

*Click on page numbers to  
jump to selected section.*

# Table of Contents

■ Next Meeting of Council .....	5	■ Reports [Annual] .....	361
■ Diocesan Officers .....	6	■ Properties Held .....	395
■ Bishops and Diocesan Staff .....	7	■ Report of Pledges .....	405
■ Diocesan Centers .....	10, 133	■ Report of Audits .....	413
■ Church Schools in the Diocese of Virginia .....	11, 133	■ Official Acts .....	423
■ Virginia Diocesan Homes .....	12, 343	■ Report of Confirmations and Receptions .....	433
■ Other Institutions .....	12	■ Parochial Statistics of the Diocese of Virginia .....	447
■ Legal Titles for Making Bequests .....	17	■ Financial Parochial Statistics of the Diocese of Virginia ...	459
■ Rules of Order .....	25	■ Keynote Address by Dr. David Abshire .....	471
■ Program .....	35	■ Sermon at Council Eucharist by the Rt. Rev. Francis Campbell Gray .....	481
■ Clergy in Order of Reception .....	105	■ Report of the Commission on Reconciliation .....	489
■ Surviving Spouses .....	119	■ The Pastoral Address of the Rt. Rev. Peter James Lee .....	509
■ Necrology .....	125	■ Diocese of Virginia Financial Report .....	519
■ Alphabetical Listing of Churches and Missions .....	133	■ Trustees of the Funds Financial Report .....	551
■ Listing of Churches by Location .....	145	■ Diocesan Missionary Society Financial Report .....	585
■ Delegates and Alternates .....	187	■ Diocesan Program Budget as adopted by Council .....	611
■ Proceedings .....	217	■ Constitution and Canons (with index) .....	619
■ Organizations, Commissions, Committees and Task Groups .....	293	■ Journal Index .....	665

*Journal of*

# **The 210th Annual Council**

*including*

Proceedings of the January 28-29, 2005  
meeting of the  
210th Annual Council

Directories

Parochial Statistics

Annual Reports

Audits

The Diocesan Constitution and Canons

The 211th Annual Council  
of the Diocese of Virginia  
is appointed to meet  
January 27 - 28, 2006  
in Richmond, Virginia.

## **Diocesan Officers**

### **The Bishop**

The Rt. Rev. Peter James Lee

### **The Bishop Suffragan**

The Rt. Rev. David Colin Jones

### **The Assistant Bishop**

The Rt. Rev. Francis Campbell Gray

### **The Secretary**

Mr. Patrick N. Getlein

### **The Treasurer**

Mr. Michael Kerr

### **The Chancellor**

Russell V. Palmore Jr., Esq.

### **The Registrar**

Mr. Patrick N. Getlein

### **The Trustees**

Bradfute W. Davenport, Jr., Esq.

Elizabeth G. Hester, Esq.

H. Merrill Pasco

**The Mayo Memorial Church House**  
**of the Diocese of Virginia**      804/643-8451  
**110 West Franklin Street**      1-800/DIOCESE  
**Richmond, Virginia 23220**      FAX 804/644-6928  
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To reach a member of the diocesan staff after regular office hours, call 1-800/DIOCESE. When the recorded message begins, enter the two-digit extension of the person you wish to reach.

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- David Colin Jones                                    Bishop Suffragan ..... Ext. 34  
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Coordinator of Diocesan Staff ..... Ext. 30  
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- Ms. Karen G. Glasco                                Administrative Assistant to ..... Ext. 12  
Bishop Lee  
*E-mail: kglasco@thediocese.net*

JOURNAL OF THE 210TH ANNUAL COUNCIL

---

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## **The Chancellor**

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804/697-1290

## **The Registrar**

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Richmond, VA 23220

804/643-8451

## **The Treasurer of the Diocese**

Mr. Michael Kerr

804/643-8451  
Ext. 20

## **Northern Virginia Office of the Diocese of Virginia**

The Diocese of Virginia  
4800 Fillmore Ave.  
Alexandria, VA 22311

703/824-1325  
FAX 703/824-1348

Church Planting (No. Va.)

703/824-1316

## **Diocesan Centers**

**Shrine Mont, Incorporated**  
221 Shrine Mont Circle  
Orkney Springs, Virginia 22845  
Mr. Donald R. Moomaw, Director

540/856-2141  
FAX 540/856-8520

**The Virginia Diocesan Center at Roslyn**  
8727 River Road  
Richmond, Virginia 23229  
Katherine Lawrence, Director

804/288-6045  
800/477-6296  
FAX 804/285-3430



## Church Schools in the Diocese of Virginia

**The Mayo Memorial Church House** 804/643-8451  
110 West Franklin Street or 800/DIOCESE  
Richmond, Virginia 23220 Ext. 23  
Dr. David H. Charlton, President and Treasurer  
Ms. Kim Henderson, Corporate Secretary

**Christchurch School**  
Christchurch, Virginia 23031 804/758-2306  
Mr. John Estin Byers, Head

**St. Catherine's School**  
6001 Grove Avenue, Richmond, Virginia 23226 804/288-2804  
Ms. Auguste J. Bannard, Head

**St. Christopher's School**  
711 St. Christopher's Road, Richmond, Virginia 23226 804/282-3185  
Mr. Charles M. Stillwell, Head

**St. Margaret's School**  
Tappahannock, Virginia 22560 804/443-3357  
Ms. Margaret R. Broad, Head

**St. Stephen's & St. Agnes School**  
1000 St. Stephen's Road, Alexandria, Virginia 22304 703/751-2700  
Ms. Joan G. Ogilvy Holden, Head

**Stuart Hall School**  
P.O. Box 210 Staunton, VA 24402-0210 540/885-0356  
Mr. Mark H. Eastham, Head

## Other Schools

**The Protestant Episcopal Theological Seminary in Virginia**  
3737 Seminary Road, Alexandria, Virginia 22304 703/370-6600  
The Very Rev. Martha M. J. Horne, Dean and President  
The Rt. Rev. Peter James Lee, Chairman

**The Episcopal High School**  
1200 North Quaker Lane, Alexandria, Virginia 22302 703/379-6530  
Mr. F. Robertson Hershey, Head

## Virginia Diocesan Homes

**Goodwin House, Alexandria** 703/578-1000  
4800 Fillmore Avenue  
Alexandria, Virginia 22311  
Mr. Gary Selmeczi, President

**Goodwin House West, Falls Church** 703/820-1488  
3440 South Jefferson Street  
Falls Church, Virginia 22041  
Mr. Marvin Ogburn, President

**Rappahannock Westminster-Canterbury** 804/438-4000  
10 Lancaster Drive  
Irvington, Virginia 22480  
Mr. Roger Parry, President

**Shenandoah Westminster-Canterbury** 540/665-0156  
300 Westminster-Canterbury Drive  
Winchester, Virginia 22603  
Mr. David W. Goff, President

**Westminster-Canterbury of the Blue Ridge** 804/980-9100  
250 Pantops Mountain Road  
Charlottesville, Virginia 22911  
Mr. C. H. Hinnant, III, President

**Westminster-Canterbury of Richmond** 804/264-6000  
1600 Westbrook Avenue  
Richmond, Virginia 23227  
Mr. Donald Lecky, President

## Other Institutions

**The Episcopal Church Center**  
815 Second Avenue  
New York, New York 10017  
www.dfms.org  
800/334-7626  
FAX 212/949-6781

**The Church Pension Group**  
445 5th Ave  
New York, New York 10016  
800/223-6602  
FAX 212/592-9400





# **Legal Titles for Making Bequests**



## **Legal Titles for Making Bequests**

Gifts of property of every description, real, personal or mixed, may be made to the Diocese of Virginia by using any of the following three legal titles:

- 1) the Protestant Episcopal Church in the Diocese of Virginia;**
- 2) the Bishop of Virginia of the Protestant Episcopal Church in the Diocese of Virginia;**
- 3) the Trustees of the Protestant Episcopal Church in the Diocese of Virginia.**

The legal title of the corporation, duly chartered by the Legislature of Virginia, “with power to take by gift, devise or bequest, property of every description, real, personal or mixed, and to hold the same to themselves and their successors, for the purpose of providing for the disabled clergy, the widows and orphans of the deceased clergy, the support of the episcopate and for any other purpose of said church in said Diocese whether of a like kind with those mentioned or not” is:

**“The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia”**

The legal title of the Virginia Diocesan Center (Roslyn) is:

**“The Memorial Trustees of the Virginia Diocesan Center”**

The legal title of the Diocesan Missionary Society is:

**“The Diocesan Missionary Society of Virginia”**

The legal title of Virginia Theological Seminary is:

**“Protestant Episcopal Theological Seminary in Virginia”**

The legal title of the Protestant Episcopal Education Society of Virginia is:

**“Trustees of the Protestant Episcopal Education Society in Virginia”**  
(Chartered by the Virginia Legislature to give financial aid to men preparing for the ministry of the Church.)

The legal title of the Episcopal High School is:

**“Protestant Episcopal High School in Virginia”**

The legal title of the corporation which conducts the system of Schools under the control of the Diocese is:

**“Church Schools in the Diocese of Virginia”**

The legal title of the Blue Ridge School is:

**“The Blue Ridge School, Incorporated”**

The Shrine Mont Endowment Fund Form of Bequest:

**“I hereby give, devise and bequeath to Shrine Mont, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The Virginia Diocesan Homes Form of Bequest:

**“I hereby give, devise and bequeath to the Trustees of the Virginia Diocesan Homes, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_.”**

The legal title of Bloomfield is:

**“Bloomfield, Incorporated”**

Bequests for work outside the Diocese of Virginia, but in the continental United States, its possessions, or overseas, should be made to:

**“The Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America”**

Also chartered under the Laws of Virginia:

**“St. Paul’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“All Saints’ Endowment Fund, Incorporated,”** Richmond, Virginia

**“St. Stephen’s Endowment Fund, Incorporated,”** Richmond, Virginia

**“Grace & Holy Trinity Endowment Fund, Inc.,”** Richmond, Virginia

**“St. John’s Endowment Fund”** (St. John’s Church, Richmond - income needs)

**“St. John’s Foundation”** (St. John’s Church, Richmond - for maintenance)



**"Westminster-Canterbury Corporation,"** Richmond, Virginia  
(Organized in December 1971 by the Virginia Diocesan Homes and Westminster-Canterbury Homes to be the successor of the Cary Montague Home.) The Westminster-Canterbury form of bequest is:

**"I hereby give, devise and bequeath to the Trustees of the Westminster-Canterbury Corporation, a corporation under the laws of Virginia \_\_\_\_\_."**

**Goodwin House, Incorporated** was established as a corporation in March 1982 by changing the name of the Virginia Diocesan Homes, Incorporated to Goodwin House, Incorporated. The form of bequest for Goodwin House is:

**"I hereby give, devise and bequeath to the Trustees of the Goodwin House, Incorporated, a corporation under the laws of Virginia \_\_\_\_\_."**

Bequests may also be made to the Trustees, Virginia Diocesan Homes, Inc., for the designated use and benefit of any Westminster-Canterbury Corporation.

## **Diocesan Related Organizations**

The 190th Annual Council approved the following organizations as diocesan-related in accordance with Canon 17 of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Virginia:

1. The Episcopal Church Women of the Diocese of Virginia
2. Virginia Diocesan Homes, Incorporated
3. Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia
4. The Diocesan Missionary Society of Virginia
5. The Shrine Mont Corporation
6. Memorial Trustees - Virginia Diocesan Center
7. Roslyn Managers Corporation
8. Church Schools in the Diocese of Virginia

**The 190th Annual Council adopted the following resolution:**

**Be It Resolved,** that the 190th Annual Council of the Diocese of Virginia states that the following organizations are determined to be ecumenically related:

The Virginia Council of Churches  
Chaplain Services of the Churches of Virginia  
St. Alban's Housing Corporation

and the following organizations are determined to be Episcopally oriented:

Bloomfield, Incorporated  
St. Paul's College, Lawrenceville  
Virginia Theological Seminary  
Blue Ridge School

and a current list of such organizations shall be maintained by the Secretary of the Diocese and published annually in the Journal of Council.





# Rules of Order



## Rules of Order

1. On each day of Council there shall be appropriate worship services including a celebration of Holy Communion at each regular meeting of the Council.
2. On the first day of Council the Presiding Officer, having taken the Chair, shall declare a quorum present, if such be the case, or he may direct that the roll of the members of the clerical and lay order be called to determine a quorum.
3. On the first day of Council, a Program of Council shall be adopted.
4. On the first day of each regular meeting of Council, the Presiding Officer may appoint assistant secretaries to the Secretary of the Council.
5. Prior to each regular meeting of Council, the Presiding Officer shall appoint the following Committees of Council to serve until their successors have been appointed.
  - A. Committee on Credentials
  - B. The Committee on Constitution and Canons, to which all proposed amendments to the Constitution and Canons shall be referred. The Committee on Constitution and Canons shall conduct a hearing at a session of Council and thereafter make a report to Council.

Notice having been given that amendments to the Constitution and Canons should be submitted prior to the Council meeting, no additional amendments to the Constitution and Canons shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such amendments submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- C. The Committee on Resolutions, to which may be referred all resolutions, except those referred to the Committee on Budget, provided they are submitted in writing, shall conduct a hearing at a session of the Council and thereafter report its recommendations on all resolutions submitted.

Notice having been given that resolutions should be submitted prior to the Council meeting, no additional resolutions shall be received and acted upon at the Council without a two-thirds vote of the Council, unless it shall be reported by a Committee of Council. All such resolutions submitted on the floor of Council must be submitted in 700 copies ready for distribution.

- D. The Committee on Budget, to which shall be referred (a) the Executive Board's recommended program and proposed funding, and (b) such resolutions related thereto as shall have been filed in writing with the Council.

The Committee on Budget shall conduct a hearing at a session of the Council and thereafter report to Council by presenting:

1. The Executive Board's budget
2. The resolutions or recommendations referred to it by Council with the Committee's recommendation(s) to Council regarding adoption or rejection of each.
3. Such other changes in the Executive Board budget as the Committee shall recommend, said changes to be presented in the form of a resolution or resolutions.

No floor amendment to the proposed budget will be considered unless the subject matter of the proposed amendment has been presented or made known to the Committee on Budget prior to or during open hearings.

No amendment to the proposed diocesan budget, as presented by the Committee on Budget, shall be received unless the amendment includes provision for offsetting changes in other expenditures or revenues.

- E. The Committee on Church Status, to which shall be referred all petitions for church status prepared and presented as prescribed by Canon.
- F. The Committee on Related Organizations, which shall study, review, and report to Council the relationship existing between the Diocese and any organization, institution, corporation, board, or other group which by charter or custom or for any reason may be considered to have a relationship with the Diocese or a desire to have such a relationship. All requests to change or create such relationship shall be referred to this Committee. This Committee is charged with presenting to Council or the Executive Board between meetings of Council, nominations or elections for confirmation, for officers or board members of all related organizations whose articles of incorporation or bylaws require such action.



- G. The Committee on the Journal of the Council, composed of three persons of whom the Secretary of the Diocese shall be one, and of either order, to whom shall be referred all matters to be printed in the Annual Journal of the Council, which said Committee shall have power to act during recess of the Council, and report to the Council.
6. The Presiding Officer shall appoint such other committees of Council as the Council may direct or the Presiding Officer may determine and he may designate the chairman of any committee.
7. The size and composition of every committee of Council shall be in the sole discretion of the Presiding Officer, except where otherwise provided by the Constitution and Canons.
8. The President may appoint a parliamentarian for any meeting of Council.
9. Elections: In every election where more persons are nominated than are to be elected, the balloting shall be:
- A. On each ballot, the nominee(s) receiving the highest number of votes, but not less than a majority of votes cast, shall be declared elected.
- B. If any office remains to be filled after the first ballot, second and subsequent ballots shall be taken. On each later ballot, the number of nominees shall be reduced by one-half, but such reduction shall always provide for two more nominees than offices to be filled. In the event of a single vacancy, the number of nominees shall be reduced to two. Depending upon the distribution of votes, the presiding officer may, on the advice of the Chief Judge of Election and with the approval of Council, authorize the retention of three more names than offices to be filled.
- C. In the event of an impasse, declared to be such by the Presiding Officer, the Council may change or modify Section A and B of this rule by a majority vote of members present, notwithstanding the requirement for a two-thirds vote to suspend a Rule of Order.
- D. Whenever the Council must fill a vacancy on the Standing Committee, the order of election shall be:
- 1) The member for a regular term;
  - 2) The member or members for the longest vacancy to be filled;
  - 3) The member or members for the remaining vacancy to be filled.

10. When a motion is made and seconded, it shall be stated by the Presiding Officer, and, if in writing, be read by the Secretary. After a motion is so stated or read, it shall be deemed in possession of the Council, but may be withdrawn by the mover at any time before amendment or decision, with the consent of the second.
  
11. Every motion shall be reduced to writing if the Presiding Officer or any member require it.
  
12. A. When a motion is pending, the following amendments shall be in order:
  - (1) One amendment may be made to each independent or separable portion thereof; and
  - (2) one motion to amend that amendment shall be in order; and it shall be in order also
  - (3) to offer a further amendment by way of substitute to which may be offered
  - (4) one amendment.
  
- B. No proposition not germane to the subject under consideration shall be received under color of an amendment or a substitute. Neither the substitute nor its amendment shall be voted on (except to lay on the table) until the original matter is perfected. An amendment or a substitute may be withdrawn by the mover with the consent of his seconder before amendment thereof or before decision is had thereon.
  
- C. The amendment or the substitute shall be debatable only when the main question is debatable.
  
- D. The adoption of an amendment by way of substitute or otherwise shall not displace the main resolution, which, after being amended, shall be the question before the Council.
  
- E. The following questions cannot be amended:
  - (1) The call for the Order of the Day
  - (2) an appeal from the decision of the Chair
  - (3) an objection to consideration of any question, or the motions
  - (4) to adjourn
  - (5) to lay on the table
  - (6) to take from the table
  - (7) for leave to continue speaking

- (8) to postpone indefinitely
- (9) to reconsider
- (10) to suspend rules
- (11) to take up business out of order or
- (12) for leave to withdraw a motion

F. The order of decision of a question before the Council shall be:

- (1) Amendment to the amendment of the main question;
- (2) Amendment to the main question;
- (3) Amendment to the substitute motion;
- (4) The substitute motion;
- (5) If the substitute fails, then the main question.

- 13. When a question is under debate no motion shall be received but to
  - (1) adjourn
  - (2) to lay on the table
  - (3) for the previous question
  - (4) to take at a certain time
  - (5) to commit or recommit
  - (6) to amend or substitute
  - (7) to postpone to a certain day, or
  - (8) to postpone indefinitely, which several motions shall have precedence in the order enumerated and be settled by a majority vote.
- 14. A motion for the previous question shall be put in this form: "Shall the previous question or questions before the Council now be put?" If the previous question is voted, only the immediately pending questions before the Council shall be put without debate.
- 15. A motion to adjourn, or lay on the table, shall always be in order and shall be decided without debate.
- 16. When two or more members of Council rise at once, the Presiding Officer shall decide who is entitled to the floor.
- 17. Except by leave of the Council, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. No applause shall be permitted when a question is under debate.
- 18. The vote on all questions shall be taken by orders whenever as many as five members request it.
- 19. Reports of all committees shall be in writing. Statistical and other reports of officers and committees which require no action by Council may be read by

title only, and any report may be read in part only when the Presiding Officer shall, without obligation, so direct, or when the Council shall so require.

20. No member shall absent himself from the meetings of the Council without leave, unless he be sick or unable to attend.
21. All persons elected as officials of the Diocese by the Council or by the Executive Board of the Council, Presidents of the Regions, and members of the Executive Board-elect who will take office at the conclusion of the regular meeting of Council, shall by virtue of their respective offices, be entitled to a seat and voice, but no vote, at all meetings of the Council.
22. These rules may be amended or special orders for the conduct of business adopted at any time by a two-thirds majority of the members present.
23. In all matters not specifically covered by these Rules of Order or by the Constitution and Canons of the Diocese, Robert's Rules of Order, Revised, shall govern the Council in all cases to which they are applicable.
24. Rules in force: At the meetings of the Annual Council, the rules and the orders of the previous meeting shall be in force until they are amended or repealed by the Council.





# **Program of the 210th Annual Council**





**“So much to be done as one.”**

**The Program of the 210th Annual Council of the Diocese of Virginia  
Meeting at the Hyatt Regency, Reston, Virginia • January 28-29, 2005**

**Thursday, January 27**

5:00-7:30 p.m. Registration for early arrivals

6-8 p.m. Meet the Nominees reception

**Friday, January 28**

7:30 a.m. Chapel Open

7:30-10:30 a.m. Registration

8:30 a.m. Tellers Meeting

8:30 a.m. Orientation for first-time delegates  
*J.P. Causey, St John's West Point, Region 2*

9:00 a.m. Opening Session  
Call to Order  
Hymn: *Dr. Horace Boyer*  
Prayer  
Determination of Quorum  
Adoption of Rules of Order  
Appointment of Parliamentarian  
Appointment of Secretary and Assistant Secretaries  
Adoption of Program  
Appointment of Council Committees  
Call for Resolutions and Canonical Amendments  
not previously submitted  
Report of Credentials Committee  
Introduction of Nominees  
Standing Committee  
General Convention Deputy  
Deputy to Province III  
Introduction of Senior Seminarians  
Introduction of Clergy New to the Diocese of Virginia  
Introduction of Ecumenical Guests  
Episcopal appointments and elections  
Ballot No. 1

## JOURNAL OF THE 210TH ANNUAL COUNCIL

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- 10 a.m. Break
- 10:30 a.m. The Pastoral Address: *The Rt. Rev. Peter James Lee*
- 11:00 a.m. The Grace & Power of Civility:  
*Ambassador David Abshire, St. Paul's, Alexandria*
- 11:15 a.m. Table Groups
- 12:15 p.m. Noonday Prayers  
Hymn: *Dr. Horace Boyer*
- Lunch break  
Committees of Council - working lunch meetings  
12-Step meeting
- 2 p.m. Ballot No. 2  
The Reconciliation Commission: *The Rev. Andrew Merrow, St. Mary's, Arlington*  
Table Group Discussion
- 2:45 p.m. Report of the Treasurer
- 3:30-5:15 p.m. Open Hearings  
Budget  
Resolutions  
Constitution and Canons  
Committee on Church Status  
*Episcopal Church of the Word, Gainesville*
- 5:30 p.m. Vesting Room open
- 6:00 p.m. The Holy Eucharist  
*The Rt. Rev. Francis Campbell Gray, Preacher*  
*The Rt. Rev. Peter James Lee, Celebrant*
- 7:30-8:30 p.m. Reception  
Awards Presentations:  
The Bishop's Community Service Award  
The Biggar-Power Award  
The Herb Pearce Award for Global Mission
- 8 p.m. Committee Deliberations begin  
Budget  
Resolutions  
Constitution & Canons

- 8:30-9:30 p.m. Workshops
- Workshop 1 - When Mental Illness Comes to Church:  
How to welcome persons with mental illness into  
the full life of the congregation
  - Workshop 2 - Preventing Sexual Misconduct:  
The Revised Policy and Manual
  - Workshop 3 - Giving in the Diocese of Virginia:  
A presentation on data by the  
Task Force on Giving
  - Workshop 4 - Lifting Every Voice: *Dr. Horace Boyer*

**Saturday, January 29**

- 6:30 a.m. Holy Eucharist
- 7 a.m. Continental Breakfast  
Seminarians' Breakfast  
Ordained Women's Breakfast  
Presidents Breakfast
- 9 a.m. General Session Begins  
Hymn: *Dr. Horace Boyer*
- 9:05 a.m. A Meditation: *The Rt. Rev. David Colin Jones*
- 9:25 a.m. Ballot No. 3
- 9:30 a.m. Report of the Episcopal Church Women  
Report of the 5th Century Fund  
Report of the Standing Committee  
Report of the Executive Board  
Council Committee Reports  
Report of the Committee on Related Organizations  
Report of the Committee on Constitution and Canons  
Report of the Committee on Budget  
Report of the Committee on Church Status  
*Episcopal Church of the Word, Gainesville*
- 10:20 a.m. Ballot No. 4
- 10:35 a.m. Report of the Committee on Resolutions
- 11:30 a.m. Break

- 12:00 p.m.      Resume General Session  
Ballot No. 5  
Closing Reflection: *The Bishop*  
Hymn
- 2:00 p.m.      The Episcopal Blessing
- Organizational Meetings after Council  
Standing Committee





# **Clergy in Order of Reception**





## List of Clergy of the Diocese in Order of Reception

<b>Bishops</b>	<b>Date Ordained</b>	<b>Rec'd/Ord'd</b>
Jones, David C. (Consecrated June 24, 1995)	December 1968	R. West Virginia
Matthews, F. Clayton (Consecrated September 11, 1993)	April 1974	R. East Carolina
Lee, Peter James (Consecrated May 19, 1984)	May 1968	R. North Carolina
Keyser, Charles L. (Consecrated May 6, 1990)	February 1955	R. Florida
Atkinson, Robert Poland (Consecrated May 6, 1973)	February 1954	R. West Virginia
Gray, Francis Campbell (Consecrated October 31, 1986)	December 1969	R. Northern Indiana

<b>Priests/Deacons</b>	<b>Date</b>	<b>Received from/ Ordained in VA</b>
Townsend, Morton	1/01/1948	R. Southern Virginia
Baldwin, Jr., Harry W.	6/04/1948	Ordained
Fall, Ralph E.	6/27/1948	R. Ohio
Price, Gary K.	11/04/1949	R. Pennsylvania
Seiler, Robert S.	6/06/1952	Ordained
Tucker, Beverley D.	6/06/1952	Ordained
Frank, William G.	5/20/1954	R. Kentucky
Morgan, III, Edward	6/03/1955	Ordained
Bradford, Louis M.	6/01/1956	Ordained
Gibson, Jr., Churchill J.	6/01/1956	Ordained
Pendleton, William W.	6/01/1956	Ordained
Lyles, Robert H.	6/07/1957	Ordained
Sherk, Jr., Grant R.	6/07/1957	Ordained
Marshall, McAlister C.	6/10/1957	Ordained
Newman, Jr., Murray L.	11/13/1957	R. W. Massachusetts
Prest, Jr., A. Patrick L.	2/28/1958	R. Connecticut
West, Stewart B.	3/10/1958	R. West Virginia
Van Scoyoc, Gardner W.	6/13/1958	Ordained
Petty, James S.	6/12/1959	Ordained
Grumbine, Eugene E.	6/28/1960	Ordained

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Eddleton, Oscar B.	9/02/1961	R. N. Carolina
Smart, Jr., Frank F.	3/05/1962	R. Honolulu
Barton, III, George L.	7/02/1962	R. SW. Virginia
Brown, III, W. Hill	11/24/1962	Ordained
Aiken, Jr., Charles D.	6/15/1963	Ordained
Adams, Jr., John D.	9/01/1964	R. Maryland
Harris, Carl B.	1/01/1965	R. Washington
Wood, Hunter H.	6/12/1965	Ordained
Davis, Gordon B.	11/15/1965	R. Southern Virginia
Campbell, Benjamin P.	11/12/1966	Ordained
Stribling, Jr., Jess H.	1/01/1967	R. Washington
LeRoy, Milton R.	4/21/1967	R. Cuba
Angel, Clyde S.	6/10/1967	Ordained
Mengebier, William L.	6/10/1967	Ordained
Duvall, Robert W.	8/15/1967	R. S. Carolina
Boyd, Jr., Robert J.	9/01/1967	R. SW. Virginia
Newland, Jr., William T.	12/01/1967	R. Washington
Hall, Jr., Robert C.	6/08/1968	Ordained
White, III, Elijah B.	6/08/1968	Ordained
Hartl, K. Palmer	9/17/1968	R. Connecticut
Dickey, Jr., Robert W.	1/01/1969	R. Delaware
Goodwin, III, Frederick D.	6/14/1969	Ordained
Morgan, S. Neale	9/01/1969	R. Pittsburgh
La Rue, Howard A.	10/01/1969	R. Southern Virginia
Sydnor, Jr., Charles R.	6/20/1970	Ordained
Wandall, Frederick S.	9/01/1970	R. SW. Virginia
Minich, Mason F.	1/01/1971	R. Costa Rica
Sheerin, Jr., Charles W.	9/13/1971	R. Massachusetts
Dols, William L.	4/02/1972	R. Massachusetts
Praktish, Carl	4/15/1972	Ordained
Way, Peter T.	5/27/1972	Ordained
Eade, Kenneth C.	7/01/1972	R. NM & SW Texas
Andersen, John D.	8/01/1972	R. Connecticut
Prior, Randall L.	10/06/1972	R. Central Gulf Coast
Coffey, E. Allen	5/26/1973	Ordained
Hobson, III, Jennings W.	5/26/1973	Ordained
Hodge, Vincent S.	5/26/1973	Ordained
Edwards, D. Raby	9/01/1973	R. Atlanta
Myers, William F.	11/01/1973	R. Central New York
Stein, Jr., Charles	11/01/1973	Ordained
Wyer, George W.	2/27/1974	R. SE Florida
Corry, Richard S.	4/22/1974	R. Florida
Warner, David M.	5/01/1974	R. Utah
Prichard, Robert W.	5/24/1974	Ordained
Corkran, Jr., Richard L.	6/20/1974	R. Connecticut

Albritton, Sherodd R.	8/01/1974	R. Atlanta
Bayfield, Ralph W.	12/10/1974	R. Pennsylvania
Morton, III, W. Brown	1/15/1975	R. Cnv.Am.Churches, Europe
Dols, Timothy W.	4/01/1975	R. Maryland
Murray, Michael H.	8/03/1975	R. SW. Virginia
Smith, John M.	9/02/1975	R. North Carolina
Fuller, Reginald H.	4/14/1976	R. New York
Cook, Jr., Charles S.	4/22/1976	R. Southern Virginia
Thomas, John A.	5/13/1976	Ordained
Berberich, Gloria K.	5/22/1976	Ordained
Worthington, Jr., Daniel O.	5/22/1976	Ordained
Scott, Jr., Nathan A.	10/19/1976	R. Chicago
Brookfield, Christopher M.	12/19/1976	Ordained
Reeves, Jr., William	1/04/1977	R. Southern Virginia
deBordenave, E. A. Tad	1/06/1977	R. C. Gulf Coast
DeMott, Richard A.	1/31/1977	R. Newark
Clemans, Jr., Thomas E.	3/09/1977	R. Pittsburgh
Turnbull, Malcolm E.	6/04/1977	R. SW. Virginia
Biddle, III, Craig	8/01/1977	R. Connecticut
Poist, David H.	9/01/1977	R. Maryland
White, Harold N.	9/13/1977	R. West Virginia
Jones, David C.	1/01/1978	R. West Virginia
Swann, Jr., Sydney C.	1/20/1978	R. Southern Virginia
Phillips, Margaret E.	6/03/1978	Ordained
Wayland, David C.	6/15/1978	R. Maryland
Klam, Warren P.	6/16/1978	Ordained
Brake, Mary W.	8/18/1978	Ordained
Richardson, W. Ramsey	9/01/1978	R. Southern Virginia
Nunn, Frances L.	10/14/1978	Ordained
Knight, David H.	10/15/1978	R. W. Massachusetts
Guernsey, John A. M.	2/22/1979	R. Missouri
McCusker, III, Thomas B.	4/06/1979	R. Pittsburgh
Yates II, John W.	6/07/1979	R. Pittsburgh
Caldwell, R. Martin	6/15/1979	R. Newark
Hergenrather, Lynda S.	6/23/1979	Ordained
Holliday, C. Thomas	6/23/1979	Ordained
Stewart, J. Bruce	9/04/1979	R. Newark
Wentt, Allan R.	10/16/1979	R. Southern Ohio
Matthews, F. Clayton	1/01/1980	R. E. Carolina
Okrasinski, Ronald S.	2/06/1980	Ordained
Bragg, Randolph M.	6/01/1980	R. Southern Virginia
Kettlewell, Paula S.	6/14/1980	Ordained
Cobb, Lewis M.	7/14/1980	R. Southern Virginia
Taylor, Gregory B.	7/18/1980	R. Ohio
Cooke, Bruce H.	11/20/1980	R. Iowa

Lee, David E.	1/26/1981	R. Michigan
Noe, William S.	1/28/1981	R. E. Carolina
Kinser III, Prentice	3/01/1981	R. SW. Virginia
Stafford, William S.	5/02/1981	Ordained
Kunz, Jr., Andrew G.	5/15/1981	R. Missouri
Merrow, Andrew T. P.	6/07/1981	Ordained
Goff, Susan E.	6/23/1981	R. Newark
Hallock, Jr., Harold H.	9/01/1981	R. Tennessee
Ward, Edwin M.	9/10/1981	R. Connecticut
Markley, Thomas H.	10/01/1981	R. Southern Virginia
Brown, Jr., Allen W.	12/01/1981	R. SE. Florida
Miller, John E.	12/12/1981	Ordained
Jenkins, Holt M.	2/25/1982	R. Maryland
Bryan, Jonathan R.	6/09/1982	Ordained
Stribling, Anna J.	6/09/1982	Ordained
Carter, J. Currie M.	6/15/1982	R. Southern Virginia
Brown, Dwight L.	6/17/1982	R. W. Massachusetts
Baxter, Philip R.	6/21/1982	R. Missouri
Windel, Marian K.	6/28/1982	R. Washington
Reiners, Jr., Alwin	11/20/1982	R. Missouri
Siefferman, Norman C.	12/15/1982	R. Atlanta
Martin, William R.	1/01/1983	R. Southern Virginia
Heard, Victoria R. T.	4/16/1983	Ordained
Smith, Thomas R.	4/21/1983	R. Washington
Dudley, Jr., Thomas L.	5/18/1983	R. Upper South Carolina
Horne, Martha M. J.	6/11/1983	Ordained
Maycock, Roma W.	6/11/1983	Ordained
VanDevelder, Frank R.	6/14/1983	R. Mexico
Rutter, Deborah W.	8/06/1983	R. Pittsburgh
Gray, Peter H.	9/01/1983	R. W. Michigan
Reid, Richard	10/12/1983	R. Rhode Island
Milliken, Jean L.	12/12/1983	R. Atlanta
Olton, Robert M.	12/20/1983	R. Maryland
Johnston, Philip G.	1/01/1984	R. Lexington
Blair, Jr., Thom W.	2/01/1984	R. Missouri
Mohn, Michael	3/01/1984	R. W. N. Carolina
Loomis, DeWitt H.	4/01/1984	R. C. New York
Hetherington, Robert G.	5/11/1984	R. W. New York
Lee, Peter James	5/19/1984	R. N. Carolina
Phipps, Jr., Robert S.	7/01/1984	R. Texas
Chippis, Kathleen D. M.	7/25/1984	Ordained
Trumbore, Frederick R.	10/12/1984	R. C. Florida
Read, Harry A. C.	12/12/1984	Ordained
Desaulniers, John J.	6/22/1985	Ordained
James, Nancy	6/22/1985	Ordained

Sullivan, Rosemari G.	6/22/1985	Ordained
Tedesco, Robert L.	8/22/1985	Ordained
Stamper, James H.	9/20/1985	R. SW. Virginia
Harper, David R.	1/20/1986	R. Wellington, N.Z.
May, Jr., Boyd H.	1/20/1986	Ordained
Lubelfeld, Nicholas P. N.	3/31/1986	R. Michigan
Leach, Ralph E.	5/14/1986	R. SW. Virginia
Hennessy, F. Scott	6/11/1986	Ordained
Kaufman, Linda M.	6/11/1986	Ordained
Manson, Anne L. Y.	6/11/1986	Ordained
Woodard, G. H.	6/18/1986	R. Washington
Keyser, Charles L.	8/01/1986	R. Florida
Brooks, Porter H.	11/26/1986	R. NW. Texas
Robertson, E. Bolling	12/02/1986	R. Liberia W. Africa
Friend, Robert D.	1/01/1987	R. Maryland
Seiler, Jeffrey H.	1/15/1987	R. Maine
Wells, Jr., William S.	2/15/1987	R. N. Carolina
Schaller, Jr., Warren A.	2/17/1987	Suspension Ended
Epes, Gail E. A.	6/13/1987	Ordained
Gustin, Peter R.	6/13/1987	Ordained
McCaleb, Douglas Wm	6/13/1987	Ordained
Robayo, Daniel D.	6/13/1987	Ordained
Gray, Bruce A.	6/22/1987	R. Albany
Bitsberger, Donald E.	8/08/1987	R. Massachusetts
Davis, Alice D.	9/13/1987	R. Maryland
Edwards, Jr., Myles W.	10/01/1987	R. Delaware
Hatcher, Jr., John H.	10/01/1987	R. Tennessee
Webb, III, Joseph T.	5/12/1988	R. Maryland
Morris, John W.	6/01/1988	R. Maryland
Gilliatt, Cynthia A.	6/18/1988	Ordained
Wood, Stuart C.	6/18/1988	Ordained
Atkinson, Robert P.	1/01/1989	R. West Virginia
Mansella, Thomas G. A.	3/01/1989	R. Argentina/Uruguay
Cangialosi, Grace L.	6/10/1989	Ordained
Turner, Linnea S.	6/10/1989	Ordained
Malm, Robert H.	6/15/1989	R. New Hampshire
Glover, John F.	9/27/1989	R. Minnesota
Pettigrew, Robert	10/30/1989	R. Southern Virginia
Hearn, Roger D.	1/01/1990	R. Easton
Schadt, Stuart E.	2/01/1990	R. Texas
Chipps, James D.	6/02/1990	Ordained
Johnson, Paul A.	6/02/1990	Ordained
McWhorter, Stephen	7/15/1990	R. California
Whitcomb, Valarie A.	7/24/1990	R. Los Angeles
Morales, Roberto	2/25/1991	R. New York

May, Richard E.	6/11/1991	R. Vermont
Minns, Martyn	6/12/1991	R. New York
Beaven, George R.	6/15/1991	Ordained
Maypole, Sara J. Chandler	12/01/1991	R. Connecticut
Walsh, Ruth D.	12/10/1991	Ordained
Eaves, Susan N.	12/12/1991	Ordained
Alley, Charles D.	1/21/1992	R. Alabama
Wright, Frederick M.	5/29/1992	R. Lexington
Babson, Katharine E.	6/13/1992	Ordained
Papile, James A.	6/13/1992	Ordained
Riggs, Ann R.	6/13/1992	Ordained
Strasser, Gabor	6/13/1992	Ordained
Pippin, J. Edwin	7/01/1992	R. California
Winchell, Ronald S.	7/06/1992	R. Utah
Booker, Vaughan P. L.	9/21/1992	R. New Jersey
Jackson, Brad L.	11/23/1992	R. Kansas
Burgoyne, Douglas G.	3/29/1993	R. Southern Virginia
Smith, Wesley H.	3/29/1993	R. New York
Grant, Priscilla R.	4/07/1993	R. Vermont
Cerar, Jeffrey O.	6/12/1993	Ordained
Dillard, W. Scott	6/12/1993	Ordained
Heistand Jones, Virginia	6/12/1993	R. W. Texas
May, David H.	6/12/1993	Ordained
Reed, James G.	6/12/1993	Ordained
Johnson, Charles L.	6/24/1993	R. Maine
Klemmt, Pierce W.	1/01/1994	R. West Missouri
Rundlett, Bradford A.	1/01/1994	R. Maryland
Hunter, Jr., H. Miller	2/01/1994	R. Alabama
Huynh, Tinh T.	6/11/1994	Ordained
Mullaly, Jr., Charles F.	6/11/1994	Ordained
Peacock, Joan L.	6/11/1994	Ordained
Woodruff, Karen B.	6/11/1994	Ordained
Kempsell, Jr., Howard F.	7/01/1994	R. Massachusetts
Lord, Richard A.	8/15/1994	R. Connecticut
Herrick, Thomas G.	10/01/1994	R. Ohio
Simpson, Geoffrey S.	10/24/1994	R. Connecticut
Fishwick, Jeffrey P.	1/01/1995	R. S. Carolina
Ohmer, John R.	1/23/1995	R. Indianapolis
Norton, Julie L.	1/24/1995	R. Massachusetts
Eaves, Lindon J.	1/27/1995	R. Oxford, UK
Thomas, Sherry H.	3/24/1995	R. Southern Ohio
Ritchie, Anne Gavin	6/19/1995	R. Washington
Hammond, James A.	6/27/1995	R. Easton
White, James T.	7/07/1995	R. Arkansas
Krejci, R. Scott	7/31/1995	R. Michigan

McMullan, Herbert J.	8/25/1995	R. Washington
Greenwood, April Trew	10/10/1995	R. Rhode Island
Greenwood, III, D. Richard	10/10/1995	R. Rhode Island
Koth, Robert D.	11/01/1995	R. W. Texas
Rice, Jr., John F.	11/01/1995	R. Massachusetts
Wade, Stephen H.	11/01/1995	R. Massachusetts
Moore, Melvin L.	11/27/1995	Ordained
McDowell, Jr., John S.	1/15/1996	R. C. Pennsylvania
Weatherly, Beverly	1/24/1996	R. New Jersey
Blakemore, Barbara Keller	3/01/1996	R. Southern Virginia
White, III, Hugh C.	3/01/1996	R. Southern Virginia
Merritt, Claudia W.	5/22/1996	R. N. Carolina
Wayland, David F.	5/25/1996	R. Southern Ohio
Parker, Betsee	7/31/1996	R. Massachusetts
Sevier, Huey J.	9/01/1996	R. NW. Pennsylvania
Hortum, John D.	9/08/1996	R. Roman Catholic
Miller, Jr., Edward O.	10/18/1996	R. Massachusetts
Spigner, Carol H.	11/22/1996	R. Upper S. Carolina
Spigner, Charles B.	11/22/1996	R. Upper S. Carolina
Nelson-Amaker, Melana	11/25/1996	R. Pittsburgh
Garrett, Kathy R.	1/01/1997	R. Connecticut
Packard, Laurence K.	1/01/1997	R. Atlanta
Faeth, Margaret A.	1/07/1997	Ordained
Pridmore, Jennifer L. C.	1/07/1997	Ordained
Jackson, C. Thomas	1/14/1997	R. W. Texas
Dunlap, G. Edward	1/25/1997	R. E. Carolina
Jones, David N.	1/30/1997	R. S. Carolina
Emerson, Keith R.	3/01/1997	R. Iowa
Crocker, Ronald	3/18/1997	R. Rhode Island
Burk, William H.	5/05/1997	R. Northern California
Elberfeld, Katherine A.	5/08/1997	R. Lexington
Levy, Sandra	5/30/1997	R. SW. Virginia
Thompson, Carla E.	6/14/1997	Ordained
Rahm, Kent	7/11/1997	R. Long Island
Weatherly, John A.	7/15/1997	R. E. Carolina
deGavre, Susan W.	8/16/1997	R. Pennsylvania
Schellenberg, Roger	9/01/1997	R. W. Massachusetts
Parkinson, Caroline S.	9/18/1997	R. Washington
Rauh, Robin A.	9/23/1997	R. Alabama
Sturges, Kathleen M.	10/15/1997	R. Olympia
Bobbitt, Kathleen M.	11/05/1997	R. Newark
Hummel, Thomas C.	12/26/1997	Newark
Adams, Robin T.	1/15/1998	R. Michigan
Anderson, Vienna Cobb	1/26/1998	R. Washington
Lucas, III, Marion D.	5/05/1998	R. Tennessee

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Caldwell, George M.	6/13/1998	Ordained
Grubbs, Jack W.	6/13/1998	Ordained
Nixon, III, Clarence B.	6/13/1998	Ordained
Simmons, IV, Thomas W.	6/13/1998	Ordained
Thomson, Jacqueline C.	6/13/1998	Ordained
Birnbaum, Rachelle E.	6/15/1998	R. Arkansas
West, Anne	9/01/1998	R. West Virginia
West, Scott A.	9/01/1998	R. West Virginia
Bridges, Penelope M.	11/25/1998	R. New Hampshire
Murphy, Genevieve M.	12/11/1998	Ordained
Weiler, William L.	1/22/1999	R. Upper South Carolina
Murphy, Jo-Ann	1/26/1999	R. Newark
Crocker, Richard C.	2/01/1999	R. Iowa
Gray, Francis	2/19/1999	R. N. Indiana
Akin, Mary Anne	3/01/1999	R. Delaware
Washington, Lynne	4/13/1999	R. Southern Virginia
Burch, Robert A.	5/25/1999	R. Connecticut
Keill, David	6/14/1999	R. New Jersey
McDonald, Janet S.	6/19/1999	Ordained
Voorhees, Jonathan	8/06/1999	R. Oregon
Baker, John M.	8/31/1999	R. West Tennessee
Craig, Jr., C. Phillip	10/01/1999	R. East Carolina
Gibson, Webster	10/01/1999	R. S. Virginia
Walton, R. Lindsley	12/17/1999	Ordained
Warder, Oran E.	1/15/2000	R. Delaware
Han, Valentine	2/01/2000	R. Korea
Pollock, Margaret C. F.	3/29/2000	R. Honduras
Anderson, David T.	6/24/2000	Ordained
Cunningham, Jeunee J.	6/24/2000	Ordained
Pogue, Blair A.	6/24/2000	Ordained
Smith, Hilary B.	6/24/2000	Ordained
Webb, Pamela	7/01/2000	R. Southern Virginia
Eckman, Jr., Daniel W.	8/25/2000	R. Upper South Carolina
Newcomb, Deborah J.	9/08/2000	R. Maryland
Newbold, Simeon E.	9/14/2000	R. Central Florida
Hollerith, Randolph M.	12/01/2000	R. Georgia
Hollerith, Melissa K.	12/01/2000	R. Georgia
Lainson, Vinnie	12/07/2000	R. Ordained
Kiblinger, Charles E.	12/28/2000	R. Colorado
Huntington, Frederic D.	1/01/2001	R. South East Florida
Morgan, Philip	1/08/2001	R. N. Indiana
Meck, Nancy E.	2/12/2001	R. West Missouri
Wheeler, Elisa D.	5/10/2001	R. Washington
Hawkins, Linda	6/23/2001	Ordained
Fichter, Jr., Richard E.	6/23/2001	Ordained



LaFond, Charles	6/23/2001	Ordained
Skala, Kira	6/23/2001	Ordained
Sheehan, John	6/23/2001	Ordained
Brown, Neal H.	7/17/2001	R. Pittsburgh
Packard, Jeffrey A.	7/30/2001	R. Central Pennsylvania
Piver, Jane	8/23/2001	R. East Carolina
Mandell, Cuthbert	9/06/2001	R. Massachusetts
Lockey, Laura	9/11/2001	R. Mississippi
Binder, Donald	10/01/2001	R. Dallas
Baker, Rhonda W.	10/01/2001	R. Chicago
Brown, Marshall	10/02/2001	R. Central Gulf Coast
Corsetto, Dana	10/05/2001	R. NW Texas
Stanley, Lauren	10/30/2001	R. Bethlehem
Barker, Ann	11/02/2001	R. Atlanta
Anschutz, Maryetta	11/17/2001	Ordained
Dickson, Patricia	11/17/2001	Ordained
Christopher, Kathleen	11/17/2001	Ordained
Hadaway, Michael	1/01/2002	R. West Virginia
Merola, C. Robert	1/01/2002	R. Central Florida
Andres, Anthony	1/01/2002	R. Indiana
Gray, Michael	1/07/2002	R. SE Florida
VanderWel, Brian	1/11/2002	R. Pittsburgh
Foughty, Donna	1/15/2002	R. North Dakota
Oak, Carol Pinkham	4/16/2002	R. New York
Ashey, Philip	6/03/2002	R. Pittsburgh
Gilchrist, Ramsey	6/15/2002	Ordained
Inscoe, Laura	6/15/2002	Ordained
Kapurch, Linda	6/15/2002	Ordained
MacPhail, Alexander	6/15/2002	Ordained
Murray, Wm MacDonald	6/15/2002	Ordained
Shepherd, Stephen	6/15/2002	Ordained
Reyes, Jesus	6/29/2002	R. Roman Cath.
Woodall, Percy J.	7/12/2002	R. Massachusetts
Hubbard, James	7/30/2002	R. North Carolina
Iswariah, James	8/06/2002	R. Perth, Australia
Harper, David S.	8/07/2002	R. San Joaquin
Vietor, Oliver	10/03/2002	R. Southern VA
Rowles, S. Paul	10/05/2002	Ordained
Haddix, Jr., Theodore	11/11/2002	Restored
Hague, Leslie J.	1/12/2003	R. Georgia
Millner, Jr., Bollin	2/17/2003	R. North Carolina
Pipkin, Michael	2/25/2003	R. NW Texas
Johnson, David	3/13/2003	R. South Carolina
Sonderegger, Katherine	4/11/2003	R. Vermont
Dell, Mary Lynn	6/14/2003	Ordained

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Goforth, Lisa A.	6/14/2003	Ordained
Murphy, Diane G.	6/14/2003	Ordained
Neville-Reeder, Robyn	6/14/2003	Ordained
Palmer, Beth A.	6/14/2003	Ordained
Roberts, Jason T.	6/14/2003	Ordained
Walter, Cynthia B.	6/14/2003	Ordained
Yates, John W., III	6/14/2003	Ordained
Proctor, Judith H.	7/25/2003	R. Missouri
Graham, III, Earnest N.	8/01/2003	R. Wyoming
Howell, S. Caitlin	8/21/2003	R. Maine
Zalesak, Richard J.	9/19/2003	R. Dallas
Jarvis, Kedron	9/29/2003	R. Atlanta
Antolini, Holly L.	12/4/2003	R. Maine
Bruce, Tracy A.	1/1/2004	R. Atlanta
Gwynne, Geoffrey C.	1/01/2004	R. Colorado
Rohman, Suzannah	1/20/2004	R. Delaware
Brenneis, Michael	1/14/2004	ordained
Harman, Torrence M.	1/14/2004	ordained
Jennings, Kelly	1/14/2004	ordained
Perkins, David W.	1/21/2004	R. Atlanta
Turner, Anne M.	1/28/2004	R. Washington
May, Jr., James B.	2/19/2004	R. Washington
Rose, Joy A.	2/19/2004	R. Eau Claire
Pruitt, Alonzo C.	2/25/2004	R. Long Island
Duncan-Probe, DeDe	3/22/2004	R. El Camino Real
Brubaker, Natasha Vache	3/17/2004	R. Olympia
Sutor, Jack	4/15/2004	R. West Virginia
West, Jr., John	5/01/2004	R. Georgia
Hutchson, Lee	5/14/2004	R. Florida
White, R. Ellen	6/01/2004	R. Southwestern Virginia
Moore, Charlotte E.	6/02/2004	R. Central Pennsylvania
Sullivan, Kristin B.	6/26/2004	ordained
McNabb, Ann C.	6/26/2004	ordained
Fisher, Paige F.	6/26/2004	ordained
Hardman, J. Sue	6/26/2004	ordained
Hutton, Linda V.	6/26/2004	ordained
Johnson, Candine	6/26/2004	ordained
Kimball, Jennifer	6/26/2004	ordained
MacPhail, Karin C.	6/26/2004	ordained
McKenzie, Jennifer	6/26/2004	ordained
Morris, J. Glen "Jay"	6/26/2004	ordained
Scott, William	6/26/2004	ordained
West, Hillary T.	6/26/2004	ordained
Walker, Paul N.	7/01/2004	R. Alabama
Way, Gary L.	7/5/2004	R. Springfield

Abshire, Lupton P.	8/01/2004	R. Washington
Cavanaugh, Sean	9/8/2004	R. Atlanta
Hayes, C. Thomas	9/21/2004	R. Central New York
Graham, Shirley Smith	11/8/2004	R. Northern California
Larson, Toby G.	11/22/2004	ordained
Quinn, Katherine R.	11/22/2004	ordained
Wood, Sarah A.	11/22/2004	ordained
Dannals, James C.	12/1/2004	R. Western Massachusetts
Barr, Jane W.	12/1/2004	R. Central Pennsylvania
Swann, Catherine W.	12/2/2004	R. Southern Virginia
O'Neill, Grayce	1/12/2005	R. North Carolina
Stewart-Sicking, Megan	4/8/2005	R. Southern Ohio
Amerman, Lucy	5/17/2005	R. New Jersey
Bailey, S. Abbott	6/18/2005	ordained
Cunningham, Christopher	6/18/2005	ordained
Davila, Mary F.	6/18/2005	ordained
Kinney, Sarah	6/18/2005	ordained
Lloyd, Lucia	6/18/2005	ordained
Martens, Ann	6/18/2005	ordained
McLoughlin, Jose	6/18/2005	ordained
Solak, Ketlen	6/18/2005	ordained
Staley, Mary	6/18/2005	ordained
Willis, Barbara	6/18/2005	ordained

**Clergy who have left the Diocese since the last Annual Council**

Corkern, Matthew T. L.	Dodge, Robin D.
Jones, S. Gregory	Cadaret, Michael
Davenport, Robert A.	Kelderman, Kate
Adams, Jeffrey	Veit, Richard F.
Waters, Elliott	Mahurin, Shanda M.
Trache, Robert G.	Murphy, Jr., P. Lawrence
Eliot, Mary	

**Clergy who have died since the last Annual Council Journal**

Carr, III, Dabney J.  
 Woodruff, Ronald L.  
 Gray, J. Patrick  
 Eanes, Edward W.  
 Corkran, Richard



# **Surviving Spouses of Clergy of the Diocese**



## Surviving Spouses of Clergy of the Diocese

Ms. Jennifer Addington 9324 Old Burke Lake Road Burke, VA 22015		Mrs. Dabney Carr 1802 Brooktree Ct Richmond, VA 23238-3836	(Tina)
Mrs. Charles R. Allen 2172 Ditchley Rd Kilmarnock, VA 22482-3303	(Mary)	Mrs. Francis M. Cooper 3660 Pertshire Rd Keswick, VA 22947-9182	(Marian)
Mrs. John A. Baden 927 Torytown Rd Bunker Hill, WV 25413-3319	(Jean)	Mrs. Isabel Souder Correll 1600 Westbrook Ave Apt 17 Richmond, VA 23227-3324	
Ms. Beverly Barge 16 Christian Court Fredericksburg, VA 22405		Mrs. Hume Cox 250 Courthouse Rd Heathsville, VA 22473-3301	(Margaret)
Mrs. Thomas Barnes 4904 Patterson Ave Richmond, VA 23226-1348	(Betty)	Mrs. William R. Dennis , Jr. 1600 Westbrook Ave Apt 520 Richmond, VA 23227-3319	(Margie)
Mrs. George Bartlett 279 Boulevard Apt 5 Hasbrouck Heights, NJ 07604-1301	(Helen)	Mrs. John G. Ellsworth 4220 Tilley Creek Rd Cullowhee, NC 28723-6947	(Mary Jane)
Mrs. Timothy Berry PO Box 661 Bolinas, CA 94924-0661	(Peggy)	Mrs. Thomas Faulkner 504 Gleneagle Dr Fredericksburg, VA 22405-2049	(Mary)
Mrs. E. Guthrie Brown PO Box 275 Upperville, VA 20185-0275	(Welby)	Mrs. George W. Fleming PO Box 103 Aylett, VA 23009-0103	(Marlene)
Mrs. Jere Bunting , Jr. 27 Smith Point Vw Reedville, VA 22539-3823	(Gussie)	Mrs. Robert F. Gibson , Jr. 4800 Fillmore Ave Apt 804 Alexandria, VA 22311-5071	(Alison)
Mrs. William Buttrick 501 Belle Grove Ln Richmond, VA 23229-7256	(Mary)	Mrs. Patrick Gray 7320 Poplar Ct Falls Church, VA 22042-1420	(Harriet)
Mrs. Richard Buzby PO Box 987 Mathews, VA 23109-0987	(Nina)	Mrs. James M. Green 5830 Lowell Ave Alexandria, VA 22312-3039	(Dibbie)

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Mrs. Francis W. Hayes 6 Chadwick Ter # 214 Easton, MD 21601-4054	(Betty)	Mrs. James H. Petersen 1015 Gelston Cir McLean, VA 22102-2107	(Mary)
Mrs. Boyd Howarth 1600 Westbrook Ave Apt 646 Richmond, VA 23227-3397	(Bev)	Mrs. George L. Pratt 1061 N Lakeshore Dr Louisa, VA 23093-7015	(Margaret)
Mrs. R. Robert Ismay 1346 Hoskins Dr Tappahannock, VA 22560-9356	(Ginny)	Mrs. Charles P. Price 4800 Fillmore Ave Apt 1458 Alexandria, VA 22311-5056	(Betty)
Mrs. Albert N. Jones 4800 Fillmore Ave Apt 624 Alexandria, VA 22311-5057	(Norvell)	Mrs. B. Clifton Reardon 12615 Franklin Farm Rd Oak Hill, VA 20171-1912	(Marilyn)
Mrs. David H. Lewis , Jr. 1600 Westbrook Ave Apt 383 Richmond, VA 23227-3344	(Carol)	Mrs. Francis Rhein 2717 Blue Ridge Ter Winchester, VA 22601-2605	(Jane)
Mrs. Gregory J. Lock 4740 Neptune Dr Alexandria, VA 22309-3133	(Laura)	Mrs. G. Charles Rowe 625 Palisado Ave Apt 210 Windsor, CT 06095-2054	(Helen)
Mrs. James McAllister 504 Victoria Dr Staunton, VA 24401-2147	(Frances)	Mrs. Richard Sander 1285 Shank Dr Apt 116 Harrisonburg, VA 22802-5534	(Dot)
Mrs. Dean E. McMann 15125 West Rd Apt 1317 Houston, TX 77095-3164	(Phyllis)	Mrs. Robert Sheeran 132 Lancaster Dr Apt 801 Irvington, VA 22480-9746	(Jane)
Mrs. Charles P. Moncure 1309 Wellesley Terrace Ln Richmond, VA 23233-7702	(Florence)	Mrs. Claude C. Swaim 5214 Monument Ave Richmond, VA 23226-1405	(Ethel)
Mrs. Howard Mueller , Sr. PO Box 82 Pawleys Island, SC 29585-0082	(Margaret)	Mrs. Dorothy Hall Swinehart 591 Saint Claire Dr Palo Alto, CA 94306-3051	
Mrs. Denys Peter Myers 4800 Fillmore Ave Apt 853 Alexandria, VA 22311-5084	(Anne)	Mrs. C. William Sydnor 100 Glenview Pl Apt 302 Naples, FL 34108-3128	(Caroline)



Mrs. John von Hemert (Toby)  
3400 A Meadow Wood Lane  
Crozet, VA 22932

Mrs. Marshall Ware (Tricia)  
4103 Cary Street Rd  
Richmond, VA 23221-2524

Mrs. Frederick Weber (Deedee)  
The Jefferson  
900 N. Taylor St., #910  
Arlington, VA 22203-1866

Mrs. John Page Williams (Betty)  
250 Pantops Mountain Rd Apt 330  
Charlottesville, VA 22911-8684

The Rev. Karen B. Woodruff  
PO Box 367  
Lively, VA 22507-0367



# **Necrology**





## **The Rev. Dabney Jefferson Carr, III**

March 17, 1924 to April 20, 2005

A native of Richmond, Virginia, the Rev. Dabney Carr, III attended William and Mary College and Virginia Theological Seminary. He was ordained in 1961 by Bishop Chilton. Mr. Carr served as rector of Trinity Church in Washington, Virginia from 1960 to 1963. He spent four years away from Virginia as Associate Rector of Christ Church in Philadelphia. Upon his return, he became the Director of Alumni Affairs for the Virginia Theological Seminary where he served from 1976 to 1987. During his tenure at VTS, he founded the seminary's Spiritual Direction Program.

Mr. Carr returned to Richmond in 1990. Though retired, he continued to teach at the ecumenical community known as Richmond Hill, where he mentored students in the Ruah School of Spiritual Guidance for 10 years.

Mr. Carr and his wife Leontine Jones Carr had five children: Diana, Cary, Linda, Martha and Dabney Carr, IV.



**The Rev. Richard L. Corkran, Jr.**

April 19, 1919 to July 16, 2005

The Rev. Richard Corkran was a graduate of the United States Naval Academy and Massachusetts Institute of Technology. A career Naval officer, Mr. Corkran received two Bronze Stars for his service in World War II. He graduated from Virginia Theological Seminary in 1972 and was ordained a priest in December of the same year. Mr. Corkran served as rector of the Church of St. Clement in Alexandria from 1974 to 1986. He and his wife Annabel moved to Bradenton Florida in 1986. He is survived by his wife, one daughter and two sons. Mr. Corkran was buried at Arlington National Cemetery.



## **The Rev. Edward W. Eanes**

June 28, 1907 to January 27, 2005

The Rev. Edward Eanes was both an Episcopal priest and a school principal during his career. A native of Richmond, Virginia, he attended the University of Rochester and graduated from the Colgate-Rochester Divinity School in 1932. He began his career as a Southern Baptist Minister. Mr. Eanes joined the Army in 1941, serving as a chaplain in World War II and the Korean War. He retired from the Army in 1961. After his military service, he changed denominations and was ordained a priest of the Episcopal Church by Bishop Gibson in 1961. Mr. Eanes served a rector of St. Peter's Church in New Kent from 1961 to 1972. From 1960 to 1966, he also served as principal of Charles City High School. In 1966, he joined the Charles City School Board and eventually became chairman.

Survivors include two sons; a daughter; seven grandchildren; and six great grandchildren. A funeral service was held January 31, 2005 at St. Peter's Church in New Kent followed by burial in the church cemetery.



## **The Rev. J. Patrick Gray**

July 20, 1954 to August 28, 2004

The Rev. Patrick Gray was both an Episcopal priest and an attorney. He attended the University of St. Thomas in his hometown of Houston, Texas. After completing his master of Divinity degree at Virginia Theological Seminary, he was ordained in 1980. He served in churches in Texas and South Carolina before returning to Virginia in 1989. Mr. Gray served as Interim Rector of Emmanuel Church in Alexandria from 1989 to 1991 and Interim Assistant at St. Luke's in Alexandria from 1991 to 1992.

In the early 90s, Mr. Gray's growing interest in human rights issues and religious freedom in the former Soviet Union inspired him to pursue a Masters Degree with an emphasis in international affairs from Georgetown University. In 1997, he received his juris doctorate from the Washington College of Law at American University. With his knowledge, he served as a consultant on religious liberty for the Institute for Religion and Democracy. Though his health forced him to retire in 1998, he looked forward to becoming a trial lawyer.

Patrick Gray is survived by his wife Harriet and their three children Tyler, Kevin and Rebecca.





## **The Rev. Ronald Woodruff**

Nov 27, 1931 to August 31, 2004

A native of San Diego, California, the Rev. Ronald Woodruff held degrees from the University of North Carolina, Philadelphia Divinity School and General Theological Seminary. He was ordained in 1955. Before coming to Virginia, he served as a priest at St. Andrew's in Durham, N.C.; St. Peter's by the Sea in Charleston Heights, S.C.; and Christ Church in Brooklyn, N.Y. He was Dean of the Cathedral of St. Luke and St. Paul in Charleston, S.C. from 1966 to 1971. In Virginia, Mr. Woodruff served as Rector of St. Mary's Whitechapel, Lively and Trinity, Lancaster from 1989 to 1997. He is survived by his wife the Rev. Karen Woodruff and four children. A burial service was held at St. Mary's Whitechapel.



# **Alphabetical Listing of Churches and Missions in the Diocese of Virginia**



## Alphabetical Listing of Churches, Missions, Schools, Centers and Homes

Congregations with Church Status	Place	Region
Abingdon Church	White Marsh	2
All Saints' Church	Richmond	12
All Saints' Church	Woodbridge	6
All Saints'-Sharon Chapel	Alexandria	6
Aquia Church	Stafford	1
Buck Mountain Church	Earlsville	15
Calvary Church	Front Royal	14
Cathedral Shrine of the Transfiguration	Orkney Springs	14
Christ Church	Charlottesville	15
Christ Church	Brandy Station	1
Christ Church	Gordonsville	15
Christ Church	Spotsylvania	1
Christ Church	Luray	14
Christ Church	Winchester	14
Christ Church	Alexandria	4
Christ Church	Glen Allen	12
Christ Church	Christchurch	2
Church of Our Redeemer	Aldie	13
Church of Our Saviour	Hamilton	13
Church of Our Saviour	Charlottesville	15
Church of St. Clement	Alexandria	4
Church of the Apostles	Fairfax	7
Church of the Creator	Mechanicsville	11
Church of the Epiphany	Richmond	11
Church of the Epiphany	Herndon	7
Church of the Good Shepherd	Burke	7
Church of the Holy Cross	Dunn Loring	5
Church of the Resurrection	Alexandria	4
Cople Parish	Hague	2
Cunningham Chapel Parish	Millwood	14
Emmanuel Church	Harrisonburg	14
Emmanuel Church	King George	1
Emmanuel Church	Greenwood	15
Emmanuel Church	Woodstock	14
Emmanuel Church	Middleburg	13
Emmanuel Church	Alexandria	4
Emmanuel Church, Brook Hill	Richmond	11
Emmanuel Church, Piedmont Parish	Delaplane	13
Grace & Holy Trinity Church	Richmond	10
Grace Church	Goochland	12
Grace Church	Berryville	14

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Grace Church	Casanova	13
Grace Church	Alexandria	4
Grace Church	The Plains	13
Grace Church	Kilmarnock	2
Grace Church, Cismont	Keswick	15
Grace Memorial Church	Port Republic	14
Holy Comforter Church	Vienna	5
Holy Comforter Church	Richmond	10
Immanuel Church, Old Church	Mechanicsville	11
Immanuel Church-on-the-Hill	Alexandria	4
Kingston Parish	Mathews	2
Leeds Church	Markham	13
Little Fork Church	Rixeyville	1
McIlhany Parish	Charlottesville	15
North Farnham Church	Farnham	2
Olivet Church	Alexandria	6
Piedmont/Bromfield Parish	Madison	1
Pohick Church	Lorton	6
St. Aidan's Church	Alexandria	6
St. Alban's Church	Annandale	8
St. Andrew's Church	Arlington	3
St. Andrew's Church	Mount Jackson	14
St. Andrew's Church	Burke	7
St. Andrew's Church	Richmond	10
St. Anne's Church	Reston	5
St. Anne's Parish	Scottsville	15
St. Asaph's Church	Bowling Green	1
St. Barnabas' Church	Annandale	8
St. Bartholomew's Church	Richmond	12
St. Christopher's Church	Springfield	7
St. David's Church	Ashburn	13
St. Dunstan's Church	Mc Lean	5
St. Francis' Church	Great Falls	5
St. George's Church	Arlington	3
St. George's Church	Fredericksburg	1
St. James' Church	Leesburg	13
St. James' Church	Warrenton	13
St. James' Church	Mount Vernon	6
St. James' Church	Montross	2
St. James' Church	Louisa	1
St. James's Church	Richmond	10
St. James-the-Less Church	Ashland	11
St. John's Church	Tappahannock	2
St. John's Church	Warsaw	2
St. John's Church	Mc Lean	5

St. John's Church	Richmond	9
St. John's Church	West Point	2
St. John's Church	King George	1
St. John's Church	Centreville	7
St. John's Church	Arlington	3
St. Luke's-Wellington	Alexandria	6
St. Margaret's Church	Woodbridge	6
St. Mark's Church	Richmond	10
St. Mark's Church	Alexandria	6
St. Martin's Church	Richmond	12
St. Mary's Church	Colonial Beach	1
St. Mary's Church	Richmond	12
St. Mary's Church	Reedville	2
St. Mary's Church	Arlington	3
St. Mary's Whitechapel	Lancaster	2
St. Matthew's Church	Richmond	12
St. Matthew's Church	Sterling	13
St. Michael's Church	Arlington	3
St. Paul's Church	Millers Tavern	2
St. Paul's Church	Ivy	15
St. Paul's Church	Haymarket	13
St. Paul's Church	Alexandria	4
St. Paul's Church	Richmond	9
St. Paul's Church	Falls Church	8
St. Paul's Church	King George	1
St. Paul's Church	Hanover	11
St. Paul's Church-on-the-Hill	Winchester	14
St. Paul's Memorial Church	Charlottesville	15
St. Peter's Church	Purcellville	13
St. Peter's Church	Port Royal	1
St. Peter's Church	Arlington	3
St. Peter's Church	New Kent	9
St. Peter's Church, Oak Grove	Montross	2
St. Peter's in the Woods Church	Fairfax Station	7
St. Philip's Church	Richmond	11
St. Stephen & the Good Shepherd Church	Port Republic	14
St. Stephen's Church	Culpeper	1
St. Stephen's Church	Catlett	13
St. Stephen's Church	Richmond	12
St. Stephen's Church	Heathsville	2
St. Thomas' Church	Mc Lean	5
St. Thomas' Church	Orange	15
St. Thomas' Church	Richmond	11
St. Timothy's Church	Herndon	5
The Falls Church	Falls Church	8

The Fork Church	Doswell	11
Trinity Church	Fredericksburg	1
Trinity Church	Washington	13
Trinity Church	Manassas	7
Trinity Church	Upperville	13
Trinity Church	Lancaster	2
Truro Church	Fairfax	7
Varina Church	Richmond	9
Vauter's Church	Montross	1
Ware Church	Gloucester	2
Westover Church	Charles City	9
Wicomico Parish Church	Wicomico Church	2

### Parishes with Several Churches

(Each parish listed below has one vestry, one Council delegate and is a single canonical unit, but uses more than one church building. They are included in the previous list.)

#### Cople Parish

Nomini Church	Mt. Holly	2
St. James' Church	Tidwells	2
Yeocomico Church	Tucker Hill	2

#### Cunningham Chapel Parish

Christ Church	Millwood	14
Emmanuel Church	Boyce	14
Old Chapel	Millwood	14

#### Kingston Parish

Christ Church	Williams Wharf	2
Trinity Church	Foster	2

#### McIlhany Parish

Church of the Good Shepherd	Hickory Hill	15
Grace Church	Red Hill	15

#### Piedmont Parish

Emmanuel Church	Delaplane	13
Trinity Church	Marshall	13



**St. Anne's Parish**

Christ Church	Glendower	15
St. John's Church	Scottsville	15
St. Stephen's Church	Esmont	15

**Diocesan Missions**

Calvary Church	Hanover	11
Christ Ascension Church	Richmond	11
Church of Our Saviour	Montpelier	11
Church of the Cross	Charlottesville	15
Church of the Good Shepherd	Bluemont	14
Church of the Incarnation	Mineral	1
Church of the Messiah	Fredericksburg	1
Church of the Spirit	Alexandria	6
Church of the Word	Gainesville	7
Emmanuel Church	Rapidan	1
Good Shepherd-of-the-Hills	Free Union	15
Grace Church	Millers Tavern	2
Grace Church	Bremo Bluff	15
Grace Church	Stanardsville	15
Holy Cross Korean Church	Falls Church	8
Immanuel Church	King and Queen CH	2
La Iglesia de Cristo Rey	Arlington	3
La Iglesia de San Jose	Arlington	3
La Iglesia de San Marcos	Alexandria	6
Meade Memorial Church	White Post	14
Meade Memorial Church	Alexandria	4
St. Andrew's Church	Marshall	13
St. David's Church	Aylett	11
St. George's Church, Pine Grove	Stanley	14
St. John's Church	Columbia	12
St. John-the-Baptist Church	Ivy	15
St. Luke's Church	Remington	13
St. Martin's Church	Doswell	11
St. Mary's Church	Berryville	14
St. Patrick's Church	Falls Church	8
St. Paul's Church	West Point	2
St. Paul's Church	Shenandoah	14
St. Paul's Church, Nomini Grove	Montross	2
St. Peter's Church	Richmond	9
Trinity Church	Charlottesville	15
Trinity Church	Highland Springs	9
Trinity Church	Arlington	3

## Missions of Founding Churches

Church of Christ Our Lord	Woodbridge	6
Founding Church: All Saints', Dale City		
St. Luke's Church	Charlottesville	15
Founding Church: Christ Church, Charlottesville		
Church of the Holy Cross	Batesville	15
Founding Church: Emmanuel, Greenwood		
Christ Church	Leesburg	13
Founding Church: St. James', Leesburg		
St. Gabriel's Church	Leesburg	13
Founding Church: St. James', Leesburg		
Potomac Falls Church	Sterling	13
Founding Church: The Falls Church, Falls Church		
Christ the Redeemer Church	Centreville	7
Founding Church: Truro, Fairfax		
Church of the Holy Spirit	Ashburn	13
Founding Church: Truro, Fairfax		

## Forming Congregations (No canonical status)

All Souls' Church	Mechanicsville	11
Christ the King	Harrisonburg	14
La Iglesia de Santa Maria	Falls Church	3
South Riding Church	Fairfax	13
St. Augustine-in-the-Fields	Stafford	1
St. Clare's Church	Richmond	12
St. Francis' Church	Manakin Sabot	12
St. Ives' Church	Arlington	3

## Existing Churches not having Weekly Services

All Saints' Church	Stony Point	15
Christ Church	Irvington	2
Clifton Chapel	Widewater	1
Grace Church	Corbin	1
Graves Chapel	Graves Mill	15
Lambs Creek Church	King George	1
Old Chapel	Millwood	14
Old St. John's Church	King William	2
Our Saviour Church	Little Georgetown	13

St. James' Chapel	Charlottesville	15
St. John's Chapel	Trevilians	1
St. Paul's Church	Raccoon Ford	1
Trinity Church	Beaverdam	11
Wickliffe Church	Wickliffe	14

### Churches used by Other Communions

All Saints' Church	Mitchells	1
St. John's Church	Bumpass	1
St. Margaret's Church	Ruther Glen	1
Trinity Church	Mathews	2

### Diocesan Schools

Christchurch School	Christchurch	2
St. Catherine's School	Richmond	12
St. Christopher's School	Richmond	12
St. Margaret's School	Tappahannock	2
St. Stephen's and St. Agnes School	Alexandria	4
Stuart Hall Staunton	Staunton	

### Other Schools

Episcopal High School	Alexandria	4
The Protestant Episcopal Theological Seminary in Virginia	Alexandria	4

### Diocesan Centers

The Mayo Memorial Church House	Richmond	10
Virginia Diocesan Center at Roslyn	Richmond	12
Shrine Mont	Orkney Springs	14

**Diocesan Homes**

Goodwin House Baileys Crossroads	Falls Church	8
Goodwin House	Alexandria	4
Westminster-Canterbury of Richmond	Richmond	11
Westminster-Canterbury of the Blue Ridge	Charlottesville	15
Rappahannock Westminster-Canterbury Shenandoah Valley	Irvington	2
Westminster-Canterbury	Winchester	14





# **Listing of Churches by Location**





**Directory of Churches in the Diocese of Virginia  
Listed Alphabetically by Location  
(As of August 2005)**

**Ada**

**St. Andrew's Church**

Route 647  
PO Box 931  
Marshall, VA 20116

Region: 13

540-675-3716

**Priest-in-Charge:** The Rev. Jennings Hobson, III

**Albemarle**

**McIlhany Parish**

960 Monocan Trail Rd  
Charlottesville, VA 22903

Region: 15

434/244-7977

**Priest in Charge:** Vacant

**Aldie**

**Church of Our Redeemer**

39518 John Mosby Hwy  
PO Box 217  
Aldie, VA 20105

Region: 13

703/327-4060

**Vicar:** The Rev. John Sheehan

**Alexandria**

**All Saints' Church, Sharon Chapel**

3421 Franconia Rd  
Alexandria, VA 22310-2320

Region: 6

703/960-4808

Fax: 703/960-4824

**Rector:** The Rev. Rachele E. Birnbaum

**Christ Church**

118 N Washington St  
Alexandria, VA 22314-3023

Region: 4  
703/549-1450  
Fax: 703/683-2677

**Rector:** The Rev. Pierce W. Klemmt  
**Assistant:** The Rev. Shirley Smith Graham  
**Assistant:** The Rev. Carol Pinkham Oak  
**Intern:** The Rev. Kurt Levensaler

**Church of the Resurrection**

2280 N Beaugard St  
Alexandria, VA 22311-2200

Region: 4  
703/998-0888  
Fax: 703/820-2912

**Rector:** The Rev. Anne G. Ritchie

**Emmanuel Church**

1608 Russell Road  
Alexandria, VA 22301

Region: 4  
703/683-0798  
Fax: 703/683-6158

**Rector:** The Rev. Daniel W. Eckman , Jr.

**Grace Church**

3601 Russell Rd  
Alexandria, VA 22305

Region: 4  
703/549-1980  
Fax: 703/549-2832

**Rector:** The Rev. Robert H. Malm  
**Assistant:** The Rev. Anne M. Turner

**Immanuel-on-the-Hill**

3606 Seminary Road  
Alexandria, VA 22304

Region: 4  
703/370-6555  
Fax: 703/370-0837

**Rector:** The Rev. Stephen H. Wade  
**Assistant:** The Rev. Margaret Ann Faeth  
**Assistant:** The Rev. Ann Martens

**La Iglesia de San Marcos**

6744 S Kings Hwy  
Alexandria, VA 22306-1318

Region: 6  
703/931-2245

**Vicar:** The Rev. Frederic D. Huntington

**Meade Memorial Church**

322 N. Alfred St  
Alexandria, VA 22314

Region: 4

703/549-1334

Fax: 703/549-1357

**Vicar:** The Rev. Carla E. Thompson

**Olivet Church**

6107 Franconia Road  
Franconia, VA 22310

Region: 6

703/971-4733

Fax: 703/971-4809

**Rector:** The Rev. David S. Harper

**St. Aidan's Church**

8531 Riverside Road  
Alexandria, VA 22308

Region: 6

703/360-4220

Fax: 703/360-0146

**Rector:** The Rev. John Baker

**St. Clement Church**

1701 N. Quaker Ln  
Alexandria, VA 22302

Region: 4

703/998-6166

Fax: 703/998-3068

**Rector:** The Rev. John D. Hortum

**St. Luke's Church, Wellington**

8009 Fort Hunt Road  
Alexandria, VA 22308

Region: 6

703/765-4342

Fax: 703/765-9133

**Rector:** The Rev. E. Tucker Bowerfind

**Associate:** The Rev. Lynda S. Hergenrather

**Associate:** The Rev. Michael O. Moore

**St. Mark's Church**

6744 South Kings Highway  
Alexandria, VA 22306

Region: 6

703/765-3949

Fax: 703/765-3981

**Rector:** The Rev. John Weatherly

**St. Paul's Church**

228 S Pitt Street  
Alexandria, VA 22314

Region: 4

703/549-3312

Fax: 703/548-7534

**Rector:** The Rev. Oran E. Warder

**Assistant:** The Rev. Andrew Akuak

**Assistant:** The Rev. George M. Caldwell

**Assistant:** The Rev. Diane G. Murphy

**Assistant:** The Rev. Judith H. Proctor

## Annandale

**St. Alban's Church**  
6800 Columbia Pike  
Annandale, VA 22003-3431

Region: 8  
703/256-2966  
Fax: 703/256-6546  
**Rector:** The Rev. Grayce M. O'Neill

**St. Barnabas' Church**  
4801 Ravensworth Rd  
Annandale, VA 22003-5551

Region: 8  
703/941-2922  
Fax: 703/941-6411  
**Rector:** The Rev. Linda Wofford Hawkins  
**Assistant:** The Rev. Stephen G. Shepherd

## Arlington

**La Iglesia de Cristo Rey**  
415 S Lexington St  
Arlington, VA 22204-1226

Region: 3  
703/931-2245  
Fax: 703/671-8023  
**Vicar:** The Rev. Eduardo Guerra

**St. Andrew's Church**  
4000 Lorcom Lane  
Arlington, VA 22207

Region: 3  
703/522-1600  
Fax: 703/243-2786  
**Rector:** The Rev. Randolph Bragg

**St. George's Church**  
915 N Oakland St  
Arlington, VA 22203-1916

Region: 3  
703/525-8286  
Fax: 703/522-6634  
**Rector:** The Rev. Ronald Crocker  
**Assistant:** The Rev. Suzannah L. Rohman

**St. Ives' Church Plant**  
PO Box 50008  
Arlington, VA 22205

Region: 3  
703/941-5548  
**Associate Planter:** The Rev. Mark Byers  
**Assistant:** The Rev. J. Sue Hardman

**St. John's Church**

415 South Lexington St.  
Arlington, VA 22204

Region: 3  
703/671-6834  
Fax 703/671-8023  
**Rector:** The Rev. Ann Barker

**St. Mary's Church**

2609 N Glebe Rd  
Arlington, VA 22207-3501

Region: 3  
703/527-6800  
Fax: 703/527-6853  
**Rector:** The Rev. Andrew T. P. Merrow  
**Associate:** The Rev. Tracy A. Bruce  
**Assistant:** The Rev. Michael J. Brenneis  
**Assistant:** The Rev. Ketlen Solak

**St. Michael's Church**

1132 N Ivanhoe St  
Arlington, VA 22205-2445

Region: 3  
703/241-2474  
Fax: 703/237-7757  
**Rector:** The Rev. Leslie Hague

**St. Peter's Church**

4250 N Glebe Rd  
Arlington, VA 22207-4508

Region: 3  
703/536-6606  
Fax: 703/536-6608  
**Rector:** The Rev. Craig A. Phillips  
**Assistant:** The Rev. Lucy Amerman

**Trinity Church**

2217 Columbia Pike  
Arlington, VA 22204-4405

Region: 3  
703/920-7077  
Fax: 703/920-5560  
**Rector:** The Rev. Kim L. Coleman  
**Assistant:** The Rev. Elizabeth Bagioni

**Ashburn**

**Church of the Holy Spirit**

21555 Schoolhouse Ct  
Ashburn, VA 20148-5018

Region: 13  
703/726-0777  
Fax: 703/726-0555  
**Vicar:** The Rev. Clarence B. Nixon , III

**St. David's Church**  
19917 Ashburn Rd  
Ashburn, VA 20147-2359

Region: 13  
703/729-0570  
Fax: 703/729-1534  
**Vicar:** The Rev. Stephen McWhorter

## Ashland

**St. James the Less**  
125 Beverly Rd  
Ashland, VA 23005-1821

Region: 11  
804/798-6336  
Fax: 804/798-6336  
**Interim Rector:** The Rev. Doug Burgoyne  
**Associate:** The Rev. Jennifer W. Kimball

## Atlee

**All Souls Mission**  
Meets at: Cool Spring Elementary School  
Mail: 907 Atlee Rd  
Mechanicsville, VA 23116-0021

Region: 11  
804/559-9302  
Fax: 804-539-7990  
**Missioner:** The Rev. David Perkins

## Aylett

**St. David's Church**  
11291 W. River Road  
PO Box 125  
Aylett, VA 23009-0125

Region: 11  
804/769-2078  
Fax: 804/965-9527  
**Vicar:** The Rev. James. C. Iswariah

## Batesville

**Holy Cross Church**  
Route 635  
PO Box 12  
Batesville, VA 22924-0012

Region: 15  
**Vicar:** The Rev. Anthony F. Andres

## Bailey's Crossroads

**St. Paul's Church**  
3439 Payne Street  
Falls Church, VA 22041-2019

Region: 8  
703/820-2625  
Fax: 703/820-2618  
**Rector:** The Rev. C. Thomas Jackson

## Berryville

**Grace Church**  
110 N. Church Street  
PO Box 678  
Berryville, VA 22611-0678

Region: 14  
540/955-1610  
**Rector:** The Rev. Dwight L. Brown

**St. Mary's Church**  
N. Buckmarsh St.  
PO Box 252  
Berryville, VA 22611

Region: 14  
540/955-1610  
**Rector:** The Rev. Dwight L. Brown

## Bluemont

**Church of the Good Shepherd**  
76 Retreat Road  
Bluemont, VA 20135

Region: 14  
703/330-5919  
**Vicar:** The Rev. Alice Thornton

## Boonesville

**Good Shepherd of the Hills**  
727 Dundee Avenue  
Ruckersville, VA 22968

Region: 15  
**Pastoral Leader:** J. Robert Thomas

## Bowling Green

### St. Asaph's Church

130 S. Main Street  
PO Box 1178  
Bowling Green, VA 22427-1178

Region: 1

804/633-5660

**Priest-in-Charge:** The Rev. Pegram Johnson, III

## Brandy Station

### Christ Church

14586 Alanthus Road  
PO Box 25  
Brandy Station, VA 22714

Region: 1

540/825-5908

Fax: 540/439-2957

**Vicar:** The Rev. James A. Hammond

## Bremo Bluff

### Grace Church

Bremo Bluff, VA 23022

Region: 15

804/286-3914

**Vicar:** The Rev. Claud W. McCauley

## Burke

### Church of the Good Shepherd

9350 Braddock Rd  
Burke, VA 22015-1521

Region: 7

703/323-5400

Fax: 703/323-9303

**Rector:** The Rev. Laurence K. Packard

**Assistant:** The Rev. Megan Stewart-Sicking

### St. Andrew's Church

6509 Sydenstricker Rd  
Burke, VA 22015-4210

Region: 7

703/455-5138

Fax: 703/455-2927

**Rector:** The Rev. Randall L. Prior

**Assistant:** The Rev. Robyn Neville Reeder



## Casanova

**Grace Church**  
5108 Weston Rd  
PO Box 18  
Casanova, VA 20139-0018

Region: 13  
540/788-4419  
**Interim Rector:** The Rev. James H. Cirillo

## Catlett

**St. Stephen's Church**  
8538 Greenwich Rd  
Catlett, VA 20119-1922

Region: 13  
540/788-4252  
Fax: 540/788-4375  
**Rector:** Vacant

## Centreville

**St. John's Church**  
PO Box 2360  
Centreville, VA 20122-2360

Region: 7  
703/803-7500  
Fax: 703-815-1680  
**Rector:** The Rev. Howard F. Kempell, Jr.

## Chancellor

**Church of the Messiah**  
5875 Plank Road  
Fredericksburg, VA 22407

Region: 1  
540/786-3100  
Fax: 540/785-4575  
**Vicar:** The Rev. James G. Reed

## Chantilly

**Christ the Redeemer**  
14720 Flint Lee Road, Suite J  
PO Box 220566  
Chantilly, VA 20153

Region: 7  
703/502-1732  
Fax: 703/502-3993  
**Vicar:** The Rev. Thomas G. Herrick

## Charles City

### Westover Church

6401 John Tyler Memorial Hwy  
Charles City, VA 23030-3310

Region: 9

804/829-2488

Fax: 804-829-5483

**Rector:** The Rev. Virginia R. Heistand-Jones

## Charlottesville

### Christ Church

100 W. Jefferson Street  
Charlottesville, VA 22901-0642

Region: 15

434/293-2347

Fax: 434-977-1227

**Rector:** The Rev. Jeffrey P. Fishwick

**Assistant:** The Rev. Brian L. Vander Wel

**Assistant:** The Rev. Paul N. Walker

### Church of Our Saviour

1165 Rio Road  
Charlottesville, VA 22901

Region: 15

434/973-6512

FX: 434/974-6687

**Interim Rector:** The Rev. Ann Hallmark

### Church of the Cross

1700 Ashwood Blvd  
Charlottesville, VA 22911-8266

Region: 15

434/964-0270

Fax: 434/964-0370

**Vicar:** The Rev. David Johnson

### St. Paul's Memorial Church

1700 University Ave  
Charlottesville, VA 22903-2619

Region: 15

434/295-2156

Fax: 434/296-5773

**Rector:** The Rev. David H. Poist

**Associate:** The Rev. David B. McIlhiney

**Associate and Chaplain:** The Rev. Karin MacPhail

### Trinity Church

1042 Preston Ave  
Charlottesville, VA 22903-2109

Region: 15

434/293-3157

Fax: 434/979-2480

**Vicar:** The Rev. Melana Nelson-Amaker

## Christchurch

Christ Church  
Route 638  
PO Box 15  
Christchurch, VA 23031

Region: 2  
804/758-2006  
**Chaplain & Interim Rector:** The Rev. Anne West  
**Assistant:** The Rev. Sarah A. Wood

## Colonial Beach

St. Mary's Church  
203 Dennison Street  
PO Box 420  
Colonial Beach, VA 22443-0420

Region: 1  
804/224-7186  
**Rector:** The Rev. Ronald S. Okrasinski

## Columbia

St. John's Church  
Washington Street  
PO Box 853  
Columbia, VA 23038

Region: 12  
804/457-3741  
**Interim:** The Rev. Melvin A. Richardson

## Culpeper

St. Stephen's Church  
115 N. East Street  
Culpeper, VA 22701-4222

Region: 1  
540/825-8786  
Fax: 540/825-6651  
**Rector:** The Rev. Michael Gray

## Dale City

All Saints' Church  
5290 Saratoga Lane  
Woodbridge, VA 22193

Region: 6  
703/670-0093  
Fax: 703/878-7015  
**Rector:** The Rev. John Guernsey  
**Assistant:** The Rev. Valarie A. Whitcomb

## Delaplane

**Emmanuel Church**  
9668 Maidstone Rd.  
PO Box 126  
Delaplane, VA 20144-0126

Region: 13  
540/364-2772  
Fax: 540/364-9793  
**Rector:** The Rev. Kira Skala

## Doswell

**The Fork Church**  
12566 Old Ridge Road  
Doswell, VA 23047

Region: 11  
804/227-3413  
**Interim Rector:** The Rev. Beryl T. Choi

**St. Martin's Church**  
10523 Doswell Road  
PO Box 214  
Doswell, VA 23047

Region: 11  
**Interim Priest-in-Charge:** The Rev. James Iswariah

## Dunn Loring

**Church of the Holy Cross**  
2455 Gallows Rd  
Dunn Loring, VA 22027-1225

Region: 5  
703/698-6991  
Fax: 703/698-1561  
**Interim Rector:** The Rev. Jane W. Barr

## Earlysville

**Buck Mountain Church**  
1829 Westview Road  
PO Box 183  
Earlysville, VA 22936

Region: 15  
434/973-2054  
**Rector:** The Rev. Genevieve Murphy

## Fairfax

**Church of the Apostles**  
3500 Pickett Road  
PO Box 2306  
Fairfax, VA 22031

Region: 7  
703/591-1974  
Fax: 703/591-1983

**Rector:** The Rev. David R. Harper  
**Assistant:** The Rev. Neal H. Brown  
**Assistant:** The Rev. T. Hayes Perdue

**Truro Church**  
10520 Main St  
Fairfax, VA 22030-3304

Region: 7  
703/273-1300  
Fax: 703/591-0737

**Rector:** The Rev. Martyn Minns  
**Assistant:** The Rev. Herbert J. McMullan  
**Assistant:** The Rev. Richard C. Crocker  
**Assistant:** The Rev. Marshall Brown

## Fairfax Station

**St. Peter's-in-the-Woods**  
5911 Fairview Woods Dr  
Fairfax Station, VA 22039-1427

Region: 7  
703/503-9210  
Fax: 703/503-2846

**Vicar:** The Rev. Robert D. Koth

## Falls Church

**Falls Church**  
115 E Fairfax St  
Falls Church, VA 22046

Region: 8  
703/532-7600  
Fax: 703/532-3321

**Rector:** The Rev. John W. Yates, II  
**Assistant:** The Rev. Frederick M. Wright  
**Assistant:** The Rev. Robert G. Watkin  
**Assistant:** The Rev. Nicholas P.N. Lubelfeld  
**Assistant:** The Rev. Ramsey D. Gilchrist

**Holy Cross Korean Mission**  
3439 Payne St  
Falls Church, VA 22041-2019

Region: 3  
703/578-0691  
**Vicar:** The Rev. Valentine Han

**La Iglesia de Santa Maria**  
7000 Arlington Blvd  
Falls Church, VA 22042-1827

Region: 8  
703/533-9220  
**Vicar:** The Rev. M. Jesus Reyes

**St. Patrick's Church**  
3243 Brush Drive  
Falls Church, VA 22042

Region: 8  
703/532-5656  
Fax: 703/532-7503  
**Vicar:** The Rev. Tinh T. Huynh  
**Assistant:** The Rev. Mary Staley

## **Farnham**

**North Farnham Church**  
231 N. Farnham Church Rd.  
PO Box 343  
Farnham, VA 22460

Region: 2  
804/394-3505  
804/333-3317  
**Priest-in-Charge:** The Rev. Michael Malone

## **Fleeton**

**St. Mary's Church**  
End of Rt 677  
PO Box 278  
Reedville, VA 22539

Region: 2  
804/453-6712  
FAX: 804/453-7146  
**Rector:** The Rev. Warren A. Schaller , Jr.

## **Fredericksburg**

**St. George's Church**  
905 Princess Anne St  
Fredericksburg, VA 22401-5821

Region: 1  
540/373-4133  
Fax: 540/374-0923  
**Rector:** The Rev. James C. Dannals

**Trinity Church**  
825 College Avenue  
PO Box 3400  
Fredericksburg, VA 22402-3400

Region: 1  
540/373-2996  
Fax: 540/374-1593  
**Rector:** The Rev. Kent Rahm  
**Assistant:** The Rev. Sarah F. Midzalkowski

## Front Royal

**Calvary Church**  
132 N. Royal Avenue  
PO Box 62  
Front Royal, VA 22630-0027

Region: 14  
540/635-2763  
Fax: 540/636-1308  
**Rector:** The Rev. Deborah W. Rutter

## Gainesville

**Church of the Word**  
14215 Lee Hwy  
Gainesville, VA 20155-1703

Region: 7  
540/754-9673  
Fax: 540/754-9674  
**Vicar:** The Rev. Robin T. Adams

## Gloucester

**Ware Church**  
7825 John Clayton Memorial Pkwy  
PO Box 616  
Gloucester, VA 23061

Region: 2  
804/693-3821  
Fax: 804/693-6341  
**Rector:** The Rev. Daniel O. Worthington, Jr.

## Goochland

**Grace Church**  
2951 River Road West  
PO Box 698  
Goochland, VA 23063-0698

Region: 12  
804/556-3051  
Fax: 804/556-3053  
**Rector:** The Rev. Rhonda W. Baker

**St. Francis' Mission**  
PO Box 303  
Manakin Sabot, VA 23103

Region: 12  
804/784-6116  
**Missioner:** The Rev. Richard Zalesak

**St. Mary's Church**  
12291 River Rd  
Richmond, VA 23233-6112

Region: 12  
804/784-5678  
Fax: 804/784-1940

**Rector:** The Rev. John E. Miller  
**Associate** The Rev. Laura D. Inscoe  
**Associate** The Rev. Christopher M. Brookfield

## Gordonsville

**Christ Church**  
34 W. Baker St.  
PO Box 588  
Gordonsville, VA 22942

Region: 15  
540/832-3209  
Fax 540/832-2641

**Rector:** The Rev. Alexander D. MacPhail

## Great Falls

**St. Francis Church**  
9220 Georgetwon Pike  
Great Falls, VA 22066

Region: 5  
703/759-2082  
Fax: 703/759-0874

**Rector:** The Rev. Penelope Bridges  
**Assistant:** The Rev. Earnest Graham

## Greenwood

**Emmanuel Church**  
7599 Rockfish Gap Turnpike  
PO Box 38  
Greenwood, VA 22943-0038

Region: 15  
540/456-6334

**Rector:** The Rev. Charles F. Mullaly, Jr.  
**Assistant:** The Rev. Sarah Kinney

## Hague

**Cople Parish**  
PO Box 110  
Hague, VA 22469-0110

Region: 2  
804/472-2593  
Fax: 804/472-4348

**Rector:** The Rev. Catherine Swann



## Hanover

### Calvary Church

1113 Courthouse Road  
PO Box 307  
Hanover, VA 23069-0307

Region: 11

804/537-5061

**Vicar:** The Rev. Jellico Bright

### St. Paul's Church

8050 St. Paul's Church Road  
PO Box 441  
Hanover, VA 23069-0271

Region: 11

804/537-5516

Fax: 804/537-5516

**Priest in Charge:** The Rev. Jack T. Sutor, Jr.

## Harrisonburg

### Emmanuel Church

660 S Main St  
Harrisonburg, VA 22801-5819

Region: 14

540/434-2357

Fax: 540/434-4088

**Rector:** The Rev. Joy A. Rose

### Christ the King Mission

1484 Bluewater Rd  
Harrisonburg, VA 22801-8645

Region: 14

540/433-2838

**Missioner:** The Rev. Geoffrey Gwynne

## Haymarket

### St. Paul's Church

6735 Fayette Street  
PO Box 195  
Haymarket, VA 20168-0195

Region: 13

703/754-7536

Fax: 703/754-7529

**Rector:** The Rev. David N. Jones

## Heathsville

### St. Stephen's Church

Route 360  
PO Box 428  
Heathsville, VA 22473-0428

Region: 2

804/580-4555

**Rector:** The Rev. Jeffrey Cerar

## Herndon

**Church of the Epiphany**  
3301 Hidden Meadow Dr  
Herndon, VA 20171-4068

Region: 7  
703/481-8601  
Fax: 703/481-8603

**Rector:** The Rev. Robin Rauh  
**Assistant:** The Rev. Marion D. Lucas , III

**St. Timothy's Church**  
432 Van Buren St  
Herndon, VA 20170-5104

Region: 7  
703/437-3790  
Fax: 703/787-9781

**Rector:** The Rev. Bradford Rundlett  
**Assistant:** The Rev. Kedron D. Jarvis

## Highland Springs

**Trinity Church**  
Cedar Avenue & Nine Mile Road  
PO Box 86  
Highland Springs, VA 23075-0086

Region: 9  
804/737-0000  
Fax: 804/737-0000

**Vicar:** The Rev. Roger M. Robillard

## Ivy

**St. John-the-Baptist**  
Route 637  
PO Box 351  
Ivy, VA 22945

Region: 15  
434/295-0744  
Fax: 434/823-1154

**Vicar:** The Rev. Kathleen Sturges

**St. Paul's Church**  
851 Owensville Road  
PO Box 37  
Ivy, VA 22945-0037

Region: 15  
434/979-6354  
Fax: 434-979-6391

**Rector:** The Rev. H. Miller Hunter , Jr.

## Keswick

**Grace Church**  
5607 Gordonsville Road  
PO Box 43  
Keswick, VA 22947-0043

Region: 15  
434/293-3549  
Fax: 434/293-9711  
**Rector:** The Rev. Julie L. Norton

## Kilmarnock

**Grace Church**  
301 S Main St  
PO Box 1059  
Kilmarnock, VA 22482-9595

Region: 2  
804/435-1285  
Fax: 804/435-1279  
**Interim Rector:** The Rev. Howard Hanchey  
**Assistant Rector:** The Rev. Richard E. Fichter, Jr.

