

The Diocese of Virginia

Journal of

The 213th Annual Council

including

Proceedings of the January 25-26, 2008 meeting of the 213th Annual Council

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

Directories



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The 214th Annual Council of the Diocese of Virginia is appointed to meet January 23-24, 2009 in Reston, Virginia.

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The Rt. Rev. Peter James Lee

The Bishop Coadjutor

The Rt. Rev. Shannon Sherwood Johnston

The Bishop Suffragan

The Rt. Rev. David Colin Jones

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 The Rev. Whitney Zimmerman

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Abingdon Church, White Marsh	Dr. Barbara Allison-Bryan	Alternate
Abingdon Church, White Marsh	Mr. Warren Haley	Alternate
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All Saints', Richmond	Mr. James A. DeVoe Jr.	Alternate
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Aquia, Stafford	Ms. Ellen Bruseau	Alternate
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Buck Mountain, Earlysville	Ms. Lucia Bakewell	Alternate
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Christ Church, Alexandria	Ms. Michele Smith	Alternate
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Emmanuel, Richmond	Mrs. Patricia L. Pace	Alternate
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North Farnham Parish, Farnham	Mrs. Brenda Harhai	Alternate
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Pohick, Lorton	Mr. James Hayes Jr.	Alternate
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St. Andrew's, Burke	Mr. John Morgan	Delegate
St. Andrew's, Burke	Ms. Eileen Hart	Alternate
St. Andrew's, Burke	Mrs. Nancy Tillinghast	Alternate
St. Andrew's, Mt. Jackson	Mr. Kevin Cannon	Delegate
St. Andrew's, Mt. Jackson	Mr. Ray Brownfield	Alternate
St. Andrew's, Richmond	Mr. James Evans	Delegate
St. Andrew's, Richmond	Ms. Ann MacDonald	Alternate
St. Anne's, Reston	Ms. Frances Drake	Delegate
St. Anne's, Reston	Ms. Martha Furniss	Delegate
St. Anne's, Reston	Mr. Thomas J. Smith	Delegate
St. Anne's, Reston	Mr. Charles Sowell	Delegate

Members of the 213th Annual Council

St. Anne's, Reston	Mr. Timothy Barwick	Alternate
St. Anne's, Reston	Ms. Catherine Lindberg	Alternate
St. Anne's, Reston	Mr. John Schwarz	Alternate
St. Anne's, Scottsville	Mr. Andrew Carter	Delegate
St. Anne's, Scottsville	Mr. John Langhorne	Alternate
St. Asaph's, Bowling Green	Ms. Sherry Gravatt	Delegate
St. Asaph's, Bowling Green	Mrs. Joyce R. Goforth	Alternate
St. Barnabas', Annandale	Ms. Jane Brooks	Delegate
St. Barnabas', Annandale	Mrs. Daphne Sahlin	Alternate
St. Bartholomew's, Richmond	Ms. Janet Putnam	Delegate
St. Christopher's, Springfield	Ms. Helen Spence	Delegate
St. Christopher's, Springfield	Ms. Mary E. Johnson	Alternate
St. Clare's, Henrico	Ms. Donna Chenault	Delegate
St. Clare's, Henrico	Mrs. Barbara Bayler	Alternate
St. Clement's, Alexandria	Ms. Elsie Mosqueda	Delegate
St. David's Ashburn	Mr. Bern Bonifant	Delegate
St. David's Ashburn	Mr. John Knox	Alternate
St. Dunstan's, McLean	Mrs. Antoinette M Drain	Delegate
St. Dunstan's, McLean	Dr. Janet M. Malcolm	Alternate
St. Francis', Great Falls	Mr. Roland Blocksom	Delegate
St. Francis', Great Falls	Dr. David Yarnall	Alternate
St. Gabriel's, Ashburn	Ms. Merrill Ross	Delegate
St. Gabriel's, Ashburn	Ms. Dana Buchanan	Alternate
St. George's, Arlington	Mr. Seton Droppers	Delegate
St. George's, Arlington	Mrs. Anne Michel	Alternate
St. George's, Fredericksburg	Mr. Nicholas Cadwallender	Delegate
St. George's, Fredericksburg	Dr. John Coker	Delegate
St. George's, Fredericksburg	Ms. Laura DeSimone	Delegate
St. George's, Fredericksburg	Ms. Margaret Altman	Alternate
St. George's, Fredericksburg	Ms. Barbara Teal	Alternate
St. George's, Stanley	Mr. Robert Thomas	Delegate
St. James', Leesburg	Ms. Dorothy Brannock	Delegate
St. James', Leesburg	Mr. Henry D. Stribling	Delegate
St. James', Leesburg	Mr. John Tello	Delegate
St. James', Louisa	Mr. William Murphey II	Delegate
St. James', Louisa	Mr. Robert C. Richards	Alternate
St. James', Montross	Mr. David Y. Cooke	Delegate
St. James', Montross	Mr. George McGee	Alternate
St. James', Mt. Vernon	Ms. Nancy Sherick	Delegate
St. James', Mt. Vernon	Col. Robert Blair	Alternate
St. James's, Richmond	Mr. Thomas Baker	Delegate
St. James's, Richmond	Ms. Margaret T. T. Corwin	Delegate
St. James's, Richmond	Ms. Amanda Morton	Delegate
St. James's, Richmond	Mr. Alexander Slaughter	Delegate
St. James's, Richmond	Mr. Wilson Trice	Delegate
St. James's, Richmond	Ms. Mary Lee Allen	Alternate
St. James's, Richmond	Ms. Susan Butterworth	Alternate
St. James's, Richmond	Mr. Herbert Jones	Alternate
St. James's, Richmond	Ms. Barbara W. Smith	Alternate
St. James the Less, Ashland	The Hon. John R. Alderman	Delegate
St. James the Less, Ashland	Mr. Carl Harris	Delegate
St. James the Less, Ashland	Ms. Conde Hopkins	Alternate

Members of the 213th Annual Council

St. James the Less, Ashland	Dr. George F. Spagna Jr.	Alternate
St. John the Baptist, Ivy	Mr. Brian Hutcherson	Delegate
St. John the Baptist, Ivy	Ms. Tracey McFarlane	Alternate
St. John's, Arlington	Mr. David Dunlap	Delegate
St. John's, Arlington	Mrs. Janice K. Hull	Alternate
St. John's, Centreville	Mr. Nicholas R. Lodico	Delegate
St. John's, Centreville	Dr. Patricia Anne Peacock	Alternate
St. John's, Columbia	Ms. Leanora Johnson	Delegate
St. John's, Columbia	Mrs. Jackie Meyers	Alternate
St. John's, King George	Mr. James P. Lynch	Delegate
St. John's, King George	Ms. Linda Kramer	Alternate
St. John's, McLean	Ms. Heather Gold	Delegate
St. John's, McLean	Mr. Rodney F. Page	Delegate
St. John's, McLean	Ms. Suzanne Perry	Delegate
St. John's, McLean	Mr. John D. K. Smoot III	Delegate
St. John's, Richmond	Ms. Katherine Dunlap	Delegate
St. John's, Richmond	Ms. Nancy Eustace-Clark	Alternate
St. John's, Tappahannock	Mr. William L. Lewis	Delegate
St. John's, Warsaw	Ms. Jane Willis	Delegate
St. John's, Warsaw	Ms. Francene Barber	Alternate
St. John's, West Point	Mr. John Paul Causey Jr.	Delegate
St. John's, West Point	Mr. John C. Hoppe	Alternate
St. Luke's, Remington	Mr. Maxwell Bowen	Delegate
St. Luke's, Remington	Ms. Judy Swartz	Alternate
St. Luke's, Simeon	Ms. Marta Engdahl	Delegate
St. Luke's, Simeon	Mr. Joseph Lahendro	Alternate
St. Luke's, Wellington, Alexandria	Ms. Anne Ayres	Delegate
St. Luke's, Wellington, Alexandria	Ms. Meredith Maple	Delegate
St. Luke's, Wellington, Alexandria	Mr. Paul Krizek	Alternate
St. Luke's, Wellington, Alexandria	Mr. Richard P. Larm	Alternate
St. Margaret's, Woodbridge	Ms. Winifred Gilmore	Delegate
St. Margaret's, Woodbridge	Ms. Jean Reynolds	Alternate
St. Margaret's, Woodbridge	Mr. Mark Yow	Alternate
St. Mark's, Alexandria	Lt. Col. Michael Foughty	Delegate
St. Mark's, Alexandria	Ms. Diana Garcia	Alternate
St. Mark's, Richmond	Ms. Karen Hardison	Delegate
St. Mark's, Richmond	Mr. Terence Rasmussen	Alternate
St. Martin's, Richmond	Mr. Allen Hall Jr.	Delegate
St. Mary's Whitechapel, Lively	Mrs. Lydia Brittle	Delegate
St. Mary's Whitechapel, Lively	Ms. Jane Fortin	Alternate
St. Mary's, Arlington	Mr. G.S. Bevis	Delegate
St. Mary's, Arlington	Mrs. Marcia Dodge	Delegate
St. Mary's, Arlington	Mr. Charles Michael Gilliland	Delegate
St. Mary's, Colonial Beach	Mr. Jack A. Gaines Jr.	Delegate
St. Mary's, Colonial Beach	Ms. June Gaines	Alternate
St. Mary's, Fleeton	Dr. Thomas Courtless	Delegate
St. Mary's, Fleeton	Mrs. Carol Cole	Alternate
St. Mary's, Goochland	Mr. Gordon G. Miller III	Delegate
St. Mary's, Goochland	Ms. Sally Lee Roberts	Delegate
St. Mary's, Goochland	Mrs. Laurie Jarrett Rogers	Delegate
St. Mary's, Goochland	Ms. Susan Thompson	Delegate
St. Mary's, Goochland	Dr. R. Gerald Bass	Alternate

Members of the 213th Annual Council

St. Mary's, Goochland	Mr. John W. Blanton	Alternate
St. Mary's, Goochland	Mrs. Elizabeth Rider	Alternate
St. Mary's, Goochland	Ms. Joan D. Wilkins	Alternate
St. Matthew's, Richmond	Dr. Lissa Power-DeFur	Delegate
St. Matthew's, Richmond	Mr. Douglas LeBlanc	Alternate
St. Matthew's, Richmond	Mr. Matthew McDonald	Alternate
St. Matthew's, Sterling	Mr. Thomas Leary	Delegate
St. Matthew's, Sterling	Mr. Allen C. Tuttle	Delegate
St. Matthew's, Sterling	Ms. Meredyth Breed	Alternate
St. Matthew's, Sterling	Ms. Luanna Hansberger	Alternate
St. Michael's, Arlington	Mr. James Earl Burke	Delegate
St. Michael's, Arlington	Ms. Helen Hines	Alternate
St. Patrick's, Falls Church	Mr. William H. Houston	Delegate
St. Patrick's, Falls Church	Ms. Doan Huynh	Alternate
St. Paul, Owens	Mr. David Gallagher	Delegate
St. Paul, Owens	Ms. Carolyn Ashton	Alternate
St. Paul's Memorial, Charlottesville	Mrs. Nancy Brockman	Delegate
St. Paul's Memorial, Charlottesville	Mr. Paul Brockman	Delegate
St. Paul's Memorial, Charlottesville	Ms. Virginia Ritchie	Delegate
St. Paul's, Alexandria	Ms. Karen Grane	Delegate
St. Paul's, Alexandria	Mr. Freeman Jones	Delegate
St. Paul's, Alexandria	Mr. James Kahl	Delegate
St. Paul's, Alexandria	Ms. Cynthia Roscoe	Delegate
St. Paul's, Alexandria	Ms. Catherine H. P. Bolton	Alternate
St. Paul's, Alexandria	Ms. Julie K. Coburn	Alternate
St. Paul's, Alexandria	Mr. Bernard Joseph Martino	Alternate
St. Paul's, Alexandria	Ms. Catherine Tyler	Alternate
St. Paul's, Bailey's Crossroad	Mr. Alan Forssell	Delegate
St. Paul's, Bailey's Crossroad	Mr. Raphael Eastman	Alternate
St. Paul's, Hanover	Ms. Toni Heer	Delegate
St. Paul's, Hanover	Mr. William Ward Jr.	Delegate
St. Paul's, Hanover	Mrs. Colleen Hewitt	Alternate
St. Paul's, Ivy	Mr. Thomas W. Payne Jr.	Delegate
St. Paul's, Ivy	Dr. Alfred C. Weaver	Delegate
St. Paul's, Ivy	Ms. Karen L. Smith	Alternate
St. Paul's, Ivy	Ms. Kate Wood	Alternate
St. Paul's, Millers Tavern	Mr. Steven Moore	Delegate
St. Paul's, Millers Tavern	Ms. Emily Moore	Alternate
St. Paul's, Nomini Grove	Ms. Linda Hutt	Delegate
St. Paul's, Nomini Grove	Ms. Jane Hutt Coad	Alternate
St. Paul's, Richmond	Mrs. Mary Holly Bigelow	Delegate
St. Paul's, Richmond	Mr. Douglas D. Callaway	Delegate
St. Paul's, Richmond	Mrs. Myfanwy Hall	Delegate
St. Paul's, Richmond	Mr. Charles Diradour	Alternate
St. Paul's, Richmond	Dr. James Hall	Alternate
St. Paul's, Richmond	Mr. Steven L. Micas	Alternate
St. Paul's, Shenandoah	Mr. Fletcher McCutcheon	Delegate
St. Paul's, West Point	Mr. Charles O. Randall	Delegate
St. Paul's, West Point	Mrs. Annie Redmond	Alternate
St. Paul's-on-the-Hill, Winchester	Ms. Diane Fadley	Delegate
St. Paul's-on-the-Hill, Winchester	Ms. Susan Sunderlin	Alternate
St. Peter's, Arlington	Ms. Katharine Griffith	Delegate

Members of the 213th Annual Council

St. Peter's, Arlington	Mr. Benjamin A. Oliver Jr.	Delegate
St. Peter's, Arlington	Dr. Jack Schick	Delegate
St. Peter's, Arlington	Mr. Allen Barringer	Alternate
St. Peter's, Arlington	Mr. Larry Suiters	Alternate
St. Peter's, New Kent	Mr. Robert F. Kay	Delegate
St. Peter's, New Kent	Mr. Robert Dean Nelms	Alternate
St. Peter's, Oak Grove	Col. Thomas Hunter	Delegate
St. Peter's, Oak Grove	Mr. Tom Smallwood	Alternate
St. Peter's, Port Royal	Ms. Marilyn Newman	Delegate
St. Peter's, Port Royal	Mr. Alexander Long IV	Alternate
St. Peter's, Purcellville	Mr. Tom Coate	Delegate
St. Peter's, Purcellville	Ms. Mary Coate	Alternate
St. Peter's, Richmond	Mrs. Lozalia Jones	Delegate
St. Peter's, Richmond	Ms. Sallie Smoot	Alternate
St. Peter's, Richmond	Mr. Charles Johnson	Youth Delegate
St. Peter's in the Woods, Fairfax	Mr. Joseph Rouge	Delegate
St. Peter's in the Woods, Fairfax	Lt. Col. David vanEsselstyn	Alternate
St. Philip's, Richmond	Ms. Chelsie L. White	Delegate
St. Philip's, Richmond	Mr. Wayne K. Rachel Sr.	Alternate
St. Stephen's, Catlett	Mr. Linn L. Power	Delegate
St. Stephen's, Catlett	Mr. Alvin Benkelman	Alternate
St. Stephen's, Culpeper	Mr. Harold Boyd	Delegate
St. Stephen's, Culpeper	Mr. Jeff Walker	Delegate
St. Stephen's, Culpeper	Ms. Ashton Franklin	Alternate
St. Stephen's, Richmond	Mrs. Carol Dickinson	Delegate
St. Stephen's, Richmond	Mr. Keith Randall Dull	Delegate
St. Stephen's, Richmond	Mrs. Kirsten Fuller	Delegate
St. Stephen's, Richmond	Ms. Mary P. Hester	Delegate
St. Stephen's, Richmond	Mr. Seth D. Humphreys	Delegate
St. Stephen's, Richmond	Mr. Thomas Parrish	Delegate
St. Stephen's, Richmond	Mr. Peter N. Pastore Jr.	Delegate
St. Stephen's, Richmond	Mr. William B. Armstrong	Alternate
St. Stephen's, Richmond	Mrs. Elizabeth Fauntleroy	Alternate
St. Stephen's, Richmond	Mr. Robert Fauntleroy	Alternate
St. Stephen's, Richmond	Ms. Alice Meadows	Alternate
St. Stephen's, Richmond	Mr. Duncan Owen	Alternate
St. Stephen's, Richmond	Mrs. Margaret Tucker	Alternate
St. Stephen's, Richmond	Ms. Elizabeth Tyson	Alternate
St. Thomas', McLean	Mr. David Lindsay	Delegate
St. Thomas', Orange	Ms. Alexandra Thomas	Delegate
St. Thomas', Orange	Dr. Fred Jordan	Alternate
St. Thomas', Richmond	Ms. Elizabeth A. Scott	Delegate
St. Thomas', Richmond	Ms. Virginia Pelling	Alternate
St. Timothy's, Herndon	Mr. Paul Conroy	Delegate
St. Timothy's, Herndon	Ms. Gayle E. Rippe	Delegate
St. Timothy's, Herndon	Ms. Melissa Randolph	Alternate
St. Timothy's, Herndon	Ms. Dianna Sue Traub	Alternate
Trinity, Arlington	Mr. Richard N. Taliaferro Jr.	Delegate
Trinity, Arlington	Mrs. Arlene Casimiro	Alternate
Trinity, Fredericksburg	Mr. Steven Lambrose	Delegate
Trinity, Fredericksburg	Mr. William Mehr	Alternate
Trinity, Fredericksburg	Mr. Don Metheny	Alternate

Members of the 213th Annual Council

Trinity, Highland Springs	Mr. Grover Hale	Delegate
Trinity, Highland Springs	Ms. Sandra Wainright	Alternate
Trinity, Lancaster	Mr. W. Stanley James III	Delegate
Trinity, Manassas	Ms. Virginia Critchley	Delegate
Trinity, Manassas	Ms. Sandra Fox	Delegate
Trinity, Manassas	Mr. Richard Meyer	Delegate
Trinity, Manassas	Mr. William A. Hogg	Alternate
Trinity, Manassas	Ms. Liz Nahser	Alternate
Trinity, Upperville	Mr. Charles Hassett	Delegate
Trinity, Upperville	Mr. E. Waverly Land	Alternate
Trinity, Washington	Dr. Noel Laing	Delegate
Trinity, Washington	Mrs. Sharon Kilpatrick	Alternate
Varina Church, Richmond	Mr. William G. Northen	Delegate
Varina Church, Richmond	Mr. David S. Johnson	Alternate
Vauter's, Loretto	Mr. MacDowell M. Garrett	Delegate
Ware Church, Gloucester	Mr. Thomas T. Hay	Delegate
Ware Church, Gloucester	Ms. Mary Montague	Alternate
Westover Parish, Charles City	Ms. Sandra Copland	Delegate
Wicomico Church, Wicomico	Mrs. Sue Ambrose	Delegate
Wicomico Church, Wicomico	Mr. John E. Ambrose	Alternate

Lay Members *Ex Officio*

<i>Position</i>	<i>Name</i>	<i>Church</i>
Chancellor	Mr. Russell V. Palmore Jr.	St. Paul's, Richmond
ECW President	Ms. Anna Lou Flynn	St. James', Louisa
Executive Board	Mr. Donald H. Cady	Trinity, Upperville
Executive Board	Mr. Churchill J. Gibson IV	Emmanuel, Alexandria
Executive Board	Mr. Don Metheny	Trinity, Fredericksburg
Executive Board	Mr. Rodney F. Page	St. John's, McLean
Executive Board	Mrs. Myfanwy Hall	St. Paul's, Richmond
Executive Board	Mrs. Doris Savage	Emmanuel, Greenwood
Executive Board	Ms. Carol Burroughs	Trinity, Arlington
Regional President	Mr. David J. Bell	St. Mary's, Arlington
Regional President	Mr. Brian L. Carr	St. Paul's, Richmond
Regional President	Mr. Jack A. Gaines Jr.	St. Mary's, Colonial Beach
Regional President	Mr. Richard Gibbs	St. Martin's, Richmond
Regional President	Mr. Roger Inger	St. Paul's-on-the-Hill, Winchester
Regional President	Mr. Kenneth Lee	Christ Church, Lucketts
Regional President	Mr. Donald D. O'Connell	Pohick, Lorton
Regional President	Mrs. Mary Jenks	St. Mary's Whitechapel, Lively
Regional President	Mrs. Gladys E. Lewis	St. Philip's, Richmond
Regional President	Mrs. Mareea E. Wilson	St. Barnabas', Annandale
Regional President	Ms. Michele Braithwaite	Good Shepherd, Burke
Regional President	Ms. Ruth Gibson	Buck Mountain, Earlysville
Regional President	Ms. Carol Grish	St. Anne's, Reston
Regional President	Ms. Margaret Jones	St. Mark's, Richmond
Regional President	Ms. Ellen Shreve	St. Clement's, Alexandria
Standing Committee	Mr. Richard Shirey	St. James the Less, Ashland
Standing Committee	Mrs. Martha High	St. John's, McLean
Standing Committee	Mr. Henry D.W. Burt II	St. Andrew's, Richmond
Standing Committee	Mr. John A. C. Keith	St. Mary's, Arlington
Standing Committee	Mr. Alexander Slaughter	St. James's, Richmond
Standing Committee	Ms. Sarah Bartenstein	St. Mary's, Goochland

List of Clergy of the Diocese in Order of Reception

as of 2008 Council

Bishops	Date Ordained	Received from
Lee, Peter James (Consecrated May 19, 1984)	May 1968	North Carolina
Johnston, Shannon S. (Consecrated May 26, 2007)	December 1988	Mississippi
Jones, David C. (Consecrated June 24, 1995)	December 1968	West Virginia
Atkinson, Robert P. (Consecrated May 6, 1973)	February 1954	West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	Northern Indiana
Keyser, Charles L. (Consecrated May 6, 1990)	February 1955	Florida
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	East Carolina

Priests/Deacons	Date	Received from/Ordained in VA
Baldwin, Jr., Harry W.	06/04/1948	Ordained
Price, Gary K.	11/04/1949	Pennsylvania
Seiler, Robert S.	06/06/1952	Ordained
Frank, William G.	05/20/1954	Kentucky
Morgan, III, Edward	06/03/1955	Ordained
Gibson, Jr., Churchill J.	06/01/1956	Ordained
Pendleton, William W.	06/01/1956	Ordained
Lyles, Robert H.	06/07/1957	Ordained
Sherk, Jr., Grant R.	06/07/1957	Ordained
Marshall, McAlister C.	06/10/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	W. Massachusetts
Prest, Jr., A. Patrick L.	02/28/1958	Connecticut
West, Stewart B.	03/10/1958	West Virginia
Van Scoyoc, Gardner W.	06/13/1958	Ordained
Grumbine, Eugene E.	06/28/1960	Ordained
Smart, Jr., Frank F.	03/05/1962	Honolulu
Barton, III, George L.	07/02/1962	SW Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	06/15/1963	Ordained
Adams, Jr., John D.	09/01/1964	Maryland
Harris, Carl B.	01/01/1965	Washington
Wood, Hunter H.	06/12/1965	Ordained
Davis, Gordon B.	11/15/1965	Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	01/01/1967	Washington
LeRoy, Milton R.	04/21/1967	Cuba
Duvall, Robert W.	08/15/1967	South Carolina
Boyd, Jr., Robert J.	09/01/1967	SW Virginia

Priests/Deacons	Date	Received from/Ordained in VA
Newland, Jr., William T.	12/01/1967	Washington
Hall, Jr., Robert C.	06/08/1968	Ordained
Hartl, K. Palmer	09/17/1968	Connecticut
Dickey, Jr., Robert W.	01/01/1969	Delaware
Goodwin, III, Frederick D.	06/14/1969	Ordained
Morgan, S. Neale	09/01/1969	Pittsburgh
La Rue, Howard A.	10/01/1969	Southern Virginia
Sydnor, Jr., Charles R.	06/20/1970	Ordained
Wandall, Frederick S.	09/01/1970	SW Virginia
Minich, Mason F.	01/01/1971	Costa Rica
Sheerin, Jr., Charles W.	09/13/1971	Massachusetts
Dols, William L.	04/02/1972	Massachusetts
Praktish, Carl	04/15/1972	Ordained
Way, Peter T.	05/27/1972	Ordained
Eade, Kenneth C.	07/01/1972	NM & SW Texas
Andersen, John D.	08/01/1972	Connecticut
Prior, Randall L.	10/06/1972	Central Gulf Coast
Coffey, E. Allen	05/26/1973	Ordained
Hobson, III, Jennings W.	05/26/1973	Ordained
Hodge, Vincent S.	05/26/1973	Ordained
Edwards, D. Raby	09/01/1973	Atlanta
Myers, William F.	11/01/1973	Central New York
Wyer, George W.	02/27/1974	SE Florida
Corry, Richard S.	04/22/1974	Florida
Warner, David M.	05/01/1974	Utah
Prichard, Robert W.	05/24/1974	Ordained
Bayfield, Ralph W.	12/10/1974	Pennsylvania
Morton, III, W. Brown	01/15/1975	Cnv.Am.Churches, Europe
Dols, Timothy W.	04/01/1975	Maryland
Murray, Michael H.	08/03/1975	SW Virginia
Smith, John M.	09/02/1975	North Carolina
Cook, Jr., Charles S.	04/22/1976	Southern Virginia
Thomas, John A.	05/13/1976	Ordained
Berberich, Gloria K.	05/22/1976	Ordained
Worthington, Jr., Daniel O.	05/22/1976	Ordained
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	01/04/1977	Southern Virginia
deBordenave, E. A. Tad	01/06/1977	C. Gulf Coast
DeMott, Richard A.	01/31/1977	Newark
Turnbull, Malcolm E.	06/04/1977	SW Virginia
Biddle, III, Craig	08/01/1977	Connecticut
Poist, David H.	09/01/1977	Maryland
White, Harold N.	09/13/1977	West Virginia
Jones, David C.	01/01/1978	West Virginia
Swann, Jr., Sydney C.	01/20/1978	Southern Virginia
Phillips, Margaret E.	06/03/1978	Ordained
Wayland, David C.	06/15/1978	Maryland
Klam, Warren P.	06/16/1978	Ordained
Brake, Mary W.	08/18/1978	Ordained
Richardson, W. Ramsey	09/01/1978	Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained

Priests/Deacons	Date	Received from/Ordained in VA
Knight, David H.	10/15/1978	W. Massachusetts
McCusker, III, Thomas B.	04/06/1979	Pittsburgh
Caldwell, Martin	06/15/1979	Newark
Hergenrather, Lynda S.	06/23/1979	Ordained
Holliday, C. Thomas	06/23/1979	Ordained
Stewart, J. Bruce	09/04/1979	Newark
Wentt, Allan R.	10/16/1979	Southern Ohio
Matthews, F. Clayton	01/01/1980	E. Carolina
Okrasinski, Ronald S.	02/06/1980	Ordained
Bragg, Randolph M.	06/01/1980	Southern Virginia
Kettlewell, Paula S.	06/14/1980	Ordained
Cobb, Lewis M.	07/14/1980	Southern Virginia
Taylor, Gregory B.	07/18/1980	Ohio
Cooke, Bruce H.	11/20/1980	Iowa
Lee, David E.	01/26/1981	Michigan
Noe, William S.	01/28/1981	E. Carolina
Kinser III, Prentice	03/01/1981	SW Virginia
Stafford, William S.	05/02/1981	Ordained
Kunz, Jr., Andrew G.	05/15/1981	Missouri
Merrow, Andrew T. P.	06/07/1981	Ordained
Goff, Susan E.	06/23/1981	Newark
Hallock, Jr., Harold H.	09/01/1981	Tennessee
Ward, Edwin M.	09/10/1981	Connecticut
Markley, Thomas H.	10/01/1981	Southern Virginia
Brown, Jr., Allen W.	12/01/1981	SE Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	02/25/1982	Maryland
Bryan, Jonathan R.	06/09/1982	Ordained
Stribling, Anna J.	06/09/1982	Ordained
Carter, J. Currie M.	06/15/1982	Southern Virginia
Brown, Dwight L.	06/17/1982	W. Massachusetts
Baxter, Philip R.	06/21/1982	Missouri
Windel, Marian K.	06/28/1982	Washington
Reiners, Jr., Alwin	11/20/1982	Missouri
Siefferman, Norman C.	12/15/1982	Atlanta
Martin, William R.	01/01/1983	Southern Virginia
Smith, Thomas R.	04/21/1983	Washington
Dudley, Jr., Thomas L.	05/18/1983	Upper South Carolina
Horne, Martha M. J.	06/11/1983	Ordained
Maycock, Roma W.	06/11/1983	Ordained
VanDevelder, Frank R.	06/14/1983	Mexico
Rutter, Deborah W.	08/06/1983	Pittsburgh
Gray, Peter H.	09/01/1983	W. Michigan
Reid, Richard	10/12/1983	Rhode Island
Milliken, Jean L.	12/12/1983	Atlanta
Johnston, Philip G.	01/01/1984	Lexington
Blair, Jr., Thom W.	02/01/1984	Missouri
Mohn, Michael	03/01/1984	W. North Carolina
Loomis, DeWitt H.	04/01/1984	C. New York
Hetherington, Robert G.	05/11/1984	W. New York
Lee, Peter James	05/19/1984	N. Carolina

Priests/Deacons	Date	Received from/Ordained in VA
Phipps, Jr., Robert S.	07/01/1984	Texas
Chippis, Kathleen D. M.	07/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	C. Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	06/22/1985	Ordained
Tedesco, Robert L.	08/22/1985	Ordained
May, Jr., Boyd H.	01/20/1986	Ordained
Lubelfeld, Nicholas P. N.	03/31/1986	Michigan
Manson, Anne L. Y.	06/11/1986	Ordained
Woodard, G. H.	06/18/1986	Washington
Keyser, Charles L.	08/01/1986	Florida
Brooks, Porter H.	11/26/1986	NW Texas
Friend, Robert D.	01/01/1987	Maryland
Seiler, Jeffrey H.	01/15/1987	Maine
Wells, Jr., William S.	02/15/1987	N. Carolina
Schaller, Jr., Warren A.	02/17/1987	Suspension Ended
Epes, Gail E. A.	06/13/1987	Ordained
Gustin, Peter R.	06/13/1987	Ordained
Robayo, Daniel D.	06/13/1987	Ordained
Gray, Bruce A.	06/22/1987	Albany
Bitsberger, Donald E.	08/08/1987	Massachusetts
Davis, Alice D.	09/13/1987	Maryland
Hatcher, Jr., John H.	10/01/1987	Tennessee
Webb, III, Joseph T.	05/12/1988	Maryland
Gilliatt, Cynthia A.	06/18/1988	Ordained
Wood, Stuart C.	06/18/1988	Ordained
Atkinson, Robert P.	01/01/1989	West Virginia
Mansella, Thomas G. A.	03/01/1989	Argentina/Uruguay
Cangialosi, Grace L.	06/10/1989	Ordained
Turner, Linnea S.	06/10/1989	Ordained
Malm, Robert H.	06/15/1989	New Hampshire
Glover, John F.	09/27/1989	Minnesota
Hearn, Roger D.	01/01/1990	Easton
Schadt, Stuart E.	02/01/1990	Texas
Chippis, James D.	06/02/1990	Ordained
Johnson, Paul A.	06/02/1990	Ordained
McWhorter, Stephen	07/15/1990	California
Morales, Roberto	02/25/1991	New York
May, Richard E.	06/11/1991	Vermont
Maypole, Sara J. Chandler	12/01/1991	Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	01/21/1992	Alabama
Papile, James A.	06/13/1992	Ordained
Strasser, Gabor	06/13/1992	Ordained
Pippin, J. Edwin	07/01/1992	California
Winchell, Ronald S.	07/06/1992	Utah
Booker, Vaughan P. L.	09/21/1992	New Jersey
Jackson, Brad L.	11/23/1992	Kansas
Burgoyne, Douglas G.	03/29/1993	Southern Virginia
Smith, Wesley H.	03/29/1993	New York

Priests/Deacons	Date	Received from/Ordained in VA
Dillard, W. Scott	06/12/1993	Ordained
Heistand, Virginia	06/12/1993	W. Texas
May, David H.	06/12/1993	Ordained
Reed, James G.	06/12/1993	Ordained
Johnson, Charles L.	06/24/1993	Maine
Klemmt, Pierce W.	01/01/1994	West Missouri
Rundlett, Bradford A.	01/01/1994	Maryland
Hunter, Jr., H. Miller	02/01/1994	Alabama
Huynh, Tinh T.	06/11/1994	Ordained
Mullaly, Jr., Charles F.	06/11/1994	Ordained
Peacock, Joan L.	06/11/1994	Ordained
Woodruff, Karen B.	06/11/1994	Ordained
Kempsell, Jr., Howard F.	07/01/1994	Massachusetts
Lord, Richard A.	08/15/1994	Connecticut
Simpson, Geoffrey S.	10/24/1994	Connecticut
Fishwick, Jeffrey P.	01/01/1995	S. Carolina
Ohmer, John R.	01/23/1995	Indianapolis
Norton, Julie L.	01/24/1995	Massachusetts
Eaves, Lindon J.	01/27/1995	Oxford, UK
Thomas, Sherry H.	03/24/1995	Southern Ohio
Ritchie, Anne Gavin	06/19/1995	Washington
Hammond, James A.	06/27/1995	Easton
White, James T.	07/07/1995	Arkansas
Krejci, Scott	07/31/1995	Michigan
Greenwood, April Trew	10/10/1995	Rhode Island
Greenwood, III, D. Richard	10/10/1995	Rhode Island
Koth, Robert D.	11/01/1995	W. Texas
Rice, Jr., John F.	11/01/1995	Massachusetts
Wade, Stephen H.	11/01/1995	Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	01/15/1996	C. Pennsylvania
Weatherly, Beverly	01/24/1996	New Jersey
Blakemore, Barbara A.	03/01/1996	Southern Virginia
White, III, Hugh C.	03/01/1996	Southern Virginia
Merritt, Claudia W.	05/22/1996	North Carolina
Wayland, David F.	05/25/1996	Southern Ohio
Parker, Betsee	07/31/1996	Massachusetts
Hortum, John D.	09/08/1996	Roman Catholic
Miller, Jr., Edward O.	10/18/1996	Massachusetts
Spigner, Carol H.	11/22/1996	Upper South Carolina
Spigner, Charles B.	11/22/1996	Upper South Carolina
Nelson-Amaker, Melana	11/25/1996	Pittsburgh
Garrett, Kathy R.	01/01/1997	Connecticut
Packard, Laurence K.	01/01/1997	Atlanta
Faeth, Margaret A.	01/07/1997	Ordained
Jackson, C. Thomas	01/14/1997	W. Texas
Dunlap, G. Edward	01/25/1997	E. Carolina
Crocker, Ronald	03/18/1997	Rhode Island
Burk, William H.	05/05/1997	Northern California
Elberfeld, Katherine A.	05/08/1997	Lexington
Levy, Sandra	05/30/1997	SW Virginia

Priests/Deacons	Date	Received from/Ordained in VA
Thompson, Carla E.	06/14/1997	Ordained
Rahm, Kent	07/11/1997	Long Island
Weatherly, John A.	07/15/1997	E. Carolina
deGavre, Susan W.	08/16/1997	Pennsylvania
Schellenberg, Roger	09/01/1997	W. Massachusetts
Parkinson, Caroline S.	09/18/1997	Washington
Sturges, Kathleen M.	10/15/1997	Olympia
Hummel, Thomas C.	12/26/1997	Newark
Anderson, Vienna Cobb	01/26/1998	Washington
Caldwell, George M.	06/13/1998	Ordained
Simmons, IV, Thomas W.	06/13/1998	Ordained
Thomson, Jacqueline C.	06/13/1998	Ordained
Birnbaum, Rachelle E.	06/15/1998	Arkansas
West, Anne	09/01/1998	West Virginia
Bridges, Penelope M.	11/25/1998	New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	01/22/1999	Upper South Carolina
Murphy, Jo-Ann	01/26/1999	Newark
Gray, Francis	02/19/1999	N. Indiana
Washington, Lynne	04/13/1999	Southern Virginia
Keill, David	06/14/1999	New Jersey
McDonald, Janet S.	06/19/1999	Ordained
Voorhees, Jonathan	08/06/1999	Oregon
Baker, John M.	08/31/1999	West Tennessee
Gibson, Webster	10/01/1999	S. Virginia
Walton, Lindsley	12/17/1999	Ordained
Warder, Oran E.	01/15/2000	Delaware
Han, Valentine	02/01/2000	Korea
Pollock, Margaret C. F.	03/29/2000	Honduras
Anderson, David T.	06/24/2000	Ordained
Cunningham, Jeune J.	06/24/2000	Ordained
Smith, Hilary B.	06/24/2000	Ordained
Webb, Pamela	07/01/2000	Southern Virginia
Eckman, Jr., Daniel W.	08/25/2000	Upper South Carolina
Newcomb, Deborah J.	09/08/2000	Maryland
Newbold, Simeon E.	09/14/2000	Central Florida
Hollerith, Randolph M.	12/01/2000	Georgia
Hollerith, Melissa K.	12/01/2000	Georgia
Lainson, Vinnie	12/07/2000	Ordained
Kiblinger, Charles E.	12/28/2000	Colorado
Huntington, Frederic D.	01/01/2001	South East Florida
Morgan, Philip	01/08/2001	N. Indiana
Meck, Nancy E.	02/12/2001	West Missouri
Wheeler, Elisa D.	05/10/2001	Washington
Hawkins, Linda	06/23/2001	Ordained
Fichter, Jr., Richard E.	06/23/2001	Ordained
Skala, Kira	06/23/2001	Ordained
Sheehan, John	06/23/2001	Ordained
Packard, Jeffrey A.	07/30/2001	Central Pennsylvania
Piver, Jane	08/23/2001	East Carolina
Mandell, Cuthbert	09/06/2001	Massachusetts

Priests/Deacons	Date	Received from/Ordained in VA
Lockey, Laura	09/11/2001	Mississippi
Binder, Donald	10/01/2001	Dallas
Baker, Rhonda W.	10/01/2001	Chicago
Corsello, Dana	10/05/2001	NW Texas
Stanley, Lauren	10/30/2001	Bethlehem
Barker, Ann	11/02/2001	Atlanta
Anschutz, Maryetta	11/17/2001	Ordained
Dickson, Patricia	11/17/2001	Ordained
Hadaway, Michael	01/01/2002	West Virginia
Merola, C. Robert	01/01/2002	Central Florida
Andres, Anthony	01/01/2002	Indiana
Gray, Michael	01/07/2002	SE Florida
Foughty, Donna	01/15/2002	North Dakota
Inscoe, Laura	06/15/2002	Ordained
Kapurch, Linda	06/15/2002	Ordained
MacPhail, Alexander	06/15/2002	Ordained
Shepherd, Stephen	06/15/2002	Ordained
Reyes, Jesus	06/29/2002	Roman Cath.
Hubbard, James	07/30/2002	North Carolina
Iswariah, James	08/06/2002	Perth, Australia
Harper, David S.	08/07/2002	San Joaquin
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	01/12/2003	Georgia
Millner, Jr., Bollin	02/17/2003	North Carolina
Pipkin, Michael	02/25/2003	NW Texas
Johnson, David	03/13/2003	South Carolina
Sonderegger, Katherine	04/11/03	Vermont
Dell, Mary Lynn	06/14/2003	Ordained
Goforth, Lisa A.	06/14/2003	Ordained
Murphy, Diane G.	06/14/2003	Ordained
Neville-Reeder, Robyn	06/14/2003	Ordained
Palmer, Beth A.	06/14/2003	Ordained
Roberts, Jason T.	06/14/2003	Ordained
Proctor, Judith H.	07/25/03	Missouri
Graham, III, Earnest N.	08/01/03	Wyoming
Howell, S. Caitlin	08/21/03	Maine
Zalesak, Richard J.	09/19/03	Dallas
Jarvis, Kedron	09/29/03	Atlanta
Antolini, Holly L.	12/4/03	Maine
Gwynne, Geoffrey C.	01/01/2004	Colorado
Rohman, Suzannah	01/20/2004	Delaware
Brenneis, Michael	01/14/2004	Ordained
Harman, Torrence M.	01/14/2004	Ordained
Perkins, David W.	01/21/2004	Atlanta
Turner, Anne M.	01/28/2004	Washington
May, Jr., James B.	02/19/2004	Washington
Pruitt, Alonzo C.	02/25/2004	Long Island
Duncan-Probe, DeDe	03/22/2004	El Camino Real
Brubaker, Natasha Vache	03/17/2004	Olympia
Sutor, Jack	04/15/2004	West Virginia

Priests/Deacons	Date	Received from/Ordained in VA
West, Jr., John	05/01/2004	Georgia
Hutchson, Lee	05/14/2004	Florida
White, Ellen	06/01/2004	Southwestern Virginia
Moore, Charlotte E.	06/02/2004	Central Pennsylvania
McNabb, Ann C.	6/26/2004	Ordained
Fisher, Paige F.	6/26/2004	Ordained
Hardman, J. Sue	6/26/2004	Ordained
Hutton, Linda V.	6/26/2004	Ordained
Johnson, Candine	6/26/2004	Ordained
Kimball, Jennifer	6/26/2004	Ordained
MacPhail, Karin C.	6/26/2004	Ordained
Morris, J. Glen "Jay"	6/26/2004	Ordained
Scott, William	6/26/2004	Ordained
West, Hillary T.	6/26/2004	Ordained
Walker, Paul N.	07/01/2004	Alabama
Way, Gary L.	7/5/2004	Springfield
Abshire, Lupton P.	08/01/2004	Washington
Cavanaugh, Sean	9/8/2004	Atlanta
Hayes, C. Thomas	9/21/2004	Central New York
Rafferty Quinn, Katherine	11/22/2004	Ordained
Wood, Sarah A.	11/22/2004	Ordained
Dannals, James C.	12/1/2004	Western Massachusetts
Barr, Jane W.	12/1/2004	Central Pennsylvania
Swann, Catherine W.	12/2/2004	Southern Virginia
O'Neill, Grayce	1/12/2005	North Carolina
Stewart-Sicking, Megan	4/8/2005	Southern Ohio
Bailey, S. Abbott	6/18/2005	Ordained
Cunningham, Christopher	6/18/2005	Ordained
Davila, Mary F.	6/18/2005	Ordained
Kinney, Sarah	6/18/2005	Ordained
Lloyd, Lucia	6/18/2005	Ordained
Martens, Ann	6/18/2005	Ordained
Solak, Ketlen	6/18/2005	Ordained
Staley, Mary	6/18/2005	Ordained
Willis, Barbara	6/18/2005	Ordained
Stoddart, David	9/29/2005	W. Massachusetts
Jones, Gary D.	8/31/2005	W. Tennessee
Watson, Margaret	11/8/2005	San Diego
Gonzalez, Mario	12/22/2005	S. Virginia
Campbell, Catherine	1/4/2006	N. California
Andersen, Paul J.	1/10/2006	W. Massachusetts
Andrews, Pati Mary	1/16/2006	U. South Carolina
Smedley, Walter	1/24/2006	Pennsylvania
Geddes, Douglas	2/1/2006	S. Virginia
Phillips, Kevin A.	2/15/2006	Camino Real
Carroll, Diane P.	5/10/2006	S. Virginia
Becker, Robert A.	6/24/2006	Ordained
Daughtry, Susan	6/24/2006	Ordained
Hinson, Michael B.	6/24/2006	Ordained
Kucik, Amanda	6/24/2006	Ordained
Peyton, William P.	6/24/2006	Ordained

Priests/Deacons	Date	Received from/Ordained in VA
Pollach, Gideon L.K.	6/24/2006	Ordained
Shobe, Melody Wilson	6/24/2006	Ordained
Wellford, Eleanor L.	6/24/2006	Ordained
Strawbridge, Jennifer	6/29/2006	SW Virginia
Cadaret, J. Michael	7/6/2006	Florida
Chadwick, Leslie	8/1/2006	Georgia
Shankles, Jeffrey	8/28/2006	Idaho
Sachs, William	9/15/2006	Connecticut
Rahn, Gaynelle M.	10/31/2006	W. Massachusetts
Davis, Ann B.	11/8/2006	U. South Carolina
Cirillo, James H.	12/1/2006	Pennsylvania
Johnston, Shannon S.	5/26/2007	Mississippi
Blanchard, Louise	6/16/2007	Ordained
Burton, Cassandra	6/16/2007	Ordained
Han, Heewoo Daniel	6/16/2007	Ordained
Holland, C. Lynn	6/16/2007	Ordained
Hollaway, Megan L.	6/16/2007	Ordained
Kendrick, David P.	6/16/2007	Ordained
Marques, Barbara B.	6/16/2007	Ordained
Norton, Marlee	6/16/2007	Ordained
Rees, Elizabeth	6/16/2007	Ordained
Wells, Fletcher M.	6/16/2007	Ordained
Zimmerman, Whitney B.	6/16/2007	Ordained
Owen, Shelby O.	6/16/2007	Ordained
Banse, Robert L.	6/16/2007	Ordained
Mainwaring, Simon	8/1/2007	California
Tracy, Edward J.	7/3/2007	Southern Virginia
Weiher, Joie C.	12/12/2007	Texas
McKenzie, Jennifer	10/15/2007	Washington
Edmondson, Stephen B.	1/1/2008	Texas
Cowden, Matthew	1/16/2008	Southeast Florida
Markham, Ian S.	1/23/2008	Connecticut
Pierce, C. Christian	1/24/2008	Atlanta
Hutton, Linda V.	1/24/2008	Northern Indiana

Clergy who have left the Diocese since January 2007

VanderWel, Brian	1/15/2007	Washington
White, William R.	1/23/2007	Mississippi
Pridmore, Jennifer L. C.	1/24/2007	Ontario, Canada
Williams, Andrew D.	2/1/2007	W. Massachusetts
Jennings, Kelly	2/8/2007	Texas
Cheney, Bruce D.	5/14/2007	Mississippi
Craig, Jr., C. Phillip	5/18/2007	Oregon
McLoughlin, Jose	5/22/2007	SE Florida
James, Nancy C.	7/1/2007	Washington
Vietor, Oliver	7/10/2007	Renounced orders
Woodall, Percy J.	7/13/2007	Atlanta
Adams, Robin T.	8/1/2007	Deposed
Beaven, George	8/1/2007	Deposed
Brown, Mark W.	8/1/2007	Deposed
Brown, Marshall	8/1/2007	Deposed
Brown, Neal H.	8/1/2007	Deposed
Cerar, Jeffrey O.	8/1/2007	Deposed
Christopher, Kathleen	8/1/2007	Deposed
Crocker, Richard C.	8/1/2007	Deposed
Gilchrist, Ramsey	8/1/2007	Deposed
Grubbs, Jack W.	8/1/2007	Deposed
Guernsey, John A. M.	8/1/2007	Deposed
Harper, David R.	8/1/2007	Deposed
Jones, David N.	8/1/2007	Deposed
Lucas, III, Marion D.	8/1/2007	Deposed
McMullan, Herbert J.	8/1/2007	Deposed
Nixon, III, Clarence B.	8/1/2007	Deposed
Rauh, Robin A.	8/1/2007	Deposed
Whitcomb, Valarie A	8/1/2007	Deposed
White, III, Elijah B.	8/1/2007	Deposed
Wright, Frederick M.	8/1/2007	Deposed
Yates,II, John W.	8/1/2007	Deposed
Gloff, Holly	8/1/2007	North Carolina
Woodall, PJ	7/13/2007	Atlanta
Akin, Mary Anne	5/23/2007	Alabama
Graham, Shirley Smith	7/31/2007	Southern Virginia
West, Scott A.	10/1/2007	Southwestern VA
Rose, Joy A.	10/1/2007	Washington
Sevier, Huey J.	11/8/2007	Removed
Babson, Katharine	10/5/2007	Maine

Clergy who have died since January 2007

Petty, James S.	1/22/2007
Tucker, Beverley D.	3/10/2007
Clemans, Jr., Thomas E.	3/15/2007
Fuller, Reginald H.	4/10/2007
Riggs, Ann R.	7/31/2007
Edwards, Myles W.	8/21/2007
Angel, Clyde S.	9/23/2007
Townsend, Morton	10/1/2007
Eddleton, Oscar	11/11/2007
Albritton, Sherrod	12/22/2007

Alphabetical Listing of Churches and Missions

Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

Churches

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Abingdon	White Marsh	2	Gloucester
All Saints'	Richmond	12	Henrico
All Saints'-Sharon Chapel	Alexandria	6	Fairfax
Apostles, Church of the*	Fairfax	7	Fairfax City
Aquia	Stafford	1	Stafford
Calvary	Front Royal	14	Warren
Christ Church	Alexandria	4	Alexandria
Christ Church	Brandy Station	1	Culpeper
Christ Church	Charlottesville	15	Charlottesville
Christ Church	Christchurch	2	Middlesex
Christ Church	Glen Allen	12	Henrico
Christ Church	Gordonsville	15	Orange
Christ Church	Luray	14	Page
Christ Church	Spotsylvania	1	Spotsylvania
Christ Church	Winchester	14	Winchester
Cople Parish	Hague	2	Westmoreland
Creator, Church of the	Mechanicsville	11	Mechanicsville
Cunningham Chapel Parish	Millwood	14	Clarke
Emmanuel	Alexandria	4	Alexandria
Emmanuel	Greenwood	15	Albemarle
Emmanuel	Harrisonburg	14	Harrisonburg
Emmanuel	King George	1	Port Conway
Emmanuel	Middleburg	13	Loudoun
Emmanuel	Woodstock	14	Shenandoah
Emmanuel, Brook Hill	Richmond	11	Henrico
Emmanuel, Piedmont Parish	Delaplane	13	Fauquier
Epiphany, Church of the**	Herndon	7	Fairfax
Epiphany, Church of the	Richmond	11	Henrico
Falls Church, The**	Falls Church	8	Falls Church
Fork Church, The	Doswell	11	Hanover
Good Shepherd, Church of the	Burke	7	Alexandria
Grace & Holy Trinity	Richmond	10	Richmond
Grace	Alexandria	4	Alexandria
Grace	Berryville	14	Clarke
Grace	Goochland	12	Goochland
Grace	Kilmarnock	2	Lancaster
Grace	The Plains	13	Fauquier
Grace, Cismont	Keswick	15	Albemarle
Grace, Emmanuel Parish	Casanova	13	Fauquier
Grace Memorial	Port Republic	14	Rockingham
Holy Comforter	Richmond	10	Richmond
Holy Comforter	Vienna	5	Fairfax
Holy Cross, Church of the	Batesville	15	Albemarle
Holy Cross, Church of the	Dunn Loring	5	Fairfax
Immanuel, Old Church	Mechanicsville	11	Hanover
Immanuel Church-on-the Hill	Alexandria	4	Alexandria

Alphabetical Listing of Churches and Missions

Incarnation, Church of the	Mineral	1	Louisa
Kingston Parish	Mathews	2	Mathews
Leeds Church	Markham	13	Fauquier
Little Fork Church	Rixeyville	1	Culpeper
McIlhany Parish	Charlottesville	15	Albemarle
Messiah, Church of the	Fredericksburg	1	Spotsylvania
North Farnham	Farnham	2	Richmond Co.
Olivet	Franconia	6	Fairfax
Our Redeemer, Church of the	Aldie	13	Loudoun
Our Saviour, Church of the	Charlottesville	15	Albemarle
Our Saviour, Church of the*	Oatlands	13	Loudoun
Piedmont/Bromfield Parish	Madison	1	Madison
Pohick Church	Lorton	6	Fairfax
Resurrection, Church of the	Alexandria	4	Alexandria
Spirit, Church of the	Kingstowne	6	Alexandria
St. Aidan's	Alexandria	6	Fairfax
St. Alban's	Annandale	8	Fairfax
St. Andrew's	Arlington	3	Arlington
St. Andrew's	Burke	7	Fairfax
St. Andrew's	Mount Jackson	14	Shenandoah
St. Andrew's	Richmond	10	Richmond
St. Anne's	Reston	5	Fairfax
St. Anne's Parish	Scottsville	15	Albemarle
St. Asaph's	Bowling Green	1	Caroline
St. Barnabas'	Annandale	8	Fairfax
St. Bartholomew's	Richmond	12	Henrico
St. Christopher's	Springfield	7	Fairfax
St. Clement, Church of	Alexandria	4	Alexandria
St. David's	Ashburn	13	Loudoun
St. Dunstan's	McLean	5	Fairfax
St. Francis'	Great Falls	5	Fairfax
St. George's	Arlington	3	Arlington
St. George's	Fredericksburg	1	Fredericksburg
St. James'	Leesburg	13	Loudoun
St. James'	Louisa	1	Louisa
St. James'	Montross	2	Westmoreland
St. James'	Mount Vernon	6	Fairfax
St. James'	Warrenton	13	Fauquier
St. James's	Richmond	10	Richmond
St. James the Less	Ashland	11	Ashland
St. John the Baptist	Ivy	15	Albemarle
St. John's	Arlington	3	Arlington
St. John's	Centreville	7	Fairfax
St. John's	King George	1	King George
St. John's	McLean	5	Fairfax
St. John's	Richmond	9	Richmond
St. John's	Tappahannock	2	Essex
St. John's	Warsaw	2	Richmond Co.
St. John's	West Point	2	King William
St. Luke's, Wellington	Alexandria	6	Fairfax
St. Margaret's**	Woodbridge	6	Prince William
St. Mark's	Alexandria	6	Fairfax

Alphabetical Listing of Churches and Missions

St. Mark's	Richmond	10	Richmond
St. Martin's	Richmond	12	Henrico
St. Mary's	Arlington	3	Arlington
St. Mary's	Colonial Beach	1	Westmoreland
St. Mary's	Goochland	12	Goochland
St. Mary's	Reedville	2	Northumberland
St. Mary's Whitechapel	Lancaster	2	Lively
St. Matthew's	Richmond	12	Henrico
St. Matthew's	Sterling	13	Loudoun
St. Michael's	Arlington	3	Arlington
St. Paul's	Alexandria	4	Alexandria
St. Paul's	Hanover	11	Hanover
St. Paul's*	Haymarket	13	Prince William
St. Paul's	Ivy	15	Albemarle
St. Paul's	Miller's Tavern	2	Essex
St. Paul's	Richmond	9	Richmond
St. Paul's, Bailey's Crossroads	Falls Church	8	Falls Church
St. Paul's, Owens	King George	1	King George
St. Paul's Church-on-the Hill	Winchester	14	Winchester
St. Paul's Memorial	Charlottesville	15	Charlottesville
St. Peter's	Arlington	3	Arlington
St. Peter's	New Kent	9	New Kent
St. Peter's	Port Royal	1	Caroline
St. Peter's	Purcellville	13	Loudoun
St. Peter's, Oak Grove	Montross	2	Westmoreland
St. Peter's in the Woods	Fairfax Station	7	Fairfax
St. Philip's	Richmond	11	Richmond
St. Stephen & the Good Shepherd	Port Republic	14	Rockingham
St. Stephen's	Catlett	13	Fauquier
St. Stephen's	Culpeper	1	Culpeper
St. Stephen's	Richmond	12	Richmond
St. Stephen's**	Heathsville	2	Northumberland
St. Thomas'	McLean	5	Fairfax
St. Thomas'	Orange	15	Orange
St. Thomas'	Richmond	11	Richmond
St. Timothy's Church	Herndon	5	Fairfax
Transfiguration, Cathedral Shrine of the	Orkney Springs	14	Shenandoah
Trinity Church	Fredericksburg	1	Fredericksburg
Trinity Church	Lancaster	2	Lancaster
Trinity Church	Manassas	7	Manassas
Trinity Church	Upperville	13	Fauquier
Trinity Church	Washington	13	Rappahannock
Truro*	Fairfax	7	Fairfax City
Varina	Richmond	9	Henrico
Vauter's, Loretto	Loretto	1	Essex
Ware	Gloucester	2	Gloucester
Westover	Charles City	9	Charles City
Wicomico Parish	Wicomico Church	2	Northumberland
Word, Church of the*	Gainesville	7	Prince William

*In December 2006 a majority of the membership of these churches voted to terminate their denominational affiliation and continue to occupy and possess real and/or personal property held in trust for the Diocese of Virginia.

**In December 2006 a majority of the membership of these churches voted to terminate their denominational affiliation and continue to occupy and possess real and/or personal property; thereafter, the continuing Episcopal congregation reformed, elected new vestries and delegates to Council and continues to worship as an Episcopal church in the Diocese of Virginia.

Parishes with Several Churches

Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.

<i>Parish/Church</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Cople Parish			
Nomini Grove	Mt. Holly	2	Westmoreland
St. James'	Tidwells	2	Westmoreland
Yeocomico	Tucker Hill	2	Westmoreland
Cunningham Chapel Parish			
Christ Church	Millwood	14	Clarke
Emmanuel	Boyce	14	Clarke
Old Chapel	Millwood	14	Clarke
Kingston Parish			
Christ Church	Williams Wharf	2	Mathews
Trinity	Foster	2	Mathews
McIlhany Parish			
Good Shepherd, Church of the	Hickory Hill	15	Albemarle
Grace Church	Red Hill	15	Albemarle
Piedmont Parish			
Emmanuel Parish	Delaplane	13	Fauquier
Trinity	Marshall	13	Fauquier
St. Anne's Parish			
Christ Church	Glendower	15	Albemarle
St. John's	Scottsville	15	Albemarle
St. Stephen's	Esmont	15	Albemarle

Diocesan Missions

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
All Souls'	Atlee	11	Hanover
Buck Mountain	Earlsville	15	Albemarle
Calvary	Hanover	11	Hanover
Christ Ascension	Richmond	11	Richmond
Christ the King	Harrisonburg	14	Harrisonburg
Cristo Rey, La Iglesia de	Arlington	3	Arlington
Emmanuel	Rapidan	1	Culpeper
Good Shepherd, Church of the	Bluemont	14	Clarke
Good Shepherd-of-the-Hills	Free Union	15	Albemarle
Grace	Bremo Bluff	15	Albemarle
Grace	Millers Tavern	2	Essex
Grace	Stanardsville	15	Greene
Holy Cross Korean	Falls Church	8	Falls Church
Immanuel	King and Queen Court House	2	King & Queen
Meade Memorial	Alexandria	4	Alexandria
Meade Memorial	White Post	14	Clarke
Our Savior, Church of the	Montpelier	11	Hanover
San José, La Iglesia de	Arlington	3	Arlington
San Marcos, La Iglesia de	Alexandria	6	Alexandria
Santa Maria, La Iglesia de	Falls Church	3	Falls Church
St. Andrew's	Ada	13	Fauquier
St. Clare's	Richmond	12	Henrico
St. David's	Aylett	11	King William
St. Francis'	Manakin Sabot	12	Goochland
St. George's	Stanley	14	Page
St. John's	Columbia	12	Fluvanna
St. Luke's	Remington	13	Fauquier
St. Martin's	Doswell	11	Hanover
St. Mary's	Berryville	14	Clarke
St. Patrick's	Falls Church	8	Falls Church
St. Paul's	Shenandoah	14	Page
St. Paul's	West Point	2	King William
St. Paul's, Nomini Grove	Montross	2	Westmoreland
St. Peter's	Richmond	9	Richmond
Trinity	Arlington	3	Arlington
Trinity	Charlottesville	15	Charlottesville
Trinity	Highland Springs	9	Henrico

Missions of Founding Churches

<i>Mission</i>	<i>Place</i>	<i>Region</i>	<i>City/State</i>
Christ Church Founding Church: St. James', Leesburg	Lucketts	13	Loudoun
Christ the Redeemer* Founding Church: Truro, Fairfax	Chantilly	7	Fairfax
Holy Cross, Church of the Founding Church: Emmanuel, Greenwood	Batesville	15	Albemarle
Potomac Falls* Founding Church: The Falls Church, Falls Church	Sterling	13	Loudoun
St. Gabriel's Founding Church: St. James', Leesburg	Leesburg	13	Loudoun
St. Luke's Founding Church: Christ Church, Charlottesville	Simeon	15	Albemarle

*In December 2006 a majority of the membership of these missions of founding churches voted to terminate their denominational affiliation and continue to occupy and possess real and/or personal property.

Existing Churches not having Weekly Services

<i>Church</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Stony Point	15	Albemarle
Christ Church	Irvington	2	Lancaster
Clifton Chapel	Widewater	1	Stafford
Grace	Corbin	1	Caroline
Graves Chapel	Graves Mill	15	Madison
Lambs Creek	King George	1	King George
Old Chapel	Millwood	14	Clarke
Old St. John's	King William	2	King William
Our Saviour	Little Georgetown	13	Fauquier
St. James' Chapel	Charlottesville	15	Albemarle
St. John's Chapel	Trevilians	1	Louisa
St. Paul's	Raccoon Ford	1	Culpeper
Trinity	Beaverdam	11	Hanover
Wickliffe	Wickliffe	14	Clarke

Abandoned Property

The real and personal property of the following churches was declared abandoned within the meaning of Canon 15 Section 3 by the Executive Board on January 18, 2007.

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Apostles, Church of the	Fairfax	7	Fairfax City
Christ the Redeemer	Truro, Fairfax	7	Fairfax
Epiphany, Church of the	Herndon	7	Fairfax
Falls Church, The	Falls Church	8	Falls Church
Our Saviour, Church of the	Oatlands	13	Loudoun
Potomac Falls Church	Sterling	13	Loudoun
St. Margaret's	Woodbridge	6	Prince William
St. Paul's	Haymarket	13	Prince William
St. Stephen's	Heathsville	2	Northumberland
Truro	Fairfax	7	Fairfax City
Word, Church of the	Gainesville	7	Prince William

Churches used by Other Communions

<i>Abandoned Property</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
All Saints'	Mitchells	1	Culpeper
St. John's	Bumpass	1	Spotsylvania
St. Margaret's	Ruther Glen	1	Caroline
Trinity	Mathews	2	Mathews

Diocesan Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Christchurch School	Christchurch	2	Middlesex
St. Catherine's School	Richmond	12	Richmond
St. Christopher's School	Richmond	12	Richmond
St. Margaret's School	Tappahannock	2	Essex
St. Stephen's & St. Agnes School	Alexandria	4	Alexandria
Stuart Hall	Staunton	NA	Staunton

Other Schools

<i>School</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Episcopal High School	Alexandria	4	Alexandria
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4	Alexandria

Diocesan Centers

<i>Center</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
The Mayo Memorial Church House	Richmond	10	Richmond
Virginia Diocesan Center at Roslyn	Richmond	12	Henrico
Shrine Mont Conference Center	Orkney Springs	14	Shenandoah

Diocesan Homes

<i>Home</i>	<i>Place</i>	<i>Region</i>	<i>City/County</i>
Goodwin House West	Falls Church	8	Falls Church
Goodwin House	Alexandria	4	Alexandria
Westminster-Canterbury of Richmond	Richmond	11	Richmond
Westminster-Canterbury of the Blue Ridge	Charlottesville	15	Charlottesville
Westminster-Canterbury of the Rappahannock	Irvington	2	Irvington
Shenandoah Valley Westminster-Canterbury	Winchester	14	Winchester

Rules of Order

Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
 - A. Committee on Credentials
 - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.

3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
 - F. The Committee on Related Organizations, which shall study, review and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council, or to the Executive Board between meetings of Council, nominations or elections for confirmation, of officers or board members of all related organizations whose articles of incorporation or bylaws require such action.
 - G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
 7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
 8. The President may appoint a parliamentarian for any meeting of Council.
 9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
 - A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
 - B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.

- C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
 - D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
 - (1) The member for a regular term;
 - (2) The member or members for the longest vacancy to be filled;
 - (3) The member or members for the remaining vacancy to be filled.
10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
12. A. When a motion is pending, the following amendments shall be in order:
 - (1) One amendment may be made to each independent or separable portion thereof; and
 - (2) one motion to amend that amendment shall be in order; and it shall be in order also
 - (3) to offer a further amendment by way of substitute to which may be offered
 - (4) one amendment.
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
- E. The following questions cannot be amended:
 - (1) The call for the Order of the Day,
 - (2) an appeal from the decision of the Chair,
 - (3) an objection to consideration of any question, or the motions
 - (4) to adjourn,
 - (5) to lay on the table,
 - (6) to take from the table,
 - (7) for leave to continue speaking,
 - (8) to postpone indefinitely,
 - (9) to reconsider,
 - (10) to suspend rules,

- (11) to take up business out of order, or
- (12) for leave to withdraw a motion.

