for this work;
- to assist churches and regions in the discernment of a call to Latino ministry; and
- to assist existing Latino congregations in their efforts to fulfill our common mission to reconcile the world to God in Christ.

The members of the Latino Task Force who are delegates to this Council move that the Diocese of Virginia adopt this strategic plan.

The president acknowledged a second, and asked for discussion and debate. There being none, the president called for a vote. The strategic plan was adopted.

Report of the Episcopal Church Women

The president acknowledged the privilege of association with the Episcopal Church Women, a group intimately involved with the development of mission in our Diocese. He recognized that it was a particular privilege to work with outgoing president, Mrs. Anna Lou Flynn, and called her to the podium.

Mrs. Flynn addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, honored guests, sisters and brothers in Christ: good morning.

The Episcopal Church Women of our Diocese continued to live in their mission statement: "Sharing the love of God by making Christ known in the world – through prayer, education, concern for others and joyful service" during this past year.

The theme of our fall annual meeting was "Tapestry of Life and our Other Ministries."

That day, I shared a quote from Sandra Day O'Connor, retired Supreme Court justice, and she said: "We do not accomplish anything in this world alone...and whatever happens is the result of the whole tapestry of one's life and all the weaving of individual threads from one to another that creates something."

During 2008 there were many threads that wove together to enable us to live into our mission statement.

We heard the Rev. Lynn Litchfield, chaplain of the Fluvanna County Correctional Center for Women, speak at our spring open board. She spoke on our theme "From Darkness into Light" and brought the ministry of the Chaplain Services of Virginia and the continuing needs of incarcerated women to our attention.

We also had Bishop Lee joining us that morning, sharing the history of bishops in the Diocese of Virginia. Also joining us was the Most Honorable Rt. Rev. Daniel Deng Bul and his wife Debora, with us to share the many needs of Sudan.

As we continued to focus on our ministries, Buck Blanchard, missionary for our Diocese, updated us on the ministry to Native Americans, Appalachian ministry and the migrant ministry.

Our tapestry continued to be woven together as mission teams traveled to the Dominican Republic and South Africa, working to meet the needs of women and children at risk.

With the leadership of Cookie Davis, our Dominican Republic chair, the Episcopal Church Women in the last three years have given a little over \$30,000 to enable young children to attend school that otherwise would not have been able to.

Our South Africa chair, Anne Gordon Curran, has led the South Africa Partnership Committee for three years. She encourages us to pray regularly for the women, children and families of South Africa.

The contributions to the South Africa Fund from the churches have gone to the Mother's Union, Diocesan Women's Project, HIV ministries, a primary school and St. Mary's Children's Home. We also sent \$2,400 to the Anglican Women's Fellowship to purchase a

patient mannequin for training home care workers who serve the sick and dying.

We have reprinted the South African prayer book and it is available to you today at the South African Commission table.

The prayer and worship retreat was held this year at Shine Mont, and was attended by both women and men. The retreat was led by the Rev. Abbott Bailey and Ellen Johnston.

With contributions that all of you made in honor or in memory of someone to our Gifts and Scholarship Fund, it enabled us to give five scholarships to very deserving students, and I am sure there are several priests with us today that have received support during their years in seminary from this fund.

Your coins, given in thanks, continue to make the Diocese of Virginia the largest contributor to the United Thank Offering Fund. New Vision of Fredericksburg, a faith-based home to help women ex-offenders make the transition from confinement to freedom, received a grant from the national fund in 2008. Remember the “Blue Box” on your table, and give blessings, especially for the ministry of Peter Lee.

As the tapestry of ECW continued to add new threads, we supported our Viva Voce offering, holding up the following ministries in our Diocese:

- New Vision in Fredericksburg
- Trinity School of Early Learning, Trinity Church, Arlington
- Shepherd’s Center of Oakton in Vienna, which provides opportunities for adults over 50
- St. James the Less Clinic in Ashland

Our communion alms offering from Annual Meeting was divided between the Chaplain Services of the Churches of Virginia and Carpenter’s Kids, a program for Tanzanian HIV orphans.

Our scheduled speaker for Annual Meeting was Jane Sigloh who was unable to be with us due to the unexpected death of her beloved son. The Rev. Gary Jones, rector of St. Stephen’s, Richmond, graciously agreed to step in and delivered a timely, thought provoking, spiritually grounding message of humility and inclusion.

The Altar Guild of the Episcopal Church Women is a fund helping to provide for the needs of our churches, Mayo House and Shrine Mont. It also provides vestments for our bishops.

Proverbs 29:18 says, “Where there is no vision, the people perish.” Sharon Nachman, our Altar Guild chair, had a vision. She came to the board with a project she called “Sacristy-in-a-Box.” It would ultimately provide the Falls Church Episcopal, Falls Church; St. Stephen’s Episcopal, Heathsville; St. Margaret’s Episcopal, Woodbridge; and Epiphany Episcopal, Oak Hill with necessary altar linens and vessels.

What a success this was! The response was much larger than we expected and with donations from every region in our Diocese, we were able to present all four churches with beautiful Sacristy-in-a-Box sets at our annual meeting in October.

We hope they will bless the continued life of these churches. This gift was not only in contributions and items, but the gift returned to the givers, enhancing our tapestry through the love and recognition of the greater community of churches.

It is also with sadness that I recognize that we lost three of our past ECW diocesan presidents during my term: Ellen King, Jean Shields and Bobbie Henderson.

Episcopal Church Women truly believe the Church's one foundation is Jesus Christ. Because of our faith and trust in Him, we continue to look for opportunities to prove what God can do through us. As I think about the Episcopal Church Women it reminds me of the many threads that weave us together through mission and ministry to others. ECW continues to support the Church, no matter the season or tide. We are an organization with the quiet strength, flexibility and determination that each woman brings by her participation.

It has been a privilege and pleasure to serve as president of the Episcopal Church Women the last three years. I give thanks to Bishop Lee for his trust and support. I would also like to thank Bishop Johnston and Bishop Jones, and especially the staff of Mayo House. I look forward to what God is calling me to do, and I thank you.

At this time, I would like to ask if Bishop Lee would introduce his newly appointed president and she would join me.

The president thanked Mrs. Flynn and introduced his appointee to succeed her as president of the ECW, Mrs. Beblon Parks of St. Philip's, Richmond.

Mrs. Parks addressed Council.

Good morning. I am delighted and challenged by this appointment. I look forward to working with you and all of the churches in our Diocese as we grow the ECW in service to our God. Thank you so very much, and I look forward to working with you.

Report of the Chancellor

The president called on Russell Palmore, chancellor of the Diocese since 1987. Mr. Palmore addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, your Grace, distinguished guests, dear friends:

Three years ago, I stood before this Council cautiously hopeful that while theological differences existed within the Diocese, we would find a way to deal with those differences and get on with our common mission in union with each other.

However, in December 2006 and January 2007, the vestries and a majority of the voting members of 11 congregations voted to secede – to sever their ties with and disaffiliate – from the Episcopal Church and the Diocese of Virginia. Following their votes to leave, they immediately filed petitions in state court seeking court orders granting them ownership of the property in which they worshipped. We responded with our own filings several weeks later.

In their cases, the seceding congregations invoked a state statute that they contend gives them the right to take Episcopal property to a new organization when there is a “division” in the Church. In this case, that organization is the Convocation of Anglicans in North America (CANA), a part of the Anglican Church of Nigeria.

That statute, Virginia Code section 57-9, is extremely unusual. As far as we know, and we've looked, it is the only statute of its kind in existence anywhere in the United States,

although a similar statute in Alabama was ruled unconstitutional by Alabama state and federal courts in the 1960s.

The Virginia statute was passed in 1867. The speaker of the Virginia House at the time, John Baldwin, was a lawyer from the Shenandoah Valley. He had Presbyterian and Methodist congregations as clients, and they wanted to leave the northern denominations of which they were a part. The statute was passed to allow them to do that and then be represented in court by Mr. Baldwin when they did it. Very few congregations have ever used the statute. In fact, there is no evidence that a congregation had ever used it successfully since the initial years after the Civil War.

No Episcopal congregations have ever attempted to use the statute, until the congregations that seceded did so in 2006. It has always been the rule in the Episcopal Church that property is held in trust for the Church and the Diocese as a whole. For about 30 years now, since the Supreme Court of the United States invited denominations to make clear what their rules were, that rule has been explicit in the Canons of the Episcopal Church since the 1979 General Convention. The 11 congregations knew what our Church's rules were and most of them participated in the Annual Council of the Diocese 25 years ago when we wrote the provision regarding ownership of Church property into our Canons, and the balance of those 11 congregations joined the Diocese after that, with the Canon in place, and agreed to be governed by it. Pursuant to our Canons, over the years the 11 congregations initially followed the Canons in seeking consent from the Diocese to buy, sell or mortgage property. Every year until 2006, their vestries took an oath to uphold the doctrine, discipline and worship of the Episcopal Church. And shortly before they voted to secede, Bishop Lee wrote a letter to their leaders reminding them of our Church's Canons.

Nevertheless, the seceding congregations asked the state court to rule that only the current majority of the congregation controls the property, and their cases went to trial in November 2007.

The trial court ruled that the Episcopal Church and the Diocese had divided and the seceding congregations also convinced the trial court that CANA and its subpart, the Anglican District of Virginia, or "ADV," are branches of the Anglican Communion, the Episcopal Church and the Diocese.

Later in 2008, the trial court agreed with the seceding congregations several more times. It ruled that the state statute, 57-9, overrode the canons and polity of the Episcopal Church and the Diocese. It ruled that the statute overrode the rights of the denomination in the property. It ruled that the statute overrode past Virginia cases recognizing the rights of denominations – including Episcopal dioceses. Despite all that, the trial court also ruled that the statute was constitutional.

Last month, the court issued its final opinions. It ruled that even if the Diocese's name was on the deed, and even if the deed said that property was to be held in trust for the sole use and benefit of the Protestant Episcopal Church, a congregational majority could still take the property. And the trial court ruled that the fact that faithful members from a number of the congregations continue to worship and function as a part of the Episcopal Church and the Diocese was irrelevant.

Before I continue, I want to take a moment to recognize those continuing congregations: The Falls Church Episcopal, St. Stephen's Episcopal Church in Heathsville, St. Margaret's

Episcopal Church in Woodbridge and the Church of the Epiphany in Oak Hill. The members and leaders of those churches have shown enormous initiative, courage, perseverance and dedication to continuing the mission of the Episcopal Church and the Diocese. They are more than relevant – they are valued and critical parts of our Church and our Diocese.

I am disappointed that events have not turned out how I hoped three years ago. But I am proud that our bishops, Standing Committee, Executive Board and many of you here today wish to continue the effort to return those congregations to their church homes.

Following the issuance of its last opinions, the trial court, earlier this month, entered its final order. The Episcopal Church and the Diocese will shortly note our appeals to the Supreme Court of Virginia. We are hopeful that the Court will grant the appeal and agree that the trial court was in error in how it interpreted the statute, in error in how it applied Virginia and United States Supreme Court case law and in error in its conclusion that the statute is constitutional.

As the appeal process begins, we are encouraged by court decisions in other jurisdictions. Just earlier this month, the Supreme Court of California unanimously ruled in favor of the Episcopal Church and the Diocese of Los Angeles in litigation with seceding congregations, and courts in New York, Florida and elsewhere have ruled in favor of dioceses and the Episcopal Church, agreeing that the rights and rules of the Episcopal Church are entitled to be respected and enforced.

Here at home, we have had tremendous help and support in our legal efforts. We have had the help of the four continuing congregations. We have had the vital support of the bishops, the Standing Committee and the Executive Board. We have had the support of the Episcopal Church which made clear before the petitions were filed that it would not allow congregations to take Episcopal property unilaterally, or to use the Episcopal property as part of new “Anglican” organizations that are attempting to replace the Episcopal Church and the Diocese. So the Episcopal Church joined the litigation and has worked with us in our legal efforts to protect the property of the Church for future generations.

And other denominations have also seen the danger that exists when a state intrudes with church rules. They have submitted briefs and argument in support of the Church and the Diocese. Some of our *amici* – our friends – in that regard include:

- The United Methodist Church;
- The African Methodist Episcopal Church;
- The African Methodist Episcopal Zion Church, and its Mid-Atlantic II Episcopal District;
- The Presbyterian Church (U.S.A.), and its National Capital and Eastern Virginia Presbyteries;
- The Virginia and the Metropolitan Washington DC Synods of the Evangelical Lutheran Church in America;
- The General Conference of the Seventh-day Adventists (which has joined us to preserve religious freedom even though it does not claim to be a hierarchical church directly impacted by the statute); and
- Last but not least, our sister dioceses—the Episcopal Dioceses of Southern Virginia and Southwestern Virginia.

Most recently, a preeminent legal scholar on Virginia’s state constitution – Professor A.E. Dick Howard of the University of Virginia – has joined the Diocese’s appellate team.

Professor Howard served as the executive director of the Commission on Constitutional Revision – the group that created the last revision of the Constitution of Virginia.

If you would like more information on this matter, on this case, please see the News Room section of the Diocese's Web site.

The legal road is not a short one, nor has it been an inexpensive one, and it is not the one the Diocese wanted to travel. But we march on for important reasons, and I thank you, brothers and sisters in Christ, for your ongoing and continued support. Thank you.

Report of the Chapel Committee

The president called on Dr. David Charlton, president of Church Schools and a member of Grace, Kilmarnock, for a report from the Roslyn Chapel Committee. Dr. Charlton addressed Council:

Bishops, guests and members of Council, a very good morning to you. I have the pleasure to give you a report this morning that is not a report on diocesan business nor is it a long report but rather a brief one and one which is more in the form of a diocesan celebration.

Some 18 months ago, in anticipation of the news given to us by our bishop in his pastoral address yesterday, people in the Diocese began to consider the best way in which to celebrate 25 years of exemplary leadership given to the Anglican Communion, the Episcopal Church in the United States and to the people of the Diocese of Virginia.

Bishop Lee has maintained his and our focus on Anglican unity, the planting of new churches, the preparation of women and men for lay and ordained ministries and ministry among the youth for well over two decades. Substantial elements of that work take place at Roslyn, and the bishop has often expressed over the years his wish that someday the Virginia Diocesan Center at Roslyn would have a chapel of its own.

Roslyn, known to all of us, is a place of beauty, of quiet and of marvelous facilities. It is used by our clergy, our vestries, our related organizations and our diocesan leadership bodies. It has been made available to us almost entirely due to an act of generosity and a subsequent exercise of great wisdom. The act was the generosity of Ms. Annie Rose Walker who gave the property at Roslyn to the Diocese of Virginia. The second was an exercise of great wisdom by Bishop Lee's predecessor Bishop Henry St. George Tucker who accepted the property on the condition that sufficient shares of a Virginia life insurance company stock accompany the property so that it could be properly maintained.

There are great plans for additions and enhancements and improvements at Roslyn, but there really is only one deficiency, and that deficiency is a lack of a dedicated space for worship by those who need or desire a place of retreat, reflection or quiet worship.

Mindful of the bishop's hope, the Memorial Trustees of the Virginia Diocesan Center consulted with the Standing Committee and Executive Board of the Diocese, and receiving their endorsement proceeded to design and raise funds for a chapel to recognize, honor and celebrate the 25 years that the Diocese of Virginia has been blessed with the strong and steady leadership of this exceptional bishop.

That this idea resonated well around the Diocese is evident in the outpouring of immediate and generous gifts. I can tell you today that the chapel is underway. The contract is signed, construction has begun. Gifts have been received from more than 800

individuals and well over 100 of our own parish churches. Virtually every significant related organization in the Diocese, including, I'm proud to say, all six of our church schools, have made extraordinary gifts. Numerous gifts have been received from Episcopal institutions and individuals beyond our Diocese. The outpouring continues. Several new gifts have been received here in the last 24 hours.

I would like to show you what your new chapel will look like. In the slides you will see are beautiful renderings, prepared by our architects, Bartzen and Ball of Alexandria and Richmond, of what has been named the Bishop's Chapel at Roslyn. The chapel will stand at the center of Roslyn – on the circle next to the Powers Building, which was the home of Annie Rose Walker, and across from the dining hall. The chapel is small and its design is a simple carpenter gothic. The building design emphasizes the wood and the stone found at Roslyn and in the Roslyn buildings. The extensive use of glass is intended to remove any sense of separation from the outdoors.

At night, and especially from a distance, the chapel will appear like a lantern, high on a bluff overlooking the James River, with a very large cross built into what they call the "curtain wall," the very fabric of the building itself, visible from a mile away. Next year you will see the pictures of the finished chapel.

The list of people to thank is too extensive for me to attempt and it grows longer every week. It is important, however, to recognize Bishops Johnston and Jones who, along with the Standing Committee and the Executive Board, have made this effort a true diocesan-wide effort. Mrs. Suzanne Thomas is the vice chair of the Memorial Trustees at the Virginia Diocesan Center, and Mr. Wally Stetinnius has served as chair of the fundraising group. Clearly, this project would not have become a reality without their dedicated leadership. There are additional chapel and fundraising committee members, architects and engineers, Roslyn staff, diocesan staff members and, as you heard, hundreds upon hundreds of donors. I ask that Council would join me in recognizing and thanking all of those people.

I also encourage any individual, parish church or related organization that has yet to become a part and would like to become a part of this wonderful project of diocesan celebration to so do. The cost of building the chapel is almost subscribed, but some endowment is needed for maintenance. Remember Bishop St. George Tucker and Annie Rose Walker. There is also the hope that one day, the chapel at Roslyn may one day have a first-class organ. The Lees love good music, and the building has been designed to have excellent acoustics – both for voice and for music.

I would also like to repeat Mike Kerr's invitation of yesterday that you visit the Roslyn booth just outside the door. Director Kass Lawrence and her staff will be delighted to show you more pictures, to talk to you about the design and planned uses of the chapel, and to make available a pledge card to any who are inclined to join with us in this celebration.

So thank you, one and all, for your attention, for your support of this, for your enthusiasm. The diocesan-wide effort is already a success. The bishop's chapel at Roslyn will be in use next fall.

Finally, knowing that my good friend and our bishop is squirming with discomfort as I speak on this topic, I will close, but I close with an observation and then a request. The observation is that we will build a chapel at Roslyn this year to honor him, but Roslyn will have a chapel for generations because Peter James Lee wanted it for us. The request is that you join me in celebrating the success of the project and in showing Bishop Lee our

love and gratitude for this 25 years. I end by asking you to join me in a demonstration of our appreciation for him and our enthusiasm for our new chapel – built to honor him, but built because he wanted the chapel for us.

Bishop Lee thanked the chapel committee for their work.

Report of the Bishop Suffragan

Bishop Lee recognized Bishop Jones, bishop suffragan. Bishop Jones addressed Council:

Bishop Lee, Bishop Johnston, Archbishop Morgan, members of Council, it is a distinct privilege to report to you on the work that I conduct on your behalf.

While I am known in this diocese as the bishop suffragan, I am known by most of the bishops in the House of Bishops as Peter Lee's suffragan and I am very proud of that distinction! We've recognized in that last report the exemplary leadership of our diocesan bishop. But I want to point to one who has been the strongest supporter of Peter James Lee, not only for these 24 years, but for more than 40 years, Kristy Lee, who's at table five. Kay and I have known Peter and Kristy since we were in seminary, and they returned from serving as missionaries on the French Riviera, having served at the American church in Nice, and Kay and I were so inspired by their enthusiasm that we applied to go the next year, and were successful in doing that.

I am very grateful for the trust Bishop Lee has given me for nearly 14 years with oversight of missions and church planting, and both ministries are very dear to my heart.

We gather for this Annual Council with the backdrop of a sagging economy and continuing litigation. Our budget process this year has been very painful. One could have reason for doom and gloom. But amidst the negative signs on the horizon, there is genuine reason for hope.

For me, the foundation of that hope is our faith in the Risen Lord. We are reminded by St. Paul's triumphant words in the eighth chapter of his letter to the Romans. Many of them are embedded in our hearts. Paul wrote, "For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord." (Romans 8:39)

We have reason for hope.

The vestry of Immanuel Church on the Hill has resolved to respond to the economic downturn by not pulling back, but by rather being more intentional about their giving beyond themselves. Because of the economic downturn, they have increased their outreach and mission: a positive response, a reason for hope.

St. David's Church in Aylett, a small mission outside of Richmond, is providing food now for more than 100 families a week. Meade Memorial Church in Alexandria is feeding lunch five days a week year round to needy people as a natural ministry of their church. My optimism is based on the vitality that I experience in our congregations week after week after week.

Just last Sunday, when I was visiting St. Christopher's Church in Springfield, the main topic of discussion was organizing for the hypothermia shelter that they will have in

just a few weeks, and they are one of many congregations ministering to the homeless in northern Virginia, and I know CARITAS does the same in the Richmond area.

A thriving spirit of mission is present in our Diocese, and we have good reason to hope. That hope has been encouraged by the strategic plan we adopted this morning for Hispanic/Latino ministry.

In November and December, I was asked to assist the continuing Diocese of Pittsburgh after their convention voted to leave the Episcopal Church. One member of the Standing Committee remained after that vote, and that one person was recognized by the presiding bishop as the ecclesiastical authority. He appointed two others to serve with him in the awesome task of reorganizing a diocese.

Basic questions about insurance, licensing of clergy, deployment, background checks, confirmation and ordination were raised within hours. During those brief weeks, I gained a new appreciation for what we have in Virginia to support our ministries.

As I witnessed this new beginning in Pittsburgh I realized that I take for granted diocesan administration that makes our life possible—how our mission together is enhanced by simply calling 1-800-DIOCESE.

After Christmas, I attended the reunion of Shrine Mont campers at St. Anne's, Reston. If you were not there, it would be hard for me to explain to you the excitement among our campers of being together, their love and affection for Shrine Mont, and the ministry of our Diocese.

To those campers, the Diocese of Virginia is not some distant organization, it is a distinct part of their lives, and one would experience a similar connection at one of our campus ministries in the Diocese of Virginia.

Last spring, I had the privilege of dedicating the new Canterbury House in Fredericksburg, which is across the street from Trinity Church. There I experienced a similar connection with our diocese and the work we share together. If you want to see who we are in campus ministry, I suggest that on some Sunday night, drop in at Canterbury at JMU, or UVA, or Mary Washington, or VCU.

Or if you really want to know about the Diocese of Virginia, speak to one of these PYM members who are supporting the work of this Council, who are here right now. For them, their connection is real, and it is life-long. They have been working their hearts out to support the ministry that we share because they believe in it.

As you know, the resources available to the Diocese have been diminished. I am particularly concerned that we not tie Bishop Johnston's hands behind his back as he begins his tenure as our diocesan later this year.

During the most recent political campaign, I was struck by the slogan "Yes, we can." I heard it, however, not as a political message, but one with strong theological foundations. First, I am struck with the word "yes." At the heart of our baptismal liturgy is the affirmation "yes." We say "yes" to Jesus as Savior and Lord and then we commit ourselves to a life of service.

Then, I am struck with the first person plural "we." We are the Diocese of Virginia. Our pulpits, our altars, our classrooms, our parish halls and our camp sites are primary places

from which we are nourished, encouraged, taught and sent. We are the Body of Christ engaged in His mission.

The word “can” is most encouraging of all. “We can” because we are engaged in God’s mission. And we can solve the budgetary problems of our diocese.

But we cannot solve it by talking about it, and we won’t solve it by lamenting on a pattern of declining revenues to judicatories across our county.

To solve the current problem, we need to move the priority of supporting the work that we share together from the back burner to the front burner. It needs to come first, for we are the body of Christ in the Episcopal Church here in the Diocese of Virginia. It is not an option to be considered at the end of the budget process. We need to consider the work we share as a primary consideration rather than as an afterthought. And I would encourage our clergy and our lay delegates to take the lead in helping place the Diocese of Virginia in a proper place in budget consideration. The pledge to the Diocese needs to be a percentage and it needs to come off the top – first.

If you want to know why, why give priority to the work that we share, ask one of our young people about what the diocese means to them. Ask a recent search committee chair. Ask one of the seminarians who are with us. Ask a recent ordinand. Ask a Shrine Mont camper or a member of Canterbury. They will help you see how we are interconnected, and how we are one Church.

During a break between two diocesan meetings this past week, I did some quick mental calculations about the question of percentage giving to the Diocese. I wondered what it would take to solve our current problems. Now, based on the total net disposable income, which is available to our vestries—that is, the total of all of our congregations—the total of over \$65,000,000, an average increase across the board of one half of one percent would yield \$325,000. One half of one percent would yield \$325,000.

Just think what we could do together by raising that percentage by one or two percent. The best gift that we could give Bishop Johnston at our next council is the budgetary tools that he will need to lead us. And that will only happen if we give the work we share together a significant priority. I believe we can, and we should do it. Yes, we can. Yes we can.

The next item of business on our agenda is one that is very close to my heart. It is the report of the Committee on Church Status. That committee will ask that we grant full parish status to Meade Memorial Church in Alexandria. It was necessary a few years ago for Meade Church to revert to mission status, and I promised the vestry at that time that I would support them in the venture to return to full church status in this Diocese.

With the assistance of the Commission on Congregational Missions and the extraordinary generosity of the Diocesan Missionary Society, Meade Church is now self supporting. That accomplishment has been a joint effort of the leadership of Meade Church and the Diocese.

Bishop Lee has given me the privilege now of calling on the Rev. Paul Johnson to present to you the report of the Committee on Church Status. Thank you very much.

Report of the Committee on Church Status

The Rev. Paul Johnson addressed Council:

Good morning everybody. The Committee on Church Status is Ursula Baxley, Tayloe Murphy, Debbie Rutter, David Keill and myself. Bishop Lee, Bishop Johnston, Bishop Jones, to the Council: it has been the pleasure of the Committee on Church Status to review the petition of Meade Memorial Church of Region IV in Alexandria. Meade Memorial meets the qualifications for church status as found in Canon 10, and they have received the certificates of endorsement from their region and from the Executive Board. So, it is the request and the recommendation of this Committee on Church Status that this Council take appropriate action to welcome joyfully the people of Meade Memorial as a church in the Diocese of Virginia.

The president noted that the motion, coming from a committee, needed no second. He called for discussion. There being none, he called for the vote. Meade Memorial was granted church status recognition unanimously on voice vote, and members of Council welcomed the parishioners of Meade Memorial into the Council hall.

Mr. Ivan Mitchell, the senior warden of Meade Memorial addressed Council, thanking Council members and the bishops for their support. He then, on behalf of the vestry of Meade, called on the Rev. Collins E. Asonye, vicar of Meade Memorial, to serve as rector. Mr. Asonye accepted the call.

The Council joined in singing the hymn, "In Christ there is no East or West"

The president gave a special thank you to Mr. Joseph Royster, former senior warden of Meade Memorial and former president of the Standing Committee. He also recognized Mr. Nelson Green Jr., another former senior warden.

The president called for a recess of Council.

Report of the Committee on Resolutions

The president called on the Rev. Jennings Hobson of Trinity, Washington, chair of the Resolutions Committee. Mr. Hobson addressed Council:

Mr. Hobson acknowledged and thanked the members of the Resolutions Committee. He then introduced the courtesy resolutions, and noted that it was customary to vote on the group of resolutions as one. He acknowledged especially the resolution in honor of the Most Rev. Dr. Barry Morgan, chaplain of Council. Mr. Hobson also gave special recognition to the resolution honoring the Rev. Churchill Jones Gibson Jr. The president recognized Mr. Gibson's sons, the Rev. Webster Gibson and Kirk Gibson, who were both present at Council.

Mr. Hobson moved the courtesy resolutions as listed. The president noted that, coming from a committee, the resolutions needed no second. The president took a point of personal privilege to recognize the first courtesy resolution in honor of Patrick Getlein, former secretary of the Diocese, currently employed with the Virginia Interfaith Center for Public Policy. The president expressed his gratefulness for Mr. Getlein's continued ministry to the Church.

The president called for debate or question. There being none, the president called for the vote, and the courtesy resolutions were adopted unanimously. The president recognized Mr. Hobson.

Mr. Hobson introduced R-1a regarding the involvement in the Protestant Episcopal Church and the Anglican Communion. He noted that the Committee “recast slightly” this resolution to reflect “our reality in the Episcopal Church and our commitment to the Anglican Communion.”

The president acknowledged that R-1a had been moved and called for discussion.

The president recognized Mr. Paul Brockman of St. Paul’s Memorial, Charlottesville, who moved an amendment to the resolution to add a resolve as follows: “And be it further resolved that the Annual Council requests that the General Convention 2009 to provide for an authorized prayer book liturgy for the blessing of same-sex unions, and to have that liturgy ready for full consideration no later than General Convention 2012.” The president asked for the language to be submitted in writing, which would then be posted on the large screens at the front of the Council hall.

The president asked for a second. The amendment was seconded.

Mr. Hobson reminded Council that all amendments must be submitted in writing. The secretary explained how the amendments would be posted on the screens.

Mr. Brockman explained that the purpose of the proposed amendment was to give meaning, in his mind, to the second resolve.

The president called for discussion of the amendment.

The president recognized Mr. Charles Bullock, St. George’s, Fredericksburg, who noted that the resolution was about involvement in the Episcopal Church and the Anglican Communion. He said that the day before, he had recommended deleting the second resolution. He suggested that Council vote “no” on this amendment.

The president recognized the Rev. Mario Gonzalez del Solar, assistant rector at St. Matthew’s, Richmond, who echoed Mr. Bullock’s objection and noted that the amendment was not germane to the motion, and that he did not think it needed to be included.

The president recognized the Rev. John Sheehan, Church of Our Redeemer, Aldie, who opposed the amendment as a member of the Windsor Commission Dialogue and noted that he believed it would overstep bounds to ask bishops to do things they do not want to do at this time.

The president recognized Mr. James Morris of Aquia, Stafford, who noted that as proposed, the amendment would undercut the spirit of the first resolve, and said that he would not want to see the incoming diocesan bishop saddled with such controversy as the amendment proposes.

The president asked Council to vote on the amendment using red and green cards. The Council voted in opposition to the amendment, and the motion failed.

The president called for discussion on R-1a as originally submitted.

The president recognized the Rev. John Sheehan of Church of Our Redeemer, Aldie, who asked that the second resolve clause be removed because “it seeks to define relationships without respect to Scripture, tradition and the existing Canons of the Episcopal Diocese

of Virginia.” He moved to delete the second resolve clause to the amendment.

The president acknowledged a second, and called for discussion on removing the second resolved clause.

The president recognized Mr. Russ Randle of Christ Church, Alexandria, who moved to table the amendment.

The president noted that the motion was not debatable. He explained that, if the motion to table were to fail, R-1a would be considered as originally submitted. He called for a vote on the motion to table. Voters raised green cards, and the tellers started counting. When the president called for voters to raise red cards, the president acknowledge the Rev. Kate Chipps, St. Margaret’s, Woodbridge, who requested clarification on the effect of the vote.

The president called on the parliamentarian for explanation. Mr. Palmore explained that the motion to table was not debatable, and if the motion were to succeed, Council would return to the proposed motion as stated. Mr. Hobson added that to table the amendment puts the second resolve back. The president asked for all those opposed to tabling to raise their red cards.

The president acknowledged the Rev. Michael Pipkin, the Falls Church, who asked what the effect of tabling will do. The president said that tabling would return the original R-1a to the floor. The president again called for a vote, and the motion to table was adopted.

The president called for further discussion on R-1a.

There being no further discussion, the president asked if Council was ready to vote. Council voted to vote on R-1a.

The Council adopted R-1a as proposed. The president recognized Mr. Hobson.

Mr. Hobson apologized for the mistake in the printing of R-2 that was distributed to Council. He then introduced R-2, regarding a comprehensive marriage ministry, and moved to refer it to the Executive Board.

The president invited discussion regarding the motion to refer. There being none, the president called for a vote. The motion was adopted and R-2 was referred to the Executive Board. The president recognized Mr. Hobson.

Mr. Hobson introduced R-3a regarding advocating for the poor, and noted that the Committee made a change that would ask members of the Diocese to contact their elected representatives, and that the Committee added the Virginia Interfaith Center for Public Policy as another arm through which members of the Diocese could communicate with their government representatives. He moved for adoption of R-3a as presented.

The president opened the floor to discussion of R-3a.

The president recognized the Rev. Ben Campbell of Richmond Hill, who recommended an amendment to the resolution, adding the word “state” after “annual,” to better reflect the type of median income.

Mr. Hobson noted that they believed the 30 percent figure was standard use.

The president called for debate on the amendment.

The president recognized the Rev. Tuck Bowerfind, St. Luke's Wellington, who spoke against the amendment, noting that annual median incomes vary widely, and suggested adding a provision for local language.

The president recognized the Rev. Torrence Harman, St. Mary's Whitechapel and Trinity, Lancaster, who pointed out that when we add the word "state," it is inconsistent with the words "in this jurisdiction." The president pointed out that "in this jurisdiction" was already removed from the amendment.

The president recognized the Rev. Will Peyton, St. Paul's, Ivy, who pointed out that in wealthy jurisdictions, median income is used as a cover to do something for the middle class and not do anything for the poor. He suggested amending Mr. Campbell's amendment to read "area median income." Mr. Campbell accepted that as a friendly amendment.

The president recognize Ms. Dana Buchanan, St. Gabriel's, Leesburg, who noted that in her church's housing ministry, they used area median income, and cited below 50 percent area median income instead of 30 percent.

The president called for a vote on the amendment. The amendment passed by voice vote.

The president recognized Ms. Mary Dotson, Holy Cross, Dunn Loring, who presented an amendment to be added to the final resolve clause: "And be it further resolved that this Council calls on the bishop of Virginia to appoint a task force dedicated to developing a strategy for advocating this message to the incoming governor and lieutenant governor of Virginia, as well as appropriate members of the Virginia Senate and House of Delegates for the two-year budget cycles starting in 2010 and to local and county officials for current and future budget cycles." Ms. Dotson explained that her reasoning was to have a resolution that is actually followed up by action that could make a positive impact on the situation.

The president called for discussion regarding the new amendment.

The president recognized Mr. Jim Burke, St. Michael's, Arlington, who argued against the amendment, noting that the Diocese already has a relationship with the Virginia Interfaith Center for Public Policy whose actions would be duplicated by any task force.

The president recognized Ms. Mary Dotson of Holy Cross, Dunn Loring, who responded by stating that she thought the motion would be welcome by the Virginia Interfaith Center.

The secretary read the proposed amendment.

The president recognized Ms. Ursula Baxley, Leeds Parish, Markham, who opposed the amendment because task forces are too expensive.

The president recognized Ms. Dee Cook, Good Shepherd, Bluemont, who disagreed with the amendment and encouraged members of Council to be accountable and to be in touch with legislators to make individual impacts.

The president recognized the Rev. Susan Goff, St. Christopher's, Springfield, who spoke in favor of the amendment. She suggested that we need some help to advocate on behalf of the poor and suggested that a task force could help to give language, resources and assistance to congregations to follow through.

The president recognized the Hon. Tayloe Murphy Jr., Cople Parish, Hague, who spoke in favor of the resolution because it gives meaning to the second resolve. He noted that without this amendment, the second resolve becomes meaningless because it refers to public budgets.

A member of Council requested that the rules be suspended and that Patrick Getlein be allowed voice on the amendment.

The president noted that a suspension of the rules required a vote by 2/3 of Council. The motion was seconded, and Council voted to allow Mr. Getlein to address Council.

The president recognized Mr. Getlein, who spoke on behalf of the Virginia Interfaith Center for Public Policy. He noted that the Center does exactly what the amendment suggests, acting as an advocate on behalf of low- and moderate-income Virginians. He noted that the Center acts as the faith community's collective voice to the General Assembly, and said that the most important part of the resolution is for individuals to get in touch with individual legislators all the time on all the issues. He added that the Center is a resource available to the Diocese, noting that, if the resolution passes, the Center would then be contacting members of Council to help them get in touch with legislators.

The president recognized Mr. Earl Hughes, St. Mark's, Alexandria, who opposed the amendment and noted that it was parallel to the second resolve.

The president recognized the Rev. Lynne Washington, vicar of St. Peter's, Richmond, who pointed out that the Diocese does already have a Commission on Human Need to act as a "voice for human need."

The president called for vote on the amendment. The amendment failed.

The president invited discussion on R-3a as presented by the committee and amended by Council. There being no further discussion, the president then called for the vote. R-3a was adopted as proposed. The president recognized Mr. Hobson.

Mr. Hobson introduced R-4a regarding the integrity of committed relationships. He noted that the Committee had heard many voices urging the Committee to put some part of these issues out for discussion and for potential action by Council. He noted that Committee worked towards removing some parts of the resolution that might misdirect that energy, and to bring it to the center. It was put forth without recommendation for adoption or rejection, but merely for discussion.

The president opened the floor for discussion.

The president recognized Mr. David Cooper, Christ the King, Harrisonburg, who expressed regret at the absence of a precedent and clear "whereas" clause expressing pastoral care. He moved to include the following: "Whereas, God has expressed himself pleased with sexual relationships with persons of the same gender and declares those relations holy and blessed." He submitted that until Council was able to say this corporately, these kinds of resolutions would be out of order.

The parliamentarian advised the president that the adoption of a “whereas” clause is part of the resolution and therefore an appropriate amendment.

The president recognized the Rev. Mario Gonzalez del Solar, St. Matthew’s, Richmond, who spoke “to appeal the decision of the chair that the second resolve is in order.” The president reminded Mr. Gonzalez del Solar that Council was currently on the subject of the proposed “whereas” clause. Mr. del Solar said that he would “appeal that on the grounds that it is beyond the competence of Council to assume that God is indeed pleased with relationships as described in the ‘whereas’ clause.”

The president invited further discussion. There being none, he called for a vote on the amendment. The amendment failed.

Discussion returned to R-4a as presented by the committee.

The president recognized Mr. John Schwarz, St. Anne’s, Reston, who thanked the Committee for their work, and noted that the amended resolution contained most of what the original R-4 was intended to say. He proposed an amendment to add the words “and blessedness” to the second resolve clause after the word “integrity.” He noted that “integrity” alone did not seem to be sufficient. The motion was seconded.

The president recognized Mr. Russ Randle of Christ Church, Alexandria, who asked that this Council decline the amendment, although he understood the spirit in which it was offered. He asked Council to consider that this amendment does not just apply to gay and lesbian relationships. He also noted that, although he voted against Bishop Gene Robinson and “held up a more conservative line on this,” he was prepared to support the resolution as written because it was as close as we could come to consensus. He noted that “if we go down the path of saying ‘blessedness’ before the Windsor Dialogue group acts, and if we put in that language as we are preparing to send a deputation to Sudan, as our presiding bishop is about to go with the primates, I think we are going too far to fast when we can do something very constructive at this point.” He spoke in opposition to the amendment and in favor of the resolution.

The president recognized the Rev. Mario Gonzalez del Solar, St. Matthew’s, Richmond, who spoke to “appeal that the second resolve is out of order for the fact that it is beyond our competence to confirm that these relationships inherently have integrity or are blessed.” He noted that he concurred with Mr. Randle.

The president recognized the Rev. Lauren Stanley, missionary to Sudan, who said that “blessedness” does not come from us, but from God. She also referred to D039 from General Convention 2000, which refers to “holy love,” and she noted that inserting “blessedness” would just be holding up with the Episcopal Church already said exists. Ms. Stanley stated that this will not affect our relations, she believed, in the Sudan, adding that they “do not care.” She said that the people in Sudan would like to stay alive, and that “they think we are nuts anyway because our culture doesn’t match theirs, but they accept the relationships. This will cause a problem on the primatial level. However, Archbishop Daniel Deng Bul, after challenging us at Lambeth, turned right around and said ‘You are our partners in the Gospel of our Lord and Savior Jesus Christ,’ and we are sending Buck and Bishop Jones to Sudan because, even though they are in disagreement with us, they are still our partners in the Gospel. In most of black Africa, that is what counts. Sexuality is not discussed.”

The president recognized Mr. Frank Baxter of Calvary, Front Royal, who spoke in favor of the amendment, noting that the resolution committee did not reflect the spirit or the dialog from the previous day's forum. He said that he was 70 years old and just completed 24 years in a committed relationship with his life partner, and he would like the Diocese to accept them as full members of the Body of the Church.

The president recognized Ms. Dee Cook of Good Shepherd, Bluemont, who paraphrased the Most Rev. Barry Morgan who asked the question, "What is a Christian?" She noted that a Christian is a person who belongs to a community centered on Jesus. Ms. Cook took issue with isolating one community and offered a special blessing when Christ said to judge no one. She said that being in the center meant we needed to reach to the left and the right, and proposed embracing everyone everywhere as Christians.

The president recognized the Rev. Jim Papile of St. Anne's, Reston, who suggested that anytime a wedding ceremony is done in a church, the inherent integrity and blessedness of committed Christian relationships be affirmed.

The president called for further discussion on the amendment; there being none, he called for a vote on the amendment. The tellers were called in to count votes.

While the votes were being counted, Bishop Lee introduced the diocesan staff:

Paris Ball, Program Office
Patsy Bjorling, Stewardship and Development Office
Buck Blanchard, Mission and Outreach
Mary Anne Bryant, Mission and Outreach
Henry Burt, Secretary of the Diocese
Joy Buzzard, Finance Office
Emily Cherry, Communications Office
Carolyn Chilton, Program Office
Marjorie Claybrook, Stewardship and Development Office
Matt Centers, Clerk in Bishop Lee's Office
Laura Cramer, Finance Office
Connor Dolson, Intern in the Program Office
Matt Farr, Secretary's Office
Tyler Fox, Bishop Jones' Office
Karen Glasco, Bishop Lee's Office
Gowen, Cathy, Bishop Johnston's Office
Peggy Hombs, Ordination Process
Skeet Jones, Custodian and mail room
Mike Kerr, Treasurer
Anna Moncure, Program Office
Lindsay Ryland, Deployment and Transitional Ministry

Bishop Lee introduced Parish Youth Ministries members assisting at Council:

Parker Benbow, Holy Comforter, Vienna
Megan Chase, St. Mary's, Arlington
Kevin Covucci, St. Mary's, Arlington
Spence Dibblee, Holy Comforter, Vienna
Kathleen Gayle, St. George's, Fredericksburg
Hailey Jones, St. Peter's, Arlington
Bobby Paxton, Emmanuel, Harrisonburg

He also acknowledged David Martin and Connor Dolson, the adult volunteer supervisors.

The secretary made announcements regarding the stewardship awards and giving to the United Thank Offering.

Council business returned to the report and discussion of resolutions.

The president recognized the Rev. Richard Fichter, Christ Church, Gordonsville, who moved to table the resolution. The president clarified that the motion was out of order at this time, while the vote was being counted.

The president announced that the proposed amendment to R-4a, including the word “and blessedness,” passed, with 211 votes in favor and 206 votes opposed. He reminded Council that applause was prohibited during any debate.

The president recognized the Rev. Richard Fichter, Christ Church, Gordonsville, who called to table the resolution. The president noted that such a motion is not debatable. The motion was seconded.

The Council voted on whether to table the amendment. The motion failed.

The debate returned to R-4a as amended.

The president recognized the Rev. Don Binder of Pohick, Lorton, who moved that the resolution be referred to the Windsor Committee in the spirit of modeling our bishops who modeled the *indaba* process for us at the Lambeth Conference. The motion was seconded.

The president called for debate on the new motion.

The president recognized Mr. Charles Sowell of St. Anne’s, Reston, who noted that there had been a momentous couple of weeks in our nation’s capitol, and said that he expected the same sense of hope and rejuvenation in our Diocese. He added that tabling this resolution would go against the spirit of this body, and urged the Diocese to let the resolution go forward, saying that he was proud to see the issue brought forward.

The president recognized the Rev. Leslie Hague of St. Michael’s, Arlington, who reminded Council that this is the only time this discussion occurs, and said that she thinks it appropriate for Council to debate this issue. She recommended voting against referring to this Windsor Dialogue Group

The president recognized the Rev. Sue Eaves, St. Thomas’, Richmond and “immediate past co-chair of the Windsor Dialogue Commission.” She said she was confused because she understood that the Windsor Dialogue Commission had responded to Bishop Lee’s charge. She also expressed confusion over Council’s desire not to talk about these issues.

The president recognized the Rev. Kim Coleman of Trinity Church, Arlington, who asked for a point of clarification regarding tabling. The president pointed out that the motion to table was no longer being considered, and that the current motion was to refer.

The president recognized the Rev. Caroline Parkinson of Grace Church, The Plains, who noted that every time the issue comes forward, it is referred to a committee, but she had yet to hear the body talk about the issues. She encouraged the Council not to refer this to another committee.

The president recognized the Rev. Roger Schellenberg of Church of the Spirit, who quoted a 2003 pastoral letter from Bishop Lee and asked how the proposed amendment would change what has been said in the past. The president said, "I stand by what I have said in the past. The Council has its own voice, and the interpretation of the Council's voice is your job when you go back to the parishes." Mr. Schellenberg asked for a chance for follow-up; the president said Mr. Schellenberg could not speak to the movement a second time.

The president recognized the Rev. Michael Pipkin, The Falls Church, who noted that he heard an overwhelming desire to have this discussion on the floor, but he would submit that the close vote on the amendment showed that there was no consensus. He added that "majority is not consensus," and expressed a need for continued conversation.

The president recognized Mr. Paul Brockman, St. Paul's Memorial, Charlottesville, who suggested that this issue cannot be solved by talking about it. He urged those "who would vote against extending to gay and lesbian couples the privileges, rights and benefits of the Church which have been extended to most of us here, I would urge them to go out and get acquainted personally with couples who are in such relationships, and then come back to this Council and tell us why they should not enjoy the same privileges and benefits."

The president reminded Council that this debate was about a motion to refer.

The president recognized the Rev. Tom Holliday, St. Paul's, Bailey's Crossroads, who reminded Council that they had voted overwhelmingly against tabling the motion, and he called the question.

The president acknowledged that there were more people standing to speak at the microphones, but asked if it was the will of Council to vote. The Council expressed its desire to vote on the motion to refer.

The motion to refer failed. Discussion returned to R-4a as amended by the Council.

The president recognized the Rev. Stephen Shepherd, St. Dunstan's, McLean, who said he was thankful for the chance to talk about this in a larger group. He voiced concern that it seemed like a small appeasement to the gay and lesbian people in our Diocese. He would like to see this issue in the larger context of what we see as sacred about relationships. He expressed concern that this resolution might open up a larger door that we might not have intended. Mr. Shepherd reminded Council of the covenanted relationships of the Anglican Communion, and expressed the need to honor those relationships, noting that he would prefer a deeper action by the Diocese with scriptural and theological depth.

The president recognized an unnamed speaker (a member of the Windsor Dialogue Commission), who stood in opposition to the resolution, asking that the second resolve be removed and offering strong support for the first resolve. He said that the duty of the priest is to be pastorally responsible to all people.

The motion to remove the second resolve was seconded.

The president opened debate on the amendment.

The president recognized the Rev. Cuthbert Mandell, Aquia, Stafford, who noted that "what we are talking about here is something that is coming from folks of good sense,

of good heart, something that we wrestle with and yet, are we doing it as a Church?" He noted that Council was not talking about Holy Scripture, and said we cannot move into blessedness without the underpinnings of theology. He said that the important piece that is missing is the piece that establishes us as a Church, and said we need to address the faith concerns as well as the pastoral resolve. He spoke in favor of the amendment to delete the second resolve, and affirmed that the first resolve is absolutely necessary.

The president recognized the Rev. Leslie Hague, St. Michael's, Arlington, who spoke against the amendment and reminded Council that the language employed is from General Convention nearly a decade ago.

The president recognized the Rev. Tom Holliday, St. Paul's, Bailey's Crossroads, who reminded council that we have a well-written theology, "To Set our Hope on Christ," which was written as an answer to the Windsor Report. He didn't understand why our Church had paid such little attention to it.

The president recognized the Rev. Matt Johnson, Grace, The Plains, who spoke against the amendment as presented. He said that "there's a time just to take that step and follow Christ," and he felt it was the time to take that step and affirm the blessedness of such relationships.

The president recognized the Rev. David Perkins, All Souls', Mechanicsville, who spoke in opposition to the amendment because it would affect anyone who is not living in matrimony. He noted that "our need as a diocese and as a Church is to come to grips with the comprehensive question we are talking about, which is a theology of sexuality and a theology of singularity."

The president recognized the Rev. Roger Schellenberg, Church of the Spirit, who wanted to correct something that was said about D039. He noted that the resolution does not include the theology that committed Christian relationships have inherent integrity. He said that if we pass this resolve, we are creating something new in theology. Mr. Schellenberg noted that this theology would quiet the voices of those who do not agree, and asked how those voices might be heard.

The president asked that those who are for the motion to remove the second resolve line up behind microphone 5, and for those who are against, to line up behind microphone 3. He reminded Council that comments are limited to two minutes, and members of Council can only speak once on an issue.

The president recognized the Rev. Grace Cangialosi, chaplain at Martha Jefferson Hospital in Charlottesville, who spoke against the motion. She agreed that there should be theology behind this resolution, and suggested that we might try to avoid our individual responsibility by putting it on the shoulders of Council, and that we are concerned if the vote is not unanimous. She added that the theology is there.

The president recognized Dr. John Hunt, Church of our Saviour, Charlottesville, who noted that it is Council's job to sort out the language of the motion, but noted that he could imagine a relationship characterized by the words of the resolution in which one of the participants was married to someone else, and asked how Council might address such a concern.

The president recognized the Rev. Lauren Stanley, missionary in Sudan, who made a point of clarification, explaining that D039 was the result of a General Convention special committee that drew upon the House of Bishops' theology for their definition of sexuality.

The president recognized the Rev. Ann Davis, St. James', Louisa, who spoke in favor of the motion to remove the resolve clause. She pointed out that an understanding of monogamy could be "one at a time," and suggested that this resolve might open a Pandora's box for the Church.

The president recognized the Rev. Kate Chipps, St. Margaret's, Woodbridge, who stated that we know how to deal with adultery. She spoke against the amendment to remove.

The president called for further discussion on the amendment. There being none, the Council voted on the amendment. The amendment failed.

The discussion returned to R-4a as amended on the floor.

The question was called.

The Council voted on R-4a. R-4a was adopted. The president recognized Mr. Hobson.

Mr. Hobson introduced R-7 regarding the Anglican Covenant, which the Committee recommended for adoption as submitted, noting that it required a small spelling edit.

The president recognized the Rev. Will Peyton, St. Paul's, Ivy, who offered an amendment to drop the words "adoption of," indicating that it did not make sense in concert with the content of the motion.

The motion was seconded and the president opened the floor to debate.

The president recognized the unnamed drafter of the resolution, who accepted Mr. Peyton's amendment as friendly.

The president clarified that it still has to be considered and discussed by Council. There being no discussion, the president called for the vote. The amendment was adopted.

Discussion returned to R-7 as amended.

The president recognized the Rev. Tom Holliday, St. Paul's, Bailey's Crossroads, who spoke against the resolution. He said that the Church's one foundation is Jesus Christ our Lord, not the Anglican Communion or the Episcopal Church. He referred to the Windsor Report as a doctrinaire document, and noted that it has changed the polity of the Anglican Communion. He said that in light of how the primates use the Windsor Report with the advice and direction of some of the clergy who have departed from the Episcopal Church, against us, he thought it would be best to wait until the 2012 General Convention to gain some perspective on the intended use for such a covenant.

The president recognized Mr. Russ Randle, Christ Church, Alexandria, who spoke as one of the signers of the original resolution. He noted that the intent for the original resolution was to bring it before Convention, and make sure it was not the victim of some kind procedural slight of hand. He reminded Council that the presiding bishop has said 2009 is too soon. He added that the sooner we address the covenant draft, the more likely

we are to be able to negotiate changes if they are appropriate. He said that Anglican Communion is a gift, and one which allows us to have greater perspective.

The president recognized the Rev. Jim Papile, St. Anne's Church, Reston, who said that although he agrees with much that has been said, to call specifically for an extra General Convention is financially irresponsible.

There being no further discussion, the president called the vote.

The Council voted on R-7 as amended.

While the tellers counted, the president recognized the collegiate delegates elected by the Standing Committee from campus ministries.

Sam Bridges, JMU Campus Ministry
Varun Lal, JMU Campus Ministry

While the tellers counted, the president recognized Deans of Regions for 2009.

The president announced that the following people have been appointed as deans.

Region I	The Very Rev. Kent Rahm
Region II	The Very Rev. Beth Palmer
Region III	The Very Rev. Catherine Campbell
Region IV	The Very Rev. Oran Warder
Region V	The Very Rev. Penelope Bridges
Region VI	The Very Rev. Donald Binder
Region VII	The Very Rev. Randall Prior
Region VIII	The Very Rev. Grayce O'Neill
Region IX	The Very Rev. S. Paul Rowles
Region X	The Very Rev. Bollin Millner
Region XI	The Very Rev. David Keill
Region XII	The Very Rev. Laura Inscoe
Region XIII	The Very Rev. Jennings W. Hobson III
Region XIV	The Very Rev. Stuart C. Wood
Region XV	The Very Rev. David Stoddart

While the tellers counted, the president appointed the Commission on the Prevention of Sexual Misconduct.

The president re-appointed the following people to the Commission on the Prevention of Sexual Misconduct.

Delea Bowerfind, St. Luke's, Wellington, Alexandria
Leslie Choplin, St. Paul's, Richmond
Barbara Maniha, Holy Comforter, Vienna
Anne Martin, Holy Comforter, Vienna
The Rev. Kent Rahm, Trinity, Fredericksburg
The Rev. Jackie Thomson, St. Anne's, Reston, chair
The Rev. Jeff Packard, Christ Church, Spotsylvania

The president announced lunch meetings for the Standing Committee and the Young Priests Initiative.

The secretary again announced that videos of Council would be available online on YouTube.

Council business returned to the report and discussion of resolutions.

The Council voted on R-7 as amended. R-7 failed, with 171 affirmative votes and 210 negative votes. The president recognized Mr. Hobson.

Mr. Hobson introduced R-8a concerning Sudan, moved and recommended for approval. He also acknowledged the diocesan missionary to Sudan, the Rev. Lauren Stanley.

The president called for discussion. There being none, the president called for the vote. Council voted in favor of R-8a and the motion was adopted. The president recognized Mr. Hobson.

Mr. Hobson introduced R-9s, which referred R-5 regarding the blessing of same-sex couples and R-6 regarding the inclusiveness of ordained ministry to the Windsor Dialogue Commission. He noted that the desire was not simply to refer, but to acknowledge that there is an ongoing and developing dialogue.

The president opened the floor for discussion on R-9s.