## King and Queen

**Immanuel Church**  
Allens Circle  
PO Box 14  
King and Queen Courthouse, VA

Region: 2  
804/785-6403  
Fax 804/785-9200  
**Rector:** The Rev. Scott Krejci

## King George

**St. John's Church**  
9403 King's Hwy  
PO Box 134  
King George, VA 22485

Region: 1  
540/775-3635  
540/775-1815  
**Interim Rector:** The Rev. Ellen White

## Kingstowne

**Church of the Spirit**  
5775 Barclay Dr.  
Alexandria, VA 22315

Region: 6  
703/922-2462  
**Vicar:** The Rev. Roger Schellenberg

## Lake Ridge

**Church of Christ Our Lord**  
2610 Omisol Road  
Woodbridge, VA 22192-3722

Region: 6  
703/491-0509  
Fax: 703/491-0351  
**Vicar:** The Rev. George R. Beaven

## Lancaster

**Trinity Church**  
8484 Mary Ball Road  
PO Box 208  
Lancaster, VA 22503-3029

Region: 2  
804/462-0610  
**Rector:** The Rev. Scott A. West

## Leesburg

**St. Gabriel's Church**  
Meets at National Conference Center (Xerox)  
Mail to: 14 Cornwall St NW  
Leesburg, VA 20176-2801

Region: 13  
703/779-3616  
**Vicar:** The Rev. Jeunee Cunningham

**St. James' Church**  
14 Cornwall Street NW  
Leesburg, VA 20176

Region: 13  
703/777-1124  
Fax: 703/777-1129  
**Rector:** The Rev. John R. Ohmer  
**Assistant:** The Rev. Mary Davila

## Lively

**St. Mary's Whitechapel**  
5940 Whitechapel Road  
Lancaster, VA 22503

Region: 2  
804/462-5908  
Fax 804/462-5908  
**Rector:** The Rev. Scott West

## Loretto

### Vauter's Church

Route 17  
PO Box 154  
Champlain, VA 22438

Region: 1

804/443-4788

Fax 804/462-5377

**Priest in Charge:** The Rev. Christopher Agnew

## Lorton

### Pohick Church

9315 Richmond Hwy  
Lorton, VA 22079-1519

Region: 6

703/339-6572

Fax: 703/339-9884

**Rector:** The Rev. Donald D. Binder

**Assistant:** The Rev. Jane D. Piver

## Louisa

### St. James' Church

102 Ellisville Drive  
PO Box 1216  
Louisa, VA 23093-506

Region: 1

540/967-1665

Fax: 540/967-2953

**Rector:** The Rev. Sherry Hardwick Thomas

## Lucketts

### Christ Church

14861 New Valley Church Rd  
Leesburg, VA 20176-5439

Region: 13

703/771-2196

**Vicar:** The Rev. Peter R. Gustin

## Luray

**Christ Church**  
1618 Amiss Avenue  
PO Box 231  
Luray, VA 22835-0231

Region: 14

540/743-5734

Fax: 540/743-9522

**Rector:** The Rev. Daniel D. Robayo

## Madison

**Piedmont/ Bromfield Parish**  
214 Church Street  
PO Box 305  
Madison, VA 22727-0305

Region: 1

540/948-6787

**Vicar:** The Rev. Brad L. Jackson

## Manassas

**Trinity Church**  
9325 West Street  
Manassas, VA 20110

Region: 7

703/368-4231

Fax: 703/368-8945

**Rector:** The Rev. Stuart E. Schadt

**Assistant:** The Rev. Vinnie Lainson

**Assistant:** The Rev. Christopher Cunningham

## Markham

**Leeds Church**  
4332 Leeds Manor Rd  
Markham, VA 22643

Region: 13

540/364-2849

Fax: 540/364-2879

**Rector:** The Rev. Linnea Turner

## Mathews

**Kingston Parish**  
Route 14  
PO Box 471  
Mathews, VA 23109

Region: 2

804/725-2175

804/725-3244

**Rector:** Vacant

## Mc Lean

**St. Dunstan's Church**  
1830 Kirby Road  
McLean, VA 22101

Region: 5  
703/356-7533  
Fax: 703/448-1071

**Interim Rector:** The Rev. Carol H. Spigner

**St. John's Church**  
6715 Georgetown Pike  
PO Box 457  
Mc Lean, VA 22101-0457

Region: 5  
703/356-4902

Fax: 703/356-5102

**Rector:** The Rev. Edward O. Miller, Jr.

**Assistant:** The Rev. Louise Lusignan

**Associate:** The Rev. William T. G. Scott

**St. Thomas Church**  
8991 Brook Road  
Mc Lean, VA 22102

Region: 5  
703/442-0330  
Fax: 703/848-8344

**Rector:** The Rev. John W. Morris

**Assistant:** The Rev. Anne Coghill MacNabb

**Assistant:** The Rev. Peter H. Gray

## Mechanicsville

**Church of the Creator**  
7159 Mechanicsville Turnpike  
Mechanicsville, VA 23111

Region: 11  
804/746-8765  
Fax: 804/746-8765

**Rector:** The Rev. William H. Burk

**Immanuel Church, Old Church**  
3263 Old Church Road  
PO Box 788  
Mechanicsville, VA 23111-0788

Region: 11  
804/779-3454  
Fax: 804/779-0396

**Rector:** The Rev. Webster Gibson

## Middleburg

### Emmanuel Church

105 E. Washington Street  
PO Box 306  
Middleburg, VA 20118-0306

Region: 13

540/687-6297

Fax: 540/687-6479

**Rector:** The Rev. Lupton P. Abshire

## Miller's Tavern

### Grace Church

604 Howerton Road  
PO Box 126  
Miller's Tavern, VA 23115

Region: 2

804/843-3587

**Vicar:** The Rev. Vincent Hodge

### St. Paul's Church

Route 360  
PO Box 278  
Miller's Tavern, VA 23115

Region: 2

804/443-2341

Fax: 804/443-1245

**Rector:** The Rev. S. Caitlin Howell

## Millwood

### Cunningham Chapel Parish

809 Bishop Meade Road  
PO Box 153  
Millwood, VA 22646-0153

Region: 14

540/837-1112

Fax: 540/837-1157

**Priest in Charge:** The Rev. C. Thomas Holliday

## Mineral

### Church of the Incarnation

522 and Lee Street  
PO Box 307  
Mineral, VA 23117

Region: 1

540/894-0136

**Vicar:** The Rev. Anne L. Y. Manson



## Montpelier

**Church of Our Saviour**  
17102 Mountain Road  
PO Box 11  
Montpelier, VA 23192

Region: 11  
804/883-5943  
**Vicar:** The Rev. John D. Adams, Jr.

## Montross

**St. James' Church**  
15870 Kings Highway  
P.O. Box 177  
Montross, VA 22520-0023

Region: 2  
804/493-8285  
**Priest-in-Charge:** The Rev. Prentice Kinser , III

**St. Peter's Church, Oak Grove**  
15870 Kings Highway  
P.O. Box 177  
Montross, VA 22520-0023

Region: 2  
804/493-8285  
**Priest-in-Charge:** The Rev. Prentice Kinser , III

## Mount Jackson

**St. Andrew's Church**  
Main Street  
PO Box 117  
Mount Jackson, VA 22842-0117

Region: 14  
540/477-3335  
**Rector:** The Rev. S. Paul Rowles

## Mount Vernon

**St. James' Church**  
5614 Old Mills Road  
PO Box 109  
Mount Vernon, VA 22121-0109

Region: 6  
703/780-3081  
Fax: 703/780-5018  
**Rector:** The Rev. Huey J. Sevier  
**Associate** The Rev. E. Kathleen Christopher

## New Kent

**St. Peter's Church**  
8400 Saint Peters Ln  
New Kent, VA 23124-2718

Region: 9  
804/932-4846  
Fax: 804/932-8514

**Priest in Charge:** The Rev. Geoffrey M. Price

## Nomini Grove

**St. Paul's Church**  
Route 2  
Mail: 1819 Neenah Road  
Montross, VA 22520

Region: 2  
804/493-8537  
**Priest-in-Charge:** The Rev. Christopher M. Agnew

## Oatlands

**Church of Our Saviour**  
Route 15  
PO Box 330  
Hamilton, VA 20159-0330

Region: 13  
540/338-4357  
Fax: 540/338-2438  
**Rector:** The Rev. Elijah B. White , III

## Orange

**St. Thomas Church**  
119 Caroline Street  
PO Box 147  
Orange, VA 22960-0083

Region: 15  
540/672-3761  
Fax: 540/672-3294  
**Rector:** The Rev. F. Scott Hennessy

## Orkney Springs

**Cathedral Shrine of the Transfiguration**  
221 Shrine Mont Circle  
Orkney Springs, VA 22845

Region: 14  
540/856-2141  
540/856-8520  
**Bishop:** The Rt. Rev. Peter James Lee

## Owens

**St. Paul's Church**  
5486 Saint Pauls Rd  
King George, VA 22485-5436

Region: 1  
540/663-3085  
**Rector:** The Rev. James B. May , Jr.

## The Plains

**Grace Church**  
6507 Main Street  
PO Box 32  
The Plains, VA 20198-0032

Region: 13  
540/253-5177  
Fax: 540/253-5193  
**Rector:** The Rev. Caroline S. Parkinson  
**Assistant:** The Rev. W. MacDonald Murray

## Port Conway

**Emmanuel Church**  
9403 King's Hwy  
PO Box 134  
King George, VA 22485

Region: 1  
540/775-3635  
540/775-1815  
**Interim Rector:** The Rev. Ellen White

## Port Republic

**Grace Memorial Church**  
7120 Ore Bank Rd.  
Port Republic, VA 24471

Region: 14  
540/249-4121  
**Rector:** The Rev. Stuart C. Wood

## Port Royal

**St. Peter's Church**  
823 Water Street  
PO Box 399  
Port Royal, VA 22535

Region: 1  
804/742-5908  
Fax 804/462-5377  
**Priest in Charge:** The Rev. John Wall

## Potomac Falls

**Potomac Falls Church**  
46859 Harry Byrd Hwy Ste 101  
Sterling, VA 20164-2253

Region: 13  
703/404-0900  
Fax: 703/404-3974  
**Vicar:** The Rev. Jack W. Grubbs

## Purcellville

**St. Peter's Church**  
37018 Glendale Street  
PO Box 546  
Purcellville, VA 20134-0546

Region: 13  
540/338-7307  
Fax: 540/338-4725  
**Rector:** The Rev. Thomas W. Simmons , IV

## Rapidan

**Emmanuel Church**  
Intersection of Rt 614 and Rt 615  
PO Box 81  
Rapidan, VA 22733-0081

Region: 1  
540/672-3351  
**Vicar:** The Rev. M. Leon Moore

## Remington

**St. Luke's Church**  
400 N. Church Street  
PO Box 267  
Remington, VA 22734-0267

Region: 13  
540/439-3733  
Fax: 540/439-2957  
**Vicar:** The Rev. James A. Hammond

## Reston

**St. Anne's Church**  
1700 Wainwright Dr  
Reston, VA 20190-3435

Region: 5  
703/437-6530  
Fax: 703/437-0479  
**Rector:** The Rev. James A. Papile  
**Assistant:** The Rev. Jacqueline C. Thomson

## Richmond

### All Saints' Church

8787 River Rd  
Richmond, VA 23229-8303

Region: 12

804/288-7811

Fax: 804/288-7763

**Rector:** The Rev. Dr. Robert D. Friend

**Assistant:** The Rev. William L. Queen, Jr.

### Christ Ascension Church

1704 W. Laburnum Ave.  
Richmond, VA 23227

Region: 11

804/264-9474

Fax: 804/264-8381

**Vicar:** The Rev. David Keill

### Christ Church

5000 Pouncey Tract Rd  
Glen Allen, VA 23059

Region: 12

804/364-0394

Fax: 804/364-0396

**Rector:** The Rev. Paul A. Johnson

**Assistant:** The Rev. Natasha V. Brubaker

**Assistant:** The Rev. Hillary T. West

### Church of the Epiphany

8000 Hermitage Rd  
PO Box 9544  
Richmond, VA 23228-3704

Region: 11

804/266-2503

**Rector:** The Rev. Keith R. Emerson

### Church of the Holy Comforter

4819 Monument Ave  
Richmond, VA 23230-3615

Region: 10

804/355-3251

Fax: 804/355-0049

**Rector:** The Rev. Jo-Ann Murphy

### Emmanuel Church, Brook Hill

1214 Wilmer Avenue  
Richmond, VA 23227

Region: 11

804/266-2431

Fax: 804/262-7165

**Rector:** The Rev. John R. West, Jr.

**Grace and Holy Trinity Church**

8 N. Laurel Street  
Richmond, VA 23220

Region: 10

804/359-5628

Fax: 804/353-2348

**Rector:** The Rev. Bollin M. Millner, Jr.

**Assistant:** The Rev. Jason T. Roberts

**St. Andrew's Church**

227 S Cherry St  
Richmond, VA 23220-6101

Region: 10

804/648-7980

Fax: 804/648-3428

**Rector:** The Rev. David H. May

**St. Bartholomew's Church**

10627 Patterson Ave  
Richmond, VA 23233-4701

Region: 12

804/741-2101

**Rector:** The Rev. Haywood B. Spangler

**Assistant:** The Rev. Bambi Willis

**St. Clare's Mission**

Meets at: The Steward School  
Mail: PO Box 29782  
Richmond, VA 23226-2108

Region: 12

804/288-0811

Fax: 804/288-0821

**Missioner:** The Rev. April Trew Greenwood

**Missioner:** The Rev. D. Richard Greenwood, III

**St. James's Church**

1205 W Franklin St  
Richmond, VA 23220-3711

Region: 10

804/355-1779

Fax: 804/353-4837

**Rector:** The Rev. Randolph M. Hollerith

**Associate** The Rev. Dana C. Corsello

**Assistant:** The Rev. Torrence M. Harman

**St. John's Church**

2401 E. Broad Street  
Richmond, VA 23235-1501

Region: 9

804/649-7938

Fax: 804/649-0878

**Rector:** The Rev. Bruce A. Gray

**St. Mark's Church**

520 N Boulevard  
Richmond, VA 23220-3309

Region: 10

804/358-4711

Fax: 804/358-2397

**Interim Rector:** The Rev. Charles D. Aiken, Jr.

**Associate** The Rev. Edgar G. Adams

**St. Martin's Church**

9000 Saint Martin Ln  
Richmond, VA 23294-4448

Region: 12

804/270-6786

Fax: 804-270-3286

**Rector:** The Rev. Lee Hutchison

**St. Matthew's Church**

1101 Forest Avenue  
Richmond, VA 23229

Region: 12

804/288-1911

Fax: 804/282-8212

**Rector:** The Rev. Charles D. Alley

**Assistant:** The Rev. Mario Gonzalez del Solar

**St. Paul's Church**

815 E Grace St  
Richmond, VA 23219-3409

Region: 9

804/643-3589

Fax: 804/649-3283

**Rector:** The Rev. Robert G. Hetherington

**Assistant:** The Rev. Holly Antolini

**St. Peter's Church**

1719 N 22nd St  
Richmond, VA 23223-4431

Region: 9

804/643-2686

Fax: 804/643-0092

**Vicar:** Vacant

**St. Philip's Church**

2900 Hanes Avenue  
Richmond, VA 23222

Region: 11

804/321-1266

Fax: 804/321-0843

**Rector:** The Rev. Alonzo C. Pruitt

**St. Stephen's Church**

6000 Grove Ave  
Richmond, VA 23226-2601

Region: 12

804/288-2867

Fax: 804/288-4161

**Interim Rector:** The Rev. Gary Goldacker

**Assistant:** The Rev. David T. Anderson

**Associate** The Rev. David H. Knight

**St. Thomas' Church**  
3602 Hawthorne Ave  
Richmond, VA 23222-1824

Region: 11  
804/321-9548  
Fax: 804/321-9551  
**Rector:** The Rev. Susan N. Eaves  
**Assistant:** The Rev. Lucia Lloyd

**Varina Church**  
2385 Mill Rd  
Richmond, VA 23231-7019

Region: 9  
804/795-5340  
**Rector:** The Rev. Michael Hadaway

## **Rixeyville**

**Little Fork Church**  
Routes 735 & 624  
PO Box 367  
Rixeyville, VA 22737-0367

Region: 1  
540/937-4306  
**Priest in Charge:** The Rev. C. Thomas Hayes

## **Rocky Bar**

**St. Stephen & the Good Shepherd Church**  
7078 Rocky Bar Rd.  
Port Republic, VA 24471

Region: 14  
540/249-4121  
**Rector:** The Rev. Stuart Wood

## **Scottsville**

**St. Anne's Parish**  
900 Glendower Road  
PO Box 337  
Scottsville, VA 24590

Region: 15  
434/286-3437  
**Interim Rector:** The Rev. Peter T. Way



## Shenandoah

**St. Paul's Church**  
PO Box 332  
Shenandoah, VA 22849

Region: 14  
540/743-5838  
**Pastoral Leader:** Mr. Robert Mares

## Simeon

**St. Luke's Church**  
Routes 53 & 732  
PO Box 694  
Charlottesville, VA 22902

Region: 15  
434/296-6653  
**Vicar:** The Rev. Rodney Caulkins

## South Riding

**South Riding Church**  
Meets at: South Riding Town Hall  
Mail: 13314 Pennypacker Ln  
Fairfax, VA 22033-3451

Region: 13  
703/961-1983  
Fax: 703/961-9181  
**Missioner:** The Rev. J. Philip Ashley, III

## Spotsylvania

**Christ Church**  
8951 Courthouse Road  
PO Box 94  
Spotsylvania, VA 22553-0094

Region: 1  
540/582-5033  
Fax: 540/582-6035  
**Rector:** The Rev. Jeffrey A. Packard  
**Associate** The Rev. Sheila C. Coopriider

## Springfield

**St. Christopher's Church**  
6320 Hanover Ave  
Springfield, VA 22150-4009

Region: 7  
703/451-1088  
Fax: 703/451-1089  
**Rector:** The Rev. Susan E. Goff

## Stafford

### Aquia Church

2938 Jefferson Davis Hwy  
PO Box 275  
Stafford, VA 22555-0275

Region: 1

540/659-4007

Fax: 540/659-4998

**Rector:** The Rev. Cuthbert H. Mandell

**Assistant:** The Rev. Jay Morris

### St. Augustine-in-the-Fields

Meets at Rodney Thompson Middle School  
PO Box 2496  
Stafford, VA 22555-2496

Region: 1

540/288-3100

Fax: 540/288-3131

**Vicar:** The Rev. Toby G. Larson

## Stanardsville

### Grace Church

Main Street  
PO Box 112  
Stanardsville, VA 22973-0112

Region: 15

804/985-7716

**Vicar:** The Rev. Charlotte Moore

## Stanley

### St. George's Church, Pine Grove

3380 Oine Grove Rd.  
Stanley, VA 22851

Region: 14

540/778-3462

Fax 540/778-3462

**Vicar:** The Rev. Janet McDonald

## Sterling

### St. Matthew's Church

201 E Frederick Dr  
Sterling, VA 20164-2387

Region: 13

703/430-2121

Fax: 703/430-2638

**Rector:** The Rev. C. Robert Merola

## Tappahannock

### St. John's Church

216 Duke Street  
PO Box 336  
Tappahannock, VA 22560

Region: 2

804/443-2130

Fax: 804/443-3038

**Rector:** The Rev. Pamela Webb

## Upperville

### Trinity Church

Route 50  
PO Box 127  
Upperville, VA 20185

Region: 13

540/592-3343

Fax 540/592-3408

**Interim Rector:** The Rt. Rev. Theodore Eastman

## Vienna

### Church of the Holy Comforter

543 Beulah Road, NE  
Vienna, VA 22180

Region: 5

703/938-6521

Fax: 703/281-1360

**Rector:** The Rev. Richard A. Lord

**Assistant:** The Rev. Dede Duncan-Probe

**Assistant:** The Rev. Louis J. Mattia

**Assistant:** The Rev. Blair A. Pogue

## Warrenton

### St. James' Church

73 Culpeper St.  
Warrenton, VA 20186

Region: 13

540/347-4342

540/347-3293

**Interim Rector:** The Rev. Thomas Holiday

## Warsaw

### St. John's Church

5987 Richmond Rd, Route 360  
PO Box 1352  
Warsaw, VA 22572-1352

Region: 2

804/333-4333

Fax: 803/333-3317

**Priest-in-Charge:** The Rev. Michael J. Malone

## Washington

### Trinity Church

279 Gay Street  
PO Box 299  
Washington, VA 22747-0299

Region: 13

540/675-3716

Fax: 540/675-3616

**Rector:** The Rev. Jennings W. Hobson, III

## West Point

### St. John's Church

Main and Tenth Streets  
PO Box 629  
West Point, VA 23181-0629

Region: 2

804/843-4594

Fax: 804/843-4946

**Rector:** The Rev. Beth A. Palmer

### St. Paul's Church

15<sup>th</sup> and F Streets  
PO Box 767  
West Point, VA 23181-0767

Region: 2

804/843-2933

**Vicar:** The Rev. Vincent S. Hodge

## White Marsh

### Abingdon Parish

Route 17  
PO Box 82  
White Marsh, VA 23183-0082

Region: 2

804/693-3035

Fax: 804/693-5171

**Rector:** The Rev. E. Allen Coffey

## White Post

**Meade Memorial Church**  
192 White Post Road  
PO Box 7  
White Post, VA 22663

Region: 14  
540/837-2334  
**Vicar:** The Rev. James Stamper

## Wicomico Church

**Wicomico Church**  
5191 Jessie du Pont Memorial Hwy  
PO Box 96  
Wicomico Church, VA 22579-0096

Region: 2  
804/580-6445  
Fax: 804/580-3545  
**Rector:** The Rev. W. Scott Dillard

## Winchester

**Christ Church**  
114 W. Boscawen St.  
Winchester, VA 22601-3771

Region: 14  
540/662-5843  
Fax: 540/662-5848  
**Rector:** The Rev. Douglas Wm McCaleb  
**Assistant:** The Rev. Anne Kirchmier  
**Assistant:** The Rev. Jose McLoughlin

**St. Paul's Church on the Hill**  
1527 Senseny Rd.  
Winchester, VA 22602

Region: 14  
540/667-8110  
Fax: 540/667-8110  
**Rector:** The Rev. Hilary Smith

## Woodbridge

**St. Margaret's Church**  
13900 Church Hill Dr  
Woodbridge, VA 22191

Region: 6  
703 494-7621  
Fax: 703/494-8629  
**Interim Rector:** The Rev. Beverly Weatherly

## Woodstock

**Emmanuel Church**  
122 East Court Street  
Woodstock, VA 22664

Region: 14  
540/459-2710  
**Rector:** The Rev. S. Paul Rowles







# **Lay Delegates and Alternates to the 210th Annual Council**



## **Lay Delegates and Alternates to the 210th Annual Council**

As of January 2005

### **Abingdon Church, White Marsh**

Mr. Thomas C. Richmond

### **All Saints', Dale City**

Ms. Heather Adams

Mr. George Walker

### **All Saints', Richmond**

Mr. Eric Brown

Mr. John L. Ogle, III

Ms. Marie Wilcox

### **All Saints-Sharon Chapel, Alexandria**

Dr. Mary-Blair Valentine

### **Aquia, Stafford**

Ms. Carol Korth

Mr. Robert McManis

### **Buck Mountain, Earlysville**

Mr. Geoffrey Mattocks

### **Calvary, Front Royal**

Dr. Emerson Smith

### **Calvary, Hanover**

Mr. Marvin Tillman

### **Church of the Cross, Charlottesville**

Ms. Christine Bagby

### **Church of the Epiphany, Richmond**

Mrs. Ann Schaefer

### **Church of the Incarnation, Mineral**

Dr. William Thomas

### **Church of Our Saviour, Charlottesville**

Ms. Mary Jane Garrison

### **Church of Our Saviour, Montpelier**

Mr. Richard Belyea

**Church of Our Saviour, Oatlands**

Mr. Daniel L. Bell

**Church of the Apostles, Fairfax**

Mr. Peter Edman

**Church of the Apostles, Fairfax**

Ms. Vanessa Bickle

Ms. Faith McDonnell

**Church of the Word, Gainesville**

Mr. Ted McMichael

**Christ Ascension, Richmond**

Mr. Ernest Ross

**Christ Church, Alexandria**

Ms. Ann McMurray

Mr. Carter Land

Mr. Russell V. Randle

Mr. James Hartz

Mr. John Ausink

Mrs. Cindi Bartol

Gen. Gordon Russell Sullivan

Mr. John Wilmer

**Christ Church, Brandy Station**

Ms. Sara Bossong

**Christ Church, Charlottesville**

Mrs. Elizabeth Edwards

RADM Thomas E. Bass III

Mr. Joshua Yates

**Christ Church, Gordonsville**

Mr. J. Nelson Tucker

**Christ Church, Lucketts**

Ms. Betty Hutchison

**Christ Church, Luray**

Mr. Darold L. Johnson

**Christ Church, Middlesex**

Mr. Robert L. Montague III

**Christ Church, Richmond**

Ms. Heather Miller  
Ms. Lilly Andrews  
Mr. Mark Herzog  
Mr. Steve Foster  
Mr. Gordon Macgill

**Christ Church, Spotsylvania**

Mr. Jerry Vawter

**Christ Church, Winchester**

Ms. Mary Kay Menefee  
Mr. B. Tucker White , III  
Mr. B. Tucker White , Jr.  
Mrs. Helen Zebarth

**Christ Our Lord, Woodbridge**

Mr. Philip Graham

**Christ the Redeemer, Chantilly**

Mr. Jeff Booth

**Cople Parish, Hague**

Mr. Marion Dongieux

**Creator, Mechanicsville**

Mr. Edmund W. Hall

**Cunningham Chapel, Millwood**

Mrs. Marilyn Mackay-Smith

**Emmanuel Church, Piedmont Parish**

Mr. Jeffrey McCord

**Emmanuel, Alexandria**

Ms. Barbara Frank  
Mr. Churchill Gibson

**Emmanuel, Greenwood**

Ms. Mary-Elizabeth Via

**Emmanuel, Harrisonburg**

Mr. Jay Litten

**Emmanuel, Middleburg**

Mr. James Atkins

**Emmanuel, Port Conway**

Mr. John H. Meyers

**Emmanuel, Rapidan**

Ms. Vibeke Ober

**Emmanuel, Richmond**

Mr. Derek C. Spangler

Ms. Natalie Newfield

**Emmanuel, Woodstock**

Mr. Wayne Clark

**Epiphany, Herndon**

Ms. Jan Welch

Mr. Scott Reiter

**Good Shepherd, Boonesville**

Mr. J. Robert Thomas

**Good Shepherd, Burke**

Capt. Raymond E. Ward

Mr. Harry Raab

Ms. Michele Braithwaite

Mr. Michael Dickerson

Mr. Charles Joyce

**Grace & Holy Trinity, Richmond**

Mr. Christopher Kulp

Ms. Jane H. Carlson

Mr. William G. Broaddus

**Grace Memorial, Port Republic**

Mr. Anthony Brown

**Grace, Alexandria**

Mr. Cleve Corlett

Ms. Jane Rosman

**Grace, Berryville**

The Hon. Carle Germelman, Jr.

**Grace, Breomo Bluff**

Mr. Wendell Pollard

**Grace, Casanova**

Mrs. Mignonne Spellmeyer

**Grace, Goochland**

Ms. Carolyn Stevens

**Grace, Keswick**

Mr. Robert H. Burnett

**Grace, Kilmarnock**

Ms. Rebecca Smiley

Mr. Richard Ranc

**Grace, Millers Tavern**

Ms. Juanita Revish

**Grace, Stanardsville**

Mrs. Ann Mingledorff

**Grace, The Plains**

Mr. Dallas Wolfe

**Holy Comforter, Richmond**

Mr. Scott Mewborn

**Holy Comforter, Vienna**

Dr. Dabney Hart

Dr. John Hedley

Mr. Donald Webster

Mr. Patrick Givens

**Holy Cross, Batesville**

Mr. W. Roy Barksdale, Jr.

**Holy Cross, Dunn Loring**

Ms. Caroline Ziemke

**Holy Cross, Falls Church**

Ms. Elizabeth Kim

**Holy Spirit, Ashburn**

Mr. Douglas Schnelzer

**Immanuel, Old Church**

Mr. Jimmy Hicks

**Immanuel-on-the-Hill, Alexandria**

Mr. Doug Payne

Dr. Ken McDonald

**Kingston Parish, Mathews**

Mr. Thomas E. Flounders

**La Iglesia de Cristo Rey, Arlington**

Ms. Lily C. McCauley

**La Iglesia de San Jose, Arlington**

Ms. Maria Rojas

**La Iglesia de San Marcos**

Mr. Francisco Robles

**Leeds Parish, Markham**

Ms. Ursula Baxley

**Little Fork Church, Rixeyville**

Ms. Carmi McCarthy

**McIlhaney, Charlottesville**

Mr. Sydney Knight

**Meade Memorial, Alexandria**

Mrs. Donita Greene

**Meade Memorial, White Post**

Ms. Barbara Pearson

**Messiah, Chancellor**

Ms. Patricia Milnes

**North Farnham Parish, Farnham**

Mr. Junius Berger

**Olivet, Alexandria**

Mr. R. Scott Caulkins

**Our Redeemer, Aldie**

Ms. Dart Cox



**Piedmont, Madison**

Mr. Ralph M. McDanolds, Jr.

**Pohick, Lorton**

Ms. Darlene O'Connell

Dr. John Pasour

**Potomac Falls, Potomac Falls**

Ms. Carolyn Cuppernull

**Resurrection, Alexandria**

Mr. Francis King

**St. Aidan's, Alexandria**

Dr. Al Bornmann

**St. Alban's, Annandale**

Ms. Susan Lavrakas

**St. Andrew's, Arlington**

Ms. Martha Harris

COL Paul M. Currer

**St. Andrew's, Burke**

Ms. Martha Turner

Mr. Arthur Prentiss III

**St. Andrew's, Mt. Jackson**

Ms. Peg Jeffrey

**St. Andrew's, Richmond**

Ms. Karen Salter

**St. Anne's, Reston**

Ms. Anne Muir

Mr. Evan Gray

Ms. Carol Grish

**St. Anne's, Scottsville**

Mr. G. Richard Sago

**St. Asaph's, Bowling Green**

Mrs. Joyce R. Goforth

**St. Barnabas', Annandale**

Mr. Alan Moser

**St. Bartholomew's, Richmond**

Ms. Barbara Ambrose

**St. Christopher's, Springfield**

Mr. Dale Weigel

**St. Clement's, Alexandria**

Mr. Patrick T. Crerar

**St. David's Ashburn**

Ms. Karen Carter

Mr. Eric Ruttenberg

Ms. Nancy Ruttenberg

**St. Dunstan's, McLean**

Ms. Toni Drain

**St. Francis', Great Falls**

Dr. Charles Jackson

Mr. Roland Blocksom

**St. Gabriel's, Ashburn**

Dr. Sharon Boivin

**St. George's, Arlington**

Mr. David Gray

**St. George's, Fredericksburg**

Mr. Alan Gayle

Dr. George Van Sant

Mr. Joseph Sers

**St. George's, Stanley**

Mrs. Louise Harper

**St. James', Leesburg**

Mr. Stephen Axeman

Ms. Dottie Brannock

**St. James', Louisa**

Mr. Robert L. Thomas

**St. James', Montross**

Mr. David Cooke

**St. James', Mt. Vernon**

Br. Thomas Little

**St. James', Warrenton**

Ms. Elizabeth Gookin

**St. James's, Richmond**

Mr. Brewster Stone Rawls

Mr. Charles Whitaker

Ms. Anne Lane Witt

Mr. Hatley Mason, III

Mr. Wilson Trice

**St. James-the-Less, Ashland**

Ms. Sylvia Spagna

Ms. Sandi Shirey

**St. John the Baptist, Ivy**

Mr. Brian Hutcherson

**St. John's, Arlington**

Ms. Eileen Flynn

**St. John's, Centreville**

Ms. Sue Davis

**St. John's, Columbia**

Ms. Elizabeth F. Flynn

**St. John's, King George**

Mr. James P. Lynch

**St. John's, McLean**

Mr. John D. K. Smoot III

Mr. Harrison McAlpine, Jr.

Ms. Suzanne Perry

Mr. Rodney F. Page

**St. John's, Richmond**

Ms. K-Ann Gray

**St. John's, Tappahannock**

Mr. Howard W. Reisinger, Jr.

**St. John's, Warsaw**

Dr. John C. Barber

**St. John's, West Point**

Mr. John Paul Causey, Jr.

**St. Luke's, Remington**

Ms. Gina Hammond

**St. Luke's, Simeon**

Mr. Benjamin Brewster

**St. Luke's, Wellington**

Ms. Margery Stallman

Capt. John R. Young

**St. Margaret's, Woodbridge**

Ms. Winnie Gilmore

**St. Mark's, Alexandria**

Mr. Rob Morris

**St. Mark's, Richmond**

Mr. Stephen Clark, Jr.

**St. Martin's, Richmond**

Mr. Richard Gibbs

**St. Mary's Whitechapel, Lively**

Ms. Elizabeth Mann

**St. Mary's, Arlington**

Mr. Michael Gilliland

Mr. Stephen Bevis

**St. Mary's, Berryville**

Mr. William Talley

**St. Mary's, Colonial Beach**

Mr. Jack A. Gaines, Jr.

**St. Mary's, Fleeton**

Mrs. Constance McDearmon

**St. Mary's, Goochland**

Ms. Sarah Bartenstein  
Mr. David P. Campbell  
Mr. Robin R. Lind  
Mrs. Laurie Rogers

**St. Matthew's, Richmond**

Mr. Dean West  
Mr. Dean West, Jr.  
Mr. Lee Pemberton  
Mr. Allen C. Tuttle

**St. Michael's, Arlington**

Ms. Terri L. Katon

**St. Patrick's, Falls Church**

Mr. Thomas Auld

**St. Paul, Owen**

Ms. Carolyne Ashton

**St. Paul's Memorial, Charlottesville**

Ms. Mary Struble  
Mr. Paul Brockman

**St. Paul's, Alexandria**

Ms. Carolyn MacKay  
Ms. Cynthia Roscoe  
Ms. Karen Grane

**St. Paul's, Bailey's Crossroads**

Mr. Alan Forssell

**St. Paul's, Hanover**

Ms. Toni Heer

**St. Paul's, Haymarket**

Mr. Ed Stinnett

**St. Paul's, Ivy**

Mr. Timothy Tolson  
Ms. Elizabeth Bowling  
Ms. Elisabeth Greenbaum

**St. Paul's, Millers Tavern**

Mr. Steven Moore

**St. Paul's, Richmond**

Mrs. Myfanwy Hall  
Mr. Brian L. Carr  
Dr. Philip Schwarz

**St. Paul's, West Point**

Mrs. Barbara Jackson

**St. Paul's-on-the-Hill, Winchester**

Mr. Roger Inger

**St. Peter's, Arlington**

Ms. Gwyneth Radloff  
Ms. Erika W. Schleifman

**St. Peter's, New Kent**

Mr. Stuart Burnett

**St. Peter's, Oak Grove**

COL Thomas Hunter

**St. Peter's, Port Royal**

Mr. Alexander Long , IV

**St. Peter's, Purcellville**

Ms. Cathleen Little

**St. Peter's, Richmond**

Mrs. Lozalia Jones

**St. Peter's-in-the-Woods, Fairfax**

Lt.Col. David vanEsselstyn

**St. Philip's, Richmond**

Mrs. Barbara Grey

**St. Stephen's, Catlett**

Mr. Linn Power

**St. Stephen's, Culpeper**

Mr. Tom Eldridge

**St. Stephen's, Heathsville**

Ms. Margaret Radcliffe

**St. Stephen's, Richmond**

Ms. Elizabeth Spell

Mr. Tony Anthony

Mrs. Kirsten Fuller

Mr. Eppa Hunton

Ms. Fern Newsom

Mr. Thomas E. Coulbourn

**St. Thomas', McLean**

Mr. David Lindsay

**St. Thomas', Orange**

Ms. Bernice Walker

**St. Thomas', Richmond**

Dr. Robert J. Austin

**St. Timothy's, Herndon**

Ms. Marcia Andere

Mr. John Eric Schmitz

**The Falls Church, Falls Church**

Mr. David M. Burke

Mr. George Hooper

Ms. Janet E. Robson

The Hon. Samuel B. Thomsen

Mr. William Deiss

**The Fork Church, Doswell**

Mr. Courtland Warfield

**Trinity, Arlington**

Ms. Carol Elaine Burroughs

**Trinity, Charlottesville**

Dr. Lincoln Lewis

**Trinity, Fredericksburg**

Mr. Michael Frye

**Trinity, Highland Springs**

Mr. Grover Hale

**Trinity, Lancaster**

Ms. Janet Christopher

**Trinity, Manassas**

Mr. Randy Stachel

Ms. Patty Mueller

**Trinity, Washington**

Ms. Rosa Crocker

**Truro, Fairfax**

Ms. Diane Knippers

Mr. Thomas Yates

Mr. Daniel Van Ness

Mr. Paul Julienne

**Varina Church, Richmond**

Mr. David S. Johnson

**Vauter's, Loretto**

Mr. Patrick Wolfe

**Ware Church, Gloucester**

Ms. Mary Montague

**Westover Parish, Charles City**

Ms. Dorene Billingsley

**Wicomico Church, Wicomico**

Mr. Albert Stackpole



## **Lay Alternates**

### **Abingdon Church, White Marsh**

Mr. Jeffrey G. Watkins

### **All Saints', Dale City**

Mr. Steve Bamberger

Ms. Heidi Reichert

### **All Saints', Richmond**

Dr. Clifford Fleet, Jr.

Mr. Edward Jones

Ms. Bari Lynn Pitts

### **All Saints-Sharon Chapel, Alexandria**

Mr. Ronald Field

### **Aquia, Stafford**

Mr. Robert Cuff

Mr. Phil Hemming

### **Buck Mountain, Earlysville**

Mr. Dan Bauer

### **Calvary, Front Royal**

Ms. Linda Allen

### **Calvary, Hanover**

Mr. Richard A. Tucker

### **Christ Ascension, Richmond**

Ms. Jonne Warner

### **Christ Church, Alexandria**

Ms. Carol Donlan

Ms. P.J. Edington

Mr. Leonard Fleisig

Ms. Barbara Huffman

Ms. Michele Smith

Mr. Barry Stauffer

Mr. Christopher Thompson

### **Christ Church, Brandy Station**

Ms. Sharon Church

**Christ Church, Charlottesville**

Mr. Harry Bowen  
Dr. Chad Hawk  
Mr. Thomas Lynch, Jr.

**Christ Church, Gordonsville**

Ms. Donna Lee Mundy

**Christ Church, Lucketts**

Mr. Kenny Lee

**Christ Church, Luray**

Dr. Paul R. Ackerman

**Christ Church, Middlesex**

Ms. Marian Goodloe

**Christ Church, Richmond**

Ms. Elizabeth Andrews  
Ms. Mary Ann Cooley  
Mr. Jonathan Hawes

**Christ Church, Spotsylvania**

Ms. Jan Massey

**Christ Church, Winchester**

Ms. Donna Bennett  
Ms. Clare Hamman  
Mr. Conrad Koneczny

**Christ Our Lord, Woodbridge**

Mr. John Ashton

**Christ the Redeemer, Chantilly**

Ms. Lynn Corse

**Church of Our Saviour, Charlottesville**

Mrs. Ellen Diming

**Church of Our Saviour, Montpelier**

Ms. Mary Belyea  
Patricia Hardy

**Church of Our Saviour, Oatlands**

Mr. Ray Newcomb

**Church of the Apostles, Fairfax**

Ms. Alice Buck  
Dr. Pierpont B. Buck

**Church of the Cross, Charlottesville**

Ms. Lorry Hauser

**Church of the Epiphany, Richmond**

Mr. Tim Shephard

**Church of the Incarnation, Mineral**

Ms. Sharon Dunn

**Church of the Word, Gainesville**

Ms. Stephanie Stewart

**Cople Parish, Hague**

Ms. Barbara Davison

**Creator, Mechanicsville**

Ms. Elizabeth Lafoon

**Emmanuel Church, Piedmont Parish**

Mr. James Barnett

**Emmanuel, Alexandria**

Mr. William Allison  
Joe McFall

**Emmanuel, Harrisonburg**

Mr. Joseph Paxton

**Emmanuel, Middleburg**

Ms. Marie Piskorz

**Emmanuel, Port Conway**

Ms. Jeanne Fravel-Meyers

**Emmanuel, Rapidan**

Mr. Thomas Flory

**Emmanuel, Woodstock**

Ms. Julie Gochenour

**Epiphany, Herndon**

Mr. James Lull

Mr. Larry Pantzer

**Good Shepherd, Boonesville**

Ms. Kathryn Mawyer

**Good Shepherd, Burke**

Mr. Chris Browne

Mr. David Cooper

Ms. Lynn Humphrey

Ms. Diane MacAskill

Mr. Mark Pierce

**Grace & Holy Trinity, Richmond**

Mrs. Suzanne Davenport

Mr. Michael Gregory

**Grace Memorial, Port Republic**

Ms. Patricia Holloway

**Grace, Alexandria**

Ms. Anne Caputo

Ms. Stephanie Reed

**Grace, Berryville**

Mr. William Leedy

**Grace, Casanova**

Mrs. Madell Day

**Grace, Goochland**

Ms. G.G. Rigsby

**Grace, Keswick**

Ms. Mary Burnett

**Grace, Kilmarnock**

Mr. T. Freeland Mason, Jr.

Mr. Frederick Moring

**Grace, Millers Tavern**

Mr. Samuel Revish

**Grace, Stanardsville**

Mr. Ron Morris

**Grace, The Plains**

Ms. Keith Stroud

**Holy Comforter, Richmond**

Ms. Terry Long

**Holy Comforter, Vienna**

Mr. Thomas Gee

Mr. Randy McGuire

Mr. Russell van der Veer

**Holy Cross, Batesville**

Ms. Betty Barksdale

**Holy Cross, Dunn Loring**

Mr. Michael Nickolson

**Holy Cross, Falls Church**

Mr. Paschal Kim

**Holy Spirit, Ashburn**

Mr. William Mims

**Immanuel, Old Church**

Ms. Kathy Moran

**Immanuel-on-the-Hill, Alexandria**

Mr. Douglas John

Ms. Connie Kurz

**Kingston Parish, Mathews**

Ms. Judy Castleman

**La Iglesia de Cristo Rey, Arlington**

Mrs. Magda Castillo

**La Iglesia de San Jose, Arlington**

Ms. Sonia Perez

**La Iglesia de San Marcos**

Mr. Rolando Pineda

**Leeds Parish, Markham**

Mr. Gary Lowden

**Little Fork Church, Rixeyville**

Mr. Richard McDonnell

**McIlhaney, Charlottesville**

Mr. Nathan Jennings

**Meade Memorial, Alexandria**

Mr. Thomas Bowser

**Meade Memorial, White Post**

Mr. Scot Butler

**Messiah, Chancellor**

Mrs. Alice Wimmer

**North Farnham Parish, Farnham**

Mr. Lester S. Terhune , III

**Olivet, Alexandria**

Dr. Edward A. Schneider

**Our Redeemer, Aldie**

Mr. Doug Memery

**Piedmont, Madison**

Ms. Deborah Poage

**Resurrection, Alexandria**

Dr. Steven White

**St. Aidan's, Alexandria**

Mr. Christopher Brewster

**St. Alban's, Annandale**

Mr. Fred Holmes

**St. Andrew's, Arlington**

Mr. Richard Knight

Mr. Brian Sullivan

**St. Andrew's, Burke**

Ms. Jane Knight

Mr. Philip C. Purdom

**St. Andrew's, Mt. Jackson**

Mr. and Mrs. E. E. Van Valkenburgh

**St. Andrew's, Richmond**

Mr. Michael Culver

**St. Anne's, Reston**

Ms. Robin Drake

Mr. Thomas J. Smith

**St. Anne's, Scottsville**

Mr. Andrew Carter

**St. Asaph's, Bowling Green**

Ms. Sherry Gravatt

**St. Barnabas', Annandale**

Mr. Ralph Olson

**St. Bartholomew's, Richmond**

Ms. Cameron Oglesby

**St. Christopher's, Springfield**

Ms. Helen Spence

**St. Clement's, Alexandria**

Ms. Ellen Shreve

**St. David's Ashburn**

Ms. Mary Kay Brown

**St. Francis', Great Falls**

Mr. Richard Needham

**St. Gabriel's, Ashburn**

Ms. Merrill Ross

**St. George's, Arlington**

Ms. Eleanor Richards

**St. George's, Fredericksburg**

Mr. Charles H. Bullock

Dr. John Coker

Mrs. Janis Hales

**St. George's, Stanley**

Mr. Tony Weakley

**St. James', Leesburg**

Mr. John W. Davison, Jr.

Mr. Lloyd Hill

**St. James', Louisa**

Ms. Pam Stone

**St. James', Montross**

Mr. Carl Hye-Knudsen

**St. James', Mt. Vernon**

Ms. Nancy Sherick

**St. James', Warrenton**

Ms. Bonnie Zacherle

**St. James's, Richmond**

Mr. Thomas Baker

Mr. Herbert Jones

Ms. Amanda Morton

Mr. Alexander Slaughter

**St. James-the-Less, Ashland**

The Hon. Rick Alderman

Dr. Donald Bruce

**St. John the Baptist, Ivy**

Mr. Ed Strange

**St. John's, Arlington**

Mr. William Schenck

**St. John's, Centreville**

Mr. Nicholas R. Lodico

**St. John's, Columbia**

Ms. Mary Turner



**St. John's, King George**

Ms. Linda Kramer

**St. John's, McLean**

Mr. Worth MacMurray

Mrs. Margaret Vanderhye

**St. John's, Richmond**

Ms. Lynn Anderson

**St. John's, Tappahannock**

Ms. Elizabeth Lewis

**St. John's, Warsaw**

Ms. Francene Barber

**St. John's, West Point**

Mr. John C. Hoppe

**St. Luke's, Remington**

Mr. Maxwell Bowen

**St. Luke's, Simeon**

Ms. Marta Engdahl

**St. Luke's, Wellington**

Mr. Thomas F. Stallman

Mrs. Martha Young

**St. Margaret's, Woodbridge**

Ms. Alice Cade

**St. Mark's, Alexandria**

Ms. Rosemary Kley

**St. Mark's, Richmond**

Mr. John Boothby

**St. Martin's, Richmond**

Mr. David T. Wilcox

**St. Mary's Whitechapel, Lively**

Ms. Ann Norris

**St. Mary's, Arlington**

Ms. Diane Hellens

**St. Mary's, Berryville**

Ms. Sylvia Talley

**St. Mary's, Colonial Beach**

Mr. Keith Ingels

**St. Mary's, Fleeton**

Ms. Marcia Adams

**St. Mary's, Goochland**

Mr. John Blanton

Mrs. Mirriam Oman

Mrs. Tracy Ragsdale

Ms. Susan Thompson

**St. Matthew's, Richmond**

Ms. Carla Beattie

Ms. Nancy Lentz

**St. Matthew's, Sterling**

Ms. Linda Clark

**St. Michael's, Arlington**

Mr. James Earl Burke

**St. Patrick's, Falls Church**

Mrs. Miriam Balding

**St. Paul, Owen**

Mr. Joey Salisbury

**St. Paul's Memorial, Charlottesville**

Mrs. Holly Semple

**St. Paul's, Alexandria**

Mr. Jack Bennett

Mrs. Ann Kavaljian

Mr. Charles King

**St. Paul's, Bailey's Crossroad**

Mr. Carl Close

**St. Paul's, Hanover**

Ms. Colleen Hewitt

**St. Paul's, Haymarket**

Mr. Dennis Osborn

**St. Paul's, Ivy**

Mr. William E. Baer , Jr.

Ms. Denise Foster

Ms. Elizabeth Wharton

**St. Paul's, Millers Tavern**

Ms. Emily Moore

**St. Paul's, Richmond**

Mr. Dabney Carr , IV

Dr. James Hall

Mr. James H. Hall, Jr.

Ms. Janet Schwarz

Ms. Anna Showers-Cruser

**St. Paul's, West Point**

Mrs. Annie Redmond

**St. Paul's-on-the-Hill, Winchester**

Ms. Diane O'Hara

**St. Peter's, Arlington**

Mr. James Reddish

**St. Peter's, New Kent**

Ms. Joyce Molina

**St. Peter's, Oak Grove**

Mr. Tom Smallwood

**St. Peter's, Port Royal**

M. Therese Harrison

**St. Peter's, Purcellville**

Ms. Mary Coate

**St. Peter's-in-the-Woods, Fairfax**

Ms. Mary Sellers

**St. Philip's, Richmond**

Mrs. Gladys E. Lewis

**St. Stephen's, Catlett**

Mr. Peter Demaree

**St. Stephen's, Culpeper**

Mr. James Allen

**St. Stephen's, Heathsville**

Ms. Susan Stubbs

**St. Stephen's, Richmond**

Mr. William B. Armstrong

Mrs. Deane Bowers

Mr. Seth Humphreys

Mr. Timothy C. McCoy

Ms. Mary V. Scott

Mrs. Margaret Tucker

**St. Thomas', Orange**

Mrs. Harriet Moore

**St. Thomas', Richmond**

Mr. Robert Ulrich

**St. Timothy's, Herndon**

Mr. Michael Cook

Ms. Susan Elizabeth Nixon

**The Falls Church, Falls Church**

Mr. Hugo Blankingship, Jr.

Mr. William Forester

Ms. Jennifer Greenleaf

Mr. Harrison D. Hutson

Ms. Barbara Kehs

**The Fork Church, Doswell**

Ms. Louise Smythe

**Trinity, Arlington**

Mr. Richard N. Taliaferro, Jr.

**Trinity, Charlottesville**

Ms. Beverly Bivins

**Trinity, Fredericksburg**

Mr. Steven Lambrose

**Trinity, Highland Springs**

Ms. Brenda Fleming

**Trinity, Lancaster**

Mrs. Sally R Judd

**Trinity, Manassas**

Ms. Sandra Fox

Mr. Richard Meyer

**Trinity, Upperville**

Mr. Charles Hassett

Mr. E Waverly Land

**Trinity, Washington**

Mrs. Sharon Kilpatrick

**Truro, Fairfax**

Ms. Meghan Graham

Mr. Jim Oakes

Ms. Mary Petersen

Mr. Ernest Wakeham

**Varina Church, Richmond**

Mr. William G. Northen

**Vauter's, Loretto**

Mr. Thornton Penrose

**Ware Church, Gloucester**

Mr. Philip Morton

**Westover Parish, Charles City**

Mr. Charles Billingsley

**Wicomico Church, Wicomico**

Ms. Marianne Stackpole



# **Proceedings of the 210th Annual Council**





**“So much to be done as one.”**

**The Proceedings of the  
210th Annual Council of the Diocese of Virginia  
January 28-29, 2005  
Hyatt Regency, Reston**

*NOTE: In the absence of the Bishop of Virginia because of heart surgery scheduled for January 31, the Bishop Suffragan served as President of the 210th Annual Council.*

**Friday, January 28, 2005**

**Call to Order**

The President, the Rt. Rev. David Colin Jones, Bishop Suffragan of the Diocese of Virginia, called the 210th Annual Council of the Diocese of Virginia to order at 9 a.m. with prayer and then called on Dr. Horace Boyer, general editor of *Lift Every Voice and Sing*, to lead Council in singing the title hymn. Following the hymn the President called on the Rt. Rev. Francis Campbell Gray, Assistant Bishop and Chaplain to Council, to lead Council in opening prayers.

**Determination of Quorum**

After prayers the President of Council called on Mr. Patrick Getlein, Secretary of the Diocese and Secretary of Annual Council, for the determination of quorum. Mr. Getlein stated that according to Article IV of the diocesan Constitution “one-third of the members of the clerical order and one-half of the members of the lay order shall constitute a quorum for the transaction of any business at any regular or special meeting of the Council.” Mr. Getlein reported that with 452 members of the clerical order, 150 are required for a quorum, and that with 289 members of the lay order 145 are required for a quorum. He further reported that at 8:35 a.m. a quorum was achieved with 173 members of the clerical ordered registered and 207 members of the lay order registered.

**Parliamentary Appointments**

The President of Council then made the following appointments:

Mr. Russell V. Palmore, Parliamentarian  
Mr. Patrick N. Getlein, Secretary  
Ms. Abbott Bailey, Assistant Secretary  
Mr. Jose McLaughlin, Assistant Secretary

**Rules of Order**

The President of Council then called on Mr. John Ogle, vice president of the Executive Board, to introduce a proposed change to the Rules of Order concerning balloting procedures. Specifically that a new Rule be inserted to read:

9. Elections: *In every election a ballot cast for other than the exact number of vacancies to be filled shall not be counted.* In every election where more persons are nominated than are to be elected, the balloting shall be:

(Note: In all legislative matters in these proceedings, italicized, underlined type indicates proposed additions, type that is struck out indicates proposed deletions.)

The proposed rule change was the subject of a memo circulated to members of Council prior to the meeting. Mr. Ogle explained the proposed change to the Rules, noting that it comes from the Executive Board.

The President of Council noted that the matter coming from the Executive Board requires no second and called for discussion.

The Rev. George Beaven, Christ our Lord, Lake Ridge, spoke against the proposed change on the grounds that the Rules when changed in 1992 to remove the balloting requirement were changed on the basis of a recommendation of the Task Group on Council Structure. He further asserted that the proposed change would force people to vote for candidates whom they do not support.

Mr. Wendell Pollard, Grace Church, Bremo Bluff spoke against the change as unjust on the grounds that it forces people to vote for persons whose persuasion is unknown.

Mr. Mike Herzog, Christ Church, Richmond spoke in opposition to the change on the grounds that it forces people to vote for individuals they do not support.

The Rev. Susan Goff, St. Christopher's, Springfield spoke in favor of the change. She noted that opportunities were created for delegates to meet the nominees for office including a reception held the previous evening, two editions of the *Virginia Episcopalian* with candidate profiles, and e-mail.

The Rev. Jim Papile, St. Anne's, Reston, spoke in favor of the change on the grounds that having people from different perspectives on the Standing Committee or as deputies to General Convention is a positive situation and that having people of one particular perspective on these groups hinders the work of the Diocese and the work of the Holy Spirit.

Mr. George Walker, All Saints', Dale City spoke in opposition to the change on the grounds that it is wrong to force people to vote for candidates with whom they disagree.

Mr. Alex Long, St. Peter's, Port Royal spoke in opposition to the change characterizing it as coercion.

Mr. Russ Randle, Christ Church, Alexandria, made the point that the proposed change requires delegates to make a decision one way or another, which is something required of deputies to Convention and which is different from secular elections.

The Rev. Anne Manson, Incarnation, Mineral spoke in favor of the right to abstain from voting, which she asserted was preferable to voting for someone that one doesn't support.

Ms. Cindi Bartol, Christ Church, Alexandria spoke in favor of the change. She noted it strange that since 1992 there was no opposition to the direction of the chair to vote for the number of vacancies to be filled.

Ms. Ronda Royalty, Executive Board, noted that she opposed this change at the Executive Board meeting asserting that the change would silence the voice of any minority. She also pointed out that from her perspective as a voter, she did not know that the practice was not to count ballots cast for fewer than the number of offices to be filled and was not aware until two years ago that her votes had not been counted.

The President asked whether Council was ready to move to a vote, noting that a two-thirds majority is required for the matter to succeed. Council gave its assent, and the matter proceeded to a vote. A voice vote was inconclusive and the tellers proceeded to count votes in favor and against. The proposed rule change failed with 249 in favor, 151 opposed out of 400 votes cast. Thus the Rules of Order of the previous Council remained in effect according to Rule 24.

The President of Council moved adoption of the Program of Council. The matter was moved and seconded. The Program was adopted.

### **Appointment of Committees of Council**

The President made the following appointments:

#### **Committee on Credentials**

Ms. Miffy Hall, St. Paul's, Richmond, **Chair**

The Rev. Jason Roberts, Grace & Holy Trinity, Richmond

Dr. Stephen von Hitritz, St. Peter's, New Kent, President, Region 9

#### **Committee on Constitution & Canons**

Mr. John Paul Causey, Jr., St. John's, West Point, **Chair**

Ms. Cindi Bartol, Christ Church, Alexandria

The Rev. Caroline Parkinson, Grace Church, The Plains

Mr. William Talley, St. Mary's, Berryville

Mr. William G. Broaddus, Grace & Holy Trinity, Richmond

The Rev. Cuthbert Mandel, Aquia Stafford

Dr. Lissa Power-deFur, St. Matthew's, Richmond  
Mr. Jay Litten, Emmanuel, Harrisonburg  
Ms. Karen Grane, St. Paul's, Alexandria  
The Rev. Melana Nelson-Amaker, Trinity, Charlottesville  
Ms. Heather Miller, Christ Church, Glen Allen  
The Rev. Jeffrey Cerar, St. Stephen's, Heathsville

### **Committee on Resolutions**

The Rev. John Ohmer, St. James', Leesburg, **Chair**  
The Rev. Scott Hennessy, St. Thomas', Orange  
The Rev. Bruce Gray, St. John's, Richmond  
The Rev. Jennings Hobson, Trinity, Washington  
The Rev. Chuck Alley, St. Matthew's, Richmond  
The Rev. Anne West, Christ Church, Christchurch  
The Rev. Kristin Sullivan, St. Mary's, Arlington  
Mr. Lincoln Lewis, Trinity, Charlottesville  
Mr. Rodney Page, St. John's, McLean  
Ms. Sarah Reiners Bartenstein, St. Mary's, Goochland  
Ms. Helen Zebarth, Christ Church, Winchester  
Ms. Michele Braithwaite, Good Shepherd, Burke

### **Committee on Budget**

The Rev. Jeffrey Packard, Christ Church, Spotsylvania, **Chair** (Executive Board)  
The Rev. Scott West, Trinity, Lancaster, St. Mary's, Whitechapel  
The Rev. Keith Emerson, Epiphany, Richmond  
Mr. Roy Barksdale, Holy Cross, Batesville  
Mr. Julian Bivins, Trinity, Charlottesville, President Region 15  
The Rev. Michael Hadaway, Varina Church, Varina (Executive Board)  
Mr. Andrew Oravetz, Christ Our Lord, Lake Ridge (Executive Board)  
Ms. Mareea Wilson, St. Barnabas', Annandale (Executive Board)  
Ms. Ronda Royalty, Church of the Apostles, Fairfax (Executive Board)  
Mr. Robert Lewis, Our Saviour, Montpelier (Executive Board)  
The Rev. Andrew Merrow, St. Mary's, Arlington (Executive Board)  
The Rev. Roma Maycock, St. Stephen's, Catlett, (Executive Board)

### **Committee on Church Status**

The Rev. Paul Johnson, Christ Church, Richmond, **Chair**  
The Rev. George Beaven, Church of Christ Our Lord, Lake Ridge  
Mr. Allen Tuttle, St. Matthew's, Sterling  
Ms. Ursula Baxley, Leed's, Markham

### **Committee on Related Organizations**

The Rev. Anne Gavin Ritchie, Resurrection, Alexandria, **Chair**  
Ms. Jane Rosman, Grace Church, Alexandria  
The Rev. Rachele Birnbaum, All Saints'-Sharon Chapel, Alexandria

Mr. Marvin Tillman, Calvary, Hanover  
The Rev. Kate Bobbitt, Chaplain, Goodwin House, Alexandria  
Mr. Harrison Hutson, The Falls Church, Falls Church, President, Region 8

### **Committee on the Journal of Council**

Ms. Nancy Jenkins, Director of Communications  
Mr. Patrick Getlein, Secretary of the Diocese

### **Head Teller & Chief Judge**

Mr. Brad Davenport, Grace & Holy Trinity, Richmond

### **Report of the Credentials Committee**

The President called on Ms. Miffy Hall, St. Paul's, Richmond and chair of the Credentials Committee for the Committee's report. Ms. Hall reported that the Committee on Credentials had examined the certificates of election of lay delegates and filed with the Secretary of Council a list of those persons duly elected as delegates and alternate delegates to this meeting of the 210th Annual Council.

### **Introduction of Nominees**

The President introduced nominees for elected office as follows:

### **Standing Committee**

#### *Clergy*

The Rev. Kent D. Rahm, Trinity, Fredericksburg, Region 1  
The Rev. Anne West, Christ Church, Christchurch, Region 2  
The Rev. Randolph M. Hollerith, St. James's, Richmond, Region 10  
The Rev. Dr. Hilary B. Smith, St. Paul's on-the-Hill, Winchester, Region 14  
The Rev. Stuart Schadt, Trinity, Manassas, Region 7  
The Rev. Cuthbert H. Mandell, Aquia, Stafford, Region 1  
The Rev. Simeon E. Newbold, Sr., St. Peter's, Richmond, Region 9  
The Rev. Joy Ann Rose, Emmanuel, Harrisonburg, Region 14  
The Rev. Michael Hadaway, Varina, Richmond, Region 9  
The Rev. Richard Crocker, Truro, Fairfax, Region 7  
The Rev. Melana Nelson-Amaker, Trinity, Charlottesville, Region 15  
The Rev. Tom Simmons, St. Peter's, Purcellville, Region 13  
The Rev. Huey Sevier, St. James', Mt. Vernon, Region 6

#### *Lay*

Mr. Henry D. W. Burt, St. Andrew's, Richmond, Region 10  
Mr. Jerry Vawter, Christ Church, Spotsylvania, Region 1  
Ms. Sue Davis, St. John's, Centreville, Region 7  
Mr. Richard F. E. Shirey, St. James-the-Less, Ashland, Region 11  
Dr. John Hollister Hedley, Holy Comforter, Vienna, Region 5  
Ms. Lydia Robillard, Trinity, Highland Springs, Region 9  
Mr. Roger A. Inger, St. Paul's-on-the-Hill, Winchester, Region 14

## Deputy to the 75th General Convention

### *Clergy*

The Rev. Robert W. Prichard, VTS/St. George's, Arlington, Region 3

The Rev. Deborah W. Rutter, Calvary, Front Royal, Region 14

The Rev. Bill Burk, Creator, Mechanicsville, Region 11

The Rev. Richard A. Lord, Holy Comforter, Vienna, Region 5

The Rev. Susan Eaves, St. Thomas', Richmond, Region 11

The Rev. Susan E. Goff, St. Christopher's, Springfield, Region 7

The Rev. Scott Hennessy, St. Thomas', Orange, Region 15

The Rev. Jim Papile, St. Anne's, Reston, Region 5

The Rev. Holly Lyman Antolini, St. Paul's, Richmond, Region 9

The Rev. Christopher M. Agnew, Vauter's, Loretto and St. Paul's,  
Nomini Grove, Region 1

The Rev. Kedron Jarvis, St. Timothy's, Herndon, Region 5

The Rev. Dr. Robert D. Friend, All Saints', Richmond, Region 12

The Rev. John Thomas Sheehan, Our Redeemer, Aldie, Region 13

The Rev. Simeon E. Newbold, Sr., St. Peter's, Richmond, Region 9

The Rev. Victoria Heard, Diocesan Missioner for Church Planting

The Rev. Huey Sevier, St. James', Mt. Vernon, Region 6

### *Lay*

Mr. Russell V. Palmore, St. Paul's, Richmond, Region 9

Mr. Russell V. Randle, Christ Church, Alexandria, Region 4

Ms. Cindi Bartol, Christ Church, Alexandria, Region 4

Mr. William Roy Barksdale, Holy Cross, Batesville, Region 15

Mr. Jack W. Burtch, Jr., Holy Comforter, Richmond, Region 10

Mr. John Paul Causey, Jr., St. John's, West Point, Region 2

Mr. John Schmitz, St. Timothy's, Herndon, Region 5

Mr. Roderick A. DeArment, St. Francis', Great Falls, Region 5

Mr. John Ogle, OSF, All Saints', Richmond, Region 12

Ms. Mary Ailes, Truro, Fairfax, Region 7

## Deputy to Provincial Synod

### *Clergy*

The Rev. Simeon E. Newbold, Sr., St. Peter's, Richmond, Region 9

The Rev. Jackie Thomson, St. Anne's, Reston, Region 5

*Lay\** The following persons were all nominated from the floor and in the order presented.

Ms. Joan Inger, St. Paul's-on-the-Hill, Winchester, Region 14

Mr. David Wilcox, St. Martin's, Richmond, Region 12

Ms. Lydia Robillard, Trinity, Highland Springs, Region 9

Mr. Maurice Spraggins, Trinity, Arlington, Region 3

The President called for nominations from the floor. Mr. Roger Inger, St. Paul's-on-the-Hill, Winchester nominated Ms. Joan Inger, St. Paul's-on-the-Hill, Winchester

for Lay Deputy to Provincial Synod. The Rev. Anne West, Christ Church, Christchurch, nominated Mr. David Wilcox, St. Martin's, Richmond for lay deputy to Provincial Synod. The Rev. Roger Robillard, Trinity, Highland Springs, nominated Ms. Lydia Robillard, Trinity, Highland Springs, for lay deputy to Provincial Synod. The Rev. Debbie Rutter, Calvary, Front Royal, nominated Mr. Maurice Spraggins, Trinity, Arlington, for lay deputy to Provincial Synod. There were no additional nominations and the President declared nominations closed.

The President introduced the senior seminarians from the Diocese of Virginia followed by clergy new to the Diocese since the 209th Annual Council and ecumenical guests

### **Senior Seminarians**

Ms. Abbott Bailey, Berkeley Divinity School at Yale, Christ Church, Glen Allen  
Mr. Christopher Cunningham, Wesley Theological Seminary, St. David's, Ashburn  
Ms. Mary Fisher Davila, Virginia Theological Seminary, St. Stephen's, Richmond  
Ms. Sarah Kinney, Virginia Theological Seminary, St. James's, Richmond  
Ms. Lucia Lloyd, Virginia Theological Seminary, St. Paul's, Millers Tavern  
Ms. Ann Martens, Virginia Theological Seminary, Immanuel-on-Hill, Alexandria  
Mr. Jose McLoughlin Virginia Theological Seminary, St. James', Leesburg  
Ms. Ketlen Solak, Virginia Theological Seminary, Apostles, Fairfax  
Ms. Mary Staley, Virginia Theological Seminary, St. George's, Arlington  
Ms. Bambi Willis, Virginia Theological Seminary, Christ Church, Spotsylvania

### **Clergy New to the Diocese**

The Rev. Lupton Abshire, Rector, Emmanuel, Middleburg  
The Rev. Betsy Bagioni, Assistant, Trinity, Arlington  
The Rev. David Bul Dau, Assistant, St. Bartholomew's, Richmond  
The Rev. Mark Byers, Assistant, St. Ives', Arlington  
The Rev. Leslie Chadwick, Clergy Resident, Christ Church, Alexandria  
The Rev. Jim Dannals, Rector, St. George's, Fredericksburg  
The Rev. Sue Hardman, Assistant, St. Ives', Arlington  
The Rev. Linda Hutton, Assistant, St. Anne's, Warsaw, Indiana  
The Rev. Candine Johnson, Chaplain, St. Margaret's School, Tappahannock  
The Rev. Jen Kimball, Assistant, St. James'-the-Less, Ashland  
The Rev. Toby Larson, Deacon in Charge, St. Augustine-in-the-Field, Stafford  
The Rev. Kurt Levensaler, Clergy Resident, Christ Church, Alexandria  
The Rev. James May, Rector, St. Paul's, Owens  
The Rev. Anne MacNabb, Assistant, St. Timothy's, Herndon  
The Rev. Karin MacPhail, Assistant, St. Paul's Memorial, Charlottesville  
The Rev. Jennifer McKenzie, St. David's, Washington, D.C.  
The Rev. Sarah Midzalkowski, Assistant, Trinity, Fredericksburg  
The Rev. Charlotte Moore, Rector, Grace, Stanardsville  
The Rev. Jay Morris, Assistant, Aquia, Stafford  
The Rev. Grayce O'Neill, Rector, St. Alban's, Annandale,

The Rev. Alonzo Pruitt, Rector, St. Philip's, Richmond  
The Rev. Catherine Rafferty Quinn, Christ Church, Alexandria  
The Rev. Joy Rose, Rector, Emmanuel, Harrisonburg  
The Rev. Will Scott, Assistant, St. John's, McLean  
The Rev. Megan Stewart-Sicking, Assistant, Good Shepherd, Burke  
The Rev. Kristin Sullivan, Assistant, St. Mary's, Arlington  
The Rev. Kaki Swann, Rector, Cople Parish, Hague  
The Rev. Paul Walker, Associate, Christ Church, Charlottesville  
The Rev. Gary Way, Assistant, Christ Our Lord, Lake Ridge  
The Rev. Hillary West, Assistant, Christ Church, Glen Allen  
The Rev. John West, Rector, Emmanuel, Brook Hill, Richmond  
The Rev. Sarah Wood, Assistant, Christ Church, Middlesex & Assistant Chaplain, Christchurch School

### **Ecumenical Guests**

The Rev. Jon Barton, General Minister, Virginia Council of Churches  
The Rev. Raymond Barton, Roman Catholic Diocese of Richmond  
The Rev. James Parke, Roman Catholic Diocese of Richmond  
Mr. Thomas Prinz, Evangelical Lutheran Church in America

The President then announced the following Episcopal appointments which were confirmed by Council.

### **Commission on Ministry: One-year appointments**

The Rev. Huey Sevier, St. James', Mount Vernon  
Ms. Helen Zearth, Christ Church, Winchester  
Ms. Donna Blackstone, Church of the Messiah, Chancellor  
The Rev. Scott Dillard, Wicomico Church, Wicomico  
The Rev. Edward O. Miller, St. John's, McLean  
The Rev. Leslie J. Hague, St. Michael's, Arlington  
Mr. Alan M. Gayle, St. George's, Fredericksburg  
Mr. Ed Walinski, St. Alban's, Annandale

### **Examining Chaplains**

The Rev. F. Scott Hennessy, St. Thomas', Orange, **Chair**  
The Rev. E. Allen Coffey, Abingdon, White Marsh  
Ms. Janet Maguire, Trinity, Arlington  
Ms. Carol Meredith, Abingdon, White Marsh  
The Rev. Andrew Merrow, St. Mary's, Arlington  
Ms. Betsy Poist, St. Paul's, Charlottesville  
The Rev. Ann Riggs, Retired  
Ms Cynthia Roscoe, St. Paul's, Alexandria  
The Rev. Geoffrey S. Simpson, Woodberry Forest School  
Ms. Renee S. Rutkowski, Esq., Grace, Alexandria



The President then made the following Episcopal nominations which were elected by Council.

**Commission on Ministry: Class of 2006 unexpired term**

Ms. Pam Cochran, Trinity, Charlottesville

**Commission on Ministry: Class of 2009**

The Rev. David T. Anderson, St. Stephen's, Richmond

The Rev. Deborah Rutter, Calvary, Front Royal

The President announced the appointment of Deans for 2005 as approved by the Standing Committee.

**Regional Deans**

The Very Rev. Ronald S. Okrasinski, St. Mary's, Colonial Beach, Region 1

The Very Rev. W. Scott Dillard, Wicomico Church, Wicomico, Region 2

The Very Rev. Craig A. Phillips, St. Peter's, Arlington, Region 3

The Very Rev. Robert H. Malm, Grace, Alexandria, Region 4

The Very Rev. John W. Morris, St. Thomas', McLean, Region 5

The Very Rev. Rachele E. Birnbaum, All Saints-Sharon Chapel, Alexandria, Region 6

The Very Rev. Stuart E. Schadt, Trinity, Manassas, Region 7

The Very Rev. Linda Wofford Hawkins, St. Barnabas', Annandale, Region 8

The Very Rev. Bruce A. Gray, St. John's, Richmond, Region 9

The Very Rev. Randolph M. Hollerith, St. James's, Richmond, Region 10

The Very Rev. Susan N. Eaves, St. Thomas', Richmond, Region 11

The Very Rev. David H. Knight, St. Stephen's, Richmond, Region 12

The Very Rev. Caroline S. Parkinson, Grace, The Plains, Region 13

The Very Rev. Dwight L. Brown, Grace, Berryville, Region 14

The Very Rev. Charles F. Mullaly, Jr., Emmanuel, Greenwood, Region 15

The President then called for resolutions and canonical amendments not previously submitted reminding Council of the two-thirds threshold for admission set by the Rules of Order.

The Rev. Robert Hetherington, St. Paul's Richmond, introduced a resolution concerning property rights of churches as they relate to Senate Bill 1305 presently under consideration by the Virginia General Assembly. He explained that the resolution calls for the Diocese to go on record as opposing the Bill.

The President reminded Council that the matter before them at this time is whether to admit Mr. Hetherington's resolution and that if admitted debate on its substance would come later.

The matter was moved and seconded, proceeded to a vote and the resolution was admitted.

The Rev. Geoffrey Price, St. Peter's, New Kent introduced a courtesy resolution honoring the Rev. Ed Eanes, emeritus rector of St. Peter's, New Kent. The president asked whether there was objection by Council. There was none and the President ordered the courtesy resolution admitted.

The Rev. Richard Fichter, Grace, Kilmarnock, introduced a courtesy resolution honoring the Rev. Hugh White, retiring rector of Grace, Kilmarnock. The President called for any objection from Council. There was none and the President ordered the courtesy resolution admitted.

Mr. Jean Reed, Grace, Alexandria, introduced a resolution memorializing Ms. Gayle Courtney Rittgers. The President called for any objection from Council. There was none and the President ordered the courtesy resolution admitted.

The Rev. Stuart Schadt, Trinity, Manassas, introduced a courtesy resolution giving thanks for the life and ministry of the Rev. J. Patrick Gray. The President called for any objection from Council. There was none and the President ordered the courtesy resolution admitted.

There were no further resolutions or canonical amendments from the floor. The President then called attention to the nominees for Related Organizations and referred them to the Committee on Related Organizations.

### **Ballot No. 1**

The President gave instructions for Ballot No. 1. He noted that the vacancy in the Standing Committee Class of 2006 lay order will be filled by ballot following the completion of election of members to the Class of 2008. Ballot No. 1 was cast and following announcements Council went into recess for 20 minutes.

When Council reconvened, the President addressed the body and introduced the Pastoral Address of the Bishop of Virginia, the Rt. Rev. Peter James Lee.

*Note: Due to the Bishop's absence from the Council for heart surgery, the Pastoral Address was pre-recorded and shown by videotape.*

*The complete text of the Pastoral Address is appended to this Journal.*

Following the Pastoral Address the President called for a moment of silence to reflect on the words of the Bishop. The President then introduced honored guest Dr. David Abshire, parishioner of St. Paul's, Alexandria, President of the Center for the Study of the Presidency, noted author and former U.S. Ambassador to NATO to address Council on "The Grace and Power of Civility," the title of his

most recent book. Members of Council had received this book in a mailing from the Office of the Bishop prior to Council.

*The text of Dr. Abshire's remarks is appended to this Journal.*

Following Dr. Abshire's presentation Council entered into a period of facilitated small group discussion. After small group discussions and announcements, Council entered into Noonday Prayers, sang "Bless the Lord" from *Lift Every Voice and Sing* at the direction of Dr. Horace Boyer, and recessed for lunch.

Council reconvened at 2 p.m. The President called the meeting to order and announced the results of Ballot No. 1.

### **Results of Ballot No. 1**

#### **Standing Committee**

##### ***Lay***

Elected: Mr. Henry Burt

One vacancy remaining

Candidates remaining on the ballot: Mr. Richard Shirey, Mr. John Headley, Mr. Roger Inger

##### ***Clergy***

No election.

Two vacancies remaining

Candidates remaining on the ballot: The Rev. Richard Crocker, The Rev. Randy Hollerith, The Rev. Tom Simmons, The Rev. Hilary Smith, The Rev. Anne West.

#### **General Convention Deputy**

##### ***Lay***

Elected: Mr. Russ Randle

Elected: Mr. Russ Palmore

Elected: Ms. Cindy Bartol

One vacancy remaining

Candidates remaining on the ballot: Mr. J.P. Causey, Mr. Jack W. Burtch

##### ***Clergy***

No election.

Four vacancies remaining

Candidates remaining on the ballot: The Rev. Holly Antolini, The Rev. Sue Eaves, The Rev. Susan Goff, The Rev. Victoria Heard, The Rev. Richard Lord, The Rev. Jim Papile, The Rev. Robert Pritchard, The Rev. Huey Sevier.

## **Provincial Synod**

### *Lay*

Elected: Ms. Joan Inger

Elected: Mr. David Wilcox

### *Clergy*

Elected: The Rev. Jacqueline Thomson

Election of Provincial Synod deputies complete

## **Ballot No. 2**

Ballot No. 2 was cast and collected by the Council Tellers, and the President introduced the Rev. Andrew Merrow, chair of the diocesan Reconciliation Commission.

## **Report of the Reconciliation Commission**

Mr. Merrow, backed by the members of the Reconciliation Commission, addressed Council on the work of the Reconciliation Commission undertaken in the last year since General Convention. Members of Council had previously received the full report of the Reconciliation Commission, which is appended to this Journal. Following Mr. Merrow's presentation, Council entered into a period of table group discussion of the report.

Following table group discussion, the President called on Mr. Michael J. Kerr, Treasurer, for the annual financial report. Mr. Kerr gave the following report to Council:

## **Report of the Treasurer**

Bishop Jones, Bishop Gray, Ambassador Abshire, Dr. Boyer, distinguished guests, and ladies and gentlemen of Annual Council, good afternoon. As Bishop Jones said, I am Mike Kerr, the Treasurer of the Diocese and a parishioner at St. Clare's Church, which is a church plant in far western Henrico County outside of Richmond.

I bring you the report of the financial health of the Diocese of Virginia. I will be referring to several enclosures in your packets for Council. I will be summarizing the Parish Audit Reports as of January 14, the Parish Pledge Reports as of January 21, the line item Proposed Budget for 2005 that the Rev. Jeff Packard will speak to tomorrow, and the unaudited income statements for the Diocese for December 31, 2004 as current through January 14 of this year.

As with the two prior years, absent from my list is the required statements on the required parochial reports. They are complete except for one of our nearly 200 churches, so I thank you all for your attention to that.

The audit report is shown as of January 14, 2005. Audits are required by Canon. The number of reports that we have received for 2003 is 116, which is up from the 113 reported in your materials. We received those three reports after the materials were printed. As you can see, the report carries the current report year 2003, as

well as the five prior years. The Deadline for audits is September 1 of each year. Many of you know that being current in your audit work is a requirement and a key facet to receiving Mustard Seed Grants, as well as to receiving approval from the Standing Committee for incurring debt.

I sit on the Board of Church Insurance Co., and in our conference call this past week the question was raised by one of the directors whether a current audit would be a requirement for coverage under Church Insurance Company. It is fairly common practice in the commercial market to require this. And one reason for this is, as we have said for years, that defalcation or embezzlement occurs primarily where there has been no audit. I will let the Diocese know if this requirement proceeds further in the Church Insurance deliberations.

The Diocesan audit begins on February 7, and we will be working with our auditors on and off for six to eight weeks. Our Diocesan auditors continue to be the Richmond office of Goodman & Co.

The Executive Board, at my request, has allowed me to solicit bids on audit work, and again, doing so every seven to eight years is good practice in the absence of a disagreeable working arrangement. An RFP, or request for proposal, was sent out in 2004 to seven firms. I worked with the various Diocesan entities through 2004 to achieve a consensus to bid this as a complete group. So for the first time since I last did this in 1996, the RFP will include not only the Diocese but the Church Schools Corporation, the Trustees of the Funds, the Memorial Trustees of the Roslyn Conference Center, the Roslyn Managers' Corporation, which is their subsidiary managing group, Shrine Mont, and the Diocesan Missionary Society. It is a mammoth undertaking. It is being done with the full knowledge of our two incumbent audit firms and with the understanding that this is not driven out of dissatisfaction, but prudent business practices.

We will meet with both incumbent and non-incumbent firms the week of February 14, to introduce staff and to ascertain details for a competitive bid. We hope to select a firm by mid-May.

Now, with an eye back to the parish level, I urge those who have not completed their audits to do so for their own peace of mind, as well as for those who follow them in being more easily able to call new rectors, apply for grants and receive required Diocesan approvals.

Now, if you'd turn to the Pledge Report, which is also in your materials, it is current as of January 21 with the following updates:

Region 1: Emmanuel Church, Rapidan, pledges \$532; Church of the Incarnation, Mineral, increased pledge to \$4,700; St. Augustine-in-the-Fields, Stafford, pledges to continue tithing.

Region 2: St. John's, Tappahannock, pledges \$4,050.

Region 3: St. Peter's, Arlington, increased pledge by \$4,350 to \$43,350; St. Ives in Arlington, pledges \$4,000.

Region 4: Grace Church, Alexandria, increased pledge by \$2,000 to \$92,000.

Region 10: St. Mark's, Richmond, increased pledge from \$14,000 to \$14,600; Grace and Holy Trinity, Richmond, increased pledge by \$8,500 to \$73,500.

Region 11: Church of the Creator, Mechanicsville, pledges of \$2,231.

Region 13: Potomac Falls Church, Falls Church, pledges of \$1,000.

Region 14: Grace Memorial, Port Republic, pledges \$7,000; Christ the King, Harrisonburg pledges \$3,600.

The Vicar of South Riding Church also asks that Annual Council be made aware that their printed pledge this year of \$3,680 represents 10 percent of their unrestricted giving.

When we printed all the materials this past week, as you can see on that summary page, the change in pledging to the Diocese from 2004 to 2005 was 5.17 percent. As of this morning, with the additional pledge information included, pledges stand at 5.62 percent up, with 171 pledges in. Of those, 102 pledges are up, 42 were the same, and only 27 were down.

I was interviewed by the Washington Times this past week, and the reporter who covered Council last year seemed to be more interested in the financial decline from '03 to '04 as a sign that the church was in trouble. I said I felt that 102 pledges being up, pledges being up over five percent and pledges from new churches, St. Ives' and Christ the King being added were positives, and that the overwhelming majority of the Diocese wanted to move on. What I hope we can do is to continue to grow the Kingdom of God under the leadership of Peter Lee, and I believe that is true.

Ambassador Abshire's essay reminded me of studying the Federalist papers at Sewanee. So much so that I pulled my copy off the shelf and reread portions of it. In one of the essays that James Madison wrote with Alexander Hamilton he wrote that among the numerous advantages promised by a well-constructed Union none deserves to be more accurately developed than its tendency to break and control the violence of faction. Let's model Bishop Lee's repeated displays of civility and control the violence of faction.

The Pledge Report is presented in regional order. Looking at that, if your pledge is not reported correctly or not reflected, please let us know. The Budget

Committee will be meeting in an annual hearing, and then immediately after that we hope will be meeting to finalize the budget for tomorrow and we would like to make sure that we are covering all resources offered freely.

Please consider the work that is done here in the Diocese, from Shrine Mont to the Sudan, from race relations to Roslyn, and the Budget Committee, the Diocesan Staff and the Bishops thank you for your gifts to make this happen.

Now, speaking of the budget: The Committee met at lunch, and as I mentioned, they will be having an open hearing starting at 3:30, and we will receive comments on the budget. When the budget is presented tomorrow any and all proposed changes to items will be delivered as a group, listed by line item order so that you may follow changes more easily.

The total budget for 2005 as currently constructed is proposed at about \$4.05 million, nearly \$150,000 more than last year. As requested by pre-Council, we have revised the budget document to show 2003 through proposed 2005. As you will remember, 2003 expenses were adjusted by over a quarter million dollars in September of that year to account for post-General Convention changes. So, reading from left to right you will see 2003 adopted, 2003 amended, 2004 adopted, and then the 2005 columns are offset to the right by the double line.

Using the numbers that we have from pledges and an estimate for any outstanding, the Executive Board and the Budget Committee proposed the budget balanced at \$4.053 million. And, when you look at the 2005 figures in those columns please be clear on the difference between what was requested by the line item and what is proposed. In some cases requests are far more than the budget could ever hope to fulfill.

Next up review is the unaudited 2004 Income Statement. This is closed as of January 14, our cutoff date for auditors. I would like to express my thanks to those churches that have a bracket around their figure. This indicates that they supplied in excess of their stated pledge to the Diocesan budget and that helps narrow the gap that we faced at the tail-end of 2004.

On page 6 you will see the pledges summarized, and with prior income adjusted by the auditors we ended 2004, in terms of pledge income, \$40 short of target.

The smaller other income lines fell short of original budget by about \$19,000, mostly on the decline of our interest for our cash management swap with Bank of America. That is reflected in the other income section, and I am meeting with Bank of America folks next week to see if we can have a better resolution to increase that line item.

Now, expenses follow, and they follow in the order of the budgets. There are no tremendous surprises, but I will point out three items that you no doubt will see as you go through this, as they missed their mark, either plus or minus, by more than

just a bit. On page 9 under Canonical Ministries, when you take a look at the Executive Board Deans and Presidents line, this was over by quite a bit, and the reason for that was the additional work of the Task Force on Giving and the Reconciliation Commission. But those were provided to give an answer to Council this year as requested.

The second and third items are under Staff and Support. Office supplies and equipment for the Richmond and Northern Virginia offices were dramatically cut from 2003 to 2004, and even cutting where possible it was an impossible task. You will see later in the 2005 budget document that the Executive Board is seeking to restore that line item to a more reasonable level, given the work that we are asked to do.

The last item is Professional Fees, which is also in that Staff and Support item, and this figure was driven by two instances of legal defense work involving property.

Now, if you take a look at the very last entry on page 10 of the Income Statement in the line Surplus/Deficit, you will see that we ended the year with a deficit of about \$22,861, which is about one-half of a percent off target. Last year at this time we stood with a surplus of about \$48,000, and after the auditors made their adjustments for depreciation and so on, we ended with a deficit of \$304.

Now, remember this number is unaudited, and like last year, may certainly change. At the beginning of December we stood at about \$162,000 deficit, so I certainly welcome the change down to \$22,000. I respectfully do ask the Chair to ask Annual Council again to empower the Executive Board to set forth the uses of any overage funds, if there are any, upon completion and acceptance of the 2004 audits so we would not have to wait until this time next year.

The Trustees of the Funds is the Diocesan investment trust for the Diocese. They manage investment funds for over 100 churches, as well as Shrine Mont, the Diocesan Missionary Society, the Episcopal Church Women, United Thank Offering, the Virginia Diocesan Homes, and many others. The Trustees made some modest restructuring changes in 2004, primarily in the removal of an underperforming small cap domestic stock manager. They made the right move at the right time: 2003 had been a difficult year, but we still ended up 20.6 percent. 2004 continued a good run, and with total return of 11.9 percent we did very well.

More important, in my opinion, are the trailing 24 and 36 month periods. For each of those the Trustees were up 16 percent and 8.5 percent respectively. Coming out of a very difficult time at the beginning of this decade, that is very impressive. The Trustees also set another mark of finishing 2004 just above the \$55 million mark.

A point of celebration on October 31 of this year was the 250th Anniversary of the first fund of the Trustees of the Funds. It is a remarkable institution, one of the best parts about my job, and having survived since 1754 speaks of the resilience of the Episcopal Church.



Many people in this room are covered by the Anthem Blue Cross/Blue Shield plan through the Diocesan health insurance Canon. Invoking a little marketing pressure we negotiated a modest increase of 4.5 percent across all plans while maintaining our benefit levels. This is our second below-market renewal in a row, and while the plans are not going to fit every single person in every single case, and understanding that any given person or church can possibly obtain a more financially beneficial plan design, my goal continues to be to maintain acceptable benefit levels while retaining the integrity of Canon 31 and the ability to provide quality medical benefits at a reasonable cost.

Many of you know that the President of the Church Pension Fund, Alan Blanchard, retired this past year, and while I will miss my friend, CPG remains a shining star of the church. His successor, who I met with this past week, Dennis Sullivan, inherits the company whose Board is co-chaired by Bishop Lee, with assets now over \$7 billion.

Last year's Annual Council directed me to report on alternative giving by parishes in 2004. On your tables is a packet titled "Sum of alternative giving by purpose." This report reflects the allowance by last year's Annual Council for non-operating budget giving during 2004. The process for reporting was set by the Executive Board. In the summer a brochure with a reporting form was sent to all churches allowing self-reporting through August 10, with post August 10 gifts to be directed through the Office of the Treasurer. Included in this process was data-sharing with the Task Group on Giving.

There are three sections to the report. The first is the cover page. The purpose was self-reported by the churches; however, it was categorized by my office. So if someone said mission work for this or mission work for that, we simply put them into mission work.

The second section shows each church's 2004 pledge paid, their 2004 alternative giving paid, and total giving for 2004.

The third and last section shows each reported designated gift. Now, again, this series of reports includes only that information that was self-reported before August 10 by the churches or transmitted to the Treasurer's Office after August 10.

Also drawn in was information delivered to the Task Group on Giving chaired by Russ Randall. In that we derived information from the Diocesan Fund for Human Need, the Diocesan Fund for World Mission, Shrine Mont, Shrine Mont Foundation, the 5th Century Fund, Roslyn, and the Trustees of the Funds.

I must note that any designated gift to any of the Bishops' Discretionary Funds, primarily through visitations, is pooled with any designated gifts that came in that were not visitation funds. There is simply no way to pull the data cleanly out of our software.

So where it says Bishops on the very front page, that is what that line item is for. It is primarily dollars that came in to each of the three Bishops' Discretionary Funds from visitations. It also has money that was delivered as a direct gift from a church.

I ask that you draw your own conclusions from the data submitted. My enduring thanks are always to Joy Buzzard for her endless hours of work on this project with me, and to Russ Randall and his very patient Task Group in culling the data that was provided.

Lastly, the pre-Council Eucharist Offering totaled \$3,517 and was sent to Episcopal Relief and Development for tsunami relief. The offering from the Council Eucharist will likewise be sent to ERD for tsunami relief. Please be generous.

And now, let us pray: O God, be with us as we meet. Open our minds that we may see what you wish us to do, and then give us the will, the courage, the intelligence and the love to do it. Help us to inquire in a spirit of freedom and loving companionship, in the sure knowledge you are with us. Take our eagerness, our confusion, our friendship, our difficulties and our imperfect love of you, and with your grace forge of them something true to you and useful for ourselves and others. All this we ask in Jesus' name. AMEN.

Thank you for your time and patience this afternoon, and on behalf of Bishop Lee's Staff, your Staff, I thank you for the opportunity to serve this Diocese and the Church.

The President thanked Mr. Kerr and explained that any post-audit overage would be referred to the Budget Committee to be included in the resolution when the budget is presented on the next day of Council.

Following announcements and prayers, Council recessed for Open Hearings followed by the Council Eucharist. The Rt. Rev. Francis Campbell Gray preached at the Council Eucharist. The text of his sermon is appended to this Journal.

### **Saturday, January 29**

The President of Council called the meeting to order at 9 a.m. Following the singing of a hymn led by Dr. Horace Boyer, the Rt. Rev. David Colin Jones, Bishop Suffragan offered the following meditation.

#### **A meditation: The Rt. Rev. David Colin Jones**

We gather at this 210th Annual Council in a time of uncertainty. We are reminded of the fragility of life as Bishop Lee faces surgery on Monday. We have all been touched by the devastation of the tsunamis. We are aware every day of the tax upon our troops in Iraq.

Life has been difficult in the Episcopal Church for the last 18 months. And the resolutions before this Council reflect the divisiveness in our culture and in our

church. But in the midst of our immediate concerns, we gather for a greater purpose. Our work is the work of salvation. We have been given a message of hope and peace.

I am inspired today by the 12th chapter of the epistle to the Hebrews, for we are encouraged to persevere and to set our eyes on Jesus. I read from the first two verses of Hebrews, chapter 12.

“Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us. Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him endured the cross, scorning its shame, and sat down at the right hand of God.”

Before us this morning is an agenda with elections, a budget, and numerous resolutions. The business of the day provides a launching pad for a greater purpose, the mission of Jesus Christ in the world. We cannot lose sight about why we are here, for we represent the mission outposts of the Diocese of Virginia, and we are about the work of salvation.

The writer of Hebrews puts our current concerns in context, at least for me. Verse 3: “Consider him who endured such opposition from sinful men, so that you will not grow weary and lose heart.”

A focus on the cross of Christ gives me hope the one who gave his life for us all will not abandon his church. Our call is to remain steadfast, to trust in the grace of our Savior, to persevere, and to fix our eyes on Jesus.

If our efforts fall short this morning, we will remain the beloved children of God. If our resolutions are not perfect, our salvation remains secure. If our budget is flawed, the one who provides will continue to provide.

So we need to trust this Council to God’s never failing care and love, knowing that he is doing for us better things than we can desire or pray for. AMEN.

Following the meditation Dr. Horace Boyer led Council in song and the President called on the Rt. Rev. Francis Campbell Gray, Council chaplain, for morning prayers.

Following morning prayers Dr. Boyer led Council in singing “O, How I Love Jesus,” from *Lift Every Voice and Sing*.

## **Results of Ballot No. 2**

The President announced the results of Ballot No. 2

### **Standing Committee**

#### *Lay*

No election.

One vacancy remaining.

Candidates remaining on the ballot: Mr. Richard Shirey, Mr. Roger Inger

#### *Clergy*

No election.

Two vacancies remaining

Candidates remaining on the ballot: The Rev. Randy Hollerith, The Rev. Tom Simmons, The Rev. Hilary Smith, The Rev. Anne West.

### **General Convention Deputy**

#### *Lay*

Elected: Mr. J.P. Causey

Election complete.

#### *Clergy*

Elected: The Rev. Susan Goff

Elected: The Rev. Sue Eaves

Two vacancies remaining

Candidates remaining on the ballot: The Rev. Victoria Heard, The Rev. Richard Lord, The Rev. Jim Papile, The Rev. Robert Pritchard.

## **Ballot No. 3**

Council proceeded with Ballot No. 3.

The President called on Mr. Michael J. Kerr, Treasurer, for an update on pledges since yesterday. Mr. Kerr reported the following revised pledge information:

Region 1: Little Fork, Rixeyville pledges \$3,000

Region 2: Vauter's, Loretto pledges \$2,800; St. Paul's, Nomini Grove pledges \$500; Wicomico Church, Wicomico pledges \$5,600.

Region 3: La Iglesia de Santa Maria pledges \$2,500

### **Report of the Episcopal Church Women**

The President called on Ms. Pat Piland, President of the Episcopal Church Women. Ms. Piland delivered the following report to Council:

Bishop Jones, Bishop Gray, delegates and guests of our Council, good morning. Episcopal Church Women have a history of making commitments. As believers, we translate our thoughts and words into action. The scripture of John states, "My

little children, let us not love in word or in tongue, but in deed and in truth." This message is clear to us. We know that together we are making a difference. We are proof with our different gifts, we are doing so much more together than anyone can do alone in the mission of the church.

Our work in 2004 has been outstanding. Our program goals have been met. We continue to educate the women in our diocese. We do this by using the gifts from many women who have received the message from John when he said, when Jesus washed his disciples' feet, he demonstrated a fundamental principle that he regularly stressed to his followers: to lead others, one must serve others.

Dolly Rabalais, our Gifts and Scholarship Chair from Saint Stephen's, Heathsville, had set a goal to increase our scholarship fund to \$10,000. Scholarships are given to deserving students in the Diocese in Virginia to continue their formal education. She quotes, "isn't it wonderful to know that not only do your donations honor a loving member of the Episcopal Church, but assist our young people as well."

Ann Gordon Curran, our United Thank Offering chair from Saint Stephen's, Richmond, announced that our diocese contributed a total of \$157,900 in 2004. This was done by your prayers of thanksgiving and by placing a coin in the Blue Box. You have a Blue Box on your table this morning. I give thanks that I can receive a phone call from my grandchildren, and they say, "Nana, can I come over?" That is music to my ears, and I give thanks to Morgan and to Mattie.

Your prayers of thanksgiving give so much and meet so many needs, when added to our National United Thank Offering Fund. Grant applications are available, and we encourage you to contact Ann Gordon if you know someone who could benefit from this grant. Her goal is to spread the news continuously about the value of thanksgiving and prayers in our lives, with the Blue Box, as a tangible reminder.

Now, the Co-Chairs of our South African partnership have done an outstanding job in 2004. That's Virginia Allen, St. Paul's-on-the-Hill, Winchester, and Marea Wilson, St. Barnabas', Annandale. They successfully raised over \$10,000 to bring six women to Virginia this year. They were with us for our annual meeting and our retreat. Many churches throughout the diocese extended invitations to these extremely gifted women from South Africa.

We heard the stories of the ministries we support there: HIV and AIDS, St. Mary's Children Home, Anglican Women's Fellowship, Mothers' Union, Diocesan Women's Project.

In a report to the women of the diocese, Maria and Virginia shared a scriptural reflection given to them by the Rev. Jeunee Cunningham, who is chair of that commission: "Let mutual love continue. Do not neglect to show hospitality to strangers. For by doing that, some have entertained angels without knowing it."

We have wonderful women, like the Rev. Lynne Washington, assistant to the Bishop for Outreach and Witness. She plays a major role in Episcopal Church Women becoming aware of the need for transitional housing for women coming out of prison and for prison ministry itself.

Our Ecumenical Chair, Daphne Burres, who's a wonderful young woman from St. Mary's, Goochland, who has a husband and a four-year-old daughter, Gracie, since hearing Lynne and the Rev. April Greenwood at our Spring Open Board Meeting, has embraced this ministry. She embraces this ministry of women at risk in and out of prison. She visits Goochland's Correctional Institute for Women on a weekly basis.

I'm very proud to say our call to action this year and for the next two years will be focused on Episcopal Transitional Home for Women, with a partnership and support of the Rev. Paula Parker of the Daughters of the Zalephahod, Mary Atterholt, Lynne Washington, and, of course, the women in the Diocese. This house will become a reality this year.

I received a phone call from Daphne, and her question was when will this house be ready. These women desperately need a place to go. We do know a house is under contract now. And closing may be as early as February. This is exciting news to Daphne.

Now her goal is to educate our women and ask for their prayers and support for this ecumenical project, and it will bring faith, hope, and future to women leaving prison. We've made a commitment of \$5,000 each year for three years along with contributing items needed to set up housekeeping.

We also heard a wonderful presentation from Jennifer Ernst of St. Bartholomew's, Richmond. It touched our hearts at our annual meeting in St. Stephen's last October. Our hope is to educate the women in our diocese of the needs for the lost ones in Sudan.

You will find our 2005 calendar at our ECW booth. We will be having our Spring Open Board Meeting this year at Aquia Church, Stafford on May 25th. We will discuss Episcopal Church Women, past, present, and future. We will honor Bishop Gray at that time, for he has truly been a wonderful blessing and gift to the Episcopal Church Women.

I thank you for supporting our book drive again this year. We are so fortunate to have your support in meeting the needs of our five recipients. They are most appreciative, and so are we. You've been most generous, and we thank you.

I do want you to know how proud I am to represent the women in this diocese through the organization of Episcopal Church Women. We are a team of sisters who love to serve the Lord, and we do it with a joyful heart. I am committed to

being the best I can be in providing nurturing programs and leadership as we continue to focus on women and children in crisis during my last year as president.

My heart leads me as I look to scripture and prayer to help me find ways to serve the Lord. I strongly believe when we start with women worshipping and reading scripture together, the end result is service. Building believers leads to believers rebuilding your community. Worship and service form a seamless road.