- F. The order of decision of a question before the Council shall be:
 - (1) Amendment to the amendment of the main question;
 - (2) Amendment to the main question;
 - (3) Amendment to the substitute motion;
 - (4) The substitute motion;
 - (5) If the substitute fails, then the main question.
- 13. When a question is under debate no motion shall be received but to
 - (1) adjourn,
 - (2) to lay on the table,
 - (3) for the previous question,
 - (4) to take at a certain time,
 - (5) to commit or recommit,
 - (6) to amend or substitute,
 - (7) to postpone to a certain day, or
 - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
- 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
- 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
- 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
- 17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
- 18. The vote on all questions shall be taken by orders whenever as many as five members request it.
- 19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.
- 20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
- 21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.

22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.

Program of the 213th Annual Council

**The Program of the 213th Annual Council of the Episcopal Diocese of Virginia
Meeting at the Reston Hyatt Hotel, Reston VA
January 25-26, 2008**

“The Abundance of God’s Love”

Thursday, January 24 - Ordination of Florence Li Tim-Oi

- 5-8 p.m. Registration for early arrivals: Regency
- 7-9 p.m. Reception: Conservatory
- 8-10 p.m. Exhibitor setup open
- 9 p.m. Compline: Town Center (Chapel). Officiant: Roger Inger, Region 14

Friday, January 25 - Conversion of St. Paul

- 7 a.m. Exhibitor setup opens
- 7:30-10 a.m. Registration: Regency
- 7:30-9 a.m. Coffee and Danish: Regency
- 7:30 a.m. Breakfast meeting for female clergy: Lake Audubon
- 8:15 a.m. Tellers Meeting: North Point
- Orientation for first-time delegates: Lake Anne A&B
- Morning Prayer: Town Center (Chapel). Officiant: The Rev. Alonzo Pruitt
- 9 a.m. Choir Rehearsal: Hunters Woods
- 9 a.m. Opening Session: Grand Ballroom
 - Call to Order
 - Hymn and Opening Prayers
 - Determination of Quorum
 - Adoption of Regular Rules of Order
 - Appointment of Parliamentarian
 - Appointment of Secretary and Assistant Secretaries
 - Adoption of Program
 - 1st Meditation: The Rt. Rev. Victoria Matthews, Bishop in Residence,
Wycliff College, Toronto, Ontario; former Bishop, Edmonton, Canada.
 - Appointment of Council Committees
 - Report of Credentials Committee
 - Call for Resolutions & Canonical Amendments not previously submitted
 - Introduction of Nominees
 - Ballot #1 – Standing Committee, General Convention, Provincial Synod
- 9:40 a.m. The Pastoral Address: The Rt. Rev. Peter James Lee, Bishop of Virginia
- 10:15 a.m. Awards and Recognitions
- Introduction of Clergy New to the Diocese
- 10:30 a.m. Break
- 11 a.m. 213th Annual Council Festival Holy Eucharist: Grand Ballroom
- Sermon: The Rt. Rev. Victoria Matthews
- 12:15 p.m. Council in recess until 1:45 p.m.
- Committees of Council will have working lunches together:
 - Resolutions: Regency B
 - Constitution and Canons: Lake Audubon
 - Budget: Lake Anne A
 - Related organizations: Hunters Woods
 - Tellers: North Point
 - Ecumenical Guests: Hotel Restaurant
- 12 Step Meeting: Town Center (Chapel)

Workshop and discussion sessions (lunch for purchase)
World Mission: Regency A
Commission & Committee Chairs: Tall Oaks

- 1:45 p.m. General Session Reconvenes
Ballot #1 results. Ballot #2
Introduction of Special Guests & Senior Seminarians
Report of the Bishop Coadjutor
Report of Ballots #2. Ballot #3 if needed
Balloting as needed
Report of the Executive Board
Report of the Diocesan Missionary Society
Report of the Treasurer
Report from 2007 R-5 resolutions task force
2nd Meditation: The Rt. Rev. Victoria Matthews
- 4-5:30 p.m. Open Hearings
Budget: Lake Anne A&B
Constitution & Canons: Lake Audubon
Resolutions: Regency B
Discussion Session
Intersection of the Emergent Church and the Episcopal Church—
A Conversation. Facilitated by the Rev. Paul Johnson
Tall Oaks/Hunters Woods
Bible Study and Panel Discussion on the 2007 Annual Council resolution
“R-5” – Emerging Consensus. Regency A
- 5:45 p.m. Evening Prayer, Chapel (North Point). Officiant: The Rev. Anne Kirchner
- Dinner on own
- 8:30 p.m. Reception & dessert: Regency
9:00 p.m. Committee Deliberations as needed (same rooms as hearings)
10:00 p.m. Compline, Chapel. Officiants: Parish Youth Ministries

Saturday, January 26 – Timothy and Titus

- 7-9 a.m. Continental Breakfast: Regency A&B
7:30 a.m. Breakfast for Senior Seminarians: Simon
Breakfast for Regional Presidents: Lake Anne A
7:45 a.m. Holy Eucharist & Healing: Chapel. Celebrant: The Rev. Patti Mary Andrews
8:15 a.m. Tellers Meeting: North Point
9 a.m. General Session Reconvenes: Grand Ballroom
Morning Prayers and Reflection: The Rt. Rev. Victoria Matthews
Balloting continues as needed
Report of the Bishop Suffragan
Report of the Episcopal Church Women
Report of the Committee on Related Organizations
Report of the Committee on Resolutions
Report of the Committee on Constitution and Canons
Report of the Standing Committee
Election for Ecclesiastical Trial Court
Episcopal Appointments and Elections
Report of the Committee on Budget

Program of the 213th Annual Council

- 12 p.m. Closing reflections: The Rt. Rev. Victoria Matthews
Closing remarks: The Rt. Rev. Peter James Lee, Bishop of Virginia
The Episcopal Blessing
Adjournment *Sine die*
- 1:15 p.m. Committee Meetings as needed

Necrology

The Rev. Clyde S. Angel

October 31, 1909-September 23, 2007

The Rev. Clyde S. Angel, retired priest of the Diocese of Virginia, died on Sunday, September 23, in Fredericksburg. Born in Vanderburg County, Ind., Mr. Angel attended Virginia Theological Seminary and was ordained to the priesthood by Bishop Hall in 1967. Mr. Angel served in several churches in the Diocese of Virginia including St. Mary's, Colonial Beach; St. Mary's, Fleeton; and Wicomico Church. Mr. Angel retired in 1976. Mr. Angel was predeceased by his wife, Rogelia, with whom he had four children.



The Rev. Sherrod Albritton

January 10, 1923-December 22, 2007

The Rev. Sherrodd R. Albritton, 84, a retired priest of the Diocese of Virginia and a former faculty member of the Virginia Theological Seminary, died at his Winchester home on Saturday, December 22. Born in Brewster, Fla., Mr. Albritton attended Virginia Theological Seminary and was ordained as a priest in 1966 by Bishop George West Barrett. Mr. Albritton was professor of homiletics and music at Virginia Theological Seminary from 1975 to 1991. He had also served as a parish priest at All Saints', Sharon Chapel, Alexandria; Christ Church, Macon, Ga.; and Church of the Incarnation, Mineral. He and his wife, Peg, whom he married in 1956, had five children and several grandchildren.



The Rev. Thomas E. Clemans Jr.

July 5, 1932-March 14, 2007

The Rev. Thomas E. Clemens Jr., retired priest of the Diocese, died March 14. Born in Rockville Center, N.Y., Mr. Clemens received his M.Div. from Virginia Theological Seminary in 1964. He was ordained to the priesthood by Bishop Gibson in 1963. Mr. Clemens served in parish ministry for 20 years, including serving as rector at Epiphany, Richmond and as curate at St. John's, McLean, and was chaplain emeritus at Henrico Doctors' Hospital. Mr. Clemens was predeceased by his wife, Margaret, with whom he had four children.



The Rev. Oscar Eddleton

July 8, 1918-November 11, 2007

The Rev. B. Oscar Eddleton, a retired priest of the Diocese of Virginia, died on November 11, 2007, in Richmond. Born in Richmond, Mr. Eddleton attended the University of Richmond and Virginia Theological Seminary. He was ordained to the priesthood in 1953 by Bishop Gibson. Mr. Eddleton served congregations in the Diocese of Virginia including Westover Church in Charles City and Varina Church in Henrico County, in addition to serving as assistant rector at Church of the Good Shepherd in Raleigh, N.C. Mr. Eddleton married his wife, Alice, in 1947.



The Rev. Myles W. Edwards Jr.

November 27, 1939-August 21, 2007

The Rev. Myles W. Edwards, a retired priest of the Diocese of Virginia, died on August 21. Born in Kingston, Penn., Mr. Edwards graduated from Virginia Theological Seminary in 1964 and was ordained as a priest by Bishop Frederick Warnecke in 1965. He served at various churches in the mid-Atlantic and had two children.



The Rev. James Petty

February 15, 1929-January 22, 2007

The Rev. James Petty, retired priest of the Diocese who was living in Black Mountain, N.C., died on January 22. Born in Washington, D.C., Mr. Petty received his M.Div. from Virginia Theological Seminary in 1959 before being ordained to the priesthood by Bishop Goodwin in 1959. He served as vicar at St. Francis', Great Falls, as curate at The Falls Church, Falls Church, and as priest-in-charge at St. George's, Pine Grove. He and his wife, Nancy Lee, had two children.



The Rev. Ann Reeder Riggs

May 13, 1935-July 31, 2007

The Rev. Ann Reeder Riggs, 72, retired chaplain of St. Margaret's School, Tappahannock, and a priest of the Diocese of Virginia since 1992, died on Tuesday, July 31. Ms. Riggs served as a nurse for many years and, upon entering the ordination process, entered George Mason University in Fairfax, where she graduated in 1989 and then attended Yale Divinity School, graduating in 1992. She was ordained deacon and priest in 1992 and began her service at St. Margaret's School the same year. She was predeceased by her husband, Theodore, with whom she had two children.



The Rev. Morton Townsend

September 2, 1915-October 1, 2008

The Rev. Morton Townsend, the longest-ordained priest in the Diocese of Virginia, died October 1. Born in Petersburg, Mr. Townsend received his B.A. from the University of Richmond and his B.D. from Virginia Theological Seminary before being ordained to the priesthood in 1944. Mr. Townsend served as rector of Christ Church Parish, Lancaster County; Hanover with Brunswick Parish and St. Paul's, Owens, in King George County; Immanuel, Old Church and Church of the Creator in Hanover County; and St. David's, Aylett in King William County. At the time of his retirement, he had returned to Lancaster County, where he served as rector of Trinity Church, Lancaster and St. Mary's Whitechapel, and associate rector of Historic Christ Church. During his tenure in Hanover County in the 1960s, he became the founding rector of Church of the Creator, Mechanicsville, while at the same time, serving as rector of Immanuel, Old Church, and St. David's, Aylett. He is survived by his wife, Ellen, and three children. He was predeceased by his wife, Nancy, and a son.



The Rev. Beverly Dandridge Tucker

August 25, 1925-March 10, 2007

The Rev. Beverly Dandridge Tucker, a retired priest canonically resident in the Diocese of Virginia, died March 10 in York, Maine, where he had retired. Born in Shanghai, Dr. Tucker received his M.A. from Harvard University and his B.D. from Virginia Theological Seminary before being ordained to the priesthood in 1954. Dr. Tucker served his entire ministry as a missionary to Japan, between 1952 and his retirement in 1992. He and his wife, Jean, had three children.



Proceedings

Day One

Friday, January 25, 2008

Conversion of St. Paul

The Rt. Rev. Peter James Lee, president of the Annual Council, called the 213th Annual Council to Order at 9 a.m.

Bishop Lee welcomed Mr. Michael Painter from Holy Comforter, Vienna, as leader of music at Council.

Determination of Quorum

The secretary of the Diocese, Mr. Patrick N. Getlein, reported that according to the Article IV of the diocesan Constitution, one-third of the members of the clerical order and one-half of the members of the lay order constitute a quorum for the transaction of any business at any regular or special meeting of the Council. Mr. Getlein further reported that there being 423 members of the clerical order present (141 required for a quorum), and there being 264 members of the lay order present (132 required for a quorum), that at 8:30 a.m. a quorum was achieved with 154 members of the clerical order registered and 140 members of the lay order registered.

Rules of Order

The president reminded Council that the Rules of Order from the previous Council remain in effect unless amended.

Appointment of Parliamentarian

The president appointed Russell V. Palmore Jr., Esq., of St. Paul's, Richmond as parliamentarian.

Appointment of Secretary and Assistants

The president appointed Mr. Getlein as secretary of Council. He then appointed Henry D.W. Burt, Esq., and Ms. Elizabeth Magill as assistant secretaries of Council.

Adoption of Program

The program of the 213th Annual Council was moved and adopted.

Meditation Number 1

Bishop Lee introduced the Rt. Rev. Victoria Matthews, who gave the first mediation of the morning.

Bishop Lee noted that Bishop Victoria Matthews became the first female bishop in the Anglican Church of Canada in 1993 when she was elected bishop suffragan of Toronto. In 1997, she was elected diocesan bishop of Edmonton. She also served as the chair of the Primate's Theological Commission. Bishop Matthews resigned as bishop of Edmonton effective November 30, 2007, and serves as bishop-in-residence at Wycliffe College in the University of Toronto for the 2008 winter term.

Appointment of Committees

The Committees of Council, having previously been appointed, were noted as follows:

Committee on Credentials

The Rev. Jason Roberts, Grace & Holy Trinity, Richmond, **Chair**
Ms. Kirsten Fuller, St. Stephen's, Richmond
Ms. Elizabeth Terry Long, Holy Comforter, Richmond

Committee on Constitution & Canons

Mr. John Paul Causey Jr., St. John's, West Point, **Chair**
The Rev. Alexander MacPhail, Emmanuel, Woodstock and St. Andrew's, Mt. Jackson
The Rev. Bollin Millner, Grace & Holy Trinity, Richmond
The Rev. C. Thomas Jackson, St. Paul's, Bailey's Crossroads
The Rev. Chris Cunningham, Good Shepherd, Bluemont; St. Peter's, Purcellville
Mr. Brian Carr, St. Paul's, Richmond
Ms. Karen Grane, St. Paul's, Alexandria
Ms. Heather Miller, Christ Church, Richmond
Ms. Doris Savage, Emmanuel, Greenwood
Mr. Alexander Slaughter, St. James's, Richmond
Mr. Russ Randle, Christ Church, Alexandria

Committee on Resolutions

The Rev. Jennings Hobson, Trinity, Washington, **Chair**
The Rev. Kedron Jarvis, Grace Church, The Plains
The Rev. Paul Rowles, St. Peter's, New Kent
The Rev. Dana Corsello, St. James's, Richmond
The Rev. Melana Nelson Amaker
The Rev. Jesus Reyes, La Iglesia de Santa Maria, Falls Church
Ms. Michele Braithwaite, Good Shepherd, Burke
Ms. Carol Grish, St. Anne's, Reston
Ms. Carolyn Stevens, Grace Church, Goochland
Mr. Rodney Page, St. John's, McLean
Dr. Jack Schick, St. Peter's, Arlington
Mr. Jack Wilmer, Christ Church, Alexandria

Committee on Budget

Mr. Don Metheny, Trinity, Fredericksburg, **Chair**
The Rev. Laura Inscoc, St. Mary's, Goochland
The Rev. John Baker, St. Aidan's, Alexandria
The Rev. Doug Geddes, Kingston Parish, Matthews
The Rev. Daniel Robayo, Christ Church, Luray
Mr. Roy Barksdale, Holy Cross, Batesville
Mr. Kirk Gibson, Emmanuel, Alexandria
Ms. Carol Burroughs, Trinity, Arlington
Mr. Don Cady, Trinity, Upperville
Ms. Anna Lou Flynn, St. James, Louisa
Mr. William Fetsch, The Falls Church Episcopal, Falls Church
Mr. Donald O'Connell, Pohick Church, Lorton

Committee on Related Organizations

The Rev. Anne Ritchie, Resurrection, Alexandria, **Chair**
The Rev. Rachele Birnbaum, All Saints' Sharon Chapel, Alexandria
The Rev. Grayce O'Neill, St. Alban's, Annandale
Mr. Marvin Tillman, Calvary, Hanover
Ms. Miffy Hall, St. Paul's, Richmond

Col. Jean D. Reed, Grace Church, Alexandria
Mr. John Smoot, St. John's, McLean
Ms. Mary Holly Bigelow, St. Paul's, Richmond

Head Teller & Chief Judge

Bradfute W. Davenport, Esq., Grace & Holy Trinity, Richmond

Parliamentarian

Russell V. Palmor, Esq., St. Paul's, Richmond, Chancellor

Secretary of Council

Mr. Patrick N. Getlein

Assistant Secretaries of Council

Henry D.W. Burt, Esq.
Ms. Elizabeth Magill

Committee on the Journal of Council

Mr. Patrick N. Getlein
Ms. Emily Cherry
Henry D.W. Burt, Esq.

Report of Credentials Committee

The President called on the Rev. Jason Roberts, Grace & Holy Trinity, Richmond, and chair of the Credentials Committee. Mr. Roberts reported that he had examined all certificates of election.

Resolutions & Canonical Amendments not Previously Submitted

The President called for resolutions and amendments not previously submitted.

The president recognized the Rev. Marian Windel, Church of the Incarnation, Mineral. Ms. Windel spoke regarding a proposed resolution, designated by the president as R-5, on Native Americans in Virginia, noting that it needed floor action to be referred to the Resolution Committee. A motion to admit the resolution for consideration was seconded and the resolution was admitted.

The president recognized the Rev. Robert Prichard, Virginia Theological Seminary, who spoke regarding a proposed resolution, designated by the president as R-9, concerning immigration policy. Mr. Prichard called for a task force on immigration to report to next Council. A motion to admit the resolution for consideration was seconded and the resolution was admitted.

The president recognized Russell Randle, Christ Church, Alexandria, who spoke to a proposed resolution, designated by the president as R-7, regarding Sudan Leadership and Support. A motion to admit the resolution for consideration was seconded and the resolution was admitted.

The president recognized the Rev. Paul Rowles, New Kent, who spoke to a proposed resolution, designated by the president as R-6, and introduced it to the floor for referral to Resolutions Committee. A motion to admit the resolution for consideration was seconded and the resolution was admitted.

The president recognized the Rev. Lauren Stanley who spoke to a proposed resolution, designated by the president as R-8, the Sudan Divestment Resolution. She called for Council to support House Bill 556, currently before the General Assembly. Her motion to admit the resolution for consideration was seconded and the resolution was admitted.

There were no additional resolutions or canonical amendments.

The president reminded Council that, according to the Rules of Order, resolutions and amendments to the Constitution and Canons not submitted prior to Council are subject to the provisions of the Rules of Order requiring two-thirds of the Council vote to allow resolutions from the floor in order to be considered (Rule 5. B and C.)

The president also reminded Council that “No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented to the Budget Committee prior to or during open hearings.”

Introduction of Nominees

Standing Committee Nominees (two clergy and two lay members will be elected)

Clergy Nominees

The Rev. Benjamin P. Campbell, Richmond Hill Retreat Center, Richmond
The Rev. Susan Daughtry Fawcett, Holy Comforter, Vienna
The Rev. Edward O. Miller Jr., St. John’s, McLean
The Rev. Jeffrey A. Packard, Christ Church, Spotsylvania

Lay Nominees

Ms. Myfanwy “Miffy” Hall, St. Paul’s, Richmond
Mr. Roger Inger, St. Paul’s on-the-Hill, Winchester
Mr. Don Metheny, Trinity, Fredericksburg
Mr. Donald D. O’Connell, Pohick, Lorton
Mr. N. Pendleton Rogers, St. Mary’s, Goochland

General Convention Deputy Nominees (four clergy and four lay delegates will be elected, in addition to alternates)

Clergy Nominees

The Rev. Chris Agnew, Vauter’s, Loretto and St. Paul’s, Nomini Grove
The Rev. Christopher T. Cunningham, Good Shepherd, Bluemont and
St. Peter’s, Purcellville
The Rev. Susan N. Eaves, St. Thomas’, Richmond
The Rev. Susan Goff, St. Christopher’s, Springfield
The Rev. Linda Wofford Hawkins, St. Barnabas’, Annandale
The Rev. James Papile, St. Anne’s, Reston
The Rev. Dr. Robert W. Prichard, Virginia Theological Seminary
The Rev. Lynne Washington, St. Peter’s, Richmond
The Rev. Marian Windel, Church of the Incarnation, Mineral

Lay Nominees

Ms. Cindi Bartol, Christ Church, Alexandria
Mr. Paul R. Brockman, St. Paul’s Memorial, Charlottesville
Mr. John Paul Causey, Jr., St. John’s, West Point
Mr. Roderick A. DeArment, St. Francis’, Great Falls
Mr. Rodney F. Page, St. John’s, McLean

Mr. Russell V. Palmore Jr., St. Paul's, Richmond
Dr. Lissa Power-deFur, St. Matthew's, Richmond
Mr. Russell V. Randle, Christ Church, Alexandria
Col. Jean Douglas Reed, Grace, Alexandria
Mr. Richard N. Taliaferro Jr., Trinity, Arlington

Provincial Synod Nominees: (one clergy and one lay member will be elected)

Clergy Nominees

The Rev. Christopher M. Agnew, Vauter's, Loretto and St. Paul's, Nomini Grove
The Rev. Jackie Thomson, St. Anne's, Reston

The president announced that no lay nominations had been submitted prior to Council.

Lay Nominations from the Floor

Ms. Karen Grane, St. Paul's, Alexandria
Mr. John C. Hoppe, St. John's, West Point
Ms. Helen Spence, St. Christopher's, Springfield

First Ballot

The president called for the first ballot for Standing Committee, General Convention and Provincial Synod. He instructed Council members to vote for two clergy and two lay for Standing Committee; four clergy and four lay for General Convention; and one clergy and one lay for Provincial Synod.

Pastoral Address of the Rt. Rev. Peter James Lee, Bishop of Virginia

One hundred years ago, in May 1908, at the 113th Annual Council of the Diocese of Virginia, my predecessor, the Rt. Rev. Robert Atkinson Gibson, the sixth bishop of Virginia, at the beginning of his pastoral address announced that it was too long to read in one sitting. He read the second part on the second day of the Council. I am not following his example in this pastoral address, although I continue to be grateful for the leadership of Bishop Gibson's family to this day. One great-grandson, Webster Gibson, is the rector of Christ Church, Winchester, and his brother, Kirk, is a member of the Executive Board. Their father, Churchill Gibson, retired chaplain of Virginia Seminary and Shrine Mont, is not well and he and his family are considering hospice care. He has our gratitude for his ministry and our prayers for his peace and comfort.

Virginia is blessed as a church family in continuity with the past and confident in the future, grateful all along for the evidence of God's abundant love for us.

I welcome Bishop Victoria Matthews among us, a sign of our connection with the worldwide Anglican Communion, which has been and continues to be a vessel of God's abundant love for us.

It continues to be a joy and blessing to work with Bishop David Colin Jones, your Bishop Suffragan. And it is a new joy—and blessing—to stand here and present you, the Annual Council, to the Rt. Rev. Shannon Sherwood Johnston, your Bishop Coadjutor.

Last June at Jamestown, our Presiding Bishop, with all the bishops currently serving in Virginia and West Virginia, gathered with 1,000 faithful people on Jamestown Island to celebrate the Holy Eucharist in thanksgiving for God's abundant love, expressed through 400 years of the life of the Church in Virginia and in America. We are the recipients of that love as well as the bearers of that love for the future.

Highlights of our life in 2007 include:

- The 400th anniversary celebrations
- Consecration of our bishop coadjutor
- Expansion of overseas mission
- Largest number of priests ordained in my episcopate
- Election of a new dean and president of Virginia Theological Seminary
- The loyalty and love evident in our churches and our people
- Continuing litigation required to secure churches occupied by individuals who have abandoned the Episcopal Church

The shadow of that litigation is a present reality and I want to address it first so that we can move on to the more important matters of the mission and ministry required by God's abundant love.

This litigation became necessary when 11 diocesan congregations chose to leave the Episcopal Church but continue to use the Church's property to the exclusion of those members who chose to remain loyal to the Episcopal Church.

We have at this Council, for the second year, delegates from three of those continuing Episcopal congregations: St. Margaret's, Woodbridge; St. Stephen's, Heathsville; and The Falls Church, Falls Church. They are joined this year by delegates from Church of the Epiphany, Herndon, which at this time last year had not yet fully reorganized.

Defending our heritage and securing our future is expensive. We have spent so far nearly \$2 million on litigation costs as a defendant. We are blessed with dedicated and very effective lawyers, a number of whom are either working pro bono or at discounted rates as a gift to the Church. Mike Kerr, our chief financial officer, with the authorization of the Executive Board, has obtained a line of credit for the legal fees so we are current in paying them. The interest on the line of credit is being paid by endowment income so that no pledge money from churches or individuals is used for legal fees. At the conclusion of this litigation, we expect to pay off the line of credit by selling undeveloped and unconsecrated property, a process that is already under way. No one likes lawsuits but at the same time, our generation has a stewardship responsibility to protect the property of our churches for Episcopalians in the next 400 years.

This case involves Virginia's historic tradition of religious liberty. Virginia is the home of the Virginia Statute for Religious Freedom, adopted by the General Assembly in 1786. The recent motion of Virginia Attorney General Robert McDonnell to intervene in the case represents an intrusion by the state into the freedom of the church. The Episcopal Church and the Diocese of Virginia, as well as other faith communities from across the Commonwealth, oppose this intrusion. Whether the Attorney General will be permitted to intervene is the subject of a hearing today in Fairfax Circuit Court. If the Attorney General's view of the law prevails, it will mean that the Commonwealth of Virginia gives preference to churches with congregational governance, discriminates against churches that are hierarchical or connectional in their governance and intrudes into the doctrine and discipline of communities of faith. We are involved in a legal case that has serious consequences for religious liberty.

Our overseas mission initiatives, always in full partnership with the Church in the areas we serve, continue to thrive, especially because of the leadership of Buck Blanchard, our full-time missionary for world mission. Buck's position has been funded by an anonymous donor who lives out of state, but that funding is on a decreasing basis and will eventually run out.

Buck returned from the Sudan just last Saturday, where the Diocese of Virginia sponsored a training session on peace and reconciliation for leaders of the Church in the Sudan. I spent a week in Spain in July with some 23 American bishops and 30 African bishops at a consultation on mission and found my African colleagues very open to continuing to work with us for the spread of God's abundant love through the church that we share. Buck has helped a number of churches assemble and send mission teams for overseas ministry. I hope to go to the Sudan myself in late March and early April to help dedicate a school people from our Diocese helped build. Many of you have visited the Sudan on mission trips, and our diocesan partnership with this devastated part of the world is so strong through the Episcopal Church in Sudan, I want to witness, first-hand, to the reality of their lives, and share with them the joy of the Gospel message of love and hope.

Buck's ministry in overseas mission aims to help local churches expand their own outreach and mission and that is the deliberate pattern echoed across the diocesan staff. The Diocese of Virginia is not an isolated institution headquartered in Richmond and independent of you. You are the Diocese of Virginia—you and the people you represent. The bishops and staff are here to serve you in your ministries and to assist you in the development and exercise of those ministries.

I am particularly thankful for our small but dedicated staff. Of the five largest dioceses, Massachusetts, New York, Texas, Los Angeles and Virginia, Virginia has the smallest staff. Our 24 staff members, some of whom are part-time, are dedicated, effective and responsive but you may have of them expectations that exceed the hours of their day. For over a decade, the maximum increase in compensation for your diocesan staff has been the minimum suggested increase for diocesan clergy. I believe we risk unwanted turnover in the staff if we cannot do better.

Currently, the only full-time ordained persons on the diocesan staff are the three bishops. This is the first time that has happened in my 24-year episcopate and it lessens our capacity to respond to your requests when we cannot send an ordained person into a parish to represent the bishops, to celebrate the Eucharist with you and to help a local parish address its needs.

The limitations on staff are a direct result of the churches' in the Diocese of Virginia continuing inability or unwillingness to meet the suggested guidelines for proportionate giving of parish income to what we do together as a diocese. Mike Kerr does a wonderful job of putting together imaginative ways of stretching resources but the lack of funds limits what we can do in every area of diocesan services from parish development to summer camps.

I spoke earlier of the strong work in global mission led and coordinated by Buck Blanchard. His work this year is expanding out into local outreach. We are working to move the cost of his very effective work into the diocesan budget over the next three years. Our capacity to do that, however, is at risk, and therefore our work in global mission is at risk, because of the pattern of giving from parishes.

Another diocesan initiative to support local mission is the Mustard Seed Fund. Since 2002, the Mustard Seed Fund has provided \$1.2 million in grants to nearly half the churches of the Diocese for new outreach, educational programs, expanded facilities and increased mission at home and overseas. Patsy Bjorling, the diocesan director of stewardship, administers this fund in addition to her making herself fully available to the churches and institutions of the Diocese to offer support on stewardship. Recently

she rolled the odometer on her car nearly to 200,000 miles in traveling this Diocese and consulting with churches and vestries and stewardship committees on the annual canvass and capital campaigns. In just the first two months of this year she will have visited 30 churches in service to this Diocese. She is but one member of this staff and her work is emblematic of what this staff seeks to do in ministering to this Diocese. And it costs money: salaries have to get paid, gas has to go in the car and the car needs insurance and, occasionally, new tires.

Another unfortunate but necessary result of the low level of giving to what we do together is that some of the camps at Shrine Mont this summer will have their tuition increased by as much as 9 percent. The diocesan budget, funded by the voluntary giving of the churches of this Diocese, annually underwrites much of the cost of our camps in an effort to keep them as affordable as possible. We cannot afford to increase that allocation this year, and continue to support all the other work we are called on to do. That said, the cost of our summer camp programs remains a high-value investment in the spiritual well-being of our young people.

I have received several letters from wardens notifying me that their parish pledge would be reduced for 2008 but that I should not take it as a sign of any unhappiness with what we are doing as a diocese. None of those letters suggested areas of diocesan mission and ministry that could be cut or services to their parishes that could be eliminated. I ask each of you at this Council to speak to your vestries and implore them to raise the percentage of your parish's pledge to what we do together. This remains a continuing issue in Virginia. The diocesan Council has repeatedly affirmed the Virginia Plan for Proportionate Giving but people go home from Council and we do not see in many parishes any sign of a significant proportion close to the suggested guidelines.

As a diocese, Virginia has long been thankful for the shared gifts that are signs of God's abundant love, but our failure to follow our own Council-recommended plan for proportionate giving puts us at the very bottom of the 105 American dioceses when it comes to what percentage of parochial income is shared at the diocesan level. This is not the legacy I would choose for my episcopate.

As a nation, we are hearing talk of a possible recession, and we know that some of our neighbors have trouble with their mortgages and living expenses. Thankfully, the evidence is that Virginia's economy is strong. Economists tell us a key to economic health is consumer confidence. The Church is in the business of confidence and hope, and a time of uncertainty is a time of special opportunity for people who are confident in their hope.

Through the dedication of our staff and the hundreds of volunteers serving on committees and commissions, the mission of our Diocese continues to go forward in that confidence and hope. For several years, under the direction of the Commission on Ministry, we have been studying the implementation of the vocational diaconate in Virginia. I am happy to say that we expect applicants for postulancy for the vocational diaconate this year, and when we have at least six postulants we will begin their training program for them.

You will receive at this Council a report from what is called the R-5 Commission, which was created at the request of the 212th Annual Council last year, to explore "what may be an emerging consensus regarding the place of gay and lesbian people in our common life," taking into account the concerns of the worldwide Anglican Communion. Members of that group have listened carefully, and are open for all voices to be heard. Building

on their recommendations and going one step further, I am charging that commission and renaming it the Windsor Dialogue Commission, to continue the conversation with our gay and lesbian members, to help us maintain our already expressed desire to remain in relationship with the worldwide Anglican Communion, and to follow the recommendations of the Windsor Report. I believe the Diocese of Virginia can make a contribution to that global discussion especially, when we send our bishops to the Lambeth Conference this coming summer.

As a continuation of our Triangle of Hope, linking Virginia with the Diocese of Liverpool in the Church of England and the Church in West Africa, all three of our bishops have accepted an invitation from the Bishop of Liverpool to spend the weekend in his diocese before Lambeth begins.

The empowerment of the Church at a local and international level continues to engage the energy of our staff and bishops. At confirmations, we give vouchers for short-term mission trips to every young person under the age of 18, hoping that they will take a diocesan-approved mission trip before they turn 19 years old. The reports we receive from young people who have taken such trips confirm that they are often life-changing events.

Most of the early bishops of Virginia included in their annual address a diary of what they had done since the preceding Council. At the 1908 Council, Bishop Gibson reported on the 300th anniversary of the Church in Virginia at Jamestown in the Spring of 1907. It was also interesting to read that he spent most of July and August in Orkney Springs, Virginia. Although that summer was 18 years before the founding of Shrine Mont, it was an early indication of the origin of Shrine Mont, which became a reality when the Rev. Dr. Edmund Woodward, who had married Bishop Gibson's daughter, founded Shrine Mont in 1925, beginning with Bishop Gibson's summer house which Dr. Woodward had acquired. Bishop Gibson also reported that he was present when the cornerstone was laid at the Washington National Cathedral on September 29, 1907. The major event of that year was the General Convention of the Episcopal Church which met in Richmond from October 2 until October 19, 1907. The Bishop of London was a special guest at the General Convention.

In one of the only signs of personal irritation that I have ever read in the reports of my predecessors, Bishop Gibson's notes for Monday, October 14, 1907, read as follows: "At a very late hour at night by a call of five most inconsiderate trustees, the Board of Trustees of the Virginia Seminary was convened. It was the most unpleasant incident of the convention."

While Bishop Gibson makes no further reference to the matter, the minutes of the Seminary board are preserved in the Seminary library and reveal that a quorum of the Seminary board consisting of five bishops, three priests and two lay members assembled at 10 o'clock at night on October 14 at the State Capitol in Richmond and dealt with the removal and demotion of the professor of Greek at the Seminary and the changes in salary such a demotion might require. Several resolutions were considered, but agreement was reached only on the demotion of a professor. Bishop Gibson and the Bishop of West Virginia were constituted as a committee of two to notify the professor.

No wonder the bishop thought the event was unpleasant! The event ends with grace, however. John Booty's history of the Seminary reports that the professor took gracefully his removal from teaching Greek and remained on the faculty in other capacities another 13 years.

At that 1908 Council, the Bishop expressed his need for help. He asked for an archdeacon to serve in the Diocese and asked a Council committee to explore the possible election of a bishop coadjutor. Some things occur again and again in the Diocese of Virginia.

He received his bishop coadjutor the next year, when Arthur Selden Lloyd was consecrated. Bishop Lloyd served for only a year before he accepted a full-time ministry at the Episcopal Church headquarters in New York City and it was four years before another coadjutor was consecrated in Virginia. History records that Bishop Lloyd wanted to remain as bishop coadjutor of Virginia, working part-time, while he held his New York position in mission for the general Church but Bishop Gibson, the diocesan bishop, would have none of that proposal. Family life is often intertwined with church life in Virginia and one can imagine the conversations between Bishop Lloyd and Bishop Gibson, especially when one remembers that Bishop Lloyd's daughter married Bishop Gibson's son.

Your three bishops have developed an excellent and effective working relationship. Bishop Jones continues his good work with missions. Bishop Johnston has jurisdiction over the deployment process and he and Lindsay Ryland are working together in helping churches navigate the transition between rectors. A transition affecting me comes from the requirement of the canon law of the Church that bishops and other clergy resign when they turn 72. The 2003 General Convention enacted a new canon that requires diocesan bishops to resign three years after the consecration of the bishop coadjutor in their dioceses. Those dates coincide for me so I will retire no later than May 2010.

Last Sunday, at an evensong at St. James's Church, Richmond, celebrating the life of Martin Luther King Jr., the celebrated Norfolk State University Concert Choir sang that beautiful old spiritual "There is a balm in Gilead." It speaks of what I have experienced in this last year.

*Sometimes I feel discouraged, and think my work's in vain,
But then the Holy Spirit revives my soul again.
If you cannot sing like angels, if you cannot preach like Paul,
You can tell the love of Jesus, and say, 'He died for all.'*

It is the abundance of God's love for all that we proclaim. You and I may not have the gifts either of the angels or of Paul, but all of us can tell the abundant love of Jesus and demonstrate by our lives and our words that he died for all.

As I move around the Diocese, I rejoice in the signs of that abundant love. Congregations are nourishing their young, caring for the disabled, celebrating the sacraments and in all things, preaching the Gospel, all out of a love for the Lord Jesus Christ and devotion to his coming kingdom. It is an encouraging time to be serving the Church in Virginia, especially when we focus on the positive rather than on the shadows that may accompany us. My prayer for the Diocese in this coming year is that we can navigate our differences with grace, support those Episcopalians who have been abandoned by the majorities in their congregations, increase our support for the ministries we share and emphasize the mission of God's abundance that unites us more than any effort of darkness that seeks to overcome us. May God continue to bless and prosper the Diocese of Virginia.

The president then introduced clergy new to the Diocese.

Introduction of Clergy New to the Diocese

Peter Ackerman, Assistant, Immanuel Church-on-the-Hill, Alexandria
Rob Banse, Rector, Trinity, Upperville
Louise Blanchard, Assistant, St. Stephen's, Richmond
Charles Brock, Assistant, St. Barnabas', Annandale
Peter Carey, Chaplain, St. Catherine's School and Assistant, St. Mark's, Richmond
Stephen Edmondson, Rector, St. Thomas, McLean
Ann Gillespie, Associate, Christ Church, Alexandria
Frazier Green, Assistant, Church of the Spirit, Alexandria
Peter Hogg, Interim Rector, St. Paul's, Richmond
Lynn Holland, Assistant, Kingston Parish, Mathews
Megan Hollaway, Assistant, Grace, Kilmarnock
Lin Hutton, Rector, St. Thomas', Orange
Kate Jenkins, Interim Assistant, St. Paul's, Richmond
David Kendrick, Assistant, St. David's, Ashburn
Caroline Kramer, Assistant, Grace, Alexandria
Kris Kramer, Priest in Charge, St. James', Mount Vernon
Rob Laws, Assistant, Trinity Church and Chaplain,
University of Mary Washington, Fredericksburg
Simon Mainwaring, Chaplain, Christ Church School, Christchurch
Ian Markham, Dean and President, Virginia Theological Seminary, Alexandria
Barbara Marques, Assistant, St. Peter's, Richmond and
Peter Paul Development Center, Richmond
Jeanie Martinez-Jantz, Assistant, Leeds, Markham
Jennifer McKenzie, Assistant, Christ Church, Alexandria
Elizabeth Marie Melchionna, Assistant, St. Mary's, Arlington
Marlee Norton, St. George's, Arlington
Chris Pierce, Rector, St. James', Warrenton
Allen Pruitt, Assistant, St. Francis', Great Falls
Elizabeth Rees, Assistant, St. Aidan's Church, Alexandria
Matthew Scott, Assistant, Church of the Good Shepherd, Burke
Richard Singleton, Interim, St. John's, Columbia
Erika Takacs, Clergy Resident, Christ Church, Alexandria
Ed Tracy, Rector, St. James the Less, Ashland
Fletcher M. Wells, Assistant, St. George's, Fredericksburg
Philip Wiehe, Interim Rector, Emmanuel, Harrisonburg
Whitney Zimmerman, Assistant, St. James's, Richmond,

Biggars-Power Award

The president called on the Rev. Stephen Shepherd, rector, St. Dunstan's, McLean, to present the Biggars-Power Award for senior ministry in the Diocese of Virginia. This award was presented to St. George's, Fredericksburg, Trinity, Charlottesville and Holy Comforter, Vienna.

Announcements

The president made announcements prior to break.
The Council went into recess at 10:22 a.m. to prepare for the Holy Eucharist at 11 a.m.

Holy Eucharist

Bishop Lee celebrated the 213th Annual Council Festival Holy Eucharist in the Grand Ballroom. The Rt. Rev. Victoria Matthews preached.

General Session of the Council reconvened at 1:50 p.m.

Dean of Virginia Theological Seminary

The president introduced the Very Rev. Ian Markham of Virginia Theological Seminary who offered a welcome and greeting.

Dean Markham addressed the Council:

Thank you very much, Bishop Lee, for that warm welcome, and thank you very much for receiving me. I feel very honored and privileged to be standing here.

First and foremost, as an Episcopal priest—Bishop Lee ordained me as a priest on December 11 last year, and I’m still adjusting to what that means in terms of my ministry and vocation—and then secondly, as the dean and president of Virginia Theological Seminary, I’m very aware of how much love that institution engenders in this room. It is an important part of the life of this Diocese, and it will remain an important part of the life of this Diocese. It is deeply committed to the values that are reflected in this Diocese.

I was very pleased when Bishop Lee highlighted the theme of orthodox and open, because that’s very much where we are. We’re a school which loves the Lord Jesus, which is deeply grounded in the witness of the biblical tradition, which is deeply committed to the values as enshrined in the Prayer Book and in our creeds, and at the same time and emerging out of that is also committed to openness, both in terms of the conversation—Christians have always lived with disagreements, and we will continue to do that until the eschaton, and we need to get used to that—and also open in terms of inclusivity and welcome, and that’s where we positioned ourselves. We’re the broad center of the Episcopal Church. We will do that work as God requires us to do so. We value the connections that our seminarians have with the various churches in this room. I’m looking forward and slowly am getting to meet many of you. Please do come visit us on the Seminary.

One reason that I became an Episcopal priest as opposed to a priest in the Church of England is because I’m proud of the Episcopal Church. It’s worth reminding ourselves of the vitality of many of our congregations, of the witness to important values in terms of polity, the full inclusion of lay people. I come from a country where Her Majesty the Queen still appoints bishops, and I think the Church of England—there is much they could learn from the American Church. And therefore those values are a very important part of the values that will be reflected in my ministry at Virginia Theological Seminary.

So, please stay in touch with us, and whenever you feel worried or down, just make your way to the campus, make your way to the “Holy Hill.” Walk into the refectory, explain that you’re a guest of the dean, and my office will be billed, and then just sit and talk to some of our students, and you’ll discover that there’s all those things which are important and precious to the Episcopal Church, and on which the future of the Episcopal Church depends, you will discover in vast quantities in the lives and ministries of those students. So please pray for the Seminary, and thank you very much for this welcome.

Introduction of Ecumenical Guests

The president introduced and welcomed ecumenical guests of Council. The Rev. Tom Joyce offered a welcome on behalf of the Virginia Council of Churches.

- The Rev. Joseph Vought, representative of the Virginia Synod of the Evangelical Lutheran Church in America and pastor of Muhlenberg Lutheran Church in Harrisonburg

- The Rev. Jonathan Barton, general minister of the Virginia Council of Churches
- The Rev. Donald J. Rooney, vicar for ecumenism for the Catholic Diocese of Arlington and pastor of St. Mary's Catholic Church, Fredericksburg
- The Rev. Tom Joyce, assistant to the bishop, the Virginia Conference of the United Methodist Church, and president of the Virginia Council of Churches
- Mr. John Seidel, representing the Metropolitan D. C. Synod of the Evangelical Lutheran Church in America
- Dr. Ken Adams, chief of the Upper Mattaponi Tribe and member of Indian View Baptist Church, Central Garage, Va.
- Mr. Michael Cassidy, representing Virginia Interfaith Center for Public Policy, director of the Commonwealth Institute for Fiscal Analysis
- Ms. Ann Rasumussen, policy director, Virginia Interfaith Center for Public Policy; member of St. Mark's, Richmond; Diocesan Ecumenical and Interfaith Commission
- Mr. Rick Caporali, pastoral assistant, St. Mary's Roman Catholic, Fredericksburg

Results of Ballot Number 1; Ballot Number 2

The president announced the results for the first ballot.

Ms. Karen Grane and Mr. John Hoppe were elected on the first ballot for Provincial Synod in the lay order. No further ballot was necessary.

The Rev. Jackie Thomson was elected on the first ballot for Provincial Synod in the clerical order. No further ballot was necessary.

Mr. Russ Palmore, Ms. Cindi Bartol, Mr. Russ Randle and Mr. JP Causey were elected on the first ballot for General Convention deputies in the lay order. No further ballot was necessary.

The Rev. Bob Prichard, the Rev. Lynne Washington, the Rev. Susan Goff and the Rev. Sue Eaves were elected on the first ballot for General Convention deputies in the clerical order. No further ballot was necessary.

The Rev. Susan Daughtry Fawcett was elected on the first ballot for Standing Committee in the clerical order. The president announced that another ballot would be necessary. The two nominees remaining for election were the Rev. Ben Campbell and the Rev. Ed Miller. The president instructed delegates to vote for one. The Rev. Jeffrey Packard was removed from the ballot in the Standing Committee clerical order. Ms. Miffy Hall was elected on the first ballot in the Standing Committee lay order. The president announced that another ballot would be necessary. The two nominees remaining for election were Mr. Roger Inger and Mr. Don Metheny. The president instructed delegates to vote for one. Mr. Donald O'Connell and Mr. Pendleton Rogers were removed from the ballot in the Standing Committee lay order.

The president instructed delegates to vote for four in each order for General Convention alternates.

Senior Seminarians

The president introduced senior seminarians in the Diocese.

Mary Kay Brown, Virginia Seminary; presenting parish: St. David's, Ashburn
Andrew Butler, Virginia Seminary; presenting parish: St. Thomas', Richmond
Frederick Clarkson, Virginia Seminary; presenting parish: St. Paul's, Alexandria
Patrick Crerar, Virginia Seminary; presenting parish: St. Clement's, Alexandria

Molly Davis, Asbury Seminary; presenting parish: Trinity, Charlottesville
Libby Gibson, Virginia Seminary; presenting parish: St. Paul's, Ivy
Meredith Heffner, Virginia Seminary; presenting parish: St. Alban's, Annandale
Matthew Johnson, General Seminary; presenting parish: St. James's, Richmond
David Niemeyer, Virginia Seminary; presenting parish: Christ Church, Glen Allen
Ann Ritonia, Virginia Seminary; presenting parish: St. Gabriel's, Leesburg
Cathy Tibbetts, Virginia Seminary; presenting parish: Trinity, Washington
Denise Trogden, Virginia Seminary; presenting parish: St. Gabriel's, Leesburg
Keith Turbeville, Seminary of the Southwest; presenting parish: St. James', Leesburg
Sven vanBaars, Virginia Seminary; presenting parish: Abingdon, White Marsh

Report of Bishop Coadjutor Johnston

Bishop Johnston addressed the Council:

Good Afternoon. The Lord be with you. Let us pray.

Almighty and eternal God. So draw our hearts to you, so guide our minds, so fill our imaginations, so control our wills that we may be wholly yours utterly dedicated to you; and then use us we pray you, as you will, and always to your glory and the welfare of your people; through our Lord and savior Jesus Christ. Amen.

Bishop Lee and Bishop Jones, honored guest Bishop Matthews, officers and members of Council, it is wonderfully appropriate that the theme for my first Annual Council as your Bishop Coadjutor is "God's Abundant Love." Personally here, I will add the word "Grace" to our theme because I have experienced God's abundant love most pointedly in my own life during the past year through the grace of being made a bishop in God's Church. I happily note that tomorrow—January 26—is the exact anniversary date of my election as coadjutor by your predecessor Council of the Diocese of Virginia. And now, here we are. I can scarcely imagine that it has been a whole year since that dumbfounding day. How marvelous it is (sentimentalist that I am) that I am able to spend such a meaningful time with you, the Council—the very structure of my new diocesan home. And before I go any further, Ellen and I want to say thank you for the terrific welcome you have given us in so many places since my consecration.

It is a joy to be with you, and to serve you, and to serve with you. The Diocese of Virginia is to be the place for the rest of my life's "active" ministry: 22 more years, that is, as I am able to stand and serve, fulfilling not only the constitutional provisions of the Episcopal Church but also (I hope) your own hopes and expectations—not to mention such matters as, oh... the Great Commission of our Lord! Since many (if not most) of you here are the ones who called me into my ministry as a bishop in the first place, and since all of you are among those who support and carry out that ministry in this Diocese, I cannot imagine a more fitting scenario than to be here with you now. "Abundance?" I now have an entirely new appreciation for the phrase, "My cup runneth over."

For these remarks, I have reflected on my own experiences of God's abundant love from my travels throughout the Diocese of Virginia and as I am coming to know it. Though I have been your Bishop Coadjutor for only eight months, I have had ample opportunities to experience that abundance first-hand. Between the schedule for my Sunday visitations and the special events that have required episcopal ministry, I have by this time presided liturgically and sacramentally in every single one of the 15 regions of the Diocese. I have also met with or have already scheduled meetings with the clericus groups from all but two of the Regions, and we are now in the midst of arranging scheduling for those

remaining. I have met with several of the regional councils, and will be scheduling the rest. I have toured and have been generously hosted in place after place after place. I have seen and taken part in inspiring, and even improbable, ministries of outreach and witness—from the Shenandoah to the peninsulas, from Northern Virginia to the bluffs of the James. I have been awed by congregations that began in the 1600s, I have been blown away by new church-starts and I have been incomparably inspired by our continuing congregations in the aftermath of December 2006. I have heard my own sermon be given in Korean (every native Alabamian should be so blessed). I think I did a creditable job of keeping up with Shrine Mont staff on the Frisbee-football field, but then put myself into serious question with a perhaps-all-too-accurate impersonation of Bob Dylan on-stage with Hoss at the Bishop's Bluegrass Festival. I have been immersed in a diocese that is committed, clear and vibrant in the vision and work of the Gospel, even as dissent, distress and anxiety remain very real—and understandably so. In all people and places, I have moved among a diocesan family that is just that—a family, including all realities that such a defining word allows. In eight months, week after week, I have held strands of God's abundant love and have seen these strands become interwoven and show as a single thing—a complex, detailed and colorful beauty—the ecclesial version of a priceless Oriental rug.

In all of that I have seen God's abundance indeed. Not out of largest or oldest or "best-est" or "most-est," but because of the very palpability of God's love—love given to you, love you give to one another and love you give to a hurting and wanting world (and, I should add, love given to Ellen and me so very graciously). The abundance in the Diocese of Virginia is to us, with us and from us. May it always be so!

That abundance is surely unquestionable, present in so many ways—spiritually, monetarily, in mission at home and far abroad, as vision, energy, commitment, generosity. Even so, it is this very abundance across our Diocese that, ironically, shows me that all too often our places are thinking and playing "small." Now hear me about this: the well known columnist William Raspberry, who's retired now, is from Okolona, Mississippi, only 20 miles from where I was in Tupelo. He addressed our Annual Council in Mississippi and he used this image of the church playing "small" basketball in the ACC. He says that the church—by its nature and by what is given to it—is like a power forward, but that all too often the churches want to be the pretty point guard. It wants to take the pretty jump shots when instead we should be using who we are, doing what we do best by being where the power forward is, making a difference on the inside and being able to clear the space to do that. And not doing that is what he means by saying we're playing small.

So, by this, I do not refer to anything having to do with simple numbers. From my own experience as a priest with a very small congregation, I know full well that the small places can, in fact, do some of the biggest things—that is, the work that truly makes a difference. I've seen this in truly remarkable examples here in Virginia. Other than this, remember that even our smallest places that seem unable to mount much effort on their own are an integral part of one of the very largest dioceses in the Episcopal Church, and are therefore connected to what our Church is doing everywhere. All it takes is to hold that reality close to heart—and then do something about it. And I know first-hand from our larger congregations that they stand willing and able to include you in that. But all of this is just as true for the larger congregations—even the very largest.

You have already heard Bishop Lee speak about the tremendous challenge we face as a diocese with respect to the very small average-percentage giving rate from our churches

to support the work of the diocesan ministry, programs, missions and administration. I raise this as one blatant example of “thinking and playing small” as a Church. But, of course, there are other examples and it is for each place to consider how smallness of vision or action may be showing up where you are in your congregation’s life. Whoever we are—wherever we are—we can always discover those ways in which we are underachieving and, with the abundance of God’s love to us, with us and from us—being empowered by our commitment to the eyes and heart of the Gospel of Jesus Christ—we will show a needy world and, yes, even a worried worldwide Communion that the Diocese of Virginia puts to right the notion that there is any smallness in Christian vision, heart, mission, breadth, or faithfulness—not in any way, not in any congregation, not in any hands.

One of the most empowering and humbling examples of the abundance of God’s love in Virginia that I have known is the generosity, patience and kindness that Ellen and I have received from you as we have sought to settle in, settle down and find ourselves in such a breathtaking new ministry and life. There is no counting the ways we’ve been touched and blessed. Even to offer our most heartfelt thanks, as we do here, does not begin to reflect the depth of our gratitude.

I believe that I am learning the ways, insights and vision of the ministry of a bishop. Even so, I know that although one is made a bishop upon consecration, the ministry of episcopacy is something that is formed over time and experience. I am so deeply grateful to Bishop Lee, Bishop Jones and to the diocesan staff for the ongoing gift of that formation. I could not have dreamed anything better.

And speaking of not being able to dream anything better, I would like to introduce my new executive secretary, Cathy Gowen.

As for this ongoing formation, it is no less from the Diocese, in each an every place, that my ministry as bishop is formed and takes root. Along the way there have been some glitches and some instances of falling rather short of the mark. I am struggling with mastering the art of efficient and timely communication, for example. But in everything, whether in what you have appreciated in me or out of ways in which I may have disappointed you, you have offered me nothing but the abundance of your understanding and your continuing support. You have proven to be God’s love to me and I will, in God’s abundant grace, do all I can to be that for you. Thank you.

Report of the Executive Board

The president called on Mr. Rodney Page, St. John’s, McLean, and vice president of the Executive Board.

Mr. Page addressed Council:

Good afternoon. I am Rodney Page, and I am a member of St. John’s Church in McLean, Region V. It is my privilege to have served this last year as vice president of the Executive Board of the Diocese.

The Executive Board is composed of one elected member from each regional council and the bishops of the Diocese. At this time I will recognize the elected members of the Executive Board and ask that they stand when their names are called:

Region I	Mr. Don Metheny
Region II	The Rev. Douglas Geddes

Region III	Ms. Carol Burroughs
Region IV	Mr. Churchill “Kirk” Gibson
Region VI	The Rev. John Baker
Region VII	The Rev. Vinnie Lainson
Region VIII	The Rev. Grayce O’Neill
Region IX	Ms. Miffy Hall
Region X	The Rev. Dana Corsello
Region XI	The Rev. Anne Kirchmier
Region XII	The Rev. Laura Inscoe
Region XIII	Mr. Douglas Cady
Region XIV	The Rev. Chris Cunningham
Region XV	Ms. Doris Savage

By custom, the ECW president also has seat and voice at meetings of the Board, and this year we have been pleased to be joined by Anna Lou Flynn in that capacity.

I’d like to give you, the Annual Council, the opportunity to express your appreciation for the work of these faithful volunteers who give of their time to help lead this Diocese.

Executive Board terms are for three years, and one third of the Board will end their service at the close of this Council tomorrow.

The Executive Board receives strong support and guidance from the staff of the Diocese. In particular, I would recognize Patrick Getlein who serves as coordinator for the Board and Michael Kerr, treasurer of the Diocese. A review of the activity of the Board reveals the importance of virtually all of the diocesan staff in framing the issues for review and implementing the plan of the Board and the decisions of Council.

The Executive Board met six times since the last Council. Two of the meetings—those in April at St. George’s, Fredericksburg and November at Christ Church, Spotsylvania—were jointly with the Standing Committee, the regional deans and the regional presidents. The Board met as well in February at Mayo House in Richmond, in June at Immanuel-on-the-Hill in Alexandria, in September at St. Mary’s, Arlington and in December at Roslyn.

The Executive Board is the governing body of the Diocese in between sessions of this Council. The canons of the Diocese direct that the Board “shall prepare and recommend diocesan programs, and the proposed funding of such programs.” To discharge these functions, the Board has organized itself into two standing working groups: a working group on the budget and a working group on program. The budget group was led this year by Don Metheny, and the program group by Miffy Hall.

The work of the budget group during the year culminates with presentation of the budget at Council, and members of the budget working group are by custom also appointed to the Budget Committee of Council. During the year, a principal budget issue has been accommodating the unusual demands placed upon our resources by the property litigation. As has been widely discussed, the staff has developed a plan for financing the costs of litigation through prudent use of a line of credit. The retirement of this debt, in turn, will take place at an appropriate time when sale of unconsecrated land is arranged. The timing of that action will depend upon market conditions. A goal of this plan is to minimize the impact of ongoing litigation costs on the program of the Diocese.

Aside from this issue, the budget work of the Executive Board has revolved, again this year, around the delicate task of matching limited resources with abundant needs. The Board receives and reviews regular reports on parish pledging and giving, and members serve as liaison to churches in their regions.

The working group on program is responsible for reviewing and recommending appointments to various committees and commissions of the Diocese. Recommendations from these groups, including recommendations for awards of grants, are received by the working group. This year, the working group on program outlined a new schedule for review and conversation with these committees and commissions. Members of the Board will, with staff assistance, provide for more regular oversight and involve themselves more closely in the activities of the groups to be of greater support to those faithful volunteers in their ministry. The larger purpose of this plan is to ensure that the Executive Board and the budget of the Diocese reflect the priorities and needs of the people of the Diocese.

The Executive Board is responsible for implementing the actions of this Council. Thus, in the year that follows this meeting, the Board will review the resolutions passed and take any appropriate action necessary to fulfill the will of Council. The budget adopted here will be monitored by the Board.

Approximately one year ago, a number of congregations in the Diocese had separated themselves from this body. The litigation had just then gotten underway. For the Executive Board, the litigation has been a back drop looming over our agenda. In part, this is because the duty of Executive Board involves stewardship of money and property; thus, members of the Board have been keenly interested in the unfolding events. But, the Board has also been a source of advice to the bishop and staff. In particular, the members have reported on discussions within their regions and conveyed to member parishes updates from the Diocese.

It is appropriate for me to report that these discussions among Executive Board Members reflect that there is continued focus of the Diocese on mission; that the support for the course of action of this Diocese and for Bishop Lee in particular has been strong; and that, even in the midst of uncertainty and controversy, a real sense of joy in the work of the church remains.

I am grateful for the opportunity to have served the Diocese on the Executive Board, and I commend my colleagues who remain and those who will join them for their dedication, and I wish them success. And I encourage them to remember that even in uncertain times, in the words of the hymn, "God is working his purpose out, as year succeeds to year."

Harriett "Happy" Pullman Award

The president addressed Council:

The Harriet "Happy" Pullman Award honors an individual who has demonstrated exemplary work in Christian social ministries or outreach programs in the Diocese of Virginia, and is given in memory of the late Canon Harriet A. "Happy" Pullman in recognition of her 13 years of faithful ministry to the bishop and the people of the Diocese of Virginia in support of the mission of the Church. The award is sponsored by the diocesan Commission on Human Need. Nominations are sought annual, and the award winner is chosen by the members of the Commission on Human Need.

This year's Happy Pullman Award winner is Jennifer Ernst.

Jennifer is a member of Christ Church, Glen Allen. She has been the driving force behind mission that began in 1999 as an effort to make it possible for young men from the southern part of Sudan to attend schools in Nairobi and Kampala, in Kenya and Uganda, because education opportunities were not available in Sudan. Jennifer and her husband, Darryl, sought out sponsors, raised money and sent scores of young Sudanese to school.

Gradually, an even more powerful vision was revealed: the creation of a secondary school in southern Sudan. Jennifer's contacts with the Sudanese community led her to a medium-sized city called Rumbek, where the effects of civil war are still very apparent. There are bullet holes in buildings and burnt out troop transports by the sides of roads. The area of Rumbek has over one million residents. There was only one secondary school.

Now, because of Jennifer's leadership, there are two. Hope and Resurrection Secondary School, located in the village of Atiaba, near Rumbek, began construction in the summer of 2007 and will be dedicated in April of this year. It will be operated in partnership with the Episcopal Church of Sudan's Diocese of Rumbek. Once all four grade levels are implemented within four years' time, the school will serve 240 students—none of whom would have had the opportunity for an education without Hope and Resurrection School. Jennifer has been described as a "miracle worker." What Jennifer hoped to create out of the rich soil of her hope, and the hope of people willing to help, is a testimony to the veracity of that characterization. It is an honor to present Jennifer Ernst with this year's Harriet A. "Happy" Pullman Award.

Bishop's Outreach Award

The president addressed Council:

The Bishop's Outreach Award, which is also sponsored by the Commission on Human Need and awarded annually, honors a church or faith-based non-profit whose outreach and social ministry programming is exemplary. New and established programs are eligible for the award, but there must be demonstrable connectedness with the Episcopal Church, the Diocese of Virginia or a congregation within the Diocese of Virginia.

This Commission on Human Need has selected St. James the Less, Ashland as the winner of this year's Bishop's Outreach Award.

This congregation is being recognized for several outreach activities. Notable is its free clinic ministry, which was opened in October of 2006, after about a year of planning. The free clinic operates in the basement of St. James the Less, and in the first year served nearly 200 adult patients, providing about \$200,000 in free services. All of the clinic's personnel are volunteers and the clinic's operations are funded through donations of all kinds. Recently, St. James the Less began a partnership with Shiloh Baptist Church, an historically African American congregation in Ashland. Shiloh is going to operate a satellite free optical clinic. Discussions are also in progress with St. Anne's Catholic Church to being a satellite free mental health clinic in Ashland. The free clinic has been a ministry not only of St. James the Less, but the whole community of Ashland.

In addition to the free clinic, St. James the Less has a variety of other outreach activities in which its members participate. There is a special fund that provides scholarships for Shrine Mont campers, art camp and similar activities for youth. Dinners co-hosted with St. Anne's Catholic Church are served monthly for those in need. The church participates in the CARITAS network. Parishioners have traveled to Mississippi for the last three years for Katrina relief work. Two refugee families are sponsored by the church—one

family from Bosnia and one from Somalia. Volunteers help them with English, peer support, job seeking and integration into the community. It is an honor for me to present the 2007 Bishop's Outreach Award to St. James the Less Episcopal Church.

Giving Recognition

The president introduced Patricia "Patsy" Bjorling, diocesan director of stewardship and development.

Ms. Bjorling addressed Council:

St. Paul said to the Corinthians, "The body is a unit. Though it is made up of many parts and though all its parts are many, they form one body." Likewise, though we are many members, we are one body. The ministry of this Diocese is all of our ministry. We are all members of the body and we are all one unit. The gifts that your churches give are God's gifts to the work of the Church, and you churches are God's gifts to the work of the Church. We think that it is appropriate to celebrate the giving of churches that have found ways to be as generous as possible. Just as we celebrate the giving of one another in the local church setting, so should we celebrate the giving of a local congregation to the larger Church. We have five categories that we have decided upon for this special recognition which will become an annual feature of this Annual Council.

Ms. Bjorling presented the following awards:

Highest Percentage 2007

St. John's, McLean	16.5 percent
Holy Cross, Batesville	15 percent
St. Paul's, Charlottesville	13 percent
St. Luke's, Simeon	13 percent
Trinity, Washington	12.5 percent
St. Michael's, Arlington	12 percent

Largest Percentage Increase between 2003 and 2007 with Unbroken Record of Giving

St. Mary's, Berryville	5 percent
Grace, The Plains	4.8 percent
St. Luke's, Remington	4 percent
Grace, Goochland	4 percent
St. Luke's, Simeon	3.7 percent
Kingston Parish, Matthews	3 percent increase
St. Dunstan's, McLean	3 percent increase

Highest Per Capita 2007

St. Paul's, Richmond	\$209
Christ Church, Lucketts	\$185
Trinity, Upperville	\$169
Emmanuel, Middleburg	\$157
St. Margaret's, Woodbridge	\$153

Highest Dollar 2007

Christ Church, Alexandria	\$205,421
St. Paul's, Richmond	\$200,044
St. Stephen's, Richmond	\$185,619
St. John's, McLean	\$184,561
St. James's, Richmond	\$159,485

**Churches Meeting Minimum Virginia Plan for Proportionate Giving Guidelines
for Last Five Years (2003-2007)**

Region 1

Christ Church, Brandy Station
Emmanuel, Port Conway
St. Stephen's, Culpeper

Region 2

Grace, Kilmarnock
St. John's, West Point
Ware, Gloucester

Region 3

St. Michael's, Arlington

Region 4

St. Clement's, Alexandria

Region 5

St. John's, McLean

Region 6

St. Luke's, Wellington, Alexandria

Region 8

St. Alban's, Annandale

Region 13

Leed's Parish, Markham
St. James', Warrenton
Trinity, Washington*

Region 14

Emmanuel, Harrisonburg
Grace Memorial, Port Republic

Region 15

Buck Mountain, Earlysville
Emmanuel, Greenwood
Holy Cross, Batesville
St. Luke's, Simeon

*Originally omitted from awards presented at Council.

The president noted that the number of small churches and continuing churches that were taking leadership was particularly encouraging. He pointed out that Bill Fetsch of The Falls Church read the first lesson during Eucharist and Winnie Gilmore of St. Margaret's, Woodbridge read the second lesson.

Results of Ballot Number 2; Ballot Number 3

The president announced that there was a tie in the selection of first alternate to General Convention in the clerical order between the Rev. Chris Cunningham and the Rev. Linda Wofford Hawkins. The president announced that there would be a run off to select a first alternate to General Convention in the clerical order.