The president recognized Mr. John Schwarz of St. Anne's Reston, who reminded the Council of the importance of the listening process. He asked members of Council to forthrightly and honestly express their opinions on these matters. He moved to amend R-9s to delete the first resolve clause, and substitute three resolve clauses which would combine the original text of R-5 and R-6.

The president clarified the amendment to R-9s and invited discussion on the amendment.

The president recognized the Rev. Tuck Bowerfind, St. Luke's, Wellington, who spoke against the amendment. He asked if it would be appropriate to refer R-5 and R-6 to the Windsor Dialogue Commission, and questioned if it still existed.

The president said that the chair of the resolution committee pointed out that while the Windsor Dialogue Commission asked to be discharged, they were not.

Mr. Bowerfind continued that, at this time, it is appropriate for us to let the listening process carry on.

The president recognized Mr. David Cooper, Christ the King, Harrisonburg, who moved to table the amendment.

The president recognized that the motion is in order and not debatable. The president called the vote and the motion to table was successful.

The Council returned to debate on R-9s.

The president recognized the Rev. Jim Papile, St. Anne's, Reston, who asked for clarification on the tabling procedure from the parliamentarian.

The parliamentarian said the motion to table was in order. He said the motion to take from the table would also be in order. Mr. Papile asked if there was a time limit to a motion taken from the table, and the parliamentarian said no.

The president recognized the Rev. Leslie Hague, St. Michael's, Arlington, who requested clarification on the resolution, asking if a negative vote would bring R-5 and R-6 back to the floor for discussion, or if it would mean that nothing happens. The president responded that it would mean nothing happens.

The president recognized Ms. Dana Buchanan, St. Gabriel's, Leesburg, who pointed out that the second "whereas" is contradictory to R-4a.

The president recognized the Rev. Lauren Stanley, who moved to take from the table the amendment.

The motion was seconded, and not debatable. The president called for the vote.

The Council voted on the motion to take from the table the motion to replace the first resolve with the original language of R-5 and R-6.

The motion to remove from the table failed.

The Council returned to debate on R-9s as submitted.

The president recognized the Rev. Andrew Merrow, St. Mary's, Arlington and a member of the Resolutions Committee, who pointed out that the second "whereas" clause is a close paraphrase of what our presiding bishop said at the National Press Club in December.

The president recognized the Rev. Kate Chipps, St. Margaret's, Woodbridge, who suggested that it is unclear to some that, when we are talking about the Church, we need to clarify the difference between the national and local church.

The president recognized the Rev. Michael Pipkin, The Falls Church, who proposed an amendment. He noted that a majority vote does not signal a consensus, and proposed that the second whereas clause be changed to say "Whereas, this church and the Diocese of Virginia have not reached a consensus."

The motion to amend was seconded.

The president called for discussion. There being none, the president called for the vote. The president called the tellers to count the votes.

The president broke from the resolutions report for the report of the Standing Committee.

The president expressed concern over the rest of the scheduled agenda and the time of day. With the agreement of Council, the president called on Ms. Sarah Reiners Bartenstein, St. Mary's, Goochland, and president of Standing Committee, to give her report. There being no objection, the president recognized Ms. Bartenstein. Ms. Bartenstein addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, Archbishop Morgan, members of Council and honored guests: before I begin this report, it is the responsibility of the Standing Committee to present a slate for the Ecclesiastical Trial Court. We recommend no changes

to the membership of the court this year. While we have been fortunate that the court has not had to meet in recent memory, the Standing Committee, serving as the Diocesan Review Committee, last fall issued a presentment last year against a priest of the Diocese, and the court is currently in the process of dealing with this matter. We believe it is wise to maintain the current slate into the coming year.

I call on the Rev. Daniel Robayo, secretary of the Standing Committee, to read the slate.

Mr. Robayo addressed Council:

Mr. Julian M. Bivins Jr., Trinity, Charlottesville
The Very Rev. Penelope Bridges, St. Francis', Great Falls
The Rev. Susan N. Eaves, St. Thomas', Richmond
The Rev. Melissa K. Hollerith, St. Christopher's School
Ms. Barbara C. Levy, St. John's, McLean
The Rev. John R. Ohmer, St. James', Leesburg
Mrs. Janet Peyton, St. James's, Richmond
Col. Jean D. Reed, Grace, Alexandria
The Rev. Alwin Reiners Jr., Emmanuel, Richmond
Mr. Joseph E. Royster Jr., Meade Memorial, Alexandria
The Rev. Beverly Weatherly, St. Andrew's, Arlington

The Bishop called the Council to vote on the slate of candidates. The Council approved the slate of candidates.

Ms. Bartenstein addressed Council:

Thank you. A dear friend of mine, a priest in the Diocese of Texas, speaks of the opportunities that come our way during times of challenge or crisis as "Queen Esther" moments—the times when you realize, "Oh, so this is why God put me in this situation." For me, this refers not only to the instances when we sense that our own gifts may be put to use in the service of God, but also to those times when it becomes clear that the gifts of the person across the table from you are exactly the ones that are needed at that moment.

Serving on the Standing Committee of the Diocese of Virginia has not only been a privilege, a joy, and yes, hard work; it has also provided numerous Queen Esther moments. Each year, when one group of four members rotates off the committee and four new people join the group, it becomes clear that God always sends the gifts that are needed. Or, you can think of it in terms of what Shrine Mont campers call "the Body Passage" from Paul's first letter to the Corinthians: "For just as the body is one, and has many members, and all the members of the body, though many, are one body, so it is with Christ." This certainly has been true of the Standing Committee during the three years I've been part of it. When dealing with a difficult issue, one of us will look to the canons for guidance; someone else will have personal or professional experience that sheds light on the question at hand; another person will provide insight or clarity that helps us get "unstuck"; while someone else will remind us to pray over the matter, or more to the point, to stop talking for a few minutes to pray over the matter.

Archbishop Morgan's second meditation called our attention to Jesus' words, "Be opened." The Standing Committee is a canonical body with specific responsibilities, but it is also a community of Christians who come to love and respect one another over the course of their time together, and through whom each of us has been opened: to one another, to

God, and to the possibilities for mission and ministry that God places in our path.

I think everyone on the Standing Committee would agree that it has been a privilege to be present, responsive and responsible at an extraordinary time in the life of our Church, and we thank you for entrusting this to us. I thank my colleagues on the Standing Committee for their outstanding service to the Diocese and the Episcopal Church, and wish to introduce them to you at this time so that you can thank them as well. First, my friends from the class of 2009 who retire at the conclusion of this Annual Council with me: Mr. John Keith, the Rev. Melana Nelson-Amaker and the Rev. David May who had to leave early to conduct a funeral at Grace Church, Kilmarnock. The class of 2010 consists of Mr. Alex Slaughter, Ms. Martha High, the Rev. Daniel Robayo and the Rev. Susan Goff. And the class of 2011: Mr. Don Metheny, Ms. Miffy Hall, the Rev. Susan Daughtry and the Rev. Ben Campbell. Thank you.

I also wish to thank the members of the diocesan staff for their unwavering support and invaluable assistance. At one time or another nearly every member of the staff has supported our work in some way, but I do wish to give particular thanks to Karen Glasco, Peggy Hombs, Matt Farr, Mike Kerr and Henry Burt. Finally, on behalf of the Standing Committee, I express our appreciation to St. George's Fredericksburg, their rector, the Rev. James Dannals, their parish administrator, Ben Hicks, and their entire staff for the hospitality and flexibility they have always shown to us during our monthly meetings there. No doubt, many of you have experienced the same thing from St. George's, as well as from Trinity Church in Fredericksburg, where so many diocesan gatherings take place.

The Standing Committee has gathered for 12 regular monthly meetings this year, two called meetings, two joint meetings with the Executive Board, regional presidents and deans, and has conferenced by telephone on several occasions. We have met with each of our bishops, most often with Bishop Lee but also with Bishop Johnston and Bishop Jones. A great deal of our time is spent in our role as a council of advice to Bishop Lee on a variety of matters. At one of our earliest meetings of the year, we were asked by Bishop Lee and Bishop Johnston to consent to the appointment of Henry Burt as secretary of the Diocese—consent we happily gave. We met with members of the legal team representing the Diocese in the litigation described this morning by the chancellor, and just last month we had the privilege of meeting with the Presiding Bishop Katharine Jefferts Schori and her canon, the Rev. Canon Charles Robertson. This was an opportunity for us to speak directly with our presiding bishop, providing firsthand our unique perspective on the challenges our diocese faces as we seek to regain control of the property now being used by CANA congregations. She was a wonderful pastor to us and she made clear her appreciation for the ministry of this Diocese and its bishops. We are grateful to Bishop Lee for making this meeting happen, and to the clergy and staff of Christ Church, Alexandria for providing the meeting place.

It seems that transition is very much on our minds these days, both as a Diocese and as a nation, but the Standing Committee deals with transitions all year long. A list of official acts is included in the Journal of the Council, so I will not recite all the specifics, but I would like to give you a broad sense of our activities. It is a great joy to meet with those on the journey to ordination, a special kind of transition. Meeting with postulants and candidates for holy orders and seeing the gifts they bring to ordained ministry assures the members of the Standing Committee that the future of our Church is full of promise. The Standing Committee also has, in recent years, endeavored to be supportive of the continuing congregations in their transitions, and we appreciate their faithful witness and their fruitful ministries. We meet with the clergy and lay leaders of churches who

are going through those happy transitions brought about by church growth, growth that means a parish needs to expand its facilities. When such expansion or renovation means encumbering existing church property in some way, our permission is required. This year, we learned about historic tax credits while working with St. George's Church in Fredericksburg, so if that is something your church is contemplating, please know that there are people in the Diocese who can give you the benefit of their experience.

Speaking of church property, I would like to let you know that beginning this year, when churches have come to us for permission to encumber church property, we have asked that their rector and senior warden sign a statement that they understand that their property is held in trust for the Diocese of Virginia and the Episcopal Church. It is nothing personal. With so much attention focused on how title to church property is held in our tradition, we thought it wise to ensure that we are all on the same page.

When another Diocese goes through transition with episcopal leadership, our consent and that of a majority of other Standing Committees is required. This year we gave our consent to several dioceses to hold elections and to others for the consecrations of their bishops elect, including the Rev. Holly Hollerith who is not only our neighbor in the Diocese of Southern Virginia, but the brother of the Rev. Randy Hollerith, rector of St. James's, Richmond, and a recent member of the Standing Committee.

Bishop Lee asked our advice in the matter of a priest who had, some years ago, submitted to voluntary discipline, and who wished to be restored to holy orders. After a thorough review of the facts, an interview with the priest and prayerful deliberation, we voted to advise Bishop Lee to restore him. He is now serving in another diocese, and we were delighted to receive a recent letter from him bring us up to date on his new ministry.

Not all transitions, of course, are happy ones. Several times this year in our canonical role as a council of advice to the bishop, we were called upon to find whether a particular priest, by words or actions, had abandoned the communion of the Episcopal Church, in the words of the Canons. We have approached each of these instances prayerfully, without malice and with deep sorrow for the breach in the relationships of people we have known and loved, in some cases for many years. We continue to hold them in our prayers.

Of course, the most significant transition of all, and the one we have known was coming, is the one confirmed yesterday by Bishop Lee. It has been our privilege to act as a council of advice to Bishop Lee as he considered plans for the transition that will occur in his own life and ministry and in that of the Diocese he has served so admirably for nearly 25 years. Those of us who know, admire and love Bishop Lee are not surprised that his plans reflect a desire to provide for the health of the Diocese of Virginia, particularly during these extraordinarily challenging economic times. As we prepare to bid Godspeed to someone who has led some of our most rewarding and our most challenging times, we are fortunate that Bishop Johnston will have had the opportunity to work with Bishop Lee for 16 months. It will be a blessing for our Diocese and our whole Church to have Bishop Lee's presence during and after General Convention while we deal with any issues that may come out of that convention. We also are grateful to have the continuity of Bishop Jones' ministry among us.

The Standing Committee is eager to ensure that the Diocese has the opportunity to honor Bishop Lee in an appropriate way, to acknowledge the visionary and tireless leadership he has provided to us, to the Episcopal Church and to the Anglican Communion, as well as the ministry we have shared with him. Therefore Bishop Johnston and the Standing

Committee invite all of you to the Washington National Cathedral at 10:30 a.m. on May 30 for a celebration of a quarter century of ministry. Archbishop Robert Eames will be the preacher. Stay tuned for additional details.

From month to month, the 12 members of the Standing Committee address a wide range of temporal matters with deeper spiritual meeting. We begin each meeting with prayer, and often interrupt our deliberations to pray some more. We know our efforts are imperfect, and so we keep before us the faith that the Church's one foundation is Jesus Christ. It has been an honor to serve on the Standing Committee, and a blessing to do so with such wonderful colleagues. Thank you for this opportunity.

Council business returned to the report and discussion of resolutions.

The president asked Mr. Hobson to return to the microphone. The president then announced that the amendment to R-9s carried by a vote of 234 to 136, which has the effect of inserting the words "and the Diocese of Virginia" in the second whereas: "Whereas the Church and the Diocese of Virginia have not reached a consensus."

R-9s, as amended, was returned to the Council for debate.

The president recognized the Rev. Jim Papile, St. Anne's, Reston, who proposed an amendment to the resolution. He noted that the Diocese has been through these studies a lot. He requested that the amendment require the committee to return to the Council next year and make a report: "And that the Commission be charged to make a report to the 215th Annual Council."

The amendment was seconded. The president opened the floor to discussion.

The president recognized Mr. Cleve Corlett of Grace, Alexandria, who moved to table the amendment.

The president recognized that the motion to table was in order. The amendment was seconded. The Council voted, and the motion to table failed.

The motion returned to Council as proposed.

The president recognized the Rev. Rick Lord along with Rev. Sue Eaves, who said that the Windsor Dialogue Commission has made two reports to Council, set up a listening process and provided educational materials and responded to the bishop's charge. Mr. Lord spoke against the motion out of a pastoral concern that we seem to be constantly deferring to a commission a conversation that is sorely needed in the Diocese and a conversation that needed to be heard.

There being no further discussion, the president called for a vote on the amendment. The motion failed.

Debate returned to R-9s as amended.

There being no further discussion, the Council voted on R-9s as amended. R-9s was adopted.

Mr. Hobson announced that this was the end of the report. The president thanked the resolutions committee for their good work.

Report of the Committee on Constitution and Canons

The president called on Mr. John Paul Causey Jr. to give the report. Mr. Causey addressed Council:

Bishops, guests, other members of Council: I would like to thank the members of the Constitution and Canons Committee. I ask them to stand: Alexander MacPhail, Vinnie Lainson, Don Binder, Bo Millner, Brian Carr, Karen Grane, Roger Inger, Doris Savage, Alex Slaughter and Russ Randle, thank you for your assistance.

We would also like to thank all of those who provided comments to the committee in consideration of its one and only matter, and those who attended the open hearing. The committee recommends rejection of C-1, and not withstanding our recommendation I move adoption on behalf of the committee and ask leave to speak to it.

The president granted Mr. Causey leave.

Mr. Causey continued:

First of all, we would like to thank the Rev. Michael Pipkin for identifying this issue. We were sympathetic to his concerns, but we heard from representatives of a number of regions and have some observations we would like to share with you. There are clearly many good works going on, being done, in our regional councils and our regions, but there are also problems which are impeding the works of our regional councils and regions. Above all, there is significant diversity in our regions and our regional councils. Some of that diversity was inherent when the regional structure was established a number of years ago, but some of it is evolutionary, some of the changes which have taken place since it was established: changes in the number of churches, changes in the number of people in those churches, evolving demographics and communication changes, among others. No longer does the Diocese need to have a phone tree of regional presidents and deans to communicate to churches.

The committee sets a high bar to recommending changes to our Constitution and Canons. These are our governing documents and our laws, and changes should not be taken lightly. We feel that a more comprehensive review of the efficacy and appropriateness of the regional structure is appropriate before we make a canonical amendment which, although admittedly addressing a problem in some regions, would clearly complicate the lives of other regions. We also note plans by Bishop Johnston to review diocesan structures, including the regional structure.

The committee therefore recommends that the bishops, the Executive Board, the presidents and deans of the regions undertake a comprehensive review of the regional structure.

The president opened the floor for debate on C-1. There being no further discussion, the president called for the vote. Council voted against adopting C-1.

The president took into account the recommendation of the committee, and noted that a special committee was supposed to be appointed last year to examine the lay delegate election process. In consultation with Bishop Johnston, the president recommended that the structure of Council membership and Council size of deputations from parishes be explored by a special committee to be appointed by Bishop Johnston.

Mr. Causey thanked the president for the privilege of serving and requested to be discharged. The president discharged the committee.

Commission on Ministry Appointments

The president made the following appointments to the Commission on Ministry.

One-Year Appointments

The Rev. David Anderson, St. Stephen's, Richmond, chair
The Rev. Debbie Rutter, Cavalry, Front Royal
The Rev. John Baker, St. Aidan's, Alexandria
The Rev. Mary Davila, St. James, Leesburg
The Rev. Jim Papile, St. Anne's, Reston
The Rev. Sam Faeth, Immanuel Church-on-the-Hill, Alexandria
The Rev. Anne Scupholme, Blue Ridge Mountain Missions
The Rev. Linnea Turner, Leeds, Markham

The president nominated the following to serve three-year terms:

Dr. Marilyn Lightfoote, St. Paul's, Alexandria
The Rev. Dr. Craig Phillips, St. Peter's, Arlington

The president entertained a motion for their election. A motion to elect was made. The motion was seconded.

The Council voted in favor of the candidates' election.

Report of the Committee on Budget

The president recognized Kirk Gibson of Emmanuel, Alexandria to come forward to report on the budget. Mr. Gibson addressed Council:

Thank you, Bishop Lee. I invite the members of the Budget Committee to please join me up here on the dais, moving quickly, as I present our budget to Council. And as they do that, on behalf of the committee I want to thank the diocesan staff for their support, especially Michael Kerr and Joy Buzzard, as we have worked through this difficult budget process.

Bishop Lee, Bishop Johnston, Bishop Jones, members of Council and distinguished guests: on behalf of the budget committee I present a balanced budget for 2009 that reflects the following changes to the budget approved by the Executive Board in December. The changes the Budget Committee has proposed are on your tables along with a list of the pledges that we have received since January 16, 2009. It is a two-sided document. It was distributed this morning. It was underneath the revised canons.

The secretary clarified what the page looked like. The content of the pages follows.

Proposed changes to the 2009 Diocese of Virginia Budget from the Budget Committee of the 214th Annual Council

Line Item	Increase/(Decrease)	Amended Budget
Income:		
A. Anticipated Pledge Income	(108,404)	4,297,037
B. Other Estimated Income	4,000	48,600
E. Restricted Income	900	240,000
Total Income:	(103,504)	4,733,887
Expenses:		
C.2. Grants for Episcopal College Ministries	(763)	140,123
E.5. Mental Health, Committee on	(450)	2,450
F.1.i. Prevention of Sexual Misconduct	(500)	4,950
F.3. Congregational Development	(1,500)	13,400
H.1.a. Bishops	(73,197)	550,536
H.1.b. Assistants to the Bishops	(6,442)	342,023
H.2.a. Other Staff	(15,652)	863,657
H.3.b. Office Supplies, Equipment	(5,000)	160,000
Total Expenses	(103,504)	4,733,887

Updates to the 2009 Pledge Report as of January 23, 2009

Region	Church	2009 Pledge	% of income
Region 1	Church of the Messiah, Fredericksburg	12,000	
	Aquia, Stafford	13,000	
Region 2	Abingdon Church, White Marsh	5,000	
	St. Mary's, Whitechapel	12,355	8%
	Trinity, Lancaster	5,500	8%
Region 3	St. Michael's, Arlington	30,000	10%
	St. Peter's, Arlington	54,000	
Region 4	Emmanuel, Alexandria	22,000	
	St. Clement's, Alexandria	15,873	10%
Region 5	St. Thomas', McLean	26,883	6%
Region 6	All Saints' Sharon Chapel	15,300	7.5%
	St. James', Mt. Vernon	22,000	
	St. Margaret's, Woodbridge	13,200	10%
Region 7	Epiphany, Oak Hill	8,800	10%
Region 8	St. Albans', Annandale	36,120	
	St. Barnabas', Annandale	10,600	3%
Region 9	St. Peters', New Kent	11,310	6%
Region 10	Grace & Holy Trinity, Richmond	70,000	
	Holy Comforter, Richmond	14,500	
	St. Andrew's, Richmond	12,900	
Region 11	Epiphany, Richmond	8,127	4.3%
Region 12	St. Matthew's, Richmond	20,625	7.5%
	St. Martin's, Richmond	2,000	1%
	Christ Church, Glen Allen	50,000	
Region 13	Emmanuel, Middleburg	16,000	
	St. Peter's, Purcellville	16,500	

Region	Church	2009 Pledge	% of income
Region 13	Trinity, Upperville	60,600	
	St. David's, Ashburn	2,400	
	Grace, Casanova	1,070	
Region 14	Christ Church, Winchester	50,000	
	St. Paul's Church-on-the-Hill, Winchester	12,000	
Region 15	St. Andrew's, Charlottesville	1,000	
	Grace, Keswick	14,000	4.5%
	Grace, Stanardsville	7,000	7.4%
	Holy Cross, Batesville	5,345	15%

In addition to the pledges listed on the back of that sheet that we have received, I've been asked to report that St. Peter's, Richmond has pledged \$2,000 for 2009.

On the income side of the budget, pledge income has been reduced by \$108,404 to \$4,297,037, reflecting the pledges received to date and a conservative estimate of pledges yet to be received. Other estimated income is increased by \$4,000 to \$48,600, reflecting unrestricted donations received by the Diocese since December. Restricted income has been increased by \$900 to \$240,000, reflecting additional restricted funds identified to offset prison chaplaincies. The total income is reduced by \$103,504 from the budget approved in December to \$4,733,887.

Expenses have been reduced primarily through reductions in personnel lines reflecting Bishop Lee's resignation on October 1, 2009, and the elimination of raises for the bishops, the staff and missionaries paid by the Diocese. Bishop Lee, the committee applauds your leadership over the past 25 years, and your commitment to the Diocese's continued mission and ministry. We also commend the staff of the Diocese for their hard work and commitment and at this time, when many churches are cutting staff positions, we are able to retain a staff that is dedicated to the work of the Diocese. These changes reflect a reduction in personnel expense lines of \$73,197 in line H.1.a for the bishops to \$550,536, and a reduction on item H.1.b assistants to the bishops, by \$6,442 to \$342,023, and a reduction of item H.2.a, other staff, by \$15,652 to \$863,657. Additional expense reductions include a reduction in item C.2, grants for college ministries, by \$763 to \$140,123. Item E.5, the Committee on Mental Health, was reduced by \$450 to \$2,450. And item F.1.i, the Committee on the Prevention of Sexual Misconduct, is reduced by \$500 to \$4,950. And H.3.b has been reduced by \$5,000 to \$160,000. Total expenses are reduced by \$103,504 to \$4,733,887, giving the Diocese a balanced budget for 2009.

Bishop Lee, the Budget Committee presents this amended budget to the Council for approval.

The president opened the floor for discussion.

The president recognized the Rev. Sven van Baars, St. Martin's, Williamsburg, who spoke as a former member of diocesan staff to applaud the committee, and said that he will vote for the budget as proposed because "it is the best we can do." However, he noted that the work on diocesan staff is lonely with long hours, and it hurts him to think that we are unable to keep up with cost of living increases for the staff. He asked those present to think of creative and tangible ways to express their appreciation for staff members.

The president recognized Ms. Ursula Baxley, Leeds Church, Markham, who moved for approval of the budget with sadness.

The president acknowledged that the Budget Committee had already moved for the budget's approval, and asked Council if they were ready to vote for the budget. Council responded affirmatively.

Council voted to adopt the budget as proposed.

Closing Reflections

The president called on Archbishop Morgan, chaplain, to deliver final reflections.

Archbishop Morgan addressed Council:

Bishop, I have prepared a fourth meditation, but perhaps I'll "table" that – I'm learning a new language here. And what I will do, if I may and with your permission, is to just give you some closing reflections of my own on what has happened here over the last couple of days, because I think it might just have wider relevance than just for this Diocese. Forgive the randomness of what I have to say. I've just put down points as we've gone along.

Can I just first of all, though, thank you for your generosity of welcome, and the generosity, especially, of the three bishops here to my left. And also, too, for the generosity of the resolution. I'm glad I was out of the room when it was passed, and I'm glad that it was passed without resolution and without amendment and without debate. I'm tempted, really, to send a copy to every single parish in the Diocese of Llandaff and ask for it to be framed, but then I remember the words of the late Cardinal Hume who said that when people say nice things about you, you ought to just enjoy them but not inhale, and if you do inhale you ought to go to confession in the morning.

Anyway, here are some points as I see things. You are fantastic, I think, at encouraging and affirming one another. We are far more reticent in the British Isles in affirming and praising and thanking, and I do not think that is a good thing, in our culture, that is. I think the fact that you encourage and support and affirm one another is an excellent thing to do. The fact that you come together for a day and a half, in the way that you have, or two nights, is also excellent, because it gives you a sense of cohesion as a diocese, and that is something that we, I think, ought to emulate. We have a diocesan conference, alas, just for a morning, and people can't wait to get it over with, kind of rush through business.

The second thing I would say to you is I'm enormously impressed by the outward-lookingness of this diocese in terms of your mission and development, your concern for the poor here and abroad. And I think you invest far more time and energy and money than we do in Britain as a whole—the Church in Britain does as a whole—in these matters. It is a myth that this diocese and this Church in America is so taken up with the discussion of sexuality that there's no time for anything else. The fact that your agenda covers so many different points and you do so many different things, I think, is something to be applauded.

I'm also impressed in the way in which you as a diocese try to deepen your own discipleship in terms of the ministry that the Diocese provides, in terms of retreat houses, stewardship, mission programs. You provide here, again, more I think than most Welsh dioceses do. I'm impressed by the voluntary nature of what is asked from parishes—guidelines only. We wouldn't dare do that, I'm afraid, in Wales, because we tell people what they ought to give to the diocese based on a fixed formula. We have to do that because, of course, we pay our clergy in a way that you do not so that if we didn't do that, then some clergy would starve. But by the same token, if you do not come up to the mark,

than of course diocesan support, vision and help for all kinds of ministries withers. And I think very often that the penny doesn't drop, that very often people just do not realize that if they do not subscribe to what is expected of them, then in fact ministries that the Diocese offers can't be offered, and people perhaps do not realize that. So perhaps that challenge needs to be given loudly and clearly.

I think that I'm impressed—sorry, that sounds terrible—what I mean is, I am impressed, not “I think I am impressed.” I am impressed by the way in which this diocese and the Episcopal Church generally take seriously the Anglican Communion, and how this diocese and indeed the Episcopal Church have embraced more fully what the Windsor Commission has asked of you—more fully, I think, than any other province, including my own. You have really taken that seriously. You've really engaged with the issues, and I think you are to be applauded for that. And I do not think, sometimes, that the primates really realize the immense amount of hard work and thinking that has gone into this question on behalf of the Church here in this Province. I do not want you to think that the Episcopal Church and Canada are pariahs in the Communion. Because the issues that you face are issues that all of us face, certainly the Church in the West: the whole business of same-sex relationships, their blessing, their ordination—they are issues that are faced by many western churches, including my own. You may feel that the guns are directed at you, but I assure you that we are all in the firing line. And I think that this Church, speaking generally, has behaved graciously in the face, sometimes, of great provocation by other members of the Communion. And, like you, we too face in Britain not just the whole question of same-sex relationships but also, too, most of the people who come to be married in our churches, and this is sometimes forgotten, are people who've lived together before they get married. So that is an issue for us, as well.

On the question of the covenant, the Church in Wales has some problems with the covenant. We haven't adopted the covenant—we said that we were willing to engage in the process of discussing it. We see the covenant, if it comes into being, as a relational thing, not a punitive thing. And consequently, we are concerned that, at the present time, even the St. Andrew's draft—which is much better than the earlier, Nassau draft—still has punitive clauses where people are virtually encouraged to spy on one another. And so, you are not alone, actually, in facing the question of whether to adopt the covenant, because I know that the Celtic bishops—that is, the Church of Ireland, the Church in Scotland and my own Church in Wales—are also grappling with that issue.

And last, but by no means least, I want to say to you that if there is a move within the Communion to recognize a separate province within this province than I and others will resist it with every fiber in our bodies. Theologically and ecclesiologically, it is total nonsense, it seems to me. But there's an element of self interest, as well, because of course if it is possible to do that to the Episcopal Church than all of us are actually vulnerable. And therefore, I know that some of my fellow primates and myself, although we may be in minority, will in fact vote against any kind of move to get an alternative province recognized in this Episcopal Church. I'm aware that Bishop Lee, this Diocese and the Episcopal Church in general has bent over backwards for people not to secede and you know, sometimes I think however hard you try people in the end have to make their own decisions and they decide to leave. But I think it is better to have tried and failed to keep this Church together than not to have tried at all.

Thank you very much.

Closing Remarks

The president thanked Archbishop Morgan for his presence and service, then addressed Council:

This is a bittersweet moment. For 25 years I have really been anxious in the week or so before Council about different things coming forward, but I always am exhilarated at the end of Council because of you: your commitment to our life together in our diocese. I love you, I know you. I've even come to the point that when people come to the microphone - I won't spell out names - I can pretty much figure out what you are going to say. And I've tried very hard to make sure that all voices have been heard as we move through the complexity of Council. You are a wonderfully committed group, devoted to your Lord, devoted to your Church. I'm going to miss you but I look forward to staying in touch with you in the years ahead.

Now please hold in your prayers Buck Blanchard and David Jones and Frank Gray—Buck leaves on Monday for the Sudan—for their time in the Sudan, that they travel safely and support their Church overseas and come home safely with a sense of joyous service. I'm leaving with a sense of thanksgiving for all of you and for what we've done together. I'm grateful that we are a diocese that can give standing ovations to a treasurer and to a lawyer. And grateful for you, and I look forward to these next months together. Now will you stand for a final blessing: the grace, mercy and blessing of God Almighty, the Father, the Son and the Holy Spirit be among you and remain with you always. Amen.

The president adjourned the 214th Annual Council *sine die*.

Resolutions

Courtesy Resolutions

CR-1: Mr. Patrick N. Getlein

As adopted by the 214th Annual Council.

Whereas, Patrick Noel Getlein began his professional work in the Episcopal Church by serving on the faculty of Christchurch School in Middlesex County; and

Whereas, Mr. Getlein joined the staff of the Diocese of Virginia in 1993, using his talents in communications to serve as Managing Editor of *The Virginia Episcopalian* and going on to become Assistant Secretary of the Diocese, Editor of *The Virginia Episcopalian* and Communications Director; and

Whereas, after working in the advertising field for two years, Mr. Getlein rejoined the diocesan staff at the request of the Rt. Rev. Peter James Lee to serve as the Secretary of the Diocese in 2002 after the death of Canon Harriet A. “Happy” Pullman; and

Whereas, during the six years Mr. Getlein spent as the Secretary of the Diocese, he earned the deep respect and profound admiration of his staff colleagues, clergy and lay leaders in the Diocese and around the Episcopal Church by using his exemplary talents in leadership, listening and communications to support the work of the bishops and to lead the staff in an historic, difficult and critical time in the life of the Diocese; and

Whereas, Mr. Getlein showed great compassion in his dealings with all congregations of the Diocese of Virginia, but particularly the four continuing congregations that have reconstituted and continue to thrive today in large part to his outstanding efforts; and

Whereas, Mr. Getlein was one of the founding members of *Center Aisle*, the Diocese of Virginia daily newspaper published at Annual Council under the leadership of editor Ed Jones, and in his capacity as managing editor of that publication made an important contribution to the Episcopal Church by seeking to reclaim the historic, middle ground tradition of the Anglican Communion through *Center Aisle*’s articles, editorials and commentaries; and

Whereas, Mr. Getlein resigned as the Secretary of the Diocese on April 1, 2008, to follow his passion for advocacy for social justice on behalf of the faith community by serving as Director of Strategic Communications for the Virginia Interfaith Center for Public Policy; and

Whereas, Mr. Getlein’s great good humor, exceptional competence and compassionate spirit have left an indelible mark of grace on the common life and mission of the Diocese of Virginia; now therefore be it

Resolved, that we give thanks for Mr. Getlein’s past and future ministry to the Episcopal Church and his continuing dedication to the Diocese of Virginia, and that this 214th Annual Council recognize with gratitude the contribution Mr. Getlein has made to our communal life as a Diocese.

CR-2: Ms. Antoinette “Toni” Drain

As adopted by the 214th Annual Council.

Whereas, Antoinette “Toni” Drain, a long-time member of St. Dunstan’s Episcopal Church, McLean, died on November 16, 2008, at age 76; and

Whereas, Toni Drain was a faithful member of St. Dunstan’s Episcopal Church, McLean, serving in numerous capacities including altar guild, a member of the vestry, funeral coordinator, annual parish retreat planner, a member of the outreach committee and treasurer of the ECW; and

- Whereas, Toni Drain was active in Region V, serving as treasurer for several years and regularly attending quarterly Region V meetings; and
- Whereas, Toni Drain was active in the Diocese of Virginia through her participation in the ECW and serving several times as St. Dunstan's delegate to the Diocese of Virginia Annual Council; and
- Whereas, Toni Drain, as a faithful example of Christian discipleship, served the larger community including serving on the board of Samaritan Ministry and working with such groups as Habitat for Humanity, Rebuilding Together, St. Elizabeth's Hospital, Alternative House, SHARE of McLean and Martha's Table; now therefore be it
- Resolved, that the 214th Annual Council of the Diocese of Virginia celebrate and give thanks for the long, committed and dedicated life of Antoinette "Toni" Drain and her work as a Christian, a Virginia Episcopalian and a member of St. Dunstan's Episcopal Church, McLean, and express condolences to her family; and be it further
- Resolved, that the secretary of this Annual Council send a copy of this resolution to her surviving husband, John Drain.

**CR-3: Memorial Resolution to Past ECW Presidents –
Ms. Ellen King, Ms. Jean Shields, and Ms. Barbara Henderson**
As adopted by the 214th Annual Council.

- Whereas, Ellen King (Mrs. Stanley), Jean Shields (Mrs. Charles) and Barbara "Bobbie" Henderson (Mrs. Frank), past Presidents of the Episcopal Church Women of the Diocese of Virginia, have gone to their eternal rest; and
- Whereas, each was an active and faithful member of their parish – Ellen King, St. Paul's, Alexandria; Jean Shields, St. Stephen's, Richmond; and Bobbie Henderson, Grace, Kilmarnock; and
- Whereas, each gave selflessly to live out the ECW motto of "Joy in Service," and to make known Christ's love in the world through their leadership of the Episcopal Church Women of our diocese; be it therefore
- Resolved, that the 214th Annual Council of the Diocese of Virginia celebrate and give thanks to God for their commitment, dedication and witness as Christian women; and be it further
- Resolved, that we hold in our hearts the memory of these faithful servants of our Lord Jesus Christ and remember them as role models through their grace and gentleness of nature, and as true Christian ladies.

CR-4: Mr. Harry Frederick Raab
As adopted by the 214th Annual Council.

- Whereas, Harry Frederick Raab has been a member of the Church of the Good Shepherd, Burke for 35 years and died on February 16, 2008 at age 81; and
- Whereas, Mr. Raab spent 44 years with Westinghouse, under contract to the Navy as senior advisor and chief physicist for Admiral Hyman G. Rickover to design nuclear reactors for aircraft carriers and submarines; and
- Whereas, Mr. Raab epitomized the heart of servant leadership by generously supporting the Diocese of Virginia and its bishops as a member and chair of the Diocesan Stewardship Committee, serving on two vestries and twice as senior warden and as Preschool Board member and chair at Good Shepherd; and
- Whereas, Mr. Raab served as a community volunteer leading worship and inspiring service at the Northern Virginia Training Center with his compassion for

disabled adults for 25 years and his love of children as volunteer pediatric chaplain at Fairfax Hospital for 12 years; and

Whereas, Mr. Raab was “God’s cheerful giver” (2 Cor. 9:7) for his nation, the Diocese, his parish and the community, symbolized by his distribution of more than 2,000 pocket crosses to those in need; now therefore be it

Resolved, that this 214th Annual Council of the Diocese of Virginia celebrates the long, committed and dedicated life of Harry Frederick Raab as a Virginia Episcopalian, a member of the Church of the Good Shepherd, Burke, and as God’s faithful servant for all people, who walked in the halls of power and showed forth the power of love, and expresses its condolences to this family; and be it further

Resolved, that the secretary of this Annual Council send a copy of this resolution to his widow, Phebe Duerr Raab, his wife of 56 years.

CR-5: Ms. Irene Cora Williams Smith

As adopted by the 214th Annual Council.

Whereas, Irene Cora Williams Smith, a faithful and long-time member of St. Peter’s Church, Richmond, died on December 3, 2008, at age 100; and

Whereas, Irene Smith served in so many capacities at St. Peter’s, remembering fondly her time as the church’s oldest acolyte; and

Whereas, she was known in the community as a humanitarian, nurturing, feeding, clothing, lodging and counseling those in need, and crocheting afghans for the babies of women at risk in shelters; and

Whereas, she committed herself in every way to honoring the glory of God as a faithful servant in ministry of time, talent and tithing; noting especially her dedication to the Episcopal Church Women; therefore be it

Resolved, that the 214th Annual Council of the Diocese of Virginia rejoices and remembers the century of life lived by Ms. Irene as dedicated servant of God, a Christian woman who truly put God first and was a member of the Episcopal Church in the Diocese of Virginia and St. Peter’s, Richmond; and that Council expresses condolences to her family and gives thanksgiving for her life of love and service.

CR-6: Ms. Amy Warder

As adopted by the 214th Annual Council.

Whereas, Amy Warder, wife of the Rev. Oran Warder, rector of St. Paul’s, Alexandria, died after a long illness on June 9 in Martha’s Vineyard, Massachusetts, where she was with her family; and

Whereas, Amy Warder was a beloved wife, mother of Zach, Griffin and Wesley, and a parishioner of St. Paul’s, Alexandria; and

Whereas, Amy’s specialty was the education of children in the Church, seeing them as the future of the Church, and a widely known and appreciated consultant on youth ministry; and

Whereas, Amy was a creative artist, noted, for example, for a Halloween project “Carving with a Cause” as a fundraiser for mission trips. She had a great sense of spontaneous humor; now therefore be it

Resolved, that the 214th Annual Council of the Diocese of Virginia celebrates the dedicated life of Amy Warder and expresses condolences to her family; and be it further

Resolved, that the secretary of Annual Council send a copy of this resolution to her husband, the Rev. Oran Warder.

CR-7: The Right Reverend Joseph Heistand

As adopted by the 214th Annual Council.

- Whereas, the Right Reverend Joseph Heistand, retired Bishop of Arizona, died on October 14, 2008, at age 84; and
- Whereas, prior to his ordination, Bishop Heistand served his nation with distinction as a decorated pilot in WWII; and
- Whereas, prior to being called to serve in this Diocese, Bishop Heistand served parishes in his native state of Pennsylvania and in Arizona; and
- Whereas, prior to his consecration, Bishop Heistand served this Diocese faithfully as rector of St. Paul's Church, Richmond, and after his retirement, twice as interim rector of St. James's Church, Richmond; and
- Whereas, his legacy to our Diocese includes his daughter, Virginia, current rector of Westover Church, Charles City; and
- Whereas, Bishop Heistand was an early advocate of the ordination of women and helped to shepherd the national Church through the difficult early years dealing with this issue; now therefore be it
- Resolved, that this 214th Annual Council of the Diocese of Virginia expresses its thanks for the blessing of the faithful and committed life of a faithful servant, the Right Reverend Joseph Heistand; and be it further
- Resolved, that the secretary of this Annual Council send a copy of this resolution to his wife of 57 years, Roberta Heistand.

CR-8: The Most Rev. Dr. Barry Morgan, Primate of Wales

As adopted by the 214th Annual Council.

- Whereas, the remarkable ministry of the Most Reverend Doctor Barry Morgan, Primate of Wales, began with a firm foundation in the Anglican Communion during his childhood in Neath, South Wales, and was further shaped through his reading of history at University College, London, his study of theology at Selwyn College, Cambridge, and his obtaining his Ph.D. at the University of Wales; and
- Whereas, the breadth and incalculable value of Archbishop Morgan's service is reflected in his work as a curate in the parish of St. Andrews Major, Michaelston-le-Pit and as Chaplain and Lecturer at St. Michael's College and the University of Wales, through his Cardiff parish ministry, and thereafter in a litany of positions including: Warden of Church Hostel Bangor, Chaplain and Lecturer in Theology at the University of Wales, Bangor, Director of Ordinands and In-service training advisor in the Diocese of Bangor, Rector of Wrexham, Archdeacon of Merionnydd, and Rector of Criccieth with Treflys; and
- Whereas, Archbishop Morgan's endearing and inspiring propensity to let his opinions be shaped by carefully listening to all points of view has been reflected throughout his life and especially during his service on the Central Committee of the World Council of Churches, on the Primates Standing Committee of the Anglican Communion, and as a member of the Lambeth Commission which produced the Windsor Report in 2004; and
- Whereas, the diversity and reach of Archbishop Morgan's work is reflected in numerous articles and books which he has written, through his work as Pro-Chancellor of the University of Wales, through his work as a fellow of Cardiff, UWIC, Bangor and as Lampeter and President of the Welsh Centre for International Affairs, and through Archbishop Morgan's recent service as chair of an inquiry regarding homelessness in Wales; and

Whereas, as flows naturally from the foregoing , his unique talents have been recognized in his election and consecration as Bishop of Bangor in 1993, in his election as Bishop of Llandaff in 1999, and in his election as Archbishop of Wales; and
Whereas, Archbishop Morgan has understandably been blessed with the love and support of his wife, Hilary, and their children, Jonathan and Lucy; now therefore be it
Resolved, that this 214th Annual Council of the Diocese of Virginia expresses its sincere appreciation to Archbishop Morgan and Hilary for having taken the time to travel such a long distance to join us at our Annual Council; and be it further
Resolved, that this 214th Annual Council, on behalf of the entire Anglican Communion, expresses its deepest gratitude to Archbishop Morgan for his inspirational guidance, which we have every confidence will continue to have a profound and positive influence for many years to come.

CR-9: The Rev. Churchill Jones Gibson Jr.

As adopted by the 214th Annual Council.

Whereas, Scripture is clear that the sins of our forebearers are visited unto the third and fourth generations, so we give thanks that generations also are blessed by our forebearers; and
Whereas, generations of members of the Diocese of Virginia have been blessed through the life, witness and ministry of the Rev. Churchill Jones Gibson, Jr.; and
Whereas, generations of young people, too many to number, have been formed for ministry as laity, deacons, priests and bishops by his ministry at Shrine Mont, his teaching at St. Stephen's School in Alexandria, and his famous sex education talks; and
Whereas, Churchill was the author of the Shouting Prayer for Shrine Mont campers; and
Whereas, Churchill helped guide a generation of students at Virginia Theological Seminary; and
Whereas, he was willing to speak truth to power including opposition to the death penalty, while never fearing to be a "joculator Christi" by drawing on examples from his own life; and
Whereas, the example of his life continues to bear fruit in this Diocese through the leadership of his offspring; therefore be it
Resolved, that this 214th Annual Council of the Diocese of Virginia gives thanks to God for Churchill Jones Gibson Jr.; and be it further
Resolved, that a copy of this resolution be sent to his wife Dottie Gibson and his children, with our love and gratitude.

CR-10: Mr. William A. "Pete" Johnston III

As adopted by the 214th Annual Council.

Whereas, William A. "Pete" Johnston III, an active member of Christ Church, Winchester, died on December 24, 2008; and
Whereas, Mr. Johnston was a long-time lay leader of the Diocese of Virginia, serving as a president of the Standing Committee of the Diocese, a deputy to General Convention and chair of the Diocesan Committee on Mission in the mid-1980s; and
Whereas, Mr. Johnston practiced law in Winchester, and was a leader in the development of the Winchester Medical Center; now therefore be it
Resolved, that the 214th Annual Council of the Diocese of Virginia gives thanks for the life and dedicated service of William A. "Pete" Johnston III, and expresses condolences to his family; and be it further

Resolved, that the Secretary of this 214th Annual Council send a copy of this resolution to his wife, Bettie Johnston.

CR-11: Mrs. Alison Gibson

As adopted by the 214th Annual Council.

Whereas, Mrs. Alison Gibson served her God and community faithfully until her death at age 96; and

Whereas, for many years she served at the side of her husband, the Right Reverend Robert F. Gibson, bishop of the Diocese of Virginia from 1960-1974; and

Whereas, she continued her ministry as a vital member of the Goodwin House community in Alexandria after his death; therefore be it

Resolved, that the 214th Annual Council of the Diocese of Virginia gives thanks to God for her life and witness; and be it further

Resolved, that the Secretary of the Council send a copy of this resolution to her children.

CR-12: The Rev. Sherodd R. Albritton

As adopted by the 214th Annual Council.

Whereas, the Rev. Sherodd R. Albritton died on December 22, 2008 at age 84 after long and faithful service as a priest of the Diocese of Virginia; and

Whereas, Mr. Albritton was a beloved professor of homiletics and music at Virginia Theological Seminary, holding a unique double appointment that celebrated his special gifts, and where he was a teacher, scholar and colleague from 1975 to 1991; and

Whereas, Mr. Albritton played a crucial role in Diocesan workshops for the introduction of the 1982 Hymnal; and

Whereas, Mr. Albritton served as a parish priest at All Saints', Sharon Chapel, Alexandria, Virginia; Christ Church, Macon, Georgia; and Church of the Incarnation, Mineral, Virginia, and ably led his congregations; and

Whereas, Mr. Albritton demonstrated his love of God's creation by being a skilled gardener; and

Whereas, Mr. Albritton was a loving husband to his wife, Peg, and devoted father to his five children, and proud grandfather; now therefore be it

Resolved, that the 214th Annual council of the Diocese of Virginia give thanks for the life and dedication of the Rev. Sherodd R. Albritton, and express condolences to his family; and be it further

Resolved, that the secretary of this Annual Council send a copy of this resolution to his loving wife, Peg Albritton.

R-1a: Involvement in the (Protestant) Episcopal Church (in the United States of America) and the Anglican Communion

Adopted by the 214th Annual Council as amended.

Whereas, the Bishop of Virginia appointed the members of Windsor Dialogue Commission in February 2008; and

Whereas, the members of the commission were urged "to recommend ways the Diocese of Virginia may strengthen its support and engagement with the wider Anglican Communion"; and

Whereas, Bishop Peter James Lee declared in his pastoral address to the 210th Annual Council of the Diocese of Virginia, 2005 that "the middle is not the midpoint on a line between two extremes. In the life of faith, the great bulk of people are at

the center, and that center is faith in the Risen Christ”; now therefore be it Resolved, that the 214th Annual Council of the Diocese of Virginia, meeting in Reston, Virginia in January 2009, as a diocese of the (Protestant) Episcopal Church (in the United States of America) reaffirms our commitment to active membership in the Anglican Communion; and be it further

Resolved, that the Annual Council reaffirms its belief that, to quote the Windsor Report, “the duty of pastoral care... is laid upon all Christians to respond with love and understanding to people of all sexual orientations.”

R-2: Comprehensive Marriage Ministry Strengthens Congregational Vitality

Referred to Executive Board.

Resolved, that this 214th Annual Council asks/directs the Episcopal Diocese of Virginia to strongly support and encourage creation of parish-level blend of Comprehensive Marriage Ministries covering all five possible stages of marriage and cohabitation (engagement, marriage/cohabitation, trouble, divorce, step-families) as essential to congregational vitality, service and evangelism, and to confronting the needless divorce epidemic; and be it further

Resolved, that this 214th Annual Council investigate the potential for establishing a Comprehensive Marriage Ministry task force, committee or commission; and be it further

Resolved, that, given the national avoidable divorce epidemic and its impact on congregational vitality—membership activism and financial support—that this 214th Annual Council urges/directs its deputies to the 76th General Convention to propose a parallel resolution to the General Convention.

R-3a: Advocate for the Poor in 2010 Budget Hearings and Strive to Protect the Poor from Disproportionate Suffering

Adopted by the 214th Annual Council as amended.

Resolved, the 214th Annual Council of the Diocese of Virginia calls on members of the Diocese of Virginia to use our influence as citizens to protect the poor from suffering disproportionately during economic downturns by directly contacting our representatives, especially during the current recession and recovery; and be it further

Resolved, this Council calls on members of the Diocese of Virginia to protect those living on incomes less than 30 percent of the annual area median income from 2010 state, county and municipal budget cuts in services and resources dedicated to housing, healthcare and basic needs; and be it further

Resolved, this Council calls on members of the Diocese of Virginia to protect state, county and municipal housing funds currently dedicated to the subsidy and preservation of affordable housing; and be it further

Resolved, this Council recommends that parishes work with the Virginia Interfaith Center for Public Policy and other local organizations to address these concerns.

R-4a: Integrity of Committed Relationships

Adopted by the 214th Annual Council as amended.

Resolved, that the Diocese of Virginia recognizes our responsibility to respond to the pastoral needs of our faithful gay and lesbian members in a spirit of love, compassion and respect, and in so doing seek to fulfill our baptismal commitment to respect the dignity of every human being; and be it further

Resolved, that accordingly the 214th Annual Council of the Diocese of Virginia affirms the inherent integrity and blessedness of committed Christian relationships between two adult persons, when those relationships are “characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God” (Resolution 2000-D039 of the 73rd General Convention of the Episcopal Church).

R-5: Allowing Clergy To Exercise Pastoral Care In Blessing the Unions Of Same-Gender Couples

Combined into R-9sa.

Resolved, that the 214th Annual Council of the Diocese of Virginia implores the Bishop to allow clergy in this Diocese to exercise pastoral wisdom and care and follow the lead of their consciences in whether or not to officiate at public liturgies blessing the unions of same-gender couples.

R-6: Inclusiveness in Ordained Ministry

Combined into R-9sa.

Resolved, that it is the mind of this 214th Annual Council of the Diocese of Virginia, in compliance with Canon III.1.2 and Canon I.17.5 of the Canons of The General Convention of the Episcopal Church, that in this Diocese no rule, policy or practice, written or unwritten, formal or informal, should be understood to prevent any church or church employer from hiring any person, lay or clergy, to any position because of his or her race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities or age; and be it further

Resolved, that it is the mind of the 214th Annual Council of the Diocese of Virginia that in the Diocese of Virginia no person should be precluded from being ordained to ministry or from being selected to serve in ordained ministry in any parish or other capacity on the grounds that such person is openly living in a committed covenanted relationship with another person of the same gender, so long as the relationship is “characterized by fidelity, monogamy, mutual affection and respect, careful, honest communication, and the holy love which enables those in such relationships to see in each other the image of God” (as described in Resolution D-39 of the 79th General Convention of The Episcopal Church).

R-7a: The Anglican Covenant

Not adopted by the 214th Annual Council.

Resolved, that the Diocese of Virginia urge the Presiding Bishop to call for, and the majority of bishops to consent to, a special meeting of the General Convention at a “time certain” before the 2012 convention in order to consider the Anglican Covenant.

R-8a: Resolution Concerning Sudan

Adopted by the 214th Annual Council as amended.

Whereas, both Bishop Peter Lee and Bishop Shannon Johnston traveled to Sudan in March and April 2008, in support of our Diocese’s long and fruitful ministry in partnership with the Episcopal Church of Sudan (ECS), a ministry supported by a number of parishes, clergy and lay people in our Diocese; and

Whereas, our Diocesan Missioner, Charles A. (Buck) Blanchard, and our retired Assistant Bishop, Francis Gray, have also made numerous trips to Sudan in 2007 and 2008, in support of this ministry, and, with the inspired and continuing guidance of the Rev. Lauren Stanley, Appointed Missionary to the Diocese of Renk, have been carrying out an effective and exciting ministry with our ECS colleagues; and
Whereas, Bishop David Jones and Buck Blanchard are traveling to Sudan following Diocesan Council, in order to assist Episcopal Dioceses in Sudan in forming partnerships with Episcopal Dioceses in the United States, and in order to meet with the ECS House of Bishops in February 2009; now, therefore, be it
Resolved, the 214th Annual Council of the Diocese of Virginia

1. Strongly commends Bishops Peter Lee, Shannon Johnston, David Jones and Francis Gray, our Diocesan Missioner, Buck Blanchard and Lauren Stanley, Appointed Missionary to the Diocese of Renk, for their hard work in Sudan and for their efforts to forge strong partnerships with the Episcopal Church of Sudan, and urges that they continue in this fruitful ministry for the Diocese of Virginia and the Anglican Communion.
2. Extends our hearty greetings and assurance of our continued prayers, affection and support for our lay and clergy colleagues in the Episcopal Church of Sudan, with best wishes for a fruitful and successful meeting of the ECS House of Bishops in February 2009.
3. Urges our lay people, clergy and congregations during 2009 to pray regularly for peace in Sudan, for our colleagues in the Episcopal Church of Sudan, for the effective implementation of the 2005 Comprehensive Peace Agreement, for the safety of our mission personnel and Sudanese colleagues.
4. Urges our lay people, clergy and congregations, as opportunities arise and resources become available, to assist our joint efforts with the ECS through donations, advocacy and expertise.

R-9s: Resolution Referral to the Windsor Dialogue Commission

Adopted by the 214th Annual Council as amended.

Whereas, many members of the Diocese are pained that gay and lesbian members are not fully accepted by our Church; and
Whereas, this Church and the Diocese of Virginia have not reached a consensus about the place of gay and lesbian persons within the life of our Church; and
Whereas, there is a listening process recommended by the Windsor Dialogue Commission; and
Whereas, we are in the midst of episcopal transition; be it therefore
Resolved, that R-5 and R-6 be referred to the Windsor Dialogue Commission; and be it further
Resolved, we commend to the entire Diocese the listening process that has been set before us at this Council.

Amendments to the Constitution and Canons

C-1 Lay Representation at Regional Councils

Not adopted by the 214th Annual Council.

Amend Canon 8, Section 4 as follows:

- (a) Each church of the Region shall be represented by its active Clergy ~~and as many lay persons, elected by its Vestry or Vestry Committee, as it has lay delegates to the Council of the Diocese.~~ *a minimum of three (3) Lay persons, elected by its Vestry or Vestry Committee, to include the elected Lay Delegate(s) and Alternate Delegate(s) to the Council of the Diocese.* Qualifications for election to Regional Councils shall be the same as for election to a Vestry. Rationale: The work of the Regional Council is meant to support the work of Annual Council and the work of the local church. The current representation of churches to regional councils is especially small in regions with only a few churches or in regions with small churches. Increasing the representation from each church will encourage greater participation of churches in their regional councils, as well as enhance the work of the Region. Additionally, the requirement that the delegation to Regional Councils include the elected delegates and alternates to Annual Council will ensure a greater continuity of the work of the Region with the work of the Diocese.