We again appreciate the strong support from our bishop and clergy. Please know that the Episcopal Church Women will continue to go forth to serve and love the Lord. Thank you.

### **Report of the 5th Century Fund**

The President called on Mr. John Ariail, co-chair of the 5th Century Fund Steering Committee. Mr. Ariail gave the following report on the work of the 5th Century Fund:

In 2001, this Council voted to secure resources to strengthen our shared mission. We began the effort to commemorate our first 400 years and to ensure that the Diocese is strong as we begin our fifth century of witness to the love of God in Christ. Since our starting in 2001, a total of \$11.4 million has been secured and put to work for the furthering of these diocesan activities.

While, of course, as you know, the largest portion of these funds have been used to advance the starting of new churches we've been able also to deal with all five diocesan priorities.

In 2005, we will continue the Mustard Seed Program, which I believe in many ways has been our most successful activity. We plan and have a goal in 2005 to raise \$400,000, which we see as the equivalent of an \$8 million endowment. While we continue to build that endowment, that's money that is immediately available to the bishop to use and to make grants throughout the diocese.

We anticipate that by next January we will reach our Phase I benchmark of \$12 million, and then we will continue our work toward our next benchmark. Our work will continue until 2007, but we believe the work that we do and the effects of it will be seen for generations to come.

In closing, let me ask you to do two things. Please, please support the Mustard Seed Fund with your personal gift and your volunteer activities when asked. And, secondly, if you know of a parish that would benefit from a Mustard Seed grant, tell them about us. That's what we're there for. Thank you very much.

**Report of the Standing Committee  
Election of Ecclesiastical Trial Court**

The President called on the Rev. Caroline Parkinson for the report of the Standing Committee. Ms. Parkinson gave the following report to Council:

Bishop Jones and Bishop Gray, members of Council, distinguished guests and visitors. To begin my report from the Standing Committee for the Diocese for the year 2004, I want to say what a delight it has been to work with this body of people. Bishop Jones, we are grateful for your presence and for your leadership during Bishop Lee's absence. Please be assured of the full support of the Standing Committee during this period of time.

And before I share an overview of the actions taken within our various responsibilities, the Standing Committee places in nomination the persons listed in the delegates' packets to serve on the Ecclesiastical Trial Court.

**Ecclesiastical Trial Court**

Mr. Julian M. Bivins, Jr., Trinity, Charlottesville  
The Rev. Susan N. Eaves, St. Thomas', Richmond  
The Rev. John F. Glover, Retired  
Mr. William W. Goodrich, Jr., The Falls Church, Falls Church  
COL Benjamin F. Harmon III, St. Paul's, Richmond  
The Rev. Melissa K. Hollerith, St. Christopher's School  
Ms. Barbara C. Levy, St. John's, McLean  
The Rev. John R. Ohmer, St. James', Leesburg  
The Rev. Alwin Reiners, Jr., Retired  
Mr. Joseph Royster, Meade Memorial, Alexandria  
The Rev. Beverly Weatherly, Christ Church, Alexandria

The President noted that the motion requires no second and called for the vote. The Court was approved. Ms. Parkinson continued with her report:

Serving as President of the Standing Committee is one of those tasks which demand our best efforts. The privilege has been breath-taking to be sure.

I want to introduce your Standing Committee to you: Alan Foster, Bob Thomas, Judy Lovegren, Jack Schick, Holly Semple, Jean Reed, the Rev. Bob Friend, the Rev. April Greenwood, the Rev. Oran Warder, the Rev. Penny Bridges, and the Rev. Jesus Reyes.

Your Standing Committee has taken the tasks assigned both by canon law and by Bishop Lee with serious and prayerful commitment. As we have exercised the vital work of the diocese, the civility and the respect with which we have worked in the midst of significant responsibilities, I believe, has been a joy to each one of us.



Two of our four members have suffered serious illness this year, and they have been affectionately held in prayer as they faced surgery, and we have rejoiced as they have recovered.

The year began with the training session focused on the responsibilities and the role of the Standing Committee, which must be dedicated to the life, the stability and the future of the Diocese of Virginia. Those canonical responsibilities include approving each transaction involving the sale or the mortgaging of church-owned real estate, which leads to a review of any construction or transfer of real property of any church in the diocese.

Second, the approving of election of bishops anywhere in the church, which leads to a concern for the structures and the distribution of the authority in the church.

Three, testifying that persons desiring to be ordained, deacon or priest, meet all the canonical requirements in recommending them for ordination, which leads to a concern for the ministry generally throughout the church.

And, four, acting as counsel of advice to the bishops in such matters as they may choose to bring before the Standing Committee, and rarely, of matters which the diocese through the Standing Committee chooses to bring to the bishops.

And, lastly, acting as the ecclesiastical authority of the diocese in the case of prolonged absence or disability of the diocesan if there is no other bishop to whom authority has been given.

Late last spring, given the tension that was evident in the diocese, we asked to be included in the semiannual meeting of the deans, the presidents, and the Executive Board with the bishops in order to stay abreast of the events and issues facing the diocese. That a spirit of reconciliation might prevail in the diocese, we issued an invitation to all parishes and missions in the diocese to pray for the members of the Reconciliation Commission, and we let the members of that commission and the members of the Task Force on Giving know that we as a Standing Committee were praying for them.

We also wrote to the diocesan staff that as individuals and as a committee, they were in our prayers as they worked in the midst of restricted budget and an increasing workload.

This year, we have given consent to the election of the Bishop Coadjutor in four dioceses, the election of a Bishop Suffragan in one, and the election of a Diocesan Bishop in one other.

Revisions to Title III of the canons made at General Convention in 2003 have affected the role of the Standing Committee in the ordination process. No longer

does the Standing Committee participate in the decision to grant candidacy, focusing its attention on the canonical responsibility on recommending individuals for the ordination to the diaconate and the priesthood.

Through the year, we have worked closely with the bishops and with Peggy Hombs, the Coordinator for Ordinations. Discerning the call to ordination is intensely personal, but it is not private. Always, it is subject to the affirmation of the Church.

It is a lovely thing to have the opportunity to participate in the journey of folks who are seeking to be open to God's spirit working in them, and it is a special privilege of the Standing Committee, along with the Commission on Ministry and the bishops, to walk with those who are the future ordained leaders of the church, as we read the evaluations and the reports written about them and we meet with them.

We have approved and presented 15 outstanding men and women for ordination to the transitional diaconate and 16 to the priesthood since the 209th Council.

Standing Committee members now serve as liaison to each candidate as they move through those last stages towards ordination into the priesthood.

St. Aidan's, Alexandria and Christ Church, Christchurch, Middlesex County, both came before the Standing Committee as they began building campaigns and needed to incur indebtedness in order to proceed with their expansion projects.

As we have worked with parishes, we have also worked closely with Mike Kerr to insure that the needs of both the parish and the diocese would be met in the process.

The Diocesan website now has the information and the procedure a parish needs to complete before seeking the consent of the Standing Committee. In the past several years, it has become necessary to call the attention for the need for the parish to have a property properly titled, the audit complete, a congregational vote authorizing debt, a letter of commitment from a bank, and a clear track of appropriate stewardship and appropriate support for the diocese.

We greatly, greatly appreciate Mike Kerr's willingness to come to Fredericksburg to meet with us on several occasions as we have continued to work on a set of guidelines for parishes in this process.

I encourage you, if you are involved in an expansion process in your parish, to familiarize yourself with what that process involves. Each parish in this process has a member of the Standing Committee that serves as a liaison. The specifics of all these actions are on record in the official acts of the Standing Committee at Mayo House.

Throughout this year, it has been a pleasure to have maintained close contact with Bishop Lee and Bishop Jones, meeting with each of them to discuss issues they sought our advice on and issues about which the Standing Committee had concerns.

Our schedule was so full that we never had the pleasure of meeting with Bishop Gray, but we look forward to doing that before you retire fully.

We continue to work with the bishops and the Diocesan Staff on establishing a more unified approach for those who come into the ordination process from other traditions, to provide them with a solid grounding in the doctrine discipline, worship, and Canons of this church.

I want to acknowledge and express my gratitude for those who are retiring and moving off the Standing Committee. They are people of passion and commitment to our Lord and to this Church, and each has shared their expertise, their opinions, their wisdom, and their faith. And all of us are better persons for having been part of this community of faithful leaders: Alan Foster, Bob Friend, April Greenwood, Bob Thomas, and Judy Lovegren.

It has been an extraordinary privilege to work with you in the midst of the struggles that this diocese has faced in the past year, as well as in the midst of the joys expressed in the commitment of those who are stepping forward and offering their lives to God through the process of ordination, and the joy expressed in the new Sunday school buildings, the new worship space, and those people who are taking the risk to do that expansion.

And now, believing that as we pray for one another even though we are apart, we are together. Bishop Lee is, I'm quite sure, praying for all of us today, and thus I will speak as though he were present with us.

In February 1984, Peter James Lee was elected Bishop Coadjutor of the Diocese of Virginia. And on May 25, 1985, he was made the 12th bishop of this diocese. This diocese has thrived under his leadership, becoming the largest diocese in the Episcopal Church.

There is much to be thrilled with and much that stirs our hearts with joy as we hear the stories of the revitalization of existing parishes, the outreach missions, the funding of new churches, the development of programs to raise up young priests, the faithful inclusion of the full spectrum of the diocese, theologically, culturally, economically, politically, and racially on all the commissions, the committees, and the task forces of this diocese.

The national and the local media in the past year have largely ignored these stories, reporting only on the division. My prayer is that we can be a community that gives honor and value to the reign of God in our midst and to the faithful, spiri-

tual leader who has been our shepherd. He has faithfully shepherded those of us who have chosen to live out our baptismal vows in this Episcopal Church, in the parishes, and the missions of the Diocese of Virginia.

It has been an honor and a privilege to serve as a priest under the leadership of Peter James Lee.

And now, Bishop Lee, as your counsel of advice, we unanimously advise you to do just as your doctors have said and rest these two months, strengthened by the prayers of all the people of this diocese, in the knowledge that you are always held in the palm of God's hand, with God's healing power, and with God's redeeming love, we trust you to God. Thank you.

### **Report of the Executive Board**

The President called on Mr. John Ogle, vice president of the Executive Board. Mr. Ogle delivered the following report to Council:

Grace and peace from God, our Father, and from the Lord Jesus Christ:

The Executive Board of the Diocese of Virginia met six times in 2004 and once this year. The extra meeting was necessary to arrive at the budget recommendations presented here at Council. The challenges facing the Episcopal Church nationally, precipitated by the actions of the last General Convention and the reaction of the larger Anglican Communion, were a reality for the Board throughout the year. Certainly, we came to realize that while God never promised us an easy flight, he did promise us a safe landing.

It was clear from our first meeting that whatever else was going on, we were elected by our brothers and sisters to advise and assist the bishop and his remarkable staff in the functioning of the Diocese and to take counsel and give consent to a variety of appointments, programs, and budget considerations.

The first meeting of the year was held at Roslyn, and the actions of the Convention were reviewed and discussed. There were a number of items that required response and action by the Diocese, and these were sent to committee. None of them was concerned with the international dispute.

In the Diocese of Virginia, we plant churches. Led by Bishop Jones' efforts to increase the number of places where the faithful and those seeking to know Jesus Christ can gather and become part of the body of Christ, this continued with familiar vigor. The Board recommended the purchase of property for St. Clare's, a thriving new congregation in Henrico County.

Bishop Jones updated progress on a historic decision made in 2003: the planting of the first Latino church and the reality that is La Iglesia de Santa Maria.

Our second meeting was a retreat at Shrine Mont in April. As spring arrived in the mountains, we shared the joy of morning Holy Eucharist at the Cathedral Shrine of the Transfiguration.

The Board, recalling Archbishop Eames' admonition that praying is doing, put aside differences of opinion on issues of importance, to come together as one for prayer, for praise, for worship, and to share the gift that keeps on giving: the body and blood of our Lord and Savior, Jesus Christ.

The Board considered a designated giving proposal, the actions of the General Convention that required response, and approved additional committee and commission appointments. Bishop Gray updated us and gave us an overview on the Sudan, the sister Diocese of Renk, and the genocide and horror in Darfur.

Several months later, the bishop shared a story with us about a parish that, wishing to give money to assist in the Sudan, chose for reasons of its own to try to make that contribution through another diocese. That diocese made it clear that the Diocese of Virginia is the only one that can really make anything happen with any kind of speed or fidelity of purpose.

The Diocese of Virginia continues to bring aid and comfort, to provide material and financial support, to reach out to our brothers and sisters in prayer. The Diocese of Virginia continues to love our neighbors in need.

June found the Board meeting at St. Mary's, Richmond. The Rev. Richard Zalesak updated the great spirit and progress at St. Francis, Goochland, a church plant that struggled early, but is now showing continual growth.

Plans for the summer at Shrine Mont were outlined, and in spite of budget challenges, a full slate of camps was offered. And in September we learned that more than 800 children, young adults and adults took part in a camp or conference at Shrine Mont during the summer.

It's important also to note the exciting programs, including a summer camp for disadvantaged children, conducted by the St. Clare's church plant at Roslyn.

The work continues in the Diocese of Virginia to support and expand youth ministries.

Budget reports continue to show the slight imbalance that had become a constant since last fall. Money in our diocese is carefully shepherded. It is not as possible anymore to predict the level of parish support for the vital programs of the diocese, but the work must go on. September's meeting at St. James', Ashland, was energized by presentations of two new church plants, and exciting news from the Hispanic church plant in Falls Church.

The St. Ives church plant is proposed for Arlington. Organizers vow to be passionately evangelical, to introduce Christ to children, to present Prayer Book worship with what they described as an ancient new sound.

Christ the King is the self-described New Episcopal Church in the Harrisonburg area. Christ the King is a highly energized cutting-edge group that is dedicated to life-challenging small groups, magnetic corporate worship, a membership of ministers, and a place where children love to be and take part.

The Rev. Jesus Reyes spoke of the first Eucharist celebrated at La Iglesia de Santa Maria. The Latino church plant has already begun to attract a substantial congregation, and the search is on for clergy.

The Executive Board, in its initial endorsement of this plant, felt led by the Holy Spirit to make what was a considerable leap of faith at the time. We realized that in this endeavor, if God was our co-pilot, we were sitting in the wrong seat.

The Diocese chose to trust God and to move forward. When money got tighter, faith grew stronger, prayers were answered, prayers are being answered, prayers will continue to be answered. Mustard Seed grants were then approved for these churches.

The Board's November meeting was held at St. Mary's Arlington, and included the Deans and Presidents of the regions. Much discussion followed a report from the Reconciliation Commission, a final draft of which was presented here at Council. A highlight of this meeting was a request from the Church of the Word, Gainesville. Struggling in the late '80s, the church received considerable financial help from the diocese to remain viable.

For the past four years, however, it has not been necessary for the Church of the Word to ask for any financial assistance. Now, there is well attended worship, active small group ministries, a church school operated by a thriving church community of some 180 congregants who advertise joyfully that they encounter Jesus as the word of life through spirit-filled creative worship and loving community, sharing Jesus through evangelism, lifestyle discipleship, and hands-on service.

The Program Committee met with the vicar, the Rev. Robin Adams, and others, the faith and spirit of the Church of the Word was never doubted by any. The health and vitality of the congregation was apparent, but the amount of money contributed by the church to the diocese raised a red flag for some.

This same sort of thing happened at our meeting the year before when a timing delay indicated that St. David's, Ashburn, was contributing nothing at all. The Executive Board appreciates that while all pray for the guidance of the Holy Spirit and the peaceful and spiritual resolution of the current difficulties, the Diocese of

Virginia is the same today as it was before anything happened. It is still pursuing the same goals, strengthening and supporting existing churches, reaching out to our neighbors in need, expanding youth ministries, enhancing conference centers, and building new churches.

Now, all of these things cost money. The request of the Church of the Word was supported in the spirit of reconciliation and after additional discussion by the entire Board and a final nearly unanimous vote. In an open and frank admission, Father Adams explained that the issue of giving remains a bone of contention among the members of his church, but he made a commitment to work to increase giving to the diocese in coming years.

The Church of the Word, in its overview, noted that it acknowledges the jurisdiction of the bishop as the ecclesiastical authority of the Diocese of Virginia.

The final scheduled meeting of the Executive Board took place at Roslyn in December. The Task Force on Giving presented its final report now before you. The Board is presenting recommendations to Council in the form of that resolution. Hopefully, all concerned will acquaint themselves with what all of the Virginia Plan entails.

As if to underscore the concerns of the Board on the issue of giving, the Committee on Budget at that time presented an as-is budget, a budget that exhibited considerable belt tightening, addressed the needs of the diocese, but was not balanced. This concerned Bishop Lee and other members. And after discussion, the Bishop called a special meeting of the Executive Board. That took place at Mayo House two weeks ago. The budget now under consideration was the result of that meeting.

This is my final job as a member of the Executive Board. It has been a great privilege to serve. And I can think of no better way to understand the complexities of the administration and the immense importance of the goals of the Diocese of Virginia. One also becomes aware of the lean machine that is the staff at Mayo House, prepared, committed, focused, loyal, deeply spiritual, and for love of ministry, absolutely driven.

That staff follows the example of its leaders. These individuals with their individual opinions work together as one to continue the work that has been given to us, the rest of the Diocese, to do.

And now, may we pray as St. Francis prayed:

May the power of your love, Oh God, fiery and sweet as honey, so absorb my heart as to withdraw it from all that is under heaven, grant that I may be ready to die for the love of your love as you were so willing to die for the love of mine.

I wish you, brothers and sisters, peace and all good.

### **Report of the Committee on Related Organizations**

The President called on the Rev. Anne Gavin Ritchie for the report of the Committee on Related Organization. Ms. Ritchie discussed the deliberations of the Committee and gave a brief description of the four related organizations with nominees under consideration. She also noted that the Committee, while pleased with the qualifications of the nominees, observed that several of the nominees had previously served on the various organizations. On behalf of the Committee she encouraged those present to seek out new persons whose gifts might be well suited to ministry on the Boards of the Related Organizations. She then submitted the following nominees for confirmation by the 210th Annual Council.

### **Bloomfield**

Mr. Linn L. Power, St. Stephen's Church, Catlett, Region 13

### **Diocesan Missionary Society**

The Rev. Charles L. Johnson, Retired, Region 2

Ms. Karen M. Grane, St. Paul's Church, Alexandria, Region 4

Mr. David L. Norton, All Saints' Church, Richmond, Region 12

Ms. Jane B. Schmiedekamp, Church of the Holy Comforter, Vienna, Region 5

Mr. Samuel A. Derieux, St. Stephen's Church, Richmond, Region 12

Mr. Henry A. Long, Trinity Church, Upperville, Region 13

### **Trustees of the Funds**

Mr. Jay Scott, St. Paul's Memorial Church, Charlottesville, Region 15

Mr. Charles H. Wheeler, IV, Immanuel Old Church, Hanover, Region 11

### **Virginia Diocesan Homes**

Ms. Nancy H. Richardson, St. Francis' Church, Great Falls, Region 5

Mr. Linn L. Power, St. Stephen's Church, Catlett, Region 13

Mr. Harrison Hutson, The Falls Church, Falls Church, Region 8

Ms. Dorothy P. Strachan, St. Martin's Church, Richmond, Region 12

Ms. Mary (Maisie) Maguire, Cunningham Chapel Parish, Region 14

Mr. John M. Oakey, Jr., St. Stephen's Church, Richmond, Region 12

Mr. Henry R. Burt, Holy Cross Church, Dunn Loring, Region 5

Mr. Edmund W. Morris, Emmanuel Church, Greenwood, Region 15

Ms. Madell Day, Grace Church, Casanova, Region 13

The President of Council noted that the nominations require no second and are in order as received. He called for the vote and the persons nominated for election to the boards of the related organizations were confirmed as nominees by Council.

The President of Council introduced members of the Diocesan staff and the members of the Parish Youth Ministries Committee supporting the staff at this Council and gave thanks for their ministry. Following the extended applause of Council the President called on Mr. J.P. Causey, chair, the Committee on Constitution and



Canons for the report of the Committee.

**Report of the Committee on Constitution & Canons**

Mr. Causey introduced the members of the Committee and reported that having had no matters referred to it the Committee requests that they be discharged. The President discharged the Committee with the thanks of Council.

**Report of the Committee on Budget**

The President called on the Rev. Jeff Packard, chair, Committee on Budget, for the report of the Committee. Mr. Packard introduced the proposed 2005 budget and a resolution, BR-1, for consideration by Council. He explained that the first item of business is the proposed 2005 budget. He thanked Mr. Michael J. Kerr, treasurer, and Ms. Joy Buzzard, financial assistant for their work throughout the year advising the Working Group on Budget of the Executive Board and the Budget Committee of Council. He explained several changes to the format of the budget and reviewed the following adjustments proposed by the Committee:

Category E, Line 14, Program Development & Committee Support: increase by \$2,900 to support the work of the newly hired Diocesan Program Director.

Category G, Line 3 (a), Other Staff: increase of \$13,921.

Mr. Packard explained that the increase to the staff compensation line comes from the Committee with unanimous support and was discussed and approved without staff participation or presence. He explained that in 2004 staff salaries were held at 2003 levels while positions that became vacant were not filled and while staff benefits were cut. He characterized this increase in funding and compensation as a substantive vote of confidence in the staff that supports all the work of the Diocese.

The President noted that the budget was properly before Council. He called for the vote and the budget was adopted.

Mr. David Campbell, St. Mary's, Goochland, called for an explanation concerning the increase in the amount pledged to the general Church, noting that the increase appears to have come at the expense of the staff.

The President, noting that Mr. Campbell had been standing at the microphone at the time the vote was called, said that though Council had acted he would rule the question in order. He reminded Council that they may, if they so choose, reconsider the matter of the budget.

Mr. Packard explained that the general Church pledge was a reduction from the 2005 request by the general Church and that the figure was a compromise between what was given last year and what was asked for this year.

Mr. Campbell noted that of \$170,000 in increased income to the Diocese, \$140,000 is going to the general Church and he asserted that while some would argue for an increase in giving to the general Church he questions giving 80% of the

increase in income to the general Church.

The President noted that the question had been entertained and if Council wishes to reconsider the budget a member voting in favor of adoption would have to so move.

The Rev. Lee Moore, Emmanuel, Rapidan, moved that consideration be given to additional questions. He noted that according to Mr. Kerr, \$27,000 from Investment Income would be used to pay the expenses of the Episcopate and observed that the transfer is not reflected in the operating budget. He also noted that the expenses of the Episcopate are not shown in the operating budget. He asserted that by not showing these amounts, Council does not have an accurate accounting of the costs for the Episcopate.

Mr. Packard explained that the treasurer had conferred with the diocesan auditors on the matter and that any source of income planned for use in the diocesan budget would be reflected in the income line as Mr. Moore suggested.

Mr. Moore clarified that this would be done for 2006 but not 2005. Mr. Packard affirmed the clarification.

There were no more questions on the budget. Mr. Packard made a motion that Council resolve that should there be any excess funds available as a result of the diocesan audit of accounts for 2004, that the excess be placed at the discretion of the Executive Board.

The President noted that the motion was in order and did not require a second. He called the vote and the resolution was adopted.

Mr. Packard moved adoption of budget resolution BR-1:

### **BR-1 Recommitment to the Virginia Plan**

*As introduced by the Committee and adopted by the 210th Annual Council of the Diocese of Virginia*

**Resolved,** That the 210th Annual Council of the Diocese of Virginia should make known that a continuing financial challenge exists; and be it further

**Resolved,** That every member of Council will work faithfully to align the actions of his or her parish with the current Virginia Plan.

The President noted that the motion was in order and required no second. He called for discussion.

Mr. Russ Randle, Christ Church, Alexandria, spoke in favor of the resolution noting that the Virginia Plan has been in place for some time, requires a high degree of mutual trust and can work well. He asserted that the Diocese does not do a good job on stewardship. He called for a return to tithing and serious support of the common ministry of the Diocese. He also noted current conscientious objections to supporting the Diocese but encouraged those who are giving in alternate ways to do so in such a way that it supports common ministry and avoids the appearance of supporting establishment of an alternate denomination.

Mr. Cleve Corlett, Grace, Alexandria, spoke in opposition to the resolution on the grounds that the Virginia Plan is broken and needs to be fixed.

Mr. Harry Raab, Good Shepherd, Burke, said while he supports the Virginia Plan he questions the use of graduated percentages to determine the level of congregational support of the diocesan budget and hopes that those guidelines might be revisited at some point.

The Rev. Jennings Hobson, Trinity, Washington spoke in favor of the resolution on the grounds that teaching and education about stewardship is an ongoing effort and that the resolution is simply calling us to commit to continuing to teach and preach on the subject.

The question was called. The President noted the motion requires a second and is not debatable.

Ms. Jane Rosman, Grace, Alexandria, asked whether action on BR-1 would negate the other resolutions on stewardship yet to be considered by this Council.

The President noted that of the three resolutions on stewardship that will be part of the report of the Committee on Resolutions, two of the three resolutions will be moved for discharge should this resolution be adopted by Council.

Ms. Rosman moved to table BR-1. The motion was seconded. The President called for the vote and ruled that the motion had failed.

Ms. Judy Castleman, Kingston Parish, Matthews, expressed her hope of assurance that those missions receiving additional funds through alternative giving would have their current budget amounts maintained at the budgeted levels and would not experience a reduction in funding from the diocesan budget as a result of alternative giving.

The President clarified that that is his understanding.

The Rev. Mac Murray, Grace, The Plains, asked for clarification on the matter of alternative giving, noting that the subject had been raised by several speakers. He

stated his understanding that alternative giving had been approved for one year only and that it was not part of the current budget discussion.

The President confirmed that the alternative giving plan adopted by the Executive Board in 2004 was for 2004 only. The President asked whether Council was ready to vote and moved the vote on BR-1. The motion carried and Resolution BR-1 was adopted.

Mr. Packard expressed his thanks to the chair and to Council and was discharged by the President with the thanks of Council.

### **Results of Ballot No. 3**

The President announced the results of Ballot No. 3

#### **Standing Committee**

##### *Lay*

Elected: Mr. Richard Shirey

Election in the Lay Order is complete.

##### *Clergy*

Elected: The Rev. Randy Hollerith

One vacancy remaining

Candidates remaining on the ballot: The Rev. Hilary Smith, The Rev. Anne West.

#### **General Convention Deputy**

##### *Lay*

Elected: Mr. J.P. Causey

Election complete.

##### *Clergy*

Elected: The Rev. Robert Pritchard

One vacancy remaining

Candidates remaining on the ballot: The Rev. Victoria Heard, The Rev. Jim Papile

### **Ballot No. 4**

With election of lay members to the Standing Committee Class of 2008 complete, the President noted that the fourth ballot will return all lay persons not elected to the class year to the ballot as candidates for election to the unexpired term. Council proceeded with Ballot No. 4 for the unexpired term on the Standing Committee and the remaining vacancy in the clerical deputation to General Convention.

### **Report of the Committee on Church Status**

The President called on the Rev. Paul Johnson, chair, Committee on Church Status for the report of the Committee. Mr. Johnson reviewed the canonical requirements for church status as contained in Canon 10 Section 1 of the diocesan Canons and

the process by which a mission becomes a church. He stated that Church of the Word, Gainesville seeks such status at this meeting of Council and that they have supplied the required documentation with the required endorsements of the Region Council and the Executive Board required by Canon 10 Section 6.

Mr. Johnson then explained that due to extraordinary concerns raised by this petition, the Committee requested that an open hearing be held on the petition. He noted that about 50 people attended. He said that a range of views were expressed passionately and at times uncomfortably. He said that Church of the Word made its case and the majority of those who spoke raised questions, concerns or objections to the petition.

Mr. Johnson explained that those comments and concerns notwithstanding, it was the unanimous recommendation of the Committee that Council accept the petition. He explained that the committee listened to both the words and the emotions expressed in the open hearing and on review determined that Church of the Word had met the canonical requirements and that the Committee, recognizing the very difficult situation the Church is in at this time, found itself led to follow the path of mutual submission called for in the Bishop's pastoral address.

The President noted the matter is properly before Council and called for discussion on the motion to grant church status to Church of the Word, Gainesville.

The Rev. Stuart Schadt, Trinity, Manassas asked for the opinion of the Chancellor on the matter of whether Church of the Word meets the canonical requirement to support the Episcopate in the absence of a diocesan pledge for 2004 and 2005 and with the further statement of the rector that parishioners would not support financially Church of the Word if the church supported financially the Episcopal Church.

The Chancellor gave his opinion that the report of the Committee on Church Status is not flawed and that the Committee has followed the Canons. He then reminded Council that the Rules of Order of Council default to Robert's Rules of Order when a matter under discussion is not specifically covered by the Rules of Order of Council. He then quoted from Robert's Rules of Order concerning Parliamentary law: "Parliamentary law rests on certain principles. Perhaps underlying all rules is a sense of parliamentary courtesy. One must debate measures, not members. The speakers in a meeting treat one another with decency and decorum." He followed this citation with his view that references to past discussions, overheard conversations or other actions that may have been taken prior to the placement of this matter before Council are out of order.

The Rev. Daniel Robayo, Christ Church, Luray, spoke against the motion. He asserted that the desire for mutual submission also requires mutual accountability, mutual expectations and mutual responsibility. He further asserted that since Church of the Word is unable at this time to entertain that part of its commitment it is not ready to be granted full church status.

The Rev. Sue Eaves, St. Thomas', Richmond, spoke in favor of the motion reminding members of their relationship to each other in Christ through baptism and of each person's imperfection. She cautioned against using policy to exclude people from the table to which Jesus invites us and referenced members of the Church of the Word, waiting outside the chamber for the Council's decision, who have been called to follow Jesus and stated her hope that Council would welcome them.

The Rev. Leslie Hague, St. Michael's, Arlington spoke against the motion, comparing the situation to an engaged couple wherein one party is ready to vow to love and fidelity and the other is not. She asserted that the relationship between Church of the Word and the Diocese is growing and that Church of the Word adds to our common life but that until both can submit to vows of love and fidelity church status cannot be approved.

Mr. Roger Inger, St. Paul's-on-the-Hill, Winchester and member of the Executive Board, spoke against the motion. He asserted that the Diocese cannot achieve reconciliation by appeasement. He further asserted that denying church status for Church of the Word would send a message of support to all those churches whose sacrificial giving supports the work of the Diocese and approving Church of the Word would demean and minimize the sacrificial support given by other churches.

Mr. Paul Julian, Truro, Fairfax, called attention to statements from the report of the Reconciliation Commission concerning recommendations that the program of alternative giving be continued and that those churches which give to approved diocesan ministries be considered in good standing in Virginia. He endorsed the motion and urged Council to reject considerations that would not have Church of the Word admitted.

The Rev. Tom Herrick, Christ the Redeemer, Chantilly, cautioned against imputing motives to Church of the Word's decision concerning designated giving that do not exist. He asserted that Council is divided on the matter of what a decision to designate giving means and urged Council to see Church of the Word's decision to designate their giving as a genuine effort to be a part of the life of the Diocese. He encouraged Council to model the example of the Bishop and of the Executive Board who made the provision for designated giving and meet Church of the Word where they are and enthusiastically receive their petition for Church status.

Mr. Dan van Ness, Truro, Fairfax, spoke in support of the motion. He asserted that Church of the Word's decision on designated giving falls within the rules established through the Virginia Plan and through the alternative giving plan established by Council and the Executive Board. He encouraged Council to enthusiastically welcome Church of the Word.

The President of Council stated that there had been a range of opinions expressed in the debate and asked Council whether it was ready for the question. The ques-

tion was called. The motion to terminate debate succeeded and the motion to approve the petition of Church of the Word, Gainesville proceeded to a vote. The motion succeeded and Church of the Word was granted church status.

Members of Church of the Word processed into the Council chamber and were welcomed by Council with applause and hymn singing. The Rev. Robin Adams introduced Senior Warden Mr. Bill Stout who recounted a brief history of Church of the Word. He thanked the Diocese for its support spiritually and financially. He then introduced the Rector the Rev. Robin Adams. Mr. Adams thanked Council for their support and gave assurance that the trust given to Church of the Word will be repaid.

The President of Council presented Mr. Adams with a handmade chalice and paten set as gifts from the Diocese of Virginia, thanked him and turned to the Secretary of Council for announcements after which Council took a brief recess.

### **Results of Ballot No. 4**

Council reconvened and the President reported the results of Ballot No. 4.

### **Standing Committee**

#### *Clergy*

Elected: The Rev. Hilary Smith

Election in the clerical order complete.

#### *Lay Vacancy, Class of 2006*

No election.

Candidates remaining on the ballot: Mr. Roger Inger, Mr. John Headley

### **General Convention Deputy**

#### *Clergy*

Elected: The Rev. Jim Papile

Election in the clerical order complete.

### **Ballot No. 5**

With the election of Deputies to General Convention complete, the President gave instructions for Ballot No. 5 including the election of Alternate Deputies to General Convention from among the original candidates not elected as Deputies.

### **Report of the Committee on Resolutions**

The President called on the Rev. John Ohmer, chair, Committee on Resolutions for the report of the Committee. Mr. Ohmer introduced the members of the Committee, thanked them and thanked Ms. Karen Glasco and Mr. Sven van Baars of the diocesan staff for their work supporting the Committee. He addressed Council on the nature of the Committee's work and character of their deliberations. He then introduced Resolution R-2 and moved its adoption.

## **R-2 Homelessness**

*As introduced by the Committee and adopted by Council.*

- Resolved,** That this 210th Annual Council of the Diocese of Virginia acknowledges our concern that, in this richest nation in the world, 3.5 million people, 1.35 million of them children, are homeless in any given year; and be it further
- Resolved,** That this Council calls the people of the Diocese to greater awareness, prayer and other action on behalf of the homeless in our communities.

The President declared the motion in order and called for discussion. There was none. The matter proceeded to a vote, the motion carried and R-2 was adopted.

Mr. Ohmer introduced resolution R-6 and moved its adoption.

## **R-6 Faithful Stewardship of Energy**

*As introduced by the Committee and adopted by the 210th Annual Council*

- Resolved,** That this 210th Annual Council supports with renewed urgency all measures that reduce energy use and strongly urges that all parishes and Diocesan organizations, wherever feasible, plan to adopt renewable sources of energy at the earliest possible date.
- Resolved,** That the Diocese, parishes, and other Diocesan organizations subscribe to the newly formed Virginia Interfaith Power and Light organization to learn of opportunities for reducing energy use and introducing renewable energy.

The President declared the motion in order and called for discussion. There was none. The matter proceeded to a vote, the motion carried and R-6 was adopted.

Mr. Ohmer introduced resolution R-7 and moved its adoption.

## **R-7 Repudiation of Torture**

*As introduced by the 210th Annual Council*

- Resolved,** That this 210th Annual Council calls upon the President and the Congress of the United States to repudiate, without equivocation, all acts of torture as defined under the provisions of the 1949 Geneva Convention relative to the Treatment of Prisoners of War, the 1985 United Nations Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment, and the 1996 United States War Crimes Act; and be it further



**Resolved,** That this 210th Annual Council calls upon the people of the Diocese of Virginia to use all appropriate measures to ensure that those who give counsel to the President or the Congress do not use their positions to justify torture or to undermine compliance by the United States with the provisions of the above named conventions and acts of Congress, and be it further

**Resolved,** That this 210th Annual Council urges our ecumenical partners, and especially our brothers and sisters in the Episcopal Church and the world wide Anglican Communion to join us in calling upon the President and Congress of the United States to repudiate any use of torture by any agency of the United States

The President declared the motion in order and called for discussion. Mr. Russ Randle, Christ Church, Alexandria said that in light of amendments to the original resolution made by the Committee he withdraws his friendly amendment.

Mr. Ohmer asked for a copy of Mr. Randle's withdrawn amendment and moved its adoption as follows:

Amend the third resolve and add a fourth resolve as follows:

**Resolved** , That this 210th Annual Council urges our ecumenical partners, and especially our brothers and sisters in the Episcopal Church and the world wide Anglican Communion to join us in calling upon ~~the President and Congress of the United States~~ all governments to repudiate any use of torture by any government agency; and be it further

**Resolved,** By this 210th Annual Council, that, except as ordered by a court, no Virginia Episcopalian shall order, engage in, assist or counsel the physical abuse of any human beings in their involuntary custody, and we as a diocese shall assist in securing pro bono counsel for, and otherwise to assist, any Virginian who faces disciplinary action for disobeying orders to engage in such improper conduct or who faces discipline for exposing such improper conduct.

The motion was seconded and discussion ensued on the amendment. The Rev. Tom Holliday, Cunningham Chapel Parish, Millwood spoke in favor of the amendment asserting that it adds significantly to the substance. The Rev. Melana Nelson Amaker, Trinity, Charlottesville moved dividing the amendment into two parts. The motion to divide was seconded and is not subject to debate. The matter proceeded to a vote. The chair ruled that the motion succeeded and the amendment was divided into two parts. Discussion ensued on the amendment to the third resolve.

The Rev. Tom Holliday, Cunningham Chapel Parish, Millwood noted that proposed language is redundant as the first resolve already calls on the named indi-

viduals to do exactly what is being called for in the third resolve.

There were no other speakers. The matter proceeded to a vote, the motion succeeded and the amendment to the third resolve was adopted. Discussion turned to the amendment to add a fourth resolve.

Dr. Al Bornman, St. Aidan's, Alexandria said that it is his understanding that the language of the proposed amendment would have the Diocese provide pro bono legal counsel to all Virginians and not just Virginia Episcopalians.

An unidentified speaker expressed his discomfort with the directive language of the amendment in telling all Episcopalians in Virginia what they must do. He asked whether there were a way to modify the language.

The President stated that the only way to modify the language is through an amendment.

Ms. Carolyne Ashton, St. Paul's, Owens, King George asked for clarification of the distinction between court ordered torture and military ordered torture.

Mr. Russ Randle, Christ Church, Alexandria clarified that certain court ordered involuntary restraints may be lawful and the language in the resolution was an effort to avoid a long list of what is and isn't lawfully ordered torture.

Mr. Thomas Auld, St. Patrick's, Falls Church clarified that the language of the resolution cites abuse, not torture and then spoke against the amendment on the grounds that it places people in an impossible situation and that greater precision is required in the language. He further questioned whether the Diocese is actually committed to encouraging people to disobey orders and that what constitutes abuse is a matter of debate.

The Rev. Michael Pipkin, active duty Chaplain, USN, spoke in support of the amendment noting that what constitutes torture has been defined. He further noted that it is the duty of the Navy chaplain to be the moral conscience of his command, that he would urge anybody within his command to resist participating in torture and asserted that the resolution is needed.

The Rev. Jason Roberts, Grace & Holy Trinity, Richmond proposed an amendment to the motion to replace the phrase "physical abuse" with the word "torture." The motion was seconded. The President called for discussion. There was none. The matter proceeded to a vote, the motion carried and discussion turned to the amended motion to add a fourth resolve.

A motion was made and seconded to move the previous question. The motion carried and the motion to add a fourth resolve proceeded to a vote. The motion car-

ried, the fourth resolve was added, and discussion returned to the main motion to adopt resolution R-7 as amended.

A motion to move the previous question was made and seconded. There was no objection. The matter proceeded to a vote, the motion carried and R-7 was adopted as amended.

## **R-7a Repudiation of Torture**

*As adopted by the 210th Annual Council*

- Resolved,** That this 210th Annual Council calls upon the President and the Congress of the United States to repudiate, without equivocation, all acts of torture as defined under the provisions of the 1949 Geneva Convention relative to the Treatment of Prisoners of War, the 1985 United Nations Convention against Torture and other Cruel, Inhuman or Degrading Treatment or Punishment, and the 1996 United States War Crimes Act; and be it further
- Resolved,** That this 210th Annual Council calls upon the people of the Diocese of Virginia to use all appropriate measures to ensure that those who give counsel to the President or the Congress do not use their positions to justify torture or to undermine compliance by the United States with the provisions of the above named conventions and acts of Congress, and be it further
- Resolved,** That this 210th Annual Council urges our ecumenical partners, and especially our brothers and sisters in the Episcopal Church and the world wide Anglican Communion to join us in calling upon all governments to repudiate any use of torture by any government agency; and be it further
- Resolved,** By this 210th Annual Council, that, except as ordered by a court, no Virginia Episcopalian shall order, engage in, assist or counsel the torture of any human beings in their involuntary custody, and we as a diocese shall assist in securing pro bono counsel for, and otherwise to assist, any Virginian who faces disciplinary action for disobeying orders to engage in such improper conduct or who faces discipline for exposing such improper conduct.

Mr. Ohmer introduced and moved adoption of resolution R-8.

## **R-8 Imprisonment Without Hope**

*As introduced by the Committee and adopted by the 210th Annual Council*

- Resolved,** That this 210th Annual Council, recognizing that as Christians we are called to love our enemies, calls upon the President and the Congress of the United States to develop reasonable guidelines to ensure that no person taken prisoner by the United States or agent of the United States be imprisoned indefinitely or without the hope of recourse to due process of law; and be it further
- Resolved,** That this 210th Annual Council calls upon the President and the Congress of the United States to develop reasonable guidelines to ensure that no prisoner of the United States or agent of the United States will be held incommunicado indefinitely; and be it further
- Resolved,** That this 210th Annual Council calls upon the President and the Congress of the United States to ensure that no person taken prisoner by the United States or agent of the United States will knowingly be remanded to the custody of another government or agency of another government for the purpose of allowing that government or agency to extract information from said prisoner by use of methods that would not be acceptable were that person to remain in U.S. custody.

The President declared the motion in order and called for discussion. There was none. The matter proceeded to a vote, the motion carried and resolution R-8 was adopted.

Mr. Ohmer introduced and moved adoption of resolution R-13.

## **R-13 Living Wage**

*As introduced by the Committee and adopted by the 210th Annual Council*

- Resolved,** That this 210th Annual Council expresses profound concern for the working poor of the Diocese of Virginia; and be it further
- Resolved,** That this 210th Annual Council urges all parishes, the Diocese, and Diocesan run camps and conferences to strive to pay a living wage to all employees, staff and contracted workers; and be it further
- Resolved,** That this 210th Annual Council encourages parishes to confront the evil of poverty in our communities living out their baptismal commitment to “proclaim by word and example of the Good News of God in Christ” and “strive for justice and peace among all people, and respect the dignity of every human being” by paying a just and living wage to those whom they employ.

The President declared the motion in order and called for discussion. There was none. The matter proceeded to a vote, the motion carried and resolution R-13 was adopted.

Mr. Ohmer introduced and moved adoption of resolution R-14s, a substitute for the original R-14 submitted to Council.

## **R-14s Peace with Justice**

*As introduced by the Committee*

- Resolved,** that the 210th Annual Council of the Diocese of Virginia calls all Episcopalians in the Diocese of Virginia to pray and work daily for peace with justice; and be it further
- Resolved,** that we dedicate ourselves to renewed prayers for wisdom for national and international leaders, for men and women serving in the armed forces, for peacemakers, for the safety of all innocents in Iraq and other areas of conflict, and for our enemies; and be it further
- Resolved,** that we understand that in a fallen world, one of the responsibilities of international leadership is to name the threats to peace and to participate in removing them, by diplomacy if possible, by measured, necessary force as a last resort; and be it further
- Resolved,** that we call upon our government to ensure that our foreign policies conform to traditional Christian doctrines of just war; and be it further
- Resolved,** that we may participate in planting seeds that will grow into an international order that promotes justice, peace, and love; and be it further
- Resolved,** that in order that we may be fully informed citizen-Christians in a participatory democracy, we call upon our government to state openly all appropriate evidence justifying any action taken to enforce our nation's foreign policies.

The President declared the motion in order. Mr. Ohmer spoke to the resolution. He noted that the Committee substitute was based on the fact that the subject of the original resolution dealt with the issue of Just War, an issue that had been dealt with at the 208th Annual Council in the wider context of peace with justice. He explained that the substitute retains the issue of Just War and places it in the context of peace with justice.

The President called for discussion. The Rev. Donna Foughty, St. Mark's, Alexandria offered an amendment to the fourth resolve as follows:

**Resolved**, that we call upon our government to ensure that our foreign policies conform to traditional doctrines and teachings of peace, justice and reconciliation, and as a final resort to the Christian doctrines of just war; and be it further

The motion was seconded. The Rev. Anne Kirchmier, Christ Church, Winchester spoke in favor of the amendment on the grounds that it gives voice to those who are opposed even to Just War.

Mr. Derek Spangler, Emmanuel, Brook Hill, Richmond spoke against the amendment on the grounds that it is redundant concerning Just War as a last result as Just War is by definition a last resort.

Mr. Brian Carr, St. Paul's, Richmond, spoke against the amendment on the same grounds.

There were no other speakers. The President called for a vote. The motion failed and the amendment was defeated. Discussion returned to the main motion. The Rev. Michael Pipkin, Chaplain, USN, proposed an amendment to the fourth resolve as follows:

**Resolved**, that we call upon our government to ensure that our foreign policies conform to traditional Christian doctrines of just war *which are*:

**Just cause:** *Force may be used only to correct a grave, public evil, i.e., aggression or massive violation of the basic rights of whole populations.*

**Comparative justice:** *While there may be rights and wrongs on all sides of a conflict, to override the presumption against the use of force, the injustice suffered by one part must significantly outweigh that suffered by the other.*

**Legitimate authority:** *Only duly constituted public authorities may use deadly force or wage war.*

**Right intention:** *Force may be used only in a truly just cause and solely for that purpose.*  
**Probability of success:** *Arms may not be used in a futile cause or in a case where disproportionate measures are required to achieve success.*

**Proportionality:** *The overall destruction expected from the use of force must be outweighed by the good to be achieved.*

**Last resort:** *Force may be used only after all peaceful alternatives have been seriously tried and exhausted.*

**Noncombatant immunity:** *Civilians may not be the objects of direct attack, and military personnel must take due care to avoid and minimize indirect harm to civilians.*

*Proportionality: In the conduct of hostilities, efforts must be made to attain military objectives with no more force than is militarily necessary and to avoid disproportionate collateral damage to civilian life and property.*

*Right intention: Even in the midst of conflict, the aim of political and military leaders must be peace with justice, so that acts of vengeance and indiscriminate violence, whether by individuals, military units or governments, are forbidden; and be it further*

An unidentified speaker moved the question on the amendment which was seconded. Debate was terminated. The matter proceeded to a vote, the motion carried and the amendment was adopted. Discussion returned to the main motion.

Mr. Robin Lind, St. Mary's, Goochland proposed an amendment to strike the third resolve. The motion was seconded and discussion turned to the motion to amend.

The Rev. Will Scott, St. John's, McLean asked that Council return to the original R-14 as proposed and vote on that. The President ruled him out of order.

Mr. Brian Carr, St. Paul's, Richmond spoke against the amendment on the grounds that the language of the third resolve is very close to language Bishop Lee used two years ago when describing when force may and may not be used.

The President asked Council whether it was ready for a vote on the matter. Council gave its assent. The matter proceeded to a vote, the motion failed and discussion returned to the main motion as amended. The motion to terminate debate was made, seconded and carried. The main motion proceeded to a vote, carried and resolution R-14s was adopted as amended.

## **R-14sa Peace with Justice**

*As adopted by the 210th Annual Council*

**Resolved,** that the 210th Annual Council of the Diocese of Virginia calls all Episcopalians in the Diocese of Virginia to pray and work daily for peace with justice; and be it further

**Resolved,** that we dedicate ourselves to renewed prayers for wisdom for national and international leaders, for men and women serving in the armed forces, for peacemakers, for the safety of all innocents in Iraq and other areas of conflict, and for our enemies; and be it further

**Resolved,** that we understand that in a fallen world, one of the responsibilities of international leadership is to name the threats to peace and to participate in removing them, by diplomacy if possible, by measured, necessary force as a last resort; and be it further

**Resolved,** that we call upon our government to ensure that our foreign policies conform to traditional Christian doctrines of just war which are:

**Just cause:** Force may be used only to correct a grave, public evil, i.e., aggression or massive violation of the basic rights of whole populations.

**Comparative justice:** While there may be rights and wrongs on all sides of a conflict, to override the presumption against the use of force, the injustice suffered by one part must significantly outweigh that suffered by the other.

**Legitimate authority:** Only duly constituted public authorities may use deadly force or wage war.

**Right intention:** Force may be used only in a truly just cause and solely for that purpose.

**Probability of success:** Arms may not be used in a futile cause or in a case where disproportionate measures are required to achieve success.

**Proportionality:** The overall destruction expected from the use of force must be outweighed by the good to be achieved.

**Last resort:** Force may be used only after all peaceful alternatives have been seriously tried and exhausted.

**Noncombatant immunity:** Civilians may not be the objects of direct attack, and military personnel must take due care to avoid and minimize indirect harm to civilians.

**Proportionality:** In the conduct of hostilities, efforts must be made to attain military objectives with no more force than is militarily necessary and to avoid disproportionate collateral damage to civilian life and property.

**Right intention:** Even in the midst of conflict, the aim of political and military leaders must be peace with justice, so that acts of vengeance and indiscriminate violence, whether by individuals, military units or governments, are forbidden; and be it further

**Resolved,** that we may participate in planting seeds that will grow into an international order that promotes justice, peace, and love; and be it further

**Resolved,** that, in order that we may be fully informed citizen-Christians in a participatory democracy, we call upon our government to state openly all appropriate evidence justifying any action taken to enforce our nation's foreign policies.

Mr. Ohmer moved adoption of resolution R-16s.



## R-16sa Healthcare for All

*As introduced by the Committee*

- Resolved,** That this 210th Annual Council acknowledges our concern that a substantial number of Americans do not have access to affordable healthcare; and be it further
- Resolved,** That this Council calls the people of the Diocese to greater awareness, prayer and other action on behalf of those in our communities who do not have access to affordable healthcare.

The President declared the motion in order. Mr. Ohmer spoke to the motion explaining that the goal of the Committee in drafting the substitute was to simplify the language and put the call to action not on government but on the Church.

Mr. Ron Field, All Saints' Sharon Chapel, Alexandria, spoke against the resolution. He asserted that in simplifying the language the Committee had gutted it; that the United States is the only industrialized country not to provide universal health care.

The Rev. Tom Holliday, Cunningham Chapel Parish, Millwood, offered a substitute resolution:

- Resolved,** That this 210th Annual Council decries the reality that 45 million of our fellow Americans do not have health care coverage which provides a guarantee of access to health care; and be it further
- Resolved,** That this 210th Annual Council calls upon the people of this diocese and those in positions of leadership both in the faith community and within government bodies at all levels to take all steps possible to make health care accessible to all our citizens.

The motion was seconded. An unidentified speaker addressed Council, thanked the Committee for its work and stated his position that the responsibility to fix access to health care should fall on the Diocese and on individual churches not on government.

Ms. Judy Castleman, Kingston Parish, Matthews spoke in support of the substitute. She noted that as a health care lobbyist at the Virginia General Assembly she welcomes the resolution's clarity in speaking directly to the General Assembly and stating our support for increasing access to health care.

There were no other speakers. The motion to amend R-16s with the substitute resolution proceeded to a vote, carried, and discussion turned to the main motion as amended with the substitute. The matter proceeded to a vote, the motion carried and resolution R-16s was adopted as amended.

## **R-16s Healthcare for All**

*As adopted by the 210th Annual Council*

- Resolved,** That this 210th Annual Council decries the reality that 45 million of our fellow Americans do not have health care coverage which provides a guarantee of access to health care; and be it further
- Resolved,** That this 210th Annual Council calls upon the people of this diocese and those in positions of leadership both in the faith community and within government bodies at all levels to take all steps possible to make health care accessible to all our citizens.

Mr. Ohmer moved adoption of resolution R-18.

## **R-18 Thanksgiving for Peace in Southern Sudan and for Witness of the Episcopal Church of the Sudan**

*As introduced by the Committee and adopted by the 210th Annual Council*

- Whereas,** Civil war began in southern Sudan in 1983, a war in which around two million people have perished, around five million people have been displaced, and in which many more people have endured tremendous hardship and suffering from attacks on civilians, famine, disease, and enslavement; and
- Whereas,** This civil war has been the occasion for terrible persecution of the Episcopal Church of the Sudan, particularly after the 1989 coup by the National Islamic Front. Churches have been destroyed without replacement, and bishops, other clergy, and lay leaders have been harassed, arrested, imprisoned, tortured, and in some cases killed for the faith; and
- Whereas,** The Episcopal Church of the Sudan has persevered in the face of this persecution, despite bloodshed, uncompensated confiscation of property, and financial ruin in order to protect Sudanese Christians from bloodshed, imprisonment, starvation, disease, and enslavement, and to resist forced conversion to Islam and the destruction of churches, schools, and clinics of many Christian denominations; and
- Whereas,** The Episcopal Church of the Sudan has grown rapidly in spite of terrible hardships and is now reported to have over a million members; and
- Whereas,** Our Bishops Lee, Jones, and Gray have been instrumental in supporting efforts by our churches and people to help the Episcopal Church of the Sudan; and
- Whereas,** Since at least 1996, many of our congregations, clergy, and people have been actively helping the Episcopal Church of the Sudan,

- with missionary trips, prayers, money, supplies, efforts to support landmine clearance by the Canadian Church, political activities, lobbying, protests, support of Sudanese refugees, petitions for political and religious asylum, among other efforts; and
- Whereas,** Some of these missionary trips were quite dangerous, and involved in at least a few cases, our missionary teams coming under air assault from the Sudanese Air Force, in raids where some of our Sudanese friends were killed, and involved in other cases, conflicts with the Sudanese authorities, confiscation of precious medicines and film of the atrocious conditions there, as well as other indignities; and
- Whereas,** In part because of the unswerving efforts of the key bishops and lay leaders of the Episcopal Church of the Sudan, including the Rt. Rev. Daniel Deng Bul and the Honorable Abel Alier, friends of the Diocese of Virginia, as well as many Christians around the world, including the Rev. John Danforth (UN Ambassador and Special Envoy), the Honorable Colin Powell (Secretary of State) and the Honorable Walter Kansteiner (former Assistant Secretary of State), a peace agreement concluding over twenty-one years of war in southern Sudan has now been signed; and
- Whereas,** Many in our diocese have developed very strong relationships with our clergy and lay friends in the Episcopal Church of the Sudan, friendships which will continue into the reconstruction and peace, and efforts to bring the war in Darfur in western Sudan to a peaceful end; now therefore be it
- Resolved,** That this 210th Annual Council of the Diocese of Virginia, thanks Almighty God that the terrible civil war in southern Sudan has finally ended and that our many friends in the Episcopal Church of the Sudan are much safer; and be it further
- Resolved,** That we give great thanks for the long and faithful witness to Jesus Christ made by our many friends in the Episcopal Church of the Sudan, as a powerful example of faithfulness and resourcefulness in persecution, hardship, and suffering, and we will seek to follow that example of faithfulness; and be it further
- Resolved,** That we ask our Bishops to arrange an appropriate Diocesan service of Thanksgiving to acknowledge this great blessing of peace in southern Sudan; and be it further
- Resolved,** That we thank the many parishes in this Diocese, large and small (as well as the many clergy and lay people) which have been instrumental in efforts to support the church in Sudan and to help Sudanese refugees in Virginia; and be it further
- Resolved,** That we particularly thank these parishes, known to have sent short term missionaries, to have entered into partnerships with Sudanese bishops and lay leaders, to be hosting refugee congregations, to have made major donations for the translation of the Bible

into local languages, or to have done all of these:

St. Paul's, Alexandria  
Church of the Apostles, Fairfax  
Christ Church, Alexandria  
Truro Church, Fairfax  
St. Mary's, Arlington  
All Saints, Dale City  
All Saints, Richmond  
St. Francis, Great Falls  
St. Bartholomew's, Richmond  
St. Alban's, Annandale  
St. Paul's, Haymarket  
Christ Church, Winchester;  
St. John's, Arlington\* (*by amendment*)

Christchurch School, Christchurch; and be it further\* (*by amendment*)

**Resolved,** That we strongly urge our parishes, clergy and people to continue to pray, work, and give to continue those partnerships, ministries, and friendships with our brothers and sisters in the Episcopal Church of the Sudan, including ongoing medical missionary, literacy, and related relief efforts; and be it further

**Resolved,** That we urge particular attention to efforts to work with the Episcopal Church of the Sudan to help meet the great spiritual needs of the people of Sudan, by helping to train clergy, to continue to translate the Bible into the local languages of Sudan, and to enable strong lay leadership there; and be it further

**Resolved,** That we urge our churches, clergy, and people to continue to pray and work for the peaceful resolution of the genocidal conflict in Darfur, in western Sudan, in which hundreds of thousands have been displaced and seventy thousand have reportedly perished over the last two years; and be it further

**Resolved,** That we ask the Secretary of the Diocese is requested to send a copy of this resolution to the Archbishop of Sudan, as well as to the Rt. Rev. Daniel Deng Bul, the Honorable Abel Alier, the Rev. John Danforth, the Hon. Colin Powell, and the Hon. Walter Kansteiner.

The President declared the motion in order. Mr. Russ Randle, Christ Church, Alexandria thanked the committee and asked that two parishes be added to the list in the fifth resolve: St. John's, Arlington and Christchurch School, Christchurch. The President declared the amendment friendly and ordered the text so amended.

The Rev. Lauren Stanley, St. Alban's, Annandale addressed Council. She stated that in five months she will move to Sudan as an appointed missionary of the

Episcopal Church where she will serve between three and 20 years. She stated that this resolution is the kind of news the people of Sudan need to hear.

There were no other speakers. The President called for the vote on the main motion. The motion carried and resolution R-18 was adopted.

Mr. Ohmer introduced and moved adoption of resolution R-19.

## **R-19 Resolution on Diocesan Staff**

*As introduced by the Committee and adopted by the 210th Annual Council*

- Whereas,** The Diocese of Virginia is by baptized membership the largest Diocese in the Episcopal Church USA, yet our diocesan staff is significantly smaller than those of other large dioceses; and
- Whereas,** The staff of the Diocese has been further reduced through attrition due to the reduction of diocesan budgets following the 2003rd General Convention; and
- Whereas,** The amount of work required during this period actually increased as a smaller staff was required to do the work of those who left; and
- Whereas,** The remaining staff were given no cost of living increase in the 2004 budget and due to a change in insurance requiring them to pay more for benefits in fact lost net income in 2004; and
- Whereas,** The 2005 budget does include a modest cost of living increase, but not a restoration of former benefits; and
- Whereas,** The Diocesan staff, lay and ordained, has performed its duties with all due diligence in the service of God, the Bishop of Virginia, and each of us despite increased workload and decreased numbers; now therefore be it
- Resolved,** That the 210th Annual Council of the Diocese extend a statement of its gratitude to the staff of the Diocese of Virginia; and be it further
- Resolved,** That the 210th Annual Council request the Executive Board and the Budget Committee in preparation of the 2006 budget to make every effort to increase both salary and benefits of our staff to at least a level equivalent to 2003 adjusted for inflation; and be it further
- Resolved,** That the Diocese make every effort to restore positions lost, or other positions at the discretion of our Bishop, to aid in our common ministry.

The President declared the motion in order and called for discussion. There was none. The matter proceeded to a vote, the motion carried and resolution R-19 was adopted.

Mr. Ohmer introduced and moved adoption of resolution R-21.

## **R-21 Property Rights Concerning the Division of Church Property**

*As introduced by the Committee*

- Whereas,** Senate Bill 1305 was introduced on the last day Bills could be filed for the 2005 Session of the Virginia General Assembly; and
- Whereas,** SB 1305 concerns property held for religious purposes; and
- Whereas,** SB 1305 concerns the determination of property rights upon the division of church, diocese or society; therefore be it
- Resolved,** That the 210th Annual Council of the Diocese of Virginia go on record opposing the passage of SB 1305 because it is contrary to the Canons of the Protestant Episcopal Church in the USA and the Diocese of Virginia.

The President declared the motion in order and called for discussion.

Mr. Russ Randle, Christ Church, Alexandria, moved an amendment to the first resolve as follows:

- Resolved,** That the 210th Annual Council of the Diocese of Virginia go on record opposing the passage of SB 1305 *and other similar legislation* because it is contrary to the Canons of the Protestant Episcopal Church in the USA and the Diocese of Virginia.

Mr. Randle explained that his amendment was motivated by the discovery of a parallel piece of legislation.

The President called for any objection to the amendment. Hearing none he ruled the amendment adopted.

The Rev. Robert Hetherington, St. Paul's, Richmond spoke in favor of the resolution, noting that the bill was presented to the General Assembly without consultation with Bishop Lee, diocesan leadership or leadership of other denominations. He also asserted that the bill contradicts the language of the Canons of the Church and violates the separation of Church and State.

Mr. Dan Bell, Our Saviour, Oatlands, spoke in opposition to the motion, urged Council to reject it and any other resolution that would restrict the rights of an individual parish to keep property that it bought and paid for itself in the event of a break with the church.

Mr. George Walker, All Saints, Dale City, asserted that the bill seeks only to amend a 150-year-old law by defining some terms.

The Rev. Ben Campbell, Richmond Hill, asserted that the bill alters the legal con-

ditions under which the Episcopal Church's freedom is maintained within the Commonwealth and constitutes a direct intervention by the Commonwealth in the legislation by which the church has been governed for over a century. He questioned the propriety of a Senator introducing a matter directly affecting the Episcopal Church without any consultation with the Church.

Mr. Brian Carr, St. Paul's, Richmond, spoke in support of the motion stating that while the bill does change a few words in an old statute the legislation is dramatic and significantly alters the several-hundred-year-old tradition of how the Episcopal Church owns property. He asserted that for the legislature to do so without being asked by the Church is insulting.

The Rev. Jennings Hobson, Trinity, Washington spoke in favor of the motion citing the fact that while the law that is the subject of the bill is old the proposed language is precisely focused on the Episcopal Church and the current situation. He further asserted that the bill and the legislative process of the General Assembly is not an appropriate way for the church or Diocese to settle its dispute given the stated desire for mutual submission, reconciliation and care for one another.

A motion to terminate debate was made, seconded and carried. The main motion to adopt R-21 proceeded to a vote, carried and R-21 was adopted.

Mr. Ohmer then introduced and addressed the resolutions concerning stewardship: R-5, R-15, R-17. He reported that in light of the adoption of BR-1, initiated by the Budget Committee, the Resolutions Committee believes that the matters under consideration in R-15 and R-17 have been addressed, and moved that the Committee be discharged from further consideration of R-15 and R-17.

The President declared the motion to discharge R-15 in order and called for discussion.

Mr. Jean Reed, Grace, Alexandria, on a point of parliamentary inquiry, asked whether the whereas clauses of R-15 might be incorporated into BR-1 which had already been adopted by Council. The President stated that by a motion to Reconsider BR-1, made by a member who voted in favor of BR-1, amendments might be made to BR-1.

Mr. Reed stated that he had voted in favor of BR-1 and moved its reconsideration. The motion was seconded. The matter proceeded to a vote and the motion failed. Discussion returned to the main motion to discharge R-15.

The Rev. Leslie Hague, St. Michael's, Arlington spoke against the motion citing the importance to recommit to the teaching of Christian stewardship.

The President, consulted briefly with the parliamentarian and following consultation reminded Council that the matter before it is the motion to discharge the Committee

and thereby Council from further consideration of R-15. If the motion fails then there will be discussion on R-15. The matter proceeded to a vote, the motion carried and the Committee and Council were discharged from further consideration of R-15. The President declared the motion to discharge R-17 in order and called for discussion.

Mr. Russ Randle, Christ Church, Alexandria moved an amendment to the first resolve removing his name and that the resolution be made a courtesy resolution to thank Mr. Scott Broetzman for his pro bono work on behalf of the Diocese.

After consultation with the Parliamentarian, the President ruled Mr. Randle out of order but noted that should the motion to discharge fail then Mr. Randle could introduce the amendment. A motion was made and seconded to terminate debate. The matter proceeded to a vote, the motion carried and the Committee and Council were discharged from further consideration of R-17.

Mr. Ohmer introduced resolution R-5 with no committee recommendation.

## **R-5 Stewardship**

*As introduced by the Committee*

- Whereas,** The Task Force on Giving, which was established by Bishop Lee in response to Resolution R25 adopted by the 209th Diocesan Council, has not recommended any structural changes in the Virginia Plan of voluntary giving for support of the corporate program, mission and ministry of the Diocese; and
- Whereas,** Members of the Grace Church (Alexandria) vestry and others have expressed disappointment in the recommendations of that report; and
- Whereas,** A resolution of the 204th Annual Council (1999) already affirmed the Virginia Plan and set guidelines for voluntary giving that are being largely ignored by many parishes; and
- Whereas,** The 209th Diocesan Council was forced to reduce significantly the 2004 budget for support of the corporate program, mission, and ministry of the Diocese, largely because of a reduction in total giving by the parishes of the Diocese; and
- Whereas,** The 209th Council referred stewardship issues to the Executive Board and the Executive Board voted to offer a Designated Giving program to Churches within the Diocese in the spirit of reconciliation for the year 2004 only – a program which allowed parishes to avoid making unrestricted pledges toward the support of staffing and infrastructure of the Diocese, the episcopate, and the work of the general Church; and



- Whereas,** The voluntary system of giving is no longer able to sustain and support a healthy Council budget because there is no accountability or consequences for failure to support the work of the Diocese; and
- Whereas,** Reconciliation must ultimately involve the willingness of all parishes to come together in support of appropriate financing for the episcopate and for Diocesan staffing, infrastructure and mission; now therefore be it
- Resolved,** That the Council direct the Bishop, Executive Board and Standing Committee to establish appropriate mechanisms to assure compliance with the requirements of Canon 10 and Canon 12 that parishes financially support the work of the Diocese and Episcopate; and be it further
- Resolved,** That all Churches with voice and vote at Annual Council submit an unrestricted pledge to the Diocese to show good faith and stewardship in the reconciliation process.

Mr. Ohmer explained that the Committee makes to recommendation on R-5 as in their view it represents a departure from the positions already stated by Council concerning support for the Virginia Plan of voluntary giving and Council's endorsement of tithing.

The President declared the motion shall be to adopt R-5 and is in order and called for discussion.

Mr. Evan Gray, St. Anne's, Reston spoke in support of the motion and proposed the following amendment to the final resolve:

- Resolved,** That all Churches with voice and vote and who have persons standing for election to diocesan office at Annual Council submit an unrestricted pledge to the Diocese to show good faith and stewardship in the reconciliation process.

Mr. Gray asserted that if a parish chooses not to support its Diocese then it should not be able to represent it in any way. He further asserted that to debate, vote and to hold office while at the same time withholding all financial support is unethical.

The motion to amend was seconded.

The Rev. Victoria Heard, spoke against the amendment asserting that it would unnecessarily eliminate people who are in a minority position in their church from running for diocesan office even if they have been urging support for pledging to the general Church or diocesan budgets. She asserted that the amendment confuses a corporate stand with an individual stand.

Ms. Jane Rosman, Grace, Alexandria clarified that the intent of the resolution was not to exclude anyone but that everyone who has standing at Annual Council make an unencumbered pledge to the Episcopate.

Mr. Eppa Hunton, St. Stephen's, Richmond moved to table the resolution until next Council.

The President ruled the motion out of order. The President offered recourse to Mr. Hunton in the form of a motion to refer the resolution to a committee.

Mr. Hunton moved referring the resolution back to committee. The motion was seconded. The President declared the motion in order, noting that the motion to refer takes precedence over the motion to amend. The matter proceeded to a vote, the motion carried and R-5 was referred to the Committee on Stewardship by declaration of the President.

Mr. Ohmer reported that at the request of the submitter, resolution R-1 had been withdrawn. He then introduced and moved adoption of resolution R-22, substitute for R-3, R-4, R-9, R-10, R-11, R-12 and R-20.

## **R-22s Diocesan Response to the Windsor Report**

*As introduced by the Committee*

**Whereas,** We in the Diocese of Virginia are members of the Anglican Communion, are united in Christ and are called to live out our witness in our workplaces, churches and communities; and

**Whereas,** We desire to serve as a model of civility to the Anglican Communion for resolution of the present divisions by working together and honoring conscience through a process that is respectful and peaceful; and

**Whereas,** We respect the Windsor Report of the Lambeth Commission on Communion, which has recommended to the Episcopal Church concrete ways to strengthen the Anglican Communion; and

**Whereas,** The 210th Annual Council recognizes that the Windsor Report admonishes the Episcopal Church for failing, in its recent actions regarding the approval of the election of the Bishop of New Hampshire and the adoption of Resolution C051 pertaining to the blessing of same gender unions, to give adequate consideration to the impact that these decisions had on bonds of affection with other parts of the Anglican Communion; and

- Whereas,** The 210th Annual Council recognizes that the Windsor Report admonishes those bishops throughout the Anglican Communion who have intervened in dioceses and provinces other than their own; and
- Whereas,** The Lambeth Conference of 1998 commends us to listen to the experience of homosexual persons and to assure them that they are loved by God and that all baptized, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ; and
- Whereas,** Bishop Lee has served as a model of civility and generosity and has called us to embrace the concept of mutual submission, which – according to the New Testament – means that we voluntarily refrain from actions that hurt our brothers and sisters or create stumbling blocks for others in the life of faith; now therefore be it that the 210th Annual Council of the Diocese of Virginia expresses regret that the proper constraints of the bonds of affection were breached through the actions of the 74th General Convention and for the consequences which followed; and be it further
- Resolved,** That the 210th Annual Council of the Diocese of Virginia formally requests that the 75th General Convention of the Episcopal Church effect a moratorium on the election of and consent to the consecration of any candidate to the episcopate who is living in same-gender union, until some new consensus in the Anglican Communion emerges; and be it further
- Resolved,** That all Anglicans have a moral responsibility to acknowledge and respond with compassion and understanding to the pain and suffering of those who, because of their sexual orientation, endure marginalization and rejection; and be it further
- Resolved,** That the 210th Annual Council calls upon the member churches of the Anglican Communion to maintain faith with the traditions and polity of the Anglican Communion and the Episcopal Church while the implications of an Anglican Covenant are being studied; and be it further
- Resolved,** That the congregations and regions of the Diocese of Virginia be urged to use the Report of the Diocese of Virginia’s Commission on Reconciliation as a vehicle to further theological conversation; and be it further
- Resolved,** That this resolution represents the desire of the Diocese of Virginia to remain together and a part of the Anglican Communion.

Mr. Ohmer explained the rationale for R-22 and then called on the chaplain for a moment of prayer prior debate and discussion. The Rt. Rev. Francis Campbell Gray, Assistant Bishop and Chaplain, led Council in prayer.

The President then called for discussion on the motion to adopt R-22.

The Rev. Pat Prest, spoke against the motion and informed Council that he regretted his decision to withdraw R-1. He said while his resolution supported General Convention, R-22s does not. He asserted that gay, lesbian and transgendered persons have their full membership taken away by the resolution.

The Rev. Holly Antolini, St. Paul's, Richmond offered the following amendment to the second resolve:

**Resolved,** That the 210th Annual Council of the Diocese of Virginia formally requests that the 75th General Convention of the Episcopal Church effect a moratorium on the election of and consent to the consecration of any candidate to the episcopate who is living in a same-gender union, until *the General Convention of the Episcopal Church meets the standard established in the Lambeth Conference 1988, acceptance of women in the Episcopate, that the province of the Episcopal Church of the USA "persuaded by compelling doctrinal reasons, by its experience of [partnered gay and lesbian people] in the priesthood and by the demands of mission in its region, and with the overwhelming support of the Dioceses" and that each province of the Anglican Communion, as they did in Resolution 1 of Lambeth Conference 1988, "respect the decision and attitudes of other provinces in the ordination or consecration of [partnered gay and lesbian people] to the Episcopate without such respect necessarily indicating acceptance of the principles involved, maintaining the highest degree of communion with the provinces which differ, with courtesy, respect and open dialogue with those who differ,"* ~~some new consensus in the Anglican Communion emerges;~~ and be it further

The amendment was seconded and discussion turned to the motion to amend. Ms. Antolini explained the spirit of her amendment offers safe harbor as the Reconciliation Commission has recommended and also offers a conciliatory standard for consensus for the Communion similar to that achieved at the time of the consecration of women as bishops.

The Rev. Susan Goff, St. Christopher's, Springfield asserted that the amendment helps clarify what is meant by consensus.

Mr. Dan van Ness, Truro, Fairfax, spoke against the amendment asserting it does not define consensus but replaces the debate in the Anglican Communion with a different formulation and is not consistent with offering a response to the Windsor Report.

The Rev. Lauren Stanley, St. Alban's, Annandale, spoke in support of the amendment. The Rev. Jennings Hobson, Trinity, Washington spoke against the amendment as it does not come directly out of the Windsor Report and the language of the resolution directly acknowledges what is consensus.

Mr. Bob Friend, All Saints, Richmond, spoke against the amendment asserting that the matter before the Church is not the ordination of women and therefore is the wrong metaphor to use in the present debate.

The Rev. Leslie Hague, St. Michael's, Arlington spoke in favor of the amendment noting that the Windsor Report cites the issue of the ordination of women as an example of appropriate process and further noting that there still is not a consensus on the ordination of women.

An unidentified speaker noted that the Windsor report documents the differences between the issues of women's ordination and the issues of homosexuality.

The Rev. Jason Roberts, Grace & Holy Trinity, Richmond asked for the amendment to be reread. The President of Council reread the amendment and moved the matter to a vote. The motion failed and the amendment was defeated. Discussion returned to the main motion.

Ms. Antolini requested on a point of personal privilege that the vote be retaken using red and green cards. The President ruled the request in order and Council voted again using red and green cards. The motion failed and the amendment was defeated.

The Rev. Kelly Jennings, McIlhany Parish, Charlottesville urged Council to vote in favor of the resolution as an expression of mutual submission following the leadership of the Bishop as expressed in his Pastoral Address.

The Rev. Jim Papile, St. Anne's, Reston proposed an amendment to the sixth whereas clause as follows:

**Whereas**, The Lambeth Conference of 1998 commends us to listen to the experience of homosexual persons, *and all baptized, believing and faithful persons regardless of sexual orientation, assuring them that they are loved by God* ~~to assure them that they are loved by God and that all baptized, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ;~~ and

The motion to amend was seconded. The President asked Council if it was ready to vote. Mr. Jean Reed, Grace Church, Alexandria spoke against the amendment and its removal of the phrase "are full members of the Body of Christ."

The Rev. Jim Cirrillo, Grace Church, Casanova asked for clarification on the matter before Council. The President clarified the amendment under discussion. A motion to terminate debate was made and seconded. The motion proceeded to a vote, carried and debate on the amendment was terminated. The motion to amend proceeded to a vote, failed and the amendment was defeated. Discussion returned to the main motion to adopt R-22.

Mr. Papile moved an amendment to the third resolve as follows:

**Resolved**, That all Anglicans have a moral responsibility to acknowledge and respond with compassion and understanding to the pain and suffering of those

who, because of their sexual orientation, endure marginalization and rejection *in the church and in the world*; and be it further

The motion to amend was seconded and the President called for discussion. There was none. The matter proceeded to a vote, the motion carried and the amendment was adopted. Discussion returned to the main motion to adopt R-22 as amended. The Rev. Ed Morgan offered an amendment to the first resolve as follows:

**Resolved**, that the 210th Annual Council of the Diocese of Virginia expresses regret *for this diocese's share of responsibility for actions of the 74th General Convention that breached the proper constraints of our bonds of affection with other parts of the Anglican Communion* ~~that the proper constraints of the bonds of affection were breached through the actions of the 74th General Convention and for the consequences which followed~~; and be it further

The motion was seconded and the President called for discussion. There was none. A motion to terminate debate was made and seconded. The motion proceeded to a vote, carried and debate was terminated. The President reread the proposed amendment. The matter proceeded to a vote, the motion carried and the amendment was adopted. Discussion returned to the main motion as amended. The question was called. There was a request for clarification on the meaning of the adopted amendment. The President reread the adopted amendment and asked whether Council was ready to terminate debate. Council voted to terminate debate. The main motion to adopt resolution R-22 as amended proceeded to a vote, carried and R-22 was adopted as follows:

## **R-22a A Diocesan Response to the Windsor Report**

*As adopted by the 210th Annual Council*

- Whereas**, We in the Diocese of Virginia are members of the Anglican Communion, are united in Christ and are called to live out our witness in our workplaces, churches and communities; and
- Whereas**, We desire to serve as a model of civility to the Anglican Communion for resolution of the present divisions by working together and honoring conscience through a process that is respectful and peaceful; and
- Whereas**, We respect the Windsor Report of the Lambeth Commission on Communion, which has recommended to the Episcopal Church concrete ways to strengthen the Anglican Communion; and
- Whereas**, The 210th Annual Council recognizes that the Windsor Report admonishes the Episcopal Church for failing, in its recent actions regarding the approval of the election of the Bishop of New Hampshire and the adoption of Resolution C051 pertaining to the blessing of same gender unions, to give adequate consideration to

- the impact that these decisions had on bonds of affection with other parts of the Anglican Communion; and
- Whereas,** The 210th Annual Council recognizes that the Windsor Report admonishes those bishops throughout the Anglican Communion who have intervened in dioceses and provinces other than their own; and
- Whereas,** The Lambeth Conference of 1998 commends us to listen to the experience of homosexual persons and to assure them that they are loved by God and that all baptized, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ; and
- Whereas,** Bishop Lee has served as a model of civility and generosity and has called us to embrace the concept of mutual submission, which – according to the New Testament – means that we voluntarily refrain from actions that hurt our brothers and sisters or create stumbling blocks for others in the life of faith; now therefore be it
- Resolved,** that the 210th Annual Council of the Diocese of Virginia expresses regret for this diocese’s share of responsibility for actions of the 74th General Convention that breached the proper constraints of our bonds of affection with other parts of the Anglican Communion; and be it further
- Resolved,** That the 210th Annual Council of the Diocese of Virginia formally requests that the 75th General Convention of the Episcopal Church effect a moratorium on the election of and consent to the consecration of any candidate to the episcopate who is living in same-gender union, until some new consensus in the Anglican Communion emerges; and be it further
- Resolved,** That all Anglicans have a moral responsibility to acknowledge and respond with compassion and understanding to the pain and suffering of those who, because of their sexual orientation, endure marginalization and rejection in the church and in the world; and be it further
- Resolved,** That the 210th Annual Council calls upon the member churches of the Anglican Communion to maintain faith with the traditions and polity of the Anglican Communion and the Episcopal Church while the implications of an Anglican Covenant are being studied; and be it further
- Resolved,** That the congregations and regions of the Diocese of Virginia be urged to use the Report of the Diocese of Virginia’s Commission on Reconciliation as a vehicle to further theological conversation; and be it further
- Resolved,** That this resolution represents the desire of the Diocese of Virginia to remain together and a part of the Anglican Communion.

Mr. Ohmer then introduced and moved adoption of the Courtesy resolutions as a

block. The President called for discussion. Mr. Russ Randle, Christ Church, Alexandria, asked that the Secretary of Council prepare an additional courtesy resolution thanking Mr. Scott Broetzman for his pro bono work on behalf of the Diocese.

The President asked that absent objection the Secretary working with Mr. Randle would draft such a resolution. Council signaled no objection.

The Rt. Rev. Francis C. Gray, on a point of personal privilege called Council to express its gratitude to the Rt. Rev. David Colin Jones, for stepping into the role of President of Council in the absence of the Rt. Rev. Peter James Lee. Council offered extended applause.

The President called for the vote on the block of courtesy resolutions, the motion carried and the courtesy resolutions were adopted as follows:

### **CR-1 Sesquicentennial Anniversary of Grace Church, Alexandria**

*As adopted by the 210th Annual Council*

**Whereas,** On September 27, 2005, Grace Church in Alexandria marks the anniversary of its founding in 1855 and commemorates 150 years of continuous ministry and mission in the city of Alexandria and beyond; and

**Whereas,** Throughout the year 2005 Grace Church will honor, through a variety of events and activities, its founders and saints who came before; express appreciation to present and former parish membership, clergy, and friends who have continued to strengthen its strong parish community; strive to leave a lasting testament of faith and thanksgiving for future generations; and also celebrate its heritage of worship and service to Jesus Christ through the Eucharist, prayer, personal involvement in parish life and care for others in the community, therefore be it

**Resolved,** That this 210th Annual Council of the Diocese of Virginia joins the congregation of Grace Church in Alexandria in expressing its profound thanks to God for the lives and service of the founders of Grace Church and its congratulations and best wishes to the parish as it celebrates its sesquicentennial year, and that a copy of this resolution be sent to the parish and its Rector, the Rev. Robert H. Malm.



## **CR-2 Mr. Hollis Dakin**

*As adopted by the 210th Annual Council*

- Whereas,** Hollis Dakin, born May 5, 1917, who died January 1, 2005, was a faithful member of St. Dunstan's, McLean, Virginia for 43 years, serving the parish in many capacities: Senior Warden; vestry member; choir member; leader of the John Hopkins' Memorial Bible Study; seminarian committee member; and many others, and as volunteer worker for Northern Virginia AIDS Ministry; therefore be it
- Resolved,** That this 210th Annual Council of the Diocese of Virginia joins the congregation of St. Dunstan's, McLean in expressing its profound thanks to God for the life and service of Hollis Dakin and that a copy of this resolution be sent to his daughter, Mrs. Kathi Dakin May, at: Mrs. Gibson L. May, 84 Enfield Dr., Stafford, VA 22554.

## **CR-3 Joseph Charles Kiefe, Jr.**

*As adopted by the 210th Annual Council*

- Whereas,** Brigadier General Joseph Charles Kiefe, Jr. departed this life and entered the Church Triumphant on October 20, 2004; and
- Whereas,** General Kiefe lived as a faithful servant of God throughout his lifetime, serving his country as an exemplary soldier, his church as a faithful leader, and his family as a devoted husband to Marsha, a loving father of Joseph III and Catherine Elizabeth, and a proud grandfather of Alexandra and Joseph IV; and
- Whereas,** General Kiefe served the Diocese of Virginia as a member of the Commission on Congregational Missions (CCM) and its predecessor body the Committee on Mission Outreach and Churches Under the Supervision of the Bishop (MOCUS) for 27 years; and
- Whereas,** General Kiefe's service to mission congregations spanned the ministries of Bishops Baden, Lewis, Atkinson, Matthews, and Jones; and
- Whereas,** General Kiefe's service as the diocesan liaison to St. Andrew's Church in Burke and St. Matthew's Church in Sterling helped both congregations attain full church status in the Diocese of Virginia; and
- Whereas,** General Kiefe devoted countless hours as a diocesan liaison to Holy Cross Korean Church and St. Patrick's Anglo-Vietnamese Church and their clergy; and
- Whereas,** General Kiefe was deeply loved, respected and admired throughout the Diocese of Virginia; therefore be it
- Resolved,** That the 210th Annual Council of the Diocese of Virginia give thanks to Almighty God for the life and ministry of Brigadier General Joseph Charles Kiefe, Jr.

### **CR-4 Adam Paillet Goren**

*As adopted by the 210th Annual Council*

**Whereas,** Adam Paillet Goren, who died unexpectedly in mid-December 2004, was a faithful, enthusiastic Seminarian from the Diocese of Texas, a Senior at the Virginia Theological Seminary, and an Intern at the Church of the Good Shepherd beginning in the Fall of 2003 including the Summer of 2004, and

**Whereas,** Adam fulfilled Paul's call to all Christians in Romans 15:7 to "Welcome one another as Christ welcomed you, for the glory of God," and, with God's help, Adam fulfilled all of his Baptismal promises and was a fine worship leader and a gifted preacher who learned to preach without notes, and was a loving pastor who genuinely cared for people of all ages, and was a spirited Youth Leader for Junior and Senior Youth typified by his Summer Beach Week name of "Chuckles," and was a staff member for Good Shepherd's Camp Hope Mission work and was looking forward to the Good Shepherd El Salvador Mission Trip, and

**Whereas,** Adam's personality perhaps is best characterized by comments of Good Shepherd parishioners: "Adam genuinely cared for everyone he touched...never knew a stranger," "Adam reached out to newcomers in our church especially those of minority backgrounds," "Adam was a gifted worship leader, lector, and lay intercessor," "Adam was a spirited preacher with every word from the depth of his heart and soul," "Adam was a cooperative team member of ministry with the staff," "Adam had a quick wit, unnerving giggle and hearty laugh," "Adam had the heart and smile of a child;" therefore be it

**Resolved,** That this 210th Annual Council of the Diocese of Virginia joins the congregation of the Church of the Good Shepherd in Burke in expressing it's thanks to God for the life and service of Adam Paillet Goren, and that a copy of this resolution be sent to Adam's mother.

### **CR-5 The Rev. Edward W. Eanes**

*As adopted by the 210th Annual Council*

**Whereas,** the year of our Lord 2005 marks the passing of the Rev. Edward Wilber Eanes after seventy-seven years of ordained service to his Lord Jesus Christ: and

**Whereas,** the years of his ministry were marked by extraordinary accomplishments and faithful service to God and county and his marriage to Harriet Laura Briggs in 1931: and

- Whereas,** under his spiritual leadership the historic church of St. Peter's, New Kent was restored and renewed in its community life and witness; and
- Whereas,** he began his ordained life as a minister of the Southern Baptist Church in 1928 following the completion of his seminary training at Colgate-Rochester Divinity School and earning a masters of arts degree at the University of Rochester; and
- Whereas,** he served as a faithful shepherd and pastor for several churches in New York and Virginia from 1928 to 1941; and
- Whereas,** he then entered the United States Army as a chaplain serving with the XII Armored Division during the Second World War and the I Corps during the Korean Conflict and retiring from the service of his country in 1960; and
- Whereas,** he became in 1960 the Principal of Charles City County High School and later Chairman of the Board of Education of Charles City County Schools leading the county in the process of school integration and community reconciliation; and
- Whereas,** he was so recognized for his leadership that he was elected president of the local clergy association of Charles City and New Kent Counties by the majority of African-American clergy serving at that time; and
- Whereas,** his community and religious leadership was so recognized at the time by the Diocese of Virginia that the Bishop invited him to become ordained in the Anglican tradition, his ordination to the Sacred Order of Deacons taking place on the eight of April 1961; and
- Whereas ,** he went on to serve the parishes of St. Peter's, New Kent, Westover Parish, Charles City and Hickory Neck Parish, Toano; and
- Whereas,** he is lovingly remembered by his family and community as a beloved pastor, military chaplain, community leader, school administrator, teacher, author, friend, husband, father, grandfather and great-grandfather; now therefore be it
- Resolved,** that this 210th Annual Council of the Diocese of Virginia gives thanks to Almighty God for the life and witness of the Rev. Edward Wilber Eanes for his seventy-seven years of leadership and presence among us.

## **CR-6 Gail Courtney Rittgers**

*As adopted by the 210th Annual Council*

- Whereas,** Gail Courtney Rittgers lived a long and faithful life in Christ, and she devoted her life to teaching Christ to her own family and to other young people as a faithful member of Grace Church, Alexandria, Virginia, and around the world as a faithful Army wife, and
- Whereas,** she served Grace Church and its people as a Sunday School teacher, vestry member, member of the Cursillo community and fellowship activities, and valued counselor to young and old alike, and
- Whereas,** she blessed us all with her happy wisdom and love, teaching all who knew her much about Christ's incarnate love and our Lord's promise of eternity
- Whereas,** she departed this life peacefully at an age of 102 years, surrounded by her family and the love of many friends and fellow parishioners, and in firm belief in the redeeming love of Christ and assurance of the resurrection,
- Resolved,** that this 210th Annual Council of the Diocese of Virginia gives thanks to Almighty God for the life and witness of Gail Courtney Rittgers, and be it further
- Resolved,** that this Council express its heartfelt sympathy and love to her family and fellow parishioners who mourn her passing, and be it further
- Resolved,** that a copy of this resolution be sent to her family.

## **CR-7 The Rev. Hugh C. White, III**

*As adopted by the 210th Annual Council*

- Whereas,** on December 31, 2004, the Rev. Hugh C. White, III, retired as Rector of Grace Church, Kilmarnock, terminating 38 years of ministry in various dioceses of Virginia, including serving as Rector of St. Paul's, Norfolk; Chaplain of Stuart Hall School, Staunton; and previously serving parishes in Buchanan, Fincastle, Eagle Rock, and Pulaski; and
- Whereas,** Mr. White has rendered distinguished service on numerous community boards throughout the Commonwealth of Virginia as well as boards of such church affiliated institutions as the Virginia Theological Seminary; Stuart Hall School; Boys' Home; Westminster Canterbury, Virginia Beach; the Church Home in Norfolk, the Standing Committee of Southern Virginia; the Commission on Ministry of Southern Virginia; the Departments of Stewardship of Southern Virginia and Southwestern Virginia; Westminster Canterbury Foundation of the Rappahannock; the Diocesan Missionary Society; and the Foundation for Historic

- Whereas,** Christ Church, Irvington; and with the Episcopal Church, Mr. White has served on the Episcopal Conference for the Deaf, the 1979 Prayer Book Revision, and four terms as Deputy to General Convention; and
- Whereas,** since 1996 Mr. White has served as the Rector of Grace Church, Kilmarnock, where exhibited unwavering conviction in his faith, created the Grace Trust which assures the long term financial security of Grace Church, provided substantial improvements to the Church buildings during his tenure, and left his parish in a healthy and vibrant state; Now Therefore be it
- Resolved,** that this 210th Annual Council of the Diocese of Virginia joins with the vestry and congregation of Grace Church, Kilmarnock, in expressing its profound thanks to the Rev. Hugh C. White, III, for his ministry and exemplary service to the Episcopal Church and sends its best wishes by providing a copy of this resolution to Mr. White.

### **CR-8 Celebrating the 150th Anniversary of St. Mark's Church, Alexandria**

*As adopted by the 210th Annual Council*

- Whereas,** St. Mark's Church, formerly known as Groveton Mission and later Christ Church Mission, began on April 4, 1880, with the arrival of two seminarians, A.J. Willis and Kensey Jones Hammond riding five miles from Virginia Theological Seminary to Groveton School, on Richmond Highway, and
- Whereas,** in 1904 it was recorded that "This mission is a daughter of Sharon (viz. All Saints') and is very proud of her descent. Her birth was the result of the earnest effort of several good families from Sharon Chapel, to bring preaching of God's word nearer to the homes and lives of those who knew him not", and
- Whereas,** in the fall of 1924 heavy afternoon traffic on Richmond Highway made access to the Sunday School at Groveton Mission dangerous for young children, it was decided that a new location should be considered, and
- Whereas,** that location was found on South King's Highway, a church building erected by the congregation under the pastoral leadership of the Rev. Holt Jenkins in 1957, was admitted to parish status in January 1977 and said building expanded and renovated in 2004, the doors remaining open to God's love, the sacraments being celebrated, and witnesses to God's blessings going forward, therefore, let it be
- Resolved,** that this 210th Annual Council of the Diocese of Virginia joins the congregation of St. Mark's Church, Alexandria, in declaring its profound thanks to God for the lives and service of its founders,

families and community as it celebrates its 125th year, and that a copy of this resolution be sent to its parish for admission to the church records.

### **CR-9 The Rev. Thom Blair, Sr.**

*As adopted by the 210th Annual Council*

- Whereas,** The Rev. Thom W. Blair, Jr., faithfully served as rector of St. Stephen's Church, Richmond, from 1994 until his retirement in June 2004 during time of both spiritual and physical growth for the parish; and
- Whereas,** he encouraged the congregation to pursue its plans to build a new education facility and parish hall and, together with the leadership, inspired its members to achieve the necessary capital campaign goals; and
- Whereas,** as a spiritual leader with many gifts as a preacher, teacher, and pastor, he empowered others to grow in their faith journey; and
- Whereas,** Thom Blair took his place in the councils of the church through his leadership on the Standing Committee, the Board of Virginia Diocesan Homes, as a trustee of the Church Schools in the Diocese of Virginia, and through offering his wisdom and experience as a keynoter at a well remembered Shrine Mont clergy/lay professional/spouse conference; and
- Whereas,** With strong yet gentle spirit, he was an example of Christ's love as he moved quietly among us empowering us to use our gifts; be it
- Resolved,** that the 210th Annual Council of the Diocese of Virginia express our thanksgiving for Thom Blair's faithful ministry among us and extend our love and best wishes to Thom and Louisa for many years of happy and fruitful retirement.

### **CR-10 Leonard Cowherd**

*As adopted by the 210th Annual Council*

- Whereas,** Leonard M. Cowherd III grew up as a faithful member of St. Stephen's Church, Culpeper and this Diocese; and
- Whereas,** Leonard Cowherd was a beloved son of Len and Mary Ann Cowherd, beloved brother to his twin Charles, his brother Colby, and his sister Laura; and
- Whereas,** He was a beloved husband to Sarah; and
- Whereas,** He spent many happy summers at St. George's Camp at Shrine Mont, as did his twin brother Charles, who serves as the assistant director of St. George's Camp; and

- Whereas,** He graduated from the Wakefield Country Day School in Flint Hill, Virginia; and
- Whereas,** He graduated from the United States Military Academy at West Point in 2003 and was commissioned as a Second Lieutenant in the United States Army; and
- Whereas,** He served with distinction and valor as a tank platoon commander of Company C, 1st Battalion, 37th Armored Regiment, 1st Armored Division; and
- Whereas,** He was killed in action while commanding his platoon during combat operations near the Mukhayam Mosque in Karbala, Iraq on May 16, 2004, and was decorated with the Bronze Star and the Purple Heart for his valor and sacrifice; now, therefore, be it
- Resolved,** that the 210th Annual Council of the Diocese of Virginia expresses its deepest appreciation and thanksgiving for the service and sacrifice of Leonard M. Cowherd III; and be it Further
- Resolved,** that this Council expresses its deepest sympathy to the Cowherd family and stands with them in this time of terrible loss; and, be it further
- Resolved,** that this Council holds Leonard, Sarah, Len, Mary Ann, Colby, Charles, and Laura in its prayers; and, be it further
- Resolved,** that this Council requests the Secretary of the Diocese to forward this resolution to Sarah Cowherd and the Cowherd family.

### **CR-11 Mary Tyler McClenahan**

*As adopted by the 210th Annual Council*

- Whereas,** Mary Tyler Freeman Cheek McClenahan served God and her fellow human beings with love, courage, intelligence, wit, and abundant grace; and
- Whereas,** She has inspired and encouraged several generations of her fellow Virginians to work to overcome racial discrimination and reduce the misery of the poor, and
- Whereas,** Mary Tyler died January 17, 2005;
- Resolved,** That this 210th Annual Council of the Diocese of Virginia praises God for the extraordinary life and witness of Mary Tyler, and extends to her husband, her family, her congregation, and her many friends our most heartfelt sympathy at her passing.

### **CR-12 The Rt. Rev. Peter James Lee**

*As adopted by the 210th Annual Council*

- Whereas,** Our faithful bishop of over 20 years, the Rt. Rev. Peter James Lee, will undergo heart bypass surgery on Monday, January 31; now therefore be it

**Resolved,** That we the people of the Diocese of Virginia pray for successful surgery and full healing for Bishop Lee, we pray that his surgeons and caretakers exercise to their fullest the healing skills given to them by God, and we pray for comfort and care for his wife Kristy and their family.

### **CR-13 The Rt. Rev. David C. Jones**

*As adopted by the 210th Annual Council*

**Whereas,** the Rt. Rev. David Colin Jones was suddenly called upon to lead this Council by the impending surgery of the Rt. Rev. Peter James Lee; and

**Whereas,** Bishop Jones has dispatched this call with efficiency and grace; now therefore be it

**Resolved,** that we give thanks for Bishop Jones' leadership and presence among us.

### **CR-14 The Rt. Rev. Francis C. Gray**

*As adopted by the 210th Annual Council*

**Whereas,** the Rt. Rev. Francis C. Gray has served the Diocese of Virginia with vision and energy for seven years, and

**Whereas,** Bishop Gray inspired us to renewed missionary endeavors; and

**Whereas,** Bishop Gray has announced his retirement in 2005; now therefore be it

**Resolved,** that we thank him for his ministry and presence among us, and extend our love and best wishes to him and to his wife Karen for a happy and relaxing retirement and a fruitful new ministry.

### **CR-15 Scott Broetzman**

*As adopted by the 210th Annual Council*

**Resolved,** That the 210th Annual Council of the Diocese of Virginia extends its deep appreciation to Mr. Scott Broetzman parishioner of St. Paul's, Alexandria and president of Customer Care Measurement for his considerable time, hard work offered *pro bono* in support of the Diocese of Virginia in developing, distributing, and analyzing the first comprehensive survey of attitudes toward giving in the Diocese.



## **CR-16 The Rev. J. Patrick Gray**

*As adopted by the 210th Annual Council*

- Whereas,** the Rev. J. Patrick Gray, a graduate of St. Thomas University in Houston and the Virginia Theological Seminary in Alexandria, was ordained deacon in June 1980 and priest in February 1981; and
- Whereas,** during his ministry he served churches in the Diocese of Texas, South Carolina and Virginia; and
- Whereas,** we wish to acknowledge his devotion, thank God for his presence, and express our love and respect for him; now therefore be it
- Resolved,** that the 210th Annual Council of the Diocese of Virginia express its thanks to Almighty God for the life and ministry of the Rev. J. Patrick Gray among us; and be it further
- Resolved,** that this Council extend its heartfelt sympathy to his beloved wife, Harriet, and to his children, Tyler, Kevin and Rebecca; and be it further
- Resolved,** that a copy of this resolution be sent to Harriet Gray.

The President then discharged the Resolutions Committee with the thanks of Council.

### **Results of Ballot No. 5**

The President announced the results of Ballot No. 5:

### **Standing Committee**

*Lay Vacancy, Class of 2006*

Elected: Mr. Roger Inger

### **General Convention Alternate Deputy (in order of election)**

#### *Clergy*

The Rev. Victoria Heard

The Rev. Rick Lord

The Rev. Holly Antolini

The Rev. Deborah Rutter

#### *Lay*

Mr. John Ogle

Mr. J.B. Burtch

Mr. Roderick D'Arment

Mr. John Schmitz

The President then called on Dr. Horace Boyer who led Council in singing the first stanza of "Amazing Grace." Following the song Bishop Gray offered prayers, the President of Council offered the dismissal and Episcopal blessing, and the 210th Annual Council was adjourned *sine die*.





# **Annual Reports–2004**



## Report of the Committee on Aging

The Committee on Aging began its year by presenting the Biggar-Power Award for Senior Adult Ministry to Trinity Church, Manassas at Annual Council. This was the first year for this award.

Our Annual Longevity Service was held on May 13th at Westminster Canterbury of the Blue Ridge. This service honors those in the diocese who have reached the age of 90 or older. The Rev. Charles Perry, former Provost of the Washington Cathedral and Dean of the Church Divinity School of the Pacific was the preacher. He is also a resident at Westminster Canterbury.

The 50th Anniversary Celebration was held at Goodwin House on June 2nd. Bishop Lee officiated at the renewal of marriage vows and Eucharist.