The president announced that the following alternate deputies to General Convention were determined on the second ballot.

In the clerical order, the Rev. Marian Windel was elected third alternate. The Rev. Jim Papile was elected fourth alternate.

In the lay order, Col. Jean Reed was elected first alternate, Rodney Page second alternate, Paul Brockman third alternate and Lissa Power-deFur fourth alternate.

The president announced that the Rev. Ben Campbell was elected as a clerical member of the Standing Committee. Don Metheny was elected as a lay member of the Standing Committee.

The president instructed Council members to vote for one candidate on this third ballot for first alternate clerical deputy to General Convention.

Report of the Diocesan Missionary Society

The president recognized Karen Grane, St. Paul's, Alexandria, president of Diocesan Missionary Society.

Ms. Grane addressed Council:

Good afternoon. Welcome bishops, honored guests, fellow delegates. And I'm sure that many of you probably want to get up right now, a little coffee break, stretch your legs, but I really do hope you just take a moment for letting me share with you what I consider to be maybe the oldest, but probably the best kept secret in the Diocese.

And this secret wasn't created by anybody in this room, no matter how many gray hairs you have. It is not a secret by recent cover-up, or lost e-mails. What I consider to be the best kept secret in the Diocese is the Diocesan Missionary Society. I have it as in 1829, the convention of our Diocese established DMS because of, and I quote, "the desolate condition of many of our parishes and the utter inadequacy of any existing means of relief." That's really not the best and a truly auspicious beginning for DMS, but then DMS was the only group, probably within the Diocese, that parishes went for financial help. Additionally I believe that DMS helped the Mountain Mission churches of our Diocese, as we continue to do today. And as I understand it, DMS even saved The Falls Church from extinction around the time of the Civil War.

Over the years, DMS has evolved into an organization separate from the Diocese, and we have our own 501(c)3 status. Our 12 trustees are (and if you're in the room, if you might stand, please): Jan Boyd, Sam Derieux is the treasurer, Henry Long, the Rev. Andrew Mellow, Glenn Moore, James Parkinson who is also secretary to the Board, Joe Paxton, Jean Reed, Jim Schnell, the Rev. Peter Worthington, Bishop Jones is our *ex officio* member, and I take a point of personal privilege to recognize the Rev. Charlie Johnson, who is rotating off the Board this year after serving nine years as a trustee for DMS, and has been such a wonderful help and guide to all of us on the Board. So thank you, Charlie.

DMS holds title to land and buildings in the Diocese, as well as providing financing to parishes and mission churches for purchasing land, building churches and making improvements to church property. Although that does sound rather dry and unexciting, I like to think of it as DMS supporting the Body of Christ within the Diocese. DMS supports the Body of Christ and the Diocese in its Fifth Century goals by strengthening existing parishes, supporting mission churches and enhancing our campus ministries. DMS has only been able to continue its missions since 1829 because of the faith and investment of parishes of the Diocese, and that is you and me.

Parishes can invest in DMS by an instrument similar to a certificate of deposit, or a CD, with a bank. Your parish can earn interest by investing in DMS for five, 10 or 15 years and receive interest on that money semi-annually. Granted, our rate of return is not as good as that of the Trustees of the Funds, but let me tell you, it is a better return in what your investment in DMS will bring to the Diocese, the Diocese of which you and I are members.

In strengthening existing parishes, DMS has provided financing to parishes to fix leaky roofs, to renovate outdated buildings by providing access for those with mobility challenges or buying adjacent property that can provide additional room for a parish's growth.

As to a campus ministry, DMS owns the house of our Canterbury Campus Ministry at James Madison University, and with Emmanuel, in Harrisonburg, is maintaining that ministry there. Within the last year or so, DMS has purchased and is renovating a house which, with the assistance of Trinity in Fredericksburg, will be the home for Canterbury Ministry for the University of Mary Washington.

Yet it is the actions of DMS in establishing mission churches that I truly think cements missionary in its name, and of that I'm really the most proud. In support of the Diocese's mission churches, DMS has recently, over the last couple of years, purchased 10 acres of land in Hanover County for All Souls', Atlee. After land was transferred to the trustees of the Diocese in Goochland County, DMS is providing funds for St. Francis' to be able to purchase modular units that will provide them space in Goochland County. St. Francis' will be able to move from a school, which is 10 miles away from the place they want to establish their worship area, so they'll be closer to the members and have more room to grow. DMS also has provided financing for the Peter Paul Development Center to build its new facility in Richmond.

But I have to admit, to me one of DMS' brightest moments was providing the funding at way below commercial interest rates to the Diocese to purchase what was once Boulevard Baptist Church [in Falls Church], keeping it within the household of God, and it is now Santa Maria, a free-standing Latino mission church led by what I consider to be an incredible and far-sighted priest, the Rev. Jesus Reyes.

But DMS isn't only a bank, and it's just not rich and it doesn't just loan money. The loan payments that we receive for the loans we made—and I think right now we have about \$7.3 million out in loans—but those payments are recirculated back to the mission of DMS. The income that DMS earns on its loan and investments are therefore circulated back into the Diocese. And from DMS' income, the trustees make an annual grant to the office of the bishop. Over the years, these grants have funded the position of the missionary in the Diocese, as well as outreach, such as the Triangle of Hope. And also income from the Reid Trust, which is maintained by DMS, is given to the Diocese operating budget to support our Mountain Missions.

But DMS' work does not happen in a vacuum. It happens because of the investment that parishes and related organizations make in DMS. Currently only 17 parishes and one related organization—and that is Bloomfield Foundation—invest in DMS for a total of \$2.3 million. I know that sounds like a lot of zeros, but to continue DMS' work we probably would like some more investment and more help from the parishes. And I only hope that your parish would consider investing to DMS to support our existing and mission parishes, as well as our campus ministries. For it's only through your abundance of love that DMS will continue its work. And I hope that what I have shared with you today, that the Diocesan Missionary Society will no longer be the best kept secret in the Diocese. Thank you.

Report of the Treasurer

The president called on Mike Kerr, chief financial officer of the Diocese, for the treasurer's report.

Mr. Kerr addressed Council:

Thank you Bishop Lee. Bishop Matthews, Bishop Johnston, Bishop Jones, distinguished guests and ladies and gentlemen of Annual Council,

Good afternoon. I'm Michael Kerr, the treasurer of your Diocese. I note that I seem to be in the minority in that I am not related to Bishop Gibson in any way.

Part of my canonical duties is to speak long enough to put us back on schedule. My apologies.

I bring you a report of the financial health of the Diocese of Virginia but I will start with a report on the related organizations that I serve outside of DMS, as Karen Grane has given an excellent presentation on the work of DMS. Pete Johnston, a prior president of DMS, once told me that DMS was a small bank that makes bad loans.

The Trustees of the Funds is the diocesan investment trust for the Diocese of Virginia. The Trustees manage investment funds for over 100 of our churches, as well as Shrine Mont, the Diocesan Missionary Society, the ECW, the Virginia Diocesan Homes, several of our diocesan schools and many others.

2007 continues to give me indigestion as I am sure it has you. What began with fits and starts only got more interesting with the much discussed sub-prime disaster of mid-summer. The design of the Trustees of the Funds portfolio allowed it to weather this storm, and in 2007 the Trustees showed what I consider excellent work in a preliminary return of +10.2 percent, up from my initial 8.5 percent when I did this PowerPoint Monday and ended the year with assets under management of over \$87 million.

This follows a very good three year stretch from 2004 through 2006, each of which had total returns of nearly 12 percent. Most important to me is the +12.8 percent annualized return over a trailing five-year period ending 12/31/07. If you consider that our return is net of fees, and being managed at a very modest 70 basis points, and that our annual payout returned nearly \$3 million to the work of the Church, it was an exceptional year. 2008, as you well know, is not off to the best of starts amid talk of recession. Actions by the Fed this past week, an expected additional interest rate cut next week, and the working agreement on taxpayer rebates should help a fragile economy.

The diocesan health insurance program, contracted through Anthem BCBS, was renewed for 2008 with a minor 2.54 percent increase, well below most assumptions of medical care inflation, and while negotiations got ugly at times, it is a far cry from the initial 21 percent increase I started with when we began negotiations. The dental insurance plan actually enjoyed a decrease from 2007.

In my role as treasurer of Shrine Mont, I can share the good news of another excellent season, additional projects underway and the opportunity to help sustain those and other projects.

Kevin Moomaw is doing an excellent job closing out his first year as executive director. He and I just reviewed his 12/31/07 financial calendar close and under his leadership, Shrine Mont will end in the black once again.

The needs at Shrine Mont however, are ever present, with planned projects for 2008 to include renovation of St. Andrew's and Goodwin cottages and your gifts, both from individuals and churches, make this ministry thrive. Kevin and I are currently looking for \$4,000 to fix the school bus used by summer camps, so that is an immediate need. There is the annual volunteer work weekend planned for March 14-16 and your skills (Bishop Jones), or simply hard work (Bishop Lee), are welcomed.

I work closely with the Church Pension Group in a variety of ways, including sitting on the boards of both the Church Insurance Company and the Church Agency Corporation, as well as leading a CREDO Institute faculty team. On an annual basis, beneficiaries of the Diocese of Virginia currently receive nearly \$6.5 million in benefits, and the Church Pension Group continues to be one of the best run pension plans in the country, with assets of over \$9 billion. Benefit increases for 2008 raised all existing pensions by an average of 2.3 percent, and 2007 saw the introduction of a pension formula that increases all future pensions.

The Church Pension Group invited several dioceses, including Virginia, to be among the first to utilize the new web-based training modules for the Prevention of Sexual Misconduct with Children. It is not a pleasant topic, but the Episcopal Church is a leader in prevention training. I will begin the roll-out of this program, named "Safeguarding," for the Diocese over the next few months. Its web-based programs will allow for immediate access points for new hires, eliminating the need to wait for in-person training or the time to travel to a distant location. The training is done on the participant's time, on-line, with the ability to revisit modules as often as the participant may wish to strengthen understanding.

The diocese will host a Lay Planning for Tomorrow conference for lay employees and spouses February 29 and March 1 of this year. With the Diocese subsidizing a portion, the majority of the cost of the conference is covered by CPG as a benefit to the Church and covers a range of topics from financial planning to life in retirement. Please make provision for your professional lay staff to attend. The cost is minimal and the benefit in terms of reward and retaining valued staff has huge payback to you. I have brought several dozen registration packets and they are on both the diocesan program table and in the diocesan office here at the Hyatt. You may also find copies on our web site or by emailing me at mkerr@thediocese.net. It is an important aspect of the Church Pension Group to be much more than simply a pension plan.

Now, those of you who are new may have heard this is where the intermission falls, but that is an urban legend and we head onto the direct business of the Diocese of Virginia proper.

I will be referring to a packet you should have received at registration. Given time constraints, if you do not have a set, please look on with a neighbor and you may pick up a copy at the diocesan office. You can also find this presentation on YouTube. For those of you over 50, ask your kids what I meant by that.

What I will be referencing are:

- The Parish Audit report as of January 22, 2008
- The Parish Pledge report as of January 22, 2008
- A line item version of the proposed budget for 2008 as approved by the Executive Board this past December
- The unaudited income statement for the Diocese of Virginia for 12/31/07, as current through January 22, 2008

Absent from that list is my required statement on the required parochial reports. They are almost complete with reports entered for all but a few of our 184 churches.

J2A is not just Journey to Adulthood, but the catchy new name of Journey to Audits. I know I can feel the excitement in the room. The parish audits received as shown are as of January 22 of this year. Like the parochial reports, audits are required by the canons of the Church. The number of audits that we have received for the 2006 audit year is 104. The report carries the current report year, 2006, as well as five prior years. We have good success in receiving prior year reports so thank you all for your oversight.

Please note that Christ Church, Winchester in Region XIV has been credited for their 2006 report. This report was received after your documents were printed and the formal documents for Council will reflect this.

Audits are required to be in the office of the Bishop by September 1 of each year, and are an important responsibility of the leadership of each church. As many of you know, being current in your audit work is a key facet to receiving Mustard Seed Grants, as well as to receiving approval from the Standing Committee for incurring debt.

The diocesan audit for 2007 begins on Monday, February 11 and we will be working with auditors on and off for about six weeks. Our diocesan auditors continue to be the Richmond office of Goodman & Company.

Turning to the pledge report, it is current as of the afternoon of January 22 and to update this report further, please make note of the following pledges or changes to pledges:

- Region V, St. John's, McLean increased their pledge from \$175,000 to \$185,000
- Region XIII, Leeds Parish, Markham made a pledge of \$19,000, representing 10 percent of income
- Region XIV, Christ Church, Winchester increased their pledge from \$40,000 to \$50,000

When we printed all the materials this week, the change in pledging to the diocese from 2007 to 2008 was +3.33 percent from 144 pledges. As of this morning, with the additional pledges included, pledges stand at +4.45percent over 2007 levels with 158 pledges in. Of the 158, 95 pledges are up, 30 are the same and 33 are down.

The pledge report includes the prior year, 2007 and is presented by regional order. If your church pledge to the diocesan operating budget is not reflected, or is not accurately reported, please let me know at your earliest convenience, as having as complete pledging as possible allows the budget committee to allocate all resources offered freely.

As with last year, we have placed the narrative budget on the Web to save resources and a notice on this was sent to the Diocese this past week via the e-Communiqué.

Mr. Don Metheny, of Trinity Church in Fredericksburg, and chair of the Budget Committee, will be presenting the proposed 2008 budget tomorrow. With the delta between income and expenses the committee still has the task of balancing the budget, which will be balanced at roughly \$4,784,229, or thereabouts.

The Committee met at lunch today, and will hold an open hearing this afternoon to receive comments on the proposed 2008 budget. When the budget is presented tomorrow, any and all proposed changes to items will be delivered as a group, listed by line item order, so that you may follow changes more easily.

My estimate is that a \$76,536 gap needs to be addressed. This is the number we are working from relative to 2008 income and expenses.

Last in this packet is the unaudited 2007 income statement of the Diocese shown as of January 22, 2008, which was our cut-off date for the auditors. Many of you have seen this report before, and the churches are listed by region.

In the remaining annual budget column, I would like to express my thanks for those with brackets around a figure. These are churches that provided the budget in excess of their stated pledge and helped narrow the deficit gap in late 2007. On page six, you will see the pledges summarized at \$4,165,145, which was about \$18,000 over anticipated.

The "other income" lines' income fell below budget by about \$6,000. Several individual donors made unrestricted gifts to the budget helped us during the year.

Total unaudited revenues for 2007 are therefore \$4,530,181, or a revenue surplus of \$14,374, which meant that we achieved 100.32 percent of our expected revenue. Good work and thank you. I hope that the unbiased press will report that good news.

Expenses follow and the layout mirrors the budget format. I trust that you can review the items carefully, but there is one obvious expense for me to point out to you and that is under professional fees at the top of page 10, which is the last page.

Our budgeted amount for professional services, which does include planned and regular expenses for audit work, was exceeded by \$1,688,624.

I hope you all will understand that this reality will be with us for a short time. With the authorization of the Executive Board, I am using a line of credit to finance these costs in the short-term. A line of credit is a basic part of any proper business financial plan and it brings to mind a favorite quote of mine from scientist Dr. Louis Pasteur, "Chance favors the prepared mind." I knew in 2006 that this would be needed, and made appropriate plans then. Unimproved diocesan-owned property will be sold to repay of this short-term remedy. I hope to close a working agreement by the third quarter of this year. Part of the fallout of the sub-prime issues in the economy, related recessionary pressures and a stalled development market caused the developer to place the sale on hold.

In October, I asked all staff to refrain from any discretionary program expenses and in November, I did the same with several committee and commission chairs. That being done,

2007 revenue plus expenses, excluding the legal overage, ended 2007 \$245,573 to the good. So we were able to control expenses in light of what was going on in the larger church.

Sadly, life does not allow you to exclude what is unpleasant and the reality of the legal bills must be met whether or not the attorney general crosses the line between church and state.

It was put to me not once, not twice, but several times as we entered the fall that several churches had parishioners who were pressuring clergy to allow them to restrict their parish pledging from going to the Diocese, as if it were an unrelated entity. The demand from these parishioners was that was that they wanted none of their money to go to pay legal expenses. I said it at each occasion then and I say it now. When you allow restricted giving at any level, you embark upon a slippery slope. Will you allow restricted or restrictions on giving to funding male or female clergy, white or “colored” staff? When you think you are controlling your money, your money is actually controlling you.

And finally, I ask those persons demanding that God’s gifts be restricted to put themselves in the place of our brothers and sisters in Christ in Falls Church, Heathsville, Herndon and Woodbridge. If there is ever an expectation of what it means to be a part of a diocese, I hope you would expect your diocese to stand up for you rather than run, cave in or simply not care. I know what I would expect of my diocese, and that’s it.

When Mr. Metheny presents the budget tomorrow, you will be reminded that the budget includes a line item for debt service, and I hope you understand why. I am keenly aware that resources are scarce, especially so for a diocese so reliant on parish generosity.

When we struggle as a diocese to properly fund ministries, or provide adequate staff—staff to assist those in need—and we support our communal diocesan life at just under 6 percent of parish giving, placing us at absolutely dead last of dioceses in the Episcopal Church, we need to address the strength of our messaging and teaching in what it means to be an Episcopal Church.

Episkopos: of or pertaining to bishops.

The possibilities for us are great. Find that strength within you.

My friends, thank you for your support and especially for your trust in the financial management of our Diocese.

Report of the R-5 Commission

The president recognized the Rev. John Ohmer, St. John’s, Leesburg, and Chair of the 2007 R-5 Commission.

Mr. Ohmer asked the other members of the Commission to join him.

Mr. Ohmer addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, honored guests, members of Council, brothers and sisters in Christ,

It is my honor and my duty to bring you the report of the R-5 task force. Resolution Five, which was passed by Council last year, dealt with the matter of blessing of same-sex unions. Because that’s an inherently controversial topic with lots of viewpoints being strongly held, Bishop Lee’s first priority in establishing a commission to deal with this matter was

to appoint a group that is as representative as possible of the variety of viewpoints that are held in this Diocese. It's for others to decide whether he succeeded in doing so, but I believe that, at least on this, the matter of the blessing of same-sex unions, that this is a truly diverse group. I'd like to recognize and thank the members of the commission for their service over the past year: the Rev. Chuck Alley, St. Matthew's, Richmond; Gussey Bannard, St. Stephen's, Richmond; Frank Baxter, Calvary, Front Royal; Mary Causey, St. John's, West Point; the Rev. Sue Eaves, St. Thomas, Richmond; the Rev. Sarah Kinney Gaventa, Emmanuel, Greenwood; the Rev. Rick Lord, Holy Comforter, Vienna; the Rev. Cuthbert Mandell, Aquia, Stafford; Ms. Jamie Robinson from St. Anne's, Reston who unfortunately could not be here with us today because of work commitments; the Rev. John Thomas Sheehan, Church of Our Redeemer, Aldie; and Mr. Alex Slaughter, St. James's, Richmond.

Our task force was given two responsibilities. The first responsibility came directly from the language of the resolution passed last year: "To discern a possible emerging consensus regarding the permitting of local option for the blessing of same-sex unions." The second responsibility came from Bishop Lee's charge in establishing this commission, in which he said that he believes that it is important for this commission to discern a way forward that is pastorally responsive to the gay and lesbian Christians in our midst while, at the same time, being mindful of our membership in the wider body of the Anglican Communion.

An important word in both of those charges is the word "discern." There is, as you know, a difference between democracy and discernment. Democracy seeks the will of the majority. Discernment seeks the will of God. If the Church were primarily concerned with democracy—seeking the will of the majority— then it would act like a legislative body when gathered together, and we'd spend a lot of time taking polls, distributing and processing surveys in order to better understand our constituents' points of view, and then crafting legislation that to reflect that—legislation that would, when we're gathered together, be debated, marked up in committee and then put to a vote with majority ruling.

If, on the other hand, the church were concerned primarily with discernment—seeking the will of God—then it would not act like a legislating body, but a discerning body. I read, somewhere, a pretty good metaphor: that the Church could even be considered the body of Christ, and we, individually members of it. The author went on to say that the eye cannot say to the hand, "I have no need of you," nor the head to the feet, "I have no need of you," or as Eugene Peterson wonderfully paraphrases that, "I want you to think about how this keeps your significance from getting blown up into self importance, for no matter how significant you are, it's only because of what you are a part of."

So seeing ourselves as part of the Body of Christ instead of part of a legislative process was an important step. It freed us from the illusion that there can be a resolution to a complex, ongoing and controversial matter. It forced us to pay careful attention to each other, not because each person up here has a right to their opinion but because one never knows through whom the Holy Spirit might be speaking. And most of all, it meant that our work, our focus, was to discern—be engaged in the work of the Holy Spirit.

So, we began each meeting with a time of prayer, in reflection on Scripture. We discussed issues of theology, sexuality, scriptural authority, church discipline and polity. Occasionally, we would even try to keep things in perspective, reminding ourselves that this is not the only time in Church history where there's been controversy and conflict, and that the Episcopal Church is not the only denomination trying to live out the Gospel in a society where differences in sexual orientation are openly discussed and increasingly acknowledged in all areas of public life.

Now, where the dual tasks of discerning a possible emerging consensus on the blessing of same-sex unions and finding a way forward that's pastorally responsive to the gay and lesbian Christians in our midst while being mindful of our membership in the world-wide Anglican Communion were not challenging enough, doing so in 2007 meant aiming at a moving target. In February, the primates' meeting in Dar es Salaam; in March the House of Bishops meeting in Camp Allen, Texas; in April, May and June you've got Martyn Minns getting consecrated as bishop of CANA, and the Archbishop of Canterbury uninviting both him and Bishop Robinson to Lambeth; in September, the House of Bishops meeting with the Archbishop of Canterbury and putting out a communiqué that communicates their desire to maintain and nurture the Episcopal Church's role in the Anglican Communion while asserting our determined commitment to include gay and lesbian persons in our common life. In the October/November timeframe, we had the Archbishop of Canterbury reaction to the House of Bishops' statements and counter-reactions to that right up until now.

A personal note: in the middle of all this, in early October, I received news of a horrific tragedy in my family. My niece, back in Indiana, at whose wedding I was to officiate, was murdered. I was able to go back to Indiana and immerse myself in my family for a while, and taking in essence a two-month leave of absence from the work of this commission. Rick Lord and Sue Eaves stepped up as co-chairmen in my absence and the work continued. But when I got back, and this is what I want to thank this commission for, I got back, I found that the commission itself was for me a genuine example of Christian community. And what I mean by that is that they set aside, for a time, whatever real differences we had, in order to bind up the broken hearted, bring good news to the poor and comfort to one who was mourning.

Late in the process—December and early January of this year—we turned our attention to the writing of the report, a report that each and every member of the commission could agree upon and sign. Part one of our conclusions and recommendations may well be the most important part of the report. It's there that we state something that is sadly less and less taken for granted, and that is this: we said that all voices are needed in the process of discernment and theological inquiry. If we're going to find a reasoned, theological explanation for the actions we take, if we're going to find a place of healing and reconciliation, then no part of the body can say to any other part, "I have no need of you." As we say in our report, we need careful attention to matters of scriptural authority and interpretation, which have been historically strong gifts of those from the conservative and moderate evangelical traditions, though not exclusively. And we need careful attention to matters of reconciliation and justice, which historically have been strong gifts of those from the social justice and progressive Christian traditions—again, though not exclusively.

Thanks be to God, these needed gifts were abundantly present on this commission.

So, regarding the actual task of discerning a possible emerging consensus: we discovered some common ground. We acknowledge that any options for the blessing of same-gender unions are ultimately subject to General Convention and the bishop of Virginia. We're of one mind that the entire conversation be seen as part of a larger concern for providing faithful and loving pastoral care and spiritual support for all members of the Church. We firmly believe that the Church is to be a community that provides pastoral care and spiritual support for all who are part of it, and that such care will not necessarily be done in the same way in every context. Through, study, conversation and prayer, we identified three views on the essential question of local option. At this point, I'm going to read from the report, because I don't trust myself to wing it without screwing up the careful compromise we achieved.

“The majority of the members of the Commission believe there is an ‘emerging consensus’ regarding permitting of ‘local option’ for the blessing of same-gender unions. There is a shared desire to actively support those who are in same gender partnerships reflecting mutuality and fidelity, and a conviction that pastorally responsive ministry should include the blessing, under appropriate circumstances, of those partnerships. Scripture addresses lifelong committed relationships characterized by fidelity, monogamy, mutual affection and respect and the holy love that enables those in such relationships to see in each other the image of God. The document *A Response to the Invitation of Windsor Report*, states: ‘It seems very likely that there was no phenomenon in the time of biblical writers directly akin to the phenomenon of Christians of the same gender living together in faithful and committed lifelong unions as we experience this today.’ (page 19, paragraph 2.18) This majority acknowledged the lack of use of available spiritual, theological and scriptural resources (such as materials from Integrity and the document, ‘Claiming the Blessing’) for better education within our own Diocese. It is believed these deficiencies have hindered forward movement in faith and understanding.

“For a minority of the Commission, who find no support for same-gender unions in Scripture, a pastorally responsive ministry would not include sacramental blessings. Furthermore, these members, understanding that 1) a blessing is an authoritative pronouncement of God’s favor on a relationship (*Oxford Dictionary of the Christian Church*); 2) that same-gender unions are inconsistent with the established position of the Anglican Communion as reflected in Lambeth Resolution 1.10 and the Windsor Report; and 3) that same-gender unions are nowhere approved of in Holy Scripture, are opposed to any action that would support such blessings, at least until further theological study has established otherwise. Since a consensus entails an agreement based on the willing consent of the parties rather than a numerical plurality or majority, these members understand there is presently no consensus in the Commission and likewise in the Diocese on this matter.

“Those who represented a moderate perspective on the Commission spoke of their own theological movement from previously held positions regarding the interpretation of the biblical references said to address homosexuality and acknowledged the faithful witness of those living in monogamous same-gender relationships within their own congregations. These members are willing to ‘wait with patience’ for the development of theological and pastoral guidelines for supportive ministry with gay and lesbian members of our Church through future actions of General Convention.”

Now here’s an important sentence: “The Commission does not regard the expression of these views as incompatible with full membership of the Church, and we specifically resolve that we remain in communion with those who hold these views and regard each of them with respect.”

That is more than a “warm fuzzy.” It is a commitment to be mature, at least according to one definition of maturity, and that is the ability to live with unresolved conflict. And it’s also a commitment to continue to discern, not legislate, but discern ways of being generous and faithful in our common pastoral call, even as we acknowledge that we are not of one mind in this Diocese on the permissibility of local option in the blessing of same-gender unions.

You heard in Bishop Lee’s pastoral address that he will be building on the recommendations from this commission and taking them a step further by appointing a new commission called the Windsor Dialog Commission, and its task will be to continue to be pastorally responsive to the gay and lesbian Christians in our midst while at the same time being

“Windsor-compliant” and members in good standing in the worldwide Anglican Communion. As I understand it, they will also be charged with balancing the federal budget deficit without raising taxes or shortchanging any domestic or national security priorities.

As for this commission, we conclude our work during the so-called open hearing time in the context of a conversation, which will be in the context of a Bible study, and that will be held from 4-5:30 p.m. in Regency-A and we invite you to that. Otherwise, this concludes our report and we ask to be dismissed with thanks to the Council.

The president said that he appreciated the work of the commission but said they would not be dismissed, and that he would “be in touch.”

Ecumenical Presentation

The president called on the Rev. Charles Sydnor, an ecumenical/interfaith officer, for a presentation.

Mr. Sydnor addressed Council:
Bishop, members of Council, distinguished guests,

In 1990, Lutherans, Anglicans and Roman Catholics in this Commonwealth united in a covenant, the first of its kind in the United States. Many others have modeled that covenant throughout the country: a covenant to do everything in mission and ministry together we could do that was not disallowed by our respective traditions and polities. We have continued that tradition, and two years ago the United Methodist Church joined us, so LARC—Lutheran, Anglican Roman Catholic Conference—became LARCUM, with the United Methodists of the Virginia Conference joining us.

Every year that a new executive comes on board with one of the judicatories of this covenant, they come and sign this covenant in a very moving ceremony at our annual conference, and we have begun to present to each of the new signers a framed copy of this covenant with their commitment to it, and we hope it will be hung in some prominent places as a constant reminder of this commitment.

I am pleased to present this framed document to Shannon, who signed it at our LARCUM conference this fall, and I am pleased to present it because I know he is fully and very thoroughly committed to the unity of the Body of Christ. Shannon, this is for your office.

Results of Ballot Number 3

The president announced that an election was made on the third ballot for clergy alternate deputies to General Convention. The Rev. Chris Cunningham was elected first alternate and the Rev. Linda Wofford Hawkins was elected second alternate.

The president announced that the balloting for all positions was now concluded.

Meditation Number 2

The president called on Bishop Victoria Matthews for her afternoon meditation.

Bishop Matthews addressed Council:
Awards, ecumenism, sex—it’s always sex with Anglicans—money, and mission: not a bad afternoon! You’re quite impressive, you know! You just keep rolling on. It’s very, very good.

I thought it would be helpful for all of us to be reminded who we are and why we're here, so let me read from the letter to the Philippians: "If then there is any encouragement in Christ, any consolation from love, any sharing in the spirit, any compassion and sympathy, make my joy complete: be of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves. Let each of you look not at your own interests, but to the interests of others. Let the same mind be in you that was in Christ Jesus, who, though he was in the form of God, did not regard equality with God as something to be exploited, but emptied himself, taking the form of a slave, being born in human likeness. And being found in human form, he humbled himself and became obedient to the point of death—even death on a cross. Therefore God also highly exalted him and gave him the name that is above every name, so that at the name of Jesus every knee should bend, in heaven and on earth and under the earth, and every tongue should confess that Jesus Christ is Lord, to the glory of God the Father."

A story from Canada, but it's not about moose: there's a priest in the Anglican Church of Canada who, perhaps like many, many other priests, grew up in a highly dysfunctional, violent home. There was no faith in the family, and it really was a terrorized existence—so much so that he had a lock on the inside of his door so he could sleep in safety. It's not that unusual—we've all heard stories like that—but one night, at about 3:00 in the morning, he woke up, and although he had carefully locked the door for safety, there was someone in the room with him. The man said to him, "I could help you, you know. But you'd have to trust me. My name is Jesus." The next morning, rather bemused by that, the young man didn't go to a church. We went to a library and looked up who Jesus was. He is now a disciple of our Lord.

As we talk about the things, the very important things, that have taken up this afternoon's agenda, and before you go on to hearings and discussions and Bible studies, let's just remind ourselves who it is who called us here, and whose mission it is.

My favorite definition of a vocation is when one's deepest passion meets the world's greatest need. And many of the things talked about this afternoon did that. But in the end, it's not about us. For that matter, it's not even about us at the beginning. It's all about Jesus, and it's all about the mission of Christ. God was in Christ reconciling the world to himself, so in a sense there's really no such thing as the Church's mission. There is only Christ's mission, and we, the Church, exist because Christ has a mission. And if we don't remember that, we should go out of business.

To say that we are members of the Body of Christ is incredibly important, but it's also important to recognize that every one of us is as well. If we don't recognize that commonality, that sharing in the body, then very soon we're going to look around and find someone other than Jesus Christ to be the body of. And a humorous quotation from Stanley Hauerwas, who writes, "I've long wondered who started to look and act like whom first. Did Texan politicians first begin to look and act like southern Baptist pastors in Texas, or did southern Baptist pastors start to look and act like Texan politicians?" It isn't that we don't want to be transformed, it's that we should be selective what we're being transformed into.

P.T. Forsyth wrote, "If within us we have nothing above us, we soon succumb to what is around us." And we need to remember that Judaism—the mother and father of our faith—holds the sin of idolatry as being the greatest of all sins. So to keep Jesus front and center, to know that's who we're moving towards, that is who we must keep our eyes on, is incredibly important for us. And I have to say I've heard that all afternoon, and I congratulate you for that. We being created in the image of God for God's mission in the

world, but along the way it's all too easy to decide that what we'd really rather do is hang out with people just like ourselves. And that's when the Church becomes a club, and we need to have the courage to stand up and say, "No. We won't allow that to happen."

The present pulling apart of a family—our family, the Anglican Communion—and deciding that some are okay and some are not is destructive. How can we be participants in God's mission of reconciliation if we refuse to be reconciled, one with another. The mission of Christ in the world must be outward looking, but those undertaking the mission must also be inwardly transformed. Again, a few verses from Philippians: "Not that I have already obtained this or have already reached the goal; but I press on to make it my own, because Christ Jesus has made me his own. Beloved, I do not consider that I have made it my own; but this one thing I do: forgetting what lies behind and straining forward to what lies ahead, I press on towards the goal for the prize of the heavenly hall of God in Christ Jesus. Let those of us then who are mature be of the same mind; and if you think differently about anything, this too God will reveal to you. Only let us hold fast to what we have obtained."

The abundance of God's love is such that God wants for us, every one of us, more than we want for ourselves. He wants for us more than we can ask or imagine. As we go forward into the afternoon, let's think about that.

Announcements

The president called on the secretary to make announcements before the recess.

Day Two

Saturday, January 26, 2008 Timothy and Titus

The Rt. Rev. Peter James Lee, president of the Annual Council, called the 213th Annual Council to order at 9:02 a.m.

Announcements

The president called on the secretary to make announcements.

The president made additional announcements regarding memorial services for Mr. Mike Kolba, Mr. Frank Levy, Ms. Betty Williams and Ms. Martha Glennan.

Hymn

The Council joined in singing hymn 657, "Love Divine All Loves Excelling."

Meditation Number 3

The president offered a prayer and recognized the Rt. Rev. Victoria Matthews.

Bishop Matthews addressed Council:

I'd like to begin, really, where we left off yesterday afternoon. I don't really expect you to remember where we were, but it's really talking about making sure we enter into the ministry of Christ, that it isn't our ministry. And so the question I really pose this morning is, "What does holiness look like?" Can you recognize it? Can you recognize it in your self? Can others recognize it in you? And I read from Ephesians 3: "I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge,

so that you may be filled with all the fullness of God. Now to him who by the power and work within us is able to accomplish abundantly far more than he can ask or imagine, to him be glory in the church and in Christ Jesus to all generations for ever and ever. Amen. I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing together with love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you are called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all who, is above all and through all and in all."

Yesterday afternoon, having challenged the Council to consider what sort of transformation you are engaged in, I'd like to continue on that. If it isn't Christ within you, transforming this Diocese, then you're going to be transformed into something that looks like a cultural norm. But having said that, don't underestimate the cost of following Jesus. Hebrews 10:31 reminds us: "It is a fearful thing to fall into the hands of the living God." What I'm talking about is saying "yes" to the apprehending or the in-dwelling of Christ, so that Christ makes you a new creation.

It is not, for a split second, to suggest that God does not love you exactly as you are; God loves you mightily, abundantly. In fact, God loves you so much that God calls you to a yet deeper transformation, a transformation that can only happen by stepping more deeply into discipleship and saying "yes" to following Christ. We hear about it all the way through the New Testament, of people and communities living out Christ in such a way that Christ is recognizable in them. In North America I think it's particularly hard, because there's so much pressure for Christians simply to be nice, but we're not supposed to be that. We're supposed to be Christ.

About 15 years ago the Diocese of Toronto had a companion relationship with the Diocese of Korea. And a group of people went over—I was not one of them—but it was the first time the Korean Church had seen a woman priest, and it caused some confusion. A question was asked—and I have to say I think it was a bit of a put-up job because it was asked of the woman, it could have been asked of one of the men just as well—but, having said all that, it's a superb question. A Korean priest asked her, "How many times have you been arrested?" She asked for a re-translation. "How many times have you been arrested?" And when she looked confused and said, "I have never been arrested," and he said, "In your culture, how can you say that you're following Christ if you have never been arrested?"

Now, Bishop Lee, at this point, is probably getting just a bit nervous. I always told the priests of the Diocese of Edmonton, "Call me when you're arrested. I don't want to read about it in the newspaper." But that counter-cultural strain, which is very deep in our Gospel, is important, and what are we doing to live that out?

In *The Shape of the Liturgy*, by Dom Gregory Dix, he talks about the life of Christ being completely enfolded and lived out every time we go to Eucharist, because our Lord took up his life, the word became flesh. He gave thanks in all things. He allowed himself to be broken, and He gave himself for others. And in that, I think there is an invitation, in the four-fold action of the Eucharist to take—to bless, to break and to give—for all of us—and I speak as much to myself as to anyone else—to reconsider what it means to follow Christ; to allow oneself to be sacrificing in one's lifestyle. There's an old saying in stewardship campaigns: "Don't tell people to give till it hurts, because it hurts when it's \$5." Give until it feels good. That's one of the paradoxes: to give one's self totally is the greatest joy imaginable. But when

we only give our selves a little bit, we tend to get more resentful. Odd, but true.

So let me end with an example of someone who I think truly has lived that four-fold action of taking, blessing, breaking and giving, and that's Nelson Mandela. Sometime after he was released from prison, he was interviewed, and one of the questions was quite to be expected: "Tell me, Mr. Mandela, having spent over 20 years in prison, and having come out, surely you carry within yourself a level of resentment. Surely, even though you're smiling and you're gracious, there must be anger." His answer was, "No, there's none of that. And if there was, you see, I'd still be in prison."

The North American church is caught up in many imprisonments. What Christ invites us to is a deeper freedom, but also a service that is perfect freedom. Amen.

Report of the Bishop Suffragan

Bishop David Jones offered the Bishop Suffragan's Report.

Bishop Lee, Bishop Johnston, Bishop Matthews, Members of Council,

It is a delight for me to be serving again as one of three bishops. This is my first public opportunity to welcome Bishop Johnston. He knows already how pleased I am that he has been called to Virginia. I know that he will enjoy the support and affirmation that so many of you have given me and Bishop Lee. It is indeed a privilege to serve among you.

On a number of my Sunday visits, I am asked about the state of our Diocese and the health of our congregations.

In response, I have pointed to the extraordinary outpouring of energy for mission that has pervaded our diocese. Mission trips abound from every corner of our diocese. And as a result, lives and congregations are transformed.

This missionary emphasis contrasts sharply with continuing litigation. It is terrible for all of us. But it is necessary. Episcopal Church property is held in trust for all of us, especially for our grandchildren and great grandchildren.

The contrast is especially striking when our congregations are doing so well, when so few find themselves experiencing internal conflict, and when so many enjoy excellent clergy leadership. As I listen around the Church, the one consistent theme that I hear is that clergy want to be in the Diocese of Virginia.

I find it very disconcerting to read disparaging comments about us from our former members. Labels have been applied to us that have no connection with reality. To say that we have abandoned Scripture is blatantly not true. I am proud that we have not responded in kind. Our effort to secure Episcopal Church property for future generations is not a political campaign and we are not on the attack. We are the Church. We've been here 400 years and will be here for many more years to come.

Thirteen years ago, Bishop Lee assigned me responsibility for church planting and oversight of our mission congregations. This has been a very satisfying assignment.

In church planting, our efforts have emphasized reaching those who have no congregation. It has been immensely gratifying to see lives changed through intentional evangelism. And it has been even more rewarding to see new Christians engage in

mission. A new Christian is rarely satisfied to be an observer. A new Christian is usually motivated to engage in significant mission.

I am concerned, however, that our numerical growth is not keeping pace with general population growth in Virginia, especially in rapidly growing or changing areas. Our missionary outreach too often neglects our call to evangelize. In addition to our call to love our neighbor, we are called to “Teach All Nations.” We cannot ignore our closest neighbors who may not be part of a faith community. In fact, in terms of the population growth of the Commonwealth, we are shrinking.

The call to evangelize is before us. We need to think with harvest eyes – with our eyes wide open for opportunities to bring more and more people to a saving knowledge of Jesus Christ.

All of us need to be thinking about opportunities to grow the church, especially through existing congregations. We are to “teach all nations” and we are to love our neighbor.

Expectations have changed in recent years for new congregations. The task of establishing a new congregation has become much more difficult for the church planter. It is not uncommon today for a potential new member to ask about the program: “What do you have for children? What do you have for teenagers? Do you have a program for seniors?”

A new congregation needs to offer a broad based ministry on its opening day if it is to gain traction and grow. Our culture expects a new business to be completely up and running on day one. And similar expectations are held for the Church. If we expect a new congregation to thrive, it will need a full staff on opening day. That will only be possible if the new congregation has the active support of its neighboring congregations.

It will require a major shift of priority in our parish budgets to give the work we do together as a diocese a reasonable chance to succeed. Our efforts must reflect the shifting demographics within the Commonwealth. They must be multicultural, multi-racial and broad.

Another area of my assigned responsibility is the oversight of mission congregations. The Commission on Congregational Missions is very grateful for the support of our mission congregations in our annual budget and in regional budgets. We are especially grateful to the congregations that provide a home for diocesan missions and we are very grateful for the active support of the Diocesan Missionary Society.

As we prepare for a transition in the episcopate, we need to revisit our commitment to the work that we share in common. The opportunities for growing the ministry of the Episcopal Church in Virginia are too great. The stakes are too high for us to neglect our common mission. The work that we do together on college campuses, in summer camps, in our Parish Youth Ministry program, in congregational development, in world mission, in stewardship, and in our new congregations needs our generous support and participation.

It is time, during 2008, for each of our congregations to revisit financial commitments to the work that we share. We cannot hand the leadership of our diocese to Bishop Johnston and then expect him to perform miracles without an adequate budget. He will need all of us – all of our congregations united in a common mission given to us by the Risen Lord.

Report of the Episcopal Church Women

The president called on Mrs. Anna Lou Flynn, St. James', Louisa, and president of the Episcopal Church Women.

Ms. Flynn addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, honored guests, sisters and brothers in Christ, Good morning.

The parents and godparents of the candidate being presented for Holy Baptism respond enthusiastically when asked "Will you be responsible for seeing that the child you present is brought up in the Christian faith and life?"

As witness to this promise, we also respond: "We will, with God's help."

With God's help we can enthusiastically share our gifts and faith by being hospitable to those Christians whose lives we have promised to support and guide.

The dictionary defines hospitable as "favorable for growth and development, having an open mind and being receptive."

Our annual meeting was held in October at All Saints', Richmond. The theme was "God's Gift of Hospitality. . . Feeding our Spirit." The women of All Saints' and the Rev. Bob Friend welcomed us with their gracious gifts of hospitality. The keynote speaker was the Very Rev. Martha J. Horne, retired dean of Virginia Seminary.

Because of the women of our Diocese, we have done many things this past year. We achieved our three-year "Call to Action Project" with the Daughters of Zelophehad, helping to provide the Dill House for women coming out of prison. The Episcopal Church Women gave \$26,000, which was \$11,000 over our goal. We will continue to support the Dill House through our mission and objective fund.

Our ministries with the Dominican Republic and South Africa continue to grow. We have sent \$11,000 this year to the D.R. for scholarships to enable children to attend school. Both the Dominican Republic and South African ministries are planning team mission trips this year. I encourage you to ask the chairs of these ministries to speak at your church; you will find their passion contagious. The South Africa Committee has just completed updating the original prayer book and it is available for purchase today at the South Africa Partnership and Commission exhibit table as well as the ECW exhibit table.

Regions XII and XIV's participation in an "ECW Meet and Greet" at Trinity Church, Upperville was a great success. This was all about meeting new women, sharing hospitality and sharing the Episcopal Church mission and ministry and how they are now and can continue to be part of that.

Because of the outpouring support of the Altar Guild Fund we continued the tradition of providing our new bishop with vestments. What a privilege it was for me to represent the Episcopal Church Women and be part of vesting Bishop Shannon Sherwood Johnston on May 26, 2007 at the Washington National Cathedral.

Also, contributions to the Altar Guild fund continue to support the needs of the chapel at Mayo House, Shrine Mont, the continuing congregations and others.

Your thanksgivings to the United Thank Offering Fund help make it possible for the Dill House and the Peter Paul Development Center to receive grants from the National Fund.

Because of remembering loved ones and honoring others through the Book of Remembrance and Gift and Life Fund, we were able to give eight scholarships to young people in college or seminary.

As we continue to provide education, the theme of our Spring Open Board was “Touching Lives: Making a Difference. Are You ONE?”

The Rev. Lauren Stanley spoke to us about her journey to becoming a missionary and her work in the Sudan. Beblon Parks, our vice president of program, shared how we already integrate the Millennium Development Goals in our ministries.

The *Viva Voce* offering, which means “by word of mouth” and is one of the oldest ministries in ECW, is received at annual meeting. This offering enables us to recognize additional ministries that are related to women and children at risk. This year we were able to give funds to:

- Clare’s Kids Camp at Roslyn
- Mary’s House of Hope in Purcellville
- Pregnancy Resource Center of Metro Richmond
- The Congregational-Community Action Project, Front Royal

Our prayer and worship retreat will be April 23-24 at Shrine Mont. The title is “Gritty and Graced...Experiences in Celtic Christianity,” and is being led by the Rev. Abbott Bailey, rector of St. Andrew’s, Richmond. The music will be led by Ellen Johnston.

There is much more I could say, and I ask you to invite any member of our board to speak and they will continue the story. Please take time to read our report and stop by our exhibit table.

In closing, only one word adequately describes what comes back to you when you receive this gift and give it away again. That word is joy. Jesus said, “Give and it will be given to you. For the measure you give will be the measure you get back.”

Hospitality and His abundant love is God’s gift to us. Share it.

Thank you.

Report of the Committee on Related Organizations

The President called on the Rev. Anne Ritchie, Church of the Resurrection, Alexandria, and chair for the report from the Committee on Related Organizations.

Ms. Ritchie addressed Council:

Bishops, distinguished guests and fellow delegates,

This year I first wanted to commend and thank the members of our hard working Committee on Related Organizations – we worked briefly but intensively.

This year the Peter Paul Development Center seeks Council’s acceptance as a related organization of the Diocese. The Peter Paul Development Center offers a community ministry in the East End of Richmond, and has long been associated with the Diocese.

The Center provides a comprehensive after-school program for children and youth, a summer enrichment program and offers a gathering place for seniors four times a week.

The Peter Paul Development Center is funded by grants from churches, foundations and individuals. The Rev. Lynne Washington serves as its executive director.

The Executive Board of the Diocese gave its unanimous approval to name the Peter Paul Development Center as a related organization, and now the approval of the 213th Annual Council is requested.

Coming from a Committee of Council, the president announced that the motion to admit the Peter Paul Development Center as a related organization needed no second. There was no discussion. The president called for the vote and the motion passed. The president recognized the Rev. Lynne Washington, executive director of the Center, in congratulations.

Ms. Ritchie continued:

Thank you. In addition, the Committee has approved several slates of nominees and now presents them for your approval. All of these persons are either returning members to these various organizations, or are eminently qualified to serve, and I request permission to present all of the nominees at once.

The president granted permission to proceed.

Ms. Ritchie continued:

For the Bloomfield Foundation: the Rev. William H. Burk.

For the Trustees of the Funds, Ms. Lana Ingram Digges, Mr. James R. Harding, Mr. Roger D. Len, Mr. James T. Parkinson III, Ms. Jaqueline Williams.

For the Diocesan Missionary Society, Ms. Karen Grane, Mr. Samuel A. Derieux, Mr. Henry Long, and as a continuing *ex officio* member, the Rt. Rev. David C. Jones.

For Virginia Diocesan Homes, Mr. Jonathan Benner, Ms. Mary Jo Browning, Mr. John E. Cole, Mr. Richard K. Juergens Jr., Ms. Nancy H. Richardson, Mr. John Ritchie, Ms. Betsy Sue Scott.

The president called the vote for approval of these nominees for the various organizations. Approval was granted. The president thanked Ms. Ritchie.

Report of the Committee on Resolutions

Bishop Lee called on the Rev. Jenks Hobson, Trinity, Washington, and chair for the Committee on Resolutions to offer the Committee Report.

Mr. Hobson first introduced the courtesy resolutions honoring Mary Lee Hearne Barringer, David Donaldson, Mary Saum Jenks, Morton Townsend, Sture G. Olsson and the Rt. Rev. Victoria Matthews.

Mr. Hobson moved for the adoption of the courtesy resolutions. They were adopted by voice vote.

The president recognized Alan Barringer, the husband of Mimi Barringer, who was present at Council, and Mary Jenks.

Mr. Hobson continued and introduced R-1a on environmental protection and climate change, and moved for its adoption as amended. The president called for discussion.

There was none. The president called for the vote, the motion carried and R-1a was adopted as amended by the Committee.

Mr. Hobson noted that R-2 had been combined with R-9, and would be introduced later.

Mr. Hobson introduced R-3s regarding inclusiveness in ordained ministry, and moved the substitute for referral to the Windsor Dialogue Commission. The president called for discussion.

The president recognized the Rev. Jim Papile, St. Anne's, Reston. Mr. Papile spoke in favor of the resolution and commended the Committee. He commended the R-5 Commission, and said that he believed there is an emerging consensus. He commended the level of attention and new level of intensive listening by those who participated in the debate and the committee's work. He did notice a language of fear during the hearing. Mr. Papile said there is no room for a sense of fear. He embraced the idea of town meetings and commended them to the Diocese. He also embraced the idea of a coming emerging consensus that would point us to the way of God's love.

The president recognized Mr. John Ausink, Christ Church, Alexandria, who spoke in opposition to the resolution as a matter of process, not with any hostility. He felt that the R-5 Commission should first determine whether a consensus had emerged before addressing the question of ordination. He said we must first question the appropriateness of same-sex blessings themselves before questioning ordination. He felt the resolution might not be appropriate because the concept is being addressed by the R-5 Commission.

The president recognized the Rev. Vincent Hodge, Grace, Miller's Tavern, who felt that since the Commonwealth does not allow a civil marriage, he found it inappropriate to support this resolution.

The president recognized Mr. Charlie Sowell, St. Anne's, Reston who voiced gratefulness for separation of church and state so we don't have to worry about these types of issues.

The president recognized the Rev. Bob Friend, All Saint's, Richmond, who asked if the substitute was rejected, would the original be on the floor? The president said no.

The president recognized the Rev. Tom Holliday, retired, who noted that part of debate is about whether the Episcopal Church should be excluded from Anglican Communion. He said that if Jesus Christ had considered if he would be excluded from Judaism, we wouldn't have a Christianity today.

There was no further discussion. The president called for the vote. The motion was carried and R-3s was referred to the Windsor Dialogue Commission.

Mr. Hobson introduced R-4 regarding the Hispanic/Latino ministry and moved for its adoption as submitted.

The president called for discussion. There was none.

The president called for the vote. The motion was carried and R-4 was adopted.

Mr. Hobson introduced R-5a regarding Native Americans in Virginia, and moved for its adoption with additions of senators' names into the original.

The president recognized the Rev. Ben Campbell, Richmond Hill, who noted that we ought to be asking the eight original tribes of Virginia for permission to be here. He noted that Chief Ken Adams honored Council with his presence, and said that this resolution had nothing to do with gambling, but with proper honor for Native Americans.

There was no further discussion. The president called for the vote. The motion was carried and R-5a was adopted with recommended additions.

Mr. Hobson introduced R-6 regarding payday lending and moved for its adoption as submitted.

The president called for discussion.

The president recognized the Rev. Tom Holliday, retired, who noted that he wasn't aware that payday lenders had been granted exception to the state's usury laws. He stated that he was angry, and noted that members of Council do not usually leave with any anger unless it is over a matter of sexuality.

The president recognized Mr. Hobson, who noted that the resolution existed because some people were angry.

There was no further discussion. The president called for the vote. The motion was carried and R-6 was adopted as recommended.

Mr. Hobson introduced R-7 regarding Sudan leadership and support and moved for its adoption as submitted.

The president called for discussion.

The president recognized the Rev. Lauren Stanley, missionary in Sudan, who noted that she was speaking on behalf of Russ Randle. She said that the Sudanese Church was vowing to walk with the Episcopal Church during its troubles because we walked with them during their war, and noted that to hear that the Diocese of Virginia is partnering with them and supporting them would give the Sudanese strength.

There was no further discussion. The president called for the vote. The motion was carried, and R-7 was adopted as recommended.

Mr. Hobson introduced R-8a regarding Sudan divestment, and moved for its adoption with additions.

The president called for discussion.

The president recognized the Rev. Lauren Stanley, missionary to Sudan, who thanked the Diocese for support on behalf of Sudan, and asked Council to "put your money where your mouth is."

The president recognized the Rev. Ed Miller, St. John's, McLean, who offered particular resources for the purpose of supporting the resolution on the Episcopal Church Web site.

The president recognized Mr. Ed Rhodes, All Saints', Richmond, who stated that the Senate bill had cleared the Senate and was now in the House of Delegates.

There was no further discussion. The president called for the vote. The motion was carried, and R-8a was adopted as recommended.

Mr. Hobson introduced R-9s, a combination of R-2 and R-9 regarding a just and humane immigration policy, and moved for its adoption.

The president recognized the Rev. Holly Antolini who spoke in favor of the resolution. She noted that it's "important for us to separate ourselves from the newest wave of nativist jingoism in this country." She took a point of personal privilege that she found it heartening to look at the list of resolutions. She shared a sense of hope and focused mission that the list of resolutions represented for her.

The president recognized the Rev. Sue Eaves, St. Thomas', Richmond, who spoke in favor of the resolution based on her experience as an immigrant who became a citizen several years ago. She noted that she had to refuse a couple who wanted to get married because the husband was an illegal immigrant, and that this was a difficult situation for her. She said that this is an issue of human dignity and human rights

The president recognized the Rev. Catherine Campbell, La Iglesia de Cristo Rey and La Iglesia de San Jose in Arlington, who spoke in favor of resolution. She noted that she is passionate about this resolution because she works with two immigrant communities. She said that it affects both documented and non-documented immigrants, and encouraged those present at Council to contact Virginia representatives to the legislature regarding immigration bills to help stem the tide of anti-immigration before populations are impacted in a negative way.

The president recognized the Rev. Martyn Pinnock, Region XV, who spoke of his personal experience as an alien. He told a story of meeting a car full of Spanish-speaking immigrants who, on Christmas day, were trying to find their way to a detention center to visit with their father, who was an illegal immigrant. Mr. Pinnock found it strange that this sort of state should now exist, and encouraged members of Council to support this resolution, in his capacity as a non-voting member of Council.

The president recognized Ms. Marilyn Newman, St. Peter's, Port Royal, who proposed an amendment to the resolution by adding the word "legal" to the title. The president asked her to clarify placement of the amendment and to submit it in writing to the secretary. The parliamentarian then noted that the president had the discretion to add the word legal to the title, since it was not part of the resolution. The president did so.

The president recognized Mr. William Murphy, St. James', Louisa. He noted that since the resolution included many different points, it was hard to support all of them. He stressed the importance of not supporting the blatant disregard for laws of United States.

The president recognized the Rev. Daniel Robayo, Christ Church, Luray, who said that "documents may be legal or illegal. People cannot be illegal. And all laws are not equal."

The president reminded Council that applause is not allowed during the content of a debate according to the Rules of Order.

The president recognized the Rev. James Iswariah, St. David's, Aylett, who spoke of his personal experience as an immigrant, and told a story of his cousin's experience of waiting in line to enter the country legally. He noted that, "If we love this country, one way of

showing it is to love its laws. To not love its laws is to show disrespect to the people.”

The president recognized the Rev. Tom Holliday, retired, who spoke to significance of the word “legal.” He noted that immigrants are vital to the American work force. He questioned how “legal” has anything to do with whether something is “just or humane”?

The president recognized the Rev. Vincent Hodge, St. Paul’s, West Point & Grace Church, Miller’s Tavern, who spoke to the historical abuse of local laws. He voiced the need for labor of immigrants, because much of the American labor force is incarcerated, and encouraged all to support and love them.

The president recognized Mr. Bern Bonifant, St. David’s, Ashburn, who spoke to his personal experience with legal immigrants who were in his employ at his landscaping company. He noted that legal immigration in this country is being squeezed to zero. He spoke to the need for a just and equitable immigration policy, and said that something needs to be done on the legal side so that immigrants are not subject to all kinds of abuse.

The president recognized the Rev. Anne Kirchmier, rector of Fork Church, Doswell. She drew parallels to the story of the Good Samaritan, who broke every kind of religious law to touch the man who was wounded. She said that it’s terminology that separates “legal” and “illegal.”

The president recognized the Rev. Barbara Marques, St. Peter’s, Richmond and Peter Paul Development Center, who pointed out that much of discussion is financial, about what illegal aliens are costing this country. She reminded Council that immigrants are people, and that having served as a prison chaplain for five years, most of these people spend anywhere from six months to three years waiting to go home.

The president recognized Ms. Susan Phelps, St. Stephen’s, Heathsville. She voiced disappointment that “illegal people” do not have any rights or legal recourse if they are abused.

The president recognized David Colin Jones Jr., Good Shepherd, Burke, who spoke in his capacity as a non-voting member. He reminded Council that Christ was an illegal immigrant when he was a child. He said that denying public services to people who are not here legally is particularly detrimental to children, and said that all children are entitled to the same rights and protections. He urged Council to look specifically at the last paragraph of the resolution regarding actions which harass and bring fear to the criminal community. He said that as an attorney, he has seen what local law enforcement agencies are doing to people legal and illegal, specifically harassing people for no reason other than that they are Latino.

The president recognized Mr. John Tello, St. James’, Leesburg, who spoke on behalf of his own experience and his colleagues in the federal law enforcement system. He supported the spirit behind the resolution, but was displeased with the imprecise wording and felt that the resolution should not insert itself into legislation.

The president recognized the Rev. Mario Gonzalez del Solar, St. Matthew’s, Richmond, who called the question.

The president recognized the Rev. Susan Goff, St. Christopher’s, Springfield, who questioned what is being voted on.

The president called for consultation with the parliamentarian, who ruled that the title is not part of resolution. The president referred the insertion of the word “legal” between “humane” and “immigration” in the title to a vote of Council.

The vote failed, with 160 “yes” votes and 287 “no” votes, resulting in the title “Working for a Just and Humane Immigration Policy.”

There was no further discussion. The president asked if Council was ready to vote. The reply via voting cards was yes. The president called for the vote. The motion was carried, and R-9s was adopted.

The president recognized Mr. Hobson, who acknowledged the Resolutions Committee. Mr. Hobson asked the president for the Committee to be discharged. The president discharged the Committee.

The secretary made an announcement.

Break

The president called for a 15-minute break of the Council.

Report of the Committee on Constitution and Canons

The president called Council to order.

The president recognized J.P. Causey Jr., St. John’s, West Point and chair of the Committee on Constitution and Canons, to give the report of the Committee.

Mr. Causey introduced the members of the Committee and thanked them for their service. He also thanked all those who attended the open hearing and made comments.

Mr. Causey noted that two proposed amendments to the Constitution of the Episcopal Church adopted on first reading at General Convention in 2006 were included in the Annual Council materials posted on the diocesan Web site: A020 to Amend Article I.2 and A021 to Amend Article VIII. This is pursuant to the requirement that proposed amendments to the Constitution of the Episcopal Church be made known to each diocesan Council. No action is required; the notice is purely for informational purposes and to document in the Journal that the proposed amendments have been made known to diocesan Council.

Mr. Causey noted that A020, the amendment to Article I.2, takes away the right of retired bishops to vote in the House of Bishops, and leaves them with seat and voice only. A021, the amendment to Article VIII, expands the scope of ministers of other denominations who a bishop can allow to officiate in our Church from just Lutherans to other churches in full communion with us.

Mr. Causey reported that the Committee recommends adoption of C-1, to amend Article III regarding young adult delegates at Council, on second reading and moved adoption on behalf of the Committee.

The president called for discussion.

The president recognized the Rev. Laura Lockey, Episcopal Campus Ministry chaplain in Harrisonburg, who spoke in support of the motion. She noted that college students have often been a part of Council, and that they have a lot to say as young adults.

The president recognized the Rev. Fletcher Wells, St. George's, Fredericksburg, who spoke in favor of the motion, and said that he would have liked to participate in Council as a college student.

There was no further discussion. The president called for the vote. The motion was carried, and C-1 was adopted on second reading and declared now effective.

Mr. Causey introduced C-2, regarding the number of Council delegates for churches, and asked leave to address Council. The president granted him leave. Mr. Causey thanked the Rev. Richard Fichter for his research on C-2 and to all who participated in the discussion. The Committee identified two issues regarding C-2: first, is the current system of determining lay delegates working effectively, and is it accurate, and second, if not, what would be a better system? The Committee also concluded that study of this issue provides us with an opportunity to decide who we are as a Diocese, and that that opportunity should be seized. The Committee identified a need for accuracy and integrity in determining lay delegates, and for a need for accountability for those who do the counting that determines lay delegates. Other factors are the polity of our Council and the size of our Council. The Committee was not prepared to recommend approval of the amendment as submitted, and determined that it needed more thorough consideration.

Mr. Causey recommended that C-2 be referred to a special committee to be appointed by the Bishop and to report back to the 214th Annual Council.

The president called the vote. The motion was carried and C-2 was referred to committee.

Mr. Causey thanked the president and requested to be discharged. The president discharged the Committee with gratitude.

Report of the Standing Committee

The president called on the Rev. Hilary Smith, rector of St. Paul's on the Hill, Winchester, and president of the Standing Committee, to offer the Standing Committee's Report.

Ms. Smith addressed Council:

Bishop Lee, Bishop Johnston, Bishop Jones, Bishop Matthews, delegates, honored guests, companions in ministry,

During 2007 the Standing Committee sought to serve our bishops, the clergy and people of our Diocese and the wider Church. Much of the work of the Standing Committee focused on our normal duties regarding the ordination process, applications for parish indebtedness and serving as a council of advice to our bishop. I hope to give you an overall sense of our work this past year by highlighting certain aspects of our duties. A complete list of our official acts will be included in the journal of this Council.

First it is my privilege to introduce the members of the Standing Committee. You can read about the duties of Standing Committees in the Canons, but that which defines the Standing Committee of the Diocese of Virginia is the commitment of its members to serve tirelessly for the benefit of our shared ministry and to the glory of God. With much gratitude I thank the members of the Committee for all that they did in 2007. Please stand and remain standing as I read your names: The Very Rev. Randy Hollerith, Mr. Dick Shirey, Mr. Henry Burt, Ms. Sarah Bartenstein, Mr. John Keith, the Rev. Melana Nelson-Amaker, the Rev. David May, Mrs. Martha High, Mr. Alex Slaughter, the Rev. Daniel Robayo, the Rev. Susan Goff. Thank you for your service.

Each year Council elects six clergy and five lay persons to serve on the Ecclesiastical Trial Court, who by tradition are presented by the Standing Committee as a single slate. At this time I call upon Sarah Bartenstein, secretary of the Standing Committee, to present the nominees for the Ecclesiastical Trial Court.

Ms. Bartenstein presented the nominees:

Mr. Julian Bivins, Trinity, Charlottesville
The Rev. Penelope Bridges, St. Francis', Great Falls
The Rev. Susan Eaves, St. Thomas', Richmond
The Rev. Melissa Hollerith, St. Christopher's School
Ms. Barbara Levy, St. John's, McLean
The Rev. John Ohmer, St. James', Leesburg
Ms. Janet Peyton, St. James's, Richmond
Col. Jean Reed, Grace, Alexandria
The Rev. Alwin Reiners, Emmanuel, Brook Hill
Mr. Joseph Royster, Mead Memorial, Alexandria
The Rev. Beverly Weatherly, St. Andrew's, Arlington

The president called for the election of the slate presented by the Standing Committee for the 2008 Ecclesiastical Trial Court. Council approved the slate of nominees by voice vote.

Ms. Smith continued:

In 2007 the work of the Standing Committee involved matters relating to the election of Shannon Johnston to be our bishop coadjutor. The Standing Committee had the duty to call for consents to his ordination and consecration from the other Standing Committees of the Episcopal Church. Following the direction given to us by the presiding bishop's office, we took great care to ensure that the consents would be sent to us in a timely manner. When we had the required consents in hand it was such a joy to share that news with Bishop Johnston.

We maintained close contact with members of the Transition Committee whom we had appointed in March of 2006 as they completed their duties, which included planning the service of ordination and consecration, held at Washington National Cathedral on May 26, 2007. Having completed too many tasks too numerous to mention to ensure a smooth transition for Bishop and Mrs. Johnston, and with Bishop Lee leading us for a significant amount of time to come, in November the Standing Committee discharged the Transition Committee with enormous gratitude for their excellent work.

Will the members of the Transition Committee who are present please stand as I read your names:

Ms. Cindi Bartol
Mr. Alan Foster Sr.
Mr. Edward Jones
The Rev. Alwin Reiners
The Rev. Catherine Swann
Dr. David Charlton
The Rev. Charles Johnson
The Rev. Lucia Lloyd
Mr. Henry Stribling

Thank you for your service.