Annual Reports

Region I

Region I continues its work of mission in the center of our Diocese. We held four meetings this year for program, business and fellowship. In February, we welcomed the Rt. Rev. Shannon Johnston to our region. In April, we had an inspiring presentation by Lisa Thomas, founder and director of New Vision, a transitional home for women, which is located in Fredericksburg. In September, the Mission Committee coordinated a presentation by some of our churches on mission trips they had taken this year. And in November, we had Mr. Russell Palmore, the chancellor of the Diocese, come speak to us about the Diocese and our vestries.

Our region has always emphasized the importance of mission work and giving. Our mission committee receives grant requests, evaluates them and presents their recommendations to the full Council for approval. This year, we made grants to the following churches and organizations:

- Trinity, Fredericksburg, \$500 for a mission trip to El Hogar
- Aquia, Stafford, \$1,000 for a mission trip sponsored by the Group Workcamp Foundation to Smithers, W.Va.
- Church of the Messiah, Fredericksburg, \$1,000 for a mission trip to a group workcamp at Zanesville, Ohio
- New Vision, Fredericksburg, \$1,000 for its prison transition ministry
- St. Paul's, Owens, \$1,000 for the Haiti Micah Project
- Madison Emergency Services Association (MESA), \$2,000 for their assistance to the needy in Madison County

In addition to these grants through our mission committee, we also made two grants to campus ministries at the University of Mary Washington in Fredericksburg through line items in our budget:

- Canterbury Club, \$1,500
- Campus Christian Community, \$500

In honor of the Rt. Rev. Peter James Lee, our region made a contribution to the Bishop's Chapel Fund in 2008.

This has been a very successful year for Region I, and we are looking forward to our ongoing service and fellowship in 2009.

SUBMITTED BY MR. JACK A. GAINES JR., PRESIDENT

Region III

Region III is probably one the most compact regions, as all member churches are within four or less miles of each other. Region III consists of seven parishes and two missions in Arlington.

Region III council met five times in 2008. Of particular note was a meeting on April 12, 2008 with the Rt. Rev. Shannon Johnston, bishop coadjutor of Virginia, as the featured speaker. The meeting on October 27, 2008 was a combined meeting with Region IV (Alexandria) held at the Church of St. Clement, Alexandria. The featured speaker was Henry D.W. Burt, secretary of the Diocese of Virginia.

Lent 2008 marked the first Arlington Episcopal Lenten Study, a series of dinners and study hosted by a different parish each week. The theme of the Lenten Study was "Living Water: Exploring our Baptismal Covenant," with the following first-rate

speakers/presenters: the Rt. Rev. Mark Dyer, the Rev. Martin J. Smith, the Rev. Katherine Sonderegger, the Rev. Elbert Ransom Jr. and the Rev. Jesus Reyes.

The Lenten Study 2008 was so popular and well-attended that Region III will present a Lenten Study 2009 with the theme "Soul School: A New Look at Basic Faith Questions." The scheduled speakers are: the Rev. Dr. Katherine Sonderegger, the Rev. Lloyd (Tony) Lewis Jr., the Rev. Margaret Guenther, Ms. Liz Ward, the Rt. Rev. Shannon Johnston and the Rev. Dr. Ian Markham, to be concluded with the Great Vigil of Easter at St. Peter's, Arlington.

Region III Council presented cash gifts to the seminarians from Arlington, the two missions Iglesia de San Jose and Iglesia de Cristo Rey, and the Falls Church Episcopal. The new member of the diocesan Executive Board from Region III is the Rev. Kim Coleman, Trinity, Manassas, whose term begins after 214th diocesan Council.

SUBMITTED BY MR. DAVID J. BELL, PRESIDENT

Region IV

In 2007 we were able to get three of the leaders of the continuing congregations together to tell us how they felt and address their needs. Since that time we have had an ongoing relationship of support both physical and monetary.

Our programs in 2008 hosted diocesan leadership personnel Carolyn Chilton, Patsy Bjorling and Henry Burt. We were honored to have the Rt. Rev. Shannon Johnston, bishop coadjutor, as the featured speaker at our May potluck meeting. November brought a joint program with Region III, featuring Henry Burt. A regular meeting scheduled later in November had to be canceled due to the northern Virginia meeting of the Diocese.

We feel honored to be able to send a youth delegate this year to Council. We are fortunate that Colleen Campbell stepped up to the plate to represent Region IV. Colleen is a lifelong member of St. Paul's who has served in the choir and is a valued member of mission groups.

Region IV disbursed the following funds in December.

Alive	\$1,500
St. Clement Winter Shelter.....	\$500
Century Fund for Youth Ministry.....	\$500
La Iglesia de Santa Maria.....	\$1,000
Board of Lady Managers for Birth Incubators	\$250
Shrine Mont Scholarship Fund.....	\$500
Child and Family Network	\$2,000

And the best news of all is that Meade Memorial, Alexandria is applying for church status at Council in 2009 after being a mission for many years.

SUBMITTED BY MS. ELLEN SHREVE, PRESIDENT

Region XIII

Region XIII met five times during 2008, a year marked by unprecedented regional support for local congregational enterprises, but also marked by our continued sorrow for the losses we incurred from congregations suffering splits between those who wished to align with other ecclesiastical authorities and those who wished to remain in communion with our region and Diocese.

Nevertheless, the region was able to provide significant funding for domestic mission trips to the Gulf Coast and various Native American reservations as well as to the Diocese of Toungoo in Myamar (Burma). Reports from those mission trips, often accompanied by photographs or PowerPoint presentations, were the highlights of our regional council meetings.

Region XIII is also extending significantly increased financial support to one of its diocesan mission congregations to help reduce the strain on the diocesan budget.

The principal vehicle for financial support in Region XIII is the Mission Grant Fund, which was established to support missions in and of the region, but has since expanded to support a wide variety of local, regional, diocesan and larger church missionary activities.

SUBMITTED BY MR. KENNY LEE, PRESIDENT

Region XIV

The Region met three times this calendar year.

April 1

This first meeting of the year focused on completing pledges and approving a budget for the previous year, expanding ministries and mission for the current year and identifying open positions to fill such as alternate to the Executive Board and vice president of the region.

June 10

The region held a potluck dinner with the Rt. Rev. Shannon Johnston in attendance. The bishop provided interesting comments and reflections on activities in the Diocese and held a question and answer session. We held a short business meeting to approve our 2008 budget, elect an alternate to the Executive Board and elect a vice president for the region. We agreed to support funding for the Bishop's Chapel at Roslyn as a region and the possible involvement of the region in a food bank program.

October 7

The region held a business meeting to begin preparation of 2009 budget and to explore programs, workshops, missions and ministries for next year. We began a second round of ministries funding distributions. We are preparing one courtesy resolution for Council.

SUBMITTED BY MR. FRANK BAXTER, PRESIDENT

Region XV

Region XV is comprised of 19 churches within the county of Albemarle and in parts of Greene, Fluvanna and Orange counties.

The Region XV council met three times since our last diocesan Council meeting. Each of our gatherings was held at a different parish within our region. Each evening began with Eucharist at 6 p.m. followed by time for fellowship and dinner. The business meeting began at 7:30 p.m. An average attendance for each meeting was approximately 30 delegates or clergy.

On Thursday, February 8, the council met at Grace, Cismont where the focus was on the Millennium Development Goals. The September 25 meeting was held at Trinity, Charlottesville with the focus on one of Region XV outreach ministries, Alliance for Interfaith Ministries (AIM). At the November 20 meeting at Christ Church, Gordonsville,

the Rev. Mary Beth Wells, missionary for ministry with the aging, presented an update and program on ministry opportunities.

Region XV has four significant outreach ministries that it supports. The Schoolhouse Thrift Shop at Rio just celebrated its 16th anniversary. It continues to be not only a wonderful place of fellowship for members of the region who volunteer there, but is also a very much-needed ministry to the community. The Thrift Shop also continues to be a large contributor to the outreach budget of the region. Ministry with the Aging, under the guidance of three marvelous missionaries, continues to meet the needs of many elderly within the region. AIM, as mentioned above, serves to help those in emergency situations by helping with prescriptions, utility bills and transportation. Again this year Region XV built a house for Habitat for Humanity. The region has pledged to build a house a year for the next five years.

God continues to bless each of these ministries and all who work to make them successful – many, many wonderful volunteers.

One such volunteer is Laurie Johnson from Emmanuel, Greenwood. Laurie serves on the Region XV Executive Board as communications secretary. She has not only designed a Web site for the region—www.regionxv.org—but she has also designed one for the Schoolhouse Thrift Shop: www.schoolhousethriftshopatrio.com. Laurie has answered a long awaited prayer for a Web site for the region, and for that, we are extremely thankful.

Another blessing in our region has been our dean, the Very Rev. Chuck Mullaly, whose call as dean ends at this Council. His support and guidance in Region XV have been invaluable.

SUBMITTED BY MS. RUTH G. GIBSON, PRESIDENT

Bloomfield

Bloomfield ends 2008 with grants given in the amount of \$47,868. Funds were available for additional grants, if they had been forthcoming. The request in previous years has been greater and we expect to be asked for more in 2009. It is important to have an application in a church office to copy for anyone needing assistance. Trustees meet three times yearly to read and evaluate requests.

We consider any location in the state of Virginia. Most social workers or rehabilitation centers give our information to patients. However, unless they are under these services they are uninformed. The Foundation's prime concern is to make physically disabled children and young adults as productive and independent as possible.

As Bloomfield has no salaried employees, all operational responsibilities are administered by its volunteer trustees. Only two percent of annual income is allocated for expenses such as postage, printing and audits.

SUBMITTED BY MS. COURTNEY G. KOHLER, PRESIDENT

Commission on Church Planting

2008 continued as a year of maintenance of the Church Planting Commission's present plants and planters. We were delighted to welcome the Rev. Tom Bosserman as a representative of the Evangelical Lutheran Church in America this year. We have been saddened by the loss of the Rev. Jesús Reyes who has been called to the Diocese of El Camino Real as canon for Congregational Development, and the Rev. Jeunée

Cunningham who has been such a valuable part of our commission. Several regions have invited us to church planting presentations as we continue to plan for future plants.

The schedule of four to five meetings per year (with one retreat held at Roslyn in early Advent) was maintained, but with added emphasis on annual face-to-face meetings with each church planter and his/her leadership team, where progress in all areas is reviewed. A number of telephone conferences were held to discuss a church planting manual we hope to put out next year.

The membership of the 2008 Commission was composed of:

Mrs. Lucy-Lee Reed, Chair
The Rev. Jeunee Cunningham
The Rev. Tom Bosserman (ELCA)
The Rev. Geoffrey Gwynne
The Rev. Paul Johnson
Mr. David Norton
Dr. Lissa Power-deFur
The Rev. John Thomas Sheehan
The Rev. Daniel "Peter" O. Worthington Jr.
Mr. Tyler Fox, Staff Liaison

The roster of Church Planters in 2008 is composed of:

The Rev. Jeunée Cunningham, Vicar, St. Gabriel's Church, Leesburg (now departed from the Commission)
The Rev. Rick Greenwood, Vicar, St. Clare's, Richmond
The Rev. Geoffrey Gwynne, Vicar, Christ the King, Harrisonburg
The Rev. David Perkins, Vicar, All Souls, Atlee
The Rev. Jesús Reyes, Vicar, La Iglesia de Santa Maria, Falls Church (now departed from the Commission)
The Rev. Richard Zalesak, Vicar, St. Francis', Goochland

Although these are lean times for church planting, we continue to strengthen and support the plants we have, and pray for that future major gift or gifts that will allow us to begin new plants once more.

Commission on Congregational Development and Revitalization

The members of the Commission on Congregational Development (CCD) are: Mr. Michael A. Dickerson, the Rev. Richard E. Fichter, the Rev. Webster Gibson (chair), Dr. Nancy McLaughlin, Dr. Janet M. Malcolm, The Rev. Roger Robillard, Mr. Steve Van Voorhees and Ms. Carolyn Chilton (diocesan staff liaison).

This past year has offered CCD the chance to reflect on what we can offer as far as helping congregations identify what they need for their development, what resources the Diocese already has to meet those needs and then see where CCD is called to assist beyond what the diocesan programs and commissions offer. Part of the next year will be to learn and work with other commissions to connect parish needs to commission offerings. We also hope to develop communication among the commissions and the parishes.

Additional emphasis this year will be identifying what parishes need for their own re-visioning should they use Percept. We will also offer the Vestry Day on Saturday, March 14 to help parish vestry leadership development. Additional program efforts will

look at developing ways for parishes to develop and market themselves through various technologies such as Web site and other Internet tools.

SUBMITTED BY THE REV. WEBSTER GIBSON, CHAIR

Commission on Congregational Missions

The 16 members of the Commission on Congregational Missions (CCM) are appointed by the Rt. Rev. David C. Jones to assist him in the oversight of the diocesan missions. Each member serves as liaison to one or more of the mission churches in the Diocese. They are ex officio members of the vestry committees of the churches, which they serve with voice but without vote.

Meetings are held at mission churches throughout the Diocese. Each liaison sends a report, giving Bishop Jones and the other members current information on the spiritual and physical health of the churches they serve.

Liaisons also assist the mission churches in preparing their budgets and requests for funds from the Diocese. Of the approximately 40 mission churches, 27 requested financial assistance. These requests were carefully reviewed by the budget committee of CCM and by Bishop Jones before being presented to the full Commission for consideration. Only then was the funding request sent to the Executive Board for consideration and inclusion in the diocesan budget.

The annual Small Church Day was held this year at Trinity, Charlottesville. Bishop Johnston was the featured speaker. 62 representatives from 26 small churches attended this Saturday meeting. A representative from each church made a three-minute presentation about their accomplishments and challenges. Copies of the presentations were later bound and given to Bishop Johnston.

As members of the Commission on Congregational Missions, we give generously of their time and expertise to the mission churches they serve. We are grateful for the opportunity to work on behalf of the Diocese.

SUBMITTED BY MR. RICHARD SHIREY, CHAIR

Ecumenical and Interfaith Commission

We have expanded our mission statement in response to the religiously diverse culture here in Virginia. In addition to seeking to live the unity we have been given through our baptism into our Lord Jesus Christ with all those who share this baptism, our mission now also includes exploring new forms of energetic engagement with diverse religions and cultures.

In fulfillment of our mission, DEIC was engaged in the following activities in 2008.

To live into the full communion we have with the Evangelical Lutheran Church in America (ELCA), we held a Joint Lutheran/Episcopal Clergy Conference April 7-9 at Shrine Mont led by the Presiding Bishop's deputy for Ecumenical and Inter-religious Affairs, the Rt. Rev. Christopher Epting, and the Rev. Donald McCoid, former bishop of Southwestern Pennsylvania, who holds a similar position for the ELCA.

About 85 people attended including all of our bishops. Feedback was very favorable and we are now planning two one-day workshops in 2009 on how "Called to Common

Mission" (CCM), our agreement with the ELCA, can assist us in our daily parish ministry. These will be held May 12 in Norge and May 27 at Virginia Theological Seminary in Alexandria.

In fulfillment of CCM, we also represent our Diocese at the Annual Assemblies of the Metro Synod and the Virginia Synod of the ELCA. We are also pleased to have a representative of each synod serve on our Commission with voice and vote. We also work with the Metro-Washington Lutheran/Episcopal Coordinating Committee.

The Rev. Dr. Christopher Agnew and the Rev. Charles Sydnor represented our Diocese and Commission at the National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical and Interfaith Officers in Chicago April 14-17. These events afford numerous seminars and presentations to grow in understanding ecumenical and interfaith challenges and opportunities. Dr. Agnew is chair of the national workshop meeting in Phoenix in 2009. Dr. Agnew also serves as a member of the board of the North American Academy Ecumenists and made a presentation on ecumenism in Virginia at the St. Louis conference of the Academy at the end of September.

Our last General Convention approved interim Eucharistic sharing with the United Methodist Church when authorized by the bishops of both denominations. A very user-friendly five-session study guide, "Make Us One with Christ," designed to help Methodists and Episcopalians get to know each other, is now available online. Designed for lay leadership, it makes an effective Lenten program. We encourage Methodist and Episcopal Churches in proximity to use this means of getting to know each other.

Members of DEIC shared in the 2008 LARCUM Conference in Portsmouth featuring the Rev. Dr. Katherine Grieb, professor of New Testament at Virginia Theological Seminary, who focused on the theme "St. Paul: Church Unity and Conflict." Our leadership convocation preceding the LARCUM Conference featured Dr. James C. Logan reviewing the history of the United Methodist Church in the Commonwealth.

Once again this year the Rt. Rev. David C. Jones and the co-chairs of DEIC gave leadership to the Virginia Council of Churches. Bishop Jones headed the finance committee, Mr. Sydnor headed fundraising, and Dr. Agnew continued as chair of the Faith and Order Commission.

DEIC members grew in our understanding of what it means to forgive as we attended the Joint Annual Ecumenical Retreat of the Virginia Council of Churches with the Rev. Lyndon Harris who was priest-in-charge of relief ministries at Ground Zero offered through St. Paul's Chapel. His personal struggle to embrace forgiveness and his leadership in developing gardens of forgiveness around the world were compelling and provocative presentations.

Members of DEIC welcome and seek the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments.

SUBMITTED BY THE REV. DR. CHRISTOPHER M. AGNEW, CO-CHAIR
THE REV. CHARLES R. SYDNOR JR., CO-CHAIR

Episcopal Church Women

Where there is no vision, the people perish... Proverbs 29:18

The Episcopal Church Women of our diocese continue to live in their mission statement, "Sharing the love of God by making Christ known in the world - through prayer, education, concern for others and joyful service."

The Spring Open Board Meeting, May 20, 2008 was held at St. James the Less, Ashland and was hosted by the women of the churches of Hanover. There was much to share and celebrate.

- The Rt. Rev. Peter James Lee was with us and shared some highlights of the history of our past bishops.
- We were honored to have the Most Honorable Rt. Rev. Daniel Deng Bul and his wife, Debora Bul, from Sudan in attendance. Archbishop Bul told of the many needs in Sudan.
- Ms. Anne Gordon Curran, chair of our South African Partnership Committee, presented the bishop with a copy of our recently published prayer book.
- Ms. Beblon Parks, vice president of program, presented Ms. Deborah Bul with a sterling silver copy of Miss Sallie Stuart's cross and we expressed our desire to have a relationship with the women of Sudan.
- Our main speaker, the Rev. L. Lynn Litchfield, chaplain at Fluvanna Correctional Center for Women, spoke about "From Darkness into Light" as she brought to our attention the ministry of Chaplain Services of Virginia and the continuing needs of incarcerated women.
- As we continued to focus on some of ECW ministries, Buck Blanchard, world mission coordinator for our Diocese, brought us up to date on the ministry to Native Americans, Appalachian ministry and the migrant ministry.

A Prayer and Worship Retreat for women and men was held April 23-24, 2008 at Shrine Mont under the theme "Gritty and Graced: Experience in Celtic Christianity." The retreat was led by the Rev. Abbott Bailey, rector of St. Andrew's, Richmond. Music was led by Ms. Ellen Johnston.

Mission teams traveled to both South Africa and the Dominican Republic. We continue to build relationships with the women of South Africa and provide scholarships for children in the Dominican Republic (\$5495 in 2008).

The Episcopal Church Women commissioned the creation of an exact replica of Miss Sallie's cross to be given to outgoing presidents. In 1890, Miss Sallie Stuart, along with Miss Louie Taylor of Norfolk, started the Woman' Auxiliary (later to become the Episcopal Church Women). Mr. James A. Curtis, a retired master craftsman and head silversmith of Colonial Williamsburg, worked with Master Craftsman Jewelers of Williamsburg to create this beautiful silver cross. The pattern is owned by the Episcopal Church Women of the Diocese of Virginia. A smaller silver cross is available for purchase at Master Craftsman Jewelers, Williamsburg.

The Gifts and Scholarship Committee awarded \$6,750 to five deserving young people. This was made possible by individual contributions made in memory or honor of someone to the Gift of Life and Book of Remembrance funds.

The women of St. Stephen's, Richmond hosted the 117th Annual Meeting and 119th United Thank Offering Ingathering on October 21, 2008. The theme of the day was "Tapestry

of Life and Our Ministries.” Our keynote speaker was the Rev. Gary Jones, rector of St. Stephen’s. Lisa Thomas of New Vision spoke about the home for women coming out of prison that is in Fredericksburg. Buck Blanchard spoke about Carpenter’s Kids, a program for Tanzanian HIV/AIDS orphans and other vulnerable children.

The Rt. Rev. Peter James Lee and the Rt. Rev. Shannon Sherwood Johnston were in attendance and participated in the Eucharist service.

The Communion Alms received at annual meeting in the amount of \$3,393 will be divided between the Chaplain Service of the Churches of Virginia, Inc. and Carpenter’s Kids.

Continuing our focus on women and children at risk, the Viva Voce (“by word of mouth”) contributions in the amount of \$2,349 will be divided between the following four ministries:

- New Vision, Fredericksburg, a faith-based organization dedicated to helping female ex-offenders make the transition from confinement to freedom.
- Trinity School of Early Learning, Trinity, Arlington, a Christ-centered Episcopal school nurturing a diverse community of multiple faiths and nationalities.
- Shepherd’s Center of Oakton-Vienna, an interfaith, nonprofit, community organization providing opportunities for adults 50 and over to seek fulfilling lives through life-long education, social programs and service to the community.
- St. James the Less Free Clinic, St. James the Less, Ashland, a mission to offer a faith-based healing ministry to their qualified Hanover neighbors by providing free medical and dental care with compassion, dignity and respect for uninsured adults.

Generous gifts made to the altar guild fund by churches/individuals in all our regions enabled us to present the following continuing (reconstituted) churches in the Diocese with “Sacristy in a Box” at our annual meeting.

- Falls Church Episcopal, Falls Church
- Church of the Epiphany, Oak Hill
- St. Margaret’s, Woodbridge
- St. Stephen’s, Heathsville

The contents of each box include fair linen, purificators, corporals, baptismal towels, lavabo towels, lavabo bowl, cruets, chalice, paten, ciborium, pall, oil stock, all seasons burse and veil, baptismal shell, ewer and basin. Sharon Nachman was the chair of this endeavor.

The Rt. Rev. Peter James Lee announced the appointment of Beblon G. Parks of St. Philip’s, Richmond to serve as the president of the diocesan Episcopal Church Women (term 2009-2011). Ms. Parks is the first African American president of the Diocese of Virginia ECW in its 118-year history. We are excited about serving with her. As we continue to seek new women to serve, nine women in the Diocese were also elected or appointed to serve for the first time on the ECW diocesan board.

Sandra Day O’Connor said, “We don’t accomplish anything in this world alone...and whatever happens is the result of the whole tapestry of one’s life and all the weavings of individual threads from one to another that creates something”

As I think about the Episcopal Church Women it reminds me of the many threads that weave us together through our mission and ministry to others. We will continue to weave our energies and missions together to love and serve the Lord.

It is has been a privilege and pleasure to serve as the president of the Episcopal Church

Women during these last three years and I give sincere thanks to Bishop Peter James Lee for his support.

SUBMITTED BY MS. ANNA LOU FLYNN, PRESIDENT

Commission on Human Need

In 2008 the Commission on Human Need reviewed and made recommendations for both the Mustard Seed Fund grant program and the Fund for Human Need. The Commission also promotes giving to the Fund for Human Need, which was created in 1989 to receive monetary gifts to distribute as grants to churches, clusters of churches or regions of the Diocese. The grants assist outreach projects addressing basic human needs. Projects selected for funding must meet certain guidelines: there must be evidence that the project is needed, that it does not duplicate services already available in the community and that it has local support (either financial, volunteer or both). Ongoing operational costs are not eligible for funding; rather, projects must either represent a brand new initiative or expansion of one that already exists.

Eligible applicants include churches and non-profit organizations within the Diocese of Virginia. If the latter, involvement with the Diocese of Virginia or one of its churches is strongly encouraged. From time to time Fund for Human Need grants have been approved for foreign projects connected with a local parish's mission and outreach programs.

Since 1989, 150 grant projects have been funded for a total of \$682,297.

In early 2007 the Fund for Human Need process was revised to provide one deadline a year for grant applications, instead of four. This allows the Commission to work more efficiently and is less confusing for potential grantees. In 2009 the deadline for preliminary proposal letters is September 8, and final proposals are due October 5. In 2008, 12 proposals were received and 10 were funded. In 2008, 11 preliminary proposals were received, with one not moving forward. Of the 10 full proposals received (requests totaling \$47,525), eight were funded for a total of \$26,000.

Funding for FHN is limited. There is a small endowment (about \$80,000), which is invested with the Trustees of the Funds. In addition to the endowment earnings, gifts from individuals and churches are received during the year. The Commission on Human Need has added a silent auction at Annual Council as an additional source of funds for the Fund for Human Need. None of the Fund for Human Need's funding comes from parish pledges to the Diocese.

The following grants were recommended by the Commission on Human Need to the Executive Board in 2008 for approval; the Executive Board granted approval at its November 6, 2008 meeting.

St. Andrew's, Arlington

St. Andrew's Vegetable Garden "Plot Against Hunger," \$3,500

St. Andrew's is launching an organic vegetable garden on its property, and the harvest will be donated to the Arlington Food Assistance Center. Food banks often have little fresh produce to offer clients, so St. Andrew's garden will fill an unmet need. A trial garden was undertaken in the summer of 2008, which yielded over 1,000 pounds of vegetables. Several things were learned from the trial garden: the mix and amount of various vegetables grown will be refined and permanent beds will be established. Education is also needed for volunteers of all ages about cultivation and how to harvest

correctly. The grant will pay for seedlings, supplies, creation of permanent garden beds, an honorarium for a master gardener who will be assisting with the garden design, greenhouse duties, education of volunteers and the printing of a marketing brochure about the garden as an outreach ministry of St. Andrew's Church.

St. Martin's, Doswell

Food Closet, \$4,000

St. Martin's, Doswell has operated a small Food Closet for the last two years as an outreach ministry. In 2008 the number of people requesting food has more than doubled. The congregation requested funds for the purchase of a freezer and for food purchases to increase the congregation's ability to meet the unexpectedly greater needs of people in their area. USDA surplus food sources have been drastically reduced and even unavailable in recent months, forcing the church to purchase more foodstuffs from the Central Food Bank. Costs of food purchases have doubled in 2008. The Food Closet had been serving about nine to 12 families a month; it now serves at least 30.

St. Paul's, King George

New Preschool, \$2,500

St. Paul's opened a new preschool for three- and four-year olds in September of 2008. The school meets three days a week in the parish hall during morning hours. The \$2,500 Fund for Human Need grant will allow the church to purchase playground equipment for this new ministry.

Gateway Homes, Inc., Richmond

Life Skills Training and Education Program, \$2,500

Gateway Homes' mission is to improve the health of individuals with mental disabilities by helping them to return to work, school and independent living. The Life Skills Training and Education Program is a key component of Gateway's work, and the program focuses on indigent individuals with mental health issues. Because the program has proven to have an 85 percent success rate, Gateway is expanding the program significantly. A 25 percent increase in the number of admittances is anticipated in 2008. The \$2,500 Fund for Human Need grant will enable Gateway to fund training and supplies for new personnel associated with serving substantially great numbers of individuals.

Christ Church, Spotsylvania

Thrift Shop Start-Up, \$2,500

Christ Church, Spotsylvania has begun a new thrift shop outreach ministry for the surrounding community. Located in an old house owned by the church on the corner of the church's property, the shop's grand opening was held in late September. In addition to assisting low-income individuals, the shop will also supply needed income that will provide budget relief for the church, which has been struggling to maintain its ongoing ministries and programs because of high mortgage payments. As a result of the church's current indebtedness, monies for thrift shop start-up costs are limited. The Fund for Human Needs grant will cover a portion of the costs for the first three months of the shop's operations. Note: sales during the first four weeks of operations have already exceeded projections.

St. Peter's, Arlington

Kenya Safe Water Project, \$2,500

St. Peter's will provide financing for construction of a new well that will enable 400 people in western Kenya to have access to safe water. The well will be located within the compound of St. Luke Ndara Church in the village of Koluoch in the Anglican Diocese

of Bondo. The well will serve about 80 homes. Currently, the village has one well, but the pump is old and breaks down frequently. As a result, people resort to using water from nearby Lake Victoria, which is polluted from human and animal waste, as well as agricultural run-off. Overseeing the well's construction will be the Rev. Samuel Otieno Sudhe, a Kenyan and the parish priest for St. Luke's.

Gloucester-Mathews Free Clinic, Hayes

Strategic Planning Leading to Expansion and a Capital Campaign, \$3,500

Gloucester-Mathews Free Clinic serves health, medication and dental services to the indigent and to uninsured low-income adults in Gloucester and Mathews counties. The clinic was founded 10 years ago, and during the past five years it has seen requests for services—especially from individuals with chronic diseases—increase dramatically. The clinic's facility consists of just 1,100 square feet of space, and lack of space prevents the clinic from serving more people. In fact, it is estimated that the clinic serves only 10 percent of the population actually in need of services. Eventually, the clinic wants to conduct a capital campaign to expand the facility. Three Episcopal churches on the Northern Neck are actively involved with the clinic, providing both financial support and volunteer leadership (Ware Church, Gloucester, Kingston Parish, Mathews, and Abingdon, White Marsh). The Fund for Human Need grant will enable the clinic to partially fund a consultant to lead a strategic planning process that will become the foundation for future capital expansion efforts.

St. James's Children's Center, Richmond

Computer Lab Upgrade, \$5,000

St. James's Children's Center serves low-income children, 30 percent of whose families do not have computers in their homes. One of the Center's goals is to provide basic computer literacy education for its students so that the children will be able to compete once they enter a school system. The Center's existing computer lab has computer hardware that is as much as 13 years old, and of the 10 computers in the lab, only four are currently usable. As a result, not only are there not enough computers available (there are 75 students, ages 2-1/2 to 8 years of age), the age of the computers prevents the most up-to-date software from being used. The Fund for Human Need grant will provide about half the cost of replacing all 10 computers in the computer lab, as well as purchase of a number of educational software programs.

Committee on Mental Health

The diocesan Mental Health Committee continues to promote understanding and advocacy for those affected by mental illness throughout the Diocese. Our emphasis remains on educational opportunities to provide knowledge and clarity about mental illness. Our goal is to alleviate the stigma that overshadows the mentally ill thereby promoting compassion and inclusion.

In February, St. George's, Fredericksburg presented a three-part series on depression and loss, and committee chairman Barbara Ambrose explored depression and spirituality with the Rev. Jim Dannals. Several other committee members facilitated discussions about topics related to mental health in their own parishes.

We are pleased to report that work on our second workshop template is near completion and will be available at Annual Council. The subject of this second offering in our series is post traumatic stress disorder, and useful information about other anxiety disorders is also included. The materials contained on this CD include a lesson plan, Power Point slide show, workshop handout, Scripture reflections, prayers and Internet resources. We plan to

have CDs of our previous workshop on depression and bipolar disorders available.

Our members stand ready to provide assistance to parishes that are facing challenges associated with mental illness. Whether the need is for sound information, referral to resources, or consultation we are here to serve our brothers and sisters in the Diocese of Virginia.

For more information please contact Barbara Ambrose at cats4cats@comcast.net.

SUBMITTED BY MS. BARBARA AMBROSE, CHAIR

Millennium Development Goals Commission

Background: The 212th Annual Council of the Episcopal Diocese of Virginia passed Resolution R-3 which endorsed the Millennium Development Goals (MDGs). In addition, R-3 specifically resolved as follows:

Resolved, the 212th Council of the Diocese of Virginia urges the apportioning of 0.7 percent of its future budgets to agencies and ministries working toward the MDGs; and be it further

Resolved, the Bishop shall appoint a global reconciliation commission with a charge including (but not limited to) the following actions:

1. Encourage congregations and individuals to learn about the MDGs, to pray for those suffering from extreme poverty, and to give 0.7 percent of their income to the MDGs;
2. Make informed recommendations to the diocesan council and bishop on the distribution of the 0.7 percent of the diocesan budget;
3. Report to the 213th Annual Council on the achievement of these goals; and be it further

Resolved, the Council endorses "The ONE Campaign" the U.S. movement for the MDGs through the Episcopal Church's "ONE Episcopalian" campaign, to advocate for the United States government to annually spend an additional one percent of its budget to combat global poverty, and encourages congregations and individuals to join in the ONE Campaign as advocates for this work.

Actions in 2008

1. MDG Task Force recruited. In the Fall of 2007, Bishop Lee appointed co-chairs of the MDG Task Force of the Commission on World Mission, Cindi Bartol (Christ Church, Alexandria) and Eleanor Braun (Holy Comforter, Vienna). During the first part of the year they in turn recruited almost 60 other members of the task force, representing churches in 14 of the 15 regions of the Diocese.
2. Reports on MDG activities in the Diocese. In June and July 2008, people from around the Diocese came together at meetings in Richmond and in Northern Virginia. Task force members, including anyone who is interested, prayed, discussed Scripture, and reported on the MDG related activities going on in their parishes. Those reports, enhanced by later information, are summarized at the end of this report.
3. Virtual March. At the Lambeth Conference in July, bishops took a day out from their discussions to walk through London in support of the Millennium Development Goals. Many churches and individual Episcopalians joined their voices with the bishops by participating in a "virtual march," contacting their

- members of Congress through the Episcopal Public Policy Network to support pending legislation relating to the MDGs.
4. Steering Committee formed. From the whole task force, a smaller group of seven members of a Steering Committee was formed. The Steering Committee is seeking to increase the awareness of the MDGs, and build a grassroots network of MDG supporters.
 5. Web Site launched. The task force developed a Web page as part of the Diocesan site, to provide resources to MDG supporters in the diocese:
<http://www.thediocese.net/MDGs.shtml>.

Millennium Development Goal Task Force members will work this coming year to help existing networks develop an MDG program, and assist churches and missions to develop their own MDG ministry. Above all, we will seek to show opportunities to proclaim the Gospel in word and deed through support for “the least of these” throughout the world.

Based on meetings held in 2008 in Richmond and in Northern Virginia, and subsequent reports from members of the MDG Task Force, here are examples of what churches in the Diocese of Virginia are doing in support of the Millennium Development Goals:

- Holy Comforter, Richmond (along with St. Stephen’s, Richmond) hosted a “U2charist”—a Eucharist featuring the music of the group U2—in 2007. The U2charist attracted churched and un-churched from all over the area, including Bishop Johnston. Holy Comforter has pledged 0.7 percent of its plate and pledge revenue, held a ONE Sunday where over \$2,000 was raised, held a two-part adult forum, and had a youth confirmation class focus on the MDGs.
- St. John’s, West Point has committed 0.7 percent, and, building on an existing relationship, sponsored 24 AIDS orphans in Tanzania.
- Kingston Parish, Matthews used the Episcopal Relief & Development (ERD) booklets for Lenten meditations.
- Grace Church, Keswick is partnering with the Rotary Club and the University of Virginia to support a water project in the Cameroon, to produce clean drinking water, improve sanitation and reduce water-borne disease.
- St. Stephen’s, Richmond has active programs supporting all of the eight Millennium Development Goals, supporting programs in the Dominican Republic and South Africa, becoming a ONE congregation, and providing 0.7 percent of their budget to MDG programs. They have studied the book, *What Can One Person Do, Faith to Heal a Broken World*.
- St. Mary’s, Goochland has its youth group selling beads from Uganda.
- Christ Church, Alexandria has a substantial foreign mission program which supports the MDGs, including work with Our Little Roses in Honduras, the Diocese of Renk in Southern Sudan and Mengo Hospital in Uganda. They are increasing awareness of the MDGs by “claiming and naming” these mission activities; they have also hung banners in the nave representing each of the MDG goals.
- St. Anne’s, Reston engages in a broad range of parish-wide activities, including a workshop at their Shrine Mont retreat, watching and discussing the film “The Girl in the Café,” contribution of 0.7 percent of plate and pledge revenue to Episcopal Relief and Development (ERD), and support for a dental clinic in Liberia. They have used the MDGs Stations of the Cross, and have encouraged advocacy through the Episcopal Public Policy Network (EPPN). St. Anne’s has developed criteria for MDG activities, including that they involve the whole parish.
- All Saint’s – Sharon Chapel, Alexandria is supporting a trade school in Liberia for ex-offenders

- St. Michael's, Arlington is seeking to establish the connection between existing activities and the MDGs, and are learning more about Darfur. They are looking at teaming with other parishes.
- Trinity, Charlottesville, became a ONE Episcopalian parish in 2007. They held an adult study group focusing on the book *God's Mission in the World* and held two special worship services. At one, they signed letters to our elected representatives in Washington asking them to support the Global Child Survival Act. The other coincided with the United Nations meeting assessing where the world is on the goal of reducing poverty by half by 2015. During Lent they distributed a series of handouts each Sunday from erd.org to build awareness of the MDGs. They had two in-gatherings for Episcopal Relief and Development netting \$570. Trinity also signed on the ERD Web site as a participating parish.
- Immanuel on the Hill, Alexandria has a congregational ONE campaign steering committee which works closely with outreach and stewardship of creation committees to coordinate activities, which have included prayers of the people, a special liturgy and teaching on themes of social and economic justice, supporting Five Talents micro-lending in the Dominican Republic, where they already have relationships, supporting Nets for Life, working with a neighboring synagogue to assemble oral rehydration kits, and developing an adult forum.
- St. John's, McLean has been supporting a school in the Dominican Republic (which they have incorporated into their MDG program); they are focusing on one of the eight goals each year, and have committed to working on the MDGs through the target year of 2015. They have a focus on ERD's Gifts for Life on Palm Sunday. June Schoenfeld from St. John's also talked about their focus on water.
- St. Thomas', McLean has no formal MDG program, but the outreach committee supports CrossLink, which provides medicines to overseas clinics.
- Holy Comforter, Vienna's Peace & Justice ministry has been active for three years supporting the MDGs through raising awareness with a "hunger banquet"; obtaining 0.7 percent allocation of pledge revenue, which is divided among the Haiti Micah Project, Women's Learning Partnership and Episcopalians for Global Reconciliation; learning advocacy as a ONE congregation; and conducting an alternative giving fair to encourage parishioners to target Christmas spending to fair trade items from Ten Thousand Villages, or gifts of donations to ERD, Five Talents or the Heifer Project.
- Emmanuel, Harrisonburg provides funds through African Team Ministries for orphan and refugee relief, missions and evangelism in East Africa. ATM currently has children registered for sponsorship in Kenya, Uganda, Tanzania and Rwanda. Support is sent directly to each Bishop to provide school fees, tuition, books, and uniforms, ensuring that the children receive education and a measure of stability needed to rebuild their minds.
- St. James', Leesburg is supporting the Bromley Episcopal School for girls in Liberia, West Africa. They have participated in three mission trips to Bromley in the past year, including the first youth mission team to Africa installing solar panels. They also sent a short term missionary to Bromley in October, contributed funds for agricultural development and scholarships and plan to send an adult mission in March 2009.
- St. Mary's, Arlington is a "ONE Episcopalian" Church, supporting the ERD MDG fund with 0.7 percent of their budget and offering an Alternative Gift Mart to encourage folks in the parish to give gifts that keep on giving to fair trade organizations, micro-enterprises in Uganda and Zambia, ER-D, and Heifer Project International, among others. In 2008, the Youth Outreach Camp in August was focused entirely upon the MDGs and hands-on education with our young people

about the difference one person can make (Outreach Camp is a joint effort by St. Mary's, Arlington, St. James', Leesburg, St. Patrick's, Falls Church, and St. Peter's, Arlington). St. Mary's has an active foreign missions program including work in San Pedro Sula, Honduras and with the Diocese of Renk in the Sudan.

- St. Peter's, Arlington's supports a Safe Water Project in East Asembo, Kenya. They have funded water catchment systems for three churches near Lake Victoria and have just won a Human Need Grant from the Diocese underwriting the digging of a new well.
- Trinity Manassas uses the MDGs to focus local outreach projects, including concerns about infant and child death rates, indigent health care and environmental sustainability.
- Virginia Theological Seminary students opted for simple bread and soup lunches during Lent 2008, and used the savings over regular food to buy Nets for Life.

Committee on Parish Nursing

After many attempts, we finally have a viable committee established. We lost four members of our committee due to moves and illness and I am happy that this committee will begin working next month. The committee consists of Ann Mingleдорff, Anne Parker, Carol Heddleston, Charles Brown, Jan Litsinger and Helen Zebarth

Our biggest task is to determine which parishes in the Diocese have a health ministry or parish nurse ministry program. We sent out trifolds to ask each parish to let us know if they were interested in learning more about these programs and we got five back. Of those we have seen two more parish nurses trained.

What we hope to do this next year is to work with our liaison from the Executive Board, Mr. Rick Gibbs, and get a recording system in place so we can contact people in each parish who are involved in health ministry. From there we hope to be able to offer programs twice a year to assist them in their work.

Again, this has been a rebuilding year. Hope to have more to share with you at this time next year.

SUBMITTED BY MS. HELEN H. ZEBARTH, CHAIR

Committee on Race Relations

In Christ's family there can be no division into Jew and non-Jew, slave and free, male and female. Among us you are all equal. That is, we are all in a common relationship with Jesus Christ. Also, since you are Christ's family, then you are Abraham's famous "descendant," heirs according to the covenant promises. Galatians 3: 28-29

This committee is currently being re-formed after several years of non-function. New members are being added by the Rt. Rev. Shannon Johnston. Staff person Carolyn Chilton served as the committee's convener until a temporary chair was appointed in October 2008. The current membership is:

- Ms. Carol Burroughs, Trinity, Arlington
- Ms. Barbara Cooley, Meade Memorial, Alexandria
- Mrs. Gladys E. Lewis, St. Philip's, Richmond
- Mr. Joseph Royster, Meade Memorial, Alexandria
- Ms. Rose Royster, Meade Memorial, Alexandria
- Mr. Maurice Spraggins, Trinity, Arlington
- Ms. Marion Spraggins, Trinity, Arlington

Mr. John Chilton, St. Andrew's, Mt. Jackson
The Rev. Craig Phillips, St. Peter's, Arlington,
Ms. Elyn Lomack Crawford, temporary chair, St. George's, Arlington
Mr. Carolyn M. Chilton, Staff

We believe and affirm that:

- Our lives as members of the body of Christ transcend race, ethnicity, culture and national boundaries;
- The affliction of racism stands in the way of fully living the life in Christ;
- The struggle against racism in one's self and in the institutional church and society stands as a blueprint for the struggle against all oppressions.

As the Race Relations Committee of the Episcopal Diocese of Virginia, we embrace the responsibility to:

- Develop and implement programs and strategies that affirm our baptismal covenant;
- Engage and lead conversations across the Diocese about race and racism.

Major objectives for 2009 include:

- Beginning to address racial diversity issues in the diocesan structure;
- Increasing presence at Annual Council in 2009;
- By February 2009 beginning curriculum study and development in preparation for launching race relations training events in the diocese by late 2009 or early 2010.

Program for 2009:

"Seeing the Face of God in Each Other" is the training curriculum and workshop from the National Church office which is required by the 2000 General Convention for all leadership in the Episcopal Church. The persons listed above participated in an overview of this training in 2008, and will take part in a training and train-the-trainer event to prepare to offer the workshops in the Diocese of Virginia. The training event will take place in Spring 2009 at Roslyn.

Those benefiting from this program are, first, the committee and second, the leadership of the diocese.

Expected outcomes include:

- Making the Race Relations Committee a working and energetic committee of the Diocese.
- Preparing the Committee, through study and curriculum planning, to offer workshops and programs for the larger diocese.
- Raising awareness, among the churches, communities and people of the Diocese and Commonwealth, of the continuing legacy of slavery and racism.

Shrine Mont, Inc.

Another season at Shrine Mont has come and gone and we are left to reflect on the memories of the 14,000 or so guests who came through our gates.

- We once again opened our season with our Volunteer Work Weekend. Over 130 hard working volunteers, led by Tom VonHemert of St. Paul's Charlottesville, came in and helped to ready Shrine Mont for the 2008 season.
- Over 90 diocesan parishes held retreats on the mountain.
- Our youth camp season opened in June and saw over 700 youth campers and staff hike, run, swim and climb all about our 1,000+ acres.
- The 19th Annual Bishop's Bluegrass Festival was held on July 4, with people coming

from far and wide to hear the traditional Bluegrass music and participate in the 5k run/walk, wine tasting and silent auction.

- We hosted another successful Shenandoah Valley Music Festival concert series. Record crowds were reported, especially for the Ricky Skaggs concert.
- Churchill J. "Kirk" Gibson IV of Emmanuel, Alexandria, was introduced as Shrine Mont's first development director in August. We are excited to have Kirk join the Shrine Mont staff. This position will be responsible for implementing a development plan and fundraising strategy for Shrine Mont to help in maintaining the grounds, buildings and programs.

Shrine Mont would like to acknowledge the hard work of all our employees, from kitchen and dining employees, housekeeping staff, maintenance staff and camp counselors to the reservation and front desk staff and lifeguards. Thanks for making 2008 a safe and memorable year for everyone involved.

We look forward to seeing you on the mountain in 2009.

SUBMITTED BY MR. KEVIN MOOMAW, DIRECTOR

Commission for South African Partnership

The Commission for South African Partnership (CSAP) seeks mutual partnership with our brothers and sisters in the Diocese of Christ the King, South Africa in ways that will encourage both our ministries, foster and deepen our relationships with each other and make us stronger in spreading the Gospel. Each time we meet, we begin with Bible study and reflection, both for how that particular Scripture speaks to our work in the commission, and also how God is speaking to us through the appointed lessons for the day. This past year, we held as our biblical mandate Paul's words found in 1 Thessalonians 5:11-26

"Therefore encourage one another and build up each other, as indeed you are doing. But we appeal to you, brothers and sisters, to respect those who labor among you, and have charge of you in the Lord and admonish you; esteem them very highly in love because of their work. Be at peace among yourselves. And we urge you, beloved, to admonish the idlers, encourage the faint hearted, help the weak, be patient with all of them. See that none of you repays evil for evil, but always seek to do good to one another and to all. Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. Do not despise the words of prophets, but test everything; hold fast to what is good; abstain from every form of evil. May the God of peace himself sanctify you entirely; and may your spirit and soul and body be kept sound and blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful, and he will do this. Beloved, pray for us. Greet all the brothers and sisters with a holy kiss."

A large part of our commission time is spent sharing news about the people and churches in our partnerships and praying for them, especially for those "who labor among the people." Second, we recognize the relative prosperity we have in our portion of the Kingdom, and we feel obligated to help our South African brothers and sisters financially and materially, however we can.

Background: In 1990, the Diocese of Christ the King, South Africa was created to serve a rapidly increasing population in a long, thin area stretching from the southern suburbs of Johannesburg to the Vaal river of South Africa. The Rt. Rev. and Mrs. Peter James Lee were guests of the Rt. Rev. Peter John Lee, at his consecration as bishop of the new diocese, and the CSAP was established in 1991. The Diocese of Christ the King is located

in the Johannesburg area, bordered by the Southwest Township (SOWETO) and the Cape Town freeway. It is a small diocese, with a high percentage of its residents living in extremely poor conditions. Since the establishment of the Diocese of Christ the King and the CSAP, a number of cultural exchanges and visits have been conducted between the two dioceses with the intent of fostering relationships and understanding.

2008: Members of the CSAP accompanied the Episcopal Church Women South African Partnership (ECW-SAP) on a two-week visit to the Diocese of Christ the King in April. The team spent the first weekend at various funerals as well as St. Cyprian's parish. HIV/AIDS has had and continues to have a devastating effect on the people of South Africa. The Diocese of Christ the King has an active HIV/AIDS ministry with counseling available in several churches in the diocese, and trained home visitors who care for and educate not only members of the churches, but members in the local communities and townships. As part of their visit, the group was able to see some of these programs including the opportunity to attend an HIV/AIDS awareness youth event. Just as important, the team was able to continue building new relationships as well as nurture and sustain existing relationships throughout their visit. The group was also struck by the large number of youth that are involved in the life of the Christ the King Diocese.

Recognizing the culture is more relational than text focused, this past year the CSAP made partnership stationery with pictures of CSAP members and our South African brothers and sisters, so that our correspondence would remind them of our previous personal interactions. Partnerships primarily include relationship building, mutual prayer and correspondence between Sunday School children. In addition, some churches are enjoying working with specific outreach projects of their sister congregation, planning mission trips, offering financial support or scholarships, sabbatical visits and the like. Currently pairing with their counterparts in the Diocese of Christ the King are Trinity, Charlottesville; Trinity, Fredericksburg; Trinity, Washington; St. Phillip's Richmond; St. Barnabas', Annandale; St. James's, Richmond; Grace, Alexandria; and St. Gabriel's, Leesburg.

In 2008 the CSAP met all budget obligations although we were not able to support the lay ministry, educational enrichment or AIDS ministry to the extent we had planned due to budget restraints. Nevertheless, we have grown in partnership through self-funded trips of our ECW members to South Africa, and have been able to financially support several key area of ministry in our partnership, and have enjoyed growing the relationship between our two dioceses and their leaders. Of note is the ordination of Maureen Simons to the priesthood on December 14 in the Diocese of Christ the King. Maureen's theological education has been funded in part by the CSAP. Additionally, all costs for communications and brochures were absorbed by the members of the commission and/ or their parishes.

2009: Goals for 2009 include proactively establishing a greater number of partnerships and continuing to support the work of the Diocese of Christ the King. A long term goal of the CSAP remains to partner every church in the Diocese of Christ the King with a sister congregation or congregations in the Diocese of Virginia. This is slow work and due to communication challenges, relationships grow slowly over time. Also in 2009, the commission will continue to highlight the benefits of parish partnerships, which include mutual prayer, correspondence between clergy and parishioners of all ages, potential exchanges, and support of special congregation-based ministry initiatives. We will proactively seek several new partnerships in 2009 and nurture the ones we have. In addition, the CSAP would like to help form additional partnerships between youth

groups of both dioceses as well as continue to find schools and diocesan organizations that would partner with and support schools in the Diocese of Christ the King as well as support St. Mary's children's home.

The CSAP and the ECW-SAP have decided to use their resources and fundraising capabilities to support different areas of the Diocese of Christ the King's mission:

- a) The ECW-SAP will support individual ministries which are headed up primarily by the Mother's Union, Anglican Women's Fellowship and the organizations headed up by women.
- b) The CSAP will support the spiritual needs of the diocese by helping to provide funding and opportunities for ordained clergy and lay ministers, as well as to encourage clergy and laity from this diocese in a sense of mission. CSAP is providing small scholarships to the bishop for his use in training clergy and lay people, and we are encouraged by the work of Virginia Theological Seminary to provide summer experiences in Christ the King to its students as well as bringing professors from South African to teach in their January term.

As our work proceeds, it is our hope that our brothers and sisters in the Diocese of Christ the King, particularly, the seminarian and lay ministers we support through scholarships, and exchanges will make a difference in the lives they touch as ministers of the Gospel and providers of care and support to congregations.

SUBMITTED BY THE REV. ANN RITONIA, CHAIR

Report of the Stewardship Committee

In 2008 the Stewardship Committee, in conjunction with the Diocese's Office of Stewardship and Development, presented another successful annual Stewardship Conference for Diocese of Virginia churches. Held at St. Paul's, Ivy in early September, the conference was the best attended yet—in spite of stormy weather associated with Hurricane Ike. Our own bishop coadjutor, the Rt. Rev. Shannon S. Johnston, presented one of the well-received keynote addresses, with a second address provided by the Rev. Dr. Dan Matthews, rector emeritus, Trinity, Wall Street, N.Y. Workshops were presented related to a number of stewardship topics of relevance to local churches.

The 2009 Annual Stewardship Conference—"Abundance, Grace, and Giving"—will be held on Saturday, September 12, 2009 at St. John's, Church Hill, Richmond. Keynote speakers will be the Rev. Kath Rogers, senior resources officer for stewardship from the Diocese of Liverpool, and the Rev. Dr. Stephen B. McSwain, author of *The Giving Myths*, which is not only a great read, but one that might just change your life. An extra feature of the 2009 Stewardship Conference will be a special Patrick Henry re-enactment just for conference attendees after the conference adjourns in the afternoon. Watch for more information about this stewardship event in the coming months.

Two educational workshops were also offered during the year for local churches. One dealt with helping members of congregations to identify and use their spiritual gifts. The other was a workshop on annual giving campaigns. The latter workshop will be repeated this year and is scheduled for the morning of Saturday, June 6, 2009 at Meade Memorial, Alexandria.

The Stewardship Committee welcomed a new chair this fall. Mr. Tom Payne, St. Paul's, Ivy, assumed the top leadership position for the Committee; gratitude is expressed to the Rev. Jay Morris, whose term as chair concluded.

For the past two years the Stewardship Committee has been talking about its role in service to the Diocese—both in light of its past activities and the Diocese’s present needs. There is consensus that the committee should first and foremost assist the Diocese in meeting the full range of its stewardship objectives. In particular, the committee wants its structure and work to complement and augment Diocesan program and stewardship priorities.

In recent years the main focus of the Stewardship Committee’s work has been to be a resource for local churches wishing to promote a more spiritual understanding of stewardship. This certainly is a focus the Committee wishes to maintain. But there is also interest in reinvigorating another focus—one that was prominent when the Stewardship Committee was established in 1977. When the Stewardship Committee was formed parish giving to the Diocese was falling short of what was needed to fund the Diocesan program budget. The Stewardship Committee was to bring attention to the importance and desirability of proportional giving, not only for individuals to their parishes, but also of parishes to their Diocese. This latter emphasis for the Stewardship Committee is something that the committee wishes to reclaim. Toward that end, in 2009 the Committee will re-examine its structure, working closely with Bishop Johnston in particular.

Individualized assistance for congregations related to any aspect of stewardship or the funding of church ministries will continue to be offered by the Director of Stewardship and Development, Patricia (Patsy) Bjorling. She can help parishes with annual giving campaigns, capital campaigns, endowments and planned giving, stewardship education, grants, and related issues. Simply email or phone her at: pbjorling@thediocese.net or 804-643-8451 x16.