Working with the Tri-Diocesan Council on Aging, Fall Camp was another success. It was held at Shrine Mont from Sept 27-30. Bishop Heath Light, retired diocesan from Southwestern Virginia, was our keynote speaker and addressed end of life issues. The Rev. Rosemary Sullivan was our chaplain. Ed Kilbourne returned as our resident musician and folk theologian

On Oct 18 at St. George's Church, Fredericksburg the committee sponsored a diocesan wide Alzheimer's & Spirituality Conference. The success of this conference has led the committee to offer at least one educational event during the year open to the diocese. The one for 2005 will be held May 5 at Church of Our Saviour, Charlottesville.

This fall the first in a series of articles appeared in Virginia Episcopalian dealing with aging and end of life issues. This is in response to a resolution from Annual Council in 2002. The first article dealt with Alzheimer's. Articles from the committee will appear three times during the year. On the diocesan web site you can find a more detailed article containing resources and references.

The committee is looking forward to presenting the Biggar-Power award at Council 2005. We are also planning for the Longevity Service to be held in May and the 50th Anniversary Celebration in June.

The planning for Fall Camp is well under way. Camp will be held at Shrine Mont October 17-20, 2005. Phyllis Tickle will be the keynoter. The Rev. Tony Lewis is chaplain and Ed Kilbourne returns. We enjoy working with and getting to know people from the other Virginia dioceses.

We hope that you can join us for some of the events the committee has planned in 2005.

Submitted by  
The Rev. Marian Windel, Chair

## **Report of Bloomfield**

Bloomfield celebrates the generous support of churches and friends, which augment the Foundation's endowment, enabling \$1,065,000 in grants to physically disabled children and young adults since 1994.

Bloomfield communicates with its past residents and follows their progress through their social worker or foster care home. We remain the extended family and have a support system for them.

The Foundation's requests for help are varied and include handicapped bathrooms, auditory enhancement training programs, ramps for vans, prosthetics for arms or legs, summer camp programs, power wheelchairs, Braille printers and monetary funding for handicapped accessible vans. We have been blessed to have donations of used vans that seem to miraculously appear when requests for them have been received.

As Bloomfield has no salaried employees, all operational responsibilities are administered by its volunteer trustees. Only 2% of annual income is allocated for expenses such as postage, printing and audits.

Respectfully submitted by  
Ms. Courtney G. Kohler, President

## **Report of the Church Pension Fund**

Canon 5 requires that at each regular meeting of the Council, there shall be submitted a report concerning the Church Pension Fund. The Church Pension Fund is part of the Church Pension Group, which is a church operated corporation which provides benefits to clergy who have elected either early retirement, retirement through the 30-year option, retirement at 65 years of age, or those who must retire at the age of 72. It also provides various benefits to a surviving spouse, for those who have disability benefits and those children of deceased clergy who are eligible for benefits and have not yet reached the age of 21.

The most current statistical information made available to the Treasurer of the Diocese of Virginia from the Church Pension Fund reflects that total benefits paid by the Church Pension Fund in the fiscal year ended March 31, 2005 to beneficiaries in all domestic dioceses amounted to over \$130 million. Again, this is an increase over 2004, just as 2004 increased over 2003. The 2004-2005 benefits were paid to over 8,500 beneficiaries across the Episcopal Church.

For the information of the 210th Annual Council, benefits received by recipients within the Diocese of Virginia, based on the Church Pension Fund report dated March 31, 2005, were as follows:

Number	Beneficiary Type	Total Benefit Paid
79	Age Retired .....	\$1,774,370
49	Early retirement .....	\$740,672
21	30-year Option .....	\$640,571
6	Disability .....	\$129,122
55	Surviving spouses .....	\$826,498
4	Child's benefit .....	\$25,334

Total annual benefits paid to diocesan  
beneficiaries as of March 31, 2005 ... **\$4,136,568**

Another unit of the Church Pension Group is the Church Life Insurance Corporation. The Diocese of Virginia continues to maintain a group term life insurance plan for active clergy on the canonical list of the Bishop. This plan is also available for lay employees of churches or related organizations who might qualify under local personnel rules, and therefore be eligible. The current coverage for clergy and lay staff is 1x ("one times") total compensation as a base for the term life insurance. The 2005 rate for this term life insurance is \$0.45 per thousand per month, which is the same as in 2004.

In 1994, the diocese passed Canon 31, mandating health insurance coverage through a diocesan plan. Anthem Blue Cross and Blue Shield provides the health and dental benefit plans for 2004-2005. The plan design is a change from the past ten years in that we are introducing a true choice of three plans where managed-care is available, and a lower cost PPO where choice is not available. Dental insurance is approved by each church location on a church-by-church basis. As you may recall, in early-2002, a lower cost HMO was added as an alternative to those persons in the primary Point-of-Service contract areas. For 2005, the expanded choices (described below) and the monthly rates through December 31, 2005 will be as follows by tier:

Coverage Level	PPO-Choice	HMO1	HMO2	Dental	PPO
Single	\$ 400	\$ 355	\$ 290	\$ 27	\$ 340
Parent + Child	\$ 695	\$ 645	\$ 545	\$ 55	\$ 625
Parent + Children	\$ 695	\$ 645	\$ 545	\$ 85	\$ 625
Couple	\$ 755	\$ 700	\$ 600	\$ 55	\$ 685
Family	\$ 1,185	\$1,100	\$ 920	\$ 85	\$1,075



The diocese also maintains a relationship with the Medical Trust of the Church Pension Group in providing Medicare supplement insurance for those over 65 on Medicare who choose to participate. This program was greatly modified as of July 2003, and in doing so, expanded covered benefits and reduced costs for the majority of participants. This change also added a choice of plans for users and for 2004-2005, a third option has been included to broaden the flexibility for the users. While rates through July 2006 will be issued late this year, monthly insurance premiums for this coverage for the period July 1, 2004 through July 1, 2005 are as follows:

**Retired Clergy, Eligible Spouses and Surviving Spouses: Monthly Costs**

<b>Credited Years of Service</b>	<b>Comprehensive Plan</b>	<b>Plus Plan</b>	<b>Premium Plan</b>
20+	\$0	\$55	\$100
10 to 19	\$2 to \$20	\$57 to \$75	\$102 to \$120
5 to 10	\$225	\$280	\$325

First Health Group Inc. provides the administrative services for the Church Life Insurance Corporation and for the Medical Trust. First Health Group pays the various claims provided for under the benefits available to the Diocese of Virginia and its group plan. Their toll free number is 800-410-7989.

Another unit of the Church Pension Group is the Church Insurance Company which provides liability, theft, fire, auto damage and similar types of insurance to many of the churches in the diocese. The Diocese of Virginia maintains a blanket policy through this corporation, which protects and covers all aided congregations, as well as specific diocesan property. It is this company that provides the diocese with its blanket surety bond that covers all treasurers of churches and other employees, including volunteer workers, in an amount of at least \$10,000 per annum.

The diocesan churches, through the diocesan budget, absorb the premium for this coverage. The diocese, by providing this service of bonding, makes it possible for all churches and their treasurers to comply with Title I, Canon 6, Section 3 of the General Church Canons and Canon 13, Section 3 of the Constitution and Canons of the Diocese of Virginia.

The appropriate Church Insurance Company contact for this region is Ms. Sheila Pigninelli. She can be reached at the Mid-Atlantic Regional office in Richmond, and the toll free number to this office is 1-800-293-3525.

The Church Pension Group has retained the services of Mr. Matt Chew and the Rev. Canon Bill Geisler to assist church leaders with questions related to tax and

financial matters. They can be reached toll-free at 1-877-305-1414 (Matt Chew) or 1-877-305-1415 (Bill Geisler).

Clergy or treasurers of churches who have questions regarding the Church Pension Fund may call the main offices in New York at 1-800-223-6602. The web site of the Church Pension Group, [www.cpg.org](http://www.cpg.org), is very helpful for clergy and lay leaders alike.

Respectfully submitted by

Michael J. Kerr  
Treasurer/Chief Financial Officer

## **Report of the Commission on Congregational Development**

The Commission on Congregational Development and Revitalization was formed in 1994 with the mission to provide resources and tools to strengthen and revitalize existing congregations in the Diocese of Virginia.

During 2004 the Commission worked in two primary areas. The first is creating and maintaining the “Church Toolbox” website and newsletter. Both consist of articles written by individuals with expertise in different areas of Congregational Development, made available to the public for their own use in their own ministries. The newsletter is mailed several times throughout the year. The Church Toolbox website can be accessed through the internet at [www.churchtoolbox.org](http://www.churchtoolbox.org).

The second major area of work by the Commission was the processing of Mustard Seed grants. In 2004, the Commission submitted to Bishop Lee and the Executive Board recommendations for the approval of nine Mustard Seed grants to parishes in the Diocese totaling \$148,461. These awards were then approved.

Additional tools available to the Diocese for Congregational Development are the use of Percept demographic reports and the First View website located at [www.link2lead.com](http://www.link2lead.com). These tools help congregations to better understand the demographics of their particular area and enable them to be more effective in their mission.

Looking ahead, the Commission has plans to offer two “Magnetic Church” conferences led by Andy Weeks, a Lay Evangelist in April 2005. They are scheduled to occur at St. Andrew’s, Burke April 8-9, and Christ Church, Glen Allen April 15-16.

As Chair, I would like to thank Sven vanBaars for his hard work and leadership in our work with Mustard Seed grants. I am also grateful to Bishop David Jones

for his enthusiasm, vision and support of our work in the Diocese. Most importantly, I would like to thank each and every one of the members of the Commission for their hard work and dedication, good humor and passion for our work in this diocese.

Submitted by  
The Rev. David Keill, Chair

## **Report of the Commission on Congregational Missions**

The Commission on Congregational Missions (CCM) exists to assist the Bishop Suffragan in his oversight diocesan Missions.

There are 16 lay and clerical members, each serving as liaisons to 38 mission churches. The liaison periodically attends worship services at his or her assigned churches, attends an occasional vestry committee meeting and maintains a dialogue with the vicar and wardens.

CCM meetings normally take place at a mission church so that all members of the Commission may visit with and hear reports from its members regarding their accomplishments and their concerns. At each meeting, the liaisons report on the issues affecting their assigned churches.

When visiting the mission churches, CCM makes note of the condition of the church buildings. The liaison is actively involved in the preparation of the mission churches' budget requests. After each request is considered by the full Commission, they are forwarded to the Executive Board for inclusion in the Diocesan Budget, which is considered by the members of Diocesan Council.

We are proud to report the significant outreach programs undertaken by several of the mission churches. These include feeding programs, a medical clinic and weekly tutoring programs.

The members of CCM were saddened by the loss of BGen. Joseph C. Kiefe, Jr., who was probably the longest serving member of CCM and its predecessor MOCUS. Priests of two of the churches he served participated at his funeral.

Respectfully submitted by  
Richard Shirey, Chair

## **Report of the Diocesan Ecumenical and Interfaith Commission**

We report these highlights of our activities in fulfillment of our mission: to respond to the ecumenical imperative of our Lord Jesus Christ that we all may be one and to nurture interfaith relationships.

We regretfully acknowledge the resignation of Phebe Hoff whose ecumenical ministry since 1958 has included being Co-Chair of DEIC and Lay Associate Ecumenical Officer of our Diocese. Her outstanding contributions and leadership were celebrated in June at a dinner hosted by Bishops Lee and Jones at the Hotel Jefferson and attended by many ecumenical friends. We rejoice that Phebe continues to share her profound knowledge and enthusiasm for ecumenism as Senior Consultant to DEIC and attends ecumenical events as her health allows.

The Rev. Dr. Christopher Agnew, new Co-Chair of DEIC, and the Rev. Charles Sydnor, attended the National Workshop on Christian Unity and annual meeting of the Episcopal Diocesan Ecumenical Officers in Omaha, Nebraska. From numerous seminars at the workshop, they brought back to DEIC information on topics such as how different denominations understand open and/or closed communion, and the increasing focus of ecumenical leaders on the necessity of interfaith dialogue. As the Rev. Dr. Russell Bennett observed in one seminar, regardless of our differences, the kingdom is about the repair and healing of our world by God: this is theocratic, and we are connected to others who seek to help God in this mission.

Five members of DEIC attended the Interfaith Conference at the Cathedral College (formerly the College of Preachers) sponsored by the Interfaith Education Initiative, a two year project funded by Episcopal Relief and Development, in response to 9/11. Presenters such as Diana Eck of Harvard noted from her Pluralism Project that there are over 100 documented different religion traditions present in Virginia. While such persons may not be known to us, they are, in fact, often our neighbors. Dr. Wesley Ariarajah of Drew University pleaded for us to recognize that "in a culture of violence, the world is too strong for divided religions." As a consequence, DEIC has made recommendations to Bishop Lee about interfaith relations in our diocese. We will be promoting for use in our diocese the very readable Manual on Interfaith Dialogue produced by the Interfaith Education Initiative for our Episcopal Church. Sample copies are on our council display table for your review.

We commend the Virginia Council of Churches (VCC) for initiating Interfaith Dialogue on an ecumenical basis at the state level. We give thanks for the effective ecumenical leadership of the VCC throughout our state.

Members of DEIC attended the annual LARC conference in Williamsburg in fulfillment of our Statewide LARC Covenant. Fr. Sean Martin gave us significant insights in his presentations on “God’s Word-Our Problems,” the bearing of scripture on moral decision making.

Bishop Lee has approved our recommendation that in fulfillment of the Full Communion we enjoy with the Lutheran Church, we should have a Lutheran member on each of our Diocesan Committees and Commissions with the exception of those which are elected and have canonical memberships, where there would be a Lutheran consultant. The Bishops of the Virginia and Metro Synods of the ELCA have also agreed to have an Episcopal member of their similar committees. In 2005, DEIC will help get this in place.

We welcome new members of DEIC: Bruce Cheney, seminarian, The Rev. Sarah Wood, the Rev. Joy Rose, the Rev. Ann Reeder Riggs, and the Rev. Jennifer Kimball.

Finally we note that while the Windsor Report has had impact on ecumenical relations at the international level, we believe that its clarity in explaining how we understand communion will in the long run be helpful in furthering our ecumenical commitments. As Cardinal Ratzinger of the Vatican has observed, ecumenism is more about relationships than doctrinal differences or differences on moral issues.

The unity we have been given in our baptism into our Lord Jesus Christ is always stronger than our differences.

Respectfully Submitted by  
The Rev. Charles R. Sydnor, Jr., Ecumenical Officer

## **Report of Education for Ministry (EFM)**

Education for Ministry (EFM) is a thriving program of lay theological education in the Diocese of Virginia. In 2004 there were 49 EFM groups enrolling 337 students with 65 mentors. To date 842 persons have completed all four years of EFM.

In January of 2004 we had an Education for Ministry display table at Annual Diocesan Council in Reston. EFM mentor training was held at the Roslyn Conference Center in Richmond, Virginia in August, 2004. Seven mentor training groups were offered and over 70 persons from several dioceses participated in basic and formation training. Our 2005 mentor training will be again held at Roslyn August 22-24, 2005. Registration forms will be available after Easter.

As volunteer diocesan coordinator I can put prospective students in touch with mentors and groups, assist churches in forming EFM groups, and help group mentors locate participants. Please let me know if I can assist you in any way.

The Rev. Jo-Ann R. Murphy  
Church of the Holy Comforter, Richmond

## **Report of the Episcopal Church Women**

Episcopal Church Women in your diocese continue to open their hearts to support "Women and Children in Crisis." We brought the women of the diocese together this past spring at St. Mary's, Goochland focusing on child mentoring and the prison ministry with the support of the Rev. April Greenwood and the Rev. Lynne Washington. Because of strong programming, our attendance continues to rise as we strive to reach all women.

Episcopal Church Women for many years contribute to the, "The Gifts and Scholarships Fund," which has two parts: "Gift of Life" and the "Book of Remembrance." A contribution is made to the "Gift of Life" to celebrate a new birth, a baptism, and/or some special event in their life. The "Book of Remembrance" is chosen to honor the memory of a loved one who has died. These contributions are used to support eligible students who are active Episcopalians in the Diocese of Virginia. We distributed \$6,600 this year among 10 students. We wish we could have given them more. We will continue to promote this program and, hopefully, in the future, our funding will increase.

Our United Thank Offering coordinator reports we have collected \$157,900 through November of 2004. We will receive contributions through the end of December, therefore these totals will definitely increase.

Our history shows our diocese is the largest contributor in the nation. Our records indicate we have 54 churches contributing. Imagine the increase in prayers and giving if this program was established in all churches in the diocese. Our goal is to educate our women and make this a reality.

Our communion alms collected at the annual meeting totaled \$3,800 to be divided between "The Lost Boys of Sudan" and "The Episcopal Transitional Home for Women." The amount collected for our Viva Voce recipients was \$2,400. They will also benefit from our book drive during annual council. Contributions sent by mail will add to these totals since our October meeting.

The women in the diocese were generous in contributing approximately \$10,000 for travel costs for our South African guests who visited us in October. This was a dream come true for all of us. Our six guests from Diocese of Christ the King represented ministries we have supported for many years. They shared their stories with us. They were heartbreaking and we know God's plan for us is to continue to pray and support the "Women and Children in Crisis" in South Africa.

The women in our diocese have agreed to support an ecumenical project to provide housing and appropriate care for women after incarceration. A new partnership is formed with Daughters of Zelophehad to offer transitional housing and spiritual support along with job and life skills training.

We are making a commitment of \$5,000 each year for 3 years. We will contribute items needed to set up housekeeping; beds, furniture, kitchen supplies, clothing for work as we make it feel like home.

This partnership was formed by the Rev. Lynne Washington, Assistant to the Bishop for Mission and Outreach. Mary Atterholt will be acting as program/housing director.

It is always a joy to receive year-end reports from the women in our diocese. Episcopal Church Women support the programs presented to them from our executive board, however, they also have their own agenda. This allows them to support the needs of their church, community and those in need.

Several members of the ECW executive board will be taking a short-term mission trip to the Dominican Republic in 2005. This will be another opportunity for women in your diocese to share their experiences and (just like Jesus) become storytellers as we continue to serve our Lord.

Respectfully Submitted  
Pat Piland, President

## Report of Goodwin House Incorporated

We are pleased to submit our 2004 report to the Diocese of Virginia and thank you for the many ways in which you have supported our ministry in prayer and presence throughout this year.

The year began with thanks and praise when Bishop Peter James Lee celebrated a Service of Dedication on January 15, 2004, for the newly named and renovated Memorial Chapel at Goodwin House Alexandria. The service also celebrated the tenth anniversary of the ordination of the Reverend Kate Bobbitt, Director of Chaplaincy Services. Generous gifts from residents and friends provided for a new organ, altar, altar rail and kneelers, pulpit, chancel chairs, armchairs and other furnishings for this beautiful space.

As the year closed in late December, we were preparing final documents for our rezoning application to Fairfax County, a key step in the redevelopment and expansion of services to residents at Goodwin House Bailey's Crossroads.

In between, the year held many accomplishments and items of note. A few of them:

**Residents in the National News.** The Senior Singers Chorale, a 75-member chorus of singers aged 65-96, was featured on the CBS Evening News, in an article in the Washington Post, and at the National Institute on Aging and Society for the Arts and Healthcare. The Chorale is comprised of residents from Goodwin House Alexandria, Goodwin House Bailey's Crossroads and a local senior center. Under direction of Jeanne Kelly from the Levine School of Music, the Chorale started as a research study with Dr. Gene Cohen of George Washington University to investigate the relationship between creative expression and overall health in seniors. The Chorale completed its 2004 season with its third annual marvelous December performance on the Kennedy Center Millennium Stage.

**New Names for our Houses.** Our Board approved a change to the names of our campuses, from Goodwin House to Goodwin House Alexandria and from Goodwin House West to Goodwin House Bailey's Crossroads. The parent corporation remains Goodwin House Incorporated. The change was made primarily for purposes of clarity and has been well received.

**Strength in Service and Purpose.** We now serve well over 700 residents between the two houses, offering independent living, assisted living, nursing care, home care and a Medicare-certified hospice. We also provide management services for the Lewinsville Retirement Residences, Inc., a nonprofit provider of housing for low income seniors in McLean, Virginia.



**Goodwin House Bailey's Crossroads Redevelopment.** The plan to revitalize our Bailey's Crossroads (formerly Goodwin House West) campus moved into full swing with the selection of architects and project manager, Board approval of a campus master plan and approval by Fairfax County of an out of turn amendment to the comprehensive plan — setting the stage for the zoning application which will allow redevelopment. We were pleased to receive enthusiastic support of our amendment application by the Mason District Supervisor, who described us as a “boon and a blessing” to the Bailey's Crossroads community.

**Finances and Operations.** We completed a significant stabilization of our financial performance in 2004, achieving a three-year improvement plan in one year. A refinancing of our existing debt will be finalized early in 2005. Both houses also had exceptional reviews from their licensing surveys.

**Employees Make the Difference.** We have a richly diverse staff of 650 employees who represent 50 countries of origin and speak 23 languages. We completed an employee survey this year and found that over 90% of the respondents were satisfied with GHI as an employer and thought they would still be working with us in three years. Even more rewarding was the finding that the number one reason employees like their jobs is their relationship with the residents.

**Goodwin House Foundation** continues to provide 100% of the funding for residents on Fellowship, a total of \$649,719 in 2004. The Foundation has also been reaching out to our broader community in several ways. In 2002, the Foundation began the Community Matching Gift Program in which contributions by residents to selected Northern Virginia nonprofit organizations serving older adults are matched by the Foundation up to \$1,000 per donor per organization per calendar year. There are now ten organizations in the Matching Program. The Foundation in 2004 also used gifts designated for continuing education for health care employees to invite George Mason University to bring its six-month Studies in Aging for Gerontology Employees (SAGE) course, to a Goodwin House location. Forty-eight employees participated, as well as more than a dozen interested students from outside Goodwin House.

**The mission of Goodwin House Incorporated** is “to support, honor and uplift the lives of older adults and the people who care for them through a faith-based nonprofit organization affiliated with the Episcopal Church.” As we remember those who founded us almost fifty years ago in May 1955, we give thanks for their vision and dedication to a ministry of service to older adults. We honor the Trustees and Directors of Goodwin House Incorporated, our residents and staff, and all those throughout the Diocese who help us to sustain and expand this work.

Submitted by  
Kathleen S. Anderson, President and CEO

## **Report of the Commission on Lay Ministry**

The purpose of the Commission on Lay Ministry is to encourage and support the ministry of all the baptized in the Diocese of Virginia. In recent years, our role has included the development of parish retreats for discerning gifts for ministry and strategies for supporting lay ministries in the diocese.

Our role changed somewhat in the past two years, as we awaited the completion of the work of the Task Force on Ministry. We spent a great deal of time offering our input to that working group as they began to explore new possibilities for discernment and leadership development in the diocese. Two members of this commission served on that Task Force throughout the year and they continue to articulate the hope that any new leadership development initiatives will be widely available to the laity.

We have also continued to explore initiatives that would strengthen and support those lay members whose ministry is lived in prayer and service. We have begun to access some of the resources of the larger church for ideas in liturgy, education and formation for the laity.

We are aware that the continuing work of the Task Force may bring about a reorganization of our work under a broader umbrella of leadership in ministry. Until then, we will continue to offer our work as a resource to individuals and congregations in the Diocese of Virginia.

Respectfully submitted by  
The Rev. Dr. Sam Faeth, Chair

## **Report of the Committee on Mental Health**

In parishes across this diocese, families are struggling with mental health emergencies and ongoing challenges as loved ones are denied access to mental health services. Hospital beds are closing all around, and local community services are not adequate to fill the need. The clergy are often the first to hear as the families turn to them for support.

At Annual Council 2004, a resolution sponsored by the Mental Health Committee was passed calling on all of us to support those in our midst who struggle with mental illness, through our prayers, action and inclusion in the life of the church. The Committee, after a year of restructuring, is now ready to offer its services throughout the Diocese. The driving goal this year has been to prepare the nine members of the Committee to serve as regional representatives who will respond to requests from parishes to consult on mental health issues, suggest educational

opportunities or provide information on local resources. Early in 2005 each Regional President will be contacted by its Committee representative to request a time during the year when he or she may be introduced and given a few minutes to explain the services available to parishes.

A second endeavor this year has been to establish a website linked to the diocesan website: <http://mentalhealth.thediocese.net>. At this website one may find information on responding to a mental health crisis; resources in your area; upcoming events; mental health topics available for educational forums; links to other sites of interest and meditations and prayers relating to mental health.

Membership on the Committee this year has expanded to nine members, many of whom are mental health professionals and many of whom have dealt with mental health family issues. Most regions of the Diocese are now represented on the Committee; however, recruitment for representation from Regions 1 and 15 still continues. At Council this year, the Committee has asked for a time to introduce your regional representatives and the new website.

The Committee met nine times in 2004, and wishes to thank Trinity Church, Fredericksburg for their gracious hospitality.

Submitted by  
Barbara Ambrose, St. Bartholomew's, Richmond  
and Claire Williams, St. Barnabas',  
Annandale, Co-Chairs

## **Report of the Commission on Ministry**

The Commission on Ministry serves at the discretion of the Bishop to advise him on aspirants seeking Holy Orders. There are presently 16 members serving on the Commission with an equal number of lay and ordained, male and female. The members represent the Diocese geographically from the Valley, the Northern Neck, Richmond, Charlottesville, Northern Virginia and all areas in between. We will be rotating three members off and adding the same number to serve over this next year.

The Commission is currently working with 76 people in the discernment and formation process. In addition to the discernment process, the COM representatives continue to advise and support the priests-in-training throughout their three years of seminary study.

This past year sixteen postulants were admitted to the ordination process and most began their studies in the fall of 2003. The majority of these students are at Virginia Theological Seminary in Alexandria but we also now have three juniors at Yale

Berkeley, and a junior at The Episcopal Seminary of the Southwest in Austin, TX. Our middler class continues at eight strong; six at VTS, one at General in New York, and one at Yale Berkeley. This group completed their Clinical Pastoral Education this past summer and are now preparing for their Mid-Atlantic Training Program this coming summer where they will work full time in a parish for six weeks.

The senior class will be graduating nine; seven from VTS, one from Yale Berkeley, and one from Wesley Theological Seminary. They completed GOEs in January and are now anticipating graduation and ordination to the diaconate. Each of them will be interviewing this spring for a position in a congregation, hopefully within the Diocese of Virginia.

We currently have 32 aspirants in the process who are still in the discernment stage at the parish level. We interviewed six aspirants in November and anticipate meeting approximately ten more aspirants this spring.

The COM has experienced a real increase in the number of applicants coming to the Episcopal Church from other denominations. We have received candidates from the Roman Catholic Church, the United Church of Christ, Baptist, Methodist and independent denominations as well. We also have a Baptist military chaplain in our process who is seeking to be ordained in the Episcopal Church. The COM works with each individual applicant to best meet their needs for their Anglican formation.

This past year, I as Chair of the COM, had the privilege of visiting seven of our out-of-state seminarians on their campuses. This effort was strongly supported by our bishop and the seminarians were very grateful for the pastoral visits on their "home turf." I intend to continue this practice this year as well.

We, the COM, are excited about the people in our process and believe that we are helping to develop a strong core of dedicated priests who will be well prepared to serve the church wherever they are called.

Submitted by  
Donna Blackistone, Chair

## **Report of the Parish Nurse Committee**

The Parish Nurse Task Force received committee status last spring. Five of our parish nurses met in Fredericksburg and planned a strategy for increasing visibility in the Diocese.

At this time, we are working on three brochures. One brochure will be for persons wishing to be educated in parish nursing. The second is for priests to inform them of the benefits of having a parish nurse in a parish. The third will be for existing parish nurses to know what services are available to them from the Diocese.

We have had 31 contacts this year, and each time a trained parish nurse from near the inquiring parish was contacted, and she will be working with that parish. It is the hope of the committee that this year we will be able to identify a parish nurse or two in each region who would be willing to work with new parishes.

It has been an exciting year for this committee, and I look forward to finishing the brochures sometime in the spring.

Submitted by  
Helen H. Zearth, Chair

## **Report of the Committee on Parish Youth Ministries**

2004 was great year for the youth of the Diocese of Virginia. Parish Youth Ministries, began the year with a planning retreat in March at Sophia House where 30 committee members and adult drivers met to plan Senior High Weekend. The theme for the weekend was "Fear Not For you have Found Favor with God." The Senior High Weekend was the weekend of April 2-4, at Shrine Mont. Close to 350 people came to hear Sandra Montes the keynoter, who taught many new songs and challenged the young people to "fear not" and be the "stars" that God is calling them to be. The Rt. Rev. Bishop Lee spoke to the group on Friday night. On Saturday worship included the celebration of the palms complete with a triumphal up the outside stairs to the ballroom of the Virginia House with Palms. Sunday was a time of gift sharing and a special senior ceremony.

PYM finished the school year with a round of Putt Putt in Fredericksburg. September brought a new event and new membership to the committee. A planning weekend was held the second week in September to get ready for the year. The theme is "Jesus does the body Good." The first 8th grade weekend was held September 24-26 at Shrine Mont's St. George's Camp. Sixty-four people came to the weekend from as far away as Mathews and as close as Woodstock. The eighth graders sang and worshiped and took a solemn walk to the cross. Each eighth grader received a cross of

nails. The weekend was a great beginning for a new tradition.

The second weekend in November 2004, sixth and seventh graders headed for their Shrine Mont weekend. It was a new experience for the PYM committee not to have 8th graders at this weekend. This is a high-energy group and they played and prayed and ate their way through the weekend. It was an exciting way to close Shrine Mont for the season!

Several members of the PYM committee are getting ready to serve as pages and helpers at the 110 Annual Council, including this year's co-chairs, Rebecca Brenneis and Tucker Harris.

Submitted by  
The Rev. Percy Grant  
Liaison to the Committee

## **Report of the Commission for the Prevention of Sexual Misconduct**

The Commission for the Prevention of Sexual Misconduct has continued its work in helping to make the Diocese of Virginia a safer place for all God's people. The mission of the Commission is two-fold. First, we strive to educate clergy, staff and volunteers about how to protect children and adults from sexual abuse. Second, we assist the Bishop in responding to reports of sexual misconduct within the diocese. Fortunately, the great majority of our work over the past year has been in the area of education.

The Commission has spent a great deal of time over the past two years rewriting the Diocesan Manual that deals with areas of sexual misconduct. The newly revised "Policy Manual on Sexual Abuse and Misconduct: Prevention and Response" will be available for the first time at Diocesan Council in 2005. The Manual has been divided into sections that should prove to be useful. There are separate sections for general information, steps to take in hiring new employees, safe practices for many different kinds of ministry, and how best to report cases of child abuse or of adult sexual misconduct. It should prove to be a valuable tool for the Diocese.

Another task that the Commission recently completed was to put together a workshop for the prevention of adult sexual misconduct. While we have been offering the Prevention of Child Abuse workshop quite regularly, it has been a few years since the Adult workshop has been offered. After two years of writing, redrafts, and discussion, we have put together a workshop that reflects the complexity of this issue. There will be a workshop on April 9, 2005 to help "train the trainers" so that this workshop may be offered regularly as well. The Diocesan Council of 2003

passed a resolution saying, “that all canonically resident clergy, all clergy licensed in the Diocese of Virginia, and all lay employees of churches be required to attend a workshop on the Prevention of Adult Sexual Misconduct that is sponsored by the Commission for the Prevention of Sexual Misconduct.” Churches and employees will be able to comply with this requirement in the near future.

Several years ago, the Commission completed a new draft of the Workshop for the Prevention of Child Abuse in Church Settings. The Church Pension Group released a very useful resource entitled “Safeguarding God’s Children” to educate people in the church about issues pertaining to child abuse. We have incorporated this material into our own workshop, helping provide more useful information for those who attend.

There are, of course, a number of tasks for the Commission in the future. Primary among them are the translation of our materials into Spanish and training more people in the diocese to be ready to respond in case there are complaints of sexual misconduct in the diocese.

Respectfully submitted by  
The Rev. Kent D. Rahm, chair  
The Rev. Jacqueline Thomson, co-chair

## **Report of the Virginia Diocesan Center at Roslyn**

The Virginia Diocesan Center at Roslyn completed a banner year in 2004. Enjoying the first full year since the completion of the Building Campaign, revenues were the highest in years with the center serving over 36,500 meals and hosting more than 10,000 guest nights. Coupled with this growth also came the need to reflect on Roslyn’s future.

The desire for Roslyn to be more than a conference center and to infuse a spiritual dimension in all activities and programs led Roslyn’s leadership and the specially formed Strategic Planning Committee (SPC) to a year-long planning process filled with thoughtful discussion and prayerful deliberation. At the end of the twelve months, the SPC determined the following of utmost importance to the future of Roslyn: to create an organization with effective governance and management that is financially self-sufficient and offers dynamic programs with a strong sense of spirituality that are aggressively marketed and held at facilities that meet the needs of Roslyn’s guests.

To guide Roslyn’s initiatives, the SPC recommended a governance structure that was unanimously accepted by Roslyn’s leadership. This new structure will bring together the Roslyn Memorial Trustees and the Roslyn Manager’s Corporation

Board as one entity with a new committee structure that will support the areas of Marketing and Programming, Building and Grounds, Finance, and Development – mirroring the priorities established during the planning process.

The new board will focus on the immediate goal of marketing facilities that are excellent in every way and run by a staff trained to provide unsurpassed hospitality. A recently formed partnership with Virginia Commonwealth University's Fast Track Executive MBA program will further these efforts. Roslyn's pricing structure will continue to be an area of focus as the organization strives for financial self-sufficiency while keeping prices at a level that meets the needs of Roslyn's guests. Additionally, Roslyn will explore ways to enhance the spirituality of the center through programs, working closely with the Diocesan Program Director.

In the years to come, the board is committed to building a chapel at Roslyn and expanding the programming offered as well as ensuring the facilities continue to meet the needs of those that come to Roslyn.

Submitted by  
Ms. Kass Lawrence, Director

## **Report of the Shrine Mont Corporation**

Another off-season has arrived at Shrine Mont, which allows the staff to take a deep breath and reflect on the comings and goings of the past 12 months. The following is a small sample of the happenings on the mountain in the last year.

Our 2004 season started out with a bang during our annual volunteer work weekend. This event continues to grow and the volunteers did everything from changing smoke detector batteries and light bulbs to refurbishing the uphill playground with a new sand box, toys, and landscaping. The weekend continues to be a time of hard work, good food, and tons of fun in order to make Shrine Mont a better place for all. Special thanks goes to Tom VonHemert, of St. Paul's Charlottesville, for coordinating this event, and we are eagerly waiting the 2005 work weekend (March 18-20).

Another "pre-season" happening at Shrine Mont was the use of our new reservation system EventPro. Along with Roslyn, Shrine Mont put into use a new reservation program during the spring of 2004 in order to make reservations more efficient and allow even the parish retreat coordinators time to enjoy their weekends at Shrine Mont instead of being bogged down with paperwork. It is our hope that with one year of EventPro under our belt, the coming year will be even smoother. Thanks to everyone for their patience in adjusting to our new system.



Shrine Mont had many major projects for the 2004 season. We were able to add two new properties to the Shrine Mont campus, the Portlock and Stidley cottages, both located near Woodward and Bear Wallow camps. These properties helped to alleviate some of our booking needs as well as providing a full-time residence for our administrative camp staff. Other projects during the year were the re-surfacing of the hotel tennis courts, the completion of our 2 year-long project of painting the entire Virginia House exterior, new entrance signage, roof and gutter repair from wind damage to the Maryland & Pennsylvania Houses, the continued landscaping work of Ed and Ellen Hardy of St. Stephen's Richmond, and the addition of a new parking lot behind the Virginia House to alleviate traffic around our porches and play areas.

Our camper season was again a very busy one, highlighted by over 7,500 youth camper days at St. Georges, MAD, Explorer's, St. Andrew's, St. Elizabeth's, Soccer, and Art camps. Shrine Mont was also home for a few days to 117 Diocese of Virginia parish retreats, vestries, and plain old retreats during the 2004 season.

As always, the administration of Shrine Mont would like to thank the Shrine Mont Board of Directors, housekeeping, kitchen, and maintenance staffs, camp staff, and all of the folks of the Diocese of Virginia for their hard work in making Shrine Mont such a special place. It is through your support that we will continue our mission of serving the Diocese of Virginia, and we hope to see everyone again in 2005.

Respectfully submitted by  
Kevin Moomaw, Director of Operations

## Report of the Committee on Stewardship

The ministry of the Committee on Stewardship is to serve the parishes of the Diocese of Virginia by teaching the theology of stewardship and offering assistance in planning parish stewardship programs. We encourage each parish to embrace an understanding of stewardship as gratitude and commitment to God.

Our ministry in 2004 included the following:

- 1. 25th Annual Stewardship Conference, Living into Our Baptismal Covenant**  
The committee produced the conference on February 28 at Trinity, Fredericksburg. Participants reflected on Baptismal Covenant as the basis for our practice of faithful stewardship. The keynoter, Ms. Terry Parsons, Missioner for Stewardship and Discipleship in the Congregational Development Office of the Episcopal Church and a nationally known speaker, led two plenary sessions: *Maslow Meets Jesus* and *Seven Secrets to Amazing Stewardship*.

Workshops included:

- *Sharing our Stewardship Stories*, which emphasized the importance of witness and hearing about the stewardship journeys of fellow parishioners,
- *Help! I'm New to Stewardship Ministry*, which introduced people new to the ministry of stewardship to the theology of stewardship and gave them practical advice about leading and implementing stewardship programs,
- *Sharing Our Parish Stories*, which provided the opportunity for participants of like-sized congregations to discuss the successes and challenges of their programs.

The conference concluded with a celebration of the Holy Eucharist.

There were 116 people representing 48 parishes and the Virginia Theological Seminary registered for the conference. We provided extensive printed resource materials for participants to use in their parish stewardship programs.

## **2. Planning the 26th Annual Stewardship Conference**

The Committee has planned the 2005 conference, *Growing Joyful Givers*, to be held on February 19 at Trinity Fredericksburg. Mr. Ted Mollegen, former co-chair of the National Standing Commission on Stewardship and Development, chair of the Connecticut Stewardship Committee for six years and a nationally known stewardship speaker and consultant, will be the keynote speaker. One of his favorite topics is the joy of being faithful stewards. We will present sessions for people new to the ministry of stewardship and for experienced stewardship leaders.

## **3. Consultation with Parishes**

The Committee provided individualized assistance to the following twenty-four Virginia parishes in the form of consultations with Vestries or Stewardship Committees, education sessions, facilitation for writing Vestry stewardship statements, training sessions, sermons, children's sermons, homilies, dinner speakers, children's programs, and resources. The Committee applauds these 27 parishes that sought new ideas and programs in their stewardship education and development:

Abingdon, White Marsh  
Aquia, Stafford  
Christ Church, Columbia, Maryland  
Christ Church, Spotsylvania  
Church of St. Clement, Alexandria  
Church of our Savior, Montpelier  
Grace, Alexandria

Good Shepherd, Burke  
Holy Comforter, Richmond  
McIlhany Parish, Albemarle County  
Our Redeemer, Aldie  
St. Andrew's, Richmond  
St. Barnabas', Annandale  
St. Bartholomew's, Richmond  
St. Christopher's, Springfield  
St. Dunstan's, McLean  
St. Francis', Manakin-Sabot  
St. James', Louisa  
St. John's, West Point  
St. Luke's, Wellington, Alexandria  
St. Peter's, Richmond  
St. Stephen's, Richmond  
Trinity, Manassas  
Trinity, Charlottesville  
Ware Church, Gloucester  
Westover, Charles City

**4. Regional Contacts**

The committee has initiated a new program of establishing a personal contact with each of the churches in the diocese. We began making the contacts this November and have already discovered that this proactive contact is producing good results. We look forward to this being one of our most important ministries in the future.

**5. TENS (The Episcopal Network for Stewardship)**

Our membership in this international network for the ministry of stewardship has provided us with excellent resources for stewardship ministry on the diocesan level. The TENS newsletter provides insights about our ministry, ideas for conference workshops, and a connection to other stewardship advisors.

**6. Resolution for Council**

The committee has submitted a Resolution on Stewardship to be brought before Council in 2005.

**7. Members**

We are sorry that Howard Hicks, a long time committee member, will no longer be able to share in our joint ministry. The Committee thanks God for four new members who have brought enthusiasm, new skills, and new perspective to our work.

We are grateful for the opportunity to serve God through our stewardship ministry and pray that our efforts will continue to draw the parishioners of our diocese closer to Christ.

Submitted by  
Elizabeth Keese Henry, Chair

## **Report of the Committee on the Stewardship of Creation**

The Stewardship of Creation Committee opened the 2004 year by hosting a Friday evening workshop at the 209th Annual Council. The workshop was titled "God has the Light, We have the Bulbs!" to hear how we share our faith, ideas and actions to conserve God's creation. Each participant was presented a free package of compact fluorescent light bulbs along with materials on saving energy, gardening with native plants, simple living, etc. In addition to the workshop, the committee staffed a booth throughout Council.

The Committee met six times during 2004: January in Richmond; March in Mount Jackson; May in Sterling; June in Charlottesville; September in Fredericksburg and November in Arlington. We made an effort to hold meetings in different areas of the Diocese. The March meeting was planned to coincide with the Shrine Mont Workday. Several members volunteered at Shrine Mont following the meeting. The May meeting was a daylong retreat to develop a strategic plan for the committee. The day opened with participants reading the Litany for the Environment outdoors in St. Matthew's Sanctuary in the Woods. Ann Lowden, of St. Matthew's, Sterling, guided the committee in developing a detailed plan. Brainstorming, discussion and small group meetings helped the committee refine its mission, vision, goals and objectives.

Committee members and consultants extended our mission to the community. Wilma Bradbeer, made a presentation on energy conservation at St. George's, Pine Grove. Wilma and Jerry Lawson are helping St. George's explore options to reduce their energy bills. Jim Burke made a presentation on our committee work at St. Peter's, Arlington. The committee donated a case of compact fluorescent light bulbs to Richmond House to help reduce their energy costs. Julie Crenshaw continues to represent the Stewardship of Creation Committee on the Washington Area Council of Governments' Air Quality Public Advisory Committee. Dudley Rochester, M.D. is serving on the State Advisory Board - Air Pollution. Mary Davis is developing a map of Shrine Mont trails with GIS data collected by Harry Burt and Don Wells. The Committee gave its support to the Virginia Ridge and Valley Wilderness and National Scenic Area Act of 2004. This act will protect land in the Diocese of Southwestern Virginia.

The Stewardship of Creation Committee has taken an active role in the development of Virginia Interfaith Power and Light. Alden Hathaway, Jerry Lawson, Don Wells and Jim Burke have attended numerous meetings for both Virginia and Metropolitan Washington IPLs. Interfaith Power and Light organizations' mission includes energy conservation, energy efficiency and renewable energy to reduce man's impact on the environment. The Episcopal Church has been a partner in IPLs in several other states. A resolution supporting VIPL will be presented at the 210th Annual Council.

The committee is planning to hold our eighth conference in fall 2005. We will continue to work on the objectives detailed in our strategic plan as we reach out to the parishes of the Diocese. "Open, O Lord, the eyes of all people to behold thy gracious hand in all thy works, that, rejoicing in thy whole creation, they may honor thee with their substance, and be faithful stewards of thy bounty." (BCP page 329)

Submitted by  
Meredyth D. Breed, Co-Chair

## **Report of the Commission for South African Partnership**

The Commission for South African Partnership (CSAP) seeks to foster and deepen relationships between the people of the Diocese of Virginia and the Diocese of Christ the King, South Africa.

Background: The CSAP was established in 1991, just three years after Bishop Peter James Lee of Virginia and Bishop Peter John Lee of South Africa met each other in 1988 at Lambeth Conference. In 1990, when the Diocese of Christ the King, South Africa was created to serve a rapidly increasing population in a long, thin area stretching from the southern suburbs of Johannesburg to the Vaal river of South Africa, Bishop and Mrs. Peter James Lee were guests of Peter John Lee, the new Bishop of the new Diocese of Christ the King. The Southwest Township (SOWETO) and the Cape Town freeway border the Diocese of Christ the King in the Johannesburg area. It is a small diocese, with a high percentage of its residents living in extremely poor conditions. Since the establishment of the Diocese of Christ the King and the CSAP, a number of cultural exchanges and visits have been conducted between the two dioceses with the intent of fostering relationships and understanding.

2004 The Rev. Jeunée Cunningham, Vicar of St. Gabriel's (Leesburg), was named as the new chair of the commission to replace the Rev. Greg Jones, who took a new call outside the diocese. The focus of this year's commission activities was to work with the ECW-South Africa Committee in the plans to host six women from Christ the King who represented various ministries and organizations to spend two

weeks in our Diocese. The ECW arm of the South African Partnership has done an enormous amount to drive the partnership relationship with the Diocese of Virginia. The Commission for South African Partnership will continue to work closely with the diocesan ECW as we strengthen the links between our dioceses. The visiting women had an event packed visit across the diocese: touring historic and cultural sites in Washington DC and Richmond, staying in homes of various hosts, worshipping with several parishes across the diocese, and speaking at the annual ECW ingathering and retreat.

A growing effort of the CSAP is the establishment of Parish Partnerships between parishes in the Diocese of Virginia and Diocese of Christ the King. Currently there are nine partnerships and hopes for more to be established. Pairing with their counterparts in the Diocese of Christ the King are Trinity (Charlottesville), Trinity (Fredericksburg), Trinity (Washington), St. Phillip's (Richmond), St. Barnabas' (Annandale), St. James's (Richmond), Grace Church (Alexandria), Church of the Cross (Charlottesville), and St. Gabriel's (Leesburg). The partnerships can include praying for each other during Prayers of the People, correspondence between Sunday School children, efforts toward outreach projects and short term mission trip exchanges.

In May 2005, the CSAP Commission Chair, the Rev. Jeunée Cunningham and family plan to visit CTK for 2 weeks to increase their awareness of the current political, economic, cultural, atmosphere in South Africa: in the ten years since the end of apartheid, what is going well...what are the ongoing challenges? What should the Diocese of Virginia understand about the current situation? How can our dioceses better work together? How can our partnership grow beyond cultural and community building relationships into one of mutual support as we each try to share and live out the Gospel in our different contexts?

The knowledge gained from recent exchanges and ongoing communication between parish partnerships, the commission looks forward an even more meaningful partnership with the Diocese of Christ the King.

Respectfully Submitted,  
The Rev. Jeunée Cunningham  
Chair, Commission on South African Partnership

## **Report of Virginia Diocesan Homes, Inc.**

Virginia Diocesan Homes represents the diocese to, and maintains liaison with, the operating boards and managements of the sponsored retirement homes located in the Diocese of Virginia. These include the two Goodwin Houses in Alexandria and Bailey's Crossroads; the Westminster Canterbury Homes at Richmond, Charlottesville, Winchester and Irvington; and Lockwood and Elmwood Houses at Seven Corners. A central purpose is to foster the development of additional facilities and seek out such opportunities.

During 2004 our principal focus continued to be on devising a strategy to encourage the development of quality facilities aimed at that elderly population who would not qualify for federally funded retirement projects, yet would find the generally upscale continuing care facilities a financial strain. Feasibility requires a rare nexus of stringent cost control (both construction and services offerings), market size and location factors, the availability of donated land, and a local group willing to undertake the management of development and operation. As the now dormant Abingdon Church project has taught us, the presence of last two factors alone do not guarantee success.

We have been refining our concept of the target market segment with the generous assistance of the CEOs of the houses. Moderate income housing consultant Joseph Howell was engaged to assist our board and the CEO committee to define its limits. He provided information to help us begin to quantify the federal criteria and the market size and scale of operations found in successful privately funded projects in this segment in Virginia. Work in this area continues, hopefully leading us to where we can address this now underserved population.

We are pleased to see that the homes are expanding and increasing their service offerings. Managing expansion and renovation with residents in place is a sensitive and difficult task which the managements are performing very well. The challenges include maintaining the comfort of the existing residents, sustaining a marketable image to interested possible newcomers, and managing services and cash-flow during the potentially disruptive changes. Improvements have been made easier by the recovering financial markets.

Our own endowment is now invested almost entirely with Trustees of the Funds and we have been pleased with its performance during the current low interest climate. We have undertaken to reduce our somewhat cumbersome board size from 24 to 18 members through attrition. With the election of the next class of trustees we expect to achieve this goal. We are pleased to have Mary Holly Bigelow as our new Executive Secretary and we thank retiring Margaret Hamer for her years of faithful service.

We continue to maintain close ties with the Diocesan Committee on Aging with Dorothy Strachan representing that group on our board after the unfortunate death of Elizabeth Power. We give thanks for the life and ministry of Dr. James Brayshaw who died this year while serving on this board. I would also like personally to thank the officers and committee chairs who have given so generously of their time and talent: Anna Lou Flynn, Secretary of the Corporation; John Waller, Treasurer and Finance Committee; John Oakey, Vice President and Development Committee; Anne White, Services Committee; Harrison Hutson, Nominating Committee; who, together with all the members keep this important ministry going.

Respectfully submitted by  
Henry R. Burt, President

## **Report of Westminster Canterbury, Richmond**

Many communicants in the Diocese are deeply connected to Westminster Canterbury Richmond through their work on the board of trustees, other volunteer experiences, as family members of residents or as future residents themselves. Many future residents have only a few months to wait until completion of *The Next Chapter* expansion project that includes 188 Courtyard Villa Apartments and 22 Homes on the Green. Current assisted living residents share their enthusiasm, as they will move to Avalon, the new apartment complex on the top floors of the spacious Center for Creative Living in April, 2005.

During 2004, *The Next Chapter* moved from shells of buildings to those with recognizable function. Demand kept pre-sales of the new independent living apartments above 90 percent. Many area parents inquired about the expansion of WCR's child development center also scheduled to open in 2005.

Our new memory support center, The Gables, will open in March. For several years, staff has developed and adopted new methods to enrich life for those with mild to moderate cognitive disability. This experience, plus a building designed especially for those with these disabilities, will combine to produce what we believe will be a center unequalled in its ability to work successfully to maximize independence and enjoyment of life.

### **Renovations to current campus concurrent with new construction**

As *The Next Chapter* rises to meet demand by a growing market of seniors for spacious accommodations, work is ongoing to enhance and upgrade the original Tower. Each of the eight residential hallways and lounges is scheduled for renovation to include recessed lighting, painting and paneling of apartment doors, and replacement carpeting to complement new wall colors. During 2004, the first hallway and lounge were completed, and rave reviews followed.



### **The hallmark Fellowship Program strengthens**

The Foundation's Annual Fund attracted \$1.03 million in 2004 to support an average of 90 persons needing financial assistance. During the year, the number of recipients actually rose to 91 men and women. Many of these Fellowship residents first heard of this life-saving program through their churches. All year long, WCR staff offers information to our sponsoring church communities about the Fellowship Program to encourage those with need to apply for admission.

### **Opportunities for spiritual enrichment abound at WCR**

The Chaplain's Lecture Series continued to attract overflow crowds of residents and community friends. Residents also could view re-runs of all the series on the in-house, closed circuit television channel. The Lenten Lecture Series presented "Ecce Homo Behold the Man" with guest speaker, Dr. Samuel E. Balentine. Other offerings included "Christianity and the Others," with speaker the Rev. Dr. Reginald H. Fuller; "Meet the Prophets," with Dr. Jack D. Spiro; and "Baptists in America" with the Rev. Donald G. Dawe.

The director of pastoral care and his staff of two chaplains work with resident volunteers and visiting clergy to schedule worship opportunities, visitation and counseling for residents, families, and staff.

### **Staff trained in "The Westminster Canterbury Way "**

Training for top-notch customer service continues with emphasis on TWCW, "The Westminster Canterbury Way." The program is explained initially to each new employee and reemphasized to assure that service given by all employees meets or exceeds expectations. Staff identifies and encourages positive behaviors that promote the delivery of superior service.

Each time we witness an example of TWCW, we are reminded of our core values of "caring, ethics, leadership, teamwork, innovation, commitment and stewardship." We believe using these approaches to excellence assures dedication to our vision of "improving the lives of those we serve everyday."

The Diocese of Virginia and the Presbytery of the James, our two sponsoring jurisdictions, have remained true to their initial commitment to this joint venture to benefit older adults. The trustees they elect to serve on our boards of trustees and the support they give in a variety of important ways have kept this community strong and vital and a resource for similar communities throughout the country. For this, we offer our continuing gratitude.

Submitted by  
Donald D. Lecky, President and CEO

## **Report of the Committee on Women in Mission and Ministry**

The Mission of the Committee on Women in Mission and Ministry is to uphold and encourage the ministries of lay and ordained women in the Diocese of Virginia by providing and promoting spiritual and professional opportunities.

Each year we sponsor a clergywomen's breakfast at Annual Diocesan Council. This is a popular and well-attended event. In the past we have played a role in diocesan elections by giving visibility and voice to candidates at Committee-sponsored receptions.

In 2005 we hope to publish a committee brochure and to facilitate additional gatherings of clergywomen throughout the diocese. And, we intend to continue to strengthen and deepen our relationships with the Episcopal Church Women and the Episcopal Women's Caucus.

The Rev. Dr. Jo-Ann R. Murphy  
Church of the Holy Comforter, Richmond

## **Report of the Commission on Youth**

The Diocesan Commission on Youth received and reviewed several grant applications and recommended one for approval by the Bishop. He approved one for Grace and Holy Trinity Episcopal Church in Richmond, in the amount of \$5,000 for development of a college youth program. I made the official presentation of the award on December 19 to the Rev. Jason Roberts, assistant rector, who wrote the grant request, and the Rev. Bo Millner, rector.

Submitted by  
Kim Glenn, Chair

## **Report of Region I**

Region I is comprised of 20 churches in the center of the Diocese. A wide range of churches is represented including small country churches, rural churches, suburban churches, city churches, historic churches, new churches, traditional churches, and conventional churches. The Region extends across Caroline, King George, Louisa, Madison, Culpeper, Spotsylvania, and Stafford Counties; into the northwestern corners of Westmoreland and Essex Counties; and includes the City of Fredericksburg. This diversity challenges our efforts to coordinate, cooperate, collaborate, and communicate. But this diversity also strengthens our ability to offer help and advice to one another.

The Region I Council is experimenting with some changes designed to make our meetings more exciting and rewarding while eliminating some of the burden of meeting attendance. We changed the format of our meetings this year to infuse a little excitement. We have streamlined the business portion of our meetings and devoted two-thirds of the meeting time to presentation of a topic or an issue followed by a group discussion period. This allows more engaged participation of the more than forty members of our council. We use small groups for the discussion period if appropriate. Another challenge is the size of our Region. It can take over an hour to drive to a Region I meeting even if it held at a central location. In response, we instituted this year sub-region meetings once each year. This allowed churches in close proximity to each other to meet and work on common goals and programs. We are also experimenting with different meeting times and days.

Region I sponsored two events for our youth this year. Senior High youth participated in a trip to New York City for the Night Watch Program at St. John's the Divine. High school youth were also treated to a Halloween Party at the home of Pat Piland. These events provided an opportunity for our youth to experience something of the larger church.

Region I has a long-standing tradition of holding an annual dinner as one of its meetings. This year we honored twenty years of faithful service by Bishop Peter James Lee. Bishop Jones and Bishop Gray were also there to provide comments and share stories about their experiences with Bishop Lee and to praise his leadership.

The Region I council approved a budget of \$12,300 for 2005. The budget includes \$6,000 for missions including youth mission trips; \$2,000 for youth; \$1,000 for future church planting in the region; and \$500 for the region sabbatical fund.

At our November meeting we elected the following officers for 2005-2006:

President: Bill Wick, St. Peter's, Port Royal  
Vice President: Jack Gaines, St. Mary's, Colonial Beach  
Secretary: Rev. Brad Jackson, Piedmont Church, Madison  
Treasurer: Anna Lou Flynn, St. James', Louisa

We also elected the following Diocesan Executive Board representatives for 2005-2007:

Executive Board Representative: Don Metheny, Trinity, Fredericksburg  
Executive Board Alternate: Anna Lou Flynn, St. James', Louisa

Submitted by  
Don Metheny, President

## **Report from Region XII**

Region XII encompasses eleven churches that reach from the western edge of Richmond through Fluvanna County. It includes two church plants, St. Francis' and St. Clare's.

During 2004, the Region held 5 meetings of clergy and lay delegates. The programs included presentations by Bishop Gray about his recent trip to the Sudan, the Sudan ministry of St. Bartholomew's Church, the various mission trips offered by the parishes, the Diocesan Task Force on Ministry, and the American Anglican Council. The Region held its second annual Ascension Day service at All Saints Church, with Bishop Gray as preacher and celebrant.

The Region's budget supported the two church plants, St. Bartholomew's Sudan ministry, and Peter Paul Development Center.

Plans in 2005 include a discussion of the Windsor Report, a dinner gathering for Wardens with a speaker on leadership, and an Ascension Day service with Bishop Lee presiding.

In His service,  
Lissa Power-deFur, President

## **Report of Region XIV**

We have had four meetings this year with good attendance at each meeting. We have featured several speakers, discussing subjects including the ordination process, Lakota Mission trip, church plant, LARC conference, and others. I believe the members found each presentation enlightening.

Our budget continues to reflect our desire to help the Lakota nation and our missionaries who travel there each July. We have sent money to Uganda in the past and we continue to support our youth with partial scholarships so they can attend youth activities in the Diocese.

Although there are some differences in opinions on major subjects, I feel that Region 14 continues to work well together in the spirit of love and cooperation.

Submitted by  
Helen H. Zearth, President



# Properties Held



**Properties Held in the name of the Bishop of the Diocese, Trustees of the Diocese, Diocesan Missionary Society of Virginia and Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia**

**In the Name of the Bishop of the Diocese**

Property	How/When Acquired	Cost/Value
St. Luke's Chapel Rte. 17 Essex Co. Abandoned Church	Unknown/Unknown	Unknown
St. Aidan's Church Riverside Drive Alexandria Fairfax Co. 7.5 ac.	Purchase from Glebe Properties/July 1963	\$50,339
1703 N. 22nd Street 1703 N. 22nd Street Richmond City of Richmond Vacant Lot	Purchase/August 8, 2003	\$8,000
1708 N. 22nd Street 1708 N. 22nd Street Richmond City of Richmond	Purchase/October 22, 2002	\$20,000
1710 N. 22nd Street 1710 N. 22nd Street Richmond City of Richmond	Purchase/September 4, 2002	\$12,500
1712 N. 22nd Street 1712 N. 22nd Street Richmond City of Richmond	Purchase/July 1, 2003	\$15,000
1715 N. 22nd Street 1715 N. 22nd Street Richmond	Purchase/September 5, 2002	\$15,000



JOURNAL OF THE 210TH ANNUAL COUNCIL

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City of Richmond 26 Acres New Kent Co.	Purchase/May 2002	\$100,000
7.00 Acres Rockingham Co. Rts. 659 and 704/Tax Map 125-A-L20D1	Purchase/2001	\$420,000
All Souls' Church 9077 Atlee Road Mechanicsville Hanover Co. Vicarage	Purchase/June 13, 2003	\$230,000
Christ Our Lord 2610 Omisol Rd. Woodbridge Prince William Co. 2.8810 ac.	Purchase/October 1997	\$590,000
Church of the Creator Mechanicsville Hanover Co. 4.0 ac.	Purchase/October 1963	\$8,000
Church of the Creator 1204 Willow Avenue Mechanicsville Hanover Co. Rectory	Purchase/October 1967	\$8,000
Church of the Cross 1700 Ashwood Blvd. Charlottesville 20.36 ac.	Purchase/2000	\$975,000
Church of the Cross 3015 White Oak Lane Charlottesville, Albemarle Co. Vicarage	Purchase/March 10, 2003	\$215,000
Deltaville Mission Site Rt. 33 Hardyville	Purchase/1999	\$115,000

Middlesex Co. 10.69 ac. James Monroe Highway Goresville Loudoun Co. 4.37 ac.	Purchase/1999	\$186,600
La Iglesia de Santa Maria 7000 Arlington Blvd. Falls Church Arlington Co.	Purchase/April 1, 2004	\$4.2 million
North Stafford Mission 96 Shelton Shop Road Stafford Co. 10.06212 ac./ Tax Map 19/23 H	Purchase/June 2001	\$345,000
South Riding Mission Poland Road Loudoun Co. Parcels 23C/8.4 ac.	Purchase/September 18, 2001	\$680,000
St. Andrew's Church (Sydenstricker Tract) Old Keene Mill Rd Burke Fairfax Co. 8.4 ac.	Purchase/November 1967	unknown
St. Francis' Church 3114 Rock Cress Ln. Sandy Hook Goochland Co. Vicarage	Purchase/August 31, 2001	\$315,000
Tibbs Property Prince William Co. 20.5933 ac.	Purchase/December 27, 2001	\$249,000
Trinity Church 8116 Ox Rd. Crosse Point Fairfax Co. 5.7488 acres	Purchase/2000	\$275,000

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Trinity Church 8108 Ox Rd. Crosse Point Fairfax Co. 5.9354 acres	Purchase/September 2000	\$310,000
St. Luke's Essex Co. 5.836 acres/ Plat Book 30, p. 21, Parcel II	Purchase/January 27, 2005	\$21,414
17811 Mine Rd. 17811 Mine Rd. Dumfries Prince William Co.	Gift/1989	\$5,700
Grace Church Bremo Bluff Fluvanna Co. 0.70386 ac./Parcel A-14A, Tax Map 58	Gift/April 15, 2004	\$5,000
St. Martin's Church St. Martin's Lane Richmond Henrico Co. 7.8 ac.	From DMS/January 1964	None

**Property Held in the Name of the Trustees of the Diocese of Virginia**

<u>Property</u>	<u>How/When Acquired</u>	<u>Cost/Value</u>
Episcopal Church of the Word 14215 Lee Highway Gainesville	Purchase/1993	Unknown
St. Clare's Episcopal Church John Rolfe Parkway Richmond 7.6 ac.	Purchase/June 4, 2004	\$1.6 million

Meade Memorial 515 White Post Road White Post Clarke Co. Rectory/2.5 ac.	Transfer from parish trustees/12-31-1991	\$250,000
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## Abandoned Church Property

Property	How/When Acquired	Cost/Value
St. John's Chapel  Trevillians Louisa Co. 11.3 ac.	Abandoned church from special commissioner of the Court/1914	Unknown
All Saints' Church Mitchells Culpeper Co.	Unknown/Unknown	\$28,200
Baldwin's Ridge Cemetery Fauquier Co.	Unknown/Unknown	\$38,000
St. John's Church Bumpass Spotsylvania 1.27 ac.	Unknown/Unknown	\$52,800

## Active Church Properties Held

Property	How/When Acquired	Cost/Value
St. Paul's Church Rt. 602 Ingham Page Co. .75 ac.	From church/March 1958	\$13,000

JOURNAL OF THE 210TH ANNUAL COUNCIL

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Good Shepherd Church Rt. 29 South Hickory Hill Albemarle Co. 11.2 ac.	From Trus. Fds./March 1956 From Church/April 1941 Purchased/July 1956	Unknown Unknown \$19,000
Grace Church Rt. 706 Red Hill Albemarle Co. 1.0 ac.	Gift/1880	\$14,000
St. George's Mission Rt. 624 Pine Grove Page Co 2.5 ac.	From Trustees of Archdeaconry of the Blue Ridge/January 1957	\$47,300
St. John-the-Baptist Rt. 637 & 682 Albemarle Co. 4.9 ac.	Gift & purchase: 1924-1961 From church: March 1957	Unknown \$21,000
Good Shepherd Church Rt. 7 & 604 Bluemont Clarke Co.	Purchased/March 1941	\$19,672
St. Mary's Church Buckmarsh St. Berryville One lot	Purchased/July 1945	\$36,080
St. Paul's Church 15th & F Street West Point King William Co. Six lots	Purchased/April 1958	\$25,042

**Property Held in the Name of the Trustees of the Funds**

<b>Property</b>	<b>How/When Acquired</b>	<b>Cost/Value</b>
Mayo Memorial Church House 110 W. Franklin St. Richmond	Purchase/Gift: 1923 Renovations 1983/Unknown	\$80,000 \$608,550

**Property Held in the Name of the Treasurer**

<b>Property</b>	<b>How/When Acquired</b>	<b>Cost/Value</b>
Hastings Hunt Fairfax Co. 2.5127 ac./Parcel G Section 6	Unknown/Unknown	\$3,770



# **Report of Pledges**





## 2005 PLEDGE REPORT SUMMARY

as of June 7, 2005

	Pledge Cards Received	2004 \$ Pledged	2005 \$ Estimated
Same \$'s as 2004	38	812,382	812,382
Increase \$'s over 2004	75	1,609,296	1,804,884
Decrease \$'s over 2004	21	645,827	576,362
<b>TOTAL PLEDGES RECEIVED</b>	<b>134</b>	<b>3,067,505</b>	<b>3,193,1628</b>
CHURCHES TO REPORT	59		
TOTAL CHURCHES:	193		

**Change in 2005 dollars estimated over 2004 dollars pledged: 4.11%**

**\$ 126,123**

## PLEDGE REPORT 2005

Parish	2004 % NDBI Pledged	2003 Dollars Estimated	2005% NDBI Pledged	2005 Dollars Estimated
<b>REGION #1 - UPPER RAPPAHANNOCK</b>				
Aquia Church, Stafford	5	15,592	*	20,000
Christ Church, Brandy Station	9	2,500	10	2,500
Christ Church, Spotsylvania	7.5	13,000	7	13,000
Emmanuel Church, Port Conway		0		500
Incarnation, Mineral	4.5	4,500	4.7	4,500
Piedmont Church/ Bromfield Parish, Madison	7	7,000		
St. Asaph's, Bowling Green	6.8	3,000	7	3,300
St. George's, Fredericksburg	10	51,953	10	54,500
St. James', Louisa	7.3	6,000	7.5	6,279
St. John's, King George		0	10	1,000
St. Mary's, Colonial Beach		1,000		1,000
Emmanuel Church, Rapidan	5	800		
St. Paul's, Owens	4.5	5,000		
St. Peter's, Port Royal	1	500		500
Trinity, Fredericksburg	10.5	38,000	10	43,000
Little Fork (St. Mark's Parish), Rixeyville		0		
St. Stephen's, Culpeper		18,100	10	20,000
Vauter's, Loretto	5	2,800		
Church of the Messiah, Fredericksburg		0		
St Augustine in the Fields, Stafford		4,200		

JOURNAL OF THE 210TH ANNUAL COUNCIL

Parish	2004 % NDBI Pledged	2003 Dollars Estimated	2005% NDBI Pledged	2005 Dollars Estimated
<b>REGION #2 - LOWER RAPPAHANNOCK</b>				
Abingdon Church, White Marsh	5	10,000	5.5	11,000
Christ Church, Christchurch		10,000	9	8,500
Cople Parish, Hague	10	14,833	10	12,900
North Farnham Parish, Farnham		0		
Grace Church, Kilmarnock	10	37,850	10	40,000
Grace Church, Miller's Tavern	3	1,000		
Immanuel Church, King & Queen		0	7.5	500
Kingston Parish, Mathews	4.78	11,529		16,000
St. James', Montross	5.3	3,000		
St. John's, Tappahannock	3.35	4,050		
St. John's, Warsaw		2,232	3	3,000
St. John's, West Point	12	15,590	12	16,212
St. Mary's, Fleeton		7,328		
St. Mary's, Whitechapel, Lively	10	14,065	10	15,025
St. Paul's, Miller's Tavern	5.5	6,000		
St. Paul's, Nomini Grove		500		
St. Paul's, West Point	3	1,200	4.5	1,200
St. Peter's, Oak Grove		2,000		
St. Stephen's, Heathsville	2	3,867	2	4,530
Trinity, Lancaster	5.75	2,900	6.5	3,495
Ware, Gloucester	10	20,000	10	17,500
Wicomico Church, Wicomico		6,100		
<b>REGION #3 - ARLINGTON</b>				
St. Andrew's, Arlington	2.64	10,000		
St. George's, Arlington	12	64,312	*	64,000
St. John's, Arlington	10	12,000	10	14,000
St. Mary's, Arlington	11	90,000	11	100,000
St. Michael's, Arlington	10	26,750	*	26,500
St. Peter's, Arlington	10	38,803	7.5	39,000
Trinity, Arlington	9	23,000		
La Iglesia de San Jose, Arlington		5,500		5,500
La Iglesia de Cristo Rey, Arlington	9	3,000	9	3,000
<b>REGION #4 - ALEXANDRIA</b>				
Christ Church, Alexandria	10	172,300	10	185,800
Emmanuel Church, Alexandria	9	30,000		
Grace Church, Alexandria	10.5	89,250	10.5	90,000
Immanuel-on-the-Hill, Alexandria	8	45,000		50,000
Meade Memorial, Alexandria	1.5	2,500		
Resurrection, Alexandria	6.8	18,000	6.8	19,150
St. Clement's, Alexandria	10	15,800	10	17,000
St. Paul's, Alexandria	11.5	125,000	11.5	111,000
<b>REGION #5 - NORTH FAIRFAX</b>				
Holy Comforter, Vienna		100,000		100,000
St. Anne's, Reston	5.5	35,000	5.5	34,650
St. Francis, Great Falls	6	37,800	6.25	39,375
St. John's, McLean	16	132,000		
St. Thomas, McLean	8	27,000	8	30,640
St. Timothy's, Herndon	3.4	21,400		21,400
Holy Cross, Dunn Loring		8,000	3	10,000
St. Dunstan's, McLean	6.4	17,250		

JOURNAL OF THE 210TH ANNUAL COUNCIL

Parish	2004 % NDBI Pledged	2003 Dollars Estimated	2005% NDBI Pledged	2005 Dollars Estimated
<b>REGION #6 - MOUNT VERNON</b>				
All Saints-Sharon Chapel, Alexandria		14,400	9.5	16,800
All Saints, Dale City	13	26,170	13	12,012
Olivet, Alexandria	4.71	13,000	6.21	14,000
Pohick, Lorton	4.3	23,000	10	25,000
St. Aidan's, Alexandria		15,200	*	15,200
St. James', Mt. Vernon		15,458	*	18,000
St. Luke's, Wellington, Alexandria	10	35,664	10	39,000
St. Margaret's, Woodbridge		0	4	9,400
St. Mark's, Alexandria	5	8,000	3.75	8,250
La Iglesia de San Marcos		1,500	4.2	1,250
Church of Christ Our Lord, Woodbridge		304		
Church of the Spirit, Kingstowne	1	3,500		
<b>REGION #7 - WEST FAIRFAX</b>				
Church of the Apostles, Fairfax		0		
Good Shepherd, Burke		55,000	*	52,500
St. Andrew's, Burke	10	63,000	10	66,000
St. Christopher's, Springfield	7.4	22,000	8.4	31,174
St. John's, Centreville		6,000		4,000
Trinity, Manassas	6	20,000	6	25,000
Truro, Fairfax		0		
Epiphany Church, Herndon	4	10,135	4.1	10,000
Episcopal Church of Word, Gainesville		0		
St. Peter's-in-the-Woods, Fairfax Stn		0		
Christ the Redeemer, Chantilly		0		1,000
<b>REGION #8 - FALLS CHURCH</b>				
Falls Church, Falls Church		0		
St. Alban's, Annandale	10	41,500		42,000
St. Barnabas, Annandale	10	26,500	9	26,500
St. Patrick's, Falls Church		4,000		
St. Paul's, Bailey's Crossroads	3.8	5,376	4.1	5,808.3
Holy Cross Korean Church	1	1,200		
<b>REGION #9 - EAST RICHMOND</b>				
Trinity, Highland Springs	1	800	3.5	2,400
St. John's, Richmond	5	8,500	7	8,500
St. Paul's, Richmond	10	200,000	10	200,000
St. Peter's, Richmond	3	1,750		
St. Peter's, New Kent	5	6,600	5	7,250
Varina Church, Varina	6	4,950	4.5	6,000
Westover Church, Charles City	10	11,000		
<b>REGION #10 - CENTRAL RICHMOND</b>				
Grace & Holy Trinity, Richmond	9	70,000	*	65,000
Holy Comforter, Richmond	10	32,300	*10	30,000
St. Andrew's, Richmond	7	14,404	*	14,404
St. James's, Richmond	10	116,000	*10.5	116,000
St. Mark's, Richmond	6	14,000	*	14,000

JOURNAL OF THE 210TH ANNUAL COUNCIL

Parish	2004 % NDBI Pledged	2003 Dollars Estimated	2005% NDBI Pledged	2005 Dollars Estimated
<b>REGION #11 - NORTH RICHMOND</b>				
Calvary, Hanover	3.25	1200	4.2	1,200
Christ Ascension, Richmond	4	5000	6	5,000
Creator, Mechanicsville	2.6	4400		
Emmanuel Church, Richmond	4.4	16434		
Epiphany, Richmond		7004		
Immanuel, Old Church		11000		
Our Saviour, Montpelier		1000		1,000
St. David's, Aylett		3600		
St. James-the-Less, Ashland	11	20000	11.5	23,000
St. Martin's, Doswell	10	1000	5	1,000
St. Paul's, Hanover	5	5870		
St. Philip's, Richmond	6	15000	4	15,500
St. Thomas, Richmond		21000	9	23,646
The Fork, Doswell		5000		
All Souls Church Plant, Atlee		4800		
<b>REGION #12 - WEST RICHMOND</b>				
All Saints, Richmond	8.7	40155	8	30,000
Grace Church, Goochland	6	5527	7	7,393
St. Bartholomew's, Richmond	10	10000	10	13,696
St. John's, Columbia	10	1800	10	1,800
St. Martin's, Richmond	4.9	7500	6	7,500
St. Mary's, Goochland	7	57000	8	58,000
St. Matthew's, Richmond	9.25	20000	9.5	25,000
St. Stephen's, Richmond	10	160000	10	160,000
Christ Church, Richmond		25000	*	40,000
St. Clare's, Richmond	10	11300	7	5,850
St. Francis, Manakin-Sabot	5	1000	5	2,500
<b>REGION #13 - PIEDMONT</b>				
Emmanuel, Middleburg		22000		18,000
Grace, Casanova	3	3600	5	8,150
Grace, The Plains	10	30000	7.5	30,000
Leeds Parish, Markham	10	15650		
Our Redeemer, Aldie	8	9000	*	7,200
Our Saviour, Oatlands		0		0
Emmanuel Church, Delaplane	10	22500		
St. Andrew's, Ada		0	5	450
St. James', Leesburg	10	67105	*	70,000
St. James', Warrenton	10	40561	10	40,000
St. Paul's, Haymarket		0		
St. Peter's, Purcellville	6	10800		
St. Stephen's, Catlett	8	8000	8	8,500
Trinity, Upperville		25800		30,000
Trinity, Washington	12.5	19000	12.5	20,000
St. Luke's, Remington	8	5000	9	5,000
Christ Church, Lucketts	5.27	4400	6.5	5,500
St. David's, Ashburn		5000		
St. Matthew's, Sterling		10900		
Potomac Falls, Falls Church		1120		
Holy Spirit, Ashburn		0		0
South Riding Church Plant	3	0		
St. Gabriel's, Leesburg	9	6500	9	9,728

JOURNAL OF THE 210TH ANNUAL COUNCIL

Parish	2004 % NDBI Pledged	2003 Dollars Estimated	2005% NDBI Pledged	2005 Dollars Estimated
<b>REGION #14 - VALLEY</b>				
Calvary, Front Royal	7	14500	7.5	19,500
Christ Church, Luray		6000		7,000
Cunningham Chapel Parish, Millwood	1	1366		
Emmanuel, Harrisonburg	10	25211	11	25,000
Emmanuel, Woodstock	10	8300	10	8,300
Christ Church, Winchester	10	51000	10	52,500
Good Shepherd, Bluemont		0		
Grace, Berryville	5	7500	3.5	7,500
Grace Memorial, Port Republic	10	6500		
St. Andrew's, Mt. Jackson	10	6300	10	6,300
St. George's, Stanley	4	700		
St. Mary's, Berryville	9	2500	8	2,500
St. Paul's, Ingham, Shenandoah		550		
St. Paul's on-the-Hill, Winchester	10	7000	10	9,633
Transfiguration, Orkney Springs		8000		8,400
St. Stephen's & Good Shepherd, Rocky Bar		0		
Meade Memorial, White Post		0		
<b>REGION #15 - ALBEMARLE</b>				
Buck Mountain, Earlysville	10	8500	10	8,500
Christ Church, Charlottesville	4.2	26750	10	39,000
Christ Church, Gordonsville	8	9128	8	9,128
Emmanuel, Greenwood	10	23320		
Good Shepherd, Boonesville		600	5	500
Grace, Keswick	4.5	13100	8	13,600
Grace, Stanardsville	7	6900	7.8	7,000
Grace, Breomo Bluff	2.5	1200		1,200
Holy Cross, Batesville	15	3500	15	3,500
McIlhane Parish, Charlottesville		1200		2,400
Our Saviour, Charlottesville	15	67500		
St. Anne's, Scottsville		1440	2	1,500
St. John the Baptist, Ivy	4	1250		1,250
St. Luke's, Simeon	12	4400	10.5	4,900
St. Paul's, Charlottesville	8.5	65000	8.7	66,000
St. Paul's, Ivy	7.5	32600	*	34,000
St. Thomas, Orange	6	4095	6	8,000
Trinity, Charlottesville	6	9000		
Church of the Cross, Charlottesville	3	4500		4,500
<b>GRAND TOTAL:</b>		<b>\$3,586,801</b>		<b>\$3,193,628.0</b>

\* indicates an estimated or proposed pledge (no formal pledge received)



# **Report of Audits Received**





# THE DIOCESE OF VIRGINIA

## REPORT OF AUDITS RECEIVED

July 7, 2005

PARISH NAME	1998	1999	2000	2001	2002	2003	2004
<b>REGION #1 - UPPER RAPPAHANNOCK</b>							
Aquia Church, Stafford	x	x	x	x	x	x	
Christ Church, Brandy Station	x	x	x	x	x	x	
Christ Church, Spotsylvania	x	x	x	x	x		
Emmanuel Church, Port Conway	x	x					
Incarnation, Mineral	x	x	x	x	x	x	
Piedmont, Madison	x	x	x		x	x	
St. Asaph's, Bowling Green	x			x	x		
St. George's, Fredericksburg				x	x	x	
St. James', Louisa	x	x	x	x	x	x	
St. John's, King George		x			x		
St. Mary's, Colonial Beach		x	x	x	x	x	
Emmanuel Church, Rapidan	x	x	x	x	x	x	
St. Paul's, Owens	x	x	x			x	
St. Peter's, Port Royal	x	x	x	x	x	x	
Trinity, Fredericksburg	x	x	x	x	x		
Little Fork (St. Marks Parish), Rixeyville					x	x	
St. Stephen's, Culpeper						x	
Vauter's, Loretto	x	x	x				
Messiah, Chancellor, Fredericksburg	x	x	x	x	x	x	
<b>Total Region 1</b>	<b>14</b>	<b>15</b>	<b>13</b>	<b>12</b>	<b>15</b>	<b>13</b>	<b>0</b>
<b>REGION #2 - LOWER RAPPAHANNOCK</b>							
Abingdon Church, White Marsh	x	x	x	x	x	x	
Christ Church, Christchurch	x	x	x	x	x		
Cople Parish, Hague	x	x	x	x	x	x	
North Farnham Parish, Farnham	x	x					
Grace Church, Kilmarnock	x	x	x	x	x	x	
Grace Church, Millers Tavern		x	x	x	x	x	
Immanuel Church, King & Queen				x	x		
Kingston Parish, Mathews		x	x	x	x	x	
St. James', Montross					x	x	
St. John's, Tappahannock		x	x	x	x	x	
St. John's, Warsaw		x			x		
St. John's, West Point	x						
St. Mary's, Fleeton	x	x	x	x	x	x	
St. Mary's, Whitechapel, Lively	x	x	x	x	x	x	
St. Paul's, Millers Tavern	x						

JOURNAL OF THE 210TH ANNUAL COUNCIL

St. Paul's, Nomini Grove							
St. Paul's, West Point	x	x	x	x	x	x	
St. Peter's, Oak Grove	x	x			x	x	
St. Stephen's, Heathsville	x	x	x	x	X	x	
Trinity, Lancaster	X	x	x	x	x	x	
Ware, Gloucester	x	x	x	x	x	x	
Wicomico Church, Wicomico				x	x	x	
<b>Total Region 2</b>	<b>14</b>	<b>16</b>	<b>13</b>	<b>15</b>	<b>18</b>	<b>15</b>	<b>0</b>

**REGION #3 - ARLINGTON**

St. Andrew's, Arlington	x	x	x		x	x	
St. George's, Arlington	x	x	x	x	x	x	
St. John's, Arlington	x	x	x	x	x		
St. Mary's, Arlington	x	x	x	x	x	x	
St. Michael's, Arlington	x						
St. Peter's, Arlington	x	x	x	x	x		
Trinity, Arlington							
La Iglesia de San Jose, Arlington	x	x		x	x	x	
La Iglesia de Cristo Rey, Arlington		x			x	x	
<b>Total Region 3</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>0</b>

**REGION #4 - ALEXANDRIA**

Christ Church, Alexandria	x	x	x	x	x		
Emmanuel Church, Alexandria	x	x	x	x			
Grace Church, Alexandria	x	x	x	x	x	x	
Immanuel-on-the-Hill, Alexandria	x	x	x	x	x	x	
Meade Memorial, Alexandria					x	x	
Resurrection, Alexandria	x	x	x	x	x		
St. Clement's, Alexandria		x	x	x	x	X	
St. Paul's, Alexandria	x	x	x	x	x	x	
<b>Total Region 4</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>5</b>	<b>0</b>

**REGION #5 - NORTH FAIRFAX**

Holy Comforter, Vienna	x	x	x	x	x	x	
St. Anne's, Reston	x	x	x	x	x	x	
St. Francis, Great Falls	x	x	x	x	x		
St. John's, McLean	x	x	x	x	x		
St. Thomas, McLean	x	x	x	x	x		
St. Timothy's, Herndon	x	x	x	x	x	x	
Holy Cross, Dunn Loring	x	x	x	x			
St. Dunstan's, McLean	x	x	x	x	x		
<b>Total Region 5</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>3</b>	<b>0</b>

**REGION #6 - MOUNT VERNON**

All Saints-Sharon Chapel, Alexandria	x	x	x	x	x	x	
All Saints, Dale City	x	x	x	x	x	x	
Olivet, Alexandria	x	x	x	x	x		X
Pohick, Lorton	x	x	x	x	x	x	
St. Aidan's, Alexandria	x	x	x	x	x	x	
St. James', Mt. Vernon	x	x	x				
St. Luke's, Wellington, Alexandria	x	x	x	x	x		X
St. Margaret's, Woodbridge	x	x	x	x	x	x	
St. Mark's, Alexandria	x	x		x	x	x	
La Iglesia de San Marcos							x
Church of Christ Our Lord, Woodbridge	x	x	x	x		X	
Church of the Spirit, Kingstowne		x	x		x	x	
<b>Total Region 6</b>	<b>10</b>	<b>11</b>	<b>10</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>0</b>

**REGION #7 - WEST FAIRFAX**

Church of the Apostles, Fairfax	x	x	x	x	x		X
Good Shepherd, Burke	x	x	x	x	x	x	
St. Andrew's, Burke	x	x	x	x	x	x	
St. Christopher's, Springfield	x	x	x	x	x	x	
St. John's, Centerville	x	x	x	x	x	x	
Trinity, Manassas	x	x	x	x	x	x	
Truro, Fairfax	x	x	x	x	x		X
Epiphany Church, Herndon	x		X	X	x		X
Episcopal Church of Word, Gainesville	x	x		x	x	x	
St. Peter's-in-the-Woods, Fairfax Stn	x	x	x	x	x		
Christ the Redeemer, Chantilly	x		x		x	x	
<b>Total Region 7</b>	<b>11</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>10</b>	<b>0</b>

**REGION #8 - FALLS CHURCH**

Falls Church, Falls Church	x	x	x	x	x	x	x
St. Alban's, Annandale	x	x	x	x	x	x	
St. Barnabas, Annandale	x	x	x	x	x	x	
St. Patrick's, Falls Church	x	x	x	x	x	x	
St. Paul's, Baileys Crossroads	x	x	x	x	x	x	
Holy Cross Korean, Falls Church	x	x	x	x	x	x	
<b>Total Region 8</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>1</b>

**REGION #9 - EAST RICHMOND**

Trinity, Highland Springs	x	x	x	x	x	x	
St. John's, Richmond	x	x	x	x	x	x	
St. Paul's, Richmond	x	x	x	x	x	x	
St. Peter's, Richmond	x	x	x	x	x	x	
St. Peter's, New Kent	x		x	x	x	x	

# JOURNAL OF THE 210TH ANNUAL COUNCIL

Varina Church, Varina			x	x	x	x	
Westover Church, Charles City	x		x	x	x	x	
<b>Total Region 9</b>	<b>6</b>	<b>4</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>0</b>

## REGION #10 - CENTRAL RICHMOND

Grace & Holy Trinity, Richmond	x	x	x	x	x		
Holy Comforter, Richmond	x	x	x		x	x	
St. Andrew's, Richmond	x	x	x	x	x	x	
St. James's, Richmond	x	x	x	X	X	X	
St. Mark's, Richmond				x			
<b>Total Region 10</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>0</b>

## REGION #11 - NORTH RICHMOND

Calvary, Hanover		x	x	x	x	x	
Christ Ascension, Richmond	x	x	x	x	x	x	
Creator, Mechanicsville	x	x	x	x	x	x	X
Emmanuel Church, Richmond	x	x	x	x	x	x	
Epiphany, Richmond	x	x	x	x	x	X	
Immanuel, Old Church	x	x	x	x			
Our Saviour, Montpelier				x		x	
St. David's, Aylett	x	x	x	x	x	x	
St. James-the-Less, Ashland	x	x	x	x	x	x	
St. Martin's, Doswell			x	x	x	x	
St. Paul's, Hanover	x	x	x	x	x	x	
St. Philip's, Richmond	x	x	x	x	x	x	
St. Thomas, Richmond	x		x	x			
The Fork, Doswell	x	x	x	x	x	x	
<b>Total Region 11</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>1</b>

## REGION #12 - WEST RICHMOND

All Saints, Richmond	x				x	X	
Grace Church, Goochland	x	x	x	x	x	x	
St. Bartholomew's, Richmond			x	x	x	x	
St. John's, Columbia							
St. Martin's, Richmond		x	x	x		x	
St. Mary's, Goochland	x	x	x	x	x	x	
St. Matthew's, Richmond		x	x	x	x	x	
St. Stephen's, Richmond	x	x	x	x	x	x	
Christ Church, Richmond			x	x	x	x	
<b>Total Region 12</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>0</b>

**REGION # 13 - PIEDMONT**

Emmanuel, Middleburg		x	x	x	x		
Grace Church, Casanova	x	x	x	x	x	x	
Grace Church, The Plains	x	x	x				x
Leeds Parish, Markham	x	x	x	x	x	x	
Our Redeemer, Aldie	x					x	x
Our Saviour, Oatlands	x	x	x	x	x	x	
Emmanuel Church/Delaplane	x	x	x	x			
St. Andrew's, Ada	x	x					
St. James', Leesburg	x	x	x	x	x		
St. James', Warrenton	x		x	x			x
St. Paul's, Haymarket			x				
St. Peter's, Purcellville	x			x	x	x	x
St. Stephen's, Catlett	x	x	x	x	x		
Trinity, Upperville	x			x	x		
Trinity, Washington	x						
St. Luke's, Remington	x	x	x	x	x	x	
Christ Church, Lucketts			x	x	x	x	
St. David's, Ashburn	x	x	x	x	x	x	
St. Matthew's, Sterling	x	x	x	x	x		
Potomac Falls, Falls Church	-	-	-				
Church of the Holy Spirit, Ashburn	-	-	-		x	x	
<b>Total Region 13</b>	<b>16</b>	<b>12</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>11</b>	<b>1</b>

**REGION #14 - VALLEY**

Calvary, Front Royal	x		x	x	x	x	
Christ Church, Luray						x	x
Cunningham Chapel Parish, Millwood	x	x					
Emmanuel, Harrisonburg	x	x	x	x	x	x	
Emmanuel, Woodstock	x	x	x	x	x	x	
Christ Church, Winchester	x	x	x	x	x	x	
Good Shepherd, Bluemont							
Grace Church, Berryville	x	x	x				
Grace Memorial, Port Republic	x	x	x	x	x		
St. Andrew's, Mt. Jackson	x	x					
St. George's, Stanley	x		x	x	x	x	
St. Mary's, Berryville	x	x	x	x	x	x	
St. Paul's, Ingham, Shenandoah	x					x	x
St. Paul's on-the-Hill, Winchester	x	x	x	x	x	x	
Shrine of the Transfiguration, Orkney Springs	x	x	x	x	x	x	
St. Stephen's & Good Shepherd, Rocky Bar							
Meade Memorial, White Post		x	x	x	x	x	
<b>Total Region 14</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>10</b>	<b>12</b>	<b>11</b>	<b>0</b>

JOURNAL OF THE 210TH ANNUAL COUNCIL

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<b>REGION #15 - ALBEMARLE</b>							
Buck Mountain, Earlysville		x	x	x	x	x	
Christ Church, Charlottesville	x	x	x	x	x		
Christ Church, Gordonsville	x	x	x	x	x	x	
Emmanuel, Greenwood	x	x	x	x	X	x	
Good Shepherd, Boonesville	x	x	x	x	x	x	
Grace Church, Keswick	x	x	x	x	x	x	
Grace Church, Stanardsville	x	x	x	x	x	x	
Grace Church, Bremo Bluff	x	x	x	x	x	x	
Holy Cross, Batesville	x	x	x	x	x	x	
McIlhane Parish, Charlottesville	x	x	x	x	x	x	
Our Saviour, Charlottesville	x	x	x	x	X		
St. Anne's, Scottsville	x	x	x	x	x	x	
St. John the Baptist, Ivy	x	x	x	x	X	x	
St. Luke's, Simeon	x	x	x	x	x	x	
St. Paul's, Charlottesville	x	x	x	x	x	x	
St. Paul's, Ivy	x	x		x			
St. Thomas, Orange	x	x	x	x	x	x	
Trinity, Charlottesville			x	x	X	X	
Church of the Cross, Charlottesville		x	x		x	x	
<b>Total Region 15</b>	<b>16</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>16</b>	<b>0</b>
<b>GRAND TOTAL :</b>	<b>146</b>	<b>144</b>	<b>146</b>	<b>146</b>	<b>154</b>	<b>135</b>	<b>3</b>







# **Official Acts—2004**



## 2004 Official Acts for Bishops Lee, Jones & Gray

### Postulants for Holy Orders accepted by Bishop Lee:

	<u>Date</u>	<u>Presenting Parish</u>
Cassandra Burton	March 12, 2004	Grace, Miller's Tavern
Sven L. vanBaars	March 12, 2004	Abingdon, White Marsh
Lauren F. Winner	March 12, 2004	Christ, Charlottesville
Patrick T. Crerar	November 12, 2004	St. Clement, Alexandria
Molly B. Davis	November 12, 2004	Trinity, Charlottesville
Elizabeth Gibson	November 12, 2004	St. Paul's, Ivy
Frederick W. Walker	November 12, 2004	St. Anne's, Reston
Eleanor L. Wellford	November 12, 2004	St. Mary's, Goochland
Dwight J. Zscheile	November 12, 2004	St. David's, Ashburn

### Postulants removed from Holy Orders by Bishop Lee:

	<u>Date</u>	<u>Presenting Parish</u>
John Kurcina	February 26, 2004	St. Matthew's, Richmond

### Candidates for Holy Orders accepted by Bishop Lee:

	<u>Date</u>	<u>Presenting Parish</u>
Mary Fisher Davila	May 14, 2004	St. Stephen's, Richmond
Sarah M. Kinney	May 14, 2004	St. James's, Richmond
Ann Martens	May 14, 2004	Immanuel on Hill, Alexandria
Jose A. McLoughlin	May 14, 2004	St. James', Leesburg
Sarah A. Wood	May 14, 2004	Christ, Middlesex
S. Abbott Bailey	October 15, 2004	Christ, Richmond
Christopher Cunningham	October 15, 2004	St. David's, Ashburn
William P. Peyton	October 15, 2004	St. Paul's, Charlottesville
Ketlen A. Solak	October 15, 2004	Apostles, Fairfax
Mary L. Staley	October 15, 2004	St. George's, Arlington
Barbara C. Willis	October 15, 2004	Christ, Spotsylvania

### Candidates received by Bishop Lee from another diocese:

	<u>Date</u>	<u>Presenting Parish</u>
Cathy Rafferty	March 31, 2004	Diocese of Dallas

**Ordinations to the Diaconate by Bishop Lee:**

	<u>Date</u>	<u>Presenting Parish</u>
Michael J. Brenneis	January 14, 2004	Immanuel Chapel of the Virginia Theological Seminary
Torrence M. Harman	January 14, 2004	Immanuel Chapel of the Virginia Theological Seminary
Kelly K. H. Jennings	January 14, 2004	Immanuel Chapel of the Virginia Theological Seminary
Jeffrey Robert Adams	June 26, 2004	Washington National Cathedral
Mary Ashley Eliot	June 26, 2004	Washington National Cathedral
Paige Ford Fisher	June 26, 2004	Washington National Cathedral
J. Sue Hardman	June 26, 2004	Washington National Cathedral
Linda Vaught Hutton	June 26, 2004	Washington National Cathedral
Candine E. Johnson	June 26, 2004	Washington National Cathedral
Kate E. Kelderman	June 26, 2004	Washington National Cathedral
Jennifer S. W. Kimball	June 26, 2004	Washington National Cathedral
Anne Coghill MacNabb	June 26, 2004	Washington National Cathedral
Karin Lee MacPhail	June 26, 2004	Washington National Cathedral
Jennifer G. McKenzie	June 26, 2004	Washington National Cathedral
J. Glen "Jay" Morris	June 26, 2004	Washington National Cathedral
William TG Scott	June 26, 2004	Washington National Cathedral
Kristin Barkerding Sullivan	June 26, 2004	Washington National Cathedral
Hillary T West	June 26, 2004	Washington National Cathedral
Toby G. Larson	November 22, 2004	Christ Church, Alexandria
Catherine Rafferty	November 22, 2004	Christ Church, Alexandria
Sarah A. Wood	November 22, 2004	Christ Church, Alexandria

**Ordinations to the Priesthood by Bishop Lee:**

	<u>Date</u>	<u>Presenting Parish</u>
Torrence M. Harman	July 17, 2004	St. Mary's, Goochland
Kelly K.H. Jennings	July 17, 2004	St. Mary's, Goochland
Michael J. Brenneis	July 24, 2004	St. Mary's, Arlington

**Ordinations to the Priesthood for Bishop Lee or for other dioceses:**

	<u>Date</u>	<u>Presenting Parish</u>
Lucy S. L. Amerman	January 5, 2004	St. Peters, Arlington, by Bishop David C. Jones, Bishop Suffragan of Virginia, for Bishop of New Jersey

DeDe Duncan-Probe	January 19, 2004	Holy Comforter, Vienna, by Bishop David C. Jones, Bishop Suffragan of Virginia for Bishop of Virginia
John W. Yates, III	March 2, 2004	Chapel at Clare College, Cambridge, England, by Bishop Anthony Russell, Bishop of Ely, for Bishop of Virginia
Michael J. Brenneis	July 24, 2004	St. Mary's Church, Arlington, by Bishop David C. Jones, Bishop Suffragan of Virginia, for Bishop of Virginia

**Letters Dimissory Given from Diocese of Virginia:**

	<u>Date</u>	<u>Presenting Parish</u>
David G. Thabet	January 1, 2004	West Virginia
Deborah Apoldo	January 1, 2004	Kentucky
John D. Brown	January 1, 2004	Kentucky
Sarah Rockwell	July 1, 2004	New Hampshire
Wendy K. Abrahamson	August 1, 2004	Iowa
Robert A. Davenport	September 1, 2004	Southern Virginia
Jeffrey R. Adams	October 12, 2004	Kampala, Uganda
Matthew T. L. Corkern	October 12, 2004	Tennessee
S. Gregory Jones	September 1, 2004	North Carolina

**Letters Dimissory Received into Diocese of Virginia:**

	<u>Date</u>	<u>Presenting Parish</u>
Tracy A. Bruce	January 1, 2004	Atlanta
Geoffrey C. Gwynne	January 1, 2004	Colorado
Suzannah Rohman	January 20, 2004	Delaware
David W. Perkins	January 21, 2004	Atlanta
Anne M. Turner	January 28, 2004	Washington
James B. May, Jr.	February 5, 2004	Washington
Joy Ann Rose	February 19, 2004	Eau Claire
Alonzo C. Pruitt	February 25, 2004	Long Island
Natasha Vache Brubaker	March 17, 2004	Olympia
DeDe Duncan-Probe	March 22, 2004	El Camino Real
Jack Sutor	April 15, 2004	West Virginia
John R. West, Jr.	May 1, 2004	Georgia

Lee Hutchson	May 14, 2004	Florida
R. Ellen White	June 1, 2004	Southwestern Virginia
Charlotte E Moore	June 2, 2004	Central Pennsylvania
Paul N. Walker	July 1, 2004	Alabama
Gary L. Way	July 5, 2004	Springfield
Lupton P. Abshire	August 1, 2004	Washington
Sean Cavanaugh	September 8, 2004	Atlanta
C. Thomas Hayes III	September 21, 2004	Central New York
Shirley Smith Graham	November 8, 2004	Northern California
Jane Wallace Barr	December 1, 2004	Central Pennsylvania
James C. Dannals	December 1, 2004	Western Massachusetts
Catherine W. Swann	December 2, 2004	Southern Virginia

**Lay Catechists licenses issued: 0**

**Lay Chalice Bearers: 40**

**Lay Eucharistic Minister licenses issued: 541**

**Lay Pastoral Leaders: 2**

**Lay Preacher licenses issued: 6**

**Lay Reader licenses issued: 145**

**Remarriage applications approved: 190**

## **Official Acts of the Standing Committee of the Diocese of Virginia**

**January 31, 2004**

- Jean D Reed, Holly R Semple, and the Rev. Penelope M Bridges joined the Committee.
- Cindi Bartol, David van Esselstyn, and the Rev. Jeffrey O Cerar completed their service on the Committee
- The Very Rev. Caroline Smith Parkinson was elected president, and Robert L Thomas was elected secretary.

**February 19**

- Assented to the request of the Diocese of Olympia to elect a Bishop Suffragan
- Assented to the request from the Diocese of the Rio Grande to elect a Bishop Coadjutor.

**March 18**

- Concurred that the actions of The Rev. Joseph Murphy, a priest canonically resident in the Diocese of Virginia but living in the Diocese of Chicago, constitute abandonment of the communion of the Episcopal Church, clearing the way for the Bishop to proceed with a sentence of deposition.