The Standing Committee has the joy of interviewing persons who are in the ordination process. Each year we are impressed by the variety of gifts that they bring and by their faith that has led them to ordination. Following a change in the national canons at General Convention 2006, Standing Committees once again have the responsibility of approving individuals for candidacy. We interviewed and approved 10 men and women for candidacy. We approved 12 for ordination to the diaconate. We approved 13 persons for ordination to the priesthood.

It is also the duty of the Standing Committee at the request of the bishop to determine when a priest or deacon has abandoned the communion of the Episcopal Church. In 2007, we determined that 24 had done so—22 in January 2007 and two later in the year. Six months after an inhibition has been issued by the bishop, if the cleric has not made a good faith retraction in writing to the Bishop, the Standing Committee will determine whether to consent to the cleric's removal from the ordained ministry of the Episcopal Church. With enormous regret, the Standing Committee recommended the removal of 22 priests in 2007. We are grateful that one priest made a good faith retraction and had his inhibition lifted. Additionally, we accepted the renunciation of orders from one priest living outside of the Diocese.

By diocesan canon, the Standing Committee serves as the Title IV Diocesan Review Committee when needed. When a priest or deacon is accused of a triable offense under Title IV, Canon 1, the Diocesan Review Committee is charged with determining whether to bring a presentment against the priest or deacon. In 2007, the Standing Committee served as the Diocesan Review Committee in response to an allegation. In this case, the Diocesan Review Committee charged the church attorney to investigate the allegation and prepare a report. The investigation did not result in a presentment. In particular, we wish to thank Scott Caulkins for his excellent, thorough service as an investigating church attorney this year. Following the conclusion of the matter, the Standing Committee recognized that there may be an opportunity to clarify the process going forward by having a Diocesan Review Committee independent of the Standing Committee, which is permitted by the national canons. This would require an amendment of diocesan Canons; we expect that next year's Standing Committee will address this issue and bring a recommendation to the 214th Annual Council.

While difficult matters cannot be ignored, we do well to take time and appreciate the many grace-filled moments in our common life. One such moment came for me when in June when I represented the Standing Committee at a meeting of the leadership of our continuing congregations. I was struck by the faith, hope and joy evident in those who know that God is with them and that they have a mission to fulfill. Other members of the Committee have also met with the leadership of the continuing congregations of The Falls Church, St. Stephen's, Heathsville, St. Margaret's, Woodbridge and the Church of the Epiphany, Herndon. The Standing Committee supports their ministry whole-heartedly and will continue to assist when called upon to do so.

The Standing Committee supports the churches of our Diocese by assisting them when they seek consent for indebtedness for the advancement of their ministry. In 2007, we consented to the requests of three churches to encumber the property held in trust for the Diocese by taking on debt. Churches go through a lengthy process in preparation for application to the Standing Committee. We have the joy of hearing their presentations, which are filled with accounts of God's grace.

In the area of work pertaining to the wider Church, we offered a response to the draft Anglican Covenant. We granted our consent to ordination and consecration of 12 bishops and we granted consent to the holding of episcopal elections in three dioceses. Given the times in which we live, when asked to reconsider our vote to withhold consent to the ordination and consecration of the Very Rev. Mark Lawrence to be bishop of South Carolina taken in 2006, we did so. By conference call, we spoke with Bishop-elect Lawrence and were assured of his intention to uphold the doctrine, discipline and worship of the Episcopal Church. Based on that conversation, and in an effort to be agents of reconciliation, a majority of the Standing Committee consented to Bishop-elect Lawrence's consecration.

Finally, we are grateful to the talented and dedicated members of the diocesan staff who provide support for much of our work. This concludes the Standing Committee report for 2007.

The president offered his thanks to Hillary Smith and the members of the Standing Committee.

Episcopal Appointments and Elections

Deans

Bishop Lee announced deans of the Regions for 2008, effective at the conclusion of Annual Council:

Region I	The Very Rev. Kent Rahm
Region II	The Very Rev. Beth Palmer
Region III	The Very Rev. Craig Phillips
Region IV	The Very Rev. Robert Malm
Region V	The Very Rev. Penelope Bridges (newly appointed)
Region VI	The Very Rev. Donald Binder
Region VII	The Very Rev. Randall Prior
Region VIII	The Very Rev. C. Thomas Jackson
Region IX	The Very Rev. S. Paul Rowles (newly appointed)
Region X	The Very Rev. Randolph Hollerith
Region XI	The Very Rev. David Keill
Region XII	The Very Rev. Robert Friend
Region XIII	The Very Rev. Jennings W. Hobson III
Region XIV	The Very Rev. Stuart C. Wood
Region XV	The Very Rev. Chuck Mullaly

Commission on Ministry

The president reminded Council that under the canonical change approved by Annual Council last year, six people are nominated by the bishop and elected by Annual Council for staggered three-year terms, one lay and one clergy in each class. In addition, the bishop can make up to nine one-year appointments. The bishop made the following appointments:

One-Year Appointments

- The Rev. John Baker, St. Aidan's, Alexandria
- The Rev. Mary Fisher Davis, St. James', Leesburg
- The Rev. Dr. Margaret Ann "Sam" Faeth, Immanuel Church-on-the-Hill, Alexandria
- Dr. Marilyn Lightfoote, St. Paul's, Alexandria
- The Rev. James A. Papile, St. Anne's, Reston
- The Rev. Dr. Craig A. Phillips, St. Peter's, Arlington

The Rev. Anne Scupholme, St. Paul's, Shenandoah
The Rev. Linnea Turner, Leeds, Markham
The Rev. Stephen H. Wade, Retired

The president made the following nominations for election to fill a vacancy for a term ending in 2010:

Ms. Liz Ward, Christ Church, Alexandria

The Council voted by voice in support of this election.

The president made the following nominations for election to fill a three-year term ending in 2011:

The Rev. Dr. David W. Perkins, All Souls', Atlee

Mr. Jack W. "JB" Burtch, Holy Comforter, Richmond

The Council voted by voice in support of their election.

Report of the Committee on Budget

Bishop Lee called on Mr. Don Metheny, Trinity, Fredericksburg, and chair of the Budget Committee to give the report of the Committee.

Thank you, bishop, and good morning. I am Don Metheny, a member of Trinity Church, Fredericksburg and chair of the Budget Committee to this Annual Council. Following yesterday's hearing, the budget I present to you is the result of recent adjustments to income and expenses, the frank and helpful input of the members of this Council who spoke at yesterday's open hearing and the thoughtful consideration by the members of your Budget Committee.

Serving as chairman of your Budget Committee is both a responsibility and a privilege. To begin, I take advantage of the latter. Since you arrived yesterday and received the 2008 pledge report, I am especially pleased to report a number of additional pledges. We have received either increases or new pledges from the following churches: Abingdon Church, White Marsh; Christ Church, Christchurch; St. James', Montross; St. Peter's, Oak Grove; Olivet Church, Alexandria; St. James', Mt. Vernon; St. Peter's, New Kent; Church of the Creator, Mechanicsville; Grace Church, Casanova; St. Matthew's, Sterling; Emmanuel Church, Woodstock; Christ Church, Charlottesville; Emmanuel Church, Greenwood; St. Mary's, Fleeton. In addition, two of our continuing congregations have submitted new pledges, both of which were tithes of 10 percent to the Diocese. They are St. Margaret's Woodbridge in the amount of \$12,000 and Epiphany, Herndon in the amount of \$7,500. The total increases in giving of all these parishes I have mentioned is about \$275,000, which is included in the budget you have before you.

Now let me turn to the particulars of the budget at hand. The budget for 2008 was first proposed and adopted at the December meeting of the Executive Board. From there, oversight is turned over to the Budget Committee of Annual Council. I will now ask that all Budget Committee members who are present come forward and stand here with me and I will introduce you after you are up here.

While the other members of the Committee make their way forward, I would like to explain how we arrived at the budget that we are presenting today. Starting with the budget proposed by the Executive Board, we first adjusted income items based on

updated pledges, changes in the asking for *The Virginia Episcopalian* approved by the Executive Board and revised estimates of restricted income. We then made adjustments to the expense line items to assure we had a balanced budget. We needed to make about \$70,000 worth of cuts to the various line items in the budget, but increases in income, in the income line estimates, reduced us to about \$66,000. Recall that the need for the adjustment was due to the fact that the proposed budget approved by the Executive Board in December did not include the \$70,000 in interest expenses in the expense totals. We considered not only the requests for each line item, but also the ability to access other funds, and funds available from other sources and funds remaining from prior year operations for those line items. As I stated earlier, we also considered your pleas and comments from the hearing last night.

Next I will highlight the adjustments we made, but first I would like to introduce the members of the Budget Committee. I ask the Committee members to please take one step forward as I call your name: Bill Fetsch, Daniel Robayo, Don O'Connell, Doug Geddes, John Baker, Kirk Gibson, Roy Barksdale and Anna Lou Flynn. And those who could not be present due to illness or other commitments: Don Cady, Carol Burroughs and Laura Inscoe. And I would be remiss not to thank very much the staff members of this Diocese for their tremendous help and support during this process.

Now let us look at the budget as proposed by the Committee. I would remind you that the detailed explanation of each line item is available online in a document we call the narrative budget. That should answer many questions about what each line item represents. Mike [Kerr] also provided some additional explanations in his report yesterday and at the hearing last night.

Please turn to the budget document as distributed this morning that is on your table. If you do not have those documents, please raise your hand and diocesan staff members or a PYM member will try to bring you additional copies.

The income side of the budget is based on parish pledges and other items shown. Based on pledges received to date, we made an adjustment downward for income line A from the December proposal. This is offset by an upward adjustment in line C for increased asking for *The Virginia Episcopalian*. We also adjusted expected income for restricted funds, and that's in line E, and that adjustment is up. This gives us an estimated total income for 2008 for \$4,794,764.

Now, for the expenses. While I will not walk you through all line items of the budget, I will summarize the changes we made to specific categories to achieve a balanced budget. In fact, we adjusted more than 30 individual line items to achieve this balanced budget. In category A, that remains the same because that is based on a formula, and based on last year's plotted income. Category B, ecumenical partnerships, yes, we had to cut some items, trying to be sensitive to the needs of all areas of the budget, trying to share the pain equitably. I'll remind you that our giving through budget is but a part of a larger budget for the many ministries we support. The total adjustment here was \$5,100, or about 5 percent. Category C, support for youth and young adult ministry, was adjusted by \$7,490, or a little less than 3 percent of the original proposal. Category D, missions and church planting, was adjusted downward by \$7,000, or about 1 percent of the Executive Board proposal. Category E, programs and committees, was adjusted downward by \$4,750 or about 6 percent. Category F, canonical ministries and bishop's commissions, was adjusted downward by \$20,681. Most of this adjustment was in line 10, Commission on Professional Standards, whose role has been assumed by the Committee on Continuing

Clergy Formation, and is covered in line F1h, and this is more of a name change than anything else. Category G, non-administrative expenses of Mayo House, was adjusted downward by \$525, as most of these are fixed, or nearly fixed, expenses. Category H, bishops, communications, staff and support, was adjusted downward by \$20,455, and most of that adjustment was in professional fees. We will be rolling this adjustment into the line of credit expenses already in place. This \$20,000 is not a great addition to the line of credit used, but it makes a greater impact to the programmatic work, and this offset will allow us to continue funding other line items.

Total adjustments to expenses were \$66,001, which results in a balanced budget for 2008 of \$4,794,764. I want to point out the adjustments made were not due to bad news, but to the fact that back in December we neglected to add that \$70,000 of interest expense to the total for expenses. The good news is that this year's budget represents an increase over 2007 of \$278,957. That's just over 6 percent. Thank you all for your support of our common life and our common missions and ministries.

Bishop, the Committee moves for adoption of the 2008 budget as presented.

The president called for discussion.

The president recognized the Rev. Laura Lockey, Harrisonburg, Episcopal Campus ministries, who voiced disappointment in line item C3, which called for a reduction of the Shrine Mont Camps scholarship budget. Ms. Lockey asked how many people had been to or been involved with a church camp, and noted that the 5.7 percent decrease was a huge hit, and that the youth must have camp as part of their spiritual formation. In her capacity as director for St. Elizabeth's Camp, she noted that we cannot afford to let those special needs campers lose a full, complete, normal camping experience. She said that Council needs to reassess the cut.

The president recognized the Rev. Ben Campbell, Richmond Hill, who spoke to line item B4 regarding the Virginia Interfaith Center for Public Policy. He indicated that money is needed, even though the request for increase was not honored. He also commented on the VICPP's work with the General Assembly, recognizing a decrease in the quality of what is going on in the legislative process. He commended the work of VICPP and encouraged Council's support of the Center.

The president recognized Mr. Joe Paxton, Emmanuel, Harrisonburg, vice president Shrine Mont Board. He respectfully disagreed with the Budget Committee's decisions regarding decreases to the Shrine Mont Scholarship Fund, which he noted is the only direct funding of Shrine Mont programs by the Diocese. He noted that while camp tuition has increased, diocesan financial support has remained the same for the past four years. He also pointed out that camp staff had been reduced. He requested that it be the sense of this Council that every congregation and vestry of the Diocese be informed that their pledge has resulted in the reductions that are being made, and the impact that these reductions have on the level of service that the Diocese can provide. He also urged the Executive Board to consider that any new funds pledged to the Diocese be returned to restore the amount of funding for Shrine Mont youth.

The president reminded the Council that all speeches from the floor must be limited to two minutes.

The president recognized Mr. Charles Johnson, youth delegate from St. Peter's, Richmond. He asked Council to restore the budget of Shrine Mont Camps. He said that he has been to camps for five years, and that he planned on becoming a St. Elizabeth's Camp counselor, noting that Shrine Mont was a place he could have peace and quiet, away from any problems at home.

The president recognized the Rev. Sue Eaves, St. Thomas', Richmond, who voiced concern over the gradual erosion of a stated priority in our Diocese. She noted that one third of her congregation is under 18, and it's not a very affluent congregation; they're sending fewer children than in years past, and she said that this was an indication of financial strain. She pointed out that these youth will be the future generation of our Church. Ms. Eaves recommended that the amount we are short be added to professional fees line item, and rolled into a credit, as a one-time only assistance to the youth of our Diocese, and in the meantime appeal to churches that have extra in their budget, in the hopes that donations could offset the budget decrease.

The president reminded Council that no budget amendment had yet been introduced. He noted that if a budget amendment is introduced, it must have been a matter that came before the Committee in the hearing yesterday. He also pointed out that an amendment cannot be presented unless it has a provision for offsetting changes elsewhere in the budget.

The president recognized Mr. Paul Brockman, St. Paul's Memorial, Charlottesville, who reminded Council that for some small churches, Shrine Mont Camps provide the only effective youth ministry.

The president recognized Mr. Tom Baker, St. James's, Richmond and a member of the development committee of Shrine Mont, who noted that the PYM budget, under E, had been cut. He commended Charles Johnson, youth delegate, and he commended Shrine Mont.

The president recognized the Rev. Lynne Washington, St. Peter's, Richmond and Peter Paul Development Center, who remarked to gift that that Shrine Mont provides to all, especially to those below the poverty line.

The president recognized Mr. Jim Burke, St. Michael's, Arlington, who spoke in favor of the Virginia Interfaith Center for Public Policy, noting that much of VICPP's work addressed resolutions that Council had addressed.

The president recognized the Rev. Vincent Hodge, St. Paul's, West Point and Grace, Miller's Tavern, who suggested that if additional funds come in, that the cut from Shrine Mont be restored.

The president recognized the Rev. Sarah Kinney Gaventa, Emmanuel, Greenwood, who proposed that Council members raise money from the floor to make up the difference.

The president recognized Mr. Bill Fetsch, member of the Budget Committee, who recommended an amendment by a show of hands of those who would be willing to donate \$100 to make up the difference in the budgetary cut.

The tellers counted by cards, and some carried boxes to collect donations.

An anonymous speaker asked to whom checks should be written. The president replied that checks should be written to the Diocese of Virginia.

The president asked if someone would be willing to move an amendment to the budget, under item B, other estimated income, that would be increased by whatever the amount is of this vote, and in item C, to adjust upward C-3, the Shrine Mont Scholarship Fund, for a similar amount. The motion was made and seconded.

The president recognized the Rev. Jason Roberts, Grace & Holy Trinity, Richmond, who noted that he was grateful for the past increases to the campus ministry budget. He also thanked the Budget Committee for its continued support of world mission, noting that in line item F-11, the amount was not cut. He also thanked the Budget Committee and Council for support of Buck Blanchard.

The president recognized the Rev. Michael Pipkin, The Falls Church, who pointed out that Council was creating restricted funds with the collection for the Shrine Mont Scholarship Fund, and that this a larger issue of stewardship that should be taken back to the parishes.

The president recognized the Rev. Webster Gibson, Christ Church, Winchester, who noted that it is the charge of the clergy to challenge their vestries to make the Diocese a priority in their budgets.

The president recognized the Rev. Jennings Hobson, Trinity, Washington, who pointed out the overall six percent increase, and said that it takes clergy and lay folks to remind people that not supporting the budget impacts children and others.

The president said that 197 people pledged \$100 each to support these ministries, which would mean that item B under other estimated income can be raised by \$19,700. He said that the first \$6,790 will be returned to Item C-3 for the Shrine Mont Scholarship Fund, if he understood the will of Council correctly.

The president asked for further debate, then called the vote to restore \$19,700 to the Shrine Mont Scholarship Fund. The motion carried, and the amendment to the budget was adopted.

The motion was made to close debate and vote on the budget as amended.

The president called for the vote. The motion was carried and the budget was adopted as amended.

Mr. Metheny requested that the Budget Committee be dismissed. The president dismissed the Budget Committee.

Recognition and Thanks

The president thanked and named the volunteers of the Parish Youth Ministries Committee who volunteered for Council proceedings: John Garland Wood, St. Stephen's, Richmond; Kevin Covucci, St. Mary's, Arlington; Allie Grimes, St. Thomas', McLean; Rachel Wattenbarger, St. Christopher's, Springfield; Leigh Gale, St. George's, Fredericksburg; Bobby Paxton, Emmanuel, Harrisonburg; Jonathan Trobaugh, Church of Our Saviour, Montpelier.

Closing Reflections from the Rt. Rev. Victoria Matthews

The president called on the Rt. Rev. Victoria Matthews for closing reflections.

Bishop Matthews addressed Council:

My closing reflections will be very brief. I want to begin by thanking you for your extraordinary hospitality. I have felt warmly welcomed, and it has been wonderful to be in your midst and I thank you from the bottom of my heart. I want to say a special thanks not only to but for your three bishops. Obviously, superb leadership is being given here, which can only strengthen the whole Communion, and I give thanks for that.

I want to say something about the depth of commitment to mission that is felt everywhere I go: the displays, the stories I hear, the wonderful story of the bishops giving that \$200 voucher to every teenager who is confirmed so they can go on a mission trip before they reach the age of 19 or graduate from high school. That's fabulous. I really love it, and I'm going to tell that story, of course.

But having said all that, I want to talk a little bit about a conversation that's happening in Canada slowly, and I think it would be helpful for you to have the same conversation. The slogan for the conversation is "From Scarcity to Abundance." What it's about is that you and I live in a world of extraordinary wealth and prosperity. Until very recently, I lived in Alberta, which is the wealthiest province in Canada, in the capital city, and everywhere you looked, there was unbelievable prosperity. But, in that situation, whenever I went to a vestry meeting, I would hear a story of, "We don't have quite enough money." I would always hear that, "You have to understand, Bishop, we're an aging congregation." To the best of my knowledge, there's only one type: we're all getting older, and the good news is, it's at the same rate. I haven't heard anyone's figured out how to reverse it.

The second is, "Well you have to understand, Bishop, we're all on fixed incomes." Well again, aren't we all? So the idea is to say, "Let's stop nickel-and-dime-ing the kingdom of God." Let's stop pretending we're hard done by. We are so blessed. We live in such an embarrassment of riches in every possible respect of the word that we should be falling over each other to give it away. We should realize that if we went to Africa, or Haiti—which comes under the Episcopal Church, and I have some more experience there—we would be greeted with incredible hospitality and generosity, and we would hear very, very little about not having enough, because they would be anxious to give it to us. It's a mindset. It's a mindset that we need to learn, and I'm not pointing a finger because I need to learn it as well. It's a mindset that says, "If God has given me what God has given me, and I don't pretend to understand why I'm the recipient of the gift of living in Canada, can't I give what he has given me, and share it with the rest of the world?" You're doing unbelievable things here. I take my hat off to you—my miter off to you. Now when was the last time you heard that line? Fabulous. But just think what you could do.

Quick story about a little parish in the Diocese of Edmonton: they very, very much wanted to put on an addition, and it was going to be good work, mission work if they did it, to help other people. And they knew there wasn't a hope in the world of them raising the money. We looked—and it wasn't well-to-do, it was the edge of the inner city—we looked at the average income according to Stats Canada. We said, "What would a tithe of the average income be?" And they put up the addition. Because the money's there, folks. It only needs to be given away. Thank you.

The president thanked Bishop Matthews for gracing Council with her wisdom and presence.

Announcements and Dismissal

The secretary offered final announcements.

The president offered the final blessing & dismissal.

The president adjourned the 213th Annual Council at 12:17 p.m., *sine die*.

Resolutions

Courtesy Resolutions

CR-1 Ms. Mary Lee (Mimi) Hearne Barringer

As adopted by the 213th Annual Council.

- Whereas, Mary Lee (Mimi) Hearne Barringer, a beloved member of St. Peter's, Arlington, twice a vestry person, senior warden, twice a delegate to Annual Council and past-President of Region III Council, died 15 August 2007; and
- Whereas, Mimi gave of her time and talent to St. Peter's as a choir member, icon writer, student of Greek, costume seamstress for St. Peter's biannual productions of such plays as Joseph and His Technicolor Dreamcoat and Narnia, participant in the Fellowship Commission, Newcomers Receptions, and the St. Peter's Cookbook project; and
- Whereas, with good spirit and seriousness she involved herself in the debates and life of Annual Council and was mother of four children who were long-time attendees and counselors at Shrine Mont camps; and
- Whereas, Mimi, during whose tenure as president of Region III Council, the region flourished as she and the Council organized a debate between a Lutheran scholar and Bishop Mark Dyer on the issue of a Lutheran-Episcopal Concordat, a council dinner with Bishop Lee and his invited speech at Goodwin House, and a book fair to benefit Holy Cross Korean Congregation; now therefore be it.
- Resolved, that this 213th Annual Council of the Diocese of Virginia expresses thanksgiving to God for Mimi's life and ministry at St. Peter's and the Diocese, and that a copy of the resolution be sent to her family.

CR-2 Mr. David Donaldson, Organist and Choirmaster of St. Michael's, Arlington

As adopted by the 213th Annual Council.

- Whereas, a hallmark of Anglican worship is the central place of music in praising God; and
- Whereas, David Donaldson is completing 30 years of part-time service and full-time dedication to enriching the liturgical life of St. Michael's Episcopal Church in Arlington, Virginia as organist and choir director; and
- Whereas, he has led the adult and children's vocal choirs with quiet devotion and deepened St. Michael's musical offerings by initiating a bell choir; and
- Whereas, he has augmented the parish's musical repertoire by composing anthems for the vocal and bell choirs and musical settings for all the psalms in the liturgical calendar; and
- Whereas, he has shared with worshippers the beauty of the parish's first pipe organ through his performance of preludes, postludes and other musical offerings; and
- Whereas, he has taught the congregation about the roots of church music through his articles in parish publications; and
- Whereas, he has expanded St. Michael's musical activities by encouraging participation in the combined choir programs of Region III; now therefore be it
- Resolved, that the 213th Council of the Diocese of Virginia joins the congregation and vestry of St. Michael's church in expressing their appreciation for David Donaldson's three decades of commitment to the parish's music ministries and their gratitude and thanksgiving for his continued leadership and presence among them.

CR-3 Mrs. Mary Saum Jenks

As adopted by the 213th Annual Council.

- Whereas, Mrs. Mary Saum Jenks was born and raised in Alexandria and was baptized, confirmed and married at Christ Church, Alexandria where she served as a volunteer beginning at age nine playing the piano for the younger Children's Sunday School Class and singing in the Children's Choir; and
- Whereas, Mrs. Mary Saum Jenks moved to Raleigh, N.C., and attended St. Mark's, Raleigh where she served as a member of the vestry for three terms and as senior warden; and
- Whereas, Mrs. Mary Saum Jenks relocated to St. Mary's Whitechapel, Lancaster County, where she has been a member for more than 20 years, serving as a member of the vestry, lay Eucharistic minister, acolyte/chalicer, Bible School teacher, president of the St. Mary's Whitechapel Episcopal Church Women and choir director for many years; and
- Whereas, Mrs. Mary Saum Jenks has faithfully served Region II as a lay reader and, most recently, as president of the region; and
- Whereas, Mrs. Mary Saum Jenks has continually encouraged the people of Region II to proclaim by word and example the Good News of God in Christ, to seek and serve Christ in all persons, and to strive for justice and peace among all people, respecting the dignity of every human beings; and
- Whereas, Mrs. Mary Saum Jenks has contributed generously of her time, energy and talents to the Diocese of Virginia, serving as a lay member of the Standing Committee, chair of the Church Status Committee, member of the Commission on Congregational Missions, member of the Diocesan ECW Board and delegate to the 2003 Triennial/General Convention; and
- Whereas, Mrs. Mary Saum Jenks has worked diligently to fulfill the mission of the Church to restore all people to unity with God and to each other in Christ; now therefore be it
- Resolved, that the 213th Council of the Diocese of Virginia joins with the people of Region II and St. Mary's Whitechapel Episcopal Church in expressing its profound thanks and gratitude to Mrs. Mary Saum Jenks for her faithful ministry and exemplary service to this region, the Diocese of Virginia and the Episcopal Church; and be it further
- Resolved, that we honor her presence among us and extend our sincere love and best wishes for a long, healthy and happy retirement.

CR-4 The Rev. Morton Townsend

As adopted by the 213th Annual Council.

- Whereas, the Rev. Morton Townsend was the longest ordained priest in the Diocese of Virginia until his death on October 1, 2007; and
- Whereas, Mr. Townsend was a graduate of the University of Richmond (1940) and Virginia Theological Seminary (1943) and began his parish ministry at Manakin Church in the Diocese of Southern Virginia in Powhatan County in 1946, after serving as a chaplain in the U. S. Army from 1944-46; and
- Whereas, Mr. Townsend began his ministry in the Diocese of Virginia in 1948 and continued his ministry in this Diocese until his retirement in 1977. During this time he served as rector of Christ Church Parish in Lancaster County, including Christ Church, Grace, Kilmarnock, St. Mary's Whitechapel and Trinity, Lancaster; as rector of Hanover with Brunswick Parish and St. Paul's, Owens, in King George County; as rector of Immanuel, Old Church, St.

- David's, Aylett and Church of the Creator, Mechanicsville, for which he was the founding rector; and
- Whereas, Mr. Townsend served as a chaplain in the Virginia National Guard from 1947 until 1977, when he retired as a Lieutenant Colonel; and
- Whereas, Mr. Townsend, after his retirement in 1977, was an active member of Trinity, Lancaster, and a dedicated and inspirational part of the Body of Christ at Trinity until his death, giving generously of his time, talent and treasure to assure the future of Trinity; and
- Whereas, Mr. Townsend served his Lord, his church and his country with loyalty, generosity and vision and was dedicated to the growth and future of the Episcopal Church; now therefore be it
- Resolved, that the 213th Council of the Diocese of Virginia joins with Region II and Trinity Episcopal Church, Lancaster County, Virginia in expressing their heartfelt thanks for the ministry of the Rev. Morton Townsend and in celebrating his life among us.

CR-5 Mr. Sture G. Olsson

As adopted by the 213th Annual Council.

- Whereas, Sture Gordon Olsson, a life-long member of St. John's Episcopal Church, West Point, died on September 10, 2007, at age 87; and
- Whereas, Sture Gordon Olsson served as a member of the vestry at St. John's and a pillar of the congregation, regularly attending worship, often accompanied by his favorite canine companion; and
- Whereas, Sture Gordon Olsson generously supported the Diocese of Virginia and its bishops; and
- Whereas, Sture Gordon Olsson was an honored graduate and a trustee of Episcopal High School, receiving the Distinguished Alumnus Award in 1992 in recognition of his service, and served as a trustee of St. Margaret's School, Tappahannock; and
- Whereas, Sture Gordon Olsson's long and distinguished career in the paper and forest products industry was marked by a deep concern for the environment and a commitment to sound ethics in business; now therefore be it
- Resolved, that the 213th Annual Council of the Diocese of Virginia celebrates the long, committed and dedicated life of Sture Gordon Olsson as a Virginia Episcopalian and as a member of St. John's Episcopal Church, West Point, gives thanks for his life and works, and expresses condolences to his family; and be it further
- Resolved, that the secretary of this Annual Council send a copy of this resolution to the widow of Sture Gordon Olsson.

CR-6 The Rt. Rev. Victoria Matthews

As adopted by the 213th Annual Council.

- Resolved, that the 213th Annual Council of the Diocese of Virginia gives thanks to the services chaplain of this Council, the Rt. Rev. Victoria Matthews, bishop in residence of Wycliffe College and former bishop of Edmonton. We are grateful for her mirroring Christ to us through her presence and through her meditations, and wish her safe travel home.

R-1a Action for Environmental Protection and Reducing the Impacts of Climate Change
As adopted by the 213th Annual Council.

- Resolved, that this 213th Annual Council join with those calling for a national interfaith conference to launch a multi-faith campaign on climate change, to be known as the “Genesis Covenant”; and be it further
- Resolved, that this 213th Annual Council respectfully requests that within 30 days of the passage of this resolution the Bishop of the Episcopal Diocese of Virginia write to the Presiding Bishop to express our support for the “Genesis Covenant”; and be it further
- Resolved, that this 213th Annual Council also supports the establishment of an annual prize, to be known as the “Lee-Atkinson Energy Savers Award,” to be awarded to that parish or diocesan organization that has made the most significant energy savings during a one-year period, and that the standards for the award be recommended by the Diocesan Committee on the Stewardship of Creation to the Executive Board by March 31, 2008, for approval and adoption; and be it further
- Resolved, that this 213th Annual Council encourages and calls upon each of the parishes of the Episcopal Diocese of Virginia to conduct an in-house environmental audit of its energy use, consumption patterns and plant use management; and be it further
- Resolved, that this 213th Annual Council recommends that the Episcopal Diocese of Virginia and its individual parishes and organizations work with the Diocesan Committee on the Stewardship of Creation and the U.S. Environmental Protection Agency’s Energy Star for Congregations program to identify ways to save energy and reduce energy costs.

R-3s Inclusiveness in Ordained Ministry

Referred to the Windsor Dialogue Commission of the Diocese of Virginia.

- Resolved, that it is the mind of this 213th Annual Council that in light of the emerging experience of our Church, we commit to a process of discernment and reflection on the ordination and service of deacons and priests living in same-gender relationships and recommend that the Bishop charge the Windsor Dialogue Commission to expand its process of educational resource development, town hall meetings and reporting to include this topic.

R-4 Hispanic/Latino Ministry

As adopted by the 213th Annual Council.

- Whereas, the Hispanic/Latino community in the Diocese of Virginia is already a growing percentage of the population in the regions of the Diocese; and
- Whereas, the Diocese of Virginia, having been involved in Hispanic/Latino ministries since the 1970s, has learned that the Episcopal Church has much to give, teach, receive and learn in Christian fellowship with the Hispanic/Latino community; and
- Whereas, the Diocese of Virginia and some the churches of the Diocese have already created and planted Hispanic/Latino worship groups and congregations in several regions within the Diocese; and
- Whereas, a large percentage of the Hispanic/Latino community remains unchurched; and
- Whereas, a special Joint Task Force of the Commission on Congregational Missions and the Commission on Church Planting is developing a plan for expansion of this work in the Diocese of Virginia; now therefore be it

Resolved, that the 213th Annual Council supports the work of the Hispanic/Latino Task Force in developing a Five-Year Strategic Plan to be presented at the 214th Annual Council; and be it further

Resolved, that the 213th Annual Council directs the Hispanic/Latino Task Force to present its Five-Year Strategic Plan to the Executive Board during the year 2008.

R-5a Native Americans in Virginia

As adopted by the 213th Annual Council.

Resolved, that the Diocese of Virginia meeting in Reston, Virginia January 25-26, 2008, stands with our Native American brothers and sisters in the Commonwealth of Virginia and supports the resolution from the New Jamestown Covenant Summit of the Episcopal Church which met in Williamsburg, Virginia November 1-3, 2007, calling upon the Episcopal Church's Office of Government Relations in Washington, D.C. and the Bishops and Episcopalians of the Dioceses of Virginia, Southwestern Virginia and Southern Virginia to call upon their elected officials in support of the federal tribal recognition of the Upper Mattaponi Tribe, the Monacan Indian Nation, the Chickahominy Tribe, the Eastern Chickahominy Tribe, the Rappahannock Tribe and the Nansemond Tribe; and be it further

Resolved, that we call upon the Episcopal Church's Office of Government Relations and the bishops and Episcopalians of the Dioceses of Louisiana, Long Island, Georgia, Atlanta, Hawaii and Fond du Lac to advocate in their respective spheres of influence for the federal tribal recognition of the United Houma Nation of Louisiana, the Shinnecock Tribal Nation of New York, the Southeastern Cherokee Council Inc. of Georgia, the Native Hawaiian Nation and the Brothertown Nation of Wisconsin; and be it further

Resolved, that a copy of this resolution be forwarded to the Episcopal Church's Office of Government Relations in Washington, D.C, the bishops of the Dioceses of Louisiana, Long Island, Georgia, Atlanta, Hawaii and Fond du Lac, Senators Warner, Webb, Dorgan and Governor Kaine, and a courtesy copy be sent to the Episcopal Native American Ministries Office.

R-6 Payday Lending

As adopted by the 213th Annual Council.

Whereas, God calls us to compassion; to alleviate the suffering of the poor; to speak up for those who have no voice; and to protect those who live closest to the edge; and

Whereas, our faith compels us to connect our values with the moral issues of the day, leading us to abhor usury, to turn away from greed and to reject profiting from another's vulnerability; and

Whereas, we believe that reducing or eliminating poverty is a faithful mandate, that creating opportunity for all people is an achievable goal, and that predatory payday lending undermines our values and our mission; and

Whereas, the 2002 Payday Loan Act provides a special exemption for this one industry from Virginia's usury cap law; now therefore be it

Resolved, that the 213th Annual Council of the Diocese of Virginia expresses its deep dismay at the usurious practices of the payday lending industry and the exemption granted this industry by Virginia's General Assembly; and be it further

Resolved, that this 213th Annual Council calls upon the people of this Diocese to contact their senators and representatives in the Virginia General Assembly and urge them to cap these small loans at thirty-six (36) percent.

R-7 Sudan Leadership and Support

As adopted by the 213th Annual Council.

- Whereas, in mid-February 2008, the Episcopal Church of the Sudan is scheduled to elect a successor to the Most Reverend Joseph Marona, who retired as archbishop of Sudan on December 31, 2007; and
- Whereas, the Diocese of Virginia, together with a number of its parishes, clergy and people, has worked closely with several dioceses in the Episcopal Church of the Sudan since 1997; and
- Whereas, the Diocese of Virginia has helped to fund the January 2008 Conference on Peace, Justice and Reconciliation in Juba, Sudan, carried out under the auspices of the Episcopal Church of the Sudan; now therefore be it
- Resolved, by this 213th Annual Council of the Diocese of Virginia:
1. We extend our best wishes to Archbishop Marona on his retirement and for his good health, and give thanks for his courageous leadership of the Episcopal Church of the Sudan.
 2. We urge our churches, missions, clergy and people to pray regularly for peace in the Sudan and for God's wisdom and guidance for the Episcopal Church in the Sudan as it elects a new Archbishop.
 3. We pledge our continued cooperation and engagement with the vital ministries of reconciliation and hope being carried out by the Episcopal Church of the Sudan.

R-8a Sudan Divestment

As adopted by the 213th Annual Council.

- Whereas, the government of Sudan has engaged in genocide in the western area of that nation known as Darfur since March 2003; and
- Whereas, more than 400,000 civilians have died in this genocide, with another 2.5 million civilians displaced from their homes, with the atrocities continuing; and
- Whereas, since 2004, Congress, the then-Secretary of State and President Bush all have labeled the atrocities in Darfur as "genocide"; and
- Whereas, international diplomatic efforts thus far have failed to end the genocide in Darfur; and
- Whereas, numerous foreign corporations provide the funding that allows the government of Sudan to continue the genocide through investments in its oil, power and mineral industries, and
- Whereas, the Commonwealth of Virginia invests in many of these corporations, particularly through the Virginia Retirement System funds; now therefore be it
- Resolved, that this 213th Annual Council of the Diocese of Virginia urge the General Assembly of the Commonwealth of Virginia to pass House Bill 556 ("Retirement System; investments related to Sudan") as well as Senate Bill 87, both of which would divest all Commonwealth funds from corporations that support the genocide in Darfur; and be it further
- Resolved, that this Council urges the Diocese of Virginia and the members of this Diocese to examine our own investments and divest from any companies that support the government of Sudan in its genocidal actions in Darfur.

R-9s Working for a Just and Humane Immigration Policy

As adopted by the 213th Annual Council.

Resolved, that the 213th Annual Council of the Diocese of Virginia calls on its congregations to commit to welcoming strangers as a matter of Christian responsibility, to being advocates for their well being and protection and urge its congregations to resist legislation and actions that violate our fundamental beliefs as Christians, including the criminalization of persons providing humanitarian assistance to migrants; and be it further

Resolved, that the Episcopal Diocese of Virginia and its congregations undertake a campaign to educate ourselves and our communities as to the plight of refugees, immigrants and migrants, which will include information about the root causes of migration; and be it further

Resolved, that this 213th Annual Council opposes recent efforts by some local governments within our Diocese to implement policies that deny rights, privileges and services to immigrants; and be it further

Resolved, that this 213th Annual Council calls on local governments acting in our Diocese, to the extent legally possible, to refrain from actions which harass and bring fear to the immigrant community, and not to undertake, sanction, encourage or allow raids of immigrant communities for the primary purpose of locating and seizing persons who are undocumented; and be it further

Resolved, that this 213th Annual Council join the 75th General Convention of the Episcopal Church in deploring any action by the government of the United States which unduly emphasizes enforcement, including militarization of the border between the United States and Mexico, as the primary response to immigrants entering the United States to work; and be it further

Resolved, that this 213th Annual Council calls upon President Bush, our U.S. Senators, and members of Congress to pursue a just and humane immigration policy, incorporating the following fundamental policy principles of the Episcopal Church set forth in Resolution 2006-A017 and adopted by the 75th General Convention of the Episcopal Church:

1. Undocumented aliens should have reasonable opportunity to pursue permanent residence.
2. Legal workers should be allowed to enter the United States to respond to recognized labor force needs.
3. Close family members should be allowed to reunite without undue delay with individuals lawfully present in the United States.
4. Fundamental U.S. principles of legal due process should be granted to all persons.
5. Enforcement of national borders and immigration policies should be proportional and humane; and be it further

Resolved, that the Bishop of Virginia and the Executive Board establish a process to monitor legislative efforts related to immigration policy, to communicate with the Diocese and request appropriate action; and be it further

Resolved, that congregations and individuals in the Episcopal Diocese of Virginia be urged to contact their legislative representatives and local government officials within 60 days of Council and press them to pursue these principles.

Amendments to the Constitution and Canons

C-1 Composition of the Council

Adopted on second reading and is now effective.

This proposal was adopted as C-4 on first reading at the 212th Annual Council. It must be adopted on two successive meetings of the Annual Council.

Amend Article III, Section 1 as follows:

- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee, and two lay persons, not over 25 years of age at the time of election and participants in an Episcopal higher education ministry in the Diocese, to be elected by the Standing Committee on or before May 1 as Collegiate Delegates shall be members of Council ex officio.

C-2 Composition of the Council

Referred to a special committee to be appointed by the bishop.

This proposal is submitted for first reading. In order to be effective, amendments to the Constitution must succeed at two successive meetings of the Annual Council.

Amend Article III Section 1 (d) as follows:

- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred. But from every church having at least one priest or deacon serving as an assistant, by whatever title, whose employment has been approved by the Bishop, being either canonically resident or duly licensed in the Diocese and being compensated for at least two-thirds time in accordance to the Diocesan minimum compensation guidelines, there shall be an additional Lay Delegate for each said assistant position in the parish that has been filled for at least eight of the twelve months prior to Council. The Council, with advice of the President, may rescind the credential of any parish's Lay Delegate whose corresponding assistant position is vacant for the six months prior to Council. The Council, with the advice of the President, may grant full Lay Delegate credentials to any parish's Lay Alternate when a prior vacant assistant position or a new assistant position is created and becomes and remains occupied for the six months prior to Council.

Annual Reports

Region I

In 2007, Region I continued its work of service and fellowship among its member churches. We held four meetings spread throughout the year and had meaningful programs at each of these. The programs included a review of the 2007 Annual Council, a presentation on campus ministries at the University of Mary Washington, a lesson in the duties and responsibilities of being delegates to the Regional Council and a presentation on the programs for the aging in our Diocese. In May, the churches in the eastern section of the region participated in a joint Ascension Day service and dinner, hosted by St. Mary's in Colonial Beach. This event was well attended and included a combined choir from the churches and participation in the service by lay and clergy from several of the churches. Mission has always been an important aspect of our work in Region I. Our Mission Committee receives grant requests, evaluates them and presents their recommendations to the full Council for approval. This year, we made grants to the following organizations and individuals:

- St. James', Louisa, \$1,000 for a mission trip to the Gulf Coast.
- Aquia, Stafford, \$1,000 for a mission trip sponsored by the Group Workcamp Foundation to Port Jervis, New York.
- Ann Upshaw, St. Peter's, Port Royal, \$600 for a mission trip to the Dominican Republic.
- The Rev. Charles "Buck" Aiken, \$500 toward pickup trucks for the Katrina rebuilding efforts.

In addition to these grants through our Mission Committee, we also made two grants to campus ministries at the University of Mary Washington in Fredericksburg through line items in our budget:

- Canterbury Club, \$1,500, and
- Campus Christian Community, \$1,000.

This has been a very productive year for Region I, and we are looking forward to our work in 2008.

SUBMITTED BY JACK A. GAINES JR., PRESIDENT, REGION I COUNCIL

Bloomfield

Bloomfield closed the year 2007 with grants in the amount of \$115,000. The Board consistently tries to make a difference in the lives of physically disabled children, young adults and their families throughout the State of Virginia.

The challenges facing its recipients are daunting, and the Board is aware there is much additional work to be done to benefit them. Bloomfield invites inquiries, and the annual report of grants will be available at the Bloomfield exhibit at Council.

As Bloomfield has no salaried employees, all operational responsibilities are administered by its volunteer trustees. Only two percent of annual income is allocated for expenses such as postage, printing and audits.

SUBMITTED BY COURTNEY G. KOHLER, PRESIDENT

Commission on Church Planting

After the loss in 2006 of several planted churches and the chair of the Commission, and after the missionary for church planting, the Rev. Victoria Heard moved to a similar position in the Diocese of Dallas, the Commission and its leader, the Rt. Rev. David C. Jones, revived the Commission's work and addressed its future. Several changes were made. Lucy-Lee Reed was selected by the Commission to act as convener and chair and Tyler Fox was appointed as staff liaison. She generally meets weekly at the office with Tyler. Also added was the Rev. Paul G. "Chip" Gunsten, representing the Evangelical Lutheran Church.

The schedule of 4-5 meetings per year (with one retreat held at Roslyn in early Advent) was maintained, but with added emphasis on annual face-to-face meetings with each Church Planter and his/her leadership team, where progress in all areas is reviewed. The membership of the Commission is composed of

Mrs. Lucy-Lee Reed, chair
The Rev. Jeunee Cunningham
The Rev. Paul G. "Chip" Gunsten
The Rev. Geoffrey Gwynne
The Rev. Paul Johnson
Mr. David Norton
Dr. Lissa Power-deFur
The Rev. John Thomas Sheehan
The Rev. Daniel "Peter" O. Worthington Jr.
Mr. Tyler Fox, Staff Liaison

The present roster of Church Planters includes

The Rev. Jeunée Cunningham, Vicar, St. Gabriel's, Leesburg
The Rev. Rick Greenwood, Vicar, St. Clare's, Richmond
The Rev. Geoffrey Gwynne, Vicar, Christ the King, Harrisonburg
The Rev. David Perkins, Vicar, All Souls', Atlee
The Rev. Jesús Reyes, Vicar, La Iglesia de Santa Maria, Falls Church
The Rev. Richard Zalesak, Vicar, St. Francis', Goochland

The church plants in the Diocese of Virginia have had interesting and exciting events and progress in 2007. Two highlights were the visit of the Presiding Bishop, the Most Rev. Katharine Jefferts Schori, to La Iglesia de Santa Maria on Pentecost and the groundbreaking ceremony for St. Francis', Manakin Sabot first building on November 4.

Although these are lean times for church planting, we continue to strengthen and support the plants we have, and pray that future gifts will allow us to begin new plants once more.

Commission on Congregational Development and Revitalization

The Commission on Congregational Development and Revitalization was formed in 1994 with the mission to provide resources and tools to strengthen and revitalize existing congregations in the Diocese of Virginia.

The Commission has worked on transitions in leadership and ways to serve the parishes while also continuing certain programs during the 2007 year. We once again submitted recommendations to Bishop Lee and the Executive Board for eight Mustard Seed Grants in the amount of \$143,714 to help those parishes in program and community development. The Bishop and Executive Board approved those recommendations.

The Commission also sponsored successful conferences such as Vestry Education Day and the "Healthy Congregations" workshops for clergy and lay leaders. Other events, such as the Magnetic Church Conference and "Beyond Sunday," had lower than anticipated registrations and the Commission is now exploring other avenues to help us better serve the Diocese through congregational development.

The Commission sponsors the "Church Tool Box" Web site and is currently studying ways to build up the Web site (www.churchtoolbox.org). We are also working to assist the deployment office and parishes with the Percept programs. The Commission is working with diocesan staff to set up a new network of congregational consultants to help clergy and vestries with strategic and long range planning and other areas of administration and organization. The Commission is also reviewing other ways to offer programs, training, consulting, and basic development information.

In September, the Rev. David Keill stepped down as chair. The Rev. Webster Gibson was appointed chair. Carolyn Chilton is the diocesan contact to the Commission.

Commission on Congregational Missions

The Commission on Congregational Missions (CCM) assists the bishop suffragan in his oversight of diocesan missions. There are 17 lay and clerical members, appointed by Bishop Jones, each of whom serves as liaison to one or more mission churches.

In order for the liaisons to become more familiar with the issues and successes of the mission churches, each meeting takes place at a different mission church where the Commission hears from the leadership of the host church. The liaisons report on their assigned parishes. Each liaison participates in the preparation of the individual church's budget and request for funds.

The Latino Task Force, a subcommittee of CCM and Church Planting, will present a five-year plan to the Executive Board during 2008 and to Council in 2009.

Again, CCM will host a Small Church Day to which vicars and lay leaders of all small churches in the Diocese are invited. Attendees will have the opportunity to talk with and listen to Bishop Johnston and to visit and learn from each other.

During 2008, CCM will partner with the diocesan Stewardship Committee to assist churches in developing and implementing long range stewardship programs.

SUBMITTED BY RICHARD SHIREY, CHAIR

Ecumenical and Interfaith Commission

In fulfillment of our mission to respond to the ecumenical imperative of our Lord Jesus Christ's prayer that we all may be one and to nurture interfaith relationships of respect and understanding, the Diocesan Ecumenical and Interfaith Commission (DEIC) was engaged in the following activities in 2007.

A major focus of our time has been spent in meeting with Lutheran representatives for the planning of a Joint Lutheran/Episcopal Clergy Conference for the Commonwealth which will take place at Shrine Mont April 7-9, 2008. In keeping with our commitment to Full Communion with the Evangelical Lutheran Church in America, this conference will help clergy understand the doctrine and practices of our respective denominations and equip

them to serve in each other's churches where desired and needed. We are fortunate to have the National Ecumenical Executives of both denominations serving as our presenters: the Rev. Donald McCoid of the ELCA (Bishop Emeritus of the Southwestern Pennsylvania Synod of the ELCA), and the Rt. Rev. Christopher Epting of the Episcopal Church. Bishops and clergy of the Episcopal Dioceses of Virginia, the Metro and Virginia Synods of the ELCA and the Diocese of Washington D.C. are invited to share in this opportunity.

Our last General Convention approved Interim Eucharistic Sharing with the United Methodist Church when authorized by the bishops of both denominations. Bishops Lee and Jones, along with Bishop Ted Schneider of the ELCA and Bishop Charlene Kammerer of the Virginia Conference of the United Methodist Church, shared in a joint celebration of the Holy Eucharist at the National Workshop on Christian Unity in Arlington in January 2007. A very user friendly five-session study guide, "Make Us One with Christ," designed to help Methodists and Episcopalians get to know each other, is now available online. We encourage Methodist and Episcopal Churches in proximity to use this means of understanding each other.

Members of DEIC shared in the LARCUM Conference featuring the Dr. Ted Campbell of the Perkins School of Theology at Southern Methodist University who focused on the theme, "The Gospel: The Heart of Christian Unity," and also witnessed the signing of our statewide LARCUM Covenant by Bishop Shannon Johnston.

DEIC members grew in our understanding of interfaith relationships as we attended the Joint Annual Ecumenical Retreat of the Virginia Council of Churches with Dr. Shanta Premawardhana, then Associate General Secretary for Interfaith Relations of the National Council of Churches. He guided us in looking at how forgiveness, justice and reconciliation are understood and practiced in other faith traditions.

Members of our commission attended the Annual National Workshop on Christian Unity in Arlington, VA which equips us to understand ecumenical developments at both the national and international levels. This workshop meets by invitation in various locations with 2008 being in Chicago, and the 2009 workshop in Phoenix, chaired by our co-chair, the Rev. Dr. Christopher M. Agnew. He also serves as ecumenical coordinator for Province III of TEC.

Members of DEIC welcome and seek the opportunity to speak to each Regional Council at least annually on our current ecumenical commitments and interfaith developments. We give thanks for the ministry of John Seidel, the first Lutheran member for our commission with voice and vote, and wish him every blessing in his retirement.

SUBMITTED BY THE REV. DR. CHRISTOPHER M. AGNEW AND THE REV. CHARLES R. SYDNOR JR.,
CO-CHAIRS OF DEIC

Committee on Education

Our Mission

The Committee on Education is creating opportunities for Christian educators in the Diocese to build community by inviting all to a common table to be fed, and to feed others.

Objectives that may help achieve the Committee's mission are:

- Hosting regional lunches/dinners
- Simply Education Day
- Articles (*Virginia Episcopalian*, *e-Communique*)
- Committee members as available resources

2007 Committee Activities

Regional Meetings for Christian Educators – The Committee meets with directors of Christian Education and others responsible for Christian Education (all ages) throughout the Diocese to establish contacts, assess wants and needs and provide resources. In 2007 we met with Christian Educators in the Richmond area on Wednesday, October 10.

The Committee held a retreat at Mayo House in September. We spent time discussing our summer reading, *Teaching with the Brain in Mind* by Eric Jensen and *Being Dead is No Excuse: The Official Southern Lady's Guide to Hosting the Perfect Funeral* by Charlotte Hays and Gaydon Metcalfe. We have the beginnings of a resource notebook for educators that we hope to finalize in 2008.

Simply Education Day – This one-day event took place at Immanuel on-the-Hill, Alexandria and its focus was practical help for Christian educators through resources and sharing of ideas. Educators came to this retreat for practical help in training and resources in the field of Christian Education – and all in an environment of prayer and fellowship. Workshop leaders include:

- Adult Education: The Rev. Susan E. Goff
- New DCEs: Kellee Wattenbarger
- Volunteers: The Rev. Anne West
- VBS: Lori Daniels
- Christian Education for Youth: Mary Beth Emerson

2008 Plans

We will continue to interact with educators around the Diocese by continuing regional meetings in Northern Virginia and the Northern Neck. Simply Education Day will be offered on Saturday, April 12 at St. Christopher's, Springfield for educators in our Diocese. We will continue to refine a resource notebook for educators for distribution in 2008.

SUBMITTED BY VICKY W. KOCH, CHAIR, COMMITTEE ON EDUCATION

Education for Ministry

Education for Ministry (EfM) is a thriving program of lay theological education in the Diocese of Virginia. In 2007 there were 49 groups enrolling 367 active students with 65 active mentors. To date 995 persons have completed all four years of EfM. Because Virginia is a sponsoring diocese, students here receive a reduced tuition rate.

EfM mentor training was held in Alexandria in March and at the Roslyn Conference Center in Richmond in July 2007. In July, six mentor training groups were offered (four basic/in-service and two formation groups). Over 50 people from several dioceses participated. Additional trainings are scheduled as requested. The next scheduled training will be in July 2008, again at Roslyn in Richmond. Possibly we will offer a basic/in-service training in Northern Virginia in the spring.

As diocesan coordinator I can put prospective students in touch with mentors and groups, help churches in forming EfM groups and aid mentors in locating participants. Please let me know if I can assist you in any way.

SUBMITTED BY THE REV. DR. JO-ANN R. MURPHY, DIOCESAN COORDINATOR

Task Force on Emergency Preparedness

Your diocesan Task Force on Emergency Preparedness has spent the past year gathering information from other dioceses; Episcopal Relief and Development, the General Church's disaster response arm; and from the many partnering organizations of the Virginia and National Voluntary Organizations Active in Disaster. We follow the U.S. Department of Homeland Security's (DHS's) "all-hazards" approach to emergency planning and preparedness, which involves the recognition that disasters can be natural (floods, dam failures, weather-related, pandemic influenza); technical (nuclear accidents and incidents, hazardous materials spills, widespread power grid failures and the like); or intentional (chemical, biological, radiological, nuclear or high-yield explosives attacks, cyber-terrorism, agro-terrorism or other intentional acts intended to disrupt our way of life and threaten our security). We have studied concept of operations plans and continuity of operations (COOP) plans from corporate, governmental and nongovernmental organizations. We have been involved with the planning, execution, and evaluation of preparedness exercises at the local, regional, state-wide and national levels. We have gathered an enormous amount of information and are poised to accomplish the following goals in 2008:

- Compile and disseminate the data we have gathered in such a way that each congregation in this diocese can develop its own all-hazards preparedness plan
- Work within the regional structure to ensure that each congregation is partnered with its local emergency management agency (EMA) or office of emergency management (OEM) and that each region has a preparedness liaison who is the point of contact with each EMA or OEM in that region
- Seek invitations to visit regional councils and individual parishes to promote affiliation with such local volunteer organizations as Community Emergency Response Team (CERT), Medical Reserve Corps, local law enforcement and emergency medical auxiliaries, and the parish nurse program
- Provide facilitation to diocesan leadership in the formulation of COOP and continuity of government plans for Mayo House, Shrine Mont, Roslyn and other diocesan entities

For more information about the work of this task force, or to arrange for a member of the task force to visit your congregation or regional council, please contact the Rev. Pete Gustin at 703-442-4152 or at Peter.Gustin@L-3Com.com.

SUBMITTED BY THE REV. DR. PETE GUSTIN, CHAIR, CHRIST CHURCH, LUCKETTS

Episcopal Church Women

The Episcopal Church Women of our Diocese have had a fulfilling year, and despite the challenges facing the greater Church, have continued to focus on our mission.

Spring Open Board Meeting, May 22, 2007: Church of the Epiphany, Richmond, hosted the spring meeting. The theme of the day was "Touching Lives...Making a Difference." The Rev. Lauren Stanley, missionary of the National Episcopal Church to Sudan, spoke movingly about her work in Darfur and suggested ways we can support her ministry. Ms. Beblon Parks, vice president, program, spoke about Millennium Development Goals and how the Episcopal Church Women are already achieving many of these goals through our current ministries. Joining us for parts of the day were the Rt. Rev. Peter Lee, the Rt. Rev. David Jones, Mr. Patrick Getlein, secretary of the Diocese and several other diocesan staff members.

The consecration of Bishop Coadjutor Shannon Sherwood Johnston took place at the

National Cathedral in Washington, D.C., on Saturday, May 26, 2007. In keeping with past tradition, the Episcopal Church Women, through contributions to the Altar Guild Fund, furnished Bishop Johnston's vestments (rochet and chemise). As the president, it was my privilege to represent the ECW, present the vestments and help vest Bishop Johnston during the installation service.

The Virginia Historical Society held a pre-exhibit reception for the July 19, 2007-January 13, 2008 exhibit celebrating 400 years of Anglicanism in Virginia. The black onyx cross (1890) originally worn by our founder, Miss Sallie Stuart, was part of the exhibit.

The United Thank Offering National Committee held a "Face to Face" training session and meeting at Roslyn, August 9-11, 2007. Our ECW Board hosted this gathering, providing transportation needs and several receptions. Presentations were made to the committee by prior United Thank Offering Grant recipients from our Diocese. The Rev. Lynne Washington represented the Peter Paul Development Center, Richmond. The Rev. Paul Parker and Ms. Denise Brown represented the Dill House Ecumenical Home for Women coming out of Prison (in partnership with ECW). The Rt. Rev. Shannon Johnston and his wife Ellen joined us for a reception and celebration of Holy Eucharist.

The 116th Annual Meeting and 118th United Thank Offering Ingathering was October 23, 2007. The women of All Saints, Richmond, were our gracious hostesses. The theme of the day was "God's Gift of Hospitality...Feeding our Spirit." The keynote speaker was the Very Rev. Martha J. Horne, dean and president emeritus of Virginia Theological Seminary. The Rt. Rev. Peter Lee and the Rt. Rev. David Jones joined us for the meeting and Holy Eucharist. The Rt. Rev. Shannon Johnston was our celebrant for Holy Eucharist and gave a challenging sermon.

The Episcopal Church Women adopted a new Constitution and By-Laws. We heard an update from Jennifer Ernst, Hope for Humanity (Sudan Ministry). New board members were elected.

Communion Alms were given to the Diocesan Commission on World Mission and the ECW Fund for Scholarships.

Continuing our focus on women and children at risk, the *Vive Voce* contributions ("by word of mouth") was given to the following:

- Clare's Kids Camp, Richmond – a two week, cross-cultural, tuition-free weekday camp.
- Mary's House of Hope, Purcellville – provides shelter, counseling, education, love and support to homeless women experiencing a crisis pregnancy.
- The Pregnancy Resource Center of Metro Richmond – dedicated to providing compassionate care and practical assistance to teenagers and women who are unprepared for pregnancy.
- The Congregational-Community Action Project, Front Royal – provides emergency assistance such as food, clothing and limited emergency financial assistance to the needy.

Episcopal Church Women in the Diocese made it possible for \$5,700 to be awarded to eight students for beginning or continuing their college education.

As we continue to encourage women to become active in the organization, we held an "ECW Meet and Greet" at Trinity, Upperville. We also prepared ministry information packets for new clergy in the Diocese.

Episcopal Church Women in the Diocese both met and exceeded its pledge of \$5,000 per year for three years to Dill House, a transitional home for women coming out of prison. This year's gift made a total of \$26,000. In partnership with the Daughters of Zelophehad, the ECW has helped to empower homeless women to move from poverty to economic self-sufficiency, from psychological dependency to strength, independence and responsibility.

Mission trips were taken to both South Africa and the Dominican Republic in 2007. We continue to support the Mother's Union in South Africa and give scholarships for children in the Dominican Republic.

The Episcopal Church Women of the Diocese of Virginia
with the grace of the Holy Spirit
share the love of God by making Christ known in the world,
through prayer, education, concern for others and joyful service.

SUBMITTED BY ANNA LOU FLYNN, PRESIDENT

Commission on Human Need

In 2007, the Diocesan Commission on Human Need met to consider applications for grants from the Fund for Human Need and the Mustard Seed Fund. The purpose of both of these grant programs is to encourage local involvement in outreach projects, implement new initiatives for mission and ministry and to challenge church leaders to dream "big."

Eight grants were awarded from the Fund for Human Need, totaling \$32,665. Grant recipients included:

- St. Barnabas', Annandale, ESOL Project, \$5,000
- St. Paul's, Bailey's Crossroads (Falls Church), RIDES – A Transportation Ministry, \$3,165
- St. David's Community Development Center (CDC), Aylett, Replacement of Freezers and Refrigerators, \$5,000
- St. Paul's, Alexandria, Lazarus Ministry, Pilot Program for Dispensing Interest-Free Emergency Assistance Loans, \$5,000
- St. Thomas', Richmond, Health and Wellness Curriculum, \$500
- St. Andrew's School, Richmond, After School Homework Club, \$4,000
- St. Stephen's, Richmond, Isibindi Project Safe Park, \$5,000
- St. Luke's, Alexandria, Housing Justice Action Network, \$5,000

Grants from the Fund for Human Need are provided through a small endowment fund managed by the Trustees of the Funds and annual gifts given by churches and individuals. Because the administrative costs for the Commission on Human Need are borne by the budget of the Diocese, 100 percent of gifts given for the Fund for Human Need may be dispensed as grants.

In 2007 the Commission offered a small silent auction at Annual Council to benefit the Fund for Human Need. Because of this trial project's success, a larger silent auction was planned for the 213th Annual Council. Gifts for the Fund for Human Need are welcomed from both individuals and churches.

Five outreach grants were awarded from the Mustard Seed Fund, totally \$54,973.

These included:

- Calvary, Front Royal, Congregational-Community Assistance Program (C-CAP) Relocation Project, \$8,000
- Emmanuel at Brook Hill, Richmond, Bryan Education Center Improvement Project – Children’s Music Program, \$10,000
- St. Andrew’s, Richmond, Growing St. Andrew’s Episcopal Church, \$29,973
- St. Luke’s, Alexandria, VIC Housing, Inc. Strategic Planning, \$5,000
- St. Stephen’s, Heathsville, Outreach Program Development, \$2,000 initially, and up to an additional \$5,500

Mustard Seed Fund outreach grants are one facet of the larger Mustard Seed grant program, which assists local parishes of the Diocese of Virginia in four program areas: youth programming, outreach, strengthening of local congregations and missions.

During the coming year, in addition to meeting to consider new Mustard Seed and Fund for Human Need grant applications, the Commission on Human Need will be offering several idea-sharing opportunities for churches and individuals involved in specific outreach ministries—ESOL programs, feeding programs and general outreach.

The diocesan staff liaison for the Commission on Human Need is Patricia Bjorling, director of stewardship and development.

SUBMITTED BY MARTHA W. HIGH, CHAIR

Committee on Mental Health

The Diocesan Mental Health Committee is pleased to report that our ministry of advocacy and education has enjoyed a fruitful 2007. At Council we introduced our workshop template for “Depression and Bipolar Disorders” as the first offering in a series entitled “Families throughout the Lifespan.” The workshop template includes a lesson plan, Power Point slideshow, devotional materials and additional resources and is available on CD and on our Web site at <http://mentalhealth.thediocese.net>. Our second offering on post traumatic stress disorder is in development and should be available later this year.

Our membership recruitment initiative was successful and we have increased our membership to nine individuals consisting of clergy and lay leaders from throughout the Diocese. These members bring a wide array of professional and personal experience in addressing issues related to the mentally ill, as well as tremendous energy and enthusiasm for promoting this ministry in the Diocese. We also welcomed Carolyn Chilton as our diocesan liaison.

In the wake of the tragic shootings at Virginia Tech, the committee provided a statement that was distributed throughout the Diocese in an e-Communiqué. Members have had the opportunity to visit parishes and lead conversations about topics related to mental health. We have also had the opportunity to assist parishes in planning events and educational programs. We hope that an increasing number of parishes will look to us as a resource for planning workshops, coffee hours and other gatherings where mental health issues can be discussed in an informative and compassionate manner.

Grace Robbins has become our new Webmaster and we look forward to making our Web site an even more powerful resource for the Diocese. We invite parishes to send us information

about events in their communities that provide advocacy, education and assistance to the mentally ill. We also plan to include success stories where parishes have addressed some of the challenges associated mental illness in creative and empowering ways.

The members of the Mental Health Committee express their gratitude to the Diocese for making this ministry possible. While there will always be much work to be done, we feel very privileged for each opportunity to provide educational opportunities, or even just an understanding ear to our brothers and sisters in the Diocese of Virginia.

SUBMITTED BY BARBARA AMBROSE, CHAIR

Commission for the Prevention of Sexual Misconduct

Thankfully, the primary work of the Commission continues to be providing trainings for the Prevention of Child Sexual Abuse and for the Prevention of Adult Sexual Misconduct. Over 30 trainings were offered throughout the Diocese, and Commission trainers also offered both child and adult trainings for the students at Virginia Theological Seminary. We continue to work on training new trainers, especially those in regions of the Diocese not currently served by trainers. The training for the Prevention of Child Sexual Abuse is now available and has been offered in Spanish.

In October, I attended a pilot training of trainers in "Safeguarding God's People," a new program for the prevention of adult sexual misconduct developed by Church Insurance Group and Praesidium (the same folks who designed "Safeguarding God's Children"). The program will be available early in 2008 and is more inclusive of lay people.