Committee on the Stewardship of Creation

Background:

The Diocesan Committee for the Stewardship of Creation was formed by Bishop Lee in 1992 to respond to a 1991 General Convention resolution, which called for Episcopalians “to view Environmental Stewardship as a matter of Highest Urgency.”

Here we are 16 years later, and the words “highest urgency” remain significant. We are faced with high costs for fuels and utility expenses; we are concerned about emissions into the air we breathe; and a host of other ecological issues. We are living with realism that the physical aspects of creation itself are threatened.

The Committee:

As the list of ecological concerns and challenges expands, this committee has restructured to better serve our churches now faced with these new ecological challenges. To address the growing number of ecological issues, we are now beginning to operate under a group of responsible co-chairs, each with a specialty mission. The committee also consists of a growing number of professional consultants and the remainder of our committee members.

The Four Co-Chairs:

A co-chair for general management assures our mission objectives are met and leads the delivery of our new projects. A co-chair for information and communications sorts and analyzes the information we receive daily from our many resources. The selection of related articles will be carefully reviewed, edited and furnished to our churches in a concise format, with our narratives and links. A spiritual co-chair, a member of the clergy, reminds us to keep at the forefront the ever-important spiritual message of this committee: “Caring for God’s Creation,” and also personally develops eco-theology educational materials, reference book lists and subject-related lists for sermons, music

and other eco-theology issues. A co-chair for energy conservation and auditing is leading this new and major program.

These co-chairs, consultants and our committee members will now function directly with a stewardship partner from each church, as a Diocese-wide partnership to accomplish the programs, services and savings discussed herein.

The Energy Conservation and Auditing Program:

Beginning on July 1, 2008, this committee has begun a major effort to develop and deliver to all of our churches information and advice on energy conservation issues, including teaching “How to Audit Energy Usage,” “How to Conduct Cost / Benefit Analyses” and “How to Retrofit our Buildings” so as to realize the projected cost savings in church utility expenditures—savings which are virtually guaranteed when the process is implemented.

Because the consulting fees and costs required to implement energy audits and retrofit studies are high and, in most cases, unaffordable, the committees approach is one of self-help. To date, we have contacted more than one half of all rectors within our Diocese, and in turn, many church rectors have selected one person from their church who they believe possesses the imagination, desire and dedication to represent their church as it’s stewardship partner and become this committee’s sole point of contact as we interface with each church.

The stewardship partner, when designated as such by the rector of a church, is first asked to canvas its church’s membership to determine if there exist in their congregation any architects, engineers, contractors, tradesmen or energy related professionals. As of this writing, this concept has begun to show results and approximately 20 stewardship partners have been selected and are operating from within their churches.

It is our hope to announce a first Energy Auditing Workshop in early 2009. During these workshops, we will furnish standardized documentation to allow attending churches to begin useable energy audits. This being the first step towards significant utility cost savings, while caring for God’s creation.

We have already found within the churches numerous professionals capable to assist with our self-help program. Some of our churches have already begun individual conservation programs. We urge their assistance and “experience sharing” with the committee and their participation in our workshops.

Information Supporting the Committee’s total mission can be found on the following sites:

Environmental Stewardship in the Churches

- Peace and Justice Ministries: http://www.episcopalchurch.org/1829_ENG_HTM.htm
- Episcopal Ecological Network: <http://www.eenonline.org/>
- Virginia Interfaith Power and Light: <http://www.vipl.org/>
- Greater Washington Interfaith Power and Light: <http://www.gwipl.org/>
- The Regeneration Project: <http://www.theregenerationproject.org/>
- Native Energy: Carbon Offsets for People and the Planet: <http://nativeenergy.com/>

Worship Resources

- Diocese of Minnesota Environmental Stewardship Committee Lectionary Reflections: <http://www.env-steward.com/lectnry.htm>
- UK Christian Ecology Network’s Green Pointers for Preachers:

- <http://www.christian-ecology.org.uk/econotes-index.htm#index>
- Web of Creation Green Congregation Program's Worship Resources:
<http://www.webofcreation.org/Worship/resources.htm>
- Wellsprings' Liturgy of Creation:
<http://www.wellsprings.org.uk/liturgies/creation.htm>

Eco-Theology Education – Helps us grow in our understanding of our stewardship responsibilities.

- Eco-Theology Book List: <http://www.cep.unt.edu/ecotheo.html>
- Forum on Religion and Ecology: <http://environment.harvard.edu/religion/>
- Theological Perspectives: <http://www.earthcareonline.org/theolpersp.html>

Green Building Technologies - Make our work and worship spaces more environmentally sensitive.

- EPA Green Buildings: <http://www.epa.gov/greenbuilding/>
- Green Building Pages:
http://www.greenbuildingpages.com/links/weblinks_fund.html
- VA Sustainable Building Network:
<http://www.vsbn.org/membership.shtml#whoswho>

Science Education - the effects of global warming, species preservation, and pollution.

- Real Climate's Climate Scientists on Climate Change: <http://www.realclimate.org/>
- Photographic evidence of Climate Change:
<http://www.worldviewofglobalwarming.org/>
- The Union of Concerned Scientists' News, Science, Solutions:
http://www.ucsusa.org/global_warming/
- Intergovernmental Panel on Climate Change's Reports and Projections:
<http://www.ipcc.ch/>
- International Union for the Conservation of Nature's Organizations Working Together for Conservation: <http://cms.iucn.org/index.cfm>
- Endangered Species: <http://eelink.net/EndSpp/>
- Virginia's Natural Environment, Geography and People:
<http://www.virginiaplaces.org/>
- Environmental News Network: <http://www.enn.com/>

Saving Energy - Saving energy saves money and the environment

- Energy Star for Congregations: http://www.energystar.gov/index.cfm?c=small_business.sb_congregations
- Five Steps to Lower Your Energy Use: <http://www.interfaithenergy.com/tips.htm>
- Solar Power:
- The Diocesan Energy Conservation and Auditing Program (New)
 - Letter to Rectors Regarding Energy Conservation and Audits: http://www.thediocese.net/brochures_flyers/creation_stwrdsdp_invite.pdf
 - Duties of the Church's Stewardship Partner: http://www.thediocese.net/brochures_flyers/creation_stwrdsdp_prtnr.pdf

Taking Action - Steps and ideas for you and your congregation to help the environment.

- Cutting Greenhouse Gas Emissions - Church Commits: <http://genesis.eds.edu/>
- Creation Care in Personal and Family Life:
<http://www.earthcareonline.org/perslife.html>
- Web of Creation's Ecology Resources to Transform Faith and Society:
<http://www.webofcreation.org/>

- Chesapeake Climate Action Network to advocate for renewable energy sources: http://www.chesapeakeclimate.org/index_va.cfm
- Show the film “Renewal” - religious groups across the country acting for the environment: <http://renewalproject.net.s17607.gridserver.com/>
- Earth Ministry for a “Greening Your Congregation” handbook: <http://www.earthministry.org/>
- Volunteer for Nature Conservation: <http://greenvolunteers.com/>

Visit our Web site for additional links to resources:
www.thediocese.net/stewardship_creation.shtml

Contact the committee with questions or for more information: Rocco V. Tricarico, AIA, at NorNeck@Hughes.Net, or 804-580-8080

SUBMITTED BY MR. ROCCO V. TRICARICO, CO-CHAIR

Westminster Canterbury Richmond

2008 was an innovative and at times challenging year, but Westminster Canterbury’s commitment to healthy lifestyles and vision of “Improving Lives” is more apparent than ever.

Health Services

A significant commitment to resident health was made with the start of the \$22 million renovation and expansion of the Mary Morton Parsons Health Center and Pavilion area of assisted living. Renovated floor plans and two four-story additions will create self-sufficient households of 12-16 residents on each floor. With construction in 12 phases, the project is expected to be complete in summer 2010. These structural changes support Westminster Canterbury’s philosophy of resident-focused, staff-directed, person-centered care, enabling residents in the Parsons Center to exercise more flexibility, independence and choice in a less clinical, more homelike setting.

Westminster Canterbury Foundation provided funding for the addition of a nurse practitioner, who has joined Medical Director Dr. Kevin Fergusson’s practice. Foundation grants also made possible clinical lab equipment, an additional clinical instructor and enhanced training opportunities. Ten staff members in various fields participated in an intensive Certified Nursing Assistant (CNA) training program on campus, and can now pursue careers in health care.

Lifestyle and Wellness Initiatives

Wellness at Westminster Canterbury is defined as a lifestyle balance of activities that engage the body, mind and spirit. A key initiative is membership in COLLAGE, a national consortium of retirement communities and aging services providers to promote healthy aging. COLLAGE engages residents in personal conversations about healthy aging. Aggregate data on their interests and needs can guide programming and resources, then measure progress. Another important initiative was expansion of the Fitness Center to now offer residents and staff more equipment options and an aerobic exercise and dance studio.

Preservation Hall Jazz Band and the Off-Broadway production of Irving Berlin’s *I Love A Piano* highlighted the performing arts season in the Sara Belle November Theater. The Suzanne Preston Pollard Performing Arts Endowment was established to support entertainment that benefits residents in all areas of campus. The H. Scott November Gallery brought quarterly exhibitions and lectures by notable Virginia painters, sculptors and ceramicists.

The Dominion Memory Support Therapy Conference attracted 200 area professionals representing 30 agencies and organizations, residents and family members. Memory Support staff shared their expertise in fine arts programming, music and horticultural therapy. The Dominion Therapy Program for residents receiving memory support services was established through a grant from Dominion and the Dominion Foundation and has been continued through additional gifts to Westminster Canterbury Foundation.

An active non-denominational pastoral care program again presented stimulating lecture series throughout the year. Pastoral Care staff members now serve residents who belong to 18 denominations and 138 churches or faith communities. The more than 27 weekly pastoral care programs on campus involve 91 resident volunteers and 67 community clergy and laity.

Fellowship Program:

Westminster Canterbury Richmond pledges a lifetime commitment to all residents: no one will be asked to leave Westminster Canterbury due to an inability to pay. At year's end, our cornerstone Fellowship Program, funded by charitable gifts, was serving 112 residents with financial need. With the current economic downturn and uncertainty, the Fellowship Program is more crucial and reassuring to residents and family members than ever before.

Strength:

The Westminster Canterbury community grew to 928 residents in 2008, with occupancy of independent living areas at 97.6% while occupancy in assisted living and the Mary Morton Parsons Center continued to trend upward. Although the fourth quarter economic downturn resulted in significant unrealized investment losses, financial reserves remain strong.

Our volunteers, donors, family members and staff contribute to fulfilling Westminster Canterbury's commitment to resident life care, improving the lives of those we serve every day. Thank you for all you do in support of our endeavors.

SUBMITTED BY MR. DONALD D. LECKY, PRESIDENT AND CEO

Commission on Women in Mission and Ministry

The Diocesan Commission on Women in Mission and Ministry for the year 2008 co-sponsored two leadership workshops for clergy women of the Diocese, which were led by Ms. Cary Gray Kelly. We held one workshop in the northern part of the Diocese and one in the southern area. Both were well attended. We also had our table at the Annual Council and disseminated information about women in ministry from there. During Council we sponsored a Clergy Women's Breakfast which gave an opportunity for fellowship and networking for women clergy in the Diocese. Our hope is to assemble a report on the status of women in the churches of the Diocese of Virginia in the next year.

SUBMITTED BY THE REV. RHONDA W. BAKER, CHAIR

Properties Held in the Diocese of Virginia

Property Held in the Name of the Bishop of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22nd Street City of Richmond	Purchase Aug. 8, 2003	\$8,000
1708 N. 22nd Street City of Richmond Peter Paul Development Center	Purchase Oct. 22, 2002	\$20,000
1710 N. 22nd Street City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22nd Street City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22nd Street City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd. Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres New Kent Co.	Purchase May 2002	\$100,000
7.00 Acres Rockingham Co. Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
All Souls' Church 9077 Atlee Road Mechanicsville, Hanover Co. Vicarage	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac., church sanctuary	Purchase Oct. 1997	\$590,000
Christ the King (Shenandoah Presbytery) Harrisonburg, Rockingham Co. 7 ac at intersection of Rt. 659 and 704	Purchase Feb. 2002	\$210,000

	Properties Held	
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000
Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremo Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac.	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac. & house / Tax Map 19/23 H	Purchase June 2001	\$345,000
Poland Road Loudoun Co. Parcel 23C 8.4 ac.	Purchase Sept. 18, 2001	\$680,000
St. Aidan's Church Riverside Drive Alexandria, Fairfax Co. 7.5 ac.	Purchase July 1963	\$50,339
St. Andrew's Church (Sydenstricker Tract) Old Keene Mill Rd Burke, Fairfax Co. 8.4 ac.	Purchase Nov. 1967	Unknown
St. Francis' Church 3114 Rock Cress Ln. Sandy Hook, Goochland Co. Vicarage	Purchase Aug. 31, 2001	\$315,000

Properties Held

St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's Chapel 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property Prince William Co. 20.5933 ac.	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
9.6 ac Goochland Co. Site for St. Francis	Gift 2007	\$520,000

Property Held in the Name of the Trustees of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Episcopal Church of the Word 14215 Lee Highway Gainesville, Prince William Co. 3 ac.	Purchase Dec. 7, 1993	\$800,000
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million

Abandoned Church Property

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000

Properties Held

St. John's Chapel Trevillians, Louisa Co. 11.3 ac. Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown	
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

Active Church Properties Titled to the Diocesan Missionary Society

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac	Purchased: July 1956 From Trustees of the Funds March 1956 From Church: April 1941	\$19000 Unknown Unknown
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
St. Mary's Church Buckmarsh St. Berryville, Clarke Co. One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15th & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000

Properties Held

Property Held in the Name of the Trustees of the Funds

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923 Renovations 1983	\$80,000 \$608,550

Property Held in the Name of the Treasurer

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770

Report of Pledges

2009 PLEDGE REPORT SUMMARY

10/16/2009

	Pledge Cards		
	Received	2008 \$ Pledged	2009 \$ Estimated
Same \$'s as 2008	40	752,883	752,883
Increase \$'s over 2008	83	2,188,090	2,392,664
Decrease \$'s over 2008	45	1,311,306	1,116,284
TOTAL PLEDGES RECEIVED	168	4,252,279	4,261,832

CHURCHES TO REPORT: 16

TOTAL CHURCHES: 184

Change in 2009 dollars estimated over 2008 dollars pledged: \$ 0.22%
9,552

Report of Pledges

Parish	2008 % of NDBI Pledged	2008 Dollars Estimated	2009 % of NDBI Pledged	2009 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK				
Aquia Church, Stafford	3.20	13,000	2.81	13,000
Christ Church, Brandy Station	14.00	5,000	9.00	2,500
Christ Church, Spotsylvania	8.00	15,600	8.00	16,500
Emmanuel Church, Port Conway		500	10.00	500
Incarnation, Mineral	2.40	1,500	2.03	1,600
Piedmont Church/Bromfield Parish, Madison	10.00	14,000	10.00	10,000
St. Asaph's, Bowling Green			7.70	4,800
St. George's, Fredericksburg	10.00	76,718	11.00	80,000
St. James', Louisa		8,600	8.00	9,500
St. John's, King George		500		750
St. Mary's, Colonial Beach		1,500		1,500
Emmanuel Church, Rapidan		800		
St. Paul's, Owens	5.00	5,500	3.60	5,000
St. Peter's, Port Royal				
Trinity, Fredericksburg	10.60	55,000	11.00	55,000
Little Fork (St. Mark's Parish), Rixeyville				4,800
St. Stephen's, Culpeper	10.00	22,000		
Vauter's, Loretto		3,000		3,500
Church of the Messiah, Fredericksburg	*	12,462	5.00	12,000
REGION #2 - LOWER RAPPAHANNOCK				
Abingdon Church, White Marsh		5,000	*	5,000
Christ Church, Christchurch	*	5,000		2,000
Cople Parish, Hague	9.00	11,282	10.00	12,500
North Farnham Parish, Farnham				500
Grace Church, Kilmarnock	11.00	57,380	11.00	60,000
Grace Church, Miller's Tavern	2.00	1,000	10.00	3,000
Immanuel Church, King & Queen	8.00	400	13.00	400
Kingston Parish, Mathews	10.00	19,000	10.00	19,677
St. James', Montross		3,500		
St. John's, Tappahannock	4.00	5,000	2.90	5,500
St. John's, Warsaw		3,600		3,600
St. John's, West Point	10.00	13,860	10.00	13,890
St. Mary's, Fleton	10.00	12,840		
St. Mary's, Whitechapel, Lively	8.00	13,000	8.00	12,355
St. Paul's, Miller's Tavern	5.00	6,600	6.20	9,400
St. Paul's, Nomini Grove		1,000		
St. Paul's, West Point	2.00	1,200	1.50	5,000
St. Peter's, Oak Grove		2,000		
St. Stephen's, Heathsville	8.00	5,500	8.00	6,300
Trinity, Lancaster	7.00	4,250	8.00	5,500
Ware, Gloucester	6.60	16,567	10.00	24,750
Wicomico Church, Wicomico		5,600		

Report on Pledges

Parish				
	2008 % of NDBI Pledged	2008 Dollars Estimated	2009 % of NDBI Pledged	2009 Dollars Estimated
REGION #3 - ARLINGTON				
St. Andrew's, Arlington	2.40	10,000		11,000
St. George's, Arlington	10.00	54,279	3.90	20,000
St. John's, Arlington	5.00	7,260	4.00	5,960
St. Mary's, Arlington	11.00	135,000	11.00	140,000
St. Michael's, Arlington	12.00	37,630	10.00	30,000
St. Peter's, Arlington		48,300	*	54,000
Trinity, Arlington	4.67	10,000	3.80	12,000
La Iglesia de San Jose, Arlington		5,000	11.00	5,000
La Iglesia de Cristo Rey, Arlington		3,000		2,400
REGION #4 - ALEXANDRIA				
Christ Church, Alexandria		215,620	10.00	210,000
Emmanuel Church, Alexandria	8.40	22,500	8.50	22,500
Grace Church, Alexandria	10.50	110,000	11.00	110,000
Immanuel-on-the-Hill, Alexandria	*	65,000	12.00	70,000
Meade Memorial, Alexandria		2,500		2,500
Resurrection, Alexandria	3.00	7,950	6.00	15,950
St. Clement's, Alexandria	11.00	18,700	10.00	15,873
St. Paul's, Alexandria	10.00	121,000	10.00	122,000
REGION #5 - NORTH FAIRFAX				
Holy Comforter, Vienna	11.00	118,965	10.47	120,900
St. Anne's, Reston	6.50	47,500	*7.00	54,315
St. Francis, Great Falls		46,000	6.10	39,100
St. John's, McLean	16.50	185,000	16.50	187,000
St. Thomas, McLean	*	26,883	6.00	26,883
St. Timothy's, Herndon	3.94	25,625	4.50	30,000
Holy Cross, Dunn Loring	4.00	15,000	4.50	18,000
St. Dunstan's, McLean	9.00	31,500	10.00	33,750
St. Francis Korean, McLean				
REGION #6 - MOUNT VERNON				
All Saints-Sharon Chapel, Alexandria	9.00	15,300	7.50	15,300
Olivet, Alexandria	8.00	17,200	8.00	16,380
Pohick, Lorton	7.30	27,900	4.30	24,340
St. Aidan's, Alexandria		15,000	*	15,000
St. James', Mt. Vernon	*10.00	22,000		22,000
St. Luke's, Wellington, Alexandria	10.00	45,775	10.00	46,000
St. Margaret's, Woodbridge	10.00	12,012	10.00	13,200
St. Mark's, Alexandria	6.40	11,000	3.40	11,000
La Iglesia de San Marcos	6.25	1,250	6.00	1,250
Church of the Spirit, Kingstowne		3,000		3,000

Report of Pledges

Parish	2008 % of NDBI Pledged	2008 Dollars Estimated	2009 % of NDBI Pledged	2009 Dollars Estimated
REGION #7 - WEST FAIRFAX				
Good Shepherd, Burke	7.50	66,000	7.75	72,000
St. Andrew's, Burke	11.10	80,000	12.10	87,660
St. Christopher's, Springfield	10.00	40,005	10.00	40,000
St. John's, Centreville	1.00	4,000		5,000
Trinity, Manassas	4.00	17,000	5.00	20,000
Epiphany Church, Oak Hill	10.00	7,700	10.00	8,800
St. Peter's-in-the-Woods, Fairfax Stn		2,000		
REGION #8 - FALLS CHURCH				
Falls Church, Falls Church		20,000	10.25	20,000
St. Alban's, Annandale	10.00	50,500	8.00	39,694
St. Barnabas, Annandale	2.70	10,000	3.00	10,600
St. Patrick's, Falls Church		4,500		4,500
St. Paul's, Bailey's Crossroads	4.60	6,624	5.00	6,821
Holy Cross Korean Church	8.00	2,400	3.00	2,400
Santa Maria, Arlington				
REGION #9 - EAST RICHMOND				
Trinity, Highland Springs	3.00	3,000	4.42	5,000
St. John's, Richmond	7.00	8,500		8,500
St. Paul's, Richmond	10.00	200,000	10.00	220,000
St. Peter's, Richmond	2.00	2,000		
St. Peter's, New Kent		10,000	6.00	11,310
Varina Church, Varina	8.00	8,500	9.00	8,700
Westover Church, Charles City	10.00	18,000	10.00	13,500
REGION #10 - CENTRAL RICHMOND				
Grace & Holy Trinity, Richmond	*	80,000	*	70,000
Holy Comforter, Richmond		14,500	5.31	14,500
St. Andrew's, Richmond		12,900	*	12,900
St. James's, Richmond		159,485	*	147,000
St. Mark's, Richmond	7.00	16,800	7.36	17,300
REGION #11 - NORTH RICHMOND				
Calvary, Hanover	4.70	1,443	4.50	1,350
Christ Ascension, Richmond	4.00	5,500	5.00	6,000
Creator, Mechanicsville	*	4,550	*	3,500
Emmanuel Church, Richmond	4.00	14,000	3.00	10,000
Epiphany, Richmond	*	7,823	4.30	8,127
Immanuel, Old Church	10.00	17,103	8.70	17,150
Our Saviour, Montpelier		4,000	4.50	5,000
St. David's, Aylett		3,000	3.00	2,000
St. James-the-Less, Ashland		23,989	9.20	25,090
St. Martin's, Doswell				
St. Paul's, Hanover	8.00	14,260	8.00	13,560
St. Philip's, Richmond	6.00	20,000	7.00	20,000
St. Thomas, Richmond	9.00	28,170	6.50	23,190
The Fork, Doswell		0		2,000

Report on Pledges

Parish				
	2008 % of NDBI Pledged	2008 Dollars Estimated	2009 % of NDBI Pledged	2009 Dollars Estimated
All Souls, Atlee	4.40	7,200	4.40	7,200
REGION #12 - WEST RICHMOND				
All Saints, Richmond		33,000		28,000
Grace Church, Goochland	8.50	9,045	8.50	8,968
St. Bartholomew's, Richmond	6.00	9,120	6.00	8,850
St. John's, Columbia		1,600		
St. Martin's, Richmond	6.00	2,000	1.00	2,000
St. Mary's, Goochland	8.00	66,000	8.00	68,000
St. Matthew's, Richmond	10.00	32,500	7.50	20,625
St. Stephen's, Richmond	10.50	219,450	10.24	227,088
Christ Church, Richmond	4.00	50,000	4.50	50,000
St. Clare's, Richmond	10.00	6,000		0
St. Francis, Goochland	8.00	7,680	8.00	3,600
REGION #13 - PIEDMONT				
Emmanuel, Middleburg		16,000	*	16,000
Grace, Casanova	7.00	7,500	1.00	1,070
Grace, The Plains	10.00	45,000	10.00	46,400
Leeds Parish, Markham	10.00	19,800	10.00	19,863
Our Redeemer, Aldie	6.00	4,500		4,500
Emmanuel Church, Delaplane	10.00	26,000	10.00	25,000
St. Andrew's, Ada			5.00	511
St. James', Leesburg		100,494	*	83,838
St. James', Warrenton	10.00	46,000	9.60	47,000
St. Peter's, Purcellville	4.00	16,749	4.35	16,500
St. Stephen's, Catlett		9,000	7.50	10,500
Trinity, Upperville		60,000	7.54	60,000
Trinity, Washington	12.50	23,000	12.50	21,500
St. Luke's, Remington	12.00	8,000	8.00	4,368
Christ Church, Lucketts	9.50	7,200	9.00	8,000
St. David's, Ashburn		9,000		2,400
St. Matthew's, Sterling	5.00	21,650	5.25	21,650
St. Gabriel's, Leesburg	10.00	12,960	10.00	10,875
REGION #14 - VALLEY				
Calvary, Front Royal	8.50	28,390	8.50	27,880
Christ Church, Luray		9,500	6.80	10,000
Cunningham Chapel Parish, Millwood	1.20	2,200	2.00	2,700
Emmanuel, Harrisonburg	12.00	32,328	12.50	33,075
Emmanuel, Woodstock	*10.00	9,300	7.50	9,300
Christ Church, Winchester	*	50,000	*	50,000
Good Shepherd, Bluemont	5.00	1,152	8.00	1,296
Grace, Berryville	5.00	6,000	5.00	8,225
Grace Memorial, Port Republic	10.00	8,000	10.00	7,000
St. Andrew's, Mt. Jackson			10.00	6,000
St. George's, Stanley	8.00	750	7.00	1,000
St. Mary's, Berryville		4,200		1,500
St. Paul's, Ingham, Shenandoah	6.00	370	10.00	500

Report of Pledges

Parish	2008 % of NDBI Pledged	2008 Dollars Estimated	2009 % of NDBI Pledged	2009 Dollars Estimated
St. Paul's on-the-Hill, Winchester	10.00	13,000	*10.00	12,000
Transfiguration, Orkney Springs		9,600		10,000
St. Stephen's & Good Shepherd, Rocky Bar			2.50	1,000
Meade Memorial, White Post			1.65	1,000
Christ the King, Harrisonburg	7.00	9,500	7.50	13,500
REGION #15 - ALBEMARLE				
Buck Mountain, Earlysville		6,630		8,525
Christ Church, Charlottesville	*10.00	26,784	10.00	35,000
Christ Church, Gordonsville	*	8,000	8.00	10,500
Emmanuel, Greenwood	10.00	37,300	10.00	38,300
Good Shepherd, Boonesville		600	8.00	600
Grace, Keswick	6.00	14,000	4.50	14,000
Grace, Stanardsville	9.00	7,000	7.40	7,000
Grace, Breomo Bluff	3.00	1,320		
Holy Cross, Batesville	15.00	5,253	15.00	5,345
McIlhane Parish, Charlottesville				
Our Saviour, Charlottesville	10.00	60,704	10.00	60,608
St. Anne's, Scottsville				2,000
St. John the Baptist, Ivy	5.00	2,050	6.00	2,696
St. Luke's, Simeon	13.00	7,400	10.60	7,400
St. Paul's, Charlottesville	10.00	67,000	10.50	67,000
St. Paul's, Ivy	10.00	40,000		40,000
St. Thomas, Orange		2,000	7.60	14,000
Trinity, Charlottesville	*	2,000	5.00	7,500
St. Andrew's, Charlottesville				1,000
GRAND TOTAL:		4,306,939		4,261,832

Report of Audits

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
21-May-09**

PARISH NAME	2002	2003	2004	2005	2006	2007
REGION #1 - UPPER RAPPAHANNOCK						
Aquia Church, Stafford	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x	x	x
Christ Church, Spotsylvania	x				x	x
Emmanuel Church, Port Conway						
Incarnation, Mineral	x	x	x			
Piedmont, Madison	x	x	x	x	x	x
St. Asaph's, Bowling Green	x		x	x	x	x
St. George's, Fredericksburg	x	x	x	x	x	x
St. James', Louisa	x	x	x	x	x	x
St. John's, King George	x		x	x		
St. Mary's, Colonial Beach	x	x	x	x		
Emmanuel Church, Rapidan	x	x		x		
St. Paul's, Owens		x	x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	x	
Little Fork (St. Marks Parish), Rixeyville	x	x				
St. Stephen's, Culpeper		x	x	x		
Vauter's, Loretto				x	x	
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x
Total Region 1	15	14	14	15	12	10
REGION #2 - LOWER RAPPAHANNOCK						
Abingdon Church, White Marsh	x	x	x			
Christ Church, Christchurch	x	x	x			x
Cople Parish, Hague	x	x	x	x	x	x
North Farnham Parish, Farnham				x		
Grace Church, Kilmarnock	x	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	x	x
Immanuel Church, King & Queen	x	x		x	x	x
Kingston Parish, Mathews	x	x	x	x	x	x
St. James', Montross	x	x	x		x	
St. John's, Tappahannock	x	x	x	x	x	x
St. John's, Warsaw	x			x		
St. John's, West Point			x	x	x	x
St. Mary's, Fleeton	x	x	x	x		
St. Mary's, Whitechapel, Lively	x	x		x	x	x
St. Paul's, Millers Tavern	x	x	x	x	x	x
St. Paul's, Nomini Grove						
St. Paul's, West Point	x	x	x	x	x	x
St. Peter's, Oak Grove	x	x			x	
St. Stephen's, Heathsville	x	x	x			x
Trinity, Lancaster	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x
Wicomico Church, Wicomico	x	x	x	x	x	x
Total Region 2	19	18	16	16	15	14
REGION #3 - ARLINGTON						
St. Andrew's, Arlington	x	x	x	x		
St. George's, Arlington	x	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x	x
St. Mary's, Arlington	x	x	x	x	x	x
St. Michael's, Arlington			x	x	x	
St. Peter's, Arlington	x	x	x	x		
Trinity, Arlington	x	x	x	x	x	x
La Iglesia de San Jose, Arlington	x	x			x	x
La Iglesia de Cristo Rey, Arlington	x	x	x		x	x
Total Region 3	8	8	8	7	7	6

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
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PARISH NAME	2002	2003	2004	2005	2006	2007
REGION #4 - ALEXANDRIA						
Christ Church, Alexandria	x	x	x	x	x	x
Emmanuel Church, Alexandria			x	x	x	x
Grace Church, Alexandria	x	x	x	x	x	x
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x
Meade Memorial, Alexandria	x	x		x	x	x
Resurrection, Alexandria	x	x	x	x	x	x
St. Clement's, Alexandria	x	x	x	x	x	x
St. Paul's, Alexandria	x	x	x	x	x	x
Total Region 4	7	7	7	8	8	8
REGION #5 - NORTH FAIRFAX						
Holy Comforter, Vienna	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x
St. Francis, Great Falls	x	x	x			
St. John's, McLean	x	x	x	x	x	
St. Thomas, McLean	x		x	x	x	
St. Timothy's, Herndon	x	x	x	x	x	x
Holy Cross, Dunn Loring		x	x	x		
St. Dunstan's, McLean	x	x	x	x	x	
Total Region 5	7	7	8	7	6	2
REGION #6 - MOUNT VERNON						
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x	x
Olivet, Alexandria	x	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x	
St. Aidan's, Alexandria	x	x	x	x	x	x
St. James', Mt. Vernon	x			x	x	x
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x
St. Margaret's, Woodbridge	x	x				
St. Mark's, Alexandria	x	x	x	x	x	x
La Iglesia de San Marcos		x	x	x	x	x
Church of the Spirit, Kingstowne	x	x		x		
Total Region 6	11	11	9	11	8	7
REGION #7 - WEST FAIRFAX						
Good Shepherd, Burke	x	x	x	x	x	x
St. Andrew's, Burke	x	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	x	x
St. John's, Centerville	x	x				
Trinity, Manassas	x	x	x	x	x	x
Epiphany Church, Herndon	x	x				
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x
Total Region 7	11	11	9	7	5	5
REGION #8 - FALLS CHURCH						
Falls Church, Falls Church	x	x	x	x		x
St. Alban's, Annandale	x	x	x	x	x	x
St. Barnabas, Annandale	x	x	x	x	x	
St. Patrick's, Falls Church	x	x	x	x	x	
St. Paul's, Baileys Crossroads	x	x	x	x	x	
Holy Cross Korean, Falls Church	x	x	x	x	x	
Santa Maria, Falls Church				x	x	x
Total Region 8	6	6	6	7	6	3

**THE DIOCESE OF VIRGINIA
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PARISH NAME	2002	2003	2004	2005	2006	2007
REGION #9 - EAST RICHMOND						
Trinity, Highland Springs	x	x	x	x	x	x
St. John's, Richmond	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	x
St. Peter's, Richmond	x	x	x	x	x	x
St. Peter's, New Kent	x	x	x	x		
Varina Church, Varina	x	x	x	x	x	x
Westover Church, Charles City	x	x	x	x		
Total Region 9	7	7	7	7	5	4
REGION #10 - CENTRAL RICHMOND						
Grace & Holy Trinity, Richmond	x	x	x	x	x	x
Holy Comforter, Richmond	x	x	x	x		
St. Andrew's, Richmond	x	x	x	x		
St. James's, Richmond	x	x	x	x	x	x
St. Mark's, Richmond						x
Total Region 10	4	4	4	4	2	3
REGION #11 - NORTH RICHMOND						
Calvary, Hanover	x	x	x	x	x	x
Christ Ascension, Richmond	x	x	x	x	x	x
Creator, Mechanicsville	x	x	x			
Emmanuel Church, Richmond	x	x	x	x	x	x
Epiphany, Richmond	x	x	x	x	x	
Immanuel, Old Church	x	x	x	x	x	x
Our Saviour, Montpelier	x	x	x	x	x	x
St. David's, Aylett	x	x	x		x	x
St. James-the-Less, Ashland	x	x	x	x	x	x
St. Martin's, Doswell	x	x		x	x	x
St. Paul's, Hanover	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x
St. Thomas, Richmond	x	x	x	x	x	x
The Fork, Doswell	x	x	x	x	x	x
All Souls', Atlee					x	x
Total Region 11	14	14	13	12	14	13
REGION #12 - WEST RICHMOND						
All Saints, Richmond	x	x	x	x	x	
Grace Church, Goochland	x	x	x	x	x	x
St. Bartholomew's, Richmond	x	x	x			
St. John's, Columbia						x
St. Martin's, Richmond		x		x		
St. Mary's, Goochland	x	x	x	x	x	x
St. Matthew's, Richmond	x	x	x	x	x	x
St. Stephen's, Richmond	x	x	x	x	x	
Christ Church, Richmond	x	x	x	x		x
St. Clare's, Richmond			x	x	x	
St. Francis, Richmond			x	x	x	x
Total Region 12	7	8	9	9	7	6
REGION #13 - PIEDMONT						
Emmanuel, Middleburg	x	x				x
Grace Church, Casanova	x	x	x	x	x	x
Grace Church, The Plains		x	x	x	x	x
Leeds Parish, Markham	x	x	x	x	x	x
Our Redeemer, Aldie	x	x	x	x	x	x
Emmanuel Church, Delaplane	x	x	x	x	x	x
St. Andrew's, Ada						
St. James', Leesburg	x	x	x	x	x	x

**THE DIOCESE OF VIRGINIA
REPORT OF AUDITS RECEIVED
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PARISH NAME	2002	2003	2004	2005	2006	2007
St. James', Warrenton		x	x	x	x	x
St. Peter's, Purcellville	x	x	x	x	x	x
St. Stephen's, Catlett	x		x	x	x	x
Trinity, Upperville	x	x	x	x	x	x
Trinity, Washington	x					
St. Luke's, Remington	x	x	x	x	x	x
Christ Church, Lucketts	x	x	x	x	x	x
St. David's, Ashburn	x	x	x	x	x	
St. Matthew's, Sterling	x	x	x	x	x	x
St. Gabriel's, Leesburg			x	x	x	x
Total Region 13	16	16	16	16	15	15
REGION #14 - VALLEY						
Calvary, Front Royal	x	x	x	x	x	x
Christ Church, Luray	x	x	x	x	x	x
Cunningham Chapel Parish, Millwood				x	x	x
Emmanuel, Harrisonburg	x	x	x	x	x	x
Emmanuel, Woodstock	x	x				x
Christ Church, Winchester	x	x	x	x	x	
Good Shepherd, Bluemont				x	x	x
Grace Church, Berryville						
Grace Memorial, Port Republic	x	x	x			
St. Andrew's, Mt. Jackson	x	x				x
St. George's, Stanley	x	x		x	x	x
St. Mary's, Berryville	x	x	x	x	x	x
St. Paul's, Ingham, Shenandoah	x	x	x	x	x	x
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x	x
St. Stephen's & Good Shepherd, Rocky Bar						
Meade Memorial, White Post	x	x	x	x	x	
Christ the King, Harrisonburg						x
Total Region 14	13	13	10	12	12	12
REGION #15 - ALBEMARLE						
Buck Mountain, Earlysville	x	x	x	x	x	x
Christ Church, Charlottesville	x		x	x	x	
Christ Church, Gordonsville	x	x		x	x	x
Emmanuel, Greenwood	x	x	x	x	x	x
Good Shepherd, Boonesville	x	x			x	x
Grace Church, Keswick	x	x	x		x	x
Grace Church, Stanardsville	x	x	x	x	x	x
Grace Church, Breomo Bluff	x	x	x			
Holy Cross, Batesville	x	x	x	x	x	x
McIlhane Parish, Charlottesville	x	x	x			x
Our Saviour, Charlottesville	x	x	x		x	x
St. Anne's, Scottsville	x	x	x	x		
St. John the Baptist, Ivy	x	x	x	x	x	x
St. Luke's, Simeon	x	x	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	x	x
St. Paul's, Ivy					x	
St. Thomas, Orange	x	x	x		x	x
Trinity, Charlottesville	x	x	x	x	x	x
St. Andrew's, Charlottesville	x	x	x	x	x	
Total Region 15	18	17	16	13	16	14
GRAND TOTAL :	163	161	152	151	138	122

Official Acts

2007 Official Acts of the Bishops

Postulants accepted by Bishop Lee and Bishop Johnston for Holy Orders toward ordination to priest

	<i>Date</i>	<i>Presenting Parish</i>
Edward Ross Kane	April 18, 2008	YPI/Christ Church, Alexandria
Justin M. McIntosh	April 18, 2008	YPI/Holy Cross, Dunn Loring
Ryan C. Fleenor	April 18, 2008	YPI/St Paul's Memorial, Charlottesville
Jo J. Belser	October 10, 2008	Grace, Alexandria
Joshua M Caler	November 14, 2008	Christ Church, Charlottesville
David M. Crosby	November 14, 2008	Grace, Alexandria
M. June H. Dorsey	November 14, 2008	St. Thomas', Richmond
Laura E. Doud	October 10, 2008	St. Peter's, Arlington
Cherian P. Pulimootil	April 18, 2008	Emmanuel, Harrisonburg

Postulants accepted by Bishop Lee for Holy Orders toward ordination to vocational diaconate

	<i>Date</i>	<i>Presenting Parish</i>
Barbara L. Ambrose	June 13, 2008	St. Bartholomew's, Richmond
Gerald R. Barton	June 13, 2008	St. Clare's, Richmond
Emmetri M. Beane	October 24, 2008	St. Stephen's, Culpeper
William P. Bolton	June 13, 2008	Grace, Goochland
Dana E. Buchanan	June 13, 2008	St. Gabriel's, Leesburg
Mary Elizabeth Emerson	June 13, 2008	St. Mary's, Arlington
Christine J. Garcia	October 24, 2008	Holy Comforter, Richmond
Marty M. Hager	June 13, 2008	St. Timothy's, Herndon

Candidates accepted by Bishop Lee for Holy Orders

	<i>Date</i>	<i>Presenting Parish</i>
Elizabeth A. Magill	May 16, 2008	YPI/Christ Church, Alexandria
Elizabeth Reed	October 10, 2008	St. Aidan's, Alexandria
Mary B. Thorpe	May 16, 2008	St. Peter's, Arlington
Cherian P. Pulimootil	November 14, 2008	St. Mark's, Alexandria

Diaconate ordinations by Bishop Lee

	<i>Date</i>	<i>Location</i>
Mary K. Brown	May 24, 2008	Washington National Cathedral
Andrew G. Butler III	May 24, 2008	Washington National Cathedral
Frederick C. Clarkson	May 24, 2008	Washington National Cathedral
Patrick T. Crerar	May 24, 2008	Washington National Cathedral
Molly B. Davis	May 24, 2008	Washington National Cathedral
Meredith T. Heffner	May 24, 2008	Washington National Cathedral
Matthew R. Johnston	May 24, 2008	Washington National Cathedral
Ann M. M. Ritonja	May 24, 2008	Washington National Cathedral
Catherine J. Tibbetts	May 24, 2008	Washington National Cathedral
Denise A. Trogdon	May 24, 2008	Washington National Cathedral
Norman M. Turbeville Jr.	May 24, 2008	Washington National Cathedral
Sven L. vanBaars	May 24, 2008	Washington National Cathedral

Diaconate ordinations by Bishop Johnston

	<i>Date</i>	<i>Location</i>
Elizabeth M. Gibson	November 16, 2008	Holy Comforter, Vienna

Ordinations to the priesthood by Bishop Lee

	<i>Date</i>	<i>Location</i>
Mary Kay Brown	December 14, 2008	St. Paul's, Alexandria
Patrick T Crerar	December 14, 2008	St. Paul's, Alexandria
Meredith T Heffner	December 14, 2008	St. Paul's, Alexandria
Catherine J. Tibbetts	December 14, 2008	St. Paul's, Alexandria
Denise A. Trogdon	December 14, 2008	St. Paul's, Alexandria
Matthew R Johnson	December 6, 2008	St. Stephen's, Richmond
Ann M Ritonja	December 6, 2008	St. Stephen's, Richmond
Sven L. vanBaars	December 6, 2008	St. Stephen's, Richmond

Ordinations to the priesthood for the Bishop of Virginia

	<i>Date</i>	<i>Location/Ordaining Bishop</i>
Andrew G. Butler III	December 6, 2008	Church of the Redeemer in Bryn Mawr, PA, by Bishop Edward L. Lee Jr., Diocese of Western Michigan
Frederick C. Clarkson	November 29, 2008	St. Matthew's Church in Salisbury, NC, by Bishop William O. Gregg, Diocese of North Carolina
Molly B. Davis	December 10, 2008	Church of the Resurrection, Longwood, Florida, by Bishop John W. Howe, Diocese of Central Florida
Norman M. Turbeville Jr.	December 4, 2008	St. Elizabeth's Church in Buda, Texas, by Bishop Gary R. Lillibridge, Diocese of West Texas

Ordinations to the priesthood by Bishop Jones

	<i>Date</i>	<i>Location/Ordaining Bishop</i>
Kristian Opat	December 13, 2008	St. Paul's Church, Mt. Lebanon, PA, by Bishop David C. Jones, for the Episcopal Diocese of Pittsburgh

Letters dimissory given

	<i>Diocese</i>	<i>Date</i>
Priscilla Grant	Ohio	January 7, 2008
Keith Emerson	Southern Virginia	January 24, 2008
Kenneth A. Malcolm	Texas	February 11, 2008
Vaughan P. L. Booker	Washington	February 22, 2008
Holly L. Antolini	Massachusetts	April 20, 2008
Natasha Brubaker Garrison	Oregon	April 20, 2008
Stuart A. Swann	Southwest Florida	June 6, 2008
Lupton P. Abshire	Florida	June 26, 2008
Kedron D. Jarvis	Alabama	August 1, 2008
Nancy Meck	Southern Virginia	September 15, 2008
Earnest Graham	Southern Virginia	September 15, 2008
Paige Ford Fisher	Massachusetts	September 1, 2008
Anne West	Southwestern Virginia	October 1, 2008

E. A. "Tad" deBordenave	Makurdi in Church of Nigeria	October 6, 2008
Cassandra Y. M. Burton	Washington	October 24, 2008
M. Jesus Reyes	El Camino Real	November 1, 2008
Norman "Keith" Turbeville	West Texas	December 5, 2008
Molly B. Davis	Central Florida	December 11, 2008

Letters dimissory received

	<i>Diocese</i>	<i>Date</i>
Stephen B. Edmondson	Texas	January 1, 2008
Matthew Cowden	Southeast Florida	January 16, 2008
Ian S. Markham	Connecticut	January 23, 2008
C. Christopher Pierce	Atlanta	January 24, 2008
Linda V. Hutton	Northern Indiana	January 24, 2008
Stephan P. Beatty	New Jersey	March 8, 2008

Priests inhibited by Bishop Lee

	<i>Date</i>	<i>Canonh</i>
The Rev. Robert Koth	May 27, 2008	Title IV, Canon 10 abandonment of Episcopal Church
The Rev. Gary L. Way	April 30, 2008	Title IV, Canon 10 abandonment of Episcopal Church
The Rev. J. Sue Hardman	August 12, 2008	Title IV, Canon 10 abandonment of Episcopal Church
The Rev. Randolph Bragg	July 22, 2008	Temporary inhibition pursuant to the provisions of Canon IV.1.2(a)

Priests removed or deposed by Bishop Lee

	<i>Date</i>	<i>Canon</i>
Huey J. Sevier	November 8, 2007	Canon IV, 10.2
Toby G. Larson	January 31, 2008	Canon IV, 10.2

Postulants removed from Holy Orders by Bishop Lee

	<i>Date of removal</i>	<i>Presenting Parish</i>
J. Robert Thomas	May 15, 2008	Good Shepherd of the Hills, Boonesville
James Swynford	May 15, 2008	The Falls Church, Falls Church

Lay Catechist: 5

Lay Eucharistic Minister licenses issued: 452

Lay Eucharistic Minister licenses issued: 479

Lay Eucharistic Visitors licenses issued: 8

Lay Preacher licenses issued: 17

Lay Reader licenses issued: 76

Remarriage applications approved: 129

Official Acts of the Standing Committee of the Diocese of Virginia, 2008

January 26, 2008

- The Rev. Susan Daughtry, Ms. Miffy Hall, the Rev. Ben Campbell and Mr. Don Metheny were elected to three-year terms on the Standing Committee.
- Mr. Henry Burt, the Very Rev. Randolph Hollerith, Mr. Richard Shirey and the Rev. Dr. Hilary Smith completed their terms on the Committee.
- Ms. Sarah Bartenstein was elected president and the Rev. Daniel Robayo was elected secretary.

February 21, 2008

- The Committee consented to the appointment of Mr. Henry Burt as secretary of the Diocese upon the resignation of Mr. Patrick Getlein effective April 1, 2008.
- The Committee approved Mr. Andrew G. Butler III as a candidate for Holy Orders.
- The Committee consented to recognize the orders of the Rev. David Niemeyer and his reception as a priest in the Episcopal Church.
- The Committee consented to the holding of an election for a bishop coadjutor by the Diocese of Texas.
- The Committee consented to the holding of an election for a bishop coadjutor by the Diocese of South Dakota.
- The Committee consented to Bishop Lee's request for approval to encumber consecrated property related to Church of the Creator, Mechanicsville.

March 13, 2008

- After ascertaining and considering the facts, the Committee determined that the Rev. Gary Way had abandoned the communion of the Episcopal Church.
- The Committee approved Ms. Molly Bosscher Davis as a candidate for Holy Orders.
- The Committee consented to the consecration of the Rev. Dr. Prince Singh as bishop of Rochester.

April 17, 2008

- The Committee approved Ms. Mary Kay Brown, Mr. Andrew G. Butler III, Mr. Frederick C. Clarkson, Mr. Patrick T. Crerar, Ms. Molly Bosscher Davis, Ms. Meredith T. Heffner, Mr. Matthew R. Johnson, Ms. Ann M. Ritionia, Ms. Catherine J. Tibbets, Ms. Denise A. Trogdon, Mr. N. Keith Turbeville and Mr. Sven L. vanBaars for ordination to the Sacred Order of Deacons.

April 30, 2008

- The Committee approved the request of St. Peter's, Purcellville to incur indebtedness in which the total was below the canonical threshold requiring Standing Committee consent but involved consecrated property used as collateral.
- The Committee consented to the holding of an election for a bishop by the Diocese of Central Ecuador.
- The Committee consented to the consecration of the Rev. Eugene Taylor Smith as bishop of Maryland.
- The Committee consented to the consecration of the Rev. Paul Emil Lambert as bishop suffragan of Dallas.

May 15, 2008

- The Committee, with one abstention, recommended to Bishop Lee that he restore Mr. Stuart Swann to the ordained ministry and transfer Mr. Swann to the Diocese of Southwest Florida.
- After ascertaining and considering the facts, the Committee determined that the Rev. Robert Koth had abandoned the communion of the Episcopal Church.
- The Committee approved a request by St. Francis', Goochland to increase their indebtedness from the previously approved \$500,000 to \$700,000, acknowledging that the Diocesan Missionary Society had approved increasing funding to the original 30-year loan. St. Francis' will provide the Standing Committee with a payment plan, as required by the Canons.

June 19, 2008

- The Committee reviewed the report of the Diocesan Response Team regarding an allegation of misconduct by the Rev. Randolph Bragg when he was rector of St. Andrew's, Arlington. The Committee determined that, if true, the charges against the Rev. Randolph Bragg could constitute a presentable offense and referred the matter to the church attorney for investigation.
- The Committee approved the request of Epiphany, Oak Hill to revert to mission status.
- The Committee approved Ms. Beth Magill and Ms. Libby Gibson as candidates for Holy Orders.

July 17, 2008

- The Committee consented to the consecration of the Rev. C. Andrew Doyle as bishop coadjutor of Texas.
- The Committee approved the change in status of St. Luke's, Simeon from parochial mission to diocesan mission.
- The Committee consented to St. George's, Fredericksburg's formation of an LLC, provided the bishop of Virginia be a member of the LLC, for the purpose of enabling the sale of historic preservation tax credits to finance St. George's building preservation and improvement program.
- The Committee approved Ms. Mary Thorpe as a candidate for Holy Orders.
- After ascertaining and considering the facts, the Committee determined that the Rev. Sue Hardman had abandoned the communion of the Episcopal Church.

September 18, 2008

- The Committee consented to the consecration of the Rev. Brian James Thom as bishop of Idaho.
- The Committee consented to Bishop Lee's appointment of the Rev. Grayce O'Neill as dean of Region V.
- The Committee prospectively consented to St. George's, Fredericksburg leasing certain consecrated property to an LLC for purposes of gaining the benefits of certain tax credits.
- The Committee, after discussing the report of the church attorney dated September 16, 2008, and acting in its canonical capacity as the diocesan Review Committee, issued a presentment against the Rev. Randolph Bragg for immorality, violation of his ordination vows, and conduct unbecoming a member of the clergy.
- The Committee voted to support a proposed settlement between the Diocese of Virginia and Potomac Falls Church and Christ the Redeemer Church.

October 16, 2008

- The Committee gave preliminary approval to the Quitclaim Deed of Christ Church, Alexandria of any interest in the Falls Church property to the bishop of Virginia and authorized Ms. Bartenstein, Mr. Robayo and Mr. Keith to approve this action following Christ Church's congregational meeting.
- The Committee approved a request by St. James's, Richmond to incur indebtedness up to \$3.5 million for new construction.
- The Committee approved Ms. Elizabeth "Libby" Gibson for ordination to the Sacred Order of Deacons.
- The Committee approved Ms. Beth Reed as a candidate for Holy Orders.
- The Committee Ms. Mary Kay Brown, Mr. Andrew G. Butler III, Mr. Frederick C. Clarkson, Mr. Patrick T. Crerar, Ms. Molly Bosscher Davis, Ms. Meredith T. Heffner, Mr. Matthew R. Johnson, Ms. Ann M. Ritonja, Ms. Catherine J. Tibbets, Ms. Denise A. Trogdon, Mr. N. Keith Turbeville and Mr. Sven L. vanBaars for ordination to the Sacred Order of Priests.

November 6, 2008

- The Committee approved Bishop Lee's appointment of the 15 deans of the regions for 2009: the Very Rev. Kent Rahm (I), the Very Rev. Beth Palmer (II), the Very Rev. Anne Barker (III), the Very Rev. Oran Warder (IV), the Very Rev. Penelope Bridges (V), the Very Rev. Dr. Donald Binder (VI), the Very Rev. Randall Prior (VII), the Very Rev. Grayce O'Neill (VIII), the Very Rev. Paul Rowles (IX), the Very Rev. Laura Inscoe (X), the Very Rev. David Keill (XI), the Very Rev. Robert Friend (XII), the Very Rev. Jennings Hobson (XIII), the Very Rev. Stuart Wood (XIV) and the Very Rev. Charles Mullaly (XV).
- The Committee consented to the consecration of the Rev. Herman "Holly" Hollerith as bishop of Southern Virginia.
- The Committee consented to the Fork Church, Doswell's request to the lease the consecrated property of Trinity, Beaverdam to tenants who intend to conduct Christian services there, provided that the tenants do not affiliate with any ecclesiastical polity without the approval of the bishop of Virginia.

November 20, 2008

- The Committee approved Bishop Lee's appointment of the Rev. Catherine Campbell as dean of region III, replacing the Rev. Anne Barker.

December 11, 2008

- After ascertaining and considering the facts, the Committee determined that the Rev. Meg Phillips had abandoned the communion of the Episcopal Church.
- The Committee approved Mr. Cherian P. Pulimootil as a candidate for Holy Orders.
- The Committee approved the transfer of 1.122 acres once known as St. Paul's, Gordonsville, Scott Parish to Calvary Seventh Day Adventist Church, Gordonsville.