**April 22**

- Assented to the consecration of The Rev. Canon Michael Smith as Bishop of the Diocese of North Dakota.
- Approved Bishop Lee's request that the diaconate be shortened to slightly less than six months for The Rev. Dr. Michael Brenneis, The Rev. Torrence Harmon, and The Rev. Kelly Jennings.
- Approved ordination to the diaconate of Jeffrey Adams, Kristin Barkerding, Anne Coghill, Mary Eliot, Paige Fisher, Sue Hardman, Kate Kelderman, Jennifer W Kimball, Candine Elizabeth Johnson, Linda V Hutton, Jennifer McKenzie, Karin MacPhail, John Glenn Morris, William Tayloe Garnett Scott, and Hillary T West.

**June 17**

- Concurred in Bishop Lee's nomination of the Rev. David Knight as dean of Region XII.



**July 17**

- Consented to the consecration of The Rev. Nedi Rivera as Bishop Suffragan of the Diocese of Olympia
- Approved the request of Christ Church Parish, Christchurch, to incur indebtedness up to \$298,074 for the purpose of construction of an addition to their parish hall.

**September 16**

- Approved a request from St Aidan's Alexandria to incur indebtedness up to \$500,000 to repay existing debt, renovate and upgrade the existing physical plant and expand the worship space.
- Approved the ordination of Toby Larson.

**October 28**

- Consented to the Bishop's request to shorten the diaconate for Kristin Sullivan, Anne McNabb, Jennifer McKenzie, Will Scott, David Glade (for the Bishop of Pittsburgh), Elizabeth Bagioni (for the Bishop of Connecticut), Kurt Levensaler (for the Bishop of Northern California), Candine Johnson, Jen Kimball, Karin MacPhail, and Hilary West.

**November 18**

- Consented to the election of a Bishop Coadjutor in the Diocese of the Rio Grande
- Interviewed two candidates for ordination to the priesthood, the Rev. Gary Way and the Rev. Sue Hardman. Approved the Rev. Hardman for ordination.

**December 16**

- Consented to the election of a Bishop Coadjutor in the Diocese of Tennessee.

**Jan 20 2005**

- Consented to the consecration of the Rev. Canon James Robert Mathes as bishop of the Diocese of San Diego
- Consented to the slate of the Ecclesiastical Trial Court as presented.
- Consented to the Bishop's recommendations for deans of regions.





# **2004 Baptisms, Confirmations, Receptions and Reaffirmations**



**2004 Visitation Schedule for the Rt. Rev. Peter James Lee**

		Bapt	Conf	Rec	Reaf
January 4	a.m. Immanuel on the Hill, Alexandria	0	2	1	1
	p.m. Meade, Alexandria	0	6	0	1
January 11	a.m. St. Christopher's, Springfield	0	5	0	1
	p.m. San Marcos, Alexandria	0	1	0	0
January 18	a.m. Resurrection, Alexandria	no report received			
	p.m. Olivet, Franconia	0	0	0	1
January 25	a.m. Trinity, Charlottesville	no report received			
	a.m. Grace, Keswick, at Trinity, Charlottesville	0	1	0	0
February 15	a.m. St. Alban's, Annandale	2	22	18	60
February 22	a.m. St. Michael's, Arlington	0	6	5	0
	a.m. St. Mary's, Arlington at St. Michael's, Arlington	0	1	0	0
	p.m. San Jose, Arlington	1	37	5	0
February 29	a.m. St. Paul's, Baileys Crossroads	no report received			
	p.m. St. Patrick's, Falls Church	0	5	0	0
March 12	p.m. St. John's, West Point (celebration of new ministry)	-	-	-	-
March 14	a.m. St. Peter's, Purcellville	0	7	1	1
	p.m. Leeds, Markham	1	3	0	0
March 27	St. Philip's, Richmond (celebration of new ministry)	-	-	-	-
March 28	a.m. St. Paul's, Charlottesville	0	2	11	0
	p.m. Buck Mountain, Earlysville	0	1	2	0
	p.m. Blue Ridge School	0	2	0	0
April 4	a.m. Aquia, Stafford	0	10	2	1
April 10	p.m. Grace, Alexandria	1	5	4	3

JOURNAL OF THE 210TH ANNUAL COUNCIL

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April 18	a.m. Holy Comforter, Vienna	9	7	4	4
	p.m. St. John's, Warsaw	0	5	0	0
	North Farnham	0	0	0	0
April 25	a.m. Good Shepherd, Burke	2	19	3	1
May 2	a.m. St. Luke's, Alexandria	3	13	0	6
May 16	p.m. St. Paul's, Hanover (300th anniversary)	-	-	-	-
May 23	a.m. Trinity, Manassas	0	5	3	3
	p.m. Piedmont, Delaplane	0	3	1	1
May 30	a.m. St. David's, Ashburn	4	7	4	1
June 6	a.m. St. Anne's, Reston	1	22	5	1
	p.m. Good Shepherd, Bluemont	no report received			
June 13	a.m. Christ, Winchester	0	24	8	2
June 20	a.m. Pohick, Lorton	5	23	2	0
	p.m. Christ, Luray	0	0	0	0
July 4	a.m. Cathedral of the Transfiguration, Orkney Springs	-	-	-	-
July 11	a.m. St. Matthew's, Sterling	0	2	0	0
July 18	a.m. Wicomico, Wicomico Church	no report received			
September 19	a.m. Abingdon, White Marsh	0	20	2	2
	p.m. Santa Maria, Falls Church (dedication service)	-	-	-	-
October 10	a.m. St. Paul's, Winchester	0	6	2	2
	p.m. St. Paul's, Shenandoah	2	0	0	0
October 17	a.m. Grace, Casanova	1	1	0	0
	p.m. Emmanuel, Middleburg (celebration of new ministry)	-	-	-	-
October 24	a.m. St. Mary's, Colonial Beach	0	2	2	0
	p.m. Christ, Alexandria	0	24	0	0

JOURNAL OF THE 210TH ANNUAL COUNCIL

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October 31	a.m. Holy Cross, Dunn Loring	0	5	0	0
November 7	a.m. St. Peter's, Oak Grove	0	3	0	0
	a.m. St. James', Montross	0	2	3	1
	p.m. St. Paul's, Nomini Grove	0	0	0	0
November 14	a.m. St. Mark's, Alexandria	2	3	0	2
	p.m. All Saints', Sharon Chapel	0	5	0	0
November 21	a.m. St. Andrew's, Burke	9	15	5	0
	p.m. St. John's, Tappahannock	0	0	0	0
December 5	a.m. St. Francis', Great Falls	3	12	4	1
December 12	a.m. Grace, Keswick	0	8	0	1
December 19	a.m. Westover, Charles City				
	p.m. St. Peter's, Richmond	0	1	0	0
December 23	a.m. Virginia Diocesan Center at Roslyn, Richmond	1	1	0	0

### 2004 Visitation Schedule for the Rt. Rev. David Colin Jones

		Bapt	Conf	Rec	Reaf
January 4	a.m. Trinity, Washington	0	0	0	0
	p.m. St. Andrew's, Ada	0	0	0	0
January 5	p.m. St. Peter's, Arlington (priest's ordination)	-	-	-	-
January 11	a.m. St. Matthew's, Richmond	2	11	0	0
	p.m. Calvary, Hanover	0	2	0	0
January 18	a.m. St. Stephen's, Catlett	1	4	6	0
January 19	p.m. Holy Comforter, Vienna (priest's ordination)	-	-	-	-
January 25	a.m. St. Mary's, Arlington	4	26	5	1



JOURNAL OF THE 210TH ANNUAL COUNCIL

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February 1	a.m. St. Mark's, Richmond	0	15	2	8
	p.m. St. John's, Richmond	2	3	0	2
February 8	a.m. St. Paul's, Ivy	0	12	2	0
	a.m. Our Saviour, Charlottesville (at St. Paul's, Ivy)	0	2	0	0
	p.m. Good Shepherd-of-the-Hills, Boonesville	0	0	0	0
February 15	a.m. Trinity, Fredericksburg	0	10	1	2
	p.m. St. Thomas's, Orange	0	2	2	0
February 22	a.m. Christ, Glen Allen	0	35	13	6
February 29	a.m. St. George's, Arlington	3	2	6	0
	p.m. Trinity, Arlington	1	0	0	0
March 7	a.m. St. James the Less, Ashland	0	21	0	0
	p.m. St. Martin's, Doswell	0	0	2	0
March 28	a.m. St. Andrew's, Arlington	0	0	1	0
	p.m. St. Gabriel's, Leesburg	3	4	3	1
March 31	p.m. Christ Our Lord, Lake Ridge	0	0	6	0
April 4	a.m. St. Martin's, Richmond	0	0	0	0
April 8	p.m. St. Mary's, Fleeton	0	0	0	0
April 10	p.m. St. Andrew's, Richmond	9	7	0	1
April 18	a.m. St. Paul's, Alexandria	6	19	3	0
April 25	a.m. Emmanuel (Brook Hill), Richmond	2	5	0	1
May 2	a.m. Emmanuel, Harrisonburg	0	3	0	1
	Canterbury Episcopal Ministry (at Emmnuel, Harrisonburg)	0	3	0	0
May 9	a.m. Emmanuel, Greenwood	0	4	1	0
May 16	a.m. St. John's, McLean	0	29	0	0
May 23	a.m. St. James's, Richmond	9	47	2	4

JOURNAL OF THE 210TH ANNUAL COUNCIL

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May 30	a.m. St. Clement's, Alexandria	0	3	0	0
June 6	a.m. St. Paul's, Richmond	3	10	3	4
	p.m. St. Thomas', Richmond	5	0	0	0
June 13	a.m. St. James', Leesburg	9	45	10	0
	p.m. Christ, Lucketts	0	0	0	0
	p.m. Trinity, Washington (at Christ Lucketts)	0	0	1	0
June 16	p.m. Emmanuel, Harrisonburg (Rector's installation)	-	-	-	-
June 20	a.m. St. James', Mt. Vernon	0	0	0	0
	p.m. Our Redeemer, Aldie	0	0	2	0
July 4	a.m. St. Stephen's, Heathsville	1	3	0	0
	a.m. St. Mary's, Arlington	0	1	0	0
	(at St. Stephen's, Heathsville)				
July 11	a.m. St. Peter's Parish, New Kent	0	0	0	0
	p.m. Varina, Richmond	0	2	2	0
July 18	a.m. Trinity, Lancaster	0	0	0	0
	a.m. St. Mary's Whitechapel, Lively	0	0	0	0
July 24	a.m. St. Mary's, Arlington (Rector's ordination)	-	-	-	-
August 29	a.m. Immanuel, Old Church	0	1	2	1
September 1	a.m. St. Paul's, Owens (Rector's installation)	-	-	-	-
September 5	a.m. Christ, Middlesex	1	0	0	0
September 12	a.m. Cople Parish, Hague (at St. James', Tidwells)	0	2	0	0
	a.m. Cople Parish, Hague (at Yeocomico, Tucker Hill)	0	0	0	0
September 19	a.m. Cunningham Chapel Parish, Millwood (at Christ, Millwood)	6	0	0	0

JOURNAL OF THE 210TH ANNUAL COUNCIL

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October 3	a.m. St. Anne's Parish, Scottsville (at Christ, Scottsville)	6	0	0	0
	p.m. Our Saviour, Montpelier	4	1	4	0
October 10	a.m. St. Andrew's, Mt. Jackson	0	1	0	1
	a.m. Emmanuel, Woodstock	0	0	0	0
	p.m. St. George's, Stanley	0	0	0	0
October 17	a.m. St. Francis, Goochland County	0	6	0	0
October 24	a.m. St. Peter's, Arlington	0	17	0	0
	p.m. La Iglesia de Cristo Rey, Arlington	9	17	12	0
October 31	a.m. St. John's, West Point	1	5	0	0
	p.m. St. Asaph's, Bowling Green	0	0	1	0
November 7	a.m. St. Augustine-in-the-Fields, Stafford	0	2	0	0
	p.m. Holy Cross Korean, Falls Church	2	6	0	1
November 14	a.m. Immanuel, King and Queen	0	1	0	1
	a.m. St. David's, Aylett	1	0	2	0
	p.m. St. Peter's, Port Royal	1	0	0	0
November 21	a.m. Holy Cross, Batesville	0	1	0	4
	a.m. St. John the Baptist, Ivy	0	0	0	0
	Our Saviour, Charlottesville (at St. John the Baptist, Ivy)	0	0	1	0
	p.m. Meade Memorial, White Post	0	0	0	0
November 28	a.m. Christ, Brandy Station	0	1	0	0
	a.m. St. Luke's, Remington	0	4	0	0
December 5	a.m. Piedmont, Madison	0	4	2	0
	p.m. Emmanuel, Rapidan	0	0	0	0
December 12	a.m. St. Margaret's, Woodbridge	1	8	0	0

**2004 Visitation Schedule for the Rt. Rev. Francis Campbell Gray**

		Bapt	Conf	Rec	Reaf
January 5	a.m. La Iglesia de San Jose, Arlington	0	0	0	0
January 12	a.m. Meade Memorial, Alexandria	2	7	0	1
January 19	a.m. St. Christopher's, Springfield p.m. Piedmont, Delaplane	0 0	6 0	1 3	0 0
January 26	a.m. Immanuel-on-the-Hill, Alexandria p.m. Resurrection, Alexandria	0 0	8 3	3 0	1 3
February 2	a.m. St. Alban's, Annandale p.m. St. Paul's, Bailey's Crossroad	0 0	6 0	13 0	5 0
February 9	a.m. Olivet, Franconia p.m. Christ Our Lord, Lake Ridge	1 1	5 1	2 4	1 2
February 23	a.m. Trinity, Charlottesville p.m. McIlhany Parish, Charlottesville	0 1	7 1	0 1	0 7
March 9	a.m. Wicomico Parish, Wicomico p.m. St. Paul's, Nomini Grove	0 0	0 0	0 0	0 0
March 23	a.m. St. Paul's, Charlottesville p.m. Buck Mt., Earlysville	1 0	4 0	5 0	1 0
March 30	a.m. St Patrick's, Falls Church p.m. St. Michael's, Arlington	6 0	5 2	2 2	0 0
April 2	p.m. St. Peter's, Purcellville	0	12	0	4
April 6	a.m. Aquia, Stafford p.m. Our Saviour, Montpelier	3 0	14 2	6 4	4 0
April 13	a.m. South Riding, South Riding	0	2	3	0
April 29	p.m. St. David's, Ashburn	1	12	4	2
April 27	a.m. Leeds, Markham	0	3	0	2

JOURNAL OF THE 210TH ANNUAL COUNCIL

---

May 4	a.m. Christ Church, Winchester	0	15	0	1
	p.m. Christ Church, Luray	0	3	1	2
	p.m. St. Paul's, Ingham	0	0	0	0
May 11	a.m. St Luke's, Alexandria	1	8	3	0
	p.m. La Iglesia de San Marcos, Alexandria	0	1	0	0
May 18	a.m. Good Shepherd, Burke	0	31	5	1
May 25	a.m. Trinity, Manassas	0	19	1	0
May 29	p.m. Grace, Alexandria	0	19	4	0
June 1	a.m. Truro, Fairfax	0	28	8	2
June 8	a.m. St. Anne's, Reston	5	25	4	1
June 15	a.m. Pohick, Lorton	0	24	4	0
September 7	a.m. St John's, Warsaw/Farnham	0	0	0	0
September 14	a.m. St. Paul's on-the-Hill, Winchester	0	2	0	8
	p.m. Good Shepherd, Bluemont	0	0	0	0
September 21	a.m. St. Timothy's, Herndon	3	10	2	1
	p.m. Christ the Redeemer, Fairfax	4	7	4	2
September 28	a.m. St. Matthew's, Sterling	0	10	0	0
	p.m. Church of the Holy Spirit, Ashburn	0	4	0	0
October 5	a.m. St. John's, Tappahannock	1	2	4	0
	p.m. St. Peter's, Oak Grove/ St. James', Montross	0	1	0	0
October 19	a.m. St. Margaret's, Woodbridge	1	3	0	0
	p.m. Trinity-Cross Pointe, Lorton	0	0	0	0
	p.m. Abingdon, White Marsh	0	1	4	4
October 26	a.m. Holy Cross, Dunn Loring	0	5	3	0

JOURNAL OF THE 210TH ANNUAL COUNCIL

---

November 2	a.m. St. Mark's, Alexandria	0	3	0	1
	p.m. All Saints Sharon Chapel, Alexandria	0	3	5	0
November 9	a.m. St. Mary's, Colonial Beach	0	5	0	0
	p.m. Westover, Charles City	0	6	0	0
November 16	a.m. St. Andrew's, Burke	2	19	0	0
November 23	a.m. Emmanuel, Middleburg	0	0	0	0
	p.m. Grace, Casanova	2	2	1	0
December 7	a.m. St Francis, Great Falls	5	3	6	0
	p.m. Potomac Falls, Potomac Falls	0	0	0	0
December 14	a.m. St. Peter's, Richmond	0	2	0	0
December 17	p.m. St. Paul's, Alexandria	2	4	2	1

### 2004 Visitation Schedule for the Rt. Rev. Robert Atkinson

		Bapt	Conf	Rec	Reaf
June 14	a.m. Church of Our Saviour, Charlottesville	0	6	3	0

### 2004 Visitation Schedule for the Rt. Rev. Gordon T. Charlton

		Bapt	Conf	Rec	Reaf
June 27	a.m. Grace Church, Millers Tavern	0	7	0	0

### 2004 Visitation Schedule for the Rt. Rev. Theodore Eastman

		Bapt	Conf	Rec	Reaf
November 7	a.m. St. Timothy's, Herndon	0	9	0	1

**2004 Visitation Schedule for the Rt. Rev. Joseph Heistand**

		Bapt	Conf	Rec	Reaf
November 7	a.m. St. Paul's, Richmond	0	2	4	4

**2004 Visitation Schedule for the Rt. Rev. James Montgomery**

		Bapt	Conf	Rec	Reaf
December 12	a.m. St. David's, Ashburn	3	14	11	4

**2004 Visitation Schedule for the Most Rev. George Carey**

		Bapt	Conf	Rec	Reaf
September 15	a.m. Truro Church, Fairfax	0	64	13	39

The following churches took part in service at Truro, Fairfax:

	Bapt	Conf	Rec	Reaf
All Saints', Dale City	0	15	8	26
Christ the Redeemer Church, Centreville	0	15	6	1
Church of the Apostles, Fairfax	0	9	0	23
Church of the Epiphany, Herndon	0	5	0	2
Church of the Holy Spirit, Ashburn	0	5	1	4
St. Paul's Haymarket	0	3	0	2
The Falls Church	0	44	16	6

**2004 Totals for Baptism, Confirmation, Reception, Reaffirmation**

<b>Bishop's Name</b>	<b>Serv</b>	<b>Bapt</b>	<b>Conf</b>	<b>Rec</b>	<b>Reaf</b>
Robert Atkinson	1	0	6	3	0
Lord George Carey	1	0	150	44	103
Gordon T. Charlton, Jr.	1	0	7	0	0
Theodore Eastman	1	0	9	0	1
Gray, Francis C.	60	42	365	114	58
Joseph Heistand	1	0	2	4	4
Jones, David C.	75	92	407	97	39
Peter James Lee	58	47	364	97	97
James Montgomery	1	3	14	11	4
<b>Total</b>	<b>199</b>	<b>184</b>	<b>1,324</b>	<b>370</b>	<b>306</b>





# **Parochial Statistics of the Diocese of Virginia 2004**



**THE DIOCESE OF VIRGINIA  
SUMMARY OF ANNUAL PAROCHIAL REPORTS  
For 2004**

REPORTS TABULATED:	192	HOLY EUCHARIST SERVICES	
		Sundays:	16,844
BAPTIZED MEMBERS, as of end of 2003	90,083	Weekdays:	6,651
		Private:	5,017
Increases	7,774	OTHER SERVICES	
Decreases	6,690	Marriages:	580
		Burials:	900
BAPTIZED MEMBERS, as of end of 2004	91,167	AVERAGE SUNDAY ATTENDANCE:	30,810
Baptisms		Easter:	68,683
16 and over	195	CHRISTIAN EDUCATION:	
Under 16:	1,715	Students:	11,841
ALL COMMUNICANTS IN GOOD STANDING, as of end of 2004:	72,477	Churches with Adult Programs:	160
CONFIRMATIONS & RECEPTIONS		STEWARDSHIP FOR 2004	
16 and over:	524	Avg \$ Pledged/Pledging Unit/wk:	\$44.70
Under 16:	749	PLEDGED INCOME FOR 2004	
Received:	341	Pledging Units:	20,516
Other Active members:	12,296	Amount Pledged:	\$47,696,895

**INCOME:**

Operating Income	
Plate & Pledge	\$58,681,942
Investment Income	4,047,307
Other Operating Income	5,924,776
Unrestricted Bequests	790,219
From the Diocese	498,599

Total: \$69,942,843

**Non-operating Income**

Capital funds	\$10,171,654
Additions to Endowment & Trust Funds	4,282,169
Contributions for Outreach	5,414,240
Funds for Transmittal	1,714,984

Total: \$21,583,047

**Total Income:** \$91,525,890

**EXPENDITURES:**

Operating Expenses	
To the Diocese	\$3,796,064
Outreach	4,736,326
Other operating expenses	58,597,536

Total: \$67,129,926

**Non-operating Expenses**

Improvements & Capital Expense	\$12,166,312
Expenses for outreach	5,925,875
Funds Transmitted	1,924,377

Total: \$20,016,564

**Total Expenditures** \$87,146,490

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants In Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ada	St Andrews Church	65	0	0	0	0	0	0	0
Aldie	Church of Our Redeemer	302	302	36	95	97	1	8	2
Alexandria	All Saints Sharon Chapel	305	265	13	116	102	1	6	5
Alexandria	Christ Church	2,683	2,547	234	729	182	2	43	45
Alexandria	Church of Resurrection	498	201	56	148	107	0	7	4
Alexandria	Church of St Clement	283	185	0	112	112	2	5	3
Alexandria	Church of the Spirit	227	166	21	196	75	2	1	0
Alexandria	Emmanuel Church	794	481	24	180	89	1	3	3
Alexandria	Grace Church	895	850	40	377	241	2	40	9
Alexandria	Immanuel Church on the Hill	860	778	38	262	120	4	22	5
Alexandria	La Iglesia de San Marcos	71	0	0	32	54	0	5	1
Alexandria	Meade Memorial	230	175	15	103	99	0	2	11
Alexandria	St Aidans Church	283	265	20	112	162	1	8	5
Alexandria	St James Church	300	272	10	123	108	0	11	2
Alexandria	St Lukes Church	965	698	50	255	116	0	15	13
Alexandria	St Marks Church	244	143	36	130	109	0	9	4
Alexandria	St Pauls Church	1,679	1,502	439	452	180	2	58	22
Annandale	St Albans Church	521	521	117	258	179	2	7	42
Annandale	St Barnabas Church	434	393	113	182	105	2	9	6
Arlington	La Iglesia de Cristo Rey	130	130	6	60	62	0	18	30
Arlington	La Iglesia de San Jose	332	0	0	0	0	0	0	0
Arlington	St Andrews Church	778	714	35	164	149	0	5	1
Arlington	St Georges Church	526	526	255	233	156	2	9	11
Arlington	St Johns Church	88	60	53	59	103	0	1	0
Arlington	St Marys Church	1,089	1,154	185	471	192	11	33	31
Arlington	St Michaels Church	558	267	98	149	123	0	6	10
Arlington	St Peters Church	985	786	107	233	169	2	18	19
Arlington	Trinity Church	167	143	9	83	97	1	6	0
Ashburn	Church of the Holy Spirit	187	146	43	151	60	2	10	8
Ashburn	St Davids Church	1,849	1,109	109	539	152	5	55	57
Ashland	St James the Less	528	528	30	176	104	0	6	21
Aylett	St Davids Church	94	94	11	50	50	0	2	2
Baileys Crossroads	St Pauls Church	99	88	0	59	99	0	1	1

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Batesville	Holy Cross Church	61	60	5	33	52	1	2	1
Beaverdam	The Fork Church	121	100	6	55	52	1	4	0
Berryville	Grace Church	376	210	20	105	81	2	2	13
Berryville	St Marys Church	46	40	0	30	28	0	0	0
Bluemont	Church of the Good Shepherd	17	17	0	11	30	1	1	0
Boonesville	Good Shepherd-Of-The-Hills	47	34	7	20	22	0	0	0
Bowling Green	St Asaphs Church	93	93	1	44	50	0	0	1
Brandy Station	Christ Church	52	52	0	22	52	0	2	1
Bremo Bluff	Grace Church	80	69	11	34	32	0	1	2
Burke	Church of the Good Shepherd	2,487	1,158	100	484	185	5	27	23
Burke	St Andrews Church	1,550	562	988	368	140	7	28	20
Casanova	Grace Church Emmanuel Parish	108	78	0	45	72	0	0	1
Catlett	St Stephens Church	254	245	15	82	130	1	6	11
Centreville	Christ the Redeemer	245	220	111	168	49	0	3	21
Centreville	St Johns Church	452	0	0	0	0	0	13	5
Charles City	Westover Church	263	150	41	79	108	0	5	0
Charlottesville	Christ Church	996	996	98	479	158	4	22	22
Charlottesville	Church of Our Saviour	655	620	208	254	151	2	11	12
Charlottesville	Church of the Cross	82	44	8	51	52	3	1	6
Charlottesville	McIlhenny Church (Albermarle)	46	38	0	29	28	0	1	0
Charlottesville	St Lukes Church (Simson)	73	65	0	39	47	0	4	3
Charlottesville	St Pauls Memorial Church	1,623	973	77	445	151	4	32	13
Charlottesville	Trinity Church	132	90	42	81	83	1	1	4
Charlottesville	St Pauls Church	804	754	640	194	95	0	9	16
Christchurch	Christ Church Parish	191	172	125	102	117	0	8	0
Colonial Beach	St Marys Church	401	325	0	81	108	0	2	4
Columbia	St Johns Church	28	28	22	17	27	0	2	2
Culpeper	St Stephens Church	335	262	40	153	128	0	12	0
Delaplane	Piedmont Parish	222	255	14	89	87	1	4	5
Doswell	St Martins Church	28	0	0	0	0	0	0	0
Dunn Loring	Church of the Holy Cross	306	288	4	149	140	0	6	5
Earlsville	Buck Mountain Church	274	149	0	78	47	0	3	2
Elkton	St Stephen & the Good Shepherd	54	0	0	0	0	0	0	0

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing, if not 2004

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Fairfax	Church of the Apostles	2,353	820	120	496	106	4	17	10
Fairfax	Truro Church	2,418	2,259	869	1,300	221	9	44	62
Fairfax Station	St Peters in the Woods	397	397	0	151	53	1	3	7
Falls Church	Holy Cross Korean Episcopal Church	79	40	1	72	100	4	3	6
Falls Church	La Iglesia de Santa Maria	0							0
Falls Church	St Patrick's Anglo Vietnamese Church	283	160	2	86	100	0	7	5
Falls Church	The Falls Church	2,484	2,280	366	1,465	146	9	52	57
Farmham	Farmham Church	39	35	6	30	32	0	0	0
Fleeton	St Marys Church	69	60	0	54	52	0	0	0
Fronconia	Olivet Church	345	147	65	156	145	1	5	0
Fredericksburg	Church of the Messiah	149	149	26	129	52	1	3	7
Fredericksburg	St Georges Church	1,097	1,023	274	253	106	2	15	16
Fredericksburg	Trinity Church	741	674	26	334	177	3	19	11
Front Royal	Calvary Church	313	285	32	137	113	0	9	5
Gainesville	Church of the Word	289	230	56	114	103	1	5	0
Glen Allen	Christ Church	2,438	1,852	625	818	156	2	59	54
Gloucester	Ware Church	379	297	14	126	89	1	7	11
Goodland	Grace Church	186	100	0	65	31	0	1	6
Goodland	Christ Church	166	146	6	69	100	0	9	0
Great Falls	St Francis Church	904	877	23	223	143	1	19	16
Greenwood	Emmanuel Church	443	418	0	172	89	0	8	6
Hague	Cople Parish	276	256	6	110	72	1	7	2
Hanover	Calvary Church	97	64	5	38	29	0	1	2
Hanover	St Pauls Church	325	250	15	107	96	0	2	0
Harrisonburg	Emmanuel Church	394	394	38	209	105	0	8	7
Haymarket	St Pauls Church	241	241	16	130	104	0	7	3
Heathsville	St Stephens Church	176	149	35	97	50	0	2	5
Herridon	Church of the Epiphany	1,233	1,233	16	414	92	1	9	4
Herridon	St Timothy's Church	994	969	121	272	154	0	20	11
Highland Springs	Trinity Church	142	150	5	57	103	1	2	3
Ivy	St John the Baptist	61	61	25	39	29	0	4	0
Keswick	Grace Church	414	328	150	133	71	1	11	26
Kilmarnock	Grace Church	476	450	43	228	102	0	3	12



## Diocese of Virginia

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
King & Queen Court	Immanuel Church	5	5	0	9	55	0	1	1
King George	St. Johns Church	78	79	28	50	30	0	0	0
King George	St. Pauls Church	173	154	10	81	52	1	0	0
Lake Ridge	Church of Christ Our Lord	234	0	0	0	0	0	0	0
Lancaster	St. Marys Whitechapel	99	88	3	46	40	0	1	0
Lancaster	Trinity Church	92	87	4	40	33	0	1	0
Leesburg	St. Gabriel's Church	103	96	53	73	53	0	5	7
Leesburg	St. James Church	1,336	1,336	941	436	159	0	31	55
Loretto	Vauters Church	110	95	12	45	33	0	4	2
Lorton	Pohick Church	861	666	331	333	137	3	17	25
Louisa	St. James Church	199	199	0	80	96	0	3	1
Lucketts	Christ Church	37	35	0	31	0	0	0	0
Luray	Christ Church	145	113	10	67	84	2	2	0
Madison	Pedmont/Bromfield Parish	196	120	38	82	65	0	2	7
Manakin-Sabot	St. Francis Mission	55	55	10	47	52	1	3	8
Manassas	Trinity Church	1,005	1,005	32	317	210	1	32	11
Markham	Leeds Church	202	138	38	100	99	1	0	6
Mathews	Kingston Parish	315	315	26	135	127	1	5	9
McLean	St. Dunstons Church	582	401	10	127	113	1	5	0
McLean	St. Johns Church	1,683	1,505	54	397	158	1	15	29
McLean	St. Thomas Church	568	335	252	157	106	1	2	10
Mechanicsville	All Souls Episcopal Church	0							0
Mechanicsville	Church of the Creator	455	181	16	107	84	0	4	5
Mechanicsville	Immanuel Church	282	230	18	95	90	0	7	3
Middleburg	Emmanuel Church	115	115	82	100	110	0	2	0
Millers Tavern	Grace Church	42	42	0	20	37	0	0	6
Millers Tavern	St. Pauls Church	139	139	31	62	0	0	1	0
Millwood	Cunningham Chapel Parish	153	124	14	45	99	0	0	6
Mineral	Church of Incarnation	150	70	9	34	31	0	0	2
Montpelier	Church of Our Saviour	233	153	39	75	71	0	5	5
Montross	St. James Church	159	120	3	43	56	1	4	5
Montross	St. Pauls Church Nomin Grove	34	34	3	12	24	0	0	0
Mount-Jackson	St. Andrews Church	72	54	2	41	42	0	0	2

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing, if not 2004

— Baptisms —

**Diocese of Virginia**

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
New Kent	St Peters Church	390	278	15	102	73	1	4	0
Oak Grove	St Peters	145	0	0	47	25	0	0	3
Oatlands	Church of Our Saviour	156	104	16	44	86	2	3	0
Orange	St Thomas Church	337	203	43	117	93	0	5	4
Otkney Springs	Cathedral Shrine of the Transfiguration	10	3	0	80	30	0	1	0
Port Conway	Emmanuel Church	4	5	0	40	11	0	0	0
Port Republic	Grace Memorial Church	101	101	26	57	86	1	4	3
Port Royal	St Peters Church	61	69	14	39	43	0	2	0
Purcellville	St Peters Church	403	217	350	202	98	0	12	8
Rapidan	Emmanuel Church	24	24	5	24	27	0	0	0
Remington	St Lukes Church	69	69	0	29	44	0	0	4
Reston	St Annes Church	1,267	1,073	350	377	169	3	22	28
Richmond	All Saints Church	1,509	1,454	88	420	97	3	20	25
Richmond	Christ Ascension	105	102	2	54	143	1	1	7
Richmond	Church of the Holy Comforter	333	333	24	170	112	0	9	7
Richmond	Emmanuel Church at Brook Hill	555	555	23	148	1	1	6	5
Richmond	Epiphany Church	444	263	25	116	77	1	11	7
Richmond	Grace And Holy Trinity Church	1,061	817	0	296	177	3	14	11
Richmond	St Andrews Church	344	200	68	143	100	2	15	8
Richmond	St Bartholomews	181	181	2	103	112	0	2	3
Richmond	St James Church	2,015	1,961	0	592	114	3	56	52
Richmond	St Johns Church	170	170	20	80	102	2	6	8
Richmond	St Marks Church	485	485	15	163	107	1	10	8
Richmond	St Martin Church	232	242	2	95	104	2	1	0
Richmond	St Marys Church	1,807	1,480	80	320	61	2	25	36
Richmond	St Matthews Church	935	935	63	353	141	0	8	11
Richmond	St Pauls Church	969	767	118	308	123	2	13	23
Richmond	St Peters Church	66	50	3	40	46	2	15	1
Richmond	St Philips Church	300	300	12	163	101	0	3	4
Richmond	St Stephens Church	3,546	2,146	0	657	178	0	52	56
Richmond	St Thomas Church	439	439	0	171	106	1	8	5
Richmond	Varina Church	188	168	0	76	88	5	1	4
Rixeyville	Little Fork Church	166	165	13	68	52	0	2	0

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

— B a p t i s m s —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Scottsville	St Annes Parish	298	185	45	112	123	0	12	2
Shenandoah	St Pauls Church	20	0	0	0	0	0	0	0
South Riding	South Riding Episcopal Church	0							
Spotsylvania	Christ Church	486	402	35	131	106	1	18	6
Springfield	St Christophers Church	501	448	67	205	108	0	5	5
Stafford	Aquia Church	897	656	115	257	149	1	17	11
Stafford	St Augustine-in-the-Fields	0							
Stanardsville	Grace Church	172	127	0	86	101	1	1	0
Stanley	St Georges Church	52	46	8	22	18	1	0	0
Sterling	Potomac Falls Mission (2003)	85	79	123	112	50	0	3	0
Sterling	St Matthews Church	483	468	85	279	167	1	9	2
Tappahannock	St Johns Church	266	238	11	70	84	2	9	0
The Plains	Grace Church	465	0	0	0	0	0	0	0
Upperville	Trinity Church	356	274	68	138	97	1	9	2
Vienna	Holy Comforter	2,030	1,805	360	530	209	1	52	11
Warrenton	St James Church	500	500	0	220	106	1	24	10
Warsaw	St Johns Church	141	57	3	44	34	0	1	5
Washington	Trinity Church	207	200	123	110	109	0	4	2
West Point	St Johns Church	114	106	13	54	46	0	6	4
West Point	St Pauls Church	110	51	0	29	35	0	2	3
White Marsh	Abingdon Church	470	450	8	152	103	2	10	23
White Post	Meade Memorial Church	43	0	0	0	0	0	0	0
Wicomico Church	Wicomico Parish Church	201	174	7	101	93	0	3	1
Winchester	Christ Church	1,170	1,090	40	280	89	1	12	32
Winchester	St Paul on the Hill	149	117	0	80	97	1	4	9
Woodbridge	All Saints	862	838	0	519	153	7	24	22
Woodbridge	St Margarets Church	310	300	90	159	75	1	7	8
Woodstock	Emmanuel Church	98	67	0	57	93	0	1	0
<b>Total</b>		<b>91,167</b>	<b>72,556</b>	<b>12,419</b>	<b>30,922</b>	<b>16,894.00</b>	<b>195</b>	<b>1,718</b>	<b>1,614.00</b>





# **Financial Parochial Statistics for the Diocese of Virginia 2004**



**Diocese of Virginia**

Year in parentheses is last year of filing if not 2004

**Financial Statistics of Congregations and Missions**

City	Congregation	REVENUE				EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
Ada	St Andrews Church	0	0	0	0	0	0	0	
Aldie	Church of Our Redeemer	112,405	156,897	156,897	149,045	6,550	3,000	149,045	
Alexandria	All Saints Sharon Chapel	200,731	235,405	277,967	206,238	16,800	3,282	212,877	
Alexandria	Christ Church	2,001,787	2,471,192	4,419,962	3,103,318	172,300	1,332,516	4,483,253	
Alexandria	Church of Resurrection	263,410	273,130	529,117	337,539	18,000	247,798	587,546	
Alexandria	Church of St Clement	183,555	226,937	247,784	239,039	16,784	24,939	262,308	
Alexandria	Church of the Spirit	341,824	369,289	375,504	368,208	7,000	15,944	370,780	
Alexandria	Emmanuel Church	269,506	401,798	628,099	399,410	30,000	30,865	419,423	
Alexandria	Grace Church	823,051	895,655	1,008,399	831,604	89,250	185,052	1,017,765	
Alexandria	Immanuel Church on the Hill	561,540	717,777	766,226	605,833	45,000	42,261	654,282	
Alexandria	La Iglesia de San Marcos	10,197	17,697	17,697	18,782	1,500	850	18,782	
Alexandria	Meade Memorial	195,816	210,917	222,037	217,650	2,500	11,627	228,770	
Alexandria	St Aidans Church	245,931	286,756	329,135	229,828	15,350	100,119	358,429	
Alexandria	St James Church	288,024	352,412	498,443	343,669	15,458	79,816	407,986	
Alexandria	St Lukes Church	359,454	394,000	490,746	391,269	37,524	188,079	578,383	
Alexandria	St Marks Church	190,766	225,374	287,903	241,240	8,000	540,228	772,699	
Alexandria	St Pauls Church	0	0	0	0	0	0	0	
Anandale	St Albans Church	470,968	513,260	931,585	503,120	41,500	127,804	610,670	
Anandale	St Barnabas Church	350,413	371,654	652,100	393,159	26,500	183,795	562,459	
Arlington	La Iglesia de Cristo Rey	23,100	51,100	52,061	52,061	3,000	4,000	54,061	
Arlington	La Iglesia de San Jose	0	0	0	0	0	0	0	
Arlington	St Andrews Church	365,132	386,724	455,345	433,584	10,000	49,663	459,330	
Arlington	St Georges Church	522,776	534,841	581,428	592,576	62,764	19,789	614,465	
Arlington	St Johns Church	131,963	168,502	178,874	178,874	13,163	2,917	187,821	
Arlington	St Marys Church	949,026	1,009,099	1,073,832	948,252	91,100	120,560	948,252	
Arlington	St Michaels Church	287,023	291,921	392,219	259,022	26,750	86,438	341,766	
Arlington	St Peters Church	601,024	648,552	710,569	589,287	43,450	177,854	708,001	
Arlington	Trinity Church	195,872	327,451	375,502	348,762	23,000	10,792	348,762	



**Diocese of Virginia**

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**Financial Statistics of Congregations and Missions**

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Ashburn	Church of the Holy Spirit	477,361	477,361	477,361	469,573	0	55,508	469,573
Ashburn	St Davids Church	782,244	1,210,935	1,815,398	981,410	6,000	167,221	1,146,780
Ashland	St James the Less	246,892	272,441	311,561	293,515	20,000	38,113	327,188
Aylett	St Davids Church	45,710	80,317	80,317	94,555	2,000	1,475	94,555
Baileys Crossroads	St Pauls Church	106,271	193,856	249,818	193,856	5,376	50,636	238,811
Batesville	Holy Cross Church	22,022	59,834	60,773	34,428	1,675	22,535	57,902
Beaverdam	The Fork Church	81,770	110,181	112,122	94,493	5,000	7,743	101,247
Berryville	Grace Church	150,325	207,948	227,948	214,106	8,575	26,688	240,794
Berryville	St Marys Church	26,191	39,600	40,138	32,853	2,500	6,317	42,204
Bluemont	Church of the Good Shepherd	4,020	11,828	11,828	11,839	0	0	11,839
Boonesville	Good Shepherd-Of-The-Hills	7,335	20,611	48,766	10,474	1,200	6,326	16,800
Bowling Green	St Asaphs Church	51,305	51,984	60,716	50,728	3,000	773	51,786
Brandy Station	Christ Church	27,269	31,572	31,572	31,955	2,500	0	31,955
Bremo Bluff	Grace Church	42,729	60,192	336,466	51,335	1,200	282,054	329,809
Burke	Church of the Good Shepherd	915,062	961,312	1,471,156	897,669	55,000	286,711	1,165,176
Burke	St Andrews Church	659,809	703,004	1,011,988	625,120	64,193	284,266	870,234
Casanova	Grace Church Emmanuel Parish	179,762	179,861	209,836	134,931	3,940	11,773	145,494
Catlett	St Stephens Church	103,893	158,868	316,757	151,721	8,000	206,147	358,470
Centreville	Christ the Redeemer	493,101	532,522	547,680	544,513	0	80,952	544,513
Centreville	St Johns Church	351,033	352,533	374,017	423,281	4,020	26,284	449,565
Charles City	Westover Church	140,254	184,521	204,828	178,804	17,425	31,891	204,133
Charlottesville	Christ Church	388,201	839,961	848,308	788,020	26,750	98,333	835,140
Charlottesville	Church of Our Saviour	540,467	578,980	665,268	547,646	72,075	113,620	595,869
Charlottesville	Church of the Cross	63,193	134,193	135,193	149,570	4,500	500	151,070
Charlottesville	Mellhamy Church (Albermarle)	26,519	48,732	51,116	41,570	1,200	2,968	44,538
Charlottesville	St Lukes Church (Simeon)	45,533	54,493	63,872	52,512	4,400	5,098	55,480
Charlottesville	St Pauls Memorial Church	668,238	741,099	822,976	731,699	65,000	136,380	819,040
Charlottesville	Trinity Church	147,112	174,815	181,133	174,381	3,500	2,272	178,333

**Diocese of Virginia**

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**Financial Statistics of Congregations and Missions**

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Charlottesville	St Pauls Church	446,025	460,070	508,139	447,960	32,600	298,003	738,812
Christchurch	Christ Church Parish	135,471	143,730	355,206	152,219	9,167	128,306	296,105
Colonial Beach	St Marys Church	94,996	147,793	147,793	128,638	2,115	5,157	133,795
Columbia	St Johns Church	8,610	25,147	27,053	21,439	1,800	2,323	24,370
Culpeper	St Stephens Church	231,967	276,722	351,622	278,348	18,100	39,443	324,749
Delaplane	Piedmont Parish	177,203	320,321	333,022	316,610	20,886	101,834	339,532
Doswell	St Martins Church	0	0	0	0	0	0	0
Dunn Loring	Church of the Holy Cross	268,227	334,611	351,754	350,155	10,000	9,173	356,491
Earlsville	Buck Mountain Church	89,600	90,037	109,472	89,581	8,500	15,097	104,932
Elkton	St Stephen & the Good Shepherd	0	0	0	0	0	0	0
Fairfax	Church of the Apostles	1,617,786	1,620,508	2,087,389	1,591,874	52,002	331,699	1,964,260
Fairfax	Truro Church	3,297,900	3,777,000	4,137,400	3,840,000	120,000	1,128,154	4,213,178
Fairfax Station	St Peters in the Woods	330,956	353,250	354,517	371,336	0	3,332	372,603
Falls Church	Holy Cross Korean Episcopal Church	88,252	121,252	187,217	121,732	1,200	27,936	145,363
Falls Church	La Iglesia de Santa Maria	0	0	0	0	0	0	0
Falls Church	St Patricks Anglo Vietnamese Church	78,242	176,065	238,768	0	0	0	0
Falls Church	The Falls Church	3,992,558	4,111,847	8,374,389	4,082,459	150,000	3,975,708	7,649,470
Farmham	Farmham Church	43,546	60,464	73,509	48,260	1,350	22,514	73,169
Fleeton	St Marys Church	89,435	101,954	177,804	127,158	7,328	51,163	205,138
Franconia	Olivet Church	255,290	255,461	317,153	262,744	12,999	11,703	279,474
Fredericksburg	Church of the Messiah	225,534	231,386	285,881	226,018	0	81,305	284,582
Fredericksburg	St Georges Church	614,222	670,393	791,412	624,282	56,063	131,073	706,986
Fredericksburg	Trinity Church	449,370	471,142	586,445	494,207	38,000	37,592	538,648
Front Royal	Calvary Church	286,305	295,661	327,813	289,874	16,811	41,877	306,248
Gainesville	Church of the Word	174,185	445,549	445,549	446,776	3,000	33,032	478,776
Glen Allen	Christ Church	961,112	961,112	1,261,258	886,054	25,639	73,336	886,470
Gloucester	Ware Church	202,542	301,508	301,508	258,627	20,260	48,704	296,127
Goochland	Grace Church	108,979	113,137	281,569	109,085	5,146	861	110,761

**Diocese of Virginia**

Year in parentheses is last year of filing if not 2004

**Financial Statistics of Congregations and Missions**

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	
Gordonsville	Christ Church	128,971	128,971	153,971	128,971	9,128	81,351	208,040
Great Falls	St Francis Church	546,221	616,424	819,821	612,310	37,800	87,112	699,073
Greenwood	Emmanuel Church	322,659	483,876	503,058	291,823	23,320	202,656	503,575
Hague	Cople Parish	134,198	194,254	195,566	179,725	13,947	59,934	238,276
Hanover	Calvary Church	23,193	35,788	37,438	33,359	1,200	1,217	35,096
Hanover	St Pauls Church	125,044	171,326	172,431	176,509	7,316	2,478	176,509
Harrisonburg	Emmanuel Church	246,580	247,086	409,900	241,029	25,211	150,594	401,676
Haymarket	St Pauls Church	257,254	270,760	283,264	261,347	10,254	55,151	289,014
Heathsville	St Stephens Church	196,403	267,558	311,816	230,797	3,867	81,128	285,440
Hemdon	Church of the Epiphany	774,162	883,303	1,525,337	861,829	10,000	1,047,923	1,824,107
Hemdon	St Timothy's Church	545,407	585,348	613,009	552,141	10,358	1,908,173	2,458,602
Highland Springs	Trinity Church	71,721	133,330	375,221	122,684	800	11,452	144,479
Ivy	St John the Baptist	33,334	50,099	68,113	40,666	1,250	30,731	71,397
Keswick	Grace Church	215,994	283,651	453,380	296,018	11,409	52,612	359,470
Kilmarnock	Grace Church	398,983	409,912	804,276	406,740	37,850	3,435	416,080
King & Queen Court	Immanuel Church	10,738	16,915	18,370	7,067	500	12,180	19,702
King George	St Johns Church	122,819	130,360	131,203	82,810	1,000	27,926	109,109
King George	St Pauls Church	122,514	146,231	156,218	125,914	4,500	27,445	152,521
Lake Ridge	Church of Christ Our Lord	233,342	245,999	249,544	213,890	314	46,934	253,885
Lancaster	St Marys Whitechapel	70,024	152,672	275,706	154,912	17,525	107,913	238,555
Lancaster	Trinity Church	37,972	50,471	115,848	50,902	2,900	39,194	87,912
Leesburg	St Gabriels Church	93,878	210,014	230,935	200,420	6,504	1,645	214,908
Leesburg	St James Church	787,679	846,412	916,336	826,632	67,105	106,311	908,916
Loretto	Vauters Church	52,305	59,898	119,492	83,591	2,800	58,325	139,420
Lorton	Pohick Church	541,043	733,861	822,618	752,729	23,000	137,050	860,436
Louisa	St James Church	86,089	152,342	168,432	149,954	7,100	23,086	168,431
Lucketts	Christ Church	32,466	78,317	78,926	71,735	4,400	6,490	77,789
Luray	Christ Church	97,126	146,335	148,110	136,385	6,000	33,786	147,625

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		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Madison	Piedmont/Bromfield Parish	126,737	126,878	164,364	117,334	7,000	29,992	153,886
Manakin-Sabot	St Francis Mission	33,016	194,043	194,593	192,101	1,000	516	192,101
Manassas	Trinity Church	398,000	497,180	805,960	491,093	20,000	16,210	491,093
Markham	Leeds Church	136,747	171,263	276,945	163,373	16,739	358,462	534,235
Mathews	Kingston Parish	256,364	325,265	348,046	270,461	11,529	57,242	335,459
McLenn	St Dunstons Church	276,934	346,388	391,015	365,461	17,250	21,620	380,415
McLenn	St Johns Church	907,072	1,003,351	1,308,059	1,096,384	144,069	135,523	1,253,327
McLenn	St Thomas Church	394,965	476,103	485,157	456,076	27,000	80,170	523,681
Mechanicsville	All Souls Episcopial Church		0	0	0		0	0
Mechanicsville	Church of the Creator	142,812	165,913	167,772	142,427	2,462	16,732	157,187
Mechanicsville	Immanuel Church	148,504	169,049	184,270	175,105	11,000	18,780	181,811
Middleburg	Emmanuel Church	215,159	348,803	1,537,100	305,948	22,000	322,958	603,596
Millers Tavern	Grace Church	21,882	35,500	36,229	30,529	1,000	0	31,108
Millers Tavern	St Pauls Church	98,667	115,575	151,536	116,082	5,000	44,950	161,715
Millwood	Cunningham Chapel Parish	110,545	159,958	175,639	144,539	1,366	39,580	184,395
Mineral	Church of Incarnation	75,234	118,912	119,570	114,529	4,500	6,624	118,693
Montpelier	Church of Our Saviour	84,048	123,503	126,052	122,545	1,000	6,649	125,094
Montross	St James Church	60,108	82,971	94,174	78,899	3,000	16,460	94,264
Montross	St Pauls Church Nomin Grove	1,669	7,209	7,209	17,114	700	0	17,114
Mount Jackson	St Andrews Church	61,657	66,097	88,142	111,412	6,300	6,766	113,412
New Kent	St Peters Church	0	0	0	0	0	0	0
Oak Grove	St Peters	67,931	69,490	92,876	66,696	2,000	609	72,476
Oatlands	Church of Our Saviour	163,096	186,761	193,206	148,925	0	32,217	164,466
Orange	St Thomas Church	146,063	210,829	249,454	206,382	8,178	52,712	247,803
Orkney Springs	Cathedral Shrine of the Transfiguration	2,329	2,329	2,329	8,000	8,000	0	8,000
Port Conway	Emmanuel Church	4,370	31,013	58,562	26,498	500	24,745	48,643
Port Republic	Grace Memorial Church	71,638	99,717	103,942	78,195	7,461	22,822	101,686
Port Royal	St Peters Church	58,836	62,239	73,867	56,527	400	1,744	59,413

**Financial Statistics of Congregations and Missions**

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**Diocese of Virginia**

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Purcellville	St Peters Church	316,767	414,143	418,728	343,555	13,380	24,617	344,982
Rapidan	Emmanuel Church	35,906	39,840	40,390	42,884	735	1,444	43,434
Remington	St Lukes Church	50,518	86,308	98,098	81,826	5,000	7,500	93,616
Reston	St Annes Church	647,705	814,041	976,558	763,240	34,107	217,186	984,345
Richmond	All Saints Church	732,588	794,828	849,441	823,927	50,974	561	877,327
Richmond	Christ Ascension	62,870	141,496	141,496	133,724	5,000	730	133,724
Richmond	Church of the Holy Comforter	293,674	312,315	346,488	360,693	32,000	73,023	417,516
Richmond	Emmanuel Church at Brook Hill	238,114	337,896	399,647	353,277	17,434	12,444	362,170
Richmond	Epiphany Church	172,207	176,253	211,803	186,346	7,000	353,190	533,560
Richmond	Grace And Holy Trinity Church	908,908	1,219,502	1,374,956	836,800	70,000	385,609	1,212,576
Richmond	St Andrews Church	208,856	279,922	300,117	301,431	14,404	27,726	320,705
Richmond	St Bartholomews	144,968	153,704	226,726	155,133	10,643	49,472	227,009
Richmond	St James Church	1,434,862	1,490,759	2,680,352	1,426,689	119,085	154,713	1,494,705
Richmond	St Johns Church	133,001	170,385	172,656	250,411	8,500	927	252,395
Richmond	St Marks Church	262,125	330,096	384,381	323,635	14,000	32,273	354,828
Richmond	St Martin Church	153,924	159,434	169,993	154,467	7,850	2,993	156,665
Richmond	St Marys Church	841,493	986,765	1,169,658	871,268	57,000	129,952	945,000
Richmond	St Matthews Church	613,566	649,242	783,628	567,026	32,799	97,709	735,849
Richmond	St Pauls Church	842,641	2,092,624	2,148,131	1,713,503	200,000	374,379	2,170,112
Richmond	St Peters Church	68,272	142,572	147,909	141,785	1,249	325	147,122
Richmond	St Philips Church	319,842	377,700	437,974	370,340	12,500	32,075	398,281
Richmond	St Stephens Church	1,779,543	1,870,775	1,907,527	1,864,452	160,000	188,590	1,901,168
Richmond	St Thomas Church	340,487	345,487	402,265	322,852	21,000	48,790	376,807
Richmond	Varina Church	120,793	145,748	361,270	192,198	4,950	15,547	198,198
Roxeyville	Little Fork Church	0	0	0	0	0	0	0
Scottsville	St Annes Parish	125,392	154,501	225,434	151,378	1,414	15,219	173,725
Shenandoah	St Pauls Church	0	0	0	0	0	0	0
South Riding	South Riding Episcopal Church	0	0	0	0	0	0	0

**Diocese of Virginia**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Spotsylvania	Christ Church	186,391	212,730	346,644	205,983	13,000	299,199	505,884
Springfield	St Christophers Church	348,943	358,423	364,611	362,923	24,674	20,400	369,111
Stafford	Aquia Church	368,728	411,621	428,713	556,557	15,592	26,698	561,751
Stafford	St Augustine-in-the-Fields		0	0	0		0	0
Stanardsville	Grace Church	83,224	100,194	143,394	104,895	6,900	28,496	133,295
Stanley	St Georges Church	7,795	15,273	15,273	15,326	0	24,227	39,168
Sterling	Potomac Falls Mission (2003)	185,392	185,500	191,653	221,671	3,117	5,613	221,719
Sterling	St Matthews Church	304,919	311,407	368,330	314,188	14,431	52,231	377,186
Tappahannock	St Johns Church	145,672	148,196	156,560	162,743	4,050	5,636	168,179
The Plains	Grace Church	0	0	0	0	0	0	0
Upperville	Trinity Church	260,867	590,815	685,122	624,358	25,800	5,655	695,514
Vienna	Holy Comforter	1,063,933	1,113,923	1,239,327	1,116,747	100,000	66,495	1,228,596
Warrenton	St James Church	443,932	483,012	786,799	507,028	40,562	319,720	803,433
Warsaw	St Johns Church	144,883	192,237	207,574	159,089	2,300	8,868	168,476
Washington	Trinity Church	154,331	213,904	219,729	209,219	20,795	13,643	215,044
West Point	St Johns Church	140,879	141,879	209,983	139,140	16,757	5,800	139,140
West Point	St Pauls Church	37,090	115,930	116,152	54,118	1,200	1,189	54,374
White Marsh	Abingdon Church	248,152	296,552	324,411	239,201	10,000	55,574	300,132
White Post	Meade Memorial Church	0	0	0	0	0	0	0
Wicomico Church	Wicomico Parish Church	155,706	160,206	219,372	140,585	5,100	9,851	195,261
Winchester	Christ Church	523,146	633,480	672,533	553,819	51,000	174,183	656,756
Winchester	St Paul on the Hill	108,631	119,141	124,207	10,440	7,000	5,883	13,691
Woodbridge	All Saints	1,351,249	1,357,371	1,507,884	557,348	21,279	909,405	965,958
Woodbridge	St Margarets Church	294,919	335,466	435,084	324,038	9,200	631,375	942,288
Woodstock	Emmanuel Church	79,800	134,881	142,170	90,455	3,350	56,779	146,066
<b>Total</b>		<b>58,867,334</b>	<b>70,128,343</b>	<b>91,717,543</b>	<b>67,351,597</b>	<b>3,799,181</b>	<b>22,834,126</b>	<b>87,368,209</b>



# **Financial Audits and Appendices**





# **Appendix I**

## **The Grace & Power of Civility**

**Address given by Dr. David Abshire**



## **The Grace & Power of Civility**

*An Address given by Dr. David Abshire  
to the 210th Annual Council of the Diocese of Virginia  
January 28, 2005*

It is a pleasure and an honor to speak to you today. I am moved by Bishop Lee's comments. He is the shepherd of my flock. My talk is taken from the essay that I wrote for the Center for the Study of the Presidency, "The Grace and Power of Civility." I can't claim the title. The publisher read it, and that is what they came up with, and as I mull over those words: grace, that's a Christian word: power means influence, being able to move people and to get things done. And I think the combination of those two under the mantra of civility says something about civility that a lot of people don't understand.

It places civility in inclusive leadership beginning with the Presidency and in other walks of life in that context. Today, I think our country is severely challenged. I'm one of those old guys that was called, in yesterday's *Washington Times*, an elder statesman along with Max Kampelman. I hope I'm not too elderly, but in my time around Washington, I think the severity of the challenges means that civility is not an option; it is a requirement if our ship of state is to be successful over the next few years.

Now, I make my case through a nearly 40-page essay, and if you have trouble sleeping, take it up at night and it might help you. But I walk through the American experiences of great triumphs and costly tragedies. I am interested in leadership. I think that preaching about leadership does no good. It is not until you look at case studies or exercises of successes and the tragedy of failures. And never in my 45 years in and out of government have I seen so many converging demands internationally and domestically fighting for our nation and for our resources in a nation so polarized and divided in dealing with them. Only inclusive leadership will bring us out of this.

Biblically, Lincoln — the President who spoke about the expansion of freedom — talked about freedom, but Lincoln intoned, "a house divided against itself cannot stand." This is a dire warning to Republicans, to Democrats, to Independents. We are all in the same boat over the next few years. The challenges — Afghanistan and Iraq — this is not Vietnam. It is more difficult than Vietnam. The decisions of how we got into Iraq are past. We're there. Both candidates committed themselves that we must be successful to lead towards representative government. We have a vast over-extension of our National Guard, reserves and regular forces. The casualties are coming in daily. Meanwhile, North Korea and Iran are on the move. The proliferation of nuclear weapons is on the move, and the defense of the homeland, and we're into all of these things. Smuggled nuclear weapons and biological weapons are still with us. And we're losing the contest for the hearts and minds around the world which can breed terrorists.

And meanwhile, on the domestic front, the retirement of the baby boom generation, the ultimate solvency of Social Security, Medicare, the appropriate pledge of both candidates to cut the deficit by 50 percent. The deficit matters. You ask the foreign holders of one of those deficits. You bet they matter when they begin to transfer their investments.

These factors coincide to restrict our strategic freedom and financial freedom of action at the same time. So the demands of inclusive Presidential leadership and Congressional leadership and citizen participation and shared sacrifices, and we're not there yet, and I've said this to the White House and members of the Congress, they all agree on the need for the grace and power of civility, commitment and tolerance in the American experience. Let's go back, let's listen, let's relearn these great lessons. Listen to our triumphs, but listen to our tragedies, and my essay seeks to come to grips with these apparent two opposite commitments in the American tradition, elements in the American tradition.

First, the role of commitment: commitment to win the Revolutionary War; commitment to the Declaration of Independence; commitment to take arms against King George III; the commitment led by Franklin Roosevelt, a great war leader in World War II; the commitment I fought in Korea. We saw it there, and we were successful.

And, then, the necessity to combine this with the tolerance of differences. Part of the American tradition: fair play. You encounter it in a polarized America everyday: good deeds of fair play. You see it in the best of our athletics. So we define civility not as watering down, not the least common denominator, not giving up sacred principles but respect, listening, dialogue, higher ground, new creativity, lessons for our nation, lessons for our Church.

I go to that first great triumph where the odds were stacked against at the Constitutional Convention. Some of you think you've got differences. None can compare with those people that went to the Constitutional Convention. They snuck in in secret, and my theme is that civility made possible this Union in the first place, a combination of commitment, tolerance and inclusion.

Alexander Hamilton was a very brilliant man, and he knew it. He practically wanted a monarchy in this country, a President for life. He was an absolutist. He talked for three hours. Can you imagine that? I would have gone to sleep in the first 20 minutes. And, when he got through with his talk it was total silence, and it wasn't under reverence. He knew he had been a flop, and some way he got word as he said he had been called back to New York on business. I guess he had a Blackberry somewhere. And so he takes off and he goes back to New York and he has a transformational experience: this is not the way to do it. This is not the way he is going to be successful. I've got to get together with this guy Madison. He doesn't think like I do, but we'll work together. And Madison understood the role of different interests necessarily exists in a world where men are not angels.

And they searched for the overarching interests and came up with their adjusted federalist system. And they stole that term from the real federalists, by the way.

There was no reason for this Convention to succeed: the clash of the small versus the large states; the agrarian South; the commercial North. For four months the arguments went on, and they moved through these various things, enormous imperfections. Madison's skill to deal with the way opposites play out, and finally Ben Franklin, after he had said things got so bad said we better start with a little prayer, rose to his feet and spoke to imperfect, fallible men and called for ratification. "On the whole, sir," he said, "I cannot help expressing the wish that every member of this Convention who may still have an objection to it would with me on this occasion doubt a little of his own infallibility and make manifest our unanimity to put his name to this instrument." And they did.

It is amazing. They didn't think the document was so good. In retrospect it's called sacred scripture. These men did the impossible. Can't we learn and listen from them? The mean campaign we've been through, parties so infallible, and in the heated debate of the Episcopal Church, doesn't this say something to us?

I move from this great age of triumph to an age of tragedy, the prelude to the lead-up of the Civil War. In the 1830s and 40s and 50s, dark times, the mediating institutions began to split apart. The churches split apart. They broke down, and then we had the breakup of the Whig Party, the National Party, and Henry Clay the great compromiser dies, and we are into the bloody Civil War. Can't we learn from tragedies? Churches, mediating institutions split up when we are at war with each other. What can we do for others?

As we get into the war itself with this remarkable leader, Abraham Lincoln, as I've studied him, he's a genius — that's a separate speech of mine. But, Lincoln's war leadership was amazing. The two most brilliant minds were very different. One was Abraham Lincoln, and the other was Robert E. Lee, the most brilliant military mind in America in the last century; no wonder McClellan didn't want to fight him. But, the moral view of Lincoln on the evil of slavery had moved him with the Kansas-Nebraska Act into public life. Slavery had to go. He didn't know how it would be worked out. But then when he got into the war he had to change his position and make the war objective to preserve the Union. If he had not done that he would have lost the border states, he would have lost the Democrats in the North, and we would never have accomplished his aim with regard to slavery. But when he did that, Frederick Douglas and others said he had sold out. He was pilloried after Antietam.

Brilliant war strategists have a sense of timing. Strategy, like real estate, is about timing. The right move at the wrong time for investment is a mess, but after the victory, partial victory, at Antietam, he was able to move brilliantly towards the emancipation, gain the high moral ground, force Europe to switch its position, get

180 black troops that fought valiantly for the Union, and then he produced this new birth of freedom in the second Revolution. He had to do it through a process and strategic timing and not demand instantaneous results. He could back Grant in this war of attrition, that was the only way that Grant could defeat Lee. You've got a slight prejudice of mine there, but in that bloody period of pressing forward his generals, in the second inaugural, this Biblical individual, who knew the Bible better than any President, could rise up and talk about reconciliation, civility, malice towards none, charity for all. The North and South both read the same Bible, both prayed to the same God, and in his balance, though, he was not a moral relativist. Slavery was still an evil that had to go.

My essay takes us through more recent presidencies: Woodrow Wilson, tragically. I was talking to the Dean of the Woodrow Wilson School at Princeton, and I said, "I hope you don't mind me knocking President Wilson a little bit on not being inclusive?" She said, "Well, I do, too." President Wilson failed because he didn't have inclusive leadership. He wanted this as a lesson for us in the President in the White House who calls it to their attention, but this is a lesson. President Bush nobly wants to make the Middle East safe for democracy. Woodrow Wilson nobly wanted to make the world safe for democracy. But through his lack of civility and inclusiveness in bringing Republicans in, taking some to Versailles, working with them in Congress, he failed, and we helped make Europe safe for Hitler.

Roosevelt was a great war leader, and he and Truman learned from the mistakes that Wilson had made, and they were inclusive. Roosevelt went out and got all these Republicans he knocked in his 1935 "soak the rich" speech. He had them organize the business community to win the war.

The same with Truman in his cabinet makeup and his Marshall Plan. And then as we moved into the Cold War, all of these great Cold War Presidents were inclusive. It was bi-partisan under different presidents. You were down at the East Room of the White House in the laying on of hands.

Newly elected President George W. Bush in his first inaugural said, America at its best matches a commitment to principle with concern for civility. Civility is not a tactic or a sentiment, it is a determined choice of trust over cynicism, community over chaos, and this commitment, if we keep it, is a way to share accomplishment. And, tragically, we're more polarized than ever. Max Kampelman and I have formed a committee of 100 distinguished, very diverse people across America, and that was mentioned in the *Washington Times*, and I think there should be a column on it in the *Washington Post* tomorrow. We still have people coming into that group that say the challenges ahead demand inclusive leadership and civility at the top and throughout the country.

Now, this gets us to what I address in my essay. Is religion in America, then, a divider with the wedge issues, or can it be a uniter? And I take the position in that

essay that it can be a uniter as it was in the time of our founding fathers with their diverse religious orientation. But you know, there was something about those founders as I studied them in their religious faith. They had a humility. They lacked arrogance. They believed in faith and reason. They were not self-righteous. They knew how to mix commitment and tolerance. Alexis de Tocqueville, when he came to America in the 1830s said this is the most religious country in the world and the most individualistic, too. And this some way has created the genius of religion in America. These founding fathers had a spirituality, and they had different brands of Christianity, as did Jefferson, who was a Deist but considered himself an Anglican but very much believed in the hand of God. But we had a civic religion in this country that was out of the Judeo-Christian faith that bound us together, and in my essay I say whenever religion in America divides, arguably that division violates the spirit of the religion's founder. St. Paul dealt with a deep factionalism that came about the between the Jewish Christians over circumcision and other Levitical requirements and the Gentiles. I don't like to quote one line out of a Bible with a thousand pages, but you'll find again and again in Ephesians and Romans, welcome all, keep your differences, keep your beliefs, but welcome all, just as Christ welcomed you.

Now, turning to the Episcopal Church today, I spoke of Lincoln, who had to reposition himself to save the Union. I met Archbishop Rowan Williams. He talked at Georgetown in an inter-faith convocation there some months back. He is very erudite. He gave his text, and Carolyn, my wife, turned to me and said, "That's brilliant. What did he say?" I said, "Well, I've got to go back and read it." I thought it was brilliant. But you know he talked about differences and the importance of differences. And he talked about the importance of differences in the progression of Christianity through the centuries. And, so, what he was talking about is learning to deal with differences and to get beyond them. He came from the left. He called himself at one point, a hoary leftist. When it came down to saving the Anglican Church, like Lincoln, he repositioned himself. That's character, that's leadership. I talked to him a few minutes after his lecture, and I admire the character in that leadership, and I admire the Windsor Report, which makes some people mad on both sides. It's got something going for it. And I suggest that you join, as I do, with Ben Franklin, and let's each doubt a little bit of our own infallibility and get behind this effort to stay together.

What will the Episcopal Church offer a divided nation if all it can offer is division? It will not be a mediating institution, so we're back to the 1840s, the 1850s. Those founders who could stand together and do so much. But you know, we can too. I'm going to read a paragraph from my own book, because I rather like it. This is over towards the end. If you drop off to sleep halfway through my essay you'll never get to this.

"On September 11 as the ashes of hate and destruction and doubt settled across our nation, a renewed spirituality, civility and connectivity arose. Something



sacred indeed happened as rescue workers, firefighters and police insisted on going back to face almost certain death. So much of the world joined with us, for people of 91 different nationalities died in Twin Towers, that awful but now sacred day. And within days at the National Cathedral, a rabbi, a Catholic Cardinal, a Protestant evangelist and a Muslim Imam all spoke from the same pulpit as Presidents, Republicans and Democrats listened.”

Now, moving from that quote, that National Cathedral of unity set high on a hill overlooking the White House and the Capitol became the symbol of unity and connectivity and civility. This occurred in an Anglican Cathedral, an Episcopal Cathedral, and is a symbol of what the Episcopal Church could do if we can deal with our differences and move to higher ground for a nation and a world to see.





# **Appendix II**

## **Sermon at Council Eucharist**

**by the Rt. Rev. Francis Campbell Gray**



## **Sermon at Council Eucharist**

*The Sermon preached by the Rt. Rev. Francis Campbell Gray,  
Assistant Bishop of Virginia at the Celebration of the Holy Eucharist  
at the 210th Annual Council of the Diocese of Virginia  
January 28, 2005.*

In the words of St. Paul from the Epistle tonight, "Lord God, grant that I might open my mouth boldly to proclaim the mystery of the gospel for which I am an ambassador." In the name of the Father and of the Son and of the Holy Spirit. Amen.

Identity is so important: You look just like your daddy; she is the spitting image of her mamma; why, he acts just like Uncle John.

How are we identified in this world? Well, sometimes we are identified by our looks, sometimes by the clothes we wear. The sweatshirt might say Virginia Union or Hampden-Sydney or UVA. We are identified as a fan or a graduate. Sometimes we are identified by the color of our skin. Other times we might be identified by a bumper sticker which will have either a donkey or an elephant on it. Sometimes we are identified by the labels that we use for ourselves or for other people: liberal, conservative, revisionist, orthodox, fundamentalist.

Our passports identify our faces and by a series of complex bar codes which give other information to the customs officer when the customs officer takes our passport. Our friends from Sudan, before they get to come and visit us, often have to fly to Cairo or to Nairobi so that they can go through an expensive and exhaustive retina or pupil recognition process, which is attached to their passport so they can come and visit us.

Council has begun, and as we gather, we identify one another. We identify old friends. We meet new ones. We eat together, we converse, the clan gathers, and much of it is enjoyable. Our Council theme is "So much to be done as one." There is a sense of urgency about that, and thus rapid, accurate information is important for us as we relate to one another.

However, identification with one another goes far deeper than Council resolutions, our concern for our Anglican identity, or even our deep desire for unity. Our identity must be seen in the face of Jesus, and our hearts and our wills must be broken for that to happen. Why is that so? Because the heart of Jesus was broken, and Jesus' will was totally identified with the will of God in the garden and on the cross. It was only through the agony of the garden and the pain of the cross that the resurrection came.

In the lesson from the Old Testament that was read tonight, we observe Jacob going home for the first time in 14 years. He has accumulated numerous children, hoards of livestock, wives and concubines, servants and soldiers. His retinue is astounding. He left home a penniless youth, and he returns now as a very wealthy and most successful man.

In all of his dealings, though, it seems as though Jacob failed to acknowledge God as the ultimate source of all, and one is left with the impression that Jacob seems to have the opinion that it has all been done by himself. Even after wrestling with the angel all night long, Jacob still keeps matters in his own hands. He divides his family for safety, he pushes things ahead of him. He is the ultimate organizer in order to give the best possible face to the one who approaches him.

There is, however, one small problem: his brother, Esau. You see, 14 years ago Jacob stole Esau's birthright. He disguised his identity to make himself look like his brother, and he fears that Esau just might have kept a 14-year grudge. Jacob, you see, thinks that Esau's heart is as his own. And, so, he allows all of his wealth to proceed him, hoping that his brother will be very impressed.

Now, it is true all of us have to go home at one time or another, don't we? We all get to go home sometime, and many of us know that when we are with our relatives, in addition to the fun times, often we regress to a certain time in life when we might have had a goofy name, or we might have done some very embarrassing thing. Anybody ever have that experience happen when you go back and you're with your brothers and sisters and cousins? Of course. And, we also know that when we gather as family sometimes something might come up which just might reduce us to the age of 13. It happens to me. Our only comfort, though, is that we know down deep in our heart that we have something on them as well.

So it was with Jacob. Proud of his accomplishment, yet imprisoned in his past, he did the thoroughly American thing, the thoroughly modern thing. He pushed all of his wealth and prestige ahead of him in order to overwhelm his brother and ultimately to buy him off. I understand that in Latin the word for wealth is *impedimenta*. He had all of his *impedimenta* in front of him to thoroughly impress and intimidate his brother.

But Esau, who is the real hero of this story, is having none of it. "What's all this stuff?" he says, as Jacob parades everything in front of him, "what's all this stuff?" Jacob, still the schemer no matter how many encounters he has had with God, still tries to plea bargain. It's still the same old Jacob, is it not? Oh, it's all yours, brother, you can have it, here. Here, take it.

But here there occurs one of the great passages in all the Scripture, for you see, Esau has become a changed man, and Jacob notices this. Esau is not keeping the grudge. Esau says, I don't need all that, brother, I have enough. Esau refuses to play the brotherly sibling game. He simply embraces his brother and welcomes him back. And then comes that wonderful line, that incredible line. Finally, after wrestling with angels, after seeing the ladder to heaven and angels ascending and descending, having his hip knocked out of joint, having all the wealth that any Eastern potentate might want, all of that to naught, but when he looks in the face of his brother, finally, Jacob becomes moved, and that beautiful line: "To see your

face is to see the face of God." To see your face is to see the face of God. It's all about identity. We are to see the face of God in one another. What did he see? He saw a middle-aged brother, but he didn't see the sibling rivalry. He didn't see the deep burning hatred. He saw forgiveness, generosity, stewardship and love. Esau himself, you see, had been in the presence of God.

As we move from the enjoyment of today and this evening to the business of tomorrow, I hope our meeting will show us the face of God, perhaps even at various microphones. There will, of course, be voices of reason, and there will be voices of passion. There could be voices of arrogance and condescension and condemnation. We could possibly have resolutions which are guaranteed to divide us. But resolutions cannot, resolutions will not change behavior or belief. And resolutions will not show us the face of God. At the most they can make us feel good about ourselves for having the bright idea to present them in the first place. They can give us pride at winning. They can give us deep disappointment at losing. They might even give us satisfaction at having steered the middle course. In all things it is then about us and not about the face of God.

But perhaps a resolution which might show the face of God could be phrased in the language of the Prayer Book: "Be it therefore resolved, we have erred and strayed from thy ways like lost sheep; we have followed too much the devices and desires of our own heart; we have offended against thy holy law; we have done those things which we ought not to have done, and we have left undone those things which we ought to have done, and there is no health in us. Spare thou those, O Lord, who confess their sins, restore thou those who are penitent."

I wonder what kind of resolution that might be, and if, in fact, in doing it we just might see the face of God and get rid of the sibling rivalry, get rid of the passion, get rid of some of the self-righteousness and the justification with which all of us sometimes come when we approach one another.

Identity, it is so important. In the Gospel for tonight we see the ultimate identity in the person of the Lord Jesus Christ. Simon Peter, you see, has sinned just as much as Judas, just as much. He didn't turn Jesus in, but he denied and abandoned him three times. The main difference was that Peter stayed around and didn't take his own life. He was, however, a broken and defeated man. In his grief he did what he had always done, he went back to work. As the Gospel says, "Simon Peter saith, 'I go fishing.'" He goes back to work, and then Jesus comes. Jesus comes. Here he is a broken and defeated man, and Jesus restores him to the fellowship of the redeemed and sets Peter's path for the future. In a threefold restoration of restoring Peter to mark the threefold denial and cancel it, Jesus asks the same question three times. "Simon bar Jonah, lovest thou me?" "Simon Peter, do you love me?" "Simon, do you love me?" Peter is rather taken back that he has to have the question asked three times. He doesn't quite yet understand the threefold restoration, and he says, "Yes, Lord, you know that I love you."



Thus it was only through the wounding that the healing could occur, and it still is. You see we must go through the cross and not around it to be present for the Resurrection. It is the face of love. It is the face of Christ which identifies us as followers of Jesus, not labels, not fingerprints, not liturgical colors, not resolutions.

Karen and I have some friends who have three children. The girls look like their mom and the son has a physical resemblance to his dad, but the fact is that all three children are adopted. They grew to bear the resemblance of their parents by living in the same house, by feeling the love of their parents.

It is in living together, it is in praying together, it is in submitting ourselves one to another for the sake of the gospel of Jesus that we Christians begin to look like Jesus. For we, the adopted ones, begin to look like the true, the authentic one. It is in being hollowed out that we lose our need to be in charge, to be right, to be knowledgeable, and that takes a lifetime. That hollowing out, we keep on offering it to God, and then we take it back. And then we offer it to God. That's called sanctification. It is that process. I keep offering it, and I take it back. A friend of mine says the only problem with a living sacrifice is that it keeps crawling off the altar. I can't tell you how many times I have crawled off that altar.

That lifetime offering is called sanctification, the hollowing out, so that at the end what is left is God. Some do it beautifully, others of us stumble, but the process is the same. Whether it's Theresa, Jesus, or you or me.

It has often been said that married couples after so many years begin to look alike, begin to talk alike and act alike. If that's true, then it might also be true that a lifetime spent with Christ should make it quite obvious to others that you and I, members of the Diocese of Virginia, are the adopted sons and daughters of God and brothers and sisters of Jesus. We look like God. To see your face is to see the face of God.

It was said of our second century forebears, "oh, those Christians, how they love one another." Would that it could be said now. There is a long way to go. There is for all of us a long way to go in the spiritual life, a lifetime to fully resemble Jesus and to be recognized as a member of the family. And what we have to offer is our brokenness. What we have to offer is our sinfulness, our profound proclivity to try again, and again, and again, and to fail and only depend upon God, who is the author and giver of all good things, and in that brokenness all Jesus at first says is, do you love me. Jim, do you love me? Melana, do you love me? Peter, do you love me? Do you love me?

And when we answer "yes," the real journey begins, and at the end of the journey, perhaps even in the middle of the journey, it just might be said of us, of you and me, "to see your face is to see the face of God." And as this happens we'll be prepared to answer again the question when we see Jesus face-to-face and he looks us in the eye and says, "have you loved me?" And what will the answer be? Amen.





# **Appendix III**

## **Report of the Commission on Reconciliation**



## **Statement concerning the work of the Diocese of Virginia's Commission on Reconciliation**

*January 14, 2005*

### **Introduction**

The 209th Annual Council of the Diocese of Virginia, recognizing that “profound differences have arisen over issues addressed at the 74th General Convention, specifically the consent to the election of the Rev. Canon V. Gene Robinson and Resolution C051 dealing with the blessing of same sex unions,” established a Reconciliation Commission with a charter, among other things, to:

- offer guidance for ways that congregations can offer meaningful opportunities for reflection, prayer, worship, and discussion of the aforementioned issues; and
- report to the 210th Annual Council ways that the diocese of Virginia can increase trust and respect for conscience, thereby helping to maintain unity.

After 10 meetings, the 13 members of the Reconciliation Commission have wrestled with how we might come to a civil and gracious response to the bitter divisions in parts of our diocese that have arisen in response to these decisions of the 74th General Convention of the Episcopal Church and the continuing controversies they have engendered.

The most positive and honest response our Reconciliation Commission can make to the Diocese of Virginia is to acknowledge that there is a spectrum of worldviews held among us that inform what we believe Scripture teaches on matters of human sexuality, with two markedly different worldviews at either end of the spectrum and with various viewpoints around the middle. We believe that these worldviews are not likely to change significantly. Although our views are quite divergent, all of us believe we are acting and speaking in accord with Scriptural truth, and that is the root of our disagreement.

There are many who find themselves in the middle, who like those at the ends of the world-view spectrum, are struggling with the challenges of ambiguity and uncertainty but eager and confident in their commitment to the apostolic tradition of mission and witness in the name of Christ.

Even as we struggle with the painful reality that polarizing conflict draws energy and attention from mission and ministry, we cannot avoid the difficult question: “Can we continue to live together?”

We understand from some of those among us that the answer may ultimately be

“No,” and that in this case there must be provision for an amicable divorce. We do not see it as our charter to delve into this possibility, other than to acknowledge that at some point our church and our diocese may need to explore this eventuality.

Our Commission assumes that the answer to whether we can live together in the midst of conflict is: “Yes – but how?” The question then becomes: “To what extent are we willing to change in order to remain one for the sake of the Gospel?”

This document suggests ways that we might be able to move forward together, as individuals, parishes, and as a diocese. We first will describe our approach and the conclusions to which we came prior to the publication of the Windsor Report on October 18, 2004, and then will describe our response to this report.

### Key points on which we agree

**First**, there is much we have in common, despite our deep differences over the proper response of the church to gay and lesbian people. We share foremost a faith in Jesus Christ as Lord and a desire to be faithful to his will for the church. (If we did not have this faith in common, we would not be working so diligently to find a way through our differences.)

The 13 of us join together in our affirmation of Jesus Christ, as Savior and Lord, the head of the church and the author of our salvation. In the midst of our disagreements here in the Diocese of Virginia we take comfort in the fact that through his own death on the cross and resurrection, Jesus the Christ has already reconciled the broken and fallen world to himself: Father, Son, and Holy Spirit. All who believe in Him now have the hope of eternal life with God.

**Second**, we profess a common commitment to the basic principles of Anglicanism, as articulated in the *Book of Common Prayer* – the confession of a common faith as set out in the Nicene and Apostles Creeds; a life of common prayer; the authority of scripture, tradition, and reason; the celebration of Baptism and Eucharist; the service of ordained ministry in historic succession of bishop, priest, and deacon; the ordering of our common life through conciliar structures; and a shared common life of service and mission of the gospel.

These shared beliefs bind us together in the church. We often define the essential beliefs in the creed, which we say in unison during services. At other times we see ourselves, because of the resurrection of Christ, as uniting ourselves at the foot of the cross-seeking forgiveness and reconciliation with God.

We have consistently heard a desire on the part of each person on the commission to remain in the Anglican Communion. While there surely are many differences that manifest themselves in the life of our various parishes, the commonality that

defines us is a communion of life with God – the Father, Son, and Holy Spirit.

It is important to note that not every member of the Commission wishes to remain in the Episcopal Church in its present condition; and for some, communion of life with a Trinitarian God cannot be separated from a shared understanding of a fundamental truth of the Gospel, which they believe in all humility that the Episcopal Church has compromised.

**Third**, we affirm the centrality and authority of Scripture in our common life, while recognizing profound differences over what we believe Scripture teaches. We acknowledge that the church is currently struggling with differences in interpretation of the Biblical narrative in regard to human sexuality. These differences today – like ones that have come before – are profoundly real and threaten to divide not only our diocese, but also the Episcopal Church and the Anglican Communion itself.

Although the election and consecration of a person in a same-sex relationship to be the Bishop of New Hampshire has become the flash point of difference, we believe that the issues of difference between us transcend conversation regarding human sexuality.

There are larger issues of the interpretation of scripture, the apostolic tradition, and the relationship of the Episcopal Church with the Anglican Communion. In the context of our apostolic tradition and our relationship with the Anglican Communion, these differences have led to genuine pain, fear, confusion, and impaired communion. We lament the perilous position in which the Episcopal Church finds itself in relation to the rest of the Anglican Communion as a result of General Convention 2003, as well as the actions taken in response to that General Convention. It may be that the Diocese of Virginia has a contribution to make to help effect reconciliation.

The reality that we face is that within our diocese, our church, and our Communion, as within the Reconciliation Commission itself, are people and communities who are still in conflict over the events that occurred in August 2003 at the 74th General Convention. We note that there has been little significant reconciliation, and many in the church are stuck in a “level 5 conflict.” (A level 5 conflict is one where “individuals have firmly committed themselves to a particular position... The outcome can only be defined in terms of win, lose, or compromise. Each disputant attempts not only to increase the effectiveness of his argument and his power in this situation, but also to undermine the influence of those who oppose him,” per “Management of Differences” by Warren Schmidt and Robert Tannenbaum, originally published in Harvard Business Review, November-December 1960.)

The situation may be getting worse as positions harden. The only hope we have – as a commission, as a diocese, as a national church – is to recognize, as our Communion



has already done, the depth of the impasse. By God's grace, and in his ways and not ours, we trust we will be able to allow the Spirit to break in with creative new life.

**Given this reality, we believe that an important achievement might simply be to reduce the level of conflict significantly.**

Some of our members believe that the only way now to reduce the level of conflict is for our bishop and national church leadership to admit the sinfulness of their actions, both in terms of their theological content and the havoc caused by their chosen disregard of the wider Communion; repent by reversing these decisions; and apologize to the Church.

Others of us believe that to repudiate the full and equal inclusion of all members of our church is to repudiate the work of the Holy Spirit.

The Reconciliation Commission met in May 2004 with the Rt. Rev. Mark Dyer, who served on the Archbishop of Canterbury's Lambeth Commission that issued *The Windsor Report*. Bishop Dyer summarized the crucial question before the church this way: "Is the church changing the Biblical narrative in a fundamental way by what it is doing?" He noted that persons with differing views of the scriptural message answer this question in opposite ways at this time.

Some say we are changing the story in a fundamental way. Others say that the changes with respect to sexuality are consistent with the biblical message. These differences over the interpretation of Scripture are at the core of our conflict. It is not the charge or capability of this commission to resolve these differences. Rather, our aim is to determine whether we can coexist in shared ministry in a church where such differences exist—and if so, how.

**Fourth**, a principle that we hold in common is the value, worth, and dignity of each individual human being, who is created in the image and likeness of God. Our faith expects us to respond to one another in a manner commensurate with this dignity.

The intrinsic value of each person is established through being created in the image of God. It is solidly grounded throughout scripture, and demonstrated in the redemptive love offered to all through Jesus Christ. Consequently, we are to treat one another with respect as unique individuals loved by God and called to new life in Him. This respect is due even when—and perhaps especially when—we have profound differences over the nature of God's redemptive love. We acknowledge that all of us are in need for a savior, and thanks be to God, He is available to us all.

God does not force us to love him, but allows us to respond to his grace. Neither can we force one another by coercion to change deeply held views. The intrinsic

dignity and freedom which God confers to each individual calls on our part for a certain measure of respect of conscience.

We need to seek valid ways in which we can respect the good conscience of those with whom we differ, when that conscience is held accountable within a community of faith. That is our challenge: to see what balance should be struck between freedom of conscience and accountability to God and one another, and to reach within to see whether the impasse is so deep that the only outcome is separation. Bishop Dyer argued for maximizing communion and unity in the midst of these differences. Individually and collectively, we need to discern God's call to us and to his church in this. In all things we should direct our eyes upon Jesus, the Way, the Truth, and the Life, and pray that God's Holy Spirit will guide each of us into all truth.

We are not likely to resolve our differences over the interpretation of scripture in regard to sexuality. However, our response with respect to church order and common life, if it is to be authentically Christian and worthy of the honor due to the Name of Jesus Christ, must be sought in humility, where we all recognize that we are sinners in need of God's amazing grace. Any reconciliation is only possible if we stand together at the foot of the cross of Christ.

### **We begin with prayer**

We commend to our diocese the power of prayer. We thank the Standing Committee and Bishop of our diocese for calling us on April 22 to pray for the unity of the church, the healthful Spirit of God's grace, that God's Word may be truly preached, that God's sacraments may be faithfully administered and faithfully received, and that God's love may be shown among us all by the fashioning of our lives according to the example of Jesus, our Lord and Savior.

We commit ourselves to seek ways always to be respectful of one another, to elevate our speech and avoid polarizing language that demonizes those with whom we differ. We find ample teaching in Scripture that calls us always to a high standard in our speech.

### **We offer thanks**

We offer profound thanks that there are people in the Episcopal Church and in our diocese who feel greatly alienated yet would prefer not to leave the Episcopal Church or the Diocese of Virginia. Our desire for unity does not minimize the difficulties that lie ahead of us, but we affirm our work as a good-faith effort to find a mutually respectful way forward through Christ Jesus, despite the things that divide us.

## Safe Harbor

A key metaphor that guides us is the concept of “safe harbor,” a way in which we can all find respite from the pressures of these issues and continue to live out our lives in Christ Jesus.

We commend the metaphor of “safe harbor” as a guide to envisioning our future. The cross of Jesus stands as both welcome and beacon. A safe harbor must be open and available for those who are navigating the shoals of conscience. But we must also realize that the very things that define “safety” for one person may signify “danger” for another.

In a very real way the Lord is our only place of “safe harbor,” or safety:

- Psalm 119:117 asks God to “Uphold me that I may be safe, that I may have regard for Your statutes continually.”
- Proverbs 18:10 claims the name of the LORD as the place where the righteous run for safety.
- Psalms 4:8 says, “In peace I will both lie down and sleep, for You alone, O LORD, make me to dwell in safety.”
- In Jeremiah 32:37 the Lord promises to bring his unfaithful people to safety: “Behold, I will gather them out of all the lands to which I have driven them in My anger, in My wrath and in great indignation; and I will bring them back to this place and make them dwell in safety.”
- Jeremiah 33:16 goes on to say: “In those days Judah will be saved and Jerusalem will dwell in safety; and this is the name by which she will be called: the LORD is our righteousness.”

In addition to these passages of Old Testament scripture, we specifically name Jesus as the fulfillment of these promises of safe harbor.

- Matthew 12:28-30 “Come to me, all who labor and are heavy laden, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light.”

Within the concept of the safe harbor is naming what we each perceive as the stormy sea, identifying our lighthouse, and dredging the channel periodically.

We should specifically extend a welcome to those who choose to affiliate as members of the “Network of Anglican Communion Dioceses and Parishes” (“the

Network”), as well as specifically to lesbian and gay persons.

The concept of “safe harbor” means that the various parties in the disputes over sexuality are not to be persecuted or demeaned for their stands, but respected. We each have heard or read stories from other dioceses about how what we characterize as “bad behavior” has been detrimental to unity. We find ourselves fortunate and are grateful to be in a diocese where thoughtfulness abounds due to the generosity and leadership of our bishop: We know of no acts of persecution of people across the entire spectrum of response on this issue. We celebrate our bishop’s permissive rather than directive style. We recommend that such generosity extend to not threatening to take away voice or vote at Council, or applying any other canonical sanctions, solely because of principled opinions expressed on the basis of conscience.

“Safe harbor” also needs to provide a place from which we can depart to serve the mission of the church. We rejoice that the Executive Board of our diocese, as directed by our 209th Council, designated ministries and mission opportunities that we can continue to work together and—for one year only—support with designated contributions. Those areas are principally related to children and youth, meeting human need, and church development and planting:

- The Mustard Seed Fund
- Youth Mission
- College Chaplaincies
- Shrine Mont Camp scholarships
- Diocesan Fund for Human Need, and
- The first free-standing Latino mission in the diocese.

We commend joint engagement in hands-on mission projects across ideological lines. For example, these might include compassionate ministry to the poor, to those suffering from HIV/AIDS, or to victims of the Asian tsunami. We recommend that the above list of diocesan mission and ministry opportunities be expanded and the deadline be extended at least through the next General Convention.

We learned from Bishop Dyer (and the *1997 Virginia Report*) that the heart of Anglicanism is local, centered on the parish. Yet we are accountable to God and there is mutual accountability one to another at the diocesan, national, and international level. How can these opposite tendencies be balanced? Not all parishes need be the same. We are struggling to find the limits to what is acceptable.

We will await answers to these questions from the workings of the Anglican Communion and the Episcopal Church. However, as we collectively struggle as a diocese with answering these questions, we encourage teaching within the diocese (i.e., in the regions and congregations of our diocese) on the essential parts of Christianity, especially the Anglican understanding.

The Commission encourages a recommitment to study and dialogue in the areas of biblical theology and ethics. We recommend appointment of a standing commission of scholars to serve as guides in this regard. Their task could be to produce position papers and related curricula to assist congregations and individuals in their ongoing engagement with Christian tradition and experience. Such a commission might be charged to address specific matters arising within the church that affect the faith and life of the whole community. In this manner, the people of the diocese would have an appropriate means to examine and discuss matters of theological and moral significance prior to their consideration at Annual Council and the General Convention.

Finally, one of the aspects of serving on the Reconciliation Commission that has been most helpful is to have shared fellowship, Bible study, and worship with those who are not “like-minded” on the issues that divide us. We want to emphasize that our shared life of prayer, study, worship, and conversation has been meaningful and mutual, and that our lives have been enriched by candid dialogue and deepening relationships.

At such a moment in our lives and in the life of the church we are humbled by our inability to “solve” the problems we face. The good news is that God is merciful, with God all things are possible; we seek His will and pledge to open ourselves to the movement of the Holy Spirit.

### **Our response to the Windsor Report**

The release of the Windsor Report came late in the life of our Commission, yet is an important development in the long process before all of us. The report resonates with the members of this Commission and is consonant with the approach that we are taking. The report honestly recognizes the reality of the conflict, documents the symptoms and causes, and makes a number of specific recommendations.

We strongly encourage all parishes to use the Windsor Report as a vehicle to further theological conversation. As the report says, “We clearly need more mutual exploration and explanation of our theological beliefs, our understanding of the Bible, and of many aspects of our common life and witness.” In this context, we suggest that each parish institute a program based on the report, separate from worship services, which would educate those who are unaware of and refresh those who have forgotten the basics of Episcopal life and belief. In the spirit of

unity we also recommend that regional councils find ways of facilitating these discussions in extra-parochial settings.

The foreword states that: "This Report is not a judgment. It is part of a process. It is part of a pilgrimage towards healing and reconciliation." It goes on to say, "Perhaps the greatest tragedy of our current difficulties is the negative consequence it could have on the mission of the Church to a suffering and bewildered world." Therefore, with an eye to the mission of the Church, mindful of the approach by the Reconciliation Commission of being honest about differences yet respectful of those with whom we differ, we offer some thoughts towards continuing the pilgrimage.

At its beginning the report notes that our unity and communion are grounded in God's purposes and mission in the world: "The *unity* of the church, the *communion* of all its members with one another, and the *radical holiness* to which all Christ's people are called, are thus rooted in the trinitarian life and purposes of the one God. They are designed not for their own sake (as though the church's in-house business were an end in itself), but to serve and signify God's mission to the world... All that can be said about unity and communion assumes this foundation in the gospel itself. Unity, communion and holiness all belong together. Ultimately, questions about one are questions about all." Our unity and communion are gifts of God's grace, and not something that we can achieve by human coercion or political manipulations.

The foreword to the report recognizes that "the 'bonds of affection' so often quoted as a precious attribute of Anglican Communion life, as well as the instruments of communion and unity, have been threatened by the current divisions." The report spells out the painful reality of what we have called a "level 5 conflict" in the wider Anglican Communion beyond our diocese: "The language of debate has become adversarial, not to say abusive; recourse has been made to secular courts of law in place of Christian forbearance and charity; undertakings have been ignored; protagonists have acted out of spite rather than the demands of proper administration, and facts have been manipulated to serve party spirit. ... Despite several wonderful counter-examples, each side has increasingly come to distrust the other, and to accuse the other (not least) of using inappropriate models and methods of reading scripture and reaching decisions." This commission reiterates its thankfulness that our Bishop has chosen a wiser course that is more helpful to preserving our "bonds of affection" instead of exacerbating the "level 5" conflict.

The Windsor Report calls upon "all parties to the current dispute to seek ways of reconciliation, and to heal our divisions." An important aspect of our "safe harbor" metaphor is the honest recognition of differences so that we can address them in communion with one another under Christ. Therefore, we have tried to identify some of the issues that various members of our commission have raised. We are not unanimous in our response to these, yet we are united in presenting

these as considerations before us for “discernment in communion.” Based on our lengthy deliberations we will offer suggestions in those areas that are most intractable—what might be termed the “outstanding issues still to be resolved.” These should not be characterized as majority or minority viewpoints. We found that attempts to label factions were counterproductive. As the Windsor Report says, “It is by listening to, and interacting with, voices from as many different parts of the family as possible that the Church discovers what its unity and communion really mean.” The fundamental challenge of the report to all parties is whether—on matters that threaten our communion—we choose to address them together in communion, or apart in broken communion.

**Some considerations that have been raised and not resolved:**

**Identifying the problem.** First and foremost, the proximate cause of our conflict revolves around issues of human sexuality. To some, more specifically, the problem is the Church’s teaching and ministry with respect to those who experience same-gender orientation. Neither the Lambeth Commission nor the Reconciliation Commission has the task of resolving these issues.

Resolution I.10 of the 1998 Lambeth Conference is presumed by the Windsor Report (§ 25,26) to reflect the current teaching of the Anglican Communion, which “in view of the teaching of Scripture, upholds faithfulness in marriage between a man and a woman in lifelong union, and believes that abstinence is right for those who are not called to marriage.” The Windsor Report says, regarding the controversial actions of the 2003 General Convention, “The overwhelming response from other Christians both inside and outside the Anglican family has been to regard these developments as departures from genuine, apostolic Christian faith.” (§ 28) To some of us this statement represents an accurate identification of the key issue that drives our difficulties.

The report also documents the surface and deeper symptoms of the conflict and shows how the actions of General Convention were contrary to the recommendations of all four instruments of Anglican Unity. To several members of this Commission it is crucial that these realities be honestly recognized, since only then do the particular recommendations in the report make sense and provide a starting point for movement towards the restoration of broken trust.

The essential principle that guides the recommendations of the Windsor Report is continuing discernment in communion, that is to say, when discernment is needed on Communion-wide matters that wound our unity, the ancient canonical principle applies “that what touches all should be decided by all.” (§ 51) To put it another way, “communion is, in fact, the fundamental limit to autonomy.” (§ 82)

To others in our Commission the proximate cause of our conflict revolves around the issue of creation. We have seen in our homosexual brothers and sisters in

Christ wholesome examples of God's all-inclusive love and have come to understand that their same-gender sexual orientation is part of God's creation, intrinsically "good," not part of the fall or intrinsically sinful, as the 1998 Lambeth Conference of Anglican Bishops would have us believe. For those members, the issue is whether we hold onto the legalism of some of the words of Scripture as if encased in concrete for all time, or whether we embrace a larger picture of the message, much as the earliest Christians did when they took the immensely divisive step of including Gentiles as recipients of Jesus' saving grace. We recognize that our church is currently conflicted to the point of being unable to agree on an identification of the problem, but see over time the work of the Holy Spirit to change hearts and minds on this matter.

The events of the 2003 General Convention and the response thereto have caused severe division in our Diocese. One major recommendation of the Windsor Report that several of us consider essential to healing these divisions is an appropriate statement of regret. We will not try to frame such a statement. However, in the words of the Archbishop of Canterbury in his Advent letter to the Primates: "The Church therefore must show God to the world not only in its faithfulness and holiness, but in its willingness to repent and begin again its journey of discipleship. One of the deepest challenges of the Windsor Report is about repentance. And in the Church we can never call on others to repent without ourselves acknowledging that we too in all sorts of ways are sinners in need of grace. ... To repent before one another is to see that we have failed in our witness as God's new community, failed to live in the full interdependence of love—and so to see that we have compromised the way in which God can make himself heard and seen among us."