Congregations are reminded that both trainings are required of all paid employees. The Prevention of Child Sexual Abuse training is also required of all volunteers who work with children and youth at any time other than Sunday morning.

A new policy, effective September 1, 2006, requires all adults who go on mission trips involving children or youth to take the Prevention of Child Sexual Abuse Training and for the designated leaders of mission trips to take the Prevention of Adult Sexual Misconduct Training as well.

The Policy and Procedures Manual is available online through the diocesan Web site. An up-to-date list of trainings is also available on the Web site.

SUBMITTED BY THE REV. JACQUELINE C. THOMSON, CHAIR

Commission for South African Partnership

The Commission for South African Partnership (CSAP) seeks to foster and deepen relationships between the people of the Diocese of Virginia and the Diocese of Christ the King (South Africa).

Background: The Partnership arose out of the friendship between two Peter Lees, and officially formed when the Rt. Rev. and Mrs. Peter James Lee traveled to South Africa in 1990 to attend the consecration of the Rt. Rev. Peter John Lee, the first bishop of the new diocese of Christ the King. This diocese was created to serve a rapidly increasing population in an area just south of Johannesburg stretching from the southern suburbs of that city to the Vaal River. It is bordered by the Southwest Township (SOWETO) and the Cape Town Freeway. A high percentage of its residents live in poverty and many of its churches meet in schools or even open air sheds. Since the establishment of this

Commission in 1991, a number of spiritual and cultural exchanges and visits have been conducted for both clergy and lay persons with the purpose of fostering relationships and understanding.

2006-2007: The highlight for CSAP in 2006 was the September Ubuntu conference at St. Philip's, Richmond, attended by more than 40 people and featuring keynote speaker the Rev. Martha McGill, previously from our Diocese, now serving in Maryland, who spent three years serving in Christ the King, South Africa. The conference also included a showing of the film "Yesterday" depicting the many struggles in South Africa and a panel discussion with audience participation. The panel included John Daniels, a VTS seminarian who recently visited Christ the King.

The Commission partners with ECW-South African Partnership in many ways in order to highlight and support the many ministries of our sister diocese, Christ the King. Our joint annual diocesan display, complete with South African handicrafts, written materials and digital slide shows, helps to bring awareness of this important mission to hundreds of Council attendees.

In 2007, the Council also added a new church, Emmanuel, Rapidan, to its list of churches in our Diocese seeking to partner with parishes in Christ the King. The educational work of the Commission has also led to significant outreach by individual churches to mission projects in Christ the King, including St. Mary's Children's Home, which provides respite care for children of families in crisis.

During this period, the Commission continued its financial contributions to a scholarship for a South African female seminarian, Maureen Sims, who was ordained deacon in 2007. In addition, CSAP has continued financial support for lay ministry training, as well as continuing its prayers for the workers and parishioners in this diocese, and its work in fostering new church partnerships.

The Commission is looking forward to a mission trip to Christ the King in 2009.

You are invited to visit Christ the King's Web site at www.christthekinddiocese-anglican.org to learn more about their exciting activities and their indomitable spirit that ignites us in this partnership.

SUBMITTED BY THE REV. JEUNEE CUNNINGHAM, CHAIR, COMMISSION ON SOUTH AFRICA

Standing Committee

During 2007, the Standing Committee sought to serve our bishops, the clergy and people of our Diocese and the wider Church. Much of the work of the Standing Committee focused on our normal duties regarding the ordination process, applications for parish indebtedness and serving as a council of advice to our bishop. I hope to give you an overall sense of our work this past year by highlighting certain aspects of our duties. A complete list of our official acts will be included in the Journal of this Council.

First, it is my privilege to introduce the members of the Standing Committee. You can read about the duties of Standing Committees in the Canons, but that which defines the Standing Committee of the Diocese of Virginia is the commitment of its members to serve tirelessly for the benefit of our shared ministry and to the glory of God. With much gratitude, I thank the members of the committee for all that they did in 2007. Please stand as I read your names: the Very Rev. Randy Hollerith, Mr. Dick Shirey, Mr. Henry Burt,

Ms. Sarah Bartenstein, Mr. John Keith, the Rev. Melana Nelson-Amaker, the Rev. David May, Mrs. Martha High, Mr. Alex Slaughter, the Rev. Daniel Robayo and the Rev. Susan Goff. Thank you for your service.

Each year, Council elects six clergy and five lay persons to serve on the Ecclesiastical Trial Court. By tradition, these nominees are presented by the Standing Committee as a single slate. At this time, I call upon Sarah Bartenstein, secretary of the Standing Committee, to present the nominees for the Ecclesiastical Trial Court.

Mr. Julian Bivins, Trinity, Charlottesville
The Rev. Penelope Bridges, St. Francis', Great Falls
The Rev. Sue Eaves, St. Thomas', Richmond
The Rev. Melissa Hollerith, Chaplain, St. Christopher's School, Richmond
Ms. Barbara Levy, St. John's McLean
The Rev. John Ohmer, St. James', Leesburg
Ms. Janet Peyton, St. James's, Richmond
Col. Jean Reed, Grace, Alexandria
The Rev. Alwin Reiners, Emmanuel Brook Hill, Richmond
Mr. Joseph Royster, Meade Memorial, Alexandria
The Rev. Beverly Weatherly, St. Andrew's, Arlington

In 2007, the work of the Standing Committee involved matters relating to the election of Shannon Johnston to be our bishop coadjutor. The Standing Committee had the duty to call for consents for his ordination and consecration from the other Standing Committees of the Episcopal Church. Following the direction given to us by the Presiding Bishop's office, we took great care to insure that the consents would be sent to us in a timely manner. When we had the required consents in hand, it was a joy to share that news with Bishop Johnston.

We maintained close contact with the Transition Committee, whom we had appointed in March 2006, as they completed their duties, which included planning the service of ordination and consecration held at the Washington National Cathedral on May 26, 2007. Having completed many tasks too numerous to mention to ensure a smooth transition for Bishop and Mrs. Johnston, and with Bishop Lee leading us for a significant amount of time to come, in November the Standing Committee discharged the Transition Committee with enormous gratitude for their excellent work. Will the members of the Transition Committee who are present please stand as I read your names:

Ms. Cindi Bartol
Mr. Alan Foster Sr.
Mr. Edward Jones
The Rev. Alwin Reiners
The Rev. Catherine Swann
Dr. David Charlton
The Rev. Charles Johnson
The Rev. Lucia Lloyd
Mr. Henry Stribling

Thank you for your service.

The Standing Committee has the joy of interviewing persons who are in the ordination process. Each year we are impressed by the variety of gifts that they bring and by their faith that has led them to seek ordination. Following a change in the national Canons at General Convention 2006, Standing Committees once again have the responsibility of

approving individuals for Candidacy. We interviewed and approved 10 men and women for Candidacy. We approved 12 for ordination to the diaconate. We approved 13 persons for ordination to the priesthood.

It is also the duty of the Standing Committee, at the request of the bishop, to determine when a priest or deacon has abandoned the communion of the Episcopal Church. In 2007, we determined that 24 had done so—22 in January 2007 and 2 later in the year. Six months after an inhibition has been issued by the bishop, if the cleric has not made a good faith retraction in writing to the Bishop, the Standing Committee will determine whether to consent to the cleric's removal from the ordained ministry of the Episcopal Church. With enormous regret, the Standing Committee recommended the removal of 22 priests in 2007. We are grateful that one priest made a good faith retraction and had his inhibition lifted. Additionally, we accepted the renunciation of orders from one priest living outside of the Diocese.

By diocesan Canon, the Standing Committee serves as the Title IV Diocesan Review Committee when needed. When a priest or deacon is accused of a triable offense under Title IV, Canon 1, the Diocesan Review Committee is charged with determining whether to bring a presentment against the priest or deacon. In 2007, the Standing Committee served as the Diocesan Review Committee in response to an allegation. In this case, the Diocesan Review Committee charged the church attorney to investigate the allegation and prepare a report. The investigation did not result in a presentment. In particular, we wish to thank Scott Caulkins for his excellent, thorough service as an investigating church attorney this year. Following the conclusion of the matter, the Standing Committee recognized that there may be an opportunity to clarify the process going forward by having a Diocesan Review Committee independent of the Standing Committee, which is permitted by the national Canons. This would require an amendment of diocesan Canons; we expect that next year's Standing Committee will address this issue and bring a recommendation to the 214th Annual Council.

While difficult matters cannot be ignored, we do well to take time and appreciate the many grace-filled moments in our common life. One such moment came for me when in June when I represented the Standing Committee at a meeting of the leadership of our continuing congregations. I was struck by the faith, hope and joy evident in those who know that God is with them and that they have a mission to fulfill. Other members of the Committee have also meet with the leadership of the continuing congregations of The Falls Church, St. Stephen's, Heathsville, St. Margaret's, Woodbridge and the Church of the Epiphany, Herndon. The Standing Committee supports their ministry whole-heartedly and will continue to assist when called upon to do so.

The Standing Committee supports the churches of our Diocese by assisting them when they seek consent for indebtedness for the advancement of their ministry. In 2007, we consented to the requests of three churches to encumber the property held in trust for the Diocese by taking on debt. Churches go through a lengthy process in preparation for application to the Standing Committee. We have the joy of hearing their presentations, which are filled with accounts of God's grace.

In the area of work pertaining to the wider Church, we offered a response to the Draft Anglican Covenant. We granted our consent to ordination and consecration of 12 bishops and we granted consent to the holding of Episcopal elections in three dioceses. Given the times in which we live, when asked to reconsider our vote to withhold consent to the ordination and consecration of the Very Rev. Mark Lawrence to be bishop of South

Carolina taken in 2006, we did so. By conference call, we spoke with bishop-elect Lawrence and were assured of his intention to uphold the doctrine, discipline and worship of the Episcopal Church. Based on that conversation, and in an effort to be agents of reconciliation, a majority of the Standing Committee consented to Bishop-elect Lawrence's consecration.

Finally, we are grateful to the talented and dedicated members of the diocesan staff who provide support for much of our work.

This concludes the Standing Committee report for 2007.

SUBMITTED BY THE REV. DR. HILARY B. SMITH, PRESIDENT

Virginia Diocesan Homes

Virginia Diocesan Homes, Incorporate (VDH), founded in 1955, represents the Diocese in matters of residential care for the elderly. Its mission includes encouraging the development of new residential care facilities for senior citizens in the Diocese and maintaining liaison with and advising existing residential homes for the aged linked to the Episcopal Church and located within the Diocese of Virginia.

Virginia Diocesan Homes is involved with the following retirement communities:

- Goodwin Houses, Alexandria and Bailey's Crossroads
- Lockwood and Elmwood Houses, Arlington
- Rappahannock Westminster-Canterbury, Irvington
- Shenandoah Valley Westminster Canterbury, Winchester
- Westminster Canterbury of the Blue Ridge, Charlottesville
- Westminster Canterbury, Richmond

The VDH Board elects or approves the election of members of these house Boards of Directors/Trustees. It monitors services provided by institutions and reviews their policies on care and service levels and fellowship/foundation programs. However, VDH maintains an arms-length distance from the day-to-day management of existing homes in order to safeguard the exposure of Diocese of Virginia to potential liabilities that could arise from dictating house operations. It also tries to be alert to possible institutional financial troubles.

Its role in developing new homes includes preliminary advice and counsel to potential development groups, and provides seed money for projects in the form of loans or grants. It offers assistance in obtaining professional analytic and feasibility help and helps to establish minimum service standards as the project is defined. As its quid pro quo, it is expected that the new development, once in operation, will be a faith-based environment and enter into the relationship with VDH described in the previous paragraph.

The non-subsidized homes are Continuing Care Retirement Communities (CCRC). CCRC residents are entitled to independent, assisted living, and nursing levels of care. In today's social and economic climate, most people need to have substantial assets before they can enter. As a matter of policy, each CCRC maintains a foundation which assists persons without sufficient funds or who outlive their assets, but this serves only a part of the need. In addition, there are two facilities located in Northern Virginia that from the beginning were conceived to be subsidized by federal funds to serve the low income population. In other areas of the Diocese there are a number of federally subsidized homes that respond to some of the low income need, often through local housing authorities.

There is a considerable gap between the maximum levels of income and assets qualifying for low-income facilities and the comfortable minimum of the CCRCs. For a number of years, the Virginia Diocesan Homes has been seeking to assist in establishing a facility that would serve this gap, that we call the “mid-income” level of the population. Although we have explored specific projects, for various reasons none have so far moved beyond the exploratory stage. Our Development Committee would be interested in meeting with any group that is interested in pursuing such a project and would be pleased to explain further the assistance that would be available from us and what would be necessary to qualify for such assistance.

Financially, as the result of a bequest a number of years ago, funds are available to assist a qualified organization that is pursuing our goals. As they were being developed all the facilities above were involved with and assisted by Virginia Diocesan Homes. VDH presently exercises stewardship over its financial resources by investing them with the Diocesan Trustees of the Funds that have performed very well relative to the market over the past few years.

Recently, the Board has adopted a number of initiatives intended to enhance its focus on the establishment of additional housing alternatives for the elderly and to enhance the Board's efforts to parishes and the broader community aware of its mission. We look forward to continuing to serve the Diocese in the future as more of the “baby boomers” reach the point at which they begin to consider residential care.

SUBMITTED BY WILLIAM “BILL” FETSCH, PRESIDENT

Westminster Canterbury Richmond

Founded in faith by the Episcopal and Presbyterian churches, Westminster Canterbury Richmond always has recognized the need to enrich the lives of older adults on multiple levels. In 2007, our efforts have evolved into a variety of initiatives designed to strengthen the body, inspire the mind and nurture the spirit. These initiatives form the basis for a new strategic plan that positions Westminster Canterbury for the years ahead. The plan addresses needs in four areas key to future success: facilities, lifestyle health services and quality staff.

Body

The strategy to develop “world class” health services was a year-long focal point. Plans began for the \$22-million renovation and expansion of the Mary Morton Parsons Health Center and Pavilion assisted living to support the Project H.O.M.E. model of resident-centered care delivered by staff-directed work teams. The shift from a traditional clinical service model to a more homelike environment is based on the successes of the Gables memory support program. The program continues to evolve to promote greater independence, flexibility and choice in each resident's daily life.

Another health services goal was achieved in February with the appointment of Westminster Canterbury's first full-time medical director, Dr. Kevin Fergusson, which began paying immediate dividends in terms of improved service for residents. Only a few continuing care retirement communities in Virginia have a fulltime medical director. WELL Connected, a comprehensive wellness program, was created in response to increased resident interest in fitness. The program educates residents about balanced holistic wellness, and celebrated its first year with membership of 67 residents.

Mind

Residents chose from a variety of quality programs year round. The new Lettie Pate Whitehead Evans Room was opened on "Lettie Pate Day." Westminster Canterbury published *The View from Malvern Hall* in celebration of Mrs. Evans's charitable legacy.

The Sara Belle November Theater continued to offer excellence in performing arts programming highlighted by performances of the Glenn Miller Orchestra, Richmond Ballet, Virginia Opera, Richmond Symphony and Barksdale Theatre. The H. Scott November Gallery exhibited outstanding water colors, oils, photography, sculpture and ceramics.

The Dominion Therapy Program provided innovative memory support initiatives in art, music and horticulture in the Gables and the Mary Morton Parsons Health Center.

Spirit

The rich spiritual tapestry of Westminster Canterbury can be traced to residents' membership in 17 different religious denominations and worship in more than 131 faith congregations. The Pastoral Care department nurtures that spiritual life with regular worship opportunities each week that serve residents across the continuum of care, as well as the popular Chaplain's Lecture Series and Seminary Mondays.

In addition, the Fellowship Program, the fundamental program of financial assistance to residents in need, helped nurture more than 100 individuals who otherwise could not afford to live at Westminster Canterbury. Contributions to the Annual Fellowship Fund reached a record \$1,196,000.

Westminster Canterbury Foundation's Vision 2007 campaign touched lives throughout the continuum through support of initiatives in the performing and studio arts, memory support, child development and pastoral care. Launched in 2002, the campaign came to a dramatic conclusion by exceeding its goal with a grand total of \$7,671,532.

The Year Ahead

At year end, Westminster Canterbury had grown to a population of more than 900 residents. Occupancy for the Courtyard Apartments and Homes on the Green had increased to 94%. This success has positioned Westminster Canterbury to take on additional debt to finance renovation of the Parsons Health Center and Pavilion.

Westminster Canterbury will continue to deliver programs and services that strengthen the body, inspire the mind and nurture the spirit and, thereby, remain faithful to our vision of "Improving the lives of those we serve every day."

SUBMITTED BY DONALD D. LECKY, PRESIDENT AND CEO

Properties Held in the Diocese of Virginia

Property Held in the Name of the Bishop of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
1703 N. 22nd Street City of Richmond Vacant Lot	Purchase Aug. 8, 2003	\$8,000
1708 N. 22nd Street City of Richmond	Purchase Oct. 22, 2002	\$20,000
1710 N. 22nd Street City of Richmond	Purchase Sept. 4, 2002	\$12,500
1712 N. 22nd Street City of Richmond	Purchase July 1, 2003	\$15,000
1715 N. 22nd Street City of Richmond	Purchase Sept. 5, 2002	\$15,000
17811 Mine Rd. Dumfries, Prince William Co.	Gift 1989	\$5,700
26 Acres New Kent Co.	Purchase May 2002	\$100,000
7.00 Acres Rockingham Co. Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase 2001	\$420,000
5290 Saratoga Ln Dale City, Prince William Co. church sanctuary	Transferred Dec. 2006	NA
All Souls' Church 9077 Atlee Road Mechanicsville, Hanover Co. Vicarage	Purchase June 13, 2003	\$230,000
Titus Property 14899 James Monroe Hwy Leesburg, Loudoun Co. Suburban Single Family dwelling; 1.02 ac.; Goresville; PIN 180-49-2116-000; This property is contiguous to Christ Church, Lucketts	Purchase Sept. 1998	\$123,000
2610 Omisol Rd. Woodbridge, Prince William Co. 2.8810 ac.	Purchase Oct. 1997	\$590,000
Christ the King (Shenandoah Presbytery) Harrisonburg, Rockingham Co. 7 ac. at intersection of Rt. 659 and 704	Purchase Feb. 2002	\$210,000

	Properties Held	
Church of the Creator Mechanicsville, Hanover Co. 4.0 ac.	Purchase Oct. 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville, Hanover Co. Rectory	Purchase Oct. 1967	\$8,000
1700 Ashwood Blvd. Charlottesville, Albemarle Co. 20.36 ac.	Purchase 2000	\$975,000
Deltaville Mission Site Rt. 33 Hardyville, Middlesex Co. 10.69 ac. & house	Purchase 1999	\$115,000
Grace Church Bremo Bluff, Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift April 15, 2004	\$5,000
James Monroe Highway Goresville, Loudoun Co. 4.37 ac.	Purchase 1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church, Arlington Co.	Purchase April 1, 2004	\$4.2 million
96 Shelton Shop Road Stafford Co. 10.06212 ac./ Tax Map 19/23 H	Purchase June 2001	\$345,000
Poland Road Loudoun Co. Parcel 23C 8.4 ac.	Purchase Sept. 18, 2001	\$680,000
St. Aidan's Church Riverside Drive Alexandria, Fairfax Co. 7.5 ac.	Purchase July 1963	\$50,339
St. Andrew's Church (Sydenstricker Tract) Old Keene Mill Rd Burke, Fairfax Co. 8.4 ac.	Purchase Nov. 1967	unknown
St. Francis' Church 3114 Rock Cress Ln. Sandy Hook, Goochland Co. Vicarage	Purchase Aug. 31, 2001	\$315,000

Properties Held

St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown
Essex Co. Adjacent to St. Luke's 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/Jan. 27, 2005	\$21,414
St. Martin's Church St. Martin's Lane Henrico Co. 7.8 ac.	Gift of DMS Jan. 1964	None
Tibbs Property Prince William Co. 20.5933 ac.	Purchase Dec. 27, 2001	\$249,000
8116 Ox Road Crosse Point, Fairfax Co. 5.7488 acres Froman Property	Purchase 2000	\$275,000
8108 Ox Road Crosse Point, Fairfax Co. 5.9354 acres Froman Property	Purchase Sept. 2000	\$310,000
9.6 ac. Goochland Co. Site for St. Francis'	Gift 2007	\$520,000

Property Held in the Name of the Trustees of the Diocese

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Episcopal Church of the Word 14215 Lee Highway Gainesville, Prince William Co. 3 ac.	Purchase Dec. 7, 1993	\$800,000
Meade Memorial 515 White Post Road White Post, Clarke Co. Rectory 2.5 ac.	Transfer from parish trustees/Dec. 31, 1991	\$250,000
John Rolfe Pkwy Richmond, Henrico Co. 7.6 ac.	Purchase & Gift June 4, 2004	\$1.6 million
Abandoned Church Property All Saints' Church Mitchells, Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co., Fauquier Co.	Unknown/Unknown	\$38,000

Properties Held

St. John's Chapel Trevillians, Louisa Co. 11.3 ac.	Abandoned church from special commissioner of the Court/1914 (Originally)	Unknown
St. John's Church Bumpass, Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

Active Church Properties Held

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Good Shepherd Church Rt. 29 South Hickory Hill, Albemarle Co. 11.2 ac.	From Trustees of the Funds/March 1956 From Church/April 1941 Purchased/July 1956	Unknown Unknown \$19000
Good Shepherd Church Rt. 7 & 604 Bluemont, Clarke Co.	Purchased March 1941	\$19,672
Grace Church Rt. 706 Red Hill, Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
St. George's Mission Rt. 624 Pine Grove, Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/Jan. 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Ivy, Albemarle Co. 4.9 ac.	Gift & purchase/1924-1961 From church/March 1957	\$21,000
St. Mary's Church Buckmarsh St. Berryville, One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15th & F Street West Point, King William Co. Six lots	Purchased/April 1958	\$25,042
St. Paul's Church Rt. 602 Ingham, Page Co. .75 ac.	From church/March 1958	\$13,000

Properties Held

Property Held in the Name of the Trustees of the Funds

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Mayo Memorial Church House 110 W. Franklin St. Richmond, City of Richmond	Purchase/Gift: 1923/ Renovations 1983	\$80,000/\$608,550

Property Held in the Name of the Treasurer

<i>Property</i>	<i>How/When Acquired</i>	<i>Cost/Value</i>
Hastings Hunt (Cameron Parish) Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770

Report of Pledges

2008 PLEDGE REPORT SUMMARY

7/18/2008

	Pledge Cards		
	Received	2007 \$ Pledged	2008 \$ Estimated
Same \$'s as 2007	32	588,495	588,495
Increase \$'s over 2007	106	2,677,645	2,992,397
Decrease \$'s over 2007	32	813,649	725,687
TOTAL PLEDGES RECEIVED	170	4,079,789	4,306,579

CHURCHES TO REPORT: 12

TOTAL CHURCHES: 182

Change in 2008 dollars estimated over 2007 dollars pledged: \$ 5.56%
226,791

Report of Pledges

Parish	2007 % of NDBI Pledged	2007 Dollars Estimated	2007 Dollars Received thru 12/31/2007	2008 % of NDBI Pledged	2008 Dollars Estimated
REGION #1 - UPPER RAPPAHANNOCK					
Aquia Church, Stafford		25,000	25,000	3.20	13,000
Christ Church, Brandy Station	10.00	3,250	3,250	14.00	5,000
Christ Church, Spotsylvania	8.00	15,534	15,600	8.00	15,600
Emmanuel Church, Port Conway	10.00	500	500		500
Incarnation, Mineral	2.34	1,500	1,500	2.40	1,500
Piedmont Church/Bromfield Parish, Madison		10,000	9,000	10.00	14,000
St. Asaph's, Bowling Green			4,000		
St. George's, Fredericksburg	10.00	75,000	74,729	10.00	76,718
St. James', Louisa	7.50	8,000	8,000		8,600
St. John's, King George		1,100	0		500
St. Mary's, Colonial Beach		1,000	1,000		1,500
Emmanuel Church, Rapidan	5.00	1,500	1,500		800
St. Paul's, Owens	5.00	5,500	5,500	5.00	5,500
St. Peter's, Port Royal	3.00	1,500	1,600		
Trinity, Fredericksburg	10.50	53,000	56,806	10.60	55,000
Little Fork (St. Mark's Parish), Rixeyville			3,593		
St. Stephen's, Culpeper	10.00	21,000	21,000	10.00	22,000
Vauter's, Loretto		3,000	3,000		3,000
Church of the Messiah, Fredericksburg	6.00	12,250	10,859	*	12,462
St Augustine in the Fields, Stafford		0	0		
REGION #2 - LOWER RAPPAHANNOCK					
Abingdon Church, White Marsh			5,500		5,000
Christ Church, Christchurch	9.00	8,000	5,100	*	5,000
Cople Parish, Hague	9.00	12,690	12,105	9.00	11,282
North Farnham Parish, Farnham		600	600		
Grace Church, Kilmarnock	10.00	51,000	51,000	11.00	57,380
Grace Church, Miller's Tavern	4.00	1,000	1,000	2.00	1,000
Immanuel Church, King & Queen	6.00	500	500	8.00	40
Kingston Parish, Mathews	10.00	19,055	19,055	10.00	19,000
St. James', Montross		3,500	3,500		3,500
St. John's, Tappahannock	3.90	4,050	4,050	4.00	5,000
St. John's, Warsaw		3,600	3,000		3,600
St. John's, West Point	10.00	14,340	14,813	10.00	13,860
St. Mary's, Fleeton	5.00	5,340	5,340	10.00	12,840
St. Mary's, Whitechapel, Lively		13,000	13,000	8.00	13,000
St. Paul's, Miller's Tavern		6,250	5,000	5.00	6,600
St. Paul's, Nomini Grove		600	1,000		1,000
St. Paul's, West Point	4.00	1,200	1,200	2.00	1,200
St. Peter's, Oak Grove			2,000		2,000
St. Stephen's, Heathsville		3,081	3,025	8.00	5,500
Trinity, Lancaster	7.00	3,500	3,500	7.00	4,250
Ware, Gloucester	10.00	25,000	27,777	6.60	16,567
Wicomico Church, Wicomico		5,600	5,600		5,600
REGION #3 - ARLINGTON					
St. Andrew's, Arlington		10,000	10,000	2.40	10,000
St. George's, Arlington	10.00	55,838	55,596	10.00	54,279
St. John's, Arlington	5.00	7,000	7,000	5.00	7,260
St. Mary's, Arlington	11.00	125,000	118,793	11.00	135,000
St. Michael's, Arlington	12.00	37,800	37,800	12.00	37,630
St. Peter's, Arlington		46,000	46,000		48,300
Trinity, Arlington	3.48	10,000	10,000	4.67	10,000
La Iglesia de San Jose, Arlington		5,000	5,000		5,000
La Iglesia de Cristo Rey, Arlington		3,000	2,050		3,000
St. Ive's, Arlington		0	0		

Report on Pledges

Parish	2007 % of NDBI Pledged	2007 Dollars Estimated	2007 Dollars Received thru 12/31/2007	2008 % of NDBI Pledged	2008 Dollars Estimated
REGION #4 - ALEXANDRIA					
Christ Church, Alexandria		191,158	223,389		215,620
Emmanuel Church, Alexandria	9.00	22,500	22,500	8.40	22,500
Grace Church, Alexandria	10.50	104,000	104,000	10.50	110,000
Immanuel-on-the-Hill, Alexandria		60,000	60,000	*	65,000
Meade Memorial, Alexandria		0	2,500		2,500
Resurrection, Alexandria	6.70	20,500	20,500	3.00	7,950
St. Clement's, Alexandria	11.00	18,150	17,356	11.00	18,700
St. Paul's, Alexandria	10.00	122,922	112,636	10.00	121,000
REGION #5 - NORTH FAIRFAX					
Holy Comforter, Vienna		105,000	105,000	11.00	118,965
St. Anne's, Reston	6.00	46,500	45,807	6.50	47,500
St. Francis, Great Falls	6.75	45,626	45,626		46,000
St. John's, McLean	16.50	175,000	184,561	16.50	185,000
St. Thomas, McLean	6.40	26,100	26,100	*	26,883
St. Timothy's, Herndon	3.70	25,000	25,000	3.94	25,625
Holy Cross, Dunn Loring	0.00	12,000	12,000	4.00	15,000
St. Dunstan's, McLean	9.00	26,977	27,000	9.00	31,500
REGION #6 - MOUNT VERNON					
All Saints-Sharon Chapel, Alexandria	8.00	15,300	15,300	9.00	15,300
All Saints, Dale City		0	0		
Olivet, Alexandria	7.75	16,200	16,267	8.00	17,200
Pohick, Lorton	3.00	17,000	17,000	7.30	27,900
St. Aidan's, Alexandria	8.00	19,000	18,796		15,000
St. James', Mt. Vernon	5.50	11,000	11,550	*10.00	22,000
St. Luke's, Wellington, Alexandria	10.00	43,100	47,675	10.00	45,775
St. Margaret's, Woodbridge		0	13,022	10.00	12,012
St. Mark's, Alexandria		10,000	11,250	6.40	11,000
La Iglesia de San Marcos			0	6.25	1,250
Church of Christ Our Lord, Woodbridge		0	0		
Church of the Spirit, Kingstowne	1.50	2,000	2,000		3,000
REGION #7 - WEST FAIRFAX					
Church of the Apostles, Fairfax		0	0		
Good Shepherd, Burke	7.00	65,000	63,480	7.50	66,000
St. Andrew's, Burke	11.02	74,450	74,864	11.10	80,000
St. Christopher's, Springfield	9.00	37,000	34,878	10.00	40,005
St. John's, Centreville		4,000	4,000	1.00	4,000
Trinity, Manassas		15,000	15,000	4.00	17,000
Truro, Fairfax		0	0		
Epiphany Church, Herndon		0	2,284	10.00	7,700
Episcopal Church of Word, Gainesville		0	0		
St. Peter's-in-the-Woods, Fairfax Stn			0		2,000
Christ the Redeemer, Chantilly		0	0		

Report of Pledges

Parish	2007 % of NDBI Pledged	2007 Dollars Estimated	2007 Dollars Received thru 12/31/2007	2008 % of NDBI Pledged	2008 Dollars Estimated
REGION #8 - FALLS CHURCH					
Falls Church, Falls Church		0	8,781		20,000
St. Alban's, Annandale	10.00	48,971	48,960	10.00	50,500
St. Barnabas, Annandale	7.80	27,000	27,000	2.70	10,000
St. Patrick's, Falls Church		4,000	4,000		4,500
St. Paul's, Bailey's Crossroads	4.10	5,719	5,720	4.60	6,624
Holy Cross Korean Church	3.00	2,400	2,200	8.00	2,400
Santa Maria, Arlington		5,000	2,500		
REGION #9 - EAST RICHMOND					
Trinity, Highland Springs		3,000	3,000	3.00	3,000
St. John's, Richmond	7.50	8,500	7,792	7.00	8,500
St. Paul's, Richmond	10.00	200,000	200,044	10.00	200,000
St. Peter's, Richmond			2,000	2.00	2,000
St. Peter's, New Kent	5.00	8,000	8,004		10,000
Varina Church, Varina		8,000	8,000	8.00	8,500
Westover Church, Charles City	10.00	13,000	1,674	10.00	18,000
REGION #10 - CENTRAL RICHMOND					
Grace & Holy Trinity, Richmond	9.30	80,000	80,000	*	80,000
Holy Comforter, Richmond		20,500	20,500		14,500
St. Andrew's, Richmond		12,000	12,000		12,900
St. James's, Richmond		160,000	159,485		159,485
St. Mark's, Richmond	6.50	14,000	14,000	7.00	16,800
REGION #11 - NORTH RICHMOND					
Calvary, Hanover			1,350	4.70	1,443
Christ Ascension, Richmond	6.00	5,000	5,000	4.00	5,500
Creator, Mechanicsville	4.75	3,800	3,800	*	4,550
Emmanuel Church, Richmond	5.00	14,000	14,000	4.00	14,000
Epiphany, Richmond	5.00	7,991	7,991	*	7,823
Immanuel, Old Church		12,000	14,000	10.00	17,103
Our Saviour, Montpelier		3,000	3,000		4,000
St. David's, Aylett			1,500		3,000
St. James-the-Less, Ashland	9.00	25,941	26,782		23,989
St. Martin's, Doswell			0		
St. Paul's, Hanover	8.00	13,460	13,460	8.00	14,260
St. Philip's, Richmond	5.00	17,000	16,999	6.00	20,000
St. Thomas, Richmond	9.00	27,450	27,450	9.00	28,170
The Fork, Doswell	5.60	8,000	8,000		0
All Souls, Atlee		7,400	7,200	4.40	7,200
REGION #12 - WEST RICHMOND					
All Saints, Richmond	6.00	30,000	30,000		33,000
Grace Church, Goochland	8.50	9,045	9,045	8.50	9,045
St. Bartholomew's, Richmond	10.00	14,200	9,056	6.00	9,120
St. John's, Columbia			1,400		1,600
St. Martin's, Richmond		8,000	7,333	6.00	2,000
St. Mary's, Goochland	7.00	65,000	65,000	8.00	66,000
St. Matthew's, Richmond	10.00	30,000	32,224	10.00	32,500
St. Stephen's, Richmond		209,475	202,493	10.50	219,450
Christ Church, Richmond		50,000	50,000	4.00	50,000
St. Clare's, Richmond	10.00	5,950	3,500	10.00	6,000
St. Francis, Goochland	7.00	4,970	4,735	8.00	7,680

Report on Pledges

Parish	2007 % of NDBI Pledged	2007 Dollars Estimated	2007 Dollars Received thru 12/31/2007	2008 % of NDBI Pledged	2008 Dollars Estimated
REGION #13 - PIEDMONT					
Emmanuel, Middleburg	10.00	18,000	18,000		16,000
Grace, Casanova	6.00	7,200	0	7.00	7,500
Grace, The Plains	10.00	43,640	38,775	10.00	45,000
Leeds Parish, Markham	10.00	19,000	18,176	10.00	19,800
Our Redeemer, Aldie	6.00	8,000	2,800	6.00	4,500
Our Saviour, Oatlands		0	0		
Emmanuel Church, Delaplane	8.40	20,000	23,000	10.00	26,000
St. Andrew's, Ada			0		
St. James', Leesburg		94,225	94,225		100,494
St. James', Warrenton	10.00	42,000	40,700	10.00	46,000
St. Paul's, Haymarket		0	0		
St. Peter's, Purcellville	3.22	13,342	13,342	4.00	16,749
St. Stephen's, Catlett	7.00	8,500	8,500		9,000
Trinity, Upperville		60,000	60,000		60,000
Trinity, Washington	12.50	22,500	24,951	12.50	23,000
St. Luke's, Remington	10.00	6,000	6,000	12.00	8,000
Christ Church, Lucketts	9.00	7,000	6,500	9.50	7,200
St. David's, Ashburn	1.41	9,000	9,000		9,000
St. Matthew's, Sterling	5.00	19,000	15,929	5.00	21,650
Potomac Falls, Falls Church		0	0		
Holy Spirit, Ashburn		0	0		
South Riding Church Plant		0	0		
St. Gabriel's, Leesburg	10.00	15,000	13,750	10.00	12,960
REGION #14 - VALLEY					
Calvary, Front Royal	8.00	19,000	25,676	8.50	28,390
Christ Church, Luray	6.10	8,500	8,500		9,500
Cunningham Chapel Parish, Millwood	1.00	2,000	2,000	1.20	2,200
Emmanuel, Harrisonburg	10.00	26,068	29,978	12.00	32,328
Emmanuel, Woodstock		9,600	9,600	*10.00	9,300
Christ Church, Winchester		40,000	40,000	*	50,000
Good Shepherd, Bluemont	3.00	691	690	5.00	1,152
Grace, Berryville		5,000	7,418	5.00	6,000
Grace Memorial, Port Republic	10.00	6,000	8,929	10.00	8,000
St. Andrew's, Mt. Jackson			4,500		
St. George's, Stanley	8.00	1,136	0	8.00	750
St. Mary's, Berryville	10.00	4,000	4,000		4,200
St. Paul's, Ingham, Shenandoah	10.00	400	278	6.00	370
St. Paul's on-the-Hill, Winchester	10.00	12,348	11,319	10.00	13,000
Transfiguration, Orkney Springs		9,200	9,200		9,600
St. Stephen's & Good Shepherd, Rocky Bar	4.50	2,500	2,500		
Meade Memorial, White Post	4.50	2,500	0		
Christ the King, Harrisonburg		6,000	6,000	7.00	9,500
REGION #15 - ALBEMARLE					
Buck Mountain, Earlysville	8.00	6,630	6,632		6,630
Christ Church, Charlottesville	10.00	28,891	27,469	*10.00	26,784
Christ Church, Gordonsville		8,000	8,000	*	8,000
Emmanuel, Greenwood	10.00	34,000	36,200	10.00	37,300
Good Shepherd, Boonesville		625	600		600
Grace, Keswick		14,000	14,000	6.00	14,000
Grace, Stanardsville			7,000	9.00	7,000
Grace, Brems Bluff	3.00	1,320	0	3.00	1,320
Holy Cross, Batesville	15.00	3,600	3,600	15.00	5,253
McIlhoney Parish, Charlottesville			2,300		
Our Saviour, Charlottesville	10.00	57,990	57,990	10.00	60,704
St. Anne's, Scottsville			2,000		
St. John the Baptist, Ivy	4.50	1,850	1,850	5.00	2,050
St. Luke's, Simeon	13.00	7,400	7,400	13.00	7,400
St. Paul's, Charlottesville		67,000	67,000	10.00	67,000
St. Paul's, Ivy	10.00	39,500	39,500	10.00	40,000
St. Thomas, Orange	6.00	9,720	9,920		2,000
Trinity, Charlottesville		1,580	1,580	*	2,000
Church of the Cross, Charlottesville			0		
GRAND TOTAL:		4,091,889	4,145,934		4,306,579

Report of Audits

Report on Audits

PARISH NAME	2001	2002	2003	2004	2005	2006	2007
REGION #1 - UPPER RAPPAHANNOCK							
Aquia Church, Stafford	x	x	x	x	x	x	x
Christ Church, Brandy Station	x	x	x	x	x	x	x
Christ Church, Spotsylvania	x	x				x	
Emmanuel Church, Port Conway							
Incarnation, Mineral	x	x	x	x			
Piedmont, Madison		x	x	x	x	x	x
St. Asaph's, Bowling Green	x	x					
St. George's, Fredericksburg	x	x	x	x	x	x	x
St. James', Louisa	x	x	x	x	x	x	x
St. John's, King George		x		x	x		
St. Mary's, Colonial Beach	x	x	x	x	x		
Emmanuel Church, Rapidan	x	x	x		x		
St. Paul's, Owens			x	x	x	x	x
St. Peter's, Port Royal	x	x	x	x	x	x	x
Trinity, Fredericksburg	x	x	x	x	x	x	
Little Fork (St. Marks Parish), Rixeyville		x	x				
St. Stephen's, Culpeper			x	x	x		
Vauter's, Loretto					x	x	
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x	x
Total Region 1	12	15	14	13	14	11	8
REGION #2 - LOWER RAPPAHANNOCK							
Abingdon Church, White Marsh	x	x	x	x			
Christ Church, Christchurch	x	x	x	x			x
Cople Parish, Hague	x	x	x	x	x	x	
North Farnham Parish, Farnham					x		
Grace Church, Kilmarnock	x	x	x	x	x	x	x
Grace Church, Millers Tavern	x	x	x	x	x	x	x
Immanuel Church, King & Queen	x	x	x		x	x	x
Kingston Parish, Mathews	x	x	x	x	x	x	x
St. James', Montross		x	x	x		x	
St. John's, Tappahannock	x	x	x	x	x	x	x
St. John's, Warsaw		x			x		
St. John's, West Point				x	x	x	x
St. Mary's, Fleeton	x	x	x	x	x		
St. Mary's, Whitechapel, Lively	x	x	x		x	x	x
St. Paul's, Millers Tavern	x	x	x	x	x	x	x
St. Paul's, Nomini Grove							
St. Paul's, West Point	x	x	x	x	x	x	x
St. Peter's, Oak Grove		x	x			x	
St. Stephen's, Heathsville	x	x	x	x			x
Trinity, Lancaster	x	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x	x
Wicomico Church, Wicomico	x	x	x	x	x	x	x
Total Region 2	16	19	18	16	16	15	13
REGION #3 - ARLINGTON							
St. Andrew's, Arlington		x	x	x	x		
St. George's, Arlington	x	x	x	x	x	x	x
St. John's, Arlington	x	x	x	x	x	x	
St. Mary's, Arlington	x	x	x	x	x	x	
St. Michael's, Arlington				x	x	x	
St. Peter's, Arlington	x	x	x	x			
Trinity, Arlington		x	x	x	x	x	
La Iglesia de San Jose, Arlington	x	x	x			x	x
La Iglesia de Cristo Rey, Arlington		x	x	x		x	x
Total Region 3	5	8	8	8	6	7	3

Report of Audits

PARISH NAME	2001	2002	2003	2004	2005	2006	2007
REGION #4 - ALEXANDRIA							
Christ Church, Alexandria	x	x	x	x	x	x	
Emmanuel Church, Alexandria	x			x	x	x	x
Grace Church, Alexandria	x	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x	x
Meade Memorial, Alexandria		x	x			x	x
Resurrection, Alexandria	x	x	x	x	x	x	x
St. Clement's, Alexandria	x	x	x	x	x	x	
St. Paul's, Alexandria	x	x	x	x	x	x	
Total Region 4	7	7	7	7	7	8	4
REGION #5 - NORTH FAIRFAX							
Holy Comforter, Vienna	x	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x	
St. Francis, Great Falls	x	x	x	x			
St. John's, McLean	x	x	x	x	x	x	
St. Thomas, McLean	x	x		x	x	x	
St. Timothy's, Herndon	x	x	x	x	x	x	
Holy Cross, Dunn Loring	x		x	x	x		
St. Dunstan's, McLean	x	x	x	x	x	x	
Total Region 5	8	7	7	8	7	6	0
REGION #6 - MOUNT VERNON							
All Saints-Sharon Chapel, Alexandria	x	x	x	x	x	x	
Olivet, Alexandria	x	x	x	x	x	x	x
Pohick, Lorton	x	x	x	x	x	x	
St. Aidan's, Alexandria	x	x	x	x	x	x	x
St. James', Mt. Vernon		x			x	x	
St. Luke's, Wellington, Alexandria	x	x	x	x	x	x	
St. Margaret's, Woodbridge	x	x	x				
St. Mark's, Alexandria	x	x	x	x	x	x	
La Iglesia de San Marcos			x	x	x	x	x
Church of the Spirit, Kingstowne		x	x		x		
Total Region 6	9	11	11	9	11	8	3
REGION #7 - WEST FAIRFAX							
Good Shepherd, Burke	x	x	x	x	x	x	
St. Andrew's, Burke	x	x	x	x	x	x	x
St. Christopher's, Springfield	x	x	x	x	x	x	x
St. John's, Centerville	x	x	x				
Trinity, Manassas	x	x	x	x		x	
Epiphany Church, Herndon	x	x	x				
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x	x	x
Total Region 7	10	11	11	9	6	5	3
REGION #8 - FALLS CHURCH							
Falls Church, Falls Church	x	x	x	x	x		x
St. Alban's, Annandale	x	x	x	x	x	x	
St. Barnabas, Annandale	x	x	x	x	x	x	
St. Patrick's, Falls Church	x	x	x	x	x	x	
St. Paul's, Baileys Crossroads	x	x	x	x	x	x	
Holy Cross Korean, Falls Church	x	x	x	x	x	x	
Santa Maria, Falls Church					x	x	
Total Region 8	6	6	6	6	7	6	1

Report on Audits

PARISH NAME	2001	2002	2003	2004	2005	2006	2007
REGION #9 - EAST RICHMOND							
Trinity, Highland Springs	x	x	x	x	x	x	x
St. John's, Richmond	x	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	x	x
St. Peter's, New Kent	x	x	x	x	x		
Varina Church, Varina	x	x	x	x	x		
Westover Church, Charles City	x	x	x	x	x		
Total Region 9	7	7	7	7	7	4	2
REGION #10 - CENTRAL RICHMOND							
Grace & Holy Trinity, Richmond	x	x	x	x	x	x	x
Holy Comforter, Richmond		x	x	x	x		
St. Andrew's, Richmond	x	x	x	x	x		
St. James's, Richmond	x	x	x	x	x	x	x
St. Mark's, Richmond	x						x
Total Region 10	4	4	4	4	4	2	3
REGION #11 - NORTH RICHMOND							
Calvary, Hanover	x	x	x	x	x	x	x
Christ Ascension, Richmond	x	x	x	x	x	x	x
Creator, Mechanicsville	x	x	x	x			
Emmanuel Church, Richmond	x	x	x	x	x	x	x
Epiphany, Richmond	x	x	x	x	x	x	
Immanuel, Old Church	x	x	x	x	x	x	x
Our Saviour, Montpelier	x	x	x	x	x	x	x
St. David's, Aylett	x	x	x	x		x	x
St. James-the-Less, Ashland	x	x	x	x	x	x	x
St. Martin's, Doswell	x	x	x		x	x	x
St. Paul's, Hanover	x	x	x	x	x	x	x
St. Philip's, Richmond	x	x	x	x	x	x	x
St. Thomas, Richmond	x	x	x	x	x	x	
The Fork, Doswell	x	x	x	x	x	x	x
All Souls', Atlee						x	x
Total Region 11	14	14	14	13	12	14	12
REGION #12 - WEST RICHMOND							
All Saints, Richmond		x	x	x	x	x	
Grace Church, Goochland	x	x	x	x	x	x	x
St. Bartholomew's, Richmond	x	x	x	x			
St. John's, Columbia							
St. Martin's, Richmond	x		x		x		
St. Mary's, Goochland	x	x	x	x	x	x	
St. Matthew's, Richmond	x	x	x	x	x	x	
St. Stephen's, Richmond	x	x	x	x	x	x	
Christ Church, Richmond	x	x	x	x	x		x
St. Clare's, Richmond				x	x	x	
St. Francis, Richmond				x	x	x	x
Total Region 12	7	7	8	9	9	7	3
REGION # 13 - PIEDMONT							
Emmanuel, Middleburg	x	x	x				x
Grace Church, Casanova	x	x	x	x	x	x	x
Grace Church, The Plains			x	x			
Leeds Parish, Markham	x	x	x	x	x	x	x
Our Redeemer, Aldie		x	x	x	x	x	x
Emmanuel Church, Delaplane	x	x	x	x	x	x	x
St. Andrew's, Ada							
St. James', Leesburg	x	x	x	x	x	x	
St. James', Warrenton	x		x	x	x	x	x
St. Peter's, Purcellville	x	x	x	x	x	x	x
St. Stephen's, Catlett	x	x		x	x		
Trinity, Upperville	x	x	x	x	x	x	
Trinity, Washington	x	x					
St. Luke's, Remington	x	x	x	x	x	x	x
Christ Church, Lucketts	x	x	x	x	x	x	x
St. David's, Ashburn	x	x	x	x	x		
St. Matthew's, Sterling	x	x	x	x	x	x	x
St. Gabriel's, Leesburg				x	x	x	x
Total Region 13	15	16	16	16	15	12	11

Report of Audits

PARISH NAME	2001	2002	2003	2004	2005	2006	2007
REGION #14 - VALLEY							
Calvary, Front Royal	x	x	x	x	x	x	x
Christ Church, Luray		x	x	x	x	x	x
Cunningham Chapel Parish, Millwood					x	x	x
Emmanuel, Harrisonburg	x	x	x	x	x	x	x
Emmanuel, Woodstock	x	x	x				
Christ Church, Winchester	x	x	x	x	x	x	
Good Shepherd, Bluemont					x	x	x
Grace Church, Berryville							
Grace Memorial, Port Republic	x	x	x	x			
St. Andrew's, Mt. Jackson							
St. George's, Stanley	x	x	x		x	x	x
St. Mary's, Berryville	x	x	x	x	x	x	x
St. Paul's, Ingham, Shenandoah		x	x	x	x	x	x
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x	
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x		
St. Stephen's & Good Shepherd, Rocky Bar							
Meade Memorial, White Post	x	x	x	x	x	x	
Christ the King, Harrisonburg							x
Total Region 14	10	12	12	10	12	11	9
REGION #15 - ALBEMARLE							
Buck Mountain, Earlysville	x	x	x	x	x	x	x
Christ Church, Charlottesville	x	x		x	x	x	
Christ Church, Gordonsville	x	x	x		x	x	x
Emmanuel, Greenwood	x	X	x	x	x	x	
Good Shepherd, Boonesville	x	x	x			x	x
Grace Church, Keswick	x	x	x	x		x	
Grace Church, Stanardsville	x	x	x	x	x	x	x
Grace Church, Breomo Bluff	x	x	x	x			
Holy Cross, Batesville	x	x	x	x	x	x	x
McIlhane Parish, Charlottesville	x	x	x	x			x
Our Saviour, Charlottesville	x	X	x	x		x	x
St. Anne's, Scottsville	x	x	x	x	x		
St. John the Baptist, Ivy	x	X	x	x	x		
St. Luke's, Simeon	x	x	x	x	x	x	x
St. Paul's, Charlottesville	x	x	x	x	x	x	x
St. Paul's, Ivy	x					x	
St. Thomas, Orange	x	x	x	x		x	x
Trinity, Charlottesville	x	X	X	x	x	x	x
Church of the Cross, Charlottesville		x	x	x	x	x	
Total Region 15	18	18	17	16	13	15	11
GRAND TOTAL :	148	162	160	151	146	131	86

Official Acts

2007 Official Acts of the Bishops

Postulants for Holy Orders accepted by Bishop Lee:

	<i>Date</i>	<i>Presenting Parish</i>
Allen, Amelie Wilmer	March 16, 2007	St. Mary's, Goochland
Basseuner, Barbara Ann	March 16, 2007	St. Alban's, Annandale
Butler, Andrew G., III	March 16, 2007	St. Thomas', Richmond
Kelly, Tracey Holy	March 16, 2007	Holy Comforter, Vienna
Lewis, Melanie K.	November 9, 2007	Christ Church, Winchester
Witt, Anne Lane	March 16, 2007	St. James's, Richmond

Candidates for Holy Orders accepted by Bishop Lee:

	<i>Date</i>	<i>Presenting Parish</i>
Brown, Mary Kay	May 11, 2007	St. David's, Ashburn
Clarkson, Frederick C.	May 11, 2007	St. Paul's, Alexandria
Creerar, Patrick T.	October 12, 2007	St. Clement, Alexandria
Heffner, Meredith	May 11, 2007	St. Alban's, Annandale
Johnson, Matthew R.	May 11, 2007	St. James's, Richmond
Ritonia, Ann	October 12, 2007	St. Gabriel's, Leesburg
Tibbetts, Catherine J.	May 11, 2007	Trinity, Washington
Trogden, Denise A.	October 12, 2007	St. Gabriel's, Leesburg
Turbeville, Jr. Norman	May 11, 2007	St. James, Leesburg
vanBaars, Sven L.	October 12, 2007	Abingdon, White Marsh

Diaconate Ordinations by Bishop Lee:

	<i>Date</i>	<i>Location</i>
Louise B. "Weezie" Blanchard	June 16, 2007	Washington National Cathedral
Cassandra Y. M. Burton	June 16, 2007	Washington National Cathedral
Heewoo Daniel Han	June 16, 2007	Washington National Cathedral
C. Lynn Holland	June 16, 2007	Washington National Cathedral
Megan L Hollaway	June 16, 2007	Washington National Cathedral
David P Kendrick	June 16, 2007	Washington National Cathedral
Kenneth A Malcolm	June 16, 2007	Washington National Cathedral
Barbara B Marquet	June 16, 2007	Washington National Cathedral
Marlee RJ Norton	June 16, 2007	Washington National Cathedral
Elizabeth Rees	June 16, 2007	Washington National Cathedral
Fletcher M Wells	June 16, 2007	Washington National Cathedral

Ordinations to the Priesthood by Bishop Lee and Bishop Jones:

	<i>Date</i>	<i>Location</i>
Melody Wilson Shobe	January 18, 2007	St. Thomas the Apostle Church, Nassau Bay, Texas, by the Bishop of Texas
Andrew D. Williams	January 20, 2007	Trinity Church, Ware, Massachusetts, by the Bishop of Western Massachusetts
Robert Andrew Becker	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee
Susan Daughtry Fawcett	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee
Michael Bruce Hinson	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee

	<i>Date</i>	<i>Location</i>
Amanda Kucik Rinas	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee
William Parish Peyton	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee
Eleanor Lee Wellford	February 3, 2007	Holy Comforter, Vienna, by Bishop Lee
Bruce D. Cheney, Sr.	February 7, 2007	Church of the Holy Cross, Olive Branch, Miss., by Bishop of Mississippi
Gideon L.K. Pollach	February 12, 2007	St. Bartholomew's Church, New York, N.Y., by Bishop Lee

Letters Dimissory Given:

Brian Vander Wel	January 15, 2007	Washington
William Robert White	January 17, 2007	Mississippi
Andrew D. Williams	February 1, 2007	Western Massachusetts
Jennifer L.C. Pridmore	January 24, 2007	Ontario
Kelly K. H. Jennings	February 8, 2007	Texas
Bruce D. Cheney, Sr.	May 14, 2007	Mississippi
Jose A. McLoughlin	May 14, 2007	Southeast Florida
C. Phillip Craig	July 1, 2007	Oregon
Mary Anne Akin	July 1, 2007	Alabama
Nancy C. James	July 1, 2007	Washington
Holly Gloff	July 1, 2007	North Carolina
Percy J. Woodall	July 1, 2007	Atlanta
Shirley Smith Graham	July 31, 2007	Southern Virginia
Scott A. West	October 1, 2007	Southwestern Virginia
Katharine E. Babson	October 5, 2007	Maine
Joy A. Rose	October 1, 2007	Washington

Letters Dimissory Received:

Shelby Ochs Owen	May 15, 2007	Southern Virginia
Robert L. Banse	August 1, 2007	Pittsburgh
Simon Mainwaring	August 1, 2007	California
Edward J. Tracey	July 3, 2007	Southern Virginia
Joie C. Weiher	December 12, 2007	Texas
Jennifer G. McKenzie	October 15, 2007	Washington

Priests inhibited by Bishop Lee:

Robin Adams	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
George Beaven	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Mark Brown	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Marshall Brown	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Neal Brown	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Jeffrey Cerar	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church

Kathleen Christopher	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Richard Crocker	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Ramsey Gilchrist	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Jack Grubbs	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
John Guernsey	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
David R. Harper	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
David N. Jones	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Nicholas Lubelfeld	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Marion D. Lucas III	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Herbert McMullan	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Robin Rauh	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Valarie Whitcomb	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Elijah White	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Frederick M. Wright	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
John W. Yates II	January 22, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Huey J. Sevier	April 20, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church
Toby G. Larson	July 10, 2007	Title IV, Canon 10, abandonment of the Communion of the Episcopal Church

Priests deposed by Bishop Lee:

Robin Adams	August 1, 2007
George Beaven	August 1, 2007
Mark Brown	August 1, 2007
Marshall Brown	August 1, 2007
Neal Brown	August 1, 2007
Jeffrey Cerar	August 1, 2007
Kathleen Christopher	August 1, 2007
Richard Crocker	August 1, 2007
Ramsey Gilchrist	August 1, 2007
Jack Grubbs	August 1, 2007
John Guernsey	August 1, 2007
David R. Harper	August 1, 2007
David N. Jones	August 1, 2007
Marion D. Lucas III	August 1, 2007
Herbert McMullan	August 1, 2007
Robin Rauh	August 1, 2007

Valarie Whitcomb	August 1, 2007
Elijah White	August 1, 2007
Frederick M. Wright	August 1, 2007
John W. Yates II	August 1, 2007
Clarence "Clancy" B. Nixon	August 1, 2007
Huey J. Sevier	November 8, 2007

Inhibition lifted by Bishop Lee:

Nicholas Lubelfeld July 30, 2007

Priest renounced ministry:

Oliver Vietor July 10, 2007

Postulants removed from Holy Orders by Bishop Lee:

	<i>Date of removal</i>	<i>Presenting Parish</i>
R. Cristina Espinosa-Ross	December 18, 2007	Resurrection, Alexandria
Hollis Kim	December 18, 2007	Truro, Fairfax
Elizabeth Vajs	May 3, 2007	Christ, Alexandria
Frederick W. Walker	June 4, 2007	St. Anne's, Reston

Consent given by Bishop Lee to inhibition of a bishop: Canon IV.9.1

Consent given to the Presiding Bishop to inhibit the Rt. Rev. William Cox until the House of Bishops shall investigate, June 25, 2007

Consent given by Bishop Lee for restoration of a deacon: Title IV, Canon 13, Section 2(b)

Consent given to Bishop of West Virginia to restore Denise Giardina to Order of Deacons November 6, 2007

Lay Eucharistic Minister licenses issued: 452

Lay Eucharistic Visitors licenses issued: 7

Lay Preacher licenses issued: 4

Lay Reader licenses issued: 79

Remarriage applications approved: 137

Official Acts of the Standing Committee of the Diocese of Virginia, 2007

January 27, 2007

- The Rev. Susan Goff, Ms. Martha High, Mr. Alexander Slaughter and the Rev. Daniel Robayo were elected to three-year terms on the Standing Committee.
- Colonel Jean D. Reed, the Rev. Penelope Bridges and the Rev. Jesus Reyes completed their terms on the Committee. (Ms. Holly Semple died shortly before her term was to end at the 212th Annual Council).
- The Rev. Dr. Hilary Smith was elected president and Ms. Sarah Bartenstein was elected secretary.

February 15, 2007

- The Committee unanimously approved a request by St. James', Leesburg to incur indebtedness of \$1.5 million for construction related to their "visioning process."
- The Committee approved the resolution expressing appreciation to the four other nominees for bishop coadjutor.
- The Committee consented unanimously to the ordination and consecration of the Rev. Dr. Thomas E. Breidenthal as Bishop of Southern Ohio.
- The Committee consented unanimously to the ordination and consecration of the Rev. Dabney T. Smith as bishop of Southwest Florida.

March 9, 2007

The Committee held a conference call with the Rev. Mark Lawrence to discuss his election as the bishop of South Carolina, after which members of the Committee privately discussed whether to consent to his consecration (Virginia's Standing Committee having withheld its consent by a previous vote). With assurances from Mr. Lawrence that he did not intend to leave the Episcopal Church nor lead the Diocese of South Carolina from the Episcopal Church, a majority of the members of the Committee voted to give consent.

March 15, 2007

- The Committee consented to the ordination and consecration of the Very Rev. Shannon Johnston as Bishop Coadjutor of Virginia.
- The Committee issued to the Standing Committees of the dioceses of the Episcopal Church requests for consent for the Very Rev. Shannon Johnston's ordination and consecration as Bishop Coadjutor.

April 12, 2007

- The Committee consented unanimously to the holding of an election for a bishop suffragan by the Diocese of Alabama.
- After ascertaining and considering the facts, the Committee determined unanimously that the Rev. Huey Sevier had abandoned the communion of the Diocese of Virginia and the Episcopal Church.
- The Committee approved Ms. Louise Blanchard, Ms. Whitney Zimmerman, Ms. Lynn Holland, Ms. Elizabeth Rees, Mr. Fletcher Wells, Ms. Megan Hollaway, Mr. David Kendrick, Mr. Kenneth Malcolm, Ms. Barbara Marques, Ms. Cassandra Burton and Mr. Heewoo Daniel Han as candidates for Holy Orders.

April 24, 2007

On April 24, between meetings via e-mail, the Committee approved a line of credit for St. James', Leesburg.

May 1, 2007

Serving as the Diocesan Review Committee pursuant to Canon IV.3.5, the Committee considered a charge brought against the Rev. Paul Anderson, a priest of the Diocese. The Committee determined unanimously that an offense may have been committed, if the facts alleged were true, and referred the matter to the Church Attorney.

May 17, 2007

- The Committee unanimously consented to the ordination and consecration of the Rev. Laura Jean Ahrens as bishop suffragan of Connecticut.
- The Committee sent a letter to Bishop Lee approving the ordination of Ms. Marlee Norton to the Sacred Order of Deacons.
- The subcommittee appointed on May 1 informed the Committee that the church attorney, J.P. Causey, Esq., had referred the charge to Scott Caulkins, Esq., assistant church attorney, who would conduct an investigation into the allegations.

June 21, 2007

- The Committee voted unanimously that the Rev. Toby Larson had abandoned the communion of the Episcopal Church.
- The Committee noted that the Rev. Oliver Vietor had renounced his orders.
- The Committee unanimously consented to the ordination and consecration of the Rev. Sean Walter Rowe as bishop of Northwestern Pennsylvania.
- The Committee unanimously consented to the ordination and consecration of the Rev. Edward Joseph Konieczny as bishop of Oklahoma.
- The Committee unanimously consented to the ordination and consecration of the Rev. Gregory Harold Rickel as bishop of Olympia.

July 19, 2007

- The Committee consented unanimously to the holding of an election for a bishop by the Diocese of Maine.
- The Committee approved unanimously the candidacy of Mr. Keith Turbeville for Holy Orders.
- The Committee approved unanimously the candidacy of Mr. Frederick Clarkson for Holy Orders.
- Bishop Lee notified the Committee that he was withdrawing the Notice of Inhibition from the Rev. Nicholas Lubelfeld.
- Serving as the Diocesan Review Committee, the Committee considered the report of the church attorney and declined to issue a presentment against the Rev. Paul Anderson.

August 16, 2007

- The Committee unanimously consented to the ordination and consecration of the Rev. Mary Gray-Reeves as bishop of El Camino Real.
- The Committee unanimously approved a request by St. Andrew's, Burke to incur indebtedness of up to \$2 million.
- The Committee approved unanimously the candidacy of Ms. Catherine Tibbetts for Holy Orders.

September 20, 2007

- The Committee approved the candidacy of Ms. Mary Kay Brown for Holy Orders.
- The Committee approved the candidacy of Ms. Meredith Heffner for Holy Orders.

October 18, 2007

- The Committee approved the Rev. Louise Blanchard, the Rev. Cassandra Burton, the Rev. Heewoo Han, the Rev. Lynn Holland, the Rev. Megan Hollaway, the Rev. David Kendrick, the Rev. Barbara Marques, the Rev. Marlee Norton, the Rev. Elizabeth Rees, the Rev. Matthew Scott, the Rev. Fletcher Wells and the Rev. Whitney Zimmerman for ordination to the Scared Order of Priests in December 2007.
- The Committee approved a request by St. Francis', Goochland to incur up to \$500,000 in indebtedness to construct a new building and received a statement signed by the vicar and senior warden acknowledging ownership of church property by the Diocese of Virginia and the Episcopal Church.
- The Committee consented unanimously to the ordination and consecration of the Rev. Mark Lawrence as bishop of South Carolina, Mr. Lawrence having been elected a second time by the Diocese of South Carolina.

November 8, 2007

- The Committee consented unanimously to the removal of the Rev. Huey Sevier from the ordained ministry for reasons not affecting his moral character.
- The Committee approved the candidacy of Ms. Ann Ritonja for Holy Orders.
- The Committee approved the candidacy of Mr. Sven vanBaars for Holy Orders.
- The Committee approved the candidacy of Mr. Simon Mainwaring for Holy Orders.
- The Committee consented to the consecration and ordination of the Rev. John McKee Sloan as Bishop Suffragan of Alabama.
- The Committee consented to the ordination and consecration of the Rev. Dan Edwards as Bishop of Nevada.
- The Committee discharged the Transition Committee with thanks for their excellent work.

December 20, 2007

- The Committee consented to the ordination and consecration of the Rev. Jeffrey D. Lee as Bishop of Chicago.
- The Committee consented to the holding of an election for a bishop by the Diocese of Puerto Rico.
- The Committee approved the candidacy of Mr. Patrick Crerar for Holy Orders.
- The Committee approved the candidacy of Ms. Denise Trogdon for Holy Orders.
- The Committee approved the candidacy of Mr. Matthew Johnson for Holy Orders.