Report of Confirmations and Receptions

2008 Visitation Schedule for the Rt. Rev. Peter James Lee

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 6					
a.m.	Immanuel on the Hill, Alexandria	0	12	6	0
January 13					
a.m.	Christ Ascension, Richmond	0	2	0	0
January 15					
a.m.	Emmanuel Church, Brook Hill, Richmond	0	0	1	0
January 20					
a.m.	Buck Mountain, Earlysville	0	0	0	0
January 27					
a.m.	Calvary, Hanover	0	1	0	0
a.m.	St. Martin's, Doswell	0	0	0	0
	St. David's, Aylett (at St. Martin's)	0	1	0	0
February 3					
a.m.	Grace, Stanardsville	0	0	1	0
February 10					
a.m.	St. Paul's, Charlottesville	0	9	2	0
p.m.	Holy Cross, Batesville	0	5	0	0
February 17					
a.m.	Holy Cross, Dunn Loring	3	19	0	0
p.m.	Immanuel on the Hill, Alexandria (Installation of Rector)	-	-	-	-
March 16					
a.m.	Incarnation, Mineral	0	4	0	0
March 22					
p.m.	Trinity, Charlottesville	0	0	3	0
April 6					
a.m.	St. James', Warrenton	0	11	7	1
April 11					
a.m.	Episcopal High School	1	4	0	0
April 13					
a.m.	Our Redeemer, Aldie	0	0	0	0
p.m.	St. Peter's, Purcellville	0	17	3	1
April 20					
a.m.	San Jose, Arlington	0	8	0	0
p.m.	St. Mark's, Alexandria	0	4	1	2
	San Marcos, Alexandria	0	2	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
May 3					
a.m.	Shrine Mont (diocesan confirmation service)				
	Christ, Luray	0	1	1	0
	Emmanuel, Greenwood	0	3	1	0
	St. Francis', Great Falls	0	0	1	2
	Varina, Varina	0	4	0	0
May 4					
a.m.	St. Stephen's, Richmond	0	65	5	0
May 11					
a.m.	St. James's, Richmond	10	40	21	4
May 13					
a.m.	Christchurch School, Christchurch	0	2	0	0
May 18					
a.m.	Good Shepherd, Burke	0	19	1	0
p.m.	St. Aidan's, Alexandria	0	12	0	0
May 25					
a.m.	Christ Church, Gordonsville	0	0	0	0
June 1					
a.m.	St. John's, Centreville	1	9	1	0
June 8					
a.m.	St. Paul's, Richmond	0	13	4	13
June 15					
a.m.	Pohick, Lorton	1	29	5	3
June 22					
a.m.	Kingston, Mathews	0	0	0	0
June 29					
a.m.	Emmanuel, Harrisonburg	0	6	2	0
July 6					
a.m.	Calvary, Front Royal	0	2	2	1
	Emmanuel, Delaplane (at Calvary)	0	1	0	0
	St. James', Warrenton (at Calvary)	0	1	0	0
September 21					
a.m.	St. Margaret's, Woodbridge	0	0	0	0
p.m.	St. Paul's, Charlottesville (Installation of Rector)	-	-	-	-
September 28					
a.m.	St. Timothy's, Herndon	0	5	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
October 5					
a.m.	Lynnwood Parish	0	1	2	0
October 12					
a.m.	St. Mary's, Fleeton	2	4	3	0
October 26					
a.m.	St. Mary's, Whitechapel	0	0	0	0
a.m.	Trinity, Lancaster (at St. Mary's)	0	3	0	2
November 2					
a.m.	St. Mary's, Goochland	0	47	5	0
p.m.	St. Andrew's, Richmond (Installation of Rector)	-	-	-	-
November 9					
a.m.	St. Mary's, Arlington	1	35	7	1
p.m.	St. Matthew's, Sterling	0	9	3	0
November 16					
a.m.	Ware, Gloucester	0	3	5	0
November 23					
a.m.	St. Stephen's, Culpeper	0	2	0	0
p.m.	St. Luke's, Simeon	0	0	0	0
November 27 (Thanksgiving Day service)					
a.m.	St. Stephen's, Richmond	-	-	-	-
December 7					
a.m.	St. Barnabas', Annandale	2	9	2	2
December 14					
a.m.	St. Paul's, Hanover	0	14	2	5

2008 Visitation Schedule for the Rt. Rev. Shannon S. Johnston

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 6 a.m.	St. Christopher's, Springfield	3	11	5	0
January 13 a.m.	Trinity, Arlington	3	5	1	2
January 20 a.m.	St. Thomas', Richmond	0	6	0	0
p.m.	St. James the Less, Ashland (Installation of Rector)	-	-	-	-
January 30 p.m.	St. Thomas', Orange (Installation of Rector)	-	-	-	-
February 3 a.m.	Trinity, Fredericksburg	0	9	1	0
February 10 a.m.	St. George's, Fredericksburg	0	5	1	0
February 17 a.m.	St. Michael's, Arlington	0	7	3	0
p.m.	Cristo Rey, Arlington	0	5	0	0
February 24 a.m.	Leeds Church, Markham	0	7	2	0
February 26 a.m.	St. Paul's, Hanover (at Mayo Memorial Church House)	0	3	0	0
March 2 a.m.	Trinity, Manassas	0	15	1	0
p.m.	St. Peter's in the Woods	0	0	0	0
March 16 a.m.	St. Mary's, Colonial Beach	0	4	1	0
March 22 p.m.	Grace, Alexandria	0	3	2	0
March 30 a.m.	St. Andrew's, Richmond	0	1	0	0
April 6 a.m.	St. Luke's, Wellington, Alexandria	0	0	5	0
April 13 a.m.	St. David's, Ashburn	0	23	0	0
April 27 a.m.	Christ Church, Glen Allen	6	2	4	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
May 4					
a.m.	Christ Church, Charlottesville	0	39	4	2
p.m.	Grace Church, Bremo Bluff	0	0	0	0
May 11					
a.m.	Grace & Holy Trinity, Richmond	0	9	5	0
May 18					
a.m.	St. Francis', Great Falls	0	0	0	0
May 25					
a.m.	St. Andrew's, Burke	2	13	0	2
June 1					
a.m.	Grace Church, The Plains	0	12	5	2
June 8					
a.m.	St. John's, McLean	0	26	2	0
June 15					
a.m.	St. Alban's, Annandale	1	7	2	2
	Good Shepherd, Burk (at St. Alban's)	0	0	1	0
June 22					
a.m.	Grace, Kilmarnock	0	0	0	0
June 29					
a.m.	St. Peter's, Oak Grove	0	1	5	0
	St. Stephen's, Heathsville (at St. Peter's)	0	0	1	0
	St. Andrew's, California, MD (at St. Peter's)	0	1	0	0
August 8					
a.m.	Cathedral Shrine of the Transfiguration	0	0	1	0
September 7					
a.m.	St. Peter's, New Kent	0	9	0	0
September 14					
a.m.	St. Asaph's, Bowling Green	0	1	3	0
September 21					
a.m.	St. James', Louisa	0	8	2	0
p.m.	St. Andrew's, Mt. Jackson	0	6	3	0
September 23					
p.m.	Emmanuel, Woodstock (Installation of Rector)	-	-	-	-
September 28					
a.m.	St. James the Less, Ashland	0	1	0	0
October 5					
a.m.	St. George's, Fredericksburg	0	7	2	1
October 12					
a.m.	Grace, Berryville	5	13	0	2

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
October 19 a.m.	St. Thomas', Orange	1	1	0	0
October 26 a.m.	St. Paul's-on-the-Hill, Winchester	0	1	1	12
November 2 a.m.	All Saints' Sharon Chapel, Alexandria	0	6	1	1
November 9 a.m.	St. Thomas', McLean	1	0	1	0
November 16 a.m.	St. Dunstan's, McLean	0	2	0	0
November 30 a.m.	Holy Comforter, Richmond	-	-	-	-
December 7 a.m.	Emmanuel, Alexandria	1	6	9	0
December 14 a.m.	St. Bartholomew's, Richmond	1	0	0	0
December 21 a.m.	Church of the Epiphany, Richmond	0	11	3	0

2008 Visitation Schedule for the Rt. Rev. David C. Jones

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 6 a.m.	St. Peter's, Arlington	2	13	1	0
	St. Francis', Great Falls (at St. Peter's)	0	0	1	0
January 13 a.m.	St. Mark's, Richmond	1	3	0	0
January 20 a.m.	Grace, Millers Tavern	0	0	0	0
January 27 a.m.	St. Andrew's, Arlington	0	6	3	0
February 3 a.m.	All Souls', Atlee	0	2	5	0
February 10 a.m.	Christ Church, Spotsylvania	0	0	0	0
February 17 a.m.	St. John's, West Point	0	0	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
February 24					
a.m.	St. Paul's, Ivy	0	0	0	0
March 2					
a.m.	Trinity, Upperville	0	10	3	1
March 23					
a.m.	Holy Comforter, Richmond	0	9	2	0
March 30					
a.m.	All Saints', Richmond	0	17	5	2
April 6					
a.m.	Aquia, Stafford	0	7	11	2
	St. Paul's, Nomini Grove (at Aquia)	0	0	1	0
April 13					
a.m.	St. Paul's, Alexandria	2	62	2	0
April 20					
a.m.	St. Anne's, Reston	4	26	4	0
May 4					
a.m.	Christ Church, Winchester	0	3	1	0
May 11					
a.m.	Holy Comforter, Vienna	0	14	2	0
May 18					
a.m.	St. James', Leesburg	2	18	14	0
May 25					
a.m.	Vauters', Loretto	0	0	1	0
	St. Peter's, Port Royal (at Vauter's)	0	2	0	0
June 1					
a.m.	Our Saviour, Charlottesville	0	1	2	0
a.m.	Emmanuel, Greenwood (at Our Saviour)	0	1	0	0
p.m.	Emmanuel, Rapidan				
July 6					
a.m.	Christ Church, Middlesex	0	0	0	0
September 7					
a.m.	Abingdon, White Marsh	0	5	1	1
September 14					
a.m.	Christ Church, Lucketts	0	2	0	2

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
September 21					
a.m.	Grace, Keswick	2	13	4	0
September 28					
a.m.	Emmanuel, Middleburg	0	0	0	0
October 5					
a.m.	Santa Maria, Falls Church	2	32	1	0
October 12					
a.m.	St. James', Mt. Vernon	0	5	1	0
October 19					
a.m.	St. Philip's, Richmond	0	5	1	0
October 26					
a.m.	Creator, Mechanicsville	0	0	0	0
November 2					
a.m.	Cople Parish, Hague	0	2	3	3
November 9	St. Andrew's, Pittsburgh, Penn.	-	-	-	-
November 16					
a.m.	St. Matthew's, Richmond	0	7	0	0
November 23					
a.m.	Messiah, Chancellor	1	5	0	0
p.m.	Fork Church, Doswell	0	5	3	0
November 30					
a.m.	St. Gabriel's, Leesburg	1	7	1	0
December 7					
a.m.	St. John's, Tappahannock	0	0	0	0
	St. Mary's, Fleton (at St. John's)	0	0	4	0
December 21					
a.m.	Good Shepherd, Boonesville	0	0	0	0

2008 Visitation Schedule for the Rt. Rev. Mark Dyer

April 20					
a.m.	Christ Church, Alexandria	16	19	18	2
July 13					
a.m.	Church of St. Clement, Alexandria	0	1	2	0

2008 Totals for Baptism, Confirmation, Reception and Reaffirmation

<i>Bishop's Name</i>	<i>Number of</i>				
	<i>Services</i>	<i>Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Reaffirmations</i>
Peter James Lee	49	21	438	97	37
Shannon S. Johnston	45	24	350	82	26
David C. Jones	36	17	280	76	11
Mark Dyer	2	16	20	20	2

Parochial Statistics of the Diocese of Virginia

Summary of Annual Parochial Reports for 2008

Reports Tabulated:	172
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Baptized Members

January 1, 2008:	78,497
Increases:	3,915
Decreases	3,257

Baptized Members

December 31, 2008:	79,155
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Baptisms

16 and over:	93
Under 16:	1,136

All Communicants in Good Standing

December 31, 2008:	63,901
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Confirmations & Receptions

16 and over:	341
Under 16:	644
Received:	305

Other Active members:	9,901
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Holy Eucharist Services

Sundays:	26,134
Weekdays:	8,276
Private:	4,661

Other Services

Marriages:	445
Burials:	880

Average Sunday Attendance:	24,239
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Easter Attendance	54,852
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Christian Education:

Students:	9,051
Churches with Adult Programs:	153

Stewardship for 2008

Avg \$ Pledged/Pledging Unit/wk:	\$46.89
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Pledged Income for 2008

Pledging Units:	18,978
Amount Pledged:	\$46,278,085

Income

Operating Income

Plate & Pledge:	52,978,386
Investment Income:	4,119,425
Other Operating Income:	6,543,646
Unrestricted Bequests:	626,877
From the Diocese:	692,492
Total:	64,960,826

Non-operating Income

Capital funds:	8,708,442
Additions to Endowment & Trust Funds:	4,732,270
Contributions for Outreach:	4,234,888
Funds for Transmittal:	1,484,750
Total:	19,160,350

Total Income: \$84,121,176

Expenditures:

Operating Expenses

To the Diocese:	\$4,233,206
Outreach:	3,050,177
Other Operating Expenses:	56,501,160
Total:	63,784,543

Non-operating Expenses

Improvements & Capital Expense:	12,501,181
Expenses for Outreach:	3,957,422
Seminary Contributions:	94,023
Funds Transmitted:	1,511,755
Total:	18,064,381

Total Expenditures \$81,848,924

Communicants and Services Held

Diocese of Virginia **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church (2007)	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	438	383	53	104	106	0	6	0
Alexandria	All Saints Sharon Chapel	219	173	5	85	105	0	7	7
Alexandria	Christ Church	2,447	2,402	329	654	198	1	38	21
Alexandria	Church of Resurrection	315	230	53	108	106	0	1	0
Alexandria	Church of St. Clement	264	250	0	84	104	0	4	3
Alexandria	Church of the Spirit	162	138	39	159	78	0	3	0
Alexandria	Emmanuel Church	852	490	40	122	101	0	15	16
Alexandria	Grace Church	839	790	60	359	243	1	25	5
Alexandria	Inmanuel Church on the Hill	956	837	135	229	119	0	10	17
Alexandria	La Iglesia de San Marcos	77	56	12	42	53	3	0	2
Alexandria	Meade Memorial	193	65	0	75	54	0	0	0
Alexandria	St Aidans Church	310	275	30	123	148	0	7	12
Alexandria	St James Church	196	179	0	108	110	0	9	7
Alexandria	St Lukes Church	1,015	904	50	176	126	0	11	5
Alexandria	St Marks Church	240	257	16	124	105	0	2	10
Alexandria	St Pauls Church	2,211	2,000	65	452	195	2	52	63
Annandale	St Albans Church	486	424	90	194	130	1	4	8
Annandale	St Barnabas Church	423	381	82	139	105	1	9	11
Arlington	La Iglesia de Cristo Rey	139	49	22	77	53	0	6	1
Arlington	La Iglesia de San Jose	201	182	0	98	53	0	4	8
Arlington	St Andrews Church	283	308	10	109	52	0	11	8
Arlington	St Georges Church	503	503	153	199	144	0	11	6
Arlington	St Johns Church	88	72	30	58	103	0	3	0
Arlington	St Marys Church	1,357	1,170	178	475	188	3	25	42
Arlington	St Michaels Church	255	255	0	130	129	0	0	10
Arlington	St Peters Church	1,057	958	177	247	150	0	5	14
Arlington	Trinity Church	150	115	49	80	96	1	3	6
Ashburn	St Davids Church	657	657	714	438	154	0	32	28
Ashland	St James the Less	616	528	37	135	106	0	11	1
Aylett	St Davids Church	89	89	11	37	39	0	1	1
Baileys Crossroads	St Pauls Church	69	69	0	45	104	0	0	0
Batesville	Holy Cross Church	68	63	4	41	52	0	0	5

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Beaverdam	The Fork Church	120	116	45	70	53	0	3	8
Berryville	Grace Church	395	340	20	100	96	0	9	15
Berryville	St Marys Church	34	34	0	28	28	0	0	0
Bluemont	Church of the Good Shepherd	34	0	0	0	0	0	0	0
Boonesville	Good Shepherd-Of-The-Hills	38	25	2	12	24	0	0	0
Bowling Green	St Asaphs Church	95	95	1	40	46	0	3	4
Brandy Station	Christ Church	58	55	0	25	52	0	0	0
Bremo Bluff	Grace Church	62	58	0	23	33	0	2	0
Burke	Church of the Good Shepherd	2,198	1,200	150	415	147	1	10	21
Burke	St Andrews Church	1,213	1,179	150	355	146	1	19	15
Casanova	Grace Church Emmanuel Parish (2007)	92	73	3	36	53	1	3	1
Catlett	St Stephens Church	225	194	52	90	156	0	2	0
Centreville	St Johns Church	452	0	0	0	0	0	0	0
Charles City	Westover Church	265	205	60	76	98	0	5	0
Charlottesville	Christ Church	1,105	1,105	91	541	203	2	17	49
Charlottesville	Church of Our Saviour	662	613	144	281	157	0	8	3
Charlottesville	Church of the Cross	92	0	0	0	0	0	0	0
Charlottesville	McIlhany Church (Albermarle)	26	22	0	13	25	0	0	0
Charlottesville	St John the Baptist	51	51	24	43	36	0	1	0
Charlottesville	St Lukes Church (Simeon)	94	73	12	48	52	0	0	0
Charlottesville	St Pauls Ivy Church	740	885	63	181	105	1	7	4
Charlottesville	St Pauls Memorial Church	1,688	898	84	407	156	1	21	11
Charlottesville	Trinity Church	115	104	0	60	91	0	0	5
Colonial Beach	St Marys Church	390	292	0	75	104	0	2	2
Columbia	St Johns Church	18	18	30	24	40	0	0	0
Culpeper	St Stephens Church	349	286	2	143	213	0	1	2
Delaplane	Piedmont Parish	184	184	11	85	97	0	3	2
Doswell	St Martins Church	26	23	0	7	187	1	0	0
Dunn Loring	Church of the Holy Cross	381	381	0	199	117	0	3	19
Earlysville	Buck Mountain Church	217	183	0	80	67	1	2	0
Elkton	St Stephen & the Good Shepherd	44	37	3	27	50	2	1	3
Fairfax Station	St Peters in the Woods	193	128	0	77	105	0	0	1
Falls Church	Holy Cross Korean Episcopal Church	56	41	0	41	51	0	0	0

Diocese of Virginia **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Falls Church	La Iglesia de Santa Maria	0	0	0	0	0	0	0	0
Falls Church	St Patrick's Anglo Vietnamese Church	122	84	28	70	85	0	1	0
Falls Church	The Falls Church Episcopal	137	132	44	64	52	0	0	0
Farnham	Farnham Church	36	36	6	30	35	0	1	0
Fleeton	St Mary's Church	77	0	0	0	0	0	0	0
Franconia	Olivet Church	385	163	68	83	141	0	3	3
Fredericksburg	Church of the Messiah	113	111	44	102	50	1	1	4
Fredericksburg	St Georges Church	1,206	1,096	213	329	193	2	12	9
Fredericksburg	Trinity Church	721	555	12	295	161	0	9	10
Front Royal	Calvary Church	372	244	32	134	119	0	2	4
Glen Allen	Christ Church	2,722	1,906	817	758	156	3	47	3
Gloucester	Ware Episcopal Church	392	266	12	108	93	0	6	8
Goochland	Grace Church	225	206	0	78	48	0	1	0
Gordonsville	Christ Church	109	103	10	62	93	1	3	0
Great Falls	St Francis Church	530	474	245	199	140	0	8	2
Greenwood	Emmanuel Church	511	492	0	205	89	0	9	5
Hague	Cople Parish	152	152	25	69	94	1	10	5
Hanover	Calvary Church	99	56	4	36	30	0	0	1
Hanover	St Pauls Church	365	293	4	101	51	0	3	19
Harrisonburg	Christ the King Episcopal Church	36	36	102	101	49	0	5	1
Harrisonburg	Emmanuel Church	462	462	10	155	104	0	2	8
Heathsville	St Stephens Church	56	50	9	29	52	0	0	3
Henrico	St Martins Church	270	270	0	112	120	0	8	0
Herndon	St Timothy's Church (2007)	1,126	1,116	188	245	159	2	18	13
Highland Springs	Trinity Church	110	107	1	55	73	0	1	0
Keswick	Grace Church	509	380	134	172	81	1	11	17
Killmarnock	Grace Church	516	451	51	260	107	0	3	0
King & Queen Court	Inmanuel Church	6	6	0	4	23	0	0	0
King George	St Johns Church	51	51	17	33	36	0	3	0
King George	St Pauls Church	122	70	19	74	54	1	3	0
Lancaster	St Marys Whitechapel	95	83	4	47	50	0	0	0
Lancaster	Trinity Church	92	85	5	40	44	1	4	3
Leesburg	St Gabriels Church	165	0	0	0	0	0	0	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Leesburg	St James Church	1,557	1,529	1,378	501	155	10	55	32
Loretto	Vauters Church	68	68	12	26	36	0	3	1
Lorton	Pohick Church	798	611	271	302	144	4	12	32
Louisa	St James Church	152	148	3	76	99	0	0	10
Lucketts	Christ Church	59	59	0	33	53	0	1	2
Luray	Christ Church	161	131	0	64	93	1	8	1
Madison	Piedmont/Bronfield Parish	157	148	49	96	86	0	3	0
Manakin-Sabot	St Francis	45	45	2	32	52	0	2	0
Manassas	Trinity Church	1,071	1,071	35	270	206	0	21	16
Markham	Leeds Church	228	188	32	97	108	2	1	18
Mathews	Kingston Parish	286	286	37	130	135	1	4	0
McLean	St Dunstons Church	630	424	0	151	105	0	8	0
McLean	St Johns Church	1,483	1,227	122	340	184	3	17	27
McLean	St Thomas Church	585	367	72	132	119	0	7	1
Mechanicsville	All Souls Episcopal Church	152	152	18	92	53	0	6	6
Mechanicsville	Church of the Creator	469	172	18	98	102	0	4	0
Mechanicsville	Inmanuel Church	278	215	5	85	95	4	0	0
Middleburg	Emmanuel Church	113	113	12	77	102	0	0	0
Millers Tavern	Grace Church	36	36	0	10	0	0	0	0
Millers Tavern	St Pauls Church	163	163	6	64	0	0	6	0
Millwood	Cunningham Chapel Parish	161	131	5	53	81	0	1	0
Mineral	Church of Incarnation	112	59	5	34	46	0	2	4
Montpelier	Church of Our Saviour	225	174	2	78	81	0	2	0
Montross	St James Church	150	116	6	44	50	0	2	0
Montross	St Pauls Church Nomini Grove	25	25	13	21	24	0	0	1
Mount Jackson	St Andrews Church	56	52	22	39	49	1	2	3
New Kent	St Peters Parish Church	263	210	23	109	85	0	4	9
Oak Grove	St Peters	157	138	6	46	28	0	0	8
Oak Hill	Church of the Epiphany	27	27	0	16	49	1	0	0
Orange	St Thomas Church	330	228	60	82	105	2	2	1
Orkney Springs	Cathedral Shrine of the Transfiguration	11	1	0	186	95	0	0	11
Port Conway	Emmanuel Church	9	9	1	29	13	0	0	0
Port Republic	Grace Memorial Church	76	76	15	48	96	0	1	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Port Royal	St Peters Church	73	82	17	53	33	2	3	4
Purecellville	St Peters Church	422	416	125	230	112	2	7	21
Rapidan	Emmanuel Church	36	28	8	38	30	0	0	0
Remington	St Lukes Church	83	74	1	28	52	0	1	0
Reston	St Annes Church	1,398	1,226	345	384	191	1	16	31
Richmond	All Saints Church	1,607	1,607	200	268	87	0	26	29
Richmond	Christ Ascension	108	99	2	54	153	0	0	2
Richmond	Church of the Holy Comforter	322	210	37	117	104	1	3	11
Richmond	Emmanuel Church at Brook Hill	573	573	15	70	107	1	12	1
Richmond	Epiphany Church	436	243	25	114	101	0	10	14
Richmond	Grace And Holy Trinity Church	1,153	798	59	291	179	2	15	14
Richmond	St Andrews Church	371	226	0	91	103	0	2	1
Richmond	St Bartholomews	201	171	0	76	105	0	3	0
Richmond	St Clares Church	36	36	0	43	51	0	1	0
Richmond	St Jamess Church	2,479	2,319	0	558	117	2	42	61
Richmond	St Johns Church	198	198	21	81	104	0	4	0
Richmond	St Marks Church	400	350	5	139	106	1	6	3
Richmond	St Marys Church	1,996	1,636	92	265	102	1	25	52
Richmond	St Matthews Church	1,002	990	50	340	89	0	14	7
Richmond	St Pauls Church	867	581	42	245	133	0	11	19
Richmond	St Peters Church	58	58	2	46	52	0	1	0
Richmond	St Philips Church	290	290	1	121	95	0	3	2
Richmond	St Stephens Church	3,803	2,347	356	902	223	1	44	75
Richmond	St Thomas Church	517	369	2	196	103	1	7	6
Richmond	Varina Church	210	164	14	74	52	2	7	4
Rixeyville	Little Fork Church	140	107	18	62	93	0	0	0
Saluda	Christ Church Parish	185	185	1	89	101	0	2	0
Scottsville	St Annes Parish	189	170	20	80	121	2	4	0
Shenandoah	St Pauls Church	12	10	0	6	24	0	0	0
Spotsylvania	Christ Church	550	414	39	136	143	1	7	0
Springfield	St Christophers Church	491	370	44	184	111	1	8	10
Stafford	Aquia Church	1,047	731	103	209	151	2	6	19
Stanardsville	Grace Church	112	112	0	61	106	0	0	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Stanley	St Georges Church	63	40	3	21	27	0	0	0
Sterling	St Matthews Church	584	540	1	336	180	0	7	12
Tappahannock	St Johns Church	257	235	2	68	77	0	2	40
The Plains	Grace Church	613	475	72	215	137	1	9	16
Upperville	Trinity Church	414	395	174	174	9,732	0	11	15
Vienna	Holy Comforter	2,069	1,621	230	441	174	0	12	16
Warrenton	St James Church	527	521	25	214	104	2	13	19
Warsaw	St Johns Church	146	48	5	38	32	0	0	0
Washington	Trinity Church	212	178	117	102	133	0	5	0
West Point	St Johns Church	103	100	23	45	47	0	0	0
West Point	St Pauls Church	106	90	0	39	0	0	0	0
White Marsh	Abingdon Church	462	462	0	90	82	0	3	5
White Post	Meade Memorial Church	34	32	0	18	26	0	0	0
Wicomico Church	Wicomico Parish Church	205	190	8	104	104	0	4	0
Winchester	Christ Church	620	562	50	245	103	3	7	4
Winchester	St Pauls on the Hill	222	215	1	100	150	1	8	2
Woodbridge	St Margarets Church	99	0	0	0	0	0	0	0
Woodstock	Emmanuel Church	119	111	12	0	96	0	1	6
Total		79,155	65,090	10,092	24,520	26,346.00	96	1,157	1,304.00

Income and Expenditures

Income and Expenditures

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Ada	St Andrews Church (2007)	0	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	136,163	264,544	267,544	263,831	2,800	5,031	264,331	264,331
Alexandria	All Saints Sharon Chapel	215,311	238,797	293,896	227,190	15,300	557,890	787,643	787,643
Alexandria	Christ Church	1,995,776	2,812,959	3,091,888	3,124,273	243,994	350,423	3,453,598	3,453,598
Alexandria	Church of Resurrection	265,710	288,051	575,416	268,274	7,956	243,617	525,000	525,000
Alexandria	Church of St Clement	206,125	266,751	289,750	249,112	17,336	25,408	272,111	272,111
Alexandria	Church of the Spirit	395,330	437,677	437,677	445,116	3,000	13,615	454,437	454,437
Alexandria	Emmanuel Church	300,663	431,301	442,110	487,621	22,500	64,709	515,096	515,096
Alexandria	Grace Church	1,037,142	1,131,314	1,692,752	1,046,366	110,000	744,416	1,737,421	1,737,421
Alexandria	Immanuel Church on the Hill	582,203	803,329	920,207	607,419	65,000	120,336	797,422	797,422
Alexandria	La Iglesia de San Marcos	6,377	14,377	19,377	20,451	1,250	0	20,751	20,751
Alexandria	Meade Memorial	146,935	188,156	188,621	215,170	2,500	12,680	227,920	227,920
Alexandria	St Aidans Church	279,939	285,623	599,989	282,957	11,250	67,069	336,176	336,176
Alexandria	St James Church	267,594	277,179	400,342	43,732	0	142,669	186,401	186,401
Alexandria	St Lukes Church	460,947	518,015	663,620	504,164	45,617	117,435	628,377	628,377
Alexandria	St Marks Church	250,000	255,000	304,775	291,260	11,000	10,630	303,630	303,630
Alexandria	St Pauls Church	1,418,891	1,614,324	2,176,504	1,738,393	129,212	1,000,245	2,660,622	2,660,622
Annandale	St Albans Church	480,282	539,761	703,222	536,337	50,496	762,028	1,267,525	1,267,525
Annandale	St Barnabas Church	393,631	396,846	479,479	408,095	10,000	78,675	502,664	502,664
Arlington	La Iglesia de Cristo Rey	19,461	76,336	76,336	76,606	2,000	342	76,606	76,606
Arlington	La Iglesia de San Jose	41,120	89,620	89,620	5,000	5,000	0	5,000	5,000
Arlington	St Andrews Church	321,235	370,135	563,017	383,335	10,000	311,108	688,950	688,950
Arlington	St Georges Church	514,076	573,233	628,161	577,351	53,920	22,533	602,916	602,916
Arlington	St Johns Church	164,219	175,980	190,543	165,994	7,250	7,269	179,859	179,859
Arlington	St Marys Church	1,371,354	1,425,807	1,533,239	1,291,192	145,260	291,641	1,417,605	1,417,605
Arlington	St Michaels Church	326,374	353,131	568,795	419,211	37,800	357,285	768,996	768,996
Arlington	St Peters Church	768,572	864,886	894,371	872,934	48,300	82,532	922,047	922,047
Arlington	Trinity Church	189,413	371,620	499,348	518,492	10,000	59,263	572,463	572,463

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City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	To the Diocese	Outreach & Development	Total Expense	
Ashburn	St Davids Church	815,971	1,328,476	1,622,668	1,290,492	11,500	69,468	1,356,037
Ashland	St James the Less	290,493	301,649	318,963	274,218	24,079	22,000	290,080
Aylett	St Davids Church	41,282	111,730	112,330	109,941	2,500	0	110,486
Baileys Crossroads	St Pauls Church	76,310	330,026	2,536,436	317,046	6,624	115,599	417,758
Batesville	Holy Cross Church	31,097	35,097	83,351	34,731	2,713	3,858	86,033
Beaverdam	The Fork Church	128,014	134,700	135,602	146,656	0	0	149,081
Berryville	Grace Church	176,126	206,682	407,027	223,443	8,620	32,759	263,602
Berryville	St Marys Church	24,020	40,499	40,499	38,272	1,675	6,246	43,918
Bluemont	Church of the Good Shepherd	0	0	0	0	0	0	0
Boonesville	Good Shepherd-Of-The-Hills	6,545	12,695	12,695	9,589	600	75	9,589
Bowling Green	St Asaphs Church	65,527	65,577	74,026	62,636	4,000	6,636	70,059
Brandy Station	Christ Church	0	0	0	0	0	0	0
Bremo Bluff	Grace Church	31,128	59,574	99,285	40,837	1,320	44,875	83,033
Burke	Church of the Good Shepherd	928,227	1,187,097	1,385,762	1,186,102	66,000	251,826	1,376,815
Burke	St Andrews Church	731,133	815,333	1,534,343	706,942	79,371	963,337	1,647,716
Casanova	Grace Church Emmanuel Parish (2007)	107,522	128,781	130,463	143,743	0	0	143,743
Calettt	St Stephens Church	156,543	220,824	311,963	232,442	10,360	86,588	308,278
Centreville	St Johns Church	0	0	0	0	0	0	0
Charles City	Westover Church	167,322	196,142	198,092	233,706	17,000	62,232	284,438
Charlottesville	Christ Church	939,708	1,100,488	1,330,566	1,067,349	29,214	236,629	1,194,411
Charlottesville	Church of Our Saviour	606,714	669,827	702,549	667,507	60,704	98,113	762,684
Charlottesville	Church of the Cross	0	0	0	0	0	0	0
Charlottesville	McIlhenny Church (Albermarle)	23,647	36,998	41,070	37,951	2,300	4,237	41,688
Charlottesville	St John the Baptist	45,763	50,515	61,940	50,138	2,050	8,194	59,337
Charlottesville	St Lukes Church (Simeon)	65,665	65,674	71,262	51,228	7,400	4,050	55,461
Charlottesville	St Pauls Ivy Church	567,834	577,854	673,608	556,347	40,000	135,997	699,196
Charlottesville	St Pauls Memorial Church	702,298	827,209	827,209	812,819	67,000	91,953	834,819
Charlottesville	Trinity Church	97,759	155,467	187,468	147,236	6,000	18,181	162,225

Income and Expenditures

Diocese of Virginia

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City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Colonial Beach	St Marys Church	96,296	140,988	140,988	146,367	375	8,717	154,579	
Columbia	St Johns Church	31,266	44,266	45,114	41,088	1,600	3,511	45,707	
Culpeper	St Stephens Church	227,314	358,845	358,845	22,000	22,000	46,174	71,174	
Delaplane	Piedmont Parish	178,673	298,946	433,446	272,985	26,000	112,488	329,837	
Doswell	St Martins Church	8,112	15,288	19,288	21,231	250	1,267	22,378	
Dunn Loring	Church of the Holy Cross	336,162	369,245	1,001,086	394,109	15,000	102,633	503,224	
Earlysville	Buck Mountain Church	124,920	165,920	165,920	121,316	0	0	131,322	
Elkton	St Stephen & the Good Shepherd	42,266	51,855	52,277	49,748	1,000	5,904	54,971	
Fairfax Station	St Peters in the Woods	225,568	266,162	339,492	264,349	2,000	14,772	277,358	
Falls Church	Holy Cross Korean Episcopal Church	46,480	105,592	115,965	113,299	0	4,705	118,738	
Falls Church	La Iglesia de Santa Maria	0	0	0	0	0	0	0	
Falls Church	St Patricks Anglo Vietnamese Church	100,329	187,519	232,818	172,563	4,500	3,467	183,782	
Falls Church	The Falls Church Episcopal	170,550	192,076	193,076	179,466	20,000	20,681	180,466	
Farmham	Farnham Church	55,863	76,054	76,054	111,424	600	200	111,424	
Fleeton	St Marys Church	0	0	0	0	0	0	0	
Franconia	Olivet Church	226,104	226,104	250,443	233,625	17,200	0	242,700	
Fredericksburg	Church of the Messiah	280,747	295,289	426,153	177,953	11,100	134,599	312,552	
Fredericksburg	St Georges Church	745,694	787,559	1,392,680	768,395	78,276	1,577,932	2,313,623	
Fredericksburg	Trinity Church	0	0	0	0	0	0	0	
Front Royal	Calvary Church	308,141	338,364	646,105	324,932	10,537	57,242	372,274	
Glen Allen	Christ Church	1,251,092	1,321,403	1,724,726	1,275,747	51,000	432,710	1,608,509	
Gloucester	Ware Episcopal Church	263,998	324,837	324,837	319,089	16,550	10,466	319,422	
Goochland	Grace Church	146,575	152,852	169,092	136,298	8,359	1,512	142,444	
Gordonsville	Christ Church	122,340	127,680	128,677	129,458	8,000	1,250	130,455	
Great Falls	St Francis Church	601,486	711,087	869,084	711,088	46,000	162,154	884,746	
Greenwood	Emmanuel Church	434,966	458,734	478,873	383,137	37,300	80,076	476,816	
Hague	Cople Parish	133,726	204,976	217,047	184,396	11,250	35,407	223,717	
Hanover	Calvary Church	29,790	41,221	43,906	22,564	688	6,447	31,364	

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Hanover	St Pauls Church	175,328	188,844	188,844	207,882	14,680	2,832	207,882
Harrisonburg	Christ the King Episcopal Church	168,999	219,142	231,234	199,323	9,500	8,381	208,423
Harrisonburg	Emmanuel Church	277,424	286,048	313,661	275,414	32,328	20,651	298,135
Heathsville	St Stephens Church	52,544	73,996	120,047	64,453	5,670	1,807	71,800
Henrico	St Martins Church	170,062	194,834	203,283	165,190	1,999	5,559	171,784
Hemdon	St Timothy's Church (2007)	610,700	639,207	668,546	667,479	25,500	20,264	701,797
Highland Springs	Trinity Church	70,379	125,441	234,131	124,990	3,000	1,638	132,695
Keswick	Grace Church	280,768	335,515	399,975	333,316	14,000	100,905	415,566
Kilmarnock	Grace Church	10,684	27,941	131,084	549,363	57,530	63,142	596,193
King & Queen Court	Immanuel Church	4,216	7,883	7,883	8,446	400	100	8,446
King George	St Johns Church	103,700	111,595	114,579	120,158	500	17,622	138,045
King George	St Pauls Church	132,154	143,750	162,375	160,417	7,866	6,738	174,811
Lancaster	St Marys Whitechapel	80,621	178,720	323,146	184,118	13,500	91,290	320,572
Lancaster	Trinity Church	51,463	69,632	93,104	66,223	5,605	26,451	90,196
Leesburg	St Gabriels Church	0	0	0	0	0	0	0
Leesburg	St James Church	1,074,256	1,168,322	1,598,327	1,163,643	100,494	505,378	1,743,761
Loretto	Vauters Church	46,226	75,228	83,228	79,786	3,000	12,580	90,926
Lorton	Pollack Church	576,299	774,750	830,817	847,024	27,900	21,745	862,188
Louisa	St James Church	126,872	190,183	194,293	179,989	10,300	22,163	194,294
Lucketts	Christ Church	38,923	78,357	94,320	63,573	7,200	11,663	74,286
Luray	Christ Church	116,532	152,781	155,716	157,256	9,500	17,069	167,085
Madison	Piedmont/Bromfield Parish	139,152	141,705	161,937	129,891	10,000	22,366	157,483
Manakin-Sabot	St Francis	47,416	144,603	178,600	149,452	7,498	705	149,452
Manassas	Trinity Church	471,812	588,860	588,860	600,404	17,000	279,157	874,863
Markham	Leeds Church	154,283	219,302	257,665	247,223	19,755	16,036	252,441
Mathews	Kingston Parish	285,171	355,379	405,928	401,594	20,469	19,755	422,006
McLean	St Dunstons Church	322,008	486,496	566,157	451,762	31,500	27,835	499,002
McLean	St Johns Church	1,493,457	1,642,313	1,917,580	1,333,167	207,643	233,954	1,614,690

Income and Expenditures

Diocese of Virginia **Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
McLean	St Thomas Church	402,878	482,938	558,196	456,536	26,883	76,951	522,775
Mechanicsville	All Souls Episcopal Church	103,976	190,442	211,642	193,025	7,200	2,822	193,121
Mechanicsville	Church of the Creator	173,147	173,147	266,645	188,292	4,660	7,950	193,361
Mechanicsville	Immanuel Church	157,520	176,966	184,439	186,269	17,148	23,807	210,836
Middleburg	Emmanuel Church	221,684	318,370	318,370	335,501	16,000	13,059	335,501
Millers Tavern	Grace Church	18,320	27,860	27,860	27,860	10,792	680	27,860
Millers Tavern	St Pauls Church	137,595	155,819	432,817	143,410	6,600	2,341	144,599
Millwood	Cunningham Chapel Parish	164,325	291,316	314,550	187,817	2,200	65,343	263,450
Mineral	Church of Incarnation	59,751	76,778	86,980	69,428	1,500	8,059	80,856
Montpelier	Church of Our Saviour	83,971	131,972	131,972	49,136	4,000	4,072	53,208
Montross	St James Church	55,332	85,147	102,564	84,809	3,500	14,200	101,980
Montross	St Pauls Church Nominl Grove	13,965	21,338	21,338	18,876	1,000	596	18,876
Mount Jackson	St Andrews Church	53,881	67,023	74,378	81,961	6,000	6,572	89,573
New Kent	St Peters Parish Church	193,208	207,491	225,481	206,799	10,200	57,376	271,723
Oak Grove	St Peters	65,828	73,580	81,408	80,178	2,000	0	83,786
Oak Hill	Church of the Epiphany	76,969	76,969	76,969	63,052	7,697	8,590	63,052
Orange	St Thomas Church	110,908	171,144	231,640	234,669	11,864	29,150	250,018
Okney Springs	Cathedral Shrine of the Transfiguration	2,981	2,981	2,981	9,600	9,600	0	9,600
Port Conway	Emmanuel Church	2,056	76,084	108,097	47,678	1,000	103,249	150,927
Port Republic	Grace Memorial Church	81,071	91,992	95,830	89,310	9,136	19,268	108,636
Port Royal	St Peters Church	62,953	62,953	88,827	62,954	1,600	7,305	74,711
Purcellville	St Peters Church	466,805	474,504	492,612	467,712	13,000	71,788	542,453
Rapidan	Emmanuel Church	47,837	54,148	55,311	56,730	800	2,528	57,263
Remington	St Lukes Church	39,530	122,477	124,977	116,453	8,004	2,475	116,453
Reston	St Annes Church	793,845	999,154	1,080,058	954,698	51,603	164,062	1,081,574
Richmond	All Saints Church	1,078,221	1,086,562	1,329,412	1,136,473	33,000	108,912	1,292,334
Richmond	Christ Ascension	127,282	163,039	210,223	163,039	5,500	8,331	170,139
Richmond	Church of the Holy Comforter	230,123	300,945	300,945	300,802	14,500	13,056	300,802

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE				EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
Richmond	Emmanuel Church at Brook Hill	291,718	402,269	470,976	411,588	14,000	53,509	460,815	
Richmond	Epiphany Church	168,320	183,406	225,261	167,442	7,823	44,921	210,805	
Richmond	Grace And Holy Trinity Church	891,468	1,196,521	1,302,106	995,120	73,760	206,839	1,194,684	
Richmond	St Andrews Church	175,715	241,085	257,916	291,378	12,900	5,350	291,794	
Richmond	St Bartholomews	153,084	175,910	200,379	184,811	8,793	19,476	209,280	
Richmond	St Clares Church	34,104	66,253	66,253	122,415	6,000	200	122,415	
Richmond	St James Church	1,836,138	1,836,138	4,399,809	1,800,628	160,810	2,664,501	4,348,150	
Richmond	St Johns Church	127,535	349,776	394,495	338,607	8,500	29,399	358,821	
Richmond	St Marks Church	254,180	382,361	395,652	370,364	16,800	25,291	395,437	
Richmond	St Marys Church	804,549	876,589	954,631	958,574	66,885	75,841	986,524	
Richmond	St Matthews Church	749,495	826,995	1,052,226	825,367	25,023	144,691	896,593	
Richmond	St Pauls Church	847,413	2,188,095	2,343,247	2,149,376	200,004	386,703	2,319,393	
Richmond	St Peters Church	43,953	84,120	96,570	109,993	1,541	141	109,993	
Richmond	St Philips Church	306,200	320,911	325,871	322,256	20,000	5,707	326,157	
Richmond	St Stephens Church	2,323,073	2,684,181	3,077,016	2,842,049	219,450	624,778	3,266,991	
Richmond	St Thomas Church	314,277	370,915	430,448	376,261	28,170	51,204	427,190	
Richmond	Varina Church	89,354	172,411	172,411	147,703	8,000	28,534	174,737	
Rixeyville	Little Fork Church	109,869	110,070	126,851	123,133	1,979	10,495	128,133	
Saluda	Christ Church Parish	215,464	215,464	227,255	206,957	2,500	0	206,957	
Scottsville	St Amos Parish	135,899	168,214	234,174	117,443	2,000	4,400	124,388	
Shenandoah	St Pauls Church	7,908	10,293	10,293	5,925	370	439	5,925	
Spotsylvania	Christ Church	235,187	409,053	670,342	122,809	15,600	165,475	286,398	
Springfield	St Christophers Church	386,358	397,411	418,141	396,048	36,855	25,851	419,674	
Stafford	Aquia Church	477,644	587,411	593,342	573,908	12,999	25,261	577,118	
Stanardsville	Grace Church	89,154	101,720	131,580	93,851	7,000	62,067	156,224	
Stanley	St Georges Church	9,385	14,333	14,333	17,594	750	45	17,594	
Sterling	St Matthews Church	457,821	477,350	567,550	489,570	27,380	155,728	603,161	
Tappahannock	St Johns Church	114,569	124,212	132,216	139,170	5,000	940	139,170	

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2008

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
The Plains	Grace Church	407,956	512,558	1,154,147	645,354	49,500	438,233	1,071,268
Upperville	Trinity Church	549,463	781,692	853,911	738,593	60,000	85,275	839,894
Vienna	Holy Comforter	1,097,351	1,133,467	1,657,013	1,117,331	118,965	505,062	1,625,241
Warrenton	St James Church	498,502	545,777	1,041,762	556,419	47,874	439,749	985,321
Warsaw	St Johns Church	130,680	190,226	201,163	169,454	4,200	19,020	191,591
Washington	Trinity Church	204,839	216,275	244,134	216,275	27,034	176,678	380,062
West Point	St Johns Church	149,619	152,678	175,150	152,078	14,462	27,192	176,150
West Point	St Pauls Church	40,364	46,451	47,160	47,056	1,200	2,333	48,915
White Marsh	Abingdon Church	219,198	282,772	307,972	231,323	4,999	10,230	237,410
White Post	Meade Memorial Church	37,432	37,432	37,432	31,332	1,000	2,775	31,432
Wicomico Church	Wicomico Parish Church	192,000	192,592	192,592	186,800	5,600	12,500	189,500
Winchester	Christ Church	563,620	600,875	619,881	599,142	50,000	40,519	629,351
Winchester	St Pauls on the Hill	155,259	155,259	162,015	159,856	13,000	4,481	167,716
Woodbridge	St Margarets Church	0	0	0	0	0	0	0
Woodstock	Emmanuel Church	123,131	136,799	136,899	11,935	9,300	28,867	38,167
Total		53,696,608	65,728,814	84,920,185	64,595,765	4,258,706	19,529,044	82,694,464

Diocese of Virginia Financial Report

Financial Statements
Year Ended
December 31, 2008

The Protestant Episcopal Church in the Diocese of
Virginia



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The Protestant Episcopal Church in the Diocese of Virginia

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Report of Independent Auditors

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of *The Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2008, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of *The Protestant Episcopal Church in the Diocese of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from *The Protestant Episcopal Church in the Diocese of Virginia's* 2007 financial statements, as revised per Note 14, and our opinion as expressed herein remains the same as in our report dated June 25, 2008, where we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *The Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2008, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman + Company LLP

Richmond, Virginia
June 22, 2009

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

ph 804-282-7636
fax 804-282-1461

An independent member firm affiliated with
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The Protestant Episcopal Church in the Diocese of Virginia

Statement of Financial Position

December 31, 2008, with Comparative Totals for 2007

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The Protestant Episcopal Church in the Diocese of Virginia
Statement of Financial Position

December 31, 2008, with Comparative Totals for 2007

Assets	2008			2007	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Current assets	\$ 1,198,485	\$ -	\$ -	\$ -	\$ 1,198,485
Cash and cash equivalents	683,879	80,238	-	280,327	1,044,444
Investments - CSDV pool	-	-	-	-	1,022,031
Accounts receivable:					
Church pledges to the Diocese	359,663	-	-	-	359,663
Related organizations	47,019	-	-	-	47,019
Pledges receivable - current portion	-	-	50,603	-	50,603
Other	92,853	4,916	-	15,112	112,881
Prepaid expenses	-	16,133	-	-	16,133
Current portion of notes receivable	-	150,000	-	22,664	172,664
Total current assets	2,381,899	251,287	50,603	318,103	3,001,892
Investments	190,530	521,069	-	12,980,999	13,692,598
Pledges receivable - less current portion	-	-	126,901	-	126,901
Interfund amounts	(1,459,171)	(14,976)	411,766	1,062,381	-
Property and equipment - net	181,197	-	-	-	181,197
Other assets	-	16,024,387	-	-	16,024,387
Real estate	-	-	-	-	16,009,471
Notes receivable - less current portion	-	-	-	683,171	691,453
Beneficial interest in trusts	-	-	-	1,990,633	2,643,139
Total other assets	-	16,024,387	-	2,673,804	19,344,063
Total	\$ 1,294,455	\$ 16,781,767	\$ 589,270	\$ 17,035,287	\$ 35,700,779
					\$ 41,081,901

	2008			2007		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Liabilities and Net Assets						
Current liabilities						
Line of credit						
Accounts payable and accrued liabilities:						
Trade	900,177	-	-	-	900,177	207,178
Related organizations	748,132	-	-	-	748,132	787,512
Current portion of notes payable	15,792	234,685	-	-	250,477	88,797
Total current liabilities	4,164,101	234,685	-	-	4,398,786	1,833,487
Deferred revenue						
Notes payable - less current portion	44,238	3,113,076	-	-	3,157,314	61,520
Total liabilities	4,208,339	3,443,548	-	-	7,651,887	5,360,955
Net assets						
Unrestricted:						
Undesignated	(2,913,884)	-	-	8,999,550	6,085,666	11,308,167
Board designated	-	12,949,483	-	-	12,949,483	13,321,064
Total unrestricted net assets (deficit)	(2,913,884)	12,949,483	-	8,999,550	19,035,149	24,629,231
Temporarily restricted	-	318,185	589,270	4,151,435	5,058,890	6,523,905
Permanently restricted	-	70,551	-	3,884,302	3,954,853	4,567,810
Total net assets (deficit)	(2,913,884)	13,338,219	589,270	17,035,287	28,048,892	35,720,946
	\$ 1,294,455	\$ 16,781,767	\$ 589,270	\$ 17,035,287	\$ 35,700,779	\$ 41,081,901

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Activities

December 31, 2008, with Comparative Totals for 2007

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The Protestant Episcopal Church in the Diocese of Virginia
Statement of Activities

Year Ended December 31, 2008, with Comparative Totals for 2007

	2008			2007		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Operating revenue						
Camps and conferences	\$ -	\$ 387,189	\$ -	\$ -	\$ 387,189	\$ 319,225
Income from <i>Virginia Episcopalian</i>	60,049	-	-	-	60,049	60,703
Total operating revenue	60,049	387,189	-	-	447,238	379,928
Support and other revenue						
Pledges from churches	4,385,359	-	-	-	4,385,359	4,165,153
Other gifts, grants and pledges	117,539	359,037	34,118	161,795	672,489	937,533
Investment income (loss)	(7,907)	(133,323)	60,412	(3,660,639)	(3,741,457)	2,041,172
Change in beneficial interest in trusts	-	-	-	(522,393)	(522,393)	139,058
Gain on assumption of property	-	-	-	-	-	200,000
Other	104,065	485,172	23,000	-	612,237	589,472
Net assets released from restrictions	4,595,056	710,886	117,530	(4,021,237)	1,406,235	8,072,388
	665,088	-	(272,359)	(392,729)	-	-
Total support and other revenue	5,264,144	710,886	(154,829)	(4,413,966)	1,406,235	8,072,388
Total revenue and support	5,324,193	1,098,075	(154,829)	(4,413,966)	1,853,473	8,452,316
Expenses and other deductions						
Mission and ministry:						
General church budget	858,036	-	-	-	858,036	821,116
Youth and young adult ministry	136,114	-	-	-	136,114	129,300
Camps and conferences	-	505,074	-	-	505,074	447,301
Ecumenical partnerships	94,250	-	-	-	94,250	99,301
Missions and revitalization	564,669	-	-	-	564,669	531,864
Program committees	49,210	-	-	-	49,210	41,825
Canonical ministries	113,045	-	-	-	113,045	169,068

	2008		2007		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Bishop's communication, staff and support:					
Office of the Bishop	915,110	-	-	-	915,110
Communications	88,299	-	-	-	88,299
Staff and support	3,845,842	-	-	-	3,845,842
Other operating expenses	-	266,077	-	-	266,077
Aid to individuals and organizations	515,070	253,389	-	-	768,459
Support services for mission and ministry	15,895	861,206	-	-	877,101
Other designated and restricted fund expenditures	134,123	310,118	-	-	444,241
Total expenses and other deductions	7,329,663	2,195,864	-	-	9,525,527
Deficiency of revenue and support over expenses and other deductions	(2,005,470)	(1,097,789)	(154,829)	(4,413,966)	(7,672,054)
Transfers of funds					
Budgeted	(20,000)	20,000	-	-	-
Other	(124,565)	984,804	(85,175)	(775,064)	-
Total transfer of funds	(144,565)	1,004,804	(85,175)	(775,064)	-
Change in net assets					
Unrestricted	(2,150,035)	(371,581)	-	(3,072,466)	(5,594,082)
Temporarily restricted	-	208,045	(240,004)	(1,433,056)	(1,465,015)
Permanently restricted	-	70,551	-	(683,508)	(612,957)
	(2,150,035)	(92,985)	(240,004)	(5,189,030)	(7,672,054)
Net assets (deficit) - beginning of year	(763,849)	13,431,204	829,274	22,224,317	35,720,946
Net assets (deficit) - end of year	\$ (2,913,884)	\$ 13,338,219	\$ 589,270	\$ 17,035,287	\$ 28,048,892
					\$ 35,720,946

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Cash Flows

Year Ended December 31, 2008, with Comparative Totals for 2007

	2008	2007
	All Funds	
Cash flows from operating activities		
Change in net assets	\$ (7,672,054)	\$ (315,350)
Adjustments to reconcile to net cash from operating activities:		
Depreciation	42,084	37,980
Gain on disposal of assets	(1,500)	(11,918)
Unrealized depreciation (appreciation) of investments - net	4,625,058	(1,166,594)
Decrease (increase) in beneficial interest in trusts	652,506	(80,927)
Excess value of property received on pledge commitment	-	(115,955)
Change in:		
Accounts receivable	18,669	515,144
Prepaid expenses	(4,285)	5,102
Accounts payable and accrued liabilities	653,618	(35,676)
Deferred revenue	34,267	(19,823)
Net cash from operating activities	(1,651,637)	(1,188,017)
Cash flows from investing activities		
Proceeds from sale of property and equipment	1,500	13,011
Payments received on notes receivable	23,596	68,785
Advances on notes receivable	(15,000)	(594,000)
Purchase of investments	(360,651)	(342,371)
Sale of investments	20,500	623,579
Deposit on sale of real estate	-	(25,000)
Purchase of property and equipment	(46,223)	(137,357)
Net cash from investing activities	(376,278)	(393,353)
Cash flows from financing activities		
Proceeds from line of credit	1,750,000	750,000
Proceeds from notes payable	-	50,000
Principal payments on notes payable	(146,954)	(177,589)
Net cash from financing activities	1,603,046	622,411
Net change in cash and cash equivalents	(424,869)	(958,959)
Cash and cash equivalents - beginning of year	1,623,354	2,582,313
Cash and cash equivalents - end of year	\$ 1,198,485	\$ 1,623,354
Supplemental disclosure of cash flow information		
Cash paid for interest	\$ 101,270	\$ 106,468
Vehicle purchased with notes payable	\$ -	\$ 34,642
Pledge commitment fulfilled with donated property	\$ -	\$ 404,045
Gain on sale of real estate sold and financed with note receivable	\$ -	\$ 200,000

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Notes to Financial Statements

December 31, 2008

1. Organization and Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (Diocese) is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

2. Summary of Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present the financial position, changes in net assets and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees Under the Will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia (DMS), Church Schools of the Diocese of Virginia (CSDV), The Episcopal Churchwomen, Virginia Diocesan Homes and The Shrine Mont Corporation.