The need for repentance by people on all sides of this issue is obvious, given the current state of our division. However, others of us find the expectations of this repentance divisive because it seems to say, "You must admit that you are wrong about this issue and ask our forgiveness for being wrong, and turn to our way of understanding of the Gospel message." The problem is that, while all concerned genuinely regret the pain that they have caused the other, no one thinks that they are wrong on this issue. The challenge will be for everyone involved to find an appropriate expression of regret that will be acceptable to the others without requiring compromise of moral integrity; to confess as a sin an act that one does not believe to be sinful would in itself be a sin. To meet such a challenge will require humility and prayer on the part of all. The Windsor Report reminds us that our unity is a gift of God's grace. Perhaps we can be encouraged by Jesus' words to his followers: "Seek and you will find." These words echo the compassionate words of the Lord to the people of Israel, "You will seek Me and find Me when you search for Me with all your heart." (Jer. 29:13)

We wish to point out that Lambeth Resolution I.10 also affirms, and we on the Reconciliation Commission unanimously concur, that "We commit ourselves to listen to the experience of homosexual persons and we wish to assure them that



they are loved by God and that all baptised, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ." While members of our Commission clearly differ on several controversial points of the Lambeth Resolution I.10, we do affirm its call to "all our people to minister pastorally and sensitively to all irrespective of sexual orientation and to condemn irrational fear of homosexuals, violence within marriage and any trivialisation and commercialisation of sex." As members of the Body of Christ, when one suffers, all suffer. As members of the Body, we are called to respect the image of God in one another, and to stand in solidarity with one another at the foot of the cross as we seek a grace-filled outcome to our controversies.

We recognize that the Diocese does not currently have a listening mechanism in place, but urge creation of one.

We also wish to point out that the Windsor Report does not foreclose the possibility of development on these matters, and the report specifically invites the Episcopal Church to make its case to the instruments of Anglican unity as to how scripture, tradition, and reason support its decision to consecrate V. Gene Robinson as the Bishop of New Hampshire. The Report does not preordain the ultimate resolution of our disputes over sexuality, but for the sake of the Gospel and the mission of the Church, invites the various parts of the Communion to continued discernment-in-communion, where the "bonds of affection" are maintained and we can "walk together" rather than "walk apart." Consequently the report offers the possibility of responses that could lead to a new and deeper life together in Christ. This is the context for its call for a "statement of regret" and a moratorium on various controversial actions.

### **Matters of Grave Concern in Some Parishes**

There are numerous issues that have caused apprehension and anxiety in some of our parishes. We identify some of these pastoral and structural concerns below.

**Same-Sex Blessings.** There are several churches in our diocese that, after years of prayer, study, dialogue, and theological reflection are ready to perform same-sex unions for their homosexual members. However, our diocese has never allowed them, despite its votes on related matters at the 2003 General Convention. Some of us believe that this presents a grave pastoral issue for those parishes and their members.

At the same time we recognize that many congregations view same-sex blessings as a fundamental break with their understanding of Christian teachings. Given that these diametrically opposed beliefs are deeply held, it doesn't seem possible that we, as a diocese and acting in communion, can reach unanimity at this time on this issue.

Some on the commission think that it is very important that the moratorium on developing liturgies for same sex unions recommended by the Windsor Report be upheld, noting that this is consistent with current ban on such liturgies in the diocese. However, others in our commission believe that, should the “matters of grave concern in some parishes” listed below be approved, it should only be done in the context of also allowing same-sex blessings to occur in our diocese, since to do otherwise would create a “safe harbor” for only those on one side of the issue that confronts us.

We also note a pastoral concern for some parishes that our Commission has not addressed: ministry among those who experience same gender attraction and desire no longer to do so, and the response to those who once lived in such relationships and no longer do so.

**Diocesan Contributions.** While many churches feel estranged, they nevertheless are proud of their Episcopal heritage and seek healing in the church. We think it would be a mistake to further isolate them by attempting to enforce an arbitrary conformity at this time. Therefore we unanimously recommend that parishes that contribute financially to an approved diocesan enterprise of their choice should still be considered in good standing in Virginia.

**Episcopal Oversight.** Some members of our Commission have proposed that parishes electing to do so, may receive Episcopal oversight from retired bishops or other bishops of their choice, in consultation with the ecclesiastical authority of the Diocese of Virginia, and that they should retain their representation in the Council of the Diocese. Since this is the *de facto* policy of the Diocese, most members of the commission have no objection to this in the context of the Episcopal oversight plan devised by the House of Bishops. Some on the Commission want to remind such parishes that the Windsor Report recommends that such oversight be granted only in “those situations where there has been an extreme breach of trust, and as a last resort,” and that while “the temporary provision of pastoral oversight is in place there must also be a mutually agreed commitment to effecting reconciliation.”

**The Calling of Clergy.** While there is universal praise among commission members for Bishop Lee’s treatment of dissenting parishes, there are nevertheless fears expressed about the future. Several members of the commission propose that the right of succession of rectors and the call of assistant clergy should be protected and reserved to parishes, subject only to the canonical requirement of being free of impediment that would subject the selected new rector or assistant to discipline. Other members of the Commission believe that the current procedure is adequate and does not need to be changed.

**Candidates for Holy Orders.** Some members of the commission have noted that some Virginia parishes feel aggrieved by some procedures in the selection and education of future deacons and priests. They propose that the Commission on

Ministry would treat candidates for holy orders raised up in a parish in a nondiscriminatory way, including the choice of seminary. Other members of the commission see this as entirely under the Bishop's purview.

**Parish Building Programs.** Several churches have purchased land on which they hope to build, yet have put their building programs on hold because of the hesitancy of parishioners to invest in something that might be taken away, as well as the hesitancy of some banks to lend money under current circumstances. The Diocese should consider allowing the churches to place their property in separate 501(c)(3) status, free of any possible claim under the so-called Denis Canon. Several members of the commission report that "this would be a large step in restoring the degree of trust needed if reconciliation is to have any real possibility of success."

Others see this as another kind of trust issue. While everyone in the diocese should be concerned when the expansion of Christ's mission is jeopardized, this request seemed to indicate to these members of the commission that such parishes might also be setting the stage for eventual withdrawal, and as such could be viewed as provocative. Once again, we take our cue from Windsor which observed: "It is because we have not always fully articulated how authority works within Anglicanism ... that we have reached the point where urgent fresh thought and action have become necessary." The report also notes that, "the church must give its primary energy to God's mission to the world, not to reordering its internal life."

### **Concluding remarks**

Finally, some hopeful aspects of the Windsor Report are its recognition that within Anglicanism, scripture has always been recognized as the Church's supreme authority and as such ought to be seen as a focus and means of unity, and that our understanding of scripture is always discerned in communion with one another.

The Windsor Report ends with a sober warning of the dangers that lie ahead: "There remains a very real danger that we will not choose to walk together. Should the call to halt and find ways of continuing in our present communion not be heeded, then we shall have to begin to learn to walk apart." (§ 157) It is our hope that this will not be necessary, that we can find "discernment in communion" under the authority of scripture within a framework of Anglican unity. The final words of the report are a humbling challenge to all of us: "Our aim throughout has been to work not for division but for healing and restoration. The real challenge of the gospel is whether we live deeply enough in the love of Christ, and care sufficiently for our joint work to bring that love to the world, that we will 'make every effort to maintain the unity of the Spirit in the bond of peace.' (Eph. 4.3) As the primates stated in 2000, 'to turn from one another would be to turn away from the Cross', and indeed from serving the world which God loves and for which Jesus Christ died."

With this report, we conclude our work as the Reconciliation Commission. But the work of the diocese is far from over. The same issues that have divided this Commission continue as points of disagreement in the larger body. These must be addressed if we are to survive intact as a contented and fruitful diocese. In the words of the Windsor Report: “what touches all should be decided by all.” (§51) We offer this report of the Reconciliation Commission in the sincere hope that the Diocese of Virginia—through our witness and our actions—can serve as a model for the larger Church as we travel these turbulent seas in search of “safe harbor.” We are humbled by our inability to “solve” the problems we face. Yet the good news of the Gospel is that God is merciful and with God all things are possible. The members of the Commission pledge ourselves to remain open to the movement of the Holy Spirit in bringing about new life in Christ.

## **Members of the Commission**

The Rev. Charles Alley  
St. Matthew’s, Richmond

Mr. Stephen Bevis  
St. Mary’s, Arlington

Ms. Jo Belser  
Grace Church, Alexandria

Mr. A. Hugo Blankingship, Jr.  
The Falls Church, Falls Church

Mr. Don Boileau  
Church of the Good Shepherd, Burke

The Rev. Margaret “Sam” A. Faeth  
Immanuel Church-on-the-Hill, Alexandria

The Rev. Jeffrey Fishwick  
Christ Church, Charlottesville

The Rev. David Harper  
Church of the Apostles, Fairfax

Mr. Jim Hartz  
Christ Church, Alexandria

Mr. Paul Julienne  
Truro Church, Fairfax

The Rev. Andrew Merrow, Chairman  
St. Mary's, Arlington

The Rev. John E. Miller  
St. Mary's, Goochland

Mr. Trevor Potter  
Grace Church, The Plains





# **Appendix IV**

## **The Pastoral Address**

**By the Rt. Rev. Peter James Lee**





## **The Pastoral Address of the Rt. Rev. Peter James Lee, Bishop of Virginia**

*delivered by videotape at the 210th Annual Council of the Diocese of Virginia,  
Friday, January 28, 2005, at the Hyatt Reston, Reston, Virginia.*

I am scheduled for heart surgery on Monday morning, January 31. I have full confidence in God's healing power, in the leadership of Bishop Jones and Bishop Gray, in the service of a dedicated diocesan staff, and in you, the members of the Council. Pray for all of us. This diocese is healthy and strong and you are evidence of that strength.

What an empowering time to be an Episcopalian in Virginia!

For some months after General Convention in 2003, "empowering" would not have been the word used to describe life in the Diocese of Virginia. We have experienced very strong differences within our common life, we have experienced congregations unhappy with my decisions as well as congregations unhappy with our traditional policies.

From the volume of mail I received throughout the Fall of 2003 and into 2004, there were some who made it quite clear they wanted me gone and others who thought I had not gone far enough. I remain the Bishop of all people in this diocese, whether they are happy with me or not. I look forward to returning from a medical leave with new energy to serve all the people, churches and institutions of the diocese. And as I look not to the past but to the future, I think our differences enhance the opportunities and the promise of the Diocese of Virginia. As I have traveled across the Diocese in these last eighteen months, my best judgment is that about ten to twenty percent of our diocese are very upset about the decisions of General Convention in 2003; about five to ten percent find those decisions progressive and hopeful, and about seventy percent of our people are determined not to let differences over these matters distract us from mission or divide us from one another.

There are critics of the Episcopal Church who maintain that there is no longer any middle ground in the Church. My experience of the Diocese of Virginia, supported nationally by research by the Episcopal Church Foundation, is that not only is there a strong middle ground, but that middle ground is increasingly assertive and determined to focus on the mission of the church.

The middle in the church is not the midpoint on a line between two extremes. In the life of faith, the great bulk of our people are at the center, and that center is faith in the Risen Christ. I call on that center to reassert itself as an embracing community that acknowledges that differences are present but they need not distract us from mission.

The evidence is that people aligned with the center in Virginia are faithful and vigorous. Our diocese is growing. Twenty years ago, when I became bishop, we counted 82,000 baptized members. According to the parochial reports submitted in 2004, we now have over 90,000. Twenty years ago, we had 351 clergy canonically resident in Virginia; we now have 455. Twenty years ago, we counted 176 congregations; now we have 195 with more in the process of formation. Last September, we dedicated La Iglesia de Santa Maria on Arlington Boulevard in Fairfax County, the first stand-alone Latino congregation in the Diocese of Virginia.

Our focus on the centrality of the Risen Christ empowers us to be a church that includes, embraces, and respects the differences among us. We must continue to engage in significant, even if sometimes contentious discussions of how human beings work out their lives of belonging to one another and how we do that in the church is a witness to the world.

We are empowered by the promise that these significant discussions offer to the mission of the church and to our relationships with the worldwide church.

The Windsor Report issued by the Lambeth Commission on Communion goes to the Primates of the Anglican Communion in the middle of February and later in 2005 to the Anglican Consultative Council. The Windsor Report is a sound, thoughtful expression of the nature of our communion. Reading it and praying through it, I find that it offers a different way of behaving than what has so often characterized the behavior of Americans.

Americans are known throughout the world for our tendency towards unilateral action. We are criticized for unilateral actions in military interventions, in foreign policy, in the spread of our media culture, and we have a reputation for little regard for the impact of our behavior on other nations and cultures. In contrast to the unilateral proclivities of our secular culture, the Risen Christ calls us to a different pattern of behavior with one another that can model to the world at large how to live with differences.

We stand at the foot of the cross. Our reconciliation is entirely the gift of Christ's outstretched arms and not the result of the victory of our own opinions over others. To take into our own lives the pattern of the cross means living lives of mutual submission to one another. That means, according to the witness of the New Testament, that we voluntarily refrain from actions that hurt our brothers and sisters or create stumbling blocks for others in the life of faith. In Christ we are indeed free but in Christ we are called to limit our freedom.

We have seen too little of that pattern of mutual submission in the recent life of the church.

Looking back at the last year and a half, I see now that the Episcopal Church, in the

confirmation of the Bishop of New Hampshire, acted without proper regard to the need for mutual submission to the concerns of the worldwide Anglican Communion. I regret that. At the same time, it is important to recognize that most of the churches of the Anglican Communion are deficient in their regard for homosexual persons within the church. The sense of exclusion that the behavior of some churches creates among homosexual persons is not a sign of mutual submission. To live at the foot of the cross, to emulate the outstretched arms of Jesus, is to live lives of mutual submission, taking into regard the concerns and the needs of all people whom God has placed in our care, whether those people are members of the churches of the global south or gay and lesbian people in our own midst.

Historically, you represent the vital center of the church in Virginia, the church that is centered on faith in Jesus Christ, respects differences, and walks together in common mission. It is an empowering time in the life of the church in Virginia because we have the opportunity and the invitation to demonstrate the dynamics of mutual submission, of taking into account the needs, concerns, convictions and consciences of each other.

Following the recommendations of the Windsor Commission, the Diocese of Virginia will continue its policy of refraining from public rites of blessing of same gender unions. That restraint, however, does not mean withholding pastoral care or denying full inclusion to gay and lesbian people in our midst. Gracious hospitality is a hallmark of a church that focuses on the outstretched arms of Jesus on the cross. I will refrain from consenting to the consecration as bishop of any person living in a same gender relationship until there is wider consensus about the appropriateness of such a person for leadership in the church. We acted unilaterally in the summer of 2003. And some of our churches in response acted unilaterally in cutting off all giving to our common life in the Diocese or restricting that giving rather than practicing the mutual submission called for by the New Testament. Those of us who voted to consent to the consecration of the Bishop of New Hampshire did so out of conscience. I understand that some of our members and some of our churches in eliminating or reducing their giving to our diocesan life, have also acted out of conscience. I suggest to you that the New Testament practice of mutual submission to one another takes precedence over individual conscience. Unilateralism has no place in the life of the church. We are one body, one family in Christ, with individuals having different convictions but submitting to one another out of a deeper loyalty to the lordship of Christ who calls us into life together.

My hope is that the practice of mutual submission will create a climate of loving restraint and of increased collaboration as we seek to model the reconciliation that we behold at the foot of the cross.

The promise before us empowers us to renew our common life and discover there is so much to be done as one. We can discover what those dimensions of ministry

and mission are by mutually submitting to one another and thereby strengthening our common life.

The reduction in giving to our diocesan life since the fall of 2003 has had a significant impact on what we do together. We have not replaced most diocesan staff members who have departed during that time. Carolyn Moomaw Chilton is our new Program Director, in an imaginative, collaborative effort with both Shrine Mont and Roslyn. That is not a new position but it is an essential one. In the last eighteen months, in a normal transition of staff, the position of Director of Development has become vacant and so has the position of Assistant to the Bishop for Congregational Development. Both of those positions help strengthen the life of our congregations and we have not been able to fund them.

We continue the servant pattern in our diocese with the episcopate and the diocesan staff focusing our energies on what strengthens congregational life in our deployment efforts, development consultation and leadership training.

My prayer is that in 2005, we can recover, through a disciplined acceptance of mutual submission to one another, more of our sense of unity and mission and more of the capacity of the office of Bishop to serve the congregations of the Diocese of Virginia. We continue to do so much. In 2004, \$272,071 was distributed in Mustard Seed Grants, strengthening congregational life. Largely through the energy of Bishop Gray, we have raised \$300,000 to assist the Church in the Sudan, uniting in ministry with Anglicans in an especially impoverished and difficult situation.

Through the Diocesan Fund for Human Need, we supported outreach grants of \$62,600 to our congregations. All of that extra money went to outreach, none to the diocesan budget, but all of it was processed by diocesan staff members who assured the safe arrival of that money at their intended destinations. And that staff is made possible by the budget.

I have rejoiced in the partnership with Bishop Gray and with Bishop Jones. We have different emphases, different convictions and we work very well together. We meet regularly, and I find myself supported and stimulated by these two colleagues. Bishop Gray, as he has long planned, will retire in July 2005, but he has graciously agreed to continue part-time at least through the rest of calendar year 2005.

I hope to secure the support of some retired bishops to help in visitations in 2006 and have already secured some help from them during my medical leave.

Strengthening ministry at the local level is at the heart of what we do as a diocesan staff. The Implementation Task Force on Ministry has been hard at work throughout 2004, developing a new discernment process that identifies, recruits and supports gifted, Christian leadership for the church. That task force expects to develop

an Episcopal Leadership Institute for lay leaders in our diocese as well as to begin a program to raise up vocational deacons to support the mission of the church.

We have so much that is positive and hopeful in the life of the church in Virginia. We have a rich heritage, an engaged laity, dedicated clergy, and a common center in our faith in the Risen Christ.

I received this week a letter from the Rt. Rev. James Jones, the Bishop of Liverpool in the Church of England, inviting the Diocese of Virginia to explore a partnership relationship with the Diocese of Liverpool. We have already experienced joint ministry with Liverpool in the exchange of persons working on race relations.

In the years before the abolition of slavery, an evil triangle existed of ships with manufactured goods sailing from Liverpool to West Africa to trade for slaves they brought to the New World, including Virginia, then returning with cotton and tobacco to Liverpool.

Bishop James Jones and I have a vision of a new triangle of grace where the multicultural churches of Liverpool and Virginia can partner with churches of Africa for the building up of God's kingdom.

I will ask our Executive Board in 2005 to explore the possibilities of such a partnership with Liverpool.

In 2007, we will mark the 400th anniversary of the planting of our church in Virginia. We are cooperating with the Virginia Historical Society in the preparation of a history of the church in Virginia and we are in touch with Commonwealth authorities regarding commemorative plans.

Last fall, in a private meeting, I invited the Archbishop of Canterbury to come to Virginia in 2007 and my hope is that he may be able to be with us.

Our history is that of a church that engages the experience of the times in which we serve, and those experiences have included stress, change and growth. But always the Church in Virginia, whatever the stresses of particular generations, returns to the centrality of Christ.

Each year, I look back to an earlier time to see what were the concerns of the diocese in generations past. This year, I went back 150 years to the Convention of 1854, before we started calling the convention a council. At that time, the Diocese of Virginia consisted of 171 churches spread over all of what is now the Commonwealth of Virginia and all of what is now West Virginia. Bishop William Meade reported to the Convention that he was "absent from my home the usual period of six months on episcopal duties." I thank God and I thank you that that kind of constant absence from home is no longer expected of Virginia bishops. In

April 1854, for example, Bishop Meade visited congregations in Norfolk, spent ten days on the Eastern Shore of Virginia, then made visitations in Mathews, Gloucester County, Yorktown, Williamsburg, Charles City and Charlottesville. At the Convention, the Bishop called for increased attention to clergy compensation. He pointed out that clergy are “debarred....from the lucrative pursuits of life, have everything to buy and nothing to dispose of.” Some things do not change much. But the state of the church committee at that convention reported that “confirmations have increased and the missionary cause of the diocese has excited and increased interest.” The health and mission traditions of Virginia were evident in 1854. The centrality of Christ was clear.

What will future generations say of our time? I strongly believe that the way we deal with current differences, following the way of the cross, mutually submitting to one another, and including all persons in our common life, will be the great and abiding gift that we have to offer to the future. Faithfulness to the crucified and Risen Lord who embraces us together is the hallmark to what it means to be a Christian. The centrality of that image in our common life empowers me as I look to the future, and it is to that image that I believe all of our people can say a resounding AMEN.







# **Appendix V**

## **Diocese of Virginia**

### **Financial Report December 31, 2004**



*Financial Statements  
Year Ended  
December 31, 2004*

*Protestant Episcopal Church in the Diocese of Virginia*

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***Protestant Episcopal Church in the Diocese of Virginia***

***Contents***

	<b>Page</b>
<b><i>Report of Independent Auditors</i></b>	1
<b><i>Financial Statements</i></b>	
<i>Statement of Financial Position</i>	2
<i>Statement of Activities</i>	3
<i>Statement of Cash Flows</i>	4
<i>Notes to Financial Statements</i>	5 - 10
<b><i>Report of Independent Auditors on Supplementary Information</i></b>	11
<i>Schedules of Operating Funds, Budgetary Comparison of Support         and Revenue and Expenses</i>	12 - 13
<i>Schedules of Designated Funds</i>	14 - 15
<i>Schedules of Development Funds</i>	16
<i>Schedules of Other Funds</i>	17 - 18

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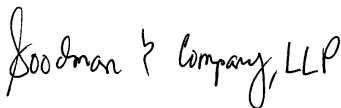
***Report of Independent Auditors***

Executive Board of the Council  
***Protestant Episcopal Church in the Diocese of Virginia***

We have audited the accompanying statement of financial position of the ***Protestant Episcopal Church in the Diocese of Virginia*** (Diocese) as of December 31, 2004, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the management of the ***Protestant Episcopal Church in the Diocese of Virginia***. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's December 31, 2003 financial statements and, in our report dated March 5, 2004 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the ***Protestant Episcopal Church in the Diocese of Virginia*** as of December 31, 2004, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.



Richmond, Virginia  
March 2, 2005



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*Protestant Episcopal Church in the Diocese of Virginia*

*Statement of Financial Position*

*December 31, 2004, With Comparative Totals for 2003*

*(Next Page)*

*Protestant Episcopal Church in the Diocese of Virginia*  
*Statement of Financial Position*

December 31, 2004, With Comparative Totals for 2003

Assets	2004			2003	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
<b>Current assets</b>	\$ 2,311,793	\$ 140,294	\$ -	\$ -	\$ 2,452,087
Cash and cash equivalents	598,452	69,147	-	247,577	915,176
Investments - CSDV pool					
Accounts receivable:					
Church pledges to the Diocese	162,006	-	-	-	162,006
Related organizations	69,584	154	-	-	69,738
Pledges receivable - current portion	-	-	461,530	-	461,530
Other	63,370	625	-	113	64,108
Prepaid expenses	270,337	3,466	-	-	273,803
Current portion of notes receivable	-	-	-	16,974	16,974
<b>Total current assets</b>	<b>3,475,542</b>	<b>213,686</b>	<b>461,530</b>	<b>264,664</b>	<b>4,415,422</b>
<b>Investments - at market</b>	<b>192,180</b>	<b>127,042</b>	<b>-</b>	<b>13,311,373</b>	<b>13,630,595</b>
<b>Pledges receivable - less current portion</b>	<b>-</b>	<b>-</b>	<b>497,550</b>	<b>-</b>	<b>497,550</b>
<b>Interfund amounts</b>	<b>(2,722,636)</b>	<b>1,544,656</b>	<b>719,180</b>	<b>458,800</b>	<b>-</b>
<b>Property and equipment - net</b>	<b>92,153</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>92,153</b>
<b>Other assets</b>	<b>-</b>	<b>9,470,468</b>	<b>-</b>	<b>-</b>	<b>9,470,468</b>
Real estate	-	-	-	-	538,225
Notes receivable - less current portion	-	-	-	2,499,626	2,499,626
Beneficial interest in trusts	-	9,470,468	-	3,037,851	12,508,319
	\$ 1,037,239	\$ 11,355,852	\$ 1,678,260	\$ 17,072,688	\$ 31,144,039
					\$ 27,317,785

	2004			2003		
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total	Total
<b>Liabilities and Net Assets</b>						
<b>Current liabilities</b>						
Accounts payable and accrued liabilities:						
Trade	\$ 88,856	\$ 5,343	\$ -	\$ -	\$ 94,199	\$ 94,191
Related organizations	112,566	18,898	-	25,877	157,341	55,325
Accrued interest	-	-	-	-	-	38,666
Current portion of long-term debt	-	101,295	-	-	101,295	34,958
<b>Total current liabilities</b>	<b>201,422</b>	<b>125,536</b>	<b>-</b>	<b>25,877</b>	<b>352,835</b>	<b>223,140</b>
<b>Deferred revenue</b>						
Notes payable - less current portion	-	81,380	-	-	81,380	73,345
<b>Total liabilities</b>	<b>201,422</b>	<b>3,373,436</b>	<b>-</b>	<b>-</b>	<b>3,373,436</b>	<b>1,128,451</b>
<b>Net assets</b>						
Unrestricted:						
Undesignated	835,817	-	-	9,508,145	10,343,962	10,206,952
Board designated - special purposes	-	7,775,500	-	-	7,775,500	4,258,697
<b>Total unrestricted</b>	<b>835,817</b>	<b>7,775,500</b>	<b>-</b>	<b>9,508,145</b>	<b>18,119,462</b>	<b>14,465,649</b>
Temporarily restricted	-	-	1,678,260	3,371,209	5,049,469	7,718,129
Permanently restricted	-	-	-	4,167,457	4,167,457	3,709,071
<b>Total net assets</b>	<b>835,817</b>	<b>7,775,500</b>	<b>1,678,260</b>	<b>17,046,811</b>	<b>27,336,388</b>	<b>25,892,849</b>
	\$ 1,037,239	\$ 11,355,852	\$ 1,678,260	\$ 17,072,688	\$ 31,144,039	\$ 27,317,785

The accompanying notes are an integral part of these financial statements.

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***Protestant Episcopal Church in the Diocese of Virginia***

***Statement of Activities***

***Year Ended December 31, 2004, With Comparative Totals for 2003***

***(Next Page)***

*Protestant Episcopal Church in the Diocese of Virginia*  
*Statement of Activities*

Year Ended December 31, 2004. With Comparative Totals for 2003

	2004			2003	
	Operating Funds	Designated Funds	Development Funds	Other Funds	Total
<b>Operating revenue</b>					
Camps and conferences	\$ -	\$ 465,942	\$ -	\$ -	\$ 465,942
Income from <i>Virginia Episcopalian</i>	63,301	-	-	-	63,301
<b>Total operating revenue</b>	63,301	465,942	-	-	529,243
<b>Support and other revenue</b>					
Pledges from churches	3,594,363	-	-	-	3,594,363
Other gifts, grants and pledges	99,054	2,039,117	422,781	346,716	2,907,668
Investment income	16,010	50,512	30,062	825,687	922,271
Change in beneficial interest in trusts	-	-	-	134,626	134,626
Other	93,668	250,918	-	-	344,586
	3,803,095	2,340,547	452,843	1,307,029	7,903,514
Net assets released from restrictions	972,634	-	-	(972,634)	-
<b>Total support and other revenue</b>	4,775,729	2,340,547	452,843	334,395	7,903,514
<b>Total revenue</b>	4,839,030	2,806,489	452,843	334,395	8,432,757
<b>Expenses and other deductions</b>					
Mission and ministry:					
General Church budget	629,619	-	-	-	629,619
Youth and young adult outreach	239,077	-	-	-	239,077
Camps and conferences	-	492,480	-	-	492,480
Ecumenical outreach	95,356	-	-	-	95,356
Small church and mission development	487,946	-	-	-	487,946
Diocesan ministries	22,812	-	-	-	22,812
Canonical ministries	181,506	-	-	-	181,506
	2,066,325	492,480	-	-	2,558,805
<b>Total expenses and other deductions</b>	2,066,325	492,480	-	-	2,558,805
<b>Net income</b>	2,772,705	2,314,009	452,843	334,395	5,874,352
<b>Total</b>	7,611,735	5,120,498	895,686	668,790	14,306,719

Bishop's communication, staff and support:									
Office of the Bishop	806,186	-	-	-	-	806,186	-	-	893,634
Communications	116,084	-	-	-	-	116,084	-	-	107,799
Staff and support	1,266,925	-	-	-	-	1,266,925	-	-	1,357,933
Other operating expenses	-	238,316	-	-	-	238,316	-	-	192,933
Aid to individuals and organizations	440,307	85,260	-	-	-	525,567	-	-	279,896
Support services for mission and ministry	110,754	963,269	-	-	-	1,074,023	-	-	943,342
Other designated and restricted fund expenditures	436,573	376,748	-	-	-	813,321	-	-	780,639
<b>Total expenses and other deductions</b>	<b>4,833,145</b>	<b>2,156,073</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,989,218</b>	<b>-</b>	<b>-</b>	<b>7,071,111</b>
<b>Excess of revenue over expenses and other deductions</b>									
	5,885	650,416	452,843	334,395	1,443,539	1,283,627	-	-	-
<b>Transfers of funds</b>									
Budgeted	(29,500)	29,500	-	-	-	-	-	-	-
Other	(57,193)	2,836,887	1,225,417	(4,005,111)	-	-	-	-	-
	(86,693)	2,866,387	1,225,417	(4,005,111)	-	-	-	-	-
<b>Change in net assets</b>									
Unrestricted	(80,808)	3,516,803	-	217,818	3,653,813	916,887	-	-	-
Temporarily restricted	-	-	1,678,260	(4,346,920)	(2,668,660)	(267,758)	-	-	-
Permanently restricted	-	-	-	458,386	458,386	634,498	-	-	-
	(80,808)	3,516,803	1,678,260	(3,670,716)	1,443,539	1,283,627	-	-	-
<b>Net assets - beginning of year</b>									
	916,625	4,258,697	-	20,717,527	25,892,849	24,609,222	-	-	-
<b>Net assets - end of year</b>									
	\$ 835,817	\$ 7,775,500	\$ 1,678,260	\$ 17,046,811	\$ 27,336,388	\$ 25,892,849	-	-	-



*Protestant Episcopal Church in the Diocese of Virginia*

*Statement of Cash Flows*

**Year Ended December 31, 2004, With Comparative Totals for 2003**

	<b>2004</b>	<b>2003</b>
	<u>All Funds</u>	
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 1,443,539	\$ 1,283,627
Adjustments to reconcile to net cash from operating activities:		
Depreciation	54,850	57,437
(Gain) loss on disposal of assets	1,413	(4,877)
Unrealized appreciation of investments - net	(377,152)	(1,351,178)
Increase in beneficial interest in trusts	(45,394)	(166,027)
Debt forgiveness included in other gifts, grants and pledges	(1,400,000)	-
Change in:		
Accounts receivable	3,062,530	1,029,460
Prepaid expenses	(210,217)	192,614
Accounts payable and accrued liabilities	63,358	(191,420)
Deferred revenue	8,035	26,946
<b>Net cash from operating activities</b>	<u>2,600,962</u>	<u>876,582</u>
<b>Cash flows from investing activities</b>		
Increase in notes receivable	-	(36,049)
Payments received on notes receivable	17,053	13,116
Purchase of investments	(700,748)	(1,675,772)
Sale of investments	1,217,396	918,738
Purchase of real estate	(1,766,595)	(800,419)
Purchase of property and equipment	(14,508)	(34,414)
Sale of property and equipment	-	5,000
<b>Net cash from investing activities</b>	<u>(1,247,402)</u>	<u>(1,609,800)</u>
<b>Cash flows from financing activities</b>		
Increase in notes payable	-	649,990
Principal payments on notes payable	(438,678)	(39,952)
<b>Net cash flows from financing activities</b>	<u>(438,678)</u>	<u>610,038</u>
<b>Net change in cash and cash equivalents</b>	914,882	(123,180)
<b>Cash and cash equivalents - beginning of year</b>	<u>1,537,205</u>	<u>1,660,385</u>
<b>Cash and cash equivalents - end of year</b>	<u>\$ 2,452,087</u>	<u>\$ 1,537,205</u>
<b>Supplemental disclosures of cash flow information</b>		
Cash paid for interest	\$ 125,069	\$ 52,286
Debt incurred on purchase of real estate	\$ 2,750,000	\$ -

*The accompanying notes are an integral part of these financial statements.*

***Protestant Episcopal Church in the Diocese of Virginia***

***Notes to Financial Statements***

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**December 31, 2004**

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**1. Organization and Nature of Activities**

*Protestant Episcopal Church in the Diocese of Virginia* (Diocese) is a community of members and clergy in counties throughout central, northern and northwestern Virginia. Established in 1785, the Diocese serves the world through its congregations, schools, diocesan centers, and diocesan homes.

**2. Summary of Significant Accounting Policies**

**Reporting Entity and Related Organizations**

These statements present financial position, changes in net assets and cash flows for funds under control of the Council of the Diocese. The statements do not present such information on individual church, parish, or regional organizations or separately organized and controlled entities in the Diocese such as Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc. (Trustees of the Funds), Memorial Trustees under the will of Annie Rose Walker and Roslyn Managers Corporation (Memorial Trustees), Diocesan Missionary Society of Virginia, Church Schools of the Diocese of Virginia (CSDV), The Episcopal Churchwomen, Virginia Diocesan Homes, The Shrine Mont Corporation and Glebe Properties, Incorporated.

**Basis of Presentation**

The Diocese is required to report information regarding its financial position and activities according to three classes of net assets, unrestricted net assets, temporarily restricted net assets and permanently restricted net assets. The financial statements report amounts separately by class of assets as follows:

**Unrestricted** amounts are those currently available at the discretion of the Council of the Diocese for use in operations and those resources invested in property or equipment.

**Temporarily restricted** amounts are those which are stipulated by donors for specific purposes. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

**Permanently restricted** amounts are restricted to investments in perpetuity, the income from which is expendable in accordance with the conditions of each specific donation.

**Fund Accounting**

In order to ensure observance of limitations and restrictions placed on the use of resources available to the Diocese, its accounts are maintained in accordance with the principles of fund accounting. Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

**Operating Funds**

Operating funds include the unrestricted funds available for operations controlled by the annual Diocesan budget.

**Designated Funds**

Designated funds include the unrestricted funds which have been designated by the Executive Board of the Council for specific purposes.

**Other Funds**

Other funds include amounts received from donors that are either undesignated or designated as temporarily restricted or permanently restricted to primarily support capital needs, Bishop discretionary funds and various parish and mission needs of the Diocese. Net assets are released from restrictions by incurring expenses satisfying the purpose restriction specified by the donor. Undesignated amounts also include unrestricted earnings that are available at the Executive Board's discretion.

**Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Such estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

For purposes of reporting cash flows, the Diocese considers demand deposits and investments with a purchased maturity of less than three months to be cash and cash equivalents.

**Property and Equipment**

Property and equipment are stated at cost. Major additions are capitalized. Repairs and renewals are expensed. Depreciation is computed using the straight-line method over a useful life of between five and seven years.

**Income Tax Status**

No provision for income taxes has been made in the accompanying financial statements, since the Diocese is exempt under Internal Revenue Code Section 501(c)(3) and the tax statutes of the Commonwealth of Virginia.

**Concentration of Credit Risk**

The Diocese's credit risk consists principally of cash and investments. Cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Investments are divided among many securities and industries, and with several money managers. These policies mitigate the Diocese's exposure to concentrations of credit risk.

**3. Investments**

The Diocese has an investment with an affiliate, Church Schools in the Diocese of Virginia (CSDV), of \$915,177 at December 31, 2004. Interest payments are received monthly and interest income totaled \$15,957 in 2004. Unrealized loss for the year was \$1,968.

The Diocese also has investments with the Trustees of the Funds. These funds are combined with other invested funds into a unitized investment pool. Income on these funds totaled \$500,638 excluding unrealized gains of \$379,120 in 2004. The Diocese's investments in Trustees of the Funds were as follows for December 31, 2004:

	Market	Cost
Operating funds	\$ 192,180	\$ 197,243
Designated funds	127,042	42,500
Other funds	13,311,373	5,223,253
	\$ 13,630,595	\$ 5,462,996

Investment income includes the following for 2004:

CSDV income	\$ 15,957
Trustees of the Funds income	500,638
Unrealized gains - net	377,152
Interest on notes receivable	28,524
	\$ 922,271

**4. Notes Receivable**

Notes receivable consisted of the following as of December 31, 2004:

**Clergy housing installment loans**

Due \$1,759 per month, including interest at 5.00%, collateralized by real property, final payment due February 2031	\$ 304,017
Due \$1,342 per month, including interest at 5.00%, collateralized by real property, final payment due January 2029	224,839

**Other installment loan**

Due \$697 per month, including interest at 6.00%, uncollateralized, final payment due July 2008	26,343
	555,199
Less - current portion	(16,974)
	\$ 538,225

**5. Property and Equipment**

Major classes of property and equipment consisted of the following at December 31, 2004:

Equipment	\$ 123,465
Vehicles	<u>209,623</u>
	333,088
Less - accumulated depreciation	<u>(240,935)</u>
	<u>\$ 92,153</u>

**6. Related Party Transactions**

The Diocese provides administrative and accounting services to several related organizations. Memorial Trustees and Trustees of the Funds reimburse the Diocese for a portion of the salary and benefits of the accounting staff under a “common paymaster” arrangement. Under this arrangement, any person employed by several related organizations is compensated by one organization, which is reimbursed by the other organizations. The Diocese was reimbursed \$52,705 by the Memorial Trustees and \$52,864 by the Trustees of the Funds for 2004.

The Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc., a nonstock, nonprofit corporation, was established in 1892 to receive, hold and invest gifts and bequests of real and personal property for the Diocese, including the Mayo Memorial House, which is used as the general offices of the Diocese. The Diocese receives free use of the Mayo Memorial House. The value of this non-exchange transaction is not reflected in the financial statements.

The Diocese runs camps and conferences as a part of their summer programs. These activities are held at Shrine Mont, which is a separate Diocesan retreat facility. During 2004, the Diocese paid \$278,670 for room and board to Shrine Mont as a part of these programs.

**7. Pension Plan**

The Diocese has a defined contribution pension plan for all full-time lay employees. Plan contribution expense was \$110,674 in 2004. In addition, clergy employees of the Diocese participate in the National Church Pension Program which is a defined benefit plan. Pension plan expense on behalf of clergy employees of the Diocese was \$77,632 in 2004.

**8. Lease Commitments**

The Diocese has non-cancelable operating lease agreements for copiers, which expire in February 2007 and June 2009. These leases require payment of an excess copy charge in addition to the monthly lease payment.

Minimum lease commitments for succeeding years ending December 31 follows:

2005	\$	51,041
2006		51,041
2007		42,466
2008		40,965
2009		<u>17,069</u>
	\$	<u>202,582</u>

**9. Contingencies**

The Diocese is a guarantor on a note for The Shrine Mont Corporation for the purchase and renovation of real property. The balance on this note at December 31, 2004 is \$1,560,145.

The Diocese has also guaranteed a \$6,000,000 twenty-year tax-exempt bond issuance by Memorial Trustees. The bonds were issued in September 2001.

**10. Notes Payable**

Notes payable consist of the following as of December 31, 2004:

Note payable - collateralized by real property, due in annual installments of \$5,000, without interest, with remaining principal due in full February 1, 2009	\$	25,000
Note payable - collateralized by real property, due in monthly installments of \$3,614, including interest at 7.25%, with remaining principal due in full September 17, 2006		474,000
Note payable - collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full April 30, 2008		306,872
Note payable - collateralized by real property, due in monthly installments of interest only at 6.5%, with remaining principal due in full June 11, 2008		221,409
Note payable - collateralized by real property, due in quarterly installments of \$2,255 principal plus interest at 6%, with remaining principal due in full July 29, 2009		347,450
Note payable - collateralized by real property, due in quarterly installments of \$29,628, including interest at 2.8%, with remaining principal due in full April 1, 2009		<u>2,100,000</u>
		3,474,731
Less - current portion		<u>(101,295)</u>
	\$	<u>3,373,436</u>

Estimated future principal payments on notes payable for years ending December 31 follows:

2005	\$ 101,295
2006	539,079
2007	76,576
2008	607,121
2009	1,838,643
2010 and thereafter	<u>312,017</u>
	<u>\$ 3,474,731</u>

**11. Pledges Receivable**

As a part of the capital campaign, the Diocese has pledges receivable as follows at December 31, 2004:

	Due Within		
	Year 1	2 to 5 Years	Total
Total gross pledges	\$ 461,530	\$ 540,387	\$ 1,001,917
Less - discount (4%)			<u>(42,837)</u>
			<u>\$ 959,080</u>

**12. Real Estate**

The Diocese holds real estate as a part of mission development projects in various regions of the Diocese. The intent is to transfer the properties to the particular parishes when they are able to set up their own trustees.

**13. Comparative Totals**

The amounts shown for 2003 in the accompanying financial statements are included to provide a basis for comparison with 2004 and are not intended to present all information necessary for a fair presentation of the 2003 statements in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Diocese's financial statements for 2003, from which the summarized information was derived.

\* \* \* \* \*

***Report of Independent Auditors on Supplementary Information***

Executive Board of the Council  
*Protestant Episcopal Church in the Diocese of Virginia*

Our 2004 audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. The 2003 comparative information has been derived from the December 31, 2003 financial statements and, in our report dated March 5, 2004 we expressed an unqualified opinion on that information.

The budget amounts of support and revenue, expenses and authorized transfers of funds for the year ended December 31, 2004, are presented for purposes of additional analysis and are not a required part of the basic financial statements referred to above. The budget information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion, or other form of assurance, on it.

Richmond, Virginia  
March 2, 2005

*Goodman & Company, LLP*



*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses*

Year Ended December 31, 2004, With Comparative Information for 2003

	2004		2003	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
<b>Support and revenue</b>					
Pledges from parishes	\$ 3,596,161	\$ 3,594,363	\$ 4,435,870	\$ (1,798)	0.05
Other gifts, grants and pledges	103,319	99,054	43,577	(4,265)	(4.13)
Investment income	-	16,010	46,619	16,010	100.00
Income from <i>Virginia Episcopalian</i>	105,000	63,301	82,182	(41,699)	(39.71)
Health insurance administration	87,900	95,081	103,742	7,181	8.17
Gain/loss on disposal of assets	-	(1,413)	4,877	(1,413)	100.00
Miscellaneous income	-	-	1,937	-	-
	<u>3,892,380</u>	<u>3,866,396</u>	<u>4,718,804</u>	<u>(25,984)</u>	<u>(0.67)</u>
Net assets released from restrictions	-	972,634	893,973	972,634	-
<b>Total support and revenue</b>	<u>3,892,380</u>	<u>4,839,030</u>	<u>5,612,777</u>	<u>946,650</u>	<u>24.23</u>
<b>Expenses</b>					
Mission and ministry:					
General church budget	629,619	629,619	865,047	-	-
Youth and young adult outreach:					
Robert B. Hall Diocesan					
Scholars Program	10,000	10,000	19,000	-	-
St. Paul's College	15,000	15,000	19,000	-	-
Ministries in higher education	102,000	99,843	108,139	2,157	2.11
Shrine Mont Program	100,000	100,000	125,750	-	-
Committee on Parish Youth Ministries	5,000	14,219	20,300	(9,219)	(184.38)
Committee on Ministries in					
Higher Education	-	15	101	(15)	100.00
	<u>232,000</u>	<u>239,077</u>	<u>292,290</u>	<u>(7,077)</u>	<u>(3.05)</u>
Ecumenical outreach:					
Chaplain Service of the					
Churches of Virginia	58,000	58,000	84,075	-	-
Refugee resettlement	7,500	7,500	9,120	-	-
Virginia Council of Churches	17,500	17,500	23,750	-	-
Virginia Interfaith Center for					
Public Policy	7,000	7,000	8,455	-	-
Ecumenical Interfaith Commission	-	3,756	3,834	(3,756)	100.00
Prison Ministry Committee	-	1,600	2,629	(1,600)	100.00
	<u>90,000</u>	<u>95,356</u>	<u>131,863</u>	<u>(5,356)</u>	<u>(5.95)</u>
Small church and mission development:					
Aid to mission churches	447,932	420,965	559,996	26,967	6.02
Aid to special ministries	71,000	57,981	62,938	13,019	18.34
Commission on Church Planting	9,000	9,000	15,103	-	-
	<u>527,932</u>	<u>487,946</u>	<u>638,037</u>	<u>39,986</u>	<u>7.57</u>
Diocesan ministries					
	59,000	22,812	21,810	36,188	100.00
Canonical ministries					
	182,297	181,506	107,936	791	0.43
<b>Total mission and ministry</b>	<u>1,720,848</u>	<u>1,656,316</u>	<u>2,056,983</u>	<u>64,532</u>	<u>3.75</u>

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Operating Funds, Budgetary Comparison of Support and Revenue and Expenses*

**Year Ended December 31, 2004, With Comparative Information for 2003**

	2004		2003	Budget Variance	
	Budget	Actual	Actual	Favorable (Unfavorable) Amount	Percent
<b>Bishop's communication, staff and support</b>					
<b>Office of the Bishop:</b>					
The Episcopate	483,362	488,481	514,673	(5,119)	(1.06)
Assistants to the Bishops	311,911	312,316	375,441	(405)	(0.13)
Other expenses of the Office of the Bishop	5,500	5,389	3,520	111	2.02
	<u>800,773</u>	<u>806,186</u>	<u>893,634</u>	<u>(5,413)</u>	<u>(0.68)</u>
<b>Communications:</b>					
Publication expenses	105,000	116,084	107,799	(11,084)	(10.56)
<b>Staff:</b>					
Professional staff	744,743	688,772	766,678	55,971	7.52
Temporary assistance	1,500	4,693	812	(3,193)	(212.87)
	<u>746,243</u>	<u>693,465</u>	<u>767,490</u>	<u>52,778</u>	<u>7.07</u>
<b>Support:</b>					
Automobile and other travel expenses	105,000	96,908	119,473	8,092	7.71
Office supplies, equipment and services	155,000	184,826	180,604	(29,826)	(19.24)
Building-related expenses	51,900	99,095	107,997	(47,195)	(90.93)
Professional fees	50,000	114,596	77,198	(64,596)	(129.19)
Other expenses	64,000	78,035	105,171	(14,035)	(21.93)
	<u>425,900</u>	<u>573,460</u>	<u>590,443</u>	<u>(147,560)</u>	<u>(34.65)</u>
<b>Total Bishop's - communication, staff and support</b>	<b>2,077,916</b>	<b>2,189,195</b>	<b>2,359,366</b>	<b>(111,279)</b>	<b>(5.36)</b>
Support services for mission and ministry	15,000	15,000	-	-	-
Interest expense	-	-	171	-	-
<b>Expended assets released from restrictions:</b>					
Aid to individuals and organizations	-	440,307	264,325	(440,307)	-
Other	-	532,327	629,648	(532,327)	-
	<u>-</u>	<u>972,634</u>	<u>893,973</u>	<u>(972,634)</u>	<u>-</u>
<b>Total expenses</b>	<b>3,813,764</b>	<b>4,833,145</b>	<b>5,310,493</b>	<b>(1,019,381)</b>	<b>(26.73)</b>
<b>Excess support and revenue over expenses</b>	<b>78,616</b>	<b>5,885</b>	<b>302,284</b>	<b>(72,731)</b>	<b>(92.51)</b>
<b>Transfers of funds</b>					
Reserve accounts	(29,500)	(29,500)	(43,375)	-	-
Aid to new missions	(100,000)	(100,000)	(110,000)	-	-
Other	50,884	42,807	(149,217)	(8,077)	100.00
	<u>(78,616)</u>	<u>(86,693)</u>	<u>(302,592)</u>	<u>(8,077)</u>	<u>(10.27)</u>
<b>Total after transfers</b>	<b>\$ -</b>	<b>\$ (80,808)</b>	<b>\$ (308)</b>	<b>\$ (80,808)</b>	<b>-</b>

See report of independent auditors on supplementary information.

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Designated Funds*

**Year Ended December 31, 2004**

	Balance January 1, 2004	Revenues	Expenses and Transfers	Balance December 31, 2004
Assistant to the Bishop	\$ (63,419)	\$ 9,998	\$ (66,822)	\$ (120,243)
Atlee Mission Fund	14,952	800	36,257	52,009
Auto Replacement Reserve	34,077	-	10,000	44,077
Biggar/Power Fund	-	750	(200)	550
Bishop Lee Discretionary Fund	91,411	50,828	(49,037)	93,202
Bishops and Staff	78,582	-	(19,082)	59,500
Broadlands Mission	65,000	-	(65,000)	-
Building Repairs and Upkeep	78,599	-	(6,000)	72,599
Camps and Conferences	161,489	465,942	(492,480)	134,951
CCM Small Church Conference	542	-	-	542
COLM	4,000	-	-	4,000
Commission on Ministry	3,543	-	20,000	23,543
Commission on Prevention of Sexual Misconduct	11,000	-	(3,810)	7,190
Communications	26,119	-	-	26,119
Conference on Congregations in Change	1,475	-	-	1,475
Congregation Development and Revitalization	67,242	-	(1,000)	66,242
Annual Council Fund	(65,628)	122,975	(139,889)	(82,542)
Council Scholarship Fund	451	-	-	451
Deacons Reserve	47,484	-	-	47,484
Designated Fund Capital Campaign	(22,716)	77,699	(31,344)	23,639
Diocesan Intern Program	53,870	-	-	53,870
Diocese of Renk	540	135,236	(58,509)	77,267
Ecumenical and Interfaith Committee	960	-	-	960
Expenses of General Convention	(16,128)	-	10,000	(6,128)
Falls Church Mission	89,555	59,000	(148,455)	100
Goochland Mission Fund	19,157	10,012	9,811	38,980
Hispanic Mission	73,087	54,951	27,801	155,839
John G. Hayes (TOF) Fund	79,355	8,050	(14,533)	72,872
John G. Hayes (CSDV) Fund	-	57	-	57
La Iglesia de Santa Maria	-	16,231	118,668	134,899
Lambeth Convention	30,331	-	4,000	34,331
Interim Ministry Development	1,080	-	-	1,080
M. Byer Home - Metro Court	-	3,532	(3,532)	-
Mayo Memorial Reserve Fund	13,058	13,507	(5,479)	21,086
Micro Economic Development	46,750	-	-	46,750
Mission Development	128,364	500	(10,782)	118,082
Commission for World Missions	13,573	13,000	(18,551)	8,022
Mission Planting Fund	116,551	75,000	(104,677)	86,874
Mission Salary/Allowance	6,332	-	(6,332)	-
Mountain Missions	-	-	1,875	1,875
New Church Budget	78,125	2,050	96,481	176,656
North Stafford Mission	50,364	4,800	11,181	66,345
Office Equipment	2,820	7,300	(1,945)	8,175
Prior Year Overage	16,236	-	(16,236)	-
Prison Ministry	-	100	-	100
Property Fund	(59,697)	1,679,023	(1,855,127)	(235,801)
Subtotal (carried forward)	1,278,486	2,811,341	(2,772,748)	1,317,079

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Designated Funds*

**Year Ended December 31, 2004**

	Balance January 1, 2004	Revenues	Expenses and Transfers	Balance December 31, 2004
Subtotal (brought forward)	1,278,486	2,811,341	(2,772,748)	1,317,079
Real Estate Tax - Mission	6,992	10,150	(468)	16,674
Region II Mission	43,376	360	(13,352)	30,384
Region III Mission	2,520	2,400	79,106	84,026
Region XIV Mission	(656)	1,600	60,413	61,357
Region XV Missions	73,839	-	-	73,839
Reid Trust	14,000	-	-	14,000
Risk Management Program	-	5,000	(105)	4,895
Saint Gabriel's Mission	109,000	-	(42,000)	67,000
South Riding Mission	63,116	45,000	(116,314)	(8,198)
Steward of Creation Grants	8,872	-	-	8,872
Stewardship Promotion	1,876	400	(150)	2,126
Trinity Cross Pointe	105,630	-	(105,630)	-
Virginia Diocesan Library	(6,301)	18,000	(70)	11,629
Virginia Union University - MSG	13,494	-	(9,527)	3,967
W. Henrico Mission	55,301	40,648	(99,836)	(3,887)
Young Priests Initiative	177	-	1,960	2,137
Youth Ministry	89,513	-	4,350	93,863
Total	1,859,235	2,934,899	(3,014,371)	1,779,763
Real estate and escrow deposits, net of debt - property fund	2,399,462	-	3,596,275	5,995,737
	<b>\$ 4,258,697</b>	<b>\$ 2,934,899</b>	<b>\$ 581,904</b>	<b>\$ 7,775,500</b>

*See report of independent auditors on supplementary information.*

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Development Funds*

**Year Ended December 31, 2004**

	Balance January 1, 2004	Revenue and Transfers	Expenses and Transfers	Balance December 31, 2004
Undesignated	\$ -	\$ 1,410,281	\$ (203,508)	\$ 1,206,773
Youth & Young Adults	-	9,180	(6,305)	2,875
Youth Vouchers 2002	-	33,400	-	33,400
Youth Vouchers 2003	-	57,600	0	57,600
Youth Vouchers 2004	-	3,925	62,000	65,925
Youth Vouchers 2005	-	-	2,000	2,000
Church Planting	-	1,803,476	(1,795,850)	7,626
Strengthening Existing Missions	-	1,552	(1,552)	-
Hispanic Mission	-	221,304	(72,337)	148,967
Region III	-	7,320	-	7,320
Region XIV Property	-	35,000	(35,000)	-
Small Church Assistance	-	201,700	(201,700)	-
World Hunger	-	1,408	-	1,408
Domestic Missions	-	6,087	(6,087)	-
World Mission	-	3,308	(2,700)	608
Prepaid Pledge	-	5,586	(5,586)	-
Shrine Mont	-	3,359	-	3,359
Shrine Mont - H. Power	-	1,710	-	1,710
St. George's Camp	-	6,267	-	6,267
Pending Grants	-	29,301	101,504	130,805
Exchange Account	-	499,632	(498,015)	1,617
<b>Total development funds</b>	<b>\$ -</b>	<b>\$ 4,341,396</b>	<b>\$ (2,663,136)</b>	<b>\$ 1,678,260</b>

*See report of independent auditors on supplementary information.*

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Other Funds*

**Year Ended December 31, 2004**

	Balance January 1, 2004	Revenue	Expenses and Transfers	Balance December 31, 2004
Anglican Doctrinal Commission Support	\$ 1,991	\$ -	\$ (412)	\$ 1,579
Albert Baker Fund	75,064	31,949	(15,000)	92,013
Bishop's Fund for World Relief	10,663	-	(10,663)	-
Bishop Goodwin Memorial Scholarship Fund	12,860	-	-	12,860
Bishop Gray Sabbatical Fund	1,742	(500)	955	2,197
Bishop Jones' Discretionary Fund	25,668	33,095	(31,943)	26,820
Bishop Lee's Discretionary Fund	67,698	118,557	(143,223)	43,032
Bishop Lee's Investment Account	205,235	3,002	-	208,237
Bishop Gray's Discretionary Fund	25,346	102,329	(121,634)	6,041
Bishop Jones' Sabbatical Fund	3,800	2,300	455	6,555
Bishop Roy Mason Memorial Fund	1,770	-	-	1,770
Bishop's Combined Discretionary Fund	63,351	110,383	(72,755)	100,979
Bishop's Fund for Clergy in Transition	1,095	-	-	1,095
Bishop's Hunger Fund	11,336	3,277	(4,000)	10,613
Bishop's Programs at Roslyn	3,565	-	-	3,565
Bishop's South African Fund	9,699	-	-	9,699
Bishop's Theological Education Fund	(18,411)	58,019	(67,800)	(28,192)
J. Bryan Refugee Fund	4,403	-	-	4,403
CSDV Temporary Funds	6,651	-	-	6,651
Capital Campaign	4,349,165	72,253	(4,421,418)	-
David Lewis Memorial Fund	4,811	-	-	4,811
C.J. Robinson Fund	(11,669)	146,455	(70,739)	64,047
Clergy Continuing Education Fund	975	-	-	975
Committee on Human Needs	34,129	34,003	(62,065)	6,067
DFWM	7,370	10,973	(10,465)	7,878
Disabled Clergy Fund	179,532	94,616	(87,412)	186,736
J.B. DuPont 1997 Fund	13,200	-	(350)	12,850
J.B. DuPont Fund	9,724	10,000	(14,224)	5,500
Episcopal Fund	390,076	3,740	(125,443)	268,373
Episcopal Fund, Clergy Housing Loans	120,017	26,729	-	146,746
Ida B. Gale Mission Work Fund	38,651	-	-	38,651
Ellen R. Goldsborough Income Fund	12,269	17,539	(11,522)	18,286
P. Grant Discretionary Fund	630	150	(26)	754
Ministry on Aging	8,600	-	-	8,600
New Hispanic Congregation Fund	(4,851)	-	4,851	-
Frances Edmonia Newman Fund	124,402	23,697	(6,402)	141,697
E. Holcombe Palmer Fund	41	1,500	(1,277)	264
H. A. Pullman Youth fund	2,795	-	-	2,795
Refugee/Migration Fund	2,027	-	-	2,027
St. John's Greensprings	13,266	2,092	(442)	14,916
St. John's Waldrop Fund	32,924	-	251	33,175
Small Church Mission Clergy Fund	20,959	-	1,026	21,985
Albert A. Smoot Endowment Income Fund	109,003	14,686	(100,000)	23,689
Albert A. Smoot Gift	35,173	-	(10,000)	25,173
United Thank Offering	1,249	-	-	1,249
Subtotal (carried forward)	6,007,994	920,844	(5,381,677)	1,547,161

*Protestant Episcopal Church in the Diocese of Virginia*

*Schedule of Other Funds*

**Year Ended December 31, 2004**

	Balance January 1, 2004	Revenue	Expenses and Transfers	Balance December 31, 2004
Subtotal (brought forward)	6,007,994	920,844	(5,381,677)	1,547,161
Julia A. Ward Fund	1,802	-	-	1,802
L. Washington Discretionary Fund	40	-	-	40
Widows and Orphans Fund	3,500	-	(16,350)	(12,850)
Zimmerman Fund (Bishop's Income)	(5,549)	6,830	-	1,281
St. Ives's Discretionary Fund	-	153	306	459
<b>Total</b>	<b>6,007,787</b>	<b>927,827</b>	<b>(5,397,721)</b>	<b>1,537,893</b>
Funds invested with the Trustees of the Funds*	12,255,508	333,808	419,976	13,009,292
Beneficial interest in trusts	2,454,232	45,394	-	2,499,626
<b>Total other funds</b>	<b>\$ 20,717,527</b>	<b>\$ 1,307,029</b>	<b>\$ (4,977,745)</b>	<b>\$ 17,046,811</b>

\* Excludes amounts included above with specific funds.

*See report of independent auditors on supplementary information.*







# **Appendix VI**

## **Trustees of the Funds**

**Financial Report  
December 31, 2004**



*Financial Statements*  
*Years Ended*  
*December 31, 2004 and 2003*

*Trustees of the Funds of the Protestant*  
*Episcopal Church in the Diocese of Virginia, Inc.*

*TRUSTEES OF THE FUNDS OF  
THE PROTESTANT EPISCOPAL CHURCH IN  
THE DIOCESE OF VIRGINIA, INC.*

**BOARD OF TRUSTEES**

Rev. Charles D. Aiken, Jr.

Harry O. Amos

Alan M. Gayle

Douglas D. Monroe, III

James T. Parkinson, III

Henry B. Smoot

F. Dixon Whitworth, Jr.

Patricia L. Zook-Cuthbert

**OFFICERS**

The Rt. Rev. Peter James Lee, D.D.  
President

Dr. David H. Charlton  
Vice President

Mike Kerr  
Secretary/Treasurer

Kay West  
Assistant Treasurer

*Trustees of the Funds of  
the Protestant Episcopal Church In  
the Diocese of Virginia, Inc.*

*Contents*

	<b>Page</b>
<b><i>Report of Independent Auditors</i></b>	1
<b><i>Financial Statements</i></b>	
<i>Statements of Financial Position</i>	2
<i>Statements of Activities</i>	3
<i>Statements of Changes In Net Assets</i>	4
<i>Notes to Financial Statements</i>	5 - 9
<b><i>Report of Independent Auditors on Supplementary Information</i></b>	10
<i>Schedules of Investment Securities By Investment Manager</i>	11 - 12

***Report of Independent Auditors***

Board of Trustees

***Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.***

We have audited the accompanying statements of financial position of the ***Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*** as of December 31, 2004 and 2003, and the related statements of activities and changes in net assets for the years then ended. These financial statements are the responsibility of the management of the ***Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*** Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ***Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.*** as of December 31, 2004 and 2003, and changes in its net assets for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*Goodman & Company, LLP*

Richmond, Virginia  
March 2, 2005

**Trustees of the Funds of the Protestant Episcopal Church  
in The Diocese of Virginia, Inc.**

**Statements of Financial Position**

December 31,	2004	2003
<b>Assets</b>		
Investment in securities	\$ 54,324,827	\$ 46,510,925
Cash and cash equivalents	1,185,191	4,172,614
Accrued investment income	107,241	105,667
	<u>55,617,259</u>	<u>50,789,206</u>
Notes receivable	100,000	100,000
Land and building	688,547	688,547
	<u>\$ 56,405,806</u>	<u>\$ 51,577,753</u>
<b>Liabilities and Net Assets</b>		
<b>Liabilities</b>		
Due to Diocese of Virginia	\$ 47,875	\$ 54,971
Bank fees payable	20,619	22,981
	<u>68,494</u>	<u>77,952</u>
<b>Net assets</b>		
Parish funds (2004 - 335 Parish funds with 30,199.1963 units at \$1,144.87 and undistributed income of \$53,952) (2003 - 315 Parish funds with 27,584.7596 units at \$1,116.35 and undistributed income of \$50,238)	34,628,135	30,844,594
Diocesan funds:		
Diocesan funds (2004 - 52 Diocesan funds with 6,380.8406 units at \$1,144.87 and undistributed income of \$11,406) (2003 - 53 Diocesan funds with 6,217.2657 units at \$1,116.35 and undistributed income of \$11,323)	7,316,639	6,951,992
Trustee funds (2004 - 58 Trustees funds with 11,905.7921 units at \$1,144.87, undistributed income of \$21,270 and net receivables of \$52,126) (2003 - 54 Trustees funds with 11,598.9329 units at \$1,116.35, undistributed income of \$21,124 and receivables of \$45,029)	13,703,991	13,014,668
Mayo Memorial Fund	688,547	688,547
	<u>56,337,312</u>	<u>51,499,801</u>
	<u>\$ 56,405,806</u>	<u>\$ 51,577,753</u>

*The accompanying notes are an integral part of these financial statements*



*Trustees of the Funds of the Protestant Episcopal Church  
in The Diocese of Virginia, Inc.*

**Statements of Activities**

<b>Years Ended December 31,</b>	<b>2004</b>	<b>2003</b>
<b>Investment income</b>		
Interest	\$ 532,069	\$ 577,102
Dividends	684,636	373,543
	<u>1,216,705</u>	<u>950,645</u>
<b>Expenses</b>		
Custodial and management fees	130,985	120,467
General and administrative	66,655	62,835
	<u>197,640</u>	<u>183,302</u>
<b>Net investment income</b>	<u>1,019,065</u>	<u>767,343</u>
<b>Realized gains(losses) on investments</b>		
Net realized gain/(loss) from securities transactions (excluding short-term securities):		
Proceeds from securities sold	23,931,428	39,411,311
Cost of securities sold	(23,068,194)	(40,874,630)
	<u>863,234</u>	<u>(1,463,319)</u>
<b>Unrealized appreciation (depreciation) during the year</b>		
Ending	8,343,426	5,842,963
Beginning	5,842,963	(1,777,994)
	<u>2,500,463</u>	<u>7,620,957</u>
<b>Change in net assets resulting from operations</b>	<u>\$ 4,382,762</u>	<u>\$ 6,924,981</u>

*The accompanying notes are an integral part of these financial statements*

*Trustees of the Funds of the Protestant Episcopal Church  
in The Diocese of Virginia, Inc.*

*Statements of Changes in Net Assets*

<b>Years Ended December 31,</b>	<b>2004</b>	<b>2003</b>
<b>Change in net assets from operations</b>		
Net investment income	\$ 1,019,065	\$ 767,343
Net realized gain (loss) on investments sold	863,234	(1,463,319)
Net unrealized gain from market appreciation	2,500,463	7,620,957
<b>Increase in net assets resulting from operations</b>	<u>4,382,762</u>	<u>6,924,981</u>
<b>Change in net assets from fund transactions</b>		
Investment of funds	3,678,576	5,883,679
Income distributions reinvested	906,708	843,662
Withdrawals during the year	(1,857,531)	(1,092,579)
Distributions to fund investors - including reinvestments	(2,273,004)	(2,080,102)
<b>Increase in net assets due to fund transactions</b>	<u>454,749</u>	<u>3,554,660</u>
<b>Change in net assets</b>	4,837,511	10,479,641
<b>Net assets - beginning of year</b>	<u>51,499,801</u>	<u>41,020,160</u>
<b>Net assets - end of year (including undistributed investment income)</b>	<u>\$ 56,337,312</u>	<u>\$ 51,499,801</u>

*The accompanying notes are an integral part of these financial statements*

*Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.*

*Notes to Financial Statements*

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**December 31, 2004 and 2003**

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**1. Organization and Nature of Activities**

*Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia, Inc.* (Corporation) a not-for-profit corporation established under the laws of the Commonwealth of Virginia, acts as an investment agency for Diocesan organizations and parishes in the Diocese of Virginia (Diocese). The Corporation also receives and holds real property and designated funds for the Diocese, including the Mayo House.

**2. Summary of Significant Accounting Policies**

**Basis of Presentation**

Operations for investment activities are conducted in a manner similar to common trust funds. The operations of each fund are accounted for separately. The funds included in the financial statements are described below:

**Parish Funds** account for investment funds managed for churches and church-related organizations located within the Diocese.

**Diocesan Funds** account for investment funds controlled by the separate Diocesan organizations.

**Trustee Funds** account for investment funds held for the benefit of the Diocese which are primarily controlled by the Bishop.

The **Mayo Memorial Fund** accounts for the cost of the Mayo House, the general offices of the Diocese.

**Investment Valuation**

Investments in securities traded on a national securities exchange are stated at the last reported sales price on the day of valuation. Other securities traded in the over-the-counter market and listed securities for which no sale was reported on that date are stated at the last quoted bid price.

The land and building comprising the Mayo House are considered investments by the Corporation. The properties are not depreciated and are stated at cost. The properties are used rent-free by affiliates for Diocesan purposes and all property-related expenses are paid by these affiliates.

**Investment Units**

The equity of each fund in the pooled net assets is represented by investment units. New money entering the pool is accepted at the unit value of net assets as of the last day of the calendar quarter in which the deposit is made. The number of new units bought is determined by dividing the new money by the unit value. Withdrawals from the pool are determined in the same unit value manner based on similar unit value.

**Distribution to Unitholders**

The income allotted to each fund is computed monthly based on the number of units owned during the month. An income distribution is made at least annually. Distributions of \$49.68 and \$50.08 per unit, aggregating \$2,273,004 and \$2,080,102 were paid to unitholders in 2004 and 2003, respectively.

**Income Taxes**

The Corporation is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

**Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. These estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Concentration of Credit Risk**

The Corporations credit risk consists principally of cash and securities. The Corporation's cash and cash equivalents are kept in several institutions whose credit ratings are monitored by management. Its marketable securities are divided among many securities and with several money managers. These policies mitigate the Corporation's exposure to concentrations of credit risk.

**3. Notes Receivable**

Notes receivable, which are assets of the Diocesan Funds, consist of a \$100,000 note from the Diocesan Missionary Society of Virginia. The original note was due in semiannual installments of \$3,250 (interest only) at 6.5% with principal due on November 22, 2004. The note was renewed during 2004 at an interest rate of 5.5%. Interest payments are due semiannually at \$2,750 and principal is due on November 22, 2019.

4. Investments

Investments held at December 31, 2004 and 2003 were as follows:

	2004			
	Cost	Unrealized Gains	Unrealized Losses	Market
<b>Common stocks</b>				
Consumer discretionary	\$ 821,899	\$ 197,610	\$ -	\$ 1,019,509
Consumer staples	648,128	483,822	(9,588)	1,122,362
Energy	311,599	382,271	-	693,870
Financial	784,340	617,660	-	1,402,000
Health care	752,067	416,395	(47,075)	1,121,387
Industrials	438,014	216,248	-	654,262
Information technology	1,102,333	140,934	(62,363)	1,180,904
Materials	380,999	118,451	-	499,450
Services	88,091	155,336	-	243,427
Utilities	144,868	34,643	-	179,511
Other	118,496	31,954	-	150,450
	<u>5,590,834</u>	<u>2,795,324</u>	<u>(119,026)</u>	<u>8,267,132</u>
<b>Mutual funds</b>				
Fixed income	1,930,564	16,917	-	1,947,481
Equity	27,713,188	5,743,952	(44,297)	33,412,843
	<u>29,643,752</u>	<u>5,760,869</u>	<u>(44,297)</u>	<u>35,360,324</u>
<b>Limited partnerships</b>				
	240,000	-	-	240,000
<b>Bonds</b>				
Corporation obligations	2,772,800	73,218	(24,745)	2,821,273
Government and agency obligations	5,573,246	47,999	(195,348)	5,425,897
Municipal	71,058	-	(1,926)	69,132
Asset-backed securities	327,456	16,224	(3,335)	340,345
Mortgage-backed securities	979,637	9,994	(8,359)	981,272
Other	782,618	38,203	(1,369)	819,452
	<u>10,506,815</u>	<u>185,638</u>	<u>(235,082)</u>	<u>10,457,371</u>
	<u>\$ 45,981,401</u>	<u>\$ 8,741,831</u>	<u>\$ (398,405)</u>	<u>\$ 54,324,827</u>

	2003			
	Cost	Unrealized Gains	Unrealized Losses	Market
<b>Common stocks</b>				
Consumer discretionary	\$ 1,094,611	\$ 244,164	\$ (49,228)	\$ 1,289,547
Consumer staples	374,831	512,846	-	887,677
Energy	478,906	272,089	(3,926)	747,069
Financial	797,332	576,009	(473)	1,372,868
Health care	1,263,290	640,059	(14,980)	1,888,369
Industrials	275,903	184,039	-	459,942
Information technology	1,777,536	338,257	(65,920)	2,049,873
Materials	228,735	55,010	-	283,745
Services	204,630	72,821	-	277,451
Utilities	144,869	24,283	-	169,152
	6,640,643	2,919,577	(134,527)	9,425,693
<b>Mutual funds</b>	19,165,238	2,195,828	(297,348)	21,063,718
<b>Limited partnerships</b>	5,564,350	1,096,105	-	6,660,455
<b>Bonds</b>				
Corporation obligations	2,837,070	133,973	(19,551)	2,951,492
Government and agency obligations	4,759,080	25,965	(179,547)	4,605,498
Municipal	85,548	1,098	-	86,646
Asset-backed securities	244,018	14,548	-	258,566
Mortgage-backed securities	610,945	23,475	(1,158)	633,262
Other	761,070	64,525	-	825,595
	9,297,731	263,584	(200,256)	9,361,059
	\$ 40,667,962	\$ 6,475,094	\$ (632,131)	\$ 46,510,925

**5. Land and Building**

Land and building, which are assets of the Mayo Memorial Fund, are stated at cost and consist of:

	2004	2003
Land	\$ 10,000	\$ 10,000
Building	678,547	678,547
	\$ 688,547	\$ 688,547

**6. Unit Information**

Selected data for a unit outstanding throughout the period follows:

	<u>2004</u>	<u>2003</u>
<b>Interest income</b>	\$ 11.33	\$ 13.48
<b>Dividend income</b>	14.58	8.72
<b>Total investment income</b>	<u>25.91</u>	<u>22.20</u>
<b>Total expenses</b>	<u>(4.21)</u>	<u>(4.27)</u>
<b>Investment income - net</b>	21.70	17.93
<b>Income distributions</b>	<u>(49.68)</u>	<u>(50.08)</u>
	(27.98)	(32.15)
<b>Net realized gain and change in unrealized appreciation</b>	56.50	151.73
<b>Increase in net asset value</b>	<u>28.52</u>	<u>119.58</u>
<b>Net asset value - beginning of year</b>	<u>1,116.35</u>	<u>996.77</u>
<b>Net asset value - end of year</b>	<u>\$ 1,144.87</u>	<u>\$ 1,116.35</u>

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*Report of Independent Auditors on Supplementary Information*

Board of Trustees  
*Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.*

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Goodman & Company, LLP*

Richmond, Virginia  
March 2, 2005

*Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.  
Schedules of Investment Securities by Investment Manager*

December 31, 2004

	Davenport Asset Management	Constitution Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Total
<b>Fair value</b>								
Common stock	\$ 8,267,132	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,267,132
Mutual funds	-	-	-	12,820,826	2,386,742	11,014,472	9,138,284	35,360,324
Limited partnerships	-	-	-	240,000	-	-	-	240,000
U. S. government obligations	-	-	5,425,897	-	-	-	-	5,425,897
Corporate and other debt obligations	-	-	5,031,474	-	-	-	-	5,031,474
	8,267,132	-	10,457,371	13,060,826	2,386,742	11,014,472	9,138,284	54,324,827
<b>Cost</b>								
Common stock	5,590,834	-	-	-	-	-	-	5,590,834
Mutual funds	-	-	-	11,224,350	1,890,163	9,759,603	6,769,636	29,643,752
Limited partnerships	-	-	-	240,000	-	-	-	240,000
U. S. government obligations	-	-	5,573,246	-	-	-	-	5,573,246
Corporate and other debt obligations	-	-	4,933,569	-	-	-	-	4,933,569
	5,590,834	-	10,506,815	11,464,350	1,890,163	9,759,603	6,769,636	45,981,401
<b>Gross unrealized gains</b>	2,795,324	-	185,638	1,596,476	496,579	1,299,166	2,368,648	8,741,831
<b>Gross unrealized losses</b>	(119,026)	-	(235,082)	-	-	(44,297)	-	(398,405)
	\$ 2,676,298	\$ -	\$ (49,444)	\$ 1,596,476	\$ 496,579	\$ 1,254,869	\$ 2,368,648	\$ 8,343,426

*Trustees of the Funds of the Protestant Episcopal Church  
in the Diocese of Virginia, Inc.*

*Schedules of Investment Securities by Investment Manager*

December 31, 2003

	Davenport Asset Management	Constitution Asset Management	Agincourt Capital Management	Commingled	Fidelity	Vanguard	GMO	Total
<b>Fair value</b>								
Common stock	\$ 7,121,313	\$ 2,304,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,425,693
Mutual funds	-	-	-	4,900,000	1,844,254	6,387,790	7,931,674	21,063,718
Limited partnerships	-	-	-	6,660,455	-	-	-	6,660,455
U. S. government obligations	-	-	4,605,498	-	-	-	-	4,605,498
Corporate and other debt obligations	-	-	4,755,561	-	-	-	-	4,755,561
	7,121,313	2,304,380	9,361,059	11,560,455	1,844,254	6,387,790	7,931,674	46,510,925
<b>Cost</b>								
Common stock	4,866,844	1,773,799	-	-	-	-	-	6,640,643
Mutual funds	-	-	-	4,900,000	1,707,307	6,204,462	6,353,469	19,165,238
Limited partnerships	-	-	-	5,564,350	-	-	-	5,564,350
U. S. government obligations	-	-	4,759,080	-	-	-	-	4,759,080
Corporate and other debt obligations	-	-	4,538,651	-	-	-	-	4,538,651
	4,866,844	1,773,799	9,297,731	10,464,350	1,707,307	6,204,462	6,353,469	40,667,962
<b>Gross unrealized gains</b>	2,335,728	583,849	263,584	1,096,105	136,947	480,676	1,578,205	6,475,094
<b>Gross unrealized losses</b>	(81,259)	(53,268)	(200,256)	-	-	(297,348)	-	(632,131)
	\$ 2,254,469	\$ 530,581	\$ 63,328	\$ 1,096,105	\$ 136,947	\$ 183,328	\$ 1,578,205	\$ 5,842,963

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Protestant Episcopal Church in the Diocese of Virginia  
 Suntrust Bank, Custodian under agreement dated 7-15-74  
 Valuation as of December 31, 2004  
 Investment Advisory Summary

ACCOUNT NO.	INVESTMENT ADVISOR	MARKET VALUE 11/30/04	ADMISSIONS/ (REDEMPTIONS)	UNREALIZED GAIN/LOSS	REALIZED GAIN/LOSS	NET INCOME	OTHER	MARKET VALUE 12/31/04
7005100								
7013836								
7013937	DAVENPORT	\$8,486,611.01	0.00	265,890.36	0.00	39,737.68	(6,921.27)	8,785,317.78
7013938	AGINCOURT CAPITAL	10,564,757.82	0.00	55,459.75	2,294.48	37,255.36	(0.01)	10,659,767.40
7013938	TRUSTEES OF FUNDS	(8.07)	445,513.36	0.00	0.00	127.57	0.00	445,632.86
7034704	FIDELITY INTL FUND	2,310,072.64	0.00	76,669.08	5,000.16	12,532.19	0.00	2,404,274.07
7037387	VANGUARD FUND	10,657,230.61	0.00	224,156.15	23,271.36	110,658.45	0.00	11,015,316.57
7037388	CONSTITUTION RESEARCH	24.00	0.00	0.00	0.00	89.91	0.00	113.91
7037389	COMMINGLED FUND	12,941,173.38	0.00	120,109.07	0.00	0.52	0.00	13,061,282.97
7042220	GMO GLOBAL	9,266,906.73	0.00	(128,595.03)	0.00	0.03	0.00	9,138,311.73
SUMMARY:		\$54,226,768.12	\$445,513.36	\$613,689.38	\$30,566.00	\$200,401.71	(\$6,921.28)	\$55,510,017.29
PER UNIT:		\$1,112,495.418						\$1,159,425.153

ACCOUNT NO.	INVESTMENT ADVISOR	GROSS INCOME	EXPENSES	NET INCOME	ACCRUED INCOME
7006100					
7013836					
7013937	DAVENPORT	39,737.68	(6,921.27)	32,816.41	4,411.43
7013938	AGINCOURT CAPITAL	37,255.36	0.00	37,255.36	99,320.60
7034704	TRUSTEES OF FUNDS	127.57	0.00	127.57	251.25
7037387	FIDELITY INTL FUND	12,532.19	0.00	12,532.19	6.63
7037388	VANGUARD FUND	110,658.45	0.00	110,658.45	1.17
7037388	CONSTITUTION RESEARCH	89.91	0.00	89.91	0.16
7037389	COMMINGLED FUND	0.52	0.00	0.52	0.63
7042220	GMO GLOBAL	0.03	0.00	0.03	0.03
SUMMARY:		\$200,401.71	(\$6,921.27)	\$193,480.44	\$103,991.90

BOOK VALUE SUMMARY	TOTALS	
	PARISH FUNDS	FUNDS
BALANCES 11/30/04:		
ADMISSIONS:	\$9,837,209.93	26,120,625.76
REDEMPTIONS:	218,945.25	299,268.21
ADJUSTMENTS:	(30,431.46)	(42,266.64)
REINVESTMENTS	0.00	1,012.88
TOTAL FUND ACTIVITY:	188,513.79	258,012.45
BALANCES 12/31/04:	\$10,025,723.72	\$26,378,638.21
		\$36,404,361.93

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADMIR/DIMP/PT REVENUEMENTS	UNITS ADM/DIR/MP/PT	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 1/1/04	BOOK VALUE 12/31/04
<b>DIOCESAN FUNDS</b>									
0000	5 PHILIP A. ARTHUR MEMORIAL FUND	7,3022		0.0000		7,3022	\$8,569.38	\$4,719.54	\$4,719.54
0000	10 THE BISHOP RADENYI OF MEMORIAL FUND	3,0410		0.0000		3,0410	\$3,925.81	\$1,080.61	\$1,080.61
0000	12 ALBERT BAKER EVANGELIST FUND	643,1410		0.0000		643,1410	\$745,673.85	\$115,804.03	\$115,804.03
0000	13 ROSALIE YOUNG BALL FUND	362,6550		0.0000		362,6550	\$400,390.17	\$81,922.63	\$81,922.63
0000	14 LUCY BRISGODE BARBER VTO MEMORIAL FUND	6,1500		0.0000		6,1500	\$7,137.42	\$1,171.00	\$1,171.00
0000	UNITED								
0000	15 LUCY BRISGODE BARBER VTO MEMORIAL FUND FOR THE THANK OFFERING	64,6960		0.0000		64,6960	\$75,010.17	\$30,360.00	\$30,360.00
0000	16 ANNE GORRAN CURRAN FUND FOR ECW	0.0000	\$7,695.25	7,1668			\$8,332.56	\$0.00	\$7,695.25
0000	17 BLOOMFIELD INVESTMENT FUND	370,5206		0.0000		370,5206	\$429,590.90	\$307,478.15	\$307,478.15
0000	18 BLOOMFIELD DR. CARSON L. FEER MEMORIAL FUND	48,5463		0.0000		48,5463	\$57,448.70	\$60,000.00	\$60,000.00
0000	20 BOYDIN MEMORIAL OF BLUE RIDGE SCHOOL FUND	37,1400		0.0000		37,1400	\$43,051.05	\$7,379.04	\$7,379.04
0000	23 BRENO GRACE CHURCH ENDOWMENT FUND	110,9234		0.0000		110,9234	\$128,607.38	\$33,688.81	\$33,688.81
0000	26 BRUCE FUND	113,8660		0.0000		113,8660	\$132,019.10	\$18,461.77	\$18,461.77
0000	28 JENNIE COOPER CALVERT FUND	51,3400		0.0000		51,3400	\$59,535.32	\$9,852.01	\$9,852.01
0000	30 B.D. CHAMBERS BUNDO OF WESTOVER CHURCH	40,1620		0.0000		40,1620	\$46,564.83	\$10,983.34	\$10,983.34
0000	32 THE W. COLIN LINDO FUND OF ST. MARY'S WHITE CHAPEL	60,2351		0.0000		60,2351	\$59,348.19	\$41,353.98	\$41,353.98
0000	33 SAULIE WALKER CHURCH FUND	370,3977		0.0000		370,3977	\$429,448.41	\$251,630.23	\$251,630.23
0000	34 KATHYERNE MEMORIAL FUND-GRACE KESWICK	5,6997		0.0000		5,6997	\$6,491.27	\$665.11	\$665.11
0000	36 KATHERINE G. COOKER FUND	23,6000		0.0000		23,6000	\$27,363.59	\$6,474.17	\$6,474.17
0000	40 NELL WEINSTEIN FUND	34,7416	(\$41,146)	(0.3976)			\$30,839.66	\$35,650.00	\$35,650.00
0000	50 JOHN C & ETHEL N. DAVIS FUND	16,5104		0.0000		16,5104	\$19,258.52	\$10,723.13	\$10,723.13
0000	55 KATHERINE DENNIS FUND FOR SHRINE MONT	548,3712		0.0000		548,3712	\$635,795.96	\$451,856.64	\$451,856.64
0000	57 KATHERINE DENNIS INCOME FUND FOR SHRINE MONT	111,1170		0.0000		111,1170	\$128,831.94	\$84,660.79	\$84,660.79
0000	60 LUCY CHANDLER DEBT FUND OF ST. JAMES, MONTROSS, VA	11,0300		0.0000		11,0300	\$12,766.46	\$1,765.68	\$1,765.68
0000	61 THE L. DONALD REBERTSON ENDOWMENT FOR THEOLOGICAL EDUCATION	5,1747	\$100.00	0.0899			\$6,103.91	\$5,646.39	\$5,646.39
0000	62 THE DICKSONS MEMORIAL FUND	20,3243		0.0000		20,3243	\$23,622.48	\$15,560.19	\$15,560.19
0000	63 DIOCESAN MISERABLE SOCIETY- LEIGH WILBER REID AND ELIZABETH GRIFFITH HOXTON REID TRUST	654,3315		0.0000		654,3315	\$758,648.40	\$750,000.00	\$750,000.00
0000	64 DISABLED CLERGY FUND	1,759,9813	\$0.00	0.0000		1,759,9813	\$2,066,945.59	\$340,169.27	\$340,169.27
0000	65 DIOCESE OF VIRGINIA, REGION II THEOLOGICAL EDUCATION SCHOLARSHIP FUND	18,8322	\$1,500.00	1.3483		20,1805	\$23,397.78	\$22,592.28	\$24,082.28
0000	66 SALLIE MAY DOOLEY FUND	944,6919		0.0000		944,6919	\$1,095,299.55	\$284,760.08	\$284,760.08
0000	67 DIOCESAN FUND FOR HUMAN NEED	47,0657		0.0000		47,0657	\$54,568.16	\$55,000.00	\$55,000.00
0000	68 DIOCESAN FUND FOR WORLD MISSION	88,4346	\$8,000.00	7,1910		95,6256	\$110,870.73	\$98,550.85	\$98,550.85
0000	70 EMMANUEL PORT CONWAY CHURCHYARD ENDOWMENT FUND	118,9407		0.0000		118,9407	\$137,786.90	\$34,382.60	\$34,382.60
0000	71 GRAVEYARD OF EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	46,8945		0.0000		46,8945	\$54,486.61	\$21,694.18	\$21,694.18
0000	72 URKEEP- EMMANUEL EPISCOPAL CHURCH FUND (ALLEN, CORNELIA AND LAURA STUART SMITH, AND COLUMBIA S. WALKER MEMORIAL FUND)	90,1400		0.0000		90,1400	\$104,510.56	\$40,000.00	\$40,000.00
0000	73 THE EPISCOPAL FUND	1,001,7479		0.0000		1,001,7479	\$1,161,451.71	\$840,176.45	\$840,176.45
0000	75 BISHOP'S ENDOWMENT FOR SMALL CHURCH VITALITY	589,8405	\$200,000.00	179,2760		769,1165	\$892,312.73	\$819,676.64	\$819,676.64
0000	85 DOUGLAS F. FOREST FUND	110,6680		0.0000		110,6680	\$128,334.45	\$17,938.72	\$17,938.72
0000	89 DOUGLAS F. FOREST FUND FOR EMMANUEL CHURCH, ALEXANDRIA, VIRGINIA	229,5520		0.0000		229,5520	\$266,183.15	\$61,697.67	\$61,697.67
0000	92 IDA B. GALE FUND	464,1009		0.0000		464,1009	\$538,090.26	\$251,261.64	\$251,261.64
0000	84 BISHOP ROBERT F. GIBSON MEMORIAL FUND	27,7816		0.0000		27,7816	\$32,210.69	\$26,547.57	\$26,547.57
0000	95 BISHOP ROBERT F. GIBSON PROPERTY FOUNDATION FUND	138,9880		0.0000		138,9880	\$161,157.78	\$165,221.89	\$165,221.89

Prepared by SunTrust Bank

PAGE 2

JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/12/04	FUNDS ADMIR/DRIP/REINVESTMENTS	UNITS ADM/DRIP	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 1/1/04	BOOK VALUE 12/31/04
0000 96	JOHN A. GILMORE FUND FOR BLUE RIDGE SCHOOL	45,587.0	0.0000	0.0000	0.0000	45,587.0	\$52,854.71	\$13,233.30	\$13,233.30
0000 98	HATTIE NEWCOMER GLENN FUND	33,983.0	0.0000	0.0000	0.0000	33,983.0	\$38,357.26	\$5,374.26	\$5,374.26
0000 100	ELEEN B. GOLDSBOROUGH FUND	353,963.1	0.0000	0.0000	0.0000	353,963.1	\$409,350.24	\$84,427.92	\$84,427.92
0000 105	BISHOP GOODMAN FUND FOR EMERGENCY NEEDS	38,011.0	0.0000	0.0000	0.0000	38,011.0	\$41,759.06	\$3,748.06	\$3,757.90
0000 108	BISHOP GOODMAN MEMORIAL	54,980.0	0.0000	0.0000	0.0000	54,980.0	\$62,920.84	\$15,221.00	\$15,221.00
0000 109	ELBERT MONCURE GOODMAN MEMORIAL FUND	35,451.0	0.0000	0.0000	0.0000	35,451.0	\$41,102.78	\$10,247.72	\$10,247.72
0000 112	C. DOUGLASS GLESS, JR. SCHOLARSHIP TRUST	12,284.4	0.0000	0.0000	0.0000	12,284.4	\$14,117.91	\$9,021.74	\$9,021.74
0000 114	SUSAN & DOUGLASS GLESS SCHOLARSHIP TRUST	11,907.7	0.0000	0.0000	0.0000	11,907.7	\$13,808.09	\$9,889.35	\$9,889.35
0000 119	RUTH HASTINGS FUND FOR GRACE, ALEXANDRIA	22,827.4	0.0000	0.0000	0.0000	22,827.4	\$26,234.78	\$25,000.00	\$25,000.00
0000 120	JOHN GREEN HAYES FUND	51,750.0	0.0000	0.0000	0.0000	51,750.0	\$60,000.25	\$8,637.82	\$8,637.82
0000 121	JOHN G. HAYES, JR. TRUST FUND	110,859.3	0.0000	0.0000	0.0000	110,859.3	\$128,301.18	\$42,500.00	\$42,500.00
0000 140	FRANK W. KIRBY FUND	65,923.5	0.0000	0.0000	0.0000	65,923.5	\$76,491.34	\$19,194.57	\$19,194.57
0000 151	EMMA W. LUCY FUND	69,578.9	0.0000	0.0000	0.0000	69,578.9	\$80,689.21	\$43,368.27	\$43,368.27
0000 158	ISABELLA M. LUGENS FUND	3,827.0	0.0000	0.0000	0.0000	3,827.0	\$4,437.12	\$1,049.45	\$1,049.45
0000 158	JOHN H. LYONS FUND	84,454.0	0.0000	0.0000	0.0000	84,454.0	\$97,916.44	\$52,402.21	\$52,402.21
0000 200	MARCHANT FUND - CHRIST CHURCH CEMETERY FUND KINGSTON PARISH	1,920.0	0.0000	0.0000	0.0000	1,920.0	\$2,228.10	\$501.65	\$501.65
0000 204	C. R. MARCHANT FUND - TRINITY CHURCH CEMETERY FUND KINGSTON PARISH	1,102.0	0.0000	0.0000	0.0000	1,102.0	\$1,277.69	\$284.34	\$284.34
0000 205	C. R. MARCHANT FUND FOR THE DIOCESE OF VIRGINIA	3,415.0	0.0000	0.0000	0.0000	3,415.0	\$3,959.44	\$2,175.19	\$2,175.19
0000 212	MARGARET D. WATSON FUND	13,314.0	0.0000	0.0000	0.0000	13,314.0	\$15,436.59	\$2,856.47	\$2,856.47
0000 214	BISHOP ROY WATSON MEMORIAL FUND	13,520.0	0.0000	0.0000	0.0000	13,520.0	\$15,654.56	\$3,797.96	\$3,797.96
0000 218	JAMES P. WASSIE FUND	8,195.3	0.0000	0.0000	0.0000	8,195.3	\$9,501.84	\$2,301.55	\$2,301.55
0000 219	ROY ELLERSON WASSIE (MRS. EUGENE) FUND	42,514.7	0.0000	0.0000	0.0000	42,514.7	\$49,292.61	\$12,416.97	\$12,416.97
0000 222	ERNEST LYNNWOOD MAY LEGACY FOR LYNNWOOD PARISH	124,594.6	0.0000	0.0000	0.0000	124,594.6	\$144,458.11	\$1,473.93	\$1,473.93
0000 238	GEORGE P. MAYO MEMORIAL FUND FOR BLUE RIDGE SCHOOL	176,544.1	0.0000	0.0000	0.0000	176,544.1	\$194,267.83	\$207,243.29	\$197,243.29
0000 241	JOHN MONCURE MEMORIAL FUND	36,799.0	0.0000	0.0000	0.0000	36,799.0	\$42,666.69	\$6,005.08	\$6,005.08
0000 251	MARIE BROWN MORICE FUND	30,719.0	0.0000	0.0000	0.0000	30,719.0	\$35,682.47	\$9,051.30	\$9,051.30
0000 265	FRANCES EDMONIA NEWMAN FUND OF HANOVER COUNTY	477,022.4	0.0000	0.0000	0.0000	477,022.4	\$53,071.77	\$159,748.72	\$159,748.72
0000 271	CHARLES J. NORSE FUND	28,798.8	0.0000	0.0000	0.0000	28,798.8	\$33,391.21	\$16,388.15	\$16,388.15
0000 300	MARTHA C. OVERTON MEMORIAL FUND OF ST. JOHN'S CHAPEL, LOUISA COUNTY	151,383.2	0.0000	0.0000	0.0000	151,383.2	\$175,517.49	\$72,104.18	\$72,104.18
0000 321	E. HOLCOMBE PALMER RETIREMENT FUND	153,985.8	0.0000	0.0000	0.0000	153,985.8	\$178,535.28	\$88,535.28	\$88,535.28
0000 343	ADELAIDE PRINGLE FUND OF BROOMFIELD PARISH	6,892.1	0.0000	0.0000	0.0000	6,892.1	\$8,095.22	\$2,027.23	\$2,027.23
0000 396	CARRIE RANDOLPH MEMORIAL FUND	5,987.1	0.0000	0.0000	0.0000	5,987.1	\$6,491.27	\$685.11	\$685.11
0000 398	THE C. J. & A. ROBINSON TRUST INCOME FUND	344,289.1	0.0000	0.0000	0.0000	344,289.1	\$399,176.28	\$10,329.06	\$10,329.06
0000 401	ST. GEORGE'S CROZER, SCHOLARSHIP FUND	52,715.9	0.0000	0.0000	0.0000	52,715.9	\$61,120.14	\$9,447.44	\$9,447.44
0000 405	ST. JAMES CHURCH, SCHOLARSHIP FUND	19,301.0	0.0000	0.0000	0.0000	19,301.0	\$22,378.06	\$3,090.13	\$3,090.13
0000 408	ST. JOHN'S CHURCH, GREENSPRINGS CHAPEL AND CEMETERY FUND	42,120.6	0.0000	0.0000	0.0000	42,120.6	\$48,835.68	\$3,753.92	\$3,753.92
0000 407	ST. JOHN'S WALDROP INVESTED FUND FOR FUTURE NEEDS	143,827.2	0.0000	0.0000	0.0000	143,827.2	\$166,335.03	\$83,814.25	\$73,814.25
0000 409	ST. PETER'S MISSION, RICHMOND	34,003.3	0.0000	0.0000	0.0000	34,003.3	\$40,000.52	\$1,642.72	\$1,642.72
0000 420	SAN JOSE ENDOWMENT FUND	15,001.5	0.0000	0.0000	0.0000	15,001.5	\$17,393.12	\$11,632.48	\$11,632.48
0000 423	SAN MARCOS ENDOWMENT FUND	9,639.0	0.0000	0.0000	0.0000	9,639.0	\$11,171.06	\$7,491.56	\$7,491.56
0000 447	SHRINE MONT-ORKNEY SPRINGS ENDOWMENT FUND	57,155.0	0.0000	0.0000	0.0000	57,155.0	\$66,266.94	\$9,351.86	\$9,351.86
0000 448	SHRINE MONT-ORKNEY SPRINGS RESERVE FUND	145,893.9	0.0000	0.0000	0.0000	145,893.9	\$169,153.06	\$100,000.00	\$100,000.00
0000 449	SHRINE MONT-UNRESTRICTED CAPITAL PROJECTS FUND	155,039.9	0.0000	0.0000	0.0000	155,039.9	\$179,757.16	\$200,030.12	\$200,030.12
0000 455	SOPHIE M. SLAUGHTER 'UT' MEMORIAL FUND	1,103.0	0.0000	0.0000	0.0000	1,103.0	\$1,278.85	\$178.60	\$178.60
0000 459	LETTICE LEE WOODWARD SMITH MEMORIAL FUND FOR SHRINE	80,717.0	0.0000	0.0000	0.0000	80,717.0	\$93,585.32	\$22,746.62	\$22,746.62
0000 462	ALBERT H. SMOOT FUND - BISHOP'S DISCRETIONARY	78,163.9	0.0000	0.0000	0.0000	78,163.9	\$90,625.19	\$62,881.06	\$62,881.06
0000 463	ALBERT H. SMOOT FUND - DIOCESE OF VIRGINIA	102,592.7	0.0000	0.0000	0.0000	102,592.7	\$118,948.56	\$41,480.45	\$41,480.45