Report of Confirmations and Receptions

2007 Visitation Schedule for Bishop Peter James Lee

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 7 a.m.	Epiphany, Richmond	0	0	0	0
January 14 a.m.	Varina, Richmond	0	10	1	2
January 21 a.m.	St. Christopher's, Springfield	0	0	0	0
p.m.	St. Paul's, Bailey's Crossroads	0	0	0	1
	St. George's, Fredericksburg at St. Paul's	0	2	0	0
January 28 a.m.	St. John's, Richmond	0	4	0	0
February 4 a.m.	Abingdon, White Marsh	0	0	0	0
February 11 a.m.	Emmanuel, Brook Hill, Richmond	0	11	0	1
March 4 a.m.	Christ Church, Charlottesville	0	8	7	1
p.m.	McIlhany, Albemarle	0	0	0	1
March 11 a.m.	All Saints', Richmond	0	14	4	5
April 1 a.m.	All Saints'-Sharon Chapel, Alexandria	0	0	2	0
	St. Luke's, Alexandria (at All Saints-Sharon Chapel, Alexandria)	0	0	1	0
April 7 p.m.	Great Vigil Grace, Alexandria	0	13	4	2
April 15 a.m.	St. Paul's, Alexandria	2	12	8	3
April 21 a.m.	Group Confirmation at St. Mary's, Goochland				
	St. Matthew's, Richmond	0	6	1	0
	Christ Church, Gordonsville	0	2	3	0
	St. Mark's, Richmond	0	4	2	0
	All Saints', Richmond	0	0	1	0
	Christ Church, Spotsylvania	0	2	1	0
April 22 a.m.	Christ Church, Alexandria	4	13	6	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
April 29					
a.m.	Emmanuel, Middleburg	2	0	1	1
p.m.	St. Stephen's, Catlett	0	5	6	0
May 5					
a.m.	Group Confirmation at Shrine Mont				
	Grace, The Plains	0	3	3	0
	Emmanuel, Harrisonburg	0	6	1	1
	Calvary, Front Royal	0	14	2	0
	St. Anne's, Reston	0	13	0	0
	Church of Our Saviour, Charlottesville	0	0	1	0
	St. Stephen's, Culpeper	0	4	0	0
	Varina, Richmond	0	1	1	0
	St. Paul's, Alexandria	0	1	1	0
May 6					
a.m.	St. David's, Ashburn	0	12	1	0
May 17					
p.m.	St. Francis', Great Falls	0	13	5	10
May 20					
a.m.	St. Andrew's, Burke	4	17	3	1
May 27					
a.m.	St. Thomas', Richmond	2	12	0	1
June 3					
a.m.	St. Alban's, Annandale	0	2	5	4
June 10					
a.m.	St. John's, McLean	0	26	0	0
	St. Francis', Great Falls (at St. John's, McLean)	0	2	0	0
June 17					
a.m.	St. Clement's, Alexandria	0	12	3	0
July 8					
a.m.	Olivet, Franconia	0	2	0	3
July 15					
a.m.	Meade Memorial, White Post	0	0	0	0
a.m.	Cunningham Chapel, Millwood	0	5	0	0
p.m.	Piedmont, Madison	3	5	5	0
July 29					
a.m.	Christ Church, Middlesex	0	0	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
July 31					
a.m.	St. James's, Richmond (at Mayo House)	0	2	1	1
September 16					
a.m.	St. John the Baptist, Ivy	2	1	0	0
a.m.	Trinity, Charlottesville (at St. John the Baptist)	0	0	1	0
September 30					
a.m.	St. John's, West Point	0	4	0	0
October 14					
a.m.	Emmanuel, Woodstock	0	1	2	0
	St. Andrew's, Mt. Jackson	0	0	0	0
October 28					
a.m.	St. Anne's, Scottsville	0	9	2	0
November 4					
a.m.	St. John's, Warsaw/Farnham Church	0	0	0	0
p.m.	St. Stephen's Episcopal, Heathsville	0	2	0	0
November 11					
a.m.	St. Peter's, New Kent	3	10	3	0
November 18					
a.m.	St. Thomas', Orange	0	1	6	9
p.m.	Grace, Cismont/Keswick	0	4	4	1
December 2					
a.m.	St. Luke's, Alexandria	1	10	4	3
	Emmanuel, Alexandria (at St. Luke's, Alexandria)	0	6	1	0
December 9					
a.m.	Wicomico	0	2	0	0
December 16					
a.m.	St. John's, Arlington	0	2	1	0

2007 Visitation Schedule for the Rt. Rev. Shannon Johnston

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
May 27					
a.m.	Holy Comforter, Vienna	2	19	9	13
June 3					
a.m.	St. James', Leesburg	0	14	19	3
p.m.	St. Gabriel's, Leesburg	1	17	6	4
June 10					
a.m.	Our Saviour, Charlottesville	0	7	12	6
p.m.	Emmanuel, Greenwood	2	0	0	10
June 17					
a.m.	Pohick, Lorton	2	10	7	3
p.m.	Meade Memorial, Alexandria	0	7	0	1
July 31					
a.m.	St. James's, Richmond (at Mayo House)	0	2	1	1
September 9					
a.m.	Immanuel, Old Church	0	0	2	0
p.m.	Immanuel, King and Queen	0	0	0	0
p.m.	St. David's, Aylett	0	2	3	0
September 16					
a.m.	St. Paul's, West Point	0	2	0	0
September 30					
a.m.	St. George's, Fredericksburg	0	16	4	1
October 14					
a.m.	Christ Church, Winchester	0	9	4	1
October 28					
a.m.	St. Anne's, Reston	0	0	0	0
p.m.	Holy Cross Korean, Fall's Church	0	18	1	2
November 11					
a.m.	St. Mary's, Arlington	0	16	4	0
November 18					
a.m.	St. Luke's, Remington	0	5	1	0
p.m.	Christ Church, Brandy Station	0	1	0	0
December 2					
a.m.	St. Mary's, Richmond	1	38	2	1
p.m.	Grace, Goochland	0	0	0	0
December 9					
a.m.	St. Philip's, Richmond	0	0	0	4
p.m.	Westover, Charles City	0	2	0	0
December 16					
a.m.	St. John's, Tappahannock	0	4	0	0

2007 Visitation Schedule for the Rt. Rev. David C. Jones

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
January 7					
a.m.	St. Peter's, Arlington	0	0	0	0
p.m.	St. Francis', Great Falls	0	1	0	0
January 14					
a.m.	Trinity, Arlington	0	0	0	0
January 20					
a.m.	Resurrection, Alexandria	0	6	1	1
January 21					
a.m.	St. Michael's, Arlington	0	1	0	0
January 28					
a.m.	Trinity, Washington	0	9	11	2
February 4					
a.m.	Trinity, Fredericksburg	0	3	0	0
February 11					
a.m.	Emmanuel, Delaplane	0	9	3	0
February 18					
a.m.	St. Stephen's, Heathsville	0	0	1	0
February 25					
a.m.	St. Margaret's, Woodbridge	1	0	0	2
March 4					
a.m.	St. Clare's, Richmond	3	6	0	1
March 11					
a.m.	St. Paul's, Charlottesville	0	16	2	0
April 1					
a.m.	Church of the Spirit, Kingstowne, Alexandria	0	0	0	0
a.m.	The Falls Church, Falls Church	2	3	4	7
p.m.	San José, Arlington	0	0	1	0
April 5					
a.m.	Aquia, Stafford	0	14	7	3
April 8					
a.m.	Goodwin House, Alexandria	0	0	0	0
p.m.	Resurrection, Alexandria	0	0	0	0
April 15					
a.m.	St. Andrew's, Richmond	3	3	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
April 21	Group Confirmation at Good Shepherd, Burke				
a.m.	Immanuel-on-the-Hill, Alexandria	0	1	0	0
	St. Thomas', McLean	0	8	0	0
	St. James', Mt. Vernon	0	3	0	0
	St. Peter's in-the-Woods, Fairfax Station	0	2	1	0
	Church of the Spirit, Kingstowne, Alexandria	0	1	0	0
	St. Timothy's, Herndon	0	2	0	0
	St. Christopher's, Springfield	0	2	0	0
	St. Aidan's, Alexandria	0	2	2	0
	St. Paul's, Alexandria	0	1	0	0
April 22					
a.m.	St. James's, Richmond	6	14	0	4
p.m.	Church of the Cross, Charlottesville	0	0	0	0
p.m.	The Fork Church, Doswell	0	1	0	0
April 25					
a.m.	St. Peter's, Purcellville	0	5	5	2
April 27					
a.m.	Christ Church, Glen Allen	2	51	6	0
May 6					
a.m.	St. Stephen's, Richmond	0	16	8	2
May 13					
a.m.	Good Shepherd, Burke	0	19	4	0
May 20					
a.m.	St. George's, Arlington	1	6	3	0
May 27					
a.m.	St. Mary's, Colonial Beach	0	3	0	0
June 3					
a.m.	Trinity, Highland Springs	0	0	0	0
p.m.	Meade Memorial, White Post	0	0	0	0
June 10					
a.m.	Grace and Holy Trinity, Richmond	0	10	4	0
June 17					
a.m.	St. Paul's, Richmond	0	1	1	0
July 1					
a.m.	St. Peter's in the Woods, Fairfax Station	0	0	0	0
July 8					
a.m.	St. Paul's, Nomini Grove	0	1	0	0
p.m.	St. Paul's, Miller's Tavern	0	7	0	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
July 15					
a.m.	St. Paul's, Owens (King George)	0	0	0	0
p.m.	St. Peter's, Port Royal	0	1	1	0
July 22					
a.m.	St. John's, Hanover	0	1	0	0
September 2					
	Ware Church, Gloucester	0	2	3	0
September 9					
a.m.	Our Saviour, Montpelier	3	2	0	0
September 16					
a.m.	Christ Church, Luray	0	1	0	0
p.m.	St. Paul's, Shenandoah & St. George's, Stanley (at St. George's)	0	0	0	0
September 29					
a.m.	Santa Maria, Arlington	2	24	0	0
September 30					
a.m.	Grace, Casanova	1	0	0	0
p.m.	St. Andrew's, Ada	0	0	0	0
October 7					
a.m.	Grace, Kilmarnock	0	22	1	2
October 14					
a.m.	St. Matthew's, Sterling	1	9	0	0
October 28					
a.m.	Christ the King, Harrisonburg	1	8	5	2
November 4					
a.m.	St. Francis', Goochland	0	9	0	0
p.m.	St. John's, Columbia	0	0	6	0
November 11					
a.m.	St. Martin's, Richmond	4	0	0	0
November 18					
a.m.	St. Dunstan's, McLean	4	6	1	0
November 25					
a.m.	St. Patrick's, Falls Church	0	4	3	0
December 2					
a.m.	St. Paul's on-the-Hill, Winchester	0	8	1	0

Report of Confirmations and Receptions

		<i>Bapt</i>	<i>Conf</i>	<i>Rec</i>	<i>Reaf</i>
December 9 a.m.	St. Peter's, Richmond	0	0	0	0
December 11 a.m.	Epiphany, Richmond	0	1	0	0
December 16 a.m.	St. Thomas', McLean	2	0	1	0

2007 Visitation Schedule for the Rt. Rev. Joseph Heistand

November 11 a.m.	Westover Church, Charles City	0	8	0	1
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2007 Visitation Schedule for the Rt. Rev. Alden Hathaway

May 6 a.m.	St. Andrew's Chapel, Woodberry Forest School	2	13	0	0
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2007 Visitation Schedule for the Rt. Rev. R. Stewart Wood

May 20 a.m.	Emmanuel, Alexandria (at Shrine Mont)	0	9	0	0
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2007 Visitation Schedule for the Rt. Rev. A. Theodore Eastman

December a.m.	St. Timothy's, Herndon	0	4	4	0
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2007 Totals for Baptism, Confirmation, Reception and Reaffirmation

<i>Bishop's Name</i>	<i>Number of Services</i>	<i>Baptism</i>	<i>Confirmation</i>	<i>Reception</i>	<i>Reaffirmation</i>
Theodore Eastman	1	0	4	4	0
Alden Hathaway	1	2	13	0	0
Joseph Heistand	1	0	8	0	1
Shannon S. Johnston	24	26	172	76	48
David C. Jones	58	39	327	88	28
Peter James Lee	45	27	308	101	50
R. Stewart Wood	1	0	9	0	0

Parochial Statistics of the Diocese of Virginia

Summary of Annual Parochial Reports for 2007

Reports Tabulated: 163

Baptized Members

As of end of 2006: 78,886
 Increases: 4,691
 Decreases: 4,505

Baptized Members

As of end of 2007 79,072

Baptisms

16 and over: 161
 Under 16: 1,213

All Communicants in Good Standing

As of end of 2007: 64,405

Confirmations & Receptions

16 and over: 405
 Under 16: 563
 Received: 355

Other Active Members: 10,237

Holy Eucharist Services

Sundays: 16,260
 Weekdays: 5,906
 Private: 4,171

Other Services

Marriages: 496
 Burials: 886

Average Sunday Attendance: 25,204

Easter Attendance: 58,165

Christian Education

Students: 9,648

Churches with Adult Programs: 154

Stewardship for 2007

Avg \$ Pledged/Pledging Unit/Wk: \$45.96

Pledged Income for 2007

Pledging Units: 18,957
 Amount Pledged: \$45,310,628

INCOME:

Operating Income

Plate & Pledge	\$53,818,453
Investment Income	3,841,494
Other Operating Income	6,324,861
Unrestricted Bequests	672,240
From the Diocese	587,274

Total: 65,254,322

Non-operating Income

Capital funds	7,311,272
Additions to Endowment & Trust Funds	6,816,083
Contributions for Outreach	3,841,311
Funds for Transmittal	1,681,473

Total: 19,650,139

Total Income: \$84,904,461

EXPENDITURES:

Operating Expenses

To the Diocese	\$4,179,410
Outreach	3,255,436
Other operating expenses	56,172,597

Total: 63,607,443

Non-operating Expenses

Improvements & Capital Expense	12,104,850
Expenses for outreach	3,656,629
Seminary contributions	121,974
Funds Transmitted	1,674,429

Total: 17,557,882

Total Expenditures \$81,165,325

Communicants and Services Held

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	422	372	12	99	107	10	2	0
Alexandria	All Saints Sharon Chapel	224	186	7	92	105	0	7	2
Alexandria	Christ Church	2,459	2,410	337	682	181	4	40	23
Alexandria	Church of Resurrection	352	209	20	112	105	1	6	7
Alexandria	Church of St. Clement	260	240	0	108	88	1	7	15
Alexandria	Church of the Spirit	187	162	44	178	76	1	12	1
Alexandria	Emmanuel Church	838	489	43	140	103	0	9	16
Alexandria	Grace Church	845	792	52	360	238	2	26	17
Alexandria	Inmanuel Church on the Hill	926	812	140	236	119	0	13	1
Alexandria	La Iglesia de San Marcos	75	42	28	24	53	0	3	0
Alexandria	Meade Memorial	199	199	0	85	53	0	8	8
Alexandria	St Aidans Church	302	270	35	119	142	0	4	4
Alexandria	St James Church	201	184	22	96	107	0	2	3
Alexandria	St Lukes Church	1,011	726	50	218	112	0	8	14
Alexandria	St Marks Church	230	255	12	110	98	6	2	0
Alexandria	St Pauls Church	2,099	1,908	60	445	195	5	49	21
Annandale	St Albans Church	512	404	21	207	153	1	8	7
Annandale	St Barnabas Church	413	373	86	148	119	0	1	0
Arlington	La Iglesia de Cristo Rey	132	0	0	71	51	0	11	0
Arlington	La Iglesia de San Jose	195	228	0	82	52	0	0	1
Arlington	St Andrews Church	279	244	3	114	52	0	7	0
Arlington	St Georges Church	497	497	183	198	155	0	5	8
Arlington	St Johns Church	81	67	35	62	103	0	7	7
Arlington	St Marys Church	1,306	1,130	161	477	189	3	42	36
Arlington	St Michaels Church	258	258	0	128	127	1	3	1
Arlington	St Peters Church	1,006	918	175	240	150	0	15	4
Arlington	Trinity Church	147	134	24	81	96	0	2	0
Ashburn	St Davids Church	674	674	742	496	167	6	38	11
Ashland	St James the Less	595	487	33	145	107	0	8	0
Aylett	St Davids Church	93	93	11	33	0	1	0	5
Baileys Crossroads	St Pauls Church	92	92	0	54	103	0	3	1
Batesville	Holy Cross Church	65	65	7	38	52	0	2	0

Diocese of Virginia **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Beaverdam	The Fork Church	137	108	53	62	54	0	4	1
Berryville	Grace Church	384	374	20	100	81	4	4	6
Berryville	St Marys Church	37	37	0	28	28	0	0	0
Bluemont	Church of the Good Shepherd	34	34	39	12	17	0	0	0
Boonesville	Good Shepherd-Of-The-Hills	40	30	4	14	22	0	0	0
Bowling Green	St Asaphs Church	92	94	0	45	48	0	0	0
Brandy Station	Christ Church	64	63	1	26	52	0	4	1
Bremo Bluff	Grace Church	65	61	18	31	32	0	3	0
Burke	Church of the Good Shepherd	2,199	1,180	200	390	165	0	19	23
Burke	St Andrews Church	1,190	1,000	190	350	142	2	17	20
Casanova	Grace Church Emmanuel Parrish	92	73	3	36	53	1	3	1
Catlett	St Stephens Church	222	190	47	90	149	3	5	11
Centreville	St Johns Church	452	0	0	0	0	0	0	0
Charles City	Westover Church	263	215	50	77	104	1	4	8
Charlottesville	Christ Church	1,072	1,072	91	581	192	0	16	16
Charlottesville	Church of Our Saviour	616	616	265	274	157	0	8	20
Charlottesville	Church of the Cross	92	0	0	0	0	0	0	0
Charlottesville	McIlhany Church (Albermarle)	27	22	0	18	28	0	0	0
Charlottesville	St John the Baptist	53	53	18	36	35	1	6	1
Charlottesville	St Lukes Church (Simeon)	92	92	0	65	0	0	2	0
Charlottesville	St Pauls Ivy Church	699	890	63	167	95	1	5	1
Charlottesville	St Pauls Memorial Church	1,665	875	81	415	156	2	14	18
Charlottesville	Trinity Church	118	90	0	64	84	1	0	1
Colonial Beach	St Marys Church	390	300	0	90	112	0	5	3
Columbia	St Johns Church	46	34	12	25	34	0	0	6
Culpeper	St Stephens Church	356	345	10	145	140	0	8	5
Delaplane	Piedmont Parish	189	189	14	92	87	0	4	12
Doswell	St Martins Church	25	15	2	5	148	0	1	0
Dunn Loring	Church of the Holy Cross	371	371	0	177	140	0	4	0
Earlysville	Buck Mountain Church	194	132	0	57	48	0	1	0
Elkton	St Stephen & the Good Shepherd	41	41	3	24	51	1	0	0
Fairfax Station	St Peters in the Woods	182	76	0	78	104	0	5	0
Falls Church	Holy Cross Korean Episcopal Church	77	47	0	61	52	0	1	19

Diocese of Virginia **Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Falls Church	La Iglesia de Santa Maria	0	0	0	0	0	0	0	0
Falls Church	St Patrick's Anglo Vietnamese Church	122	0	0	0	0	0	0	0
Falls Church	The Falls Church Episcopal	116	97	9	57	45	0	3	13
Farnham	Farnham Church	36	34	8	27	32	0	0	0
Fleeton	St Mary's Church	77	77	17	58	59	2	1	0
Franconia	Olivet Church	382	160	71	85	138	2	3	7
Fredericksburg	Church of the Messiah	126	126	38	123	0	1	3	0
Fredericksburg	St Georges Church	1,217	1,096	261	311	144	0	21	20
Fredericksburg	Trinity Church	708	641	10	276	162	0	12	5
Front Royal	Calvary Church	365	339	35	159	115	0	5	16
Glen Allen	Christ Church	3,302	2,476	767	770	156	1	30	58
Gloucester	Ware Church	382	295	21	108	92	1	2	6
Goochland	Grace Church	219	203	0	77	32	0	5	1
Gordonsville	Christ Church	181	85	20	81	93	2	3	0
Great Falls	St Francis Church	515	485	300	228	143	1	7	21
Greenwood	Emmanuel Church	503	488	0	197	90	0	11	0
Hague	Cople Parish	147	143	20	69	98	0	5	0
Hanover	Calvary Church	99	56	4	40	32	0	1	0
Hanover	St Pauls Church	345	289	8	95	104	0	1	0
Harrisonburg	Christ the King Episcopal Church	29	29	106	90	49	1	4	14
Harrisonburg	Emmanuel Church	451	451	11	180	101	0	4	8
Heathsville	St Stephens Church	48	48	12	28	52	0	0	3
Herridon	St Timothy's Church	1,126	1,116	188	245	159	2	18	13
Highland Springs	Trinity Church	114	111	3	50	77	1	1	0
Keswick	Grace Church	483	354	149	109	72	4	4	9
Kilmarnock	Grace Church	502	437	68	273	108	0	5	26
King & Queen Court	Immanuel Church	6	6	0	6	14	0	0	0
King George	St Johns Church	62	62	23	35	39	0	1	1
King George	St Pauls Church	206	148	10	72	61	1	2	0
Lancaster	St Marys Whitechapel	90	84	0	47	51	0	0	0
Lancaster	Trinity Church	92	85	5	46	37	1	1	0
Leesburg	St Gabriels Church	165	142	57	95	63	2	3	22
Leesburg	St James Church	1,472	1,472	1,361	459	156	2	43	98

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Loretto	Vauers Church	72	72	16	31	31	0	2	0
Lorton	Pohick Church	819	628	306	299	140	1	10	20
Louisa	St James Church	150	136	13	85	95	0	3	3
Lucketts	Christ Church	54	54	0	33	53	0	0	0
Luray	Christ Church	160	124	15	67	92	0	1	1
Madison	Piedmont/Bromfield Parish	151	142	47	89	82	2	2	10
Manakin-Sabot	St Francis	88	88	0	49	50	1	4	9
Manassas	Trinity Church	1,046	1,046	28	291	206	0	25	18
Markham	Leeds Church	220	180	32	97	100	0	3	0
Mathews	Kingston Parish	272	272	21	136	132	0	1	0
McLean	St Dunstons Church	616	410	0	150	105	2	4	9
McLean	St Johns Church	1,563	1,246	58	332	187	2	31	26
McLean	St Thomas Church	577	351	71	139	125	0	6	9
Mechanicsville	All Souls Episcopal Church	146	117	32	88	55	0	8	9
Mechanicsville	Church of the Creator	468	185	10	100	104	0	4	0
Mechanicsville	Immanuel Church	308	258	7	91	86	1	5	2
Middleburg	Emmanuel Church	114	114	12	90	107	0	2	2
Millers Tavern	Grace Church	36	36	0	11	0	0	0	0
Millers Tavern	St Pauls Church	151	151	5	55	96	0	0	7
Millwood	Cunningham Chapel Parish	161	132	5	65	82	0	1	10
Mineral	Church of Incarnation	115	62	3	31	46	0	0	0
Montpelier	Church of Our Saviour	224	112	8	52	74	0	4	2
Montross	St James Church	154	120	8	42	46	0	1	0
Montross	St Pauls Church Nomin Grove	16	16	14	21	22	0	0	1
Mount Jackson	St Andrews Church	52	54	18	36	43	0	2	0
New Kent	St Peters Parish Church	366	270	22	115	77	0	6	13
Oak Grove	St Peters	159	145	4	44	27	0	0	0
Oak Hill	Church of the Epiphany	20	0	0	15	17	0	0	0
Orange	St Thomas Church	334	229	61	118	103	1	0	7
Orkney Springs	Cathedral Shrine of the Transfiguration	11	1	0	219	89	0	4	41
Port Conway	Emmanuel Church	10	9	1	28	18	0	0	0
Port Republic	Grace Memorial Church	84	84	14	46	98	0	2	0
Port Royal	St Peters Church	66	80	15	49	36	0	0	2

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Purcellville	St Peters Church	398	398	134	220	105	2	9	6
Rapidan	Emmanuel Church	34	34	8	33	27	0	0	0
Remington	St Lukes Church	72	71	1	25	52	0	2	5
Reston	St Annes Church	1,355	1,188	359	379	191	0	30	13
Richmond	All Saints Church	1,580	1,526	175	350	96	0	14	19
Richmond	Christ Ascension	105	98	2	61	139	5	0	1
Richmond	Church of the Holy Comforter	320	208	38	135	105	0	4	1
Richmond	Emmanuel Church at Brook Hill	572	572	15	158	109	0	9	12
Richmond	Epiphany Church	448	255	25	107	86	0	2	8
Richmond	Grace And Holy Trinity Church	1,134	800	0	296	189	0	16	14
Richmond	St Andrews Church	371	226	0	105	100	2	3	3
Richmond	St Bartholomews	188	156	0	70	107	0	3	0
Richmond	St Clares Church	108	108	8	56	54	1	3	7
Richmond	St James Church	2,384	2,249	0	586	112	2	51	37
Richmond	St Johns Church	201	90	22	87	0	0	9	7
Richmond	St Marks Church	396	350	46	142	104	0	5	6
Richmond	St Martins Church	263	263	0	112	104	0	5	4
Richmond	St Marys Church	1,956	1,603	90	260	71	0	28	40
Richmond	St Matthews Church	980	980	50	335	109	2	12	7
Richmond	St Pauls Church	879	575	46	259	122	0	10	2
Richmond	St Peters Church	54	51	1	40	52	0	0	1
Richmond	St Philips Church	292	292	1	139	87	2	0	0
Richmond	St Stephens Church	3,730	2,278	342	853	213	2	41	24
Richmond	St Thomas Church	505	577	2	194	98	2	15	17
Richmond	Varina Church	203	172	6	85	52	1	5	15
Rixeyville	Little Fork Church	139	103	10	65	96	1	3	0
Saluda	Christ Church Parish	182	150	1	90	96	0	1	0
Scottsville	St Annes Parish	194	177	2	79	127	0	4	11
Shenandoah	St Pauls Church	15	15	1	12	25	0	0	0
Spotsylvania	Christ Church	550	413	35	142	142	0	9	3
Springfield	St Christophers Church	501	429	42	196	109	0	5	2
Stafford	Aquia Church	1,028	720	106	225	147	6	13	21
Stafford	St Augustine-in-the-Fields (2005)	0	0	0	0	0	0	0	0

Diocese of Virginia

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Staardsville	Grace Church	112	112	1	55	98	0	2	1
Stanley	St Georges Church	62	39	3	22	23	0	0	0
Sterling	St Matthews Church	564	525	130	309	147	0	13	9
Tappahannock	St Johns Church	257	235	2	68	76	0	0	3
The Plains	Grace Church	595	469	30	212	126	2	16	6
Upperville	Trinity Church	406	400	161	149	99	0	3	1
Vienna	Holy Comforter	2,057	1,234	150	449	189	24	0	26
Warrenton	St James Church	502	498	27	203	104	8	0	0
Warsaw	St Johns Church	147	49	3	41	32	0	2	0
Washington	Trinity Church	209	180	107	110	109	4	5	22
West Point	St Johns Church	102	102	16	46	47	0	2	4
West Point	St Pauls Church	116	70	0	35	0	0	0	2
White Marsh	Abingdon Church	461	0	0	132	94	0	7	0
White Post	Meade Memorial Church	36	34	0	19	30	0	1	0
Wicomico Church	Wicomico Parish Church	205	181	2	105	104	0	2	2
Winchester	Christ Church	598	540	47	229	91	2	11	13
Winchester	St Pauls on the Hill	210	203	2	100	153	0	10	13
Woodbridge	St Margarets Church	99	99	8	51	52	0	4	0
Woodstock	Emmanuel Church	110	110	5	50	94	0	1	7
Total		79,072	64,405	10,237	25,204	16,260.00	161	1,213	1,323.00

Income and Expenditures

Diocese of Virginia **Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2007

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Ada	St Andrews Church	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	106,851	216,166	273,310	214,898	2,800	7,550	214,898
Alexandria	All Saints Sharon Chapel	203,946	237,948	388,660	237,872	15,300	48,260	296,179
Alexandria	Christ Church	1,868,226	2,402,903	2,680,434	2,608,479	207,501	467,094	3,093,798
Alexandria	Church of Resurrection	259,083	290,242	553,438	306,842	20,500	241,570	548,028
Alexandria	Church of St Clement	190,258	246,056	287,053	275,851	17,536	9,426	287,461
Alexandria	Church of the Spirit	396,131	446,990	452,607	466,160	2,000	11,580	470,991
Alexandria	Emmanuel Church	286,851	392,055	493,092	428,112	22,500	143,972	548,774
Alexandria	Grace Church	967,233	1,048,655	1,327,100	965,482	104,000	276,731	1,211,160
Alexandria	Immanuel Church on the Hill	593,060	632,906	753,231	569,044	60,000	10,000	672,022
Alexandria	La Iglesia de San Marcos	11,348	19,348	19,904	18,643	1,250	0	18,643
Alexandria	Meade Memorial	165,709	183,859	230,009	210,921	2,500	222	210,921
Alexandria	St Aidans Church	235,703	318,555	433,103	313,985	19,165	93,565	381,482
Alexandria	St James Church	282,800	296,198	296,198	253,899	11,000	36,400	286,299
Alexandria	St Lukes Church	526,470	559,063	667,638	553,602	47,675	98,603	658,205
Alexandria	St Marks Church	253,774	305,831	351,604	292,014	10,000	15,873	294,102
Alexandria	St Pauls Church	1,363,518	1,478,508	2,305,156	1,456,159	122,922	4,290,693	5,622,046
Annandale	St Albans Church	482,474	550,722	776,823	512,690	48,960	290,461	773,188
Annandale	St Barnabas Church	377,576	401,429	482,945	373,869	27,000	40,936	420,542
Arlington	La Iglesia de Cristo Rey	23,270	76,534	78,229	79,445	2,050	0	79,445
Arlington	La Iglesia de San Jose	17,286	78,525	78,525	82,728	5,000	222	82,728
Arlington	St Andrews Church	381,149	472,109	480,154	435,154	10,000	46,682	480,206
Arlington	St Georges Church	522,192	575,792	740,605	590,865	55,596	55,964	650,052
Arlington	St Johns Church	156,068	173,592	181,636	164,479	7,700	28,138	195,851
Arlington	St Marys Church	1,181,358	1,275,800	1,923,444	1,279,765	125,810	630,479	1,764,051
Arlington	St Michaels Church	341,114	365,419	508,925	365,490	37,800	70,413	429,265
Arlington	St Peters Church	826,832	944,652	1,177,220	831,193	46,000	314,170	1,111,182
Arlington	Trinity Church	180,002	356,288	454,898	440,150	10,000	62,730	500,242

Diocese of Virginia

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2007

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	
Ashtabum	St Davids Church	830,404	1,411,496	1,539,117	1,416,626	9,000	101,102	1,517,728
Ashland	St James the Less	274,226	323,710	507,629	349,895	26,907	77,041	416,738
Aylett	St Davids Church	34,169	115,874	132,611	114,396	3,740	16,604	131,000
Baileys Crossroads	St Pauls Church	86,317	285,395	972,044	251,420	5,720	13,248	258,887
Batesville	Holy Cross Church	30,869	34,869	109,941	110,920	1,872	0	111,317
Beaverdam	The Fork Church	124,682	154,609	174,328	156,961	8,800	45,649	202,610
Berryville	Grace Church	165,459	191,912	629,801	218,383	8,018	29,362	244,390
Berryville	St Marys Church	22,185	43,994	43,994	39,134	4,175	9,444	48,062
Bluemont	Church of the Good Shepherd	16,144	23,310	25,591	18,440	690	12,483	30,923
Boonesville	Good Shepherd-Of-The-Hills	4,938	13,168	13,168	10,984	600	5,875	16,784
Bowling Green	St Asaphs Church	57,131	57,172	61,514	54,996	4,000	1,180	56,712
Brandy Station	Christ Church	39,266	39,266	40,297	41,285	3,250	2,430	44,179
Breno Bluff	Grace Church	34,712	56,908	129,491	42,989	1,320	55,507	95,376
Burke	Church of the Good Shepherd	904,929	1,043,704	1,441,101	1,059,854	63,480	301,463	1,334,935
Burke	St Andrews Church	708,171	795,737	1,257,735	689,701	74,864	446,328	1,116,143
Casanova	Grace Church Emmanuel Parish	107,522	128,781	130,463	143,743	0	0	143,743
Catlett	St Stephens Church	131,813	183,088	270,123	188,928	8,623	65,274	253,896
Centreville	St Johns Church	0	0	0	0	0	0	0
Charles City	Westover Church	134,936	190,203	207,553	192,213	14,000	10,450	195,663
Charlottesville	Christ Church	997,031	1,166,352	1,293,925	1,207,752	27,469	335,035	1,335,163
Charlottesville	Church of Our Saviour	658,739	665,557	729,558	604,379	57,990	53,504	635,848
Charlottesville	Church of the Cross	0	0	0	0	0	0	0
Charlottesville	McIlhenny Church (Albermarle)	22,597	36,172	100,722	2,800	2,300	58,804	61,104
Charlottesville	St John the Baptist	36,097	39,027	58,352	49,631	1,850	26,804	78,311
Charlottesville	St Lukes Church (Simeon)	66,409	67,372	70,299	60,630	7,400	11,237	66,730
Charlottesville	St Pauls Ivy Church	528,719	555,012	655,317	534,335	39,500	116,346	666,378
Charlottesville	St Pauls Memorial Church	665,830	791,367	791,367	754,777	67,000	82,677	776,215
Charlottesville	Trinity Church	123,027	178,236	178,236	162,432	1,580	9,576	166,219

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Colonial Beach	St Marys Church	100,355	140,702	149,937	144,324	1,000	24,161	167,985
Columbia	St Johns Church	27,616	47,216	47,393	33,439	1,400	11,700	45,533
Culpeper	St Stephens Church	243,835	347,650	348,675	339,823	21,000	8,941	347,778
Delaplane	Piedmont Parish	187,966	288,537	385,683	288,687	23,000	52,076	305,579
Doswell	St Martins Church	6,857	34,877	34,877	6,760	1,000	16,373	22,753
Dunn Loring	Church of the Holy Cross	337,201	404,893	497,371	363,849	12,000	97,975	459,803
Earlsville	Buck Mountain Church	82,912	108,181	132,280	92,027	6,964	27,444	114,825
Elkton	St Stephen & the Good Shepherd	39,694	48,958	50,193	55,728	2,500	6,488	59,194
Fairfax Station	St Peters in the Woods	255,018	301,195	302,640	350,435	0	2,500	351,120
Falls Church	Holy Cross Korean Episcopal Church	67,085	135,476	146,106	137,563	2,400	13,659	146,783
Falls Church	La Iglesia de Santa Maria	0	0	0	0	0	0	0
Falls Church	St Patricks Anglo Vietnamese Church	0	0	0	0	0	0	0
Falls Church	The Falls Church Episcopal	103,384	103,384	103,384	62,534	10,808	1,652	62,534
Farmham	Farmham Church	59,376	111,859	111,859	105,219	700	1,040	105,219
Fleeton	St Marys Church	97,825	124,548	200,718	114,446	5,340	16,354	176,920
Franconia	Olivet Church	254,198	254,198	285,051	236,505	16,268	19,918	260,623
Fredericksburg	Church of the Messiah	303,035	303,035	321,628	317,506	10,859	37,735	331,733
Fredericksburg	St Georges Church	711,210	760,009	1,659,031	733,783	74,729	418,328	1,241,442
Fredericksburg	Trinity Church	546,395	557,148	636,148	559,300	57,000	76,560	631,000
Front Royal	Calvary Church	366,581	372,090	549,564	329,514	24,985	82,641	400,155
Glen Allen	Christ Church	1,200,186	1,208,913	1,774,884	1,181,261	51,000	501,805	1,574,475
Gloucester	Ware Church	277,642	315,692	347,309	327,975	24,827	27,468	342,263
Goochland	Grace Church	132,435	142,400	2,908,677	137,399	9,045	65,028	202,337
Gordonsville	Christ Church	178,876	178,876	178,876	194,582	8,000	5,698	199,830
Great Falls	St Francis Church	585,933	708,012	793,473	693,171	45,626	109,727	803,618
Greenwood	Emmanuel Church	432,565	477,237	484,156	381,273	36,200	110,791	478,192
Hague	Cople Parish	138,503	190,392	197,700	183,616	12,195	13,346	194,174
Hanover	Calvary Church	29,239	46,415	49,237	33,073	1,350	10,677	43,750

Diocese of Virginia

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Hanover	St Pauls Church	166,645	192,769	193,901	198,159	13,460	3,347	198,159	
Harrisonburg	Christ the King Episcopal Church	171,309	230,471	238,360	187,342	6,000	11,876	195,079	
Harrisonburg	Emmanuel Church	270,123	271,688	426,461	319,272	29,978	166,425	490,762	
Heathsville	St Stephens Church	46,471	46,471	78,521	46,471	3,025	8,473	51,671	
Hemdon	St Timothy's Church	610,700	639,207	668,546	667,479	25,500	20,264	701,797	
Highland Springs	Trinity Church	71,886	141,282	165,812	146,449	3,000	13,636	164,202	
Keswick	Grace Church	256,674	320,715	487,976	310,267	14,000	43,465	340,997	
Kilmarnock	Grace Church	568,894	583,405	631,319	502,444	51,000	62,166	557,610	
King & Queen Court	Immanuel Church	5,559	11,255	10,375	10,375	500	325	10,375	
King George	St Johns Church	58,683	63,670	80,846	59,472	0	15,682	75,154	
King George	St Pauls Church	139,530	151,732	167,001	156,372	5,500	14,428	183,214	
Lancaster	St Marys Whitechapel	73,162	163,340	287,120	167,601	13,000	81,298	296,181	
Lancaster	Trinity Church	50,446	66,861	190,032	55,930	3,500	18,523	71,729	
Leesburg	St Gabriels Church	180,103	211,732	257,706	202,388	13,750	20,648	221,270	
Leesburg	St James Church	1,067,989	1,151,116	1,266,541	1,003,426	94,225	554,712	1,559,056	
Loretto	Vauters Church	53,670	76,069	142,681	83,064	3,000	77,213	156,784	
Lorton	Pohick Church	561,167	744,444	817,353	769,891	17,000	38,617	802,092	
Louisa	St James Church	119,566	198,282	207,731	185,232	9,600	28,507	207,731	
Lucketts	Christ Church	37,177	76,691	84,050	62,544	6,500	16,915	79,167	
Luxury	Christ Church	121,447	159,934	162,922	157,957	8,500	18,229	163,468	
Madison	Piedmont/Bromfield Parish	144,333	147,558	170,969	136,835	11,500	25,758	167,580	
Manakin-Sabot	St Francis	70,738	174,624	232,370	117,015	4,735	26,168	143,183	
Manassas	Trinity Church	444,305	584,345	600,521	623,285	15,000	182,604	804,000	
Markham	Leeds Church	147,167	202,073	285,130	202,755	18,176	66,967	268,995	
Mathews	Kingston Parish	259,027	360,408	429,044	393,621	19,055	100,534	447,375	
McLean	St Dunstons Church	293,896	456,490	497,510	393,910	27,000	27,319	433,381	
McLean	St Johns Church	1,166,852	1,262,438	1,672,887	1,206,634	184,561	84,306	1,391,435	
McLean	St Thomas Church	406,569	466,679	542,760	488,076	26,100	11,928	490,328	

Income and Expenditures

Diocese of Virginia

Financial Statistics of Congregations and Missions

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City	Congregation	REVENUE			EXPENSE				Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development		
Mechanicsville	All Souls Episcopal Church	94,080	128,309	144,955	139,580	7,200	8,855	150,555	
Mechanicsville	Church of the Creator	165,643	165,643	165,643	177,500	3,800	3,585	178,235	
Mechanicsville	Immanuel Church	155,505	161,079	165,095	156,479	13,000	10,542	163,370	
Middleburg	Emmanuel Church	245,635	300,188	373,069	309,314	18,000	19,930	320,269	
Millers Tavern	Grace Church	18,327	24,151	24,151	1,050	1,000	50	1,050	
Millers Tavern	St Pauls Church	110,386	137,567	213,126	117,637	6,750	4,097	126,734	
Millwood	Cunningham Chapel Parish	161,205	203,631	294,613	167,215	2,195	25,107	194,613	
Mineral	Church of Incarnation	60,853	90,807	122,234	87,251	1,500	43,049	129,743	
Montpelier	Church of Our Saviour	116,135	116,135	118,007	69,299	3,711	0	69,299	
Montross	St James Church	58,413	77,485	121,815	83,394	3,500	16,530	102,325	
Montross	St Pauls Church Nominl Grove	11,295	17,574	17,574	16,190	1,000	800	17,232	
Mount Jackson	St Andrews Church	59,223	70,941	77,851	66,027	6,000	28,410	92,517	
New Kent	St Peters Parish Church	178,028	193,129	236,911	192,213	8,004	68,344	265,033	
Oak Grove	St Peters	73,311	75,037	105,493	71,324	2,000	9,760	82,428	
Oak Hill	Church of the Epiphany	25,003	25,003	28,303	9,803	2,284	4,684	13,103	
Orange	St Thomas Church	183,369	216,919	241,004	221,947	9,920	33,999	233,686	
Orkney Springs	Cathedral Shrine of the Transfiguration	5,647	5,647	5,647	9,200	9,200	0	9,200	
Port Conway	Emmanuel Church	1,698	32,698	67,762	49,799	500	72,177	121,976	
Port Republic	Grace Memorial Church	81,858	99,450	103,842	100,481	8,929	8,280	108,298	
Port Royal	St Peters Church	79,090	81,348	107,506	58,906	1,600	1,690	66,981	
Purcellville	St Peters Church	444,069	487,789	497,802	478,792	13,342	58,730	535,338	
Rapidan	Emmanuel Church	44,220	49,931	87,132	63,066	800	33,208	100,095	
Remington	St Lukes Church	77,366	150,842	150,842	142,596	6,000	14,434	151,298	
Reston	St Annes Church	778,829	986,616	1,141,201	944,621	45,807	201,401	1,120,136	
Richmond	All Saints Church	847,182	1,031,058	1,301,936	1,038,337	30,000	246,475	1,292,229	
Richmond	Christ Ascension	86,547	128,244	200,671	183,497	5,000	6,629	189,590	
Richmond	Church of the Holy Comforter	258,529	298,714	298,714	305,569	20,500	10,147	305,569	
Richmond	Emmanuel Church at Brook Hill	293,863	399,248	513,668	397,482	14,000	108,164	509,419	

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Richmond	Epiphany Church	176,432	184,876	217,570	181,067	7,991	41,913	217,506
Richmond	Grace And Holy Trinity Church	860,425	1,208,797	1,318,372	955,547	80,000	226,598	1,166,952
Richmond	St Andrews Church	177,292	245,739	294,685	293,723	12,000	391,501	679,126
Richmond	St Bartholomews	167,980	168,287	168,287	166,337	9,120	3,000	168,704
Richmond	St Clares Church	50,718	82,345	92,433	116,624	5,950	10,927	127,551
Richmond	St Janess Church	1,794,736	1,794,736	1,794,736	1,748,509	159,485	1,157,775	2,785,634
Richmond	St Johns Church	133,378	293,041	316,541	291,844	8,500	81,666	364,825
Richmond	St Marks Church	258,950	331,599	387,212	341,699	14,000	49,279	419,174
Richmond	St Martins Church	151,960	157,146	158,580	175,716	8,000	1,393	176,016
Richmond	St Marys Church	951,438	1,014,516	1,028,962	1,027,989	65,000	88,567	1,052,840
Richmond	St Matthews Church	795,147	894,148	1,161,644	867,653	32,224	235,480	1,007,663
Richmond	St Pauls Church	852,334	2,160,168	2,211,216	2,027,231	200,104	271,016	2,088,997
Richmond	St Peters Church	40,898	82,810	89,405	76,657	2,050	0	83,252
Richmond	St Philips Church	308,991	344,036	361,070	336,896	16,999	35,026	362,925
Richmond	St Stephens Church	2,231,911	2,555,172	3,827,283	2,469,086	202,493	393,101	2,737,435
Richmond	St Thomas Church	313,405	373,342	422,629	388,660	27,450	49,874	436,268
Richmond	Varina Church	119,346	157,145	198,063	169,379	8,000	48,393	206,947
Rixeyville	Little Fork Church	9,993	127,980	127,980	93,627	4,012	4,000	93,627
Saluda	Christ Church Parish	231,866	231,866	262,196	195,778	2,400	22,284	223,937
Scottsville	St Annes Parish	150,906	164,873	266,773	158,468	2,000	15,014	179,286
Shenandoah	St Pauls Church	6,258	7,158	7,848	5,744	278	154	5,744
Spotsylvania	Christ Church	254,225	526,825	582,311	245,698	15,600	25,787	301,478
Springfield	St Christophers Church	395,015	417,641	480,087	400,903	34,877	50,760	449,123
Stafford	Aquia Church	553,361	610,287	625,418	600,877	24,999	30,965	601,673
Stafford	St Augustine-in-the-Fields (2005)	0	0	0	0	0	0	0
Stanardsville	Grace Church	78,352	90,933	107,488	66,743	7,000	10,837	83,209
Stanley	St Georges Church	14,288	18,749	18,749	21,848	5,000	2,266	24,114
Sterling	St Matthews Church	416,727	437,910	616,984	396,456	23,590	157,083	553,910

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total	
Tappahannock	St. Johns Church	116,109	117,159	169,343	124,167	4,050	44,894	168,375	
The Plains	Grace Church	373,763	493,566	992,472	637,892	46,800	343,281	983,141	
Upperville	Trinity Church	480,507	793,969	874,448	760,802	60,000	146,032	852,704	
Vienna	Holy Comforter	1,088,760	1,121,110	1,757,122	1,111,148	105,000	579,581	1,682,485	
Warrenton	St. James Church	477,111	531,778	1,079,314	514,840	46,630	575,104	1,075,342	
Warsaw	St. Johns Church	153,511	188,840	199,675	173,173	3,000	4,584	183,300	
Washington	Trinity Church	208,981	226,487	332,792	227,737	25,525	33,810	244,427	
West Point	St. Johns Church	148,127	148,127	232,152	148,530	14,813	85,826	232,102	
West Point	St. Pauls Church	28,886	47,836	48,256	45,568	1,200	1,720	46,949	
White Marsh	Abingdon Church	244,703	248,703	323,170	249,231	5,499	14,148	280,552	
White Post	Meade Memorial Church	37,432	37,432	37,432	31,332	1,000	2,775	31,432	
Wicomico Church	Wicomico Parish Church	194,408	197,218	215,413	205,720	5,600	10,129	214,115	
Winchester	Christ Church	487,393	593,604	611,432	587,357	40,000	27,565	605,185	
Winchester	St. Pauls on the Hill	136,069	147,077	184,210	158,160	11,955	16,396	177,642	
Woodbridge	St. Margarets Church	0	0	0	0	0	0	0	
Woodstock	Emmanuel Church	94,438	118,822	121,748	89,005	9,600	7,759	90,129	
Total		53,818,453	65,254,322	84,904,461	63,607,443	4,179,410	19,016,915	81,165,325	

Diocese of Virginia Financial Report

*Financial Statements
Year Ended
December 31, 2007*

*The Protestant Episcopal Church in the Diocese of
Virginia*



The Protestant Episcopal Church in the Diocese of Virginia

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Report of Independent Auditors

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

We have audited the accompanying statement of financial position of *The Protestant Episcopal Church in the Diocese of Virginia* (Diocese) as of December 31, 2007, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of *The Protestant Episcopal Church in the Diocese of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2006 financial statements, as revised per Note 14, and our opinion as expressed herein remains the same as in our report dated June 12, 2007, where we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *The Protestant Episcopal Church in the Diocese of Virginia* as of December 31, 2007, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman & Company LLP

Richmond, Virginia
June 25, 2008

An Independent Firm associated with
MOORE STEPHENS
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The Protestant Episcopal Church in the Diocese of Virginia

Statement of Financial Position

December 31, 2007, with Comparative Totals for 2006

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The Protestant Episcopal Church in the Diocese of Virginia
Statement of Financial Position

December 31, 2007, with Comparative Totals for 2006

Assets	2007			2006	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
Current assets	\$ 1,623,354	\$ -	\$ -	\$ -	\$ 1,623,354
Cash and cash equivalents	669,203	78,516	-	274,312	1,022,031
Investments - CSDY pool	-	-	-	-	-
Accounts receivable:					
Church pledges to the Diocese	217,161	-	-	-	217,161
Related organizations	-	50,154	-	-	50,154
Pledges receivable - current portion	-	-	118,809	35,812	154,621
Other	127,022	907	-	1,169	129,098
Prepaid expenses	750	11,098	-	-	11,848
Current portion of notes receivable	-	150,000	-	22,978	172,978
Total current assets	2,637,490	290,675	118,809	334,271	3,381,245
Investments	243,640	212,186	-	17,544,092	17,999,918
Pledges receivable - less current portion	-	-	220,655	-	220,655
Interfund amounts	(2,011,709)	418,658	550,234	1,042,817	-
Property and equipment - net	191,974	-	-	-	191,974
Other assets	-	16,009,471	-	-	16,009,471
Real estate	-	-	-	-	-
Notes receivable - less current portion	-	-	-	691,453	691,453
Beneficial interest in trusts	-	-	-	2,643,139	2,643,139
Total other assets	-	16,009,471	-	3,334,592	19,344,063
	\$ 1,061,395	\$ 16,930,990	\$ 889,698	\$ 22,255,772	\$ 41,137,855
					\$ 40,819,178

	2007				2006	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Liabilities and Net Assets						
Current liabilities						
Line of credit	\$ 750,000	\$ -	\$ -	\$ -	\$ 750,000	\$ -
Accounts payable and accrued liabilities:						
Trade	205,721	-	-	-	205,721	218,710
Related organizations	730,636	17,529	13,470	25,877	787,512	810,137
Current portion of notes payable	15,363	73,434	-	-	88,797	73,218
Total current liabilities	1,701,720	90,963	13,470	25,877	1,832,030	1,102,065
Deferred revenue	-	60,520	1,000	-	61,520	81,343
Deposit - sale of real estate	-	-	-	-	-	25,000
Notes payable - less current portion	60,031	3,405,917	-	-	3,465,948	3,574,474
Total liabilities	1,761,751	3,557,400	14,470	25,877	5,359,498	4,782,882
Net assets						
Unrestricted:						
Undesignated	(700,356)	-	-	12,077,594	11,377,238	12,417,736
Board designated	-	13,263,450	-	-	13,263,450	12,942,643
Total unrestricted net assets (deficit)	(700,356)	13,263,450	-	12,077,594	24,640,688	25,360,379
Temporarily restricted	-	110,140	875,228	5,584,491	6,569,859	6,393,827
Permanently restricted	-	-	-	4,567,810	4,567,810	4,282,090
Total net assets (deficit)	(700,356)	13,373,590	875,228	22,229,895	35,778,357	36,036,296
	\$ 1,061,395	\$ 16,930,990	\$ 889,698	\$ 22,255,772	\$ 41,137,855	\$ 40,819,178

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Activities

December 31, 2007, with Comparative Totals for 2006

(Next Page)

The Protestant Episcopal Church in the Diocese of Virginia
Statement of Activities

Year Ended December 31, 2007, with Comparative Totals for 2006

	2007			2006		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Operating revenue						
Camps and conferences	\$ 60,703	\$ 439,225	\$ -	\$ -	\$ 439,225	\$ 473,145
Income from <i>Virginia Episcopalian</i>	60,703	-	-	-	60,703	26,149
Total operating revenue	60,703	439,225	-	-	499,928	499,294
Support and other revenue						
Pledges from churches	4,165,153	-	-	-	4,165,153	4,058,583
Other gifts, grants and pledges	76,341	602,823	226,083	88,240	993,487	1,601,658
Investment income	146,947	31,303	-	1,862,922	2,041,172	2,137,230
Change in beneficial interest in trusts	-	-	-	139,058	139,058	98,337
Gain on assumption of property	-	-	-	-	-	4,733,871
Gain on sale of real estate	-	200,000	-	-	200,000	-
Other	94,162	493,310	-	-	589,472	416,648
	4,482,603	1,329,436	226,083	2,090,220	8,128,342	13,046,327
Net assets released from restrictions	809,540	-	(324,988)	(484,552)	-	-
Total support and other revenue	5,292,143	1,329,436	(98,905)	1,605,668	8,128,342	13,046,327
Total revenue and support	5,352,846	1,768,661	(98,905)	1,605,668	8,628,270	13,545,621
Expenses and other deductions						
Mission and ministry:						
General church budget	821,116	-	-	-	821,116	757,386
Youth and young adult ministry	249,300	-	-	-	249,300	261,915
Camps and conferences	-	447,301	-	-	447,301	461,493
Ecumenical partnerships	99,301	-	-	-	99,301	99,301
Missions and revitalization	531,864	-	-	-	531,864	645,957
Program committees	41,825	-	-	-	41,825	59,336
Canonical ministries	169,068	-	-	-	169,068	164,954

	2007			2006		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
Bishop's communication, staff and support:						
Office of the Bishop	866,716	-	-	-	866,716	744,372
Communications	98,972	-	-	-	98,972	100,071
Staff and support	3,071,306	-	-	-	3,071,306	1,575,064
Other operating expenses	-	330,237	-	-	330,237	296,805
Aid to individuals and organizations	502,887	245,824	-	-	748,711	602,400
Support services for mission and ministry	50,036	733,580	-	-	783,616	1,009,190
Other designated and restricted fund expenditures	271,616	355,260	-	-	626,876	482,557
Total expenses and other deductions	6,774,007	2,112,202	-	-	8,886,209	7,260,801
Excess (deficiency) of revenue and support over expenses and other deductions	(1,421,161)	(343,541)	(98,905)	1,605,668	(257,939)	6,284,820
Transfers of funds						
Budgeted	(19,225)	19,225	-	-	-	-
Other	(40,169)	708,378	(558,437)	(109,772)	-	-
Total transfer of funds	(59,394)	727,603	(558,437)	(109,772)	-	-
Change in net assets						
Unrestricted	(1,480,555)	320,807	-	440,057	(719,691)	5,295,270
Temporarily restricted	-	63,255	(657,342)	770,119	176,032	1,026,268
Permanently restricted	-	-	-	285,720	285,720	(36,718)
	(1,480,555)	384,062	(657,342)	1,495,896	(257,939)	6,284,820
Net assets - beginning of year	780,199	12,989,528	1,532,570	20,733,999	36,036,296	29,491,431
Prior period adjustment	-	-	-	-	-	260,045
Net assets (deficit) - end of year	\$ (700,356)	\$ 13,373,590	\$ 875,228	\$ 22,229,895	\$ 35,778,357	\$ 36,036,296

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Statement of Cash Flows

Year Ended December 31, 2007, with Comparative Totals for 2006		
	2007	2006
	All Funds	
Cash flows from operating activities		
Change in net assets	\$ (257,939)	\$ 6,284,820
Adjustments to reconcile to net cash from operating activities:		
Depreciation	37,980	36,027
Gain on disposal of assets	(11,918)	(6,261)
Unrealized (appreciation) depreciation of investments - net	1,166,594	(1,399,305)
Increase (decrease) in beneficial interest in trusts	(80,927)	51,222
Gain on assumption of property and related debt	-	(4,733,871)
Excess value of property received on pledge commitment	(115,955)	-
Change in:		
Accounts receivable	459,190	(806,827)
Prepaid expenses	5,102	6,756
Accounts payable and accrued liabilities	(37,133)	556,908
Deferred revenue	(19,823)	(1,572)
Net cash from operating activities	1,145,171	(12,103)
Cash flows from investing activities		
Proceeds from sale of property and equipment	13,011	6,700
Payments received on notes receivable	68,785	233,584
Advances on notes receivable	(594,000)	(35,000)
Purchase of investments	(2,675,559)	(526,573)
Sale of investments	623,579	72,654
Deposit on sale of real estate	(25,000)	25,000
Purchase of property and equipment	(137,357)	(20,910)
Net cash from investing activities	(2,726,541)	(244,545)
Cash flows from financing activities		
Proceeds from line of credit	750,000	-
Proceeds from notes payable	50,000	-
Principal payments on notes payable	(177,589)	(66,573)
Net cash from financing activities	622,411	(66,573)
Net change in cash and cash equivalents	(958,959)	(323,221)
Cash and cash equivalents - beginning of year	2,582,313	2,905,534
Cash and cash equivalents - end of year	\$ 1,623,354	\$ 2,582,313
Supplemental disclosure of cash flow information		
Cash paid for interest	\$ 106,468	\$ 133,351
Real estate sold at cost	\$ -	\$ 350,000
Vehicle purchased with notes payable	\$ 34,642	\$ -
Pledge commitment fulfilled with donated property	\$ 404,045	\$ -
Gain on sale of real estate sold and financed with note receivable	\$ 200,000	\$ -

The accompanying notes are an integral part of these financial statements.

The Protestant Episcopal Church in the Diocese of Virginia

Notes to Financial Statements

December 31, 2007

1. Organization and Nature of Activities

The Protestant Episcopal Church in the Diocese of Virginia (Diocese) is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

2. Summary of Significant Accounting Policies

Reporting Entity and Related Organizations

These statements present the financial position, changes in net assets and cash flows for funds under control of the Annual Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees Under the Will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia, Church Schools of the Diocese of Virginia (CSDV), The Episcopal Churchwomen, Virginia Diocesan Homes and The Shrine Mont Corporation.

Basis of Presentation

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Annual Council of the Diocese for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Fund Accounting

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Operating Funds

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

Designated Funds

Designated funds include the unrestricted funds which have been designated by the Annual Council of the Diocese for specific purposes.

Development Funds

Development funds include amounts raised for the Fifth Century Fund Campaign and Mustard Seed campaigns and are temporarily restricted based on the donor's intent.

Other Funds

Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Annual Council of the Diocese's discretion.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

Income Tax Status

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

Concentration of Credit Risk

The Diocese’s credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Cash and cash equivalents exceeding federally insured limits totaled \$2,143,800 at December 31, 2007. Investments are divided among many securities and industries, and with several money managers. These policies mitigate the Diocese’s exposure to concentrations of credit risk.

Real Estate

The Diocese holds real estate, recorded at cost, as a part of mission development projects in various regions. The intent is to transfer the properties to the particular parishes when they are able to set up their own trustees.

Property titled to Trustees of individual congregations is not recorded by the Diocese. Under the Canon law of the Episcopal Church, this property is held in trust, in the names of the individual churches, for the benefit of the Episcopal Church and the Diocese. The Diocese allows the individual congregations to use the properties without charge.

Reclassifications

Certain amounts from the 2006 financial statements have been reclassified to conform to the 2007 presentation.

3. Investments

Investments are reported at fair value. The Diocese has an investment with an affiliate, CSDV, of \$1,022,031 at December 31, 2007. Interest payments are received monthly and interest income totaled \$48,202 in 2007. Unrealized gain for the year was \$383.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$705,251, excluding unrealized gains of \$1,166,211, in 2007. The Diocese’s investments in Trustees of the Funds were as follows for December 31, 2007:

Operating funds	\$ 243,640
Designated funds	212,186
Other funds	<u>17,544,092</u>
	<u>\$ 17,999,918</u>

Investment income included the following for 2007:

CSDV income	\$ 48,202
CSDV unrealized gain	383
Trustees of the Funds income	705,251
Trustees of the Funds unrealized gains	1,166,211
Interest on notes receivable	35,031
Other investment income	<u>86,094</u>
	<u>\$ 2,041,172</u>

4. Notes Receivable

Notes receivable consisted of the following at December 31, 2007:

Clergy housing installment loans

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031.	\$ 284,932
Due \$2,142 per month, including interest at 5.00%, collateralized by real property, final payment due April 2037.	395,108

Other installment loans

Due \$697 per month, including interest at 6.00%, uncollateralized, final payment due July 2008.	5,231
Due \$594 per month, including interest at 7.00%, uncollateralized, final payment due October 2012.	29,160
Due \$875 per month which represents interest only of 7.00%, collateralized by real property, balloon payment of principal and interest due March 2008.	<u>150,000</u>
	864,431
Less – current portion	<u>(172,978)</u>
	<u>\$ 691,453</u>

5. Pledges Receivable

As a part of the Fifth Century Fund Campaign, the Diocese had pledges receivable as follows at December 31, 2007:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 154,621	\$ 240,766	\$ 395,387
Less – discount (4%)			<u>(20,111)</u>
			<u>\$ 375,276</u>

6. Property and Equipment

Major classes of property and equipment consisted of the following at December 31, 2007:

Equipment	\$ 206,554
Vehicles	<u>199,899</u>
	406,453
Less – accumulated depreciation	<u>(214,479)</u>
	<u>\$ 191,974</u>

7. Beneficial Interest in Trusts

The Diocese is an income beneficiary of two perpetual trusts. These trusts make distributions to the Diocese based on the Diocese’s percentage interest as stated in the trust documents. The fair value of the interest in the trusts (\$2,643,139) has been recorded as an asset and is adjusted each year to reflect the change in value. The Diocese has also been named as a beneficiary in a charitable lead trust. No financial information is currently available to value this interest. Annual receipts are included in gift income.

8. Debt

Notes payable consisted of the following as of December 31, 2007:

Note payable – collateralized by real property, due in annual installments of \$5,000, without interest, with remaining principal due in full February 2009.	\$	10,000
Note payable – collateralized by real property, due in monthly installments of \$3,614, including interest at 7.25%, with remaining principal due in full September 2026, assuming all future 5 year extensions are granted.		445,930
Note payable – collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full April 2028, assuming all future 5 year extensions are granted.		288,383
Note payable – collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full June 2028, assuming all future 5 year extensions are granted.		207,942
Note payable – collateralized by real property, due in monthly installments of \$3,636, including interest at 7.25%, with remaining principal due in full October 2022, assuming all future 5 year extensions are granted.		397,076
Note payable – collateralized by real property, due in monthly installments of \$2,954, including interest at 7.25%, with remaining principal due in full June 2013, assuming all future 5 year extensions are granted.		163,994
Note payable – collateralized by real property, due in quarterly installments of interest only at 6.5%, with remaining principal due in full December 2011, assuming all future 5 year extension is granted.		38,903
Note payable – collateralized by real property, due in quarterly installments of interest only at 6.5%, with remaining principal due in full December 2011, assuming future 5 year extension is granted.		62,470
Note payable – collateralized by real property, due in quarterly installments of \$29,628, including interest at 2.8%, with remaining principal due in full April 2009.		1,864,653
Note payable – collateralized by a vehicle, due in monthly installments of \$992, including interest at 1.9%, with remaining principal due in full May 2010.		28,124

Note payable – collateralized by real property, due in monthly installments of \$566, including interest at 6.5%, with remaining principal due in full March 2017.	47,270
	<u>3,554,745</u>
Less – current portion	<u>(88,797)</u>
	<u>\$ 3,465,948</u>

Estimated future principal payments on notes payable for years ending December 31 follows:

2008	\$ 88,797
2009	1,953,673
2010	82,554
2011	184,669
2012	89,383
Thereafter	<u>1,155,669</u>
	<u>\$ 3,554,745</u>

The Diocese has an uncollateralized \$2,000,000 line of credit available from a bank to fund cash requirements throughout the year. At of December 31, 2007, the Diocese had an outstanding balance on this line of \$750,000, which is payable on demand and carries an interest rate of the British Bankers Association LIBOR rate plus 0.65% (5.5% at December 31, 2007).

9. Related Party Transactions

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees, Trustees of the Funds and Diocesan Missionary Society reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$51,215 by Memorial Trustees, \$69,948 by Trustees of the Funds and \$13,516 by Diocesan Missionary Society for 2007.

Trustees of the Funds, a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this nonexchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2007, the Diocese paid \$268,749 for room and board to Shrine Mont as a part of these programs.

10. Pension Plan

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$112,754 in 2007. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$97,900 in 2007.

11. Lease Commitments

The Diocese has noncancelable operating lease agreements for copiers and equipment. The copier leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for future years ending December 31 are as follows:

2008	\$	53,796
2009		53,796
2010		48,313
2011		<u>10,884</u>
	\$	<u>166,789</u>

12. Commitments and Contingencies

The Diocese is a guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2007 was \$1,580,232.

The Diocese has guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001. The outstanding balance on the bonds at December 31, 2007 was \$5,000,000.

The Diocese has an outstanding commitment at year-end of approximately \$118,000 with respect to the Annual Council convention. This convention typically takes place in the last week of January each year.

The Diocesan Missionary Society (DMS) entered into an assignment of contract during 2006 with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, DMS assumed the Diocese purchase commitment and the Diocese agreed to purchase the property from DMS within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from DMS for the original purchase price plus any expenses DMS incurs related to the acquiring, investing, and developing the property.

During 2006, fifteen congregations voted to separate from the Diocese. The Diocese entered into settlement agreements regarding property ownership with two of the congregations. As part of these agreements, the Diocese has recorded property (\$5,337,915) and related debt (\$604,044) in 2006 in the designated fund. One of the congregations signed an agreement with the Diocese to lease the building from the Diocese for \$1 per year through 2011. The estimated property value (\$20 million) used by the remaining congregations and related potential debt (\$4 million) have not been reflected in the statement of financial position for the Diocese.

13. Restricted Net Assets

The Diocese had restrictions on net assets as follows:

	Temporarily Restricted	Permanently Restricted
Fifth Century Development Funds	\$ 875,228	\$ -
Diocesan programs	2,042,664	-
Bishop's programs	3,651,967	1,924,671
Beneficial interest in perpetual trusts	-	2,643,139
	<u>\$ 6,569,859</u>	<u>\$ 4,567,810</u>

14. Restatements

The statement of financial position for 2006 has been restated to reflect investments held at Trustees of the Funds under the control of the Bishop that were not previously recorded in the amount of \$260,045.