Basis of Presentation

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes and amounts received from donors which are classified as either temporarily restricted or permanently restricted according to donor intent.

Development Funds

Development funds include amounts raised for the Fifth Century Fund Campaign and Mustard Seed campaigns and are temporarily restricted based on the donor's intent.

Other Funds

Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Annual Council of the Diocese's discretion.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

Concentration of Credit Risk

The Diocese’s credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Investments are divided among many securities and industries, and with several money managers. These policies mitigate the Diocese’s exposure to concentrations of credit risk. Cash and cash equivalents exceeding federally insured limits totaled \$431,329 at December 31, 2008.

Real Estate

The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are authorized to appoint their own trustees.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese. The Diocese allows the individual congregations to use the properties without charge.

Reclassifications

Certain amounts from the 2007 financial statements have been reclassified to conform to the 2008 presentation.

3. Investments

Investments are reported at fair value. The Diocese has an investment with an affiliate, CSDV, of \$1,044,444 at December 31, 2008. Interest payments are received monthly and interest income totaled \$22,495 in 2008. Unrealized loss for the year was \$81.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$830,151, excluding unrealized losses of \$4,624,977, in 2008. The Diocese’s investments in Trustees of the Funds were as follows for December 31, 2008:

Operating funds	\$ 190,530
Designated funds	521,069
Other funds	<u>12,980,999</u>
	<u>\$ 13,692,598</u>

Investment income included the following for 2008:

CSDV income	\$ 22,495
CSDV unrealized loss	(81)
Trustees of the Funds income	830,151
Trustees of the Funds unrealized losses	(4,624,977)
Interest on notes receivable	46,242
Other investment losses	<u>(15,287)</u>
	<u>\$ (3,741,457)</u>

As of December 31, 2008, the Diocese adopted Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*. SFAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under SFAS No. 157 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2008.

CSDV pool: Valued at the allocated closing relative value of pooled assets.

Trustees of the Funds: Valued at the net asset value (NAV) of units held by the Diocese at year-end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Diocese's assets at fair value as of December 31, 2008:

	Assets at Fair Value as of December 31, 2008			
	Level 1	Level 2	Level 3	Total
CSDV pool	\$ -	\$ 1,044,444	\$ -	\$ 1,044,444
Trustees of the Funds	-	-	13,692,598	13,692,598
Totals assets at fair value	\$ -	\$ 1,044,444	\$ 13,692,598	\$ 14,737,042

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Diocese's level 3 investment assets for 2008.

Balance - beginning of year	\$ 17,999,918
Realized gains	769,739
Unrealized losses relating to instruments still held at the reporting date	(4,624,977)
Purchases, issuances and settlements	<u>(452,082)</u>
Balance - end of year	<u>\$ 13,692,598</u>

4. Notes Receivable

Notes receivable consisted of the following at December 31, 2008:

Clergy housing installment loans

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031.	\$ 277,908
Due \$2,142 per month, including interest at 5.00%, collateralized by real property, final payment due April 2037.	389,021

Other installment loans

Due \$250 per month, noninterest bearing uncollateralized, final payment due November 2013.	15,000
Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due October 2012.	23,906
Due \$875 per month which represents interest only of 7.00%, collateralized by real property, balloon payment of principal and interest due June 2009.	<u>150,000</u>
	855,835
Less -- current portion	<u>(172,664)</u>
	<u>\$ 683,171</u>

5. Pledges Receivable

As a part of the Fifth Century Fund Campaign, the Diocese had pledges receivable as follows at December 31, 2008:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 50,603	\$ 131,977	\$ 182,580
Less - discount (4%)			<u>(5,076)</u>
			<u>\$ 177,504</u>

6. Property and Equipment

Major classes of property and equipment consisted of the following at December 31, 2008:

Equipment	\$ 206,187
Vehicles	<u>212,678</u>
	418,865
Less – accumulated depreciation	<u>(237,668)</u>
	<u>\$ 181,197</u>

7. Beneficial Interest in Trusts

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese’s percentage interest as stated in the trust documents. The fair value of the interest in the trusts (\$1,990,633) has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts are included in gift income.

8. Related Party Transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees, Trustees of the Funds and Diocesan Missionary Society reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. During 2008, salary costs incurred and subsequently reimbursed were \$32,141, \$72,947, and \$13,924 for Memorial Trustees, Trustees of the Funds, and Diocesan Missionary Society, respectively.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2008, the Diocese paid \$321,891 for room and board to Shrine Mont as a part of these programs.

9. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$114,890 in 2008. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$118,750 in 2008.

10. Notes Payable

Notes payable consisted of the following as of December 31, 2008:

Note payable to DMS – collateralized by real property, due in monthly installments of \$3,052, including interest at 6.50%, with remaining principal due in full September 2026, assuming all future 5 year extensions are granted.	\$ 438,054
Note payable to DMS – collateralized by real property, due in monthly installments of \$2,129, including interest at 6.50%, with remaining principal due in full April 2028, assuming all future 5 year extensions are granted.	281,377
Note payable to DMS – collateralized by real property, due in monthly installments of \$1,529, including interest at 6.50%, with remaining principal due in full June 2028, assuming all future 5 year extensions are granted.	202,963
Note payable to DMS – collateralized by real property, due in monthly installments of \$3,636, including interest at 7.25%, with remaining principal due in full October 2022, assuming all future 5 year extensions are granted.	381,730
Note payable to DMS – collateralized by real property, due in monthly installments of \$2,954, including interest at 7.25%, with remaining principal due in full July 2013, assuming all future 5 year extensions are granted.	137,523
Note payable to DMS – collateralized by real property, due in quarterly installments of interest only at 6.50%, remaining principal was due December 2008, no formal extensions have been granted, loan repaid in early 2009.	38,903
Note payable to DMS – collateralized by real property, due in quarterly installments of interest only at 6.50%, remaining principal was due December 2008, no formal extensions have been granted, loan repaid in early 2009.	62,470
Note payable to DMS – collateralized by real property, due in quarterly installments of interest only at 2.80%, with remaining principal due in full July 2028, assuming all future 5 year extensions are granted.	1,804,740
Note payable to American Honda – collateralized by a vehicle, due in monthly installments of \$992, including interest at 1.90%, with remaining principal due in full May 2010.	16,616
Note payable to DMS – collateralized by real property, due in monthly installments of \$568, including interest at 6.50%, with remaining principal due in full March 2017.	43,415
	3,407,791
Less – current portion	(250,477)
	\$ 3,157,314

Estimated future principal payments on notes payable for years ending December 31 follows:

2009	\$ 250,477
2010	149,495
2011	151,847
2012	159,564
2013	152,285
Thereafter	2,544,123
	\$ 3,407,791

The Diocese has an uncollateralized \$3,000,000 line of credit available from a bank to fund cash requirements throughout the year. As of December 31, 2008, the Diocese had an outstanding balance on this line of \$2,500,000 which is payable on demand and carries an interest rate of the British Bankers Association LIBOR rate plus 0.9% (1.36% at December 31, 2008).

11. Lease Commitments

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2009	\$	44,558
2010		44,558
2011		44,558
2012		32,513
2013		17,126
	\$	<u>183,313</u>

12. Commitments and Contingencies

The Diocese is a guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2008 was \$1,497,179.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001. The outstanding balance on the bonds at December 31, 2008 was \$4,770,000.

The Diocese has an outstanding commitment at year-end of approximately \$270,000 with respect to the Annual Council conventions for 2009 and 2010. This convention typically takes place in the last week of January each year.

The Diocesan Missionary Society (DMS) entered into an assignment of contract during 2006 with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to the acquiring, investing, and developing the property.

During 2006, fifteen congregations voted to separate from the Diocese. The Diocese entered into settlement agreements regarding property ownership with two of the congregations. As part of these agreements, the Diocese has recorded property (\$5,337,915) and related debt (\$604,044) in 2006 in the designated fund. One of the congregations signed an agreement with the Diocese to lease the building from the Diocese for \$1 per year through 2011. In 2008, the Diocese concluded settlement agreements with two additional congregations which did not have possession of any real property. As part of these settlement agreements for personal property, the Diocese recorded cash settlements received of \$15,000 and \$12,500, respectively. The estimated property value (\$20 million) used by the remaining congregations and related potential debt (\$4 million) have not been reflected in the statement of financial position for the Diocese since litigation is ongoing.

13. Restricted Net Assets

The Diocese had restrictions on net assets as follows at December 31, 2008:

	Temporarily Restricted	Permanently Restricted
Fifth Century Development Funds	\$ 589,270	\$ -
Diocesan programs	2,063,660	-
Bishop's programs	2,405,960	1,964,220
Beneficial interest in perpetual trusts	-	1,990,633
	<u>\$ 5,058,890</u>	<u>\$ 3,954,853</u>

14. Prior Period Adjustments

The prior year net assets have been restated to reallocate the prior period collection of pledge payments, to correct interfund activities and to adjust other miscellaneous corrections relating to prior periods. The net effect of these changes on net assets was \$(57,411), with \$(11,457) relating to unrestricted net assets and \$(45,954) to temporarily restricted net assets.

The restatements are summarized as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Pledge receivables	\$ (10,000)	\$ -	\$ (45,954)	\$ -
Interfund activities	(50,000)	50,000	-	-
Miscellaneous	(3,493)	7,614	-	(5,578)
	<u>\$ (63,493)</u>	<u>\$ 57,614</u>	<u>\$ (45,954)</u>	<u>\$ (5,578)</u>

15. Functional Expenses

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2008, is as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Program	\$ 3,458,949	\$ 2,083,737	\$ -	\$ -
Administrative and general	3,793,587	-	-	-
Fundraising	77,127	62,127	-	-
	<u>\$ 7,329,663</u>	<u>\$ 2,145,864</u>	<u>\$ -</u>	<u>\$ -</u>

16. Endowment Funds

The Diocese’s endowment consists of twenty three individual funds held in the Other Funds group and one individual fund held in the Designated Funds group. These funds are all donor-restricted endowment funds and were established for a variety of purposes. As required by generally accepted accounting principles (GAAP), net assets associated with these endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization’s overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Diocese classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment. The portion of the donor-restricted endowment that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure. The Diocese appropriates amounts for expenditure based upon accumulated earnings in the funds and the needs of the organization. The primary objective is long-term capital appreciation and total return. The Diocese utilizes diversified investment classes that provide the opportunity to achieve the return objectives without exposing the funds to unnecessary risk.

A summary of the activity in endowment funds for the year ended December 31, 2008 is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets – beginning of year	\$ 458,666	\$ 3,079,152	\$ 1,924,671	\$ 5,462,489
Changes based on change in law	(495,759)	495,759	-	-
Endowment net assets after reclassification	(37,093)	3,574,911	1,924,671	5,462,489
Investment return:				
Investment income	(46,064)	148,081	2,055	104,072
Net realized and unrealized loss	-	(1,392,234)	(12,541)	(1,404,775)
Contributions	-	8,598	35	8,633
Appropriation for expenditure	-	(10,000)	-	(10,000)
Other changes	-	(50,000)	50,000	-
Endowment net assets – end of year	\$ (83,157)	\$ 2,279,356	\$ 1,964,220	\$ 4,160,419

All of the above temporarily restricted net assets are from purpose-restricted endowment. Amounts shown as unrestricted at year-end represent funds where the fair value of assets has fallen below the level required to be held as permanently restricted. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of new permanently restricted contributions.

17. Comparative Totals

The revised amounts shown for 2007 (see Note 14) in the accompanying financial statements are included to provide a basis for comparison with 2008 and are not intended to present all information necessary for a fair presentation of the revised 2007 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's revised financial statements for 2007, from which the summarized information was derived.

* * * * *



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Report of Independent Auditors on Supplementary Information

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

Our 2008 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The revised 2007 comparative information has been derived from the Diocese's revised 2007 financial statements and our opinion as expressed herein remains the same as in our report on supplementary information dated June 25, 2008, where we expressed an unqualified opinion on such information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2008, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion, or other form of assurance, on it.

Goodman + Company LLP

Richmond, Virginia
June 22, 2009

An independent firm associated with
MOORE STEPHENS
MEMPHIS, TENNESSEE

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

ph 804-282-7636
fax 804-282-1461

Diocese of Virginia Financial Report

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2008, with Comparative Information for 2007

	2008		2007		Budget Variance	
	Budget	Actual	Actual	Amount	Favorable (Unfavorable)	
					Percent	
Support and revenue						
Pledges from churches	\$ 4,300,580	\$ 4,385,359	\$ 4,165,153	\$ 84,779	1.97	
Other gifts, grants and pledges	230,045	117,539	76,341	(112,506)	(48.91)	
Investment income (loss)	130,500	(7,907)	146,947	(138,407)	(106.06)	
Income from <i>Virginia Episcopalian</i>	63,676	60,049	60,703	(3,627)	(5.70)	
Health insurance administration	89,663	90,127	88,786	464	0.52	
Gain (loss) on disposal of assets	-	1,500	(1,092)	1,500	100.00	
Miscellaneous income	-	12,438	6,468	12,438	100.00	
	4,814,464	4,659,105	4,543,306	(155,359)	(3.23)	
Net assets released from restrictions	-	665,088	809,540	665,088	100.00	
Total support and revenue	4,814,464	5,324,193	5,352,846	509,729	10.59	
Expenses						
Mission and ministry -						
General church budget	858,036	858,036	821,116	-	-	
Youth and young adult ministry:						
Robert B. Hall Diocesan Scholars Program	-	-	6,000	-	-	
Ministries in higher education	131,800	131,472	122,060	328	0.25	
Youth ministry development	6,525	4,642	1,240	1,883	28.86	
Bishops Minority Scholarship	7,500	-	-	7,500	100.00	
	145,825	136,114	129,300	9,711	6.66	
Ecumenical partnerships:						
Chaplain Service of the Churches of Virginia	60,000	60,000	62,951	-	-	
Refugee resettlement	8,500	8,500	9,100	-	-	
Virginia Council of Churches	17,500	17,500	19,000	-	-	
Virginia Interfaith Center for Public Policy	8,250	8,250	8,250	-	-	
	94,250	94,250	99,301	-	-	
Missions and revitalization:						
Aid to mission churches	554,000	486,204	401,153	67,796	12.24	
Mountain missions	101,000	72,184	78,756	28,816	28.53	
Aid to special ministries	46,000	5,265	51,244	40,735	88.55	
Commission on church planting	5,500	1,016	711	4,484	0.82	
	706,500	564,669	531,864	141,831	20.08	
Program committees	75,063	49,210	41,825	25,853	34.44	
Canonical ministries	194,609	113,045	169,068	81,564	41.91	
Total mission and ministry	2,074,283	1,815,324	1,792,474	258,959	12.48	

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses (Continued)

Year Ended December 31, 2008, with Comparative Information for 2007

	2008		2007		Budget Variance	
	Budget	Actual	Actual	Amount	Favorable (Unfavorable)	
					Percent	
Expenses continued						
Bishop's communication, staff and support:						
Office of the Bishop:						
The Episcopate	608,515	612,245	517,928	(3,730)	(0.61)	
Assistants to the Bishops	378,980	301,832	343,980	77,148	20.36	
Other expenses of the Office of the Bishop	4,000	1,033	4,808	2,967	74.18	
	<u>991,495</u>	<u>915,110</u>	<u>866,716</u>	<u>76,385</u>	<u>7.70</u>	
Communications -						
Publication expenses	93,500	88,299	98,972	5,201	5.56	
Staff:						
Professional staff	843,181	724,172	644,305	119,009	14.11	
Temporary assistance	2,870	1,295	2,575	1,575	54.88	
	<u>846,051</u>	<u>725,467</u>	<u>646,880</u>	<u>120,584</u>	<u>14.25</u>	
Support:						
Automobile and other travel expenses	126,000	150,356	138,547	(24,356)	(19.33)	
Office supplies, equipment and services	155,000	130,628	155,370	24,372	15.72	
Building-related expenses	60,000	57,033	61,984	2,967	4.95	
Professional fees	100,000	2,614,632	1,914,637	(2,514,632)	(2,514.63)	
Other expenses	200,225	167,726	153,887	32,499	16.23	
	<u>641,225</u>	<u>3,120,375</u>	<u>2,424,425</u>	<u>(2,479,150)</u>	<u>(386.63)</u>	
Total Bishop's communication, staff and support	<u>2,572,271</u>	<u>4,849,251</u>	<u>4,036,993</u>	<u>(2,276,980)</u>	<u>(88.52)</u>	
Support services for mission and ministry	15,000	-	15,000	15,000	100.00	
Expended assets released from restrictions:						
Aid to individuals and organizations	-	515,070	502,887	(515,070)	(100.00)	
Other	-	150,018	306,653	(150,018)	(100.00)	
	<u>-</u>	<u>665,088</u>	<u>809,540</u>	<u>(665,088)</u>	<u>(100.00)</u>	
Total expenses	<u>4,661,554</u>	<u>7,329,663</u>	<u>6,654,007</u>	<u>(2,668,109)</u>	<u>(57.24)</u>	
Excess (deficiency) of support and revenue over expenses	<u>152,910</u>	<u>(2,005,470)</u>	<u>(1,301,161)</u>	<u>(2,158,380)</u>	<u>(1,411.54)</u>	
Transfers of funds						
Reserve accounts	(20,000)	(20,000)	(19,225)	-	-	
Shrine Mont Program	(132,910)	(132,910)	(120,000)	-	-	
Other	-	8,345	(40,169)	8,345	100.00	
	<u>(152,910)</u>	<u>(144,565)</u>	<u>(179,394)</u>	<u>8,345</u>	<u>100.00</u>	
Total changes in net assets after transfers	<u>\$ -</u>	<u>\$ (2,150,035)</u>	<u>\$ (1,480,555)</u>	<u>\$ (2,150,035)</u>	<u>(100.00)</u>	

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

December 31, 2008, with Comparative Information for 2007

	2008	2007
Annual Council Fund	\$ (187,861)	\$ (186,451)
Atlee Mission Fund	(178,368)	(126,902)
Auto Replacement Reserve	(10,958)	13,586
Biggar/Power Fund	675	600
Bishops and Staff	69,774	72,148
Bishop's DMS Grant	42,633	75,694
Box Hill Income Fund	(92)	280
Building Repairs and Upkeep	652	(30,483)
Camps and Conferences	141,502	126,478
Carpenters Kids - Tanzania	30,000	-
CCM ITFM	-	120
Christ the King Mission	(493)	33,593
COLM	4,000	4,000
Commission on Ministry	20,707	20,707
Committee on Aging	8,600	8,600
Committee on Race Relations	1,500	1,500
Communications	26,119	26,119
Conference on Congregations in Change	1,475	1,475
Congregation Development and Revitalization	59,742	60,742
Council Scholarship Fund	(370)	250
Deacons Reserve	47,484	47,484
Deltaville House	24,178	18,919
Designated Cont Congregations	3,994	2,100
Designated Cursillo	6,044	7,003
Designated Fund Capital Campaign	(249)	80
Diocesan Intern Program	53,869	53,869
Diocesan Missionary Society and Diocesan Shared Staff Position	100,000	100,000
Diocesan program office	6,600	6,600
Diocese of Renk	68,889	63,007
Diocese of Tanzania	22,085	2,260
E Mombo Scholarship Fund	3,505	3,505
Ecumenical and Interfaith Committee	960	960
Episcopal transition	6,927	3,940
Expenses of General Convention	(7,091)	(20,686)
Hecht - Mountain Mission Fund	-	3,030
Hispanic Mission Building	65,754	14,921
John G. Hayes (TOF) Fund	17,658	46,529
John G. Hayes Missionary Fund	3,197	-
Katrina Relief	2,787	(367)
La Iglesia de Santa Maria	(97,774)	(35,643)
Lambeth Convention	28,430	47,781
Subtotal (carried forward)	386,484	467,348

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

December 31, 2008, with Comparative Information for 2007

	2008	2007
Subtotal (brought forward)	386,484	467,348
Legal expense reserve	1,680	59,063
Interim Ministry Development	1,080	1,080
Liberia	15,147	-
Mayo Memorial Reserve Fund	-	24,253
Micro Economic Development	77,250	62,250
Mission Development	30,850	128,976
Missioner for World Mission	3,214	67,951
New Church Budget	14,330	11,650
Office Equipment Reserve	8,087	8,087
Omisol Road, Woodbridge Reserve	4,750	9,964
Prison Ministry	912	912
Property Fund	(492,943)	(370,009)
PYM Special Project	434	2,979
Real Estate Tax - Mission	16,165	16,165
Risk Management Program	41,856	41,276
S.S. Johnston - Designated Gift	815	2,606
Saratoga Lane, Woodbridge	11,826	6,413
Shelton Shop Road Property	15,852	(70)
St. Clare's Mission	(158,395)	(95,718)
St. Francis Mission	(188,701)	(121,420)
St. Margaret's, Ruther Glen	150	800
St. Margaret's, Woodbridge - Payroll Account	-	6,032
Staff education reserve	-	2,050
Steward of Creation Grant FD	7,396	7,472
Stewardship Committee	1,467	1,467
Sudan Mission Work - L. Stanley	1,131	1,101
The Falls Church - Payroll Account	717	-
Trustee's of the Funds	521,071	215,078
Virginia Diocesan Library	12,004	9,177
Young Priests Initiative	4,888	1,145
Youth Ministry	96,795	97,725
Total	436,312	665,803
Lincolnia property - cemetery fund note	150,000	150,000
Real estate and escrow deposits, net of debt - property fund	12,751,907	12,615,401
Total designated funds	\$ 13,338,219	\$ 13,431,204

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Development Funds

December 31, 2008, with Comparative Information for 2007

	2008	2007
Undesignated	\$ 69,527	\$ 599,188
Missions and outreach - unrestricted	15,131	100
Youth and Young Adults	1,662	75
Youth Vouchers 2002	6,925	7,325
Youth Vouchers 2003	25,400	46,400
Youth Vouchers 2004	43,725	47,525
Youth Vouchers 2005	45,200	48,000
Youth Vouchers 2006	61,050	67,050
Youth Vouchers 2007	5,450	14,850
Youth Vouchers 2008	5,400	-
Church Planting	-	2,150
Hispanic Mission Fund	-	10,000
LPM	8,000	-
St. Clare's Garden Project	44,372	-
Small Church Vitality	57,912	-
Domestic Missions	100	-
DFHN	-	2,090
World Mission	50	-
Roslyn Chapel	(250)	-
Pledges receivable	199,616	(20,035)
Pending Grants	-	5,476
Exchange Account	-	(920)
	\$ 589,270	\$ 829,274

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds

December 31, 2008, with Comparative Information for 2007

	2008	2007
Anglican Doctrinal Commission Support	\$ 1,100	\$ 1,100
Albert Baker Fund	106,863	67,133
Bishop Goodwin Memorial Scholarship Fund	12,860	12,860
Bishop Jones' Discretionary Fund	19,005	14,711
Bishop Lee's Discretionary Fund	27,514	37,597
Bishop Johnston Discretionary Fund	13,297	21,970
Bishop Lee's Investment Account	246,163	240,392
Bishop Jones' Sabbatical Fund	7,757	6,907
Bishop Roy Mason Memorial Fund	1,770	1,770
Bishop's Combined Discretionary Fund	121,833	102,310
Bishop's Fund for Clergy in Transition	1,095	1,095
Bishop's Hunger Fund (Kipps)	14,247	10,171
Bishop's South African Fund	9,699	9,699
Bishop's Theological Education Fund	10,855	5,900
Bishop Lee's DuPont Wellness Grant	5	1,075
J. Bryan Refugee Fund	4,403	4,403
Katherine G. Cook Scholarship	1,458	1,350
David Lewis Memorial Fund	4,561	5,653
A.H and C.J. Robinson Fund	186,183	141,958
Clergy Continuing Education Fund	975	975
Diocesan Fund on Human Needs	9,721	15,115
DFWM	12,792	17,010
Disabled Clergy Fund	251,802	218,792
J.B. DuPont Grant - ITFM	110,952	141,551
J.B. DuPont Fund - Diocesan Enrichment	2,441	2,441
Episcopal Fund	389,129	468,860
Episcopal Fund, Clergy Housing Loans	254,708	221,004
Ida B. Gale Mission Work Fund	22,651	38,651
Ellen R. Goldsborough Income Fund	30,182	23,894
Frances Edmonia Newman Fund	214,531	216,372
E. Holcombe Palmer Fund	4,838	3,978
H. A. Pullman Youth fund	2,795	2,795
Refugee/Migration Fund	2,027	2,027
Settlement - PFC	15,000	-
Settlement - CTR	12,500	-
St. John's Greensprings	20,734	20,947
Subtotal (carried forward)	<u>2,148,446</u>	<u>2,082,466</u>

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds (Continued)

December 31, 2008, with Comparative Information for 2007

	<u>2008</u>	<u>2007</u>
Subtotal (brought forward)	2,148,446	2,082,466
St. John's Waldrop Fund	33,176	33,176
Small Church Mission Clergy Fund	17,050	17,175
Albert A. Smoot Endowment	13,370	47,361
Albert A. Smoot Income Fund	(26,583)	(4,103)
Mary Amanda Stewart Fund	8,929	7,898
United Thank Offering	1,249	1,249
Hugh McGuire Taylor Fund	31,857	29,497
Julia A. Ward Fund	802	1,802
Widows and Orphans Fund	4,515	(1,435)
Zimmerman Fund (Bishop's Income)	8,364	13,382
Zimmerman Income Fund	564	461
Subtotal	<u>2,241,739</u>	<u>2,228,929</u>
Funds invested with the Trustees of the Funds*	12,802,915	17,352,249
Beneficial interest in trusts	<u>1,990,633</u>	<u>2,643,139</u>
Total other funds	<u>\$ 17,035,287</u>	<u>\$ 22,224,317</u>

* Excludes amounts included above with specific funds.

See report of independent auditors on supplementary information.

Trustees of the Funds Financial Report

Financial Statements
Years Ended
December 31, 2008 and 2007

Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.



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*Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.*

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Report of Independent Auditors

Board of Trustees
*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

We have audited the accompanying statements of financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2008 and 2007, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the management of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2008 and 2007, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman + Company LLP

Richmond, Virginia
June 17, 2009

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

ph 804-282-7636
fax 804-282-1461

An independent firm associated with
MOORE STEPHENS
MEMBERSHIP FIRM

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Financial Position

December 31,	2008	2007
Assets		
Investment in securities	\$ 67,119,151	\$ 86,288,044
Cash and cash equivalents	1,930,561	1,261,559
Accrued investment income	141,640	176,925
Due from Diocese of Virginia	40,994	25,026
	<u>69,232,346</u>	<u>87,751,554</u>
Note receivable	100,000	100,000
Land and building	<u>688,547</u>	<u>688,547</u>
	<u>\$ 70,020,893</u>	<u>\$ 88,540,101</u>
Liabilities and Net Assets		
Liabilities		
Investment fees payable	<u>\$ 27,553</u>	<u>\$ 27,151</u>
Net assets		
Parish funds (2008 - 390 Parish funds with 39,525.3104 units at \$1,078.61 and undistributed income of \$70,439) (2007 - 406 Parish funds with 36,884.3261 units at \$1,446.18 and undistributed income of \$91,253)	42,702,834	53,432,608
Diocesan funds:		
Diocesan funds (2008 - 88 Diocesan funds with 11,797.3302 units at \$1,078.61 and undistributed income of \$21,024) (2007 - 79 Diocesan funds with 11,207.6892 units at \$1,446.18 and undistributed income of \$27,728)	12,745,743	16,236,058
Trustee funds (2008 - 65 Trustee funds with 12,694.6701 units at \$1,078.61, undistributed income of \$22,624 and net receivables of \$140,994) (2007 - 68 Trustee funds with 12,446.5312 units at \$1,446.18, undistributed income of \$30,793 and net receivables of \$125,026)	13,856,216	18,155,737
Mayo Memorial Fund	<u>688,547</u>	<u>688,547</u>
	<u>69,993,340</u>	<u>88,512,950</u>
	<u>\$ 70,020,893</u>	<u>\$ 88,540,101</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2008

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage																																																												
Common stocks																																																																	
Consumer discretionary	\$ 1,072,978	\$ 8,739	\$ (340,987)	\$ 740,730	1.1%																																																												
Consumer staples	1,872,127	80,286	(268,087)	1,684,326	2.4%																																																												
Energy	835,761	304,845	(160,687)	979,919	1.4%																																																												
Financial	2,326,902	202,062	(650,081)	1,878,883	2.7%																																																												
Health care	1,351,949	91,842	(206,567)	1,237,224	1.8%																																																												
Industrials	1,196,279	54,920	(261,033)	990,166	1.4%																																																												
Information technology	2,100,926	11,313	(533,172)	1,579,067	2.3%																																																												
Materials	507,040	71,407	(99,685)	478,762	0.7%																																																												
Utilities	167,663	513	(11,603)	156,573	0.2%																																																												
Telecommunication services	347,837	1,329	(56,677)	292,489	0.4%		<u>11,779,462</u>	<u>827,256</u>	<u>(2,588,579)</u>	<u>10,018,139</u>	<u>14.5%</u>	Mutual funds	<u>28,778,386</u>	<u>2,546,422</u>	<u>(6,904,352)</u>	<u>24,420,456</u>	<u>35.3%</u>	Limited partnerships	<u>18,391,771</u>	<u>1,889,093</u>	<u>(271,817)</u>	<u>20,009,047</u>	<u>29.0%</u>	Bonds						Corporate obligations	6,904,791	52,646	(929,839)	6,027,598	8.8%	Government and agency obligations	6,410,884	239,993	(6,966)	6,643,911	9.6%		<u>13,315,675</u>	<u>292,639</u>	<u>(936,805)</u>	<u>12,671,509</u>	<u>18.4%</u>	Total investments	<u>72,265,294</u>	<u>5,555,410</u>	<u>(10,701,553)</u>	<u>67,119,151</u>	<u>97.2%</u>	Cash and cash equivalents	<u>1,930,561</u>	-	-	<u>1,930,561</u>	<u>2.8%</u>		<u>\$ 74,195,855</u>	<u>\$ 5,555,410</u>	<u>\$(10,701,553)</u>	<u>\$ 69,049,712</u>	<u>100.0%</u>
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The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2007

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage
Common stocks					
Consumer discretionary	\$ 696,662	\$ 53,227	\$ (68,984)	\$ 680,905	0.8%
Consumer staples	1,607,026	391,537	(3,713)	1,994,850	2.3%
Energy	908,276	757,166	(509)	1,664,933	1.9%
Financial	2,064,521	636,526	(121,025)	2,580,022	3.0%
Health care	1,133,644	236,896	(35,360)	1,335,180	1.5%
Industrials	1,184,216	407,157	(19,387)	1,571,986	1.8%
Information technology	1,965,891	548,764	(107,578)	2,407,077	2.7%
Materials	205,459	290,846	-	496,305	0.6%
Telecommunication services	360,825	422,966	-	783,791	0.9%
	<u>10,126,520</u>	<u>3,745,085</u>	<u>(356,556)</u>	<u>13,515,049</u>	<u>15.5%</u>
Mutual funds	<u>29,485,155</u>	<u>7,973,786</u>	<u>-</u>	<u>37,458,941</u>	<u>42.8%</u>
Limited partnerships	<u>17,464,407</u>	<u>4,421,737</u>	<u>(51,051)</u>	<u>21,835,093</u>	<u>24.9%</u>
Bonds					
Corporate obligations	6,743,119	61,418	(93,584)	6,710,953	7.7%
Government and agency obligations	6,709,913	89,028	(30,933)	6,768,008	7.7%
	<u>13,453,032</u>	<u>150,446</u>	<u>(124,517)</u>	<u>13,478,961</u>	<u>15.4%</u>
Total investments	<u>70,529,114</u>	<u>16,291,054</u>	<u>(532,124)</u>	<u>86,288,044</u>	<u>98.6%</u>
Cash and cash equivalents	<u>1,261,559</u>	<u>-</u>	<u>-</u>	<u>1,261,559</u>	<u>1.4%</u>
	<u>\$ 71,790,673</u>	<u>\$ 16,291,054</u>	<u>\$ (532,124)</u>	<u>\$ 87,549,603</u>	<u>100.0%</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Activities

Years Ended December 31,	2008	2007
Investment income		
Interest	\$ 724,161	\$ 689,738
Dividends	2,366,826	3,315,441
Other investment income	26,131	141,616
	<u>3,117,118</u>	<u>4,146,795</u>
Expenses		
Custodial and management fees	264,132	223,637
General and administrative	85,071	90,097
	<u>349,203</u>	<u>313,734</u>
Net investment income	<u>2,767,915</u>	<u>3,833,061</u>
Realized gain (loss) on investments		
Net realized gain (loss) from securities transactions (excluding short-term securities):		
Proceeds from securities sold	16,317,704	19,523,105
Cost of securities sold	<u>(17,478,431)</u>	<u>(16,801,023)</u>
	<u>(1,160,727)</u>	<u>2,722,082</u>
Unrealized appreciation (depreciation) during the year		
Ending	(5,146,143)	15,758,930
Beginning	15,758,930	13,607,135
	<u>(20,905,073)</u>	<u>2,151,795</u>
Change in net assets resulting from operations	<u>\$ (19,297,885)</u>	<u>\$ 8,706,938</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Changes in Net Assets

Years Ended December 31,	2008	2007
Change in net assets from operations		
Net investment income	\$ 2,767,915	\$ 3,833,061
Net realized gain (loss) on investments sold	(1,160,727)	2,722,082
Net unrealized gain (loss) from market appreciation (depreciation)	(20,905,073)	2,151,795
	<u>(19,297,885)</u>	<u>8,706,938</u>
Change in net assets resulting from operations		
Change in net assets from fund transactions		
Investment of funds	5,624,396	11,721,712
Income distributions reinvested	1,923,183	1,615,117
Withdrawals during the year	(2,943,797)	(4,463,100)
Distributions to fund investors - including reinvestments	(3,825,507)	(3,365,654)
	<u>778,275</u>	<u>5,508,075</u>
Change in net assets due to fund transactions		
	<u>(18,519,610)</u>	<u>14,215,013</u>
Change in net assets		
	<u>88,512,950</u>	<u>74,297,937</u>
Net assets - beginning of year		
	<u>88,512,950</u>	<u>74,297,937</u>
Net assets - end of year (including undistributed investment income)		
	<u>\$ 69,993,340</u>	<u>\$ 88,512,950</u>

The accompanying notes are an integral part of these financial statements.

***Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.***

Notes to Financial Statements

December 31, 2008 and 2007

1. Organization and Nature of Activities

Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Inc. (Corporation) a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (Diocese). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

2. Summary of Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

The 2007 net asset classifications have been restated to correctly allocate funds between Trustee Funds and Diocesan Funds that had been previously misclassified. The effect of the change was to increase Trustee Funds by \$1,794,653 with a corresponding decrease to Diocesan funds. Total net assets of the Corporation did not change.

Land and Building

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

Cash and Cash Equivalents

The Corporation includes in cash and cash equivalents all investments purchased with a maturity of three months or less.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

Distribution to Unitholders

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$61.77 and \$57.15 per unit, aggregating \$3,825,507 and \$3,365,654, were paid to unitholders in 2008 and 2007, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Concentration of Credit Risk

The Corporation’s credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation’s exposure to concentrations of credit risk.

3. Note Receivable

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

4. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2008</u>	<u>2007</u>
Land	\$ 10,000	\$ 10,000
Building	<u>678,547</u>	<u>678,547</u>
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

5. Fair Value Measurements

As of December 31, 2008, the Corporation adopted Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*. SFAS 157 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under SFAS No. 157 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Corporation has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques are used to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2008.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Corporation at year-end.

Limited partnerships: Valued at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value. The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized. The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in these entities is net of all allocations to the investment advisors.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Corporation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Trustees of the Funds Financial Report

The following table sets forth by level, within the fair value hierarchy, the Corporation's assets at fair value as of December 31, 2008:

	Level 1	Level 2	Level 3	Total
Common stocks	\$ 10,018,139	\$ -	\$ -	\$ 10,018,139
Mutual funds	19,251,289	-	5,169,167	24,420,456
Limited partnerships	-	-	20,009,047	20,009,047
Bonds	12,671,509	-	-	12,671,509
	<u>\$ 41,940,937</u>	<u>\$ -</u>	<u>\$ 25,178,214</u>	<u>\$ 67,119,151</u>

The table below sets forth a summary of changes in the fair value of the Corporation's level 3 investment assets for 2008:

December 31, 2007	\$ 28,794,557
Loss included in change in nets assets	(2,690,694)
Purchases, issuances, and settlements	<u>(925,649)</u>
December 31, 2008	<u>\$ 25,178,214</u>

The amount of gain (loss) included in the change in net assets that is attributable to the change in unrealized gains or losses relating to assets held at December 31, 2008 is (\$10,840,506).

6. Investment Commitments

The Corporation has investments and future investment commitments in partnerships that are subject to capital calls and mandatory lock-in periods. The following is a schedule of commitments and lock-in periods.

	Dollars Committed	Dollars Called To Date	Market Value	Lock-in Period
TIFF Absolute Return Pool C	\$ n/a	\$ n/a	\$ 3,582,988	12/31/2009
TIFF Absolute Return Pool B	\$ n/a	\$ n/a	\$ 2,597,494	12/31/2009
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 3,544,909	12/31/2009
Forrester Diversified Class B	\$ n/a	\$ n/a	\$ 3,156,780	12/31/2009
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 2,395,185	12/31/2011
MIT Private Equity Fund IV	\$ 589,500	\$ 75,000	\$ 60,919	12/31/2013
Property Investment Advisors Fund IV	\$ 2,200,000	\$ 1,526,859	\$ 1,372,692	09/19/2015
Metropolitan Real Estate 2008 Distressed	\$ 2,500,000	\$ 681,250	\$ 585,638	12/31/2015
Metropolitan Real Estate Partner IV	\$ 2,000,000	\$ 1,470,592	\$ 1,248,264	07/31/2016
MIT Private Equity Fund II	\$ 1,600,000	\$ 1,360,000	\$ 1,238,420	12/31/2018

7. Unit Information

Selected data for a unit outstanding throughout the period follows:

	<u>2008</u>	<u>2007</u>
Interest income	\$ 11.63	\$ 13.42
Dividend income	38.00	64.50
Other income	0.42	2.76
Total investment income	<u>50.05</u>	<u>80.68</u>
Total expenses	(5.61)	(6.10)
Investment income - net	44.44	74.58
Income distributions	<u>(61.77)</u>	<u>(57.15)</u>
	(17.33)	17.43
Net realized gain (loss) and change in unrealized appreciation (depreciation)	<u>(350.24)</u>	76.44
Change in net asset value	(367.57)	93.87
Net asset value – beginning of year	1,446.18	1352.31
Net asset value – end of year	<u>\$ 1,078.61</u>	<u>\$ 1,446.18</u>

* * * * *



Certified Public Accountants
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Report of Independent Auditors on Supplementary Information

Board of Trustees
*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Goodman + Company LLP

Richmond, Virginia
June 17, 2009

An independent firm associated with
MOORE STEPHENS
MEMBER FIRM, CMAA

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

ph 804-282-7636
fax 804-282-1461

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

	December 31, 2008							
	Davenport Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Thomson, Siegel & Wainsley	Total
Fair value								
Common stocks	\$ 8,203,594	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,814,545	\$ 10,018,139
Mutual funds	-	-	5,169,167	3,575,840	6,435,536	9,239,913	-	24,420,456
Limited partnerships	-	-	20,009,047	-	-	-	-	20,009,047
Corporate obligations	-	6,027,598	-	-	-	-	-	6,027,598
Government and agency obligations	-	6,643,911	-	-	-	-	-	6,643,911
	\$ 8,203,594	\$ 12,671,509	\$ 25,178,214	\$ 3,575,840	\$ 6,435,536	\$ 9,239,913	\$ 1,814,545	\$ 67,119,151
Cost								
Common stocks	\$ 9,485,331	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,294,131	\$ 11,779,462
Mutual funds	-	-	2,928,340	5,209,343	6,928,956	13,711,747	-	28,778,386
Limited partnerships	-	-	18,391,771	-	-	-	-	18,391,771
Corporate obligations	-	6,904,791	-	-	-	-	-	6,904,791
Government and agency obligations	-	6,410,884	-	-	-	-	-	6,410,884
	\$ 9,485,331	\$ 13,315,675	\$ 21,320,111	\$ 5,209,343	\$ 6,928,956	\$ 13,711,747	\$ 2,294,131	\$ 72,265,294
Gross unrealized gains	\$ 760,417	\$ 292,639	\$ 4,129,919	\$ -	\$ 305,595	\$ -	\$ 66,840	\$ 5,555,410
Gross unrealized losses	(2,042,154)	(936,805)	(271,816)	(1,633,503)	(799,015)	(4,471,834)	(546,426)	(10,701,533)
	\$ (1,281,737)	\$ (644,166)	\$ 3,858,103	\$ (1,633,503)	\$ (493,420)	\$ (4,471,834)	\$ (479,586)	\$ (5,146,143)

See report of independent auditors on supplementary information.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

December 31, 2007

	Davenport Asset Management	Agincoart Capital Management	Commingle	Fidelity	Vanguard	GMO	Total
Fair value							
Common stocks	\$ 13,515,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,515,049
Mutual funds	-	-	6,959,464	6,724,924	9,866,554	13,907,999	37,458,941
Limited partnerships	-	-	21,835,093	-	-	-	21,835,093
Corporate obligations	-	6,710,953	-	-	-	-	6,710,953
Government and agency obligations	-	6,768,008	-	-	-	-	6,768,008
	\$ 13,515,049	\$ 13,478,961	\$ 28,794,557	\$ 6,724,924	\$ 9,866,554	\$ 13,907,999	\$ 86,288,044
Cost							
Common stocks	\$ 10,126,520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,126,520
Mutual funds	-	-	2,957,782	5,281,530	9,192,259	12,053,584	29,485,155
Limited partnerships	-	-	17,464,407	-	-	-	17,464,407
Corporate obligations	-	6,743,119	-	-	-	-	6,743,119
Government and agency obligations	-	6,709,913	-	-	-	-	6,709,913
	\$ 10,126,520	\$ 13,453,032	\$ 20,422,189	\$ 5,281,530	\$ 9,192,259	\$ 12,053,584	\$ 70,529,114
Gross unrealized gains	\$ 3,745,085	\$ 150,447	\$ 8,423,418	\$ 1,443,394	\$ 674,295	\$ 1,854,415	\$ 16,291,054
Gross unrealized losses	(356,556)	(124,518)	(51,050)	-	-	-	(532,124)
	\$ 3,388,529	\$ 25,929	\$ 8,372,368	\$ 1,443,394	\$ 674,295	\$ 1,854,415	\$ 15,758,930

See report of independent auditors on supplementary information.

Diocesan Missionary Society Financial Report

*Financial Statements
Years Ended
December 31, 2008 and 2007*

Diocesan Missionary Society of Virginia



Certified Public Accountants
Specialized Services
Business Solutions

Diocesan Missionary Society of Virginia

Officers

	Karen M. Grane, Esquire President	
Glenn R. Moore, Esquire Vice President		James T. Parkinson Secretary
	Samuel A. Derieux Treasurer	
	Michael J. Kerr Assistant Treasurer	
	Joy F. Buzzard Assistant Secretary	

Trustees

Samuel A. Derieux	Henry A. Long
James T. Parkinson	The Rev. Daniel O. Worthington
Karen M. Grane, Esquire	Janet K. Boyd
Col. Jean D. Reed	Glenn R. Moore, Esquire
James M. Schnell	Joseph S. Paxton
Anne H. Hardage	The Rev. Andrew T.P. Mellow

Diocesan Missionary Society of Virginia

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Certified Public Accountants
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Report of Independent Auditors

Board of Trustees
Diocesan Missionary Society of Virginia

We have audited the accompanying statements of financial position of *Diocesan Missionary Society of Virginia* as of December 31, 2008 and 2007, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of *Diocesan Missionary Society of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Diocesan Missionary Society of Virginia* as of December 31, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion of the basic financial statements taken as a whole. The accompanying supplementary schedules on pages 12 - 18 are presented for purposes of additional analysis and are not a required part of the basic financial statements. These supplementary schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Goodman & Company LLP

Richmond, Virginia
May 12, 2009

An independent firm associated with
MOORE STEPHENS
INTERNATIONAL, LIMITED

4510 Cox Road, Suite 200
Glen Allen, VA 23060-3394

ph 804-282-7636
fax 804-282-1461

Diocesan Missionary Society of Virginia

Statements of Financial Position

December 31,	2008	2007
Assets		
Cash and cash equivalents	\$ 20,784	\$ 10,319
Investments	3,656,691	3,922,279
Accrued interest receivable	141,022	112,180
Loans to churches - collateralized	7,989,118	7,934,953
	<u>11,807,615</u>	<u>11,979,731</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	380,336
Episcopal Campus Ministry, Fredericksburg	450,170	374,256
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	1,218,625	1,204,222
	<u>3,816,366</u>	<u>3,726,049</u>
Less - accumulated depreciation	(78,156)	(60,066)
Total real estate - net	<u>3,738,210</u>	<u>3,665,983</u>
	<u>\$ 15,545,825</u>	<u>\$ 15,645,714</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$ 149,960	\$ 87,963
Notes payable	2,253,211	2,363,211
Total liabilities	<u>2,403,171</u>	<u>2,451,174</u>
Net assets		
Unrestricted - designated	10,818,303	10,628,881
Temporarily restricted	142,452	383,760
Permanently restricted	2,181,899	2,181,899
Total net assets	<u>13,142,654</u>	<u>13,194,540</u>
	<u>\$ 15,545,825</u>	<u>\$ 15,645,714</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2008

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 454,397	\$ -	\$ -	\$ 454,397
Investment income	43,444	69,116	-	112,560
Unrealized loss on investments	-	(241,308)	-	(241,308)
Other income	3,681	-	-	3,681
Net assets released from restrictions	69,116	(69,116)	-	-
	<u>570,638</u>	<u>(241,308)</u>	<u>-</u>	<u>329,330</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	146,976	-	-	146,976
Loan program - interest expense	139,674	-	-	139,674
Other	58,932	-	-	58,932
Management and general	35,634	-	-	35,634
	<u>381,216</u>	<u>-</u>	<u>-</u>	<u>381,216</u>
Change in net assets	189,422	(241,308)	-	(51,886)
Net assets - beginning of year	<u>10,628,881</u>	<u>383,760</u>	<u>2,181,899</u>	<u>13,194,540</u>
Net assets - end of year	<u>\$ 10,818,303</u>	<u>\$ 142,452</u>	<u>\$ 2,181,899</u>	<u>\$ 13,142,654</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 360,210	\$ -	\$ -	\$ 360,210
Investment income	188,534	90,206	-	278,740
Unrealized gain on investments	-	62,644	-	62,644
Gain from exchange of property	219,685	-	-	219,685
Net assets released from restrictions	90,206	(90,206)	-	-
	<u>858,635</u>	<u>62,644</u>	<u>-</u>	<u>921,279</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	287,963	-	-	287,963
Loan program - interest expense	148,401	-	-	148,401
Other	20,436	-	-	20,436
Management and general	36,157	-	-	36,157
	<u>492,957</u>	<u>-</u>	<u>-</u>	<u>492,957</u>
Change in net assets	365,678	62,644	-	428,322
Net assets - beginning of year	<u>10,263,203</u>	<u>321,116</u>	<u>2,181,899</u>	<u>12,766,218</u>
Net assets - end of year	<u>\$ 10,628,881</u>	<u>\$ 383,760</u>	<u>\$ 2,181,899</u>	<u>\$ 13,194,540</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statements of Cash Flows

Years Ended December 31,	2008	2007
Cash flows from operating activities		
Change in net assets	\$ (51,886)	\$ 428,322
Adjustments to reconcile to net cash from operating activities:		
Depreciation	18,090	13,464
Unrealized (gain) loss on investments	241,308	(62,644)
Gain from exchange of property	-	(219,685)
Change in:		
Accrued interest receivable	(28,842)	(29,305)
Accounts payable	61,997	7,151
Net cash from operating activities	<u>240,667</u>	<u>137,303</u>
Cash flows from investing activities		
Purchase of real estate	(90,317)	(382,677)
Purchase of investments	(2,255,881)	(2,840,965)
Proceeds from sale of investments	2,280,161	4,097,577
Loans to churches	(300,338)	(3,293,895)
Collections on loans to churches	246,173	1,506,057
Net cash from investing activities	<u>(120,202)</u>	<u>(913,903)</u>
Cash flows from financing activities		
Principal payments on notes payable	(110,000)	(30,000)
Net change in cash and cash equivalents	10,465	(806,600)
Cash and cash equivalents - beginning of year	<u>10,319</u>	<u>816,919</u>
Cash and cash equivalents - end of year	<u>\$ 20,784</u>	<u>\$ 10,319</u>
Supplemental disclosure of cash flow information		
Interest expense paid in cash	\$ 139,674	\$ 148,401

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Notes to Financial Statements

December 31, 2008 and 2007

1. Organization and Nature of Activities

The purpose of *Diocesan Missionary Society of Virginia* (Society) is to assist in missionary work within the Episcopal Diocese of Virginia (Diocese). This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of three months or less to be cash and cash equivalents.

Concentration of Credit Risk

Financial instruments that potentially subject the Society to concentrations of credit risk consist principally of cash and cash equivalent accounts in commercial banking institutions. Cash and cash equivalents did not exceed federally insured limits at December 31, 2008 and 2007 respectively. The Society has not experienced any losses in these accounts and believes it is not exposed to any significant credit risk on cash or cash equivalents.

Investments

Investments are reported at their fair value. Investments received by gift are recorded at fair value as of the date of receipt. To adjust the carrying value of these investments, the change in fair value is included in the change in net assets. The Society invests in a professionally managed pooled investment fund that contains common shares and bonds of publicly traded companies, U. S. government obligations and money market funds. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that change in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Loans to Churches

The Society provides low interest financing to churches within the Diocese. The notes receivable typically bear interest at 6.5% - 7.25% and are due within five years; however, the Society often grants extensions in five-year increments up to 30 years. The notes are collateralized by deeds of trust on real estate or by securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real Estate

Real estate is carried at cost or fair value as assigned at the date of acquisition by the Society through gifts. Depreciation is computed using the straight-line method using the following estimated useful lives:

Buildings	30 years
-----------	----------

Revenue Recognition

Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

Valuation of Long-Lived Assets

The Society accounts for the valuation of long-lived assets under Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. SFAS No. 144 requires that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2008 or 2007.

Income Tax Status

The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

3. Investments

Investments are reported at fair market values. The market values are as follows at December 31:

	<u>2008</u>	<u>2007</u>
Cash and cash equivalents	\$ 1,961,909	\$ 2,340,915
Government and agency bonds	988,996	635,884
Trustees of the Funds	705,786	945,480
	<u>\$ 3,656,691</u>	<u>\$ 3,922,279</u>

The Society has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia (TOF) which is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified portfolio. The above amount invested in TOF represents a portion of the Reid Fund received from the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust. The income earned on the fund is to be used in accordance with the provisions of the Reid Fund Trust, which is restricted to mountain missions in Virginia which includes supporting Diocesan churches within the Blue Ridge Mountain area of Regions 14 and 15.

4. Real Estate

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2008</u>	<u>2007</u>
Land	\$ 3,253,660	\$ 3,239,257
Buildings	562,706	486,792
	3,816,366	3,726,049
Less – accumulated depreciation	(78,156)	(60,066)
	<u>\$ 3,738,210</u>	<u>\$ 3,665,983</u>

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property.

5. Notes Payable

Notes payable consist of uncollateralized loans from churches. These loans are used to provide funds for capital improvements to churches. The loans are evidenced by negotiable promissory notes which bear interest from 5.00% to 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 5 to 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 5 to 15 year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2009	\$	1,320,067
2010		-
2011		12,144
2012		20,000
2013		142,000
Thereafter		<u>759,000</u>
	\$	<u>2,253,211</u>

6. Unrestricted Net Assets

Unrestricted net assets that are designated by the Board of Trustees are as follows at December 31:

	<u>2008</u>	<u>2007</u>
Revolving Loan Fund	\$ 6,980,093	\$ 6,862,898
Capital Debt Repayment Fund	100,000	100,000
Real Estate Fund	<u>3,738,210</u>	<u>3,665,983</u>
	<u>\$ 10,818,303</u>	<u>\$ 10,628,881</u>

7. Restricted Net Assets

Permanently restricted net assets are as follows at December 31:

	<u>2008</u>	<u>2007</u>
Reid Fund	\$ 1,386,408	\$ 1,386,408
Amounts restricted to loans to churches in perpetuity:		
Revolving Loan Fund	511,428	511,428
Other funds	<u>284,063</u>	<u>284,063</u>
	<u>\$ 2,181,899</u>	<u>\$ 2,181,899</u>

The management of donor-restricted endowment funds is governed by state law under the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as adopted by the Virginia state legislature in 2008. The law gives guidance for investment and spending practices, giving consideration for donor-intent and the organization's overall resources and charitable purpose. Based on their interpretation of law and in compliance with donor intent, the Society classifies as permanently restricted net assets the original value of the gifts donated to permanent endowment.

The Reid Fund is invested long-term and is managed to generate additional resources for use in accordance with the donor's intent. The primary objective is long-term capital appreciation and consistency of total portfolio return without undue exposure to risk. Amounts are appropriated for expenditure annually based on distributions from the TOF investments (5% spending policy) and interest and dividends earned on other investments. In accordance with donor intent, this distribution is sent to the Diocese for use in mission work. The portion of the donor-restricted Reid Fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure.

Activity in the Reid Fund was as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2006	\$ -	\$ 321,116	\$ 1,386,408	\$ 1,707,524
Investment return:				
Investment income	-	86,364	-	86,364
Net realized and unrealized gain	-	62,644	-	62,644
Amounts appropriated for mission work	-	(86,364)	-	(86,364)
Net assets - December 31, 2007	-	383,760	1,386,408	1,770,168
Investment return:				
Investment income	-	65,145	-	65,145
Net realized and unrealized loss	-	(241,308)	-	(241,308)
Amounts appropriated for mission work	-	(65,145)	-	(65,145)
Net assets - December 31, 2008	\$ -	\$ 142,452	\$ 1,386,408	\$ 1,528,860

Other permanently restricted funds are amounts contributed by donors and required to be held in perpetuity for lending to churches. The loans to churches are collateralized and financial information of the borrowers is monitored to reduce the risk of loss. Earnings on amounts held as part of the Revolving Loan Fund are added to the unrestricted revolving fund in accordance with donor intentions.