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PAGE 3

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADMIR/DRMP/REINVESTMENTS	UNITS ADM/DRMP/REINVESTMENTS	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 1/10/04	BOOK VALUE 12/31/04
0000 466	THE MARGARET B. STETSON FUND FOR PRESERVATION OF COLONIAL ANGLICAN CHURCHES	40.0984		0.0000		40.0984	\$46,490.66	\$30,294.70	\$30,294.70
0000 473	MARY AMANDA STEWART FUND	138.0732		0.0000		138.0732	\$160,095.54	\$22,511.77	\$22,511.77
0000 481	ELIZABETH KEMPER SWITZER MEMORIAL FUND OF LYWOOD PARISH	33.2120		0.0000		33.2120	\$38,506.83	\$9,247.65	\$9,247.65
0000 542	HUGH MCGUIRE TAYLOR MEMORIAL FUND	515.6800		0.0000		515.6800	\$597,903.96	\$87,220.65	\$87,220.65
0000 552	MARY WALKER TRIPLETT ENDOWMENT FUND OF ST. JOHN'S CHURCH-	11.2520		0.0000		11.2520	\$13,046.85	\$6,824.75	\$6,824.75
0000 659	ST. PAUL'S CHURCH HOME	840.6666		0.0000		840.6666	\$973,694.35	\$869,635.78	\$869,635.78
0000 661	SACKETT FUND FOR GOODWIN HOUSE FOUNDATION	76.8907		0.0000		76.8907	\$91,677.21	\$88,668.43	\$88,668.43
0000 663	VIRGINIA DOUGLASS HOMES FUND	520.3941		0.0000		520.3941	\$655,356.91	\$52,855.91	\$52,855.91
0000 653	VIRGINIA DOUGLASS LIBRARY FUND	259.2319	(\$10,000.00)	(9.6688)		249.5631	\$288,001.91	\$185,121.16	\$145,121.16
0000 749	COLUMBIA WALKER MEMORIAL MISSIONS FUND	866.6164		0.0000		866.6164	\$935,211.34	\$75,945.59	\$75,945.59
0000 742	L. MARSHALL WALKER MEMORIAL FUND	283.3100		0.0000		283.3100	\$330,801.39	\$22,633.89	\$22,633.89
0000 746	JULIA A. WARD MEMORIAL FUND	32.8964		0.0000		32.8964	\$39,222.07	\$309,783.95	\$309,783.95
0000 751	WIDOWS AND ORPHANS FUND	510.2508		0.0000		510.2508	\$591,597.61	\$861.24	\$861.24
0000 756	ST. PETER'S WOODWARD MEMORIAL FUND FOR SHRINE MONT	4.1240		0.0000		4.1240	\$4,781.47	\$69,535.87	\$69,535.87
0000 757	FRANCIS GIBSON WOODWARD MEMORIAL FUND FOR SHRINE MONT	381.9950		0.0000		381.9950	\$419,590.17	\$10,072.18	\$10,072.18
0000 758	JOHN DOUGLASS WOODWARD MEMORIAL FUND FOR SHRINE MONT	62.8050		0.0000		62.8050	\$72,817.70	\$25,780.82	\$25,780.82
0000 759	WARNEER MINOR WOODWARD & MARY STEWART WOODWARD MEMORIAL FUND FOR SHRINE MONT	157.0580		0.0000		157.0580	\$182,071.49	\$9,030.00	\$10,380.00
0000 760	BLAIR MAXWELL ART CAMP SCHOLARSHIP FUND FOR SHRINE MONT	7.7725	\$1,350.00	1,2135		8.9880	\$10,416.59	\$98,078.67	\$98,078.67
0000 851	YANKEY-MASON FUND	348.5892		0.0000		348.5892	\$404,163.09	\$29,507.85	\$29,507.85
0000 852	ZIMMERMAN ESTATE FUND- DIOCESE OF VIRGINIA	72.1187		0.0000		72.1187	\$83,733.18	\$18,301.54	\$18,301.54
0000 853	ZIMMERMAN INCOME FUND	9.8547		0.0000		9.8547	\$11,195.90		
<b>DOCESAN FUNDS S UMMARY:</b>		<b>18,083,4444</b>	<b>\$188,613.79</b>	<b>169,4513</b>	<b>0.0000</b>	<b>18,252,9957</b>	<b>\$21,162,866.41</b>	<b>\$9,837,209.93</b>	<b>\$10,025,723.72</b>

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PAGE 4



JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADMIR(DMP) REVENUEMENTS	UNITS ADM(RDMP)	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 1/23/10/4	BOOK VALUE 1/18/04	BOOK VALUE 12/31/04
<b>PARISH FUNDS</b>									
0102 1	DEPLE GRAVEYARD FUND OF AQUA CHURCH	9.6798		0.0000		9.6798	\$11,225.00	\$1,201.95	\$1,201.95
0102 2	AQUA CHURCH FUND	27.0098		0.0000		27.0098	\$32,355.85	\$17,744.48	\$17,744.48
0102 3	AQUA CHURCH FUND	27.0098		0.0000		27.0098	\$32,355.85	\$17,744.48	\$17,744.48
0102 4	MONICURE ROBINSON TRUST FUND OF AQUA CHURCH	88.2926		0.0000		88.2926	\$102,368.66	\$70,664.08	\$70,664.08
0102 5	AQUA CHURCH ENDOWMENT FUND	10.6981		0.0000		10.6981	\$12,403.65	\$10,283.57	\$10,283.57
	<b>TOTAL</b>	<b>414.0291</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>414.0291</b>	<b>\$480,035.76</b>	<b>\$202,207.42</b>	<b>\$202,207.42</b>
0103 1	CHRIST CHURCH FUND- BRANDY STATION	71.8849		0.0000		71.8849	\$83,124.87	\$17,135.11	\$17,135.11
0104 1	CHRIST CHURCH- SPOTSYLVANIA- MEMORIAL FUND	40.8774		0.0000		40.8774	\$47,510.23	\$46,353.28	\$46,353.28
0104 2	CHRIST CHURCH- SPOTSYLVANIA- RESERVE FUND	17.4657		0.0000		17.4657	\$20,250.17	\$17,746.41	\$17,746.41
	<b>TOTAL</b>	<b>88.4431</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>88.4431</b>	<b>\$87,760.40</b>	<b>\$64,098.69</b>	<b>\$64,098.69</b>
0105 1	EMANUEL CHURCH- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	528.5176		0.0000		528.5176	\$612,776.60	\$372,525.60	\$372,525.60
0105 2	EMANUEL CHURCH- KING GEORGE CHURCHYARD FUND	50.0559		0.0000		50.0559	\$58,038.07	\$42,220.49	\$42,220.49
0105 3	HANOVER-WITH BRUNSWICK RECTORY FUND	15.9449		0.0000		15.9449	\$18,428.92	\$19,428.53	\$19,428.53
0105 4	LAMBS CREEK- KING GEORGE CHURCH FUND	145.9826		0.0000		145.9826	\$169,232.71	\$91,389.05	\$91,389.05
	<b>TOTAL</b>	<b>740.4810</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>740.4810</b>	<b>\$868,632.30</b>	<b>\$525,663.67</b>	<b>\$525,663.67</b>
0106 1	CHURCH OF THE INCARNATION- MINERAL- GENERAL FUND	11.6587		0.0000		11.6587	\$13,749.28	\$14,107.04	\$14,107.04
0106 2	CHURCH OF THE INCARNATION- MINERAL- ENDOWMENT FUND	6.9411		0.0000		6.9411	\$8,047.69	\$8,256.84	\$8,256.84
0106 3	CHURCH OF THE INCARNATION- MINERAL- PERMANENT TRUST FUND	7.0645		0.0000		7.0645	\$8,190.76	\$8,071.59	\$8,071.59
	<b>TOTAL</b>	<b>25.6643</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>25.6643</b>	<b>\$29,987.73</b>	<b>\$31,035.57</b>	<b>\$31,035.57</b>
0107 1	PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	47.8651		0.0000		47.8651	\$55,496.00	\$53,127.16	\$53,127.16
0107 2	PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	1.4494		0.0000		1.4494	\$1,493.05	\$1,493.05	\$1,493.05
0107 3	PIEDMONT CHURCH- MADISON INDEPENDENCE FUND	0.0000		0.0000		0.0000	\$521.05	\$521.05	\$521.05
	<b>TOTAL</b>	<b>63.2753</b>	<b>\$600.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>63.2747</b>	<b>\$62,288.77</b>	<b>\$59,245.64</b>	<b>\$59,245.64</b>
0111 1	ST. JOHNS CHURCH FUND- KING GEORGE	1.2050		0.0000		1.2050	\$1,397.11	\$1,127.72	\$1,127.72
0111 2	ST. JOHNS CHURCHYARD FUND- KING GEORGE OF HANOVER WITH BRUNSWICK PARISH	66.3418		0.0000		66.3418	\$76,916.35	\$81,894.47	\$81,894.47
	<b>TOTAL</b>	<b>67.5468</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>67.5468</b>	<b>\$78,315.46</b>	<b>\$82,007.19</b>	<b>\$82,007.19</b>
0113 1	ST. MARYS CHURCH- COLONIAL BEACH- BUILDING FUND	80.1502		0.0000		80.1502	\$92,928.16	\$81,515.07	\$81,515.07
0113 2	ST. MARYS CHURCH- COLONIAL BEACH- RECTORS HOUSE	101.1159	(\$1,255.76)	(1.2388)		99.8711	\$115,927.56	\$110,884.84	\$109,429.18
	<b>TOTAL</b>	<b>181.2661</b>	<b>(\$1,255.76)</b>	<b>(1.2388)</b>	<b>0.0000</b>	<b>180.1373</b>	<b>\$208,855.72</b>	<b>\$192,200.01</b>	<b>\$190,944.25</b>
0114 1	EMANUEL- WARDEN CEMETERY ENDOWMENT FUND	71.8543		0.0000		71.8543	\$83,309.68	\$26,550.64	\$26,550.64
0114 2	EMANUEL- WARDEN CEMETERY ENDOWMENT FUND	27.9360		0.0000		27.9360	\$32,389.70	\$32,171.55	\$32,171.55
	<b>TOTAL</b>	<b>99.7903</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>99.7903</b>	<b>\$115,699.38</b>	<b>\$58,722.19</b>	<b>\$58,722.19</b>
0115 1	ALICE ASHTON FITZGON MEMORIAL- ST. PAULS- OWENS	99.0002		0.0000		99.0002	\$113,693.46	\$34,650.44	\$34,650.44
0115 2	MARY WASHINGTON GRANDDIDS- ST. PAULS- OWENS	28.9319		0.0000		28.9319	\$35,275.83	\$19,829.83	\$19,829.83
0115 3	MARY WASHINGTON GRANDDIDS- ST. PAULS- OWENS	6.9837		0.0000		6.9837	\$8,073.86	\$8,297.78	\$8,297.78
0115 4	ST. PAULS PARISH HOUSE FUND- OWENS	23.7919		0.0000		23.7919	\$27,594.93	\$25,026.93	\$25,026.93
0115 5	WESLEY BAEER MEMORIAL PRESERVATION AND RESTORATION TRUST	15.5329		0.0000		15.5329	\$18,009.23	\$5,779.28	\$5,779.28
	<b>TOTAL</b>	<b>434.7472</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>434.7472</b>	<b>\$504,056.84</b>	<b>\$174,080.12</b>	<b>\$174,080.12</b>
0116 1	EC DAVIS MEMORIAL FUND OF ST. PETERS CHURCH	18.6294		0.0000		18.6294	\$21,831.28	\$13,636.59	\$13,636.59
0116 2	ST. PETER S PORT ROYAL CEMETERY MAINTENANCE FUND	10.5686		0.0000		10.5686	\$12,253.50	\$5,300.00	\$5,300.00
	<b>TOTAL</b>	<b>29.3980</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>29.3980</b>	<b>\$34,084.78</b>	<b>\$19,136.59</b>	<b>\$19,136.59</b>
0201 1	ABNDOON CHURCH CEMETERY FUND	242.0153		0.0000		242.0153	\$280,598.63	\$190,020.54	\$190,020.54
0201 2	ABNDOON CHURCH CEMETERY FUND	268.0894		0.0000		268.0894	\$310,806.41	\$303,049.51	\$303,049.51
0201 3	ABNDOON CHURCH CAROLINE WIELLER FUND	9.9519		0.0000		9.9519	\$11,538.48	\$12,302.53	\$12,302.53
0201 4	ABNDOON CHURCH CAROLINE WIELLER FUND	1.3682		0.0000		1.3682	\$1,493.05	\$1,493.05	\$1,493.05
0201 5	ABNDOON CHURCH MAINTENANCE & PRESERVATION FUND	13.6882		0.0000		13.6882	\$4,254.16	\$8,113.81	\$8,113.81
	<b>TOTAL</b>	<b>538.8943</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>538.8943</b>	<b>\$624,459.78</b>	<b>\$532,260.28</b>	<b>\$532,260.28</b>

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PAGE 5

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/23/04	FUNDS ADM/DRP/PT REVENUES	UNITS ADM/DRP/PT	PAYOFF REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 11/30/04	BOOK VALUE 12/31/04
<b>CHRIST CHURCH PARISH-WIDDLESEX CO.</b>									
0002 1	CHRIST CHURCH CEMETERY FUND-CC	130.5388	\$16,000.00	14.3821	0.0000	144.9219	\$168,026.10	\$44,008.67	\$60,008.67
0002 2	CHRIST CHURCH PARISH-BUILDING FUND-CC	9.8633	0.0000	0.0000	0.0000	9.8633	\$11,097.93	\$6,034.49	\$6,034.49
0002 3	CHRIST CHURCH PARISH-TRUST FUND	25.0000	0.0000	0.0000	0.0000	25.0000	\$29,000.00	\$14,000.00	\$14,000.00
0002 4	CHRIST CHURCH PARISH-HOUSE BUILDING FUND-CC	8,850.00	\$1,215.55	0.0000	0.0000	8,850.00	\$4,488.21	\$4,488.21	\$4,488.21
0002 6	TOMBS RESTORATION FUND	0.0000	\$1,215.55	1,9236	0.0000	1,9236	\$1,266.79	\$0.00	\$1,215.55
	<b>TOTAL</b>	<b>165.5400</b>	<b>\$17,215.55</b>	<b>15.4747</b>	<b>0.0000</b>	<b>181.0147</b>	<b>\$209,873.00</b>	<b>\$69,896.63</b>	<b>\$86,512.20</b>
0003 1	AMES MEMORIAL FUND OF COPLE PARISH	103.9391	\$1,305.83	1.3536	0.0000	105.2927	\$122,078.96	\$65,685.93	\$67,911.76
0003 2	ARTHUR L. BLAKESLEE, JR. & MARY FRANCES W. BLAKESLEE MEMORIAL FLOWER	16.0244	0.0000	0.0000	0.0000	16.0244	\$18,570.09	\$14,000.00	\$14,000.00
0003 3	MUSIC OF COPLE PARISH	42.2545	0.0000	0.0000	0.0000	42.2545	\$48,990.93	\$26,868.51	\$26,868.51
0003 4	HARRY WARBURY AND HELEN CRAEBE TAYLOR MEMORIAL MUSIC FUND OF COPLE PARISH	87.8537	0.0000	0.0000	0.0000	87.8537	\$100,032.25	\$43,384.59	\$43,384.59
0003 5	OF COPLE PARISH	5.2316	0.0000	0.0000	0.0000	5.2316	\$6,056.62	\$1,638.76	\$1,638.76
0003 6	ST. JAMES CEMETERY ENDOWMENT FUND OF COPLE PARISH	18.9243	\$1,000.00	1.9483	0.0000	20.2726	\$23,504.59	\$19,600.00	\$21,000.00
0003 7	YECOMACO CHURCH ENDOWMENT FUND OF COPLE PARISH	373.6165	0.0000	0.0000	0.0000	373.6165	\$433,180.37	\$167,000.00	\$167,000.00
0003 8	YECOMACO CEMETERY ENDOWMENT FUND OF COPLE PARISH	349.6477	0.0000	0.0000	0.0000	349.6477	\$405,390.34	\$151,633.34	\$151,633.34
0003 9	COPLE PARISH CHURCH FUND	80.6384	0.0000	0.0000	0.0000	80.6384	\$93,494.19	\$96,233.23	\$96,233.23
0003 10	COPLE PARISH OPERATING FUND	56.0778	0.0000	0.0000	0.0000	56.0778	\$60,578.01	\$60,578.92	\$60,578.92
	<b>TOTAL</b>	<b>1,133.4080</b>	<b>\$3,005.83</b>	<b>2.7019</b>	<b>0.0000</b>	<b>1,136.0989</b>	<b>\$1,317,234.38</b>	<b>\$686,813.27</b>	<b>\$689,819.10</b>
<b>NORTH FARNHAM PARISH</b>									
0004 1	KATHERINE DIC. EDWARDS FUND OF NORTH FARNHAM CHURCH	12.7153	0.0000	0.0000	0.0000	12.7153	\$14,742.44	\$11,000.00	\$11,000.00
0004 2	THE RICHARD A. & MARY VIRGINIA MULLEN FARMER FUND OF NORTH FARNHAM	6.6993	0.0000	0.0000	0.0000	6.6993	\$7,651.39	\$4,965.00	\$4,965.00
0004 3	THE NORTH FARNHAM CHURCH FUND	15.7124	0.0000	0.0000	0.0000	15.7124	\$18,217.35	\$10,361.67	\$10,361.67
0004 4	WILLIAM B. CLOFTON ENDOWMENT FUND OF NORTH FARNHAM PARISH	7.8602	0.0000	0.0000	0.0000	7.8602	\$9,113.31	\$9,000.00	\$9,000.00
	<b>TOTAL</b>	<b>42.8872</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>42.8872</b>	<b>\$49,724.49</b>	<b>\$35,326.67</b>	<b>\$35,326.67</b>
0005 1	GRACE EPISCOPAL CHURCH-KILMARNOCK ENDOWMENT FUND	770.7884	0.0000	0.0000	0.0000	770.7884	\$893,671.46	\$731,189.95	\$731,189.95
0005 2	GRACE EPISCOPAL CHURCH-KILMARNOCK-GRACE TRUST	276.6008	0.0000	0.0000	0.0000	276.6008	\$320,697.92	\$312,653.12	\$312,653.12
	<b>TOTAL</b>	<b>1,047.3892</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>1,047.3892</b>	<b>\$1,214,369.38</b>	<b>\$1,043,853.07</b>	<b>\$1,043,853.07</b>
0008 1	KINGSTON PARISH-ALTAR GUILD FUND-MATHENS	4.8181	0.0000	0.0000	0.0000	4.8181	\$5,586.23	\$2,000.00	\$2,000.00
0008 2	KINGSTON PARISH-BUILDING FUND	43.2035	0.0000	0.0000	0.0000	43.2035	\$50,091.22	\$38,252.36	\$38,252.36
0008 3	KINGSTON PARISH-CHRIST CHURCH CEMETERY TRUST FUND	328.2336	0.0000	0.0000	0.0000	328.2336	\$380,562.29	\$185,996.78	\$185,996.78
0008 4	KINGSTON PARISH-CORFF FUND	87.5524	0.0000	0.0000	0.0000	87.5524	\$101,510.45	\$39,491.80	\$39,491.80
0008 5	ST. JAMES PARISH-TRINITY CHURCH TRUST	44.3486	0.0000	0.0000	0.0000	44.3486	\$49,416.16	\$48,445.89	\$48,445.89
0008 7	KINGSTON PARISH-SCHOLARSHIP FUND	44.3486	0.0000	0.0000	0.0000	44.3486	\$51,418.16	\$48,945.89	\$48,945.89
0008 9	KINGSTON PARISH-MEMORIAL FUND	10.4303	0.0000	0.0000	0.0000	10.4303	\$12,093.15	\$6,911.67	\$6,911.67
0008 10	KINGSTON PARISH-TRINITY CHURCH CEMETERY FUND	270.3927	0.0000	0.0000	0.0000	270.3927	\$313,500.10	\$146,536.89	\$146,536.89
0008 11	KINGSTON PARISH-CAPITAL CAMPAIGN	14.6503	0.0000	0.0000	0.0000	14.6503	\$16,985.93	\$6,467.03	\$6,467.03
	<b>TOTAL</b>	<b>841.6349</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>841.6349</b>	<b>\$975,812.66</b>	<b>\$469,076.49</b>	<b>\$469,076.49</b>
0009 1	ST. JAMES-MONT ROSS- DANNEY WHARTON MEMORIAL FUND	82.1122	0.0000	0.0000	0.0000	82.1122	\$95,202.95	\$80,000.00	\$80,000.00
0009 2	ST. JAMES-MONT ROSS- DANNEY WHARTON CEMETERY FUND	9.1236	0.0000	0.0000	0.0000	9.1236	\$10,578.13	\$10,000.00	\$10,000.00
	<b>TOTAL</b>	<b>91.2388</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>91.2388</b>	<b>\$105,781.08</b>	<b>\$100,000.00</b>	<b>\$100,000.00</b>
0011 1	ST. JOHNS WARSAW-ANNE TOOLE E.R. CARTER WELFORD III FUND	25.8916	0.0000	0.0000	0.0000	25.8916	\$30,135.31	\$31,254.10	\$31,254.10
0011 3	GARLAND WALLACE KING FUND OF ST. JOHNS WARSAW	69.8934	0.0000	0.0000	0.0000	69.8934	\$80,804.28	\$48,200.58	\$48,200.58
0011 4	HELEN R. HODGES FUND OF ST. JOHNS WARSAW	47.1773	0.0000	0.0000	0.0000	47.1773	\$54,699.55	\$54,699.55	\$54,699.55
0011 5	JOSEPH & SALLY CHINN FUND OF ST. JOHNS WARSAW	27.0121	0.0000	0.0000	0.0000	27.0121	\$31,318.51	\$27,244.41	\$27,244.41
0011 6	ST. JOHNS WARSAW EPISCOPAL CHURCH FUND	127.6425	0.0000	0.0000	0.0000	127.6425	\$147,891.93	\$74,720.46	\$74,720.46
0011 7	ST. JOHNS WARSAW-TRINITY CHURCH CEMETERY FUND	19.8852	0.0000	0.0000	0.0000	19.8852	\$23,000.00	\$23,000.00	\$23,000.00
0011 8	ST. JOHNS WARSAW-EULA & MASON COLE FUND	139.8653	0.0000	0.0000	0.0000	139.8653	\$189,088.55	\$160,728.18	\$160,728.18
0011 9	ST. JOHNS WARSAW-EULA & MASON COLE FUND	95.1866	0.0000	0.0000	0.0000	95.1866	\$110,361.74	\$105,070.57	\$105,070.57
	<b>TOTAL</b>	<b>591.4642</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>591.4642</b>	<b>\$685,746.88</b>	<b>\$578,058.73</b>	<b>\$578,058.73</b>
0012 1	ST. JOHNS-WEST POINT INVESTMENT FUND	756.3281	0.0000	0.0000	0.0000	756.3281	\$976,905.82	\$681,662.88	\$681,662.88

JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADM/DIR/IMPY REVENUE/INTS	UNITS ADM/DIR/IMPY	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 12/31/04	BOOK VALUE 12/31/04
0214 1	THE ELEVANTINE PIERCE FUND- ST. MARY'S WHITE CHAPEL	113,8273		0.0000	0.0000	113,8273	\$131,742.35	\$53,973.42	\$53,973.42
0214 2	JESSE BALL DUPONT PRESERVATION- ST. MARY'S WHITE CHAPEL	249,4094	\$31,230.06			249,4094	\$289,171.53	\$48,019.48	\$48,019.48
0214 3	JESSE BALL DUPONT RECTORY FUND- ST. MARY'S WHITE CHAPEL	38,9897	\$10,554.55			38,9897	\$77,014.77	\$44,699.77	\$44,699.77
0214 4	ST. MARY'S WHITE CHAPEL EDUCATION GRANT FUND	136,8833		0.0000	0.0000	136,8833	\$168,838.41	\$76,578.63	\$76,578.63
0214 5	ST. MARY'S WHITE CHAPEL- ENDOWMENT	50,9000		0.0000	0.0000	50,9000	\$59,014.74	\$17,378.32	\$17,378.32
0214 6	TRINITY CHURCH VIGORANCE FUND- ST. MARY'S WHITE CHAPEL	4,6523	\$5,546.56			9,9460	\$11,531.64	\$5,050.84	\$5,050.84
0214 7	TRINITY CHURCH VIGORANCE FUND- ST. MARY'S WHITE CHAPEL	785,8907	\$48,790.17	43,8665	0.0000	829,4472	\$961,681.94	\$329,691.04	\$378,481.21
TOTAL		133,9800		0.0000		133,9800	\$155,339.78	\$29,203.34	\$29,203.34
0215 1	HENRY & ARTHUR TEMPLE & HENRY WALKER ENDOWMENT FUND OF ST. PAUL'S	7,9456		0.0000		7,9456	\$9,212.33	\$5.08	\$5.08
0215 2	ST. PAUL'S- MILLER'S TAVERNI CEMETERY ENDOWMENT FUND	42,0987		0.0000		42,0987	\$48,810.29	\$19,612.07	\$19,612.07
0215 3	ST. PAUL'S- MILLER'S TAVERNI CEMETERY FUND	184,0243	\$0.00	0.0000	0.0000	184,0243	\$213,382.40	\$48,820.49	\$48,820.49
TOTAL		22,9327		0.0000		22,9327	\$25,982.66	\$2,760.37	\$2,760.37
0216 1	DIA. WHARTON MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	43,4373		0.0000		43,4373	\$50,362.30	\$11,014.53	\$11,014.53
0216 2	SUSAN JANE BROWN HITT MEMORIAL FUND OF ST. PAUL'S NOMINI GROVE	65,8300	\$0.00	0.0000	0.0000	65,8300	\$76,324.96	\$13,794.90	\$13,794.90
TOTAL		47,3819	\$2,000.00	1,7978		47,3819	\$54,935.77	\$27,500.00	\$27,500.00
0218 1	FLEMING-INGLESIDE PLANTATION CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	45,3841	\$600.00			22,8775	\$26,292.86	\$10,175.00	\$10,175.00
0218 2	WENDEBOROUGH-GRIFFITH CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	17,3868	\$500.00	0.4494		17,8362	\$20,679.74	\$13,750.00	\$13,750.00
0218 3	PAYNE-WEIRT CEMETERY FUND OF ST. PETER'S CHURCH- OAK GROVE	85,1091	\$3,100.00	2,7865	0.0000	87,8956	\$101,908.37	\$55,250.00	\$55,250.00
TOTAL		28,4037		0.0000		28,4037	\$32,831.96	\$24,000.00	\$24,000.00
0220 1	BISHOP C. L STREET FUND- TRINITY, LANCASTER	102,6873		0.0000		102,6873	\$119,035.05	\$67,091.10	\$67,091.10
0220 2	HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	20,4396		0.0000		20,4396	\$23,684.36	\$18,191.73	\$18,191.73
0220 3	HAMMACK ENDOWMENT FUND- TRINITY, LANCASTER	2,4350		0.0000		2,4350	\$2,753.29	\$1,667.72	\$1,667.72
0220 4	MEMORIAL FUND- TRINITY, LANCASTER	2,3747		0.0000		2,3747	\$2,753.29	\$1,667.72	\$1,667.72
0220 5	MEMORIAL FUND- TRINITY, LANCASTER	1,5411		0.0000		1,5411	\$1,786.79	\$1,886.90	\$1,886.90
0220 6	ECW CONTINGENCY FUND OF TRINITY, LANCASTER	210,3325	\$0.00	0.0000	0.0000	210,3325	\$243,864.79	\$163,868.90	\$163,868.90
TOTAL		16,2241		0.0000		16,2241	\$18,810.63	\$18,195.03	\$18,195.03
0222 1	WARE EPISCOPAL CHURCH ORGAN FUND	24,4004		0.0000		24,4004	\$28,290.44	\$27,337.28	\$27,337.28
0222 2	WARE EPISCOPAL CHURCH EASTMAN EDUCATION FUND	22,2358		0.0000		22,2358	\$25,780.75	\$24,000.00	\$24,000.00
0222 3	DISCRETIONARY FUND OF WARE CHURCH	62,8603	\$0.00	0.0000	0.0000	62,8603	\$72,881.82	\$69,532.31	\$69,532.31
TOTAL		45,6228		0.0000		45,6228	\$52,886.22	\$54,090.54	\$54,090.54
0223 3	WICOMCO CHURCH FUND	41,7945		0.0000		41,7945	\$48,497.59	\$47,165.15	\$47,165.15
0223 4	WICOMCO CHURCH PARISH OPERATING	9,4197		0.0000		9,4197	\$10,921.44	\$10,630.17	\$10,630.17
0223 5	WICOMCO CHURCH PARISH MEMORIAL FUND	23,2876		0.0000		23,2876	\$27,009.25	\$26,191.76	\$26,191.76
0223 6	WICOMCO PARISH CHURCH CEMETERY FUND	120,1246	\$0.00	0.0000	0.0000	120,1246	\$138,275.48	\$138,077.82	\$138,077.82
TOTAL		110,4246		0.0000		110,4246	\$128,028.94	\$110,328.87	\$110,328.87
0004 1	ST. GEORGES CHURCH- ARLINGTON- SPECIAL FUNDS	31,0455		0.0000		31,0455	\$35,894.93	\$15,700.00	\$15,700.00
0005 1	ST. JOHN SARLINGTON- ELSE H. MCNEELY FUND	54,4071		0.0000		54,4071	\$63,074.00	\$44,000.00	\$44,000.00
0005 2	ST. JOHN SARLINGTON- ILLIANA H. CAREE FUND	7,4211		0.0000		7,4211	\$8,604.21	\$8,400.00	\$8,400.00
0005 3	ST. JOHN SARLINGTON- CECIL & EMILY KING FUND	170,8319	\$0.00	0.0000	0.0000	170,8319	\$186,066.79	\$122,800.00	\$122,800.00
TOTAL		149,1394		0.0000		149,1394	\$172,915.97	\$171,024.65	\$171,024.65
0007 1	THE SAINT MICHAEL'S FUND- ARLINGTON	9,7660	\$5,000.00	4,4844	0.0000	14,2504	\$16,532.71	\$11,344.87	\$16,534.87
0008 1	ST. PETER'S EPISCOPAL CHURCH	378,8746		0.0000		378,8746	\$439,276.74	\$460,460.54	\$460,460.54
0009 1	TRINITY- ARLINGTON- MEMORIAL FUND	4,1325		0.0000		4,1325	\$4,791.32	\$5,118.02	\$5,118.02
0009 2	TRINITY- ARLINGTON- GUY HILL MEMORIAL FD FOR ACOLYTE CROSSES	383,0071	\$0.00	0.0000	0.0000	383,0071	\$444,068.06	\$465,038.56	\$465,038.56
TOTAL		88,9226		0.0000		88,9226	\$103,095.10	\$94,775.85	\$94,775.85
0403 1	TRUST FUND OF GRACE EPISCOPAL CHURCH- ALEXANDRIA	52,3394		0.0000		52,3394	\$95,721.44	\$95,704.89	\$95,704.89
0404 1	IMMANUEL CHURCH-ON-THE-HILL ENDOWMENT TRUST FUND	23,4742		0.0000		23,4742	\$26,631.32	\$26,631.32	\$26,631.32
0404 2	IMMANUEL CHURCH-ON-THE-HILL DANKOWSKI SOCIETY FUND	11,0326	\$0.00	0.0000	0.0000	11,0326	\$128,736.36	\$125,868.22	\$125,868.22
TOTAL									

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PAGE 7

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/23/04	FUNDS ADMIRSDIPTY REVENUE/INTS	UNITS ADM(RM)PT	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 12/31/04	BOOK VALUE 12/31/04
0406 2	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA ORGAN FUND	5,3343		0.0000		5,3343	\$6,184.72	\$7,740.71	\$7,740.71
0406 4	CHURCH OF THE RESURRECTION FUND- ALEXANDRIA GENERAL FUND	110,1251		0.0000		110,1251	\$127,891.81	\$69,009.30	\$69,009.30
	<b>TOTAL</b>	<b>115,4594</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>115,4594</b>	<b>\$133,866.53</b>	<b>\$65,750.01</b>	<b>\$65,750.01</b>
0408 2	ST PAULS- ALEXANDRIA INVESTMENT FUND	147,5773		0.0000		147,5773	\$171,104.83	\$177,473.92	\$177,473.92
0408 3	ST PAULS- ALEXANDRIA FOUNDATION FUND	384,5758		0.0000		384,5758	\$445,886.86	\$432,652.35	\$432,652.35
0408 3	ST PAULS- ALEXANDRIA NURSERY & DAY SCHOOL SCHOLARSHIP FUND	38,9450		0.0000		38,9450	\$45,153.81	\$45,430.04	\$45,430.04
	<b>TOTAL</b>	<b>571,0981</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>571,0981</b>	<b>\$662,146.50</b>	<b>\$655,556.31</b>	<b>\$655,556.31</b>
0603 1	ST FRANCIS GREAT FALLS- CHURCH FUND	23,3080		0.0000		23,3080	\$27,023.88	\$27,002.24	\$27,002.24
0607 1	ST TIMOTHYS- HERNDON- GENERAL ENDOWMNT FUND	32,3419		0.0000		32,3419	\$37,498.01	\$35,844.65	\$35,844.65
0607 2	ST TIMOTHYS- HERNDON- INDOZEN MEMORIAL FUND	9,4373		0.0000		9,4373	\$10,941.84	\$10,426.85	\$10,426.85
	<b>TOTAL</b>	<b>41,7792</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>41,7792</b>	<b>\$48,439.85</b>	<b>\$46,271.50</b>	<b>\$46,271.50</b>
0608 1	CHURCH OF THE HOLY CROSS ENDOWMNT FUND- DUNN LORING	144,1370		0.0000		144,1370	\$167,116.06	\$160,000.00	\$160,000.00
0601 1	ALL SAINTS- ALEXANDRIA- SHARON CHAPEL FUND	298,3233		9,3275		307,7008	\$350,756.05	\$350,684.62	\$350,684.62
0603 2	OLIVET CAPITAL FUND	8,2558		0.0000		8,2558	\$9,571.98	\$9,431.13	\$9,431.13
	<b>TOTAL</b>	<b>306,6291</b>	<b>\$10,276.80</b>	<b>9,3275</b>	<b>0.0000</b>	<b>315,8666</b>	<b>\$366,326.03</b>	<b>\$360,018.96</b>	<b>\$370,395.75</b>
0607 2	ST LUKES- WELINGTON LIVING MEMORIAL	14,4014		0.0000		14,4014	\$4,667.15	\$3,072.82	\$3,072.82
0607 2	ST LUKES- WELINGTON INVESTMENT FUND	18,5993		19,7754		34,1768	\$39,625.44	\$14,392.70	\$36,392.70
	<b>TOTAL</b>	<b>24,9906</b>	<b>\$22,000.00</b>	<b>19,7754</b>	<b>0.0000</b>	<b>38,3747</b>	<b>\$44,492.59</b>	<b>\$17,465.52</b>	<b>\$39,665.52</b>
0609 1	ST MARKS- ALEXANDRIA BUILDING FUND	11,4221		0.0000		11,4221	\$13,245.07	\$13,082.43	\$13,082.43
0612 1	CHURCH OF THE SPIRIT- KINGSTOWNE FUND	9,4376		0.0000		9,4376	\$10,942.19	\$9,183.48	\$9,183.48
0704 1	ST CHRISTOPHERS- SPRINGFIELD ENDOWMNT FUND	8,7365		0.0000		8,7365	\$10,129.32	\$4,334.89	\$4,334.89
0801 1	THE BALL-LOULAY FUND OF FALLS CHURCH	283,4256		0.0000		283,4256	\$328,610.77	\$317,653.45	\$317,653.45
0801 2	FALLS CHURCH ENDOWMNT FUND	18,6204		0.0000		18,6204	\$21,688.96	\$6,749.56	\$6,749.56
0801 3	THE FALLS CHURCH- GENERAL DESIGNATED FUND	30,7502		0.0000		30,7502	\$35,652.96	\$35,330.63	\$35,330.63
0801 4	HISBAY PETER MEMORIAL FUND OF THE FALLS CHURCH	47,6437		0.0000		47,6437	\$55,581.13	\$53,669.56	\$53,669.56
0801 7	THE SPIRITUAL LEADERSHIP FUND OF FALLS CHURCH	9,8736		0.0000		9,8736	\$11,447.70	\$10,286.56	\$10,286.56
0801 8	THE HANNAH KNUDSEN MEMORIAL FUND OF FALLS CHURCH	406,5913		0.0000		406,5913	\$471,412.19	\$430,749.48	\$430,749.48
	<b>TOTAL</b>	<b>178,4099</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>178,4099</b>	<b>\$206,852.93</b>	<b>\$216,267.96</b>	<b>\$216,267.96</b>
0603 1	ST BARNABAS- ANNANDALE INVESTMENT FUND	6,7948		0.0000		6,7948	\$7,876.06	\$2,924.95	\$2,924.95
0604 1	ENDOWMNT FUND OF ST PATRICKS CHURCH- FALLS CHURCH	60,0449		0.0000		60,0449	\$69,617.57	\$68,689.41	\$68,689.41
0805 1	ST PAULS- BAILEYS CROSSROADS	16,4067		0.0000		16,4067	\$19,022.34	\$5,000.00	\$5,000.00
0901 1	CRULIN TRUST OF TRINITY CHURCH- HIGHLAND SPRINGS	17,5359		0.0000		17,5359	\$20,331.56	\$5,000.00	\$5,000.00
0901 2	DORA BARBARA PLEASANTS FUND OF TRINITY CHURCH- HIGHLAND SPRINGS	188,8984		0.0000		188,8984	\$218,781.67	\$188,770.00	\$188,770.00
0901 3	TRINITY CHURCH- HIGHLAND SPRINGS INVESTMENT FUND	16,5733		0.0000		16,5733	\$19,215.50	\$20,084.95	\$20,084.95
0901 4	TRINITY CHURCH- HIGHLAND SPRINGS SABATICAL FUND	16,1259		0.0000		16,1259	\$19,639.15	\$18,068.46	\$18,068.46
0901 5	TRINITY CHURCH- HIGHLAND SPRINGS- THE REV. JOHN R. STANTON FUND	265,3402		0.8128		266,1530	\$296,990.22	\$206,923.41	\$207,627.68
	<b>TOTAL</b>	<b>2,323,7401</b>	<b>\$804.27</b>	<b>0.8128</b>	<b>0.0000</b>	<b>2,323,7401</b>	<b>\$2,684,202.72</b>	<b>\$2,552,473.70</b>	<b>\$2,552,473.70</b>
0604 2	ST PAULS EPISCOPAL CHURCH- PROGRAM ENDOWMNT	62,7936		0.0000		62,7936	\$114,296.94	\$107,655.23	\$107,655.23
0604 3	ST PAULS EPISCOPAL CHURCH- RESTRICTED FUNDS PAYOUT	132,4733		0.0000		132,4733	\$153,592.86	\$68,741.58	\$68,741.58
0604 4	ST PAULS EPISCOPAL CHURCH- RESTRICTED FUNDS REINVEST	2,617,8877		0.0000		2,617,8877	\$3,034,897.02	\$2,874,553.69	\$2,874,553.69
	<b>TOTAL</b>	<b>28,1047</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>28,1047</b>	<b>\$30,266.45</b>	<b>\$19,682.60</b>	<b>\$19,682.60</b>
0605 1	ST PETERS RICHMOND- HOUSING FUND	34,4295		0.0000		34,4295	\$39,918.43	\$40,000.00	\$40,000.00
0606 1	ST PETERS PARISH CHURCH- CLOPTON SCHOLARSHIP FUND			0.0000					

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PAGE 8

# JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADMIR(DMP) REVENUE	UNITS ADMIR(DMP)	PAYOFF REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 1/1/04	BOOK VALUE 12/31/04
0607 1	VARIANA CHURCH ENDOWMENT FUND	31,6397	(\$10,000.00)	(8,9888)		22,6509	\$26,262.02	\$38,304.38	\$28,304.38
0607 2	VARIANA CHURCH PARISH REVENUE FUND	88,0870		0.0000		88,0870	\$102,130.28	\$103,343.34	\$103,343.34
0607 3	VARIANA CHURCH PARISH CEMETERY	13,6374		0.0000		13,6374	\$15,811.54	\$14,158.26	\$14,158.26
0607 4	THE ESTELLE NUTTALL ENDOWMENT FUND	50,1610		0.0000		50,1610	\$58,157.93	\$57,150.39	\$57,150.39
0607 5	THE DANEY NUTTALL ENDOWMENT FUND	50,1610		0.0000		50,1610	\$58,157.93	\$57,150.39	\$57,150.39
0607 6	VARIANA EPISCOPAL CHURCH SCHOLARSHIP FUND	0.0000	\$2,500.00	2,2472		2,2472	\$2,505.46	\$0.00	\$2,500.00
	<b>TOTAL</b>	<b>233,6881</b>	<b>(\$7,500.00)</b>	<b>(6,7416)</b>	<b>0.0000</b>	<b>226,9446</b>	<b>\$263,125.16</b>	<b>\$270,106.76</b>	<b>\$262,606.76</b>
0608 1	WESTOVER PARISH CEMETERY FUND	5,7616		0.0000		5,7616	\$6,680.14	\$6,688.61	\$6,688.61
0608 2	WESTOVER PARISH ENDOWMENT FUND	149,0987		0.0000		149,0987	\$172,668.78	\$66,609.88	\$66,609.88
0608 3	WESTOVER PARISH ENDOWMENT FUND	27,2505		0.0000		27,2505	\$31,984.82	\$6,618.54	\$6,618.54
0608 4	THOMPSON FUND OF WESTOVER PARISH	35,4656		0.0000		35,4656	\$44,356.59	\$20,000.00	\$20,000.00
	<b>TOTAL</b>	<b>220,5664</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>220,5664</b>	<b>\$255,730.23</b>	<b>\$100,197.03</b>	<b>\$100,197.03</b>
1002 1	CHURCH OF THE HOLY COMFORTER CAPITAL FUND- RICHMOND	142,8602		0.0000		142,8602	\$165,403.82	\$114,736.81	\$114,736.81
1002 2	CHURCH OF THE HOLY COMFORTER INBEACH FUND- RICHMOND	112,9746		0.0000		112,9746	\$127,000.00	\$112,974.60	\$112,974.60
1002 3	CHURCH OF THE HOLY COMFORTER INBEACH FUND- RICHMOND	71,3302		0.0000		71,3302	\$82,700.02	\$67,568.41	\$67,568.41
1002 4	CHURCH OF THE HOLY COMFORTER OUTREACH FUND- RICHMOND	142,8602		0.0000		142,8602	\$165,403.82	\$114,736.81	\$114,736.81
	<b>TOTAL</b>	<b>460,4947</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>460,4947</b>	<b>\$633,908.13</b>	<b>\$360,999.40</b>	<b>\$360,999.40</b>
1003 1	GRACE ARET'S FUND- ST. ANDREWS- RICHMOND	489,6142		0.0000		489,6142	\$657,671.02	\$61,664.81	\$61,664.81
1003 2	ST. MARKS CHURCH- RICHMOND ENDOWMENT FUND	910,7078		0.0000		910,7078	\$1,055,897.53	\$1,001,387.06	\$1,001,387.06
1003 3	CHURCH OF THE CREATOR ENDOWMENT FUND	71,2981		0.0000		71,2981	\$82,664.81	\$84,393.70	\$84,393.70
1004 1	JOHN STEWART BRYAN FUND OF EMANUEL CHURCH- BROOK HILL	47,3214		0.0000		47,3214	\$54,865.62	\$38,667.40	\$38,667.40
1004 2	LAMONT S. BRYAN FUND OF EMANUEL CHURCH- BROOK HILL	35,0431		0.0000		35,0431	\$41,789.28	\$25,000.00	\$25,000.00
1004 3	THE CEMETERY FUND OF EMANUEL CHURCH- BROOK HILL	65,2527		0.0000		65,2527	\$73,656.62	\$76,775.28	\$76,775.28
1004 4	DANIEL NEER STEWART FUND OF EMANUEL CHURCH- BROOK HILL	53,7971		0.0000		53,7971	\$41,304.06	\$39,250.72	\$39,250.72
1004 5	MACDONALD MEMORIAL FLOWER FUND OF EMANUEL CHURCH- BROOK HILL	1,4450		0.0000		1,4450	\$1,673.05	\$1,000.00	\$1,000.00
1004 6	ANNE C. STEWART FUND OF EMANUEL CHURCH- BROOK HILL	194,4792		0.0000		194,4792	\$225,494.08	\$33,652.86	\$33,652.86
1004 7	LUCY Y. STEWART FUND OF EMANUEL CHURCH- BROOK HILL	274,7015		0.0000		274,7015	\$316,565.39	\$34,685.16	\$34,685.16
1004 8	DAVID TENNEY BRYAN FUND OF EMANUEL CHURCH- BROOK HILL	8,3650		0.0000		8,3650	\$9,629.65	\$10,000.00	\$10,000.00
	<b>TOTAL</b>	<b>663,4030</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>663,4030</b>	<b>\$769,166.13</b>	<b>\$249,034.51</b>	<b>\$249,034.51</b>
1105 1	CHURCH OF THE EPHRAIM FUND	46,3004		0.0000		46,3004	\$52,522.42	\$50,629.45	\$50,629.45
1105 2	CHURCH OF THE EPHRAIM FUND	35,6187		0.0000		35,6187	\$42,456.64	\$40,995.29	\$40,995.29
1105 3	BULE ANTHONY TRUST	1,6000		0.0000		1,6000	\$1,600.00	\$1,600.00	\$1,600.00
	<b>TOTAL</b>	<b>260,6257</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>260,6257</b>	<b>\$302,689.04</b>	<b>\$291,660.85</b>	<b>\$291,660.85</b>
1106 1	CEMETERY FUND OF IMMANUEL OLD CHURCH	101,4482		0.0000		101,4482	\$117,370.77	\$46,989.22	\$46,989.22
1106 2	JANIE REFFAH OLD IMMANUEL OLD CHURCH	101,4482		0.0000		101,4482	\$117,370.77	\$46,989.22	\$46,989.22
	<b>TOTAL</b>	<b>108,7903</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>108,7903</b>	<b>\$126,134.21</b>	<b>\$48,001.21</b>	<b>\$48,001.21</b>
1107 1	CHURCH OF OUR SAVIOUR- MONTPELIER- GENERAL FUND	76,9111	\$4,340.21	3,9013		80,8124	\$83,696.93	\$80,951.03	\$84,901.24
1107 2	CHURCH OF OUR SAVIOUR- MONTPELIER- THOMPSON FUND	19,2003	\$853.80	0.8574		20,0577	\$23,255.40	\$20,168.09	\$21,151.69
1107 3	CHURCH OF OUR SAVIOUR- MONTPELIER- WICHAM FUND	19,2300	\$855.27	0.8574		20,0872	\$23,291.34	\$20,229.26	\$21,184.53
1107 4	CHURCH OF OUR SAVIOUR- MONTPELIER- BUILDING FUND	31,0144		0.0000		31,0144	\$35,968.88	\$33,048.29	\$33,048.29
1107 5	CHURCH OF OUR SAVIOUR- MONTPELIER- JOHN D. ADAMS TRUST	30,2576		0.0000		30,2576	\$35,081.42	\$32,387.79	\$32,387.79
1107 6	CHURCH OF OUR SAVIOUR- MONTPELIER- GENERAL FUND	1,7157	\$719.37	0.0000		1,7157	\$1,719.37	\$1,719.37	\$1,719.37
1107 7	CHURCH OF OUR SAVIOUR- MONTPELIER- GREEN FUND	3,7573		0.0000		3,7573	\$4,377.64	\$4,179.78	\$4,179.78
	<b>TOTAL</b>	<b>194,8702</b>	<b>\$6,868.65</b>	<b>6,2640</b>	<b>0.0000</b>	<b>201,1342</b>	<b>\$233,200.05</b>	<b>\$205,337.89</b>	<b>\$212,306.64</b>
1108 1	HENRY DOUGLAS POLLARD MEMORIAL FUND- ST. DAVID'S AYLETT	61,8942		0.0000		61,8942	\$71,761.69	\$9,950.91	\$9,950.91
1108 2	ST. DAVID'S TRUST FUND AYLETT	3,9438		0.0000		3,9438	\$4,456.60	\$1,000.00	\$1,000.00
1108 3	ST. DAVID'S TRUST FUND AYLETT- MASON MAINTENANCE FUND	9,3018		0.0000		9,3018	\$10,784.74	\$10,346.43	\$10,346.43
	<b>TOTAL</b>	<b>76,0388</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>76,0388</b>	<b>\$87,003.03</b>	<b>\$21,297.34</b>	<b>\$21,297.34</b>
1109 1	ST. JAMES THE LESS- CHERNEY FUND	224,6665		0.0000		224,6665	\$260,483.99	\$256,181.74	\$256,181.74
1109 2	ST. JAMES THE LESS- EMILY CARTER DEARNETTE GARDEN FUND	8,9990		0.0000		8,9990	\$10,432.51	\$2,824.29	\$2,824.29
1109 3	ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6,4102		0.0000		6,4102	\$7,452.15	\$1,703.45	\$1,703.45
1109 4	ST. JAMES THE LESS- PERMANENT ENDOWMENT FUND	6,4102		0.0000		6,4102	\$7,452.15	\$1,703.45	\$1,703.45
1109 5	ST. JAMES THE LESS- MURK FUND	6,3311		0.0000		6,3311	\$7,600.15	\$7,248.82	\$7,248.82
1109 6	ST. JAMES THE LESS- MARY DOUGLASS CARTER ENDOWMENT FUND	3,9218		0.0000		3,9218	\$4,547.03	\$4,000.00	\$4,000.00
	<b>TOTAL</b>	<b>254,0561</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>254,0561</b>	<b>\$294,558.03</b>	<b>\$276,490.87</b>	<b>\$276,490.87</b>

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PAGE 9

# JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/1/2004	FUNDS ADMIN/IMP/REVENUE	UNITS ADMIN/IMP/REVENUE	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 1/1/04	BOOK VALUE 12/31/04
1110 1	ST. MARTINS-DOSWELL INVESTMENT FUND	47,7860		0.0000	0.0000	47,7860	\$55,404.29	\$42,523.07	\$42,523.07
1110 2	THE MORRIS HUNTER FUND OF ST. MARTINS-DOSWELL	29,4715	\$0.00	0.0000	0.0000	29,4715	\$34,170.00	\$26,654.60	\$26,654.60
	<b>TOTAL</b>	<b>77,2575</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>77,2575</b>	<b>\$89,574.29</b>	<b>\$69,177.67</b>	<b>\$69,177.67</b>
1111 1	ST. PAUL'S CEMETERY FUND-HANOVER	11,7672		0.0000	0.0000	11,7672	\$13,643.19	\$7,731.10	\$7,731.10
1112 1	THE ST. PHILIP'S CHURCH BUILDING FUND	41,6591		0.0000	0.0000	41,6591	\$48,300.61	\$46,763.54	\$46,763.54
1112 2	THE ST. PHILIP'S ELOISE BOWLES-WASHINGTON MEMORIAL FUND	79,8028		0.0000	0.0000	79,8028	\$92,525.37	\$89,581.16	\$89,581.16
1112 3	THE ANNE WEAVER MEMORIAL FUND	70,4176		0.0000	0.0000	70,4176	\$81,643.94	\$79,045.82	\$79,045.82
	<b>TOTAL</b>	<b>191,8795</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>191,8795</b>	<b>\$222,469.92</b>	<b>\$215,930.52</b>	<b>\$215,930.52</b>
1114 1	ALTHEA HACKETT OLIVER MEMORIAL FUND OF FORK CHURCH	3,3544		0.0000	0.0000	3,3544	\$3,900.77	\$1,024.80	\$1,024.80
1114 2	ST. MARTIN'S RICHMOND-HOUSING ALLOWANCE FUND	18,4601		0.0000	0.0000	18,4601	\$21,488.13	\$21,488.13	\$21,488.13
1114 3	ST. MARTIN'S RICHMOND-HOUSING ALLOWANCE FUND	85,3571		0.0000	0.0000	85,3571	\$99,999.95	\$103,200.00	\$103,200.00
1114 4	ST. MARTIN'S RICHMOND-HOUSING ALLOWANCE FUND	103,8272		0.0000	0.0000	103,8272	\$120,379.87	\$124,688.13	\$124,688.13
1205 2	ST. STEPHEN'S RICHMOND-ENDDOWMENT FUND	1,184,836		0.0000	0.0000	1,184,836	\$1,429,313.72	\$1,429,313.72	\$1,429,313.72
1205 3	ST. STEPHEN'S RICHMOND-ENDDOWMENT FUND	1,068,954		0.0000	0.0000	1,068,954	\$1,294,334.39	\$1,294,334.39	\$1,294,334.39
1205 4	ST. STEPHEN'S RICHMOND-ENDDOWMENT FUND	24,1903		0.0000	0.0000	24,1903	\$28,046.84	\$26,878.65	\$26,878.65
1205 5	ST. STEPHEN'S RICHMOND-GIFT ANNUITY 2 FUND	16,8172		0.0000	0.0000	16,8172	\$19,614.23	\$18,720.27	\$18,720.27
1205 6	ST. STEPHEN'S RICHMOND-GIFT ANNUITY 2 FUND	29,4415		0.0000	0.0000	29,4415	\$35,183.59	\$33,723.89	\$33,723.89
1205 7	ST. STEPHEN'S RICHMOND-BEGUEST FUND	6,1885		0.0000	0.0000	6,1885	\$7,234.46	\$6,933.81	\$6,933.81
	<b>TOTAL</b>	<b>2,029,5123</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>2,029,5123</b>	<b>\$2,583,067.60</b>	<b>\$2,236,398.81</b>	<b>\$2,236,398.81</b>
1301 1	DR. R.E. MCCONNELL, JR. MEMORIAL FUND OF EMMANUEL- MIDDLEBURG	142,7346		0.0000	0.0000	142,7346	\$165,490.09	\$108,500.00	\$108,500.00
1301 2	EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	343,0548		0.0000	0.0000	343,0548	\$397,746.36	\$133,441.10	\$133,441.10
1301 3	EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	27,3247		0.0000	0.0000	27,3247	\$31,680.94	\$30,227.04	\$30,227.04
1301 4	EMMANUEL- MIDDLEBURG GENERAL INVESTMENT FUND	14,2795		0.0000	0.0000	14,2795	\$17,720.20	\$16,814.46	\$16,814.46
1301 5	EMMANUEL- MIDDLEBURG CHURCH ARTISTS SCHOLARSHIP FUND	16,4746		0.0000	0.0000	16,4746	\$19,614.23	\$18,720.27	\$18,720.27
	<b>TOTAL</b>	<b>672,1417</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>672,1417</b>	<b>\$779,304.26</b>	<b>\$463,892.69</b>	<b>\$463,892.69</b>
1303 1	GRACE CHURCH- THE PLAINS INVESTMENT FUND	364,8834		0.0000	0.0000	364,8834	\$391,657.58	\$465,534.86	\$465,534.86
1303 2	THE WARS MUSIC CONCERT ENDDOWMENT FUND- GRACE- THE PLAINS	153,8957	(\$30,000.00)	(26,8664)	0.0000	137,0270	\$224,806.71	\$215,989.81	\$215,989.81
1303 3	THE ALTER GUILD FUND- GRACE- THE PLAINS	9,0105		0.0000	0.0000	9,0105	\$10,447.00	\$10,009.69	\$10,009.69
1303 4	THE BOWMAN GROUNDS ENDDOWMENT FUND- GRACE- THE PLAINS	115,1256		0.0000	0.0000	115,1256	\$133,479.52	\$127,892.45	\$127,892.45
1303 5	THE ROWE MEMORIAL FUND- GRACE- THE PLAINS	9,9938		0.0000	0.0000	9,9938	\$11,123.29	\$10,657.70	\$10,657.70
1303 6	THE YOUTH GROUP FUND- GRACE- THE PLAINS	13,1284		0.0000	0.0000	13,1284	\$15,221.40	\$14,584.25	\$14,584.25
	<b>TOTAL</b>	<b>705,4384</b>	<b>(\$30,000.00)</b>	<b>(26,8664)</b>	<b>0.0000</b>	<b>678,5720</b>	<b>\$786,637.50</b>	<b>\$804,077.76</b>	<b>\$804,077.76</b>
1304 1	THE BURN MEMORIAL FUND IN MEMORY OF ALICE ELIZABETH GRANT BURK OF LEEDS PARISH	6,1885		0.0000	0.0000	6,1885	\$7,175.10	\$2,085.12	\$2,085.12
1304 2	CAROLINE M STIRLING FUND OF LEEDS PARISH	8,0953		0.0000	0.0000	8,0953	\$9,385.89	\$1,320.09	\$1,320.09
1304 3	HENRY Y AGNES MARSHALL FUND- LEEDS PARISH	0,5181		0.0000	0.0000	0,5181	\$600.70	\$131.28	\$131.28
1304 4	HENRY L BALEY FUND OF LEEDS PARISH	9,2488		0.0000	0.0000	9,2488	\$10,723.29	\$4,797.68	\$4,797.68
1304 5	J. KEITH MARSHALL FUND OF LEEDS PARISH	0,4434	(\$506.44)	(0,4434)	0.0000	0,0000	\$0.00	\$0.00	\$0.00
1304 6	KATHERINE STEEDMAN HICKLEY FUND OF LEEDS PARISH	14,7616		0.0000	0.0000	14,7616	\$17,138.16	\$4,000.00	\$4,000.00
1304 7	LIZIE S GREEN TRUST FUND OF LEEDS PARISH	8,3336		0.0000	0.0000	8,3336	\$9,662.19	\$4,279.84	\$4,279.84
1304 8	LOCKETT W MARSHALL FUND OF LEEDS PARISH	0,4434	(\$506.44)	(0,4434)	0.0000	0,0000	\$0.00	\$0.00	\$0.00
1304 9	MARY MORRIS AMBLER CHURCHARD FUND OF LEEDS PARISH	3,2889		0.0000	0.0000	3,2889	\$3,813.23	\$2,627.82	\$2,627.82
1304 10	THE WEAVER MEMORIAL FUND OF LEEDS PARISH	1,8653		0.0000	0.0000	1,8653	\$2,169.69	\$1,956.82	\$1,956.82
1304 11	WILLIAM C. KEANEY HALL STIRLING FUND OF LEEDS PARISH	6,2292		0.0000	0.0000	6,2292	\$7,221.13	\$1,860.00	\$1,860.00
1304 12	WILLIAM LEACHMAN MEMORIAL FUND OF LEEDS PARISH	148,3843		0.0000	0.0000	148,3843	\$172,040.49	\$0.00	\$165,076.88
1304 13	LEEDS WARRHAM INVESTMENT FUND	0,0000	\$165,076.88	148,3843	0.0000	208,0685	\$241,239.85	\$20,917.65	\$195,894.53
	<b>TOTAL</b>	<b>60,5710</b>	<b>\$164,064.00</b>	<b>147,4975</b>	<b>0.0000</b>	<b>35,3565</b>	<b>\$40,995.22</b>	<b>\$43,277.47</b>	<b>\$43,277.47</b>
1305 1	CHURCH OF OUR REDEEMER- ALDIE- GENERAL INVESTMENT FUND	3,9581		0.0000	0.0000	3,9581	\$4,589.12	\$1,134.35	\$1,134.35

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PAGE 10

JOURNAL OF THE 210TH ANNUAL COUNCIL

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/12/04	FUNDS ADMIR/DIMPY REVENUEMENTS	UNITS ADM/IMPY	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 11/30/04	BOOK VALUE 12/31/04
1307 2	CHARLES RITCHE WARD FUND/EMMANUEL PIEDMONT-DELAWARE	5,5987	0.0000	0.0000	0.0000	5,5987	\$6,481.27	\$695.11	\$695.11
1307 3	ELIZABETH A HORNER FUND TRINITY CHURCH-PIEDMONT-DELAWARE	20,1527	0.0000	0.0000	0.0000	20,1527	\$23,965.55	\$2,502.34	\$2,502.34
1307 4	EMMANUEL CHURCH ENDOWMENT FUND-PIEDMONT-DELAWARE	16,0455	0.0000	0.0000	0.0000	16,0455	\$18,603.56	\$13,525.62	\$13,525.62
1307 5	EMMANUEL CHURCH FUND-PIEDMONT-DELAWARE	3,6661	0.0000	0.0000	0.0000	3,6661	\$4,250.57	\$2,000.00	\$2,000.00
1307 6	NATHANIEL SWENPORT MEMORIAL SCHOLARSHIP FUND-PIEDMONT-DELAWARE	41,4283	0.0000	0.0000	0.0000	41,4283	\$48,033.01	\$33,010.00	\$33,010.00
1307 7	PIEDMONT DELAWARE ENDOWMENT FUND	87,0449	0.0000	0.0000	0.0000	87,0449	\$100,922.05	\$61,287.97	\$61,287.97
1307 8	PIEDMONT PARISH FUND-DELAWARE	46,2616	0.0000	0.0000	0.0000	46,2616	\$53,636.86	\$57,779.52	\$57,779.52
1307 9	PIEDMONT-DELAWARE MCCORTY SCHOLARSHIP FUND	32,1483	0.0000	0.0000	0.0000	32,1483	\$37,273.55	\$25,097.62	\$25,097.62
1307 10	PIEDMONT-DELAWARE MCCARTY SCHOLARSHIP FUND	36,3425	0.0000	0.0000	0.0000	36,3425	\$42,138.41	\$27,387.41	\$27,387.41
1307 11	THE LEFARD FUND OF PIEDMONT-DELAWARE	9,3934	0.0000	0.0000	0.0000	9,3934	\$10,856.16	\$11,144.53	\$11,144.53
1307 12	TRINITY CHURCH FUND-PIEDMONT-DELAWARE	6,9832	0.0000	0.0000	0.0000	6,9832	\$7,377.65	\$5,920.00	\$5,920.00
1307 13	TRINITY CHURCH FUND-PIEDMONT-DELAWARE	6,9832	0.0000	0.0000	0.0000	6,9832	\$7,377.65	\$5,920.00	\$5,920.00
1307 14	PIEDMONT-DELAWARE-RECTORY FUND	63,1642	0.0000	0.0000	0.0000	63,1642	\$73,234.18	\$78,201.66	\$78,201.66
1307 15	PIEDMONT-DELAWARE-BEVERLY SULLIVAN FUND	11,3672	0.0000	0.0000	0.0000	11,3672	\$13,179.42	\$13,215.00	\$13,215.00
1307 16	PIEDMONT-DELAWARE-RECTORY FUND	63,1642	0.0000	0.0000	0.0000	63,1642	\$73,234.18	\$78,201.66	\$78,201.66
1307 17	CAPITAL FUND-PIEDMONT PARISH-DELAWARE	79,2549	0.0000	0.0000	0.0000	79,2549	\$91,890.12	\$87,445.00	\$87,445.00
	<b>TOTAL</b>	<b>462,6593</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>462,6593</b>	<b>\$538,418.82</b>	<b>\$420,563.28</b>	<b>\$420,563.28</b>
1309 1	ST. JAMES LIEBERBURG-INVESTMENT FUND	122,8619	0.0000	0.0000	0.0000	122,8619	\$142,565.12	\$139,502.73	\$139,502.73
1309 2	ST. JAMES LIEBERBURG-VIRGINIA FOUNDATION FUND	168,7249	0.0000	0.0000	0.0000	168,7249	\$195,622.89	\$185,819.63	\$185,819.63
1309 3	VIRGINIA LONG FUND-ST. JAMES LIEBERBURG WOMENS AUXILIARY	1,1195	0.0000	0.0000	0.0000	1,1195	\$1,297.98	\$1,39.03	\$1,39.03
	<b>TOTAL</b>	<b>292,8063</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>292,8063</b>	<b>\$339,486.99</b>	<b>\$325,461.39</b>	<b>\$325,461.39</b>
1313 1	ST. STEPHENS-CATLETT-BUILDING FUND	4,1038	0.0000	0.0000	0.0000	4,1038	\$4,758.05	\$4,708.39	\$4,708.39
1313 2	ST. STEPHENS-CATLETT-BROOKSHOP MEM. SCHOLARSHIP FUND	1,3751	0.0000	0.0000	0.0000	1,3751	\$1,594.33	\$1,695.14	\$1,695.14
	<b>TOTAL</b>	<b>5,4789</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>5,4789</b>	<b>\$6,352.38</b>	<b>\$6,403.53</b>	<b>\$6,403.53</b>
	<b>BROMFIELD PARISH</b>								
1315 1	ACHARD MILLER FUND	3,8554	0.0000	0.0000	0.0000	3,8554	\$4,470.05	\$1,000.00	\$1,000.00
1315 2	ACHARD MILLER FUND	1,9853	0.0000	0.0000	0.0000	1,9853	\$2,301.81	\$567.27	\$567.27
1315 3	BRUCE F. BRUCE FUND OF TRINITY CHURCH	1,9853	0.0000	0.0000	0.0000	1,9853	\$2,301.81	\$567.27	\$567.27
1315 4	EMMANUEL CHURCH-CONTRIGENCY FUNDS	102,2790	0.0000	0.0000	0.0000	102,2790	\$118,584.85	\$51,774.00	\$51,774.00
1315 5	HENRY TURNER FUND OF ST. PAUL'S-WOODVILLE	21,6765	0.0000	0.0000	0.0000	21,6765	\$25,132.28	\$3,579.77	\$3,579.77
1315 6	LOUISE OBANNON MEMORIAL FUND OF EMMANUEL CHURCH FOR TRINITY	9,0725	0.0000	0.0000	0.0000	9,0725	\$10,518.88	\$2,283.61	\$2,283.61
1315 7	MARY HENKON GREEN KING OF TRINITY CHURCH	10,4138	0.0000	0.0000	0.0000	10,4138	\$12,074.02	\$2,634.29	\$2,634.29
1315 8	MARY W. AUSTIN ENDOWMENT FUND	3,8903	0.0000	0.0000	0.0000	3,8903	\$4,510.51	\$673.07	\$673.07
1315 9	SARAH B. MILLER FUND	5,5987	0.0000	0.0000	0.0000	5,5987	\$6,491.27	\$695.11	\$695.11
1315 10	ST. PAUL'S-WOODVILLE CEMETERY ENDOWMENT FUND	287,9581	0.0000	8,8888	0.0000	286,9469	\$344,287.70	\$189,356.21	\$179,356.21
1315 11	PALLANREWICKOLLS SR. MEMORIAL SCHOLARSHIP FUND OF TRINITY	7,7878	\$10,000.00	0.0000	0.0000	7,7878	\$9,029.37	\$8,355.00	\$8,355.00
1315 12	WILLIAM B. SMOOT FUND OF EMMANUEL	111,9606	\$10,000.00	8,8888	0.0000	111,9606	\$129,809.94	\$13,901.78	\$13,901.78
	<b>TOTAL</b>	<b>562,9195</b>	<b>\$10,000.00</b>	<b>8,8888</b>	<b>0.0000</b>	<b>561,9093</b>	<b>\$688,273.37</b>	<b>\$269,820.11</b>	<b>\$269,820.11</b>
1401 2	CALVARY CHURCH- FRONT ROYAL ENDOWMENT FUND	48,0124	0.0000	0.0000	0.0000	48,0124	\$56,826.21	\$32,867.64	\$32,867.64
1401 3	ADELAIDE VAN DEUSEN BEQUEST OF CALVARY CHURCH- FRONT ROYAL	18,7046	0.0000	0.0000	0.0000	18,7046	\$21,686.58	\$3,482.17	\$3,482.17
1401 4	SCHOLARSHIP FUND OF CALVARY CHURCH- FRONT ROYAL	23,8926	\$186.89	0.1680	0.0000	24,0606	\$27,896.46	\$27,763.38	\$27,763.38
1401 5	CALVARY CHURCH- FRONT ROYAL-CREWSON RENEWAL MISSION	8,6426	0.0000	0.0000	0.0000	8,6426	\$10,020.45	\$10,151.35	\$10,151.35
1401 6	FREDERICK G WEBER MEMORIAL FUND OF CALVARY CHURCH- FRONT ROYAL	2,7587	0.0000	0.0000	0.0000	2,7587	\$3,198.51	\$3,202.60	\$3,202.60
1401 7	THE VANDEUSEN GROWTH FUND OF CALVARY CHURCH- FRONT ROYAL	11,4788	0.0000	0.0000	0.0000	11,4788	\$13,308.81	\$13,326.00	\$13,326.00
1401 8	ELLIE BYRD EASTHAM COLEMAN FUND OF CALVARY CHURCH- FRONT ROYAL	5,6198	0.0000	0.0000	0.0000	5,6198	\$6,515.74	\$6,524.32	\$6,524.32
1401 9	CALVARY CHURCH- FRONT ROYAL- FRANK I SLEK MEMORIAL FUND	3,9220	\$200.00	0.1798	0.0000	4,1018	\$4,755.73	\$4,787.84	\$4,787.84
	<b>TOTAL</b>	<b>124,0315</b>	<b>\$386.89</b>	<b>0.3478</b>	<b>0.0000</b>	<b>124,2793</b>	<b>\$144,206.49</b>	<b>\$102,168.30</b>	<b>\$102,168.30</b>
1402 1	CHRIST CHURCH- LURAY- TWENTY FIRST CENTURY FUND	85,3532	0.0000	0.0000	0.0000	85,3532	\$89,960.65	\$103,000.00	\$103,000.00
1402 2	CHRIST CHURCH- LURAY- SCHOLARSHIP FUND	24,5415	0.0000	0.0000	0.0000	24,5415	\$28,454.03	\$27,383.48	\$27,383.48
1402 3	CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GFT FUND	225,3487	\$0.00	0.0000	0.0000	225,3487	\$261,274.95	\$280,959.58	\$280,959.58
1402 4	CHRIST CHURCH- LURAY- MEMORIAL ENDOWMENT GROWTH FUND	465,3560	0.0000	0.0000	0.0000	465,3560	\$539,546.45	\$524,929.31	\$524,929.31
	<b>TOTAL</b>	<b>800,6594</b>	<b>\$0.00</b>	<b>0.0000</b>	<b>0.0000</b>	<b>800,6594</b>	<b>\$928,235.08</b>	<b>\$916,272.37</b>	<b>\$916,272.37</b>

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PAGE 11

CHURCH ACCOUNT	FUND DESCRIPTION	UNITS 1/13/04	FUNDS ADMIR/DIMP/Y REVENUEMENTS	UNITS ADM/RDMP/T	PAYOUT REINVESTED UNITS	UNITS 12/31/04	MARKET VALUE 12/31/04	BOOK VALUE 11/30/04	BOOK VALUE 12/31/04
1405 1	EMMANUEL WOODSTOCK FUND	105,2147		0.0000	0.0000	105,2147	\$121,988.57	\$82,076.51	\$82,076.51
1406 1	THE MARSHALL SCHOLARSHIP FUND OF CHRIST CHURCH- WICHESTER	24,1781		0.0000	0.0000	24,1781	\$28,032.70	\$18,277.02	\$18,277.02
1406 2	CHRIST CHURCH WICHESTER ENDOWMENT FUND	555,6408		0.0000	0.0000	555,6408	\$644,223.69	\$639,388.92	\$639,388.92
1406 3	CHRIST CHURCH WICHESTER STOCK ENDOWMENT FUND	18,2755		0.0000	0.0000	18,2755	\$20,333.77	\$20,333.77	\$20,333.77
1408 4	CHRIST CHURCH WICHESTER WRENOLD SCHOLARSHIP FUND	18,2755	\$50.00	0.0000	0.0000	18,2755	\$21,043.35	\$21,043.35	\$21,043.35
	TOTAL	624,1882	\$50.00	0.0000	0.0000	624,2311	\$723,749.24	\$697,900.89	\$697,900.89
1408 1	GRACE CHURCH-BERRYVILLE AFLECK FUND	317,0275		0.0000	0.0000	317,0275	\$387,569.66	\$50,000.00	\$50,000.00
1408 2	CHARLES HENRY LEWIS & ESTELLE ST. FERRE GREEN LEWIS FUND OF GRACE CHURCH-BERRYVILLE	51,8620		0.0000	0.0000	51,8620	\$60,130.11	\$6,439.49	\$6,439.49
1408 4	WICKLIFFE CHURCH ENDOWMENT FUND	1,1195		0.0000	0.0000	1,1195	\$1,297.96	\$139.63	\$139.63
	TOTAL	370,0090	\$0.00	0.0000	0.0000	370,0090	\$428,997.75	\$66,578.52	\$66,578.52
1410 1	NANCY RANDALL MEMORIAL FLOWER FUND OF GRACE CHURCH-FORT MERRILL	1,7102		0.0000	0.0000	1,7102	\$1,882.85	\$1,831.00	\$1,831.00
1411 1	BEYFORD PARISH- MT. JACKSON- ST. ANDREWS BUILDING FUND	84,6403	\$0.00	0.0000	0.0000	84,6403	\$98,134.09	\$90,946.29	\$90,946.29
1412 1	ST. GEORGE'S STALEY INVESTMENT FUND	29,3088		0.0000	0.0000	29,3088	\$33,961.36	\$17,116.56	\$17,116.56
1413 1	ST. MARY'S BERRYVILLE INVESTMENT FUND	38,8061		0.0000	0.0000	38,8061	\$44,760.88	\$48,885.33	\$48,885.33
1413 1	GEORGE REYNOLDS GREEN MEMORIAL	14,6596	\$728.23	0.0000	0.0000	14,6596	\$17,758.67	\$2,897.30	\$2,897.30
1413 2	ST. JOHN'S BERRYVILLE INVESTMENT FUND	1,0401	\$51.87	0.0000	0.0000	1,0401	\$1,259.72	\$138.01	\$138.01
1413 3	MEADE MEMORIAL-WHITE POST CEMETERY ENDOWMENT	47,0074	\$2,335.15	2.0990	0.0000	49,1064	\$58,935.50	\$21,807.59	\$24,142.74
1413 4	MEADE MEMORIAL-WHITE POST CHURCH MAINTENANCE FUND	68,3088	\$3,383.17	3.0500	0.0000	71,3588	\$82,731.72	\$24,909.78	\$28,302.95
	TOTAL	22,3927		0.0000	0.0000	22,3927	\$25,962.66	\$2,780.37	\$2,780.37
1502 1	JULIA MACON CHRIST CHURCH CHARLOTTEVILLE WOMENS AUXILIARY	3,8726		0.0000	0.0000	3,8726	\$4,605.93	\$1,134.54	\$1,134.54
1502 2	LUCY MINDR DAVIS MEMORIAL FUND	14,1819		0.0000	0.0000	14,1819	\$16,815.65	\$3,939.57	\$3,939.57
1502 3	JOHN W. BARTON CHARLOTTEVILLE	67,1819		0.0000	0.0000	67,1819	\$77,869.20	\$33,709.57	\$33,709.57
1502 4	CHRIST CHURCH-CHARLOTTEVILLE-OUTSIDE THE WALLS FUND	97,1456	\$0.00	0.0000	0.0000	97,1456	\$112,946.10	\$89,347.83	\$89,347.83
	TOTAL	21,3051		0.0000	0.0000	21,3051	\$24,701.67	\$13,805.00	\$13,805.00
1503 1	CHRIST CHURCH-GORDONSVILLE GENERAL ENDOWMENT FUND	1,510,3473		0.0000	0.0000	1,510,3473	\$1,751,134.66	\$1,716,000.00	\$1,716,000.00
1504 1	EMMANUEL EPISCOPAL CHURCH-GREENWOOD	16,3118		0.0000	0.0000	16,3118	\$18,912.31	\$10,305.00	\$10,305.00
1507 4	GRACE RIVER MEMORIAL FUND-GRAVE, KESWICK	25,2812		0.0000	0.0000	25,2812	\$29,311.66	\$27,735.29	\$27,735.29
1507 6	JOHN C SCHWEM MEMORIAL FUND OF ST. JOHNS CHAPEL-GREEN SPRINGS	41,8930	\$0.00	0.0000	0.0000	41,8930	\$48,223.97	\$38,040.29	\$38,040.29
	TOTAL	65,5483		0.0000	0.0000	65,5483	\$75,994.87	\$45,000.00	\$45,000.00
1508 1	GRACE CHURCH-STANARDSVILLE INVESTMENT FUND	79,6065		0.0000	0.0000	79,6065	\$92,529.66	\$32,707.37	\$32,707.37
1509 1	BREMO GRACE CHURCH-CEMETERY ENDOWMENT FUND	22,0755		0.0000	0.0000	22,0755	\$25,594.89	\$24,590.17	\$24,590.17
1509 2	BREMO GRACE CHURCH-JOHNSTON-COCKE MEMORIAL FUND	2,1597		0.0000	0.0000	2,1597	\$2,504.01	\$605.00	\$605.00
1509 4	BREMO GRACE CHURCH-MEMORIAL FUND	13,0385		0.0000	0.0000	13,0385	\$15,114.85	\$7,951.27	\$7,951.27
1509 5	BREMO GRACE CHURCH-RESERVE FUND	81,1884	\$0.00	0.0000	0.0000	81,1884	\$95,498.95	\$45,851.99	\$45,851.99
	TOTAL	181,8884		0.0000	0.0000	181,8884	\$229,110.74	\$126,851.28	\$126,851.28
1510 1	HOLY CROSS BATESVILLE-INVESTMENT FUND	1,9830	\$0.00	0.0000	0.0000	1,9830	\$2,310.73	\$2,465.03	\$2,465.03
1513 1	ST. ANNES PARISH-SCOTTSVILLE-GENERAL ENDOWMENT FUND	108,7642		0.0000	0.0000	108,7642	\$126,103.95	\$129,929.06	\$129,929.06
1513 2	ST. ANNES PARISH-SCOTTSVILLE-CEMETERY FUND	105,8396		0.0000	0.0000	105,8396	\$122,711.93	\$126,787.69	\$126,787.69
1513 3	CHRIST CHURCH-GLENDOWER-BUILDING FUND	30,1874		0.0000	0.0000	30,1874	\$35,000.03	\$40,904.71	\$40,904.71
1513 4	ST. ANNES-SCOTTSVILLE-BUILDING FUND	46,7209		0.0000	0.0000	46,7209	\$54,169.39	\$59,534.99	\$59,534.99
1513 5	ST. ANNES PARISH-SCOTTSVILLE FUND FOR THE NEEDY	12,7165		0.0000	0.0000	12,7165	\$14,743.83	\$20,375.08	\$20,375.08
	TOTAL	304,2276	\$0.00	0.0000	0.0000	304,2276	\$382,728.13	\$377,831.63	\$377,831.63
1514 2	ST. JOHN THE BAPTIST EPISCOPAL CHURCH-CEMETERY FUND-IVY	15,8177		0.0000	0.0000	15,8177	\$18,339.44	\$17,334.10	\$17,334.10
1515 1	JULIA R. MACON FUND OF ST. LINES/SIMMON	11,6483		0.0000	0.0000	11,6483	\$13,601.85	\$4,789.19	\$4,789.19
1516 1	JOSEPH ALLEN WHEAT MEMORIAL FUND OF ST. PAUL'S MEMORIAL-	69,2387		0.0000	0.0000	69,2387	\$80,274.77	\$18,901.82	\$18,901.82
1516 2	ST. PAUL'S MEMORIAL ENDOWMENT FUND-CHARLOTTEVILLE	210,3808		0.0000	0.0000	210,3808	\$243,920.84	\$176,878.94	\$176,878.94
	TOTAL	279,6176	\$0.00	0.0000	0.0000	279,6176	\$324,195.61	\$195,700.76	\$195,700.76
	PARISH FUNDS SUMMARY:	29,383,2691	\$286,999.97	231,0883	0.0000	29,626,2934	\$34,247,150.88	\$28,120,625.78	\$28,370,639.27
	TOTAL FUNDS SUMMARY:	47,476,7925	\$485,073.36	400,4686	0.0000	47,877,0191	\$59,927,037.29	\$39,997,959.69	\$39,997,959.69

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PAGE 12



Protestant Episcopal Church in the Diocese of Virginia  
 Suntrust Bank, Custodian under agreement dated 7-15-74  
 Valuation as of December 31, 2004  
 Admissions/Redemptions

**MARKET VALUE/UNIT:** 1,112.495418

CHURCH ACCOUNT	SUB-ACCOUNT	AMOUNT	UNITS
<b>DIOCESAN FUNDS</b>			
0000.16	ANNE GORDON CURRAN FUN FOR ECW	\$ 7,995.25	7.1868
0000.40	NELL WEINSTEIN FUND	\$ (431.46)	(0.3878)
0000.61	THE E. BOLLING ROBERTSON ENDOWMENT FOR THEOLOGICAL EDUCATION IN LIBERIA	\$ 100	0.0899
0000.65	DIOCESE OF VIRGINIA, REGION II THEOLOGICAL EDUCATION SCHOLARSHIP FUND	\$ 1,500	1.3483
0000.68	DIOCESAN FUND FOR WORLD MISSION	\$ 8,000	7.191
0000.75	BISHOP'S ENDOWMENT FOR SMALL CHURCH VITALITY	\$ 200,000	179.776
0000.236	MAYO MEMORIAL RESERVE FUND	\$ (1,000)	-8.9888
0000.407	ST. JOHN'S- WALDROP INVESTED FUND FOR FUTURE NEEDS	\$ (1,000)	-8.9888
0000.653	VIRGINIA DIOCESAN LIBRARY FUND	\$ (1,000)	-8.9888
0000.760	BLAIR MAXWELL ART CAMP SCHOLARSHIP FUND FOR SHRINE MONT	\$ 1,350	1.2135
<b>SUB-TOTAL DIOCESAN FUNDS:</b>		<b>\$ 188,513.79</b>	<b>169.4513</b>





# **Appendix VII**

## **Diocesan Missionary Society**

**Financial Report  
December 31, 2004**



## **Diocesan Missionary Society Of Virginia**

Financial Report  
December 31, 2004

## Contents

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<b>Independent Auditor's Report On The Financial Statements</b>	1
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<b>Financial Statements</b>	
Statements Of Financial Position	2
Statements Of Activities	3 – 4
Statements Of Cash Flows	5
<b>Notes To Financial Statements</b>	6 – 10

---

<b>Independent Auditor's Report On The Supplementary Information</b>	11
--	----

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<b>Supplementary Information</b>	
Schedules:	
1 Loans To Churches	12 – 15
2 Real Estate	16
3 Notes Payable	17 – 18
4 Net Assets – Permanently Restricted	19

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**Diocesan Missionary Society Of Virginia**

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**OFFICERS**

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Karen M. Grane  
President

Glenn R. Moore  
Vice President

Hugh L. Campbell  
Secretary

John W. Inman  
Treasurer

Michael J. Kerr  
Assistant Treasurer

Joy F. Buzzard  
Assistant Secretary

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**TRUSTEES**

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Elizabeth D. Camp

The Rt. Rev. David C. Jones

Hugh L. Campbell

James M. Lewis

Karen M. Grane, Esquire

Janet K. Boyd

Mary L. Hix

Glenn R. Moore, Esquire

John W. Inman

Joseph S. Paxton

The Rev. Charles L. Johnson

The Rev. Andrew T.P. Merrow



# McGladrey & Pullen

Certified Public Accountants

## Independent Auditor's Report

To the Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

We have audited the accompanying statements of financial position of Diocesan Missionary Society of Virginia (the Society) as of December 31, 2004 and 2003, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Diocesan Missionary Society of Virginia as of December 31, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

*McGladrey & Pullen, LLP*

Richmond, Virginia  
April 19, 2005

McGladrey & Pullen, LLP is a member firm of RSM International,  
an affiliation of separate and independent legal entities.

Diocesan Missionary Society Of Virginia

Statements Of Financial Position  
December 31, 2004 And 2003

<b>Assets</b>	<b>2004</b>	<b>2003</b>
Cash and cash equivalents	\$ 4,799,753	\$ 5,264,767
Accrued interest receivable	9,385	8,154
Investments (Note 2)	758,648	730,466
Loans to churches:		
Collateralized	7,198,259	6,506,233
Unsecured	91,173	173,100
	<u>12,857,218</u>	<u>12,682,720</u>
Real Estate (Note 3)		
Blue Ridge Missions	114,300	114,300
Valley Convocation	55,752	55,752
Rappahannock Valley Convocation	25,042	25,042
Spotsylvania Convocation	472,141	472,141
Episcopal Campus Ministry	256,533	256,533
St. Peter's-In-The-Woods	1,100,000	1,100,000
	<u>2,023,768</u>	<u>2,023,768</u>
Less accumulated depreciation	131,541	124,523
	<u>1,892,227</u>	<u>1,899,245</u>
<b>Total assets</b>	<u>\$ 14,749,445</u>	<u>\$ 14,581,965</u>
<b>Liabilities And Net Assets</b>		
Liabilities		
Notes payable to churches (Note 4)	\$ 2,436,911	\$ 2,446,911
Accounts payable	49,318	44,048
<b>Total liabilities</b>	<u>2,486,229</u>	<u>2,490,959</u>
Commitments (Note 8)		
Net Assets		
Unrestricted, designated (Note 5)	9,884,723	9,740,696
Temporarily restricted (Note 6)	1,583,002	1,554,819
Permanently restricted (Note 7)	795,491	795,491
	<u>12,263,216</u>	<u>12,091,006</u>
<b>Total liabilities and net assets</b>	<u>\$ 14,749,445</u>	<u>\$ 14,581,965</u>

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

Statement Of Activities  
Year Ended December 31, 2004

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<b>Support and revenue:</b>				
Interest income on loans	\$ 466,880	\$ -	\$ -	\$ 466,880
Investment income	34,810	43,536	-	78,346
Unrealized gain on investments	-	28,183	-	28,183
Net assets released from restrictions (Note 6)	43,536	(43,536)	-	-
<b>Total support and revenue</b>	<b>545,226</b>	<b>28,183</b>	<b>-</b>	<b>573,409</b>
<b>Expenses:</b>				
Loan program – interest expense (Note 4)	157,133	-	-	157,133
Contributions	196,290	-	-	196,290
Management and general	47,776	-	-	47,776
<b>Total expenses</b>	<b>401,199</b>	<b>-</b>	<b>-</b>	<b>401,199</b>
<b>Change in net assets</b>	<b>144,027</b>	<b>28,183</b>	<b>-</b>	<b>172,210</b>
Net assets, beginning of year	9,740,696	1,554,819	795,491	12,091,006
Net assets, end of year	\$ 9,884,723	\$ 1,583,002	\$ 795,491	\$ 12,263,216

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

Statement Of Activities  
Year Ended December 31, 2003

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:				
Interest income on loans	\$ 515,042	\$ -	\$ -	\$ 515,042
Investment income	36,710	39,564	-	76,274
Unrealized gain on investments	-	78,247	-	78,247
Net assets released from restrictions (Note 6)	39,564	(39,564)	-	-
<b>Total support and revenue</b>	<b>591,316</b>	<b>78,247</b>	<b>-</b>	<b>669,563</b>
Expenses:				
Loan program – interest expense (Note 4)	162,537	-	-	162,537
Contributions	194,049	-	-	194,049
Management and general	47,164	-	-	47,164
<b>Total expenses</b>	<b>403,750</b>	<b>-</b>	<b>-</b>	<b>403,750</b>
<b>Change in net assets</b>	<b>187,566</b>	<b>78,247</b>	<b>-</b>	<b>265,813</b>
Net assets, beginning of year	9,553,130	1,476,572	795,491	11,825,193
Net assets, end of year	<b>\$ 9,740,696</b>	<b>\$ 1,554,819</b>	<b>\$ 795,491</b>	<b>\$ 12,091,006</b>

See Notes To Financial Statements.

Diocesan Missionary Society Of Virginia

**Statements Of Cash Flows**  
**Years Ended December 31, 2004 And 2003**

	2004	2003
Cash Flows From Operating Activities		
Change in net assets	\$ 172,210	\$ 265,813
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	7,018	7,018
Unrealized gain on investments	(28,183)	(78,247)
Changes in assets and liabilities:		
(Increase) decrease in:		
Accrued interest receivable	(1,232)	936
Accounts payable	5,270	(9,857)
<b>Net cash provided by operating activities</b>	<b>155,083</b>	<b>185,663</b>
Cash Flows From Investing Activities		
Loans to churches	(2,750,000)	(755,535)
Collections on loans to churches	2,139,903	2,207,648
<b>Net cash (used in) provided by investing activities</b>	<b>(610,097)</b>	<b>1,452,113</b>
Cash Flows From Financing Activities		
Principal payments on notes payable to churches	(10,000)	(93,279)
<b>Net cash used in financing activities</b>	<b>(10,000)</b>	<b>(93,279)</b>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(465,014)</b>	<b>1,544,497</b>
Cash and cash equivalents:		
Beginning	5,264,767	3,720,270
Ending	<u>\$ 4,799,753</u>	<u>\$ 5,264,767</u>
Supplemental Disclosure of Cash Flow Information		
Cash payments for interest	<u>\$ 157,133</u>	<u>\$ 162,537</u>

See Notes To Financial Statements.

## Diocesan Missionary Society Of Virginia

### Notes To Financial Statements

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#### Note 1. Nature of Activities and Significant Accounting Policies

**Nature of activities:** The role of the Diocesan Missionary Society of Virginia (the Society) is to assist in missionary work in the Episcopal Diocese of Virginia. This is accomplished by seeking gifts, loans and property in order to make low interest loans available for the extension of the mission of the Church. The Society also owns property used by others assisting missionary work of the Church.

A summary of the Society's significant accounting policies follows:

**Basis of accounting:** The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby, revenue and investment income are recognized when earned and expenses are recognized when incurred.

**Basis of presentation:** The Society's financial statements are presented in accordance with accounting principles generally accepted in the United States of America. The Society follows Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-For-Profit Organizations*. The Society reports amounts for total assets, liabilities, and net assets in a statement of financial position; changes in net assets in a statement of activities; and changes in cash and cash equivalents in a statement of cash flows. The Society classifies net assets as permanently restricted, temporarily restricted, or unrestricted based on the existence or absence of donor-imposed restrictions.

*Unrestricted net assets* – Unrestricted net assets are the net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations.

*Temporarily restricted net assets* – Temporarily restricted net assets result from contributions whose use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Society pursuant to those stipulations. Net assets may be temporarily restricted for various purposes, such as use in future periods or use for specified purposes.

*Permanently restricted net assets* – Permanently restricted net assets result from contributions whose use is limited by donor-imposed stipulations that neither expire by passage of time or otherwise are removed by the Society's actions.

**Revenue recognition:** Interest income from loans is recognized over the term of the loan and is computed using the simple interest method. Investment income, which is primarily interest income, is recognized when earned. Donated land is reflected in the accompanying statements at their estimated fair value at the date of donation.

**Cash and cash equivalents:** For purposes of reporting cash flows, the Society includes all cash accounts, which are not subject to withdrawal restrictions or penalties and all highly liquid short-term investments with a purchased maturity of three months or less as cash and cash equivalents. The Society maintains certain cash accounts in commercial bank institutions. Average amounts on deposit in these institutions normally exceed federally insured limits. The Society has not experienced any losses in these accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

Diocesan Missionary Society Of Virginia

Notes To Financial Statements

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**Note 1. Nature of Activities and Significant Accounting Policies (Continued)**

Investments: Investments are reported at their fair value. Investments received by gift are recorded at fair value as of the date of receipt. To adjust the carrying value of these investments, the change in fair value is charged or credited to change in net assets. The Society invests in a professionally managed pooled investment fund that contains common shares and bonds of publicly traded companies, U.S. Government obligations and money market funds. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

Loans to churches: The Society provides low interest financing to churches within the Diocese of Virginia. The notes receivable typically bear interest at 6.5% - 7.25% and are due within 5 years; however, the Society often grants extensions in 5-year increments up to 30 years. Most of the notes are secured by deeds of trust on real estate or securities. Due to the sufficiency of collateral and a history of no defaults on these notes, a reserve for loan losses has not been recorded.

Real estate: Real estate is carried at cost or fair value as assigned at date of acquisition by the Society through gifts. Depreciation is computed using the straight-line method over the following estimated useful lives:

	Years
Buildings	40
Building improvements	15

Valuation of long-lived assets: The Society accounts for the valuation of long-lived assets under Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. SFAS No. 144 requires that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income tax status: The Society is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code and falls under the Episcopal Diocese of Virginia exemption from filing returns.

**Diocesan Missionary Society Of Virginia**

**Notes To Financial Statements**

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**Note 2. Investments**

During 1998, the Society authorized the investment of \$750,000 from the corpus of the Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust in the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Virginia in a fund titled "Diocesan Missionary Society - Legh Wilber Reid and Elizabeth Griffith Hoxton Reid Trust" held in the SunTrust Bank Pooled Investment Fund. Income earned on the fund is to be used for the primary purpose of the Reid Trust. The cost of investments is \$750,000, with a fair value of \$758,648 and \$730,466 as of December 31, 2004 and 2003, respectively.

**Note 3. Real Estate**

The Society has title to real estate which is used only by certain churches within the Diocese of Virginia. Real estate consists of the following classes of property at December 31, 2004 and 2003:

	2004	2003
Land	\$ 1,741,735	\$ 1,741,735
Buildings	270,836	270,836
Building improvements	11,197	11,197
	<u>\$ 2,023,768</u>	<u>\$ 2,023,768</u>

**Note 4. Notes Payable to Churches**

The notes payable to churches consist of unsecured loans from churches to the Society, for lending to other churches to help finance additional construction. The loans from the churches to the Society are evidenced by negotiable promissory notes which bear interest at 6.50%. Generally, interest on all notes is payable each June 30th and December 31st, with principal generally due 15 years from the date of issue.

Aggregate principal maturities of the notes payable under scheduled maturities are presented below; however, notes have traditionally been renegotiated for an additional 15-year period.

Years Ending December 31,	
2005	\$ 102,700
2006	16,000
2007	85,000
2008	277,000
2009	1,280,067
Thereafter	676,144
	<u>\$ 2,436,911</u>



Diocesan Missionary Society Of Virginia

Notes To Financial Statements

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**Note 5. Net Assets, Unrestricted**

Unrestricted net assets at December 31, 2004 and 2003 that are designated by the Board of Trustees are presented below:

	2004	2003
Revolving Loan Fund	\$ 7,871,820	\$ 7,720,775
Capital Debt Repayment Fund	100,000	100,000
Undistributed Fund	17,051	17,051
Real Estate Fund	1,895,852	1,902,870
	<u>\$ 9,884,723</u>	<u>\$ 9,740,696</u>

**Note 6. Net Assets, Temporarily Restricted**

Net assets of \$43,536 and \$39,564 were released from donor restriction by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during 2004 and 2003, respectively.

Temporarily restricted net assets at December 31, 2004 and 2003 are:

	2004	2003
Reid Fund (for the Mountain Missions of Virginia)	<u>\$ 1,583,002</u>	<u>\$ 1,554,819</u>

**Diocesan Missionary Society Of Virginia**

**Notes To Financial Statements**

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**Note 7. Net Assets, Permanently Restricted**

The Diocesan Missionary Society's permanently restricted net assets are primarily restricted at December 31, 2004 and 2003 as follows:

	2004	2003
Revolving Loan Fund – restricted to investment in loans to churches in perpetuity, the income of which is unrestricted	\$ 511,428	\$ 511,428
First Deed of Trust Funds – restricted to investment in loans to churches in perpetuity, the income of which is designated by the donor for the general operations of the Society	284,063	284,063
	<u>\$ 795,491</u>	<u>\$ 795,491</u>

**Note 8. Commitments**

During March 2005, the Society advanced \$38,000 from a line of credit to the Diocese of Virginia to support the Peter-Paul Development Center in Richmond. The total amount of the approved loan was \$100,000. Interest is due quarterly on the line of credit. The interest and principal are to mature December 31, 2006.

The Society also committed to extend a loan in the amount of \$500,000 to St. Aidan's Episcopal Church at December 31, 2004. The interest will be payable quarterly, at an interest rate of 6.5%. No funds had been advanced as of December 31, 2004.

# McGladrey & Pullen

Certified Public Accountants

## Independent Auditor's Report On The Supplementary Information

To the Board of Trustees  
Diocesan Missionary Society of Virginia  
Richmond, Virginia

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information which follows is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*McGladrey & Pullen, LLP*

Richmond, Virginia  
April 19, 2005

McGladrey & Pullen, LLP is a member firm of RSM International,  
an affiliation of separate and independent legal entities.

Diocesan Missionary Society Of Virginia

Loans To Churches

Year Ended December 31, 2004

Schedule 1

	Balance January 1, 2004	Changes During Year		Balance December 31, 2004	Interest Earned 2004
		Increases, Loans Made	Decreases, Principal Collections		
Collateralized by deeds of trust:					
All Saints' Church, Dale City, 7-1/4%, dated May 1983, due \$2,954 monthly, including interest, unpaid balance due December 2007	\$ 244,124	\$ -	\$ 16,776	\$ 227,348	\$ 15,723
All Saints' Church, Dale City, 7-1/4%, dated November 2001, due \$9,758 monthly, including interest, unpaid balance due November 2006	1,305,055	-	21,239	1,283,816	86,098
Calvary Church, Hanover, 7-1/4%, dated February 1989, due \$718 per quarter, including interest, unpaid balance due February 2009	26,580	-	1,222	25,358	2,365
Christ Church, Gordonsville, 7-1/4% dated May 1998, due \$867 monthly, including interest, unpaid balance due May 2003	103,803	-	28,283	75,520	7,125
Christ Our Lord Episcopal Church, 7-1/4%, dated October 1997, due \$3,363 monthly, including interest, unpaid balance due October 2007	449,390	-	9,462	439,928	26,896
Church of the Epiphany, Herndon, 7-1/4%, dated July 1988, due \$3,411 monthly, including interest, paid in full	351,267	-	351,267	-	12,616
Diocese of Virginia, Santa Maria, 2.802%, dated, April 2004, due quarterly installment of accrued interest, unpaid balance due April 2009	-	2,400,000	300,000	2,100,000	32,200
Church of the Resurrection, Alexandria, 7-1/4%, dated June 1990, due \$348 monthly, including interest, unpaid balance due June 2005	38,348	-	4,596	33,752	2,585

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)  
Year Ended December 31, 2004

Schedule 1

	Balance January 1, 2004	Changes During Year		Balance December 31, 2004	Interest Earned 2004
		Increases, Loans Made	Decreases, Principal Collections		
Diocese of Virginia, Atlee, 6-1/2%, dated July 2003, due \$1,529 monthly, including interest, unpaid balance due July 2008	\$ 225,229	\$ -	\$ 3,820	\$ 221,409	\$ 14,527
Diocese of Virginia, Charlottesville, 6-1/2%, dated April 2003, due \$1,009.29 monthly, including interest, unpaid balance due April 2008	211,781	-	3,666	208,115	13,658
Diocese of Virginia, Goochland 6-1/2%, dated April 2003, due \$2,128.75 monthly, including interest, unpaid balance due May 2008	312,278	-	5,406	306,872	20,139
Diocese of Virginia, Metro Court 7-1/4%, dated July 2004 due \$2,255 monthly, including interest, due July 2009	-	350,000	2,551	347,449	8,725
Diocese of Virginia, South Riding 7-1/4%, dated September 2001, due \$3,614 monthly, including interest, unpaid balance due September 2006	482,660	-	8,660	474,000	34,709
Grace Episcopal Church, Casanova 7-1/4%, dated November 1996, due \$1,302 monthly, including interest, unpaid balance due November 2006	159,943	-	4,168	155,775	11,459
Grace Episcopal Church, Stanardsville, 7-1/4%, dated August 1999, due \$867 monthly, including interest, unpaid balance due September 2009	31,450	-	8,474	22,976	1,965
Holy Cross Korean Mission, Falls Church, 7-1/4%, dated November 2000, due \$1,293 monthly, including interest, paid in full	170,129	-	170,129	-	11,217

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)  
Year Ended December 31, 2004

Schedule 1

	Balance January 1, 2004	Changes During Year		Balance December 31, 2004	Interest Earned 2004
		Increases, Loans Made	Decreases, Principal Collections		
Meade Memorial, Alexandria, 7-1/4%, dated September 1, 1988, due \$2,933 monthly, including interest, unpaid balance was due September 1995	\$ 291,470	\$ -	\$ 38,295	\$ 253,175	\$ 18,974
St. Anne's, Reston, 7-1/4%, dated December 1993, due \$5,302 monthly, including interest, unpaid balance was due April 1998	476,844	-	7,886	468,958	34,313
St. David's, Ashburn, 7-1/4%, dated August 1995, due \$1,676 monthly, including interest, unpaid balance due August 2005	196,186	-	68,402	127,784	16,733
St. David's, Ashburn, 7-1/4%, dated October 1999, due \$3,951 monthly, including interest, unpaid balance due October 2004	445,728	-	19,704	426,024	39,574
St. James-The-Less, Ashland, 7-1/4%, dated July 1991, due \$2,047 monthly, including interest, paid in full	259,411	-	259,411	-	14,000
St. John's Church, Centreville, 7-1/4%, dated October 1993, due \$3,411 monthly, including interest, paid in full	473,003	-	473,003	-	22,767
St. John's Church, Centreville, 7-1/4%, dated October 1999, due \$682 monthly, including interest, paid in full	96,581	-	96,581	-	4,651
St. Luke's Church, Alexandria, 7-1/4%, dated April 2001, due \$1,084 monthly, including interest, paid in full	143,953	-	143,953	-	2,605

(Continued)

Diocesan Missionary Society Of Virginia

Loans To Churches (Continued)  
Year Ended December 31, 2004

Schedule

	Balance January 1, 2004	Changes During Year		Balance December 31, 2004	Interest Earned 2004
		Increases, Loans Made	Decreases, Principal Collections		
Trinity Church, Charlottesville, 6%, dated October 1974, due \$965 monthly, including interest, paid in full	\$ 11,022	\$ -	\$ 11,022	\$ -	\$ 359
<b>Total collateralized by deeds of trust</b>	<b>6,506,235</b>	<b>2,750,000</b>	<b>2,057,976</b>	<b>7,198,259</b>	<b>455,983</b>
Unsecured loans:					
Church of the Messiah, Chancellor, 7-1/4%, dated February 1990, due \$2,047 monthly, including interest, unpaid balance due February 2005	141,932	-	50,759	91,173	9,395
Immanuel Church, King & Queen, 7-1/4%, dated November 2000, due \$238 monthly, including interest, paid in full	10,485	-	10,485	-	567
St. Mark's Church, Alexandria, 7-1/4%, dated September 2001, due \$500 monthly, including interest, paid in full	20,683	-	20,683	-	935
<b>Total unsecured loans</b>	<b>173,100</b>	<b>-</b>	<b>81,927</b>	<b>91,173</b>	<b>10,897</b>
<b>Total loans to churches</b>	<b>\$ 6,679,335</b>	<b>\$ 2,750,000</b>	<b>\$ 2,139,903</b>	<b>\$ 7,289,432</b>	<b>\$ 466,880</b>

Note: While under no obligation to do so, the Society has traditionally extended loans to churches in 5-year increments from the original due date for a period up to 30 years. The dates reported above are the due dates in effect at December 31, 2004 without regard for future extensions which may be granted. Generally, principal is calculated using a 30-year amortization as prescribed in the note agreements.