In addition to the above investment balance, the 2006 statement of financial position has also been restated to reflect a transfer of \$56,410 from the operating funds to the designated funds related to the 2005 surplus, as well as transfer investments with a balance of \$136,571 from designated funds to other funds.

The restatements are summarized as follows:

	Operating Funds	Designated Funds	Other Funds	Net
Investments	\$	\$ (136,571)	\$ 396,616	\$ 260,045
Designated reserve funding	(56,410)	56,410	-	-
	<u>\$ (56,410)</u>	<u>\$ (80,161)</u>	<u>\$ 396,616</u>	<u>\$ 260,045</u>

15. Functional Expenses

Expenses of the Diocese are reported in the statement of activities according to the budget classifications. A breakdown of expenses by function for the year ended December 31, 2007, is as follows:

	Operating Funds	Designated Funds	Development Funds	Other Funds
Program	\$ 3,818,040	\$ 2,058,939	\$ -	\$ -
Administrative and general	2,887,703	-	-	-
Fundraising	68,264	53,263	-	-
	<u>\$ 6,774,007</u>	<u>\$ 2,112,202</u>	<u>\$ -</u>	<u>\$ -</u>

16. Comparative Totals

The revised amounts shown for 2006 in the accompanying financial statements are included to provide a basis for comparison with 2007 and are not intended to present all information necessary for a fair presentation of the 2006 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's revised financial statements for 2006, from which the summarized information was derived.

* * * * *



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Report of Independent Auditors on Supplementary Information

Executive Board of Annual Council
The Protestant Episcopal Church in the Diocese of Virginia

Our 2007 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 2006 comparative information has been derived from the Diocese's 2006 revised financial statements and our opinion as expressed herein remains the same as in our report on supplementary information dated June 12, 2007, where we expressed an unqualified opinion on such information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2007, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion, or other form of assurance, on it.

Goodman & Company LLP

Richmond, Virginia
June 25, 2008

An independent firm associated with
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The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2007, with Comparative Information for 2006

	2007		2006	Budget Variance	
	Budget	Actual		Favorable (Unfavorable)	Amount
Support and revenue					
Pledges from churches	\$ 4,147,106	\$ 4,165,153	\$ 4,058,583	\$ 18,047	0.44
Other gifts, grants and pledges	130,500	76,341	60,576	(54,159)	(41.50)
Investment income	74,430	146,947	210,346	72,517	97.43
Income from <i>Virginia Episcopalian</i>	55,035	60,703	26,149	5,668	10.30
Health insurance administration	107,500	88,786	104,652	(18,714)	(17.41)
Gain (loss) on disposal of assets	-	(1,092)	6,261	(1,092)	100.00
Miscellaneous income	-	6,468	3,750	6,468	100.00
	4,514,571	4,543,306	4,470,317	28,735	0.64
Net assets released from restrictions	-	809,540	667,500	809,540	100.00
Total support and revenue	4,514,571	5,352,846	5,137,817	838,275	18.57
Expenses					
Mission and ministry -					
General church budget	821,116	821,116	757,386	-	-
Youth and young adult ministry:					
Robert B. Hall Diocesan					
Scholars Program	6,000	6,000	11,000	-	-
Ministries in higher education	125,280	122,060	119,453	3,220	2.57
Shrine Mont Program	120,000	120,000	120,000	-	-
Youth ministry development	7,125	1,240	3,362	5,885	82.60
Bishops Minority Scholarship	7,500	-	8,100	7,500	100.00
	265,905	249,300	261,915	16,605	6.24
Ecumenical partnerships:					
Chaplain Service of the					
Churches of Virginia	62,951	62,951	62,951	-	-
Refugee resettlement	9,100	9,100	9,100	-	-
Virginia Council of Churches	19,000	19,000	19,000	-	-
Virginia Interfaith Center for					
Public Policy	8,250	8,250	8,250	-	-
	99,301	99,301	99,301	-	-
Missions and revitalization:					
Aid to mission churches	601,500	401,153	533,462	200,347	33.31
Mountain missions	74,430	78,756	72,152	(4,326)	(5.81)
Aid to special ministries	19,000	51,244	18,985	(32,244)	(169.71)
Congregational revitalization	6,000	711	21,358	5,289	0.88
	700,930	531,864	645,957	169,066	24.12
Program committees	80,941	41,825	59,336	39,116	48.33
Canonical ministries	212,789	169,068	164,954	43,721	20.55
Total mission and ministry	2,180,982	1,912,474	1,988,849	268,508	12.31

Diocese of Virginia Financial Report

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses

Year Ended December 31, 2007, with Comparative Information for 2006

	2007		2006 Actual	Budget Variance Favorable (Unfavorable)	
	Budget	Actual		Amount	Percent
Expenses continued					
Bishop's communication, staff and support:					
Office of the Bishop:					
The Episcopate	493,207	517,928	401,058	(24,721)	(5.01)
Assistants to the Bishops	362,219	343,980	341,178	18,239	5.04
Other expenses of the Office of the Bishop	2,400	4,808	2,136	(2,408)	(100.33)
	<u>857,826</u>	<u>866,716</u>	<u>744,372</u>	<u>(8,890)</u>	<u>(1.04)</u>
Communications -					
Publication expenses	92,500	98,972	100,071	(6,472)	(7.00)
Staff:					
Professional staff	734,963	644,305	677,648	90,658	12.34
Temporary assistance	3,050	2,575	1,248	475	15.57
	<u>738,013</u>	<u>646,880</u>	<u>678,896</u>	<u>91,133</u>	<u>12.35</u>
Support:					
Automobile and other travel expenses	132,000	138,547	143,793	(6,547)	(4.96)
Office supplies, equipment and services	169,000	155,370	178,188	13,630	8.07
Building-related expenses	67,875	61,984	51,922	5,891	8.68
Professional fees	120,000	1,914,637	382,263	(1,794,637)	(1,495.53)
Other expenses	122,150	153,887	140,002	(31,737)	(25.98)
	<u>611,025</u>	<u>2,424,425</u>	<u>896,168</u>	<u>(1,813,400)</u>	<u>(296.78)</u>
Total Bishop's communication, staff and support	<u>2,299,364</u>	<u>4,036,993</u>	<u>2,419,507</u>	<u>(1,737,629)</u>	<u>(75.57)</u>
Support services for mission and ministry	15,000	15,000	41,500	-	-
Expended assets released from restrictions:					
Aid to individuals and organizations	-	502,887	444,544	(502,887)	100.00
Other	-	306,653	222,956	(306,653)	100.00
	<u>-</u>	<u>809,540</u>	<u>667,500</u>	<u>(809,540)</u>	<u>100.00</u>
Total expenses	<u>4,495,346</u>	<u>6,774,007</u>	<u>5,117,356</u>	<u>(2,278,661)</u>	<u>(50.69)</u>
Excess (deficiency) support and revenue over expenses	<u>19,225</u>	<u>(1,421,161)</u>	<u>20,461</u>	<u>(1,440,386)</u>	<u>(7,492.25)</u>
Transfers of funds					
Reserve accounts	(19,225)	(19,225)	(19,225)	-	-
Other	-	(40,169)	-	(40,169)	-
	<u>(19,225)</u>	<u>(59,394)</u>	<u>(19,225)</u>	<u>(40,169)</u>	<u>208.94</u>
Total changes in net assets after transfers	<u>\$ -</u>	<u>\$ (1,480,555)</u>	<u>\$ 1,236</u>	<u>\$ (1,480,555)</u>	<u>100.00</u>

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

December 31, 2007, with Comparative Information for 2006

	Balance December 31, 2007	Balance December 31, 2006
Annual Council Fund	\$ (186,451)	\$ (95,445)
Atlee Mission Fund	(126,902)	(68,325)
Auto Replacement Reserve	13,586	265
Biggar/Power Fund	600	750
Bishops and Staff	72,148	74,646
Bishop's DMS Grant	75,694	133,181
Box Hill Income Fund	280	4,267
Building Repairs and Upkeep	(30,483)	65,807
C&C Spanish Translation	-	5,000
Camps and Conferences	126,478	134,554
CCM ITFM	120	11,536
Christ the King Mission	33,593	2,794
COLM	4,000	4,000
Commission on Ministry	20,707	21,243
Committee on Aging	8,600	8,600
Committee on Race Relations	1,500	1,500
Communications	26,119	26,119
Conference on Congregations in Change	1,475	1,475
Congregation Development and Revitalization	60,742	60,742
Council Scholarship Fund	250	335
Deacons Reserve	47,484	47,484
Deltaville House	18,919	13,248
Designated Cont Congregations	2,100	-
Designated Cursillo	7,003	-
Designated Fund Capital Campaign	80	9,421
Diocesan Intern Program	53,869	53,869
Diocesan Missionary Society and Diocesan Shared Staff Position	100,000	100,000
Diocesan program office	6,600	6,600
Diocese of Renk	63,007	21,441
Diocese of Tanzania	2,260	2,000
E Mombo Scholarship Fund	3,505	3,505
Ecumenical and Interfaith Committee	960	960
Episcopal transition	1,295	93,095
Expenses of General Convention	(20,686)	(31,157)
Hecht - Mountain Mission Fund	3,030	3,030
Hispanic Mission Building	14,921	(13,542)
John G. Hayes (TOF) Fund	46,529	79,253
Katrina Relief	(367)	-
La Iglesia de Santa Maria	(35,643)	49,365
Lambeth Convention	47,781	43,056
Subtotal (carried forward)	464,703	874,672

Diocese of Virginia Financial Report

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Designated Funds

December 31, 2007, with Comparative Information for 2006

	Balance December 31, 2007	Balance December 31, 2006
Subtotal (brought forward)	464,703	874,672
Legal expense reserve	59,063	33,289
Lenten Music 2007	1,080	1,080
Mayo Memorial Reserve Fund	24,253	24,274
Micro Economic Development	62,250	62,250
Mission - Church Planting	-	(35,257)
Mission Development	128,976	59,728
Missioner for World Mission	67,951	133,748
New Church Budget	11,650	67,705
North Stafford Mission	-	2,235
Office Equipment Reserve	8,087	8,087
Omisol Road, Woodbridge Reserve	8,387	2,267
Prison Ministry	912	912
Property Fund	(420,009)	(357,198)
PYM Special Project	2,979	-
Real Estate Tax - Mission	16,165	16,665
Region III Mission	-	(23,468)
Risk Management Program	41,276	38,337
S.S. Johnston - Designated Gift	2,606	-
Saratoga Lane, Woodbridge	6,413	-
Shelton Shop Road Property	(570)	-
St. Clare's Mission	(95,718)	(66,581)
St. Francis Mission	(121,420)	(81,500)
St. Margaret's, Ruther Glen	800	-
St. Margaret's, Woodbridge - Payroll Account	6,032	-
Staff education reserve	2,050	13,421
Steward of Creation Grant FD	7,472	8,872
Stewardship Committee	1,467	1,467
Sudan Mission Work - L. Stanley	1,101	-
Trustee's of the Funds	212,186	56,918
Virginia Diocesan Library	9,177	4,536
Young Priests Initiative	1,145	4,704
Youth Ministry	97,725	96,968
Total	608,189	948,131
Lincolnia property - cemetery fund note	150,000	-
Real estate and escrow deposits, net of debt - property fund	12,615,401	12,041,397
Total designated funds	\$ 13,373,590	\$ 12,989,528

See report of independent auditors on supplementary information.

Diocese of Virginia Financial Report

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Development Funds

December 31, 2007, with Comparative Information for 2006

	Balance December 31, 2007	Balance December 31, 2006
Undesignated	\$ 635,107	\$ 1,101,858
Missions and outreach - unrestricted	100	725
Youth & Young Adults	75	725
Youth Vouchers 2002	7,325	29,400
Youth Vouchers 2003	46,400	48,200
Youth Vouchers 2004	47,525	50,325
Youth Vouchers 2005	48,000	53,400
Youth Vouchers 2006	67,050	76,050
Youth Vouchers 2007	14,850	2,000
Church Planting	2,150	465
Hispanic Mission	-	37,581
Santa Maria Mission	-	(2,000)
Region III	-	7,405
St. Clare's	-	100
Small Church Assistance	-	19
World Hunger	-	1,408
Domestic Missions	-	100
DFHN	2,090	-
World Mission	-	(959)
Roslyn Chapel	-	25,000
Prepaid Pledge	-	(2,986)
Shrine Mont	-	25
Shrine Mont - H. Power	-	1,710
St. George's Camp	-	7,659
Pending Grants	5,476	95,280
Exchange Account	(920)	(920)
Total development funds	\$ 875,228	\$ 1,532,570

See report of independent auditors on supplementary information.

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds

December 31, 2007, with Comparative Information for 2006

	Balance December 31, 2007	Balance December 31, 2006
Anglican Doctrinal Commission Support	\$ 1,100	\$ 1,100
Albert Baker Fund	67,133	30,346
Bishop Goodwin Memorial Scholarship Fund	12,860	12,860
Bishop Gray Sabbatical Fund	-	2,497
Bishop Jones' Discretionary Fund	14,711	29,149
Bishop Lee's Discretionary Fund	37,597	40,219
Bishop Johnston Discretionary Fund	21,970	-
Bishop Lee's Investment Account	240,392	227,879
Bishop Gray's Discretionary Fund	-	5,837
Bishop Jones' Sabbatical Fund	6,907	6,907
Bishop Roy Mason Memorial Fund	1,770	1,770
Bishop's Combined Discretionary Fund	102,310	103,788
Bishop's Fund for Clergy in Transition	1,095	1,095
Bishop's Hunger Fund (Kipps)	10,171	7,397
Bishop's South African Fund	9,699	9,699
Bishop's Theological Education Fund	5,900	(15,544)
Bishop Lee's DuPont Wellness Grant	1,075	-
J. Bryan Refugee Fund	4,403	4,403
Katherine G. Cook Scholarship	1,350	-
CSDV Temporary Funds	5,578	5,578
David Lewis Memorial Fund	5,653	4,811
A.H and C.J. Robinson Fund	141,958	115,399
Clergy Continuing Education Fund	975	975
Diocesan Fund on Human Needs	15,115	21,018
DFWM	17,010	32,223
Disabled Clergy Fund	218,792	228,259
J.B. DuPont Grant - ITFM	141,551	141,551
J.B. DuPont Fund - Diocesan Enrichment	2,441	2,441
Episcopal Fund	468,860	100,652
Episcopal Fund, Clergy Housing Loans	221,004	193,332
Ida B. Gale Mission Work Fund	38,651	38,651
Ellen R. Goldsborough Income Fund	23,894	21,329
P. Grant Discretionary Fund	-	754
Frances Edmonia Newman Fund	216,372	189,079
E. Holcombe Palmer Fund	3,978	(308)
H. A. Pullman Youth fund	2,795	2,795
Refugee/Migration Fund	2,027	2,027
St. John's Greensprings	20,947	19,101
St. John's Waldrop Fund	33,176	33,176
Small Church Mission Clergy Fund	17,175	17,175
Albert A. Smoot Endowment	47,361	41,187
Albert A. Smoot Income Fund	(4,103)	655
Mary Amanda Stewart Fund	7,898	-
United Thank Offering	1,249	1,249
Subtotal (carried forward)	<u>2,190,800</u>	<u>1,682,511</u>

Diocese of Virginia Financial Report

The Protestant Episcopal Church in the Diocese of Virginia

Schedule of Other Funds

December 31, 2007, with Comparative Information for 2006

	Balance December 31, 2007	Balance December 31, 2006
Subtotal (brought forward)	2,190,800	1,682,511
Hugh McGuire Taylor Fund	29,497	-
Julia A. Ward Fund	1,802	1,802
L. Washington Discretionary Fund	-	40
Widows and Orphans Fund	(1,435)	1,341
Zimmerman Fund (Bishop's Income)	13,382	2,215
Zimmerman Income Fund	461	-
St. Ives Discretionary Fund	-	459
Total	<u>2,234,507</u>	<u>1,688,368</u>
Funds invested with the Trustees of the Funds*	<u>17,352,249</u>	<u>16,483,419</u>
Beneficial interest in trusts	<u>2,643,139</u>	<u>2,562,212</u>
Total other funds	<u>\$ 22,229,895</u>	<u>\$ 20,733,999</u>

* Excludes amounts included above with specific funds.

See report of independent auditors on supplementary information.

Trustees of the Funds Financial Report

Financial Statements
Years Ended
December 31, 2007 and 2006

Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.



*Trustees of the Funds of the Protestant
Episcopal Church in the Diocese of Virginia, Inc.*

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Report of Independent Auditors

Board of Trustees
*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

We have audited the accompanying statements of financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2007 and 2006, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the management of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* as of December 31, 2007 and 2006, and the changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Goodman & Company LLP

Richmond, Virginia
May 31, 2008

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*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Financial Position

December 31,	2007	2006
Assets		
Investment in securities	\$ 86,288,044	\$ 70,677,410
Cash and cash equivalents	1,261,559	2,668,661
Accrued investment income	176,925	155,994
Due from Diocese of Virginia	25,026	31,711
	<u>87,751,554</u>	<u>73,533,776</u>
Note receivable	100,000	100,000
Land and building	688,547	688,547
	<u>\$ 88,540,101</u>	<u>\$ 74,322,323</u>
Liabilities and Net Assets		
Liabilities		
Investment fees payable	\$ 27,151	\$ 24,386
Net assets		
Parish funds (2007 - 406 Parish funds with 36,884.3261 units at \$1,446.18 and undistributed income of \$91,253) (2006 - 369 Parish funds with 34,123.7617 units at \$1,352.31 and undistributed income of \$82,802)	53,432,608	46,228,786
Diocesan funds:		
Diocesan funds (2007 - 68 Diocesan funds with 12,446.5312 units at \$1,446.18 and undistributed income of \$30,793) (2006 - 67 Diocesan funds with 7,907.6609 units at \$1,352.31 and undistributed income of \$19,188)	18,030,711	10,712,349
Trustee funds (2007 - 79 Trustee funds with 11,207.6892 units at \$1,446.18, undistributed income of \$27,728 and net receivables of \$125,026) (2006 - 63 Trustee funds with 12,206.0997 units at \$1,352.31, undistributed income of \$29,618 and net receivables of \$131,711)	16,361,084	16,668,255
Mayo Memorial Fund	688,547	688,547
	<u>88,512,950</u>	<u>74,297,937</u>
	<u>\$ 88,540,101</u>	<u>\$ 74,322,323</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2007

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage
Common stocks					
Consumer discretionary	\$ 696,662	\$ 53,227	\$ (68,984)	\$ 680,905	0.8%
Consumer staples	1,607,026	391,537	(3,713)	1,994,850	2.3%
Energy	908,276	757,166	(509)	1,664,933	1.9%
Financial	2,064,521	636,526	(121,025)	2,580,022	3.0%
Health care	1,133,644	236,896	(35,360)	1,335,180	1.5%
Industrials	1,184,216	407,157	(19,387)	1,571,986	1.8%
Information technology	1,965,891	548,764	(107,578)	2,407,077	2.7%
Materials	205,459	290,846	-	496,305	0.6%
Telecommunication services	360,825	422,966	-	783,791	0.9%
	<u>10,126,520</u>	<u>3,745,085</u>	<u>(356,556)</u>	<u>13,515,049</u>	<u>15.5%</u>
Mutual funds	<u>29,485,155</u>	<u>7,973,786</u>	<u>-</u>	<u>37,458,941</u>	<u>42.8%</u>
Limited partnerships	<u>17,464,407</u>	<u>4,421,737</u>	<u>(51,051)</u>	<u>21,835,093</u>	<u>24.9%</u>
Bonds					
Corporate obligations	6,743,119	61,418	(93,584)	6,710,953	7.7%
Government and agency obligations	6,709,913	89,028	(30,933)	6,768,008	7.7%
	<u>13,453,032</u>	<u>150,446</u>	<u>(124,517)</u>	<u>13,478,961</u>	<u>15.4%</u>
Total investments	<u>70,529,114</u>	<u>16,291,054</u>	<u>(532,124)</u>	<u>86,288,044</u>	<u>98.6%</u>
Cash and cash equivalents	<u>1,261,559</u>	<u>-</u>	<u>-</u>	<u>1,261,559</u>	<u>1.4%</u>
	<u>\$ 71,790,673</u>	<u>\$ 16,291,054</u>	<u>\$ (532,124)</u>	<u>\$ 87,549,603</u>	<u>100.0%</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investments

December 31, 2006

	Cost	Unrealized Gains	Unrealized Losses	Market	Percentage
Common stocks					
Consumer discretionary	\$ 635,261	\$ 299,799	\$ -	\$ 935,060	1.3%
Consumer staples	1,051,069	344,317	(22,152)	1,373,234	1.9%
Energy	637,374	518,548	-	1,155,922	1.5%
Financial	1,436,299	804,992	-	2,241,291	3.1%
Health care	515,656	246,656	(41,427)	720,885	1.0%
Industrials	1,089,304	249,072	(6,826)	1,331,550	1.8%
Information technology	1,246,120	65,154	(57,598)	1,253,676	1.7%
Materials	351,404	199,591	-	550,995	0.8%
Utilities	150,009	55,399	-	205,408	0.3%
Telecommunication services	229,395	223,005	-	452,400	0.6%
	<u>7,341,891</u>	<u>3,006,533</u>	<u>(128,003)</u>	<u>10,220,421</u>	<u>14.0%</u>
Mutual funds	<u>30,924,661</u>	<u>8,854,209</u>	<u>-</u>	<u>39,778,870</u>	<u>54.2%</u>
Limited partnerships	<u>7,843,220</u>	<u>1,982,862</u>	<u>-</u>	<u>9,826,082</u>	<u>13.4%</u>
Bonds					
Corporate obligations	5,571,287	41,119	(93,566)	5,518,840	7.5%
Government and agency obligations	5,342,400	16,322	(71,011)	5,287,711	7.2%
Foreign obligations	46,812	-	(1,326)	45,486	0.1%
	<u>10,960,499</u>	<u>57,441</u>	<u>(165,903)</u>	<u>10,852,037</u>	<u>14.8%</u>
Total investments	<u>57,070,271</u>	<u>13,901,045</u>	<u>(293,906)</u>	<u>70,677,410</u>	<u>96.4%</u>
Cash and cash equivalents	<u>2,668,661</u>	<u>-</u>	<u>-</u>	<u>2,668,661</u>	<u>3.6%</u>
	<u>\$ 59,738,932</u>	<u>\$ 13,901,045</u>	<u>\$ (293,906)</u>	<u>\$ 73,346,071</u>	<u>100.0%</u>

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Statements of Activities

Years Ended December 31,	2007	2006
Investment income		
Interest	\$ 689,738	\$ 606,953
Dividends	3,315,441	2,115,937
Other investment income	141,616	38,459
	<u>4,146,795</u>	<u>2,761,349</u>
Expenses		
Custodial and management fees	223,637	165,569
General and administrative	90,097	73,452
	<u>313,734</u>	<u>239,021</u>
Net investment income	<u>3,833,061</u>	<u>2,522,328</u>
Realized gain on investments		
Net realized gain from securities transactions (excluding short-term securities):		
Proceeds from securities sold	19,523,105	28,349,128
Cost of securities sold	(16,801,023)	(24,268,493)
	<u>2,722,082</u>	<u>4,080,635</u>
Unrealized appreciation during the year		
Ending	15,758,930	13,607,135
Beginning	13,607,135	12,128,771
	<u>2,151,795</u>	<u>1,478,364</u>
Change in net assets resulting from operations	<u>\$ 8,706,938</u>	<u>\$ 8,081,327</u>

The accompanying notes are an integral part of these financial statements.

***Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.***

Statements of Changes in Net Assets

Years Ended December 31,	2007	2006
Change in net assets from operations		
Net investment income	\$ 3,833,061	\$ 2,522,328
Net realized gain on investments sold	2,722,082	4,080,635
Net unrealized gain from market appreciation	2,151,795	1,478,364
Increase in net assets resulting from operations	8,706,938	8,081,327
Change in net assets from fund transactions		
Investment of funds	11,721,712	7,045,026
Income distributions reinvested	1,615,117	1,206,046
Withdrawals during the year	(4,463,100)	(1,391,129)
Distributions to fund investors - including reinvestments	(3,365,654)	(2,637,032)
Increase in net assets due to fund transactions	5,508,075	4,222,911
Change in net assets	14,215,013	12,304,238
Net assets - beginning of year	74,297,937	61,993,699
Net assets - end of year (including undistributed investment income)	\$ 88,512,950	\$ 74,297,937

The accompanying notes are an integral part of these financial statements.

*Trustees of the Funds of the Protestant Episcopal Church
in The Diocese of Virginia, Inc.*

Notes to Financial Statements

December 31, 2007 and 2006

1. Organization and Nature of Activities

Trustees of the Funds of the Protestant Episcopal Church in The Diocese of Virginia, Inc. (Corporation) a not-for-profit corporation established under the laws of the Commonwealth of Virginia acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (Diocese). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

2. Summary of Significant Accounting Policies

Basis of Presentation

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

Parish Funds account for investment funds managed for churches and church-related organizations located within the Diocese.

Diocesan Funds account for investment funds controlled by the separate Diocesan organizations.

Trustee Funds account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

The 2006 net asset classifications have been restated to move two funds from Trustee Funds to Diocesan Funds that had been previously misclassified. The funds had total units of 192.2964 and a value of \$260,045 at December 31, 2006.

Investment Valuation

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

Mutual funds traded on a national securities exchange are valued at the closing net asset value. Mutual funds not traded on national exchanges are valued in good faith at the Corporation's pro-rata interest in the net assets of these entities. The Corporation values investments in limited partnerships, commingled investment funds and investment trusts in good faith at the Corporation's pro-rata interest in the net assets of these entities. Investments held by these entities are valued at prices which approximate fair value.

The fair value of certain investments in the underlying entities, which may include private placements and other securities for which values are not readily available, are determined in good faith by the investment advisors of the respective entities and may not reflect amounts that could be realized upon immediate sale, nor amounts that may be ultimately realized.

The estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments, and these differences could be material. Net asset valuations are provided daily, monthly, or quarterly by these entities. Appreciation of investments in limited partnerships, commingled investment funds, mutual funds and investment trusts is net of all allocations to the investment advisors.

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

Cash and Cash Equivalents

The Corporation includes in cash and cash equivalents all investments purchased with a maturity of three months or less.

Investment Units

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

Distribution to Unitholders

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$57.15 and \$55.22 per unit, aggregating \$3,365,654 and \$2,637,032, were paid to unitholders in 2007 and 2006, respectively.

Income Taxes

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Concentration of Credit Risk

The Corporation’s credit risk consists principally of cash and securities. Cash positions are part of the managed investment portfolio and are not FDIC insured accounts. The investment portfolio is divided among many securities and several money managers. This policy mitigates the Corporation’s exposure to concentrations of credit risk.

3. Note Receivable

The note receivable, which is an asset of the Diocesan Funds, is a \$100,000 note from the Diocesan Missionary Society of Virginia. The note is due in semiannual installments of \$2,750 (interest only) at 5.5% with principal due on November 22, 2019.

4. Land and Building

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of the following at December 31:

	<u>2007</u>	<u>2006</u>
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	<u>\$ 688,547</u>	<u>\$ 688,547</u>

5. Investments

The Corporation has investments and future investment commitments in partnerships that are subject to capital calls and mandatory lock-in periods. The following is a schedule of commitments and lock-in periods.

	Dollars Committed	Dollars Called To Date	Market Value	Lock-in Period
TIFF Absolute Return Pool B	\$ n/a	\$ n/a	\$ 3,051,406	12/31/2008
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 2,809,464	12/31/2008
TIFF Absolute Return Pool C	\$ n/a	\$ n/a	\$ 4,176,428	12/31/2009
TIFF Absolute Return Pool A	\$ n/a	\$ n/a	\$ 4,158,049	12/31/2009
Forrester Diversified Class B	\$ n/a	\$ n/a	\$ 3,633,180	12/31/2009
Metropolitan Real Estate Partner IV	\$ 2,000,000	\$ 960,000	\$ 911,629	07/31/2016
Property Investment Advisors Fund IV	\$ 2,200,000	\$ 1,403,208	\$ 1,294,557	12/31/2017
MIT Private Equity Fund II	\$ 1,600,000	\$ 1,200,000	\$ 1,268,710	12/31/2018

6. Unit Information

Selected data for a unit outstanding throughout the period follows:

	<u>2007</u>	<u>2006</u>
Interest income	\$ 13.42	\$ 11.81
Dividend income	64.50	41.17
Other income	2.76	.75
Total investment income	<u>80.68</u>	<u>53.73</u>
Total expenses	<u>(6.10)</u>	<u>(4.65)</u>
Investment income - net	74.58	49.08
Income distributions	<u>(57.15)</u>	<u>(55.22)</u>
	17.43	(6.14)
Net realized gain and change in unrealized appreciation	<u>76.44</u>	<u>100.78</u>
Increase in net asset value	93.87	94.64
Net asset value – beginning of year	<u>1,352.31</u>	<u>1,257.67</u>
Net asset value – end of year	<u>\$ 1,446.18</u>	<u>\$ 1,352.31</u>

* * * * *



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Report of Independent Auditors on Supplementary Information

Board of Trustees

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Goodman & Company LLP

Richmond, Virginia
May 31, 2008

An independent firm associated with
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MEMPHIS, TENNESSEE

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*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

December 31, 2007

	Devoport Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Total
Fair value							
Common stocks	\$ 13,515,049	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,515,049
Mutual funds	-	-	6,959,464	6,724,924	9,866,554	13,907,999	37,458,941
Limited partnerships	-	-	21,835,093	-	-	-	21,835,093
Corporate obligations	-	6,710,953	-	-	-	-	6,710,953
Government and agency obligations	-	6,768,008	-	-	-	-	6,768,008
	\$ 13,515,049	\$ 13,478,961	\$ 28,794,557	\$ 6,724,924	\$ 9,866,554	\$ 13,907,999	\$ 86,288,044
Cost							
Common stocks	\$ 10,126,520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,126,520
Mutual funds	-	-	2,957,782	5,281,530	9,192,259	12,053,584	29,485,155
Limited partnerships	-	-	17,464,407	-	-	-	17,464,407
Corporate obligations	-	6,743,119	-	-	-	-	6,743,119
Government and agency obligations	-	6,709,913	-	-	-	-	6,709,913
	\$ 10,126,520	\$ 13,453,032	\$ 20,422,189	\$ 5,281,530	\$ 9,192,259	\$ 12,053,584	\$ 70,529,114
Gross unrealized gains	\$ 3,745,085	\$ 150,447	\$ 8,423,418	\$ 1,443,394	\$ 674,295	\$ 1,854,415	\$ 16,291,054
Gross unrealized losses	(356,556)	(124,518)	(51,050)	-	-	-	(532,124)
	\$ 3,388,529	\$ 25,929	\$ 8,372,368	\$ 1,443,394	\$ 674,295	\$ 1,854,415	\$ 15,758,930

See report of independent auditors on supplementary information.

*Trustees of the Funds of the Protestant Episcopal Church
in the Diocese of Virginia, Inc.*

Schedule of Investment Securities by Investing Manager

December 31, 2006

	Davenport Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Total
Fair value							
Common stocks	\$ 10,220,421	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,220,421
Mutual funds	-	-	17,615,515	5,596,109	4,302,272	12,264,974	39,778,870
Limited partnerships	-	-	9,826,082	-	-	-	9,826,082
Corporate obligations	-	5,518,840	-	-	-	-	5,518,840
Government and agency obligations	-	5,287,711	-	-	-	-	5,287,711
Foreign obligations	-	45,486	-	-	-	-	45,486
	\$ 10,220,421	\$ 10,852,037	\$ 27,441,597	\$ 5,596,109	\$ 4,302,272	\$ 12,264,974	\$ 70,677,410
Cost							
Common stocks	\$ 7,341,891	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,341,891
Mutual funds	-	-	13,197,951	4,484,518	3,788,994	9,453,198	30,924,661
Limited partnerships	-	-	7,843,220	-	-	-	7,843,220
Government and agency obligations	-	5,571,287	-	-	-	-	5,571,287
Corporate obligations	-	5,342,400	-	-	-	-	5,342,400
Foreign obligations	-	46,812	-	-	-	-	46,812
	\$ 7,341,891	\$ 10,960,499	\$ 21,041,171	\$ 4,484,518	\$ 3,788,994	\$ 9,453,198	\$ 57,070,271
Gross unrealized gains	\$ 3,006,533	\$ 57,441	\$ 6,400,426	\$ 1,111,591	\$ 513,278	\$ 2,811,776	\$ 13,901,045
Gross unrealized losses	(128,003)	(165,903)	-	-	-	-	(293,906)
	\$ 2,878,530	\$ (108,462)	\$ 6,400,426	\$ 1,111,591	\$ 513,278	\$ 2,811,776	\$ 13,607,139

See report of independent auditors on supplementary information.

Diocesan Missionary Society Financial Report

Financial Statements
Years Ended
December 31, 2007 and 2006

Diocesan Missionary Society of Virginia



Diocesan Missionary Society of Virginia

Officers

Karen M. Grane, Esquire
President

Glenn R. Moore, Esquire
Vice President

James T. Parkinson
Secretary

Samuel A. Derieux
Treasurer

Michael J. Kerr
Assistant Treasurer

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The Rev. Andrew T.P. Mellow

Diocesan Missionary Society of Virginia

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Report of Independent Auditors

Board of Trustees
Diocesan Missionary Society of Virginia

We have audited the accompanying statements of financial position of *Diocesan Missionary Society of Virginia* as of December 31, 2007 and 2006, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of *Diocesan Missionary Society of Virginia*. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Diocesan Missionary Society of Virginia* as of December 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion of the basic financial statements taken as a whole. The accompanying supplementary schedules on pages 11 - 17 are presented for purposes of additional analysis and are not a required part of the basic financial statements. These supplementary schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

A handwritten signature in dark ink that reads "Goodman & Company LLP". The signature is written in a cursive style, with the first letters of "Goodman" and "Company" being capitalized and prominent.

Richmond, Virginia
May 5, 2008

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Diocesan Missionary Society of Virginia

Statements of Financial Position

December 31,	2007	2006
Assets		
Cash and cash equivalents	\$ 10,319	\$ 816,919
Investments	3,922,279	5,116,247
Accrued interest receivable	112,180	82,875
Loans to churches - collateralized	7,934,953	6,147,115
	<u>11,979,731</u>	<u>12,163,156</u>
Real estate		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry, Harrisonburg	380,336	256,533
Episcopal Campus Ministry, Fredericksburg	374,256	9,160
St. Peter's-In-The-Woods	1,100,000	1,100,000
Hanover property	1,204,222	1,188,232
	<u>3,726,049</u>	<u>3,221,160</u>
Less - accumulated depreciation	(60,066)	(144,075)
Total real estate - net	<u>3,665,983</u>	<u>3,077,085</u>
	<u>\$ 15,645,714</u>	<u>\$ 15,240,241</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$ 87,963	\$ 80,812
Notes payable	2,363,211	2,393,211
Total liabilities	<u>2,451,174</u>	<u>2,474,023</u>
Net assets		
Unrestricted - designated	10,628,881	10,263,203
Temporarily restricted	383,760	321,116
Permanently restricted	2,181,899	2,181,899
Total net assets	<u>13,194,540</u>	<u>12,766,218</u>
	<u>\$ 15,645,714</u>	<u>\$ 15,240,241</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2007

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 360,210	\$ -	\$ -	\$ 360,210
Investment income	188,534	90,206	-	278,740
Unrealized gain on investments	-	62,644	-	62,644
Gain from exchange of property	219,685	-	-	219,685
Net assets released from restrictions	90,206	(90,206)	-	-
	<u>858,635</u>	<u>62,644</u>	<u>-</u>	<u>921,279</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	287,963	-	-	287,963
Loan program - interest expense	148,401	-	-	148,401
Other	20,436	-	-	20,436
Management and general	36,157	-	-	36,157
	<u>492,957</u>	<u>-</u>	<u>-</u>	<u>492,957</u>
Change in net assets	365,678	62,644	-	428,322
Net assets - beginning of year	<u>10,263,203</u>	<u>321,116</u>	<u>2,181,899</u>	<u>12,766,218</u>
Net assets - end of year	<u>\$ 10,628,881</u>	<u>\$ 383,760</u>	<u>\$ 2,181,899</u>	<u>\$ 13,194,540</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statement of Activities

Year Ended December 31, 2006

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue				
Interest income on loans	\$ 365,263	\$ -	\$ -	\$ 365,263
Investment income	201,847	80,272	-	282,119
Unrealized gain on investments	-	106,440	-	106,440
Net assets released from restrictions	80,272	(80,272)	-	-
	<u>647,382</u>	<u>106,440</u>	<u>-</u>	<u>753,822</u>
Expenses				
Program services:				
Transfers to the Diocese of Virginia	278,170	-	-	278,170
Loan program - interest expense	150,584	-	-	150,584
Other	25,828	-	-	25,828
Management and general	37,801	-	-	37,801
	<u>492,383</u>	<u>-</u>	<u>-</u>	<u>492,383</u>
Change in net assets	<u>154,999</u>	<u>106,440</u>	<u>-</u>	<u>261,439</u>
Net assets - beginning of year	<u>10,108,204</u>	<u>214,676</u>	<u>2,181,899</u>	<u>12,504,779</u>
Net assets - end of year	<u>\$ 10,263,203</u>	<u>\$ 321,116</u>	<u>\$ 2,181,899</u>	<u>\$ 12,766,218</u>

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Statements of Cash Flows

Years Ended December 31,	2007	2006
Cash flows from operating activities		
Change in net assets	\$ 428,322	\$ 261,439
Adjustments to reconcile to net cash from operating activities:		
Depreciation	13,464	6,271
Unrealized gain on investments	(62,644)	(106,440)
Gain from exchange of property	(219,685)	-
Change in:		
Accrued interest receivable	(29,305)	(20,983)
Accounts payable	7,151	14,986
Net cash from operating activities	<u>137,303</u>	<u>155,273</u>
Cash flows from investing activities		
Purchase of real estate	(382,677)	(1,197,392)
Purchase of investments	(2,840,965)	(714,417)
Proceeds from sale of investments	4,097,577	1,221,712
Loans to churches	(3,293,895)	(246,000)
Collections on loans to churches	1,506,057	891,294
Net cash from investing activities	<u>(913,903)</u>	<u>(44,803)</u>
Cash flows from financing activities		
Principal payments on notes payable	(30,000)	(16,000)
Net change in cash and cash equivalents	(806,600)	94,470
Cash and cash equivalents - beginning of year	<u>816,919</u>	<u>722,449</u>
Cash and cash equivalents - end of year	<u>\$ 10,319</u>	<u>\$ 816,919</u>
Supplemental disclosure of cash flow information		
Cash paid for interest	\$ 148,401	\$ 150,584

The accompanying notes are an integral part of these financial statements.

Diocesan Missionary Society of Virginia

Notes to Financial Statements

December 31, 2007 and 2006

1. Organization and Nature of Activities

The purpose of *Diocesan Missionary Society of Virginia* (Society) is to assist in missionary work within the Episcopal Diocese of Virginia (Diocese). This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Diocese. The Society also owns property used by others assisting in the missionary work of the Diocese.

2. Summary of Significant Accounting Policies

Basis of Presentation

The Society is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

Unrestricted amounts are those currently available at the discretion of the Society's Board of Trustees for use in operations and those resources invested in property or equipment.

Temporarily restricted amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Permanently restricted amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates and assumptions.

Cash and Cash Equivalents

For purposes of reporting cash flows, the Society considers demand deposits and investments with a purchased maturity of three months or less to be cash and cash equivalents.

Concentration of Credit Risk

Financial instruments that potentially subject the Society to concentrations of credit risk consist principally of cash and cash equivalent accounts in commercial banking institutions. Cash and cash equivalents exceeding federally insured limits totaled \$991,828 at December 31, 2006. Cash and cash equivalents did not exceed federally insured limits at December 31, 2007. The Society has not experienced any losses in these accounts and believes it is not exposed to any significant credit risk on cash or cash equivalents.

Investments

Investments are reported at their fair value. Investments received by gift are recorded at fair value as of the date of receipt. To adjust the carrying value of these investments, the change in fair value is included in the change in net assets. The Society invests in a professionally managed pooled investment fund that contains common shares and bonds of publicly traded companies, U. S. government obligations and money market funds. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that change in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Loans to Churches

The Society provides low interest financing to churches within the Diocese. The notes receivable typically bear interest at 6.5% - 7.25% and are due within five years; however, the Society often grants extensions in five-year increments up to 30 years. The notes are collateralized by deeds of trust on real estate or by securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real Estate

Real estate is carried at cost or fair value as assigned at the date of acquisition by the Society through gifts. Depreciation is computed using the straight-line method using the following estimated useful lives:

Buildings	40 years
Building improvements	15 years

Revenue Recognition

Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at its estimated fair value at the date of donation.

Valuation of Long-Lived Assets

The Society accounts for the valuation of long-lived assets under Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. SFAS No. 144 requires that long-lived assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell. There was no impairment recognized in 2007 or 2006.

Income Tax Status

The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and the tax statutes of the Commonwealth of Virginia.

Reclassifications

Certain items in the 2006 financial statements have been reclassified to conform to the 2007 method of presentation.

3. Investments

Investments are reported at fair market values. The market values are as follows at December 31:

	<u>2007</u>	<u>2006</u>
Cash and cash equivalents	\$ 2,340,915	\$ 2,984,046
Government and agency bonds	635,884	1,247,319
Trustees of the Funds	945,480	884,882
	<u>\$ 3,922,279</u>	<u>\$ 5,116,247</u>

The Society has amounts invested with Trustees of the Funds of the Episcopal Diocese of Virginia (TOF) which is a unitized investment pool for Diocesan organizations and parishes within the Diocese of Virginia. The funds are held as part of a diversified portfolio. The above amount invested in TOF represents a portion of the Reid Fund received from the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust. The income earned on the fund is to be used in accordance with the provisions of the Reid Fund Trust, which is restricted to mountain missions in Virginia which includes supporting Diocesan churches within the Blue Ridge Mountain area of Regions 14 and 15.

4. Real Estate

The Society has title to land and buildings which are used only for church related activities within the Diocese of Virginia. Real estate consists of the following at December 31:

	<u>2007</u>	<u>2006</u>
Land	\$ 3,239,257	\$ 2,929,967
Buildings	486,792	279,996
Building improvements	-	11,197
	<u>3,726,049</u>	<u>3,221,160</u>
Less – accumulated depreciation	(60,066)	(144,075)
	<u>\$ 3,665,983</u>	<u>\$ 3,077,085</u>

During 2006, the Society entered into an assignment of residential sales contract with the Diocese to purchase 13.6 acres in Hanover County, Virginia. Under the terms of the contract, the Society assumed the Diocese's purchase commitment and the Diocese agreed to purchase the property from the Society within five years of the settlement date of June 9, 2006. The Diocese will purchase the property from the Society for the original purchase price plus any expenses the Society incurs related to acquiring, investigating, and developing the property.

5. Notes Payable

Notes payable consist of uncollateralized loans from churches. These loans are used to provide capital for construction lending to other churches. The loans are evidenced by negotiable promissory notes which bear interest from 5.50% to 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable are presented below; however, these schedules represent scheduled maturities and the notes have traditionally been renegotiated for an additional 15-year period.

Estimated principal payments on notes payable for future years ending December 31 are as follows:

2008	\$ 277,000
2009	1,320,067
2010	-
2011	12,144
2012	20,000
Thereafter	<u>734,000</u>
	<u>\$ 2,363,211</u>

6. Unrestricted Net Assets

Unrestricted net assets that are designated by the Board of Trustees are as follows at December 31:

	<u>2007</u>	<u>2006</u>
Revolving Loan Fund	\$ 6,862,898	\$ 7,086,118
Capital Debt Repayment Fund	100,000	100,000
Real Estate Fund	<u>3,665,983</u>	<u>3,077,085</u>
	<u>\$ 10,628,881</u>	<u>\$ 10,263,203</u>

7. Temporarily Restricted Net Assets

Net assets of \$90,206 and \$80,272 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2007 and 2006, respectively.

Temporarily restricted net assets are as follows at December 31:

	<u>2007</u>	<u>2006</u>
Reid Fund (for the mountain missions in Virginia)	<u>\$ 383,760</u>	<u>\$ 321,116</u>

8. Permanently Restricted Net Assets

Permanently restricted net assets are as follows at December 31:

	<u>2007</u>	<u>2006</u>
Reid Fund (for the mountain missions in Virginia)	\$ 1,386,408	\$ 1,386,408
Revolving Loan Fund – restricted to investments in loans to churches in perpetuity, the income of which is unrestricted	511,428	511,428
Other Endowed Funds – restricted to investments in loans to churches in perpetuity, the income of which is designated by the donor for the benefit of the Society	<u>284,063</u>	<u>284,063</u>
	<u>\$ 2,181,899</u>	<u>\$ 2,181,899</u>

9. Commitments

At December 31, 2007, the Society had outstanding loan commitments as follows:

Diocese of Virginia, St. Francis, Goochland	\$ 490,000
St. Paul's, Alexandria	135,000
Peter-Paul Development Center	<u>41,105</u>
	<u>\$ 666,105</u>

10. Contingencies

During 2006, fifteen churches voted to separate from the Protestant Episcopal Diocese of Virginia. The Society had loans receivable from four of the separated churches - All Saints, Dale City; All Saints, Woodbridge; Christ Our Lord; and South Riding. Loans receivable from All Saints, Dale City and Christ Our Lord were assumed by the Diocese in 2006. Balances on these loans at December 31, 2007 were \$163,994 and \$397,076, respectively. The All Saints, Woodbridge loan agreement was scheduled to mature in November 2006. However, during 2006, the Society entered into a forbearance agreement with All Saints, Woodbridge wherein the Society agreed to forbear collection on the loan until March 30, 2007, at which time the loan balance of \$1,232,290 was paid in full. As a mission church started in 2001, the South Riding property and related debt have been an asset and obligation of the Diocese. The loan for this property will remain as a receivable from the Diocese and has a balance of \$445,930 at December 31, 2007.

* * * * *

Supplementary Information

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2007

	Balance January 1, 2007	Changes During Year		Balance December 31, 2007	Interest Earned 2007
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust					
Diocese of Virginia, Saratoga Lane, 7.25%, dated May 1982, due \$2,954 monthly, including interest, unpaid balance due December 2012. Diocese of Virginia assumed loan December 2006	\$ 184,830	\$ -	\$ 20,836	\$ 163,994	\$ 13,249
All Saints' Church, Woodbridge, 7.25% dated November 2001, due \$9,758 monthly, including interest, unpaid balance was due November 2006	1,232,290	-	1,232,290	-	19,845
Calvary Church, Hanover, 7.25% dated February 1989, due \$718 per quarter, including interest, unpaid balance due February 2009	18,666	-	4,198	14,468	1,318
Christ Church, Gordonsville, 7.25% dated May 1998, due \$867 monthly, including interest, unpaid balance was due May 2003	64,936	-	5,894	59,042	4,524
Diocese of Virginia, Omisol Road, 7.25%, dated October 1997, due \$3,636 monthly, including interest, unpaid balance due October 2012. Diocese of Virginia assumed loan December 2006	419,214	-	22,138	397,076	38,270
Church of the Incarnation, Mineral, 6.5%, dated December 2006, due \$459 monthly, including interest, unpaid balance due December 2011	68,000	-	30,897	37,103	3,724
Church of the Resurrection, Alexandria, 7.25%, dated June 1990, due \$348 monthly, including interest, unpaid balance due June 2010	27,862	-	4,371	23,491	1,789
Diocese of Virginia, Santa Maria, 2.80%, dated April 2004, due in quarterly payments of accrued interest, unpaid balance due April 2009	1,964,653	-	100,000	1,864,653	52,447

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches (Continued)

Year Ended December 31, 2007

	Balance January 1, 2007	Changes During Year		Balance December 31, 2007	Interest Earned 2007
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
Diocese of Virginia, Atlee, 6.50%, dated July 2003, due \$1,529 monthly, including interest, unpaid balance due July 2008	212,983	-	5,041	207,942	14,587
Diocese of Virginia, Goochland, 6.50%, dated April 2003, due \$2,129 monthly, including interest, unpaid balance due May 2008	294,950	-	6,567	288,383	18,635
Diocese of Virginia, McIlhany Parish, 6.50%, dated March 2007, due \$568 monthly, including interest, unpaid balance due October 2012	-	50,000	2,731	47,269	2,581
Diocese of Virginia, Peter Paul #1, 6.50%, dated March 2005, due in quarterly payments of accrued interest, unpaid balance was due December 31, 2008	38,906	-	3	38,903	2,196
Diocese of Virginia, Peter Paul # 2, 6.50%, dated April 2003, due in quarterly payments of accrued interest, unpaid balance was due December 31, 2008	62,470	-	-	62,470	4,542
Diocese of Virginia, South Riding, 6.50%, dated September 2001, due \$3,614 monthly, including interest, unpaid balance due March 1, 2012	454,685	-	8,755	445,930	29,537
Grace Episcopal Church, Casanova, 7.25%, dated November 1996, due \$1,302 monthly, including interest, unpaid balance due November 2011	125,823	-	12,927	112,896	8,715
Meade Memorial, Alexandria, 7.25%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance was due September 1995	199,708	-	21,425	178,283	13,648

Diocesan Missionary Society of Virginia

Schedule of Loans to Churches

Year Ended December 31, 2007					
	Balance January 1, 2007	Changes During Year		Balance December 31, 2007	Interest Earned 2007
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust (continued)					
Peter Paul Development Center, Alexandria, 6.50%, dated July 2007, construction loan, interest only due monthly, unpaid balance to convert to note payable June 2009	-	758,895	-	758,895	11,679
St. Aidan's, Alexandria, 6.50%, dated May 2005, due in quarterly payments of principal and interest of \$6,675, unpaid balance due May 2010	328,824	-	2,685	326,139	21,384
St. Andrew's, Richmond, 6.50%, dated November 2007, due \$1,485 monthly including interest, unpaid balance due May 2009	-	220,000	-	220,000	1,192
St. David's, Ashburn, 7.25%, dated October 1999, due \$3,951 monthly, including interest, unpaid balance was due October 2004	390,549	-	19,756	370,793	28,364
St. James', Leesburg, 7.25%, dated May 2007, due \$2,168 monthly, including interest, unpaid balance due May 2012	-	300,000	2,537	297,463	13,913
St. Paul's, Alexandria, 6.50%, dated June 2007, construction loan, interest only due monthly, unpaid balance to convert to note payable May 2009	-	1,965,000	-	1,965,000	50,328
Trinity Episcopal Church, Highland Springs, 6.50% dated August 2006, due \$392 monthly, including interest, unpaid unpaid balance due September 2011	57,766	-	3,006	54,760	3,743
Total collateralized loans to churches	\$ 6,147,115	\$ 3,293,895	\$ 1,506,057	\$ 7,934,953	\$ 360,210

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2007 without regard for future extensions which may be granted.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Real Estate

December 31, 2007

Date Acquired	Description	Cost	Accumulated Depreciation	Net Book Value
Blue Ridge Missions				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingham	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
Valley Convocation				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
Rappahannock Valley Convocation				
6/15/1962	St. Paul's, West Point	25,042	20,000	5,042
Spotsylvania Convocation				
6/9/1989	Christ Church, Spotsylvania (land and small house)	200,000	28,495	171,505
8/31/1990	Joshua Road, Stafford County	145,700	-	145,700
1/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>28,495</u>	<u>443,646</u>
Other properties				
2/2/2007	Episcopal Campus Ministry, Harrisonburg	380,336	11,571	368,765
1/4/2007	Episcopal Campus Ministry, Fredericksburg	374,256	-	374,256
3/8/1991	St. Peter's-In-The-Woods*	1,100,000	-	1,100,000
6/9/2006	Hanover property	1,204,222	-	1,204,222
		<u>3,058,814</u>	<u>11,571</u>	<u>3,047,243</u>
		<u>\$ 3,726,049</u>	<u>\$ 60,066</u>	<u>\$ 3,665,983</u>

* Appraisal value as of August 28, 1989

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Notes Payable

Year Ended December 31, 2007

	Balance January 1, 2007	Additions (Reductions)	Balance December 31, 2007	Note Maturity Date	Interest Rate
Notes payable to churches					
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000	2/27/2009	6.5%
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000	7/1/2013	6.5%
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000	4/10/2019	5.5%
Emmanuel Church Fund, Woodstock, Virginia	13,000	-	13,000	1/27/2014	6.5%
Emmanuel Church Fund, Woodstock, Virginia	35,000	-	35,000	12/31/2016	6.5%
Emmanuel Church Fund, Woodstock, Virginia	21,000	-	21,000	3/31/2017	6.5%
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000	1/28/2019	5.5%
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000	11/10/2008	6.5%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	40,000	-	40,000	11/30/2008	6.5%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	15,000	-	15,000	12/31/2016	6.5%
Grace Church, Keswick, Virginia	10,000	-	10,000	3/10/2019	5.5%
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000	1/27/2009	6.5%
Memorial Fund, St. Paul's, Alexandria, Virginia	5,000	-	5,000	6/1/2019	5.5%
Pennywise Fund of the Episcopal Church					
Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000	11/11/2018	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	15,000	-	15,000	6/1/2019	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	5/4/2022	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	6/23/2022	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000	-	20,000	7/7/2022	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	2/23/2009	6.5%
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544	7/12/2011	6.5%
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000	5/3/2018	5.5%
St. Andrew's Episcopal Church, Burke, Virginia	100,000	-	100,000	6/19/2019	5.5%
St. James, Louisa, Virginia	10,000	-	10,000	12/11/2018	5.5%
St. James, Louisa, Virginia	20,000	-	20,000	7/21/2016	6.5%
St. James - The-Less Church Fund, Ashland, Virginia	1,000	-	1,000	12/31/2018	5.5%

Diocesan Missionary Society of Virginia

Schedule of Notes Payable (Continued)

Year Ended December 31, 2007

	Balance		Balance	Note	
	January 1,	Additions	December 31,	Maturity	Interest
	2007	(Reductions)	2007	Date	Rate
Notes payable to churches (continued)					
St. James - The-Less Church Fund, Ashland, Virginia	100,000	-	100,000	3/7/2008	6.5%
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000	2/15/2008	6.5%
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600	8/30/2012	6.5%
St. Mark's Episcopal Church, Richmond, Virginia	10,000	(10,000)	-	5/19/2007	6.5%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	1/27/2022	5.5%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	3/23/2008	6.5%
St. Paul's Church, Alexandria, Virginia	100,000	-	100,000	1/11/2020	5.5%
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000	1/16/2008	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	(10,000)	-	6/22/2007	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	(10,000)	-	7/15/2007	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	-	10,000	5/22/2008	6.5%
	<u>943,144</u>	<u>(30,000)</u>	<u>913,144</u>		
Other notes payable					
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.5%
The Bloomfield Fund, Ivy, Virginia	1,250,067	-	1,250,067	8/19/2009	6.5%
The Bloomfield Fund, Ivy, Virginia	100,000	-	100,000	1/15/2008	6.5%
	<u>\$ 2,393,211</u>	<u>\$ (30,000)</u>	<u>\$ 2,363,211</u>		

Note: Remittances for interest are made semiannually.

See report of independent auditors.

Diocesan Missionary Society of Virginia

Schedule of Permanently Restricted Net Assets

Year Ended December 31, 2007

Reid Fund	<u>\$ 1,386,408</u>
Revolving Loan Fund	
Diocesan Revolving Fund Proper	462,583
Norma Stewart	5,269
E. Hope Stewart	5,269
Margaret D. Mason	6,191
Annie Belle Yancey	6,191
Annie C. Stewart	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606
Kittie M. Morris	527
Louisa T. Davis	9,118
Elizabeth Cardoza Lloyd	525
Archdeacon's Residence Fund	<u>7,880</u>
	<u>511,428</u>
Other Endowed Funds	
Douglas F. Forrest	45,119
William C. Rives	158,138
Frances Young	22,908
Bessie Ramsay Rodgers Memorial	3,659
Phyllis Langhorne Brand	12,102
Betty S. Brent	20,963
Margaret Mason	4,694
Annie Belle Yancey	2,335
Archdeacon's Neve Endowment	6,840
Sally Aiken Williams Fund of	
John Moncure School	3,293
Grace Memorial Church Fund	2,272
Arthur E. Booth Memorial	1,000
Bishop and Mrs. John Baden Fund	<u>740</u>
	<u>284,063</u>
Total	<u>\$ 2,181,899</u>

See report of independent auditors.

2008 Diocesan Program Budget as adopted by Council

2008 Diocesan Program Budget as Adopted by Council

	2007 BUDGET	2008 BUDGET	2008 BUDGET	2008 BUDGET	2008 BUDGET
CATEGORY AND PROGRAM	As Amended By Executive Board June 2007	Requests	Proposed by Executive Board	adjustment	as adopted by the Annual Council
INCOME					
A. ANTICIPATED PLEDGE INCOME	4,147,106	4,271,862	4,306,757	(6,177)	4,300,580
B. OTHER ESTIMATED INCOME TO SUPPORT	130,500	130,500	130,500	19,700	150,200
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	55,035	55,650	57,500	6,176	63,676
D. HEALTH INSURANCE ADMIN REIMBURSEMENT	107,500	89,663	89,663		89,663
E. RESTRICTED INCOME	74,430	206,345	206,345	4,000	210,345
F. PRIOR YEAR INCOME	1,236	0	0		0
TOTAL INCOME	4,515,807	4,754,020	4,790,765	23,699	4,814,464
EXPENSES					
A. GENERAL CHURCH BUDGET	821,116	858,036	858,036		858,036
B. ECUMENICAL PARTNERSHIPS					
1. Chaplain Service of the Churches of Virginia, Inc.	62,951	100,000	63,000	(3,000)	60,000
2. Refugee Resettlement	9,100	12,800	9,100	(600)	8,500
3. Virginia Council of Churches	19,000	25,000	19,000	(1,500)	17,500
4. Virginia Interfaith Center for Public Policy	8,250	10,000	8,250		8,250
B. Total for Ecumenical Partnerships:	99,301	147,800	99,350	(5,100)	94,250
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY					
1. Robert Bruce Hall Diocesan Scholars Program	6,000	0	0		0
Grants for Episcopal College Ministries (UVA \$18,000; JMU \$83,100; VCU \$9,900, UMW \$15,800,					
2. United College Ministries (\$2,500)	125,280	131,900	131,900	(100)	131,800
3. Shrine Mont Scholarship Program	120,000	140,000	120,000	12,910	132,910
4. Youth Ministry Development	7,125	8,200	7,125	(600)	6,525
5. Bishop's Minority Scholarship	7,500	7,500	7,500		7,500
C. Total for Support of Youth and Young Adults Ministry:	265,905	287,600	266,525	12,210	278,735
D. MISSIONS & CHURCH PLANTING					
1. New Missions Budget	0	0	0		0
2. Church Planting, Commission on	6,000	10,000	7,000	(1,500)	5,500
3. Aid to Mission Churches		564,500	564,500	(2,500)	562,000
a. St. Peter's, Richmond	30,000				
b. Trinity, Charlottesville	20,000				
c. La Iglesia de San Jose, Arlington	49,000				
d. La Iglesia de Cristo Rey, Arlington	49,000				
e. La Iglesia de San Marcos, Alexandria	8,000				
f. St. David's Church, Aylett	35,000				
g. Holy Cross Episcopal Korean Mission	40,000				
h. St. Patrick's Anglo-Vietnamese Parish, Falls Ch	15,000				
i. Christ Church, Lucketts	25,000				
j. Church of the Cross, Charlottesville	10,000				
k. Immanuel, King & Queen	4,500				
l. Calvary, Hanover	9,076				
m. St. Martin's, Doswell	9,000				
n. St. Paul's West Point & Grace, Millers Tavern	54,000				
o. Trinity, Highland Springs	20,000				
p. All Soul's, Atlee	25,000				
q. St. Clare's Richmond	30,000				
r. St. Augustine's in the Fields	9,924				
s. St. Francis, Goochland	30,000				
t. St. Gabriel's, Leesburg	20,000				
u. Our Saviour, Montpelier	20,000				
v. Christ the King, Harrisonburg	30,000				

2008 Diocesan Program Budget as Adopted by Council

		2007	2008	2008	2008	2008
		BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
		As Amended By Executive Board June 2007	Requests	Proposed by Executive Board	adjustment	as adopted by the Annual Council
CATEGORY AND PROGRAM						
	4. a. Mountain Missions (Supported by the Reid Trust)	74,430	70,000	70,000		70,000
	b. Grace Church, Stanardsville	8,000				
	c. McIlhane Parish	0				
	d. Buck Mountain, Earlsyville	21,000	20,000	20,000		20,000
	e. Good Shepherd, Bluemont	6,000	6,000	6,000		6,000
	5. Special Ministries and Other Expenses					
	a. Reserve (Interest on property loans)	30,000	30,000	30,000		30,000
	b. Diocesan Aid for Scholarship & Sm Church Institute	4,000	4,000	4,000		4,000
	c. CCM Miscellaneous Funds	9,000	25,000	12,000	(3,000)	9,000
D.	Total for Missions & Church Planting	700,930	729,500	713,500	(7,000)	706,500
E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES						
	1. Aging, Committee on	11,000	19,025	11,500	(750)	10,750
	2. Communications, Committee on	150		0		0
	3. Ecumenical and Interfaith Commission	6,786	17,143	8,963		8,963
	4. Education, Committee on	5,500	5,300	5,300	(125)	5,175
	5. Mental Health, Committee on	2,875	4,865	3,000	(100)	2,900
	6. Ministries in Higher Education, Committee on	1,200	1,275	1,275	(125)	1,150
	7. Parish Youth Ministries, Committee on	27,000	34,630	25,000	(2,500)	22,500
	8. Parish Nurses, Task Force on	500	500	500		500
	9. Prison Ministry, Task Force on	500	0	0		0
	10. Race Relations, Committee on	7,000	4,600	4,600	(50)	4,550
	11. Stewardship, Committee on	4,545	7,000	5,775	(475)	5,300
	12. Stewardship of Creation, Committee on the	2,500	2,050	2,050	(150)	1,900
	13. Women in Mission and Ministry, Committee on	3,650	4,800	3,900	(350)	3,550
	14. Program Development and Committee Support	750	3,750	3,225	(125)	3,100
	15. Human Need, Commission on	3,000		1,925		1,925
	16. Education for Ministry Fee	3,850	2,800	2,800		2,800
	17. Task Force on Emergency Preparedness	135	0	0		0
E.	Total for Program Committees of the Executive Board & Diocesan Ministries	80,941	107,738	79,813	(4,750)	75,063
F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS						
	1. Ministry, Commission on	104,634	101,929	86,929	(1,431)	85,498
	a. Committee on Discernment					0
	b. Committee on Ministry in Daily Life					0
	c. Committee on Leadership Formation					0
	d. Committee on the Diaconate					0
	e. Committee on Priesthood					0
	f. Young Priests Initiative	21,900	25,250	22,000	(1,000)	21,000
	g. Diocesan Board of Examining Chaplains					0
	h. Committee on Continuing Clergy Formation		17,800	17,800	(1,000)	16,800
	2. Addiction & Recovery, Commission on	1,236				0
	3. Congregational Development, Commission on	27,200	27,200	27,200	(1,250)	25,950
	4. Liturgy and Church Music, Commission on	1,000	2,000	1,750		1,750
	5. Standing Committee	5,000	5,000	4,750	(125)	4,625
	6. South African Partnership, Commission for	2,500	3,000	2,500	(500)	2,000
	7. Province III Representation	9,050	9,061	9,061		9,061
	Meetings and Expenses of the Executive Board, Deans, Presidents	8,000	8,000	7,500	(300)	7,200
	9. Prevention of Sexual Misconduct, Commission on	4,775	8,500	7,600	(375)	7,225
	10. Professional Standards and Support, Commission on	15,230	15,230	14,700	(14,700)	0
	11. World Mission, Commission on	13,500	20,900	13,500		13,500
F.	Total for Canonical Ministries:	214,025	243,870	215,290	(20,681)	194,609
G. NON-ADMINISTRATIVE EXPENSES OF MAYO HOUSE						

Legal Titles for Making Bequests

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) **the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) **the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) **the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the Trustees of the Funds, a corporation duly chartered by the Legislature of Virginia, "with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not" is:

"The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia"

The legal title of the Virginia Diocesan Center (Roslyn) is:

"The Memorial Trustees of the Virginia Diocesan Center"

The legal title of the Diocesan Missionary Society is:

"The Diocesan Missionary Society of Virginia"

The legal title of Virginia Theological Seminary is:

"Protestant Episcopal Theological Seminary in Virginia"

The legal title of the Protestant Episcopal Education Society, chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church of Virginia, is:

"Trustees of the Protestant Episcopal Education Society in Virginia"

The legal title of the Episcopal High School is:

"Protestant Episcopal High School in Virginia"

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

"Church Schools in the Diocese of Virginia"

The legal title of the Blue Ridge School is:

"The Blue Ridge School, Incorporated"

The Shrine Mont Endowment Fund Form of Bequest:

"I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia _____."