Diocesan Missionary Society Financial Report

Earnings on the Other funds are distributed annually to beneficiaries as designated by the donors as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Net assets - December 31, 2006	\$ -	\$ -	\$ 795,491	\$ 795,491
Investment return:				
Investment income	-	3,842	-	3,842
Amounts distributed to beneficiaries		(3,842)	-	(3,842)
Net assets - December 31, 2007	-	-	795,491	795,491
Investment return:				
Investment income	-	3,971	-	3,971
Amounts distributed to beneficiaries	-	(3,971)	-	(3,971)
Net assets - December 31, 2008	\$ -	\$ -	\$ 795,491	\$ 795,491

8. Commitments

At December 31, 2008, the Society had outstanding loan commitments as follows:

Diocese of Virginia, St. Francis, Goochland	\$ 630,000
St. David's, Aylett (paid February 2009)	78,000
Peter-Paul Development Center	41,105
	\$ 749,105

* * * * *

Supplementary Information

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2008

	Balance January 1, 2008	Changes During Year		Balance December 31, 2008	Interest Earned 2008
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust					
Calvary Church, Hanover, 7.25% dated February 1989, due \$718 per quarter, including interest, unpaid balance due February 2009	\$ 14,468	\$ -	\$ 5,696	\$ 8,772	\$ 762
Christ Church, Gordonsville, 7.25% dated May 1998, due \$867 monthly, including interest, unpaid balance is due May 2013	59,042	-	36,548	22,494	3,860
Church of the Incarnation, Mineral, 6.5%, dated December 2006, due \$459 monthly, including interest, unpaid balance due December 2011	37,103	-	4,404	32,699	2,285
Church of the Resurrection, Alexandria, 7.25%, dated June 1990, due \$348 monthly, including interest, unpaid balance due June 2010	23,491	-	2,562	20,929	1,619
Diocese of Virginia, Omisol Road, 7.25%, dated October 1997, due \$3,636 monthly, including interest, unpaid balance due October 2012. Diocese of Virginia assumed loan December 2006	397,076	-	15,346	381,730	28,285
Diocese of Virginia, Santa Maria, 2.80%, dated April 2004, due in quarterly payments of accrued interest, unpaid balance due April 2009	1,864,653	-	59,913	1,804,740	51,794
Diocese of Virginia, Saratoga Lane, 7.25%, dated May 1982, due \$2,954 monthly, including interest, unpaid balance due July 31, 2013. Diocese of Virginia assumed loan December 2006	163,994	-	26,471	137,523	11,934

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches (Continued)

Year Ended December 31, 2008

	Balance January 1, 2008	Changes During Year		Balance December 31, 2008	Interest Earned 2008
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
Diocese of Virginia, Atlee, 6.50%, dated July 2003, due \$1,529 monthly, including interest, unpaid balance due August 2013	207,942	-	4,979	202,963	13,370
Diocese of Virginia, Goochland, 6.50%, dated April 2003, due \$2,129 monthly, including interest, unpaid balance due June 2013	288,383	-	7,006	281,377	18,539
Diocese of Virginia, McIlhany Parish, 6.50%, dated March 2007, due \$568 monthly, including interest, unpaid balance due October 2012	47,269	-	3,854	43,415	2,959
Diocese of Virginia, Peter Paul #1, 6.50%, dated March 2005, due in quarterly payments of accrued interest, unpaid balance was due December 31, 2008	38,903	10	-	38,913	1,265
Diocese of Virginia, Peter Paul # 2, 6.50%, dated April 2003, due in quarterly payments of accrued interest, unpaid balance was due December 31, 2008	62,470	-	-	62,470	2,030
Diocese of Virginia, South Riding, 6.50%, dated September 2001, due \$3,052 monthly, including interest, unpaid balance due March 2012	445,930	-	7,876	438,054	28,754
Grace Episcopal Church, Casanova, 7.25%, dated November 1996, due \$1,302 monthly, including interest, unpaid balance due November 2011	112,896	-	7,692	105,204	7,933
Meade Memorial, Alexandria, 7.25%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance due September 2013	178,283	-	29,056	149,227	16,029

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2008

	Balance January 1, 2008	Changes During Year		Balance December 31, 2008	Interest Earned 2008
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
Peter Paul Development Center, Alexandria, 6.50%, dated July 2007, construction loan, interest only due monthly, unpaid balance to convert to note payable July 2009	758,895	-	-	758,895	49,191
St. Aidan's, Alexandria, 6.50%, dated May 2005, due in quarterly payments of principle and interest of \$6,675, unpaid balance due May 2010	326,139	-	5,637	320,502	21,063
St. Andrews, Arlington, 6.50%, dated December 2008, due \$1,215 monthly, including interest, unpaid balance due December 2013	-	180,000	-	180,000	-
St. Andrew's, Richmond, 6.50%, dated November 2007, due \$1,485 monthly including interest, unpaid balance due May 2009	220,000	-	3,946	216,054	15,365
St. David's, Ashburn, 7.25%, dated October 1999, due \$3,951 monthly, including interest, unpaid balance due January 2010	370,793	-	19,407	351,386	24,063
St. James', Leesburg, 7.25%, dated May 2007, due \$2,168 monthly, including interest, unpaid balance due June 2012	297,463	-	4,606	292,857	21,564
St. Paul's, Alexandria, 6.50%, dated June 2007, construction loan, interest only due monthly, unpaid balance to convert to note payable May 2009	1,965,000	120,328	-	2,085,328	128,208
Trinity Episcopal Church, Highland Springs, 6.50% dated August 2006, due \$392 monthly, including interest, unpaid unpaid balance due September 2011	54,760	-	1,174	53,586	3,525
Total collateralized loans to churches	\$ 7,934,953	\$ 300,338	\$ 246,173	\$ 7,989,118	\$ 454,397

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2008 without regard for future extensions which may be granted.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Real Estate

December 31, 2008

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation				
6/15/1962	St. Paul's, West Point	25,042	20,000	5,042
Spotsylvania Convocation				
6/9/1989	Christ Church, Spotsylvania (land and small house)	200,000	30,495	169,505
8/31/1990	Joshua Road, Stafford County	145,700	-	145,700
1/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>30,495</u>	<u>441,646</u>
Other properties				
2/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	18,989	361,347
1/4/2007	Episcopal Campus Ministry, Fredericksburg	450,170	8,672	441,498
3/8/1991	St. Peter's-In-The-Woods	1,100,000	-	1,100,000
6/9/2006	Hanover property	1,218,625	-	1,218,625
		<u>3,149,131</u>	<u>27,661</u>	<u>3,121,470</u>
		<u>\$ 3,816,366</u>	<u>\$ 78,156</u>	<u>\$ 3,738,210</u>

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Notes Payable

Year Ended December 31, 2008

	Balance		Balance	Note	
	January 1,	Additions	December 31,	Maturity	Interest
	2008	(Reductions)	2008	Date	Rate
Notes payable to churches					
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000	2/27/2009	6.50%
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000	7/1/2013	6.50%
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000	4/10/2019	5.50%
Emmanuel Church Fund, Woodstock, Virginia	13,000	-	13,000	1/27/2014	6.50%
Emmanuel Church Fund, Woodstock, Virginia	35,000	-	35,000	12/31/2016	6.50%
Emmanuel Church Fund, Woodstock, Virginia	21,000	-	21,000	3/31/2017	6.50%
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000	1/28/2019	5.50%
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000	11/10/2023	5.50%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	40,000	-	40,000	11/30/2013	5.00%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	15,000	-	15,000	12/31/2016	6.50%
Grace Church, Keswick, Virginia	10,000	-	10,000	3/10/2019	5.50%
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000	1/27/2009	6.50%
Memorial Fund, St. Paul's, Alexandria, Virginia	5,000	-	5,000	6/1/2019	5.50%
Pennywise Fund of the Episcopal Church					
Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000	11/11/2018	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	15,000	-	15,000	6/1/2019	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	5/4/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	6/23/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000	-	20,000	7/7/2022	5.50%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	2/23/2009	6.50%
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544	7/12/2011	6.50%
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000	5/3/2018	5.50%
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000	6/19/2019	5.50%
St. James, Louisa, Virginia	10,000	-	10,000	12/11/2018	5.50%
St. James, Louisa, Virginia	20,000	-	20,000	7/21/2016	6.50%
St. James - The-Less Church Fund, Ashland, Virginia	1,000	-	1,000	12/31/2018	5.50%

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Notes Payable (Continued)

Year Ended December 31, 2008

	Balance January 1, 2008	Additions (Reductions)	Balance December 31, 2008	Note Maturity Date	Interest Rate
Notes payable to churches (continued)					
St. James - The-Less Church Fund, Ashland, Virginia	100,000	-	100,000	3/6/2023	5.50%
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000	2/15/2008	5.25%
St. John's Episcopal Church Fund, West Point, Virginia	20,000	-	20,000	8/30/2012	6.50%
St. John's Episcopal Church Fund, West Point, Virginia	8,600	-	8,600	4/1/2011	6.50%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	1/27/2022	5.50%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	3/23/2023	5.50%
St. Paul's Church, Alexandria, Virginia	100,000	-	100,000	1/11/2020	5.50%
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000	1/16/2013	5.00%
Trinity Church Fund, Arlington, Virginia	10,000	(10,000)	-	5/22/2008	6.50%
	913,144	(10,000)	903,144		
Other notes payable					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.50%
The Bloomfield Fund, Ivy, Virginia	1,250,067	-	1,250,067	8/19/2009	6.50%
The Bloomfield Fund, Ivy, Virginia	100,000	(100,000)	-	1/15/2008	6.50%
	\$ 2,363,211	\$ (110,000)	\$ 2,253,211		

Note: Remittances for interest are made semiannually.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Permanently Restricted Net Assets

Year Ended December 31, 2008

Reid Fund	<u>\$ 1,386,408</u>
Revolving Loan Fund	
Diocesan Revolving Fund Proper	462,583
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	<u>7,880</u>
	<u>511,428</u>
Other Endowed Funds	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of	
John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	<u>740</u>
	<u>284,063</u>
Total	<u>\$ 2,181,899</u>

See report of independent auditors.

2009 Diocesan Program Budget as adopted by Council

DIOCESE OF VIRGINIA 2009 BUDGET

1/28/2009

		2008	2009	2009	2009
		BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		As amended by Executive Board	Requests	As Adopted by Executive Board	As approved by Annual Council
INCOME					
A.	ANTICIPATED PLEDGE INCOME	4,300,580	4,515,609	4,405,441	4,297,037
B.	OTHER ESTIMATED INCOME TO SUPPORT	130,500	44,600	44,600	48,600
C.	VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	63,676	57,150	57,150	57,150
D.	HEALTH INSURANCE ADMIN REIMBURSEMENT	89,663	91,100	91,100	91,100
E.	RESTRICTED INCOME	230,045	240,000	239,100	240,000
F.	PRIOR YEAR INCOME	0	0	0	0
TOTAL INCOME		4,814,464	4,948,459	4,837,391	4,733,887
EXPENSES					
A.	GENERAL CHURCH BUDGET	858,036	884,541	884,541	884,541
B. ECUMENICAL PARTNERSHIPS					
1.	Chaplain Service of the Churches of Virginia, Inc.	60,000	100,000	55,000	55,000
2.	Refugee Resettlement	8,500	10,800	8,500	8,500
3.	Virginia Council of Churches	17,500	25,000	15,625	15,625
4.	Virginia Interfaith Center for Public Policy	8,250	10,000	7,838	7,838
B	Total for Ecumenical Partnerships:	94,250	145,800	86,963	86,963
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY					
1.	Robert Bruce Hall Diocesan Scholars Program	0	50,000	0	0
2.	Grants for Episcopal College Ministries	131,800	229,832	140,886	140,123
3.	Shrine Mont Camp Subsidy	132,910	125,000	120,000	120,000
4.	Youth Ministry Development	6,525	3,500	3,500	3,500
5.	Bishop's Minority Scholarship	7,500	7,500	7,500	7,500
C.	Total for Support of Youth and Young Adults Ministry:	278,735	415,832	271,886	271,123
D. MISSIONS & CHURCH PLANTING					
1.	New Missions Budget	0	0	0	0
2.	Church Planting, Commission on	5,500	6,800	6,800	6,800
3.	Aid to Mission Churches		611,220	574,000	574,000
a.	St. Peter's, Richmond	30,000			
b.	Trinity, Charlottesville	28,000			
c.	La Iglesia de San Jose', Arlington	48,500			
d.	La Iglesia de Cristo Rey, Arlington	48,500			
e.	La Iglesia de San Marcos, Alexandria	8,000			
f.	St. David's Church, Aylett	35,000			
g.	Holy Cross Episcopal Korean Mission	40,000			
h.	St. Patrick's Anglo-Vietnamese Parish, Falls Ch	12,000			
i.	Christ Church, Lucketts	24,500			
j.	Church of the Cross, Charlottesville	0			
k.	Immanuel, King & Queen	3,000			
l.	Calvary, Hanover	8,500			
m.	St. Martin's, Doswell	0			
n.	St. Paul's West Point & Grace, Millers Tavern	42,000			
o.	Trinity, Highland Springs	20,000			
p.	All Soul's, Atlee	25,000			
q.	St. Clare's Richmond	20,000			
r.	St. Augustine's in the Fields	0			
s.	St. Francis, Goochland	15,000			
t.	St. Gabriel's, Leesburg	10,000			
u.	Our Saviour, Montpelier	20,000			

DIOCESE OF VIRGINIA 2009 BUDGET

1/28/2009

		2008	2009	2009	2009
		BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM		As amended by Executive Board	Requests	As Adopted by Executive Board	As approved by Annual Council
	v. Christ the King, Harrisonburg	35,000			
	w. Santa Maria, Falls Church	40,000			
	x. St Peter's in the Wds, Fairfax Stn	35,000			
4.	a. Mountain Missions (Supported by the Reid Trust)	70,000	70,000	63,000	63,000
	b. Grace Church, Stanardsville				
	c. McIlhaney Parish				
	d. Buck Mountain, Earlysville	20,000			0
	e. Good Shepherd, Bluemont	6,000			0
	f. Deferred Maintenance Projects	11,000	5,000	5,000	5,000
5.	Special Ministries and Other Expenses				
	a. Reserve (Interest on property loans)	30,000	25,000	25,000	25,000
	b. Diocesan Aid for Scholarship & Sm Church Institute	4,000	5,000	5,000	5,000
	c. CCM Miscellaneous Funds & Latino Task Force	12,000	16,000	6,000	6,000
D.	Total for Missions & Church Planting	706,500	739,020	684,800	684,800
E.	PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES				
1.	Aging, Committee on	10,750	19,025	10,750	10,750
2.	Communications, Committee on	0	500	500	500
3.	Ecumenical and Interfaith Commission	8,963	13,044	9,320	9,320
4.	Education, Committee on	5,175	3,934	3,834	3,834
5.	Mental Health, Committee on	2,900	4,865	2,900	2,450
6.	Ministries in Higher Education, Committee on	1,150	1,150	1,150	1,150
7.	Parish Youth Ministries, Committee on	22,500	30,700	30,200	30,200
8.	Parish Nurses, Task Force on	500	500	500	500
9.	Prison Ministry, Task Force on	0	0	0	0
10.	Race Relations, Committee on	4,550	3,200	3,150	3,150
11.	Stewardship, Committee on	5,300	6,500	4,062	4,062
12.	Stewardship of Creation, Committee on the	1,900	3,650	1,030	1,030
13.	Women in Mission and Ministry, Committee on	3,550	2,200	1,700	1,700
14.	Program Development and Committee Support	3,100	2,500	2,500	2,500
15.	Human Need, Commission on	1,925	2,175	1,925	1,925
16.	Education for Ministry Fee	2,800	2,800	2,800	2,800
17.	Task Force on Emergency Preparedness	0	135	135	135
E.	Total for Program Committees of the Executive Board & Diocesan Ministries	75,063	96,878	76,456	76,006
F.	CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS				
1.	Ministry, Commission on	85,498	1,100	1,100	1,100
	a. Committee on Discernment	0	0	0	0
	b. Committee on Ministry in Daily Life	0	230	230	230
	c. Committee on Leadership Formation	0	0	0	0
	d. Committee on the Diaconate	0	0	0	0
	e. Committee on Priesthood	0	61,053	61,053	61,053
	f. Young Priests Initiative	21,000	25,570	22,570	22,570
	g. Diocesan Board of Examining Chaplains	0	100	100	100
	h. Committee on Continuing Clergy Formation	16,800	17,866	17,500	17,500
	i. Prevention of Sexual Misconduct, Comm	7,225	5,450	5,450	4,950
2.	Addiction & Recovery, Commission on	0	0	0	0
3.	Congregational Development, Commission on	25,950	14,900	14,900	13,400
4.	Liturgy and Church Music, Commission on	1,750	1,624	1,600	1,600
5.	Standing Committee	4,625	5,675	5,675	5,675

DIOCESE OF VIRGINIA 2009 BUDGET

1/28/2009

	2008	2009	2009	2009
	BUDGET	BUDGET	BUDGET	BUDGET
CATEGORY AND PROGRAM	As amended by Executive Board	Requests	As Adopted by Executive Board	As approved by Annual Council
6. South African Partnership, Commission for	2,000	3,000	2,000	2,000
7. Province III Representation	9,061	10,420	10,420	10,420
8. Meetings and Expenses of the Executive Board, Deans, Presidents	7,200	3,800	3,800	3,800
9. World Mission, Commission on	13,500	21,700	11,000	11,000
F. Total for Canonical Ministries:	194,609	172,668	157,398	155,398
G. NON-ADMINISTRATIVE EXPENSES OF MAYO HOUSE				
1 Clergy & Diocesan Conferences	8,975	12,000	11,500	11,500
2 VE & Communication Expenses	93,500	94,122	93,500	93,500
3 Insurance for Churches/Organization	25,000	15,000	15,000	15,000
4 Real Estate Tax (Undeveloped Land)	64,000	66,000	66,000	66,000
5 Clergy Deployment Expenses	3,750	3,750	3,750	3,750
6 General Convention Representation	14,000	20,000	20,000	20,000
G. Total Non-Administrative Expenses	209,225	210,872	209,750	209,750
H. BISHOPS, COMMUNICATIONS, STAFF, & SUPPORT				
1 The Episcopate				
a. Bishops	608,515	634,184	623,733	550,536
b. Assistants to the Bishops	376,705	355,225	348,465	342,023
c. Other expenses of the Office of the Bishop	2,275	2,275	2,225	2,225
2 Staff				
a. Other Staff	843,181	897,185	879,309	863,657
b. Temporary Assistance	2,870	2,500	2,365	2,365
3 Support				
a. Automobile and Other Travel Expense	130,000	150,000	140,000	140,000
b. Office Supplies, Equipment & Services	155,000	175,000	165,000	160,000
c. Building-Related Expenses	60,000	65,000	65,000	65,000
d. Professional Fees	100,000	140,000	100,000	100,000
e. Other Operating Expenses	14,500	16,000	14,500	14,500
f. Reserve Accounts	20,000	20,000	15,000	15,000
H. Total for Bishops, Communications, Staff, and Support:	2,313,046	2,457,369	2,355,597	2,255,306
I. Micro-Economic Development Projects	15,000	15,000	5,000	5,000
J. Capital Campaign Expenses	0			0
K. Episcopal Transition Fund	0			0
L. Interest Expense	70,000	105,000	105,000	105,000
TOTAL EXPENSES	4,814,464	5,242,980	4,837,391	4,733,887
TOTAL INCOME - EXPENSES	0	(294,521)	0	0

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society of Virginia is:

"Trustees of the Protestant Episcopal Education Society in Virginia"

(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”

Also chartered under the Laws of Virginia:

“St. Paul’s Endowment Fund, Incorporated,” Richmond, Virginia

“All Saints’ Endowment Fund, Incorporated,” Richmond, Virginia

“St. Stephen’s Endowment Fund, Incorporated,” Richmond, Virginia

“Grace & Holy Trinity Endowment Fund, Inc.,” Richmond, Virginia

“St. John’s Endowment Fund” (St. John’s Church, Richmond - income needs)

“St. John’s Foundation” (St. John’s Church, Richmond - for maintenance)

“Westminster-Canterbury Corporation,” Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____.”

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____.”

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia
9. The Peter Paul Development Center

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban’s Housing Corporation

Legal Titles for Making Bequests

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.

Constitution and Canons

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Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I. Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II. Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III. Composition of the Council.

Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio..
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17, of the Episcopal Church, in the Diocese of Virginia.

Article IV. Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V. Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI. The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII. Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII.

The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI. The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII. The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

Article XIII. The Chancellor of the Diocese.

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Article XIV. The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

Article XV. The Standing Committee of the Diocese.

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI. The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII. Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII. Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX. Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX. Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

CANON 1. Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

CANON 2.

Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment.

Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

CANON 3.

Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

CANON 4.

Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

CANON 5.

The Church Pension Fund.

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

CANON 6.
Archdeacons and Deans.

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

CANON 7.
The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and

including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church

throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

CANON 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

CANON 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.

- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such “Mission of a Founding Church” as a “Mission,” and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.

- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

CANON 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term “Rector” implies “Rector or Vicar;” and the term “Vestry” denotes “Vestry or Vestry Committee;” unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

CANON 12.

Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

CANON 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book

entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

CANON 14. Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

CANON 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold,

transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

CANON 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

CANON 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

CANON 18. The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

CANON 19. The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the

Treasurer of every trust and permanent Diocesan fund.

- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

CANON 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

CANON 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

CANON 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. As a transition following adoption of amendments to this Canon at the 212th Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

CANON 23.

Reserved for future use.

CANON 24.

Reserved for future use.

CANON 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

CANON 26.

Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

CANON 27.

Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8 of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1 of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

CANON 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop

of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

CANON 29. Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

CANON 30. Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

CANON 31.

Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

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Directory

Bishops and Diocesan Staff

as of October 15, 2009

Bishops

Shannon Sherwood Johnston
Bishop
sjohnston@thediocese.net, ext. 18

David Colin Jones
Bishop Suffragan
djones@thediocese.net, ext. 34

Diocesan Staff

Ms. Paris Ball
Acting Program Director
pball@thediocese.net, ext. 27

Mr. Henry Burt
Secretary of the Diocese, Chief of Staff
hburt@thediocese.net, ext. 30

Mr. Buck Blanchard
Missioner for World Mission
bblanchard@thediocese.net, ext. 35

Ms. Mary Anne Bryant
Administrative Assistant, Office of the
Bishop/Global Mission
mabryant@thediocese.net, ext. 15

Ms. Joy Buzzard
Financial Administrator
jbuzzard@thediocese.net, ext. 22

Ms. Frances C. Caldwell
Director of Development and Stewardship
fcaldwell@thediocese.net, ext. 41

Ms. Emily Cherry
Communications Officer
echerry@thediocese.net, ext. 21

Ms. Laura Cramer
Benefits Administrator
lcramer@thediocese.net, ext. 40

Mr. Matt Farr
Assistant to the Secretary
mfarr@thediocese.net, ext. 25

Mr. Tyler Fox
Administrative Assistant to Bishop Jones
tfox@thediocese.net, 703-824-1325

Ms. Cathy Gowen
Executive Secretary to Bishop Johnston
cgowen@thediocese.net, ext. 34

Ms. Peggy Hombs
Coordinator of the Ordination Process
phombs@thediocese.net, ext. 11

Mr. Allen Jamerson
Clerk
clerk@thediocese.net
ext. 38

Mr. Wilbert "Skeet" Jones
Sexton
ext. 28

Mr. Michael Kerr
Treasurer
mkerr@thediocese.net, ext. 20

Ms. Mildred Lofton
Bookkeeper
mlofton@thediocese.net, ext. 21

Ms. Lindsay Ryland
Deployment Officer
lryland@thediocese.net, ext. 13

Ms. Karen Smith
Receptionist/Administrative Assistant
ksmith@thediocese.net, ext. 31

Diocesan Centers

Shrine Mont, Incorporated
221 Shrine Mont Cir.
Orkney Springs, Virginia 22845
540-856-2141
Fax 540-856-8520
Mr. Kevin Moomaw, Director

The Virginia Diocesan Center at Roslyn
8727 River Rd.
Richmond, VA 23229
804-288-6045
800-477-6296
Fax 804-285-3430
Ms. Kass Lawrence, Director

Church Schools in the Diocese of Virginia

Christchurch School
49 Seahorse Ln., Christchurch, VA 23031
804-758-2306
Mr. John Estin Byers, Head

St. Margaret's School
P.O. Box 158, Tappahannock, VA 22560
804-443-3357
Ms. Margaret R. Broad, Head

St. Catherine's School
6001 Grove Ave., Richmond, VA 23226
804-288-2804
Ms. Laura J. Erickson, Head

St. Stephen's & St. Agnes School
1000 St. Stephen's Rd., Alexandria, VA
22304
703-751-2700
Ms. Joan G. Ogilvy Holden, Head

St. Christopher's School
711 St. Christopher's Rd., Richmond, VA
23226
804-282-3185
Mr. Charles M. Stillwell, Head

Stuart Hall School
P.O. Box 210, Staunton, VA 24402
540-885-0356
Mr. Mark Hampton Eastham, Head

Other Schools

The Episcopal High School
1200 N. Quaker Ln., Alexandria, VA 22302
703-379-6530
Mr. F. Robertson Hershey, Headmaster

The Protestant Episcopal Theological
Seminary in Virginia
3737 Seminary Rd., Alexandria, VA 22304
703-370-6600
Dr. Ian Markham, Dean and President
The Rt. Rev. Peter James Lee, Chairman

Virginia Diocesan Homes

Goodwin House, Alexandria
4800 Fillmore Ave., Alexandria, VA 22311
703-578-1000
Ms. Kathleen S. Anderson, President and
CEO
Mr. Harry Baldwin, Executive Director

Goodwin House Bailey's Crossroads
3440 S. Jefferson St., Falls Church, VA 22041
703-820-1488
Ms. Kathleen S. Anderson, President and
CEO
Ms. Linda Lateana, Executive Director

Rappahannock Westminster Canterbury
132 Lancaster Dr, Irvington, VA 22480
804-438-4000
Mr. Stuart Butning, President and CEO

Shenandoah Westminster Canterbury
300 Westminster-Canterbury Dr.,
Winchester, VA 22603
540-665-0156
Ms. Jeannie Shiley, President and CEO

Westminster Canterbury of the Blue Ridge
250 Pantops Mountain Rd., Charlottesville,
VA 22911
434-972-2622
Mr. Gary Selmeczi, President and CEO

Westminster Canterbury of Richmond
1600 Westbrook Ave., Richmond, VA 23227
804-264-6000
Mr. Donald Lecky, President and CEO

Other Institutions

The Church Pension Group
445 Fifth Ave., New York, NY 10016
800-223-6602
Fax 212-592-9400

The Episcopal Church Center
815 Second Ave., New York, NY 10017
800-334-7626
Fax 212-949-6781

List of Clergy of the Diocese in Order of Reception

<i>Bishops</i> Atkinson, Robert P. (Consecrated May 6, 1973)	<i>Date Ordained</i> February 1954	<i>Received from</i> West Virginia
Keyser, Charles L. (Consecrated May 6, 1990)	February 1955	Florida
Lee, Peter James (Consecrated May 19, 1984)	May 1968	North Carolina
Jones, David C. (Consecrated June 24, 1995)	December 1968	West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	Northern Indiana
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	East Carolina
Johnston, Shannon S. (Consecrated May 26, 2007)	December 1988	Mississippi

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Price, Gary K.	11/04/1949	Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Frank, William G.	05/20/1954	Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Lyles, Robert H.	06/07/1957	Ordained
Sherk, Jr., Grant R.	06/07/1957	Ordained
Marshall, McAlister C.	06/10/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	Western Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	Connecticut
West, Stewart B.	03/10/1958	West Virginia
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Smart, Jr., Frank F.	03/05/1962	Honolulu
Barton, III, George L.	07/02/1962	Southwestern Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Adams, Jr., John D.	09/01/1964	Maryland
Harris, Carl B.	01/01/1965	Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	01/01/1967	Washington
LeRoy, Milton R.	04/21/1967	Cuba
Duvall, Robert W.	08/15/1967	S. Carolina
Boyd, Jr., Robert J.	09/01/1967	Southwestern Virginia

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Newland, Jr., William T.	12/01/1967	Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	Connecticut
Dickey, Jr., Robert W.	01/01/1969	Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
Morgan, S. Neale	09/01/1969	Pittsburgh
La Rue, Howard A.	10/01/1969	Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	Southwestern Virginia
Minich, Mason F.	01/01/1971	Costa Rica
Sheerin, Jr., Charles W.	09/13/1971	Massachusetts
Dols, William L.	04/02/1972	Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	NM & SW Texas
Andersen, John D.	08/01/1972	Connecticut
Prior, Randall L.	10/06/1972	Central Gulf Coast
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	Atlanta
Myers, William F.	11/01/1973	Central New York
Wyer, George W.	02/27/1974	Southeast Florida
Corry, Richard S.	04/22/1974	Florida
Warner, David M.	05/01/1974	Utah
Prichard, Robert W.	05/24/1974	Ordained
Bayfield, Ralph W.	12/10/1974	Pennsylvania
Morton, III, W. Brown	01/15/1975	Cnv.Am.Churches, Europe
Dols, Timothy W.	04/01/1975	Maryland
Murray, Michael H.	08/03/1975	Southwestern Virginia
Smith, John M.	09/02/1975	North Carolina
Cook, Jr., Charles S.	04/22/1976	Southern Virginia
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	Southern Virginia
DeMott, Richard A.	01/31/1977	Newark
Turnbull, Malcolm E.	06/04/1977	Southwestern Virginia
Biddle, III, Craig	08/01/1977	Connecticut
Poist, David H.	09/01/1977	Maryland
White, Harold N.	09/13/1977	West Virginia
Jones, David C.	01/01/1978	West Virginia
Swann, Jr., Sydney C.	01/20/1978	Southern Virginia
Phillips, Margaret E.	06/03/1978	Ordained
Wayland, David C.	06/15/1978	Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	Western Massachusetts

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
McCusker, III, Thomas B.	04/06/1979	Pittsburgh
Caldwell, Martin	06/15/1979	Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Stewart, J. Bruce	09/04/1979	Newark
Wentt, Allan R.	10/16/1979	Southern Ohio
Matthews, F. Clayton	01/01/1980	East Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Bragg, Randolph M.	06/01/1980	Southern Virginia
Kettlewell, Paula S.	06/14/1980	Ordained
Cobb, Lewis M.	07/14/1980	Southern Virginia
Taylor, Gregory B.	07/18/1980	Ohio
Cooke, Bruce H.	11/20/1980	Iowa
Lee, David E.	01/26/1981	Michigan
Noe, William S.	01/28/1981	East Carolina
Kinser III, Prentice	03/01/1981	Southwestern Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	Newark
Hallock, Jr., Harold H.	09/01/1981	Tennessee
Ward, Edwin M.	09/10/1981	Connecticut
Markley, Thomas H.	10/01/1981	Southern Virginia
Brown, Jr., Allen W.	12/01/1981	SE. Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	Southern Virginia
Brown, Dwight L.	06/17/1982	Western Massachusetts
Baxter, Philip R.	06/21/1982	Missouri
Windel, Marian K.	06/28/1982	Washington
Reiners, Jr., Alwin	11/20/1982	Missouri
Siefferman, Norman C.	12/15/1982	Atlanta
Martin, William R.	01/01/1983	Southern Virginia
Smith, Thomas R.	04/21/1983	Washington
Dudley, Jr., Thomas L.	05/18/1983	Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevelder, Frank R.	06/14/1983	Mexico
Rutter, Deborah W.	08/06/1983	Pittsburgh
Gray, Peter H.	09/01/1983	Western Michigan
Reid, Richard	10/12/1983	Rhode Island
Milliken, Jean L.	12/12/1983	Atlanta
Johnston, Philip G.	01/01/1984	Lexington
Blair, Jr., Thom W.	02/01/1984	Missouri
Mohn, Michael	03/01/1984	Western North Carolina
Loomis, DeWitt H.	04/01/1984	Central New York
Hetherington, Robert G.	05/11/1984	Western New York
Lee, Peter James	05/19/1984	North Carolina
Phipps, Jr., Robert S.	07/01/1984	Texas

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Chipps, Kathleen D. M.	07/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	Central Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	Michigan
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	Washington
Keyser, Charles L.	08/01/1986	Florida
Brooks, Porter H.	11/26/1986	Northwest Texas
Friend, Robert D.	01/01/1987	Maryland
Seiler, Jeffrey H.	01/15/1987	Maine
Wells, Jr., William S.	02/15/1987	North Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained
Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	Albany
Bitsberger, Donald E.	08/08/1987	Massachusetts
Davis, Alice D.	09/13/1987	Maryland
Hatcher, Jr., John H.	10/01/1987	Tennessee
Webb, III, Joseph T.	05/12/1988	Maryland
Gilliatt, Cynthia A.	06/18/1988	Ordained
Wood, Stuart C.	06/18/1988	Ordained
Atkinson, Robert P.	01/01/1989	West Virginia
Mansella, Thomas G. A.	03/01/1989	Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	New Hampshire
Glover, John F.	09/27/1989	Minnesota
Hearn, Roger D.	01/01/1990	Easton
Schadt, Stuart E.	02/01/1990	Texas
Chipps, James D.	06/02/1990	Ordained
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	California
Morales, Roberto	02/25/1991	New York
May, Richard E.	06/11/1991	Vermont
Maypole, Sara J. Chandler	12/01/1991	Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	Alabama
Papile, James A.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Pippin, J. Edwin	07/01/1992	California
Winchell, Ronald S.	07/06/1992	Utah
Jackson, Brad L.	11/23/1992	Kansas
Burgoyne, Douglas G.	03/29/1993	Southern Virginia
Smith, Wesley H.	03/29/1993	New York
Dillard, W. Scott	06/12/1993	Ordained
Heistand, Virginia	06/12/1993	West Texas

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	Maine
Klemmt, Pierce W.	01/01/1994	West Missouri
Rundlett, Bradford A.	01/01/1994	Maryland
Hunter, Jr., H. Miller	02/01/1994	Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	Massachusetts
Lord, Richard A.	08/15/1994	Connecticut
Simpson, Geoffrey S.	10/24/1994	Connecticut
Fishwick, Jeffrey P.	01/01/1995	S. Carolina
Ohmer, John R.	01/23/1995	Indianapolis
Norton, Julie L.	01/24/1995	Massachusetts
Eaves, Lindon J.	01/27/1995	Oxford, UK
Thomas, Sherry H.	03/24/1995	Southern Ohio
Ritchie, Anne Gavin	06/19/1995	Washington
Hammond, James A.	06/27/1995	Easton
White, James T.	07/07/1995	Arkansas
Krejci, Scott	07/31/1995	Michigan
Greenwood, April Trew	10/10/1995	Rhode Island
Rice, Jr., John F.	11/01/1995	Massachusetts
Wade, Stephen H.	11/01/1995	Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	Central Pennsylvania
Weatherly, Beverly	01/24/1996	New Jersey
Blakemore, Barbara Keller	03/01/1996	Southern Virginia
White, III, Hugh C.	03/01/1996	Southern Virginia
Merritt, Claudia W.	05/22/1996	North Carolina
Wayland, David F.	05/25/1996	Southern Ohio
Parker, Betsee	07/31/1996	Massachusetts
Hortum, John D.	09/08/1996	Roman Catholic
Miller, Jr., Edward O.	10/18/1996	Massachusetts
Spigner, Carol H.	11/22/1996	Upper S. Carolina
Spigner, Charles B.	11/22/1996	Upper S. Carolina
Nelson-Amaker, Melana	11/25/1996	Pittsburgh
Garrett, Kathy R.	01/01/1997	Connecticut
Packard, Laurence K.	01/01/1997	Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	W. Texas
Dunlap, G. Edward	01/25/1997	East Carolina
Crocker, Ronald	03/18/1997	Rhode Island
Burk, William H.	05/05/1997	Northern California
Elberfeld, Katherine A.	05/08/1997	Lexington
Levy, Sandra	05/30/1997	Southwestern Virginia
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	Long Island
Weatherly, John A.	07/15/1997	East Carolina
deGavre, Susan W.	08/16/1997	Pennsylvania

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Schellenberg, Roger	09/01/1997	Western Massachusetts
Parkinson, Caroline S.	09/18/1997	Washington
Sturges, Kathleen M.	10/15/1997	Olympia
Hummel, Thomas C.	12/26/1997	Newark
Anderson, Vienna Cobb	01/26/1998	Washington
Caldwell, George M.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	Arkansas
Bridges, Penelope M.	11/25/1998	New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	Upper South Carolina
Murphy, Jo-Ann	01/26/1999	Newark
Gray, Francis	02/19/1999	Northern Indiana
Washington, Lynne	04/13/1999	Southern Virginia
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	Oregon
Baker, John M.	08/31/1999	West Tennessee
Gibson, Webster	10/01/1999	Southern Virginia
Walton, Lindsley	12/17/1999	Ordained
Warder, Oran E.	01/15/2000	Delaware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Anderson, David T.	06/24/2000	Ordained
Cunningham, Jeune J.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina
Newcomb, Deborah J.	09/08/2000	Maryland
Newbold, Simeon E.	09/14/2000	Central Florida
Hollerith, Randolph M.	12/01/2000	Georgia
Hollerith, Melissa K.	12/01/2000	Georgia
Lainson, Vinnie	12/07/2000	Ordained
Kiblinger, Charles E.	12/28/2000	Colorado
Huntington, Frederic D.	01/01/2001	South East Florida
Morgan, Philip	01/08/2001	Northern Indiana
Wheeler, Elisa D.	05/10/2001	Washington
Hawkins, Linda	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
Skala, Kira	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Packard, Jeffrey A.	07/30/2001	Central Pennsylvania
Piver, Jane	08/23/2001	East Carolina
Mandell, Cuthbert	09/06/2001	Massachusetts
Lockey, Laura	09/11/2001	Mississippi
Binder, Donald	10/01/2001	Dallas
Baker, Rhonda W.	10/01/2001	Chicago
Corsello, Dana	10/05/2001	Northwest Texas
Stanley, Lauren	10/30/2001	Bethlehem
Barker, Ann	11/02/2001	Atlanta

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Anschutz, Maryetta	11/17/2001	Ordained
Dickson, Patricia	11/17/2001	Ordained
Merola, C. Robert	01/01/2002	Central Florida
Andres, Anthony	01/01/2002	Indiana
Gray, Michael	01/07/2002	Southeast Florida
Foughty, Donna	01/15/2002	North Dakota
Inscoe, Laura	06/15/2002	Ordained
Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Iswariah, James	08/06/2002	Perth, Australia
Harper, David S.	08/07/2002	San Joaquin
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	01/12/2003	Georgia
Millner, Jr., Bollin	02/17/2003	North Carolina
Pipkin, Michael	02/25/2003	Northwest Texas
Johnson, David	03/13/2003	South Carolina
Sonderegger, Katherine	04/11/03	Vermont
Dell, Mary Lynn	06/14/2003	Ordained
Murphy, Diane G.	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Palmer, Beth A.	06/14/2003	Ordained
Roberts, Jason T.	06/14/2003	Ordained
Proctor, Judith H.	07/25/03	Missouri
Howell, S. Caitlin	08/21/03	Maine
Gwynne, Geoffrey C.	01/01/2004	Colorado
Rohman, Suzannah	01/20/2004	Delaware
Brenneis, Michael	01/14/2004	Ordained
Harman, Torrence M.	01/14/2004	Ordained
Perkins, David W.	01/21/2004	Atlanta
Turner, Anne M.	01/28/2004	Washington
May, Jr., James B.	02/19/2004	Washington
Pruitt, Alonzo C.	02/25/2004	Long Island
Duncan-Probe, DeDe	03/22/2004	El Camino Real
Sutor, Jack	04/15/2004	West Virginia
West, Jr., John	05/01/2004	Georgia
Hutchson, Lee	05/14/2004	Florida
White, Ellen	06/01/2004	Southwestern Virginia
McNabb, Ann C.	06/26/2004	Ordained
Hutton, Linda V.	06/26/2004	Ordained
Johnson, Candine	06/26/2004	Ordained
Kimball, Jennifer	06/26/2004	Ordained
MacPhail, Karin C.	06/26/2004	Ordained
Morris, J. Glen "Jay"	06/26/2004	Ordained
Scott, William	06/26/2004	Ordained
West, Hillary T.	06/26/2004	Ordained
Walker, Paul N.	07/01/2004	Alabama
Cavanaugh, Sean	09/8/2004	Atlanta
Hayes, C. Thomas	09/21/2004	Central New York
Rafferty Quinn, Katherine	11/22/2004	Ordained

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Wood, Sarah A.	11/22/2004	Ordained
Dannals, James C.	12/1/2004	Western Massachusetts
Barr, Jane W.	12/1/2004	Central Pennsylvania
Swann, Catherine W.	12/2/2004	Southern Virginia
O'Neill, Grayce	01/12/2005	North Carolina
Stewart-Sicking, Megan	04/8/2005	Southern Ohio
Bailey, S. Abbott	06/18/2005	Ordained
Davila, Mary F.	06/18/2005	Ordained
Kinney, Sarah	06/18/2005	Ordained
Lloyd, Lucia	06/18/2005	Ordained
Martens, Ann	06/18/2005	Ordained
Solak, Ketlen	06/18/2005	Ordained
Staley, Mary	06/18/2005	Ordained
Willis, Barbara	06/18/2005	Ordained
Stoddart, David	09/29/2005	Western Massachusetts
Jones, Gary D.	08/31/2005	West Tennessee
Watson, Margaret	11/8/2005	San Diego
Gonzalez, Mario	12/22/2005	Southern Virginia
Campbell, Catherine	01/4/2006	Northern California
Andersen, Paul J.	01/10/2006	Western Massachusetts
Andrews, Pati Mary	01/16/2006	Upper South Carolina
Smedley, Walter	01/24/2006	Pennsylvania
Geddes, Douglas	02/1/2006	Southern Virginia
Phillips, Kevin A.	02/15/2006	Camino Real
Carroll, Diane P.	05/10/2006	Southern Virginia
Becker, Robert A.	06/24/2006	Ordained
Daughtry, Susan	06/24/2006	Ordained
Hinson, Michael B.	06/24/2006	Ordained
Kucik, Amanda	06/24/2006	Ordained
Peyton, William P.	06/24/2006	Ordained
Pollach, Gideon L.K.	06/24/2006	Ordained
Shobe, Melody Wilson	06/24/2006	Ordained
Wellford, Eleanor L.	06/24/2006	Ordained
Strawbridge, Jennifer	06/29/2006	Southwestern Virginia
Cadaret, J. Michael	07/6/2006	Florida
Chadwick, Leslie	08/1/2006	Georgia
Shankles, Jeffrey	08/28/2006	Idaho
Sachs, William	09/15/2006	Connecticut
Rahn, Gaynelle M.	10/31/2006	Western Massachusetts
Davis, Ann B.	11/8/2006	Upper South Carolina
Cirillo, James H.	12/1/2006	Pennsylvania
Johnston, Shannon S.	05/26/2007	Mississippi
Blanchard, Louise	06/16/2007	Ordained
Han, Heewoo Daniel	06/16/2007	Ordained
Holland, C. Lynn	06/16/2007	Ordained
Hollaway, Megan L.	06/16/2007	Ordained
Marques, Barbara B.	06/16/2007	Ordained
Norton, Marlee	06/16/2007	Ordained
Rees, Elizabeth	06/16/2007	Ordained
Wells, Fletcher M.	06/16/2007	Ordained
Zimmerman, Whitney B.	06/16/2007	Ordained

Directory of Clergy of the Diocese in Order of Reception

<i>Priests/Deacons</i>	<i>Date</i>	<i>Received from/Ordained in VA</i>
Owen, Shelby O.	06/16/2007	Ordained
Banse, Robert L.	06/16/2007	Ordained
Mainwaring, Simon	08/1/2007	California
Tracy, Edward J.	07/3/2007	Southern Virginia
Weiher, Joie C.	12/12/2007	Texas
McKenzie, Jennifer	10/15/2007	Washington
Edmondson, Stephen B.	01/1/2008	Texas
Cowden, Matthew	01/16/2008	Southeast Florida
Markham, Ian S.	01/23/2008	Connecticut
Pierce, C. Christian	01/24/2008	Atlanta
Hutton, Linda V.	01/24/2008	Northern Indiana
Beatty, Stephan P	03/8/2008	New Jersey
Brown, Mary Kay	05/24/2008	Ordained T. Deacon
Butler, Andrew G.	05/24/2008	Ordained T. Deacon
Crerar, Patrick T.	05/24/2008	Ordained T. Deacon
Heffner, Meredith T.	05/24/2008	Ordained T. Deacon
Johnson, Matthew R.	05/24/2008	Ordained T. Deacon
Ritonia, Ann M.	05/24/2008	Ordained T. Deacon
Tibbetts, Catherine J.	05/24/2008	Ordained T. Deacon
Trogdon, Denise A.	05/24/2008	Ordained T. Deacon
Van Baars, Sven L.	05/24/2008	Ordained T. Deacon
Niemeyer, J. David	06/7/2008	Received from R.C.
Richardson, James D.	06/24/2008	Northern California
Holcomb, Justin S.	06/25/2008	Sudan
Ackerman, Peter K.	08/5/2008	Los Angeles
Ledgerwood, Mary Jayne	10/23/2008	Maryland
Adams-Riley, Wallace	10/28/2008	Florida
Gibson, Elizabeth M.	11/16/2008	Ordained T. Deacon
Carey, Peter M.	11/18/2008	Pennsylvania
Demmler, Mary	1/1/2009	Georgia

Clergy who have left the Diocese between January 2008-2009:

Grant, Priscilla
 Emerson, Keith
 Larson, Toby G.
 Malcolm, Kenneth
 Booker, Vaughan
 Antolini, Holly L.
 Brubaker, Natasha Vache
 Swann, Stuart A.
 Abshire, Lupton P.
 Graham, III, Earnest N.
 Meck, Nancy E.
 Reyes, M. Jesus
 Fisher, Paige F.
 deBordenave, E. A. "Tad"
 Way, Gary L.
 West, Anne
 Davis, Molly B.
 Koth, Robert D.

Jarvis, Kedron
Burton, Cassandra
Turbeville, Norman "Keith"
Goforth, Lisa A.
Moore, Charlotte E.
Cunningham, Christopher
Greenwood, III, D. Richard
Clarkson, Frederick C.
Zalesak, Richard J.
Hardman, J. Sue
Hubbard, James
Kendrick, David P.

Clergy who have died between January 2008-2009:

Gibson, Jr., Churchill

Churches by Location

Ada

St. Andrew's Church

Region 13

Mailing Address: PO Box 931, Marshall, VA 20116-0931

Physical Address: 9816 Crest Hill Rd, Marshall, VA 20116

Business Phone: 540-675-3716

Aldie

Our Redeemer, Church of

Region 13

Mailing Address: PO Box 217, Aldie, VA 20105-0217

Physical Address: 39518 John Mosby Hwy, Aldie, VA 20105-2036

Business Phone: 703-327-4060

sheehanvicar@aol.com

www.aldiechurch.com

Vicar: The Rev. John Sheehan

Assistant: The Rev. Nicholas P.N. Lubelfeld

Alexandria

All Saints' Sharon Chapel

Region 6

Mailing Address: 3421 Franconia Rd, Alexandria, VA 22310-2320

Physical Address: 3421 Franconia Rd, Alexandria, VA 22310

Business Phone: 703-960-4808

sharonchpl@aol.com

www.sharonchapel.org

Rector: The Rev. Rachele E. Birnbaum

Christ Church

Region 4

Mailing Address: 118 N Washington St, Alexandria, VA 22314-3023

Physical Address: 118 N Washington St, Alexandria, VA 22314-3023

Business Phone: 703-549-1450

PKlemmt@historicchristchurch.org

www.historicchristchurch.org

Rector: The Rev. Pierce W. Klemmt

Assistant: The Rev. Diane G. Murphy

Associate: The Rev. Ann H. Gillespie

Associate: The Rev. Jean L. Milliken

Intern: The Rev. Jared C. Cramer

Intern: The Rev. Kimberly A. Seidman

Intern: The Rev. Erika Takacs

Emmanuel

Region 4

Mailing Address: 1608 Russell Rd, Alexandria, VA 22301-1926

Physical Address: 1608 Russell Rd, Alexandria, VA 22301-1926

Business Phone: 703-683-0798

eecoffice@yahoo.com

www.emmanuelonhigh.org

Rector: The Rev. Daniel W. Eckman , Jr.

Assistant: The Rev. Amanda Eiman

Grace Church

Region 4

Mailing Address: 3601 Russell Rd, Alexandria, VA 22305-1731

Physical Address: 3601 Russell Rd, Alexandria, VA 22305-1731

Business Phone: 703-549-1980

parish.office@gracealex.org

www.gracealex.org

Rector: The Rev. Robert H. Malm

Assistant: The Rev. Patrick T. Crerar

Immanuel Church-on-the-Hill

Region 4

Mailing Address: 3606 Seminary Rd, Alexandria, VA 22304-5200

Physical Address: 3606 Seminary Rd, Alexandria, VA 22304-5200

Business Phone: 703-370-6555

office@icoh.net

www.icoh.net

Rector: The Rev. Dr. Margaret Ann Faeth

Assistant: The Rev. Peter Ackerman

La Iglesia de San Marcos

Region 6

Mailing Address: 6744 S Kings Hwy, Alexandria, VA 22306-1318

Physical Address: 6744 S Kings Hwy, Alexandria, VA 22306-1318

Business Phone: 703-931-2245

Vicar: The Rev. Frederic D. Huntington

Meade Memorial

Region 4

Mailing Address: 322 N Alfred St, Alexandria, VA 22314-2423

Physical Address: 322 N Alfred St, Alexandria, VA 22314-2423

Business Phone: 703-549-1334

meadechurch@yahoo.com

www.meadechurch.org

Rector: The Rev. Collins Asonye

Olivet Church

Region 6

Mailing Address: 6107 Franconia Rd, Alexandria, VA 22310-2508

Physical Address: 6107 Franconia Rd, Alexandria, VA 22310-2508

Business Phone: 703-971-4733

Donna.Harper1@verizon.net

www.olivetepiscopalchurch.org

Rector: The Rev. Dr. David S. Harper

Resurrection, Church of the

Region 4

Mailing Address: 2280 N Beaugard St, Alexandria, VA 22311-2200

Physical Address: 2280 N Beaugard St, Alexandria, VA 22311-2200

Business Phone: 703-998-0888

office@welcometoresurrection.org

www.welcometoresurrection.org

Rector: The Rev. Dr. Anne G. Ritchie

Associate: The Rev. H. Vance Johnson Jr.