**Diocesan Missionary Society Of Virginia**

**Real Estate**

**Year Ended December 31, 2004**

**Schedule 2**

<b>Date Acquired</b>	<b>Description</b>	<b>Cost</b>	<b>Accumulated Depreciation</b>	<b>Net Book Value</b>
<b>Blue Ridge Missions:</b>				
11/23/1962	St. John the Baptist, Ivy	\$ 21,000	\$ -	\$ 21,000
11/23/1962	Good Shepherd, Hickory Hill	19,000	-	19,000
11/23/1962	Grace Church, Red Hill	14,000	-	14,000
11/23/1962	St. George's, Pine Grove	47,300	-	47,300
11/23/1962	St. Paul's, Ingram	13,000	-	13,000
		<u>114,300</u>	<u>-</u>	<u>114,300</u>
<b>Valley Convocation:</b>				
11/23/1962	St. Mary's, Berryville	36,080	-	36,080
11/23/1962	Good Shepherd, Bluemont	19,672	-	19,672
		<u>55,752</u>	<u>-</u>	<u>55,752</u>
<b>Rappahannock Valley Convocation:</b>				
06/15/1962	St. Paul's, West Point	25,042	20,000	5,042
<b>Spotsylvania Convocation:</b>				
06/09/1989	Christ Church, Spotsylvania (land and small house)	200,000	24,000	176,000
08/31/1990	Joshua Road, Stafford County	145,700	-	145,700
01/21/1997	England Run North, Land, Stafford County	126,441	-	126,441
		<u>472,141</u>	<u>24,000</u>	<u>448,141</u>
<b>Other properties:</b>				
06/09/1989	Episcopal Campus Ministry, Harrisonburg	256,533	87,541	168,992
03/08/1991	St. Peter's-In-The-Woods*	1,100,000	-	1,100,000
		<u>\$ 2,023,768</u>	<u>\$ 131,541</u>	<u>\$ 1,892,227</u>

\*Appraisal value as of August 28, 1989



Diocesan Missionary Society Of Virginia

Notes Payable

Year Ended December 31, 2004

Schedule 3

	Balance January 1, 2004	Additions (Reductions)	Balance December 31, 2004	Note Maturity Date	Interest Rate
Notes payable to churches:					
Christ Church Endowment Fund, Alexandria, Virginia	\$ 20,000	\$ -	\$ 20,000	02/27/2009	6.5%
Christ Episcopal Church, Gordonsville, Virginia	1,000	-	1,000	07/01/2013	6.5%
Disabled Clergy Fund, Trustees of the Funds	100,000	-	100,000	11/22/2019	5.5%
Emmanuel Church Fund, Woodstock, Virginia	75,000	-	75,000	04/10/2019	5.5%
Emmanuel Church Fund, Woodstock, Virginia	13,000	-	13,000	01/27/2014	6.5%
Emmanuel Church Fund, Woodstock, Virginia	35,000	-	35,000	12/31/2016	6.5%
Emmanuel Church Fund, Woodstock, Virginia	21,000	-	21,000	03/31/2017	6.5%
Emmanuel Episcopal Church, Memorial Fund, Earlysville, Virginia	30,000	-	30,000	01/28/2019	5.5%
The Episcopal Church Women of Holy Comforter Church, Vienna, Virginia	10,000	-	10,000	11/10/2008	6.5%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	40,000	-	40,000	11/30/2008	6.5%
The Falls Church Endowment Fund, Inc., Falls Church, Virginia	15,000	-	15,000	12/31/2016	6.5%
Grace Church, Keswick, Virginia	10,000	-	10,000	03/10/2019	5.5%
Maxine Bishop Fund, St. Paul's, Alexandria, Virginia	40,000	-	40,000	01/27/2009	6.5%
Memorial Fund, St. Paul's, Alexandria, Virginia	5,000	-	5,000	06/01/2019	5.5%
Morris Hunter Fund, St. Martins Parish, Doswell, Virginia	16,000	-	16,000	07/30/2006	6.5%
Pennywise Fund of the Episcopal Church Women of Holy Comforter, Vienna, Virginia	90,000	-	90,000	11/11/2018	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	15,000	-	15,000	06/01/2019	5.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	05/04/2007	6.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	06/23/2007	6.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	20,000	-	20,000	07/07/2007	6.5%
Ramey Fund, St. Paul's, Alexandria, Virginia	10,000	-	10,000	02/23/2009	6.5%
The Rector's Discretionary Fund, St. John's Church, Richmond, Virginia	3,544	-	3,544	07/12/2011	6.5%
The Rector's Discretionary Fund of Grace Church, The Plains, Virginia	38,000	-	38,000	05/03/2018	5.5%

(Continued)

Diocesan Missionary Society Of Virginia

Notes Payable (Continued)  
Year Ended December 31, 2004

Schedule 3

	Balance January 1, 2004	Additions (Reductions)	Balance December 31, 2004	Note Maturity Date	Interest Rate
St. Andrew's Episcopal Church, Burke, Virginia	\$ 100,000	\$ -	\$ 100,000	06/19/2019	5.5%
St. Andrew's Episcopal Church, Richmond, Virginia	10,000	(10,000)	-	07/20/2004	6.5%
St. James', Louisa, Virginia	10,000	-	10,000	12/11/2018	5.5%
St. James', Louisa, Virginia	20,000	-	20,000	07/21/2016	6.5%
St. James' Church, Leesburg, Virginia	25,000	-	25,000	12/26/2004	6.5%
St. James' Church, Leesburg, Virginia	2,700	-	2,700	07/16/2005	6.5%
St. James-The-Less Church Fund, Ashland, Virginia	1,000	-	1,000	12/31/2018	5.5%
St. James-The-Less Church Fund, Ashland, Virginia	100,000	-	100,000	03/07/2008	6.5%
St. John's Church Fund, Richmond, Virginia	1,000	-	1,000	02/15/2008	6.5%
St. John's Episcopal Church Fund, West Point, Virginia	28,600	-	28,600	08/30/2012	6.5%
St. Mark's Church, Richmond, Virginia	10,000	-	10,000	05/19/2007	6.5%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	01/27/2007	6.5%
St. Matthew's Episcopal Church, Endowment Fund, Richmond, Virginia	15,000	-	15,000	03/23/2008	6.5%
St. Paul's, Richmond, Virginia	-	-	-	-	-
St. Paul's Church, Alexandria, Virginia	100,000	-	100,000	01/11/2005	6.5%
St. Timothy's Church Fund, Herndon, Virginia	1,000	-	1,000	01/16/2008	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	-	10,000	06/22/2007	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	-	10,000	07/15/2007	6.5%
Trinity Church Fund, Arlington, Virginia	10,000	-	10,000	05/22/2008	6.5%
	<u>1,096,844</u>	<u>(10,000)</u>	<u>1,086,844</u>		
Other notes payable:					
The Bloomfield Fund, Ivy, Virginia	1,250,067	-	1,250,067	08/19/2009	6.5%
The Bloomfield Fund, Ivy, Virginia	100,000	-	100,000	01/15/2008	6.5%
	<u>\$ 2,446,911</u>	<u>\$ (10,000)</u>	<u>\$ 2,436,911</u>		

Note: Remittances for interest are made semiannually.

Diocesan Missionary Society Of Virginia

Net Assets – Permanently Restricted  
Year Ended December 31, 2004

Schedule 4

	Principal Amount		
	Balance January 1, 2004	Additions (Reductions)	Balance December 31, 2004
<b>Revolving Loan Fund</b>			
Diocesan Revolving Fund Proper	\$ 462,583	\$ -	\$ 462,583
Norma Stewart	5,269	-	5,269
E. Hope Stewart	5,269	-	5,269
Margaret D. Mason	6,191	-	6,191
Annie Belle Yancey	6,191	-	6,191
Annie C. Stewart	5,269	-	5,269
Tanner's Ridge, Sarah J. Stoddard	2,606	-	2,606
Kittie M. Morris	527	-	527
Louisa T. Davis	9,118	-	9,118
Elizabeth Cardoza Lloyd	525	-	525
Archdeacon's Residence Fund	7,880	-	7,880
	<u>511,428</u>	<u>-</u>	<u>511,428</u>
<b>First Deed of Trust Funds</b>			
Douglas F. Forrest	45,119	-	45,119
William C. Rives	158,138	-	158,138
Frances Young	22,908	-	22,908
Bessie Ramsay Rodgers Memorial	3,659	-	3,659
Phillis Langhorne Brand	12,102	-	12,102
Betty S. Brent	20,963	-	20,963
Margaret Mason	4,694	-	4,694
Annie Belle Yancey	2,335	-	2,335
Archdeacon's Neve Endowment	6,840	-	6,840
Sally Aiken Williams Fund of			
John Moncure School	3,293	-	3,293
Grace Memorial Church Fund	2,272	-	2,272
Arthur E. Booth Memorial	1,000	-	1,000
Bishop and Mrs. John Baden Fund	740	-	740
	<u>284,063</u>	<u>-</u>	<u>284,063</u>
<b>Total</b>	<u>\$ 795,491</u>	<u>\$ -</u>	<u>\$ 795,491</u>





# **Appendix VIII**

# **Diocesan Program Budget**

**As adopted by Council**



January 30, 2005

DIocese OF VIRGINIA 2005 BUDGET

As adopted by the 210th Annual Council

CATEGORY AND PROGRAM	2004 BUDGET As Adopted	2005 BUDGET Requests	2005 BUDGET As Revised & Proposed by the Executive Board, 1/19/2005	2005 BUDGET
<b>INCOME</b>				
A. ANTICIPATED PLEDGE INCOME	3,596,161	3,708,125	3,752,071	3,768,892
B. OTHER ESTIMATED INCOME TO SUPPORT DIOCESAN BUDGET	65,750	59,175	59,175	59,175
C. VIRGINIA EPISCOPALIAN SUBSCRIPTIONS	105,000	105,000	105,000	105,000
D. HEALTH INSURANCE ADMINISTRATION REIMBURSEMENT	87,900	91,850	95,815	95,815
E. REID TRUST INCOME	37,569	40,000	41,093	41,093
<b>TOTAL INCOME</b>	<b>3,892,380</b>	<b>4,004,150</b>	<b>4,053,154</b>	<b>4,069,975</b>
<b>EXPENSES</b>				
A. GENERAL CHURCH BUDGET	629,619	915,000	769,045	769,045
B. ECUMENICAL PARTNERSHIPS				
1. (Chaplain Service of the Churches of Virginia, Inc.	58,000	100,000	60,000	60,000
2. Refugee Resettlement	7,500	10,000	8,665	8,665
3. Virginia Council of Churches	17,500	35,000	18,535	18,535
4. Virginia Interfaith Center for Public Policy	7,000	9,000	7,425	7,425
B Total for Ecumenical Partnerships:	90,000	154,000	94,625	94,625
C. SUPPORT OF YOUTH AND YOUNG ADULTS MINISTRY				
1. Robert Bruce Hall Diocesan Scholars Program	10,000	50,000	10,750	10,750
2. St. Paul's College	15,000	25,000	10,500	10,500
3. Grants for Ministries in Higher Education	102,000	115,000	115,000	115,000
(No VA College Ministries \$5,000; JMU \$75,700; UVA \$14,500; VCU \$4,750; Mary Washington [Trinity \$4,500 & CCC \$4,500]; Randolph Macon \$6,050)				
4. Shrine Mont Scholarship Program	100,000	125,000	103,095	103,095
5. Youth Ministry Development	5,000	7,050	7,050	7,050
C. Total for Support of Youth and Young Adults Ministry:	232,000	322,050	246,395	246,395

Line Item Budget



January 30, 2005

DIocese OF VIRGINIA 2005 BUDGET

As adopted by the 210th Annual Council

CATEGORY AND PROGRAM	2004 BUDGET		2005 BUDGET	2005 BUDGET	2005 BUDGET	As Adopted by Annual Council
	As Adopted	Requests				
<b>D. MISSIONS &amp; CHURCH PLANTING</b>						
1. New Missions Budget	100,000		100,000		100,000	
2. Church Planting, Commission on	9,000		9,000		9,000	
3. Aid to Mission Churches		484,100				
a. St. Peter's, Richmond	37,000		30,000		30,000	
b. Trinity, Charlottesville	24,000		17,604		17,604	
c. La Iglesia de San Jose, Arlington	45,000		53,790		53,790	
d. La Iglesia de Cristo Rey, Arlington	28,000		27,384		27,384	
e. La Iglesia de San Marcos, Alexandria	7,500		7,824		7,824	
f. St. David's Church, Aylett	31,000		30,318		30,318	
g. Holy Cross Episcopal Korean Mission	33,000		29,340		29,340	
h. St. Patrick's Anglo-Vietnamese Parish, Falls Church	18,000		17,604		17,604	
i. Christ Church, Lucketts	30,000		26,900		26,900	
j. Meade Memorial, Alexandria	8,000		7,825		7,825	
k. Christ Ascension, Richmond	14,000		17,604		17,604	
l. Church of the Cross, Charlottesville	40,000		30,000		30,000	
m. Immanuel, King & Queen	6,000		5,379		5,379	
n. Church of the Spirit, Kingstowne	8,000		0		0	
o. Incarnation, Mineral	7,000		6,846		6,846	
p. Calvary, Hanover	7,000		8,420		8,420	
q. St. Martin's, Doswell	9,000		8,313		8,313	
r. St. Paul's, West Point & Grace, Millier's Tavern	42,000		41,076		41,076	
s. Trinity, Highland Springs (Region 9)			18,582		18,582	
t. All Souls, Ailee (Region II) New Church Plant			12,500		12,500	
u. St. Clare's, Richmond (Region 12) New Church Plant			12,500		12,500	
4. a. Mountain Missions (Supported by the Reid Trust)	88,040		70,000		70,000	
b. Grace Church, Stanardsville			9,780		9,780	
c. McIlhenny Parish			6,736		6,736	
5. Special Ministries and Other Expenses						
a. Diocesan Contribution for Scholarship & Small Church Institute	4,000		4,000		4,000	
b. Miscellaneous Funds	25,000		25,000		25,000	
c. Reserve (Interest on property loans)	36,460		50,000		50,000	
D. Total for Missions & Church Planting	657,000	742,100	684,325		684,325	

Line Item Budget

January 30, 2005

DIOCESE OF VIRGINIA 2005 BUDGET

As adopted by the 210th Annual Council

CATEGORY AND PROGRAM	2004 BUDGET		2005 BUDGET		2005 BUDGET	
	As Adopted	Requests	As Revised & Proposed by the Executive Board, 1/19/2005	As Adopted by Annual Council	As Revised & Proposed by the Executive Board, 1/19/2005	As Adopted by Annual Council
<b>E. PROGRAM COMMITTEES OF THE EXECUTIVE BOARD AND DIOCESAN MINISTRIES</b>						
1. Aging, Committee on	10,000	18,935	11,000	11,000		11,000
2. Communications, Committee on	100	300	200	200		200
3. Ecumenical and Interfaith Commission	4,100	7,381	4,100	4,100		4,100
4. Education, Committee on	3,000	5,700	3,000	3,000		3,000
5. Mental Health, Committee on	3,000	6,265	3,400	3,400		3,400
6. Ministries in Higher Education, Committee on	100	100	100	100		100
7. Parish Nurses, Task Force on	800	800	800	800		800
8. Parish Youth Ministries, Committee on	23,136	20,484	20,484	20,484		20,484
9. Prison Ministry, Task Force on	1,600	4,365	2,100	2,100		2,100
10. Race Relations, Committee on	1,600	3,690	2,200	2,200		2,200
11. Stewardship, Committee on	3,020	6,100	6,000	6,000		6,000
12. Stewardship of Creation, Committee on the	2,310	4,420	2,736	2,736		2,736
13. Women in Mission and Ministry, Committee on	965	965	965	965		965
14. Program Development and Committee Support	0	100	1,100	1,100		4,000
15. Human Need, Commission on	3,519	4,875	4,000	4,000		4,000
16. Education for Ministry Fee	1,750	1,750	1,750	1,750		1,750
<b>E. Total for Program Committees of the Executive Board &amp; Diocesan Ministries</b>	<b>59,000</b>	<b>86,230</b>	<b>63,935</b>	<b>63,935</b>		<b>66,835</b>

Line Item Budget

January 30, 2005

DIOCESE OF VIRGINIA 2005 BUDGET

As adopted by the 210th Annual Council

CATEGORY AND PROGRAM	2004 BUDGET	2005 BUDGET	2005 BUDGET	2005 BUDGET	2005 BUDGET
<b>F. CANONICAL MINISTRIES AND BISHOP'S COMMISSIONS</b>					
1. Ministry, Commission on					
a. Expenses for Commission on Ministry	3,058	4,860	4,860	4,860	4,860
b. Postulancy Interviews	1,928	1,656	1,656	1,656	1,656
c. Formation Retreat	3,226	3,795	3,795	3,795	3,795
d. Candidacy Interviews	1,200	1,200	1,200	1,200	1,200
e. Mid-Atlantic Parish Training Program	22,450	19,250	19,250	19,250	19,250
f. Diaconal Compensation	46,750	40,000	40,000	40,000	40,000
g. General Ordination Examinations	5,100	4,700	4,700	4,700	4,700
h. Diaconal Interviews	2,640	240	240	240	240
i. Ordination Expenses	12,030	13,850	13,850	13,850	13,850
j. Task force on the Diaconate	1,000	1,000	1,000	1,000	1,000
2. Congregational Development, Commission on	29,300	29,700	29,700	27,975	27,975
3. Lay Ministry, Commission on	590	590	590	590	590
4. Young Priests Initiative	18,500	23,550	23,550	21,365	21,365
5. Liturgy and Church Music, Commission on	3,000	3,000	3,000	1,925	1,925
6. Standing Committee	2,935	2,000	2,000	2,000	2,000
7. South African Partnership, Commission for	2,750	2,850	2,850	2,585	2,585
8. Province III Representation	7,200	7,200	7,200	7,200	7,200
9. Meetings and Expenses of the Executive Board, Deans, Presidents	8,675	20,000	20,000	13,625	13,625
10. Prevention of Sexual Misconduct, Commission on	6,500	9,000	9,000	6,525	6,525
11. Professional Standards and Support, Commission on	14,500	21,850	21,850	16,675	16,675
12. World Mission, Commission on	17,500	20,750	20,750	17,775	17,775
F. Total for Canonical Ministries:	210,832	231,041	231,041	208,791	208,791

Line Item Budget

January 30, 2005

**DIOCESE OF VIRGINIA 2005 BUDGET**

As adopted by the 210th Annual Council

CATEGORY AND PROGRAM	2004 BUDGET	2005 BUDGET	2005 BUDGET	2005 BUDGET	2005 BUDGET
	As Adopted		Requests	As Revised & Proposed by the Executive Board 1/19/2005	As Adopted by Annual Council
<b>G. BISHOPS, COMMUNICATIONS, STAFF, &amp; SUPPORT</b>					
1. The Episcopate					
a. Bishops	374,875	490,577		414,422	414,422
b. Assistants to the Bishops	311,911	323,272		321,154	321,154
c. Other expenses of the Office of the Bishop	5,500	5,500		5,225	5,225
2. Communications					
Publication Expenses	105,000	105,000		105,000	105,000
3. Staff					
a. Other Staff	744,743	658,489		656,907	670,828
b. Temporary Assistance	1,500	5,000		4,705	4,705
4. Support					
a. Automobile and Other Travel Expense	105,000	105,000		105,825	105,825
b. Office Supplies, Equipment & Services	155,000	155,000		174,875	174,875
c. Building-Related Expenses	51,900	50,000		49,075	49,075
d. Professional Fees	50,000	50,000		52,400	52,400
e. Other Operating Expenses	64,000	64,000		63,425	63,425
f. Reserve Accounts	29,500	29,500		29,775	29,775
<b>G. Total for Bishops, Communications, Staff, and Support:</b>	<b>1,998,929</b>	<b>2,041,338</b>		<b>1,982,788</b>	<b>1,996,709</b>
H. Micro-Economic Development Projects	0	5,000		500	500
I. Capital Campaign Expenses	15,000	15,000		1,250	1,250
J. Episcopal Transition Fund	0	5,000		1,500	1,500
<b>TOTAL EXPENSES</b>	<b>3,892,390</b>	<b>4,516,759</b>		<b>4,053,154</b>	<b>4,069,975</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>0</b>	<b>(512,609)</b>		<b>0</b>	<b>0</b>

Line Item Budget



# **Constitution and Canons**

**Of the Protestant Episcopal Church  
in the Diocese of Virginia**



## CONTENTS

### The Constitution of the Protestant Episcopal Church in the Diocese of Virginia

#### Preamble

Article I.	Order, Government and Discipline.
Article II.	Meetings of Council.
Article III.	Composition of the Council.
Article IV.	Quorum of the Council.
Article V.	Methods of Voting in the Council.
Article VI.	The Bishops, Officers and Committees of the Diocese.
Article VII.	Election of a Bishop.
Article VIII.	The Bishop as President of the Council.
Article IX.	Vacancy in the Office of the Bishop.
Article X.	Reserved for Future Use.
Article XI.	The Secretary of the Diocese.
Article XII.	The Treasurer of the Diocese.
Article XIII.	The Chancellor of the Diocese.
Article XIV.	The Registrar of the Diocese.
Article XV.	The Standing Committee of the Diocese.
Article XVI.	The Missionary Society.
Article XVII.	Parishes to be Bound by this Constitution.
Article XVIII.	Transitional Provision.
Article XIX.	Amendment to the Constitution.
Article XX.	Gender of Pronouns.

#### The Canons in their order.

Canon 1	Official List of the Clergy of the Diocese.
Canon 2	Lay Representation in Council.
Canon 3	Deputies to Provincial Synod.
Canon 4	Deputies to the General Convention.
Canon 5	The Church Pension Fund.
Canon 6	Archdeacons and Deans.
Canon 7	The Executive Board.
Canon 8	Regions and Regional Councils.
Canon 9	Boundaries.
Canon 10	Churches.
Canon 11	Election and Organization of Vestries, and Call of Congregational Meetings.
Canon 12	Duties of Vestries, Wardens and Parish Officers.
Canon 13	Business Methods in Church Affairs.
Canon 14	Creation of Church Debt.
Canon 15	Church Property.



Canon 16	Parish Registers and Parochial Reports.
Canon 17	Related Organizations.
Canon 18	The Secretary of the Diocese.
Canon 19	The Treasurer of the Diocese.
Canon 20	The Registrar of the Diocese.
Canon 21	The Standing Committee of the Diocese.
Canon 22	The Commission on Ministry.
Canon 23	The Commission on Lay Ministries.
Canon 24	Examining Chaplains.
Canon 25	Finance Committees.
Canon 26	Appeal of a Lay Person after Repulsion from the Holy Communion.
Canon 27	Presentment and Trial of a Presbyter.
Canon 28	Relationships Among Clergy and Congregations
Canon 29	Gender of Pronouns.
Canon 30	Amendment of Canons.
Canon 31	Health Insurance.

## **Constitution of the Protestant Episcopal Church in the Diocese of Virginia**

Whereas, the civil government in the Virginia Colony from time to time established within the bounds of the Colony parishes of the Established Church of England in Virginia, which parishes continued as such until the Church was disestablished by the several acts of the General Assembly of Virginia in 1784; and

Whereas, the Protestant Episcopal Church of Virginia was organized in May, 1785, by a union of all the parishes of the disestablished Church of England within the bounds of the Commonwealth of Virginia and took part in the organization of the union of all the Protestant Episcopal Churches of the several States and, by its own formal ratification of the plan of union, became the Diocese of Virginia of the Protestant Episcopal Church in the United States of America; and

Whereas, the original Diocese of Virginia, embracing the entire State, has since been divided into several Dioceses, one of which remains established as the Diocese of Virginia;

Now, Therefore, the Diocese of Virginia acknowledges the authority and power of the General Convention of the Protestant Episcopal Church in the United States of America, as set forth in the Constitution and Canons adopted thereby, and, in the exercise of its own powers and authority, doth amend and revise the Constitution of this Diocese so that the same shall read as follows:

## **The Constitution of the Protestant Episcopal Church in the Diocese of Virginia**

### **Article I. Order, Government and Discipline.**

The order, government, and discipline of the Protestant Episcopal Church in the Diocese of Virginia shall be vested in the Bishop, and in the Council of the Diocese, constituted as provided in Article III hereof, which shall have power to adopt Canons, and take any other action for the conduct of its affairs not in conflict with this Constitution.

### **Article II. Meetings of Council.**

The Council shall hold on a weekend, upon the date designated by the Ecclesiastical Authority of the Diocese, a regular annual meeting at the place designated by the preceding regular meeting of the Council. The Ecclesiastical Authority of the Diocese may, for any cause deemed by it to be sufficient, change the time, or the place, or both, for any regular meeting of the Council. At meetings of the Council, the Rules of Order of the previous meeting shall be in force until they are amended or repealed by the Council.

### **Article III. Composition of the Council.**

#### Section 1.

- (a) The Council shall be composed of the Clerical order and the Lay order.
- (b) The Clerical order shall consist of the Bishop or Bishops and all other ministers canonically resident in the Diocese of Virginia. No member of the Clerical order under ecclesiastical censure shall be entitled to a seat in the Council.
- (c) The Lay order shall consist of two classes, namely: (1) the Lay Delegates from the church and (2) the Lay members ex officio.
- (d) There shall be only one Lay Delegate from each church, to be chosen by its Vestry. But from every church having more than three hundred confirmed communicants in good standing reported to the Diocesan authorities in the last annual report, there shall be an additional Lay Delegate for each three hundred confirmed communicants in good standing, or major fraction thereof, above the first three hundred.
- (e) The Lay members of the Standing Committee, the Lay members of the Executive Board, the Chancellor, the Presidents of the Regions, the President of the Episcopal Church Women of the Diocese, and five lay persons, not over 21 years of age at the time of election, to be elected

on or before May 1 as Youth Delegates by five of the Regional Councils designated on an annual rotating basis by the Standing Committee shall be members of the Council ex officio.

- (f) Each elected Delegate and ex officio member shall have one vote.

Section 2. The Lay Delegates shall serve for the regular meeting for which they are chosen, and, unless other delegates be chosen, for any special meeting held prior to the next regular meeting of the Council.

Section 3. All Lay members of the Council shall be adult confirmed communicants in good standing, as defined in the General Convention Canon I.17., of the Episcopal Church, in the Diocese of Virginia.

## **Article IV. Quorum of the Council.**

One-third of the members of the Clerical order and one-half of the members of the Lay order shall constitute a quorum for the transaction of business at any regular or special meeting of the Council, but a smaller number may adjourn any such meeting.

## **Article V. Methods of Voting in the Council.**

In all matters that may come before any meeting of the Council the clergy and laity shall deliberate in one body and a majority of those voting shall be necessary for a decision, except where the vote is by orders, in which case there must be a concurrence of majorities in each order; but, before a vote is taken upon any matter, five members may, by request, require the vote to be taken by orders. In a vote by orders each Clerical Delegate and each Lay Delegate shall be entitled to one vote.

## **Article VI. The Bishops, Officers and Committees of the Diocese.**

In addition to the Bishop of the Diocese, there may be a Bishop Coadjutor, Bishops Suffragan, Assistant Bishops, or any combination thereof, upon the conditions and pursuant to the authority contained in the Canons of the General Convention.

In addition to the Bishop, or Bishops, the officers of the Diocese shall consist of a Secretary, Treasurer, Chancellor, and a Registrar.

For the conduct of the affairs of the Diocese, there shall be a Standing Committee and an Executive Board, together with such other officers, committees, departments, and boards as the Council may deem desirable.

## **Article VII. Election of a Bishop.**

The election of a Bishop shall be made at a regular meeting of the Council, or at a special meeting of the Council called for that purpose. The vote shall be by ballot and by orders and a concurrent majority of the votes cast by each order shall be necessary to a choice.

## **Article VIII. The Bishop as President of the Council.**

Section 1. The Bishop shall preside at all meetings of the Council and exercise all the ordinary duties of a presiding officer. He may call a special meeting of the Council at whatever time and place he may think necessary; and whenever requested by the Standing Committee, it shall be his duty to call a special meeting to be held at the time and place selected by the Standing Committee.

Section 2. The Bishop Coadjutor, if there be one, shall preside at any meeting of the Council from which the Bishop is absent, or whenever the Bishop may request him to preside.

Section 3. The ranking active Suffragan Bishop, if there be one, shall preside at any meeting of the Council if he is requested to do so by the Bishop, or in the absence of the Bishop, by the Bishop Coadjutor; or if declared or serving as the Ecclesiastical Authority pursuant to Article IX of the Constitution.

Section 4. A retired Bishop or an Assistant Bishop of this Diocese may preside at any meeting of the Council at the request of the presiding officer.

## **Article IX. Vacancy in the Office of the Bishop.**

Section 1. Upon the death of the Bishop and if there is no Bishop Coadjutor, then the ranking active Suffragan Bishop shall be in charge of this Diocese and shall be temporarily the Ecclesiastical Authority of this Diocese until such time as a new Bishop shall be chosen and consecrated; or, if the Standing Committee declare the disability or absence of the Bishop and there is no Bishop Coadjutor able and present, then the ranking active Suffragan Bishop shall be in charge of this Diocese until such time as the Standing Committee shall declare the ability and presence of the Bishop.

Section 2. In case of a vacancy, or anticipated vacancy, in the Office of the Bishop, a special meeting of the Council shall be called by the Ecclesiastical

Authority. That special Council, immediately upon assembling, if there be no Bishop, Bishop Coadjutor, Suffragan Bishop, or Assistant Bishop present, shall elect by ballot a President from among the order of Presbyters present, who shall remain in office until the election and consecration of the Bishop. The President so elected shall perform all the duties and possess all the privileges of a presiding officer. He shall not have the power to call a special meeting of the Council except when requested so to do by the Standing Committee, in which case the special meeting shall be at the time and place requested.

## **Article X. Reserved for Future Use.**

## **Article XI. The Secretary of the Diocese.**

A Secretary of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. If the Secretary is a Priest, he shall hold no other Clerical preferment. He shall also serve as Secretary of the Council, take minutes of its proceedings and attest to the public acts of the body. The Secretary shall perform such other duties as may be prescribed by Canon.

## **Article XII. The Treasurer of the Diocese.**

A Treasurer of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. He, or she, shall, upon qualification, remain in office at the pleasure of the Ecclesiastical Authority or until removed as hereinafter provided. He shall receive and keep safely all money and other property confided to his custody; and he shall disburse and dispose of the same as may be provided by Canon. He shall report annually to the Council an account showing all money and other property received by him, and the manner in which he has disbursed or disposed of the same. The Treasurer shall give bond in an amount to be fixed by the Standing Committee, with corporate surety approved by the Standing Committee, which bond shall be conditioned upon the faithful performance of the duties of his office. At the close of each fiscal year, accounts of the Treasurer shall be audited by a certified public accountant selected by the Standing Committee. In case of the misconduct of the Treasurer, or of his incapacity, refusal or failure to discharge the duties of his office, the Standing Committee shall remove him and a new appointment shall be made in the manner aforesaid.

**Article XIII.  
The Chancellor of the Diocese.**

A Chancellor of the Diocese shall be appointed by the Ecclesiastical Authority or by the Standing Committee, if it is at the time the Ecclesiastical Authority. He shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority. The Chancellor shall be a confirmed adult communicant in good standing, as defined in General Convention Canon I. 17., of the Episcopal Church in the Diocese of Virginia, and a member of the Virginia State Bar. He shall be the legal advisor of the Ecclesiastical Authority of the Diocese, and of the Council of the Diocese, and to the Executive Board of the Diocese.

**Article XIV.  
The Registrar of the Diocese.**

A Registrar of the Diocese shall be appointed by the Ecclesiastical Authority with the advice and consent of the Standing Committee or by the Standing Committee if it is at the time the Ecclesiastical Authority. The Registrar shall, upon qualification, continue in office at the pleasure of the Ecclesiastical Authority and shall perform such duties as may be prescribed in the Diocesan Canons.

**Article XV.  
The Standing Committee of the Diocese.**

The Standing Committee of the Diocese shall consist of twelve members, six of the Clerical order, and six of the Lay order, each of whom shall be a confirmed communicant in good standing as defined in General Convention Canon I. 17. of the Church of this Diocese and eighteen (18) years of age or over.

At each regular meeting the Council shall elect two members of each order for a term of three years. Each member of the Committee shall hold office for the term for which he was elected and until his successor is elected or appointed. No member shall be eligible to succeed himself.

In case of a vacancy in the Episcopal office, or in case neither the Bishop, Bishop Coadjutor nor Bishop Suffragan be capable of performing the administrative duties of the Bishop, and in any case when the Bishop shall authorize it to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

The Standing Committee at every regular meeting of the Council shall submit a report of its proceedings. When required by the Council it shall also lay before the Council any document which may have come into its possession. It shall perform such other duties as may be prescribed by Canon.

In case of a vacancy in the Standing Committee, the Executive Board shall fill the vacancy from the same order. The appointee shall serve until the next regular meeting of the Council, at which meeting the Council shall fill the vacancy.

## **Article XVI. The Missionary Society.**

All baptized members of the Protestant Episcopal Church residing in this Diocese shall, as heretofore, constitute a missionary society known as the Missionary Society of the Protestant Episcopal Church in the Diocese of Virginia. The direction and activities of the Society be identical with those of the Executive Board and shall be directed solely by it.

## **Article XVII. Parishes to be Bound by This Constitution.**

Every Congregation within the Diocese of Virginia, however called, shall be bound by the Constitution and the Canons adopted in pursuance hereof.

## **Article XVIII. Transitional Provision.**

Every member of a committee heretofore established and continued under this Constitution, and every officer heretofore chosen, shall hold office during the term for which he was chosen.

## **Article XIX. Amendments to the Constitution.**

This Constitution may be amended in the following manner only, namely: At any regular meeting of the Council a proposed amendment shall be referred to the appropriate committee, and report thereon shall be presented by that committee and the amendment shall be considered by the Council. If approved by the Council, it shall be again considered at the next regular meeting of the Council and, if again approved, shall become effective immediately upon its adoption unless otherwise provided therein.

## **Article XX. Gender of Pronouns.**

The masculine pronoun whenever used in this Constitution shall be deemed to include the feminine pronoun.



## **Canons of the Protestant Episcopal Church in the Diocese of Virginia**

### **CANON 1. Official List of the Clergy of the Diocese.**

Section 1. A list of all the ordained Ministers of the Episcopal Church, canonically resident or licensed to work in this Diocese, with their respective post office addresses, cures, stations and positions, shall be prepared by the Ecclesiastical Authority and kept, corrected up to date, on file at the headquarters of the Diocese. The Ecclesiastical Authority shall keep the Church Pension Fund informed of the employment of any parish, congregation, diocesan related institution or other ecclesiastical organization in this Diocese of clergy canonically resident in this Diocese and of non-resident clergy officiating in this Diocese.

Section 2. The right of any clergyman to vote in the Council shall, if challenged, be determined by the Council itself according to the provisions of the Constitution and Canons, whether his name be inserted in, or omitted from, the list.

Section 3. The official list of the clergy of the Diocese with the names of those entitled to vote in the Council designated thereon, shall be laid before the Council on the first day of its meeting, and the roll of the Clerical Delegates entitled to vote shall be determined from it. The list of the clergy submitted to the Council shall be appended to the Journal and be transmitted to the Secretary of the General Convention.

Section 4. Every clergyman canonically resident in the Diocese shall attend every meeting of the Council; or, if unable to attend, shall send to the President of the Council a written statement of the reasons for his absence.

### **CANON 2. Lay Representation in Council.**

Section 1. The Churches of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as Parish Churches or Separate Congregations on the effective date of this Canon, together with Churches thereafter constituted in accordance with Canon and received into union by act of the Council.

Section 2. The Missions of this Diocese entitled to Lay representation in the Council are those which were recorded by the Secretary of the Council as such on the effective date of this Canon, together with those Missions thereafter constituted in accordance with Canon and reported as such to the Secretary of the Council.

Section 3. A list of the Churches and Missions entitled to representation in the Council shall be appended to the Journal of each regular Council.

Section 4. The Vestry of a Church, or the Vestry Committee of a Mission, shall elect not later than April 1 the Lay Delegates from that Church to the Council, and shall also elect one Lay Alternate for each Lay Delegate elected. For Churches entitled to multiple Lay Delegates, the Vestry may designate the order in which the Lay Alternates are to serve in the event Lay Delegates are absent. In the event a Lay Delegate is absent and no Lay Alternate is available, the Vestry, or if the Vestry is unavailable, the Rector or Vicar, in consultation with the Wardens, shall appoint a person qualified to serve as a Lay Delegate and so advise the Credentials Committee.

Section 5. The election of adult confirmed communicants in good standing as Lay Delegates and Lay Alternates to Council shall be certified by the Rector, Vicar, Register, Priest-in-Charge, or one of the Wardens of the proper Church, in duplicate, which certificate shall be in a form to be supplied by the Secretary of the Diocese. One copy of this certificate shall be sent to the Secretary of the Diocese no later than April 15, and a copy shall be given to each Delegate and each Alternate named therein.

Section 6. Lay Delegates of Churches, or in their absence, their Alternates, shall be entitled to one vote each on all questions coming before the Council. Alternates shall not be entitled to voice and vote in the meetings of the Council except when serving in the absence of a Lay Delegate.

Section 7. The Secretary of the Diocese shall make a roll of the Lay Delegates and Alternates certified to him as duly elected with their respective Churches. The President of the Council shall appoint a Committee on Credentials, to be composed of one Clergyman and two Lay Delegates, to which shall be referred the credentials of all Lay Delegates. The Committee shall make its report to the Council promptly. Until this report be received, the roll as made by the Secretary shall, unless objection be made, be accepted as the authentic roll of Lay Delegates and Alternates.

Should doubt arise as to the right of any Lay Delegate or Alternate to his seat, the Committee on Credentials shall hear the evidence presented and report its judgment. Upon this report the Council shall determine the matter unless by a vote of two-thirds of the members present the Council decides to hear the whole case de novo.

### **CANON 3.**

#### **Deputies to Provincial Synod.**

At the Annual Council preceding the meeting of the Provincial Synod, there shall be elected by ballot one member of the Clergy and two Lay persons to be Deputies to the Provincial Synod, who shall serve until their successors are elected. A report

shall be made to the Annual Council following each meeting of the Synod. Qualifications for election to Provincial Synod shall be the same as for election to the General Convention

## **CANON 4.**

### **Deputies to the General Convention.**

Section 1. At the regular Council held during the calendar year next preceding each regular meeting of the General Convention there shall be elected by ballot the full number of Clerical and Lay Deputies to the General Convention to which this Diocese is entitled and a majority of all votes cast shall be necessary to a choice. Following the election of the full number of Clergy and Lay Deputies, a ballot shall be taken for a like number of Clergy and Lay Alternate Deputies; and the proper number receiving the highest vote shall be declared Alternates in the order of preference of that ballot.

The Clerical Deputies shall be Presbyters or Deacons canonically resident in this Diocese, and the Lay Deputies shall be persons eligible for election to the Vestry of a Church in this Diocese.

The Deputies so elected shall serve for the regular meeting for which they are chosen and for any special meeting held prior to the next regular meeting of the General Convention unless other Deputies be elected by the Council.

Section 2. Each of the Deputies shall signify to the Secretary of the Council within thirty days after his election whether or not he accepts the election. If he accepts, the Secretary shall issue to him a certificate of election. Should any Deputy elected decline or fail to signify his acceptance, or fail to meet the requirements for election, or should a vacancy occur otherwise, the Secretary of the Council shall issue the certificate of election to the Alternate Deputy of the same order in which the vacancy occurs, who was first elected, or, if more than one were elected on the same ballot, who received the highest votes; and if there be more than one vacancy the others shall be filled successively in like manner.

## **CANON 5.**

### **The Church Pension Fund.**

Section 1. The Diocese of Virginia hereby ratifies and confirms its adoption of the system of the Church Pension Fund.

Section 2. In furtherance of the Church Pension Fund:

- (a) The Secretary of the Diocese shall keep the Clergy and laity of the Diocese advised of the benefits of the Church Pension Fund for Clergy and qualified lay employees and shall procure prompt payment of the

amounts due the Church Pension Fund, or such other comparable pension fund as may be selected by this Diocese, a Church, Mission or Related Organization, from this Diocese and the several Churches, Missions and Related Organizations in the Diocese.

- (b) The Secretary of the Diocese shall keep the Church Pension Fund informed of the Clergy canonically resident in this Diocese and the qualified lay employees of this Diocese and the Churches, Missions and Related Organizations in this Diocese, and their beneficiaries who may be entitled to receive pensions from the Church Pension Fund.
- (c) The Secretary of the Diocese shall report to the Executive Board which Churches, Missions or Related Organizations have failed to pay in full their assessments by the Church Pension Fund and such other matters in regard to the operation of the Church Pension Fund as may be appropriate.

## **CANON 6.**

### **Archdeacons and Deans.**

#### Section 1.

- (a) The Council may elect, upon nomination by the Bishop, not more than five Priests as Archdeacons, who shall serve at the pleasure of the Council. In the event of a vacancy occurring between meetings of the Council, the Standing Committee shall have power to fill the vacancy, upon nomination by the Bishop, until the next regular meeting of the Council.
- (b) Archdeacons shall have functional titles, and shall have the duties and powers which are assigned or delegated to them by the Bishop or the Council, which shall always be defined at the time of their nomination.
- (c) A priest may serve as Archdeacon without resigning his cure. A Dean of a Region may not serve as an Archdeacon.

#### Section 2.

- (a) The Bishop shall appoint, with the advice and consent of the Standing Committee, one Priest in each Region as the Dean thereof. A Dean shall serve at the pleasure of the Bishop, but in no event for more than four consecutive years, and shall be the official representative of the Bishop to the Region.
- (b) A Priest may serve as Dean without resigning his cure.

## **CANON 7.**

### **The Executive Board.**

Section 1. The Executive Board shall be composed as follows:

- (a) One member elected by each Regional Council or in the absence of the member, an alternate member elected by each Regional Council.

- (b) The Bishop, the Bishop Coadjutor if there be one, and the Suffragan Bishops if there be such.

Section 2. Terms of elected members and alternate members shall expire at the conclusion of the regular meeting of the Council in the appropriate year.

Section 3. Any two members of the Executive Board may call for a vote by orders on any motion or in any election; the vote of a Bishop shall be counted among the Clerical order. A motion or an election so dealt with must succeed concurrently in both orders to be effective.

Section 4. The President of the Executive Board shall be the Bishop. The Executive Board shall elect a Lay member as its Vice President, and may elect a Secretary, who may be of either order. It may elect such other officers as it may desire not in conflict with these Canons. With the exception of the President, all terms of office shall be one year.

Section 5. The Executive Board shall prepare and recommend Diocesan programs, and the proposed funding of such programs, to the Council for approval. The Executive Board shall be responsible for the execution of all approved programs except as the Council may specify and between meetings of the Council shall be responsible for the work of the Church in the Diocese. The Executive Board may adopt such by-laws as it may desire, not in conflict with these Canons.

Section 6. The Executive Board shall meet regularly, at such times and places as it may determine. Special meetings may be called by the President, or by any three members. Written notice of the time and place of any special meeting shall be mailed or otherwise delivered to each member at least seven days in advance of such meeting.

Section 7. The Bishop may appoint, subject to the approval of the Executive Board, a person to serve as the coordinator of the Board. Such person will function as the Bishop may direct.

Section 8. In the event of the absence of the President, and of the Vice President, the meeting shall be presided over by a member present selected by the members present.

Section 9. One-half of the members of the Clerical and one-half of the members of the Lay order constitute a quorum for the transaction of business at any regular or special meeting of the Executive Board, but a smaller number may adjourn.

## **CANON 8.**

### **Regions and Regional Councils.**

Section 1. The Diocese of Virginia shall be divided into Regions in such a way that every point of the Diocese is in a Region, and every Church shall be a member unit of some Region. Assignment to a Region shall be by majority vote of all members of the Standing Committee, which may create as many Regions as it wishes, but not less than nine nor more than twenty, each containing at least two or more geographically contiguous Churches.

Section 2. The Vestry or Vestry Committee of any Church which desires to change to another Region shall petition the Standing Committee for such change, stating reasons, and including with the petition the views of both Regional Councils affected by the change. The Standing Committee shall decide the change by majority vote of all its members.

Section 3. The Standing Committee shall notify the Bishop, the Bishop Coadjutor, if there be one, and the Suffragan Bishops, if there be such, the Executive Board, and the Secretary of the Diocese promptly of any change in the number or compositions of Regions, and shall provide annually to the Council a list of the Regions and their member Churches, which shall be published in the Journal of the Council.

Section 4. In each Region there shall be a Regional Council, subject to the following provisions:

- (a) Each church of the Region shall be represented by its active Clergy and as many Lay persons, elected by its Vestry or Vestry Committee, as it has Lay Delegates to the Council of the Diocese. Qualifications for election to Regional Councils shall be the same as for election to a Vestry.
- (b) The Dean shall call the first meeting of a Regional Council, which shall then organize itself, electing Lay Members as President and Vice-President, respectively. Each Council shall elect such other officers as it desires and shall establish a schedule of regular meetings. Special meetings may be called by any Bishop, by the Dean, by the President, or at the request of the representatives of any two constituent Churches.
- (c) All terms of office shall be determined by each Regional Council, and shall expire at the conclusion of the regular meeting of the Council of the Diocese in the appropriate year. Notice, and the results, of any election shall be forwarded to the Secretary of the Diocese at the conclusion of Council.
- (d) Each Regional Council shall elect one member and one alternate member of the Executive Board. That member and alternate member must be a Lay person eligible for election to the Vestry of a Church in the Region or members of its active Clergy, and may not be the Dean of the

Region or a member of the Standing Committee. Such member and alternate member shall be elected for a term of three years and shall both be of the same order. The positions shall alternate between Lay and Clerical incumbents. The rotation of members shall be established by the Standing Committee from time to time so that as nearly as possible one-third thereof shall be elected each year. Vacancies shall be filled by the appropriate Regional Council for the unexpired term, with due regard as to order, except that, when the unexpired term is for three months or less, the replacement member may be of either order. Regional Council representatives on the Executive Board shall become ex-officio members of their own Regional Council.

- (e) A Regional Council shall be governed by the Rules of Order of the next preceding regular meeting of the Council of the Diocese, unless the Regional Council shall decide otherwise.

Section 5.

- (a) Each Regional Council shall be responsible for seeing that the ministrations of The Episcopal Church are made available to every person living within the boundaries of such Region and shall exercise authority for the Region as a whole in safeguarding the interests and extending the ministrations of the Church throughout its borders, so that the Region may function as a unit in matters of common concern and responsibility. A Regional Council may, for these and other purposes, and subject to the approval of the Executive Board, adopt and administer a budget.
- (b) Any proposal to begin missionary work or to found a Church must have the approval of the Regional Council of the Region in which such work or Church is to be established.
- (c) In any case when a Church is aggrieved by an action of its Regional Council, its Rector or Vicar, with the advice and consent of its Vestry or Vestry Committee, may appeal the matter to the Standing Committee, the decision of which shall be final.
- (d) In any case when a Regional Council, upon request to the Dean of the Region by the Ecclesiastical Authority, fails to meet and act within sixty days of such request, the Executive Board of the Diocese shall exercise the authority of the Regional Council with respect to the matter under consideration, subject to the right of appeal set forth in Section 5(c) of this Canon. Any such exercise of authority by the Executive Board shall be reported within one month of its exercise to the Standing Committee, and shall also be reported in full to the next meeting of the Council of the Diocese.

## **CANON 9. Boundaries.**

Section 1. The Parishes of the Diocese, and their boundaries, are fixed as of January 23, 1972, and shall not be changed henceforth.

Section 2. In every Region, the Rector and Vestry of each Church and the Vicar and the Vestry Committee of each Mission shall have and exercise concurrent jurisdiction within the boundaries of the Region, and equal responsibility for the extension and welfare of the Church and ministrations to needy people within the Region.

Section 3. The authority of an inactive Church is assigned to the Executive Board, which may delegate this authority in specific cases to a sub-committee composed entirely of members of the Executive Board. An inactive Church is defined as one in which there is no functioning Vestry or Vestry Committee.

## **CANON 10. Churches.**

**Section 1.** A group of people (1) which acknowledge the jurisdiction of the Bishop or Ecclesiastical Authority of the Diocese of Virginia, (2) among whom there is a regular program of identifiable Episcopal services (including regular celebration of the Holy Communion) at a designated place or places of worship, (3) which as a group shares in the support of the Episcopate of the Diocese, (4) which makes provision for the pastoral administrations of the church to its members, and (5) which functions under the supervision of a Priest or Deacon, shall be called a Church. A list of all Churches shall be published annually in the Journal of the Council. All congregations designated as Parish Churches, Parishes or Separate Congregations on the effective date of this Canon shall be classified as Churches.

**Section 2.** A group of people seeking such status must signify its desire to a regular meeting of the Council of the Diocese of Virginia by petitioning for Church status. Such petition must contain the proposed name for the Church, a certification that the requirements of Section 1 of this Canon are complied with, the name and address of the supervising Priest, the address or addresses of the place or places of worship, and a copy of the current budget. The petition shall be accompanied by certificates of endorsement from the Regional Council of the Region in which such group provides a place of worship and from the Executive Board, it being the responsibility of the group to obtain such certificate.

**Section 3.** Each Church shall have a Vestry in conformity with Canon 11.



**Section 4.** The Vestry of a Church shall elect, from among those persons eligible to serve as Vestry members of that Church, representatives to the Regional Council and Council of the Diocese in the number provided by Canon.

**Section 5.** The Rector and Vestry of a Church as herein defined are expressly designated as the "Rector and Vestry of a Parish" for purposes of the Constitution and Canons of The Episcopal Church.

**Section 6.** A group of persons who desire to organize a congregation, but who are unable to meet all of the requirements of Section 1 of this Canon, may be constituted by the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, a Mission. Application for such status shall be accompanied by a certificate of endorsement of the Regional Council of the Region in which such group proposes to worship, it being the responsibility of the group to obtain such certificate. A list of all Missions shall be published annually in the Journal of the Council of the Diocese. Upon the request of any Church, or the failure of any Church to meet all the requirements of Section 1 of this Canon, or upon request by a Church for direct aid from the Diocesan Budget, the Bishop or Ecclesiastical Authority, with the advice and consent of the Standing Committee, or the Standing Committee itself if it be the Ecclesiastical Authority, may change the status of such Church to that of a Mission. Any action taken under this section shall be reported in the Journal of the next succeeding Council as one of the official acts of the official taking the action.

**Section 7.** The minister in charge of a Mission shall be called the Vicar.

**Section 8.**

- (a) Any Church may, with the consent of the Ecclesiastical Authority and the Regional Council of the Region in which the Mission is to be located, establish within the boundaries of such Region one or more Missions of a Founding Church. The minister in charge of such Mission shall be appointed by the Rector of the Founding Church with the concurrence of the Ecclesiastical Authority. The Vestry of the Founding Church shall appoint or shall allow to be elected a Vestry Committee which shall be composed as provided in Canon 11.14. It shall be charged with transacting the temporal business of the Mission, except that the Founding Church may retain to itself such temporal functions as it deems proper and in any event shall be ultimately responsible for the temporal obligations of the Mission.
- (b) The Rector and Vestry of the Founding Church may at any time agree with the Bishop to designate such "Mission of a Founding Church" as a "Mission," and upon such designation becoming effective, the provisions of this section shall no longer apply to such a Mission. Any Mission functioning under this section shall be so marked in the annual list of Missions.
- (c) A Mission shall be entitled to Lay and Clerical representation in the Diocesan and Regional Council as is afforded other Churches.

## **CANON 11.**

### **Election and Organization of Vestries, and Call of Congregational Meetings.**

**Section 1.** In this Canon, the term “Rector” implies “Rector or Vicar,” and the term “Vestry” denotes “Vestry or Vestry Committee,” unless specifically noted to the contrary.

**Section 2.** A Church shall have a Vestry which shall consist of not fewer than three or more than twelve members, except that in any Church having more than one hundred confirmed communicants in good standing one additional member may be elected to its Vestry for each additional one hundred confirmed communicants in good standing, or major fraction thereof, provided that the total number of elected Vestry members shall not exceed eighteen.

**Section 3.** The election of Vestry members shall be held annually at such time and place as shall be designated by the Vestry, or in the event the Vestry does not act then by the Rector, or, if there be no Rector by the Wardens. If the time and place be not so fixed then the election shall be held on Easter Monday in the church or regular place of worship. At least three days notice of the time and place of each election of Vestry members shall be given in the church on an occasion of public worship or by other adequate means.

Notwithstanding the foregoing provision, if any Church so authorize, Vestry members may be elected for terms not to exceed four years, the congregation to determine the length of terms, the beginning of the term, and the number of Vestry members to be elected for such terms. The Vestry members elected and qualified under this Canon shall serve until their successors are elected and have qualified.

At all meetings of the congregation, the Rector shall preside, except that at the request of the Rector or if the Church is without a Rector, the meeting shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry.

**Section 4.** Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17., shall be eligible for election as Vestry members of such church. However, regardless of eligibility of a person for election, no person shall be elected at duly convened congregational meetings to consecutive full terms on a congregation’s Vestry or Vestry Committee.

**Section 5.** All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice.

There shall be no voting by proxy. But no election shall be valid unless the participating qualified votes number at least ten per cent of the number of active communicants qualified to vote reported for the previous year.

**Section 6.** The Vestry may appoint three persons to act as judges at the Vestry elections, whose duties shall be to determine the qualifications of the voters and the eligibility of persons for nomination as Vestry members.

**Section 7.** As soon as may be after their election, the persons chosen as Vestry members shall assemble and organize at such time and place as the Rector shall appoint, or, if no time or place be appointed by him within a reasonable time, then at such time and place as shall be designated by any two Vestry members elect, the Rector and each Vestry member elect being notified. The newly organized Vestry takes office at a time previously established by the congregation in a duly called meeting. The proceedings at this and every meeting of the Vestry shall be opened with one or more collects and the Lord's Prayer by the Rector, or other person appointed by the Rector.

**Section 8.** Every person chosen a Vestry member shall qualify by subscribing the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of The Episcopal Church; and I promise that I will faithfully execute the office of Vestry member of \_\_\_\_\_ Church, in Region \_\_\_\_\_, in the County (or City) of \_\_\_\_\_, according to my best knowledge and skill." No person shall act as a Vestry member until this declaration and promise have been subscribed to.

**Section 9.** The Vestry shall elect a Senior and a Junior Warden, a Register and a Treasurer, who shall continue in office until their successors are elected and qualified. The Wardens shall be members of the Vestry.

**Section 10.** The Rector shall preside at all meetings of the Vestry. In the absence of the Rector, or at his request when present, the Rector may request the Vestry to elect a substitute presiding officer, in which case the Rector will continue to have seat, voice and vote. If the church is without a Rector, meetings of the Vestry shall be presided over by one of the Wardens or, in their absence, by a Vestry member selected by the Vestry. All Vestry meetings shall be subject to the Rector's call; but in case he fails to call a meeting when requested to do so by two Vestry members, such Vestry members may themselves call a meeting, giving at least three days notice of the time and place to the Rector and to each Vestry member. A majority of the Vestry members who have qualified, exclusive of the Rector, shall constitute a quorum; but any Vestry may by resolution fix a smaller number to act as a quorum at future meetings. The Vestry may adopt by-laws not inconsistent with Diocesan or National Canons.

**Section 11.** In case of a vacancy in the Vestry, the remaining members may elect a qualified member of the congregation to fill the vacancy until the next annual congregational meeting, at which time such vacancy shall be filled. The following actions of any Vestry member may, after due warning, be deemed to create a vacancy which shall be declared by resolution of the Vestry:

- a. Failure to qualify within 60 days of election; or
- b. Failure to continue as a communicant in good standing; or
- c. Continued failure to attend the meetings of the Vestry without adequate excuse; or
- d. Neglect to perform faithfully and diligently the duties of Vestry members enumerated in the Canons or by the by-laws of the congregation.

**Section 12.** Any Church having two or more congregations in different communities may apportion to each congregation the number of Vestry members to be chosen as its representation upon the Church Vestry. A separate election shall be held by and for each congregation, at which the number of Vestry members allotted to that congregation shall be chosen in accordance with the procedure presented in the preceding provisions of this Canon.

The Vestry members so chosen, together with the Rector, if there be one, shall constitute the Rector and Vestry of the Church. The Vestry members chosen by each congregation, together with the Rector, shall be a committee of the Church Vestry to have the care and control of the property and to transact the local business of the congregation from which elected. Each Vestry committee may appoint one Warden for its congregation, a Treasurer and a Clerk. If Wardens have been chosen for particular congregations by Committees of the Vestry, the Senior and Junior Wardens of the Church shall be chosen from among such Wardens.

The Church Vestry shall meet as a whole at least quarterly. Any matter concurred in by a majority of the committees of the Vestry, recorded by their respective Clerks and by the Register of the Vestry, shall be the act of the Vestry of the Church unless the Rector, or if there be none, the Senior Warden, deem it proper that such matter should be acted upon in a meeting of the Church Vestry as a whole.

**Section 13.** In addition to the annual meeting of the congregation for the election of Vestry members, other meetings of the congregation may be called by the Vestry or, if they decline to do so, by ten qualified voters of the congregation after at least three days notice of the time, place and object of the meeting have been given either on an occasion of public worship or by other adequate means to the minister, each Vestry member and the congregation. At such meetings only those persons shall be entitled to vote who are qualified to vote for Vestry members and such meetings shall be conducted in the same manner as meetings held for the election of Vestries, except that voting by ballot need not be required.

**Section 14.** The Bishop or the Ecclesiastical Authority of the Diocese shall appoint, or else allow a Mission which is not a Mission of a Founding Church to

elect, a Committee of not fewer than three nor more than twelve Lay persons, who are confirmed adult communicants in good standing of that Mission, as defined in General Convention Canon I.17, to be called the Vestry Committee.

## **CANON 12.**

### **Duties of Vestries, Wardens and Parish Officers.**

**Section 1.** The Rector of a Church shall be elected by its Vestry, with the advice of the Bishop and in compliance with General Convention Canon III.17. The Vestry Committee of every Mission shall elect a Vicar upon nomination by the Bishop, such Vicar to serve at the pleasure of the Bishop. Any assistant ministers of a Church, by whatever name they may be designated, shall be selected by the Rector subject to the approval of the Vestry and in accordance with General Convention Canon III.14.1.(b).

**Section 2.** Each Vestry shall cooperate with the Rector or Vicar in promoting the spiritual welfare of his cure and assist him in his duties as defined in General Convention Canon III.14.

**Section 3.** Each Vestry member shall support the programs of the Church and continuously encourage the members of the congregation to support the programs of the Church and to give generously towards the support of those programs; and each Vestry member shall extend personally a hearty welcome to newly baptized, confirmed, received, or transferred members of the congregation.

**Section 4.** Each Vestry shall see that the Rector or Vicar is properly supported, that his salary is paid in full and with regularity, together with the pension premiums and other obligations due from the Church; annually review the compensation of its Rector or Vicar in keeping with the published guidelines of the Diocese; and make all necessary provision for Church music, with the advice and consent of the Rector or Vicar, and subject to his control.

**Section 5.** Each Vestry shall advise the Diocese by November 30th of the percentage of its annual disposable income that will be shared with the Diocese in support of Diocesan Programs and remit the resultant sum to the Treasurer of the Diocese in regular monthly installments. It shall be the joint duty of the Rector or Vicar and Vestry to submit to the Bishop by the first of February of each year a parochial report for the year ending December 31st preceding, which report shall be submitted in duplicate on the form prepared by the Executive Council.

**Section 6.** Each Vestry, as the constituted agents of the Church, shall transact all its temporal business, e.g.: (a) providing for the appointment of Trustees pursuant to the laws of the Commonwealth of Virginia to hold title to the property of the Church; (b) making and executing all contracts for erecting, furnishing, and preserving the Church edifice and other property; (c) regulating the use of

any graveyard or columbarium; (d) establishing a Finance Committee as required by Canon 25 (Finance Committees); and, (e) observing Canon 13 (Business Methods in Church Affairs).

**Section 7.** With the assistance of the other members of the Vestry and congregation, the Wardens shall have the following duties:

- (a) To oversee the operation and maintenance of the Church property;
- (b) To see that the Church is duly prepared for every occasion of public worship, attend to the accommodations of the congregation with seats, and maintain order and decorum at the time of public worship;
- (c) To collect the offerings of the people;
- (d) To provide out of Church funds, under the direction of the Vestry, a sufficient supply of vestments and books to be used in public worship and also the elements for each celebration of the Holy Eucharist;
- (e) To see that the sexton and other employees properly discharge their duties; and,
- (f) To possess a copy of the current General Convention and Diocesan Constitutions and Canons for the information and guidance of the Rector, Vestry and congregation.

**Section 8.** It shall be the duty of the Register of the Vestry to take charge of all records except the Parish Register and keep correct entries of all proceedings of the Vestry in a well-bound book to be provided for that purpose and to deliver the records and minute books to the Rector, Vicar, or Wardens, when the Register's term of office expires.

**Section 9.** The Treasurer shall take charge of all funds except Communion Alms as provided for in General Convention Canon III.14.2.(f), and disburse the same under the direction of the Vestry, maintaining his accounts in accordance with the canonical requirements for the conduct of business in Church affairs, rendering reports to the Vestry and to the Council as may be required. At the end of his term of office, he shall deliver all books and records pertaining to his office to the Wardens.

**Section 10.** The provision of this Canon shall also be applicable to Vestry Committees to the extent not in conflict with other Canons.

## **CANON 13.**

### **Business Methods in Church Affairs.**

**Section 1.** In every Church, Mission, and Institution connected with the Diocese, business methods shall be observed as contained in General Convention Canon I.7. and as supplemented herein.

**Section 2.** All trust, endowment and other permanent funds and all securities of whatsoever kind for which a Treasurer is responsible represented by physical evidence of ownership or indebtedness shall be deposited or invested with due regard for the social responsibility of the church and the social implications of the Christian faith. These funds shall be (i) deposited in one or more accounts properly earmarked, with one or more national or state banks or trust companies, or one or more savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation; or (ii) invested in such a manner as is permitted by Section 26-45.1 of the Code of Virginia (1950) as it may be amended from time to time; or (iii) invested in such manner as approved by the Finance Committee of the Diocese. Such accounts shall be approved in writing by the Vestry or its governing body.

This section shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

**Section 3.** The Treasurer shall be bonded in such sum and with such surety as the Vestry or governing body may from time to time determine.

**Section 4.** The Vestry or governing body shall annually cause to be audited the accounts of its Treasurer and all other custodians of funds or securities. Such audit will be in compliance with Section 1 above and with such instructions as may be promulgated by the Diocesan Finance Committee. The audit shall include all accounts which exceed five hundred dollars at any one time during the fiscal year.

**Section 5.** The Vestry or other governing body of every Church, Mission and Related Organization shall provide for the following insurance with such insurers as may be determined by the Vestry or other governing body:

- (a) Fire and casualty insurance for buildings and tangible personal property of the Church, Mission or Related Organization in amounts not less than their replacement cost or depreciated value, as appropriate.
- (b) Adequate comprehensive liability insurance, naming the Diocese of Virginia as an additional insured, with coverage of not less than One Million Dollars per occurrence, for property damage or personal injury occurring (1) on the property of the Church, Mission or Related Organization, (2) as a result of the operation of motor vehicles owned or leased by the Church, Mission or Related Organization, (3) as a result of acts or omissions of the clergy or other employees with respect to their duties as such, or (4) as a result of acts or omissions of members or volunteers performing activities on behalf of or at the direction of the Church, Mission or Related Organization.
- (c) Workers' compensation insurance for all employees

## **CANON 14.**

### **Creation of Church Debt.**

**Section 1.** No indebtedness, shall be incurred by a Church or Institution without the written approval of the Bishop and of the Standing Committee:

- (a) Except where proposed indebtedness for permanent improvements, replacements, or additions to real estate or equipment, plus indebtedness of every kind already existing does not exceed one hundred and fifty percent (150%) of the average annual receipts of such Church or Institution during the previous three fiscal years; and
- (b) Except where proposed indebtedness for current expenses, plus all indebtedness theretofore incurred for current expenses and still existing, does not exceed twenty percent (20%) of the total current receipts of such Church or Institution during the preceding fiscal year.

**Section 2.** In computing receipts under subsections (a) and (b) of Section 1 of this Canon, there shall be excluded amounts from or for endowments or from or by bequests, except income therefrom not specifically designated to be used for other purposes, and receipts specially designated for expenditures other than parochial.

**Section 3.** The approval required under this Canon shall not be granted until there is submitted to, and approved by the Bishop and the Standing Committee, a plan of payment of the indebtedness.

## **CANON 15.**

### **Church Property.**

**Section 1.** All real and personal property held by or for the benefit of any Church or Mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Virginia. The Vestry of every Church and, when authorized by the Bishop, the Vestry Committee of a Mission, shall elect Trustees for appointment pursuant to law to hold title to such property.

**Section 2.** No part of the real property of a Church, except abandoned property, shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose without the consent of the congregation in a meeting called for that purpose pursuant to the provisions of Section 13 of Canon 11 and approval of the appropriate court, if required by law and, in the case of consecrated property, or any Church or Chapel which has been used solely for divine services, the further consent of the Bishop, acting with the advice and the consent of the Standing Committee of the Diocese. No part of the real property of a Mission under Supervision shall be alienated without the further consent of the Bishop.



**Section 3.** The Executive Board shall take such steps as may be necessary to recover or secure any property, real or personal, belonging to any Church or bodies heretofore known as a Parish, Separate Congregation, Mission Church or Mission within this Diocese, the legal title to which is not vested in duly constituted Trustees; and whenever any property, real or personal, formerly owned or used by any congregation of the Episcopal Church in the Diocese of Virginia for any purpose for which religious congregations are authorized to hold property under the provisions of the Code of Virginia or any amendment thereof, has ceased to be so occupied or used by such congregation, so that the same may be regarded as abandoned property by the Executive Board, which shall have the authority to declare such property abandoned and shall have the authority to take charge and custody thereof, the Executive Board shall take such steps as may be necessary to transfer the property to the Bishop or the Ecclesiastical Authority; or to sell it.

**Section 4.** The Bishop, or Ecclesiastical Authority, is hereby authorized to acquire by deed, devise, gift, purchase or otherwise, any real property for use or benefit of the Diocese. Property so acquired shall be held and transferred by the Bishop or the Ecclesiastical Authority of the Diocese in accordance with the provisions of Section 57-16 of the Code of Virginia (1950), as from time to time amended, provided that no such real property shall be alienated, sold, exchanged, encumbered or otherwise transferred for any purpose by the Bishop or the Ecclesiastical Authority without the advice and consent of the Trustees of the Funds of the Episcopal Church in the Diocese of Virginia or the Executive Committee of such Trustees, unless prohibited by the instrument by which title to such property is acquired. The Executive Board shall have the care of the Episcopal Residence and other property held by the Bishop or the Ecclesiastical Authority of the Diocese for which no other custodians are provided and the Bishop or the Ecclesiastical Authority of the Diocese may delegate all authority with respect to such property, save and except the right to hold, transfer or encumber title to real property, to the Executive Board.

**Section 5.** The Executive Board is hereby constituted the proper authority of the Church and may apply to the appropriate court of the State for the appointment of Trustees to hold title to real property belonging to the Diocese when it may be necessary. No part of such real estate, except abandoned real property, shall be alienated, sold, encumbered or otherwise transferred for any purpose without the consent of the Executive Board.

**Section 6.** A list of all real property to which the Bishop and Trustees of the Diocese hold title and of all inactive or abandoned real property shall be maintained by the Secretary of the Diocese and published annually in the Council Journal.

**Section 7.** Trustees appointed pursuant to this Canon shall be indemnified by the Church or Mission electing them, or, in the case of Trustees designated by the Executive Board, by the Diocese, to the fullest extent as if the Church, Mission, or

Diocese were a “Corporation” and such Trustees were “Directors” within the meaning of, and as set forth in, Article 9 of the Virginia Nonstock Corporation Act, as the same may be from time to time amended.

## **CANON 16.**

### **Parish Registers and Parochial Reports.**

**Section 1.** Every Rector and Vicar shall maintain a register of official acts and make the required entries in the Parish Register as required by General Convention Canon I.6.1. These records shall be made in suitable books to constitute collectively the Parish Register, to be provided by the Vestry for that purpose and to remain in the property of the Vestry. When a congregation is without a Rector or Vicar, one of the Wardens shall take charge of the Parish Register and shall make, or cause to be made, all needful entries until the vacancy is filled.

**Section 2.** Every Rector or Vicar shall send to the Bishop, or if there be no Bishop, to the Secretary of the Diocese, or the President of the Council, on or before the first day of March of each year, the report required by General Convention Canon I.6.1 for the year ending the thirty-first day of December preceding, in such form as shall be prescribed by the Bishop or the Council. If any congregation is without a Rector or Vicar, the report shall be sent by the Wardens. The Bishop shall compile a list of those Churches and Clergy whose reports are not sent by the first day of March and, with the advice and consent of the Standing Committee, take appropriate action.

## **CANON 17.**

### **Related Organizations.**

**Section 1.** Organizations related to the Diocese of Virginia shall be those whose charters or statements of purpose have been reviewed and approved by the Executive Board and whose status as a related organization shall have been approved by the Council of the Diocese.

**Section 2.** Every related organization shall operate in conformity with the doctrine, discipline and worship of The Episcopal Church in the Diocese of Virginia.

**Section 3.** Every related organization shall conform with the applicable provisions of the Canon on Business Methods in Church Affairs; provided, however, that nothing in this Canon shall be construed as acceptance by the Diocese of Virginia of the financial or other obligations of any related organization.

**Section 4.** The Secretary of the Diocese shall keep a current list of all active related organizations which shall be published in the Council Journal.

**Section 5.** Every related organization shall furnish an annual report of its activities to the Secretary of Council.

Section 6. The Council of the Diocese, and the Executive Board between Councils, shall have the authority, for proper cause, to terminate the status of a related organization.

## **CANON 18.**

### **The Secretary of the Diocese.**

The Secretary of the Diocese shall perform such duties as may otherwise be prescribed by the Constitution and Canons and such other duties as may be prescribed by the Ecclesiastical Authority, in the performance of which he shall have such authority as may be delegated to him by the Ecclesiastical Authority.

## **CANON 19.**

### **The Treasurer of the Diocese.**

Section 1.

- (a) All trust and permanent funds belonging to the Diocese or over which the Diocese has control, and all other funds for which the Treasurer is responsible, shall be kept in one or more accounts in the Diocese of Virginia, properly earmarked, with one or more national or state banks or trust companies, or one or more building or savings and loan associations, the accounts of which are insured by an instrumentality of the United States, or with a Diocesan Corporation, approved in writing by the Executive Board, and shall not be withdrawn in whole or in part except upon the signature of two designated persons.
- (b) All securities of whatsoever kind belonging to the Diocese or over which the Diocese has control shall be kept with a Diocesan Corporation or some other agency, approved in writing by the Executive Board and shall not be withdrawn except upon the signature of two designated persons.
- (c) The Treasurer shall be bonded in such sum and with such surety as the Standing Committee may from time to time determine.
- (d) Such books of account shall be kept as, in the judgment of the Executive Board, may be necessary.
- (e) The Executive Board shall annually cause to be audited by certified public accounts the accounts of the Treasurer of the Diocese and the accounts of the Treasurer of every trust and permanent Diocesan fund.
- (f) A condensed report of the audit shall be made under the direction of the Executive Board, which shall make its report to each regular meeting of the Council and to any special meeting of the Council when requested.
- (g) All buildings and tangible personal property, over which the Diocese

has control, shall be kept adequately insured in such amount and with such insurers as the Executive Board may determine.

- (g) The Executive Board shall supervise all financial affairs of the Diocese and the methods prescribed for the conduct of Diocesan business affairs.

**Section 2.** Pending the adoption of an annual budget by the Council of the Diocese, the Executive Board shall prepare and furnish to the Treasurer of the Diocese a schedule of payments for the ensuing fiscal year, which schedule of payments shall first provide for fixed obligations and then for other objects in the program of the Diocese, within the amount of estimated receipts. This schedule of payments shall be the warrant of the Treasurer of the Diocese for disbursement of the amounts specified therein. Upon adoption by the Council of an annual budget, such budget shall become the warrant of the Treasurer to make the expenditures provided therein.

## **CANON 20. The Registrar of the Diocese.**

**Section 1.** The Registrar shall be responsible to the Bishop and the Council for the preservation of the official records of the Diocese of Virginia, which shall include the Journals of the Councils, and the official records of the Bishops. He shall procure, receive, catalogue and preserve books, papers and other documents bearing upon the history of the Church in the Diocese of Virginia.

**Section 2.** The Registrar of the Diocese shall, with the advice of the Bishop and the Secretary of the Diocese, issue guidelines to committees and officials of the Diocese of Virginia concerning such documents as shall be considered worthy of historic preservation; such as the Journals of General Convention, the Episcopal Church Annuals, Diocesan ECW Yearbooks. He shall offer advice to parishes regarding the preservation of historic materials. He shall further make proper disposition of acquisitions to the archives of the Episcopal Church, or to such other repositories as may be appropriate.

## **CANON 21. The Standing Committee of the Diocese.**

**Section 1.** The Standing Committee shall annually elect a President and a Secretary from among its members.

**Section 2.** In addition to its other constitutional and canonical duties, the Standing Committee shall (a) serve as a Council of Advice to the Bishop, and (b) annually address Council on such matters concerning the mission, life or program of the Diocese as the Standing Committee shall deem timely.

**Section 3.** No member of the Standing Committee chosen by the Executive Board or the Council to fill a vacancy on that Committee as provided by the Constitution shall be ineligible to be elected to a full term, but a member of the Standing Committee who has completed within two years a full term shall not be eligible to be chosen by the Executive Board or the Council to fill a vacancy, nor be eligible to be elected to a full term on that Committee.

## **CANON 22.**

### **The Commission on Ministry.**

**Section 1.** Membership.

- (a) The Council shall elect eight (8) persons, four (4) clerical and four (4) lay, to the Commission on Ministry; one in each order to be elected annually to serve for a term of four (4) years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year, providing that nothing herein shall prevent the Bishop from nominating one or more such persons under the provisions of Section 1(b) of this Canon.
- (b) The Bishop may annually appoint not more than eight (8) additional members for a term of one year. Such appointments shall be subject to confirmation by Council. Such appointments need not be communicants of the Church.
- (c) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

**Section 2.** The duties of the Commission on Ministry shall be those prescribed in the Canons of the Episcopal Church.

**Section 3.** The Commission on Ministry shall annually report to the Council of the Diocese.

**Section 4.** For purpose of inauguratiing the increase in number and the rotation specified in Section 1(a), eight (8) persons, four clerical and four lay, shall be elected by the 206th Annual Council and shall draw lots to determine who will serve one, two, three or four-year terms. This section of the Canon shall lapse upon the establishment of the terms of office so inaugurated.

## **CANON 23.**

### **The Commission on Lay Ministries.**

#### **Section 1.** Membership.

- (a) The Council shall elect six (6) persons, three clerical and three lay, to the Commission on Lay Ministries; one-third in each order to be elected annually to serve for a term of three years. No one so elected shall be eligible for re-election after having served two consecutive terms until after the expiration of one year.
- (b) The Bishop may annually appoint not more than six additional members for a term of one year. Such appointments shall be nominated for election by Council. Such appointments need not be communicants of the Church.
- (d) In the case of a vacancy in the elected members [paragraph (a)], the Executive Board shall fill the vacancy from the same order and that member shall serve for the balance of that term. In the case of a vacancy in the appointed members [paragraph (b)], the Bishop may appoint a member to complete that one-year term.

**Section 2.** The duties of the Commission on Lay Ministries shall be those prescribed in the Canons of the Episcopal Church.

**Section 3.** The Commission on Lay Ministries shall annually report to the Council of the Diocese.

## **CANON 24.**

### **Examining Chaplains.**

A Board of Examining Chaplains consisting of at least three (3) Presbyters and at least three (3) lay persons shall be nominated by the Bishop at the regular meeting of the Council, the nominations to be confirmed by the vote of the Council. The Bishop shall appoint one member as Chairman. The term of office of the Examining Chaplains shall be one year. The Examining Chaplains shall discharge such duties as shall be prescribed by the Bishop and shall report their findings and recommendations in writing to the Bishop.

## **CANON 25.**

### **Finance Committees.**

**Section 1.** There shall be a Finance Committee of the Diocese as required by General Convention Canon I.7., appointed by the Bishop and including representation from the Executive Board, which committee shall, from time to time and at least annually:

- (a) Advise the Executive Board of the conformity of the Diocese, the Churches, the Missions and Institutions connected with the Diocese with the provisions of Canon 13.
- (b) Issue periodic guidelines for audits and investment management.
- (c) Provide information to Church and other Finance Committees as requested.
- (e) Perform such other functions as required by Canon or as directed by the Executive Board.

**Section 2.** Each Church and Mission shall establish a Finance Committee of not less than three persons to provide assistance in financial matters to the Rector, Vicar, Vestry and Treasurer in the implementation of these Canons.

**Section 3.** All reports of audits required by Canon 13 shall be made to the Vestry or governing body not later than August 2nd of each year. Such reports, including recommendations, shall be filed with the Bishop as required by National Canon; reports for Missions shall be made to the Bishop designated by the Diocesan who shall submit a consolidated report to the Diocesan. The Bishop shall refer all audit reports to the Finance Committee of the Diocese for their information and recommendations.

## **CANON 26.**

### **Appeal of a Lay Person after Repulsion from the Holy Communion.**

If any person repelled from the Holy Communion shall allege to the Bishop that injustice has been done, or if, notwithstanding that, he shall have professed himself ready and willing, in truth and sincerity, to comply with the requisitions expressed in the Rubric in order to be restored to the Holy Communion, and his repulsion shall be continued, he may present his application in writing to the Bishop, setting forth the grounds thereof and requesting to be restored to the Communion. Thereupon the Bishop, after consideration of the reasons given by the Priest and the Lay person shall adjudge the case and shall communicate his judgment in writing to the Priest and the Lay Person and the judgment shall be final and conclusive.

## **CANON 27.**

### **Presentment and Trial of a Presbyter.**

**Section 1.** Presentments and trials of Bishops, Priests and Deacons within the Diocese of Virginia shall be in accordance with the provisions of Title IV of the Canons of the General Convention as such canons are amended from time to time. The Standing Committee is designated as the Diocesan Review Committee.

**Section 2.** At each regular meeting of Council, the Council shall elect an Ecclesiastical Trial Court consisting of six (6) priests or deacons and five (5) lay

persons. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible under the Canons for election as Lay Delegates to the electing Council. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

**Section 3.** Vacancies on the Ecclesiastical Trial Court, other than for cause under Title IV.4.8. of the Canons of the General Convention, shall be filled by majority vote of the Executive Board. The person elected to fill the vacancy shall be a person of the same order as the person who has vacated.

**Section 4.** The Ecclesiastical Trial Court shall convene within two (2) months after each regular meeting of Council and shall elect from its membership a Presiding Judge and shall appoint a Church Attorney, and one or more Assistant Church Attorneys, if deemed appropriate by the Ecclesiastical Trial Court, who shall be duly licensed attorneys, as described in Title IV.15.1. of the Canons of the General Convention. If the Presiding Judge or the Church Attorney resigns, or is otherwise disqualified from serving, the Ecclesiastical Trial Court shall (a) elect a successor Presiding Judge or Church Attorney, or (b) elect an acting Presiding Judge or acting Church Attorney to serve with regard to matters involving the disqualifying circumstances.

## **CANON 28.**

### **Relationships Among Clergy and Congregations.**

**Section 1.** Except upon mandatory resignation by reason of age, a Rector may not resign as Rector of a church without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a church be removed therefrom by the Vestry against the Rector's will, except as hereinafter provided.

**Section 2.** When a Rector or a majority of any Vestry believe the pastoral relation between the Rector and the congregation is imperiled by dissension, it shall be the duty of either or both, before contemplating dissolution of the pastoral relation, to lay the matter before the Bishop.

**Section 3.** If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relation, and the parties cannot agree, either party may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Suffragan Bishop, if there be one; or the Assistant Bishop, if there be one; and if neither office is filled, then the Bishop of another Diocese, to perform the duties of the Bishop under this Canon.

**Section 4.** Whenever a Rector or a Vestry notifies the Bishop under the terms of this Canon, the Bishop shall labor for a reconciliation of the Rector and the congregation, either directly or through the Bishop's designees, or both. The Bishop



may require one or more meetings with the Vestry and the Rector, either together or separately, and may require such meetings to be held with the Bishop, with the Bishop's designees, or both. No later than 90 days after receiving the original notification for consultation under the provisions of this Canon, the Bishop shall issue a Pastoral Direction in writing to the Rector and the Vestry shall outline a course of action to unify the congregation.

**Section 5.** If, in the judgment of the Bishop, the Rector, or the Vestry, the terms of the Pastoral Direction issued by the Bishop as specified in Section 4 above have not been met, or that the purposes for the Pastoral Direction have not been achieved, and 90 days have passed since the issuance of the Pastoral Direction, then the Rector or the Vestry may request a final judgment on the pastoral relation from the Bishop as follows or the Bishop may proceed on his own initiative as follows:

- (a) The Bishop shall give notice to the Rector and Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.
- (b) If a timely request is made, the President of the Standing Committee shall set a date for the conference, which shall be held within thirty days.
- (c) At the conference each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference, or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the recommendation of the Standing Committee; thereafter the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
  - (1) The Bishop shall direct the Secretary of the Council to record the dissolution.
  - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.
- (h) In either event the Bishop shall offer appropriate supportive services to the Priest and the church.

**Section 6.** In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may act as follows:

- (a) In the case of a Rector, suspend the Rector from the exercise of the priestly office until the Priest shall comply with the judgment.

- (b) In the case of a Vestry, recommend to the Council of the Diocese that the Church be placed under the supervision of the Bishop as a Mission until it has complied with the judgment.

**Section 7.** For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

**Section 8.** Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the General Convention Canons or Diocesan Canon 27 provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable and admissible.

**Section 9.** In the course of proceedings under this Canon, if a complaint is made by the Vestry against the Rector under General Convention Canon IV.1. or Diocesan Canon 27, all proceedings under this Canon shall be suspended until the complaint has been resolved or withdrawn.

## **CANON 29.**

### **Gender of Pronouns.**

The masculine pronoun whenever used in these Canons shall be deemed to include the feminine pronoun.

## **CANON 30.**

### **Amendment of Canons.**

**Section 1.** The Canons of this Diocese may be amended by the Council; but no proposed amendment shall be considered by the Council unless at least one day's notice be given in open Council, nor until such amendment shall have been referred to and reported upon by a Committee of at least two Presbyters and two Laymen. Nor shall such amendments be adopted during the same Council unless two-thirds of the members present concur therein; but if the majority be less than two-thirds, it shall lie over for consideration at the next regular meeting of the Council. Unless otherwise provided by the Council, all amendments shall become effective upon the adjournment of the meeting of the Council at which final action was taken.

**Section 2.** Whenever a Canon is amended, enacted, or repealed in different respects by two or more independent enactments at the same Council, including the enactment of an entire Canon, the separate enactments shall be considered as one enactment containing all of the amendments or enactments, whether or not repealed, to the extent that the changes made in separate amendments or enact-

ments are not in conflict with each other, the Chancellor and the Chairman of the Committee on Constitution and Canons shall make the determination whether or not there is a conflict and certify the text of the single enactment to the Secretary of the Council.

**Section 3.** At the conclusion of each regular meeting of General Convention, the Chancellor and the Chairman of the Committee on Constitution and Canons of this Diocese shall be empowered to correct numbering references in the Constitution and Canons of this Diocese to the Constitution and Canons of the General Convention, which corrections shall be reported to the Secretary of the Diocese.

## **CANON 31.**

### **Health Insurance.**

**Section 1.** Any and all health insurance coverage provided or paid for by the Diocese, Churches, Diocesan Missions or Missions of a Founding Church located within the Diocese for active and retired ordained persons or lay employees shall be provided through the diocesan health insurance plans established by the Executive Board.

**Section 2.** The Executive Board shall establish forms and processes for receiving applications for exception or exemption from the mandate of paragraph 1 hereof, and for reviewing and reaching a decision regarding each application. The Executive Board may designate an appropriately constituted body and delegate to it the necessary authorities to receive, review and make recommendations to the Executive Board. A description of these forms and processes shall be furnished to the entities identified in paragraph 1 hereof, made available by the Diocese upon request, and published in the annual guidelines offered by the Diocesan Compensation Commission as approved by the Executive Board.

**Section 3.** The Executive Board may grant such exemptions or exceptions from the mandate of paragraph 1 hereof as it deems appropriate. Each decision of the Executive Board shall be communicated to the applicant in writing together with a description of any process that the Executive Board may establish for appealing its decisions.

**Section 4.** In deciding on each application, the Executive Board shall be guided by the following considerations (among such others as it may deem appropriate):

- (a) consistency;
- (b) fairness;
- (c) hardship;
- (d) coverage available through spousal, military or other plans;
- (e) the effect that the exemption or exception requested, if granted, would have on the plan as a whole;
- (f) the precedential effect of the exemption or exception requested, if granted.





# **Index to the Constitution and Canons**



## Index to the Constitution and Canons

- References to the Diocesan Constitution are by Roman numerals.
- References to the Diocesan Canons are by Canon and appropriate section in Arabic numerals; e.g., 6.1.

Amendments	
To Constitution . . . . .	XIX
To Canons . . . . .	30
Archdeacons . . . . .	6.1
Audits . . . . .	13.4
Bishops	
Election . . . . .	VII
Vacancy in office . . . . .	IX
Bonding of Treasurers . . . . .	13.3
Boundaries . . . . .	9
Business Methods in Church Affairs	
General . . . . .	13
Audits . . . . .	13.4
Deposit of Funds . . . . .	13.2
Insurance . . . . .	13.5
Funds, trust and permanent . . . . .	13.2
Chancellor, Diocesan . . . . .	XIII
Church Pension Fund . . . . .	5
Churches	
Debt . . . . .	14
Defined . . . . .	10
Parochial Reports . . . . .	16.2
Property . . . . .	15
Registers, Parish . . . . .	16.1
Under Supervision . . . . .	10.6-8
Vestries (See: Vestries)	
Clergy	
Official list . . . . .	1
Assistant Clergy	
Rector, Election of . . . . .	12.1
Communicants	
Repulsion from Holy Communion . . . . .	26
Confirmation	
Congregational Meetings . . . . .	11
Council	
Composition . . . . .	III; 1.2-4; 2
Committees	
Credentials . . . . .	2.7
Lay Delegates	
Alternates . . . . .	2.4-7
Election of . . . . .	2.4,5; 10.4



JOURNAL OF THE 210TH ANNUAL COUNCIL

---

Meetings . . . . . II  
 Methods of Voting . . . . . V  
 President . . . . . VIII  
 Quorum . . . . . IV  
 Secretary . . . . . XI  
 Deans . . . . . 6.1(c),2  
 Deputies, election of  
     General Convention . . . . . 4  
     Provincial Synod . . . . . 3  
 Diocesan Finance Committee . . . . . 25  
 Ecclesiastical Trial Court . . . . . 27.2-4  
 Examining Chaplains . . . . . 24  
 Executive Board . . . . . 7  
     Election of Members & Alternates . . . . . 7.1(a)  
     Inactive Church authority . . . . . 9.3  
 Finance Committees . . . . . 25  
 Financial Reports (See: Business Methods)  
 Founding Church . . . . . 10.8  
 Funds (See: Business Methods)  
 Gender . . . . . XX; 29  
 General Convention, Deputies . . . . . 4  
 Health Insurance . . . . . 31  
 Holy Communion, Repulsion from . . . . . 26  
 Lay Ministries, Commission on . . . . . 23  
 Ministry, Commission on . . . . . 22  
 Missionary Society . . . . . XVI  
 Offerings and Alms . . . . . 12.7;12.9  
 Officers, Diocesan . . . . . VI  
 Organizations, Related . . . . . 17  
     Annual Report . . . . . 17.5  
     Approved by Council . . . . . 17.1  
     Business Methods . . . . . 17.3; 13  
     Relationship, Authority to terminate . . . . . 17.6  
 Parish Registers . . . . . 16.2  
 Parishes, bound by Constitution . . . . . XVII  
 Parochial Reports . . . . . 16.1  
 Pastoral Relationships . . . . . 28  
 Pension Fund (See: Church Pension Fund)  
 Presentment and Trial of a Presbyter . . . . . 27  
 Property (See: Churches)  
 Provincial Synod, Deputies . . . . . 3  
 Rector (See: Clergy)  
 Regional Council . . . . . 8.4,5  
 Regions . . . . . 8; 9.2  
 Registrar, Diocesan . . . . . XIV; 20  
 Regulations Respecting Laity (See: Laity)

Secretary, Diocesan .....	XI; 5.2; 18
Duties .....	18
Maintain Lists	
Real Property .....	15.6
Related Organizations .....	17.4
Standing Committee .....	VI; XV; 21
Church Indebtedness, Approval of .....	14
Officers .....	21.1
Treasurer, Diocesan .....	XII; 19
Trusts (See: Business Methods)	
Trustees, Parish .....	12.6(a); 15.1
Vacancies	
Vestry .....	11.11
Vestry Committee .....	11.1
Vestry	
Declaration .....	11.8
Election .....	11.3-5
Eligibility	
For Vestry .....	11.4
To vote .....	11.5
Judges .....	11.6
Meetings, Call of .....	11.10
Meetings, Prayer before .....	11.7
Organization .....	11.7
Rector to preside .....	11.10
Size .....	11.2
Vacancy .....	11.11
Vestry, duties .....	12
Clergy compensation .....	12.4
Income sharing .....	12.5
Parochial Reports .....	12.5
Spiritual Welfare of Parish .....	12.2
Temporal Business	
Business Methods .....	12.6(e)
Contracts... ..	12.6(b)
Finance Committee .....	12.6(d)
Graveyard/Columbarium .....	12.6(c)
Trustees .....	12.6(a)
Vestry, Officers	
Election of .....	11.9
Duties of	
Register .....	12.8
Treasurer .....	12.9
Wardens .....	12.7
Vicar .....	10.7
Wardens, duties .....	12.7



# Index



**Index**

Aging, Committee on ..... 293  
     Report of ..... 361  
 Alternates, Council ..... 201  
 Assistant Bishop ..... 7  
 Audits Received  
     Report of ..... 413  
 Ballot No. 1 ..... 226  
 Ballot No. 2 ..... 236  
 Ballot No. 3 ..... 252  
 Ballot No. 4 ..... 255  
 Ballot No. 5 ..... 289  
 Bishops ..... 7  
 Bloomfield, Inc. .... 294  
     Report of ..... 362  
 Budget ..... 611  
     Adoption of ..... 250  
 Budget Committee ..... 220  
     Report of ..... 249  
 Centers, Diocesan ..... 10, 139  
 Chancellor ..... 6, 10  
 Church Pension Group ..... 12  
     Report of ..... 362  
 Church Planting, Commission on ..... 296  
 Church Schools ..... 139  
     Members, Board ..... 297  
     President ..... 11  
 Church Status, Committee on ..... 220  
     Report of ..... 252  
 Churches  
     Alphabetical ..... 133  
     By Location ..... 145  
 Clergy  
     In Order of Reception ..... 105  
     Of the Diocese of Virginia ..... 43  
     Under License ..... 91  
 Committees, Diocesan ..... 293  
 Committees of Council, Appointment of ..... 219  
 Communications, Committee on ..... 300  
 Confirmations and Receptions, Report of ..... 433  
 Congregational Development and Revitalization, Commission on  
     Members ..... 302  
     Report of ..... 365

JOURNAL OF THE 210TH ANNUAL COUNCIL

---

Congregational Missions, Commission on .....300  
 Report of .....366  
 Constitution and Canons .....619  
 Committee on .....219  
 Report of .....249  
 Courtesy Resolutions .....280  
 Credentials, Committee on .....219  
 Report of .....221  
 Deans, Regional .....304  
 Delegates, Council .....187  
 Deputies  
 Provincial Synod .....336  
 Diocesan Missionary Society of Virginia .....305  
 Diocesan Officers .....6  
 Diocesan Schools .....10, 139  
 Diocesan Staff .....7  
 Ecclesiastical Trial Court .....307  
 Ecumenical Interfaith Commission .....309  
 Report of .....367  
 Education for Ministry .....311  
 Report of .....369  
 Education, Committee on .....311  
 Episcopal Church Center .....12  
 Episcopal Church Women  
 President .....311  
 Report of .....236,369  
 Examining Chaplains .....311  
 Executive Board .....312  
 Report of .....244  
 Fifth Century Fund, Report of .....239  
 Finance, Committee on .....315  
 Financial Audits  
 Diocese .....519  
 Diocesan Missionary Society .....585  
 Trustees of the Funds .....551  
 General Convention Deputies .....315  
 Goodwin House, Inc. ....11  
 President .....317  
 Report .....371  
 Higher Education, Committee on .....317  
 Homes, Diocesan .....12, 351  
 Human Need, Commission on .....318  
 Journal of Council Committee .....221  
 Keynote Address by Dr. Abshire .....471  
 Lay Ministry, Commission on .....319  
 Report of .....373

Legal Titles for Making Bequests .....	17
Liturgy & Church Music, Commission on .....	320
Memorial Trustees of Roslyn , Board .....	321
Mental Health, Committee on .....	323
Report of .....	373
Mentoring Task Force .....	324
Ministry, Commission on .....	325
Report of .....	374
Ministry, Task Force on .....	365
Missions, Diocesan .....	137
Necrology .....	125
Northern Virginia Office of the Diocese of Virginia .....	10
Official Acts .....	423
Parish Nursing, Committee on .....	328
Report of .....	376
Parish Youth Ministries, Committee on .....	328
Report of .....	376
Parliamentarian, Appointment of .....	217
Parochial Statistics .....	447
Financial .....	459
Pastoral Address .....	509
Peter, Paul Development Center .....	331
Pledges, Report of .....	405
Presidents, Regional .....	332
Prevention of Sexual Misconduct, Commission on .....	333
Report of .....	377
Prison Ministries Task Force .....	335
Proceedings, Council .....	217
Professional Standards and Support, Commission on .....	336
Program of Council .....	35
Properties Held .....	395
Provincial Synod, Deputies to .....	336
Quorum, Determination of .....	217
Race Relations, Committee on .....	337
Reconciliation Commission .....	338
Report of .....	489
Refugee Resettlement Liaison .....	339
Regional Reports	
Region 1 .....	389
Region 12 .....	391
Region 14 .....	391
Registrar .....	10
Related Organizations	
Committee on .....	220
Report of .....	248



JOURNAL OF THE 210TH ANNUAL COUNCIL

---

Resolutions, Committee on ..... 220  
 Report of ..... 255  
 Retirement Homes ..... 12, 140, 351  
 Roslyn ..... 10  
 Report of ..... 378  
 Rules of Order ..... 25  
 Sexual Misconduct, Prevention of, Commission on ..... 333  
 Sexuality Dialogue Group ..... 339  
 Shrine Mont ..... 10  
 Shrine Mont Corporation ..... 341  
 Report of ..... 379  
 South African Partnership ..... 346  
 Report of ..... 384  
 Spouses, Surviving, of Clergy ..... 119  
 Standing Committee ..... 344  
 Nominees for ..... 221  
 Official Acts ..... 427  
 Report of ..... 240  
 Staff, Diocesan ..... 7  
 Stewardship, Committee on ..... 345  
 Report of ..... 380  
 Stewardship of Creation, Committee on the ..... 347  
 Report of ..... 383  
 Suffragan Bishop ..... 7  
 Task Force on Giving ..... 347  
 Teller, Head & Chief Judge ..... 221  
 Treasurer ..... 10  
 Report of ..... 228  
 Trustees of the Funds ..... 348  
 Virginia Diocesan Homes, Inc. .... 349  
 Report of ..... 386  
 Visitation Schedule, All Bishops ..... 433  
 Westminster-Canterbury, Blue Ridge ..... 12  
 President ..... 350  
 Westminster-Canterbury, Rappahannock ..... 12  
 President ..... 351  
 Westminster-Canterbury, Richmond ..... 12  
 President ..... 351  
 Report of ..... 387  
 Westminster-Canterbury, Shenandoah Valley ..... 12  
 President ..... 351  
 Women in Mission and Ministry, Committee on ..... 354  
 Report of ..... 389  
 World Mission, Committee on ..... 351  
 Report of ..... 389  
 Youth Commission ..... 355