The Virginia Diocesan Homes Form of Bequest:

"I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia _____."

The legal title of Bloomfield is:

"Bloomfield, Incorporated"

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”

Also chartered under the Laws of Virginia:

“St. Paul’s Endowment Fund, Incorporated,” Richmond, Virginia

“All Saints’ Endowment Fund, Incorporated,” Richmond, Virginia

“St. Stephen’s Endowment Fund, Incorporated,” Richmond, Virginia

“Grace & Holy Trinity Endowment Fund, Inc.,” Richmond, Virginia

“St. John’s Endowment Fund” (St. John’s Church, Richmond - income needs)

“St. John’s Foundation” (St. John’s Church, Richmond - for maintenance)

“Westminster-Canterbury Corporation,” Richmond, Virginia

(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.)

The Westminster-Canterbury Richmond form of bequest is:

“I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia _____.”

Goodwin House, Incorporated was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

“I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia _____.”

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

Diocesan Related Organizations

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

The 213th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Peter Paul Development Center

The 190th Annual Council adopted the following resolution:

Be It Resolved, that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches
Chaplain Services of the Churches of Virginia
St. Alban's Housing Corporation

and the following organizations are determined to be
Episcopally oriented:

Bloomfield, Incorporated
St. Paul's College, Lawrenceville
Virginia Theological Seminary
Blue Ridge School

and a current list of such organizations shall be maintained by the
Secretary of the Diocese and published annually in the Journal of Council.

Constitution and Canons

Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia

2007 revision

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Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

Article I.

Order, Government and Discipline.

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

Article II.

Meetings of Council.

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

Article III.

Composition of the Council.

Section 1

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.
- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

Article IV.

Quorum of the Council.

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

Article V.

Methods of Voting in the Council.

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

Article VI.

The Bishops, Officers and Committees of the Diocese.

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

Article VII.

Election of a Bishop.

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

Article VIII.

The Bishop as President of the Council.

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

Article IX.

Vacancy in the Office of the Bishop.

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

Article X.

Reserved for future use.

Article XI.

The Secretary of the Diocese.

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

Article XII.

The Treasurer of the Diocese.

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

Article XIII.

The Chancellor of the Diocese.

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17, of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

Article XIV.

The Registrar of the Diocese.

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

Article XV.

The Standing Committee of the Diocese.

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

Article XVI.

The Missionary Society.

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia.

The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

Article XVII.

Parishes to be Bound by this Constitution.

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

Article XVIII.

Transitional Provision.

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

Article XIX.

Amendments to the Constitution.

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

Article XX.

Gender of Pronouns.

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.

Canons of the Protestant Episcopal Church in the Diocese of Virginia

Canon 1.

Official List of the Clergy of the Diocese.

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

Canon 2.

Lay Representation in Council.

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

Canon 3. Deputies to Provincial Synod.

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

Canon 4. Deputies to the General Convention.

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

**Canon 5.
The Church Pension Fund.**

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.
- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

**Canon 6.
Archdeacons and Deans.**

Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

Canon 7.

The Executive Board.

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.
- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

CANON 8.

Regions and Regional Councils.

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.
- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of

common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.

- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

Canon 9. Boundaries.

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

Canon 10. Churches.

Section 1. A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

Section 2. A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement

from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

Section 3. Each Church shall have a Vestry in conformity with Canon 11.

Section 4. The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

Section 5. The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

Section 6. A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

Section 7. The minister in charge of a Mission shall be called the Vicar.

Section 8.

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

Canon 11.

Election and Organization of Vestries, and Call of Congregational Meetings.

Section 1. In this Canon, the term "Rector" implies "Rector or Vicar," and the term "Vestry" denotes "Vestry or Vestry Committee," unless specifically noted to the contrary.

Section 2. A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

Section 3. The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

Section 4. Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation's Vestry or Vestry Committee.

Section 5. All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

Section 6. The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

Section 7. As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each

Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

Section 8. Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of _____ Church, in Region _____, in the County (or City) of _____, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

Section 9. The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

Section 10. The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

Section 11. In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

Section 12. Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

Section 13. In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

Section 14. The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

Canon 12. Duties of Vestries, Wardens and Parish Officers.

Section 1. The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.9.3(a). The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. In accordance with General Convention Canon III.9.3(b), after consultation with the Vestry, a Priest-in-Charge may be appointed by the Bishop for any congregation in which there is no Rector. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.9.3(c).

Section 2. Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.9.5.

Section 3. Each Vestry member shall support the programs of the Church through a commitment to service and biblically-based standard of proportional giving. Each vestry member shall also continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

Section 4. Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

Section 5. Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

Section 6. Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

Section 7. With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

Section 8. It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

Section 9. The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.9.5.(b)(6), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

Section 10. The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

Canon 13.

Business Methods in Church Affairs.

Section 1. In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7 and as supplemented herein.

Section 2. All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Title 26, Chapter 3, Article 2 (Sections 26-45.3 through 26-45.14) of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 3. The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

Section 4. The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

Section 5. The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees.

Canon 14.

Creation of Church Debt.

Section 1. No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

Section 2. In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

Section 3. The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

Canon 15.

Church Property.

Section 1. All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

Section 2. No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.

Section 3. The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

Section 4. The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

Section 5. The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

Section 6. A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

Section 7. Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or Diocese were a "Corporation" and such Trustees were "Directors" within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

Canon 16.

Parish Registers and Parochial Reports.

Section 1. Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

Section 2. Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

Canon 17.

Related Organizations.

Section 1. Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

Section 2. Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

Section 3. Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

Section 4. The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

Section 5. Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

Canon 18.

The Secretary of the Diocese.

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

Canon 19.

The Treasurer of the Diocese.

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.

- (e) The Executive Board shall annually cause to be audited by certified public accountants the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.
- (h) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

Section 2. Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

Canon 20.

The Registrar of the Diocese.

Section 1. The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

Section 2. The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

Canon 21.

The Standing Committee of the Diocese.

Section 1. The Standing Committee shall annually elect a President and a Secretary from among its members.

Section 2. In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

Section 3. No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

Canon 22.

The Commission on Ministry.

Section 1. Membership.

- (a) The Council shall elect six (6) persons, three (3) clerical and three (3) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of three (3) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon. Such persons shall be adult communicants in good standing of a Church in the Diocese.
- (b) The Bishop may annually appoint not more than ten (10) additional members for a term of one year each. Such appointments shall be subject to confirmation by Council. Such appointments shall be communicants in good standing.
- (c) In the case of a vacancy in the elected members [Section 1(a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [Section 1(b)], the Bishop may appoint a member to complete that one-year term.

Section 2. The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church, including, but not limited to, advising and assisting the Bishop (a) in the determination of present and future opportunities and needs for the ministry of all baptized persons and (b) in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness therefore. The Commission may establish committees consisting of members and other persons to report to the Commission or to act on its behalf.

Section 3. The Commission on Ministry shall annually report to the Council of the Diocese.

Section 4. As a transition following adoption of amendments to this Canon at the 212th Annual Council, for the purpose of changing the number and the rotation specified in Section 1(a), the previously elected members of the Commission on Ministry with remaining terms of office of one, two, and three years shall remain in office for the duration of their respective terms of office. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

Canon 23.

Reserved for future use.

Canon 24.

Reserved for future use.

Canon 25.

Finance Committees.

Section 1. There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7, appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.

- (d) Perform such other functions as required by Canon or as directed by the Executive Board.

Section 2. Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

Section 3. All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

Canon 26.
Appeal of a Lay Person after Repulsion from the Holy Communion.

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

Canon 27.
Presentment and Trial of a Presbyter.

Section 1. Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

Section 2. At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 3. Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8 of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

Section 4. The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1 of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church

Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

Canon 28.

Relationships Among Clergy and Congregations.

Section 1. Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

Section 2. When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

Section 3. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

Section 4. Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

Section 5. If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to

agree on definitions of responsibility and accountability for the Rector and the Vestry.

- (g) If the relation is to be dissolved:
 - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.
- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

Section 9. In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

Canon 29.

Gender of Pronouns.

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

Canon 30.

Amendment of Canons.

Section 1. The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

Section 2. Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing

all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enactments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

Section 3. At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

Canon 31. Health Insurance.

Section 1. Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

Section 2. The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

Section 3. The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

Section 4. In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.

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as of December 1, 2008

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The Virginia Diocesan Center at Roslyn 8727 River Rd. Richmond, VA 23229 Ms. Kass Lawrence, Director	804-288-6045 800-477-6296 Fax 804-285-3430

Church Schools in the Diocese of Virginia

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49 Seahorse Ln., Christchurch, VA 23031
Mr. John Estin Byers, Head

St. Catherine's School 804-288-2804
6001 Grove Ave., Richmond, VA 23226
Ms. Laura J. Erickson, Head

St. Christopher's School 804-282-3185
711 St. Christopher's Rd., Richmond, VA 23226
Mr. Charles M. Stillwell, Head

St. Margaret's School 804-443-3357
P.O. Box 158, Tappahannock, VA 22560
Ms. Margaret R. Broad, Head

St. Stephen's & St. Agnes School 703-751-2700
1000 St. Stephen's Rd., Alexandria, VA 22304
Ms. Joan G. Ogilvy Holden, Head

Stuart Hall School 540-885-0356
P.O. Box 210, Staunton, VA 24402
Mr. Mark Hampton Eastham, Head

Other Schools

The Episcopal High School 703-379-6530
1200 N. Quaker Ln., Alexandria, VA 22302
Mr. F. Robertson Hershey, Headmaster

The Protestant Episcopal Theological Seminary in Virginia 703-370-6600
3737 Seminary Rd., Alexandria, VA 22304
Dr. Ian Markham, Dean and President
The Rt. Rev. Peter James Lee, Chairman

Virginia Diocesan Homes

Goodwin House, Alexandria 4800 Fillmore Ave., Alexandria, VA 22311 Ms. Kathleen S. Anderson, President and CEO Mr. Harry Baldwin, Executive Director	703-578-1000
Goodwin House Bailey's Crossroads 3440 S. Jefferson St., Falls Church, VA 22041 Ms. Kathleen S. Anderson, President and CEO Ms. Linda Lateana, Executive Director	703-820-1488
Rappahannock Westminster Canterbury 132 Lancaster Dr, Irvington, VA 22480 Mr. Stuart Bunting, President and CEO	804-438-4000
Shenandoah Westminster Canterbury 300 Westminster-Canterbury Dr., Winchester, VA 22603 Ms. Jeannie Shiley, President and CEO	540-665-0156
Westminster Canterbury of the Blue Ridge 250 Pantops Mountain Rd., Charlottesville, VA 22911 Mr. Gary Selmeczi, President and CEO	434-972-2622
Westminster Canterbury of Richmond 1600 Westbrook Ave., Richmond, VA 23227 Mr. Donald Lecky, President and CEO	804-264-6000

Other Institutions

The Church Pension Group 445 Fifth Ave., New York, NY 10016	800-223-6602 Fax 212-592-9400
The Episcopal Church Center 815 Second Ave., New York, NY 10017	800-334-7626 Fax 212-949-6781

Churches by Location

Ada

St. Andrew's, Ada

Region 13

Mailing Address: PO Box 931, Marshall VA 20116-0931

Physical Address: 9816 Crest Hill Rd, Marshall VA 20116

Phone: 540-675-3716

Fax: 540-364-9756

Aldie

Our Redeemer, Church of

Region 13

Mailing Address: PO Box 217, Aldie VA 20105-0217

Physical Address: 39518 John Mosby Hwy, Aldie VA 20105-2036

Phone: 703-327-4060

sheehanvicar@aol.com

Vicar: The Rev. John Sheehan

Assistant: The Rev. Nicholas P.N. Lubelfeld

Alexandria

All Saints' Sharon Chapel

Region 6

Mailing Address: 3421 Franconia Rd, Alexandria VA 22310-2320

Physical Address: 3421 Franconia Rd, Alexandria VA 22310-2320

Phone: 703-960-4808

Fax: 703-960-4824

sharonchpl@aol.com

Rector: The Rev. Rachele E. Birnbaum

Christ Church

Region 4

Mailing Address: 118 N Washington St, Alexandria VA 22314-3023

Physical Address: 118 N Washington St, Alexandria VA 22314-3023

Phone: 703-549-1450

Fax: 703-549-5883

PKlemmt@historicchristchurch.org

www.historicchristchurch.org

Rector: The Rev. Pierce W. Klemmt

Associate: The Rev. Matthew Cowden

Associate: The Rev. Ann Gillespie

Associate: The Rev. Jennifer McKenzie

Associate: The Rev. Jean Milliken

Associate: The Rev. Dr. Diane Murphy

Clergy Resident: The Rev. Jared Cramer

Clergy Resident: The Rev. Erika Takacs

Emmanuel

Region 4

Mailing Address: 1608 Russell Rd, Alexandria VA 22301-1926

Physical Address: 1608 Russell Rd, Alexandria VA 22301-1926

Phone: 703-683-0798

Fax: 703-683-6158

eecoffice@yahoo.com

Rector: The Rev. Daniel W. Eckman Jr.

Grace

Region 4

Mailing Address: 3601 Russell Rd, Alexandria VA 22305-1731

Physical Address: 3601 Russell Rd, Alexandria VA 22305-1731

Phone: 703-549-1980

Fax: 703-549-2832

parish.office@gracealex.org

<http://www.gracealex.org>

Rector: The Very Rev. Robert H. Malm

Assistant: The Rev. Patrick Crerar

Immanuel Church-on-the Hill

Region 4

Mailing Address: 3606 Seminary Rd, Alexandria VA 22304-5200

Physical Address: 3606 Seminary Rd, Alexandria VA 22304-5200

Phone: 703-370-6555

Fax: 703-370-0837

office@icoh.net

www.icoh.net

Rector: The Rev. Dr. Margaret Ann Faeth

Assistant: The Rev. Peter Ackerman

La Iglesia de San Marcos

Region 6

Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Physical Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Phone: 703-931-2245

Fax: 703-765-3981

Vicar: The Rev. Frederic D. Huntington

Meade Memorial

Region 4

Mailing Address: 322 N Alfred St, Alexandria VA 22314-2423

Physical Address: 322 N Alfred St, Alexandria VA 22314-2423

Phone: 703-549-1334

Fax: 703-549-1357

storey41578@aol.com

www.meadechurch.org

Vicar: The Rev. Collins Asonye

Olivet

Region 6

Mailing Address: 6107 Franconia Rd, Alexandria VA 22310-2508

Physical Address: 6107 Franconia Rd, Alexandria VA 22310-2508

Phone: 703-971-4733

Fax: 703-971-4809

Donna.Harper1@verizon.net

www.olivetepiscopalchurch.org

Rector: The Rev. Dr. David S. Harper

Resurrection, Church of the

Region 4

Mailing Address: 2280 N Beaugard St, Alexandria VA 22311-2200

Physical Address: 2280 N Beaugard St, Alexandria VA 22311-2200

Phone: 703-998-0888

Fax: 703-820-2912

office@welcometoresurrection.org

www.welcometoresurrection.org

Rector: The Rev. Dr. Anne G. Ritchie

Assistant: The Rev. Vance Johnson

St. Aidan's

Region 6

Mailing Address: 8531 Riverside Rd, Alexandria VA 22308-2206

Physical Address: 8531 Riverside Rd, Alexandria VA 22308-2206

Phone: 703-360-4220

Fax: 703-360-0146

staidans@verizon.net

Rector: The Rev. John Baker

Assistant: The Rev. Elizabeth Rees

St. Clement, Church of

Region 4

Mailing Address: 1701 N Quaker Ln, Alexandria VA 22302-2339

Physical Address: 1701 N Quaker Ln, Alexandria VA 22302-2339

Phone: 703-998-6166

Fax: 703-998-3068

office@saintclement.org

www.stclement.org

Rector: The Rev. John D. Hortum

St. James', Mt. Vernon

Region 6

Mailing Address: 5614 Old Mill Road, Alexandria VA 22309

Physical Address: 5614 Old Mill Road, Alexandria VA 22309

Phone: 703-780-3081

Fax: 703-780-5018

rector@stjamesmv.org

<http://www.stjamesmv.org>

Priest-in-Charge: The Rev. B. Kris Kramer

St. Luke's, Wellington

Region 6

Mailing Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Physical Address: 8009 Fort Hunt Rd, Alexandria VA 22308-1207

Phone: 703-765-4342

Fax: 703-765-9133

www.saintlukeschurch.net

Rector: The Rev. E. Tucker Bowerfind

Assistant: The Rev. Ketlen A. Solak

Associate: The Rev. Lynda Hergenrath

Associate: The Rev. Michael Moore

St. Mark's

Region 6

Mailing Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Physical Address: 6744 S Kings Hwy, Alexandria VA 22306-1318

Phone: 703-765-3949

Fax: 703-765-3981

www.stmarksalex.org

Rector: The Rev. John Weatherly

Assistant: The Rev. Meredith Heffner

St. Paul's

Region 4

Mailing Address: 228 S Pitt St, Alexandria VA 22314-3742

Physical Address: 228 S Pitt St, Alexandria VA 22314-3742

Phone: 703-549-3312

Fax: 703-548-7534

oran@stpaulsepis.com

www.stpaulsepis.com

Rector: The Rev. Oran E. Warder

Assistant: The Rev. Andrew Akuak

Assistant: The Rev. Mary Kay Brown

Assistant: The Rev. Judith H. Proctor

Annandale

St. Alban's

Region 8

Mailing Address: 6800 Columbia Pike, Annandale VA 22003-3431

Physical Address: 6800 Columbia Pike, Annandale VA 22003-3431

Phone: 703-256-2966

Fax: 703-256-6546

info@stalbandsva.org

www.stalbansva.org

Rector: The Rev. Grayce M. O'Neill

Assistant: The Rev. Jeffrey S. Shankles

St. Barnabas'

Region 8

Mailing Address: 4801 Ravensworth Rd, Annandale VA 22003-5551

Physical Address: 4801 Ravensworth Rd, Annandale VA 22003-5551

Phone: 703-941-2922

Fax: 703-941-6411

StBarnabasOffice@vacoxmail.com

<http://www.st-barnabaschurch.org>

Rector: The Rev. Linda Wofford Hawkins

Assistant: The Rev. Charles F. Brock

Arlington

La Iglesia de Cristo Rey

Region 3

Mailing Address: 415 S Lexington St, Arlington VA 22204-1226

Physical Address: 415 S Lexington St, Arlington VA 22204-1226

Phone: 703-931-2245

Fax: 703-671-8023

Vicar: The Rev. Catherine Campbell

La Iglesia de San Jose

Region 3

Mailing Address: 911 N Oakland St, Arlington VA 22203-1916

Physical Address: 911 N Oakland St, Arlington VA 22203-1916

Phone: 703-524-4716

Fax: 703-526-0597

sanjose85@verizon.net

Vicar: The Rev. Catherine Campbell

St. Andrew's

Region 3

Mailing Address: 4000 Lorcom Ln, Arlington VA 22207-3937

Physical Address: 4000 Lorcom Ln, Arlington VA 22207-3937

Phone: 703-522-1600

Fax: 703-243-2786

standrews8@juno.com

www.standrewsnet.org

Interim Rector: The Rev. Beverly Weatherly

St. George's

Region 3

Mailing Address: 915 N Oakland St, Arlington VA 22203-1916

Physical Address: 915 N Oakland St, Arlington VA 22203-1916

Phone: 703-525-8286

Fax: 703-522-6634

info@saintgeorgeschurch.org

www.saintgeorgeschurch.org

Rector: The Rev. Ronald Crocker

Assistant: The Rev. Suzannah L. Rohman

St. John's

Region 3

Mailing Address: 415 S Lexington St, Arlington VA 22204-1226

Physical Address: 415 S Lexington St, Arlington VA 22204-1226

Phone: 703-671-6834

Fax: 703-671-8023

stjohnssecretary@verizon.net

www.stjohnsarlington.thediocese.net

Rector: The Rev. Ann Barker

St. Mary's

Region 3

Mailing Address: 2609 N Glebe Rd, Arlington VA 22207-3501

Physical Address: 2609 N Glebe Rd, Arlington VA 22207-3501

Phone: 703-527-6800

Fax: 703-527-6853

office@stmarysarlington.org

www.stmarysarlington.org

Rector: The Rev. Andrew T. P. Merrow

Assistant: The Rev. Michael J. Brenneis

Assistant: The Rev. Elizabeth Melchionna

Assistant: The Rev. Jennifer Strawbridge

St. Michael's

Region 3

Mailing Address: 1132 N Ivanhoe St, Arlington VA 22205-2445

Physical Address: 1132 N Ivanhoe St, Arlington VA 22205-2445

Phone: 703-241-2474

Fax: 703-237-7757

parishoffice@stmikeec.org

Rector: The Rev. Leslie Hague

St. Peter's

Region 3

Mailing Address: 4250 N Glebe Rd, Arlington VA 22207-4508

Physical Address: 4250 N Glebe Rd, Arlington VA 22207-4508

Phone: 703-536-6606

Fax: 703-536-6608

info@saint-peters.org

www.saint-peters.org

Rector: The Very Rev. Dr. Craig A. Phillips

Assistant: The Rev. Mary Demmler

Assistant: The Rev. Ann Martens

Trinity

Region 3

Mailing Address: 2217 Columbia Pike, Arlington VA 22204-4405

Physical Address: 2217 Columbia Pike, Arlington VA 22204-4405

Phone: 703-920-7077

Fax: 703-920-5560

info@tecarl.org

www.trinitychurcharlington.org

Rector: The Rev. Kim L. Coleman

Ashburn

St. David's

Region 13

Mailing Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Physical Address: 43600 Russell Branch Pkwy, Ashburn VA 20147-2903

Phone: 703-729-0570

Fax: 703-729-1534

info@stdavidsashburn.org

www.stdavidsashburn.org

Ashland

St. James the Less

Region 11

Mailing Address: 125 Beverly Rd, Ashland VA 23005-1821

Physical Address: 125 Beverly Rd, Ashland VA 23005-1821

Phone: 804-798-6336

Fax: 804-752-2115

etracy.sjtl@comcast.net

<http://www.stjamestheless.com>

Rector: The Rev. Edward J. Tracy

Atlee

All Souls'

Region 11

Mailing Address: PO Box 2798, Mechanicsville VA 23116-0021

Physical Address: Cool Spring Elementary School, 907 Atlee Rd

Phone: 804-559-9302

Fax: 804-746-8788

episcopalatlee@aol.com

www.episcopalatlee.net

Missioner: The Rev. David Perkins

Aylett

St. David's

Region 11

Mailing Address: PO Box 125, Aylett VA 23009-0125

Physical Address: 11291 W River Rd, Aylett VA 23009-3000

Phone: 804-769-2078

Fax: 804-769-9527

JamesIswariah@yahoo.com

Vicar: The Rev. James. C. Iswariah

Batesville

Holy Cross, Church of the

Region 12

Mailing Address: PO Box 12, Batesville VA 22924-0012

Physical Address: Virginia Route 635, Batesville VA 22924

Phone: 540-949-0826

Fax: 540-949-0826

Vicar: The Rev. Anthony F. Andres

Berryville

Grace

Region 14

Mailing Address: PO Box 678, Berryville VA 22611-0678

Physical Address: 110 N Church St, Berryville VA 22611-1110

Phone: 540-955-1610

www.clarkeparish.org

Rector: The Rev. Dwight L. Brown

St. Mary's

Region 14

Mailing Address: PO Box 678, Berryville VA 22611-0678

Physical Address: 110 N. Church Street, Berryville VA 22611

Phone: 540-955-1610

Rector: The Rev. Dwight L. Brown

Bluemont

Good Shepherd, Church of the

Region 14

Mailing Address: PO Box 324, Bluemont VA 20135-0324

Physical Address: 27 Good Shepherd Road, Bluemont VA 20135-0324

info@goodshepherdblueмонт.com

Boonesville

Good Shepherd-of-the-Hills

Region 15

Mailing Address: PO Box 31, Free Union VA 22940-0031

Physical Address: Corner of Sr-601 and Sr-810, Boonesville VA 22935

Phone: 434-973-7688

Pastoral Leader: Mr. J. Robert Thomas

Bowling Green

St. Asaph's

Region 1

Mailing Address: PO Box 1178, Bowling Green VA 22427-1178

Physical Address: 130 S Main St, Bowling Green VA 22427-9424

Phone: 804-633-5660

Priest-in-Charge: The Rev. Dr. Pegram Johnson III

Brandy Station

Christ Church

Region 1

Mailing Address: PO Box 25, Brandy Station VA 22714-0025

Physical Address: 14586 Alanthus Rd, Brandy Station VA 22714-2111

Phone: 540-439-3733

Fax: 540-439-2957

<http://historicsaintjames.org/christep.htm>

Vicar: The Rev. Joie Clee Weiher

Bremo Bluff

Grace

Region 15

Mailing Address: General Delivery, Bremo Bluff VA 23022-9999

Physical Address: General Delivery, Bremo Bluff VA 23022-9999

Phone: 434-842-3636

Burke

Good Shepherd, Church of the

Region 7

Mailing Address: 9350 Braddock Rd, Burke VA 22015-1521

Physical Address: 9350 Braddock Rd, Burke VA 22015-1521

Phone: 703-323-5400

Fax: 703-323-9303

cogsparssec@verizon.net

<http://www.good-shepherd.net>

Rector: The Rev. Dr. Laurence K. Packard

Assistant: The Rev. Matthew Scott

Assistant: The Rev. Megan Stewart-Sicking

Associate: The Rev. Philip Johnston

St. Andrew's

Region 7

Mailing Address: 6509 Sydenstricker Rd, Burke VA 22015-4210

Physical Address: 6509 Sydenstricker Rd, Burke VA 22015-4210

Phone: 703-455-2500

Fax: 703-455-2927

admin@standrews.net

www.standrews.net

Rector: The Very Rev. Randall L. Prior

Assistant: The Rev. Lisa A. Goforth

Casanova

Grace

Region 13

Mailing Address: PO Box 18, Casanova VA 20139-0018

Physical Address: PO Box 18, Casanova VA 20139-0018

Phone: 540-788-4419

Fax: 540-341-7273

revjhc@aol.com

Priest-in-Charge: The Rev. James H. Cirillo

Catlett

St. Stephen's

Region 13

Mailing Address: 8538 Greenwich Rd, Catlett VA 20119-1922

Physical Address: 8538 Greenwich Rd, Catlett VA 20119-1922

Phone: 540-788-4252

Fax: 540-788-4375

ststephencatlett@cs.com

www.ststephencatlett.org

Rector: The Rev. Pati Mary Andrews

Centreville

St. John's

Region 7

Mailing Address: PO Box 2360, Centreville VA 20122-2360

Physical Address: 5649 Mount Gilead Rd, Centreville VA 20120-1906

Phone: 703-803-7500

Fax: 703-815-1680

officemanager@stjohnscentreville.org

www.stjohnscentreville.org

Rector: The Rev. Dr. Howard F. Kempzell, Jr.

Charles City

Westover

Region 9

Mailing Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Physical Address: 6401 John Tyler Memorial Hwy, Charles City VA 23030-3310

Phone: 804-829-2488

Fax: 804-829-5483

westoverchurch9@aol.com

www.westoverparish.org

Rector: The Rev. Virginia R. Heistand

Charlottesville

Christ Church

Region 15

Mailing Address: 100 W Jefferson St, Charlottesville VA 22902-5023

Physical Address: 100 W Jefferson St, Charlottesville VA 22902-5023

Phone: 434-293-2347

Fax: 434-977-1227

cec@ntelos.net

www.christchurchville.org

Priest-in-Charge: The Rev. Paul N. Walker

Assistant: The Rev. Dr. Justin S. Holcomb

Associate: The Rev. David Johnson

McIlhany Parish

Region 15

Mailing Address: 960 Monacan Trail Rd, Charlottesville VA 22903-7704

Physical Address: 960 Monacan Trail Rd, Charlottesville VA 22903-7704

Phone: 434-293-3455

www.mcilhany.thediocese.net

Our Saviour, Church of

Region 15

Mailing Address: 1165 Rio Rd E, Charlottesville VA 22901-1810

Physical Address: 1165 Rio Rd E, Charlottesville VA 22901-1810

Phone: 434-973-6512

Fax: 434-974-6687

office@cooschv.org

www.cooschv.org

Rector: The Rev. David Stoddart

Assistant: The Rev. Mary L. Staley

St. Andrew's Church

Region 15

Mailing Address: 1700 Ashwood Blvd, Charlottesville VA 22911-8266

Physical Address: 1700 Ashwood Blvd, Charlottesville VA 22911-8266

Phone: 434-964-0270

Fax: 434-964-0370

St. Luke's, Simeon

Region 15

Mailing Address: PO Box 694, Charlottesville VA 22902-0694

Physical Address: PO Box 694, Charlottesville VA 22902-0694

stlukes@avenue.org

<http://avenue.org/stlukes/>

Vicar: The Rev. Philip Paradine

St. Paul's Memorial

Region 15

Mailing Address: 1700 University Ave, Charlottesville VA 22903-2619

Physical Address: 1700 University Ave, Charlottesville VA 22903-2619

Phone: 434-295-2156

Fax: 434-296-5773

stpaul@cstone.net

www.stpaulsmemorialchurch.org

Rector: The Rev. James Richardson

Associate: The Rev. David McIlhiney

Trinity

Region 15

Mailing Address: 1042 Preston Ave, Charlottesville VA 22903-2109

Physical Address: 1042 Preston Ave, Charlottesville VA 22903-2109

Phone: 434-293-3157

Fax: 434-220-4730

trinepch@cstone.net

Interim Vicar: The Rev. Sherry Hardwick Thomas

Christchurch

Christ Church

Region 2

Mailing Address: PO Box 476, Saluda VA 23149-0476

Physical Address: PO Box 476, Saluda VA 23149

Phone: 804-758-2006

Fax: 804-758-2390

ccparish@verizon.net

Rector: The Rev. Paul Andersen

Colonial Beach

St. Mary's

Region 1

Mailing Address: PO Box 420, Colonial Beach VA 22443-0420

Physical Address: 203 Dennison St, Colonial Beach VA 22443-2311

Phone: 804-224-7186

Fax: 804-224-8326

stmaryscolonialbeach@verizon.net

Rector: The Rev. Dr. Ronald S. Okrasinski

Columbia

St. John's

Region 12

Mailing Address: PO Box 853, Columbia VA 23038-0853

Physical Address: Washington Street, Columbia VA 23038

Interim Vicar: The Rev. Richard Singleton

Culpeper

St. Stephen's

Region 1

Mailing Address: 115 N East St, Culpeper VA 22701-3021

Physical Address: 115 N East St, Culpeper VA 22701-3021

Phone: 540-825-8786

Fax: 540-825-6651

st.stephens.episcopal@gmail.com

www.ststephenschurchculpeper.org

Rector: The Rev. Michael Gray

Delaplane

Emmanuel

Region 13

Mailing Address: PO Box 126, Delaplane VA 20144-0126

Physical Address: 9668 Maidstone Rd, Delaplane VA 20144-2211

Phone: 540-364-2772

Fax: 540-364-9793

emmanuel@emmanuel-delaplane.org

<http://www.emmanuel-delaplane.org>

Rector: The Rev. Kira Skala

Doswell

Fork Church, The

Region 11

Mailing Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Physical Address: 12566 Old Ridge Rd, Doswell VA 23047-1710

Phone: 804-227-3413

forkchurch@embarqmail.com

Rector: The Rev. Anne Kirchmier

St. Martin's

Region 11

Mailing Address: PO Box 214, Doswell VA 23047-0214

Physical Address: 10523 Doswell Rd, Doswell VA 23047-1800

Vicar: The Rev. James. C. Iswariah

Dunn Loring

Holy Cross, Church of the

Region 5

Mailing Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Physical Address: 2455 Gallows Rd, Dunn Loring VA 22027-1225

Phone: 703-698-6991

Fax: 703-698-1561

admin.assistant@holycrossepiscopal.org

www.holycrossepiscopal.org

Rector: The Rev. Walter Smedley

Earlysville

Buck Mountain

Region 15

Mailing Address: PO Box 183, Earlysville VA 22936-0183

Physical Address: Earlysville Road, Earlysville VA 22936

Phone: 434-973-2054

cedirector.gracekeswick@earthlink.net

<http://buckmountainchurch.org>

Vicar: The Rev. Constance Clark

Fairfax Station

St. Peter's in the Woods

Region 7

Mailing Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Physical Address: 5911 Fairview Woods Dr, Fairfax Station VA 22039-1427

Phone: 703-503-9210

Fax: 703-503-2846

spiwmain@vacoxmail.com

www.spiw.org

Interim Rector: The Rev. Ralph W. Bayfield

Falls Church

Falls Church, The

Region 8

Mailing Address: PO Box 4631, Falls Church VA 22044

Physical Address: 3623 Juniper Ln, Falls Church VA 22044

Phone: 703-919-9463

tfcepiscopal@gmail.com

www.thefallschurch-episcopal.org

Priest-in-Charge: The Rev. Michael Pipkin

Assistant: The Rev. Cathy Tibbetts

Holy Cross Korean

Region 3

Mailing Address: 3439 Payne St, Falls Church VA 22041-2019

Physical Address: 3439 Payne St, Falls Church VA 22041-2019

Phone: 703-578-0691

Fax: 703-243-2786

valentine113@hotmail.com

Vicar: The Rev. Valentine Han

La Iglesia de Santa Maria

Region 3

Mailing Address: 7000 Arlington Blvd, Falls Church VA 22041

Physical Address: 7000 Arlington Blvd, Falls Church VA 22041

Phone: 703-533-9220

santamaria@vacoxmail.com

St. Patrick's

Region 8

Mailing Address: 3241 Brush Dr, Falls Church VA 22042-2569

Physical Address: 3241 Brush Dr, Falls Church VA 22042-2569

Phone: 703-532-5656

Fax: 703-532-7503

stpats3243@aol.com

<http://www.saintpatricks.us>

Vicar: The Rev. Tinh T. Huynh

St. Paul's, Bailey's Crossroads

Region 8

Mailing Address: 3439 Payne St, Falls Church VA 22041-2019

Physical Address: 3439 Payne St, Falls Church VA 22041-2019

Phone: 703-820-2625

Fax: 703-820-2618

llewismathis@aol.com

www.stpaulsepiscopal-church.org

Farnham

North Farnham

Region 2

Mailing Address: PO Box 343, Farnham VA 22460-0343

Physical Address: 231 N Farnham Church Rd, Farnham VA 22460

Phone: 804-394-3505

Fax: 804-333-3317

Priest-in-Charge: The Rev. Michael Malone

Fredericksburg

Messiah, Church of the

Region 1

Mailing Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265

Physical Address: 12201 Spotswood Furnace Ln, Fredericksburg VA 22407-2265

Phone: 540-786-3100

Fax: 540-785-4575

cotmfedericksburg@comcast.net

www.churchofmessiah.org

Vicar: The Rev. James G. Reed

St. George's

Region 1

Mailing Address: 905 Princess Anne St, Fredericksburg VA 22401-5821

Physical Address: 905 Princess Anne St, Fredericksburg VA 22401-5821

Phone: 540-373-4133

Fax: 540-374-0923

Diana@StGeorgesEpiscopal.net

www.StGeorgesEpiscopal.net

Rector: The Rev. James C. Dannals

Assistant: The Rev. Gaynelle M. Rahn

Assistant: The Rev. Fletcher Wells

Trinity

Region 1

Mailing Address: PO Box 3400, Fredericksburg VA 22402-3400

Physical Address: 825 College Ave, Fredericksburg VA 22401-5469

Phone: 540-373-2996

Fax: 540-374-1593

trinity@trinity-fredericksburg.org

www.trinity-fredericksburg.org

Rector: The Very Rev. Kent Rahm

Assistant: The Rev. Robert J. Laws III

Front Royal

Calvary

Region 14

Mailing Address: PO Box 62, Front Royal VA 22630-0002

Physical Address: 132 N Royal Ave, Front Royal VA 22630

Phone: 540-635-2763

Fax: 540-636-1308

revdeb@shentel.net

www.calvaryepiscopalchurch.org

Rector: The Rev. Deborah W. Rutter

Glen Allen

Christ Church

Region 12

Mailing Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301

Physical Address: 5000 Pouncey Tract Rd, Glen Allen VA 23059-5301

Phone: 804-364-0394

Fax: 804-364-0396

cchurch@christchurchrichmond.com

www.christchurchrichmond.com

Rector: The Rev. Paul A. Johnson

Assistant: The Rev. Hillary West

Gloucester

Ware Church

Region 2

Mailing Address: PO Box 616, Gloucester VA 23061-0616

Physical Address: 7825 John Clayton Memorial Hwy, Gloucester VA 23061-5108

Phone: 804-693-3821

Fax: 804-693-6341

warechurch@inna.net

www.warechurch.org

Rector: The Rev. Daniel O. Worthington Jr.

Goochland

Grace

Region 12

Mailing Address: PO Box 698, Goochland VA 23063-0698

Physical Address: 2955 River Rd W, Goochland VA 23063-3230

Phone: 804-556-3051

Fax: 804-556-3053

mthrrhonda@comcast.net

Rector: The Rev. Rhonda W. Baker

St. Mary's

Region 12

Mailing Address: 12291 River Rd, Richmond VA 23238-6112

Physical Address: 12291 River Rd, Richmond VA 23238-6112

Phone: 804-784-5678

Fax: 804-784-1940

stm Dover@comcast.net

www.stmarysgoochland.org

Rector: The Rev. John E. Miller

Associate: The Rev. Laura D. Inscoe

Associate: The Rev. Eleanor Wellford

Gordonsville

Christ Church

Region 15

Mailing Address: PO Box 588, Gordonsville VA 22942-0588

Physical Address: 310 N. High Street, Gordonsville VA 22942

Phone: 540-832-3209

Fax: 540-832-2641

christchurchgordonsville@verizon.net

www.christchurchgordonsville.org

Interim Rector: The Rev. Richard E. Fichter Jr.

Great Falls

St. Francis'

Region 5

Mailing Address: 9220 Georgetown Pike, Great Falls VA 22066-2726

Physical Address: 3220 Georgetown Pike, Great Falls VA 22066

Phone: 703-759-2082

Fax: 703-759-0874

secretary@stfranciscgreatfalls.org

www.stfranciscgreatfalls.org

Rector: The Very Rev. Penelope Bridges

Assistant: The Rev. Allen Pruitt

Greenwood

Emmanuel

Region 15

Mailing Address PO Box 38, Greenwood VA 22943-0038

Physical Address: PO Box 38, Greenwood VA 22943-0038

Phone: 540-456-6334

emmanuel@cstone.net

Rector: The Very Rev. Charles F. Mullaly Jr.

Associate: The Rev. Sarah Kinney Gaventa

Hague

Cople Parish

Region 2

Mailing Address: PO Box 110, Hague VA 22469-0110

Physical Address: 72 Coles Point Rd, Hague VA 22469

Phone: 804-472-2593

Fax: 804-472-4348

copleparish@rivnet.net

www.copleparish.org

Rector: The Rev. Catherine Swann

Hanover

Calvary

Region 11

Mailing Address: PO Box 307, Hanover VA 23069-0307

Physical Address: 13312 Hanover Courthouse Rd, Hanover VA 23069-1507

Phone: 804-537-5061

revjellicobright@aol.com

Vicar: The Rev. Jellico Bright

St. Paul's

Region 11

Mailing Address: PO Box 441, Hanover VA 23069-0441

Physical Address: 8050 Saint Pauls Church Rd, Hanover VA 23069-1522

Phone: 804-537-5516

Fax: 804-537-5516

stpaulshanover@hanoverco.net

www.stpaulshanover.org

Rector: The Rev. Jack T. Sutor Jr.

Harrisonburg

Christ the King

Region 14

Mailing Address: 1484 Bluewater Rd, Harrisonburg VA 22801-8645

Physical Address: 1484 Bluewater Rd, Harrisonburg VA 22801-8645

Phone: 540-434-8300

Fax: 540-434-1655

crowntheking@earthlink.net

www.crowntheking.org

Missioner: The Rev. Geoffrey Gwynne

Emmanuel

Region 14

Mailing Address: 660 S Main St, Harrisonburg VA 22801-5819

Physical Address: 660 S Main St, Harrisonburg VA 22801-5819

Phone: 540-434-2357

Fax: 540-434-4088

eechbg@ntelos.net

www.emmanuel.thediocese.net

Interim Vicar: The Rev. Philip Wiehe

Heathsville

St. Stephen's

Region 2

Mailing Address: c/o 452 Westview Ln, Heathsville VA 22473

Physical Address: RR 360, PO Box 40

Phone: 804-580-4201

hal312@aol.com

<http://ststephensheathsville.org>

Priest-in-Charge: The Rev. Lucia Lloyd

Herndon

St. Timothy's Church

Region 5

Mailing Address: 432 Van Buren St, Herndon VA 20170-5104

Physical Address: 432 Van Buren St, Herndon VA 20170-5104

Phone: 703-437-3790

Fax: 703-787-9781

office@saint-timothys.org

www.saint-timothys.org

Rector: The Rev. Bradford Rundlett

Associate: The Rev. Leslie Chadwick

Highland Springs

Trinity Church

Region 9

Mailing Address: PO Box 86, Highland Springs VA 23075-0086

Physical Address: Cedar Ave & Nine Mile Rd, Highland Springs VA 23075

Phone: 804-737-0000

Fax: 804-737-7124

trinitychurch@cheerful.com

www.trinityhighlandsprings.com

Interim Vicar: The Rev. J. David Niemeyer

Ivy

St. John-the-Baptist

Region 15

Mailing Address: PO Box 351, Charlottesville VA 22902-0351

Physical Address: State Route 637, 851 Owensville Road

Phone: 434-295-0744

Fax: 434-823-1154

<http://avenue.org/sjbec/>

Vicar: The Rev. Kathleen Sturges

St. Paul's

Region 15

Mailing Address: PO Box 37 Ivy VA 22945-0037

Physical Address: 851 Owensville Rd Ivy VA 22945

Phone: 434-979-6354

Fax: 434-979-6391

Spivyva@aol.com

<http://stpaulsivy.org>

Rector: The Rev. H. Miller Hunter Jr.

Assistant: The Rev. William P. Peyton

Assistant: The Rev. Shelby Owen

Keswick

Grace, Cismont

Region 15

Mailing Address: PO Box 43, Keswick VA 22947-0043

Physical Address: PO Box 43, Keswick VA 22947-0043

Phone: 434-293-3549

Fax: 434-293-9711

gracekeswick@earthlink.net

www.gracekeswick.org

Rector: The Rev. Julie L. Norton

Kilmarnock

Grace

Region 2

Mailing Address: PO Box 1059, Kilmarnock VA 22482-1059

Physical Address: 303 S Main St, Kilmarnock VA 22482

Phone: 804-435-1285

Fax: 804-435-1279

gracechurch@rivnet.net

www.graceepiscopalkilmarnock.com

Rector: The Rev. David H. May

Assistant: The Rev. Megan L. Hollaway

King & Queen

Immanuel

Region 2

Mailing Address: PO Box 14, King and Queen Court House VA 23085-0014

Physical Address: Allens Circle, King and Queen Court House VA 23085

Fax: 804-785-9200

King George

Emmanuel

Region 1

Mailing Address: PO Box 134, King George VA 22485-0134

Physical Address: 9403 Kings Hwy, King George VA 22485-3425

Phone: 540-775-3635

Fax: 540-775-1815

stjohnec@crosslink.net

Rector: The Rev. Diane Carroll

St. John's

Region 1

Mailing Address: PO Box 134, King George VA 22485-0134

Physical Address: 9403 Kings Hwy, King George VA 22485-3425

Phone: 540-775-3635

Fax: 540-775-1815

stjohnrector@verizon.net; stjohnec@verizon.net

Vicar: The Rev. Diane Carroll

St. Paul's, Owens

Region 1

Mailing Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Physical Address: 5486 Saint Pauls Rd, King George VA 22485-5436

Phone: 540-663-3085

Fax: 540-663-3865

<http://stpaulskgva.org>

Rector: The Rev. James B. May Jr.

Kingstowne

Spirit, Church of the

Region 6

Mailing Address: 5775 Barclay Dr, Alexandria VA 22315-5731

Physical Address: 5775 Barclay Dr, Alexandria VA 22315-5731

Phone: 703-971-5242

Fax: 703-971-5521

cotsva@aol.com

www.dovefromabove.org

Vicar: The Rev. Roger Schellenberg

Assistant: The Rev. Frazier Green

Lancaster

St. Mary's Whitechapel

Region 2

Mailing Address: 5940 White Chapel Rd, Lancaster VA 22503-3029

Physical Address: 5940 White Chapel Rd, Lancaster VA 22503-3029

Phone: 804-462-5908

Fax: 804-462-5908

priestsmwc@aol.com

Rector: The Rev. Torrence M. Harman

Trinity Church

Region 2

Mailing Address: PO Box 208, Lancaster VA 22503-0208

Physical Address: 8484 Mary Ball Rd, Lancaster VA 22503-2518

Phone: 804-462-0610

priestsmwc@aol.com

Rector: The Rev. Torrence M. Harman

Leesburg

St. Gabriel's Church

Region 13

Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801

Physical Address: 14 Cornwall St NW, Leesburg VA 20176-2801

Phone: 703-779-3616

Fax: 703-777-1129

info@saintgabriels.net

www.saintgabriels.net

St. James' Church

Region 13

Mailing Address: 14 Cornwall St NW, Leesburg VA 20176-2801

Physical Address: 14 Cornwall St NW, Leesburg VA 20176-2801

Phone: 703-777-1124

Fax: 703-777-1129

info@stjamesleesburg.org

www.stjamesleesburg.org

Rector: The Rev. John R. Ohmer

Assistant: The Rev. Katherine Bryant

Assistant: The Rev. Mary Fisher Davila

Loretto

Vauter's, Loretto

Region 1

Mailing Address:: PO Box 154, Champlain VA 22438-0154

Physical Address: 3661 Tidewater Trail, Loretto VA

Phone: 804-443-4788

drcma@crosslink.net

Priest-in-Charge: The Rev. Christopher M. Agnew

Lorton

Pohick

Region 6

Mailing Address: 9301 Richmond Hwy, Lorton VA 22079-1519

Physical Address: 9301 Richmond Hwy, Lorton VA 22079-1519

Phone: 703-339-6572

Fax: 703-339-9884

troknya@pohick.org

www.pohick.org

Rector: The Very Rev. Dr. Donald D. Binder

Assistant: The Rev. Lyn Marshall

Louisa

St. James'

Region 1

Mailing Address: PO Box 1216, Louisa VA 23093-1216

Physical Address: 102 Ellisville Dr, Louisa VA 23093-6550

Phone: 540-967-1665

stjameslouisa@verizon.net

www.stjameslouisa.org

Rector: The Rev. Ann B. Davis

Lucketts

Christ Church, Lucketts

Region 13

Mailing Address: 14861 New Valley Church Rd, Leesburg VA 20176

Physical Address: 14861 New Valley Church Rd, Leesburg VA 20176

Phone: 703-771-2196

Vicar: The Rev. Peter R. Gustin

Luray

Christ Church

Region 14

Mailing Address: 16 Amiss Ave, Luray VA 22835-1310

Physical Address: 16 Amiss Ave, Luray VA 22835-1310

Phone: 540-743-5734

Fax: 540-743-4625

christchurchluray@earthlink.net

www.christchurchluray.com

Rector: The Rev. Daniel D. Robayo

Madison

Piedmont/Bromfield Parish

Region 1

Mailing Address: PO Box 305, Madison VA 22727-0305

Physical Address: 214 Church St, Madison VA 22727-3013

Phone: 540-948-6787

jacksbjcp@crucialisp.com

Rector: The Rev. Brad L. Jackson

Manakin Sabot

St. Francis'

Region 12

Mailing Address: PO Box 303, Manakin Sabot VA 23103-0303

Physical Address: 1585 Hockett Rd, Manakin Sabot VA 23103-2228

Phone: 804-784-6116

www.stfranciscgoochland.org

Manassas

Trinity

Region 7

Mailing Address: 9325 West St, Manassas VA 20110-5128

Physical Address: 9325 West St, Manassas VA 20110-5128

Phone: 703-368-4231

Fax: 703-368-8945

info@trinityepiscopalchurch.org

www.trinityepiscopalchurch.org

Rector: The Rev. Stuart E. Schadt

Assistant: The Rev. Vinnie Lainson

Markham

Leeds

Region 13

Mailing Address: 4332 Leeds Manor Rd, Markham VA 22643-1906

Physical Address: 4332 Leeds Manor Rd, Markham VA 22643-1906

Phone: 540-364-2849

Fax: 540-364-2879

mjdenneypc@erols.com

www.leedschurch.org

Rector: The Rev. Linnea S. Turner

Mathews

Kingston Parish

Region 2

Mailing Address: PO Box 471, Mathews VA 23109-0471

Physical Address: PO Box 471, Mathews VA 23109-0471

Phone: 804-725-2175

Fax: 804-725-3244

kingstonparish@verizon.net

www.kingstonparish.org

Rector: The Rev. R. Douglas Geddes

Assistant: The Rev. C. Lynn Holland

McLean

St. Dunstan's

Region 5

Mailing Address: 1830 Kirby Rd, McLean VA 22101-5323

Physical Address: 1830 Kirby Rd, McLean VA 22101-5323

Phone: 703-356-7533

Fax: 703-448-1071

rector@stdunstans.net

www.stdunstans.net

Rector: The Rev. Stephen G. Shepherd

St. John's

Region 5

Mailing Address: PO Box 457, McLean VA 22101-0457

Physical Address: 6715 Georgetown Pike, McLean VA 22101-2243

Phone: 703-356-4902

Fax: 703-356-5102

churchmail@stjohnsmclean.org

www.stjohnsmclean.org

Rector: The Rev. Edward O. Miller Jr.

Assisstant: The Rev. Mary Jayne Ledgerwood

Assistant: The Rev. Carol H. Spigner

Associate: The Rev. Louise Lusignan

St. Thomas'

Region 5

Mailing Address: 8991 Brook Rd, McLean VA 22102-1510

Physical Address: 8991 Brook Rd, McLean VA 22102-1510

Phone: 703-442-0330

Fax: 703-848-8344

stthom1@cox.net

www.stthomasmclean.org

Rector: The Rev. Dr. Stephen B. Edmondson

Assistant: The Rev. Peter H. Gray

Mechanicsville

Creator, Church of the

Region 11

Mailing Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663

Physical Address: 7159 Mechanicsville Tpke, Mechanicsville VA 23111-3663

Phone: 804-746-8765

Fax: 804-746-8765

Luxmundi8@aol.com

www.episcopalchurchcreator.org

Rector: The Rev. William H. Burk

Immanuel, Old Church

Region 11

Mailing Address: PO Box 788, Mechanicsville VA 23111-0788

Physical Address: PO Box 788, Mechanicsville VA 23111-0788

Phone: 804-779-3454

Fax: 804-779-0396

oldchrchrev@hughes.net;immanoah@hughes.net

www.immanueloc.org/

Interim Rector: The Rev. David H. Knight

Middleburg

Emmanuel

Region 13

Mailing Address: PO Box 306, Middleburg VA 20118-0306

Physical Address: 105 E Washington St, Middleburg VA 20118

Phone: 540-687-6297

Fax: 540-687-6479

parishsecretary@emmanuelmiddleburg.org

<http://emmanuelmiddleburg.org>

Interim Rector: The Rev. C. Anne Hallmark

Millers Tavern

Grace

Region 2

Mailing Address: PO Box 126, Millers Tavern VA 23115-0126

Physical Address: 604 Howerton Rd, Millers Tavern VA 23115

Phone: 804-843-3587

stpaulswestpoint@aol.com

Vicar: The Rev. Vincent S. Hodge

St. Paul's

Region 2

Mailing Address: PO Box 278, Millers Tavern VA 23115-0278

Physical Address: RR 360, Millers Tavern VA 23115

Phone: 804-443-2341

Fax: 804-443-1245

Rector: The Rev. Dr. E. Allen Coffey

Millwood

Cunningham Chapel Parish

Region 14

Mailing Address: PO Box 153, Millwood VA 22646-0153

Physical Address: 809 Bishop Meade Rd, Millwood VA 22646

Phone: 540-837-1112

Fax: 540-837-1157

cunninghamparish@earthlink.net

www.cunninghamchapelparish.com

Rector: The Rev. Anne L. Y. Manson

Mineral

Incarnation, Church of the

Region 1

Mailing Address: PO Box 307, Mineral VA 23117-0307

Physical Address: 102 Louisa Avenue, Mineral VA 23117

Phone: 540-894-0136

Fax: 540-894-9551

incarnationone@aol.com

Vicar: The Rev. Marian K. Windel

Montpelier

Our Saviour, Church of

Region 11

Mailing Address: PO Box 11, Montpelier VA 23192-0011

Physical Address: 17102 Mountain Rd, Montpelier VA 23192-2550

Phone: 804-883-5943

Vicar: The Rev. Stephan P. Beatty

Montross

St. James'

Region 2

Mailing Address: PO Box 177, Montross VA 22520-0177

Physical Address: 15870 Kings Highway, Montross VA 22520

Phone: 804-493-8285

drkinser@verizon.net

Priest-in-Charge: The Rev. Dr. Prentice Kinser III

St. Paul's, Nomini Grove

Region 2

Mailing Address: 1819 Neenah Rd, Montross VA 22520-3115

Physical Address: 1819 Neenah Rd, Montross VA 22520-3115

Phone: 804-493-8537

Priest-in-Charge: The Rev. Christopher M. Agnew

St. Peter's, Oak Grove

Region 2

Mailing Address: PO Box 177, Montross VA 22520-0177

Physical Address: 15870 Kings Hwy, Montross VA 22520

Phone: 804-493-8285

Priest-in-Charge: The Rev. Dr. Prentice Kinser III

Mount Jackson

St. Andrew's

Region 14

Mailing Address: PO Box 117, Mount Jackson VA 22842-0117

Physical Address: Main Street, Mount Jackson VA 22842

Phone: 540-477-3335

standrew@shentel.net

Rector: The Rev. Alexander D. MacPhail

New Kent

St. Peter's

Region 9

Mailing Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Physical Address: 8400 Saint Peters Ln, New Kent VA 23124-2718

Phone: 804-932-4846

Fax: 804-932-8514

stpeters.parish@earthlink.net

www.geocities.com/stpeterstc/

Rector: The Very Rev. Dr. S. Paul Rowles

Oak Hill

Epiphany

Region 7

Mailing Address: PO Box 710995, Oak Hill VA 20171

Physical Address: 3201 Kinross Circle, Herndon VA 20171

Phone: 703-481-8601

Fax: 703-481-8603

www.churchoftheepiphany-episcopal.com

Orange

St. Thomas'

Region 15

Mailing Address: PO Box 147, Orange VA 22960-0083

Physical Address: 119 Caroline St, Orange VA 22960-1532

Phone: 540-672-3761

Fax: 540-672-3294

stthomas3@verizon.net

www.ndearing.com/stthomas.html

Rector: The Rev. Linda V. Hutton

Orkney Springs

Cathedral Shrine of the Transfiguration

Region 14

Mailing Address: 13 Shrine Mont Cir, Orkney Springs VA 22845-2020

Physical Address: 221 Shrine Mont Circle, Orkney Springs VA 22845

Phone: 540-856-2141

Fax: 540-856-8520

www.shrinemont.com

shrine@shentel.net

Port Republic

Grace Memorial

Region 14

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Physical Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Phone: 540-249-4121

Rector: The Very Rev. Stuart C. Wood

St. Stephen & the Good Shepherd

Region 14

Mailing Address: 7120 Ore Bank Rd, Port Republic VA 24471-2206

Physical Address: 7078 Rocky Bar Rd, Elkton VA 22827-3503

Phone: 540-249-4121

Rector: The Very Rev. Stuart C. Wood

Port Royal

St. Peter's

Region 1

Mailing Address: PO Box 399, Port Royal VA 22535-0399

Physical Address: 823 Water St, Port Royal VA 22535

Phone: 804-742-5908

Fax: 804-462-5377

Priest-in-Charge: The Rev. John F. Wall

Purcellville

St. Peter's

Region 13

Mailing Address: PO Box 546, Purcellville VA 20134-0546

Physical Address: 37018 Glendale St, Purcellville VA 20132-3422

Phone: 540-338-7307

Fax: 540-338-4725

Office@stpetes.net

www.stpetes.net

Rector: The Rev. Thomas W. Simmons IV

Rapidan

Emmanuel

Region 1

Mailing Address: PO Box 81, Rapidan VA 22733-0081

Physical Address: Intersection Rt 614 & Rt 615, Rapidan VA 22733

Phone: 540-672-3351

Interim Rector: The Rev. Philip Morgan

Reedville

St. Mary's, Fleeton

Region 2

Mailing Address: PO Box 278, Reedville VA 22539-0278

Physical Address: End of Route 677, Reedville VA 22539

Phone: 804-453-6712

Fax: 804-453-7146

stmarys@rivnet.net

Interim Rector: The Rev. Edward A. Tulis

Remington

St. Luke's

Region 13

Mailing Address: PO Box 267, Remington VA 22734-0267

Physical Address: PO Box 267, Remington VA 22734-0267

Phone: 540-439-3733

Fax: 540-439-2957

<http://historicsaintjames.org/stlukese.htm>

Rector: The Rev. Joie Clee Weiher

Reston

St. Anne's

Region 5

Mailing Address: 1700 Wainwright Dr, Reston VA 20190-5500

Physical Address: 1700 Wainwright Dr, Reston VA 20190-5500

Phone: 703-437-6530

Fax: 703-437-0479

stannes@stannes-reston.org

www.stannes-reston.org/

Rector: The Rev. James A. Papile

Assistant: The Rev. Jacqueline C. Thomson

Assistant: The Rev. Denise Trogdon

Richmond

All Saints'

Region 12

Mailing Address: 8787 River Rd, Richmond VA 23229-8303

Physical Address: 8787 River Rd, Richmond VA 23229-8303

Phone: 804-288-7811

Fax: 804-288-7762

vmeier@allsaintsrichmond.org

www.allsaintsrichmond.org

Rector: The Very Rev. Dr. Robert D. Friend

Assistant: The Rev. William L. Queen Jr.

Christ Ascension

Region 11

Mailing Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Physical Address: 1704 W Laburnum Ave, Richmond VA 23227-4312

Phone: 804-264-9474

Fax: 804-264-8381

episcopal@cachurch.net

www.cachurch.net

Vicar: The Very Rev. David Keill

Emmanuel, Brook Hill

Region 11

Mailing Address: 1214 Wilmer Ave, Richmond VA 23227-2405

Physical Address: 1214 Wilmer Ave, Richmond VA 23227-2405

Phone: 804-266-2431

Fax: 804-262-7165

emmanuel.church@verizon.net

<http://emmanuelrichmond.org>

Rector: The Rev. John R. West Jr.

Epiphany, Church of the

Region 11

Mailing Address: PO Box 9544, Richmond VA 23228-0544

Physical Address: 8000 Hermitage Rd, Richmond VA 23228-3704

Phone: 804-266-2503

www.epiphanyepiscopal.com

Interim Rector: The Rev. Charles Poindexter

Grace & Holy Trinity

Region 10

Mailing Address: 8 N Laurel St, Richmond VA 23220-4704

Physical Address: 8 N Laurel St, Richmond VA 23220-4704

Phone: 804-359-5628

Fax: 804-353-2348

bmillner@ghtc.org

www.ghtc.org

Rector: The Rev. Bollin M. Millner Jr.

Assistant: The Rev. Lauren Kuratko

Holy Comforter

Region 10

Mailing Address: 4819 Monument Ave, Richmond VA 23230-3615

Physical Address: 4819 Monument Ave, Richmond VA 23230-3615

Phone: 804-355-3251

Fax: 804-355-0049

holycomfy@hoco.org

www.hoco.org

St. Andrew's

Region 10

Mailing Address: 236 S Laurel Street, Richmond VA 23220

Physical Address: 236 S Laurel Street, Richmond VA 23220

Phone: 804-648-7980

Fax: 804-648-7980

ethrower@standrewsec.org

www.standrewsec.org

Rector: The Rev. S. Abbott Bailey

St. Bartholomew's

Region 12

Mailing Address: PO Box 29626, Richmond VA 23242-0626

Physical Address: PO Box 29626, Richmond VA 23242-0626

Phone: 804-740-2101

office@stbartsrichmond.org

www.stbartsrichmond.org

Rector: The Rev. Dr. Haywood B. Spangler

Assistant: The Rev. Barbara C. Willis

St. Clare's

Region 12

Mailing Address: 5404 Bewdley Rd, Richmond VA 23226-2108

Physical Address: 5404 Bewdley Rd, Richmond VA 23226-2108

www.stclaresrichmond.org

Vicar: The Rev. D. Richard Greenwood III

St. James's

Region 10

Mailing Address: 1205 W Franklin St, Richmond VA 23220-3711

Physical Address: 1205 W Franklin St, Richmond VA 23220-3711

Phone: 804-355-1779

Fax: 804-353-4837

alisk@doers.org

www.doers.org

Rector: The Very Rev. Randolph M. Hollerith

Assistant: The Rev. Douglas G. Burgoyne

Assistant: The Rev. Whitney Zimmerman

Associate: The Rev. Dana Corsello

St. John's

Region 9

Mailing Address: 2401 E Broad St, Richmond VA 23223-7128

Physical Address: 2401 E Broad St, Richmond VA 23223-7128

Phone: 804-649-7938

Fax: 804-649-0878

administrator@saintjohns.cc

<http://saintjohns.cc>

Interim Rector: The Rev. Alan C. Mead

St. Mark's

Region 10

Mailing Address: 520 N Boulevard, Richmond VA 23220-3309

Physical Address: 520 N Boulevard, Richmond VA 23220-3309

Phone: 804-358-4771

Fax: 804-358-2397

stmarks789@aol.com

www.stmarksrichmond.org

Rector: The Rev. Margaret H. Watson

Assistant: The Rev. Edgar G. Adams

Associate: The Rev. Charles "Buck" Aiken, Jr.

St. Martin's

Region 12

Mailing Address: 9000 Saint Martin Ln, Richmond VA 23294-4448

Physical Address: 9000 Saint Martin Ln, Richmond VA 23294-4448

Phone: 804-270-6786

Fax: 804-270-3286

www.saintmartinschurch.org

Rector: The Rev. Lee Hutchson

St. Matthew's

Region 12

Mailing Address: 1101 Forest Ave, Richmond VA 23229-5845

Physical Address: 1101 Forest Ave, Richmond VA 23229-5845

Phone: 804-288-1911

Fax: 804-282-6554

www.stmatts.thediocese.net

Rector: The Rev. Charles D. Alley

Assistant: The Rev. Mario Gonzalez del Solar

St. Paul's

Region 9

Mailing Address: 815 E Grace St, Richmond VA 23219-3409

Physical Address: 815 E Grace St, Richmond VA 23219-3409

Phone: 804-643-3589

Fax: 804-649-3283

stpauls@stpauls-episcopal.org

www.stpauls-episcopal.org

Rector: The Rev. Wallace Adams-Riley

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Associate: The Rev. Claudia Merritt

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Region 11

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Region 15

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St. Paul's

Region 14

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Deacon: The Rev. Anne Scupholme

Pastoral Leader: Mr. Robert T. Mares Jr.

Spotsylvania

Christ Church

Region 1

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Springfield

St. Christopher's

Region 7

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Rector: The Rev. Susan E. Goff

Assistant: The Rev. Michael Hinson

Stafford

Aquia

Region 1

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Fax: 540-659-4998

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Rector: The Rev. Cuthbert H. Mandell

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Grace

Region 15

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Region 14

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St. Matthew's

Region 13

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St. John's

Region 2

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The Plains

Grace

Region 13

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Rector: The Rev. Caroline Smith Parkinson

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Upperville

Trinity

Region 13

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Rector: The Rev. Robert Banse

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Phone: 703-938-6521

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www.holycomforter.com

Rector: The Rev. Richard A. Lord

Warrenton

St. James'

Region 13

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Physical Address: 73 Culpeper St, Warrenton VA 20186-3321

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Fax: 540-347-3293

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Rector: The Rev. C. Christian Pierce

Warsaw

St. John's

Region 2

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Priest-in-Charge: The Rev. Michael J. Malone

Washington

Trinity

Region 13

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Rector: The Very Rev. Jennings W. Hobson III

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St. John's

Region 2

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Rector: The Very Rev. Beth A. Palmer

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Region 2

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Vicar: The Rev. Vincent S. Hodge

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White Post

Meade Memorial

Region 14

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Wicomico Church

Wicomico Parish

Region 2

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Rector: The Rev. W. Scott Dillard

Winchester

Christ Church

Region 14

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Region 14

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Rector: The Rev. Dr. Hilary Smith

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Region 6

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Priest-in-Charge: The Rev. Kathleen Chipps

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Emmanuel

Region 14

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Rector: The Rev. Alexander D. MacPhail

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