St. Aidan's Church

Region 6

Mailing Address: 8531 Riverside Rd, Alexandria, VA 22308-2206

Physical Address: 8531 Riverside Rd, Alexandria, VA 22308-2206

Business Phone: 703-360-4220

info@staidanseiscopal.com

www.staidanseiscopal.com

Rector: The Rev. John Baker

Assistant: The Rev. Elizabeth Rees

Deacon: The Rev. Beth Reed

St. Clement, Church of

Region 4

Mailing Address: 1701 N Quaker Ln, Alexandria, VA 22302-2339

Physical Address: 1701 N Quaker Ln, Alexandria, VA 22302-2339

Business Phone: 703-998-6166

office@saintclement.org

www.saintclement.org

Rector: The Rev. John D. Hortum

St. James', Mt. Vernon

Region 6

Mailing Address: 5614 Old Mill Rd, Alexandria, VA 22309

Physical Address: 5614 Old Mill Rd, Alexandria, VA 22309

Business Phone: 703-780-3081

rector@stjamesmv.org

www.stjamesmv.org

Priest-in-Charge: The Rev. B. Kris Kramer

St. Luke's, Wellington

Region 6

Mailing Address: 8009 Fort Hunt Rd, Alexandria, VA 22308-1207

Physical Address: 8009 Fort Hunt Rd, Alexandria, VA 22308-1207

Business Phone: 703-765-4342

Church@SaintLukesChurch.net

www.saintlukeschurch.net

Rector: The Rev. E. Tucker Bowerfind

Associate: The Rev. Lynda S. Hergenrather

Associate: The Rev. Ketlen A. Solak

Assistant: The Rev. Michael O. Moore

St. Mark's

Region 6

Mailing Address: 6744 S Kings Hwy, Alexandria, VA 22306-1318

Physical Address: 6744 S Kings Hwy, Alexandria, VA 22306-1318

Business Phone: 703-765-3949

stmarksalex@netzero.net

www.stmarksalex.org

Rector: The Rev. John Weatherly

Assistant: The Rev. Meredith Heffner

Deacon: The Rev. Cherian Pulimootil

St. Paul's

Region 4

Mailing Address: 228 S Pitt St, Alexandria, VA 22314-3742

Physical Address: 228 S Pitt St, Alexandria, VA 22314-3742

Business Phone: 703-549-3312

oran@stpaulsepis.com

www.stpaulsepis.com

Rector: The Very Rev. Oran E. Warder

Assistant: The Rev. Judith H. Proctor

Annandale

St. Alban's

Region 8

Mailing Address: 6800 Columbia Pike, Annandale, VA 22003-3431

Physical Address: 6800 Columbia Pike, Annandale, VA 22003-3431

Business Phone: 703-256-2966

info@stalbansva.org

www.stalbansva.org

Rector: The Very Rev. Grayce M. O'Neill

Assistant: The Rev. Jeffrey S. Shankles

St. Barnabas'

Region 8

Mailing Address: 4801 Ravensworth Rd, Annandale, VA 22003-5551

Physical Address: 4801 Ravensworth Rd, Annandale, VA 22003-5551

Business Phone: 703-941-2922

StBarnabasOffice@vacoxMailing Address.com

www.st-barnabaschurch.org

Rector: The Rev. Linda Wofford Hawkins

Assistant: The Rev. Charles F. Brock

Arlington

La Iglesia de Cristo Rey

Region 3

Mailing Address: 415 S Lexington St, Arlington, VA 22204-1226

Physical Address: 415 S Lexington St, Arlington, VA 22204-1226

Business Phone: 703-931-2245

Vicar: The Very Rev. Catherine Campbell

La Iglesia de San Jose

Region 3

Mailing Address: 911 N Oakland St, Arlington, VA 22203-1916

Physical Address: 911 N Oakland St, Arlington, VA 22203-1916

Business Phone: 703-524-4716

sanjose85@verizon.net

Vicar: The Very Rev. Catherine Campbell

St. Andrew's

Region 3

Mailing Address: 4000 Lorcom Ln, Arlington, VA 22207-3937

Physical Address: 4000 Lorcom Ln, Arlington, VA 22207-3937

Business Phone: 703-522-1600

standrews8@juno.com

www.standrewsnet.org

Rector: The Rev. Jennifer G. Montgomery

St. George's

Region 3

Mailing Address: 915 N Oakland St, Arlington, VA 22203-1916

Physical Address: 915 N Oakland St, Arlington, VA 22203-1916

Business Phone: 703-525-8286

info@saintgeorgeschurch.org

www.saintgeorgeschurch.org

Interim Rector: The Rev. Philip Wiehe

St. John's

Region 3

Mailing Address: 415 S Lexington St, Arlington, VA 22204-1226

Physical Address: 415 S Lexington St, Arlington, VA 22204-1226

Business Phone: 703-671-6834

stjohnssecretary@verizon.net

www.stjohnsarlington.thediocese.net

Rector: The Rev. Ann Barker

St. Mary's

Region 3

Mailing Address: 2609 N Glebe Rd, Arlington, VA 22207-3501

Physical Address: 2609 N Glebe Rd, Arlington, VA 22207-3501

Business Phone: 703-527-6800

office@stmarysarlington.org

www.stmarysarlington.org

Rector: The Rev. Andrew T. P. Mellow

Assistant: The Rev. Jennifer Strawbridge

St. Michael's

Region 3

Mailing Address: 1132 N Ivanhoe St, Arlington, VA 22205-2445

Physical Address: 1132 N Ivanhoe St, Arlington, VA 22205-2445

Business Phone: 703-241-2474

parishoffice@stmikeec.org

www.stmikeec.org

Rector: The Rev. Leslie Hague

Associate: The Rev. George M. Caldwell

St. Peter's

Region 3

Mailing Address: 4250 N Glebe Rd, Arlington, VA 22207-4508

Physical Address: 4250 N Glebe Rd, Arlington, VA 22207-4508

Business Phone: 703-536-6606

info@saint-peters.org

www.saint-peters.org

Rector: The Rev. Craig A. Phillips

Assistant: The Rev. Mary Demmler

Assistant: The Rev. Ann F. Martens

Deacon: The Rev. Mary B. Thorpe

Trinity

Region 3

Mailing Address: 2217 Columbia Pike, Arlington, VA 22204-4405

Physical Address: 2217 Columbia Pike, Arlington, VA 22204-4405

Business Phone: 703-920-7077

info@tecarl.org

www.trinitychurcharlington.org

Rector: The Rev. Kim L. Coleman

Ashburn

St. David's

Region 13

Mailing Address: 43600 Russell Branch Pkwy, Ashburn, VA 20147-2903

Physical Address: 43600 Russell Branch Pkwy, Ashburn, VA 20147-2903

Business Phone: 703-729-0570

info@stdavidsashburn.org

www.stdavidsashburn.org

Interim Rector: The Rev. Mary Kay Brown

Ashland

St. James-the-Less

Region 11

Mailing Address: 125 Beverly Rd, Ashland, VA 23005-1821

Physical Address: 125 Beverly Rd, Ashland, VA 23005-1821

Business Phone: 804-798-6336

etracy.sjtl@comcast.net

www.stjamestheless.com

Rector: The Rev. Edward J. Tracy

Aylett

St. David's Church

Region 11

Mailing Address: PO Box 125, Aylett, VA 23009-0125

Physical Address: 11291 W River Rd, Aylett, VA 23009-3000

Business Phone: 804-769-2078

JamesIswariah@yahoo.com

Vicar: The Rev. James. C. Iswariah

Batesville

Holy Cross, Church of the

Region 12

Mailing Address: PO Box 12, Batesville, VA 22924-0012

Physical Address: Virginia Route 635, Batesville, VA 22924

Business Phone: 540-949-0826

Vicar: The Rev. Anthony F. Andres

Berryville

Grace

Region 14

Mailing Address: PO Box 678, Berryville, VA 22611-0678

Physical Address: 110 N Church St, Berryville, VA 22611-1110

Business Phone: 540-955-1610

amzgrace@verizon.net

www.clarkeparish.org

Rector: The Rev. Dwight L. Brown

St. Mary's

Region 14

Mailing Address: PO Box 678, Berryville, VA 22611-0678

Physical Address: 110 N. Church Street, Berryville, VA 22611

Business Phone: 540-955-1610

Rector: The Rev. Dwight L. Brown

Bluemont

Good Shepherd, Church of the

Region 14

Mailing Address: PO Box 324, Bluemont, VA 20135-0324

Physical Address: 27 Good Shepherd Road, Bluemont, VA 20135-0324

Business Phone: 703-861-6751

info@goodshepherdbluemont.com

www.goodshepherdbluemont.com

Boonesville

Good Shepherd-of-the-Hills

Region 15

Mailing Address: PO Box 31, Free Union, VA 22940-0031

Physical Address: Corner of Sr-601 and Sr-810, Boonesville, VA 22935

Business Phone: 434-973-7688

Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

St. Asaph's

Region 1

Mailing Address: PO Box 1178, Bowling Green, VA 22427-1178

Physical Address: 130 S Main St, Bowling Green, VA 22427-9424

Business Phone: 804-633-5660

wpjoh3@juno.com

www.stasaphs.org

Priest-in-Charge: The Rev. Dr. Pegram Johnson III

Brandy Station

Christ Church

Region 1

Mailing Address: PO Box 25, Brandy Station, VA 22714-0025

Physical Address: 14586 Alanthus Rd, Brandy Station, VA 22714-2111

Business Phone: 540-439-3733

rector@historicsaintjames.org

www.historicsaintjames.org/christep.htm

Vicar: The Rev. Joie Clee Weiher

Bremo Bluff

Grace Church

Region 15

Mailing Address: General Delivery, Bremo Bluff, VA 23022-9999

Physical Address: General Delivery, Bremo Bluff, VA 23022-9999

Business Phone: 434-842-3636

Vicar: The Rev. Dr. Thomas S Hendrickson

Burke

Good Shepherd, Church of the

Region 7

Mailing Address: 9350 Braddock Rd, Burke, VA 22015-1521

Physical Address: 9350 Braddock Rd, Burke, VA 22015-1521

Business Phone: 703-323-5400

cogsparsec@verizon.net

www.good-shepherd.net

Rector: The Rev. Dr. Laurence K. Packard

Assistant: The Rev. Matthew R. Scott

Assistant: The Rev. Megan Stewart-Sicking

Associate: The Rev. Philip G. Johnston

St. Andrew's Church

Region 7

Mailing Address: 6509 Sydenstricker Rd, Burke, VA 22015-4210

Physical Address: 6509 Sydenstricker Rd, Burke, VA 22015-4210

Business Phone: 703-455-2500

admin@standrews.net

www.standrews.net

Rector: The Very Rev. Randall L. Prior

Assistant: The Rev. Jeanie Martinez-Jantz

Casanova

Grace Church

Region 13

Mailing Address: PO Box 18, Casanova, VA 20139-0018

Physical Address: PO Box 18, Casanova, VA 20139-0018

Business Phone: 540-788-4419

revjhc@aol.com

Priest-in-Charge: The Rev. James H. Cirillo

Catlett

St. Stephen's

St. Stephen's

Region 13

Mailing Address: 8538 Greenwich Rd, Catlett, VA 20119-1922

Physical Address: 8538 Greenwich Rd, Catlett, VA 20119-1922

Business Phone: 540-788-4252

ststephencatlett@cs.com

Rector: The Rev. Pati Mary Andrews

Centreville

St. John's

Region 7

Mailing Address: PO Box 2360, Centreville, VA 20122-2360

Physical Address: 5649 Mount Gilead Rd, Centreville, VA 20120-1906

Business Phone: 703-803-7500

officemanager@stjohnscentreville.org

www.stjohnscentreville.org

Rector: The Rev. Dr. Howard F. Kempell Jr.

Charles City

Westover

Region 9

Mailing Address: 6401 John Tyler Memorial Hwy, Charles City, VA 23030-3310

Physical Address: 6401 John Tyler Memorial Hwy, Charles City, VA 23030-3310

Business Phone: 804-829-2488

westoverchurch9@aol.com

Rector: The Rev. Virginia R. Heistand

Charlottesville

Christ Church

Region 15

Mailing Address: 100 W Jefferson St, Charlottesville, VA 22902-5023

Physical Address: 100 W Jefferson St, Charlottesville, VA 22902-5023

Business Phone: 434-293-2347

cec@ntelos.net

www.christchurchville.org

Priest-in-Charge: The Rev. Paul N. Walker

Associate: The Rev. David Johnson

McIlhany Parish

Region 15

Mailing Address: 960 Monacan Trail Rd, Charlottesville, VA 22903-7704

Physical Address: 960 Monacan Trail Rd, Charlottesville, VA 22903-7704

Business Phone: 434-293-3455

www.mcilhanyparish.org

Vicar: The Rev. Dr. Genevieve Murphy

Our Saviour, Church of

Region 15

Mailing Address: 1165 Rio Rd E, Charlottesville, VA 22901-1810

Physical Address: 1165 Rio Rd E, Charlottesville, VA 22901-1810

Business Phone: 434-973-6512

office@cooschv.org

www.cooschv.org

Rector: The Very Rev. David Stoddart

Assistant: The Rev. Mary L. Staley

St. Andrew's

Region 15

Mailing Address: 1700 Ashwood Blvd, Charlottesville, VA 22911-8266

Physical Address: 1700 Ashwood Blvd, Charlottesville, VA 22911-8266

Business Phone: 434-964-0270

office@cotcva.org

www.cotcva.org

St. Luke's, Simeon

Region 15

Mailing Address: PO Box 694, Charlottesville, VA 22902-0694

Physical Address: PO Box 694, Charlottesville, VA 22902-0694

stlukes@avenue.org

www.avenue.org/stlukes

Vicar: The Rev. Philip J. Paradine

St. Paul's Memorial

Region 15

Mailing Address: 1700 University Ave, Charlottesville, VA 22903-2619

Physical Address: 214 Cameron Laque, Charlottesville, VA 22903-2619

Business Phone: 434-295-2156

office@stpaulsmemorialchurch.org

www.stpaulsmemorialchurch.org

Rector: The Rev. James D. Richardson

Assistant: The Rev. David B. McIlhiney

Assistant: The Rev. Dr. Ann Bagley Willms

Trinity

Region 15

Mailing Address: 1042 Preston Ave, Charlottesville, VA 22903-2109

Physical Address: 1042 Preston Ave, Charlottesville, VA 22903-2109

Business Phone: 434-293-3157

trinepch@cstone.net

www.trinityepiscopalville.org

Interim Vicar: The Rev. Sherry Hardwick-Thomas

Christchurch

Christ Church

Region 2

Mailing Address: PO Box 476, Saluda, VA 23149-0476

Physical Address: PO Box 476, Saluda, VA 23149

Business Phone: 804-758-2006

ccparish@verizon.net

Rector: The Rev. Paul Andersen

Colonial Beach

St. Mary's

Region 1

Mailing Address: PO Box 420, Colonial Beach, VA 22443-0420

Physical Address: 203 Dennison St, Colonial Beach, VA 22443-2311

Business Phone: 804-224-7186

stmarys_church@verizon.net

www.stmaryscolonialbeach.org

Rector: The Rev. Dr. Ronald S. Okrasinski

Columbia

St. John's

Region 12

Mailing Address: PO Box 853, Columbia, VA 23038-0853

Physical Address: Washington Street, Columbia, VA 23038

Interim Vicar: The Rev. Richard O. Singleton

Culpeper

St. Stephen's

Region 1

Mailing Address: 115 N East St, Culpeper, VA 22701-3021

Physical Address: 115 N East St, Culpeper, VA 22701-3021

Business Phone: 540-825-8786

st.stephens.episcopal@gMailing Address.com

www.ststephensculpeper.net

Rector: The Rev. Michael Gray

Delaplane

Emmanuel

Region 13

Mailing Address: PO Box 126, Delaplane, VA 20144-0126

Physical Address: 9668 Maidstone Rd, Delaplane, VA 20144-2211

Business Phone: 540-364-2772

emmanuel@emmanuel-delaplane.org

www.emmanuel-delaplane.org

Rector: The Rev. Kira Skala

Doswell

Fork Church, The

Region 11

Mailing Address: 12566 Old Ridge Rd, Doswell, VA 23047-1710

Physical Address: 12566 Old Ridge Rd, Doswell, VA 23047-1710

Business Phone: 804-227-3413

forkchurch@embarqMailing Address.com

www.theforkchurch.org

Rector: The Rev. Anne Kirchmier

St. Martin's

Region 11

Mailing Address: PO Box 214, Doswell, VA 23047-0214

Physical Address: 10523 Doswell Rd, Doswell, VA 23047-1800

Vicar: The Rev. James. C. Iswariah

Dunn Loring

Holy Cross, Church of the

Region 5

Mailing Address: 2455 Gallows Rd, Dunn Loring, VA 22027-1225

Physical Address: 2455 Gallows Rd, Dunn Loring, VA 22027-1225

Business Phone: 703-698-6991

admin.assistant@holycrossepiscopal.org

www.holycrossepiscopal.org

Rector: The Rev. Walter Smedley

Assistant: The Rev. Robert Becker

Earlysville

Buck Mountain

Region 15

Mailing Address: PO Box 183, Earlysville, VA 22936-0183

Physical Address: Earlysville Rd, Earlysville, VA 22936

Business Phone: 434-973-2054

cedirector.gracekeswick@earthlink.net

www.buckmountainchurch.org

Deacon: The Rev. Dr. Anne Hunter

Vicar: The Rev. Constance Clark

Fairfax Station

St. Peter's in the Woods

Region 7

Mailing Address: 5911 Fairview Woods Dr, Fairfax Station, VA 22039-1427

Physical Address: 5911 Fairview Woods Dr, Fairfax Station, VA 22039-1427

Business Phone: 703-503-9210

spiwmain@vacox.mail.com

www.spiw.org

Vicar: The Rev. Dede Duncan-Probe

Falls Church

Falls Church, The

Region 8

Physical Address: PO Box 4631, Falls Church, VA 22044

Business Phone: 703-919-9463

tfce@thediocese.net

www.thefallschurch-episcopal.org

Priest-in-Charge: The Rev. Michael Pipkin

Assistant: The Rev. Cathy Tibbetts

Holy Cross Korean

Region 3

Mailing Address: 3439 Payne St, Falls Church, VA 22041-2019

Physical Address: 3439 Payne St, Falls Church, VA 22041-2019

Business Phone: 703-578-0691

valentine113@hotmail.com

Vicar: The Rev. Valentine Han

La Iglesia de Santa Maria

Region 3

Mailing Address: 7000 Arlington Blvd, Falls Church VA 22041

Physical Address: 7000 Arlington Blvd, Falls Church VA 22041

santamaria@vacox.mail.com

St. Patrick's

Region 8

Mailing Address: 3241 Brush Dr, Falls Church, VA 22042-2569

Physical Address: 3241 Brush Dr, Falls Church, VA 22042-2569

Business Phone: 703-532-5656

stpats3243@aol.com

www.saintpatricks.us

Vicar: The Rev. Tinh T. Huynh

St. Paul's, Bailey's Crossroads

Region 8

Mailing Address: 3439 Payne St, Falls Church, VA 22041-2019

Physical Address: 3439 Payne St, Falls Church, VA 22041-2019

Business Phone: 703-820-2625

llewismathis@aol.com

www.stpaulsepiscopal-church.org

Interim Rector: The Rev. James C. McCaskill

Farnham

North Farnham

Region 2

Mailing Address: PO Box 343, Farnham, VA 22460-0343

Physical Address: 231 N Farnham Church Rd, Farnham, VA 22460

Business Phone: 804-394-3505

Priest-in-Charge: The Rev. Michael Malone

Fredericksburg

Messiah, Church of the

Region 1

Mailing Address: 12201 Spotswood Furnace Ln, Fredericksburg, VA 22407-2265

Physical Address: 12201 Spotswood Furnace Ln, Fredericksburg, VA 22407-2265

Business Phone: 540-786-3100

cotmfredericksburg@comcast.net

www.churchofmessiah.org

Vicar: The Rev. James G. Reed

St. George's Church

Region 1

Mailing Address: 905 Princess Anne St, Fredericksburg, VA 22401-5821

Physical Address: 905 Princess Anne St, Fredericksburg, VA 22401-5821

Business Phone: 540-373-4133

Ben.Hicks@StGeorgesEpiscopal.net

www.StGeorgesEpiscopal.net

Rector: The Rev. James C. Dannals

Assistant: The Rev. Gaynelle M. Rahn

Trinity Church

Region 1

Mailing Address: PO Box 3400, Fredericksburg, VA 22402-3400

Physical Address: 825 College Ave, Fredericksburg, VA 22401-5469

Business Phone: 540-373-2996

trinity@trinity-fredericksburg.org

www.trinity-fredericksburg.org

Rector: The Very Rev. Kent Rahm

Assistant: The Rev. Robert J. Laws III

Front Royal

Calvary Church

Region 14

Mailing Address: PO Box 62, Front Royal, VA 22630-0002

Physical Address: 132 N Royal Ave, Front Royal, VA 22630

Business Phone: 540-635-2763

revdeb@shentel.net

www.calvaryepiscopalchurch.org

Rector: The Rev. Deborah W. Rutter

Glen Allen

Christ Church

Region 12

Mailing Address: 5000 Pouncey Tract Rd, Glen Allen, VA 23059-5301

Physical Address: 5000 Pouncey Tract Rd, Glen Allen, VA 23059-5301

Business Phone: 804-364-0394

cchurch@christchurchrichmond.com

www.christchurchrichmond.com

Rector: The Rev. Paul A. Johnson

Assistant: The Rev. Hillary T. West

Gloucester

Ware Church

Region 2

Mailing Address: PO Box 616, Gloucester, VA 23061-0616

Physical Address: 7825 John Clayton Memorial Hwy, Gloucester, VA 23061-5108

Business Phone: 804-693-3821

warechurch@inna.net

www.warechurch.org

Rector: The Rev. Daniel O. Worthington Jr.

Goochland

Grace Church

Region 12

Mailing Address: PO Box 698, Goochland, VA 23063-0698

Physical Address: 2955 River Rd W, Goochland, VA 23063-3230

Business Phone: 804-556-3051

mthrrhonda@comcast.net

Rector: The Rev. Rhonda W. Baker

St. Mary's Church

Region 12

Mailing Address: 12291 River Rd, Richmond, VA 23238-6112

Physical Address: 12291 River Rd, Richmond, VA 23238-6112

Business Phone: 804-784-5678

stmdover@comcast.net

www.stmarysgoochland.org

Rector: The Rev. John E. Miller

Assistant: The Rev. Eleanor L. Wellford

Gordonsville

Christ Church

Region 15

Mailing Address: PO Box 588, Gordonsville, VA 22942-0588

Physical Address: 310 N High Street, Gordonsville, VA 22942

Business Phone: 540-832-3209

christchurchgordonsville@verizon.net

www.mychristchurch.net

Priest-in-Charge: The Rev. Richard E. Fichter Jr.

Great Falls

St. Francis'

Region 5

Mailing Address: 9220 Georgetown Pike, Great Falls, VA 22066-2726

Physical Address: 3220 Georgetown Pike, Great Falls, VA 22066

Business Phone: 703-759-2082

secretary@stfranciscgreatfalls.org

www.stfranciscgreatfalls.org

Rector: The Very Rev. Penelope Bridges

Assistant: The Rev. Allen Pruitt

Greenwood

Emmanuel

Region 15

Physical Address: PO Box 38, Greenwood, VA 22943-0038

Business Phone: 540-456-6334

emmanuel@cstone.net

www.eeonline.org

Rector: The Rev. Charles F. Mullaly Jr.

Assistant: The Rev. Peter Carey

Hague

Cople Parish

Region 2

Mailing Address: PO Box 110, Hague, VA 22469-0110

Physical Address: 72 Coles Point Rd, Hague, VA 22469

Business Phone: 804-472-2593

coppleparish@rivnet.net

www.coppleparish.org

Rector: The Rev. Catherine Swann

Hanover

Calvary Church

Region 11

Mailing Address: PO Box 307, Hanover, VA 23069-0307

Physical Address: 13312 Hanover Courthouse Rd, Hanover, VA 23069-1507

Business Phone: 804-537-5061

revjellicobright@aol.com

Vicar: The Rev. Jellico Bright

St. Paul's

Region 11

Mailing Address: PO Box 441, Hanover, VA 23069-0441

Physical Address: 8050 Saint Pauls Church Rd, Hanover, VA 23069-1522

Business Phone: 804-537-5516

stpaulshanover@hanoverco.net

www.stpaulshanover.com

Rector: The Rev. Jack T. Sutor Jr.

Harrisonburg

Christ the King

Region 14

Mailing Address: 901 Parkwood Dr, Harrisonburg, VA 22802-2418

Physical Address: 901 Parkwood Dr, Harrisonburg, VA 22802-2418

Business Phone: 540-434-8300

crowntheking@earthlink.net

www.crowntheking.org

Vicar: The Rev. Geoffrey Gwynne

Emmanuel

Region 14

Mailing Address: 660 S Main St, Harrisonburg, VA 22801-5819

Physical Address: 660 S Main St, Harrisonburg, VA 22801-5819

Business Phone: 540-434-2357

eechbg@ntelos.net

www.emmanuel.thediocese.net

Rector: The Rev. Daniel D. Robayo

Deacon: The Rev. Edward Bachschmid

Heathsville

St. Stephen's

Region 2

Mailing Address: c/o 452 Westview Ln, Heathsville, VA 22473

Physical Address: RR 360, PO Box 40, Heathsville, VA 22473-0040

Business Phone: 804-580-4201

hal312@aol.com

www.ststephensheathsville.org

Priest-in-Charge: The Rev. Lucia K. Lloyd

Herndon

St. Timothy's

Region 5

Mailing Address: 432 Van Buren St, Herndon, VA 20170-5104

Physical Address: 432 Van Buren St, Herndon, VA 20170-5104

Business Phone: 703-437-3790

office@saint-timothys.org

www.saint-timothys.org

Rector: The Rev. Bradford Rundlett

Associate: The Rev. Leslie E. Chadwick

Highland Springs

Trinity Church

Region 9

Mailing Address: PO Box 86, Highland Springs, VA 23075-0086

Physical Address: Cedar Ave & Nine Mile Rd, Highland Springs, VA 23075

Business Phone: 804-737-0000

trinitychurch@cheerful.com

www.trinityhighlandsprings.com

Interim Vicar: The Rev. J. David Niemeyer

Ivy

St. John-the-Baptist

Region 15

Mailing Address: PO Box 351, Ivy, VA 22945-0351

Physical Address: State Route 637, 851 Owensville Road, Ivy, VA 22945

Business Phone: 434-295-0744

www.sjbec.avenue.org

Vicar: The Rev. Kathleen Sturges

St. Paul's

Region 15

Mailing Address: PO Box 37, Ivy, VA 22945-0037

Physical Address: 851 Owensville Rd, Ivy, VA 22945

Business Phone: 434-979-6354

Spivyva@aol.com

www.stpaulsivy.org

Rector: The Rev. H. Miller Hunter Jr.

Assistant: The Rev. William P. Peyton

Keswick

Grace, Cismont

Region 15

Mailing Address: PO Box 43, Keswick, VA 22947-0043

Physical Address: PO Box 43, Keswick, VA 22947-0043

Business Phone: 434-293-3549

gracekeswick@earthlink.net

www.gracekeswick.org

Rector: The Rev. Julie L. Norton

Kilmarnock

Grace Church

Region 2

Mailing Address: PO Box 1059, Kilmarnock, VA 22482-1059

Physical Address: 303 S Main St, Kilmarnock, VA 22482

Business Phone: 804-435-1285

gracechurch@rivnet.net

www.graceepiscopalkilmarnock.com

Rector: The Rev. David H. May

Assistant: The Rev. Megan L. Hollaway

King & Queen

Immanuel Church

Region 2

Mailing Address: PO Box 14, King and Queen Court House, VA 23085-0014

Physical Address: Allens Circle, King and Queen Court House, VA 23085

King George

Emmanuel

Region 1

Mailing Address: PO Box 134, King George, VA 22485-0134

Physical Address: 9403 Kings Hwy, King George, VA 22485-3425

Business Phone: 540-775-3635

stjohnec@crosslink.net

Rector: The Rev. Diane Carroll

St. John's

Region 1

Mailing Address: PO Box 134, King George, VA 22485-0134

Physical Address: 9403 Kings Hwy, King George, VA 22485-3425

Business Phone: 540-775-3635

stjohnrector@verizon.net; stjohne@verizon.net

Vicar: The Rev. Diane Carroll

St. Paul's, Owens

Region 1

Mailing Address: 5486 Saint Pauls Rd, King George, VA 22485-5436

Physical Address: 5486 Saint Pauls Rd, King George, VA 22485-5436

Business Phone: 540-663-3085

www.stpaulskgva.org

Rector: The Rev. James B. May Jr.

Kingstowne

Spirit, Church of the

Region 6

Mailing Address: 5775 Barclay Dr, Alexandria, VA 22315-5731

Physical Address: 5775 Barclay Dr, Alexandria, VA 22315-5731

Business Phone: 703-971-5242

cotsva@aol.com

www.dovefromabove.org

Vicar: The Rev. Roger Schellenberg

Lancaster

St. Mary's Whitechapel

Region 2

Mailing Address: 5940 White Chapel Rd, Lancaster, VA 22503-3029

Physical Address: 5940 White Chapel Rd, Lancaster, VA 22503-3029

Business Phone: 804-462-5908

priestsmwc@aol.com

www.stmaryswhitechapel.org

Rector: The Rev. Torrence M. Harman

Trinity

Region 2

Mailing Address: PO Box 208, Lancaster, VA 22503-0208

Physical Address: 8484 Mary Ball Rd, Lancaster, VA 22503-2518

Business Phone: 804-462-0610

priestsmwc@aol.com

www.trinitylancaster.org

Rector: The Rev. Torrence M. Harman

Leesburg

St. Gabriel's

Region 13

Mailing Address: 14 Cornwall St NW, Leesburg, VA 20176-2801

Physical Address: 14 Cornwall St NW, Leesburg, VA 20176-2801

Business Phone: 703-779-3616

info@saintgabriels.net

www.saintgabriels.net

St. James'

Region 13

Mailing Address: 14 Cornwall St NW, Leesburg, VA 20176-2801

Physical Address: 14 Cornwall St NW, Leesburg, VA 20176-2801

Business Phone: 703-777-1124

info@stjamesleesburg.org

www.stjamesleesburg.org

Rector: The Rev. John R. Ohmer

Assistant: The Rev. Katherine Bryant

Assistant: The Rev. Mary Fisher Davila

Loretto

Vauter's, Loretto

Region 1

Mailing Address: PO Box 154, Champlain, VA 22438-0154

Physical Address: 3661 Tidewater Trail, Champlain, VA 22438

Business Phone: 804-443-4788

Lorton

Pohick

Region 6

Mailing Address: 9301 Richmond Hwy, Lorton, VA 22079-1519

Physical Address: 9301 Richmond Hwy, Lorton, VA 22079-1519

Business Phone: 703-339-6572

troknya@pohick.org

www.pohick.org

Rector: The Very Rev. Dr. Donald D. Binder

Assistant: The Rev. Lyn Y. Marshall

Louisa

St. James'

Region 1

Mailing Address: PO Box 1216, Louisa, VA 23093-1216

Physical Address: 102 Ellisville Dr, Louisa, VA 23093-6550

Business Phone: 540-967-1665

stjameslouisa@verizon.net

www.stjameslouisa.org

Priest-in-Charge: The Rev. Ann B. Davis

Lucketts

Christ Church, Lucketts

Region 14

Mailing Address: 14861 New Valley Church Rd, Leesburg, VA 20176

Physical Address: 14861 New Valley Church Rd, Leesburg, VA 20176

Peteg01@gmail.com

Vicar: The Rev. Peter R. Gustin

Luray

Christ Church

Region 14

Mailing Address: 16 Amiss Ave, Luray, VA 22835-1310

Physical Address: 16 Amiss Ave, Luray, VA 22835-1310

Business Phone: 540-743-5734

christchurchluray@earthlink.net

www.christchurchluray.org

Interim Rector: The Rev. Bruce Birdsey

Madison

Piedmont/Bromfield Parish

Region 1

Mailing Address: PO Box 305, Madison, VA 22727-0305

Physical Address: 214 Church St, Madison, VA 22727-3013

Business Phone: 540-948-6787

jacksbjcp@verizon.net

www.piedmontepiscopalchurch.org

Rector: The Rev. Brad L. Jackson

Manakin Sabot

St. Francis'

Region 12

Mailing Address: PO Box 303, Manakin Sabot, VA 23103-0303

Physical Address: 1585 Hockett Rd, Manakin Sabot, VA 23103-2228

Business Phone: 804-784-6116

www.stfrancisgoochland.org

Interim Vicar: The Rev. David Niemeyer

Manassas

Trinity

Region 7

Mailing Address: 9325 West St, Manassas, VA 20110-5128

Physical Address: 9325 West St, Manassas, VA 20110-5128

Business Phone: 703-368-4231

info@trinityepiscopalchurch.org

www.trinityepiscopalchurch.org

Rector: The Rev. Stuart E. Schadt

Assistant: The Rev. Vinnie Lainson

Markham

Leeds

Region 13

Mailing Address: 4332 Leeds Manor Rd, Markham, VA 22643-1906

Physical Address: 4332 Leeds Manor Rd, Markham, VA 22643-1906

Business Phone: 540-364-2849

mjdenneypc@erols.com

www.leedschurch.org

Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish

Region 2

Mailing Address: PO Box 471, Mathews, VA 23109-0471

Physical Address: PO Box 471, Mathews, VA 23109-0471

Business Phone: 804-725-2175

kingstonparish@verizon.net

www.kingstonepiscopalparish.org

Rector: The Rev. R. Douglas Geddes

McLean

St. Dunstan's

Region 5

Mailing Address: 1830 Kirby Rd, McLean, VA 22101-5323

Physical Address: 1830 Kirby Rd, McLean, VA 22101-5323

Business Phone: 703-356-7533

rector@stdunstans.net

www.stdunstans.net

Rector: The Rev. Stephen G. Shepherd

Assistant: The Rev. Anna M. Scherer

St. John's

Region 5

Mailing Address: PO Box 457, McLean, VA 22101-0457

Physical Address: 6715 Georgetown Pike, McLean, VA 22101-2243

Business Phone: 703-356-4902

churchmail@stjohnsmclean.org

www.stjohnsmclean.org

Rector: The Rev. Edward O. Miller Jr.

Associate: The Rev. Louise Lusignan

Assistant: The Rev. Mary Jayne Ledgerwood

St. Thomas'

Region 5

Mailing Address: 8991 Brook Rd, McLean, VA 22102-1510

Physical Address: 8991 Brook Rd, McLean, VA 22102-1510

Business Phone: 703-442-0330

stthom1@cox.net

www.stthomasmclean.org

Rector: The Rev. Dr. Stephen B. Edmondson

Assistant: The Rev. Peter H. Gray

Mechanicsville

All Souls'

Region 11

Mailing Address: PO Box 2798, Mechanicsville, VA 23116-0021

Physical Address: 907 Atlee Rd, Mechanicsville, VA 23116

Business Phone: 804-559-9302

episcopalatlee@aol.com

www.episcopalatlee.net

Vicar: The Rev. David W. Perkins

Creator, Church of the

Region 11

Mailing Address: 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663

Physical Address: 7159 Mechanicsville Tpke, Mechanicsville, VA 23111-3663

Business Phone: 804-746-8765

Luxmundi8@aol.com

www.creatorfamily.net

Rector: The Rev. William H. Burk

Immanuel, Old Church

Region 11

Mailing Address: 3263 Old Church Rd, Mechanicsville, VA 23111

Physical Address: 3263 Old Church Rd, Mechanicsville, VA 23111

Business Phone: 804-779-3454

oldchrchrev@hughes.net; immanoah@hughes.net

www.immanueloc.org

Rector: The Rev. Ryan Kuratko

Middleburg

Emmanuel

Region 13

Mailing Address: PO Box 306, Middleburg, VA 20118-0306

Physical Address: 105 E Washington St, Middleburg, VA 20118

Business Phone: 540-687-6297

parishsecretary@emmanuelmiddleburg.org

www.emmanuelmiddleburg.org

Priest-in-Charge: The Rev. C. Anne Hallmark

Millers Tavern

Grace Church

Region 2

Mailing Address: PO Box 126, Millers Tavern, VA 23115-0126

Physical Address: 604 Howerton Rd, Millers Tavern, VA 23115

Business Phone: 804-843-3587

stpaulswestpoint@aol.com

Vicar: The Rev. Vincent S. Hodge

St. Paul's

Region 2

Mailing Address: PO Box 278, Millers Tavern, VA 23115-0278

Physical Address: RR 360, Millers Tavern, VA 23115

Business Phone: 804-443-2341

Rector: The Rev. Dr. E. Allen Coffey

Millwood

Cunningham Chapel Parish

Region 14

Mailing Address: PO Box 153, Millwood, VA 22646-0153

Physical Address: 809 Bishop Meade Rd, Millwood, VA 22646

Business Phone: 540-837-1112

cunninghamparish@earthlink.net

www.cunninghamchapel.com

Rector: The Rev. Anne L. Y. Manson

Mineral

Incarnation, Church of the

Region 1

Mailing Address: PO Box 307, Mineral, VA 23117-0307

Physical Address: 102 Louisa Ave, Mineral, VA 23117

Business Phone: 540-894-0136

incarnationone@aol.com

Vicar: The Rev. Marian K. Windel

Montpelier

Our Saviour, Church of

Region 11

Mailing Address: PO Box 11, Montpelier, VA 23192-0011

Physical Address: 17102 Mountain Rd, Montpelier, VA 23192-2550

Business Phone: 804-883-5943

cosvicar@embarqmail.com

www.churchofoursaviourmontpelier.net

Vicar: The Rev. Stephan P. Beatty

Montross

St. James'

Region 2

Mailing Address: PO Box 177, Montross, VA 22520-0177

Physical Address: 15870 Kings Highway, Montross, VA 22520

Business Phone: 804-493-8285

drkinser@verizon.net

www.two-day.com/sjsp

Priest-in-Charge: The Rev. Dr. Prentice Kinser III

St. Paul's, Nomini Grove

Region 2

Mailing Address: 1819 Neenah Rd, Montross, VA 22520-3115

Physical Address: 1819 Neenah Rd, Montross, VA 22520-3115

Physical Address: 351 St. Paul's Rd, Warsaw VA, Warsaw VA

Business Phone: 804-493-8537

Priest-in-Charge: The Rev. Christopher M. Agnew

St. Peter's, Oak Grove

Region 2

Mailing Address: PO Box 177, Montross, VA 22520-0177

Physical Address: 15870 Kings Hwy, Montross, VA 22520

Business Phone: 804-493-8285

www.two-day.com/sjsp

Priest-in-Charge: The Rev. Dr. Prentice Kinser III

Mount Jackson

St. Andrew's

Region 14

Mailing Address: PO Box 117, Mount Jackson, VA 22842-0117

Physical Address: Main Street, Mount Jackson, VA 22842

Business Phone: 540-477-3335

standrew@shentel.net

[www.beckfordparish.org/ST ANDREWS.htm](http://www.beckfordparish.org/ST_ANDREWS.htm)

Rector: The Rev. Alexander D. MacPhail

New Kent

St. Peter's

Region 9

Mailing Address: 8400 Saint Peters Ln, New Kent, VA 23124-2718

Physical Address: 8400 Saint Peters Ln, New Kent, VA 23124-2718

Business Phone: 804-932-4846

stpeters.parish.church@gmail.com

www.geocities.com/stpeterstc

Rector: The Very Rev. Dr. S. Paul Rowles

Oak Hill

Epiphany

Region 7

Mailing Address: PO Box 710995, Oak Hill, VA 20171

Physical Address: 3210 Kinross Cir, Herndon, VA 20171

Business Phone: 703-481-8601

www.churchoftheepiphany-episcopal.com

Vicar: The Rev. Donna Foughty

Orange

St. Thomas'

Region 15

Mailing Address: PO Box 147, Orange, VA 22960-0083

Physical Address: 119 Caroline St, Orange, VA 22960-1532

Business Phone: 540-672-3761

stthomas3@verizon.net

www.ndearing.com/stthomas.html

Rector: The Rev. Linda V. Hutton

Orkney Springs

Cathedral Shrine of the Transfiguration

Region 14

Mailing Address: 13 Shrine Mont Cir, Orkney Springs, VA 22845-2020

Physical Address: 221 Shrine Mont Circle, Orkney Springs, VA 22845

Business Phone: 540-856-2141

shrine@shentel.net

www.shrinemont.com

Port Republic

Grace Memorial

Region 14

Mailing Address: 7120 Ore Bank Rd, Port Republic, VA 24471-2206

Physical Address: 7120 Ore Bank Rd, Port Republic, VA 24471-2206

Business Phone: 540-249-4121

Rector: The Very Rev. Stuart C. Wood

St. Stephen & the Good Shepherd

Region 14

Mailing Address: 7120 Ore Bank Rd, Port Republic, VA 24471-2206

Physical Address: 7078 Rocky Bar Rd, Elkton, VA 22827-3503

Business Phone: 540-249-4121

Rector: The Very Rev. Stuart C. Wood

Port Royal

St. Peter's

Region 1

Mailing Address: PO Box 399, Port Royal, VA 22535-0399

Physical Address: 823 Water St, Port Royal, VA 22535

Business Phone: 804-742-5908

Priest-in-Charge: The Rev. John F. Wall

Purcellville

St. Peter's

Region 13

Mailing Address: PO Box 546, Purcellville, VA 20134-0546

Physical Address: 37018 Glendale St, Purcellville, VA 20132-3422

Business Phone: 540-338-7307

Office@stpetes.net

www.stpetes.net

Rector: The Rev. Thomas W. Simmons IV

Rapidan

Emmanuel

Region 1

Mailing Address: PO Box 81, Rapidan, VA 22733-0081

Physical Address: Intersection Rt 614 & Rt 615, Rapidan, VA 22733

Business Phone: 540-672-3351

Interim Rector: The Rev. Philip Morgan

Reedville

St. Mary's, Fleeton

Region 2

Mailing Address: PO Box 278, 3020 Fleeton Road Reedville, VA 22539-0278

Physical Address: End of Route 677, Reedville, VA 22539

Business Phone: 804-453-6712

stmarys@kaballero.com

www.stmarysreedville.org

Remington

St. Luke's

Region 13

Mailing Address: PO Box 267, Remington, VA 22734-0267

Physical Address: 400 N Church St, Remington, VA 22734-9708

Business Phone: 540-439-3733

hammondja@earthlink.net

www.historicsaintjames.org/stlukese.htm

Rector: The Rev. Joie Clee Weiher

Reston

St. Anne's

Region 5

Mailing Address: 1700 Wainwright Dr, Reston, VA 20190-5500

Physical Address: 1700 Wainwright Dr, Reston, VA 20190-5500

Business Phone: 703-437-6530

stannes@stannes-reston.org

www.stannes-reston.org

Rector: The Rev. James A. Papile

Assistant: The Rev. Jacqueline C. Thomson

Assistant: The Rev. Denise A. Trogdon

Richmond

All Saints'

Region 12

Mailing Address: 8787 River Rd, Richmond, VA 23229-8303

Physical Address: 8787 River Rd, Richmond, VA 23229-8303

Business Phone: 804-288-7811

vmeier@allsaintsrichmond.org

www.allsaintsrichmond.org

Rector: The Rev. Robert D. Friend

Assistant: The Rev. Bill Queen

Christ Ascension

Region 11

Mailing Address: 1704 W Laburnum Ave, Richmond, VA 23227-4312

Physical Address: 1704 W Laburnum Ave, Richmond, VA 23227-4312

Business Phone: 804-264-9474

episcopal@cachurch.net

www.cachurch.net

Vicar: The Very Rev. David Keill

Emmanuel, Brook Hill

Region 11

Mailing Address: 1214 Wilmer Ave, Richmond, VA 23227-2405

Physical Address: 1214 Wilmer Ave, Richmond, VA 23227-2405

Business Phone: 804-266-2431

emmanuel.church@verizon.net

www.emmanuelrichmond.org

Rector: The Rev. John R. West Jr.

Epiphany, Church of the

Region 11

Mailing Address: PO Box 9544, Richmond, VA 23228-0544

Physical Address: 8000 Hermitage Rd, Richmond, VA 23228-3704

Business Phone: 804-266-2503

www.epiphanyepiscopal.com

Interim Rector: The Rev. Charles Poindexter

Grace & Holy Trinity

Region 10

Mailing Address: 8 N Laurel St, Richmond, VA 23220-4704

Physical Address: 8 N Laurel St, Richmond, VA 23220-4704

Business Phone: 804-359-5628

jmiller@ghtc.org

www.ghtc.org

Rector: The Very Rev. Bollin M. Millner Jr.

Assistant: The Rev. Michael Cadaret

Assistant: The Rev. Lauren B. Kuratko

Holy Comforter

Region 10

Mailing Address: 4819 Monument Ave, Richmond, VA 23230-3615

Physical Address: 4819 Monument Ave, Richmond, VA 23230-3615

Business Phone: 804-355-3251

holycomfy@hoco.org

www.hoco.org

Rector: The Rev. Geoffrey Coupland

St. Andrew's

Region 10

Mailing Address: 236 S Laurel Street, Richmond, VA 23220

Physical Address: 236 S Laurel Street, Richmond, VA 23220

Business Phone: 804-648-7980

ethrower@standrewsec.org

www.standrewsec.org

Rector: The Rev. S. Abbott Bailey

St. Bartholomew's

Region 12

Mailing Address: PO Box 29626, Richmond, VA 23242-0626

Physical Address: PO Box 29626, Richmond, VA 23242-0626

Business Phone: 804-740-2101

office@stbartsrichmond.org

www.stbartsrichmond.org

Rector: The Rev. Dr. Haywood B. Spangler

Assistant: The Rev. Barbara C. Willis

St. James's

Region 10

Mailing Address: 1205 W Franklin St, Richmond, VA 23220-3711

Physical Address: 1205 W Franklin St, Richmond, VA 23220-3711

Business Phone: 804-355-1779

alisk@doers.org

www.doers.org

Rector: The Rev. Randolph M. Hollerith

Assistant: The Rev. Douglas G. Burgoyne

Assistant: The Rev. Whitney Zimmerman

Interim Associate: The Rev. Robert G. Hetherington

St. John's

Region 9

Mailing Address: 2401 E Broad St, Richmond, VA 23223-7128

Physical Address: 2401 E Broad St, Richmond, VA 23223-7128

Business Phone: 804-649-7938

administrator@saintjohns.cc

www.historicstjohnschurch.org

Rector: The Rev. Laura Inscoc

St. Mark's

Region 10

Mailing Address: 520 N Boulevard, Richmond, VA 23220-3309

Physical Address: 520 N Boulevard, Richmond, VA 23220-3309

Business Phone: 804-358-4771

stmarks789@aol.com

www.stmarksrichmond.org

Rector: The Rev. Margaret H. Watson

Assistant: The Rev. Edgar G. Adams

Associate: The Rev. Charles D. Aiken Jr.

St. Martin's

Region 12

Mailing Address: 9000 Saint Martin Ln, Richmond, VA 23294-4448

Physical Address: 9000 Saint Martin Ln, Richmond, VA 23294-4448

Business Phone: 804-270-6786

www.saintmartinschurch.org

Rector: The Rev. Lee Hutchison

St. Matthew's

Region 12

Mailing Address: 1101 Forest Ave, Richmond, VA 23229-5845

Physical Address: 1101 Forest Ave, Richmond, VA 23229-5845

Business Phone: 804-288-1911

stmatthewschurch@verizon.net

www.stmatthewsrichmond.com

Rector: The Rev. Charles D. Alley

Assistant: The Rev. Mario Gonzalez del Solar

St. Paul's

Region 9

Mailing Address: 815 E Grace St, Richmond, VA 23219-3409

Physical Address: 815 E Grace St, Richmond, VA 23219-3409

Business Phone: 804-643-3589

stpauls@stpauls-episcopal.org

www.stpauls-episcopal.org

Rector: The Rev. D. Wallace Adams-Riley

Associate: The Rev. Kate Jenkins

St. Peter's

Region 9

Mailing Address: 1719 N 22nd St, Richmond, VA 23223-4431

Physical Address: 1719 N 22nd St, Richmond, VA 23223-4431

Business Phone: 804-643-2686

www.stpeterschurchhill.org

Vicar: The Rev. Lynne E. Washington

Assistant: The Rev. Barbara B. Marques

St. Philip's

Region 11

Mailing Address: 2900 Hanes Ave, Richmond, VA 23222-3607

Physical Address: 2900 Hanes Ave, Richmond, VA 23222-3607

Business Phone: 804-321-1266

stphilipsrichmond@comcast.net

www.stphilipsrichmond.org

Interim Rector: The Rev. David Knight

Assistant: The Rev. William S. Wells Jr.

St. Stephen's

Region 12

Mailing Address: 6000 Grove Ave, Richmond, VA 23226-2601

Physical Address: 6000 Grove Ave, Richmond, VA 23226-2601

Business Phone: 804-288-2867

msiersema@ststephensch.org

www.saintstephensrichmond.net

Rector: The Rev. Gary D. Jones

Assistant: The Rev. Louise Blanchard

Assistant: The Rev. Yejide Peters

Associate: The Rev. David T. Anderson

Associate: The Rev. Claudia Merritt

Associate: The Rev. William Sachs

St. Thomas'

Region 11

Mailing Address: 3602 Hawthorne Ave, Richmond, VA 23222-1824

Physical Address: 3602 Hawthorne Ave, Richmond, VA 23222-1824

Business Phone: 804-321-9548

seaves@stthomasrichmond.org

www.stthomasrichmond.org

Rector: The Rev. Susan N. Eaves

Assistant: The Rev. Susan Daughtry

Varina

Region 9

Mailing Address: 2385 Mill Rd, Richmond, VA 23231-7019

Physical Address: 2385 Mill Rd, Richmond, VA 23231-7019

Business Phone: 804-795-5340

varinachurch@aol.com

www.varinaepiscopal.com

Interim rector: The Rev. April Greenwood

Rixeyville

Little Fork

Region 1

Mailing Address: PO Box 367, Rixeyville, VA 22737-0367

Physical Address: 16461 Oak Shade Rd, Rixeyville, VA 22737

Business Phone: 540-937-4306

rector@littleforkchurch.net

www.littleforkchurch.net

Rector: The Rev. William E. Eberle

Scottsville

St. Anne's Parish

Region 15

Mailing Address: PO Box 337, Scottsville, VA 24590-0337

Physical Address: 900 Glendower Rd, Scottsville, VA 24590

Business Phone: 434-286-3437

stanne@copper.net

www.avenue.org/sae

Priet-in-Charge: The Rev. R. Ellen White

Shenandoah

St. Paul's

Region 14

Mailing Address: PO Box 332, Shenandoah, VA 22849-0332

Physical Address: 3075 Comertown Rd, Shenandoah, VA 22849-4047

Business Phone: 540-962-7112

Deacon: The Rev. Anne Scupholme

Pastoral Leader: Mr. Robert T. Mares Jr.

Spotsylvania

Christ Church

Region 1

Mailing Address: 8951 Courthouse Rd, Spotsylvania, VA 22553-2517

Physical Address: 8951 Courthouse Rd, Spotsylvania, VA 22553-2517

Business Phone: 540-582-5033

rector@christchurchspotsy.com

www.christchurchspotsy.com

Rector: The Rev. Jeffrey A. Packard

Springfield

St. Christopher's

Region 7

Mailing Address: 6320 Hanover Ave, Springfield, VA 22150-4009

Physical Address: 6320 Hanover Ave, Springfield, VA 22150-4009

Business Phone: 703-451-1088

stchrisaa@aol.com

www.saintchristophers.net

Rector: The Rev. Susan E. Goff

Associate: The Rev. Michael B. Hinson

Stafford

Aquia

Region 1

Mailing Address: PO Box 275, Stafford, VA 22555-0275

Physical Address: 2938 Jefferson Davis Hwy, Stafford, VA 22554-1730

Business Phone: 540-659-4007

office@aquiachurch.com

www.aquiachurch.com

Rector: The Rev. Cuthbert H. Mandell

Assistant: The Rev. Jay Morris

Stanardsville

Grace Church

Region 15

Mailing Address: PO Box 112, Stanardsville, VA 22973-0112

Physical Address: PO Box 112, Stanardsville, VA 22973

Business Phone: 434-985-7716

Vicar: The Rev. Jane D. Piver

Stanley

St. George's, Pine Grove

Region 14

Mailing Address: 3392 Pine Grove Rd, Stanley, VA 22851-5411

Physical Address: 3392 Pine Grove Rd, Stanley, VA 22851-5411

Business Phone: 540-778-3462

Deacon: The Rev. Anne Scupholme

Sterling

St. Matthew's

Region 14

Mailing Address: 201 E Frederick Dr, Sterling, VA 20164-2387

Physical Address: 201 E Frederick Dr, Sterling, VA 20164-2387

Business Phone: 703-430-2121

officemanager@stmatthewssterling.org

www.stmatthewssterling.org

Vicar: The Rev. C. Robert Merola

Assistant: The Rev. Anne Coghill MacNabb

Tappahannock

St. John's

Region 2

Mailing Address: PO Box 336, Tappahannock, VA 22560-0336

Physical Address: 216 Duke St, Tappahannock, VA 22560

Business Phone: 804-443-2130

stjohnstappahannock@verizon.net

www.stjohnstappahannock.org

Priest in Charge: The Rev. William Pickering

The Plains

Grace Church

Region 13

Mailing Address: PO Box 32, The Plains, VA 20198-0032

Physical Address: 6507 Main St, The Plains, VA 20198

Business Phone: 540-253-5177

gracechurch@gracechurch.net

www.gracechurch.net

Rector: The Rev. Caroline Smith Parkinson

Assistant: The Rev. Matthew R. Johnson

Upperville

Trinity

Region 13

Mailing Address: PO Box 127, Upperville, VA 20185

Physical Address: 9114 John S Mosby Hwy, Upperville, VA 20185-0127

Business Phone: 540-592-3343

trinuppr@crosslink.net

www.trinityupperville.org

Rector: The Rev. Robert Banse

Vienna

Holy Comforter

Region 5

Mailing Address: 543 Beulah Rd NE, Vienna, VA 22180-3510

Physical Address: 543 Beulah Rd NE, Vienna, VA 22180-3510

Business Phone: 703-938-6521

fstahlhut@holycomforter.com

www.holycomforter.com

Rector: The Rev. Richard A. Lord

Assistant: The Rev. Dr. Elizabeth M. Gibson

Assistant: The Rev. Joseph G. Burnett

Interim Associate: The Rev. Carol H. Spigner

Warrenton

St. James'

Region 13

Mailing Address: 73 Culpeper St, Warrenton, VA 20186-3321

Physical Address: 73 Culpeper St, Warrenton, VA 20186-3321

Business Phone: 540-347-4342

stjames.stjameschurch@verizon.net

www.saintjameswarrenton.org

Rector: The Rev. C. Christian Pierce

Warsaw

St. John's

Region 2

Mailing Address: PO Box 1093, Warsaw, VA 22572-1093

Physical Address: 5987 Richmond Rd, Rt 360, Warsaw, VA 22572

Business Phone: 804-333-4333

stjohns@sylvaninfo.net

www.episcopalchurchesofrichmondcountyva.org

Priest-in-Charge: The Rev. Michael J. Malone

Washington

Trinity

Region 13

Mailing Address: PO Box 299, Washington, VA 22747-0299

Physical Address: 370 Gay Street, Washington, VA 22747

Business Phone: 540-675-3716

trinwash@shentel.net

www.trinwash.org

Rector: The Very Rev. Jennings W. Hobson III

West Point

St. John's

Region 2

Mailing Address: PO Box 629, West Point, VA 23181-0629

Physical Address: Main and Tenth Streets, West Point, VA 23181

Business Phone: 804-843-4594

bpalmer@stjohnswp.org

www.stjohnswp.org

Rector: The Very Rev. Beth A. Palmer

St. Paul's

Region 2

Mailing Address: PO Box 767, West Point, VA 23181-0767

Physical Address: 15 and F. Streets, West Point, VA 23181

Business Phone: 804-843-2933

stpaulswestpoint@aol.com

Vicar: The Rev. Vincent S. Hodge

White Marsh

Abingdon

Region 2

Mailing Address: PO Box 82, White Marsh, VA 23183-0082

Physical Address: RR 17, White Marsh, VA 23183

Business Phone: 804-693-3035

abingdon@abingdonchurch.org

www.abingdonchurch.org

Interim Rector: The Rev. Geoffrey M. Price

White Post

Meade Memorial

Region 14

Mailing Address: PO Box 7, White Post, VA 22663-0007

Physical Address: 192 White Post Rd, White Post, VA 22663-2665

Business Phone: 540-837-2334

www.meadememorial.org

Vicar: The Rev. Charles Kettlewell

Wicomico

Wicomico Parish

Region 2

Mailing Address: PO Box 96, Wicomico Church, VA 22579-0096

Physical Address: 5191 Jessie Dupont Mem Hwy, Wicomico Church, VA 22579

Business Phone: 804-580-6445

wsd@rivnet.net

www.wicomicoparishchurch.org

Rector: The Rev. W. Scott Dillard

Winchester

Christ Church

Region 14

Mailing Address: 114 W Boscawen St, Winchester, VA 22601-4116

Physical Address: 114 W Boscawen St, Winchester, VA 22601-4116

Business Phone: 540-662-5843

christch@shentel.net

www.christchurchwinchester.org

Rector: The Rev. Webster Gibson

Assistant: The Rev. Ann Ritonia

St. Paul's Church-on-the Hill

Region 14

Mailing Address: 1527 Senseny Rd, Winchester, VA 22602-6423

Physical Address: 1527 Senseny Rd, Winchester, VA 22602-6423

Business Phone: 540-667-8110

office@spoth.org

www.spoth.org

Rector: The Rev. Dr. Hilary Smith

Woodbridge

St. Margaret's

Region 6

Mailing Address: 2610 Omisol Rd, Woodbridge, VA 22194

Physical Address: 2610 Omisol Rd, Woodbridge, VA 22194

Business Phone: 703-494-1001

stmec@verizon.net

www.stmargaretsepiscopalva.org

Priest-in-Charge: The Rev. Kathleen Chipps

Woodstock

Emmanuel

Region 14

Mailing Address: 122 E Court St, Woodstock, VA 22664-1727

Physical Address: 122 E Court St, Woodstock, VA 22664-1727

Business Phone: 540-459-2720

beckford@shentel.net

Rector: The Rev. Alexander D. MacPhail

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